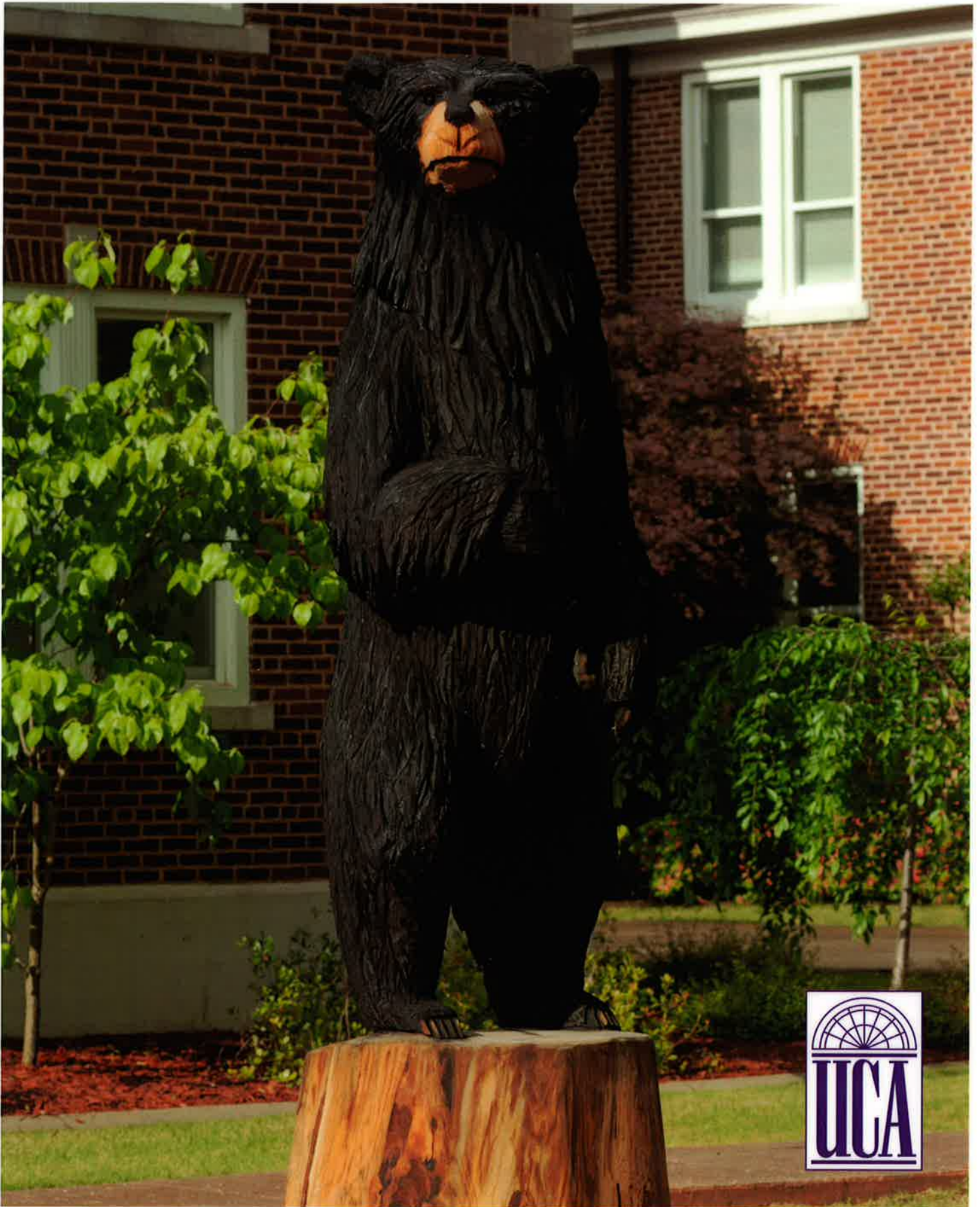


University of Central Arkansas™



Operating Budget 2014-2015

On the cover: Valor the Bear was carved from one of 41 oak trees planted in 1946 as a living memorial to those alumni killed during World War II. The tree, located in front of Wingo Hall, became severely distressed over several years and in 2013 was determined to be unsalvageable.

Through the efforts of President Tom Courtway and the UCA Public Arts Committee, Gary Keenan, a sculptor from Iowa, began shaping the tree into a life-sized black bear. Using only a selection of chainsaws, the sculpture was completed May 9, 2013 after only four days. Freshman student, Nakita Higgins was selected as the Name the Bear contest winner with Valor. The name chosen means to be brave and courageous especially in times of battle, he further noted "we should all show bravery whether in the battle of life or in a football game."



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May 30, 2014

201 Donaghey Avenue
Conway, Arkansas 72035-5003
Telephone: (501) 450-3184
Fax: (501) 450-5168

Members of the Board of Trustees:

It is with pleasure that the administration presents the University of Central Arkansas Operating Budget for 2014-2015.

The following is a summary description of the operating budget for the next fiscal year (July 1, 2014 - June 30, 2015). This is FY 15.

This operating budget has been prepared based upon the following assumptions:

- (a) Approval of the changes for tuition and fees for the next academic year as set forth in the schedule of tuition and fees presented pursuant to Board Policy 630;
- (b) Enrollment (on a full-time equivalent basis) remains flat based on FY 12;
- (c) Receive an additional \$467,527 in category "B" in state appropriations to be held in contingency; and
- (d) Room and board rates as approved by the Board of Trustees in February 2014.

The budget totals \$173,793,799 and is an increase of \$5,964,739 from the current revised budget. **This represents a 3.55% increase.**

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY14) with a few strategic exceptions and minor reallocations.

One of the primary objectives in preparing the operating budget was to address those priorities identified by the strategic budgeting process while continuing the effort to retain stable reserves.

Based upon the priorities established by the Strategic Budget Advisory Committee (SBAC) and working with the University's Strategic Plan, the following items have been fully or partially funded:

- Cost-of-Living Adjustment of 2% for all positions with faculty rank (SBAC priority 1-partial);
- Cost-of-Living Adjustment of 2% for all non-faculty personnel (SBAC priority 1-partial);
- A "pool" of funds in the amount of \$250,000 for faculty equity/merit increases (SBAC priority 1 partial);
- Increases for faculty promotion and advancement of \$171,200 (SBAC priority 4);
- New administrative support position in the DNP program (SBAC priority 6);



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- One additional faculty position, Entrepreneurship assistant professor, and ten college based academic advisors (SBAC priority 6);
- Funding related to needs associated with the Disability Support Services are provided based on the student needs each year (SBAC priority 8); and
- One major gifts officer in Institutional Advancement (SBAC 9).

Major Components of Sources

- A. The Educational & General (“E&G”) Undergraduate Tuition and Fee budget comprises 43.24% of the total budgeted revenue and is based on stable enrollment. The total increase in Tuition and Fees is **3.86% or \$9.78 per credit hour**.
- B. This \$9.78 increase is \$5.75 per credit hour for general tuition, an increase of \$3.50 per credit hour for the facility fee (approved in February 2014) and \$0.53 per credit hour for the SAB fee. The general tuition and the facility fee will generate approximately \$2.56 million in revenue to the operating budget while the SAB increase will generate approximately \$147,000 in additional funding for student activities.
- The State Appropriation budget represents 33.28% of the total budgeted revenue and is comprised of Revenue Stabilization Act (RSA) of \$53,114,705 and Educational Excellence Trust Fund (EETF) receipts of \$4,716,710. RSA funding includes Category B money of \$467,527, all of which is budgeted in a contingency as this money may not materialize. As of May 12, 2014 it is still unknown if our State Appropriation will be reduced due to performance funding formula.
- C. The major revenue sources in the auxiliary operation of the University are from Housing and Food Services. Those rates for room and board (meal plans) increased by 4.50% and 4.51% respectively as passed by the Board of Trustees in February of this year.

Major Components of Uses

- A. Salaries and benefits together make up 57.53% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. The administration approved a cost of living adjustment of 2% for employees for both faculty and staff. In addition to the cost of living, the budget includes \$250,000 for faculty equity and \$171,200 for increases related to faculty promotions and advancement. The budget also includes funding for 13 additional positions, Entrepreneurship assistant professor, administrative staff support for DNP program, ten (10) college based academic advisors and a major



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gifts officer for Advancement and \$165,000 for part-time faculty payment of social security taxes funded with the fringe benefits contingency. These increases with fringe benefits total \$3,395,626.

- B. Scholarships and fee waivers constitute another 13.63% of the budget. This percentage is not the same number as required under Arkansas law (referred to as the 20% rule), but is set at a level to ensure the University remains competitive in scholarship offerings, while at the same time meeting the requirements of state law on institutional scholarship expenditures.
- C. Debt service comprises 7.24% of the University's operating budget and increases \$710,958 for FY14 to allow for the principle portion of the HPER expansion project.

Pursuant to Board Policy 200, this is presented for consideration by the Board of Trustees.

Respectfully,

A handwritten signature in blue ink that reads "Diane Newton".

Diane Newton

Vice President for Finance & Administration



University of Central Arkansas

2014-2015

Student Tuition & Fees

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 Fee Schedule

UNDERGRADUATE FALL/SPRING	2014-2015	
	Per Hour	15 Hrs.
General Registration	197.25	2,958.75
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	12.50	187.50
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB	1.59	23.85
Activity Fee Sem		15.50
Publicaton Sem		6.00
Radio Station Sem		5.00
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	255.06	3,944.40
Out-of-State (Note 1)	197.25	2,958.75
Out-of-State Total	452.31	6,903.15

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 Fee Schedule

UNDERGRADUATE SUMMER	2015	
	Per Hour	15 Hrs.
<u>Per Hour Fees</u>		
General Registration	197.25	2,958.75
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	12.50	187.50
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB (Student Activity Board)	1.59	23.85
 Total Per Hour	 255.06	 3,825.90

<u>Per Semester/Term Fees</u>	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
 Total Per Semester/Term Fees	 51.00	 83.50	 51.00	 51.00

ONLINE UG FALL/SPRING	2014-2015	
	Per Hour	15 Hrs.
Online Registration	197.25	2,958.75
Online Fee	82.81	1,242.15
Access and Security Sem		27.00
Health Service Sem		65.00
 Total Per Hour and Per Sem	 280.06	 4,292.90

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 Fee Schedule

ONLINE UG SUMMER	2015			
	Per Hour	15 Hrs.		
<u>Per Hour Fees</u>				
Online Registration	197.25	2,958.75		
Online Fee	82.81	1,242.15		
 Total Per Hour	 280.06	 4,200.90		
 <u>Per Semester/Term Fees</u>				
	Full Term May	Full Term & 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
 Total Per Semester/Term Fees	 47.50	 80.00	 47.50	 47.50

GRADUATE FALL/SPRING	2014-2015	
	Per Hour	12 Hrs.
General Registration	243.04	2,916.48
Athletic	17.00	204.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	12.50	150.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB	1.59	19.08
Activity Fee Sem	15.50	
Publicaton Sem	6.00	
Radio Station Sem	5.00	
Access and Security Sem	27.00	
Health Service Sem	65.00	
 Total Per Hour and Per Sem	 300.35	 3,722.70
 Out-of-State (Note 1)	 243.04	 2,916.48
 Out-of-State Total	 543.39	 6,639.18

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 Fee Schedule

GRADUATE SUMMER		2015			
		<u>Per Hour</u>	<u>12 Hrs.</u>		
<u>Per Hour Fees</u>					
General Registration		243.04	2,916.48		
Athletic		17.00	204.00		
Student Ctr/Recreation		4.25	51.00		
Facilities Fee		12.50	150.00		
HPER		9.12	109.44		
Fine/Performing Arts		2.00	24.00		
Technology		7.50	90.00		
Library		3.00	36.00		
Writing/Retention		0.35	4.20		
SAB (Student Activity Board)		1.59	19.08		
Total Per Hour		300.35	3,604.20		
Full Term					
<u>Per Semester/Term Fees</u>		May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)		15.00	15.00	15.00	15.00
Health Services (Note 3)		32.50	65.00	32.50	32.50
Student Activity		3.50	3.50	3.50	3.50
Total Per Semester/Term Fees		51.00	83.50	51.00	51.00
ONLINE GRAD FALL/SPRING		2014-2015			
		<u>Per Hour</u>	<u>12 Hrs.</u>		
Online Registration		243.04	2,916.48		
Online Fee		82.31	987.72		
Access and Security	Sem		27.00		
Health Service	Sem		65.00		
Total Per Hour and Per Sem		325.35	3,996.20		

UNIVERSITY OF CENTRAL ARKANSAS
BOARD POLICY 630 Fee Schedule

ONLINE GRAD SUMMER	2015	
	<u>Per Hour</u>	<u>12 Hrs.</u>
<u>Per Hour Fees</u>		
Online Registration	243.04	2,916.48
Online Fee	82.31	987.72
 Total Per Hour	 325.35	 3,904.20

<u>Per Semester/Term Fees</u>	Full Term			
	<u>May</u>	<u>& 10-Week</u>	<u>Summer 1</u>	<u>Summer 2</u>
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
 Total Per Semester/Term Fees	 47.50	 80.00	 47.50	 47.50

GRADUATE FULLY ONLINE PROGRAMS	2014-2015	
	<u>Per Hour</u>	<u>12 Hrs.</u>
Graduate Fully Online Program Registration	240.00	2,880.00

Program list can be found online at the following link
<http://uca.edu/academicaffairs/files/2013/06/uca-de240.pdf>

GEP Summer 2014	2014	
	<u>Per Hour</u>	<u>6 Hrs.</u>
GEP Flat Rate	500.00	3,050.00

GEP Fall 2014/Spring 2015	2014-2015	
	<u>Per Hour</u>	<u>12 Hrs.</u>
GEP Flat Rate	625.00	7,500.00

GEP Summer 2015	2015	
	<u>Per Hour</u>	<u>6 Hrs.</u>
GEP Flat Rate	525.00	3,175.00

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 Fee Schedule

Explanatory Notes:

Note 1 - Out-of-state fees are waived for:

- Students residing in University housing (housing owned or leased by the University)
- Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- UCA graduates who are dues paying members of the UCA Alumni Association
- Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205
- Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund
- Graduate students whose permanent address is in one of the states contiguous to the State of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- Graduate students who have a full-time graduate assistantship
- Courses offered through the Division of Outreach and Community Engagement
- Courses offered online
- Courses offered during the summer

Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.

Note 2 - The maximum Access & Security fee is \$15 for summer

Note 3 - The maximum Health Services fee is \$65 for summer

Course, lab, and department fees are not included and vary per individual class schedule.



2014- 2015 Room and Board Rates

HOUSING ROOM OPTIONS AND RATES

Residence Hall DOUBLE Occupancy Room Rates

	<i>Per Semester</i>	<i>Per Academic Year</i>
STEM (Arkansas), HPaW (Baridon), Bernard, Carmichael, Conway, Hughes (Res. College), The Stars (Short/Denney), EDGE (State)	\$1,630.00	\$3,260.00
Bear Hall	\$1,735.00	\$3,470.00

Residence Hall SINGLE Room Rates

Farris and New (Upperclassmen only)	\$2,435.00	\$4,870.00
-------------------------------------	------------	------------

Apartment DOUBLE Occupancy Room Rates

Stadium Park/Oak Tree	\$1,839.00	\$3,678.00
Bear Village/Torreyson/Erbach/Western Heights	\$1,949.00	\$3,898.00

Apartment SINGLE Room Rates

Stadium Park/Oak Tree	\$2,686.00	\$5,372.00
Bear Village	\$2,795.00	\$5,590.00
Bear Village Deluxe Single	\$2,926.00	\$5,852.00
Western Heights Deluxe Single	\$2,926.00	\$5,852.00

Single Room UPCHARGE (based on availability)

	<i>Single Room Upcharge</i>	<i>Per Semester Rate</i>
Torreyson and Erbach apartments	\$845.00	\$2,794.00
Bear Hall	\$805.00	\$2,540.00
STEM (Arkansas), HpaW (Baridon), Bernard, Carmichael, Conway, Hughes (Res. College), The Stars (Short/Denney), EDGE (State)	\$805.00	\$2,435.00

NOTE: Private rooms are not available to first-time, entering freshmen. Single rooms are limited and may only be offered in the spring semester for freshmen.

2015 SUMMER Housing Rates

	<i>Double Room</i>	<i>Single Room</i>
May Intercession - for current Spring 2015 residents only	\$12.50 per night	not available
Summer I and Summer II (rate per each session)	\$423.00	\$585.00
August Intercession - for returning to Fall 2015 only	\$12.50 per night	not available

MEAL PLAN OPTIONS AND RATES

15 meals per week + \$100 Dining Dollars	\$1,249.00	\$2,498.00
Total Access in the cafeteria + \$50 Dining Dollars	\$1,259.00	\$2,518.00
220 Block + \$50 Dining Dollars	\$1,359.00	\$2,718.00
140 Block + \$160 Dining Dollars	\$1,359.00	\$2,718.00
Seniors Only- 75 Block + \$500 Dining Dollars	\$1,259.00	\$2,518.00

Apartment ONLY Meal Plans

\$625 Dining Dollars (+ \$30 Bonus DD)	\$625.00	\$1,250.00
\$775 Dining Dollars (+ \$40 Bonus DD)	\$775.00	\$1,550.00
\$925 Dining Dollars (+ \$50 Bonus DD)	\$925.00	\$1,850.00

Note: Apartment residents may choose from any of the Residence Hall Meal Plan options too.



University of Central Arkansas

2014-2015

Operating Budget

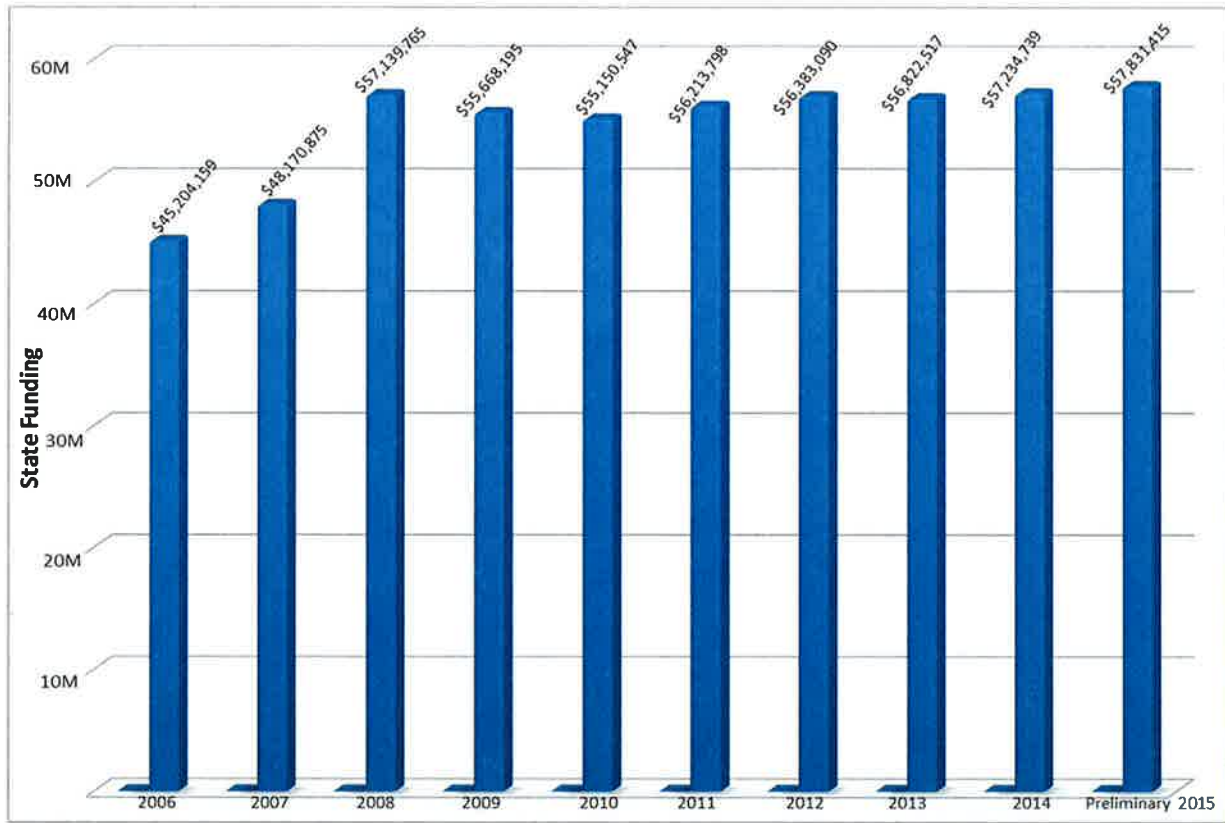


Operating Budget
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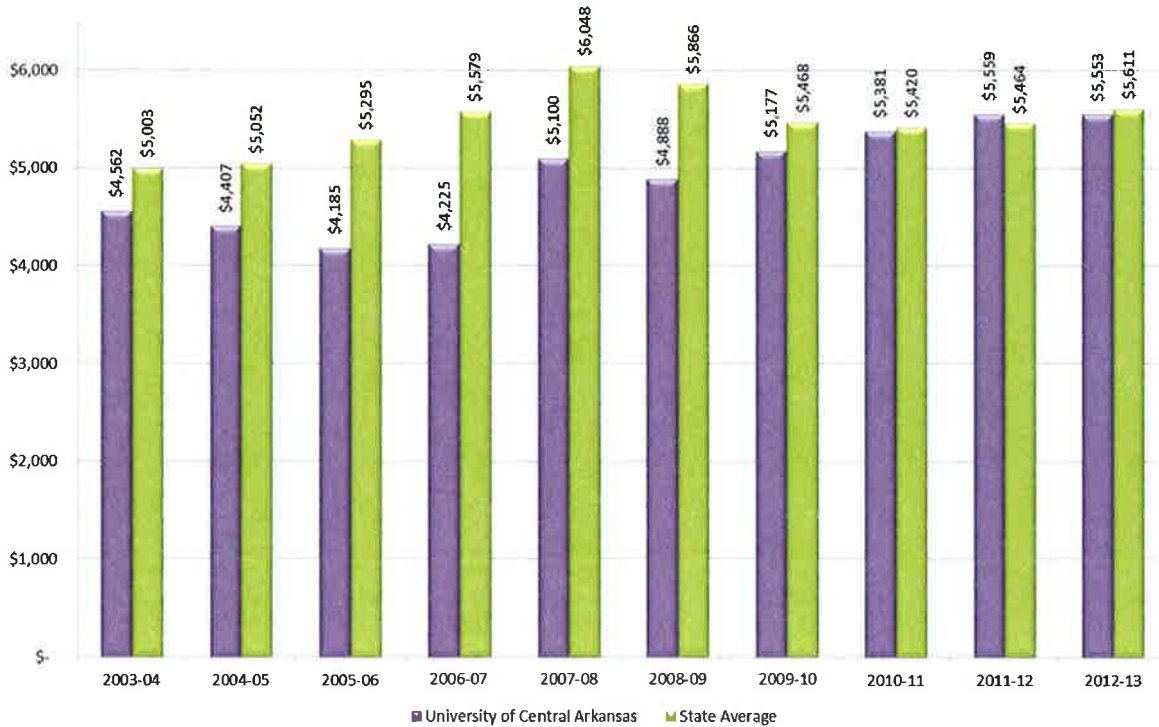


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University of Central Arkansas State Funding



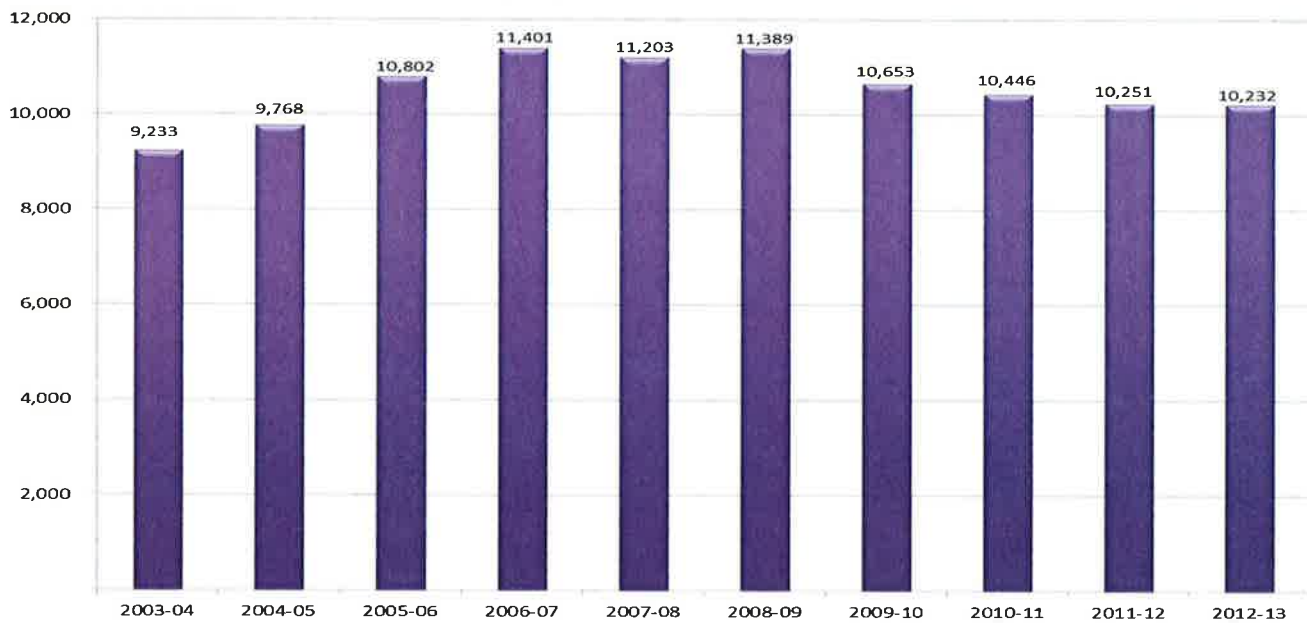
University of Central Arkansas State Funding Per Annualized FTE 2003-04 to 2012-13



**UCA Annualized Tuition/Fees, FY06-FY14
Based on 15 Hours Per Semester**



**UCA Annualized Full-Time Equivalent Enrollment
(FTE) 2003-04 TO 2012-2014**



Source: Office of Institutional Research

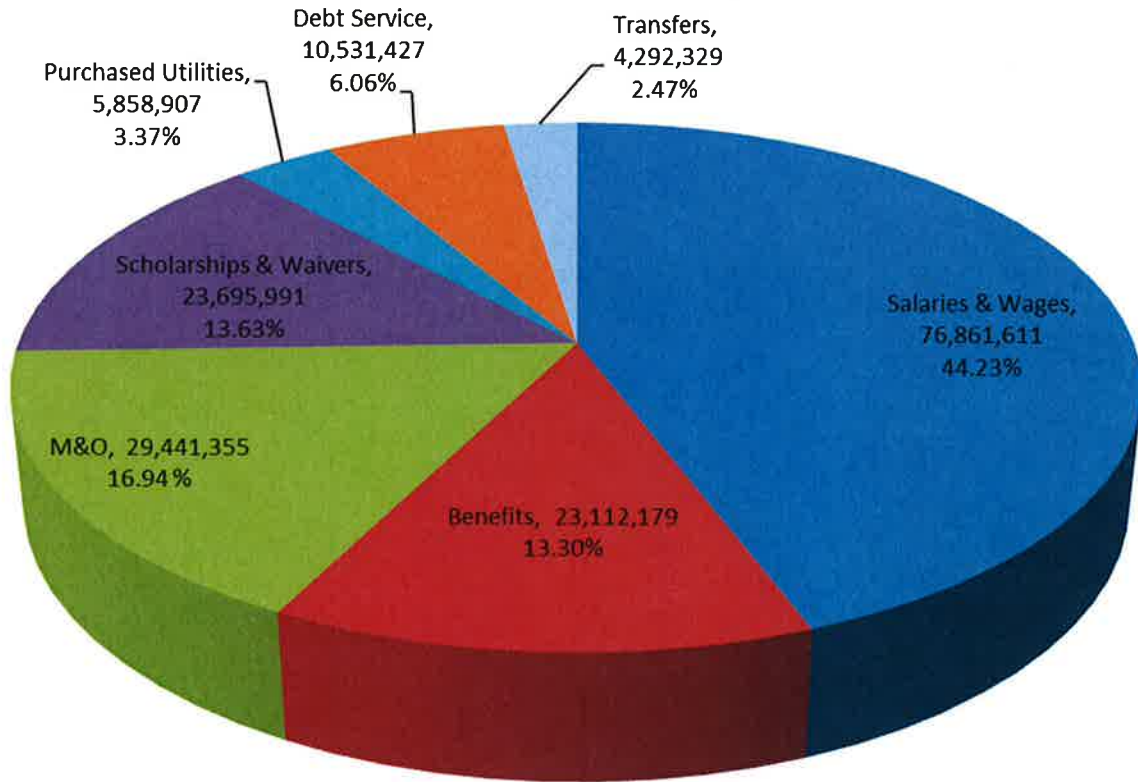
University of Central Arkansas
Budget
FY15 Compared to FY14

	FY14 Revised Base	FY15 Budget	Change	% Change	% of Budget
1 Tuition & Fees	72,350,278	75,142,275	2,791,997	3.86%	43.24%
2 Appropriations	57,234,273	57,831,415	597,142	1.04%	33.28%
3 Sales & Services	325,000	325,000	-	0.00%	0.19%
4 Organized Activities	250,000	250,000	-	0.00%	0.14%
5 Grants & Contracts	145,000	145,000	-	0.00%	0.08%
6 Other Sources	1,099,685	1,099,685	-	0.00%	0.63%
7 Total E&G Revenue	131,404,236	134,793,375	3,389,139	2.58%	77.56%
8 Auxiliary Income	36,424,824	39,000,424	2,575,600	7.07%	22.44%
9 Total Income	167,829,060	173,793,799	5,964,739	3.55%	100.00%
10 Salaries & Wages	74,609,652	76,861,611	2,251,959	3.02%	44.23%
11 Benefits	22,133,512	23,112,179	978,667	4.42%	13.30%
12 M&O	28,740,912	29,441,355	700,443	2.44%	16.94%
13 Scholarships & Waivers	23,247,432	23,695,991	448,559	1.93%	13.63%
14 Purchased Utilities	5,408,907	5,858,907	450,000	8.32%	3.37%
15 Debt Service	9,820,469	10,531,427	710,958	7.24%	6.06%
16 Transfers	3,868,176	4,292,329	424,153	10.97%	2.47%
17 Total Expenditures	167,829,060	173,793,799	5,964,739	3.55%	100.00%

Notes to the Budget

- 1 The budget includes 3.86% increase for UG and 3.71% increase for GR; \$2.6 million in tuition & facility fee, and \$146,810 for Student Activities Board ("SAB")
- 2 State Appropriations increase a total of \$597,142; \$467,527 of "B" funds which is placed in a contingency reserve and \$129,615 in educational excellence fund
- 8 Adjusted for increase in rates for room and board; includes adjustment of revenue to reflect actual income
- 10- Faculty & Staff =2%COLA + \$250,000 Equity/Merit; \$201,740 Step Raises;\$165,000 Part-time faculty: payment of Social Security Tax; \$524,000 Ten Academic Advisors; \$52,400 Gift Officer, \$124,500 Entrepreneurship Assistant Professor; \$45,850 Nursing DNP Admin. Staff Support
- 11
- 12 Adjusted M&O to actual and increase contingency for "B" funds of 467,527
- 13 Athletic scholarships were budget according to actual; increased scholarship contingency
- 15 Debt Service increases \$713,629 for Greek Village Phase 1
- 16 Transfers increase due to the required ADHE R&R transfers for HPER, Greek Village Phase 1, Bear Hall, Bear Village, Sky Boxes and Weight Room. Also, includes the funds for the interest payment for Lewis Science Center.

