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UNIVERSITY OF ARKANSAS

2015

FOR THE FISCAL YEAR ENDING JUNE 30, 2015

BUDGET

Hope Campus

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
OPERATING BUDGET
FISCAL YEAR 2015**

<u>ESTIMATED REVENUE</u>	ACTUAL 20012/13	% OF TOTAL	ESTIMATE 20013/14	% OF TOTAL	ESTIMATE 20014/15	% OF TOTAL
STUDENT FEES	2,513,009	25.77%	2,392,348	23.97%	2,521,450	24.95%
STATE APPROPRIATIONS:						
RSA Allotment A	4,491,997	46.07%	4,491,997	45.00%	4,491,997	44.45%
RSA Allotment B	-	0.00%	-	0.00%	-	0.00%
Workforce 2000 Appn.	1,964,826	20.15%	1,958,947	19.63%	1,958,947	19.38%
Other State Appn.	-	0.00%	-	0.00%	-	0.00%
SUB-TOTAL STATE APPNS	6,456,823	66.22%	6,450,944	64.63%	6,450,944	63.83%
GIFTS AND GRANTS	88,156	0.90%	50,100	0.50%	50,100	0.50%
LOCAL SALES TAX	550,000	5.64%	950,500	9.52%	950,000	9.40%
OTHER INCOME	93,230	0.96%	86,100	0.86%	85,000	0.84%
TOTAL E & G	9,701,218	99.49%	9,929,992	99.49%	10,057,494	99.52%
BOOKSTORE INCOME	49,424	0.51%	51,248	0.51%	49,000	0.48%
TOTAL ESTIMATED REVENUE	9,750,642	100.00%	9,981,240	100.00%	10,106,494	100.00%

BUDGET ALLOCATIONS

SALARIES	4,839,075	50.43%	5,095,368	51.05%	5,242,774	51.88%
STUDENT LABOR	30,588	0.32%	50,000	0.50%	40,000	0.40%
STAFF BENEFITS	1,883,679	19.63%	1,987,194	19.91%	2,044,682	20.23%
ELECTRICITY	257,257	2.68%	315,000	3.16%	320,750	3.17%
NATURAL GAS	35,031	0.37%	35,000	0.35%	38,500	0.38%
WATER AND SEWAGE	29,203	0.30%	35,000	0.35%	39,000	0.39%
INSTITUTIONAL SCHOLARSHIPS	163,942	1.71%	180,000	1.80%	175,000	1.73%
INSURANCE	29,748	0.31%	35,000	0.35%	32,000	0.32%
TRAVEL	59,789	0.62%	71,035	0.71%	65,000	0.64%
SUPPLIES AND SERVICES	1,283,983	13.38%	1,129,038	11.31%	1,095,167	10.84%
LIBRARY HOLDINGS	11,051	0.12%	10,000	0.10%	10,000	0.10%
EQUIPMENT	190,721	1.99%	100,000	1.00%	50,000	0.49%
DEBT SERVICE	780,938	8.14%	817,407	8.19%	818,000	8.09%
CONTINGENCY	-	0.00%	121,198	1.21%	135,621	1.34%
TOTAL E & G	9,595,005	100.00%	9,981,240	100.00%	10,106,494	100.00%
BOOKSTORE	119	0.00%	0	0.00%	0	0.00%
TOTAL BUDGET ALLOCATIONS	9,595,124	100.00%	9,981,240	100.00%	10,106,494	100.00%

155,518

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UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 INCOME BUDGET DETAIL
 FISCAL YEAR ENDING JUNE 30, 2015

