

SOUTHEAST ARKANSAS COLLEGE

Changing Lives... One Student at a Time



2016 - 2017 Budget

Mission Statement:

Southeast Arkansas College provides quality education and workforce development to meet the needs of our service area.

Southeast Arkansas College
Budgeted Unrestricted Revenues & Expenses
Fiscal Year 2016- 2017

	Budgeted 2016-2017	Budgeted 2015-2016
Revenues:		
Projected FY 2017 State General Revenue	\$ 5,636,798	\$ 5,636,798
Workforce 2000 Revenue ESTIMATED FY 2017	\$ 1,975,199	\$ 2,011,580
Reserves	\$ 600,000	\$ 600,000
Tuition (31,300 SSCH x \$88 x 90%)	\$ 2,478,960	\$ 2,366,280
Assessment (\$5 x 3450)	\$ 17,250	\$ 17,250
Technology Fees (31,300 SSCH x \$10 x 90%)	\$ 281,700	\$ 281,700
College Services Fee (31,300 SSCH x \$6 x 90%)	\$ 169,020	\$ 169,020
Student Activity Fee (31,300 SSCH x \$3 x 90%)	\$ 84,510	\$ 56,340
NAH/ECHD Professional Fee	\$ 105,000	\$ 105,000
Lab & Internet Fees	\$ 110,000	\$ 110,000
Noncredit Tuition	\$ 65,000	\$ 65,000
Food Court	\$ 96,000	\$ 96,000
Annual Bookstore Commission	\$ 100,000	\$ 100,000
Annual Vending Commission	\$ 5,000	\$ 5,000
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Total Budgeted Revenues	\$ 11,724,437	\$ 11,619,968
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Expenditures:		
Salaries	\$ 6,373,261	\$ 6,327,369
Employee Benefits/matching	\$ 2,058,484	\$ 2,016,798
Operating Budget	\$ 2,485,656	\$ 2,484,376
Travel	\$ 153,885	\$ 144,555
Professional Fees and Services	\$ 202,953	\$ 189,598
Equipment/Projects	\$ 68,025	\$ 32,035
Purchasing Document Imaging Project	\$ -	\$ 65,000
Student Activity Fee	\$ 39,750	\$ 39,750
Contingency	\$ 342,423	\$ 320,488
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Total Budgeted Expenditures	\$ 11,724,437	\$ 11,619,968
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Southeast Arkansas College
Proposed Salaries
Fiscal Year 2016-2017

Notes: Faculty and Non-Classified staff must be employed in current position on or before January 18, 2016 for COLA eligibility.
Faculty and Non-Classified staff will receive COLA if funding is available.
Classified staff will receive COLA if approved by the Governor.

Position Title	Employee	FY 2016 Salary	COLA	FY 2017 Salary
Administrative Staff				
President, SEAC	Hilterbran, Dr. Stephen	\$ 178,650.00	\$ 3,573.00	\$ 182,223.00
Chief Academic Officer	Morehead, Dr. Kaleybra	\$ 110,231.40	\$ 2,204.63	\$ 112,436.03
Chief Fiscal Officer	Wallace, Debbie	\$ 91,765.44	\$ 1,835.31	\$ 93,600.75
Chief Student Officer	Vacant	\$ -	\$ -	\$ 90,000.00
Subtotal		\$ 380,646.84	\$ 7,612.94	\$ 478,259.78
Mid-Management Staff				
Division Chairperson/Dean of NAH	Holcomb, Jennifer	\$ 71,500.00	\$ 1,430.00	\$ 72,930.00
Division Chairperson/Dean of General Studies	Shanley, Mark	\$ 71,400.00	\$ 1,428.00	\$ 72,828.00
Division Chairperson/Dean of Technical Studies	Seymore, Lyric	\$ 70,053.60	\$ 1,401.07	\$ 71,454.67
Subtotal		\$ 212,953.60	\$ 4,259.07	\$ 217,212.67
Professional Staff				
Special Instructor - Electronic/Manufacturing Tech.	Znidi, Faycal	\$ 77,000.00	\$ 1,540.00	\$ 78,540.00
Controller	Ballard, Steve	\$ 76,234.80	\$ 1,524.70	\$ 77,759.50
Director of Computer Services	Dupra, Joann	\$ 66,963.00	\$ 1,339.26	\$ 68,302.26
Director of Financial Aid	Cox, Donna	\$ 65,282.74	\$ 1,305.65	\$ 66,588.40
Director of Workforce Development	Lindsey, Wanda	\$ 58,931.56	\$ 1,178.63	\$ 60,110.19
Business Manager	Campbell, Kristi	\$ 57,200.00	\$ 1,144.00	\$ 58,344.00
Special Instructor - Respiratory Therapy	Smith, Janelle	\$ 56,743.42	\$ 1,134.87	\$ 57,878.28
Coord. Of Administrative Computing	Vacant	\$ 55,000.00	\$ -	\$ 56,100.00
Special Instructor - Director of Retention	Pyland, Deborah	\$ 53,654.04	\$ 1,073.08	\$ 54,727.12
Special Instructor - Appeals & Discipline	Boren, Ron	\$ 52,355.58	\$ 1,047.11	\$ 53,402.69
Dir. Of Admissions & Enrollmt Mgmt.	Dunn, Barbara	\$ 50,751.12	\$ 1,015.02	\$ 51,766.14
Special Instructor - Coordinator & Instr. for AAT/E	Shaw, Leslie	\$ 48,097.98	\$ 961.96	\$ 49,059.94
Registrar	Calhoun, Lozanne	\$ 47,736.00	\$ 954.72	\$ 48,690.72
Special Instructor - Industry Training Specialist	Pulliam, Jeffrey	\$ 47,500.00	\$ 950.00	\$ 48,450.00
Director of Physical Plant	Barbaree, Joel	\$ 45,760.00	\$ 915.20	\$ 46,675.20
Librarian	Williams, Kimberly	\$ 44,642.00	\$ 892.84	\$ 45,534.84
Executive Asst./Quality Mgmt. Coord.	Bogard, Karen	\$ 41,208.00	\$ 824.16	\$ 42,032.16
Special Instructor - Coordinator Distance Learning	White, Gene	\$ 41,000.00	\$ 820.00	\$ 41,820.00
Special Instructor - Retention & Advisement Specialist	Roberts, Sherri	\$ 36,720.00	\$ 734.40	\$ 37,454.40
Counselor	Butler, Temke	\$ 35,000.00	\$ 700.00	\$ 35,700.00

