

UofA

UNIVERSITY OF ARKANSAS

2018

FOR THE FISCAL YEAR ENDING JUNE 30, 2018

BUDGET

Hope/Texarkana Campus

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
INCOME BUDGET DETAIL
FISCAL YEAR ENDING JUNE 30, 2018**

EDUCATIONAL & GENERAL UNRESTRICTED

		ACTUAL 2015-2016	ESTIMATED 2016-2017	ESTIMATED 2017-2018
ACCOUNT NO.	STUDENT FEES:			
11 - 110 - 4 - 000	IN DISTRICT REG FEES/F&S	989,183	1,111,952	1,214,952
11 - 111 - 4 - 000	OUT OF STATE FEES/F&S	125,043	126,078	126,078
11 - 112 - 4 - 000	OUT OF COUNTY REG FEES/F&S	769,525	824,670	824,670
11 - 120 - 4 - 000	IN STATE REG FEES/SUMMER	173,172	134,726	134,726
11 - 121 - 4 - 000	OUT OF STATE FEES/SUMMER	5,660	8,600	8,600
11 - 128 - 4 - 000	FACILITY FEE	63,751	81,710	81,710
11 - 129 - 4 - 000	MUSIC FEES	1,350	1,350	1,350
11 - 130 - 4 - 000	ASSET/COMPASS TEST FEES	2,105	1,075	1,075
11 - 131 - 4 - 000	PROCTOR EXAMS	2,716	3,000	3,000
11 - 132 - 4 - 000	COMMUNITY SERVICE REG FEES	4,645	16,921	16,921
11 - 133 - 4 - 000	SECURITY FEE	85,172	94,032	94,032
11 - 135 - 4 - 000	LAB FEES	32,405	51,275	51,275
11 - 136 - 4 - 000	PARKING FEES	22,005	22,194	22,194
11 - 137 - 4 - 000	NURSING TESTING FEES	17,420	19,440	19,440
11 - 138 - 4 - 000	ATI TESTING - NURSING	15,040	11,200	11,200
11 - 139 - 4 - 000	OTHER FEES	1,545	2,625	2,625
11 - 140 - 4 - 000	PARAMEDIC TESTING FEES	600	781	781
11 - 161 - 4 - 000	EMT TESTING FEE	-	400	400
11 - 163 - 4 - 000	NURSING CLINICAL AND SIMULATOR FEE	-	20,000	20,000
11 - 142 - 4 - 000	BIOLOGY LAB FEES	2,400	2,000	2,000
11 - 144 - 4 - 000	DOCUMENTATION FEE	11,478	10,959	10,959
11 - 146 - 4 - 000	FITNESS CENTER FEES	-	-	-
11 - 150 - 4 - 000	INSTRUCTIONAL SUPPORT FEE	212,130	203,475	203,475
11 - 154 - 4 - 000	ARNEC TESTING FEE	-	8,200	8,200

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
INCOME BUDGET DETAIL
FISCAL YEAR ENDING JUNE 30, 2018**

EDUCATIONAL & GENERAL UNRESTRICTED

		ACTUAL 2015-2016	ESTIMATED 2016-2017	ESTIMATED 2017-2018
11 - 162 - 4 - 000	TECHNOLOGY FEE	-	102,138	102,138
11 - 158 - 4 - 000	CCOT INCOME	3,410	3,200	3,200
11 - 159 - 4 - 000	ELLA INCOME	-	8,000	8,000
11 - 170 - 4 - 000	TRUCK DRIVING FEES	-		
11 - 166 - 4 - 000	I SERVE REVENUE	2,853		
11 - 167 - 4 - 000	PREP ACADEMY	-		
11 - 168 - 4 - 000	GENERAL NURSING FEE			12,000
11 - 169 - 4 - 000	FUNERAL SERVICES PROGRAM FEE			12,000
11 - 190 - 4 - 000	STUDENT ACTIVITY FEE	41,786	41,827	41,827
11 - 199 - 4 - 000	LESS: TRANSFER OF STUDENT	(41,786)	(41,827)	(41,827)
	TOTAL STUDENT FEES	2,543,608	2,870,000	2,997,000
STATE APPROPRIATIONS:				
11 - 201 - 4 - 000	RSA ALLOTMENT A	4,491,997	4,491,997	4,491,997
11 - 202 - 4 - 000	RSA ALLOTMENT B			
11 - 205 - 4 - 000	WORKFORCE 2000	1,958,947	1,958,947	1,950,530
	TOTAL STATE APPROPRIATIONS	6,450,944	6,450,944	6,442,527
GIFTS AND GRANTS				
11 - 302 - 4 - 000	CWS ADMN EXP REIMBURSEMENT			
11 - 303 - 4 - 000	SEOG EXPENSE REIMBURSEMENT			
11 - 220 - 4 - 000	INDUSTRY TRAINING INCOME	16,685	-	-
11 - 222 - 4 - 000	INTERNATIONAL TRAUMA LIFE SUPPORT INCOME	325		
11 - 225 - 4 - 000	SRT-CDL TRAINING INCOME			
11 - 230 - 4 - 000	KIDS COLLEGE INCOME	39,572	36,000	36,000
11 - 260 - 4 - 000	COMMUNITY EDUCATION INCOME	3,670		
11 - 304 - 4 - 000	PELL ADMN EXP ALLOWANCE	4,565	5,100	5,100

