

University of Central Arkansas™



Operating Budget 2017-2018



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On the cover:

Donaghey Hall which opened in August 2016 illuminates the corner of Bruce Street and Donaghey Avenue. The 67,500-square-foot building opened in August 2016 hosts retail businesses on the first floor with residential housing on the three upper floors.

The project cost is just over \$18 million and was funded through bond proceeds. The bonds will be repaid through student housing fees and tenant-lease revenues.

Five commercial businesses occupy the lower floor: Blue Sail Coffee, Marble Slab Creamery/ Great American Cookies, Uncle T's Deli-Market, Trek Bicycle Store Conway and Mosaicque Bistro and Grill.

Bryan Massey, Department of Art professor, was commissioned to create the approximately one-ton, 15-foot-long, eight-foot-wide stainless steel bear that he describes as a “wonderful, bright shiny bear climbing up the side of the building.” Massey named the bear after his favorite character, Otis, on the '60s sitcom, “The Andy Griffith Show.”



May 12, 2017

Members of the Board of Trustees:

The following is a summary description of the proposed operating budget for fiscal year 2018 (July 1, 2017-June 30, 2018).

This operating budget has been prepared based on the following:

- (a) Approval of a **3.65%** increase in FY2017-18 undergraduate and graduate mandatory student tuition and fees as set forth in the schedule of tuition and fees;
- (b) Enrollment (on a student semester credit hour basis) remains flat with FY 17;
- (c) State Appropriations remain flat;
- (d) Approval of the increase in room rates of **3.5%** and board rates an average of **4.5%**; and
- (e) Prior year-end funding is reprogrammed for use in the FY18 budget. These expenses are included in the FY18 operating budget, offset by a transfer-in from Plant Funds.

The budget totals \$187,559,483, an increase of \$3,056,802 or 1.66% over the March revised budget.

The departmental expense budgets are generally held to the same levels as the current fiscal year (FY17) with a few strategic exceptions.

This budget is prepared with cautious optimism based on early indicators of Fall 2017 enrollment. Primary objectives are to 1) address identified strategic initiatives, 2) maintain stable reserves, and 3) minimize the financial impact to students and their families.



Major Components of Sources

- A. The Educational & General (“E&G”) Tuition and Fee budget comprises 44.94% of the total budgeted revenue and is based on FY17 student semester credit hours. The annualized increase in Tuition and Fees is 3.65% or \$300 per year for an undergraduate student enrolled in 15 hours per semester.
- B. The State Appropriation budget at \$58,064,142 represents 30.96% of the total budgeted revenue and is comprised of Revenue Stabilization Act (RSA) and Educational Excellence Trust Fund (EETF).
- C. Auxiliary revenues account for 23.09% of the budgeted revenue. Major sources of income changes include Housing and Food Services. The proposed rate increase for room is 3.5%, board has an average increase of 4.5%. The combined annual financial impact to the student for Room and Board is \$270.

Major Components of Uses

- A. Salaries and benefits together make up 57.95% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. This budget includes a cost of living adjustment of 2% for classified employees beginning July 1, 2017. Also included is a reserve of 1.5% for non-classified and faculty, plus an additional 0.5% for classified held for a January 2018 rollout if enrollment is at an acceptable level. Other salary items include \$225,000 for increases related to faculty promotions and advancement, \$200,000 for faculty market compression, \$496,720 to fund faculty positions, and \$161,006 to fund staff positions.
- B. Maintenance and Operation (M&O) makes up 17.44% and includes increases for strategic initiatives, departmental needs, Aramark contract for \$186,899, and other smaller adjustments.
- C. Scholarships and waivers account for 14.93% of the budget. This percentage is not the same number as required under Arkansas law (referred to as the 20% rule). The increases help support performance scholarships in the College of Fine Arts and Communications, funding to support the Honors scholarships, and funding to support the growing need in the entering academic awards.



D. Debt service comprises 6.59% of the University's operating budget and increased by \$251,093 relating to Donaghey Hall, Conway Corporation Center for Science, and various other small debt service adjustments.

Pursuant to Board Policy 200, this budget is presented for consideration by the Board of Trustees.

Respectfully,

A handwritten signature in blue ink that reads "Diane D. Newton".

Diane D. Newton
Vice President for Finance and Administration



UNIVERSITY OF
CENTRAL
ARKANSAS

2017-2018

Student Tuition & Fees

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2017-2018

UNDERGRADUATE FALL/SPRING

		Per Hour	15 Hrs.
General Registration		217.43	3,261.45
Athletic		18.00	270.00
Student Center		4.25	63.75
Facilities Fee		12.50	187.50
HPER/Rec		9.12	136.80
Fine/Performing Arts		2.00	30.00
Cooperative Education		0.50	7.50
Technology		7.50	112.50
Library		3.00	45.00
Writing/Retention		0.35	5.25
SAB		1.59	23.85
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		65.00
Total Per Hour and Per Sem		276.24	4,262.10
Out-of-State (Note 1)		217.43	3,261.45
Out-of-State Total		493.67	7,523.55

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

UNDERGRADUATE SUMMER	2018	
	Per Hour	15 Hrs.
<u>Per Hour Fees</u>		
General Registration	217.43	3,261.45
Athletic	18.00	270.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	12.50	187.50
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB (Student Activity Board)	1.59	23.85
 Total Per Hour	 276.24	 4,143.60

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
 Total Per Semester/Term Fees	 51.00	 83.50	 51.00	 51.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2017-2018

ONLINE UG FALL/SPRING

	Per Hour	15 Hrs.
Online Registration	217.43	3,261.45
Online Fee	83.81	1,257.15
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	301.24	4,610.60

2018

ONLINE UG SUMMER

	Per Hour	15 Hrs.
<u>Per Hour Fees</u>		
Online Registration	217.43	3,261.45
Online Fee	83.81	1,257.15
Total Per Hour	301.24	4,518.60

<u>Per Semester/Term Fees</u>	May	Full Term & 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Total Per Semester/Term Fees	47.50	80.00	47.50	47.50

2017-2018

UNDERGRADUATE FULLY ONLINE PROGRAMS

	Per Hour	15 Hrs.
Undergraduate Fully Online Program Registration	285.00	4,275.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

2017-2018

GRADUATE FALL/SPRING

		Per Hour	12 Hrs.
General Registration		267.05	3,204.60
Athletic		18.00	216.00
Student Center		4.25	51.00
Facilities Fee		12.50	150.00
HPER/Rec		9.12	109.44
Fine/Performing Arts		2.00	24.00
Technology		7.50	90.00
Library		3.00	36.00
Writing/Retention		0.35	4.20
SAB		1.59	19.08
Activity Fee	Sem		15.50
Publication	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		65.00
Total Per Hour and Per Sem		325.36	4,022.82
Out-of-State (Note 1)		267.05	3,204.60
Out-of-State Total		592.41	7,227.42

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

GRADUATE SUMMER	2018	
	Per Hour	12 Hrs.
<u>Per Hour Fees</u>		
General Registration	267.05	3,204.60
Athletic	18.00	216.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	12.50	150.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB (Student Activity Board)	1.59	19.08
Total Per Hour	325.36	3,904.32

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	51.00	83.50	51.00	51.00

ONLINE GRAD FALL/SPRING	2017-2018	
	Per Hour	12 Hrs.
Online Registration	267.05	3,204.60
Online Fee	83.31	999.72
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	350.36	4,296.32

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

ONLINE GRAD SUMMER	2018	
	Per Hour	12 Hrs.
<u>Per Hour Fees</u>		
Online Registration	267.05	3,204.60
Online Fee	83.31	999.72
Total Per Hour	350.36	4,204.32

<u>Per Semester/Term Fees</u>	May	Full Term & 10-Week	Summer 1	Summer 2
	Access & Security (Note 2)	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Total Per Semester/Term Fees	47.50	80.00	47.50	47.50

GRADUATE FULLY ONLINE PROGRAMS	2017-2018	
	Per Hour	12 Hrs.
Graduate Fully Online Program Registration	325.00	3,900.00

The eligible Program List can be found at the following link
<http://uca.edu/academicaffairs/files/2015/04/uca-dedis-20152016.pdf>

GEP Fall 2017/Spring 2018	2017-2018	
	Per Hour	12 Hrs.
GEP Flat Rate		8,150.00

GEP Summer 2018	2018	
	Per Hour	6 Hrs.
GEP Flat Rate		3,475.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 FEE SCHEDULE

Explanatory Notes:

Note 1 – Scholarships for Out-of-State Tuition are awarded for:

- a. Unconditionally admitted students residing in university housing (housing owned or leased by the University)
- b. Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- c. UCA graduates who are dues paying members of the UCA Alumni Association
- d. Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- e. Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205 or Section 702 of the Veterans Access, Choice and Accountability Act of 2014
- f. Students who are veterans or dependents of veterans where: 1) the veteran was discharged no more than 3 years prior to enrollment, after a period of service of at least 90 days, and 2) the veteran is using VA education benefits under the Montgomery GI Bill (Chapter 30) or the veteran or dependent is using benefits under the Post 9/11 GI Bill (Chapter 33), and 3) the veteran resides in the state in which the institution is located while the student is attending (pursuant to military orders as stated in the Veterans Access, Choice, and Accountability Act of 2014 (HR 3230))
- g. Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund
- h. Graduate students whose permanent address is in one of the states contiguous to the state of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
 - i. Graduate students who have a full-time graduate assistantship
 - ii. Courses offered online
 - iii. Courses offered during the summer

Note 2 - The maximum Access & Security fee is \$15 for summer.

Note 3 - The maximum Health Services fee is \$65 for summer.

Additional Information:

1. Course, lab, and department fees are not included and vary per individual class schedule.
2. Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.



Housing & Residence Life 2017 - 2018 Room and Board Rates

HOUSING ROOM OPTIONS AND RATES

TIER 1 (RESIDENCE HALLS):	<i>Double Per Semester</i>	<i>Single Per Semester</i>
Arkansas, Bernard, Carmichael, Conway, Hughes, State	\$1,799.00	\$2,685.00

TIER 2 (SUITE-STYLE RESIDENCE HALLS):	<i>Double Per Semester</i>	<i>Single Per Semester</i>
Baridon, Bear, and Short/Denney <i>*Farris and New Hall Single Only</i>	\$1,915.00	\$2,802.00

TIER 3:	<i>Double Per Semester</i>	<i>Single Per Semester</i>
Stadium Park, Oak Tree, Georgetown, Elizabeth Place apartments	\$2,028.00	\$2,965.00

TIER 4:	<i>Double Per Semester</i>	<i>Single Per Semester</i>
Bear Village, Torreyson, Erbach, Greek Village <i>*Donaghey Hall and Western Heights Double Only</i>	\$2,150.00	\$3,085.00

DELUXE SINGLE ROOMS:	<i>Double Per Semester</i>	<i>Single Per Semester</i>
Donaghey Hall Single, Western Heights Single, and Bear Village Deluxe Single	N/A	\$3,230.00

BREAK TERM HOUSING

WINTER Break	<i>Double Room</i>	<i>Single Room</i>
Room Rate	\$330.00	\$607.00
Meal Plan (if offered)	\$444.00	\$444.00

SPRING Break	<i>Double Room</i>	<i>Single Room</i>
Room Rate	\$110.00	\$203.00
Meal Plan (if offered)	\$169.00	\$169.00

2018 SUMMER Housing	<i>Double Room</i>	<i>Single Room</i>
May Intercession	\$15 per night	\$23 per night
Summer I and Summer II	\$467 per term	\$645 per term
August Intercession	\$15 per night	\$23 per night

MEAL PLAN OPTIONS AND RATES PER SEMESTER

Residence Hall Meal Plans:	<i>Per Semester:</i>
15 meals per week + \$100 Dining Dollars	\$1,460.00
Total Access in the cafeteria + \$50 Dining Dollars	\$1,460.00
220 Block + \$50 Dining Dollars	\$1,620.00
140 Block + \$160 Dining Dollars	\$1,620.00
Seniors Only- 75 Block + \$500 Dining Dollars	\$1,495.00

Apartment, Greek Village, Donaghey Hall ONLY Meal Plans:	<i>Per Semester:</i>
\$675 Dining Dollars (+ \$30 Bonus DD)	\$675.00
\$825 Dining Dollars (+ \$40 Bonus DD)	\$825.00
\$975 Dining Dollars (+ \$50 Bonus DD)	\$975.00



UNIVERSITY OF
CENTRAL
ARKANSAS

2017-2018

Operating Budget



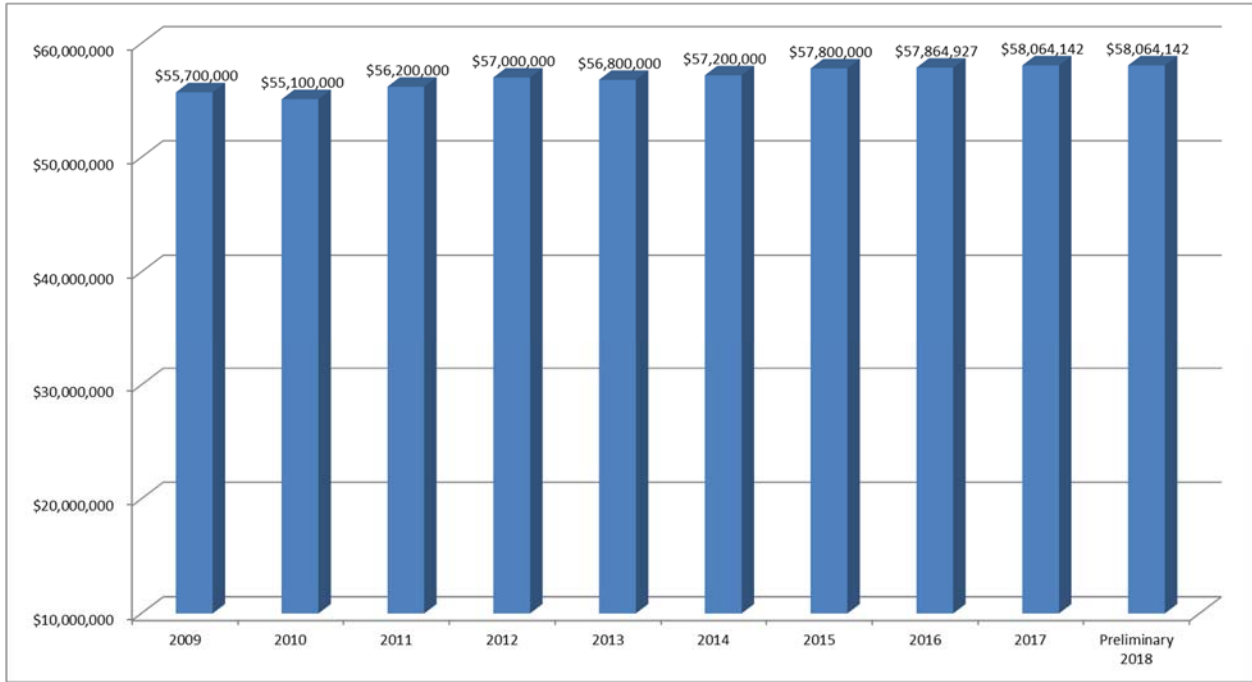
Operating Budget

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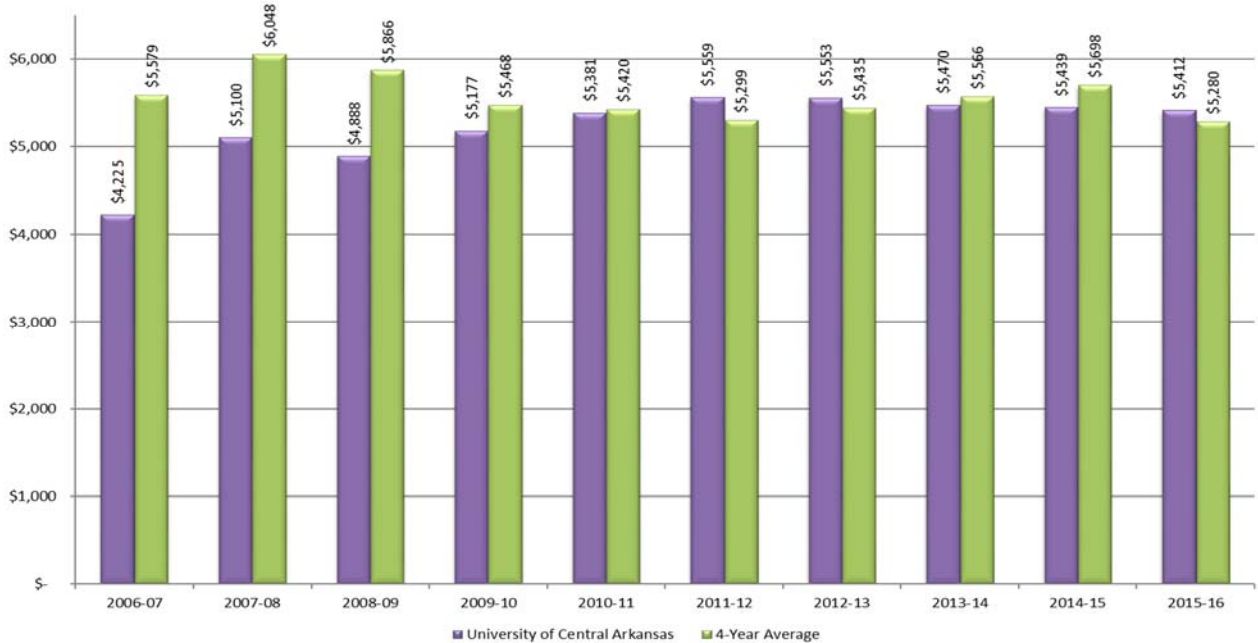


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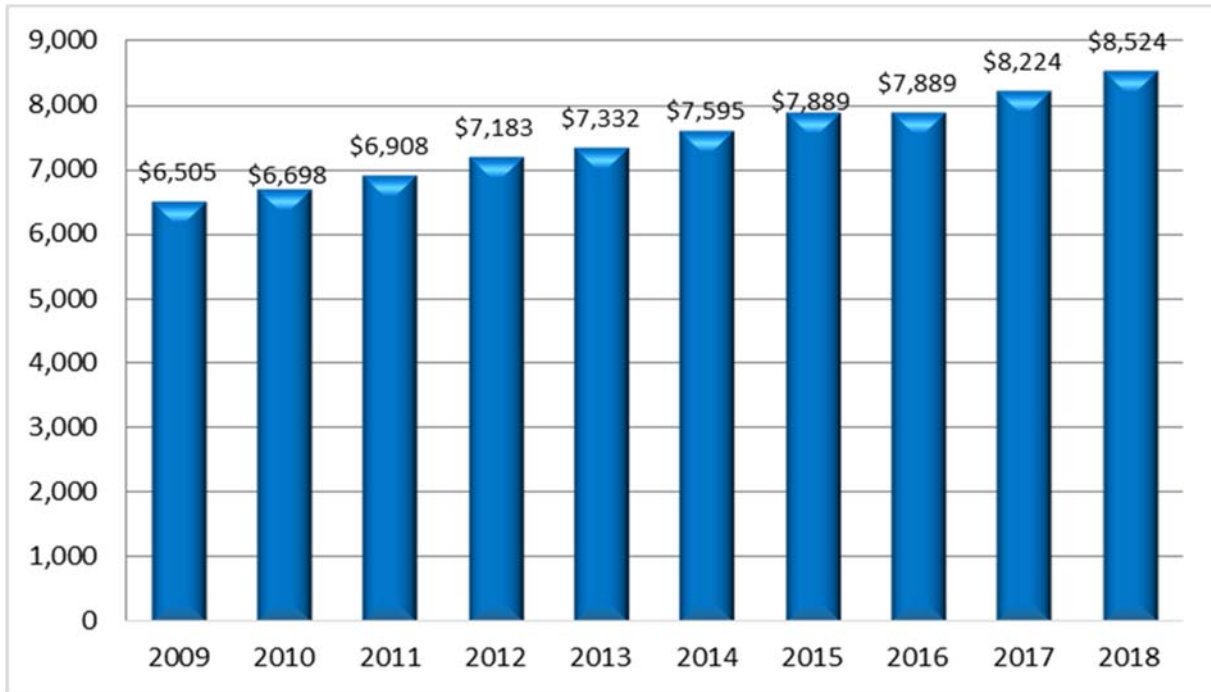
**University of Central Arkansas
RSA & Educational Excellence
FY09-FY18**



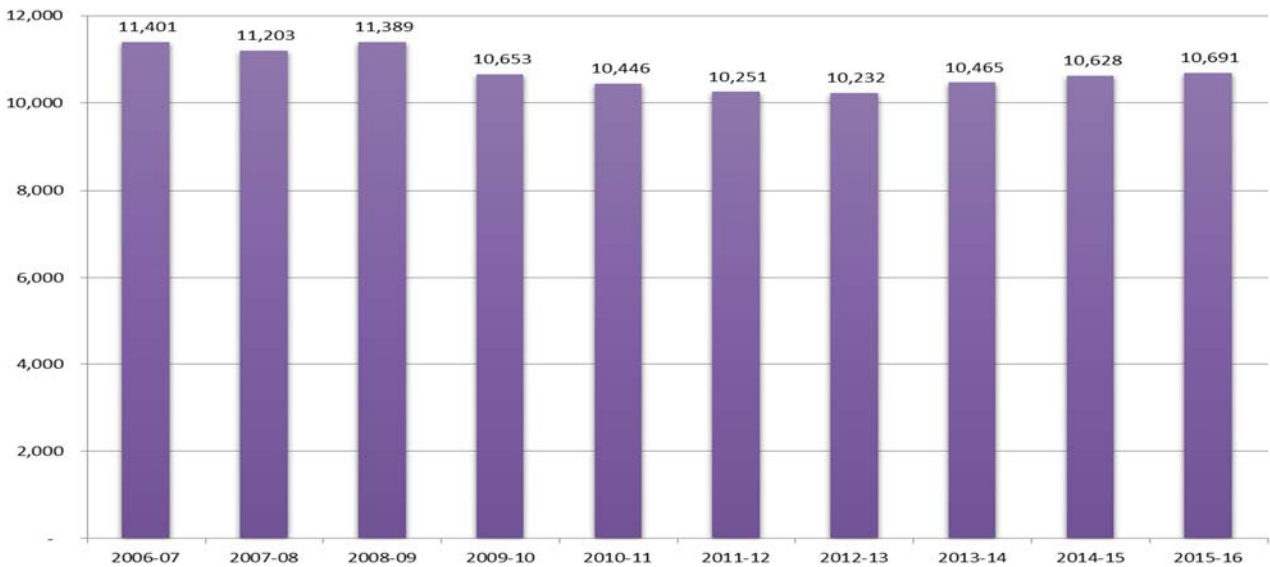
**University of Central Arkansas
State Funding Per Annualized FTE
2006-2007 TO 2015-2016**



UCA Annualized Tuition/Fees, FY09-FY18
Based on 15 Hours per Semester



University of Central Arkansas
Annualized Full-Time Equivalent Enrollment (FTE)
2006-2007 TO 2015-2016



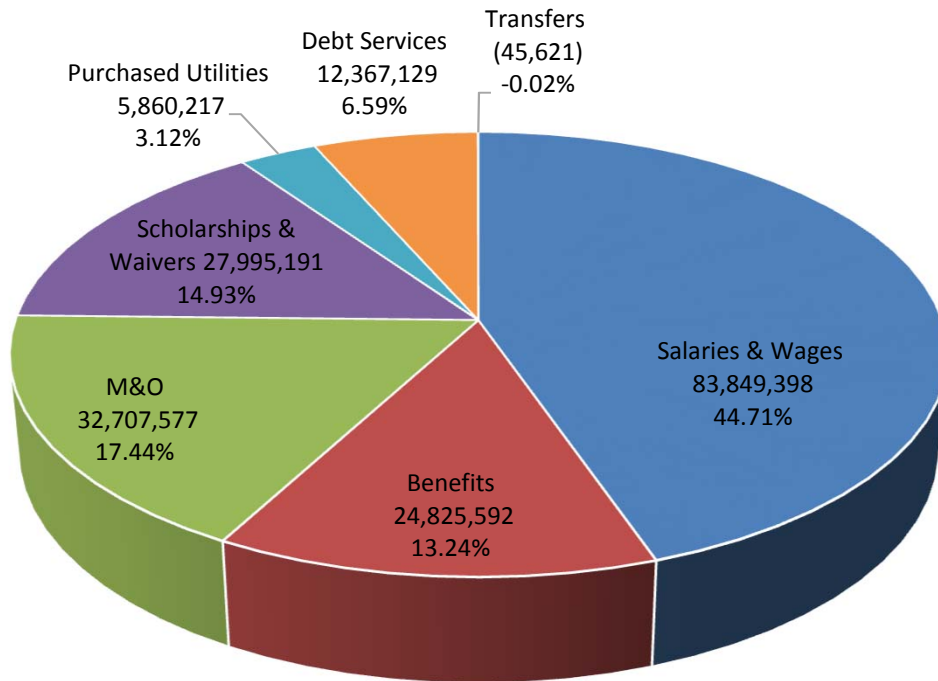
University of Central Arkansas
Operating Budget
FY18 Compared to FY17

	FY17 March Revised	FY18 Budget	Dollar Change	Percent Change	% of Budget
1 Tuition & Fees	81,350,134	84,283,836	2,933,702	3.61%	44.94%
2 Appropriations	58,064,142	58,064,142	-	0.00%	30.96%
3 Sales & Services	281,500	281,500	-	0.00%	0.15%
4 Organized Activities	250,000	250,000	-	0.00%	0.13%
5 Grants & Contracts	145,000	145,000	-	0.00%	0.08%
6 Other Sources	1,252,400	1,222,131	(30,269)	-2.42%	0.65%
7 Total E&G Revenue	141,343,176	144,246,609	2,903,433	2.05%	76.91%
8 Auxiliary Income	43,159,505	43,312,874	153,369	0.36%	23.09%
9 Total Income	184,502,681	187,559,483	3,056,802	1.66%	100.00%
10 Salaries & Wages	82,174,057	83,849,398	1,675,341	2.04%	44.71%
11 Benefits	24,566,288	24,825,592	259,304	1.06%	13.24%
12 M&O	32,484,485	32,707,577	223,092	0.69%	17.44%
13 Scholarships & Waivers	26,066,414	27,995,191	1,928,777	7.40%	14.93%
14 Purchased Utilities	5,860,217	5,860,217	-	0.00%	3.12%
15 Debt Service	12,116,036	12,367,129	251,093	2.07%	6.59%
16 Transfers	1,235,184	(45,621)	(1,280,805)	-103.69%	-0.02%
17 Total Expenditures	184,502,681	187,559,483	3,056,802	1.66%	100.00%

Notes to the Budget

1	3.65% tuition and fee increase \$2,933,702 for graduate and undergraduate. The percent change differs because this line includes many other unchanged non mandatory fees such as course, lab, departmental, and applicaton.
8	There are increases to room and board rates, but the revenue generated nets out to be the shortfall in their FY17 revenue budgets. If we meet our enrollment targets , Housing and Food Service revenues will be adjusted in October to reflect the increase of revenue. Other changes include Athletics game guarantees \$100,000; Athletics Foundation transfer increased \$23,100.
10-11	Includes a 2% COLA for all Classified employees netted against a current 2% COLA reserve; an additional 0.5% COLA is being held in the Classified Salary Reserve; a 1.5% COLA reserve for Non-Classified & Faculty beginning in January 2018 if enollment is adequate; Promotions & Advancement of \$225,000; Faculty market compression for \$200,000; \$496,720 for a Professor of Insurance-Economics & 3 to 4 faculty positions; \$161,006 for four staff positions including IST, UCAPD, UCA Downtown, Military Ombudsman.
12	Advancement M&O & Travel \$25,000; Student Services Programming \$40,000; People Admin Software \$6,558; and Athletics M&O & Travel \$139,760.
13	Honors Scholarships \$164,000; Music Scholarships \$35,000; Academic Scholarships \$275,000; and Athletics Scholarships \$254,777; FY18 Entering Scholarships \$1,200,000 from funds transferred in from prior year carryover.
15	The remaining Donaghey Hall \$374,325 other various debt service adjustments.
16	Athletics transfer to Unexpended Plant was reallocated to Scholarships & M&O; Initiatives to be funded through previous year end transfers (one time money) including: UCA Online \$304,616; Dallas recruiter \$60,000; Strategic Planning Initiatives-Student Services positions \$243,900, Career Services position \$48,250, Student Success Challenge Scholarship \$150,000, college/dept level initiatives \$105,540; Conductor \$467,440; AR Coding Academy \$125,000; \$1,200,000 to fully fund FY18 entering scholarships.

