

# University of Central Arkansas™



**Operating Budget 2015-2016**

## **On the cover: Health Physical Education and Recreation Center**

The long-awaited grand opening of the renovated Health, Physical Education, and Recreation Center at the University of Central Arkansas was held on November 24, 2014.

Ground was broken on July 13, 2013 as the 14-year-old center, referred to as the HPER, underwent a \$15.5 million, 42,000-square-foot addition, increasing the facility's total space to 110,000 square feet. Two of the highlights are a six-lane, 25-yard pool and a 19,000-square-foot outdoor recreation room which offers equipment for students to check out, ranging from canoes to sleeping bags for camping.

Other amenities include an expanded weight room with new equipment, three group exercise studios, racquetball courts, expanded game area, and large glass windows for the walking track.

The exterior landscape design promotes low impact use of the land including bioswales, native drought resistant vegetation, and pervious hardscape all allowing surface water to filter and runoff naturally. The site also includes a charging station for electric cars. The expansion is scheduled to receive LEED certification. This will be the second LEED certified facility on campus, the first being Bear Hall.

The idea for the HPER expansion came from the Student Government Association in 2010. The project is being funded by a student self-imposed increase in the HPER fee.



May 15, 2015

201 Donaghey Avenue  
Conway, Arkansas 72035-5003  
Telephone: (501) 450-3184  
Fax: (501) 450-5168

Members of the Board of Trustees:

It is with pleasure that the administration presents the University of Central Arkansas Operating Budget for 2015-2016.

The following is a summary description of the operating budget for fiscal year 2016 (July 1, 2015 - June 30, 2016).

This operating budget has been prepared based upon the following assumptions:

- (a) Approval of no increase in undergraduate mandatory student tuition and fees for the next academic year as set forth in the schedule of tuition and fees presented pursuant to Board Policy 630;
- (b) Enrollment (on a full-time equivalent basis) remains flat based on FY 14;
- (c) State Appropriations will remain the same as FY15, however one percent, or \$531,147 has been placed in category "B1". This amount is budgeted in a contingency reserve; and
- (d) Room and board rates as approved by the Board of Trustees in February 2015.

The budget totals \$177,009,644 and is an increase of \$3,244,793 from the current revised base budget. This represents a 1.87% increase.

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY15) with a few strategic exceptions and minor reallocations.

One of the primary objectives in preparing the operating budget is to address priorities identified by the strategic budgeting process while continuing the effort to retain stable reserves.

Based upon the priorities established by the Strategic Budget Advisory Committee (SBAC) and working with the University's Strategic Plan, the following items have been fully or partially funded:

- Cost-of-Living Adjustment of 1% for all full time employees (SBAC priority 1- partial);
- \$250,000 for faculty equity/merit increases (SBAC priority 3 partial);
- Increases for faculty promotion and advancement of \$201,740 (SBAC priority 7)

### **Major Components of Sources**

- A. The Educational & General ("E&G") Tuition and Fee budget comprises 43.32% of the total budgeted revenue and is based on stable enrollment. There is no proposed increase for undergraduate mandatory



201 Donaghey Avenue  
Conway, Arkansas 72035-5003  
Telephone: (501) 450-3184  
Fax: (501) 450-5168

tuition and fees. While adjusting graduate fully online program tuition to make it more comparable to the regular graduate online rate is included in the change in the schedule of fees, this revenue is not calculated in the base budget due to the unknown impact of the change. This budget recognizes \$1.5 million of the online revenue based of FY14 actual enrollment.

- B. The State Appropriation budget represents 32.66% of the total budgeted revenue and is comprised of Revenue Stabilization Act (RSA) of \$53,114,705 and Educational Excellence Trust Fund (EETF) receipts of \$4,696,967. RSA funding includes Category B1 money of \$531,147, all of which is placed in a contingency reserve.
- C. This budget also recognizes additional investment revenue of \$100,000.
- D. The major revenue sources in the auxiliary operation of the University are from Housing and Food Services. The rates for room and board increased by 2.50% and 4.85% respectively as passed by the Board of Trustees in February of this year.

**Major Components of Uses**

- A. Salaries and benefits together make up 57.54% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. This budget includes a cost of living adjustment of 1%. The budget also includes \$250,000 for faculty equity and \$201,740 for increases related to faculty promotions and advancement.
- B. Scholarships and waivers constitute 13.44% of the budget. This percentage is not the same number as required under Arkansas law (referred to as the 20% rule). The budgeted scholarships helps ensure the University remains competitive in scholarship offerings, while still meeting the requirements of state law on institutional scholarship expenditures.
- C. Debt service comprises 6.43% of the University's operating budget and increased by the net effect of Greek Village Phase I and the payoff of the 2004 Series B bonds.

Pursuant to Board Policy 200, this budget is presented for consideration by the Board of Trustees.

Respectfully,

A handwritten signature in blue ink that reads "Diane Newton".

Diane Newton

Vice President for Finance & Administration



# Table of Contents



Letter to the Board of Trustees.....	i - ii
Student Tuition & Fees .....	SF1-SF7
Operating Budget, FY 2015-2016.....	1-24
Salaries.....	25-83
Index to Salaries.....	i-1– i-6



University of Central Arkansas

2015-2016

Student Tuition & Fees

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

2015-2016

### UNDERGRADUATE FALL/SPRING

	<u>Per Hour</u>	<u>15 Hrs.</u>
General Registration	197.25	2,958.75
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	12.50	187.50
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB	1.59	23.85
Activity Fee            Sem		15.50
Publicaton            Sem		6.00
Radio Station        Sem		5.00
Access and Security   Sem		27.00
Health Service        Sem		65.00
Total Per Hour and Per Sem	255.06	3,944.40
Out-of-State (Note 1)	197.25	2,958.75
Out-of-State Total	452.31	6,903.15

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

2016

### UNDERGRADUATE SUMMER

Per Hour      15 Hrs.

**Per Hour Fees**

General Registration	197.25	2,958.75
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	12.50	187.50
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB (Student Activity Board)	1.59	23.85
Total Per Hour	255.06	3,825.90

**Full Term**

**Per Semester/Term Fees**

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	51.00	83.50	51.00	51.00

2015-2016

### ONLINE UG FALL/SPRING

Per Hour      15 Hrs.

Online Registration	197.25	2,958.75
Online Fee	82.81	1,242.15
Access and Security    Sem		27.00
Health Service            Sem		65.00
Total Per Hour and Per Sem	280.06	4,292.90



# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

**2016**

### ONLINE UG SUMMER

Per Hour      15 Hrs.

**Per Hour Fees**

Online Registration	197.25	2,958.75
Online Fee	82.81	1,242.15
 Total Per Hour	 280.06	 4,200.90

**Full Term**

**Per Semester/Term Fees**

	<u>May</u>	<u>&amp; 10-Week</u>	<u>Summer 1</u>	<u>Summer 2</u>
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
 Total Per Semester/Term Fees	 47.50	 80.00	 47.50	 47.50

**2015-2016**

### GRADUATE FALL/SPRING

Per Hour      12 Hrs.

General Registration	243.04	2,916.48
Athletic	17.00	204.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	12.50	150.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB	1.59	19.08
Activity Fee            Sem	15.50	15.50
Publicaton            Sem	6.00	6.00
Radio Station        Sem	5.00	5.00
Access and Security   Sem	27.00	27.00
Health Service        Sem	65.00	65.00
 Total Per Hour and Per Sem	 300.35	 3,722.70
 Out-of-State (Note 1)	 243.04	 2,916.48
 Out-of-State Total	 543.39	 6,639.18

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

**2016**

### GRADUATE SUMMER

Per Hour      12 Hrs.

**Per Hour Fees**

General Registration	243.04	2,916.48
Athletic	17.00	204.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	12.50	150.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB (Student Activity Board)	1.59	19.08
Total Per Hour	300.35	3,604.20

**Full Term**

**Per Semester/Term Fees**

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50

Total Per Semester/Term Fees	51.00	83.50	51.00	51.00
------------------------------	-------	-------	-------	-------

**2015-2016**

### ONLINE GRAD FALL/SPRING

Per Hour      12 Hrs.

Online Registration	243.04	2,916.48
Online Fee	82.31	987.72
Access and Security    Sem		27.00
Health Service            Sem		65.00
Total Per Hour and Per Sem	325.35	3,996.20

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

### 2016

#### ONLINE GRAD SUMMER

	Per Hour	12 Hrs.
--	----------	---------

#### Per Hour Fees

Online Registration	243.04	2,916.48
Online Fee	82.31	987.72
 Total Per Hour	 325.35	 3,904.20

### Full Term

#### Per Semester/Term Fees

	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
 Total Per Semester/Term Fees	 47.50	 80.00	 47.50	 47.50

### 2015-2016

#### GRADUATE FULLY ONLINE PROGRAMS

	Per Hour	12 Hrs.
--	----------	---------

Graduate Fully Online Program Registration	270.00	3,240.00
--	--------	----------

The eligible Program List can be found at the following link

<http://uca.edu/academicaffairs/files/2015/04/uca-dedis-20152016.pdf>

### 2015-2016

#### GEP Fall 2015/Spring 2016

	Per Hour	12 Hrs.
--	----------	---------

GEP Flat Rate		7,650.00
---------------	--	----------

### 2016

#### GEP Summer 2016

	Per Hour	6 Hrs.
--	----------	--------

GEP Flat Rate		3,225.00
---------------	--	----------

# UNIVERSITY OF CENTRAL ARKANSAS

## BOARD POLICY 630 Fee Schedule

### Explanatory Notes:

Note 1 - Out-of-state fees are waived for:

- Students residing in University housing (housing owned or leased by the University)
- Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- UCA graduates who are dues paying members of the UCA Alumni Association
- Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205
  
- Students who are veterans or dependents of veterans where: 1) the veteran was discharged no more than 3 years prior to enrollment, after a period of service of at least 90 days, and 2) the veteran is using VA education benefits under the Montgomery GI Bill (Chapter 30) or the veteran or dependent is using benefits under the Post 9/11 GI Bill (Chapter 33), and 3) the veteran resides in the state in which the institution is located while the student is attending (pursuant to military orders as stated in the Veterans Access, Choice, and Accountability Act of 2014 (HR 3230))
  
- Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund
  
- Graduate students whose permanent address is in one of the states contiguous to the State of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- Graduate students who have a full-time graduate assistantship
- Courses offered online
- Courses offered during the summer

Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.

Note 2 - The maximum Access & Security fee is \$15 for summer

Note 3 - The maximum Health Services fee is \$65 for summer

Course, lab, and department fees are not included and vary per individual class schedule.



## 2015- 2016 Room and Board Rates

### **HOUSING ROOM OPTIONS AND RATES**

#### **Residence Hall DOUBLE Occupancy Room Rates**

*Per Semester*

*Per Academic Year*

STEM (Arkansas), HPaW (Baridon), Bernard, Carmichael, Conway, EDGE (Hughes), The Stars (Short/Denney), State	\$1,671.00	\$3,342.00
Bear Hall	\$1,778.00	\$3,556.00

#### **Residence Hall SINGLE Room Rates**

Farris and New (Upperclassmen only)	\$2,496.00	\$4,992.00
-------------------------------------	------------	------------

#### **Apartment DOUBLE Occupancy Room Rates**

Stadium Park/Oak Tree	\$1,885.00	\$3,770.00
Bear Village/Torreyson/Erbach/Western Heights/Greek Village	\$1,998.00	\$3,996.00

#### **Apartment SINGLE Room Rates**

Stadium Park/Oak Tree	\$2,754.00	\$5,508.00
Bear Village/Greek Village	\$2,865.00	\$5,730.00
Bear Village Deluxe Single	\$2,999.00	\$5,998.00
Western Heights Deluxe Single	\$2,999.00	\$5,998.00

#### **Single Room UPCHARGE (based on availability)**

*Single Room Upcharge*

*Per Semester Rate*

Torreyson and Erbach apartments	\$866.00	\$2,864.00
Bear Hall	\$825.00	\$2,603.00
STEM (Arkansas), HPaW (Baridon), Bernard, Carmichael, Conway, EDGE (Hughes), The Stars (Short/Denney), State	\$825.00	\$2,496.00

*NOTE: Private rooms are not available to first-time, entering freshmen. Single rooms are limited and may only be offered in the spring semester for freshmen.*

#### **2015 SUMMER Housing Rates**

*Double Room*

*Single Room*

May Intercession - for current Spring 2015 residents only	\$12.50 per night	not available
Summer I and Summer II	\$423.00	\$585.00
August Intercession - for returning to Fall 2015 only	\$12.50 per night	not available

### **MEAL PLAN OPTIONS AND RATES**

15 meals per week + \$100 Dining Dollars	\$1,320.00	\$2,640.00
Total Access in the cafeteria + \$50 Dining Dollars	\$1,320.00	\$2,640.00
220 Block + \$50 Dining Dollars	\$1,465.00	\$2,930.00
140 Block + \$160 Dining Dollars	\$1,465.00	\$2,930.00
Seniors Only- 75 Block + \$500 Dining Dollars	\$1,355.00	\$2,710.00

#### **Apartment ONLY Meal Plans**

\$625 Dining Dollars (+ \$30 Bonus DD)	\$625.00	\$1,250.00
\$775 Dining Dollars (+ \$40 Bonus DD)	\$775.00	\$1,550.00
\$925 Dining Dollars (+ \$50 Bonus DD)	\$925.00	\$1,850.00

*Note: Apartment/Greek Village residents may choose from any of the Residence Hall Meal Plan options too.*



University of Central Arkansas

2015-2016

Operating Budget

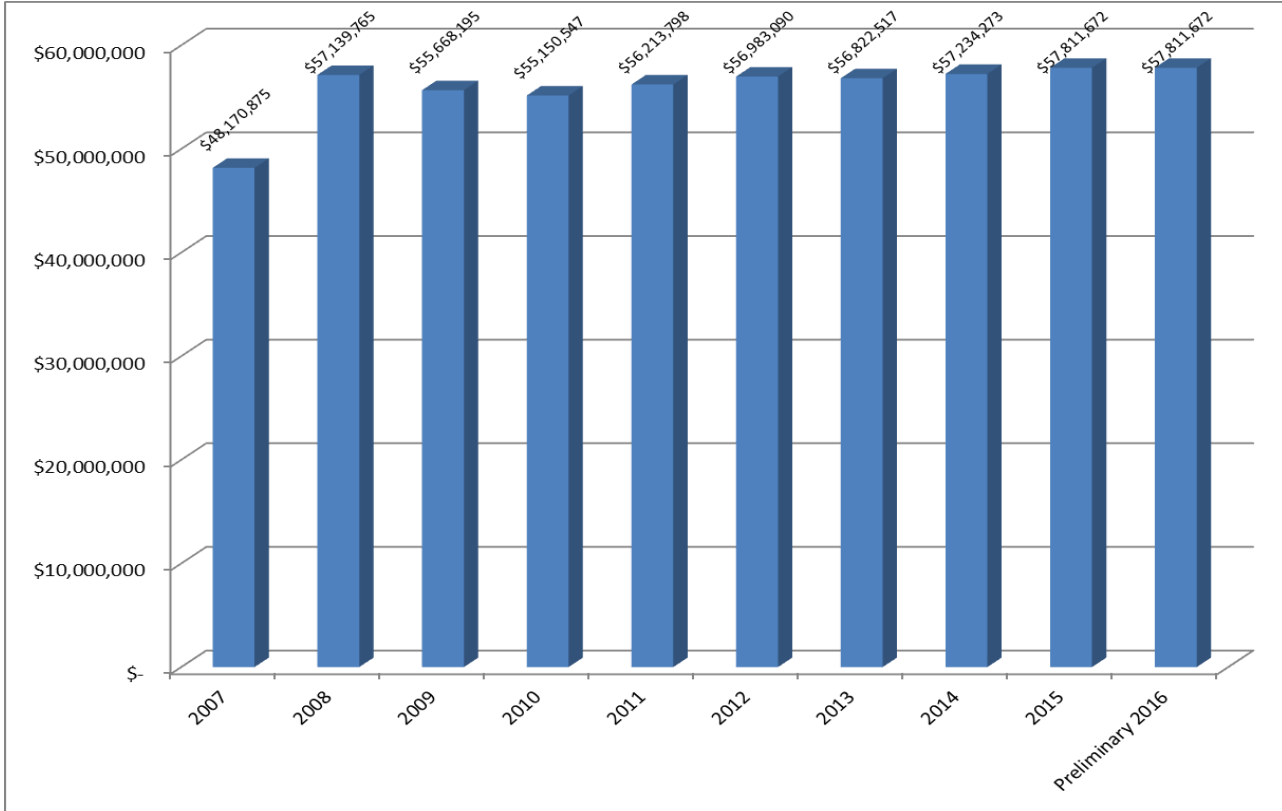


**Operating Budget**  
**Table of Contents**

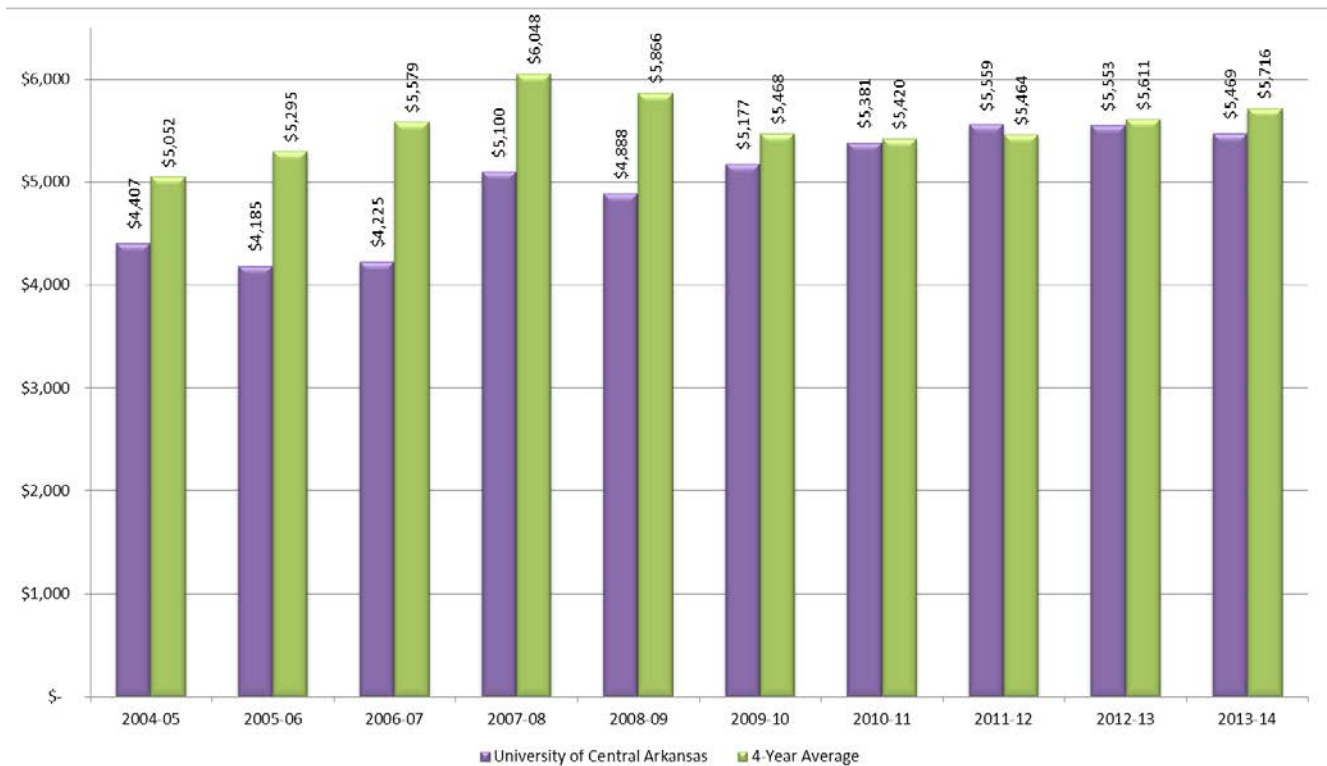


Income & Expense Summary & Charts..... 1-8  
Income & Expense Detail & Charts..... 9-24

**University of Central Arkansas  
RSA & Educational Excellence**

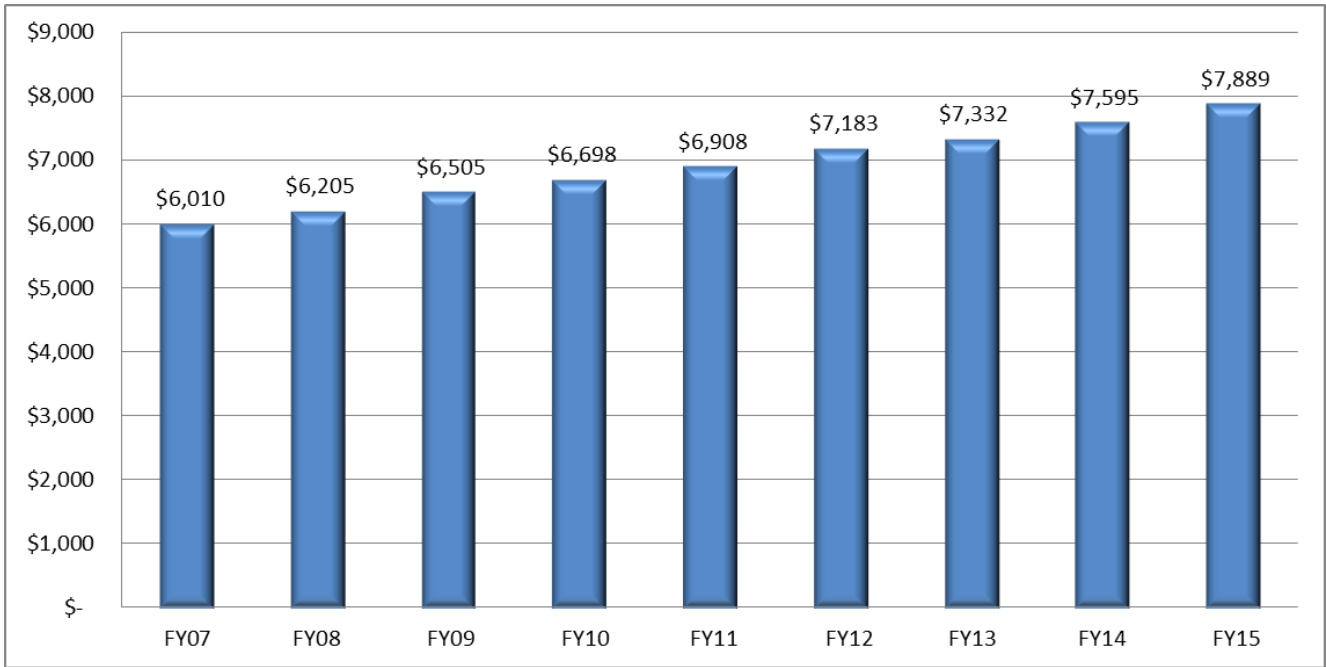


**University of Central Arkansas  
State Funding Per Annualized FTE  
2004-05 to 2013-14**

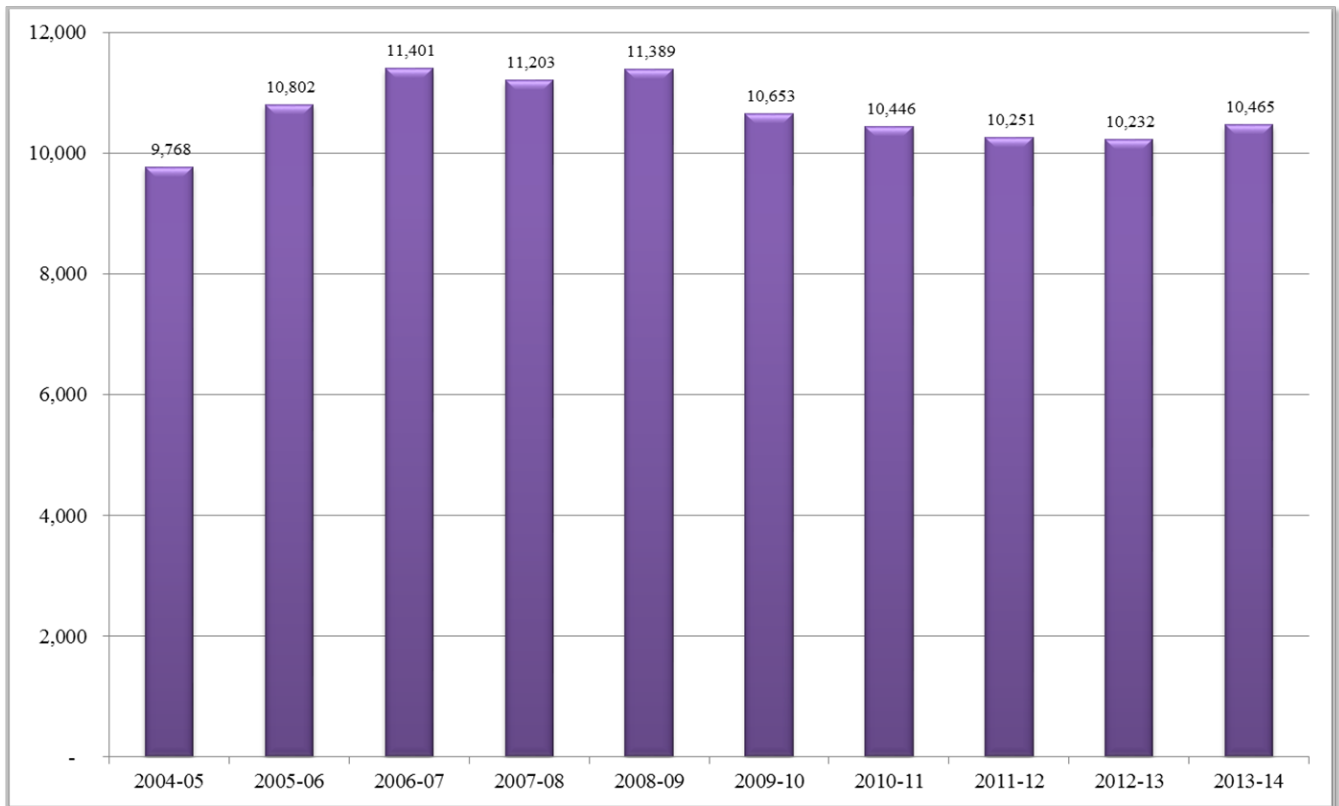




**UCA Annualized Tuition/Fees, FY07-FY15  
Based on 15 Hours Per Semester**



**UCA Annualized Full-Time Equivalent Enrollment  
(FTE) 2004-05 TO 2013-2014**



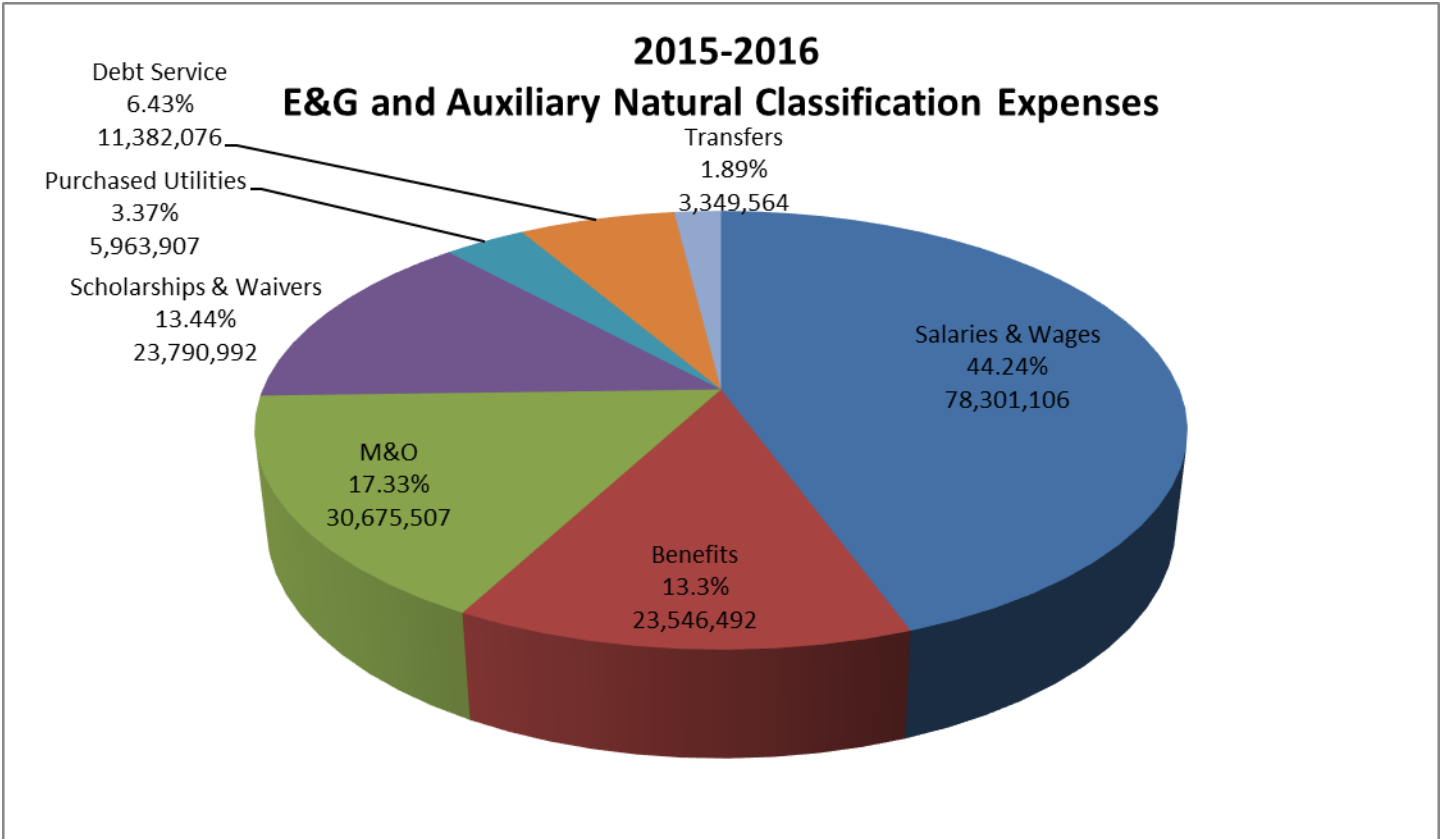
Source: Office of Institutional Research

**University of Central Arkansas  
Operating Budget  
FY16 Compared to FY15**

		FY15 Revised Base	FY16 Budget	Change	% Change	% of Budget
1	Tuition & Fees	75,188,935	76,688,935	1,500,000	1.99%	43.32%
2	Appropriations	57,811,672	57,811,672	-	0.00%	32.66%
3	Sales & Services	279,000	279,000	-	0.00%	0.16%
4	Organized Activities	250,000	250,000	-	0.00%	0.14%
5	Grants & Contracts	145,000	145,000	-	0.00%	0.08%
6	Other Sources	1,099,685	1,199,685	100,000	9.09%	0.68%
7	<b>Total E&amp;G Revenue</b>	<b>134,774,292</b>	<b>136,374,292</b>	<b>1,600,000</b>	<b>1.19%</b>	<b>77.04%</b>
8	<b>Auxiliary Income</b>	<b>38,990,559</b>	<b>40,635,352</b>	<b>1,644,793</b>	<b>4.22%</b>	<b>22.96%</b>
9	<b>Total Income</b>	<b>173,764,851</b>	<b>177,009,644</b>	<b>3,244,793</b>	<b>1.87%</b>	<b>100.00%</b>
10	Salaries & Wages	77,244,388	78,301,106	1,056,718	1.37%	44.24%
11	Benefits	23,218,910	23,546,492	327,582	1.41%	13.30%
12	M&O	29,073,580	30,675,507	1,601,927	5.51%	17.33%
13	Scholarships & Waivers	23,695,991	23,790,992	95,001	0.40%	13.44%
14	Purchased Utilities	5,898,907	5,963,907	65,000	1.10%	3.37%
15	Debt Service	11,268,427	11,382,076	113,649	1.01%	6.43%
16	Transfers	3,364,648	3,349,564	(15,084)	-0.45%	1.89%
17	<b>Total Expenditures</b>	<b>173,764,851</b>	<b>177,009,644</b>	<b>3,244,793</b>	<b>1.87%</b>	<b>100.00%</b>

**Notes to the Budget**

- 1 No increase in tuition rates, online tuition adjusted based on increased revenue for FY 2013-14
- 2 State Appropriations remain the same. One percent, \$531,147 has been placed in "B1" funds which we placed in a contingency reserve
- 6 Adjusted investment income revenues to reflect actual
- 8 Adjusted for approved increase in rates for room and board
- 10-11 Cost-of-Living Adjustment of 1% for full time employees; \$250,000 faculty equity/merit increases; \$201,740 faculty promotion and advancement
- 12 Adjusted M&O to actual and increased contingency for "B1" funds of \$531,147; also accounted for a budgeting change for the library fee, moving from the transfer line to M&O
- 13 Athletic scholarships adjusted for room and board
- 15 Debt Service increased \$179,016 for Greek Village Phase 1 and decreased for 2004 Series B \$78,823 due to final payment; various adjustments for interest and fees
- 16 Transfers decreased due to library fee move; adjustments to reflect additional transfers to R&R.

