

# University of Central Arkansas™



## Operating Budget 2016-2017

### **On the cover: Greek Village Phase I**

In the fall of 2015, almost a century after its first fraternity was founded, University of Central Arkansas opened the doors of Greek Village. Phase I includes five two-story sorority houses and a community building to house four National Pan-Hellenic Council (NPHC) chapters. The complex is located on the corner of College and Donaghey, between Donaghey and Western Avenues. The project was funded with a \$13.8 million bond.

Each residence is approximately 10,400 sf which includes a 1,500 sf chapter room. Each building houses 32 students, and includes a large gathering space, full kitchen, study room, formal parlor, and laundry room, in addition to the chapter room.

The 4,500 sf NPHC building accommodates four women's chapters, each with their own 750 sf chapter room. The building also has a kitchenette, restrooms, lobby area and a spacious patio.

With red brick Colonial Georgian architecture consistent with the rest of campus, the new location will create an attractive gateway to the northeast corner of campus.



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June 1, 2016

Members of the Board of Trustees:

The administration presents the University of Central Arkansas Operating Budget for fiscal year 2017 (July 1, 2016-June 30, 2017).

This operating budget has been prepared based on the following:

- (a) Approval of a **4.25%** increase in undergraduate mandatory student tuition and fees, which includes a \$1 increase in the Athletic Fee, for the next academic year as set forth in the schedule of tuition and fees presented pursuant to Board Policy 630;
- (b) Undergraduate enrollment (on a full-time equivalent basis) remains flat based on FY 15;
- (c) State Appropriations grew by \$233,353 due to an increase in the Education Excellence Trust Fund (EETF) allocation. The Revenue Stabilization Act (RSA) funding includes \$531,147 which was moved from category “B1” to “A”, but currently remains in a budgeted contingency;
- (d) Increase in room rates of **4%** and board rates of **5%**;
- (e) Reallocated E&G funds of \$602,349; and
- (f) Budgeted contingencies were left whole to guard against enrollment shortfall and to address unexpected opportunities or challenges.

The budget totals \$182,536,464 and is an increase of \$5,105,862 or 2.88% from the current revised base budget.

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY16) with a few strategic exceptions and reallocations to fund an additional 1% on the proposed 2% COLA for faculty and non-classified employees. A salary reserve has been added should the Governor allow a COLA for classified employees.

One of the primary objectives in preparing the operating budget is to address priorities identified by the strategic budgeting process while continuing the effort to retain adequate reserves.

Based upon the priorities established by the Strategic Budget Advisory Committee (SBAC) and working with the University’s Strategic Plan, the following items have been partially funded:

- Cost-of-Living Adjustment of 2% for faculty and non-classified employees. A reserve has been established for classified employees should the Governor allow for this increase. (SBAC priority 1);
- Replenishment of reserves (SBAC priority 5); and
- Four (4) Tier I faculty positions (SBAC priority 8)

### **Major Components of Sources**

- A. The Educational & General (“E&G”) Tuition and Fee budget comprises 43.51% of the total budgeted revenue and is based on stable enrollment. **The total increase in undergraduate Tuition and Fees is 4.25% or \$335.40 per year.** While adjusting graduate fully online program tuition to make it more comparable to the regular graduate online rate is included in the change in the schedule of fees, this revenue is not calculated in the base budget due to the unknown impact of the change.
- B. The State Appropriation budget represents 31.83% of the total budgeted revenue and is comprised of Revenue Stabilization Act (RSA) of \$53,114,705 and Educational Excellence Trust Fund (EETF) receipts of \$4,983,575. The RSA funding of \$531,147 previously placed in B1 has been released to A for FY17. This currently remains in a budgeted contingency reserve.
- C. The major revenue sources in the auxiliary operation of the University are from Housing and Food Services. The proposed rates for room and board increased by 4.00% and 5.00% respectively. **The combined annual financial impact to the student for Room and Board is \$266.**

### **Major Components of Uses**

- A. Salaries and benefits together make up 57.48% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. This budget includes a cost of living adjustment of 2% for faculty and non-classified employees. A reserve has been established to provide classified employees with a 2% COLA should it be allowed by the Governor. The budget also includes \$250,000 for increases related to faculty promotions and advancement and \$343,233 to fund four faculty positions.
- B. Maintenance and Operation (M&O) makes up 17.39% of the operating budget and includes increases in professional development of \$250,000, technology maintenance contracts of \$400,000, Aramark contract, replenishment of reserves, and other smaller adjustments.

- C. Scholarships and waivers constitute 13.38% of the budget. This percentage is not the same number as required under Arkansas law (referred to as the 20% rule). The budgeted scholarships helps ensure the University remains competitive in scholarship offerings, while still meeting the requirements of state law on institutional scholarship expenditures.
  
- D. Debt service comprises 6.67% of the University's operating budget and increased by \$790,079 relating to Donaghey Hall, Conway Corporation Center for Sciences, and various other debt service adjustments.

Respectfully Submitted



Diane D. Newton  
Vice President for Finance and Administration



UNIVERSITY OF  
**CENTRAL**  
**ARKANSAS**

2016-2017

Student Tuition & Fees

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

UNDERGRADUATE FALL/SPRING	2016-2017	
	Per Hour	15 Hrs.
General Registration	207.43	3,111.45
Athletic	18.00	270.00
Student Center	4.25	63.75
Facilities Fee	12.50	187.50
HPER/Rec	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB	1.59	23.85
Activity Fee Sem		15.50
Publicaton Sem		6.00
Radio Station Sem		5.00
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	266.24	4,112.10
Out-of-State (Note 1)	207.43	3,111.45
Out-of-State Total	473.67	7,223.55



# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

**2017**

### UNDERGRADUATE SUMMER

Per Hour      15 Hrs.

**Per Hour Fees**

General Registration	207.43	3,111.45
Athletic	18.00	270.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	12.50	187.50
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB (Student Activity Board)	1.59	23.85
Total Per Hour	266.24	3,993.60

**Full Term**

**Per Semester/Term Fees**

	<b>May</b>	<b>&amp; 10-Week</b>	<b>Summer 1</b>	<b>Summer 2</b>
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50

Total Per Semester/Term Fees	51.00	83.50	51.00	51.00
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**2016-2017**

### ONLINE UG FALL/SPRING

Per Hour      15 Hrs.

Online Registration	207.43	3,111.45
Online Fee	83.81	1,257.15
Access and Security    Sem		27.00
Health Service            Sem		65.00
Total Per Hour and Per Sem	291.24	4,460.60

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

**2017**

**ONLINE UG SUMMER**

Per Hour      15 Hrs.

**Per Hour Fees**

Online Registration	207.43	3,111.45
Online Fee	83.81	1,257.15
 Total Per Hour	 291.24	 4,368.60

**Full Term**

**Per Semester/Term Fees**

	<u>May</u>	<u>&amp; 10-Week</u>	<u>Summer 1</u>	<u>Summer 2</u>
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50

Total Per Semester/Term Fees	47.50	80.00	47.50	47.50
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**2016-2017**

**GRADUATE FALL/SPRING**

Per Hour      12 Hrs.

General Registration	255.23	3,062.76
Athletic	18.00	216.00
Student Center	4.25	51.00
Facilities Fee	12.50	150.00
HPER/Rec	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB	1.59	19.08
Activity Fee            Sem		15.50
Publicaton            Sem		6.00
Radio Station        Sem		5.00
Access and Security   Sem		27.00
Health Service        Sem		65.00
 Total Per Hour and Per Sem	 313.54	 3,880.98
 Out-of-State (Note 1)	 255.23	 3,062.76
 Out-of-State Total	 568.77	 6,943.74

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

**2017**

### GRADUATE SUMMER

Per Hour      12 Hrs.

**Per Hour Fees**

General Registration	255.23	3,062.76
Athletic	18.00	216.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	12.50	150.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB (Student Activity Board)	1.59	19.08
Total Per Hour	313.54	3,762.48

**Full Term**

**Per Semester/Term Fees**

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	51.00	83.50	51.00	51.00

**2016-2017**

### ONLINE GRAD FALL/SPRING

Per Hour      12 Hrs.

Online Registration	255.23	3,062.76
Online Fee	83.31	999.72
Access and Security    Sem		27.00
Health Service            Sem		65.00
Total Per Hour and Per Sem	338.54	4,154.48

**UNIVERSITY OF CENTRAL ARKANSAS**  
**BOARD POLICY 630 Fee Schedule**

<b>ONLINE GRAD SUMMER</b>	<b>2017</b>	
	<b>Per Hour</b>	<b>12 Hrs.</b>
<b><u>Per Hour Fees</u></b>		
Online Registration	255.23	3,062.76
Online Fee	83.31	999.72
 Total Per Hour	 338.54	 4,062.48

<b><u>Per Semester/Term Fees</u></b>	<b>Full Term</b>			
	<b>May</b>	<b>&amp; 10-Week</b>	<b>Summer 1</b>	<b>Summer 2</b>
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
 Total Per Semester/Term Fees	 47.50	 80.00	 47.50	 47.50

<b>GRADUATE FULLY ONLINE PROGRAMS</b>	<b>2016-2017</b>	
	<b>Per Hour</b>	<b>12 Hrs.</b>
Graduate Fully Online Program Registration	300.00	3,600.00

The eligible Program List can be found at the following link  
<http://uca.edu/academicaffairs/files/2015/04/uca-dedis-20152016.pdf>

<b>GEP Fall 2016/Spring 2017</b>	<b>2016-2017</b>	
	<b>Per Hour</b>	<b>12 Hrs.</b>
GEP Flat Rate		7,850.00

<b>GEP Summer 2017</b>	<b>2017</b>	
	<b>Per Hour</b>	<b>6 Hrs.</b>
GEP Flat Rate		3,350.00

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

### Explanatory Notes:

Note 1 - Out-of-state fees are waived for:

- Students residing in University housing (housing owned or leased by the University)
- Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- UCA graduates who are dues paying members of the UCA Alumni Association
- Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205
- Students who are veterans or dependents of veterans where: 1) the veteran was discharged no more than 3 years prior to enrollment, after a period of service of at least 90 days, and 2) the veteran is using VA education benefits under the Montgomery GI Bill (Chapter 30) or the veteran or dependent is using benefits under the Post 9/11 GI Bill (Chapter 33), and 3) the veteran resides in the state in which the institution is located while the student is attending (pursuant to military orders as stated in the Veterans Access, Choice, and Accountability Act of 2014 (HR 3230))
- Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund
- Graduate students whose permanent address is in one of the states contiguous to the State of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- Graduate students who have a full-time graduate assistantship
- Courses offered online
- Courses offered during the summer

Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.

Note 2 - The maximum Access & Security fee is \$15 for summer

Note 3 - The maximum Health Services fee is \$65 for summer

Course, lab, and department fees are not included and vary per individual class schedule.



## Housing & Residence Life 2016 - 2017 Room and Board Rates

### HOUSING ROOM OPTIONS AND RATES

<b>TIER 1:</b>	<i>Double Per Semester</i>	<i>Single Per Semester</i>
Arkansas (STEM), Bernard, Carmichael, Conway, Hughes (EDGE), Short/Denney (The Stars), State <i>*Farris Hall and New Hall (Singles Only)</i>	\$1,738.00	\$2,595.00
<b>TIER 2:</b>		
Bear Hall and Baridon Hall	\$1,850.00	\$2,707.00
<b>TIER 3:</b>		
Stadium Park, Oak Tree, Georgetown	\$1,960.00	\$2,865.00
<b>TIER 4:</b>		
Bear Village, Torreyson, Erbach, Greek Village <i>*Donaghey Hall and Western Heights Double Only</i>	\$2,078.00	\$2,980.00
<b>Deluxe Singles:</b>		
Donaghey Hall Single, Western Heights Single, and Bear Village Deluxe Single	N/A	\$3,120.00

### BREAK TERM HOUSING

<b>WINTER Break</b>	<i>Double Room</i>	<i>Single Room</i>
Residence Hall + Meal Plan	\$744.00	\$1,012.00
Meal Plan Only for Apartments, Greek Village, and Donaghey	\$425.00	\$425.00

<b>SPRING Break</b>	<i>Double Room</i>	<i>Single Room</i>
Residence Hall + Meal Plan	\$268.00	\$358.00
Meal Plan Only for Apartments, Greek Village, and Donaghey	\$162.00	\$162.00

<b>2017 SUMMER Housing</b>	<i>Double Room</i>	<i>Single Room</i>
May Intercession - May 6 - June 2 for current Spring 2017 residents only	\$405.00	\$621.00
Summer I and Summer II (per 5 week term)	\$451.00	\$623.00
August Intercession - August 12 - August 19 for returning to Fall 2017 only	\$105.00	\$161.00

### MEAL PLAN OPTIONS AND RATES PER SEMESTER

<b>Residence Hall Meal Plans:</b>	<b>Per Semester:</b>
15 meals per week + \$100 Dining Dollars	\$1,386.00
Total Access in the cafeteria + \$50 Dining Dollars	\$1,386.00
220 Block + \$50 Dining Dollars	\$1,538.00
140 Block + \$160 Dining Dollars	\$1,538.00
Seniors Only- 75 Block + \$500 Dining Dollars	\$1,423.00

#### **Apartment, Greek Village, Donaghey Hall ONLY Meal Plans:**

\$650 Dining Dollars (+ \$30 Bonus DD)	\$650.00
\$800 Dining Dollars (+ \$40 Bonus DD)	\$800.00
\$950 Dining Dollars (+ \$50 Bonus DD)	\$950.00



UNIVERSITY OF  
**CENTRAL**  
**ARKANSAS**

2016-2017

Operating Budget



# Operating Budget

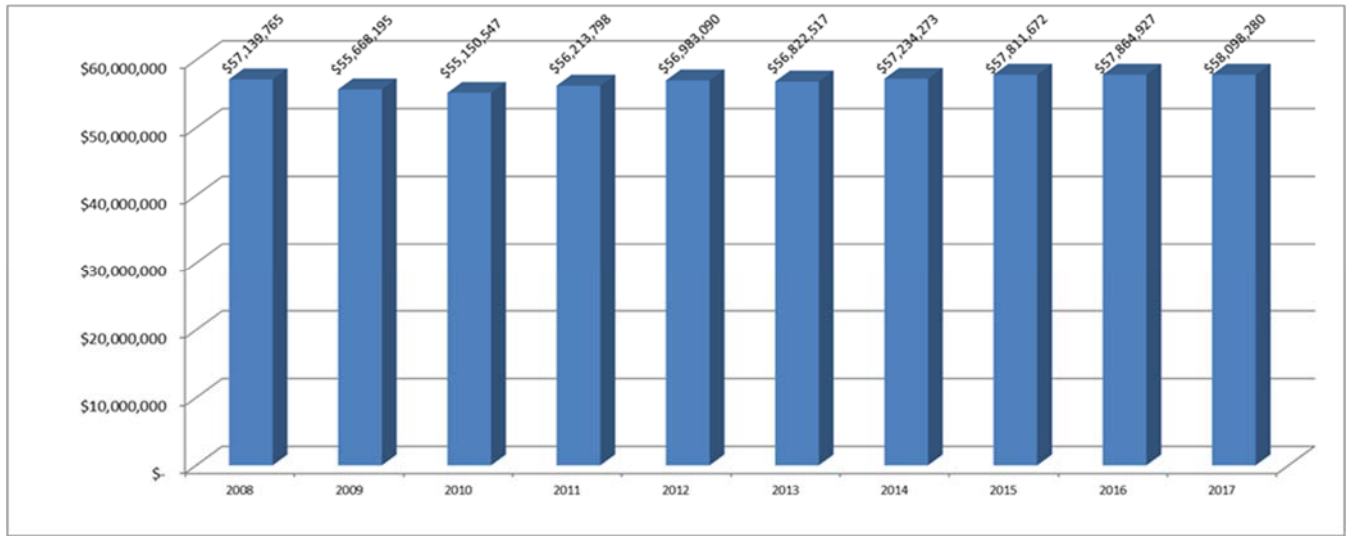
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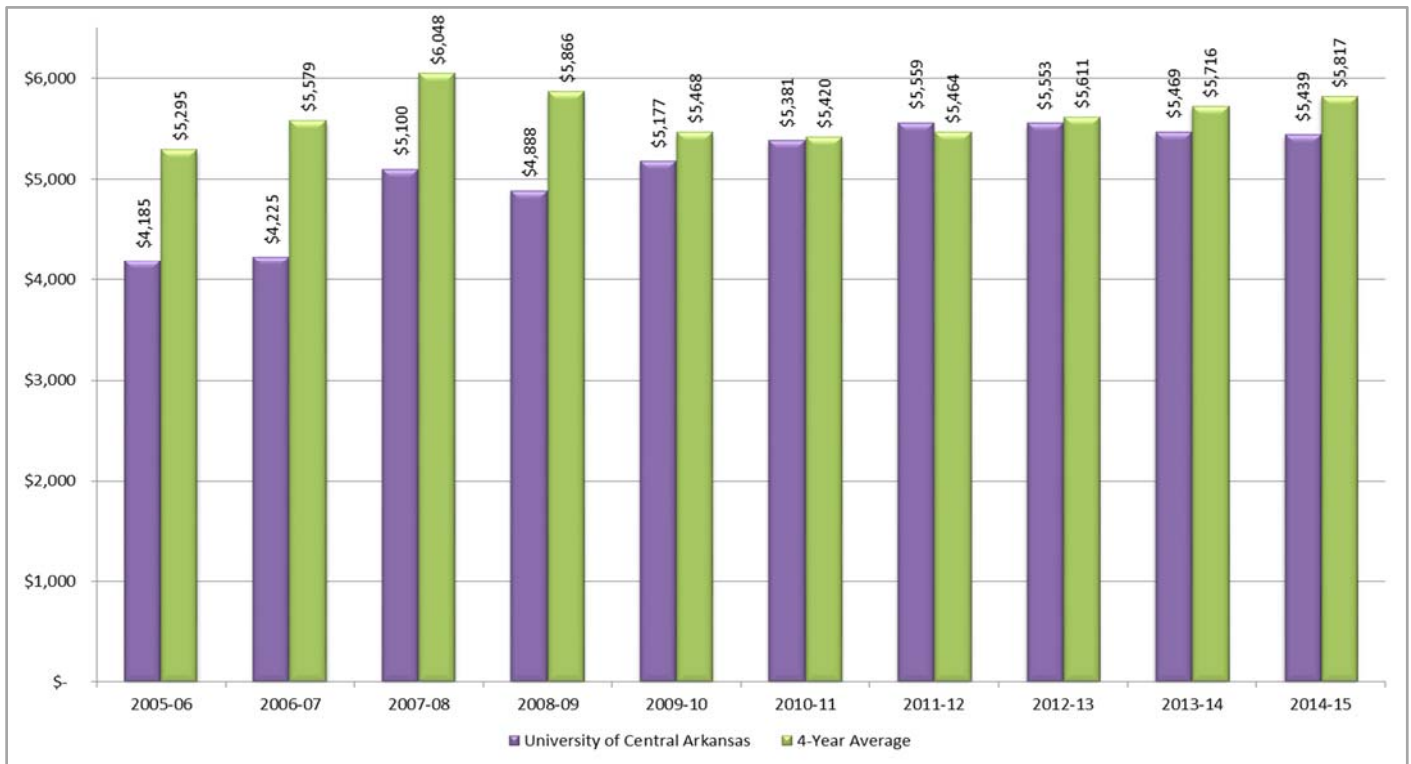
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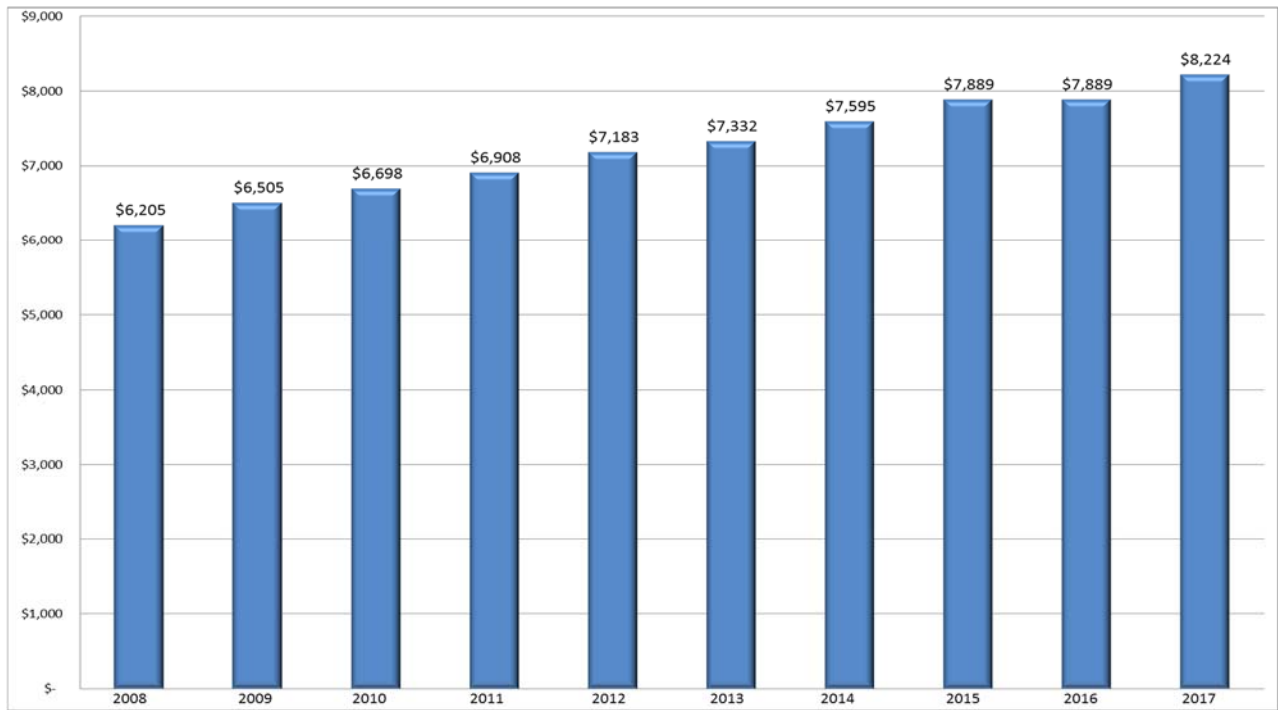
**University of Central Arkansas  
RSA & Educational Excellence  
FY08- FY17**



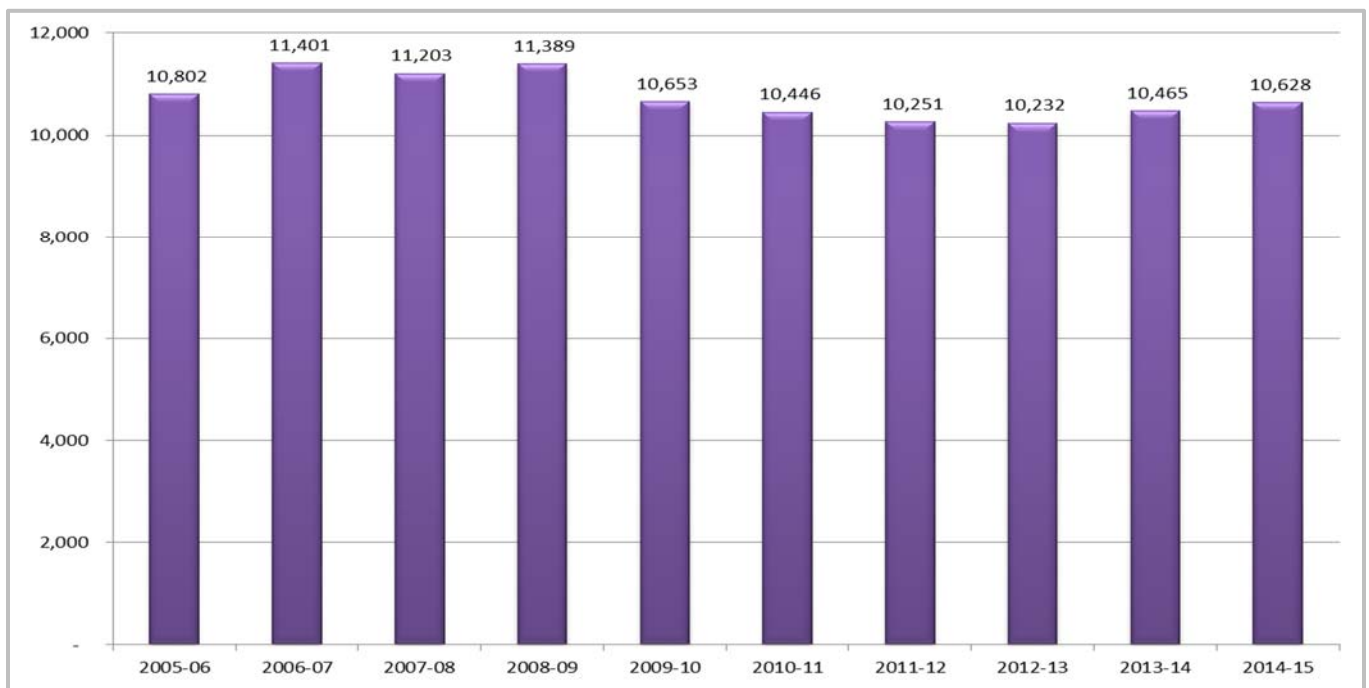
**University of Central Arkansas  
State Funding Per Annualized FTE  
2005-06 TO 2014-15**



**UCA Annualized Tuition/Fees, FY08-FY17  
Based on 15 Hours Per Semester**



**University of Central Arkansas  
Annualized Full-time Equivalent Enrollment (FTE)  
2005-06 TO 2014-15**

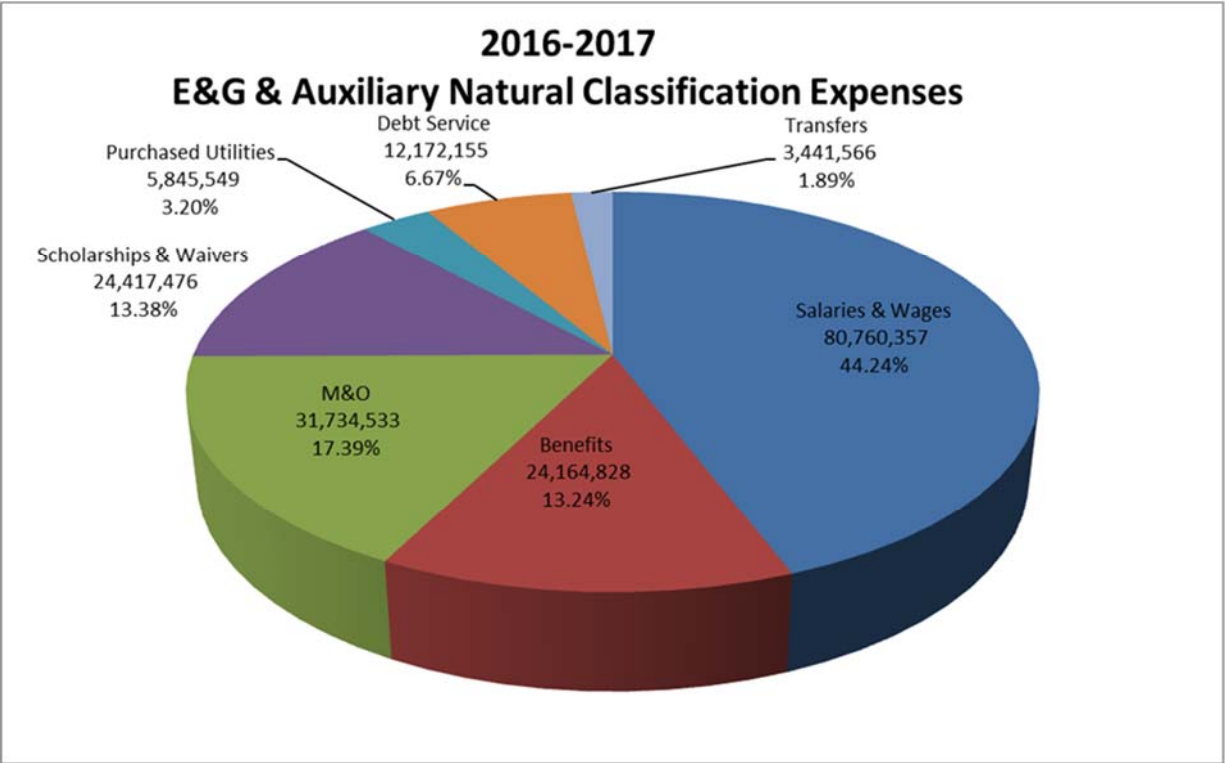


**University of Central Arkansas  
Operating Budget  
FY17 Compared to FY16**

		<b>FY16 Revised Base</b>	<b>FY17 Budget</b>	<b>Change</b>	<b>% Change</b>	<b>% of Budget</b>
1	Tuition & Fees	76,688,620	79,416,860	2,728,240	3.56%	43.51%
2	Appropriations	57,864,927	58,098,280	233,353	0.40%	31.83%
3	Sales & Services	281,500	281,500	-	0.00%	0.15%
4	Organized Activities	250,000	250,000	-	0.00%	0.14%
5	Grants & Contracts	145,000	145,000	-	0.00%	0.08%
6	Other Sources	1,200,000	1,200,000	-	0.00%	0.66%
7	<b>Total E&amp;G Revenue</b>	<b>136,430,047</b>	<b>139,391,640</b>	<b>2,961,593</b>	<b>2.17%</b>	<b>76.36%</b>
8	<b>Auxiliary Income</b>	<b>41,000,555</b>	<b>43,144,824</b>	<b>2,144,269</b>	<b>5.23%</b>	<b>23.64%</b>
9	<b>Total Income</b>	<b>177,430,602</b>	<b>182,536,464</b>	<b>5,105,862</b>	<b>2.88%</b>	<b>100.00%</b>
10	Salaries & Wages	78,895,148	80,760,357	1,865,209	2.36%	44.24%
11	Benefits	23,574,636	24,164,828	590,192	2.50%	13.24%
12	M&O	31,060,227	31,734,533	674,306	2.17%	17.39%
13	Scholarships & Waivers	24,118,443	24,417,476	299,033	1.24%	13.38%
14	Purchased Utilities	5,661,319	5,845,549	184,230	3.25%	3.20%
15	Debt Service	11,382,076	12,172,155	790,079	6.94%	6.67%
16	Transfers	2,738,753	3,441,566	702,813	25.66%	1.89%
17	<b>Total Expenditures</b>	<b>177,430,602</b>	<b>182,536,464</b>	<b>5,105,862</b>	<b>2.88%</b>	<b>100.00%</b>

**Notes to the Budget**

- 1 4.25% tuition and fee increase \$2,728,240
- 2 Educational Excellence increased \$233,353 and \$531,147 "B" funds were moved to "A" funds. The \$531,147 funds are being held in a contingency reserve in M&O
- 8 Adjusted for increase in room and board rates \$1,004,599; Donaghey Hall \$626,500 and other housing revenue adjustments \$51,750; \$1 Athletic Fee increase \$260,000 and \$191,420 increase in game guarantees
- 10-11 2% COLA for Non-classified and Faculty, which also includes qualifying Visiting Assistant Professors; A salary reserve has been added should the Governor allow a COLA for classified employees; 2% COLA Auxiliary Units; Promotions & Advancement \$250,000; 2 Engineering Professors \$209,600; 2 Stemteach Masters Teachers \$133,633; Housing 3 FT replacing 5 GAs \$110,199; 2 Skilled Tradesmen Weekend Shift \$102,020; 1 Custodial Donaghey Hall \$25,383; Other Salary Adjustments within the Division's Budget \$190,550
- 12 Professional Development for Faculty & Staff \$250,000; Buffalo Hall Lease \$6,585; IT Maintenance Contracts \$400,000; Replenish Reserves \$138,703; Housing M&O \$42,325; Contract Food Service 3.25% increase \$209,360; Addition of Beach Volleyball \$25,700 and increase other sports according to actual; The \$531,147 funds are being held in a contingency reserve in M&O
- 13 Addition of Beach Volleyball \$92,000 and increase Athletic scholarships budget according to actual
- 14 Donaghey Hall \$135,000 and other increases in Housing & Food Service to bring up actual
- 15 Donaghey Hall \$654,650, the remaining \$54,800 of CCCS Debt Service; other various debt service adjustments
- 16 CCCS ADHE R&R \$125,000; Donaghey Hall ADHE R&R \$84,375; Housing R&R \$82,763; Food Service R&R \$347,975, Athletics \$261,112 Holding Account and adjust other auxiliary units R&R to M&O for operating expenses



