

### **Sexual Assault Prevention Efforts in 2018-2019**

The University of Arkansas provides extensive proactive education and training to all students in effort to prevent sexual assault and sexual misconduct. This includes mandatory education for new and transfer students, year-round programmatic events aimed at the prevention of sexual misconduct, the availability of campus resources for victims of sexual misconduct, and campus policies and procedures that ensure every report of sexual misconduct is treated with care and concern and all involved are treated equitably through a neutral review and decision-making process.

#### **New Student Advising and Orientation:**

During the Summer, 2018, the University of Arkansas provided sexual assault prevention information to incoming-students during through the following:

- The general session of freshman orientation includes a presentation featuring Title IX, including informing students of their rights and responsibilities under the University's Sexual Assault and Sexual Harassment Policy (Fayetteville Policy and Procedure 418.1).
- A three-minute video is shown at the general sessions which includes information regarding mandatory sexual assault prevention training options for new students, how to report sexual misconduct, and the contact information for the campus Title IX Office.
- The video shown to all University of Arkansas incoming freshman:  
<https://www.youtube.com/watch?v=rrElhJI-74E&feature=youtu.be>
- Orientation staff, including student orientation mentors, host small group sessions where sensitive subject-matters including sexual misconduct are discussed in the form of skits to students and parents. This information was provided by mentors after training and guidance from the University Title IX Office.
- The University of Arkansas School of Law required sexual assault prevention training as part of the orientation-week programming. The University's Title IX Coordinator and Dean for Administration presented an hour-long presentation on campus policies and procedures, which included specific examples of prohibited conduct such as sexual assault, sexual harassment, dating violence, and stalking.

#### **Course Work**

The University of Arkansas includes sexual assault prevention in the freshman academic curriculum, including through the following:

- The participation in a course called “Sexual Assault Prevention for Undergraduates” is mandatory for all incoming freshman and undergraduate transfer students. The participation in “Sexual Assault Prevention for Graduates” is required for all new graduate and law students. SAPU and SAPG are made mandatory through an enrollment hold that is placed on students’ accounts during the summer. The hold is released when the training is completed. The training must be completed to register for courses for the next academic semester. SAPU and SAPG are also required for students who enroll in the Spring semester.
- SAPU and SAPG are interactive, self-paced modules designed to educate students about healthy relationships, the importance of consent, and the role of bystander intervention. These programs offer real-world scenarios and encouraged students to challenge attitudes that may perpetuate sex-based discrimination. Both programs include a review of the University of Arkansas Sexual Assault and Sexual Harassment Policy, make students aware of on-and-off-campus resources, including how to report sexual harassment and sexual assault to the University Title IX Office.
- During the Summer, 2018, the University of Arkansas provided a summer module package to incoming-freshman called “Destination Arkansas”. Students received a number of messages and prompts to complete the activity through Blackboard. Destination Arkansas included Sexual Assault Prevention for Undergrads.
- University of Arkansas students are required to participate in University Perspectives (UNIV 1001), an innovative, required one-hour freshman course designed to enhance student success. This course typically features lectures and coursework on sexual assault designed to educate students about concepts of consent and how to prevent sexual assault from occurring.
- RESPECT (Rape Education Services by Peers Encouraging Conscious Thought), an award-winning peer education program of STAR Central, provides a presentation for many University Perspective courses. The presentation includes: defining sexual assault/rape, rape myths and facts, rape culture, consent, alcohol/drug-facilitated rape, bystander intervention, and resources. Prior to the start of a new school year, every teaching faculty receives notice of RESPECT and its availability with particular emphasis on first year classes. Many first-year classes seize this opportunity.

STAR (Support, Training, Advocacy, and Resources) Central professional and graduate staff teach 1-hour, 8-week academic courses. The courses are offered through the wellness PBHL 2101 courses. They include:

- The Silent Epidemic: Living in a Rape Culture (1 section each fall and spring semesters)
- Real Men: Masculinity in America (1 section each fall and spring semesters)
- Healing the Harm: Sexual Assault on Campuses (2 sections each fall and spring semesters)
- Rape Through Literature (2 sections each fall and spring semesters)

- Healthy Relationships (2 sections each fall and spring semesters)

University of Arkansas Police Department (UAPD) offer the following courses designed to prevent sexual assault:

- **Rape Aggression Defense (RAD) Women's Self-Defense:** A basic self-defense program for women only that teaches risk avoidance techniques and basic self-defense in seminar format. It is a one-hour credit course in Special Topics, Women's Self-Defense, Course ID PEAC 1901.