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
INCOME BUDGET DETAIL
FISCAL YEAR ENDING JUNE 30, 2018**

EDUCATIONAL & GENERAL UNRESTRICTED

		ACTUAL 2015-2016	ESTIMATED 2016-2017	ESTIMATED 2017-2018
11 - 309 - 4 - 000	OTHER FED PROGRAMS	52,318	9,000	9,000
11 - 717 - 4 - 000	U-CAN SCHOLARSHIP INCOME			
	TOTAL GIFTS AND GRANTS	117,135	50,100	50,100
 SALES AND SERVICES				
11 - 411 - 4 - 000	RETURNED CHECK FEES	70	100	100
11 - 413 - 4 - 000	VENDING SALES	4,432	7,000	7,000
11 - 414 - 4 - 000	COPY SERVICE SALES	267	200	200
11 - 415 - 4 - 000	M&R SALES	-	5,000	5,000
11 - 416 - 4 - 000	PRINTER SALES	42	300	300
11 - 418 - 4 - 000	CARDIAC TRAINING CENTER FEES	16,372	11,900	11,900
11 - 901 - 4 - 000	E-VERSITY REVENUE	30,959		
11 - 902 - 4 - 000	E-VERSITY REVENUE	3,060	10,000	10,000
	TOTAL SALES AND SERVICES	55,202	34,500	34,500
 OTHER INCOME				
11 - 907 - 4 - 000	LOCAL SALES TAX RECEIPTS	950,000	950,000	950,000
11 - 910 - 4 - 000	INTEREST INCOME	374	400	400
11 - 913 - 4 - 000	CASH OVER/SHORT	(19)		
11 - 916 - 4 - 000	ARKPUG INCOME	291		
11 - 917 - 4 - 000	OFFICE RENTAL INCOME	3,000	3,000	3,000
11 - 918 - 4 - 000	AUDITORIUM INCOME	75		
11 - 936 - 4 - 000	PARKING TICKET INCOME	25		
11 - 990 - 4 - 000	MINERAL LEASE REVENUE			
11 - 991 - 4 - 000	RSA RESTORATION			
11 - 419 - 4 - 000	SIGN LEASE	-	-	-
11 - 270 - 4 - 000	HEMPSTEAD HALL REVENUE	26,873	30,000	

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
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 FISCAL YEAR ENDING JUNE 30, 2018

EDUCATIONAL & GENERAL UNRESTRICTED

					ACTUAL	ESTIMATED	ESTIMATED
					2015-2016	2016-2017	2017-2018
11 -	271 -	4 -	000	HEMPSTEAD HALL TICKET AGENT INCOME	8,125	1,000	
11 -	919 -	4 -	000	MISCELLANEOUS REVENUE	62,050	16,100	9,100
TOTAL OTHER INCOME					1,050,794	1,000,500	962,500
TOTAL E&G UNRESTRICTED INCOME					10,217,683	10,406,044	10,486,627
AUXILIARY ENTERPRISES							
11 -	270 -	4 -	000	HEMPSTEAD HALL REVENUE			37,000
11 -	271 -	4 -	000	HEMPSTEAD HALL TICKET AGENT INCOME			1,000
11 -	950 -	4 -	000	BOOKSTORE INCOME	377,590	384,000	395,000
11 -	956 -	4 -	000	OTHER INCOME BOOKS	45,370	-	
TOTAL AUXILIARY ENTERPRISES					422,960	384,000	433,000
TOTAL UNRESTRICTED					10,640,643	10,790,044	10,919,627