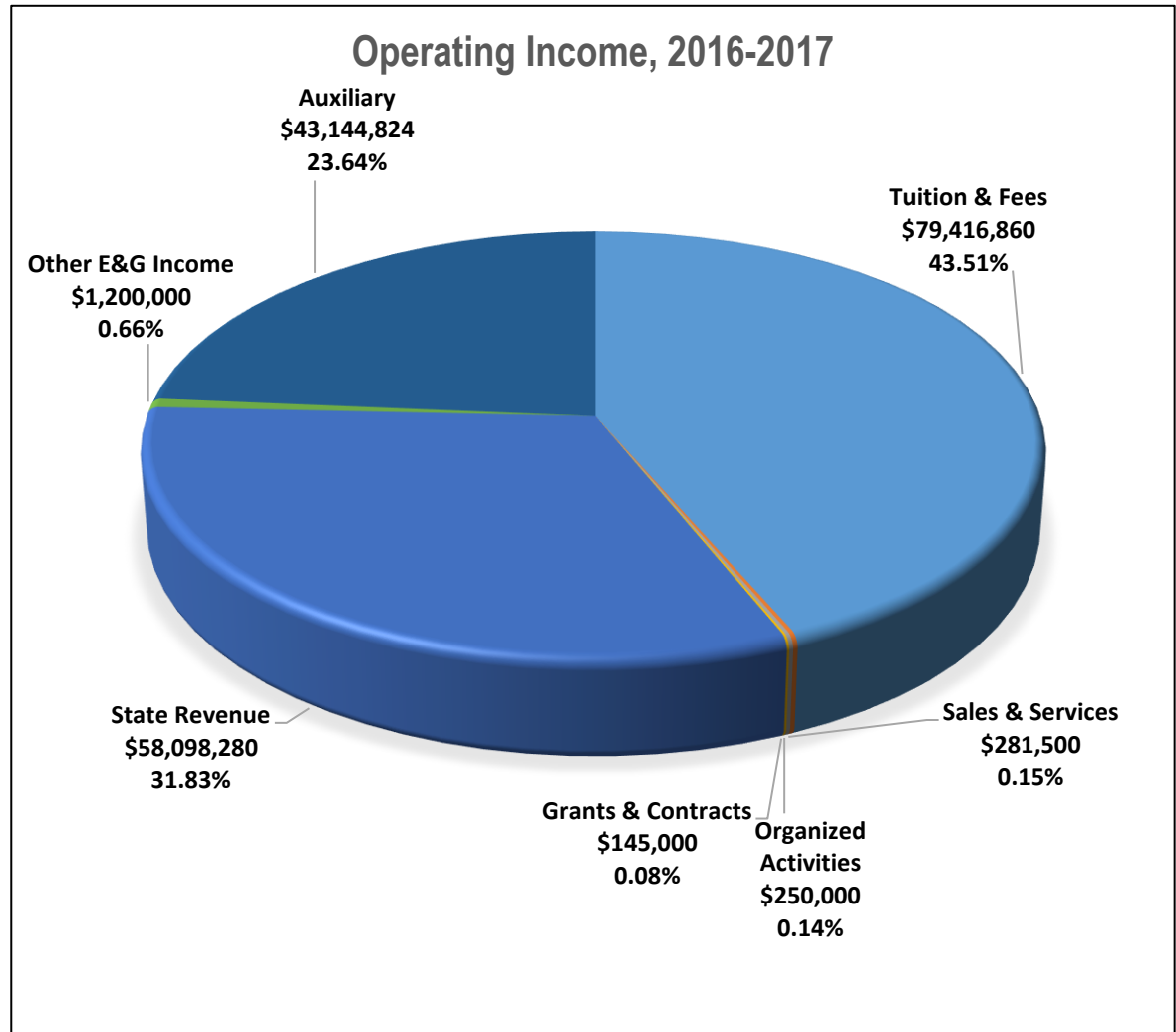
**2016-2017 Budget for Operating Expenses-Natural Classification**

	FY16 Revised Base	FY17 Budget	Change	% Change	% of Budget
Salaries & Wages	78,895,148	80,760,357	1,865,209	2.36%	44.24%
Benefits	23,574,636	24,164,828	590,192	2.50%	13.24%
M&O	31,060,227	31,734,533	674,306	2.17%	17.39%
Scholarships & Waivers	24,118,443	24,417,476	299,033	1.24%	13.38%
Purchased Utilities	5,661,319	5,845,549	184,230	3.25%	3.20%
Debt Service	11,382,076	12,172,155	790,079	6.94%	6.67%
Transfers	2,738,753	3,441,566	702,813	25.66%	1.89%
<b>Total Expenditures</b>	<b>177,430,602</b>	<b>182,536,464</b>	<b>5,105,862</b>	<b>2.88%</b>	<b>100.00%</b>

# UCA 2016-2017 Budget

E & G and Auxiliary Operating Income

2016-2017 Sources Operating Income		
Tuition & Fees	\$79,416,860	43.51%
Sales & Services	281,500	0.15%
Organized Activities	250,000	0.14%
Grants & Contracts	145,000	0.08%
State Revenue	58,098,280	31.83%
Other E&G Income	1,200,000	0.66%
Auxiliary	43,144,824	23.64%
<b>TOTAL</b>	<b>\$182,536,464</b>	<b>100%</b>



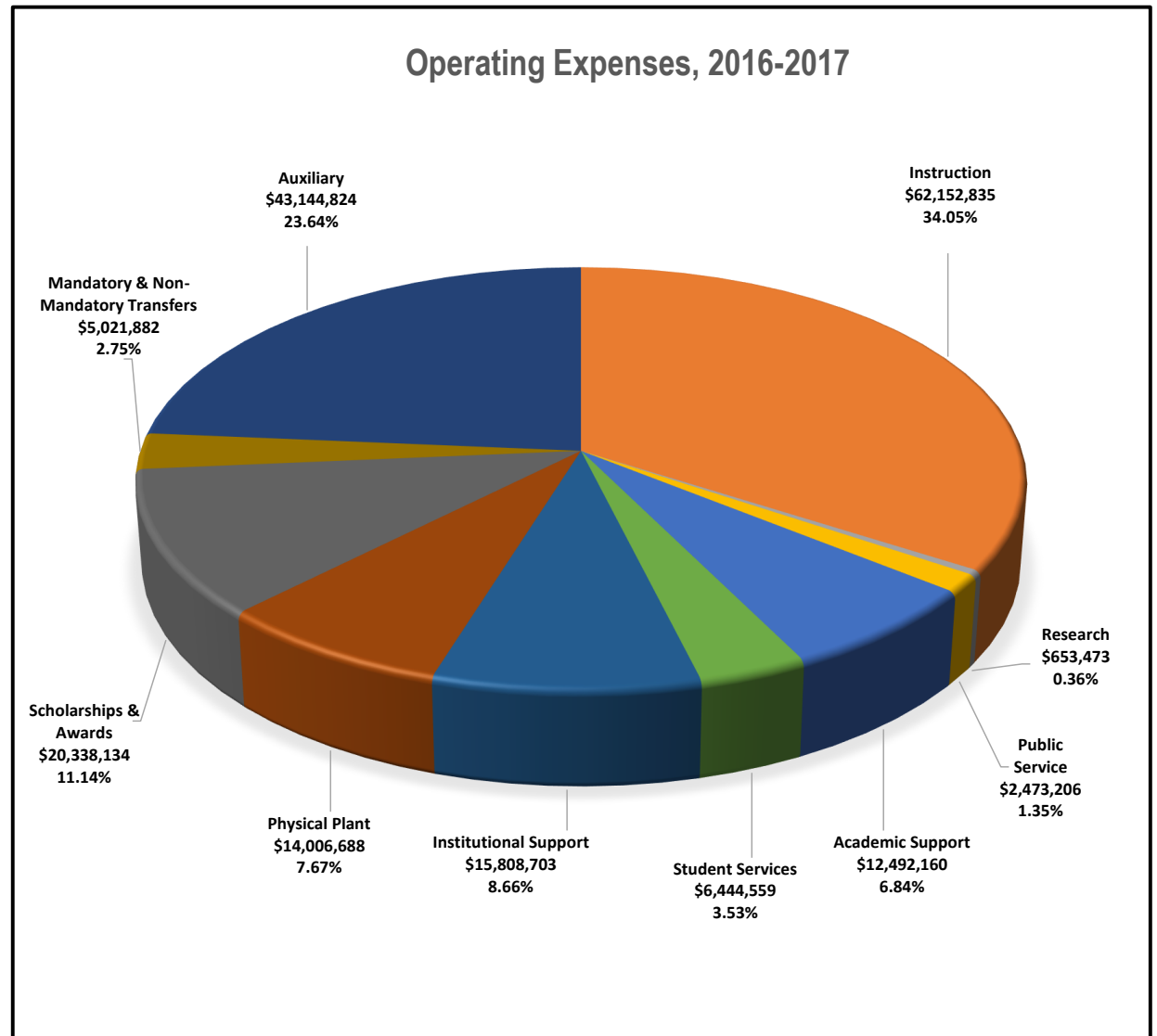
UNIVERSITY OF CENTRAL ARKANSAS  
 OPERATING BUDGET  
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2017 & 2016

	<u>2016-2017</u>	<u>2015-2016</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
<b>INCOME SUMMARY</b>				
<b>EDUCATIONAL AND GENERAL</b>				
Student Fees	79,416,860	76,688,620	2,728,240	3.56%
Sales & Services	281,500	281,500	-	0.00%
Organized Activities Related to Instruction	250,000	250,000	-	0.00%
Grants & Contracts	145,000	145,000	-	0.00%
State Revenues	58,098,280	57,864,927	233,353	0.40%
Other E & G Income	1,200,000	1,200,000	-	0.00%
<b>TOTAL E &amp; G INCOME</b>	<b>139,391,640</b>	<b>136,430,047</b>	<b>2,961,593</b>	<b>2.17%</b>
<b>AUXILIARY ENTERPRISES</b>				
Athletics	8,111,760	7,650,340	461,420	6.03%
Housing	18,036,904	16,807,276	1,229,628	7.32%
Food Service	10,069,232	9,616,011	453,221	4.71%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	390,000	390,000	-	0.00%
Student Health Services	1,768,500	1,768,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access and Security	756,500	756,500	-	0.00%
<b>TOTAL AUXILIARY INCOME</b>	<b>43,144,824</b>	<b>41,000,555</b>	<b>2,144,269</b>	<b>5.23%</b>
<b>GRAND TOTAL INCOME</b>	<b>182,536,464</b>	<b>177,430,602</b>	<b>5,105,862</b>	<b>2.88%</b>

# UCA 2016-2017 Budget

## E & G and Auxiliary Operating Expenses

2016-2017 Operating Expense		
Instruction	\$62,152,835	34.05%
Research	653,473	0.36%
Public Service	2,473,206	1.35%
Academic Support	12,492,160	6.84%
Student Services	6,444,559	3.53%
Institutional Support	15,808,703	8.66%
Physical Plant	14,006,688	7.67%
Scholarships & Awards	20,338,134	11.14%
Mandatory & Non-Mandatory Transfers	5,021,882	2.75%
Auxiliary	43,144,824	23.64%
<b>TOTAL</b>	<b>\$182,536,464</b>	<b>100.00%</b>



UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE SUMMARY FOR FISCAL YEARS 2017 & 2016

	2016-2017	2015-2016	INCREASE (DECREASE)	
			AMOUNT	PERCENT
<b>EXPENSE SUMMARY</b>				
<b>EDUCATIONAL AND GENERAL</b>				
Instruction	62,152,835	61,014,886	1,137,949	1.87%
Research	653,473	647,726	5,747	0.89%
Public Service	2,473,206	2,470,558	2,648	0.11%
Academic Support				
Library	3,506,446	3,593,241	(86,795)	-2.42%
Museums and Galleries	106,040	103,567	2,473	2.39%
Organized Activities	370,585	355,435	15,150	4.26%
Other Academic Support	8,509,089	8,211,314	297,775	3.63%
Student Services	6,444,559	6,282,643	161,916	2.58%
Institutional Support	15,808,703	14,870,613	938,090	6.31%
Physical Plant				
Operation & Maintenance	10,900,410	10,817,302	83,108	0.77%
Utilities	3,106,278	3,106,223	55	0.00%
Scholarships and Awards	20,338,134	20,332,641	5,493	0.03%
Mandatory Transfers	4,059,650	3,813,523	246,127	6.45%
Non-Mandatory Transfers	962,232	810,375	151,857	18.74%
<b>TOTAL E &amp; G EXPENSES</b>	<b>139,391,640</b>	<b>136,430,047</b>	<b>2,961,593</b>	<b>2.17%</b>
<b>AUXILIARY ENTERPRISES</b>				
Athletics	8,111,760	7,650,340	461,420	6.03%
Housing	18,036,904	16,807,276	1,229,628	7.32%
Food Service	10,069,232	9,616,011	453,221	4.71%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	390,000	390,000	-	0.00%
Student Health Services	1,768,500	1,768,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access & Security	756,500	756,500	-	0.00%
<b>TOTAL AUXILIARY EXPENSES</b>	<b>43,144,824</b>	<b>41,000,555</b>	<b>2,144,269</b>	<b>5.23%</b>
<b>GRAND TOTAL EXPENSES</b>	<b>182,536,464</b>	<b>177,430,602</b>	<b>5,105,862</b>	<b>2.88%</b>



UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE SUMMARY FOR FISCAL YEARS 2017 & 2016

INCOME DETAIL	2016-2017	2015-2016	INCREASE (DECREASE)	
			AMOUNT	PERCENT
<b>EDUCATIONAL AND GENERAL</b>				
<b>STUDENT FEES</b>				
Registration Fees	57,865,524	55,137,284	2,728,240	4.95%
Online Tuition	5,318,302	5,318,302	-	0.00%
Concurrent Credit Fees	500,000	500,000	-	0.00%
Out of State Fees	4,916,726	4,916,726	-	0.00%
Facilities Fees	3,669,500	3,669,500	-	0.00%
Performing Arts Fees	485,546	485,546	-	0.00%
Cooperative Education Fees	132,813	132,813	-	0.00%
Tuition Payment Plan	76,000	76,000	-	0.00%
Technology Fee	2,660,784	2,660,784	-	0.00%
Online Technology Fees	300,000	300,000	-	0.00%
Library Fee	853,074	853,074	-	0.00%
Writing & Retention Fee	94,500	94,500	-	0.00%
Applied Music Fees	25,925	25,925	-	0.00%
Division of Outreach & Community Engagement				
OCE Non-Credit	273,933	273,933	-	0.00%
Late Registration Fees	50,200	50,200	-	0.00%
Coll of Health and Behav Sci Fee	330,668	330,668	-	0.00%
Coll of Nat Science and Math Fee	420,614	420,614	-	0.00%
Coll of Business Fee	390,000	390,000	-	0.00%
Coll of Health and Behav Sci Lab Fee	288,600	288,600	-	0.00%
Coll of Nat Science and Math Lab Fee	190,000	190,000	-	0.00%
Honors College Participant Fees	80,000	80,000	-	0.00%
Graduation Fees	66,375	66,375	-	0.00%
International Student Activity/Adm Fee	387,776	387,776	-	0.00%
Teacher Education Candiate Fees	40,000	40,000	-	0.00%
Student Activity Fees	933,010	933,010	-	0.00%
Less Transfer/Student Government Assoc	(933,010)	(933,010)	-	0.00%
<b>TOTAL STUDENT FEES - NET</b>	<b>79,416,860</b>	<b>76,688,620</b>	<b>2,728,240</b>	<b>3.56%</b>
<b>SALES AND SERVICES</b>				
VA Reporting Fee	4,000	4,000	-	0.00%
Reynolds Performance Hall Ticket Sales	254,481	254,481	-	0.00%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	9,685	9,685	-	0.00%
<b>TOTAL SALES AND SERVICES</b>	<b>281,500</b>	<b>281,500</b>	<b>-</b>	<b>0.00%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
 OPERATING BUDGET  
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2017 & 2016

	<u>2016-2017</u>	<u>2015-2016</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
<b>EDUCATIONAL AND GENERAL INCOME - CONT.</b>				
<b>ORGANIZED ACTIVITIES RELATED TO INSTRUCTION</b>				
Special Education Clinic	1,383	1,383	-	0.00%
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	13,637	13,637	-	0.00%
Community School of Music	91,603	91,603	-	0.00%
Community Language School	25,000	25,000	-	0.00%
Child Study Center	117,207	117,207	-	0.00%
<b>TOTAL ORGANIZED ACTIVITIES</b>	<b>250,000</b>	<b>250,000</b>	<b>-</b>	<b>0.00%</b>
<b>GRANTS &amp; CONTRACTS</b>	<b>145,000</b>	<b>145,000</b>	<b>-</b>	<b>0.00%</b>
<b>STATE REVENUES</b>	<b>58,098,280</b>	<b>57,864,927</b>	<b>233,353</b>	<b>0.40%</b>
<b>OTHER E &amp; G INCOME</b>				
E & G Building Rentals	83,183	83,183	-	0.00%
Collection Fees	340,000	340,000	-	0.00%
Traffic Fines	261,097	261,097	-	0.00%
Technology Revenue	145,461	145,461	-	0.00%
Miscellaneous	370,259	370,259	-	0.00%
<b>TOTAL OTHER E &amp; G INCOME</b>	<b>1,200,000</b>	<b>1,200,000</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL EDUCATIONAL &amp; GENERAL INCOME</b>	<b>139,391,640</b>	<b>136,430,047</b>	<b>2,961,593</b>	<b>2.17%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE SUMMARY FOR FISCAL YEARS 2017 & 2016

INCOME DETAIL	<u>2016-2017</u>	<u>2015-2016</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
<b>AUXILIARY ENTERPRISES</b>				
<b>ATHLETICS</b>				
Athletic Fees	5,276,000	5,016,000	260,000	5.18%
UCA Foundation Transfers	175,760	175,760	-	0.00%
Ticket Sales/Transfers	460,000	460,000	-	0.00%
NCAA Conference Revenue Share	955,000	950,000	5,000	0.53%
Game Guarantees	925,000	733,580	191,420	26.09%
Special Events/Royalties	115,000	115,000	-	0.00%
Sky Box Rentals	205,000	200,000	5,000	2.50%
<b>TOTAL ATHLETICS</b>	<b>8,111,760</b>	<b>7,650,340</b>	<b>461,420</b>	<b>6.03%</b>
<b>HOUSING</b>				
Sales and Services	444,000	439,000	5,000	1.14%
Rent	15,331,640	14,108,512	1,223,128	8.67%
BearCard	21,500	20,000	1,500	7.50%
Retirement Center	2,239,764	2,239,764	-	0.00%
<b>TOTAL HOUSING</b>	<b>18,036,904</b>	<b>16,807,276</b>	<b>1,229,628</b>	<b>7.32%</b>
<b>FOOD SERVICE</b>	<b>10,069,232</b>	<b>9,616,011</b>	<b>453,221</b>	<b>4.71%</b>
<b>STUDENT CENTER</b>				
Student Center Fees	1,243,500	1,243,500	-	0.00%
Commissions	84,150	84,150	-	0.00%
<b>TOTAL STUDENT CENTER</b>	<b>1,327,650</b>	<b>1,327,650</b>	<b>-</b>	<b>0.00%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
 OPERATING BUDGET  
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2017 & 2016

	<u>2016-2017</u>	<u>2015-2016</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
AUXILIARY ENTERPRISES INCOME - CONT.				
FARRIS FIELDS	150,000	150,000	-	0.00%
HPER RECREATION	2,473,028	2,473,028	-	0.00%
BOOKSTORE	390,000	390,000	-	0.00%
STUDENT HEALTH SERVICES	1,768,500	1,768,500	-	0.00%
POST OFFICE	61,250	61,250	-	0.00%
ACCESS AND SECURITY	756,500	756,500	-	0.00%
TOTAL AUXILIARY ENTERPRISES INCOME	43,144,824	41,000,555	2,144,269	5.23%
GRAND TOTAL INCOME	182,536,464	177,430,602	5,105,862	2.88%

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2017 & 2016**

	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>EXPENSE DETAIL</b>									
<b>EDUCATIONAL &amp; GENERAL</b>									
<b>INSTRUCTION</b>									
<b>NATURAL SCIENCES &amp; MATHEMATICS</b>									
Math and Science Start-Up	-	-	-	97,000	-	-	97,000	97,000	0.00%
Math and Science Lab Fee	-	-	-	28,442	-	-	28,442	28,442	0.00%
Biology	2,114,193	655,400	32,777	160,913	-	-	2,963,283	2,864,882	3.43%
Chemistry	1,137,669	352,677	19,142	110,522	-	-	1,620,010	1,530,541	5.85%
Mathematics	1,327,503	411,526	7,322	21,128	-	-	1,767,479	1,713,242	3.17%
Physics & Astronomy	760,980	235,904	14,780	62,505	-	-	1,074,169	1,054,629	1.85%
Computer Science	1,188,981	368,584	8,364	12,271	20,000	-	1,598,200	1,337,532	19.49%
<b>TOTAL NATURAL SCIENCES &amp; MATH</b>	<b>6,529,326</b>	<b>2,024,091</b>	<b>82,385</b>	<b>492,781</b>	<b>20,000</b>	<b>-</b>	<b>9,148,583</b>	<b>8,626,268</b>	<b>6.05%</b>
<b>LIBERAL ARTS</b>									
Part-time Teaching	147,200	45,632	-	-	-	-	192,832	213,268	-9.58%
English	1,124,718	348,663	1,800	20,666	-	-	1,495,847	1,691,885	-11.59%
World Languages, Literatures & Cultures	1,053,808	326,680	14,213	21,110	-	-	1,415,811	1,368,931	3.42%
History	1,089,831	337,848	3,678	30,767	-	-	1,462,124	1,593,606	-8.25%
Philosophy & Religion	736,907	228,441	1,391	10,663	-	-	977,402	955,305	2.31%
Political Science	775,571	240,427	5,046	10,220	-	-	1,031,264	943,013	9.36%
Sociology, Criminology and Anthropology	700,074	217,023	1,778	11,823	-	-	930,698	939,992	-0.99%
Geography	477,365	147,983	6,333	16,865	-	-	648,546	716,556	-9.49%
<b>TOTAL LIBERAL ARTS</b>	<b>6,105,474</b>	<b>1,892,697</b>	<b>34,239</b>	<b>122,114</b>	<b>-</b>	<b>-</b>	<b>8,154,524</b>	<b>8,422,556</b>	<b>-3.18%</b>
<b>FINE ARTS &amp; COMMUNICATION</b>									
Film, Theatre, & Creative Writing	1,327,497	411,524	11,313	65,642	-	-	1,815,976	1,664,507	9.10%
Drama	2,600	806	25,033	19,854	-	-	48,293	48,293	0.00%
Art	1,093,688	339,043	19,483	45,039	-	-	1,497,253	1,466,362	2.11%
Music	2,058,102	638,012	27,014	16,222	-	-	2,739,350	2,703,522	1.33%
Writing, Communication, Public Relations, Journalism	1,885,365	584,463	10,404	37,486	-	-	2,517,718	1,795,512	40.22%
Writing Center	-	-	-	47,250	-	-	47,250	47,250	0.00%
Dept. of Communication	-	-	-	-	-	-	-	887,509	-100.00%
Band/Symphony/Choral/Special Music/Pep Band	-	-	49,000	21,394	-	-	70,394	60,394	16.56%
Performing Arts Fees	-	-	-	300,339	-	-	300,339	300,339	0.00%
<b>TOTAL FINE ARTS &amp; COMMUNICATION</b>	<b>6,367,252</b>	<b>1,973,848</b>	<b>142,247</b>	<b>553,226</b>	<b>-</b>	<b>-</b>	<b>9,036,573</b>	<b>8,973,688</b>	<b>0.70%</b>
<b>HEALTH &amp; BEHAVIORAL SCIENCES</b>									
Part-time Teaching	880,939	273,091	-	-	-	-	1,154,030	1,036,130	11.38%
Dept of Communication Science & Disorders	988,794	306,526	5,045	62,495	-	-	1,362,860	1,466,198	-7.05%
Exercise and Sports Science	1,104,722	342,464	11,289	58,360	-	-	1,516,835	1,492,427	1.64%
Family & Consumer Sciences	661,104	204,942	3,311	67,760	-	-	937,117	946,019	-0.94%

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2017 & 2016

	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>HEALTH &amp; BEHAVIORAL SCIENCES - CONT.</b>									
Psychology/Counseling	1,388,015	430,285	7,191	59,312	-	-	1,884,803	1,926,292	-2.15%
Health Sciences	784,970	243,341	4,963	63,655	-	-	1,096,929	1,052,623	4.21%
School of Nursing	1,677,005	519,871	7,901	106,887	-	-	2,311,664	2,280,337	1.37%
Nursing Graduate & Assessment	-	-	-	34,000	-	-	34,000	34,000	0.00%
Occupational Therapy	823,880	255,403	8,188	55,419	-	-	1,142,890	1,137,390	0.48%
Physical Therapy	1,324,016	410,445	9,857	134,615	-	-	1,878,933	1,849,259	1.60%
Military Science	22,487	6,971	1,529	8,760	-	-	39,747	39,747	0.00%
Physical Therapy Special	-	-	-	2,683	3,229	-	5,912	5,912	0.00%
<b>TOTAL HEALTH &amp; BEHAVIORAL SCIENCES</b>	<b>9,655,932</b>	<b>2,993,339</b>	<b>59,274</b>	<b>653,946</b>	<b>3,229</b>	<b>-</b>	<b>13,365,720</b>	<b>13,266,334</b>	<b>0.75%</b>
<b>BUSINESS ADMINISTRATION</b>									
Marketing and Management	1,624,403	503,565	2,792	16,902	-	-	2,147,662	2,068,492	3.83%
Master Business Administration	67,288	20,859	-	3,500	-	-	91,647	89,919	1.92%
Economics	1,471,071	456,032	2,861	15,977	-	-	1,945,941	1,809,474	7.54%
Management Information Systems	1,076,076	333,584	2,791	12,550	-	-	1,425,001	1,394,723	2.17%
Accounting	1,240,243	384,475	3,417	14,083	-	-	1,642,218	1,615,735	1.64%
<b>TOTAL BUSINESS ADMINISTRATION</b>	<b>5,479,081</b>	<b>1,698,515</b>	<b>11,861</b>	<b>63,012</b>	<b>-</b>	<b>-</b>	<b>7,252,469</b>	<b>6,978,343</b>	<b>3.93%</b>
<b>EDUCATION</b>									
Dept of Elem, Literacy, & Special Educ	1,074,733	333,167	6,475	55,485	-	-	1,469,860	1,501,267	-2.09%
Teaching & Learning	1,332,886	413,195	8,000	73,641	-	-	1,827,722	1,659,861	10.11%
Candidate Services & Field Experience	128,930	39,968	5,719	82,595	-	-	257,212	255,490	0.67%
Technology Learning Center	78,832	24,438	13,567	4,897	-	-	121,734	119,709	1.69%
Leadership Studies	837,390	259,591	1,500	36,735	-	-	1,135,216	1,059,480	7.15%
NCATE	22,800	7,068	-	9,954	-	-	39,822	39,822	0.00%
<b>TOTAL EDUCATION</b>	<b>3,475,571</b>	<b>1,077,427</b>	<b>35,261</b>	<b>263,307</b>	<b>-</b>	<b>-</b>	<b>4,851,566</b>	<b>4,635,629</b>	<b>4.66%</b>
<b>INTERNATIONAL ENGAGEMENT</b>	<b>390,878</b>	<b>121,172</b>	<b>9,065</b>	<b>91,964</b>	<b>-</b>	<b>-</b>	<b>613,079</b>	<b>607,092</b>	<b>0.99%</b>
INTENSIVE ENGLISH	489,652	151,792	1,080	16,907	-	-	659,431	649,864	1.47%
LEADERSHIP PhD	160,068	49,621	-	9,925	-	-	219,614	216,305	1.53%
HONORS COLLEGE	601,892	186,587	8,549	110,180	-	-	907,208	894,883	1.38%
GRADUATE ASSISTANTS	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
ACADEMIC INSTRUCTIONAL RESERVES	521,315	161,608	9,793	475,568	-	-	1,168,284	924,584	26.36%
UNIVERSITY STUDIES	-	-	-	1,800	-	-	1,800	1,800	0.00%
LEARNING COMMUNITIES	334,426	103,672	-	46,729	-	-	484,827	477,777	1.48%
CENTER FOR TEACHING EXCELLENCE	168,023	52,087	-	52,360	-	-	272,470	270,195	0.84%

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2017 & 2016

	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SUMMER TEACHING SALARY	1,930,526	598,463	-	-	-	-	2,528,989	2,528,989	0.00%
SUMMER SCHOOL PROFITS	-	-	-	134,576	-	-	134,576	134,576	0.00%
INSTRUCTIONAL RESERVE	-	-	-	86,464	-	-	86,464	96,464	-10.37%
UNIVERSITY COLLEGE	673,613	208,820	16,468	12,389	-	-	911,290	940,493	-3.11%
TUTORING SERVICES	147,719	45,793	88,536	22,220	-	-	304,268	301,162	1.03%
OTHER CREDIT COURSES	55,300	17,143	-	173,272	-	-	245,715	256,310	-4.13%
CONCURRENT ENROLLMENT	9,700	3,007	-	10,250	-	-	22,957	22,957	0.00%
OCE NON-CREDIT	190,467	59,045	42,062	151,624	-	-	443,198	450,435	-1.61%
SERVICE LEARNING	40,800	12,648	-	12,700	-	-	66,148	65,100	1.61%
TOTAL INSTRUCTION	43,327,015	13,431,375	1,813,902	3,557,314	23,229	-	62,152,835	61,014,886	1.87%
RESEARCH									
Research Administration	103,596	32,115	-	5,782	-	-	141,493	140,052	1.03%
Academic Research	-	-	-	153,335	-	-	153,335	153,335	0.00%
Sponsored Programs Admin	124,403	38,565	-	32,018	-	-	194,986	191,845	1.64%
Research Compliance	45,329	14,052	-	3,555	-	-	62,936	61,771	1.89%
Sponsored Programs Research & Grant Development	-	-	-	100,723	-	-	100,723	100,723	0.00%
TOTAL RESEARCH	273,328	84,732	-	295,413	-	-	653,473	647,726	0.89%
PUBLIC SERVICE									
OCE Camps & Conferences	86,797	26,907	17,099	640,807	-	-	771,610	780,678	-1.16%
Arkansas Model UN	-	-	2,563	5,403	-	-	7,966	7,966	0.00%
Baum Art Gallery	-	-	11,400	7,428	-	-	18,828	18,828	0.00%
Reynolds Performance Hall	252,980	78,424	19,800	652,935	-	-	1,004,139	998,026	0.61%
Reynolds Hall Maintenance	-	-	18,000	630	-	-	18,630	18,630	0.00%
Ida Waldran Auditorium	-	-	8,100	2,500	-	-	10,600	10,600	0.00%
Summer Theatre	-	-	-	53,405	-	-	53,405	53,405	0.00%
Opera Workshop	-	-	-	900	-	-	900	900	0.00%
Boys State	-	-	-	12,000	-	-	12,000	12,000	0.00%
Services Programs	-	-	-	1,180	-	-	1,180	1,180	0.00%
Mashburn Institute	25,000	7,750	-	24,525	-	-	57,275	57,275	0.00%
Oxford America	-	-	11,000	50,000	-	-	61,000	61,000	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS  
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	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>PUBLIC SERVICE - CONT.</b>									
UCA STEM	98,221	30,449	-	-	-	-	128,670	126,769	1.50%
UCA Board Funds	-	-	-	40,000	-	-	40,000	40,000	0.00%
OCE Center for Community & Econ Develop	144,091	44,668	14,000	64,100	-	-	266,859	263,157	1.41%
CBA Technology Services	-	-	11,768	8,376	-	-	20,144	20,144	0.00%
<b>TOTAL PUBLIC SERVICE</b>	<b>607,089</b>	<b>188,198</b>	<b>113,730</b>	<b>1,564,189</b>	<b>-</b>	<b>-</b>	<b>2,473,206</b>	<b>2,470,558</b>	<b>0.11%</b>
<b>ACADEMIC SUPPORT</b>									
<b>TORREYSON LIBRARY</b>									
Operating Expenses/Library Holdings	1,050,746	325,731	116,000	1,160,895	-	-	2,653,372	2,741,914	-3.23%
Library Usage Fee	145,438	45,086	-	662,550	-	-	853,074	851,327	0.21%
<b>TOTAL LIBRARY</b>	<b>1,196,184</b>	<b>370,817</b>	<b>116,000</b>	<b>1,823,445</b>	<b>-</b>	<b>-</b>	<b>3,506,446</b>	<b>3,593,241</b>	<b>-2.42%</b>
<b>MUSEUMS AND GALLERIES</b>									
Office of Archives	78,129	24,220	-	3,691	-	-	106,040	103,567	2.39%
<b>TOTAL MUSEUMS &amp; GALLERIES</b>	<b>78,129</b>	<b>24,220</b>	<b>-</b>	<b>3,691</b>	<b>-</b>	<b>-</b>	<b>106,040</b>	<b>103,567</b>	<b>2.39%</b>
<b>ORGANIZED ACTIVITIES</b>									
Mass Communication Project	-	-	11,410	10,654	-	-	22,064	22,064	0.00%
Special Ed Clinic	-	-	-	1,383	-	-	1,383	1,383	0.00%
Communication Science Disorders Clinic	-	-	-	13,637	-	-	13,637	13,637	0.00%
Community School of Music	67,560	20,944	2,741	358	-	-	91,603	80,037	14.45%
Community Language School	-	-	-	25,000	-	-	25,000	25,000	0.00%
UCA Debate	-	-	-	9,937	-	-	9,937	9,937	0.00%
Channel 6	33,800	10,478	1,350	14,128	-	-	59,756	15,478	286.07%
Channel 6-Sports	-	-	-	-	-	-	-	42,639	-100.00%
Child Study Center	75,719	23,473	31,003	15,840	-	-	146,035	144,090	1.35%
Reading Center	-	-	-	1,170	-	-	1,170	1,170	0.00%
<b>TOTAL ORGANIZED ACTIVITIES</b>	<b>177,079</b>	<b>54,895</b>	<b>46,504</b>	<b>92,107</b>	<b>-</b>	<b>-</b>	<b>370,585</b>	<b>355,435</b>	<b>4.26%</b>
<b>OTHER ACADEMIC SUPPORT</b>									
Dean of Graduate School	174,397	54,063	7,223	21,785	-	-	257,468	256,027	0.56%
Office of Student Success	168,886	52,355	25,167	47,500	-	-	293,908	264,812	10.99%
Athletic Academic Advising	101,885	31,583	9,000	11,994	-	-	154,462	153,219	0.81%
Audio Visual	39,416	12,219	26,991	6,706	17,834	-	103,166	98,544	4.69%
Dean of Natural Sciences/Mathematics	337,473	104,617	5,054	46,251	-	-	493,395	488,355	1.03%
Dean of Liberal Arts	262,020	81,226	4,607	18,376	-	-	366,229	360,283	1.65%
Dean of Fine Arts/Communication	286,395	88,782	3,840	43,568	-	-	422,585	416,535	1.45%



