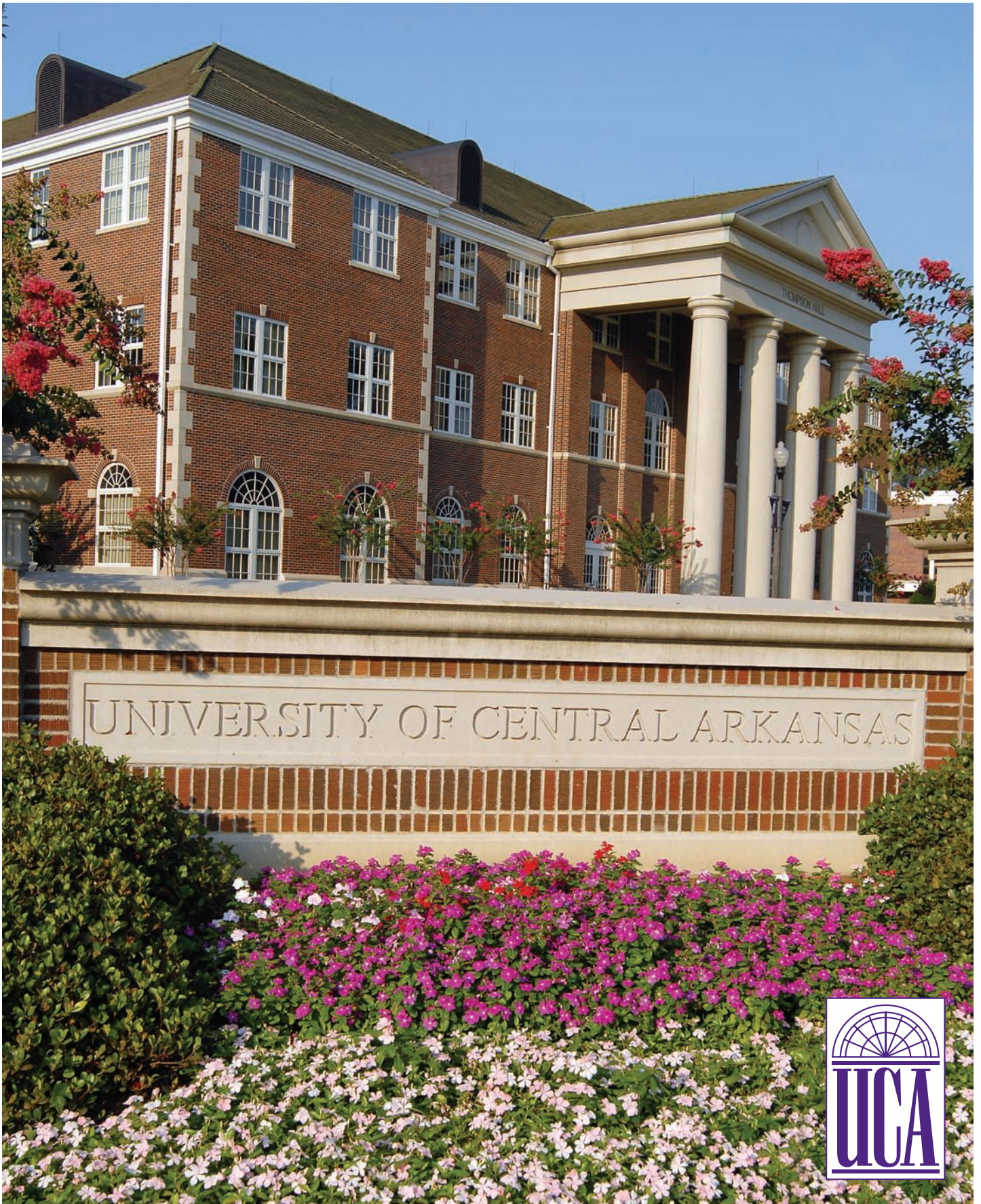


University of Central Arkansas™



Operating Budget 2013-2014



Table of Contents



Letter to the Board of Trustees.....	i - iii
Student Tuition & Fees	SF1-SF7
Operating Budget, FY 2012-2013.....	1-24
Salaries.....	25-85
Index to Salaries.....	i-1– i-6



201 Donaghey Avenue
Conway, Arkansas 72035-5003
Telephone: (501) 450-3184
Fax: (501) 450-5168

May 3, 2013

Members of the Board of Trustees:

It is with pleasure that the administration presents the University of Central Arkansas Operating Budget for 2013-2014. The following is a summary description of the operating budget for the next fiscal year (July 1, 2013 - June 30, 2014). This is FY 14.

This operating budget has been prepared based upon the following assumptions:

- (a) Approval of the changes for tuition and fees for the next academic year as set forth in the schedule of tuition and fees presented pursuant to Board Policy 630;
- (b) Enrollment (on a full-time equivalent basis) remains flat;
- (c) Received an additional \$363,157 in category "B" and \$67,679 in Educational Excellence (totaling \$430,836) in state appropriations to be held in contingency; and
- (d) Room and board rates as approved by the Board of Trustees in February 2013.

The budget totals \$167,241,400 and is an increase of \$3,989,450 from the current revised budget. **This represents a 2.44% increase.**

The departmental expense budgets are generally held to the same levels as the prior fiscal year (FY13) with a few strategic exceptions and minor reallocations.

One of the primary objectives in preparing the operating budget was to address those priorities identified by the strategic budgeting process while continuing the effort to rebuild unrestricted reserves.

Based upon the priorities established by the Strategic Budget Advisory Committee (SBAC) and working with the University's Strategic Plan, the following items have been addressed:

- Cost-of-Living Adjustment of 2% for all positions with faculty rank (SBAC priority 1);
- Cost-of-Living Adjustment of 3% for all non-faculty personnel (SBAC priority 2);
- A "pool" of funds in the amount of \$509,000 for faculty equity increases. This amount equals 1% of total faculty compensation (SBAC priority 3 - modified);
- Increases for faculty promotion and advancement of \$131,655 (SBAC priority 4);
- New position in the Office of Human Resource for applicant tracking (SBAC priority 5);
- Three additional positions, one each in the Department of Nursing; Department of Family and Consumer Sciences (dietetics); and in the College of Education (Master of Arts in

Teaching)). These positions are expected to result in a net revenue gain to the University through increased enrollment in those programs (SBAC priority 6); and

- Funding related to increased efforts and staffing for the University's diversity efforts (SBAC priority 7).

Major Components of Sources

A. The Educational & General ("E&G") Undergraduate Tuition and Fee budget comprises 43.26% of the total budgeted revenue and is based on stable enrollment. The total increase in Tuition and Fees is **3.59% or \$9.31 per credit hour**.

B. This \$9.31 increase is \$8.25 per credit hour for tuition and \$1.06 per credit hour for the SAB fee. The SAB fee was previously charged at \$8.00 per semester, which translates to \$0.53 per credit hour. The overall fee increased by \$0.53, but shows on the schedule as \$1.06 for the credit hour portion due to the reclassification. The general tuition portion will generate approximately \$2.2 million in revenue to the operating budget while the SAB increase will generate approximately \$168,000 in additional funding for student activities.

C. The State Appropriation budget represents 34.23% of the total budgeted revenue and is comprised of Revenue Stabilization Act (RSA) of \$52,647,178 and Educational Excellence Trust Fund (EETF) receipts of \$4,606,175. RSA funding includes Category B money of \$363,157, all of which is budgeted in a contingency as this money may not materialize.

D. The major revenue sources in the auxiliary operation of the University are from Housing and Food Services. Those rates for room and board (meal plans) increased by 3.2% and 2.96% respectively as passed by the Board of Trustees in February of this year.

Major Components of Uses

A. Salaries and benefits together make up 57.45% of the operating budget for E&G and Auxiliary, which is consistent with industry standards. The budget includes a cost of living adjustment of 2% for employees with faculty rank and 3% for all other staff. In addition to the cost of living, the budget includes \$509,000 for faculty equity and \$131,655 for increases related to tenure and promotion. The budget also includes \$170,000 for Diversity and a new position for HR Applicant Tracking Coordinator, \$42,246, has been included. These increases with fringe benefits total \$2,596,019.

B. Scholarships and fee waivers constitute another 13.78% of the budget, which is slightly less than FY13. This percentage is not the same number as required under Arkansas law (referred

to as the 20% rule), but is set at a level to ensure that the University remains competitive in scholarship offerings, while at the same time meeting the requirements of state law on institutional scholarship expenditures.

C. Debt service comprises 5.61% of the University's operating budget and increases \$499,878 for FY14 to allow for the principle portion of the HPER expansion project.

Pursuant to Board Policy 200, this proposal is presented for consideration by the Board of Trustees.

Respectfully,

A handwritten signature in blue ink that reads "Diane Newton". The signature is written in a cursive style with a large initial "D".

Diane Newton

Vice President for Finance & Administration



University of Central Arkansas

2013-2014

Student Tuition & Fees

UNIVERSITY OF CENTRAL ARKANSAS

BOARD POLICY 630 Fee Schedule

2013-2014

UNDERGRADUATE FALL/SPRING

Per Hour 15 Hrs.

General Registration		191.50	2,872.50
Athletic		17.00	255.00
Student Ctr/Recreation		4.25	63.75
Facilities Fee		9.00	135.00
HPER		9.12	136.80
Fine/Performing Arts		2.00	30.00
Cooperative Education		0.50	7.50
Technology		7.50	112.50
Library		3.00	45.00
Writing/Retention		0.35	5.25
SAB		1.06	15.90
Activity Fee	Sem		15.50
Publicaton	Sem		6.00
Radio Station	Sem		5.00
Access and Security	Sem		27.00
Health Service	Sem		65.00
Total Per Hour and Per Sem		245.28	3,797.70
Out-of-State (Note 1)		191.50	2,872.50
Out-of-State Total		436.78	6,670.20

2014**UNDERGRADUATE SUMMER****Per Hour 15 Hrs.****Per Hour Fees**

General Registration	191.50	2,872.50
Athletic	17.00	255.00
Student Ctr/Recreation	4.25	63.75
Facilities Fee	9.00	135.00
HPER	9.12	136.80
Fine/Performing Arts	2.00	30.00
Cooperative Education	0.50	7.50
Technology	7.50	112.50
Library	3.00	45.00
Writing/Retention	0.35	5.25
SAB (Student Activity Board)	1.06	15.90
Total Per Hour	245.28	3,679.20

Full Term**Per Semester/Term Fees****May & 10-Week Summer 1 Summer 2**

Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	51.00	83.50	51.00	51.00

2013-2014**ONLINE UG FALL/SPRING****Per Hour 15 Hrs.**

Online Registration	191.50	2,872.50
Online Fee	78.78	1,181.70
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	270.28	4,146.20

ONLINE UG SUMMER	2014	
	Per Hour	15 Hrs.
Per Hour Fees		
Online Registration	191.50	2,872.50
Online Fee	78.78	1,181.70
Total Per Hour	270.28	4,054.20

Per Semester/Term Fees	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Total Per Semester/Term Fees	47.50	80.00	47.50	47.50

GRADUATE FALL/SPRING	2013-2014	
	Per Hour	12 Hrs.
General Registration	235.96	2,831.52
Athletic	17.00	204.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	9.00	108.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB	1.06	12.72
Activity Fee Sem		15.50
Publication Sem		6.00
Radio Station Sem		5.00
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	289.24	3,589.38
Out-of-State (Note 1)	235.96	2,831.52
Out-of-State Total	525.20	6,420.90

GRADUATE SUMMER	2014	
	Per Hour	12 Hrs.
<u>Per Hour Fees</u>		
General Registration	235.96	2,831.52
Athletic	17.00	204.00
Student Ctr/Recreation	4.25	51.00
Facilities Fee	9.00	108.00
HPER	9.12	109.44
Fine/Performing Arts	2.00	24.00
Technology	7.50	90.00
Library	3.00	36.00
Writing/Retention	0.35	4.20
SAB (Student Activity Board)	1.06	12.72
Total Per Hour	289.24	3,470.88

Per Semester/Term Fees	Full Term			
	May	& 10-Week	Summer 1	Summer 2
Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Student Activity	3.50	3.50	3.50	3.50
Total Per Semester/Term Fees	51.00	83.50	51.00	51.00

ONLINE GRAD FALL/SPRING	2013-2014	
	Per Hour	12 Hrs.
Online Registration	235.96	2,831.52
Online Fee	78.28	939.36
Access and Security Sem		27.00
Health Service Sem		65.00
Total Per Hour and Per Sem	314.24	3,862.88

ONLINE GRAD SUMMER**2014****Per Hour 12 Hrs.****Per Hour Fees**

Online Registration	235.96	2,831.52
Online Fee	78.28	939.36
Total Per Hour	314.24	3,770.88

Full Term**Per Semester/Term Fees****May & 10-Week Summer 1 Summer 2**

Access & Security (Note 2)	15.00	15.00	15.00	15.00
Health Services (Note 3)	32.50	65.00	32.50	32.50
Total Per Semester/Term Fees	47.50	80.00	47.50	47.50

2013-2014**GRADUATE FULLY ONLINE PROGRAMS****Per Hour 12 Hrs.**

Graduate Fully Online Program Registration	240.00	2,880.00
--	--------	----------

2013**GEP Summer 2013****Per Hour 12 Hrs.**

GEP Flat Rate		3,000.00
---------------	--	----------

2013-2014**GEP Fall 2013/Spring 2014****Per Hour 12 Hrs.**

GEP Flat Rate		7,250.00
---------------	--	----------

Explanatory Notes:

Note 1 - Out-of-state fees are waived for:

- Students residing in University housing (housing owned or leased by the University)
- Full-time students receiving a full tuition scholarship provided by unrestricted funds of the University (State Statute 6-82-103)
- Children or grandchildren (age 26 or under) of UCA graduates who are dues paying members of the UCA Alumni Association
- Students who are members or dependents of members of the armed forces stationed in the State of Arkansas pursuant to military orders as stated in State Statute 6-60-205
- Undergraduate students whose permanent address is in one of the counties contiguous to the State of Arkansas identified in relation to ACA 6-60-303 and 19-5-1076 which established the Higher Education Tuition Adjustment Fund
- Graduate students whose permanent address is in one of the states contiguous to the State of Arkansas (Texas, Oklahoma, Missouri, Tennessee, Mississippi, and Louisiana)
- Graduate students who have a full-time graduate assistantship
- Courses offered through the Division of Outreach and Community Engagement
- Courses offered online
- Courses offered during the summer

Undocumented students pay out-of-state tuition unless they live in university housing.

There may be exceptions/modifications for international students pursuant to a contract with another entity.

Note 2 - The maximum Access & Security fee is \$15 for summer

Note 3 - The maximum Health Services fee is \$65 for summer

Course, lab, and department fees are not included and vary per individual class schedule.

2013- 2014 Room and Board Rates

HOUSING ROOM OPTIONS AND RATES

Residence Hall **DOUBLE** Occupancy Room Rates

	Per Semester	Per Academic Year
STEM (Arkansas), Baridon, Bernard, Carmichael, Conway, Hughes (Res. College), The Stars (Short/Denney), EDGE (State)	\$1,560.00	\$3,120.00
Bear Hall	\$1,660.00	\$3,320.00

Residence Hall **SINGLE** Room Rates

Farris and New (Upperclassmen only)	\$2,330.00	\$4,660.00
-------------------------------------	------------	------------

Apartment **DOUBLE** Occupancy Room Rates

Stadium Park/Oak Tree	\$1,760.00	\$3,520.00
Bear Village/Torreyson/Erbach/Western Heights	\$1,865.00	\$3,730.00

Apartment **SINGLE** Room Rates

Stadium Park/Oak Tree	\$2,570.00	\$5,140.00
Bear Village	\$2,675.00	\$5,350.00
Bear Village Deluxe Single	\$2,800.00	\$5,600.00
Western Heights Deluxe Single	\$2,800.00	\$5,600.00

Single Room **UPCHARGE** (based on availability)

	Single Room Upcharge	Per Semester Rate
Torreyson and Erbach apartments	\$810.00	\$2,675.00
Bear Hall	\$770.00	\$2,430.00
STEM (Arkansas), Baridon, Bernard, Carmichael, Conway, Hughes (Res. College), The Stars (Short/Denney), EDGE (State)	\$770.00	\$2,330.00

NOTE: Private rooms are not available to first-time, entering freshmen. Single rooms are limited and may only be offered in the spring semester for freshmen.

2013 SUMMER Housing Rates

	Double Room	Single Room
May Intercession (May 5- June 1) for current Spring 2013 residents only	\$337.50	not available
Summer I (June 2- July 6), Summer II (July 7- August 10)	\$395 per term	\$545 per term
August Intercession (Aug. 11-Aug. 17) for returning to fall 2013 only	\$87.50	not available

MEAL PLAN OPTIONS AND RATES

Residence Hall **MEAL** Plans

	Per Semester	Per Academic Year
15 meals per week + \$100 Dining Dollars	\$1,195.00	\$2,420.00
Total Access in the cafeteria + \$50 Dining Dollars	\$1,205.00	\$2,430.00
220 Block + \$50 Dining Dollars	\$1,300.00	\$2,600.00
140 Block + \$160 Dining Dollars	\$1,300.00	\$2,600.00
Seniors Only- 75 Block + \$500 Dining Dollars	\$1,205.00	\$2,430.00

Apartment **MEAL** Plans

\$625 Dining Dollars (+ \$30 Bonus DD)	\$625.00	\$1,250.00
\$775 Dining Dollars (+ \$40 Bonus DD)	\$775.00	\$1,550.00
\$925 Dining Dollars (+ \$50 Bonus DD)	\$925.00	\$1,850.00

Note: Apartment residents may choose from any of the Residence Hall Meal Plan options too.



University of Central Arkansas

2013-2014

Operating Budget

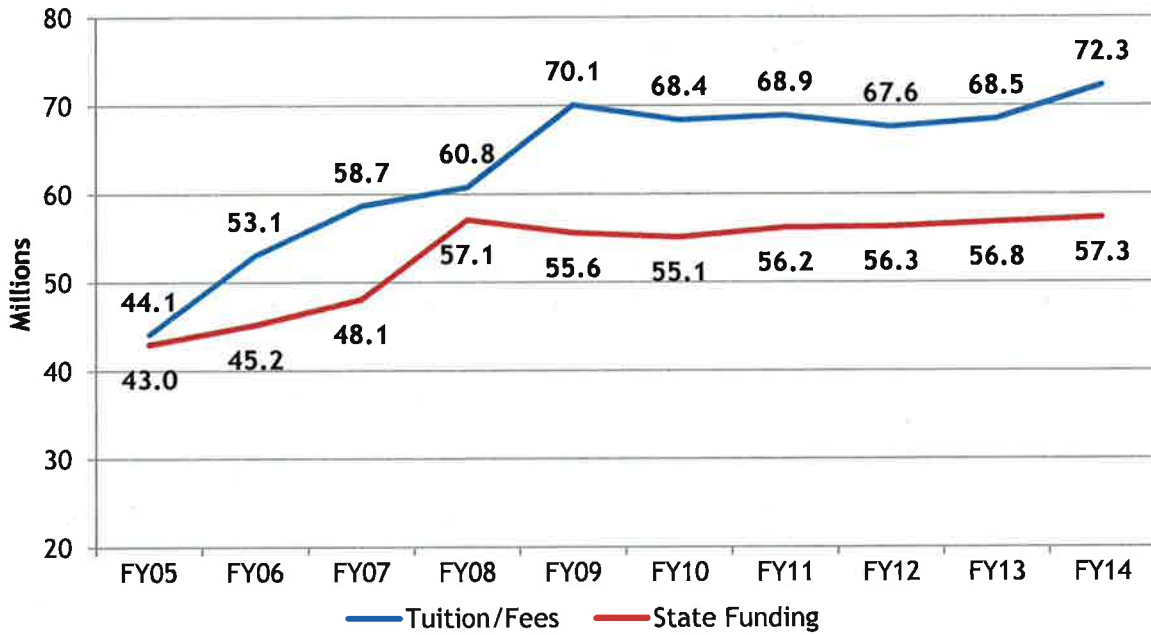


Operating Budget
Table of Contents

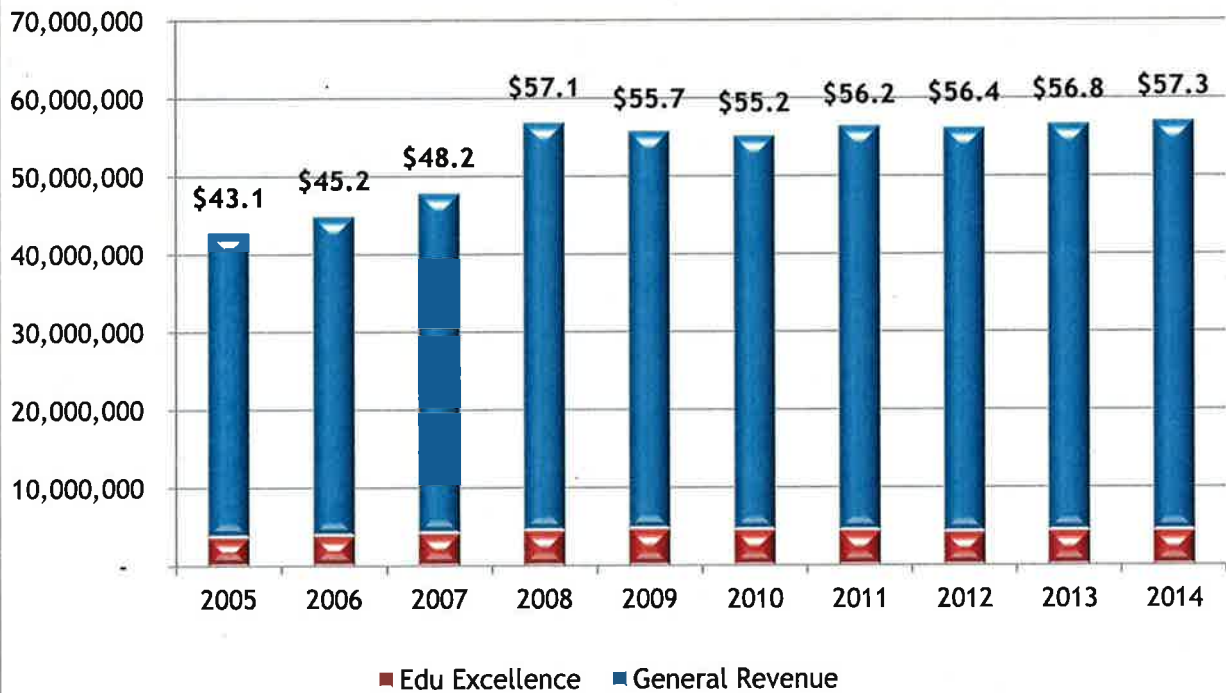


Income & Expense Summary & Charts..... 1-8
Income & Expense Detail & Charts..... 9-24

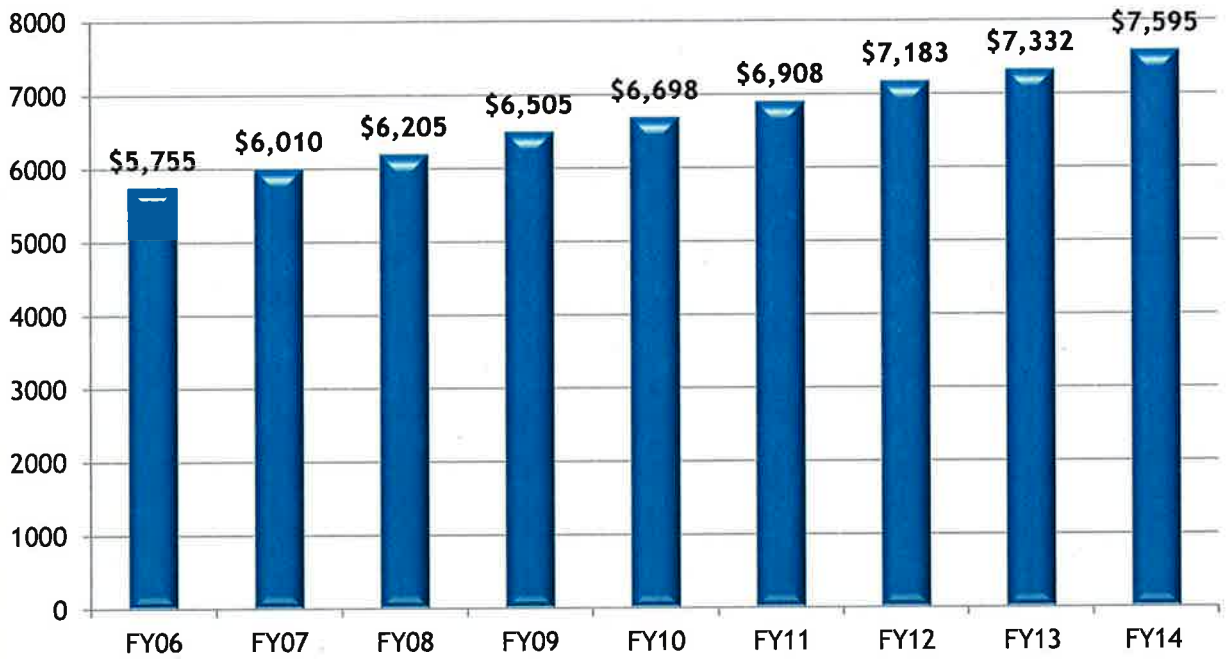
Tuition & Fees vs. State Funding FY05 - FY14



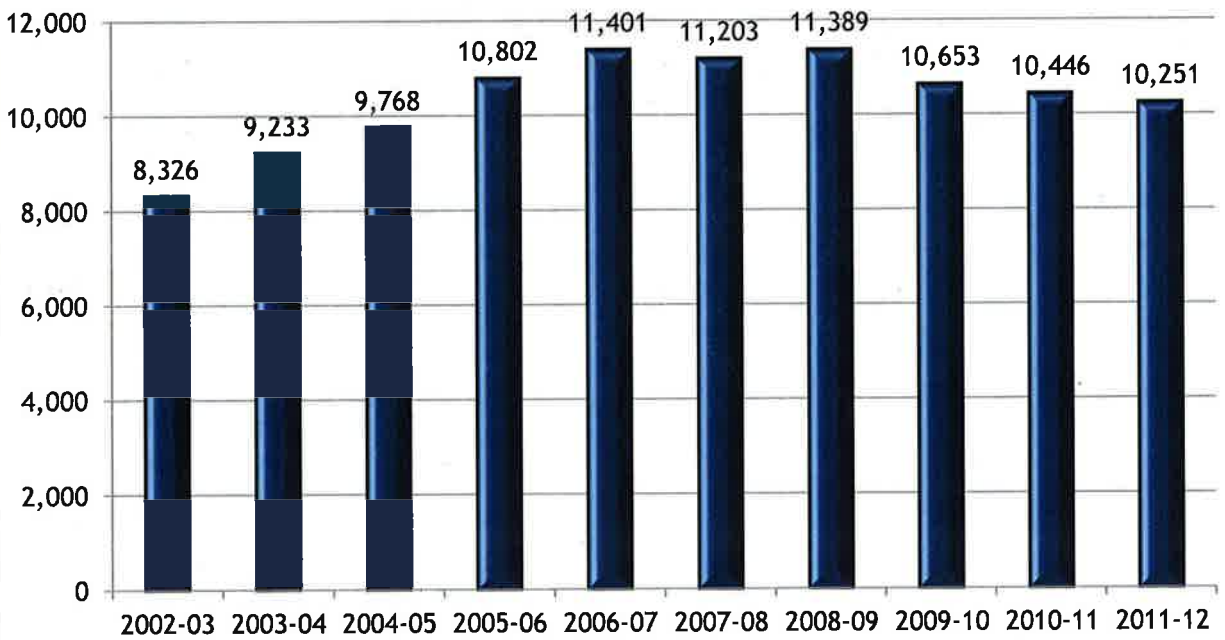
UCA Appropriations, FY05 - FY14



UCA Annualized Tuition/Fees, FY06 -FY14
Based on 15 hours per semester



UCA Annualized Full-Time Equivalent Enrollment (FTE)
2002-03 TO 2011-12



Source: UCA Institutional Research

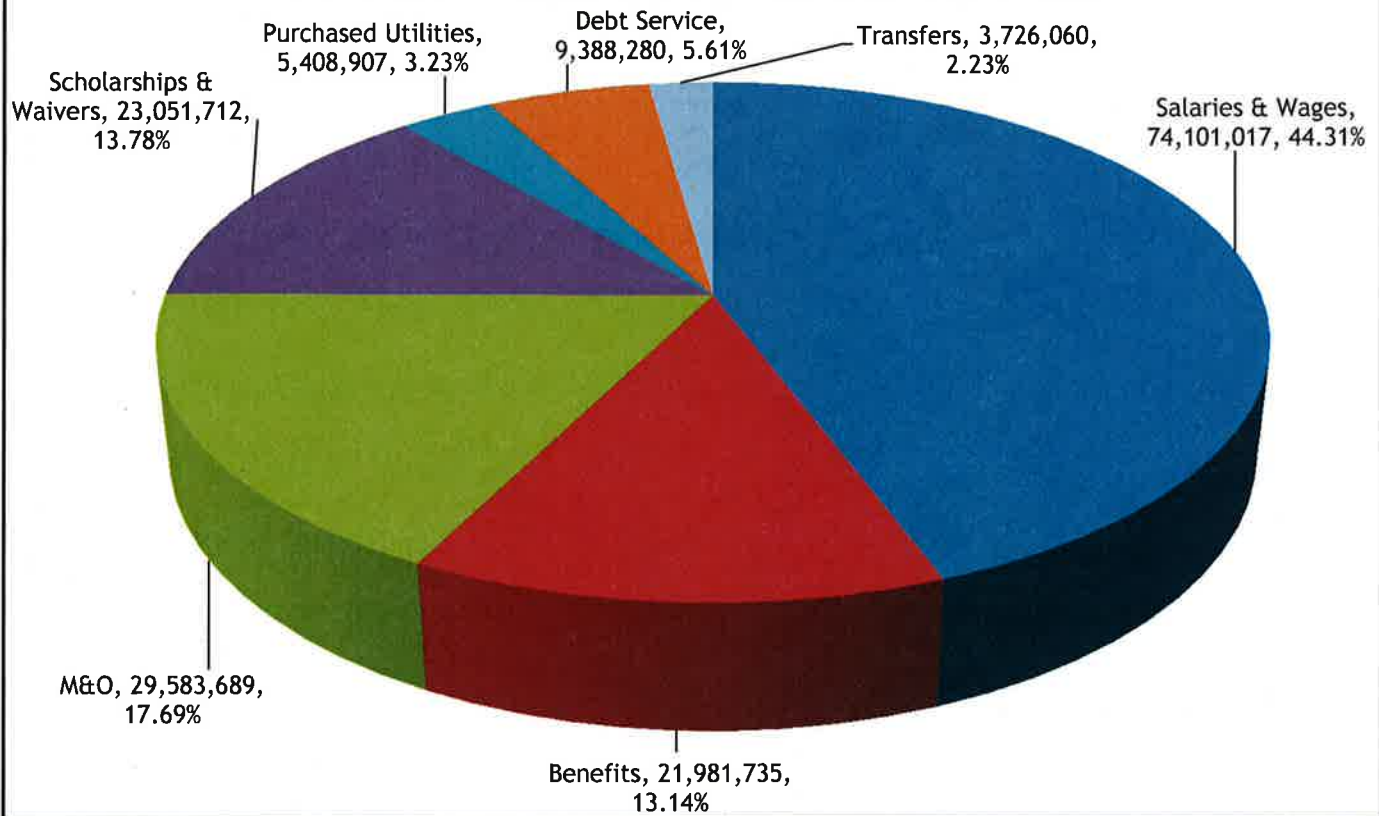
University of Central Arkansas
Budget
FY14 Compared to FY13

