

# SOUTHEAST ARKANSAS COLLEGE

*Changing Lives... One Student at a Time*



## 2015 - 2016 Budget

**Mission Statement:**

**Southeast Arkansas College provides quality education and workforce development to meet the needs of our service area.**

**Southeast Arkansas College**  
**Budgeted Unrestricted Revenues & Expenses**  
**Fiscal Year 2015- 2016**

	<b>Budgeted 2015-2016</b>	<b>Budgeted 2014-2015</b>
<b>Revenues:</b>		
Projected FY 2016 State General Revenue	\$ 5,636,798	\$ 5,636,798
Workforce 2000 Revenue ESTIMATED FY 2016	\$ 2,011,580	\$ 1,975,199
Reserves	\$ 600,000	\$ 500,000
Tuition (31,300 SSCH x \$84 x 90%)	\$ 2,366,280	\$ 2,872,800
Assessment (\$5 x 3450)	\$ 17,250	\$ 17,500
Technology Fees (31,300 SSCH x \$10 x 90%)	\$ 281,700	\$ 342,000
College Services Fee (31,300 SSCH x \$6 x 90%)	\$ 169,020	\$ 205,200
Student Activity Fee (31,300 SSCH x \$2 x 90%)	\$ 56,340	\$ 68,400
NAH ECHD Professional Fee	\$ 105,000	\$ 115,000
Lab & Internet Fees	\$ 110,000	\$ 120,000
Noncredit Tuition	\$ 65,000	\$ 65,000
Food Court	\$ 96,000	\$ 66,000
Annual Bookstore Commission	\$ 100,000	\$ 100,000
Annual Vending Commission	\$ 5,000	\$ 10,000
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<b>Total Budgeted Revenues</b>	<b>\$ 11,619,968</b>	<b>\$ 12,093,897</b>
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<b>Expenditures:</b>		
Salaries	\$ 6,327,369	\$ 6,684,694
Employee Benefits/matching	\$ 2,016,798	\$ 1,918,855
Operating Budget	\$ 2,484,376	\$ 2,540,280
Travel	\$ 144,555	\$ 140,940
Professional Fees and Services	\$ 189,598	\$ 221,754
Equipment/Projects	\$ 32,035	\$ 185,355
Purchasing Document Imaging Project	\$ 65,000	\$ 110,000
Student Activity Fee	\$ 39,750	\$ 40,000
Contingency	\$ 320,488	\$ 252,019
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<b>Total Budgeted Expenditures</b>	<b>\$ 11,619,968</b>	<b>\$ 12,093,897</b>
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Southeast Arkansas College  
Proposed Salaries  
Fiscal Year 2015-2016

Note: Faculty and Non-classified staff must be employed on or before January 19, 2015 for COLA eligibility.

Position Title	Employee	FY 2015 Salary	COLA	FY 2016 Salary
<b>Administrative Staff</b>				
President, SEAC	Hilterbran, Dr. Stephen	\$ 175,500.00	\$ -	\$ 175,500.00
Chief Student Officer	Gunter, Dr. Michael	\$ 121,200.00	\$ 2,424.00	\$ 123,624.00
Chief Academic Officer	Morehead, Dr. Kaleybra	\$ 108,070.00	\$ 2,161.40	\$ 110,231.40
Chief Fiscal Officer	Wallace, Debbie	\$ 88,236.00	\$ 3,529.44	\$ 91,765.44
<b>Subtotal</b>		<b>\$ 493,006.00</b>	<b>\$ 8,114.84</b>	<b>\$ 501,120.84</b>
<b>Mid-Managent Staff</b>				
Division Chairperson/Dean of NAH	Vacant	\$ 70,000.00	\$ -	\$ 70,000.00
Division Chairperson/Dean of General Studies	Shanley, Mark	\$ 70,000.00	\$ 1,400.00	\$ 71,400.00
Division Chairperson/Dean of Technical Studies	Seymore, Lyric	\$ 68,680.00	\$ 1,373.60	\$ 70,053.60
<b>Subtotal</b>		<b>\$ 208,680.00</b>	<b>\$ 2,773.60</b>	<b>\$ 211,453.60</b>
<b>Professional Staff</b>				
Controller	Ballard, Steve	\$ 74,740.00	\$ 1,494.80	\$ 76,234.80
Director of Computer Services	Dupra, Joann	\$ 65,650.00	\$ 1,313.00	\$ 66,963.00
Director of Financial Aid	Cox, Donna	\$ 64,002.69	\$ 1,280.05	\$ 65,282.74
Director of Workforce Development	Lindsey, Wanda	\$ 57,776.04	\$ 1,155.52	\$ 58,931.56
Business Manager	Campbell, Kristi	\$ 55,000.00	\$ 2,200.00	\$ 57,200.00
Dir. Of Admissions & Enrollmt Mgmt.	Dunn, Barbara	\$ 49,756.00	\$ 995.12	\$ 50,751.12
Director of Physical Plant	Barbaree, Joel	\$ 44,000.00	\$ 1,760.00	\$ 45,760.00
Librarian	Williams, Kimberly	\$ 42,925.00	\$ 1,717.00	\$ 44,642.00
Special Instructor - Electronic/Manufacturing Tech.	Znidi, Faycal	\$ 77,000.00	\$ -	\$ 77,000.00
Coord. Of Grants & Special Programs	Vacant	\$ 65,000.00	\$ -	\$ 65,000.00
Special Instructor - Coordinator Resp. Therapy	Smith, Janelle	\$ 55,630.80	\$ 1,112.62	\$ 56,743.42
Special Instructor - Director of Retention	Pyland, Deborah	\$ 52,602.00	\$ 1,052.04	\$ 53,654.04
Special Instructor - Appeals & Discipline	Boren, Ron	\$ 51,329.00	\$ 1,026.58	\$ 52,355.58

