



**Budget
2018-2019**

Southeast Arkansas College
 Budgeted Unrestricted Revenues & Expenses
 Fiscal Year 2018- 2019

	Budgeted 2018-2019	Budgeted 2017-2018
Revenues:		
Projected FY 2019 State General Revenue	\$ 5,636,798	\$ 5,636,798
Workforce 2000 Revenue ESTIMATED FY 2019	\$ 1,950,371	\$ 1,975,199
Reserves	\$ 600,000	\$ 400,000
Tuition (24,349 SSCH x \$96 x 96%)	\$ 2,244,004	\$ 2,481,976
Assessment (\$5 x 2,030)	\$ 10,150	\$ 16,375
Technology Fees (24,349 SSCH x \$10 x 96%)	\$ 233,750	\$ 264,040
College Services Fee (24,349 SSCH x \$8 x 96%)	\$ 187,000	\$ 211,232
Security Fee (24,349 SSCH x \$4 x 96%)	\$ 93,500	\$ -
Infrastructure Fee (24,349 SSCH x \$6 x 96%)	\$ 140,250	\$ -
Student Activity Fee (24,349 SSCH x \$4 x 96%)	\$ 93,500	\$ 79,212
NAH/ECCHD Professional Fee	\$ 70,000	\$ 85,000
Lab & Internet Fees	\$ 105,000	\$ 90,000
Noncredit Tuition	\$ 75,000	\$ 75,000
Food Court	\$ 79,500	\$ 83,180
Annual Bookstore Commission	\$ 100,000	\$ 100,000
Annual Vending Commission	\$ 6,000	\$ 5,000
Total Budgeted Revenues	\$ 11,624,824	\$ 11,503,012

Expenditures:		
Salaries	\$ 6,255,001	\$ 6,190,890
Employee Benefits/matching	\$ 1,922,354	\$ 1,898,962
Operating Budget	\$ 2,457,324	\$ 2,448,323
Travel	\$ 152,273	\$ 122,308
Professional Fees and Services	\$ 176,790	\$ 187,344
Equipment/Projects	\$ 300,722	\$ 41,300
Student Activity Fee	\$ 39,750	\$ 39,750
Contingency	\$ 320,610	\$ 574,135
Total Budgeted Expenditures	\$ 11,624,824	\$ 11,503,012

Southeast Arkansas College
Proposed Salaries
Fiscal Year 2018-2019

Position Title	Employee	FY 2018 Salary	COLA	FY 2019 Salary
Administrative Staff				
President, SEAC	Bloomberg, Mr. Steven	\$ 160,000.08	N/A	\$ 160,000.08
Chief Academic Officer	Morehead, Dr. Kaleybra	\$ 119,225.60	N/A	\$ 119,225.60
Chief Fiscal Officer	Wallace, Debbie	\$ 99,252.40	N/A	\$ 99,252.40
Chief Student Officer	Kuttenkuler, Scott	\$ 96,720.00	N/A	\$ 96,720.00
Subtotal		\$ 475,198.08		\$ 475,198.08
Mid-Management Staff				
Division Chairperson/Dean of NAH	Vacant	\$ 74,388.60	N/A	\$ 74,388.60
Division Chairperson/Dean of General Studies	Shanley, Mark	\$ 74,284.56	N/A	\$ 74,284.56
Division Chairperson/Dean of Technical Studies	Seymore, Lyric	\$ 72,883.76	N/A	\$ 72,883.76
Subtotal		\$ 221,556.92		\$ 221,556.92
Professional Staff				
Special Instructor - Electronic/Manufacturing Tech.	Znidl, Faycal	\$ 80,110.80	N/A	\$ 80,110.80
Coord. Of Administrative Computing	Davis, Phyllesia	\$ 80,000.00	N/A	\$ 80,000.00
Controller	Ballard, Steve	\$ 79,314.69	N/A	\$ 79,314.69
Director of Computer Services	Dupra, Joann	\$ 71,034.35	N/A	\$ 71,034.35
Director of Financial Aid	Cox, Donna	\$ 67,920.17	N/A	\$ 67,920.17
Director of Workforce Development	Lindsey, Wanda	\$ 61,312.39	N/A	\$ 61,312.39
Director of Human Resources	Campbell, Kristi	\$ 59,510.88	N/A	\$ 59,510.88
Special Instructor - Respiratory Therapy	Smith, Janelle	\$ 59,037.00	N/A	\$ 59,037.00
Special Instructor - Director of Retention	Pyland, Deborah	\$ 56,916.20	N/A	\$ 56,916.20
Director of Development	Vacant	\$ 55,000.00	N/A	\$ 55,000.00
Dir. of Admissions & Enrollmt Mgmt.	Dunn, Barbara	\$ 53,821.46	N/A	\$ 53,821.46
Special Instructor - Appeals & Discipline	Boren, Ron	\$ 53,181.10	N/A	\$ 53,181.10
Registrar	Calhoun, Lozanne	\$ 51,631.26	N/A	\$ 51,631.26
Special Instructor - Coordinator & Inst. for AAT/E	Shaw, Leslie	\$ 51,022.34	N/A	\$ 51,022.34
Special Instructor - Industry Training Specialist	Pulliam, Jeffrey	\$ 50,388.00	N/A	\$ 50,388.00
Director of Physical Plant	Barbaree, Joel	\$ 49,494.02	N/A	\$ 49,494.02
Librarian	Williams, Kimberly	\$ 48,284.79	N/A	\$ 48,284.79
Special Instructor - Coordinator Distance Learning	White, Gene	\$ 45,385.60	N/A	\$ 45,385.60
Executive Asst./Quality Mgmt. Coord.	Bogard, Karen	\$ 42,872.80	N/A	\$ 42,872.80
Coard. Of Student Recruitment	Proctor, John	\$ 40,800.00	N/A	\$ 40,800.00
Special Instructor - Retention & Advisement Specialist	Roberts, Sherri	\$ 38,952.58	N/A	\$ 38,952.58
Counselor	Butler, Temeke	\$ 36,414.00	N/A	\$ 36,414.00
Inst./Coord. Nursing & Allied Health	Matthews, Eleanor	\$ 31,420.84	N/A	\$ 31,420.84
Subtotal		\$ 1,263,825.27		\$ 1,263,825.27