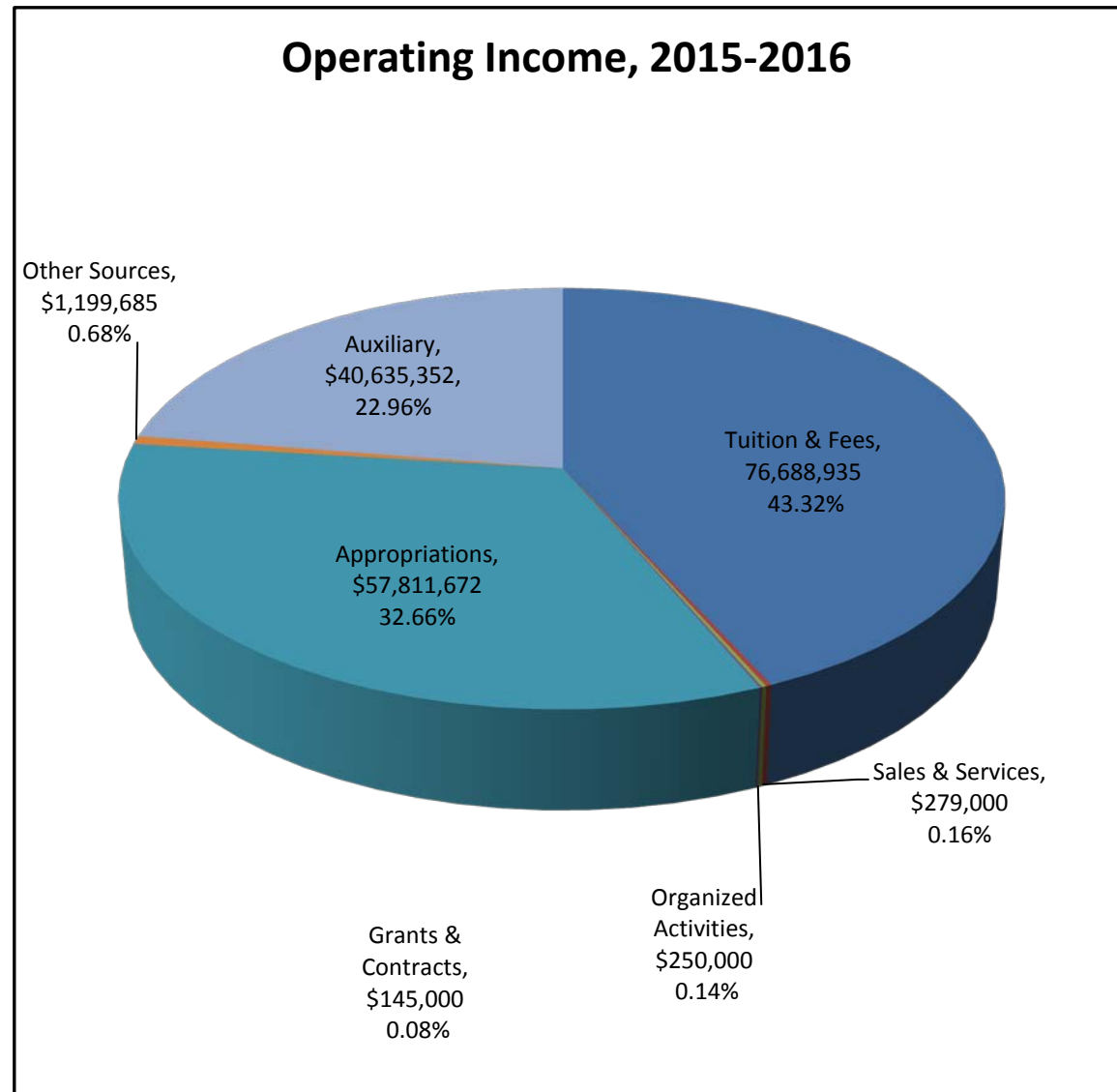


2015-2016 Budget for Operating Expenses-Natural Classification						
		FY15 Revised Base	FY16 Budget	Change	% Change	% of Budget
10	Salaries & Wages	77,244,388	78,301,106	1,056,718	1.37%	44.24%
11	Benefits	23,218,910	23,546,492	327,582	1.41%	13.30%
12	M&O	29,073,580	30,675,507	1,601,927	5.51%	17.33%
13	Scholarships & Waivers	23,695,991	23,790,992	95,001	0.40%	13.44%
14	Purchased Utilities	5,898,907	5,963,907	65,000	1.10%	3.37%
15	Debt Service	11,268,427	11,382,076	113,649	1.01%	6.43%
16	Transfers	3,364,648	3,349,564	(15,084)	-0.45%	1.89%
<b>17</b>	<b>Total Expenditures</b>	<b>173,764,851</b>	<b>177,009,644</b>	<b>3,244,793</b>	<b>1.87%</b>	<b>100.00%</b>

# UCA 2015-2016 Budget

## E & G and Auxiliary Operating Income

2015-2016 Sources Operating Income		
Tuition & Fees	76,688,935	43.32%
Sales & Services	279,000	0.16%
Organized Activities	250,000	0.14%
Grants & Contracts	145,000	0.08%
Appropriations	57,811,672	32.66%
Other Sources	1,199,685	0.68%
Auxiliary	40,635,352	22.96%
<b>TOTAL</b>	<b>177,009,644</b>	<b>100%</b>



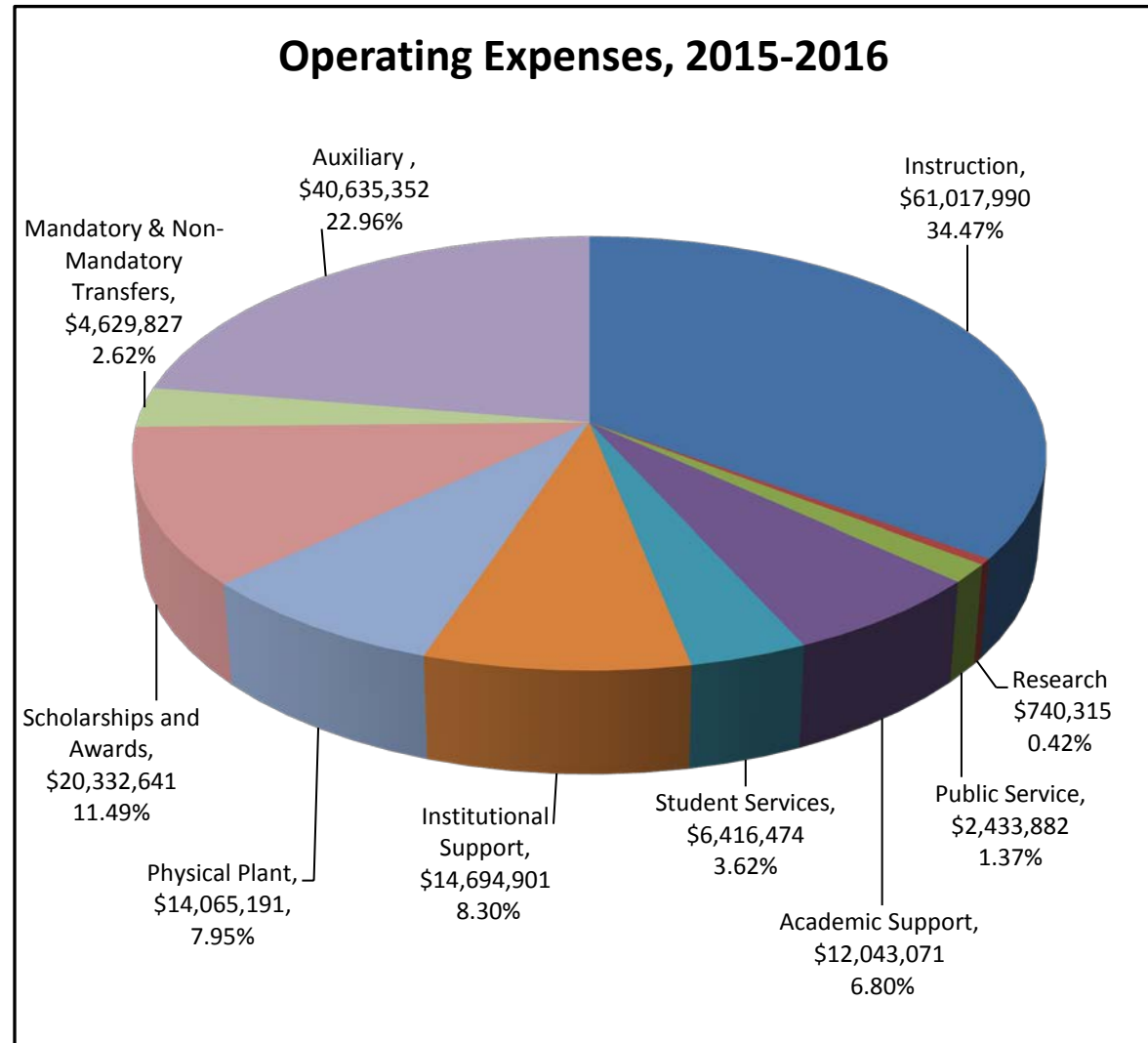
**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE SUMMARY FOR FISCAL YEARS 2016 & 2015**

	<u>2015-2016</u>	<u>2014-2015</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
<b>INCOME SUMMARY</b>				
<b>EDUCATIONAL AND GENERAL</b>				
Student Fees	76,688,935	75,188,935	1,500,000	1.99%
Sales & Services	279,000	279,000	-	0.00%
Organized Activities Related to Instruction	250,000	250,000	-	0.00%
Grants & Contracts	145,000	145,000	-	0.00%
State Revenues	57,811,672	57,811,672	-	0.00%
Other E & G Income	1,199,685	1,099,685	100,000	9.09%
<b>TOTAL E &amp; G INCOME</b>	<b>136,374,292</b>	<b>134,774,292</b>	<b>1,600,000</b>	<b>1.19%</b>
<b>AUXILIARY ENTERPRISES</b>				
Athletics	7,291,637	7,275,074	16,563	0.23%
Housing	16,800,776	15,965,947	834,829	5.23%
Food Service	9,616,011	8,847,610	768,401	8.68%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	390,000	365,000	25,000	6.85%
Student Health Services	1,768,500	1,768,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access and Security	756,500	756,500	-	0.00%
<b>TOTAL AUXILIARY INCOME</b>	<b>40,635,352</b>	<b>38,990,559</b>	<b>1,644,793</b>	<b>4.22%</b>
<b>GRAND TOTAL INCOME</b>	<b>177,009,644</b>	<b>173,764,851</b>	<b>3,244,793</b>	<b>1.87%</b>

# UCA 2015-2016 Budget

E & G and Auxiliary Operating Expenses

2015-2016 Operating Expenses		
Instruction	\$61,017,990	34.47%
Research	740,315	0.42%
Public Service	2,433,882	1.37%
Academic Support	12,043,071	6.80%
Student Services	6,416,474	3.62%
Institutional Support	14,694,901	8.30%
Physical Plant	14,065,191	7.95%
Scholarships & Awards	20,332,641	11.49%
Mandatory & Non-Mandatory Transfers	4,629,827	2.62%
Auxiliary	40,635,352	22.96%
<b>TOTAL</b>	<b>\$177,009,644</b>	<b>100%</b>



UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE SUMMARY FOR FISCAL YEARS 2016 & 2015

	2015-2016	2014-2015	INCREASE (DECREASE)	
			AMOUNT	PERCENT
<b>EXPENSE SUMMARY</b>				
<b>EDUCATIONAL AND GENERAL</b>				
Instruction	61,017,990	60,099,728	918,262	1.53%
Research	740,315	771,026	(30,711)	-3.98%
Public Service	2,433,882	2,426,210	7,672	0.32%
Academic Support				
Library	3,605,097	2,957,892	647,205	21.88%
Museums and Galleries	103,567	104,909	(1,342)	-1.28%
Organized Activities	367,177	365,479	1,698	0.46%
Other Academic Support	7,967,230	7,816,106	151,124	1.93%
Student Services	6,416,474	6,405,207	11,267	0.18%
Institutional Support	14,694,901	14,392,336	302,565	2.10%
Physical Plant				
Operation & Maintenance	10,568,880	10,462,042	106,838	1.02%
Utilities	3,496,311	3,496,311	-	0.00%
Scholarships and Awards	20,332,641	20,332,641	-	0.00%
Mandatory Transfers	3,813,523	3,890,213	(76,690)	-1.97%
Non-Mandatory Transfers	816,304	1,254,192	(437,888)	-34.91%
<b>TOTAL E &amp; G EXPENSES</b>	<b>136,374,292</b>	<b>134,774,292</b>	<b>1,600,000</b>	<b>1.19%</b>
<b>AUXILIARY ENTERPRISES</b>				
Athletics	7,291,637	7,275,074	16,563	0.23%
Housing	16,800,776	15,965,947	834,829	5.23%
Food Service	9,616,011	8,847,610	768,401	8.68%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	390,000	365,000	25,000	6.85%
Student Health Services	1,768,500	1,768,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access & Security	756,500	756,500	-	0.00%
<b>TOTAL AUXILIARY EXPENSES</b>	<b>40,635,352</b>	<b>38,990,559</b>	<b>1,644,793</b>	<b>4.22%</b>
<b>GRAND TOTAL EXPENSES</b>	<b>177,009,644</b>	<b>173,764,851</b>	<b>3,244,793</b>	<b>1.87%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE SUMMARY FOR FISCAL YEARS 2016 & 2015

INCOME DETAIL	2015-2016	2014-2015	INCREASE (DECREASE)	
			AMOUNT	PERCENT
<b>EDUCATIONAL AND GENERAL</b>				
<b>STUDENT FEES</b>				
Registration Fees	55,137,599	55,137,599	-	0.00%
Online Tuition	5,200,000	4,000,000	1,200,000	30.00%
Concurrent Credit Fees	500,000	500,000	-	0.00%
Out of State Fees	4,916,726	4,916,726	-	0.00%
Facilities Fees	3,669,500	3,669,500	-	0.00%
Performing Arts Fees	485,546	485,546	-	0.00%
Cooperative Education Fees	132,813	132,813	-	0.00%
Tuition Payment Plan	76,000	76,000	-	0.00%
Technology Fee	2,660,784	2,660,784	-	0.00%
Online Technology Fees	300,000	-	300,000	100.00%
Library Fee	853,074	853,074	-	0.00%
Writing & Retention Fee	94,500	94,500	-	0.00%
Applied Music Fees	25,925	25,925	-	0.00%
Division of Outreach & Community Engagement				
OCE Non-Credit	273,933	273,933	-	0.00%
OCE Extended Studies	118,302	118,302	-	0.00%
Late Registration Fees	50,200	50,200	-	0.00%
Coll of Health and Behav Sci Fee	330,668	330,668	-	0.00%
Coll of Nat Science and Math Fee	420,614	420,614	-	0.00%
Coll of Business Fee	390,000	390,000	-	0.00%
Coll of Health and Behav Sci Lab Fee	288,600	288,600	-	0.00%
Coll of Nat Science and Math Lab Fee	190,000	190,000	-	0.00%
Honors College Participant Fees	80,000	80,000	-	0.00%
Graduation Fees	66,375	66,375	-	0.00%
International Student Activity/Adm Fee	387,776	387,776	-	0.00%
Teacher Education Candiate Fees	40,000	40,000	-	0.00%
Student Activity Fees	933,010	933,010	-	0.00%
Less Transfer/Student Government Assoc	(933,010)	(933,010)	-	0.00%
<b>TOTAL STUDENT FEES - NET</b>	<b>76,688,935</b>	<b>75,188,935</b>	<b>1,500,000</b>	<b>1.99%</b>
<b>SALES AND SERVICES</b>				
VA Reporting Fee	1,500	1,500	-	0.00%
Reynolds Performance Hall Ticket Sales	254,481	254,481	-	0.00%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	9,685	9,685	-	0.00%
<b>TOTAL SALES AND SERVICES</b>	<b>279,000</b>	<b>279,000</b>	<b>-</b>	<b>0.00%</b>



UNIVERSITY OF CENTRAL ARKANSAS  
 OPERATING BUDGET  
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2016 & 2015

	<u>2015-2016</u>	<u>2014-2015</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
<b>EDUCATIONAL AND GENERAL INCOME - CONT.</b>				
<b>ORGANIZED ACTIVITIES RELATED TO INSTRUCTION</b>				
Special Education Clinic	1,383	1,383	-	0.00%
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	13,637	13,637	-	0.00%
Community School of Music	91,603	91,603	-	0.00%
Community Language School	25,000	25,000	-	0.00%
Child Study Center	117,207	117,207	-	0.00%
<b>TOTAL ORGANIZED ACTIVITIES</b>	<b>250,000</b>	<b>250,000</b>	<b>-</b>	<b>0.00%</b>
<b>GRANTS &amp; CONTRACTS</b>	<b>145,000</b>	<b>145,000</b>	<b>-</b>	<b>0.00%</b>
<b>STATE REVENUES</b>	<b>57,811,672</b>	<b>57,811,672</b>	<b>-</b>	<b>0.00%</b>
<b>OTHER E &amp; G INCOME</b>				
E & G Building Rentals	61,144	61,144	-	0.00%
Collection Fees	340,000	400,000	(60,000)	-15.00%
Traffic Fines	261,097	261,097	-	0.00%
Technology Revenue	145,461	85,461	60,000	70.21%
Miscellaneous	391,983	291,983	100,000	34.25%
<b>TOTAL OTHER E &amp; G INCOME</b>	<b>1,199,685</b>	<b>1,099,685</b>	<b>100,000</b>	<b>9.09%</b>
<b>TOTAL EDUCATIONAL &amp; GENERAL INCOME</b>	<b>136,374,292</b>	<b>134,774,292</b>	<b>1,600,000</b>	<b>1.19%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
 OPERATING BUDGET  
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2016 & 2015

INCOME DETAIL	2015-2016	2014-2015	INCREASE (DECREASE)	
			AMOUNT	PERCENT
<b>AUXILIARY ENTERPRISES</b>				
<b>ATHLETICS</b>				
Athletic Fees	5,016,000	5,016,000	-	0.00%
UCA Foundation Transfers	66,887	66,887	-	0.00%
Ticket Sales/Transfers	460,000	460,000	-	0.00%
NCAA Conference Revenue Share	925,000	858,437	66,563	7.75%
Game Guarantees	565,000	640,000	(75,000)	-11.72%
Special Events/Royalties	90,000	90,000	-	0.00%
Sky Box Rentals	168,750	143,750	25,000	17.39%
<b>TOTAL ATHLETICS</b>	<b>7,291,637</b>	<b>7,275,074</b>	<b>16,563</b>	<b>0.23%</b>
<b>HOUSING</b>				
Sales and Services	439,000	439,000	-	0.00%
Rent	14,102,012	13,326,850	775,162	5.82%
BearCard	20,000	20,000	-	0.00%
Retirement Center	2,239,764	2,180,097	59,667	2.74%
<b>TOTAL HOUSING</b>	<b>16,800,776</b>	<b>15,965,947</b>	<b>834,829</b>	<b>5.23%</b>
<b>FOOD SERVICE</b>	<b>9,616,011</b>	<b>8,847,610</b>	<b>768,401</b>	<b>8.68%</b>
<b>STUDENT CENTER</b>				
Student Center Fees	1,243,500	1,243,500	-	0.00%
Commissions	84,150	84,150	-	0.00%
<b>TOTAL STUDENT CENTER</b>	<b>1,327,650</b>	<b>1,327,650</b>	<b>-</b>	<b>0.00%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
 OPERATING BUDGET  
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2016 & 2015

	<u>2015-2016</u>	<u>2014-2015</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
<b>AUXILIARY ENTERPRISES INCOME - CONT.</b>				
<b>FARRIS FIELDS</b>	<b>150,000</b>	<b>150,000</b>	<b>-</b>	<b>0.00%</b>
<b>HPER RECREATION</b>	<b>2,473,028</b>	<b>2,473,028</b>	<b>-</b>	<b>0.00%</b>
<b>BOOKSTORE</b>	<b>390,000</b>	<b>365,000</b>	<b>25,000</b>	<b>6.85%</b>
<b>STUDENT HEALTH SERVICES</b>	<b>1,768,500</b>	<b>1,768,500</b>	<b>-</b>	<b>0.00%</b>
<b>POST OFFICE</b>	<b>61,250</b>	<b>61,250</b>	<b>-</b>	<b>0.00%</b>
<b>PARKING FACILITIES</b>	<b>756,500</b>	<b>756,500</b>	<b>-</b>	<b>0.00%</b>
<b>TOTAL AUXILIARY ENTERPRISES INCOME</b>	<b>40,635,352</b>	<b>38,990,559</b>	<b>1,644,793</b>	<b>4.22%</b>
<b>GRAND TOTAL INCOME</b>	<b>177,009,644</b>	<b>173,764,851</b>	<b>3,244,793</b>	<b>1.87%</b>

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015**

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>EXPENSE DETAIL</b>									
<b>EDUCATIONAL &amp; GENERAL</b>									
<b>INSTRUCTION</b>									
<b>NATURAL SCIENCES &amp; MATHEMATICS</b>									
Math and Science Start-Up	-	-	-	97,000	-	-	97,000	97,000	0.00%
Math and Science Lab Fee	-	-	-	28,442	-	-	28,442	28,442	0.00%
Biology	2,009,483	622,940	32,777	160,913	-	-	2,826,113	2,802,589	0.84%
Chemistry	1,057,439	327,806	19,142	110,522	-	-	1,514,909	1,610,768	-5.95%
Mathematics	1,272,802	394,569	7,322	21,128	-	-	1,695,821	1,687,120	0.52%
Physics & Astronomy	737,864	228,738	14,780	62,505	-	-	1,043,887	1,054,370	-0.99%
Computer Science	973,002	301,631	8,364	12,271	20,000	-	1,315,268	1,304,218	0.85%
<b>TOTAL NATURAL SCIENCES &amp; MATH</b>	<b>6,050,590</b>	<b>1,875,684</b>	<b>82,385</b>	<b>492,781</b>	<b>20,000</b>	<b>-</b>	<b>8,521,440</b>	<b>8,584,507</b>	<b>-0.73%</b>
<b>LIBERAL ARTS</b>									
Part-time Teaching	162,800	50,468	-	-	-	-	213,268	213,268	0.00%
English	1,267,747	393,002	1,800	20,666	-	-	1,683,215	1,667,199	0.96%
World Languages,Literatures & Cultures	1,013,596	314,215	14,213	21,110	-	-	1,363,134	1,272,702	7.11%
History	1,180,953	366,095	3,678	30,767	-	-	1,581,493	1,665,732	-5.06%
Philosophy & Religion	711,458	220,552	1,391	10,663	-	-	944,064	997,963	-5.40%
Political Science	705,126	218,589	5,046	10,220	-	-	938,981	937,227	0.19%
Sociology	698,421	216,511	1,778	11,823	-	-	928,533	919,474	0.99%
Geography	532,481	165,069	6,333	16,865	-	-	720,748	715,021	0.80%
<b>TOTAL LIBERAL ARTS</b>	<b>6,272,582</b>	<b>1,944,501</b>	<b>34,239</b>	<b>122,114</b>	<b>-</b>	<b>-</b>	<b>8,373,436</b>	<b>8,388,586</b>	<b>-0.18%</b>
<b>FINE ARTS &amp; COMMUNICATION</b>									
Mass Communication & Theatre	1,184,704	367,258	3,054	65,642	-	-	1,620,658	1,668,974	-2.89%
Drama	2,600	806	25,033	19,854	-	-	48,293	48,293	0.00%
Art	1,053,904	326,710	13,742	45,039	-	-	1,439,395	1,447,469	-0.56%
Music	1,993,468	617,975	27,014	16,222	-	-	2,654,679	2,570,125	3.29%
Writing	1,329,278	412,076	24,404	26,130	-	-	1,791,888	1,932,297	-7.27%
Writing Center	-	-	-	47,250	-	-	47,250	47,250	0.00%
Dept. of Communication	661,192	204,970	-	11,356	-	-	877,518	856,719	2.43%
Band/Symphony/Choral/Special Music/Pep Band	-	-	39,000	21,394	-	-	60,394	60,394	0.00%
Performing Arts Fees	-	-	-	300,339	-	-	300,339	300,339	0.00%
<b>TOTAL FINE ARTS &amp; COMMUNICATION</b>	<b>6,225,146</b>	<b>1,929,795</b>	<b>132,247</b>	<b>553,226</b>	<b>-</b>	<b>-</b>	<b>8,840,414</b>	<b>8,931,860</b>	<b>-1.02%</b>
<b>HEALTH &amp; BEHAVIORAL SCIENCES</b>									
Part-time Teaching	792,980	245,824	-	-	-	-	1,038,804	1,038,804	0.00%
Dept of Communication Science & Disorders	1,062,156	329,268	5,045	62,495	-	-	1,458,964	1,441,193	1.23%
Kinesiology & Physical Education	1,068,283	331,168	11,289	58,360	-	-	1,469,100	1,506,946	-2.51%
Family & Consumer Sciences	670,889	207,976	3,311	67,760	-	-	949,936	944,076	0.62%

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015**

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>HEALTH &amp; BEHAVIORAL SCIENCES - CONT.</b>									
Psychology/Counseling	1,415,730	438,876	7,191	59,312	-	-	1,921,109	1,911,494	0.50%
Health Sciences	748,973	232,182	4,963	63,655	-	-	1,049,773	1,012,143	3.72%
Nursing	1,653,767	512,668	7,901	106,887	-	-	2,281,223	2,256,132	1.11%
Nursing Graduate & Assessment	-	-	-	34,000	-	-	34,000	34,000	0.00%
Occupational Therapy	817,038	253,282	8,188	55,419	-	-	1,133,927	1,090,783	3.96%
Physical Therapy	1,294,481	401,289	9,857	134,615	-	-	1,840,242	1,826,403	0.76%
Military Science	22,487	6,971	1,529	8,760	-	-	39,747	39,455	0.74%
Physical Therapy Special	-	-	-	2,683	3,229	-	5,912	5,912	0.00%
<b>TOTAL HEALTH &amp; BEHAVIORAL SCIENCES</b>	<b>9,546,784</b>	<b>2,959,504</b>	<b>59,274</b>	<b>653,946</b>	<b>3,229</b>	<b>-</b>	<b>13,222,737</b>	<b>13,107,341</b>	<b>0.88%</b>
<b>BUSINESS ADMINISTRATION</b>									
Marketing and Management	1,548,748	480,112	2,792	16,902	-	-	2,048,554	2,030,857	0.87%
Master Business Administration	65,969	20,450	-	3,500	-	-	89,919	89,064	0.96%
Economics	1,354,298	419,832	2,861	15,977	-	-	1,792,968	1,841,660	-2.64%
Management Information Systems	1,039,606	322,278	2,791	12,550	-	-	1,377,225	1,407,261	-2.13%
Accounting	1,219,027	377,898	3,417	14,083	-	-	1,614,425	1,454,486	11.00%
<b>TOTAL BUSINESS ADMINISTRATION</b>	<b>5,227,648</b>	<b>1,620,570</b>	<b>11,861</b>	<b>63,012</b>	<b>-</b>	<b>-</b>	<b>6,923,091</b>	<b>6,823,328</b>	<b>1.46%</b>
<b>EDUCATION</b>									
Dept of Elem, Literacy, & Special Educ	1,088,700	337,497	6,475	55,485	-	-	1,488,157	1,475,145	0.88%
Teaching & Learning	1,199,033	371,700	8,000	73,641	-	-	1,652,374	1,613,238	2.43%
Candidate Services & Field Experience	127,615	39,561	5,719	82,595	-	-	255,490	253,846	0.65%
Technology Learning Center	77,286	23,959	13,567	4,897	-	-	119,709	118,707	0.84%
Leadership Studies	770,696	238,916	1,500	36,735	-	-	1,047,847	1,059,421	-1.09%
NCATE	22,800	7,068	-	9,954	-	-	39,822	39,822	0.00%
<b>TOTAL EDUCATION</b>	<b>3,286,130</b>	<b>1,018,701</b>	<b>35,261</b>	<b>263,307</b>	<b>-</b>	<b>-</b>	<b>4,603,399</b>	<b>4,560,179</b>	<b>0.95%</b>
<b>INTERNATIONAL ENGAGEMENT</b>									
INTENSIVE ENGLISH	416,882	129,233	9,065	91,964	-	-	647,144	563,534	14.84%
LEADERSHIP PhD	481,729	149,336	1,080	16,907	-	-	649,052	644,077	0.77%
HONORS COLLEGE	152,042	47,133	-	9,925	-	-	209,100	207,533	0.76%
GRADUATE ASSISTANTS	589,964	182,889	8,549	110,180	-	-	891,582	904,546	-1.43%
ACADEMIC INSTRUCTIONAL RESERVES	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
UNIVERSITY STUDIES	777,847	241,132	9,793	292,401	-	-	1,321,173	598,482	120.75%
LEARNING COMMUNITIES	-	-	-	1,800	-	-	1,800	1,800	0.00%
FACULTY DEVELOPMENT	324,275	100,525	-	46,729	-	-	471,529	467,331	0.90%
	168,455	52,221	-	52,360	-	-	273,036	259,859	5.07%

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015**

	2015-2016						TOTAL	2014-2015 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			
SUMMER TEACHING SALARY	1,930,526	598,463	-	-	-	-	2,528,989	2,528,989	0.00%
SUMMER SCHOOL PROFITS	-	-	-	134,576	-	-	134,576	134,576	0.00%
INSTRUCTIONAL RESERVE	-	-	-	89,764	-	-	89,764	89,764	0.00%
UNIVERSITY COLLEGE	681,505	211,266	16,468	12,389	-	-	921,628	912,671	0.98%
TUTORING SERVICES	145,348	45,058	88,536	22,220	-	-	301,162	299,625	0.51%
OTHER CREDIT COURSES	55,300	17,143	-	183,867	-	-	256,310	256,310	0.00%
CONCURRENT ENROLLMENT	9,700	3,007	-	10,250	-	-	22,957	22,957	0.00%
OCE NON-CREDIT	235,556	73,022	60,887	171,124	-	-	540,589	538,791	0.33%
<b>TOTAL INSTRUCTION</b>	<b>42,578,009</b>	<b>13,199,183</b>	<b>1,822,727</b>	<b>3,394,842</b>	<b>23,229</b>	<b>-</b>	<b>61,017,990</b>	<b>60,099,728</b>	<b>1.53%</b>
<b>RESEARCH</b>									
Research Administration	99,996	30,999	-	5,782	-	-	136,777	134,702	1.54%
Academic Research	-	-	-	153,335	-	-	153,335	138,335	10.84%
Sponsored Programs Admin	193,292	59,920	-	32,018	-	-	285,230	333,617	-14.50%
Research Compliance	46,332	14,363	-	3,555	-	-	64,250	63,649	0.94%
Sponsored Programs Research & Grant Development	-	-	-	100,723	-	-	100,723	100,723	0.00%
<b>TOTAL RESEARCH</b>	<b>339,620</b>	<b>105,282</b>	<b>-</b>	<b>295,413</b>	<b>-</b>	<b>-</b>	<b>740,315</b>	<b>771,026</b>	<b>-3.98%</b>
<b>PUBLIC SERVICE</b>									
OCE Camps & Conferences	57,559	17,843	15,599	665,807	-	-	756,808	756,075	0.10%
Arkansas Model UN	-	-	2,563	5,403	-	-	7,966	7,966	0.00%
Baum Art Gallery	-	-	11,400	7,428	-	-	18,828	18,828	0.00%
Reynolds Performance Hall	248,758	77,115	19,800	652,935	-	-	998,608	740,401	34.87%
Reynolds Hall Maintenance	-	-	18,000	630	-	-	18,630	18,630	0.00%
Ida Waldran Auditorium	-	-	8,100	2,500	-	-	10,600	10,600	0.00%
Summer Theatre	-	-	-	53,405	-	-	53,405	53,405	0.00%
Opera Workshop	-	-	-	900	-	-	900	900	0.00%
Boys State	-	-	-	12,000	-	-	12,000	12,000	0.00%
Services Programs	-	-	-	1,180	-	-	1,180	1,180	0.00%
Mashburn Institute	25,000	7,750	-	24,525	-	-	57,275	57,275	0.00%
Oxford America	-	-	11,000	50,000	-	-	61,000	61,000	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015**

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>PUBLIC SERVICE - CONT.</b>									
UCA STEM	96,770	29,999	-	-	-	-	126,769	124,736	1.63%
Public Service Reserve	-	-	-	-	-	-	-	255,000	-100.00%
UCA Board Funds	-	-	-	40,000	-	-	40,000	40,000	0.00%
OCE Center for Community & Econ Develop	131,045	40,624	14,000	64,100	-	-	249,769	248,070	0.68%
CBA Technology Services	-	-	11,768	8,376	-	-	20,144	20,144	0.00%
<b>TOTAL PUBLIC SERVICE</b>	<b>559,132</b>	<b>173,331</b>	<b>112,230</b>	<b>1,589,189</b>	<b>-</b>	<b>-</b>	<b>2,433,882</b>	<b>2,426,210</b>	<b>0.32%</b>
<b>ACADEMIC SUPPORT</b>									
<b>TORREYSON LIBRARY</b>									
Operating Expenses /Library Holdings	1,126,052	349,076	116,000	1,160,895	-	-	2,752,023	2,771,771	-0.71%
Library Usage Fee	148,560	46,053	-	658,461	-	-	853,074	186,121	358.34%
<b>TOTAL LIBRARY</b>	<b>1,274,612</b>	<b>395,129</b>	<b>116,000</b>	<b>1,819,356</b>	<b>-</b>	<b>-</b>	<b>3,605,097</b>	<b>2,957,892</b>	<b>21.88%</b>
<b>MUSEUMS AND GALLERIES</b>									
Office of Archives	76,241	23,635	-	3,691	-	-	103,567	104,909	-1.28%
<b>TOTAL MUSEUMS &amp; GALLERIES</b>	<b>76,241</b>	<b>23,635</b>	<b>-</b>	<b>3,691</b>	<b>-</b>	<b>-</b>	<b>103,567</b>	<b>104,909</b>	<b>-1.28%</b>
<b>ORGANIZED ACTIVITIES</b>									
Mass Communication Project	-	-	11,410	10,654	-	-	22,064	22,064	0.00%
Special Ed Clinic	-	-	-	1,383	-	-	1,383	1,383	0.00%
Communication Science Disorders Clinic	-	-	-	13,637	-	-	13,637	13,637	0.00%
Community School of Music	67,017	20,775	2,741	2,416	-	-	92,949	92,165	0.85%
Community Language School	-	-	-	25,000	-	-	25,000	25,000	0.00%
UCA Debate	-	-	-	9,937	-	-	9,937	9,937	0.00%
Channel 6	-	-	1,350	14,128	-	-	15,478	15,478	0.00%
Channel 6-Sports	32,549	10,090	-	-	-	-	42,639	42,217	1.00%
Child Study Center	74,234	23,013	31,003	15,840	-	-	144,090	143,598	0.34%
<b>TOTAL ORGANIZED ACTIVITIES</b>	<b>173,800</b>	<b>53,878</b>	<b>46,504</b>	<b>92,995</b>	<b>-</b>	<b>-</b>	<b>367,177</b>	<b>365,479</b>	<b>0.46%</b>
<b>OTHER ACADEMIC SUPPORT</b>									
Dean of Graduate School	172,076	53,343	7,223	21,785	-	-	254,427	213,489	19.18%
Office of Student Success	140,889	43,676	25,167	21,500	-	-	231,232	229,412	0.79%
Athletic Academic Advising	100,936	31,290	9,000	11,994	-	-	153,220	149,757	2.31%
Audio Visual	35,288	10,939	26,991	6,706	17,834	-	97,758	97,301	0.47%
Dean of Natural Sciences/Mathematics	333,126	103,269	5,054	46,251	-	-	487,700	482,763	1.02%
Dean of Liberal Arts	254,980	79,044	4,607	18,376	-	-	357,007	353,711	0.93%
Dean of Fine Arts/Communication	281,022	87,117	3,840	43,568	-	-	415,547	411,914	0.88%

