

# Operating Budget



**2020 – 2021 Fiscal Year**

# **Operating Budget Unrestricted Funds**



**2020 – 2021 Fiscal Year**

**Ozarka College  
Unrestricted Funds  
2020 - 2021 Operating Budget**

**Revenues:**

Tuition & Related Fees	2,737,470
Other Program/Course Related Fees	913,410
Testing Services	86,575
Sales Tax Proceeds	477,600
Interest Income	18,840
Other Income	64,495
General Revenue	2,591,465
Workforce 2000 Funding	1,271,850
Transfer from Construction/Renovation/Equipment Reserve	146,880
Auxiliary Income - Culinary Café	2,715
Auxiliary Income - Student Housing	52,800
<b>Total Unrestricted Revenues</b>	<b><u>8,364,100</u></b>

**Expenses:**

Regular Salaries	4,291,580
Extra Help Salaries	121,800
Fringe Benefits	1,595,060
Travel	64,905
Supplies & Services	1,395,690
Capital Outlay	76,950
Utilities	415,920
Bond Payments - 2015 Issue	210,150
Bond Payments - 2013 Issue	161,150
Loan Payments - AF Tech Center	30,895
<b>Total Unrestricted Expenditures</b>	<b><u>8,364,100</u></b>

**Difference** 0

Required Balance to Maintain 6% of Current Op Budget 501,846

**Ozarka College**  
**Unrestricted Funds**  
**Fiscal Years 2020 & 2021 Operating Budget Comparison**

	2020 - 2021	2019 - 2020 (Original Version)	Increase (Decrease)
<b>Revenues:</b>			
Tuition & Related Fees	2,737,470	2,738,325	(855)
Other Program/Course Related Fees	913,410	624,395	289,015
Testing Services	86,575	84,830	1,745
Sales Tax Proceeds	477,600	473,100	4,500
Interest Income	18,840	19,505	(665)
Other Income	64,495	83,410	(18,915)
General Revenue	2,591,465	3,095,210	(503,745)
Workforce 2000 Funding	1,271,850	1,255,850	16,000
Transfer from Construction/Renovation/Equipment R.	146,880	0	146,880
Auxiliary Income - Culinary Café	2,715	3,760	(1,045)
Auxiliary Income - Housing	52,800	47,200	5,600
<b>Total Unrestricted Revenues</b>	<b>8,364,100</b>	<b>8,425,585</b>	<b>(61,485)</b>
<b>Expenses:</b>			
Regular Salaries	4,291,580	4,491,430	(199,850)
Extra Help Salaries	121,800	113,575	8,225
Fringe Benefits	1,595,060	1,714,370	(119,310)
Travel	64,905	91,645	(26,740)
Supplies & Services	1,395,690	1,156,065	239,625
Capital Outlay	76,950	34,000	42,950
Utilities	415,920	448,600	(32,680)
Transfer to Operating Reserve Fund	0	0	0
Bond Payments	371,300	375,900	(4,600)
Loan Payments - AF Tech Center	30,895	0	30,895
<b>Total Unrestricted Expenditures</b>	<b>8,364,100</b>	<b>8,425,585</b>	<b>(92,380)</b>

**Ozarka College  
Unrestricted Funds  
2020 - 2021 Proposed Revenues  
Notes and Assumptions**

**Tuition and Related Fees**

(A)	Tuition - General - \$90 per credit hour	1,929,510	
(B)	Tuition - Continuing Ed/General	31,175	
(B)	Tuition - Continuing Ed/Flight	33,826	
(A)	Infrastructure Fee - \$14 per credit hour	300,146	
(A)	Matriculation Fee - \$5 per credit hour	107,195	
(A)	Public Safety Fee - \$6 per credit hour	128,634	
(A)	Library Fee - \$2 per credit hour	42,878	
(A)	Academic Excellence Fee - \$2 per credit hour	42,878	
(A)	Student Activities Fee - \$2 per credit hour	42,878	
(C)	Technology Fee - \$50 per semester	<u>78,350</u>	<b>2,737,470</b>