	FY13 Revised Base	FY14 Budget	Change	% Change	% of Budget
1 Tuition & Fees	69,947,463	72,349,963	2,402,500	3.43%	43.26%
2 Appropriations	56,822,517	57,253,353	430,836	0.76%	34.23%
3 Sales & Services	187,983	325,000	137,017	72.89%	0.19%
4 Organized Activities	222,793	250,000	27,207	12.21%	0.15%
5 Grants & Contracts	115,000	145,000	30,000	26.09%	0.09%
6 Other Sources	962,623	1,100,000	137,377	14.27%	0.66%
7 Total E&G Revenue	128,258,379	131,423,316	3,164,937	2.47%	78.58%
8 Auxiliary Income	34,993,571	35,818,084	824,513	2.36%	21.42%
9 Total Income	163,251,950	167,241,400	3,989,450	2.44%	100.00%
10 Salaries & Wages	72,168,864	74,101,017	1,932,153	2.68%	44.31%
11 Benefits	21,317,869	21,981,735	663,866	3.11%	13.14%
12 M&O	29,153,377	29,583,689	430,312	1.48%	17.69%
13 Scholarships & Waivers	22,588,471	23,051,712	463,241	2.05%	13.78%
14 Purchased Utilities	5,408,907	5,408,907	-	0.00%	3.23%
15 Debt Service	8,888,402	9,388,280	499,878	5.62%	5.61%
16 Transfers	3,726,060	3,726,060	-	0.00%	2.23%
17 Total Expenditures	163,251,950	167,241,400	3,989,450	2.44%	100.00%

Notes to the Budget:

- 1 The budget includes a 3.59% increase for UG and 3.66% increase for GR; \$2.2 million in tuition and \$168,000 for Student Activities Board ("SAB")
- 2 State Appropriations increase of \$430,836, which includes \$363,157 of "B" funds and \$67,679 in Educational Excellence; these amounts are placed in a contingency reserve
- 3-6 Revenue adjusted to more accurately reflect actual income
- 8 Adjusted for increase in room and board rates; includes adjustment of revenue to reflect actual income
- 10-11 Faculty = 2%COLA + \$509,000 Equity; Staff = 3% COLA; \$131,655 Step Raises; \$170,000 Diversity
- 12 Adjusted M&O to actual and increased contingency for State Appropriation increases
- 13 Athletic scholarships were budgeted according to actual; increased a scholarship contingency
- 15 Debt Service increased \$499,878 for HPER
- 16 Transfers decreased due to \$499,878 HPER R&R being transferred to Debt Service

UCA 2013-2014 Budget E&G and Auxiliary Operating Expenses



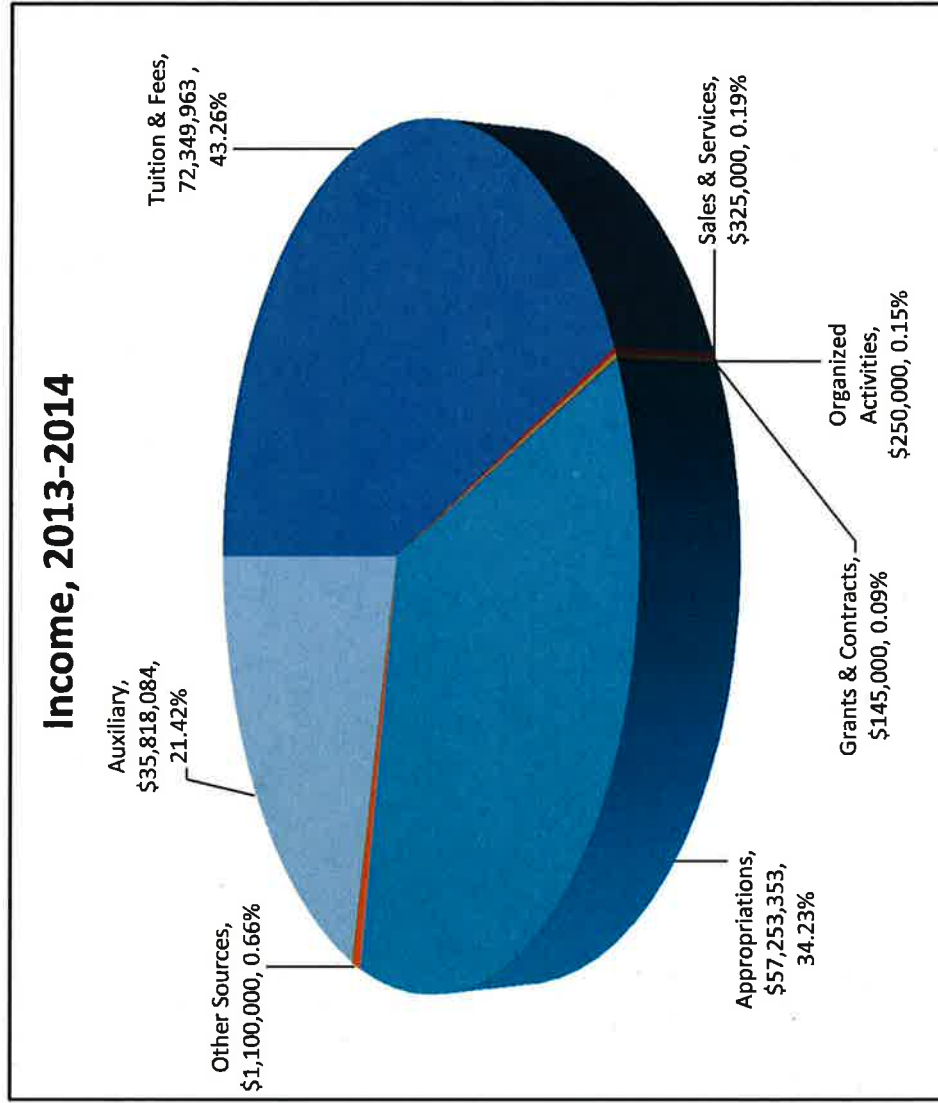
2013-2014 Operating Expenses - Natural Classification

	FY13 Revised Base	FY14 Budget	Change	% Change	% of Budget
Salaries & Wages	72,168,864	74,101,017	1,932,153	2.68%	44.31%
Benefits	21,317,869	21,981,735	663,866	3.11%	13.14%
M&O	29,153,377	29,583,689	430,312	1.48%	17.69%
Scholarships & Waivers	22,588,471	23,051,712	463,241	2.05%	13.78%
Purchased Utilities	5,408,907	5,408,907	-	0.00%	3.23%
Debt Service	8,888,402	9,388,280	499,878	5.62%	5.61%
Transfers	3,726,060	3,726,060	-	0.00%	2.23%
Total Expenditures	163,251,950	167,241,400	3,989,450	2.44%	100.00%

UCA 2013-2014 Budget

E & G and Auxiliary Income

2013-2014 Sources of Income			
Tuition & Fees	72,349,963	43.26%	
Sales & Services	325,000	0.19%	
Organized Activities	250,000	0.15%	
Grants & Contracts	145,000	0.09%	
Appropriations	57,253,353	34.23%	
Other Sources	1,100,000	0.66%	
Auxiliary	35,818,084	21.42%	
TOTAL	\$167,241,400	100%	



UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

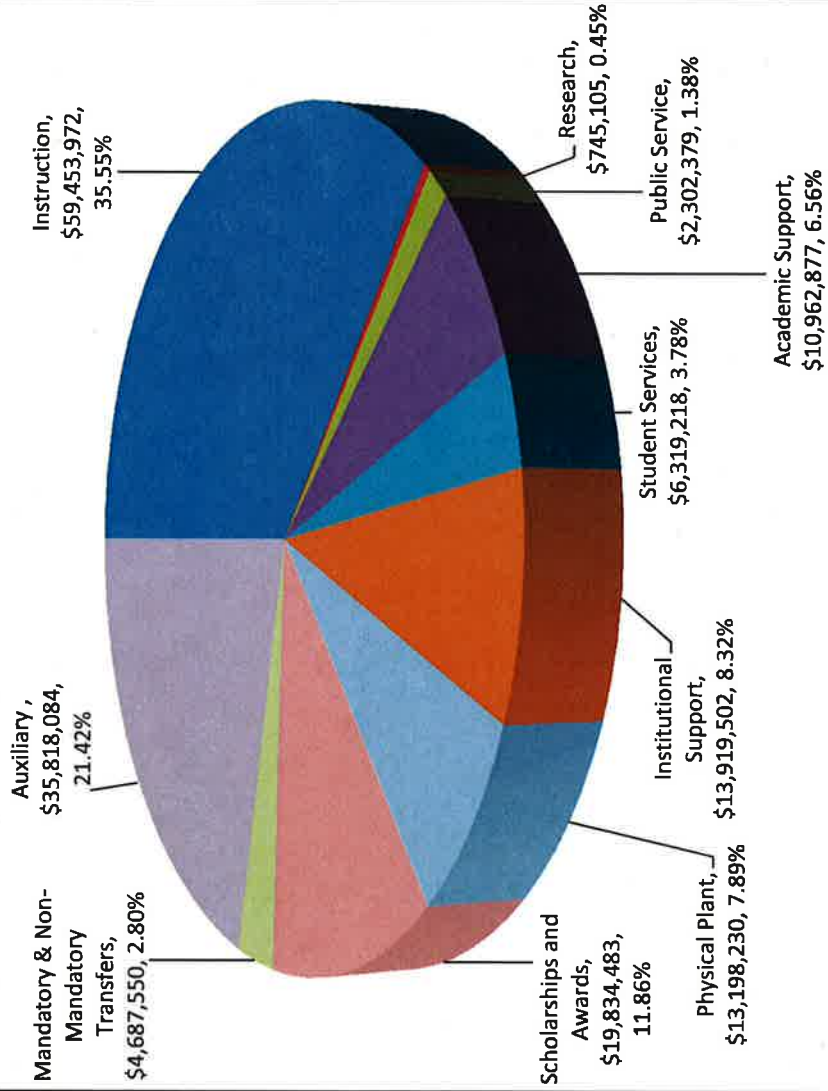
	2013-2014	2012-2013	INCREASE (DECREASE) AMOUNT	PERCENT
INCOME SUMMARY				
EDUCATIONAL AND GENERAL				
Student Fees	72,349,963	69,947,463	2,402,500	3.43%
Sales & Services	325,000	187,983	137,017	72.89%
Organized Activities Related to Instruction	250,000	222,793	27,207	12.21%
Grants & Contracts	145,000	115,000	30,000	26.09%
State Revenues	57,253,353	56,822,517	430,836	0.76%
Other E & G Income	1,100,000	962,623	137,377	14.27%
TOTAL E & G INCOME	131,423,316	128,258,379	3,164,937	2.47%
AUXILIARY ENTERPRISES				
Athletics	6,661,949	6,829,949	(168,000)	-2.46%
Housing	14,278,097	13,868,138	409,959	2.96%
Food Service	8,016,110	7,433,556	582,554	7.84%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	350,000	350,000	-	0.00%
Student Health Services	1,743,500	1,743,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Access and Security	756,500	756,500	-	0.00%
TOTAL AUXILIARY INCOME	35,818,084	34,993,571	824,513	2.36%
GRAND TOTAL INCOME	167,241,400	163,251,950	3,989,450	2.44%

UCA 2013-2014 Budget

E & G and Auxiliary Expenses

2013-2014 Operating Expenses			
Instruction	\$59,453,972	35.55%	
Research	745,105	0.45%	
Public Service	2,302,379	1.38%	
Academic Support	10,962,877	6.56%	
Student Services	6,319,218	3.78%	
Institutional Support	13,919,502	8.32%	
Physical Plant	13,198,230	7.89%	
Scholarships & Awards	19,834,483	11.86%	
Mandatory & Non-Mandatory Transfers	4,687,550	2.80%	
Auxiliary	35,818,084	21.42%	
TOTAL	\$167,241,400	100%	

Expenses, 2013-2014



UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

	2013-2014	2012-2013	INCREASE (DECREASE)	
			AMOUNT	PERCENT
EXPENSE SUMMARY				
EDUCATIONAL AND GENERAL				
Instruction	59,453,972	57,774,276	1,679,696	2.91%
Research	745,105	733,440	11,665	1.59%
Public Service	2,302,379	2,313,151	(10,772)	-0.47%
Academic Support				
Library	2,878,526	2,836,151	42,375	1.49%
Museums and Galleries	102,925	100,693	2,232	2.22%
Organized Activities	362,160	355,731	6,429	1.81%
Other Academic Support	7,619,266	7,576,031	43,235	0.57%
Student Services	6,319,218	6,134,905	184,313	3.00%
Institutional Support	13,919,502	12,984,475	935,027	7.20%
Physical Plant				
Operation & Maintenance	10,133,951	9,925,805	208,146	2.10%
Utilities	3,064,279	2,997,159	67,120	2.24%
Scholarships and Awards	19,834,483	20,225,827	(391,344)	-1.93%
Mandatory Transfers	2,970,999	2,973,581	(2,582)	-0.09%
Non-Mandatory Transfers	1,716,551	1,327,154	389,397	29.34%
TOTAL E & G EXPENSES	131,423,316	128,258,379	3,164,937	2.47%
AUXILIARY ENTERPRISES				
Athletics	6,661,949	6,829,949	(168,000)	-2.46%
Housing	14,278,097	13,868,138	409,959	2.96%
Food Service	8,016,110	7,433,556	582,554	7.84%
Student Center	1,327,650	1,327,650	-	0.00%
Farris Fields	150,000	150,000	-	0.00%
HPER Recreation	2,473,028	2,473,028	-	0.00%
Bookstore	350,000	350,000	-	0.00%
Student Health Services	1,743,500	1,743,500	-	0.00%
Post Office	61,250	61,250	-	0.00%
Parking Facilities	756,500	756,500	-	0.00%
TOTAL AUXILIARY EXPENSES	35,818,084	34,993,571	824,513	2.36%
GRAND TOTAL EXPENSES	167,241,400	163,251,950	3,989,450	2.44%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

	2013-2014	2012-2013	INCREASE (DECREASE) AMOUNT	PERCENT
INCOME DETAIL				
EDUCATIONAL AND GENERAL				
STUDENT FEES				
Registration Fees	53,630,063	51,227,563	2,402,500	4.69%
Concurrent Credit Fees	500,000	-	-	0.00%
Out of State Fees	4,916,726	-	-	0.00%
Facilities Fees	2,700,000	-	-	0.00%
Performing Arts Fees	485,546	-	-	0.00%
Cooperative Education Fees	132,153	-	-	0.00%
Tuition Payment Plan	30,000	-	-	0.00%
Technology Fee	2,660,784	-	-	0.00%
Library Fee	853,074	-	-	0.00%
Writing & Retention Fee	94,500	-	-	0.00%
Applied Music Fees	25,925	-	-	0.00%
Division of Outreach & Community Engagement				
On-line Tuition	3,573,933	-	-	0.00%
OCE Non-Credit	700,000	-	-	0.00%
OCE Extended Studies	118,302	-	-	0.00%
Late Registration Fees	50,200	-	-	0.00%
Coll of Health and Behav Sci Fee	330,668	-	-	0.00%
Coll of Nat Science and Math Fee	420,614	-	-	0.00%
Coll of Business Fee	390,000	-	-	0.00%
Coll of Health and Behav Sci Lab Fee	288,600	-	-	0.00%
Coll of Nat Science and Math Lab Fee	190,000	-	-	0.00%
Honors College Participant Fees	80,000	-	-	0.00%
Graduation Fees	66,375	-	-	0.00%
International Student Activity/Adm Fee	72,500	-	-	0.00%
Teacher Education Candidate Fees	40,000	-	-	0.00%
Student Activity Fees	786,200	618,200	168,000	27.18%
Less Transfer/Student Government Assoc	(786,200)	(618,200)	(168,000)	27.18%
TOTAL STUDENT FEES - NET	72,849,963	69,947,463	2,402,500	3.43%
SALES AND SERVICES				
Transcripts	46,000	46,000	-	0.00%
VA Reporting Fee	1,500	1,500	-	0.00%
Reynolds Performance Hall Ticket Sales	254,481	117,464	137,017	116.65%
Theatre Receipts	6,667	6,667	-	0.00%
Music Receipts	6,667	6,667	-	0.00%
M&R Proceeds	9,685	9,685	-	0.00%
TOTAL SALES AND SERVICES	325,000	187,988	137,017	72.39%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

	2013-2014	2012-2013	INCREASE (DECREASE)	
			AMOUNT	PERCENT
EDUCATIONAL AND GENERAL INCOME - CONT.				
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION				
Special Education Clinic	1,383	1,383	-	0.00%
Reading Center	1,170	1,170	-	0.00%
Communication Science & Disorders Clinic	13,637	13,637	-	0.00%
Community School of Music	91,603	91,603	-	0.00%
Community of Language School	25,000	25,000	-	0.00%
Child Study Center	117,207	90,000	27,207	30.23%
TOTAL ORGANIZED ACTIVITIES	250,000	222,793	27,207	12.21%
GRANTS & CONTRACTS	145,000	115,000	30,000	26.09%
STATE REVENUES	57,253,353	56,822,517	430,836	0.76%
OTHER E & G INCOME				
E & G Building Rentals	61,144	61,144	-	0.00%
Collection Fees	400,000	400,000	-	0.00%
Traffic Fines	261,097	261,097	-	0.00%
Technology Revenue	85,461	85,461	-	0.00%
Miscellaneous	292,298	154,921	137,377	88.68%
TOTAL OTHER E & G INCOME	1,100,000	962,623	137,377	14.27%
TOTAL EDUCATIONAL & GENERAL INCOME	131,423,316	128,258,379	3,164,937	2.47%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

	2013-2014	2012-2013	INCREASE (DECREASE) AMOUNT PERCENT
INCOME DETAIL			
AUXILIARY ENTERPRISES			
ATHLETICS			
Athletic Fees	5,016,000	5,016,000	- 0.00%
UCA Foundation Transfers	40,949	140,949	(100,000) -70.95%
Ticket Sales/Transfers	460,000	460,000	- 0.00%
NCAA Conference Revenue Share	450,000	450,000	- 0.00%
Game Guarantees	605,000	670,000	(65,000) -9.70%
Special Events/Royalties	20,000	23,000	(3,000) -13.04%
Private Gifts	70,000	70,000	- 0.00%
TOTAL ATHLETICS	6,661,949	6,829,949	(168,000) -2.46%
HOUSING			
Sales and Services	429,000	429,000	- 0.00%
Rent	11,649,000	11,239,041	409,959 3.65%
BearCard	20,000	20,000	- 0.00%
Retirement Center	2,180,097	2,180,097	- 0.00%
TOTAL HOUSING	14,278,097	13,868,138	409,959 2.96%
FOOD SERVICE			
	8,016,110	7,433,556	582,554 7.84%
STUDENT CENTER			
Student Center/Rec Fees	1,243,500	1,243,500	- 0.00%
Space Rental	79,000	79,000	- 0.00%
Commissions	5,150	5,150	- 0.00%
TOTAL STUDENT CENTER	1,327,650	1,327,650	- 0.00%