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	2016-2017						2015-2016 Total	% Change Previous Year	
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<b>OTHER ACADEMIC SUPPORT - CONT.</b>									
Dean of Health & Behavioral Sciences	255,828	79,307	8,200	11,349	-	-	354,684	348,166	1.87%
Dean of Business	345,495	107,103	7,075	68,192	-	-	527,865	521,825	1.16%
Dean of Education	242,255	75,099	20,758	38,949	-	-	377,061	486,944	-22.57%
Academic Advising Center	897,664	278,276	33,583	12,905	-	-	1,222,428	1,120,317	9.11%
OCE Administration	390,248	120,977	42,317	95,574	-	-	649,116	629,715	3.08%
Computer Charge/Support - Instructional Depts	-	-	-	2,306,823	-	-	2,306,823	2,064,817	11.72%
Associate Provost	398,593	123,564	-	1,259	-	-	523,416	503,546	3.95%
Office of Assessment	80,000	24,800	-	10,090	-	-	114,890	114,890	0.00%
Admin. Summer School	-	-	-	15,000	-	-	15,000	15,000	0.00%
Sabbaticals	48,000	14,880	-	-	-	-	62,880	62,880	0.00%
Interview Travel	-	-	-	50,000	-	-	50,000	50,000	0.00%
University Testing	69,255	21,469	15,414	53,228	-	-	159,366	202,134	-21.16%
General Education/Dir Exemplary Studies	40,544	12,569	-	1,234	-	-	54,347	53,305	1.95%
<b>TOTAL OTHER ACADEMIC SUPPORT</b>	<b>4,138,354</b>	<b>1,282,889</b>	<b>209,229</b>	<b>2,860,783</b>	<b>17,834</b>	<b>-</b>	<b>8,509,089</b>	<b>8,211,314</b>	<b>3.63%</b>
<b>TOTAL ACADEMIC SUPPORT</b>	<b>5,589,746</b>	<b>1,732,821</b>	<b>371,733</b>	<b>4,780,026</b>	<b>17,834</b>	<b>-</b>	<b>12,492,160</b>	<b>12,263,557</b>	<b>1.86%</b>
<b>STUDENT SERVICES</b>									
Registrar's Office	472,718	146,543	7,013	57,750	-	-	684,024	675,269	1.30%
Admissions & Enrollment Services	788,020	244,286	-	349,309	-	-	1,381,615	1,349,351	2.39%
Catalogue & Bulletins	-	-	-	873	-	-	873	873	0.00%
Career Services	198,232	61,452	23,875	19,932	-	-	303,491	295,225	2.80%
Student Financial Aid	762,272	236,304	22,771	86,293	-	-	1,107,640	1,096,814	0.99%
Counseling Center	311,592	96,594	35,100	61,360	-	-	504,646	498,807	1.17%
Dean of Student Services	75,987	23,556	4,255	6,445	-	-	110,243	109,815	0.39%
Orientation	-	-	-	24,603	-	-	24,603	25,603	-3.91%
Intramurals	12,440	3,856	47,460	6,233	-	-	69,989	69,823	0.24%
Campus Training	54,816	16,993	7,250	29,058	-	-	108,117	107,727	0.36%
Disability Support Services	154,541	47,908	26,709	74,140	-	-	303,298	279,411	8.55%
Student Life	194,415	60,269	21,448	49,939	-	-	326,071	316,280	3.10%
Diversity and Community	91,243	28,285	48,836	44,639	-	-	213,003	211,674	0.63%
Cooperative Education Program	68,084	21,106	25,748	17,875	-	-	132,813	132,813	0.00%
Student Wellness & Development	98,382	30,498	-	15,604	-	-	144,484	131,013	10.28%
Concierge Service	-	-	-	-	-	-	-	48,501	-100.00%
Centralize Scheduling	-	-	2,000	30,000	-	-	32,000	32,000	0.00%
Student Leadership	30,600	9,486	-	9,000	-	-	49,086	49,300	-0.43%
Marketing/Recruiting	-	-	-	567,630	-	-	567,630	567,630	0.00%
Special Events/Programs	-	-	1,100	19,040	-	-	20,140	20,140	0.00%
Division Strategy	82,525	25,583	2,848	2,000	-	-	112,956	99,303	13.75%
UCA Amigo Soccer Cup Challenge	-	-	-	-	-	-	-	14,000	-100.00%
SGA-Student Government Exec Staff	-	-	14,080	-	-	-	14,080	14,080	0.00%
Student Services Reserve	-	-	-	180,548	-	-	180,548	81,018	122.85%
Veteran Services	37,564	11,645	-	4,000	-	-	53,209	52,243	1.85%
<b>TOTAL STUDENT SERVICES</b>	<b>3,433,431</b>	<b>1,064,364</b>	<b>290,493</b>	<b>1,656,271</b>	<b>-</b>	<b>-</b>	<b>6,444,559</b>	<b>6,282,643</b>	<b>2.58%</b>

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	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>INSTITUTIONAL SUPPORT</b>									
Board of Trustees	-	-	-	14,481	5,000	-	19,481	19,481	0.00%
President's Office	457,023	141,677	10,700	165,155	3,500	-	778,055	811,092	-4.07%
Executive Vice President & Provost	367,037	113,781	27,196	67,772	-	-	575,786	567,316	1.49%
VP for Finance & Administration	280,558	86,973	-	128,277	-	-	495,808	492,564	0.66%
VP for Student Serv & Instit Diversity	253,948	78,724	3,335	98,593	-	-	434,600	406,426	6.93%
VP for Institutional Advancement	165,000	51,150	-	5,000	-	-	221,150	219,199	0.89%
Chief of Staff	218,376	67,697	-	83,719	-	-	369,792	376,165	-1.69%
Associate VP of Institutional Diversity	166,048	51,475	16,200	12,803	-	-	246,526	244,813	0.70%
University Relations & Creative Services	631,883	195,884	-	151,033	-	-	978,800	898,495	8.94%
Background Screening	-	-	-	19,859	-	-	19,859	25,000	-20.56%
Institutional Research	228,397	70,803	1,576	7,110	-	-	307,886	240,139	28.21%
Information Technology	1,831,939	567,901	24,192	2,132,114	57,500	-	4,613,646	4,222,043	9.28%
Less Charges/Acad Support & Instruction	-	-	-	(2,306,823)	-	-	(2,306,823)	(2,064,817)	11.72%
Office-Institutional Advancement	657,740	203,899	53,426	151,738	-	-	1,066,803	1,057,748	0.86%
Budget Office	194,109	60,174	4,442	8,078	-	-	266,803	263,162	1.38%
Grants and Contracts Accounting	77,438	24,006	4,442	1,280	-	-	107,166	105,954	1.14%
Compliance Office for Fin & Adm	61,812	19,162	10,000	2,800	-	-	93,774	92,186	1.72%
Perkins Student Loans	31,639	9,808	-	48,318	-	-	89,765	94,189	-4.70%
Purchasing	330,768	102,538	21,925	19,520	-	-	474,751	474,596	0.03%
Human Resources & Risk Management	658,109	204,014	34,028	63,110	-	-	959,261	948,899	1.09%
Employee Service Awards	-	-	-	3,000	-	-	3,000	3,000	0.00%
Internal Auditor	246,536	76,426	5,000	18,704	-	-	346,666	340,378	1.85%
Student Accounts	337,197	104,531	7,931	82,349	-	-	532,008	557,399	-4.56%
Financial Accounting	464,081	143,865	16,717	22,204	-	-	646,867	644,061	0.44%
Office of Alumni Relations	165,985	51,455	7,500	82,771	-	-	307,711	310,617	-0.94%
Affirmative Action	-	-	-	2,921	-	-	2,921	2,921	0.00%
Environmental Health & Safety Office	65,901	20,429	6,000	17,600	-	-	109,930	108,821	1.02%
Campus Mail Service	9,527	2,953	10,818	3,586	-	-	26,884	26,884	0.00%
Staff Senate	-	-	-	6,664	-	-	6,664	6,664	0.00%
Faculty Senate	-	-	4,289	2,375	-	-	6,664	6,664	0.00%
Faculty Athletic Representative	-	-	-	3,800	-	-	3,800	3,800	0.00%
Institutional Membership	-	-	-	142,016	-	-	142,016	142,016	0.00%
Commencement	-	-	-	50,260	-	-	50,260	50,260	0.00%
Official Functions	-	-	-	-	-	-	-	8,033	-100.00%
Legal Counsel & Fees	216,340	67,065	-	11,249	-	-	294,654	289,118	1.91%
License Fees and Collection Costs	-	-	-	11,000	-	-	11,000	11,000	0.00%
Liability Insurance	-	-	-	223,000	-	-	223,000	225,000	-0.89%
Copy Center	47,522	14,732	-	(63,475)	-	-	(1,221)	1,791	0.00%
Accreditation	-	-	-	95,195	-	-	95,195	95,195	0.00%
M&R Warehouse	-	-	-	3,000	-	-	3,000	6,500	-53.85%

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	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>INSTITUTIONAL SUPPORT - CONT.</b>									
President's House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Strategic Planning Council	-	-	-	1,000	-	-	1,000	1,000	0.00%
Contingency/Miscellaneous	-	-	-	279,180	-	-	279,180	305,454	-8.60%
Staff Professional Development	-	-	-	55,000	-	-	55,000	5,000	1000.00%
Bad Debt Expense	-	-	-	130,000	-	-	130,000	130,000	0.00%
Credit Card Fees	-	-	-	310,000	-	-	310,000	310,000	0.00%
Legal Counsel Travel	-	-	-	2,500	-	-	2,500	2,500	0.00%
Wellness Coordinator	62,500	19,375	10,000	60,000	-	-	151,875	151,875	0.00%
Contingency Reserve	537,096	964,095	59,406	589,643	100,000	-	2,250,240	1,628,942	38.14%
<b>TOTAL INSTITUTIONAL SUPPORT</b>	<b>8,764,509</b>	<b>3,514,592</b>	<b>339,123</b>	<b>3,024,479</b>	<b>166,000</b>	<b>-</b>	<b>15,808,703</b>	<b>14,870,613</b>	<b>6.31%</b>
<b>PHYSICAL PLANT</b>									
<b>OPERATION &amp; MAINTENANCE</b>									
Physical Plant Administration	490,632	152,096	11,987	39,453	-	-	694,168	662,771	4.74%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,423,939	441,421	70,000	484,937	49,736	-	2,470,033	2,451,604	0.75%
University Police	1,604,030	497,249	21,271	72,251	6,978	-	2,201,779	2,192,644	0.42%
Custodial Care	1,541,214	477,776	20,171	119,075	14,887	-	2,173,123	2,145,425	1.29%
Grounds Maintenance	673,712	208,851	132,951	47,525	30,238	-	1,093,277	1,089,268	0.37%
Physical Plant Reserve	-	-	-	60,647	-	-	60,647	52,026	16.57%
Property Insurance	-	-	-	452,450	-	-	452,450	452,450	0.00%
Warehouse	106,265	32,942	4,000	85,082	-	-	228,289	228,289	0.00%
Moving	138,654	42,983	-	-	-	-	181,637	181,637	0.00%
Shuttle Bus	242,720	75,243	42,000	88,726	-	-	448,689	439,747	2.03%
Bus Repairs/Maintenance	-	-	-	35,000	-	-	35,000	35,000	0.00%
Deferred & Preventive Maint /Campus R & R	-	-	-	107,256	-	-	107,256	107,256	0.00%
E&G Space Rental/Facilities	-	-	-	113,785	-	-	113,785	107,200	6.14%
PBX	23,161	7,180	3,605	5,671	-	-	39,617	61,325	-35.40%
Motor Pool	101,053	31,326	-	49,228	33,000	-	214,607	214,607	0.00%
Campus Construction Projects	-	-	-	140,000	-	-	140,000	150,000	-6.67%
President's House Maintenance	-	-	-	15,000	10,000	-	25,000	25,000	0.00%
120 Elizabeth Guest House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Funded Depreciation	-	-	-	199,799	-	-	199,799	199,799	0.00%
<b>TOTAL OPERATION &amp; MAINTENANCE</b>	<b>6,345,380</b>	<b>1,967,067</b>	<b>305,985</b>	<b>2,137,139</b>	<b>144,839</b>	<b>-</b>	<b>10,900,410</b>	<b>10,817,302</b>	<b>0.77%</b>
<b>UTILITIES</b>									
District Cooling	-	-	-	221,497	100,000	-	321,497	321,497	0.00%
Purchased Utilities	-	-	-	2,784,781	-	-	2,784,781	2,784,726	0.00%
<b>TOTAL UTILITIES</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,006,278</b>	<b>100,000</b>	<b>-</b>	<b>3,106,278</b>	<b>3,106,223</b>	<b>0.00%</b>
<b>TOTAL PHYSICAL PLANT</b>	<b>6,345,380</b>	<b>1,967,067</b>	<b>305,985</b>	<b>5,143,417</b>	<b>244,839</b>	<b>-</b>	<b>14,006,688</b>	<b>13,923,525</b>	<b>0.60%</b>

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<b>SCHOLARSHIPS &amp; FEE WAIVERS</b>									
Academic	-	-	-	13,279,896	-	-	13,279,896	13,279,896	0.00%
Band	-	-	-	419,483	-	-	419,483	419,483	0.00%
Choir	-	-	-	145,021	-	-	145,021	145,021	0.00%
Symphony	-	-	-	63,506	-	-	63,506	63,506	0.00%
Keyboard	-	-	-	27,929	-	-	27,929	27,929	0.00%
Applied Music	-	-	-	5,780	-	-	5,780	5,780	0.00%
International Music	-	-	-	34,500	-	-	34,500	34,500	0.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	14,993	-	-	14,993	14,993	0.00%
Art	-	-	-	22,400	-	-	22,400	22,400	0.00%
Debate Scholarships	-	-	-	16,000	-	-	16,000	16,000	0.00%
Student Senate	-	-	-	70,000	-	-	70,000	70,000	0.00%
Conway Adult Education Scholarship	-	-	-	3,000	-	-	3,000	3,000	0.00%
Misc Performing Scholarships	-	-	-	154,500	-	-	154,500	154,500	0.00%
Student With Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	159,000	-	-	159,000	159,000	0.00%
Scholarship & FeeWaivers Contingency	-	-	-	967,922	-	-	967,922	962,429	0.57%
Misc Scholarships & Fee Waivers	-	-	-	563,704	-	-	563,704	563,704	0.00%
Upward Bound Bridge Scholarships	-	-	-	15,000	-	-	15,000	15,000	0.00%
Intl Exchange Student Waiver	-	-	-	75,000	-	-	75,000	75,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	4,160,000	-	-	4,160,000	4,160,000	0.00%
Mentor Teacher Waivers	-	-	-	9,000	-	-	9,000	9,000	0.00%
Congolese Scholarship	-	-	-	24,000	-	-	24,000	24,000	0.00%
<b>TOTAL SCHOLARSHIP/FEE WAIVERS</b>	-	-	-	20,338,134	-	-	20,338,134	20,332,641	0.03%
<b>FRINGE BENEFITS</b>									
Teacher Retirement Matching	-	1,825,341	-	-	-	-	1,825,341	1,835,341	-0.54%
State Retirement Matching	-	1,443,252	-	-	-	-	1,443,252	1,428,252	1.05%
TIAA Matching	-	4,816,000	-	-	-	-	4,816,000	4,816,000	0.00%
Social Security Matching	-	5,090,000	-	-	-	-	5,090,000	5,090,000	0.00%
Unemployment Insurance	-	250,000	-	-	-	-	250,000	250,000	0.00%
Workmen's Compensation	-	225,000	-	-	-	-	225,000	225,000	0.00%
Health Insurance	-	6,975,264	-	-	-	-	6,975,264	6,739,928	3.49%
GAP	-	181,470	-	-	-	-	181,470	173,470	4.61%
Life Insurance	-	140,809	-	-	-	-	140,809	140,809	0.00%
Dental Insurance	-	510,383	-	-	-	-	510,383	490,383	4.08%
Long Term Disability	-	132,309	-	-	-	-	132,309	132,309	0.00%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	1,250,000	-	-	-	-	1,250,000	950,000	31.58%
HPER Center Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	100,000	-	-	-	-	100,000	100,000	0.00%
Compensated Absences	-	600,000	-	-	-	-	600,000	600,000	0.00%
OPEB Benefits	-	160,000	-	-	-	-	160,000	160,000	0.00%
Wellness Program	-	125,000	-	-	-	-	125,000	75,000	66.67%
Less Transfer to E & G & Auxiliary	-	(24,164,828)	-	-	-	-	(24,164,828)	(23,546,492)	2.63%
<b>TOTAL FRINGE BENEFITS</b>	-	-	-	-	-	-	-	-	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2017 & 2016**

	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>TOTAL UNRESTRICTED - EDUCATIONAL &amp; GENERAL EXPENDITURES</b>	<b>68,340,498</b>	<b>21,983,149</b>	<b>3,234,966</b>	<b>40,359,243</b>	<b>451,902</b>	<b>-</b>	<b>134,369,758</b>	<b>131,806,149</b>	<b>1.94%</b>
<b>E&amp;G TRANSFERS</b>									
<b>MANDATORY TRANSFERS</b>									
Debt Retirement Funds	-	-	-	-	-	4,059,650	4,059,650	3,813,523	6.45%
<b>TOTAL MANDATORY TRANSFERS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,059,650</b>	<b>4,059,650</b>	<b>3,813,523</b>	<b>6.45%</b>
<b>NON-MANDATORY TRANSFERS</b>									
Athletic Transfer	-	-	-	-	-	1,272,925	1,272,925	1,000,000	27.29%
Auxiliary Transfers	-	-	-	-	-	(96,864)	(96,864)	(96,864)	0.00%
Federal Work Study Transfers	-	-	-	-	-	(382,800)	(382,800)	(382,800)	0.00%
Student Health	-	-	-	-	-	100,000	100,000	100,000	0.00%
Post Office	-	-	-	-	-	68,971	68,971	68,971	0.00%
Radio Station	-	-	-	-	-	-	-	36,235	-100.00%
Unexpended Plant Funds	-	-	-	-	-	-	-	84,833	-100.00%
<b>TOTAL NON-MANDATORY TRANSFERS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>962,232</b>	<b>962,232</b>	<b>810,375</b>	<b>18.74%</b>
<b>TOTAL E&amp;G TRANSFERS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,021,882</b>	<b>5,021,882</b>	<b>4,623,898</b>	<b>8.61%</b>
<b>TOTAL UNRESTRICTED - EDUCATIONAL &amp; GENERAL EXPEN &amp; TRANSFERS</b>	<b>68,340,498</b>	<b>21,983,149</b>	<b>3,234,966</b>	<b>40,359,243</b>	<b>451,902</b>	<b>5,021,882</b>	<b>139,391,640</b>	<b>136,430,047</b>	<b>2.17%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2017 & 2016

	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>EXPENSE DETAIL</b>									
<b>AUXILIARY ENTERPRISES</b>									
<b>ATHLETICS</b>									
Administration	502,398	155,742	56,500	487,008	-	-	1,201,648	1,221,825	-1.65%
Director of Athletics Travel	-	-	-	-	-	-	-	2,500	-100.00%
Sports Information	96,467	29,905	18,000	14,750	-	-	159,122	159,162	-0.03%
Men's Golf	54,601	16,926	-	141,660	-	-	213,187	212,284	0.43%
Football	641,197	198,771	40,000	2,059,620	5,000	-	2,944,588	2,905,637	1.34%
Men's Basketball	277,899	86,149	14,000	620,728	-	-	998,776	950,738	5.05%
Men's Cross Country	29,388	9,110	4,000	154,225	-	-	196,723	193,375	1.73%
Men's Track & Field	29,387	9,110	4,000	284,760	-	-	327,257	318,309	2.81%
Men's Baseball	162,424	50,351	6,000	420,000	-	-	638,775	622,019	2.69%
Men's Soccer	88,796	27,527	13,000	304,100	-	-	433,423	420,880	2.98%
Men's Strength/Training	46,359	14,371	10,000	24,500	-	-	95,230	71,540	33.11%
Athletic Trainers	-	-	30,000	40,140	-	-	70,140	94,300	-25.62%
Women's Strength/Training	30,906	9,581	-	23,400	-	-	63,887	50,893	25.53%
Women's Soccer	98,499	30,535	10,000	314,515	-	-	453,549	431,220	5.18%
Women's Golf	54,601	16,926	8,000	170,302	-	-	249,829	243,384	2.65%
Women's Softball	141,819	43,964	7,000	333,987	-	-	526,770	518,542	1.59%
Women's Volleyball	130,050	40,316	2,000	376,330	-	-	548,696	532,355	3.07%
Women's Basketball	210,515	65,260	17,000	559,125	-	-	851,900	792,492	7.50%
Women's Cross Country	29,386	9,110	12,475	148,050	-	-	199,021	200,573	-0.77%
Women's Tennis	36,057	11,178	2,710	187,080	-	-	237,025	231,049	2.59%
Women's Track & Field	60,292	18,691	19,599	236,880	-	-	335,462	318,370	5.37%
Women's Beach Volleyball	28,000	8,680	-	117,700	-	-	154,380	-	100.00%
Cheerleaders	12,611	3,909	-	20,500	-	-	37,020	37,600	-1.54%
Dance Team	4,955	1,536	6,000	15,400	-	-	27,891	25,365	9.96%
Athletic Facilities	-	-	-	170,000	-	-	170,000	192,500	-11.69%
Stadium	62,826	19,476	22,000	228,462	5,000	-	337,764	341,486	-1.09%
Sky Boxes	-	-	-	4,500	-	-	4,500	4,200	7.14%
E&G Transfer	-	-	-	-	-	(1,272,925)	(1,272,925)	(1,000,000)	27.29%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,444,615)	(1,444,615)	(1,360,148)	6.21%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(1,521,798)	(1,521,798)	(1,650,341)	-7.79%
Auxiliary Transfers-R&R	-	-	-	-	-	20,008	20,008	20,008	0.00%
Auxiliary Transfers-Unexpended Plant	-	-	-	-	-	261,112	261,112	-	100.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	-	-	54,322	54,322	54,322	0.00%
Debt Retirement/Reserve	-	-	-	-	-	677,093	677,093	631,901	7.15%
<b>TOTAL ATHLETICS</b>	<b>2,829,433</b>	<b>877,124</b>	<b>302,284</b>	<b>7,457,722</b>	<b>10,000</b>	<b>(3,364,803)</b>	<b>8,111,760</b>	<b>7,650,340</b>	<b>6.03%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2017 & 2016

	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>HOUSING</b>									
Housing Office	761,271	235,994	166,000	828,689	2,500	-	1,994,454	1,898,662	5.05%
Conference-Camps & Rental Properties	-	-	12,000	51,000	-	-	63,000	19,000	231.58%
General Housing Maintenance	1,096,423	339,891	-	635,991	25,000	-	2,097,305	2,184,384	-3.99%
Residence Life	-	-	-	37,000	-	-	37,000	37,000	0.00%
Housing Retention Initiatives	-	-	-	52,900	-	-	52,900	43,000	23.02%
Short Hall	-	-	21,830	74,635	-	-	96,465	96,465	0.00%
Denney Hall	-	-	33,830	45,850	-	-	79,680	79,680	0.00%
Arkansas Hall	-	-	66,380	124,550	-	-	190,930	190,930	0.00%
Conway Hall	-	-	61,020	122,000	-	-	183,020	183,020	0.00%
State Hall	-	-	56,647	115,056	-	-	171,703	171,703	0.00%
Carmichael Hall	-	-	66,380	121,040	-	-	187,420	187,420	0.00%
Hughes Hall	-	-	55,660	114,450	-	-	170,110	170,110	0.00%
Bernard Hall	-	-	61,020	113,588	-	-	174,608	174,608	0.00%
Baridon Hall	-	-	50,300	152,300	-	-	202,600	202,600	0.00%
New Hall	-	-	49,057	169,350	-	-	218,407	218,407	0.00%
Farris Hall	-	-	44,940	197,700	-	-	242,640	242,640	0.00%
Bear Hall	-	-	77,000	207,000	-	-	284,000	274,000	3.65%
321 Western Apts	-	-	-	30,500	-	-	30,500	22,000	38.64%
Torryson Place Apts	-	-	44,940	162,500	-	-	207,440	207,440	0.00%
BearCard Center	71,013	22,014	6,000	115,925	2,000	-	216,952	214,407	1.19%
College Square	509,850	158,054	135,500	696,668	15,000	-	1,515,072	1,490,903	1.62%
Debt Retirement & Transfers	-	-	-	-	-	7,767,950	7,767,950	6,955,955	11.67%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	901,845	901,845	840,039	7.36%
Federal Work Study Transfer	-	-	-	-	-	(73,000)	(73,000)	(73,000)	0.00%
Bear Village	-	-	70,880	390,400	-	-	461,280	485,280	-4.95%
Greek Village	-	-	50,000	95,000	-	-	145,000	65,000	123.08%
Donaghey Hall	-	-	34,000	170,000	-	-	204,000	-	100.00%
Stadium Park	-	-	48,360	158,763	-	-	207,123	219,123	-5.48%
Farris Guest House	-	-	-	6,500	-	-	6,500	6,500	0.00%
<b>TOTAL HOUSING</b>	<b>2,438,557</b>	<b>755,953</b>	<b>1,211,744</b>	<b>4,989,355</b>	<b>44,500</b>	<b>8,596,795</b>	<b>18,036,904</b>	<b>16,807,276</b>	<b>7.32%</b>
<b>FOOD SERVICE</b>									
Contract Food Service	4,362	1,352	-	6,938,608	20,000	-	6,964,322	6,753,194	3.13%
Debt Retirement & Transfers	-	-	-	-	-	3,104,910	3,104,910	2,862,817	8.46%
<b>TOTAL FOOD SERVICE</b>	<b>4,362</b>	<b>1,352</b>	<b>-</b>	<b>6,938,608</b>	<b>20,000</b>	<b>3,104,910</b>	<b>10,069,232</b>	<b>9,616,011</b>	<b>4.71%</b>

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2017 & 2016**

	2016-2017						2015-2016 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>STUDENT CENTER</b>									
Student Center	437,591	135,653	110,750	464,040	25,000	-	1,173,034	1,154,748	1.58%
Debt Retirement & Transfers	-	-	-	-	-	140,616	140,616	172,902	-18.67%
UCA Amigo Soccer Cup Challenge	-	-	-	14,000	-	-	14,000	-	100.00%
<b>TOTAL STUDENT CENTER</b>	<b>437,591</b>	<b>135,653</b>	<b>110,750</b>	<b>478,040</b>	<b>25,000</b>	<b>140,616</b>	<b>1,327,650</b>	<b>1,327,650</b>	<b>0.00%</b>
<b>RADIO STATION</b>	<b>40,126</b>	<b>12,439</b>	<b>-</b>	<b>(52,565)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>FARRIS FIELDS</b>									
Operating Costs	-	-	40,000	63,906	-	-	103,906	85,000	22.24%
Debt Retirement & Transfers	-	-	-	-	-	46,094	46,094	65,000	-29.09%
<b>TOTAL RECREATIONAL FACILITIES</b>	<b>-</b>	<b>-</b>	<b>40,000</b>	<b>63,906</b>	<b>-</b>	<b>46,094</b>	<b>150,000</b>	<b>150,000</b>	<b>0.00%</b>
<b>HPER RECREATION</b>									
Operating Costs	420,648	130,401	339,696	405,744	10,013	-	1,306,502	1,301,794	0.36%
Debt Retirement & Transfers	-	-	-	-	-	1,166,526	1,166,526	1,171,234	-0.40%
<b>TOTAL HPER RECREATION</b>	<b>420,648</b>	<b>130,401</b>	<b>339,696</b>	<b>405,744</b>	<b>10,013</b>	<b>1,166,526</b>	<b>2,473,028</b>	<b>2,473,028</b>	<b>0.00%</b>
<b>BOOKSTORE</b>	<b>4,362</b>	<b>1,352</b>	<b>-</b>	<b>89,786</b>	<b>-</b>	<b>294,500</b>	<b>390,000</b>	<b>390,000</b>	<b>0.00%</b>
<b>STUDENT HEALTH SERVICES</b>									
Operating Costs	803,510	249,088	95,000	318,820	5,000	-	1,471,418	1,392,642	5.66%
Debt Retirement & Transfers	-	-	-	-	-	297,082	297,082	375,858	-20.96%
<b>TOTAL STUDENT HEALTH SERVICES</b>	<b>803,510</b>	<b>249,088</b>	<b>95,000</b>	<b>318,820</b>	<b>5,000</b>	<b>297,082</b>	<b>1,768,500</b>	<b>1,768,500</b>	<b>0.00%</b>
<b>POST OFFICE</b>	<b>59,086</b>	<b>18,317</b>	<b>47,744</b>	<b>40,864</b>	<b>-</b>	<b>(104,761)</b>	<b>61,250</b>	<b>61,250</b>	<b>0.00%</b>
<b>ACCESS AND SECURITY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>341,620</b>	<b>-</b>	<b>414,880</b>	<b>756,500</b>	<b>756,500</b>	<b>0.00%</b>
<b>TOTAL AUXILIARY ENTERPRISES EXPENSE</b>	<b>7,037,675</b>	<b>2,181,679</b>	<b>2,147,218</b>	<b>21,071,900</b>	<b>114,513</b>	<b>10,591,839</b>	<b>43,144,824</b>	<b>41,000,555</b>	<b>5.23%</b>
<b>TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES &amp; TRANSFERS</b>	<b>75,378,173</b>	<b>24,164,828</b>	<b>5,382,184</b>	<b>61,431,143</b>	<b>566,415</b>	<b>15,613,721</b>	<b>182,536,464</b>	<b>177,430,602</b>	<b>2.88%</b>

Note: Fringes are 31% of salaries plus a \$797,595 fringe reserve for health insurance





UNIVERSITY OF  
**CENTRAL**  
**ARKANSAS**

2016-2017

Salaries

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>PRESIDENT</b>	<b><u>PRESIDENT'S OFFICE</u></b>				
	THOMAS COURTWAY	PRESIDENT	620100	247,248	
	SUSAN LILLY	ASSOCIATE FOR ADMINISTRATION	620100	57,753	
	CONNIE MAY	ASSOCIATE FOR ADMINISTRATION	620100	41,951	
	TIMOTHY JOHNSTON	DIRECTOR SPECIAL UNIVERSITY PROJECTS/COMMUNITY AFFAIRS	620100	<u>108,171</u>	455,123
	THOMAS COURTWAY	CAREER SERVICE	620120	700	
	SUSAN LILLY	CAREER SERVICE	620120	600	
	CONNIE MAY	CAREER SERVICE	620120	<u>600</u>	1,900
			<b>Total</b>		457,023
	<b><u>LEGAL COUNSEL &amp; FEES</u></b>				
	WARREN READNOUR	GENERAL COUNSEL	620100	135,252	
	KANDI HUGHES	COMPLIANCE OFFICER	620100	<u>80,288</u>	215,540
	WARREN READNOUR	CAREER SERVICE	620120	800	
			<b>Total</b>		216,340
<b><u>UNIVERSITY POLICE</u></b>					
<b><u>BASE SALARY DOES NOT INCLUDE SHIFT</u></b>					
LARRY JAMES	ASSOCIATE VP/CHIEF OF POLICE	620100	102,755		
JOHN MERGUIE	DEPUTY CHIEF	620100	70,090		
JEREMY CRABB	PROGRAM MANAGER	620100	58,140		
CHRISTOPHER BENTLEY	PROGRAM MANAGER	620100	<u>63,240</u>	294,225	
LARRY JAMES	CAREER SERVICE	620120	800		
JEREMY CRABB	CAREER SERVICE	620120	700		
CHRISTOPHER BENTLEY	CAREER SERVICE	620120	800		
JOHN MERGUIE	CAREER SERVICE	620120	<u>900</u>	3,200	
BRADLEY MOORE	HE PUBLIC SAFETY COMMANDER II	630100	51,675		
JUSTIN TAPLEY	HE PUBLIC SAFETY COMMANDER II	630100	51,761		
SARAH GARRETT-JONES	HE PUBLIC SAFETY COMMANDER I	630100	43,117		
KEITH MCKAY	HE PUBLIC SAFETY COMMANDER I	630100	40,099		
JAMIE BOOTHE	HE PUBLIC SAFETY COMMANDER I	630100	47,917		
DANIEL USSERY	PUBLIC SAFETY SUPERVISOR	630100	41,303		
MICHAEL SHAW	PUBLIC SAFETY SUPERVISOR	630100	42,214		
KATHY RUNGE	ADMINISTRATIVE SPECIALIST III	630100	25,268		
JOSHUA HEARD	PUBLIC SAFETY OFFICER	630100	33,000		
DESTIN RINK	PUBLIC SAFETY OFFICER	630100	35,000		
LUCAS MCKAY	PUBLIC SAFETY OFFICER	630100	36,819		
TOREY MCMANIS	PUBLIC SAFETY OFFICER	630100	36,454		
CHRISTOPHER VASQUEZ	PUBLIC SAFETY OFFICER	630100	36,819		
ALEC BALDWIN	PUBLIC SAFETY OFFICER	630100	33,000		
KATRINA RAY	PUBLIC SAFETY OFFICER	630100	35,000		
JACOB MOSS	PUBLIC SAFETY OFFICER	630100	37,548		
JUSTIN BISHOP	PUBLIC SAFETY OFFICER	630100	33,000		