EDUCATIONAL & GENERAL UNRESTRICTED

ACCOUNT NO.	STUDENT FEES:	ACTUAL 2012-2013	ESTIMATED 2013-2014	ESTIMATED 2014-2015
11 - 110 - 4 - 000	IN DISTRICT REG FEES/F&S	976,000	989,664	994,028
11 - 111 - 4 - 000	OUT OF STATE FEES/F&S	68,161	69,115	101,298
11 - 112 - 4 - 000	OUT OF COUNTY REG FEES/F&S	830,000	841,620	865,871
11 - 120 - 4 - 000	IN STATE REG FEES/SUMMER	156,000	158,184	59,336
11 - 121 - 4 - 000	OUT OF STATE FEES/SUMMER	-	-	-
11 - 128 - 4 - 000	FACILITY FEE	72,000	70,560	71,780
11 - 129 - 4 - 000	MUSIC FEES	3,689	3,000	3,000
11 - 130 - 4 - 000	ASSET TEST FEES	1,000	1,000	1,872
11 - 131 - 4 - 000	PROCTOR EXAMS	2,500	2,500	121
11 - 132 - 4 - 000	COMMUNITY SERVICE REG FEES	16,000	16,000	15,000
11 - 133 - 4 - 000	SECURITY FEE	50,000	79,000	92,675
11 - 135 - 4 - 000	LAB FEES	22,000	21,560	23,788
11 - 136 - 4 - 000	PUBLIC SAFETY FEE	15,000	14,700	13,095
11 - 137 - 4 - 000	NURSING TESTING FEES	12,000	12,000	18,006
11 - 138 - 4 - 000	AT1 TESTING - NURSING	4,000	4,000	6,421
11 - 139 - 4 - 000	OTHER FEES	1,200	1,200	1,426
11 - 140 - 4 - 000	PARAMEDIC TESTING FEES	1,200	1,200	388
11 - 142 - 4 - 000	BIOLOGY LAB FEES	800	750	684
11 - 144 - 4 - 000	DOCUMENTATION FEE	8,000	7,840	12,500
11 - 146 - 4 - 000	FITNESS CENTER FEES	400	400	116
11 - 150 - 4 - 000	INSTRUCTIONAL SUPPORT FEE	207,000	202,860	223,700
11 - 154 - 4 - 000	ARNEC TESTING FEE	1,000	1,000	-
11 - 164 - 4 - 000	INDUSTRY TRAINING	12,000	18,000	16,345
11 - 190 - 4 - 000	STUDENT ACTIVITY FEE	27,000	26,460	22,696
11 - 199 - 4 - 000	LESS: TRANSFER OF STUDENT	(27,000)	(26,460)	(22,696)
	TOTAL STUDENT FEES	2,459,950	2,516,153	2,521,450

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 INCOME BUDGET DETAIL
 FISCAL YEAR ENDING JUNE 30, 2015

EDUCATIONAL & GENERAL UNRESTRICTED

ACTUAL 2012-2013	ESTIMATED 2013-2014	ESTIMATED 2014-2015
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STATE APPROPRIATIONS:

11 - 201 - 4 - 000	RSA ALLOTMENT A	4,491,997	4,491,997	4,491,997
11 - 202 - 4 - 000	RSA ALLOTMENT B	-	-	-
11 - 205 - 4 - 000	WORKFORCE 2000	1,964,826	1,964,826	1,958,947
TOTAL STATE APPROPRIATIONS		6,456,823	6,456,823	6,450,944

GIFTS AND GRANTS

11 - 230 - 4 - 000	KIDS COLLEGE INCOME	32,000	36,000	36,000
11 - 304 - 4 - 000	PELL ADMN EXP ALLOWANCE	5,000	5,100	5,100
11 - 309 - 4 - 000	OTHER FED PROGRAMS	9,000	9,000	9,000
TOTAL GIFTS AND GRANTS		46,000	50,100	50,100

SALES AND SERVICES

11 - 270 - 4 - 000	HEMPSTEAD HALL REVENUE	5,000	10,000	15,000
11 - 410 - 4 - 000	VA REPORTING FEES	-	-	
11 - 411 - 4 - 000	RETURNED CHECK FEES	100	100	
11 - 413 - 4 - 000	VENDING SALES	340	350	5,600
11 - 414 - 4 - 000	COPY SERVICE SALES	250	250	200
11 - 415 - 4 - 000	M&R SALES	9,095	4,000	5,000
11 - 416 - 4 - 000	PRINTER SALES	250	250	300
11 - 418 - 4 - 000	CARDIAC TRAINING CENTER FEES	7,500	7,500	6,000
11 - 419 - 4 - 000	SIGN LEASE	2,400	2,400	2,400
TOTAL SALES AND SERVICES		24,935	24,850	34,500