**UCA 2014-2015 Budget
E&G and Auxiliary Operating Budget**



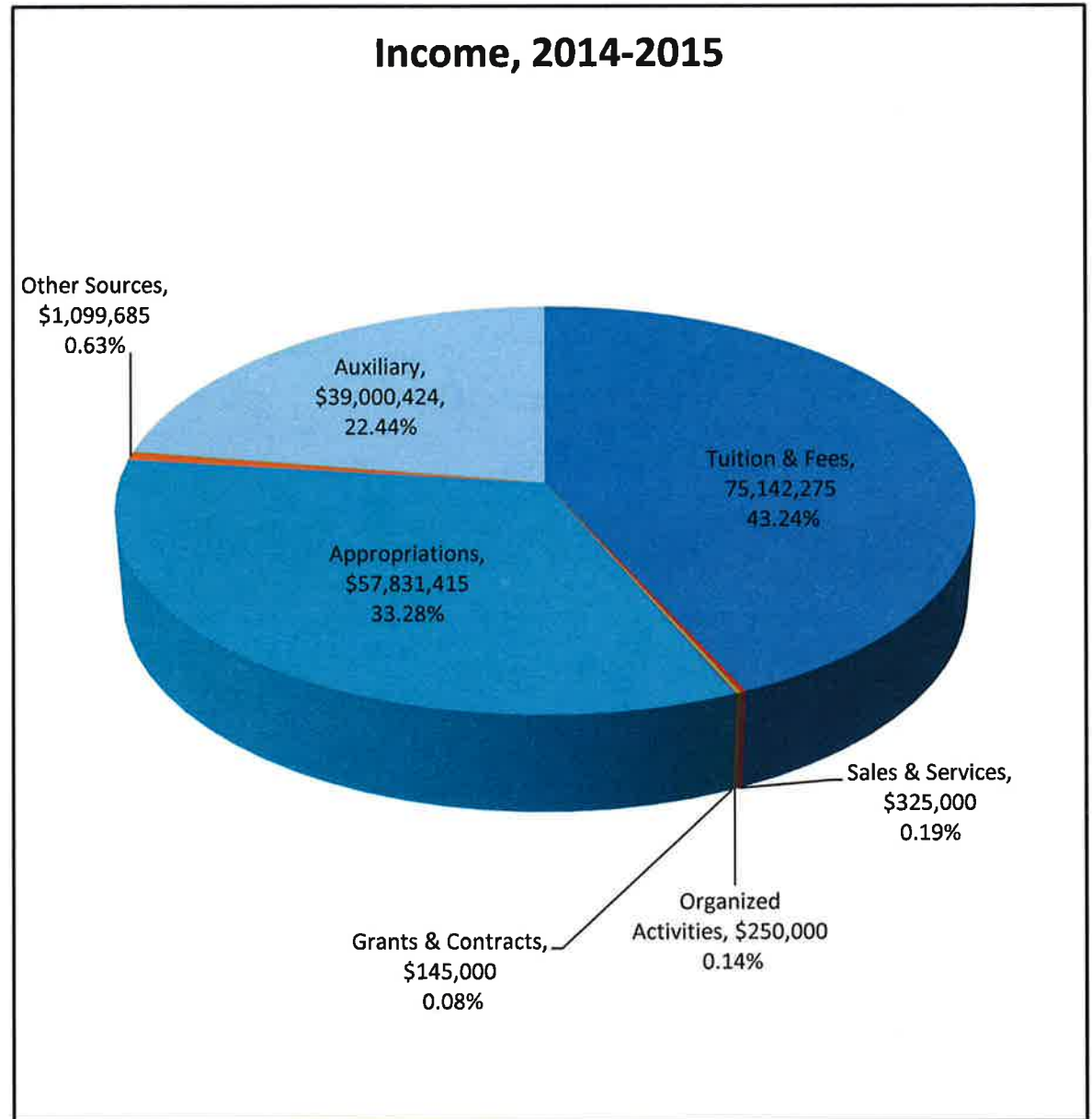
2014-2015 Budget for Operating Expenses-Natural Classification

	FY14 Revised Base	FY 15 Budget	Change	% Change	% of Budget
Salaries & Wages	74,609,652	76,861,611	2,251,959	3.02%	44.23%
Benefits	22,133,512	23,112,179	978,667	4.42%	13.30%
M&O	28,740,912	29,441,355	700,443	2.44%	16.94%
Scholarships & Waivers	23,247,432	23,695,991	448,559	1.93%	13.63%
Purchased Utilities	5,408,907	5,858,907	450,000	8.32%	3.37%
Debt Service	9,820,469	10,531,427	710,958	7.24%	6.06%
Transfers	3,868,176	4,292,329	424,153	10.97%	2.47%
Total Expenditures	167,829,060	173,793,799	5,964,739	3.55%	100.00%

UCA 2014-2015 Budget

E & G and Auxiliary Income

2014-2015 Sources of Income		
Tuition & Fees	75,142,275	43.24%
Sales & Services	325,000	0.19%
Organized Activities	250,000	0.14%
Grants & Contracts	145,000	0.08%
Appropriations	57,831,415	33.28%
Other Sources	1,099,685	0.63%
Auxiliary	39,000,424	22.44%
TOTAL	173,793,799	100%



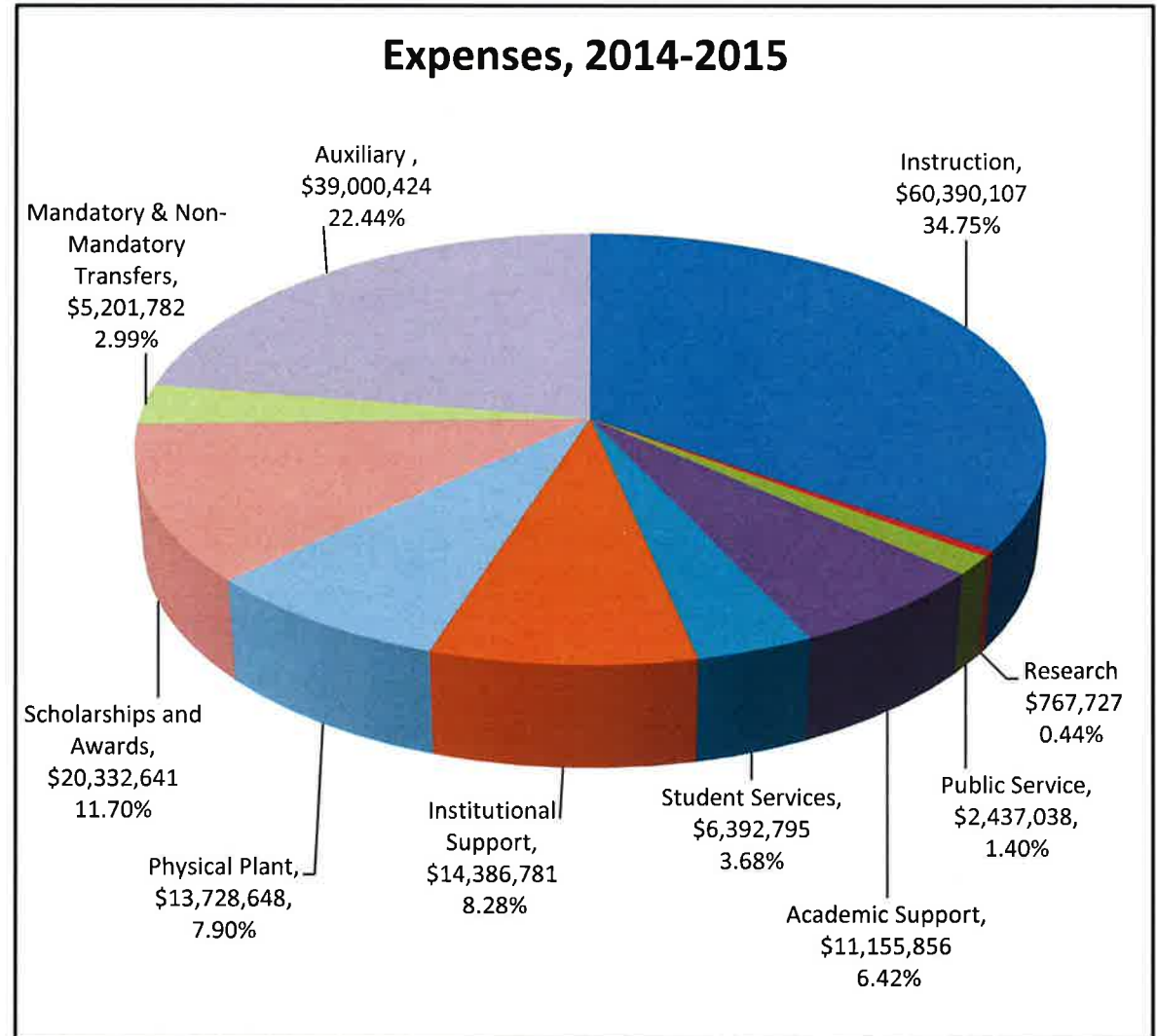
UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2015 & 2014

	<u>2014-2015</u>	<u>2013-2014</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Student Fees	75,142,275	72,350,278	2,791,997	3.86%
Sales & Services	325,000	325,000	-	0.00%
Organized Activities Related to Instruction	250,000	250,000	-	0.00%
Grants & Contracts	145,000	145,000	-	0.00%
State Revenues	57,831,415	57,234,273	597,142	1.04%
Other E & G Income	1,099,685	1,099,685	-	0.00%
TOTAL E & G INCOME	134,793,375	131,404,236	3,389,139	2.58%
AUXILIARY ENTERPRISES				
Athletics	7,284,939	7,243,689	41,250	0.57%
Housing	15,965,947	14,278,097	1,687,850	11.82%
Food Service	8,847,610	8,016,110	831,500	10.37%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	365,000	350,000	15,000	4.29%
Student Health Services	1,768,500	1,768,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access and Security	756,500	756,500	-	0.00%
TOTAL AUXILIARY INCOME	39,000,424	36,424,824	2,575,600	7.07%
GRAND TOTAL INCOME	173,793,799	167,829,060	5,964,739	3.55%

UCA 2014-2015 Budget

E & G and Auxiliary Expenses

2014-2015 Operating Expenses		
Instruction	\$60,390,107	34.75%
Research	767,727	0.44%
Public Service	2,437,038	1.40%
Academic Support	11,155,856	6.42%
Student Services	6,392,795	3.68%
Institutional Support	14,386,781	8.28%
Physical Plant	13,728,648	7.90%
Scholarships & Awards	20,332,641	11.70%
Mandatory & Non-Mandatory Transfers	5,201,782	2.99%
Auxiliary	39,000,424	22.44%
TOTAL	\$173,793,799	100%



UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2015 & 2014

	2014-2015	2013-2014	INCREASE (DECREASE)	
			AMOUNT	PERCENT
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL				
Instruction	60,390,107	58,658,106	1,732,001	2.95%
Research	767,727	745,105	22,622	3.04%
Public Service	2,437,038	2,435,777	1,261	0.05%
Academic Support				
Library	2,887,271	2,870,590	16,681	0.58%
Museums and Galleries	104,308	102,925	1,383	1.34%
Organized Activities	363,526	362,160	1,366	0.38%
Other Academic Support	7,800,751	7,863,998	(63,247)	-0.80%
Student Services	6,392,795	6,696,183	(303,388)	-4.53%
Institutional Support	14,386,781	13,726,668	660,113	4.81%
Physical Plant				
Operation & Maintenance	10,232,337	10,173,274	59,063	0.58%
Utilities	3,496,311	3,064,279	432,032	14.10%
Scholarships and Awards	20,332,641	19,834,483	498,158	2.51%
Mandatory Transfers	3,151,434	3,154,137	(2,703)	-0.09%
Non-Mandatory Transfers	2,050,348	1,716,551	333,797	19.45%
TOTAL E & G EXPENSES	134,793,375	131,404,236	3,389,139	2.58%
AUXILIARY ENTERPRISES				
Athletics	7,284,939	7,243,689	41,250	0.57%
Housing	15,965,947	14,278,097	1,687,850	11.82%
Food Service	8,847,610	8,016,110	831,500	10.37%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	365,000	350,000	15,000	4.29%
Student Health Services	1,768,500	1,768,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access & Security	756,500	756,500	-	0.00%
TOTAL AUXILIARY EXPENSES	39,000,424	36,424,824	2,575,600	7.07%
GRAND TOTAL EXPENSES	173,793,799	167,829,060	5,964,739	3.55%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2015 & 2014

INCOME DETAIL	2014-2015	2013-2014	INCREASE (DECREASE)	
			AMOUNT	PERCENT
EDUCATIONAL AND GENERAL				
STUDENT FEES				
Registration Fees	55,137,599	53,315,102	1,822,497	3.42%
Online Tuition	3,573,933	3,573,933	-	0.00%
Concurrent Credit Fees	500,000	500,000	-	0.00%
Out of State Fees	4,916,726	4,916,726	-	0.00%
Facilities Fees	3,669,500	2,700,000	969,500	35.91%
Performing Arts Fees	485,546	485,546	-	0.00%
Cooperative Education Fees	132,153	132,153	-	0.00%
Tuition Payment Plan	30,000	30,000	-	0.00%
Technology Fee	2,660,784	2,660,784	-	0.00%
Library Fee	853,074	853,074	-	0.00%
Writing & Retention Fee	94,500	94,500	-	0.00%
Applied Music Fees	25,925	25,925	-	0.00%
Division of Outreach & Community Engagement				
OCE Non-Credit	700,000	700,000	-	0.00%
OCE Extended Studies	118,302	118,302	-	0.00%
Late Registration Fees	50,200	50,200	-	0.00%
Coll of Health and Behav Sci Fee	330,668	330,668	-	0.00%
Coll of Nat Science and Math Fee	420,614	420,614	-	0.00%
Coll of Business Fee	390,000	390,000	-	0.00%
Coll of Health and Behav Sci Lab Fee	288,600	288,600	-	0.00%
Coll of Nat Science and Math Lab Fee	190,000	190,000	-	0.00%
Honors College Participant Fees	80,000	80,000	-	0.00%
Graduation Fees	66,375	66,375	-	0.00%
International Student Activity/Adm Fee	387,776	387,776	-	0.00%
Teacher Education Candidate Fees	40,000	40,000	-	0.00%
Student Activity Fees	933,010	786,200	146,810	18.67%
Less Transfer/Student Government Assoc	(933,010)	(786,200)	(146,810)	18.67%
TOTAL STUDENT FEES - NET	75,142,275	72,350,278	2,791,997	3.86%
SALES AND SERVICES				
Transcripts	46,000	46,000	-	0.00%
VA Reporting Fee	1,500	1,500	-	0.00%
Reynolds Performance Hall Ticket Sales	254,481	254,481	-	0.00%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	9,685	9,685	-	0.00%
TOTAL SALES AND SERVICES	325,000	325,000	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2015 & 2014

	<u>2014-2015</u>	<u>2014-2013</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Special Education Clinic	1,383	1,383	-	0.00%
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	13,637	13,637	-	0.00%
Community School of Music	91,603	91,603	-	0.00%
Community of Language School	25,000	25,000	-	0.00%
Child Study Center	117,207	117,207	-	0.00%
TOTAL ORGANIZED ACTIVITIES	<u>250,000</u>	<u>250,000</u>	-	0.00%
GRANTS & CONTRACTS	145,000	145,000	-	0.00%
STATE REVENUES	57,831,415	57,234,273	597,142	1.04%
OTHER E & G INCOME				
E & G Building Rentals	61,144	61,144	-	0.00%
Collection Fees	400,000	400,000	-	0.00%
Traffic Fines	261,097	261,097	-	0.00%
Technology Revenue	85,461	85,461	-	0.00%
Miscellaneous	291,983	291,983	-	0.00%
TOTAL OTHER E & G INCOME	<u>1,099,685</u>	<u>1,099,685</u>	-	0.00%
TOTAL EDUCATIONAL & GENERAL INCOME	134,793,375	131,404,236	3,389,139	2.58%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2015 & 2014

INCOME DETAIL	2014-2015	2013-2014	INCREASE (DECREASE)	
			AMOUNT	PERCENT
AUXILIARY ENTERPRISES				
ATHLETICS				
Athletic Fees	5,016,000	5,016,000	-	0.00%
UCA Foundation Transfers	78,939	78,939	-	0.00%
Ticket Sales/Transfers	460,000	460,000	-	0.00%
NCAA Conference Revenue Share	856,250	850,000	6,250	0.74%
Game Guarantees	640,000	605,000	35,000	5.79%
Special Events/Royalties	90,000	90,000	-	0.00%
Sky Box Rentals	143,750	143,750	-	0.00%
TOTAL ATHLETICS	7,284,939	7,243,689	41,250	0.57%
HOUSING				
Sales and Services	419,000	429,000	(10,000)	-2.33%
Rent	13,346,850	11,649,000	1,697,850	14.58%
BearCard	20,000	20,000	-	0.00%
Retirement Center	2,180,097	2,180,097	-	0.00%
TOTAL HOUSING	15,965,947	14,278,097	1,687,850	11.82%
FOOD SERVICE	8,847,610	8,016,110	831,500	10.37%
STUDENT CENTER				
Student Center/Rec Fees	1,243,500	1,243,500	-	0.00%
Space Rental	-	79,000	(79,000)	-100.00%
Commissions	84,150	5,150	79,000	1533.98%
TOTAL STUDENT CENTER	1,327,650	1,327,650	-	0.00%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2015 & 2014**

	<u>2014-2015</u>	<u>2013-2014</u>	<u>INCREASE (DECREASE)</u>	
			<u>AMOUNT</u>	<u>PERCENT</u>
AUXILIARY ENTERPRISES INCOME - CONT.				
FARRIS FIELDS	150,000	150,000	-	0.00%
HPER RECREATION	2,473,028	2,473,028	-	0.00%
BOOKSTORE	365,000	350,000	15,000	4.29%
STUDENT HEALTH SERVICES	1,768,500	1,768,500	-	0.00%
POST OFFICE	61,250	61,250	-	0.00%
PARKING FACILITIES	756,500	756,500	-	0.00%
TOTAL AUXILIARY ENTERPRISES INCOME	39,000,424	36,424,824	2,575,600	7.07%
GRAND TOTAL INCOME	173,793,799	167,829,060	5,964,739	3.55%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
EXPENSE DETAIL									
EDUCATIONAL & GENERAL									
INSTRUCTION									
NATURAL SCIENCES & MATHEMATICS									
Math and Science Start-Up	-	-	-	97,000	-	-	97,000	97,000	0.00%
Math and Science Lab Fee	-	-	-	28,442	-	-	28,442	28,442	0.00%
Biology	1,927,635	597,567	32,777	160,913	-	-	2,718,892	2,655,223	2.40%
Chemistry	1,124,123	348,478	19,142	110,522	-	-	1,602,265	1,458,497	9.86%
Mathematics	1,252,327	388,221	7,322	21,128	-	-	1,668,998	1,647,521	1.30%
Physics & Astronomy	740,286	229,489	14,780	62,605	-	-	1,047,060	1,025,886	2.06%
Computer Science	962,698	298,436	8,364	12,271	20,000	-	1,301,769	1,166,876	11.56%
TOTAL NATURAL SCIENCES & MATH	6,007,069	1,862,191	82,385	492,781	20,000	-	8,464,426	8,079,445	27.18%
LIBERAL ARTS									
Part-time Teaching	162,800	50,468	-	-	-	-	213,268	213,268	0.00%
English	1,252,179	388,175	1,800	20,666	-	-	1,662,820	1,626,900	2.21%
World Languages,Literatures & Cultures	938,489	290,932	14,213	19,110	-	-	1,262,744	1,228,661	2.77%
History	1,252,932	388,409	3,678	30,767	-	-	1,675,786	1,696,720	-1.23%
Philosophy & Religion	749,087	232,217	1,391	10,663	-	-	993,358	962,505	3.21%
Political Science	700,989	217,307	5,046	10,220	-	-	933,562	915,793	1.94%
Sociology	688,076	213,304	1,778	11,823	-	-	914,981	888,495	2.98%
Geography	525,218	162,617	6,333	16,865	-	-	711,233	702,260	1.28%
TOTAL LIBERAL ARTS	6,269,770	1,943,629	34,239	120,114	-	-	8,367,752	8,234,602	1.62%
FINE ARTS & COMMUNICATION									
Mass Communication & Theatre	1,207,172	374,223	3,054	65,642	-	-	1,650,091	1,652,416	-0.14%
Drama	2,600	806	25,033	19,854	-	-	48,293	48,293	0.00%
Art	1,048,338	324,985	13,742	46,039	-	-	1,432,104	1,405,990	1.86%
Music	1,915,852	593,914	27,014	16,222	-	-	2,553,002	2,439,158	4.67%
Writing	1,420,688	440,413	24,404	28,130	-	-	1,913,635	1,892,138	1.14%
Writing Center	-	-	-	47,250	-	-	47,250	47,250	0.00%
Dept. of Communication	631,293	195,701	-	11,356	-	-	838,350	825,901	1.51%
Band/Symphony/Choral/Special Music/Pep Band	-	-	39,000	21,394	-	-	60,394	60,394	0.00%
Performing Arts Fees	-	-	-	300,339	-	-	300,339	300,339	0.00%
TOTAL FINE ARTS & COMMUNICATION	6,225,943	1,930,042	132,247	555,226	-	-	8,843,458	8,671,879	1.98%
HEALTH & BEHAVIORAL SCIENCES									
Part-time Teaching	792,980	245,824	-	-	-	-	1,038,804	1,038,804	0.00%
Dept of Communication Science & Disorders	1,044,588	323,822	5,045	62,495	-	-	1,435,950	1,440,136	-0.29%
Kinesiology & Physical Education	1,093,256	338,909	11,289	58,360	-	-	1,501,814	1,476,715	1.77%
Family & Consumer Sciences	664,667	206,047	3,311	67,760	-	-	941,785	928,376	1.44%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014**

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
HEALTH & BEHAVIORAL SCIENCES - CONT.									
Psychology/Counseling	1,402,296	434,712	7,191	59,312	-	-	1,903,511	1,861,286	2.27%
Health Sciences	717,025	222,278	4,963	63,655	-	-	1,007,921	989,964	1.81%
Nursing	1,623,034	503,141	7,901	106,887	-	-	2,240,963	2,138,056	4.81%
Nursing Graduate & Assessment	-	-	-	34,000	-	-	34,000	34,000	0.00%
Occupational Therapy	782,004	242,421	8,188	55,419	-	-	1,088,032	1,074,121	1.30%
Physical Therapy	1,279,063	396,510	9,857	134,615	-	-	1,820,045	1,787,926	1.80%
Military Science	21,827	6,766	1,529	8,760	-	-	38,882	38,882	0.00%
Physical Therapy Special	-	-	-	2,683	3,229	-	5,912	5,912	0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	9,420,740	2,920,430	59,274	653,946	3,229	-	13,057,619	12,813,178	1.91%
BUSINESS ADMINISTRATION									
Marketing and Management	1,584,938	491,332	2,792	16,902	-	-	2,095,964	1,927,819	8.72%
Master Business Administration	64,566	20,015	-	3,500	-	-	88,081	86,423	1.92%
Economics	1,431,014	443,614	2,861	15,977	-	-	1,893,466	1,851,157	2.29%
Management & Information Systems	962,997	298,529	2,791	12,550	-	-	1,276,867	1,334,525	-4.32%
Accounting	1,094,477	339,288	3,417	14,083	-	-	1,451,265	1,452,737	-0.10%
TOTAL BUSINESS ADMINISTRATION	5,137,992	1,592,778	11,861	63,012	-	-	6,805,643	6,652,661	2.30%
EDUCATION									
Early Childhood & Special Education	1,073,880	332,903	6,475	55,485	-	-	1,468,743	1,335,267	10.00%
Teaching & Learning	1,154,488	357,891	8,000	73,641	-	-	1,594,020	1,608,674	-0.91%
Candidate Services & Field Experience	134,170	41,593	5,719	82,595	-	-	264,077	252,508	4.58%
Technology Learning Center	76,521	23,722	13,567	4,897	-	-	118,707	149,679	-20.69%
Leadership Studies	770,259	238,780	1,500	36,735	-	-	1,047,274	1,023,574	2.32%
NCATE	22,800	7,068	-	9,954	-	-	39,822	39,822	0.00%
TOTAL EDUCATION	3,232,118	1,001,957	35,261	263,307	-	-	4,532,643	4,409,524	2.79%
INTERNATIONAL ENGAGEMENT									
INTENSIVE ENGLISH	475,823	147,505	1,080	16,907	-	-	641,315	632,268	1.43%
LEADERSHIP PhD	148,500	46,035	-	9,925	-	-	204,460	50,797	302.50%
HONORS COLLEGE	598,246	185,456	8,549	110,180	-	-	902,431	882,513	2.26%
GRADUATE ASSISTANTS	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
ACADEMIC INSTRUCTIONAL RESERVES	584,296	181,132	11,793	371,307	-	-	1,148,528	994,257	15.52%
UNIVERSITY STUDIES	-	-	-	1,800	-	-	1,800	1,800	0.00%
LEARNING COMMUNITIES	307,167	95,222	-	46,729	-	-	449,118	364,178	23.32%
FACULTY DEVELOPMENT	168,827	52,336	-	41,360	-	-	262,523	271,037	-3.14%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014**