- (A) Amounts based on FY 2020 11th day enrollment numbers for Fall and Spring
- (B) Amounts based on actual collections from 04/01/19 - 03/31/20
- (C) Amounts based on FY 2020 headcount numbers for Fall and Spring Less concurrent
- (D) Amounts based on projections of 168 nursing students (120 LPN and 48 RN) based on maximum enrollment  
60 students in traditional LPN program for 2 semesters  
48 students in 11 month RN program for 3 semesters
- (E) Based on FY 2021 General Revenue Forecast and Revenue Stabilization Act
- (F) Amounts based on number of times fee was assessed FY 2020 for Fall and Spring semesters
- (G) New program fee of \$500 per semester for 29 aviation students (19 returning students + 10 new students)
- (H) Amounts based on program enrollment of 29 aviation students (19 returning students + 10 new students) and 60% semester to semester progression
- (I) Amounts based on average monthly collections from 03/01/19 - 02/29/20
- (J) Fee for debit & credit card transactions based on average collections for Mar 2018 - August 2018
- (K) Amounts based on full occupancy for fall & spring semester
- (L) Based on projected enrollment of 10 Surg Tech students

**Other Program/Course Related Fees**

(H)	Aviation 1104 (Private Pilot Practicum I) = \$8,020	80,200	
(H)	Aviation 2204 (Instrument Commercial Practicum II) = \$15,312	244,990	
(H)	Aviation 2213 (Commercial Pilot Practicum III) = \$8,835	132,525	
(H)	Aviation 2302 (Multi-Engine Commercial Practicum IV) = \$14,737	73,665	
(F)	Developmental Lab Fee - \$50 per semester	10,450	
(F)	Physical Ed Lab Fee - \$25 per semester	1,600	
(F)	Science Lab Fee - \$50 per semester	24,200	
(F)	Agriculture Lab Fee - \$50 per semester	-	
(F)	Web Fee - \$70 per semester	210,560	
(F)	Automotive Program Fee - \$60 per semester	840	
(F)	Culinary Program Fee - \$60 per semester	1,200	
(F)	Health Information Program Fee - \$60 per semester	4,020	
(F)	Hospitality Program Fee - \$60 per semester	-	
(F)	Info System Tech Program Fee - \$60 per semester	1,740	
(F)	General Tech Program Fee - \$60 per semester	6,720	
(G)	Aviation Program Fee - \$500 per semester	29,000	
(F)	Welding Course Fee - \$75 per course	1,500	
(L)	Surgical Tech Program Fee - \$180 per semester	3,600	
(L)	Surgical Tech Insurance Fee - \$15 per semester	300	
(L)	Surgical Tech Clinical Fee - \$75 per semester	1,500	
(D)	Nursing Insurance Fee - \$15 per semester	6,660	
(D)	LPN Clinical Fee - \$75 per semester	22,500	
(D)	LPN Program Fee - \$75 per semester	22,500	
(D)	RN Program Fee - \$230 per semester	<u>33,120</u>	

**Testing Services**

(D)	LPN Assessment Fee - \$175 per semester	52,500	<b>913,410</b>
(D)	RN Assessment Fee - \$220 per semester	31,680	
(L)	Surgical Assessment Fee - \$50 per semester	1,000	
(B)	Misc Testing/Reporting Fees	<u>1,395</u>	

**Interest Income**

(B)	Checking Interest	8,540	<b>86,575</b>
(B)	CD Interest	<u>10,300</u>	

(I)	Ash Flat Sales Tax	330,660	<b>18,840</b>
(I)	Melbourne Sales Tax	<u>146,940</u>	

**Other Income**

(B)	Administrative Allowances	21,890	<b>477,600</b>
(B)	Bookstore Commission	31,460	
(B)	Vending Commission	2,390	
(B)	Rental Income	150	
(B)	Debit & Credit Card Fee	4,935	
(B)	Miscellaneous Income	<u>3,670</u>	

**Auxiliary Income**

<b>Student Housing</b>			<b>64,495</b>
(K)	Housing Fees	<u>52,800</u>	
<b>Culinary Café</b>			
(B)	Café Revenue	<u>2,715</u>	<b>52,800</b>

**State Funding**

(E)	General Revenue Funds	2,591,465	<b>2,715</b>
(E)	Workforce 2000 Funds	<u>1,271,840</u>	

**3,863,305**

**Total Unrestricted Funds**

**8,217,210**

**Ozarka College  
Tuition & Fee Information  
FY 2021**

<b>Tuition Increase of</b>	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00
Credit hrs	21,490	21,490	21,490	21,490	21,490	21,490	21,490	21,490
21,439	\$21,490	\$42,980	\$64,470	\$85,960	\$107,450	\$128,940	\$150,430	\$171,920
<b>% Increase - Tuition</b>	1.11%	2.22%	3.33%	4.44%	5.56%	6.67%	7.78%	8.89%