**2017-2018
E&G and Auxiliary Natural Classification Expenses**



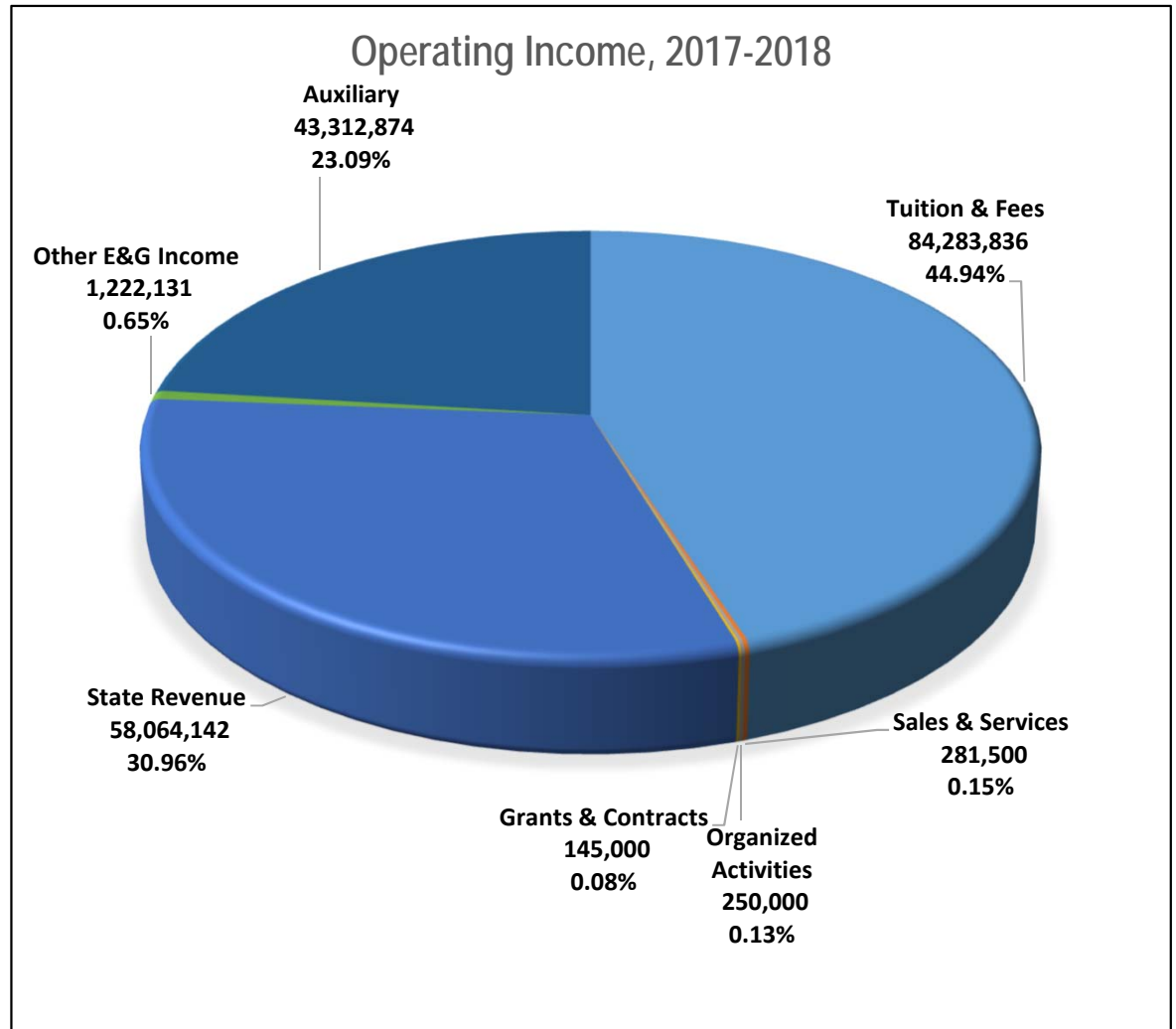
2017-2018 Budget for Operating Expenses-Natural Classification

	FY17 March Revised	FY18 Budget	Change	% Change	% of Budget
Salaries & Wages	82,174,057	83,849,398	1,675,341	2.04%	44.71%
Benefits	24,566,288	24,825,592	259,304	1.06%	13.24%
M&O	32,484,485	32,707,577	223,092	0.69%	17.44%
Scholarships & Waivers	26,066,414	27,995,191	1,928,777	7.40%	14.93%
Purchased Utilities	5,860,217	5,860,217	-	0.00%	3.12%
Debt Service	12,116,036	12,367,129	251,093	2.07%	6.59%
Transfers	1,235,184	(45,621)	(1,280,805)	-103.69%	-0.02%
Total Expenditures	184,502,681	187,559,483	3,056,802	1.66%	100.00%

UCA 2017-2018 Budget

E & G and Auxiliary Operating Income

2017-2018 Sources Operating Income		
Tuition & Fees	84,283,836	44.94%
Sales & Services	281,500	0.15%
Organized Activities	250,000	0.13%
Grants & Contracts	145,000	0.08%
State Revenue	58,064,142	30.96%
Other E&G Income	1,222,131	0.65%
Auxiliary	43,312,874	23.09%
TOTAL	187,559,483	100%



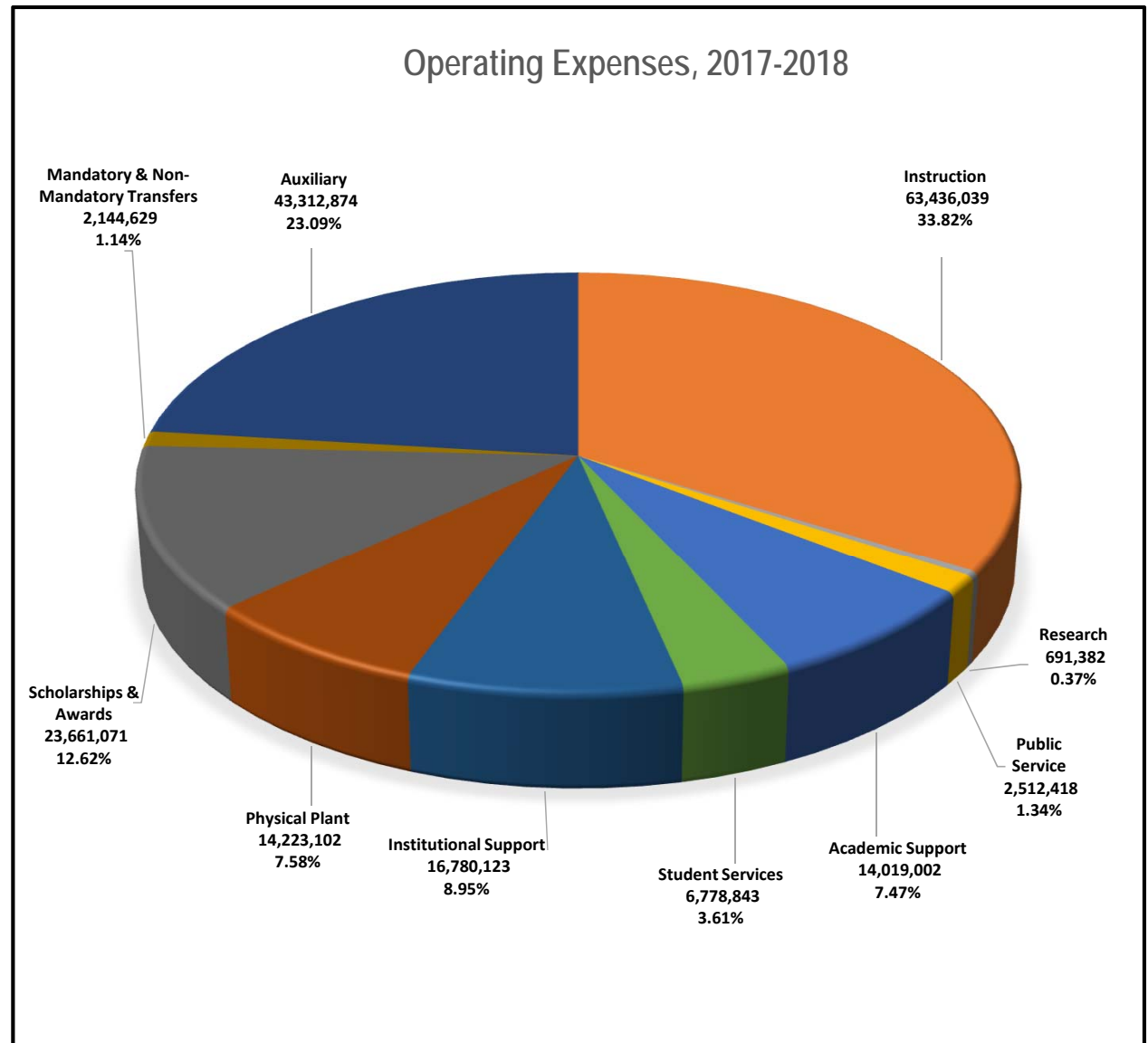
**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2018 & 2017**

	<u>2017-2018</u>	<u>2016-2017</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Student Fees	84,283,836	81,350,134	2,933,702	3.61%
Sales & Services	281,500	281,500	-	0.00%
Organized Activities Related to Instruction	250,000	250,000	-	0.00%
Grants & Contracts	145,000	145,000	-	0.00%
State Revenues	58,064,142	58,064,142	-	0.00%
Other E & G Income	1,222,131	1,252,400	(30,269)	-2.42%
TOTAL E & G INCOME	144,246,609	141,343,176	2,903,433	2.05%
AUXILIARY ENTERPRISES				
Athletics	8,279,810	8,126,441	153,369	1.89%
Housing	18,036,904	18,036,904	-	0.00%
Food Service	10,069,232	10,069,232	-	0.00%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	390,000	390,000	-	0.00%
Student Health Services	1,768,500	1,768,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access and Security	756,500	756,500	-	0.00%
TOTAL AUXILIARY INCOME	43,312,874	43,159,505	153,369	0.36%
GRAND TOTAL INCOME	187,559,483	184,502,681	3,056,802	1.66%

UCA 2017-2018 Budget

E & G and Auxiliary Operating Expenses

2017-2018 Operating Expense		
Instruction	63,436,039	33.82%
Research	691,382	0.37%
Public Service	2,512,418	1.34%
Academic Support	14,019,002	7.47%
Student Services	6,778,843	3.61%
Institutional Support	16,780,123	8.95%
Physical Plant	14,223,102	7.58%
Scholarships & Awards	23,661,071	12.62%
Mandatory & Non-Mandatory Transfers	2,144,629	1.14%
Auxiliary	43,312,874	23.09%
TOTAL	187,559,483	100.00%



UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2018 & 2017

	2017-2018	2016-2017	INCREASE (DECREASE)	
			AMOUNT	PERCENT
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL				
Instruction	63,436,039	62,499,650	936,389	1.50%
Research	691,382	690,380	1,002	0.15%
Public Service	2,512,418	2,491,579	20,839	0.84%
Academic Support				
Library	3,510,587	3,497,139	13,448	0.38%
Museums and Galleries	106,040	106,040	-	0.00%
Organized Activities	370,585	370,585	-	0.00%
Other Academic Support	10,031,790	9,980,692	51,098	0.51%
Student Services	6,778,843	6,748,652	30,191	0.45%
Institutional Support	16,780,123	16,078,309	701,814	4.36%
Physical Plant				
Operation & Maintenance	11,305,156	11,123,162	181,994	1.64%
Utilities	2,917,946	2,920,946	(3,000)	-0.10%
Scholarships and Awards	23,661,071	21,987,072	1,673,999	7.61%
Mandatory Transfers	3,849,887	4,003,531	(153,644)	-3.84%
Non-Mandatory Transfers	(1,705,258)	(1,154,561)	(550,697)	47.70%
TOTAL E & G EXPENSES	144,246,609	141,343,176	2,903,433	2.05%
AUXILIARY ENTERPRISES				
Athletics	8,279,810	8,126,441	153,369	1.89%
Housing	18,036,904	18,036,904	-	0.00%
Food Service	10,069,232	10,069,232	-	0.00%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	390,000	390,000	-	0.00%
Student Health Services	1,768,500	1,768,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access & Security	756,500	756,500	-	0.00%
TOTAL AUXILIARY EXPENSES	43,312,874	43,159,505	153,369	0.36%
GRAND TOTAL EXPENSES	187,559,483	184,502,681	3,056,802	1.66%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2018 & 2017

INCOME DETAIL	2017-2018	2016-2017	INCREASE (DECREASE)	
			AMOUNT	PERCENT
EDUCATIONAL AND GENERAL				
STUDENT FEES				
Registration Fees	59,524,226	57,865,524	1,658,702	2.87%
Online Tuition	6,593,302.00	5,318,302.00	1,275,000	23.97%
Concurrent Credit Fees	700,000	700,000	-	0.00%
Out of State Fees	6,650,000	6,650,000	-	0.00%
Facilities Fees	3,669,500	3,669,500	-	0.00%
Performing Arts Fees	485,546	485,546	-	0.00%
Cooperative Education Fees	132,813	132,813	-	0.00%
Tuition Payment Plan	76,000	76,000	-	0.00%
Technology Fee	2,660,784	2,660,784	-	0.00%
Online Technology Fees	300,000	300,000	-	0.00%
Library Fee	853,074	853,074	-	0.00%
Writing & Retention Fee	94,500	94,500	-	0.00%
Applied Music Fees	25,925	25,925	-	0.00%
Division of Outreach & Community Engagement				
OCE Non-Credit	273,933	273,933	-	0.00%
Late Registration Fees	50,200	50,200	-	0.00%
Coll of Health and Behav Sci Fee	330,668	330,668	-	0.00%
Coll of Nat Science and Math Fee	420,614	420,614	-	0.00%
Coll of Business Fee	390,000	390,000	-	0.00%
Coll of Health and Behav Sci Lab Fee	288,600	288,600	-	0.00%
Coll of Nat Science and Math Lab Fee	190,000	190,000	-	0.00%
Honors College Participant Fees	80,000	80,000	-	0.00%
Graduation Fees	66,375	66,375	-	0.00%
International Student Activity/Adm Fee	387,776	387,776	-	0.00%
Teacher Education Candiate Fees	40,000	40,000	-	0.00%
Student Activity Fees	933,010	933,010	-	0.00%
Less Transfer/Student Government Assoc	(933,010)	(933,010)	-	0.00%
TOTAL STUDENT FEES - NET	84,283,836	81,350,134	2,933,702	3.61%
SALES AND SERVICES				
VA Reporting Fee	4,000	4,000	-	0.00%
Reynolds Performance Hall Ticket Sales	254,481	254,481	-	0.00%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	9,685	9,685	-	0.00%
TOTAL SALES AND SERVICES	281,500	281,500	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2018 & 2017

	<u>2017-2018</u>	<u>2016-2017</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Special Education Clinic	1,383	1,383	-	0.00%
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	13,637	13,637	-	0.00%
Community School of Music	91,603	91,603	-	0.00%
Community Language School	25,000	25,000	-	0.00%
Child Study Center	117,207	117,207	-	0.00%
TOTAL ORGANIZED ACTIVITIES	250,000	250,000	-	0.00%
GRANTS & CONTRACTS	145,000	145,000	-	0.00%
STATE REVENUES	58,064,142	58,064,142	-	0.00%
OTHER E & G INCOME				
E & G Building Rentals	83,183	83,183	-	0.00%
Collection Fees	340,000	340,000	-	0.00%
Traffic Fines	261,097	261,097	-	0.00%
Technology Revenue	145,461	145,461	-	0.00%
Miscellaneous	392,390	422,659	(30,269)	-7.16%
TOTAL OTHER E & G INCOME	1,222,131	1,252,400	(30,269)	-2.42%
TOTAL EDUCATIONAL & GENERAL INCOME	144,246,609	141,343,176	2,903,433	2.05%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2018 & 2017

INCOME DETAIL	<u>2017-2018</u>	<u>2016-2017</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
AUXILIARY ENTERPRISES				
ATHLETICS				
Athletic Fees	5,276,000	5,276,000	-	0.00%
UCA Foundation Transfers	200,441	190,441	10,000	5.25%
Ticket Sales/Transfers	460,000	460,000	-	0.00%
NCAA Conference Revenue Share	998,369	955,000	43,369	4.54%
Game Guarantees	1,025,000	925,000	100,000	10.81%
Special Events/Royalties	115,000	115,000	-	0.00%
Sky Box Rentals	205,000	205,000	-	0.00%
TOTAL ATHLETICS	8,279,810	8,126,441	153,369	1.89%
HOUSING				
Sales and Services	444,000	444,000	-	0.00%
Rent	15,331,640	15,331,640	-	0.00%
BearCard	21,500	21,500	-	0.00%
Retirement Center	2,239,764	2,239,764	-	0.00%
TOTAL HOUSING	18,036,904	18,036,904	-	0.00%
FOOD SERVICE	10,069,232	10,069,232	-	0.00%
STUDENT CENTER				
Student Center Fees	1,243,500	1,243,500	-	0.00%
Commissions	84,150	84,150	-	0.00%
TOTAL STUDENT CENTER	1,327,650	1,327,650	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2018 & 2017

	<u>2017-2018</u>	<u>2016-2017</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
AUXILIARY ENTERPRISES INCOME - CONT.				
FARRIS FIELDS	150,000	150,000	-	0.00%
HPER RECREATION	2,473,028	2,473,028	-	0.00%
BOOKSTORE	390,000	390,000	-	0.00%
STUDENT HEALTH SERVICES	1,768,500	1,768,500	-	0.00%
POST OFFICE	61,250	61,250	-	0.00%
ACCESS AND SECURITY	756,500	756,500	-	0.00%
TOTAL AUXILIARY ENTERPRISES INCOME	43,312,874	43,159,505	153,369	0.36%
GRAND TOTAL INCOME	187,559,483	184,502,681	3,056,802	1.66%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017**

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
EXPENSE DETAIL									
EDUCATIONAL & GENERAL									
INSTRUCTION									
NATURAL SCIENCES & MATHEMATICS									
Math and Science Start-Up	-	-	-	97,000	-	-	97,000	97,000	0.00%
Math and Science Lab Fee	-	-	-	28,442	-	-	28,442	28,442	0.00%
Biology	2,111,947	654,704	32,777	160,913	-	-	2,960,341	2,957,115	0.11%
Chemistry	1,118,436	346,715	19,142	110,522	-	-	1,594,815	1,620,513	-1.59%
Mathematics	1,318,680	408,791	7,322	21,128	-	-	1,755,921	1,767,898	-0.68%
Physics & Astronomy	762,166	236,271	14,780	62,505	-	-	1,075,722	1,074,170	0.14%
Computer Science	1,176,095	364,589	8,364	12,271	20,000	-	1,581,319	1,598,609	-1.08%
TOTAL NATURAL SCIENCES & MATH	6,487,324	2,011,070	82,385	492,781	20,000	-	9,093,560	9,143,747	-0.55%
LIBERAL ARTS									
Part-time Teaching	150,144	46,545	-	-	-	-	196,689	196,689	0.00%
English	1,084,115	336,076	1,800	20,666	-	-	1,442,657	1,495,847	-3.56%
Languages, Linguistics, Literatures, and Cultures	1,056,355	327,470	14,213	21,110	-	-	1,419,148	1,418,431	0.05%
History	1,090,378	338,017	3,678	30,767	-	-	1,462,840	1,462,124	0.05%
Philosophy & Religion	737,380	228,588	1,391	10,663	-	-	978,022	977,402	0.06%
Political Science	776,034	240,570	5,046	10,220	-	-	1,031,870	1,031,264	0.06%
Sociology, Criminology and Anthropology	753,547	233,600	1,778	11,823	-	-	1,000,748	930,698	7.53%
Geography	476,465	147,704	6,333	16,865	-	-	647,367	648,546	-0.18%
TOTAL LIBERAL ARTS	6,124,418	1,898,570	34,239	122,114	-	-	8,179,341	8,161,001	0.22%
FINE ARTS & COMMUNICATION									
Film, Theatre, & Creative Writing	1,320,946	409,493	11,313	65,642	-	-	1,807,394	1,810,448	-0.17%
Drama	2,600	806	25,033	19,854	-	-	48,293	48,293	0.00%
Art	1,097,186	340,128	19,483	45,039	-	-	1,501,836	1,499,104	0.18%
Music	2,068,351	641,189	27,014	16,222	-	-	2,752,776	2,748,724	0.15%
School of Communication	1,901,727	589,535	10,404	37,486	-	-	2,539,152	2,537,785	0.05%
Center for Writing & Communication	-	-	-	47,250	-	-	47,250	47,250	0.00%
Band/Symphony/Choral/Special Music/Pep Band	-	-	49,000	21,394	-	-	70,394	70,394	0.00%
Performing Arts Fees	-	-	-	300,339	-	-	300,339	300,339	0.00%
TOTAL FINE ARTS & COMMUNICATION	6,390,810	1,981,151	142,247	553,226	-	-	9,067,434	9,062,337	0.06%
HEALTH & BEHAVIORAL SCIENCES									
Part-time Teaching	898,558	278,553	-	-	-	-	1,177,111	1,177,111	0.00%
Dept of Communication Science & Disorders	924,538	286,607	5,045	62,495	-	-	1,278,685	1,357,215	-5.79%
Exercise and Sport Science	1,104,194	342,300	16,300	58,360	-	-	1,521,154	1,519,490	0.11%
Family & Consumer Sciences	702,497	217,774	1,800	67,760	-	-	989,831	936,044	5.75%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
HEALTH & BEHAVIORAL SCIENCES - CONT.									
Psychology/Counseling	1,383,576	428,909	7,191	59,312	-	-	1,878,988	1,884,804	-0.31%
Health Sciences	786,212	243,726	4,963	63,655	-	-	1,098,556	1,096,929	0.15%
School of Nursing	1,677,490	520,022	7,901	106,887	-	-	2,312,300	2,306,688	0.24%
Nursing Graduate & Assessment	-	-	-	34,000	-	-	34,000	34,000	0.00%
Occupational Therapy	871,408	270,136	8,188	55,419	-	-	1,205,151	1,189,990	1.27%
Physical Therapy	1,327,438	411,506	9,857	134,615	-	-	1,883,416	1,878,933	0.24%
Military Science	23,537	7,296	1,529	8,760	-	-	41,122	39,747	3.46%
Physical Therapy Special	-	-	-	2,683	3,229	-	5,912	5,912	0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	9,699,448	3,006,829	62,774	653,946	3,229	-	13,426,226	13,426,863	0.00%
BUSINESS ADMINISTRATION									
Marketing and Management	1,669,629	517,585	2,792	16,902	-	-	2,206,908	2,206,330	0.03%
Master Business Administration	64,250	19,917	-	3,500	-	-	87,667	87,668	0.00%
Economics	1,581,441	490,247	2,861	15,977	-	-	2,090,526	1,947,454	7.35%
Management Information Systems	1,040,326	322,501	2,791	12,550	-	-	1,378,168	1,377,055	0.08%
Accounting	1,352,274	419,205	3,417	14,083	-	-	1,788,979	1,629,869	9.76%
TOTAL BUSINESS ADMINISTRATION	5,707,920	1,769,455	11,861	63,012	-	-	7,552,248	7,248,376	4.19%
EDUCATION									
Dept of Elem, Literacy, & Special Educ	1,071,561	332,184	6,475	55,485	-	-	1,465,705	1,472,188	-0.44%
Teaching & Learning	1,392,370	431,635	8,000	73,641	-	-	1,905,646	1,908,091	-0.13%
Candidate Services & Field Experience	126,636	39,257	5,719	82,595	-	-	254,207	252,953	0.50%
Technology Learning Center	72,778	22,561	13,567	4,897	-	-	113,803	113,803	0.00%
Leadership Studies	834,866	258,808	1,500	36,735	-	-	1,131,909	1,057,856	7.00%
NCATE	22,800	7,068	-	9,954	-	-	39,822	39,822	0.00%
TOTAL EDUCATION	3,521,011	1,091,513	35,261	263,307	-	-	4,911,092	4,844,713	1.37%
INTERNATIONAL ENGAGEMENT									
INTERNENSIVE ENGLISH	388,810	120,531	9,065	91,964	-	-	610,370	608,623	0.29%
LEADERSHIP PhD	491,284	152,298	1,080	16,907	-	-	661,569	660,997	0.09%
HONORS COLLEGE	160,693	49,815	-	9,925	-	-	220,433	220,433	0.00%
GRADUATE ASSISTANTS	608,370	188,595	8,549	110,180	-	-	915,694	907,819	0.87%
ACADEMIC INSTRUCTIONAL RESERVES	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
UNIVERSITY STUDIES	1,090,015	337,904	9,793	436,431	-	-	1,874,143	1,112,735	68.43%
LEARNING COMMUNITIES	-	-	-	1,800	-	-	1,800	1,800	0.00%
CENTER FOR TEACHING EXCELLENCE	331,841	102,871	-	46,729	-	-	481,441	481,441	0.00%
	221,640	68,708	-	52,360	-	-	342,708	341,952	0.22%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017**

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SUMMER TEACHING SALARY	1,937,061	600,489	-	-	-	-	2,537,550	2,537,550	0.00%
SUMMER SCHOOL PROFITS	-	-	-	134,576	-	-	134,576	134,576	0.00%
INSTRUCTIONAL RESERVE	-	-	-	47,856	-	-	47,856	47,856	0.00%
UNIVERSITY COLLEGE	675,331	209,353	16,468	12,389	-	-	913,541	912,859	0.07%
TUTORING SERVICES	155,265	48,132	88,536	22,220	-	-	314,153	314,153	0.00%
OTHER CREDIT COURSES	-	-	-	-	-	-	-	174,180	-100.00%
CONCURRENT ENROLLMENT	9,894	3,067	-	10,250	-	-	23,211	23,211	0.00%
OCE NON-CREDIT	185,889	57,626	42,062	151,624	-	-	437,201	443,198	-1.35%
SERVICE LEARNING	40,800	12,648	-	12,700	-	-	66,148	66,148	0.00%
AR CODING ACADEMY	95,773	29,690	-	225,199	-	-	350,662	350,000	0.19%
TOTAL INSTRUCTION	44,323,597	13,740,315	1,817,402	3,531,496	23,229	-	63,436,039	62,499,650	1.50%
RESEARCH									
Research Administration	104,261	32,321	-	5,782	-	-	142,364	141,493	0.62%
Academic Research	-	-	-	153,335	-	-	153,335	153,335	0.00%
SABBATICALS	48,000	14,880	-	-	-	-	62,880	62,880	0.00%
Sponsored Programs Admin	111,405	34,536	-	32,018	-	-	177,959	177,828	0.07%
Research Compliance	38,600	11,966	-	3,555	-	-	54,121	54,121	0.00%
Sponsored Programs Research & Grant Development	-	-	-	100,723	-	-	100,723	100,723	0.00%
TOTAL RESEARCH	302,266	93,703	-	295,413	-	-	691,382	690,380	0.15%
PUBLIC SERVICE									
OCE Camps & Conferences	122,407	37,946	17,099	640,807	-	-	818,259	801,150	2.14%
Arkansas Model UN	-	-	2,563	5,403	-	-	7,966	7,966	0.00%
Baum Art Gallery	-	-	11,400	7,428	-	-	18,828	18,828	0.00%
Reynolds Performance Hall	280,623	86,993	-	652,935	-	-	1,020,551	1,017,440	0.31%
Reynolds Hall Maintenance	-	-	4,699	630	-	-	5,329	5,329	0.00%
Ida Waldran Auditorium	-	-	8,100	2,500	-	-	10,600	10,600	0.00%
Summer Theatre	-	-	-	53,405	-	-	53,405	53,405	0.00%
Opera Workshop	-	-	-	900	-	-	900	900	0.00%
Boys State	-	-	-	12,000	-	-	12,000	12,000	0.00%
Services Programs	-	-	-	1,180	-	-	1,180	1,180	0.00%
Mashburn Institute	25,000	7,750	-	24,525	-	-	57,275	57,275	0.00%
Oxford America	-	-	11,000	40,000	-	-	51,000	51,000	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017**

