



**Budget
2017-2018**

Southeast Arkansas College
Budgeted Unrestricted Revenues & Expenses
Fiscal Year 2017- 2018

	Budgeted 2017-2018
Revenues:	
Projected FY 2017 State General Revenue	\$ 5,636,798
Workforce 2000 Revenue ESTIMATED FY 2018	\$ 1,975,199
Reserves	\$ 400,000
Tuition (28,700 SSCH x \$94 x 92%)	\$ 2,481,976
Assessment (\$5 x 3275)	\$ 16,375
Technology Fees (28,700 SSCH x \$10 x 92%)	\$ 264,040
College Services Fee (28,700 SSCH x \$8 x 92%)	\$ 211,232
Student Activity Fee (28,700 SSCH x \$3 x 92%)	\$ 79,212
NAH/ECHD Professional Fee	\$ 85,000
Lab & Internet Fees	\$ 90,000
Noncredit Tuition	\$ 75,000
Food Court	\$ 83,180
Annual Bookstore Commission	\$ 100,000
Annual Vending Commission	\$ 5,000
	\$ 11,503,012
Total Budgeted Revenues	
Expenditures:	
Salaries	\$ 6,190,890
Employee Benefits/matching	\$ 1,898,962
Operating Budget	\$ 2,448,323
Travel	\$ 122,308
Professional Fees and Services	\$ 187,344
Equipment/Projects	\$ 41,300
Student Activity Fee	\$ 39,750
Contingency	\$ 574,135
	\$ 11,503,012
Total Budgeted Expenditures	

Southeast Arkansas College
Current Salaries
Fiscal Year 2017-2018

Position Title	Employee	Current Annual Salary
Administrative Staff		
President, SEAC	Hilterbran, Dr. Stephen	\$ 181,863.12
Chief Academic Officer	Morehead, Dr. Kaleybra	\$ 114,640.00
Chief Fiscal Officer	Wallace, Debbie	\$ 95,435.00
Chief Student Officer	Kuttenkuler, Scott	\$ 93,000.00
	Subtotal	\$ 484,938.12
Mid-Management Staff		
Dean of General Studies	Shanley, Mark	\$ 72,828.00
Dean of Business & Tech Studies	Seymore, Lyric	\$ 71,454.67
Dean of NAH	Holcomb, Jennifer	\$ 72,930.00
	Subtotal	\$ 217,212.67
Professional Staff		
SI Electronic/Manufacturing Tech.	Znidi, Faycal	\$ 78,540.00
Controllor	Ballard, Steve	\$ 77,759.50
Director of Computer Services	Dupra, Joann	\$ 68,302.26
Director of Financial Aid	Cox, Donna	\$ 66,588.48
Director of Workforce Development	Lindsey, Wanda	\$ 60,110.19
Director of Human Resources/Services	Campbell, Kristi	\$ 58,344.00
SI Coordinator Respiratory Therapy	Vacant, Vacant	\$ 57,878.28
SI Director of Retention	Pyland, Deborah	\$ 54,727.12
SI Coordinator Learning Assistanc	Boren, Ron	\$ 53,402.69
Dir. Of Admissions & Enrollmt Mgmt.	Dunn, Barbara	\$ 52,766.14
Coord. Of Administrative Computing	Stroud, Blane (current interim)	\$ 50,000.00
Registrar	Calhoun, Lozanne	\$ 49,645.44
SI Coordinator & Instr. for ECD	Shaw, Leslie	\$ 49,059.94
SI Industry Training Specialist	Pulliam, Jeffrey	\$ 48,450.00
Director of Physical Plant	Barbaree, Joel	\$ 47,590.40
Librarian	Williams, Kimberly	\$ 46,427.68
SI Coordinator Distant Learning	White, Gene	\$ 42,640.00
Executive Asst./Quality Mgmt. Coord.	Bogard, Karen	\$ 42,032.16
Coord. Of Student Recruitment	Proctor, John	\$ 40,000.00
SI Retent & Advis Specialist	Roberts, Sherri	\$ 37,454.40
Counselor	Butler, Temke	\$ 35,700.00
Inst./Coord. Nursing & Allied Health	Matthews, Eleanor	\$ 29,212.35