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SUMMER TEACHING SALARY	1,930,526	598,463	-	-	-	-	2,528,989	2,528,989	0.00%
SUMMER SCHOOL PROFITS	-	-	-	134,576	-	-	134,576	134,576	0.00%
INSTRUCTIONAL RESERVE	-	-	-	295,417	-	-	295,417	295,417	0.00%
UNIVERSITY COLLEGE	669,237	207,463	16,468	12,389	-	-	905,557	823,079	10.02%
ACADEMIC SUCCESS CENTER	169,775	52,630	55,000	22,220	-	-	299,625	296,593	1.02%
OTHER CREDIT COURSES	55,300	17,143	-	183,867	-	-	256,310	256,310	0.00%
CONCURRENT ENROLLMENT	9,700	3,007	-	10,250	-	-	22,957	23,235	-1.20%
OCE NON-CREDIT	160,683	49,812	47,387	171,124	-	-	429,006	426,324	0.63%
TOTAL INSTRUCTION	41,924,264	12,996,522	1,777,691	3,668,401	23,229	-	60,390,107	58,658,106	2.95%
RESEARCH									
Research Administration	97,767	30,308	-	5,782	-	-	133,857	130,953	2.22%
Academic Research	-	-	-	138,335	-	-	138,335	123,335	12.16%
Sponsored Programs Admin	230,228	71,371	-	32,018	-	-	333,617	331,353	0.68%
Research Compliance	44,000	13,640	-	3,555	-	-	61,195	58,741	4.18%
Sponsored Programs Research & Grant Development	-	-	-	100,723	-	-	100,723	100,723	0.00%
TOTAL RESEARCH	371,995	115,319	-	280,413	-	-	767,727	745,105	3.04%
PUBLIC SERVICE									
OCE Camps & Conferences	56,739	17,589	15,599	679,307	-	-	769,234	774,921	-0.73%
Arkansas Model UN	-	-	2,563	5,403	-	-	7,966	7,966	0.00%
Baum Art Gallery	-	-	11,400	7,428	-	-	18,828	18,828	0.00%
Reynolds Performance Hall	244,990	75,947	19,800	397,935	-	-	738,672	701,660	5.27%
Reynolds Hall Maintenance	-	-	18,000	630	-	-	18,630	18,630	0.00%
Ida Waldran Auditorium	-	-	8,100	2,500	-	-	10,600	8,100	30.86%
Summer Theatre	-	-	-	53,405	-	-	53,405	53,715	-0.58%
Opera Workshop	-	-	-	900	-	-	900	900	0.00%
Boys State	-	-	-	12,000	-	-	12,000	12,000	0.00%
Services Programs	-	-	-	1,180	-	-	1,180	1,180	0.00%
Mashburn Institute	25,000	7,750	-	24,525	-	-	57,275	57,275	0.00%
Oxford America	-	-	11,000	50,000	-	-	61,000	61,000	0.00%
Public Service-President	-	-	-	-	-	-	-	40,000	-100.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
PUBLIC SERVICE - CONT.									
UCA STEM	94,759	29,375	-	-	-	-	124,134	119,721	3.69%
Public Service Reserve	-	-	-	255,000	-	-	255,000	255,000	0.00%
UCA Board Funds	-	-	-	40,000	-	-	40,000	40,000	0.00%
OCE Center for Community & Econ Develop	129,748	40,222	14,000	64,100	-	-	248,070	244,737	1.36%
CBA Technology Services	-	-	11,768	8,376	-	-	20,144	20,144	0.00%
TOTAL PUBLIC SERVICE	551,236	170,883	112,230	1,602,689	-	-	2,437,038	2,435,777	0.05%
ACADEMIC SUPPORT									
TORREYSON LIBRARY									
Operating Expenses /Library Holdings	1,132,375	351,036	116,000	1,160,895	-	-	2,760,306	2,743,625	0.61%
Library Usage Fee	96,920	30,045	-	-	-	-	126,965	126,965	0.00%
TOTAL LIBRARY	1,229,295	381,081	116,000	1,160,895	-	-	2,887,271	2,870,590	0.58%
MUSEUMS AND GALLERIES									
Office of Archives	76,807	23,810	-	3,691	-	-	104,308	102,925	1.34%
TOTAL MUSEUMS & GALLERIES	76,807	23,810	-	3,691	-	-	104,308	102,925	1.34%
ORGANIZED ACTIVITIES									
Mass Communication Project	-	-	11,410	10,654	-	-	22,064	22,064	0.00%
Special Ed Clinic	-	-	-	1,383	-	-	1,383	1,383	0.00%
Communication Science Disorders Clinic	-	-	-	13,637	-	-	13,637	13,637	0.00%
Community School of Music	65,989	20,457	2,741	2,416	-	-	91,603	92,519	-0.99%
Community Language School	-	-	-	25,000	-	-	25,000	25,000	0.00%
UCA Debate	-	-	-	9,937	-	-	9,937	9,937	0.00%
Channel 6	-	-	1,350	14,128	-	-	15,478	15,478	0.00%
Channel 6-Sports	32,227	9,990	-	-	-	-	42,217	41,389	2.00%
Child Study Center	72,797	22,567	31,003	15,840	-	-	142,207	140,753	1.03%
TOTAL ORGANIZED ACTIVITIES	171,013	53,014	46,504	92,995	-	-	363,526	362,160	0.38%
OTHER ACADEMIC SUPPORT									
Dean of Graduate School	140,951	43,695	7,223	21,785	-	-	213,654	210,751	1.38%
Office of Student Success	139,050	43,106	32,830	34,467	-	-	249,453	262,575	-5.00%
Athletic Academic Advising	98,247	30,456	9,000	12,963	-	-	150,666	158,009	-4.65%
Audio Visual	34,254	10,619	26,991	6,706	17,834	-	96,404	96,404	0.00%
Dean of Natural Sciences/Mathematics	366,011	113,463	5,054	46,251	-	-	530,779	481,401	10.26%
Dean of Liberal Arts	288,708	89,499	4,607	18,376	-	-	401,190	344,036	16.61%
Dean of Fine Arts/Communication	315,778	97,891	330	43,588	-	-	457,567	390,711	17.11%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
OTHER ACADEMIC SUPPORT - CONT.									
Dean of Health & Behavioral Sciences	288,136	89,322	8,200	11,349	-	-	397,007	328,321	20.92%
Dean of Business	385,643	119,549	7,075	68,192	-	-	580,459	525,308	10.50%
Dean of Education	372,474	115,467	20,758	38,949	-	-	547,648	702,833	-22.08%
Academic Advising Center	393,142	121,874	27,953	12,905	-	-	555,874	602,265	-7.70%
OCE Administration	377,151	116,917	42,317	88,774	-	-	625,159	751,438	-16.80%
Computer Charge/Support - Instructional Depts	-	-	-	1,992,039	-	-	1,992,039	2,063,471	-3.46%
Associate Provost	372,771	115,559	-	1,259	-	-	489,589	471,667	3.80%
Assessment & Enrollment Support	116,000	35,960	-	10,090	-	-	162,050	141,090	14.86%
Admin. Summer School	-	-	-	15,000	-	-	15,000	10,595	41.58%
Sabbaticals	48,000	14,880	-	-	-	-	62,880	62,880	0.00%
Interview Travel	-	-	-	50,000	-	-	50,000	50,000	0.00%
University Testing	78,263	24,262	17,710	53,228	-	-	173,463	160,373	8.16%
General Education/Dir Exemplary Studies	37,127	11,509	-	1,234	-	-	49,870	49,870	0.00%
TOTAL OTHER ACADEMIC SUPPORT	3,851,706	1,194,028	210,048	2,527,135	17,834	-	7,800,751	7,863,998	-0.80%
TOTAL ACADEMIC SUPPORT	5,328,821	1,651,933	372,552	3,784,716	17,834	-	11,155,856	11,199,673	-0.39%
STUDENT SERVICES									
Registrar's Office	450,649	139,701	7,013	57,750	-	-	655,113	648,086	1.08%
Admissions & Enrollment Services	914,881	283,613	28,941	356,809	-	-	1,584,244	1,565,554	1.19%
Catalogue & Bulletins	-	-	-	873	-	-	873	873	0.00%
Career Services	184,955	57,336	23,875	20,932	-	-	287,098	279,525	2.71%
Student Financial Aid	735,806	228,100	22,771	92,411	-	-	1,079,088	1,069,403	0.91%
Counseling Center	302,360	93,732	35,100	64,396	-	-	495,588	484,129	2.37%
Dean of Student Services	73,786	22,874	4,255	7,945	-	-	108,860	106,988	1.75%
Testing Center	-	-	-	1,634	-	-	1,634	1,634	0.00%
Orientation	-	-	-	25,603	-	-	25,603	25,603	0.00%
Publication Services	-	-	-	-	-	-	-	286,447	-100.00%
Intramurals	12,061	3,739	47,460	6,233	-	-	69,493	69,333	0.23%
Campus Training	53,230	16,501	7,250	16,018	-	-	92,999	90,733	2.50%
Disability Support Services	148,468	46,025	55,709	75,140	-	-	325,342	321,313	1.25%
Student Life	188,087	58,307	17,448	51,420	-	-	315,262	263,467	19.66%
Diversity and Community	136,517	42,320	19,536	45,639	-	-	244,312	209,303	16.73%
Cooperative Education Program	64,587	20,022	24,000	30,687	-	-	139,296	134,478	3.58%
Student Wellness & Development	82,704	25,638	-	16,604	-	-	124,946	123,411	1.24%
Concierge Service	25,000	7,750	2,150	13,600	-	-	48,500	48,500	0.00%
Web Development	-	-	-	-	-	-	-	174,655	-100.00%
Marketing/Recruiting	-	-	-	567,630	-	-	567,630	567,630	0.00%
Special Events/Programs	-	-	1,100	19,040	-	-	20,140	20,140	0.00%
Division Strategy	70,641	21,899	2,848	3,000	-	-	98,388	96,592	1.86%
UCA Amigo Soccer Cup Challenge	-	-	-	14,000	-	-	14,000	14,000	0.00%
SGA-Student Government Exec Staff	-	-	14,080	-	-	-	14,080	14,080	0.00%
Student Services Reserve	-	-	-	80,306	-	-	80,306	80,306	0.00%
TOTAL STUDENT SERVICES	3,443,732	1,067,557	313,836	1,567,670	-	-	6,392,795	6,696,183	-4.53%

**UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014**

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
INSTITUTIONAL SUPPORT									
Board of Trustees	-	-	-	14,481	5,000	-	19,481	19,481	0.00%
President's Office	595,095	184,479	6,000	242,155	3,500	-	1,031,229	804,849	28.13%
VP for Enrollment Management	-	-	-	-	-	-	-	107,021	-100.00%
Provost & VP for Academic Affairs	356,414	110,488	27,196	67,772	-	-	561,870	543,885	3.31%
VP for Finance & Administration	272,221	84,389	-	127,567	-	-	484,177	522,568	-7.35%
VP for Student Serv & Instit Diversity	243,618	75,522	3,335	65,873	-	-	388,348	399,345	-2.75%
VP for Institutional Advancement	161,136	49,952	-	6,000	-	-	217,088	212,949	1.94%
Executive Assistant to President	-	-	-	-	-	-	-	540,896	-100.00%
Associate VP of Institutional Diversity	87,579	27,149	-	25,000	-	-	139,728	136,350	2.48%
University Relations & Creative Services	544,259	168,720	-	139,102	-	-	852,081	-	100.00%
Background Screening	-	-	-	25,000	-	-	25,000	25,000	0.00%
Institutional Research	172,953	53,615	1,576	7,110	-	-	235,254	224,776	4.66%
Information Technology	1,712,081	530,745	24,192	1,659,560	57,500	-	3,984,078	3,960,017	0.61%
Less Charges/Acad Support & Instruction	-	-	-	(1,992,039)	-	-	(1,992,039)	(2,063,470)	-3.46%
Office-Institutional Advancement	612,484	189,870	53,426	122,858	-	-	978,638	892,354	9.67%
Budget Office	177,609	55,059	4,442	8,503	-	-	245,613	226,984	8.21%
Grants and Contracts Accounting	75,762	23,486	4,442	1,280	-	-	104,970	98,074	7.03%
Scholarship Compliance Office	51,000	15,810	-	2,800	-	-	69,610	68,300	1.92%
Perkins Student Loans	30,729	9,526	2,924	49,818	-	-	92,997	92,997	0.00%
Purchasing	320,982	99,504	21,925	21,520	-	-	463,931	461,180	0.60%
Human Resources & Risk Management	629,560	195,164	29,560	61,810	-	-	916,094	884,725	3.55%
Employee Service Awards	-	-	-	3,000	-	-	3,000	3,000	0.00%
Internal Auditor	239,360	74,202	5,000	18,704	-	-	337,266	331,030	1.88%
Student Accounts	345,405	107,076	14,488	105,438	-	-	572,407	564,525	1.40%
Financial Accounting	457,183	141,727	16,717	25,204	-	-	640,831	624,709	2.58%
Alumni Office	175,729	54,476	6,000	93,753	-	-	329,958	325,695	1.31%
Affirmative Action	-	-	-	2,921	-	-	2,921	2,921	0.00%
Environmental Health & Safety Office	61,018	18,916	6,000	17,600	-	-	103,534	102,457	1.05%
Campus Mail Service	9,248	2,867	10,818	3,586	-	-	26,519	26,519	0.00%
Staff Senate	-	-	-	6,664	-	-	6,664	6,664	0.00%
Faculty Senate	-	-	4,289	2,375	-	-	6,664	6,664	0.00%
Faculty Athletic Representative	-	-	-	3,800	-	-	3,800	3,800	0.00%
Institutional Membership	-	-	-	142,016	-	-	142,016	142,016	0.00%
Commencement	-	-	-	50,260	-	-	50,260	50,260	0.00%
Official Functions	-	-	-	8,033	-	-	8,033	8,033	0.00%
Legal Counsel & Fees	199,700	61,907	-	13,749	-	-	275,356	269,199	2.29%
License Fees and Advertising	-	-	-	11,000	-	-	11,000	11,000	0.00%
Liability Insurance	-	-	-	225,000	-	-	225,000	225,000	0.00%
Copy Center	46,155	14,308	-	(60,463)	-	-	-	1,727	0.00%
Accreditation	-	-	-	95,195	-	-	95,195	95,195	0.00%
M&R Warehouse	-	-	-	2,000	-	-	2,000	2,000	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014

	2014-2015					TOTAL	2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment				Transfers
INSTITUTIONAL SUPPORT - CONT.									
President's House	-	-	-	5,000	-	-	5,000	5,000	0.00%
Strategic Planning Council	-	-	-	1,000	-	-	1,000	1,000	0.00%
Contingency/Miscellaneous	-	-	-	357,599	-	-	357,599	497,211	-28.08%
Staff Professional Development	-	-	-	5,000	-	-	5,000	5,000	0.00%
Bad Debt Expense	-	-	-	120,000	-	-	120,000	570,000	-78.95%
Credit Card Fees	-	-	-	310,000	-	-	310,000	310,000	0.00%
Contingency Reserve	245,333	999,717	61,406	521,154	100,000	-	1,927,610	1,377,762	39.91%
TOTAL INSTITUTIONAL SUPPORT	7,822,613	3,348,674	303,736	2,745,758	166,000	-	14,386,781	13,726,668	4.81%
PHYSICAL PLANT									
OPERATION & MAINTENANCE									
Physical Plant Administration	376,982	116,864	11,987	39,453	-	-	545,286	533,530	2.20%
University Architect	-	-	-	16,254	-	-	16,254	16,254	0.00%
Building Maintenance	1,397,077	433,094	70,000	484,937	49,736	-	2,434,844	2,426,525	0.34%
University Police	1,489,513	461,749	21,271	72,251	18,978	-	2,063,762	2,018,815	2.23%
Custodial Care	1,377,047	426,885	20,171	119,075	14,887	-	1,958,065	1,954,476	0.18%
Grounds Maintenance	573,603	177,817	132,951	47,525	30,238	-	962,134	971,632	-0.98%
Physical Plant Reserve	-	-	-	133,177	-	-	133,177	161,703	-17.64%
Property Insurance	-	-	-	452,450	-	-	452,450	452,450	0.00%
Warehouse	103,091	31,958	4,000	85,082	-	-	224,131	224,131	0.00%
Moving	125,536	38,916	-	-	-	-	164,452	165,238	-0.48%
Shuttle Bus	239,355	74,200	42,000	80,626	-	-	436,181	431,919	0.99%
Bus Repairs/Maintenance	-	-	-	35,000	-	-	35,000	35,000	0.00%
Deferred & Preventive Maint /Campus R & R	-	-	-	107,256	-	-	107,256	107,256	0.00%
E&G Space Rental/Facilities	-	-	-	70,000	-	-	70,000	70,000	0.00%
PBX	39,053	12,106	3,605	5,671	-	-	60,435	60,435	0.00%
Motor Pool	85,407	26,476	-	49,228	33,000	-	194,111	194,111	0.00%
Campus Construction Projects	-	-	-	150,000	-	-	150,000	150,000	0.00%
President's House Maintenance	-	-	-	15,000	10,000	-	25,000	-	100.00%
Funded Depreciation	-	-	-	199,799	-	-	199,799	199,799	0.00%
TOTAL OPERATION & MAINTENANCE	5,806,664	1,800,065	305,985	2,162,784	156,839	-	10,232,337	10,173,274	0.58%
UTILITIES									
District Cooling	-	-	-	221,497	100,000	-	321,497	321,497	0.00%
Purchased Utilities	-	-	-	3,174,814	-	-	3,174,814	2,742,782	15.75%
TOTAL UTILITIES	-	-	-	3,396,311	100,000	-	3,496,311	3,064,279	14.10%
TOTAL PHYSICAL PLANT	5,806,664	1,800,065	305,985	5,559,095	256,839	-	13,728,648	13,237,553	3.71%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
SCHOLARSHIPS & FEE WAIVERS									
Academic	-	-	-	13,211,896.00	-	-	13,211,896	13,211,896	0.00%
Band	-	-	-	431,483	-	-	431,483	431,483	0.00%
Choir	-	-	-	145,021	-	-	145,021	145,021	0.00%
Symphony	-	-	-	66,506	-	-	66,506	66,506	0.00%
Keyboard	-	-	-	25,629	-	-	25,629	25,629	0.00%
Applied Music	-	-	-	5,780	-	-	5,780	5,780	0.00%
International Music	-	-	-	37,500	-	-	37,500	37,500	0.00%
Broadcasting	-	-	-	7,500	-	-	7,500	7,500	0.00%
Theatre	-	-	-	14,993	-	-	14,993	14,993	0.00%
Art	-	-	-	22,400	-	-	22,400	22,400	0.00%
Debate Scholarships	-	-	-	18,500	-	-	18,500	18,500	0.00%
Student Senate	-	-	-	53,600	-	-	53,600	53,600	0.00%
Misc Performing Scholarships	-	-	-	154,500	-	-	154,500	154,500	0.00%
Student With Exceptional Circumstance	-	-	-	100,000	-	-	100,000	100,000	0.00%
International Fee Waivers	-	-	-	183,000	-	-	183,000	183,000	0.00%
Scholarship & FeeWaivers Contingency	-	-	-	783,829	-	-	783,829	285,671	174.38%
Misc Scholarships & Fee Waivers	-	-	-	820,504	-	-	820,504	820,504	0.00%
Upward Bound Bridge Scholarships	-	-	-	15,000	-	-	15,000	15,000	0.00%
Intl Exchange Student Waiver	-	-	-	75,000	-	-	75,000	75,000	0.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	4,160,000	-	-	4,160,000	4,160,000	0.00%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	20,332,641	-	-	20,332,641	19,834,483	2.51%
FRINGE BENEFITS									
Teacher Retirement Matching	-	1,876,341	-	-	-	-	1,876,341	1,876,341	0.00%
State Retirement Matching	-	1,428,252	-	-	-	-	1,428,252	1,278,252	11.73%
TIAA Matching	-	4,800,000	-	-	-	-	4,800,000	4,650,000	3.23%
Social Security Matching	-	5,065,000	-	-	-	-	5,065,000	4,600,000	10.11%
Unemployment Insurance	-	250,000	-	-	-	-	250,000	250,000	0.00%
Workmen's Compensation	-	225,000	-	-	-	-	225,000	225,000	0.00%
Health Insurance	-	6,313,585	-	-	-	-	6,313,585	6,171,948	2.29%
GAP	-	173,470	-	-	-	-	173,470	173,470	0.00%
Life Insurance	-	140,809	-	-	-	-	140,809	140,809	0.00%
Dental Insurance	-	490,383	-	-	-	-	490,383	465,383	5.37%
Long Term Disability	-	132,309	-	-	-	-	132,309	132,309	0.00%
Athletic Events Admission	-	280,000	-	-	-	-	280,000	280,000	0.00%
Performing Arts Events Admission	-	30,000	-	-	-	-	30,000	30,000	0.00%
Faculty & Staff Fee Waivers	-	950,000	-	-	-	-	950,000	920,000	3.26%
HPER Center Admin.	-	30,000	-	-	-	-	30,000	30,000	0.00%
Student Health Admin.	-	100,000	-	-	-	-	100,000	100,000	0.00%
Compensated Absences	-	600,000	-	-	-	-	600,000	600,000	0.00%
OPEB Benefits	-	160,000	-	-	-	-	160,000	160,000	0.00%
Wellness Program	-	75,000	-	-	-	-	75,000	50,000	50.00%
Less Transfer to E & G & Auxiliary	-	(23,120,149)	-	-	-	-	(23,120,149)	(22,133,512)	4.46%
TOTAL FRINGE BENEFITS	-	-	-	-	-	-	-	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
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	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES	65,249,325	21,150,953	3,186,030	39,541,383	463,902	-	129,591,593	126,533,548	2.42%
E&G TRANSFERS									
MANDATORY TRANSFERS									
Debt Retirement Funds	-	-	-	-	-	3,151,434	3,151,434	3,154,137	-0.09%
TOTAL MANDATORY TRANSFERS	-	-	-	-	-	3,151,434	3,151,434	3,154,137	-0.09%
NON-MANDATORY TRANSFERS									
Athletic Transfer	-	-	-	-	-	1,000,000	1,000,000	1,000,000	0.00%
Auxiliary Transfers	-	-	-	-	-	(320,000)	(320,000)	(320,000)	0.00%
Admin Charge/Student Fees	-	-	-	-	-	(303,976)	(303,976)	(303,977)	0.00%
Unexpended Plant - Library Funds	-	-	-	-	-	726,109	726,109	725,251	0.12%
Federal Work Study Transfers	-	-	-	-	-	(382,800)	(382,800)	(448,282)	-14.61%
Student Health	-	-	-	-	-	100,000	100,000	-	100.00%
Post Office	-	-	-	-	-	68,971	68,971	-	100.00%
Radio Station	-	-	-	-	-	36,235	36,235	-	100.00%
Unexpended Plant Funds	-	-	-	-	-	1,125,809	1,125,809	1,063,559	5.85%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	-	2,050,348	2,050,348	1,716,551	19.45%
TOTAL E&G TRANSFERS	-	-	-	-	-	5,201,782	5,201,782	4,870,688	6.80%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS	65,249,325	21,150,953	3,186,030	39,541,383	463,902	5,201,782	134,793,375	131,404,236	2.58%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014

EXPENSE DETAIL

AUXILIARY ENTERPRISES

ATHLETICS

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
Administration	364,774	113,083	75,000	694,891	-	-	1,247,748	1,287,402	-3.08%
Director of Athletics Travel	-	-	-	2,500	-	-	2,500	2,500	
Sports Information	93,659	29,034	18,000	16,500	-	-	157,193	152,052	3.38%
Men's Golf	26,787	8,304	8,000	130,900	-	-	173,991	173,311	0.39%
Football	630,203	195,363	40,000	1,445,870	15,000	-	2,326,436	2,307,900	0.80%
Men's Basketball	270,000	83,700	12,000	452,200	-	-	817,900	756,924	8.06%
Men's Cross Country	28,533	8,845	4,000	113,812	-	-	155,190	162,720	-4.63%
Men's Track & Field	28,533	8,845	4,000	206,929	-	-	248,307	235,881	5.27%
Men's Baseball	157,680	48,881	2,000	347,085	-	-	555,646	518,513	7.16%
Men's Soccer	86,865	26,928	13,000	265,800	-	-	392,593	372,760	5.32%
Men's Strength/Training	45,000	13,950	-	5,000	-	-	63,950	61,450	4.07%
Athletic Trainers	-	-	20,000	66,800	-	-	86,800	94,800	-8.44%
Women's Strength/Training	30,000	9,300	-	6,200	-	-	45,500	38,350	18.64%
Women's Soccer	79,853	24,754	-	302,429	-	-	407,036	383,466	6.15%
Women's Golf	71,811	22,261	-	163,215	-	-	257,287	243,047	5.86%
Women's Softball	138,375	42,896	7,321	291,829	-	-	480,421	458,198	4.85%
Women's Volleyball	77,379	23,987	14,000	307,307	-	-	422,673	401,748	5.21%
Women's Basketball	201,127	62,349	7,000	442,968	-	-	713,444	682,657	4.51%
Women's Cross Country	28,533	8,845	12,475	133,950	-	-	183,803	163,075	12.71%
Women's Tennis	17,759	5,505	2,710	155,165	-	-	181,139	163,115	11.05%
Women's Track & Field	28,532	8,845	19,599	263,029	-	-	320,005	313,680	2.02%
Cheerleaders	12,417	3,849	-	20,300	-	-	36,566	36,400	0.46%
Dance Team	4,810	1,491	6,001	12,800	-	-	25,102	24,980	0.49%
Athletic Facilities	-	-	-	192,500	-	-	192,500	165,500	16.31%
Stadium	55,944	17,343	22,000	156,000	5,000	-	256,287	250,886	2.15%
E&G Transfer	-	-	-	-	-	(1,000,000)	(1,000,000)	(1,000,000)	0.00%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,278,736)	(1,278,736)	(1,150,767)	11.12%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(862,187)	(862,187)	(758,804)	13.62%
Auxiliary Transfers-Unexpended Plant	-	-	-	-	-	108,909	108,909	135,009	-19.33%
Auxiliary Transfers-R&R	-	-	-	-	-	20,008	20,008	20,008	0.00%
Auxiliary Trsf-Athletics Rent to Housing	-	-	-	-	-	54,322	54,322	54,322	0.00%
Debt Retirement/Reserve	-	-	-	-	-	630,606	630,606	630,606	0.00%
TOTAL ATHLETICS	2,478,574	768,358	287,106	6,195,979	20,000	(2,465,078)	7,284,939	7,243,689	0.57%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
HOUSING									
Housing Office	659,676	204,500	190,000	859,661	2,500	-	1,916,337	1,721,657	11.31%
Conference-Camps & Rental Properties	-	-	12,000	7,000	-	-	19,000	12,000	58.33%
General Housing Maintenance	971,056	301,027	-	784,497	25,000	-	2,081,580	2,078,928	0.13%
Residence Life	-	-	-	37,000	-	-	37,000	-	100.00%
Housing Retention Initiatives	-	-	-	43,000	-	-	43,000	-	100.00%
Short Hall	-	-	21,830	74,635	-	-	96,465	91,465	5.47%
Denney Hall	-	-	33,830	45,850	-	-	79,680	74,680	6.70%
Arkansas Hall	-	-	66,380	124,550	-	-	190,930	183,430	4.09%
Conway Hall	-	-	61,020	122,000	-	-	183,020	173,020	5.78%
State Hall	-	-	56,647	115,056	-	-	171,703	164,203	4.57%
Carmichael Hall	-	-	66,380	121,040	-	-	187,420	182,420	2.74%
Hughes Hall	-	-	55,660	114,450	-	-	170,110	162,610	4.61%
Bernard Hall	-	-	61,020	113,588	-	-	174,608	169,608	2.95%
Baridon Hall	-	-	50,300	152,300	-	-	202,600	234,870	-13.74%
New Hall	-	-	49,057	169,350	-	-	218,407	208,407	4.80%
Farris Hall	-	-	44,940	197,700	-	-	242,640	227,640	6.59%
Bear Hall	-	-	77,000	197,000	-	-	274,000	232,520	17.84%
321 Western Apts	-	-	-	22,000	-	-	22,000	-	100.00%
Torryson Place Apts	-	-	44,940	162,500	-	-	207,440	207,440	0.00%
BearCard Center	68,949	21,374	6,000	114,500	2,000	-	212,823	155,736	36.66%
College Square	501,106	155,343	135,500	683,954	15,000	-	1,490,903	1,490,503	0.03%
Debt Retirement & Transfers	-	-	-	-	-	6,314,581	6,314,581	5,064,360	24.69%
Apartments/Residence Hall Rent Admin Charge	-	-	-	-	-	798,297	798,297	748,197	6.70%
Federal Work Study Transfer	-	-	-	-	-	(73,000)	(73,000)	-	-100.00%
Bear Village	-	-	94,880	390,400	-	-	485,280	475,280	2.10%
Greek Village	-	-	-	-	-	-	-	-	0.00%
Stadium Park	-	-	60,360	158,763	-	-	219,123	219,123	0.00%
TOTAL HOUSING	2,200,787	682,244	1,187,744	4,810,794	44,500	7,039,878	15,965,947	14,278,097	11.82%
FOOD SERVICE									
Contract Food Service	4,230	1,311	-	6,352,099	20,000	-	6,377,640	5,767,029	10.59%
Debt Retirement & Transfers	-	-	-	-	-	2,469,970	2,469,970	2,249,081	9.82%
TOTAL FOOD SERVICE	4,230	1,311	-	6,352,099	20,000	2,469,970	8,847,610	8,016,110	10.37%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2015 & 2014

	2014-2015						2013-2014 Total	% Change Previous Year	
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers			TOTAL
STUDENT CENTER									
Student Center	461,882	143,183	110,750	413,933	25,000	-	1,154,748	1,112,344	3.81%
Debt Retirement & Transfers	-	-	-	-	-	172,902	172,902	215,306	-19.69%
TOTAL STUDENT CENTER	461,882	143,183	110,750	413,933	25,000	172,902	1,327,650	1,327,650	0.00%
RADIO STATION	38,367	11,894	-	(14,026)	-	(36,235)	-	-	0.00%
FARRIS FIELDS									
Operating Costs	-	-	35,000	50,000	-	-	85,000	73,969	14.91%
Debt Retirement & Transfers	-	-	-	-	-	65,000	65,000	76,031	-14.51%
TOTAL RECREATIONAL FACILITIES	-	-	35,000	50,000	-	65,000	150,000	150,000	0.00%
HPER RECREATION									
Operating Costs	344,664	106,846	334,696	341,136	10,013	-	1,137,355	829,245	37.16%
Debt Retirement & Transfers	-	-	-	-	-	1,335,673	1,335,673	1,643,783	-18.74%
TOTAL HPER RECREATION	344,664	106,846	334,696	341,136	10,013	1,335,673	2,473,028	2,473,028	0.00%
BOOKSTORE	4,230	1,311	-	86,209	-	273,250	365,000	350,000	4.29%
STUDENT HEALTH SERVICES									
Operating Costs	762,239	236,294	63,000	240,472	10,000	-	1,312,005	1,259,970	4.13%
Debt Retirement & Transfers	-	-	-	-	-	456,495	456,495	508,530	-10.23%
TOTAL STUDENT HEALTH SERVICES	762,239	236,294	63,000	240,472	10,000	456,495	1,768,500	1,768,500	0.00%
POST OFFICE	57,273	17,755	47,744	43,239	-	(104,761)	61,250	61,250	0.00%
ACCESS AND SECURITY	-	-	-	341,620	-	414,880	756,500	756,500	0.00%
TOTAL AUXILIARY ENTERPRISES EXPENSE	6,352,246	1,969,196	2,066,040	18,861,465	129,513	9,621,974	39,000,424	36,424,824	7.07%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	71,601,571	23,120,149	5,252,070	58,402,838	593,415	14,823,756	173,793,799	167,829,060	3.55%

Note: Fringes are 31% of salaries plus a \$758,662 fringe reserve for health insurance, \$165,000 for part time faculty social security tax.