UNIVERSITY OF CENTRAL ARKANSAS
 OPERATING BUDGET
 COMPARATIVE SUMMARY FOR FISCAL YEARS 2014 & 2013

	2013-2014	2012-2013	INCREASE (DECREASE) AMOUNT PERCENT
AUXILIARY ENTERPRISES INCOME - CONT.			
FARRIS FIELDS	150,000	150,000	- 0.00%
HPER RECREATION	2,473,028	2,473,028	- 0.00%
BOOKSTORE	350,000	350,000	- 0.00%
STUDENT HEALTH SERVICES	1,743,500	1,743,500	- 0.00%
POST OFFICE	61,250	61,250	- 0.00%
PARKING FACILITIES	756,500	756,500	- 0.00%
TOTAL AUXILIARY ENTERPRISES INCOME	35,818,084	34,993,571	824,513 2.36%
GRAND TOTAL INCOME	167,241,400	163,251,950	3,989,450 2.44%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014					2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment		
EXPENSE DETAIL							
EDUCATIONAL & GENERAL							
INSTRUCTION							
NATURAL SCIENCES & MATHEMATICS							
Math and Science Start-Up	-	-	-	97,000	-	97,000	0.00%
Math and Science Lab Fee	-	-	-	28,442	-	28,442	0.00%
Biology	1,892,918	586,805	32,777	160,913	-	2,673,413	3.08%
Chemistry	1,018,376	315,697	19,142	110,522	-	1,463,737	-0.19%
Mathematics	1,239,432	384,224	7,322	21,128	-	1,652,106	-3.66%
Physics & Astronomy	724,123	224,478	14,780	62,505	-	998,830	2.71%
Computer Science	859,726	266,515	8,364	12,271	20,000	1,166,876	3.50%
TOTAL NATURAL SCIENCES & MATH	5,734,575	1,777,719	82,385	492,781	20,000	8,026,278	5.46%
LIBERAL ARTS							
Part-time Teaching	162,800	50,468	-	-	-	213,268	0.00%
English	1,224,964	379,739	1,800	20,666	-	1,627,169	6.02%
World Languages, Literatures & Cultures	909,552	281,961	8,213	19,110	-	1,218,836	2.58%
History	1,268,912	393,363	3,678	30,767	-	1,696,720	-0.20%
Philosophy & Religion	725,535	224,916	1,391	10,663	-	962,505	3.79%
Political Science	687,425	213,102	5,046	10,220	-	915,793	4.14%
Sociology	666,558	206,726	1,778	11,823	-	887,185	2.76%
Geography	518,368	160,694	6,333	16,565	-	702,260	1.93%
TOTAL LIBERAL ARTS	6,164,414	1,910,969	28,239	120,114	-	7,995,308	2.86%
FINE ARTS & COMMUNICATION							
Mass Communication & Theatre	1,204,947	373,533	3,054	65,642	-	1,647,176	2.45%
Drama	2,600	806	25,033	19,854	-	48,293	0.00%
Art	1,026,404	318,185	13,742	45,039	-	1,403,370	4.60%
Music	1,830,829	567,557	27,014	16,222	-	2,441,622	3.88%
Writing	1,419,619	440,082	24,404	28,130	-	1,912,235	1.55%
Writing Center	-	-	-	47,250	-	47,250	0.00%
Dept. of Communication	619,970	192,191	-	11,356	-	823,517	2.25%
Band/Symphony/Choral/Special Music/Pep Band	-	-	39,000	21,394	-	60,394	0.00%
Performing Arts Fees	-	-	-	300,339	-	300,339	0.00%
TOTAL FINE ARTS & COMMUNICATION	6,104,369	1,892,354	132,247	555,226	-	8,684,196	2.84%
HEALTH & BEHAVIORAL SCIENCES							
Part-time Teaching	792,980	245,824	-	-	-	1,038,804	0.00%
Dept of Communication Science & Disorders	1,019,374	316,006	5,045	62,495	-	1,402,920	3.50%
Kinesiology & Physical Education	1,094,533	339,305	11,289	58,360	-	1,503,487	2.58%
Family & Consumer Sciences	552,431	171,254	3,311	67,760	-	794,756	3.77%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014							2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
HEALTH & BEHAVIORAL SCIENCES - CONT.									
Psychology/Counseling	1,865,773	423,390	7,191	59,312	-	-	1,855,666	1,881,549	-1.38%
Health Sciences	689,649	213,791	4,963	63,655	-	-	972,058	941,523	3.24%
Nursing	1,491,069	462,231	7,901	106,887	-	-	2,068,088	2,007,830	3.00%
Nursing Graduate & Assessment	-	-	-	34,000	-	-	34,000	34,000	0.00%
Occupational Therapy	771,385	239,129	8,188	55,419	-	-	1,074,121	1,050,871	2.21%
Physical Therapy	1,257,045	389,684	9,857	134,615	-	-	1,791,201	1,742,172	2.81%
Military Science	23,705	7,348	1,529	8,760	-	-	41,342	35,835	15.37%
Physical Therapy Special	-	-	-	2,683	3,229	-	5,912	5,912	0.00%
TOTAL HEALTH & BEHAVIORAL SCIENCES	9,057,944	2,507,952	59,274	653,946	3,229	-	12,582,355	12,325,492	2.08%
BUSINESS ADMINISTRATION									
Marketing and Management	1,456,584	451,541	2,792	16,902	-	-	1,927,819	1,878,589	2.62%
Master Business Administration	63,300	19,623	-	3,500	-	-	86,423	83,834	3.09%
Economics	1,398,717	433,602	2,861	15,977	-	-	1,851,157	1,656,900	11.72%
Management & Information Systems	1,007,011	312,173	2,791	12,550	-	-	1,334,525	1,297,908	2.82%
Accounting	1,095,601	339,636	3,417	14,083	-	-	1,452,737	1,419,420	2.35%
TOTAL BUSINESS ADMINISTRATION	5,021,213	1,556,575	11,861	63,012	-	-	6,652,661	6,336,651	4.99%
EDUCATION									
Early Childhood & Special Education	944,193	292,700	6,475	55,485	-	-	1,298,853	1,258,709	3.19%
Dept. of Teaching & Learning	1,066,932	330,749	8,000	73,641	-	-	1,479,322	1,447,990	2.16%
Candidate Services & Field Experience	218,878	67,852	5,719	82,595	-	-	375,044	345,386	8.59%
Technology Learning Center	113,144	35,075	13,567	4,897	-	-	166,683	162,265	2.72%
Leadership Studies	761,199	235,972	1,500	36,735	-	-	1,035,406	1,004,890	3.04%
NCATE	22,800	7,068	-	9,954	-	-	39,822	39,822	0.00%
TOTAL EDUCATION	3,127,146	969,416	35,261	263,307	-	-	4,395,130	4,259,062	3.19%
INTERNATIONAL ENGAGEMENT									
INTENSIVE ENGLISH	381,371	118,225	9,065	91,964	-	-	600,625	590,841	1.66%
LEADERSHIP PhD	426,017	132,065	1,080	16,907	-	-	576,069	554,567	3.88%
HONORS COLLEGE	148,500	46,035	-	9,925	-	-	204,460	160,575	27.33%
GRADUATE ASSISTANTS	583,041	180,743	8,549	110,180	-	-	882,513	843,522	4.62%
ACADEMIC INSTRUCTIONAL RESERVES	-	-	1,273,082	-	-	-	1,273,082	1,273,082	0.00%
UNIVERSITY STUDIES	694,813	215,392	11,793	283,088	-	-	1,205,086	943,627	27.71%
LEARNING COMMUNITIES	-	-	-	1,800	-	-	1,800	1,800	0.00%
FACULTY DEVELOPMENT	226,133	70,101	-	46,729	-	-	342,963	337,656	1.57%
	175,326	54,351	-	41,360	-	-	271,037	264,939	2.30%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014					2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment		
SUMMER TEACHING SALARY	1,930,526	598,463	-	-	-	2,528,989	0.00%
SUMMER SCHOOL PROFITS	-	-	-	134,576	-	134,576	0.00%
INSTRUCTIONAL RESERVE	-	-	-	852,873	-	726,304	17.43%
UNIVERSITY COLLEGE	603,976	187,233	16,468	12,389	-	820,066	4.76%
ACADEMIC SUCCESS CENTER	174,484	54,090	55,000	22,220	-	305,794	-15.78%
OTHER CREDIT COURSES	55,300	17,143	-	193,114	-	265,557	0.00%
CONCURRENT ENROLLMENT	67,509	20,928	-	10,250	-	98,687	-15.86%
OCE NON-CREDIT	173,083	53,656	47,387	170,131	-	444,257	-10.73%
TOTAL INSTRUCTION	40,848,740	12,663,420	1,771,691	4,145,892	23,229	59,453,972	2.91%
RESEARCH	95,550	29,621	-	5,782	-	130,953	0.95%
Research Administration	-	-	-	123,335	-	123,335	0.00%
Academic Research	228,500	70,835	-	32,018	-	331,353	2.74%
Sponsored Programs Admin	42,127	13,059	-	3,555	-	58,741	2.81%
Research Compliance	-	-	-	100,723	-	100,723	0.00%
Sponsored Programs Research & Grant Development	-	-	-	-	-	-	-
TOTAL RESEARCH	366,177	113,515	-	265,413	-	739,440	1.59%
PUBLIC SERVICE	-	-	-	-	-	-	-100.00%
Reynolds Events	61,080	18,935	15,599	679,307	-	774,921	-3.82%
OCE Camps & Conferences	-	-	2,563	5,403	-	7,966	0.00%
Arkansas Model UN	-	-	11,400	7,428	-	18,828	0.00%
Baum Art Gallery	-	-	19,800	260,918	-	568,573	9.48%
Reynolds Performance Hall	219,737	68,118	18,000	630	-	18,630	0.00%
Reynolds Hall Maintenance	-	-	8,100	-	-	8,100	0.00%
Ida Waldran Auditorium	-	-	-	53,405	-	53,405	0.00%
Summer Theatre	-	-	-	900	-	900	0.00%
Opera Workshop	-	-	-	12,000	-	12,000	0.00%
Boys State	-	-	-	1,180	-	1,180	0.00%
Services Programs	25,000	7,750	-	24,525	-	57,275	0.00%
Mashburn Institute	-	-	11,000	50,000	-	61,000	22.00%
Oxford America	-	-	-	40,000	-	40,000	0.00%
Public Service-President	-	-	-	-	-	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014							2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
PUBLIC SERVICE - CONT.									
UCA STEM	91,389	28,331	-	-	-	-	119,720	116,232	3.00%
Public Service Reserve	-	-	-	255,000	-	-	255,000	255,000	100.00%
UCA Board Funds	-	-	-	40,000	-	-	40,000	40,000	0.00%
OCE Center for Community & Econ Develop	127,204	39,433	14,000	64,100	-	-	244,737	241,795	1.22%
CBA Technology Services	-	-	11,768	8,376	-	-	20,144	20,144	0.00%
TOTAL PUBLIC SERVICE	524,410	162,567	112,230	1,503,172	-	-	2,302,379	2,313,151	-0.47%
ACADEMIC SUPPORT									
TORREYSON LIBRARY									
Operating Expenses /Library Holdings	1,125,044	348,764	116,000	1,160,895	-	-	2,750,703	2,712,052	1.43%
Library Usage Fee	97,575	30,248	-	-	-	-	127,823	124,099	3.00%
TOTAL LIBRARY	1,222,619	379,012	116,000	1,160,895	-	-	2,878,526	2,836,151	0.00%
MUSEUMS AND GALLERIES									
Office of Archives	75,751	23,453	-	3,691	-	-	102,925	100,693	2.22%
TOTAL MUSEUMS & GALLERIES	75,751	23,453	-	3,691	-	-	102,925	100,693	2.22%
ORGANIZED ACTIVITIES									
Mass Communication Project	-	-	11,410	10,654	-	-	22,064	22,064	0.00%
Special Ed Clinic	-	-	-	1,383	-	-	1,383	1,383	0.00%
Communication Science Disorders Clinic	-	-	-	13,637	-	-	13,637	13,637	0.00%
Community School of Music	65,636	20,347	2,741	3,795	-	-	92,519	91,628	0.97%
Community Language School	-	-	-	25,000	-	-	25,000	22,500	11.11%
UCA Debate	-	-	-	9,937	-	-	9,937	9,937	0.00%
Channel 6	-	-	1,350	14,128	-	-	15,478	15,478	0.00%
Channel 6-Sports	31,595	9,794	-	-	-	-	41,389	40,184	3.00%
Child Study Center	71,370	22,125	31,003	16,255	-	-	140,753	135,920	1.32%
TOTAL ORGANIZED ACTIVITIES	168,601	52,266	46,504	94,789	-	-	362,160	355,731	1.81%
OTHER ACADEMIC SUPPORT									
Dean of Graduate School	138,735	43,006	7,223	21,785	-	-	210,751	207,873	1.38%
Enrollment Services	215,793	66,896	32,830	34,467	-	-	349,986	436,946	-19.90%
Athletic Advising	104,552	32,411	9,000	12,963	-	-	158,926	153,263	3.69%
Audio Visual	34,254	10,619	26,991	6,706	17,834	-	96,404	95,096	1.38%
Dean of Natural Sciences/Mathematics	315,818	97,903	5,054	46,251	-	-	465,026	454,118	2.40%
Dean of Liberal Arts	245,079	75,974	4,607	18,376	-	-	344,036	333,987	3.01%
Dean of Fine Arts/Communication	252,482	78,269	3,840	43,568	-	-	378,159	420,010	-9.96%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014							2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
OTHER ACADEMIC SUPPORT - CONT.									
Dean of Health & Behavioral Sciences	235,704	73,068	8,200	11,349	-	-	328,321	328,915	-0.18%
Dean of Business	343,543	106,498	7,075	68,192	-	-	525,308	485,232	8.26%
Dean of Education	373,225	115,700	20,758	38,949	-	-	548,632	533,278	2.88%
Advising Center	372,247	115,397	27,953	12,905	-	-	528,502	516,133	2.40%
OCE Administration	463,765	143,767	42,317	88,774	-	-	738,623	773,802	-4.55%
Computer Charge/Support - Instructional Depts				2,063,471			2,063,471	1,933,320	6.73%
Associate Provost	345,547	107,120	-	1,259	-	-	453,926	445,050	1.99%
Assessment	83,629	25,925	-	10,090	-	-	119,644	117,496	1.88%
Admin. Summer School	-	-	-	10,595	-	-	10,595	10,595	0.00%
Sabbaticals	48,000	14,880	-	-	-	-	62,880	62,880	0.00%
Interview Travel	-	-	-	50,000	-	-	50,000	50,000	0.00%
University Testing	68,271	21,164	17,710	53,238	-	-	160,373	157,791	1.64%
General Education/Dir Exemplary Studies	18,679	5,790	-	1,234	-	-	25,703	60,246	-57.34%
TOTAL OTHER ACADEMIC SUPPORT	3,659,923	1,134,389	213,558	2,594,162	17,834	-	7,619,266	7,576,031	0.57%
TOTAL ACADEMIC SUPPORT	5,126,294	1,589,150	376,062	3,853,537	17,834	-	10,962,877	10,868,606	0.87%
STUDENT SERVICES									
Registrar's Office	387,983	120,275	7,013	57,750	-	-	573,021	543,757	5.38%
Admissions	754,236	233,813	28,941	348,809	-	-	1,365,799	1,404,193	-2.73%
Catalogue & Bulletins	-	-	-	873	-	-	873	873	0.00%
Career Services	179,174	55,544	23,875	20,932	-	-	279,525	272,723	2.49%
Student Financial Aid	721,735	223,738	22,771	54,011	-	-	1,022,255	961,897	6.27%
Counseling Center	293,613	91,020	40,796	64,396	-	-	489,825	468,341	4.59%
Dean of Student Services	72,357	22,431	4,255	7,945	-	-	106,988	104,262	2.61%
Testing Center	-	-	-	1,634	-	-	1,634	1,634	0.00%
Freshmen Orientation	-	-	-	25,603	-	-	25,603	25,603	0.00%
Publication Services	145,439	45,086	-	95,922	-	-	286,447	280,164	2.24%
Intramurals	13,089	4,058	46,335	7,358	-	-	70,840	70,347	0.70%
Campus Training	51,500	15,965	7,250	16,018	-	-	90,733	88,768	2.21%
Disability Support Services	141,808	43,960	47,709	75,140	-	-	308,617	302,467	2.03%
Leadership and Greek Services	148,549	46,050	14,600	51,420	-	-	260,619	254,841	2.27%
Multicultural Student Services	75,792	23,496	19,836	45,639	-	-	164,763	161,894	1.77%
Cooperative Education Program	60,909	18,882	24,000	30,687	-	-	134,478	132,154	1.76%
Student Wellness & Development	80,932	25,089	5,700	10,904	-	-	122,625	144,675	-15.24%
Concierge Service	25,000	7,750	2,150	13,600	-	-	48,500	58,325	-16.85%
Web Development	129,508	40,147	-	5,000	-	-	174,655	170,520	2.42%
Marketing/Recruiting	-	-	-	567,630	-	-	567,630	567,630	0.00%
Special Events/Programs	-	-	1,100	19,040	-	-	20,140	20,140	0.00%
Division Strategy	68,670	21,288	-	3,000	-	-	92,958	61,678	50.72%
Student Services Reserve	-	-	-	110,690	-	-	110,690	38,019	191.14%
TOTAL STUDENT SERVICES	3,350,294	1,088,592	256,331	1,634,001	-	-	6,319,218	6,134,905	3.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014						2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		
INSTITUTIONAL SUPPORT								
Board of Trustees	-	-	-	14,481	5,000	-	19,481	0.00%
President's Office	618,660	191,785	30,698	140,457	3,500	-	985,100	0.51%
VP for Enrollment Management	-	-	1,813	105,208	-	-	107,021	-65.49%
Provost & VP for Academic Affairs	308,559	95,653	27,196	67,772	-	-	499,180	1.94%
VP for Finance & Administration	284,219	81,908	-	156,102	-	-	502,229	17.00%
VP for Student Services	284,801	72,788	3,335	88,421	-	-	399,345	7.64%
VP for Institutional Advancement	157,976	48,973	-	6,000	-	-	212,949	2.91%
VP for University & Government Relations	147,987	45,876	12,000	133,162	-	-	339,025	1.72%
Information Technology	164,954	51,136	1,576	7,110	-	-	224,776	4.07%
Information Technology	1,664,069	515,861	24,192	1,842,698	57,500	-	4,104,320	4.33%
Less Charges/Acad Support & Instruction	-	-	-	(2,063,470)	-	-	(2,063,470)	6.73%
Office-Institutional Advancement	554,804	171,989	67,903	95,300	-	-	889,996	1.76%
Budget Office	195,228	60,521	4,442	8,503	-	-	268,694	0.63%
Grants and Contracts Accounting	70,498	21,854	4,442	1,280	-	-	98,074	8.00%
Scholarship Compliance Office	50,000	15,500	-	-	-	-	65,500	100.00%
Perkins Student Loans	30,729	9,526	2,924	49,818	-	-	92,997	5.78%
Purchasing	310,911	96,382	21,925	21,520	-	-	450,738	2.85%
Human Resources & Risk Management	606,411	187,987	29,560	61,810	-	-	885,768	13.19%
Employee Service Awards	-	-	-	3,000	-	-	3,000	0.00%
Internal Auditor	185,455	57,491	5,000	17,354	-	-	265,300	3.39%
Student Accounts	385,091	103,878	14,488	105,438	-	-	599,797	-6.82%
Financial Accounting	442,969	137,320	16,717	25,204	-	-	622,210	1.93%
Alumni Office	172,475	53,467	6,000	93,753	-	-	325,695	2.05%
Affirmative Action	-	-	-	2,921	-	-	2,921	0.00%
Environmental Health & Safety Office	89,166	27,641	6,000	17,600	-	-	140,407	9.39%
Campus Mail Service	9,248	2,867	10,818	3,586	-	-	26,519	1.85%
Staff Senate	-	-	-	6,664	-	-	6,664	0.00%
Faculty Senate	-	-	4,289	2,375	-	-	6,664	0.00%
Faculty Athletic Representative	-	-	-	3,800	-	-	3,800	0.00%
Institutional Membership	-	-	-	142,016	-	-	142,016	0.00%
Commencement	-	-	-	50,260	-	-	50,260	0.00%
Official Functions	-	-	-	8,033	-	-	8,033	0.00%
Legal Counsel & Fees	284,153	72,587	-	13,749	-	-	320,489	0.00%
License Fees and Advertising	-	-	-	11,000	-	-	11,000	0.00%
Liability Insurance	-	-	-	225,000	-	-	225,000	0.00%
Copy Center	46,155	14,308	-	(58,736)	-	-	1,727	0.00%
Accreditation	-	-	-	95,195	-	-	95,195	0.00%
M&R Warehouse	-	-	-	2,000	-	-	2,000	100.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014						2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		
INSTITUTIONAL SUPPORT - CONT.								
President's House	-	-	-	5,000	-	-	5,000	0.00%
Strategic Planning Council	-	-	-	1,000	-	-	1,000	0.00%
Contingency/Miscellaneous	-	-	-	665,977	-	-	665,977	-6.64%
Staff Professional Development	-	-	-	5,000	-	-	5,000	0.00%
Short-term Bank Loans	-	-	-	-	-	-	50,000	-100.00%
Bad Debt Expense	-	-	-	570,000	-	-	570,000	0.00%
Credit Card Fees	-	-	-	310,000	-	-	277,000	11.91%
Contingency Reserve	178,236	676,736	74,878	533,157	100,000	-	756,095	106.72%
TOTAL INSTITUTIONAL SUPPORT	7,072,754	2,814,034	370,196	3,486,518	166,000	-	13,919,502	7.20%
PHYSICAL PLANT								
OPERATION & MAINTENANCE								
Physical Plant Administration	368,008	114,082	11,987	39,453	-	-	533,530	2.70%
University Architect	-	-	-	16,254	-	-	16,254	0.00%
Building Maintenance	1,339,797	415,337	60,000	484,937	49,736	-	2,349,807	2.34%
University Police	1,464,702	454,058	21,271	72,251	18,978	-	2,031,260	2.37%
Custodial Care	1,406,881	436,133	20,171	119,075	14,887	-	1,997,147	2.45%
Grounds Maintenance	535,634	166,047	132,951	47,525	30,238	-	912,395	2.38%
Physical Plant Reserve	37,615	11,661	-	80,863	-	-	130,139	-1.40%
Property Insurance	-	-	-	452,450	-	-	452,450	0.00%
Warehouse	103,091	31,958	4,000	95,082	-	-	234,131	1.69%
Moving	169,388	52,510	-	-	-	-	221,898	3.35%
Shuttle Bus	241,002	74,711	42,000	-	-	-	438,339	2.14%
Bus Repairs/Maintenance	-	-	-	80,626	-	-	35,000	0.00%
Deferred & Preventive Maint /Campus R & R	-	-	-	35,000	-	-	35,000	0.00%
E&G Space Rental/Facilities	-	-	-	107,256	-	-	107,256	0.00%
PBX	-	-	-	70,000	-	-	70,000	0.00%
Motor Pool	39,053	12,106	3,605	5,671	-	-	60,435	2.53%
Campus Construction Projects	85,407	26,476	-	49,228	33,000	-	194,111	2.30%
Funded Depreciation	-	-	-	150,000	-	-	150,000	0.00%
TOTAL OPERATION & MAINTENANCE	5,790,578	1,795,079	295,955	2,105,470	146,839	-	10,133,951	2.10%
UTILITIES								
District Cooling	-	-	-	221,497	100,000	-	321,497	0.00%
Purchased Utilities	-	-	-	2,742,782	-	-	2,742,782	2.51%
TOTAL UTILITIES	-	-	-	2,964,279	100,000	-	3,064,279	2.34%
TOTAL PHYSICAL PLANT	5,790,578	1,795,079	295,955	5,069,749	246,839	-	13,198,230	2.13%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014					TOTAL	2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment			
SCHOLARSHIPS & FEE WAIVERS								
Academic	-	-	-	13,171,896.00	-	-	13,171,896	-0.15%
Band	-	-	-	434,983	-	-	434,983	0.00%
Choir	-	-	-	148,521	-	-	148,521	0.00%
Symphony	-	-	-	66,506	-	-	66,506	0.00%
Keyboard	-	-	-	28,129	-	-	28,129	0.00%
Applied Music	-	-	-	5,780	-	-	5,780	0.00%
International Music	-	-	-	40,000	-	-	40,000	0.00%
Broadcasting	-	-	-	7,344	-	-	7,344	0.00%
Theatre	-	-	-	7,344	-	-	7,344	0.00%
Art	-	-	-	22,400	-	-	22,400	0.00%
Forensics	-	-	-	7,344	-	-	7,344	0.00%
Student Senate	-	-	-	53,600	-	-	53,600	0.00%
Misc Performing Scholarships	-	-	-	182,500	-	-	182,500	0.00%
Student With Exceptional Circumstance	-	-	-	100,000	-	-	100,000	0.00%
International Fee Waivers	-	-	-	183,000	-	-	183,000	-29.07%
Scholarship & Fee Waivers Contingency	-	-	-	285,671	-	-	285,671	24.05%
Misc Scholarships & Fee Waivers	-	-	-	839,465	-	-	839,465	-2.89%
Upward Bound Bridge Scholarships	-	-	-	15,000	-	-	15,000	100.00%
Intl Exchange Student Waiver	-	-	-	75,000	-	-	75,000	100.00%
Out-of-State Fee Waivers Undergrad/Grad	-	-	-	4,160,000	-	-	4,160,000	-9.11%
TOTAL SCHOLARSHIP/FEE WAIVERS	-	-	-	19,834,483	-	-	19,834,483	-1.93%
FRINGE BENEFITS								
Teacher Retirement Matching	1,876,341	-	-	-	-	-	1,876,341	0.00%
State Retirement Matching	1,228,252	-	-	-	-	-	1,228,252	13.91%
TIAA Matching	4,650,000	-	-	-	-	-	4,650,000	4.49%
Social Security Matching	4,600,000	-	-	-	-	-	4,600,000	0.00%
Unemployment Insurance	250,000	-	-	-	-	-	250,000	0.00%
Workmen's Compensation	225,000	-	-	-	-	-	225,000	0.00%
Health Insurance	6,171,948	-	-	-	-	-	6,171,948	7.96%
GAP	147,076	-	-	-	-	-	147,076	7.30%
Life Insurance	140,809	-	-	-	-	-	140,809	0.00%
Dental Insurance	435,000	-	-	-	-	-	435,000	0.00%
Long Term Disability	132,309	-	-	-	-	-	132,309	1.53%
Athletic Events Admission	280,000	-	-	-	-	-	280,000	0.00%
Performing Arts Events Admission	30,000	-	-	-	-	-	30,000	0.00%
Faculty & Staff Fee Waivers	900,000	-	-	-	-	-	900,000	0.00%
HPER Center Admin.	30,000	-	-	-	-	-	30,000	0.00%
Student Health Admin.	75,000	-	-	-	-	-	75,000	0.00%
Compensated Absences	600,000	-	-	-	-	-	600,000	0.00%
OPEB Benefits	160,000	-	-	-	-	-	160,000	6.67%
Wellness Program	50,000	-	-	-	-	-	50,000	0.00%
Less Transfer to E & G & Auxiliary	(21,981,735)	-	-	-	-	-	(21,981,735)	3.91%
TOTAL FRINGE BENEFITS	-	-	-	-	-	-	-	0.00%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014						2012-2013 Total	% Change Previous Year
	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers	TOTAL		
Salaries								
63,080,247	20,176,357	3,222,495	39,802,765	453,902	-	126,736,766	123,957,644	2.24%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPENDITURES								
E&G TRANSFERS								
MANDATORY TRANSFERS								
Debt Retirement Funds	-	-	-	-	2,970,999	2,970,999	2,973,581	-0.09%
TOTAL MANDATORY TRANSFERS	-	-	-	-	2,970,999	2,970,999	2,973,581	-0.09%
NON-MANDATORY TRANSFERS								
Athletic Transfer	-	-	-	-	1,000,000	1,000,000	1,069,387	-6.49%
Auxiliary Transfers	-	-	-	-	(320,000)	(320,000)	(320,000)	0.00%
Admin Charge/Student Fees	-	-	-	-	(303,977)	(303,977)	(303,977)	0.00%
Unexpended Plant - Library Funds	-	-	-	-	725,251	725,251	728,975	-0.51%
Federal Work Study Transfers	-	-	-	-	(448,282)	(448,282)	(448,282)	0.00%
Unexpended Plant Funds	-	-	-	-	1,063,559	1,063,559	601,051	76.95%
TOTAL NON-MANDATORY TRANSFERS	-	-	-	-	1,716,551	1,716,551	1,327,154	29.34%
TOTAL E&G TRANSFERS	-	-	-	-	4,687,550	4,687,550	4,300,785	8.99%
TOTAL UNRESTRICTED - EDUCATIONAL & GENERAL EXPEN & TRANSFERS	63,080,247	20,176,357	3,222,495	39,802,765	453,902	131,423,316	128,268,379	2.47%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014						2012-2013 Total	% Change Previous Year
	Salaries	Fringes	G.A./Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		
EXPENSE DETAIL								
AUXILIARY ENTERPRISES								
ATHLETICS								
Administration	350,554	108,672	71,000	744,627	-	-	1,274,853	18.33%
Sports Information	87,826	27,226	18,000	19,000	-	-	152,052	10.43%
Men's Golf	26,267	8,143	8,000	130,900	-	-	173,310	0.58%
Football	546,941	169,552	40,000	1,425,870	15,000	-	2,197,363	6.27%
Men's Basketball	225,991	70,057	12,000	423,975	-	-	732,023	13.08%
Men's Cross Country	27,978	8,673	22,258	103,812	-	-	162,721	0.66%
Men's Track & Field	27,979	8,673	4,000	195,229	-	-	235,881	2.81%
Men's Baseball	117,351	36,379	2,000	305,987	-	-	461,717	3.54%
Men's Soccer	88,201	25,792	3,000	250,767	-	-	362,760	2.22%
Men's Strength/Training	39,065	12,110	-	2,500	-	-	53,675	2.81%
Athletic Trainers	-	-	28,000	66,800	-	-	94,800	9.22%
Women's Strength/Training	-	-	34,650	3,700	-	-	38,350	0.00%
Women's Soccer	76,326	23,661	-	283,479	-	-	383,466	2.56%
Women's Golf	67,467	20,915	-	152,665	-	-	241,047	2.30%
Women's Softball	117,943	36,562	7,321	275,729	-	-	437,555	2.87%
Women's Volleyball	71,940	22,301	18,000	293,507	-	-	405,748	3.43%
Women's Basketball	211,050	65,426	17,000	419,093	-	-	712,569	8.12%
Women's Cross Country	27,978	8,673	12,475	113,950	-	-	163,076	3.86%
Women's Tennis	15,450	4,790	2,710	140,165	-	-	163,115	4.21%
Women's Track & Field	27,979	8,673	25,000	252,029	-	-	313,681	1.21%
Cheerleaders	6,290	1,950	7,666	20,300	-	-	36,206	0.67%
Dance Team	4,717	1,462	6,001	12,800	-	-	24,980	9.56%
Athletic Facilities	-	-	18,000	152,500	-	-	152,500	0.00%
Stadium	34,875	10,811	-	156,000	5,000	-	224,686	1.19%
E&G Transfer	-	-	-	-	-	(1,000,000)	(1,000,000)	-6.49%
Federal Work Study Transfers	-	-	-	-	-	(126,000)	(126,000)	0.00%
Auxiliary Transfers-Commissions	-	-	-	-	-	(12,000)	(12,000)	0.00%
Auxiliary Transfer-Admin Charge	-	-	-	-	-	(1,150,767)	(1,150,767)	4.51%
Auxiliary Transfers-Intra Transfers	-	-	-	-	-	(855,073)	(855,073)	764.95%
Auxiliary Transfers-Unexpended Plant	-	-	-	-	-	226,100	226,100	-5.79%
Debt Retirement/Reserve	-	-	-	-	-	381,555	381,555	-0.27%
TOTAL ATHLETICS	2,195,168	690,501	387,081	5,945,384	20,000	(2,536,185)	6,661,949	-2.46%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014						2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		
HOUSING								
Housing Office	513,527	159,193	197,940	794,175	2,500	-	1,667,335	6.08%
Conference-Camps Rental	-	-	12,000	-	-	-	12,000	0.00%
General Housing Maintenance	973,635	301,827	-	816,966	25,000	-	2,117,428	26.58%
Short Hall	-	-	21,830	69,635	-	-	91,465	0.00%
Denney Hall	-	-	33,530	40,850	-	-	74,680	0.00%
Arkansas Hall	-	-	66,380	117,050	-	-	183,430	0.00%
Conway Hall	-	-	61,020	112,000	-	-	173,020	0.00%
State Hall	-	-	56,647	107,556	-	-	164,203	0.00%
Carmichael Hall	-	-	66,380	116,040	-	-	182,420	0.00%
Hughes Hall	-	-	55,660	106,950	-	-	162,610	0.00%
Bernard Hall	-	-	61,020	108,588	-	-	169,608	0.00%
Baridon Hall	32,267	10,003	50,300	142,300	-	-	234,870	0.53%
New Hall	-	-	49,057	159,350	-	-	208,407	0.00%
Farris Hall	-	-	44,940	182,700	-	-	227,640	0.00%
Bear Hall	-	-	60,520	172,000	-	-	232,520	7.18%
Torryson Place Apts	-	-	44,940	162,500	-	-	207,440	0.00%
BearCard Center	67,519	20,931	-	65,286	2,000	-	155,736	1.68%
College Square	486,086	150,687	-	703,230	15,000	-	1,490,503	-0.35%
Debt Retirement & Transfers	-	-	-	-	-	5,080,182	5,080,182	6.25%
Apartments/Residence Hall Rent Admin Charge	-	-	-	34,292	-	713,905	748,197	-32.13%
Bear Village	-	-	94,880	380,400	-	-	475,280	-13.95%
Stadium Park	-	-	60,360	158,763	-	-	219,123	-5.19%
TOTAL HOUSING	2,073,034	642,641	1,173,204	4,550,631	44,500	5,794,087	14,278,097	2.96%
FOOD SERVICE								
Contract Food Service	3,639	1,128	-	5,816,942	20,000	-	5,841,709	0.00%
Debt Retirement & Transfers	-	-	-	-	-	2,174,401	2,174,401	36.58%
TOTAL FOOD SERVICE	3,639	1,128	-	5,816,942	20,000	2,174,401	8,016,110	7.84%

UNIVERSITY OF CENTRAL ARKANSAS
OPERATING BUDGET
COMPARATIVE DETAIL FOR FISCAL YEARS 2014 & 2013

	2013-2014						2012-2013 Total	% Change Previous Year
	Salaries	Fringes	GA/Student & Extra Help	Supplies & Services	Capital Equipment	Transfers		
STUDENT CENTER								
Student Center	402,032	124,630	85,750	474,932	25,000	-	1,112,344	2.42%
Debt Retirement & Transfers	-	-	-	-	-	215,306	215,306	-10.89%
TOTAL STUDENT CENTER	402,032	124,630	85,750	474,932	25,000	215,306	1,327,650	0.00%
RADIO STATION	73,563	22,805	-	(62,060)	-	(34,308)	-	0.00%
FARRIS FIELDS								
Operating Costs	-	-	25,000	48,969	-	-	73,969	0.06%
Debt Retirement & Transfers	-	-	-	-	-	76,031	76,031	-0.06%
TOTAL RECREATIONAL FACILITIES	-	-	25,000	48,969	-	76,031	150,000	0.00%
HPER RECREATION								
Operating Costs	283,416	87,859	227,696	222,761	10,013	-	831,745	0.02%
Debt Retirement & Transfers	-	-	-	-	-	1,641,283	1,641,413	-0.01%
TOTAL HPER RECREATION	283,416	87,859	227,696	222,761	10,013	1,641,283	2,473,028	0.00%
BOOKSTORE	3,639	1,128	-	72,733	-	272,500	350,000	0.00%
STUDENT HEALTH SERVICES								
Operating Costs	737,359	228,581	58,000	202,280	10,000	-	1,236,220	0.65%
Debt Retirement & Transfers	-	-	-	-	-	507,280	515,240	-1.54%
TOTAL STUDENT HEALTH SERVICES	737,359	228,581	58,000	202,280	10,000	507,280	1,743,500	0.00%
POST OFFICE	51,950	16,105	47,744	43,240	-	(97,789)	61,250	0.00%
ACCESS AND SECURITY	-	-	-	342,316	-	414,184	756,500	0.00%
TOTAL AUXILIARY ENTERPRISES EXPENSE	5,823,800	1,505,378	1,974,475	17,658,128	129,513	8,426,790	35,818,084	2.36%
TOTAL UNRESTRICTED CURRENT FUND EXPENDITURES & TRANSFERS	68,904,047	21,981,785	5,196,970	57,460,893	583,415	13,114,340	167,241,400	2.44%

Note: Fringes are 31% of salaries plus a \$621,482 fringe reserve for health insurance.



University of Central Arkansas

2013-2014

Salaries

PRESIDENT

PRESIDENT'S OFFICE

THOMAS COURTWAY
GILBERT BAKER
VACANT
SUSAN LILLY
CONNIE MAY

PRESIDENT
EXECUTIVE ASSISTANT TO THE PRESIDENT
CHIEF OF STAFF
ASSOCIATE FOR ADMINISTRATION
ASSOCIATE FOR ADMINISTRATION
CONTINGENCY RESERVE

<u>ACCT</u>	<u>DEPT</u>	<u>TOTAL</u>
<u>CODE</u>	<u>TOTAL</u>	<u>SALARY</u>
620100	216,300	
620100	132,000	
620100	170,000	
620100	48,149	
620100	36,050	
620100	4,290	
	<u>606,789</u>	

THOMAS COURTWAY
GILBERT BAKER

CAREER SERVICE
CAREER SERVICE

620120	700	
620120	<u>900</u>	
	1,600	

ERICA RUBLE

PUBLIC INFORMATION SPECIALIST

630100	<u>16,571</u>	33,142
	16,571	

Total 624,960

LEGAL COUNSEL & FEES

VACANT
KATHERINE HENRY

EXEC ASSISTANT TO PRESIDENT/GEN COUNSEL
INTERIM GENERAL COUNSEL

620100	162,578	
	<u>71,575</u>	
	234,153	

Total 234,153

UNIVERSITY POLICE

BASE SALARY DOES NOT INCLUDE SHIFT

LARRY JAMES
JOHN MERGUIE
ARCH JONES, JR.

ASSOCIATE VICE-PRESIDENT/CHIEF OF POLICE
DEPUTY CHIEF
PROGRAM MANAGER

620100	95,907	
620100	61,800	
620100	<u>46,350</u>	
	204,057	

LARRY JAMES
JOHN MERGUIE

CAREER SERVICE
CAREER SERVICE

620120	800	
620120	<u>800</u>	
	1,600	

CHRISTOPHER TURNER
JUSTIN TAPLEY
BRADLEY MOORE
JAMIE BOOTHE
JACOB MOSS
CHRISTOPHER HUMPHREY
MICHAEL SHAW
SHERRIE HARTZELL
SARAH GARRETT
GREGORY MCKAY
LUCAS MCKAY
TOREY MCMANIS

HE PUBLIC SAFETY COMMANDER II
HE PUBLIC SAFETY COMMANDER II
HE PUBLIC SAFETY COMMANDER I
HE PUBLIC SAFETY COMMANDER I
PUBLIC SAFETY SUPERVISOR
PUBLIC SAFETY SUPERVISOR
PUBLIC SAFETY SUPERVISOR
ADMINISTRATIVE SPECIALIST III
PUBLIC SAFETY OFFICER
PUBLIC SAFETY OFFICER
PUBLIC SAFETY OFFICER
PUBLIC SAFETY OFFICER

630100	45,800	
630100	48,780	
630100	44,272	
630100	45,158	
630100	39,782	
630100	39,782	
630100	29,187	
630100	33,582	
630100	33,582	
630100	33,582	
630100	30,713	

PRESIDENT

		<u>ACCT</u>	<u>DEPT</u>	<u>TOTAL</u>
		<u>CODE</u>	<u>TOTAL</u>	<u>SALARY</u>
CHRISTOPHER VASQUEZ	PUBLIC SAFETY OFFICER	630100	33,582	
THOMAS BALDWIN	PUBLIC SAFETY OFFICER	630100	34,254	
MICHAEL JENSEN	PUBLIC SAFETY OFFICER	630100	30,713	
NATHAN RIDDLE	PUBLIC SAFETY OFFICER	630100	34,254	
VACANT	PUBLIC SAFETY OFFICER	630100	35,112	
TARA WILDER	PUBLIC SAFETY OFFICER	630100	34,254	
MICHAEL JONES	PUBLIC SAFETY OFFICER	630100	36,165	
CORDELL DIELMANN	PUBLIC SAFETY OFFICER	630100	34,254	
RHONDA YOUNG	PUBLIC SAFETY OFFICER	630100	34,254	
JOHN HILL	PUBLIC SAFETY OFFICER	630100	30,713	
MICHAEL BOCK	PUBLIC SAFETY OFFICER	630100	33,582	
MISTY NICHOLAS	ADMINISTRATIVE SUPPORT SUPERVISOR	630100	28,575	
HAROLD GRUMBLES	HE PUBLIC SAFETY COMMANDER III	630100	47,544	
CHRISTOPHER BENTLEY	PUBLIC SAFETY COMMANDER III	630100	48,330	
JEREMY CRABB	HE PUBLIC SAFETY COMMANDER III	630100	46,290	
VACANT	PUBLIC SAFETY SECURITY OFFICER	630100	24,330	
DEBRA KREMS	PUBLIC SAFETY SECURITY OFFICER	630100	25,060	
KELSEY DALE	PUBLIC SAFETY SECURITY OFFICER	630100	23,607	
TIMOTHY HALL	PUBLIC SAFETY SECURITY OFFICER	630100	25,060	
JOHNATHAN LEWELLYN	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
VACANT	PUBLIC SAFETY SECURITY OFFICER	630100	22,919	
VACANT	HE PUBLIC SAFETY SECURITY OFFICER	630100	24,330	
			<u>1,174,103</u>	
CHRISTOPHER TURNER	CAREER SERVICE	630120	600	
JUSTIN TAPLEY	CAREER SERVICE	630120	800	
NATHAN RIDDLE	CAREER SERVICE	630120	600	
RHONDA YOUNG	CAREER SERVICE	630120	800	
HAROLD GRUMBLES	CAREER SERVICE	630120	600	
CHRISTOPHER BENTLEY	CAREER SERVICE	630120	700	
JEREMY CRABB	CAREER SERVICE	630120	600	
			<u>4,700</u>	
	OVERTIME	630127	52,302	
	SHIFT DIFFERENTIAL	630125	27,940	
		Total	1,464,702	
<u>OUTREACH AND COMMUNITY ENGAGEMENT -ADMINISTRATION</u>				
VACANT	EXECUTIVE DIRECTOR	620100	100,000	
BILLIE HILL	ASSIST DEAN-FINANCE SYSTEMS AND FACILITIES	620100	64,454	
KRISTY CARTER	MARKETING COORDINATOR	620100	45,813	
JEANNINE HAMILTON	COORDINATOR	620100	41,074	
ABBIE DOUGLAS	PROJECT/PROGRAM SPECIALIST	620100	44,233	
			<u>295,574</u>	
BILLIE HILL	CAREER SERVICE	620120	600	
ABBIE DOUGLAS	CAREER SERVICE	620120	900	
			<u>1,500</u>	