Position Title	Employee	FY 2016 Salary	COLA	FY 2017 Salary
Coord. Of Student Recruitment	May, Brooke	\$ 35,000.00	\$ 700.00	\$ 35,700.00
Inst./Coord. Nursing & Allied Health	Matthews, Eleanor	\$ 28,639.56	\$ 572.79	\$ 29,212.35
Director of Institutional Research	Vacant	\$ -	\$ -	\$ 40,000.00
Subtotal		\$ 1,121,419.80	\$ 21,328.40	\$ 1,183,848.19

Faculty - 9 Month				
Faculty - Business Technology	Ray, Kumar	\$ 52,643.22	\$ 1,052.86	\$ 53,696.08
Faculty - LPN to RN Transition	Vacant	\$ 50,685.84	\$ -	\$ 50,685.84
Faculty - English	Treglown, Mary	\$ 50,376.78	\$ 1,007.54	\$ 51,384.32
Faculty - Radiological Technolog	Pierce, Tina	\$ 49,655.64	\$ 993.11	\$ 50,648.75
Faculty - Welding	Rice, Iry	\$ 49,552.62	\$ 991.05	\$ 50,543.67
Faculty - Criminal Justice	Shapiro, Gregory	\$ 49,346.58	\$ 986.93	\$ 50,333.51
Faculty - English	Montgomery, Beverly	\$ 48,934.50	\$ 978.69	\$ 49,913.19
Faculty - English	Stutchman, Ellen	\$ 48,934.50	\$ 978.69	\$ 49,913.19
Faculty - LPN to RN Transition	Vacant	\$ 48,934.50	\$ -	\$ 48,934.50
Faculty - Computer Technology	Willbanks, Shawn	\$ 48,522.42	\$ 970.45	\$ 49,492.87
Faculty - Math	Madden, Greg	\$ 48,213.36	\$ 964.27	\$ 49,177.63
Faculty - Nursing Asst	Guy, Stephanie	\$ 48,007.32	\$ 960.15	\$ 48,967.47
Faculty - LPN to RN Transition	Davis, Mary	\$ 48,000.00	\$ 960.00	\$ 48,960.00
Faculty - Biology	Layher, William	\$ 47,904.30	\$ 958.09	\$ 48,862.39
Faculty - LPN to RN Transition	Gipson, Debra	\$ 47,000.00	\$ 940.00	\$ 47,940.00
Faculty - Chemistry	Vacant	\$ 46,874.10	\$ -	\$ 48,000.00
Faculty - Computer Networking	Adams, Scott	\$ 46,668.06	\$ 933.36	\$ 47,601.42
Faculty - Practical Nursing 12SM	Surratt, Varry	\$ 46,500.00	\$ 930.00	\$ 47,430.00
Faculty - Biology	Cunningham, Christopher	\$ 45,900.00	\$ 918.00	\$ 46,818.00
Faculty - Coordinator Rad Tech	Nix, Tommy	\$ 45,843.90	\$ 916.88	\$ 46,760.78
Faculty - English	Teel, Gina	\$ 45,637.86	\$ 912.76	\$ 46,550.62
Faculty - Practical Nursing 12SM	Camp, Katina	\$ 45,431.82	\$ 908.64	\$ 46,340.46
Faculty - Media and Lab Specialist	Clausen, Terry	\$ 44,880.00	\$ 897.60	\$ 45,777.60
Faculty - Psychology/Sociology	Vacant	\$ 44,813.70	\$ -	\$ 44,813.70
Faculty - Coordinator EMT	Bradford, Karston	\$ 44,100.00	\$ 882.00	\$ 44,982.00
Faculty - Business Technology	Meadows, Cardell	\$ 43,860.00	\$ 877.20	\$ 44,737.20
Faculty - LPN to RN Transition	Linsy, Linda	\$ 43,860.00	\$ 877.20	\$ 44,737.20
Faculty - Practical Nursing 12SM	Johnson, Tonya	\$ 43,860.00	\$ 877.20	\$ 44,737.20
Faculty - Respiratory	Richter, Dan	\$ 43,825.32	\$ 876.51	\$ 44,701.83
Faculty - Math	Scott, Rachel	\$ 43,554.00	\$ 871.08	\$ 44,425.08
Faculty - Math	Cobb, Tracy	\$ 43,489.89	\$ 869.80	\$ 44,359.69
Faculty - Business Technology	Ginger, Amanda	\$ 43,371.42	\$ 867.43	\$ 44,238.85
Faculty - History/Philosophy	Harrod, Christopher	\$ 43,371.42	\$ 867.43	\$ 44,238.85