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
PUBLIC SERVICE - CONT.									
UCA STEM	98,694	30,595	-	-	-	-	129,289	128,670	0.48%
UCA Board Funds	-	-	-	40,000	-	-	40,000	40,000	0.00%
OCE Center for Community & Econ Develop	143,200	44,392	14,000	64,100	-	-	265,692	265,692	0.00%
CBA Technology Services	-	-	11,768	8,376	-	-	20,144	20,144	0.00%
TOTAL PUBLIC SERVICE	669,924	207,676	80,629	1,554,189	-	-	2,512,418	2,491,579	0.84%
ACADEMIC SUPPORT									
TORREYSON LIBRARY									
Operating Expenses /Library Holdings	1,053,907	326,711	116,000	1,160,895	-	-	2,657,513	2,644,065	0.51%
Library Usage Fee	148,238	45,954	-	658,882	-	-	853,074	853,074	0.00%
TOTAL LIBRARY	1,202,145	372,665	116,000	1,819,777	-	-	3,510,587	3,497,139	0.38%
MUSEUMS AND GALLERIES									
Office of Archives	78,129	24,220	-	3,691	-	-	106,040	106,040	0.00%
TOTAL MUSEUMS & GALLERIES	78,129	24,220	-	3,691	-	-	106,040	106,040	0.00%
ORGANIZED ACTIVITIES									
Mass Communication Project	-	-	11,410	10,654	-	-	22,064	22,064	0.00%
Special Ed Clinic	-	-	-	1,383	-	-	1,383	1,383	0.00%
Communication Science Disorders Clinic	-	-	-	13,637	-	-	13,637	13,637	0.00%
Community School of Music	67,797	21,017	2,741	48	-	-	91,603	91,603	0.00%
Community Language School	-	-	-	25,000	-	-	25,000	25,000	0.00%
UCA Debate	-	-	-	9,937	-	-	9,937	9,937	0.00%
Channel 6	33,800	10,478	1,350	14,128	-	-	59,756	59,756	0.00%
Child Study	75,719	23,473	31,003	15,840	-	-	146,035	146,035	0.00%
Reading Center	-	-	-	1,170	-	-	1,170	1,170	0.00%
TOTAL ORGANIZED ACTIVITIES	177,316	54,968	46,504	91,797	-	-	370,585	370,585	0.00%
OTHER ACADEMIC SUPPORT									
Dean of Graduate School	176,478	54,708	7,223	21,785	-	-	260,194	257,468	1.06%
Office of Student Success	209,828	65,047	213,667	50,500	-	-	539,042	537,808	0.23%
Athletic Academic Advising	104,451	32,380	9,000	11,994	-	-	157,825	154,462	2.18%
Audio Visual	40,192	12,460	26,991	6,706	17,834	-	104,183	103,166	0.99%
Dean of Natural Sciences/Mathematics	365,637	113,347	5,054	53,251	-	-	537,289	533,145	0.78%
Dean of Liberal Arts	262,613	81,410	4,607	25,376	-	-	374,006	372,311	0.46%
Dean of Fine Arts/Communication	287,394	89,092	3,840	50,568	-	-	430,894	429,585	0.30%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
OTHER ACADEMIC SUPPORT - CONT.									
Dean of Health & Behavioral Sciences	256,652	79,562	8,200	18,349	-	-	362,763	361,684	0.30%
Dean of Business	372,666	115,526	7,075	75,192	-	-	570,459	567,615	0.50%
Dean of Education	243,354	75,440	20,758	45,949	-	-	385,501	384,061	0.37%
Academic Advising Center	934,207	289,604	42,583	53,905	-	-	1,320,299	1,261,255	4.68%
OCE Administration	463,730	143,756	42,317	95,574	-	-	745,377	737,069	1.13%
Computer Charge/Support - Instructional Depts	-	-	-	2,378,317	-	-	2,378,317	2,306,823	3.10%
Associate Provost	398,593	123,564	-	1,259	-	-	523,416	523,416	0.00%
Office of Assessment	80,000	24,800	-	10,090	-	-	114,890	114,890	0.00%
Admin. Summer School	-	-	-	15,000	-	-	15,000	15,000	0.00%
Interview Travel	-	-	-	50,000	-	-	50,000	50,000	0.00%
University Testing	68,536	21,246	15,414	53,228	-	-	158,424	158,424	0.00%
Business Collaborations	24,000	7,440	-	436,000	-	-	467,440	467,440	0.00%
UCA Online	319,102	98,922	-	64,100	-	-	482,124	590,723	-18.38%
General Education/Dir Exemplary Studies	40,544	12,569	-	1,234	-	-	54,347	54,347	0.00%
TOTAL OTHER ACADEMIC SUPPORT	4,647,977	1,440,873	406,729	3,518,377	17,834	-	10,031,790	9,980,692	0.51%
TOTAL ACADEMIC SUPPORT	6,105,567	1,892,726	569,233	5,433,642	17,834	-	14,019,002	13,954,456	0.46%
STUDENT SERVICES									
Registrar's Office	493,910	153,112	7,013	57,750	-	-	711,785	706,601	0.73%
Admissions & Enrollment Services	896,003	277,761	-	359,747	-	-	1,533,511	1,527,316	0.41%
Catalogue & Bulletins	-	-	-	873	-	-	873	873	0.00%
Career Services	235,211	72,916	23,875	19,932	-	-	351,934	350,781	0.33%
Student Financial Aid	766,382	237,579	15,571	96,293	-	-	1,115,825	1,104,534	1.02%
Counseling Center	336,555	104,332	4,970	61,360	-	-	507,217	506,107	0.22%
Dean of Student Services	75,987	23,556	4,255	6,445	-	-	110,243	110,243	0.00%
Orientation	-	-	-	46,843	-	-	46,843	46,843	0.00%
Intramurals	12,033	3,730	40,460	13,233	-	-	69,456	69,324	0.19%
Campus Training	62,811	19,471	6,950	29,358	-	-	118,590	118,590	0.00%
Disability Support Services	155,638	48,248	29,509	71,340	-	-	304,735	303,298	0.47%
Student Life	195,488	60,601	21,448	49,939	-	-	327,476	326,071	0.43%
Diversity and Community	91,343	28,316	48,836	50,939	-	-	219,434	219,303	0.06%
Cooperative Education Program	68,630	21,275	25,748	17,160	-	-	132,813	132,813	0.00%
Student Wellness & Development	100,025	31,008	-	15,604	-	-	146,637	144,484	1.49%
Centralize Scheduling	-	-	2,000	30,000	-	-	32,000	32,000	0.00%
Student Leadership	30,600	9,486	-	9,000	-	-	49,086	49,086	0.00%
IDEAL (Student Leadership)	-	-	3,600	6,400	-	-	10,000	10,000	0.00%
Marketing/Recruiting	-	-	-	700,000	-	-	700,000	700,000	0.00%
Special Events/Programs	-	-	1,100	19,040	-	-	20,140	20,140	0.00%
Division Strategy	82,525	25,583	2,848	2,000	-	-	112,956	112,956	0.00%
SGA-Student Government Exec Staff	-	-	14,080	-	-	-	14,080	14,080	0.00%
Student Services Reserve	-	-	-	90,000	-	-	90,000	90,000	0.00%
Veteran Services	37,564	11,645	-	4,000	-	-	53,209	53,209	0.00%
TOTAL STUDENT SERVICES	3,640,705	1,128,619	252,263	1,757,256	-	-	6,778,843	6,748,652	0.45%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT									
Board of Trustees	-	-	-	14,481	5,000	-	19,481	19,481	0.00%
President's Office	556,405	172,486	10,700	165,154	3,500	-	908,245	908,245	0.00%
Executive Vice President & Provost	366,019	113,466	38,196	102,772	-	-	620,453	608,381	1.98%
VP for Finance & Administration	303,718	94,152	-	127,364	-	-	525,234	500,234	5.00%
VP for Student Serv & Instit Diversity	253,948	78,724	3,335	128,421	-	-	464,428	426,580	8.87%
VP for Institutional Advancement	165,000	51,150	-	5,000	-	-	221,150	221,150	0.00%
Chief of Staff	262,085	81,246	-	72,675	-	-	416,006	416,006	0.00%
Associate VP of Institutional Diversity	163,893	50,807	16,200	12,803	-	-	243,703	243,041	0.27%
University Relations & Creative Services	631,874	195,881	-	151,033	-	-	978,788	977,804	0.10%
Background Screening	-	-	-	19,859	-	-	19,859	19,859	0.00%
Institutional Research	233,492	72,382	1,576	7,110	-	-	314,560	314,561	0.00%
Information Technology	1,897,641	588,269	24,192	2,189,033	57,500	-	4,756,635	4,669,779	1.86%
Less Charges/Acad Support & Instruction	-	-	-	(2,378,317)	-	-	(2,378,317)	(2,306,823)	3.10%
Office-Institutional Advancement	732,160	226,970	23,426	169,716	-	-	1,152,272	1,124,906	2.43%
Budget Office	194,505	60,297	4,442	8,078	-	-	267,322	266,435	0.33%
Grants and Contracts Accounting	78,530	24,344	4,442	1,280	-	-	108,596	106,782	1.70%
Compliance Office for Fin & Adm	65,000	20,150	10,000	3,280	-	-	98,430	98,430	0.00%
Perkins Student Loans	32,260	10,001	-	47,318	-	-	89,579	89,765	-0.21%
Purchasing	334,250	103,617	21,925	19,520	-	-	479,312	473,834	1.16%
Human Resources & Risk Management	669,286	207,479	34,028	72,191	-	-	982,984	968,444	1.50%
Employee Service Awards	-	-	-	3,000	-	-	3,000	3,000	0.00%
Internal Auditor	246,536	76,426	5,000	22,054	-	-	350,016	350,016	0.00%
Student Accounts	342,383	106,139	7,931	228,575	-	-	685,028	707,234	-3.14%
Financial Accounting	465,096	144,180	16,917	22,204	-	-	648,397	642,549	0.91%
Office of Alumni Relations	166,725	51,685	7,500	82,771	-	-	308,681	308,681	0.00%
Affirmative Action	-	-	-	2,921	-	-	2,921	2,921	0.00%
Environmental Health & Safety Office	66,443	20,597	6,000	17,600	-	-	110,640	109,930	0.65%
Campus Mail Service	9,718	3,012	10,818	3,586	-	-	27,134	26,884	0.93%
Staff Senate	-	-	-	6,664	-	-	6,664	6,664	0.00%
Faculty Senate	-	-	4,289	2,375	-	-	6,664	6,664	0.00%
Faculty Athletic Representative	-	-	-	3,800	-	-	3,800	3,800	0.00%
Institutional Membership	-	-	-	142,016	-	-	142,016	142,016	0.00%
Commencement	-	-	-	50,260	-	-	50,260	50,260	0.00%
Legal Counsel & Fees	226,052	70,076	-	11,249	-	-	307,377	307,377	0.00%
License Fees and Collection Costs	-	-	-	11,000	-	-	11,000	11,000	0.00%
Liability Insurance	-	-	-	223,000	-	-	223,000	223,000	0.00%
Copy Center	48,454	15,021	-	(63,475)	-	-	-	(1,221)	-100.00%
Accreditation	-	-	-	95,195	-	-	95,195	95,195	0.00%
M&R Warehouse	-	-	-	3,000	-	-	3,000	3,000	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT - CONT.									
President's House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Strategic Planning Council	-	-	-	1,000	-	-	1,000	1,000	0.00%
Contingency/Miscellaneous	-	-	-	300,000	-	-	300,000	252,180	18.96%
Staff Professional Development	-	-	-	55,000	-	-	55,000	55,000	0.00%
Bad Debt Expense	-	-	-	130,000	-	-	130,000	130,000	0.00%
Credit Card Fees	-	-	-	310,000	-	-	310,000	310,000	0.00%
Legal Counsel Travel	-	-	-	2,500	-	-	2,500	2,500	0.00%
Wellness Coordinator	62,500	19,375	10,000	60,000	-	-	151,875	151,875	0.00%
SGA Advisers	-	-	-	1,500	-	-	1,500	1,500	0.00%
Contingency Reserve	894,217	807,627	59,406	688,485	100,000	-	2,549,735	2,023,390	26.01%
TOTAL INSTITUTIONAL SUPPORT	9,468,190	3,465,559	320,323	3,360,051	166,000	-	16,780,123	16,078,309	4.36%
PHYSICAL PLANT									
OPERATION & MAINTENANCE									
Physical Plant Administration	584,310	181,136	11,987	39,453	-	-	816,886	810,909	0.74%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,448,968	449,180	70,000	980,969	20,000	-	2,969,117	2,673,911	11.04%
University Police	1,670,788	517,944	21,271	72,251	6,978	-	2,289,232	2,215,021	3.35%
Custodial Care	1,575,324	488,350	20,171	191,791	5,000	-	2,280,636	2,177,575	4.73%
Grounds Maintenance	605,041	187,563	124,557	81,157	5,000	-	1,003,318	987,823	1.57%
Physical Plant Reserve	19,677	6,100	-	27,904	-	-	53,681	53,681	0.00%
Property Insurance	-	-	-	479,660	-	-	479,660	452,450	6.01%
Warehouse	108,463	33,623	19,000	70,082	-	-	231,168	228,289	1.26%
Moving	142,615	44,211	-	17,000	-	-	203,826	181,637	12.22%
Buses/Shuttle	244,815	75,893	42,000	123,726	-	-	486,434	445,548	9.18%
Bus Repairs/Maintenance	-	-	-	-	-	-	-	35,000	-100.00%
Deferred & Preventive Maint /Campus R & R	-	-	-	-	-	-	-	107,256	-100.00%
E&G Space Rental/Facilities	-	-	-	47,505	-	-	47,505	113,785	-58.25%
PBX	23,624	7,323	3,605	5,671	-	-	40,223	39,617	1.53%
Motor Pool	103,044	31,944	-	49,228	33,000	-	217,216	214,607	1.22%
Campus Construction Projects	-	-	-	140,000	-	-	140,000	140,000	0.00%
President's House Maintenance	-	-	-	15,000	10,000	-	25,000	25,000	0.00%
120 Elizabeth Guest House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Funded Depreciation	-	-	-	-	-	-	-	199,799	-100.00%
TOTAL OPERATION & MAINTENANCE	6,526,669	2,023,267	312,591	2,362,651	79,978	-	11,305,156	11,123,162	1.64%
UTILITIES									
District Cooling	-	-	-	121,497	-	-	121,497	121,497	0.00%
Purchased Utilities	-	-	-	2,796,449	-	-	2,796,449	2,799,449	-0.11%
TOTAL UTILITIES	-	-	-	2,917,946	-	-	2,917,946	2,920,946	-0.10%
TOTAL PHYSICAL PLANT	6,526,669	2,023,267	312,591	5,280,597	79,978	-	14,223,102	14,044,108	1.27%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SCHOLARSHIPS & FEE WAIVERS									
Academic	-	-	-	13,976,482	-	-	13,976,482	13,812,482	1.19%
Band	-	-	-	419,483	-	-	419,483	419,483	0.00%
Choir	-	-	-	145,021	-	-	145,021	145,021	0.00%
Symphony	-	-	-	63,506	-	-	63,506	63,506	0.00%
Keyboard	-	-	-	27,929	-	-	27,929	27,929	0.00%
Applied Music	-	-	-	5,780	-	-	5,780	5,780	0.00%
International Music	-	-	-	34,500	-	-	34,500	34,500	0.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	14,993	-	-	14,993	14,993	0.00%
Art	-	-	-	22,400	-	-	22,400	22,400	0.00%
Debate Scholarships	-	-	-	16,000	-	-	16,000	16,000	0.00%
Student Senate	-	-	-	70,000	-	-	70,000	70,000	0.00%
Conway Adult Education Scholarship	-	-	-	3,000	-	-	3,000	3,000	0.00%
Misc Performing Scholarships	-	-	-	165,500	-	-	165,500	165,500	0.00%
Student With Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	159,000	-	-	159,000	159,000	0.00%
Scholarship & FeeWaivers Contingency	-	-	-	1,664,999	-	-	1,664,999	190,000	776.32%
Misc Scholarships & Fee Waivers	-	-	-	563,704	-	-	563,704	563,704	0.00%
Upward Bound Bridge Scholarships	-	-	-	15,000	-	-	15,000	15,000	0.00%
Intl Exchange Student Waiver	-	-	-	75,000	-	-	75,000	75,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	5,893,274	-	-	5,893,274	5,893,274	0.00%
Mentor Teacher Waivers	-	-	-	9,000	-	-	9,000	9,000	0.00%
Congolese Scholarship	-	-	-	24,000	-	-	24,000	24,000	0.00%
International Keyboard	-	-	-	35,000	-	-	35,000	-	100.00%
Student Succes Challenge Scholarship	-	-	-	150,000	-	-	150,000	150,000	0.00%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	23,661,071	-	-	23,661,071	21,987,072	7.61%
FRINGE BENEFITS									
Teacher Retirement Matching	-	1,775,341	-	-	-	-	1,775,341	1,825,341	-2.74%
State Retirement Matching	-	1,443,252	-	-	-	-	1,443,252	1,443,252	0.00%
TIAA Matching	-	4,966,000	-	-	-	-	4,966,000	4,816,000	3.11%
Social Security Matching	-	5,225,764	-	-	-	-	5,225,764	5,090,000	2.67%
Unemployment Insurance	-	250,000	-	-	-	-	250,000	250,000	0.00%
Workmen's Compensation	-	225,000	-	-	-	-	225,000	225,000	0.00%
Health Insurance	-	7,325,264	-	-	-	-	7,325,264	6,975,264	5.02%
GAP	-	231,470	-	-	-	-	231,470	181,470	27.55%
Life Insurance	-	140,809	-	-	-	-	140,809	140,809	0.00%
Dental Insurance	-	535,383	-	-	-	-	535,383	510,383	4.90%
Long Term Disability	-	132,309	-	-	-	-	132,309	132,309	0.00%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	1,250,000	-	-	-	-	1,250,000	1,250,000	0.00%
HPER Center Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	100,000	-	-	-	-	100,000	100,000	0.00%
Compensated Absences	-	600,000	-	-	-	-	600,000	600,000	0.00%
OPEB Benefits	-	160,000	-	-	-	-	160,000	160,000	0.00%
Wellness Program	-	125,000	-	-	-	-	125,000	125,000	0.00%
Less Transfer to E & G & Auxiliary	-	(24,825,592)	-	-	-	-	(24,825,592)	(24,164,828)	2.73%
TOTAL FRINGE BENEFITS	-	-	-	-	-	-	-	-	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017**

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES	71,036,918	22,551,865	3,352,441	44,873,715	287,041	-	142,101,980	138,494,206	2.60%
E&G TRANSFERS									
MANDATORY TRANSFERS									
Debt Retirement Funds	-	-	-	-	-	3,724,887	3,724,887	3,878,531	-3.96%
R&R-ADHE CCCS	-	-	-	-	-	125,000	125,000	125,000	0.00%
TOTAL MANDATORY TRANSFERS	-	-	-	-	-	3,849,887	3,849,887	4,003,531	-3.84%
NON-MANDATORY TRANSFERS									
Athletic Transfer	-	-	-	-	-	1,304,748	1,304,748	1,272,925	2.50%
Auxiliary Transfers	-	-	-	-	-	(100,244)	(100,244)	(98,782)	1.48%
Federal Work Study Transfers	-	-	-	-	-	(382,800)	(382,800)	(382,800)	0.00%
Student Health	-	-	-	-	-	100,000	100,000	100,000	0.00%
Post Office	-	-	-	-	-	77,784	77,784	68,971	12.78%
Unexpended Plant Funds	-	-	-	-	-	(2,704,746)	(2,704,746)	(2,114,875)	27.89%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	-	(1,705,258)	(1,705,258)	(1,154,561)	47.70%
TOTAL E&G TRANSFERS	-	-	-	-	-	2,144,629	2,144,629	2,848,970	-24.72%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS	71,036,918	22,551,865	3,352,441	44,873,715	287,041	2,144,629	144,246,609	141,343,176	2.05%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017

EXPENSE DETAIL	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
AUXILIARY ENTERPRISES									
ATHLETICS									
Administration	564,121	174,877	56,500	532,136	-	-	1,327,634	1,233,124	7.66%
Sports Information	96,467	29,905	18,000	14,750	-	-	159,122	159,122	0.00%
Men's Golf	54,601	16,926	-	144,233	-	-	215,760	213,187	1.21%
Football	652,583	202,301	40,000	2,114,917	5,000	-	3,014,801	2,957,688	1.93%
Men's Basketball	277,899	86,149	14,000	750,724	-	-	1,128,772	998,776	13.02%
Men's Cross Country	29,388	9,110	4,000	158,341	-	-	200,839	196,723	2.09%
Men's Track & Field	29,388	9,110	4,000	289,685	-	-	332,183	327,258	1.50%
Men's Baseball	161,204	49,973	6,000	427,791	-	-	644,968	637,177	1.22%
Men's Soccer	88,796	27,527	13,000	309,502	-	-	438,825	433,423	1.25%
Men's Strength/Training	46,359	14,371	10,000	24,500	-	-	95,230	95,230	0.00%
Athletic Trainers	-	-	30,000	40,140	-	-	70,140	70,140	0.00%
Women's Strength/Training	30,906	9,581	-	23,400	-	-	63,887	63,887	0.00%
Women's Soccer	98,499	30,535	10,000	321,312	-	-	460,346	453,549	1.50%
Women's Golf	54,601	16,926	8,000	173,898	-	-	253,425	249,829	1.44%
Women's Softball	143,626	44,524	7,000	340,317	-	-	535,467	528,351	1.35%
Women's Volleyball	131,560	40,784	2,000	383,827	-	-	558,171	548,696	1.73%
Women's Basketball	209,428	64,923	17,000	649,121	-	-	940,472	850,476	10.58%
Women's Cross Country	29,386	9,110	12,475	151,982	-	-	202,953	199,021	1.98%
Women's Tennis	36,057	11,178	2,710	191,858	-	-	241,803	237,025	2.02%
Women's Track & Field	60,292	18,690	19,599	240,224	-	-	338,805	335,462	1.00%
Women's Beach Volleyball	26,490	8,212	-	132,920	-	-	167,622	154,380	8.58%
Cheerleaders	12,611	3,909	-	20,500	-	-	37,020	37,020	0.00%
Dance Team	4,955	1,536	6,000	15,400	-	-	27,891	27,891	0.00%
Athletic Facilities	-	-	-	170,000	-	-	170,000	170,000	0.00%
Stadium	62,826	19,476	22,000	228,462	5,000	-	337,764	337,764	0.00%
Sky Boxes	-	-	-	4,500	-	-	4,500	4,500	0.00%
E&G Transfer	-	-	-	-	-	(1,304,748)	(1,304,748)	(1,272,925)	2.50%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,444,615)	(1,444,615)	(1,444,615)	0.00%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(1,550,253)	(1,550,253)	(1,550,253)	0.00%
Auxiliary Transfers-R&R	-	-	-	-	-	20,008	20,008	20,008	0.00%
Auxiliary Transfers-Unexpended Plant	-	-	-	-	-	-	-	261,112	-100.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	-	-	54,322	54,322	54,322	0.00%
Debt Retirement/Reserve	-	-	-	-	-	674,696	674,696	677,093	-0.35%
TOTAL ATHLETICS	2,902,043	899,633	302,284	7,854,440	10,000	(3,688,590)	8,279,810	8,126,441	1.89%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017**

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
HOUSING									
Housing Office	747,972	231,871	166,000	829,637	2,500	-	1,977,980	1,994,454	-0.83%
Conference-Camps & Rental Properties	-	-	12,000	55,000	-	-	67,000	67,000	0.00%
General Housing Maintenance	1,142,857	354,286	-	589,898	25,000	-	2,112,041	2,097,305	0.70%
Residence Life	-	-	-	37,000	-	-	37,000	37,000	0.00%
Housing Retention Initiatives	-	-	-	52,900	-	-	52,900	52,900	0.00%
Short Hall	-	-	21,830	74,635	-	-	96,465	96,465	0.00%
Denney Hall	-	-	33,830	45,850	-	-	79,680	79,680	0.00%
Arkansas Hall	-	-	66,380	124,550	-	-	190,930	190,930	0.00%
Conway Hall	-	-	61,020	122,000	-	-	183,020	183,020	0.00%
State Hall	-	-	56,647	115,056	-	-	171,703	171,703	0.00%
Carmichael Hall	-	-	66,380	121,040	-	-	187,420	187,420	0.00%
Hughes Hall	-	-	55,660	114,450	-	-	170,110	170,110	0.00%
Bernard Hall	-	-	61,020	113,588	-	-	174,608	174,608	0.00%
Baridon Hall	-	-	50,300	152,300	-	-	202,600	202,600	0.00%
New Hall	-	-	49,057	169,350	-	-	218,407	218,407	0.00%
Farris Hall	-	-	44,940	197,700	-	-	242,640	242,640	0.00%
Bear Hall	-	-	77,000	207,000	-	-	284,000	284,000	0.00%
321 Western Apts	-	-	-	26,500	-	-	26,500	26,500	0.00%
Torryson Place Apts	-	-	44,940	162,500	-	-	207,440	207,440	0.00%
BearCard Center	72,340	22,425	6,000	115,925	2,000	-	218,690	216,952	0.80%
College Square	525,299	162,843	135,500	672,059	15,000	-	1,510,701	1,515,072	-0.29%
Debt Retirement & Transfers	-	-	-	-	-	7,774,239	7,774,239	7,769,868	0.06%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	901,845	901,845	901,845	0.00%
Federal Work Study Transfer	-	-	-	-	-	(73,000)	(73,000)	(73,000)	0.00%
Bear Village	-	-	70,880	390,400	-	-	461,280	461,280	0.00%
Greek Village	-	-	50,000	93,082	-	-	143,082	143,082	0.00%
Donaghey Hall	-	-	34,000	170,000	-	-	204,000	204,000	0.00%
Stadium Park	-	-	48,360	158,763	-	-	207,123	207,123	0.00%
Farris Guest House	-	-	-	6,500	-	-	6,500	6,500	0.00%
TOTAL HOUSING	2,488,468	771,425	1,211,744	4,917,683	44,500	8,603,084	18,036,904	18,036,904	0.00%
FOOD SERVICE									
Compliance Office Fin & Admin/Aux	48,188	14,938	-	-	-	(63,126)	-	-	0.00%
Contract Food Service	4,720	1,463	-	6,938,659	20,000	-	6,964,842	6,964,751	0.00%
Debt Retirement & Transfers	-	-	-	-	-	3,104,390	3,104,390	3,104,481	0.00%
TOTAL FOOD SERVICE	52,908	16,401	-	6,938,659	20,000	3,041,264	10,069,232	10,069,232	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2018 & 2017**

	2017-2018						2016-2017 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
STUDENT CENTER									
Student Center	448,405	139,006	110,750	455,127	25,000	-	1,178,288	1,173,034	0.45%
Debt Retirement & Transfers	-	-	-	-	-	135,362	135,362	140,616	-3.74%
UCA Amigo Soccer Cup Challenge	-	-	-	14,000	-	-	14,000	14,000	0.00%
TOTAL STUDENT CENTER	448,405	139,006	110,750	469,127	25,000	135,362	1,327,650	1,327,650	0.00%
RADIO STATION	40,719	12,623	-	(53,342)	-	-	-	-	0.00%
FARRIS FIELDS									
Operating Costs	-	-	40,000	63,906	-	-	103,906	103,906	0.00%
Debt Retirement & Transfers	-	-	-	-	-	46,094	46,094	46,094	0.00%
TOTAL RECREATIONAL FACILITIES	-	-	40,000	63,906	-	46,094	150,000	150,000	0.00%
HPER RECREATION									
Operating Costs	507,240	157,244	339,696	309,797	10,013	-	1,323,990	1,306,502	1.34%
Debt Retirement & Transfers	-	-	-	-	-	1,149,038	1,149,038	1,166,526	-1.50%
TOTAL HPER RECREATION	507,240	157,244	339,696	309,797	10,013	1,149,038	2,473,028	2,473,028	0.00%
BOOKSTORE	4,720	1,463	-	89,787	-	294,030	390,000	390,000	0.00%
STUDENT HEALTH SERVICES									
Operating Costs	830,726	257,525	73,215	306,743	5,000	-	1,473,209	1,471,418	0.12%
Debt Retirement & Transfers	-	-	-	-	-	295,291	295,291	297,082	-0.60%
TOTAL STUDENT HEALTH SERVICES	830,726	257,525	73,215	306,743	5,000	295,291	1,768,500	1,768,500	0.00%
POST OFFICE	59,377	18,407	47,744	49,296	-	(113,574)	61,250	61,250	0.00%
ACCESS AND SECURITY	-	-	-	341,620	-	414,880	756,500	756,500	0.00%
TOTAL AUXILIARY ENTERPRISES EXPENSE	7,334,606	2,273,727	2,125,433	21,287,716	114,513	10,176,879	43,312,874	43,159,505	0.36%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	78,371,524	24,825,592	5,477,874	66,161,431	401,554	12,321,508	187,559,483	184,502,681	1.66%

Note: Fringes are 31% of salaries plus a \$530,420 fringe reserve for health insurance



UNIVERSITY OF
CENTRAL
ARKANSAS

2017-2018

Salaries

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
PRESIDENT	JUSTIN BISHOP	PUBLIC SAFETY OFFICER	630100	35,700		
	VACANT	PUBLIC SAFETY OFFICER	630100	35,350		
	MICHAEL HOPPER	PUBLIC SAFETY OFFICER	630100	38,681		
	TYLER LOUDEN	PUBLIC SAFETY OFFICER	630100	33,660		
	QUINCY TIMS	PUBLIC SAFETY OFFICER	630100	35,700		
	JOHN HILL	PUBLIC SAFETY OFFICER	630100	37,555		
	ZACHARY SANDERS	PUBLIC SAFETY OFFICER	630100	35,700		
	TAYLOR BERRY	PUBLIC SAFETY OFFICER	630100	33,000		
	CHRISTOPHER GRINDER	PUBLIC SAFETY OFFICER	630100	37,183		
	WINSTON ROGERS	PUBLIC SAFETY SECURITY OFFICER	630100	28,415		
	HOLLI DAUGHERTY	PUBLIC SAFETY SECURITY OFFICER	630100	28,415		
	ANDREW NORVELL	PUBLIC SAFETY SECURITY OFFICER	630100	28,415		
	TIMOTHY HALL	PUBLIC SAFETY SECURITY OFFICER	630100	29,273		
	CHRISTINA ROSS	PUBLIC SAFETY SECURITY OFFICER	630100	28,415		
	VACANT	PUBLIC SAFETY SECURITY OFFICER	630100	28,137		
	ARTHUR CAMP	PUBLIC SAFETY SECURITY OFFICER	630100	27,858		
	REGINALD PREVOE	PUBLIC SAFETY SECURITY OFFICER	630100	28,700		
	NEW POSITION	PUBLIC SAFETY OFFICER	630100	35,000		
					<u>1,266,005</u>	
		BRADLEY MOORE	CAREER SERVICE	630120	600	
	JUSTIN TAPLEY	CAREER SERVICE	630120	800		
	JAMIE BOOTHE	CAREER SERVICE	630120	600		
	JACOB MOSS	CAREER SERVICE	630120	600		
	MICHAEL HOPPER	CAREER SERVICE	630120	600		
	MICHAEL SHAW	CAREER SERVICE	630120	600		
				<u>3,800</u>		
		SHIFT DIFFERENTIAL	630125	27,940		
		CERTIFICATE PAY	630126	6,397		
		OVERTIME	630127	52,302		
		CLASSIFIED SALARY RESERVE	630150	5,719		
			Total	1,670,788		
	<u>INTERNAL AUDITOR</u>					
	PAMELA MASSEY	DIRECTOR	620100	100,877		
	LESLIE CODDINGTON	SUPERVISING SENIOR AUDITOR	620100	57,794		
	SHARON RUSSELL	OFFICE MANAGER	620100	44,133		
	SHERELLE LEE	INTERNAL AUDITOR I	620100	42,032		
				<u>244,836</u>		
	PAMELA MASSEY	CAREER SERVICE	620120	900		
	SHARON RUSSELL	CAREER SERVICE	620120	800		
				<u>1,700</u>		
			Total	246,536		
			DIVISION TOTAL	2,699,781		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	<u>CHIEF OF STAFF</u>				
	KELLEY ERSTINE	CHIEF OF STAFF & VP FOR UNIVERSITY RELATIONS	620100	169,983	
	PAMELA TEAGUE	DIRECTOR OF SPECIAL EVENTS	620100	47,500	
				<u>217,483</u>	
	LISA STROM	PUBLIC INFORMATION SPECIALIST	630100	30,713	
		CONTINGENCY RESERVE	620150	13,889	
			Total		262,085
	<u>UNIVERSITY RELATIONS & CREATIVE SERVICES</u>				
CHRISTINA MADSEN	ASSOCIATE VP FOR COMMUNICATION, PR & MARKETING	620100	128,775		
RICHARD HANCOCK	DIRECTOR OF CREATIVE SERVICES	620100	78,671		
KIMBERLY KLOTZ	PROJECT COORDINATOR	620100	47,940		
FREDRICKA SHARKEY	DIRECTOR OF INFORMATION	620100	58,602		
MARK HEFFINGTON	DIRECTOR OF WEB DEVELOPMENT	620100	58,468		
MICHELLE STANDRIDGE	GRAPHIC DESIGNER	620100	40,800		
ERICA RUBLE	OPERATIONS MANAGER	620100	41,820		
KAITLIN TALBURT	MEDIA PRODUCER/VIDEOGRAPHER	620100	41,887		
SETH FOLEY	PHOTOGRAPHER	620100	38,000		
JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100	16,018	43,293	
STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	6,169	54,502	
CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	10,298	30,453	
			<u>567,448</u>		
RICHARD HANCOCK	CAREER SERVICE	620120	900		
MARK HEFFINGTON	CAREER SERVICE	620120	600		
STEVEN EAST	CAREER SERVICE	620120	96	800	
			<u>1,596</u>		
VACANT	PRODUCTION ARTIST	630100	29,608		
CHELSEA HUCKABAY	PRODUCTION ARTIST	630100	33,222		
			<u>62,830</u>		
		Total		631,874	
	<u>HUMAN RESOURCES & RISK MANAGEMENT</u>				
GRAHAM GILLIS	ASSOCIATE VP FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	131,193		
BRIDGET FORTENBERRY	OPERATIONS MANAGER	620100	66,300		
RHONDA ROBERTS	EMPLOYEE BENEFITS MANAGER	620100	57,110		
VALERIE NICHOLSON	HR DATA MANAGER	620100	56,100		
KIM HUTCHCRAFT	RISK MANAGEMENT MANAGER/EMPLOYMENT SERVICES	620100	47,476		
			<u>358,179</u>		
GRAHAM GILLIS	CAREER SERVICE	620120	900		
RHONDA ROBERTS	CAREER SERVICE	620120	900		
VALERIE NICHOLSON	CAREER SERVICE	620120	900		
KIM HUTCHCRAFT	CAREER SERVICE	620120	600	3,300	
			<u>3,300</u>		
BREANNA TONEY	HR GENERALIST I	630100	31,327		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	<u>OUTREACH AND COMMUNITY ENGAGEMENT- CAMPS AND CONFERENCES</u>				
	MELANIE STRAW	PROGRAM COORDINATOR-EVENT CENTER	620100	36,261	
	GENEVA GALLOWAY	ASSOCIATE OF ADMINISTRATION	620100	34,000	
					70,261
	MELANIE STRAW	CAREER SERVICE	620120	600	
	SUSAN HALL	ADMINISTRATIVE SPECIALIST III	630100	25,773	
	JACOB WHISENANT	ADMINISTRATIVE SPECIALIST III	630100	25,773	
					51,546
			Total		122,407
	<u>OUTREACH AND COMMUNITY ENGAGEMENT- NON-CREDIT</u>				
	SHANEIL EALY	ASSISTANT VICE PRESIDENT	620100	76,000	
	LAWANA HAWKINS	COMMUNITY EDUCATION COORDINATOR	620100	39,840	
					115,840
	SHANEIL EALY	CAREER SERVICE	620120	600	
	LAWANA HAWKINS	CAREER SERVICE	620120	600	
					1,200
	REUEL SHEPHERD	NON-CREDIT PROGRAM COORDINATOR	630100	31,327	
	PAULA MYERS	ASSISTANT FOR NON-CREDIT PROGRAMS	630100	25,268	
					56,595
		CONTINGENCY RESERVE	620115	12,254	
			Total		185,889
	<u>SERVICE-LEARNING</u>				
	LESLEY GRAYBEAL	SERVICE-LEARNING PROGRAM COORDINATOR	620100	40,800	
			Total		40,800
	<u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u>				
	AMY WHITEHEAD	DIRECTOR	620100	64,596	
	SHELBY FIEGEL	ASSISTANT DIRECTOR	620100	44,548	
	COREY PARKS	PROJECT COORDINATOR	620100	34,056	
					143,200
			Total		143,200
	<u>ADMISSIONS & ENROLLMENT SERVICES</u>				
	COURTNEY BRYANT	DIRECTOR OF ADMISSIONS	620100	81,600	
	MICHAEL ISOM	ASSISTANT DIRECTOR OF TRANSFER RECRUITMENT	620100	81,109	
	CHRISTOPHER RIGGINS	ASSISTANT DIRECTOR OF TRANSFER RECRUITMENT	620100	55,558	
	LASARAH HUDSON	ADMISSIONS COUNSELOR	620100	32,500	
	WILLIAM EDWARDS	ADMISSIONS COUNSELOR	620100	32,500	
	TYLER BITTLE	ADMISSIONS COUNSELOR	620100	32,640	
	CLINTON BROWN	ADMISSIONS COUNSELOR	620100	32,500	
	ASHLEY DILLARD	ASSISTANT DIRECTOR OF RECRUITMENT	620100	38,000	
	NANCY ALLEN	SENIOR ADMISSIONS ANALYST	620100	37,627	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	SYDNEY SPRADLIN	ADMISSIONS COUNSELOR	620100	32,500	
	VACANT	ADMISSIONS COUNSELOR	620100	32,640	
	ELLEN JEFFUS	REGIONAL ADMISSIONS COUNSELOR	620100	41,500	
	BRITTNY DAUBENHEYER	ASSOCIATE DIRECTOR OF RECRUITMENT	620100	65,000	
	JARRETT PERRY	ASSOCIATE DIRECTOR OF ADMISSIONS & TECHNOLOGY	620100	49,500	
	TRAVIS LONG	REGIONAL ADMISSIONS COUNSELOR	620100	40,000	
					<u>685,174</u>
	MICHAEL ISOM	CAREER SERVICE	620120	900	
	COURTNEY BRYANT	CAREER SERVICE	620120	600	
	CHRISTOPHER RIGGINS	CAREER SERVICE	620120	700	
	NANCY ALLEN	CAREER SERVICE	620120	900	
					<u>3,100</u>
	JUSTINA GRUBBS	HIGHER EDUCATION INSTITUTION PROGRAM COORDINATOR	630100	31,327	
	JORDAN MCDANIEL	ADMISSIONS ANALYST II	630100	34,460	
	DIANA BURROUGHS	ADMINISTRATIVE SPECIALIST III	630100	28,138	
	ADRIANNA WILLIAMS	ADMISSIONS ANALYST	630100	30,713	
	JOANNA TREVION-HOADLEY	ADMINISTRATIVE SPECIALIST II	630100	22,264	
	LAURA MONROE	ADMINISTRATIVE SPECIALIST II	630100	25,580	
	EVANGELINE LEICHT	ADMISSIONS ANALYST	630100	33,047	
					<u>205,529</u>
DIANA BURROUGHS	CAREER SERVICE	630120	800		
LAURA MONROE	CAREER SERVICE	630120	800		
EVANGELINE LEICHT	CAREER SERVICE	630120	600		
				<u>2,200</u>	
			Total	896,003	
			DIVISION TOTAL	3,573,547	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>DEAN/BUSINESS</u>				
	MIKE HARGIS	ACADEMIC DEAN/ASSOCIATE PROFESSOR	620100	167,923	
	KEN GRIFFIN	ASSOCIATE DEAN/PROFESSOR	620100	67,227	134,455
	JD GRAY	DIRECTOR OF DEVELOPMENT	620100	25,000	55,000
				<u>260,150</u>	
	JIM BEMIS III	HE INST PROGRAM COORDINATOR	630100	46,457	
	DEANNA QUINTANILLA	ADMINISTRATIVE SPECIALIST III	630100	26,555	
	SHIRLEY GARRETT	ADMINISTRATIVE SPECIALIST III	630100	37,704	
				<u>110,716</u>	
	JIM BEMIS III	CAREER SERVICE	630120	900	
SHIRLEY GARRETT	CAREER SERVICE	630120	900		
			<u>1,800</u>		
		Total		372,666	
	<u>ACCOUNTING</u>				
STEPHANIE WATSON	INTERIM DEPARTMENT CHAIR/ PROFESSOR	620100	69,385		
STEPHANIE WATSON	INTERIM DEPARTMENT CHAIR/ PROFESSOR	610200	69,384		
PAUL JENSEN	PROFESSOR	610300	107,971		
KEITH ATKINSON	PROFESSOR	610300	136,992		
PAMELA SPIKES	PROFESSOR	610300	109,998		
CONNIE MCKNIGHT	ASSOCIATE PROFESSOR	610300	114,346		
VACANT	ASSOCIATE PROFESSOR	610300	108,694		
THOMAS COURTWAY	PRESIDENT EMERITUS/EXECUTIVE IN RESIDENCE	610300	120,000		
RANDALL BUNKER	ASSISTANT PROFESSOR	610300	115,000		
ASHLEY PHILLIPS	ASSISTANT PROFESSOR	610300	105,000		
KAREN OXNER	ASSISTANT PROFESSOR	610300	114,240		
ANTHONY MCMULLEN	ASSISTANT PROFESSOR	610300	73,134		
STEVEN NELSON	LECTURER I	610300	54,060		
			<u>1,159,435</u>		
LAUREN STOUT	ADMINISTRATIVE SPECIALIST II	630100	24,098		
LAUREN STOUT	CAREER SERVICE	630120	800		
	PART-TIME TEACHING	610600	29,172		
		Total		1,352,274	
	<u>ECONOMICS</u>				
TAMMY ROGERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	68,421		
TAMMY ROGERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	68,420		
JOSEPH MCGARRITY	PROFESSOR	610300	96,421		
MIKE CASEY	PROFESSOR	610300	124,149		
JOHN BRATTON	PROFESSOR	610300	133,577		
LING HE	PROFESSOR	610300	121,546		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	THOMAS SNYDER	ASSOCIATE PROFESSOR	610300	83,698	
	VICTOR PULEO	ASSOCIATE PROFESSOR	610300	109,976	
	DAVID MITCHELL	ASSOCIATE PROFESSOR	610300	89,866	
	PAT CANTRELL	ASSOCIATE PROFESSOR	610300	116,783	
	YILING DENG	ASSISTANT PROFESSOR	610300	112,000	
	XUECHEN GAO	ASSISTANT PROFESSOR	610300	109,000	
	WEICI YUAN	ASSISTANT PROFESSOR	610300	85,000	
	JOSEPH MAURO	INSTRUCTOR	610300	84,000	
	LAUREN MAXWELL	SENIOR LECTURER	610300	58,142	
					1,324,158
	KAYLA MILLER	ADMINISTRATIVE SPECIALIST II	630100	22,486	
		EMERGENCY HIRE TEACHING	610340	90,000	
		PART-TIME TEACHING	610600	7,956	
		Total			1,581,441
	<u>MARKETING/MANAGEMENT</u>				
	MICHAEL RUBACH	DEPARTMENT CHAIR/PROFESSOR	620100	68,136	
	MICHAEL RUBACH	DEPARTMENT CHAIR/PROFESSOR	610200	68,136	
	ALEXANDER CHEN	PROFESSOR	610300	96,463	
	JOE CANGELOSI	PROFESSOR	610300	111,471	
	STEVEN NADLER	ASSOCIATE PROFESSOR	610300	100,818	
	DAVID KIM	ASSOCIATE PROFESSOR	610300	94,995	
	DAN FISHER	ASSOCIATE PROFESSOR	610300	98,977	
	DOUG VOSS	ASSOCIATE PROFESSOR	610300	100,982	
	SUSAN MYERS	ASSOCIATE PROFESSOR	610300	106,043	
	DAVID MCCALMAN	ASSISTANT PROFESSOR	610300	96,463	
	VANCE LEWIS	ASSISTANT PROFESSOR	610300	78,000	
	PARKER WOODROOF	ASSISTANT PROFESSOR	610300	98,500	
	YUEN HUNG CHAN	ASSISTANT PROFESSOR	610300	89,088	
	LACI LYONS	ASSISTANT PROFESSOR	610300	94,003	
	RON DUGGINS	ASSISTANT PROFESSOR	610300	96,900	
	MARSHA CARSON	SENIOR LECTURER	610300	58,810	
	WILLIAM DOSHIER	LECTURER I	610300	59,160	
	DOUG ISANHART	LECTURER I	610300	51,026	
					1,431,699
	AMANDA BROWN	ADMINISTRATIVE SPECIALIST II	630100	22,486	
		EMERGENCY HIRE TEACHING	610340	50,000	
		PART-TIME TEACHING	610600	29,172	
		Total			1,669,629