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>OTHER ACADEMIC SUPPORT - CONT.</b>									
Dean of Health & Behavioral Sciences	251,471	77,956	8,200	11,349	-	-	348,976	345,726	0.94%
Dean of Business	340,259	105,480	7,075	68,192	-	-	521,006	516,616	0.85%
Dean of Education	326,135	101,102	20,758	38,949	-	-	486,944	496,646	-1.95%
Academic Advising Center	754,686	233,953	33,583	12,905	-	-	1,035,127	1,025,476	0.94%
OCE Administration	286,334	88,764	42,317	88,774	-	-	506,189	501,856	0.86%
Computer Charge/Support - Instructional Depts	-	-	-	2,064,817	-	-	2,064,817	1,992,039	3.65%
Associate Provost	383,425	118,862	-	1,259	-	-	503,546	498,573	1.00%
Enrollment and Globalization	117,160	36,320	-	10,090	-	-	163,570	162,050	0.94%
Admin. Summer School	-	-	-	15,000	-	-	15,000	15,000	0.00%
Sabbaticals	48,000	14,880	-	-	-	-	62,880	62,880	0.00%
Interview Travel	-	-	-	50,000	-	-	50,000	50,000	0.00%
University Testing	68,407	21,206	17,710	53,228	-	-	160,551	159,664	0.56%
General Education/Dir Exemplary Studies	38,549	11,950	-	1,234	-	-	51,733	51,233	0.98%
<b>TOTAL OTHER ACADEMIC SUPPORT</b>	<b>3,932,743</b>	<b>1,219,151</b>	<b>211,525</b>	<b>2,585,977</b>	<b>17,834</b>	<b>-</b>	<b>7,967,230</b>	<b>7,816,106</b>	<b>1.93%</b>
<b>TOTAL ACADEMIC SUPPORT</b>	<b>5,457,396</b>	<b>1,691,793</b>	<b>374,029</b>	<b>4,502,019</b>	<b>17,834</b>	<b>-</b>	<b>12,043,071</b>	<b>11,244,386</b>	<b>7.10%</b>
<b>STUDENT SERVICES</b>									
Registrar's Office	502,692	155,834	7,013	57,750	-	-	723,289	714,184	1.27%
Admissions & Enrollment Services	779,138	241,533	43,941	356,809	-	-	1,421,421	1,503,944	-5.49%
Catalogue & Bulletins	-	-	-	873	-	-	873	873	0.00%
Career Services	188,815	58,533	23,875	20,932	-	-	292,155	289,718	0.84%
Student Financial Aid	749,794	232,436	22,771	92,411	-	-	1,097,412	1,085,673	1.08%
Counseling Center	304,818	94,494	35,100	64,396	-	-	498,808	494,748	0.82%
Dean of Student Services	74,515	23,100	4,255	7,945	-	-	109,815	108,860	0.88%
Testing Center	-	-	-	1,634	-	-	1,634	1,634	0.00%
Orientation	-	-	-	25,603	-	-	25,603	25,603	0.00%
Intramurals	12,313	3,817	47,460	6,233	-	-	69,823	69,641	0.26%
Campus Training	53,755	16,664	7,250	23,758	-	-	101,427	92,999	9.06%
Disability Support Services	149,589	46,373	55,709	75,140	-	-	326,811	325,223	0.49%
Student Life	190,057	58,918	17,448	51,420	-	-	317,843	315,863	0.63%
Diversity and Community	111,292	34,501	44,836	45,639	-	-	236,268	235,115	0.49%
Cooperative Education Program	66,198	20,521	24,000	30,687	-	-	141,406	140,547	0.61%
Student Wellness & Development	83,995	26,038	-	16,604	-	-	126,637	125,547	0.87%
Concierge Service	13,550	4,200	17,150	13,600	-	-	48,500	48,501	0.00%
Centralize Scheduling	-	-	2,000	30,000	-	-	32,000	32,000	0.00%
Student Leadership	30,000	9,300	-	10,000	-	-	49,300	-	100.00%
Marketing/Recruiting	-	-	-	567,630	-	-	567,630	567,630	0.00%
Special Events/Programs	-	-	1,100	19,040	-	-	20,140	20,140	0.00%
Division Strategy	71,340	22,115	2,848	3,000	-	-	99,303	98,388	0.93%
UCA Amigo Soccer Cup Challenge	-	-	-	14,000	-	-	14,000	14,000	0.00%
SGA-Student Government Exec Staff	-	-	14,080	-	-	-	14,080	14,080	0.00%
Student Services Reserve	-	-	-	80,296	-	-	80,296	80,296	0.00%
<b>TOTAL STUDENT SERVICES</b>	<b>3,381,861</b>	<b>1,048,377</b>	<b>370,836</b>	<b>1,615,400</b>	<b>-</b>	<b>-</b>	<b>6,416,474</b>	<b>6,405,207</b>	<b>0.18%</b>



UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>INSTITUTIONAL SUPPORT</b>									
Board of Trustees	-	-	-	14,481	5,000	-	19,481	19,481	0.00%
President's Office	482,242	149,495	10,700	165,155	3,500	-	811,092	804,076	0.87%
Provost & VP for Academic Affairs	360,571	111,777	27,196	67,772	-	-	567,316	561,870	0.97%
VP for Finance & Administration	289,732	89,817	-	106,772	-	-	486,321	463,382	4.95%
VP for Student Serv & Instit Diversity	246,045	76,274	3,335	82,744	-	-	408,398	405,219	0.78%
VP for Institutional Advancement	162,747	50,452	-	6,000	-	-	219,199	217,088	0.97%
Chief of Staff	166,650	51,662	-	87,000	-	-	305,312	303,150	0.71%
Associate VP of Institutional Diversity	133,709	41,450	-	35,569	-	-	210,728	209,378	0.64%
University Relations & Creative Services	548,668	170,087	-	139,102	-	-	857,857	851,378	100.00%
Background Screening	-	-	-	25,000	-	-	25,000	25,000	0.00%
Institutional Research	174,682	54,151	1,576	7,110	-	-	237,519	235,254	0.96%
Information Technology	1,754,490	543,892	24,192	1,749,560	57,500	-	4,129,634	4,015,829	2.83%
Less Charges/Acad Support & Instruction	-	-	-	(2,064,817)	-	-	(2,064,817)	(1,992,039)	3.65%
Office-Institutional Advancement	651,512	201,969	53,426	149,138	-	-	1,056,045	1,103,816	-4.33%
Budget Office	179,419	55,620	4,442	8,503	-	-	247,984	246,056	0.78%
Grants and Contracts Accounting	76,513	23,719	4,442	1,280	-	-	105,954	104,970	0.94%
Scholarship Compliance Office	60,600	18,786	10,000	2,800	-	-	92,186	91,400	0.86%
Perkins Student Loans	31,639	9,808	2,924	49,818	-	-	94,189	93,787	0.43%
Purchasing	329,123	102,028	21,925	21,520	-	-	474,596	470,244	0.93%
Human Resources & Risk Management	640,759	198,635	34,028	61,810	-	-	935,232	926,810	0.91%
Employee Service Awards	-	-	-	3,000	-	-	3,000	3,000	0.00%
Internal Auditor	241,736	74,938	5,000	18,704	-	-	340,378	337,266	0.92%
Student Accounts	337,042	104,483	14,488	105,438	-	-	561,451	577,421	-2.77%
Financial Accounting	465,863	144,418	16,717	25,204	-	-	652,202	646,988	0.81%
Alumni Office	209,164	64,841	6,000	89,753	-	-	369,758	313,634	17.89%
Affirmative Action	-	-	-	2,921	-	-	2,921	2,921	0.00%
Environmental Health & Safety Office	61,996	19,219	6,000	17,600	-	-	104,815	104,018	0.77%
Campus Mail Service	9,527	2,953	10,818	3,586	-	-	26,884	26,761	0.46%
Staff Senate	-	-	-	6,664	-	-	6,664	6,664	0.00%
Faculty Senate	-	-	4,289	2,375	-	-	6,664	6,664	0.00%
Faculty Athletic Representative	-	-	-	3,800	-	-	3,800	3,800	0.00%
Institutional Membership	-	-	-	142,016	-	-	142,016	142,016	0.00%
Commencement	-	-	-	50,260	-	-	50,260	50,260	0.00%
Official Functions	-	-	-	8,033	-	-	8,033	8,033	0.00%
Legal Counsel & Fees	212,114	65,755	-	13,749	-	-	291,618	275,356	5.91%
License Fees and Collection Costs	-	-	-	11,000	-	-	11,000	11,000	0.00%
Liability Insurance	-	-	-	225,000	-	-	225,000	225,000	0.00%
Copy Center	47,522	14,732	-	(60,463)	-	-	1,791	1,186	0.00%
Accreditation	-	-	-	95,195	-	-	95,195	95,195	0.00%
M&R Warehouse	-	-	-	2,500	-	-	2,500	2,000	25.00%

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>INSTITUTIONAL SUPPORT - CONT.</b>									
President's House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Strategic Planning Council	-	-	-	1,000	-	-	1,000	1,000	0.00%
Contingency/Miscellaneous	-	-	-	305,454	-	-	305,454	354,754	-13.90%
Staff Professional Development	-	-	-	5,000	-	-	5,000	5,000	0.00%
Bad Debt Expense	-	-	-	130,000	-	-	130,000	120,000	8.33%
Credit Card Fees	-	-	-	310,000	-	-	310,000	310,000	0.00%
Contingency Reserve	39,890	963,157	59,406	650,818	100,000	-	1,813,271	1,601,250	13.24%
<b>TOTAL INSTITUTIONAL SUPPORT</b>	<b>7,913,955</b>	<b>3,404,118</b>	<b>320,904</b>	<b>2,889,924</b>	<b>166,000</b>	<b>-</b>	<b>14,694,901</b>	<b>14,392,336</b>	<b>2.10%</b>
<b>PHYSICAL PLANT</b>									
<b>OPERATION &amp; MAINTENANCE</b>									
Physical Plant Administration	470,049	145,715	11,987	39,453	-	-	667,204	660,667	0.99%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,423,322	441,230	70,000	484,937	49,736	-	2,469,225	2,449,034	0.82%
University Police	1,585,898	491,628	21,271	72,251	18,978	-	2,190,026	2,169,436	0.95%
Custodial Care	1,406,135	435,902	20,171	119,075	14,887	-	1,996,170	1,977,109	0.96%
Grounds Maintenance	600,119	186,037	132,951	47,525	30,238	-	996,870	963,325	3.48%
Physical Plant Reserve	-	-	-	39,330	-	-	39,330	39,330	0.00%
Property Insurance	-	-	-	452,450	-	-	452,450	452,450	0.00%
Warehouse	106,265	32,942	4,000	85,082	-	-	228,289	226,798	0.66%
Moving	126,956	39,356	-	-	-	-	166,312	164,672	1.00%
Shuttle Bus	243,463	75,474	42,000	80,626	-	-	441,563	438,991	0.59%
Bus Repairs/Maintenance	-	-	-	35,000	-	-	35,000	35,000	0.00%
Deferred & Preventive Maint /Campus R & R	-	-	-	107,256	-	-	107,256	107,256	0.00%
E&G Space Rental/Facilities	-	-	-	107,200	-	-	107,200	107,200	0.00%
PBX	39,732	12,317	3,605	5,671	-	-	61,325	61,025	0.49%
Motor Pool	101,053	31,326	-	49,228	33,000	-	214,607	213,696	0.43%
Campus Construction Projects	-	-	-	150,000	-	-	150,000	150,000	0.00%
President's House Maintenance	-	-	-	15,000	10,000	-	25,000	25,000	100.00%
120 Elizabeth Guest House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Funded Depreciation	-	-	-	199,799	-	-	199,799	199,799	0.00%
<b>TOTAL OPERATION &amp; MAINTENANCE</b>	<b>6,102,992</b>	<b>1,891,927</b>	<b>305,985</b>	<b>2,111,137</b>	<b>156,839</b>	<b>-</b>	<b>10,568,880</b>	<b>10,462,042</b>	<b>1.02%</b>
<b>UTILITIES</b>									
District Cooling	-	-	-	221,497	100,000	-	321,497	321,497	0.00%
Purchased Utilities	-	-	-	3,174,814	-	-	3,174,814	3,174,814	0.00%
<b>TOTAL UTILITIES</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,396,311</b>	<b>100,000</b>	<b>-</b>	<b>3,496,311</b>	<b>3,496,311</b>	<b>0.00%</b>
<b>TOTAL PHYSICAL PLANT</b>	<b>6,102,992</b>	<b>1,891,927</b>	<b>305,985</b>	<b>5,507,448</b>	<b>256,839</b>	<b>-</b>	<b>14,065,191</b>	<b>13,958,353</b>	<b>0.77%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>SCHOLARSHIPS &amp; FEE WAIVERS</b>									
Academic	-	-	-	13,279,896	-	-	13,279,896	13,282,896	-0.02%
Band	-	-	-	419,483	-	-	419,483	419,483	0.00%
Choir	-	-	-	145,021	-	-	145,021	145,021	0.00%
Symphony	-	-	-	63,506	-	-	63,506	63,506	0.00%
Keyboard	-	-	-	25,629	-	-	25,629	25,629	0.00%
Applied Music	-	-	-	5,780	-	-	5,780	5,780	0.00%
International Music	-	-	-	34,500	-	-	34,500	34,500	0.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	14,993	-	-	14,993	14,993	0.00%
Art	-	-	-	22,400	-	-	22,400	22,400	0.00%
Debate Scholarships	-	-	-	16,000	-	-	16,000	16,000	0.00%
Student Senate	-	-	-	53,600	-	-	53,600	53,600	0.00%
Conway Adult Education Scholarship	-	-	-	3,000	-	-	3,000	-	100.00%
Misc Performing Scholarships	-	-	-	154,500	-	-	154,500	154,500	0.00%
Student With Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	183,000	-	-	183,000	183,000	0.00%
Scholarship & FeeWaivers Contingency	-	-	-	987,829	-	-	987,829	987,829	0.00%
Misc Scholarships & Fee Waivers	-	-	-	566,004	-	-	566,004	566,004	0.00%
Upward Bound Bridge Scholarships	-	-	-	15,000	-	-	15,000	15,000	0.00%
Intl Exchange Student Waiver	-	-	-	75,000	-	-	75,000	75,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	4,160,000	-	-	4,160,000	4,160,000	0.00%
<b>TOTAL SCHOLARSHIP/FEE WAIVERS</b>	-	-	-	<b>20,332,641</b>	-	-	<b>20,332,641</b>	<b>20,332,641</b>	<b>0.00%</b>
<b>FRINGE BENEFITS</b>									
Teacher Retirement Matching	-	1,835,341	-	-	-	-	1,835,341	1,876,341	-2.19%
State Retirement Matching	-	1,428,252	-	-	-	-	1,428,252	1,428,252	0.00%
TIAA Matching	-	4,816,000	-	-	-	-	4,816,000	4,800,000	0.33%
Social Security Matching	-	5,090,000	-	-	-	-	5,090,000	5,065,000	0.49%
Unemployment Insurance	-	250,000	-	-	-	-	250,000	250,000	0.00%
Workmen's Compensation	-	225,000	-	-	-	-	225,000	225,000	0.00%
Health Insurance	-	6,739,928	-	-	-	-	6,739,928	6,412,346	5.11%
GAP	-	173,470	-	-	-	-	173,470	173,470	0.00%
Life Insurance	-	140,809	-	-	-	-	140,809	140,809	0.00%
Dental Insurance	-	490,383	-	-	-	-	490,383	490,383	0.00%
Long Term Disability	-	132,309	-	-	-	-	132,309	132,309	0.00%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	950,000	-	-	-	-	950,000	950,000	0.00%
HPER Center Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	100,000	-	-	-	-	100,000	100,000	0.00%
Compensated Absences	-	600,000	-	-	-	-	600,000	600,000	0.00%
OPEB Benefits	-	160,000	-	-	-	-	160,000	160,000	0.00%
Wellness Program	-	75,000	-	-	-	-	75,000	75,000	0.00%
Less Transfer to E & G & Auxiliary	-	(23,546,492)	-	-	-	-	(23,546,492)	(23,218,910)	1.41%
<b>TOTAL FRINGE BENEFITS</b>	-	-	-	-	-	-	-	-	<b>0.00%</b>

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015**

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>TOTAL UNRESTRICTED - EDUCATIONAL &amp; GENERAL EXPENDITURES</b>	<b>66,332,965</b>	<b>21,514,011</b>	<b>3,306,711</b>	<b>40,126,876</b>	<b>463,902</b>	<b>-</b>	<b>131,744,465</b>	<b>129,629,887</b>	<b>1.63%</b>
<b>E&amp;G TRANSFERS</b>									
<b>MANDATORY TRANSFERS</b>									
Debt Retirement Funds	-	-	-	-	-	3,813,523	3,813,523	3,890,213	-1.97%
<b>TOTAL MANDATORY TRANSFERS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,813,523</b>	<b>3,813,523</b>	<b>3,890,213</b>	<b>-1.97%</b>
<b>NON-MANDATORY TRANSFERS</b>									
Athletic Transfer	-	-	-	-	-	1,000,000	1,000,000	1,000,000	0.00%
Auxiliary Transfers	-	-	-	-	-	(90,935)	(90,935)	(320,000)	-71.58%
Unexpended Plant - Library Funds	-	-	-	-	-	-	-	666,953	-100.00%
Federal Work Study Transfers	-	-	-	-	-	(382,800)	(382,800)	(382,800)	0.00%
Student Health	-	-	-	-	-	100,000	100,000	100,000	100.00%
Post Office	-	-	-	-	-	68,971	68,971	68,971	100.00%
Radio Station	-	-	-	-	-	36,235	36,235	36,235	100.00%
Unexpended Plant Funds	-	-	-	-	-	84,833	84,833	84,833	0.00%
<b>TOTAL NON-MANDATORY TRANSFERS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>816,304</b>	<b>816,304</b>	<b>1,254,192</b>	<b>-34.91%</b>
<b>TOTAL E&amp;G TRANSFERS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,629,827</b>	<b>4,629,827</b>	<b>5,144,405</b>	<b>-10.00%</b>
<b>TOTAL UNRESTRICTED - EDUCATIONAL &amp; GENERAL EXPEN &amp; TRANSFERS</b>	<b>66,332,965</b>	<b>21,514,011</b>	<b>3,306,711</b>	<b>40,126,876</b>	<b>463,902</b>	<b>4,629,827</b>	<b>136,374,292</b>	<b>134,774,292</b>	<b>1.19%</b>

UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015

EXPENSE DETAIL	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>AUXILIARY ENTERPRISES</b>									
<b>ATHLETICS</b>									
Administration	405,621	125,743	83,000	648,739	-	-	1,263,103	1,232,277	2.50%
Director of Athletics Travel	-	-	-	2,500	-	-	2,500	2,500	0.00%
Sports Information	94,589	29,323	18,000	16,500	-	-	158,412	157,193	0.78%
Men's Golf	53,530	16,594	-	134,550	-	-	204,674	208,330	-1.75%
Football	637,024	197,477	40,000	1,532,420	15,000	-	2,421,921	2,327,118	4.07%
Men's Basketball	272,700	84,537	12,000	462,500	-	-	831,737	817,900	1.69%
Men's Cross Country	28,816	8,933	4,000	116,900	-	-	158,649	155,190	2.23%
Men's Track & Field	28,816	8,933	4,000	218,981	-	-	260,730	248,307	5.00%
Men's Baseball	159,251	49,368	2,000	360,040	-	-	570,659	555,646	2.70%
Men's Soccer	87,733	27,197	13,000	276,800	-	-	404,730	392,593	3.09%
Men's Strength/Training	45,450	14,090	-	10,000	-	-	69,540	63,950	8.74%
Athletic Trainers	-	-	24,000	66,800	-	-	90,800	86,800	4.61%
Women's Strength/Training	30,300	9,393	-	11,200	-	-	50,893	45,500	11.85%
Women's Soccer	80,651	25,002	10,000	316,250	-	-	431,903	417,036	3.56%
Women's Golf	45,474	14,097	-	169,700	-	-	229,271	222,196	3.18%
Women's Softball	139,759	43,325	7,321	306,400	-	-	496,805	480,421	3.41%
Women's Volleyball	127,500	39,525	2,000	321,700	-	-	490,725	476,332	3.02%
Women's Basketball	207,057	64,188	7,000	459,100	-	-	737,345	718,527	2.62%
Women's Cross Country	28,816	8,933	12,475	137,950	-	-	188,174	183,803	2.38%
Women's Tennis	35,350	10,959	2,710	162,100	-	-	211,119	203,725	3.63%
Women's Track & Field	59,115	18,326	19,599	272,830	-	-	369,870	359,305	2.94%
Cheerleaders	12,481	3,869	-	20,300	-	-	36,650	36,566	0.23%
Dance Team	4,858	1,506	6,001	12,800	-	-	25,165	25,102	0.25%
Athletic Facilities	-	-	-	192,500	-	-	192,500	192,500	0.00%
Stadium	56,489	17,512	22,000	156,000	5,000	-	257,001	256,287	0.28%
E&G Transfer	-	-	-	-	-	(1,000,000)	(1,000,000)	(1,000,000)	0.00%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,360,148)	(1,360,148)	(1,278,736)	6.37%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(1,180,231)	(1,180,231)	(985,360)	19.78%
Auxiliary Transfers-Unexpended Plant	-	-	-	-	-	108,909	108,909	108,909	0.00%
Auxiliary Transfers-R&R	-	-	-	-	-	20,008	20,008	20,008	0.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	-	-	54,322	54,322	54,322	0.00%
Debt Retirement/Reserve	-	-	-	-	-	631,901	631,901	628,827	0.49%
<b>TOTAL ATHLETICS</b>	<b>2,641,380</b>	<b>818,830</b>	<b>289,106</b>	<b>6,385,560</b>	<b>20,000</b>	<b>(2,863,239)</b>	<b>7,291,637</b>	<b>7,275,074</b>	<b>0.23%</b>

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015**

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>HOUSING</b>									
Housing Office	646,448	200,399	190,000	865,244	2,500	-	1,904,591	1,893,362	0.59%
Conference-Camps & Rental Properties	-	-	12,000	7,000	-	-	19,000	19,000	0.00%
General Housing Maintenance	1,014,256	314,419	-	830,709	25,000	-	2,184,384	2,103,872	3.83%
Residence Life	-	-	-	37,000	-	-	37,000	37,000	100.00%
Housing Retention Initiatives	-	-	-	43,000	-	-	43,000	43,000	100.00%
Short Hall	-	-	21,830	74,635	-	-	96,465	96,465	0.00%
Denney Hall	-	-	33,830	45,850	-	-	79,680	79,680	0.00%
Arkansas Hall	-	-	66,380	124,550	-	-	190,930	190,930	0.00%
Conway Hall	-	-	61,020	122,000	-	-	183,020	183,020	0.00%
State Hall	-	-	56,647	115,056	-	-	171,703	171,703	0.00%
Carmichael Hall	-	-	66,380	121,040	-	-	187,420	187,420	0.00%
Hughes Hall	-	-	55,660	114,450	-	-	170,110	170,110	0.00%
Bernard Hall	-	-	61,020	113,588	-	-	174,608	174,608	0.00%
Baridon Hall	-	-	50,300	152,300	-	-	202,600	202,600	0.00%
New Hall	-	-	49,057	169,350	-	-	218,407	218,407	0.00%
Farris Hall	-	-	44,940	197,700	-	-	242,640	242,640	0.00%
Bear Hall	-	-	77,000	197,000	-	-	274,000	274,000	0.00%
321 Western Apts	-	-	-	22,000	-	-	22,000	22,000	100.00%
Torryson Place Apts	-	-	44,940	162,500	-	-	207,440	207,440	0.00%
BearCard Center	70,158	21,749	6,000	114,500	2,000	-	214,407	213,506	0.42%
College Square	501,427	155,442	135,500	683,534	15,000	-	1,490,903	1,490,903	0.00%
Debt Retirement & Transfers	-	-	-	-	-	6,950,026	6,950,026	6,314,581	10.06%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	840,039	840,039	798,297	5.23%
Federal Work Study Transfer	-	-	-	-	-	(73,000)	(73,000)	(73,000)	-100.00%
Bear Village	-	-	94,880	390,400	-	-	485,280	485,280	0.00%
Greek Village	-	-	-	65,000	-	-	65,000	-	0.00%
Stadium Park	-	-	60,360	158,763	-	-	219,123	219,123	0.00%
<b>TOTAL HOUSING</b>	<b>2,232,289</b>	<b>692,009</b>	<b>1,187,744</b>	<b>4,927,169</b>	<b>44,500</b>	<b>7,717,065</b>	<b>16,800,776</b>	<b>15,965,947</b>	<b>5.23%</b>
<b>FOOD SERVICE</b>									
Contract Food Service	4,272	1,324	-	6,727,598	20,000	-	6,753,194	6,311,627	7.00%
Debt Retirement & Transfers	-	-	-	-	-	2,862,817	2,862,817	2,535,983	12.89%
<b>TOTAL FOOD SERVICE</b>	<b>4,272</b>	<b>1,324</b>	<b>-</b>	<b>6,727,598</b>	<b>20,000</b>	<b>2,862,817</b>	<b>9,616,011</b>	<b>8,847,610</b>	<b>8.68%</b>

**UNIVERSITY OF CENTRAL ARKANSAS  
OPERATING BUDGET  
COMPARATIVE DETAIL FOR FISCAL YEARS 2016 & 2015**

	2015-2016						2014-2015 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
<b>STUDENT CENTER</b>									
Student Center	410,429	127,233	110,750	481,336	25,000	-	1,154,748	1,154,748	0.00%
Debt Retirement & Transfers	-	-	-	-	-	172,902	172,902	172,902	0.00%
<b>TOTAL STUDENT CENTER</b>	<b>410,429</b>	<b>127,233</b>	<b>110,750</b>	<b>481,336</b>	<b>25,000</b>	<b>172,902</b>	<b>1,327,650</b>	<b>1,327,650</b>	<b>0.00%</b>
<b>RADIO STATION</b>	<b>38,751</b>	<b>12,013</b>	<b>-</b>	<b>(14,529)</b>	<b>-</b>	<b>(36,235)</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>FARRIS FIELDS</b>									
Operating Costs	-	-	35,000	50,000	-	-	85,000	85,000	0.00%
Debt Retirement & Transfers	-	-	-	-	-	65,000	65,000	65,000	0.00%
<b>TOTAL RECREATIONAL FACILITIES</b>	<b>-</b>	<b>-</b>	<b>35,000</b>	<b>50,000</b>	<b>-</b>	<b>65,000</b>	<b>150,000</b>	<b>150,000</b>	<b>0.00%</b>
<b>HPER RECREATION</b>									
Operating Costs	400,288	124,089	339,696	411,136	10,013	-	1,285,222	1,211,720	6.07%
Debt Retirement & Transfers	-	-	-	-	-	1,187,806	1,187,806	1,261,308	-5.83%
<b>TOTAL HPER RECREATION</b>	<b>400,288</b>	<b>124,089</b>	<b>339,696</b>	<b>411,136</b>	<b>10,013</b>	<b>1,187,806</b>	<b>2,473,028</b>	<b>2,473,028</b>	<b>0.00%</b>
<b>BOOKSTORE</b>	<b>4,272</b>	<b>1,324</b>	<b>-</b>	<b>89,904</b>	<b>-</b>	<b>294,500</b>	<b>390,000</b>	<b>365,000</b>	<b>6.85%</b>
<b>STUDENT HEALTH SERVICES</b>									
Operating Costs	766,769	237,698	95,000	272,955	5,000	-	1,377,422	1,312,005	4.99%
Debt Retirement & Transfers	-	-	-	-	-	391,078	391,078	456,495	-14.33%
<b>TOTAL STUDENT HEALTH SERVICES</b>	<b>766,769</b>	<b>237,698</b>	<b>95,000</b>	<b>272,955</b>	<b>5,000</b>	<b>391,078</b>	<b>1,768,500</b>	<b>1,768,500</b>	<b>0.00%</b>
<b>POST OFFICE</b>	<b>57,940</b>	<b>17,961</b>	<b>47,744</b>	<b>42,366</b>	<b>-</b>	<b>(104,761)</b>	<b>61,250</b>	<b>61,250</b>	<b>0.00%</b>
<b>ACCESS AND SECURITY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>341,620</b>	<b>-</b>	<b>414,880</b>	<b>756,500</b>	<b>756,500</b>	<b>0.00%</b>
<b>TOTAL AUXILIARY ENTERPRISES EXPENSE</b>	<b>6,556,390</b>	<b>2,032,481</b>	<b>2,105,040</b>	<b>19,715,115</b>	<b>124,513</b>	<b>10,101,813</b>	<b>40,635,352</b>	<b>38,990,559</b>	<b>4.22%</b>
<b>TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES &amp; TRANSFERS</b>	<b>72,889,355</b>	<b>23,546,492</b>	<b>5,411,751</b>	<b>59,841,991</b>	<b>588,415</b>	<b>14,731,640</b>	<b>177,009,644</b>	<b>173,764,851</b>	<b>1.87%</b>

Note: Fringes are 31% of salaries plus a \$950,792 fringe reserve for health insurance



University of Central Arkansas

2015-2016

Salaries



			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>PRESIDENT</b>	<b><u>PRESIDENT'S OFFICE</u></b>				
	THOMAS COURTWAY	PRESIDENT	620100	242,400	
	SUSAN LILLY	ASSOCIATE FOR ADMINISTRATION	620100	56,621	
	CONNIE MAY	ASSOCIATE FOR ADMINISTRATION	620100	41,128	
	TIMOTHY JOHNSTON	DIRECTOR SPECIAL UNIVERSITY PROJECTS/COMMUNITY AFFAIRS	620100	106,050	
				<u>446,199</u>	
	THOMAS COURTWAY	CAREER SERVICE	620120	700	
	SUSAN LILLY	CAREER SERVICE	620120	600	
	CONNIE MAY	CAREER SERVICE	620100	600	
				<u>1,900</u>	
	ERICA RUBLE	PUBLIC INFORMATION SPECIALIST	630100	34,143	
					<b>Total</b>
					482,242
	<b><u>LEGAL COUNSEL &amp; FEES</u></b>				
	WARREN READNOUR	GENERAL COUNSEL	620100	132,600	
	KANDI HUGHES	COMPLIANCE OFFICER	620100	78,714	
				<u>211,314</u>	
	WARREN READNOUR	CAREER SERVICE	620120	800	
					<b>Total</b>
				212,114	
<b><u>UNIVERSITY POLICE</u></b>					
<b><u>BASE SALARY DOES NOT INCLUDE SHIFT</u></b>					
LARRY JAMES	ASSOCIATE VICE PRESIDENT/CHIEF OF POLICE	620100	100,740		
JOHN MERGUJE	DEPUTY CHIEF	620100	68,716		
ARCH JONES, JR.	PROGRAM MANAGER	620100	51,436		
			<u>220,892</u>		
LARRY JAMES	CAREER SERVICE	620120	800		
JOHN MERGUJE	CAREER SERVICE	620120	800		
ARCH JONES, JR.	CAREER SERVICE	620120	600		
			<u>2,200</u>		
CHRISTOPHER TURNER	HE PUBLIC SAFETY COMMANDER II	630100	47,183		
JUSTIN TAPLEY	HE PUBLIC SAFETY COMMANDER II	630100	50,254		
BRADLEY MOORE	HE PUBLIC SAFETY COMMANDER I	630100	45,609		
JAMIE BOOTHE	HE PUBLIC SAFETY COMMANDER I	630100	46,522		
SARAH GARRETT	PUBLIC SAFETY SUPERVISOR	630100	38,056		
CHRISTOPHER HUMPHREY	PUBLIC SAFETY SUPERVISOR	630100	40,984		
MICHAEL SHAW	PUBLIC SAFETY SUPERVISOR	630100	40,984		
KYLE KROGMAN	PUBLIC SAFETY OFFICER	630100	35,350		
DESTIN RINK	PUBLIC SAFETY OFFICER	630100	33,000		
LUCAS MCKAY	PUBLIC SAFETY OFFICER	630100	36,819		
TOREY MCMANIS	PUBLIC SAFETY OFFICER	630100	35,350		
CHRISTOPHER VASQUEZ	PUBLIC SAFETY OFFICER	630100	36,819		
VACANT	PUBLIC SAFETY OFFICER	630100	36,819		
MICHAEL JENSEN	PUBLIC SAFETY OFFICER	630100	35,350		
NATHAN RIDDLE	PUBLIC SAFETY OFFICER	630100	36,819		
DANIEL USSERY	PUBLIC SAFETY OFFICER	630100	35,350		
TARA WILDER	PUBLIC SAFETY OFFICER	630100	36,819		
MICHAEL HOPPER	PUBLIC SAFETY OFFICER	630100	36,819		
KEVIN MILLER	PUBLIC SAFETY OFFICER	630100	33,330		
STEPHANIE HOLSCHBACH	PUBLIC SAFETY OFFICER	630100	33,000		