Counselor	Vacant	\$	50,000.00	\$	-	\$	50,000.00
Coord. Of Administrative Computing	Cater, Lisa	\$	48,806.00	\$	976.12	\$	49,782.12
Special Instructor - Industry Training Specialist	Pulliam, Jeffrey	\$	47,500.00	\$	-	\$	47,500.00
Special Instructor - Coordinator & Instr. for AAT/E Registrar	Shaw, Leslie	\$	47,154.88	\$	943.10	\$	48,097.98
Executive Asst./Quality Mgmt. Coord.	Calhoun, Lozanne	\$	46,800.00	\$	936.00	\$	47,736.00
Coord. Of Student Recruitment	Bogard, Karen	\$	40,400.00	\$	808.00	\$	41,208.00
Special Instructor - Coordinator Distance Learning	Mitchell, Debrah	\$	40,000.00	\$	800.00	\$	40,800.00
Special Instructor	Herron , Markia	\$	39,000.00	\$	780.00	\$	39,780.00
Inst./Coord. Nursing & Allied Health	Roberts, Sherri	\$	36,000.00	\$	720.00	\$	36,720.00
	Matthews, Eleanor	\$	28,078.00	\$	561.56	\$	28,639.56
	<b>Subtotal</b>	<b>\$</b>	<b>1,179,150.41</b>	<b>\$</b>	<b>21,631.51</b>	<b>\$</b>	<b>1,200,781.92</b>

**Faculty - 9 Month**

Faculty Business Technology	Ray, Kumar	\$	51,611.00	\$	1,032.22	\$	52,643.22
Faculty LPN to RN Transition	Woods, Magnolia	\$	49,692.00	\$	993.84	\$	50,685.84
Faculty English	Treglown, Mary	\$	49,389.00	\$	987.78	\$	50,376.78
Faculty Computer Networking	Golden, Trevor	\$	49,000.00	\$	980.00	\$	49,980.00
Faculty Radiological Technolog	Pierce, Tina	\$	48,682.00	\$	973.64	\$	49,655.64
Faculty Welding	Rice, Iry	\$	48,581.00	\$	971.62	\$	49,552.62
Faculty Criminal Justice Depar	Shapiro, Gregory	\$	48,379.00	\$	967.58	\$	49,346.58
Faculty English	Montgomery, Beverly	\$	47,975.00	\$	959.50	\$	48,934.50
Faculty English	Stutchman, Ellen	\$	47,975.00	\$	959.50	\$	48,934.50
Faculty Practical Nursing 12SM	Hood, Carolyn	\$	47,975.00	\$	959.50	\$	48,934.50
Faculty Computer Technology	Willbanks, Shawn	\$	47,571.00	\$	951.42	\$	48,522.42
Faculty Math	Madden, Greg	\$	47,268.00	\$	945.36	\$	48,213.36
Faculty Nursing Asst	Guy, Stephanie	\$	47,066.00	\$	941.32	\$	48,007.32
Faculty Biology	Layher, William	\$	46,965.00	\$	939.30	\$	47,904.30
Faculty LPN to RN Transition	Holcomb, Jennifer	\$	46,500.00	\$	930.00	\$	47,430.00
Faculty Practical Nursing 12SM	Surratt, Varry	\$	46,500.00	\$	-	\$	46,500.00
Faculty Chemistry	Vollertsen, John	\$	45,955.00	\$	919.10	\$	46,874.10
Faculty Computer Networking	Adams, Scott	\$	45,753.00	\$	915.06	\$	46,668.06
Faculty Biology	Cunningham, Christopher	\$	45,000.00	\$	900.00	\$	45,900.00
Coordinator Rad Tech	Nix, Tommy	\$	44,945.00	\$	898.90	\$	45,843.90
Faculty English	Teel, Gina	\$	44,743.00	\$	894.86	\$	45,637.86