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>PRESIDENT</b>	TARA WILDER	PUBLIC SAFETY OFFICER	630100	37,923		
	MICHAEL HOPPER	PUBLIC SAFETY OFFICER	630100	37,923		
	MICHAEL BOCK	PUBLIC SAFETY OFFICER	630100	37,548		
	QUINCY TIMS	PUBLIC SAFETY OFFICER	630100	33,000		
	JOHN HILL	PUBLIC SAFETY OFFICER	630100	36,819		
	ZACHARY SANDERS	PUBLIC SAFETY OFFICER	630100	33,000		
	LUKE ROUHSELANG	PUBLIC SAFETY OFFICER	630100	35,000		
	MISTY NICHOLAS	TELECOMMUNICATIONS SUPERVISOR	630100	32,383		
	CHRISTOPHER GRINDER	PUBLIC SAFETY OFFICER	630100	35,000		
	ALEXANDER CRAFFORD	PUBLIC SAFETY SECURITY OFFICER	630100	28,699		
	HOLLI DAUGHERTY	PUBLIC SAFETY SECURITY OFFICER	630100	27,858		
	ANDREW NORVELL	PUBLIC SAFETY SECURITY OFFICER	630100	27,858		
	TIMOTHY HALL	PUBLIC SAFETY SECURITY OFFICER	630100	28,699		
	CHRISTINA ROSS	PUBLIC SAFETY SECURITY OFFICER	630100	27,858		
	JEREMY YEATTS	PUBLIC SAFETY SECURITY OFFICER	630100	28,137		
	TYLER LOUDEN	PUBLIC SAFETY SECURITY OFFICER	630100	27,858		
	REGINALD PREVUE	PUBLIC SAFETY SECURITY OFFICER	630100	28,137		
					<u>1,203,694</u>	
		BRADLEY MOORE	CAREER SERVICE	630120	600	
		JUSTIN TAPLEY	CAREER SERVICE	630120	800	
	JAMIE BOOTHE	CAREER SERVICE	630120	600		
	MICHAEL SHAW	CAREER SERVICE	630120	600		
	JACOB MOSS	CAREER SERVICE	630120	600		
				<u>3,200</u>		
		OVERTIME	630127	52,302		
		SHIFT DIFFERENTIAL	630125	27,940		
		CERTIFICATE PAY	630126	6,320		
		CLASSIFIED SALARY RESERVE	630150	13,149		
			<b>Total</b>		1,604,030	
	<b><u>INTERNAL AUDITOR</u></b>					
	PAMELA MASSEY	DIRECTOR	620100	100,877		
	LESLIE CODDINGTON	SUPERVISING SENIOR AUDITOR	620100	57,794		
	SHARON RUSSELL	OFFICE MANAGER	620100	44,133		
	SHERELLE LEE	INTERNAL AUDITOR I	620100	42,032		
				<u>244,836</u>		
	PAMELA MASSEY	CAREER SERVICE	620120	900		
	SHARON RUSSELL	CAREER SERVICE	620120	800		
				<u>1,700</u>		
			<b>Total</b>		246,536	
			<b>DIVISION TOTAL</b>		2,523,929	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>CHIEF OF STAFF</b>	<b><u>CHIEF OF STAFF</u></b>			
	KELLEY ERSTINE	620100	169,983	
	VACANT	620100	48,393	
			<u>218,376</u>	
		<b>Total</b>		218,376
	<b><u>UNIVERSITY RELATIONS &amp; CREATIVE SERVICES</u></b>			
	CHRISTINA MADSEN	620100	128,775	
	RICHARD HANCOCK	620100	78,671	
	KIMBERLY KLOTZ	620100	47,940	
	FREDRICKA SHARKEY	620100	58,602	
	MARK HEFFINGTON	620100	58,468	
	MICHELLE STANDRIDGE	620100	40,800	
	ERICA RUBLE	620100	41,820	
	KAITLIN TALBURT	620100	41,887	
	GRANT SCHOL	620100	38,760	
	JOSH GOFF	620100	16,018	43,293
	STEVEN EAST	620100	6,169	54,502
	CHARLES SKINNER	620100	10,298	30,453
			<u>568,208</u>	
	RICHARD HANCOCK	620120	800	
	MARK HEFFINGTON	620120	600	
	STEVEN EAST	620120	96	800
			<u>1,496</u>	
	VACANT	630100	29,608	
	CHELSEA HUCKABAY	630100	32,571	
			<u>62,179</u>	
		<b>Total</b>		631,883
	<b><u>HUMAN RESOURCES &amp; RISK MANAGEMENT</u></b>			
	GRAHAM GILLIS	620100	131,193	
	BRIDGET FORTENBERRY	620100	66,300	
	RHONDA ROBERTS	620100	57,110	
	VALERIE NICHOLSON	620100	56,100	
	KIM HUTCHCRAFT	620100	46,793	
			<u>357,496</u>	
	GRAHAM GILLIS	620120	900	
	RHONDA ROBERTS	620120	900	
	VALERIE NICHOLSON	620120	900	
	KIM HUTCHCRAFT	620120	600	
			<u>3,300</u>	
	TIFFANY JONES	630100	29,251	
	JANNETTE NANCE	630100	29,544	
	SARAH TUTTLE	630100	26,531	
	LAUREN PINKERTON	630100	25,521	
	AMBER WOFFORD	630100	38,307	
	LAURA HARRISON	630100	36,254	
	TYRA PHILLIPS	630100	33,223	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	RUBY BURROUGHS	HUMAN RESOURCES ANALYST	630100	37,979	
	DELLA BURROW	SENIOR PAYROLL SPECIALIST	630100	37,903	
					294,513
	AMBER WOFFORD	CAREER SERVICE	630120	600	
	LAURA HARRISON	CAREER SERVICE	630120	700	
	RUBY BURROUGHS	CAREER SERVICE	630120	800	
	DELLA BURROW	CAREER SERVICE	630120	700	
					2,800
			<b>Total</b>		658,109
	<b><u>WELLNESS COORDINATOR</u></b>				
LINDSEY GREEN	WELLNESS COORDINATOR	620100	62,500		
		<b>Total</b>		62,500	
<b><u>OUTREACH AND COMMUNITY ENGAGEMENT- ADMINISTRATION</u></b>					
SHELLEY MEHL	ASSOCIATE VP FOR OUTREACH AND COMMUNITY ENGAGEMENT	620100	112,200		
KRISTY CARTER	DIRECTOR OF MARKETING	620100	80,185		
BILLIE HILL	ASSISTANT DEAN-FINANCE SYSTEMS AND FACILITIES	620100	67,728		
JEANNINE HAMILTON	COORDINATOR	620100	43,160		
KRISTEN SPICKARD	MARKETING COORDINATOR	620100	32,130		
					335,403
SHELLEY MEHL	CAREER SERVICE	620120	600		
KRISTY CARTER	CAREER SERVICE	620120	600		
BILLIE HILL	CAREER SERVICE	620120	700		
JEANNINE HAMILTON	CAREER SERVICE	620120	600		
					2,500
TRACIE SPIVEY	ADMINISTRATIVE SPECIALIST III	630100	25,521		
CARLOS HERRERA	FISCAL SUPPORT SPECIALIST	630100	26,824		
					52,345
		<b>Total</b>		390,248	
<b><u>OUTREACH AND COMMUNITY ENGAGEMENT- CAMPS AND CONFERENCES</u></b>					
MELANIE STRAW	PROGRAM COORDINATOR-EVENT CENTER	620100	36,261		
SUSAN HALL	ADMINISTRATIVE SPECIALIST III	630100	25,268		
CHANDLER GAINES	ADMINISTRATIVE SPECIALIST III	630100	25,268		
					50,536
		<b>Total</b>		86,797	
<b><u>OUTREACH AND COMMUNITY ENGAGEMENT- NON-CREDIT</u></b>					
SHANEIL EALY	ASSITANT DEAN PROGRAMS AND SERVICES	620100	67,728		
LAWANA HAWKINS	PROJECT COORDINATOR	620100	39,840		
					107,568
SHANEIL EALY	CAREER SERVICE	620120	600		
LAWANA HAWKINS	CAREER SERVICE	620120	600		
					1,200

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	KANDACE KEENEY	ADMINISTRATIVE SPECIALIST III	630100	26,031	
	REUEL SHEPHERD	ADMINISTRATIVE SPECIALIST III	630100	25,268	
				<u>51,299</u>	
		CONTINGENCY RESERVE	620115	30,400	
			<b>Total</b>		190,467
<b><u>SERVICE-LEARNING</u></b>					
	LESLEY GRAYBEAL	SERVICE-LEARNING PROGRAM COORDINATOR	620100	40,800	
			<b>Total</b>		40,800
<b><u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u></b>					
	AMY WHITEHEAD	DIRECTOR	620100	64,596	
	VACANT	ASSISTANT DIRECTOR/PROJECT COORDINATOR	620100	45,439	
	SHELBY FIEGEL	PROJECT COORDINATOR	620100	34,056	
				<u>144,091</u>	
			<b>Total</b>		144,091
<b><u>ADMISSIONS &amp; ENROLLMENT SERVICES</u></b>					
	COURTNEY MULLEN	DIRECTOR OF ADMISSIONS	620100	81,600	
	MICHAEL ISOM	ASSOCIATE DIRECTOR OF ADMISSIONS	620100	81,109	
	CHRISTOPHER RIGGINS	ASSOCIATE DIRECTOR	620100	55,558	
	VACANT	ADMISSIONS COUNSELOR	620100	32,966	
	DONESHIA MOORE	ADMISSIONS COUNSELOR	620100	32,966	
	TYLER BITTLE	ADMISSIONS COUNSELOR	620100	32,640	
	ASHLEY BERRY	ADMISSIONS COUNSELOR	620100	32,640	
	LATISHA STANDOKES	SENIOR ASSISTANT DIRECTOR OF ADMISSIONS	620100	39,931	
	NANCY ALLEN	ASSISTANT DIRECTOR OF ADMISSIONS	620100	37,627	
	EMILY BEANE	ADMISSIONS COUNSELOR	620100	32,966	
	ERICKA GUTIERREZ	ADMISSIONS COUNSELOR	620100	32,640	
	ELLEN JEFFUS	ADMISSIONS COUNSELOR	620100	39,140	
	JARRETT PERRY	ASSOCIATE DIRECTOR OF ADMISSIONS & TECHNOLOGY	620100	49,500	
				<u>581,283</u>	
	MICHAEL ISOM	CAREER SERVICE	620120	900	
	CHRISTOPHER RIGGINS	CAREER SERVICE	620120	700	
	NANCY ALLEN	CAREER SERVICE	620120	900	
				<u>2,500</u>	
	VACANT	ADMISSIONS ANALYST	630100	30,713	
	JUSTINA GRUBBS	HIGHER EDUCATION INSTITUTION PROGRAM COORDINATOR	630100	30,713	
	TAMMIE CANNON	EDUCATION & INSTRUCTION SPECIALIST	630100	33,303	
	DIANA BURROUGHS	ADMINISTRATIVE SPECIALIST III	630100	27,586	
	JORDAN MCDANIEL	ADMINISTRATIVE SPECIALIST II	630100	22,045	
	LAURA MONROE	ADMINISTRATIVE SPECIALIST II	630100	25,078	
	EVANGELINE LEICHT	EDUCATION & INSTRUCTION SPECIALIST	630100	32,399	
				<u>201,837</u>	
	DIANA BURROUGHS	CAREER SERVICE	630120	800	
	TAMMIE CANNON	CAREER SERVICE	630120	900	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	LAURA MONROE	CAREER SERVICE	630120	700	
				<u>2,400</u>	
			<b>Total</b>	788,020	
			<b>DIVISION TOTAL</b>		3,211,291

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	<b><u>DEAN/BUSINESS</u></b>				
	MIKE HARGIS	DEAN/ASSOCIATE PROFESSOR	620100	167,923	
	KEN GRIFFIN	ASSOCIATE DEAN/PROFESSOR	620100	67,227	134,455
				235,150	
	JIM BEMIS III	HE INST PROGRAM COORDINATOR	630100	45,546	
	DEANNA QUINTANILLA	ADMINISTRATIVE SPECIALIST III	630100	26,034	
	SHIRLEY GARRETT	ADMINISTRATIVE SPECIALIST III	630100	36,965	
				108,545	
	JIM BEMIS III	CAREER SERVICE	630120	900	
	SHIRLEY GARRETT	CAREER SERVICE	630120	900	
			1,800		
		<b>Total</b>		345,495	
	<b><u>ACCOUNTING</u></b>				
STEPHANIE WATSON	INTERIM DEPARTMENT CHAIR/ PROFESSOR	620100	69,384		
STEPHANIE WATSON	INTERIM DEPARTMENT CHAIR/ PROFESSOR	610200	69,384		
PAUL JENSEN	PROFESSOR	610300	107,971		
KEITH ATKINSON	PROFESSOR	610300	136,992		
PAMELA SPIKES	PROFESSOR	610300	109,998		
THOMAS OXNER	PROFESSOR	610300	114,115		
VACANT	ASSISTANT PROFESSOR	610300	115,000		
CONNIE MCKNIGHT	ASSOCIATE PROFESSOR	610300	114,346		
VACANT	ASSOCIATE PROFESSOR	610300	108,694		
KAREN OXNER	ASSISTANT PROFESSOR	610300	114,240		
ANTHONY MCMULLEN	ASSISTANT PROFESSOR	610300	73,134		
STEVEN NELSON	LECTURER I	610300	54,060		
			1,048,550		
LAUREN STOUT	ADMINISTRATIVE SPECIALIST II	630100	23,625		
LAUREN STOUT	CAREER SERVICE	630120	700		
	PART-TIME TEACHING	610600	28,600		
		<b>Total</b>		1,240,243	
	<b><u>ECONOMICS</u></b>				
TAMMY ROGERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	68,421		
TAMMY ROGERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	68,421		
JOSEPH MCGARRITY	PROFESSOR	610300	96,421		
MIKE CASEY	PROFESSOR	610300	124,149		
JOHN BRATTON	PROFESSOR	610300	133,577		
LING HE	PROFESSOR	610300	121,546		
THOMAS SNYDER	ASSOCIATE PROFESSOR	610300	83,698		
VICTOR PULEO	ASSOCIATE PROFESSOR	610300	109,976		
DAVID MITCHELL	ASSOCIATE PROFESSOR	610300	89,866		
PAT CANTRELL	ASSOCIATE PROFESSOR	610300	116,783		



			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ALEX FAYMAN	ASSOCIATE PROFESSOR	610300	109,526	
	WEICI YUAN	ASSISTANT PROFESSOR	610300	84,000	
	XIAOCHUN LIU	ASSISTANT PROFESSOR	610300	86,700	
	LAUREN MAXWELL	SENIOR LECTURER	610300	58,142	
				<u>1,214,384</u>	
	KAYLA MILLER	ADMINISTRATIVE SPECIALIST II	630100	22,045	
		EMERGENCY HIRE TEACHING	610340	90,000	
		PART-TIME TEACHING	610600	7,800	
		<b>Total</b>		<b>1,471,071</b>	
	<b><u>MARKETING/MANAGEMENT</u></b>				
	JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	620100	68,122	
	JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	610200	68,121	
	MICHAEL RUBACH	PROFESSOR/MBA DIRECTOR	610200	67,287	134,575
				<u>135,408</u>	
	ALEXANDER CHEN	PROFESSOR	610300	96,463	
	STEVEN NADLER	ASSOCIATE PROFESSOR	610300	100,818	
	DAVID KIM	ASSOCIATE PROFESSOR	610300	94,995	
	DAN FISHER	ASSOCIATE PROFESSOR	610300	98,977	
	DOUG VOSS	ASSOCIATE PROFESSOR	610300	100,982	
	SUSAN MYERS	ASSOCIATE PROFESSOR	610300	106,043	
	DAVID MCCALMAN	ASSISTANT PROFESSOR	610300	96,463	
	VANCE LEWIS	ASSISTANT PROFESSOR	610300	78,000	
	PARKER WOODROOF	ASSISTANT PROFESSOR	610300	98,500	
	YUEN HUNG CHAN	ASSISTANT PROFESSOR	610300	89,088	
	LACI LYONS	ASSISTANT PROFESSOR	610300	94,003	
	RON DUGGINS	ASSISTANT PROFESSOR	610300	96,900	
	MARSHA CARSON	SENIOR LECTURER	610300	58,810	
	WILLIAM DOSHIER	LECTURER I	610300	59,160	
	DOUG ISANHART	LECTURER I	610300	51,026	
				<u>1,320,228</u>	
	AMANDA BROWN	ADMINISTRATIVE SPECIALIST II	630100	22,045	
		EMERGENCY HIRE TEACHING	610340	50,000	
		PART-TIME TEACHING	610600	28,600	
		<b>Total</b>		<b>1,624,403</b>	
	<b><u>MANAGEMENT INFORMATION SYSTEMS</u></b>				
	JAMES DOWNEY	DEPARTMENT CHAIR/PROFESSOR	620100	71,596	
	CARLA BARBER	LECTURER II	620100	49,854	
				<u>121,450</u>	
	JAMES DOWNEY	DEPARTMENT CHAIR/PROFESSOR	610200	71,596	
	KEN GRIFFIN	PROFESSOR/ASSOCIATE DEAN	610200	67,228	134,455

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	CARLA BARBER	LECTURER II	610200	16,618	
				<u>155,442</u>	
	RONALD MCGAUGHEY	PROFESSOR	610300	120,146	
	STEVEN ZELTMANN	PROFESSOR	610300	111,376	
	SUMMER BARTCZAK	ASSOCIATE PROFESSOR	610300	96,623	
	MARK MCMURTREY	ASSOCIATE PROFESSOR	610300	101,161	
	KAYE MCKINZIE	ASSISTANT PROFESSOR	610300	92,602	
	GEOFFREY HILL	ASSISTANT PROFESSOR	610300	96,390	
	MICHAEL ELLIS	ASSISTANT PROFESSOR	610300	92,631	
	LEA ANNE SMITH	LECTURER II	610300	48,430	
			<u>759,359</u>		
GAY BOWLING	ADMINISTRATIVE SPECIALIST II	630100	23,625		
GAY BOWLING	CAREER SERVICE	630120	600		
	PART-TIME TEACHING	610600	15,600		
		<b>Total</b>		1,076,076	
<b><u>MASTER BUSINESS ADMINISTRATION</u></b>					
MICHAEL RUBACH	MBA DIRECTOR/PROFESSOR	620100	67,288	134,575	
		<b>Total</b>		67,288	
<b><u>DEAN/EDUCATION</u></b>					
VICTORIA GROVES-SCOTT	ACADEMIC DEAN/PROFESSOR	620100	141,780		
DONNA WAKE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	43,941	87,882	
			<u>185,721</u>		
ANITA HERRING	ADMINISTRATIVE SPECIALIST III	630100	27,586		
BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	630100	27,348		
			<u>54,934</u>		
ANITA HERRING	CAREER SERVICE	630120	900		
BARBARA ROBINSON	CAREER SERVICE	630120	700		
			<u>1,600</u>		
		<b>Total</b>		242,255	
<b><u>NCATE</u></b>					
	CONTINGENCY RESERVE	620115	22,800		
		<b>Total</b>		22,800	
<b><u>LEADERSHIP PHD</u></b>					
RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/PROFESSOR	620100	64,434		
RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/PROFESSOR	610200	64,434		
	PART-TIME TEACHING	610600	20,800		

EXECUTIVE VP  
& PROVOST

		ACCT CODE	DEPT SALARY	TOTAL SALARY
	TEACHING OVERLOAD	610700	10,400	
		<b>Total</b>		160,068
<b><u>DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION</u></b>				
CANDICE BARNES	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	42,085	
CANDICE BARNES	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	42,085	
VACANT	PROFESSOR	610300	18,100	
PATRICIA KOHLER	PROFESSOR	610300	67,497	
KATHLEEN ATKINS	ASSOCIATE PROFESSOR	610300	85,129	
JANET FILER	ASSOCIATE PROFESSOR	610300	63,681	
SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	61,812	
VACANT	ASSOCIATE PROFESSOR	610300	61,665	
VACANT	ASSISTANT PROFESSOR	610300	51,443	
MARY PEARSON	ASSISTANT PROFESSOR	610300	56,806	
DONNA CAIN	CLINICAL INSTRUCTOR II	610300	49,472	
ANGELA GREENLAND	CLINICAL INSTRUCTOR I	610300	41,723	
DEBORAH BARNES	SENIOR CLINICAL INSTRUCTOR	610300	75,344	
LISA HERRINGTON	CLINICAL INSTRUCTOR II	610300	48,909	
DANIEL BARRINGTON	SENIOR CLINICAL INSTRUCTOR	610300	54,455	
SUE FARRIS	CLINICAL INSTRUCTOR I	610300	39,698	
JAMIE DALLAS	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	43,838	
			<u>819,572</u>	
SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	630100	23,625	
SANDRA NORRIS	ADMINISTRATIVE SPECIALIST II	630100	23,625	
			<u>47,250</u>	
	EMERGENCY HIRE TEACHING	610340	50,000	
	PART-TIME TEACHING	610600	73,741	
		<b>Total</b>		1,074,733
<b><u>MASHBURN INSTITUTE</u></b>				
	PART-TIME TEACHING	620100	20,000	
	CONTINGENCY RESERVE	620115	5,000	
		<b>Total</b>		25,000
<b><u>CHILD STUDY CENTER</u></b>				
MARISSA GAVEL	CLINICAL INSTRUCTOR	620100	37,086	
RUTH ROWELL	CLINICAL INSTRUCTOR I	620100	38,633	
			<u>75,719</u>	
		<b>Total</b>		75,719
<b><u>TEACHING AND LEARNING</u></b>				
TAMMY BENSON	DEPARTMENT CHAIR/ PROFESSOR	620100	52,515	
TAMMY BENSON	DEPARTMENT CHAIR/PROFESSOR	610200	52,514	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	DONNA WAKE	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	43,941	87,882
				96,455	
	PATRICIA PHELPS- PHASED RETIREMENT	PROFESSOR	610300	42,532	
	NANCY GALLAVAN	PROFESSOR	610300	73,647	
	ALICIA COTABISH	ASSOCIATE PROFESSOR	610300	63,154	
	JEFFERY WHITTINGHAM	ASSOCIATE PROFESSOR	610300	62,173	
	JASON TRUMBLE	ASSISTANT PROFESSOR	610300	54,060	
	NYKELA JACKSON	ASSISTANT PROFESSOR	610300	55,621	
	MICHAEL MILLS	ASSISTANT PROFESSOR	610300	58,846	
	DEBORAH DAILEY	ASSISTANT PROFESSOR	610300	56,203	
	RACHELLE MILLER	ASSISTANT PROFESSOR	610300	56,917	
	STEVEN WARD	CLINICAL INSTRUCTOR II	610300	51,629	
	AIMEE DYSON	CLINICAL INSTRUCTOR I	610300	41,208	
	CRYSTAL VOEGELE	CLINICAL INSTRUCTOR I	610300	41,208	
	MARA CAWEIN	CLINICAL INSTRUCTOR II	610300	52,146	
	AMY THOMPSON	CLINICAL INSTRUCTOR I	610300	41,208	
	SUNNY STYLES-FOSTER	CLINICAL INSTRUCTOR I	610300	40,800	
	TAMI HENDRIX	CLINICAL INSTRUCTOR I	610300	40,800	
	CHRISTY HOGAN	CLINICAL INSTRUCTOR I	610300	42,238	
	AUDRA ALUMBAUGH	STEM MASTER TEACHER/CLINICAL INSTRUCTOR I	610300	52,540	
	MICHELLE BUCHANAN	STEM MASTER TEACHER/CLINICAL INSTRUCTOR I	610300	51,510	
				978,440	
	NANCY RINGGOLD	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	LAURA KENDRICK	ADMINISTRATIVE SPECIALIST II	630100	26,741	
				50,366	
	NANCY RINGGOLD	CAREER SERVICE	630120	800	
	LAURA KENDRICK	CAREER SERVICE	630120	900	
				1,700	
		VISITING LECTURER	610340	40,000	
		PART-TIME TEACHING	610600	79,900	
		TEACHING OVERLOAD	610700	33,510	
		<b>Total</b>		1,332,886	
	<b><u>CANDIDATE SERVICES &amp; FIELD EXPERIENCE</u></b>				
	GARY BUNN	DIRECTOR	620100	77,265	
	LINDA HORTON	ADMINISTRATIVE SPECIALIST III	630100	25,987	
	VACANT	ADMINISTRATIVE SPECIALIST II	630100	25,078	
				51,065	
	LINDA HORTON	CAREER SERVICE	630120	600	
		<b>Total</b>		128,930	
	<b><u>TECHNOLOGY LEARNING CENTER</u></b>				
	ASHTON HANKINS	PROJECT/PROGRAM SPECIALIST	620100	36,778	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	ADAM BURNSTONE	PROJECT/PROGRAM SPECIALIST	620100	42,054	
				78,832	
			<b>Total</b>		78,832
<b><u>LEADERSHIP STUDIES</u></b>					
	TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	620100	49,865	
	TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	610200	49,865	
	SHELLY ALBRITTON	PROFESSOR	610200	83,156	
				133,021	
	STEPHANIE HUFFMAN	PROFESSOR	610300	69,394	
	HELEN HU	ASSOCIATE PROFESSOR	610300	63,485	
	JUDD COPELAND	ASSOCIATE PROFESSOR	610300	62,192	
	VACANT	ASSISTANT PROFESSOR	610300	56,000	
	WENDY RICKMAN	ASSOCIATE PROFESSOR	610300	61,624	
	ANGELA HARLESS	ASSISTANT PROFESSOR	610300	57,120	
	SUSAN BARCLAY	ASSISTANT PROFESSOR	610300	61,629	
	JESUS CISNEROS	ASSISTANT PROFESSOR	610300	57,120	
	VALERIE COUTURE	INSTRUCTOR	610300	55,000	
	NA BANG	INSTRUCTOR	610300	55,000	
				598,564	
	DONNA JOHNSON	ADMINISTRATIVE SPECIALIST II	630100	26,440	
	DONNA JOHNSON	CAREER SERVICE	630120	900	
		PART-TIME TEACHING	610600	28,600	
			<b>Total</b>		837,390
<b><u>DEAN/ FINE ARTS &amp; COMMUNICATION</u></b>					
	TERRY WRIGHT	ACADEMIC DEAN/PROFESSOR	620100	149,379	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	48,782	97,564
	BRADLEY MOORE	EDUCATION COUSELOR	620100	37,361	
				235,522	
	EDWARD FUGATT	ADMINISTRATIVE SPECIALIST III	630100	26,812	
	JOSHUA MILLER	ADMINISTRATIVE SPECIALIST II	630100	23,161	
				49,973	
	EDWARD FUGATT	CAREER SERVICE	630120	900	
			<b>Total</b>		286,395
<b><u>ART</u></b>					
	JEFFRY YOUNG	DEPARTMENT CHAIR/PROFESSOR	620100	51,804	
	BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	620100	38,011	
				89,815	
	JEFFRY YOUNG	DEPARTMENT CHAIR/PROFESSOR	610200	51,803	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	610200	48,782	97,564
				100,585	
	BRYAN MASSEY	PROFESSOR	610300	72,969	
	DEBORAH KUSTER	PROFESSOR	610300	64,717	
	KENNETH BURCHETT	PROFESSOR	610300	85,622	
	DONNA PINCKLEY	PROFESSOR	610300	63,830	
	ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	59,560	
	RAY OGAR	ASSOCIATE PROFESSOR	610300	56,419	
	REINALDO MORALES, JR.	ASSOCIATE PROFESSOR	610300	57,218	
	HOLLY LAWS	ASSOCIATE PROFESSOR	610300	56,104	
	JENNIFER ROSPERT	ASSISTANT PROFESSOR	610300	53,082	
	SANDRA LUCKETT	ASSISTANT PROFESSOR	610300	52,467	
	JESSIE HORN BROOK	ASSISTANT PROFESSOR	610300	51,510	
	LI ZENG	ASSISTANT PROFESSOR	610300	51,019	
	BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	610300	12,670	
			737,187		
SUZANNE BENNETT	HE INST PROGRAM COORDINATOR	630100	35,288		
ROBBY BURTON	HE INST PROGRAM COORDINATOR	630100	35,288		
LEESA CLARK	ADMINISTRATIVE SPECIALIST II	630100	23,625		
			94,201		
SUZANNE BENNETT	CAREER SERVICE	630120	600		
ROBBY BURTON	CAREER SERVICE	630120	600		
			1,200		
	PART-TIME TEACHING	610600	70,700		
		<b>Total</b>		1,093,688	
<b>DRAMA</b>					
VACANT	CONTINGENCY RESERVE	620115	2,600		
		<b>Total</b>		2,600	
<b>FILM, THEATRE, &amp; CREATIVE WRITING</b>					
MICHAEL GUNTER	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	39,957		
MELISSA ANN KORDSMEIER	THEATRE BUSINESS MANAGER	620100	36,166		
BRUCE MILES	PROJECT/PROGRAM SPECIALIST	620100	32,148		
REBEKAH SCALLET	ARTISTIC DIRECTOR/LECTURER I	620100	26,216		
VACANT	TECHNICAL DIRECTOR/LECTURER I	620100	27,000		
			161,487		
MICHAEL GUNTER	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	39,957		
VACANT	ASSOCIATE PROFESSOR	610200	65,829		
SCOTT MEADOR	ASSOCIATE PROFESSOR	610200	66,491		
REBEKAH SCALLET	LECTURER I/ARTISTIC DIRECTOR	610200	26,216		
VACANT	LECTURER I/TECHNICAL DIRECTOR	610200	27,000		
			225,493		
BRUCE HUTCHINSON	PROFESSOR	610300	67,931		
STEPHANIE VANDERSLICE	PROFESSOR	610300	67,253		
CHRISTOPHER FRITZGES	ASSOCIATE PROFESSOR	610300	56,843		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	KEVIN BROWNE	ASSOCIATE PROFESSOR	610300	56,822	
	MARK SPITZER	ASSOCIATE PROFESSOR	610300	56,630	
	GARRY POWELL	ASSOCIATE PROFESSOR	610300	55,333	
	SHAUNA MEADOR	ASSOCIATE PROFESSOR	610300	55,675	
	JOHN VANDERSLICE	ASSOCIATE PROFESSOR	610300	56,344	
	GREGORY BLAKEY	ASSISTANT PROFESSOR	610300	60,321	
	JENNIFER CASE	ASSISTANT PROFESSOR	610300	54,060	
	SANDRA LONGHORN	ASSISTANT PROFESSOR	610300	52,020	
	JENNIFER GERBER	ASSISTANT PROFESSOR	610300	52,020	
	JAMES MAY	LECTURER II	610300	44,379	
	CHRIS CHURCHILL	LECTURER II	610300	46,357	
	VACANT	ASSOCIATE PROFESSOR	610300	53,304	
					<u>835,292</u>
	DEBBIE HOLLAND	ADMINISTRATIVE SPECIALIST II	630100	23,625	
DEBBIE HOLLAND	CAREER SERVICE	630120	800		
	EMERGENCY HIRE TEACHING	610340	60,000		
	PART-TIME TEACHING	610600	10,400		
	TEACHING OVERLOAD	610700	10,400		
		<b>Total</b>		1,327,497	
<b>CHANNEL 6</b>					
JOHN WALLS	SPORTS PRODUCER	620100	33,200		
JOHN WALLS	CAREER SERVICE	620120	600		
		<b>Total</b>		33,800	
<b>MUSIC</b>					
LESLIE ROSE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,430		
RICKY BROOKS	PROFESSOR/DIR-BANDS	620100	82,783		
				<u>130,213</u>	
LESLIE ROSE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,430		
JOHN ERWIN	ASSOCIATE PROFESSOR/DIR-CHORAL	610200	84,547		
				<u>131,977</u>	
ROBERT HOLDEN	PROFESSOR	610300	63,578		
LINDA HSU	PROFESSOR	610300	63,150		
NEIL RUTMAN	PROFESSOR	610300	77,578		
CAROLYN BROWN	PROFESSOR	610300	65,271		
CARL ANTHONY	PROFESSOR	610300	76,234		
KELLY JOHNSON	PROFESSOR	610300	61,660		
JACQUELYN LAMAR	PROFESSOR	610300	70,410		
BLAKE TYSON	PROFESSOR	610300	64,842		
BRENT SHIRES	ASSOCIATE PROFESSOR	610300	52,697		
WOLFGANG OESTE	ASSOCIATE PROFESSOR	610300	62,393		
PAUL DICKINSON	ASSOCIATE PROFESSOR	610300	60,428		
ISRAEL GETZOV	ASSOCIATE PROFESSOR	610300	56,149		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	STEPHEN FELDMAN	ASSOCIATE PROFESSOR	610300	55,999	
	LORRAINE DUSO	ASSOCIATE PROFESSOR	610300	54,605	
	JANE DAHLENBURG	ASSOCIATE PROFESSOR	610300	55,538	
	GAIL ROBERTSON	ASSISTANT PROFESSOR	610300	50,000	
	LARRY JONES	ASSISTANT PROFESSOR	610300	55,465	
	JUSTIN COOK	ASSISTANT PROFESSOR	610300	45,000	
	LOUIS YOUNG	ASSISTANT PROFESSOR	610300	52,911	
	JENNIFER HAWKINSON	ASSISTANT PROFESSOR	610300	47,940	
	STEFANIE DICKINSON	ASSISTANT PROFESSOR	610300	48,806	
	SHERI COOK-CUNNINGHAM	ASSISTANT PROFESSOR	610300	46,094	
	CHRISTINE DONAHUE	ASSISTANT PROFESSOR	610300	48,816	
	GILBERT BAKER	ASSISTANT PROFESSOR	610300	52,540	
	BRANTLEY DOUGLAS	ASSISTANT PROFESSOR	610300	59,546	
	MARTHA ANTOLIK	SENIOR LECTURER	610300	50,651	
	KAZUO MURAKAMI	LECTURER I	610300	45,151	
	CHRISTINE FRANKLIN	LECTURER II	610300	39,639	
	TERRIE SHIRES	LECTURER I	610300	37,139	
	JANN BRYANT	LECTURER I	610300	39,236	
	VACANT	ASSISTANT PROFESSOR	610300	48,000	
					<u>1,707,466</u>
	TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	11,813	23,625
	CAROL EBINGER	ADMINISTRATIVE SPECIALIST II	630100	22,045	
	KORTNEE KALBERER	FISCAL SUPPORT TECHNICIAN	630100	20,788	
				<u>54,646</u>	
	TERESA BUMGARNER	CAREER SERVICE	630120	300	600
		PART-TIME TEACHING	610600	33,500	
			<b>Total</b>	<b>2,058,102</b>	
<b><u>WRITING, COMMUNICATION, PUBLIC RELATIONS, JOURNALISM</u></b>					
	JOHN GALE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	64,034	
	JOHN GALE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	64,033	
	AMY HAWKINS	ASSISTANT PROFESSOR/DIRECTOR OF IDC	610200	36,572	73,144
				<u>100,605</u>	
	NELLE BEDNER	PROFESSOR	610300	65,274	
	SCOTT PAYNE	ASSOCIATE PROFESSOR	610300	70,140	
	CAREY CLARK	ASSOCIATE PROFESSOR	610300	62,028	
	MONIKA ALSTON-MILLER	ASSOCIATE PROFESSOR	610300	55,164	
	DONNA STEPHENS	ASSOCIATE PROFESSOR	610300	65,142	
	PAULETTE WALTER	ASSOCIATE PROFESSOR	610300	59,953	
	JEREMY MCINTYRE	ASSOCIATE PROFESSOR	610300	56,596	
	ALLISON HITT	ASSISTANT PROFESSOR	610300	52,020	
	VACANT	ASSISTANT PROFESSOR	610300	53,000	
	VACANT	ASSISTANT PROFESSOR	610300	50,943	
	JERRY OVERTON	ASSISTANT PROFESSOR	610300	51,000	
	RIVA BROWN	ASSISTANT PROFESSOR	610300	54,422	
	JENNIFER TALBOT	ASSISTANT PROFESSOR	610300	52,493	
	KYLE MATTSON	ASSISTANT PROFESSOR	610300	53,030	
	SOPHIE DIX	SENIOR LECTURER	610300	47,305	