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>PRESIDENT</b>	JOHN HILL	PUBLIC SAFETY OFFICER	630100	35,350		
	LUKE ROUHSELANG	PUBLIC SAFETY OFFICER	630100	33,330		
	MISTY NICHOLAS	TELECOMMUNICATIONS SUPERVISOR	630100	32,383		
	HAROLD GRUMBLES	HE PUBLIC SAFETY COMMANDER III	630100	48,980		
	CHRISTOPHER BENTLEY	PUBLIC SAFETY COMMANDER III	630100	49,790		
	JEREMY CRABB	HE PUBLIC SAFETY COMMANDER III	630100	47,688		
	ALEXANDER CRAFFORD	PUBLIC SAFETY SECURITY OFFICER	630100	28,699		
	WINSTON ROGERS	PUBLIC SAFETY SECURITY OFFICER	630100	27,858		
	VACANT	PUBLIC SAFETY SECURITY OFFICER	630100	27,858		
	TIMOTHY HALL	PUBLIC SAFETY SECURITY OFFICER	630100	28,699		
	JOHNATHAN LEWELLYN	PUBLIC SAFETY SECURITY OFFICER	630100	28,699		
	JEREMY YEATTS	PUBLIC SAFETY SECURITY OFFICER	630100	28,137		
	KRISTIN JEFFRIES	PUBLIC SAFETY SECURITY OFFICER	630100	28,699		
	REGINALD PREVOE	PUBLIC SAFETY OFFICER	630100	28,137		
					<u>1,245,543</u>	
		CHRISTOPHER TURNER	CAREER SERVICE	630120	600	
		JUSTIN TAPLEY	CAREER SERVICE	630120	800	
		MICHAEL SHAW	CAREER SERVICE	630120	600	
		NATHAN RIDDLE	CAREER SERVICE	630120	600	
		HAROLD GRUMBLES	CAREER SERVICE	630120	600	
		CHRISTOPHER BENTLEY	CAREER SERVICE	630120	700	
		JEREMY CRABB	CAREER SERVICE	630120	700	
		BRADLEY MOORE	CAREER SERVICE	630120	600	
		JAMIE BOOTHE	CAREER SERVICE	630120	600	
		CHRISTOPHER HUMPHREY	CAREER SERVICE	630120	600	
					<u>6,400</u>	
			OVERTIME	630127	52,302	
			SHIFT DIFFERENTIAL	630125	27,940	
			CERTIFICATE PAY	630126	21,763	
			CLASSIFIED SALARY RESERVE	630150	8,858	
			<b>Total</b>		<b>1,585,898</b>	
	<b>INTERNAL AUDITOR</b>					
	PAMELA MASSEY	DIRECTOR	620100	98,899		
	LESLIE CODDINGTON	SUPERVISING SENIOR AUDITOR	620100	56,661		
	SHARON RUSSELL	OFFICE MANAGER	620100	43,268		
	SHERELLE LEE	INTERNAL AUDITOR I	620100	41,208		
				<u>240,036</u>		
	PAMELA MASSEY	CAREER SERVICE	620120	900		
	SHARON RUSSELL	CAREER SERVICE	620120	800		
				<u>1,700</u>		
		<b>Total</b>		<b>241,736</b>		
		<b>DIVISION TOTAL</b>		<b>2,521,990</b>		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	<b>CHIEF OF STAFF</b> KELLEY ERSTINE	CHIEF OF STAFF	620100	166,650	
			<b>Total</b>	166,650	
	<b><u>UNIVERSITY RELATIONS &amp; CREATIVE SERVICES</u></b>				
	CHRISTINA MADSEN	ASSOC VICE PRESIDENT FOR COMMUNICATION, PR & MARKETING	620100	126,250	
	RICHARD HANCOCK	DIRECTOR OF CREATIVE SERVICES	620100	77,128	
	FREDRICKA SHARKEY	DIRECTOR OF MEDIA RELATIONS	620100	57,453	
	MARK HEFFINGTON	DIRECTOR OF WEB DEVELOPMENT	620100	57,322	
	KIMBERLY KLOTZ	PROJECT MANAGER/GRAPHIC ARTIST	620100	39,947	
	KAITLIN TALBURT	MEDIA PRODUCER/VIDEOGRAPHER	620100	41,066	
	VACANT	PHOTOGRAPHER/VIDEOGRAPHER/EDITOR	620100	47,739	
	JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100	15,704	42,444
	STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	6,048	53,433
	CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	10,096	29,856
				<u>478,753</u>	
	RICHARD HANCOCK	CAREER SERVICE	620120	800	
	MARK HEFFINGTON	CAREER SERVICE	620120	600	
	STEVEN EAST	CAREER SERVICE	620120	96	
				<u>1,496</u>	
	VACANT	PRODUCTION ARTIST	630100	35,848	
	CHELSEA HUCKABAY	PRODUCTION ARTIST	630100	32,571	
				<u>68,419</u>	
			<b>Total</b>	548,668	
	<b><u>HUMAN RESOURCES &amp; RISK MANAGEMENT</u></b>				
	GRAHAM GILLIS	ASSOCIATE VICE PRESIDENT FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	128,621	
	VALERIE NICHOLSON	OPERATIONS MANAGER/ASSOCIATE DIRECTOR	620100	67,329	
	RHONDA ROBERTS	EMPLOYEE BENEFITS MANAGER	620100	55,990	
	HEATHER LEMON	HR DATA SPECIALIST	620100	45,560	
	KIM HUTCHCRAFT	RISK MANAGEMENT MANAGER/EMPLOYMENT SERVICES	620100	45,875	
				<u>343,375</u>	
	GRAHAM GILLIS	CAREER SERVICE	620120	900	
	VALERIE NICHOLSON	CAREER SERVICE	620120	900	
	RHONDA ROBERTS	CAREER SERVICE	620120	800	
	KIM HUTCHCRAFT	CAREER SERVICE	620120	600	
	HEATHER LEMON	CAREER SERVICE	620120	600	
				<u>3,800</u>	
	JANNETTE NANCE	PAYROLL SERVICES SPECIALIST	630100	29,544	
	DELLA BURROW	PAYROLL SERVICES SPECIALIST	630100	34,457	
	SARAH TUTTLE	HUMAN RESOURCES SPECIALIST	630100	26,531	
	VACANT	BENEFITS ANALYST	630100	29,768	
	LAUREN PINKERTON	ADMINISTRATIVE SPECIALIST III	630100	25,521	
	AMBER WOFFORD	HUMAN RESOURCES ANALYST	630100	38,307	
	LAURA HARRISON	HUMAN RESOURCES ANALYST	630100	36,254	
	TYRA PHILLIPS	APPLICANT TRACKING COORDINATOR	630100	33,223	
	RUBY BURROUGHS	HUMAN RESOURCES ANALYST	630100	37,979	
				<u>291,584</u>	
	DELLA BURROW	CAREER SERVICE	630120	600	
	LAURA HARRISON	CAREER SERVICE	630120	600	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
CHIEF OF STAFF	RUBY BURROUGHS	CAREER SERVICE	630120	800	
				2,000	
			<b>Total</b>		640,759
<b><u>OUTREACH AND COMMUNITY ENGAGEMENT- ADMINISTRATION</u></b>					
	KRISTY CARTER	EXECUTIVE DIRECTOR	620100	78,613	
	BILLIE HILL	ASSISTANT DEAN FINANCE SYSTEMS AND FACILITIES	620100	66,400	
	VACANT	MARKETING COORDINATOR	620100	45,813	
	JEANNINE HAMILTON	COORDINATOR	620100	42,314	
				233,140	
	BILLIE HILL	CAREER SERVICE	620120	700	
	KRISTY CARTER	CAREER SERVICE	620120	600	
	JEANNINE HAMILTON	CAREER SERVICE	620120	600	
				1,900	
	TRACIE SPIVEY	ADMINISTRATIVE SPECIALIST III	630100	25,521	
	VACANT	FISCAL SUPPORT SPECIALIST	630100	25,773	
				51,294	
			<b>Total</b>		286,334
<b><u>OUTREACH AND COMMUNITY ENGAGEMENT- CAMPS AND CONFERENCES</u></b>					
	MELANIE STRAW	PROGRAM COORDINATOR-EVENT CENTER	630100	31,020	
	LISA FERENCE	ADMINISTRATIVE SPECIALIST III	630100	25,521	
	SALARY SAVINGS	CONTINGENCY RESERVE		1,018	
				57,559	
			<b>Total</b>		57,559
<b><u>OUTREACH AND COMMUNITY ENGAGEMENT- NON-CREDIT</u></b>					
	SHANEIL EALY	ASSITANT DEAN PROGRAMS AND SERVICES	620100	66,400	
	LAWANA HAWKINS	PROJECT COORDINATOR	620100	39,059	
	VACANT	PROJECT PROGRAM SPECIALIST	620100	45,118	
				150,577	
	SHANEIL EALY	CAREER SERVICE	620120	600	
	LAWANA HAWKINS	CAREER SERVICE	620120	600	
				1,200	
	KANDACE KEENEY	ADMINISTRATIVE SPECIALIST III	630100	26,031	
	KIMBERLY MCKEE	ADMINISTRATIVE SPECIALIST III	630100	27,348	
				53,379	
		CONTINGENCY RESERVE	620115	30,400	
			<b>Total</b>		235,556
<b><u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u></b>					
	AMY WHITEHEAD	DIRECTOR	620100	59,922	
	JOSHUA MARKHAM	ASSISTANT DIRECTOR/PROJECT COORDINATOR	620100	41,141	
	SHELBY FIEGEL	PROJECT COORDINATOR	620100	29,982	
				131,045	
			<b>Total</b>		131,045

		ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>CHIEF OF STAFF</b>	<b><u>ADMISSIONS &amp; ENROLLMENT SERVICES</u></b>			
	COURTNEY MULLEN	DIRECTOR OF ADMISSIONS	620100	80,000
	MICHAEL ISOM	ASSOCIATE DIRECTOR OF ADMISSIONS	620100	79,519
	CHRISTOPHER RIGGINS	ASSOCIATE DIRECTOR OF RECRUITMENT	620100	47,389
	KEEDRICK JONES	ADMISSIONS COUNSELOR	620100	32,320
	DONESHIA MOORE	ADMISSIONS COUNSELOR	620100	32,320
	TYLER BITTLE	ADMISSIONS COUNSELOR	620100	32,000
	VACANT	ASSISTANT DIRECTOR OF ADMISSIONS	620100	32,895
	LATISHA STANDOKES	SENIOR ASSISTANT DIRECTOR OF ADMISSIONS	620100	39,148
	NANCY ALLEN	ASSISTANT DIRECTOR OF ADMISSIONS	620100	36,889
	EMILY BEANE	ADMISSIONS COUNSELOR	620100	32,320
	ERICKA GUTIERREZ	ASSISTANT DIRECTOR OF ADMISSIONS	620100	32,000
	ELLEN JEFFUS	ASSISTANT DIRECTOR OF ADMISSIONS	620100	32,000
				<u>508,800</u>
	MICHAEL ISOM	CAREER SERVICE	620120	900
	CHRISTOPHER RIGGINS	CAREER SERVICE	620120	700
	NANCY ALLEN	CAREER SERVICE	620120	900
				<u>2,500</u>
	JARRETT PERRY	COMPUTER SYSTEMS ANALYST	630100	42,000
	TAMMIE CANNON	EDUCATION & INSTRUCTION SPECIALIST	630100	33,303
	EVANGELINE LEICHT	EDUCATION & INSTRUCTION SPECIALIST	630100	32,399
	DIANA BURROUGHS	ADMINISTRATIVE SPECIALIST III	630100	27,586
	JORDAN DERAMUS	ADMINISTRATIVE SPECIALIST II	630100	22,045
	LAURA MONROE	ADMINISTRATIVE SPECIALIST II	630100	25,078
	JUSTINA GRUBBS	ADMISSIONS ANALYST	630100	21,827
				<u>204,238</u>
	DIANA BURROUGHS	CAREER SERVICE	630120	800
	TAMMIE CANNON	CAREER SERVICE	630120	900
	LAURA MONROE	CAREER SERVICE	630120	700
				<u>2,400</u>
		<b>Total</b>		717,938
		<b>DIVISION TOTAL</b>		2,784,509

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>DEAN/BUSINESS</u>				
	MIKE HARGIS	DEAN/ASSOCIATE PROFESSOR	620100	164,630	
	KEN GRIFFIN	ASSOCIATE DEAN/PROFESSOR	620100	65,284	130,568
				229,914	
	JIM BEMIS III	HE INST PROGRAM COORDINATOR	630100	45,546	
	DEANNA QUINTANILLA	ADMINISTRATIVE SPECIALIST III	630100	26,034	
	SHIRLEY GARRETT	ADMINISTRATIVE SPECIALIST III	630100	36,965	
				108,545	
	JIM BEMIS III	CAREER SERVICE	630120	900	
	SHIRLEY GARRETT	CAREER SERVICE	630120	900	
				1,800	
			<b>Total</b>		340,259
	<u>ACCOUNTING</u>				
	VACANT	DEPARTMENT CHAIR/ PROFESSOR	620100	68,024	
	VACANT	DEPARTMENT CHAIR/ PROFESSOR	610200	68,024	
	THOMAS OXNER	PROFESSOR	610300	111,877	
	PAUL JENSEN	PROFESSOR	610300	105,854	
	KEITH ATKINSON	PROFESSOR	610300	134,306	
	PAMELA SPIKES	PROFESSOR	610300	107,841	
	VACANT	PROFESSOR	610300	115,000	
	STEPHANIE WATSON	ASSOCIATE PROFESSOR	610300	106,694	
	CONNIE MCKNIGHT	ASSISTANT PROFESSOR	610300	107,182	
	ANTHONY MCMULLEN	ASSISTANT PROFESSOR	610300	70,700	
	KAREN OXNER	ASSISTANT PROFESSOR	610300	112,000	
	VACANT	LECTURER I	610300	56,000	
				1,027,454	
	LAUREN STOUT	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	LAUREN STOUT	CAREER SERVICE	630120	700	
		PART-TIME TEACHING	610600	31,200	
			<b>Total</b>		1,219,027
	<u>ECONOMICS</u>				
	TAMMY ROGERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	67,079	
	THOMAS SNYDER	RESIDENT MASTER OF EPIC RC/ASSISTANT PROFESSOR	620100	41,328	
				108,407	
	TAMMY ROGERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	67,079	
	THOMAS SNYDER	RESIDENT MASTER OF EPIC RC/ASSISTANT PROFESSOR	610200	41,328	
				108,407	
	VACANT	PROFESSOR	610300	89,176	
	JOSEPH MCGARRITY	PROFESSOR	610300	93,230	
	MIKE CASEY	PROFESSOR	610300	121,715	
	JOHN BRATTON	PROFESSOR	610300	130,958	
	VACANT	PROFESSOR	610300	85,000	
	LING HE	PROFESSOR	610300	119,163	
	VICTOR PULEO	ASSOCIATE PROFESSOR	610300	107,820	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	DAVID MITCHELL	ASSOCIATE PROFESSOR	610300	88,104	
	PAT CANTRELL	ASSOCIATE PROFESSOR	610300	114,493	
	ALEX FAYMAN	ASSOCIATE PROFESSOR	610300	104,878	
	LAUREN MAXWELL	LECTURER I	610300	50,502	
				<u>1,105,039</u>	
	KAYLA MILLER	ADMINISTRATIVE SPECIALIST II	630100	22,045	
		PART-TIME TEACHING	610600	10,400	
		<b>Total</b>		1,354,298	
	<b><u>MARKETING/MANAGEMENT</u></b>				
	JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	620100	66,786	
	JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	610200	66,785	
	MICHAEL RUBACH	PROFESSOR/MBA DIRECTOR	610200	65,968	131,937
				<u>132,753</u>	
	DON BRADLEY III	PROFESSOR	610300	106,736	
	REBECCA GATLIN-WATTS	PROFESSOR	610300	87,067	
	ALEXANDER CHEN	PROFESSOR	610300	94,572	
	LACI LYONS	ASSISTANT PROFESSOR	610300	90,900	
	DAVID KIM	ASSOCIATE PROFESSOR	610300	91,452	
	DAN FISHER	ASSOCIATE PROFESSOR	610300	96,036	
	SUSAN MYERS	ASSOCIATE PROFESSOR	610300	103,964	
	DAVID MCCALMAN	ASSISTANT PROFESSOR	610300	94,572	
	STEVEN NADLER	ASSISTANT PROFESSOR	610300	93,660	
	DOUG VOSS	ASSOCIATE PROFESSOR	610300	97,742	
	YUEN HUNG CHAN	ASSISTANT PROFESSOR	610300	86,841	
	MARSHA CARSON	LECTURER I	610300	50,657	
	WILLIAM DOSHIER	LECTURER I	610300	58,000	
	DOUG ISANHART	LECTURER I	610300	48,765	
	RON DUGGINS	ASSISTANT PROFESSOR	610300	95,000	
				<u>1,295,964</u>	
	AMANDA BROWN	ADMINISTRATIVE SPECIALIST II	630100	22,045	
		PART-TIME TEACHING	610600	31,200	
		<b>Total</b>		1,548,748	
	<b><u>MANAGEMENT INFORMATION SYSTEMS</u></b>				
	JAMES DOWNEY	DEPARTMENT CHAIR/PROFESSOR	620100	66,848	
	CARLA BARBER	LECTURER I	620100	47,002	
				<u>113,850</u>	
	JAMES DOWNEY	DEPARTMENT CHAIR/PROFESSOR	610200	66,848	
	KEN GRIFFIN	PROFESSOR/ASSOCIATE DEAN	610200	65,284	130,568
	CARLA BARBER	LECTURER I	610200	15,666	
				<u>147,798</u>	
	RONALD MCGAUGHEY	PROFESSOR	610300	117,790	
	STEVEN ZELTMANN	PROFESSOR	610300	109,192	
	SUMMER BARTCZAK	ASSOCIATE PROFESSOR	610300	93,978	
	MARK MCMURTREY	ASSOCIATE PROFESSOR	610300	98,677	
	KAYE MCKINZIE	ASSISTANT PROFESSOR	610300	88,041	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	GEOFFREY HILL	ASSISTANT PROFESSOR	610300	94,500		
	MICHAEL ELLIS	ASSISTANT PROFESSOR	610300	88,375		
	LEA ANNE SMITH	LECTURER I	610300	44,980		
				<u>735,533</u>		
	GAY BOWLING	ADMINISTRATIVE SPECIALIST II	630100	23,625		
	GAY BOWLING	CAREER SERVICE	630120	600		
		PART-TIME TEACHING	610600	18,200		
			<b>Total</b>		1,039,606	
	<b><u>MASTER BUSINESS ADMINISTRATION</u></b>					
	MICHAEL RUBACH	MBA DIRECTOR/PROFESSOR	620100	65,969	131,937	
		<b>Total</b>	65,969			
<b><u>DEAN/EDUCATION</u></b>						
VICTORIA GROVES-SCOTT	ACADEMIC DEAN/PROFESSOR	620100	139,000			
DONNA WAKE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	43,079	86,159		
CAROLYN WILLIAMS	PROFESSOR	620100	87,622			
			<u>269,701</u>			
ANITA HERRING	ADMINISTRATIVE SPECIALIST III	630100	27,586			
BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	630100	27,348			
			<u>54,934</u>			
ANITA HERRING	CAREER SERVICE	630120	800			
BARBARA ROBINSON	CAREER SERVICE	630120	700			
			<u>1,500</u>			
		<b>Total</b>		326,135		
<b><u>NCATE</u></b>						
	CONTINGENCY RESERVE	620115	22,800			
		<b>Total</b>		22,800		
<b><u>LEADERSHIP PHD</u></b>						
RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR	620100	60,421			
RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR	610200	60,421			
	PART-TIME TEACHING	610600	20,800			
	TEACHING OVERLOAD	610700	10,400			
		<b>Total</b>		152,042		
<b><u>DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION</u></b>						
KATHLEEN ATKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	51,004			
KATHLEEN ATKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	51,003			
MARK COOPER- PHASED RETIREMENT	PROFESSOR	610300	17,745			
JANET FILER	ASSOCIATE PROFESSOR	610300	62,432			



			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	60,400		
	PATRICIA KOHLER	ASSOCIATE PROFESSOR	610300	60,781		
	RENE CROW	ASSOCIATE PROFESSOR	610300	60,456		
	CANDICE BARNES	ASSISTANT PROFESSOR	610300	56,416		
	VACANT	ASSISTANT PROFESSOR	610300	55,000		
	MARY PEARSON	ASSISTANT PROFESSOR	610300	55,692		
	ANGELA GREENLAND	CLINICAL INSTRUCTOR I	610300	40,905		
	DEBORAH BARNES	SENIOR CLINICAL INSTRUCTOR	610300	73,867		
	LISA HERRINGTON	CLINICAL INSTRUCTOR II	610300	45,450		
	DANIEL BARRINGTON	CLINICAL INSTRUCTOR II	610300	49,466		
	SUE FARRIS	CLINICAL INSTRUCTOR I	610300	38,712		
	JAMIE DALLAS	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	42,978		
	VACANT	INSTRUCTOR	610300	45,000		
	DONNA CAIN	CLINICAL INSTRUCTOR I	610300	45,402		
		CONTINGENCY RESERVE	610300	55,000		
				<u>865,702</u>		
		SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	630100	23,625	
		SANDRA NORRIS	ADMINISTRATIVE SPECIALIST II	630100	23,625	
					<u>47,250</u>	
			PART-TIME TEACHING	610600	73,741	
		<b>Total</b>		<b>1,088,700</b>		
<b><u>MASHBURN INSTITUTE</u></b>						
		PART-TIME TEACHING	620100	20,000		
		CONTINGENCY RESERVE	620115	5,000		
		<b>Total</b>		<b>25,000</b>		
<b><u>CHILD STUDY CENTER</u></b>						
	VACANT	CLINICAL INSTRUCTOR I	620100	36,359		
	RUTH ROWELL	CLINICAL INSTRUCTOR I	620100	37,875		
				<u>74,234</u>		
		<b>Total</b>		<b>74,234</b>		
<b><u>TEACHING AND LEARNING</u></b>						
	TAMMY BENSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,485		
	TAMMY BENSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,484		
	DONNA WAKE	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	43,080	86,159	
				<u>91,564</u>		
	PATRICIA PHELPS- PHASED RETIREMENT	PROFESSOR	610300	41,698		
	NANCY GALLAVAN	PROFESSOR	610300	71,003		
	JEFFERY WHITTINGHAM	ASSOCIATE PROFESSOR	610300	60,954		
	ALICIA COTABISH	ASSISTANT PROFESSOR	610300	57,794		
	JASON TRUMBLE	ASSISTANT PROFESSOR	610300	52,000		
	NYKELA JACKSON	ASSISTANT PROFESSOR	610300	53,530		
	MICHAEL MILLS	ASSISTANT PROFESSOR	610300	55,692		
	DEBORAH DAILEY	ASSISTANT PROFESSOR	610300	54,601		
	RACHELLE MILLER	ASSISTANT PROFESSOR	610300	54,601		
	STEVEN WARD	CLINICAL INSTRUCTOR II	610300	50,617		
	VACANT	CLINICAL INSTRUCTOR II	610300	40,000		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	CRYSTAL VOEGELE	CLINICAL INSTRUCTOR I	610300	40,400	
	MARA CAWEIN	CLINICAL INSTRUCTOR II	610300	51,124	
	AMY THOMPSON	CLINICAL INSTRUCTOR I	610300	40,400	
	VACANT	CLINICAL INSTRUCTOR II	610300	47,784	
	CHRISTY HOGAN	CLINICAL INSTRUCTOR I	610300	41,410	
	SUNNY STYLES-FOSTER	CLINICAL INSTRUCTOR I	610300	40,000	
				<u>853,608</u>	
	VACANT	VISITING LECTURER	610340	40,000	
	NANCY RINGGOLD	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	LAURA KENDRICK	ADMINISTRATIVE SPECIALIST II	630100	26,741	
				<u>50,366</u>	
	NANCY RINGGOLD	CAREER SERVICE	630120	700	
	LAURA KENDRICK	CAREER SERVICE	630120	900	
				<u>1,600</u>	
		PART-TIME TEACHING	610600	79,900	
	TEACHING OVERLOAD	610700	33,510		
	<b>Total</b>			<b>1,199,033</b>	
<b><u>CANDIDATE SERVICES &amp; FIELD EXPERIENCE</u></b>					
GARY BUNN	DIRECTOR	620100	75,750		
LINDA HORTON	ADMINISTRATIVE SPECIALIST III	630100	25,987		
SUNDAE FOWLER	ADMINISTRATIVE SPECIALIST II	630100	25,078		
			<u>51,065</u>		
SUNDAE FOWLER	CAREER SERVICE	630120	800		
	<b>Total</b>			<b>127,615</b>	
<b><u>TECHNOLOGY LEARNING CENTER</u></b>					
ASHTON HANKINS	PROJECT/PROGRAM SPECIALIST	620100	36,057		
ADAM STONE	PROJECT/PROGRAM SPECIALIST	620100	41,229		
			<u>77,286</u>		
	<b>Total</b>			<b>77,286</b>	
<b><u>LEADERSHIP STUDIES</u></b>					
TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	620100	48,887		
TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	610200	48,887		
SHELLY ALBRITTON	ASSOCIATE PROFESSOR	610200	75,525		
			<u>124,412</u>		
STEPHANIE HUFFMAN	PROFESSOR	610300	68,033		
KEVIN STOLTZ	ASSOCIATE PROFESSOR	610300	68,175		
JUDD COPELAND	ASSOCIATE PROFESSOR	610300	60,973		
VACANT	ASSISTANT PROFESSOR	610300	56,000		
VACANT	ASSISTANT PROFESSOR	610300	57,120		
SUSAN BARCLAY	ASSISTANT PROFESSOR	610300	60,421		
JESUS CISNEROS	ASSISTANT PROFESSOR	610300	56,000		
HELEN HU	ASSISTANT PROFESSOR	610300	58,319		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	WENDY RICKMAN	ASSISTANT PROFESSOR	610300	56,416	
				541,457	
	DONNA JOHNSON	ADMINISTRATIVE SPECIALIST II	630100	26,440	
	DONNA JOHNSON	CAREER SERVICE	630120	900	
		PART-TIME TEACHING	610600	28,600	
		<b>Total</b>		770,696	
<b><u>DEAN/ FINE ARTS &amp; COMMUNICATION</u></b>					
	TERRY WRIGHT	ACADEMIC DEAN/PROFESSOR	620100	146,450	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	47,071	94,142
	BRADLEY MOORE	EDUCATION COUNSELOR	620100	36,628	
				230,149	
	EDWARD FUGATT	ADMINISTRATIVE SPECIALIST III	630100	26,812	
	JOSHUA MILLER	ADMINISTRATIVE SPECIALIST II	630100	23,161	
				49,973	
	EDWARD FUGATT	CAREER SERVICE	630120	900	
		<b>Total</b>		281,022	
<b><u>CHANNEL 6 SPORTS</u></b>					
	JOHN WALLS	SPORTS PRODUCER	620100	32,549	
		<b>Total</b>		32,549	
<b><u>ART</u></b>					
	JEFFRY YOUNG	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,038	
	BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	620100	37,041	
				85,079	
	JEFFRY YOUNG	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,038	
	GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	610200	47,071	94,142
				95,109	
	BRYAN MASSEY	PROFESSOR	610300	70,238	
	KENNETH BURCHETT	PROFESSOR	610300	83,943	
	VACANT	ASSISTANT PROFESSOR	610300	53,000	
	DONNA PINCKLEY	ASSOCIATE PROFESSOR	610300	56,886	
	DEBORAH KUSTER	ASSOCIATE PROFESSOR	610300	57,948	
	ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	58,392	
	RAY OGAR	ASSOCIATE PROFESSOR	610300	54,313	
	REINALDO MORALES, JR.	ASSOCIATE PROFESSOR	610300	56,096	
	HOLLY LAWS	ASSOCIATE PROFESSOR	610300	54,454	
	JENNIFER ROSPERT	ASSISTANT PROFESSOR	610300	51,141	
	SANDRA LUCKETT	ASSISTANT PROFESSOR	610300	50,438	
	LI ZENG	ASSISTANT PROFESSOR	610300	48,419	
	BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	610300	12,347	
				707,615	
	SUZANNE BENNETT	HE INST PROGRAM COORDINATOR	630100	35,288	
	ROBBY BURTON	HE INST PROGRAM COORDINATOR	630100	35,288	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	LEESA CLARK	ADMINISTRATIVE SPECIALIST II	630100	23,625	94,201
	SUZANNE BENNETT	CAREER SERVICE	630120	600	600
	ROBBY BURTON	CAREER SERVICE	630120	600	
					1,200
		PART-TIME TEACHING	610600	70,700	
	<b>Total</b>			1,053,904	
<b><u>DRAMA</u></b>					
VACANT	CONTINGENCY RESERVE		620115	2,600	
					<b>Total</b> 2,600
<b><u>MASS COMMUNICATION AND THEATRE</u></b>					
JOHN GALE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	62,778	
MELISSA ANN KORDSMEIER	THEATRE BUSINESS MANAGER		620100	35,457	
VACANT	PROJECT/PROGRAM SPECIALIST		620100	31,833	
REBEKAH SCALLET	ARTISTIC DIRECTOR/LECTURER I		620100	25,452	
VACANT	TECHNICAL DIRECTOR/LECTURER I		620100	22,836	
					178,356
JOHN GALE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	62,778	
SCOTT MEADOR	ASSOCIATE PROFESSOR		610200	64,687	
MICHAEL GUNTER	ASSISTANT PROFESSOR		610200	61,329	
REBEKAH SCALLET	LECTURER I/ARTISTIC DIRECTOR		610200	25,452	
VACANT	LECTURER I/TECHNICAL DIRECTOR		610200	22,836	
					237,082
JOE DULL	ASSOCIATE PROFESSOR		610300	52,804	
KEVIN BROWNE	ASSOCIATE PROFESSOR		610300	54,958	
BRUCE HUTCHINSON	ASSOCIATE PROFESSOR		610300	60,599	
SHAUNA MEADOR	ASSOCIATE PROFESSOR		610300	54,333	
GREGORY BLAKEY	ASSISTANT PROFESSOR		610300	59,138	
PAULETTE WALTER	ASSISTANT PROFESSOR		610300	54,777	
VACANT	ASSISTANT PROFESSOR		610300	53,000	
CHRISTOPHER FRITZGES	ASSISTANT PROFESSOR		610300	50,307	
JERRY OVERTON	ASSISTANT PROFESSOR		610300	50,000	
DONNA STEPHENS	ASSISTANT PROFESSOR		610300	59,865	
CHRIS CHURCHILL	LECTURER I		610300	42,198	
DAVID KEITH	LECTURER I		610300	39,396	
					631,375
DEBBIE HOLLAND	ADMINISTRATIVE SPECIALIST II		630100	23,391	
DEBBIE HOLLAND	CAREER SERVICE		630120	800	
	EMERGENCY HIRE TEACHING		610340	35,700	
	PART-TIME TEACHING		610600	49,400	
	TEACHING OVERLOAD		610700	28,600	
	<b>Total</b>				1,184,704

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<b>MUSIC</b>				
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,998	
	LESLIE ROSE	INTERIM CHAIR/ASSOCIATE PROFESSOR	620100	40,905	
	RICKY BROOKS	PROFESSOR/DIRECTOR- BANDS	620100	81,160	
	JANN BRYANT	INSTRUCTOR/DIRECTOR	620100	27,609	46,014
				<u>197,672</u>	
	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,997	
	LESLIE ROSE	INTERIM CHAIR/ASSOCIATE PROFESSOR	610200	40,905	
	JOHN ERWIN	ASSOCIATE PROFESSOR/DIR-CHORAL	610200	82,889	
				<u>171,791</u>	
	ROBERT HOLDEN	PROFESSOR	610300	61,931	
	LINDA HSU	PROFESSOR	610300	61,512	
	NEIL RUTMAN	PROFESSOR	610300	76,057	
	CAROLYN BROWN	PROFESSOR	610300	63,241	
	CARL ANTHONY	PROFESSOR	610300	74,739	
	JACQUELYN LAMAR	PROFESSOR	610300	68,279	
	KELLY JOHNSON	ASSOCIATE PROFESSOR	610300	54,551	
	BLAKE TYSON	ASSOCIATE PROFESSOR	610300	58,071	
	WOLFGANG OESTE	ASSOCIATE PROFESSOR	610300	61,170	
PAUL DICKINSON	ASSOCIATE PROFESSOR	610300	59,243		
STEPHEN FELDMAN	ASSOCIATE PROFESSOR	610300	54,501		
LORRAINE DUSO	ASSOCIATE PROFESSOR	610300	53,134		
JANE DAHLENBURG	ASSOCIATE PROFESSOR	610300	54,449		
ISRAEL GETZOV	ASSISTANT PROFESSOR	610300	50,298		
LARRY JONES	ASSISTANT PROFESSOR	610300	54,377		
LOUIS YOUNG	ASSISTANT PROFESSOR	610300	51,474		
STEFANIE DICKINSON	ASSISTANT PROFESSOR	610300	46,349		
SHERI COOK-CUNNINGHAM	ASSISTANT PROFESSOR	610300	44,440		
CHRISTINE DONAHUE	ASSISTANT PROFESSOR	610300	47,459		
GILBERT BAKER	ASSISTANT PROFESSOR	610300	51,510		
BRENT SHIRES	ASSISTANT PROFESSOR	610300	46,242		
VACANT	ASSISTANT PROFESSOR	610300	46,647		
BRANTLEY DOUGLAS	ASSISTANT PROFESSOR	610300	58,378		
MARTHA ANTOLIK	SENIOR LECTURER	610300	48,908		
JENNIFER HAWKINSON	ASSISTANT PROFESSOR	610300	47,000		
KAZUO MURAKAMI	LECTURER I	610300	43,766		
CHRISTINE FRANKLIN	LECTURER I	610300	34,411		
TERRIE SHIRES	LECTURER I	610300	34,411		
			<u>1,506,548</u>		
TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	11,813	23,625	
CAROL EBINGER	ADMINISTRATIVE SPECIALIST II	630100	22,045		
STEPHANIE WARREN	FISCAL SUPPORT TECHNICIAN	630100	21,416		
			<u>55,274</u>		
TERESA BUMGARNER	CAREER SERVICE	630120	300	600	
	EMERGENCY HIRE TEACHING	610340	39,780		
	PART-TIME TEACHING	610600	22,103		
		<b>Total</b>	<b>1,993,468</b>		
<b>WRITING</b>					
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,450		

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
EXECUTIVE VP & PROVOST	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,450		
	STEPHANIE VANDERSLICE	PROFESSOR	610300	63,934		
	CAREY SMITHERMAN	ASSOCIATE PROFESSOR	610300	59,482		
	SCOTT PAYNE	ASSOCIATE PROFESSOR	610300	68,765		
	MARK SPITZER	ASSOCIATE PROFESSOR	610300	55,520		
	GARRY POWELL	ASSOCIATE PROFESSOR	610300	54,248		
	JOHN VANDERSLICE	ASSOCIATE PROFESSOR	610300	55,239		
	JENNIFER CASE	ASSISTANT PROFESSOR	610300	53,000		
	JENNIFER TALBOT	ASSISTANT PROFESSOR	610300	50,964		
	KYLE MATTSON	ASSISTANT PROFESSOR	610300	51,490		
	SARAH SWOFFORD	ASSISTANT PROFESSOR	610300	53,000		
	ALLISON HITT	ASSISTANT PROFESSOR	610300	50,000		
	SOPHIE DIX	SENIOR LECTURER	610300	45,377		
	JAMES MAY	LECTURER I	610300	39,808		
	EDWINA SMITH	LECTURER I	610300	35,801		
	LANETTE GRATE	LECTURER II	610300	42,151		
	ELLEN STENGEL	SENIOR LECTURER	610300	46,874		
	JAMES GIFFORD	LECTURER II	610300	42,001		
	LISA MONGNO	SENIOR LECTURER	610300	44,586		
	STEVEN LANCE	LECTURER II	610300	44,515		
	CORAKEITA ALLEN	LECTURER II	610300	41,816		
	LAURA BOWLES	LECTURER I	610300	38,220		
	VACANT	CONTINGENCY RESERVE	610300	53,000		
					1,089,791	
	BRENDA HERRING	ADMINISTRATIVE SPECIALIST II	630100	22,487		
BRENDA HERRING	CAREER SERVICE	630120	900			
	EMERGENCY HIRE TEACHING	610340	120,000			
	PART-TIME TEACHING	610600	5,200			
		<b>Total</b>		1,329,278		
<b><u>DEPARTMENT OF COMMUNICATION</u></b>						
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	39,353			
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	39,353			
AMY HAWKINS	ASSISTANT PROFESSOR/DIRECTOR OF IDC	610200	35,855		71,710	
				75,208		
NELLE BEDNER	ASSOCIATE PROFESSOR	610300	57,402			
JEREMY MCINTYRE	ASSOCIATE PROFESSOR	610300	54,986			
JEFFREY PEAGUIRRE	ASSISTANT PROFESSOR	610300	50,943			
MONIKA ALSTON-MILLER	ASSISTANT PROFESSOR	610300	49,361			
RIVA BROWN	ASSISTANT PROFESSOR	610300	53,055			
TERI COLAIANNI	LECTURER II	610300	42,651			
TAMI PHILLIPS	LECTURER I	610300	34,489			
STACI FRITZGES	LECTURER I	610300	34,049			
LAURENCE DILDAY	LECTURER I	610300	37,243			
KATHERINE BRAY	LECTURER I	610300	34,286			
				448,465		
KATHY FELKINS	ADMINISTRATIVE SPECIALIST II	630100	26,866			