University of Central Arkansas

2014-2015

Salaries

		ACCT CODE	DEPT SALARY	TOTAL SALARY
PRESIDENT	<u>PRESIDENT'S OFFICE</u>			
	THOMAS COURTWAY	PRESIDENT	620100 240,000	
	SUSAN LILLY	ASSOCIATE FOR ADMINISTRATION	620100 56,060	
	CONNIE MAY	ASSOCIATE FOR ADMINISTRATION	620100 40,721	
	TIMOTHY JOHNSTON	DIRECTOR SPECIAL UNIVERSITY PROJECTS/COMMUNITY AFFAIRS	620100 105,000	
	VACANT	EXECUTIVE ASSISTANT TO THE PRESIDENT	620100 118,872	
				560,653
	THOMAS COURTWAY	CAREER SERVICE	620120 700	
	SUSAN LILLY	CAREER SERVICE	620120 600	
				1,300
	ERICA RUBLE	PUBLIC INFORMATION SPECIALIST	630100 33,142	
		Total		595,095
		<u>LEGAL COUNSEL & FEES</u>		
	WARREN READNOUR	GENERAL COUNSEL	620100 127,500	
	KANDI HUGHES	COMPLIANCE OFFICER	620100 71,400	
				198,900
	WARREN READNOUR	CAREER SERVICE	620120 800	
		Total		199,700
		<u>UNIVERSITY POLICE</u>		
		<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>		
	LARRY JAMES	ASSOCIATE VICE-PRESIDENT/CHIEF OF POLICE	620100 99,743	
	JOHN MERGUIE	DEPUTY CHIEF	620100 68,036	
ARCH JONES, JR.	PROGRAM MANAGER	620100 50,927		
			218,706	
LARRY JAMES	CAREER SERVICE	620120 800		
JOHN MERGUIE	CAREER SERVICE	620120 800		
			1,600	
CHRISTOPHER TURNER	HE PUBLIC SAFETY COMMANDER II	630100 45,800		
JUSTIN TAPLEY	HE PUBLIC SAFETY COMMANDER II	630100 48,780		
BRADLEY MOORE	HE PUBLIC SAFETY COMMANDER I	630100 44,272		
JAMIE BOOTHE	HE PUBLIC SAFETY COMMANDER I	630100 45,158		
SARAH GARRETT	PUBLIC SAFETY SUPERVISOR	630100 36,940		
CHRISTOPHER HUMPHREY	PUBLIC SAFETY SUPERVISOR	630100 39,782		
MICHAEL SHAW	PUBLIC SAFETY SUPERVISOR	630100 39,782		
REGINALD PREVOE	ADMINISTRATIVE SPECIALIST III	630100 25,268		
VACANT	PUBLIC SAFETY OFFICER	630100 33,582		
GREGORY MCKAY	PUBLIC SAFETY OFFICER	630100 33,582		
LUCAS MCKAY	PUBLIC SAFETY OFFICER	630100 33,582		
TOREY MCMANIS	PUBLIC SAFETY OFFICER	630100 30,713		
CHRISTOPHER VASQUEZ	PUBLIC SAFETY OFFICER	630100 33,582		
THOMAS BALDWIN	PUBLIC SAFETY OFFICER	630100 34,254		
MICHAEL JENSEN	PUBLIC SAFETY OFFICER	630100 32,604		
NATHAN RIDDLE	PUBLIC SAFETY OFFICER	630100 34,254		
DANIEL USSERY	PUBLIC SAFETY OFFICER	630100 30,713		
TARA WILDER	PUBLIC SAFETY OFFICER	630100 34,254		

PRESIDENT

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VACANT	PUBLIC SAFETY OFFICER	630100	36,165	
KEVIN MILLER	PUBLIC SAFETY OFFICER	630100	30,713	
RHONDA YOUNG	PUBLIC SAFETY OFFICER	630100	34,254	
JOHN HILL	PUBLIC SAFETY OFFICER	630100	32,604	
VACANT	PUBLIC SAFETY OFFICER	630100	33,582	
MISTY NICHOLAS	TELECOMMUNICATIONS SUPERVISOR	630100	31,433	
HAROLD GRUMBLES	HE PUBLIC SAFETY COMMANDER III	630100	47,544	
CHRISTOPHER BENTLEY	PUBLIC SAFETY COMMANDER III	630100	48,330	
JEREMY CRABB	HE PUBLIC SAFETY COMMANDER III	630100	46,290	
ALEXANDER CRAFFORD	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
LUKE ROUHSELANG	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
AUSTIN HARRELL	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
TIMOTHY HALL	PUBLIC SAFETY SECURITY OFFICER	630100	25,060	
JOHNATHAN LEWELLYN	PUBLIC SAFETY SECURITY OFFICER	630100	24,330	
DREW HAWTHRON	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
KRISTIN JEFFRIES	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
			<u>1,161,802</u>	
CHRISTOPHER TURNER	CAREER SERVICE	630120	600	
JUSTIN TAPLEY	CAREER SERVICE	630120	800	
NATHAN RIDDLE	CAREER SERVICE	630120	600	
RHONDA YOUNG	CAREER SERVICE	630120	800	
HAROLD GRUMBLES	CAREER SERVICE	630120	600	
CHRISTOPHER BENTLEY	CAREER SERVICE	630120	700	
JEREMY CRABB	CAREER SERVICE	630120	700	
MICHAEL SHAW	CAREER SERVICE	630120	<u>600</u>	
			5,400	
	OVERTIME	630127	52,302	
	SHIFT DIFFERENTIAL	630125	27,940	
	CERTIFICATE PAY	630126	21,763	
	Total		1,489,513	
<u>UNIVERSITY RELATIONS & CREATIVE SERVICES</u>				
CHRISTINA MADSEN	ASSOC VP FOR COMMUNICATION, PR & MARKETING	620100	125,000	
FREDRICKA SHARKEY	DIRECTOR OF MEDIA RELATIONS	620100	56,884	
KAITLIN DAVIS	MEDIA PRODUCER/VIDEOGRAPHER	620100	40,659	
JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100	15,549	42,024
STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	5,988	52,904
CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	9,996	29,560
RICHARD HANCOCK	DIRECTOR OF CREATIVE SERVICES	620100	76,364	
MICHAEL KEMP	PHOTOGRAPHER/VIDEOGRAPHER/EDITOR	620100	47,739	
MARK HEFFINGTON	DIRECTOR OF WEB DEVELOPMENT	620100	56,754	
ROBYN CLARK	GRAPHIC ARTIST	620100	35,430	
KIMBERLY KLOTZ	PROJECT MANAGER/GRAPHIC ARTIST	620100	<u>39,551</u>	
			509,914	
MARK HEFFINGTON	CAREER SERVICE	620120	600	
STEVEN EAST	CAREER SERVICE	620120	96	
RICHARD HANCOCK	CAREER SERVICE	620120	800	
MICHAEL KEMP	CAREER SERVICE	620120	<u>600</u>	
			2,096	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
PRESIDENT	VACANT	WRITER/WEB	630100	32,249	
			Total	544,259	
	<u>HUMAN RESOURCES & RISK MANAGEMENT</u>				
	GRAHAM GILLIS	ASSOCIATE VP FOR HUMAN RESOURCES & RISK MANAGEMENT	620100	127,348	
	VALERIE NICHOLSON	OPERATIONS MANAGER/ASSOCIATE DIRECTOR	620100	66,662	
	RHONDA ROBERTS	EMPLOYEE BENEFITS MANAGER	620100	55,436	
	HEATHER LEMON	HR DATA SPECIALIST	620100	45,109	
	KIM HUTCHCRAFT	RISK MANAGEMENT MANAGER/EMPLOYMENT SERVICES	620100	45,421	
				<u>339,976</u>	
	GRAHAM GILLIS	CAREER SERVICE	620120	900	
	VALERIE NICHOLSON	CAREER SERVICE	620120	800	
	RHONDA ROBERTS	CAREER SERVICE	620120	800	
	KIM HUTCHCRAFT	CAREER SERVICE	620120	600	
				<u>3,100</u>	
	LAURA HARRISON	PAYROLL SERVICES SPECIALIST	630100	31,992	
	DELLA BURROW	PAYROLL SERVICES SPECIALIST	630100	33,447	
	JODI OETH	HUMAN RESOURCES SPECIALIST	630100	26,531	
	AARON FLOWERS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
	JANNETTE NANCE	ADMINISTRATIVE SPECIALIST II	630100	22,482	
	CYNDI HOOVER	HUMAN RESOURCES ANALYST	630100	33,216	
	VACANT	HUMAN RESOURCES ANALYST	630100	44,769	
	TYRA PHILLIPS	APPLICANT TRACKING COORDINATOR	630100	32,249	
	RUBY BURROUGHS	HUMAN RESOURCES ANALYST	630100	36,866	
				<u>284,484</u>	
	LAURA HARRISON	CAREER SERVICE	630120	600	
	DELLA BURROW	CAREER SERVICE	630120	600	
	RUBY BURROUGHS	CAREER SERVICE	630120	800	
				<u>2,000</u>	
			Total	629,560	
	<u>INTERNAL AUDITOR</u>				
	PAMELA MASSEY	DIRECTOR	620100	97,920	
	LESLIE CODDINGTON	SUPERVISING SENIOR AUDITOR	620100	56,100	
	SHARON RUSSELL	OFFICE MANAGER	620100	42,840	
	SHERELLE LEE	INTERNAL AUDITOR	620100	40,800	
				<u>237,660</u>	
	PAMELA MASSEY	CAREER SERVICE	620120	900	
	SHARON RUSSELL	CAREER SERVICE	620120	800	
				<u>1,700</u>	
			Total	239,360	
	<u>OUTREACH AND COMMUNITY ENGAGEMENT -ADMINISTRATION</u>				
	KRISTY CARTER	EXECUTIVE DIRECTOR	620100	76,309	
	BILLIE HILL	ASSIST DEAN-FINANCE SYSTEMS AND FACILITIES	620100	65,743	
	VACANT	MARKETING COORDINATOR	620100	45,813	
	JEANNINE HAMILTON	COORDINATOR	620100	41,895	

			ACCT CODE	DEPT SALARY	TOTAL SALARY
PRESIDENT	ABBIE DOUGLAS	PROJECT PROGRAM SPECIALIST	620100	45,118	274,878
	BILLIE HILL	CAREER SERVICE	620120	700	1,500
	ABBIE DOUGLAS	CAREER SERVICE	620120	800	
	TRACIE SPIVEY	ADMINISTRATIVE SPECIALIST III	630100	25,268	77,082
	KIMBERLY MCKEE	ADMINISTRATIVE SPECIALIST III	630100	26,546	
	SALLY BEAM-RODDEN	FISCAL SUPPORT SPECIALIST	630100	25,268	
		CONTINGENCY RESERVE	620150	23,691	
		Total			377,151
	<u>OUTREACH AND COMMUNITY ENGAGEMENT-CAMPS AND CONFERENCES</u>				
MELANIE WATSON	PROGRAM COORDINATOR-EVENT CENTER	630100	30,713	56,739	
COURTNEY HATFIELD	ADMINISTRATIVE SPECIALIST III	630100	26,026		
	Total			56,739	
<u>OUTREACH AND COMMUNITY ENGAGEMENT - NON-CREDIT</u>					
SHANEIL EALY	ASSITANT DEAN PROGRAMS AND SERVICES	620100	65,743	104,415	
LAWANA HAWKINS	PROJECT COORDINATOR	620100	38,672		
SHANEIL EALY	CAREER SERVICE	620120	600		
KANDACE KEENEY	ADMINISTRATIVE SPECIALIST III	630100	25,268		
	CONTINGENCY RESERVE	620115	30,400		
	Total			160,683	
<u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u>					
AMY WHITEHEAD	DIRECTOR	620100	59,329	129,748	
JOSHUA MARKHAM	ASSISTANT DIRECTOR/PROJECT COORDINATOR	620100	40,734		
BRETT ROBERTS	PROJECT COORDINATOR	620100	29,685		
	Total			129,748	
DIVISION TOTAL					4,421,808

**EXECUTIVE VP
& PROVOST**

DEAN/BUSINESS

		ACCT CODE	DEPT SALARY	TOTAL SALARY
MIKE HARGIS	DEAN/ASSOCIATE PROFESSOR	620100	163,000	
VACANT	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	57,500	115,000
VACANT	COLLEGE BASED ADVISOR	620100	40,000	
			<u>260,500</u>	
JIM BEMIS III	HE INST PROGRAM COORDINATOR	630100	44,211	
VACANT	ADMINISTRATIVE SPECIALIST III	630100	43,251	
SHIRLEY GARRETT	ADMINISTRATIVE SPECIALIST III	630100	35,881	
			<u>123,343</u>	
JIM BEMIS III	CAREER SERVICE	630120	900	
SHIRLEY GARRETT	CAREER SERVICE	630120	900	
			<u>1,800</u>	
	Total		385,643	

ACCOUNTING

THOMAS OXNER	DEPARTMENT CHAIR/ PROFESSOR	620100	69,230	
THOMAS OXNER	DEPARTMENT CHAIR/ PROFESSOR	610200	69,231	
PAUL JENSEN	PROFESSOR	610300	104,806	
P MICHAEL MOORE	PROFESSOR	610300	106,366	
KEITH ATKINSON	PROFESSOR	610300	132,976	
PAMELA SPIKES	PROFESSOR	610300	106,773	
PATRICIA MOUNCE	PROFESSOR	610300	111,365	
STEPHANIE WATSON	ASSOCIATE PROFESSOR	610300	104,638	
CONNIE MCKNIGHT	ASSISTANT PROFESSOR	610300	106,121	
ANTHONY MCMULLEN	ASSISTANT PROFESSOR	610300	70,000	
DANNY VANCE	LECTURER I	610300	50,339	
			<u>893,384</u>	
LAUREN STOUT	ADMINISTRATIVE SPECIALIST II	630100	22,932	
LAUREN STOUT	CAREER SERVICE	630120	700	
	PART-TIME TEACHING	610600	39,000	
	Total		1,094,477	

ECONOMICS

TAMMY ROGERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	65,790	
THOMAS SNYDER	RESIDENT MASTER OF EPIC RC/ASSISTANT PROFESSOR	620100	40,460	
			<u>106,250</u>	
TAMMY ROGERS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	65,790	
THOMAS SNYDER	RESIDENT MASTER OF EPIC RC/ASSISTANT PROFESSOR	610200	40,460	
			<u>106,250</u>	
NOEL CAMPBELL	PROFESSOR	610300	86,793	
JOSEPH MCGARRITY	PROFESSOR	610300	92,307	
MIKE CASEY	PROFESSOR	610300	120,510	
JOHN BRATTON	PROFESSOR	610300	129,661	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
JOSEPH HORTON	PROFESSOR	610300	107,926	
LING HE	PROFESSOR	610300	117,983	
PAT CANTRELL	ASSOCIATE PROFESSOR	610300	113,359	
VICTOR PULEO	ASSOCIATE PROFESSOR	610300	106,752	
DAVID MITCHELL	ASSOCIATE PROFESSOR	610300	87,232	
ALEX FAYMAN	ASSOCIATE PROFESSOR	610300	103,840	
LAUREN MAXWELL	LECTURER I	610300	49,202	
VACANT	ASSOCIATE PROFESSOR	610300	70,623	
			<u>1,186,188</u>	
DEANNA QUINTANILLA	ADMINISTRATIVE SPECIALIST II	630100	21,926	
	PART-TIME TEACHING	610600	10,400	
	Total		1,431,014	

MARKETING/MANAGEMENT

JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	620100	65,625	
JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	610200	65,624	
MICHAEL RUBACH	PROFESSOR/MBA DIRECTOR	610200	64,565	129,131
VACANT	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN	610200	57,500	115,000
			<u>187,689</u>	
DON BRADLEY III	PROFESSOR	610300	105,679	
REBECCA GATLIN-WATTS	PROFESSOR	610300	84,705	
ALEXANDER CHEN	PROFESSOR	610300	93,636	
LACI LYONS	ASSISTANT PROFESSOR	610300	90,000	
DAVID KIM	ASSOCIATE PROFESSOR	610300	89,747	
DAN FISHER	ASSOCIATE PROFESSOR	610300	95,085	
DAVID MCCALMAN	ASSISTANT PROFESSOR	610300	93,636	
STEVEN NADLER	ASSISTANT PROFESSOR	610300	91,733	
DOUG VOSS	ASSOCIATE PROFESSOR	610300	95,524	
YUEN HUNG CHAN	ASSISTANT PROFESSOR	610300	85,981	
SUSAN MYERS	ASSOCIATE PROFESSOR	610300	102,935	
MARSHA CARSON	LECTURER I	610300	49,355	
MILAN BARTOS	LECTURER I	610300	55,059	
DOUG ISANHART	LECTURER I	610300	47,206	
VACANT	ASSISTANT PROFESSOR OF ENTREPRENEURSHIP	610300	95,000	
			<u>1,275,281</u>	
DIANA BURROUGHS	ADMINISTRATIVE SPECIALIST II	630100	24,343	
DIANA BURROUGHS	CAREER SERVICE	630120	800	
	PART-TIME TEACHING	610600	31,200	
	Total		1,584,938	

MANAGEMENT INFO SYSTEM

KEN GRIFFIN	DEPARTMENT CHAIR/PROFESSOR	620100	64,138	
CARLA BARBER	LECTURER I	620100	45,937	
			<u>110,075</u>	
KEN GRIFFIN	DEPARTMENT CHAIR/PROFESSOR	610200	64,138	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
CARLA BARBER	LECTURER I	610200	15,311	
			79,449	
RONALD MCGAUGHEY	PROFESSOR	610300	116,624	
STEVEN ZELTMANN	PROFESSOR	610300	108,111	
WILLIAM FRIEDMAN	ASSOCIATE PROFESSOR	610300	43,584	
JAMES DOWNEY	ASSOCIATE PROFESSOR	610300	99,386	
MARK MCMURTREY	ASSOCIATE PROFESSOR	610300	97,700	
KAYE MCKINZIE	ASSISTANT PROFESSOR	610300	87,169	
SUMMER BARTCZAK	ASSOCIATE PROFESSOR	610300	92,048	
LEA ANNE SMITH	LECTURER I	610300	43,535	
	CONTINGENCY RESERVE	610300	43,584	
			731,741	
GAY BOWLING	ADMINISTRATIVE SPECIALIST II	630100	22,932	
GAY BOWLING	CAREER SERVICE	630120	600	
	PART-TIME TEACHING	610600	18,200	
	Total		962,997	
<u>MASTER BUSINESS ADMINISTRATION</u>				
MICHAEL RUBACH	MBA DIRECTOR/PROFESSOR	620100	64,566	129,131
	Total		64,566	
<u>DEAN/EDUCATION</u>				
DIANA POUNDER	ACADEMIC DEAN/PROFESSOR	620100	148,245	
DONNA WAKE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	42,652	85,305
CAROLYN WILLIAMS	PROFESSOR	620100	86,754	
VACANT	COLLEGE BASED ADVISOR	620100	40,000	
			317,651	
ANITA HERRING	ADMINISTRATIVE SPECIALIST III	630100	26,777	
BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	630100	26,546	
			53,323	
ANITA HERRING	CAREER SERVICE	630120	800	
BARBARA ROBINSON	CAREER SERVICE	630120	700	
			1,500	
	Total		372,474	
<u>NCATE</u>				
	CONTINGENCY RESERVE	620115	22,800	
	Total		22,800	
<u>LEADERSHIP PHD</u>				
RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR	620100	58,650	
RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR	610200	58,650	
	PART-TIME TEACHING	610600	20,800	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
	TEACHING OVERLOAD	610700	10,400	
	Total		148,500	
<u>EARLY CHILDHOOD AND SPECIAL EDUCATION</u>				
KATHLEEN ATKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	50,499	
KATHLEEN ATKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	50,498	
MARK COOPER	PROFESSOR	610300	70,274	
JANET FILER	ASSOCIATE PROFESSOR	610300	61,814	
SHOUDONG FENG	ASSOCIATE PROFESSOR	610300	59,802	
PATRICIA KOHLER	ASSOCIATE PROFESSOR	610300	60,179	
RENE CROW	ASSOCIATE PROFESSOR	610300	59,857	
CANDICE BARNES	ASSISTANT PROFESSOR	610300	55,857	
VACANT	ASSISTANT PROFESSOR	610300	54,060	
MARY PEARSON	ASSISTANT PROFESSOR	610300	55,141	
ANGELA GREENLAND	CLINICAL INSTRUCTOR I	610300	39,872	
DEBORAH BARNES	SENIOR CLINICAL INSTRUCTOR	610300	73,136	
LISA HERRINGTON	CLINICAL INSTRUCTOR II	610300	42,846	
DANIEL BARRINGTON	CLINICAL INSTRUCTOR II	610300	48,976	
SUE FARRIS	CLINICAL INSTRUCTOR I	610300	37,142	
JAMIE DALLAS	CLINICAL INSTRUCTOR/CSC DIRECTOR	610300	42,552	
LEEANN HOWARD	INSTRUCTOR	610300	46,818	
DONNA CAIN	CLINICAL INSTRUCTOR I	610300	44,952	
			<u>853,278</u>	
SUSAN SUITS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
SANDRA NORRIS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>45,864</u>	
	PART-TIME TEACHING	610600	73,741	
	Total		1,073,880	
<u>MASHBURN INSTITUTE</u>				
	PART-TIME TEACHING	620100	20,000	
	CONTINGENCY RESERVE	620115	5,000	
	Total		25,000	
<u>CHILD STUDY CENTER</u>				
JENNIFER PATTERSON	CLINICAL INSTRUCTOR I	620100	36,359	
RUTH ROWELL	CLINICAL INSTRUCTOR I	620100	36,438	
			<u>72,797</u>	
	Total		72,797	
<u>TEACHING AND LEARNING</u>				
TAMMY BENSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	48,005	
TAMMY BENSON	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	48,004	
DONNA WAKE	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	610200	42,653	85,305
			<u>90,657</u>	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
PATRICIA PHELPS	PROFESSOR	610300	80,950	
NANCY GALLAVAN	PROFESSOR	610300	67,883	
JEFFERY WHITTINGHAM	ASSOCIATE PROFESSOR	610300	60,350	
ALICIA COTABISH	ASSISTANT PROFESSOR	610300	57,222	
VACANT	ASSISTANT PROFESSOR	610300	56,244	
MICHAEL MILLS	ASSISTANT PROFESSOR	610300	55,141	
RACHELLE MILLER	ASSISTANT PROFESSOR	610300	54,060	
STEVEN WARD	CLINICAL INSTRUCTOR II	610300	50,116	
BRENDA LINN	CLINICAL INSTRUCTOR II	610300	53,155	
CRYSTAL VOEGELE	CLINICAL INSTRUCTOR I	610300	36,720	
MARA CAWEIN	CLINICAL INSTRUCTOR II	610300	50,618	
AMY THOMPSON	CLINICAL INSTRUCTOR I	610300	36,720	
MARILYN FRIGA	CLINICAL INSTRUCTOR II	610300	47,784	
CHRISTY HOGAN	CLINICAL INSTRUCTOR I	610300	38,964	
DEBORAH DAILEY	ASSISTANT PROFESSOR	610300	53,000	
NYKELA JACKSON	ASSISTANT PROFESSOR	610300	53,000	
			<u>851,927</u>	
NANCY RINGGOLD	ADMINISTRATIVE SPECIALIST II	630100	22,932	
LAURA KENDRICK	ADMINISTRATIVE SPECIALIST II	630100	25,957	
			<u>48,889</u>	
NANCY RINGGOLD	CAREER SERVICE	630120	700	
LAURA KENDRICK	CAREER SERVICE	630120	900	
			<u>1,600</u>	
	PART-TIME TEACHING	610600	79,900	
	TEACHING OVERLOAD	610700	33,510	
	Total		1,154,488	
<u>CANDIDATE SERVICES & FIELD EXPERIENCE</u>				
GARY BUNN	DIRECTOR	620100	75,000	
VACANT	CONTINGENCY RESERVE	610300	8,759	
SUNDAE FOWLER	ADMINISTRATIVE SPECIALIST II	630100	24,343	
LINDA HORTON	ADMINISTRATIVE SPECIALIST III	630100	25,268	
			<u>49,611</u>	
SUNDAE FOWLER	CAREER SERVICE	630120	800	
	Total		134,170	
<u>TECHNOLOGY LEARNING CENTER</u>				
ASHTON CRABTREE	PROJECT/PROGRAM SPECIALIST	620100	35,700	
ADAM STONE	PROJECT/PROGRAM SPECIALIST	620100	40,821	
			<u>76,521</u>	
	Total		76,521	
<u>LEADERSHIP STUDIES</u>				
TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	620100	48,403	

**EXECUTIVE VP
& PROVOST**

TERRY JAMES
SHELLY ALBRITTON

DEPARTMENT CHAIR/PROFESSOR
ASSOCIATE PROFESSOR

ACCT CODE	DEPT SALARY	TOTAL SALARY
610200	48,403	
610200	74,777	
		123,180

KEVIN STOLTZ
JUDD COPELAND
STEPHANIE HUFFMAN
ANGELA WEBSTER-SMITH
KAREN HAAS
SUSAN BARCLAY
LAWRENCE MROZEK
HELEN HU
WENDY RICKMAN

ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR

610300	67,500	
610300	60,369	
610300	67,359	
610300	60,619	
610300	57,120	
610300	59,823	
610300	57,222	
610300	57,742	
610300	55,857	
		543,611

DONNA JOHNSON

ADMINISTRATIVE SPECIALIST II

630100	25,665	
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DONNA JOHNSON

CAREER SERVICE

630120	800	
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PART-TIME TEACHING

610600	28,600	
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Total 770,259

DEAN/ FINE ARTS & COMMUNICATION

TERRY WRIGHT
GAYLE SEYMOUR
BRADLEY MOORE
VACANT

ACADEMIC DEAN/PROFESSOR
ASSOCIATE DEAN/PROFESSOR
ADMISSIONS/ADVISEMENT
COLLEGE BASED ADVISOR

620100	145,000	
620100	45,105	90,210
620100	36,265	
620100	40,000	
		266,370

EDWARD FUGATT
JOSHUA MILLER

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST II

630100	26,026	
630100	22,482	
		48,508

EDWARD FUGATT

CAREER SERVICE

630120	900	
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Total 315,778

CHANNEL 6 SPORTS

JOHN WALLS

SPORTS PRODUCER

620100	32,227	
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Total 32,227

ART

JEFFRY YOUNG
BARCLAY MCCONNELL

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
DIRECTOR BAUM GALLERY/LECTURER I

620100	47,062	
620100	36,674	48,899
		83,736

JEFFRY YOUNG
GAYLE SEYMOUR

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ASSOCIATE DEAN/PROFESSOR

610200	47,062	
610200	45,105	90,210
		92,167

BRYAN MASSEY
KENNETH BURCHETT

PROFESSOR
PROFESSOR

610300	67,543	
610300	83,112	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
DONNA PINCKLEY	ASSOCIATE PROFESSOR	610300	54,323	
DEBORAH KUSTER	ASSOCIATE PROFESSOR	610300	56,374	
ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	56,814	
RAY OGAR	ASSOCIATE PROFESSOR	610300	52,775	
REINALDO MORALES, JR.	ASSOCIATE PROFESSOR	610300	55,541	
HOLLY LAWS	ASSOCIATE PROFESSOR	610300	53,915	
JENNIFER ROSPERT	ASSISTANT PROFESSOR	610300	50,235	
SANDRA LUCKETT	ASSISTANT PROFESSOR	610300	49,939	
LI ZENG	ASSISTANT PROFESSOR	610300	47,940	
BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	610300	12,225	48,899
VACANT	ASSISTANT PROFESSOR	610300	68,359	
			<u>709,095</u>	
SUZANNE BENNETT	HE INST PROGRAM COORDINATOR	630100	34,254	
ROBBY BURTON	HE INST PROGRAM COORDINATOR	630100	34,254	
LEESA CLARK	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>91,440</u>	
SUZANNE BENNETT	CAREER SERVICE	630120	600	
ROBBY BURTON	CAREER SERVICE	630120	600	
			<u>1,200</u>	
	PART-TIME TEACHING	610600	70,700	
		Total	1,048,338	
<u>DRAMA</u>				
VACANT	CONTINGENCY RESERVE	620115	2,600	
		Total	2,600	
<u>MASS COMMUNICATION AND THEATRE</u>				
JOHN GALE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	62,156	
ELIZABETH PARKER	ASSISTANT DEAN OF STUDENTS	620100	35,839	
SCOTT EGGLESTON	PROJECT/PROGRAM SPECIALIST	620100	31,518	
REBEKAH SCALLET	ARTISTIC DIRECTOR/LECTURER I	620100	24,950	
TOM MARHENKE	TECHNICAL DIRECTOR/LECTURER I	620100	23,292	
			<u>177,755</u>	
ELIZABETH PARKER	CAREER SERVICE	620120	700	
JOHN GALE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	62,156	
SCOTT MEADOR	ASSOCIATE PROFESSOR	610200	62,047	
MICHAEL GUNTER	ASSISTANT PROFESSOR	610200	60,722	
REBEKAH SCALLET	LECTURER I/ARTISTIC DIRECTOR	610200	24,950	
TOM MARHENKE	LECTURER I/TECHNICAL DIRECTOR	610200	23,293	
			<u>233,168</u>	
JOE DULL	ASSOCIATE PROFESSOR	610300	51,781	
KEVIN BROWNE	ASSOCIATE PROFESSOR	610300	53,914	
BRUCE HUTCHINSON	ASSOCIATE PROFESSOR	610300	59,499	
SHAUNA MEADOR	ASSOCIATE PROFESSOR	610300	53,295	
GREGORY BLAKEY	ASSISTANT PROFESSOR	610300	58,552	
PAULETTE WALTER	ASSISTANT PROFESSOR	610300	53,235	
VACANT	ASSISTANT PROFESSOR	610300	43,962	
CHRISTOPHER FRITZGES	ASSISTANT PROFESSOR	610300	49,809	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
DONNA STEPHENS	ASSISTANT PROFESSOR	610300	52,884	
CHRIS CHURCHILL	LECTURER I	610300	39,780	
DAVID KEITH	LECTURER I	610300	37,506	
VACANT	ASSISTANT PROFESSOR	610300	52,000	
VACANT	ASSISTANT PROFESSOR	610300	52,000	
			<u>658,217</u>	
DEBBIE HOLLAND	ADMINISTRATIVE SPECIALIST II	630100	22,932	
DEBBIE HOLLAND	CAREER SERVICE	630120	700	
	EMERGENCY HIRE TEACHING	610340	35,700	
	PART-TIME TEACHING	610600	49,400	
	TEACHING OVERLOAD	610700	28,600	
	Total		1,207,172	
MUSIC				
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	47,998	
LESLIE ROSE	ASSOCIATE CHAIR	620100	40,000	
RICKY BROOKS	PROFESSOR/DIR-BANDS	620100	80,356	
JANN BRYANT	INSTRUCTOR/DIRECTOR	620100	27,036	45,059
			<u>195,390</u>	
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,997	
LESLIE ROSE	ASSOCIATE CHAIR	610200	40,000	
JOHN ERWIN	ASSOCIATE PROFESSOR/DIR-CHORAL	610200	82,068	
MARTHA ANTOLIK	SENIOR LECTURER	610200	47,924	
			<u>217,989</u>	
ROBERT HOLDEN	PROFESSOR	610300	61,318	
LINDA HSU	PROFESSOR	610300	60,403	
NEIL RUTMAN	PROFESSOR	610300	75,304	
CAROLYN BROWN	PROFESSOR	610300	61,615	
CARL ANTHONY	PROFESSOR	610300	73,999	
JACQUELYN LAMAR	PROFESSOR	610300	66,603	
KELLY JOHNSON	ASSOCIATE PROFESSOR	610300	53,511	
BLAKE TYSON	ASSOCIATE PROFESSOR	610300	57,496	
WOLFGANG OESTE	ASSOCIATE PROFESSOR	610300	60,564	
PAUL DICKINSON	ASSOCIATE PROFESSOR	610300	58,656	
STEPHEN FELDMAN	ASSOCIATE PROFESSOR	610300	53,461	
LORRAINE DUSO	ASSOCIATE PROFESSOR	610300	51,608	
JANE DAHLENBURG	ASSOCIATE PROFESSOR	610300	53,910	
ISRAEL GETZOV	ASSISTANT PROFESSOR	610300	49,800	
LARRY JONES	ASSISTANT PROFESSOR	610300	53,839	
VACANT	ASSISTANT PROFESSOR	610300	43,000	
LOUIS YOUNG	ASSISTANT PROFESSOR	610300	49,964	
STEFANIE DICKINSON	ASSISTANT PROFESSOR	610300	45,390	
CHRISTINE DONAHUE	ASSISTANT PROFESSOR	610300	45,989	
GILBERT BAKER	ASSISTANT PROFESSOR	610300	51,000	
BRENT SHIRES	ASSISTANT PROFESSOR	610300	44,784	
CHRISTIAN CARICHNER	ASSISTANT PROFESSOR	610300	46,647	
BRANTLEY DOUGLAS	ASSISTANT PROFESSOR	610300	57,800	
KAZUO MURAKAMI	LECTURER I	610300	43,333	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
CHRISTINE FRANKLIN	LECTURER I	610300	33,320	
TERRIE SHIRES	LECTURER I	610300	33,320	
			<u>1,386,634</u>	
TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	11,466	22,932
VACANT	ADMINISTRATIVE SPECIALIST II	630100	22,482	
STEPHANIE WARREN	FISCAL SUPPORT TECHNICIAN	630100	20,788	
			<u>54,736</u>	
	EMERGENCY HIRE TEACHING	610340	39,000	
	PART-TIME TEACHING	610600	22,103	
	Total		1,915,852	
<u>WRITING</u>				
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,346	
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,345	
VACANT	ASSOCIATE PROFESSOR/DIRECTOR	610200	37,128	74,255
			<u>83,473</u>	
STEPHANIE VANDERSLICE	PROFESSOR	610300	63,301	
CAREY SMITHERMAN	ASSOCIATE PROFESSOR	610300	56,893	
SCOTT PAYNE	ASSOCIATE PROFESSOR	610300	66,749	
MARK SPITZER	ASSOCIATE PROFESSOR	610300	54,970	
LYNN BURLEY	ASSOCIATE PROFESSOR	610300	58,988	
GARRY POWELL	ASSOCIATE PROFESSOR	610300	53,711	
JOHN VANDERSLICE	ASSOCIATE PROFESSOR	610300	53,692	
VACANT	ASSOCIATE PROFESSOR	610300	61,357	
RAMON ESCAMILLA	ASSISTANT PROFESSOR	610300	49,980	
JENNIFER TALBOT	ASSISTANT PROFESSOR	610300	50,459	
KYLE MATTSON	ASSISTANT PROFESSOR	610300	50,980	
SOPHIE BRADFORD	SENIOR LECTURER	610300	44,928	
JAMES MAY	LECTURER I	610300	36,414	
EDWINA SMITH	LECTURER I	610300	33,447	
VACANT	LECTURER I	610300	45,000	
LANETTE GRATE	LECTURER II	610300	40,734	
ELLEN STENGEL	SENIOR LECTURER	610300	46,410	
JAMES GIFFORD	LECTURER II	610300	40,585	
LISA MONGNO	SENIOR LECTURER	610300	43,645	
STEVEN LANCE	LECTURER II -	610300	43,574	
CORAKEITA ALLEN	LECTURER II	610300	40,902	
LAURA BOWLES	LECTURER I	610300	35,842	
			<u>1,072,561</u>	
BRENDA HERRING	ADMINISTRATIVE SPECIALIST II	630100	21,827	
BRENDA HERRING	CAREER SERVICE	630120	900	
	EMERGENCY HIRE TEACHING	610340	190,381	
	PART-TIME TEACHING	610600	5,200	
	Total		1,420,688	

