

University of Central Arkansas™



Operating Budget 2020-2021



Table of Contents

Letter to the Board of Trustees

Student Tuition & Fees SF1-SF8

Operating Budget, FY2020-2021..... 1-24

Salaries.....25-87

Index to Salaries..... i-1– i-6



May 28, 2020

Members of the Board of Trustees

The following is a summary of the proposed operating budget for fiscal year 2021 (July 1, 2020-June 30, 2021).

This operating budget has been prepared based upon the following:

- (a) Approval of a 1.63% increase in FY2020-21 undergraduate and 1.39% in graduate mandatory student fees as set forth in the schedule of tuition and fees;
- (b) Enrollment (on a student semester credit hour basis) was reduced based on FY20 actual and the potential negative impact of COVID-19;
- (c) In response to the economic downturn related to the COVID-19 virus, UCA's base State Appropriation line decreased by \$7,229,921. This budgeted appropriation includes category A funding only, plus a slight increase in the EETF. An additional 2,762,659 is held in each of the categories B, C and D. With the uncertainty of the fall 2020 enrollment and additional potential worldwide health concerns, UCA has opted to budget as conservatively as possible;
- (d) Previously approved increase in room and board rates of 5%;
- (e) Significant adjustments within existing budgets, mainly focusing on salaries, fringes and M&O; and
- (f) Commitment of prior year-end funding. Covered expenses are included in the FY21 operating budget, offset by a transfer-in from Plant Funds.

The budget totals \$185,318,864, a decrease of \$14,171,192 or 7.10% less than the October revised budget.

The departmental expense budgets are reduced based on ongoing Resource Optimization Initiative (ROI) efforts, plus additional reductions to meet the lowered revenue projections.

Leadership is encouraged based on the ongoing campus wide efforts to ensure available funding is used in areas most essential to ongoing operations. Primary objectives are to 1) focus on student success, 2) maintain stable reserves, and 3) minimize the financial impact to students and their families and 4) maximize the well-being of the UCA community.

Major Components of Sources

- A. The Educational & General ("E&G") Tuition and Fee budget at \$86,195,295 comprises 46.51% of the total budgeted revenue, is based on FY20 student semester credit hours, and adjusted downward for potential risks of COVID-19.



The annualized increase in Tuition and Fees is 1.63% or \$150 per year for an undergraduate student enrolled in 15 hours per semester.

- B. The State Appropriation budget at \$52,405,135 represents 28.28% of the total budgeted revenue. It is comprised of category “A” of the Revenue Stabilization Act (RSA), and Educational Excellence Trust Fund (EETF).
- C. Auxiliary revenues account for 23.91% of the budgeted revenue. Major sources of income changes include Housing and Food Services. The previously approved rate increase for room and board is 5%. The combined annual financial impact to the student for Room and Board is \$356. Athletics income was reduced based on NCAA estimated distributions. Other Auxiliaries will also see reduced revenue due to projected enrollment.

Major Components of Uses

- A. Salaries and benefits together make up 56.76% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. The salary line shows a reduction of just under \$8.5 million from the October Revised for FY20. This reduction has been accomplished through efforts including the Voluntary Early Retirement Initiative (VERI), reduction of vacant positions, decreases in part time and extra help positions, reorganizations within divisions, and leaving new vacancies unfilled. Other salary adjustments include \$138,500 for increases related to faculty promotions and advancement, ADHE classified salary grade increase of \$63,901 to meet minimum wage requirements.
- B. Maintenance and Operation (M&O) makes up 16.26% of the budget and is a decrease of \$4.9 million over the October Revised. This result is possible in large part to the ongoing efforts of ROI along with additional adjustments made as a result of the COVID-19 and the related economic downturn. Some of these reductions include enforcing the utilization of centralized printers/copiers rather than individual desktop units, change in telephony delivery, reduced travel, stricter review of purchases, contract evaluations, and institutional membership reviews among many others.
- C. Scholarships and waivers account for 15.91% of the budget. The change reflects a slight decrease over the previous year related to Athletic scholarships.



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FINANCE &
ADMINISTRATION

D. Debt service comprises 8.42% of the University's operating budget and reflects an increase related to the 2020 bond issue for the Windgate Center for Fine and Performing Arts.

Pursuant to Board Policy 200, this budget is presented for consideration by the Board of Trustees.

Respectfully,

A handwritten signature in cursive script that reads "Diane D. Newton".

Diane D. Newton
Vice President



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2020-2021

Student Tuition & Fees

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2020-2021

UNDERGRADUATE FALL/SPRING

		Per Hour	15 Hrs.
General Registration		227.00	3,405.00
Athletic		19.00	285.00
Student Center		4.25	63.75
Facilities Fee		18.75	281.25
HPER/Rec		9.12	136.80
Fine/Performing Arts		3.00	45.00
Cooperative Education		0.50	7.50
Technology		15.00	225.00
Library		3.00	45.00
Student Success		1.50	22.50
SAB		1.59	23.85
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		302.71	4,669.15
Out-of-State (Note 1)		227.00	3,405.00
Out-of-State Total		529.71	8,074.15

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2021

UNDERGRADUATE SUMMER

Per Hour 15 Hrs.

Per Hour Fees

General Registration	227.00	3,405.00
Athletic	19.00	285.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	18.75	281.25
HPER	9.12	136.80
Fine/Performing Arts	3.00	45.00
Cooperative Education	0.50	7.50
Technology	15.00	225.00
Library	3.00	45.00
Student Success	1.50	22.50
SAB (Student Activity Board)	1.59	23.85
Total Per Hour	302.71	4,540.65

Full Term

Per Semester/Term Fees

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	56.00	93.50	56.00	56.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

		2020-2021	
ONLINE UG FALL/SPRING		Per Hour	15 Hrs.
Online Registration		227.00	3,405.00
Online Fee		100.71	1,510.65
Access and Security	Sem		27.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		327.71	5,017.65

		2021	
ONLINE UG SUMMER		Per Hour	15 Hrs.
<u>Per Hour Fees</u>			
Online Registration		227.00	3,405.00
Online Fee		100.71	1,510.65
Total Per Hour		327.71	4,915.65

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Total Per Semester/Term Fees	52.50	90.00	52.50	52.50

		2020-2021	
UNDERGRADUATE FULLY ONLINE PROGRAMS		Per Hour	12 Hrs.
Undergraduate Fully Online Program Registration		285.00	3,420.00

		2020-2021	
UNDERGRADUATE STUDY ABROAD		Per Hour	15 Hrs.
Undergraduate Study Abroad Registration		260.00	3,900.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2020-2021

GRADUATE FALL/SPRING

		Per Hour	12 Hrs.
General Registration		278.80	3,345.60
Athletic		19.00	228.00
Student Center		4.25	51.00
Facilities Fee		18.75	225.00
HPER/Rec		9.12	109.44
Fine/Performing Arts		3.00	36.00
Technology		15.00	180.00
Library		3.00	36.00
Student Success		1.50	18.00
SAB		1.59	19.08
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		75.00
Total Per Hour and Per Sem		354.01	4,376.62
Out-of-State (Note 1)		278.80	3,345.60
Out-of-State Total		632.81	7,722.22

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2021

GRADUATE SUMMER

Per Hour 12 Hrs.

Per Hour Fees

General Registration	278.80	3,345.60
Athletic	19.00	228.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	18.75	225.00
HPER	9.12	109.44
Fine/Performing Arts	3.00	36.00
Technology	15.00	180.00
Library	3.00	36.00
Student Success	1.50	18.00
SAB (Student Activity Board)	1.59	19.08

Total Per Hour	354.01	4,248.12
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Full Term

Per Semester/Term Fees

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Student Activity	3.50	3.50	3.50	3.50

Total Per Semester/Term Fees	56.00	93.50	56.00	56.00
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2020-2021

ONLINE GRAD FALL/SPRING

Per Hour 12 Hrs.

Online Registration	278.80	3,345.60
Online Fee	100.21	1,202.52
Access and Security Sem		27.00
Health Service Sem		75.00

Total Per Hour and Per Sem	379.01	4,650.12
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UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

	2021	
ONLINE GRAD SUMMER	Per Hour	12 Hrs.
Per Hour Fees		
Online Registration	278.80	3,345.60
Online Fee	100.21	1,202.52
Total Per Hour	379.01	4,548.12

Per Semester/Term Fees	May	Full Term & 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	37.50	75.00	37.50	37.50
Total Per Semester/Term Fees	52.50	90.00	52.50	52.50

	2020-2021	
GRADUATE FULLY ONLINE PROGRAMS	Per Hour	12 Hrs.
Graduate Fully Online Program Registration	325.00	3,900.00

The eligible Program List can be found at the following link:
<https://uca.edu/go/dflat>

	2020-2021	
GRADUATE STUDY ABROAD	Per Hour	12 Hrs.
Graduate Study Abroad Registration	300.00	3,600.00

	2020-2021	
GEP Fall 2020/Spring 2021	Per Hour	12 Hrs.
GEP Flat Rate		8,850.00

	2021	
GEP Summer 2021	Per Hour	3 Hrs.
GEP Flat Rate		2,650.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

Explanatory Notes:

Note 1 – Scholarships for Out-of-State Tuition are awarded for:

- a. Students residing in University housing may qualify for the out-of-state tuition scholarship by admission with the following minimum GPA:
 - i. Entering freshmen must have a minimum 2.5 high school GPA (on a 4.00 scale)
 - ii. Undergraduate transfer students must have a minimum 2.0 GPA (on a 4.00 scale) on prior undergraduate coursework
 - iii. Graduate students must have a minimum 2.7 undergraduate GPA (on a 4.00 scale), a 3.0 undergraduate GPA in the last 60 credit hours, or a 3.0 graduate GPA on any coursework taken at another institutionStudents not meeting the above may qualify based upon a successful admissions appeal or admission pursuant to other University requirements.
- b. Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- c. UCA graduates who are dues paying members of the UCA Alumni Association
- d. Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- e. Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205 or Section 702 of the Veterans Access, Choice and Accountability Act of 2014
- f. Students who are veterans or dependents of veterans where: 1) the veteran was discharged no more than 3 years prior to enrollment, after a period of service of at least 90 days, and 2) the veteran is using VA education benefits under the Montgomery GI Bill (Chapter 30) or the veteran or dependent is using benefits under the Post 9/11 GI Bill (Chapter 33), and 3) the veteran resides in the state in which the institution is located while the student is attending (pursuant to military orders as stated in the Veterans Access, Choice, and Accountability Act of 2014 (HR 3230))
- g. Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund
- h. Graduate students whose permanent address is in one of the states contiguous to the state of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
 - i. Graduate students who have a full-time graduate assistantship
 - ii. Courses offered online
 - iii. Courses offered during the summer

Note 2 - The maximum Access & Security fee is \$15 for summer.

Note 3 - The maximum Health Services fee is \$75 for summer.

Additional Information:

1. Course, lab, and department fees are not included and vary per individual class schedule.
2. Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.



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Housing & Residence Life 2020-2021 Room & Board Rates

RESIDENCE HALLS	Double Rate Per Semester	Single Rate Per Semester	Single Room upgrade:
TIER 1: Arkansas and Bernard	\$2,070	N/A	\$1,000
TIER 2: Baridon, Bear, Conway, Hughes, Short/Denney, State Hall, and Fiji, Phi Sig, Bucks	\$2,205	N/A	\$1,000
TIER 3: Farris and New Hall	N/A	\$3,205	N/A
TIER 4: Donaghey Hall	\$2,475	\$3,720	N/A

RESIDENCE HALL MEAL PLAN OPTIONS	
Total Access in the cafeteria + \$100 Dining Dollars	\$1,707
200 Blocks + \$200 Dining Dollars	\$1,945
Seniors Only- 120 Block + \$550 Dining Dollars	\$1,691

GREEK VILLAGE		
10-month Lease	\$2,935	\$3,720

APARTMENTS	Two Bedroom One Bath (Double Room)	Two Bedroom Two Bath (Double Room)	Two Bedroom 1.5 bath (Double Room)	Two Bedroom One Bath (Single Room)	Two Bedroom 1.5 bath (Single Room)	Two Bedroom Two Bath (Single Room)	Single Room Upgrade
Bear Village	N/A	\$2,475	N/A	N/A	N/A	\$3,720	N/A
Erbach	N/A	\$2,475	N/A	N/A	N/A	N/A	\$1,080
Georgetown South	N/A	N/A	N/A	\$3,415	N/A	N/A	N/A
Oak Tree	N/A	N/A	\$2,335	N/A	\$3,415	N/A	N/A
Stadium Park	\$2,335	N/A	N/A	\$3,415	N/A	N/A	N/A
Torreyson	N/A	N/A	\$2,475	N/A	N/A	N/A	\$1,080
Western Heights	N/A	\$2,475	N/A	N/A	N/A	\$3,720	N/A

APARTMENT MEAL PLAN OPTIONS	
<i>ONLY Apartments, Greek Village, Donaghey Hall:</i>	
\$750 Dining Dollars (+ \$35 Bonus DD)	\$750
\$900 Dining Dollars (+ \$45 Bonus DD)	\$900
\$1050 Dining Dollars (+ \$60 Bonus DD)	\$1,050

BREAK HOUSING				
	Double/Single		Double Room	Single Room
Winter Break	\$425/\$625	May Intersession	\$425	\$625
Spring Break	\$135/\$215	Su I & Su II per term	\$595	\$795
Nightly rate	\$17/\$25	August Intersession	\$135	\$215

Freshmen are required to live on campus. Incoming Freshmen are not assigned to single rooms. Upper-class single rooms are limited and upgrades are available space permitting. Meal plans are mandatory for all residents and may only be changed before classes begin each term. Any resident can choose a Residence Hall meal plan. You must be in an Apartment, Donaghey, or Greek Village to choose from the All Dining Dollar plans. Unused Dining Dollars will expire at the end of the Summer II term. Unused Block meals do not carry over from fall to spring. The residence halls close for break periods. Apartments, Donaghey, and Greek Village are open during winter and spring breaks.



UNIVERSITY OF
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2020-2021

Operating Budget



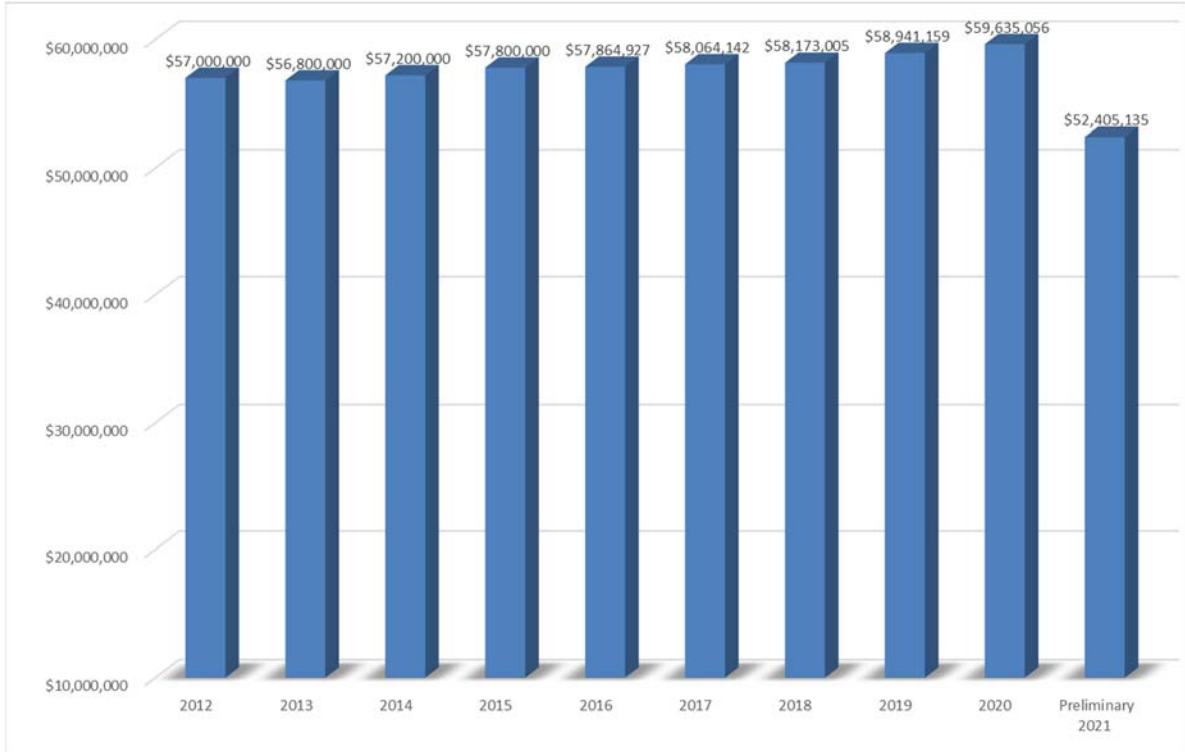
Operating Budget

Table of Contents

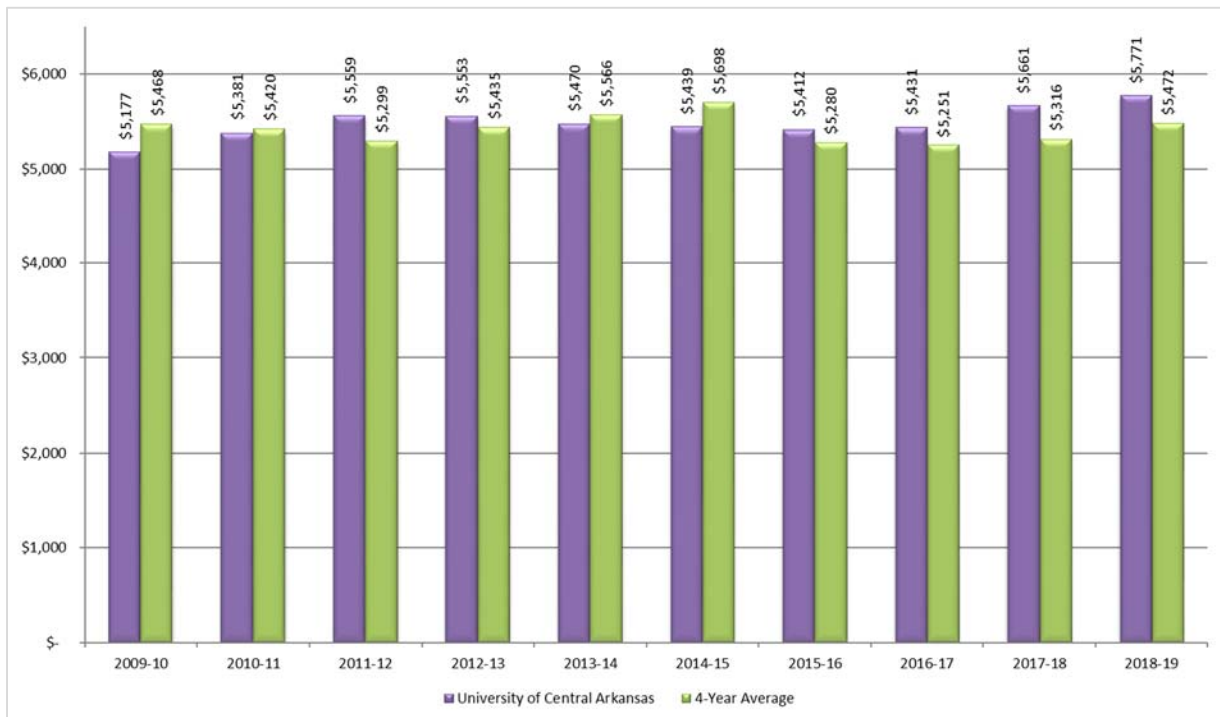
Income & Expense Summary & Charts..... 1-8

Income & Expense Detail..... 9-24

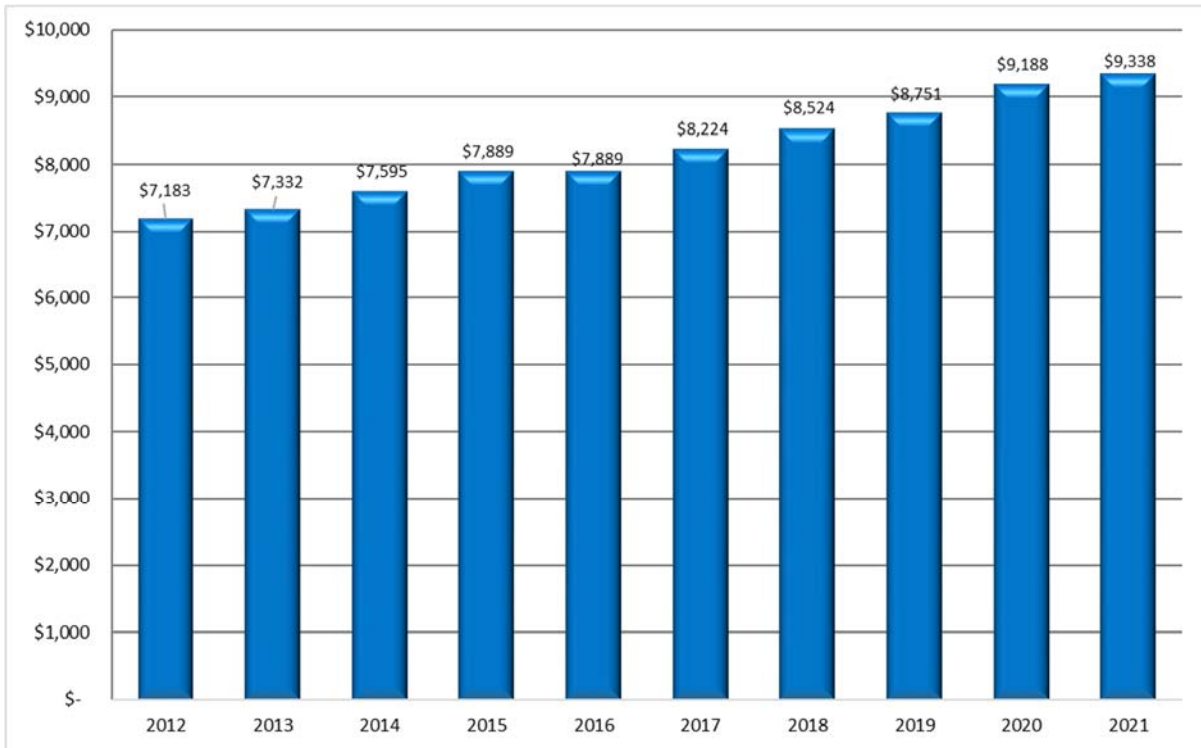
**University of Central Arkansas
RSA & Educational Excellence
FY12-FY21**



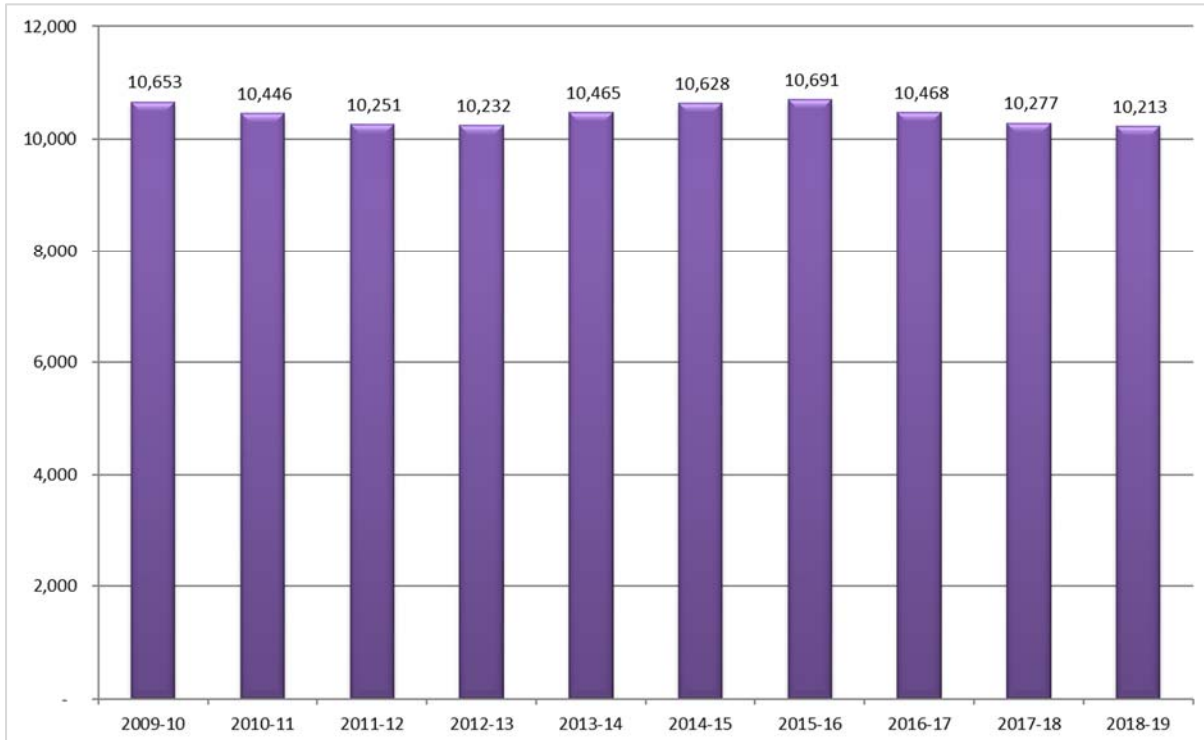
**University of Central Arkansas
State Funding Per Annualized FTE
2009-2010 TO 2018-2019**



**UCA Annualized Tuition/Fees, FY12-FY21
Based on 15 Hours per Semester**



**University of Central Arkansas
Annualized Full-Time Equivalent Enrollment (FTE)
2009-2010 TO 2018-2019**



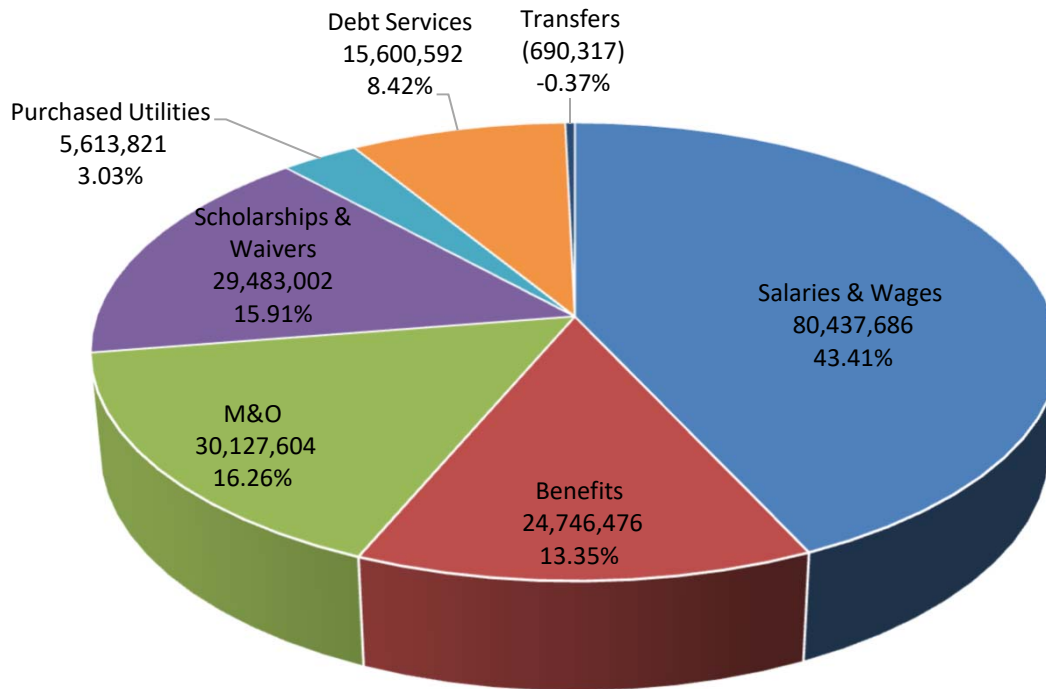
University of Central Arkansas
Operating Budget
October Revised FY20 Compared to FY21

	FY20 October Revised	FY21 Budget	Dollar Change	% Change	% of Budget
1 Tuition & Fees	90,714,545	86,195,295	(4,519,250)	-4.98%	46.51%
2 Appropriations	59,635,056	52,405,135	(7,229,921)	-12.12%	28.28%
3 Sales & Services	361,500	361,500	-	0.00%	0.20%
4 Organized Activities	250,000	158,397	(91,603)	-36.64%	0.09%
5 Grants & Contracts	193,470	193,470	-	0.00%	0.10%
6 Other Sources	1,690,015	1,690,015	-	0.00%	0.91%
7 Total E&G Revenue	152,844,586	141,003,812	(11,840,774)	-7.75%	76.09%
8 Auxiliary Income	46,645,470	44,315,052	(2,330,418)	-5.00%	23.91%
9 Total Income	199,490,056	185,318,864	(14,171,192)	-7.10%	100.00%
10 Salaries & Wages	88,924,035	80,437,686	(8,486,349)	-9.54%	43.41%
11 Benefits	26,226,121	24,746,476	(1,479,645)	-5.64%	13.35%
12 M&O	35,054,167	30,127,604	(4,926,563)	-14.05%	16.26%
13 Scholarships & Waivers	29,532,227	29,483,002	(49,225)	-0.17%	15.91%
14 Purchased Utilities	6,027,689	5,613,821	(413,868)	-6.87%	3.03%
15 Debt Service	14,714,738	15,600,592	885,854	6.02%	8.42%
16 Transfers	(988,921)	(690,317)	298,604	-30.19%	-0.37%
17 Total Expenditures	199,490,056	185,318,864	(14,171,192)	-7.10%	100.00%

Notes to the Budget

1	The largest portion of the decrease is attributed to a reduction in projected registration revenue of \$5,542,021, which is based on a projected decrease in enrollment of 5% netted against a modest increase in fee revenue to support the new bond issues. Other fees are impacted due to enrollment projections.
2	Due to the impact from COVID-19, the State has reduced base appropriations. The FY21 state revenue projections are divided into categories A, B, C, D, and Educational Excellence. We are budgeting A and Educational Excellence funds only, based on expectations communicated by ADHE and DF&A. A funds total \$46.97 million and Educational Excellence funds total \$5.44 million.
4	Due to Covid 19, the Community School of Music will not provide services in FY21 to follow the social distancing guidelines from the CDC.
8	Auxiliary revenue is also negatively impacted by the projected enrollment drop of 5% based on fees, room and board. In addition, NCAA decreased funding to Athletics by \$613,343
10-11	With salary & benefits accounting for just under 56% the FY21 budget, the majority of the reductions are from this area. Between the ROI efforts (including VERI) and COVID based reductions, the expenses eliminated total just under \$10 million. This decrease is netted against a modest increase in the benefits cost.
12	Operational budgets including supplies and services, travel, etc. are being reduced by just over \$5.5 million. Many efficiencies have already been identified through the ROI efforts. Additional savings will be realized through travel freezes, restrictions on purchasing supplies, software, equipment and other non-essential spending.
14	Purchased utilities has seen efficiencies with newer systems installed in new and renovated facilities. In addition, there are estimated savings for decreased access to academic and auxiliary facilities throughout the summer.
16	Reduced transfers from Plant Funds required to cover various operating expenses.