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	KATHY FELKINS	CAREER SERVICE	630120	900	
		EMERGENCY HIRE TEACHING	610340	60,000	
		PART-TIME TEACHING	610600	5,200	
		TEACHING OVERLOAD	610700	5,200	
		<b>Total</b>		661,192	
<b><u>COMMUNITY SCHOOL OF MUSIC</u></b>					
	JANN BRYANT	DIRECTOR/INSTRUCTOR	610200	18,405	46,014
	TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	11,812	23,625
	TERESA BUMGARNER	CAREER SERVICE	630120	300	600
		CONTINGENCY RESERVE	620115	36,500	
		<b>Total</b>		67,017	
<b><u>REYNOLDS PERFORMANCE HALL</u></b>					
	AMANDA HORTON	DIRECTOR OF APPEARANCES	620100	74,174	
	ASHLEY LOVE	DIRECTOR OF FINANCE & PATRON SERVICES	620100	42,444	
	FRANCIS ROGERS, JR	TECHNICAL DIRECTOR	620100	37,149	
				153,767	
	FRANCIS ROGERS, JR	CAREER SERVICE	620120	600	
	RYAN WARREN	BOX OFFICE MANAGER	630100	31,039	
	ELIZABETH VERNON	PUBLIC INFORMATION SPECIALIST	630100	36,931	
	SAMUEL ARNIM	SPECIAL EVENTS COORDINATOR	630100	25,521	
				93,491	
	ELIZABETH VERNON	CAREER SERVICE	630120	900	
		<b>Total</b>		248,758	
<b><u>DEAN/HEALTH &amp; BEHAVIORAL SCIENCES</u></b>					
	JIMMY ISHEE	ACADEMIC DEAN/PROFESSOR	620100	157,560	
	JACQUELINE RAINEY	ASSOCIATE DEAN/ PROFESSOR	620100	51,203	102,406
				208,763	
	PAT POINDEXTER	ADMINISTRATIVE SPECIALIST III	630100	31,083	
	COURTNEY HATFIELD	ADMINISTRATIVE SPECIALIST III	630100	10,725	26,812
				41,808	
	PAT POINDEXTER	CAREER SERVICE	630120	900	
		<b>Total</b>		251,471	
<b><u>DEAN/HEALTH &amp; BEHAVIORAL SCIENCES -PART TIME TEACHING</u></b>					
		PART-TIME TEACHING	610600	792,980	
		<b>Total</b>		792,980	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	<b><u>FAMILY &amp; CONSUMER SCIENCE</u></b>					
	MARY HARLAN	DEPARTMENT CHAIR/PROFESSOR	620100	49,902		
	MARY HARLAN	DEPARTMENT CHAIR/PROFESSOR	610200	49,902		
	VACANT	ASSOCIATE PROFESSOR	610300	61,299		
	NINA ROOFE	ASSISTANT PROFESSOR	610300	59,449		
	RENEE RYBURN	ASSISTANT PROFESSOR	610300	62,520		
	VACANT	ASSISTANT PROFESSOR	610300	55,833		
	VACANT	ASSISTANT PROFESSOR	610300	60,000		
	JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	53,219		
	RACHEL SCHICHTL	CLINICAL INSTRUCTOR I	610300	45,450		
	KATHIE POOLE	CLINICAL INSTRUCTOR I	610300	51,740		
	ANN BRYAN	CLINICAL INSTRUCTOR I	610300	53,222		
	VACANT	VISITING LECTURER	610300	42,000		
				<u>544,732</u>		
	ELIZABETH SKINNER	ADMINISTRATIVE SPECIALIST II	630100	26,353		
		<b>Total</b>			670,889	
	<b><u>HEALTH SCIENCES</u></b>					
	EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	620100	49,209		
	EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	610200	49,208		
	JACQUELINE RAINEY	PROFESSOR/ASSOCIATE DEAN	610200	51,203	102,406	
			<u>100,411</u>			
BETTY HUBBARD	PROFESSOR	610300	74,067			
DENISE DEMERS	ASSISTANT PROFESSOR	610300	51,510			
HEATHER HUDSON	ASSISTANT PROFESSOR	610300	53,550			
DUSTON MORRIS	ASSISTANT PROFESSOR	610300	54,117			
DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	44,795			
LISA RAY	CLINICAL INSTRUCTOR II	610300	46,000			
CARLA GILBREATH	CLINICAL INSTRUCTOR II	610300	47,867			
KATHY FRENCH	CLINICAL INSTRUCTOR II	610300	45,772			
CINDY SHELTON	CLINICAL INSTRUCTOR I	610300	45,358			
KRISTY JAMERSON	CLINICAL INSTRUCTOR I	610300	43,070			
VACANT	LECTURER	610300	29,355			
			<u>535,461</u>			
COURTNEY HATFIELD	ADMINISTRATIVE SPECIALIST III	630100	16,087	26,812		
SYLVIA WEST	ADMINISTRATIVE SPECIALIST II	630100	25,078			
CAITLIN PIERCE	ADMINISTRATIVE SPECIALIST II	630100	21,827			
			<u>62,992</u>			
SYLVIA WEST	CAREER SERVICE	630120	900			
	<b>Total</b>			748,973		
<b><u>KINESIOLOGY &amp; PHYSICAL EDUCATION</u></b>						
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,000			
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,000			
DEREK NICHOLS	ASSISTANT COACH W SOCCER/INSTRUCTOR	610200	15,916	41,383		
CHARLES HERVEY	CLINICAL INSTRUCTOR I	610200	67,034			
DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	58,858			



			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	STEVE HORNOR	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	53,223	
	VACANT	ASSISTANT COACH W VOLLEYBALL/INSTRUCTOR	610200	15,052	
	VACANT	ASSISTANT COACH/INSTRUCTOR	610200	<u>17,250</u>	
					273,333
	WILLIAM TUCKER	ASSOCIATE PROFESSOR	610300	61,964	
	ADAM BRUENGER	ASSISTANT PROFESSOR	610300	59,095	
	MICHAEL GALLAGHER	ASSISTANT PROFESSOR	610300	57,187	
	MITCHUM PARKER	ASSISTANT PROFESSOR	610300	56,922	
	ELIZABETH SESSUM	CLINICAL INSTRUCTOR I	610300	48,351	
	ELLEN EPPING	CLINICAL INSTRUCTOR II	610300	67,625	
	VACANT	CLINICAL INSTRUCTOR I	610300	38,866	
	VACANT	CLINICAL INSTRUCTOR I	610300	45,000	
	SUSAN WILCOX	CLINICAL INSTRUCTOR I	610300	43,604	
	VACANT	CLINICAL INSTRUCTOR I	610300	45,000	
	ALLEN CRAWFORD	CLINICAL INSTRUCTOR I	610300	42,841	
	KIMBERLY ESKOLA	CLINICAL INSTRUCTOR II	610300	46,707	
	VACANT	CLINICAL INSTRUCTOR I	610300	41,287	
	LAUREN ERICKSON	CLINICAL INSTRUCTOR I	610300	39,216	
		CONTINGENCY RESERVE	610300	<u>12,236</u>	
					705,901
	SUSAN PETERSON	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	BRIDGET LINKER	ADMINISTRATIVE SPECIALIST I	630100	<u>19,424</u>	
					43,049
			<b>Total</b>		1,068,283
	<b><u>NURSING</u></b>				
	BARBARA WILLIAMS	DEPARTMENT CHAIR/PROFESSOR	620100	56,094	
	BARBARA WILLIAMS	DEPARTMENT CHAIR/PROFESSOR	610200	56,094	
	JULIE MEAUX	PROFESSOR	610300	75,330	
	VACANT	CLINICAL INSTRUCTOR	610300	60,000	
	PAMELA ASHCRAFT	ASSOCIATE PROFESSOR	610300	64,246	
	SUSAN GATTO	ASSOCIATE PROFESSOR	610300	68,520	
	VALERIA HART	ASSISTANT PROFESSOR	610300	70,054	
	SHEILA STROMAN	ASSISTANT PROFESSOR	610300	69,912	
	MARY GARNICA	ASSISTANT PROFESSOR	610300	66,616	
	NELDA NEW	ASSISTANT PROFESSOR	610300	75,641	
	VACANT	ASSISTANT PROFESSOR (DNP)	610300	68,000	
	BEATRICE DIEHL	CLINICAL INSTRUCTOR I	610300	57,062	
	VACANT	CLINICAL INSTRUCTOR I	610300	59,107	
	CLINTA REED	CLINICAL INSTRUCTOR I	610300	55,337	
	KELLY QUINN	CLINICAL INSTRUCTOR I	610300	54,580	
	STACY HARRIS	CLINICAL INSTRUCTOR I	610300	58,019	
	TRACI ELLIFF	CLINICAL INSTRUCTOR I	610300	57,691	
	LAURA HALL	CLINICAL INSTRUCTOR I	610300	55,021	
	ANGIE CHEVES	CLINICAL INSTRUCTOR I	610300	55,550	
	KERRY JORDAN	CLINICAL INSTRUCTOR I	610300	55,944	
	SHARON STONE	SENIOR CLINICAL INSTRUCTOR	610300	59,590	
	LAURA GILLIS	CLINICAL INSTRUCTOR I	610300	55,550	
	SARAH THORNTON	CLINICAL INSTRUCTOR I	610300	56,350	
	MYRA GRANTHAM	CLINICAL INSTRUCTOR I	610300	<u>55,947</u>	
					1,354,067

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	VACANT	DNP EDUCATION COUNSELOR	630100	35,554	
	SUSAN WOOD	EDUCATION COUNSELOR	630100	36,628	
	ROSE SCHLOSSER	EDUCATION COUNSELOR	630100	38,481	
	MARISA MIZE	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	DEBRA MILLER	ADMINISTRATIVE SPECIALIST II	630100	27,999	
	DEBRA RENSEL	ADMINISTRATIVE SPECIALIST II	630100	23,625	
					185,912
	DEBRA MILLER	CAREER SERVICE	630120	900	
	DEBRA RENSEL	CAREER SERVICE	630120	700	
					1,600
		<b>Total</b>			1,653,767
<b><u>OCCUPATIONAL THERAPY</u></b>					
VACANT	DEPARTMENT CHAIR/ PROFESSOR		620100	54,000	
VACANT	DEPARTMENT CHAIR/ PROFESSOR		610200	54,000	
CATHERINE ACRE	ASSISTANT PROFESSOR		610200	87,809	
					141,809
LORRIE GEORGE -PASCHAL	ASSOCIATE PROFESSOR		610300	69,197	
MARC WILLEY	ASSOCIATE PROFESSOR		610300	68,253	
JENNIFER MOORE	ASSOCIATE PROFESSOR		610300	71,507	
TINA MANKEY	ASSOCIATE PROFESSOR		610300	67,849	
LETHA MOSLEY	ASSISTANT PROFESSOR		610300	66,823	
DAVID STEARNS	ASSISTANT PROFESSOR		610300	62,318	
ELIZABETH LEQUIEU	CLINICAL INSTRUCTOR II		610300	61,895	
VERONICA ROWE	CLINICAL INSTRUCTOR		610300	61,817	
					529,659
LYNN BAKER	ADMINISTRATIVE SPECIALIST III		630100	25,773	
DONNA RUTH	ADMINISTRATIVE SPECIALIST II		630100	23,161	
DONITA HURLEY	ADMINISTRATIVE SPECIALIST II		630100	22,045	
					70,979
DONITA HURLEY	CAREER SERVICE		630120	600	
	PART-TIME TEACHING		610600	19,991	
		<b>Total</b>			817,038
<b><u>PHYSICAL THERAPY</u></b>					
NANCY REESE	DEPARTMENT CHAIR/PROFESSOR		620100	60,700	
NANCY REESE	DEPARTMENT CHAIR/PROFESSOR		610200	60,699	
STACEY STEPHENS	CLINICAL INSTRUCTOR II		610200	54,817	
MELISSA BOOTH	CLINICAL INSTRUCTOR II/DIRECTOR CLINICAL EDUCATION		610200	74,577	
					190,093
WILLIAM BANDY	PROFESSOR		610300	95,945	
MARGARET MCGEE	ASSOCIATE PROFESSOR		610300	78,081	
KEVIN GARRISON	ASSOCIATE PROFESSOR		610300	79,289	
VACANT	ASSOCIATE PROFESSOR		610300	77,669	
JAMES FLETCHER	ASSOCIATE PROFESSOR		610300	81,733	
CHARLOTTE YATES	ASSOCIATE PROFESSOR		610300	79,051	
VACANT	ASSISTANT PROFESSOR		610300	71,893	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	CHAD LARIMORE	ASSISTANT PROFESSOR	610300	73,797	
	STEVEN FORBUSH	ASSISTANT PROFESSOR	610300	74,965	
	VACANT	ASSISTANT PROFESSOR	610300	76,500	
	TWALA MARESH	SENIOR CLINICAL INSTRUCTOR	610300	71,777	
	DARLA CATHCART	CLINICAL INSTRUCTOR I	610300	69,539	
				<u>930,239</u>	
	CHARLOTTE FANT	EDUCATION COUNSELOR	630100	38,481	
	PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	630100	29,436	
	NANCY BOND	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST I	630100	20,407	
				<u>111,949</u>	
	CHARLOTTE FANT	CAREER SERVICE	630120	600	
	PAMELA SALKELD	CAREER SERVICE	630120	900	
				<u>1,500</u>	
			<b>Total</b>		<b>1,294,481</b>
<b><u>PSYCHOLOGY/COUNSELING</u></b>					
ART GILLASPY	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	52,015	
ART GILLASPY	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		610200	52,015	
JOHN MURPHY	PROFESSOR		610300	82,499	
WILLIAM LAMMERS	PROFESSOR		610300	70,361	
BILLY SMITH- PHASED RETIREMENT	PROFESSOR		610300	23,216	
RONALD BRAMLETT	PROFESSOR		610300	71,496	
PAUL NAIL	PROFESSOR		610300	67,640	
ELSON BIHM	PROFESSOR		610300	69,952	
ROBERT ROWELL	ASSOCIATE PROFESSOR		610300	64,006	
JENNIFER BRINEGAR	ASSOCIATE PROFESSOR		610300	58,337	
BRIAN BOLTER	ASSOCIATE PROFESSOR		610300	86,712	
JOAN SIMON	ASSOCIATE PROFESSOR		610300	61,170	
MICHAEL SCOLES	ASSOCIATE PROFESSOR		610300	64,550	
SHAWN CHARLTON	ASSOCIATE PROFESSOR		610300	57,905	
DONG XIE	ASSOCIATE PROFESSOR		610300	58,675	
KENITH SOBEL	ASSOCIATE PROFESSOR		610300	58,616	
FEMINA VARGHESE	ASSOCIATE PROFESSOR		610300	59,056	
HEATHER MARTENS	ASSISTANT PROFESSOR		610300	55,692	
DARSHON ANDERSON	ASSISTANT PROFESSOR		610300	54,601	
MARC SESTIR	ASSISTANT PROFESSOR		610300	53,530	
VACANT	ASSISTANT PROFESSOR		610300	55,000	
VEDA CHARLTON	CLINICAL INSTRUCTOR I		610300	40,693	
VACANT	CLINICAL INSTRUCTOR I		610300	45,000	
				<u>1,258,707</u>	
PATRICIA WILSON	ADMINISTRATIVE SPECIALIST III		630100	29,032	
ANNETTE HARRIS	ADMINISTRATIVE SPECIALIST II		630100	23,161	
				<u>52,193</u>	
PATRICIA WILSON	CAREER SERVICE		630120	800	
		<b>Total</b>		<b>1,415,730</b>	
<b><u>DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS</u></b>					
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR		620100	52,500	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	52,500	
	KATHY MCDANIEL	CLINICAL INSTRUCTOR II	610200	67,866	
				<u>120,366</u>	
	KATHRYN BAYLES	PROFESSOR	610300	87,567	
	JAMES THURMAN	ASSOCIATE PROFESSOR	610300	66,338	
	DEE LANCE	ASSOCIATE PROFESSOR	610300	64,922	
	VACANT	ASSOCIATE PROFESSOR	610300	62,665	
	BEULA MAGIMAIRAJ	ASSISTANT PROFESSOR	610300	61,610	
	SUNJUNG KIM	ASSISTANT PROFESSOR	610300	60,946	
	TOWINO PARAMBY	ASSISTANT PROFESSOR	610300	59,590	
	JING YANG	ASSISTANT PROFESSOR	610300	60,600	
	BRENT GREGG	ASSISTANT PROFESSOR	610300	62,935	
	NATALIE BENAFIELD	CLINICAL INSTRUCTOR I	610300	66,963	
	CANDICE ROBINSON	CLINICAL INSTRUCTOR I	610300	61,812	
	BARBARA JONES	CLINICAL INSTRUCTOR I	610300	63,048	
SHARON ROSS	CLINICAL INSTRUCTOR II	610300	59,721		
			<u>838,717</u>		
LESLIE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	26,812		
LEAH HAMM	ADMINISTRATIVE SPECIALIST II	630100	23,161		
			<u>49,973</u>		
LESLIE GEORGE	CAREER SERVICE	630120	600		
		<b>Total</b>		1,062,156	
<b><u>MILITARY SCIENCE</u></b>					
JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST II	630100	22,487		
		<b>Total</b>		22,487	
<b><u>DEAN/LIBERAL ARTS</u></b>					
MAURICE LEE	ACADEMIC DEAN/PROFESSOR	620100	139,534		
PETER MEHL	ASSOCIATE DEAN/PROFESSOR	620100	49,885	99,771	
			<u>189,419</u>		
KERRY NICHOLS	ADMINISTRATIVE SPECIALIST III	630100	41,036		
VICKI RAWLS	ADMINISTRATIVE SPECIALIST II	630100	23,625		
			<u>64,661</u>		
KERRY NICHOLS	CAREER SERVICE	630120	900		
		<b>Total</b>		254,980	
<b><u>DEAN/LIBERAL ARTS-PART TIME TEACHING</u></b>					
	PART-TIME TEACHING	610600	162,800		
		<b>Total</b>		162,800	
<b><u>ENGLISH</u></b>					
JAY RUUD	DEPARTMENT CHAIR/PROFESSOR	620100	47,794		
JAY RUUD	DEPARTMENT CHAIR/PROFESSOR	610200	47,793		
HENRY ROGERS III	PROFESSOR	610300	82,220		
WAYNE STENGEL	PROFESSOR	610300	73,422		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	RAYMOND JEAN FRONTAIN	PROFESSOR	610300	71,912	
	MICHAEL SCHAEFER	PROFESSOR	610300	70,020	
	PHILLIP ANDERSON	PROFESSOR	610300	83,069	
	CONRAD SHUMAKER	PROFESSOR	610300	77,884	
	JAMES FOWLER	PROFESSOR	610300	67,036	
	BI-LING CHEN	ASSOCIATE PROFESSOR	610300	57,295	
	MARY MAROTTE	ASSOCIATE PROFESSOR	610300	57,165	
	RICHARD GAUGHAN	ASSOCIATE PROFESSOR	610300	58,039	
	DEWAYNE COLEMAN	ASSOCIATE PROFESSOR	610300	58,543	
	PAIGE REYNOLDS	ASSOCIATE PROFESSOR	610300	58,544	
	SONYA FRITZ	ASSISTANT PROFESSOR	610300	54,704	
	MELISSA SMITH	ASSISTANT PROFESSOR	610300	54,636	
	LORI LEAVELL	ASSISTANT PROFESSOR	610300	52,791	
	KATHERINE WILLIS	INSTRUCTOR	610300	52,000	
	STACY LETTMAN	ASSISTANT PROFESSOR	610300	53,000	
	GLENN JELLENIK	LECTURER I	610300	40,400	
				<u>1,122,680</u>	
MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II		630100	22,487	
	EMERGENCY HIRE TEACHING		610340	26,993	
		<b>Total</b>		<b>1,267,747</b>	
<b>HISTORY</b>					
WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR		620100	45,450	
WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR		610200	45,450	
CHRIS CRAUN	ASSISTANT PROFESSOR/MINTON COMMUTER MASTER		610200	33,522	67,043
				<u>78,972</u>	
KENNETH BARNES	PROFESSOR		610300	82,648	
VACANT	PROFESSOR		610300	53,000	
DAVID WELKY	PROFESSOR		610300	66,505	
DON JONES	ASSOCIATE PROFESSOR		610300	69,973	
DAVID O'HARA	ASSOCIATE PROFESSOR		610300	57,776	
ROGER PAULY	ASSOCIATE PROFESSOR		610300	58,049	
SONIA TOUDJI	ASSISTANT PROFESSOR		610300	53,591	
ZACHARY SMITH	ASSISTANT PROFESSOR		610300	53,000	
MICHAEL ROSENOW	ASSISTANT PROFESSOR		610300	54,497	
VACANT	ASSISTANT PROFESSOR		610300	50,062	
STORY MATKIN-RAWN	ASSISTANT PROFESSOR		610300	53,634	
KRISTEN EPPS	ASSISTANT PROFESSOR		610300	52,520	
VACANT	ASSISTANT PROFESSOR		610300	53,000	
MICHAEL KITHINJI	ASSISTANT PROFESSOR		610300	54,601	
PATSY RAMSEY	SENIOR LECTURER		610300	56,029	
KIMBERLY LITTLE	LECTURER I		610300	49,886	
TRACIE RUSHING	LECTURER I		610300	41,208	
BUCKLEY FOSTER	LECTURER I		610300	46,359	
				<u>1,006,338</u>	
JUDY HUFF	ADMINISTRATIVE SPECIALIST III		630100	27,348	
SAMUEL VANHOUTEN	ADMINISTRATIVE SPECIALIST II		630100	22,045	
				<u>49,393</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	JUDY HUFF	CAREER SERVICE	630120	800	
			<b>Total</b>		1,180,953
	<b><u>PHILOSOPHY &amp; RELIGION</u></b>				
	CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	620100	51,610	
	CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	610200	51,609	
	PETER MEHL	PROFESSOR/ASSOCIATE DEAN	610200	49,886	99,771
	JACOB HELD	ASSOCIATE PROFESSOR/DIRECTOR OF UCA CORE	610200	38,550	77,099
				<u>140,045</u>	
	VACANT	PROFESSOR	610300	53,000	
	CLAYTON CROCKETT	PROFESSOR	610300	64,891	
	JAMES DEITRICK	ASSOCIATE PROFESSOR	610300	61,872	
	JESSE BUTLER	ASSOCIATE PROFESSOR	610300	57,745	
	BENJAMIN RIDER	ASSOCIATE PROFESSOR	610300	58,607	
	NICHOLAS BRASOVAN	ASSISTANT PROFESSOR	610300	52,849	
	TAINÉ DUNCAN	ASSISTANT PROFESSOR	610300	53,570	
	GARY THIER	LECTURER I	610300	46,846	
	PHILLIP SPIVEY	LECTURER II	610300	46,798	
				<u>496,178</u>	
	KIMBERLY NEWMAN	ADMINISTRATIVE SPECIALIST II	630100	23,625	
			<b>Total</b>		711,458
	<b><u>POLITICAL SCIENCE</u></b>				
	CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	620100	47,712	
	CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	610200	47,712	
	GARY WEKKIN- PHASED RETIREMENT	PROFESSOR	610300	19,462	
	JOHN PASSE SMITH	PROFESSOR	610300	67,687	
	TOM MCINNIS	PROFESSOR	610300	66,829	
	MARK MULLENBACH	ASSOCIATE PROFESSOR	610300	60,472	
	KIM HOFFMAN	ASSOCIATE PROFESSOR	610300	61,203	
	JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	56,949	
	GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	57,643	
	TUCKER STALEY	ASSISTANT PROFESSOR	610300	52,520	
	MARY SULLIVAN	ASSISTANT PROFESSOR	610300	53,776	
		CONTINGENCY RESERVE	610300	45,000	
				<u>541,541</u>	
	LINDA TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	23,161	
		EMERGENCY HIRE TEACHING	610340	45,000	
			<b>Total</b>		705,126
	<b><u>SOCIOLOGY</u></b>				
	JOHN TOTH	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,918	
	JOHN TOTH	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,917	
	R GORDON SHEPHERD	PROFESSOR	610300	82,200	
	EDWARD POWERS	ASSOCIATE PROFESSOR	610300	61,832	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	JANET WILSON	ASSOCIATE PROFESSOR	610300	73,569	
	RIFAT AKHTER	ASSOCIATE PROFESSOR	610300	56,859	
	DOUGLAS GEORGE	ASSOCIATE PROFESSOR	610300	57,212	
	SHERRY SKAGGS	ASSISTANT PROFESSOR	610300	52,520	
	SUSAN RICH	ASSISTANT PROFESSOR	610300	53,634	
	STACY LOM	ASSISTANT PROFESSOR	610300	52,520	
	DUNCAN MCKINNON	LECTURER I	610300	44,299	
	VACANT	LECTURER I	610300	48,316	
				<u>582,961</u>	
	MARY CRAWFORD	ADMINISTRATIVE SPECIALIST II	630100	23,625	
		<b>Total</b>		698,421	
<b><u>WORLD LANGUAGE, LITERATURES &amp; CULTURES</u></b>					
PHILLIP BAILEY	DEPARTMENT CHAIR/ PROFESSOR	620100	49,522		
GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	620100	39,035		
			<u>88,557</u>		
PHILLIP BAILEY	DEPARTMENT CHAIR/ PROFESSOR	610200	49,521		
GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR	610200	39,035		
SHARON WILKES	SENIOR LAB INSTRUCTOR	610200	51,816		
			<u>140,372</u>		
JOHN PARRACK	ASSOCIATE PROFESSOR	610300	60,941		
JAIMÉ ZAMBRANO	ASSOCIATE PROFESSOR	610300	62,874		
HORST LANGE	ASSOCIATE PROFESSOR	610300	60,946		
LYNN BURLEY	ASSOCIATE PROFESSOR	610300	59,578		
JENNIFER PARRACK	ASSISTANT PROFESSOR	610300	56,752		
KATELYN KNOX	ASSISTANT PROFESSOR	610300	53,570		
JIA ZHU	ASSISTANT PROFESSOR	610300	52,666		
TRAVIS SORENSON	ASSISTANT PROFESSOR	610300	54,693		
ALANA REID	ASSISTANT PROFESSOR	610300	54,441		
MARK KNEPP	ASSISTANT PROFESSOR	610300	52,666		
RAMON ESCAMILLA	ASSISTANT PROFESSOR	610300	50,985		
VACANT	LECTURER II	610300	46,359		
VACANT	LECTURER I	610300	46,818		
COURTNEY BARR	LECTURER I	610300	43,430		
			<u>756,719</u>		
RUTH CLAYTON	ADMINISTRATIVE SPECIALIST III	630100	27,348		
RUTH CLAYTON	CAREER SERVICE	630120	600		
		<b>Total</b>		1,013,596	
<b><u>INTENSIVE ENGLISH</u></b>					
MAYRA FLOWERS	DIRECTOR/LECTURER I	620100	28,890		
LISA SHOEMAKE	PROJECT MANAGER	620100	42,444		
			<u>71,334</u>		
LISA SHOEMAKE	CAREER SERVICE	620120	900		
MAYRA FLOWERS	DIRECTOR/LECTURER I	610200	28,891		
CHERYL STREIFF-VENA	SENIOR LECTURER	610300	48,255		
MEREDITH KEMPER	LECTURER II	610300	43,073		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	LISA MOMMSEN	LECTURER I	610300	41,061	
	AMANDA BRUCE	LECTURER I	610300	40,000	
	LISA CARMACK	LECTURER I	610300	40,030	
	LYNN SCHAEFER	SENIOR LECTURER	610300	51,218	
				<u>263,637</u>	
	LIAN TAYLOR	ADMINISTRATIVE ASSISTANT II	630100	22,487	
		EMERGENCY HIRE TEACHING	610340	34,680	
		PART-TIME TEACHING	610600	52,000	
		TEACHING OVERLOAD	610700	7,800	
		<b>Total</b>		<b>481,729</b>	
<b><u>DEAN/NATURAL SCIENCE/MATH</u></b>					
STEPHEN ADDISON	ACADEMIC DEAN/PROFESSOR	620100	146,450		
GIANETTA ADAMS	INTERIM ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	45,422		90,844
			<u>191,872</u>		
JOHN BLACK	INFORMATION SYSTEMS ANALYST	630100	39,186		
ROBERTA EUBANK	INFORMATION SYSTEMS ANALYST	630100	39,148		
DAYNA BILDERBACK	ADMINISTRATIVE SPECIALIST III	630100	27,775		
TRACY MCGARRITY	ADMINISTRATIVE SPECIALIST II	630100	22,045		
			<u>128,154</u>		
ROBERTA EUBANK	CAREER SERVICE	630120	600		
	MATH & SCIENCE EDUCATION STIPEND	620115	12,500		
	<b>Total</b>		<b>333,126</b>		
<b><u>BIOLOGY</u></b>					
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	45,000		
GIANETTA ADAMS	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN	610200	45,422		90,844
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	45,000		
			<u>90,422</u>		
WILLIAM CASH	PROFESSOR	610300	80,912		
DAVID DUSSOURD	PROFESSOR	610300	77,778		
BARBARA CLANCY	PROFESSOR	610300	67,977		
JOHN CHOINSKI JR	PROFESSOR	610300	79,528		
SALLY ENTREKIN	ASSOCIATE PROFESSOR	610300	57,606		
MARY MCDONALD	ASSOCIATE PROFESSOR	610300	64,281		
BRENT HILL	ASSOCIATE PROFESSOR	610300	60,547		
STEVEN ADAMS	ASSOCIATE PROFESSOR	610300	59,385		
KATHERINE LARSON	ASSOCIATE PROFESSOR	610300	65,891		
RICHARD NOYES	ASSOCIATE PROFESSOR	610300	57,211		
BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	57,060		
JEFFERY PADBERG	ASSOCIATE PROFESSOR	610300	57,091		
KARI NAYLOR	ASSISTANT PROFESSOR	610300	54,004		
CALIN MARIAN	ASSISTANT PROFESSOR	610300	56,146		
BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	55,447		
DONALD SHEPARD	ASSISTANT PROFESSOR	610300	56,146		
MATTHEW GIFFORD	ASSISTANT PROFESSOR	610300	55,550		