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 INCOME BUDGET DETAIL
 FISCAL YEAR ENDING JUNE 30, 2015

EDUCATIONAL & GENERAL UNRESTRICTED

ACTUAL 2012-2013	ESTIMATED 2013-2014	ESTIMATED 2014-2015
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OTHER INCOME

11 - 907 - 4 - 000	LOCAL SALES TAX RECEIPTS	920,000	950,500	950,000
11 - 910 - 4 - 000	INTEREST INCOME	250	250	400
11 - 917 - 4 - 000	OFFICE RENTAL INCOME	3,000	3,000	3,000
11 - 919 - 4 - 000	MISCELLANEOUS REVENUE	5,000	58,000	47,100
	TOTAL OTHER INCOME	928,250	1,011,750	1,000,500
	TOTAL E&G UNRESTRICTED INCOME	9,915,958	10,059,676	10,057,494

AUXILIARY ENTERPRISES

11 - 950 - 4 - 000	BOOKSTORE INCOME	55,000	53,900	49,000
	TOTAL AUXILIARY ENTERPRISES	55,000	53,900	49,000
	TOTAL UNRESTRICTED	9,970,958	10,113,576	10,106,494

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2014/2015

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLD	TOTAL	TOTAL WOBNFTS
100	INSTRUCTION									
106	Dean Arts & Humanities	56,444	0	22,013	1,000	1,000	0	0	80,457	58,444
107	AA TEACHING	5,000	0	1,950	250	0	0	0	7,200	5,250
108	DISTANCE EDUCATION DIV	15,000	0	5,850	1,200	1,000	0	0	23,050	17,200
110	SOCIAL SCIENCE	186,883	0	72,884	3,000	1,500	0	0	264,267	191,383
111	MATHEMATICS	245,376	0	95,697	7,500	2,500	0	0	351,073	255,376
112	ENGLISH	275,375	0	107,396	5,800	1,500	0	0	390,071	282,675
113	HUMANITIES	61,495	0	23,983	2,000	500	0	0	87,978	63,995
114	PHYSICAL EDUCATION	2,500	0	975	500	0	0	0	3,975	3,000
115	SCIENCE	236,384	1,500	92,190	18,000	1,500	0	0	349,574	257,384
116	SPEECH	46,500	0	18,135	700	500	0	0	65,835	47,700
117	CRIMINAL JUSTICE	3,500	0	1,365	175		0	0	5,040	3,675
120	NURSING/LPN	268,882	0	104,864	23,000	1,000	5,000	0	402,746	297,882
121	RESPIRATORY CARE	72,599	0	28,314	2,500	300	0	0	103,713	75,399
122	POWER PLANT TECHNOLOGY	35,700	0	13,923	900	500	0	0	51,023	37,100
123	AIR CONDITIONING/REF	48,975	0	19,100	11,000	1,000	0	0	80,075	60,975
124	INDUSTRIAL MAINTENANCE	40,495	0	15,793	6,500	600	0	0	63,388	47,595
125	T&I CHAIRMAN	101,292	3,000	39,504	4,064	1,000	0	0	148,860	109,356
126	DIESEL MECHANICS	38,000	0	14,820	6,500	1,000	0	0	60,320	45,500
127	CONCURRENT INSTRUCTION	0	0	0	45,000	500	0	0	45,500	45,500
128	INDUSTRIAL ELECTRICITY	60,495	0	23,593	11,500	900	0	0	96,488	72,895
129	WELDING	63,781	0	24,875	18,000	800	3,400	0	110,856	85,981
130	ACADEMIC SKILLS	58,535	0	22,829	6,000	1,000	0	0	88,364	65,535
131	TELECOMMUNICATIONS	130,876	6,000	51,042	61,000	5,000	0	0	253,918	202,876
132	ARNEC	35,000	0	13,650	33,000	600	0	0	82,250	68,600
133	HEALTH PROFESSIONS	27,289	2,000	10,643	1,400	950	0	0	42,282	31,639
145	FUNERAL SERVICE EDU.	72,607	0	28,317	5,000	1,000	0	0	106,924	78,607
146	CARDIAC TRAINING	6,180	0	2,410	4,500	0	0	0	13,090	10,680
147	CHILD CARE (CDA)	42,015	0	16,386	1,000	600	0	0	60,001	43,615
148	UAMS NURSING	0	0	0	300	0	0	0	300	300
150	BUSINESS TECHNOLOGY	235,761	2,000	91,947	9,600	2,500	0	0	341,808	249,861
158	CCOT	2,500	0	975	800	0	0	0	4,275	3,300
157	CERTIFIED NURSE ASST.	5,500	0	2,145	1,000	0	0	0	8,645	6,500
160	EMT	38,720	0	15,101	1,500	100	0	0	55,421	40,320
161	PARAMEDIC	11,500	0	4,485	4,550	500	0	0	21,035	16,550
167	PREP ACADEMY	0	0	0	300	0	0	0	300	300
172	Texarkana Instruction Center	85,444	3,000	33,323	12,900	1,000	1,500	0	137,167	103,844
	SUB-TOTAL INSTRUCTION	2,616,603	17,500	1,020,475	311,939	30,850	9,900	0	4,007,267	2,986,792