Faculty Practical Nursing 12SM	Camp, Katina	\$	44,451.00	\$	889.02	\$	45,340.02
Coordinator EMT	Bradford, Karston	\$	44,100.00	\$	-	\$	44,100.00
Media and Lab Specialist	Clausen, Terry	\$	44,000.00	\$	880.00	\$	44,880.00
Faculty Psychology/Sociology	Ryburn, Nancy	\$	43,935.00	\$	878.70	\$	44,813.70
Faculty Math	Scott, Rachel	\$	43,700.00	\$	874.00	\$	44,574.00
Faculty Business Technology	Meadows , Cardell	\$	43,000.00	\$	860.00	\$	43,860.00
Faculty LPN to RN Transition	Linsy, Linda	\$	43,000.00	\$	860.00	\$	43,860.00
Faculty Practical Nursing 12SM	McBride, Tonya	\$	43,000.00	\$	860.00	\$	43,860.00
Faculty - Respiratory	Richter, Dan	\$	42,966.00	\$	859.32	\$	43,825.32
Faculty Math	Cobb, Tracy	\$	42,637.15	\$	852.74	\$	43,489.89
Faculty Business Technology	Ginger, Amanda	\$	42,521.00	\$	850.42	\$	43,371.42
Faculty History/Philosophy	Harrod, Christopher	\$	42,521.00	\$	850.42	\$	43,371.42
Faculty English	Tate, Mary (Pat)	\$	42,420.00	\$	848.40	\$	43,268.40
Faculty Practical Nursing 12SM	Nyarangi, Stella K.	\$	42,420.00	\$	848.40	\$	43,268.40
Faculty Business Technology	Demmings, Daytra	\$	41,915.00	\$	838.30	\$	42,753.30
Faculty English	Carter, JoNece	\$	41,000.00	\$	820.00	\$	41,820.00
Faculty General Studies	Wessell, Dan	\$	40,299.00	\$	805.98	\$	41,104.98
Faculty Biology	Vollertsen, Mary	\$	40,097.00	\$	801.94	\$	40,898.94
Faculty Psychology/Sociology	Jackson, Jo	\$	40,000.00	\$	800.00	\$	40,800.00
Faculty Nursing Asst	Brown, Sheila	\$	39,087.00	\$	781.74	\$	39,868.74
Faculty - Surg Tech	Allen, Tameika	\$	38,279.00	\$	765.58	\$	39,044.58
Faculty EMT	Millwood, John	\$	37,875.00	\$	757.50	\$	38,632.50
Faculty AC & Refrigeration Tech	Pyland, John	\$	42,000.00	\$	840.00	\$	42,840.00
<b>Subtotal</b>		<b>\$</b>	<b>1,962,748.15</b>	<b>\$</b>	<b>37,442.96</b>	<b>\$</b>	<b>2,000,191.11</b>

### Classified Staff

Assistant Dir of Financial Aid	Nelson, Gail	\$	43,675.00	\$	436.75	\$	44,111.75
Education Counselor	Copeland, Nerva	\$	43,082.88	\$	430.83	\$	43,513.71
Network Support Analyst	White, Gene	\$	33,861.00	\$	338.61	\$	34,199.61
Information Technology Manager	Powell, Joe	\$	40,520.16	\$	405.20	\$	40,925.36
Computer Support Specialist	Atwood, Marie	\$	40,399.92	\$	404.00	\$	40,803.92
Network Support Analyst	Bowman, Larry	\$	37,360.32	\$	373.60	\$	37,733.92
Food Court Manager	McAninch, Lucinda	\$	34,199.76	\$	342.00	\$	34,541.76
Network Support Analyst	Rushing, Kellie	\$	33,861.00	\$	338.61	\$	34,199.61