			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	EDWINA SMITH	LECTURER I	610300	39,577		
	TERI COLAIANNI	LECTURER II	610300	43,504		
	LANETTE GRATE	SENIOR LECTURER	610300	47,839		
	TAMI PHILLIPS	LECTURER I	610300	35,689		
	ELLEN STENGEL	SENIOR LECTURER	610300	48,321		
	JAMES GIFFORD	LECTURER II	610300	42,841		
	LISA MONGNO	SENIOR LECTURER	610300	45,988		
	STEVEN LANCE	LECTURER II	610300	45,405		
	CORAKEITA ALLEN	LECTURER II	610300	42,652		
	STACI FRITZGES	LECTURER I	610300	35,546		
	LAURENCE DILDAY	LECTURER I	610300	37,988		
	LAURA BOWLES	LECTURER II	610300	42,147		
	KATHERINE BRAY	LECTURER I	610300	37,012		
	DAVID KEITH	LECTURER II	610300	43,754		
					<u>1,436,773</u>	
	BRENDA HERRING	ADMINISTRATIVE SPECIALIST II	630100	22,487		
	KATHY FELKINS	ADMINISTRATIVE SPECIALIST II	630100	26,866		
				<u>49,353</u>		
BRENDA HERRING	CAREER SERVICE	630120	900			
KATHY FELKINS	CAREER SERVICE	630120	900			
				<u>1,800</u>		
	EMERGENCY HIRE TEACHING	610340	160,000			
	PART-TIME TEACHING	610600	44,200			
	TEACHING OVERLOAD	610700	28,600			
	<b>Total</b>			<b>1,885,365</b>		
<b><u>COMMUNITY SCHOOL OF MUSIC</u></b>						
VACANT	DIRECTOR/INSTRUCTOR	620100	10,400			
TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	11,812	23,625		
TERESA BUMGARNER	CAREER SERVICE	630120	300	600		
	CONTINGENCY RESERVE	620115	45,048			
	<b>Total</b>			<b>67,560</b>		
<b><u>REYNOLDS PERFORMANCE HALL</u></b>						
AMANDA HORTON	DIRECTOR OF APPEARANCES	620100	75,657			
JULIA DOSSETT MORGAN	DIRECTOR OF FINANCE & PATRON SERVICES	620100	42,840			
FRANCIS ROGERS, JR	TECHNICAL DIRECTOR	620100	39,392			
				<u>157,889</u>		
FRANCIS ROGERS, JR	CAREER SERVICE	620120	700			
RYAN WARREN	BOX OFFICE MANAGER	630100	31,039			
ELIZABETH VERNON	PUBLIC INFORMATION SPECIALIST	630100	36,931			

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	SAMUEL ARNIM	SPECIAL EVENTS COORDINATOR	630100	25,521	93,491
				93,491	
	ELIZABETH VERNON	CAREER SERVICE	630120	900	
			<b>Total</b>	252,980	
	<b><u>DEAN/HEALTH &amp; BEHAVIORAL SCIENCES</u></b>				
	JIMMY ISHEE	ACADEMIC DEAN/PROFESSOR	620100	160,711	104,454
	JACQUELINE RAINEY	ASSOCIATE DEAN/ PROFESSOR	620100	52,227	
				212,938	
	JIMMY ISHEE	CAREER SERVICE	620120	800	
	PAT POINDEXTER	ADMINISTRATIVE SPECIALIST III	630100	31,083	25,268
	BRIDGET LINKER	ADMINISTRATIVE SPECIALIST III	630100	10,107	
				41,190	
	PAT POINDEXTER	CAREER SERVICE	630120	900	
			<b>Total</b>	255,828	
	<b><u>DEAN/HEALTH &amp; BEHAVIORAL SCIENCES -PART TIME TEACHING</u></b>				
		PART-TIME TEACHING	610600	880,939	
			<b>Total</b>	880,939	
	<b><u>FAMILY &amp; CONSUMER SCIENCE</u></b>				
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	45,000	
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	45,000	
	NINA ROOFE	ASSOCIATE PROFESSOR	610300	64,638	
	JERRY MAYO	ASSISTANT PROFESSOR	610300	61,200	
	ALICIA LANDRY	ASSISTANT PROFESSOR	610300	57,630	
	RENEE RYBURN	ASSISTANT PROFESSOR	610300	63,770	
	VACANT	ASSISTANT PROFESSOR	610300	47,000	
	JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	54,283	
	RACHEL SCHICHTL	CLINICAL INSTRUCTOR I	610300	48,204	
	VACANT	CLINICAL INSTRUCTOR I	610300	51,740	
	ANN BRYAN	CLINICAL INSTRUCTOR I	610300	54,286	
	VACANT	VISITING LECTURER	610300	42,000	
				544,751	
	VACANT	ADMINISTRATIVE SPECIALIST II	630100	26,353	
			<b>Total</b>	661,104	
	<b><u>HEALTH SCIENCES</u></b>				
	EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	620100	50,601	
	EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	610200	50,600	104,454
	JACQUELINE RAINEY	PROFESSOR/ASSOCIATE DEAN	610200	52,227	
				102,827	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	BETTY HUBBARD	PROFESSOR	610300	76,136	
	ANITA SEGO	ASSISTANT PROFESSOR	610300	50,000	
	DENISE DEMERS	ASSISTANT PROFESSOR	610300	53,127	
	HEATHER HUDSON	ASSISTANT PROFESSOR	610300	55,208	
	DUSTON MORRIS	ASSISTANT PROFESSOR	610300	55,787	
	DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	45,691	
	LISA RAY	CLINICAL INSTRUCTOR II	610300	46,920	
	CARLA GILBREATH	CLINICAL INSTRUCTOR II	610300	48,824	
	KATHY FRENCH	CLINICAL INSTRUCTOR II	610300	46,687	
	CINDY SHELTON	CLINICAL INSTRUCTOR I	610300	46,265	
	KRISTY JAMERSON	CLINICAL INSTRUCTOR I	610300	43,931	
				<u>568,576</u>	
	BRIDGET LINKER	ADMINISTRATIVE SPECIALIST III	630100	15,161	25,268
SYLVIA WEST	ADMINISTRATIVE SPECIALIST II	630100	25,078		
CAITLIN PIERCE	ADMINISTRATIVE SPECIALIST II	630100	21,827		
			<u>62,066</u>		
SYLVIA WEST	CAREER SERVICE	630120	900		
		<b>Total</b>		784,970	
<b><u>EXERCISE &amp; SPORTS SCIENCE</u></b>					
WILLIAM TUCKER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,450		
WILLIAM TUCKER	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,450		
VACANT	ASSISTANT COACH/INSTRUCTOR	610200	15,916		
CHARLES HERVEY	CLINICAL INSTRUCTOR I	610200	68,375		
DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	61,259		
STEVE HORNOR	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	55,307		
VACANT	ASSISTANT COACH/INSTRUCTOR	610200	27,501		
			<u>276,808</u>		
MICHAEL GALLAGHER	ASSOCIATE PROFESSOR	610300	62,331		
ADAM BRUENGER	ASSOCIATE PROFESSOR	610300	64,357		
THOMAS LOWDER	ASSISTANT PROFESSOR	610300	55,000		
VACANT	ASSISTANT PROFESSOR	610300	55,000		
HYUNG LEE	ASSISTANT PROFESSOR	610300	55,080		
ELIZABETH SESSUM	CLINICAL INSTRUCTOR I	610300	49,318		
ELLEN EPPING	CLINICAL INSTRUCTOR II	610300	68,978		
ZACK DAMON	INSTRUCTOR	610300	53,000		
AARON SMITH	CLINICAL INSTRUCTOR	610300	42,330		
VACANT	CLINICAL INSTRUCTOR I	610300	43,604		
KACI GRIFFIN	CLINICAL INSTRUCTOR	610300	41,500		
ALLEN CRAWFORD	CLINICAL INSTRUCTOR II	610300	50,873		
KIMBERLY ESKOLA	CLINICAL INSTRUCTOR II	610300	47,641		
VACANT	CLINICAL INSTRUCTOR I	610300	45,000		
			<u>734,012</u>		
SUSAN PETERSON	ADMINISTRATIVE SPECIALIST II	630100	23,625		
CATHERINE WOOD	ADMINISTRATIVE SPECIALIST II	630100	21,827		
			<u>45,452</u>		
		<b>Total</b>		1,104,722	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	<u>SCHOOL OF NURSING</u>					
	SUSAN GATTO	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	55,080		
	SUSAN GATTO	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	55,080		
	JULIE MEAUX	PROFESSOR	610300	77,102		
	PAMELA ASHCRAFT	ASSOCIATE PROFESSOR	610300	66,255		
	MARY GARNICA	ASSOCIATE PROFESSOR	610300	72,028		
	CLINTA REED	ASSISTANT PROFESSOR (DNP)	610300	64,770		
	VALERIA HART	ASSISTANT PROFESSOR	610300	71,455		
	SHEILA STROMAN	ASSISTANT PROFESSOR	610300	71,310		
	STACY HARRIS	ASSISTANT PROFESSOR	610300	64,674		
	PRETRESZIA WALKER	ASSISTANT PROFESSOR	610300	63,500		
	LAURA HALL	ASSISTANT PROFESSOR	610300	64,620		
	KERRY JORDAN	ASSISTANT PROFESSOR	610300	64,631		
	BRANDYE BISEK	CLINICAL INSTRUCTOR I	610300	58,650		
	VACANT	CLINICAL INSTRUCTOR I	610300	58,000		
	KELLY QUINN	CLINICAL INSTRUCTOR I	610300	56,692		
	TRACI ELLIFF	CLINICAL INSTRUCTOR I	610300	58,845		
	JENNIFER JAMES	CLINICAL INSTRUCTOR I	610300	57,630		
	VACANT	CLINICAL INSTRUCTOR I	610300	58,000		
	ERIN FIFER	CLINICAL INSTRUCTOR I	610300	56,500		
	ANGIE CHEVES	CLINICAL INSTRUCTOR I	610300	56,661		
	VACANT	ASSISTANT PROFESSOR	610300	63,000		
	SHARON STONE	SENIOR CLINICAL INSTRUCTOR	610300	60,782		
	LAURA GILLIS	CLINICAL INSTRUCTOR I	610300	56,661		
	MYRA GRANTHAM	CLINICAL INSTRUCTOR I	610300	57,066		
					1,378,833	
	SUSAN WOOD	EDUCATION COUNSELOR	630100	36,628		
	ROSE SCHLOSSER	EDUCATION COUNSELOR	630100	38,481		
	JESSICA BURKS	EDUCATION COUNSELOR	630100	35,554		
	MARISA MIZE	ADMINISTRATIVE SPECIALIST II	630100	23,625		
	DEBRA MILLER	ADMINISTRATIVE SPECIALIST II	630100	27,999		
	VACANT	ADMINISTRATIVE SPECIALIST II	630100	23,625		
					185,912	
	SUSAN WOOD	CAREER SERVICE	630120	600		
	ROSE SCHLOSSER	CAREER SERVICE	630120	600		
	DEBRA MILLER	CAREER SERVICE	630120	900		
					2,100	
			<b>Total</b>		1,677,005	
		<u>OCCUPATIONAL THERAPY</u>				
	JENNIFER MOORE	DEPARTMENT CHAIR/ PROFESSOR	620100	52,020		
	JENNIFER MOORE	DEPARTMENT CHAIR/ PROFESSOR	610200	52,020		
		CONTINGENCY RESERVE	610200	22,809		
					74,829	
	LORRIE GEORGE -PASCHAL	ASSOCIATE PROFESSOR	610300	70,581		
	LETHA MOSLEY	ASSOCIATE PROFESSOR	610300	73,201		
	VACANT	ASSOCIATE PROFESSOR	610300	68,253		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	TINA MANKEY	ASSOCIATE PROFESSOR	610300	69,206	
	VERONICA ROWE	ASSISTANT PROFESSOR	610300	66,286	
	DAVID STEARNS	ASSISTANT PROFESSOR	610300	63,564	
	ELIZABETH LEQUIEU	CLINICAL INSTRUCTOR II	610300	64,095	
	VACANT	CLINICAL INSTRUCTOR II	610300	64,317	
	VACANT	ASSISTANT PROFESSOR	610300	65,000	
					604,503
	LYNN BAKER	ADMINISTRATIVE SPECIALIST III	630100	26,031	
	DONNA RUTH	ADMINISTRATIVE SPECIALIST II	630100	23,161	
	DONITA HURLEY	ADMINISTRATIVE SPECIALIST II	630100	22,045	
				71,237	
LYNN BAKER	CAREER SERVICE	630120	700		
DONITA HURLEY	CAREER SERVICE	630120	600		
				1,300	
	PART-TIME TEACHING	610600	19,991		
					<b>Total</b>
					823,880
<b>PHYSICAL THERAPY</b>					
	NANCY REESE	DEPARTMENT CHAIR/PROFESSOR	620100	62,322	
	NANCY REESE	DEPARTMENT CHAIR/PROFESSOR	610200	62,321	
	STACEY STEPHENS	CLINICAL INSTRUCTOR II	610200	56,219	
	MELISSA BOOTH	CLINICAL INSTRUCTOR II/DIRECTOR CLINICAL EDUCATION	610200	76,069	
					194,609
	WILLIAM BANDY	PROFESSOR	610300	97,864	
	STEVEN FORBUSH	ASSOCIATE PROFESSOR	610300	80,974	
	MARGARET MCGEE	ASSOCIATE PROFESSOR	610300	80,357	
	KEVIN GARRISON	ASSOCIATE PROFESSOR	610300	81,283	
	LISA VANHOOSE	ASSOCIATE PROFESSOR	610300	77,000	
	JAMES FLETCHER	ASSOCIATE PROFESSOR	610300	83,368	
	CHARLOTTE YATES	ASSOCIATE PROFESSOR	610300	81,142	
	LARISSA COLLIER	ASSISTANT PROFESSOR	610300	76,500	
	CHAD LARIMORE	ASSISTANT PROFESSOR	610300	75,991	
	LEAH LOWE	ASSISTANT PROFESSOR	610300	76,500	
	TWALA MARESH	SENIOR CLINICAL INSTRUCTOR	610300	73,213	
	DARLA CATHCART	CLINICAL INSTRUCTOR I	610300	70,930	
					955,122
	MICHAEL HAWKINSON	EDUCATION COUNSELOR	630100	35,554	
	PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	630100	29,436	
	NANCY BOND	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST II	630100	22,448	
					111,063
	PAMELA SALKELD	CAREER SERVICE	630120	900	
					<b>Total</b>
					1,324,016

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>PSYCHOLOGY/COUNSELING</u>				
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	620100	55,860	
	ART GILLASPY	DEPARTMENT CHAIR/PROFESSOR	610200	55,860	
	JOHN MURPHY	PROFESSOR	610300	84,149	
	WILLIAM LAMMERS	PROFESSOR	610300	72,278	
	RONALD BRAMLETT	PROFESSOR	610300	73,401	
	PAUL NAIL- PHASED RETIREMENT	PROFESSOR	610300	34,700	
	ELSON BIHM	PROFESSOR	610300	71,861	
	ROBERT ROWELL	ASSOCIATE PROFESSOR	610300	65,592	
	JENNIFER BRINEGAR	ASSOCIATE PROFESSOR	610300	59,504	
	BRIAN BOLTER	ASSOCIATE PROFESSOR	610300	88,446	
	VACANT	ASSOCIATE PROFESSOR	610300	61,170	
	MICHAEL SCOLES	ASSOCIATE PROFESSOR	610300	66,147	
	SHAWN CHARLTON	ASSOCIATE PROFESSOR	610300	59,777	
	DONG XIE	ASSOCIATE PROFESSOR	610300	59,849	
	KENITH SOBEL	ASSOCIATE PROFESSOR	610300	59,788	
	FEMINA VARGHESE	ASSOCIATE PROFESSOR	610300	60,237	
	HEATHER MARTENS	ASSISTANT PROFESSOR	610300	56,806	
	DARSHON ANDERSON	ASSISTANT PROFESSOR	610300	56,203	
	ALEXANDROS MARAJAKIS	ASSISTANT PROFESSOR	610300	55,080	
	MARC SESTIR	ASSISTANT PROFESSOR	610300	55,111	
	SHANNON RIEDMUELLER	CLINICAL INSTRUCTOR I	610300	41,096	
	VEDA CHARLTON	CLINICAL INSTRUCTOR I	610300	41,507	
					1,222,702
	PATRICIA WILSON	ADMINISTRATIVE SPECIALIST III	630100	29,032	
	ANNETTE HARRIS	ADMINISTRATIVE SPECIALIST II	630100	23,161	
					52,193
PATRICIA WILSON	CAREER SERVICE	630120	800		
ANNETTE HARRIS	CAREER SERVICE	630120	600		
				1,400	
		<b>Total</b>		1,388,015	
	<u>DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS</u>				
DEE LANCE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	51,510		
DEE LANCE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	51,510		
KATHY MCDANIEL	CLINICAL INSTRUCTOR II	610200	71,263		
				122,773	
VACANT	ASSISTANT PROFESSOR	610300	60,000		
JAMES THURMAN	ASSOCIATE PROFESSOR	610300	67,665		
VACANT	ASSISTANT PROFESSOR	610300	60,000		
BRENT GREGG	ASSOCIATE PROFESSOR	610300	68,274		
BEULA MAGIMAIRAJ	ASSISTANT PROFESSOR	610300	62,842		
SUNJUNG KIM	ASSISTANT PROFESSOR	610300	63,036		
JING YANG	ASSISTANT PROFESSOR	610300	61,812		
TOWINO PARAMBY	ASSISTANT PROFESSOR	610300	60,782		
NATALIE BENAFIELD	CLINICAL INSTRUCTOR I	610300	68,302		
CANDICE ROBINSON	CLINICAL INSTRUCTOR I	610300	63,048		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	BARBARA JONES	CLINICAL INSTRUCTOR I	610300	64,309	
	RICHELLE WEESE	CLINICAL INSTRUCTOR I	610300	61,200	
				<u>761,270</u>	
	LESLIE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	26,812	
	KRISTIN JETTS	ADMINISTRATIVE SPECIALIST II	630100	25,829	
				<u>52,641</u>	
	LESLIE GEORGE	CAREER SERVICE	630120	600	
			<b>Total</b>		988,794
<b><u>MILITARY SCIENCE</u></b>					
JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST II	630100	22,487		
		<b>Total</b>		22,487	
<b><u>DEAN/LIBERAL ARTS</u></b>					
MAURICE LEE	ACADEMIC DEAN/PROFESSOR	620100	144,365		
PETER MEHL	ASSOCIATE DEAN/PROFESSOR	620100	51,394		102,787
			<u>195,759</u>		
MAURICE LEE	CAREER SERVICE	620120	700		
KERRY NICHOLS	ADMINISTRATIVE SPECIALIST III	630100	41,036		
VICKI RAWLS	ADMINISTRATIVE SPECIALIST II	630100	23,625		
			<u>64,661</u>		
KERRY NICHOLS	CAREER SERVICE	630120	900		
		<b>Total</b>		262,020	
<b><u>DEAN/LIBERAL ARTS-PART TIME TEACHING</u></b>					
	PART-TIME TEACHING	610600	147,200		
		<b>Total</b>		147,200	
<b><u>ENGLISH</u></b>					
CONRAD SHUMAKER	INTERIM DEPARTMENT CHAIR/PROFESSOR	620100	49,980		
CONRAD SHUMAKER	INTERIM DEPARTMENT CHAIR/PROFESSOR	610200	49,980		
HENRY ROGERS III- PHASED RETIREMENT	PROFESSOR	610300	41,932		
WAYNE STENGEL	PROFESSOR	610300	75,761		
RAYMOND JEAN FRONTAIN	PROFESSOR	610300	74,220		
MICHAEL SCHAEFFER	PROFESSOR	610300	72,032		
JAMES FOWLER	PROFESSOR	610300	68,989		
BI-LING CHEN	ASSOCIATE PROFESSOR	610300	58,441		
MARY MAROTTE	ASSOCIATE PROFESSOR	610300	58,974		
RICHARD GAUGHAN	ASSOCIATE PROFESSOR	610300	59,608		
SONYA FRITZ	ASSOCIATE PROFESSOR	610300	59,798		
DEWAYNE COLEMAN	ASSOCIATE PROFESSOR	610300	59,714		
PAIGE REYNOLDS	ASSOCIATE PROFESSOR	610300	59,974		
MELISSA SMITH	ASSISTANT PROFESSOR	610300	55,729		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	LORI LEAVELL	ASSISTANT PROFESSOR	610300	54,105	
	GLENN JELLENIK	ASSISTANT PROFESSOR	610300	53,000	
	STACY LETTMAN	ASSISTANT PROFESSOR	610300	54,060	
	KATHERINE WILLIS	ASSISTANT PROFESSOR	610300	54,060	
	VACANT	LECTURER I	610300	41,874	
				<u>1,002,271</u>	
MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II	630100	22,487		
		<b>Total</b>		1,124,718	
<b><u>HISTORY</u></b>					
WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	620100	46,614		
WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	610200	46,614		
CHRIS CRAUN	ASSISTANT PROFESSOR/MINTON COMMUTER MASTER	610200	34,192		68,383
				<u>80,806</u>	
KENNETH BARNES	PROFESSOR	610300	84,301		
DAVID WELKY	PROFESSOR	610300	68,392		
MICHAEL ROSENOW	ASSOCIATE PROFESSOR	610300	60,177		
DON JONES	ASSOCIATE PROFESSOR	610300	71,372		
STORY MATKIN-RAWN	ASSOCIATE PROFESSOR	610300	59,217		
DAVID O'HARA	ASSOCIATE PROFESSOR	610300	60,309		
ROGER PAULY	ASSOCIATE PROFESSOR	610300	60,587		
SONIA TOUDJI	ASSISTANT PROFESSOR	610300	54,663		
ZACHARY SMITH	ASSISTANT PROFESSOR	610300	54,060		
VAUGHN SCRIBNER	ASSISTANT PROFESSOR	610300	54,060		
KRISTEN EPPS	ASSISTANT PROFESSOR	610300	53,570		
MICHAEL KITHINJI	ASSISTANT PROFESSOR	610300	55,693		
PATSY RAMSEY	SENIOR LECTURER	610300	57,150		
KIMBERLY LITTLE	LECTURER I	610300	51,394		
TRACIE RUSHING	LECTURER I	610300	42,032		
BUCKLEY FOSTER	LECTURER I	610300	47,286		
				<u>934,263</u>	
JUDY HUFF	ADMINISTRATIVE SPECIALIST III	630100	27,348		
JUDY HUFF	CAREER SERVICE	630120	800		
		<b>Total</b>		1,089,831	
<b><u>PHILOSOPHY &amp; RELIGION</u></b>					
CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	620100	52,897		
CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	610200	52,896		
PETER MEHL	PROFESSOR/ASSOCIATE DEAN	610200	51,393		102,787
JACOB HELD	ASSOCIATE PROFESSOR/DIRECTOR OF UCA CORE	610200	40,544		81,088
				<u>144,833</u>	
CLAYTON CROCKETT	PROFESSOR	610300	66,597		
TAINÉ DUNCAN	ASSOCIATE PROFESSOR	610300	59,032		
JAMES DEITRICK	ASSOCIATE PROFESSOR	610300	63,109		
JESSE BUTLER	ASSOCIATE PROFESSOR	610300	59,920		



			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	BENJAMIN RIDER	ASSOCIATE PROFESSOR	610300	60,085		
	NICHOLAS BRASOVAN	ASSISTANT PROFESSOR	610300	54,212		
	VACANT	ASSISTANT PROFESSOR	610300	53,000		
	GARY THIHAR	LECTURER I	610300	47,783		
	PHILLIP SPIVEY	SENIOR LECTURER	610300	51,814		
					515,552	
	KIMBERLY NEWMAN	ADMINISTRATIVE SPECIALIST II	630100	23,625		
					<b>Total</b>	736,907
<b><u>POLITICAL SCIENCE</u></b>						
CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR		620100	48,922		
CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR		610200	48,921		
GARY WEKKIN- PHASED RETIREMENT	PROFESSOR		610300	19,851		
JOHN PASSE SMITH	PROFESSOR		610300	69,650		
TOM MCINNIS	PROFESSOR		610300	68,574		
STEPHANIE BELLAR	PROFESSOR		610300	87,567		
MARK MULLENBACH	ASSOCIATE PROFESSOR		610300	62,089		
KIM HOFFMAN	ASSOCIATE PROFESSOR		610300	62,835		
MARY SULLIVAN	ASSOCIATE PROFESSOR		610300	59,045		
JOSEPH HOWARD	ASSOCIATE PROFESSOR		610300	58,496		
GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR		610300	58,990		
TUCKER STALEY	ASSISTANT PROFESSOR		610300	53,570		
HEATHER YATES	ASSISTANT PROFESSOR		610300	53,900		
					654,567	
LINDA TAYLOR	ADMINISTRATIVE SPECIALIST II		630100	23,161		
					<b>Total</b>	775,571
<b><u>SOCIOLOGY, CRIMONOLOGY, &amp; ANTHROPOLOGY</u></b>						
ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	45,900		
ED POWERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	45,900		
JANET WILSON	PROFESSOR		610300	80,752		
JOHN TOTH	ASSOCIATE PROFESSOR		610300	71,400		
RIFAT AKHTER	ASSOCIATE PROFESSOR		610300	59,016		
DOUGLAS GEORGE	ASSOCIATE PROFESSOR		610300	59,376		
DUNCAN MCKINNON	ASSISTANT PROFESSOR		610300	53,890		
SHERRY SKAGGS	ASSISTANT PROFESSOR		610300	53,570		
MATTHEW MOORE	ASSISTANT PROFESSOR		610300	53,000		
SUSAN RICH	ASSOCIATE PROFESSOR		610300	58,707		
STACY LOM	ASSISTANT PROFESSOR		610300	53,570		
DESMOND JONES	LECTURER I		610300	40,768		
					584,049	
MARY CRAWFORD	ADMINISTRATIVE SPECIALIST II		630100	23,625		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MARY CRAWFORD	CAREER SERVICE	630120	600	
			<b>Total</b>		700,074
	<b><u>WORLD LANGUAGE, LITERATURES &amp; CULTURES</u></b>				
	PHILLIP BAILEY	DEPARTMENT CHAIR/ PROFESSOR	620100	50,767	
	GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	620100	39,817	
					90,584
	PHILLIP BAILEY	DEPARTMENT CHAIR/ PROFESSOR	610200	50,767	
	GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	610200	39,816	
	SHARON WILKES	SENIOR LAB INSTRUCTOR	610200	53,413	
					143,996
	LYNN BURLEY	ASSOCIATE PROFESSOR	610300	61,240	
	JOHN PARRACK	ASSOCIATE PROFESSOR	610300	62,415	
	JAIME ZAMBRANO	ASSOCIATE PROFESSOR	610300	64,705	
	ALANA REID	ASSOCIATE PROFESSOR	610300	59,530	
	TRAVIS SORENSON	ASSOCIATE PROFESSOR	610300	60,144	
	HORST LANGE	ASSOCIATE PROFESSOR	610300	62,369	
	JENNIFER PARRACK	ASSISTANT PROFESSOR	610300	58,397	
	KRISTIN OKOLI	ASSISTANT PROFESSOR	610300	53,000	
	ALEJANDRO GONZALEZ	ASSISTANT PROFESSOR	610300	52,000	
	KATELYN KNOX	ASSISTANT PROFESSOR	610300	54,896	
	JIA ZHU	ASSISTANT PROFESSOR	610300	54,076	
	RAMON ESCAMILLA	ASSISTANT PROFESSOR	610300	52,209	
	LAUREN MILLER	INSTRUCTOR	610300	52,000	
	COURTNEY BARR	LECTURER I	610300	44,299	
					791,280
	RUTH CLAYTON	ADMINISTRATIVE SPECIALIST III	630100	27,348	
	RUTH CLAYTON	CAREER SERVICE	630120	600	
			<b>Total</b>		1,053,808
	<b><u>INTENSIVE ENGLISH</u></b>				
	MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER I	620100	29,713	
	LISA SHOEMAKE	PROJECT MANAGER	620100	43,293	
					73,006
	LISA SHOEMAKE	CAREER SERVICE	620120	900	
	MAYRA FLOWERS	DIRECTOR OF INTENSIVE ENGLISH PROGRAM/LECTURER I	610200	29,714	
	CHERYL STREIFF-VENA	SENIOR LECTURER	610300	49,220	
	MEREDITH KEMPER	LECTURER II	610300	44,138	
	LISA MOMMSEN	LECTURER I	610300	42,290	
	AMANDA BRUCE	LECTURER I	610300	40,800	
	LISA CARMACK	LECTURER I	610300	41,035	
	LYNN SCHAEFER	SENIOR LECTURER	610300	52,242	
					269,725