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2017/2018

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLL	TOTAL	TOTAL WOBNFYS
100	INSTRUCTION									
105	Blackboard	0	0	0	38,229	0	0	0	38,229	38,229
106	Dean Arts & Humanities	121,584	0	46,202	900	0	0	0	168,686	122,484
107	AA TEACHING	8,150	0	1,141	200	0	0	0	9,491	8,350
108	DISTANCE EDUCATION DIV	0	0	0	500	0	0	0	500	500
109	FOREIGN LANGUAGE	1,500	0	210	0	0	0	0	1,710	1,500
110	SOCIAL SCIENCE	174,515	0	66,316	2,000	0	0	0	242,831	176,515
111	MATHEMATICS	274,615	0	104,354	3,000	0	0	0	381,969	277,615
112	ENGLISH	297,930	0	113,213	4,000	0	0	0	415,143	301,930
113	HUMANITIES	31,550	0	11,989	2,000	0	0	0	45,539	33,550
114	PHYSICAL EDUCATION	0	0	0	0	0	0	0	0	0
115	SCIENCE	205,920	0	78,250	16,000	0	0	0	300,170	221,920
116	SPEECH	39,756	0	15,107	0	0	0	0	54,863	39,756
117	CRIMINAL JUSTICE	7,500	0	1,050	0	0	0	0	8,550	7,500
120	NURSING/LPN	288,681	0	109,699	30,400	0	0	0	428,780	319,081
121	CARE (T&I)	40,295	0	15,312	4,000	0	2,500	0	62,107	46,795
122	POWER PLANT TECHNOLOGY	36,985	0	14,054	1,500	0	0	0	52,539	38,485
123	AIR CONDITIONING/REF	40,314	0	15,319	5,000	0	0	0	60,633	45,314
124	INDUSTRIAL MAINTENANCE	43,226	0	16,426	4,000	0	0	0	63,652	47,226
125	T&I CHAIRMAN	73,379	0	27,884	2,000	0	33,000	0	136,263	108,379
126	DIESEL MECHANICS	41,631	0	15,820	4,000	0	0	0	61,451	45,631
127	CONCURRENT INSTRUCTION	0	0	0	48,000	0	0	0	48,000	48,000
128	INDUSTRIAL ELECTRICITY	49,576	0	18,839	5,000	0	0	0	73,415	54,576
129	WELDING	75,629	0	28,739	14,000	0	0	0	118,368	89,629
130	ACADEMIC SKILLS	18,000	0	2,520	4,000	0	0	0	24,520	22,000
131	TELECOMMUNICATIONS	0	0	0	0	0	0	0	0	0
132	ARNEC	0	0	0	68,000	0	0	0	68,000	68,000
133	HEALTH PROFESSIONS	108,567	0	41,255	15,000	0	0	0	164,822	123,567
145	FUNERAL SERVICE EDU.	37,851	0	14,383	23,900	0	0	0	76,134	61,751
146	CARDIAC TRAINING	0	0	0	5,000	0	0	0	5,000	5,000
147	CHILD CARE (CDA)	41,849	0	15,903	800	0	0	0	58,552	42,649
148	UAMS NURSING	0	0	0	200	0	0	0	200	200
150	BUSINESS TECHNOLOGY	250,547	0	95,208	6,000	0	0	0	351,755	256,547
152	TAACCT	0	0	0	0	0	0	0	0	0
157	CERTIFIED NURSE ASST.	0	0	0	1,600	0	0	0	1,600	1,600
158	CCOT	0	0	0	700	0	0	0	700	700
159	PreK ELLA	0	0	0	0	0	0	0	0	0
160	EMT	61,482	0	23,363	1,500	0	0	0	86,345	62,982
161	PARAMEDIC	25,500	0	9,690	4,500	0	0	0	39,690	30,000