Position Title	Employee	FY 2016 Salary	COLA	FY 2017 Salary
Faculty - English	Tate, Mary (Pat)	\$ 43,268.40	\$ 865.37	\$ 44,133.77
Faculty - Practical Nursing 12SM	Nyarangi, Stella K.	\$ 43,268.40	\$ 865.37	\$ 44,133.77
Faculty - AC & Refrigeration Tech	Pyland, John	\$ 42,840.00	\$ 856.80	\$ 43,696.80
Faculty - General Studies	Wessell, Dan	\$ 42,104.98	\$ 842.10	\$ 42,947.08
Faculty - Computer Information Systems	Ballard, Rodney	\$ 42,000.00	\$ 840.00	\$ 42,840.00
Faculty - English	Carter, JoNece	\$ 41,820.00	\$ 836.40	\$ 42,656.40
Faculty - Biology	Vacant	\$ 40,898.94	\$ -	\$ 42,000.00
Faculty - Psychology/Sociology	Jackson, Jo	\$ 40,800.00	\$ 816.00	\$ 41,616.00
Faculty - Nursing Asst	Brown, Sheila	\$ 39,868.74	\$ 797.37	\$ 40,666.11
Faculty - Surg Tech	Allen, Tameika	\$ 39,044.58	\$ 780.89	\$ 39,825.47
Faculty - EMT	Millwood, John	\$ 38,632.50	\$ 772.65	\$ 39,405.15
Subtotal		\$ 1,997,099.61	\$ 35,297.85	\$ 2,034,624.42