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>MANAGEMENT INFORMATION SYSTEMS</u>				
	JAMES DOWNEY	DEPARTMENT CHAIR/PROFESSOR	620100	71,596	
	CARLA BARBER	LECTURER II	620100	49,853	
				<u>121,449</u>	
	JAMES DOWNEY	DEPARTMENT CHAIR/PROFESSOR	610200	71,596	
	KEN GRIFFIN	PROFESSOR/ASSOCIATE DEAN	610200	67,228	134,455
	MARK MCMURTREY	MBA DIRECTOR/ASSOCIATE PROFESSOR	610200	64,250	128,500
	CARLA BARBER	LECTURER II	610200	16,618	
				<u>219,692</u>	
	RONALD MCGAUGHEY	PROFESSOR	610300	120,146	
	STEVEN ZELTMANN	PROFESSOR	610300	111,376	
	JOSEPH THOMAS	ASSISTANT PROFESSOR	610300	97,000	
	KAYE MCKINZIE	ASSISTANT PROFESSOR	610300	92,602	
	GEOFFREY HILL	ASSISTANT PROFESSOR	610300	96,390	
	MICHAEL ELLIS	ASSISTANT PROFESSOR	610300	92,631	
	LEA ANNE SMITH	LECTURER II	610300	48,430	
				<u>658,575</u>	
	GAY BOWLING	ADMINISTRATIVE SPECIALIST II	630100	24,098	
	GAY BOWLING	CAREER SERVICE	630120	600	
		PART-TIME TEACHING	610600	15,912	
			Total	1,040,326	
	<u>MASTER BUSINESS ADMINISTRATION</u>				
	MARK MCMURTREY	MBA DIRECTOR/ASSOCIATE PROFESSOR	620100	64,250	128,500
			Total	64,250	
	<u>DEAN/EDUCATION</u>				
	VICTORIA GROVES-SCOTT	ACADEMIC DEAN/PROFESSOR	620100	141,780	
	DONNA WAKE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	43,941	87,881
				<u>185,721</u>	
	ANITA HERRING	ADMINISTRATIVE SPECIALIST III	630100	28,138	
	BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	630100	27,895	
				<u>56,033</u>	
	ANITA HERRING	CAREER SERVICE	630120	900	
	BARBARA ROBINSON	CAREER SERVICE	630120	700	
				<u>1,600</u>	
			Total	243,354	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>NCATE</u>	CONTINGENCY RESERVE	620115	22,800	
			Total	22,800	
	<u>LEADERSHIP PHD</u>				
	RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/PROFESSOR	620100	64,435	
	RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/PROFESSOR	610200	64,434	
		PART-TIME TEACHING	610600	21,216	
		TEACHING OVERLOAD	610700	10,608	
			Total	160,693	
	<u>DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION</u>				
	KEITH LENZ	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	44,000	
	KEITH LENZ	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	44,000	
	PATRICIA KOHLER	PROFESSOR	610300	67,497	
	KATHLEEN ATKINS	ASSOCIATE PROFESSOR	610300	85,129	
	JANET FILER	ASSOCIATE PROFESSOR	610300	63,681	
	SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	61,812	
	VACANT	ASSOCIATE PROFESSOR	610300	61,665	
	CANDICE BARNES	ASSOCIATE PROFESSOR	610300	61,624	
	AMY THOMPSON	ASSISTANT PROFESSOR	610300	55,000	
	DONNA CAIN	CLINICAL INSTRUCTOR II	610300	49,472	
	ANGELA GREENLAND	CLINICAL INSTRUCTOR I	610300	41,723	
	VACANT	SENIOR CLINICAL INSTRUCTOR	610300	75,344	
	LISA HERRINGTON	CLINICAL INSTRUCTOR II	610300	48,909	
	DANIEL BARRINGTON	SENIOR CLINICAL INSTRUCTOR	610300	54,455	
	SUE FARRIS	CLINICAL INSTRUCTOR I	610300	40,000	
	JAMIE DALLAS	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	43,838	
				<u>810,149</u>	
	SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	630100	24,098	
	SANDRA NORRIS	ADMINISTRATIVE SPECIALIST II	630100	24,098	
				<u>48,196</u>	
		EMERGENCY HIRE TEACHING	610340	50,000	
		PART-TIME TEACHING	610600	75,216	
			Total	1,071,561	
	<u>MASHBURN INSTITUTE</u>				
		PART-TIME TEACHING	620100	20,000	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	CONTINGENCY RESERVE	620115	5,000	
		Total	25,000	
<u>CHILD STUDY CENTER</u>				
MARISSA GAVEL	CLINICAL INSTRUCTOR	620100	37,086	
RUTH ROWELL	CLINICAL INSTRUCTOR I	620100	38,633	
			<u>75,719</u>	
		Total	75,719	
<u>TEACHING AND LEARNING</u>				
MICHAEL MILLS	DEPARTMENT CHAIR/ASSISTANT PROFESSOR	620100	41,250	
MICHAEL MILLS	DEPARTMENT CHAIR/ASSISTANT PROFESSOR	610200	41,250	
DONNA WAKE	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	43,940	87,881
			<u>85,190</u>	
TAMMY BENSON	PROFESSOR	610300	78,500	
PATRICIA PHELPS - PHASED RETIREMENT	PROFESSOR	610300	42,532	
NANCY GALLAVAN	PROFESSOR	610300	73,647	
ALICIA COTABISH	ASSOCIATE PROFESSOR	610300	63,154	
JEFFERY WHITTINGHAM	ASSOCIATE PROFESSOR	610300	62,173	
WENDY RICKMAN	ASSOCIATE PROFESSOR	610300	61,624	
JASON TRUMBLE	ASSISTANT PROFESSOR	610300	54,060	
NYKELA JACKSON	ASSISTANT PROFESSOR	610300	55,621	
DEBORAH DAILEY	ASSISTANT PROFESSOR	610300	56,203	
RACHELLE MILLER	ASSISTANT PROFESSOR	610300	56,917	
STEVEN WARD	CLINICAL INSTRUCTOR II	610300	51,629	
TERRY JOHNSON	STEM MASTER TEACHER/CLINICAL INSTRUCTOR I	610300	50,000	
AIMEE DYSON	CLINICAL INSTRUCTOR I	610300	41,208	
CRYSTAL VOEGELE	CLINICAL INSTRUCTOR I	610300	41,208	
MARA CAWEIN	CLINICAL INSTRUCTOR II	610300	52,146	
VACANT	CLINICAL INSTRUCTOR I	610300	41,208	
SUNNY STYLES-FOSTER	CLINICAL INSTRUCTOR I	610300	40,800	
TAMI HENDRIX	CLINICAL INSTRUCTOR I	610300	40,800	
CHRISTY HOGAN	CLINICAL INSTRUCTOR I	610300	42,238	
MICHELLE BUCHANAN	STEM MASTER TEACHER/CLINICAL INSTRUCTOR I	610300	51,510	
			<u>1,057,178</u>	
NANCY RINGGOLD	ADMINISTRATIVE SPECIALIST II	630100	24,098	
LAURA KENDRICK	ADMINISTRATIVE SPECIALIST II	630100	27,276	
			<u>51,374</u>	
NANCY RINGGOLD	CAREER SERVICE	630120	800	
LAURA KENDRICK	CAREER SERVICE	630120	900	
			<u>1,700</u>	
	VISITING LECTURER	610340	40,000	
	PART-TIME TEACHING	610600	81,498	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	TEACHING OVERLOAD	610700	34,180	
	Total		1,392,370	
<u>CANDIDATE SERVICES & FIELD EXPERIENCE</u>				
GARY BUNN	DIRECTOR	620100	77,265	
LINDA HORTON	ADMINISTRATIVE SPECIALIST III	630100	26,507	
PATRICIA CARBON	ADMINISTRATIVE SPECIALIST II	630100	22,264	
			<u>48,771</u>	
LINDA HORTON	CAREER SERVICE	630120	600	
	Total		126,636	
<u>TECHNOLOGY LEARNING CENTER</u>				
ASHTON HANKINS	PROJECT/PROGRAM SPECIALIST	620100	36,778	
MELISSA EARLS	PROJECT/PROGRAM SPECIALIST	620100	36,000	
			<u>72,778</u>	
	Total		72,778	
<u>LEADERSHIP STUDIES</u>				
TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	620100	49,865	
TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	610200	49,864	
SHELLY ALBRITTON	PROFESSOR	610200	83,156	
			<u>133,020</u>	
STEPHANIE HUFFMAN	PROFESSOR	610300	69,394	
HELEN HU	ASSOCIATE PROFESSOR	610300	63,485	
JUDD COPELAND	ASSOCIATE PROFESSOR	610300	62,192	
VACANT	ASSISTANT PROFESSOR	610300	56,000	
ANGELA HARLESS	ASSISTANT PROFESSOR	610300	57,120	
SUSAN BARCLAY	ASSISTANT PROFESSOR	610300	61,629	
NA MI BANG	ASSISTANT PROFESSOR	610300	56,000	
JESUS CISNEROS	ASSISTANT PROFESSOR	610300	57,120	
VALERIE COUTURE	ASSISTANT PROFESSOR	610300	56,000	
NEW POSITION	ASSISTANT PROFESSOR	610300	56,000	
			<u>594,940</u>	
DONNA JOHNSON	ADMINISTRATIVE SPECIALIST II	630100	26,969	
DONNA JOHNSON	CAREER SERVICE	630120	900	
	PART-TIME TEACHING	610600	29,172	
	Total		834,866	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>DEAN/ FINE ARTS & COMMUNICATION</u>				
	TERRY WRIGHT	ACADEMIC DEAN/PROFESSOR	620100	149,379	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	48,782	97,563
	BRADLEY MOORE	EDUCATION COUSELOR	620100	37,361	
				<u>235,522</u>	
	EDWARD FUGATT	ADMINISTRATIVE SPECIALIST III	630100	27,348	
	JOSHUA MILLER	ADMINISTRATIVE SPECIALIST II	630100	23,624	
				<u>50,972</u>	
	EDWARD FUGATT	CAREER SERVICE	630120	900	
			Total		287,394
	<u>ART</u>				
JEFFRY YOUNG	DEPARTMENT CHAIR/PROFESSOR	620100	51,804		
VACANT	DIRECTOR BAUM GALLERY/LECTURER I	620100	38,011		
			<u>89,815</u>		
JEFFRY YOUNG	DEPARTMENT CHAIR/PROFESSOR	610200	51,803		
GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	610200	48,781	97,563	
			<u>100,584</u>		
BRYAN MASSEY	PROFESSOR	610300	72,969		
KENNETH BURCHETT	PROFESSOR	610300	85,622		
DEBORAH KUSTER	PROFESSOR	610300	64,717		
DONNA PINCKLEY	PROFESSOR	610300	63,830		
ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	59,560		
RAY OGAR	ASSOCIATE PROFESSOR	610300	56,419		
REINALDO MORALES, JR.	ASSOCIATE PROFESSOR	610300	57,218		
HOLLY LAWS	ASSOCIATE PROFESSOR	610300	56,104		
JENNIFER ROSPERT	ASSISTANT PROFESSOR	610300	53,082		
SANDRA LUCKETT	ASSISTANT PROFESSOR	610300	52,467		
JESSIE HORN BROOK	ASSISTANT PROFESSOR	610300	51,510		
LI ZENG	ASSISTANT PROFESSOR	610300	51,019		
VACANT	DIRECTOR BAUM GALLERY/LECTURER I	610300	12,670		
			<u>737,187</u>		
SUZANNE BENNETT	HE INST PROGRAM COORDINATOR	630100	35,994		
ROBBY BURTON	HE INST PROGRAM COORDINATOR	630100	35,994		
LEESA CLARK	ADMINISTRATIVE SPECIALIST II	630100	24,098		
			<u>96,086</u>		
SUZANNE BENNETT	CAREER SERVICE	630120	700		
ROBBY BURTON	CAREER SERVICE	630120	700		
			<u>1,400</u>		
	PART-TIME TEACHING	610600	72,114		
		Total		1,097,186	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>DRAMA</u>	CONTINGENCY RESERVE	620115	2,600
		Total		2,600
	<u>FILM, THEATRE, & CREATIVE WRITING</u>			
	MICHAEL GUNTER	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	39,957
	MELISSA ANN PEARSON	THEATRE BUSINESS MANAGER	620100	36,166
	BRUCE MILES	PROJECT/PROGRAM SPECIALIST	620100	32,148
	REBEKAH SCALLET	ARTISTIC DIRECTOR/LECTURER I	620100	26,216
	JAMIE BRAY	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER	620100	26,250
				160,737
	MICHAEL GUNTER	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	39,957
	VACANT	ASSOCIATE PROFESSOR	610200	65,829
	SCOTT MEADOR	ASSOCIATE PROFESSOR	610200	66,491
	REBEKAH SCALLET	LECTURER I/ARTISTIC DIRECTOR	610200	26,216
	JAMIE BRAY	TECHNICAL DIRECTOR/PRODUCTION MANAGER/LECTURER	610200	26,250
				224,743
	BRUCE HUTCHINSON	PROFESSOR	610300	67,931
	STEPHANIE VANDERSLICE	PROFESSOR	610300	67,253
	CHRISTOPHER FRITZGES	ASSOCIATE PROFESSOR	610300	56,843
	KEVIN BROWNE	ASSOCIATE PROFESSOR	610300	56,822
	MARK SPITZER	ASSOCIATE PROFESSOR	610300	56,630
	GARRY POWELL	ASSOCIATE PROFESSOR	610300	55,333
	SHAUNA MEADOR	ASSOCIATE PROFESSOR	610300	55,675
	JOHN VANDERSLICE	ASSOCIATE PROFESSOR	610300	56,344
	GREGORY BLAKEY	ASSISTANT PROFESSOR	610300	60,321
	JENNIFER CASE	ASSISTANT PROFESSOR	610300	54,060
	SANDRA LONGHORN	ASSISTANT PROFESSOR	610300	52,020
	STEPHEN STANLEY	ASSISTANT PROFESSOR	610300	52,000
	JENNIFER GERBER	ASSISTANT PROFESSOR	610300	52,020
	JAMES MAY	LECTURER II	610300	44,379
	CHRIS CHURCHILL	LECTURER II	610300	41,721
				829,352
	DEBBIE HOLLAND	ADMINISTRATIVE SPECIALIST II	630100	24,098
	DEBBIE HOLLAND	CAREER SERVICE	630120	800
		EMERGENCY HIRE TEACHING	610340	60,000
		PART-TIME TEACHING	610600	10,608
		TEACHING OVERLOAD	610700	10,608
		Total		1,320,946
	<u>CHANNEL 6</u>			
	JOHN WALLS	SPORTS PRODUCER	620100	33,200

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JOHN WALLS	CAREER SERVICE	620120	600	
			Total	33,800	
	MUSIC				
	LESLIE ROSE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,430	
	RICKY BROOKS	PROFESSOR/DIR-BANDS	620100	82,783	
				<u>130,213</u>	
	LESLIE ROSE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,430	
	JOHN ERWIN	ASSOCIATE PROFESSOR/DIR-CHORAL	610200	84,547	
				<u>131,977</u>	
	ROBERT HOLDEN	PROFESSOR	610300	63,578	
	LINDA HSU	PROFESSOR	610300	63,150	
	NEIL RUTMAN	PROFESSOR	610300	77,578	
	CAROLYN BROWN	PROFESSOR	610300	65,271	
	CARL ANTHONY	PROFESSOR	610300	76,234	
	KELLY JOHNSON	PROFESSOR	610300	61,660	
	JACQUELYN LAMAR	PROFESSOR	610300	70,410	
	BLAKE TYSON	PROFESSOR	610300	64,842	
	BRENT SHIRES	ASSOCIATE PROFESSOR	610300	52,697	
	WOLFGANG OESTE	ASSOCIATE PROFESSOR	610300	62,393	
	PAUL DICKINSON	ASSOCIATE PROFESSOR	610300	60,428	
	ISRAEL GETZOV	ASSOCIATE PROFESSOR	610300	56,149	
	STEPHEN FELDMAN	ASSOCIATE PROFESSOR	610300	55,999	
	LORRAINE DUSO	ASSOCIATE PROFESSOR	610300	54,605	
	JANE DAHLENBURG	ASSOCIATE PROFESSOR	610300	55,538	
	GAIL ROBERTSON	ASSISTANT PROFESSOR	610300	50,000	
	LARRY JONES	ASSISTANT PROFESSOR	610300	55,465	
	JUSTIN COOK	ASSISTANT PROFESSOR	610300	45,000	
	LOUIS YOUNG	ASSISTANT PROFESSOR	610300	52,911	
	JENNIFER HAWKINSON	ASSISTANT PROFESSOR	610300	47,940	
	STEFANIE DICKINSON	ASSISTANT PROFESSOR	610300	48,806	
	SHERI COOK-CUNNINGHAM	ASSISTANT PROFESSOR	610300	46,094	
	CHRISTINE DONAHUE	ASSISTANT PROFESSOR	610300	48,816	
	CHRISTA KUEBEL	ASSISTANT PROFESSOR	610300	50,000	
	GILBERT BAKER	ASSISTANT PROFESSOR	610300	52,540	
	BRANTLEY DOUGLAS	ASSISTANT PROFESSOR	610300	59,546	
	VACANT	SENIOR LECTURER	610300	50,651	
	KAZUO MURAKAMI	LECTURER I	610300	45,151	
	CHRISTINE FRANKLIN	LECTURER II	610300	42,500	
	TERRIE SHIRES	LECTURER I	610300	40,000	
	JANN BRYANT	LECTURER I	610300	40,000	
				<u>1,715,952</u>	
	TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	12,049	24,098
	CAROL EBINGER	ADMINISTRATIVE SPECIALIST II	630100	22,486	
	KORTNEE KALBERER	FISCAL SUPPORT TECHNICIAN	630100	21,204	
				<u>55,739</u>	
	TERESA BUMGARNER	CAREER SERVICE	630120	300	600

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	PART-TIME TEACHING	610600	34,170	
		Total	2,068,351	
<u>SCHOOL OF COMMUNICATION</u>				
JOHN GALE	DIRECTOR/ASSOCIATE PROFESSOR	620100	64,034	
JOHN GALE	DIRECTOR/ASSOCIATE PROFESSOR	610200	64,033	
AMY HAWKINS	ASSISTANT PROFESSOR/DIRECTOR OF IDC	610200	36,572	73,144
			100,605	
NELLE BEDNER	PROFESSOR	610300	65,274	
SCOTT PAYNE	ASSOCIATE PROFESSOR	610300	70,140	
MONIKA ALSTON-MILLER	ASSOCIATE PROFESSOR	610300	55,164	
CAREY CLARK	ASSOCIATE PROFESSOR/DIRECTOR OF WRITING CENTER	610300	62,028	
DONNA STEPHENS	ASSOCIATE PROFESSOR	610300	65,142	
PAULETTE WALTER	ASSOCIATE PROFESSOR	610300	53,958	
JEREMY MCINTYRE	ASSOCIATE PROFESSOR	610300	56,596	
ALLISON HITT	ASSISTANT PROFESSOR	610300	52,020	
CRISTINE BUSSER	ASSISTANT PROFESSOR	610300	52,000	
JERRY OVERTON	ASSISTANT PROFESSOR	610300	51,000	
RIVA BROWN	ASSISTANT PROFESSOR	610300	54,422	
DYLAN MCLEMORE	ASSISTANT PROFESSOR	610300	52,000	
JENNIFER TALBOT	ASSISTANT PROFESSOR	610300	52,493	
KYLE MATTSON	ASSISTANT PROFESSOR	610300	53,030	
EDWINA SMITH	LECTURER I	610300	40,000	
SOPHIE DIX	SENIOR LECTURER	610300	47,305	
TERI COLAIANNI	LECTURER II	610300	43,504	
LANETTE GRATE	SENIOR LECTURER/DIRECTOR OF FIRST-YEAR WRITING	610300	53,155	
TAMI PHILLIPS	LECTURER I	610300	40,000	
ELLEN STENGEL	SENIOR LECTURER	610300	48,321	
JAMES GIFFORD	LECTURER II	610300	42,841	
LISA MONGNO	SENIOR LECTURER	610300	45,988	
STEVEN LANCE	LECTURER II	610300	45,405	
CORAKEITA ALLEN	LECTURER II	610300	42,652	
STACI FRITZGES	LECTURER I	610300	40,000	
LAURENCE DILDAY	LECTURER I	610300	40,000	
LAURA BOWLES	LECTURER II	610300	42,500	
KATHERINE BRAY	LECTURER I	610300	40,000	
DAVID KEITH	LECTURER II	610300	43,754	
			1,450,692	
BRENDA HERRING	ADMINISTRATIVE SPECIALIST II	630100	22,937	
KATHY FELKINS	ADMINISTRATIVE SPECIALIST II	630100	27,403	
			50,340	
BRENDA HERRING	CAREER SERVICE	630120	900	
KATHY FELKINS	CAREER SERVICE	630120	900	
			1,800	
	EMERGENCY HIRE TEACHING	610340	160,000	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	PART-TIME TEACHING	610600	45,084	
	TEACHING OVERLOAD	610700	29,172	
	Total		1,901,727	
<u>COMMUNITY SCHOOL OF MUSIC</u>				
VACANT	DIRECTOR/INSTRUCTOR	620100	10,400	
TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	12,049	24,098
TERESA BUMGARNER	CAREER SERVICE	630120	300	600
	CONTINGENCY RESERVE	620115	45,048	
	Total		67,797	
<u>REYNOLDS PERFORMANCE HALL</u>				
AMANDA HORTON	DIRECTOR OF APPEARANCES	620100	75,657	
JULIA DOSSETT MORGAN	DIRECTOR OF FINANCE & PATRON SERVICES	620100	42,840	
FRANCIS ROGERS, JR	TECHNICAL DIRECTOR	620100	39,392	
			<u>157,889</u>	
FRANCIS ROGERS, JR	CAREER SERVICE	620120	700	
RYAN WARREN	BOX OFFICE MANAGER	630100	31,660	
KIMBERLY PARNELL	STAGE/CREW COORDINATOR	630100	25,773	
ELIZABETH VERNON	PUBLIC INFORMATION SPECIALIST	630100	37,670	
SAMUEL ARNIM	SPECIAL EVENTS COORDINATOR	630100	26,031	
			<u>121,134</u>	
ELIZABETH VERNON	CAREER SERVICE	630120	900	
	Total		280,623	
<u>DEAN/HEALTH & BEHAVIORAL SCIENCES</u>				
JIMMY ISHEE	ACADEMIC DEAN/PROFESSOR	620100	160,711	
JACQUELINE RAINEY	ASSOCIATE DEAN/ PROFESSOR	620100	52,227	104,454
			<u>212,938</u>	
JIMMY ISHEE	CAREER SERVICE	620120	800	
PAT POINDEXTER	ADMINISTRATIVE SPECIALIST III	630100	31,705	
BRIDGET LINKER	ADMINISTRATIVE SPECIALIST III	630100	10,309	25,773
			<u>42,014</u>	
PAT POINDEXTER	CAREER SERVICE	630120	900	
	Total		256,652	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>DEAN/HEALTH & BEHAVIORAL SCIENCES -PART TIME TEACHING</u>			
	PART-TIME TEACHING	610600	898,558	
		Total	898,558	
	<u>FAMILY & CONSUMER SCIENCE</u>			
	NINA ROOFE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,430
	NINA ROOFE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,430
	VACANT	ASSOCIATE PROFESSOR	610300	55,000
	JERRY MAYO	ASSISTANT PROFESSOR	610300	61,200
	ALICIA LANDRY	ASSISTANT PROFESSOR	610300	57,630
	RENEE RYBURN	ASSISTANT PROFESSOR	610300	63,770
	VACANT	ASSISTANT PROFESSOR	610300	55,000
	JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	54,283
	LAURA MEEK	CLINICAL INSTRUCTOR I	610300	47,000
	RACHEL SCHICHTL	CLINICAL INSTRUCTOR I	610300	48,204
	MARIA POSADA	CLINICAL INSTRUCTOR I	610300	47,000
	ANN BRYAN	CLINICAL INSTRUCTOR I	610300	54,286
	VACANT	VISITING LECTURER	610300	42,000
			<u>585,373</u>	
	TARA FRANCIS	ADMINISTRATIVE SPECIALIST II	630100	22,264
		Total	702,497	
	<u>HEALTH SCIENCES</u>			
	EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	620100	50,601
	EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	610200	50,600
	JACQUELINE RAINEY	PROFESSOR/ASSOCIATE DEAN	610200	52,227
			<u>102,827</u>	104,454
	BETTY HUBBARD	PROFESSOR	610300	76,136
	ANITA SEGO	ASSISTANT PROFESSOR	610300	50,000
	DENISE DEMERS	ASSISTANT PROFESSOR	610300	53,127
	HEATHER HUDSON	ASSISTANT PROFESSOR	610300	55,208
	DUSTON MORRIS	ASSISTANT PROFESSOR	610300	55,787
	DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	45,691
	LISA RAY	CLINICAL INSTRUCTOR II	610300	46,920
	CARLA GILBREATH	CLINICAL INSTRUCTOR II	610300	48,824
	KATHY FRENCH	CLINICAL INSTRUCTOR II	610300	46,687
	CINDY SHELTON	CLINICAL INSTRUCTOR I	610300	46,265
	KRISTY JAMERSON	CLINICAL INSTRUCTOR I	610300	43,931
			<u>568,576</u>	
	BRIDGET LINKER	ADMINISTRATIVE SPECIALIST III	630100	15,464
	SYLVIA WEST	ADMINISTRATIVE SPECIALIST II	630100	25,580
	CAITLIN PIERCE	ADMINISTRATIVE SPECIALIST II	630100	22,264
			<u>63,308</u>	25,773