**2020-2021
E&G and Auxiliary Natural Classification Expenses**



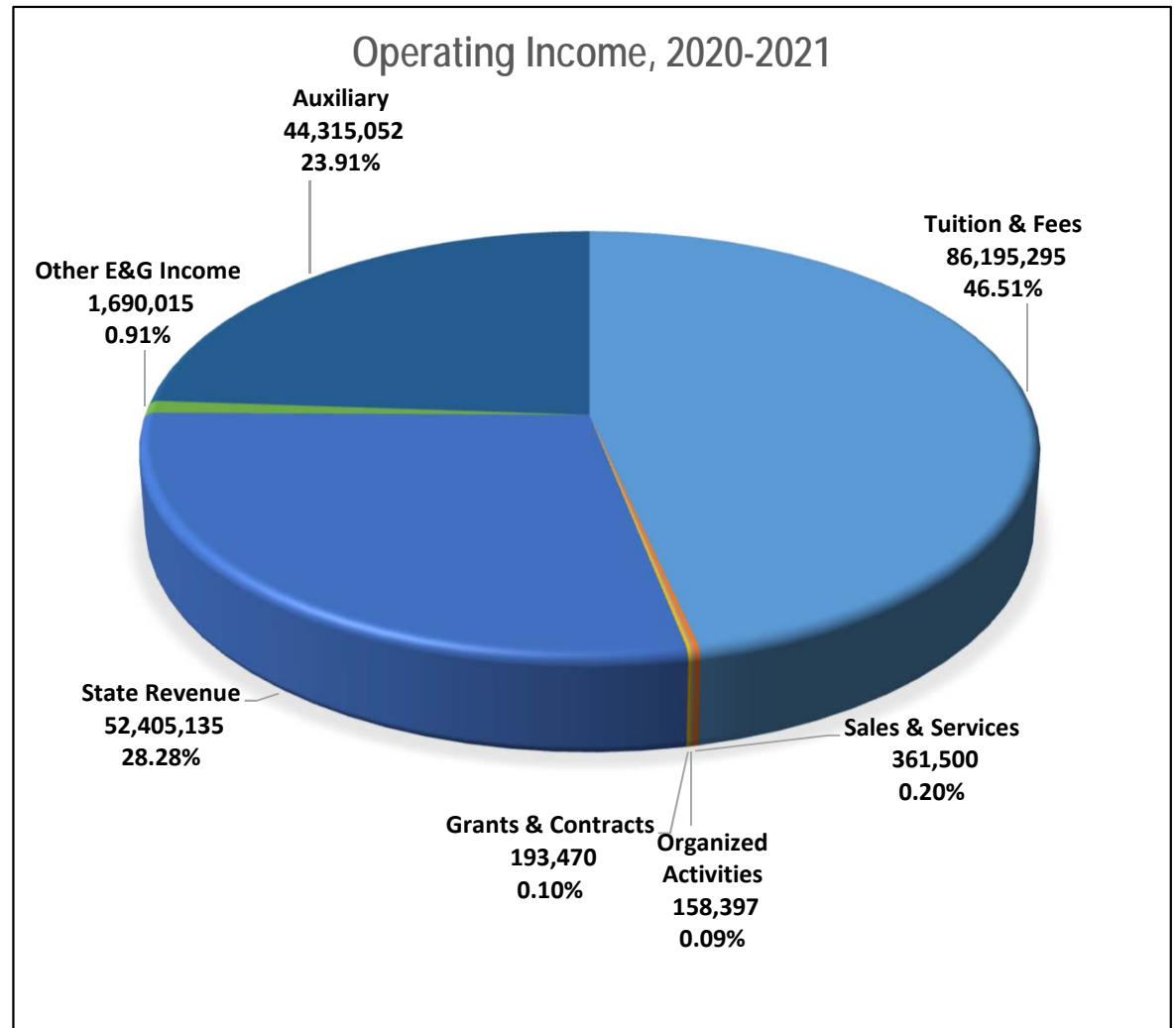
2020-2021 Budget for Operating Expenses-Natural Classification

	FY20 October Revised	FY21 Budget	Change	% Change	% of Budget
Salaries & Wages	88,924,035	80,437,686	(8,486,349)	-9.54%	43.41%
Benefits	26,226,121	24,746,476	(1,479,645)	-5.64%	13.35%
M&O	35,054,167	30,127,604	(4,926,563)	-14.05%	16.26%
Scholarships & Waivers	29,532,227	29,483,002	(49,225)	-0.17%	15.91%
Purchased Utilities	6,027,689	5,613,821	(413,868)	-6.87%	3.03%
Debt Service	14,714,738	15,600,592	885,854	6.02%	8.42%
Transfers	(988,921)	(690,317)	298,604	-30.19%	-0.37%
Total Expenditures	199,490,056	185,318,864	(14,171,192)	-7.10%	100.00%

UCA 2020-2021 Budget

E & G and Auxiliary Operating Income

2020-2021 Sources Operating Income		
Tuition & Fees	86,195,295	46.51%
Sales & Services	361,500	0.20%
Organized Activities	158,397	0.09%
Grants & Contracts	193,470	0.10%
State Revenue	52,405,135	28.28%
Other E&G Income	1,690,015	0.91%
Auxiliary	44,315,052	23.91%
TOTAL	185,318,864	100.00%



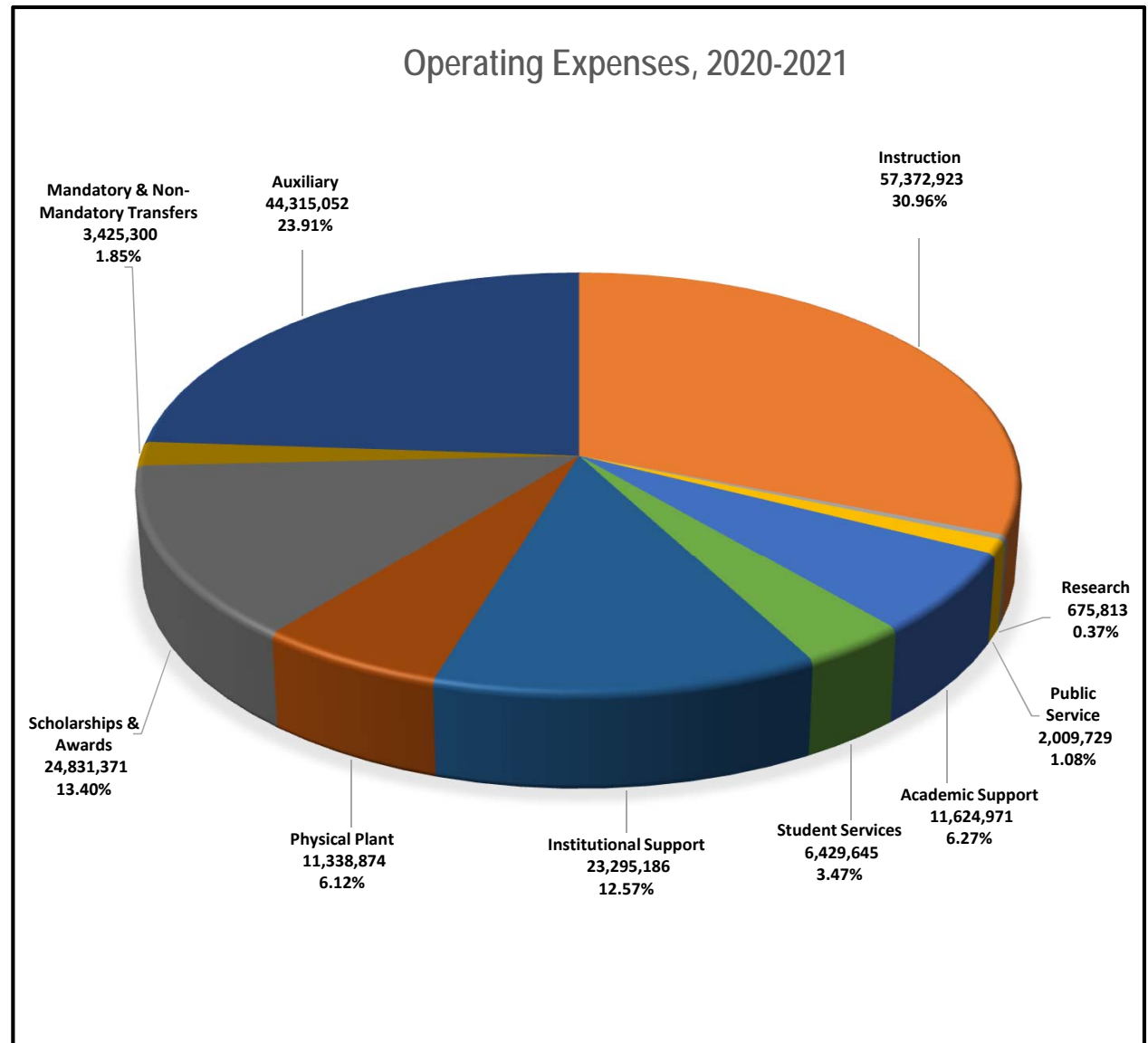
**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2021 & 2020**

	<u>2020-2021</u>	<u>October Revised 2019-2020</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Student Fees	86,195,295	90,714,545	(4,519,250)	-4.98%
Sales & Services	361,500	361,500	-	0.00%
Organized Activities Related to Instruction	158,397	250,000	(91,603)	-36.64%
Grants & Contracts	193,470	193,470	-	0.00%
State Revenues	52,405,135	59,635,056	(7,229,921)	-12.12%
Other E & G Income	1,690,015	1,690,015	-	0.00%
TOTAL E & G INCOME	141,003,812	152,844,586	(11,840,774)	-7.75%
AUXILIARY ENTERPRISES				
Athletics	7,992,935	8,881,468	(888,533)	-10.00%
Housing	19,547,876	20,036,904	(489,028)	-2.44%
Food Service	10,136,129	10,645,320	(509,191)	-4.78%
Student Center	1,218,550	1,322,500	(103,950)	-7.86%
Farris Fields	140,000	150,000	(10,000)	-6.67%
HPER Recreation	2,407,877	2,533,028	(125,151)	-4.94%
Bookstore	371,250	390,000	(18,750)	-4.81%
Student Health Services	1,807,075	1,868,500	(61,425)	-3.29%
Post Office	47,440	61,250	(13,810)	-22.55%
Access and Security	645,920	756,500	(110,580)	-14.62%
TOTAL AUXILIARY INCOME	44,315,052	46,645,470	(2,330,418)	-5.00%
GRAND TOTAL INCOME	185,318,864	199,490,056	(14,171,192)	-7.10%

UCA 2020-2021 Budget

E & G and Auxiliary Operating Expenses

2020-2021 Operating Expense		
Instruction	57,372,923	30.96%
Research	675,813	0.37%
Public Service	2,009,729	1.08%
Academic Support	11,624,971	6.27%
Student Services	6,429,645	3.47%
Institutional Support	23,295,186	12.57%
Physical Plant	11,338,874	6.12%
Scholarships & Awards	24,831,371	13.40%
Mandatory & Non-Mandatory Transfers	3,425,300	1.85%
Auxiliary	44,315,052	23.91%
TOTAL	185,318,864	100.00%



UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2021 & 2020

	2020-2021	October Revised 2019-2020	<u>INCREASE (DECREASE)</u>	
			AMOUNT	PERCENT
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL				
Instruction	57,372,923	67,370,509	(9,997,586)	-14.84%
Research	675,813	945,187	(269,374)	-28.50%
Public Service	2,009,729	2,650,562	(640,833)	-24.18%
Academic Support				
Library	2,805,750	3,596,511	(790,761)	-21.99%
Museums and Galleries	-	109,568	(109,568)	-100.00%
Organized Activities	285,454	400,253	(114,799)	-28.68%
Other Academic Support	8,533,767	9,912,362	(1,378,595)	-13.91%
Student Services	6,429,645	7,374,787	(945,142)	-12.82%
Institutional Support	23,295,186	17,749,935	5,545,251	31.24%
Physical Plant				
Operation & Maintenance	9,445,647	12,026,409	(2,580,762)	-21.46%
Utilities	1,893,227	2,248,415	(355,188)	-15.80%
Scholarships and Awards	24,831,371	24,804,071	27,300	0.11%
Mandatory Transfers	5,733,938	5,021,660	712,278	14.18%
Non-Mandatory Transfers	(2,308,638)	(1,365,643)	(942,995)	69.05%
TOTAL E & G EXPENSES	141,003,812	152,844,586	(11,840,774)	-7.75%
AUXILIARY ENTERPRISES				
Athletics	7,992,935	8,881,468	(888,533)	-10.00%
Housing	19,547,876	20,036,904	(489,028)	-2.44%
Food Service	10,136,129	10,645,320	(509,191)	-4.78%
Student Center	1,218,550	1,322,500	(103,950)	-7.86%
Farris Fields	140,000	150,000	(10,000)	-6.67%
HPER Recreation	2,407,877	2,533,028	(125,151)	-4.94%
Bookstore	371,250	390,000	(18,750)	-4.81%
Student Health Services	1,807,075	1,868,500	(61,425)	-3.29%
Post Office	47,440	61,250	(13,810)	-22.55%
Access & Security	645,920	756,500	(110,580)	-14.62%
TOTAL AUXILIARY EXPENSES	44,315,052	46,645,470	(2,330,418)	-5.00%
GRAND TOTAL EXPENSES	185,318,864	199,490,056	(14,171,192)	-7.10%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2021 & 2020

INCOME DETAIL	2020-2021	October Revised 2019-2020	INCREASE (DECREASE)	
			AMOUNT	PERCENT
EDUCATIONAL AND GENERAL				
STUDENT FEES				
Registration Fees	54,092,123	59,432,660	(5,340,537)	-8.99%
Online Tuition	9,806,177	9,806,177	-	0.00%
Concurrent Credit Fees	700,000	700,000	-	0.00%
Out of State Fees	6,650,000	6,650,000	-	0.00%
Facilities Fees	5,072,525	4,714,500	358,025	7.59%
Performing Arts Fees	698,769	485,546	213,223	43.91%
Cooperative Education Fees	126,172	132,813	(6,641)	-5.00%
Tuition Payment Plan	76,000	76,000	-	0.00%
Technology Fee	4,014,495	3,850,784	163,711	4.25%
Online Technology Fees	807,500	850,000	(42,500)	-5.00%
Library Fee	810,420	853,074	(42,654)	-5.00%
Writing & Retention Fee	398,525	419,500	(20,975)	-5.00%
Applied Music Fees	25,925	25,925	-	0.00%
Division of Outreach & Community Engagement				
OCE Non-Credit	273,933	273,933	-	0.00%
Late Registration Fees	50,200	50,200	-	0.00%
Coll of Health and Behav Sci Fee	314,135	330,668	(16,533)	-5.00%
Coll of Nat Science and Math Fee	485,083	510,614	(25,531)	-5.00%
Coll of Business Fee	399,000	420,000	(21,000)	-5.00%
Coll of Arts, Humanities & Soc Sci Fee	287,812	-	287,812	100.00%
Coll of Health and Behav Sci Lab Fee	306,850	323,000	(16,150)	-5.00%
Coll of Nat Science and Math Lab Fee	180,500	190,000	(9,500)	-5.00%
Honors College Participant Fees	80,000	80,000	-	0.00%
Graduation Fees	111,375	111,375	-	0.00%
International Student Activity/Adm Fee	387,776	387,776	-	0.00%
Teacher Education Candidate Fees	40,000	40,000	-	0.00%
Student Activity Fees	933,010	933,010	-	0.00%
Less Transfer/Student Government Assoc	(933,010)	(933,010)	-	0.00%
TOTAL STUDENT FEES - NET	86,195,295	90,714,545	(4,519,250)	-4.98%
SALES AND SERVICES				
VA Reporting Fee	4,000	4,000	-	0.00%
Reynolds Performance Hall Ticket Sales	334,481	334,481	-	0.00%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	9,685	9,685	-	0.00%
TOTAL SALES AND SERVICES	361,500	361,500	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2021 & 2020

	<u>2020-2021</u>	<u>October Revised 2019-2020</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Special Education Clinic	1,383	1,383	-	0.00%
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	13,637	13,637	-	0.00%
Community School of Music	-	91,603	(91,603)	-100.00%
Community Language School	25,000	25,000	-	0.00%
Child Study Center	117,207	117,207	-	0.00%
TOTAL ORGANIZED ACTIVITIES	158,397	250,000	(91,603)	-36.64%
GRANTS & CONTRACTS	193,470	193,470	-	0.00%
STATE REVENUES	52,405,135	59,635,056	(7,229,921)	-12.12%
OTHER E & G INCOME				
E & G Building Rentals	83,183	83,183	-	0.00%
Collection Fees	340,000	340,000	-	0.00%
Traffic Fines	125,000	125,000	-	0.00%
Technology Revenue	145,461	145,461	-	0.00%
Miscellaneous	996,371	996,371	-	0.00%
TOTAL OTHER E & G INCOME	1,690,015	1,690,015	-	0.00%
TOTAL EDUCATIONAL & GENERAL INCOME	141,003,812	152,844,586	(11,840,774)	-7.75%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2021 & 2020

INCOME DETAIL	<u>2020-2021</u>	<u>October Revised 2019-2020</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
AUXILIARY ENTERPRISES				
ATHLETICS				
Athletic Fees	5,225,000	5,500,000	(275,000)	-5.00%
UCA Foundation Transfers	285,728	265,418	20,310	7.65%
Ticket Sales/Transfers	460,000	460,000	-	0.00%
NCAA Conference Revenue Share	492,707	1,106,050	(613,343)	-55.45%
Game Guarantees	1,179,500	1,200,000	(20,500)	-1.71%
Special Events/Royalties	145,000	145,000	-	0.00%
Sky Box Rentals	205,000	205,000	-	0.00%
TOTAL ATHLETICS	7,992,935	8,881,468	(888,533)	-10.00%
HOUSING				
Sales and Services	421,800	444,000	(22,200)	-5.00%
Rent	16,857,887	17,323,640	(465,753)	-2.69%
BearCard	20,425	21,500	(1,075)	-5.00%
Retirement Center	2,247,764	2,247,764	-	0.00%
TOTAL HOUSING	19,547,876	20,036,904	(489,028)	-2.44%
FOOD SERVICE	10,136,129	10,645,320	(509,191)	-4.78%
STUDENT CENTER				
Student Center Fees	1,143,500	1,243,500	(100,000)	-8.04%
Commissions	75,050	79,000	(3,950)	-5.00%
TOTAL STUDENT CENTER	1,218,550	1,322,500	(103,950)	-7.86%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2021 & 2020

	<u>2020-2021</u>	<u>October Revised 2019-2020</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
AUXILIARY ENTERPRISES INCOME - CONT.				
FARRIS FIELDS	140,000	150,000	(10,000)	-6.67%
HPER RECREATION	2,407,877	2,533,028	(125,151)	-4.94%
BOOKSTORE	371,250	390,000	(18,750)	-4.81%
STUDENT HEALTH SERVICES	1,807,075	1,868,500	(61,425)	-3.29%
POST OFFICE	47,440	61,250	(13,810)	-22.55%
ACCESS AND SECURITY	645,920	756,500	(110,580)	-14.62%
TOTAL AUXILIARY ENTERPRISES INCOME	44,315,052	46,645,470	(2,330,418)	-5.00%
GRAND TOTAL INCOME	185,318,864	199,490,056	(14,171,192)	-7.10%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020**

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
EXPENSE DETAIL									
EDUCATIONAL & GENERAL									
INSTRUCTION									
NATURAL SCIENCES & MATHEMATICS									
Math and Science Start-Up	-	-	-	56,516	-	-	56,516	97,000	-41.74%
Math and Science Lab Fee	-	-	-	27,020	-	-	27,020	28,442	-5.00%
Jewel Moore Nature Reserve	-	-	-	5,826	-	-	5,826	10,000	-41.74%
Biology	2,170,378	694,521	-	126,196	-	-	2,991,095	3,292,825	-9.16%
Chemistry	1,153,517	369,125	-	78,215	-	-	1,600,857	1,698,682	-5.76%
Mathematics	1,290,158	412,851	-	14,112	-	-	1,717,121	1,769,647	-2.97%
Physics & Astronomy	841,802	269,377	-	47,319	-	-	1,158,498	1,233,228	-6.06%
Computer Science	1,313,261	420,244	-	8,447	9,195	-	1,751,147	1,795,859	-2.49%
Geography	410,765	131,445	-	14,624	-	-	556,834	635,326	-12.35%
TOTAL NATURAL SCIENCES & MATH	7,179,881	2,297,563	-	378,275	9,195	-	9,864,914	10,561,009	-6.59%
LIBERAL ARTS									
Part-time Teaching	-	-	-	-	-	-	-	196,689	-100.00%
English	804,839	257,548	-	12,215	-	-	1,074,602	1,283,434	-16.27%
Languages, Linguistics, Literatures, and Cultures	885,327	283,305	-	13,827	-	-	1,182,459	1,535,145	-22.97%
History	1,039,234	332,555	-	19,578	-	-	1,391,367	1,532,107	-9.19%
Philosophy & Religion	588,522	188,327	-	7,072	-	-	783,921	1,026,969	-23.67%
Political Science	713,539	228,332	-	6,765	-	-	948,636	1,094,285	-13.31%
Sociology, Criminology and Anthropology	776,274	248,408	-	7,804	-	-	1,032,486	1,028,742	0.36%
TOTAL LIBERAL ARTS	4,807,735	1,538,475	-	67,261	-	-	6,413,471	7,697,371	-16.68%
FINE ARTS & COMMUNICATION									
Film, Theatre, & Creative Writing	1,259,942	403,181	-	55,193	-	-	1,718,316	1,938,798	-11.37%
Drama	2,210	707	-	11,568	-	-	14,485	48,293	-70.01%
Dept of Art & Design	988,865	316,437	-	31,061	-	-	1,336,363	1,573,064	-15.05%
Music	1,970,119	630,438	-	11,517	-	-	2,612,074	2,806,579	-6.93%
School of Communication	1,521,184	486,779	-	25,674	-	-	2,033,637	2,499,301	-18.63%
Center for Writing & Communication	-	-	-	27,529	-	-	27,529	47,250	-41.74%
Band/Symphony/Choral/Special Music/Pep Band	-	-	-	12,519	-	-	12,519	70,394	-82.22%
Performing Arts Fees	-	-	-	285,322	-	-	285,322	300,339	-5.00%
TOTAL FINE ARTS & COMMUNICATION	5,742,320	1,837,542	-	460,383	-	-	8,040,245	9,284,018	-13.40%
HEALTH & BEHAVIORAL SCIENCES									
Part-time Teaching	-	-	-	-	-	-	-	1,177,111	-100.00%
Dept of Communication Science & Disorders	834,082	266,906	-	45,873	-	-	1,146,861	1,323,233	-13.33%
Exercise and Sport Science	1,008,342	322,669	6,500	52,189	-	-	1,389,700	1,577,940	-11.93%
Family & Consumer Sciences	714,494	228,638	-	58,010	-	-	1,001,142	1,015,218	-1.39%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020**

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
HEALTH & BEHAVIORAL SCIENCES - CONT.									
Psychology/Counseling	1,463,221	468,231	-	65,944	-	-	1,997,396	2,019,085	-1.07%
Health Sciences	800,741	256,237	-	49,472	-	-	1,106,450	1,180,287	-6.26%
School of Nursing	1,863,283	596,251	-	71,817	-	-	2,531,351	2,446,557	3.47%
Nursing Graduate & Assessment	-	-	-	19,810	-	-	19,810	34,000	-41.74%
Occupational Therapy	864,076	276,504	-	38,731	-	-	1,179,311	1,547,790	-23.81%
Physical Therapy	1,308,376	418,680	-	104,953	-	-	1,832,009	1,964,392	-6.74%
Military Science	24,212	7,748	-	6,026	-	-	37,986	42,007	-9.57%
Physical Therapy Special	-	-	-	1,774	-	-	1,774	5,912	-69.99%
TOTAL HEALTH & BEHAVIORAL SCIENCES	8,880,827	2,841,864	6,500	514,599	-	-	12,243,790	14,333,532	-14.58%
BUSINESS ADMINISTRATION									
Marketing and Management	1,730,478	553,753	-	10,790	-	-	2,295,021	2,390,618	-4.00%
Master Business Administration	68,685	21,979	-	2,039	-	-	92,703	93,477	-0.83%
Economics	1,675,947	536,303	-	10,201	-	-	2,222,451	2,224,122	-0.08%
Management Information Systems	1,162,707	372,066	-	8,314	-	-	1,543,087	1,661,818	-7.14%
Accounting	1,214,268	388,566	-	8,660	-	-	1,611,494	1,819,017	-11.41%
AACSB Support	19,466	6,229	-	-	-	-	25,695	30,000	-14.35%
Part-Time Teaching	-	-	-	-	-	-	-	25,208	-100.00%
TOTAL BUSINESS ADMINISTRATION	5,871,551	1,878,896	-	40,004	-	-	7,790,451	8,244,260	-5.50%
EDUCATION									
Dept of Elem, Literacy, & Special Educ	1,004,918	321,574	-	32,429	-	-	1,358,921	1,495,519	-9.13%
Teaching & Learning	1,092,441	349,581	-	36,930	-	-	1,478,952	1,813,747	-18.46%
Candidate Services & Field Experience	107,048	34,255	-	73,997	-	-	215,300	259,217	-16.94%
Technology Learning Center	79,448	25,423	-	3,091	-	-	107,962	122,541	-11.90%
Leadership Studies	904,146	289,327	-	28,379	-	-	1,221,852	1,211,824	0.83%
NCATE	6,148	1,967	-	4,400	-	-	12,515	39,822	-68.57%
TOTAL EDUCATION	3,194,149	1,022,127	-	179,226	-	-	4,395,502	4,942,670	-11.07%
INTERNATIONAL ENGAGEMENT									
STUDY ABROAD	421,392	134,845	-	27,116	-	-	583,353	642,299	-9.18%
INTENSIVE ENGLISH	-	-	-	3,204	-	-	3,204	5,500	-41.75%
LEADERSHIP PhD	255,753	81,841	-	9,679	-	-	347,273	597,553	-41.88%
HONORS COLLEGE	-	-	-	-	-	-	-	224,679	-100.00%
GRADUATE ASSISTANTS	615,974	197,112	-	84,761	-	-	897,847	955,602	-6.04%
ACADEMIC INSTRUCTIONAL RESERVES	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
LEARNING COMMUNITIES	-	-	-	-	-	-	-	1,313,018	-100.00%
CENTER FOR TEACHING EXCELLENCE	397,432	127,178	27,000	27,277	-	-	578,887	594,365	-2.60%
	206,572	66,103	-	48,345	-	-	321,020	380,376	-15.60%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020**

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SUMMER TEACHING SALARY	1,937,061	619,860	-	-	-	-	2,556,921	2,537,550	0.76%
SUMMER SCHOOL PROFITS	-	-	-	78,409	-	-	78,409	134,576	-41.74%
INSTRUCTIONAL RESERVE	138,500	44,320	-	49,375	-	-	232,195	1,099,420	-78.88%
DEPT OF STUDENT TRANSITIONS	510,486	163,356	-	9,404	-	-	683,246	949,583	-28.05%
UCA ONLINE	130,600	41,792	-	16,342	-	-	188,734	456,588	-58.66%
TUTORING SERVICES	124,432	39,818	11,000	12,858	-	-	188,108	297,786	-36.83%
CONCURRENT ENROLLMENT	-	-	-	5,053	-	-	5,053	23,211	-78.23%
OCE NON-CREDIT	97,139	31,085	-	71,939	-	-	200,163	312,806	-36.01%
SERVICE LEARNING	81,213	25,988	-	6,890	-	-	114,091	119,089	-4.20%
AR CODING ACADEMY	126,234	40,395	-	206,335	-	-	372,964	390,566	-4.51%
TOTAL INSTRUCTION	40,719,251	13,030,160	1,317,582	2,296,735	9,195	-	57,372,923	67,370,509	-14.84%
RESEARCH									
Research Administration	99,910	31,971	-	3,474	-	-	135,355	177,095	-23.57%
Academic Research	-	-	-	95,165	-	-	95,165	138,335	-31.21%
Sabbaticals	-	-	-	-	-	-	-	62,880	-100.00%
Sponsored Programs Admin	238,789	76,413	-	19,487	-	-	334,689	410,240	-18.42%
Research Compliance	39,969	12,790	-	1,347	-	-	54,106	55,914	-3.23%
Sponsored Programs Research & Grant Development	-	-	-	56,498	-	-	56,498	100,723	-43.91%
TOTAL RESEARCH	378,668	121,174	-	175,971	-	-	675,813	945,187	-28.50%
PUBLIC SERVICE									
OCE Camps & Conferences	124,974	39,992	-	310,197	-	-	475,163	732,701	-35.15%
Arkansas Model UN	-	-	-	3,269	-	-	3,269	7,966	-58.96%
Baum Art Gallery	-	-	-	4,433	-	-	4,433	18,828	-76.46%
Reynolds Performance Hall	298,511	95,523	-	656,451	-	-	1,050,485	1,108,584	-5.24%
Reynolds Hall Maintenance	-	-	-	630	-	-	630	5,329	-88.18%
Ida Waldran Auditorium	-	-	-	1,456	-	-	1,456	10,600	-86.26%
Summer Theatre	-	-	-	-	-	-	-	88,405	-100.00%
Opera Workshop	-	-	-	524	-	-	524	900	-41.78%
Boys State	-	-	-	5,826	-	-	5,826	10,000	-41.74%
Faculty Service	-	-	-	688	-	-	688	1,180	-41.69%
Mashburn Institute	24,250	7,760	-	13,473	-	-	45,483	55,875	-18.60%
Oxford American	-	-	11,000	66,590	-	-	77,590	125,000	-37.93%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020**

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
PUBLIC SERVICE - CONT.									
UCA STEM	75,857	24,274	-	-	-	-	100,131	132,623	-24.50%
OCE Center for Community & Econ Develop	142,255	45,522	14,000	37,227	-	-	239,004	332,427	-28.10%
CBA Technology Services	-	-	-	5,047	-	-	5,047	20,144	-74.95%
TOTAL PUBLIC SERVICE	665,847	213,071	25,000	1,105,811	-	-	2,009,729	2,650,562	-24.18%
ACADEMIC SUPPORT									
TORREYSON LIBRARY									
Operating Expenses /Library Holdings	1,025,956	328,306	-	641,068	-	-	1,995,330	2,743,437	-27.27%
Library Usage Fee	163,295	52,254	-	594,871	-	-	810,420	853,074	-5.00%
TOTAL LIBRARY	1,189,251	380,560	-	1,235,939	-	-	2,805,750	3,596,511	-21.99%
MUSEUMS AND GALLERIES									
Office of Archives	-	-	-	-	-	-	-	109,568	-100.00%
TOTAL MUSEUMS & GALLERIES	-	-	-	-	-	-	-	109,568	-100.00%
ORGANIZED ACTIVITIES									
Contingency Reserve-Organized Activity	-	-	-	21,226	-	-	21,226	-	100.00%
Mass Communication Project	-	-	-	7,851	-	-	7,851	22,064	-64.42%
Special Ed Clinic	-	-	-	1,019	-	-	1,019	1,383	-26.32%
Communication Science & Disorders Clinic	-	-	-	10,110	-	-	10,110	13,637	-25.86%
Community School of Music	-	-	-	-	-	-	-	91,603	-100.00%
Community Language School	-	-	-	18,423	-	-	18,423	25,000	-26.31%
UCA Debate	-	-	-	2,981	-	-	2,981	9,937	-70.00%
Channel 6	41,320	13,222	-	10,582	-	-	65,124	69,607	-6.44%
Child Study	110,696	35,423	-	11,739	-	-	157,858	165,852	-4.82%
Reading Center	-	-	-	862	-	-	862	1,170	-26.32%
TOTAL ORGANIZED ACTIVITIES	152,016	48,645	-	84,793	-	-	285,454	400,253	-28.68%
OTHER ACADEMIC SUPPORT									
Dean of Graduate School	190,979	61,113	-	58,487	-	-	310,579	326,326	-4.83%
Office of Student Success	197,462	63,188	74,500	35,011	-	-	370,161	518,492	-28.61%
Athletic Academic Advising	81,155	25,969	7,761	2,827	-	-	117,712	157,695	-25.35%
Audio Visual	41,388	13,244	-	3,990	8,199	-	66,821	105,487	-36.65%
Dean of Health & Behavioral Sciences	287,537	92,012	-	6,518	-	-	386,067	394,315	-2.09%
Dean of Business	387,717	124,069	-	39,250	-	-	551,036	647,968	-14.96%
Dean of Education	256,705	82,146	-	22,158	-	-	361,009	432,871	-16.60%
Dean of Natural Sciences/Mathematics	341,477	109,273	-	27,859	-	-	478,609	494,656	-3.24%
Dean Arts, Humanities, & Soc Sci	359,117	114,917	-	36,816	-	-	510,850	-	100.00%
Dean of Liberal Arts	-	-	-	-	-	-	-	346,253	-100.00%
Dean of Fine Arts/Communication	-	-	-	-	-	-	-	466,861	-100.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020**