	FY2020	Per Hour	Per Semester	Per Year	FY2021	Per Hour	Per Semester	Per Year
Tuition		90.00	1,350.00	2,700.00	Tuition	90.00	1,350.00	2,700.00
Acad Excellence		2.00	30.00	60.00	Acad Excellence	2.00	30.00	60.00
Infrastructure		14.00	210.00	420.00	Infrastructure	14.00	210.00	420.00
Library		2.00	30.00	60.00	Library	2.00	30.00	60.00
Matriculation Fee		5.00	75.00	150.00	Matriculation Fee	5.00	75.00	150.00
Safety		6.00	90.00	180.00	Safety	6.00	90.00	180.00
Student Activity		2.00	30.00	60.00	Student Activity	2.00	30.00	60.00
Technology		50.00	50.00	100.00	Technology	50.00	50.00	100.00
		<u>171.00</u>	<u>1,865.00</u>	<u>3,730.00</u>		<u>171.00</u>	<u>1,865.00</u>	<u>3,730.00</u>
					\$ \$ Increase	-	-	-
					% Increase	0.00%	0.00%	0.00%

FY 2021 Max Pell Award	6,345.00
FY 2020 Max Pell Award	<u>6,195.00</u>

Increase in Max Pell Award 150.00

# **Operating Budget Restricted Funds**



**2020 – 2021 Fiscal Year**

**Ozarka College  
Restricted Funds  
2020 - 2021 Budget**

**Revenues:**

<b>Student Aid Revenues</b>	
AR Challenge Awards	172,200
AR Future Grant	78,300
AR National Guard Tuition Assistance	6,000
AR Workforce Challenge	9,600
Federal Work Study	60,000
FSEOG Awards	40,000
Higher Education Opportunities Grant	5,000
PELL Grant	3,260,000
Student Loans - Federal	1,165,000
Student Loans - Private	176,000
<b>Student Aid Revenues</b>	<b>4,972,100</b>
<b>Federal Grant Revenues</b>	
Career Pathways	178,000
Carl Perkins	116,000
Direct & Equitable Grant	28,700
Opioid Grant	250,000
TRIO Grant	320,300
<b>Federal Grant Revenues</b>	<b>893,000</b>
<b>State Grant Revenues</b>	
Adult Basic Education Grant	129,700
Education and Training Grant	24,800
General Adult Education Grant	64,400
Special Projects/Incentive Grant	-
<b>State Grant Revenues</b>	<b>218,900</b>
<b>Total Restricted Revenues</b>	<b>6,084,000</b>

**Expenditures:**

<b>Student Aid Expenditures</b>	
AR Challenge Awards	172,200
AR Future Grant	78,300
AR National Guard Tuition Assistance	6,000
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Adult Basic Education Grant	129,700
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Special Projects/Incentive Grant	-
<b>State Grant Expenditures</b>	<b>218,900</b>
<b>Total Restricted Expenditures</b>	<b>6,084,000</b>



# **Operating Budget Plant & Equipment Funds**



**2020 – 2021 Fiscal Year**

**Ozarka College  
Plant & Equipment Funds  
2020 - 2021 Budget**

<b>Plant Funds - Institutional Funds</b>	<b>Current Balance</b>	<b>Designated for Current Projects</b>	<b>Available for Future Projects</b>
Future Construction, Renovation & Equipment Reserve Fund - Undesignated	240,235		240,235
Less: Transfer for 2020 - 2021 Operating Budget	146,880		146,880
<b>Total Plant Funds - Institutional Funds</b>	<b>93,355</b>	-	<b>93,355</b>
<b>Total Plant Funds - Undesignated</b>	<b>93,355</b>	-	<b>93,355</b>