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	CARRIE ALLENDER	ADMINISTRATIVE ASSISTANT II	630100	21,827	
		EMERGENCY HIRE TEACHING	610340	34,680	
		PART-TIME TEACHING	610600	52,000	
		TEACHING OVERLOAD	610700	7,800	
		<b>Total</b>		489,652	
	<b><u>DEAN/NATURAL SCIENCE/MATH</u></b>				
	STEPHEN ADDISON	ACADEMIC DEAN/PROFESSOR	620100	149,379	
	GIANETTA ADAMS	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	46,840	93,679
				196,219	
	JOHN BLACK	INFORMATION SYSTEMS ANALYST	630100	39,186	
	ROBERTA EUBANK	INFORMATION SYSTEMS ANALYST	630100	39,148	
	DAYNA BILDERBACK	ADMINISTRATIVE SPECIALIST III	630100	27,775	
	TRACY MCGARRITY	ADMINISTRATIVE SPECIALIST II	630100	22,045	
				128,154	
	ROBERTA EUBANK	CAREER SERVICE	630120	600	
		MATH & SCIENCE EDUCATION STIPEND	620115	12,500	
		<b>Total</b>		337,473	
	<b><u>BIOLOGY</u></b>				
	BRENT HILL	INTERIM DEPARTMENT CHAIR/PROFESSOR	620100	46,861	
	GIANETTA ADAMS	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	46,839	93,679
	BRENT HILL	INTERIM DEPARTMENT CHAIR/PROFESSOR	610200	46,861	
				93,700	
	WILLIAM CASH	PROFESSOR	610300	82,530	
	DAVID DUSSOURD	PROFESSOR	610300	79,946	
	BARBARA CLANCY	PROFESSOR	610300	70,561	
	STEVEN ADAMS	PROFESSOR	610300	67,093	
	JOHN CHOINSKI JR	PROFESSOR	610300	81,119	
	SALLY ENTREKIN	ASSOCIATE PROFESSOR	610300	60,386	
	MARY MCDONALD	ASSOCIATE PROFESSOR	610300	65,567	
	MARK BLAND	ASSOCIATE PROFESSOR	610300	62,588	
	VACANT	ASSOCIATE PROFESSOR	610300	67,980	
	KATHERINE LARSON	ASSOCIATE PROFESSOR	610300	67,209	
	RICHARD NOYES	ASSOCIATE PROFESSOR	610300	58,967	
	BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	58,813	
	JEFFERY PADBERG	ASSOCIATE PROFESSOR	610300	59,253	
	KARI NAYLOR	ASSISTANT PROFESSOR	610300	56,104	
	CALIN MARIAN	ASSISTANT PROFESSOR	610300	57,269	
	BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	57,168	
	TAMARA HASELKORN	ASSISTANT PROFESSOR	610300	56,000	
	MATTHEW GIFFORD	ASSISTANT PROFESSOR	610300	56,661	
	MELINDA FARRIS	ASSISTANT PROFESSOR	610300	55,631	
	ARIJIT MUKHERJEE	ASSISTANT PROFESSOR	610300	57,878	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	JERRY MIMMS	SENIOR LECTURER	610300	70,107	
	MICHAEL MARTIN	SENIOR LECTURER	610300	58,793	
	ROGER WAINWRIGHT	LECTURER II	610300	49,022	
	KRISTINE HICKS	LECTURER II	610300	49,121	
	STEVEN KARAFIT	LECTURER I	610300	48,293	
	CANDICE THOMAS	LECTURER I	610300	45,860	
	ZAIDA GOMEZ-KRAMER	SENIOR LECTURER	610300	57,614	
	LAURIE WARREN	LECTURER II	610300	47,897	
	KRISTA PEPPERS	LECTURER II	610300	54,553	
	LEAH HORTON	LECTURER II	610300	47,375	
				<u>1,807,358</u>	
	KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	630100	29,230	
JABIN MILLER	LABORATORY COORDINATOR	630100	24,791		
JENNIFER HARPER	LABORATORY COORDINATOR	630100	24,065		
KATHRYN SAUNDERS	ADMINISTRATIVE SPECIALIST II	630100	23,161		
SANDRA NILZ	ADMINISTRATIVE SPECIALIST II	630100	<u>21,827</u>		
			123,074		
KATHERINE SMILEY	CAREER SERVICE	630120	600		
	PART-TIME TEACHING	610600	32,200		
	TEACHING OVERLOAD	610700	10,400		
		<b>Total</b>		2,114,193	
<b>CHEMISTRY</b>					
PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	620100	51,015		
PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	610200	51,015		
FAITH YARBERRY	LECTURER II/RESIDENT MASTER	610200	<u>31,548</u>	63,096	
			82,563		
WILLIAM TAYLOR	PROFESSOR	610300	78,378		
MELISSA KELLEY	PROFESSOR	610300	67,060		
RICHARD TARKKA	PROFESSOR	610300	70,219		
ROBERT MAULDIN	PROFESSOR	610300	80,004		
LORI ISOM	PROFESSOR	610300	70,619		
DONALD PERRY	PROFESSOR	610300	68,269		
KAREN STEELMAN	PROFESSOR	610300	66,893		
KENNETH CARTER	ASSOCIATE PROFESSOR	610300	60,189		
KAREN WEAVER	ASSISTANT PROFESSOR	610300	55,326		
KRISTEN DOOLEY	ASSISTANT PROFESSOR	610300	55,734		
NATHAN MEREDITH	ASSISTANT PROFESSOR	610300	53,000		
GREGORY NAUMIEC	ASSISTANT PROFESSOR	610300	54,060		
VICTORIA DUNLAP	ASSISTANT PROFESSOR	610300	54,203		
LEI YANG	ASSISTANT PROFESSOR	610300	54,663		
MARSHA MASSEY	LECTURER I	610300	<u>45,000</u>		
			933,617		
CHRISTY PEEL	ADMINISTRATIVE SPECIALIST III	630100	27,225		
BENJAMIN SCHEUTER	LABORATORY COORDINATOR	630100	<u>24,065</u>		
			51,290		

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	PART-TIME TEACHING	610600	19,184	
		<b>Total</b>		1,137,669
<b>COMPUTER SCIENCE</b>				
MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	620100	63,500	
MEHEMMED CELEBI	DEPARTMENT CHAIR/PROFESSOR	610200	63,500	
CHENYI HU	PROFESSOR	610300	115,987	
YU SUN	PROFESSOR	610300	92,881	
SHENGLI SHENG	ASSOCIATE PROFESSOR	610300	83,008	
BERNARD CHEN	ASSOCIATE PROFESSOR	610300	81,671	
VAMSI PARUCHURI	ASSOCIATE PROFESSOR	610300	81,732	
SINAN KOCKARA	ASSOCIATE PROFESSOR	610300	81,671	
VACANT	ASSOCIATE PROFESSOR	610300	89,563	
MAHMUT KARAKAYA	ASSISTANT PROFESSOR	610300	75,000	
TANSEL HALIC	ASSISTANT PROFESSOR	610300	77,783	
MARK SMITH	SENIOR LECTURER	610300	59,732	
KAREN THESSING	LECTURER II	610300	58,200	
VACANT	ASSISTANT PROFESSOR	610300	80,000	
			<u>977,228</u>	
JACOB CORKRAN	COMPUTER SYSTEMS ADMINISTRATOR	630100	40,905	
DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	630100	27,348	
			<u>68,253</u>	
DIANA WATKINS	CAREER SERVICE	630120	900	
	PART-TIME TEACHING	610600	10,400	
	TEACHING OVERLOAD	610700	5,200	
		<b>Total</b>		1,188,981
<b>MATHEMATICS</b>				
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	620100	55,899	
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	610200	55,899	
VACANT	ASSISTANT PROFESSOR	610300	60,000	
DANIEL ARRIGO	PROFESSOR	610300	78,857	
CAROLYN PINCHBACK	PROFESSOR	610300	72,706	
VACANT	ASSOCIATE PROFESSOR	610300	60,582	
GEORGE BRATTON	ASSOCIATE PROFESSOR	610300	68,016	
JEAN MCGEHEE	ASSOCIATE PROFESSOR	610300	61,535	
LONG LE	ASSOCIATE PROFESSOR	610300	59,528	
R.B. LENIN	ASSOCIATE PROFESSOR	610300	62,752	
FRED HICKLING	ASSOCIATE PROFESSOR	610300	63,886	
CHARLES WATSON	ASSOCIATE PROFESSOR	610300	64,835	
WEIJU LIU	ASSOCIATE PROFESSOR	610300	60,606	
PATRICK CARMACK	ASSOCIATE PROFESSOR	610300	64,916	
NESRIN SAHIN	ASSISTANT PROFESSOR	610300	55,080	
JANET NAKARMI	ASSISTANT PROFESSOR	610300	53,500	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	JEFFREY BEYERL	ASSISTANT PROFESSOR	610300	56,744	
	JASON MARTIN	ASSISTANT PROFESSOR	610300	64,814	
	JAMES FETTERLY	ASSISTANT PROFESSOR	610300	58,140	
	LOI BOOHER	LECTURER II	610300	43,614	
					<u>1,110,111</u>
	BRENDA GRAHAM	ADMINISTRATIVE SPECIALIST II	630100	26,867	
	ANNETTE WOLOSZYN	ADMINISTRATIVE SPECIALIST II	630100	21,827	
					<u>48,694</u>
	BRENDA GRAHAM	CAREER SERVICE	630120	900	
		EMERGENCY HIRE	610340	40,000	
	PART-TIME TEACHING	610600	16,000		
		<b>Total</b>		<b>1,327,503</b>	
<b><u>UCA STEM INSTITUTE</u></b>					
UMADEVI GARIMELLA	DIRECTOR		620100	73,996	
ANITA LUYET	ADMINISTRATIVE SPECIALIST II		630100	23,625	
ANITA LUYET	CAREER SERVICE		630120	600	
		<b>Total</b>		<b>98,221</b>	
<b><u>PHYSICS &amp; ASTRONOMY</u></b>					
CARL FREDERICKSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	49,840	
CARL FREDERICKSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	49,840	
RAHUL MEHTA	PROFESSOR		610300	74,216	
WILLIAM SLATON	PROFESSOR		610300	70,904	
SCOTT AUSTIN	ASSOCIATE PROFESSOR		610300	62,651	
NORMAN GAISER	ASSOCIATE PROFESSOR		610300	62,823	
AZIDA WALKER	ASSOCIATE PROFESSOR		610300	59,612	
DEBRA BURRIS	ASSOCIATE PROFESSOR		610300	61,999	
BALRAJ MENON	ASSISTANT PROFESSOR		610300	57,418	
ANDREW MASON	ASSISTANT PROFESSOR		610300	56,806	
NANCY GETSON	SENIOR LECTURER		610300	55,957	
				<u>562,386</u>	
ALLAN ROISEN	INSTRUMENTATION TECHNICIAN		630100	31,004	
NANCY MCDANIEL	ADMINISTRATIVE SPECIALIST II		630100	23,230	
				<u>54,234</u>	
ALLAN ROISEN	CAREER SERVICE		630120	700	
	EMERGENCY HIRE		610340	40,000	
		<b>Total</b>		<b>757,000</b>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>RADIATION SAFETY EQUIPMENT</u>				
	VACANT	RADIATION SAFETY OFFICER	620115	3,980	
			<b>Total</b>	3,980	
	<u>GEOGRAPHY</u>				
	JEFFREY ALLENDER	DEPARTMENT CHAIR/ASSISTANT PROFESSOR	620100	42,840	
	MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	620100	<u>38,619</u>	
				81,459	
	JEFFREY ALLENDER	DEPARTMENT CHAIR/ASSISTANT PROFESSOR	610200	42,840	
	MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	610200	<u>38,618</u>	
				81,458	
	STEPHEN O'CONNELL	ASSISTANT PROFESSOR	610300	56,134	
	WILLIAM FLATLEY	ASSISTANT PROFESSOR	610300	55,000	
	MATTHEW CONNOLLY	ASSISTANT PROFESSOR	610300	56,661	
	BROOKS PEARSON	ASSISTANT PROFESSOR	610300	62,343	
	MARY PASSE SMITH	SENIOR LECTURER	610300	<u>52,512</u>	
				282,650	
	SUZANNE ROGERS	ADMINISTRATIVE SPECIALIST III	630100	30,898	
	SUZANNE ROGERS	CAREER SERVICE	630120	900	
			<b>Total</b>	477,365	
	<u>EXECUTIVE VICE PRESIDENT &amp; PROVOST</u>				
	STEVEN RUNGE	EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR	620100	193,122	
	LORI HUDSPETH	PROJECT MANAGER	620100	52,540	
	SUZANNE MASSEY	PROJECT COORDINATOR	620100	37,829	
	ROBIN VOSS	PROJECT COORDINATOR	620100	<u>46,236</u>	
				329,727	
	LORI HUDSPETH	CAREER SERVICE	620120	800	
	ROBIN VOSS	CAREER SERVICE	620120	<u>600</u>	
				1,400	
	ALYSON MCENTIRE	COMPUTER SUPPORT SPECIALIST	630100	35,910	
			<b>Total</b>	367,037	
	<u>ASSOCIATE PROVOST</u>				
	JONATHAN GLENN	ASSOCIATE PROVOST/PROFESSOR	620100	143,825	
	KURT BONIECKI	ASSOCIATE PROVOST/PROFESSOR	620100	115,671	
	LAURA YOUNG	ASSOCIATE PROVOST/SENIOR LECTURER	620100	<u>139,097</u>	
				398,593	
			<b>Total</b>	398,593	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>OFFICE OF ASSESSMENT</u>				
	VACANT	DIRECTOR OF ASSESSMENT	620100	80,000	
			<b>Total</b>	80,000	
	<u>CENTER FOR TEACHING EXCELLENCE</u>				
	AMY HAWKINS	DIRECTOR/ASSISTANT PROFESSOR	620100	36,572	73,144
	VICKI PARISH	INSTRUCTIONAL DESIGNER	620100	52,020	
	KEVIN CASEY	ONLINE INSTRUCTIONAL DESIGNER	620100	50,000	
				138,592	
	MARCIA SMITH	ADMINISTRATIVE SPECIALIST III	630100	28,831	
	MARCIA SMITH	CAREER SERVICE	630120	600	
		<b>Total</b>	168,023		
<u>HONORS COLLEGE</u>					
RICHARD SCOTT	DEAN/PROFESSOR	620100	57,170		
PATRICIA SMITH	ASSISTANT DEAN/ASSISTANT PROFESSOR	620100	36,450		
			93,620		
RICHARD SCOTT	DEAN/PROFESSOR	610200	57,170		
PATRICIA SMITH	ASSISTANT DEAN/ASSISTANT PROFESSOR	610200	36,450		
			93,620		
DONNA BOWMAN	PROFESSOR	610300	71,945		
ALLISON WALLACE	ASSOCIATE PROFESSOR	610300	61,105		
ADAM FRANK	ASSOCIATE PROFESSOR	610300	56,286		
ELLEN HOSTETTER	ASSISTANT PROFESSOR	610300	54,101		
DOUGLAS CORBITT	LECTURER I	610300	43,985		
CYNTHIA LEA	LECTURER I	610300	40,000		
			327,422		
THOMAS BERTRAM	NETWORK SUPPORT ANALYST	630100	38,905		
LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	630100	23,625		
			62,530		
THOMAS BERTRAM	CAREER SERVICE	630120	600		
LANITA ADDISON	CAREER SERVICE	630120	700		
			1,300		
	PART-TIME TEACHING	610600	15,600		
	TEACHING OVERLOAD	610700	7,800		
		<b>Total</b>	601,892		
<u>UCA CORE/GENERAL EDUCATION</u>					
JACOB HELD	DIRECTOR/ASSOCIATE PROFESSOR	620100	40,544	81,088	
		<b>Total</b>	40,544		



		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>INSTRUCTIONAL RESERVES</u>	CONTINGENCY RESERVE	610300	97,238
		CONTINGENCY RESERVE	610340	45,000
		CONTINGENCY RESERVE	620100	83,818
		CONTINGENCY RESERVE	630100	38,653
		<b>Total</b>		264,709
	<u>PROVOST'S PART-TIME TEACHING POOL</u>			
		PART-TIME TEACHING	610600	204,606
		TEACHING OVERLOAD	610700	52,000
		<b>Total</b>		256,606
	<u>SABBATICALS</u>			
		PART TIME TEACHING	620100	48,000
		<b>Total</b>		48,000
	<u>ATHLETIC ACADEMIC ADVISING</u>			
	SCOTT BREZEE	DIRECTOR OF ATHLETIC ACADEMIC ADVISING	620100	48,419
	ANDREW FAULKNER	EDUCATION COUNSELOR	630100	38,481
	JAIME ASHMORE	EDUCATION COUNSELOR	630100	37,727
	CARMEN WEBB	ADMINISTRATIVE SPECIALIST II	630100	22,045
				98,253
	ANDREW FAULKNER	CAREER SERVICE	630120	600
	JAIME ASHMORE	CAREER SERVICE	630120	600
				1,200
		<b>Total</b>		147,872
	<u>UNIVERSITY COLLEGE</u>			
	AMY BALDWIN	DIRECTOR/LECTURER II	620100	33,482
	AMY BALDWIN	DIRECTOR/LECTURER II	610200	33,482
	ADRIAN GARDNER	LECTURER II	610300	41,719
	AMANDA MARTIN	LECTURER II	610300	42,783
	ELAINE CORUM	LECTURER II	610300	43,401
	LESLIE GOMES	LECTURER I	610300	39,658
	REBECCA BOGOSLAVSKY	LECTURER I	610300	39,143
	DEBORAH BRATTON	SENIOR LECTURER	610300	46,061
	KEITH PACHLHOFER	LECTURER II	610300	42,401
	CYNTHIA EDWARDS	SENIOR LECTURER	610300	46,926
	LISA CHRISTMAN	SENIOR LECTURER	610300	46,801
	SHANNON JOHNSON	SENIOR LECTURER	610300	45,784
	MARY WOOD	SENIOR LECTURER	610300	47,586
	CARL OLDS	SENIOR LECTURER	610300	46,518

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	RON NOVY	SENIOR LECTURER	610300	51,081	
					579,862
	KATHLEEN WAGES	ADMINISTRATIVE SPECIALIST III	630100	25,987	
	KATHLEEN WAGES	CAREER SERVICE	630120	800	
			<b>Total</b>		673,613
<b>UNIVERSITY TESTING</b>					
	COURTNEY DYCUS	DIRECTOR	620100	43,268	
	BARBARA JOINER	ADMINISTRATIVE SPECIALIST III	630100	25,987	
			<b>Total</b>		69,255
<b>TORREYSON LIBRARY</b>					
<b>BASE SALARY DOES NOT INCLUDE SHIFT</b>					
	ROBERT COVINGTON	DIRECTOR OF LIBRARY	620100	92,000	
	TINA MURDOCK	ASSISTANT DIRECTOR/ASSOCIATE PROFESSOR	620100	64,260	
	JOANNA EWING	ASSISTANT LIBRARIAN/INSTRUCTOR	620100	39,871	
	ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/LECTURER I	620100	41,923	
	AMBER WILSON	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	43,747	
	RENEE LE BEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	46,577	
	CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/LECTURER I	620100	41,115	
	SUSAN BURKS	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	48,797	
	JESSICA RIEDMUELLER	ASSISTANT LIBRARIAN	620100	44,046	
	TAMELA SMITH	ASSISTANT LIBRARIAN/LECTURER I	620100	44,046	
					506,382
	PATRICIA ROGERS	ADMINISTRATIVE SPECIALIST III	630100	27,348	
	KEELY FURROW	LIBRARY TECHNICIAN	630100	22,487	
	ALYNEE RATTTLER	LIBRARY TECHNICIAN	630100	28,781	
	ALICIA SUITT	LIBRARY TECHNICIAN	630100	23,625	
	PATSY KITCHENS	LIBRARY TECHNICIAN	630100	36,478	
	DARGAILIA JONES	LIBRARY TECHNICIAN	630100	28,650	
	LEETTA BREWER	LIBRARY TECHNICIAN	630100	28,652	
	ZACHARY LUNK	LIBRARY TECHNICIAN	630100	21,827	
	PATRICK GRANT	LIBRARY TECHNICIAN	630100	23,625	
	KATHY BURNETTE	LIBRARY TECHNICIAN	630100	22,045	
	GREG WILLINGHAM	LIBRARY TECHNICIAN	630100	22,045	
	KAREN PRUNEDA	LIBRARY TECHNICIAN	630100	22,045	
	NECO VALLEY	LIBRARY TECHNICIAN	630100	23,625	
	BABERELY WATERS	LIBRARY TECHNICIAN	630100	23,625	
	CHELSEA RATCLIFFE	LIBRARY TECHNICIAN	630100	21,827	
	SANDRA HOOPER	LIBRARY SUPERVISOR	630100	33,608	
	GREGG DOTY	LIBRARY SUPERVISOR	630100	29,544	
	OLIVER TOWNSEND	LIBRARY SUPERVISOR	630100	29,544	
	AMANDA BRYANT	LIBRARY SUPERVISOR	630100	29,544	
	DONNA LAWRENCE	LIBRARY SUPERVISOR	630100	35,339	
					534,264
	ALYNNE RATTTLER	CAREER SERVICE	630120	600	
	ALICIA SUITT	CAREER SERVICE	630120	600	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	PATSY KITCHENS	CAREER SERVICE	630120	900		
	DARGAILIA JONES	CAREER SERVICE	630120	900		
	LEETTA BREWER	CAREER SERVICE	630120	900		
	PATRICK GRANT	CAREER SERVICE	630120	700		
	NECO VALLEY	CAREER SERVICE	630120	700		
	BABERELY WATERS	CAREER SERVICE	630120	600		
	SANDRA HOOPER	CAREER SERVICE	630120	800		
	DONNA LAWRENCE	CAREER SERVICE	630120	900		
					<u>7,600</u>	
		SHIFT DIFFERENTIAL		630125	2,500	
			<b>Total</b>		1,050,746	
<b><u>LIBRARY 24/5 PROJECT</u></b>						
	DANIEL KLOTZ	LIBRARY SUPERVISOR	630100	29,251		
	DANIELLE KRAUS	LIBRARY TECHNICIAN	630100	21,827		
	KRISTI ROMINE	LIBRARY TECHNICIAN	630100	22,045		
	CALEB STOVALL	LIBRARY TECHNICIAN	630100	23,161		
	JEREMY SHANE HUNTER	LIBRARY TECHNICIAN	630100	21,827		
	MATTHEW NOBLE SCHWARTZ	LIBRARY TECHNICIAN	630100	21,827		
				<u>21,827</u>		
					139,938	
	SHIFT DIFFERENTIAL		630125	5,500		
			<b>Total</b>		145,438	
<b><u>OFFICE OF ARCHIVES</u></b>						
	WILLIAM BRYANT	DIRECTOR OF ARCHIVES & UNIVERSITY HISTORIAN/ASSISTANT PROFESSOR	620100	55,502		
	WILLIAM BRYANT	CAREER SERVICE	620120	800		
	ARYN DENETTE	LIBRARY TECHNICIAN	630100	21,827		
			<b>Total</b>		78,129	
<b><u>REGISTRAR'S OFFICE</u></b>						
	REBEKAH RASNICK	REGISTRAR	620100	83,014		
	CLAYE EUBANKS	ASSOCIATE REGISTRAR	620100	47,225		
	AMANDA SMALLWOOD	GRADUATION COORDINATOR	620100	39,148		
	CATHY BITTICK	PROJECT COORDINATOR	620100	36,778		
	JEFFREY WITTIG	PROJECT COORDINATOR	620100	42,840		
				<u>42,840</u>		
					249,005	
	REBEKAH RASNICK	CAREER SERVICE	620120	700		
	CATHY BITTICK	CAREER SERVICE	620120	600		
				<u>600</u>		
					1,300	
	VICKY SUMMERS	ASSISTANT REGISTRAR	630100	29,544		
	DEBORAH MELENDEZ	ADMINISTRATIVE SPECIALIST III	630100	26,812		
	LISA CANADY	ADMINISTRATIVE SPECIALIST III	630100	25,521		
	ELIZABETH SRITE	ADMINISTRATIVE SPECIALIST III	630100	27,348		
	ALEJANDRA GALLO	ADMINISTRATIVE SPECIALIST II	630100	21,827		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	EDMAN WILKES	ADMINISTRATIVE SPECIALIST II	630100	23,859	
	TWILA LANE RUSSELL	ADMINISTRATIVE SPECIALIST II	630100	23,161	
	SHAWNA MILLER	REGISTRAR'S ASSISTANT	630100	22,043	
	ERIC FULTON	REGISTRAR'S ASSISTANT	630100	19,798	
				<u>219,913</u>	
	EDMAN WILKES	CAREER SERVICE	630120	700	
	LISA CANADY	CAREER SERVICE	630120	600	
	ELISABETH SRITE	CAREER SERVICE	630120	600	
	TWILA RUSSELL	CAREER SERVICE	630120	600	
				<u>2,500</u>	
		<b>Total</b>			472,718
	<b><u>VETERAN SERVICES</u></b>				
	DAVID WILLIAMS	VETERAN'S CENTER COORDINATOR	620100	37,564	
		<b>Total</b>			37,564
	<b><u>OTHER CREDIT COURSES</u></b>				
		PART-TIME TEACHING	610600	6,300	
		TEACHING OVERLOAD	610700	49,000	
		<b>Total</b>			55,300
	<b><u>CONCURRENT ENROLLMENT</u></b>				
		PART-TIME TEACHING	610600	1,000	
		TEACHING OVERLOAD	610700	8,700	
		<b>Total</b>			9,700
	<b><u>DEAN/GRADUATE SCHOOL</u></b>				
	JOAN SIMON	INTERIM GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	56,100	112,200
	SANDRA BURKS	PROGRAM COORDINATOR	630100	31,020	
	COLLEEN ELLIOTT	ADMINISTRATIVE SPECIALIST III	630100	25,927	
	TERRI DAVENPORT	ADMINISTRATIVE SPECIALIST III	630100	25,268	
	SHEILA WILLIAMS	ADMINISTRATIVE SPECIALIST II	630100	21,827	
				<u>104,042</u>	
	SANDRA BURKS	CAREER SERVICE	630120	600	
		CONTINGENCY RESERVE	620150	13,655	
		<b>Total</b>			174,397
	<b><u>RESEARCH ADMINISTRATION</u></b>				
	JOAN SIMON	INTERIM GRADUATE DEAN/DIRECTOR OF SPONSORED PROGRAMS	620100	56,100	112,200
	PATRICIA HORNOR	PROGRAM COORDINATOR	630100	33,241	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	PATRICIA HORNOR	CAREER SERVICE	630120	600	
		CONTINGENCY RESERVE	620150	13,655	
		<b>Total</b>			103,596
<b><u>SUMMER TEACHING SALARIES</u></b>					
		SUMMER I	610402	1,221,284	
		SUMMER II	610502	709,242	
		<b>Total</b>			1,930,526
<b><u>SPONSORED PROGRAMS ADMINISTRATION</u></b>					
JENNIFER DEERING		GRANT WRITER	620100	48,705	
BERYLINE TEMPLES		SPONSORED PROGRAMS ADMINISTRATOR	620100	43,293	
KIMBERLY ASHLEY-PAULEY		SPONSORED PROGRAMS ADMINISTRATOR	620100	30,305	
					122,303
JENNIFER DEERING		CAREER SERVICE	620120	600	
BERYLINE TEMPLES		CAREER SERVICE	620120	900	
KIMBERLY ASHLEY-PAULEY		CAREER SERVICE	620120	600	
					2,100
		<b>Total</b>			124,403
<b><u>RESEARCH COMPLIANCE</u></b>					
STEPHEN BEAL		RESEARCH COMPLIANCE COORDINATOR	620100	45,329	
		<b>Total</b>			45,329
<b><u>INSTITUTIONAL RESEARCH</u></b>					
AMBER HALL		DIRECTOR	620100	93,000	
REBECCA STAGE		RESEARCH ASSOCIATE	620100	46,920	
KRISTIN HEFFINGTON		RESEARCH ASSOCIATE	620100	45,972	
VACANT		RESEARCH ASSOCIATE	620100	41,905	
					227,797
AMBER HALL		CAREER SERVICE	620120	600	
		<b>Total</b>			228,397
<b><u>INTERNATIONAL ENGAGEMENT</u></b>					
JANE ANN WILLIAMS		ASSOCIATE VP FOR INTERNATIONAL ENGAGEMENT	620100	108,232	
MEHMET ULUPINAR		INTERNATIONAL PARTNERSHIP COORDINATOR	620100	35,700	
ASHLEY PETTINGILL		ASSOCIATE DIRECTOR	620100	58,237	
NATALIE FLEMMING		STUDY ABROAD PROGRAM COORDINATOR	620100	30,906	
TYLER COPELAND		INTERNATIONAL STUDENT SERVICES COORDINATOR	620100	32,325	
VACANT		PROJECT COORDINATOR	620100	36,807	
					302,207
ASHLEY PETTINGILL		CAREER SERVICE	620120	600	
JILLIAN JOHNSON		ADMINISTRATIVE ASSISTANT III	630100	26,031	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	DAVID WILLIAMSON	INTERNATIONAL ADMISSIONS COUNSELOR	630100	31,020	
	ELLEN LEWIS	INTERNATIONAL ADMISSIONS COUNSELOR	630100	<u>31,020</u>	
				88,071	
		<b>Total</b>			390,878
<b><u>OFFICE OF STUDENT SUCCESS</u></b>					
	JULIA WINDEN FEY	DIRECTOR	620100	77,467	
	MARVIN WILLIAMS	PROGRAM COORDINATOR FOR THE OFFICE OF STUDENT SUCCESS	620100	<u>43,024</u>	
				120,491	
	JULIA WINDEN FEY	CAREER SERVICE	620120	700	
	MARVIN WILLIAMS	CAREER SERVICE	620120	<u>600</u>	
				1,300	
	LAKESHIA JONES	ADMINISTRATIVE SPECIALIST III	630100	25,268	
	SHELLY VANGSNES	ADMINISTRATIVE SPECIALIST II	630100	<u>21,827</u>	
				47,095	
		<b>Total</b>			168,886
<b><u>ACADEMIC ADVISING CENTER</u></b>					
	LEIGH ANN DENHARTOG	DIRECTOR	620100	70,380	
	JENNIFER RUUD	ASSISTANT DIRECTOR	620100	45,680	
	AMANDA FOREMAN	ASSISTANT DIRECTOR	620100	<u>33,553</u>	
	BRIAN CORBIN	DIRECTOR OF TRANSFER SERVICES	620100	63,312	
	PEARLIE WILLIAMS	EDUCATION COUNSELOR	620100	36,628	
	GEOFF THIERS	EDUCATION COUNSELOR	620100	37,628	
	JESSICA REMETIC	EDUCATION COUNSELOR	620100	36,628	
	CHERYL THEALL	EDUCATION COUNSELOR	620100	36,628	
	LOUISA MOSELEY	EDUCATION COUNSELOR	620100	37,628	
	TRENIE STANLEY	EDUCATION COUNSELOR	620100	36,628	
	DEDRICK INGRAM	EDUCATION COUNSELOR	620100	36,265	
	GARTH CLAYBORN	EDUCATION COUNSELOR	620100	37,087	
	ALEXANDER CHANDLER	EDUCATION COUNSELOR	620100	<u>36,265</u>	
				544,310	
	AMANDA FOREMAN	CAREER SERVICE	620120	600	
	LEIGH ANN DENHARTOG	CAREER SERVICE	620120	600	
	BRIAN CORBIN	CAREER SERVICE	620120	700	
	PEARLIE WILLIAMS	CAREER SERVICE	620120	600	
	TRENIE STANLEY	CAREER SERVICE	620120	<u>600</u>	
				3,100	
	AUSTIN DODSON	EDUCATION COUNSELOR	630100	35,910	
	WHITNEY DICKERSON	EDUCATION COUNSELOR	630100	37,727	
	VACANT	EDUCATION COUNSELOR	630100	36,628	
	TACHIA AWBREY	EDUCATION COUNSELOR	630100	35,910	
	JARRED CORLEY	EDUCATION COUNSELOR	630100	35,554	
	ANIAYA HENDERSON	EDUCATION COUNSELOR	630100	36,628	
	NADIA ESLINGER	EDUCATION COUNSELOR	630100	35,554	
	MICHELLE REINOLD	PROGRAM COORDINATOR	630100	<u>31,643</u>	
				285,554	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MICHELLE REINOLD	CAREER SERVICE	630120	700	
		CONTINGENCY RESERVE	620115	64,000	
		<b>Total</b>		897,664	
<b>LEARNING COMMUNITIES</b>					
	JAYME STONE	DIRECTOR OF LEARNING COMMUNITIES/INSTRUCTOR	620100	58,368	
	VACANT	RESIDENT MASTER OF HPAW RESIDENTIAL COLLEGE	620100	23,794	
	CHRIS CRAUN	ASSISTANT PROFESSOR/MINTON COMMUTER MASTER	620100	34,191	68,383
	VACANT	EDGE RESIDENT MASTER/VISITING ASSISTANT PROFESSOR	620100	21,739	
	BRIAN JAMES	RESIDENT MASTER OF HUGHES RESIDENTIAL COLLEGE	620100	23,572	
	KONDWANI PHWANDAPHWANDA	RESIDENT MASTER OF THE STARS RESIDENTIAL COLLEGE	620100	26,640	
	FAITH YARBERRY	RESIDENT MASTER/LECTURER II	620100	31,548	63,096
				219,852	
	JAYME STONE	CAREER SERVICE	620120	800	
	VACANT	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	610200	18,032	
	VACANT	RESIDENT MASTER OF HPAW RESIDENTIAL COLLEGE	610200	23,793	
	VACANT	EDGE RESIDENT MASTER/VISITING ASSISTANT PROFESSOR	610200	21,738	
	BRIAN JAMES	RESIDENT MASTER OF HUGHES RESIDENTIAL COLLEGE	610200	23,571	
	KONDWANI PHWANDAPHWANDA	RESIDENT MASTER OF THE STARS RESIDENTIAL COLLEGE	610200	26,640	
				113,774	
		<b>Total</b>		334,426	
<b>TUTORING SERVICES</b>					
	VICKIE WYETH	SUPERVISOR	620100	45,152	
	KENNETH STEPHENS	ASSISTANT SUPERVISOR	620100	39,710	
	STEPHEN MILLS	EVENING SUPERVISOR	620100	36,057	
				120,919	
	KENNETH STEPHENS	CAREER SERVICE	620120	800	
	STEPHEN MILLS	CAREER SERVICE	620120	600	
				1,400	
		CONTINGENCY RESERVE	610700	16,700	
		CONTINGENCY RESERVE	620115	8,700	
		<b>Total</b>		147,719	
		<b>DIVISION TOTAL</b>		50,057,062	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	<b><u>VP FINANCE &amp; ADMINISTRATION</u></b>				
	DIANE NEWTON	VP FINANCE & ADMINISTRATION	620100	188,136	
	TERRI CANINO	ASSOCIATE VP FOR FINANCE & BUDGET	620100	49,914	99,827
	MEGAN BENNETT	PROJECT COORDINATOR	620100	41,208	
				<u>279,258</u>	
	DIANE NEWTON	CAREER SERVICE	620120	900	
	TERRI CANINO	CAREER SERVICE	620120	400	
				<u>1,300</u>	
			<b>Total</b>	280,558	
	<b><u>PHYSICAL PLANT ADMINISTRATION</u></b>				
	LARRY LAWRENCE	DIRECTOR	620100	97,004	
	VELTON DAVES	ASSOCIATE DIRECTOR OF PHYSICAL PLANT	620100	74,174	
	RUSSELL HOOPER	ASSISTANT DIRECTOR/CRAFTS & SAFETY	620100	51,000	
	DARRELL WALSH	SENIOR ASSISTANT ATHLETIC DIRECTOR	620100	35,176	70,352
	KEVIN CARTER	UNIVERSITY CONSTRUCTION MANAGER	620100	59,670	
				<u>317,024</u>	
	LARRY LAWRENCE	CAREER SERVICE	620120	900	
	RUSSELL HOOPER	CAREER SERVICE	620120	800	
	VELTON DAVES	CAREER SERVICE	620120	800	
	DARRELL WALSH	CAREER SERVICE	620120	400	800
				<u>2,900</u>	
	VACANT	FISCAL SUPPORT ANALYST	630100	29,251	
	CHARLOTTE HUGGINS	ADMINISTRATIVE SPECIALIST III	630100	27,348	
	DONNA MURPHY	ADMINISTRATIVE SPECIALIST III	630100	31,760	
	BRANDI LYNCH	ADMINISTRATIVE SPECIALIST III	630100	25,987	
	SANDRA MABRY	SKILLED TRADESMAN	630100	31,935	
	DAVID HOGAN	ADMINISTRATIVE SPECIALIST II	630100	21,827	
				<u>168,108</u>	
	CHARLOTTE HUGGINS	CAREER SERVICE	630120	600	
	DONNA MURPHY	CAREER SERVICE	630120	800	
	BRANDI LYNCH	CAREER SERVICE	630120	600	
	SANDRA MABRY	CAREER SERVICE	630120	600	
				<u>2,600</u>	
			<b>Total</b>	490,632	
	<b><u>ENVIRONMENTAL HEALTH &amp; SAFETY</u></b>				
	TIM DECKER	ENVIRONMENTAL HEALTH & SAFETY MANAGER	620100	43,188	
	TIM DECKER	CAREER SERVICE	620120	600	
	JOHNNY COLE	APPRENTICE TRADESMAN	630100	22,113	
			<b>Total</b>	65,901	
	<b><u>BUILDING MAINTENANCE</u></b>				
	YVONNE ELLINGTON	DIRECTOR OF ENERGY AND SUSTAINABILITY	620100	50,000	
	JAMES MCARTHUR	PROJECT COORDINATOR	620100	61,383	