Position Title	Employee	Subtotal	Current Annual Salary
			\$ 1,146,631.03
Faculty			
Faculty Business Technology	Ray, Kumar		\$ 53,696.08
Faculty English	Treglown, Mary		\$ 51,384.32
Faculty Radiological Technolog	Pierce, Tina		\$ 50,648.75
Faculty Welding	Rice, Iry		\$ 50,543.76
Faculty Criminal Justice Depar	Shapiro, Gregory		\$ 50,333.51
Faculty LPN to RN Transition	Vacant, Vacant		\$ 50,000.00
Faculty English	Montgomery, Beverly		\$ 49,913.19
Faculty English	Stutchman, Ellen		\$ 49,913.19
Faculty Computer Technology	Willbanks, Shawn		\$ 49,492.87
Faculty Math	Madden, Greg		\$ 49,177.63
Faculty Nursing Asst	Guy, Stephanie		\$ 48,967.47
Faculty LPN to RN Transition	Davis, Mary		\$ 48,960.00
Faculty Biology	Layher, William		\$ 48,862.39
Faculty LPN to RN Transition	Gipson, Debra		\$ 47,940.00
Faculty Computer Networking	Adams, Scott		\$ 47,601.42
Faculty LPN to RN Transition	Sission, Barbara		\$ 47,000.00
Coordinator Rad Tech	Nix, Tommy		\$ 46,760.78
Faculty English	Teel, Gina		\$ 46,550.62
Faculty Practical Nursing 12SM	Vacant, Vacant		\$ 46,500.00
Faculty Practical Nursing 12SM	Camp, Katina		\$ 46,340.46
Faculty Psychology/Sociology	Vacant, Vacant		\$ 46,000.00
Media and Lab Specialist	Clausen, Terry		\$ 45,777.60
Faculty Biology	Baker, Sonya		\$ 45,000.00
Faculty Biology	Goosby, Nova		\$ 45,000.00
Coordinator EMT	Vacant, Vacant		\$ 44,982.00
Faculty Business Technology	Meadows, Cardell		\$ 44,737.20
Faculty Practical Nursing 12SM	Johnson, Tonya		\$ 44,737.20
Faculty Math	Scott, Rachel		\$ 44,425.08
Faculty Math	Cobb, Tracy		\$ 44,359.68
Faculty History/Philosophy	Harrod, Christopher		\$ 44,238.85
Faculty Business Technology	Ginger, Amanda		\$ 44,238.85
Faculty English	Tate, Mary (Pat)		\$ 44,133.77
Faculty AC & Refrigeration Tech	Pyland, John		\$ 43,696.80
Faculty - Reimb UAMS	Richter, Don		\$ 43,181.40
Faculty General Studies	Wessell, Dan		\$ 42,947.08
Faculty Computer Networking	Ballard, Rodney		\$ 42,840.00
Faculty English	Carter, JoNece		\$ 42,656.40
Faculty Psychology/Sociology	Jackson, Jo		\$ 41,616.00
Faculty Nursing Asst	Brown, Sheila		\$ 40,666.11
Faculty - Surg Tech	Allen, Tameika		\$ 39,825.47
Faculty EMT	Millwood, John		\$ 39,405.15

Position Title	Employee	Current Annual Salary
Faculty Practical Nursing 12SM	Jackson, Donnie "Dee"	\$ 36,500.00
Faculty- Math	Carnes, Russell (1/2TRIO; 1/2SEARK)	\$ 16,905.89
Faculty - English	Tate, Katrina (1/2 TRIO; 1/2 SEARK)	\$ 16,905.89
Subtotal		\$ 1,965,362.86
Classified Staff		
Assistant Dir of Financial Aid	Nelson, Gail	\$ 44,111.76
Network Support Analyst	Rancifer, Sterling	\$ 43,999.92
Education Counselor	Copeland, Nerva	\$ 43,513.68
Information Technology Manager	Powell, Joe	\$ 40,925.28
Network Support Analyst	Duncan, Tony	\$ 38,500.08
Computer Support Specialist	Cobb, Jerry D.	\$ 35,554.08
Food Court Manager *	McAninch, Lucinda	\$ 34,541.76
Admin Spec II NAH	Vacant, Vacant	\$ 32,717.52
Accountant I	Williams, Angelia	\$ 32,596.08
Purchasing Specialist	Vacant, Vacant	\$ 31,950.72
Fiscal Support Analyst	Parrish, Angela	\$ 30,437.04
Maintenance Supervisor	Works, Ronald	\$ 30,435.84
Fiscal Support Analyst	Smith, LaWanda	\$ 29,251.00
Admin Spec III Academic Affairs	Vogler, W. Andrew	\$ 29,250.96
Fiscal Support Specialist	Downing, Elisha	\$ 29,094.72
Financial Aid Specialist	Johnson, Sondra	\$ 28,353.60
Financial Aid Specialist	Domineck, Sam	\$ 28,271.28
Shipping Receiving Clerk	Allen, Doug	\$ 27,832.08
Maintenance Specialist	Roby, Leavorn	\$ 26,817.12
Payroll Technician	Battles, Lashauna	\$ 26,817.12
Human Resources Specialist	Lawrence, Tonesha	\$ 26,531.04
Student Recruitment Specialist	Clayton, Clay	\$ 26,531.04
Admin Spec II Registrar	Anderson, Connie	\$ 26,196.24
Administrative Analyst Student Services	Bohlmann, E. Kelley	\$ 25,268.00
Admin Spec II Tech Studies	McVay, Jenny	\$ 23,165.28
Admin Spec II Physical Plant	Bond, Courtney	\$ 22,045.27
Admin Spec II General Studies	Grimmett, Wanda	\$ 22,045.20
Admin Spec II WDC	Hunthrop, Allison	\$ 21,827.04
Library Technician	Spikes, Tikeecha	\$ 21,827.00
Maintenance Assistant	Edwards, Bobby	\$ 21,630.00
Maintenance Assistant	Thrower, Jabe	\$ 21,630.00
Cashier	Vacant, Vacant	\$ 20,788.08
Cashier	James, Linda	\$ 20,788.00
Maintenance Assistant	Vacant, Vacant	\$ 20,788.00
Admin Spec I Retention & Advising	Hunthrop, Renee	\$ 20,042.88
Admin Spec I Admissions	Kelley, Shirley	\$ 20,010.96
Library Support Assistant	Lee, Quintez	\$ 19,798.00