Position Title	Employee	FY 2018 Salary	COLA	FY 2019 Salary
Faculty - 9 Month				
Faculty - AC & Refrigeration Tech	Pyland, John	\$ 44,570.74	N/A	\$ 44,570.74
Faculty - Biology	Layher, William	\$ 49,839.64	N/A	\$ 49,839.64
Faculty - Biology	Goosby, Nova	\$ 45,900.00	N/A	\$ 45,900.00
Faculty - Biology	Baker, Sonya	\$ 45,900.00	N/A	\$ 45,900.00
Faculty - Business Technology	Ray, Kumar	\$ 54,770.00	N/A	\$ 54,770.00
Faculty - Business Technology	Meadows, Cardell	\$ 45,631.94	N/A	\$ 45,631.94
Faculty - Business Technology	Ginger, Amanda	\$ 45,123.63	N/A	\$ 45,123.63
Faculty - Computer Information Systems	Ballard, Rodney	\$ 44,553.60	N/A	\$ 44,553.60
Faculty - Computer Networking	Adams, Scott	\$ 48,553.45	N/A	\$ 48,553.45
Faculty - Computer Technology	Willbanks, Shawn	\$ 50,482.73	N/A	\$ 50,482.73
Faculty - Coordinator EMT	Gann, Scott	\$ 44,880.00	N/A	\$ 44,880.00
Faculty - Coordinator Rad Tech	Nix, Tommy	\$ 47,696.00	N/A	\$ 47,696.00
Faculty - Criminal Justice	Shapiro, Gregory	\$ 51,340.18	N/A	\$ 51,340.18
Faculty - EMT	Millwood, John	\$ 40,981.36	N/A	\$ 40,981.36
Faculty - English	Treglown, Mary	\$ 52,412.01	N/A	\$ 52,412.01
Faculty - English	Montgomery, Beverly	\$ 50,911.45	N/A	\$ 50,911.45
Faculty - English	Teel, Gina	\$ 47,481.63	N/A	\$ 47,481.63
Faculty - English	Tate, Mary (Pat)	\$ 45,016.45	N/A	\$ 45,016.45
Faculty - English	Fields (Carter), JoNece	\$ 44,362.66	N/A	\$ 44,362.66
Faculty - English	Wessel, Dan	\$ 44,664.96	N/A	\$ 44,664.96
Faculty - English	Harrod, Christopher	\$ 45,123.63	N/A	\$ 45,123.63
Faculty - General Studies	Hite, Lynn	\$ 52,020.00	N/A	\$ 52,020.00
Faculty - History/Philosophy	Gipson, Debra	\$ 48,898.80	N/A	\$ 48,898.80
Faculty - LPN to RN Transition	Vacant	\$ 47,000.00	N/A	\$ 47,000.00
Faculty - LPN to RN Transition	Taylor, Kelly	\$ 43,590.34	N/A	\$ 43,590.34
Faculty - LPN to RN Transition	Madden, Greg	\$ 50,161.18	N/A	\$ 50,161.18
Faculty - LPN to RN Transition	Scott, Rachel	\$ 45,313.58	N/A	\$ 45,313.58
Faculty - LPN to RN Transition	Cobb, Tracy	\$ 45,246.88	N/A	\$ 45,246.88
Faculty - Math	Clausen, Terry	\$ 46,693.15	N/A	\$ 46,693.15
Faculty - Math	Guy, Stephanie	\$ 49,946.82	N/A	\$ 49,946.82
Faculty - Media and Lab Specialist	Brown, Sheila	\$ 42,292.75	N/A	\$ 42,292.75
Faculty - Nursing Asst	Guy, Stephanie	\$ 47,910.38	N/A	\$ 47,910.38
Faculty - Nursing Asst	Brown, Sheila	\$ 42,292.75	N/A	\$ 42,292.75
Faculty - Practical Nursing 12SM	Johnson, Tonya	\$ 47,910.38	N/A	\$ 47,910.38
Faculty - Practical Nursing 12SM	Woods, Tasha	\$ 40,000.00	N/A	\$ 40,000.00
Faculty - Practical Nursing 12SM	Hall, Laurel	\$ 37,500.00	N/A	\$ 37,500.00
Faculty - Psychology/Sociology	Cook, Janice	\$ 45,084.00	N/A	\$ 45,084.00
Faculty - Psychology/Sociology	Jackson, Jo	\$ 43,280.64	N/A	\$ 43,280.64
Faculty - Radiological Technology	Pierce, Tina	\$ 51,661.73	N/A	\$ 51,661.73
Faculty - Respiratory	Richter, Don	\$ 43,181.40	N/A	\$ 43,181.40
Faculty - Respiratory DCE	Vacant	\$ 50,911.45	N/A	\$ 50,911.45
Faculty - Surg Tech	Allen, Tameika	\$ 41,418.49	N/A	\$ 41,418.49
Faculty - Welding	Rice, Ivy	\$ 51,554.54	N/A	\$ 51,554.54