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2014/2015

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLD	TOTAL	TOTAL WOBNFTS
542	VC STUDENT SERVICE SAL	0	0	0	0	0	0	0	0	0
570	CATALOGS & BULLITENS	0	0	0	16,000	0	0	0	16,000	16,000
571	INSURANCE NON-PROPERTY	0	0	0	12,000	0	0	0	12,000	12,000
572	POSTAL SERVICE	0	0	0	3,678	0	0	0	3,678	3,678
573	GRADUATION	0	0	0	6,500	0	0	0	6,500	6,500
574	GENERAL INSTN EXPENSE	0	0	0	40,000	0	0	0	40,000	40,000
575	NCA ACCREDITATION EXP	0	0	0	800	2,500	0	0	3,300	3,300
576	SWITCHBOARD	32,140	0	12,535	32,000	0	0	0	76,675	64,140
577	COPY SERVICE	0	0	0	900	0	0	0	900	900
578	COMPUTER SERVICES	155,124	0	60,498	130,000	2,400	20,000	0	368,022	307,524
579	ARE-ON	0	0	0	25,000	0	0	0	25,000	25,000
580	MOTOR POOL	0	0	0	11,500	0	0	0	11,500	11,500
581	SECURITY	96,647	0	37,692	8,000	250	5,000	0	147,589	109,897
590	PUBLIC RELATIONS	98,154	0	38,280	98,000	2,000	0	0	236,434	198,154
SUB-TOTAL INSTUTIONAL SUPPORT		1,181,597	4,000	460,823	437,528	17,650	25,000	0	2,126,598	1,665,775
600	PLANT MAINTENANCE									
610	BUILDING MAINTENANCE	21,844	0	8,519	90,000	0	3,100	0	123,463	114,944
615	BUILDING MAINTENANCE-TEXARKANA	0	0	0	5,000	0	0	0	5,000	5,000
620	CUSTODIAL SERVICE	230,930	0	90,063	40,000	0	0	0	360,993	270,930
625	CUSTODIAL SERVICE-TEXARKANA	0	0	0	5,000	0	0	0	5,000	5,000
630	GROUNDS MAINTENANCE	87,503	0	34,126	20,000	0	0	0	141,629	107,503
635	GROUNDS MAINTENANCE-TEXARKANA	0	0	0	4,500	0	0	0	4,500	4,500
641	ELECTRICITY	0	0	0	320,750	0	0	0	320,750	320,750
642	WATER & SEWER	0	0	0	39,000	0	0	0	39,000	39,000
643	NATURAL GAS	0	0	0	38,500	0	0	0	38,500	38,500
650	INSURANCE	0	0	0	32,000	0	0	0	32,000	32,000
690	SHIPPING & RECEIVING	21,934	0	8,554	500	0	0	0	30,988	22,434
SUB-TOTAL PLANT MAINT		362,211	0	141,262	595,250	0	3,100	0	1,101,823	960,561
700	SCHOLARSHIPS									
701	ACADEMIC SCHOLARSHIPS	0	0	0	38,500	0	0	0	38,500	38,500
702	ACHIEVEMENT SCHOLARSHIPS	0	0	0	0	0	0	0	0	0
703	STAFF/DEP SCHOLARSHIPS	0	0	0	20,000	0	0	0	20,000	20,000
704	LAW ENFOR. SCHOLARSHIPS	0	0	0	2,500	0	0	0	2,500	2,500
705	OVER 60 SCHOLARSHIPS	0	0	0	6,000	0	0	0	6,000	6,000
706	CHANCELLOR'S SCHOLAR.	0	0	0	46,000	0	0	0	46,000	46,000