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2017/2018

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLL	TOTAL	TOTAL WOBNFTS
167	PREP ACADEMY	0	0	0	2,000	0	0	0	2,000	2,000
172	Texarkana Instruction Center	75,407	0	28,655	20,000	0	21,130	0	145,192	116,537
	SUB-TOTAL INSTRUCTION	2,471,939	0	930,903	337,929	0	56,630	0	3,797,401	2,866,498
200	COMMUNITY SERV-NON CR									
220	INDUSTRIAL RELATIONS	69,294	0	26,332	10,000	0	0	0	105,626	79,294
225	SRT-CDL TRAINING	0	0	0	0	0	0	0	0	0
230	KIDS COLLEGE	0	0	0	12,200	0	0	0	12,200	12,200
260	COMMUNITY EDUCATION	31,634	0	12,021	4,200	0	0	0	47,855	35,834
270	HEMPSTEAD HALL	160,322	20,000	60,922	54,360	0	27,000	0	322,604	261,682
	SUB-TOTAL PUBLIC SERVICE	261,250	20,000	99,275	80,760	0	27,000	0	488,285	389,010
300	ACADEMIC SUPPORT									
301	LIBRARY	105,025	3,000	39,910	37,000	0	0	5,000	189,935	150,025
305	BOOKSTORE	0	0	0	100,000	0	0	0	100,000	0
310	VC-ACADEMICS	123,624	0	46,977	4,550	32,000	0	0	207,151	160,174
315	GENERAL ACADEMIC SUPPORT	0	0	0	40,000	0	40,000	0	80,000	0
320	STAFF DEVELOPMENT	0	0	0	3,150	0	0	0	3,150	3,150
	SUB-TOTAL ACADEMIC SUPPORT	228,649	3,000	86,887	184,700	32,000	40,000	5,000	580,236	313,349
400	STUDENT SERVICES									
410	ENROLLMENT SERVICES	59,369	0	22,560	8,000	0	0	0	89,929	67,369
415	GENERAL STUDENT SUPPORT	0	0	0	10,000	0	10,000	0	20,000	0
420	STUDENT SERVICES	196,988	7,000	74,855	7,100	12,250	0	0	298,193	223,338
425	ENROLLMENT MANAGEMENT	89,384	0	33,966	8,700	0	2,000	0	134,050	100,084
430	TESTING SERVICES	46,956	0	17,843	9,200	0	0	0	73,999	56,156
440	FINANCIAL AID	142,524	0	54,159	10,000	0	0	0	206,683	152,524
480	STUDENT RELATIONS	62,733	0	23,839	11,466	0	0	0	98,038	74,199
481	CAREER SERVICES	29,977	0	11,391	3,500	0	0	0	44,868	33,477
	SUB-TOTAL STUDENT SERVICES	627,931	7,000	238,614	67,966	12,250	12,000	0	965,761	707,147
500	INSTITUTIONAL SUPPORT									
510	BOARD OF TRUSTEES	0	0	0	2,500	0	0	0	2,500	2,500
520	CHANCELLOR'S OFFICE	238,546	0	83,947	5,500	18,000	0	0	345,993	262,046

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2017/2018

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLL	TOTAL	TOTAL WOBNFTS
530	BUSINESS OFFICE	289,840	4,000	110,139	20,000	0	0	0	423,979	313,840
532	HUMAN RESOURCES	81,078	0	30,810	13,623	0	0	0	125,511	94,701
533	INSTITUTIONAL ADVANCEMENT	88,588	0	33,663	17,710	0	0	0	139,961	106,298
534	STATE INCOME TAX FEE	0	0	0	2,200	0	0	0	2,200	2,200
535	INSTITUTIONAL EFFECTIVENESS	74,060	0	28,143	500	0	0	0	102,703	74,560
536	INSTITUTIONAL RESEARCH	55,199	0	20,976	1,300	0	0	0	77,475	56,499
541	VC ACADEMICS SALARY	0	0	0	0	0	0	0	0	0
542	VC STUDENT SERVICE SAL	0	0	0	0	0	0	0	0	0
569	ARE-ON	0	0	0	20,000	0	0	0	20,000	20,000
570	CATALOGS & BULLETINS	0	0	0	0	0	0	0	0	0
571	INSURANCE NON-PROPERTY	0	0	0	0	0	0	0	0	0
572	POSTAL SERVICE	0	0	0	3,000	0	0	0	3,000	3,000
573	GRADUATION	0	0	0	9,500	0	0	0	9,500	9,500
574	GENERAL INSTN EXPENSE	0	0	0	40,000	0	0	0	40,000	40,000
575	ACCREDITATION EXP	0	0	0	800	0	0	0	800	800
576	SWITCHBOARD	20,822	16,000	7,912	38,300	0	0	0	83,034	75,122
577	COPY SERVICE	0	0	0	900	0	0	0	900	900
578	COMPUTER SERVICES	234,665	0	89,173	94,500	0	0	0	418,338	329,165
579	BAD DEBT WRITE-OFF	0	0	0	1,000	0	0	0	1,000	1,000
580	MOTOR POOL	0	0	0	10,000	0	12,391	0	22,391	22,391
581	SECURITY	129,238	0	0	14,262	0	0	0	143,500	143,500
590	PUBLIC RELATIONS	80,044	0	30,417	115,000	0	0	0	225,461	195,044
	SUB-TOTAL INSTUTIONAL SUPPORT	1,292,080	20,000	435,180	410,595	18,000	12,391	0	2,188,246	1,753,066
600	PLANT MAINTENANCE									
610	BUILDING MAINTENANCE	22,725	15,000	8,636	95,000	0	0	0	141,361	132,725
615	BUILDING MAINTENANCE-TEXARKANA	0	0	0	0	0	0	0	0	0
620	CUSTODIAL SERVICE	0	0	0	303,644	0	0	0	303,644	303,644
625	CUSTODIAL SERVICE-TEXARKANA	0	0	0	20,500	0	0	0	20,500	20,500
630	GROUNDS MAINTENANCE	107,232	0	40,748	27,500	0	0	0	175,480	134,732
635	GROUNDS MAINTENANCE-TEXARKANA	0	0	0	0	0	0	0	0	0
641	ELECTRICITY	0	0	0	396,458	0	0	0	396,458	396,458
642	WATER & SEWER	0	0	0	46,600	0	0	0	46,600	46,600
643	NATURAL GAS	0	0	0	24,000	0	0	0	24,000	24,000
650	INSURANCE	0	0	0	45,600	0	0	0	45,600	45,600
690	SHIPPING & RECEIVING	22,818	0	8,671	0	0	0	0	31,489	22,818
	SUB-TOTAL PLANT MAINT	152,775	15,000	58,055	959,302	0	0	0	1,185,132	1,127,077