			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	DENNIS STROM	PROJECT SPECIALIST	620100	47,940	
	KEN SCHULTE	PROGRAM SPECIALIST	620100	44,661	
				<u>203,984</u>	
	DENNIS STROM	CAREER SERVICE	620120	600	
	KEN SCHULTE	CAREER SERVICE	620120	700	
				<u>1,300</u>	
	ROBERT CARTER	ENERGY CONSERVATION COORINATOR	630100	46,588	
	DAVID ANTHES	MAINTENANCE COORDINATOR	630100	35,731	
	JOHNNIE WAGES	SKILLED TRADES FOREMAN	630100	37,053	
	CURTIS GABBARD	SKILLED TRADES FOREMAN	630100	37,053	
	NELSON LANDERS	SKILLED TRADES FOREMAN	630100	35,680	
	MARK MIZE	SKILLED TRADES FOREMAN	630100	36,566	
	GLEN HENSLEY	SKILLED TRADES SUPERVISOR	630100	38,817	
	CHARLES HICKEY	CONSTRUCTION INSPECTOR	630100	39,606	
	DANNY KENDRICK	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	31,640	
	GEORGE MCKEE	MAINTENANCE SUPERVISOR	630100	41,971	
	WILLIAM MANNING, II	SKILLED TRADES SUPERVISOR	630100	33,241	
	JAMES LEWIS	SKILLED TRADES SUPERVISOR	630100	38,951	
	SKIPPER PENNINGTON	SKILLED TRADES SUPERVISOR	630100	32,590	
	ELISEO BARRIOS	SKILLED TRADES SUPERVISOR	630100	30,713	
	TINA STRICKLAND	ADMINISTRATIVE SPECIALIST III	630100	36,088	
	TOMMY VESTAL	SKILLED TRADESMAN	630100	31,039	
	RYAN FRASER	SKILLED TRADESMAN	630100	31,659	
	VACANT	SKILLED TRADESMAN	630100	37,717	
	MARK STEPHENS	SKILLED TRADESMAN	630100	32,469	
	MICHAEL FLAHERTY	SKILLED TRADESMAN	630100	29,251	
	TIM INGRAM	SKILLED TRADESMAN	630100	33,608	
	JEFFREY DAFFRON	SKILLED TRADESMAN	630100	30,134	
	RICKY AUSTIN	SKILLED TRADESMAN	630100	31,659	
	RICKEY ANTHONY	SKILLED TRADESMAN	630100	33,608	
	JOHNATHAN ATKINSON	SKILLED TRADESMAN	630100	31,659	
	CORY CLINE	SKILLED TRADESMAN	630100	31,659	
	MICHAEL THOMPSON	SKILLED TRADESMAN	630100	31,659	
	BOB CROTTS	SKILLED TRADESMAN	630100	31,659	
	EDWARD EBINGER	SKILLED TRADESMAN	630100	31,659	
	ERIC LUCENA	SKILLED TRADESMAN	630100	29,544	
	LESLIE GROOMS	ENGINEER TECHNICIAN	630100	34,826	
	JERRY COMPTON	MAINTENANCE SPECIALIST	630100	30,305	
	VACANT	MAINTENANCE SPECIALIST	630100	25,521	
	THOMAS KUYKENDALL	APPRENTICE TRADESMAN	630100	26,456	
	DAVID MATTHEWS	SKILLED TRADES HELPER	630100	25,788	
	JEREMY DAVIS	SKILLED TRADES HELPER	630100	25,788	
				<u>1,199,955</u>	
	ROBERT CARTER	CAREER SERVICE	630120	900	
	DAVID ANTHES	CAREER SERVICE	630120	600	
	JOHNNIE WAGES	CAREER SERVICE	630120	700	
	CURTIS GABBARD	CAREER SERVICE	630120	700	
	MARK MIZE	CAREER SERVICE	630120	600	
	CHARLES HICKEY	CAREER SERVICE	630120	700	
	GEORGE MCKEE	CAREER SERVICE	630120	900	
	CHARLES ROBERTSON	CAREER SERVICE	630120	700	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	WILLIAM MANNING II	CAREER SERVICE	630120	700	
	SKIPPER PENNINGTON	CAREER SERVICE	630120	900	
	GLEN HENSLEY	CAREER SERVICE	630120	900	
	TINA STRICKLAND	CAREER SERVICE	630120	900	
	RYAN FRASER	CAREER SERVICE	630120	700	
	MARK STEPHENS	CAREER SERVICE	630120	700	
	TIM INGRAM	CAREER SERVICE	630120	900	
	RICKY AUSTIN	CAREER SERVICE	630120	600	
	RICKEY ANTHONY	CAREER SERVICE	630120	600	
	JOHNATHAN ATKINSON	CAREER SERVICE	630120	600	
	CORY CLINE	CAREER SERVICE	630120	600	
	MICHAEL THOMPSON	CAREER SERVICE	630120	600	
	BOB CROTTS	CAREER SERVICE	630120	700	
	EDWARD EBINGER	CAREER SERVICE	630120	600	
	LESLIE GROOMS	CAREER SERVICE	630120	800	
	THOMAS KUYKENDALL	CAREER SERVICE	630120	900	
	MICHAEL FLAHERTY	CAREER SERVICE	630120	600	
JEREMY DAVIS	CAREER SERVICE	630120	600		
				18,700	
			<b>Total</b>		1,423,939
<b><u>CUSTODIAL CARE</u></b>					
<b><u>BASE SALARY DOES NOT INCLUDE SHIFT</u></b>					
	VACANT	RECYCLING & CUSTODIAL SERVICES MANAGER	620100	40,000	
	JASON STEELE	MAINTENANCE SUPERVISOR	630100	31,039	
	ALICE BARNES	COORDINATOR OF HOUSEKEEPING	630100	27,935	
	TRAVIS HENSLEY	COORDINATOR OF HOUSEKEEPING	630100	25,536	
	MARY ANN FRISBY	COORDINATOR OF HOUSEKEEPING	630100	27,650	
	MARK TRAFFENSTEDT	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,258	
	JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,258	
	GARY SIEG	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,258	
	LORI FORTE	EQUIPMENT OPERATOR	630100	22,425	
	MICHAEL MASON	EQUIPMENT OPERATOR	630100	22,113	
	DOUGLAS PUTTOCK	EQUIPMENT OPERATOR	630100	22,113	
	BOBBY USSERY	EQUIPMENT OPERATOR/CARPET CLEANER	630100	22,113	
	VACANT	EQUIPMENT OPERATOR	630100	22,238	
	CYNTHIA KOSTER	EQUIPMENT OPERATOR	630100	22,113	
	CHRIS REYNOLDS	EQUIPMENT OPERATOR	630100	22,113	
	THOMAS KAUFMAN	EQUIPMENT OPERATOR	630100	22,113	
	JOSHUAH MURRAY	EQUIPMENT OPERATOR	630100	22,113	
	WILLIAM BAKER	SKILLED TRADES HELPER	630100	25,788	
	LINA O'CONNELL	EXECUTIVE HOUSEKEEPER	630100	25,788	
	BRENDA MCFARLIN	MAINTENANCE ASSISTANT	630100	25,788	
	DANIEL SAMS	MAINTENANCE ASSISTANT	630100	25,788	
	LULA TYUS	MAINTENANCE ASSISTANT	630100	31,610	
	GLEN HAMILTON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	LARRY MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	DONALD STROM	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	BOBBIE MEEKS	INSTITUTIONAL SERVICES ASSISTANT	630100	21,124	
	DEBBIE LENHART	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	LEO MORGAN JR.	INSTITUTIONAL SERVICES ASSISTANT	630100	20,042	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	SARAH SVENDSEN	INSTITUTIONAL SERVICES ASSISTANT	630100	20,495	
	THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	BARRIE RHOADES	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	JENNIFER OLSON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	KARLA HIGHTOWER	INSTITUTIONAL SERVICES ASSISTANT	630100	21,003	
	RONNIE JACKSON	INSTITUTIONAL SERVICES ASSISTANT	630100	20,043	
	RUSSELL BARBER	INSTITUTIONAL SERVICES ASSISTANT	630100	21,210	
	LAURA MCNINCH	INSTITUTIONAL SERVICES ASSISTANT	630100	20,229	
	SHIRLEY KIMBRELL	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	VERNA JACKSON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	JAMES HAWKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	JOHN THOMAS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	JOSEFINA LUCERO	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	MELISHA HANKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	RICKY COMBS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	BRENDA ZIMMERMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	CHAMENA SIEG	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	WALTER SULLIVAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,361	
	LINDSAY STEWART	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	CARLOS DONALD	INSTITUTIONAL SERVICES ASSISTANT	630100	19,458	
	LISA TAYLOR	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	DIANE FARR	INSTITUTIONAL SERVICES ASSISTANT	630100	19,362	
	LISA BARKER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,115	
	JERRY JONES	INSTITUTIONAL SERVICES ASSISTANT	630100	20,316	
	SHEILA REILLY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	JENNIFER RHOADS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	GARY HEAGGANS	INSTITUTIONAL SERVICES ASSISTANT	630100	21,276	
	EDMOND WALSH	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	REGINA HALL	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	DOYLE KIMBRELL	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	DEBRA ALLEN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	TAMMIE CREDIT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	AL COLEMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
SHARRONE PRUITT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
DONNA HERRING	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
GEORGE JENKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
TRINA HARRIS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
JOSHUA PERRY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
KRISTY JOHNSON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
				<u>1,449,594</u>	
	JASON STEELE	CAREER SERVICE	630120	600	
	ALICE BARNES	CAREER SERVICE	630120	700	
	MARY ANN FRISBY	CAREER SERVICE	630120	800	
	LORI FORTE	CAREER SERVICE	630120	700	
	MICHAEL MASON	CAREER SERVICE	630120	800	
	BRENDA MCFARLIN	CAREER SERVICE	630120	700	
	CYNTHIA KOSTER	CAREER SERVICE	630120	700	
	THOMAS KAUFMAN	CAREER SERVICE	630120	600	
	LINA O'CONNELL	CAREER SERVICE	630120	600	
	DANIEL SAMS	CAREER SERVICE	630120	600	
	LULA TYUS	CAREER SERVICE	630120	900	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	GLEN HAMILTON	CAREER SERVICE	630120	600	
	BOBBIE MEEKS	CAREER SERVICE	630120	700	
	LEO MORGAN JR.	CAREER SERVICE	630120	700	
	SARAH SVENDSEN	CAREER SERVICE	630120	700	
	JENNIFER OLSON	CAREER SERVICE	630120	800	
	KARLA HIGHTOWER	CAREER SERVICE	630120	600	
	RONNIE JACKSON	CAREER SERVICE	630120	700	
	RUSSELL BARBER	CAREER SERVICE	630120	900	
	LAURA MCNINCH	CAREER SERVICE	630120	900	
	JOHN THOMAS	CAREER SERVICE	630120	600	
	BRENDA ZIMMERMAN	CAREER SERVICE	630120	600	
	WALTER SULLIVAN	CAREER SERVICE	630120	600	
	CARLOS DONALD	CAREER SERVICE	630120	600	
	DIANE FARR	CAREER SERVICE	630120	600	
	LISA BARKER	CAREER SERVICE	630120	600	
	JERRY JONES	CAREER SERVICE	630120	600	
	DONNA HERRING	CAREER SERVICE	630120	700	
				<u>19,200</u>	
	SHIFT DIFFERENTIAL		630125	32,420	
			<b>Total</b>		1,541,214
<b><u>GROUNDS MAINTENANCE</u></b>					
	CHRIS KNIGHT	PROJECT SPECIALIST	620100	42,906	
	JACOB SNUGGS	ATHLETIC FIELDS & FACILITIES MANAGER	620100	36,720	
	JON DAVIS	GROUNDS & LANDSCAPE MANAGER	620100	40,740	
				<u>120,366</u>	
	CHRIS KNIGHT	CAREER SERVICE	620120	900	
	MARK WHITE	MAINTENANCE COORDINATOR	630100	32,571	
	JEREMY LANDRETH	SKILLED TRADESMAN	630100	31,659	
	KAY MCFALL	LANDSCAPE SPECIALIST	630100	26,334	
	JERROD KIMBRELL	APPRENTICE TRADESMAN	630100	22,113	
	DAVID GRAHAM	APPRENTICE TRADESMAN	630100	22,113	
	ADRIAN ROCKFORD	APPRENTICE TRADESMAN	630100	22,113	
	GARY CROSS	HEAVY EQUIPMENT OPERATOR	630100	24,264	
	CORNELIUS FULLER	EQUIPMENT OPERATOR	630100	22,113	
	DONNIE JACKSON	EQUIPMENT OPERATOR	630100	22,113	
	JORDAN LEACH	EQUIPMENT OPERATOR	630100	22,113	
	BEN MCDANIEL	EQUIPMENT OPERATOR	630100	22,113	
	DEMARKCO STIGER	EQUIPMENT OPERATOR	630100	22,113	
	DAVID WHITE	SKILLED TRADES HELPER	630100	27,086	
	LUKE HALL	SKILLED TRADES HELPER	630100	24,324	
	JAMES LARSON	EQUIPMENT TECHNICIAN	630100	25,788	
	PAMELA DOUGHERTY	MAINTENANCE ASSISTANT	630100	25,788	
	AMANDA PRINE	MAINTENANCE ASSISTANT	630100	25,788	
	VACANT	MAINTENANCE ASSISTANT	630100	25,788	
	THOMAS MELROSE	MAINTENANCE ASSISTANT	630100	25,788	
	JOEY WILLIAMS	MAINTENANCE ASSISTANT	630100	25,788	
	WESLEY DOEBLER	MAINTENANCE ASSISTANT	630100	25,788	
	ROBERT HARDIN	MAINTENANCE ASSISTANT	630100	25,788	
				<u>549,446</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	JEREMY LANDRETH	CAREER SERVICE	630120	700	
	KAY MCFALL	CAREER SERVICE	630120	900	
	DAVID WHITE	CAREER SERVICE	630120	800	
	PAMELA DOUGHERTY	CAREER SERVICE	630120	600	
					<u>3,000</u>
			<b>Total</b>		673,712
	<b><u>MOTOR POOL</u></b>				
	MICHAEL MURPHY	MAINTENANCE SUPERVISOR	630100	38,643	
	DAVID HEBEL	SKILLED TRADESMAN	630100	29,251	
	FONDA RATLIFF	SKILLED TRADESMAN	630100	<u>31,659</u>	
					99,553
	MICHAEL MURPHY	CAREER SERVICE	630120	900	
	FONDA RATLIFF	CAREER SERVICE	630120	<u>600</u>	
					1,500
			<b>Total</b>		101,053
	<b><u>MOVING</u></b>				
	DUSTIN STROM	BUILDING AND GROUNDS COORDINATOR	630100	32,590	
	ROYDALE GILKEY	MAINTENANCE SPECIALIST	630100	25,521	
	TOBY PATRICK	HEAVY EQUIPMENT OPERATOR	630100	28,367	
	JOE RICHARDS	MAINTENANCE ASSISTANT	630100	25,788	
	KEITH JOHNSON	MAINTENANCE ASSISTANT	630100	<u>25,788</u>	
					138,054
	DUSTIN STROM	CAREER SERVICE	630120	600	
			<b>Total</b>		138,654
	<b><u>PBX</u></b>				
	PHYLLIS CAMPBELL	ADMINISTRATIVE SPECIALIST II	630100	23,161	
			<b>Total</b>		23,161
	<b><u>SHUTTLE BUS</u></b>				
	JIM PARKER	PROJECT SPECIALIST	620100	43,919	
	JIM PARKER	CAREER SERVICE	620120	600	
	BRYAN WAGES	INSTITUTIONAL BUS DRIVER	630100	23,161	
	RICKEY CLARK	INSTITUTIONAL BUS DRIVER	630100	21,827	
	JEREMY DECKER	INSTITUTIONAL BUS DRIVER	630100	23,625	
	RAY JOHNSON	INSTITUTIONAL BUS DRIVER	630100	23,161	
	LARRY PITTS	INSTITUTIONAL BUS DRIVER	630100	21,827	
	RONALD COWART	INSTITUTIONAL BUS DRIVER	630100	22,045	
	ONTEE ROBINSON	INSTITUTIONAL BUS DRIVER	630100	29,716	
	PAUL BEAVERS	SKILLED TRADESMAN	630100	<u>31,039</u>	
					196,401
	BRYAN WAGES	CAREER SERVICE	630120	600	
	JEREMY DECKER	CAREER SERVICE	630120	600	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	RONALD COWART	CAREER SERVICE	630120	600	
				<u>1,800</u>	
			<b>Total</b>	242,720	
	<b><u>WAREHOUSE</u></b>				
	JAMES BEATTY	SKILLED TRADES FOREMAN	630100	39,028	
	DENISE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	27,348	
	JASON DAVIS	SHIPPING & RECEIVING CLERK	630100	19,055	
	JON BLACK	SHIPPING & RECEIVING CLERK	630100	<u>19,434</u>	
				104,865	
	JAMES BEATTY	CAREER SERVICE	630120	800	
	DENISE GEORGE	CAREER SERVICE	630120	<u>600</u>	
				1,400	
			<b>Total</b>	106,265	
	<b><u>BUDGET OFFICE</u></b>				
	TERRI CANINO	ASSOCIATE VP FOR FINANCE & BUDGET	620100	49,913	99,827
	LINDA LENTZ	BUDGET DIRECTOR	620100	66,300	
	DORIS CARDEN	PROJECT/PROGRAM COORDINATOR	620100	<u>42,054</u>	
				158,267	
	TERRI CANINO	CAREER SERVICE	620120	400	
	LINDA LENTZ	CAREER SERVICE	620120	600	
	DORIS CARDEN	CAREER SERVICE	620120	<u>700</u>	
				1,700	
	ALICIA CROW	FISCAL SUPPORT ANALYST	630100	34,142	
			<b>Total</b>	194,109	
	<b><u>CONTINGENCY RESERVE</u></b>				
		CONTINGENCY RESERVE	620150	136,272	
			630150	400,824	
			<b>Total</b>	537,096	
	<b><u>GRANTS &amp; CONTRACTS ACCOUNTING</u></b>				
	SANDY AHNE	SR. GRANT ACCOUNTANT	620100	47,194	
	SANDY AHNE	CAREER SERVICE	620120	700	
	CARMESHA JEMERSON	FISCAL SUPPORT ANALYST	630100	29,544	
			<b>Total</b>	77,438	
	<b><u>COMPLIANCE OFFICE FOR FINANCE &amp; ADMINISTRATION</u></b>				
	APRIL BURNS	COMPLIANCE OFFICER FOR FINANCE & ADMINISTRATION	620100	61,812	
			<b>Total</b>	61,812	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	<b>FINANCIAL ACCOUNTING</b>				
	JEREMY BRUNER	CONTROLLER	620100	80,912	
	MARCIA GIRDLER	PROJECT/PROGRAM DIRECTOR	620100	47,254	
	MICHELLE BURGIN	ASSOCIATE CONTROLLER	620100	54,519	
	ANGELA PARHAM	PROJECT COORDINATOR	620100	43,293	
					225,978
	MARCIA GIRDLER	CAREER SERVICE	620120	700	
	MICHELLE BURGIN	CAREER SERVICE	620120	700	
					1,400
	MISTY MORAN	FISCAL SUPPORT ANALYST	630100	33,608	
	RAE MILLER	FISCAL SUPPORT ANALYST	630100	30,134	
	PAM GIBLET	FISCAL SUPPORT ANALYST	630100	31,659	
	PEGGY ROBINSON	FISCAL SUPPORT ANALYST	630100	31,659	
	CHRISTINA STANFORD	FISCAL SUPPORT ANALYST	630100	29,251	
	JOLYN SPENCER	FISCAL SUPPORT SPECIALIST	630100	26,812	
SHANNON LUCEY	FISCAL SUPPORT SPECIALIST	630100	26,812		
JALEESA FARRIS	FISCAL SUPPORT SPECIALIST	630100	25,268		
				235,203	
MISTY MORAN	CAREER SERVICE	630120	600		
PEGGY ROBINSON	CAREER SERVICE	630120	900		
				1,500	
		<b>Total</b>		464,081	
	<b>PURCHASING</b>				
CASSANDRA MCCUIEN-SMITH	DIRECTOR	620100	78,810		
CASSANDRA MCCUIEN-SMITH	CAREER SERVICE	620120	900		
RYAN KING	ASSETS COORDINATOR/FISCAL SUPPORT ANALYST	630100	32,590		
BETTYE MCCLENDON	BUYER SUPERVISOR	630100	39,109		
JERRY COLEMAN	BUYER	630100	32,590		
MEGHAN COWAN	BUYER	630100	34,142		
HOLLY GIBBONS	BUYER	630100	31,640		
ANN DAVIS	FISCAL SUPPORT ANALYST	630100	34,955		
FAITH HOPKINS	FISCAL SUPPORT TECHNICIAN	630100	22,500		
VICKIE PAYNE	ADMINISTRATIVE ASSISTANT	630100	20,632		
				248,158	
BETTYE MCCLENDON	CAREER SERVICE	630120	700		
ANN DAVIS	CAREER SERVICE	630120	900		
FAITH HOPKINS	CAREER SERVICE	630120	600		
VICKIE PAYNE	CAREER SERVICE	630120	700		
				2,900	
		<b>Total</b>		330,768	
	<b>STUDENT ACCOUNTS</b>				
CHAD HEARNE	DIRECTOR	620100	66,300		
ELLEN LOVELESS	PROJECT PROGRAM SPECIALIST	620100	44,765		
AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	23,970	47,940	
				135,035	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	CHAD HEARNE	CAREER SERVICE	620120	600	
	LYNETTE MARTIN	HE INST PROGRAM COORDINATOR	630100	37,393	
	EUGENIA HADDICK	FISCAL SUPPORT ANALYST	630100	31,039	
	MARIA JOHNSON	FISCAL SUPPORT ANALYST	630100	31,039	
	LEANNA MCCLENDON	ADMINISTRATIVE SPECIALIST III	630100	25,268	
	HEATHER CHAPMAN	FISCAL SUPPORT SPECIALIST	630100	27,348	
	LINDI GEORGE	CASHIER	630100	20,788	
	PEGGY SUBLETT	CASHIER	630100	26,387	
				<u>199,262</u>	
					199,262
	LYNETTE MARTIN	CAREER SERVICE	630120	900	
	MARIA JOHNSON	CAREER SERVICE	630120	600	
	PEGGY SUBLETT	CAREER SERVICE	630120	800	
				<u>2,300</u>	
				2,300	
			<b>Total</b>		337,197
	<b><u>PERKINS STUDENT LOANS</u></b>				
	EDWINA SMITH	FISCAL SUPPORT ANALYST	630100	31,039	
	EDWINA SMITH	CAREER SERVICE	630120	600	
					<b>Total</b>
					31,639
	<b><u>STUDENT FINANCIAL AID</u></b>				
	CHERYL LYONS	DIRECTOR	620100	90,306	
	JULIA ROBISON	ASSOCIATE DIRECTOR OF FINANCIAL AID	620100	63,533	
	DAVID CASTLEBERRY	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	45,900	
	LESLIE KNOX	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	46,300	
	JENNIFER NEWTON	ASSISTANT DIRECTOR OF SCHOLARSHIPS	620100	46,359	
	LYNETTA MORRIS	FINANCIAL AID COUNSELOR	620100	31,660	
	KIRAN KIM	FINANCIAL AID COUNSELOR	620100	30,600	
	EMMA LAFFERTY	SENIOR FINANCIAL AID COUNSELOR	620100	38,882	
	KIM COLLISTER	FINANCIAL AID COUNSELOR	620100	33,866	
				<u>427,406</u>	
				427,406	
	CHERYL LYONS	CAREER SERVICE	620120	800	
	JULIA ROBISON	CAREER SERVICE	620120	800	
	LESLIE KNOX	CAREER SERVICE	620120	700	
	EMMA LAFFERTY	CAREER SERVICE	620120	700	
	KIM COLLISTER	CAREER SERVICE	620120	700	
				<u>3,700</u>	
				3,700	
	JILL KILLION	HE INST PROGRAM COORDINATOR	630100	34,142	
	CHRISTY DADE	HE INST PROGRAM COORDINATOR	630100	35,288	
	SHANECE HILL	FINANCIAL AID ANALYST	630100	29,251	
	EVONNE MEEKS	FINANCIAL AID ANALYST	630100	33,791	
	BRANDON HARDY	FINANCIAL AID ANALYST	630100	29,251	
	LINDA CARTER	ADMINISTRATIVE SPECIALIST III	630100	29,032	
	APRIL DAVIES	FISCAL SUPPORT SPECIALIST	630100	25,521	
	FARRAH HORSLEY	FISCAL SUPPORT SPECIALIST	630100	26,812	
	VERONICA MAKEPEACE	FINANCIAL AID SPECIALIST	630100	28,715	
	SHERRY COOK	FINANCIAL AID SPECIALIST	630100	28,715	



			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	NANCY EARNEY	FISCAL SUPPORT SPECIALIST	630100	<u>27,348</u>	
				327,866	
	CHRISTY DADE	CAREER SERVICE	630120	600	
	LINDA CARTER	CAREER SERVICE	630120	900	
	VERONICA MAKEPEACE	CAREER SERVICE	630120	600	
	SHERRY COOK	CAREER SERVICE	630120	600	
	NANCY EARNEY	CAREER SERVICE	630120	<u>600</u>	3,300
		<b>Total</b>		762,272	
<b><u>BOOKSTORE</u></b>					
RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES		620100	4,323	88,051
RICK MCCOLLUM	CAREER SERVICE		620120	39	800
		<b>Total</b>		4,362	
<b><u>HOUSING OFFICE</u></b>					
RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES		620100	79,405	88,051
STEPHANIE MCBRAYER	DIRECTOR OF HOUSING & RESIDENCE LIFE		620100	68,133	
VACANT	ASSOCIATE DIRECTOR-RESIDENCE LIFE		620100	45,000	
JOSEPH HOOKER	PROJECT MANAGER- ASSOCIATE DIRECTOR OF HOUSING FACILITIES		620100	34,634	
AUDREKA PETEN	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS		620100	23,970	47,940
O'NEAL PAYNE	SYSTEMS ANALYST		620100	<u>44,058</u>	
				295,200	
RICK MCCOLLUM	CAREER SERVICE		620120	722	800
JOSEPH HOOKER	CAREER SERVICE		620120	600	
STEPHANIE MCBRAYER	CAREER SERVICE		620120	<u>700</u>	
				2,022	
SHON KILLION	NETWORK SUPPORT ANALYST		630100	35,931	
CRAIG SEAGER	ASSISTANT DIRECTOR FOR RESIDENCE LIFE		630100	33,241	
RHEO MORRIS	ASSISTANT DIRECTOR FOR RESIDENCE LIFE		630100	33,241	
APRYL JACKSON	HE INST PROGRAM COORDINATOR		630100	31,640	
CASSIDY NELSON	ASSISTANT DIRECTOR FOR TRAINING & DEVELOPMENT		630100	31,020	
HEATHER ROMINE	FISCAL SUPPORT ANALYST		630100	31,039	
NENA HARNESS	FISCAL SUPPORT ANALYST		630100	33,608	
BETHANY STOVALL	FISCAL SUPPORT ANALYST		630100	29,544	
SHERITA MCGEE	RESIDENCE LIFE COORDINATOR		630100	29,251	
NATALIE SMITH	RESIDENCE LIFE COORDINATOR		630100	29,251	
JOSLYN KUYKENDALL	EDUCATION & INSTRUCTION SPECIALIST		630100	34,825	
THOMAS BRUICK	ASSISTANT DIRECTOR FOR RENTENTION INITIATIVES		630100	32,590	
VICTORIA DOLL	RESIDENTIAL STUDENT CONDUCT COORDINATOR		630100	25,268	
VANESSA FISK	ADMINISTRATIVE SPECIALIST II		630100	<u>25,078</u>	
				435,527	
NENA HARNESS	CAREER SERVICE		630120	700	
VANESSA FISK	CAREER SERVICE		630120	<u>800</u>	
				1,500	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	CONTINGENCY RESERVE	630150	27,022	
		<b>Total</b>		761,271
<b>BEARCARD SYSTEM</b>				
DAVID ROBINSON	PROGRAM ADMINISTRATOR	620100	43,601	
DAVID ROBINSON	CAREER SERVICE	620120	600	
CARLA RAINS	ADMINISTRATIVE SPECIALIST III	630100	26,812	
		<b>Total</b>		71,013
<b>GENERAL HOUSING MAINTANENCE</b>				
LARRY STEPHENS	HOUSING HVAC SUPERVISOR	620100	43,293	
LARRY STEPHENS	CAREER SERVICE	620120	600	
TERRY WILLIAMS	SKILLED TRADES FOREMAN	630100	37,053	
DENNIS JOHNSON	SKILLED TRADESMAN HVAC	630100	31,039	
TROY TREAT	SKILLED TRADESMAN	630100	31,659	
PHILLIP GEORGE	SKILLED TRADESMAN	630100	29,251	
DAVID HAUGHENBURY	SKILLED TRADESMAN	630100	31,659	
ROBERT FULMER	SKILLED TRADESMAN	630100	33,608	
BRYCE WARD	SKILLED TRADESMAN	630100	29,251	
DANNY PRINCE	SKILLED TRADESMAN	630100	29,544	
MARK CLEMENTS	SKILLED TRADESMAN	630100	31,659	
KEVIN RAGLAND	SKILLED TRADESMAN	630100	30,134	
NATHAN SWAFFER	SKILLED TRADESMAN	630100	31,659	
ANDREW ROHLMAN	SKILLED TRADESMAN	630100	31,039	
PAUL CASTANIER	SKILLED TRADESMAN	630100	31,659	
JOE ACKERSON	SKILLED TRADESMAN	630100	35,314	
DENNIS OSGOOD	SKILLED TRADESMAN HVAC	630100	31,039	
CHARLES RUMMEL	SKILLED TRADES HELPER HVAC	630100	25,788	
NATALIE POTTS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
LINDA MCFARLIN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
MARY CAIN	COORDINATOR OF HOUSEKEEPING	630100	27,650	
ANGELA STRAIN	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,258	
THERESA WHITE	INSTITUTIONAL SERVICES SUPERVISOR	630100	22,406	
ELYSE SIMS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
GENEVIEVE LINDSEY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
MARIA VELASCO	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
JULIE HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
GISELA ISLAS	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
JODY BROCK	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
LARRY YOUNG	INSTITUTIONAL SERVICES ASSISTANT	630100	23,316	
BILL ABBOTT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
GARY GRIFFITH	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
LINDA MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
MARY HARVEY	INSTITUTIONAL SERVICES ASSISTANT	630100	21,858	
CHARLES HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	DONNA PRINCE	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	AMANDA MEIRON	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326	
	LEWIS COLLINS	CAMPUS MAINTENANCE SUPERVISOR	630100	41,028	
	STEVEN MCDANIEL	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	33,241	
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	19,376	
				<u>1,040,030</u>	
	TERRY WILLIAMS	CAREER SERVICE	630120	600	
	TROY TREAT	CAREER SERVICE	630120	600	
	DAVID HAUGHENBURY	CAREER SERVICE	630120	800	
	ROBERT FULMER	CAREER SERVICE	630120	900	
	MARK CLEMENTS	CAREER SERVICE	630120	600	
	NATHAN SWAFFAR	CAREER SERVICE	630120	600	
	STANLEY TALLEY	CAREER SERVICE	630120	600	
	LINDA MCFARLIN	CAREER SERVICE	630120	600	
	MARY CAIN	CAREER SERVICE	630120	900	
	ANGELA STRAIN	CAREER SERVICE	630120	700	
	THERESA WHITE	CAREER SERVICE	630120	600	
	JULIE HALE	CAREER SERVICE	630120	600	
	LARRY YOUNG	CAREER SERVICE	630120	900	
	GARY GRIFFITH	CAREER SERVICE	630120	900	
	TONYA KAUFMAN	CAREER SERVICE	630120	600	
	MARY HARVEY	CAREER SERVICE	630120	700	
	CHARLES HALE	CAREER SERVICE	630120	600	
	LEWIS COLLINS	CAREER SERVICE	630120	700	
				<u>12,500</u>	
			<b>Total</b>	1,096,423	
	<b><u>FOOD SERVICE CAFETERIA</u></b>				
	RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES	620100	4,323	88,051
	RICK MCCOLLUM	CAREER SERVICE	620120	39	800
			<b>Total</b>	4,362	
	<b><u>COLLEGE SQUARE RETIREMENT CENTER</u></b>				
	JAMI RICHARDSON	EXECUTIVE DIRECTOR	620100	77,695	
	DEBRA HARRINGTON	BUSINESS DIRECTOR	620100	44,886	
	SUSAN LEWIS	FOOD SERVICE DIRECTOR	620100	37,602	
				<u>160,183</u>	
	JAMI RICHARDSON	CAREER SERVICE	620120	700	
	DEBRA HARRINGTON	CAREER SERVICE	620120	700	
				<u>1,400</u>	
	KEVIN STOWE	GRAPHIC ARTIST	630100	31,935	
	DARRYL ENNIS	SKILLED TRADES SUPERVISOR	630100	39,144	
	PATSY GLOVER	INSTITUTIONAL BUS DRIVER	630100	23,625	
	CHANNING TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	21,827	
	CARRIE TAYLOR	FOOD PREPARATION MANAGER	630100	28,137	
	TONYA KEITH	FOOD PREPARATION MANAGER	630100	27,858	
	LESLIE O'NEAL	FOOD PREPARATION SUPERVISOR	630100	24,065	
	TERESA LEE	FOOD PREPARATION SUPERVISOR	630100	24,065	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	MARGARET WARREN	COOK	630100	18,509	
	LUZ NEWMAN	COOK	630100	18,786	
	DELORES WOODY	RESIDENTIAL CARE ASSISTANT	630100	20,007	
	DEANNA ACKERSON	RESIDENTIAL CARE ASSISTANT	630100	18,855	
	WANDA HARRIS	RESIDENTIAL CARE ASSISTANT	630100	20,407	
	STEPHANIE VEST	INSTITUTIONAL SERVICES SHIFT SUPERVISOR	630100	<u>22,448</u>	
					339,668
	KEVIN STOWE	CAREER SERVICE	630120	600	
	DARRYL ENNIS	CAREER SERVICE	630120	600	
	TONYA KEITH	CAREER SERVICE	630120	700	
WANDA HARRIS	CAREER SERVICE	630120	600		
STEPHANIE VEST	CAREER SERVICE	630120	<u>600</u>		
				3,100	
	CONTINGENCY RESERVE		630150	5,499	
			<b>Total</b>		509,850
			<b>DIVISION TOTAL</b>		10,331,502