Research Project Analyst	Stroud, Blane	\$	32,571.60	\$	325.72	\$	32,897.32
Administrative Specialist III	Ellis, Rosemary	\$	32,393.52	\$	323.94	\$	32,717.46
Accountant I	Williams, Angelia	\$	32,273.28	\$	322.73	\$	32,596.01
Purchasing Specialist	Weatherly, Alice	\$	31,634.40	\$	316.34	\$	31,950.74
Assistant Registrar	Hill, Laqueta	\$	30,737.04	\$	307.37	\$	31,044.41
Fiscal Support Analyst	Parrish, Angela	\$	30,135.60	\$	301.36	\$	30,436.96
Fiscal Support Analyst	Allred, Randall	\$	30,134.40	\$	301.34	\$	30,435.74
Maintenance Supervisor	Works, Ronald	\$	30,134.40	\$	301.34	\$	30,435.74
Administrative Analyst	May, Brooke	\$	29,250.96	\$	292.51	\$	29,543.47
Fiscal Support Specialist	Downing, Elisha	\$	28,806.72	\$	288.07	\$	29,094.79
Financial Aid Specialist	Domineck, Sam	\$	27,991.44	\$	279.91	\$	28,271.35
Financial Aid Specialist	Keith, Kandace	\$	27,332.40	\$	273.32	\$	27,605.72
Shipping & Receiving Clerk	Allen, Doug	\$	27,832.00	\$	278.32	\$	28,110.32
Maintenance Specialist	Roby, Leavorn	\$	26,551.68	\$	265.52	\$	26,817.20
Payroll Technician	Battles, Lashauna	\$	26,551.68	\$	265.52	\$	26,817.20
Student Recruitment Specialist	Whitfield, Michael	\$	26,531.04	\$	265.31	\$	26,796.35
Human Resources Specialist	Vacant	\$	26,531.00	\$	-	\$	26,531.00
Administrative Specialist II	Anderson, Connie	\$	25,936.80	\$	259.37	\$	26,196.17
Administrative Specialist III	Vogler, W. Andrew	\$	25,268.00	\$	252.68	\$	25,520.68
Library Technician	Chamel, Joyce	\$	24,282.96	\$	242.83	\$	24,525.79
Administrative Specialist II	McVay, Jenny	\$	22,935.84	\$	229.36	\$	23,165.20
Administrative Specialist II	Grimmett, Wanda	\$	21,827.04	\$	218.27	\$	22,045.31
Administrative Specialist II	Bond, Courtney	\$	21,827.00	\$	218.27	\$	22,045.27
Administrative Specialist II	Addison, Jo Ann	\$	21,820.00	\$	218.20	\$	22,038.20
Cashier	Vacant	\$	20,788.00	\$	-	\$	20,788.00
Maintenance Assistant	Lawhon, Nicholas	\$	21,415.92	\$	214.16	\$	21,630.08
Maintenance Assistant	Edwards, Bobby	\$	21,415.92	\$	214.16	\$	21,630.08
Maintenance Assistant	Thrower, Jabe	\$	21,415.92	\$	214.16	\$	21,630.08
Cashier	Johnson, Jennifer	\$	20,995.92	\$	209.96	\$	21,205.88
Library Support Assistant	Spikes, Tikeecha	\$	19,995.84	\$	199.96	\$	20,195.80
Administrative Specialist I	Hunthrop, Renee	\$	19,844.40	\$	198.44	\$	20,042.84
Administrative Specialist I	Kelley, Shirley	\$	19,812.72	\$	198.13	\$	20,010.85
Administrative Specialist I	Buckhanan, Errica	\$	19,424.40	\$	194.24	\$	19,618.64
Administrative Specialist I	Collins, Leshala	\$	18,855.00	\$	188.55	\$	19,043.55
Institutional Services Supervisor	Gardner, Eddie	\$	17,102.00	\$	171.02	\$	17,273.02