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2017/2018

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLL	TOTAL	TOTAL WOBNTS
700	SCHOLARSHIPS									
701	ACADEMIC SCHOLARSHIPS	0	0	0	75,000	0	0	0	75,000	75,000
702	ACHIEVEMENT SCHOLARSHIPS	0	0	0	0	0	0	0	0	0
703	STAFF/DEP SCHOLARSHIPS	0	0	0	15,750	0	0	0	15,750	15,750
704	LAW ENFOR. SCHOLARSHIPS	0	0	0	1,000	0	0	0	1,000	1,000
705	OVER 60 SCHOLARSHIPS	0	0	0	8,500	0	0	0	8,500	8,500
706	CHANCELLOR'S SCHOLAR.	0	0	0	48,000	0	0	0	48,000	48,000
707	UA SYSTEM SCHOLARSHIPS	0	0	0	3,500	0	0	0	3,500	3,500
708	VAL/SAL SCHOLARSHIPS	0	0	0	15,000	0	0	0	15,000	15,000
709	PROGRAM SPECIFIC SCHOLARSHIPS	0	0	0	0	0	0	0	0	0
710	SUPPLEMENTAL SCHOLARSHIPS	0	0	0	1,000	0	0	0	1,000	1,000
711	AATYC SCHOLARSHIP	0	0	0	500	0	0	0	500	500
712	AMBASSADOR SCHOLARSHIPS	0	0	0	6,000	0	0	0	6,000	6,000
713	UACCH CERTIFICATE SCHOLARSHIP	0	0	0	1,500	0	0	0	1,500	1,500
714	GED SCHOLARSHIP	0	0	0	2,000	0	0	0	2,000	2,000
715	CONCURRENT TUITION SCHOLARSHIP	0	0	0	89,200	0	0	0	89,200	89,200
717	U-CAN SCHOLARSHIP	0	0	0	0	0	0	0	0	0
719	BRIDGE SCHOLARSHIPS	0	0	0	22,000	0	0	0	22,000	22,000
	SUB-TOTAL SCHOLARSHIPS	0	0	0	288,950	0	0	0	288,950	288,950
	TOTAL E&G EXPENDITURES	5,034,624	65,000	1,848,914	2,330,202	62,250	148,021	5,000	9,494,010	7,445,097
900	TRANSFERS									
901	COLLEGE SAVINGS BOND LOAN	0	0	0	111,214	0	0	0	111,214	111,214
910	2010 BOND DEBT SERVICE	0	0	0	534,736	0	0	0	534,736	534,736
913	2013 BOND DEBT SERVICE	0	0	0	149,450	0	0	0	149,450	149,450
	SUB-TOTAL DEBT SERVICE	0	0	0	795,400	0	0	0	795,400	795,400
	CONTINGENCY	0	0	0	389,747	0	0	0	389,747	389,747
	TOTAL EDUCATIONAL & GENERAL	5,034,624	65,000	1,848,914	3,515,349	62,250	148,021	5,000	10,679,158	8,630,244