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	SYLVIA WEST	CAREER SERVICE	630120	900	
			Total	786,212	
	<u>EXERCISE & SPORT SCIENCE</u>				
	WILLIAM TUCKER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,450	
	WILLIAM TUCKER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,450	
	CHARLES HERVEY	CLINICAL INSTRUCTOR I	610200	68,375	
	DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	61,259	
	STEVE HORNOR	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	55,307	
	VACANT	ASSISTANT COACH/INSTRUCTOR	610200	15,916	
	VACANT	ASSISTANT COACH/INSTRUCTOR	610200	27,501	
				<u>276,808</u>	
	MICHAEL GALLAGHER	ASSOCIATE PROFESSOR	610300	62,331	
	ADAM BRUENGER	ASSOCIATE PROFESSOR	610300	64,357	
	THOMAS LOWDER	ASSISTANT PROFESSOR	610300	55,000	
	WILL HEDDERSON	ASSISTANT PROFESSOR	610300	54,000	
	HYUNG LEE	ASSISTANT PROFESSOR	610300	55,080	
	ELIZABETH SESSUM	CLINICAL INSTRUCTOR I	610300	49,318	
	ELLEN EPPING	CLINICAL INSTRUCTOR II	610300	68,978	
	ZACK DAMON	INSTRUCTOR	610300	53,000	
	AARON SMITH	CLINICAL INSTRUCTOR	610300	42,330	
	SEAN ENGLE	CLINICAL INSTRUCTOR I	610300	45,000	
	KACI GRIFFIN	CLINICAL INSTRUCTOR	610300	41,500	
	ALLEN CRAWFORD	CLINICAL INSTRUCTOR II	610300	50,873	
	KIMBERLY ESKOLA	CLINICAL INSTRUCTOR II	610300	47,641	
	VACANT	CLINICAL INSTRUCTOR I	610300	45,000	
				<u>734,408</u>	
	ASHLEY RIBA	ADMINISTRATIVE SPECIALIST II	630100	22,264	
	LAURA EDWARDS	ADMINISTRATIVE SPECIALIST II	630100	22,264	
				<u>44,528</u>	
			Total	1,104,194	
	<u>SCHOOL OF NURSING</u>				
	SUSAN GATTO	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	55,080	
	SUSAN GATTO	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	55,080	
	JULIE MEAUX	PROFESSOR	610300	77,102	
	PAMELA ASHCRAFT	ASSOCIATE PROFESSOR	610300	66,255	
	MARY GARNICA	ASSOCIATE PROFESSOR	610300	72,028	
	CLINTA REED	ASSISTANT PROFESSOR (DNP)	610300	64,770	
	VALERIA HART	ASSISTANT PROFESSOR	610300	71,455	
	SHEILA STROMAN	ASSISTANT PROFESSOR	610300	71,310	
	STACY HARRIS	ASSISTANT PROFESSOR	610300	64,674	
	PRETRESCIA WALKER	ASSISTANT PROFESSOR	610300	63,500	
	KEITHA GRIFFITH	ASSISTANT PROFESSOR	610300	63,500	
	LAURA HALL	ASSISTANT PROFESSOR	610300	64,620	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	DONITA HURLEY	ADMINISTRATIVE SPECIALIST II	630100	22,486	108,927	
	LYNN BAKER	CAREER SERVICE	630120	700	1,300	
	DONITA HURLEY	CAREER SERVICE	630120	600		
		PART-TIME TEACHING	610600	20,391		
			Total		871,408	
	<u>PHYSICAL THERAPY</u>					
		NANCY REESE	DEPARTMENT CHAIR/PROFESSOR	620100	62,322	
		NANCY REESE	DEPARTMENT CHAIR/PROFESSOR	610200	62,321	
	STACEY STEPHENS	CLINICAL INSTRUCTOR II	610200	56,219		
	MELISSA BOOTH	CLINICAL INSTRUCTOR II/DIRECTOR CLINICAL EDUCATION	610200	76,069	194,609	
	WILLIAM BANDY	PROFESSOR	610300	97,864		
	STEVEN FORBUSH	ASSOCIATE PROFESSOR	610300	80,974		
	MARGARET MCGEE	ASSOCIATE PROFESSOR	610300	80,357		
	KEVIN GARRISON	ASSOCIATE PROFESSOR	610300	81,283		
	LISA VANHOOSE	ASSOCIATE PROFESSOR	610300	77,000		
	JAMES FLETCHER	ASSOCIATE PROFESSOR	610300	83,368		
	CHARLOTTE YATES	ASSOCIATE PROFESSOR	610300	81,142		
	LARISSA COLLIER	ASSISTANT PROFESSOR	610300	76,500		
	CHAD LARIMORE	ASSISTANT PROFESSOR	610300	75,991		
	LEAH LOWE	ASSISTANT PROFESSOR	610300	76,500		
	TWALA MARESH	SENIOR CLINICAL INSTRUCTOR	610300	73,213		
	DARLA CATHCART	CLINICAL INSTRUCTOR I	610300	70,930	955,122	
	MICHAEL HAWKINSON	EDUCATION COUNSELOR	630100	36,265		
	PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	630100	30,025		
	NANCY BOND	ADMINISTRATIVE SPECIALIST II	630100	24,098		
	CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST II	630100	22,897	113,285	
	PAMELA SALKELD	CAREER SERVICE	630120	900		
	NANCY BOND	CAREER SERVICE	630120	600		
	CATHRYN SWARTZWELDER	CAREER SERVICE	630120	600	2,100	
			Total		1,327,438	
<u>PSYCHOLOGY/COUNSELING</u>						
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	620100	55,861		
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	610200	55,860		
	JOHN MURPHY	PROFESSOR	610300	84,149		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	WILLIAM LAMMERS	PROFESSOR	610300	72,278	
	RONALD BRAMLETT	PROFESSOR	610300	73,401	
	VACANT	PROFESSOR	610300	34,700	
	ELSON BIHM	PROFESSOR	610300	71,861	
	ROBERT ROWELL	ASSOCIATE PROFESSOR	610300	65,592	
	BRIAN BOLTER	ASSOCIATE PROFESSOR	610300	88,446	
	VACANT	ASSOCIATE PROFESSOR	610300	61,170	
	MICHAEL SCOLES	ASSOCIATE PROFESSOR	610300	66,147	
	SHAWN CHARLTON	ASSOCIATE PROFESSOR	610300	59,777	
	DONG XIE	ASSOCIATE PROFESSOR	610300	59,849	
	KENITH SOBEL	ASSOCIATE PROFESSOR	610300	59,788	
	FEMINA VARGHESE	ASSOCIATE PROFESSOR	610300	60,237	
	HEATHER MARTENS	ASSISTANT PROFESSOR	610300	56,806	
	DARSHON ANDERSON	ASSISTANT PROFESSOR	610300	56,203	
	VACANT	ASSISTANT PROFESSOR	610300	55,000	
	LORA ADAIR	ASSISTANT PROFESSOR	610300	54,000	
	MARC SESTIR	ASSISTANT PROFESSOR	610300	55,111	
	SHANNON RIEDMUELLER	CLINICAL INSTRUCTOR I	610300	41,096	
	VEDA CHARLTON	CLINICAL INSTRUCTOR I	610300	41,507	
					1,217,118
	PATRICIA WILSON	ADMINISTRATIVE SPECIALIST III	630100	29,613	
	ANNETTE HARRIS	ADMINISTRATIVE SPECIALIST II	630100	23,624	
				53,237	
	PATRICIA WILSON	CAREER SERVICE	630120	900	
	ANNETTE HARRIS	CAREER SERVICE	630120	600	
				1,500	
			Total		1,383,576
<u>DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS</u>					
	DEE LANCE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	51,510	
	DEE LANCE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	51,510	
	KATHY MCDANIEL	CLINICAL INSTRUCTOR II	610200	71,263	
				122,773	
	JAMES THURMAN	ASSOCIATE PROFESSOR	610300	67,665	
	BRENT GREGG	ASSOCIATE PROFESSOR	610300	68,274	
	BEULA MAGIMAIRAJ	ASSISTANT PROFESSOR	610300	62,842	
	SUNJUNG KIM	ASSISTANT PROFESSOR	610300	63,036	
	JING YANG	ASSISTANT PROFESSOR	610300	61,812	
	TOWINO PARAMBY	ASSISTANT PROFESSOR	610300	60,782	
	NATALIE BENAFIELD	CLINICAL INSTRUCTOR I	610300	68,302	
	CANDICE ROBINSON	CLINICAL INSTRUCTOR I	610300	63,048	
	LORI DIAL	CLINICAL INSTRUCTOR I	610300	60,000	
	MAYSOON BILLER	INSTRUCTOR	610300	59,000	
	RICHELLE WEESE	CLINICAL INSTRUCTOR I	610300	61,200	
				695,961	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	LESLIE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	27,348	
	KRISTIN JETTS	ADMINISTRATIVE SPECIALIST II	630100	26,346	
				<u>53,694</u>	
	LESLIE GEORGE	CAREER SERVICE	630120	600	
			Total	924,538	
<u>MILITARY SCIENCE</u>					
	JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST II	630100	22,937	
	JENNIFER ANDERSON	CAREER SERVICE	630120	600	
			Total	23,537	
<u>DEAN/LIBERAL ARTS</u>					
	VACANT	ACADEMIC DEAN/PROFESSOR	620100	144,365	
	PETER MEHL	ASSOCIATE DEAN/PROFESSOR	620100	51,393	102,786
				<u>195,758</u>	
	KERRY NICHOLS	ADMINISTRATIVE SPECIALIST III	630100	41,857	
	VICKI RAWLS	ADMINISTRATIVE SPECIALIST II	630100	24,098	
				<u>65,955</u>	
	KERRY NICHOLS	CAREER SERVICE	630120	900	
			Total	262,613	
<u>DEAN/LIBERAL ARTS-PART TIME TEACHING</u>					
		PART-TIME TEACHING	610600	150,144	
			Total	150,144	
<u>ENGLISH</u>					
	CONRAD SHUMAKER	INTERIM DEPARTMENT CHAIR/PROFESSOR	620100	49,980	
	CONRAD SHUMAKER	INTERIM DEPARTMENT CHAIR/PROFESSOR	610200	49,980	
	HENRY ROGERS III - PHASED RETIREMENT	PROFESSOR	610300	41,932	
	WAYNE STENGEL	PROFESSOR	610300	75,761	
	RAYMOND JEAN FRONTAIN	PROFESSOR	610300	74,220	
	MICHAEL SCHAEFER	PROFESSOR	610300	72,032	
	JAMES FOWLER	PROFESSOR	610300	68,989	
	BI-LING CHEN	ASSOCIATE PROFESSOR	610300	58,441	
	MARY MAROTTE	ASSOCIATE PROFESSOR	610300	58,974	
	VACANT	ASSOCIATE PROFESSOR	610300	59,608	
	SONYA FRITZ	ASSOCIATE PROFESSOR	610300	59,798	
	DEWAYNE COLEMAN	ASSOCIATE PROFESSOR	610300	59,714	
	PAIGE REYNOLDS	ASSOCIATE PROFESSOR	610300	59,974	
	MELISSA SMITH	ASSISTANT PROFESSOR	610300	55,729	
	LORI LEAVELL	ASSISTANT PROFESSOR	610300	54,105	
	GLENN JELLENIK	ASSISTANT PROFESSOR	610300	53,821	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	STACY LETTMAN	ASSISTANT PROFESSOR	610300	54,060	
	KATHERINE WILLIS	ASSISTANT PROFESSOR	610300	54,060	
				<u>961,218</u>	
	MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II	630100	22,937	
			Total	1,084,115	
	<u>HISTORY</u>				
	WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	620100	46,614	
	WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	610200	46,614	
	CHRIS CRAUN	ASSISTANT PROFESSOR/MINTON COMMUTER MASTER	610200	<u>34,192</u>	68,384
				80,806	
	KENNETH BARNES	PROFESSOR	610300	84,301	
	DAVID WELKY	PROFESSOR	610300	68,392	
	MICHAEL ROSENOW	ASSOCIATE PROFESSOR	610300	60,177	
	DON JONES	ASSOCIATE PROFESSOR	610300	71,372	
	STORY MATKIN-RAWN	ASSOCIATE PROFESSOR	610300	59,217	
	DAVID O'HARA	ASSOCIATE PROFESSOR	610300	60,309	
	ROGER PAULY	ASSOCIATE PROFESSOR	610300	60,587	
	SONIA TOUDJI	ASSISTANT PROFESSOR	610300	54,663	
	ZACHARY SMITH	ASSISTANT PROFESSOR	610300	54,060	
	VAUGHN SCRIBNER	ASSISTANT PROFESSOR	610300	54,060	
	KRISTEN EPPS	ASSISTANT PROFESSOR	610300	53,570	
	MICHAEL KITHINJI	ASSISTANT PROFESSOR	610300	55,693	
	PATSY RAMSEY	SENIOR LECTURER	610300	57,150	
	KIMBERLY LITTLE	LECTURER I	610300	51,394	
	TRACIE RUSHING	LECTURER I	610300	42,032	
	BUCKLEY FOSTER	LECTURER I	610300	<u>47,286</u>	
				934,263	
	JUDY HUFF	ADMINISTRATIVE SPECIALIST III	630100	27,895	
	JUDY HUFF	CAREER SERVICE	630120	800	
			Total	1,090,378	
	<u>PHILOSOPHY & RELIGION</u>				
	CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	620100	52,897	
	CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	610200	52,896	
	PETER MEHL	PROFESSOR/ASSOCIATE DEAN	610200	51,393	102,786
	JACOB HELD	ASSOCIATE PROFESSOR/DIRECTOR OF UCA CORE	610200	<u>40,544</u>	81,088
				144,833	
	CLAYTON CROCKETT	PROFESSOR	610300	66,597	
	TAINÉ DUNCAN	ASSOCIATE PROFESSOR	610300	59,032	
	JAMES DEITRICK	ASSOCIATE PROFESSOR	610300	63,109	
	JESSE BUTLER	ASSOCIATE PROFESSOR	610300	59,920	
	BENJAMIN RIDER	ASSOCIATE PROFESSOR	610300	60,085	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	NICHOLAS BRASOVAN	ASSISTANT PROFESSOR	610300	54,212	
	SHARON MASON	ASSISTANT PROFESSOR	610300	53,000	
	GARY THIER	LECTURER I	610300	47,783	
	PHILLIP SPIVEY	SENIOR LECTURER	610300	51,814	
				<u>515,552</u>	
	KIMBERLY NEWMAN	ADMINISTRATIVE SPECIALIST II	630100	24,098	
			Total		737,380
	<u>POLITICAL SCIENCE</u>				
	CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	620100	48,922	
	CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	610200	48,921	
	VACANT	PROFESSOR	610300	19,851	
	JOHN PASSE SMITH	PROFESSOR	610300	69,650	
	TOM MCINNIS	PROFESSOR	610300	68,574	
	STEPHANIE BELLAR	PROFESSOR	610300	87,567	
	MARK MULLENBACH	ASSOCIATE PROFESSOR	610300	62,089	
	KIM HOFFMAN	ASSOCIATE PROFESSOR	610300	62,835	
	MARY SULLIVAN	ASSOCIATE PROFESSOR	610300	59,045	
	JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	58,496	
	GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	58,990	
	TUCKER STALEY	ASSISTANT PROFESSOR	610300	53,570	
	HEATHER YATES	ASSISTANT PROFESSOR	610300	53,900	
				<u>654,567</u>	
	LINDA TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	23,624	
			Total		776,034
	<u>SOCIOLOGY, CRIMINOLOGY, & ANTHROPOLOGY</u>				
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,900	
	ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,900	
	JANET WILSON	PROFESSOR	610300	80,752	
	JOHN TOTH	ASSOCIATE PROFESSOR	610300	71,400	
	RIFAT AKHTER	ASSOCIATE PROFESSOR	610300	59,016	
	DOUGLAS GEORGE	ASSOCIATE PROFESSOR	610300	59,376	
	SUSAN RICH	ASSOCIATE PROFESSOR	610300	58,707	
	DUNCAN MCKINNON	ASSISTANT PROFESSOR	610300	53,890	
	SHERRY SKAGGS	ASSISTANT PROFESSOR	610300	53,570	
	MATTHEW MOORE	ASSISTANT PROFESSOR	610300	53,000	
	ERIC BOWNE	ASSISTANT PROFESSOR	610300	53,000	
	STACY LOM	ASSISTANT PROFESSOR	610300	53,570	
	DESMOND JONES	LECTURER I	610300	40,768	
				<u>637,049</u>	
	MARY CRAWFORD	ADMINISTRATIVE SPECIALIST II	630100	24,098	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MARY CRAWFORD	CAREER SERVICE	630120	600	
			Total		753,547
	<u>LANGUAGES, LINGUISTICS, LITERATURES, AND CULTURES</u>				
	PHILLIP BAILEY	DEPARTMENT CHAIR/ PROFESSOR	620100	50,768	
	GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	620100	39,816	
					90,584
	PHILLIP BAILEY	DEPARTMENT CHAIR/ PROFESSOR	610200	50,767	
	GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	610200	39,816	
	SHARON WILKES	SENIOR LAB INSTRUCTOR	610200	53,413	
					143,996
	LYNN BURLEY	ASSOCIATE PROFESSOR	610300	61,240	
	JOHN PARRACK	ASSOCIATE PROFESSOR	610300	62,415	
	JAI ME ZAMBRANO	ASSOCIATE PROFESSOR	610300	64,705	
	ALANA REID	ASSOCIATE PROFESSOR	610300	59,530	
	TRAVIS SORENSON	ASSOCIATE PROFESSOR	610300	60,144	
	HORST LANGE	ASSOCIATE PROFESSOR	610300	62,369	
	JENNIFER PARRACK	ASSISTANT PROFESSOR	610300	58,397	
	KRISTIN OKOLI	ASSISTANT PROFESSOR	610300	53,000	
	ALEJANDRO GONZALEZ	ASSISTANT PROFESSOR	610300	53,000	
	KATELYN KNOX	ASSISTANT PROFESSOR	610300	54,896	
	JIA ZHU	ASSISTANT PROFESSOR	610300	54,076	
	VACANT	ASSISTANT PROFESSOR	610300	53,000	
	RAMON ESCAMILLA	ASSISTANT PROFESSOR	610300	52,209	
	COURTNEY BEARD	LECTURER I	610300	44,299	
					793,280
	RUTH CLAYTON	ADMINISTRATIVE SPECIALIST III	630100	27,895	
	RUTH CLAYTON	CAREER SERVICE	630120	600	
			Total		1,056,355
	<u>INTENSIVE ENGLISH</u>				
	MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER I	620100	29,713	
	LISA SHOEMAKE	PROJECT MANAGER	620100	43,293	
					73,006
	LISA SHOEMAKE	CAREER SERVICE	620120	900	
	MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER I	610200	29,713	
	CHERYL STREIFF-VENA	SENIOR LECTURER	610300	49,220	
	MEREDITH KEMPER	LECTURER II	610300	44,138	
	LISA MOMMSEN	LECTURER I	610300	42,290	
	AMANDA BRUCE	LECTURER I	610300	40,800	
	LISA CARMACK	LECTURER I	610300	41,035	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	LYNN SCHAEFER	SENIOR LECTURER	610300	52,242	
				<u>269,725</u>	
	CARRIE ALLENDER	ADMINISTRATIVE ASSISTANT II	630100	22,264	
		EMERGENCY HIRE TEACHING	610340	34,680	
		PART-TIME TEACHING	610600	53,040	
	TEACHING OVERLOAD	610700	7,956		
		Total		491,284	
<u>DEAN/NATURAL SCIENCE/MATH</u>					
	STEPHEN ADDISON	ACADEMIC DEAN/PROFESSOR	620100	149,379	
	GIANETTA ADAMS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	46,840	93,680
	AIMEE POYNTER	DIRECTOR OF DEVELOPMENT	620100	25,000	55,000
				<u>221,219</u>	
	JOHN BLACK	INFORMATION SYSTEMS ANALYST	630100	39,970	
	ROBERTA EUBANK	INFORMATION SYSTEMS ANALYST	630100	39,931	
	DAYNA BILDERBACK	ADMINISTRATIVE SPECIALIST III	630100	28,331	
	TRACY MCGARRITY	ADMINISTRATIVE SPECIALIST II	630100	22,486	
				<u>130,718</u>	
	JOHN BLACK	CAREER SERVICE	630120	600	
	ROBERTA EUBANK	CAREER SERVICE	630120	600	
				<u>1,200</u>	
		MATH & SCIENCE EDUCATION STIPEND	620115	12,500	
		Total		365,637	
<u>BIOLOGY</u>					
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	620100	52,500	
	GIANETTA ADAMS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	46,840	93,680
	BRENT HILL	DEPARTMENT CHAIR/PROFESSOR	610200	52,500	
				<u>99,340</u>	
	WILLIAM CASH	PROFESSOR	610300	82,530	
	DAVID DUSSOURD	PROFESSOR	610300	79,946	
	STEVEN ADAMS	PROFESSOR	610300	67,093	
	JOHN CHOINSKI JR	PROFESSOR	610300	81,119	
	SALLY ENTREKIN	ASSOCIATE PROFESSOR	610300	60,386	
	MARY MCDONALD	ASSOCIATE PROFESSOR	610300	65,567	
	MARK BLAND	ASSOCIATE PROFESSOR	610300	62,588	
	VACANT	ASSOCIATE PROFESSOR	610300	61,702	
	KATHERINE LARSON	ASSOCIATE PROFESSOR	610300	67,209	
	RICHARD NOYES	ASSOCIATE PROFESSOR	610300	58,967	
	BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	58,813	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JEFFERY PADBERG	ASSOCIATE PROFESSOR	610300	59,253	
	KARI NAYLOR	ASSISTANT PROFESSOR	610300	56,104	
	CALIN MARIAN	ASSISTANT PROFESSOR	610300	57,269	
	AMRITA PURI	ASSISTANT PROFESSOR	610300	60,000	
	BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	57,168	
	TAMARA HASELKORN	ASSISTANT PROFESSOR	610300	56,000	
	MATTHEW GIFFORD	ASSISTANT PROFESSOR	610300	56,661	
	MELINDA FARRIS	ASSISTANT PROFESSOR	610300	55,631	
	ARIJIT MUKHERJEE	ASSISTANT PROFESSOR	610300	57,878	
	JERRY MIMMS	SENIOR LECTURER	610300	70,107	
	MICHAEL MARTIN	SENIOR LECTURER	610300	58,793	
	ROGER WAINWRIGHT	LECTURER II	610300	49,022	
	KRISTINE HICKS	LECTURER II	610300	49,121	
	STEVEN KARAFIT	LECTURER I	610300	48,293	
	CANDICE THOMAS	LECTURER I	610300	45,860	
	ZAIDA GOMEZ-KRAMER	SENIOR LECTURER	610300	57,614	
	LAURIE WARREN	LECTURER II	610300	47,897	
	KRISTA PEPPERS	LECTURER II	610300	54,553	
	LEAH HORTON	LECTURER II	610300	47,375	
					1,790,519
	KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	630100	29,815	
	JABIN MILLER	LABORATORY COORDINATOR	630100	25,287	
	SAMANTHA HEWETT	LABORATORY COORDINATOR	630100	24,546	
	KATHRYN SAUNDERS	ADMINISTRATIVE SPECIALIST II	630100	23,624	
	SANDRA NILZ	ADMINISTRATIVE SPECIALIST II	630100	22,264	
				125,536	
	KATHERINE SMILEY	CAREER SERVICE	630120	600	
		PART-TIME TEACHING	610600	32,844	
		TEACHING OVERLOAD	610700	10,608	
		Total		2,111,947	
	CHEMISTRY				
	PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	620100	51,016	
	NEW POSITION	CHEMICAL HYGIENE OFFICER/STOCKROOM MANAGER	620100	58,000	
				109,016	
	PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	610200	51,015	
	FAITH YARBERRY	LECTURER II/RESIDENT MASTER	610200	31,547	63,095
				82,562	
	WILLIAM TAYLOR	PROFESSOR	610300	78,378	
	MELISSA KELLEY	PROFESSOR	610300	67,060	
	RICHARD TARKKA	PROFESSOR	610300	70,219	
	ROBERT MAULDIN	PROFESSOR	610300	80,004	
	LORI ISOM	PROFESSOR	610300	70,619	
	KENNETH CARTER	ASSOCIATE PROFESSOR	610300	60,189	
	KAREN CAVENDER	ASSISTANT PROFESSOR	610300	55,326	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	KRISTEN DOOLEY	ASSISTANT PROFESSOR	610300	55,734	
	NATHAN MEREDITH	ASSISTANT PROFESSOR	610300	53,000	
	GREGORY NAUMIEC	ASSISTANT PROFESSOR	610300	54,060	
	MAKENZIE PROVORSE	ASSISTANT PROFESSOR	610300	57,000	
	VICTORIA DUNLAP	ASSISTANT PROFESSOR	610300	54,203	
	LEI YANG	ASSISTANT PROFESSOR	610300	54,663	
	MARSHA MASSEY	LECTURER I	610300	45,000	
				<u>855,455</u>	
	CHRISTY PEEL	ADMINISTRATIVE SPECIALIST III	630100	27,770	
	VACANT	LABORATORY COORDINATOR	630100	<u>24,065</u>	
			51,835		
	PART-TIME TEACHING	610600	19,568		
		Total		1,118,436	
<u>COMPUTER SCIENCE</u>					
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	620100	63,500	
	MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	610200	63,500	
	CHENYI HU	PROFESSOR	610300	115,987	
	YU SUN	PROFESSOR	610300	92,881	
	SHENGLI SHENG	ASSOCIATE PROFESSOR	610300	83,008	
	BERNARD CHEN	ASSOCIATE PROFESSOR	610300	81,671	
	ONUR TOKER	ASSOCIATE PROFESSOR	610300	80,000	
	VAMSI PARUCHURI	ASSOCIATE PROFESSOR	610300	81,732	
	SINAN KOCKARA	ASSOCIATE PROFESSOR	610300	81,671	
	VACANT	ASSOCIATE PROFESSOR	610300	75,000	
	MAHMUT KARAKAYA	ASSISTANT PROFESSOR	610300	75,000	
	TANSEL HALIC	ASSISTANT PROFESSOR	610300	77,783	
	MARK SMITH	SENIOR LECTURER	610300	59,732	
	KAREN THESSING	LECTURER II	610300	<u>58,200</u>	
				962,665	
	JACOB CORKRAN	COMPUTER SYSTEMS ADMINISTRATOR	630100	41,723	
	DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	630100	<u>27,895</u>	
				69,618	
	DIANA WATKINS	CAREER SERVICE	630120	900	
		PART-TIME TEACHING	610600	10,608	
		TEACHING OVERLOAD	610700	5,304	
		Total		1,176,095	
<u>MATHEMATICS</u>					
	RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	620100	55,899	
	RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	610200	55,899	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	DANIEL ARRIGO	PROFESSOR	610300	78,857	
	CAROLYN PINCHBACK	PROFESSOR	610300	72,706	
	GEORGE BRATTON	ASSOCIATE PROFESSOR	610300	68,016	
	LONG LE	ASSOCIATE PROFESSOR	610300	59,528	
	R.B. LENIN	ASSOCIATE PROFESSOR	610300	62,752	
	FRED HICKLING	ASSOCIATE PROFESSOR	610300	63,886	
	CHARLES WATSON	ASSOCIATE PROFESSOR	610300	64,835	
	WEIJU LIU	ASSOCIATE PROFESSOR	610300	60,606	
	PATRICK CARMACK	ASSOCIATE PROFESSOR	610300	64,916	
	NESRIN SAHIN	ASSISTANT PROFESSOR	610300	55,080	
	JANET NAKARMI	ASSISTANT PROFESSOR	610300	53,500	
	JEFFREY BEYERL	ASSISTANT PROFESSOR	610300	56,744	
	TODD ABEL	ASSISTANT PROFESSOR	610300	59,000	
	JASON MARTIN	ASSISTANT PROFESSOR	610300	64,814	
	YINLIN DONG	ASSISTANT PROFESSOR	610300	55,000	
	JAMES FETTERLY	ASSISTANT PROFESSOR	610300	58,140	
	KANSAS CONRADY	ASSISTANT PROFESSOR	610300	58,000	
	LOI BOOHER	LECTURER II	610300	43,614	
					1,099,994
ANNETTE WOLOSZYN	ADMINISTRATIVE SPECIALIST II	630100	22,264		
VACANT	ADMINISTRATIVE SPECIALIST II	630100	27,404		
				49,668	
VACANT	CAREER SERVICE	630120	900		
	EMERGENCY HIRE	610340	40,000		
	PART-TIME TEACHING	610600	16,320		
		Total		1,318,680	
<u>UCA STEM INSTITUTE</u>					
UMADEVI GARIMELLA	DIRECTOR	620100	73,996		
ANITA LUYET	ADMINISTRATIVE SPECIALIST II	630100	24,098		
ANITA LUYET	CAREER SERVICE	630120	600		
		Total		98,694	
<u>PHYSICS & ASTRONOMY</u>					
CARL FREDERICKSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	49,841		
CARL FREDERICKSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	49,840		
RAHUL MEHTA	PROFESSOR	610300	74,216		
WILLIAM SLATON	PROFESSOR	610300	70,904		
SCOTT AUSTIN	ASSOCIATE PROFESSOR	610300	62,651		
NORMAN GAISER	ASSOCIATE PROFESSOR	610300	62,823		
AZIDA WALKER	ASSOCIATE PROFESSOR	610300	59,612		
DEBRA BURRIS	ASSOCIATE PROFESSOR	610300	61,999		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	BALRAJ MENON	ASSISTANT PROFESSOR	610300	57,418	
	ANDREW MASON	ASSISTANT PROFESSOR	610300	56,806	
	NANCY GETSON	SENIOR LECTURER	610300	55,957	
				<u>55,957</u>	
				562,386	
	ALLAN ROISEN	INSTRUMENTATION TECHNICIAN	630100	31,624	
	NANCY MCDANIEL	ADMINISTRATIVE SPECIALIST II	630100	23,695	
				<u>23,695</u>	
				55,319	
	ALLAN ROISEN	CAREER SERVICE	630120	800	
		EMERGENCY HIRE	610340	40,000	
			Total	758,186	
	<u>RADIATION SAFETY EQUIPMENT</u>				
	VACANT	RADIATION SAFETY OFFICER	620115	3,980	
			Total	3,980	
	<u>GEOGRAPHY</u>				
	JEFFREY ALLENDER	DEPARTMENT CHAIR/ASSISTANT PROFESSOR	620100	42,840	
	MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	620100	38,619	
				<u>38,619</u>	
				81,459	
	JEFFREY ALLENDER	DEPARTMENT CHAIR/ASSISTANT PROFESSOR	610200	42,840	
	MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	610200	38,618	
				<u>38,618</u>	
				81,458	
	STEPHEN O'CONNELL	ASSISTANT PROFESSOR	610300	56,134	
	WILLIAM FLATLEY	ASSISTANT PROFESSOR	610300	55,000	
	MATTHEW CONNOLLY	ASSISTANT PROFESSOR	610300	56,661	
	BROOKS PEARSON	ASSISTANT PROFESSOR	610300	62,343	
	MARY PASSE SMITH	SENIOR LECTURER	610300	52,512	
				<u>52,512</u>	
				282,650	
	VACANT	ADMINISTRATIVE SPECIALIST III	630100	30,898	
			Total	476,465	
	<u>EXECUTIVE VICE PRESIDENT & PROVOST</u>				
	STEVEN RUNGE	EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR	620100	193,122	
	LORI HUDSPETH	PROJECT MANAGER	620100	52,540	
	SUZANNE MASSEY	PROJECT COORDINATOR	620100	37,829	
	ALICIA CROW	ASSISTANT TO THE EXECUTIVE VICE PRESIDENT AND PROVOST	620100	45,000	
				<u>45,000</u>	
				328,491	
	LORI HUDSPETH	CAREER SERVICE	620120	900	
	ALYSON MCENTIRE	COMPUTER SUPPORT SPECIALIST	630100	36,628	
			Total	366,019	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>ASSOCIATE PROVOST</u>				
	JONATHAN GLENN	ASSOCIATE PROVOST FOR ACADEMIC SERVICES/PROFESSOR	620100	143,825	
	KURT BONIECKI	ASSOCIATE PROVOST/PROFESSOR	620100	115,671	
	LAURA YOUNG	ASSOCIATE PROVOST/SENIOR LECTURER	620100	139,097	
				<u>398,593</u>	
		Total		398,593	
	<u>OFFICE OF ASSESSMENT</u>				
	BRANDON COMBS	DIRECTOR OF ASSESSMENT	620100	80,000	
		Total		80,000	
	<u>CENTER FOR TEACHING EXCELLENCE</u>				
	AMY HAWKINS	DIRECTOR/ASSISTANT PROFESSOR	620100	36,572	73,144
	VICKI PARISH	INSTRUCTIONAL DESIGNER	620100	52,020	
	JESSICA UNDERWOOD	INSTRUCTIONAL DESIGNER	620100	53,040	
	KEVIN CASEY	INSTRUCTIONAL DESIGNER	620100	50,000	
				<u>191,632</u>	
	MARCIA SMITH	ADMINISTRATIVE SPECIALIST III	630100	29,408	
	MARCIA SMITH	CAREER SERVICE	630120	600	
		Total		221,640	
	<u>HONORS COLLEGE</u>				
	VACANT	DEAN/PROFESSOR	620100	59,500	
	PATRICIA SMITH	ASSISTANT DEAN/ASSISTANT PROFESSOR	620100	36,450	
				<u>95,950</u>	
	VACANT	DEAN/PROFESSOR	610200	59,500	
	PATRICIA SMITH	ASSISTANT DEAN/ASSISTANT PROFESSOR	610200	36,449	
				<u>95,949</u>	
	DONNA BOWMAN	PROFESSOR	610300	71,945	
	ALLISON WALLACE	ASSOCIATE PROFESSOR	610300	61,105	
	ADAM FRANK	ASSOCIATE PROFESSOR	610300	56,286	
	ELLEN HOSTETTER	ASSISTANT PROFESSOR	610300	54,101	
	DOUGLAS CORBITT	LECTURER I	610300	43,985	
	CYNTHIA LEA	LECTURER I	610300	40,000	
				<u>327,422</u>	
	THOMAS BERTRAM	NETWORK SUPPORT ANALYST	630100	39,683	
	LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	630100	24,098	
				<u>63,781</u>	
	THOMAS BERTRAM	CAREER SERVICE	630120	700	
	LANITA ADDISON	CAREER SERVICE	630120	700	
				<u>1,400</u>	
		PART-TIME TEACHING	610600	15,912	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	TEACHING OVERLOAD	610700	7,956	
	Total		608,370	
<u>BUSINESS COLLABORATIONS</u>				
	CONTINGENCY RESERVE	620930	24,000	
	Total		24,000	
<u>UCA ONLINE</u>				
MICHAEL JUDGE	DIRECTOR OF ONLINE LEARNING	620100	99,960	
MALCOLM SMITH	ONLINE PROGRAM COORDINATOR	620100	35,542	
			135,502	
	PART-TIME TEACHING	610600	183,600	
	Total		319,102	
<u>UCA CORE/GENERAL EDUCATION</u>				
JACOB HELD	DIRECTOR/ASSOCIATE PROFESSOR	620100	40,544	81,088
	Total		40,544	
<u>INSTRUCTIONAL RESERVES</u>				
	CONTINGENCY RESERVE	610200	1,293	
	CONTINGENCY RESERVE	610300	129,732	
	CONTINGENCY RESERVE	610340	45,000	
	CONTINGENCY RESERVE	620100	81,619	
	CONTINGENCY RESERVE	620150	535,604	
	CONTINGENCY RESERVE	630100	30,710	
	Total		823,958	
<u>PROVOST'S PART-TIME TEACHING POOL</u>				
	PART-TIME TEACHING	610600	167,862	
	TEACHING OVERLOAD	610700	98,195	
	Total		266,057	
<u>SABBATICALS</u>				
	NON-CLASSIFIED SALARY	620100	48,000	
	Total		48,000	
<u>OFFICE OF STUDENT SUCCESS</u>				
JULIA WINDEN FEY	DIRECTOR	620100	77,467	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MARVIN WILLIAMS	PROGRAM COORDINATOR FOR THE OFFICE OF STUDENT SUCCESS	620100	43,024	
	NEW POSITION	STUDENT SUCCESS COACH	620100	40,000	
					160,491
	JULIA WINDEN FEY	CAREER SERVICE	620120	700	
	MARVIN WILLIAMS	CAREER SERVICE	620120	600	
					1,300
	VACANT	ADMINISTRATIVE SPECIALIST III	630100	25,773	
	SHELLY VANGSNES	ADMINISTRATIVE SPECIALIST II	630100	22,264	
					48,037
			Total		209,828
<u>ACADEMIC ADVISING CENTER</u>					
	LEIGH ANN DENHARTOG	DIRECTOR	620100	70,380	
	JENNIFER RUUD	ASSISTANT DIRECTOR	620100	45,680	
	AMANDA FOREMAN	ASSISTANT DIRECTOR	620100	33,553	
	BRIAN CORBIN	DIRECTOR OF TRANSFER SERVICES	620100	63,312	
	PEARLIE WILLIAMS	EDUCATION COUNSELOR	620100	36,628	
	GEOFF THIERS	EDUCATION COUNSELOR	620100	37,628	
	JESSICA REMETIC	EDUCATION COUNSELOR	620100	36,628	
	CHERYL THEALL	EDUCATION COUNSELOR	620100	36,628	
	LOUISA MOSELEY	EDUCATION COUNSELOR	620100	37,628	
	TRENIE STANLEY	EDUCATION COUNSELOR	620100	36,628	
	DEDRICK INGRAM	EDUCATION COUNSELOR	620100	36,265	
	GARTH CLAYBORN	EDUCATION COUNSELOR	620100	37,087	
	VACANT	EDUCATION COUNSELOR	620100	36,265	
					544,310
	AMANDA FOREMAN	CAREER SERVICE	620120	600	
	LEIGH ANN DENHARTOG	CAREER SERVICE	620120	600	
	BRIAN CORBIN	CAREER SERVICE	620120	700	
	PEARLIE WILLIAMS	CAREER SERVICE	620120	600	
	TRENIE STANLEY	CAREER SERVICE	620120	600	
					3,100
	AUSTIN DODSON	EDUCATION COUNSELOR	630100	36,628	
	WHITNEY JOHNSON	EDUCATION COUNSELOR	630100	38,482	
	DIANNA FLIPPO	EDUCATION COUNSELOR	630100	36,265	
	TACHIA AWBREY	EDUCATION COUNSELOR	630100	36,628	
	JARRED CORLEY	EDUCATION COUNSELOR	630100	36,265	
	ANIAYA HENDERSON	EDUCATION COUNSELOR	630100	37,361	
	NADIA ESLINGER	EDUCATION COUNSELOR	630100	36,265	
	SUSAN PETERSON	PROGRAM COORDINATOR	630100	31,327	
	MICHELLE REINOLD	PROGRAM COORDINATOR	630100	32,276	
					321,497
	SUSAN PETERSON	CAREER SERVICE	630120	600	
	MICHELLE REINOLD	CAREER SERVICE	630120	700	
					1,300