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
OTHER ACADEMIC SUPPORT - CONT.									
Academic Advising Center	704,879	225,562	-	22,673	-	-	953,114	1,035,363	-7.94%
OCE Administration	491,627	157,321	-	65,998	-	-	714,946	791,660	-9.69%
Computer Charge/Support - Instructional Depts	-	-	-	2,510,632	-	-	2,510,632	2,961,386	-15.22%
Associate Provost	269,611	86,276	-	734	-	-	356,621	354,449	0.61%
Assessment & General Education	107,000	34,240	-	42,629	-	-	183,869	116,462	57.88%
Summer School Admin	-	-	-	8,740	-	-	8,740	15,000	-41.73%
Interview Travel	-	-	-	15,000	-	-	15,000	50,000	-70.00%
University Testing	81,838	26,188	-	22,576	-	-	130,602	170,057	-23.20%
Business Collaborations	24,000	7,680	-	475,000	-	-	506,680	467,440	8.39%
Exemplary Studies	-	-	-	719	-	-	719	59,621	-98.79%
TOTAL OTHER ACADEMIC SUPPORT	3,822,492	1,223,198	82,261	3,397,617	8,199	-	8,533,767	9,912,362	-13.91%
TOTAL ACADEMIC SUPPORT	5,163,759	1,652,403	82,261	4,718,349	8,199	-	11,624,971	14,018,694	-17.08%
STUDENT SERVICES									
Registrar's Office	474,614	151,876	-	34,941	-	-	661,431	753,442	-12.21%
Admissions & Enrollment Services	844,524	270,248	-	196,658	-	-	1,311,430	1,584,496	-17.23%
Transfer Services	222,272	71,127	9,000	9,368	-	-	311,767	263,001	18.54%
Catalogue & Bulletins	-	-	-	508	-	-	508	873	-41.81%
Career Services	234,356	74,994	-	6,806	-	-	316,156	361,382	-12.51%
Student Financial Aid	745,736	238,636	-	64,835	-	-	1,049,207	1,157,642	-9.37%
Counseling Center	351,467	112,469	20,000	52,133	-	-	536,069	563,078	-4.80%
Dean of Students	86,850	27,792	-	2,852	-	-	117,494	124,212	-5.41%
Orientation	-	-	-	11,158	-	-	11,158	24,603	-54.65%
Intramurals	12,257	3,922	-	11,165	-	-	27,344	69,750	-60.80%
University Training	64,873	20,759	-	46,713	-	-	132,345	141,792	-6.66%
Disability Resource Center	193,200	61,824	-	47,758	-	-	302,782	365,915	-17.25%
DRC Transportation	30,316	9,701	-	2,752	-	-	42,769	63,490	-32.64%
Student Life	175,140	56,045	17,000	31,985	-	-	280,170	327,860	-14.55%
Diversity and Community	139,968	44,790	11,000	24,574	-	-	220,332	242,307	-9.07%
Cooperative Education Program	69,008	22,083	18,877	16,204	-	-	126,172	140,628	-10.28%
Student Wellness & Development	72,782	23,290	-	7,625	-	-	103,697	109,021	-4.88%
Centralized Scheduling	-	-	-	17,479	-	-	17,479	32,000	-45.38%
Center for Leadership Development	33,770	10,806	-	12,116	-	-	56,692	78,239	-27.54%
IDEAL (Student Leadership)	-	-	-	3,729	-	-	3,729	10,000	0.00%
Co-curricular & Service Learning	-	-	-	47,000	-	-	47,000	50,000	0.00%
Marketing/Recruiting	-	-	-	600,000	-	-	600,000	650,000	-7.69%
Special Events/Programs	-	-	-	10,811	-	-	10,811	20,140	-46.32%
Division Strategy	-	-	-	800	-	-	800	71,903	-98.89%
Student Support & Resource Center	58,388	18,684	-	787	-	-	77,859	83,988	-7.30%
SGA Advisers	-	-	-	9,613	-	-	9,613	16,500	-41.74%
SGA-Student Government Exec Staff	-	-	-	-	-	-	-	14,080	-100.00%
Veteran Services	38,508	12,323	-	4,000	-	-	54,831	54,445	0.71%
TOTAL STUDENT SERVICES	3,848,029	1,231,369	75,877	1,274,370	-	-	6,429,645	7,374,787	-12.82%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT									
Board of Trustees	-	-	-	14,465	2,299	-	16,764	32,000	-47.61%
President's Office	547,370	175,158	-	84,930	-	-	807,458	994,753	-18.83%
Executive Vice President & Provost	397,188	127,100	11,000	56,383	-	-	591,671	664,520	-10.96%
VP for Finance & Administration	415,197	132,863	-	58,055	-	-	606,115	720,813	-15.91%
VP for Student Serv & Instit Diversity	422,419	135,174	-	8,842	-	-	566,435	632,635	-10.46%
VP for Institutional Advancement	184,300	58,976	-	1,500	-	-	244,776	246,433	-0.67%
Chief of Staff	262,841	84,109	-	7,787	-	-	354,737	489,257	-27.49%
Associate VP of Institutional Diversity	164,366	52,597	9,000	14,049	-	-	240,012	266,116	-9.81%
Associate VP for Enrollment Management	150,268	48,086	-	-	-	-	198,354	216,851	-8.53%
University Marketing/Communications	554,543	177,454	-	86,064	-	-	818,061	896,368	-8.74%
Annual Media Relations	-	-	-	17,479	-	-	17,479	30,000	-41.74%
Background Screening	-	-	-	11,570	-	-	11,570	19,859	-41.74%
Institutional Research	208,121	66,599	-	4,468	-	-	279,188	323,302	-13.64%
Information Technology	2,219,495	710,239	-	2,079,806	11,724	-	5,021,264	5,888,476	-14.73%
Less Charges/Acad Support & Instruction	-	-	-	(2,510,632)	-	-	(2,510,632)	(2,961,386)	-15.22%
Office-Institutional Advancement	719,227	230,153	-	138,302	-	-	1,087,682	1,319,216	-17.55%
Budget Office	187,604	60,033	-	77,731	-	-	325,368	338,281	-3.82%
Grants and Contracts Accounting	79,125	25,320	-	904	-	-	105,349	109,376	-3.68%
Compliance Office for Fin & Adm	66,635	21,323	-	1,405	-	-	89,363	90,572	-1.33%
Purchasing	272,586	87,228	-	12,537	-	-	372,351	443,308	-16.01%
Human Resources & Risk Management	654,152	209,329	-	139,286	-	-	1,002,767	1,122,945	-10.70%
Employee Service Awards	-	-	-	1,748	-	-	1,748	3,000	-41.73%
Internal Auditor	240,864	77,076	-	11,575	-	-	329,515	357,150	-7.74%
Student Accounts	274,402	87,809	-	260,610	-	-	622,821	742,449	-16.11%
Financial Accounting	454,885	145,563	-	11,990	-	-	612,438	667,662	-8.27%
Inventory	31,731	10,154	-	1,374	-	-	43,259	65,906	-34.36%
Office of Alumni Relations	111,172	35,575	-	44,190	-	-	190,937	321,850	-40.68%
Environmental Health & Safety Office	67,890	21,725	-	9,122	-	-	98,737	106,536	-7.32%
Campus Mail Service	-	-	-	1,880	-	-	1,880	14,404	-86.95%
Staff Senate	-	-	-	3,883	-	-	3,883	6,664	-41.73%
Faculty Senate	-	-	-	1,384	-	-	1,384	6,664	-79.23%
Faculty Athletic Representative	-	-	-	450	-	-	450	1,500	-70.00%
Institutional Membership	-	-	-	54,913	-	-	54,913	122,000	-54.99%
Commencement	2,295	734	-	47,731	-	-	50,760	90,260	-43.76%
Legal Counsel & Fees	235,154	75,249	-	11,398	-	-	321,801	347,222	-7.32%
Liability Insurance	-	-	-	223,000	-	-	223,000	223,000	0.00%
Copy Center	-	-	-	-	-	-	-	(32,684)	-100.00%
Accreditation	-	-	-	51,935	-	-	51,935	95,195	-45.44%
M&R Warehouse	-	-	-	1,748	-	-	1,748	3,000	-41.73%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT - CONT.									
President's House	-	-	-	2,914	-	-	2,914	5,000	-41.72%
Strategic Planning Council	-	-	-	583	-	-	583	1,000	-41.70%
Contingency/Miscellaneous	-	-	-	-	-	-	-	104,000	-100.00%
Staff Professional Development	-	-	-	32,045	-	-	32,045	55,000	-41.74%
Bad Debt Expense	-	-	-	75,743	-	-	75,743	130,000	-41.74%
Credit Card Fees	-	-	-	100,000	-	-	100,000	310,000	-67.74%
Legal Counsel Travel	-	-	-	1,500	-	-	1,500	5,000	-70.00%
Wellness Coordinator	45,000	14,400	10,000	-	-	-	69,400	38,700	79.33%
UCA Special Events	48,695	15,582	-	3,214	-	-	67,491	77,290	-12.68%
Contingency Reserve	2,936,666	1,314,375	1,485,709	4,171,295	180,124	-	10,088,169	1,998,472	404.79%
TOTAL INSTITUTIONAL SUPPORT	11,954,191	4,199,983	1,515,709	5,431,156	194,147	-	23,295,186	17,749,935	31.24%
PHYSICAL PLANT									
OPERATION & MAINTENANCE									
Physical Plant Administration	635,238	203,276	-	25,366	-	-	863,880	873,867	-1.14%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,184,717	379,109	-	343,334	9,195	-	1,916,355	3,203,989	-40.19%
University Police	1,586,552	507,697	-	51,744	3,208	-	2,149,201	2,361,963	-9.01%
Custodial Care	1,382,108	442,275	-	122,492	2,299	-	1,949,174	2,408,402	-19.07%
Grounds Maintenance	571,064	182,740	-	27,277	2,299	-	783,380	1,046,675	-25.16%
Physical Plant Reserve	92,056	29,458	-	6,241	-	-	127,755	86,072	48.43%
Property Insurance	-	-	-	479,660	-	-	479,660	479,660	0.00%
Warehouse	119,836	38,348	-	36,118	-	-	194,302	258,533	-24.84%
Moving	91,194	29,182	-	11,411	-	-	131,787	208,418	-36.77%
Buses/Shuttle	222,117	71,077	-	38,030	-	-	331,224	498,181	-33.51%
E&G Space Rental/Facilities	-	-	-	147,351	-	-	147,351	147,351	0.00%
PBX	24,099	7,712	-	2,010	-	-	33,821	40,846	-17.20%
Motor Pool	106,084	33,947	-	63,479	15,172	-	218,682	221,198	-1.14%
Campus Construction Projects	-	-	-	86,569	-	-	86,569	145,000	-40.30%
President's House Maintenance	-	-	-	8,740	4,598	-	13,338	25,000	-46.65%
120 Elizabeth Guest House	-	-	-	2,914	-	-	2,914	5,000	-41.72%
TOTAL OPERATION & MAINTENANCE	6,015,065	1,924,821	-	1,468,990	36,771	-	9,445,647	12,026,409	-21.46%
UTILITIES									
District Cooling	-	-	-	70,789	-	-	70,789	121,497	-41.74%
Purchased Utilities	-	-	-	1,822,438	-	-	1,822,438	2,126,918	-14.32%
TOTAL UTILITIES	-	-	-	1,893,227	-	-	1,893,227	2,248,415	-15.80%
TOTAL PHYSICAL PLANT	6,015,065	1,924,821	-	3,362,217	36,771	-	11,338,874	14,274,824	-20.57%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SCHOLARSHIPS & FEE WAIVERS									
Academic	-	-	-	13,526,882	-	-	13,526,882	13,706,102	-1.31%
Band	-	-	-	420,000	-	-	420,000	420,000	0.00%
Choir	-	-	-	145,000	-	-	145,000	145,000	0.00%
Symphony	-	-	-	64,000	-	-	64,000	64,000	0.00%
Keyboard	-	-	-	28,000	-	-	28,000	28,000	0.00%
Applied Music	-	-	-	5,780	-	-	5,780	5,780	0.00%
International Music	-	-	-	34,500	-	-	34,500	34,500	0.00%
Purple Rage	-	-	-	27,300	-	-	27,300	-	100.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	15,000	-	-	15,000	15,000	0.00%
Art	-	-	-	22,400	-	-	22,400	22,400	0.00%
Debate Scholarships	-	-	-	16,000	-	-	16,000	16,000	0.00%
Student Senate	-	-	-	85,000	-	-	85,000	80,000	6.25%
Conway Adult Education Scholarship	-	-	-	3,000	-	-	3,000	3,000	0.00%
Misc Performing Scholarships	-	-	-	423,100	-	-	423,100	234,880	80.13%
Student with Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	159,000	-	-	159,000	159,000	0.00%
Scholarship & Fee Waivers Contingency	-	-	-	2,712,931	-	-	2,712,931	2,749,931	-1.35%
Misc Scholarships & Fee Waivers	-	-	-	563,704	-	-	563,704	573,704	-1.74%
Upward Bound Bridge Scholarships	-	-	-	12,000	-	-	12,000	12,000	0.00%
Intl Exchange Student Waiver	-	-	-	75,000	-	-	75,000	75,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	5,893,274	-	-	5,893,274	5,893,274	0.00%
Mentor Teacher Waivers	-	-	-	19,000	-	-	19,000	19,000	0.00%
Congolese Scholarship	-	-	-	24,000	-	-	24,000	24,000	0.00%
International Keyboard	-	-	-	35,000	-	-	35,000	35,000	0.00%
Student Success Challenge Scholarship	-	-	-	150,000	-	-	150,000	150,000	0.00%
Boys/Girls State	-	-	-	10,000	-	-	10,000	10,000	0.00%
Arch Ford Matching Scholarship	-	-	-	48,000	-	-	48,000	-	100.00%
Future Leaders	-	-	-	150,000	-	-	150,000	150,000	0.00%
Future Leaders Continuing	-	-	-	56,000	-	-	56,000	71,000	0.00%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	24,831,371	-	-	24,831,371	24,804,071	0.11%
FRINGE BENEFITS									
Teacher Retirement Matching	-	975,341	-	-	-	-	975,341	1,375,341	-29.08%
State Retirement Matching	-	1,318,252	-	-	-	-	1,318,252	1,568,252	-15.94%
TIAA Matching	-	5,316,000	-	-	-	-	5,316,000	5,416,000	-1.85%
Social Security Matching	-	5,595,353	-	-	-	-	5,595,353	5,690,563	-1.67%
Unemployment Insurance	-	240,000	-	-	-	-	240,000	250,000	-4.00%
Workmen's Compensation	-	195,000	-	-	-	-	195,000	225,000	-13.33%
Health Insurance	-	7,926,559	-	-	-	-	7,926,559	8,176,559	-3.06%
GAP	-	81,470	-	-	-	-	81,470	156,470	-47.93%
Life Insurance	-	65,809	-	-	-	-	65,809	140,809	-53.26%
Dental Insurance	-	460,383	-	-	-	-	460,383	535,383	-14.01%
Long Term Disability	-	82,309	-	-	-	-	82,309	132,309	-37.79%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	1,250,000	-	-	-	-	1,250,000	1,250,000	0.00%
HPER Center Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	100,000	-	-	-	-	100,000	100,000	0.00%
Compensated Absences	-	600,000	-	-	-	-	600,000	600,000	0.00%
OPEB Benefits	-	200,000	-	-	-	-	200,000	260,000	-23.08%
Less Transfer to E & G & Auxiliary	-	(24,746,476)	-	-	-	-	(24,746,476)	(26,216,686)	-5.61%
TOTAL FRINGE BENEFITS	-	-	-	-	-	-	-	-	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020**

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES	68,744,810	22,372,981	3,016,429	43,195,980	248,312	-	137,578,512	149,188,569	-7.78%
E&G TRANSFERS									
MANDATORY TRANSFERS									
Debt Retirement Funds	-	-	-	-	-	5,603,550	5,603,550	4,891,272	14.56%
R&R-ADHE CCCS	-	-	-	-	-	130,388	130,388	130,388	0.00%
TOTAL MANDATORY TRANSFERS	-	-	-	-	-	5,733,938	5,733,938	5,021,660	14.18%
NON-MANDATORY TRANSFERS									
Athletic Transfer	-	-	-	-	-	1,391,407	1,391,407	1,362,789	2.10%
Auxiliary Transfers	-	-	-	-	-	(853,668)	(853,668)	(153,391)	456.53%
Federal Work Study Transfers	-	-	-	-	-	(610,072)	(610,072)	(382,800)	59.37%
R&R-Campus Reserve	-	-	-	-	-	70,375	70,375	550,000	-87.20%
Unexpended Plant Funds	-	-	-	-	-	(2,306,680)	(2,306,680)	(2,742,241)	-15.88%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	-	(2,308,638)	(2,308,638)	(1,365,643)	69.05%
TOTAL E&G TRANSFERS	-	-	-	-	-	3,425,300	3,425,300	3,656,017	-6.31%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS	68,744,810	22,372,981	3,016,429	43,195,980	248,312	3,425,300	141,003,812	152,844,586	-7.75%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020

EXPENSE DETAIL	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
AUXILIARY ENTERPRISES									
ATHLETICS									
Administration	553,271	177,047	16,000	372,746	-	-	1,119,064	1,608,901	-30.45%
Sports Information	99,858	31,955	8,000	14,750	-	-	154,563	164,314	-5.93%
Men's Golf	55,974	17,912	-	142,141	-	-	216,027	224,558	-3.80%
Football	656,787	210,172	-	2,222,899	5,000	-	3,094,858	3,215,780	-3.76%
Men's Basketball	276,450	88,464	10,000	771,257	-	-	1,146,171	1,235,891	-7.26%
Men's Cross Country	30,272	9,687	-	152,787	-	-	192,746	198,761	-3.03%
Men's Track & Field	30,271	9,687	-	199,435	-	-	239,393	285,208	-16.06%
Men's Baseball	165,279	52,889	4,000	430,366	-	-	652,534	681,503	-4.25%
Men's Soccer	91,478	29,273	10,000	330,058	-	-	460,809	478,535	-3.70%
Men's Strength/Training	47,525	15,208	5,000	17,500	-	-	85,233	91,758	-7.11%
Athletic Trainers	-	-	50,000	36,640	-	-	86,640	90,140	-3.88%
Women's Strength/Training	31,684	10,139	-	18,400	-	-	60,223	59,906	0.53%
Women's Soccer	101,775	32,568	10,000	328,169	-	-	472,512	485,129	-2.60%
Women's Golf	55,974	17,912	-	180,314	-	-	254,200	265,207	-4.15%
Women's Softball	145,544	46,574	4,000	329,265	-	-	525,383	558,700	-5.96%
Women's Volleyball	135,000	43,200	-	351,504	-	-	529,704	581,910	-8.97%
Women's Basketball	209,000	66,880	10,000	630,373	-	-	916,253	1,011,406	-9.41%
Women's Cross Country	30,271	9,687	10,475	164,969	-	-	215,402	218,744	-1.53%
Women's Tennis	36,964	11,828	2,710	215,330	-	-	266,832	267,488	-0.25%
Women's Track & Field	61,485	19,675	15,599	248,714	-	-	345,473	384,497	-10.15%
Women's Beach Volleyball	35,445	11,342	-	135,095	-	-	181,882	199,176	-8.68%
Cheerleaders	-	-	16,520	20,500	-	-	37,020	37,020	0.00%
Dance Team	-	-	12,491	15,400	-	-	27,891	27,891	0.00%
Athletic Facilities	-	-	-	70,000	-	-	70,000	70,000	0.00%
Stadium	61,126	19,560	7,000	237,462	5,000	-	330,148	344,210	-4.09%
Sky Boxes	-	-	-	4,500	-	-	4,500	4,500	0.00%
Athletic Projects	-	-	-	50,000	-	-	50,000	100,000	-50.00%
E&G Transfer	-	-	-	-	-	(1,391,407)	(1,391,407)	(1,362,789)	2.10%
Federal Work Study Transfers	-	-	-	-	-	-	-	(126,000)	-100.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(11,400)	(11,400)	(12,000)	-5.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,525,910)	(1,525,910)	(1,573,161)	-3.00%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(1,562,359)	(1,562,359)	(1,682,309)	-7.13%
Auxiliary Transfers-R&R	-	-	-	20,008	-	-	20,008	20,008	0.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	-	-	54,322	54,322	54,322	0.00%
Debt Retirement/Reserve	-	-	-	-	-	674,220	674,220	672,264	0.29%
TOTAL ATHLETICS	2,911,433	931,659	191,795	7,690,574	10,000	(3,742,526)	7,992,935	8,881,468	-10.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
HOUSING									
Housing Office	682,924	218,536	35,000	196,295	-	-	1,132,755	1,735,369	-34.73%
Conferences-Camps Rental	-	-	6,000	113,400	-	-	119,400	136,000	-12.21%
General Housing Maintenance	1,220,021	390,407	-	300,000	-	-	1,910,428	2,286,277	-16.44%
Residence Life	-	-	-	15,000	-	-	15,000	37,000	-59.46%
Housing Retention Initiatives	-	-	-	51,400	-	-	51,400	52,900	-2.84%
Short Hall	-	-	15,000	78,165	-	-	93,165	104,995	-11.27%
Denney Hall	-	-	27,000	63,170	-	-	90,170	102,000	-11.60%
Arkansas Hall	-	-	42,000	165,850	-	-	207,850	240,230	-13.48%
Baridon St Duplexes/Georgetown	-	-	-	37,910	-	-	37,910	37,910	0.00%
Conway Hall	-	-	42,000	119,194	-	-	161,194	180,214	-10.55%
State Hall	-	-	42,000	138,410	-	-	180,410	204,557	-11.80%
Carmichael Hall	-	-	-	107,250	-	-	107,250	236,630	-54.68%
Hughes Hall	-	-	42,000	138,410	-	-	180,410	203,570	-11.38%
Oak Tree Apts	-	-	-	34,500	-	-	34,500	34,500	0.00%
Bernard Hall	-	-	42,000	149,937	-	-	191,937	218,457	-12.14%
Baridon Hall	-	-	32,000	178,900	-	-	210,900	239,200	-11.83%
New Hall	-	-	34,117	234,550	-	-	268,667	295,607	-9.11%
Farris Hall	-	-	30,000	269,100	-	-	299,100	327,040	-8.54%
Bear Hall	-	-	52,000	270,584	-	-	322,584	367,084	-12.12%
Edge Apts	-	-	-	278,400	-	-	278,400	278,400	0.00%
321 Western Apts	-	-	-	47,000	-	-	47,000	47,000	0.00%
Torreyson Place Apts	-	-	30,000	200,500	-	-	230,500	250,440	-7.96%
BearCard Center	74,322	23,783	3,000	202,768	-	-	303,873	347,279	-12.50%
College Square	538,763	172,404	142,992	682,147	15,000	-	1,551,306	1,551,210	0.01%
Debt Retirement & Transfers	-	-	-	-	-	9,437,154	9,437,154	8,386,910	12.52%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	973,963	973,963	1,001,845	-2.78%
Federal Work Study Transfer	-	-	-	-	-	-	-	(73,000)	-100.00%
Bear Village	-	-	50,000	459,540	-	-	509,540	540,420	-5.71%
Greek Village	-	-	40,000	150,200	-	-	190,200	207,590	-8.38%
Donaghey Hall	-	-	27,000	176,600	-	-	203,600	228,600	-10.94%
Stadium Park	-	-	30,000	177,310	-	-	207,310	230,670	-10.13%
TOTAL HOUSING	2,516,030	805,130	764,109	5,036,490	15,000	10,411,117	19,547,876	20,036,904	-2.44%
FOOD SERVICE									
Contract Food Service	18,514	5,924	-	7,934,292	-	-	7,958,730	7,773,165	2.39%
Debt Retirement & Transfers	-	-	-	-	-	2,177,399	2,177,399	2,872,155	-24.19%
TOTAL FOOD SERVICE	18,514	5,924	-	7,934,292	-	2,177,399	10,136,129	10,645,320	-4.78%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2021 & 2020**

	2020-2021						2019-2020 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
STUDENT CENTER									
Student Center	505,608	161,795	34,770	275,854	10,000	-	988,027	1,239,496	-20.29%
Debt Retirement & Transfers	-	-	-	-	-	216,523	216,523	69,004	213.78%
UCA Amigo Soccer Cup Challenge	-	-	-	14,000	-	-	14,000	14,000	0.00%
TOTAL STUDENT CENTER	505,608	161,795	34,770	289,854	10,000	216,523	1,218,550	1,322,500	-7.86%
RADIO STATION	41,320	13,222	-	(54,542)	-	-	-	-	0.00%
FARRIS FIELDS									
Operating Costs	18,040	5,773	30,000	25,255	-	-	79,068	110,907	-28.71%
Debt Retirement & Transfers	-	-	-	-	-	60,932	60,932	39,093	55.86%
TOTAL RECREATIONAL FACILITIES	18,040	5,773	30,000	25,255	-	60,932	140,000	150,000	-6.67%
HPER RECREATION									
Operating Costs	523,791	167,613	180,000	291,772	10,013	-	1,173,189	1,533,654	-23.50%
Debt Retirement & Transfers	-	-	-	-	-	1,234,688	1,234,688	999,374	23.55%
TOTAL HPER RECREATION	523,791	167,613	180,000	291,772	10,013	1,234,688	2,407,877	2,533,028	-4.94%
BOOKSTORE	12,168	3,894	-	65,870	-	289,318	371,250	390,000	-4.81%
STUDENT HEALTH SERVICES									
Operating Costs	794,379	254,201	53,215	263,352	5,000	-	1,370,147	1,606,133	-14.69%
Debt Retirement & Transfers	-	-	-	-	-	436,928	436,928	262,367	66.53%
TOTAL STUDENT HEALTH SERVICES	794,379	254,201	53,215	263,352	5,000	436,928	1,807,075	1,868,500	-3.29%
POST OFFICE	75,889	24,284	5,386	19,665	-	(77,784)	47,440	61,250	-22.55%
ACCESS AND SECURITY	-	-	-	167,540	-	478,380	645,920	756,500	-14.62%
TOTAL AUXILIARY ENTERPRISES EXPENSE	7,417,172	2,373,495	1,259,275	21,730,122	50,013	11,484,975	44,315,052	46,645,470	-5.00%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	76,161,982	24,746,476	4,275,704	64,926,102	298,325	14,910,275	185,318,864	199,490,056	-7.10%

Note: Fringes are 32% of salaries plus a \$374,642 fringe reserve for health insurance



UNIVERSITY OF
CENTRAL
ARKANSAS™

2020-2021

Salaries

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
PRESIDENT	<u>PRESIDENT'S OFFICE</u>					
	HOUSTON DAVIS	PRESIDENT	620100	356,065		
	JEREMY GILLAM	DIRECTOR OF GOVERNMENTAL AFFAIRS & EXTERNAL RELATIONS	620100	131,300		
	ALICIA CROW	EXECUTIVE ASSISTANT TO THE PRESIDENT	620100	<u>59,205</u>		
					546,570	
	JEREMY GILLAM	CAREER SERVICE	620120	800		
			Total		547,370	
	<u>UCA SPECIAL EVENTS</u>					
	PAMELA TEAGUE	DIRECTOR	620100	48,695		
			Total		48,695	
<u>LEGAL COUNSEL & FEES</u>						
WARREN READNOUR	GENERAL COUNSEL	620100	138,654			
ADAM ROSE	ASSOCIATE GENERAL COUNSEL/COMPLIANCE OFFICER	620100	<u>95,000</u>			
				233,654		
WARREN READNOUR	CAREER SERVICE	620120	1,500			
		Total		235,154		
<u>INTERNAL AUDITOR</u>						
PAMELA MASSEY	DIRECTOR	620100	103,414			
SHERELLE LEE	LEAD SENIOR INTERNAL AUDITOR	620100	55,550			
SHANECE HILL	STAFF INTERNAL AUDITOR	620100	40,400			
ALEXANDRIA SALAS	STAFF INTERNAL AUDITOR	620100	<u>40,000</u>			
				239,364		
PAMELA MASSEY	CAREER SERVICE	620120	1,500			
		Total		240,864		
		DIVISION TOTAL		1,072,083		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	<u>CHIEF OF STAFF</u>				
	AMY WHITEHEAD	CHIEF OF STAFF	620100	150,000	
	AMANDA HOELZEMAN	DIRECTOR OF MEDIA RELATIONS	620100	79,285	
					229,285
	AMY WHITEHEAD	CAREER SERVICE	620120	800	
	LISA STROM	PUBLIC INFORMATION SPECIALIST	630100	31,956	
	LISA STROM	CAREER SERVICE	630120	800	
			Total		262,841
	<u>UNIVERSITY POLICE</u>				
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
JOHN MERGUIE	CHIEF OF POLICE	620100	95,950		
WILLIAM TAPLEY	DEPUTY CHIEF	620100	75,750		
JUSTIN TAPLEY	PROGRAM MANAGER	620100	61,509		
CHRISTOPHER BENTLEY	PROGRAM MANAGER	620100	68,931		
CAROL WALTON	EMERGENCY MANAGEMENT COORDINATOR	620100	55,000		
				357,140	
JUSTIN TAPLEY	CAREER SERVICE	620120	1,500		
CHRISTOPHER BENTLEY	CAREER SERVICE	620120	1,200		
JOHN MERGUIE	CAREER SERVICE	620120	1,500		
				4,200	
JAMIE BOOTHE	HE PUBLIC SAFETY COMMANDER II	630100	54,844		
MICHAEL SHAW	HE PUBLIC SAFETY COMMANDER I	630100	48,316		
JAMES ROBINSON	HE PUBLIC SAFETY COMMANDER I	630100	42,976		
VACANT	HE PUBLIC SAFETY COMMANDER I	630100	37,705		
KATHY RUNGE	FISCAL SUPPORT ANALYST	630100	29,839		
MICHAEL HOPPER	PUBLIC SAFETY SUPERVISOR	630100	43,404		
JACOB MOSS	PUBLIC SAFETY SUPERVISOR	630100	42,976		
JOHN HILL	PATROL SERGEANT	630100	42,141		
KEVIN FORD	PUBLIC SAFETY SUPERVISOR	630100	42,966		
JOSHUA HEARD	PUBLIC SAFETY OFFICER	630100	36,819		
SHAD FOLEY	PUBLIC SAFETY OFFICER	630100	35,000		
JOHN MUSHRUSH	PUBLIC SAFETY OFFICER	630100	35,000		
DAVID STONE	PUBLIC SAFETY OFFICER	630100	35,000		
CHRISTOPHER VASQUEZ	PUBLIC SAFETY OFFICER	630100	39,460		
DURWIN LASKER	PUBLIC SAFETY OFFICER	630100	35,000		
KAITLYN WEBER	PUBLIC SAFETY OFFICER	630100	36,454		
TYLER RYALS	PUBLIC SAFETY OFFICER	630100	36,454		
GENE HODGES	PUBLIC SAFETY OFFICER	630100	35,000		
CHRISTOPHER TURNER	PUBLIC SAFETY OFFICER	630100	37,923		
ZACHARY SANDERS	PUBLIC SAFETY OFFICER	630100	38,303		
TAYLOR BERRY	PUBLIC SAFETY OFFICER	630100	36,819		
PHILLIP BOYD	PUBLIC SAFETY OFFICER	630100	36,454		
VACANT	PUBLIC SAFETY OFFICER	630100	40,377		
WINDY LOWDER	PUBLIC SAFETY SECURITY OFFICER	630100	28,137		
HOLLI REEVES	PUBLIC SAFETY SECURITY OFFICER	630100	28,986		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	KATRINA RAY	PUBLIC SAFETY SECURITY OFFICER	630100	35,162	
	TIMOTHY HALL	PUBLIC SAFETY SECURITY OFFICER	630100	29,862	
	CHRISTINA ROSS	PUBLIC SAFETY SECURITY OFFICER	630100	28,986	
	ROBERT COAN	PUBLIC SAFETY SECURITY OFFICER	630100	27,858	
	VACANT	PUBLIC SAFETY SECURITY OFFICER	630100	28,137	
	CLAUDIA HARTLEY	POLICE PARKING SERVICES/COMMUNICATIONS DISPATCHER	630100	28,137	
					1,134,495
	JAMIE BOOTHE	CAREER SERVICE	630120	1,000	
	MICHAEL HOPPER	CAREER SERVICE	630120	800	
	JACOB MOSS	CAREER SERVICE	630120	800	
CHRISTOPHER VASQUEZ	CAREER SERVICE	630120	800		
CHRISTOPHER TURNER	CAREER SERVICE	630120	1,000		
VACANT	CAREER SERVICE	630120	800		
MICHAEL SHAW	CAREER SERVICE	630120	1,000		
				6,200	
	SHIFT DIFFERENTIAL		630125	27,940	
	CERTIFICATE PAY		630126	7,270	
	OVERTIME		630127	49,307	
			Total		1,586,552
<u>HUMAN RESOURCES & RISK MANAGEMENT</u>					
GRAHAM GILLIS	ASSOCIATE VP FOR HUMAN RESOURCES & RISK MANAGEMENT		620100	134,493	
JANNETTE NANCE	PAYROLL SUPERVISOR		620100	47,415	
RHONDA ROBERTS	EMPLOYEE BENEFITS MANAGER		620100	58,547	
VALERIE NICHOLSON	HR DATA MANAGER		620100	45,999	
RACHEL HALL	CLASSIFICATION/COMPENSATION COORDINATOR		620100	39,500	
KIMBERLY HUTCHCRAFT	RISK MANAGEMENT MANAGER/EMPLOYMENT SERVICES		620100	48,670	
					374,624
GRAHAM GILLIS	CAREER SERVICE		620120	1,500	
RHONDA ROBERTS	CAREER SERVICE		620120	1,500	
VALERIE NICHOLSON	CAREER SERVICE		620120	1,200	
KIMBERLY HUTCHCRAFT	CAREER SERVICE		620120	1,000	
					5,200
TAYLOR MAY	LEAVE SUPERVISOR		630100	35,828	
TYRA PHILLIPS	APPLICANT TRACKING COORDINATOR		630100	38,025	
MAKENZI BURROW	LEAVE SPECIALIST		630100	30,713	
DEBRA BAKER	ADMINISTRATIVE SPECIALIST II		630100	25,000	
SARAH TUTTLE	EMPLOYMENT SERVICES ANALYST		630100	30,367	
AMBER WOFFORD	HUMAN RESOURCES ANALYST		630100	39,859	
KYANA SMITH	PAYROLL ANALYST		630100	32,498	
DELLA BURROW	SENIOR PAYROLL SPECIALIST		630100	39,438	
					271,728