Faculty	Position Title	Employee	FY 2018 Salary	COLA	FY 2019 Salary
Faculty	Assistant Dir of Financial Aid	Nelson, Gail	\$ 44,994.00	\$ 899.88	\$ 45,893.88
Faculty	Network Support Analyst	Rancier, Sterling	\$ 44,879.92	\$ 897.60	\$ 45,777.52
	Education Counselor	Copeland, Nerva	\$ 44,383.95	\$ 887.68	\$ 45,271.63
	Information Technology Manager	Powell, Joe	\$ 41,743.79	\$ 834.88	\$ 42,578.67
	Network Support Analyst	Duncan, Tony	\$ 39,270.08	\$ 785.40	\$ 40,055.48
	Computer Support Specialist	Cobb, Jerry D.	\$ 36,265.08	\$ 725.30	\$ 36,990.38
	Food Court Manager (Provisional)	McAninch, Lucinda	\$ 35,232.60	\$ 704.65	\$ 35,937.25
	Accountant I	Williams, Angela	\$ 33,248.00	\$ 664.96	\$ 33,912.96
	Fiscal Support Analyst	Parrish, Angela	\$ 31,045.78	\$ 620.92	\$ 31,666.70
	Maintenance Supervisor	Works, Ronald	\$ 31,044.56	\$ 620.89	\$ 31,665.45
	Fiscal Support Analyst	Smith, LaWanda	\$ 29,836.08	\$ 596.72	\$ 30,432.80
	Purchasing Specialist	Jackson, Marty	\$ 29,251.00	\$ 585.02	\$ 29,836.02
	Administrative Specialist III - Academic Affairs	Grimmett, Wanda	\$ 29,251.00	\$ 585.02	\$ 29,836.02
	Financial Aid Specialist	Johnson, Sondra	\$ 28,920.67	\$ 578.41	\$ 29,499.08
	Fiscal Support Specialist - Accounts Payable	Domineck, Sam	\$ 28,836.71	\$ 576.73	\$ 29,413.44
	Shipping & Receiving Clerk	Vacant	\$ 28,388.72	\$ 567.77	\$ 28,956.49
	Maintenance Specialist	Roby, Leavorn	\$ 27,353.46	\$ 547.07	\$ 27,900.53
	Payroll Technician	Battles, Lashauna	\$ 27,353.46	\$ 547.07	\$ 27,900.53
	Student Recruitment Specialist	Clayton, Clay	\$ 27,061.66	\$ 541.23	\$ 27,602.89
	Human Resources Specialist	Vacant	\$ 27,061.62	\$ 541.23	\$ 27,602.85
	Administrative Specialist II - Registrar	Anderson, Connie	\$ 26,720.16	\$ 534.40	\$ 27,254.56
	Financial Aid Specialist	Vacant	\$ 26,531.04	\$ 530.62	\$ 27,061.66
	Administrative Analyst	Bohmann, E. Kelley	\$ 25,773.36	\$ 515.47	\$ 26,288.83
	Administrative Specialist II - Technical Studies	McVay, Jenny	\$ 23,628.59	\$ 472.57	\$ 24,101.16
	Administrative Specialist II - Buildings & Grounds	Bond, Courtney	\$ 22,486.18	\$ 449.72	\$ 22,935.90
	Library Technician	Spikes, Tikeecha	\$ 22,263.54	\$ 445.27	\$ 22,708.81
	Administrative Specialist II - WDC	Hunthrop, Alison	\$ 22,263.54	\$ 445.27	\$ 22,708.81
	Maintenance Assistant	Thrower, Jabe	\$ 22,062.60	\$ 441.25	\$ 22,503.85
	Maintenance Assistant	Edwards, Bobby	\$ 22,062.60	\$ 441.25	\$ 22,503.85
	Administrative Specialist II - General Studies	Ford, Karen	\$ 21,827.00	\$ 436.54	\$ 22,263.54
	Maintenance Assistant	Sellers, Gene	\$ 21,203.84	\$ 424.08	\$ 21,627.92
	Cashier	Ritchey, Christina	\$ 21,203.76	\$ 424.08	\$ 21,627.84
	Administrative Specialist III - NAH	Ford, Jennifer	\$ 21,203.76	\$ 424.08	\$ 21,627.84
	Administrative Specialist I - Retention & Advising	Word, Justine	\$ 21,193.20	\$ 423.86	\$ 21,617.06
	Administrative Specialist I - Admissions	Hunthrop, Renee	\$ 20,443.74	\$ 408.87	\$ 20,852.61
	Library Support Assistant	Kelley, Shirley	\$ 20,411.18	\$ 408.22	\$ 20,819.40
	Administrative Specialist I - Admissions	Lee, Quintez	\$ 20,193.96	\$ 403.88	\$ 20,597.84
	Administrative Specialist I - Admissions	Green, Christen	\$ 19,232.10	\$ 384.64	\$ 19,616.74
	Subtotal		\$ 1,949,026.45		\$ 1,949,026.45