PRESIDENT

		<u>ACCT</u>	<u>DEPT</u>	<u>TOTAL</u>
		<u>CODE</u>	<u>TOTAL</u>	<u>SALARY</u>
JESSICA UNDERWOOD	VIDEO COMMUNICATIONS SPECIALIST	630100	34,877	
ROBYN CLARK	PROGRAM COORDINATOR	630100	31,634	
KIMERLY MCKEE	ADMINISTRATIVE SPECIALIST III	630100	26,546	
TRENIE STANLEY	ADMINISTRATIVE SPECIALIST III	630100	13,389	26,778
KIMBERLY KLOTZ	GRAPHIC ARTIST II	630100	33,094	
SONDRA PUGH	ADMINISTRATIVE SPECIALIST II	630100	<u>25,951</u>	
			165,491	
TRENIE STANLEY	CAREER SERVICE	630120	300	
SONDRA PUGH	CAREER SERVICE	630120	<u>900</u>	
			1,200	
	Total		463,765	
<u>OUTREACH AND COMMUNITY ENGAGEMENT-CAMPS AND CONFERENCES</u>				
DONNA MURPHY	PROGRAM COORDINATOR-EVENT CENTER	630100	34,254	
COURTNEY HATFIELD	ADMINISTRATIVE SPECIALIST III	630100	<u>26,026</u>	
			60,280	
DONNA MURPHY	CAREER SERVICE	630120	800	
	Total		61,080	
<u>OUTREACH AND COMMUNITY ENGAGEMENT - NON-CREDIT</u>				
SHANEIL EALY	ASSITANT DEAN PROGRAMS AND SERVICES	620100	64,454	
LAWANA HAWKINS	PROJECT COORDINATOR	620100	<u>37,914</u>	
			102,368	
SHANEIL EALY	CAREER SERVICE	620120	600	
ALAINA ALEXANDER	ADMINISTRATIVE SPECIALIST III	630100	26,026	
TRENIE STANLEY	ADMINISTRATIVE SPECIALIST III	630100	<u>13,389</u>	26,778
			39,415	
TRENIE STANLEY	CAREER SERVICE	630120	300	
	CONTINGENCY RESERVE	620115	30,400	
	Total		173,083	
<u>CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT</u>				
AMY WHITEHEAD	DIRECTOR	620100	58,166	
JOSH MARKHAM	ASSISTANT DIRECTOR/PROGRAM COORDINATOR	620100	39,935	
VACANT	PROJECT COORDINATOR	620100	<u>37,080</u>	
			135,181	
	Total		135,181	

PRESIDENT

HUMAN RESOURCES & RISK MANAGEMENT

		<u>ACCT CODE</u>	<u>DEPT TOTAL</u>	<u>TOTAL SALARY</u>
GRAHAM GILLIS	ASSOCIATE VP FOR HUMAN RESOURCES & RISK MANAGEMENT	620100		117,420
VALERIE NICHOLSON	OPERATIONS MANAGER	620100		62,243
RHONDA ROBERTS	PROJECT/PROGRAM MANAGER	620100		51,711
HEATHER LEMON	DATA MANAGER	620100		42,127
KIM HUTCHCRAFT	RISK MANAGEMENT/EMPLOYMENT SERVICES MANAGER	620100		42,230
				<u>315,731</u>
GRAHAM GILLIS	CAREER SERVICE	620120		900
VALERIE NICHOLSON	CAREER SERVICE	620120		800
RHONDA ROBERTS	CAREER SERVICE	620120		800
				<u>2,500</u>
LAURA HARRISON	PAYROLL SERVICES SPECIALIST	630100		31,992
DELLA BURROW	PAYROLL SERVICES SPECIALIST	630100		33,447
TYRA PHILLIPS	HUMAN RESOURCES SPECIALIST	630100		27,327
AARON FLOWERS	ADMINISTRATIVE SPECIALIST II	630100		22,932
JANNETTE NANCE	ADMINISTRATIVE SPECIALIST II	630100		22,482
CYNDI HOOVER	HUMAN RESOURCES ANALYST	630100		33,216
DEBRA LEPPIN	HUMAN RESOURCES ANALYST	630100		44,769
RUBY BURROUGHS	HUMAN RESOURCES ANALYST	630100		36,866
VACANT-NEW	APPLICANT TRACKING COORDINATOR	630100		32,249
				<u>285,280</u>
LAURA HARRISON	CAREER SERVICE	630120		600
DELLA BURROW	CAREER SERVICE	630120		600
DEBRA LEPPIN	CAREER SERVICE	630120		900
RUBY BURROUGHS	CAREER SERVICE	630120		800
				<u>2,900</u>
		Total		606,411
<u>INTERNAL AUDITOR</u>				
PAMELA MASSEY	DIRECTOR	620100		77,250
LESLIE CODDINGTON	INTERNAL AUDITOR	620100		50,500
SHARON RUSSELL	OFFICE MANAGER	620100		37,080
SHERELLE LEE	INTERNAL AUDITOR	620100		33,475
				<u>198,305</u>
PAMELA MASSEY	CAREER SERVICE	620120		800
SHARON RUSSELL	CAREER SERVICE	620120		800
				<u>1,600</u>
		Total		199,905
		DIVISION TOTAL		3,963,240

**PROVOST & VP
ACADEMIC AFFAIRS**

DEAN/BUSINESS

VACANT
MIKE HARGIS

INTERIM ACADEMIC DEAN/PROFESSOR
INTERIM ASSOCIATE DEAN/ASSOCIATE PROFESSOR

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	160,000	
620100	57,500	115,000
	<u>217,500</u>	

JIM BEMIS III
JANET BARTLEY
SHIRLEY GARRETT

HE INST PROGRAM COORDINATOR
ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III

630100	44,211	
630100	43,251	
630100	35,881	
	<u>123,343</u>	

JIM BEMIS III
JANET BARTLEY
SHIRLEY GARRETT

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	900	
630120	900	
630120	900	
	<u>2,700</u>	

Total 343,543

ACCOUNTING

THOMAS OXNER

DEPARTMENT CHAIR/ PROFESSOR

620100	67,873	
	<u>67,873</u>	

THOMAS OXNER

DEPARTMENT CHAIR/ PROFESSOR

610200	67,874	
	<u>67,874</u>	

ROY WHITEHEAD JR phased retirement

PROFESSOR

610300	89,984	
--------	--------	--

PAUL JENSEN
P MICHAEL MOORE
KEITH ATKINSON
PAMELA SPIKES
PATRICIA MOUNCE
STEPHANIE WATSON
CONNIE MCKNIGHT
DANNY VANCE

PROFESSOR
PROFESSOR
PROFESSOR
PROFESSOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
LECTURER I

610300	102,751	
610300	104,280	
610300	130,369	
610300	104,679	
610300	109,181	
610300	102,586	
610300	104,040	
610300	49,352	
	<u>897,222</u>	

LAUREN STOUT

ADMINISTRATIVE SPECIALIST II

630100	22,932	
	<u>22,932</u>	

LAUREN STOUT

CAREER SERVICE

630120	700	
--------	-----	--

PART-TIME TEACHING

610600	39,000	
--------	--------	--

Total 1,095,601

ECONOMICS

TAMMY ROGERS
THOMAS SNYDER

INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
RESIDENT MASTER OF EPIC RC/ASSISTANT PROFESSOR

620100	64,500	
620100	36,414	
	<u>100,914</u>	

TAMMY ROGERS
THOMAS SNYDER

INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
RESIDENT MASTER OF EPIC RC/ASSISTANT PROFESSOR

610200	64,500	
610200	36,414	
	<u>100,914</u>	

NOEL CAMPBELL
JOSEPH MCGARRITY
JOHN BRATTON

PROFESSOR
PROFESSOR
PROFESSOR

610300	85,091	
610300	90,497	
610300	127,119	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
JOSEPH HORTON	PROFESSOR	610300	105,810	
LING HE	PROFESSOR	610300	115,670	
MIKE CASEY	PROFESSOR	610300	118,147	
PAT CANTRELL	ASSOCIATE PROFESSOR	610300	111,136	
VICTOR PULEO	ASSOCIATE PROFESSOR	610300	104,659	
VACANT	ASSOCIATE PROFESSOR	610300	78,715	
DAVID MITCHELL	ASSISTANT PROFESSOR	610300	81,600	
ALEX FAYMAN	ASSISTANT PROFESSOR	610300	97,882	
LAUREN MAXWELL	LECTURER I	610300	48,237	
			<u>1,164,563</u>	
DEANNA QUINTANILLA	ADMINISTRATIVE SPECIALIST II	630100	21,926	
			<u>21,926</u>	
	PART-TIME TEACHING	610600	10,400	
	Total		1,398,717	

MARKETING/MANAGEMENT

JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	620100	64,338	
			<u>64,338</u>	
JOSEPH CANGELOSI	DEPARTMENT CHAIR/PROFESSOR	610200	64,337	
MICHAEL RUBACH	PROFESSOR/MBA DIRECTOR	610200	63,299	126,599
MIKE HARGIS	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN	610200	57,500	115,000
			<u>185,136</u>	
DON BRADLEY III	PROFESSOR	610300	103,607	
REBECCA GATLIN-WATTS	PROFESSOR	610300	83,044	
ALEXANDER CHEN	PROFESSOR	610300	91,800	
VACANT	ASSOCIATE PROFESSOR	610300	85,887	
DAVID KIM	ASSOCIATE PROFESSOR	610300	87,987	
DAN FISHER	ASSOCIATE PROFESSOR	610300	93,221	
DAVID MCCALMAN	ASSISTANT PROFESSOR	610300	91,800	
STEVEN NADLER	ASSISTANT PROFESSOR	610300	89,934	
DOUG VOSS	ASSOCIATE PROFESSOR	610300	93,651	
YUEN HUNG CHAN	ASSISTANT PROFESSOR	610300	84,295	
SUSAN MYERS	ASSISTANT PROFESSOR	610300	96,995	
MILAN BARTOS	LECTURER I	610300	53,979	
MARSHA CARSON	LECTURER I	610300	48,387	
DOUG ISANHART	LECTURER I	610300	46,280	
			<u>1,150,867</u>	
DIANA BURROUGHS	ADMINISTRATIVE SPECIALIST II	630100	24,343	
			<u>24,343</u>	
DIANA BURROUGHS	CAREER SERVICE	630120	700	
	PART-TIME TEACHING	610600	31,200	
	Total		1,456,584	

MANAGEMENT INFO SYSTEM

KEN GRIFFIN	DEPARTMENT CHAIR/PROFESSOR	620100	62,881	
CARLA BARBER	LECTURER I	620100	45,036	
			<u>107,917</u>	

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS	KEN GRIFFIN	DEPARTMENT CHAIR/PROFESSOR	610200	62,880	
	CARLA BARBER	LECTURER I	610200	15,011	
					77,891
	RONALD MCGAUGHEY	PROFESSOR	610300	114,337	
	STEVEN ZELTMANN	PROFESSOR	610300	105,991	
	WILLIAM FRIEDMAN	ASSOCIATE PROFESSOR	610300	85,459	
	JAMES DOWNEY	ASSOCIATE PROFESSOR	610300	97,437	
	MARK MCMURTREY	ASSOCIATE PROFESSOR	610300	95,784	
	KAYE MCKINZIE	ASSISTANT PROFESSOR	610300	85,460	
	SUMMER BARTCZAK	ASSISTANT PROFESSOR	610300	86,322	
ELLEN ENGLAND	ASSISTANT PROFESSOR	610300	81,600		
LEA ANNE SMITH	LECTURER I	610300	42,681		
				795,071	
GAY BOWLING	ADMINISTRATIVE SPECIALIST II	630100	22,932		
				22,932	
GAY BOWLING	CAREER SERVICE	630120	600		
	PART-TIME TEACHING	610600	2,600		
		Total		1,007,011	
<u>MASTER BUSINESS ADMINISTRATION</u>					
MICHAEL RUBACH	MBA DIRECTOR/PROFESSOR	620100	63,300	126,599	
				63,300	
		Total		63,300	
<u>DEAN/EDUCATION</u>					
DIANA POUNDER	ACADEMIC DEAN/PROFESSOR	620100	144,927		
DEBORAH BARNES	ASSISTANT TO THE DEAN/SENIOR CLINICAL INSTRUCTOR	620100	88,522		
CAROLYN WILLIAMS	PROFESSOR	620100	85,053		
				318,502	
ANITA HERRING	ADMINISTRATIVE SPECIALIST III	630100	26,777		
BARBARA ROBINSON	ADMINISTRATIVE SPECIALIST III	630100	26,546		
				53,323	
ANITA HERRING	CAREER SERVICE	630120	800		
BARBARA ROBINSON	CAREER SERVICE	630120	600		
				1,400	
		Total		373,225	
<u>NCATE</u>					
	CONTINGENCY RESERVE	620115	22,800		
		Total		22,800	
<u>EARLY CHILDHOOD AND SPECIAL EDUCATION</u>					
KATHLEEN ATKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	49,509		
				49,509	
KATHLEEN ATKINS	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	49,508		
				49,508	

**PROVOST & VP
ACADEMIC AFFAIRS**

MARK COOPER
JANET FILER
SHOUDONG FENG
PATRICIA KOHLER
RENE CROW
CANDICE BARNES
MARY OSCLICK
MARY PEARSON
ANGELA GREENLAND
LISA HERRINGTON
DANIEL BARRINGTON
JAMIE DALLAS
LEEANN HOWARD
DONNA CAIN

PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR II
CLINICAL INSTRUCTOR II
CLINICAL INSTRUCTOR/CSC DIRECTOR
INSTRUCTOR
CLINICAL INSTRUCTOR I

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610300	68,896	
610300	60,602	
610300	58,629	
610300	58,999	
610300	54,762	
610300	54,762	
610300	54,060	
610300	54,060	
610300	39,090	
610300	42,006	
610300	48,016	
610300	41,718	
610300	45,900	
610300	<u>44,071</u>	
	725,571	

SUSAN SUITS
SANDRA NORRIS

ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II

630100	22,932	
630100	<u>22,932</u>	
	45,864	

PART-TIME TEACHING

610600	73,741	
--------	--------	--

Total 944,193

MASHBURN INSTITUTE

PART-TIME TEACHING
CONTINGENCY RESERVE

620100	20,000	
620115	5,000	

Total 25,000

CHILD STUDY CENTER

JENNIFER PATTERSON
RUTH ROWELL

CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR I

620100	35,646	
620100	<u>35,724</u>	
	71,370	

Total 71,370

TEACHING AND LEARNING

TAMMY BENSON

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

620100	<u>47,064</u>	
	47,064	

TAMMY BENSON

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

610200	<u>47,063</u>	
	47,063	

PATTY PHELPS
NANCY GALLAVAN
VACANT
JEFFERY WHITTINGHAM
CHERYL WIEDMAIER
ALICIA COTABISH
GARY BUNN
MICHAEL MILLS
DONNA WAKE
VACANT
STEVEN WARD
BRENDA LINN
VACANT-NEW

PROFESSOR/DIRECTOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
CLINICAL INSTRUCTOR I
CLINICAL INSTRUCTOR II
CLINICAL INSTRUCTOR I

610300	44,972	89,944
610300	66,552	
610300	56,238	
610300	59,167	
610300	66,810	
610300	56,100	
610300	55,141	
610300	54,060	
610300	55,141	
610300	55,000	
610300	46,682	
610300	52,113	
610300	35,000	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
VACANT	CLINICAL INSTRUCTOR I	610300	35,700	
MARA CAWEIN	CLINICAL INSTRUCTOR II	610300	49,625	
MARILYN FRIGA	CLINICAL INSTRUCTOR II	610300	46,847	
CHRISTY HOGAN	CLINICAL INSTRUCTOR I	610300	38,200	
			<u>873,348</u>	
LAURA KENDRICK	ADMINISTRATIVE SPECIALIST II	630100	25,957	
			<u>25,957</u>	
LAURA KENDRICK	CAREER SERVICE	630120	900	
	PART-TIME TEACHING	610600	80,200	
	TEACHING OVERLOAD	610700	27,400	
	Total		1,101,932	
<u>CANDIDATE SERVICES & FIELD EXPERIENCE</u>				
KENNETH VAUGHN	DIRECTOR /ASSISTANT PROFESSOR	620100	76,790	
			<u>76,790</u>	
VACANT	DIRECTOR/CLINICAL INSTRUCTOR I	610300	53,000	
SUE FARRIS	CLINICAL INSTRUCTOR I	610300	36,414	
			<u>89,414</u>	
LINDA HORTON	ADMINISTRATIVE SPECIALIST II	630100	22,932	
NANCY RINGGOLD	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>45,864</u>	
NANCY RINGGOLD	CAREER SERVICE	630120	700	
	CONTINGENCY RESERVE	620115	6,110	
	Total		218,878	
<u>TECHNOLOGY LEARNING CENTER</u>				
BRENDA STEWART	PROJECT/PROGRAM SPECIALIST	620100	47,980	
			<u>47,980</u>	
ADAM STONE	PROJECT/PROGRAM SPECIALIST	610200	40,021	
			<u>40,021</u>	
SUNDAE FOWLER	ADMINISTRATIVE SPECIALIST II	630100	24,343	
			<u>24,343</u>	
SUNDAE FOWLER	CAREER SERVICE	630120	800	
	Total		113,144	
<u>LEADERSHIP STUDIES</u>				
TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	620100	47,454	
			<u>47,454</u>	
TERRY JAMES	DEPARTMENT CHAIR/PROFESSOR	610200	47,454	
JOHNNY PURVIS	PROFESSOR	610200	76,294	
SHELLY ALBRITTON	ASSOCIATE PROFESSOR	610200	73,311	
			<u>197,059</u>	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
JUD COPELAND	ASSOCIATE PROFESSOR	610300	59,185	
STEPHANIE HUFFMAN	ASSOCIATE PROFESSOR	610300	60,646	
ANGELA WEBSTER-SMITH	ASSOCIATE PROFESSOR	610300	59,430	
VACANT	ASSISTANT PROFESSOR	610300	56,238	
SUSAN BARCLAY	ASSISTANT PROFESSOR	610300	58,650	
LAWRENCE MROZEK	ASSISTANT PROFESSOR	610300	56,100	
HELEN HU	ASSISTANT PROFESSOR	610300	56,610	
WENDY RICKMAN	ASSISTANT PROFESSOR	610300	<u>54,762</u>	
			461,621	
DONNA JOHNSON	ADMINISTRATIVE SPECIALIST II	630100	<u>25,665</u>	
			25,665	
DONNA JOHNSON	CAREER SERVICE	630120	800	
	PART-TIME TEACHING	610600	28,600	
	Total		761,199	

DEAN/ FINE ARTS & COMMUNICATION

VACANT	ACADEMIC DEAN/PROFESSOR	620100	132,882	
GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	620100	44,220	88,441
DIANNA FLIPPO	ADMISSIONS/ADVISEMENT	620100	<u>25,972</u>	
			203,074	
EDWARD FUGATT	ADMINISTRATIVE SPECIALIST III	630100	26,026	
JOSHUA MILLER	ADMINISTRATIVE SPECIALIST II	630100	<u>22,482</u>	
			48,508	
EDWARD FUGATT	CAREER SERVICE	630120	900	
	Total		252,482	

ART

JEFFRY YOUNG	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	46,139	
BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	620100	<u>35,955</u>	47,940
			82,094	
JEFFRY YOUNG	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	46,139	
GAYLE SEYMOUR	ASSOCIATE DEAN/PROFESSOR	610200	<u>44,221</u>	88,441
			90,360	
BRYAN MASSEY	PROFESSOR	610300	66,219	
KENNETH BURCHETT	PROFESSOR	610300	81,482	
ROGER BOWMAN	PROFESSOR	610300	68,359	
DONNA PINCKLEY	ASSOCIATE PROFESSOR	610300	53,258	
DEBORAH KUSTER	ASSOCIATE PROFESSOR	610300	55,269	
ELIZABETH SMITH	ASSOCIATE PROFESSOR	610300	55,700	
REINALDO MORALES, JR.	ASSOCIATE PROFESSOR	610300	54,452	
HOLLY LAWS	ASSISTANT PROFESSOR	610300	48,936	
JENNIFER ROSPERT	ASSISTANT PROFESSOR	610300	49,250	
SANDRA LUCKETT	ASSISTANT PROFESSOR	610300	48,960	
RAY OGAR	ASSOCIATE PROFESSOR	610300	51,740	
VACANT	ASSISTANT PROFESSOR	610300	45,000	
BARCLAY MCCONNELL	DIRECTOR BAUM GALLERY/LECTURER I	610300	<u>11,985</u>	47,940
			690,610	

**PROVOST & VP
ACADEMIC AFFAIRS**

SUZANNE BENNETT
ROBBY BURTON
LEESA CLARK

HE INST PROGRAM COORDINATOR
HE INST PROGRAM COORDINATOR
ADMINISTRATIVE SPECIALIST II

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100		34,254
630100		34,254
630100		<u>22,932</u>
		91,440

SUZANNE BENNETT
ROBBY BURTON

CAREER SERVICE
CAREER SERVICE

630120		600
630120		<u>600</u>
		1,200

PART-TIME TEACHING

610600		70,700
--------	--	--------

Total 1,026,404

DRAMA

VACANT

CONTINGENCY RESERVE

620115		2,600
--------	--	-------

TOTAL 2,600

MASS COMMUNICATION AND THEATRE

JOHN GALE
ELIZABETH PARKER
BRYAN ALLEN
REBEKAH SCALLET
TOM MARHENKE

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ASSISTANT DEAN OF STUDENTS
PROJECT/PROGRAM SPECIALIST
ARTISTIC DIRECTOR/LECTURER I
TECHNICAL DIRECTOR/LECTURER I

620100		60,937
620100		35,136
620100		31,518
620100		24,461
620100		<u>22,836</u>
		174,888

ELIZABETH PARKER

CAREER SERVICE

620120		700
--------	--	-----

JOHN GALE
SCOTT MEADOR
MICHAEL GUNTER
REBEKAH SCALLET
TOM MARHENKE

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
LECTURER I/ARTISTIC DIRECTOR
LECTURER I/TECHNICAL DIRECTOR

610200		60,937
610200		56,909
610200		59,531
610200		24,461
610200		<u>22,835</u>
		224,673

JOE DULL
KEVIN BROWNE
BRUCE HUTCHINSON
DAVID HARVEY
SHAUNA MEADOR
GREGORY BLAKEY
PAULETTE WALTER
ZEBO YANG
CHRISTOPHER FRITZGES
VACANT
DONNA STEPHENS
VACANT-CONVERSION
VACANT-CONVERSION

ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
INSTRUCTOR
INSTRUCTOR

610300		50,766
610300		52,857
610300		58,332
610300		72,788
610300		52,250
610300		57,404
610300		52,191
610300		43,962
610300		48,832
610300		51,125
610300		51,847
610300		40,000
610300		<u>35,000</u>
		667,354

DEBBIE HOLLAND

ADMINISTRATIVE SPECIALIST II

630100		<u>22,932</u>
		22,932

DEBBIE HOLLAND

CAREER SERVICE

630120		700
--------	--	-----

EMERGENCY HIRE TEACHING

610340		35,700
--------	--	--------

**PROVOST & VP
ACADEMIC AFFAIRS**

CHANNEL 6 SPORTS

JOHN WALLS

MUSIC

JEFFREY JARVIS
RICKY BROOKS
JANN BRYANT

JEFFREY JARVIS
JOHN ERWIN
MARTHA ANTOLIK

ROBERT HOLDEN
LINDA HSU
NEIL RUTMAN
CAROLYN BROWN
CARL ANTHONY
JACQUELYN LAMAR
VACANT
LESLIE ROSE
KELLY JOHNSON
BLAKE TYSON
WOLFGANG OESTE
PAUL DICKINSON
STEPHEN FELDMAN
LORRAINE DUSO
ISRAEL GETZOV
LARRY JONES
VACANT
LOUIS YOUNG
JANE DAHLENBURG
CHRISTINE DONAHUE
BRENT SHIRES
CHRISTIAN CARICHNER
BRANTLEY DOUGLAS
KAZUO MURAKAMI
VACANT-CONVERSION
CHRISTINE FRANKLIN
TERRIE SHIRES

TERESA BUMGARNER
JANET GAUGHAN
VICKY SUMMERS

PART-TIME TEACHING
TEACHING OVERLOAD

SPORTS PRODUCER

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
PROFESSOR/DIR-BANDS
INSTRUCTOR/DIRECTOR

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR/DIR-CHORAL
SENIOR LECTURER

PROFESSOR
PROFESSOR
PROFESSOR
PROFESSOR
PROFESSOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
LECTURER I
ASSISTANT PROFESSOR
LECTURER I
LECTURER I

ADMINISTRATIVE SPECIALIST II
ADMINISTRATIVE SPECIALIST II
FISCAL SUPPORT TECHNICIAN

ACCT DEPT TOTAL
CODE TOTAL SALARY

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610600	49,400	
610700	28,600	
Total	1,204,947	
620100	31,595	
	31,595	
Total	31,595	
620100	47,998	
620100	78,780	
620100	26,506	44,176
	153,284	
610200	47,997	
610200	80,459	
610200	46,984	
	175,440	
610300	60,116	
610300	59,219	
610300	73,827	
610300	60,407	
610300	72,548	
610300	65,297	
610300	38,000	
610300	51,696	
610300	52,462	
610300	56,369	
610300	59,376	
610300	57,506	
610300	52,413	
610300	50,596	
610300	48,824	
610300	52,783	
610300	47,144	
610300	48,984	
610300	52,853	
610300	45,087	
610300	43,906	
610300	45,732	
610300	51,000	
610300	42,483	
610300	43,000	
610300	32,667	
610300	32,667	
	1,396,962	
630100	11,466	22,932
630100	22,482	
630100	20,788	
	54,736	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
	PART-TIME TEACHING	610600		50,407
	Total			1,830,829
<u>WRITING</u>				
SCOTT PAYNE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100		46,346
				46,346
SCOTT PAYNE	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200		46,345
				46,345
TERRY WRIGHT	PROFESSOR	610300		75,750
STEPHANIE VANDERSLICE	PROFESSOR	610300		62,060
CAREY SMITHERMAN	ASSOCIATE PROFESSOR	610300		55,777
MARK SPITZER	ASSOCIATE PROFESSOR	610300		53,892
LYNN BURLEY	ASSOCIATE PROFESSOR	610300		57,831
GARRY POWELL	ASSOCIATE PROFESSOR	610300		52,658
JOANNA CASTNER POST	ASSOCIATE PROFESSOR	610300		54,669
JOHN VANDERSLICE	ASSOCIATE PROFESSOR	610300		52,639
FRANCIE BOLTER	ASSOCIATE PROFESSOR	610300		61,357
VACANT	ASSISTANT PROFESSOR	610300		47,000
JENNIFER TALBOT	ASSISTANT PROFESSOR	610300		49,470
KYLE MATTSO	ASSISTANT PROFESSOR	610300		49,980
SOPHIE BRADFORD	SENIOR LECTURER	610300		44,047
VACANT	LECTURER II	610300		37,327
LANETTE GRATE	LECTURER II	610300		39,935
ELLEN STENGEL	SENIOR LECTURER	610300		45,500
JAMES GIFFORD	LECTURER II	610300		39,789
LISA MONGNO	SENIOR LECTURER	610300		42,789
STEVEN LANCE	LECTURER II	610300		42,720
CORAKEITA ALLEN	LECTURER II	610300		40,100
				1,005,290
BRENDA HERRING	ADMINISTRATIVE SPECIALIST II	630100		21,827
				21,827
BRENDA HERRING	CAREER SERVICE	630120		600
	EMERGENCY HIRE TEACHING	610340		294,011
	PART-TIME TEACHING	610600		5,200
	Total			1,419,619
<u>DEPARTMENT OF COMMUNICATION</u>				
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200		18,215
				18,215
JAMES HIKINS	PROFESSOR	610300		60,491
NELLE BEDNER	ASSOCIATE PROFESSOR	610300		53,759
AMY PITCHFORD	ASSISTANT PROFESSOR	610300		52,531
JEFFREY PEAGUIRRE	ASSISTANT PROFESSOR	610300		48,960
MONIKA ALSTON	ASSISTANT PROFESSOR	610300		46,933
VACANT	ASSISTANT PROFESSOR	610300		50,000
JEREMY MCINTYRE	ASSOCIATE PROFESSOR	610300		50,433
TERI COLAIANNI	LECTURER II	610300		41,401
				404,508

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
KATHY FELKINS	ADMINISTRATIVE SPECIALIST II	630100	<u>26,078</u>	26,078
KATHY FELKINS	CAREER SERVICE	630120	900	
	EMERGENCY HIRE TEACHING	610340	159,869	
	PART-TIME TEACHING	610600	5,200	
	TEACHING OVERLOAD	610700	5,200	
	Total		619,970	
<u>COMMUNITY SCHOOL OF MUSIC</u>				
JANN BRYANT	DIRECTOR/INSTRUCTOR	610200	<u>17,670</u>	44,176
			17,670	
TERESA BUMGARNER	ADMINISTRATIVE SPECIALIST II	630100	<u>11,466</u>	22,932
			11,466	
	CONTINGENCY RESERVE	620115	36,500	
	Total		65,636	
<u>REYNOLDS PERFORMANCE HALL</u>				
VACANT	DIRECTOR OF APPEARANCES	620100	75,000	
ASHLEY LOVE	DIRECTOR OF FINANCE & PATRON SERVICES	620100	41,200	
FRANCIS ROGERS, JR	TECHNICAL DIRECTOR	620100	<u>36,060</u>	
			152,260	
FRANCIS ROGERS, JR	CAREER SERVICE	620120	600	
RYAN WARREN	BOX OFFICE MANAGER	630100	30,129	
ELIZABETH VERNON	PUBLIC INFORMATION SPECIALIST	630100	<u>35,848</u>	
			65,977	
ELIZABETH VERNON	CAREER SERVICE	630120	900	
	Total		219,737	
<u>DEAN/HEALTH & BEHAVIORAL SCIENCES</u>				
VACANT	ACADEMIC DEAN/PROFESSOR	620100	144,377	
JACQUELINE RAINEY	ASSOCIATE DEAN/ PROFESSOR	620100	<u>49,457</u>	98,914
			193,834	
PAT POINDEXTER	ADMINISTRATIVE SPECIALIST III	630100	30,172	
SHERRY MATTHEWS	ADMINISTRATIVE SPECIALIST III	630100	<u>10,618</u>	26,546
			40,790	
PAT POINDEXTER	CAREER SERVICE	630120	800	
SHERRY MATTHEWS	CAREER SERVICE	630120	<u>280</u>	
			1,080	
	Total		235,704	

**PROVOST & VP
ACADEMIC AFFAIRS**

DEAN/HEALTH & BEHAVIORAL SCIENCES -PART TIME TEACHING

	ACCT CODE	DEPT TOTAL	TOTAL SALARY
PART-TIME TEACHING	610600	792,980	
Total		792,980	

FAMILY & CONSUMER SCIENCE

MARY HARLAN	DEPARTMENT CHAIR/PROFESSOR	620100	48,439	
			48,439	
MARY HARLAN	DEPARTMENT CHAIR/PROFESSOR	610200	48,439	
			48,439	
MELISSA SHOCK	ASSOCIATE PROFESSOR	610300	59,803	
NINA ROOFE	ASSISTANT PROFESSOR	610300	57,412	
RENEE RYBURN	ASSISTANT PROFESSOR	610300	60,491	
PAMELA BENNETT	ASSISTANT PROFESSOR	610300	55,833	
VACANT-NEW	ASSISTANT PROFESSOR	610300	60,000	
JENNIFER WHITEHEAD	CLINICAL INSTRUCTOR I	610300	51,463	
DEBRA HEAD	CLINICAL INSTRUCTOR I	610300	43,318	
KATHIE POOLE	CLINICAL INSTRUCTOR I	610300	49,991	
ANN BRYAN	CLINICAL INSTRUCTOR I	610300	51,662	
			489,973	
ELIZABETH SKINNER	ADMINISTRATIVE SPECIALIST II	630100	25,580	
			25,580	
Total			612,431	