**EXECUTIVE VP
& PROVOST**

DEPARTMENT OF COMMUNICATION

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	39,353	
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	39,353	
NELLE BEDNER	ASSOCIATE PROFESSOR	610300	54,834	
JEREMY MCINTYRE	ASSOCIATE PROFESSOR	610300	51,442	
AMY PITCHFORD	ASSISTANT PROFESSOR	610300	53,582	
JEFFREY PEAGUIRRE	ASSISTANT PROFESSOR	610300	49,939	
MONIKA ALSTON	ASSISTANT PROFESSOR	610300	47,872	
RIVA BROWN	ASSISTANT PROFESSOR	610300	52,530	
TERI COLAIANNI	LECTURER II	610300	42,229	
TAMI PHILLIPS	LECTURER I	610300	32,148	
STACI FRITZGES	LECTURER I	610300	31,212	
LAURENCE DILDAY	LECTURER I	610300	35,374	
KATHERINE BRAY	LECTURER I	610300	33,447	
			<u>484,609</u>	
KATHY FELKINS	ADMINISTRATIVE SPECIALIST II	630100	26,078	
KATHY FELKINS	CAREER SERVICE	630120	900	
	EMERGENCY HIRE TEACHING	610340	30,600	
	PART-TIME TEACHING	610600	5,200	
	TEACHING OVERLOAD	610700	5,200	
	Total		631,293	

COMMUNITY SCHOOL OF MUSIC

JANN BRYANT	DIRECTOR/INSTRUCTOR	610200	18,023	45,059
TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	11,466	22,932
	CONTINGENCY RESERVE	620115	36,500	
	Total		65,989	

REYNOLDS PERFORMANCE HALL

AMANDA HORTON	DIRECTOR OF APPEARANCES	620100	73,440	
ASHLEY LOVE	DIRECTOR OF FINANCE & PATRON SERVICES	620100	42,024	
FRANCIS ROGERS, JR	TECHNICAL DIRECTOR	620100	36,781	
			<u>152,245</u>	
FRANCIS ROGERS, JR	CAREER SERVICE	620120	600	
VACANT	SPECIAL EVENTS COORDINATOR	630100	25,268	
RYAN WARREN	BOX OFFICE MANAGER	630100	30,129	
ELIZABETH VERNON	PUBLIC INFORMATION SPECIALIST	630100	35,848	
			<u>91,245</u>	
ELIZABETH VERNON	CAREER SERVICE	630120	900	
	Total		244,990	

**EXECUTIVE VP
& PROVOST**

DEAN/HEALTH & BEHAVIORAL SCIENCES

		ACCT CODE	DEPT SALARY	TOTAL SALARY
JIMMY ISHEE	ACADEMIC DEAN/PROFESSOR	620100	156,000	
JACQUELINE RAINEY	ASSOCIATE DEAN/ PROFESSOR	620100	50,446	100,892
VACANT	COLLEGE BASED ADVISOR	620100	40,000	
			<u>246,446</u>	
PAT POINDEXTER	ADMINISTRATIVE SPECIALIST III	630100	30,172	
VACANT	ADMINISTRATIVE SPECIALIST III	630100	10,618	26,546
			<u>40,790</u>	
PAT POINDEXTER	CAREER SERVICE	630120	900	
	Total		288,136	

DEAN/HEALTH & BEHAVIORAL SCIENCES -PART TIME TEACHING

PART-TIME TEACHING	610600	792,980	
Total		792,980	

FAMILY & CONSUMER SCIENCE

MARY HARLAN	DEPARTMENT CHAIR/PROFESSOR	620100	49,408	
MARY HARLAN	DEPARTMENT CHAIR/PROFESSOR	610200	49,408	
MELISSA SHOCK	ASSOCIATE PROFESSOR	610300	60,999	
NINA ROOFE	ASSISTANT PROFESSOR	610300	58,560	
RENEE RYBURN	ASSISTANT PROFESSOR	610300	61,701	
VACANT	ASSISTANT PROFESSOR	610300	55,833	
VACANT	ASSISTANT PROFESSOR	610300	60,000	
JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	52,492	
VACANT	CLINICAL INSTRUCTOR I	610300	45,000	
KATHIE POOLE	CLINICAL INSTRUCTOR I	610300	50,991	
ANN BRYAN	CLINICAL INSTRUCTOR I	610300	52,695	
RACHEL SCHELL	VISITING LECTURER	610300	42,000	
			<u>540,271</u>	
ELIZABETH SKINNER	ADMINISTRATIVE SPECIALIST II	630100	25,580	
	Total		664,667	

HEALTH SCIENCES

EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	620100	48,722	
EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	610200	48,721	
JACQUELINE RAINEY	PROFESSOR/ASSOCIATE DEAN	610200	50,446	100,892
			<u>99,167</u>	
BETTY HUBBARD	PROFESSOR	610300	73,334	
VACANT	ASSISTANT PROFESSOR	610300	51,000	
HEATHER HUDSON	ASSISTANT PROFESSOR	610300	52,020	
DUSTON MORRIS	ASSISTANT PROFESSOR	610300	53,581	
DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	44,026	
LISA RAY	CLINICAL INSTRUCTOR II	610300	45,545	
CARLA GILBREATH	CLINICAL INSTRUCTOR II	610300	47,393	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
KATHY FRENCH	CLINICAL INSTRUCTOR II	610300	45,319	
CINDY SHELTON	CLINICAL INSTRUCTOR I	610300	44,584	
VACANT	CLINICAL INSTRUCTOR I	610300	41,808	
VACANT	LECTURER	610300	29,355	
			<u>527,965</u>	
VACANT	ADMINISTRATIVE SPECIALIST III	630100	15,928	26,546
SYLVIA WEST	ADMINISTRATIVE SPECIALIST II	630100	24,343	
			<u>40,271</u>	
SYLVIA WEST	CAREER SERVICE	630120	900	
		Total	717,025	

KINESIOLOGY & PHYSICAL EDUCATION

VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,000	
VACANT	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,000	
JOHN NEWBERRY	ASSISTANT COACH W VOLLEYBALL/INSTRUCTOR	610200	16,562	37,411
JEFFREY BORENGASSER	ASSISTANT COACH W TENNIS/INSTRUCTOR	610200	15,759	33,518
CHARLES HERVEY	CLINICAL INSTRUCTOR I	610200	66,370	
DAVID STRICKLAND	CLINICAL INSTRUCTOR II/ATHLETIC TRAINER	610200	58,275	
STEVE HORNOR	CLINICAL INSTRUCTOR I	610200	52,696	
VACANT	ASSISTANT COACH/INSTRUCTOR	610200	43,723	
DEREK NICHOLS	ASSISTANT COACH W SOCCER/INSTRUCTOR	610200	15,758	40,973
			<u>315,143</u>	
WILLIAM TUCKER	ASSOCIATE PROFESSOR	610300	60,950	
ADAM BRUENGER	ASSISTANT PROFESSOR	610300	58,510	
MICHAEL GALLAGHER	ASSISTANT PROFESSOR	610300	56,621	
MITCHUM PARKER	ASSISTANT PROFESSOR	610300	56,358	
ELIZABETH SESSUM	CLINICAL INSTRUCTOR I	610300	47,872	
ELLEN EPPING	CLINICAL INSTRUCTOR II	610300	66,955	
SAMUEL WILKINS	CLINICAL INSTRUCTOR I	610300	38,866	
VACANT	CLINICAL INSTRUCTOR I	610300	39,850	
SUSAN WILCOX	CLINICAL INSTRUCTOR I	610300	41,831	
VACANT	CLINICAL INSTRUCTOR I	610300	42,840	
VACANT	ASSISTANT PROFESSOR	610300	12,236	
ALLEN CRAWFORD	CLINICAL INSTRUCTOR I	610300	41,077	
KIMBERLY ESKOLA	CLINICAL INSTRUCTOR II	610300	46,245	
EMILY MARTINEZ	CLINICAL INSTRUCTOR I	610300	41,287	
LAUREN ERICKSON	CLINICAL INSTRUCTOR I	610300	38,828	
			<u>690,326</u>	
SUSAN PETERSON	ADMINISTRATIVE SPECIALIST II	630100	22,932	
BRIDGET LINKER	ADMINISTRATIVE SPECIALIST I	630100	18,855	
			<u>41,787</u>	
		Total	1,093,256	

NURSING

BARBARA WILLIAMS	DEPARTMENT CHAIR/PROFESSOR	620100	55,539	
BARBARA WILLIAMS	DEPARTMENT CHAIR/PROFESSOR	610200	55,539	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
JULIE MEAUX	PROFESSOR	610300	74,584	
VACANT	ASSISTANT PROFESSOR	610300	55,000	
VALERIE HART	ASSISTANT PROFESSOR	610300	68,000	
SHEILA STROMAN	ASSISTANT PROFESSOR	610300	69,220	
MARY GARNICA	ASSISTANT PROFESSOR	610300	65,956	
NELDA NEW	ASSISTANT PROFESSOR	610300	74,892	
PAMELA ASHCRAFT	ASSOCIATE PROFESSOR	610300	63,610	
SUSAN GATTO	ASSOCIATE PROFESSOR	610300	67,842	
VACANT	ASSISTANT PROFESSOR (DNP)	610300	68,000	
BEATRICE DIEHL	CLINICAL INSTRUCTOR	610300	56,497	
JULIE CALVERY-CARMEN	CLINICAL INSTRUCTOR	610300	59,107	
CLINTA REED	CLINICAL INSTRUCTOR	610300	53,489	
STACY HARRIS	CLINICAL INSTRUCTOR	610300	57,445	
TRACI ELIFF	CLINICAL INSTRUCTOR	610300	57,120	
KELLY QUINN	CLINICAL INSTRUCTOR	610300	53,040	
LAURA HALL	CLINICAL INSTRUCTOR	610300	54,476	
KERRY JORDAN	CLINICAL INSTRUCTOR	610300	54,390	
VACANT	CLINICAL INSTRUCTOR	610300	55,000	
VACANT	CLINICAL INSTRUCTOR	610300	55,000	
LAURA GILLIS	CLINICAL INSTRUCTOR	610300	55,000	
SARAH THORNTON	CLINICAL INSTRUCTOR	610300	55,792	
MYRA GRANTHAM	CLINICAL INSTRUCTOR	610300	55,393	
			<u>1,328,853</u>	
VACANT-NEW	DNP EDUCATION COUNSELOR	630100	35,554	
SUSAN WOOD	EDUCATION COUNSELOR	630100	35,554	
ROSE SCHLOSSER	EDUCATION COUNSELOR	630100	37,353	
MARISA MIZE	ADMINISTRATIVE SPECIALIST II	630100	22,932	
DEBRA MILLER	ADMINISTRATIVE SPECIALIST II	630100	27,178	
DEBRA RENSEL	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>181,503</u>	
DEBRA MILLER	CAREER SERVICE	630120	900	
DEBRA RENSEL	CAREER SERVICE	630120	700	
			<u>1,600</u>	
		Total		1,623,034
<u>OCCUPATIONAL THERAPY</u>				
VACANT	DEPARTMENT CHAIR/ PROFESSOR	620100	54,000	
VACANT	DEPARTMENT CHAIR/ PROFESSOR	610200	54,000	
CATHERINE ACRE	ASSISTANT PROFESSOR	610200	86,290	
			<u>140,290</u>	
LORRIE GEORGE -PASCHAL	ASSOCIATE PROFESSOR	610300	68,512	
MARC WILLEY	ASSOCIATE PROFESSOR	610300	67,577	
JENNIFER MOORE	ASSOCIATE PROFESSOR	610300	70,799	
TINA MANKEY	ASSOCIATE PROFESSOR	610300	66,177	
LETHA MOSLEY	ASSISTANT PROFESSOR	610300	66,161	
DAVID STERNS	ASSISTANT PROFESSOR	610300	61,701	
ELIZABETH LEQUIEU	CLINICAL INSTRUCTOR II	610300	61,282	
VERONICA ROWE	CLINICAL INSTRUCTOR	610300	61,205	
			<u>523,414</u>	

**EXECUTIVE VP
& PROVOST**

DONNA RUTH
DONITA HURLEY

ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II

ACCT CODE	DEPT SALARY	TOTAL SALARY
630100	22,482	
630100	<u>21,827</u>	44,309
PART-TIME TEACHING		
610600	19,991	
Total		782,004

PHYSICAL THERAPY
NANCY REESE

DEPARTMENT CHAIR/PROFESSOR

620100	60,099	
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NANCY REESE
STACEY STEPHENS
MELISSA BOOTH

DEPARTMENT CHAIR/PROFESSOR
CLINICAL INSTRUCTOR II
CLINICAL INSTRUCTOR I

610200	60,098	
610200	54,274	
610200	<u>73,839</u>	188,211

WILLIAM BANDY
MARGARET MCGEE
KEVIN GARRISON
JAMES TAYLOR
JAMES FLETCHER
CHARLOTTE YATES
TIFFANY HUITT
CHAD LAIRAMORE
STEVEN FORBUSH
VACANT
TOWALA MARESH
DARLA CATHCART

PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
SENIOR CLINICAL INSTRUCTOR
CLINICAL INSTRUCTOR I

610300	94,995	
610300	77,308	
610300	77,777	
610300	77,669	
610300	80,424	
610300	77,541	
610300	71,893	
610300	72,339	
610300	74,223	
610300	76,500	
610300	71,066	
610300	<u>68,850</u>	920,585

CHARLOTTE FANT
PAMELA SALKELD
NANCY BOND
CATHRYN SWARTZWELDER

EDUCATION COUNSELOR
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST I

630100	37,353	
630100	28,574	
630100	22,932	
630100	<u>19,809</u>	108,668

PAMELA SALKELD
CHARLOTTE FANT

CAREER SERVICE
CAREER SERVICE

630120	900	
630120	<u>600</u>	1,500

Total 1,279,063

PSYCHOLOGY/COUNSELING

ART GILLASPY

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

620100	51,500	
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ART GILLASPY

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

610200	51,500	
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JOHN MURPHY
WILLIAM LAMMERS
BILLY SMITH
RONALD BRAMLETT
ELSON BIHM
ROBERT ROWELL
BRIAN BOLTER
PAUL NAIL

PROFESSOR
PROFESSOR
PROFESSOR
PROFESSOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
PROFESSOR

610300	81,682	
610300	69,664	
610300	22,986	
610300	68,420	
610300	69,259	
610300	62,372	
610300	85,853	
610300	66,970	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
JOAN SIMON	ASSOCIATE PROFESSOR	610300	60,564	
MICHAEL SCOLES	ASSOCIATE PROFESSOR	610300	62,911	
SHAWN CHARLTON	ASSOCIATE PROFESSOR	610300	57,332	
MARC SESTIR	ASSISTANT PROFESSOR	610300	53,000	
DONG XIE	ASSOCIATE PROFESSOR	610300	58,094	
KENITH SOBEL	ASSOCIATE PROFESSOR	610300	58,036	
HEATHER MARTENS	ASSISTANT PROFESSOR	610300	55,141	
DARSHON ANDERSON	ASSISTANT PROFESSOR	610300	54,060	
FEMINA VARGHESE	ASSOCIATE PROFESSOR	610300	57,759	
JENNIFER BRINEGAR	ASSOCIATE PROFESSOR	610300	57,759	
VACANT	ASSISTANT PROFESSOR	610300	53,000	
VEDA CHARLTON	CLINICAL INSTRUCTOR I	610300	40,290	
VACANT	CLINICAL INSTRUCTOR I	610300	39,136	
	CONTINGENCY RESERVE	610300	13,545	
			<u>1,247,833</u>	

PATRICIA WILSON	ADMINISTRATIVE SPECIALIST III	630100	28,181	
ANNETTE HARRIS	ADMINISTRATIVE SPECIALIST II	630100	22,482	
			<u>50,663</u>	

PATRICIA WILSON	CAREER SERVICE	630120	800	
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Total 1,402,296

DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS

DEE LANCE	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	42,519	
DEE LANCE	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	42,519	
KATHY MCDANIEL	CLINICAL INSTRUCTOR II	610200	65,544	
			<u>108,063</u>	

KATHRYN BAYLES	PROFESSOR	610300	85,000	
VACANT	PROFESSOR	610300	61,000	
JAMES THURMAN	ASSOCIATE PROFESSOR	610300	65,681	
KIMBERLY MCCULLOUGH	ASSOCIATE PROFESSOR	610300	62,665	
VACANT	ASSOCIATE PROFESSOR	610300	60,000	
GARY MCCULLOUGH	PROFESSOR	610300	79,524	
SUNJUNG KIM	ASSISTANT PROFESSOR	610300	60,343	
VACANT	ASSISTANT PROFESSOR	610300	59,919	
BRENT GREGG	ASSISTANT PROFESSOR	610300	62,312	
NATALIE BENAFIELD	CLINICAL INSTRUCTOR I	610300	66,300	
CANDICE ROBINSON	CLINICAL INSTRUCTOR I	610300	61,200	
BARBARA JONES	CLINICAL INSTRUCTOR I	610300	62,424	
SHARON ROSS	CLINICAL INSTRUCTOR II	610300	59,130	
			<u>845,498</u>	

LESLIE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	26,026	
LEAH HAMM	ADMINISTRATIVE SPECIALIST II	630100	22,482	
			<u>48,508</u>	

Total 1,044,588

MILITARY SCIENCE

JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST II	630100	21,827	
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Total 21,827

**EXECUTIVE VP
& PROVOST**

DEAN/LIBERAL ARTS

MAURICE LEE	ACADEMIC DEAN/PROFESSOR	620100	136,152	
PETER MEHL	ASSOCIATE DEAN/PROFESSOR	620100	48,891	97,783
VACANT	COLLEGE BASED ADVISOR	620100	40,000	
			<u>225,043</u>	

KERRY NICHOLS	ADMINISTRATIVE SPECIALIST III	630100	39,833	
VICKI RAWLS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>62,765</u>	

KERRY NICHOLS	CAREER SERVICE	630120	900	
	Total			288,708

DEAN/LIBERAL ARTS-PART TIME TEACHING

	PART-TIME TEACHING	610600	162,800	
	Total			162,800

ENGLISH

JAY RUUD	DEPARTMENT CHAIR/PROFESSOR	620100	47,071	
JAY RUUD	DEPARTMENT CHAIR/PROFESSOR	610200	47,070	

HENRY ROGERS III	PROFESSOR	610300	81,406	
WAYNE STENGEL	PROFESSOR	610300	72,447	
RAYMOND JEAN FRONTAIN	PROFESSOR	610300	70,863	
MICHAEL SCHAEFER	PROFESSOR	610300	68,890	
PHILLIP ANDERSON	PROFESSOR	610300	82,192	
CONRAD SHUMAKER	PROFESSOR	610300	76,969	
JAMES FOWLER	PROFESSOR	610300	66,035	
VACANT	ASSOCIATE PROFESSOR	610300	52,000	
MARY MAROTTE	ASSOCIATE PROFESSOR	610300	56,162	
RICHARD GAUGHAN	ASSOCIATE PROFESSOR	610300	57,409	
SONYA FRITZ	ASSISTANT PROFESSOR	610300	54,018	
MELISSA SMITH	ASSISTANT PROFESSOR	610300	54,060	
LORI LEAVELL	ASSISTANT PROFESSOR	610300	52,020	
BI-LING CHEN	ASSOCIATE PROFESSOR	610300	56,673	
VACANT	ASSISTANT PROFESSOR	610300	52,020	
PAIGE REYNOLDS	ASSOCIATE PROFESSOR	610300	57,527	
DEWAYNE COLEMAN	ASSOCIATE PROFESSOR	610300	57,527	
GLENN JELLENIK	LECTURER I	610300	40,000	
			<u>1,108,218</u>	

MELISSA EUBANKS	ADMINISTRATIVE SPECIALIST II	630100	21,827	
	EMERGENCY HIRE TEACHING	610340	27,993	
	Total			1,252,179

GEOGRAPHY

VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	45,000	
MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	620100	37,234	
			<u>82,234</u>	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	45,000	
MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	610200	37,233	
			<u>82,233</u>	
GERALD REYNOLDS	ASSOCIATE PROFESSOR	610300	64,104	
JEFFREY ALLENDER	ASSISTANT PROFESSOR	610300	52,228	
STEPHEN O'CONNELL	ASSISTANT PROFESSOR	610300	52,020	
MATTHEW CONNOLLY	ASSISTANT PROFESSOR	610300	55,000	
BROOKS PEARSON	ASSISTANT PROFESSOR	610300	60,516	
MARY PASSE SMITH	LECTURER II	610300	45,991	
			<u>329,859</u>	
SUZANNE ROGERS	ADMINISTRATIVE SPECIALIST III	630100	29,992	
SUZANNE ROGERS	CAREER SERVICE	630120	900	
		Total		525,218
HISTORY				
WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	620100	45,000	
WENDY LUCAS	DEPARTMENT CHAIR/PROFESSOR	610200	45,000	
KRISTEN EPPS	ASSISTANT PROFESSOR	610300	52,000	
LANCE GRAHN	PROFESSOR	610300	81,151	
DAVID WELKY	PROFESSOR	610300	65,416	
DON JONES	ASSOCIATE PROFESSOR	610300	69,280	
DAVID O'HARA	ASSOCIATE PROFESSOR	610300	56,172	
KENNETH BARNES	PROFESSOR	610300	81,330	
ROGER PAULY	ASSOCIATE PROFESSOR	610300	56,442	
SONIA TOUDJI	ASSISTANT PROFESSOR	610300	53,060	
VACANT	ASSISTANT PROFESSOR	610300	50,062	
MICHAEL ROSENOW	ASSISTANT PROFESSOR	610300	53,527	
VACANT	ASSISTANT PROFESSOR	610300	50,062	
STORY MATKIN-RAWN	ASSISTANT PROFESSOR	610300	53,103	
CHRISTOPHER CRAUN	ASSISTANT PROFESSOR	610300	53,103	
VACANT	ASSISTANT PROFESSOR	610300	52,020	
MICHAEL KITHINKI	ASSISTANT PROFESSOR	610300	54,060	
PATSY RAMSEY	SENIOR LECTURER	610300	55,474	
KIMBERLY LITTLE	LECTURER I	610300	48,892	
TRACIE RUSHING	LECTURER I	610300	40,800	
BUCKLEY FOSTER	LECTURER I	610300	45,900	
			<u>1,071,854</u>	
JUDY HUFF	ADMINISTRATIVE SPECIALIST III	630100	26,546	
LILA MCCAULEY	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>49,478</u>	
JUDY HUFF	CAREER SERVICE	630120	800	
	EMERGENCY HIRE TEACHING	610340	40,800	
		Total		1,252,932

**EXECUTIVE VP
& PROVOST**

PHILOSOPHY & RELIGION

		ACCT CODE	DEPT SALARY	TOTAL SALARY
CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	620100	50,849	
CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	610200	50,848	
PETER MEHL	PROFESSOR/ASSOCIATE DEAN	610200	48,892	97,783
			99,740	
JIM SHELTON	PROFESSOR	610300	81,113	
CLAYTON CROCKETT	PROFESSOR	610300	63,749	
JAMES DEITRICK	ASSOCIATE PROFESSOR	610300	61,259	
JACOB HELD	ASSOCIATE PROFESSOR	610300	57,468	
JESSE BUTLER	ASSOCIATE PROFESSOR	610300	56,673	
NICHOLAS BRASOVAN	ASSISTANT PROFESSOR	610300	52,020	
BENJAMIN RIDER	ASSOCIATE PROFESSOR	610300	57,527	
TAINÉ DUNCAN	ASSISTANT PROFESSOR	610300	53,040	
GARY THIER	LECTURER	610300	46,382	
PHILLIP SPIVEY	LECTURER II	610300	46,335	
			575,566	
KIMBERLY NEWMAN	ADMINISTRATIVE SPECIALIST II	630100	22,932	
	Total		749,087	

POLITICAL SCIENCE

CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	620100	46,990	
CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	610200	46,990	
GARY WEKKIN	PROFESSOR	610300	77,076	
JOHN PASSE SMITH	PROFESSOR	610300	66,617	
TOM MCINNIS	PROFESSOR	610300	65,767	
MARK MULLENBACH	ASSOCIATE PROFESSOR	610300	59,873	
KIM HOFFMAN	ASSOCIATE PROFESSOR	610300	60,297	
JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	56,085	
GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	57,072	
VACANT	ASSISTANT PROFESSOR	610300	52,000	
MARY SULLIVAN	ASSISTANT PROFESSOR	610300	53,020	
			547,807	
LINDA TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	22,482	
	EMERGENCY HIRE TEACHING	610340	36,720	
	Total		700,989	

SOCIOLOGY

JOHN TOTH	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	45,213	
JOHN TOTH	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	45,212	
R GORDON SHEPHERD	PROFESSOR	610300	81,186	
EDWARD POWERS	ASSOCIATE PROFESSOR	610300	60,920	
JANET WILSON	ASSOCIATE PROFESSOR	610300	72,841	
RIFAT AKHTER	ASSOCIATE PROFESSOR	610300	56,085	
SHERRY SKAGGS	ASSISTANT PROFESSOR	610300	52,000	

**EXECUTIVE VP
& PROVOST**

DOUGLAS GEORGE
STACY LOM
SUSAN RICH
DUNCAN MCKINNON
ALISON HALL

ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
LECTURER I
LECTURER I

ACCT CODE	DEPT SALARY	TOTAL SALARY
610300	55,746	
610300	52,000	
610300	53,103	
610300	43,000	
610300	47,838	
		574,719

MARY CRAWFORD

ADMINISTRATIVE SPECIALIST II

630100	22,932	
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Total 688,076

WORLD LANGUAGE, LITERATURES & CULTURES

PHILLIP BAILEY
GUO-OU ZHUANG

DEPARTMENT CHAIR/ PROFESSOR
DIRECTOR OF CONFUCIUS INSTITUTE/ASSOCIATE PROFESSOR

620100	47,825	
620100	38,392	
		86,217

PHILLIP BAILEY
GUO-OU ZHUANG
SHARON WILKES

DEPARTMENT CHAIR/ PROFESSOR
DIRECTOR OF CONFUCIUS INSTITUTE
SENIOR LAB INSTRUCTOR

610200	47,825	
610200	38,391	
610200	50,778	
		136,994

JOHN PARRACK
JAIME ZAMBRANO
HORST LANGE
VACANT
JENNIFER PARRACK
KATELYN KNOX
JIA ZHU
TRAVIS SORENSON
ALANA REID
MARK KNEPP
COURTNEY BARR
SHERRIE TREVINO-RAY
MELANIE GIRAUD

ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
LECTURER I
LECTURER II
LECTURER I

610300	59,823	
610300	61,851	
610300	60,343	
610300	50,000	
610300	55,840	
610300	53,040	
610300	52,020	
610300	53,950	
610300	53,527	
610300	52,020	
610300	43,000	
610300	45,900	
610300	46,818	
		688,132

RUTH CLAYTON

ADMINISTRATIVE SPECIALIST III

630100	26,546	
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RUTH CLAYTON

CAREER SERVICE

630120	600	
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Total 938,489

INTENSIVE ENGLISH

MAYRA FLOWERS
LISA SHOEMAKE

DIRECTOR/LECTURER I
PROJECT MANAGER

620100	27,909	
620100	42,024	
		69,933

MAYRA FLOWERS

DIRECTOR/LECTURER I

610200	27,909	
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LISA SHOEMAKE

CAREER SERVICE

620120	900	
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CHERYL STREIFF-VENA
MEREDITH KEMPER
LISA MOMMSEN
VACANT

SENIOR LECTURER
LECTURER II
LECTURER I
LECTURER I

610300	47,677	
610300	42,372	
610300	40,424	
610300	39,631	

**EXECUTIVE VP
& PROVOST**

LISA CARMACK
LYNN SCHAEFER

LECTURER I
SENIOR LECTURER

ACCT CODE	DEPT SALARY	TOTAL SALARY
610300	39,404	
610300	<u>50,611</u>	
		260,119

VACANT

ADMINISTRATIVE ASSISTANT II

EMERGENCY HIRE TEACHING

PART-TIME TEACHING

TEACHING OVERLOAD

630100	22,482	
610340	34,680	
610600	52,000	
610700	7,800	
Total	475,823	

DEAN/NATURAL SCIENCE/MATH

STEPHEN ADDISON
GIANETTA ADAMS
VACANT

ACADEMIC DEAN/PROFESSOR
INTERIM ASSOCIATE DEAN/ASSOCIATE PROFESSOR
COLLEGE BASED ADVISOR

620100	145,000	
620100	44,972	89,944
620100	<u>40,000</u>	
		229,972

JOHN BLACK
VACANT
VACANT
TRACY MCGARRITY

INFORMATION SYSTEMS ANALYST
INFORMATION SYSTEM ANALYST
ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST II

630100	38,037	
630100	35,494	
630100	28,181	
630100	<u>21,827</u>	
		123,539

MATH & SCIENCE EDUCATION STIPEND

620115	12,500	
Total	366,011	

BIOLOGY

WILLIAM CASH

DEPARTMENT CHAIR/PROFESSOR

620100	52,020	
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GIANETTA ADAMS
WILLIAM CASH

ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN
DEPARTMENT CHAIR/PROFESSOR

610200	44,972	89,944
610200	<u>52,020</u>	
		96,992

DAVID DUSSOURD
BARBARA CLANCY
JOHN CHOINSKI JR
MARY MCDONALD
VACANT
BRENT HILL
STEVEN ADAMS
KATHERINE LARSON
RICHARD NOYES
BENJAMIN ROWLEY
SALLY ENTREKIN
JEFFERY PADBERG
KARI NAYLOR
CALIN MARIAN
BENJAMIN WAGGONER
DONALD SHEPARD
VACANT
MARK BLAND