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	TYRA PHILLIPS	CAREER SERVICE	630120	800	
	AMBER WOFFORD	CAREER SERVICE	630120	800	
	DELLA BURROW	CAREER SERVICE	630120	<u>1,000</u>	
					2,600
			Total	654,152	
	<u>WELLNESS COORDINATOR</u>				
	MORIAH BRUNER	WELLNESS COORDINATOR	620100	45,000	
			Total	45,000	
			DIVISION TOTAL		2,548,545

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>EXECUTIVE VICE PRESIDENT & PROVOST</u>				
	PATRICIA POULTER	EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR	620100	217,150	
	APRIL GUNN	ASSISTANT TO THE EXECUTIVE VICE PRESIDENT AND PROVOST	620100	45,000	
	LORI HUDSPETH	PROJECT MANAGER	620100	53,861	
	SUZANNE MASSEY	PROJECT COORDINATOR	620100	38,780	
	ALYSON MCENTIRE	ASSESSMENT RESEARCH ASSOCIATE	620100	39,697	
				<u>394,488</u>	
	APRIL GUNN	CAREER SERVICE	620120	1,200	
	LORI HUDSPETH	CAREER SERVICE	620120	1,500	
				<u>2,700</u>	
		Total		397,188	
	<u>ASSOCIATE PROVOST</u>				
JONATHAN GLENN	ASSOCIATE PROVOST FOR INSTITUTIONAL EFFECTIVENESS/PROFESSOR	620100	147,442		
KURT BONIECKI	ASSOCIATE PROVOST FOR ACADEMIC SUCCESS/ASSOCIATE PROFESSOR	620100	122,169		
			<u>269,611</u>		
		Total		269,611	
	<u>DEAN/BUSINESS</u>				
MICHAEL HARGIS	ACADEMIC DEAN/PROFESSOR	620100	189,257		
LACI LYONS	INTERIM ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	68,694	137,387	
CLAYTON HOGAN	PROJECT/PROGRAM ADMIN	620100	40,400		
COREY THRONEBERRY	SENIOR DIRECTOR OF DEVELOPMENT	620100	34,300	70,000	
			<u>332,651</u>		
DEANNA ABREGO	ADMINISTRATIVE SPECIALIST III	630100	29,798		
LISA LINN	ADMINISTRATIVE SPECIALIST III	630100	25,268		
			<u>55,066</u>		
		Total		387,717	
	<u>AACSB SUPPORT</u>				
	NON-Classified Part-time	620115	19,466		
		Total		19,466	
	<u>ACCOUNTING</u>				
STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	620100	71,130		
STEPHANIE WATSON	DEPARTMENT CHAIR/PROFESSOR	610200	71,130		
THOMAS COURTWAY	PRESIDENT EMERITUS/EXECUTIVE IN RESIDENCE	610300	123,018		
CONNIE MCKNIGHT	ASSOCIATE PROFESSOR	610300	117,222		
ANTHONY MCMULLEN	ASSOCIATE PROFESSOR	610300	80,346		
MENGYU MA	ASSISTANT PROFESSOR	610300	115,000		
QIFENG WU	ASSISTANT PROFESSOR	610300	115,000		
KAREN OXNER	ASSISTANT PROFESSOR	610300	117,114		
ASHLEY PHILLIPS	ASSISTANT PROFESSOR	610300	107,641		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JOSHUA SIMER	INSTRUCTOR	610300	114,000	
	LAURA YOUNG	SENIOR LECTURER	610300	99,440	
	STEVEN NELSON	LECTURER I	610300	56,445	
		CONTINGENCY RESERVE	610300	<u>1,000</u>	
				1,046,226	
	LAUREN STOUT	ADMINISTRATIVE SPECIALIST II	630100	24,582	
	LAUREN STOUT	CAREER SERVICE	630120	1,200	
			Total		1,214,268
<u>ECONOMICS</u>					
	THOMAS SNYDER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	64,388	
	THOMAS SNYDER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	64,387	
	JOSEPH MCGARRITY	PROFESSOR	610300	100,207	
	MIKE CASEY	PROFESSOR	610300	127,271	
	LING HE	PROFESSOR	610300	124,603	
	DAVID MITCHELL	ASSOCIATE PROFESSOR	610300	92,126	
	TAMMY ROGERS	ASSOCIATE PROFESSOR	610300	116,150	
	HAIBO YAO	ASSISTANT PROFESSOR	610300	113,120	
	WEICI YUAN	ASSISTANT PROFESSOR	610300	87,138	
	YILING DENG	ASSISTANT PROFESSOR	610300	113,120	
	MARK REAVIS	ASSISTANT PROFESSOR	610300	110,090	
	JOSEPH MAURO	ASSISTANT PROFESSOR	610300	85,850	
	XUECHEN GAO	ASSISTANT PROFESSOR	610300	110,090	
	HUIQIONG DUAN	ASSISTANT PROFESSOR	610300	85,850	
	JEREMY HORPEDAHL	ASSISTANT PROFESSOR	610300	91,495	
	CYNTHIA BURLESON	LECTURER I/DIRECTOR OF THE CENTER FOR INSURANCE & RISK MANAGEMENT	610300	106,050	
	JACOB BUNDRICK	LECTURER I	610300	<u>60,600</u>	
				1,523,760	
	TINA NOWAK	ADMINISTRATIVE SPECIALIST II	630100	23,412	
			Total		1,675,947
<u>MARKETING/MANAGEMENT</u>					
	MICHAEL RUBACH	DEPARTMENT CHAIR/PROFESSOR	620100	69,850	
	MICHAEL RUBACH	DEPARTMENT CHAIR/PROFESSOR	610200	69,849	
	LACI LYONS	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN	610200	<u>68,693</u>	137,387
				138,542	
	ALEXANDER CHEN	PROFESSOR	610300	99,658	
	DOUG VOSS	PROFESSOR	610300	109,022	
	DAVID KIM	PROFESSOR	610300	103,909	
	JOE CANGELOSI	PROFESSOR	610300	114,274	
	DAVID MCCALMAN	ASSOCIATE PROFESSOR	610300	102,990	
	STEVEN NADLER	ASSOCIATE PROFESSOR	610300	103,353	
	DAN FISHER	ASSOCIATE PROFESSOR	610300	102,235	
	SUSAN MYERS	ASSOCIATE PROFESSOR	610300	108,710	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	VANCE LEWIS	ASSISTANT PROFESSOR	610300	79,962	
	PARKER WOODROOF	ASSISTANT PROFESSOR	610300	100,978	
	CHRISTOPHER TUGGLE	ASSISTANT PROFESSOR	610300	100,000	
	STEVEN SCHLACHTER	ASSISTANT PROFESSOR	610300	101,000	
	RON DUGGINS	ASSISTANT PROFESSOR	610300	99,338	
	MARSHA CARSON	SENIOR LECTURER	610300	60,289	
	WILLIAM DOSHIER	LECTURER I	610300	60,647	
	DOUG ISANHART	LECTURER I	610300	52,309	
				<u>1,498,674</u>	
	AMANDA CRAIG	ADMINISTRATIVE SPECIALIST II	630100	23,412	
		Total		1,730,478	
<u>MANAGEMENT INFORMATION SYSTEMS</u>					
	JAMES DOWNEY	DEPARTMENT CHAIR/PROFESSOR	620100	73,397	
	CARLA BARBER	LECTURER II	620100	51,107	
				<u>124,504</u>	
	JAMES DOWNEY	DEPARTMENT CHAIR/PROFESSOR	610200	73,396	
	MARK MCMURTREY	PROFESSOR/MBA DIRECTOR	610200	68,685	137,370
	CARLA BARBER	LECTURER II	610200	17,036	
				<u>159,117</u>	
	STEVEN ZELTMANN	PROFESSOR	610300	114,177	
	KAYE MCKINZIE	ASSOCIATE PROFESSOR	610300	100,639	
	KEVIN CASEY	ASSISTANT PROFESSOR	610300	98,000	
	SHUAIFU LIN	ASSISTANT PROFESSOR	610300	97,970	
	GEOFFREY HILL	ASSISTANT PROFESSOR	610300	99,583	
	MICHAEL ELLIS	ASSISTANT PROFESSOR	610300	96,190	
	JOSEPH THOMAS	ASSISTANT PROFESSOR	610300	97,970	
	TINA ESPOSITO	ASSISTANT PROFESSOR	610300	98,465	
	SUSAN SHAW	LECTURER I	610300	51,510	
				<u>854,504</u>	
	VACANT	ADMINISTRATIVE SPECIALIST II	630100	24,582	
			Total		1,162,707
<u>MASTER BUSINESS ADMINISTRATION</u>					
	MARK MCMURTREY	MBA DIRECTOR/PROFESSOR	620100	68,685	137,370
			Total	68,685	
<u>DEAN/EDUCATION</u>					
	VICTORIA GROVES-SCOTT	ACADEMIC DEAN/PROFESSOR	620100	145,346	
	MICHAEL MILLS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	51,500	103,000
				<u>196,846</u>	
	ANITA HERRING	ADMINISTRATIVE SPECIALIST III	630100	28,703	
	BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	630100	28,456	
				<u>57,159</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ANITA HERRING	CAREER SERVICE	630120	1,500	
	BARBARA ROBINSON	CAREER SERVICE	630120	<u>1,200</u>	
				2,700	
			Total	256,705	
	<u>NCATE</u>				
		NON-Classified Part-time	620115	6,148	
			Total	6,148	
	<u>DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION</u>				
	JANET FILER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,117	
	JANET FILER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,116	
	PATRICIA KOHLER	PROFESSOR	610300	69,194	
	SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	63,879	
	CANDICE BARNES	ASSOCIATE PROFESSOR	610300	63,173	
	KEITH LENZ	ASSOCIATE PROFESSOR	610300	66,635	
	AMY THOMPSON	ASSISTANT PROFESSOR	610300	57,393	
	STEPHANIE SORBET	ASSISTANT PROFESSOR	610300	56,560	
	SUSAN PERRY	ASSISTANT PROFESSOR	610300	56,000	
	DEANNA RICE	ASSISTANT PROFESSOR	610300	56,000	
	DONNA CAIN	CLINICAL INSTRUCTOR II	610300	50,716	
	ALICIA BROWN	CLINICAL INSTRUCTOR I	610300	42,500	
	ANGELA GREENLAND	CLINICAL INSTRUCTOR I	610300	43,285	
	BRANDY WALTHALL	CLINICAL INSTRUCTOR I	610300	45,450	
	LISA HERRINGTON	SENIOR CLINICAL INSTRUCTOR	610300	54,139	
	PATTI HUNTER	CLINICAL INSTRUCTOR I	610300	50,750	
	JAMIE DALLAS	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	44,941	
	TRACIE RUSHING	LECTURER I	610300	<u>43,089</u>	
				863,704	
	JENNIFER MASON	ADMINISTRATIVE SPECIALIST II	630100	23,412	
	HEATHER HARMON	ADMINISTRATIVE SPECIALIST II	630100	<u>23,412</u>	
				46,824	
		NON-Classified Part-time	620115	2,157	
			Total	1,004,918	
	<u>MASHBURN INSTITUTE</u>				
		NON-Classified	620100	20,000	
		NON-Classified Part-time	620115	4,250	
			Total	24,250	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>CHILD STUDY CENTER</u>				
	WHITNEY BURNS	DIRECTOR/TEACHER	620100	44,440	
	GRETCHEN PRICE	PRESCHOOL TEACHER	620100	33,128	
	REGNIA HITE	PRESCHOOL TEACHER	620100	<u>33,128</u>	
				110,696	
			Total	110,696	
	<u>TEACHING AND LEARNING</u>				
	DEBORAH DAILEY	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	43,500	
	DEBORAH DAILEY	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	43,500	
	MICHAEL MILLS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	<u>51,500</u>	103,000
				95,000	
	JEFFERY WHITTINGHAM	PROFESSOR	610300	69,375	
	TAMMY BENSON	PROFESSOR	610300	80,475	
	ALICIA COTABISH	ASSOCIATE PROFESSOR	610300	64,742	
	RACHELLE MILLER	ASSOCIATE PROFESSOR	610300	62,349	
	DONNA WAKE	ASSOCIATE PROFESSOR	610300	64,230	
	WENDY RICKMAN	ASSOCIATE PROFESSOR	610300	63,173	
	JASON TRUMBLE	ASSISTANT PROFESSOR	610300	57,367	
	NYKELA JACKSON	ASSISTANT PROFESSOR	610300	57,943	
	STEVEN WARD	CLINICAL INSTRUCTOR II	610300	52,927	
	TERRY JOHNSON	STEM MASTER TEACHER/CLINICAL INSTRUCTOR I	610300	51,258	
	CRYSTAL VOEGELE	CLINICAL INSTRUCTOR I	610300	43,167	
	JESSICA HERRING	CLINICAL INSTRUCTOR I	610300	42,420	
	TEKYESHA GAULT	CLINICAL INSTRUCTOR I	610300	44,460	
	SUNNY STYLES-FOSTER	CLINICAL INSTRUCTOR I	610300	47,955	
	CHRISTY HOGAN	CLINICAL INSTRUCTOR I	610300	44,223	
	MICHELLE BUCHANAN	STEM MASTER TEACHER/CLINICAL INSTRUCTOR I	610300	<u>52,806</u>	
				898,870	
	NANCY RINGGOLD	ADMINISTRATIVE SPECIALIST II	630100	24,582	
	SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	630100	<u>24,582</u>	
				49,164	
	NANCY RINGGOLD	CAREER SERVICE	630120	1,200	
	SUSAN SUITS	CAREER SERVICE	630120	<u>800</u>	
				2,000	
		NON-Classified Part-time	620115	3,907	
			Total	1,092,441	
	<u>CANDIDATE SERVICES & FIELD EXPERIENCE</u>				
	GARY BUNN	DIRECTOR	620100	79,208	
	LINDA HORTON	ADMINISTRATIVE SPECIALIST III	630100	27,040	
	LINDA HORTON	CAREER SERVICE	630120	800	
			Total	107,048	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>TECHNOLOGY LEARNING CENTER</u>				
	ASHTON HANKINS	DIRECTOR	620100	41,743	
	MELISSA EARLS	PROJECT/PROGRAM SPECIALIST	620100	36,905	
				<u>78,648</u>	
	MELISSA EARLS	CAREER SERVICE	620120	800	
			Total	79,448	
	<u>LEADERSHIP STUDIES</u>				
	LOUIS NADELSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	44,440	
	LOUIS NADELSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	44,440	
	SHELLY ALBRITTON	PROFESSOR	610200	85,247	
				<u>129,687</u>	
	RHONDA MCCLELLAN	PROFESSOR	610300	99,147	
	HELEN HU	ASSOCIATE PROFESSOR	610300	65,081	
	SUSAN BARCLAY	ASSOCIATE PROFESSOR	610300	67,219	
	ODUNOLA OYENIYI	ASSISTANT PROFESSOR	610300	56,000	
	KEVIN POWELL	ASSISTANT PROFESSOR	610300	56,000	
	VALERIE COUTURE	ASSISTANT PROFESSOR	610300	63,156	
	STACEY LOYLESS	ASSISTANT PROFESSOR	610300	60,600	
	THOMAS BRUICK	ASSISTANT PROFESSOR	610300	56,550	
	ERIN SHAW	ASSISTANT PROFESSOR/PROGRAM COORDINATOR	610300	62,000	
	MALCOLM NORTH	ASSISTANT PROFESSOR	610300	59,590	
	CHARLOTTE GREEN	ASSISTANT PROFESSOR	610300	58,580	
				<u>703,923</u>	
	CONNIE BALLARD	ADMINISTRATIVE SPECIALIST II	630100	23,412	
		NON-CLASSIFIED PART-TIME	620115	2,684	
			Total	904,146	
	<u>DEAN/ARTS, HUMANITIES, & SOCIAL SCIENCES</u>				
	THOMAS WILLIAMS	ACADEMIC DEAN/PROFESSOR	620100	158,000	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	55,000	110,000
	GUNNAR BARTLETT	DIRECTOR OF DEVELOPMENT	620100	25,735	52,520
	BRADLEY MOORE	EDUCATION COUNSELOR	620100	38,300	
				<u>277,035</u>	
	EDWARD FUGATT	ADMINISTRATIVE SPECIALIST III	630100	27,897	
	SANDRA SHERMAN	ADMINISTRATIVE SPECIALIST III	630100	28,073	
	ISABELLA RAGNI	ADMINISTRATIVE SPECIALIST II	630100	23,412	
				<u>79,382</u>	
	EDWARD FUGATT	CAREER SERVICE	630120	1,500	
	SANDRA SHERMAN	CAREER SERVICE	630120	1,200	
				<u>2,700</u>	
			Total	359,117	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>DEPARTMENT OF ART & DESIGN</u>				
	BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	620100	52,500	
	BRIAN YOUNG	DIRECTOR BAUM GALLERY/LECTURER I	620100	40,750	
				<u>93,250</u>	
	BRYAN MASSEY	DEPARTMENT CHAIR/PROFESSOR	610200	52,500	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	610200	55,000	110,000
	WILLIAM MEADOR	ASSOCIATE PROFESSOR	610200	69,645	
				<u>177,145</u>	
	JEFFRY YOUNG	PROFESSOR	610300	87,237	
	DONNA PINCKLEY	PROFESSOR	610300	66,153	
	JENNIFER ROSPERT	ASSOCIATE PROFESSOR	610300	58,517	
	SANDRA LUCKETT	ASSOCIATE PROFESSOR	610300	57,887	
	ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	61,981	
	RAY OGAR	ASSOCIATE PROFESSOR	610300	58,966	
	HOLLY LAWS	ASSOCIATE PROFESSOR	610300	58,541	
	TRINA HARLOW	ASSISTANT PROFESSOR	610300	52,000	
	JESSIE HORNBROOK	ASSISTANT PROFESSOR	610300	53,669	
	PETER BELLA	ASSISTANT PROFESSOR	610300	50,500	
	BRIAN YOUNG	LECTURER I/DIRECTOR BAUM GALLERY	610300	13,583	
				<u>619,034</u>	
	SUZANNE BENNETT	HE INST PROGRAM COORDINATOR	630100	36,718	
	ROBBY BURTON	HE INST PROGRAM COORDINATOR	630100	36,718	
	TENA MANESS	ADMINISTRATIVE SPECIALIST II	630100	24,000	
				<u>97,436</u>	
	SUZANNE BENNETT	CAREER SERVICE	630120	1,000	
	ROBBY BURTON	CAREER SERVICE	630120	1,000	
				<u>2,000</u>	
			Total		988,865
	<u>DRAMA</u>				
		NON-CLASSIFIED PART-TIME	620115	2,210	
			Total		2,210
	<u>FILM, THEATRE, & CREATIVE WRITING</u>				
	SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,000	
	MELISSA ANN PEARSON	THEATRE BUSINESS MANAGER	620100	37,075	
	BRUCE MILES	PROJECT/PROGRAM SPECIALIST	620100	34,992	
	JAMIE BRAY	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER	620100	26,911	
	ERIKO TERAQ	COSTUME SHOP MANAGER/LECTURER I	620100	21,000	
				<u>165,978</u>	
	MELISSA ANN PEARSON	CAREER SERVICE	620120	800	
	BRUCE MILES	CAREER SERVICE	620120	800	
				<u>1,600</u>	
	SHAUNA MEADOR	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,000	
	MICHAEL GUNTER	ASSOCIATE PROFESSOR	610200	68,835	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JAMIE BRAY	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER	610200	26,910	
	ERIKO TERAQ	COSTUME SHOP MANAGER/LECTURER I	610200	<u>21,000</u>	162,745
	JOHN VANDERSLICE	PROFESSOR	610300	67,919	
	BRUCE HUTCHINSON	PROFESSOR	610300	71,791	
	STEPHANIE VANDERSLICE	PROFESSOR	610300	69,252	
	CHRISTOPHER FRITZGES	ASSOCIATE PROFESSOR	610300	58,580	
	KEVIN BROWNE	ASSOCIATE PROFESSOR	610300	58,559	
	MARK SPITZER	ASSOCIATE PROFESSOR	610300	58,362	
	JOHN GALE	ASSOCIATE PROFESSOR	610300	107,729	
	TANIA BARRENECHEA BARREDA	ASSISTANT PROFESSOR	610300	53,000	
	JENNIFER CASE	ASSISTANT PROFESSOR	610300	55,650	
	SANDRA LONGHORN	ASSISTANT PROFESSOR	610300	53,738	
	MARTIN LANG	ASSISTANT PROFESSOR	610300	50,000	
	KEITH CORSON	ASSISTANT PROFESSOR	610300	53,530	
	CHRIS CHURCHILL	ASSISTANT PROFESSOR	610300	50,000	
	SHELLY CONNER	ASSISTANT PROFESSOR	610300	50,500	
	JAMES MAY	LECTURER II	610300	<u>45,741</u>	904,351
	CAITLIN THOMAS	ADMINISTRATIVE SPECIALIST III	630100	25,268	
			Total		1,259,942
	<u>CHANNEL 6</u>				
	JOHN WALLS	CHANNEL 6 DIRECTOR	620100	40,520	
	JOHN WALLS	CAREER SERVICE	620120	800	
			Total		41,320
	<u>MUSIC</u>				
	STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	620100	55,000	
	RICKY BROOKS	PROFESSOR/DIRECTOR OF BANDS	620100	<u>85,377</u>	140,377
	STEPHEN PLATE	DEPARTMENT CHAIR/PROFESSOR	610200	55,000	
	ROBERT HOLDEN	PROFESSOR	610300	65,177	
	LINDA HSU	PROFESSOR	610300	64,738	
	NEIL RUTMAN	PROFESSOR	610300	79,529	
	CAROLYN BROWN	PROFESSOR	610300	66,913	
	CARL ANTHONY	PROFESSOR	610300	78,152	
	KELLY JOHNSON	PROFESSOR	610300	63,211	
	PAUL DICKINSON	PROFESSOR	610300	67,502	
	LORRAINE DUSO-KITTS	PROFESSOR	610300	62,046	
	STEPHEN FELDMAN	PROFESSOR	610300	62,962	
	BLAKE TYSON	PROFESSOR	610300	66,473	
	BRENT SHIRES	ASSOCIATE PROFESSOR	610300	54,535	
	STEFANIE DICKINSON	ASSOCIATE PROFESSOR	610300	54,903	
	LESLIE ROSE	ASSOCIATE PROFESSOR	610300	57,939	
	ISRAEL GETZOV	ASSOCIATE PROFESSOR	610300	58,074	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	JANE DAHLEBURG	ASSOCIATE PROFESSOR	610300	56,935		
	GAIL ROBERTSON	ASSISTANT PROFESSOR	610300	51,258		
	CHARLES AHLHORN	ASSISTANT PROFESSOR	610300	50,000		
	JUSTIN COOK	ASSISTANT PROFESSOR	610300	50,232		
	LOUIS YOUNG	ASSISTANT PROFESSOR	610300	55,011		
	JENNIFER HAWKINSON	ASSISTANT PROFESSOR	610300	49,659		
	STEPHEN MARTIN	ASSISTANT PROFESSOR	610300	50,000		
	MATTHEW TAYLOR	ASSISTANT PROFESSOR	610300	50,500		
	KEVIN COKER	ASSISTANT PROFESSOR/DIRECTOR OF CHORAL ACTIVITIES	610300	55,000		
	CHRISTINE DONAHUE	ASSISTANT PROFESSOR	610300	50,812		
	CHRISTA KUEBEL	ASSISTANT PROFESSOR	610300	50,500		
	BRANTLEY DOUGLAS	ASSISTANT PROFESSOR	610300	61,043		
	MARISA COLON	LECTURER OF APPLIED VOICE	610300	45,450		
	KAZUO MURAKAMI	LECTURER I	610300	46,286		
	CHRISTINE FRANKLIN	LECTURER II	610300	43,569		
	TERRIE SHIRES	LECTURER I	610300	41,006		
	CARRIE MARTENS	LECTURER I/MUSIC ADVISOR	610300	41,915		
					<u>1,751,330</u>	
	STEVEN FLORES	ADMINISTRATIVE SPECIALIST II	630100	23,412		
			Total		1,970,119	
<u>SCHOOL OF COMMUNICATION</u>						
	DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	620100	47,500		
	DONNA STEPHENS	DIRECTOR/ASSOCIATE PROFESSOR	610200	47,500		
	AMY HAWKINS	ASSOCIATE PROFESSOR/DIRECTOR OF CTE	610200	<u>39,799</u>	79,597	
				87,299		
	NELLE BEDNER	PROFESSOR	610300	69,130		
	SCOTT PAYNE	ASSOCIATE PROFESSOR	610300	71,904		
	KYLE MATTSO	ASSOCIATE PROFESSOR	610300	58,464		
	CAREY CLARK	ASSOCIATE PROFESSOR/DIRECTOR OF WRITING CENTER	610300	65,126		
	JENNIFER TALBOT	ASSOCIATE PROFESSOR	610300	58,571		
	RIVA BROWN	ASSOCIATE PROFESSOR	610300	60,611		
	PAULETTE WALTER	ASSOCIATE PROFESSOR	610300	57,500		
	JEREMY MCINTYRE	ASSOCIATE PROFESSOR	610300	58,532		
	RACHEL DORTIN	ASSISTANT PROFESSOR	610300	52,000		
	CRISTINE BUSSER	ASSISTANT PROFESSOR	610300	52,520		
	CHRISTOPHER ROLAND	ASSISTANT PROFESSOR	610300	50,000		
	DYLAN MCLEMORE	ASSISTANT PROFESSOR	610300	53,308		
	ADRIAN GARDNER	SENIOR LECTURER	610300	47,179		
	SOPHIE DIX	SENIOR LECTURER	610300	49,007		
	LANETTE GRATE	SENIOR LECTURER	610300	49,227		
	TAMI PHILLIPS	LECTURER I	610300	41,006		
	ROBERT MORITZ	LECTURER I	610300	40,400		
	MICHAEL HADDIGAN	LECTURER I	610300	40,400		
	LISA MONGNO	SENIOR LECTURER	610300	48,272		
	STEVEN LANCE	LECTURER II	610300	46,547		
	CORAKEITA ALLEN	LECTURER II	610300	43,961		
	STACI FRITZGES	LECTURER II	610300	43,569		
	LAURENCE DILDAY	LECTURER I	610300	41,006		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	LAURA NISWONGER	LECTURER II/COORDINATOR OF FIRST YEAR WRITING	610300	48,856	
	KATHERINE BRAY	LECTURER II	610300	43,531	
	DAVID KEITH	LECTURER II	610300	45,093	1,335,720
				<u>1,335,720</u>	
	BRENDA HERRING	ADMINISTRATIVE SPECIALIST III	630100	25,753	
	HAYLEY FUGATT	ADMINISTRATIVE SPECIALIST II	630100	23,412	
				<u>49,165</u>	
	BRENDA HERRING	CAREER SERVICE	630120	1,500	
			Total		1,521,184
<u>REYNOLDS PERFORMANCE HALL</u>					
	AMANDA HORTON	DIRECTOR OF APPEARANCES	620100	77,560	
	WENDY SPARKS	DIRECTOR OF MARKETING & FINANCE	620100	45,450	
	SAMUEL ARNIM	TECHNICAL DIRECTOR	620100	40,400	
				<u>163,410</u>	
	AMANDA HORTON	CAREER SERVICE	620120	800	
	ROBERT WARNER	ASSISTANT TECHNICAL DIRECTOR	630100	30,713	
	JOSHUA MILLER	BOX OFFICE MANAGER	630100	32,320	
	KIMBERLY PARNELL	STAGE/CREW COORDINATOR	630100	31,341	
	ELIZABETH VERNON	PUBLIC INFORMATION SPECIALIST	630100	38,427	
				<u>132,801</u>	
	ELIZABETH VERNON	CAREER SERVICE	630120	1,500	
			Total		298,511
<u>ENGLISH</u>					
	TY HAWKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,000	
	TY HAWKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,000	
	MARY MAROTTE	PROFESSOR	610300	66,095	
	RAYMOND JEAN FRONTAIN (PHASED RETIREMENT)	PROFESSOR	610300	38,044	
	MICHAEL SCHAEFER	PROFESSOR	610300	74,868	
	JAMES FOWLER (PHASED RETIREMENT)	PROFESSOR	610300	36,387	
	MELISSA SMITH	ASSOCIATE PROFESSOR	610300	61,131	
	BI-LING CHEN	ASSOCIATE PROFESSOR	610300	60,746	
	SONYA FRITZ	ASSOCIATE PROFESSOR	610300	61,302	
	LORI LEAVELL	ASSOCIATE PROFESSOR	610300	60,402	
	DWAYNE COLEMAN	ASSOCIATE PROFESSOR	610300	61,216	
	PAIGE REYNOLDS	ASSOCIATE PROFESSOR	610300	61,483	
	GLENN JELLENIK	ASSISTANT PROFESSOR	610300	54,333	
	KATHERINE WILLIS	ASSISTANT PROFESSOR	610300	55,420	
				<u>691,427</u>	
	MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II	630100	23,412	
			Total		804,839