HEALTH SCIENCES

EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	620100	47,767	
			47,767	
EMOGENE FOX	DEPARTMENT CHAIR/PROFESSOR	610200	47,766	
BROOKS HOLLINGSWORTH	INSTRUCTOR/ASSISTANT COACH	610200	29,355	63,860
JACQUELINE RAINEY	PROFESSOR/ASSOCIATE DEAN	610200	49,457	98,914
			126,578	
BROOKS HOLLINGSWORTH	CAREER SERVICE	620120	450	
BETTY HUBBARD	PROFESSOR	610300	57,777	
SARAH MARSHALL	ASSISTANT PROFESSOR	610300	51,000	
HEATHER HUDSON	ASSISTANT PROFESSOR	610300	51,000	
DUSTON MORRIS	ASSISTANT PROFESSOR	610300	52,530	
DEEDRA SMITH	CLINICAL INSTRUCTOR I	610300	43,163	
LISA RAY	CLINICAL INSTRUCTOR II	610300	44,652	
CARLA GILBREATH	CLINICAL INSTRUCTOR I	610300	44,013	
KATHY FRENCH	CLINICAL INSTRUCTOR II	610300	44,430	
CINDY SHELTON	CLINICAL INSTRUCTOR I	610300	43,710	
VACANT	CLINICAL INSTRUCTOR I	610300	40,988	
			473,263	
SHERRY MATTHEWS	ADMINISTRATIVE SPECIALIST III	630100	15,928	26,546
SYLVIA WEST	ADMINISTRATIVE SPECIALIST II	630100	24,343	
			40,271	

**PROVOST & VP
ACADEMIC AFFAIRS**

SHERRY MATTHEWS
SYLVIA WEST

CAREER SERVICE
CAREER SERVICE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630120	420	
630120	900	
	1,320	

Total 689,649

KINESIOLOGY & PHYSICAL EDUCATION

VACANT

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

620100	46,046	
	46,046	

VACANT

DEPARTMENT CHAIR/ASSOCIATE PROFESSOR

610200	46,046	
--------	--------	--

JOHN NEWBERRY

ASSISTANT COACH W VOLLEYBALL/INSTRUCTOR

610200	16,237	36,677
--------	--------	--------

DALLAS BLACK

ASSISTANT COACH BASEBALL/INSTRUCTOR

610200	10,300	24,720
--------	--------	--------

JEFFREY BORENGASSER

ASSISTANT COACH W TENNIS/INSTRUCTOR

610200	15,450	30,900
--------	--------	--------

JENNIFER BINNIE

ASSISTANT COACH SOFTBALL/INSTRUCTOR

610200	15,758	35,715
--------	--------	--------

CHARLES HERVEY

CLINICAL INSTRUCTOR I

610200	65,069	
--------	--------	--

DAVID STRICKLAND

CLINICAL INSTRUCTOR II/ATHLETIC TRAINER

610200	57,132	
--------	--------	--

STEVE HORNOR

CLINICAL INSTRUCTOR I

610200	51,663	
--------	--------	--

KIRK KELLEY

ASSISTANT COACH/INSTRUCTOR

610200	17,665	50,471
--------	--------	--------

DEREK NICHOLS

ASSISTANT COACH W SOCCER/INSTRUCTOR

610200	15,450	40,170
	310,770	

WILLIAM TUCKER

ASSISTANT PROFESSOR

610300	55,833	
--------	--------	--

ADAM BRUENGER

ASSISTANT PROFESSOR

610300	57,363	
--------	--------	--

MICHAEL GALLAGHER

ASSISTANT PROFESSOR

610300	55,511	
--------	--------	--

MITCHUM PARKER

ASSISTANT PROFESSOR

610300	55,253	
--------	--------	--

ELIZABETH SESSUM

CLINICAL INSTRUCTOR I

610300	46,933	
--------	--------	--

ELLEN EPPING

CLINICAL INSTRUCTOR II

610300	65,642	
--------	--------	--

SAMUEL WILKINS

CLINICAL INSTRUCTOR I

610300	38,104	
--------	--------	--

HOLLIE WHITTAKER

CLINICAL INSTRUCTOR I

610300	39,850	
--------	--------	--

SUSAN WILCOX

CLINICAL INSTRUCTOR I

610300	41,011	
--------	--------	--

MARY ANN SCHLIENTZ

CLINICAL INSTRUCTOR I

610300	42,840	
--------	--------	--

VACANT

ASSISTANT PROFESSOR

610300	33,436	
--------	--------	--

ALLEN CRAWFORD

CLINICAL INSTRUCTOR I

610300	40,272	
--------	--------	--

KIMBERLY ESKOLA

CLINICAL INSTRUCTOR II

610300	45,338	
--------	--------	--

EMILY MARTINEZ

CLINICAL INSTRUCTOR I

610300	40,477	
--------	--------	--

LAUREN ERICKSON

CLINICAL INSTRUCTOR I

610300	38,067	
	695,930	

SUSAN PETERSON

ADMINISTRATIVE SPECIALIST II

630100	22,932	
--------	--------	--

BRIDGET LINKER

ADMINISTRATIVE SPECIALIST I

630100	18,855	
	41,787	

Total 1,094,533

NURSING

BARBARA WILLIAMS

DEPARTMENT CHAIR/PROFESSOR

620100	54,450	
	54,450	

BARBARA WILLIAMS

DEPARTMENT CHAIR/PROFESSOR

610200	54,450	
	54,450	

JULIE MEAUX

PROFESSOR

610300	73,122	
--------	--------	--

VACANT

ASSISTANT PROFESSOR

610300	55,000	
--------	--------	--

REBECCA LANCASTER

ASSISTANT PROFESSOR

610300	68,755	
--------	--------	--

SHEILA STROMAN

ASSISTANT PROFESSOR

610300	67,863	
--------	--------	--

MARY GARNICA

ASSISTANT PROFESSOR

610300	64,663	
--------	--------	--

NELDA NEW

ASSISTANT PROFESSOR

610300	73,424	
--------	--------	--

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
PAMELA ASHCRAFT	ASSISTANT PROFESSOR	610300	58,441	
SUSAN GATTO	ASSISTANT PROFESSOR	610300	62,590	
VACANT-NEW	ASSISTANT PROFESSOR (DNP)	610300	55,000	
BEATRICE DIEHL	CLINICAL INSTRUCTOR	610300	55,389	
JULIE CALVERY-CARMEN	CLINICAL INSTRUCTOR	610300	57,948	
CLINTA REED	CLINICAL INSTRUCTOR	610300	52,440	
STACY HARRIS	CLINICAL INSTRUCTOR	610300	56,319	
VACANT	CLINICAL INSTRUCTOR	610300	53,408	
LAURA HALL	CLINICAL INSTRUCTOR	610300	53,408	
KERRY JORDAN	CLINICAL INSTRUCTOR	610300	53,324	
MARTHA CULLUM	CLINICAL INSTRUCTOR	610300	54,760	
SHARI NELSON	CLINICAL INSTRUCTOR	610300	53,408	
VACANT	CLINICAL INSTRUCTOR	610300	50,552	
SARAH THORNTON	CLINICAL INSTRUCTOR	610300	54,698	
MYRA GRANTHAM	CLINICAL INSTRUCTOR	610300	54,307	
VACANT	CLINICAL INSTRUCTOR/ASSISTANT-ASSOCIATE PROFESSOR	610300	56,000	
			<u>1,284,819</u>	
ANN MATTISON	EDUCATION COUNSELOR	630100	37,353	
ROSE SCHLOSSER	EDUCATION COUNSELOR	630100	37,353	
MARISA MIZE	ADMINISTRATIVE SPECIALIST II	630100	22,932	
DEBRA MILLER	ADMINISTRATIVE SPECIALIST II	630100	27,178	
DEBRA RENSEL	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>147,748</u>	
ANN MATTISON	CAREER SERVICE	630120	700	
DEBRA MILLER	CAREER SERVICE	630120	900	
DEBRA RENSEL	CAREER SERVICE	630120	700	
			<u>2,300</u>	
	Total		1,543,767	
<u>OCCUPATIONAL THERAPY</u>				
VACANT	DEPARTMENT CHAIR/ PROFESSOR	620100	54,116	
			<u>54,116</u>	
VACANT	DEPARTMENT CHAIR/ PROFESSOR	610200	54,115	
CATHERINE ACRE	ASSISTANT PROFESSOR	610200	84,598	
			<u>138,713</u>	
LORRIE GEORGE-PASCHAL	ASSOCIATE PROFESSOR	610300	67,169	
MARC WILLEY	ASSOCIATE PROFESSOR	610300	66,252	
JENNIFER MOORE	ASSOCIATE PROFESSOR	610300	69,411	
TINA MANKEY	ASSOCIATE PROFESSOR	610300	64,879	
LETHA MOSLEY	ASSISTANT PROFESSOR	610300	64,864	
DAVID STERNS	ASSISTANT PROFESSOR	610300	60,491	
ELIZABETH LEQUIEU	CLINICAL INSTRUCTOR II	610300	60,080	
VERONICA ROWE	CLINICAL INSTRUCTOR	610300	60,005	
			<u>513,151</u>	
DONNA RUTH	ADMINISTRATIVE SPECIALIST II	630100	22,482	
KATHLEEN CHAMBERS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>45,414</u>	
	PART-TIME TEACHING	610600	19,991	
	Total		771,385	

**PROVOST & VP
ACADEMIC AFFAIRS**

PHYSICAL THERAPY

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
NANCY REESE	DEPARTMENT CHAIR/PROFESSOR	620100	58,921	58,921
NANCY REESE	DEPARTMENT CHAIR/PROFESSOR	610200	58,920	
STACEY STEPHENS	CLINICAL INSTRUCTOR II	610200	53,210	
MELISSA BOOTH	CLINICAL INSTRUCTOR I	610200	72,391	184,521
WILLIAM BANDY	PROFESSOR	610300	93,132	
MARGARET MCGEE	ASSOCIATE PROFESSOR	610300	75,792	
VACANT	ASSISTANT PROFESSOR	610300	70,000	
KEVIN GARRISON	ASSOCIATE PROFESSOR	610300	76,252	
JAMES TAYLOR	ASSOCIATE PROFESSOR	610300	76,146	
JAMES FLETCHER	ASSOCIATE PROFESSOR	610300	78,847	
TIFFANY HUITT	ASSISTANT PROFESSOR	610300	70,483	
CHAD LAIRAMORE	ASSISTANT PROFESSOR	610300	70,921	
CHARLOTTE YATES	ASSOCIATE PROFESSOR	610300	76,021	
STEVEN FORBUSH	ASSISTANT PROFESSOR	610300	72,768	
VACANT	ASSISTANT PROFESSOR	610300	74,000	
TWALA MARESH	SENIOR CLINICAL INSTRUCTOR	610300	69,673	904,035
CHARLOTTE FANT	EDUCATION COUNSELOR	630100	37,353	
PAMELA SALKELD	ADMINISTRATIVE SPECIALIST II	630100	28,574	
NANCY BOND	ADMINISTRATIVE SPECIALIST II	630100	22,932	
CATHRYN SWARTZWELDER	ADMINISTRATIVE SPECIALIST I	630100	19,809	108,668
PAMELA SALKELD	CAREER SERVICE	630120	900	
	Total		1,257,045	

PSYCHOLOGY/COUNSELING

ART GILLASPY	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	50,490	50,490
ART GILLASPY	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	50,490	50,490
JOHN MURPHY	PROFESSOR	610300	80,080	
WILLIAM LAMMERS	PROFESSOR	610300	68,298	
BILLY SMITH phased retirement	PROFESSOR	610300	22,535	
RONALD BRAMLETT	PROFESSOR	610300	68,420	
ELSON BIHM	PROFESSOR	610300	67,901	
ROBERT ROWELL	ASSOCIATE PROFESSOR	610300	61,149	
BRIAN BOLTER	ASSOCIATE PROFESSOR	610300	84,170	
PAUL NAIL	ASSOCIATE PROFESSOR	610300	60,265	
JOAN SIMON	ASSOCIATE PROFESSOR	610300	59,376	
MICHAEL SCOLES	ASSOCIATE PROFESSOR	610300	60,077	
SHAWN CHARLTON	ASSOCIATE PROFESSOR	610300	56,208	
VACANT	ASSOCIATE PROFESSOR	610300	56,303	
DONG XIE	ASSOCIATE PROFESSOR	610300	56,955	
KENITH SOBEL	ASSOCIATE PROFESSOR	610300	56,898	
HEATHER MARTENS	ASSISTANT PROFESSOR	610300	54,060	
DARSHON ANDERSON	ASSISTANT PROFESSOR	610300	53,000	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
FEMINA VARGHESE	ASSISTANT PROFESSOR	610300	52,705	
JENNIFER BRINEGAR	ASSISTANT PROFESSOR	610300	52,705	
VACANT	ASSISTANT PROFESSOR	610300	53,000	
VACANT	CLINICAL INSTRUCTOR I	610300	36,810	
SUZANNE BOOHER	CLINICAL INSTRUCTOR II	610300	39,136	
	CONTINGENCY RESERVE	610300	13,279	
			1,213,330	
PATRICIA WILSON	ADMINISTRATIVE SPECIALIST III	630100	28,181	
ANNETTE HARRIS	ADMINISTRATIVE SPECIALIST II	630100	22,482	
			50,663	
PATRICIA WILSON	CAREER SERVICE	630120	800	
	Total		1,365,773	

DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS

KATHRYN BAYLES	DEPARTMENT CHAIR/ PROFESSOR	620100	53,180	
			53,180	
KATHRYN BAYLES	DEPARTMENT CHAIR/ PROFESSOR	610200	53,180	
KATHY MCDANIEL	CLINICAL INSTRUCTOR II	610200	64,259	
			117,439	
ROBERT LOGAN	PROFESSOR	610300	68,206	
JAMES THURMAN	ASSOCIATE PROFESSOR	610300	64,393	
KIMBERLY MCCULLOUGH	ASSOCIATE PROFESSOR	610300	61,436	
SUSAN MOSS-LOGAN	ASSOCIATE PROFESSOR	610300	69,886	
GARY MCCULLOUGH	PROFESSOR	610300	77,965	
DEE LANCE	ASSOCIATE PROFESSOR	610300	62,430	
SUNJUNG KIM	ASSISTANT PROFESSOR	610300	59,160	
VACANT	ASSISTANT PROFESSOR	610300	59,919	
VACANT	ASSISTANT PROFESSOR	610300	48,058	
BRENT GREGG	ASSISTANT PROFESSOR	610300	61,090	
JEFFREY ADAMS	CLINICAL INSTRUCTOR I	610300	48,533	
BARBARA JONES	CLINICAL INSTRUCTOR I	610300	61,200	
SHARON ROSS	CLINICAL INSTRUCTOR II	610300	57,971	
			800,247	
LESLIE GEORGE	ADMINISTRATIVE SPECIALIST III	630100	26,026	
LEAH HAMM	ADMINISTRATIVE SPECIALIST II	630100	22,482	
			48,508	
	Total		1,019,374	

MILITARY SCIENCE

SARAH FINCHER	ADMINISTRATIVE SPECIALIST II	630100	23,005	
			23,005	
SARAH FINCHER	CAREER SERVICE	630120	700	
	Total		23,705	

DEAN/LIBERAL ARTS

MAURICE LEE	ACADEMIC DEAN/PROFESSOR	620100	133,482	
PETER MEHL	ASSOCIATE DEAN/PROFESSOR	620100	47,932	95,865
			181,414	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
KERRY NICHOLS	ADMINISTRATIVE SPECIALIST III	630100	39,833	
VICKI RAWLS	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			62,765	
KERRY NICHOLS	CAREER SERVICE	630120	900	
	Total		245,079	

DEAN/LIBERAL ARTS-PART TIME TEACHING

	PART-TIME TEACHING	610600	162,800	
	Total		162,800	

ENGLISH

JAY RUUD	DEPARTMENT CHAIR/PROFESSOR	620100	46,148	
			46,148	
JAY RUUD	DEPARTMENT CHAIR/PROFESSOR	610200	46,147	
			46,147	
HENRY ROGERS III phased retirement	PROFESSOR	610300	79,810	
WAYNE STENGEL	PROFESSOR	610300	71,026	
RAYMOND JEAN FRONTAIN	PROFESSOR	610300	69,474	
MICHAEL SCHAEFER	PROFESSOR	610300	67,539	
PHILLIP ANDERSON	PROFESSOR	610300	80,580	
JAMES FOWLER	PROFESSOR	610300	64,740	
CONRAD SHUMAKER	PROFESSOR	610300	75,460	
VACANT	ASSOCIATE PROFESSOR	610300	53,176	
MARY MAROTTE	ASSOCIATE PROFESSOR	610300	55,061	
RICHARD GAUGHAN	ASSOCIATE PROFESSOR	610300	56,283	
SONYA FRITZ	ASSISTANT PROFESSOR	610300	52,959	
VACANT	ASSISTANT PROFESSOR	610300	53,000	
LORI LEAVELL	ASSISTANT PROFESSOR	610300	51,000	
BI-LING CHEN	ASSOCIATE PROFESSOR	610300	55,562	
ELIZABETH HARPER	ASSISTANT PROFESSOR	610300	52,020	
PAIGE REYNOLDS	ASSISTANT PROFESSOR	610300	52,477	
DEWAYNE COLEMAN	ASSISTANT PROFESSOR	610300	52,477	
			1,042,644	
TINA KENNEDY	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			22,932	
	EMERGENCY HIRE TEACHING	610340	67,993	
	Total		1,225,864	

GEOGRAPHY

VACANT	DEPARTMENT CHAIR/PROFESSOR	620100	45,000	
MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	620100	36,504	
			81,504	
VACANT	DEPARTMENT CHAIR/PROFESSOR	610200	45,000	
MICHAEL YODER	ASSOCIATE PROFESSOR/DIRECTOR OF MSCED	610200	36,503	
			81,503	
GERALD REYNOLDS	ASSOCIATE PROFESSOR	610300	62,847	
JEFFREY ALLENDER	ASSISTANT PROFESSOR	610300	51,204	

**PROVOST & VP
ACADEMIC AFFAIRS**

STEPHEN O'CONNELL
VACANT
BROOKS PEARSON
MARY PASSE SMITH

ASSISTANT PROFESSOR
INSTRUCTOR
ASSISTANT PROFESSOR
LECTURER II

ACCT CODE	DEPT TOTAL	TOTAL SALARY
610300	51,000	
610300	55,000	
610300	59,329	
610300	45,089	
		324,469

SUZANNE ROGERS

ADMINISTRATIVE SPECIALIST III

630100	29,992	
		29,992

SUZANNE ROGERS

CAREER SERVICE

630120	900	
--------	-----	--

Total 518,368

HISTORY

KENNETH BARNES

DEPARTMENT CHAIR/PROFESSOR

620100	48,727	
		48,727

KENNETH BARNES

DEPARTMENT CHAIR/PROFESSOR

610200	48,727	
		48,727

VACANT

PROFESSOR

610300	64,551	
--------	--------	--

LANCE GRAHN

PROFESSOR

610300	79,560	
--------	--------	--

VACANT

ASSOCIATE PROFESSOR

610300	51,217	
--------	--------	--

DAVID WELKY

ASSOCIATE PROFESSOR

610300	58,741	
--------	--------	--

DON JONES

ASSOCIATE PROFESSOR

610300	67,922	
--------	--------	--

DAVID O'HARA

ASSOCIATE PROFESSOR

610300	55,071	
--------	--------	--

VACANT

ASSOCIATE PROFESSOR

610300	53,591	
--------	--------	--

ROGER PAULY

ASSOCIATE PROFESSOR

610300	55,335	
--------	--------	--

SONIA TOUDJI

ASSISTANT PROFESSOR

610300	52,020	
--------	--------	--

DAVID NEILSON

ASSISTANT PROFESSOR

610300	50,062	
--------	--------	--

MICHAEL ROSENOW

ASSISTANT PROFESSOR

610300	52,477	
--------	--------	--

JOSEPH GREEN

ASSISTANT PROFESSOR

610300	50,062	
--------	--------	--

STORY MATKIN-RAWN

ASSISTANT PROFESSOR

610300	52,062	
--------	--------	--

CHRISTOPHER CRAUN

ASSISTANT PROFESSOR

610300	52,062	
--------	--------	--

MATT HARPER

ASSISTANT PROFESSOR

610300	52,020	
--------	--------	--

VACANT

ASSISTANT PROFESSOR

610300	53,000	
--------	--------	--

VACANT

INSTRUCTOR

610300	38,408	
--------	--------	--

PATSY RAMSEY

SENIOR LECTURER

610300	54,386	
--------	--------	--

KIMBERLY LITTLE

LECTURER I

610300	47,933	
--------	--------	--

TRACIE RUSHING

LECTURER I

610300	40,000	
		1,080,480

JUDY HUFF

ADMINISTRATIVE SPECIALIST III

630100	26,546	
--------	--------	--

LILA MCCAULEY

ADMINISTRATIVE SPECIALIST II

630100	22,932	
		49,478

JUDY HUFF

CAREER SERVICE

630120	700	
--------	-----	--

EMERGENCY HIRE TEACHING

610340	40,800	
--------	--------	--

Total 1,268,912

PHILOSOPHY & RELIGION

CHARLES HARVEY

DEPARTMENT CHAIR/PROFESSOR

620100	49,852	
		49,852

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
CHARLES HARVEY	DEPARTMENT CHAIR/PROFESSOR	610200	49,851	
PETER MEHL	PROFESSOR/ASSOCIATE DEAN	610200	47,933	95,865
			97,784	
JIM SHELTON	PROFESSOR	610300	79,523	
CLAYTON CROCKETT	ASSOCIATE PROFESSOR	610300	57,107	
JAMES DEITRICK	ASSOCIATE PROFESSOR	610300	60,058	
JACOB HELD	ASSOCIATE PROFESSOR	610300	56,341	
NICHOLAS BRASOVAN	ASSISTANT PROFESSOR	610300	51,000	
JESSE BUTLER	ASSOCIATE PROFESSOR	610300	55,562	
BENJAMIN RIDER	ASSISTANT PROFESSOR	610300	52,477	
TAINÉ DUNCAN	ASSISTANT PROFESSOR	610300	52,000	
GARY THIHÉ	LECTURER	610300	45,473	
PHILLIP SPIVEY	LECTURER II	610300	45,426	
			554,967	
KIMBERLY NEWMAN	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			22,932	
		Total	725,535	

POLITICAL SCIENCE

CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	620100	46,069	
			46,069	
CLAY ARNOLD	DEPARTMENT CHAIR/PROFESSOR	610200	46,069	
			46,069	
GARY WEKKIN	PROFESSOR	610300	75,565	
JOHN PASSE SMITH	PROFESSOR	610300	65,311	
TOM MCINNIS	PROFESSOR	610300	64,477	
MARK MULLENBACH	ASSOCIATE PROFESSOR	610300	58,699	
KIM HOFFMAN	ASSOCIATE PROFESSOR	610300	59,115	
JOSEPH HOWARD	ASSOCIATE PROFESSOR	610300	54,985	
VACANT	ASSISTANT PROFESSOR	610300	50,000	
GIZACHEW TIRUNEH	ASSOCIATE PROFESSOR	610300	55,953	
MARY SULLIVAN	ASSISTANT PROFESSOR	610300	51,980	
			536,085	
LINDA TAYLOR	ADMINISTRATIVE SPECIALIST II	630100	22,482	
			22,482	
	EMERGENCY HIRE TEACHING	610340	36,720	
		Total	687,425	

SOCIOLOGY

JOHN TOTH	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100	44,326	
			44,326	
JOHN TOTH	DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	44,325	
			44,325	
R GORDON SHEPHERD	PROFESSOR	610300	79,594	
EDWARD POWERS	ASSOCIATE PROFESSOR	610300	59,725	
JANET WILSON	ASSOCIATE PROFESSOR	610300	71,413	
RIFAT AKHTER	ASSOCIATE PROFESSOR	610300	54,985	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
VACANT	ASSOCIATE PROFESSOR	610300	52,769	
DOUGLAS GEORGE	ASSOCIATE PROFESSOR	610300	54,653	
SUSAN RICH	ASSISTANT PROFESSOR	610300	52,062	
VACANT	LECTURER II	610300	43,296	
VACANT	LECTURER I	610300	39,878	
ALISON HALL	LECTURER I	610300	46,900	
			<u>555,275</u>	
MARY CRAWFORD	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>22,932</u>	
		Total	666,858	

WORLD LANGUAGE, LITERATURES & CULTURES

PHILLIP BAILEY	INTERIM DEPARTMENT CHAIR/ PROFESSOR	620100	47,825	
GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE	620100	35,678	
			<u>83,503</u>	
PHILLIP BAILEY	INTERIM DEPARTMENT CHAIR/ PROFESSOR	610200	47,824	
GUO-OU ZHUANG	DIRECTOR OF CONFUCIUS INSTITUTE	610200	35,678	
SHARON WILKES	LABORATORY INSTRUCTOR II	610200	45,861	
			<u>129,363</u>	
JOHN PARRACK	ASSOCIATE PROFESSOR	610300	58,650	
JAIIME ZAMBRANO	ASSOCIATE PROFESSOR	610300	60,638	
HORST LANGE	ASSOCIATE PROFESSOR	610300	59,160	
VACANT	ASSISTANT PROFESSOR	610300	50,000	
JENNIFER PARRACK	ASSISTANT PROFESSOR	610300	54,745	
VACANT	ASSISTANT PROFESSOR	610300	49,080	
JIA ZHU	ASSISTANT PROFESSOR	610300	51,000	
TRAVIS SORENSON	ASSISTANT PROFESSOR	610300	52,892	
ALANA REID	ASSISTANT PROFESSOR	610300	52,477	
MARK KNEPP	ASSISTANT PROFESSOR	610300	51,000	
VACANT	LECTURER I	610300	38,998	
SHERRIE TREVINO-RAY	LECTURER II	610300	45,000	
MELANIE GIRAUD	LECTURER I	610300	45,900	
			<u>669,540</u>	
RUTH CLAYTON	ADMINISTRATIVE SPECIALIST III	630100	26,546	
			<u>26,546</u>	
RUTH CLAYTON	CAREER SERVICE	630120	600	
		Total	909,552	

DEAN/NATURAL SCIENCE/MATH

STEPHEN ADDISON	INTERIM ACADEMIC DEAN/PROFESSOR	620100	132,600	
GIANETTA ADAMS	INTERIM ASSOCIATE DEAN/ASSOCIATE PROFESSOR	620100	44,090	88,180
	CONTINGENCY RESERVE	620100	13,584	
			<u>190,274</u>	
JOHN BLACK	INFORMATION SYSTEMS ANALYST	630100	38,037	
LEIGH ANN DENHARTOG	INFORMATION SYSTEM ANALYST	630100	35,494	
JIMI BOWMAN	ADMINISTRATIVE SPECIALIST III	630100	28,181	
JENNIE WELTER	ADMINISTRATIVE SPECIALIST II	630100	23,132	
			<u>124,844</u>	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
JIMI BOWMAN	CAREER SERVICE	630120	700	
		Total	315,818	
BIOLOGY				
WILLIAM CASH	DEPARTMENT CHAIR/PROFESSOR	620100	51,000	
VACANT	ASST CHAIR/STEM COLLEGE RESIDENT MASTER/LECTURER I	620100	12,962	25,924
			63,962	
GIANETTA ADAMS	ASSOCIATE PROFESSOR/INTERIM ASSOCIATE DEAN	610200	44,090	88,180
WILLIAM CASH	DEPARTMENT CHAIR/PROFESSOR	610200	51,000	
			95,090	
DAVID DUSSOURD	PROFESSOR	610300	74,243	
JOHN CHOINSKI JR	PROFESSOR	610300	76,702	
VACANT	ASSOCIATE PROFESSOR	610300	55,000	
MARY MCDONALD	ASSOCIATE PROFESSOR	610300	62,397	
VACANT	ASSOCIATE PROFESSOR	610300	55,000	
BRENT HILL	ASSOCIATE PROFESSOR	610300	57,753	
BARBARA CLANCY	PROFESSOR	610300	65,984	
STEVEN ADAMS	ASSOCIATE PROFESSOR	610300	57,644	
KATHERINE LARSON	ASSOCIATE PROFESSOR	610300	63,960	
RICHARD NOYES	ASSOCIATE PROFESSOR	610300	55,534	
SALLY ENTREKIN	ASSISTANT PROFESSOR	610300	50,476	
JEFFERY PADBERG	ASSISTANT PROFESSOR	610300	50,476	
KARI NAYLOR	ASSISTANT PROFESSOR	610300	51,401	
BENJAMIN ROWLEY	ASSOCIATE PROFESSOR	610300	55,387	
BENJAMIN WAGGONER	ASSISTANT PROFESSOR	610300	53,822	
VACANT	ASSISTANT PROFESSOR	610300	55,000	
BHUPINDER VOHRA	ASSISTANT PROFESSOR	610300	52,020	
MARK BLAND	ASSISTANT PROFESSOR	610300	55,679	
ARIJIT MUKHERJEE	ASSISTANT PROFESSOR	610300	54,060	
JERRY MIMMS	LECTURER II	610300	62,795	
MICHAEL MARTIN	SENIOR LECTURER	610300	55,368	
ROGER WAINWRIGHT	LECTURER II	610300	46,652	
KRISTINE HICKS	LECTURER I	610300	43,300	
STEVEN KARAFIT	LECTURER I	610300	44,880	
ZAIDA GOMEZ-KRAMER	LECTURER II	610300	49,925	
LAURIE WARREN	LECTURER II	610300	45,581	
KRISTA PEPPERS	LECTURER I	610300	48,954	
LEAH HORTON	LECTURER I	610300	42,163	
	CONTINGENCY RESERVE	610300	16,790	
			1,558,946	
JABIN MILLER	LABORATORY COORDINATOR	630100	24,065	
ELIZABETH BASS	LABORATORY COORDINATOR	630100	38,329	
KATHRYN SAUNDERS	ADMINISTRATIVE SPECIALIST II	630100	22,482	
JILLIAN ARBOGAST	ADMINISTRATIVE SPECIALIST II	630100	22,932	
KATHERINE SMILEY	ADMINISTRATIVE SPECIALIST II	630100	25,794	
			133,602	
ELIZABETH BASS	CAREER SERVICE	630120	900	
	PART-TIME TEACHING	610600	31,200	
	TEACHING OVERLOAD	610700	10,400	
		Total	1,894,100	

**PROVOST & VP
ACADEMIC AFFAIRS**

CHEMISTRY
ROBERT MAULDIN

DEPARTMENT CHAIR/PROFESSOR

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	49,019	
	<u>49,019</u>	

ROBERT MAULDIN
FAITH YARBERRY

DEPARTMENT CHAIR/PROFESSOR
LECTURER I/RESIDENT MASTER

610200	49,018	
610200	<u>25,941</u>	51,882
	74,959	

JERRY MANION
PATRICK DESROCHERS
WILLIAM TAYLOR
KENNETH CARTER
DONALD PERRY
MELISSA KELLEY
RICHARD TARKKA
LORI ISOM
KAREN STEELMAN
KAREN WEAVER
KRISTEN DOOLEY
BRYCE MARQUIS
LEI YANG
VACANT

PROFESSOR
PROFESSOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
PROFESSOR
ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR

610300	61,286	
610300	71,210	
610300	73,424	
610300	55,760	
610300	57,974	
610300	56,876	
610300	65,659	
610300	60,647	
610300	57,454	
610300	52,156	
610300	52,020	
610300	53,040	
610300	51,000	
610300	<u>55,000</u>	
	823,506	

CHRISTY PEEL
DANXIA SHI

ADMINISTRATIVE SPECIALIST III
LABORATORY COORDINATOR

630100	26,426	
630100	<u>25,282</u>	
	51,708	

PART-TIME TEACHING

610600	19,184	
--------	--------	--

Total 1,018,376

COMPUTER SCIENCE

CHENYI HU

DEPARTMENT CHAIR/PROFESSOR

620100	67,455	
	<u>67,455</u>	

CHENYI HU

DEPARTMENT CHAIR/PROFESSOR

610200	67,454	
	<u>67,454</u>	

YU SUN
VAMSI PARUCHURI
SHENGLI SHENG
PAUL YOUNG
SINAN KOCKARA
BERNARD CHEN
TANSEL HALIC
MARK SMITH
KAREN THESSING

ASSOCIATE PROFESSOR
ASSOCIATE PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
ASSISTANT PROFESSOR
LECTURER II
LECTURER II