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 BUDGETED EXPENSES
 FISCAL YEAR 2014/2015

ACCT	DEPARTMENT	100 SALARIES	110 EX HELP	160 BENEFITS	200 SUPPLIES	250 TRAVEL	700 EQUIPMENT	745 LIBR HOLD	TOTAL	TOTAL WOBNFTS
707	UA SYSTEM SCHOLARSHIPS	0	0	0	4,000	0	0	0	4,000	4,000
708	Val/Sal Scholarships	0	0	0	6,000	0	0	0	6,000	6,000
709	PROGRAM SPECIFIC SCHOLARSHIPS	0	0	0	0	0	0	0	0	0
713	UACCH CERTIFICATE SCHOLARSHIPS	0	0	0	2,000	0	0	0	2,000	2,000
715	CONCURRENT TUITION SCHOLARSHIPS	0	0	0	45,000	0	0	0	45,000	45,000
711	AATYC SCHOLARSHIP	0	0	0	500	0	0	0	500	500
714	GED SCHOLARSHIPS	0	0	0	4,000	0	0	0	4,000	4,000
713	SUPPLEMENTAL SCHOLARSHIPS	0	0	0	500	0	0	0	500	500
SUB-TOTAL SCHOLARSHIPS		0	0	0	175,000	0	0	0	175,000	175,000
TOTAL E&G EXPENDITURES		5,242,774	40,000	2,044,682	1,700,417	65,000	50,000	10,000	9,152,873	7,108,191
900	TRANSFERS									
901	COLLEGE SAVINGS BOND LOAN	0	0	0	112,000	0	0	0	112,000	112,000
910	2010 BOND DEBT SERVICE	0	0	0	557,000	0	0	0	557,000	557,000
913	2013 BOND DEBT SERVICE	0	0	0	149,000	0	0	0	149,000	149,000
SUB-TOTAL DEBT SERVICE		0	0	-	818,000	0	0	0	818,000	818,000
CONTINGENCY		0	0	0	135,621	0	0	0	135,621	135,621
TOTAL EDUCATIONAL & GENERAL		5,242,774	40,000	2,044,682	2,654,038	65,000	50,000	10,000	10,106,494	8,061,812