Classified Staff

Assistant Dir of Financial Aid	Nelson, Gail	\$ 44,111.75	\$ 882.24	\$ 44,993.99
Network Support Analyst	Rancifer, Sterling	\$ 44,000.00	\$ 880.00	\$ 44,880.00
Education Counselor	Copeland, Nerva	\$ 43,513.71	\$ 870.27	\$ 44,383.98
Information Technology Manager	Powell, Joe	\$ 40,925.36	\$ 818.51	\$ 41,743.87
Computer Support Specialist	Atwood, Marie	\$ 40,803.92	\$ 816.08	\$ 41,620.00
Network Support Analyst	Vacant	\$ 37,733.92	\$ -	\$ 33,861.00
Food Court Manager	McAninch, Lucinda	\$ 34,541.76	\$ 690.84	\$ 35,232.59
Network Support Analyst	Vacant	\$ 34,199.61	\$ -	\$ 33,861.00
Research Project Analyst	Stroud, Blane	\$ 32,897.32	\$ 657.95	\$ 33,555.26
Administrative Specialist III - NAH	Ellis, Rosemary	\$ 32,717.46	\$ 654.35	\$ 33,371.80
Accountant I	Williams, Angelia	\$ 32,596.01	\$ 651.92	\$ 33,247.93
Purchasing Specialist	Weatherly, Alice	\$ 31,950.74	\$ 639.01	\$ 32,589.76
Fiscal Support Analyst	Parrish, Angela	\$ 30,436.96	\$ 608.74	\$ 31,045.70
Fiscal Support Analyst	Allred, Randall	\$ 30,435.74	\$ 608.71	\$ 31,044.46
Maintenance Supervisor	Works, Ronald	\$ 30,435.74	\$ 608.71	\$ 31,044.46
Administrative Analyst	Vacant	\$ 29,251.00	\$ -	\$ 29,251.00
Fiscal Support Specialist - Accounts Payable	Downing, Elisha	\$ 29,094.79	\$ 581.90	\$ 29,676.68
Financial Aid Specialist	Domineck, Sam	\$ 28,271.35	\$ 565.43	\$ 28,836.78
Shipping & Receiving Clerk	Allen, Doug	\$ 28,110.32	\$ 562.21	\$ 28,672.53
Financial Aid Specialist	Keith, Kandiacé	\$ 27,605.72	\$ 552.11	\$ 28,157.84
Maintenance Specialist	Roby, Leavorn	\$ 26,817.20	\$ 536.34	\$ 27,353.54
Payroll Technician	Battles, Lashauna	\$ 26,817.20	\$ 536.34	\$ 27,353.54
Human Resources Specialist	Cooks-Johnson, Janice	\$ 26,796.31	\$ 535.93	\$ 27,332.24
Student Recruitment Specialist	Clayton, Clay	\$ 26,531.00	\$ 530.62	\$ 27,061.62
Administrative Specialist II - Registrar	Anderson, Connie	\$ 26,196.17	\$ 523.92	\$ 26,720.09

Position Title	Employee	FY 2016 Salary	COLA	FY 2017 Salary
Administrative Specialist III - Academic Affairs	Vogler, W. Andrew	\$ 25,520.68	\$ 510.41	\$ 26,031.09
Library Technician	Chamel, Joyce	\$ 24,525.79	\$ 490.52	\$ 25,016.31
Administrative Specialist II - Technical Studies	McVay, Jenny	\$ 23,165.20	\$ 463.30	\$ 23,628.50
Administrative Specialist II - Buildings & Grounds	Bond, Courtney	\$ 22,045.27	\$ 440.91	\$ 22,486.18
Administrative Specialist II - General Studies	Grimmett, Wanda	\$ 22,045.27	\$ 440.91	\$ 22,486.18
Administrative Specialist II - WDC	Vacant	\$ 22,038.20	\$ -	\$ 22,038.20
Maintenance Assistant	Edwards, Bobby	\$ 21,630.08	\$ 432.60	\$ 22,062.68
Maintenance Assistant	Thrower, Jabe	\$ 21,630.08	\$ 432.60	\$ 22,062.68
Cashier	Johnson, Jennifer	\$ 21,205.88	\$ 424.12	\$ 21,630.00
Cashier	Kennedy, Taiwana	\$ 20,788.00	\$ 415.76	\$ 21,203.76
Fiscal Support Technician	Smith, LaWanda	\$ 20,788.00	\$ 415.76	\$ 21,203.76
Maintenance Assistant	Vacant	\$ 20,788.00	\$ -	\$ 20,788.00
Library Support Assistant	Spikes, Tikeecha	\$ 20,195.80	\$ 403.92	\$ 20,599.71
Administrative Specialist I - Retention & Advising	Hunthrop, Renee	\$ 20,042.84	\$ 400.86	\$ 20,443.70
Administrative Specialist I - Admissions	Kelley, Shirley	\$ 20,010.85	\$ 400.22	\$ 20,411.06
Administrative Specialist I - Financial Aid	Thompson, Destiany	\$ 19,618.64	\$ 392.37	\$ 20,011.01
Administrative Specialist I - Admissions	Collins, Leshala	\$ 19,043.55	\$ 380.87	\$ 19,424.42
Institutional Services Supervisor	Gardner, Eddie	\$ 17,273.02	\$ 345.46	\$ 17,618.48
Institutional Services Assistant	Battle, Kerry	\$ 16,640.00	\$ 332.80	\$ 16,972.80
Institutional Services Assistant	Brown, Chris	\$ 16,640.00	\$ 332.80	\$ 16,972.80
Institutional Services Assistant	Davis, Kala	\$ 16,640.00	\$ 332.80	\$ 16,972.80
Institutional Services Assistant	Harris, Steven	\$ 16,640.00	\$ 332.80	\$ 16,972.80
Institutional Services Assistant	Pitts, Jerry	\$ 16,640.00	\$ 332.80	\$ 16,972.80
Institutional Services Assistant	Price, Stephanie	\$ 16,640.00	\$ 332.80	\$ 16,972.80
Institutional Services Assistant	Williams, Shirley	\$ 16,640.00	\$ 332.80	\$ 16,972.80
Subtotal		\$ 1,315,626	\$ 23,432	\$ 1,334,847
Total Unrestricted Salaries		\$ 5,027,746.05	\$ 91,930.56	\$ 5,248,792.05

Provisional Positions

Notes: Faculty and Non-Classified staff will receive COLA if funding is available.