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	HISTORY				
	WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	620100	50,820	
	WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	610200	50,820	
	CHRIS CRAUN	ASSISTANT PROFESSOR/ACADEMIC DIRECTOR	610200	35,052	70,104
				85,872	
	KENNETH BARNES	PROFESSOR	610300	87,190	
	DAVID WELKY	PROFESSOR	610300	71,758	
	MICHAEL KITHINJI	ASSOCIATE PROFESSOR	610300	61,133	
	SONIA TOUDJI	ASSOCIATE PROFESSOR	610300	60,334	
	MICHAEL ROSENOW	ASSOCIATE PROFESSOR	610300	61,946	
	DON JONES	ASSOCIATE PROFESSOR	610300	73,167	
	STORY MATKIN-RAWN	ASSOCIATE PROFESSOR	610300	60,706	
	DAVID O'HARA	ASSOCIATE PROFESSOR	610300	62,595	
	ROGER PAULY	ASSOCIATE PROFESSOR	610300	62,880	
	ZACHARY SMITH	ASSISTANT PROFESSOR	610300	55,420	
	VAUGHN SCRIBNER	ASSISTANT PROFESSOR	610300	55,420	
	HILLARY ANDERSON	ASSISTANT PROFESSOR	610300	53,530	
	KIMBERLY LITTLE	LECTURER II	610300	55,212	
	BUCKLEY FOSTER	LECTURER II	610300	51,295	
				872,586	
JUDY HUFF	ADMINISTRATIVE SPECIALIST III	630100	28,456		
JUDY HUFF	CAREER SERVICE	630120	1,500		
		Total		1,039,234	
	PHILOSOPHY & RELIGION				
TAINÉ DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	44,440		
TAINÉ DUNCAN	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	44,440		
CLAYTON CROCKETT	PROFESSOR	610300	68,784		
NICHOLAS BRASOVAN	ASSOCIATE PROFESSOR	610300	60,189		
JAMES DEITRICK	ASSOCIATE PROFESSOR	610300	64,697		
JESSE BUTLER	ASSOCIATE PROFESSOR	610300	62,247		
BENJAMIN RIDER	ASSOCIATE PROFESSOR	610300	61,908		
SHARON MASON	ASSISTANT PROFESSOR	610300	54,333		
GARY THIER	LECTURER I	610300	48,985		
PHILLIP SPIVEY	SENIOR LECTURER	610300	53,117		
			474,260		
KIMBERLEY NEWMAN	ADMINISTRATIVE SPECIALIST II	630100	24,582		
KIMBERLEY NEWMAN	CAREER SERVICE	630120	800		
		Total		588,522	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>POLITICAL SCIENCE</u>				
		CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	620100	50,408
		CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	610200	50,408
		JOHN PASSE SMITH	PROFESSOR	610300	72,691
		MARK MULLENBACH	ASSOCIATE PROFESSOR	610300	63,650
		KIM HOFFMAN	ASSOCIATE PROFESSOR	610300	65,261
		MARY SULLIVAN	ASSOCIATE PROFESSOR	610300	60,530
		JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	60,557
		GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	60,719
		KISHA HARDWICK	ASSISTANT PROFESSOR	610300	53,530
		BAILEY FAIRBANKS	ASSISTANT PROFESSOR	610300	53,000
		HEATHER YATES	ASSISTANT PROFESSOR	610300	55,256
		MARK ELROD	LECTURER I	610300	43,430
					588,624
		LINDA TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	24,099
				Total	713,539
		<u>SOCIOLOGY, CRIMINOLOGY, & ANTHROPOLOGY</u>			
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,311	
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,311	
	JANET WILSON	PROFESSOR	610300	82,783	
	JOHN TOTH	ASSOCIATE PROFESSOR	610300	73,196	
	RIFAT AKHTER	ASSOCIATE PROFESSOR	610300	60,931	
	DOUGLAS GEORGE	ASSOCIATE PROFESSOR	610300	61,535	
	SUSAN RICH	ASSOCIATE PROFESSOR	610300	60,849	
	DUNCAN MCKINNON	ASSISTANT PROFESSOR	610300	55,758	
	SHERRY SKAGGS	ASSISTANT PROFESSOR	610300	55,430	
	MATTHEW MOORE	ASSISTANT PROFESSOR	610300	54,743	
	ERIC BOWNE	ASSISTANT PROFESSOR	610300	54,333	
	STACY LOM	ASSISTANT PROFESSOR	610300	54,918	
	DESMOND JONES	LECTURER I	610300	41,794	
				656,270	
	MARY CRAWFORD	ADMINISTRATIVE SPECIALIST II	630100	24,582	
	MARY CRAWFORD	CAREER SERVICE	630120	800	
			Total	776,274	
	<u>LANGUAGES, LINGUISTICS, LITERATURES, AND CULTURES</u>				
	GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	620100	40,817	
	GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	610200	40,817	
	JOHN PARRACK	PROFESSOR	610300	69,540	
	LYNN BURLEY	PROFESSOR	610300	68,336	
	JENNIFER PARRACK	ASSOCIATE PROFESSOR	610300	63,906	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	RAMON ESCAMILLA	ASSOCIATE PROFESSOR	610300	60,022	
	JIA ZHU	ASSOCIATE PROFESSOR	610300	60,194	
	KATELYN KNOX	ASSOCIATE PROFESSOR	610300	61,096	
	ALANA REID	ASSOCIATE PROFESSOR	610300	61,027	
	TRAVIS SORENSON	ASSOCIATE PROFESSOR	610300	62,272	
	HORST LANGE	ASSOCIATE PROFESSOR	610300	63,938	
	KRISTIN OKOLI	ASSISTANT PROFESSOR	610300	54,333	
	ALEJANDRO GONZALEZ	ASSISTANT PROFESSOR	610300	54,333	
	SUZANNE JOHNSTON	ASSISTANT PROFESSOR	610300	53,530	
	COURTNEY BEARD	LECTURER I	610300	45,413	
				<u>777,940</u>	
	ELIZABETH TAYLOR-MCMULLEN	ADMINISTRATIVE SPECIALIST III	630100	25,753	
			Total	885,327	
	<u>INTENSIVE ENGLISH</u>				
	MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER II	620100	31,742	
	MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER II	610200	31,742	
	CHERYL STREIFF-VENA	SENIOR LECTURER	610300	50,458	
	LISA MOMMSEN	LECTURER II	610300	45,917	
	AMANDA BRUCE	LECTURER I	610300	41,826	
	LYNN SCHAEFER	SENIOR LECTURER	610300	54,068	
				<u>192,269</u>	
			Total	255,753	
	<u>DEAN/HEALTH & BEHAVIORAL SCIENCES</u>				
	NANCY REESE	ACADEMIC DEAN/PROFESSOR	620100	168,000	
	JACQUELINE RAINEY	ASSOCIATE DEAN/PROFESSOR	620100	53,541	107,081
	MAEGAN DYSON	SENIOR DIRECTOR OF DEVELOPMENT	620100	6,808	70,000
				<u>228,349</u>	
	MAEGAN DYSON	CAREER SERVICE	620120	78	800
	PAT POINDEXTER	ADMINISTRATIVE SPECIALIST III	630100	32,342	
	MORGAN GURKE	ADMINISTRATIVE SPECIALIST III	630100	25,268	
				<u>57,610</u>	
	PAT POINDEXTER	CAREER SERVICE	630120	1,500	
			Total	287,537	
	<u>FAMILY & CONSUMER SCIENCE</u>				
	NINA ROOFE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,623	
	NINA ROOFE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,623	
	JERRY MAYO	ASSOCIATE PROFESSOR	610300	63,887	
	ALICIA LANDRY	ASSOCIATE PROFESSOR	610300	63,079	
	DANIELLE BARRON	ASSISTANT PROFESSOR	610300	55,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	RACHEL SCHICHTL	ASSISTANT PROFESSOR	610300	55,550	
	KIMBERLEY SARTAIN	ASSISTANT PROFESSOR	610300	55,000	
	KATHRYN CARROLL	ASSISTANT PROFESSOR	610300	55,550	
	REBEKAH LUONG	CLINICAL INSTRUCTOR I	610300	47,470	
	KHANDRA FAULKNER	CLINICAL INSTRUCTOR I	610300	47,000	
	JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	55,648	
	LAURA MEEK	CLINICAL INSTRUCTOR I	610300	47,470	
	VACANT	CLINICAL INSTRUCTOR I	610300	48,182	
				<u>593,836</u>	
	TARA FRANCIS	ADMINISTRATIVE SPECIALIST II	630100	23,412	
		Total		714,494	
<u>HEALTH SCIENCES</u>					
EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	620100	51,873		
EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	610200	51,873		
JACQUELINE RAINEY	PROFESSOR/ASSOCIATE DEAN	610200	53,540	107,081	
			<u>105,413</u>		
BETTY HUBBARD	PROFESSOR	610300	78,051		
HEATHER HUDSON	ASSOCIATE PROFESSOR	610300	60,697		
DUSTON MORRIS	ASSOCIATE PROFESSOR	610300	61,291		
ANITA SEGO	ASSISTANT PROFESSOR	610300	52,078		
DENISE DEMERS	ASSISTANT PROFESSOR	610300	55,180		
STEPHANIE ROSE	ASSISTANT PROFESSOR	610300	51,510		
DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	46,840		
LISA RAY	CLINICAL INSTRUCTOR II	610300	48,467		
CARLA GILBREATH	CLINICAL INSTRUCTOR II	610300	50,052		
CINDY SHELTON	CLINICAL INSTRUCTOR I	610300	47,429		
KRISTY JAMERSON	CLINICAL INSTRUCTOR I	610300	45,036		
			<u>596,631</u>		
SHARON VANCE	ADMINISTRATIVE SPECIALIST II	630100	23,412		
LINDSAY CARRUTH	ADMINISTRATIVE SPECIALIST II	630100	23,412		
			<u>46,824</u>		
		Total		800,741	
<u>EXERCISE & SPORT SCIENCE</u>					
WILLIAM TUCKER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	50,053		
WILLIAM TUCKER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	50,053		
CHARLES HERVEY	CLINICAL INSTRUCTOR I	610200	70,095		
DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	62,800		
			<u>182,948</u>		
MICHAEL GALLAGHER	ASSOCIATE PROFESSOR	610300	63,899		
ADAM BRUENGER	ASSOCIATE PROFESSOR	610300	65,975		
WILL HEDDERSON	ASSISTANT PROFESSOR	610300	54,540		
THOMAS LOWDER	ASSISTANT PROFESSOR	610300	56,383		
ZACK DAMON	ASSISTANT PROFESSOR	610300	55,343		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	CANDICE ASHCRAFT	ADMINISTRATIVE SPECIALIST III	630100	25,521	
	TREASIA BLACK	ADMINISTRATIVE SPECIALIST II	630100	<u>23,412</u>	
					163,539
	SUSAN WOOD	CAREER SERVICE	630120	800	
			Total		1,863,283
<u>OCCUPATIONAL THERAPY</u>					
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	620100	56,000	
	TINA MANKEY	DEPARTMENT CHAIR/PROFESSOR	610200	56,000	
	LORRIE GEORGE-PASCHAL	PROFESSOR	610300	77,994	
	VACANT	PROFESSOR	610300	70,492	
	CATHERINE ACRE	ASSISTANT PROFESSOR	610300	70,000	
	DEBORAH GANGLUFF	ASSISTANT PROFESSOR	610300	70,000	
	JANUARY SCHULTZ	ASSISTANT PROFESSOR	610300	65,000	
	KELLY HARTWICK	CLINICAL INSTRUCTOR I	610300	60,000	
	BRITTANY SAVIERS	CLINICAL INSTRUCTOR I	610300	60,484	
	CHRISTOPHER RYAN	CLINICAL INSTRUCTOR I	610300	61,000	
	BRANDY PATE	CLINICAL INSTRUCTOR I	610300	61,000	
	LYNNE HOLLOWAY	CLINICAL INSTRUCTOR I	610300	61,000	
		CONTINGENCY RESERVE	610300	<u>33,799</u>	
					690,769
	HENRY SMILEY	EDUCATION COUNSELOR	630100	35,554	
	MEGAN ORTON	ADMINISTRATIVE SPECIALIST III	630100	<u>25,753</u>	
					61,307
			Total		864,076
<u>PHYSICAL THERAPY</u>					
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	63,889	
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	63,889	
	STACEY STEPHENS	CLINICAL INSTRUCTOR II	610200	61,848	
	MELISSA BOOTH	SENIOR CLINICAL INSTRUCTOR/DIRECTOR OF CLINICAL EDUCATION	610200	<u>82,083</u>	
					207,820
	JAMES FLETCHER	PROFESSOR	610300	91,616	
	CHARLOTTE YATES	PROFESSOR	610300	89,196	
	WILLIAM BANDY	PROFESSOR	610300	100,325	
	STEVEN FORBUSH	ASSOCIATE PROFESSOR	610300	83,421	
	MARGARET MCGEE	ASSOCIATE PROFESSOR	610300	83,575	
	MARK GARRISON	ASSOCIATE PROFESSOR	610300	83,840	
	JAMES TAYLOR	ASSOCIATE PROFESSOR	610300	83,000	
	MELISSA ALLEN	ASSISTANT PROFESSOR	610300	76,000	
	LEAH LOWE	ASSISTANT PROFESSOR	610300	78,424	
	TWALA MARESH	SENIOR CLINICAL INSTRUCTOR	610300	75,054	
	LORA MIZE	CLINICAL INSTRUCTOR I	610300	<u>73,500</u>	
					917,951

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MICHAEL HAWKINSON	EDUCATION COUNSELOR	630100	36,994	
	PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	630100	30,628	
	NANCY BOND	ADMINISTRATIVE SPECIALIST II	630100	24,582	
	CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST II	630100	<u>23,412</u>	115,616
	PAMELA SALKELD	CAREER SERVICE	630120	1,500	
	NANCY BOND	CAREER SERVICE	630120	800	
	CATHRYN SWARTZWELDER	CAREER SERVICE	630120	<u>800</u>	3,100
			Total		1,308,376
	<u>PSYCHOLOGY/COUNSELING</u>				
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	620100	57,266	
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	610200	57,265	
	KENITH SOBEL	PROFESSOR	610300	68,697	
	JOHN MURPHY	PROFESSOR	610300	86,265	
	WILLIAM LAMMERS	PROFESSOR	610300	74,506	
	JOAN SIMON	PROFESSOR	610300	69,601	
	RONALD BRAMLETT	PROFESSOR	610300	75,657	
	SHAWN CHARLTON	PROFESSOR	610300	66,836	
	ELSON BIHM	PROFESSOR	610300	73,668	
	ROBERT ROWELL	ASSOCIATE PROFESSOR	610300	67,242	
	HEATHER MARTENS	ASSOCIATE PROFESSOR	610300	62,275	
	BRIAN BOLTER	ASSOCIATE PROFESSOR	610300	90,671	
	MICHAEL SCOLES	ASSOCIATE PROFESSOR	610300	68,220	
	DONG XIE	ASSOCIATE PROFESSOR	610300	61,354	
	FEMINA VARGHESE	ASSOCIATE PROFESSOR	610300	61,752	
	MOLLIE PRICE-BLACKSHEAR	ASSISTANT PROFESSOR	610300	53,500	
	DARSHON ANDERSON	ASSISTANT PROFESSOR	610300	57,616	
	ANNA PARK	ASSISTANT PROFESSOR	610300	54,540	
	MARC SESTIR	ASSISTANT PROFESSOR	610300	56,497	
	CHRISTINA JEFFREY	ASSISTANT PROFESSOR	610300	55,000	
	SHANNON RIEDMUELLER	CLINICAL INSTRUCTOR I	610300	43,376	
	VEDA CHARLTON	CLINICAL INSTRUCTOR II	610300	<u>46,297</u>	1,293,570
	PATRICIA WILSON	ADMINISTRATIVE SPECIALIST III	630100	30,208	
	JACQULYN WEST	ADMINISTRATIVE SPECIALIST II	630100	<u>23,412</u>	53,620
	PATRICIA WILSON	CAREER SERVICE	630120	1,500	
			Total		1,463,221

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS</u>				
	DEE LANCE	DEPARTMENT CHAIR/PROFESSOR	620100	55,968	
	DEE LANCE	DEPARTMENT CHAIR/PROFESSOR	610200	55,967	
	VACANT	CLINICAL INSTRUCTOR II	610200	80,000	
				<u>135,967</u>	
	SUNJUNG THAO	ASSOCIATE PROFESSOR	610300	68,924	
	BRENT GREGG	ASSOCIATE PROFESSOR	610300	70,251	
	MAYSOON BILLER	ASSISTANT PROFESSOR	610300	60,600	
	ELIZABETH CLEVELAND	INSTRUCTOR	610300	66,000	
	TOWINO PARAMBY	ASSISTANT PROFESSOR	610300	62,311	
	NATALIE BENAFIELD	CLINICAL INSTRUCTOR II	610300	72,779	
	CANDICE ROBINSON	CLINICAL INSTRUCTOR II	610300	67,394	
	BONNIE SUTTON	CLINICAL INSTRUCTOR I	610300	58,580	
	RICHELLE WEESE	CLINICAL INSTRUCTOR I	610300	62,999	
				<u>589,838</u>	
	LESLIE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	27,897	
	PATRICIA PUCKETT	ADMINISTRATIVE SPECIALIST II	630100	23,412	
				<u>51,309</u>	
	LESLIE GEORGE	CAREER SERVICE	630120	1,000	
		Total		834,082	
<u>MILITARY SCIENCE</u>					
JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST II	630100	23,412		
JENNIFER ANDERSON	CAREER SERVICE	630120	800		
		Total		24,212	
<u>DEAN/NATURAL SCIENCE & MATH</u>					
STEPHEN ADDISON	ACADEMIC DEAN/PROFESSOR	620100	153,136		
GIANETTA ADAMS	ASSOCIATE DEAN/PROFESSOR	620100	51,435	102,870	
MATHILDA HATFIELD	DIRECTOR OF DEVELOPMENT	620100	26,134	57,500	
			<u>230,705</u>		
MATHILDA HATFIELD	CAREER SERVICE	620120	545	1,200	
JOHN BLACK	INFORMATION SYSTEMS ANALYST	630100	40,774		
DAYNA BILDERBACK	ADMINISTRATIVE SPECIALIST III	630100	28,900		
VACANT	ADMINISTRATIVE ASSISTANT III	630100	28,328		
			<u>98,002</u>		
JOHN BLACK	CAREER SERVICE	630120	800		
DAYNA BILDERBACK	CAREER SERVICE	630120	800		
			<u>1,600</u>		
	MATH & SCIENCE EDUCATION STIPEND	620115	10,625		
		Total		341,477	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>BIOLOGY</u>				
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	620100	53,820	
	GIANETTA ADAMS	PROFESSOR/ASSOCIATE DEAN	610200	51,435	102,870
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	610200	53,821	
				<u>105,256</u>	
	WILLIAM CASH	PROFESSOR	610300	84,606	
	STEVEN RUNGE	PROFESSOR	610300	127,773	
	DAVID DUSSOURD	PROFESSOR	610300	82,557	
	STEVEN ADAMS	PROFESSOR	610300	69,976	
	ARIJIT MUKHERJEE	ASSOCIATE PROFESSOR	610300	63,373	
	MATTHEW GIFFORD	ASSOCIATE PROFESSOR	610300	62,126	
	MARY MCDONALD	ASSOCIATE PROFESSOR	610300	67,217	
	MARK BLAND	ASSOCIATE PROFESSOR	610300	64,162	
	KARI NAYLOR	ASSOCIATE PROFESSOR	610300	61,616	
	RICHARD NOYES	ASSOCIATE PROFESSOR	610300	61,050	
	BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	60,893	
	JEFFERY PADBERG	ASSOCIATE PROFESSOR	610300	61,368	
	MICHAEL YODER	ASSISTANT PROFESSOR	610300	60,000	
	AMRITA PURI	ASSISTANT PROFESSOR	610300	61,509	
	HALVOR HALVORSON	ASSISTANT PROFESSOR	610300	59,000	
	BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	59,206	
	ERIN WILEY	ASSISTANT PROFESSOR	610300	58,580	
	TAMARA HASELKORN	ASSISTANT PROFESSOR	610300	57,408	
	MELINDA FARRIS	ASSISTANT PROFESSOR	610300	57,030	
	JERRY MIMMS	SENIOR LECTURER	610300	71,871	
	MICHAEL MARTIN	SENIOR LECTURER	610300	60,272	
	ROGER WAINWRIGHT	LECTURER II	610300	50,255	
	KRISTINE HICKS	LECTURER II	610300	50,357	
	STEVEN KARAFIT	LECTURER II	610300	52,697	
	CANDICE THOMAS	LECTURER I	610300	47,013	
	ZAIDA GOMEZ-KRAMER	SENIOR LECTURER	610300	59,063	
	KYLE HURLEY	LECTURER I	610300	43,430	
	LAURIE WARREN	LECTURER II	610300	49,101	
	KRISTA PEPPERS	LECTURER II	610300	55,925	
	VACANT	LECTURER II	610300	48,567	
				<u>1,868,001</u>	
	JENNIFER MCCUNE	EDUCATION COUNSELOR	630100	35,554	
	KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	630100	30,414	
	JABIN MILLER	LABORATORY COORDINATOR	630100	25,795	
	SAMANTHA HEWETT	LABORATORY COORDINATOR	630100	25,039	
	KATHRYN SAUNDERS	ADMINISTRATIVE SPECIALIST II	630100	24,099	
				<u>140,901</u>	
	JENNIFER MCCUNE	CAREER SERVICE	630120	800	
	KATHERINE SMILEY	CAREER SERVICE	630120	800	
	KATHRYN SAUNDERS	CAREER SERVICE	630120	800	
				<u>2,400</u>	
			Total		2,170,378

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>CHEMISTRY</u>				
	PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	620100	52,299	
	JAMIE FREEMAN	CHEMICAL HYGIENE OFFICER/LECTURER	620100	58,000	
					110,299
	PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	610200	52,298	
	WILLIAM TAYLOR	PROFESSOR	610300	80,946	
	MELISSA KELLEY	PROFESSOR	610300	69,941	
	RICHARD TARKKA	PROFESSOR	610300	73,181	
	ROBERT MAULDIN	PROFESSOR	610300	82,016	
	LORI ISOM	PROFESSOR	610300	73,591	
	KENNETH CARTER	ASSOCIATE PROFESSOR	610300	62,301	
	LEI YANG	ASSOCIATE PROFESSOR	610300	60,736	
	VICTORIA DUNLAP	ASSOCIATE PROFESSOR	610300	60,164	
	KRISTEN DOOLEY	ASSOCIATE PROFESSOR	610300	61,136	
	KERRY BARNETT	ASSISTANT PROFESSOR	610300	60,000	
	AHMAD QAMAR	ASSISTANT PROFESSOR	610300	60,000	
	GREGORY NAUMIEC	ASSISTANT PROFESSOR	610300	56,018	
	MAKENZIE PROVORSE	ASSISTANT PROFESSOR	610300	57,570	
	MARSHA MASSEY	ASSISTANT PROFESSOR	610300	56,560	
	FAITH YARBERRY	LECTURER II	610300	50,469	
					964,629
	VACANT	LABORATORY COORDINATOR	630100	26,291	
			Total		1,153,517
	<u>COMPUTER SCIENCE</u>				
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	620100	65,097	
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	610200	65,097	
	VAMSI PARUCHURI	PROFESSOR	610300	89,941	
	CHENYI HU	PROFESSOR	610300	118,904	
	YU SUN	PROFESSOR	610300	95,217	
	TANSEL HALIC	ASSOCIATE PROFESSOR	610300	84,376	
	BERNARD CHEN	ASSOCIATE PROFESSOR	610300	83,725	
	SINAN KOCKARA	ASSOCIATE PROFESSOR	610300	84,323	
	ENES ERDIN	ASSISTANT PROFESSOR	610300	75,000	
	MAHMUT KARAKAYA	ASSISTANT PROFESSOR	610300	76,886	
	AHMAD PATOOGHY	ASSISTANT PROFESSOR	610300	75,750	
	AHMAD ALSHARIF	ASSISTANT PROFESSOR	610300	75,740	
	OLCAY KURSUN	ASSISTANT PROFESSOR	610300	75,750	
	MARK SMITH	SENIOR LECTURER	610300	61,234	
	KAREN THESSING	SENIOR LECTURER	610300	63,704	
	MARK DODERER	LECTURER I	610300	50,000	
					1,110,550
	JACOB CORKRAN	COMPUTER SYSTEMS ADMINISTRATOR	630100	42,561	
	DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	630100	28,456	
					71,017

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	DIANA WATKINS	CAREER SERVICE	630120	1,500	
			Total		1,313,261
	<u>MATHEMATICS</u>				
	RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	620100	57,305	
	RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	610200	57,305	
	DANIEL ARRIGO	PROFESSOR	610300	80,840	
	CAROLYN PINCHBACK	PROFESSOR	610300	75,047	
	WEIJU LIU	PROFESSOR	610300	68,219	
	JASON MARTIN	ASSOCIATE PROFESSOR	610300	70,544	
	LONG LE	ASSOCIATE PROFESSOR	610300	61,640	
	FRED HICKLING	ASSOCIATE PROFESSOR	610300	65,492	
	JEFFREY BEYERL	ASSOCIATE PROFESSOR	610300	62,171	
	WHITNEY WORLEY	ASSISTANT PROFESSOR	610300	56,550	
	NESRIN SAHIN	ASSISTANT PROFESSOR	610300	56,465	
	JANET NAKARMI	ASSISTANT PROFESSOR	610300	55,615	
	TODD ABEL	ASSISTANT PROFESSOR	610300	59,590	
	SHARIF MAHMOOD	ASSISTANT PROFESSOR	610300	60,600	
	YEIL KWON	ASSISTANT PROFESSOR	610300	58,075	
	YINLIN DONG	ASSISTANT PROFESSOR	610300	55,550	
	JAMES FETTERLY	ASSISTANT PROFESSOR	610300	59,602	
	LISA SKULTETY	ASSISTANT PROFESSOR	610300	57,000	
	LOI BOOHER	LECTURER II	610300	45,224	
	GARTH JOHNSON	LECTURER I	610300	40,500	
	HALEY HURLEY	LECTURER I	610300	40,000	
					1,128,724
	JENNIFER JONES	ADMINISTRATIVE SPECIALIST II	630100	23,412	
	LEITHA SMITH	ADMINISTRATIVE SPECIALIST II	630100	23,412	
					46,824
			Total		1,290,158
	<u>UCA STEM INSTITUTE</u>				
	UMADEVI GARIMELLA	DIRECTOR	620100	75,857	
			Total		75,857
	<u>PHYSICS & ASTRONOMY</u>				
	CARL FREDERICKSON	DEPARTMENT CHAIR/PROFESSOR	620100	53,872	
	CARL FREDERICKSON	DEPARTMENT CHAIR/PROFESSOR	610200	53,871	
	DEBRA BURRIS	PROFESSOR	610300	73,012	
	RAHUL MEHTA	PROFESSOR	610300	77,107	
	WILLIAM SLATON	PROFESSOR/PHYSICS ENGINEERING COORDINATOR	610300	95,950	
	SCOTT AUSTIN	ASSOCIATE PROFESSOR	610300	64,227	
	ANDREW MASON	ASSOCIATE PROFESSOR	610300	62,335	
	NORMAN GAISER	ASSOCIATE PROFESSOR	610300	64,403	
	AZIDA WALKER	ASSOCIATE PROFESSOR	610300	61,111	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	BALRAJ MENON	ASSISTANT PROFESSOR	610300	59,375	
	JEREMY LUSK	ASSISTANT PROFESSOR	610300	58,000	
	NANCY GETSON	SENIOR LECTURER	610300	58,285	
				<u>673,805</u>	
	ALLAN ROISEN	INSTRUMENTATION TECHNICIAN	630100	32,259	
	NESHIA STACKER	ADMINISTRATIVE SPECIALIST II	630100	23,412	
			<u>55,671</u>		
ALLAN ROISEN	CAREER SERVICE	630120	1,200		
		Total		838,419	
<u>RADIATION SAFETY EQUIPMENT</u>					
		RADIATION SAFETY OFFICER	620115	3,383	
		Total		3,383	
<u>GEOGRAPHY</u>					
STEPHEN O'CONNELL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	44,440		
STEPHEN O'CONNELL	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	44,440		
BROOKS PEARSON	ASSOCIATE PROFESSOR	610300	68,011		
WILLIAM FLATLEY	ASSISTANT PROFESSOR	610300	56,896		
MATTHEW CONNOLLY	ASSISTANT PROFESSOR	610300	58,496		
LING ZHANG	ASSISTANT PROFESSOR	610300	57,570		
YAQIAN HE	ASSISTANT PROFESSOR	610300	57,500		
			<u>298,473</u>		
AMY ADAMS	ADMINISTRATIVE SPECIALIST II	630100	23,412		
		Total		410,765	
<u>ASSOCIATE VP FOR ENROLLMENT MANAGEMENT</u>					
KEVIN THOMAS	ASSOCIATE VICE PRESIDENT FOR ENROLLMENT MANAGEMENT	620100	125,000		
EMILEE ESTRIDGE	ADMINISTRATIVE SPECIALIST III	630100	25,268		
		Total		150,268	
<u>ADMISSIONS & ENROLLMENT SERVICES</u>					
COURTNEY BRYANT	DIRECTOR OF ADMISSIONS	620100	83,652		
MICHAEL ISOM	ASSISTANT DIRECTOR OF TRANSFER RECRUITMENT	620100	83,149		
CHRISTOPHER RIGGINS	ASSISTANT DIRECTOR OF TRANSFER RECRUITMENT	620100	56,955		
SYDNEY JONES	ASSISTANT DIRECTOR OF CAMPUS PREVIEW DAYS	620100	42,420		
AYANA WILLIAMS	ADMISSIONS COUNSELOR	620100	32,500		
EVANGELINE LEICHT	SENIOR ADMISSIONS ANALYST	620100	35,823		
JAROD WICKLIFFE	ASSISTANT DIRECTOR OF CAMPUS VISITS	620100	42,420		
VACANT	REGIONAL ADMISSIONS COUNSELOR	620100	40,400		
MALLORY WATSON	ADMISSIONS COUNSELOR	620100	32,500		
SARAH VAN ES	ADMISSIONS COUNSELOR	620100	32,500		
VACANT	REGIONAL ADMISSIONS COUNSELOR	620100	42,544		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JUSTINA GRUBBS	ASSOCIATE DIRECTOR OF ADMISSIONS & TECHNOLOGY	620100	50,500	
	ASHLEY BERRY	ASSOCIATE DIRECTOR OF RECRUITMENT	620100	59,590	
				<u>634,953</u>	
	MICHAEL ISOM	CAREER SERVICE	620120	1,500	
	COURTNEY BRYANT	CAREER SERVICE	620120	800	
	CHRISTOPHER RIGGINS	CAREER SERVICE	620120	1,200	
	EVANGELINE LEICHT	CAREER SERVICE	620120	800	
				<u>4,300</u>	
	JOANNA TREVINO-HOADLEY	ADMISSIONS ANALYST	630100	30,713	
	KASEY LICHT	ADMISSIONS ANALYST	630100	30,713	
	SHALIA DELPH	OFFICE MANAGER	630100	30,713	
	AUDRA EMERSON	ADMISSIONS ANALYST	630100	30,713	
	HEATHER DEATON	ADMISSIONS ANALYST	630100	30,713	
	SHELBY GILMORE	ADMINISTRATIVE SPECIALIST II	630100	23,412	
LAURA MONROE	ADMINISTRATIVE SPECIALIST II	630100	26,094		
			<u>203,071</u>		
SHALIA DELPH	CAREER SERVICE	630120	1,000		
LAURA MONROE	CAREER SERVICE	630120	1,200		
			<u>2,200</u>		
		Total		844,524	
<u>ASSESSMENT & GENERAL EDUCATION</u>					
JACOB HELD	ASSISTANT PROVOST FOR ASSESSMENT & GENERAL EDUCATION/PROFESSOR	620100	107,000		
		Total		107,000	
<u>CENTER FOR TEACHING EXCELLENCE</u>					
AMY HAWKINS	DIRECTOR/ASSOCIATE PROFESSOR	620100	39,798	79,597	
JESSICA UNDERWOOD	INSTRUCTIONAL DESIGNER	620100	54,374		
ADAM PETERSON	INSTRUCTIONAL DESIGNER	620100	58,000		
VICKI PARISH	INSTRUCTIONAL DESIGNER	620100	52,800		
			<u>204,972</u>		
JESSICA UNDERWOOD	CAREER SERVICE	620120	800		
VICKI PARISH	CAREER SERVICE	620120	800		
			<u>1,600</u>		
		Total		206,572	
<u>HONORS COLLEGE</u>					
PATRICIA SMITH	INTERIM DEAN/ASSISTANT PROFESSOR	620100	60,095		
LEAH HORTON	INTERIM ASSOCIATE DEAN/LECTURER II	620100	37,500		
			<u>97,595</u>		
PATRICIA SMITH	INTERIM DEAN/ASSISTANT PROFESSOR	610200	60,095		
LEAH HORTON	INTERIM ASSOCIATE DEAN/LECTURER II	610200	37,500		
			<u>97,595</u>		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ALLISON WALLACE	PROFESSOR	610300	68,449	
	DONNA BOWMAN	PROFESSOR	610300	74,062	
	ADAM FRANK	PROFESSOR	610300	63,561	
	ELLEN HOSTETTER	ASSOCIATE PROFESSOR	610300	59,809	
	DOUGLAS CORBITT	LECTURER I	610300	46,424	
	CYNTHIA LEA	LECTURER I	610300	41,416	
					353,721
	THOMAS BERTRAM	NETWORK SUPPORT ANALYST	630100	40,481	
	LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	630100	24,582	
					65,063
THOMAS BERTRAM	CAREER SERVICE	630120	1,000		
LANITA ADDISON	CAREER SERVICE	630120	1,000		
				2,000	
		Total			615,974
<u>BUSINESS COLLABORATIONS</u>					
		CONTINGENCY RESERVE	620930	24,000	
					Total 24,000
<u>UCA ONLINE</u>					
		ONLINE INSTRUCTION	610750	130,600	
					Total 130,600
<u>COMMENCEMENT</u>					
		NON-CLASSIFIED PART-TIME	620115	2,295	
					Total 2,295
<u>OFFICE OF STUDENT SUCCESS</u>					
JULIA WINDEN FEY	DIRECTOR	620100	79,415		
NADIA ESLINGER	ASSISTANT DIRECTOR OF STUDENT SUCCESS	620100	45,450		
MARVIN WILLIAMS	PROGRAM COORDINATOR FOR THE OFFICE OF STUDENT SUCCESS	620100	44,106		
				168,971	
MARVIN WILLIAMS	CAREER SERVICE	620120	1,000		
JULIA WINDEN FEY	CAREER SERVICE	620120	1,200		
				2,200	
SHELLY VANGSNES	ADMINISTRATIVE SPECIALIST III	630100	26,291		
					Total 197,462
<u>ACADEMIC ADVISING CENTER</u>					
LEIGH ANN DENHARTOG	DIRECTOR	620100	72,150		
JENNIFER RUUD	ASSISTANT DIRECTOR	620100	47,191		
LEILA DICKINSON	EDUCATION COUNSELOR	620100	35,568		
PEARLIE WILLIAMS	EDUCATION COUNSELOR	620100	37,549		
JESSICA REMETIC	EDUCATION COUNSELOR	620100	37,549		