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2015

No. Pos	Position	Grade	Sal/Max	Employee	Salary
1	CHANCELOR		\$ 150,076	Steven Thomason	\$ 167,777
2	VICE CHAN-ACADEMICS		\$ 120,455	Jennifer Methvin	\$ 103,168
3	VICE CHAN-ADM SERVICES		\$ 120,455	Jerald Barber	\$ 107,096
4	VICE CHAN-STUDENT SER.		\$ 112,956	Bobby James	\$ 102,030
5	Director of Institutional Research		\$ 95,705	Danita Ormand	\$ 52,020
6	COUNSELOR		\$ 91,938	Phyllis Hamilton	\$ 52,945
6	COUNSELOR		\$ 91,938	Leigh Quillin	\$ 44,252
6	COUNSELOR		\$ 91,938	Mary White-FED SSS	\$ 48,757
6	COUNSELOR		\$ 91,938	Steven Ogden-FED SSS	\$ 44,146
6	COUNSELOR		\$ 91,938	Marcus Murphy	\$ 31,477
37	COUNSELOR		\$ 91,938	Ashley Sanders	\$ 34,680
6	COUNSELOR		\$ 91,938	TBR Beasley Fed SSS	\$ 33,110
6	COUNSELOR		\$ 91,938	Linda Waller=Fed CP	\$ 35,122
6	COUNSELOR		\$ 91,938	Karen Odell-Fed CC	\$ 28,191
6	COUNSELOR		\$ 91,938	Larry Cummings - Fed CC	\$ 31,212
6	COUNSELOR		\$ 91,938	Britanny Holleman CC	\$ 32,460
6	COUNSELOR		\$ 91,938	Nicole Woods - Fed CC	\$ 30,600
6	COUNSELOR		\$ 91,938	Edessa Walton-Fed CC	\$ 40,662
7	DIRECTOR		\$ 91,938	Jolane Cook	\$ 52,020
8	COORD CONT ED BUS OUTRCH		\$ 88,146	Belinda Henley	\$ 61,904
9	DIR PUBLIC RELATIONS/MARKT		\$ 88,146	Brent Talley	\$ 60,701
10	REGISTRAR		\$ 88,146	Diana Syata	\$ 36,024
11	DIR FINANCIAL AID		\$ 87,971	Becky Wilson	\$ 42,491
12	DIR PLANNING & ASSESSMENT		\$ 87,187	Dave Phillips	\$ 66,440
13	DIR COMPUTER SERVICES		\$ 86,501	Charles Jordan	\$ 76,058
14	BUSINESS & INDUSTRY		\$ 85,639	Shaun Clark	\$ 46,818
15	BUSINESS MANAGER		\$ 84,492	Kelly Brzeski	\$ 66,547
16	DIRECTOR OF DEVELOPMENT		\$ 81,806	Jill Bobo	\$ 52,020

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2015

No. Pos	Position	Grade	Sal/Max	Employee	Salary
18	DIRECTOR OF ADMISSIONS		\$ 80,362	Judy Anderson	\$ 65,934
	Asst Director Hempstead Hall		\$ 80,362	TB Employed	\$ 45,900
19	DIRECTOR OF ADMIN SERVICES		\$ 58,745	Kathryn Hopkins	\$ 45,877
CLASSIFIED STAFF					
20	NETWORK SUPPORT ANALYST	C118	\$ 62,115	Merle Luster	\$ 40,068
21	HEI PROGRAM COORDINATOR	C116	\$ 56,340	Misty Hughes	\$ 33,937
21	HEI PROGRAM COORDINATOR	C116	\$ 56,340	Sonya Thomas-FED CP	\$ 40,800
21	HEI PROGRAM COORDINATOR	C116	\$ 56,340	Nancy Kenworthy	\$ 32,274
22	PUBLIC INFORMATION SPECIALIST	C116	\$ 53,657	Casey Curtis	\$ 37,453
23	FINANCIAL AID ANALYST	C115	\$ 53,657	Kyla Walker	\$ 30,738
24	FISCAL SUPPORT ANALYST	C115	\$ 53,657	Renee Bates	\$ 46,340
25	MAINTENANCE SUPERVISOR	C115	\$ 53,657	Tony Gibson	\$ 43,832
27	COMPUTER SUPPORT TECH	C115	\$ 53,657	Ashley Davis	\$ 38,998
	Lighting/Sound Technician	C115	\$ 53,657	Valerie Sanders.	\$ 30,600
28	TELECOMMUNICATIONS SPECIALIST	C114	\$ 51,102	Nancy Bailey	\$ 33,030
28	TELECOMMUNICATIONS SPECIALIST	C114	\$ 51,102	Paul Patton	\$ 28,406
29	SECURITY OFFICER SUPERVISOR	C113	\$ 48,669	Mike Fielding	\$ 32,274
30	ADMINISTRATIVE SPECIALIST	C112	\$ 46,351	Marla Mathews	\$ 29,286
30	ADMINISTRATIVE SPECIALIST	C112	\$ 46,351	Kaye Cheatham	\$ 26,553
31	FISCAL SUPPORT SPECIALIST	C112	\$ 46,351	Cindy Phillips	\$ 34,263
32	PURCHASING TECHNICIAN	C112	\$ 46,351	Sarah Gray	\$ 27,052
33	PAYROLL OFFICER	C110	\$ 40,991	Katy Wolf	\$ 29,911
34	ADMINISTRATIVE SPECIALIST II	C109	\$ 38,538	Tamara Baldwin	\$ 32,140
34	ADMINISTRATIVE SPECIALIST II	C109	\$ 38,538	Sandra Roberson	\$ 25,289
34	ADMINISTRATIVE SPECIALIST II	C109	\$ 38,538	Demechia Rowe	\$ 27,826
34	ADMINISTRATIVE SPECIALIST II	C109	\$ 38,538	Ramona Brown - FED	\$ 27,449
34	ADMINISTRATIVE SPECIALIST II	C109	\$ 38,538	Twyla Pruden	\$ 22,936