PROFESSOR
PROFESSOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR

610300	75,728	
610300	67,304	
610300	78,236	
610300	63,645	
610300	55,000	
610300	58,908	
610300	58,797	
610300	65,239	
610300	56,645	
610300	56,495	
610300	55,486	
610300	55,486	
610300	52,429	
610300	55,590	
610300	54,898	
610300	55,590	
610300	55,000	
610300	56,793	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
ARIJIT MUKHERJEE	ASSISTANT PROFESSOR	610300	55,141	
JERRY MIMMS	SENIOR LECTURER	610300	68,051	
MICHAEL MARTIN	SENIOR LECTURER	610300	56,475	
ROGER WAINWRIGHT	LECTURER II	610300	47,585	
KRISTINE HICKS	LECTURER I	610300	44,166	
STEVEN KARAFIT	LECTURER I	610300	45,778	
ZAIDA GOMEZ-KRAMER	LECTURER II	610300	50,924	
LAURIE WARREN	LECTURER II	610300	46,493	
KRISTA PEPPERS	LECTURER I	610300	49,933	
LEAH HORTON	LECTURER I	610300	43,006	
	CONTINGENCY RESERVE	610300	17,126	
			<u>1,601,947</u>	
JABIN MILLER	LABORATORY COORDINATOR	630100	24,065	
VACANT	LABORATORY COORDINATOR	630100	38,329	
KATHRYN SAUNDERS	ADMINISTRATIVE SPECIALIST II	630100	22,482	
ANGELA ELLIOTT	ADMINISTRATIVE SPECIALIST II	630100	21,827	
KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST III	630100	28,373	
			<u>135,076</u>	
	PART-TIME TEACHING	610600	31,200	
	TEACHING OVERLOAD	610700	10,400	
	Total		1,927,635	
CHEMISTRY				
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	50,951	
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	50,951	
FAITH YARBERRY	LECTURER I/RESIDENT MASTER	610200	28,299	56,598
			<u>79,250</u>	
JERRY MANION	PROFESSOR	610300	62,512	
PATRICK DESROCHERS	PROFESSOR	610300	72,634	
WILLIAM TAYLOR	PROFESSOR	610300	74,892	
RICHARD TARKKA	PROFESSOR	610300	66,972	
ROBERT MAULDIN	PROFESSOR	610300	76,135	
KENNETH CARTER	ASSOCIATE PROFESSOR	610300	56,875	
DONALD PERRY	PROFESSOR	610300	64,633	
MELISSA KELLEY	ASSOCIATE PROFESSOR	610300	58,014	
LORI ISOM	PROFESSOR	610300	67,360	
KAREN STEELMAN	ASSOCIATE PROFESSOR	610300	58,603	
KAREN WEAVER	ASSISTANT PROFESSOR	610300	53,199	
KRISTEN DOOLEY	ASSISTANT PROFESSOR	610300	53,060	
BRYCE MARQUIS	ASSISTANT PROFESSOR	610300	54,101	
LEI YANG	ASSISTANT PROFESSOR	610300	52,020	
VICTORIA DUNLAP	ASSISTANT PROFESSOR	610300	52,020	
			<u>923,030</u>	
CHRISTY PEEL	ADMINISTRATIVE SPECIALIST III	630100	26,426	
VACANT	LABORATORY COORDINATOR	630100	25,282	
			<u>51,708</u>	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
	PART-TIME TEACHING	610600	19,184	
	Total		1,124,123	
COMPUTER SCIENCE				
VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	52,265	
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	52,265	
CHENYI HU	PROFESSOR	610300	112,587	
YU SUN	ASSOCIATE PROFESSOR	610300	84,820	
VAMSI PARUCHURI	ASSOCIATE PROFESSOR	610300	78,346	
SHENGLI SHENG	ASSISTANT PROFESSOR	610300	73,754	
PAUL YOUNG	ASSISTANT PROFESSOR	610300	82,977	
SINAN KOCKARA	ASSOCIATE PROFESSOR	610300	77,403	
BERNARD CHEN	ASSOCIATE PROFESSOR	610300	77,403	
TANSEL HALIC	ASSISTANT PROFESSOR	610300	74,909	
MARK SMITH	LECTURER II	610300	53,516	
KAREN THESSING	LECTURER II	610300	55,900	
			<u>771,615</u>	
MICHAEL NOONER	NETWORK SUPPORT ANALYST	630100	43,507	
DIANA WATKINS	ADMINISTRATIVE SPECIALIST III	630100	26,546	
			<u>70,053</u>	
DIANA WATKINS	CAREER SERVICE	630120	900	
	PART-TIME TEACHING	610600	10,400	
	TEACHING OVERLOAD	610700	5,200	
	Total		962,698	
MATHEMATICS				
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	620100	53,444	
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	610200	53,443	
LINDA GRIFFITH	PROFESSOR	610300	76,659	
DANIEL ARRIGO	PROFESSOR	610300	74,911	
CAROLYN PINCHBACK	PROFESSOR	610300	68,544	
CLARENCE BURG	ASSOCIATE PROFESSOR	610300	58,348	
GEORGE BRATTON	ASSOCIATE PROFESSOR	610300	64,982	
VACANT	ASSOCIATE PROFESSOR	610300	55,000	
JEAN MCGEHEE	ASSOCIATE PROFESSOR	610300	58,236	
LONG LE	ASSOCIATE PROFESSOR	610300	56,595	
FRED HICKLING	ASSOCIATE PROFESSOR	610300	60,973	
CHARLES WATSON	ASSOCIATE PROFESSOR	610300	61,895	
WEIJU LIU	ASSOCIATE PROFESSOR	610300	58,830	
PATRICK CARMACK	ASSOCIATE PROFESSOR	610300	61,973	
JEFFREY BEYERL	ASSISTANT PROFESSOR	610300	55,080	
JASON MARTIN	ASSISTANT PROFESSOR	610300	62,320	
JERILYNN LEPAK	ASSISTANT PROFESSOR	610300	58,650	
R.B. LENIN	ASSISTANT PROFESSOR	610300	55,318	
VACANT	INSTRUCTOR	610300	56,500	
LOI BOOHER	LECTURER I	610300	38,226	
			<u>1,083,040</u>	

**EXECUTIVE VP
& PROVOST**

BRENDA GRAHAM
LAUREN PINKERTON

ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST I

ACCT CODE	DEPT SALARY	TOTAL SALARY
630100	26,079	
630100	19,421	
		45,500

BRENDA GRAHAM

CAREER SERVICE
PART-TIME TEACHING

630120	900	
610600	16,000	
Total		1,252,327

UCA STEM INSTITUTE
UMADEVI GARIMELLA

DIRECTOR

620100	71,827	
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ANITA LUYET

ADMINISTRATIVE SPECIALIST II

630100	22,932	
Total		94,759

PHYSICS & ASTRONOMY
CARL FREDERICKSON

INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
CONTINGENCY RESERVE

620100	48,379	
620100	7,416	
		55,795

CARL FREDERICKSON
VACANT

INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR/ASSOCIATE DEAN
CONTINGENCY

610200	48,379	
610200	43,457	
610200	7,415	
		99,251

RAHUL MEHTA
SCOTT AUSTIN
NORMAN GAISER
WILLIAM SLATON
DEBRA BURRIS
AZIDA WALKER
BALRAJ MENON
ANDREW MASON
NANCY AUSTIN

PROFESSOR
SENIOR LECTURER
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
SENIOR LECTURER

610300	70,852	
610300	60,815	
610300	60,981	
610300	61,853	
610300	57,713	
610300	52,270	
610300	54,185	
610300	55,141	
610300	53,723	
		527,533

ALLAN ROISEN
DAYNA BILDERBACK

INSTRUMENTATION TECHNICIAN
ADMINISTRATIVE SPECIALIST II

630100	30,095	
630100	22,932	
		53,027

ALLAN ROISEN

CAREER SERVICE

630120	700	
Total		736,306

RADIATION SAFETY EQUIPMENT
VACANT

RADIATION SAFETY OFFICER

620115	3,980	
Total		3,980

PROVOST
STEVEN RUNGE
LORI HUDSPETH
SUZANNE MASSEY

EXECUTIVE VICE PRESIDENT/PROVOST/PROFESSOR
PROJECT MANAGER
PROJECT COORDINATOR

620100	187,460	
620100	51,000	
620100	36,720	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
ROBIN VOSS	PROJECT COORDINATOR	620100	44,880	
			<u>320,060</u>	
LORI HUDSPETH	CAREER SERVICE	620120	800	
VACANT	COMPUTER SUPPORT SPECIALIST	630100	35,554	
	Total		356,414	
<u>ASSOCIATE PROVOST</u>				
JONATHAN GLENN	ASSOCIATE PROVOST/PROFESSOR	620100	137,546	
KURT BONIECKI	ASSOCIATE PROVOST/PROFESSOR	620100	100,205	
LAURA YOUNG	ASSOCIATE PROVOST/SENIOR LECTURER	620100	<u>135,020</u>	
			372,771	
	Total		372,771	
<u>ASSOCIATE PROVOST-ASSESSMENT & ENROLLMENT SUPPORT</u>				
JANE ANN WILLIAMS	ASSOCIATE PROVOST	620100	116,000	
	Total		116,000	
<u>FACULTY DEVELOPMENT</u>				
VACANT	DIRECTOR	620100	35,000	
VICKI PARISH	CURRICULUM ASSESSMENT SPECIALIST	620100	44,364	
DUSTIN SUMMEY	INSTRUCTIONAL DESIGNER	620100	<u>57,783</u>	
			137,147	
SYLVIA CHILDERS	ADMINISTRATIVE SPECIALIST III	630100	30,880	
SYLVIA CHILDERS	CAREER SERVICE	630120	800	
	Total		168,827	
<u>HONORS COLLEGE</u>				
RICHARD SCOTT	DEAN/PROFESSOR	620100	55,494	
DONNA BOWMAN	ASSOCIATE DEAN/PROFESSOR	620100	41,915	
PATRICIA SMITH	DIRECTOR OF STUDENT ENGAGEMENT	620100	44,856	
VACANT	ASSISTANT/ASSOCIATE DEAN/PROFESSOR	620100	<u>33,000</u>	
			175,265	
PATRICIA SMITH	CAREER SERVICE	620120	600	
RICHARD SCOTT	DEAN/PROFESSOR	610200	55,494	
DONNA BOWMAN	ASSOCIATE DEAN	610200	41,914	
VACANT	ASSISTANT/ASSOCIATE DEAN/PROFESSOR	610200	<u>33,000</u>	
			130,408	
ALLISON WALLACE	ASSOCIATE PROFESSOR	610300	58,819	
ADAM FRANK	ASSOCIATE PROFESSOR	610300	54,388	
ELLEN HOSTETTER	ASSISTANT PROFESSOR	610300	52,020	
DOUGLAS CORBITT	LECTURER	610300	<u>41,449</u>	
			206,676	
THOMAS BERTRAM	NETWORK SUPPORT ANALYST	630100	37,765	

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	630100	22,932	60,697
THOMAS BERTRAM	CAREER SERVICE	630120	600	
LANITA ADDISON	CAREER SERVICE	630120	600	1,200
	PART-TIME TEACHING	610600	15,600	
	TEACHING OVERLOAD	610700	7,800	
	Total		598,246	
<u>INFORMATION TECHNOLOGY</u>				
<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
CHRIS DAVIS	CHIEF TECHNOLOGY OFFICER	620100	117,000	
TERRY BREWER	DIRECTOR	620100	81,428	
LEE STEVENS	ASSOCIATE DIRECTOR OF COMPUTER SERVICES	620100	64,678	
DAVID HERRING	ASSOCIATE DIRECTOR OF COMPUTER SERVICES	620100	63,678	
CARL BAILEY	DATABASE ADMINISTRATOR	620100	49,904	
JAMES XIN	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	57,783	
CORDELL DIELMANN	USER SUPPORT MANAGER	620100	49,000	
WAYNE LUNSFORD	PROJECT /PROGRAM ADMINISTRATOR	620100	50,088	
TONYA MCKINNEY	PROJECT/PROGRAM ADMINISTRATOR	620100	53,011	
JASON COLE	INSTITUTION INFORMATION TECHNOLOGY COORDINATOR	620100	56,553	643,123
TERRY BREWER	CAREER SERVICE	620120	900	
LEE STEVENS	CAREER SERVICE	620120	800	
DAVID HERRING	CAREER SERVICE	620120	900	
WAYNE LUNSFORD	CAREER SERVICE	620120	700	
TONYA MCKINNEY	CAREER SERVICE	620120	700	
CORDELL DIELMANN	CAREER SERVICE	620120	600	4,600
DELOISE MOWDY	SYSTEMS SPECIALIST	630100	52,604	
HANS PFEIL	SYSTEMS ANALYST	630100	45,904	
SUSAN HALL	SYSTEMS ANALYST	630100	50,985	
JUDITH KINNISON	NETWORK SUPPORT ANALYST	630100	47,074	
TED JOHNSON	NETWORK SUPPORT ANALYST	630100	47,074	
VACANT	NETWORK SUPPORT ANALYST	630100	37,881	
RAYMOND TISTLE	NETWORK SUPPORT ANALYST	630100	36,258	
VACANT	HE INST PROGRAM COORDINATOR	630100	33,533	
JEREMY BULLOCK	COMPUTER SUPPORT SPECIALIST	630100	37,353	
CASPER ZIMMEREKNER	COMPUTER SUPPORT SPECIALIST	630100	39,653	
KEVIN CARMICAL	COMPUTER SUPPORT SPECIALIST	630100	40,808	
TINA WELLS	COMPUTER SUPPORT SPECIALIST	630100	38,875	
RAYMOND STAHL	COMPUTER SUPPORT SPECIALIST	630100	39,653	
PHILLIP ARNOLD	COMPUTER SUPPORT SPECIALIST	630100	42,724	
VACANT	COMPUTER SUPPORT SPECIALIST	630100	36,694	
MICHAEL WARHURST	INFORMATION SYSTEMS ANALYST	630100	35,967	
DAN RUTH	INFORMATION SYSTEMS ANALYST	630100	41,715	
ROBERT BLAND	COMPUTER OPERATOR	630100	29,267	
JANICE AUSTIN	COMPUTER OPERATOR	630100	35,338	
MARY JACKSON	COMPUTER OPERATOR	630100	31,193	

**EXECUTIVE VP
& PROVOST**

VACANT
DAVID HAMILTON
CANDACE FISHER
DAKOTAH THOMPSON
KENNETH HOYT
DAVID CASTLEBERRY
BYRON BURNS
JOCELYN WHITE

COMPUTER OPERATOR
COMPUTER OPERATOR
SOFTWARE SUPPORT TECHNICIAN
COMPUTER SUPPORT TECHNICIAN
COMPUTER SUPPORT TECHNICIAN
COMPUTER SUPPORT TECHNICIAN
SOFTWARE SUPPORT SPECIALIST
SOFTWARE SUPPORT SPECIALIST

ACCT CODE	DEPT SALARY	TOTAL SALARY
630100	28,415	
630100	29,267	
630100	35,043	
630100	29,251	
630100	29,251	
630100	32,445	
630100	34,254	
630100	32,679	
	<u>1,051,158</u>	

DELOISE MOWDY
JASON COLE
HANS PFEIL
SUSAN HALL
JUDITH KINNISON
TED JOHNSON
JEREMY BULLOCK
CASPER ZIMMEREKNER
KEVIN CARMICAL
RAYMOND STAHL
MICHAEL WARHURST
ROBERT BLAND
JANICE AUSTIN
MARY JACKSON
PHILLIP ARNOLD
JOCELYN WHITE

CAREER SERVICE
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CAREER SERVICE

630120	800	
630120	600	
630120	600	
630120	700	
630120	600	
630120	600	
630120	600	
630120	700	
630120	600	
630120	700	
630120	700	
630120	600	
630120	900	
630120	800	
630120	600	
630120	600	
	<u>10,700</u>	

SHIFT DIFFERENTIAL

630125	2,500	
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Total 1,712,081

AUDIO VISUAL
MATTHEW TANNER

HE INST PROGRAM COORDINATOR

630100	34,254	
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Total 34,254

UCA CORE/GENERAL EDUCATION

VACANT

DIRECTOR/ASSOCIATE PROFESSOR

620100	37,127	74,255
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Total 37,127

INSTRUCTIONAL RESERVES

9-MONTH TEACHING SALARIES

610300	75,199	
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CONTINGENCY RESERVE

610340	14,880	
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CONTINGENCY RESERVE

620100	4,719	
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CONTINGENCY RESERVE

620150	350,840	
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CONTINGENCY RESERVE

630100	3,753	
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Total 449,391

		ACCT CODE	DEPT SALARY	TOTAL SALARY
EXECUTIVE VP & PROVOST	<u>PROVOST'S PART-TIME TEACHING POOL</u>			
		PART-TIME TEACHING	610600	82,905
		TEACHING OVERLOAD	610700	52,000
		Total		134,905
	<u>SABBATICALS</u>			
		PART TIME TEACHING	620100	48,000
		Total		48,000
	<u>ATHLETIC ACADEMIC ADVISING</u>			
	SCOTT BREZEE	DIRECTOR OF ATHLETIC ACADEMIC ADVISING	620100	47,000
	ANDREW FAULKNER	EDUCATION COUNSELOR	630100	37,353
	JAIME ASHMORE	EDUCATION COUNSELOR	630100	36,621
	CARMEN WEBB	ADMINISTRATIVE SPECIALIST II	630100	21,827
				95,801
		Total		142,801
	<u>UNIVERSITY COLLEGE</u>			
	AMY BALDWIN	DIRECTOR/LECTURER II	620100	32,500
	AMY BALDWIN	DIRECTOR/LECTURER II	610200	32,500
	ADRIAN GARDNER	LECTURER II	610300	40,249
	AMANDA MARTIN	LECTURER I	610300	38,209
	ELAINE CORUM	LECTURER I	610300	38,804
	VACANT	LECTURER I	610300	38,000
	VACANT	LECTURER I	610300	38,000
	DEBORAH BRATTON	SENIOR LECTURER	610300	44,711
	KEITH PACHLHOFER	LECTURER II	610300	39,693
	CYNTHIA EDWARDS	LECTURER II	610300	40,711
	LISA CHRISTMAN	SENIOR LECTURER	610300	44,241
	KAREN HUDSON	SENIOR LECTURER	610300	45,289
	SHANNON JOHNSON	SENIOR LECTURER	610300	44,442
	MARY WOOD	LECTURER II	610300	41,244
	RON NOVY	LECTURER II	610300	44,805
	CARL OLDS	LECTURER II	610300	39,871
				578,269
	KATHLEEN WAGES	ADMINISTRATIVE SPECIALIST III	630100	25,268
	KATHLEEN WAGES	CAREER SERVICE	630120	700
		Total		669,237
	<u>UNIVERSITY TESTING</u>			
	BRIAN CORBIN	DIRECTOR	620100	52,395
	BRIAN CORBIN	CAREER SERVICE	620120	600

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
BARBARA JOINER	ADMINISTRATIVE SPECIALIST III	630100	25,268	
		Total	78,263	
<u>TORREYSON LIBRARY</u>				
<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
ART LICHTENSTEIN	DEAN/ASSOCIATE PROFESSOR	620100	95,169	
KAYE TALLEY	ASSISTANT DIRECTOR/ASSOCIATE PROFESSOR	620100	73,515	
JOANNA EWING	ASSISTANT LIBRARIAN/INSTRUCTOR	620100	36,720	
ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/LECTURER I	620100	39,494	
AMBER CASTOR-WILSON	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	41,474	
RENEE LE BEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	45,212	
CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/LECTURER I	620100	38,474	
SUSAN BURKS	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	47,366	
CHRISTOPHER SPRINGER	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100	45,482	
CAROLYN BAKER	ASSISTANT LIBRARIAN/LECTURER I	620100	40,427	
			<u>503,333</u>	
PATRICIA ROGERS	ADMINISTRATIVE SPECIALIST III	630100	26,546	
PEARLIE WILLIAMS	LIBRARY TECHNICIAN	630100	22,932	
KEELY FURROW	LIBRARY TECHNICIAN	630100	21,827	
ALYNNE RATTLER	LIBRARY TECHNICIAN	630100	27,937	
VACANT	LIBRARY TECHNICIAN	630100	24,343	
ALICIA SUITT	LIBRARY TECHNICIAN	630100	22,932	
PATSY KITCHENS	LIBRARY TECHNICIAN	630100	35,409	
DARGAILIA JONES	LIBRARY TECHNICIAN	630100	27,810	
LEETTA BREWER	LIBRARY TECHNICIAN	630100	27,812	
JESSICA KONGENSKA	LIBRARY TECHNICIAN	630100	21,827	
PATRICK GRANT	LIBRARY TECHNICIAN	630100	22,932	
VACANT	LIBRARY TECHNICIAN	630100	22,264	
LISA FERENCE	LIBRARY TECHNICIAN	630100	21,827	
WILLIAM KELLEY	LIBRARY TECHNICIAN	630100	22,932	
ROSALIE LOVELACE	LIBRARY TECHNICIAN	630100	22,932	
AMY McGOHAN	LIBRARY TECHNICIAN	630100	21,827	
NECO VALLEY	LIBRARY TECHNICIAN	630100	22,932	
BABERELY WATERS	LIBRARY TECHNICIAN	630100	22,932	
DANIEL KLOTZ	LIBRARY ACADEMIC TECH	630100	22,932	
SANDRA HOOPER	LIBRARY SUPERVISOR	630100	32,623	
VACANT	LIBRARY SUPERVISOR	630100	29,251	
OLIVER TOWNSEND	LIBRARY SUPERVISOR	630100	29,251	
TIMOTHY PURKISS	LIBRARY SUPERVISOR	630100	30,129	
DONNA LAWRENCE	LIBRARY SUPERVISOR	630100	34,303	
			<u>618,442</u>	
PATSY KITCHENS	CAREER SERVICE	630120	900	
DARGAILIA JONES	CAREER SERVICE	630120	900	
LEETTA BREWER	CAREER SERVICE	630120	900	
PATRICK GRANT	CAREER SERVICE	630120	700	
NECO VALLEY	CAREER SERVICE	630120	700	
SANDRA HOOPER	CAREER SERVICE	630120	700	
DONNA LAWRENCE	CAREER SERVICE	630120	900	
ALICIA SUITT	CAREER SERVICE	630120	600	
ROSALIE LOVELACE	CAREER SERVICE	630120	600	
BABERELY WATERS	CAREER SERVICE	630120	600	
ALYNNE RATTLER	CAREER SERVICE	630120	600	
			<u>8,100</u>	

**EXECUTIVE VP
& PROVOST**

LIBRARY 24/5 PROJECT

STEVEN LUNK
VANCE BARONOWSKI
KRISTI ROMINE
CALEB STOVALL

SHIFT DIFFERENTIAL

ACCT CODE	DEPT SALARY	TOTAL SALARY
630125	2,500	

Total 1,132,375

LIBRARY SUPERVISOR
LIBRARY TECHNICIAN
LIBRARY TECHNICIAN
LIBRARY TECHNICIAN

630100	30,129	
630100	22,482	
630100	21,827	
630100	22,482	
	<u>96,920</u>	

Total 96,920

OFFICE OF ARCHIVES

WILLIAM BRYANT

AMANDA BRYANT

FACULTY LIBRARIAN/ASSISTANT PROFESSOR

LIBRARY TECHNICIAN

620100	53,875	
630100	22,932	

Total 76,807

REGISTRAR'S OFFICE

REBEKAH RASNICK
CLAYE EUBANKS
CATHY BITTICK
VACANT
DAVID WILLIAMS

REGISTRAR
ASSOCIATE REGISTRAR
PROJECT COORDINATOR
PROJECT COORDINATOR
PROJECT/PROGRAM SPECIALIST

620100	80,580	
620100	43,860	
620100	35,000	
620100	35,011	
620100	35,720	
	<u>230,171</u>	

REBEKAH RASNICK

CAREER SERVICE

620120	700	
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DEBORAH MELENDEZ
VACANT
EDMAN WILKES
TWILA LANE
VACANT
DEANNA SCHICHTL
SHAWNA MILLER
ASHLEY HUFFMAN
SAMANTHA ALLGOOD

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II
REGISTRAR'S ASSISTANT
REGISTRAR'S ASSISTANT
REGISTRAR'S ASSISTANT
ADMINISTRATIVE SPECIALIST II

630100	26,026	
630100	29,763	
630100	23,160	
630100	22,482	
630100	22,879	
630100	28,381	
630100	21,397	
630100	21,363	
630100	21,827	
	<u>217,278</u>	

LAURA GARNER
EDMOND WILKES
DEANNA SCHICHTL

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	900	
630120	700	
630120	900	
	<u>2,500</u>	

Total 450,649

OTHER CREDIT COURSES

PART-TIME TEACHING

TEACHING OVERLOAD

610600	6,300	
610700	49,000	

Total 55,300

**EXECUTIVE VP
& PROVOST**

CONCURRENT ENROLLMENT

	ACCT CODE	DEPT SALARY	TOTAL SALARY
PART-TIME TEACHING	610600	1,000	
TEACHING OVERLOAD	610700	8,700	
Total		9,700	

DEAN/GRADUATE SCHOOL

STEPHANIE BELLAR	ASSOCIATE PROVOST/GRADUATE DEAN	620100	65,500	131,000
VACANT	ADMINISTRATIVE SPECIALIST III	630100	26,546	
SANDRA BURKS	ADMINISTRATIVE SPECIALIST III	630100	26,026	
COLLEEN ELLIOTT	ADMINISTRATIVE SPECIALIST II	630100	22,879	
			75,451	
Total			140,951	

RESEARCH ADMINISTRATION

STEPHANIE BELLAR	ASSOCIATE PROVOST/GRADUATE DEAN	620100	65,500	131,000
PATRICIA HORNOR	PROGRAM COORDINATOR	630100	32,267	
Total			97,767	

SUMMER TEACHING SALARIES

SUMMER I	610402	1,221,284	
SUMMER II	610502	709,242	
Total		1,930,526	

SPONSORED PROGRAMS ADMINISTRATION

VACANT	DIRECTOR/ ASSISTANT PROVOST	620100	109,510	
JENNIFER DEERING	GRANT WRITER	620100	47,277	
BERYLINE TEMPLES	SPONSORED PROGRAMS ADMINISTRATOR	620100	42,024	
KIMBERLY ASHLEY-PAULEY	PROJECT/PROGRAM COORDINATOR	620100	29,417	
			228,228	
JENNIFER DEERING	CAREER SERVICE	620120	600	
BERYLINE TEMPLES	CAREER SERVICE	620120	800	
KIMBERLY ASHLEY-PAULEY	CAREER SERVICE	620120	600	
			2,000	
Total			230,228	

RESEARCH COMPLIANCE

STEPHEN BEAL	RESEARCH COMPLIANCE COORDINATOR	620100	44,000	
Total			44,000	

INSTITUTIONAL RESEARCH

AMBER HALL	DIRECTOR	620100	86,838	
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**EXECUTIVE VP
& PROVOST**

KRISTIN HEFFINGTON
JUSTIN HOLSTEAD

RESEARCH ASSOCIATE
RESEARCH ASSOCIATE

ACCT CODE	DEPT SALARY	TOTAL SALARY
620100	44,625	
620100	41,490	
		172,953

Total 172,953

INTERNATIONAL ENGAGEMENT

VACANT
THERESE POLLARD
VACANT
ASHLEY PETTINGILL
CASEY JACKSON-ACEITUNO
JON-STEPHEN STANSEL
RONALD HUDSON

ASSISTANT PROVOST AND DIRECTOR
INTERNATIONAL PARTNERSHIP COORDINATOR
STUDY ABROAD PROGRAM COORDINATOR
ASSOCIATE DIRECTOR
PROJECT COORDINATOR
PROJECT COORDINATOR
PROJECT MANAGER/COORDINATOR

620100	105,060	
620100	32,640	
620100	25,474	
620100	56,530	
620100	30,520	
620100	40,760	
620100	35,700	
		326,684

ASHLEY PETTINGILL

CAREER SERVICE

620120 600

JILLIAN ARBOGAST

ADMINISTRATIVE ASSISTANT III

630100 25,268

Total 352,552

ADMISSIONS & ENROLLMENT SERVICES

RON PATTERSON
VACANT
PENNY HATFIELD
MICHAEL ISOM
CHRISTOPHER RIGGINS
BRIDGET BARCENAS
VACANT
VACANT
ASHLEY FLEENER
JOHN PHILLIPS
AMANDA SPINKS
NANCY ALLEN
VACANT
LATISHA STANDOKES
MIRTILA LOVELACE

DIRECTOR OF ADMISSIONS
DIRECTOR OF TRANSFER SERVICES
SENIOR ASSOC DIRECTOR OF UNDERGRADUATE ADMISSIONS
ASSOCIATE DIRECTOR OF ADMISSIONS
ASSOCIATE DIRECTOR OF RECRUITMENT
ASSOCIATE DIRECTOR FOR INTERNATIONAL ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ADMISSIONS COUNSELOR
ASSISTANT DIRECTOR OF ADMISSIONS
SENIOR ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS

620100	84,048	
620100	80,000	
620100	75,525	
620100	78,732	
620100	46,920	
620100	32,960	
620100	32,649	
620100	32,000	
620100	32,640	
620100	32,569	
620100	38,760	
620100	36,524	
620100	32,000	
620100	34,680	
620100	36,771	
		706,778

PENNY HATFIELD
MICHAEL ISOM
CHRISTOPHER RIGGINS
NANCY ALLEN

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

620120	900	
620120	900	
620120	700	
620120	900	
		3,400

VACANT
VACANT
EVANGELINE LEICHT
TAMMIE CANNON
VICKY SUMMERS
CHERYL THEALL
LAURA MONROE

HE INST PROGRAM COORDINATOR
COMPUTER SUPPORT SPECIALIST
EDUCATION & INSTRUCTION SPECIALIST
EDUCATION & INSTRUCTION SPECIALIST
ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II

630100	30,713	
630100	36,621	
630100	31,449	
630100	32,327	
630100	25,268	
630100	22,482	
630100	24,343	
		203,203

**EXECUTIVE VP
& PROVOST**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
TAMMIE CANNON	CAREER SERVICE	630120	800	
LAURA MONROE	CAREER SERVICE	630120	700	
			<u>1,500</u>	
		Total		914,881
<u>OFFICE OF STUDENT SUCCESS</u>				
JULIA WINDEN FEY	DIRECTOR	620100	75,196	
MARVIN WILLIAMS	COORDINATOR OF UCAN PROGRAM	620100	40,772	
			<u>115,968</u>	
MARVIN WILLIAMS	CAREER SERVICE	620120	600	
LAURA NARRO	ADMINISTRATIVE SPECIALIST II	630100	22,482	
		Total		139,050
<u>ACADEMIC ADVISING CENTER</u>				
LEIGH ANN DENHARTOG	DIRECTOR	620100	61,200	
JENNIFER RUUD	ASSISTANT DIRECTOR	620100	42,500	
			<u>103,700</u>	
LEIGH ANN DENHARTOG	CAREER SERVICE	620120	600	
WHITNEY DICKERSON	EDUCATION COUNSELOR	630100	36,621	
MARIE SMALLWOOD	EDUCATION COUNSELOR	630100	35,554	
TACHIA GAY	EDUCATION COUNSELOR	630100	35,554	
TANYA BUCHANAN	EDUCATION COUNSELOR	630100	41,542	
ANIAYA HENDERSON	EDUCATION COUNSELOR	630100	35,554	
MARANDA STUMO	EDUCATION COUNSELOR	630100	37,353	
MICHELLE REINOLD	PROGRAM COORDINATOR	630100	30,713	
			<u>252,891</u>	
TANYA BUCHANAN	CAREER SERVICE	630120	900	
MICHELLE REINOLD	CAREER SERVICE	630120	700	
			<u>1,600</u>	
	CONTINGENCY RESERVE	620115	34,351	
		Total		393,142
<u>LEARNING COMMUNITIES</u>				
JAYME STONE	DIRECTOR OF LEARNING COMMUNITIES/INSTRUCTOR	620100	53,206	
VACANT	VISITING RESIDENT MASTER/VAP	620100	23,455	
KONDWANI PHWANDAPHWANDA	RESIDENT MASTER/INSTRUCTOR	620100	23,705	
VACANT	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	620100	22,163	
FAITH YARBERRY	RESIDENT MASTER/LECTURER I	620100	28,299	
BRIAN JAMES	RESIDENT MASTER HUGHES RESIDENTIAL COLLEGE/LECTURER	620100	21,818	
VACANT	HPAW RESIDENT MASTER	620100	21,291	
			<u>193,937</u>	56,598
JAYME STONE	CAREER SERVICE	620120	800	
VACANT	VISITING RESIDENT MASTER/VAP	610200	23,454	
KONDWANI PHWANDAPHWANDA	RESIDENT MASTER/INSTRUCTOR	610200	23,704	