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	CONTINGENCY RESERVE	620115	64,000	
	Total		934,207	
<u>ATHLETIC ACADEMIC ADVISING</u>				
SCOTT BREZEE	DIRECTOR OF ATHLETIC ACADEMIC ADVISING	620100	48,419	
SCOTT BREZEE	CAREER SERVICE	620120	600	
ANDREW FAULKNER	EDUCATION COUNSELOR	630100	39,251	
JAIIME ASHMORE	EDUCATION COUNSELOR	630100	38,482	
CARMEN WEBB	ADMINISTRATIVE SPECIALIST II	630100	22,486	
			<u>100,219</u>	
ANDREW FAULKNER	CAREER SERVICE	630120	600	
JAIIME ASHMORE	CAREER SERVICE	630120	600	
			<u>1,200</u>	
	Total		150,438	
<u>LEARNING COMMUNITIES</u>				
JAYME STONE	DIRECTOR OF LEARNING COMMUNITIES/INSTRUCTOR	620100	58,368	
CHRIS CRAUN	ASSISTANT PROFESSOR/MINTON COMMUTER MASTER	620100	34,192	68,384
VACANT	EDGE RESIDENT MASTER/VISITING ASSISTANT PROFESSOR	620100	21,739	
ALLEN THOMAS	RESIDENT MASTER OF HPAW RESIDENTIAL COLLEGE	620100	22,500	
BRIAN JAMES	RESIDENT MASTER OF HUGHES RESIDENTIAL COLLEGE	620100	23,572	
KONDWANI PHWANDAPHWANDA	RESIDENT MASTER OF THE STARS RESIDENTIAL COLLEGE	620100	26,641	
FAITH YARBERRY	RESIDENT MASTER/LECTURER II	620100	31,548	63,095
			<u>218,560</u>	
JAYME STONE	CAREER SERVICE	620120	800	
VACANT	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	610200	18,032	
VACANT	EDGE RESIDENT MASTER/VISITING ASSISTANT PROFESSOR	610200	21,738	
ALLEN THOMAS	RESIDENT MASTER OF HPAW RESIDENTIAL COLLEGE	610200	22,500	
BRIAN JAMES	RESIDENT MASTER OF HUGHES RESIDENTIAL COLLEGE	610200	23,571	
KONDWANI PHWANDAPHWANDA	RESIDENT MASTER OF THE STARS RESIDENTIAL COLLEGE	610200	26,640	
			<u>112,481</u>	
	Total		331,841	
<u>UNIVERSITY COLLEGE</u>				
AMY BALDWIN	DIRECTOR/LECTURER II	620100	33,482	
AMY BALDWIN	DIRECTOR/LECTURER II	610200	33,481	
ADRIIAN GARDNER	LECTURER II	610300	41,719	
AMANDA MARTIN	LECTURER II	610300	42,783	
ELAINE CORUM	LECTURER II	610300	43,401	
LESLIE GOMES	LECTURER I	610300	40,000	
REBECCA BOGOSLAVSKY	LECTURER I	610300	40,000	
DEBORAH MERRITT	SENIOR LECTURER	610300	46,061	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	KEITH PACHLHOFFER	LECTURER II	610300	42,401	
	CYNTHIA EDWARDS	SENIOR LECTURER	610300	46,926	
	LISA CHRISTMAN	SENIOR LECTURER	610300	46,801	
	SHANNON JOHNSON	SENIOR LECTURER	610300	45,784	
	MARY WOOD	SENIOR LECTURER	610300	47,586	
	CARL OLDS	SENIOR LECTURER	610300	46,518	
	RON NOVY	SENIOR LECTURER	610300	51,081	
				<u>581,061</u>	
	KATHLEEN WAGES	ADMINISTRATIVE SPECIALIST III	630100	26,507	
	KATHLEEN WAGES	CAREER SERVICE	630120	800	
			Total	675,331	
	<u>TUTORING SERVICES</u>				
	VACANT	SUPERVISOR	620100	45,152	
	KENNETH STEPHENS	ASSISTANT SUPERVISOR	620100	39,710	
	STEPHEN MILLS	EVENING SUPERVISOR	620100	43,269	
				<u>128,131</u>	
	STEPHEN MILLS	CAREER SERVICE	620120	600	
	KENNETH STEPHENS	CAREER SERVICE	620120	800	
				<u>1,400</u>	
		CONTINGENCY RESERVE	610700	17,034	
		CONTINGENCY RESERVE	620115	8,700	
			Total	155,265	
	<u>UNIVERSITY TESTING</u>				
	COURTNEY DYCUS	DIRECTOR	620100	43,268	
	CARRIE HARDIN	ADMINISTRATIVE SPECIALIST III	630100	25,268	
			Total	68,536	
	<u>TORREYSON LIBRARY</u>				
	<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
	ROBERT COVINGTON	DIRECTOR OF LIBRARY	620100	92,000	
	TINA MURDOCK	ASSISTANT DIRECTOR/ASSOCIATE PROFESSOR	620100	64,260	
	JOANNA EWING	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	41,000	
	ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/LECTURER I	620100	41,923	
	AMBER WILSON	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	43,747	
	RENEE LE BEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	46,577	
	CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/LECTURER I	620100	41,115	
	SUSAN BURKS	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	48,797	
	JESSICA RIEDMUELLER	ASSISTANT LIBRARIAN	620100	44,046	
	TAMELA SMITH	ASSISTANT LIBRARIAN/LECTURER I	620100	44,046	
				<u>507,511</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	PATRICIA ROGERS	ADMINISTRATIVE SPECIALIST III	630100	27,895	
	KEELY FURROW	LIBRARY TECHNICIAN	630100	22,937	
	ALYNEE RATTLER	LIBRARY TECHNICIAN	630100	29,357	
	ALICIA JONES	LIBRARY TECHNICIAN	630100	24,098	
	PATSY KITCHENS	LIBRARY TECHNICIAN	630100	37,208	
	JAMES JONES	LIBRARY TECHNICIAN	630100	21,827	
	LEETTA BREWER	LIBRARY TECHNICIAN	630100	29,225	
	ZACHARY LUNK	LIBRARY TECHNICIAN	630100	22,264	
	PATRICK GRANT	LIBRARY TECHNICIAN	630100	24,098	
	VACANT	LIBRARY TECHNICIAN	630100	22,045	
	GREG WILLINGHAM	LIBRARY TECHNICIAN	630100	22,264	
	KAREN PRUNEDA	LIBRARY TECHNICIAN	630100	22,486	
	NECO VALLEY	LIBRARY TECHNICIAN	630100	24,098	
	BABERELY WATERS	LIBRARY TECHNICIAN	630100	24,098	
	CHELSEA RATCLIFFE	LIBRARY TECHNICIAN	630100	22,264	
	SANDRA HOOPER	LIBRARY SUPERVISOR	630100	34,280	
	GREGG DOTY	LIBRARY SUPERVISOR	630100	30,135	
	PAIGE DUTTON	LIBRARY SUPERVISOR	630100	29,836	
	AMANDA BRYANT	LIBRARY SUPERVISOR	630100	30,135	
	DONNA LAWRENCE	LIBRARY SUPERVISOR	630100	36,046	
				<u>536,596</u>	
	PATRICIA ROGERS	CAREER SERVICE	630120	600	
	ALYNNE RATTLER	CAREER SERVICE	630120	600	
	ALICIA JONES	CAREER SERVICE	630120	600	
	PATSY KITCHENS	CAREER SERVICE	630120	900	
	LEETTA BREWER	CAREER SERVICE	630120	900	
	PATRICK GRANT	CAREER SERVICE	630120	700	
	NECO VALLEY	CAREER SERVICE	630120	700	
	BABERELY WATERS	CAREER SERVICE	630120	600	
	SANDRA HOOPER	CAREER SERVICE	630120	800	
	DONNA LAWRENCE	CAREER SERVICE	630120	900	
				<u>7,300</u>	
		SHIFT DIFFERENTIAL	630125	2,500	
			Total	1,053,907	
	LIBRARY 24/5 PROJECT				
	DANIEL KLOTZ	LIBRARY SUPERVISOR	630100	29,836	
	DANIELLE KRAUS	LIBRARY TECHNICIAN	630100	22,264	
	KRISTI ROMINE	LIBRARY TECHNICIAN	630100	22,486	
	CALEB STOVALL	LIBRARY TECHNICIAN	630100	23,624	
	JEREMY SHANE HUNTER	LIBRARY TECHNICIAN	630100	22,264	
	MATTHEW NOBLE SCHWARTZ	LIBRARY TECHNICIAN	630100	22,264	
				<u>142,738</u>	
		SHIFT DIFFERENTIAL	630125	5,500	
			Total	148,238	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>OFFICE OF ARCHIVES</u>				
	WILLIAM BRYANT	DIRECTOR OF ARCHIVES & UNIVERSITY HISTORIAN/ASSISTANT PROFESSOR	620100	55,502	
	WILLIAM BRYANT	CAREER SERVICE	620120	800	
	VACANT	LIBRARY TECHNICIAN	630100	21,827	
			Total	78,129	
	<u>REGISTRAR'S OFFICE</u>				
	REBEKAH RASNICK	REGISTRAR	620100	83,014	
	VICKY SUMMERS	ASSOCIATE REGISTRAR	620100	49,000	
	AMANDA SMALLWOOD	GRADUATION COORDINATOR	620100	39,148	
	CATHY BITTICK	PROJECT COORDINATOR	620100	36,778	
	JEFFREY WITTIG	DEGREE WORKS COORDINATOR	620100	42,840	
				<u>250,780</u>	
	REBEKAH RASNICK	CAREER SERVICE	620120	800	
	CATHY BITTICK	CAREER SERVICE	620120	600	
	JEFFREY WITTIG	CAREER SERVICE	620120	600	
				<u>2,000</u>	
	LISA CANADY	PROGRAM COORDINATOR	630100	31,327	
	LEIGHIA HAMMOND	ASSISTANT REGISTRAR FOR TECHNICAL AND STUDENT SUPPORT	630100	36,587	
	ALEJANDRA GALLO	ADMINISTRATIVE SPECIALIST III	630100	25,268	
	TABITHA HASSON	ADMINISTRATIVE SPECIALIST III	630100	25,268	
	ELIZABETH SRITE	ADMINISTRATIVE SPECIALIST III	630100	27,895	
	VACANT	ADMINISTRATIVE SPECIALIST II	630100	24,131	
	EDMAN WILKES	ADMINISTRATIVE SPECIALIST II	630100	24,336	
	TWILA LANE RUSSELL	ADMINISTRATIVE SPECIALIST II	630100	23,624	
	ERIC FULTON	REGISTRAR'S ASSISTANT	630100	20,194	
				<u>238,630</u>	
	LISA CANADY	CAREER SERVICE	630120	600	
	ELIZABETH SRITE	CAREER SERVICE	630120	600	
	EDMAN WILKES	CAREER SERVICE	630120	700	
	TWILA RUSSELL	CAREER SERVICE	630120	600	
				<u>2,500</u>	
			Total	493,910	
	<u>VETERAN SERVICES</u>				
	DAVID WILLIAMS	VETERAN'S CENTER COORDINATOR	620100	37,564	
			Total	37,564	
	<u>DEAN/GRADUATE SCHOOL</u>				
	JOAN SIMON	INTERIM GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	56,100	112,200
	SANDRA BURKS	PROGRAM COORDINATOR	630100	31,640	
	COLLEEN ELLIOTT	ADMINISTRATIVE SPECIALIST III	630100	26,446	
	TERRI DAVENPORT	ADMINISTRATIVE SPECIALIST III	630100	25,773	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	WHITNEY ARNOLD	ADMINISTRATIVE SPECIALIST II	630100	22,264	
				106,123	
	SANDRA BURKS	CAREER SERVICE	630120	600	
		CONTINGENCY RESERVE	620150	13,655	
		Total		176,478	
<u>RESEARCH ADMINISTRATION</u>					
	JOAN SIMON	INTERIM GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	56,100	112,200
	PATRICIA HORNOR	PROGRAM COORDINATOR	630100	33,906	
	PATRICIA HORNOR	CAREER SERVICE	630120	600	
		CONTINGENCY RESERVE	620150	13,655	
		Total		104,261	
<u>SUMMER TEACHING SALARIES</u>					
		SUMMER I	610402	1,225,417	
		SUMMER II	610502	711,644	
		Total		1,937,061	
<u>CONCURRENT ENROLLMENT</u>					
		PART-TIME TEACHING	610600	1,020	
		TEACHING OVERLOAD	610700	8,874	
		Total		9,894	
<u>SPONSORED PROGRAMS ADMINISTRATION</u>					
	JENNIFER DEERING	GRANT WRITER	620100	48,705	
	EMILY HARTLE	GRANT ADMINISTRATOR	620100	30,000	
	SUZANNE WILTGEN	GRANT ADMINISTRATOR	620100	32,000	
				110,705	
	JENNIFER DEERING	CAREER SERVICE	620120	700	
		Total		111,405	
<u>RESEARCH COMPLIANCE</u>					
	KIMBERLY ASHLEY-PAULEY	RESEARCH COMPLIANCE OFFICER	620100	38,000	
	KIMBERLY ASHLEY-PAULEY	CAREER SERVICE	620120	600	
		Total		38,600	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	<u>INSTITUTIONAL RESEARCH</u>					
	AMBER HALL	DIRECTOR	620100	93,000		
	REBECCA STAGE	RESEARCH ASSOCIATE	620100	46,920		
	KRISTIN HEFFINGTON	RESEARCH ASSOCIATE	620100	45,972		
	CHRISTA HARBOR	RESEARCH ASSOCIATE	620100	47,000		
					232,892	
	AMBER HALL	CAREER SERVICE	620120	600		
					Total	233,492
	<u>INTERNATIONAL ENGAGEMENT</u>					
VACANT	ASSOCIATE VP FOR INTERNATIONAL ENGAGEMENT	620100	108,232			
ASHLEY PETTINGILL	ASSOCIATE DIRECTOR	620100	58,237			
MEHMET ULUPINAR	INTERNATIONAL PARTNERSHIP COORDINATOR	620100	35,700			
TYLER COPELAND	INTERNATIONAL STUDENT SERVICES COORDINATOR	620100	30,000			
PAMELA WOODARD GEORGE	INTERNATIONAL STUDENT & SCHOLAR SERVICES PROJECT MANAGER	620100	36,800			
NATALIE FLEMMING	STUDY ABROAD PROGRAM COORDINATOR	620100	30,906			
				299,875		
ASHLEY PETTINGILL	CAREER SERVICE	620120	700			
JESUS TORRES-ROJAS	INTERNATIONAL ADMISSIONS COUNSELOR	630100	31,327			
ELLEN LEWIS	INTERNATIONAL ADMISSIONS COUNSELOR	630100	31,640			
KEITH JOHNSON	ADMINISTRATIVE SPECIALIST III	630100	25,268			
				88,235		
				Total	388,810	
					DIVISION TOTAL	51,486,335

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>VP FINANCE & ADMINISTRATION</u>				
	DIANE NEWTON	VP FINANCE & ADMINISTRATION	620100	188,136	
	TERRI CANINO	ASSOCIATE VP FOR FINANCE	620100	49,913	99,826
	MEGAN BENNETT	PROJECT COORDINATOR	620100	37,200	46,500
				<u>275,249</u>	
	DIANE NEWTON	CAREER SERVICE	620120	900	
	TERRI CANINO	CAREER SERVICE	620120	400	800
				<u>1,300</u>	
		CONTINGENCY RESERVE	620150	27,169	
		Total		303,718	
	<u>PHYSICAL PLANT ADMINISTRATION</u>				
LARRY LAWRENCE	DIRECTOR	620100	97,004		
VELTON DAVES	ASSOCIATE DIRECTOR OF PHYSICAL PLANT	620100	74,174		
RUSSELL HOOPER	ASSISTANT DIRECTOR/CRAFTS & SAFETY	620100	51,000		
DARRELL WALSH	SENIOR ASSISTANT ATHLETIC DIRECTOR	620100	35,175	70,351	
KEVIN CARTER	UNIVERSITY CONSTRUCTION MANAGER	620100	59,670		
CHRIS KNIGHT	PROJECT SPECIALIST	620100	47,476		
JON DAVIS	GROUND & LANDSCAPE MANAGER	620100	40,740		
			<u>405,239</u>		
LARRY LAWRENCE	CAREER SERVICE	620120	900		
RUSSELL HOOPER	CAREER SERVICE	620120	800		
CHRIS KNIGHT	CAREER SERVICE	620120	900		
VELTON DAVES	CAREER SERVICE	620120	900		
DARRELL WALSH	CAREER SERVICE	620120	400	800	
			<u>3,900</u>		
BRENDA GRAFF	FISCAL SUPPORT ANALYST	630100	29,836		
CHARLOTTE HUGGINS	ADMINISTRATIVE SPECIALIST III	630100	27,895		
DONNA MURPHY	ADMINISTRATIVE SPECIALIST III	630100	32,395		
BRANDI LYNCH	ADMINISTRATIVE SPECIALIST III	630100	26,507		
SANDRA MABRY	SKILLED TRADESMAN	630100	32,574		
DAVID HOGAN	ADMINISTRATIVE SPECIALIST II	630100	22,264		
			<u>171,471</u>		
BRENDA GRAFF	CAREER SERVICE	630120	900		
CHARLOTTE HUGGINS	CAREER SERVICE	630120	600		
DONNA MURPHY	CAREER SERVICE	630120	900		
BRANDI LYNCH	CAREER SERVICE	630120	700		
SANDRA MABRY	CAREER SERVICE	630120	600	800	
			<u>3,700</u>		
	Total		584,310		
	<u>ENVIRONMENTAL HEALTH & SAFETY</u>				
TIM DECKER	ENVIRONMENTAL HEALTH & SAFETY MANAGER	620100	43,188		
TIM DECKER	CAREER SERVICE	620120	700		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	JOHNNY COLE	APPRENTICE TRADESMAN	630100	22,555	
			Total	66,443	
	<u>BUILDING MAINTENANCE</u>				
	YVONNE ELLINGTON	DIRECTOR OF ENERGY AND SUSTAINABILITY	620100	50,000	
	JAMES MCARTHUR	PROJECT/PROGRAM ADMINISTRATOR	620100	61,383	
	DENNIS STROM	PROJECT SPECIALIST	620100	47,940	
	KEN SCHULTE	PROGRAM SPECIALIST	620100	47,476	
				<u>206,799</u>	
	DENNIS STROM	CAREER SERVICE	620120	700	
	KEN SCHULTE	CAREER SERVICE	620120	700	
				<u>1,400</u>	
	ROBERT CARTER	ENERGY CONSERVATION COORINATOR	630100	47,520	
	DAVID ANTHES	MAINTENANCE COORDINATOR	630100	36,446	
	JOHNNIE WAGES	SKILLED TRADES FOREMAN	630100	37,794	
	CURTIS GABBARD	SKILLED TRADES FOREMAN	630100	37,794	
	NELSON LANDERS	SKILLED TRADES FOREMAN	630100	36,394	
	MARK MIZE	SKILLED TRADES FOREMAN	630100	37,297	
	GLEN HENSLEY	SKILLED TRADES FOREMAN	630100	39,593	
	CHARLES HICKEY	CONSTRUCTION INSPECTOR	630100	40,398	
	DANNY KENDRICK	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	32,273	
	GEORGE MCKEE	MAINTENANCE SUPERVISOR	630100	42,810	
	JEFF DAFRON	SKILLED TRADES SUPERVISOR	630100	33,810	
	CORY CLINE	SKILLED TRADES SUPERVISOR	630100	35,522	
	WILLIAM MANNING, II	SKILLED TRADES SUPERVISOR	630100	33,906	
	JAMES LEWIS	SKILLED TRADES SUPERVISOR	630100	39,730	
	SKIPPER PENNINGTON	SKILLED TRADES SUPERVISOR	630100	33,242	
	ELISEO BARRIOS	SKILLED TRADES SUPERVISOR	630100	31,327	
	VACANT	ADMINISTRATIVE SPECIALIST III	630100	36,088	
	TOMMY VESTAL	SKILLED TRADESMAN	630100	31,660	
	RYAN FRASER	SKILLED TRADESMAN	630100	32,292	
	MARK STEPHENS	SKILLED TRADESMAN	630100	33,118	
	MICHAEL FLAHERTY	SKILLED TRADESMAN	630100	29,836	
	TIM INGRAM	SKILLED TRADESMAN	630100	34,280	
	JERRY COMPTON	SKILLED TRADESMAN	630100	34,003	
	RICKY AUSTIN	SKILLED TRADESMAN	630100	32,292	
	RICKEY ANTHONY	SKILLED TRADESMAN	630100	34,280	
	JOHNATHAN ATKINSON	SKILLED TRADESMAN	630100	32,292	
	MICHAEL THOMPSON	SKILLED TRADESMAN	630100	32,292	
	VACANT	SKILLED TRADESMAN	630100	31,659	
	EDWARD EBINGER	SKILLED TRADESMAN	630100	32,292	
	ERIC LUCENA	SKILLED TRADESMAN	630100	30,135	
	LESLIE GROOMS	ENGINEER TECHNICIAN	630100	35,523	
	VACANT	MAINTENANCE SPECIALIST	630100	30,305	
	JAMES SPICKARD	MAINTENANCE SPECIALIST	630100	25,773	
	THOMAS KUYKENDALL	APPRENTICE TRADESMAN	630100	26,985	
	DAVID MATTHEWS	SKILLED TRADES HELPER	630100	26,304	
	JEREMY DAVIS	SKILLED TRADES HELPER	630100	26,304	
				<u>1,223,569</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	ROBERT CARTER	CAREER SERVICE	630120	900	
	DAVID ANTHES	CAREER SERVICE	630120	600	
	JOHNNIE WAGES	CAREER SERVICE	630120	700	
	CURTIS GABBARD	CAREER SERVICE	630120	700	
	NELSON LANDERS	CAREER SERVICE	630120	600	
	MARK MIZE	CAREER SERVICE	630120	600	
	GLEN HENSLEY	CAREER SERVICE	630120	900	
	CHARLES HICKEY	CAREER SERVICE	630120	700	
	GEORGE MCKEE	CAREER SERVICE	630120	900	
	CORY CLINE	CAREER SERVICE	630120	600	
	WILLIAM MANNING II	CAREER SERVICE	630120	700	
	SKIPPER PENNINGTON	CAREER SERVICE	630120	900	
	RYAN FRASER	CAREER SERVICE	630120	700	
	MARK STEPHENS	CAREER SERVICE	630120	800	
	MICHAEL FLAHERTY	CAREER SERVICE	630120	700	
	TIM INGRAM	CAREER SERVICE	630120	900	
	RICKY AUSTIN	CAREER SERVICE	630120	600	
	RICKEY ANTHONY	CAREER SERVICE	630120	600	
	JOHNATHAN ATKINSON	CAREER SERVICE	630120	600	
	MICHAEL THOMPSON	CAREER SERVICE	630120	600	
EDWARD EBINGER	CAREER SERVICE	630120	600		
LESLIE GROOMS	CAREER SERVICE	630120	800		
THOMAS KUYKENDALL	CAREER SERVICE	630120	900		
JEREMY DAVIS	CAREER SERVICE	630120	600		
				<u>17,200</u>	
			Total	1,448,968	