### **Campus Awareness and Programmatic Prevention:**

The University of Arkansas participates in extensive programming and outreach designed to educate and prevent sexual assault and sexual misconduct. In 2018-2019, STAR (Support, Training, Advocacy, and Resources) Central, of the Wellness and Health Promotion Department of the Pat Walker Health Center, hosted the following programs, all of which are focused on sexual assault awareness and education:

- **Razorbash** — An annual welcome week event at the beginning of the fall semester designed to welcome students, share information about resources, and provide interactive education for prevention and bystander intervention.
- **Chocolate Wasted** — An annual event addressing the relationship between alcohol consumption and sexual assault and its prevention, with emphasis on bystander intervention, sponsored by No Woman Left Behind with collaboration from RESPECT.
- **Halloween Awareness Event: Not All Monsters Wear Masks** — An event hosted prior to Halloween to raise awareness for sexual assault prevention.
- **Relationships Are Sweet** — An annual event addressing components of healthy relationships through multi-organization outreach. Sponsored by the Counseling and Psychological Services office with collaboration from RESPECT.
- **Consent Is Charming** — Consent is addressed through outreach efforts at this St. Patrick's Day-themed event held in mid-March.
- **LGBTQ Panel Discussion on Sexual Violence** — An event to promote an open discussion about sexual violence in the LGBTQ community.
- **International Women's Day** — Every year, interactive, and education efforts focus on global sexual violence and challenges individuals and communities to rise up against it, coordinated by RESPECT.
- **Survivor Art Installation** — A U of A created event that has gone global, addressing a pervasive question asked of many survivors and society's role in providing answer/solutions.
- **The Survivor Wall** — An inspirational display of survivor stories shared as recognition of the scope of sexual violence and its effects on many.

- **The Flag Project** — A U of A created annual exhibit that creates awareness of the prevalence of sexual violence.
- **Take Back the Night** — An annual event of community-wide solidarity in speaking out against sexual violence and fostering community support for survivors.
- **Holiday Trees of Hope and Support** — An annual exhibit that honors and supports survivors of sexual violence with hope for a day free from sexual violence for all.
- **My Cup Is Not My Consent** — A U of A created campaign emphasizing unacceptable social norms related to consent, alcohol consumption and sexual assault.
- **That’s so 6%** — A U of A created campaign that creates awareness of unacceptable social norms and behavior related to sexual assault.

### ***Its On Us Week***

The University of Arkansas participated in the *Its On Us Week* during the week of October 1<sup>st</sup>, 2018.

- “It’s On Us” is a cultural movement aimed at fundamentally shifting the way we think and talk about sexual assault. It is a rallying cry, inviting everyone to step up and realize that the solutions to prevent sexual assault. The campaign seeks to reframe the conversation surrounding sexual assault in a way that empowers, educates, and engages college students to do something, big or small, to prevent it. “It’s On Us” has taken massive strides in the fight against sexual assault and have had an overwhelmingly positive response from individuals and communities alike. Many of our national Greek organizations is also a part of this national movement including athletic conference’s such as the Southeastern Conference (SEC) NCAA, major television networks, colleges/universities, and more.

The October, 2018 *It’s On Us Week* featured the following agenda:

- Monday October 1<sup>st</sup>
  - 11:00 am to 12:00 pm - The Official Launch Ceremony at the Arkansas Union
  - 1:00 pm to 3:00 pm – “It’s On Us” Information Table at the Union Mall
  - 4:30 pm to 6 pm – “Is this Rape? Sex on Trial” Movie and Forum.
- Tuesday, October 2<sup>nd</sup>
  - 11:00 am to 1:00 pm – Information Table at the Union Mall
  - 7:00 pm to 9:00 pm – Protect Yourself Self Defense Class
- Wednesday October 3<sup>rd</sup>
  - 11:00 am to 2:00 pm – Human Billboard Signs across campus
  - 3:00 to 9:00 pm – Survivor Art Installation
  - 6:00 pm to 7:30 pm – This is: Rape Culture (Forum)
- Thursday October 4<sup>th</sup>

- All day – Survivor Art Installation
- 6:00 pm – Consent: “Its On Us” – New Members of Greek Life
- Friday, October 5<sup>th</sup>
  - All day – Survivor Art Installation
  - 11:00 am to 2:00 pm – TEALgate – Razorback Tailgate
  - 11:00 am to 1:00 pm – Take the Pledge Information Table
  - 8:00 pm – Pep Rally at the Chi Omega Greek Theater

Each year, University of Arkansas Housing participates in the following programs, aimed to raise awareness for sexual assault prevention. During 2018-2019, University Housing participated in the following:

- *No Woman Left Behind* – a program that focuses sexual assault prevention programming, bystander intervention and campus/community resources. The No Woman Left Behind interns program in all 17 campus residence halls and are regular partners with campus initiatives such as the “*It’s On Us*” campaign. In addition to programs, the interns also table in targeted, high traffic areas across campus.
- Extensive Resident Assistant staff training – all full-time housing staff receiving annual Title IX training taught by the Title IX Coordinator in August.