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2015

No. Pos	Position	Grade	Sal/Max	Employee	Salary
34	ADMINISTRATIVE SPECIALIST II	C109	\$ 46,351	Vickey Brooks	\$ 23,680
35	LIBRARY TECHNICIAN	C109	\$ 38,538	Tara Powell	\$ 22,936
35	LIBRARY TECHNICIAN	C109	\$ 38,538	Shelia Jackson	\$ 22,936
36	MAINTENANCE ASSISTANT	C108	\$ 36,227	Gene Ward	\$ 21,844
36	MAINTENANCE ASSISTANT	C108	\$ 36,227	Bruce Stapp	\$ 21,934
36	MAINTENANCE ASSISTANT	C108	\$ 36,227	Willard Willmon	\$ 21,934
36	MAINTENANCE ASSISTANT	C108	\$ 36,227	Steven Bass	\$ 21,737
37	ADMINISTRATIVE SPECIALIST I	C106	\$ 31,994	Bernice McDonald	\$ 21,046
37	ADMINISTRATIVE SPECIALIST I	C106	\$ 31,994	Catherine McFarland	\$ 19,424
37	ADMINISTRATIVE SPECIALIST I	C106	\$ 31,994	Jade Fitch	\$ 19,044
37	ADMINISTRATIVE SPECIALIST I	C106	\$ 31,994	Gail Palomino	\$ 23,995
37	ADMINISTRATIVE SPECIALIST I	C106	\$ 31,994	Phyllis Stroughter	\$ 19,813
37	ADMINISTRATIVE SPECIALIST I	C106	\$ 31,994	Bertha White Fed SSS	\$ 25,250
37	ADMINISTRATIVE SPECIALIST I	C106	\$ 31,994	Donna Carter	\$ 19,424
37	ADMINISTRATIVE SPECIALIST I	C106	\$ 31,994	Lekiesa Muldrow-FED	\$ 19,813
38	SECURITY OFFICER	C106	\$ 31,991	Wesley Wright	\$ 23,695
38	SECURITY OFFICER	C106	\$ 31,991	Lyndon Sanders	\$ 25,250
39	INSTITUTIONAL SERVICES SUPVR	C104	\$ 28,235	Johnathon Page	\$ 25,014
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Kathy Sparks	\$ 16,780
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Marilyn Nations	\$ 17,116
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Theresa Piggee	\$ 17,116
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Andres Castro	\$ 16,451
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Don Shelton	\$ 21,148
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Sharon Stuckey	\$ 16,948
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Katie Manning	\$ 16,780
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Monroe Hardeman	\$ 16,780
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Mary Holston	\$ 16,780
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Velma Pearson	\$ 17,116