Position Title	Employee	FY 2018 Salary	COLA	FY 2019 Salary
Administrative Specialist I - Financial Aid	Vacant	\$ 18,855.00	\$ 377.10	\$ 19,232.10
Administrative Specialist I	Vacant	\$ 18,855.00	\$ 377.10	\$ 19,232.10
Institutional Services Assistant	Williams, Shirley	\$ 18,033.60	\$ 360.67	\$ 18,394.27
Institutional Services Assistant	Pitts, Jerry	\$ 18,033.60	\$ 360.67	\$ 18,394.27
Institutional Services Assistant	Humphrey, Ricketo	\$ 18,033.60	\$ 360.67	\$ 18,394.27
Institutional Services Assistant	Brown, Chris	\$ 18,033.60	\$ 360.67	\$ 18,394.27
Institutional Services Assistant	Price, Stephanie	\$ 18,033.60	\$ 360.67	\$ 18,394.27
Institutional Services Supervisor/CG Inst. Serv. Asst.	Kentle, Brandi	\$ 17,680.00	\$ 353.60	\$ 18,033.60
Institutional Services Assistant	Lancaster, Johnathan	\$ 17,680.00	\$ 353.60	\$ 18,033.60
Institutional Services Assistant	Bradden, Carl	\$ 17,680.00	\$ 353.60	\$ 18,033.60
Subtotal		\$ 1,247,044.29		\$ 1,271,985.18
Total Unrestricted Salaries		\$ 5,156,651.01		\$ 5,181,591.90