CUSTODIAL CARE

BASE SALARY DOES NOT INCLUDE SHIFT

TRAVIS HENSLEY	RECYCLING & CUSTODIAL SERVICES MANAGER	620100	40,800
JASON STEELE	MAINTENANCE SUPERVISOR	630100	31,660
ALICE BARNES	COORDINATOR OF HOUSEKEEPING	630100	28,494
BRENDA MCFARLIN	COORDINATOR OF HOUSEKEEPING	630100	28,934
MARY ANN FRISBY	COORDINATOR OF HOUSEKEEPING	630100	28,203
DONALD STROM	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,683
JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,683
JENNIFER DAY	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,683
LORI FORTE	EQUIPMENT OPERATOR	630100	22,874
MICHAEL MASON	EQUIPMENT OPERATOR	630100	22,555
DOUGLAS PUTTOCK	EQUIPMENT OPERATOR	630100	22,555
RICKY COMBS	EQUIPMENT OPERATOR/CARPET CLEANER	630100	22,555
MARK TRAFFANSTEDT	EQUIPMENT OPERATOR	630100	23,852
CYNTHIA KOSTER	EQUIPMENT OPERATOR	630100	22,555
CHRIS REYNOLDS	EQUIPMENT OPERATOR	630100	22,555
THOMAS KAUFMAN	EQUIPMENT OPERATOR	630100	22,555
JOSHUAH MURRAY	EQUIPMENT OPERATOR	630100	22,555
WILLIAM BAKER	SKILLED TRADES HELPER	630100	26,304
LINA O'CONNELL	EXECUTIVE HOUSEKEEPER	630100	26,304
GARY SIEG	MAINTENANCE ASSISTANT	630100	26,304
DANIEL SAMS	MAINTENANCE ASSISTANT	630100	26,304

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	LULA TYUS	MAINTENANCE ASSISTANT	630100	32,242	
	GLEN HAMILTON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	LARRY MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	BOBBIE MEEKS	INSTITUTIONAL SERVICES ASSISTANT	630100	21,546	
	DEBBIE LENHART	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	LEO MORGAN JR.	INSTITUTIONAL SERVICES ASSISTANT	630100	20,443	
	SARAH SVENDSEN	INSTITUTIONAL SERVICES ASSISTANT	630100	20,905	
	THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	BARRIE RHOADES	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	JENNIFER OLSON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	DANIEL DAY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	KARLA HIGHTOWER	INSTITUTIONAL SERVICES ASSISTANT	630100	21,423	
	RONNIE JACKSON	INSTITUTIONAL SERVICES ASSISTANT	630100	20,444	
	RUSSELL BARBER	INSTITUTIONAL SERVICES ASSISTANT	630100	21,634	
	LAURA MCNINCH	INSTITUTIONAL SERVICES ASSISTANT	630100	20,634	
	SHIRLEY KIMBRELL	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	VERNA JACKSON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	MISTY DOUGHERTY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	JAMES HAWKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	JOHN THOMAS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	KEITH WAGONER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	MELISHA HANKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	MARY MCFARLIN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	BRENDA ZIMMERMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	CHAMENA SIEG	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	WALTER SULLIVAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,748	
	LINDSAY STEWART	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	CARLOS DONALD	INSTITUTIONAL SERVICES ASSISTANT	630100	19,847	
	LISA TAYLOR	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	DIANE FARR	INSTITUTIONAL SERVICES ASSISTANT	630100	19,749	
	LISA BARKER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	DESTINY GEORGE	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	SHEILA REILLY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
GARY HEAGGANS	INSTITUTIONAL SERVICES ASSISTANT	630100	21,702		
EDMOND WALSH	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
REGINA HALL	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
DOYLE KIMBRELL	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
DEBRA ALLEN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
TAMMIE CREDIT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
AL COLEMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
SHARRONE PRUITT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
DONNA HERRING	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
GEORGE JENKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
TRINA HARRIS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
JOSHUA PERRY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713		
VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
				1,480,704	
	JASON STEELE	CAREER SERVICE	630120	600	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	ALICE BARNES	CAREER SERVICE	630120	700	
	BRENDA MCFARLIN	CAREER SERVICE	630120	700	
	MARY ANN FRISBY	CAREER SERVICE	630120	800	
	LORI FORTE	CAREER SERVICE	630120	700	
	MICHAEL MASON	CAREER SERVICE	630120	800	
	CYNTHIA KOSTER	CAREER SERVICE	630120	700	
	CHRIS REYNOLDS	CAREER SERVICE	630120	600	
	THOMAS KAUFMAN	CAREER SERVICE	630120	600	
	LINA O'CONNELL	CAREER SERVICE	630120	600	
	DANIEL SAMS	CAREER SERVICE	630120	700	
	LULA TYUS	CAREER SERVICE	630120	900	
	GLEN HAMILTON	CAREER SERVICE	630120	600	
	BOBBIE MEEKS	CAREER SERVICE	630120	700	
	LEO MORGAN JR.	CAREER SERVICE	630120	700	
	SARAH SVENDSEN	CAREER SERVICE	630120	700	
	JENNIFER OLSON	CAREER SERVICE	630120	800	
	KARLA HIGHTOWER	CAREER SERVICE	630120	700	
	RONNIE JACKSON	CAREER SERVICE	630120	700	
	RUSSELL BARBER	CAREER SERVICE	630120	900	
	LAURA MCNINCH	CAREER SERVICE	630120	900	
	JOHN THOMAS	CAREER SERVICE	630120	600	
	MARY MCFARLIN	CAREER SERVICE	630120	700	
	BRENDA ZIMMERMAN	CAREER SERVICE	630120	600	
	WALTER SULLIVAN	CAREER SERVICE	630120	600	
	CARLOS DONALD	CAREER SERVICE	630120	700	
	DIANE FARR	CAREER SERVICE	630120	600	
	LISA BARKER	CAREER SERVICE	630120	600	
GARY HEAGGANS	CAREER SERVICE	630120	600		
REGINA HALL	CAREER SERVICE	630120	600		
DONNA HERRING	CAREER SERVICE	630120	700		
				<u>700</u>	
					21,400
		SHIFT DIFFERENTIAL	630125	32,420	
			Total		1,575,324
<u>GROUND MAINTENANCE</u>					
	JACOB SNUGGS	ATHLETIC FIELDS & FACILITIES MANAGER	620100	36,720	
	JACOB SNUGGS	CAREER SERVICE	620120	600	
	MARK WHITE	MAINTENANCE COORDINATOR	630100	33,222	
	JEREMY LANDRETH	SKILLED TRADESMAN	630100	32,292	
	KAY MCFALL	LANDSCAPE SPECIALIST	630100	26,861	
	VACANT	APPRENTICE TRADESMAN	630100	22,113	
	DAVID GRAHAM	APPRENTICE TRADESMAN	630100	22,555	
	ADRIAN ROCKFORD	APPRENTICE TRADESMAN	630100	22,555	
	GARY CROSS	HEAVY EQUIPMENT OPERATOR	630100	27,384	
	CORNELIUS FULLER	EQUIPMENT OPERATOR	630100	22,555	
	DONNIE JACKSON	EQUIPMENT OPERATOR	630100	22,555	
	JORDAN LEACH	EQUIPMENT OPERATOR	630100	22,555	
	BEN MCDANIEL	EQUIPMENT OPERATOR	630100	22,555	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	DEMARKCO STIGER	EQUIPMENT OPERATOR	630100	22,555	
	DAVID WHITE	SKILLED TRADES HELPER	630100	27,628	
	LUKE HALL	SKILLED TRADES HELPER	630100	26,304	
	JAMES LARSON	EQUIPMENT TECHNICIAN	630100	26,304	
	PAMELA DOUGHERTY	MAINTENANCE ASSISTANT	630100	26,304	
	AMANDA PRINE	MAINTENANCE ASSISTANT	630100	26,304	
	JERROD KIMBRELL	MAINTENANCE ASSISTANT	630100	26,304	
	THOMAS MELROSE	MAINTENANCE ASSISTANT	630100	26,304	
	JOEY WILLIAMS	MAINTENANCE ASSISTANT	630100	26,304	
	WESLEY DOEBLER	MAINTENANCE ASSISTANT	630100	26,304	
ROBERT HARDIN	MAINTENANCE ASSISTANT	630100	26,304		
				<u>26,304</u>	564,121
	JEREMY LANDRETH	CAREER SERVICE	630120	700	
	KAY MCFALL	CAREER SERVICE	630120	900	
	DAVID WHITE	CAREER SERVICE	630120	800	
	LUKE HALL	CAREER SERVICE	630120	600	
	PAMELA DOUGHERTY	CAREER SERVICE	630120	600	
				<u>600</u>	3,600
			Total		605,041
	<u>MOTOR POOL</u>				
	MICHAEL MURPHY	MAINTENANCE SUPERVISOR	630100	39,416	
	DAVID HEBEL	SKILLED TRADESMAN	630100	29,836	
	FONDA RATLIFF	SKILLED TRADESMAN	630100	32,292	
				<u>32,292</u>	101,544
	MICHAEL MURPHY	CAREER SERVICE	630120	900	
	FONDA RATLIFF	CAREER SERVICE	630120	600	
				<u>600</u>	1,500
			Total		103,044
	<u>MOVING</u>				
	DUSTIN STROM	BUILDING AND GROUNDS COORDINATOR	630100	33,242	
	ROYDALE GILKEY	MAINTENANCE SPECIALIST	630100	26,031	
	TOBY PATRICK	HEAVY EQUIPMENT OPERATOR	630100	28,934	
	JOE RICHARDS	MAINTENANCE ASSISTANT	630100	26,304	
	KEITH JOHNSON	MAINTENANCE ASSISTANT	630100	26,304	
				<u>26,304</u>	140,815
	DUSTIN STROM	CAREER SERVICE	630120	600	
	ROYDALE GILKEY	CAREER SERVICE	630120	600	
	TOBY PATRICK	CAREER SERVICE	630120	600	
				<u>600</u>	1,800
			Total		142,615

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>PBX</u>				
	PHYLLIS CAMPBELL	ADMINISTRATIVE SPECIALIST II	630100	23,624	
			Total	23,624	
	<u>SHUTTLE BUS</u>				
	JIM PARKER	PROJECT SPECIALIST	620100	43,919	
	JIM PARKER	CAREER SERVICE	620120	600	
	BRYAN WAGES	INSTITUTIONAL BUS DRIVER	630100	23,624	
	RICKEY CLARK	INSTITUTIONAL BUS DRIVER	630100	22,264	
	RACHAEL SMITH	INSTITUTIONAL BUS DRIVER	630100	22,264	
	RAY JOHNSON	INSTITUTIONAL BUS DRIVER	630100	23,624	
	LARRY PITTS	INSTITUTIONAL BUS DRIVER	630100	22,264	
	RONALD COWART	INSTITUTIONAL BUS DRIVER	630100	22,486	
	ONTEE ROBINSON	INSTITUTIONAL BUS DRIVER	630100	30,310	
	PAUL BEAVERS	SKILLED TRADESMAN	630100	31,660	
				<u>198,496</u>	
	BRYAN WAGES	CAREER SERVICE	630120	600	
	RONALD COWART	CAREER SERVICE	630120	600	
	PAUL BEAVERS	CAREER SERVICE	630120	600	
				<u>1,800</u>	
			Total	244,815	
	<u>WAREHOUSE</u>				
	JAMES BEATTY	SKILLED TRADES FOREMAN	630100	39,809	
	DENISE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	27,895	
	JASON DAVIS	SHIPPING & RECEIVING CLERK	630100	19,436	
	JON BLACK	SHIPPING & RECEIVING CLERK	630100	19,823	
				<u>106,963</u>	
	JAMES BEATTY	CAREER SERVICE	630120	800	
	DENISE GEORGE	CAREER SERVICE	630120	700	
				<u>1,500</u>	
			Total	108,463	
	<u>BUDGET OFFICE</u>				
	TERRI CANINO	ASSOCIATE VP FOR FINANCE	620100	49,913	99,826
	LINDA LENTZ	DIRECTOR	620100	66,300	
	DORIS CARDEN	PROJECT/PROGRAM COORDINATOR	620100	42,054	
				<u>158,267</u>	
	TERRI CANINO	CAREER SERVICE	620120	400	800
	LINDA LENTZ	CAREER SERVICE	620120	600	
	DORIS CARDEN	CAREER SERVICE	620120	700	
				<u>1,700</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	JALEESA THOMAS	BUDGET COORDINATOR	630100	34,538	
			Total		194,505
	<u>CONTINGENCY RESERVE</u>				
		CONTINGENCY RESERVE	620150	762,755	
		CONTINGENCY RESERVE	630150	131,462	
			Total		894,217
	<u>PHYSICAL PLANT RESERVE</u>				
		CONTINGENCY RESERVE	620150	19,677	
			Total		19,677
	<u>GRANTS & CONTRACTS ACCOUNTING</u>				
	SANDY AHNE	SR. GRANT ACCOUNTANT	620100	47,194	
	SANDY AHNE	CAREER SERVICE	620120	800	
	NANCY TURNER	FISCAL SUPPORT ANALYST	630100	29,836	
	NANCY TURNER	CAREER SERVICE	630120	700	
			Total		78,530
	<u>COMPLIANCE OFFICE FOR FINANCE & ADMINISTRATION</u>				
	ANDREW COURTWAY	DIRECTOR OF COMPLIANCE FOR FINANCE & ADMINISTRATION	620100	65,000	
			Total		65,000
	<u>FINANCIAL ACCOUNTING</u>				
	JEREMY BRUNER	CONTROLLER	620100	80,912	
	PAM GIBLET	PROJECT COORDINATOR	620100	44,000	
	MICHELLE BURGIN	ASSOCIATE CONTROLLER	620100	54,519	
	ANGELA PARHAM	PROJECT COORDINATOR	620100	43,293	
				<u>222,724</u>	
	MICHELLE BURGIN	CAREER SERVICE	620120	800	
	CARMESHA JEMERSON	FISCAL SUPPORT SUPERVISOR	630100	34,538	
	MISTY MORAN	FISCAL SUPPORT ANALYST	630100	34,280	
	RAE MILLER	FISCAL SUPPORT ANALYST	630100	30,737	
	PEGGY ROBINSON	FISCAL SUPPORT ANALYST	630100	32,292	
	CHRISTINA STANFORD	FISCAL SUPPORT ANALYST	630100	29,836	
	SHEILA WILLIAMS	FISCAL SUPPORT SPECIALIST	630100	25,773	
	SHANNON LUCEY	FISCAL SUPPORT SPECIALIST	630100	27,348	
	SHARLA ASHCRAFT	FISCAL SUPPORT SPECIALIST	630100	25,268	
				<u>240,072</u>	
	MISTY MORAN	CAREER SERVICE	630120	600	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	PEGGY ROBINSON	CAREER SERVICE	630120	900	
				<u>1,500</u>	
			Total	465,096	
	<u>PURCHASING</u>				
	CASSANDRA MCCUIEN-SMITH	DIRECTOR	620100	78,810	
	CASSANDRA MCCUIEN-SMITH	CAREER SERVICE	620120	900	
	RYAN KING	ASSETS COORDINATOR/FISCAL SUPPORT ANALYST	630100	33,242	
	VACANT	BUYER SUPERVISOR	630100	39,109	
	JERRY COLEMAN	BUYER	630100	33,242	
	MEGHAN COWAN	BUYER	630100	34,825	
	HOLLY GIBBONS	BUYER	630100	32,273	
	ANN DAVIS	FISCAL SUPPORT ANALYST	630100	35,654	
	FAITH HOPKINS	FISCAL SUPPORT TECHNICIAN	630100	22,950	
	VICKIE PAYNE	SHIPPING & RECEIVING CLERK	630100	<u>21,045</u>	
				252,340	
	ANN DAVIS	CAREER SERVICE	630120	900	
	FAITH HOPKINS	CAREER SERVICE	630120	600	
	VICKIE PAYNE	CAREER SERVICE	630120	<u>700</u>	
				2,200	
			Total	334,250	
	<u>STUDENT ACCOUNTS</u>				
	CHAD HEARNE	DIRECTOR	620100	66,300	
	ELLEN LOVELESS	PROJECT PROGRAM SPECIALIST	620100	44,765	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	<u>23,970</u>	47,940
				135,035	
	CHAD HEARNE	CAREER SERVICE	620120	600	
	ELLEN LOVELESS	CAREER SERVICE	620120	<u>600</u>	
				1,200	
	LYNETTE MARTIN	HE INST PROGRAM COORDINATOR	630100	38,141	
	EUGENIA HADDICK	FISCAL SUPPORT ANALYST	630100	31,660	
	MARIA JOHNSON	FISCAL SUPPORT ANALYST	630100	31,660	
	CHRISTINA REED	ADMINISTRATIVE SPECIALIST III	630100	25,773	
	HEATHER CHAPMAN	FISCAL SUPPORT SPECIALIST	630100	27,895	
	LINDI GEORGE	CASHIER	630100	21,204	
	PEGGY SUBLETT	CASHIER	630100	<u>26,915</u>	
				203,248	
	LYNETTE MARTIN	CAREER SERVICE	630120	900	
	EUGENIA HADDICK	CAREER SERVICE	630120	600	
	MARIA JOHNSON	CAREER SERVICE	630120	600	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	PEGGY SUBLETT	CAREER SERVICE	630120	800	
				<u>2,900</u>	
			Total		342,383
	<u>PERKINS STUDENT LOANS</u>				
	EDWINA SMITH	FISCAL SUPPORT ANALYST	630100	31,660	
	EDWINA SMITH	CAREER SERVICE	630120	600	
			Total		32,260
	<u>STUDENT FINANCIAL AID</u>				
	CHERYL LYONS	DIRECTOR	620100	90,306	
	JULIA ROBISON	ASSOCIATE DIRECTOR OF FINANCIAL AID	620100	63,533	
	LESLIE KNOX	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	47,476	
	DAVID CASTLEBERRY	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	45,900	
	CHRISTY GARRETT-JONES	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	47,476	
	LYNETTA MORRIS	FINANCIAL AID COUNSELOR	620100	31,660	
	KIRAN KIM	FINANCIAL AID COUNSELOR	620100	30,600	
	EMMA LAFFERTY	SENIOR FINANCIAL AID COUNSELOR	620100	38,882	
	KIM COLLISTER	FINANCIAL AID COUNSELOR	620100	33,866	
				<u>429,699</u>	
	CHERYL LYONS	CAREER SERVICE	620120	800	
	JULIA ROBISON	CAREER SERVICE	620120	800	
	LESLIE KNOX	CAREER SERVICE	620120	700	
	EMMA LAFFERTY	CAREER SERVICE	620120	700	
	KIM COLLISTER	CAREER SERVICE	620120	700	
				<u>3,700</u>	
	JILL KILLION	HE INST PROGRAM COORDINATOR	630100	34,825	
	CHRISTY DADE	HE INST PROGRAM COORDINATOR	630100	35,994	
	SHANECE HILL	FINANCIAL AID ANALYST	630100	29,836	
	EVONNE MEEKS	FINANCIAL AID ANALYST	630100	34,467	
	BRANDON HARDY	FINANCIAL AID ANALYST	630100	29,836	
	APRIL DAVIES	ADMINISTRATIVE SPECIALIST III	630100	26,031	
	CRYSTAL KNIGHTS	FISCAL SUPPORT SPECIALIST	630100	25,773	
	FARRAH HORSLEY	FISCAL SUPPORT SPECIALIST	630100	27,348	
	VERONICA MAKEPEACE	FINANCIAL AID SPECIALIST	630100	29,289	
	SHERRY COOK	FINANCIAL AID SPECIALIST	630100	29,289	
	NANCY EARNEY	FISCAL SUPPORT SPECIALIST	630100	27,895	
				<u>330,583</u>	
	CHRISTY DADE	CAREER SERVICE	630120	600	
	VERONICA MAKEPEACE	CAREER SERVICE	630120	600	
	SHERRY COOK	CAREER SERVICE	630120	600	
	NANCY EARNEY	CAREER SERVICE	630120	600	
				<u>2,400</u>	
			Total		766,382

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>BOOKSTORE</u> MEGAN BENNETT	PROJECT COORDINATOR	620100	4,650	46,500
		CONTINGENCY RESERVE	620150	70	
			Total	4,720	
	<u>HOUSING OFFICE</u>				
	STEPHANIE MCBRAYER	DIRECTOR OF HOUSING & RESIDENCE LIFE/BEAR CARD	620100	88,051	
	VACANT	ASSOCIATE DIRECTOR-RESIDENCE LIFE	620100	45,000	
	JOSEPH HOOKER	PROJECT MANAGER- ASSOCIATE DIRECTOR OF HOUSING FACILITIES	620100	34,634	
	AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	23,970	47,940
	O'NEAL PAYNE	SYSTEMS ANALYST	620100	44,058	
				<u>235,713</u>	
	JOSEPH HOOKER	CAREER SERVICE	620120	600	
	STEPHANIE MCBRAYER	CAREER SERVICE	620120	700	
				<u>1,300</u>	
	SHON KILLION	NETWORK SUPPORT ANALYST	630100	36,650	
	CRAIG SEAGER	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	630100	33,906	
	RHEO MORRIS	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	630100	33,906	
	APRYL JACKSON	HE INST PROGRAM COORDINATOR	630100	32,273	
	VACANT	ASSISTANT DIRECTOR FOR TRAINING & DEVELOPMENT	630100	31,020	
	HEATHER ROMINE	FISCAL SUPPORT ANALYST	630100	31,660	
	NENA HARNNESS	FISCAL SUPPORT ANALYST	630100	34,280	
	BETHANY STOVALL	FISCAL SUPPORT ANALYST	630100	30,135	
	SHERITA KERN	RESIDENCE LIFE COORDINATOR	630100	29,836	
	NATALIE SMITH	RESIDENCE LIFE COORDINATOR	630100	29,836	
	JOSLYN KUYKENDALL	EDUCATION & INSTRUCTION SPECIALIST	630100	35,522	
	THOMAS BRUICK	ASSISTANT DIRECTOR FOR RETENTION INITIATIVES	630100	33,242	
	VICTORIA DOLL	RESIDENTIAL STUDENT CONDUCT COORDINATOR	630100	25,773	
	VANESSA FISK	ADMINISTRATIVE SPECIALIST II	630100	25,580	
				<u>443,619</u>	
	HEATHER ROMINE	CAREER SERVICE	630120	600	
	NENA HARNNESS	CAREER SERVICE	630120	700	
	VANESSA FISK	CAREER SERVICE	630120	800	
				<u>2,100</u>	
		CONTINGENCY RESERVE	620150	63,022	
		CONTINGENCY RESERVE	630150	2,218	
			Total	747,972	
	<u>BEARCARD SYSTEM</u>				
	DAVID ROBINSON	PROGRAM ADMINISTRATOR	620100	43,601	
	DAVID ROBINSON	CAREER SERVICE	620120	600	
	CARLA RAINS	ADMINISTRATIVE SPECIALIST III	630100	27,348	

VP FINANCE &
ADMINISTRATION

	ACCT CODE	DEPT SALARY	TOTAL SALARY
CONTINGENCY RESERVE	620150	654	
CONTINGENCY RESERVE	630150	137	
	Total	72,340	

GENERAL HOUSING MAINTANENCE

LARRY STEPHENS	HOUSING HVAC SUPERVISOR	620100	43,293
LARRY STEPHENS	CAREER SERVICE	620120	700
TERRY WILLIAMS	SKILLED TRADES FOREMAN	630100	37,794
DENNIS JOHNSON	SKILLED TRADESMAN	630100	31,660
TROY TREAT	SKILLED TRADESMAN	630100	32,292
PHILLIP GEORGE	SKILLED TRADESMAN	630100	29,836
DAVID HAUGHENBURY	SKILLED TRADESMAN	630100	32,292
ROBERT FULMER	SKILLED TRADESMAN	630100	34,280
BRYCE WARD	SKILLED TRADESMAN	630100	29,836
VACANT	SKILLED TRADESMAN	630100	29,544
MARK CLEMENTS	SKILLED TRADESMAN	630100	32,292
KEVIN RAGLAND	SKILLED TRADESMAN	630100	30,737
NATHAN SWAFFER	SKILLED TRADESMAN	630100	32,292
ANDREW ROHLMAN	SKILLED TRADESMAN	630100	31,660
PAUL CASTANIER	SKILLED TRADESMAN	630100	32,292
JOE ACKERSON	SKILLED TRADESMAN	630100	36,020
DENNIS OSGOOD	SKILLED TRADESMAN HVAC	630100	31,660
CHARLES RUMMEL	SKILLED TRADES HELPER HVAC	630100	26,304
NATALIE POTTS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326
MARY CAIN	COORDINATOR OF HOUSEKEEPING	630100	28,203
ANGELA STRAIN	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,683
THERESA WHITE	INSTITUTIONAL SERVICES SUPERVISOR	630100	22,854
BOBBY USSERY	INSTITUTIONAL SERVICES ASSISTANT	630100	20,304
GENEVIEVE LINDSEY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
MARIA VELASCO	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
JULIE HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
GISELA ISLAS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
JODY BROCK	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
LARRY YOUNG	INSTITUTIONAL SERVICES ASSISTANT	630100	23,782
TAMMY STARR	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
BILL ABBOTT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
GARY GRIFFITH	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
LINDA MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
MARY HARVEY	INSTITUTIONAL SERVICES ASSISTANT	630100	22,295
CHARLES HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
DAVID DUKE	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
AMANDA MEIRON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
LISA MOSES	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713
LEWIS COLLINS	CAMPUS MAINTENANCE SUPERVISOR	630100	41,849