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2015

No. Pos	Position	Grade	Sal/Max	Employee	Salary
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Crystal Jones	\$ 16,451
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Michael Bounds	\$ 15,428
40	INSTITUTIONAL SERVICES ASST.	C103	\$ 26,517	Faye Stroud	\$ 16,451
ACADEMIC POSITIONS-NON CLASSIFIED					
41	LIBRARIAN		\$ 95,706	Marielle McFarland	\$ 54,003
42	NURSING/RESPIRATORY THERAPY		\$ 86,744	Emma Bissell	\$ 40,460
42	NURSING/RESPIRATORY THERAPY		\$ 86,744	Laura Clark	\$ 70,823
42	NURSING/RESPIRATORY THERAPY		\$ 86,744	Cynthia Graham	\$ 47,048
42	NURSING/RESPIRATORY THERAPY		\$ 86,744	Scott Hughes	\$ 23,524
43	NURSING/RESPIRATORY THERAPY		\$ 86,744	Ken LeJeune	\$ 36,757
43	INSTRUCTOR		\$ 80,296	Tosha Bradley	\$ 38,495
43	INSTRUCTOR		\$ 80,296	Jennifer Bailey	\$ 35,700
43	INSTRUCTOR		\$ 80,296	Kevin Brazil	\$ 22,950
43	INSTRUCTOR		\$ 80,296	Sandra Champion	\$ 39,015
43	INSTRUCTOR		\$ 80,296	Jason Chism	\$ 38,495
43	INSTRUCTOR		\$ 80,296	Carlos Clark	\$ 45,900
43	INSTRUCTOR		\$ 80,296	Michael Cox	\$ 36,414
43	INSTRUCTOR		\$ 80,296	Karen Davis	\$ 55,489
43	INSTRUCTOR		\$ 80,296	Melanie Dillard	\$ 37,975
43	INSTRUCTOR		\$ 80,296	Ashli Dykes	\$ 43,379
43	INSTRUCTOR		\$ 80,296	Glenda Formby	\$ 39,535
43	INSTRUCTOR		\$ 80,296	Martha Funderburk	\$ 35,000
43	INSTRUCTOR		\$ 80,296	Judy Garrett	\$ 48,377
43	INSTRUCTOR		\$ 80,296	Lori George TBR	\$ 35,700
43	INSTRUCTOR		\$ 80,296	Gina Sutton	\$ 37,975
43	INSTRUCTOR		\$ 80,296	Sherri Hart	\$ 43,905

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE
 POSITION LISTING
 FY 2015

No. Pos	Position	Grade	Sal/Max	Employee	Salary
43	INSTRUCTOR		\$ 80,296	John Hollis	\$ 69,795
43	INSTRUCTOR		\$ 80,296	John Hopkins	\$ 48,189
43	INSTRUCTOR		\$ 80,296	Phillip Jones	\$ 45,900
43	INSTRUCTOR		\$ 80,296	Cindy Lance	\$ 59,818
43	INSTRUCTOR		\$ 80,296	Mary Lloyd	\$ 38,495
43	INSTRUCTOR		\$ 80,296	Amanda R Maggio	\$ 36,006
43	INSTRUCTOR		\$ 80,296	Jannie Moten	\$ 35,300
43	INSTRUCTOR		\$ 80,296	Rachel Parson	\$ 38,495
43	INSTRUCTOR		\$ 80,296	Lisa Pennington	\$ 38,495
43	INSTRUCTOR		\$ 80,296	Vic Phillips	\$ 58,802
43	INSTRUCTOR		\$ 80,296	Timothy Price	\$ 37,975
43	INSTRUCTOR		\$ 80,296	Sondra Reaves	\$ 39,535
43	INSTRUCTOR		\$ 80,296	Brandon Renfro	\$ 36,006
43	INSTRUCTOR		\$ 80,296	Reginald Roy	\$ 35,700
43	INSTRUCTOR		\$ 80,296	Randy Sanders	\$ 76,748
43	INSTRUCTOR		\$ 80,296	Charlie Scoggins	\$ 54,781
43	INSTRUCTOR		\$ 80,296	Christophe Shaver	\$ 38,495
43	INSTRUCTOR		\$ 80,296	Larry Shaw	\$ 38,495
43	INSTRUCTOR		\$ 80,296	Staci Shupe	\$ 37,975
43	INSTRUCTOR		\$ 80,296	Rhyme Song	\$ 36,414
43	INSTRUCTOR		\$ 80,296	Ed Thaxton TBR	\$ 35,000
43	INSTRUCTOR		\$ 80,296	Terry Tubbs	\$ 37,975
43	INSTRUCTOR		\$ 80,296	Kathey Voss	\$ 36,720
42	INSTRUCTOR		\$ 80,296	Jan Whatley	\$ 51,326
43	INSTRUCTOR		\$ 80,296	Mark Wilcox	\$ 36,720
43	INSTRUCTOR		\$ 80,296	Ginny Witcher	\$ 47,433
43	INSTRUCTOR		\$ 80,296	Michael Young	\$ 7,200