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	CHERYL THEALL	EDUCATION COUNSELOR	620100	37,549		
	BEAURA CAVALIER	EDUCATION COUNSELOR	620100	35,568		
	GARTH CLAYBORN	EDUCATION COUNSELOR	620100	38,019		
	JAMES BEMIS	EDUCATION COUNSELOR	620100	47,391		
	WHITNEY JOHNSON	ACADEMIC COUNSELOR	620100	39,256		
					<u>427,790</u>	
	JENNIFER RUUD	CAREER SERVICE	620120	800		
	LEIGH ANN DENHARTOG	CAREER SERVICE	620120	1,000		
	PEARLIE WILLIAMS	CAREER SERVICE	620120	800		
	JESSICA REMETIC	CAREER SERVICE	620120	800		
	JAMES BEMIS	CAREER SERVICE	620120	1,500		
					<u>4,900</u>	
	CHRISTENE PEEL	EDUCATION COUNSELOR	630100	35,568		
	CARRIE TINSLEY	EDUCATION COUNSELOR	630100	35,910		
	TACHIA AWBREY	EDUCATION COUNSELOR	630100	37,364		
	ANIAYA WORTH	EDUCATION COUNSELOR	630100	38,112		
	CHRISTINA WOLFE	EDUCATION COUNSELOR	630100	35,910		
	MICHELLE REINOLD	PROGRAM COORDINATOR	630100	32,925		
					<u>215,789</u>	
CHRISTENE PEEL	CAREER SERVICE	630120	800			
MICHELLE REINOLD	CAREER SERVICE	630120	1,200			
				<u>2,000</u>		
	NON-CLASSIFIED PART-TIME		620115	54,400		
			Total		704,879	
<u>ATHLETIC ACADEMIC ADVISING</u>						
SCOTT BREZEE	DIRECTOR OF ATHLETIC ACADEMIC ADVISING		620100	49,636		
ANDREW FAULKNER	ATHLETIC ACADEMIC ADVISOR		620100	40,494		
JENNIFER WOFFORD	STUDENT ATHLETE DEVELOPMENT SPECIALIST		620100	35,568		
GEOFFREY THIERS	ATHLETIC ACADEMIC ADVISOR		620100	36,500		
				<u>162,198</u>		
SCOTT BREZEE	CAREER SERVICE		620120	800		
ANDREW FAULKNER	CAREER SERVICE		620120	1,000		
GEOFFREY THIERS	CAREER SERVICE		620120	800		
				<u>2,600</u>		
			Total		164,798	
<u>LEARNING COMMUNITIES</u>						
JAYME STONE	DIRECTOR OF LEARNING COMMUNITIES/INSTRUCTOR		620100	59,836		
ABAYI IBRO AYOUBA	LEARNING COMMUNITIES COORDINATOR		620100	35,000		
CHRIS CRAUN	ACADEMIC DIRECTOR/ASSISTANT PROFESSOR		620100	35,052	70,104	
LOUISA MOSELEY	ACADEMIC DIRECTOR		620100	25,250		
ALLEN THOMAS	ACADEMIC DIRECTOR		620100	23,066		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ANDREA LIVELY	ACADEMIC DIRECTOR	620100	22,500	
	CARL OLDS	ACADEMIC DIRECTOR	620100	27,775	
	ASHLEY BEYERL	ACADEMIC DIRECTOR	620100	22,725	
				<u>251,204</u>	
	JAYME STONE	CAREER SERVICE	620120	1,500	
	LOUISA MOSELEY	ACADEMIC DIRECTOR	610200	25,250	
	ALLEN THOMAS	ACADEMIC DIRECTOR	610200	23,066	
	ANDREA LIVELY	ACADEMIC DIRECTOR	610200	22,500	
	CARL OLDS	ACADEMIC DIRECTOR	610200	27,775	
	ASHLEY BEYERL	ACADEMIC DIRECTOR	610200	22,725	
			<u>121,316</u>		
SHIRLEY MORRIS	ADMINISTRATIVE SPECIALIST II	630100	23,412		
		Total		397,432	
<u>DEPARTMENT OF STUDENT TRANSITIONS</u>					
	AMY BALDWIN	DIRECTOR/SENIOR LECTURER	620100	37,625	
	AMY BALDWIN	DIRECTOR/SENIOR LECTURER	610200	37,625	
	AMANDA MARTIN	LECTURER II	610300	43,859	
	JOSEPH TRIMBLE	LECTURER I	610300	41,410	
	LESLIE GOMES	LECTURER II	610300	43,569	
	REBECCA BOGOSLAVSKY	LECTURER I	610300	41,416	
	DRU SANDERS	LECTURER I	610300	41,410	
	KEITH PACHLHOFER	SENIOR LECTURER	610300	47,568	
	LISA CHRISTMAN	SENIOR LECTURER	610300	48,163	
	SHANNON JOHNSON	SENIOR LECTURER	610300	46,936	
	RON NOVY	SENIOR LECTURER	610300	52,365	
				<u>406,696</u>	
	KATHLEEN WAGES	ADMINISTRATIVE SPECIALIST III	630100	27,040	
	KATHLEEN WAGES	CAREER SERVICE	630120	1,500	
		Total		510,486	
<u>TUTORING SERVICES</u>					
	STEPHEN MILLS	SUPERVISOR	620100	46,132	
	ANDREW RICHARDSON	ASSISTANT SUPERVISOR	620100	38,885	
				<u>85,017</u>	
	STEPHEN MILLS	CAREER SERVICE	620120	1,000	
	ANDREW ROSS	EVENING SUPERVISOR	630100	31,020	
		NON-Classified Part-time	620115	7,395	
		Total		124,432	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>UNIVERSITY TESTING</u>				
	COURTNEY DYCUS	DIRECTOR	620100	51,125	
	CARRIE HARDIN	PROGRAM COORDINATOR	630100	30,713	
			Total	81,838	
	<u>TORREYSON LIBRARY</u>				
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
	ROBERT COVINGTON	DIRECTOR OF LIBRARY	620100	94,314	
	JOANNA EWING	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	50,655	
	ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/LECTURER II	620100	46,388	
	AMBER WILSON	ASSISTANT LIBRARIAN/ASSOCIATE PROFESSOR	620100	50,342	
	RENEE LE BEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	56,868	
	CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/LECTURER II	620100	45,571	
	SUSAN BURKS	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	50,536	
	JESSICA RIEDMUELLER	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	46,871	
	TAMELA SMITH	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	47,206	
				<u>488,751</u>	
	PATRICIA ROGERS	ADMINISTRATIVE SPECIALIST III	630100	28,456	
	GABRIELLE NEAFSEY WROTEN	LIBRARY TECHNICIAN	630100	23,412	
	HEATHER REINOLD	LIBRARY TECHNICIAN	630100	23,412	
	MORIA JONES	LIBRARY TECHNICIAN	630100	24,582	
	LEETTA BREWER	LIBRARY TECHNICIAN	630100	29,812	
	ZACHARY LUNK	LIBRARY TECHNICIAN	630100	23,412	
	DANIELLE KRAUS	LIBRARY TECHNICIAN	630100	23,412	
	MATTHEW SCHWARTZ	LIBRARY TECHNICIAN	630100	23,412	
	GREG WILLINGHAM	LIBRARY TECHNICIAN	630100	23,412	
	NECO VALLEY	LIBRARY TECHNICIAN	630100	24,582	
	BABERELY WATERS	LIBRARY TECHNICIAN	630100	24,582	
	ELIZABETH GAYFIELD	LIBRARY TECHNICIAN	630100	23,412	
	JEREMY HUNTER	LIBRARY TECHNICIAN	630100	23,412	
	ASHLEY ISOM	ADMINISTRATIVE SPECIALIST II	630100	23,412	
	ERIC FULTON	ADMINISTRATIVE SPECIALIST II	630100	23,412	
	SANDRA HOOPER	LIBRARY SUPERVISOR	630100	34,969	
	KRISTI ROMINE	LIBRARY SUPERVISOR	630100	29,544	
	MICHAEL GIRDLER	LIBRARY SUPERVISOR	630100	29,544	
	KAREN PRUNEDA	LIBRARY SUPERVISOR	630100	29,544	
	DONNA LAWRENCE	LIBRARY SUPERVISOR	630100	36,770	
				<u>526,505</u>	
	PATRICIA ROGERS	CAREER SERVICE	630120	800	
	MORIA JONES	CAREER SERVICE	630120	1,000	
	LEETTA BREWER	CAREER SERVICE	630120	1,500	
	NECO VALLEY	CAREER SERVICE	630120	1,200	
	BABERELY WATERS	CAREER SERVICE	630120	1,000	
	SANDRA HOOPER	CAREER SERVICE	630120	1,200	
	DONNA LAWRENCE	CAREER SERVICE	630120	1,500	
				<u>8,200</u>	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	SHIFT DIFFERENTIAL	630125	2,500	
		Total	1,025,956	
<u>LIBRARY 24/5 PROJECT</u>				
DANIEL KLOTZ	LIBRARY SUPERVISOR	630100	30,435	
AMBER GUYETTE	LIBRARY TECHNICIAN	630100	23,412	
JAMES JONES	LIBRARY TECHNICIAN	630100	23,412	
ZACHARY ORTEN	LIBRARY TECHNICIAN	630100	23,412	
CHRISTOPHER PAGLIANITE	LIBRARY TECHNICIAN	630100	23,412	
SHELBEA GENTRY	LIBRARY TECHNICIAN	630100	23,412	
			<u>147,495</u>	
DANIEL KLOTZ	CAREER SERVICE	630120	800	
	SHIFT DIFFERENTIAL	630125	15,000	
		Total	163,295	
<u>REGISTRAR'S OFFICE</u>				
REBEKAH RASNICK	REGISTRAR	620100	85,102	
VICKY SUMMERS	ASSOCIATE REGISTRAR	620100	50,232	
ALEJANDRA MITCHELL	GRADUATION COORDINATOR	620100	40,000	
AMANDA PALADINO	PROJECT SPECIALIST	620100	35,000	
JEFFREY WITTIG	DEGREE WORKS COORDINATOR	620100	43,918	
			<u>254,252</u>	
REBEKAH RASNICK	CAREER SERVICE	620120	1,200	
JEFFREY WITTIG	CAREER SERVICE	620120	800	
			<u>2,000</u>	
LISA CANADY	PROGRAM COORDINATOR	630100	31,956	
TABITHA HASSON	ASSISTANT REGISTRAR	630100	29,544	
ROBERT HALL	ASSISTANT REGISTRAR	630100	29,251	
DARYL BABB	ASSISTANT REGISTRAR	630100	29,251	
JAMES GERDES	ADMINISTRATIVE SPECIALIST III	630100	25,268	
LORI LEE	ADMINISTRATIVE SPECIALIST III	630100	25,268	
JAKE GREEN	ADMINISTRATIVE SPECIALIST II	630100	23,412	
LINDSAY MURRAY	ADMINISTRATIVE SPECIALIST II	630100	23,412	
			<u>217,362</u>	
LISA CANADY	CAREER SERVICE	630120	1,000	
		Total	474,614	
<u>VETERAN SERVICES</u>				
DAVID WILLIAMS	VETERAN'S CENTER COORDINATOR	620100	38,508	
		Total	38,508	
<u>TRANSFER SERVICES</u>				
BRIAN CORBIN	DIRECTOR OF TRANSFER SERVICES	620100	71,395	
MALCOLM SMITH	ONLINE PROGRAM COORDINATOR	620100	36,436	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ALLISON HAUGHT	TRANSFER ADVISOR	620100	38,885	
	GEORGE ABLES	TRANSFER SERVICES COORDINATOR	620100	41,000	
				<u>187,716</u>	
	BRIAN CORBIN	CAREER SERVICE	620120	1,000	
	MALCOLM SMITH	CAREER SERVICE	620120	800	
				<u>1,800</u>	
	SUSAN PETERSON	PROGRAM COORDINATOR	630100	31,956	
	SUSAN PETERSON	CAREER SERVICE	630120	800	
			Total		222,272
<u>DEAN/GRADUATE SCHOOL</u>					
ANGELA BARLOW	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	69,198	138,395	
JENNIFER BELL	PROGRAM COORDINATOR	630100	30,713		
RAE MILLER	COMPUTER SUPPORT SPECIALIST	630100	37,000		
COLLEEN ELLIOTT	ADMINISTRATIVE SPECIALIST III	630100	26,977		
OONA ANZALDUA	ADMINISTRATIVE SPECIALIST III	630100	26,291		
			<u>120,981</u>		
COLLEEN ELLIOTT	CAREER SERVICE	630120	800		
		Total		190,979	
<u>RESEARCH ADMINISTRATION</u>					
ANGELA BARLOW	GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	69,197	138,395	
MACKENZIE TAYLOR	PROGRAM COORDINATOR	630100	30,713		
		Total		99,910	
<u>SUMMER TEACHING SALARIES</u>					
	SUMMER I	610402	1,225,417		
	SUMMER II	610502	711,644		
		Total		1,937,061	
<u>OUTREACH AND COMMUNITY ENGAGEMENT- ADMINISTRATION</u>					
SHANEIL EALY	ASSOCIATE VP FOR OUTREACH AND COMMUNITY ENGAGEMENT	620100	111,100		
KRISTY CARTER	DIRECTOR OF MARKETING	620100	82,202		
BILLIE HILL	DIRECTOR	620100	80,800		
PENNY HATFIELD	ASSISTANT DIRECTOR OF MARKETING	620100	68,685		
GLEB POLOVTSEV	TECHNOLOGY COORDINATOR	620100	44,081		
SARENA DOMBROSKI	MARKETING SPECIALIST	620100	36,602		
			<u>423,470</u>		
KRISTY CARTER	CAREER SERVICE	620120	1,000		
SHANEIL EALY	CAREER SERVICE	620120	1,000		
BILLIE HILL	CAREER SERVICE	620120	1,200		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	GLEB POLOVTSEV	CAREER SERVICE	620120	800	
	PENNY HATFIELD	CAREER SERVICE	620120	<u>1,500</u>	5,500
	TRACIE SPIVEY	OFFICE MANAGER	630100	31,956	
	CARLOS HERRERA	FISCAL SUPPORT ANALYST	630100	<u>30,701</u>	62,657
			Total		
<u>AR CODING ACADEMY</u>					
	DONALD WALKER	DIRECTOR OF AR CODING ACADEMY	620100	70,000	
	SHEILA WILLIAMS	STUDENT EXPERIENCE COORDINATOR	630100	30,713	
	VACANT	ADMINISTRATIVE SPECIALIST III	630100	<u>25,521</u>	56,234
			Total		126,234
<u>OUTREACH AND COMMUNITY ENGAGEMENT- CAMPS AND CONFERENCES</u>					
	MELANIE STRAW	PROGRAM COORDINATOR-EVENT CENTER	620100	37,173	
	MELANIE STRAW	CAREER SERVICE	620120	800	
	JOSHUA GIBBY	COMMUNICATION COORDINATOR	630100	31,020	
	AUTUMN BALLARD	CAMP/EVENT COORDINATOR	630100	30,713	
	CYNTHIA BALLARD	EVENT COORDINATOR	630100	<u>25,268</u>	87,001
			Total		124,974
<u>OUTREACH AND COMMUNITY ENGAGEMENT- NON-CREDIT</u>					
	REUEL SHEPHERD	DIRECTOR OF PD, CE & CULINARY	620100	43,430	
	KENDIS CHENOWETH	COMMUNITY EDUCATION ASSISTANT & OUTREACH RECEPTIONIST	630100	25,268	
	PAULA MYERS	ASSISTANT FOR NON-CREDIT PROGRAMS	630100	<u>26,291</u>	51,559
		NON-CLASSIFIED PART-TIME	620115	2,150	
			Total		97,139
<u>SERVICE-LEARNING</u>					
	LESLEY GRAYBEAL	DIRECTOR OF SERVICE-LEARNING	620100	50,500	
	VICTORIA MAYS	HE INST PROGRAM COORDINATOR	630100	30,713	
			Total		81,213
<u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u>					
	SHELBY FIEGEL	DIRECTOR OF OCE CCED	620100	65,000	
	DYLAN EDGELL	CCED ASSISTANT DIRECTOR	620100	<u>45,000</u>	110,000

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	EMILY COOPER	PROJECT COORDINATOR	630100	32,000	
		NON-Classified PART-TIME	620115	255	
			Total	142,255	
<u>SPONSORED PROGRAMS ADMINISTRATION</u>					
	JOY RITCHEY	DIRECTOR OF SPONSORED PROGRAMS	620100	80,000	
	JOSHUA MARKHAM	GRANT WRITER	620100	45,450	
	SUZANNE WILTGEN	GRANT ADMINISTRATOR	620100	38,969	
	DUSTIN SMITH	GRANT ADMINISTRATOR	620100	37,370	
				<u>201,789</u>	
	SUVEYDA KARAKAYA	POST-AWARD SPECIALIST	630100	37,000	
			Total	238,789	
<u>RESEARCH COMPLIANCE</u>					
	KIMBERLY ASHLEY-PAULEY	RESEARCH COMPLIANCE OFFICER	620100	38,969	
	KIMBERLY ASHLEY-PAULEY	CAREER SERVICE	620120	1,000	
			Total	39,969	
<u>INSTITUTIONAL RESEARCH</u>					
	AMBER HALL	DIRECTOR	620100	95,339	
	KRISTIN HEFFINGTON	SENIOR RESEARCH ASSOCIATE	620100	63,000	
	VACANT	RESEARCH ASSOCIATE	620100	48,182	
				<u>206,521</u>	
	AMBER HALL	CAREER SERVICE	620120	800	
	KRISTIN HEFFINGTON	CAREER SERVICE	620120	800	
				<u>1,600</u>	
			Total	208,121	
<u>INTERNATIONAL ENGAGEMENT</u>					
	PHILLIP BAILEY	ASSOCIATE VP FOR INTERNATIONAL EDUCATION & ENGAGEMENT	620100	120,695	
	ASHLEY PETTINGILL	DIRECTOR	620100	59,702	
	EMILY POLK	EDUCATION ABROAD ADVISOR	620100	32,000	
	PAMELA WOODARD GEORGE	INTERNATIONAL STUDENT & SCHOLAR SERVICES PROJECT MANAGER	620100	38,173	
	NATALIE FLEMMING	EDUCATION ABROAD DIRECTOR	620100	39,620	
				<u>290,190</u>	
	ASHLEY PETTINGILL	CAREER SERVICE	620120	1,000	
	PAMELA WOODARD GEORGE	CAREER SERVICE	620120	800	
				<u>1,800</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MATTHEW SMITH	INTERNATIONAL ADMISSIONS COUNSELOR	630100	34,340	
	ELLEN LEWIS	INTERNATIONAL ADMISSIONS COUNSELOR	630100	32,276	
	MICHELLE WYNN	ADMINISTRATIVE SPECIALIST III	630100	27,986	
	SARAH HABTERMARIAM	INTERNATIONAL STUDENT & SCHOLAR SERVICES COORDINATOR	630100	<u>34,000</u>	
					128,602
	ELLEN LEWIS	CAREER SERVICE	630120	800	
			Total		421,392
	<u>STUDENT FINANCIAL AID</u>				
	CHERYL LYONS	DIRECTOR	620100	92,578	
	JULIA ROBISON	ASSOCIATE DIRECTOR OF FINANCIAL AID	620100	65,131	
	JILL KILLION	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	45,450	
	CHRISTY GARRETT-JONES	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	48,670	
	KIMBERLY STUBBS	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	45,450	
	LESLIE KNOX	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	48,670	
	LYNETTA MORRIS	FINANCIAL AID COUNSELOR	620100	32,456	
	KIRAN KIM	FINANCIAL AID COUNSELOR	620100	31,370	
	BETTINA DAVIS	FINANCIAL AID COUNSELOR	620100	<u>29,544</u>	
					439,319
	CHERYL LYONS	CAREER SERVICE	620120	1,200	
	JULIA ROBISON	CAREER SERVICE	620120	1,500	
	JILL KILLION	CAREER SERVICE	620120	800	
	LESLIE KNOX	CAREER SERVICE	620120	<u>1,200</u>	
					4,700
	SARAH HEADLEY	FINANCIAL AID COORDINATOR	630100	34,000	
	CHRISTY DADE	HE INST PROGRAM COORDINATOR	630100	36,718	
	CHELSEA RIDDLE	FINANCIAL AID ANALYST	630100	29,251	
	TRAVIS KUNKEL	FINANCIAL AID ANALYST	630100	29,544	
	MEGAN MARCIN	FINANCIAL AID ANALYST	630100	29,544	
	ANGELICA COONTS	FINANCIAL AID COUNSELOR	630100	29,251	
	APRIL DAVIES	ADMINISTRATIVE SPECIALIST III	630100	26,554	
	NANCY EARNEY	FISCAL SUPPORT SPECIALIST	630100	28,456	
	DEBORAH EARL	FISCAL SUPPORT SPECIALIST	630100	25,521	
	SHERRY COOK	FINANCIAL AID SPECIALIST	630100	<u>29,878</u>	
					298,717
	CHRISTY DADE	CAREER SERVICE	630120	1,000	
	NANCY EARNEY	CAREER SERVICE	630120	1,000	
	SHERRY COOK	CAREER SERVICE	630120	<u>1,000</u>	
					3,000
			Total		745,736
			DIVISION TOTAL		49,914,806

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
VP FINANCE & ADMINISTRATION	<u>VP FINANCE & ADMINISTRATION</u>					
	DIANE NEWTON	VP FINANCE & ADMINISTRATION	620100	192,868		
	TERRI CANINO	ASSOCIATE VP FOR FINANCE	620100	128,144		
	MICHAEL SMITH	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	65,650		
	JENNIFER NEWTON	PROJECT ADMINISTRATOR	620100	24,335	48,670	
				<u>410,997</u>		
	DIANE NEWTON	CAREER SERVICE	620120	1,500		
	TERRI CANINO	CAREER SERVICE	620120	1,500		
	MICHAEL SMITH	CAREER SERVICE	620120	1,200		
				<u>4,200</u>		
			Total		415,197	
		<u>PHYSICAL PLANT ADMINISTRATION</u>				
	LARRY LAWRENCE	ASSOCIATE VP FOR FACILITIES	620100	101,000	126,250	
	VELTON DAVES	ASSOCIATE DIRECTOR OF PHYSICAL PLANT	620100	76,040		
	RUSSELL HOOPER	ASSISTANT DIRECTOR/CRAFTS & SAFETY	620100	60,000		
	DARRELL WALSH	SENIOR ASSISTANT ATHLETIC DIRECTOR	620100	36,060	72,120	
	KEVIN CARTER	UNIVERSITY CONSTRUCTION MANAGER	620100	61,171		
	CHRIS KNIGHT	PROJECT SPECIALIST	620100	48,670		
	JON DAVIS	GROUNDS & LANDSCAPE MANAGER	620100	49,705		
				<u>432,646</u>		
LARRY LAWRENCE	CAREER SERVICE	620120	1,200	1,500		
RUSSELL HOOPER	CAREER SERVICE	620120	1,500			
KEVIN CARTER	CAREER SERVICE	620120	800			
CHRIS KNIGHT	CAREER SERVICE	620120	1,500			
JON DAVIS	CAREER SERVICE	620120	800			
VELTON DAVES	CAREER SERVICE	620120	1,500			
DARRELL WALSH	CAREER SERVICE	620120	750	1,500		
			<u>8,050</u>			
DAVID ANTHES	MAINTENANCE COORDINATOR	630100	37,178			
DANNY KENDRICK	SKILLED TRADES FOREMAN	630100	36,215			
BRENDA GRAFF	FISCAL SUPPORT ANALYST	630100	30,435			
CHARLOTTE HUGGINS	ADMINISTRATIVE SPECIALIST III	630100	28,456			
DONNA MURPHY	ADMINISTRATIVE SPECIALIST III	630100	33,046			
DONA IVY	ADMINISTRATIVE SPECIALIST II	630100	23,412			
			<u>188,742</u>			
DAVID ANTHES	CAREER SERVICE	630120	1,000			
DANNY KENDRICK	CAREER SERVICE	630120	800			
BRENDA GRAFF	CAREER SERVICE	630120	1,500			
CHARLOTTE HUGGINS	CAREER SERVICE	630120	1,000			
DONNA MURPHY	CAREER SERVICE	630120	1,500			
			<u>5,800</u>			
		Total		635,238		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>ENVIRONMENTAL HEALTH & SAFETY</u>				
	NELSON LANDERS	ENVIRONMENTAL HEALTH & SAFETY MANAGER	620100	44,081	
	NELSON LANDERS	CAREER SERVICE	620120	800	
	JOHNNY COLE	APPRENTICE TRADESMAN	630100	23,009	
			Total	67,890	
	<u>BUILDING MAINTENANCE</u>				
	YVONNE ELLINGTON	DIRECTOR OF ENERGY AND SUSTAINABILITY	620100	60,000	
	TERRY PHILLIPS	PROJECT/PROGRAM MANAGER	620100	43,000	
	KEN SCHULTE	PROGRAM SPECIALIST	620100	48,670	
					151,670
	KEN SCHULTE	CAREER SERVICE	620120	1,200	
	ROBERT CARTER	ENERGY CONSERVATION COORDINATOR	630100	48,475	
	GEORGE MCKEE	MAINTENANCE COORDINATOR	630100	48,038	
	CORY CLINE	SKILLED TRADES FOREMAN	630100	39,860	
	MARK MIZE	SKILLED TRADES FOREMAN	630100	44,436	
	JEREMY LANDRETH	CONSTRUCTION INSPECTOR	630100	36,235	
	RICKEY ANTHONY	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	38,466	
	ROBERT SPEITH	SKILLED TRADES SUPERVISOR	630100	32,498	
	DAVID MATTHEWS	SKILLED TRADES SUPERVISOR	630100	32,823	
	MICHAEL THOMPSON	SKILLED TRADES SUPERVISOR	630100	36,235	
	JAMES LEWIS	SKILLED TRADES SUPERVISOR	630100	40,528	
	SKIPPER PENNINGTON	SKILLED TRADES SUPERVISOR	630100	36,910	
	ELISEO BARRIOS	SKILLED TRADES SUPERVISOR	630100	31,956	
	BRANDI LYNCH	ADMINISTRATIVE SPECIALIST III	630100	27,040	
	STANLEY SMALL	SKILLED TRADESMAN	630100	45,000	
	MARY DAVIS	SKILLED TRADESMAN/LOCKSMITH	630100	29,251	
	RYAN FRASER	SKILLED TRADESMAN	630100	32,941	
	JAMES SPICKARD	SKILLED TRADESMAN	630100	29,839	
	TIM INGRAM	SKILLED TRADESMAN	630100	34,969	
	JERRY COMPTON	SKILLED TRADESMAN	630100	34,686	
	JOHNNY ZAPPA	SKILLED TRADESMAN	630100	29,251	
	BRIAN PORTER	SKILLED TRADESMAN	630100	29,251	
	JOHNATHAN ATKINSON	SKILLED TRADESMAN	630100	32,941	
	JOHN KEPKE	SKILLED TRADESMAN	630100	33,928	
	ROBERT FINCH	SKILLED TRADESMAN	630100	33,928	
	GARY HARTSFIELD	SKILLED TRADESMAN	630100	30,435	
	LESLIE GROOMS	ENGINEER TECHNICIAN	630100	36,237	
	GARY CROSS	MAINTENANCE SPECIALIST	630100	30,729	
	THOMAS KUYKENDALL	APPRENTICE TRADESMAN	630100	27,528	
	JEREMY DAVIS	SKILLED TRADES HELPER	630100	26,833	
					1,011,247
	ROBERT CARTER	CAREER SERVICE	630120	1,500	
	GEORGE MCKEE	CAREER SERVICE	630120	1,500	
	CORY CLINE	CAREER SERVICE	630120	1,000	
	MARK MIZE	CAREER SERVICE	630120	800	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	JEREMY LANDRETH	CAREER SERVICE	630120	1,200	
	RICKEY ANTHONY	CAREER SERVICE	630120	1,000	
	MICHAEL THOMPSON	CAREER SERVICE	630120	1,000	
	JAMES LEWIS	CAREER SERVICE	630120	800	
	SKIPPER PENNINGTON	CAREER SERVICE	630120	1,500	
	ELISEO BARRIOS	CAREER SERVICE	630120	800	
	BRANDI LYNCH	CAREER SERVICE	630120	1,000	
	RYAN FRASER	CAREER SERVICE	630120	1,200	
	TIM INGRAM	CAREER SERVICE	630120	1,500	
	JERRY COMPTON	CAREER SERVICE	630120	800	
	JOHNATHAN ATKINSON	CAREER SERVICE	630120	1,000	
	LESLIE GROOMS	CAREER SERVICE	630120	1,500	
	THOMAS KUYKENDALL	CAREER SERVICE	630120	1,500	
	JEREMY DAVIS	CAREER SERVICE	630120	1,000	
					<u>20,600</u>
			Total		1,184,717