**EXECUTIVE VP
& PROVOST**

VACANT
BRIAN JAMES
VACANT

RESIDENT MASTER SATELLITE MINTON COLLEGE/INST
RESIDENT MASTER HUGHES RESIDENTIAL COLLEGE/LECTURER
HPAW RESIDENT MASTER

ACCT CODE	DEPT SALARY	TOTAL SALARY
610200	22,163	
610200	21,818	
610200	21,291	
	<u>112,430</u>	

Total 307,167

ACADEMIC SUCCESS CENTER

VICKIE WYETH
KENNETH STEPHENS
STEPHEN MILLS

ASC SUPERVISOR
ASSISTANT SUPERVISOR
EVENING SUPERVISOR

620100	43,829	
620100	38,546	
620100	35,000	
	<u>117,375</u>	

KENNETH STEPHENS
STEPHEN MILLS

CAREER SERVICE
CAREER SERVICE

620120	800	
620120	600	
	<u>1,400</u>	

CONTINGENCY RESERVE

620150	51,000	
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Total 169,775

DIVISION TOTAL 51,103,527

**VP FINANCE &
ADMINISTRATION**

VP FINANCE & ADMINISTRATION

DIANE NEWTON
TERRI CANINO
MEGAN BENNETT

VP FINANCE & ADMINISTRATION
ASSOCIATE VP FOR FINANCE & BUDGET
PROJECT COORDINATOR

ACCT CODE	DEPT SALARY	TOTAL SALARY
620100	182,621	
620100	48,450	96,900
620100	40,000	
	<u>271,071</u>	

DIANE NEWTON
TERRI CANINO

CAREER SERVICE
CAREER SERVICE

620120	800	
620120	350	
	<u>1,150</u>	

Total 272,221

PHYSICAL PLANT ADMINISTRATION

LARRY LAWRENCE
TERRY STARNES
VELTON DAVES
DARRELL WALSH

DIRECTOR
ASSISTANT DIRECTOR/CRAFTS & SAFETY
ASSISTANT DIRECTOR/CONSTRUCTION
SENIOR ASSISTANT ATHLETIC DIRECTOR

620100	94,160	
620100	52,855	
620100	52,970	
620100	34,145	68,289
	<u>234,130</u>	

LARRY LAWRENCE
TERRY STARNES
VELTON DAVES
DARRELL WALSH

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

620120	900	
620120	700	
620120	800	
620120	400	
	<u>2,800</u>	

CHARLOTTE HUGGINS
DONNA MURPHY
DONNA ERBACH
SANDRA MABRY
BRANDI LYNCH

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III
SKILLED TRADESMAN
ADMINISTRATIVE SPECIALIST II

630100	26,546	
630100	30,829	
630100	26,546	
630100	30,999	
630100	22,932	
	<u>137,852</u>	

DONNA MURPHY
DONNA ERBACH
BRANDI LYNCH

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	800	
630120	800	
630120	600	
	<u>2,200</u>	

Total 376,982

ENVIRONMENTAL HEALTH & SAFETY

TIM DECKER

ENVIRONMENTAL HEALTH & SAFETY MANAGER

620100	41,922	
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TIM DECKER

CAREER SERVICE

620120	600	
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JOHNNY COLE

APPRENTICE TRADESMAN

630100	18,496	
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Total 61,018

BUILDING MAINTENANCE

PAUL CROSMER
JAMES MCARTHUR
RUSSELL HOOPER
KEN SCHULTE

DIRECTOR ENGINEERING SYSTEMS
PROJECT COORDINATOR
PROJECT SPECIALIST
PROGRAM SPECIALIST

620100	70,476	
620100	59,583	
620100	43,350	
620100	43,351	
	<u>216,760</u>	

**VP FINANCE &
ADMINISTRATION**

PAUL CROSMER
RUSSELL HOOPER
KEN SCHULTE

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

ACCT CODE	DEPT SALARY	TOTAL SALARY
620120	700	
620120	700	
620120	700	
	<u>2,100</u>	

ROBERT CARTER
DAVID ANTHES
JOHNNIE WAGES
CURTIS GABBARD
NELSON LANDERS
MARK MIZE
DANNY KENDRICK
CHARLES HICKEY
GEORGE MCKEE
CHARLES ROBERTSON
WILLIAM MANNING, II
JAMES LEWIS
SKIPPER PENNINGTON
GLEN HENSLEY
TINA STRICKLAND
HERBERT NELSON
TOMMY VESTAL
RYAN FRASER
JOSEPH WRIGHT
MARK STEPHENS
TIM INGRAM
JEFFREY DAFFRON
RICKY AUSTIN
RICKY ANTHONY
JOHNATHAN ATKINSON
CORY CLINE
MICHAEL THOMPSON
BOB CROTTIS
EDWARD EBINGER
WILLIAM MCCRORY
LESLIE GROOMS
JERRY COMPTON
THOMAS KUYKENDALL
VACANT
ELISEO BARRIOS
MICHAEL FLAHERTY
JEREMY DAVIS

ENERGY CONSERVATION COORINATOR
MAINTENANCE COORDINATOR
SKILLED TRADES FOREMAN
SKILLED TRADES FOREMAN
SKILLED TRADES FOREMAN
SKILLED TRADES FOREMAN
CONSTRUCTION/MAINTENANCE COORDINATOR
CONSTRUCTION INSPECTOR
MAINTENANCE SUPERVISOR
SKILLED TRADES SUPERVISOR
SKILLED TRADES SUPERVISOR
SKILLED TRADES SUPERVISOR
SKILLED TRADES SUPERVISOR
SKILLED TRADES SUPERVISOR
ADMINISTRATIVE SPECIALIST III
SKILLED TRADESMAN
SKILLED TRADESMAN
SKILLED TRADESMAN
SKILLED TRADESMAN
SKILLED TRADESMAN
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SKILLED TRADESMAN
SKILLED TRADESMAN
SKILLED TRADESMAN
ENGINEER TECHNICIAN
MAINTENANCE SPECIALIST
APPRENTICE TRADESMAN
SKILLED TRADESMAN
APPRENTICE TRADESMAN
SKILLED TRADES HELPER
SKILLED TRADES HELPER

630100	45,223	
630100	34,683	
630100	35,967	
630100	35,967	
630100	34,634	
630100	35,494	
630100	30,713	
630100	38,445	
630100	40,740	
630100	34,254	
630100	32,267	
630100	37,809	
630100	31,634	
630100	34,254	
630100	35,030	
630100	15,366	30,732
630100	30,129	
630100	30,731	
630100	36,612	
630100	31,518	
630100	32,623	
630100	29,251	
630100	30,731	
630100	32,623	
630100	30,731	
630100	30,731	
630100	30,731	
630100	30,731	
630100	30,731	
630100	30,731	
630100	33,805	
630100	29,417	
630100	25,680	
630100	17,957	
630100	18,865	
630100	22,969	
630100	<u>21,840</u>	
	<u>1,161,617</u>	

ROBERT CARTER
JOHNNIE WAGES
CURTIS GABBARD
CHARLES HICKEY
GEORGE MCKEE
CHARLES ROBERTSON
WILLIAM MANNING II
SKIPPER PENNINGTON
GLEN HENSLEY
TINA STRICKLAND

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	900	
630120	700	
630120	600	
630120	700	
630120	900	
630120	700	
630120	600	
630120	800	
630120	800	
630120	900	

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
HERBERT NELSON	CAREER SERVICE	630120	300	
RYAN FRASER	CAREER SERVICE	630120	600	
MARK STEPHENS	CAREER SERVICE	630120	700	
TIM INGRAM	CAREER SERVICE	630120	900	
RICKEY ANTHONY	CAREER SERVICE	630120	600	
JOHNATHAN ATKINSON	CAREER SERVICE	630120	600	
MICHAEL THOMPSON	CAREER SERVICE	630120	600	
BOB CROTTS	CAREER SERVICE	630120	700	
LESLIE GROOMS	CAREER SERVICE	630120	700	
THOMAS KUYKENDALL	CAREER SERVICE	630120	900	
MICHAEL FLAHERTY	CAREER SERVICE	630120	600	
RICKY AUSTIN	CAREER SERVICE	630120	600	
CORY CLINE	CAREER SERVICE	630120	600	
EDWARD EBINGER	CAREER SERVICE	630120	600	
			<u>16,600</u>	
		Total		1,397,077

CUSTODIAL CARE

BASE SALARY DOES NOT INCLUDE SHIFT

KEVIN CARTER	RECYCLING & CUSTODIAL SERVICES MANAGER	620100	42,269	
JASON STEELE	MAINTENANCE SUPERVISOR	630100	30,129	
ALICE BARNES	COORDINATOR OF HOUSEKEEPING	630100	27,116	
TRAVIS HENSLEY	COORDINATOR OF HOUSEKEEPING	630100	24,787	
MARY ANN FRISBY	COORDINATOR OF HOUSEKEEPING	630100	26,839	
VERNESSA HARVEY	INSTITUTIONAL SERVICES SUPERVISOR	630100	18,823	
MARK TRAFFENSTADT	INSTITUTIONAL SERVICES SUPERVISOR	630100	18,823	
DONNA MOORE	INSTITUTIONAL SERVICES SUPERVISOR	630100	19,982	
LORI FORTE	EQUIPMENT OPERATOR	630100	21,768	
MICHAEL MASON	EQUIPMENT OPERATOR	630100	20,938	
DOUGLAS PUTTOCK	EQUIPMENT OPERATOR	630100	18,496	
WILLIAM BAKER	EQUIPMENT OPERATOR/CARPET CLEANER	630100	18,865	
BRENDA MCFARLIN	EQUIPMENT OPERATOR	630100	21,586	
CYNTHIA KOSTER	EQUIPMENT OPERATOR	630100	18,823	
CHRIS REYNOLDS	EQUIPMENT OPERATOR	630100	18,865	
THOMAS KAUFMAN	EQUIPMENT OPERATOR	630100	20,027	
KENNETH HOYT	EQUIPMENT OPERATOR	630100	17,957	
MICHAEL BUNTING	SKILLED TRADES HELPER	630100	21,840	
LINA O'CONNELL	EXECUTIVE HOUSEKEEPER	630100	20,752	
TOBY PATRICK	MAINTENANCE ASSISTANT	630100	21,412	
DANIEL SAMS	MAINTENANCE ASSISTANT	630100	23,184	
LULA TYUS	MAINTENANCE ASSISTANT	630100	30,683	
GLEN HAMILTON	INSTITUTIONAL SERVICES ASST	630100	18,166	
JUANA RODRIGUEZ	INSTITUTIONAL SERVICES ASST	630100	16,777	
LARRY MCCARTHER	INSTITUTIONAL SERVICES ASST	630100	16,288	
DONALD STROM	INSTITUTIONAL SERVICES ASST	630100	16,288	
BOBBIE MEEKS	INSTITUTIONAL SERVICES ASST	630100	20,505	
DEBBIE LENHART	INSTITUTIONAL SERVICES ASST	630100	16,777	
LEO MORGAN JR.	INSTITUTIONAL SERVICES ASST	630100	19,455	
SARAH SVENDSEN	INSTITUTIONAL SERVICES ASST	630100	19,894	
THOMAS MCDANIEL	INSTITUTIONAL SERVICES ASST	630100	17,112	
JENNIFER OLSON	INSTITUTIONAL SERVICES ASST	630100	18,166	
KARLA HIGHTOWER	INSTITUTIONAL SERVICES ASST	630100	20,387	
RONNIE JACKSON	INSTITUTIONAL SERVICES ASST	630100	19,456	

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
RUSSELL BARBER	INSTITUTIONAL SERVICES ASST	630100	20,588	
LAURA MCNINCH	INSTITUTIONAL SERVICES ASST	630100	19,636	
GARY SIEG	INSTITUTIONAL SERVICES ASST	630100	16,777	
ANGELA WELTER	INSTITUTIONAL SERVICES ASST	630100	16,288	
VERNA JACKSON	INSTITUTIONAL SERVICES ASST	630100	16,777	
JAMES HAWKINS	INSTITUTIONAL SERVICES ASST	630100	16,288	
JOHN THOMAS	INSTITUTIONAL SERVICES ASST	630100	18,166	
JOSEFINA LUCERNO	INSTITUTIONAL SERVICES ASST	630100	16,288	
MELISHA FOSTER	INSTITUTIONAL SERVICES ASST	630100	16,777	
RICKY COMBS	INSTITUTIONAL SERVICES ASST	630100	17,112	
BRENDA ZIMMERMAN	INSTITUTIONAL SERVICES ASST	630100	17,112	
CHAMENA SIEG	INSTITUTIONAL SERVICES ASST	630100	16,288	
WALTER SULLIVAN	INSTITUTIONAL SERVICES ASST	630100	18,793	
PAMELA WARDLOW	INSTITUTIONAL SERVICES ASST	630100	18,887	
WANDA MESSENGER	INSTITUTIONAL SERVICES ASST	630100	16,777	
CARLOS DONALD	INSTITUTIONAL SERVICES ASST	630100	18,887	
LISA TAYLOR	INSTITUTIONAL SERVICES ASST	630100	16,777	
DIANE FARR	INSTITUTIONAL SERVICES ASST	630100	18,794	
LISA BARKER	INSTITUTIONAL SERVICES ASST	630100	18,555	
JERRY JONES	INSTITUTIONAL SERVICES ASST	630100	19,721	
SHEILA REILLY	INSTITUTIONAL SERVICES ASST	630100	16,288	
HEIDI JOHNSON	INSTITUTIONAL SERVICES ASST	630100	16,777	
KRISTY SATTERFIELD	INSTITUTIONAL SERVICES ASST	630100	16,288	
EDMOND WALSH	INSTITUTIONAL SERVICES ASST	630100	16,288	
REGINA HALL	INSTITUTIONAL SERVICES ASST	630100	17,452	
VACANT	INSTITUTIONAL SERVICES ASST	630100	17,452	
DEBRA ALLEN	INSTITUTIONAL SERVICES ASST	630100	16,288	
TAMMIE CREDIT	INSTITUTIONAL SERVICES ASST	630100	16,777	
AL COLEMAN	INSTITUTIONAL SERVICES ASST	630100	16,288	
SHERRONE PRUITT	INSTITUTIONAL SERVICES ASST	630100	16,288	
DONNA HERRING	INSTITUTIONAL SERVICES ASST	630100	16,288	
GEORGE JENKINS	INSTITUTIONAL SERVICES ASST	630100	16,777	
JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES ASST	630100	16,288	
JOSHUA PERRY	INSTITUTIONAL SERVICES ASST	630100	16,288	
KRISTY JOHNSON	INSTITUTIONAL SERVICES ASST	630100	16,777	
			<u>1,284,858</u>	
ALICE BARNES	CAREER SERVICE	630120	600	
MARY ANN FRISBY	CAREER SERVICE	630120	700	
MICHAEL MASON	CAREER SERVICE	630120	800	
BRENDA MCFARLIN	CAREER SERVICE	630120	600	
CYNTHIA KOSTER	CAREER SERVICE	630120	600	
MICHAEL BUNTING	CAREER SERVICE	630120	700	
DANIEL SAMS	CAREER SERVICE	630120	600	
LULA TYUS	CAREER SERVICE	630120	900	
BOBBIE MEEKS	CAREER SERVICE	630120	600	
LEO MORGAN JR.	CAREER SERVICE	630120	600	
SARAH SVENDSEN	CAREER SERVICE	630120	600	
JENNIFER OLSON	CAREER SERVICE	630120	700	
KARLA HIGHTOWER	CAREER SERVICE	630120	600	
RONNIE JACKSON	CAREER SERVICE	630120	600	
RUSSELL BARBER	CAREER SERVICE	630120	800	
LAURA MCNINCH	CAREER SERVICE	630120	800	
BRENDA ZIMMERMAN	CAREER SERVICE	630120	600	
WALTER SULLIVAN	CAREER SERVICE	630120	600	

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
PAMELA WARDLOW	CAREER SERVICE	630120	600	
CARLOS DONALD	CAREER SERVICE	630120	600	
DIANE FARR	CAREER SERVICE	630120	600	
JERRY JONES	CAREER SERVICE	630120	600	
LORI FORTE	CAREER SERVICE	630120	700	
DONNA MOORE	CAREER SERVICE	630120	600	
THOMAS KAUFMAN	CAREER SERVICE	630120	600	
LISA BARKER	CAREER SERVICE	630120	600	
DONNA HERRING	CAREER SERVICE	630120	600	
			<u>17,500</u>	
	SHIFT DIFFERENTIAL	630125	32,420	
		Total	1,377,047	

GROUNDS MAINTENANCE

CHRIS KNIGHT	PROJECT SPECIALIST	620100	41,649	
DENNIS STROM	PROJECT PROGRAM COORDINATOR	620100	40,733	
JON DAVIS	PROJECT PROGRAM SPECIALIST	620100	<u>32,946</u>	
			<u>115,328</u>	

CHRIS KNIGHT	CAREER SERVICE	620120	900	
DENNIS STROM	CAREER SERVICE	620120	<u>600</u>	
			<u>1,500</u>	

MARK WHITE	LANDSCAPE SUPERVISOR	630100	27,327	
JEREMY LANDRETH	SKILLED TRADESMAN	630100	30,731	
KAY MCFALL	LANDSCAPE SPECIALIST	630100	25,562	
JOEY WILLIAMS	APPRENTICE TRADESMAN	630100	18,865	
JOHN HARRINGTON	APPRENTICE TRADESMAN	630100	17,957	
BEAU MCBRIDE	APPRENTICE TRADESMAN	630100	17,957	
GARY CROSS	HEAVY EQUIPMENT OPERATOR	630100	23,553	
CORNELIUS FULLER	EQUIPMENT OPERATOR	630100	18,865	
DONNIE JACKSON	EQUIPMENT OPERATOR	630100	18,496	
JORDON LEACH	EQUIPMENT OPERATOR	630100	17,957	
JOSEPH RICHARDS	EQUIPMENT OPERATOR	630100	18,496	
LUKE HALL	EQUIPMENT OPERATOR	630100	18,865	
DAVID WHITE	SKILLED TRADES HELPER	630100	26,292	
JAMES LARSON	APPRENTICE TRADESMAN	630100	20,392	
PAMELA DOUGHERTY	MAINTENANCE ASSISTANT	630100	21,840	
AMANDA PRINE	MAINTENANCE ASSISTANT	630100	21,840	
LARRY MEEKS	MAINTENANCE ASSISTANT	630100	20,788	
JOLENE CROW	MAINTENANCE ASSISTANT	630100	21,840	
VACANT	MAINTENANCE ASSISTANT	630100	23,100	
EDWIN CLARK	MAINTENANCE ASSISTANT	630100	21,840	
ROBERT HARDIN	MAINTENANCE ASSISTANT	630100	<u>21,412</u>	
			<u>453,975</u>	

JEREMY LANDRETH	CAREER SERVICE	630120	600	
KAY MCFALL	CAREER SERVICE	630120	800	
DAVID WHITE	CAREER SERVICE	630120	800	
JOLENE CROW	CAREER SERVICE	630120	<u>600</u>	
			<u>2,800</u>	

Total 573,603

**VP FINANCE &
ADMINISTRATION**

MOTOR POOL
MICHAEL MURPHY
HERBERT NELSON
FONDA RATLIFF

MAINTENANCE SUPERVISOR
SKILLED TRADESMAN
SKILLED TRADESMAN

ACCT CODE	DEPT SALARY	TOTAL SALARY
630100	37,510	
630100	15,366	30,732
630100	30,731	
	<u>83,607</u>	

MICHAEL MURPHY
HERBERT NELSON
FONDA RATLIFF

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	900	
630120	300	
630120	600	
	<u>1,800</u>	

Total 85,407

MOVING
DUSTIN STROM
ZACHARY PANKEY
JACOB SNUGGS
ROYDALE GILKEY
KEITH JOHNSON

BUILDING AND GROUNDS COORDINATOR
MAINTENANCE SPECIALIST
HEAVY EQUIPMENT OPERATOR
MAINTENANCE ASSISTANT
MAINTENANCE ASSISTANT

630100	31,634	
630100	26,026	
630100	24,024	
630100	21,412	
630100	21,840	
	<u>124,936</u>	

DUSTIN STROM

CAREER SERVICE

630120	600	
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Total 125,536

PBX
VACANT
PHYLLIS CAMPBELL

PUBLIC INFORMATION SPECIALIST
ADMINISTRATIVE SPECIALIST II

630100	16,571	
630100	22,482	
	<u>39,053</u>	

Total 39,053

SHUTTLE BUS
JIM PARKER

PROJECT SPECIALIST

620100	43,485	
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JIM PARKER

CAREER SERVICE

620120	600	
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BRYAN WAGES
GARY HEAGGANS
JEREMY DECKER
RAY JOHNSON
STEPHANIE BATTIEST
RONALD COWART
ONTEE ROBINSON
PAUL BEAVERS

INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
SKILLED TRADESMAN

630100	22,482	
630100	22,946	
630100	22,932	
630100	22,482	
630100	21,827	
630100	21,827	
630100	28,845	
630100	30,129	
	<u>193,470</u>	

BRYAN WAGES
JEREMY DECKER
RONALD COWART

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	600	
630120	600	
630120	600	
	<u>1,800</u>	

Total 239,355

**VP FINANCE &
ADMINISTRATION**

WAREHOUSE

JAMES BEATTY
DENISE GEORGE
JASON DAVIS
JON BLACK

SKILLED TRADES FOREMAN
ADMINISTRATIVE SPECIALIST III
SHIPPING & RECEIVING CLERK
SHIPPING & RECEIVING CLERK

ACCT CODE	DEPT SALARY	TOTAL SALARY
630100	37,884	
630100	26,546	
630100	18,496	
630100	18,865	
		101,791

JAMES BEATTY
DENISE GEORGE

CAREER SERVICE
CAREER SERVICE

630120	700	
630120	600	
		1,300

Total 103,091

BUDGET OFFICE

TERRI CANINO
LINDA LENTZ
DORIS CARDEN

ASSOCIATE VP FOR FINANCE & BUDGET
ASSISTANT BUDGET DIRECTOR
PROJECT/PROGRAM COORDINATOR

620100	48,450	96,900
620100	52,884	
620100	40,821	
		142,155

TERRI CANINO
DORIS CARDEN
LINDA LENTZ

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

620120	350	
620120	700	
620120	600	
		1,650

AMBER WOFFORD

HE PROGRAM COORDINATOR

630100	33,804	
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Total 177,609

CONTINGENCY RESERVE

CONTINGENCY RESERVE

630150	245,333	
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Total 245,333

GRANTS & CONTRACTS ACCOUNTING

SANDY AHNE

SR. GRANT ACCOUNTANT

620100	45,811	
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SANDY AHNE

CAREER SERVICE

620120	700	
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CARMESHA JEMERSON

FISCAL SUPPORT ANALYST

630100	29,251	
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Total 75,762

SCHOLARSHIP COMPLIANCE OFFICE

APRIL BURNS

SCHOLARSHIP COMPLIANCE COORDINATOR

620100	51,000	
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Total 51,000

FINANCIAL ACCOUNTING

JEREMY BRUNER
MARCIA GIRDLER
MICHELLE BURGIN
ANGELA PARHAM

CONTROLLER
PROJECT/PROGRAM DIRECTOR
ASSOCIATE CONTROLLER
PROJECT COORDINATOR

620100	78,540	
620100	45,868	
620100	52,921	
620100	42,024	
		219,353

**VP FINANCE &
ADMINISTRATION**

MARCIA GIRDLER
MICHELLE BURGIN

CAREER SERVICE
CAREER SERVICE

ACCT CODE	DEPT SALARY	TOTAL SALARY
620120	700	
620120	700	
		1,400

MISTY MORAN
RAE MILLER
PAM GIBLET
PEGGY ROBINSON
TRACY SPENCE
JOLYN SPENCER
SHANNON LUCEY
ELIZABETH SRITE

FISCAL SUPPORT ANALYST
FISCAL SUPPORT ANALYST
FISCAL SUPPORT ANALYST
FISCAL SUPPORT ANALYST
FISCAL SUPPORT ANALYST
FISCAL SUPPORT SPECIALIST
FISCAL SUPPORT SPECIALIST
FISCAL SUPPORT SPECIALIST

630100	32,623	
630100	29,251	
630100	30,731	
630100	30,731	
630100	32,996	
630100	26,026	
630100	26,026	
630100	26,546	
		234,930

PEGGY ROBINSON
MISTY MORAN

CAREER SERVICE
CAREER SERVICE

630120	900	
630120	600	
		1,500

Total 457,183

PURCHASING

CASSANDRA MCCUIEN-SMITH

DIRECTOR

620100	76,500	
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CASSANDRA MCCUIEN-SMITH

CAREER SERVICE

620120	800	
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RYAN KING
BETTYE MCCLENDON
JERRY COLEMAN
MEGHAN COWAN
ANN DAVIS
HOLLY SELL
FAITH HOPKINS
VICKIE PAYNE

ASSETS COORDINATOR/FISCAL SUPPORT ANALYST
BUYER SUPERVISOR
BUYER
BUYER
FISCAL SUPPORT ANALYST
BUYER
FISCAL SUPPORT TECHNICIAN
SHIPPING/RECEIVING CLERK

630100	31,634	
630100	37,963	
630100	31,634	
630100	33,141	
630100	33,930	
630100	30,713	
630100	21,840	
630100	20,027	
		240,882

BETTYE MCCLENDON
ANN DAVIS
VICKIE PAYNE
FAITH HOPKINS

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	700	
630120	900	
630120	600	
630120	600	
		2,800

Total 320,982

STUDENT ACCOUNTS

JASON RANKIN
ELLEN LOVELESS
CHAD HEARNE

DIRECTOR OF STUDENT ACCOUNTS
PROJECT PROGRAM SPECIALIST
PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS

620100	66,300	
620100	38,672	
620100	24,421	
		129,393

48,842

LYNETTE MARTIN
EUGENIA HADDICK
MARIA JOHNSON
HEATHER CHAPMAN
VACANT
LEANNA MCCLENDON

HE INST PROGRAM COORDINATOR
FISCAL SUPPORT ANALYST
FISCAL SUPPORT ANALYST
FISCAL SUPPORT SPECIALIST
ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II

630100	36,297	
630100	30,129	
630100	30,129	
630100	26,546	
630100	22,482	
630100	21,827	

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
BRENDA PARRY	CASHIER	630100	20,788	
PEGGY SUBLET	CASHIER	630100	25,614	
			<u>213,812</u>	
LYNETTE MARTIN	CAREER SERVICE	630120	900	
PEGGY SUBLET	CAREER SERVICE	630120	700	
MARIA JOHNSON	CAREER SERVICE	630120	600	
			<u>2,200</u>	
		Total		345,405
<u>PERKINS STUDENT LOANS</u>				
EDWINA SMITH	FISCAL SUPPORT ANALYST	630100	30,129	
EDWINA SMITH	CAREER SERVICE	630120	600	
		Total		30,729
<u>STUDENT FINANCIAL AID</u>				
CHERYL LYONS	DIRECTOR	620100	87,658	
JULIA ROBISON	ASSOCIATE DIRECTOR OF FINANCIAL AID	620100	61,670	
AUDREKA PETEN	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	42,864	
LESLIE KNOX	PROJECT COORDINATOR	620100	44,943	
EMMA LAFFERTY	PROJECT COORDINATOR	620100	34,772	
KIM COLLISTER	PROJECT COORDINATOR	620100	32,873	
JENNIFER NEWTON	ASSISTANT DIRECTOR OF SCHOLARSHIPS	620100	41,696	
			<u>346,476</u>	
CHERYL LYONS	CAREER SERVICE	620120	700	
JULIA ROBISON	CAREER SERVICE	620120	700	
LESLIE KNOX	CAREER SERVICE	620120	600	
EMMA LAFFERTY	CAREER SERVICE	620120	600	
KIM COLLISTER	CAREER SERVICE	620120	600	
			<u>3,200</u>	
JILL KILLION	HE INST PROGRAM COORDINATOR	630100	33,141	
CHRISTY DADE	HE INST PROGRAM COORDINATOR	630100	34,254	
SHLYNDA HUDSON	FINANCIAL AID ANALYST	630100	29,251	
EVONNE RELAFORD	FINANCIAL AID ANALYST	630100	32,800	
TAMARA FAULKNER	FINANCIAL AID ANALYST	630100	29,251	
LYNETTA MORRIS	FINANCIAL AID ANALYST	630100	30,129	
MARYLYN BORENGASSER	FINANCIAL AID ANALYST	630100	30,129	
LINDA CARTER	ADMINISTRATIVE SPECIALIST III	630100	28,181	
FARRAH HALLMAN	FISCAL SUPPORT SPECIALIST	630100	26,026	
LISA STROM	FINANCIAL AID SPECIALIST	630100	27,874	
VERONICA MAKEPEACE	FINANCIAL AID SPECIALIST	630100	27,874	
SHERRY COOK	FINANCIAL AID SPECIALIST	630100	27,874	
NANCY EARNEY	FISCAL SUPPORT SPECIALIST	630100	26,546	
			<u>383,330</u>	
MARYLYN BORENGASSER	CAREER SERVICE	630120	700	
LINDA CARTER	CAREER SERVICE	630120	900	
LISA STROM	CAREER SERVICE	630120	600	
NANCY EARNEY	CAREER SERVICE	630120	600	
			<u>2,800</u>	
		Total		735,806

**VP FINANCE &
ADMINISTRATION**

BOOKSTORE

		ACCT CODE	DEPT SALARY	TOTAL SALARY
RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES	620100	4,196	85,469
RICK MCCOLLUM	CAREER SERVICE	620120	34	
	Total		4,230	