610300	83,157	
610300	76,810	
610300	72,308	
610300	81,350	
610300	71,964	
610300	71,964	
610300	73,440	
610300	52,467	
610300	<u>54,804</u>	
	638,264	

MICHAEL NOONER
DIANA WATKINS

NETWORK SUPPORT ANALYST
ADMINISTRATIVE SPECIALIST III

630100	43,507	
630100	<u>26,546</u>	
	70,053	

DIANA WATKINS

CAREER SERVICE

630120	900	
--------	-----	--

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
	PART-TIME TEACHING	610600		10,400
	TEACHING OVERLOAD	610700		5,200
	Total			859,726
<u>MATHEMATICS</u>				
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	620100		52,396
VACANT	PROFESSOR	620100		12,500
				64,896
RAMESH GARIMELLA	DEPARTMENT CHAIR/PROFESSOR	610200		52,395
VACANT	PROFESSOR	610200		60,000
				112,395
LINDA GRIFFITH	PROFESSOR	610300		75,156
DANIEL ARRIGO	PROFESSOR	610300		73,442
CAROLYN PINCHBACK	PROFESSOR	610300		67,200
VACANT	PROFESSOR	610300		55,000
CLARENCE BURG	ASSOCIATE PROFESSOR	610300		57,204
GEORGE BRATTON	ASSOCIATE PROFESSOR	610300		63,708
RALPH BUTCHER	ASSOCIATE PROFESSOR	610300		59,753
JEAN MCGEHEE	ASSOCIATE PROFESSOR	610300		57,094
LONG LE	ASSOCIATE PROFESSOR	610300		55,485
FRED HICKLING	ASSOCIATE PROFESSOR	610300		59,777
CHARLES WATSON	ASSOCIATE PROFESSOR	610300		60,681
WEIJIU LIU	ASSOCIATE PROFESSOR	610300		57,676
PATRICK CARMACK	ASSOCIATE PROFESSOR	610300		60,758
JASON MARTIN	ASSISTANT PROFESSOR	610300		61,098
VACANT	ASSISTANT PROFESSOR	610300		60,000
R.B. LENIN	ASSISTANT PROFESSOR	610300		54,233
LOI BOOHER	LECTURER I	610300		37,476
				1,015,741
BRENDA GRAHAM	ADMINISTRATIVE SPECIALIST II	630100		26,079
LAUREN PINKERTON	ADMINISTRATIVE SPECIALIST I	630100		19,421
				45,500
BRENDA GRAHAM	CAREER SERVICE	630120		900
	Total			1,239,432
<u>UCA STEM INSTITUTE</u>				
UMADEVI GARIMELLA	DIRECTOR	620100		68,457
				68,457
ANITA LUYET	ADMINISTRATIVE SPECIALIST II	630100		22,932
				22,932
	Total			91,389
<u>PHYSICS & ASTRONOMY</u>				
CARL FREDERICKSON	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	620100		47,430
	CONTINGENCY RESERVE	620100		7,416
				54,846

			ACCT CODE	DEPT TOTAL	TOTAL SALARY
PROVOST & VP ACADEMIC AFFAIRS	CARL FREDERICKSON	INTERIM DEPARTMENT CHAIR/ASSOCIATE PROFESSOR	610200	47,430	
	VACANT	ASSOCIATE PROFESSOR/ASSOCIATE DEAN	610200	43,457	
		CONTINGENCY RESERVE	610200	7,415	
					98,302
	RAHUL MEHTA	PROFESSOR	610300	69,463	
	SCOTT AUSTIN	ASSOCIATE PROFESSOR	610300	59,623	
	NORMAN GAISER	ASSOCIATE PROFESSOR	610300	59,785	
	WILLIAM SLATON	ASSOCIATE PROFESSOR	610300	60,640	
	DEBRA BURRIS	ASSOCIATE PROFESSOR	610300	56,581	
	AZIDA WALKER	ASSISTANT PROFESSOR	610300	51,245	
	BALRAJ MENON	ASSISTANT PROFESSOR	610300	53,123	
ANDREW MASON	ASSISTANT PROFESSOR	610300	54,060		
NANCY AUSTIN	LECTURER II	610300	48,748		
				513,268	
ALLAN ROISEN	INSTRUMENTATION TECHNICIAN	630100	30,095		
DAYNA BILDERBACK	ADMINISTRATIVE SPECIALIST II	630100	22,932		
				53,027	
ALLAN ROISEN	CAREER SERVICE	630120	700		
		Total		720,143	
<u>RADIATION SAFETY EQUIPMENT</u>					
VACANT	RADIATION SAFETY OFFICER	620115	3,980		
		Total		3,980	
<u>PROVOST</u>					
STEVEN RUNGE	PROVOST & VICE-PRESIDENT ACADEMIC AFFAIRS/PROF	620100	178,500		
CAROL DAVES	PROJECT MANAGER	620100	52,124		
LORI HUDSPETH	PROJECT COORDINATOR	620100	44,601		
				275,225	
CAROL DAVES	CAREER SERVICE	620120	900		
LORI HUDSPETH	CAREER SERVICE	620120	800		
				1,700	
SUZANNE MASSEY	PROGRAM COORDINATOR	630100	31,634		
				31,634	
		Total		308,559	
<u>ASSOCIATE PROVOST</u>					
KURT BONIECKI	ASSOCIATE PROVOST/PROFESSOR	620100	97,287		
JONATHAN GLENN	ASSOCIATE PROVOST/CHIEF INFORMATION OFFICER/PROF	620100	133,539		
LAURA YOUNG	ASSOCIATE PROVOST/INSTRUCTOR	620100	114,721		
				345,547	
		Total		345,547	
<u>ASSESSMENT</u>					
WENDY CASTRO	DIRECTOR OF ASSESSMENT/ASSOCIATE PROFESSOR	620100	83,629		
				83,629	
		Total		83,629	

**PROVOST & VP
ACADEMIC AFFAIRS**

FACULTY DEVELOPMENT

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
PATTY PHELPS	DIRECTOR/PROFESSOR	620100	44,972	89,944
VICKI PARISH	CURRICULUM ASSESSMENT SPECIALIST	620100	42,024	
DUSTIN SUMMEY	INSTRUCTIONAL DESIGNER	620100	56,650	
			<u>143,646</u>	
SYLVIA CHILDERS	ADMINISTRATIVE SPECIALIST III	630100	30,880	
			<u>30,880</u>	
SYLVIA CHILDERS	CAREER SERVICE	630120	800	
		Total	175,326	

HONORS COLLEGE

RICHARD SCOTT	DEAN/PROFESSOR	620100	54,406	
DONNA BOWMAN	ASSOCIATE DEAN	620100	38,397	
PATRICIA SMITH	DIRECTOR OF STUDENT ENGAGEMENT	620100	43,976	
PHILIP FRANA	DIR OF UNDERGRADUATE RESEARCH/ASSOC PROFESSOR	620100	32,470	
			<u>169,249</u>	
PATRICIA SMITH	CAREER SERVICE	620120	600	
RICHARD SCOTT	DEAN/PROFESSOR	610200	54,406	
DONNA BOWMAN	ASSOCIATE DEAN	610200	38,396	
PHILIP FRANA	ASSOC PROFESSOR/DIR OF UNDERGRADUATE RESEARCH	610200	32,469	
			<u>125,271</u>	
ALLISON WALLACE	ASSOCIATE PROFESSOR	610300	57,666	
ADAM FRANK	ASSOCIATE PROFESSOR	610300	53,322	
ELLEN HOSTETTER	ASSISTANT PROFESSOR	610300	51,000	
DOUGLAS CORBITT	LECTURER	610300	40,636	
			<u>202,624</u>	
THOMAS BERTRAM	NETWORK SUPPORT ANALYST	630100	37,765	
LANITA ADDISON	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>60,697</u>	
THOMAS BERTRAM	CAREER SERVICE	630120	600	
LANITA ADDISON	CAREER SERVICE	630120	600	
			<u>1,200</u>	
	PART-TIME TEACHING	610600	15,600	
	TEACHING OVERLOAD	610700	7,800	
		Total	583,041	

INFORMATION TECHNOLOGY

BASE SALARY DOES NOT INCLUDE SHIFT

VACANT	CHIEF TECHNOLOGY OFFICER	620100	85,000	
TERRY BREWER	DIRECTOR	620100	77,871	
LEE STEVENS	ASSOCIATE DIRECTOR OF COMPUTER SERVICES	620100	62,429	
DAVID HERRING	ASSOCIATE DIRECTOR OF COMPUTER SERVICES	620100	62,429	
CARL BAILEY	DATABASE ADMINISTRATOR	620100	48,925	
JAMES XIN	FINANCE TECHNICAL SUPPORT SPECIALIST	620100	56,650	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
NOLAN BROWN	PROJECT/PROGRAM ADMINISTRATOR	620100	45,841	
WAYNE LUNSFORD	PROJECT /PROGRAM ADMINISTRATOR	620100	49,106	
TONYA MCKINNEY	PROJECT/PROGRAM ADMINISTRATOR	620100	51,972	
			540,223	
TERRY BREWER	CAREER SERVICE	620120	900	
LEE STEVENS	CAREER SERVICE	620120	700	
DAVID HERRING	CAREER SERVICE	620120	800	
NOLAN BROWN	CAREER SERVICE	620120	700	
WAYNE LUNSFORD	CAREER SERVICE	620120	700	
TONYA MCKINNEY	CAREER SERVICE	620120	600	
			4,400	
DELOISE MOWDY	SYSTEMS SPECIALIST	630100	52,604	
JASON COLE	SYSTEMS SPECIALIST	630100	50,494	
HANS PFEIL	SYSTEMS ANALYST	630100	45,904	
SUSAN HALL	SYSTEMS ANALYST	630100	50,985	
JUDITH KINNISON	NETWORK SUPPORT ANALYST	630100	47,074	
TED JOHNSON	NETWORK SUPPORT ANALYST	630100	47,074	
MOHAMMAD AFZAL	NETWORK SUPPORT ANALYST	630100	37,881	
RAYMOND TISTLE	NETWORK SUPPORT ANALYST	630100	36,258	
AMBER WILLIAMS	HE INST PROGRAM COORDINATOR	630100	34,254	
JEREMY BULLOCK	COMPUTER SUPPORT SPECIALIST	630100	37,353	
CASPER ZIMMEREKNER	COMPUTER SUPPORT SPECIALIST	630100	39,653	
KEVIN CARMICAL	COMPUTER SUPPORT SPECIALIST	630100	40,808	
TINA WELLS	COMPUTER SUPPORT SPECIALIST	630100	38,875	
RAYMOND STAHL	COMPUTER SUPPORT SPECIALIST	630100	39,653	
PHILLIP ARNOLD	COMPUTER SUPPORT SPECIALIST	630100	42,724	
CORDELL DIELMANN	COMPUTER SUPPORT SPECIALIST	630100	39,132	
MICHAEL WARHURST	INFORMATION SYSTEMS ANALYST	630100	35,967	
DAN RUTH	INFORMATION SYSTEMS ANALYST	630100	41,715	
ROBERT BLAND	COMPUTER OPERATOR	630100	29,267	
JANICE AUSTIN	COMPUTER OPERATOR	630100	35,338	
MARY JACKSON	COMPUTER OPERATOR	630100	31,193	
VACANT	COMPUTER OPERATOR	630100	28,415	
DAVID HAMILTON	COMPUTER OPERATOR	630100	29,267	
CANDACE FISHER	SOFTWARE SUPPORT TECHNICIAN	630100	35,043	
VACANT	COMPUTER SUPPORT TECHNICIAN	630100	30,906	
GLEB POLOVTSEV	COMPUTER SUPPORT TECHNICIAN	630100	30,731	
DAVID CASTLEBERRY	COMPUTER SUPPORT TECHNICIAN	630100	32,445	
BYRON BURNS	SOFTWARE SUPPORT SPECIALIST	630100	34,254	
JOCELYN WHITE	SOFTWARE SUPPORT SPECIALIST	630100	32,679	
			1,107,946	
DELOISE MOWDY	CAREER SERVICE	630120	700	
JASON COLE	CAREER SERVICE	630120	600	
HANS PFEIL	CAREER SERVICE	630120	600	
SUSAN HALL	CAREER SERVICE	630120	600	
JUDITH KINNISON	CAREER SERVICE	630120	600	
TED JOHNSON	CAREER SERVICE	630120	600	
JEREMY BULLOCK	CAREER SERVICE	630120	600	
CASPER ZIMMEREKNER	CAREER SERVICE	630120	600	
KEVIN CARMICAL	CAREER SERVICE	630120	600	
RAYMOND STAHL	CAREER SERVICE	630120	600	
MICHAEL WARHURST	CAREER SERVICE	630120	600	
ROBERT BLAND	CAREER SERVICE	630120	600	
JANICE AUSTIN	CAREER SERVICE	630120	900	

**PROVOST & VP
ACADEMIC AFFAIRS**

MARY JACKSON

CAREER SERVICE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630120		800
		9,000

SHIFT DIFFERENTIAL

630125		2,500
--------	--	-------

Total 1,664,069

AUDIO VISUAL

MATTHEW TANNER

HE INST PROGRAM COORDINATOR

630100		34,254
		34,254

Total 34,254

GENERAL EDUCATION

VACANT

DIRECTOR

620100		18,679
		18,679

Total 18,679

INSTRUCTIONAL RESERVES

CONTINGENCY RESERVE

610340		70,000
--------	--	--------

CONTINGENCY RESERVE

620100		38,958
--------	--	--------

CONTINGENCY RESERVE

630100		48,543
--------	--	--------

Total 157,501

PROVOST'S PART-TIME TEACHING POOL

PART-TIME TEACHING

610600		337,614
--------	--	---------

TEACHING OVERLOAD

610700		52,000
--------	--	--------

Total 389,614

SABBATICALS

NON-CLASSIFIED SALARIES

620100		48,000
--------	--	--------

Total 48,000

ATHLETIC ADVISING

REBEKAH RASNICK

COORDINATOR/COUNSELOR

620100		51,500
		51,500

REBEKAH RASNICK

CAREER SERVICE

620120		700
--------	--	-----

ANDREW FAULKNER

EDUCATION COUNSELOR

630100		37,353
--------	--	--------

JAIME ASHMORE

EDUCATION COUNSELOR

630100		36,621
--------	--	--------

CATHY BITTICK

ADMINISTRATIVE SPECIALIST II

630100		22,932
		96,906

Total 149,106

UNIVERSITY COLLEGE

RON NOVY

INTERIM DIRECTOR/LECTURER II

620100		32,500
		32,500

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
RON NOVY	INTERIM DIRECTOR/LECTURER II	610200		32,500
				<u>32,500</u>
ADRIAN GARDNER	LECTURER II	610300		39,460
AMANDA MARTIN	LECTURER I	610300		37,460
ELAINE CORUM	LECTURER I	610300		38,043
RITA FIELDER	LECTURER I	610300		38,099
THEODORE DIAS	LECTURER I	610300		36,593
DEBORAH BRATTON	LECTURER II	610300		39,913
KEITH PACHLHOFER	LECTURER II	610300		38,915
CYNTHIA EDWARDS	LECTURER II	610300		39,913
LISA CHRISTMAN	SENIOR LECTURER	610300		43,374
KAREN HUDSON	SENIOR LECTURER	610300		44,401
SHANNON JOHNSON	LECTURER II	610300		39,649
MARY WOOD	LECTURER II	610300		40,435
CARL OLDS	LECTURER II	610300		39,089
				<u>515,344</u>
KATHLEEN WAGES	ADMINISTRATIVE SPECIALIST II	630100		22,932
				<u>22,932</u>
KATHLEEN WAGES	CAREER SERVICE	630120		700
				Total 603,976
<u>UNIVERSITY TESTING</u>				
BRIAN CORBIN	DIRECTOR	620100		44,739
				<u>44,739</u>
BRIAN CORBIN	CAREER SERVICE	620120		600
BARBARA JOINER	ADMINISTRATIVE SPECIALIST II	630100		22,932
				<u>22,932</u>
				Total 68,271
<u>TORREYSON LIBRARY</u>				
<u>BASE SALARY DOES NOT INCLUDE SHIFT</u>				
ART LICHTENSTEIN	DEAN/ASSOCIATE PROFESSOR	620100		93,303
KAYE TALLEY	ASSISTANT DIRECTOR/ASSOCIATE PROFESSOR	620100		72,074
VACANT	ASSISTANT LIBRARIAN/INSTRUCTOR	620100		39,643
ELIZABETH DIPRINCE	ASSISTANT LIBRARIAN/INSTRUCTOR	620100		38,720
AMBER CASTOR-WILSON	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100		40,661
RENEE LE BEAU-FORD	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100		44,325
CHRISTINA KARAFIT	ASSISTANT LIBRARIAN/INSTRUCTOR	620100		37,720
SUSAN BURKS	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100		46,437
CHRISTOPHER SPRINGER	ASSISTANT LIBRARIAN/ASSISTANT PROFESSOR	620100		44,590
CAROLYN BAKER	ASSISTANT LIBRARIAN/INSTRUCTOR	620100		39,634
				<u>497,107</u>
PATRICIA ROGERS	ADMINISTRATIVE SPECIALIST III	630100		26,546
PEARLIE WILLIAMS	LIBRARY TECHNICIAN	630100		22,932
ASHTON CRABTREE	LIBRARY TECHNICIAN	630100		22,482
STEPHEN BLAGG	LIBRARY TECHNICIAN	630100		22,482
ADDIE BAILEY	LIBRARY TECHNICIAN	630100		24,343
ALICIA SUITT	LIBRARY TECHNICIAN	630100		22,932
PATSY KITCHENS	LIBRARY TECHNICIAN	630100		35,409

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
DARGAILIA JONES	LIBRARY TECHNICIAN	630100	27,810	
LEETTA BREWER	LIBRARY TECHNICIAN	630100	27,812	
AUSTIN CLOWERS	LIBRARY TECHNICIAN	630100	22,932	
PATRICK GRANT	LIBRARY TECHNICIAN	630100	22,932	
VACANT	LIBRARY TECHNICIAN	630100	22,264	
JOHN BAKER	LIBRARY TECHNICIAN	630100	22,932	
WILLIAM KELLEY	LIBRARY TECHNICIAN	630100	22,932	
ROSALIE LOVELACE	LIBRARY TECHNICIAN	630100	22,932	
ELIZABETH LINCOLN	LIBRARY TECHNICIAN	630100	22,932	
NECO VALLEY	LIBRARY TECHNICIAN	630100	22,932	
BABERELY WATERS	LIBRARY TECHNICIAN	630100	22,932	
DANIEL KLOTZ	LIBRARY ACADEMIC TECH	630100	22,932	
SANDRA HOOPER	LIBRARY SUPERVISOR	630100	32,623	
ALYNNE RATTLER	LIBRARY SUPERVISOR	630100	30,731	
VACANT	LIBRARY SUPERVISOR	630100	29,251	
TIMOTHY PURKISS	LIBRARY SUPERVISOR	630100	30,129	
DONNA LAWRENCE	LIBRARY SUPERVISOR	630100	34,303	
			618,437	
ADDIE BAILEY	CAREER SERVICE	630120	700	
PATSY KITCHENS	CAREER SERVICE	630120	900	
DARGAILIA JONES	CAREER SERVICE	630120	900	
LEETTA BREWER	CAREER SERVICE	630120	900	
PATRICK GRANT	CAREER SERVICE	630120	600	
JOHN BAKER	CAREER SERVICE	630120	800	
NECO VALLEY	CAREER SERVICE	630120	600	
SANDRA HOOPER	CAREER SERVICE	630120	700	
DONNA LAWRENCE	CAREER SERVICE	630120	900	
			7,000	
	SHIFT DIFFERENTIAL	630125	2,500	
	Total		1,125,044	
<u>LIBRARY 24/5 PROJECT</u>				
STEVEN LUNK	LIBRARY SUPERVISOR	630100	30,129	
VANCE BARONOWSKI	LIBRARY TECHNICIAN	630100	22,482	
CHRISTOPHER WHITFIELD	LIBRARY TECHNICIAN	630100	22,482	
CALEB STOVALL	LIBRARY TECHNICIAN	630100	22,482	
			97,575	
	Total		97,575	
<u>OFFICE OF ARCHIVES</u>				
WILLIAM BRYANT	FACULTY LIBRARIAN/ASSISTANT PROFESSOR	620100	52,819	
			52,819	
AMANDA BRYANT	LIBRARY TECHNICIAN	630100	22,932	
			22,932	
	Total		75,751	
<u>REGISTRAR'S OFFICE</u>				
VACANT	REGISTRAR	620100	69,000	
CLAYE EUBANKS	ASSOCIATE REGISTRAR	620100	43,000	
JANE ANDIS	PROJECT COORDINATOR	620100	35,011	
DAVID WILLIAMS	PROJECT/PROGRAM SPECIALIST	620100	35,020	
			182,031	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
JANE ANDIS	CAREER SERVICE	620120	800	
DEBORAH MELENDEZ	ADMINISTRATIVE SPECIALIST III	630100	26,026	
EDMAN WILKES	ADMINISTRATIVE SPECIALIST II	630100	23,160	
TWILA LANE	ADMINISTRATIVE SPECIALIST II	630100	22,482	
MARY JOHNSON	ADMINISTRATIVE SPECIALIST II	630100	22,879	
ASHLEY HUFFMAN	REGISTRAR'S ASSISTANT	630100	21,363	
DEANNA SCHICHTL	REGISTRAR'S ASSISTANT	630100	28,381	
AMANDA SMALLWOOD	REGISTRAR'S ASSISTANT	630100	20,577	
SHAWNA MILLER	ADMINISTRATIVE SPECIALIST I	630100	19,452	
VACANT	ADMINISTRATIVE SPECIALIST I	630100	19,232	
			<u>203,552</u>	
EDMOND WILKES	CAREER SERVICE	630120	700	
DEANNA SCHICHTL	CAREER SERVICE	630120	900	
			<u>1,600</u>	
	Total		387,983	

DEAN/GRADUATE SCHOOL

VACANT	ASSOCIATE PROVOST/GRADUATE DEAN	620100	63,284	126,567
			<u>63,284</u>	
SUSAN WOOD	ADMINISTRATIVE SPECIALIST III	630100	26,546	
SANDRA BURKS	ADMINISTRATIVE SPECIALIST III	630100	26,026	
COLLEEN ELLIOTT	ADMINISTRATIVE SPECIALIST II	630100	22,879	
			<u>75,451</u>	
	Total		138,735	

LEADERSHIP PHD

RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR	620100	58,650	
			<u>58,650</u>	
RHONDA MCCLELLAN	DIRECTOR OF LEADERSHIP PHD/ASSOCIATE PROFESSOR	610200	58,650	
			<u>58,650</u>	
	PART-TIME TEACHING	610600	20,800	
	TEACHING OVERLOAD	610700	10,400	
	Total		148,500	

INTENSIVE ENGLISH

VACANT	DIRECTOR/LECTURER I	620100	27,030	
			<u>27,030</u>	
VACANT	DIRECTOR/LECTURER I	610200	27,030	
			<u>27,030</u>	
CHERYL STREIFF-VENA	SENIOR LECTURER	610300	46,742	
MEREDITH KEMPER	LECTURER II	610300	41,541	
LISA MOMMSEN	LECTURER I	610300	38,831	
MARYA FLOWERS	LECTURER I	610300	39,631	
LISA CARMACK	LECTURER I	610300	38,631	
LYNN SCHAEFFER	SENIOR LECTURER	610300	49,619	
			<u>254,995</u>	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
KANDACE KEENEY	ADMINISTRATIVE ASSISTANT II	630100	<u>22,482</u> 22,482	
	EMERGENCY HIRE TEACHING	610340	34,680	
	PART-TIME TEACHING	610600	52,000	
	TEACHING OVERLOAD	610700	7,800	
	Total		426,017	
<u>RESEARCH ADMINISTRATION</u>				
VACANT	ASSOCIATE PROVOST/GRADUATE DEAN	620100	<u>63,283</u> 63,283	126,567
PATRICIA HORNOR	PROGRAM COORDINATOR	630100	<u>32,267</u> 32,267	
	Total		95,550	
<u>SUMMER TEACHING SALARIES</u>				
	SUMMER I	610402	1,221,284	
	SUMMER II	610502	709,242	
	Total		1,930,526	
<u>OTHER CREDIT COURSES</u>				
	PART-TIME TEACHING	610600	6,300	
	TEACHING OVERLOAD	610700	49,000	
	Total		55,300	
<u>CONCURRENT ENROLLMENT</u>				
LAURA GARNER	PROGRAM ADVISOR	630100	29,763	
VACANT	FISCAL SUPPORT SPECIALIST	630100	<u>26,546</u> 56,309	
LAURA GARNER	CAREER SERVICE	630120	900	
VACANT	CAREER SERVICE	630120	<u>600</u> 1,500	
	PART-TIME TEACHING	610600	1,000	
	TEACHING OVERLOAD	610700	8,700	
	Total		67,509	
<u>SPONSORED PROGRAMS ADMINISTRATION</u>				
TIMOTHY ATKINSON	ASSISTANT PROVOST/ASSISTANT PROFESSOR	620100	109,510	
JENNIFER DEERING	GRANT WRITER	620100	46,350	
BERYLINE TEMPLES	SPONSORED PROGRAMS ADMINISTRATOR	620100	41,200	
KIMBERLY ASHLEY-PAULEY	PROJECT/PROGRAM COORDINATOR	620100	<u>28,840</u> 225,900	

**PROVOST & VP
ACADEMIC AFFAIRS**

TIMOTHY ATKINSON
JENNIFER DEERING
BERYLNE TEMPLES
KIMBERLY ASHLEY-PAULEY

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620120	600	
620120	600	
620120	800	
620120	600	
		2,600

Total 228,500

RESEARCH COMPLIANCE
JULIE NIKEL-BUTLER

RESEARCH COMPLIANCE COORDINATOR

620100	42,127	
		42,127

Total 42,127

INSTITUTIONAL RESEARCH

AMBER HALL
KRISTIN HEFFINGTON
JUSTIN HOLSTEAD

DIRECTOR
RESEARCH ASSOCIATE
RESEARCH ASSOCIATE

620100	82,194	
620100	43,260	
620100	39,500	
		164,954

Total 164,954

INTERNATIONAL ENGAGEMENT

JANE WILLIAMS
ASHLEY PETTINGILL
VACANT
LISA SHOEMAKE
THERESE POLLARD
VACANT
BRIDGET BARCENAS

ASSISTANT PROVOST AND DIRECTOR
ASSOCIATE DIRECTOR
GLOBAL EDUCATION ABROAD DIRECTOR
PROJECT MANAGER
STUDY ABROAD PROGRAM COORDINATOR
PROJECT COORDINATOR
PROJECT COORDINATOR

620100	103,000	
620100	51,500	
620100	37,500	
620100	41,200	
620100	29,201	
620100	31,000	
620100	32,960	
		326,361

LISA SHOEMAKE
ASHLEY PETTINGILL

CAREER SERVICE
CAREER SERVICE

620120	900	
620120	600	
		1,500

NAOMI BILTGEN
VACANT

ADMINISTRATIVE ASSISTANT III
ADMINISTRATIVE ASSISTANT III

630100	26,026	
630100	27,484	
		53,510

Total 381,371

ADMISSIONS

RON PATTERSON
PENNY HATFIELD
MICHAEL ISOM
JOSHUA RAULS
WILLIAM ATKINS
MELISSA TATMAN
JONATHAN VEST
JOHN PHILLIPS
CHRISTOPHER RIGGINS
NANCY ALLEN
AMANDA SPINKS
LESLEY ALLEN
MIRTILA LOVELACE

DIRECTOR OF ADMISSIONS
SENIOR ASSOC DIRECTOR OF UNDERGRADUATE ADMISSIONS
ASSOCIATE DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS
ASSISTANT DIRECTOR OF ADMISSIONS

620100	82,400	
620100	74,044	
620100	77,188	
620100	32,569	
620100	32,649	
620100	31,930	
620100	32,569	
620100	31,930	
620100	40,939	
620100	35,808	
620100	32,649	
620100	35,020	
620100	36,050	
		575,745

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
PENNY HATFIELD	CAREER SERVICE	620120	900	
MICHAEL ISOM	CAREER SERVICE	620120	900	
CHRISTOPHER RIGGINS	CAREER SERVICE	620120	600	
NANCY ALLEN	CAREER SERVICE	620120	900	
				3,300
DENISE WATSON	HE INST PROGRAM COORDINATOR	630100	32,267	
MATTHEW MAUNEY	COMPUTER SUPPORT SPECIALIST	630100	36,621	
EVANGELINE LEICHT	STUDENT RECRUITMENT SPECIALIST	630100	28,590	
TAMMIE CANNON	RECRUITMENT/PUBLICITY SPECIALIST II	630100	29,388	
CHERYL THEALL	ADMINISTRATIVE SPECIALIST II	630100	22,482	
LAURA MONROE	ADMINISTRATIVE SPECIALIST II	630100	24,343	
				173,691
TAMMIE CANNON	CAREER SERVICE	630120	800	
LAURA MONROE	CAREER SERVICE	630120	700	
				1,500
		Total		754,236
<u>ENROLLMENT SERVICES</u>				
JULIA WINDEN FEY	ASSOCIATE VICE PRESIDENT	620100	73,722	
JAYME STONE	DIRECTOR/INSTRUCTOR	620100	52,163	
VACANT	ASSISTANT DIRECTOR	620100	40,000	
				165,885
JAYME STONE	CAREER SERVICE	620120	700	
TERA SIMPSON	ADMINISTRATIVE SPECIALIST III	630100	26,026	
LAURA NARRO	ADMINISTRATIVE SPECIALIST II	630100	22,482	
				48,508
VACANT	CAREER SERVICE	630120	700	
		Total		215,793
<u>ADVISING CENTER</u>				
ROBERTA EUBANK	DIRECTOR	620100	46,192	
MARVIN WILLIAMS	COORDINATOR OF UCAN PROGRAM	620100	37,914	
				84,106
MARVIN WILLIAMS	CAREER SERVICE	620120	600	

**PROVOST & VP
ACADEMIC AFFAIRS**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
WHITNEY DICKERSON	EDUCATION COUNSELOR	630100	36,621	
ANNE SWEET	EDUCATION COUNSELOR	630100	36,621	
JENNIFER RUUD	EDUCATION COUNSELOR	630100	37,353	
TANYA BUCHANAN	EDUCATION COUNSELOR	630100	41,542	
ANIAYA HENDERSON	EDUCATION COUNSELOR	630100	35,554	
MARANDA STUMO	EDUCATION COUNSELOR	630100	37,353	
MICHELLE REINOLD	ADMINISTRATIVE SPECIALIST III	630100	26,546	
			<u>251,590</u>	
TANYA BUCHANAN	CAREER SERVICE	630120	900	
MICHELLE REINOLD	CAREER SERVICE	630120	700	
			<u>1,600</u>	
	CONTINGENCY RESERVE	620115	34,351	
	Total		372,247	
<u>LEARNING COMMUNITIES</u>				
TANYA JEFFCOAT	RESIDENT MASTER/LECTURER	620100	21,930	
KONDWANI PHWANDAPHWANDA	RESIDENT MASTER/INSTRUCTOR	620100	23,240	
CATHERINE SWIFT	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	620100	22,163	
FAITH YARBERRY	RESIDENT MASTER/LECTURER I	620100	25,941	51,882
VACANT	RESIDENT MASTER BARIDON RESIDENTIAL COLLEGE/INST	620100	22,945	
			<u>116,219</u>	
TANYA JEFFCOAT	RESIDENT MASTER/LECTURER	610200	21,930	
KONDWANI PHWANDAPHWANDA	RESIDENT MASTER/INSTRUCTOR	610200	23,239	
CATHERINE SWIFT	RESIDENT MASTER SATELLITE MINTON COLLEGE/INST	610200	22,163	
VACANT	RESIDENT MASTER BARIDON RESIDENTIAL COLLEGE/INST	610200	22,945	
VACANT	RESIDENT MASTER	610200	19,637	
			<u>109,914</u>	
	Total		226,133	
<u>ACADEMIC SUCCESS CENTER</u>				
VICKIE WYETH	ASC SUPERVISOR	620100	42,970	
KENNETH STEPHENS	ASSISTANT SUPERVISOR	620100	37,790	
ROBERT REISING	EVENING SUPERVISOR	620100	42,024	
			<u>122,784</u>	
KENNETH STEPHENS	CAREER SERVICE	620120	700	
	CONTINGENCY RESERVE	620150	51,000	
	Total		174,484	
	DIVISION TOTAL		49,022,379	