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP STUDENT SERVICES &amp; INSTITUTIONAL DIVERSITY</b>	<b><u>V P STUDENT SERVICES &amp; INSTITUTIONAL DIVERSITY</u></b>				
	RONALD WILLIAMS	VP FOR STUDENT SERVICES & INSTITUTIONAL DIVERSITY	620100	178,637	
	DENICHA KEMP	PROGRAM PROJECT SPECIALIST	620100	38,383	
	LATONYA MATHENEY	PROGRAM PROJECT SPECIALIST	620100	36,028	
				<u>253,048</u>	
	RONALD WILLIAMS	CAREER SERVICE	620120	900	
			<b>Total</b>	253,948	
	<b><u>ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY</u></b>				
	ANGELA WEBSTER-SMITH	ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY/ASSOCIATE PROFESSOR	620100	103,020	
	REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	2,622	47,602
				<u>105,642</u>	
		CONTINGENCY RESERVE	620115	35,100	
	REESA RAMSAHAI	CAREER SERVICE	620120	38	700
	MICHELLE KEPKE	ADMINISTRATIVE SPECIALIST III	630100	25,268	
			<b>Total</b>	166,048	
	<b><u>UNIVERSITY TRAINING</u></b>				
	CHARLOTTE STRICKLAND	PROFESSIONAL DEVELOPMENT & TRAINING COORDINATOR	620100	54,116	
	CHARLOTTE STRICKLAND	CAREER SERVICE	620120	700	
			<b>Total</b>	54,816	
	<b><u>CAREER SERVICES</u></b>				
	KATHERINE RICE CLAYBORN	EXECUTIVE DIRECTOR	620100	80,080	
	BETH THOMPSON	ASSISTANT DIRECTOR OF CAREER SERVICES	620100	34,749	
	MARIE SMALLWOOD	ASSISTANT DEAN/ASSOCIATE DIRECTOR OF CAREER SERVICES	620100	38,547	
				<u>153,376</u>	
	KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	900	
	MEGAN HELMS	ADMINISTRATIVE SPECIALIST II	630100	16,370	21,827
	TERESA MURPHY	ADMINISTRATIVE SPECIALIST III	630100	27,586	
				<u>43,956</u>	
			<b>Total</b>	198,232	
	<b><u>COPY CENTER</u></b>				
	LANNY NOGGLE	PRINT SHOP MANAGER	630100	46,622	
	LANNY NOGGLE	CAREER SERVICE	630120	900	
			<b>Total</b>	47,522	
	<b><u>COUNSELING CENTER</u></b>				
	SUSAN SOBEL	DIRECTOR	620100	86,692	
	JAMES GUINEE	DIRECTOR DEVELOPMENTAL SKILLS	620100	47,991	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP STUDENT SERVICES &amp; INSTITUTIONAL DIVERSITY</b>	REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	44,980	47,602
	JASON RIBBING	STAFF COUNSELOR	620100	43,268	
	TINA LIVINGSTON	STAFF COUNSELOR	620100	43,293	
				<u>266,224</u>	
	JAMES GUINEE	CAREER SERVICE	620120	800	700
	REESA RAMSAHAI	CAREER SERVICE	620120	662	
				<u>1,462</u>	
	MARY MOODY	ADMINISTRATIVE SPECIALIST III	630100	26,812	
	KATHLEEN HINTON	ADMINISTRATIVE SPECIALIST II	630100	17,094	
				<u>43,906</u>	
			<b>Total</b>	311,592	
	<b><u>COOPERATIVE EDUCATION PROGRAM</u></b>				
	CLIFTON FORD	ASSOCIATE DIRECTOR OF COOPERATIVE EDUCATION	620100	40,800	21,827
	MEGAN HELMS	ADMINISTRATIVE SPECIALIST II	630100	5,457	
	CANDICE ASHCRAFT	ADMINISTRATIVE SPECIALIST II	630100	21,827	
				<u>27,284</u>	
			<b>Total</b>	68,084	
	<b><u>DEAN OF STUDENT SERVICES</u></b>				
	GARY ROBERTS	DEAN OF STUDENTS	620100	75,087	
	GARY ROBERTS	CAREER SERVICE	620120	900	
			<b>Total</b>	75,987	
	<b><u>DISABILITY SUPPORT SERVICES</u></b>				
	CRYSTAL HILL	DIRECTOR	620100	54,454	
	DORIS PIERCE	ASSOCIATE DIRECTOR	620100	43,860	
	VACANT	ASSISTANT DIRECTOR	620100	33,000	
				<u>131,314</u>	
	CRYSTAL HILL	CAREER SERVICE	620120	700	
	DORIS PIERCE	CAREER SERVICE	620120	700	
				<u>1,400</u>	
	RACHEL MEREDITH	ADMINISTRATIVE SPECIALIST II	630100	21,827	
			<b>Total</b>	154,541	
	<b><u>DIVISION STRATEGY</u></b>				
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	36,373	72,746
	MATHILDA HATFIELD	ASSISTANT DIRECTOR	620100	45,152	
				<u>81,525</u>	
	JOHN FINCHER	CAREER SERVICE	620120	300	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	MATHILDA HATFIELD	CAREER SERVICE	620120	700	
				1,000	
			<b>Total</b>	82,525	
	<b><u>STUDENT WELLNESS AND DEVELOPMENT</u></b>				
	JOHN FINCHER	ASSISTANT VP OF DIVISION STRATEGY & ASSESSMENT	620100	36,373	72,746
	JENNA DAVIDSON	DIRECTOR OF STUDENT WELLNESS & DEVELOPMENT	620100	38,084	
				74,457	
	JOHN FINCHER	CAREER SERVICE	620120	300	
	ALICIA HINESLEY	ADMINISTRATIVE SPECIALIST II	630100	23,625	
			<b>Total</b>	98,382	
	<b><u>STUDENT LEADERSHIP</u></b>				
	STEVEN SHOOK	ASSISTANT DIRECTOR STUDENT LEADERSHIP	620100	30,600	
			<b>Total</b>	30,600	
	<b><u>DIVERSITY AND COMMUNITY</u></b>				
	ANGELA JACKSON	DIRECTOR/ASSOCIATE DEAN	620100	54,915	
	KAYLON BRADFORD	ASSOCIATE DIRECTOR	620100	35,728	
				90,643	
	ANGELA JACKSON	CAREER SERVICE	620120	600	
			<b>Total</b>	91,243	
	<b><u>STUDENT LIFE</u></b>				
	WENDY HOLBROOK	ASSOCIATE DEAN FOR STUDENT LIFE	620100	63,744	
	DUSTIN HARGIS	ASSISTANT DIRECTOR OF STUDEN LIFE	620100	36,720	
	MARILYN SHURLEY	DIRECTOR OF SORORITY LIFE	620100	37,793	
	BRANDON PRICE	COORDINATOR OF STUDENT ORGANIZATIONS & UNIVERSITY EVENTS	620100	31,833	
				170,090	
	WENDY HOLBROOK	CAREER SERVICE	620120	700	
	TERESSA BOLLINGER	ADMINISTRATIVE SPECIALIST II	630100	23,625	
			<b>Total</b>	194,415	
	<b><u>INTRAMURALS</u></b>				
	LOGAN WILE	PROJECT COORDINATOR	620100	6,454	34,823
	PAULA STRACK	ADMINISTRATIVE SPECIALIST III	630100	5,806	29,032
	PAULA STRACK	CAREER SERVICE	630120	180	900
			<b>Total</b>	12,440	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	<u>CAMPUS MAIL SERVICE</u>				
	STEPHEN HILL	MAIL SERVICES OFFICER	630100	9,527	19,055
			<b>Total</b>	9,527	
	<u>HPER RECREATION</u>				
	RICHARD HAMMOND	DIRECTOR	620100	80,580	
	ARACELIS SERVEDIO	ASSOCIATE DIRECTOR	620100	51,999	
	VACANT	ASSISTANT DIRECTOR- HPER FACILITIES NIGHT MANAGER	620100	30,300	
	LOGAN WILE	PROJECT COORDINATOR	620100	28,369	34,823
	ARIAN STORY	PROGRAM COORDINATOR- FITNESS CENTER	620100	44,106	
	JAROD MATHENEY	PROGRAM COORDINATOR- FACILITIES	620100	34,823	
ANTHONY FILLIPPINO	PROJECT COORDINATOR- OUTDOOR RECREATION	620100	35,792		
JACK FULMER	PROJECT COORDINATOR, ASSISTANT DIRECTOR- INTRAMURALS & RECREATION	620100	34,190		
			<u>340,159</u>		
ARACELIS SERVEDIO	CAREER SERVICE	620120	700		
KARI GRAY	ASSISTANT DIRECTOR OF CAMPUS RECREATION-AQUATICS	630100	31,020		
JENNIFER ADAMS	ADMINISTRATIVE SPECIALIST II	630100	22,488		
PAULA STRACK	ADMINISTRATIVE SPECIALIST III	630100	23,226	29,032	
			<u>76,734</u>		
JACK FULMER	CAREER SERVICE	630120	800		
PAULA STRACK	CAREER SERVICE	630120	720	900	
			<u>1,520</u>		
	CONTINGENCY RESERVE	630150	1,535		
		<b>Total</b>		420,648	
<u>STUDENT CENTER</u>					
HENRY PHELPS IV	DIRECTOR/ASSOCIATE DEAN	620100	76,351		
WILLIAM STANTON	DIRECTOR OF NEW STUDENT PROGRAMS	620100	44,494		
MONTY ROWELL	ASSISTANT DIRECTOR OF THE STUDENT CENTER	620100	47,380		
KENDRA REGEHR	ASSISTANT DEAN OF STUDENTS	620100	47,798		
			<u>216,023</u>		
HENRY PHELPS IV	CAREER SERVICE	620120	900		
MONTY ROWELL	CAREER SERVICE	620120	700		
KENDRA REGEHR	CAREER SERVICE	620120	700		
			<u>2,300</u>		
CARLA GRANT	ADMINISTRATIVE SPECIALIST III	630100	29,836		
HEATHER HARRISON	ADMINISTRATIVE SPECIALIST II	630100	21,827		
GREGORY CHATMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
ANTHONY LIND	SPECIAL EVENTS COORDINATOR	630100	25,521		
MARCUS CHANDLER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
JANELLE KELLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	20,634		
SHERMAN EARNEST	INSTITUTIONAL SERVICES ASSISTANT	630100	19,326		
JARED WOOD	COMPUTER SUPPPORT SPECIALIST	630100	35,910		
			<u>211,032</u>		



			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	CARLA GRANT	CAREER SERVICE	630120	900	
	GREGORY CHATMAN	CAREER SERVICE	630120	600	
	MARCUS CHANDLER	CAREER SERVICE	630120	600	
	CHARLOTTE HUCKABAY	CAREER SERVICE	630120	600	
	JANELL KELLEY	CAREER SERVICE	630120	700	
				<u>3,400</u>	
		SHIFT DIFFERENTIAL	630125	1,000	
		CONTINGENCY RESERVE	630150	3,836	
			<b>Total</b>		437,591
<b><u>STUDENT HEALTH SERVICES</u></b>					
	RANDY PASTOR	CLINIC PHYSICIAN/MEDICAL DIRECTOR	620100	182,842	
	ROCHELLE MCFERGUSON	CLINIC COORDINATOR	620100	73,598	
	SANDY CHILDRRESS	MEDICAL COORDINATOR	620100	62,276	
	STEPHANIE HINSLEY	X-RAY LABORATORY SPECIALIST	620100	34,680	
	VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE	620100	81,175	
	AMBER HARRELL	ADVANCED PRACTICE NURSE/10 MONTHS	620100	67,646	
	LEAH MARTIN	ADVANCED PRACTICE NURSE	620100	86,586	
				<u>588,803</u>	
	SANDY CHILDRRESS	CAREER SERVICE	620120	600	
	LISA CRAFFORD	FISCAL SUPPORT ANALYST	630100	31,039	
	CHRISTINA BERGMANN	LAB SUPERVISOR/COORDINATOR	630100	25,987	
	WILMA SANDERS	HEALTH SERVICES SPECIALIST II	630100	25,987	
	JENNIFER ROBINSON	LICENSED PRACTICAL NURSE	630100	27,333	
	KATHRYN EDWARDS	LICENSED PRACTICAL NURSE	630100	38,897	
	SANDRA KEMP	LICENSED PRACTICAL NURSE	630100	28,715	
	PHUSHONA WRIGHT	LICENSED PRACTICAL NURSE	630100	28,715	
				<u>206,673</u>	
	LISA CRAFFORD	CAREER SERVICE	630120	600	
	WILMA SANDERS	CAREER SERVICE	630120	700	
	KATHRYN EDWARDS	CAREER SERVICE	630120	700	
	SANDRA KEMP	CAREER SERVICE	630120	700	
	PHUSHONA WRIGHT	CAREER SERVICE	630120	600	
				<u>3,300</u>	
		CONTINGENCY RESERVE	630150	4,134	
			<b>Total</b>		803,510
<b><u>POST OFFICE</u></b>					
	JAMES HAYES	FACILITY MANAGER I	630100	26,752	
	STEPHEN HILL	MAIL SERVICES OFFICER	630100	9,528	19,055
	RICHARD SUITS	MAIL SERVICES COORDINATOR	630100	20,961	
				<u>57,241</u>	
	JAMES HAYES	CAREER SERVICE	630120	700	

VP STUDENT  
SERVICES &  
INSTITUTIONAL  
DIVERSITY

RADIO STATION

STEVEN OWENS

STEVEN OWENS

CONTINGENCY RESERVE

DIRECTOR OF BROADCAST SERVICES

CAREER SERVICE

ACCT CODE	DEPT SALARY	TOTAL SALARY
630150	1,145	
<b>Total</b>	59,086	
620100	39,526	
620120	600	
<b>Total</b>	40,126	
<b>DIVISION TOTAL</b>	3,610,863	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP INSTITUTIONAL ADVANCEMENT</b>	<b><u>VP FOR INSTITUTIONAL ADVANCEMENT</u></b>				
	KALE GOBER	VP FOR INSTITUTIONAL ADVANCEMENT	620100	165,000	
			<b>Total</b>	165,000	
	<b><u>OFFICE FOR INSTITUTIONAL ADVANCEMENT</u></b>				
	VACANT	EXECUTIVE DIRECTOR OF DEVELOPMENT	620100	65,650	
	VACANT	DIRECTOR PLANNED GIVING	620100	60,600	
	MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	12,500	49,449
	JOAN SHOFNER	DIRECTOR OF ADVANCEMENT RESEARCH	620100	76,846	
	VACANT	MAJOR GIFTS OFFICER	620100	52,520	
	PENNY HATFIELD	DIRECTOR OF ADVANCEMENT COMMUNICATIONS	620100	77,806	
	HALEY FOWLER	DIRECTOR OF ANNUAL GIVING	620100	53,570	
	BETH ADAIR	ASSISTANT TO THE VICE PRESIDENT	620100	32,640	
	BRAD TEAGUE	ATHLETIC DIRECTOR	620100	39,492	157,973
	STEVE CAMPBELL	HEAD COACH	620100	35,153	190,587
	VACANT	MAJOR GIFTS OFFICER	620100	<u>50,267</u>	
				557,044	
	CAROLYN ISHEE	CAREER SERVICE	620120	700	
	PENNY HATFIELD	CAREER SERVICE	620120	900	
	HALEY FOWLER	CAREER SERVICE	620120	600	
	BRAD TEAGUE	CAREER SERVICE	620120	<u>150</u>	
				2,350	
	GLEB POLOVTSEV	COMPUTER SUPPORT SPECIALIST	630100	37,357	
	TRACY MONIN	FISCAL SUPPORT ANALYST	630100	29,251	
	VICKIE PARKE	COMPUTER SUPPORT TECHNICIAN	630100	<u>31,038</u>	
				97,646	
	VICKIE PARKE	CAREER SERVICE	630120	700	
			<b>Total</b>	657,740	
	<b><u>OFFICE OF ALUMNI RELATIONS</u></b>				
	JESSE THILL	DIRECTOR	620100	64,260	
	CARMEN HARPER	ASSISTANT DIRECTOR OF ALUMNI SERVICES	620100	36,057	
	VACANT	ASSISTANT DIRECTOR OF MEMBERSHIP & MARKETING	620100	<u>40,400</u>	
				140,717	
	EMILY HARTLE	ADMINISTRATIVE SPECIALIST III	630100	25,268	
			<b>Total</b>	165,985	
			<b>DIVISION TOTAL</b>	988,725	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP INFORMATION SYSTEMS &amp; TECHNOLOGY</b>	<b><u>VP INFORMATION SYSTEMS &amp; TECHNOLOGY</u></b>				
		<b><u>BASE SALARY DOES NOT INCLUDE SHIFT</u></b>			
	CHRIS DAVIS	VP FOR INFORMATION SYSTEMS & TECHNOLOGY	620100	163,200	
	TERRY BREWER	ASSOCIATE DIRECTOR PROGRAMMING & OPERATIONS	620100	83,887	
	CARL BAILEY	MANAGER OF DATABASE ADMINISTRATION	620100	55,631	
	KEVIN CARMICAL	ASSOCIATE DIRECTOR OF INFORMATION SECURITY	620100	64,388	
	WAYNE LUNSFORD	DIRECTOR OF NETWORKING & SYSTEMS ADMINISTRATION	620100	62,842	
	LEE STEVENS	SENIOR DATABASE ADMINISTRATOR	620100	60,782	
	JAMES XIN	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	59,528	
	CORDELL DIELMANN	MANAGER OF USER SUPPORT	620100	55,080	
ROBERT COAN	MANAGER OF SYSTEMS ADMINISTRATION	620100	55,080		
TONYA MCKINNEY	PROJECT/PROGRAM ADMINISTRATOR	620100	54,612		
JASON COLE	INSTITUTION INFORMATION TECHNOLOGY COORDINATOR	620100	58,261		
				<u>773,291</u>	
CHRIS DAVIS	CAREER SERVICE	620120	700		
TERRY BREWER	CAREER SERVICE	620120	900		
CARL BAILEY	CAREER SERVICE	620120	600		
KEVIN CARMICAL	CAREER SERVICE	620120	700		
WAYNE LUNSFORD	CAREER SERVICE	620120	800		
LEE STEVENS	CAREER SERVICE	620120	800		
CORDELL DIELMANN	CAREER SERVICE	620120	600		
TONYA MCKINNEY	CAREER SERVICE	620120	700		
JASON COLE	CAREER SERVICE	620120	600		
				<u>6,400</u>	
DELOISE MOWDY	SYSTEMS SPECIALIST	630100	54,193		
JEREMY BULLOCK	MANAGER OF NETWORKING	630100	48,480		
HANS PFEIL	SYSTEMS ANALYST	630100	47,290		
SUSAN HALL	SYSTEMS ANALYST	630100	52,525		
JUDITH KINNISON	NETWORK SUPPORT ANALYST	630100	48,495		
TED JOHNSON	NETWORK SUPPORT ANALYST	630100	48,495		
ALAN HATTER	NETWORK SUPPORT ANALYST	630100	33,861		
MICHAEL WARHURST	NETWORK SUPPORT ANALYST	630100	40,758		
ROGER GELWICKS	COMPUTER SUPPORT SPECIALIST	630100	40,000		
VACANT	INFORMATION SYSTEMS ANALYST	630100	43,217		
JANICE AUSTIN	COMPUTER OPERATOR	630100	36,405		
SCOTT WEAVER	NETWORK SUPPORT SPECIALIST	630100	43,217		
PHILLIP ARNOLD	NETWORK SUPPORT SPECIALIST	630100	48,415		
RAYMOND STAHL	NETWORK SUPPORT SPECIALIST	630100	44,936		
TINA WELLS	NETWORK SUPPORT SPECIALIST	630100	44,054		
CASPER ZIMMEREKBERN	NETWORK SUPPORT SPECIALIST	630100	44,936		
NATHAN SAIN	NETWORK SUPPORT SPECIALIST	630100	44,440		
RAYMOND TISTLE	SOFTWARE SUPPORT ANALYST	630100	41,088		
CANDACE FISHER	COMPUTER SUPPORT ANALYST	630100	39,711		
KEVIN HOLLINS	COMPUTER SUPPORT TECHNICIAN	630100	29,251		
KENNETH HOYT	COMPUTER SUPPORT TECHNICIAN	630100	30,134		
ROBERT BLAND	COMPUTER SUPPORT TECHNICIAN	630100	33,166		
DAVID HAMILTON	COMPUTER SUPPORT TECHNICIAN	630100	33,166		
MARY JACKSON	COMPUTER SUPPORT TECHNICIAN	630100	35,349		
JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST	630100	33,666		
				<u>1,039,248</u>	
DELOISE MOWDY	CAREER SERVICE	630120	800		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP INFORMATION SYSTEMS &amp; TECHNOLOGY</b>	JEREMY BULLOCK	CAREER SERVICE	630120	700	
	HANS PFEIL	CAREER SERVICE	630120	600	
	SUSAN HALL	CAREER SERVICE	630120	700	
	JUDITH KINNISON	CAREER SERVICE	630120	700	
	TED JOHNSON	CAREER SERVICE	630120	700	
	MICHAEL WARHURST	CAREER SERVICE	630120	700	
	JANICE AUSTIN	CAREER SERVICE	630120	900	
	PHILLIP ARNOLD	CAREER SERVICE	630120	600	
	RAYMOND STAHL	CAREER SERVICE	630120	700	
	CASPER ZIMMEREKNER	CAREER SERVICE	630120	700	
	CANDACE FISHER	CAREER SERVICE	630120	600	
	ROBERT BLAND	CAREER SERVICE	630120	600	
	MARY JACKSON	CAREER SERVICE	630120	900	
	JOCELYN WHITE	CAREER SERVICE	630120	600	
					<u>10,500</u>
	SHIFT DIFFERENTIAL		630125	2,500	
			<b>Total</b>		1,831,939
 <b>AUDIO VISUAL</b>					
	MATTHEW TANNER	CLASSROOM TECHNOLOGY COORDINATOR	630100	38,816	
	MATTHEW TANNER	CAREER SERVICE	630120	600	
			<b>Total</b>		39,416
			<b>DIVISION TOTAL</b>		1,871,355

		ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>ATHLETIC DIRECTOR</b>	<b><u>ATHLETICS ADMINISTRATION</u></b>			
	BRAD TEAGUE	ATHLETIC DIRECTOR	620100 118,481	157,973
	MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100 25,383	49,449
	NATALIE SHOCK	ASSISTANT COMPLIANCE COORDINATOR	620100 57,207	
	KAI CADDY	VIDEO MARKETING COORDINATOR	620100 33,997	
	JOSHUA HEWITT	EQUIPMENT MANAGER	620100 30,906	
	DEREK WALTER	DIRECTOR OF TICKET OPERATIONS	620100 25,755	
			<u>291,729</u>	
	BRAD TEAGUE	CAREER SERVICE	620120 450	
	NATALIE SHOCK	CAREER SERVICE	620120 800	
			<u>1,250</u>	
	NEIL SWANSON	AUDIO VISUAL COORDINATOR/PHOTOGRAPHER	630100 28,715	
	MILISA MOORE	HE INSTITUTIONS PROGRAM COORDINATOR	630100 31,643	
	CAROLE GOOD	ADMINISTRATIVE SPECIALIST II	630100 25,078	
	FELICIA LEONARD	ADMINISTRATIVE SPECIALIST III	630100 27,586	
			<u>113,022</u>	
	NEIL SWANSON	CAREER SERVICE	630120 600	
	MILISA MOORE	CAREER SERVICE	630120 600	
	CAROLE GOOD	CAREER SERVICE	630120 700	
	FELICIA LEONARD	CAREER SERVICE	630120 700	
			<u>2,600</u>	
		TEAM PHYSICIAN	620115 6,000	
		CONTINGENCY RESERVE	620130 85,000	
		CONTINGENCY RESERVE	620150 2,797	
		<b>Total</b>		502,398
	<b><u>WOMENS STRENGTH TRAINING</u></b>			
	ALEXANDER FOTIOO	ASSISTANT COACH WOMEN'S STRENGTH	620100 30,906	
		<b>Total</b>		30,906
	<b><u>CHEERLEADERS</u></b>			
	MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100 6,611	49,449
		CONTINGENCY RESERVE	620115 6,000	
		<b>Total</b>		12,611
	<b><u>DANCE TEAM</u></b>			
	MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100 4,955	49,449
		<b>Total</b>		4,955
	<b><u>SPORTS INFORMATION</u></b>			
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100 48,333	54,502
	JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100 27,275	43,293

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>ATHLETIC DIRECTOR</b>	CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	20,155	30,453
				95,763	
	STEVEN EAST	CAREER SERVICE	620120	704	800
			<b>Total</b>	96,467	
	<b><u>STADIUM</u></b>				
	DARRELL WALSH	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	35,176	70,352
	GUNNAR BOYKIN	FACILITY COORDINATOR	620100	26,250	
				61,426	
	DARRELL WALSH	CAREER SERVICE	620120	400	800
		ELECTRICIAN	620115	1,000	
			<b>Total</b>	62,826	
	<b><u>STRENGTH &amp; CONDITIONING</u></b>				
	ROBERT STINER	ASSISTANT COACH	620100	46,359	
			<b>Total</b>	46,359	
	<b><u>FOOTBALL</u></b>				
	STEVE CAMPBELL	HEAD COACH FOOTBALL	620100	155,434	190,587
	TONY DAVIS	ASSISTANT COACH FOOTBALL	620100	23,000	
	JOSHUA JONES	ASSISTANT COACH FOOTBALL	620100	40,000	
	GREGORY STEWART	ASSISTANT COACH FOOTBALL	620100	82,396	
	NATHAN BROWN	ASSISTANT COACH FOOTBALL	620100	74,701	
	LARRY WARNER	ASSISTANT COACH FOOTBALL	620100	50,000	
	DANIEL AUGUSTINE	ASSISTANT COACH FOOTBALL	620100	76,586	
	PETER BENNETT	ASSISTANT COACH FOOTBALL	620100	47,308	
	MATTHEW KITCHENS	ASSISTANT COACH FOOTBALL	620100	38,760	
	RYAN HOWARD	ASSISTANT COACH FOOTBALL	620100	25,500	
				613,685	
	STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	630100	26,812	
	STEPHANIE CRAIN	CAREER SERVICE	630120	700	
			<b>Total</b>	641,197	
	<b><u>BASKETBALL - MEN</u></b>				
	RUSS PENNELL	HEAD COACH	620100	139,077	
	MATTHEW SCHERBENSKE	ASSISTANT COACH BASKETBALL	620100	30,906	
	ANTHONY BOONE	ASSISTANT COACH BASKETBALL	620100	82,416	
	JOSHUA LOWERY	ASSISTANT COACH BASKETBALL	620100	25,500	
				277,899	
			<b>Total</b>	277,899	
	<b><u>BASEBALL - MEN</u></b>				
	ALLEN GUM	HEAD COACH BASEBALL	620100	84,064	
	NICK HARLAN	ASSISTANT COACH BASEBALL	620100	52,540	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>ATHLETIC DIRECTOR</b>	TRENT KLINE	ASSISTANT COACH BASEBALL	620100	25,220	
					161,824
	ALLEN GUM	CAREER SERVICE	620120	600	
					<b>Total</b> 162,424
	<b><u>CROSS COUNTRY - MEN</u></b>				
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,883	83,530
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,280	33,117
					29,163
	RICHARD MARTIN JR	CAREER SERVICE	620120	225	900
					<b>Total</b> 29,388
	<b><u>TRACK &amp; FIELD- MEN</u></b>				
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,883	83,530
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,279	33,117
					29,162
	RICHARD MARTIN JR	CAREER SERVICE	620120	225	900
					<b>Total</b> 29,387
	<b><u>GOLF - MEN</u></b>				
	STEVE RUNGE	HEAD COACH GOLF	620100	54,601	
					<b>Total</b> 54,601
	<b><u>SOCCER - MEN</u></b>				
	ROSS DUNCAN	HEAD COACH SOCCER	620100	54,227	
	MITCHELL MCKAY	ASSISTANT COACH SOCCER	620100	34,569	88,796
					88,796
					<b>Total</b> 88,796
	<b><u>BASKETBALL - WOMEN</u></b>				
	SANDRA RUSHING	HEAD COACH WOMENS BASKETBALL	620100	105,088	
	GREG LONG	ASSISTANT COACH WOMENS BASKETBALL	620100	49,980	
	VACANT	ASSISTANT COACH WOMENS BASKETBALL	620100	18,360	
	MARY ROGERS	ASSISTANT COACH WOMENS BASKETBALL	620100	37,087	210,515
					210,515
					<b>Total</b> 210,515
	<b><u>SOFTBALL - WOMEN</u></b>				
	DAVID KUHN	HEAD COACH SOFTBALL	620100	62,919	
	JENNIFER PARSONS	ASSISTANT COACH SOFTBALL	620100	42,107	
	BRANDI DANNELLY	ASSISTANT COACH SOFTBALL	620100	36,793	141,819
					141,819
					<b>Total</b> 141,819



		ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>ATHLETIC DIRECTOR</b>	<b><u>CROSS COUNTRY - WOMEN</u></b>			
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100 20,882	83,530
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100 8,279	33,117
				29,161
	RICHARD MARTIN JR.	CAREER SERVICE	620120 225	900
		<b>Total</b>		29,386
	<b><u>TRACK &amp; FIELD- WOMEN</u></b>			
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100 20,882	83,530
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100 8,279	33,117
	ARTHUR IGNACZAK	ASSISTANT COACH CROSS COUNTRY	620100 30,906	
				60,067
	RICHARD MARTIN JR.	CAREER SERVICE	620120 225	900
		<b>Total</b>		60,292
	<b><u>GOLF - WOMEN</u></b>			
	NATASHA VINCENT	HEAD COACH WOMENS GOLF	620100 54,601	
		<b>Total</b>		54,601
	<b><u>SOCCER - WOMEN</u></b>			
	JEREMY BISHOP	HEAD COACH WOMENS SOCCER	620100 56,288	
	DEREK NICHOLS	ASSISTANT COACH WOMEN'S SOCCER/INSTRUCTOR	620100 42,211	
				98,499
		<b>Total</b>		98,499
	<b><u>TENNIS-WOMEN</u></b>			
	CASEY WHARTON	HEAD COACH WOMENS TENNIS/INSTRUCTOR	620100 36,057	
		<b>Total</b>		36,057
	<b><u>VOLLEYBALL - WOMEN</u></b>			
	JENNIFER JONES	HEAD COACH VOLLEYBALL	620100 61,200	
	MATTHEW HUSKEY	ASSISTANT COACH VOLLEYBALL	620100 40,290	
	JENNA JESTER	ASSISTANT COACH VOLLEYBALL	620100 28,560	
				130,050
		<b>Total</b>		130,050
	<b><u>BEACH VOLLEYBALL</u></b>			
		CONTINGENCY RESERVE	620150 28,000	
		<b>Total</b>		28,000
		<b>DIVISION TOTAL</b>		2,829,433

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