			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	MELINDA FARRIS	ASSISTANT PROFESSOR	610300	54,540	
	MARK BLAND	ASSISTANT PROFESSOR	610300	57,361	
	ARIJIT MUKHERJEE	ASSISTANT PROFESSOR	610300	56,743	
	JERRY MIMMS	SENIOR LECTURER	610300	68,732	
	MICHAEL MARTIN	SENIOR LECTURER	610300	57,040	
	ROGER WAINWRIGHT	LECTURER II	610300	48,061	
	KRISTINE HICKS	LECTURER I	610300	45,658	
	STEVEN KARAFIT	LECTURER I	610300	46,746	
	ZAIDA GOMEZ-KRAMER	LECTURER II	610300	52,484	
	LAURIE WARREN	LECTURER II	610300	46,958	
	KRISTA PEPPERS	LECTURER I	610300	50,432	
	LEAH HORTON	LECTURER I	610300	43,946	
		CONTINGENCY RESERVE	610300	<u>17,126</u>	
					<u>1,708,387</u>
	KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	630100	29,230	
	JABIN MILLER	LABORATORY COORDINATOR	630100	24,791	
	JENNIFER HARPER	LABORATORY COORDINATOR	630100	24,065	
KATHRYN SAUNDERS	ADMINISTRATIVE SPECIALIST II	630100	23,161		
VACANT	ADMINISTRATIVE SPECIALIST II	630100	<u>21,827</u>		
				<u>123,074</u>	
	PART-TIME TEACHING	610600	32,200		
	TEACHING OVERLOAD	610700	10,400		
	<b>Total</b>			<b>2,009,483</b>	
<b><u>CHEMISTRY</u></b>					
PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	620100	50,015		
PATRICK DESROCHERS	DEPARTMENT CHAIR/PROFESSOR	610200	50,015		
FAITH YARBERRY	LECTURER I/RESIDENT MASTER	610200	<u>29,679</u>	59,358	
				<u>79,694</u>	
GREGORY NAUMIEC	ASSISTANT PROFESSOR	610300	53,000		
WILLIAM TAYLOR	PROFESSOR	610300	75,641		
RICHARD TARKKA	PROFESSOR	610300	67,642		
ROBERT MAULDIN	PROFESSOR	610300	78,435		
LORI ISOM	PROFESSOR	610300	68,034		
DONALD PERRY	PROFESSOR	610300	66,330		
KENNETH CARTER	ASSOCIATE PROFESSOR	610300	59,009		
MELISSA KELLEY	ASSOCIATE PROFESSOR	610300	59,645		
KAREN STEELMAN	ASSOCIATE PROFESSOR	610300	59,189		
KAREN WEAVER	ASSISTANT PROFESSOR	610300	54,241		
KRISTEN DOOLEY	ASSISTANT PROFESSOR	610300	54,641		
VACANT	ASSISTANT PROFESSOR	610300	54,101		
LEI YANG	ASSISTANT PROFESSOR	610300	53,591		
VICTORIA DUNLAP	ASSISTANT PROFESSOR	610300	<u>52,540</u>		
				<u>856,039</u>	
CHRISTY PEEL	ADMINISTRATIVE SPECIALIST III	630100	27,225		
VACANT	LABORATORY COORDINATOR	630100	<u>25,282</u>		
				<u>52,507</u>	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	PART-TIME TEACHING	610600	19,184	
				<b>Total</b>
			1,057,439	
<b><u>COMPUTER SCIENCE</u></b>				
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	52,265	
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	52,265	
CHENYI HU	PROFESSOR	610300	113,713	
YU SUN	ASSOCIATE PROFESSOR	610300	85,668	
BERNARD CHEN	ASSOCIATE PROFESSOR	610300	79,470	
VAMSI PARUCHURI	ASSOCIATE PROFESSOR	610300	79,129	
SINAN KOCKARA	ASSOCIATE PROFESSOR	610300	79,470	
SHENGLI SHENG	ASSISTANT PROFESSOR	610300	75,784	
PAUL YOUNG	ASSISTANT PROFESSOR	610300	83,807	
TANSEL HALIC	ASSISTANT PROFESSOR	610300	75,658	
MARK SMITH	LECTURER II	610300	54,561	
KAREN THESSING	LECTURER II	610300	56,459	
			<u>783,719</u>	
JACOB CORKRAN	COMPUTER SYSTEMS ADMINISTRATOR	630100	40,905	
DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	630100	27,348	
			<u>68,253</u>	
DIANA WATKINS	CAREER SERVICE	630120	900	
	PART-TIME TEACHING	610600	10,400	
	TEACHING OVERLOAD	610700	5,200	
				<b>Total</b>
			973,002	
<b><u>MATHEMATICS</u></b>				
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	620100	54,504	
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	610200	54,503	
LINDA GRIFFITH	PROFESSOR	610300	77,426	
DANIEL ARRIGO	PROFESSOR	610300	76,711	
CAROLYN PINCHBACK	PROFESSOR	610300	70,280	
CLARENCE BURG	ASSOCIATE PROFESSOR	610300	59,982	
GEORGE BRATTON	ASSOCIATE PROFESSOR	610300	66,682	
VACANT	ASSOCIATE PROFESSOR	610300	55,000	
JEAN MCGEHEE	ASSOCIATE PROFESSOR	610300	59,328	
LONG LE	ASSOCIATE PROFESSOR	610300	57,161	
FRED HICKLING	ASSOCIATE PROFESSOR	610300	62,633	
CHARLES WATSON	ASSOCIATE PROFESSOR	610300	63,564	
WEIJIU LIU	ASSOCIATE PROFESSOR	610300	59,418	
PATRICK CARMACK	ASSOCIATE PROFESSOR	610300	63,643	
JAMES FETTERLY	ASSISTANT PROFESSOR	610300	57,000	
JEFFREY BEYERL	ASSISTANT PROFESSOR	610300	55,631	
JASON MARTIN	ASSISTANT PROFESSOR	610300	62,943	
NESRIN SAHIN	ASSISTANT PROFESSOR	610300	54,000	
R.B. LENIN	ASSISTANT PROFESSOR	610300	56,922	
LOI BOOHER	LECTURER I	610300	39,659	
			<u>1,097,983</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	BRENDA GRAHAM	ADMINISTRATIVE SPECIALIST II	630100	26,867	
	KATHY LOVELACE	ADMINISTRATIVE SPECIALIST I	630100	22,045	
				<u>48,912</u>	
	BRENDA GRAHAM	CAREER SERVICE	630120	900	
		PART-TIME TEACHING	610600	16,000	
		<b>Total</b>			1,272,802
<b><u>UCA STEM INSTITUTE</u></b>					
	UMADEVI GARIMELLA	DIRECTOR	620100	72,545	
	ANITA LUYET	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	ANITA LUYET	CAREER SERVICE	630120	600	
		<b>Total</b>			96,770
<b><u>PHYSICS &amp; ASTRONOMY</u></b>					
	CARL FREDERICKSON	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,863	
	CARL FREDERICKSON	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,863	
	VACANT	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	43,457	
				<u>92,320</u>	
	RAHUL MEHTA	PROFESSOR	610300	71,561	
	SCOTT AUSTIN	ASSOCIATE PROFESSOR	610300	61,423	
	NORMAN GAISER	ASSOCIATE PROFESSOR	610300	61,591	
	WILLIAM SLATON	ASSOCIATE PROFESSOR	610300	63,522	
	DEBRA BURRIS	ASSOCIATE PROFESSOR	610300	59,583	
	AZIDA WALKER	ASSISTANT PROFESSOR	610300	53,843	
	BALRAJ MENON	ASSISTANT PROFESSOR	610300	56,292	
	ANDREW MASON	ASSISTANT PROFESSOR	610300	55,692	
	NANCY AUSTIN	SENIOR LECTURER	610300	54,260	
				<u>537,767</u>	
	ALLAN ROISEN	INSTRUMENTATION TECHNICIAN	630100	31,004	
	NANCY MCDANIEL	ADMINISTRATIVE SPECIALIST II	630100	23,230	
				<u>54,234</u>	
	ALLAN ROISEN	CAREER SERVICE	630120	700	
		<b>Total</b>			733,884
<b><u>RADIATION SAFETY EQUIPMENT</u></b>					
	VACANT	RADIATION SAFETY OFFICER	620115	3,980	
		<b>Total</b>			3,980
<b><u>GEOGRAPHY</u></b>					
	VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	45,000	
	MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	620100	37,862	
				<u>82,862</u>	
	VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	45,000	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	610200	37,861	
				<u>82,861</u>	
	GERALD REYNOLDS	ASSOCIATE PROFESSOR	610300	64,745	
	JEFFREY ALLENDER	ASSISTANT PROFESSOR	610300	52,750	
	STEPHEN O'CONNELL	ASSISTANT PROFESSOR	610300	53,833	
	MATTHEW CONNOLLY	ASSISTANT PROFESSOR	610300	55,550	
	BROOKS PEARSON	ASSISTANT PROFESSOR	610300	61,121	
	MARY PASSE SMITH	LECTURER II	610300	46,961	
				<u>334,960</u>	
	SUZANNE ROGERS	ADMINISTRATIVE SPECIALIST III	630100	30,898	
SUZANNE ROGERS	CAREER SERVICE	630120	900		
		<b>Total</b>		532,481	
<b><u>PROVOST</u></b>					
STEVEN RUNGE	EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR	620100	189,335		
LORI HUDSPETH	PROJECT MANAGER	620100	51,510		
SUZANNE MASSEY	PROJECT COORDINATOR	620100	37,087		
ROBIN VOSS	PROJECT COORDINATOR	620100	45,329		
			<u>323,261</u>		
LORI HUDSPETH	CAREER SERVICE	620120	800		
ROBIN VOSS	CAREER SERVICE	620120	600		
			<u>1,400</u>		
ALYSON LENTZ	COMPUTER SUPPORT SPECIALIST	630100	35,910		
		<b>Total</b>		360,571	
<b><u>ASSOCIATE PROVOST</u></b>					
JONATHAN GLENN	ASSOCIATE PROVOST/PROFESSOR	620100	141,005		
KURT BONIECKI	ASSOCIATE PROVOST/PROFESSOR	620100	106,050		
LAURA YOUNG	ASSOCIATE PROVOST/SENIOR LECTURER	620100	136,370		
			<u>383,425</u>		
		<b>Total</b>		383,425	
<b><u>ENROLLMENT &amp; GLOBALIZATION</u></b>					
JANE ANN WILLIAMS	ASSOCIATE PROVOST	620100	117,160		
		<b>Total</b>		117,160	
<b><u>FACULTY DEVELOPMENT</u></b>					
AMY HAWKINS	DIRECTOR/ASSISTANT PROFESSOR	620100	35,855		71,710
VICKI PARISH	CURRICULUM ASSESSMENT SPECIALIST	620100	44,808		
DUSTIN SUMMEY	INSTRUCTIONAL DESIGNER	620100	58,361		
			<u>139,024</u>		
MARCIA SMITH	ADMINISTRATIVE SPECIALIST III	630100	28,831		
MARCIA SMITH	CAREER SERVICE	630120	600		
		<b>Total</b>		168,455	

		ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	<b><u>HONORS COLLEGE</u></b>			
	RICHARD SCOTT	DEAN/PROFESSOR	620100	56,049
	VACANT	DIRECTOR OF STUDENT ENGAGEMENT	620100	40,000
	PATRICIA SMITH	ASSISTANT DEAN	620100	35,350
				<u>131,399</u>
	RICHARD SCOTT	DEAN/PROFESSOR	610200	56,049
	PATRICIA SMITH	ASSISTANT DEAN	610200	35,350
				<u>91,399</u>
	DONNA BOWMAN	PROFESSOR	610300	70,284
	ALLISON WALLACE	ASSOCIATE PROFESSOR	610300	59,407
	ADAM FRANK	ASSOCIATE PROFESSOR	610300	54,932
	ELLEN HOSTETTER	ASSISTANT PROFESSOR	610300	52,540
	DOUGLAS CORBITT	LECTURER	610300	42,873
				<u>280,036</u>
	THOMAS BERTRAM	NETWORK SUPPORT ANALYST	630100	38,905
	LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	630100	23,625
				<u>62,530</u>
	THOMAS BERTRAM	CAREER SERVICE	630120	600
	LANITA ADDISON	CAREER SERVICE	630120	600
				<u>1,200</u>
		PART-TIME TEACHING	610600	15,600
		TEACHING OVERLOAD	610700	7,800
		<b>Total</b>		<b>589,964</b>
		<b><u>INFORMATION TECHNOLOGY</u></b>		
		<b><u>BASE SALARY DOES NOT INCLUDE SHIFT</u></b>		
CHRIS DAVIS	CHIEF TECHNOLOGY OFFICER	620100	118,170	
TERRY BREWER	ASSOCIATE DIRECTOR PROGRAMMING & OPERATIONS	620100	82,242	
CARL BAILEY	MANAGER OF DATABASE ADMINISTRATION	620100	54,540	
KEVIN CARMICAL	ASSOCIATE DIRECTOR OF INFORMATION SECURITY	620100	63,125	
WAYNE LUNSFORD	ASSOCIATE DIRECTOR I.T. SERVICES	620100	61,610	
LEE STEVENS	SENIOR DATABASE ADMINISTRATOR	620100	59,590	
JAMES XIN	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	58,361	
CORDELL DIELMANN	USER SUPPORT MANAGER	620100	50,480	
ROBERT COAN	MANAGER OF SYSTEMS ADMINISTRATION	620100	54,000	
TONYA MCKINNEY	PROJECT/PROGRAM ADMINISTRATOR	620100	53,541	
JASON COLE	INSTITUTION INFORMATION TECHNOLOGY COORDINATOR	620100	57,119	
			<u>712,778</u>	
TERRY BREWER	CAREER SERVICE	620120	900	
KEVIN CARMICAL	CAREER SERVICE	620120	700	
WAYNE LUNSFORD	CAREER SERVICE	620120	700	
LEE STEVENS	CAREER SERVICE	620120	800	
CORDELL DIELMANN	CAREER SERVICE	620120	600	
TONYA MCKINNEY	CAREER SERVICE	620120	700	
JASON COLE	CAREER SERVICE	620120	600	
			<u>5,000</u>	
DELOISE MOWDY	SYSTEMS SPECIALIST	630100	54,193	
HANS PFEIL	SYSTEMS ANALYST	630100	47,290	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	SUSAN HALL	SYSTEMS ANALYST	630100	52,525		
	JUDITH KINNISON	NETWORK SUPPORT ANALYST	630100	48,495		
	TED JOHNSON	NETWORK SUPPORT ANALYST	630100	48,495		
	ARTHUR CRUTCHER	NETWORK SUPPORT ANALYST	630100	34,200		
	RAYMOND TISTLE	NETWORK SUPPORT ANALYST	630100	37,353		
	SCOTT WEAVER	NETWORK ENGINEER	630100	38,500		
	CASPER ZIMMEREKNER	COMPUTER SUPPORT SPECIALIST	630100	40,850		
	TINA WELLS	COMPUTER SUPPORT SPECIALIST	630100	40,050		
	RAYMOND STAHL	COMPUTER SUPPORT SPECIALIST	630100	40,850		
	PHILLIP ARNOLD	COMPUTER SUPPORT SPECIALIST	630100	44,014		
	JEREMY BULLOCK	MANAGER OF NETWORKING	630100	48,480		
	NATHAN SAIN	SYSTEM ADMINISTRATOR	630100	40,400		
	MICHAEL WARHURST	INFORMATION SYSTEMS ANALYST	630100	37,053		
	DAN RUTH	INFORMATION SYSTEMS ANALYST	630100	42,974		
	ROBERT BLAND	COMPUTER OPERATOR	630100	30,151		
	JANICE AUSTIN	COMPUTER OPERATOR	630100	36,405		
	MARY JACKSON	COMPUTER OPERATOR	630100	32,135		
	DAVID HAMILTON	COMPUTER OPERATOR	630100	30,151		
	CANDACE FISHER	COMPUTER SUPPORT TECHNICIAN	630100	36,101		
	DAKOTA THOMPSON	COMPUTER SUPPORT TECHNICIAN	630100	30,134		
	KENNETH HOYT	COMPUTER SUPPORT TECHNICIAN	630100	30,134		
	DAVID CASTLEBERRY	COMPUTER SUPPORT TECHNICIAN	630100	33,425		
	BYRON BURNS	SOFTWARE SUPPORT SPECIALIST	630100	35,288		
	JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST	630100	33,666		
					<u>1,023,312</u>	
		DELOISE MOWDY	CAREER SERVICE	630120	800	
		HANS PFEIL	CAREER SERVICE	630120	600	
		SUSAN HALL	CAREER SERVICE	630120	700	
		JUDITH KINNISON	CAREER SERVICE	630120	700	
		TED JOHNSON	CAREER SERVICE	630120	600	
		JEREMY BULLOCK	CAREER SERVICE	630120	600	
		CASPER ZIMMEREKNER	CAREER SERVICE	630120	700	
		RAYMOND STAHL	CAREER SERVICE	630120	700	
		PHILLIP ARNOLD	CAREER SERVICE	630120	600	
		MICHAEL WARHURST	CAREER SERVICE	630120	700	
		ROBERT BLAND	CAREER SERVICE	630120	600	
		JANICE AUSTIN	CAREER SERVICE	630120	900	
		MARY JACKSON	CAREER SERVICE	630120	900	
		JOCELYN WHITE	CAREER SERVICE	630120	600	
		MATTHEW TANNER	CAREER SERVICE	630120	600	
		CANDACE FISHER	CAREER SERVICE	630120	600	
					<u>10,900</u>	
			SHIFT DIFFERENTIAL	630125	2,500	
			<b>Total</b>		1,754,490	
	<b>AUDIO VISUAL</b>					
	MATTHEW TANNER	HE INST PROGRAM COORDINATOR	630100	35,288		
		<b>Total</b>		35,288		
	<b>UCA CORE/GENERAL EDUCATION</b>					
	JACOB HELD	DIRECTOR/ASSOCIATE PROFESSOR	620100	38,549	77,099	
		<b>Total</b>		38,549		

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>INSTRUCTIONAL RESERVES</u>	CONTINGENCY RESERVE	610250	190,840
		CONTINGENCY RESERVE	610300	53,000
		CONTINGENCY RESERVE	610340	45,000
		CONTINGENCY RESERVE	610350	154,000
		CONTINGENCY RESERVE	620100	39,498
		CONTINGENCY RESERVE	630100	45,724
		<b>Total</b>		528,062
	<u>PROVOST'S PART-TIME TEACHING POOL</u>			
	PART-TIME TEACHING	610600	197,785	
	TEACHING OVERLOAD	610700	52,000	
	<b>Total</b>		249,785	
	<u>SABBATICALS</u>			
	PART TIME TEACHING	620100	48,000	
	<b>Total</b>		48,000	
	<u>ATHLETIC ACADEMIC ADVISING</u>			
	SCOTT BREZEE	DIRECTOR OF ATHLETIC ACADEMIC ADVISING	620100	47,470
	ANDREW FAULKNER	EDUCATION COUNSELOR	630100	38,481
	JAIIME ASHMORE	EDUCATION COUNSELOR	630100	37,727
	CARMEN WEBB	ADMINISTRATIVE SPECIALIST II	630100	22,045
				98,253
	ANDREW FAULKNER	CAREER SERVICE	630120	600
	JAIIME ASHMORE	CAREER SERVICE	630120	600
				1,200
	<b>Total</b>		146,923	
	<u>UNIVERSITY COLLEGE</u>			
	AMY BALDWIN	DIRECTOR/LECTURER II	620100	32,825
	AMY BALDWIN	DIRECTOR/LECTURER II	610200	32,825
	ADRIAN GARDNER	LECTURER II	610300	40,651
	AMANDA MARTIN	LECTURER I	610300	39,444
	ELAINE CORUM	LECTURER I	610300	40,050
	LESLIE GOMES	LECTURER I	610300	38,380
	REBECCA BOGOSLAVSKY	LECTURER I	610300	37,875
	DEBORAH BRATTON	SENIOR LECTURER	610300	45,158
	KEITH PACHLHOFER	LECTURER II	610300	40,720
	CYNTHIA EDWARDS	LECTURER II	610300	41,834
	LISA CHRISTMAN	SENIOR LECTURER	610300	44,683
	KAREN HUDSON	SENIOR LECTURER	610300	45,742
	SHANNON JOHNSON	SENIOR LECTURER	610300	44,886

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	MARY WOOD	LECTURER II	610300	42,653	
	RON NOVY	LECTURER II	610300	46,158	
	CARL OLDS	LECTURER II	610300	40,834	
				<u>589,068</u>	
	KATHLEEN WAGES	ADMINISTRATIVE SPECIALIST III	630100	25,987	
	KATHLEEN WAGES	CAREER SERVICE	630120	800	
			<b>Total</b>		681,505
<b>UNIVERSITY TESTING</b>					
	COURTNEY DYCUS	DIRECTOR	620100	42,420	
	BARBARA JOINER	ADMINISTRATIVE SPECIALIST III	630100	25,987	
			<b>Total</b>		68,407
<b>TORREYSON LIBRARY</b>					
<b><u>BASE SALARY DOES NOT INCLUDE SHIFT</u></b>					
	ART LICHTENSTEIN	DEAN/ASSOCIATE PROFESSOR	620100	96,121	
	VACANT	ASSISTANT DIRECTOR/ASSOCIATE PROFESSOR	620100	73,515	
	JOANNA EWING	ASSISTANT LIBRARIAN/INSTRUCTOR	620100	38,299	
	ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/LECTURER I	620100	41,101	
	AMBER WILSON	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	41,889	
	RENEE LE BEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	45,664	
	CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/LECTURER I	620100	38,859	
	SUSAN BURKS	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	47,840	
	CHRISTOPHER SPRINGER	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	45,937	
	VACANT	ASSISTANT LIBRARIAN/LECTURER I	620100	40,427	
				<u>509,652</u>	
	PATRICIA ROGERS	ADMINISTRATIVE SPECIALIST III	630100	27,348	
	VACANT	LIBRARY TECHNICIAN	630100	21,827	
	KEELY FURROW	LIBRARY TECHNICIAN	630100	22,487	
	ALYNEE RATTLER	LIBRARY TECHNICIAN	630100	28,781	
	ALICIA SUITT	LIBRARY TECHNICIAN	630100	23,625	
	PATSY KITCHENS	LIBRARY TECHNICIAN	630100	36,478	
	DARGAILIA JONES	LIBRARY TECHNICIAN	630100	28,650	
	LEETTA BREWER	LIBRARY TECHNICIAN	630100	28,652	
	JESSICA KONGENSKA	LIBRARY TECHNICIAN	630100	22,487	
	PATRICK GRANT	LIBRARY TECHNICIAN	630100	23,625	
	VACANT	LIBRARY TECHNICIAN	630100	22,264	
	KATHY BURNETTE	LIBRARY TECHNICIAN	630100	22,045	
	WILLIAM KELLEY	LIBRARY TECHNICIAN	630100	23,625	
	ROSALIE LOVELACE	LIBRARY TECHNICIAN	630100	23,625	
	KAREN PRUNEDA	LIBRARY TECHNICIAN	630100	21,827	
	NECO VALLEY	LIBRARY TECHNICIAN	630100	23,625	
	BABERELY WATERS	LIBRARY TECHNICIAN	630100	23,625	
	DANIEL KLOTZ	LIBRARY ACADEMIC TECHNICIAN	630100	23,625	
	SANDRA HOOPER	LIBRARY SUPERVISOR	630100	33,608	
	GREGG DOTY	LIBRARY SUPERVISOR	630100	29,544	
	OLIVER TOWNSEND	LIBRARY SUPERVISOR	630100	29,544	
	AMANDA BRYANT	LIBRARY SUPERVISOR	630100	29,544	
	DONNA LAWRENCE	LIBRARY SUPERVISOR	630100	35,339	
				<u>605,800</u>	



			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	ALICIA SUITT	CAREER SERVICE	630120	600		
	PATSY KITCHENS	CAREER SERVICE	630120	900		
	DARGAILIA JONES	CAREER SERVICE	630120	900		
	LEETTA BREWER	CAREER SERVICE	630120	900		
	PATRICK GRANT	CAREER SERVICE	630120	700		
	ROSALIE LOVELACE	CAREER SERVICE	630120	600		
	NECO VALLEY	CAREER SERVICE	630120	700		
	BABERELY WATERS	CAREER SERVICE	630120	600		
	SANDRA HOOPER	CAREER SERVICE	630120	700		
	DONNA LAWRENCE	CAREER SERVICE	630120	900		
	ALYNN RATTLER	CAREER SERVICE	630120	600		
					<u>8,100</u>	
		SHIFT DIFFERENTIAL		630125	2,500	
				<b>Total</b>		1,126,052
	<b><u>LIBRARY 24/5 PROJECT</u></b>					
	STEVEN LUNK	LIBRARY SUPERVISOR		630100	31,039	
VANCE BARONOWSKI	LIBRARY TECHNICIAN		630100	23,161		
KRISTI ROMINE	LIBRARY TECHNICIAN		630100	22,045		
CALEB STOVALL	LIBRARY TECHNICIAN		630100	23,161		
JEREMY SHANE HUNTER	LIBRARY TECHNICIAN		630100	21,827		
MATTHEW NOBLE SCHWARTZ	LIBRARY TECHNICIAN		630100	21,827		
				<u>143,060</u>		
	SHIFT DIFFERENTIAL		630125	5,500		
			<b>Total</b>		148,560	
<b><u>OFFICE OF ARCHIVES</u></b>						
WILLIAM BRYANT	FACULTY LIBRARIAN/ASSISTANT PROFESSOR		620100	54,414		
ARYN DENETTE	LIBRARY TECHNICIAN		630100	21,827		
			<b>Total</b>		76,241	
<b><u>REGISTRAR'S OFFICE</u></b>						
REBEKAH RASNICK	REGISTRAR		620100	81,386		
CLAYE EUBANKS	ASSOCIATE REGISTRAR		620100	44,299		
AMANDA SMALLWOOD	GRADUATION COORDINATOR		620100	38,380		
CATHY BITTICK	PROJECT COORDINATOR		620100	36,057		
JEFFREY WITTIG	PROJECT COORDINATOR		620100	42,000		
DAVID WILLIAMS	VETERAN'S CENTER COORDINATOR		620100	36,077		
				<u>278,199</u>		
REBEKAH RASNICK	CAREER SERVICE		620120	700		
VICKY SUMMERS	ASSISTANT REGISTRAR		630100	29,544		
DEBORAH MELENDEZ	ADMINISTRATIVE SPECIALIST III		630100	26,812		
LISA CANADY	ADMINISTRATIVE SPECIALIST III		630100	25,521		
ELIZABETH SRITE	ADMINISTRATIVE SPECIALIST III		630100	27,348		
ASHLEY HUFFMAN	ADMINISTRATIVE SPECIALIST II		630100	24,209		
EDMAN WILKES	ADMINISTRATIVE SPECIALIST II		630100	23,859		
TWILA LANE RUSSELL	ADMINISTRATIVE SPECIALIST II		630100	23,161		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>EXECUTIVE VP &amp; PROVOST</b>	SHAWNA MILLER	REGISTRAR'S ASSISTANT	630100	22,043	
	MALCOLM SMITH	REGISTRAR'S ASSISTANT	630100	19,996	
				<u>222,493</u>	
	EDMAN WILKES	CAREER SERVICE	630120	700	
	LISA CANADY	CAREER SERVICE	630120	600	
				<u>1,300</u>	
			<b>Total</b>	502,692	
<b><u>OTHER CREDIT COURSES</u></b>					
		PART-TIME TEACHING	610600	6,300	
		TEACHING OVERLOAD	610700	49,000	
			<b>Total</b>	55,300	
<b><u>CONCURRENT ENROLLMENT</u></b>					
		PART-TIME TEACHING	610600	1,000	
		TEACHING OVERLOAD	610700	8,700	
			<b>Total</b>	9,700	
<b><u>DEAN/GRADUATE SCHOOL</u></b>					
	STEPHANIE BELLAR	ASSOCIATE PROVOST/GRADUATE DEAN	620100	66,155	132,310
	SANDRA BURKS	PROGRAM COORDINATOR	630100	31,020	
	COLLEEN ELLIOTT	ADMINISTRATIVE SPECIALIST III	630100	25,927	
	VACANT	ADMINISTRATIVE SPECIALIST III	630100	26,547	
	SHEILA WILLIAMS	ADMINISTRATIVE SPECIALIST II	630100	21,827	
				<u>105,321</u>	
	SANDRA BURKS	CAREER SERVICE	630120	600	
			<b>Total</b>	172,076	
<b><u>RESEARCH ADMINISTRATION</u></b>					
	STEPHANIE BELLAR	ASSOCIATE PROVOST/GRADUATE DEAN	620100	66,155	132,310
	PATRICIA HORNOR	PROGRAM COORDINATOR	630100	33,241	
	PATRICIA HORNOR	CAREER SERVICE	630120	600	
			<b>Total</b>	99,996	
<b><u>SUMMER TEACHING SALARIES</u></b>					
		SUMMER I	610402	1,221,284	
		SUMMER II	610502	709,242	
			<b>Total</b>	1,930,526	
<b><u>SPONSORED PROGRAMS ADMINISTRATION</u></b>					
	VACANT	DIRECTOR	620100	71,287	
	JENNIFER DEERING	GRANT WRITER	620100	47,750	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	BERYLINE TEMPLES	SPONSORED PROGRAMS ADMINISTRATOR	620100	42,444		
	KIMBERLY ASHLEY-PAULEY	SPONSORED PROGRAMS ADMINISTRATOR	620100	29,711		
				<u>191,192</u>		
	JENNIFER DEERING	CAREER SERVICE	620120	600		
	BERYLINE TEMPLES	CAREER SERVICE	620120	900		
	KIMBERLY ASHLEY-PAULEY	CAREER SERVICE	620120	600		
				<u>2,100</u>		
			<b>Total</b>		193,292	
	<b><u>RESEARCH COMPLIANCE</u></b>					
	STEPHEN BEAL	RESEARCH COMPLIANCE COORDINATOR	620100	44,440		
		<b>Total</b>		44,440		
<b><u>INSTITUTIONAL RESEARCH</u></b>						
AMBER HALL	DIRECTOR	620100	87,706			
KRISTIN HEFFINGTON	RESEARCH ASSOCIATE	620100	45,071			
JUSTIN HOLSTEAD	RESEARCH ASSOCIATE	620100	41,905			
			<u>174,682</u>			
		<b>Total</b>		174,682		
<b><u>INTERNATIONAL ENGAGEMENT</u></b>						
VACANT	ASSISTANT PROVOST AND DIRECTOR	620100	100,534			
VACANT	INTERNATIONAL PARTNERSHIP COORDINATOR	620100	32,640			
NATALIE FLEMMING	STUDY ABROAD PROGRAM COORDINATOR	620100	30,300			
ASHLEY PETTINGILL	ASSOCIATE DIRECTOR	620100	57,095			
CASEY JACKSON-ACEITUNO	PROJECT COORDINATOR	620100	30,825			
VACANT	PROJECT COORDINATOR	620100	40,760			
RONALD HUDSON	PROJECT MANAGER/COORDINATOR	620100	36,057			
			<u>328,211</u>			
ASHLEY PETTINGILL	CAREER SERVICE	620120	600			
JILLIAN ARBOGAST	ADMINISTRATIVE ASSISTANT III	630100	26,031			
DAVID WILLIAMSON	INTERNATIONAL ADMISSIONS COUNSELOR	630100	31,020			
ELLEN LEWIS	INTERNATIONAL ADMISSIONS COUNSELOR	630100	31,020			
			<u>88,071</u>			
		<b>Total</b>		416,882		
<b><u>OFFICE OF STUDENT SUCCESS</u></b>						
JULIA WINDEN FEY	DIRECTOR	620100	75,948			
MARVIN WILLIAMS	COORDINATOR OF UCAN PROGRAM	620100	41,180			
			<u>117,128</u>			
MARVIN WILLIAMS	CAREER SERVICE	620120	600			
LAURA CUNNINGHAM	ADMINISTRATIVE SPECIALIST II	630100	23,161			
		<b>Total</b>		140,889		
<b><u>ACADEMIC ADVISING CENTER</u></b>						
LEIGH ANN DENHARTOG	DIRECTOR	620100	61,812			

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>EXECUTIVE VP &amp; PROVOST</b>	JENNIFER RUUD	ASSISTANT DIRECTOR	620100	43,784		
	BRIAN CORBIN	DIRECTOR OF TRANSFER SERVICES	620100	60,600		
	PEARLIE WILLIAMS	EDUCATION COUNSELOR	620100	35,910		
	GEOFF THIERS	EDUCATION COUNSELOR	620100	35,910		
	JESSICA REMETIC	EDUCATION COUNSELOR	620100	35,910		
	CHERYL THEALL	EDUCATION COUNSELOR	620100	35,910		
	LOUISA MOSELEY	EDUCATION COUNSELOR	620100	35,910		
	TRENIE STANLEY	EDUCATION COUNSELOR	620100	35,910		
	SHANNON WILLIAMS	EDUCATION COUNSELOR	620100	36,628		
	GARTH CLAYBORN	EDUCATION COUNSELOR	620100	36,360		
	JENNIE WELTER	EDUCATION COUNSELOR	620100	35,910		
					<u>490,554</u>	
	LEIGH ANN DENHARTOG	CAREER SERVICE	620120	600		
BRIAN CORBIN	CAREER SERVICE	620120	600			
TRENIE STANLEY	CAREER SERVICE	620120	600			
				<u>1,800</u>		
AUSTIN DODSON	EDUCATION COUNSELOR	630100	35,910			
WHITNEY DICKERSON	EDUCATION COUNSELOR	630100	37,727			
MARIE SMALLWOOD	EDUCATION COUNSELOR	630100	36,628			
TACHIA AWBREY	EDUCATION COUNSELOR	630100	35,910			
JARRED CORLEY	EDUCATION COUNSELOR	630100	35,554			
ANIAYA HENDERSON	EDUCATION COUNSELOR	630100	36,628			
VACANT	EDUCATION COUNSELOR	630100	38,481			
MICHELLE REINOLD	PROGRAM COORDINATOR	630100	31,643			
				<u>288,481</u>		
MICHELLE REINOLD	CAREER SERVICE	630120	700			
	CONTINGENCY RESERVE	620115	34,351			
		<b>Total</b>		<b>815,886</b>		
<b><u>LEARNING COMMUNITIES</u></b>						
JAYME STONE	DIRECTOR OF LEARNING COMMUNITIES/INSTRUCTOR	620100	54,243			
TANYA JEFFCOAT	EDGE RESIDENT MASTER/VISITING ASSISTANT PROFESSOR	620100	23,690			
KONDWANI PHWANDAPHWANDA	RESIDENT MASTER/INSTRUCTOR	620100	23,942			
CHRIS CRAUN	ASSISTANT PROFESSOR/MINTON COMMUTER MASTER	620100	33,521	67,043		
FAITH YARBERRY	RESIDENT MASTER/LECTURER I	620100	29,679	59,358		
BRIAN JAMES	VISITING HUGHES RESIDENT MASTER/VISITING LECTURER	620100	22,730			
DANIELLE ARCHIE	HPAW RESIDENT MASTER/VISITING LECTURER	620100	21,463			
				<u>209,268</u>		
JAYME STONE	CAREER SERVICE	620120	800			
TANYA JEFFCOAT	EDGE RESIDENT MASTER/VISITING ASSISTANT PROFESSOR	610200	23,689			
KONDWANI PHWANDAPHWANDA	RESIDENT MASTER/INSTRUCTOR	610200	23,941			
VACANT	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	610200	22,385			
BRIAN JAMES	VISITING HUGHES RESIDENT MASTER/VISITING LECTURER	610200	22,729			
DANIELLE ARCHIE	HPAW RESIDENT MASTER/VISITING LECTURER	610200	21,463			
				<u>114,207</u>		
		<b>Total</b>		<b>324,275</b>		
<b><u>TUTORING SERVICES</u></b>						
VICKIE WYETH	SUPERVISOR	620100	44,267			

			ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	KENNETH STEPHENS	ASSISTANT SUPERVISOR	620100	38,931	
	STEPHEN MILLS	EVENING SUPERVISOR	620100	35,350	
				<u>118,548</u>	
	KENNETH STEPHENS	CAREER SERVICE	620120	800	
	STEPHEN MILLS	CAREER SERVICE	620120	600	
				<u>1,400</u>	
		CONTINGENCY RESERVE	610700	16,700	
		CONTINGENCY RESERVE	620115	8,700	
			<b>Total</b>	145,348	
			<b>DIVISION TOTAL</b>	51,121,393	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	<b><u>VP FINANCE &amp; ADMINISTRATION</u></b>				
	DIANE NEWTON	VICE PRESIDENT FINANCE & ADMINISTRATION	620100	184,447	
	TERRI CANINO	ASSOCIATE VICE PRESIDENT FINANCE & BUDGET	620100	48,935	97,870
	MEGAN BENNETT	PROJECT COORDINATOR	620100	40,400	
		CONTINGENCY RESERVE	620100	14,650	
				<u>288,432</u>	
	DIANE NEWTON	CAREER SERVICE	620120	900	
	TERRI CANINO	CAREER SERVICE	620120	400	800
				<u>1,300</u>	
			<b>Total</b>		289,732
	<b><u>PHYSICAL PLANT ADMINISTRATION</u></b>				
LARRY LAWRENCE	DIRECTOR	620100	95,102		
TERRY STARNES	ASSISTANT DIRECTOR/CRAFTS & SAFETY	620100	53,384		
VELTON DAVES	ASSISTANT DIRECTOR OF PHYSICAL PLANT	620100	72,720		
DARRELL WALSH	SENIOR ASSISTANT ATHLETIC DIRECTOR	620100	34,486	68,971	
VACANT (NEW)	UNIVERSITY CONSTRUCTION MANAGER	620100	70,000		
			<u>325,692</u>		
LARRY LAWRENCE	CAREER SERVICE	620120	900		
TERRY STARNES	CAREER SERVICE	620120	800		
VELTON DAVES	CAREER SERVICE	620120	800		
DARRELL WALSH	CAREER SERVICE	620120	400	800	
			<u>2,900</u>		
CHARLOTTE HUGGINS	ADMINISTRATIVE SPECIALIST III	630100	27,348		
DONNA MURPHY	ADMINISTRATIVE SPECIALIST III	630100	31,760		
BRANDI LYNCH	ADMINISTRATIVE SPECIALIST III	630100	25,987		
SANDRA MABRY	SKILLED TRADESMAN	630100	31,935		
DAVID HOGAN	ADMINISTRATIVE SPECIALIST II	630100	21,827		
			<u>138,857</u>		
CHARLOTTE HUGGINS	CAREER SERVICE	630120	600		
DONNA MURPHY	CAREER SERVICE	630120	800		
BRANDI LYNCH	CAREER SERVICE	630120	600		
SANDRA MABRY	CAREER SERVICE	630120	600		
			<u>2,600</u>		
		<b>Total</b>		470,049	
	<b><u>ENVIRONMENTAL HEALTH &amp; SAFETY</u></b>				
TIM DECKER	ENVIRONMENTAL HEALTH & SAFETY MANAGER	620100	42,341		
TIM DECKER	CAREER SERVICE	620120	600		
JOHNNY COLE	APPRENTICE TRADESMAN	630100	19,055		
		<b>Total</b>		61,996	
	<b><u>BUILDING MAINTENANCE</u></b>				
PAUL CROSMER	DIRECTOR ENGINEERING SYSTEMS	620100	71,181		
JAMES MCARTHUR	PROJECT COORDINATOR	620100	60,179		
RUSSELL HOOPER	PROJECT SPECIALIST	620100	43,784		
KEN SCHULTE	PROGRAM SPECIALIST	620100	43,785		
			<u>218,929</u>		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	PAUL CROSMER	CAREER SERVICE	620120	700	
	RUSSELL HOOPER	CAREER SERVICE	620120	800	
	KEN SCHULTE	CAREER SERVICE	620120	700	
					2,200
	ROBERT CARTER	ENERGY CONSERVATION COORINATOR	630100	46,588	
	DAVID ANTHES	MAINTENANCE COORDINATOR	630100	35,731	
	JOHNNIE WAGES	SKILLED TRADES FOREMAN	630100	37,053	
	CURTIS GABBARD	SKILLED TRADES FOREMAN	630100	37,053	
	NELSON LANDERS	SKILLED TRADES FOREMAN	630100	35,680	
	MARK MIZE	SKILLED TRADES FOREMAN	630100	36,566	
	DANNY KENDRICK	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	31,640	
	CHARLES HICKEY	CONSTRUCTION INSPECTOR	630100	39,606	
	GEORGE MCKEE	MAINTENANCE SUPERVISOR	630100	41,971	
	CHARLES ROBERTSON	SKILLED TRADES SUPERVISOR	630100	35,288	
	WILLIAM MANNING, II	SKILLED TRADES SUPERVISOR	630100	33,241	
	JAMES LEWIS	SKILLED TRADES SUPERVISOR	630100	38,951	
	SKIPPER PENNINGTON	SKILLED TRADES SUPERVISOR	630100	32,590	
	GLEN HENSLEY	SKILLED TRADES SUPERVISOR	630100	35,288	
	TINA STRICKLAND	ADMINISTRATIVE SPECIALIST III	630100	36,088	
	TOMMY VESTAL	SKILLED TRADESMAN	630100	31,039	
	RYAN FRASER	SKILLED TRADESMAN	630100	31,659	
	JOSEPH WRIGHT	SKILLED TRADESMAN	630100	37,717	
	MARK STEPHENS	SKILLED TRADESMAN	630100	32,469	
	TIM INGRAM	SKILLED TRADESMAN	630100	33,608	
	JEFFREY DAFFRON	SKILLED TRADESMAN	630100	30,134	
	RICKY AUSTIN	SKILLED TRADESMAN	630100	31,659	
	RICKY ANTHONY	SKILLED TRADESMAN	630100	33,608	
	JOHNATHAN ATKINSON	SKILLED TRADESMAN	630100	31,659	
	CORY CLINE	SKILLED TRADESMAN	630100	31,659	
	MICHAEL THOMPSON	SKILLED TRADESMAN	630100	31,659	
	BOB CROTTS	SKILLED TRADESMAN	630100	31,659	
	EDWARD EBINGER	SKILLED TRADESMAN	630100	31,659	
	ERIC LUCENA	SKILLED TRADESMAN	630100	29,544	
	LESLIE GROOMS	ENGINEER TECHNICIAN	630100	34,826	
	JERRY COMPTON	MAINTENANCE SPECIALIST	630100	30,305	
	ELISEO BARRIOS	MAINTENANCE SPECIALIST	630100	25,521	
	THOMAS KUYKENDALL	APPRENTICE TRADESMAN	630100	26,456	
	VACANT	SKILLED TRADESMAN	630100	17,957	
	MICHAEL FLAHERTY	SKILLED TRADES HELPER	630100	23,662	
	JEREMY DAVIS	SKILLED TRADES HELPER	630100	22,500	
					1,184,293
	ROBERT CARTER	CAREER SERVICE	630120	900	
	JOHNNIE WAGES	CAREER SERVICE	630120	700	
	CURTIS GABBARD	CAREER SERVICE	630120	600	
	CHARLES HICKEY	CAREER SERVICE	630120	700	
	GEORGE MCKEE	CAREER SERVICE	630120	900	
	CHARLES ROBERTSON	CAREER SERVICE	630120	700	
	WILLIAM MANNING II	CAREER SERVICE	630120	700	
	SKIPPER PENNINGTON	CAREER SERVICE	630120	900	
	GLEN HENSLEY	CAREER SERVICE	630120	800	
	TINA STRICKLAND	CAREER SERVICE	630120	900	
	RYAN FRASER	CAREER SERVICE	630120	700	
	MARK STEPHENS	CAREER SERVICE	630120	700	
	TIM INGRAM	CAREER SERVICE	630120	900	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>VP FINANCE &amp; ADMINISTRATION</b>	RICKY AUSTIN	CAREER SERVICE	630120	600		
	RICKEY ANTHONY	CAREER SERVICE	630120	600		
	JOHNATHAN ATKINSON	CAREER SERVICE	630120	600		
	CORY CLINE	CAREER SERVICE	630120	600		
	MICHAEL THOMPSON	CAREER SERVICE	630120	600		
	BOB CROTTS	CAREER SERVICE	630120	700		
	EDWARD EBINGER	CAREER SERVICE	630120	600		
	LESLIE GROOMS	CAREER SERVICE	630120	800		
	THOMAS KUYKENDALL	CAREER SERVICE	630120	900		
	MICHAEL FLAHERTY	CAREER SERVICE	630120	600		
	JEREMY DAVIS	CAREER SERVICE	630120	600		
	DAVID ANTHES	CAREER SERVICE	630120	600		
					17,900	

**Total** 1,423,322

**CUSTODIAL CARE**  
**BASE SALARY DOES NOT INCLUDE SHIFT**  
KEVIN CARTER

KEVIN CARTER	RECYCLING & CUSTODIAL SERVICES MANAGER	620100	42,692	
JASON STEELE	MAINTENANCE SUPERVISOR	630100	31,039	
ALICE BARNES	COORDINATOR OF HOUSEKEEPING	630100	27,935	
TRAVIS HENSLEY	COORDINATOR OF HOUSEKEEPING	630100	25,536	
MARY ANN FRISBY	COORDINATOR OF HOUSEKEEPING	630100	27,650	
MARK TRAFFENSTEDT	INSTITUTIONAL SERVICES SUPERVISOR	630100	19,391	
JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES SUPERVISOR	630100	18,458	
GARY SIEG	INSTITUTIONAL SERVICES SUPERVISOR	630100	19,012	
LORI FORTE	EQUIPMENT OPERATOR	630100	22,425	
MICHAEL MASON	EQUIPMENT OPERATOR	630100	21,571	
DOUGLAS PUTTOCK	EQUIPMENT OPERATOR	630100	19,055	
BOBBY USSERY	EQUIPMENT OPERATOR/CARPET CLEANER	630100	17,957	
BRENDA MCFARLIN	EQUIPMENT OPERATOR	630100	22,238	
CYNTHIA KOSTER	EQUIPMENT OPERATOR	630100	19,391	
CHRIS REYNOLDS	EQUIPMENT OPERATOR	630100	19,434	
THOMAS KAUFMAN	EQUIPMENT OPERATOR	630100	20,632	
PHILLIP MCCRAY	EQUIPMENT OPERATOR	630100	18,137	
WILLIAM BAKER	SKILLED TRADES HELPER	630100	21,378	
LINA O'CONNELL	EXECUTIVE HOUSEKEEPER	630100	21,379	
TOBY PATRICK	MAINTENANCE ASSISTANT	630100	22,058	
DANIEL SAMS	MAINTENANCE ASSISTANT	630100	23,884	
LULA TYUS	MAINTENANCE ASSISTANT	630100	31,610	
GLEN HAMILTON	INSTITUTIONAL SERVICES ASSISTANT	630100	18,714	
JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284	
LARRY MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780	
DONALD STROM	INSTITUTIONAL SERVICES ASSISTANT	630100	16,451	
BOBBIE MEEKS	INSTITUTIONAL SERVICES ASSISTANT	630100	21,124	
DEBBIE LENHART	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284	
LEO MORGAN JR.	INSTITUTIONAL SERVICES ASSISTANT	630100	20,042	
SARAH SVENDSEN	INSTITUTIONAL SERVICES ASSISTANT	630100	20,495	
THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629	
JENNIFER OLSON	INSTITUTIONAL SERVICES ASSISTANT	630100	18,714	
KARLA HIGHTOWER	INSTITUTIONAL SERVICES ASSISTANT	630100	21,003	
RONNIE JACKSON	INSTITUTIONAL SERVICES ASSISTANT	630100	20,043	
RUSSELL BARBER	INSTITUTIONAL SERVICES ASSISTANT	630100	21,210	
LAURA MCNINCH	INSTITUTIONAL SERVICES ASSISTANT	630100	20,229	
SHIRLEY KIMBRELL	INSTITUTIONAL SERVICES ASSISTANT	630100	16,451	



			ACCT CODE	DEPT SALARY	TOTAL SALARY	
VP FINANCE & ADMINISTRATION	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	16,616		
	VERNA JACKSON	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
	JAMES HAWKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	16,451		
	JOHN THOMAS	INSTITUTIONAL SERVICES ASSISTANT	630100	18,714		
	JOSEFINA LUCERO	INSTITUTIONAL SERVICES ASSISTANT	630100	16,451		
	MELISHA HANKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
	RICKY COMBS	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629		
	BRENDA ZIMMERMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629		
	CHAMENA SIEG	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	WALTER SULLIVAN	INSTITUTIONAL SERVICES ASSISTANT	630100	19,361		
	PAMELA WARDLOW	INSTITUTIONAL SERVICES ASSISTANT	630100	19,458		
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	17,113		
	CARLOS DONALD	INSTITUTIONAL SERVICES ASSISTANT	630100	19,458		
	LISA TAYLOR	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
	DIANE FARR	INSTITUTIONAL SERVICES ASSISTANT	630100	19,362		
	LISA BARKER	INSTITUTIONAL SERVICES ASSISTANT	630100	19,115		
	JERRY JONES	INSTITUTIONAL SERVICES ASSISTANT	630100	20,316		
	SHEILA REILLY	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288		
	KRISTY SATTERFIELD	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	EDMOND WALSH	INSTITUTIONAL SERVICES ASSISTANT	630100	16,451		
	REGINA HALL	INSTITUTIONAL SERVICES ASSISTANT	630100	17,979		
	DOYLE KIMBRELL	INSTITUTIONAL SERVICES ASSISTANT	630100	16,451		
	DEBRA ALLEN	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	TAMMIE CREDIT	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
	AL COLEMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	SHARRONE PRUITT	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	DONNA HERRING	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	GEORGE JENKINS	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	16,614		
	JOSHUA PERRY	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	KRISTY JOHNSON	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
					<u>1,313,023</u>	
		ALICE BARNES	CAREER SERVICE	630120	700	
		MARY ANN FRISBY	CAREER SERVICE	630120	700	
	MICHAEL MASON	CAREER SERVICE	630120	800		
	BRENDA MCFARLIN	CAREER SERVICE	630120	600		
	CYNTHIA KOSTER	CAREER SERVICE	630120	600		
	THOMAS KAUFMAN	CAREER SERVICE	630120	600		
	DANIEL SAMS	CAREER SERVICE	630120	600		
	LULA TYUS	CAREER SERVICE	630120	900		
	BOBBIE MEEKS	CAREER SERVICE	630120	700		
	LEO MORGAN JR.	CAREER SERVICE	630120	600		
	SARAH SVENDSEN	CAREER SERVICE	630120	700		
	JENNIFER OLSON	CAREER SERVICE	630120	700		
	KARLA HIGHTOWER	CAREER SERVICE	630120	600		
	RONNIE JACKSON	CAREER SERVICE	630120	700		
	RUSSELL BARBER	CAREER SERVICE	630120	900		
	LAURA MCNINCH	CAREER SERVICE	630120	900		
	BRENDA ZIMMERMAN	CAREER SERVICE	630120	600		
	WALTER SULLIVAN	CAREER SERVICE	630120	600		
	PAMELA WARDLOW	CAREER SERVICE	630120	600		
	CARLOS DONALD	CAREER SERVICE	630120	600		
	DIANE FARR	CAREER SERVICE	630120	600		
	LISA BARKER	CAREER SERVICE	630120	600		
	JERRY JONES	CAREER SERVICE	630120	600		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	LORI FORTE	CAREER SERVICE	630120	700	
	DONNA HERRING	CAREER SERVICE	630120	600	
	JASON STEELE	CAREER SERVICE	630120	600	
	JOHN THOMAS	CAREER SERVICE	630120	600	
				<u>18,000</u>	
		SHIFT DIFFERENTIAL	630125	32,420	
			<b>Total</b>		1,406,135
<b><u>GROUNDS MAINTENANCE</u></b>					
	CHRIS KNIGHT	PROJECT SPECIALIST	620100	42,065	
	DENNIS STROM	PROJECT PROGRAM COORDINATOR	620100	41,140	
	JON DAVIS	GROUNDS & LANDSCAPE MANAGER	620100	33,275	
				<u>116,480</u>	
	CHRIS KNIGHT	CAREER SERVICE	620120	900	
	DENNIS STROM	CAREER SERVICE	620120	600	
				<u>1,500</u>	
	MARK WHITE	LANDSCAPE SUPERVISOR	630100	28,153	
	JEREMY LANDRETH	SKILLED TRADESMAN	630100	31,659	
	KAY MCFALL	LANDSCAPE SPECIALIST	630100	26,334	
	JERROD KIMBRELL	APPRENTICE TRADESMAN	630100	18,137	
	JOHN HARRINGTON	APPRENTICE TRADESMAN	630100	18,137	
	VACANT	APPRENTICE TRADESMAN	630100	18,137	
	GARY CROSS	HEAVY EQUIPMENT OPERATOR	630100	24,264	
	CORNELIUS FULLER	EQUIPMENT OPERATOR	630100	19,434	
	DONNIE JACKSON	EQUIPMENT OPERATOR	630100	19,055	
	JORDAN LEACH	EQUIPMENT OPERATOR	630100	18,137	
	WESLEY DOEBLER	EQUIPMENT OPERATOR	630100	18,137	
	LUKE HALL	EQUIPMENT OPERATOR	630100	19,434	
	DAVID WHITE	SKILLED TRADES HELPER	630100	27,086	
	JAMES LARSON	EQUIPMENT TECHNICIAN	630100	21,008	
	PAMELA DOUGHERTY	MAINTENANCE ASSISTANT	630100	22,500	
	AMANDA PRINE	MAINTENANCE ASSISTANT	630100	22,500	
	LARRY MEEKS	MAINTENANCE ASSISTANT	630100	20,996	
	THOMAS MELROSE	MAINTENANCE ASSISTANT	630100	20,996	
	JOEY WILLIAMS	MAINTENANCE ASSISTANT	630100	21,379	
	EDWIN CLARK	MAINTENANCE ASSISTANT	630100	22,500	
	ROBERT HARDIN	MAINTENANCE ASSISTANT	630100	22,058	
	VACANT (NEW)	SKILLED TRADES HELPER	630100	19,798	
				<u>479,839</u>	
	JEREMY LANDRETH	CAREER SERVICE	630120	700	
	KAY MCFALL	CAREER SERVICE	630120	800	
	DAVID WHITE	CAREER SERVICE	630120	800	
				<u>2,300</u>	
			<b>Total</b>		600,119
<b><u>MOTOR POOL</u></b>					
	MICHAEL MURPHY	MAINTENANCE SUPERVISOR	630100	38,643	
	DAVID HEBEL	SKILLED TRADESMAN	630100	29,251	
	FONDA RATLIFF	SKILLED TRADESMAN	630100	31,659	
				<u>99,553</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	MICHAEL MURPHY	CAREER SERVICE	630120	900	
	FONDA RATLIFF	CAREER SERVICE	630120	600	
				<u>1,500</u>	
			<b>Total</b>		101,053
	<b><u>MOVING</u></b>				
	DUSTIN STROM	BUILDING AND GROUNDS COORDINATOR	630100	32,590	
	ROYDALE GILKEY	MAINTENANCE SPECIALIST	630100	25,521	
	JACOB SNUGGS	HEAVY EQUIPMENT OPERATOR	630100	24,749	
	JOE RICHARDS	MAINTENANCE ASSISTANT	630100	20,996	
	KEITH JOHNSON	MAINTENANCE ASSISTANT	630100	22,500	
				<u>126,356</u>	
	DUSTIN STROM	CAREER SERVICE	630120	600	
			<b>Total</b>		126,956
	<b><u>PBX</u></b>				
	PHYLLIS CAMPBELL	ADMINISTRATIVE SPECIALIST II	630100	23,161	
	VACANT	PUBLIC INFORMATION SPECIALIST	630100	16,571	
				<u>39,732</u>	
			<b>Total</b>		39,732
	<b><u>SHUTTLE BUS</u></b>				
	JIM PARKER	PROJECT SPECIALIST	620100	42,632	
	JIM PARKER	CAREER SERVICE	620120	600	
	BRYAN WAGES	INSTITUTIONAL BUS DRIVER	630100	23,161	
	GARY HEAGGANS	INSTITUTIONAL BUS DRIVER	630100	23,639	
	JEREMY DECKER	INSTITUTIONAL BUS DRIVER	630100	23,625	
	RAY JOHNSON	INSTITUTIONAL BUS DRIVER	630100	23,161	
	STEPHANIE BATTIEST	INSTITUTIONAL BUS DRIVER	630100	22,045	
	RONALD COWART	INSTITUTIONAL BUS DRIVER	630100	22,045	
	ONTEE ROBINSON	INSTITUTIONAL BUS DRIVER	630100	29,716	
	PAUL BEAVERS	SKILLED TRADESMAN	630100	31,039	
				<u>198,431</u>	
	BRYAN WAGES	CAREER SERVICE	630120	600	
	JEREMY DECKER	CAREER SERVICE	630120	600	
	RONALD COWART	CAREER SERVICE	630120	600	
				<u>1,800</u>	
			<b>Total</b>		243,463
	<b><u>WAREHOUSE</u></b>				
	JAMES BEATTY	SKILLED TRADES FOREMAN	630100	39,028	
	DENISE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	27,348	
	JASON DAVIS	SHIPPING & RECEIVING CLERK	630100	19,055	
	JON BLACK	SHIPPING & RECEIVING CLERK	630100	19,434	
				<u>104,865</u>	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	JAMES BEATTY	CAREER SERVICE	630120	800	
	DENISE GEORGE	CAREER SERVICE	630120	600	
				<u>1,400</u>	
			<b>Total</b>	106,265	
	<b><u>BUDGET OFFICE</u></b>				
	TERRI CANINO	ASSOCIATE VICE PRESIDENT FINANCE & BUDGET	620100	48,935	97,870
	LINDA LENTZ	ASSISTANT BUDGET DIRECTOR	620100	53,413	
	DORIS CARDEN	PROJECT/PROGRAM COORDINATOR	620100	41,229	
				<u>143,577</u>	
	TERRI CANINO	CAREER SERVICE	620120	400	800
	DORIS CARDEN	CAREER SERVICE	620120	700	
	LINDA LENTZ	CAREER SERVICE	620120	600	
				<u>1,700</u>	
	ALICIA CROW	FISCAL SUPPORT ANALYST	630100	34,142	
			<b>Total</b>	179,419	
	<b><u>CONTINGENCY RESERVE</u></b>				
		CONTINGENCY RESERVE	620150	12,694	
			630150	27,196	
			<b>Total</b>	39,890	
	<b><u>GRANTS &amp; CONTRACTS ACCOUNTING</u></b>				
	SANDY AHNE	SENIOR GRANT ACCOUNTANT	620100	46,269	
	SANDY AHNE	CAREER SERVICE	620120	700	
	CARMESHA JEMERSON	FISCAL SUPPORT ANALYST	630100	29,544	
			<b>Total</b>	76,513	
	<b><u>COMPLIANCE OFFICE FOR FINANCE &amp; ADMINISTRATION</u></b>				
	APRIL BURNS	COMPLIANCE OFFICER FOR FINANCE & ADMINISTRATION	620100	60,600	
			<b>Total</b>	60,600	
	<b><u>FINANCIAL ACCOUNTING</u></b>				
	JEREMY BRUNER	CONTROLLER	620100	79,325	
	MARCIA GIRDLER	PROJECT/PROGRAM DIRECTOR	620100	46,327	
	MICHELLE BURGIN	ASSOCIATE CONTROLLER	620100	53,450	
	ANGELA PARHAM	PROJECT COORDINATOR	620100	42,444	
				<u>221,546</u>	
	MARCIA GIRDLER	CAREER SERVICE	620120	700	
	MICHELLE BURGIN	CAREER SERVICE	620120	700	
				<u>1,400</u>	
	MISTY MORAN	FISCAL SUPPORT ANALYST	630100	33,608	
	RAE MILLER	FISCAL SUPPORT ANALYST	630100	30,134	
	PAM GIBLET	FISCAL SUPPORT ANALYST	630100	31,659	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	PEGGY ROBINSON	FISCAL SUPPORT ANALYST	630100	31,659	
	VACANT	FISCAL SUPPORT ANALYST	630100	33,656	
	JOLYN SPENCER	FISCAL SUPPORT SPECIALIST	630100	26,812	
	SHANNON LUCEY	FISCAL SUPPORT SPECIALIST	630100	26,812	
	VACANT	FISCAL SUPPORT SPECIALIST	630100	27,077	
				<u>241,417</u>	
	MISTY MORAN	CAREER SERVICE	630120	600	
	PEGGY ROBINSON	CAREER SERVICE	630120	900	
				<u>1,500</u>	
			<b>Total</b>		465,863
<b><u>PURCHASING</u></b>					
CASSANDRA MCCUIEN-SMITH	DIRECTOR		620100	77,265	
CASSANDRA MCCUIEN-SMITH	CAREER SERVICE		620120	800	
RYAN KING	ASSETS COORDINATOR/FISCAL SUPPORT ANALYST		630100	32,590	
BETTYE MCCLENDON	BUYER SUPERVISOR		630100	39,109	
JERRY COLEMAN	BUYER		630100	32,590	
MEGHAN COWAN	BUYER		630100	34,142	
ANN DAVIS	FISCAL SUPPORT ANALYST		630100	34,955	
HOLLY GIBBONS	BUYER		630100	31,640	
FAITH HOPKINS	FISCAL SUPPORT TECHNICIAN		630100	22,500	
VICKIE PAYNE	ADMINISTRATIVE ASSISTANT		630100	20,632	
				<u>248,158</u>	
BETTYE MCCLENDON	CAREER SERVICE		630120	700	
ANN DAVIS	CAREER SERVICE		630120	900	
VICKIE PAYNE	CAREER SERVICE		630120	700	
FAITH HOPKINS	CAREER SERVICE		630120	600	
				<u>2,900</u>	
		<b>Total</b>		329,123	
<b><u>STUDENT ACCOUNTS</u></b>					
VACANT	DIRECTOR		620100	66,300	
ELLEN LOVELESS	PROJECT PROGRAM SPECIALIST		620100	43,887	
CHAD HEARNE	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS		620100	24,665	49,330
				<u>134,852</u>	
LYNETTE MARTIN	HE INST PROGRAM COORDINATOR		630100	37,393	
EUGENIA HADDICK	FISCAL SUPPORT ANALYST		630100	31,039	
MARIA JOHNSON	FISCAL SUPPORT ANALYST		630100	31,039	
HEATHER CHAPMAN	FISCAL SUPPORT SPECIALIST		630100	27,348	
LEANNA MCCLENDON	ADMINISTRATIVE SPECIALIST III		630100	25,268	
VACANT	CASHIER		630100	21,416	
PEGGY SUBLET	CASHIER		630100	26,387	
				<u>199,890</u>	
LYNETTE MARTIN	CAREER SERVICE		630120	900	
MARIA JOHNSON	CAREER SERVICE		630120	600	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	PEGGY SUBLET	CAREER SERVICE	630120	800	
				<u>2,300</u>	
			<b>Total</b>	337,042	
	<b><u>PERKINS STUDENT LOANS</u></b>				
	EDWINA SMITH	FISCAL SUPPORT ANALYST	630100	31,039	
	EDWINA SMITH	CAREER SERVICE	630120	600	
			<b>Total</b>	31,639	
	<b><u>STUDENT FINANCIAL AID</u></b>				
	CHERYL LYONS	DIRECTOR	620100	88,535	
	JULIA ROBISON	ASSOCIATE DIRECTOR OF FINANCIAL AID	620100	62,287	
	AUDREKA PETEN	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	43,293	
	LESLIE KNOX	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	45,392	
	EMMA LAFFERTY	PROJECT COORDINATOR	620100	35,120	
	KIM COLLISTER	PROJECT COORDINATOR	620100	33,202	
	JENNIFER NEWTON	ASSISTANT DIRECTOR OF SCHOLARSHIPS	620100	45,450	
	LYNETTA MORRIS	FINANCIAL AID COUNSELOR	620100	31,039	
	TAMARA FAULKNER	FINANCIAL AID COUNSELOR	620100	30,134	
				<u>414,452</u>	
	CHERYL LYONS	CAREER SERVICE	620120	700	
	JULIA ROBISON	CAREER SERVICE	620120	800	
	LESLIE KNOX	CAREER SERVICE	620120	700	
	EMMA LAFFERTY	CAREER SERVICE	620120	700	
	KIM COLLISTER	CAREER SERVICE	620120	700	
				<u>3,600</u>	
	JILL KILLION	HE INST PROGRAM COORDINATOR	630100	34,142	
	CHRISTY DADE	HE INST PROGRAM COORDINATOR	630100	35,288	
	SHLYNDA HUDSON	FINANCIAL AID ANALYST	630100	30,134	
	EVONNE MEEKS	FINANCIAL AID ANALYST	630100	33,791	
	SARAH WOODARD	FINANCIAL AID ANALYST	630100	29,544	
	LINDA CARTER	ADMINISTRATIVE SPECIALIST III	630100	29,032	
	APRIL DAVIES	FISCAL SUPPORT SPECIALIST	630100	25,521	
	FARRAH HALLMAN	FISCAL SUPPORT SPECIALIST	630100	26,812	
	VERONICA MAKEPEACE	FINANCIAL AID SPECIALIST	630100	28,715	
	SHERRY COOK	FINANCIAL AID SPECIALIST	630100	28,715	
	NANCY EARNEY	FISCAL SUPPORT SPECIALIST	630100	27,348	
				<u>329,042</u>	
	LINDA CARTER	CAREER SERVICE	630120	900	
	NANCY EARNEY	CAREER SERVICE	630120	600	
	CHRISTY DADE	CAREER SERVICE	630120	600	
	SHERRY COOK	CAREER SERVICE	630120	600	
				<u>2,700</u>	
			<b>Total</b>	749,794	
	<b><u>BOOKSTORE</u></b>				
	RICK MCCOLLUM	ASSISTANT VICE PRESIDENT FOR HOUSING AND CONTRACT SERVICES	620100	4,238	86,324

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP FINANCE &amp; ADMINISTRATION</b>	RICK MCCOLLUM	CAREER SERVICE	620120	34	700
			<b>Total</b>	4,272	
	<b><u>HOUSING OFFICE</u></b>				
	RICK MCCOLLUM	ASSISTANT VICE PRESIDENT FOR HOUSING AND CONTRACT SERVICES	620100	77,848	86,324
	STEPHANIE MCBRAYER	DIRECTOR OF HOUSING & RESIDENCE LIFE	620100	66,797	
	VACANT	ASSOCIATE DIRECTOR-RESIDENCE LIFE	620100	45,000	
	JOSEPH HOOKER	PROJECT MANAGER	620100	33,955	
	CHAD HEARNE	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	24,665	49,330
	O'NEAL PAYNE	SYSTEMS ANALYST	620100	43,194	
				<u>291,459</u>	
	RICK MCCOLLUM	CAREER SERVICE	620120	632	700
	STEPHANIE MCBRAYER	CAREER SERVICE	620120	600	
	JOSEPH HOOKER	CAREER SERVICE	620120	600	
				<u>1,832</u>	
	SHON KILLION	NETWORK SUPPORT ANALYST	630100	35,931	
	CRAIG SEAGER	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	630100	33,241	
	RHEO MORRIS	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	630100	33,241	
	APRYL JACKSON	HE INST PROGRAM COORDINATOR	630100	31,640	
	CASSIDY CARPENTER	ASSISTANT DIRECTOR FOR TRAINING & DEVELOPMENT	630100	31,020	
	HEATHER ROMINE	FISCAL SUPPORT ANALYST	630100	31,039	
	NENA HARNESS	FISCAL SUPPORT ANALYST	630100	33,608	
	JOSLYN KUYKENDALL	FISCAL SUPPORT ANALYST	630100	34,825	
	BETHANY STOVALL	FISCAL SUPPORT ANALYST	630100	29,544	
	THOMAS BRUICK	ASSISTANT DIRECTOR FOR RETENTION INITIATIVES	630100	32,590	
	VANESSA FISK	ADMINISTRATIVE SPECIALIST II	630100	25,078	
				<u>351,757</u>	
	NENA HARNESS	CAREER SERVICE	630120	600	
	VANESSA FISK	CAREER SERVICE	630120	800	
				<u>1,400</u>	
		RESERVE	630150		
			<b>Total</b>	646,448	
	<b><u>BEARCARD SYSTEM</u></b>				
	DAVID ROBINSON	PROGRAM ADMINISTRATOR	620100	42,746	
	DAVID ROBINSON	CAREER SERVICE	620120	600	
	CARLA RAINS	ADMINISTRATIVE SPECIALIST III	630100	26,812	
			<b>Total</b>	70,158	
	<b><u>GENERAL HOUSING MAINTANENCE</u></b>				
	LARRY STEPHENS	PROJECT SPECIALIST HVAC SUPERVISOR	620100	42,444	
	LARRY STEPHENS	CAREER SERVICE	620120	600	
	TERRY WILLIAMS	SKILLED TRADES FOREMAN	630100	37,053	
	DENNIS JOHNSON	SKILLED TRADESMAN HVAC	630100	31,039	
	TROY TREAT	SKILLED TRADESMAN	630100	31,659	
	PHILLIP GEORGE	SKILLED TRADESMAN	630100	29,251	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
VP FINANCE & ADMINISTRATION	DAVID HAUGHENBURY	SKILLED TRADESMAN	630100	31,659		
	ROBERT FULMER	SKILLED TRADESMAN	630100	33,608		
	DANNY PRINCE	SKILLED TRADESMAN	630100	29,544		
	MARK CLEMENTS	SKILLED TRADESMAN	630100	31,659		
	KEVIN RAGLAND	SKILLED TRADESMAN	630100	30,134		
	NATHAN SWAFFER	SKILLED TRADESMAN	630100	31,659		
	ANDREW ROHLMAN	SKILLED TRADESMAN	630100	31,039		
	PAUL CASTANIER	SKILLED TRADESMAN	630100	31,659		
	JOE ACKERSON	SKILLED TRADESMAN	630100	35,314		
	DENNIS OSGOOD	SKILLED TRADESMAN HVAC	630100	31,039		
	CHARLES RUMMEL	SKILLED TRADES HELPER HVAC	630100	22,058		
	STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	18,714		
	LINDA MCFARLIN	INSTITUTIONAL SERVICES ASSISTANT	630100	18,714		
	MARY CAIN	COORDINATOR OF HOUSEKEEPING	630100	27,650		
	ANGELA STRAIN	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,130		
	THERESA WHITE	INSTITUTIONAL SERVICES SUPERVISOR	630100	22,406		
	ELYSE SIMS	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	GENEVIEVE LINDSEY	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
	MARIA VELASCO	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629		
	JULIE HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	16,780		
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288		
	JODY BROCK	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629		
	LARRY YOUNG	INSTITUTIONAL SERVICES ASSISTANT	630100	23,316		
	GARY GRIFFITH	INSTITUTIONAL SERVICES ASSISTANT	630100	20,982		
	ASHER FLYNN	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
	MARSHA WARD	INSTITUTIONAL SERVICES ASSISTANT	630100	18,714		
	TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	18,714		
	LINDA MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629		
	BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT	630100	16,451		
	MARY HARVEY	INSTITUTIONAL SERVICES ASSISTANT	630100	21,858		
	CHARLES HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	19,115		
	VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100	16,614		
	VACANT (NEW)	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288		
	LEWIS COLLINS	CAMPUS MAINTENANCE SUPERVISOR	630100	41,028		
	STEVEN MCDANIEL	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	33,241		
					<u>960,612</u>	
		TERRY WILLIAMS	CAREER SERVICE	630120	600	
		DAVID HAUGHENBURY	CAREER SERVICE	630120	800	
		ROBERT FULMER	CAREER SERVICE	630120	900	
	MARK CLEMENTS	CAREER SERVICE	630120	600		
	MARY CAIN	CAREER SERVICE	630120	900		
	ANGELA STRAIN	CAREER SERVICE	630120	700		
	THERESA WHITE	CAREER SERVICE	630120	600		
	JULIE HALE	CAREER SERVICE	630120	600		
	LARRY YOUNG	CAREER SERVICE	630120	900		
	GARY GRIFFITH	CAREER SERVICE	630120	900		
	MARY HARVEY	CAREER SERVICE	630120	700		
	CHARLES HALE	CAREER SERVICE	630120	600		
	LEWIS COLLINS	CAREER SERVICE	630120	600		
	TROY TREAT	CAREER SERVICE	630120	600		
	NATHAN SWAFFAR	CAREER SERVICE	630120	600		
				<u>10,600</u>		
			<b>Total</b>		<b>1,014,256</b>	