Institutional Services Assistant	Price, Stephanie	\$ 16,452.72	\$ 164.53	\$ 16,617.25
Institutional Services Assistant	Battle, Kerry	\$ 16,451.04	\$ 164.51	\$ 16,615.55
Institutional Services Assistant	Williams, Sharon	\$ 16,450.80	\$ 164.51	\$ 16,615.31
Institutional Services Assistant	Harris, Steven	\$ 16,288.00	\$ 162.88	\$ 16,450.88
Institutional Services Assistant	Williams, Shirley	\$ 16,288.00	\$ 162.88	\$ 16,450.88
Institutional Services Assistant	Brown, Chris	\$ 16,288.00	\$ 162.88	\$ 16,450.88
Institutional Services Assistant	Davis, Kala	\$ 16,288.00	\$ 162.88	\$ 16,450.88
	<b>Subtotal</b>	<b>\$ 1,303,823.44</b>	<b>\$ 12,565.04</b>	<b>\$ 1,316,388.48</b>
	<b>Total Unrestricted Salaries</b>	<b><u>\$ 5,147,408.00</u></b>	<b><u>\$ 82,527.96</u></b>	<b><u>\$ 5,229,935.96</u></b>

**Provisional Positions**

<b>Position Title</b>	<b>Employee</b>	<b>FY 2015 Salary</b>	<b>COLA</b>	<b>FY 2016 Salary</b>
<b>Career Pathways</b>				
Career Pathways Director	Lisa Gober	\$ 56,106.48	\$ 1,122.13	\$ 57,228.61
Community Outreach Coord.	Tamara Moore-Watts	\$ 36,628.80	\$ 366.29	\$ 36,995.09
Education Counselor	Alison Hunthrop	\$ 39,608.16	\$ 396.08	\$ 40,004.24
Project/Program Manager	Vacant	\$ -	\$ -	\$ -
<b>TRIO Grant</b>				
Director	Nancy Pearce	\$ 42,617.76	\$ 852.36	\$ 43,470.12
Education Counselor	Bobby Hyatt	\$ 41,900.40	\$ 419.00	\$ 42,319.40
Academic Specialist - Math	Russell Carnes	\$ 32,498.88	\$ 649.98	\$ 33,148.86
Academic Specialist - English	Katrina Tate	\$ 32,498.88	\$ 649.98	\$ 33,148.86
Administrative Specialist II	Dora Jones	\$ 22,486.32	\$ 224.86	\$ 22,711.18
Part-Time Faculty (9)	Varies	Hourly		Hourly
<b>AR Works Career Facilitator Grant</b>				
Career Coach	Michelle Heard	\$ 36,119.76	\$ 722.40	\$ 36,842.16
Career Coach	Jessica Barksdale	\$ 36,119.76	\$ 722.40	\$ 36,842.16
Career Coach	Candice Jones	\$ 36,119.76	\$ 722.40	\$ 36,842.16
Career Coach	Dedric Jones	\$ 36,119.76	\$ 722.40	\$ 36,842.16
Career Coach	Vacant	\$ 36,119.76	\$ 722.40	\$ 36,842.16
Career Coach	Vacant	\$ -	\$ -	\$ -
Career Coach	Vacant	\$ -	\$ -	\$ -
<b>Adult Education Grant</b>				
Program Director	Larry O'Briant	\$ 64,999.92	\$ 1,300.00	\$ 66,299.92
Prog. Coord./12 Month Instr.	Leah Irvin	\$ 47,586.72	\$ 951.73	\$ 48,538.45
Career Coach	LaRhonda R. Sullivan	\$ 40,000.08	\$ 800.00	\$ 40,800.08
9 Month Instructor	Phyllistene Penix Braswell	\$ 39,266.60	\$ 785.33	\$ 40,051.93
9 Month Instructor	Debra Lynn Clark	\$ 39,266.60	\$ 785.33	\$ 40,051.93
9 Month Instructor	JoAnn Davis	\$ 39,266.60	\$ 785.33	\$ 40,051.93
9 Month Instructor	Deborah S. Lathan	\$ 39,266.60	\$ 785.33	\$ 40,051.93
Project/Program Specialist	Gloria Whitman	\$ 35,554.08	\$ 711.08	\$ 36,265.16
Project/Program Specialist	Vacant	\$ -	\$ -	\$ -
Administrative Specialist III	Vacant	\$ -	\$ -	\$ -
Education Paraprofessional	Vacant	\$ -	\$ -	\$ -
Education Paraprofessional	Vacant	\$ -	\$ -	\$ -
Administrative Specialist II	Vacant	\$ -	\$ -	\$ -
Administrative Specialist I	McGhee, Kelly	\$ 18,854.88	\$ 188.55	\$ 19,043.43
<b>Total Restricted Salaries</b>		<b>\$ 849,006.56</b>	<b>\$ 15,385.35</b>	<b>\$ 864,391.91</b>