The University of Arkansas also participates in yearly events, including:

- RESPECT provides tabling, outreach events, awareness campaigns, and classroom/group presentations throughout the academic year to address sexual assault and its prevention.
- STAR Central and its RESPECT program provide weekly media in the format of flyers and/or table tents are provided across campus that address sexual assault and its prevention. In addition, there is an ad on every campus bus year-round that addresses alcohol/drug-facilitated rape, as well as rape culture. Social medial is also widely used to increase attention to sexual assault and its prevention.
- The award-winning University of Arkansas created exhibit, “Survivor Art Installation: What Were You Wearing?” is displayed annually on campus, as well as has been replicated around the world as a means of addressing rape culture, sexual assault prevention, and empowerment of survivors to report.

#### **Grants to Address Prevention and Student Success:**

- STAR Central has received a Rape Prevention Education grant for the past 19 years. The most recent award was for \$36,868. This money primarily funds the RESPECT peer education program and two hourly graduate students that support RESPECT’s programming and outreach.

- The Title IX Office currently monitors federal money distributed by the Department of Justice and is currently working to identify grants that may be available for the campus.
- University Housing through *No Woman Left Behind* is using money provided by the Women’s Giving Circle to provide some of the programs and resources for students.

**Collaboration with the Dept. of Health to Promote Access to Care:**

- Through the Rape Prevention Education grant, STAR Central interacts with the Arkansas Department of Health and the Arkansas Commission on Child Abuse, Rape, and Domestic Violence on a routine bases as for they oversee the grant administration process. The grant is Violence Against Women Act (“VAWA”) money, funneled through the Centers for Disease Control, thought the state of Arkansas Health Department and Commission. The programming provided through this grant enhances students’ knowledge of available options for care as the sharing of such information is done within every classroom or group presentation.
- Recently, STAR Central has been collaborating with Legal Aid of Arkansas in that a federally funded position with emphasis on addressing Title IX defined sexual/relationship violence to provide support for victims of sexual and relationship violence has been created as part of a fellowship program. This collaborative effort is projected to empower students to report, assist students with access to resources, and provide clear overviews of victim rights.

**Other topics or efforts relating to prevention and reduction of sexual assault:**

In the 2018-2019 academic year, the University of Arkansas participated in the following:

- Sexual Assault Awareness Month – April 2019. Associated Student Government (ASG) participated in a month-long campaign aimed at promoting campus safety in April, 2019. ASG collaborated with campus leaders on a number of events.
- 2019 Campus Climate Survey. The Title IX Office surveyed all University students in an effort to gauge student thoughts and perceptions related to sexual misconduct and campus safety in April, 2019.
- The Title IX Office’s Campus Report on Sexual Misconduct – was made available to the campus community in October, 2018. The report outlined the number of issues of sexual misconduct addressed by the Title IX Office in 2017-2018. This report will also serve as a reminder to the campus community regarding reporting obligations and how to receive resources and support for victims of sexual misconduct.
- Sexual Misconduct Reporting Bathroom Stickers – in Fall, 2018, University Facilities Management placed informational stickers in all University maintained restrooms on campus. Over 6,000 stickers were printed and will be distributed across campus. The stickers inform how to report sexual violence to UAPD, to file a formal complaint with the Title IX Office, and to reach confidential resources and advocacy.

- NCAA Attestation Compliance – in May 2019, the University of Arkansas Chancellor, Director of Athletics, and Title IX Coordinator attested that all athletic department staff, coaches, and student athletes have been trained on sexual assault prevention in compliance with the NCAA Board of Governors Policy.
- The Title IX Student Advisory Committee – the Title IX Office created a committee of approximately 25 students from a wide variety of academic backgrounds, who worked directly with the university Title IX Coordinator toward campus-wide sexual misconduct prevention.
- The Rave Guardian Safety App – the UAPD provides a smartphone application for no cost to students. Among other functions, the App allows students to contact UAPD directly for help if they feel as if they are in trouble and send text tips – including photos – if they see something suspicious.