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2018

No. Pos	Position	Grade	Sal/Max	Employee	Salary
1	CHANCELLOR		\$ 161,444	Steven Thomason	\$ 185,011
2	VICE CHAN-ACADEMICS		\$ 129,580	Laura Clark	\$ 96,000
3	VICE CHAN-ADM SERVICES		\$ 129,580	Belinda Aaron	\$ 102,927
4	VICE CHAN-STUDENT SER.		\$ 121,513	Brian Berry	\$ 102,927
5	Director of Institutional Research		\$ 102,955	Danita Ormand	\$ 55,199
6	COUNSELOR		\$ 98,903	Phyllis Hamilton	\$ 56,180
6	COUNSELOR		\$ 98,903	Melissa Mullholland	\$ 30,900
6	COUNSELOR		\$ 98,903	Misty Hughes	\$ 37,881
6	COUNSELOR		\$ 98,903	Presley Capps	\$ 31,833
6	COUNSELOR		\$ 98,903	Leigh Quillin	\$ 46,956
7	DIRECTOR		\$ 98,902	Jolane Cook	\$ 55,199
8	COORD CONT ED BUS OUTRCH		\$ 94,823	Belinda Henley	\$ 65,687
9	DIR PUBLIC RELATIONS/MARKT		\$ 94,823	Casey Curtis	\$ 48,410
10	REGISTRAR		\$ 94,823	Diana Davidson	\$ 37,475
11	DIR FINANCIAL AID		\$ 94,635	Becky Wilson	\$ 48,925
12	DIR PLANNING & ASSESSMENT		\$ 93,792	Vacant	\$ 42,000
13	DIR COMPUTER SERVICES		\$ 93,053	Charles Jordan	\$ 80,706
14	BUSINESS & INDUSTRY		\$ 92,126	Shaun Clark	\$ 49,679
15	BUSINESS MANAGER		\$ 90,893	Cindy Lance	\$ 66,188
16	DIRECTOR OF DEVELOPMENT		\$ 88,003	Jill Bobo	\$ 64,727
17	DIRECTOR OF PHYSICAL PLANT		\$ 87,729	Terry Tubbs	\$ 61,800
18	DIRECTOR OF ADMISSIONS		\$ 86,450	Judy Anderson	\$ 69,963
19	Asst Director Hempstead Hall		\$ 67,366	John Gladden	\$ 42,024
20	DIRECTOR OF ADMIN SERVICES		\$ 63,195	Kathryn Hopkins	\$ 48,681
CLASSIFIED STAFF					
21	NETWORK SUPPORT ANALYST	C118	\$ 42,712	Merle Luster	\$ 42,712
22	HEI PROGRAM COORDINATOR	C116	\$ 31,634	Anna Powell	\$ 31,634
23	PUBLIC INFORMATION SPECIALIST	C116	\$ 31,634	Lorena Cuellar	\$ 31,634
24	FINANCIAL AID ANALYST	C115	\$ 31,977	Kyla Walker	\$ 31,977