HOUSING OFFICE

RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES	620100	77,077	85,469
STEPHANIE MCBRAYER	DIRECTOR OF HOUSING & RESIDENCE LIFE	620100	66,136	
VACANT	ASSOCIATE DIRECTOR-RESIDENCE LIFE	620100	45,000	
JOSEPH HOOKER	PROJECT MANAGER	620100	33,619	
CHAD HEARNE	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	24,421	48,842
O'NEAL PAYNE	SYSTEMS ANALYST	620100	42,766	
			<u>289,019</u>	
RICK MCCOLLUM	CAREER SERVICE	620120	632	
STEPHANIE MCBRAYER	CAREER SERVICE	620120	600	
			<u>1,232</u>	

SHON KILLION	NETWORK SUPPORT ANALYST	630100	34,877	
CRAIG SEAGER	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	630100	32,267	
RHEO MORRIS	ASSISTANT DIRECTOR FOR RESIDENCE LIFE	630100	32,267	
APRYL JACKSON	HE INST PROGRAM COORDINATOR	630100	30,713	
HEATHER ROMINE	FISCAL SUPPORT ANALYST	630100	30,129	
NENA HARNES	FISCAL SUPPORT ANALYST	630100	32,623	
JOSLYN KUYKENDALL	FISCAL SUPPORT ANALYST	630100	30,731	
JESSICA REMETIC	FISCAL SUPPORT ANALYST	630100	30,129	
THOMAS BRUICK	ASSISTANT DIRECTOR FOR RENTENTION INITIATIVES	630100	31,634	
VANESSA FISK	ADMINISTRATIVE SPECIALIST II	630100	24,343	
VACANT-NEW	ASSISTANT DIRECTOR FOR TRAINING & DEVELOPMENT	630100	32,604	
			<u>342,317</u>	
NENA HARNES	CAREER SERVICE	630120	600	
VANESSA FISK	CAREER SERVICE	630120	800	
			<u>1,400</u>	
	RESERVE	630150	25,708	
	Total		659,676	

BEARCARD SYSTEM

DAVID ROBINSON	PROGRAM ADMINISTRATOR	620100	42,323	
DAVID ROBINSON	CAREER SERVICE	620120	600	
CARLA RAINS	ADMINISTRATIVE SPECIALIST III	630100	26,026	
	Total		68,949	

GENERAL HOUSING MAINTANENCE

LARRY STEPHENS	PROJECT SPECIALIST HVAC SUPERVISOR	620100	42,024	
LARRY STEPHENS	CAREER SERVICE	620120	600	
TERRY WILLIAMS	SKILLED TRADES FOREMAN	630100	35,967	

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
DENNIS JOHNSON	SKILLED TRADESMAN HVAC	630100	30,129	
TROY TREAT	SKILLED TRADESMAN	630100	30,731	
RYAN KELLER	SKILLED TRADESMAN	630100	29,251	
DAVID HAUGHENBURY	SKILLED TRADESMAN	630100	30,731	
ROBERT FULMER	SKILLED TRADESMAN	630100	32,623	
DANNY PRINCE	SKILLED TRADESMAN	630100	29,251	
MARK CLEMENTS	SKILLED TRADESMAN	630100	30,731	
KEVIN RAGLAND	SKILLED TRADESMAN	630100	29,251	
NATHAN SWAFFER	SKILLED TRADESMAN	630100	30,731	
ANDREW ROHLMAN	SKILLED TRADESMAN	630100	30,129	
PAUL CASTANIER	SKILLED TRADESMAN	630100	30,731	
JOE ACKERSON	SKILLED TRADESMAN	630100	34,278	
DENNIS OSGOOD	SKILLED TRADESMAN HVAC	630100	30,129	
CHARLES RUMMEL	SKILLED TRADES HELPER HVAC	630100	21,412	
STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	18,166	
LINDA MCFARLIN	INSTITUTIONAL SERVICES ASSISTANT	630100	18,166	
MARY CAIN	COORDINATOR OF HOUSEKEEPING	630100	26,839	
ANGELA STRAIN	INSTITUTIONAL SERVICES SUPERVISOR	630100	20,511	
THERESA WHITE	INSTITUTIONAL SERVICES SUPERVISOR	630100	21,749	
ELYSE SIMS	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288	
GENEVIEVE LINDSEY	INSTITUTIONAL SERVICES ASSISTANT	630100	16,777	
MARIA VALASCO	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
JULIE HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288	
MARK HILL	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288	
JODY BROCK	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
LARRY YOUNG	INSTITUTIONAL SERVICES ASSISTANT	630100	22,632	
GARY GRIFFITH	INSTITUTIONAL SERVICES ASSISTANT	630100	20,367	
ASHER FLYNN	INSTITUTIONAL SERVICES ASSISTANT	630100	16,777	
MARSHA WARD	INSTITUTIONAL SERVICES ASSISTANT	630100	18,166	
TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	18,166	
LINDA MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
BERTHA ACOSTA OROZCO	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288	
MARY HARVEY	INSTITUTIONAL SERVICES ASSISTANT	630100	21,218	
CHARLES HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	18,555	
CHRISTOPHER WERKHEISER	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288	
LEWIS COLLINS	CAMPUS MAINTENANCE SUPERVISOR	630100	39,825	
STEVEN MCDANIEL	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	32,267	
			<u>919,032</u>	
TERRY WILLIAMS	CAREER SERVICE	630120	600	
DAVID HAUGHENBURY	CAREER SERVICE	630120	800	
ROBERT FULMER	CAREER SERVICE	630120	900	
MARY CAIN	CAREER SERVICE	630120	900	
ANGELA STRAIN	CAREER SERVICE	630120	700	
THERESA WHITE	CAREER SERVICE	630120	600	
LARRY YOUNG	CAREER SERVICE	630120	900	
GARY GRIFFITH	CAREER SERVICE	630120	900	
MARY HARVEY	CAREER SERVICE	630120	700	
LEWIS COLLINS	CAREER SERVICE	630120	600	
MARK CLEMENTS	CAREER SERVICE	630120	600	
CHARLES HALE	CAREER SERVICE	630120	600	
JULIE HALE	CAREER SERVICE	630120	600	
			<u>9,400</u>	
		Total		971,056

**VP FINANCE &
ADMINISTRATION**

FOOD SERVICE CAFETERIA

RICK MCCOLLUM

ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES

ACCT DEPT TOTAL
CODE SALARY SALARY

620100 4,196 85,469

RICK MCCOLLUM

CAREER SERVICE

620120 34

Total 4,230

COLLEGE SQUARE RETIREMENT CENTER

JAMI RICHARDSON

EXECUTIVE DIRECTOR

620100 75,418

DEBRA HARRINGTON

BUSINESS DIRECTOR

620100 43,570

RICHARD BAILEY

FOOD SERVICE DIRECTOR

620100 41,600

160,588

JAMI RICHARDSON

CAREER SERVICE

620120 600

DEBRA HARRINGTON

CAREER SERVICE

620120 600

RICHARD BAILEY

CAREER SERVICE

620120 600

1,800

DARRYL ENNIS

SKILL TRADES SUPERVISOR

630100 37,996

PATSY GLOVER

INSTITUTIONAL BUS DRIVER

630100 22,932

TONYA KEITH

ADMINISTRATIVE SPECIALIST II

630100 22,932

DEBRA HUFF

FOOD PREPARATION SUPERVISOR

630100 25,282

LESLIE O'NEAL

FOOD PREPARATION SUPERVISOR

630100 24,065

CARRIE TAYLOR

FOOD PREPARATION SUPERVISOR

630100 24,065

SUSAN LEWIS

FOOD PREPARATION SUPERVISOR

630100 24,787

MARGARET WARREN

COOK

630100 17,967

LUZ NEWMAN

COOK

630100 18,235

DELORES WOODY

RESIDENTIAL CARE ASSISTANT

630100 19,421

CASS BOYETTE

RESIDENTIAL CARE ASSISTANT

630100 18,855

WANDA HARRIS

RESIDENTIAL CARE ASSISTANT

630100 19,809

STEPHANIE VEST

INSTITUTIONAL SERVICES SHIFT SUPERVISOR

630100 21,790

KEVIN STOWE

GRAPHIC ARTIST

630100 30,999

329,135

TONYA KEITH

CAREER SERVICE

630120 600

DEBRA HUFF

CAREER SERVICE

630120 600

KEVIN STOWE

CAREER SERVICE

630120 600

DARRYL ENNIS

CAREER SERVICE

630120 600

STEPHANIE VEST

CAREER SERVICE

630120 600

3,000

RESERVE

630150 6,583

Total 501,106

DIVISION TOTAL 9,299,446

VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY

VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY

		ACCT CODE	DEPT SALARY	TOTAL SALARY
RONALD WILLIAMS	VP FOR STUDENT SERVICES & INSTITUTIONAL DIVERSITY	620100	173,400	
DENICHA KEMP	PROGRAM PROJECT SPECIALIST	620100	34,346	
KATHRYN BRUICH	PROGRAM PROJECT SPECIALIST	620100	34,972	
			<u>242,718</u>	
RONALD WILLIAMS	CAREER SERVICE	620120	900	
	Total		243,618	

ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY

VACANT	ASSOCIATE VP FOR INSTITUTIONAL DIVERSITY	620100	85,000	
REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	2,546	46,207
			<u>87,546</u>	
REESA RAMSAHAI	CAREER SERVICE	620120	33	
	Total		87,579	

UNIVERSITY TRAINING

CHARLOTTE STRICKLAND	PROFESSIONAL DEVELOPMENT & TRAINING COORDINATOR	620100	52,530	
CHARLOTTE STRICKLAND	CAREER SERVICE	620120	700	
	Total		53,230	

CAREER SERVICES

KATHERINE RICE CLAYBORN	DIRECTOR	620100	73,347	
CLIFTON FORD	ASSISTANT DEAN /ASSISTANT DIRECTOR OF OUTREACH	620100	34,068	
TIFFANY JOHNSON	ASSISTANT DEAN/ASSOCIATE DIRECTOR OF CAREERE SERVICES	620100	37,440	
			<u>144,855</u>	
KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	900	
TERESA MURPHY	ADMINISTRATIVE SPECIALIST II	630100	24,343	
DEREK PRICE	ADMINISTRATIVE SPECIALIST I	630100	14,857	19,809
			<u>39,200</u>	
	Total		184,955	

COPY CENTER

LANNY NOGGLE	PRINT SHOP MANAGER	630100	45,255	
LANNY NOGGLE	CAREER SERVICE	630120	900	
	Total		46,155	

COUNSELING CENTER

SUSAN SOBEL	DIRECTOR	620100	82,500	
JAMES GUINEE	DIRECTOR DEVELOPMENTAL SKILLS	620100	46,584	
REESA RAMSAHAI	STAFF PSYCHOLOGIST	620100	43,661	46,207
VACANT	STAFF COUNSELOR /PSYCHOLOGIST	620100	45,114	
TINA JORDAN	STAFF COUNSELOR	620100	42,024	
			<u>259,883</u>	

**VP STUDENT
SERVICES &
INSTITUTIONAL
DIVERSITY**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
JAMES GUINEE	CAREER SERVICE	620120	800	
REESA RAMSAHAI	CAREER SERVICE	620120	567	
			1,367	
MARY MOODY	ADMINISTRATIVE SPECIALIST II	630100	26,026	
KATHLEEN HINTON	ADMINISTRATIVE SPECIALIST I	630100	15,084	
			41,110	
	Total		302,360	
<u>COOPERATIVE EDUCATION PROGRAM</u>				
LOUISE DAVIS	ASSISTANT DIRECTOR OF COOPERATIVE EDUCATION	620100	37,153	
ARLEETRIS CORNETT	ADMINISTRATIVE SPECIALIST II	630100	22,482	
DEREK PRICE	ADMINISTRATIVE SPECIALIST I	630100	4,952	19,809
			27,434	
	Total		64,587	
<u>DEAN OF STUDENT SERVICES</u>				
GARY ROBERTS	DEAN OF STUDENTS	620100	72,886	
GARY ROBERTS	CAREER SERVICE	620120	900	
	Total		73,786	
<u>DISABILITY SUPPORT SERVICES</u>				
CRYSTAL HILL	DIRECTOR	620100	52,857	
AMANDA FOREMAN	ASSISTANT DIRECTOR	620100	32,569	
BRANDY KILPATRICK	ASSOCIATE DIRECTOR	620100	35,700	
			121,126	
CRYSTAL HILL	CAREER SERVICE	620120	700	
AMANDA FOREMAN	CAREER SERVICE	620120	600	
			1,300	
MARCIA SMITH	ADMINISTRATIVE SPECIALIST II	630100	25,442	
MARCIA SMITH	CAREER SERVICE	630120	600	
	Total		148,468	
<u>DIVISION STRATEGY</u>				
JOHN FINCHER	ASSOCIATE DEAN OF STUDENTS/DIV STRATEGY & ASSESSMENT	620100	26,112	52,224
MATHILDA HULETT	ASSISTANT DIRECTOR	620100	43,829	
			69,941	
MATHILDA HULETT	CAREER SERVICE	620120	700	
	Total		70,641	
<u>STUDENT WELLNESS AND DEVELOPMENT</u>				
JOHN FINCHER	ASSOCIATE DEAN OF STUDENTS/DIV STRATEGY & ASSESSMENT	620100	26,112	52,224
JENNA DAVIDSON	ASSISTANT DIRECTOR OF STUDENT WELLNESS & DEVELOPMENT	620100	33,660	
			59,772	

VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY

		ACCT CODE	DEPT SALARY	TOTAL SALARY
ALICIA HINESLEY	ADMINISTRATIVE SPECIALIST II	630100	22,932	
	Total		82,704	
<u>DIVERSITY AND COMMUNITY</u>				
ANGELA JACKSON	ASSOCIATE DEAN	620100	53,305	
KAYLON BRADFORD	ASSOCIATE DIRECTOR	620100	34,680	
MANUEL SEPULVEDA	PROGRAM COORDINATOR	620100	25,000	
			<u>112,985</u>	
ANGELA JACKSON	CAREER SERVICE	620120	600	
FELICIA WALKER	ADMINISTRATIVE SPECIALIST II	630100	22,932	
	Total		136,517	
<u>STUDENT LIFE</u>				
HENRY PHELPS IV	ASSOCIATE DEAN/DIRECTOR	620100	4,150	69,162
WENDY HOLBROOK	ASSOCIATE DEAN OF STUDENTS	620100	57,022	
SCOTT ISENGA	DIRECTOR OF FRATERNITY LIFE	620100	36,680	
MARILYN OSBORNE	DIRECTOR OF SORORITY LIFE	620100	35,649	
VACANT	COORDINATOR OF STUDENT ORGANIZATIONS & UNIV EVENTS	620100	30,900	
			<u>164,401</u>	
HENRY PHELPS IV	CAREER SERVICE	620120	54	
WENDY HOLBROOK	CAREER SERVICE	620120	700	
			<u>754</u>	
TERESSA BOLLINGER	ADMINISTRATIVE SPECIALIST II	630100	22,932	
	Total		188,087	
<u>CONCIERGE SERVICE</u>				
VACANT	CONCIERGE SERVICE	630100	25,000	
	Total		25,000	
<u>INTRAMURALS</u>				
LOGAN WILE	PROJECT COORDINATOR	620100	6,265	31,327
PAULA STRACK	ADMINISTRATIVE SPECIALIST III	630100	5,636	28,181
PAULA STRACK	CAREER SERVICE	630120	160	
	Total		12,061	
<u>CAMPUS MAIL SERVICE</u>				
STEPHEN HILL	MAIL SERVICES OFFICER	630100	9,248	18,496
	Total		9,248	
<u>HPER RECREATION</u>				
DAVID DENNIS	DIRECTOR	620100	66,350	
ARACELIS SERVEDIO	ASSOCIATE DIRECTOR	620100	50,474	
LOGAN WILE	PROJECT COORDINATOR	620100	25,062	31,327

**VP STUDENT
SERVICES &
INSTITUTIONAL
DIVERSITY**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
VACANT	PROJECT COORDINATOR AQUATICS	620100	30,713	
VACANT	OUTDOOR RECREATION	620100	30,713	
			<u>203,312</u>	
DAVID DENNIS	CAREER SERVICE	620120	800	
ARACELIS SERVEDIO	CAREER SERVICE	620120	600	
			<u>1,400</u>	
JENNIFER BOUDREAUX	ADMINISTRATIVE SPECIALIST I	630100	19,421	
ANTHONY FILLIPPINO	OUTDOOR FACILITIES MANAGER/ASSISTANT IM COORDINATOR	630100	31,634	
JAROD MATHENEY	HE INST PROGRAM COORDINATOR	630100	30,713	
ARIAN STORY	HE INST PROGRAM COORDINATOR	630100	32,267	
PAULA STRACK	ADMINISTRATIVE SPECIALIST III	630100	22,545	28,181
			<u>136,580</u>	
PAULA STRACK	CAREER SERVICE	630120	640	
	CONTINGENCY RESERVE	630150	2,732	
		Total	344,664	
<u>STUDENT CENTER</u>				
HENRY PHELPS IV	DIRECTOR/ASSOCIATE DEAN	620100	65,012	69,162
VACANT	ASSISTANT DIRECTOR/ASSOCIATE DEAN	620100	63,114	
WILLIAM STANTON	DIRECTOR OF NEW STUDENT PROGRAMS	620100	43,190	
KENDRA REGEHR	ASSISTANT DEAN OF STUDENTS	620100	46,397	
MONTY ROWELL	ASSISTANT DIRECTOR OF THE STUDENT CENTER	620100	45,991	
			<u>263,704</u>	
HENRY PHELPS	CAREER SERVICE	620120	846	
KENDRA REGEHR	CAREER SERVICE	620120	700	
MONTY ROWELL	CAREER SERVICE	620120	700	
			<u>2,246</u>	
LISA CANADY	ADMINISTRATIVE SPECIALIST II	630100	21,827	
CARLA GRANT	ADMINISTRATIVE SPECIALIST II	630100	26,328	
GREGORY CHATMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
ANTHONY LIND	INSTITUTIONAL SERVICES SUPERVISOR	630100	17,102	
MARCUS CHANDLER	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
JANELL KELLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	20,029	
KEITH POND	INSTITUTIONAL SERVICES ASSISTANT	630100	16,777	
VACANT	COMPUTER SUPPPORT SPECIALIST	630100	35,554	
			<u>188,953</u>	
CARLA GRANT	CAREER SERVICE	630120	900	
JANELL KELLEY	CAREER SERVICE	630120	700	
GREGORY CHATMAN	CAREER SERVICE	630120	600	
			<u>2,200</u>	
	SHIFT DIFFERENTIAL	630125	1,000	
	CONTINGENCY RESERVE	630150	3,779	
		Total	461,882	

**VP STUDENT
SERVICES &
INSTITUTIONAL
DIVERSITY**

STUDENT HEALTH SERVICES

RANDY PASTOR
ROCHELLE MCFERGUSON
SANDY CHILDRESS
MARY ELLEN SIKES
VIRGINIA HENSLEY-SEAMON
AMBER HARRELL
LEAH MARTIN

CLINIC PHYSICIAN/MEDICAL DIRECTOR
DIRECTOR OF STUDENT HEALTH
ASSISTANT DIRECTOR
PROJECT SPECIALIST/LPN III
ADVANCED PRACTICE NURSE
ADVANCED PRACTICE NURSE/10 MONTHS
ADVANCED PRACTICE NURSE

ACCT CODE	DEPT SALARY	TOTAL SALARY
620100	167,581	
620100	71,441	
620100	52,530	
620100	37,393	
620100	78,795	
620100	65,663	
620100	84,048	
	<u>557,451</u>	

LISA CRAFFORD
CHRISTINA BERGMANN
WILMA SANDERS
JENNIFER ROBINSON
KATHRYN EDWARDS
SANDRA KEMP
PHUSHONA WRIGHT

FISCAL SUPPORT ANALYST
CERTIFIED NURSING ASSISTANT
HEALTH SERVICES SPECIALIST II
LICENSED PRACTICAL NURSE
LICENSED PRACTICAL NURSE
LICENSED PRACTICAL NURSE
LICENSED PRACTICAL NURSE

630100	30,129	
630100	22,932	
630100	25,225	
630100	26,531	
630100	37,757	
630100	27,874	
630100	27,874	
	<u>198,322</u>	

WILMA SANDERS
SANDRA KEMP
PHUSHONA WRIGHT
KATHRYN EDWARDS

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	700	
630120	600	
630120	600	
630120	600	
	<u>2,500</u>	

COTINGENCY RESERVE

630150	3,966	
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Total 762,239

POST OFFICE

JAMES HAYES
STEPHEN HILL
RICHARD SUITS

FACILITY MANAGER 1
MAIL SERVICES OFFICER
MAIL SERVICES COORDINATOR

630100	25,968	
630100	9,248	
630100	20,346	
	<u>55,562</u>	

18,496

JAMES HAYES

CAREER SERVICE

630120	600	
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CONTINGENCY RESERVE

630150	1,111	
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Total 57,273

RADIO STATION

STEVEN OWENS

DIRECTOR OF BROADCAST SERVICES

620100	38,367	
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Total 38,367

DIVISION TOTAL 3,393,421

**VP INSTITUTIONAL
ADVANCEMENT**

VP FOR INSTITUTIONAL ADVANCEMENT
SHELLEY MEHL

VP FOR INSTITUTIONAL ADVANCEMENT

ACCT DEPT TOTAL
CODE SALARY SALARY

620100 161,136

Total 161,136

OFFICE FOR INSTITUTIONAL ADVANCEMENT

HUNTER GOODMAN

EXECUTIVE DIRECTOR OF DEVELOPMENT

620100 65,000

JANICE DAVIS

DIRECTOR PLANNED GIVING

620100 55,786

MAEGAN DYSON

DEVELOPMENT ASSOCIATE

620100 12,134

47,999

JOAN SHOFNER

DIRECTOR OF ADVANCEMENT RESEARCH

620100 74,593

DONALD BINGHAM

DIRECTOR OF SPECIAL EVENTS

620100 49,341

CATHERINE MARHENKE

DIRECTOR OF ANNUAL GIVING

620100 54,040

PATTY SHIPP

DEVELOPMENT SPECIALIST

620100 34,500

BRAD TEAGUE

ATHLETIC DIRECTOR

620100 38,335

153,343

STEVE CAMPBELL

HEAD COACH

620100 34,123

185,000

ANNIE WRIGHT

DIRECTOR OF MAJOR GIFTS & SPECIAL PROJECTS

620100 55,851

VACANT-NEW

MAJOR GIFTS OFFICER

620100 40,000

513,703

DONALD BINGHAM

CAREER SERVICE

620120 700

ANNIE WRIGHT

CAREER SERVICE

620120 600

1,300

MARK KNIGHT

COMPUTER SUPPORT SPECIALIST

630100 36,621

SHARON KUHN

FISCAL SUPPORT ANALYST

630100 30,129

GLEB POLOVTSEV

COMPUTER SUPPORT TECHNICIAN

630100 30,731

97,481

Total 612,484

ALUMNI OFFICE

JAN NEWCOMER

DIRECTOR

620100 58,805

HALEY FOWLER

ASSISTANT DIRECTOR OF ALUMNI SERVICES

620100 40,773

VACANT

OUTREACH COORDINATOR

620100 48,925

148,503

JAN NEWCOMER

CAREER SERVICE

620120 600

VACANT

CAREER SERVICE

620120 600

1,200

CARMEN HARPER

ADMINISTRATIVE SPECIALIST III

630100 26,026

Total 175,729

DIVISION TOTAL 949,349

**ATHLETIC
DIRECTOR**

ATHLETICS ADMINISTRATION

BRAD TEAGUE	ATHLETIC DIRECTOR	620100	115,008	153,343
MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	24,638	47,999
NATALIE SHOCK	ASSISTANT COMPLIANCE COORDINATOR	620100	55,530	
VACANT	VIDEO MARKETING COORDINATOR	620100	32,960	
VACANT	EQUIPMENT MANAGER	620100	26,265	
			<u>254,401</u>	

NATALIE SHOCK	CAREER SERVICE	620120	700	
NEIL SWANSON	AUDIO VISUAL COORDINATOR/PHOTOGRAPHER	630100	27,874	
MILISA MOORE	HE INSTITUTIONS PROGRAM COORDINATOR	630100	30,713	
CAROL GOODE	ADMINISTRATIVE SPECIALIST II	630100	24,343	
FELICIA LEONARD	ADMINISTRATIVE SPECIALIST II	630100	24,343	
			<u>107,273</u>	

NEIL SWANSON	CAREER SERVICE	630120	600	
CAROL GOOD	CAREER SERVICE	630120	600	
FELICIA LEONARD	CAREER SERVICE	630120	600	
MILISA MOORE	CAREER SERVICE	630120	600	
			<u>2,400</u>	

Total 364,774

WOMENS STRENGTH TRAINING

ALEXANDER FOTIOO	ASSISTANT COACH WOMEN'S STRENGTH	620100	30,000	
			<u>30,000</u>	

Total 30,000

CHEERLEADERS

MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	6,417	47,999
	CONTINGENCY RESERVE	620115	6,000	
			<u>12,417</u>	

Total 12,417

DANCE TEAM

MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	4,810	47,999
			<u>4,810</u>	

Total 4,810

SPORTS INFORMATION

STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	46,916	52,904
JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100	26,475	42,024
CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	19,564	29,560
			<u>92,955</u>	

Total 93,659

STADIUM

DARRELL WALSH	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	34,144	68,289
ROBERT CUNNINGHAM	FACILITY COORDINATOR	620100	20,400	
			<u>54,544</u>	

**ATHLETIC
DIRECTOR**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
DARRELL WALSH	CAREER SERVICE	620120	400	
	X-RAY TECHNICIAN	620115	1,000	
	Total		55,944	
<u>STRENGTH & CONDITIONING</u>				
ROBERT STINER	ASSISTANT COACH	620100	45,000	
	Total		45,000	
<u>FOOTBALL</u>				
STEVE CAMPBELL	HEAD COACH FOOTBALL	620100	150,877	185,000
THOMAS RYBACKI	ASSISTANT COACH FOOTBALL	620100	34,000	
RON CARPENTER	ASSISTANT COACH FOOTBALL	620100	50,000	
GREGORY STEWART	ASSISTANT COACH FOOTBALL	620100	75,000	
NATHAN BROWN	ASSISTANT COACH FOOTBALL	620100	63,240	
MIKE MCCARTY	ASSISTANT COACH FOOTBALL	620100	60,000	
DANIEL AUGUSTINE	ASSISTANT COACH FOOTBALL	620100	69,360	
PETER BENNETT	ASSIST COACH FOOTBALL	620100	38,000	
HARLAND BOWER	ASSISTANT COACH FOOTBALL	620100	25,000	
DAVID LOONEY	ASSISTANT COACH FOOTBALL	620100	38,000	
			<u>603,477</u>	
STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	630100	26,026	
STEPHANIE CRAIN	CAREER SERVICE	630120	700	
	Total		630,203	
<u>BASKETBALL - MEN</u>				
RUSS PENNELL	HEAD COACH	620100	135,000	
MARK NELSON	ASSISTANT COACH BASKETBALL	620100	55,000	
ANTHONY BOONE	ASSISTANT COACH BASKETBALL	620100	80,000	
			<u>270,000</u>	
	Total		270,000	
<u>BASEBALL - MEN</u>				
ALLEN GUM	HEAD COACH BASEBALL	620100	81,600	
NICK HARLAN	ASSISTANT COACH BASEBALL	620100	51,000	
TRENT KLINE	ASSISTANT COACH BASEBALL	620100	24,480	
			<u>157,080</u>	
ALLEN GUM	CAREER SERVICE	620120	600	
	Total		157,680	
<u>CROSS COUNTRY - MEN</u>				
RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,271	81,083
BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,037	32,148
			<u>28,308</u>	
RICHARD MARTIN JR	CAREER SERVICE	620120	225	
	Total		28,533	

**ATHLETIC
DIRECTOR**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
<u>TRACK & FIELD- MEN</u>				
RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,271	81,083
BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,037	32,148
			28,308	
RICHARD MARTIN JR	CAREER SERVICE	620120	225	
	Total		28,533	
<u>GOLF - MEN</u>				
I. RYKE DISMUKE	HEAD COACH GOLF	620100	26,487	52,974
I. RYKE DISMUKE	CAREER SERVICE	620120	300	
	Total		26,787	
<u>SOCCER - MEN</u>				
ROSS DUNCAN	HEAD COACH SOCCER	620100	52,638	
RYAN WEBB	ASSISTANT COACH SOCCER	620100	34,227	
			86,865	
	Total		86,865	
<u>BASKETBALL - WOMEN</u>				
SANDRA RUSHING	HEAD COACH WOMENS BASKETBALL	620100	102,007	
KACI BAILEY	ASSISTANT COACH WOMENS BASKETBALL	620100	36,720	
VACANT	ASSISTANT COACH WOMENS BASKETBALL	620100	42,000	
MARY ROGERS	ASSISTANT COACH WOMENS BASKETBALL	620100	20,400	
			201,127	
	Total		201,127	
<u>SOFTBALL - WOMEN</u>				
DAVID KUHN	HEAD COACH SOFTBALL	620100	61,074	
JENNIFER PARSONS	ASSISTANT COACH SOFTBALL	620100	40,872	
JENNA SMART	ASSISTANT COACH SOFTBALL	620100	36,429	
			138,375	
	Total		138,375	
<u>CROSS COUNTRY - WOMEN</u>				
RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,271	81,083
BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,037	32,148
			28,308	
RICHARD MARTIN JR.	CAREER SERVICE	620120	225	
	Total		28,533	
<u>TRACK & FIELD- WOMEN</u>				
RICHARD MARTIN JR	HEAD COACH CROSS COUNTRY	620100	20,270	81,083
BEAU THERIOT	ASSISTANT COACH CROSS COUNTRY	620100	8,037	32,148
			28,307	

**ATHLETIC
DIRECTOR**

		ACCT CODE	DEPT SALARY	TOTAL SALARY
RICHARD MARTIN JR.	CAREER SERVICE	620120	225	
	Total		28,532	
GOLF - WOMEN				
I. RYKE DISMUKE	HEAD COACH GOLF	620100	26,487	52,974
NATASHA VINCENT	ASSISTANT COACH WOMENS GOLF	620100	45,024	
			71,511	
I. RYKE DISMUKE	CAREER SERVICE	620120	300	
	Total		71,811	
SOCCER - WOMEN				
JEREMY BISHOP	HEAD COACH WOMENS SOCCER	620100	54,638	
DEREK NICHOLS	ASSISTANT COACH WOMENS SOCCER/INSTRUCTOR	620100	25,215	40,973
			79,853	
	Total		79,853	
TENNIS-WOMEN				
JEFFREY BORENGASSER	HEAD COACH WOMENS TENNIS/INSTRUCTOR	620100	17,759	33,518
	Total		17,759	
VOLLEYBALL - WOMEN				
DAVID MCFATRICH	HEAD COACH VOLLEYBALL	620100	56,530	
JOHN NEWBERRY	ASSISTANT COACH VOLLEYBALL/INSTRUCTOR	620100	20,849	37,411
			77,379	
	Total		77,379	
	DIVISION TOTAL		2,478,574	

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