Classified staff will receive COLA if approved by the Governor.

Position Title	Employee	FY 2016 Salary	COLA	FY 2017 Salary
Adult Education Program				
Director of Adult Education	Whitman, Gloria	\$ 55,000.08	\$ 1,100.00	\$ 56,100.08
WAGE Instructor - 12 Month	Irvin, Leah	\$ 48,538.56	\$ 970.77	\$ 49,509.33
Project/Program Specialist	Sullivan, LaRhonda	\$ 40,800.00	\$ 816.00	\$ 41,616.00
Instructor - 9 Month	Clark, Debra	\$ 40,051.93	\$ 801.04	\$ 40,852.97
Instructor - 9 Month	Braswell, Phyllistene	\$ 40,051.92	\$ 801.04	\$ 40,852.96
Instructor - 9 Month	Davis, Jo Ann	\$ 40,051.92	\$ 801.04	\$ 40,852.96
Instructor - 9 Month	Lathan, Deborah	\$ 40,051.92	\$ 801.04	\$ 40,852.96
Project/Program Specialist	Alexander, Chaketa	\$ 35,539.92	\$ 710.80	\$ 36,250.72
Administrative Specialist III	McGhee, Kelly	\$ 25,268.00	\$ 505.36	\$ 25,773.36
Administrative Specialist II	Taylor, Candice	\$ 21,827.00	\$ 436.54	\$ 22,263.54
Administrative Specialist I	Vacant	\$ 19,043.43	\$ -	\$ 19,043.43
Education Paraprofessional	Vacant	\$ -	\$ -	\$ -
AR Works Career Facilitator Program				
AR Works Career Coach	Jones, Candice	\$ 41,719.20	\$ 834.38	\$ 42,553.58
AR Works Career Coach	Heard, Michelle	\$ 39,263.20	\$ 785.26	\$ 40,048.46
AR Works Career Coach	Chatman, Jamiah	\$ 39,263.20	\$ 785.26	\$ 40,048.46
AR Works Career Coach	Jones, Dedric	\$ 39,263.04	\$ 785.26	\$ 40,048.30
AR Works Career Coach	Stubbs, Kaitlin	\$ 38,938.56	\$ 778.77	\$ 39,717.33
AR Works Career Coach	Unused	\$ -	\$ -	\$ -
AR Works Career Coach	Unused	\$ -	\$ -	\$ -
Career Pathways Program				
Project/Program Director - Career Pathways	Gober, Lisa	\$ 57,228.61	\$ 1,144.57	\$ 58,373.18
Project/Program Manager - Career Pathways	Vacant	\$ -	\$ -	\$ -
Education Counselor - Career Pathways	Hunthrop, Alison	\$ 40,004.24	\$ 800.08	\$ 40,804.32
Education Counselor - Career Pathways	Moore-Watts, Tamara	\$ 36,995.04	\$ 739.90	\$ 37,734.94
TRiO Program				
Project/Program Director - TRiO	Pearce, Nancy	\$ 43,470.00	\$ 869.40	\$ 44,339.40
Education Counselor - TRiO	Harden, Terry	\$ 35,553.84	\$ 711.08	\$ 36,264.92
Special Instructor - TRiO	Carnes, Russell	\$ 33,148.80	\$ 662.98	\$ 33,811.78
Special Instructor - TRiO	Tate, Katrina	\$ 33,148.80	\$ 662.98	\$ 33,811.78
Administrative Specialist II - TRiO	Buckhanan, Erica	\$ 21,827.00	\$ 436.54	\$ 22,263.54
Early Head Start Program				
Project/Program Specialist - Head Start Asst Dir	Perry, Sarah	\$ 28,999.92	\$ 580.00	\$ 29,579.92
Teacher Assistant - ACF	Carraway, Amanda	\$ 21,827.00	\$ 436.54	\$ 22,263.54
Total Restricted Salaries		\$ 956,875.13	\$ 18,756.63	\$ 975,631.76