CUSTODIAL CARE

BASE SALARY DOES NOT INCLUDE SHIFT

TRAVIS HENSLEY	RECYCLING & CUSTODIAL SERVICES MANAGER	620100	41,826	
TRAVIS HENSLEY	CAREER SERVICE	620120	800	
JASON STEELE	MAINTENANCE SUPERVISOR	630100	32,297	
ALICE BARNES	COORDINATOR OF HOUSEKEEPING	630100	29,067	
BRENDA MCFARLIN	COORDINATOR OF HOUSEKEEPING	630100	29,515	
MARY ANN FRISBY	COORDINATOR OF HOUSEKEEPING	630100	28,770	
JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES SUPERVISOR	630100	22,968	
JENNIFER DAY	INSTITUTIONAL SERVICES SUPERVISOR	630100	22,968	
DALLAS BROWN	EQUIPMENT OPERATOR	630100	22,997	
JENNIFER PRUDHOMME	EQUIPMENT OPERATOR	630100	22,997	
RICKY COMBS	EQUIPMENT OPERATOR	630100	23,009	
MARK TRAFFANSTEDT	EQUIPMENT OPERATOR	630100	24,332	
CYNTHIA PENNINGTON	EQUIPMENT OPERATOR	630100	23,009	
CHRISTOPHER REYNOLDS	EQUIPMENT OPERATOR	630100	23,009	
THOMAS KAUFMAN	EQUIPMENT OPERATOR	630100	23,009	
LORI FORTE	SKILLED TRADES HELPER	630100	25,667	
LINA O'CONNELL	EXECUTIVE HOUSEKEEPER	630100	26,833	
GARY SIEG	MAINTENANCE ASSISTANT	630100	26,833	
GLEN HAMILTON	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
JOSEFINA LUCERO	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
AXEL RASO	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
JACOB FLOYD	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
SARAH SVENDSEN	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
JENNIFER OLSON	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
DANIEL DAY	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
TAVIAN CRANFORD	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
RONNIE JACKSON	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
RUSSELL BARBER	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	BOBBY BRADFORD	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	JARVIS JOLIVETTE	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	JAMES HAWKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	JOHN THOMAS	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	KEITH WAGONER	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	STEPHANIE SIVILS	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	MARY MCFARLIN	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	BRENDA ZIMMERMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	CHAMENA SIEG	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	WALTER SULLIVAN	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	CARLOS DONALD	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	LISA TAYLOR	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	LISA BARKER	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	ELIZABETH RYAN	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	SHEILA REILLY	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	DOUGLAS PUTTOCK	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	EDMOND WALSH	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	REGINA HALL	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	DALTON TUCKER	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	DEBRA ALLEN	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
REBECCA BLESSING	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939		
AL COLEMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939		
DONNA HERRING	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939		
GEORGE JENKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939		
JOSHUA PERRY	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939		
JILLIAN RASO	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939		
				<u>1,278,962</u>	
	JASON STEELE	CAREER SERVICE	630120	1,000	
	ALICE BARNES	CAREER SERVICE	630120	1,200	
	BRENDA MCFARLIN	CAREER SERVICE	630120	1,000	
	MARY ANN FRISBY	CAREER SERVICE	630120	1,200	
	JENNIFER PRUDHOMME	CAREER SERVICE	630120	800	
	RICKY COMBS	CAREER SERVICE	630120	800	
	MARK TRAFFANSTEDT	CAREER SERVICE	630120	800	
	CYNTHIA PENNINGTON	CAREER SERVICE	630120	1,000	
	CHRISTOPHER REYNOLDS	CAREER SERVICE	630120	800	
	THOMAS KAUFMAN	CAREER SERVICE	630120	1,000	
	LORI FORTE	CAREER SERVICE	630120	1,200	
	LINA O'CONNELL	CAREER SERVICE	630120	800	
	GLEN HAMILTON	CAREER SERVICE	630120	800	
	SARAH SVENDSEN	CAREER SERVICE	630120	1,200	
	THOMAS MCDANIEL	CAREER SERVICE	630120	800	
	JENNIFER OLSON	CAREER SERVICE	630120	1,200	
	RONNIE JACKSON	CAREER SERVICE	630120	1,200	
	RUSSELL BARBER	CAREER SERVICE	630120	1,500	
	JOHN THOMAS	CAREER SERVICE	630120	1,000	
	STEPHANIE SIVILS	CAREER SERVICE	630120	1,000	
	MARY MCFARLIN	CAREER SERVICE	630120	1,000	
	BRENDA ZIMMERMAN	CAREER SERVICE	630120	1,000	
	WALTER SULLIVAN	CAREER SERVICE	630120	1,000	
	CARLOS DONALD	CAREER SERVICE	630120	1,000	
	LISA BARKER	CAREER SERVICE	630120	1,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	REGINA HALL	CAREER SERVICE	630120	1,000	
	DONNA HERRING	CAREER SERVICE	630120	1,000	
	GEORGE JENKINS	CAREER SERVICE	630120	800	
					28,100
		SHIFT DIFFERENTIAL	630125	32,420	
			Total		1,382,108
<u>GROUNDS MAINTENANCE</u>					
	JACOB SNUGGS	ATHLETIC FIELDS & FACILITIES MANAGER	620100	42,945	
	JACOB SNUGGS	CAREER SERVICE	620120	800	
	MARK WHITE	MAINTENANCE COORDINATOR	630100	33,890	
	JAMES LARSON	SKILLED TRADESMAN	630100	29,544	
	KAY MCFALL	LANDSCAPE SPECIALIST	630100	27,401	
	STANLEY WIEDOWER	APPRENTICE TRADESMAN	630100	22,997	
	ROBERT LEE	APPRENTICE TRADESMAN	630100	22,997	
	JERROD KIMBRELL	HEAVY EQUIPMENT OPERATOR	630100	29,516	
	JOEY WILLIAMS	HEAVY EQUIPMENT OPERATOR	630100	29,516	
	LARRY WATERS	EQUIPMENT OPERATOR	630100	22,997	
	AUSTIN RIMMER	EQUIPMENT OPERATOR	630100	22,997	
	DAVIS HOLT	EQUIPMENT OPERATOR	630100	22,997	
	JOSEPH ROMIG	SKILLED TRADES HELPER	630100	25,541	
	LUKE HALL	SKILLED TRADES HELPER	630100	26,833	
	BENJAMIN MCDANIEL	SKILLED TRADES HELPER	630100	25,541	
	PAMELA DOUGHERTY	MAINTENANCE ASSISTANT	630100	26,833	
	AMANDA PRINE	MAINTENANCE ASSISTANT	630100	26,833	
	DEVIN HOOPER GREENFIELD	MAINTENANCE ASSISTANT	630100	24,567	
	DONNIE JACKSON	MAINTENANCE ASSISTANT	630100	26,046	
	DYLAN HULL	MAINTENANCE ASSISTANT	630100	25,788	
	KYLE BOWKER	MAINTENANCE ASSISTANT	630100	26,046	
	BOBBY USSERY	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
					521,819
	MARK WHITE	CAREER SERVICE	630120	800	
	KAY MCFALL	CAREER SERVICE	630120	1,500	
	JOEY WILLIAMS	CAREER SERVICE	630120	800	
	LUKE HALL	CAREER SERVICE	630120	800	
	PAMELA DOUGHERTY	CAREER SERVICE	630120	800	
	AMANDA PRINE	CAREER SERVICE	630120	800	
					5,500
			Total		571,064
<u>MOTOR POOL</u>					
	MICHAEL MURPHY	MAINTENANCE SUPERVISOR	630100	40,208	
	CHRISTOPHER HEBEL	SKILLED TRADESMAN	630100	30,435	
	FONDA RATLIFF	SKILLED TRADESMAN	630100	32,941	
					103,584

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	MICHAEL MURPHY	CAREER SERVICE	630120	1,500	
	FONDA RATLIFF	CAREER SERVICE	630120	<u>1,000</u>	2,500
			Total		106,084
	<u>MOVING</u>				
	DUSTIN STROM	BUILDING AND GROUNDS COORDINATOR	630100	33,910	
	JAMES TUCKER	MAINTENANCE SPECIALIST	630100	28,651	
	KEITH JOHNSON	MAINTENANCE ASSISTANT	630100	<u>26,833</u>	89,394
	DUSTIN STROM	CAREER SERVICE	630120	1,000	
	KEITH JOHNSON	CAREER SERVICE	630120	<u>800</u>	1,800
			Total		91,194
	<u>PBX</u>				
	PHYLLIS CAMPBELL	ADMINISTRATIVE SPECIALIST II	630100	24,099	
			Total		24,099
	<u>SHUTTLE BUS</u>				
	PAUL BEAVERS	TRANSPORTATION MANAGER	620100	41,000	
	PAUL BEAVERS	CAREER SERVICE	620120	800	
	LARONE LOWE III	SKILLED TRADESMAN	630100	29,251	
	SHARON MESSER	INSTITUTIONAL BUS DRIVER	630100	23,412	
	CHARLES BERRY	INSTITUTIONAL BUS DRIVER	630100	23,412	
	RACHAEL SMITH	INSTITUTIONAL BUS DRIVER	630100	23,412	
	RAY JOHNSON	INSTITUTIONAL BUS DRIVER	630100	24,099	
	KENTON KELSO	INSTITUTIONAL BUS DRIVER	630100	23,412	
	ONTEE ROBINSON	INSTITUTIONAL BUS DRIVER	630100	<u>30,919</u>	177,917
	LARONE LOWE III	CAREER SERVICE	630120	800	
	RAY JOHNSON	CAREER SERVICE	630120	800	
	ONTEE ROBINSON	CAREER SERVICE	630120	<u>800</u>	2,400
			Total		222,117
	<u>WAREHOUSE</u>				
	JASON DAVIS	CAMPUS MAINTENANCE SUPERVISOR	630100	35,554	
	DENISE GEORGE	INVENTORY CONTROL MANAGER	630100	31,301	
	DAVID GRAHAM	WAREHOUSE SPECIALIST	630100	28,095	
	JON BLACK	SKILLED TRADES HELPER	630100	<u>23,086</u>	118,036

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	DENISE GEORGE	CAREER SERVICE	630120	1,000	
	JON BLACK	CAREER SERVICE	630120	800	
				<u>1,800</u>	
			Total		119,836
 <u>BUDGET OFFICE</u>					
	LINDA LENTZ	DIRECTOR	620100	67,968	
	DORIS CARDEN	ASSISTANT BUDGET DIRECTOR	620100	45,384	
				<u>113,352</u>	
	LINDA LENTZ	CAREER SERVICE	620120	1,000	
	DORIS CARDEN	CAREER SERVICE	620120	1,200	
				<u>2,200</u>	
	JALEESA THOMAS	BUDGET PROGRAM COORDINATOR	630100	38,755	
	EDWINA SMITH	FISCAL SUPPORT ANALYST	630100	32,297	
				<u>71,052</u>	
	EDWINA SMITH	CAREER SERVICE	630120	1,000	
			Total		187,604
 <u>CONTINGENCY RESERVE</u>					
		CONTINGENCY RESERVE	620150	138,500	
			Total		138,500
 <u>CONTINGENCY RESERVE</u>					
		CONTINGENCY RESERVE	610200	7,890	
		CONTINGENCY RESERVE	610300	167,831	
		CONTINGENCY RESERVE	610340	78,152	
		CONTINGENCY RESERVE	610350	31,153	
		CONTINGENCY RESERVE	610600	1,130,779	
		CONTINGENCY RESERVE	610700	169,931	
		CONTINGENCY RESERVE	620100	174,930	
		CONTINGENCY RESERVE	620110	11,527	
		CONTINGENCY RESERVE	620115	19,340	
		CONTINGENCY RESERVE	620150	121,239	
		CONTINGENCY RESERVE	630100	103,580	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	CONTINGENCY RESERVE	630126	1,536	
	CONTINGENCY RESERVE	630150	84,702	
	Total		2,102,590	
<u>CONTINGENCY RESERVE-E&G BUDGET RESERVE</u>				
	CONTINGENCY RESERVE	620150	131,041	
	Total		131,041	
<u>CONTINGENCY RESERVE</u>				
	CONTINGENCY RESERVE	620150	679,750	
	CONTINGENCY RESERVE	630150	23,285	
	Total		703,035	
<u>PHYSICAL PLANT RESERVE</u>				
	CONTINGENCY RESERVE	620150	56,715	
	CONTINGENCY RESERVE	630150	35,341	
	Total		92,056	
<u>GRANTS & CONTRACTS ACCOUNTING</u>				
SANDY AHNE	SR. GRANT ACCOUNTANT	620100	48,381	
SANDY AHNE	CAREER SERVICE	620120	1,200	
ANGELA HAYNIE	FISCAL SUPPORT ANALYST	630100	29,544	
	Total		79,125	
<u>COMPLIANCE OFFICE FOR FINANCE & ADMINISTRATION</u>				
ANDREW COURTWAY	DIRECTOR OF COMPLIANCE FOR FINANCE & ADMINISTRATION	620100	66,635	
	Total		66,635	
<u>FINANCIAL ACCOUNTING</u>				
JEREMY BRUNER	CONTROLLER	620100	82,947	
MICHELLE BURGIN	ASSOCIATE CONTROLLER	620100	55,890	
PAM GIBLET	PROJECT COORDINATOR	620100	45,107	
ANGELA PARHAM	PROJECT COORDINATOR	620100	44,381	
			<u>228,325</u>	
PAM GIBLET	CAREER SERVICE	620120	800	
MICHELLE BURGIN	CAREER SERVICE	620120	1,200	
			<u>2,000</u>	
CARISSA CASTLEBERRY	FISCAL SUPPORT SUPERVISOR-TRAVEL	630100	34,200	
MISTY MORAN	FISCAL SUPPORT ANALYST	630100	34,969	
TING-CHI CHEN	FISCAL SUPPORT ANALYST	630100	29,251	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	DHARMIBEN PATEL	FISCAL SUPPORT ANALYST	630100	29,251	
	CHRISTINA STANFORD	FISCAL SUPPORT ANALYST	630100	30,435	
	DAX HALE	TRAVEL ANALYST	630100	14,918	
	ALEXANDER BROWN	FISCAL SUPPORT SPECIALIST	630100	25,268	
	FELISSA SCOTT	FISCAL SUPPORT SPECIALIST	630100	25,268	
				<u>223,560</u>	
	MISTY MORAN	CAREER SERVICE	630120	1,000	
			Total	454,885	
	<u>INVENTORY</u>				
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	630100	17,103	34,206
	HEATHER CHAPMAN	INVENTORY CONTROL SPECIALIST	630100	14,228	28,456
				<u>31,331</u>	
	HEATHER CHAPMAN	CAREER SERVICE	630120	400	800
			Total	31,731	
	<u>PURCHASING</u>				
	CASSANDRA MCCUIEN-SMITH	DIRECTOR	620100	80,792	
	MEGHAN COWAN	CONTRACT MANAGER SUPERVISOR	620100	52,796	
				<u>133,588</u>	
	CASSANDRA MCCUIEN-SMITH	CAREER SERVICE	620120	1,500	
	JERRY COLEMAN	BUYER SUPERVISOR	630100	40,743	
	FERRIN MACON	BUYER	630100	32,405	
	HOLLY GIBBONS	BUYER	630100	35,350	
	LAKIETHA MORRISON	ADMINISTRATIVE SPECIALIST III	630100	29,000	
				<u>137,498</u>	
			Total	272,586	
	<u>STUDENT ACCOUNTS</u>				
	SANDRA OTT	DIRECTOR	620100	65,000	
	ELLEN LOVELESS	PROJECT SPECIALIST	620100	43,596	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	24,573	49,146
				<u>133,169</u>	
	SANDRA OTT	CAREER SERVICE	620120	800	
	ELLEN LOVELESS	CAREER SERVICE	620120	800	
	AUDREKA PETEN	CAREER SERVICE	620120	400	800
				<u>2,000</u>	
	ALEX WILLIAMS	HE INST PROGRAM COORDINATOR	630100	30,713	
	EUGENIA HADDICK	FISCAL SUPPORT ANALYST	630100	32,297	
	CARRIE HALL	FISCAL SUPPORT ANALYST/HEAD CASHIER	630100	29,251	
	LINDI NEW	CASHIER	630100	23,086	
	TAYLOR INGRAM	CASHIER	630100	23,086	
				<u>138,433</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	EUGENIA HADDICK	CAREER SERVICE	630120	800	
			Total	274,402	
	<u>BOOKSTORE</u>				
	JENNIFER NEWTON	PROJECT ADMINISTRATOR	620100	12,168	48,670
			Total	12,168	
	<u>HOUSING OFFICE</u>				
	STEPHANIE MCBRAYER	DIRECTOR OF HOUSING & RESIDENCE LIFE/BEAR CARD	620100	90,266	
	ANDY ISOM	ASSOCIATE DIRECTOR FOR HOUSING OPERATIONS	620100	40,400	
	CRAIG SEAGER	ASSOCIATE DIRECTOR FOR RESIDENCE LIFE	620100	65,000	
	JOSEPH HOOKER	ASSOCIATE DIRECTOR FOR HOUSING FACILITIES	620100	40,000	
	SHERITA KERN	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	620100	38,000	
	VENETA FRICKS	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	620100	38,000	
	BRITTANY JACKSON	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	620100	38,000	
	JENNIFER BUTLER	ASSISTANT DIRECTOR FOR RETENTION INITIATIVES	620100	38,000	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	24,573	49,146
	SHON KILLION	SYSTEMS ANALYST	620100	45,166	
				<u>457,405</u>	
	STEPHANIE MCBRAYER	CAREER SERVICE	620120	1,000	
	JENNIFER BUTLER	CAREER SERVICE	620120	800	
	JOSEPH HOOKER	CAREER SERVICE	620120	1,000	
	AUDREKA PETEN	CAREER SERVICE	620120	400	800
	CRAIG SEAGER	CAREER SERVICE	620120	<u>800</u>	
				4,000	
	AYANA JOHNSON	NETWORK SUPPORT ANALYST	630100	37,017	
	CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR	630100	13,682	34,206
	HEATHER CHAPMAN	INVENTORY CONTROL SPECIALIST	630100	11,382	28,456
	CARLA RAINS	BEARCARD FISCAL SUPPORT ANALYST	630100	30,687	
	NENA HARNESS	FISCAL SUPPORT ANALYST	630100	34,969	
	SARYNN ST. CLAIR	HOUSING ASSIGNMENT COORDINATOR	630100	29,251	
	ASHLEY KIRK	HOUSING ASSIGNMENT COORDINATOR	630100	32,498	
	RICKY HARRIS	RESIDENTIAL STUDENT CONDUCT COORDINATOR	630100	<u>30,713</u>	
				220,199	
	HEATHER CHAPMAN	CAREER SERVICE	630120	320	800
	NENA HARNESS	CAREER SERVICE	630120	<u>1,000</u>	
				1,320	
			Total	682,924	
	<u>BEARCARD SYSTEM</u>				
	HEATHER ROMINE	PROJECT/PROGRAM MANAGER	620100	46,698	
	HEATHER ROMINE	CAREER SERVICE	620120	800	
	JILL HOLLOWELL	ADMINISTRATIVE SPECIALIST III	630100	26,824	
			Total	74,322	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>GENERAL HOUSING MAINTANENCE</u>				
	LARRY LAWRENCE	ASSOCIATE VP FOR FACILITIES	620100	25,250	126,250
	PHILLIP GEORGE	HOUSING PROJECT/PROGRAM SPECIALIST	620100	45,000	
				<u>70,250</u>	
	LARRY LAWRENCE	CAREER SERVICE	620120	300	1,500
	STEVEN MCDANIEL	SKILLED TRADES FOREMAN	630100	38,047	
	ANDREW ROHLMAN	SKILLED TRADES SUPERVISOR	630100	35,527	
	TWILA RUSSELL	ADMINISTRATIVE SPECIALIST III	630100	26,508	
	THOMAS MELROSE	SKILLED TRADESMAN	630100	32,466	
	VACANT	SKILLED TRADESMAN	630100	32,941	
	ROBERT FULMER	SKILLED TRADESMAN	630100	34,969	
	BRYCE WARD	SKILLED TRADESMAN	630100	30,435	
	JUSTIN LEE	SKILLED TRADESMAN	630100	29,839	
	MARK CLEMENTS	SKILLED TRADESMAN	630100	32,941	
	KEVIN RAGLAND	SKILLED TRADESMAN	630100	31,354	
	WESLEY DOEBLER	SKILLED TRADESMAN	630100	32,467	
	RONALD MCFARLAND	SKILLED TRADESMAN	630100	29,251	
	JOE ACKERSON	SKILLED TRADESMAN	630100	36,744	
	JOHN SARTAIN	SKILLED TRADESMAN	630100	29,251	
	CHARLES RUMMEL	SKILLED TRADES HELPER HVAC	630100	26,833	
	NATALIE POTTS	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	TRACY SAXTON-COTTON	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	MARY CAIN	COORDINATOR OF HOUSEKEEPING	630100	28,770	
	ANGELA STRAIN	INSTITUTIONAL SERVICES SUPERVISOR	630100	22,968	
	JENNY CHAMBLISS	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	MARIA VELASCO	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	HEATHER LAPINE	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	GISELA MALCA	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	JONATHAN WHITWORTH	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	NANCY RZEZNIKIEWICZ	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	TAMMY STARR	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	GARY GRIFFITH	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	CARLEY BOLING	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	LINDA MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	MISTY DOUGHERTY	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	CHARLES HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	MEAGAN ADAMS	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	AMANDA ACKERSON	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	LISA MOSES	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	JODY BROCK	INSTITUTIONAL SERVICES SHIFT SUPERVISOR	630100	23,598	
	NATHAN SWAFFAR	SKILLED TRADES SUPERVISOR HVAC	630100	39,857	
	LEWIS COLLINS	CAMPUS MAINTENANCE SUPERVISOR	630100	42,690	
	DAVID HAUGHENBURY	SKILLED TRADES SUPERVISOR	630100	36,235	
				<u>1,132,471</u>	
	STEVEN MCDANIEL	CAREER SERVICE	630120	800	
	TWILA RUSSELL	CAREER SERVICE	630120	800	
	VACANT	CAREER SERVICE	630120	1,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	ROBERT FULMER	CAREER SERVICE	630120	1,500	
	MARK CLEMENTS	CAREER SERVICE	630120	1,000	
	STANLEY TALLEY	CAREER SERVICE	630120	800	
	MARY CAIN	CAREER SERVICE	630120	1,500	
	ANGELA STRAIN	CAREER SERVICE	630120	1,200	
	MARIA VELASCO	CAREER SERVICE	630120	800	
	GARY GRIFFITH	CAREER SERVICE	630120	1,500	
	LINDA MCCARTHER	CAREER SERVICE	630120	800	
	CHARLES HALE	CAREER SERVICE	630120	1,000	
	JODY BROCK	CAREER SERVICE	630120	800	
	NATHAN SWAFFAR	CAREER SERVICE	630120	1,000	
	LEWIS COLLINS	CAREER SERVICE	630120	1,000	
	DAVID HAUGHENBURY	CAREER SERVICE	630120	1,500	
				<u>17,000</u>	
		Total		1,220,021	
 <u>FOOD SERVICE CAFETERIA</u>					
JENNIFER NEWTON	PROJECT ADMINISTRATOR		620100	12,167	48,670
CONSTANCE WHITE	INVENTORY CONTROL COORDINATOR		630100	3,421	34,206
HEATHER CHAPMAN	INVENTORY CONTROL SPECIALIST		630100	<u>2,846</u>	<u>28,456</u>
				6,267	
HEATHER CHAPMAN	CAREER SERVICE		630120	80	800
		Total		18,514	
 <u>COLLEGE SQUARE RETIREMENT CENTER</u>					
JAMI RICHARDSON	EXECUTIVE DIRECTOR		620100	79,649	
KEVIN STOWE	ASSISTANT DIRECTOR		620100	55,000	
SUSAN LEWIS	FOOD SERVICE DIRECTOR		620100	<u>38,548</u>	
				173,197	
KEVIN STOWE	CAREER SERVICE		620120	1,000	
SUSAN LEWIS	CAREER SERVICE		620120	800	
JAMI RICHARDSON	CAREER SERVICE		620120	<u>1,000</u>	
				2,800	
DARRYL ENNIS	SKILLED TRADES SUPERVISOR		630100	40,729	
CHANNING TAYLOR	ADMINISTRATIVE SPECIALIST II		630100	23,412	
CHARLES HUNTER	MAINTENANCE ASSISTANT		630100	26,046	
PHYLLIS WASHINGTON	ACTIVITY DIRECTOR		630100	30,713	
TONYA KEITH	RESIDENTIAL CARE PROGRAM COORDINATOR		630100	28,986	
DIANE HOTCHKISS	FOOD PREPARATION SUPERVISOR		630100	25,039	
TERESA LEE	FOOD PREPARATION SUPERVISOR		630100	25,039	
CARRIE HEFLIN	FOOD PREPARATION SUPERVISOR		630100	25,039	
ALICE HORNUS	FOOD PREPARATION SUPERVISOR		630100	24,306	
VACANT	COOK		630100	18,879	
LUZ NEWMAN	COOK		630100	22,968	
DELORES WOODY	RESIDENTIAL CARE ASSISTANT		630100	23,346	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	VACANT	RESIDENTIAL CARE ASSISTANT	630100	22,437	
	MARTINE FREEMAN	RESIDENTIAL CARE ASSISTANT	630100	<u>23,027</u>	
					359,966
	DARRYL ENNIS	CAREER SERVICE	630120	1,000	
	TONYA KEITH	CAREER SERVICE	630120	1,000	
	LUZ NEWMAN	CAREER SERVICE	630120	<u>800</u>	
					2,800
			Total		538,763
			DIVISION TOTAL		11,900,446

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	<u>VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY</u>				
	RONALD WILLIAMS	VP FOR STUDENT SERVICES & INSTITUTIONAL DIVERSITY	620100	183,130	
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	37,567	87,365
	WENDY HOLBROOK	ASSISTANT VP FOR ENGAGEMENT, LEADERSHIP & SERVICE	620100	87,365	
	DENICHA KEMP	PROGRAM PROJECT SPECIALIST	620100	39,349	
	LATONYA MATHENEY	STUDENT SERVICES PROGRAM COORDINATOR	620100	36,934	
	STEVEN SHOOK	DIRECTOR FOR THE CENTER FOR LEADERSHIP DEVELOPMENT	620100	4,230	41,000
				<u>388,575</u>	
	RONALD WILLIAMS	CAREER SERVICE	620120	1,500	
	JOHN FINCHER	CAREER SERVICE	620120	344	800
	WENDY HOLBROOK	CAREER SERVICE	620120	1,200	
	DENICHA KEMP	CAREER SERVICE	620120	800	
				<u>3,844</u>	
	TRACY MCGARRITY	PROGRAM SUPPORT ASSISTANT	630100	30,000	
			Total		422,419
	<u>ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY</u>				
ANGELA WEBSTER-SMITH	ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY/ASSOCIATE PROFESSOR	620100	105,611		
MICHELLE KEPKE	OFFICE MANAGER	630100	28,920		
	NON-Classified PART-TIME	620115	29,835		
		Total		164,366	
	<u>UNIVERSITY TRAINING</u>				
CHARLOTTE STRICKLAND	DIRECTOR OF PROFESSIONAL DEVELOPMENT & TRAINING	620100	63,673		
CHARLOTTE STRICKLAND	CAREER SERVICE	620120	1,200		
		Total		64,873	
	<u>CAREER SERVICES</u>				
KATHERINE RICE CLAYBORN	EXECUTIVE DIRECTOR	620100	82,094		
KEVIN BONTEMPO	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	38,000		
ROBYN WILLIAMS	ASSOCIATE DIRECTOR OF CAREER SERVICES	620100	43,430		
SAMUEL DAVIS	ASSISTANT DIRECTOR OF CAREER COACHING	620100	37,758		
			<u>201,282</u>		
KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	1,500		
TERESA MURPHY	HE INST PROGRAM COORDINATOR	630100	31,574		
		Total		234,356	
	<u>COUNSELING CENTER</u>				
SUSAN SOBEL	DIRECTOR	620100	79,985	88,872	
JAMES GUINEE	DIRECTOR DEVELOPMENTAL SKILLS	620100	49,198		
REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	48,799		
JASON RIBBING	STAFF COUNSELOR	620100	44,356		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	TINA LIVINGSTON	STAFF COUNSELOR	620100	44,381	
	KAYLA GOWIN	STAFF COUNSELOR	620100	<u>33,115</u>	299,834
	JAMES GUINEE	CAREER SERVICE	620120	1,500	
	REESA RAMSAHAI	CAREER SERVICE	620120	<u>1,200</u>	2,700
	RHONDA MOORE	ADMINISTRATIVE SPECIALIST III	630100	25,521	
	TAMMY BALLARD	ADMINISTRATIVE SPECIALIST II	630100	<u>23,412</u>	48,933
			Total		
<u>COOPERATIVE EDUCATION PROGRAM</u>					
	CLIFTON FORD	ASSOCIATE DIRECTOR OF COOPERATIVE EDUCATION	620100	43,740	
	SONYA WILLIAMS	ADMINISTRATIVE SPECIALIST III	630100	25,268	
					Total 69,008
<u>DEAN OF STUDENTS</u>					
	KELLY OWENS	DEAN OF STUDENTS	620100	85,850	
	KELLY OWENS	CAREER SERVICE	620120	1,000	
					Total 86,850
<u>DISABILITY RESOURCE CENTER</u>					
	DORIS PIERCE	DIRECTOR	620100	53,530	
	ROBYN SMITH	ASSOCIATE DIRECTOR	620100	<u>43,000</u>	96,530
	DORIS PIERCE	CAREER SERVICE	620120	1,200	
	LATOSHA MITCHELL	ACCOMMODATIONS COORDINATOR	630100	32,249	
	VACANT	ASSISTIVE TECHNOLOGY SPECIALIST	630100	36,953	
	ANJANETTE KERR	ADMINISTRATIVE ASSISTANT	630100	<u>25,268</u>	94,470
	LATOSHA MITCHELL	CAREER SERVICE	630120	1,000	
					Total 193,200
<u>DRC TRANSPORTATION</u>					
	WILLIAM BAKER	TRANSPORTATION COORDINATOR (10 MONTHS)	630100	29,516	
	WILLIAM BAKER	CAREER SERVICE	630120	800	
					Total 30,316