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	STEVEN MCDANIEL	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	33,906	
				<u>1,080,114</u>	
	TERRY WILLIAMS	CAREER SERVICE	630120	600	
	TROY TREAT	CAREER SERVICE	630120	600	
	DAVID HAUGHENBURY	CAREER SERVICE	630120	800	
	ROBERT FULMER	CAREER SERVICE	630120	900	
	MARK CLEMENTS	CAREER SERVICE	630120	600	
	NATHAN SWAFFAR	CAREER SERVICE	630120	600	
	PAUL CASTANIER	CAREER SERVICE	630120	600	
	STANLEY TALLEY	CAREER SERVICE	630120	600	
	MARY CAIN	CAREER SERVICE	630120	900	
	ANGELA STRAIN	CAREER SERVICE	630120	700	
	THERESA WHITE	CAREER SERVICE	630120	700	
	JULIE HALE	CAREER SERVICE	630120	700	
	LARRY YOUNG	CAREER SERVICE	630120	900	
	GARY GRIFFITH	CAREER SERVICE	630120	900	
	TONYA KAUFMAN	CAREER SERVICE	630120	600	
	MARY HARVEY	CAREER SERVICE	630120	700	
	CHARLES HALE	CAREER SERVICE	630120	600	
	LEWIS COLLINS	CAREER SERVICE	630120	700	
				<u>12,700</u>	
		CONTINGENCY RESERVE	620150	649	
		CONTINGENCY RESERVE	630150	5,401	
			Total	1,142,857	
	<u>FOOD SERVICE CAFETERIA</u>				
	MEGAN BENNETT	PROJECT COORDINATOR	620100	4,650	46,500
		CONTINGENCY RESERVE	620150	70	
			Total	4,720	
	<u>COMPLIANCE OFFICE FINANCE & ADMINISTRATION/AUXILIARY</u>				
	JENNIFER NEWTON	COMPLIANCE COORDINATOR	620100	47,476	
		CONTINGENCY RESERVE	620150	712	
			Total	48,188	
	<u>COLLEGE SQUARE RETIREMENT CENTER</u>				
	JAMI RICHARDSON	EXECUTIVE DIRECTOR	620100	77,695	
	DEBRA HARRINGTON	BUSINESS DIRECTOR	620100	44,886	
	SUSAN LEWIS	FOOD SERVICE DIRECTOR	620100	37,602	
				<u>160,183</u>	
	JAMI RICHARDSON	CAREER SERVICE	620120	700	
	DEBRA HARRINGTON	CAREER SERVICE	620120	700	
				<u>1,400</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	KEVIN STOWE	GRAPHIC ARTIST	630100	32,574	
	DARRYL ENNIS	SKILLED TRADES SUPERVISOR	630100	39,927	
	PATSY GLOVER	INSTITUTIONAL BUS DRIVER	630100	24,098	
	CHANNING TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	22,264	
	VACANT	FOOD PREPARATION MANAGER	630100	28,137	
	TONYA KEITH	FOOD PREPARATION MANAGER	630100	28,415	
	DIANE HOTCHKISS	FOOD PREPARATION SUPERVISOR	630100	24,546	
	TERESA LEE	FOOD PREPARATION SUPERVISOR	630100	24,546	
	MARGARET WARREN	COOK	630100	18,879	
	LUZ NEWMAN	COOK	630100	19,162	
	DELORES WOODY	RESIDENTIAL CARE ASSISTANT	630100	22,886	
	DEANNA ACKERSON	RESIDENTIAL CARE ASSISTANT	630100	22,886	
	WANDA HARRIS	RESIDENTIAL CARE ASSISTANT	630100	22,886	
	STEPHANIE VEST	INSTITUTIONAL SERVICES SHIFT SUPERVISOR	630100	24,031	
				<u>355,237</u>	
	KEVIN STOWE	CAREER SERVICE	630120	600	
	DARRYL ENNIS	CAREER SERVICE	630120	600	
	PATSY GLOVER	CAREER SERVICE	630120	600	
	TONYA KEITH	CAREER SERVICE	630120	700	
	LUZ NEWMAN	CAREER SERVICE	630120	600	
	WANDA HARRIS	CAREER SERVICE	630120	600	
	STEPHANIE VEST	CAREER SERVICE	630120	600	
				<u>4,300</u>	
		CONTINGENCY RESERVE	620150	2,403	
		CONTINGENCY RESERVE	630150	1,776	
			Total	525,299	
			DIVISION TOTAL	10,944,761	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	<u>VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY</u>				
	RONALD WILLIAMS	VP FOR STUDENT SERVICES & INSTITUTIONAL DIVERSITY	620100	178,637	
	DENICHA KEMP	PROGRAM PROJECT SPECIALIST	620100	38,383	
	LATONYA MATHENEY	STUDENT SERVICES PROGRAM COORDINATOR	620100	36,028	
				<u>253,048</u>	
	RONALD WILLIAMS	CAREER SERVICE	620120	900	
		Total		253,948	
	<u>ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY</u>				
	ANGELA WEBSTER-SMITH	ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY/ASSOCIATE PROFESSOR	620100	103,020	
		CONTINGENCY RESERVE	620115	35,100	
	MICHELLE KEPKE	ADMINISTRATIVE SPECIALIST III	630100	25,773	
		Total		163,893	
	<u>UNIVERSITY TRAINING</u>				
	CHARLOTTE STRICKLAND	DIRECTOR OF PROFESSIONAL DEVELOPMENT & TRAINING	620100	62,111	
	CHARLOTTE STRICKLAND	CAREER SERVICE	620120	700	
		Total		62,811	
	<u>CAREER SERVICES</u>				
	KATHERINE RICE CLAYBORN	EXECUTIVE DIRECTOR	620100	80,080	
	BETH THOMPSON	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	34,749	
	MARIE SMALLWOOD	ASSOCIATE DIRECTOR OF CAREER SERVICES	620100	37,814	
	ROBYN WILLIAMS	ASSISTANT DIRECTOR OF CAREER COACHING	620100	36,832	
				<u>189,475</u>	
	KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	900	
	MEGAN HELMS	ADMINISTRATIVE SPECIALIST II	630100	16,698	22,264
	TERESA MURPHY	ADMINISTRATIVE SPECIALIST III	630100	28,138	
				<u>44,836</u>	
		Total		235,211	
	<u>COPY CENTER</u>				
	LANNY NOGGLE	PRINT SHOP MANAGER	630100	47,554	
	LANNY NOGGLE	CAREER SERVICE	630120	900	
		Total		48,454	
	<u>COUNSELING CENTER</u>				
	SUSAN SOBEL	DIRECTOR	620100	86,692	
	JAMES GUINEE	DIRECTOR DEVELOPMENTAL SKILLS	620100	47,991	
	REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	47,602	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	JASON RIBBING	STAFF COUNSELOR	620100	43,268	
	TINA LIVINGSTON	STAFF COUNSELOR	620100	43,293	
				<u>268,846</u>	
	JAMES GUINEE	CAREER SERVICE	620120	800	
	REESA RAMSAHAI	CAREER SERVICE	620120	700	
				<u>1,500</u>	
	RHONDA MOORE	ADMINISTRATIVE SPECIALIST III	630100	25,773	
	KATHLEEN HINTON	ADMINISTRATIVE SPECIALIST II	630100	17,436	
				<u>43,209</u>	
		EMERGENCY HIRE NON-CLASSIFIED	620110	23,000	
		Total		336,555	
<u>COOPERATIVE EDUCATION PROGRAM</u>					
	CLIFTON FORD	ASSOCIATE DIRECTOR OF COOPERATIVE EDUCATION	620100	40,800	
	MEGAN HELMS	ADMINISTRATIVE SPECIALIST II	630100	5,566	22,264
	CANDICE ASHCRAFT	ADMINISTRATIVE SPECIALIST II	630100	22,264	
				<u>27,830</u>	
			Total	68,630	
<u>DEAN OF STUDENT SERVICES</u>					
	VACANT	DEAN OF STUDENTS	620100	75,087	
	VACANT	CAREER SERVICE	620120	900	
			Total	75,987	
<u>DISABILITY SUPPORT SERVICES</u>					
	CRYSTAL HILL	DIRECTOR	620100	54,454	
	DORIS PIERCE	ASSOCIATE DIRECTOR	620100	43,860	
				<u>98,314</u>	
	CRYSTAL HILL	CAREER SERVICE	620120	700	
	DORIS PIERCE	CAREER SERVICE	620120	700	
				<u>1,400</u>	
	RACHEL MEREDITH	ADMINISTRATIVE SPECIALIST II	630100	22,264	
	ANNA WALLS	ASSISTIVE TECHNOLOGY SPECIALIST	630100	33,660	
				<u>55,924</u>	
			Total	155,638	
<u>DIVISION STRATEGY</u>					
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	36,373	72,746
	MATHILDA HATFIELD	ASSISTANT DIRECTOR	620100	45,152	
				<u>81,525</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	JOHN FINCHER	CAREER SERVICE	620120	300	600
	MATHILDA HATFIELD	CAREER SERVICE	620120	700	
				1,000	
		Total		82,525	
	<u>STUDENT WELLNESS AND DEVELOPMENT</u>				
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	36,373	72,746
	JENNA DAVIDSON	DIRECTOR OF STUDENT WELLNESS & DEVELOPMENT	620100	38,084	
				74,457	
	JOHN FINCHER	CAREER SERVICE	620120	300	600
	CASSANDRA WARD	ADMINISTRATIVE SPECIALIST III	630100	25,268	
		Total		100,025	
	<u>STUDENT LEADERSHIP</u>				
	STEVEN SHOOK	ASSISTANT DIRECTOR STUDENT LEADERSHIP	620100	30,600	
		Total		30,600	
	<u>DIVERSITY AND COMMUNITY</u>				
	ANGELA JACKSON	DIRECTOR/ASSOCIATE DEAN	620100	54,915	
	KAYLON BRADFORD	ASSOCIATE DIRECTOR	620100	35,728	
				90,643	
	ANGELA JACKSON	CAREER SERVICE	620120	700	
		Total		91,343	
	<u>STUDENT LIFE</u>				
	WENDY HOLBROOK	ASSOCIATE DEAN FOR STUDENT LIFE	620100	63,744	
	VACANT	ASSISTANT DIRECTOR OF STUDENT LIFE/IFC & IGC FRATERNITY ADVISOR	620100	36,720	
	MARILYN SHURLEY	ASSISTANT DIRECTOR OF STUDENT LIFE/NPC ADVISOR	620100	37,793	
	BRANDON PRICE	COORDINATOR OF STUDENT ORGANIZATIONS & UNIVERSITY EVENTS	620100	31,833	
				170,090	
	WENDY HOLBROOK	CAREER SERVICE	620120	700	
	TERESSA BOLLINGER	ADMINISTRATIVE SPECIALIST II	630100	24,098	
	TERESSA BOLLINGER	CAREER SERVICE	630120	600	
		Total		195,488	
	<u>INTRAMURALS</u>				
	LOGAN WILE	ASSISTANT DIRECTOR/INTRAMURALS & CLUB SPORTS	620100	6,878	36,201
	JENNIFER BOUDREAU	ADMINISTRATIVE SPECIALIST III	630100	5,155	25,773
		Total		12,033	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	CAMPUS MAIL SERVICE				
	STEPHEN HILL	MAIL SERVICES OFFICER	630100	9,718	19,436
			Total	9,718	
	HPER RECREATION				
	RICHARD HAMMOND	DIRECTOR	620100	80,580	
	ARACELIS SERVEDIO	ASSOCIATE DIRECTOR	620100	51,999	
	ARIAN STORY	PROGRAM COORDINATOR- FITNESS CENTER	620100	44,106	
	NEW POSITION	ASSISTANT DIRECTOR- HPER FACILITIES NIGHT MANAGER	620100	16,591	
	LOGAN WILE	ASSISTANT DIRECTOR/INTRAMURALS & CLUB SPORTS	620100	29,323	36,201
	KARI GRAY	ASSISTANT DIRECTOR OF AQUATICS/MARKETING	620100	34,170	
	JAROD MATHENEY	ASSISTANT DIRECTOR/FACILITIES/DEVELOPMENT/TECHNOLOGY	620100	36,720	
	ANTHONY FILLIPPINO	ASSOCIATE DIRECTOR- PROGRAMS/COPA	620100	43,500	
	JACK FULMER	PROJECT COORDINATOR, ASSISTANT DIRECTOR- INTRAMURALS & RECREATION	620100	34,190	
				<u>371,179</u>	
	ARACELIS SERVEDIO	CAREER SERVICE	620120	700	
	JACK FULMER	CAREER SERVICE	620120	800	
				<u>1,500</u>	
	LEANNA MCCLENDON	ADMINISTRATIVE SPECIALIST II	630100	23,196	
	STEVEN SABELLA	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	LISA CLARK	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	ROBERTO MCFARLIN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	RICK HARMON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	JENNIFER BOUDREAUX	ADMINISTRATIVE SPECIALIST III	630100	20,618	25,773
				<u>121,118</u>	
	LISA CLARK	CAREER SERVICE	630120	600	
		CONTINGENCY RESERVE	620150	9,047	
		SHIFT DIFFERENTIAL	630125	3,190	
		CONTINGENCY RESERVE	630150	606	
			Total	507,240	
	STUDENT CENTER				
	HENRY PHELPS IV	DIRECTOR/ASSOCIATE DEAN	620100	76,351	
	MONTY ROWELL	ASSISTANT DIRECTOR OF THE STUDENT CENTER	620100	49,000	
	WILLIAM STANTON	DIRECTOR OF NEW STUDENT PROGRAMS	620100	47,476	
	KENDRA REGEHR	DIRECTOR OF STUDENT ACTIVITIES	620100	50,000	
				<u>222,827</u>	
	HENRY PHELPS IV	CAREER SERVICE	620120	900	
	MONTY ROWELL	CAREER SERVICE	620120	800	
	KENDRA REGEHR	CAREER SERVICE	620120	700	
				<u>2,400</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	CARLA GRANT	ADMINISTRATIVE SPECIALIST III	630100	30,433	
	LISA PFRENGER	ADMINISTRATIVE SPECIALIST II	630100	22,264	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	SUSAN MARCUS	SPECIAL EVENTS COORDINATOR	630100	25,773	
	MARCUS CHANDLER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	JANELL KELLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	21,047	
	SHERMAN EARNEST	INSTITUTIONAL SERVICES ASSISTANT	630100	19,713	
	JARED WOOD	COMPUTER SUPPPORT SPECIALIST	630100	36,628	
				<u>214,610</u>	
	CARLA GRANT	CAREER SERVICE	630120	900	
	MARCUS CHANDLER	CAREER SERVICE	630120	600	
	CHARLOTTE HUCKABAY	CAREER SERVICE	630120	600	
	JANELL KELLEY	CAREER SERVICE	630120	800	
			<u>2,900</u>		
		CONTINGENCY RESERVE	620150	3,595	
		SHIFT DIFFERENTIAL	630125	1,000	
		CONTINGENCY RESERVE	630150	1,073	
			Total	448,405	
	<u>STUDENT HEALTH SERVICES</u>				
	RANDY PASTOR	CLINIC PHYSICIAN/MEDICAL DIRECTOR	620100	182,842	
	ROCHELLE MCFERGUSON	CLINIC COORDINATOR	620100	73,598	
	SANDY CHILDRESS	MEDICAL COORDINATOR	620100	62,276	
	STEPHANIE HINSLEY	X-RAY LABORATORY SPECIALIST	620100	34,680	
	VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE	620100	81,175	
	AMBER HARRELL	ADVANCED PRACTICE NURSE/10 MONTHS	620100	67,646	
	LEAH MARTIN	ADVANCED PRACTICE NURSE	620100	86,586	
			<u>588,803</u>		
	RANDY PASTOR	CAREER SERVICE	620120	600	
	SANDY CHILDRESS	CAREER SERVICE	620120	600	
			<u>1,200</u>		
	LISA CRAFFORD	FISCAL SUPPORT ANALYST	630100	31,660	
	CHRISTINA BERGMANN	LAB SUPERVISOR/COORDINATOR	630100	26,507	
	WILMA SANDERS	HEALTH SERVICES SPECIALIST II	630100	26,507	
	JENNIFER ROBINSON	LICENSED PRACTICAL NURSE	630100	27,880	
	KATHRYN EDWARDS	LICENSED PRACTICAL NURSE	630100	39,675	
	SANDRA KEMP	LICENSED PRACTICAL NURSE	630100	29,289	
	PHUSHONA WRIGHT	LICENSED PRACTICAL NURSE	630100	29,289	
			<u>210,807</u>		
	LISA CRAFFORD	CAREER SERVICE	630120	600	
	WILMA SANDERS	CAREER SERVICE	630120	700	
	KATHRYN EDWARDS	CAREER SERVICE	630120	700	
	SANDRA KEMP	CAREER SERVICE	630120	700	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	PHUSHONA WRIGHT	CAREER SERVICE	630120	700	
				3,400	
		CONTINGENCY RESERVE	620150	8,832	
		CLASSIFIED PART-TIME	630140	16,630	
		CONTINGENCY RESERVE	630150	1,054	
		Total		830,726	
	POST OFFICE				
	JAMES HAYES	FACILITY MANAGER I	630100	27,287	19,436
	STEPHEN HILL	MAIL SERVICES OFFICER	630100	9,718	
	RICHARD SUITS	MAIL SERVICES COORDINATOR	630100	21,380	
				58,385	
	JAMES HAYES	CAREER SERVICE	630120	700	
		CONTINGENCY RESERVE	630150	292	
		Total		59,377	
	RADIO STATION				
	STEVEN OWENS	DIRECTOR OF BROADCAST SERVICES	620100	39,526	
	STEVEN OWENS	CAREER SERVICE	620120	600	
		CONTINGENCY RESERVE	620150	593	
		Total		40,719	
		DIVISION TOTAL		3,809,326	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INSTITUTIONAL ADVANCEMENT	<u>VP FOR INSTITUTIONAL ADVANCEMENT</u> KALE GOBER	VP FOR UNIVERSITY ADVANCEMENT	620100	165,000	
			Total	165,000	
	<u>OFFICE FOR INSTITUTIONAL ADVANCEMENT</u>				
	JOYCELIN RANDLE	EXECUTIVE DIRECTOR OF DEVELOPMENT	620100	80,000	
	JD GRAY	DIRECTOR OF DEVELOPMENT	620100	30,000	55,000
	HOWARD WALKER	DIRECTOR OF DEVELOPMENT	620100	55,000	
	PHILIP WHITING	ASSISTANT ATHLETIC DIRECTOR FOR DEVELOPMENT	620100	60,000	
	COLTON PRIMM	DIRECTOR OF DEVELOPMENT	620100	22,093	47,476
	JOAN SHOFNER	EXECUTIVE DIRECTOR OF ADVANCEMENT SERVICES	620100	76,846	
	AIMEE POYNTER	DIRECTOR OF DEVELOPMENT	620100	30,000	55,000
	LAUREN MCCANN	DIRECTOR OF STRATEGIC COMMUNICATIONS & MARKETING	620100	35,000	
	HALEY FOWLER	DIRECTOR OF ANNUAL GIVING	620100	55,000	
	BETH ADAIR	ASSISTANT TO THE VICE PRESIDENT/EVENTS COORDINATOR	620100	38,000	
	BRAD TEAGUE	ATHLETIC DIRECTOR	620100	39,493	157,974
	STEVE CAMPBELL	HEAD COACH	620100	35,153	200,587
	MAEGAN DYSON	DIRECTOR OF DEVELOPMENT	620100	55,000	
		CONTINGENCY RESERVE	620100	19,673	
				<u>631,258</u>	
	HOWARD WALKER	CAREER SERVICE	620120	600	
	HALEY FOWLER	CAREER SERVICE	620120	600	
	BRAD TEAGUE	CAREER SERVICE	620120	150	600
				<u>1,350</u>	
	VACANT	COMPUTER SUPPORT SPECIALIST	630100	37,357	
	TRACY MONIN	FISCAL SUPPORT ANALYST	630100	29,836	
	VICKIE PARKE	COMPUTER SUPPORT TECHNICIAN	630100	31,659	
				<u>98,852</u>	
	VICKIE PARKE	CAREER SERVICE	630120	700	
			Total	732,160	
	<u>OFFICE OF ALUMNI RELATIONS</u>				
	JESSE THILL	EXECUTIVE DIRECTOR OF ALUMNI RELATIONS	620100	65,000	
	VACANT	ASSISTANT DIRECTOR OF ALUMNI SERVICES	620100	36,057	
	MARIA KRAMER	ASSISTANT DIRECTOR OF MEMBERSHIP & MARKETING	620100	40,400	
				<u>141,457</u>	
	LISHA YATES	ALUMNI RELATIONS SPECIALIST	630100	25,268	
			Total	166,725	
			DIVISION TOTAL	1,063,885	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INFORMATION SYSTEMS & TECHNOLOGY	<u>VP INFORMATION SYSTEMS & TECHNOLOGY</u> <u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
	CHRIS DAVIS	VP FOR INFORMATION SYSTEMS & TECHNOLOGY	620100	163,200	
	TERRY BREWER	DIRECTOR PROGRAMMING & OPERATIONS	620100	83,887	
	CHUNSHAN GU	DATABASE & APPLICATIONS ADMINISTRATOR	620100	83,000	
	KEVIN CARMICAL	DIRECTOR OF INFORMATION SECURITY	620100	64,388	
	WAYNE LUNSFORD	DIRECTOR OF NETWORKING & SYSTEMS ADMINISTRATION	620100	62,842	
	LEE STEVENS	ERP SYSTEM ADMINISTRATOR	620100	70,000	
	JAMES XIN	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	59,528	
	CORDELL DIELMANN	MANAGER OF USER SUPPORT	620100	55,080	
	ROBERT COAN	MANAGER OF SYSTEMS ADMINISTRATION	620100	55,080	
	TONYA MCKINNEY	PROJECT/PROGRAM ADMINISTRATOR	620100	54,612	
	JASON COLE	INSTITUTION INFORMATION TECHNOLOGY COORDINATOR	620100	58,261	
				<u>809,878</u>	
	CHRIS DAVIS	CAREER SERVICE	620120	700	
	TERRY BREWER	CAREER SERVICE	620120	900	
	KEVIN CARMICAL	CAREER SERVICE	620120	700	
	WAYNE LUNSFORD	CAREER SERVICE	620120	800	
	LEE STEVENS	CAREER SERVICE	620120	800	
	CORDELL DIELMANN	CAREER SERVICE	620120	600	
	TONYA MCKINNEY	CAREER SERVICE	620120	700	
	JASON COLE	CAREER SERVICE	620120	600	
				<u>5,800</u>	
	DELOISE MOWDY	SYSTEMS SPECIALIST	630100	55,277	
	JEREMY BULLOCK	MANAGER OF NETWORKING	630100	49,450	
	HANS PFEIL	SYSTEMS ANALYST	630100	48,236	
	SUSAN HALL	SYSTEMS ANALYST	630100	53,576	
	JUDITH KINNISON	NETWORK SUPPORT ANALYST	630100	49,465	
	TED JOHNSON	NETWORK SUPPORT ANALYST	630100	49,465	
	VACANT	NETWORK SUPPORT ANALYST	630100	33,861	
	MICHAEL WARHURST	NETWORK SUPPORT ANALYST	630100	41,573	
	KERMIT BAKER	SYSTEMS ADMINISTRATOR I	630100	43,350	
	ROGER GELWICKS	TECHNICAL WRITER & TRAINER	630100	40,800	
	JANICE AUSTIN	COMPUTER OPERATOR	630100	37,133	
	SCOTT WEAVER	NETWORK SUPPORT SPECIALIST	630100	44,081	
	PHILLIP ARNOLD	NETWORK SUPPORT SPECIALIST	630100	49,383	
	RAYMOND STAHL	NETWORK SUPPORT SPECIALIST	630100	45,835	
	TINA WELLS	NETWORK SUPPORT SPECIALIST	630100	44,935	
	CASPER ZIMMEREKNER	NETWORK SUPPORT SPECIALIST	630100	45,835	
	NATHAN SAIN	NETWORK SUPPORT SPECIALIST	630100	45,329	
	RAYMOND TISTLE	SOFTWARE SUPPORT ANALYST	630100	41,910	
	CANDACE FISHER	COMPUTER SUPPORT ANALYST	630100	40,505	
	KEVIN HOLLINS	COMPUTER SUPPORT TECHNICIAN	630100	29,836	
	KENNETH HOYT	COMPUTER SUPPORT TECHNICIAN	630100	30,737	
	ROBERT BLAND	COMPUTER SUPPORT TECHNICIAN	630100	33,829	
	DAVID HAMILTON	COMPUTER SUPPORT TECHNICIAN	630100	33,829	
	MARY JACKSON	COMPUTER SUPPORT TECHNICIAN	630100	36,056	
	JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST	630100	34,339	
				<u>1,058,625</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP INFORMATION SYSTEMS & TECHNOLOGY	DELOISE MOWDY	CAREER SERVICE	630120	800	
	JEREMY BULLOCK	CAREER SERVICE	630120	700	
	HANS PFEIL	CAREER SERVICE	630120	600	
	SUSAN HALL	CAREER SERVICE	630120	700	
	JUDITH KINNISON	CAREER SERVICE	630120	700	
	TED JOHNSON	CAREER SERVICE	630120	700	
	MICHAEL WARHURST	CAREER SERVICE	630120	700	
	JANICE AUSTIN	CAREER SERVICE	630120	900	
	PHILLIP ARNOLD	CAREER SERVICE	630120	600	
	RAYMOND STAHL	CAREER SERVICE	630120	700	
	CASPER ZIMMEREKNER	CAREER SERVICE	630120	700	
	RAYMOND TISTLE	CAREER SERVICE	630120	600	
	CANDACE FISHER	CAREER SERVICE	630120	600	
	ROBERT BLAND	CAREER SERVICE	630120	700	
	MARY JACKSON	CAREER SERVICE	630120	900	
	JOCELYN WHITE	CAREER SERVICE	630120	600	
					11,200
	CONTINGENCY RESERVE		620150	9,638	
	SHIFT DIFFERENTIAL		630125	2,500	
			Total		1,897,641
AUDIO VISUAL					
MATTHEW TANNER	CLASSROOM TECHNOLOGY COORDINATOR		630100	39,592	
MATTHEW TANNER	CAREER SERVICE		630120	600	
			Total		40,192
			DIVISION TOTAL		1,937,833

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>ATHLETICS ADMINISTRATION</u>				
	BRAD TEAGUE	ATHLETIC DIRECTOR	620100	118,481	157,974
	COLTON PRIMM	DIRECTOR OF DEVELOPMENT	620100	25,383	47,476
	NATALIE SHOCK	ASSISTANT COMPLIANCE COORDINATOR	620100	57,207	
	JOSHUA HEWITT	EQUIPMENT MANAGER	620100	30,906	
	VACANT	DIRECTOR OF EXTERNAL OPERATIONS	620100	47,476	
	KAI CADDY	VIDEO MARKETING COORDINATOR	620100	33,997	
				<u>313,450</u>	
	BRAD TEAGUE	CAREER SERVICE	620120	450	600
	NATALIE SHOCK	CAREER SERVICE	620120	800	
				<u>1,250</u>	
	NEIL SWANSON	AUDIO VISUAL COORDINATOR/PHOTOGRAPHER	630100	29,289	
	MILISA MOORE	HE INSTITUTIONS PROGRAM COORDINATOR	630100	32,276	
	CAROLE GOOD	ADMINISTRATIVE SPECIALIST II	630100	25,580	
	FELICIA LEONARD	ADMINISTRATIVE SPECIALIST III	630100	28,138	
				<u>115,283</u>	
	NEIL SWANSON	CAREER SERVICE	630120	600	
	MILISA MOORE	CAREER SERVICE	630120	600	
	CAROLE GOOD	CAREER SERVICE	630120	700	
	FELICIA LEONARD	CAREER SERVICE	630120	700	
				<u>2,600</u>	
		TEAM PHYSICIAN	620115	6,000	
		CONTINGENCY RESERVE	620130	85,000	
	CONTINGENCY RESERVE	620150	39,825		
	CONTINGENCY RESERVE	630150	713		
	Total		564,121		
	<u>WOMENS STRENGTH TRAINING</u>				
	CLARE BUCKMAN	ASSISTANT STRENGTH AND CONDITIONING COACH	620100	30,906	
		Total		30,906	
	<u>CHEERLEADERS</u>				
	VACANT	DEVELOPMENT ASSOCIATE	620100	6,611	49,449
		CONTINGENCY RESERVE	620115	6,000	
		Total		12,611	
	<u>DANCE TEAM</u>				
	VACANT	DEVELOPMENT ASSOCIATE	620100	4,955	
		Total		4,955	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>SPORTS INFORMATION</u>				
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	48,333	54,502
	JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100	27,275	43,293
	CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	20,155	30,453
				<u>95,763</u>	
	STEVEN EAST	CAREER SERVICE	620120	704	800
			Total	96,467	
	<u>STADIUM</u>				
	DARRELL WALSH	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	35,176	70,351
	GUNNAR BOYKIN	FACILITY COORDINATOR	620100	26,250	
			<u>61,426</u>		
DARRELL WALSH	CAREER SERVICE	620120	400	800	
	ELECTRICIAN	620115	1,000		
		Total	62,826		
<u>STRENGTH & CONDITIONING</u>					
ALEX FOTIOO	HEAD COACH	620100	46,359		
		Total	46,359		
<u>FOOTBALL</u>					
STEVE CAMPBELL	HEAD COACH FOOTBALL	620100	165,434	200,587	
TONY DAVIS	ASSISTANT COACH FOOTBALL	620100	28,000		
JOSHUA JONES	ASSISTANT COACH FOOTBALL	620100	40,000		
GREGORY STEWART	ASSISTANT COACH FOOTBALL	620100	82,396		
NATHAN BROWN	ASSISTANT COACH FOOTBALL	620100	74,701		
LARRY WARNER	ASSISTANT COACH FOOTBALL	620100	50,000		
LARRY HART	ASSISTANT COACH FOOTBALL	620100	46,000		
PETER BENNETT	ASSISTANT COACH FOOTBALL	620100	52,308		
MATTHEW KITCHENS	ASSISTANT COACH FOOTBALL	620100	47,760		
RYAN HOWARD	ASSISTANT COACH FOOTBALL	620100	25,500		
			<u>612,099</u>		
STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	630100	27,348		
STEPHANIE CRAIN	CAREER SERVICE	630120	700		
	CONTINGENCY RESERVE	620115	850		
	CONTINGENCY RESERVE	620150	11,586		
		Total	652,583		
<u>BASKETBALL - MEN</u>					
RUSS PENNELL	HEAD COACH	620100	139,077		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	MATTHEW SCHERBENSKE	ASSISTANT COACH BASKETBALL	620100	30,906	
	ANTHONY BOONE	ASSISTANT COACH BASKETBALL	620100	82,416	
	JOSHUA LOWERY	ASSISTANT COACH BASKETBALL	620100	25,500	
				<u>277,899</u>	
		Total		277,899	
	<u>BASEBALL - MEN</u>				
	ALLEN GUM	HEAD COACH BASEBALL	620100	84,064	
	NICK HARLAN	ASSISTANT COACH BASEBALL	620100	52,540	
	JON UBBENGA	ASSISTANT COACH BASEBALL	620100	24,000	
				<u>160,604</u>	
	ALLEN GUM	CAREER SERVICE	620120	600	
		Total		161,204	
	<u>CROSS COUNTRY - MEN</u>				
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,883	83,530
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,280	33,118
				<u>29,163</u>	
	RICHARD MARTIN JR	CAREER SERVICE	620120	225	900
		Total		29,388	
	<u>TRACK & FIELD- MEN</u>				
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,883	83,530
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,280	33,118
				<u>29,163</u>	
	RICHARD MARTIN JR	CAREER SERVICE	620120	225	900
		Total		29,388	
	<u>GOLF - MEN</u>				
	STEVE RUNGE	HEAD COACH GOLF	620100	54,601	
		Total		54,601	
	<u>SOCCER - MEN</u>				
	ROSS DUNCAN	HEAD COACH SOCCER	620100	54,227	
	MITCHELL MCKAY	ASSISTANT COACH SOCCER	620100	34,569	
				<u>88,796</u>	
		Total		88,796	
	<u>BASKETBALL - WOMEN</u>				
	SANDRA RUSHING	HEAD COACH WOMENS BASKETBALL	620100	105,088	
	GREG LONG	ASSISTANT COACH WOMENS BASKETBALL	620100	49,980	
	ANDREW MORALES	ASSISTANT COACH WOMENS BASKETBALL	620100	18,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
ATHLETIC DIRECTOR	VACANT	ASSISTANT COACH WOMENS BASKETBALL	620100	36,360		
				<u>36,360</u>		
					209,428	
			Total		209,428	
	<u>SOFTBALL - WOMEN</u>					
		DAVID KUHN	HEAD COACH SOFTBALL	620100	62,919	
		JENNIFER PARSONS	ASSISTANT COACH SOFTBALL	620100	42,107	
		BRANDI DANNELLY	ASSISTANT COACH SOFTBALL	620100	<u>38,000</u>	
					143,026	
		DAVID KUHN	CAREER SERVICE	620120	600	
			Total		143,626	
<u>CROSS COUNTRY - WOMEN</u>						
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,882	83,530	
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	<u>8,279</u>	33,118	
				29,161		
	RICHARD MARTIN JR.	CAREER SERVICE	620120	225	900	
			Total		29,386	
<u>TRACK & FIELD- WOMEN</u>						
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,882	83,530	
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,279	33,118	
	ARTHUR IGNACZAK	ASSISTANT COACH CROSS COUNTRY	620100	<u>30,906</u>		
				60,067		
	RICHARD MARTIN JR.	CAREER SERVICE	620120	225	900	
			Total		60,292	
<u>GOLF - WOMEN</u>						
	NATASHA VINCENT	HEAD COACH WOMENS GOLF	620100	54,601		
			Total		54,601	
<u>SOCCER - WOMEN</u>						
	JEREMY BISHOP	HEAD COACH WOMENS SOCCER	620100	56,288		
	DEREK NICHOLS	ASSISTANT COACH WOMEN'S SOCCER/INSTRUCTOR	620100	<u>42,211</u>		
				98,499		
			Total		98,499	
<u>TENNIS-WOMEN</u>						
	CASEY WHARTON	HEAD COACH WOMENS TENNIS/INSTRUCTOR	620100	36,057		
			Total		36,057	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	<u>VOLLEYBALL - WOMEN</u>				
	JENNIFER JONES	HEAD COACH VOLLEYBALL	620100	61,200	76,200
	MATTHEW HUSKEY	ASSISTANT COACH VOLLEYBALL	620100	41,800	
	VACANT	ASSISTANT COACH VOLLEYBALL	620100	<u>28,560</u>	31,050
				131,560	
			Total	131,560	
	<u>BEACH VOLLEYBALL</u>				
	JENNIFER JONES	HEAD COACH BEACH VOLLEYBALL	620100	15,000	76,200
	VACANT	ASSISTANT COACH BEACH VOLLEYBALL	620100	<u>2,490</u>	31,050
				17,490	
		CONTINGENCY RESERVE	620150	9,000	
			Total	26,490	
			DIVISION TOTAL	2,902,043	

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