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
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No. Pos	Position	Grade	Sal/Max	Employee	Salary
24	FINANCIAL AID ANALYST	C115	\$ 39,140	Edessa Walton	\$ 39,140
25	FISCAL SUPPORT ANALYST	C115	\$ 32,303	Bruce McRae	\$ 32,303
26	MAINTENANCE SUPERVISOR	C115	\$ -	Vacant	\$ -
26	MAINTENANCE SUPERVISOR	C115	\$ -	Vacant	\$ -
27	SKILLED TRADESMAN	C115	\$ -	Vacant	\$ -
28	COMPUTER SUPPORT TECH	C115	\$ 51,972	Ashley Davis	\$ 51,972
29	Lighting/Sound Technician	C115	\$ 30,129	Joshua Clark	\$ 30,129
30	TELECOMMUNICATIONS SPECIALIST	C114	\$ 29,724	Jerry Baker	\$ 29,724
30	TELECOMMUNICATIONS SPECIALIST	C114	\$ 29,551	Paul Patton	\$ 29,551
31	SECURITY OFFICER SUPERVISOR	C113	\$ 33,575	Mike Fielding	\$ 33,575
32	ADMINISTRATIVE SPECIALIST III	C112	\$ 35,535	Marla Mathews	\$ 35,535
32	ADMINISTRATIVE SPECIALIST III	C112	\$ 27,624	Kaye Cheatham	\$ 27,624
32	ADMINISTRATIVE SPECIALIST III	C112	\$ 30,000	Vacant	\$ 30,000
33	FISCAL SUPPORT SPECIALIST	C112	\$ 35,644	Cindy Phillips	\$ 35,644
33	FISCAL SUPPORT SPECIALIST	C112	\$ -	Vacant	\$ -
34	PURCHASING TECHNICIAN	C112	\$ 28,143	Sarah Gray	\$ 28,143
35	PAYROLL OFFICER	C110	\$ 32,397	Katy Wolf	\$ 32,397
36	ADMINISTRATIVE SPECIALIST II	C109	\$ 22,482	Heather Easterling	\$ 22,482
36	ADMINISTRATIVE SPECIALIST II	C109	\$ 22,706	Stephanie McCoskey	\$ 22,706
36	ADMINISTRATIVE SPECIALIST II	C109	\$ 29,977	Demechia Rowe	\$ 29,977
36	ADMINISTRATIVE SPECIALIST II	C109	\$ -	Vacant	\$ -
36	ADMINISTRATIVE SPECIALIST II	C109	\$ 23,861	Twyla Pruden	\$ 23,861
36	ADMINISTRATIVE SPECIALIST II	C109	\$ 24,635	Vickey Brooks	\$ 24,635
37	LIBRARY TECHNICIAN	C109	\$ 23,861	Tara Powell	\$ 23,861
37	LIBRARY TECHNICIAN	C109	\$ 23,861	Shelia Jackson	\$ 23,861
38	MAINTENANCE ASSISTANT	C108	\$ 22,725	Gene Ward	\$ 22,725
38	MAINTENANCE ASSISTANT	C108	\$ 22,818	Bruce Stapp	\$ 22,818
38	MAINTENANCE ASSISTANT	C108	\$ 22,818	Willard Willmon	\$ 22,818
38	MAINTENANCE ASSISTANT	C108	\$ 22,614	Steven Bass	\$ 22,614
38	MAINTENANCE ASSISTANT	C108	\$ -	Vacant	\$ -

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
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No. Pos	Position	Grade	Sal/Max	Employee	Salary
39	ADMINISTRATIVE SPECIALIST I	C106	\$ 21,894	Bernice McDonald	\$ 21,894
39	ADMINISTRATIVE SPECIALIST I	C106	\$ 19,615	Sequoiah Anderson	\$ 19,615
39	ADMINISTRATIVE SPECIALIST I	C106	\$ 19,615	Vacant	\$ 19,615
39	ADMINISTRATIVE SPECIALIST I	C106	\$ 19,421	Tonya Pace	\$ 19,421
39	ADMINISTRATIVE SPECIALIST I	C106	\$ 22,482	Brandi Eller	\$ 22,482
39	ADMINISTRATIVE SPECIALIST I	C106	\$ 19,421	Vacant	\$ 19,421
39	ADMINISTRATIVE SPECIALIST I	C106	\$ -	Vacant	\$ -
39	ADMINISTRATIVE SPECIALIST I	C106	\$ 20,208	Donna Carter	\$ 20,208
39	ADMINISTRATIVE SPECIALIST I	C106	\$ 20,822	Terra Newsom	\$ 20,822
39	ADMINISTRATIVE SPECIALIST I	C106	\$ -	Vacant	\$ -
40	SECURITY OFFICER	C106	\$ -	Vacant	\$ -
40	SECURITY OFFICER	C106	\$ -	Vacant	\$ -
41	INSTITUTIONAL SERVICES SUPVR	C104	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
42	INSTITUTIONAL SERVICES ASST.	C103	\$ -	Vacant	\$ -
	ACADEMIC POSITIONS-NON CLASSIFIED				
43	LIBRARIAN		\$ 102,956	Marielle McFarland	\$ 57,303