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	<u>STUDENT SUPPORT & RESOURCE CENTER</u>				
	CASSANDRA WARD	PROGRAM COORDINATOR	620100	32,320	
	CASSANDRA WARD	CAREER SERVICE	620120	800	
	SARA MCKEE	STUDENT SUPPORT SPECIALIST	630100	25,268	
			Total	58,388	
	<u>STUDENT WELLNESS AND DEVELOPMENT</u>				
	JENNA DAVIDSON	ASSISTANT DEAN OF STUDENTS/JUDICIAL HEARING OFFICER/DIRECTOR	620100	45,107	
	JENNA DAVIDSON	CAREER SERVICE	620120	800	
	KRISTIN JETTS	ADMINISTRATIVE SPECIALIST II	630100	26,875	
			Total	72,782	
	<u>CENTER FOR LEADERSHIP DEVELOPMENT</u>				
	STEVEN SHOOK	DIRECTOR FOR THE CENTER FOR LEADERSHIP DEVELOPMENT	620100	33,770	41,000
			Total	33,770	
	<u>DIVERSITY AND COMMUNITY</u>				
	ANGELA JACKSON	ASSOCIATE DEAN/DIRECTOR	620100	60,000	
	DIERRE LITTLETON	ASSOCIATE DIRECTOR	620100	43,400	
	MARIA NEGRETE PADRON	ASSISTANT DIRECTOR OF DIVERSITY & COMMUNITY	620100	35,568	
				138,968	
	ANGELA JACKSON	CAREER SERVICE	620120	1,000	
			Total	139,968	
	<u>STUDENT LIFE</u>				
	JACOB TERNES	ASSOCIATE DEAN OF STUDENTS/DIRECTOR	620100	60,000	
	DEDRICK INGRAM	ASSISTANT DEAN OF STUDENTS	620100	50,000	
	TAJARO HUDSON	ASSISTANT DIRECTOR OF STUDENT LIFE	620100	34,340	
				144,340	
	TERESSA BOLLINGER	ADMINISTRATIVE SPECIALIST III	630100	30,000	
	TERESSA BOLLINGER	CAREER SERVICE	630120	800	
			Total	175,140	
	<u>HPER RECREATION</u>				
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	49,798	87,365
	RICHARD HAMMOND	DIRECTOR	620100	82,607	
	ARACELIS SERVEDIO	SR. ASSOCIATE DIRECTOR	620100	55,550	
	ARIAN STORY	PROGRAM COORDINATOR-FITNESS CENTER	620100	45,216	
	ROBERT STINE	ASSISTANT DIRECTOR FOR COPA/CHALLENGE COURSE	620100	22,560	37,600
	LOGAN WILE	ASSISTANT DIRECTOR/INTRAMURALS & CLUB SPORTS	620100	30,060	37,111
	KARI GRAY	ASSISTANT DIRECTOR OF AQUATICS/MARKETING	620100	35,568	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	ANTHONY FILLIPPINO	ASSOCIATE DIRECTOR-PROGRAMS/COPA	620100	44,595	
	JACKIE FULMER	PROJECT COORDINATOR/ASSISTANT DIRECTOR-INTRAMURALS & RECREATION	620100	35,050	
				401,004	
	JOHN FINCHER	CAREER SERVICE	620120	456	800
	ARACELIS SERVEDIO	CAREER SERVICE	620120	1,000	
	ARIAN STORY	CAREER SERVICE	620120	800	
	JACKIE FULMER	CAREER SERVICE	620120	1,500	
				3,756	
	STEVEN SABELLA	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	DASILVER STUBBS	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939		
WAYMON DELPH	INSTITUTIONAL SERVICES SUPERVISOR	630100	23,598		
LEANNA MCCLENDON	ADMINISTRATIVE SUPPORT SUPERVISOR	630100	23,426	28,632	
			115,841		
	SHIFT DIFFERENTIAL	630125	3,190		
	Total		523,791		
<u>J.D. FARRIS FIELDS</u>					
ROBERT STINE	ASSISTANT DIRECTOR FOR COPA/CHALLENGE COURSE	620100	15,040		
STEVEN SHOOK	DIRECTOR FOR THE CENTER FOR LEADERSHIP DEVELOPMENT	620100	3,000	41,000	
			18,040		
	Total		18,040		
<u>INTRAMURALS</u>					
LOGAN WILE	ASSISTANT DIRECTOR/INTRAMURALS & CLUB SPORTS	620100	7,051	37,111	
LEANNA MCCLENDON	ADMINISTRATIVE SUPPORT SUPERVISOR	630100	5,206	28,632	
	Total		12,257		
<u>STUDENT CENTER</u>					
HENRY PHELPS IV	EXECUTIVE DIRECTOR	620100	82,820		
MONTY ROWELL	ASSISTANT DIRECTOR OF THE STUDENT CENTER	620100	50,232		
MARILYN SHURLEY	DIRECTOR OF NEW STUDENT PROGRAMS	620100	48,670		
KENDRA REGEHR	DIRECTOR OF STUDENT ACTIVITIES	620100	51,258		
JARED WOOD	ACADEMIC/STUDENT SUPPORT	620100	41,915		
			274,895		
HENRY PHELPS IV	CAREER SERVICE	620120	1,500		
MONTY ROWELL	CAREER SERVICE	620120	1,200		
MARILYN SHURLEY	CAREER SERVICE	620120	800		
KENDRA REGEHR	CAREER SERVICE	620120	1,200		
			4,700		
CARLA GRANT	ADMINISTRATIVE SPECIALIST III	630100	31,044		
LANNY NOGGLE	REPRODUCTION EQUIPMENT SUPERVISOR	630100	48,510		
LISA PFRINGER	ADMINISTRATIVE SPECIALIST II	630100	23,412		
SUSAN MARCUS	NIGHT/WEEKEND SUPERVISOR	630100	26,291		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	ROBERT WASHINGTON	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	DIANE O'BRIEN	INSTITUTIONAL SERVICES ASSISTANT	630100	22,939	
	CURTIS GRAYSON	INSTITUTIONAL SERVICES ASSISTANT	630100	<u>22,939</u>	
				221,013	
	CARLA GRANT	CAREER SERVICE	630120	1,500	
	LANNY NOGGLE	CAREER SERVICE	630120	1,500	
	CHARLOTTE HUCKABAY	CAREER SERVICE	630120	<u>1,000</u>	
				4,000	
		SHIFT DIFFERENTIAL	630125	1,000	
			Total		505,608
	<u>STUDENT HEALTH SERVICES</u>				
	RANDY PASTOR	CLINIC PHYSICIAN/MEDICAL DIRECTOR	620100	187,441	
	SUSAN SOBEL	DIRECTOR-COUNSELING CENTER	620100	8,887	88,872
	SANDRA CHILDRESS	PROJECT/PROGRAM DIRECTOR	620100	70,700	
	STEPHANIE HINSLEY	X-RAY LABORATORY SPECIALIST	620100	37,974	
	VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE	620100	83,217	
	AMBER HARRELL	ADVANCED PRACTICE NURSE (10 MONTHS)	620100	69,348	
	LEAH MARTIN	ADVANCED PRACTICE NURSE	620100	<u>88,764</u>	
				546,331	
	RANDY PASTOR	CAREER SERVICE	620120	800	
	SANDRA CHILDRESS	CAREER SERVICE	620120	1,000	
	AMBER HARRELL	CAREER SERVICE	620120	800	
	LEAH MARTIN	CAREER SERVICE	620120	<u>800</u>	
				3,400	
	LISA CRAFFORD	FISCAL SUPPORT ANALYST	630100	32,297	
	CHRISTINA BERGMANN	LAB SUPERVISOR/COORDINATOR	630100	27,040	
	TEILENA KEATHLEY	MEDICAL RECEPTIONIST/HEALTH SERVICES SPECIALIST II	630100	23,739	
	GABRIELLE DUJMOVIC	MEDICAL RECEPTIONIST/FISCAL SUPPORT SPECIALIST	630100	23,086	
	CINDY FREEMAN	LICENSED PRACTICAL NURSE	630100	32,672	
	KATHRYN EDWARDS	LICENSED PRACTICAL NURSE	630100	40,473	
	SANDRA KEMP	LICENSED PRACTICAL NURSE	630100	<u>32,999</u>	
				212,306	
	LISA CRAFFORD	CAREER SERVICE	630120	800	
	CHRISTINA BERGMANN	CAREER SERVICE	630120	800	
	KATHRYN EDWARDS	CAREER SERVICE	630120	1,200	
	SANDRA KEMP	CAREER SERVICE	630120	<u>1,000</u>	
				3,800	
		NON-CLASSIFIED PART-TIME	620115	6,300	
		CLASSIFIED PART-TIME	630140	22,242	
			Total		794,379

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	<u>POST OFFICE</u>				
	JAMES HAYES	FACILITY MANAGER I	630100	27,836	
	STEPHEN HILL	MAIL SERVICES ASSISTANT	630100	22,997	
	RICHARD SUITS	MAIL SERVICES COORDINATOR	630100	<u>23,056</u>	
					73,889
	STEPHEN HILL	CAREER SERVICE	630120	800	
	JAMES HAYES	CAREER SERVICE	630120	<u>1,200</u>	
					2,000
			Total		75,889
	<u>RADIO STATION</u>				
	STEVEN OWENS	DIRECTOR OF BROADCAST SERVICES	620100	40,520	
	STEVEN OWENS	CAREER SERVICE	620120	800	
			Total		41,320
			DIVISION TOTAL		4,068,187

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	<u>VP FOR INSTITUTIONAL ADVANCEMENT</u>				
	VACANT	VP FOR INSTITUTIONAL ADVANCEMENT	620100	184,300	
			Total	184,300	
	<u>OFFICE FOR INSTITUTIONAL ADVANCEMENT</u>				
	MARY LACKIE	ASSISTANT VP FOR DEVELOPMENT	620100	86,355	
	GUNNAR BARTLETT	DIRECTOR OF DEVELOPMENT	620100	26,785	52,520
	PHILIP WHITING	ASSISTANT ATHLETIC DIRECTOR FOR DEVELOPMENT	620100	71,710	
	AUSTIN HOPPER	DIRECTOR OF DEVELOPMENT	620100	20,938	45,000
	JOAN SHOFNER	ASSISTANT VP/CAMPAIGN MANAGER	620100	86,355	
	MATHILDA HATFIELD	DIRECTOR OF DEVELOPMENT	620100	31,366	57,500
	HALEY FOWLER	DIRECTOR OF ANNUAL GIVING	620100	61,407	
	COREY THRONEBERRY	SENIOR DIRECTOR OF DEVELOPMENT	620100	35,700	70,000
	LISHA YATES	DIRECTOR OF ADVANCEMENT SERVICES	620100	42,420	
	BETH ADAIR	EXECUTIVE ASSISTANT TO THE VP/DIRECTOR OF DONOR RELATIONS	620100	42,420	
	BRADLEY TEAGUE	ATHLETIC DIRECTOR	620100	40,487	161,947
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	35,880	205,030
	MAEGAN DYSON	SENIOR DIRECTOR OF DEVELOPMENT	620100	63,192	70,000
				<u>645,015</u>	
	MARY LACKIE	CAREER SERVICE	620120	1,200	
	JOAN SHOFNER	CAREER SERVICE	620120	800	
	MATHILDA HATFIELD	CAREER SERVICE	620120	655	1,200
	HALEY FOWLER	CAREER SERVICE	620120	800	
	BRADLEY TEAGUE	CAREER SERVICE	620120	200	800
	NATHAN BROWN	CAREER SERVICE	620120	140	800
	MAEGAN DYSON	CAREER SERVICE	620120	722	800
				<u>4,517</u>	
	VICKIE PARKE	COMPUTER SUPPORT SPECIALIST	630100	36,994	
	TRACY MONIN	HE INST PROGRAM COORDINATOR	630100	31,501	
				<u>68,495</u>	
	VICKIE PARKE	CAREER SERVICE	630120	1,200	
			Total	719,227	
	<u>OFFICE OF ALUMNI RELATIONS</u>				
	ALISON TAYLOR	EXECUTIVE DIRECTOR OF ALUMNI RELATIONS	620100	72,851	
	MORGAN DRAYTON	ASSISTANT DIRECTOR OF ALUMNI RELATIONS	620100	37,521	
				<u>110,372</u>	
	ALISON TAYLOR	CAREER SERVICE	620120	800	
			Total	111,172	
	<u>UNIVERSITY MARKETING & COMMUNICATIONS</u>				
	RICHARD HANCOCK	DIRECTOR OF CAMPAIGN COMMUNICATIONS	620100	80,650	
	KIMBERLY KLOTZ	DIRECTOR OF MARKETING	620100	53,994	
	FREDRICKA SHARKEY	DIRECTOR OF COMMUNICATION	620100	60,076	
	MARK HEFFINGTON	EXECUTIVE DIRECTOR OF MARKETING & COMMUNICATIONS	620100	73,299	
	KRISTEN SPICKARD	GRAPHIC DESIGNER	620100	40,400	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	ERICA RUBLE	OPERATIONS & FINANCE MANAGER	620100	46,000	
	JON-STEPHEN STANSEL	DIGITAL MEDIA SPECIALIST	620100	46,662	
	JACOB STANFORD	MEDIA PRODUCER/VIDEOGRAPHER	620100	38,885	
	SETH FOLEY	PHOTOGRAPHER	620100	42,427	
	VACANT	DIRECTOR OF BRANDING & STRATEGIC COMMUNICATION	620100	16,421	44,381
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	6,325	55,873
	CHAD SMITH	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	10,484	31,000
				<u>515,623</u>	
	RICHARD HANCOCK	CAREER SERVICE	620120	1,500	
	KIMBERLY KLOTZ	CAREER SERVICE	620120	800	
MARK HEFFINGTON	CAREER SERVICE	620120	1,000		
ERICA RUBLE	CAREER SERVICE	620120	800		
JON-STEPHEN STANSEL	CAREER SERVICE	620120	800		
VACANT	CAREER SERVICE	620120	296	800	
STEVEN EAST	CAREER SERVICE	620120	170	1,500	
			<u>5,366</u>		
SYDNE HAYMAN	WRITER/EDITOR	630100	33,554		
		Total		554,543	
		DIVISION TOTAL			1,569,242

VP INFORMATION TECHNOLOGY	<u>VP INFORMATION TECHNOLOGY</u> <u>BASE SALARY DOES NOT INCLUDE SHIFT</u>		ACCT CODE	DEPT SALARY	TOTAL SALARY
TREVOR SEIFERT	VP/CHIEF INFORMATION OFFICER		620100	175,000	
TERRY BREWER	DIRECTOR OF COMPUTER SERVICES		620100	90,036	
KEVIN CARMICAL	DIRECTOR OF COMPUTER SERVICES		620100	72,608	
WAYNE LUNSFORD	DIRECTOR OF COMPUTER SERVICES		620100	70,866	
ERIC JENKINSON	APPLICATIONS ADMINISTRATOR		620100	55,550	
RICKY GREEN	LEAD NETWORK ENGINEER		620100	59,400	
SCOTT WEAVER	SYSTEM ADMINISTRATOR - DIRECTORY SERVICES		620100	55,298	
LEE STEVENS	ERP SYSTEM ADMINISTRATOR		620100	71,761	
CORDELL DIELMANN	MANAGER OF USER SUPPORT		620100	60,985	
PHILLIP ARNOLD	LEAD SYSTEMS ADMINISTRATOR		620100	78,937	
TONYA MCKINNEY	PROJECT/PROGRAM SPECIALIST		620100	60,505	
JASON COLE	LEAD APPLICATION ADMINSTRATOR		620100	68,922	
					919,868
TERRY BREWER	CAREER SERVICE		620120	1,500	
KEVIN CARMICAL	CAREER SERVICE		620120	1,200	
WAYNE LUNSFORD	CAREER SERVICE		620120	1,200	
LEE STEVENS	CAREER SERVICE		620120	1,500	
CORDELL DIELMANN	CAREER SERVICE		620120	1,000	
PHILLIP ARNOLD	CAREER SERVICE		620120	1,000	
TONYA MCKINNEY	CAREER SERVICE		620120	1,200	
JASON COLE	CAREER SERVICE		620120	1,000	
					9,600
RICHARD SHUMATE	SYSTEMS ADMINISTRATOR - DIRECTORY SERVICES		630100	51,510	
MICHAEL WIDENER	SYSTEMS ADMINISTRATOR - DIRECTORY SERVICES		630100	46,965	
O'NEAL PAYNE	LEAD WIRELESS NETWORK ENGINEER		630100	53,328	
CHARLES NOBLE	SYSTEM ADMINISTRATOR		630100	42,420	
SUSAN HALL	SYSTEMS ANALYST		630100	54,653	
JUDITH KINNISON	NETWORK SUPPORT ANALYST		630100	50,460	
TEDRICK JOHNSON	NETWORK SUPPORT ANALYST		630100	50,460	
KENNETH HOYT	FIELD TECHNICIAN		630100	36,360	
JENNIFER BREWER	INSTRUCTIONAL TECHNOLOGIST		630100	45,450	
DELOISE MOWDY	DATABASE ADMINISTRATOR		630100	56,388	
TINA WELLS	DATABASE ADMINISTRATOR		630100	50,421	
JANICE AUSTIN	COMPUTER OPERATOR		630100	37,879	
JEREMY BULLOCK	SENIOR SOFTWARE SUPPORT SPECIALIST		630100	55,209	
JAMES POFF	SECURITY ENGINEER		630100	44,440	
ALLEN HANEY	WIRELESS NETWORK ENGINEER		630100	43,217	
KERMIT BAKER	SYSTEMS ADMINISTRATOR I		630100	44,222	
MICHAEL WARHURST	NETWORK ENGINEER		630100	47,470	
DOUG TISTLE	SOFTWARE SUPPORT ANALYST		630100	42,752	
BRANDON MITCHELL	SOFTWARE SUPPORT ANALYST		630100	39,600	
PAIGE DUTTON	DIRECTORY SERVICES ADMINISTRATOR		630100	40,400	
CANDACE FISHER	COMPUTER SUPPORT ANALYST		630100	41,319	
TIFFANY HALL	HELP DESK TECHNICIAN		630100	30,300	
ANITA MAHATHAY	HELP DESK TECHNICIAN		630100	31,310	
JOHN REMPE	HELP DESK TECHNICIAN		630100	30,300	
TOBY PATRICK	COMPUTER SUPPORT TECHNICIAN		630100	32,466	
ROBERT BLAND	COMPUTER SUPPORT TECHNICIAN		630100	34,509	
DAVID HAMILTON	COMPUTER SUPPORT TECHNICIAN		630100	34,509	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INFORMATION TECHNOLOGY	DEONNA THORNTON	HELP DESK TECHNICIAN	630100	31,100	
	MARY JACKSON	COMPUTER SUPPORT TECHNICIAN	630100	36,781	
	JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST	630100	35,029	
				<u>1,271,227</u>	
	O'NEAL PAYNE	CAREER SERVICE	630120	800	
	SUSAN HALL	CAREER SERVICE	630120	1,200	
	JUDITH KINNISON	CAREER SERVICE	630120	1,200	
	TEDRICK JOHNSON	CAREER SERVICE	630120	1,000	
	DELOISE MOWDY	CAREER SERVICE	630120	1,500	
	JANICE AUSTIN	CAREER SERVICE	630120	1,500	
	JEREMY BULLOCK	CAREER SERVICE	630120	1,000	
	MICHAEL WARHURST	CAREER SERVICE	630120	1,200	
	DOUG TISTLE	CAREER SERVICE	630120	800	
	CANDACE FISHER	CAREER SERVICE	630120	1,000	
	TOBY PATRICK	CAREER SERVICE	630120	800	
	ROBERT BLAND	CAREER SERVICE	630120	1,000	
	DAVID HAMILTON	CAREER SERVICE	630120	800	
	MARY JACKSON	CAREER SERVICE	630120	1,500	
	JOCELYN WHITE	CAREER SERVICE	630120	1,000	
				<u>16,300</u>	
		SHIFT DIFFERENTIAL	630125	2,500	
			Total	2,219,495	
	<u>AUDIO VISUAL</u>				
	MATTHEW TANNER	CLASSROOM TECHNOLOGY COORDINATOR	630100	40,388	
	MATTHEW TANNER	CAREER SERVICE	630120	1,000	
			Total	41,388	
			DIVISION TOTAL	2,260,883	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>ATHLETICS ADMINISTRATION</u>				
	BRADLEY TEAGUE	ATHLETIC DIRECTOR	620100	121,460	161,947
	AUSTIN HOPPER	DIRECTOR OF DEVELOPMENT	620100	24,062	45,000
	NATALIE SHOCK	ASSISTANT COMPLIANCE COORDINATOR	620100	58,646	
	DALTON WITHROW	DIRECTOR OF EQUIPMENT OPERATIONS	620100	35,680	
	MACKENZIE MAGWIRE	DIRECTOR OF MARKETING & PROMOTIONS	620100	50,000	
	ERIKA JUSTINIANO	VIDEO MARKETING COORDINATOR	620100	35,568	
				<u>325,416</u>	
	BRADLEY TEAGUE	CAREER SERVICE	620120	600	800
	NATALIE SHOCK	CAREER SERVICE	620120	1,200	
				<u>1,800</u>	
	DAX HALE	TRAVEL ANALYST	630100	14,333	29,251
	MILISA MOORE	HE INSTITUTIONS PROGRAM COORDINATOR	630100	32,925	
	HUNTER ROBERTS	ATHLETIC TICKET MANAGER	630100	30,000	
	CAROLE GOOD	ADMINISTRATIVE SPECIALIST II	630100	26,094	
	FELICIA LEONARD	ADMINISTRATIVE SPECIALIST III	630100	28,703	
				<u>132,055</u>	
	MILISA MOORE	CAREER SERVICE	630120	1,000	
	CAROLE GOOD	CAREER SERVICE	630120	1,000	
	FELICIA LEONARD	CAREER SERVICE	630120	1,000	
				<u>3,000</u>	
		TEAM PHYSICIAN	620115	6,000	
	CONTINGENCY RESERVE	620130	85,000		
		Total		553,271	
	<u>WOMENS STRENGTH TRAINING</u>				
	CLARE TURPEN	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	31,684	
			Total	31,684	
	<u>SPORTS INFORMATION</u>				
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	49,548	55,873
	VACANT	DIRECTOR OF BRANDING & STRATEGIC COMMUNICATION	620100	27,960	44,381
	CHAD SMITH	ASSISTANT SPORTS INFORMATION DIRECTOR	620100	20,516	31,000
				<u>98,024</u>	
	VACANT	CAREER SERVICE	620120	504	800
	STEVEN EAST	CAREER SERVICE	620120	1,330	1,500
				<u>1,834</u>	
		Total		99,858	
	<u>STADIUM</u>				
	DARRELL WALSH	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	36,060	72,120
	GUNNAR BOYKIN	ASSISTANT COACH FOOTBALL/COORDINATOR	620100	23,316	46,632
				<u>59,376</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	DARRELL WALSH	CAREER SERVICE	620120	750	1,500
		ELECTRICIAN	620115	1,000	
		Total		61,126	
<u>STRENGTH & CONDITIONING</u>					
	ALEX FOTIOO	HEAD COACH	620100	47,525	
		Total		47,525	
<u>FOOTBALL</u>					
	NATHAN BROWN	HEAD COACH FOOTBALL	620100	169,150	205,030
	TONY DAVIS	ASSISTANT COACH FOOTBALL	620100	50,500	
	CHAZMON SCALES	ASSISTANT COACH FOOTBALL	620100	43,750	
	CHAD WILLIAMS	ASSISTANT COACH FOOTBALL	620100	80,000	
	KENNETH COLLUMS	ASSISTANT COACH FOOTBALL	620100	90,900	
	TAYLER POLK	ASSISTANT COACH FOOTBALL	620100	31,500	
	JACOB SISK	ASSISTANT COACH FOOTBALL	620100	31,500	
	BROOKS HOLLINGSWORTH	ASSISTANT COACH FOOTBALL	620100	50,500	
	RYAN HOWARD	ASSISTANT COACH FOOTBALL	620100	53,564	
	GUNNAR BOYKIN	ASSISTANT COACH FOOTBALL/COORDINATOR	620100	23,316	46,632
				624,680	
	NATHAN BROWN	CAREER SERVICE	620120	660	800
	BROOKS HOLLINGSWORTH	CAREER SERVICE	620120	1,500	
				2,160	
	STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	630100	27,897	
	STEPHANIE CRAIN	CAREER SERVICE	630120	1,200	
		NON-Classified PART-TIME	620115	850	
		Total		656,787	
<u>BASKETBALL - MEN</u>					
	ANTHONY BOONE	HEAD COACH	620100	146,450	
	MATTHEW SCHERBENSKE	ASSISTANT COACH BASKETBALL	620100	80,000	
	BROCK WIDDERS	ASSISTANT COACH BASKETBALL	620100	50,000	
				276,450	
		Total		276,450	
<u>BASEBALL - MEN</u>					
	ALLEN GUM	HEAD COACH BASEBALL	620100	86,178	
	NICK HARLAN	ASSISTANT COACH BASEBALL	620100	53,861	
	JUSTIN CUNNINGHAM	ASSISTANT COACH BASEBALL	620100	24,240	
				164,279	
	ALLEN GUM	CAREER SERVICE	620120	1,000	
		Total		165,279	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>CROSS COUNTRY - MEN</u>				
	RICHARD MARTIN JR.	HEAD COACH CROSS COUNTRY	620100	21,409	85,633
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	<u>8,488</u>	33,951
				29,897	
	RICHARD MARTIN JR.	CAREER SERVICE	620120	375	1,500
			Total	30,272	
	<u>TRACK & FIELD- MEN</u>				
	RICHARD MARTIN JR.	HEAD COACH CROSS COUNTRY	620100	21,408	85,633
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	<u>8,488</u>	33,951
				29,896	
	RICHARD MARTIN JR.	CAREER SERVICE	620120	375	1,500
			Total	30,271	
	<u>GOLF - MEN</u>				
	STEVE RUNGE	HEAD COACH GOLF	620100	55,974	
			Total	55,974	
	<u>SOCCER - MEN</u>				
	ROSS DUNCAN	HEAD COACH SOCCER	620100	55,590	
	MATTHEW TAPHORN	ASSISTANT COACH SOCCER	620100	<u>35,088</u>	90,678
				90,678	
	ROSS DUNCAN	CAREER SERVICE	620120	800	
		Total	91,478		
<u>BASKETBALL - WOMEN</u>					
SANDRA RUSHING	HEAD COACH WOMENS BASKETBALL	620100	121,200		
VACANT	ASSISTANT COACH WOMENS BASKETBALL	620100	42,000		
JASON CONNER	ASSISTANT COACH WOMENS BASKETBALL	620100	<u>45,000</u>	208,200	
			208,200		
SANDRA RUSHING	CAREER SERVICE	620120	800		
		Total	209,000		
<u>SOFTBALL - WOMEN</u>					
DAVID KUHN	HEAD COACH SOFTBALL	620100	64,502		
JENNIFER PARSONS	ASSISTANT COACH SOFTBALL	620100	46,242		
CHRISTOPHER WATFORD	ASSISTANT COACH SOFTBALL	620100	<u>34,000</u>	144,744	
			144,744		
DAVID KUHN	CAREER SERVICE	620120	800		
		Total	145,544		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>CROSS COUNTRY - WOMEN</u>				
	RICHARD MARTIN JR.	HEAD COACH CROSS COUNTRY	620100	21,408	85,633
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	<u>8,488</u>	33,951
				29,896	
	RICHARD MARTIN JR.	CAREER SERVICE	620120	375	1,500
			Total	30,271	
	<u>TRACK & FIELD- WOMEN</u>				
	RICHARD MARTIN JR.	HEAD COACH CROSS COUNTRY	620100	21,408	85,633
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,487	33,951
	ETHAN TURPEN	ASSISTANT COACH CROSS COUNTRY	620100	<u>31,215</u>	
				61,110	
	RICHARD MARTIN JR.	CAREER SERVICE	620120	375	1,500
			Total	61,485	
	<u>GOLF - WOMEN</u>				
	NATASHA VINCENT	HEAD COACH WOMENS GOLF	620100	55,974	
			Total	55,974	
	<u>SOCCER - WOMEN</u>				
	JEREMY BISHOP	HEAD COACH WOMENS SOCCER	620100	57,703	
	DEREK NICHOLS	ASSISTANT COACH WOMENS SOCCER/INSTRUCTOR	620100	<u>43,272</u>	
				100,975	
	JEREMY BISHOP	CAREER SERVICE	620120	800	
			Total	101,775	
	<u>TENNIS-WOMEN</u>				
	CASEY WHARTON	HEAD COACH WOMENS TENNIS/INSTRUCTOR	620100	36,964	
			Total	36,964	
	<u>VOLLEYBALL - WOMEN</u>				
	JOHN NEWBERRY	HEAD COACH VOLLEYBALL	620100	60,000	
	MARISSA COLLINS	ASSOCIATE HEAD COACH VOLLEYBALL	620100	42,000	
	ALEXIS MACLEAN	ASSISTANT COACH VOLLEYBALL	620100	<u>33,000</u>	
				135,000	
			Total	135,000	
	<u>BEACH VOLLEYBALL</u>				
	AUTUMN ERICKSON	HEAD COACH BEACH VOLLEYBALL	620100	35,445	
			Total	35,445	
			DIVISION TOTAL	2,911,433	

SALARY INDEX

TITLE	PAGE
AACSB SUPPORT	29
ACADEMIC ADVISING CENTER	52
ACCOUNTING	29
ADMISSIONS & ENROLLMENT SERVICES	50
AR CODING ACADEMY	58
ASSESSMENT & GENERAL EDUCATION	51
ASSOCIATE PROVOST	29
ASSOCIATE VP FOR ENROLLMENT MANAGEMENT	50
ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY	74
ATHLETIC ACADEMIC ADVISING	53
ATHLETICS ADMINISTRATION	84
AUDIO VISUAL	83
BASEBALL-MEN	85
BASKETBALL-MEN	85
BASKETBALL-WOMEN	86
BEACH VOLLEYBALL	87
BEARCARD SYSTEM	70
BIOLOGY	47
BOOKSTORE	70
BUDGET OFFICE	67
BUILDING MAINTENANCE	62
BUSINESS COLLABORATIONS	52
CANDIDATE SERVICES & FIELD EXPERIENCE	33
CAREER SERVICES	74
CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT	58
CENTER FOR LEADERSHIP DEVELOPMENT	76
CENTER FOR TEACHING EXCELLENCE	51
CHANNEL 6	36
CHEMISTRY	48

TITLE	PAGE
CHIEF OF STAFF	26
CHILD STUDY CENTER	33
COLLEGE SQUARE RETIREMENT CENTER	72
COMMENCEMENT	52
COMPLIANCE OFFICE FOR FINANCE & ADMINISTRATION	68
COMPUTER SCIENCE	48
CONTINGENCY RESERVE	67
CONTINGENCY RESERVE-E&G BUDGET RESERVE	68
COOPERATIVE EDUCATION PROGRAM	75
COUNSELING CENTER	74
CROSS COUNTRY-MEN	86
CROSS COUNTRY-WOMEN	87
CUSTODIAL CARE	63
DEAN OF STUDENTS	75
DEAN/ARTS, HUMANITIES, & SOCIAL SCIENCES	34
DEAN/BUSINESS	29
DEAN/EDUCATION	31
DEAN/GRADUATE SCHOOL	57
DEAN/HEALTH & BEHAVIORAL SCIENCES	41
DEAN/NATURAL SCIENCE & MATH	46
DEPARTMENT OF ART & DESIGN	35
DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS	46
DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION	32
DEPARTMENT OF STUDENT TRANSITIONS	54
DISABILITY RESOURCE CENTER	75
DIVERSITY AND COMMUNITY	76
DRAMA	35
DRC TRANSPORTATION	75
ECONOMICS	30
ENGLISH	38

TITLE	PAGE
ENVIRONMENTAL HEALTH & SAFETY	62
EXECUTIVE VICE PRESIDENT & PROVOST	29
EXERCISE & SPORT SCIENCE	42
FAMILY & CONSUMER SCIENCE	41
FILM, THEATRE, & CREATIVE WRITING	35
FINANCIAL ACCOUNTING	68
FOOD SERVICE CAFETERIA	72
FOOTBALL	85
GENERAL HOUSING MAINTENANCE	71
GEOGRAPHY	50
GOLF-MEN	86
GOLF-WOMEN	87
GRANTS & CONTRACTS ACCOUNTING	68
GROUNDS MAINTENANCE	65
HEALTH SCIENCES	42
HISTORY	39
HONORS COLLEGE	51
HOUSING OFFICE	70
HPER RECREATION	76
HUMAN RESOURCES & RISK MANAGEMENT	27
INSTITUTIONAL RESEARCH	59
INTENSIVE ENGLISH	41
INTERNAL AUDITOR	25
INTERNATIONAL ENGAGEMENT	59
INTRAMURALS	77
INVENTORY	69
J.D. FARRIS FIELDS	77
LANGUAGES, LINGUISTICS, LITERATURES, AND CULTURES	40
LEADERSHIP STUDIES	34
LEARNING COMMUNITIES	53

TITLE	PAGE
LEGAL COUNSEL & FEES	25
LIBRARY 24/5 PROJECT	56
MANAGEMENT INFORMATION SYSTEMS	31
MARKETING/MANAGEMENT	30
MASHBURN INSTITUTE	32
MASTER BUSINESS ADMINISTRATION	31
MATHEMATICS	49
MILITARY SCIENCE	46
MOTOR POOL	65
MOVING	66
MUSIC	36
NCATE	32
OCCUPATIONAL THERAPY	44
OFFICE FOR INSTITUTIONAL ADVANCEMENT	80
OFFICE OF ALUMNI RELATIONS	80
OFFICE OF STUDENT SUCCESS	52
OUTREACH AND COMMUNITY ENGAGEMENT-ADMINISTRATION	57
OUTREACH AND COMMUNITY ENGAGEMENT-CAMPS AND CONFERENCES	58
OUTREACH AND COMMUNITY ENGAGEMENT-NON-CREDIT	58
PBX	66
PHILOSOPHY & RELIGION	39
PHYSICAL PLANT ADMINISTRATION	61
PHYSICAL PLANT RESERVE	68
PHYSICAL THERAPY	44
PHYSICS & ASTRONOMY	49
POLITICAL SCIENCE	40
POST OFFICE	79
PRESIDENT'S OFFICE	25
PSYCHOLOGY/COUNSELING	45
PURCHASING	69

TITLE	PAGE
RADIATION SAFETY EQUIPMENT	50
RADIO STATION	79
REGISTRAR'S OFFICE	56
RESEARCH ADMINISTRATION	57
RESEARCH COMPLIANCE	59
REYNOLDS PERFORMANCE HALL	38
SCHOOL OF COMMUNICATION	37
SCHOOL OF NURSING	43
SERVICE-LEARNING	58
SHUTTLE BUS	66
SOCCER-MEN	86
SOCCER-WOMEN	87
SOCIOLOGY, CRIMINOLOGY, & ANTHROPOLOGY	40
SOFTBALL-WOMEN	86
SPONSORED PROGRAMS ADMINISTRATION	59
SPORTS INFORMATION	84
STADIUM	84
STRENGTH & CONDITIONING	85
STUDENT ACCOUNTS	69
STUDENT CENTER	77
STUDENT FINANCIAL AID	60
STUDENT HEALTH SERVICES	78
STUDENT LIFE	76
STUDENT SUPPORT & RESOURCE CENTER	76
STUDENT WELLNESS AND DEVELOPMENT	76
SUMMER TEACHING SALARIES	57
TEACHING AND LEARNING	33
TECHNOLOGY LEARNING CENTER	34
TENNIS-WOMEN	87
TORREYSON LIBRARY	55

TITLE	PAGE
TRACK & FIELD-MEN	86
TRACK & FIELD-WOMEN	87
TRANSFER SERVICES	56
TUTORING SERVICES	54
UCA ONLINE	52
UCA SPECIAL EVENTS	25
UCA STEM INSTITUTE	49
UNIVERSITY MARKETING & COMMUNICATIONS	80
UNIVERSITY POLICE	26
UNIVERSITY TESTING	55
UNIVERSITY TRAINING	74
VETERAN SERVICES	56
VOLLEYBALL-WOMEN	87
VP FINANCE & ADMINISTRATION	61
VP FOR INSTITUTIONAL ADVANCEMENT	80
VP INFORMATION TECHNOLOGY	82
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	74
WAREHOUSE	66
WELLNESS COORDINATOR	28
WOMENS STRENGTH TRAINING	84



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