**VP FINANCE &
ADMINISTRATION**

VP FINANCE & ADMINISTRATION

DIANE NEWTON
LESLIE CHRONISTER

VP FINANCE & ADMINISTRATION
PROJECT COORDINATOR

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	179,040	
620100	33,702	
		212,742

DIANE NEWTON

CAREER SERVICE
CONTINGENCY RESERVE

620120	800	
620150	50,677	
Total		264,219

PHYSICAL PLANT ADMINISTRATION

LARRY LAWRENCE
TERRY STARNES
VELTON DAVES
DARRELL WALSH

DIRECTOR
ASSISTANT DIRECTOR/CRAFTS & SAFETY
ASSISTANT DIRECTOR/CONSTRUCTION
SENIOR ASSISTANT ATHLETIC DIRECTOR

620100	92,314	
620100	51,819	
620100	51,931	
620100	33,475	66,950
		229,539

LARRY LAWRENCE
TERRY STARNES
VELTON DAVES
DARRELL WALSH

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

620120	900	
620120	700	
620120	800	
620120	400	
		2,800

CHARLOTTE HUGGINS
VERNA MORRIS
DONNA ERBACH
SANDRA MABRY
BRANDI LYNCH

ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III
ADMINISTRATIVE SPECIALIST III
SKILLED TRADESMAN
ADMINISTRATIVE SPECIALIST II

630100	26,546	
630100	26,546	
630100	26,546	
630100	30,999	
630100	22,932	
		133,569

VERNA MORRIS
DONNA ERBACH
BRANDI LYNCH

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	700	
630120	800	
630120	600	
		2,100

Total 368,008

ENVIRONMENTAL HEALTH & SAFETY

PAULA MIHALCIK
MARK STEPHENS

ENVIRONMENTAL PROGRAM COORDINATOR
PROJECT PROGRAM ADMINISTRATOR

630100	38,452	
620100	30,600	
		69,052

MARK STEPHENS

CAREER SERVICE

620120	700	
--------	-----	--

JOHNNY COLE

APPRENTICE TRADESMAN

630100	18,496	
		18,496

Total 88,248

BUILDING MAINTENANCE

PAUL CROSMER
JAMES MCARTHUR
RUSSELL HOOPER
KEN SCHULTE
DAVID ANTHES

DIRECTOR ENGINEERING SYSTEMS
PROJECT COORDINATOR
PROJECT SPECIALIST
PROGRAM SPECIALIST
PROJECT/PROGRAM SPECIALIST

620100	69,094	
620100	58,415	
620100	42,500	
620100	42,501	
620100	34,683	
		247,193

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
PAUL CROSMER	CAREER SERVICE	620120	700	
RUSSELL HOOPER	CAREER SERVICE	620120	700	
KEN SCHULTE	CAREER SERVICE	620120	700	
				2,100
ROBERT CARTER	ENERGY CONSERVATION COORINATOR	630100	45,223	
JOHNNIE WAGES	SKILLED TRADES FOREMAN	630100	35,967	
CURTIS GABBARD	SKILLED TRADES FOREMAN	630100	35,967	
NELSON LANDERS	SKILLED TRADES FOREMAN	630100	34,634	
CHARLES HICKEY	CONSTRUCTION INSPECTOR	630100	38,445	
LARRY GARRISON	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	35,477	
GEORGE MCKEE	MAINTENANCE SUPERVISOR	630100	40,740	
MARK MIZE	SKILLED TRADES SUPERVISOR	630100	32,267	
CHARLES ROBERTSON	SKILLED TRADES SUPERVISOR	630100	34,254	
WILLIAM MANNING, II	SKILLED TRADES SUPERVISOR	630100	32,267	
JAMES LEWIS	SKILLED TRADES SUPERVISOR	630100	37,809	
LESLIE GROOMS	ENGINEER TECHNICIAN	630100	33,805	
SKIPPER PENNINGTON	SKILLED TRADES SUPERVISOR	630100	31,634	
GLEN HENSLEY	SKILLED TRADES SUPERVISOR	630100	34,254	
TINA STRICKLAND	ADMINISTRATIVE SPECIALIST III	630100	35,030	
HERBERT NELSON	SKILLED TRADESMAN	630100	15,366	30,732
TOMMY VESTAL	SKILLED TRADESMAN	630100	30,129	
RYAN FRASER	SKILLED TRADESMAN	630100	30,731	
JOSEPH WRIGHT	SKILLED TRADESMAN	630100	36,612	
TIM INGRAM	SKILLED TRADESMAN	630100	32,623	
DONOVAN KITTLE	SKILLED TRADESMAN	630100	30,731	
RICKY AUSTIN	SKILLED TRADESMAN	630100	30,731	
RICKEY ANTHONY	SKILLED TRADESMAN	630100	32,623	
JOHNATHAN ATKINSON	SKILLED TRADESMAN	630100	30,731	
CORY CLINE	SKILLED TRADESMAN	630100	30,731	
MICHAEL THOMPSON	SKILLED TRADESMAN	630100	30,731	
BOB CROTTS	SKILLED TRADESMAN	630100	30,731	
EDWARD EBINGER	SKILLED TRADESMAN	630100	30,731	
WILLIAM MCCRORY	SKILLED TRADESMAN	630100	30,731	
JERRY COMPTON	MAINTENANCE SPECIALIST	630100	29,417	
THOMAS KUYKENDALL	APPRENTICE TRADESMAN	630100	25,680	
VACANT	SKILLED TRADESMAN	630100	17,957	
ELISEO BARRIOS	APPRENTICE TRADESMAN	630100	18,865	
JEREMY DAVIS	SKILLED TRADES HELPER	630100	21,840	
				1,075,464
ROBERT CARTER	CAREER SERVICE	630120	900	
JOHNNIE WAGES	CAREER SERVICE	630120	700	
CURTIS GABBARD	CAREER SERVICE	630120	600	
CHARLES HICKEY	CAREER SERVICE	630120	700	
LARRY GARRISON	CAREER SERVICE	630120	800	
GEORGE MCKEE	CAREER SERVICE	630120	900	
CHARLES ROBERTSON	CAREER SERVICE	630120	600	
WILLIAM MANNING II	CAREER SERVICE	630120	600	
LESLIE MCELHANEY	CAREER SERVICE	630120	700	
SKIPPER PENNINGTON	CAREER SERVICE	630120	600	
GLEN HENSLEY	CAREER SERVICE	630120	800	
TINA STRICKLAND	CAREER SERVICE	630120	900	
HERBERT NELSON	CAREER SERVICE	630120	300	
RYAN FRASER	CAREER SERVICE	630120	600	
TIM INGRAM	CAREER SERVICE	630120	900	

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
PAMELA WARDLOW	INSTITUTIONAL SERVICES ASST	630100	18,887	
WANDA MESSENGER	INSTITUTIONAL SERVICES ASST	630100	16,777	
CARLOS DONALD	INSTITUTIONAL SERVICES ASST	630100	18,887	
LISA TAYLOR	INSTITUTIONAL SERVICES ASST	630100	16,777	
DIANE FARR	INSTITUTIONAL SERVICES ASST	630100	18,794	
LISA BARKER	INSTITUTIONAL SERVICES ASST	630100	18,555	
JERRY JONES	INSTITUTIONAL SERVICES ASST	630100	19,721	
VACANT	INSTITUTIONAL SERVICES ASST	630100	16,288	
HEIDI JOHNSON	INSTITUTIONAL SERVICES ASST	630100	16,777	
VACANT	INSTITUTIONAL SERVICES ASST	630100	16,777	
MARK CROCKETT	INSTITUTIONAL SERVICES ASST	630100	17,112	
REGINA HALL	INSTITUTIONAL SERVICES ASST	630100	17,452	
VERNON OSBORNE	INSTITUTIONAL SERVICES ASST	630100	17,452	
VACANT	INSTITUTIONAL SERVICES ASST	630100	19,789	
TAMMIE CREDIT	INSTITUTIONAL SERVICES ASST	630100	16,777	
ROBERT KING	INSTITUTIONAL SERVICES ASST	630100	17,112	
VACANT	INSTITUTIONAL SERVICES ASST	630100	19,657	
DONNA HERRING	INSTITUTIONAL SERVICES ASST	630100	16,288	
GEORGE JENKINS	INSTITUTIONAL SERVICES ASST	630100	16,777	
JESSICA ZIMMEREKNER	INSTITUTIONAL SERVICES ASST	630100	16,288	
JOSHUA PERRY	INSTITUTIONAL SERVICES ASST	630100	16,288	
KRISTY JOHNSON	INSTITUTIONAL SERVICES ASST	630100	16,777	
VACANT	INSTITUTIONAL SERVICES ASST	630100	17,112	
			<u>1,358,729</u>	
TIM DECKER	CAREER SERVICE	630120	600	
ALICE BARNES	CAREER SERVICE	630120	600	
MARY ANN FRISBY	CAREER SERVICE	630120	700	
VACANT	CAREER SERVICE	630120	700	
MICHAEL FLAHERTY	CAREER SERVICE	630120	600	
MICHAEL MASON	CAREER SERVICE	630120	800	
BRENDA MCFARLIN	CAREER SERVICE	630120	600	
CYNTHIA KOSTER	CAREER SERVICE	630120	600	
MICHAEL BUNTING	CAREER SERVICE	630120	700	
DANIEL SAMS	CAREER SERVICE	630120	600	
LULA TYUS	CAREER SERVICE	630120	900	
BOBBIE MEEKS	CAREER SERVICE	630120	600	
LEO MORGAN JR.	CAREER SERVICE	630120	600	
SARAH SVENDSEN	CAREER SERVICE	630120	600	
JENNIFER OLSON	CAREER SERVICE	630120	700	
KARLA HIGHTOWER	CAREER SERVICE	630120	600	
RONNIE JACKSON	CAREER SERVICE	630120	600	
RUSSELL BARBER	CAREER SERVICE	630120	800	
LAURA MCNINCH	CAREER SERVICE	630120	800	
BRENDA ZIMMERMAN	CAREER SERVICE	630120	600	
WALTER SULLIVAN	CAREER SERVICE	630120	600	
PAMELA WARDLOW	CAREER SERVICE	630120	600	
CARLOS DONALD	CAREER SERVICE	630120	600	
DIANE FARR	CAREER SERVICE	630120	600	
JERRY JONES	CAREER SERVICE	630120	600	
LORI FORTE	CAREER SERVICE	630120	700	
ROBERT KING	CAREER SERVICE	630120	800	
			<u>17,800</u>	
	SHIFT DIFFERENTIAL	630125	32,420	
	Total		1,408,949	

**VP FINANCE &
ADMINISTRATION**

GROUNDS MAINTENANCE

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
CHRIS KNIGHT	PROJECT SPECIALIST	620100	40,832	
DENNIS STROM	PROJECT PROGRAM COORDINATOR	620100	39,934	
KEVIN CARTER	PROJECT PROGRAM SPECIALIST	620100	38,940	
				119,706
CHRIS KNIGHT	CAREER SERVICE	620120	800	
DENNIS STROM	CAREER SERVICE	620120	600	
				1,400
MARK WHITE	LANDSCAPE SUPERVISOR	630100	27,327	
JEREMY LANDRETH	SKILLED TRADESMAN	630100	30,731	
KAY MCFALL	LANDSCAPE SPECIALIST	630100	25,562	
JOEY WILLIAMS	APPRENTICE TRADESMAN	630100	18,865	
DAVID WHITE	APPRENTICE TRADESMAN	630100	23,902	
VACANT	APPRENTICE TRADESMAN	630100	18,496	
DANNY KENDRICK	HEAVY EQUIPMENT OPERATOR	630100	22,482	
CORNELIUS FULLER	EQUIPMENT OPERATOR	630100	18,865	
DONNIE JACKSON	EQUIPMENT OPERATOR	630100	18,496	
THOMAS WARD	EQUIPMENT OPERATOR	630100	18,865	
JOSEPH RICHARDS	EQUIPMENT OPERATOR	630100	18,496	
LUKE HALL	EQUIPMENT OPERATOR	630100	18,865	
JAMES LARSON	APPRENTICE TRADESMAN	630100	20,392	
PAMELA DOUGHERTY	MAINTENANCE ASSISTANT	630100	21,840	
AMANDA PRINE	MAINTENANCE ASSISTANT	630100	21,840	
GARY CROSS	MAINTENANCE ASSISTANT	630100	21,412	
JOLENE CROW	MAINTENANCE ASSISTANT	630100	21,840	
EDWIN CLARK	MAINTENANCE ASSISTANT	630100	21,840	
ROBERT HARDIN	MAINTENANCE ASSISTANT	630100	21,412	
				411,528
JEREMY LANDRETH	CAREER SERVICE	630120	600	
KAY MCFALL	CAREER SERVICE	630120	800	
DAVID WHITE	CAREER SERVICE	630120	800	
JOLENE CROW	CAREER SERVICE	630120	600	
				2,800
		Total	535,434	

MOTOR POOL

MICHAEL MURPHY	MAINTENANCE SUPERVISOR	630100	37,510	
HERBERT NELSON	SKILLED TRADESMAN	630100	15,366	30,732
FONDA RATLIFF	SKILLED TRADESMAN	630100	30,731	
				83,607
MICHAEL MURPHY	CAREER SERVICE	630120	900	
HERBERT NELSON	CAREER SERVICE	630120	300	
FONDA RATLIFF	CAREER SERVICE	630120	600	
				1,800
		Total	85,407	

MOVING

DUSTIN STROM	BUILDING AND GROUNDS COORDINATOR	630100	31,634	
ZACHARY PANKEY	MAINTENANCE SPECIALIST	630100	26,026	
JACOB SNUGGS	HEAVY EQUIPMENT OPERATOR	630100	24,024	

**VP FINANCE &
ADMINISTRATION**

JOSEPH HARVEY
ROYDALE GILKEY
JON DAVIS
KEITH JOHNSON

MAINTENANCE SPECIALIST
MAINTENANCE ASSISTANT
MAINTENANCE ASSISTANT
MAINTENANCE ASSISTANT

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	21,840	
630100	21,412	
630100	21,412	
630100	21,840	
		168,188

DUSTIN STROM
JOSEPH HARVEY

CAREER SERVICE
CAREER SERVICE

630120	600	
630120	600	
		1,200

Total 169,388

PBX

ERICA RUBLE
PHYLLIS CAMPBELL

PUBLIC INFORMATION SPECIALIST
ADMINISTRATIVE SPECIALIST II

630100	16,571	33,142
630100	22,482	
		39,053

Total 39,053

SHUTTLE BUS

JIM PARKER

PROJECT SPECIALIST

620100	42,632	
		42,632

BRYAN WAGES
GARY HEAGGANS
JEREMY DECKER
RAY JOHNSON
CHARLES BAGWELL
JESSIE MULLINS
ONTEE ROBINSON
PAUL BEAVERS

INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
INSTITUTIONAL BUS DRIVER
SKILLED TRADESMAN

630100	22,482	
630100	22,946	
630100	22,932	
630100	22,482	
630100	24,343	
630100	22,932	
630100	28,845	
630100	30,129	
		197,091

Total 239,723

WAREHOUSE

JAMES BEATTY
DENISE GEORGE
JASON DAVIS
JON BLACK

SKILLED TRADES FOREMAN
ADMINISTRATIVE SPECIALIST III
SHIPPING & RECEIVING CLERK
SHIPPING & RECEIVING CLERK

630100	37,884	
630100	26,546	
630100	18,496	
630100	18,865	
		101,791

JAMES BEATTY
DENISE GEORGE

CAREER SERVICE
CAREER SERVICE

630120	700	
630120	600	
		1,300

Total 103,091

BUDGET OFFICE

TERRI CANINO
LINDA LENTZ
DORIS CARDEN

DIRECTOR
ASSISTANT BUDGET DIRECTOR
PROJECT/PROGRAM COORDINATOR

620100	78,989	
620100	44,187	
620100	40,021	
		163,197

TERRI CANINO
DORIS CARDEN

CAREER SERVICE
CAREER SERVICE

620120	700	
620120	600	
		1,300

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
PEGGY ROBINSON	CAREER SERVICE	630120	900	
	Total		442,969	
<u>PURCHASING</u>				
CASSANDRA MCCUIEN-SMITH	DIRECTOR	620100	67,029	
			67,029	
CASSANDRA MCCUIEN-SMITH	CAREER SERVICE	620120	800	
RYAN KING	ASSETS COORDINATOR/FISCAL SUPPORT ANALYST	630100	31,634	
JERRY COLEMAN	BUYER	630100	31,634	
BETTYE MCLENDON	BUYER SUPERVISOR	630100	37,963	
MEGHAN COWAN	BUYER	630100	33,141	
ANN DAVIS	FISCAL SUPPORT ANALYST	630100	33,930	
JERIS EZELL	BUYER	630100	30,713	
FAITH HOPKINS	FISCAL SUPPORT TECHNICIAN	630100	21,840	
VICKIE PAYNE	SHIPPING/RECEIVING CLERK	630100	20,027	
			240,882	
BETTYE MCLENDON	CAREER SERVICE	630120	700	
ANN DAVIS	CAREER SERVICE	630120	900	
VICKIE PAYNE	CAREER SERVICE	630120	600	
			2,200	
	Total		310,911	
<u>STUDENT ACCOUNTS</u>				
JASON RANKIN	DIRECTOR OF STUDENT ACCOUNTS	620100	60,702	
ELLEN LOVELESS	PROJECT PROGRAM SPECIALIST	620100	37,914	
CHAD HEARNE	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	21,063	42,127
			119,679	
LYNETTE MARTIN	HE INST PROGRAM COORDINATOR	630100	36,297	
EUGENIA HADDICK	FISCAL SUPPORT ANALYST	630100	30,129	
MARIA JOHNSON	FISCAL SUPPORT ANALYST	630100	30,129	
HEATHER CHAPMAN	FISCAL SUPPORT SPECIALIST	630100	26,546	
VACANT	ADMINISTRATIVE SPECIALIST II	630100	22,482	
VACANT	ADMINISTRATIVE SPECIALIST II	630100	21,827	
BRENDA PARRY	CASHIER	630100	20,788	
PEGGY SUBLET	CASHIER	630100	25,614	
			213,812	
LYNETTE MARTIN	CAREER SERVICE	630120	900	
PEGGY SUBLET	CAREER SERVICE	630120	700	
			1,600	
	Total		335,091	
<u>PERKINS STUDENT LOANS</u>				
EDWINA SMITH	FISCAL SUPPORT ANALYST	630100	30,129	
			30,129	
EDWINA SMITH	CAREER SERVICE	630120	600	
	Total		30,729	

**VP FINANCE &
ADMINISTRATION**

STUDENT FINANCIAL AID

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
CHERYL LYONS	DIRECTOR	620100	85,939	
JULIA ROBISON	ASSOCIATE DIRECTOR OF FINANCIAL AID	620100	60,461	
AUDREKA PETEN	ASSISTANT DIRECTOR OF FINANCIAL AID	620100	42,024	
LESLIE KNOX	PROJECT COORDINATOR	620100	44,062	
EMMA LAFFERTY	PROJECT COORDINATOR	620100	34,090	
KIM COLLISTER	PROJECT COORDINATOR	620100	32,228	
JENNIFER NEWTON	ASSISTANT DIRECTOR OF SCHOLARSHIPS	620100	40,878	
			<u>339,682</u>	
CHERYL LYONS	CAREER SERVICE	620120	700	
JULIA ROBISON	CAREER SERVICE	620120	700	
LESLIE KNOX	CAREER SERVICE	620120	600	
EMMA LAFFERTY	CAREER SERVICE	620120	600	
KIM COLLISTER	CAREER SERVICE	620120	600	
			<u>3,200</u>	
JILL KILLION	HE INST PROGRAM COORDINATOR	630100	33,141	
CHRISTY DADE	HE INST PROGRAM COORDINATOR	630100	34,254	
LYNETTA MORRIS	FINANCIAL AID ANALYST	630100	30,129	
ALEXANDER HERRERA	FINANCIAL AID ANALYST	630100	30,129	
VACANT	FINANCIAL AID ANALYST	630100	29,251	
VACANT	FINANCIAL AID ANALYST	630100	30,129	
MARYLYN BORENGASSER	FINANCIAL AID ANALYST	630100	30,129	
LINDA CARTER	ADMINISTRATIVE SPECIALIST III	630100	28,181	
FARRAH HALLMAN	FISCAL SUPPORT SPECIALIST	630100	26,026	
LISA STROM	FINANCIAL AID SPECIALIST	630100	27,874	
VERONICA MAKEPEACE	FINANCIAL AID SPECIALIST	630100	27,874	
SHERRY COOK	FINANCIAL AID SPECIALIST	630100	27,874	
NANCY EARNEY	FISCAL SUPPORT SPECIALIST	630100	26,546	
			<u>381,537</u>	
LINDA CARTER	CAREER SERVICE	630120	900	
LISA STROM	CAREER SERVICE	630120	600	
			<u>1,500</u>	
		Total	725,919	

BARNES/NOBLE BOOKSTORE

RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES	620100	3,605	73,439
			<u>3,605</u>	
RICK MCCOLLUM	CAREER SERVICE	620120	34	
		Total	3,639	

HOUSING OFFICE

RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES	620100	66,229	73,439
STEPHANIE MCBRAYER	DIRECTOR OF HOUSING ADMINISTRATION	620100	56,779	
VACANT	ASSOCIATE DIRECTOR-RESIDENCE LIFE	620100	45,000	
JOSEPH HOOKER	PROJECT MANAGER	620100	32,960	
CHAD HEARNE	PROJECT SPECIALIST-HOUSING/STUDENT ACCOUNTS	620100	21,064	42,127
O'NEAL PAYNE	SYSTEMS ANALYST	620100	41,927	
			<u>263,959</u>	
RICK MCCOLLUM	CAREER SERVICE	620120	632	
STEPHANIE MCBRAYER	CAREER SERVICE	620120	600	
			<u>1,232</u>	

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
SHON KILLION	NETWORK SUPPORT ANALYST	630100		34,877
RHEO MORRIS	HE INST PROGRAM COORDINATOR	630100		32,267
THOMAS BRUICK	HE INST PROGRAM COORDINATOR	630100		31,634
HEATHER ROMINE	FISCAL SUPPORT ANALYST	630100		30,129
NENA HARNESS	FISCAL SUPPORT ANALYST	630100		32,623
JOSLYN KUYKENDALL	FISCAL SUPPORT ANALYST	630100		30,731
JESSICA REMETIC	FISCAL SUPPORT ANALYST	630100		30,129
VANESSA FISK	ADMINISTRATIVE SPECIALIST II	630100		24,343
				<u>246,733</u>
NENA HARNESS	CAREER SERVICE	630120		600
VANESSA FISK	CAREER SERVICE	630120		700
				<u>1,300</u>
	Total			513,224

BEARCARD SYSTEM

DAVID ROBINSON	PROGRAM ADMINISTRATOR	620100		41,493
				<u>41,493</u>
CARLA RAINS	ADMINISTRATIVE SPECIALIST III	630100		26,026
				<u>26,026</u>
	Total			67,519

GENERAL HOUSING MAINTANENCE

LARRY STEPHENS	PROJECT SPECIALIST HVAC SUPERVISOR	620100		41,200
				<u>41,200</u>
LARRY STEPHENS	CAREER SERVICE	620120		600
TERRY WILLIAMS	SKILLED TRADES FOREMAN	630100		35,967
DENNIS JOHNSON	SKILLED TRADESMAN HVAC	630100		30,129
TROY TREAT	SKILLED TRADESMAN	630100		30,731
DAVID CLARK	SKILLED TRADESMAN	630100		29,251
DAVID HAUGHENBURY	SKILLED TRADESMAN	630100		30,731
ROBERT FULMER	SKILLED TRADESMAN	630100		32,623
GLENDA STURGEON	SKILLED TRADESMAN	630100		30,731
MARK CLEMENTS	SKILLED TRADESMAN	630100		30,731
JOHNNY THOMAS	SKILLED TRADESMAN	630100		30,731
NATHAN SWAFFER	SKILLED TRADESMAN	630100		30,731
ANDREW ROHLMAN	SKILLED TRADESMAN	630100		30,129
PAUL CASTANIER	SKILLED TRADESMAN	630100		30,731
JOE ACKERSON	SKILLED TRADESMAN	630100		34,278
DENNIS OSGOOD	SKILLED TRADESMAN HVAC	630100		30,129
CHARLES RUMMEL	SKILLED TRADES HELPER HVAC	630100		21,412
STANLEY TALLEY	INSTITUTIONAL SERVICES ASSISTANT	630100		18,166
SANDRA MERCADO	INSTITUTIONAL SERVICES ASSISTANT	630100		18,555
LINDA MCFARLIN	INSTITUTIONAL SERVICES ASSISTANT	630100		18,166
MARY CAIN	COORDINATOR OF HOUSEKEEPING	630100		26,839
ANGELA STRAIN	INSTITUTIONAL SERVICES SUPERVISOR	630100		20,511
THERESA WHITE	INSTITUTIONAL SERVICES SUPERVISOR	630100		21,749
VACANT	INSTITUTIONAL SERVICES ASSISTANT	630100		16,288
GENEVIEVE LINDSEY	INSTITUTIONAL SERVICES ASSISTANT	630100		16,777
MARIA VALASCO	INSTITUTIONAL SERVICES ASSISTANT	630100		17,112
JULIE WELLS	INSTITUTIONAL SERVICES ASSISTANT	630100		16,288

**VP FINANCE &
ADMINISTRATION**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
MARK HILL	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288	
JODY BROCK	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
LARRY YOUNG	INSTITUTIONAL SERVICES ASSISTANT	630100	22,632	
GARY GRIFFITH	INSTITUTIONAL SERVICES ASSISTANT	630100	20,367	
ASHER FLYNN	INSTITUTIONAL SERVICES ASSISTANT	630100	16,777	
MARSHA WARD	INSTITUTIONAL SERVICES ASSISTANT	630100	18,166	
TONYA KAUFMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	18,166	
LINDA MCCARTHER	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
MARY HARVEY	INSTITUTIONAL SERVICES ASSISTANT	630100	21,218	
CHARLES HALE	INSTITUTIONAL SERVICES ASSISTANT	630100	18,555	
CHRISTOPHER WERKHEISER	INSTITUTIONAL SERVICES ASSISTANT	630100	16,288	
LEWIS COLLINS	CAMPUS MAINTENANCE SUPERVISOR	630100	39,825	
STEVEN MCDANIEL	CONSTRUCTION/MAINTENANCE COORDINATOR	630100	32,267	
			<u>924,259</u>	
TERRY WILLIAMS	CAREER SERVICE	630120	600	
DAVID HAUGHENBURY	CAREER SERVICE	630120	800	
ROBERT FULMER	CAREER SERVICE	630120	900	
GLENDAL STURGEON	CAREER SERVICE	630120	800	
MARY CAIN	CAREER SERVICE	630120	900	
ANGELA STRAIN	CAREER SERVICE	630120	600	
THERESA WHITE	CAREER SERVICE	630120	600	
LARRY YOUNG	CAREER SERVICE	630120	800	
GARY GRIFFITH	CAREER SERVICE	630120	900	
MARY HARVEY	CAREER SERVICE	630120	700	
LEWIS COLLINS	CAREER SERVICE	630120	600	
			<u>8,200</u>	
	Total		974,259	
<u>BARIDON HALL</u>				
CRAIG SEAGER	HE INST PROGRAM COORDINATOR	630100	32,267	
			<u>32,267</u>	
	Total		32,267	
<u>FOOD SERVICE CAFETERIA</u>				
RICK MCCOLLUM	ASSISTANT VP FOR HOUSING AND CONTRACT SERVICES	620100	3,605	73,439
			<u>3,605</u>	
RICK MCCOLLUM	CAREER SERVICE	620120	34	
	Total		3,639	
<u>COLLEGE SQUARE RETIREMENT CENTER</u>				
JAMI RICHARDSON	EXECUTIVE DIRECTOR	620100	70,900	
DEBRA HARRINGTON	BUSINESS DIRECTOR	620100	42,716	
RICHARD BAILEY	FOOD SERVICE DIRECTOR	620100	40,784	
			<u>154,400</u>	
JAMI RICHARDSON	CAREER SERVICE	620120	600	
DEBRA HARRINGTON	CAREER SERVICE	620120	600	
RICHARD BAILEY	CAREER SERVICE	620120	600	
			<u>1,800</u>	
DARRYL ENNIS	SKILL TRADES SUPERVISOR	630100	37,996	
PATSY GLOVER	INSTITUTIONAL BUS DRIVER	630100	22,932	

**VP FINANCE &
ADMINISTRATION**

TONYA KEITH
DEBRA HUFF
SHALA WRIGHT
VACANT
SUSAN LEWIS
MARGARET WARREN
LUZ NEWMAN
DELORES WOODY
LASANDRA GARNER
WANDA HARRIS
STEPHANIE VEST
KEVIN STOWE

TONYA KEITH
DEBRA HUFF
KEVIN STOWE

ADMINISTRATIVE SPECIALIST II
FOOD PREPARATION SUPERVISOR
FOOD PREPARATION SUPERVISOR
FOOD PREPARATION SUPERVISOR
FOOD PREPARATION SUPERVISOR
COOK
COOK
RESIDENTIAL CARE ASSISTANT
RESIDENTIAL CARE ASSISTANT
RESIDENTIAL CARE ASSISTANT
INSTITUTIONAL SERVICES SHIFT SUPERVISOR
SPECIAL EVENTS COORDINATOR

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100		22,932
630100		25,282
630100		24,787
630100		24,546
630100		24,787
630100		17,967
630100		18,235
630100		19,421
630100		19,421
630100		19,809
630100		21,790
630100		<u>28,181</u>
		328,086
630120		600
630120		600
630120		<u>600</u>
		1,800
Total		486,086

DIVISION TOTAL 8,922,189

VP STUDENT SERVICES & INSTITUTIONAL DIVERSITY

V P STUDENT SERVICES & INSTITUTIONAL DIVERSITY

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
RONALD WILLIAMS	VP FOR STUDENT SERVICES & INSTITUTIONAL DIVERSITY	620100	170,000	170,000
RONALD WILLIAMS	CAREER SERVICE	620120	900	
DENICHA KEMP	HE INST PROGRAM COORDINATOR	630100	31,634	
KATHRYN BRUICH	HE INST PROGRAM COORDINATOR	630100	32,267	
			63,901	
	Total		234,801	

CAMPUS TRAINING

CHARLOTTE STRICKLAND	PROFESSIONAL DEVELOPMENT & TRAINING COORDINATOR	620100	51,500	
			51,500	
	Total		51,500	

CAREER SERVICES

KATHERINE RICE CLAYBORN	DIRECTOR	620100	71,909	
CLIFTON FORD	ASSISTANT DEAN /ASSISTANT DIR OF OUTREACH	620100	33,400	
TIFFANY JOHNSON	ASSISTANT DEAN/ASSISTANT DIR OF SPECIAL PROGRAMS	620100	33,765	
			139,074	
KATHERINE RICE CLAYBORN	CAREER SERVICE	620120	900	
TERESA MURPHY	ADMINISTRATIVE SPECIALIST II	630100	24,343	
JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST I	630100	14,857	19,809
			39,200	
	Total		179,174	