# **Operating Budget Salary & Benefits Schedule**



**2020 – 2021 Fiscal Year**

	2021 Salary	2021 Career Service	2021 Salary & Career Service	Social Security Matching	Retirement Matching	Health Insurance Matching	Dental Insurance Matching	Disability Insurance Matching	Workers' Comp Matching	AR State Unemploy Matching	Premium Tax Matching	Total Benefits	Total Salary and Benefits
<b>Unrestricted Salary Summary</b>													
<b>Academic Support</b>													
Nonclassified Employees	40,400	1,500	41,900	3,205	5,028	12,900	324	98	46	-	14	21,616	63,516
Classified Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Extra Help Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Academic Support</b>	<b>40,400</b>	<b>1,500</b>	<b>41,900</b>	<b>3,205</b>	<b>5,028</b>	<b>12,900</b>	<b>324</b>	<b>98</b>	<b>46</b>	<b>-</b>	<b>14</b>	<b>21,616</b>	<b>63,516</b>
<b>Departmental Operations</b>													
Nonclassified Employees	84,958	1,000	85,958	6,577	11,155	12,578	972	202	95	-	28	31,607	117,575
Classified Employees	12,600	-	12,600	964	-	-	-	-	14	-	4	982	13,582
Extra Help Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Departmental Operations</b>	<b>97,568</b>	<b>1,000</b>	<b>98,568</b>	<b>7,540</b>	<b>11,155</b>	<b>12,578</b>	<b>972</b>	<b>202</b>	<b>108</b>	<b>-</b>	<b>33</b>	<b>32,589</b>	<b>131,157</b>
<b>Institutional Support</b>													
Nonclassified Employees	771,674	5,500	777,174	59,454	97,380	97,692	2,592	1,826	855	-	256	260,055	1,037,229
Classified Employees	383,770	9,900	393,670	30,116	49,369	108,838	4,212	925	433	-	130	194,023	587,693
Extra Help Employees	37,800	-	37,800	2,892	-	-	-	-	42	-	12	2,946	40,746
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Institutional Support</b>	<b>1,193,244</b>	<b>15,400</b>	<b>1,208,644</b>	<b>92,461</b>	<b>146,749</b>	<b>206,530</b>	<b>6,804</b>	<b>2,751</b>	<b>1,330</b>	<b>-</b>	<b>399</b>	<b>457,024</b>	<b>1,665,668</b>
<b>Instruction</b>													
Nonclassified Employees	2,170,702	1,500	2,172,202	166,173	286,545	231,264	10,044	5,105	2,389	-	717	702,237	2,874,439
Classified Employees	25,200	-	25,200	1,928	-	-	-	-	28	-	8	1,964	27,164
Extra Help Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Instruction</b>	<b>2,195,902</b>	<b>1,500</b>	<b>2,197,402</b>	<b>168,101</b>	<b>286,545</b>	<b>231,264</b>	<b>10,044</b>	<b>5,105</b>	<b>2,417</b>	<b>-</b>	<b>725</b>	<b>704,201</b>	<b>2,901,603</b>
<b>Organized Activities</b>													
Classified Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Extra Help Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Organized Activities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Physical Plant</b>													
Nonclassified Employees	41,267	-	41,267	3,157	4,952	5,232	324	97	45	-	14	13,821	55,088
Classified Employees	246,501	4,200	250,701	19,179	32,566	72,206	3,240	589	276	-	83	128,138	378,839
Extra Help Employees	37,800	-	37,800	2,892	-	-	-	-	42	-	12	2,946	40,746
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Physical Plant</b>	<b>325,568</b>	<b>4,200</b>	<b>329,768</b>	<b>25,227</b>	<b>37,518</b>	<b>77,438</b>	<b>3,564</b>	<b>686</b>	<b>363</b>	<b>-</b>	<b>109</b>	<b>144,905</b>	<b>474,672</b>
<b>Public Service</b>													
Nonclassified Employees	152,462	800	153,262	11,725	21,240	24,582	810	360	169	-	51	58,936	212,197
Classified Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Extra Help Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Public Service</b>	<b>152,462</b>	<b>800</b>	<b>153,262</b>	<b>11,725</b>	<b>21,240</b>	<b>24,582</b>	<b>810</b>	<b>360</b>	<b>169</b>	<b>-</b>	<b>51</b>	<b>58,936</b>	<b>212,197</b>
<b>Student Services</b>													
Nonclassified Employees	233,731	2,800	236,531	18,095	29,453	42,847	1,409	556	260	-	78	92,698	329,229
Classified Employees	136,302	2,600	138,902	10,626	18,436	51,232	1,620	326	153	-	46	82,440	221,342
Extra Help Employees	8,400	-	8,400	643	-	-	-	-	9	-	3	655	9,055
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Student Services</b>	<b>378,433</b>	<b>5,400</b>	<b>383,833</b>	<b>29,363</b>	<b>47,890</b>	<b>94,079</b>	<b>3,029</b>	<b>882</b>	<b>422</b>	<b>-</b>	<b>127</b>	<b>175,792</b>	<b>559,626</b>
<b>Grand Totals</b>	<b>4,383,577</b>	<b>29,800</b>	<b>4,413,377</b>	<b>337,623</b>	<b>556,124</b>	<b>659,371</b>	<b>25,547</b>	<b>10,085</b>	<b>4,855</b>	<b>-</b>	<b>1,456</b>	<b>1,595,062</b>	<b>6,008,439</b>