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No. Pos	Position	Grade	Sal/Max		Employee	Salary
44	NURSING INSTRUCTOR		\$ 93,315	Lori	Arnett	\$ 48,065
44	NURSING INSTRUCTOR		\$ 93,315	Cynthia	Graham	\$ 59,461
44	NURSING INSTRUCTOR		\$ 93,315	Sherry	King	\$ 44,428
44	NURSING INSTRUCTOR		\$ 93,315	Ginny	Witcher	\$ 43,658
44	NURSING INSTRUCTOR		\$ 93,315	Vacant		\$ 40,865
44	NURSING INSTRUCTOR		\$ 93,315	Tammy	Goodwin	\$ 49,509
44	NURSING INSTRUCTOR		\$ 93,315	Vacant		\$ -
44	NURSING INSTRUCTOR		\$ 93,315	Vacant		\$ -
45	INSTRUCTOR		\$ 86,379	Chris	Bachers	\$ 38,576
45	INSTRUCTOR		\$ 86,379	Jennifer	Bailey	\$ 53,710
45	INSTRUCTOR		\$ 86,379	Scott	Bittle	\$ 36,926
45	INSTRUCTOR		\$ 86,379	Lisa	Butler	\$ 37,775
45	INSTRUCTOR		\$ 86,379	Sandra	Champion	\$ 41,399
45	INSTRUCTOR		\$ 86,379	Jason	Chism	\$ 40,847
45	INSTRUCTOR		\$ 86,379	Jeff	Cook	\$ 36,874
45	INSTRUCTOR		\$ 86,379	Michael	Cox	\$ 53,319
45	INSTRUCTOR		\$ 86,379	Karen	Davis	\$ 80,307
45	INSTRUCTOR		\$ 86,379	Melanie	Dillard	\$ 45,773
45	INSTRUCTOR		\$ 86,379	Ashli	Dykes	\$ 58,144
45	INSTRUCTOR		\$ 86,379	Glenda	Formby	\$ 41,951
45	INSTRUCTOR		\$ 86,379	Sherri	Hart	\$ 46,588
45	INSTRUCTOR		\$ 86,379	Michael	Holcombe	\$ 37,801
45	INSTRUCTOR		\$ 86,379	John	Hollis	\$ 74,060
45	INSTRUCTOR		\$ 86,379	John	Hopkins	\$ 51,133
45	INSTRUCTOR		\$ 86,379	Eddie	Lamb	\$ 51,515
45	INSTRUCTOR		\$ 86,379	Vacant		\$ 38,110
45	INSTRUCTOR		\$ 86,379	Amanda R	Maggio	\$ 38,206
45	INSTRUCTOR		\$ 86,379	Clayton	Martin	\$ 35,535
45	INSTRUCTOR		\$ 86,379	Michael	Maune	\$ 38,504
45	INSTRUCTOR		\$ 86,379	Jannie	Moten	\$ 38,206

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No. Pos	Position	Grade	Sal/Max	Employee	Salary
45	INSTRUCTOR		\$ 86,379	Rachel Parson	\$ 40,847
45	INSTRUCTOR		\$ 86,379	Lisa Pennington	\$ 40,847
45	INSTRUCTOR		\$ 86,379	William Rateliff	\$ 34,814
45	INSTRUCTOR		\$ 86,379	Reginald Roy	\$ 37,881
45	INSTRUCTOR		\$ 86,379	Charlie Scoggins	\$ 58,129
45	INSTRUCTOR		\$ 86,379	Larry Shaw	\$ 40,847
45	INSTRUCTOR		\$ 86,379	Staci Shupe	\$ 40,295
45	INSTRUCTOR		\$ 86,379	Chelsea Slack	\$ 36,256
45	INSTRUCTOR		\$ 86,379	Vacant	\$ 40,479
45	INSTRUCTOR		\$ 86,379	Karen Steed	\$ 39,089
45	INSTRUCTOR		\$ 86,379	Loni Taylor	\$ 41,383
45	INSTRUCTOR		\$ 86,379	Lynnlee Vance	\$ 37,338
45	INSTRUCTOR		\$ 86,379	Jan Whatley	\$ 56,262
45	INSTRUCTOR		\$ 86,379	Mark Wilcox	\$ 52,952
45	INSTRUCTOR		\$ 86,379	Michael Young	\$ 4,944
45	INSTRUCTOR		\$ 86,379	Vacant	\$ 38,000
45	INSTRUCTOR		\$ 86,379	Vacant	\$ 37,778
45	INSTRUCTOR		\$ 86,379	Vacant	\$ 38,880
45	INSTRUCTOR		\$ 86,379	Vacant	\$ 62,216
45	INSTRUCTOR		\$ 86,379	Vacant	\$ 36,263
45	INSTRUCTOR		\$ 86,379	Vacant	\$ 60,578