Provisional Positions	Position Title	Employee	FY 2018 Salary	COLA	FY 2019 Salary
Adult Education Program					
Director of Adult Education		Whitman, Gloria	\$ 57,200.08	N/A	\$ 57,200.08
WAGE Instructor - 12 Month		Vacant	\$ 45,900.00	N/A	\$ 45,900.00
Project/Program Specialist		Sullivan, LaRhonda	\$ 41,616.00	N/A	\$ 41,616.00
Instructor - 9 Month		Vacant	\$ 40,852.96	N/A	\$ 40,852.96
Instructor - 9 Month		Vacant	\$ 40,852.96	N/A	\$ 40,852.96
Instructor - 9 Month		Lathan, Deborah	\$ 40,852.96	N/A	\$ 40,852.96
Instructor - 9 Month (Stuttgart)		Vacant	\$ 40,051.93	N/A	\$ 40,051.93
Project/Program Specialist		Alexander, Chaketa	\$ 36,250.00	N/A	\$ 36,250.00
Project/Program Specialist (Stuttgart)		Vacant	\$ 36,250.00	N/A	\$ 36,250.00
Administrative Analyst		Vacant	\$ 29,251.00	N/A	\$ 29,251.00
Administrative Specialist III		McGhee, Kelly	\$ 25,773.28	\$ 515.47	\$ 26,288.75
Education Paraprofessional		Vacant	\$ 24,065.00	\$ 481.30	\$ 24,546.30
Education Paraprofessional		Vacant	\$ 24,065.00	\$ 481.30	\$ 24,546.30
Administrative Specialist II		Vacant	\$ 22,263.58	\$ 445.27	\$ 22,708.85
Administrative Specialist I		Vacant	\$ 19,043.43	\$ 380.87	\$ 19,424.30
Institutional Services Assistant		Young, Robert	\$ 18,033.60	\$ 360.67	\$ 18,394.27
AR Works Career Facilitator Program					
AR Works Career Coach		Barnes, Marla	\$ 41,719.20	N/A	\$ 41,719.20
AR Works Career Coach		Heard, Michelle	\$ 41,719.20	N/A	\$ 41,719.20
AR Works Career Coach		Jones, Dedic	\$ 41,719.20	N/A	\$ 41,719.20
AR Works Career Coach		Whimper, Carl	\$ 41,719.20	N/A	\$ 41,719.20
AR Works Career Coach		Chatman, Jamilah	\$ 39,263.20	N/A	\$ 39,263.20
AR Works Career Coach		Stacey, Donijna	\$ 39,263.20	N/A	\$ 39,263.20
AR Works Career Coach - Star City		Vacant	\$ 39,263.20	N/A	\$ 39,263.20
Career Pathways Program					
Project/Program Director - Career Pathways		Gober, Lisa	\$ 58,373.18	N/A	\$ 58,373.18
Education Counselor - Career Pathways		Moore-Watts, Tamara	\$ 37,589.89	\$ 751.80	\$ 38,341.69
TRIO Program					
Project/Program Director - TRIO		Pearce, Nancy	\$ 47,017.15	N/A	\$ 47,017.15
Education Counselor - TRIO		Harden, Terry	\$ 36,264.92	\$ 725.30	\$ 36,990.22
Administrative Specialist II - TRIO		Williams (Buckhanan), Errica	\$ 22,231.52	\$ 444.63	\$ 22,676.15
Special Instructor - TRIO		Carnes, Russell	\$ 17,582.13	N/A	\$ 17,582.13
Special Instructor - TRIO		Tate, Katrina	\$ 17,582.13	N/A	\$ 17,582.13
Early Head Start Program					
Project/Program Specialist - Head Start Asst Dir		Perry, Sarah	\$ 28,992.92	N/A	\$ 28,992.92
Teacher Assistant ACF		Gay, Stephanie	\$ 22,880.00	\$ 457.60	\$ 23,337.60
Food Court Manager - See Unrestricted					
Total Restricted Salaries			\$ 1,076,238.82		\$ 1,080,768.28