Unrestricted Salary Benefit Summary

	Last Name	First Name	Title as Listed in 2021 Appropriation Act	MACUBO Category	2021 Salary	2021 Career Service	2021 Salary & Career Service	Total Benefits	Total Salary and Benefits
Lindsey	Dan	Librarian	Academic Support	40,400	1,500	41,900	21,616	63,516	
Dawe	Richard	President, OZC	Institutional Support	40,400	1,500	41,900	21,616	63,516	
Carpenter	Megan	Director of Off-Campus Operations	Institutional Support	175,242	800	176,042	48,482	224,524	
Killian	Candace	Director of Planning	Institutional Support	40,400		40,400	15,715	56,115	
Lorch	Chris	Vice-President for Academics	Institutional Support	45,000		45,000	23,731	68,731	
Phipps	Angela	Director of Off-Campus Operations	Institutional Support	105,000		105,000	36,878	141,878	
Pinkston	Scott	Director of Computer Services	Institutional Support	40,400		40,400	8,461	48,861	
Rush	Amber	Business Manager	Institutional Support	91,905	1,200	93,105	31,871	124,976	
Spurlock	James	Director of Off-Campus Operations	Institutional Support	59,719		59,719	25,185	84,904	
Steed	DeEdra	Director of Human Resources	Institutional Support	44,609	1,200	45,809	9,221	55,030	
Wheelis	Tina	Chief Fiscal Officer	Institutional Support	48,574	800	49,374	23,113	72,487	
			Institutional Support	120,825	1,500	122,325	37,399	159,724	
			<b>Institutional Support Tot:</b>	<b>771,674</b>	<b>5,500</b>	<b>777,174</b>	<b>260,055</b>	<b>1,037,229</b>	
Adjunct/Overload	Faculty	Part-Time Faculty	Instruction	640,000		640,000	144,179	784,179	
Continuing Ed	Faculty	Part-Time Faculty	Instruction	15,000		15,000	3,379	18,379	
Baltz	Stephen	Faculty	Instruction	47,340		47,340	16,221	63,561	
Bevill	Tamra	Faculty	Instruction	47,257		47,257	9,835	57,092	
Bunting	Wes	Faculty	Instruction	40,000		40,000	14,895	54,895	
Catlett	John	Chief Flight Instructor	Instruction	77,265	1,500	78,765	16,145	94,910	
Counts	Joann	Faculty	Instruction	40,666		40,666	8,515	49,181	
Denbow	Cheryl	Instructor - Nursing/Resp Therapy	Instruction	45,435		45,435	22,324	67,759	
Donaldson	Britnee	Faculty	Instruction	34,000		34,000	14,434	48,434	
Ekenes	Cheryl	Instructor - Nursing/Resp Therapy	Instruction	47,270		47,270	22,691	69,961	
Funderburk	Aletha	Faculty	Instruction	35,027		35,027	12,571	47,598	
Gore	Brandy	Faculty	Instruction	41,633		41,633	14,935	56,568	
Gore	Stacy	Special Instructor/Trainer	Instruction	34,987		34,987	13,438	48,425	
Holloway	Charles	Faculty	Instruction	44,670		44,670	21,847	66,517	
Houltzhouser	Brad	Faculty	Instruction	40,400		40,400	13,647	54,047	
Huett	Caleb	Special Instructor/Trainer	Instruction	45,000		45,000	14,569	59,569	
Johnson	Krysal	Instructor - Nursing/Resp Therapy	Instruction	37,778		37,778	7,936	45,714	
Layne	Chris	Faculty	Instruction	36,402		36,402	20,515	56,917	
Mayer	Meagon	Faculty	Instruction	40,951		40,951	13,758	54,709	
Mendoza	Whitney	Instructor - Nursing/Resp Therapy	Instruction	41,556		41,556	15,947	57,503	
Miller	Kala	Special Instructor/Trainer	Instruction	55,000		55,000	18,639	73,639	
Mitchell	Amy	Special Instructor/Trainer	Instruction	60,600		60,600	17,693	78,293	
Mitchell	David	Division Chairperson	Instruction	60,000		60,000	25,241	85,241	
Morris	Tracie	Faculty	Instruction	43,000		43,000	15,596	58,596	
Nicholson	Jeremy	Division Chairperson	Instruction	60,000		60,000	24,917	84,917	