COPY CENTER

LANNY NOGGLE	PRINT SHOP MANAGER	630100	45,255	
			45,255	
LANNY NOGGLE	CAREER SERVICE	630120	900	
	Total		46,155	

COUNSELING CENTER

VACANT	DIRECTOR	620100	76,368	
JAMES GUINEE	DIRECTOR DEVELOPMENTAL SKILLS	620100	45,671	
REESA RAMSAHAI	ASSISTANT DEAN OF STUDENTS	620100	42,850	
SUSAN SOBEL	STAFF COUNSELOR /PSYCHOLOGIST	620100	45,114	
TINA JORDAN	STAFF COUNSELOR	620100	41,200	
			251,203	
JAMES GUINEE	CAREER SERVICE	620120	700	
REESA RAMSAHAI	CAREER SERVICE	620120	600	
			1,300	
MARY MOODY	ADMINISTRATIVE SPECIALIST II	630100	26,026	
KATHLEEN HINTON	ADMINISTRATIVE SPECIALIST I	630100	15,084	
			41,110	
	Total		293,613	

**VP STUDENT
SERVICES &
INSTITUTIONAL
DIVERSITY**

COOPERATIVE EDUCATION PROGRAM

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
LOUISE DAVIS	ASSISTANT DIRECTOR	620100	33,475	
			<u>33,475</u>	
ARLEETRIS CORNETT	ADMINISTRATIVE SPECIALIST II	630100	22,482	
JENNIFER ANDERSON	ADMINISTRATIVE SPECIALIST I	630100	4,952	19,809
			<u>27,434</u>	
	Total		60,909	

DEAN OF STUDENT SERVICES

GARY ROBERTS	DEAN OF STUDENTS	620100	71,457	
			<u>71,457</u>	
GARY ROBERTS	CAREER SERVICE	620120	900	
	Total		72,357	

DISABILITY SUPPORT SERVICES

CRYSTAL HILL	DIRECTOR	620100	51,821	
AMANDA FOREMAN	ASSISTANT DIRECTOR	620100	31,930	
VEDA CHARLTON	ASSISTANT DIRECTOR	620100	31,415	
			<u>115,166</u>	
CRYSTAL HILL	CAREER SERVICE	620120	600	
MARCIA SMITH	ADMINISTRATIVE SPECIALIST II	630100	25,442	
			<u>25,442</u>	
MARCIA SMITH	CAREER SERVICE	630120	600	
	Total		141,808	

DIVISION STRATEGY

JOHN FINCHER	ASSOCIATE DEAN OF STUDENTS/DIV STRATEGY & ASSESSMENT	620100	25,600	51,200
MATHILDA HULETT	ASSISTANT DIRECTOR	620100	42,970	
			<u>68,570</u>	
MATHILDA HULETT	CAREER SERVICE	620120	700	
	Total		69,270	

STUDENT WELLNESS AND DEVELOPMENT

JOHN FINCHER	ASSOCIATE DEAN OF STUDENTS/DIV STRATEGY & ASSESSMENT	620100	25,600	51,200
JENNA DAVIDSON	ASSISTANT DIRECTOR OF STUDENT WELLNESS & DEVELOPMENT	620100	33,000	
			<u>58,600</u>	
ALICIA HINESLEY	ADMINISTRATIVE SPECIALIST II	630100	22,932	
			<u>22,932</u>	
	Total		81,532	

MULTICULTURAL STUDENT SERVICES

ANGELA JACKSON	ASSOCIATE DEAN	620100	52,260	
			<u>52,260</u>	

**VP STUDENT
SERVICES &
INSTITUTIONAL
DIVERSITY**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
ANGELA JACKSON	CAREER SERVICE	620120	600	
FELICIA WALKER	ADMINISTRATIVE SPECIALIST II	630100	<u>22,932</u>	22,932
	Total		75,792	
<u>LEADERSHIP & GREEK SERVICES</u>				
HENRY PHELPS IV	ASSOCIATE DEAN/DIRECTOR	620100	4,069	67,806
WENDY HOLBROOK	ASSOCIATE DEAN OF STUDENTS	620100	55,904	
SCOTT ISENGA	DIRECTOR OF FRATERNITY LIFE	620100	33,990	
MEGHAN THOMPSON	COORDINATOR OF STUDENT ORGANIZATIONS & UNIV EVENTS	620100	<u>30,900</u>	124,863
			124,863	
HENRY PHELPS IV	CAREER SERVICE	620120	54	
WENDY HOLBROOK	CAREER SERVICE	620120	<u>700</u>	754
			754	
TERESSA BOLLINGER	ADMINISTRATIVE SPECIALIST II	630100	<u>22,932</u>	22,932
			22,932	
	Total		148,549	
<u>CONCIERGE SERVICE</u>				
VACANT	CONCIERGE SERVICE	630100	<u>25,000</u>	25,000
			25,000	
	Total		25,000	
<u>INTRAMURALS</u>				
STEVE RILEY	PROJECT MANAGER	620100	<u>7,293</u>	36,466
			7,293	
PAULA STRACK	ADMINISTRATIVE SPECIALIST III	630100	<u>5,636</u>	28,181
			5,636	
PAULA STRACK	CAREER SERVICE	630120	160	
	Total		13,089	
<u>CAMPUS MAIL SERVICE</u>				
STEPHEN HILL	MAIL SERVICES OFFICER	630100	<u>9,248</u>	18,495
			9,248	
	Total		9,248	
<u>HPER RECREATION</u>				
DAVID DENNIS	DIRECTOR	620100	65,049	
ARACELIS SERVEDIO	COORDINATOR OF INTRAMURALS	620100	47,033	
STEVE RILEY	PROJECT MANAGER	620100	<u>29,173</u>	36,466
			141,255	
DAVID DENNIS	CAREER SERVICE	620120	800	
ARACELIS SERVEDIO	CAREER SERVICE	620120	<u>600</u>	1,400
			1,400	

**VP STUDENT
SERVICES &
INSTITUTIONAL
DIVERSITY**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
JENNIFER BOUDREAU	ADMINISTRATIVE SPECIALIST I	630100	19,421	
ANTHONY FILIPPINO	OUTDOOR FACILITIES MANAGER/ASSISTANT IM COORDINATOR	630100	31,634	
JESSE FLACK	HE INST PROGRAM COORDINATOR	630100	34,254	
ARIAN STORY	HE INST PROGRAM COORDINATOR	630100	32,267	
PAULA STRACK	ADMINISTRATIVE SPECIALIST III	630100	22,545	28,181
			140,121	
PAULA STRACK	CAREER SERVICE	630120	640	
	Total		283,416	

STUDENT CENTER

HENRY PHELPS IV	DIRECTOR/ASSOCIATE DEAN	620100	63,737	67,806
STEWART SNIDER	ASSISTANT DIRECTOR/ASSOCIATE DEAN	620100	63,114	
MARILYN OSBORN	DIRECTOR OF SORORITY LIFE	620100	32,445	
WILLIAM STANTON	DIRECTOR OF NEW STUDENT PROGRAMS	620100	39,892	
KENDRA REGEHR	ASSISTANT DEAN OF STUDENTS	620100	45,487	
			244,675	
HENRY PHELPS	CAREER SERVICE	620120	846	
STEWART SNIDER	CAREER SERVICE	620120	900	
KENDRA REGEHR	CAREER SERVICE	620120	700	
			2,446	
LISA CANADY	ADMINISTRATIVE SPECIALIST II	630100	21,827	
CARLA GRANT	ADMINISTRATIVE SPECIALIST II	630100	26,328	
GREGORY CHATMAN	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
ANTHONY LIND	INSTITUTIONAL SERVICES SUPERVISOR	630100	17,102	
MARCUS CHANDLER	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
CHARLOTTE HUCKABAY	INSTITUTIONAL SERVICES ASSISTANT	630100	17,112	
JANELL KELLEY	INSTITUTIONAL SERVICES ASSISTANT	630100	20,029	
KEITH POND	INSTITUTIONAL SERVICES ASSISTANT	630100	16,777	
			153,399	
CARLA GRANT	CAREER SERVICE	630120	900	
JANELL KELLEY	CAREER SERVICE	630120	700	
			1,600	
	SHIFT DIFFERENTIAL	630125	1,000	
	Total		403,120	

STUDENT HEALTH SERVICES

RANDY PASTOR	CLINIC PHYSICIAN/MEDICAL DIRECTOR	620100	164,295	
ROCHELLE MCFERGUSON	DIRECTOR OF STUDENT HEALTH	620100	70,040	
SANDY CHILDRESS	ASSISTANT DIRECTOR	620100	51,500	
MARY ELLEN SIKES	PROJECT SPECIALIST/LPN III	620100	36,660	
VIRGINIA HENSLEY-SEAMON	ADVANCED PRACTICE NURSE	620100	77,250	
AMBER HARRELL	ADVANCED PRACTICE NURSE/10 MONTHS	620100	64,375	
LEAH MARTIN	ADVANCED PRACTICE NURSE	620100	82,400	
			546,520	
LISA CRAFTORD	FISCAL SUPPORT ANALYST	630100	30,129	
WILMA SANDERS	HEALTH SERVICES SPECIALIST II	630100	25,225	
CHRISTINA BERGMANN	REGISTERED MEDICAL ASSISTANT	630100	22,932	
JANET BRANSCUM	LICENSED PRACTICAL NURSE	630100	27,874	
JENNIFER HURST	LICENSED PRACTICAL NURSE	630100	26,531	

**VP STUDENT
SERVICES &
INSTITUTIONAL
DIVERSITY**

SANDRA KEMP
PHUSHONA WRIGHT

LICENSED PRACTICAL NURSE
LICENSED PRACTICAL NURSE

ACCT CODE	DEPT TOTAL	TOTAL SALARY
630100	27,874	
630100	27,874	
		188,439

WILMA SANDERS
JANET BRANSCUM
SANDRA KEMP
PHUSHONA WRIGHT

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

630120	600	
630120	600	
630120	600	
630120	600	
		2,400

Total 737,359

POST OFFICE

JAMES HAYES
STEPHEN HILL
RICHARD SUITS

CAMPUS POSTMASTER
MAIL SERVICES OFFICER
MAIL SERVICES ASSISTANT

630100	23,607	
630100	9,247	18,945
630100	18,496	
		51,350

JAMES HAYES

CAREER SERVICE

630120	600	
--------	-----	--

Total 51,950

RADIO STATION

MONTY ROWELL

RADIO STATION MANAGER

620100	39,309	
		39,309

STEVEN OWENS

ASSISTANT GENERAL MANAGER/BROADCAST SERV

630100	34,254	
		34,254

Total 73,563

DIVISION TOTAL 3,052,205

**VP INSTITUTIONAL
ADVANCEMENT**

VP FOR INSTITUTIONAL ADVANCEMENT

SHELLEY MEHL

VP FOR INSTITUTIONAL ADVANCEMENT

**ACCT DEPT
CODE TOTAL TOTAL SALARY**

620100 157,976
157,976

Total 157,976

OFFICE FOR INSTITUTIONAL ADVANCEMENT

JENNIFER BOYETT
JANICE DAVIS
MAEGAN DYSON
JOAN SHOFNER
DONALD BINGHAM
CATHERINE MARHENKE
BRENT AHNE
BRAD TEAGUE
CLINT CONQUE
ANNIE WRIGHT

EXECUTIVE DIRECTOR OF DEVELOPMENT
DIRECTOR PLANNED GIVING
DEVELOPMENT ASSOCIATE
DIRECTOR OF ADVANCEMENT RESEARCH
DEVELOPMENT OFFICER
DIRECTOR OF ANNUAL GIVING
DEVELOPMENT SPECIALIST
ATHLETIC DIRECTOR
HEAD COACH
DIRECTOR OF MAJOR GIFTS & SPECIAL PROJECTS

620100 66,275
620100 53,712
620100 11,897 47,058
620100 73,130
620100 47,393
620100 52,000
620100 34,877
620100 36,861 147,445
620100 34,123 141,643
620100 53,775
464,043

JENNIFER BOYETT
DONALD BINGHAM
CLINT CONQUE

CAREER SERVICE
CAREER SERVICE
CAREER SERVICE

620120 600
620120 700
620120 150
1,450

MARK KNIGHT
SHARON KUHN
PATSY BRANNAN

COMPUTER SUPPORT SPECIALIST
FISCAL SUPPORT ANALYST
ADMINISTRATIVE SPECIALIST II

630100 36,621
630100 30,129
630100 24,511
91,261

PATSY BRANNAN

CAREER SERVICE

630120 600

Total 557,354

ALUMNI OFFICE

JAN NEWCOMER
HALEY FOWLER
PATSY OTTO

DIRECTOR
ASSISTANT ALUMNI DIRECTOR/DEVELOPMENT OFFICER
OUTREACH COORDINATOR

620100 57,652
620100 38,672
620100 48,925
145,249

JAN NEWCOMER
PATSY OTTO

CAREER SERVICE
CAREER SERVICE

620120 600
620120 600
1,200

CARMEN HARPER

ADMINISTRATIVE SPECIALIST III

630100 26,026
26,026

Total 172,475

PUBLICATION SERVICES

RICHARD HANCOCK
DIANNA WINTERS
MICHAEL KEMP

DIRECTOR OF ADVANCEMENT COMMUNICATIONS
PROJECT/PROGRAM SPECIALIST/GRAPHIC DESIGN
PHOTOGRAPHER

620100 68,218
620100 38,889
620100 36,932
144,039

**VP INSTITUTIONAL
ADVANCEMENT**

RICHARD HANCOCK
DIANNA WINTERS

CAREER SERVICE
CAREER SERVICE

<u>ACCT CODE</u>	<u>DEPT TOTAL</u>	<u>TOTAL SALARY</u>
620120	800	
620120	600	
	1,400	
Total	145,439	
DIVISION TOTAL	1,033,244	

**VP UNIVERSITY &
GOVERNMENT
RELATIONS**

UNIVERSITY AND GOVERNMENT RELATIONS

JEFFERY PITCHFORD
FREDRICKA SHARKEY

VP FOR UNIVERSITY & GOVERNMENT RELATIONS
ASSOCIATE DIRECTOR OF MEDIA RELATIONS

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	103,000	
620100	44,187	
		147,187

JEFFERY PITCHFORD

CAREER SERVICE

620120	800	
--------	-----	--

Total 147,987

WEB DEVELOPMENT

D BRENT PASSMORE
JOSH GOFF
STEVEN EAST
CHARLES SKINNER

ASSISTANT DIRECTOR FOR WEB DEVELOPMENT
DIRECTOR OF BRANDING & STRATEGIC COMM.
ASSISTANT DIRECTOR FOR MEDIA RELATIONS
SPORTS INFO SPECIALIST

620100	60,230	
620100	15,244	41,200
620100	5,871	48,925
620100	9,800	28,000
		91,145

D BRENT PASSMORE
STEVEN EAST

CAREER SERVICE
CAREER SERVICE

620120	600	
620120	84	
		684

MARK HEFFINGTON

INFORMATION SYSTEMS ANALYST

630100	37,679	
		37,679

Total 129,508

DIVISION TOTAL 277,495

**ATHLETIC
DIRECTOR**

ATHLETICS ADMINISTRATION

BRAD TEAGUE	ATHLETIC DIRECTOR	620100	110,584	147,445
MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	24,154	47,058
NATALIE SHOCK	ASSISTANT COMPLIANCE COORDINATOR	620100	51,500	
KAITLIN DAVIS	VIDEO MARKETING COORDINATOR	620100	32,960	
JONATHAN ABLES	EQUIPMENT MANAGER	620100	25,750	
			<u>244,948</u>	

NATALIE SHOCK	CAREER SERVICE	620120	700	
NEIL SWANSON	AUDIO VISUAL COORDINATOR/PHOTOGRAPHER	630100	27,874	
MILISA MOORE	FISCAL SUPPORT SPECIALIST	630100	26,546	
CAROL GOODE	ADMINISTRATIVE SPECIALIST II	630100	24,343	
FELICIA LEONARD	ADMINISTRATIVE SPECIALIST II	630100	24,343	
			<u>103,106</u>	

NEIL SWANSON	CAREER SERVICE	630120	600	
CAROL GOOD	CAREER SERVICE	630120	600	
FELICIA LEONARD	CAREER SERVICE	630120	600	
			<u>1,800</u>	

Total 350,554

WOMENS STRENGTH TRAINING

VACANT	WOMENS STRENGTH COACH	660100	34,650	
			<u>34,650</u>	

Total 34,650

CHEERLEADERS

MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	6,290	47,058
			<u>6,290</u>	

Total 6,290

DANCE TEAM

MAEGAN DYSON	DEVELOPMENT ASSOCIATE	620100	4,717	47,058
			<u>4,717</u>	

Total 4,717

SPORTS INFORMATION

STEVEN EAST	ASSISTANT DIRECTOR FOR MEDIA RELATIONS	620100	43,054	48,925
JOSH GOFF	DIRECTOR OF BRANDING & STRATEGIC COMM.	620100	25,956	41,200
CHARLES SKINNER	SPORTS INFO SPECIALIST	620100	18,200	28,000
			<u>87,210</u>	

STEVEN EAST	CAREER SERVICE	620120	616	
-------------	----------------	--------	-----	--

Total 87,826

STADIUM

DARRELL WALSH	SR ASSISTANT ATHLETIC DIR/OPERATIONS	620100	33,475	66,950
			<u>33,475</u>	

DARRELL WALSH	CAREER SERVICE	620120	400	
---------------	----------------	--------	-----	--

**ATHLETIC
DIRECTOR**

		ACCT CODE	DEPT TOTAL	TOTAL SALARY
	X-RAY TECHNICIAN	620115	1,000	
	Total		34,875	
<u>STRENGTH & CONDITIONING</u>				
HENRY BRISCOE	ASSISTANT COACH	620100	38,465	
			38,465	
HENRY BRISCOE	CAREER SERVICE	620120	600	
	Total		39,065	
<u>FOOTBALL</u>				
CLINT CONQUE	HEAD COACH FOOTBALL	620100	107,520	141,643
VACANT	ASSISTANT COACH FOOTBALL	620100	51,500	
MATTHEW WILLIAMSON	ASSISTANT COACH FOOTBALL	620100	63,860	
NATHAN BROWN	ASSISTANT COACH FOOTBALL	620100	51,500	
DANIEL AUGUSTINE	ASSISTANT COACH FOOTBALL	620100	55,620	
MATTHEW KUBIK	ASSIST COACH FOOTBALL	620100	46,350	
WILLIAM BEST	ASSISTANT COACH FOOTBALL	620100	53,560	
BROOKS HOLLINGSWORTH	ASSISTANT COACH FOOTBALL/INSTRUCTOR	620100	34,505	63,860
	EXTRA HELP POSITIONS	620100	55,000	
			519,415	
CLINT CONQUE	CAREER SERVICE	620120	450	
BROOKS HOLLINGSWORTH	CAREER SERVICE	620120	450	
			900	
STEPHANIE CRAIN	ADMINISTRATIVE SPECIALIST III	630100	26,026	
			26,026	
STEPHANIE CRAIN	CAREER SERVICE	630120	600	
	Total		546,941	
<u>BASKETBALL - MEN</u>				
CORLISS WILLIAMSON	HEAD COACH BASKETBALL	620100	112,841	
VACANT	ASSISTANT COACH BASKETBALL	620100	25,750	
CHRISTOPHER SARTORIUS	ASSISTANT COACH BASKETBALL	620100	25,000	
CLARENCE FINLEY	ASSISTANT COACH BASKETBALL	620100	61,800	
			225,391	
CLARENCE FINLEY	CAREER SERVICE	620120	600	
	Total		225,991	
<u>BASEBALL - MEN</u>				
ALLEN GUM	HEAD COACH BASEBALL	620100	69,525	
KIRK KELLEY	ASSISTANT COACH BASEBALL/INSTRUCTOR	620100	32,806	50,471
DALLAS BLACK	ASSISTANT COACH BASEBALL/INSTRUCTOR	620100	14,420	24,720
			116,751	
ALLEN GUM	CAREER SERVICE	620120	600	
	Total		117,351	

**ATHLETIC
DIRECTOR**

CROSS COUNTRY - MEN

RICHARD MARTIN JR
BEAU THERIOT

HEAD COACH CROSS COUNTRY
ASSISTANT COACH CROSS COUNTRY

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	19,873	79,494
620100	7,880	31,520
	<u>27,753</u>	

RICHARD MARTIN JR

CAREER SERVICE

620120	225	
--------	-----	--

Total 27,978

TRACK & FIELD- MEN

RICHARD MARTIN JR
BEAU THERIOT

HEAD COACH CROSS COUNTRY
ASSISTANT COACH CROSS COUNTRY

620100	19,874	79,494
620100	7,880	31,520
	<u>27,754</u>	

RICHARD MARTIN JR

CAREER SERVICE

620120	225	
--------	-----	--

Total 27,979

GOLF - MEN

I RYKE DISMUKE

HEAD COACH GOLF

620100	25,967	51,934
	<u>25,967</u>	

I. RYKE DISMUKE

CAREER SERVICE

620120	300	
--------	-----	--

Total 26,267

SOCCER - MEN

ROSS DUNCAN
RYAN WEBB

HEAD COACH SOCCER
ASSISTANT COACH SOCCER

620100	51,606	
620100	31,595	
	<u>83,201</u>	

Total 83,201

BASKETBALL - WOMEN

SANDRA RUSHING
SHAMEKA RUSSELL
VACANT
VACANT

HEAD COACH WOMENS BASKETBALL
ASSISTANT COACH WOMENS BASKETBALL
ASSISTANT COACH WOMENS BASKETBALL
ASSISTANT COACH WOMENS BASKETBALL

620100	97,850	
620100	41,200	
620100	50,000	
620100	22,000	
	<u>211,050</u>	

Total 211,050

SOFTBALL - WOMEN

DAVID KUHN
JENNIFER PARSONS
JENNIFER BINNIE

HEAD COACH SOFTBALL
ASSISTANT COACH SOFTBALL
ASSISTANT COACH SOFTBALL/INSTRUCTOR

620100	59,876	
620100	38,110	
620100	19,957	35,715
	<u>117,943</u>	

Total 117,943

CROSS COUNTRY - WOMEN

RICHARD MARTIN JR
BEAU THERIOT

HEAD COACH CROSS COUNTRY
ASSISTANT COACH CROSS COUNTRY

620100	19,873	79,494
620100	7,880	31,520
	<u>27,753</u>	

RICHARD MARTIN JR.

CAREER SERVICE

620120	225	
--------	-----	--

Total 27,978

**ATHLETIC
DIRECTOR**

TRACK & FIELD- WOMEN

RICHARD MARTIN JR
BEAU THERIOT

HEAD COACH CROSS COUNTRY
ASSISTANT COACH CROSS COUNTRY

ACCT CODE	DEPT TOTAL	TOTAL SALARY
620100	19,874	79,494
620100	7,880	31,520
	27,754	

RICHARD MARTIN JR.

CAREER SERVICE

620120	225	
--------	-----	--

Total 27,979

GOLF - WOMEN

I. RYKE DISMUKE
NATASHA VINCENT

HEAD COACH GOLF
ASSISTANT COACH WOMENS GOLF

620100	25,967	51,934
620100	41,200	
	67,167	

I. RYKE DISMUKE

CAREER SERVICE

620120	300	
--------	-----	--

Total 67,467

SOCCER - WOMEN

JEREMY BISHOP
DEREK NICHOLS

HEAD COACH WOMENS SOCCER
ASSISTANT COACH WOMENS SOCCER/INSTRUCTOR

620100	51,606	
620100	24,720	40,170
	76,326	

Total 76,326

TENNIS-WOMEN

JEFFREY BORENGASSER

HEAD COACH WOMENS TENNIS/INSTRUCTOR

620100	15,450	30,900
	15,450	

Total 15,450

VOLLEYBALL - WOMEN

DAVID MCFATRICH
JOHN NEWBERRY

HEAD COACH VOLLEYBALL
ASSISTANT COACH VOLLEYBALL/INSTRUCTOR

620100	51,500	
620100	20,440	36,677
	71,940	

Total 71,940

DIVISION TOTAL 2,229,818

SALARY INDEX

TITLE	PAGE
ACADEMIC SUCCESS CENTER	61
ACCOUNTING	29
ADMISSIONS	59
ADVISING CENTER	60
ALUMNI OFFICE	79
ART	34
ASSESSMENT	51
ASSOCIATE PROVOST	51
ATHLETIC ADVISING	54
ATHLETICS ADMINISTRATION	82
AUDIO VISUAL	54
BARIDON HALL	72
BARNES/NOBLE BOOKSTORE	70
BASEBALL - MEN	83
BASKETBALL - MEN	83
BASKETBALL - WOMEN	84
BEARCARD SYSTEM	71
BIOLOGY	48
BUDGET OFFICE	67
BUILDING MAINTENANCE	62
CAMPUS MAIL SERVICE	76
CAMPUS TRAINING	74
CANDIDATE SERVICES & FIELD EXPERIENCE	33
CAREER SERVICES	74
CENTER FOR COMMUNITY AND ECONOMIC DEVELOPMENT	27
CHANNEL 6 SPORTS	36
CHEERLEADERS	82
CHEMISTRY	49
CHILD STUDY CENTER	32

TITLE	PAGE
COLLEGE SQUARE RETIREMENT CENTER	72
COMMUNITY SCHOOL OF MUSIC	38
COMPUTER SCIENCE	49
CONCIERGE SERVICE	76
CONCURRENT ENROLLMENT	58
CONTINGENCY RESERVE-SALARY SAVINGS	68
COOPERATIVE EDUCATION PROGRAM	75
COPY CENTER	74
COUNSELING CENTER	74
CROSS COUNTRY - MEN	84
CROSS COUNTRY - WOMEN	84
CUSTODIAL CARE	64
DANCE TEAM	82
DEAN OF STUDENT SERVICES	75
DEAN/ FINE ARTS & COMMUNICATION	34
DEAN/BUSINESS	29
DEAN/EDUCATION	31
DEAN/GRADUATE SCHOOL	57
DEAN/HEALTH & BEHAVIORAL SCIENCES	38
DEAN/HEALTH & BEHAVIORAL SCIENCES -PART TIME TEACHING	39
DEAN/LIBERAL ARTS	43
DEAN/LIBERAL ARTS-PART TIME TEACHING	44
DEAN/NATURAL SCIENCE/MATH	47
DEPARTMENT OF COMMUNICATION	37
DEPARTMENT OF COMMUNICATION SCIENCE AND DISORDERS	43
DISABILITY SUPPORT SERVICES	75
DIVISION STRATEGY	75
DRAMA	35
EARLY CHILDHOOD AND SPECIAL EDUCATION	31
ECONOMICS	29
ENGLISH	44
ENROLLMENT SERVICES	60
ENVIRONMENTAL HEALTH & SAFETY	62

TITLE	PAGE
FACULTY DEVELOPMENT	52
FAMILY & CONSUMER SCIENCE	39
FINANCIAL ACCOUNTING	68
FOOD SERVICE CAFETERIA	72
FOOTBALL	83
GENERAL EDUCATION	54
GENERAL HOUSING MAINTANENCE	71
GEOGRAPHY	44
GOLF - MEN	84
GOLF - WOMEN	85
GRANTS & CONTRACTS ACCOUNTING	68
GROUNDS MAINTENANCE	66
HEALTH SCIENCES	39
HISTORY	45
HONORS COLLEGE	52
HOUSING OFFICE	70
HPER RECREATION	76
HUMAN RESOURCES & RISK MANAGEMENT	28
INFORMATION TECHNOLOGY	52
INSTITUTIONAL RESEARCH	59
INSTRUCTIONAL RESERVES	54
INTENSIVE ENGLISH	57
INTERNAL AUDITOR	28
INTERNATIONAL ENGAGEMENT	59
INTRAMURALS	76
KINESIOLOGY & PHYSICAL EDUCATION	40
LEADERSHIP & GREEK SERVICES	76
LEADERSHIP PHD	57
LEADERSHIP STUDIES	33
LEARNING COMMUNITIES	61
LEGAL COUNSEL & FEES	25
LIBRARY 24/5 PROJECT	56
MANAGEMENT INFO SYSTEM	30

TITLE	PAGE
MARKETING/MANAGEMENT	30
MASHBURN INSTITUTE	32
MASS COMMUNICATION AND THEATRE	35
MASTER BUSINESS ADMINISTRATION	31
MATHEMATICS	50
MILITARY SCIENCE	43
MOTOR POOL	66
MOVING	66
MULTICULTURAL STUDENT SERVICES	75
MUSIC	36
NCATE	31
NURSING	40
OCCUPATIONAL THERAPY	41
OFFICE FOR INSTITUTIONAL ADVANCEMENT	79
OFFICE OF ARCHIVES	56
OTHER CREDIT COURSES	58
OUTREACH AND COMMUNITY ENGAGEMENT - NON-CREDIT	27
OUTREACH AND COMMUNITY ENGAGEMENT -ADMINISTRATION	26
OUTREACH AND COMMUNITY ENGAGEMENT-CAMPS AND CONFERENCES	27
PBX	67
PERKINS STUDENT LOANS	69
PHILOSOPHY & RELIGION	45
PHYSICAL PLANT ADMINISTRATION	62
PHYSICAL PLANT RESERVE	68
PHYSICAL THERAPY	42
PHYSICS & ASTRONOMY	50
POLITICAL SCIENCE	46
POST OFFICE	78
PRESIDENT'S OFFICE	25
PROVOST	51
PROVOST'S PART-TIME TEACHING POOL	54
PSYCHOLOGY/COUNSELING	42
PUBLICATION SERVICES	79

TITLE	PAGE
PURCHASING	69
RADIATION SAFETY EQUIPMENT	51
RADIO STATION	78
REGISTRAR'S OFFICE	56
RESEARCH ADMINISTRATION	58
RESEARCH COMPLIANCE	59
REYNOLDS PERFORMANCE HALL	38
SABBATICALS	54
SCHOLARSHIP COMPLIANCE OFFICE	68
SHUTTLE BUS	67
SOCCER - MEN	84
SOCCER - WOMEN	85
SOCIOLOGY	46
SOFTBALL - WOMEN	84
SPONSORED PROGRAMS ADMINISTRATION	58
SPORTS INFORMATION	82
STADIUM	82
STRENGTH & CONDITIONING	83
STUDENT ACCOUNTS	69
STUDENT CENTER	77
STUDENT FINANCIAL AID	70
STUDENT HEALTH SERVICES	77
STUDENT WELLNESS AND DEVELOPMENT	75
SUMMER TEACHING SALARIES	58
TEACHING AND LEARNING	32
TECHNOLOGY LEARNING CENTER	33
TENNIS-WOMEN	85
TORREYSON LIBRARY	55
TRACK & FIELD- MEN	84
TRACK & FIELD- WOMEN	85
UCA STEM INSTITUTE	50
UNIVERSITY AND GOVERNMENT RELATIONS	81
UNIVERSITY COLLEGE	54

TITLE	PAGE
UNIVERSITY POLICE	25
UNIVERSITY TESTING	55
V P STUDENT SERVICES & INSTITUTIONAL DIVERSITY	74
VOLLEYBALL - WOMEN	85
VP FINANCE & ADMINISTRATION	62
VP FOR INSTITUTIONAL ADVANCEMENT	79
WAREHOUSE	67
WEB DEVELOPMENT	81
WOMENS STRENGTH TRAINING	82
WORLD LANGUAGE, LITERATURES & CULTURES	47
WRITING	37



**University of
Central Arkansas™**

201 Donaghey Avenue • Conway, Arkansas 72035 • uca.edu