Position Title	Employee	Current Annual Salary
Admin Spec I Fin. Aid	Thompson, Destiany	\$ 18,855.12
Admin Spec I Admissions	Foote, Jamiya	\$ 18,855.12
Institutional Services Assistant	Johnson, Sandriecce	\$ 17,680.00
Institutional Services Assistant	Bradden, Carl	\$ 17,680.00
Institutional Services Assistant	Brown, Chris	\$ 17,680.00
Institutional Services Assistant	Davis, Kala	\$ 17,680.00
Institutional Services Assistant	Humphrey, Ricketo	\$ 17,680.00
Institutional Services Assistant	Pitts, Jerry	\$ 17,680.00
Institutional Services Assistant	Price, Stephanie	\$ 17,680.00
Institutional Services Assistant	Williams, Shirley	\$ 17,680.00
	Subtotal	\$ 1,225,033.91
	Total Unrestricted Salaries	<u>\$ 5,039,178.59</u>

* Provisional - Institutional funded

Provisional Positions

Position Title	Employee	Current Annual Salary
Adult Education Program		
Director of Adult Education	Whitman, Gloria	\$ 55,000.08
Faculty - ABE & GAE	Braswell, Phyllistene	\$ 40,051.92
Faculty - ABE & GAE	Davis, Jo Ann	\$ 40,051.92
Faculty - ABE & GAE	Lathan, Deborah	\$ 40,051.92
Adult Ed Coor/Wage Instructor	Clark, Debra	\$ 45,000.00
Project Program Specialist	Alexander, Chaketa	\$ 35,539.92
Career Coach - ABE & GAE	Sullivan, LaRhonda	\$ 40,800.00
Administrative Specialist III	McGhee, Kelly	\$ 25,267.92
Administrative Specialist II	Taylor, Candice	\$ 21,827.04
Institutional Services Assistant	Young, Robert	\$ 17,680.00
	Subtotal	\$ 361,270.72
AR Works Career Facilitator Program		
AR Works Career Coach	Heard, Michelle	\$ 39,263.20
AR Works Career Coach	Chatman, Jamiah	\$ 39,263.20
AR Works Career Coach	Jones, Candice	\$ 41,719.20
AR Works Career Coach	Jones, Dedric	\$ 39,263.04
AR Works Career Coach	Stacey, Donjinna	\$ 39,263.20
AR Works Career Coach	Whimper, Carl	\$ 39,263.04
	Subtotal	\$ 238,034.88
Career Pathways Program		
Project/Program Director - Career Pathways	Gober, Lisa	\$ 57,228.61
Project/Program Manager - Career Pathways		
Education Counselor - Career Pathways	Moore-Watts, Tamera	\$ 36,995.04
	Subtotal	\$ 94,223.65
TRiO Program		
Project/Program Director - TRiO	Pearce, Nancy	\$ 45,208.80
Education Counselor - TRiO	Harden, Terry	\$ 35,553.84
Special Instructor - TRiO	Carnes, Russell	\$ 16,905.89
Special Instructor - TRiO	Tate, Katrina	\$ 16,905.89
Administrative Specialist II - TRiO	Buckhanan, Errica	\$ 21,827.04
	Subtotal	\$ 136,401.46
Early Head Start Program		
Project/Program Specialist - Head Start Asst Dir	Perry, Sarah	\$ 28,999.92
Teacher Assistant - ACF	Carraway, Amanda	\$ 21,827.04
	Subtotal	\$ 50,826.96
	Total Restricted Salaries	\$ 880,757.67