			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP FINANCE & ADMINISTRATION	<u>FOOD SERVICE CAFETERIA</u>				
	RICK MCCOLLUM	ASSISTANT VICE PRESIDENT FOR HOUSING AND CONTRACT SERVICES	620100	4,238	86,324
	RICK MCCOLLUM	CAREER SERVICE	620120	34	700
			<b>Total</b>	4,272	
	<u>COLLEGE SQUARE RETIREMENT CENTER</u>				
	JAMI RICHARDSON	EXECUTIVE DIRECTOR	620100	76,172	
	DEBRA HARRINGTON	BUSINESS DIRECTOR	620100	44,006	
	SUSAN LEWIS	FOOD SERVICE DIRECTOR	620100	36,865	
				<u>157,043</u>	
	JAMI RICHARDSON	CAREER SERVICE	620120	600	
	DEBRA HARRINGTON	CAREER SERVICE	620120	600	
				<u>1,200</u>	
	KEVIN STOWE	GRAPHIC ARTIST	630100	31,935	
	DARRYL ENNIS	SKILL TRADES SUPERVISOR	630100	39,144	
	PATSY GLOVER	INSTITUTIONAL BUS DRIVER	630100	23,625	
	TONYA KEITH	ADMINISTRATIVE SPECIALIST II	630100	23,625	
	REGINA IDE	FOOD PREPARATION SUPERVISOR	630100	24,306	
	DEBRA HUFF	FOOD PREPARATION SUPERVISOR	630100	26,046	
	VACANT	FOOD PREPARATION SUPERVISOR	630100	24,065	
	CARRIE TAYLOR	FOOD PREPARATION MANAGER	630100	28,137	
	MARGARET WARREN	COOK	630100	18,509	
	LUZ NEWMAN	COOK	630100	18,786	
	DELORES WOODY	RESIDENTIAL CARE ASSISTANT	630100	20,007	
	BRITTNEY GLOVER	RESIDENTIAL CARE ASSISTANT	630100	19,044	
	WANDA HARRIS	RESIDENTIAL CARE ASSISTANT	630100	20,407	
	STEPHANIE VEST	INSTITUTIONAL SERVICES SHIFT SUPERVISOR	630100	22,448	
				<u>340,084</u>	
	KEVIN STOWE	CAREER SERVICE	630120	600	
	DARRYL ENNIS	CAREER SERVICE	630120	600	
	TONYA KEITH	CAREER SERVICE	630120	600	
	DEBRA HUFF	CAREER SERVICE	630120	700	
	STEPHANIE VEST	CAREER SERVICE	630120	600	
				<u>3,100</u>	
		RESERVE	630150		
			<b>Total</b>	501,427	
			<b>DIVISION TOTAL</b>	9,379,538	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP STUDENT SERVICES &amp; INSTITUTIONAL DIVERSITY</b>	<b><u>VP STUDENT SERVICES &amp; INSTITUTIONAL DIVERSITY</u></b>				
	RONALD WILLIAMS	VICE PRESIDENT FOR STUDENT SERVICES & INSTITUTIONAL DIVERSITY	620100	175,134	
	DENICHA KEMP	PROGRAM PROJECT SPECIALIST	620100	34,689	
	LATONYA MATHENEY	PROGRAM PROJECT SPECIALIST	620100	<u>35,322</u>	
				245,145	
	RONALD WILLIAMS	CAREER SERVICE	620120	900	
		<b>Total</b>		246,045	
	<b><u>ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY</u></b>				
	ANGELA WEBSTER-SMITH	ASSOCIATE VICE PRESIDENT FOR INSTITUTIONAL DIVERSITY	620100	101,000	
	REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	<u>2,571</u>	46,669
			103,571		
	CONTINGENCY RESERVE	620115	30,100		
REESA RAMSAHAI	CAREER SERVICE	620120	38	700	
	<b>Total</b>		133,709		
<b><u>UNIVERSITY TRAINING</u></b>					
CHARLOTTE STRICKLAND	PROFESSIONAL DEVELOPMENT & TRAINING COORDINATOR	620100	53,055		
CHARLOTTE STRICKLAND	CAREER SERVICE	620120	700		
	<b>Total</b>		53,755		
<b><u>CAREER SERVICES</u></b>					
KATHERINE RICE CLAYBORN	DIRECTOR	620100	74,080		
CLIFTON FORD	ASSISTANT DEAN /ASSISTANT DIRECTOR OF OUTREACH	620100	34,409		
TIFFANY JOHNSON	ASSISTANT DEAN/ASSOCIATE DIRECTOR OF CAREERE SERVICES	620100	<u>37,814</u>		
			146,303		
KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	900		
TERESA MURPHY	ADMINISTRATIVE SPECIALIST II	630100	25,078		
DEREK PRICE	ADMINISTRATIVE SPECIALIST II	630100	<u>16,534</u>	22,046	
			41,612		
	<b>Total</b>		188,815		
<b><u>COPY CENTER</u></b>					
LANNY NOGGLE	PRINT SHOP MANAGER	630100	46,622		
LANNY NOGGLE	CAREER SERVICE	630120	900		
	<b>Total</b>		47,522		
<b><u>COUNSELING CENTER</u></b>					
SUSAN SOBEL	DIRECTOR	620100	84,992		
JAMES GUINEE	DIRECTOR DEVELOPMENTAL SKILLS	620100	47,050		
REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	44,098	46,669	
JASON RIBBING	STAFF COUNSELOR	620100	42,420		
TINA LIVINGSTON	STAFF COUNSELOR	620100	<u>42,444</u>		
			261,004		

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>VP STUDENT SERVICES &amp; INSTITUTIONAL DIVERSITY</b>	JAMES GUINEE	CAREER SERVICE	620120	800		
	REESA RAMSAHAI	CAREER SERVICE	620120	662	700	
				<u>1,462</u>		
	MARY MOODY	ADMINISTRATIVE SPECIALIST III	630100	26,812		
	KATHLEEN HINTON	ADMINISTRATIVE SPECIALIST I	630100	15,540		
				<u>42,352</u>		
			<b>Total</b>		304,818	
	<b><u>COOPERATIVE EDUCATION PROGRAM</u></b>					
	VACANT	ASSISTANT DIRECTOR OF COOPERATIVE EDUCATION	620100	37,525		
	ARLEETRIS CORNETT	ADMINISTRATIVE SPECIALIST II	630100	23,161		
DEREK PRICE	ADMINISTRATIVE SPECIALIST I	630100	5,512	22,046		
			<u>28,673</u>			
		<b>Total</b>		66,198		
<b><u>DEAN OF STUDENT SERVICES</u></b>						
GARY ROBERTS	DEAN OF STUDENTS	620100	73,615			
GARY ROBERTS	CAREER SERVICE	620120	900			
		<b>Total</b>		74,515		
<b><u>DISABILITY SUPPORT SERVICES</u></b>						
CRYSTAL HILL	DIRECTOR	620100	53,386			
AMANDA FOREMAN	ASSISTANT DIRECTOR	620100	32,895			
CHINWENDU OKORONKWO	ASSOCIATE DIRECTOR	620100	36,057			
			<u>122,338</u>			
CRYSTAL HILL	CAREER SERVICE	620120	700			
AMANDA FOREMAN	CAREER SERVICE	620120	600			
			<u>1,300</u>			
VACANT	ADMINISTRATIVE SPECIALIST II	630100	25,951			
		<b>Total</b>		149,589		
<b><u>DIVISION STRATEGY</u></b>						
JOHN FINCHER	ASSOCIATE DEAN OF STUDENTS/DIV STRATEGY & ASSESSMENT	620100	26,373	52,746		
MATHILDA HATFIELD	ASSISTANT DIRECTOR	620100	44,267			
			<u>70,640</u>			
MATHILDA HATFIELD	CAREER SERVICE	620120	700			
		<b>Total</b>		71,340		
<b><u>STUDENT WELLNESS AND DEVELOPMENT</u></b>						
JOHN FINCHER	ASSOCIATE DEAN OF STUDENTS/DIV STRATEGY & ASSESSMENT	620100	26,373	52,746		
JENNA DAVIDSON	ASSISTANT DIRECTOR OF STUDENT WELLNESS & DEVELOPMENT	620100	33,997			
			<u>60,370</u>			

			ACCT CODE	DEPT SALARY	TOTAL SALARY
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	ALICIA HINESLEY	ADMINISTRATIVE SPECIALIST II	630100	23,625	
			<b>Total</b>	83,995	
	<b><u>STUDENT LEADERSHIP</u></b>				
	VACANT (NEW)	ASSISTANT DIRECTOR STUDENT LEADERSHIP	620100	30,000	
			<b>Total</b>	30,000	
	<b><u>DIVERSITY AND COMMUNITY</u></b>				
	ANGELA JACKSON	DIRECTOR/ASSOCIATE DEAN	620100	53,838	
	KAYLON BRADFORD	ASSOCIATE DIRECTOR	620100	35,027	
				88,865	
	ANGELA JACKSON	CAREER SERVICE	620120	600	
	MICHELLE KEPKE	ADMINISTRATIVE SPECIALIST II	630100	21,827	
			<b>Total</b>	111,292	
	<b><u>STUDENT LIFE</u></b>				
	HENRY PHELPS IV	ASSOCIATE DEAN/DIRECTOR	620100	4,192	69,854
	WENDY HOLBROOK	ASSOCIATE DEAN OF STUDENTS	620100	57,592	
	VACANT	DIRECTOR OF FRATERNITY LIFE	620100	36,680	
	MARILYN SHURLEY	DIRECTOR OF SORORITY LIFE	620100	36,005	
	BRANDON PRICE	COORDINATOR OF STUDENT ORGANIZATIONS & UNIVERSITY EVENTS	620100	31,209	
				165,678	
	HENRY PHELPS IV	CAREER SERVICE	620120	54	
	WENDY HOLBROOK	CAREER SERVICE	620120	700	
				754	
	TERESSA BOLLINGER	ADMINISTRATIVE SPECIALIST II	630100	23,625	
			<b>Total</b>	190,057	
	<b><u>CONCIERGE SERVICE</u></b>				
	VACANT	CONCIERGE SERVICE	630100	13,550	
			<b>Total</b>	13,550	
	<b><u>INTRAMURALS</u></b>				
	LOGAN WILE	PROJECT COORDINATOR	620100	6,327	34,140
	PAULA STRACK	ADMINISTRATIVE SPECIALIST III	630100	5,806	29,032
	PAULA STRACK	CAREER SERVICE	630120	180	900
			<b>Total</b>	12,313	
	<b><u>CAMPUS MAIL SERVICE</u></b>				
	STEPHEN HILL	MAIL SERVICES OFFICER	630100	9,527	19,054
			<b>Total</b>	9,527	
	<b><u>HPER RECREATION</u></b>				
	VACANT	DIRECTOR	620100	66,350	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP STUDENT SERVICES &amp; INSTITUTIONAL DIVERSITY</b>	ARACELIS SERVEDIO	ASSOCIATE DIRECTOR	620100	50,979	
	VACANT (NEW)	ASSISTANT DIRECTOR- HPER FACILITIES NIGHT MANAGER	620100	30,300	
	ARIAN STORY	HE INST PROGRAM COORDINATOR	620100	43,241	
	LOGAN WILE	PROJECT COORDINATOR	620100	27,813	34,140
				<u>218,683</u>	
	ARACELIS SERVEDIO	CAREER SERVICE	620120	600	
	KARI GRAY	ASSISTANT DIRECTOR OF CAMPUS RECREATION-AQUATICS	630100	31,020	
	JENNIFER BOUDREAU	ADMINISTRATIVE SPECIALIST II	630100	22,488	
	JACK FULMER	HE INST PROGRAM COORDINATOR	630100	31,021	
	JAROD MATHENEY	HE INST PROGRAM COORDINATOR	630100	31,640	
ANTHONY FILIPPINO	DIRECTOR OF OUTDOOR RECREATION	630100	32,590		
PAULA STRACK	ADMINISTRATIVE SPECIALIST III	630100	23,226	29,032	
			<u>171,985</u>		
PAULA STRACK	CAREER SERVICE	630120	720	900	
JACK FULMER	CAREER SERVICE	630120	800		
			<u>1,520</u>		
	CONTINGENCY RESERVE	630150	7,500		
		<b>Total</b>		400,288	
<b><u>STUDENT CENTER</u></b>					
HENRY PHELPS IV	DIRECTOR/ASSOCIATE DEAN	620100	65,662	69,854	
WILLIAM STANTON	DIRECTOR OF NEW STUDENT PROGRAMS	620100	43,622		
KENDRA REGEHR	ASSISTANT DEAN OF STUDENTS	620100	46,861		
MONTY ROWELL	ASSISTANT DIRECTOR OF THE STUDENT CENTER	620100	46,451		
			<u>202,596</u>		
HENRY PHELPS	CAREER SERVICE	620120	846		
KENDRA REGEHR	CAREER SERVICE	620120	700		
MONTY ROWELL	CAREER SERVICE	620120	700		
			<u>2,246</u>		
HEATHER HARRISON	ADMINISTRATIVE SPECIALIST II	630100	21,827		
CARLA GRANT	ADMINISTRATIVE SPECIALIST II	630100	27,124		
GREGORY CHATMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629		
ANTHONY LIND	SPECIAL EVENTS COORDINATOR	630100	25,521		
MARCUS CHANDLER	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629		
CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	630100	17,629		
JANELL KELLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	20,634		
KEITH POND	INSTITUTIONAL SERVICES ASSISTANT	630100	17,284		
JARED WOOD	COMPUTER SUPPPORT SPECIALIST	630100	35,910		
			<u>201,187</u>		
CARLA GRANT	CAREER SERVICE	630120	900		
JANELL KELLEY	CAREER SERVICE	630120	700		
GREGORY CHATMAN	CAREER SERVICE	630120	600		
MARCUS CHANDLER	CAREER SERVICE	630120	600		
CHARLOTTE HUCKABAY	CAREER SERVICE	630120	600		
			<u>3,400</u>		
	SHIFT DIFFERENTIAL	630125	1,000		
		<b>Total</b>		410,429	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP STUDENT SERVICES &amp; INSTITUTIONAL DIVERSITY</b>	<b><u>STUDENT HEALTH SERVICES</u></b>				
	RANDY PASTOR	CLINIC PHYSICIAN/MEDICAL DIRECTOR	620100	169,257	
	ROCHELLE MCFERGUSON	DIRECTOR OF STUDENT HEALTH	620100	72,155	
	SANDY CHILDRESS	ASSISTANT DIRECTOR	620100	53,055	
	STEPHANIE HINSLEY	X-RAY LABORATORY SPECIALIST	620100	34,000	
	VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE	620100	79,583	
	AMBER HARRELL	ADVANCED PRACTICE NURSE/10 MONTHS	620100	66,320	
	LEAH MARTIN	ADVANCED PRACTICE NURSE	620100	84,888	
				<u>559,258</u>	
	SANDY CHILDRESS	CAREER SERVICE	620120	600	
	LISA CRAFFORD	FISCAL SUPPORT ANALYST	630100	31,039	
	CHRISTINA BERGMANN	CERTIFIED NURSING ASSISTANT	630100	23,625	
	WILMA SANDERS	HEALTH SERVICES SPECIALIST II	630100	25,987	
	JENNIFER ROBINSON	LICENSED PRACTICAL NURSE	630100	27,333	
	KATHRYN EDWARDS	LICENSED PRACTICAL NURSE	630100	38,897	
SANDRA KEMP	LICENSED PRACTICAL NURSE	630100	28,715		
PHUSHONA WRIGHT	LICENSED PRACTICAL NURSE	630100	28,715		
			<u>204,311</u>		
WILMA SANDERS	CAREER SERVICE	630120	700		
SANDRA KEMP	CAREER SERVICE	630120	600		
PHUSHONA WRIGHT	CAREER SERVICE	630120	600		
KATHRYN EDWARDS	CAREER SERVICE	630120	700		
			<u>2,600</u>		
		<b>Total</b>		766,769	
	<b><u>POST OFFICE</u></b>				
JAMES HAYES	FACILITY MANAGER I	630100	26,752		
STEPHEN HILL	MAIL SERVICES OFFICER	630100	9,527		19,054
RICHARD SUITS	MAIL SERVICES COORDINATOR	630100	20,961		
			<u>57,240</u>		
JAMES HAYES	CAREER SERVICE	630120	700		
		<b>Total</b>		57,940	
	<b><u>RADIO STATION</u></b>				
STEVEN OWENS	DIRECTOR OF BROADCAST SERVICES	620100	38,751		
		<b>Total</b>		38,751	
		<b>DIVISION TOTAL</b>		3,461,217	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>VP INSTITUTIONAL ADVANCEMENT</b>	<b><u>VP FOR INSTITUTIONAL ADVANCEMENT</u></b>				
	SHELLEY MEHL	VICE PRESIDENT FOR INSTITUTIONAL ADVANCEMENT	620100	162,747	
			<b>Total</b>	162,747	
	<b><u>OFFICE FOR INSTITUTIONAL ADVANCEMENT</u></b>				
	HUNTER GOODMAN	EXECUTIVE DIRECTOR OF DEVELOPMENT	620100	65,650	
	VACANT	DIRECTOR PLANNED GIVING	620100	60,000	
	MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	12,255	48,478
	JOAN SHOFNER	DIRECTOR OF ADVANCEMENT RESEARCH	620100	75,339	
	MICHAEL REYNOLDS	MAJOR GIFTS OFFICER	620100	52,520	
	PENNY HATFIELD	DIRECTOR OF ADVANCEMENT COMMUNICATIONS	620100	76,280	
	HALEY FOWLER	DIRECTOR OF ANNUAL GIVING	620100	52,520	
	BETH ADAIR	ASSISTANT TO THE VICE PRESIDENT	620100	32,000	
	BRAD TEAGUE	ATHLETIC DIRECTOR	620100	38,718	154,876
	STEVE CAMPBELL	HEAD COACH	620100	34,464	186,850
	CAROLYN ISHEE	MAJOR GIFTS OFFICER	620100	52,520	
				<u>552,266</u>	
	PENNY HATFIELD	CAREER SERVICE	620120	900	
	CAROLYN ISHEE	CAREER SERVICE	620120	700	
				<u>1,600</u>	
	GLEB POLOVTSEV	COMPUTER SUPPORT SPECIALIST	630100	37,357	
	TRACY MONIN	FISCAL SUPPORT ANALYST	630100	29,251	
	VICKIE PARKE	COMPUTER SUPPORT TECHNICIAN	630100	31,038	
				<u>97,646</u>	
			<b>Total</b>	651,512	
	<b><u>ALUMNI OFFICE</u></b>				
	JESSE THILL	DIRECTOR	620100	63,000	
	CARMEN HARPER	ASSISTANT DIRECTOR OF ALUMNI SERVICES	620100	35,350	
	VACANT	DIRECTOR OF SPECIAL EVENTS	620100	45,146	
	MARK KNIGHT	ASSISTANT DIRECTOR OF MEMBERSHIP & MARKETING	620100	40,400	
				<u>183,896</u>	
	EMILY HARTLE	ADMINISTRATIVE SPECIALIST III	630100	25,268	
			<b>Total</b>	209,164	
			<b>DIVISION TOTAL</b>	1,023,423	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>ATHLETIC DIRECTOR</b>	<b><u>ATHLETICS ADMINISTRATION</u></b>				
	BRAD TEAGUE	ATHLETIC DIRECTOR	620100	116,158	154,876
	MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	24,884	48,478
	NATALIE SHOCK	ASSISTANT COMPLIANCE COORDINATOR	620100	56,085	
	KAI CADDY	VIDEO MARKETING COORDINATOR	620100	33,330	
	JOSHUA HEWITT	EQUIPMENT MANAGER	620100	30,300	
	DEREK WALTER	DIRECTOR OF TICKET OPERATIONS	620100	25,250	
				<u>286,007</u>	
	NATALIE SHOCK	CAREER SERVICE	620120	700	
	NEIL SWANSON	AUDIO VISUAL COORDINATOR/PHOTOGRAPHER	630100	28,715	
	MILISA MOORE	HE INSTITUTIONS PROGRAM COORDINATOR	630100	31,643	
	CAROLE GOOD	ADMINISTRATIVE SPECIALIST II	630100	25,078	
	FELICIA LEONARD	ADMINISTRATIVE SPECIALIST II	630100	25,078	
				<u>110,514</u>	
	NEIL SWANSON	CAREER SERVICE	630120	600	
	MILISA MOORE	CAREER SERVICE	630120	600	
	CAROLE GOOD	CAREER SERVICE	630120	600	
	FELICIA LEONARD	CAREER SERVICE	630120	600	
				<u>2,400</u>	
		TEAM PHYSICIAN	620115	6,000	
		<b>Total</b>		405,621	
	<b><u>WOMENS STRENGTH TRAINING</u></b>				
ALEXANDER FOTIOO	ASSISTANT COACH WOMEN'S STRENGTH	620100	30,300		
	<b>Total</b>		30,300		
	<b><u>CHEERLEADERS</u></b>				
MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	6,481	48,478	
	CONTINGENCY RESERVE	620115	6,000		
	<b>Total</b>		12,481		
	<b><u>DANCE TEAM</u></b>				
MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	4,858	48,478	
	<b>Total</b>		4,858		
	<b><u>SPORTS INFORMATION</u></b>				
STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	47,385	53,433	
JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100	26,740	42,444	
CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	19,760	29,856	
			<u>93,885</u>		
STEVEN EAST	CAREER SERVICE	620120	704		
	<b>Total</b>		94,589		
	<b><u>STADIUM</u></b>				
DARRELL WALSH	SENIOR ASSISTANT ATHLETIC DIRECTOR/OPERATIONS	620100	34,485	68,971	
ROBERT CUNNINGHAM	FACILITY COORDINATOR	620100	20,604		
			<u>55,089</u>		



			ACCT CODE	DEPT SALARY	TOTAL SALARY
ATHLETIC DIRECTOR	DARRELL WALSH	CAREER SERVICE	620120	400	800
		ELECTRICIAN	620115	1,000	
		<b>Total</b>		56,489	
<b><u>STRENGTH &amp; CONDITIONING</u></b>					
	ROBERT STINER	ASSISTANT COACH	620100	45,450	
		<b>Total</b>		45,450	
<b><u>FOOTBALL</u></b>					
	STEVE CAMPBELL	HEAD COACH FOOTBALL	620100	152,386	186,850
	HARLAND BOWER	ASSISTANT COACH FOOTBALL	620100	34,340	
	RON CARPENTER	ASSISTANT COACH FOOTBALL	620100	50,500	
	GREGORY STEWART	ASSISTANT COACH FOOTBALL	620100	75,750	
	NATHAN BROWN	ASSISTANT COACH FOOTBALL	620100	63,872	
	MIKE MCCARTY	ASSISTANT COACH FOOTBALL	620100	60,600	
	DANIEL AUGUSTINE	ASSISTANT COACH FOOTBALL	620100	70,054	
	PETER BENNETT	ASSISTANT COACH FOOTBALL	620100	38,380	
	MATTHEW KITCHEN	ASSISTANT COACH FOOTBALL	620100	25,250	
	DAVID LOONEY	ASSISTANT COACH FOOTBALL	620100	<u>38,380</u>	
				609,512	
	STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	630100	26,812	
	STEPHANIE CRAIN	CAREER SERVICE	630120	700	
		<b>Total</b>		637,024	
<b><u>BASKETBALL - MEN</u></b>					
	RUSS PENNELL	HEAD COACH MEN'S BASKETBALL	620100	136,350	
	MATTHEW SCHERBENSKE	ASSISTANT COACH BASKETBALL	620100	30,300	
	ANTHONY BOONE	ASSISTANT COACH BASKETBALL	620100	80,800	
	JOSEPH MOON	ASSISTANT COACH BASKETBALL	620100	<u>25,250</u>	
				272,700	
		<b>Total</b>		272,700	
<b><u>BASEBALL - MEN</u></b>					
	ALLEN GUM	HEAD COACH BASEBALL	620100	82,416	
	NICK HARLAN	ASSISTANT COACH BASEBALL	620100	51,510	
	TRENT KLINE	ASSISTANT COACH BASEBALL	620100	<u>24,725</u>	
				158,651	
	ALLEN GUM	CAREER SERVICE	620120	600	
		<b>Total</b>		159,251	
<b><u>CROSS COUNTRY - MEN</u></b>					
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,474	81,895
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	<u>8,117</u>	32,468
				28,591	

			ACCT CODE	DEPT SALARY	TOTAL SALARY	
<b>ATHLETIC DIRECTOR</b>	RICHARD MARTIN JR	CAREER SERVICE	620120	225	900	
			<b>Total</b>	28,816		
	<b><u>TRACK &amp; FIELD- MEN</u></b>					
	RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,474	81,895	
	BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	<u>8,117</u>	32,468	
				28,591		
	RICHARD MARTIN JR	CAREER SERVICE	620120	225	900	
			<b>Total</b>	28,816		
	<b><u>GOLF - MEN</u></b>					
	STEVE RUNGE	HEAD COACH GOLF	620100	53,530		
			<b>Total</b>	53,530		
	<b><u>SOCCER - MEN</u></b>					
ROSS DUNCAN	HEAD COACH SOCCER	620100	53,164			
RYAN WEBB	ASSISTANT COACH SOCCER	620100	<u>34,569</u>			
			87,733			
		<b>Total</b>	87,733			
<b><u>BASKETBALL - WOMEN</u></b>						
SANDRA RUSHING	HEAD COACH WOMEN'S BASKETBALL	620100	103,027			
KACI BAILEY	ASSISTANT COACH WOMEN'S BASKETBALL	620100	42,420			
VACANT	ASSISTANT COACH WOMEN'S BASKETBALL	620100	25,250			
MARY ROGERS	ASSISTANT COACH WOMEN'S BASKETBALL	620100	<u>36,360</u>			
			207,057			
		<b>Total</b>	207,057			
<b><u>SOFTBALL - WOMEN</u></b>						
DAVID KUHN	HEAD COACH SOFTBALL	620100	61,685			
JENNIFER PARSONS	ASSISTANT COACH SOFTBALL	620100	41,281			
JENNA SMART	ASSISTANT COACH SOFTBALL	620100	<u>36,793</u>			
			139,759			
		<b>Total</b>	139,759			
<b><u>CROSS COUNTRY - WOMEN</u></b>						
RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,474	81,895		
BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	<u>8,117</u>	32,468		
			28,591			
RICHARD MARTIN JR.	CAREER SERVICE	620120	225	900		
		<b>Total</b>	28,816			
<b><u>TRACK &amp; FIELD- WOMEN</u></b>						
RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,473	81,895		
BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	<u>8,117</u>	32,468		

			ACCT CODE	DEPT SALARY	TOTAL SALARY
<b>ATHLETIC DIRECTOR</b>	ARTHUR IGNACZAK	ASSISTANT COACH CROSS COUNTRY	620100	<u>30,300</u>	
				58,890	
	RICHARD MARTIN JR.	CAREER SERVICE	620120	225	900
		<b>Total</b>		59,115	
	<b><u>GOLF - WOMEN</u></b>				
	NATASHA VINCENT	ASSISTANT COACH WOMEN'S GOLF	620100	45,474	
		<b>Total</b>		45,474	
	<b><u>SOCCER - WOMEN</u></b>				
	JEREMY BISHOP	HEAD COACH WOMEN'S SOCCER	620100	55,184	
	DEREK NICHOLS	ASSISTANT COACH WOMEN'S SOCCER/INSTRUCTOR	620100	<u>25,467</u>	41,383
				80,651	
		<b>Total</b>		80,651	
	<b><u>TENNIS-WOMEN</u></b>				
	CASEY WHARTON	HEAD COACH WOMEN'S TENNIS/INSTRUCTOR	620100	35,350	
		<b>Total</b>		35,350	
	<b><u>VOLLEYBALL - WOMEN</u></b>				
	JENNIFER JONES	HEAD COACH VOLLEYBALL	620100	60,000	
	MATTHEW HUSKEY	ASSISTANT COACH VOLLEYBALL	620100	39,500	
	JENNA JESTER	ASSISTANT COACH VOLLEYBALL	620100	<u>28,000</u>	
				127,500	
		<b>Total</b>		127,500	
		<b>DIVISION TOTAL</b>		2,641,380	

## SALARY INDEX

<b>TITLE</b>	<b>PAGE</b>
ACADEMIC ADVISING CENTER	59
ACCOUNTING	30
ADMISSIONS & ENROLLMENT SERVICES	29
ALUMNI OFFICE	79
ART	35
ASSOCIATE PROVOST	52
ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY	74
ATHLETIC ACADEMIC ADVISING	55
ATHLETICS ADMINISTRATION	80
AUDIO VISUAL	54
BASEBALL-MEN	81
BASKETBALL-MEN	81
BASKETBALL-WOMEN	82
BEARCARD SYSTEM	71
BIOLOGY	48
BOOKSTORE	70
BUDGET OFFICE	68
BUILDING MAINTENANCE	62
CAMPUS MAIL SERVICE	76
CANDIDATE SERVICES & FIELD EXPERIENCE	34
CAREER SERVICES	74
CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT	28
CHANNEL 6 SPORTS	35
CHEERLEADERS	80
CHEMISTRY	49
CHIEF OF STAFF	27
CHILD STUDY CENTER	33

<b>TITLE</b>	<b>PAGE</b>
COLLEGE SQUARE RETIREMENT CENTER	73
COMMUNITY SCHOOL OF MUSIC	39
COMPLIANCE OFFICE FOR FINANCE & ADMINISTRATION	68
COMPUTER SCIENCE	50
CONCIERGE SERVICE	76
CONCURRENT ENROLLMENT	58
CONTINGENCY RESEVE	68
COOPERATIVE EDUCATION PROGRAM	75
COPY CENTER	74
COUNSELING CENTER	74
CROSS COUNTRY-WOMEN	82
CROSS COUNTRY-MEN	81
CUSTODIAL CARE	64
DANCE TEAM	80
DEAN OF STUDENT SERVICES	75
DEAN/BUSINESS	30
DEAN/EDUCATION	32
DEAN/FINE ARTS & COMMUNICATION	35
DEAN/GRADUATE SCHOOL	58
DEAN/HEALTH & BEHAVIORAL SCIENCES	39
DEAN/HEALTH & BEHAVIORAL SCIENCES-PART TIME TEACHING	39
DEAN/LIBERAL ARTS	44
DEAN/LIBERAL ARTS-PART TIME TEACHING	44
DEAN/NATURAL SCIENCE/MATH	48
DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS	43
DEPARTMENT OF COMMUNICATION	38
DEPARTMENT OF ELEMENTARY, LITERACY AND SPECIAL EDUCATION	32
DISABILITY SUPPORT SERVICES	75
DIVERSITY AND COMMUNITY	76

<b>TITLE</b>	<b>PAGE</b>
DIVISION STRATEGY	75
DRAMA	36
ECONOMICS	30
ENGLISH	44
ENROLLMENT & GLOBALIZATION	52
ENVIRONMENTAL HEALTH & SAFETY	62
FACULTY DEVELOPMENT	52
FAMILY & CONSUMER SCIENCE	40
FINANCIAL ACCOUNTING	68
FOOD SERVICE CAFETERIA	73
FOOTBALL	81
GENERAL HOUSING MAINTENANCE	71
GEOGRAPHY	51
GOLF-MEN	82
GOLF-WOMEN	83
GRANTS & CONTRACTS ACCOUNTING	68
GROUNDS MAINTENANCE	66
HEALTH SCIENCES	40
HISTORY	45
HONORS COLLEGE	53
HOUSING OFFICE	71
HPER RECREATION	76
HUMAN RESOURCES & RISK MANAGEMENT	27
INFORMATION TECHNOLOGY	53
INSTITUTIONAL RESEARCH	59
INSTRUCTIONAL RESERVES	55
INTENSIVE ENGLISH	47
INTERNAL AUDITOR	26
INTERNATIONAL ENGAGEMENT	59

<b>TITLE</b>	<b>PAGE</b>
INTRAMURLAS	76
KINESIOLOGY & PHYSICAL EDUCATION	40
LEADERSHIP PHD	32
LEADERSHIP STUDIES	34
LEARNING COMMUNITIES	60
LEGAL COUNSEL & FEES	25
LIBRARY 24/5 PROJECT	57
MANAGEMENT INFO SYSTEM	31
MARKETING/MANAGEMENT	31
MASHBURN INSTITUTE	33
MASS COMMUNICATION AND THEATRE	36
MASTER BUSINESS ADMINISTRATION	32
MATHEMATICS	50
MILITARY SCIENCE	44
MOTOR POOL	66
MOVING	67
MUSIC	37
NCATE	32
NURSING	41
OCCUPATIONAL THERAPY	42
OFFICE FOR INSTITUTIONAL ADVANCEMENT	79
OFFICE OF ARCHIVES	57
OFFICE OF STUDENT SUCCESS	59
OTHER CREDIT COURSES	58
OUTREACH AND COMMUNITY ENGAGEMENT-ADMINISTRATION	28
OUTREACH AND COMMUNITY ENGAGEMENT-CAMPS AND CONFERENCES	28
OUTREACH AND COMMUNITY ENGAGEMENT-NON-CREDIT	28
PBX	67
PERKINS STUDENT LOANS	70

<b>TITLE</b>	<b>PAGE</b>
PHILOSOPHY & RELIGION	46
PHYSICAL PLANT ADMINISTRATION	62
PHYSICAL THERAPY	42
PHYSICS & ASTRONOMY	51
POLITICAL SCIENCE	46
POST OFFICE	78
PRESIDENT'S OFFICE	25
PROVOST	52
PROVOST'S PART-TIME TEACHING POOL	55
PSYCHOLOGY/COUNSELING	43
PURCHASING	69
RADIATION SAFETY EQUIPMENT	51
RADIO STATION	78
REGISTRAR'S OFFICE	57
RESEARCH ADMINISTRATION	58
RESEARCH COMPLIANCE	59
REYNOLDS PERFORMANCE HALL	39
SABBATICALS	55
SHUTTLE BUS	67
SOCCER-MEN	82
SOCCER-WOMEN	83
SOCIOLOGY	46
SOFTBALL-WOMEN	82
SPONSORED PROGRAMS ADMINISTRATION	58
SPORTS INFORMATION	80
STADIUM	80
STRENGTH & CONDITIONING	81
STUDENT ACCOUNTS	69
STUDENT CENTER	77



<b>TITLE</b>	<b>PAGE</b>
STUDENT FINANCIAL AID	70
STUDENT HEALTH SERVICES	78
STUDENT LEADERSHIP	76
STUDENT LIFE	76
STUDENT WELLNESS AND DEVELOPMENT	75
SUMMER TEACHING SALARIES	58
TEACHING AND LEARNING	33
TECHNOLOGY LEARNING CENTER	34
TENNIS-WOMEN	83
TORREYSON LIBRARY	56
TRACK & FIELD-MEN	82
TRACK & FIELD-WOMEN	82
TUTORING SERVICES	60
UCA CORE/GENERAL EDUCATION	54
UCA STEM INSTITUTE	51
UNIVERSITY COLLEGE	55
UNIVERSITY POLICE	25
UNIVERSITY RELATIONS & CREATIVE SERVICES	27
UNIVERSITY TESTING	56
UNIVERSITY TRAINING	74
VOLLEYBALL-WOMEN	83
VP FINANCE & ADMINISTRATION	62
VP FOR INSTITUTIONAL ADVANCEMENT	79
VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY	74
WAREHOUSE	67
WOMENS STRENGTH TRAINING	80
WORLD LANGUAGE, LITERATURES, & CULTURES	47
WRITING	37



**University of  
Central Arkansas™**

201 Donaghey Avenue • Conway, Arkansas 72035 • [uca.edu](http://uca.edu)