Last Name	First Name	Title as Listed in 2021 Appropriation Act	NAACUBO Category	2021 Salary	2021 Career Service	2021 Salary & Career Service	Total Benefits	Total Salary and Benefits
Nicosia	Christina	Special Instructor/Trainer	Instruction	45,000		45,000	14,569	59,569
O'Brien	Jedidiah	Faculty	Instruction	40,951		40,951	13,758	54,709
Orr	Casey	Faculty	Instruction	50,000		50,000	15,570	65,570
Rosse	Tena	Faculty	Instruction	38,844		38,844	13,336	52,180
Toon	Cheryl	Faculty	Instruction	40,035		40,035	16,643	56,678
Ward	Justin	Faculty	Instruction	41,977		41,977	13,963	55,940
West	Valerie	Faculty	Instruction	45,141		45,141	22,265	67,406
Williams	Rodney	Faculty	Instruction	51,517		51,517	23,542	75,059
Wilson	Katie	Division Chairperson	Instruction	66,000		66,000	28,092	94,092
Nursing Instructor	Vacant	Faculty	Instruction	40,000		40,000	16,635	56,635
			<b>Instruction Total</b>	<b>2,170,702</b>	<b>1,500</b>	<b>2,172,202</b>	<b>702,237</b>	<b>2,874,439</b>
McFarlin	Marty	Director of Physical Plant	Physical Plant	41,267		41,267	13,821	55,088
			<b>Physical Plant Total</b>	<b>41,267</b>	<b>-</b>	<b>41,267</b>	<b>13,821</b>	<b>55,088</b>
Collier	Kendra	Director of Marketing & Public Relations	Institutional Support	44,000		44,000	14,368	58,368
** Davidson	Suellen	Associate Director of Development	Public Service	23,462		23,462	11,311	34,772
Wilson	Josh	Chief Development Officer	Student Services	85,000	800	85,800	33,257	119,057
			<b>Public Service Total</b>	<b>152,462</b>	<b>800</b>	<b>153,262</b>	<b>58,936</b>	<b>212,197</b>
Atkins	Kay	Director of Financial Aid	Student Services	40,000		40,000	13,567	53,567
*** Englehardt	Amanda	Project/Program Director (Provisional)	Student Services	4,500		4,500	2,373	6,873
Lawrence	Jason	Vice-President for Student Services	Student Services	84,757	1,000	85,757	30,399	116,156
Lovelace	Kim	Director of Admissions	Student Services	36,000	800	36,800	15,914	52,714
* Smith	Kendra	Project/Program Specialist (Provisional)	Student Services	8,474	200	8,674	5,043	13,717
Wilkerson	Zeda	Registrar	Student Services	60,000	800	60,800	25,401	86,201
			<b>Student Services Total</b>	<b>233,731</b>	<b>2,800</b>	<b>236,531</b>	<b>92,698</b>	<b>329,229</b>
			<b>Grand Total</b>	<b>3,410,235</b>	<b>12,100</b>	<b>3,422,335</b>	<b>1,149,363</b>	<b>4,571,698</b>

\* Employee salary is split between unrestricted (25%) and grant funds (75%)

\*\* Employee salary is split between unrestricted (50%) and restricted funds (50%)

\*\*\* Employee salary is split between unrestricted (10%) and grant funds (90%)

2021  
Salary &  
Career  
Service

2021 Career  
Service

2021 Salary

MACUBO Category

Title as Listed in 2021 Appropriation Act

First Name

Last Name

Total  
Benefits

Total Salary  
and Benefits

Blankenship	Sonia	Administrative Specialist III	Academic Support Total	25,272		25,272		25,272	13,525	38,797
Dale	Stacy	Administrative Specialist II	Departmental Operations	24,336	1,000	24,336		25,336	10,630	35,966
Draper	Shawn	Aviation Technician	Departmental Operations	35,360	1,000	35,360		35,360	7,452	42,812
Booth	Eric	Computer Support Specialist	<b>Departmental Operation:</b>	<b>84,968</b>	<b>1,000</b>	<b>84,968</b>		<b>85,968</b>	<b>31,607</b>	<b>117,575</b>
Coleman	Chaney	Computer Support Specialist	Institutional Support	39,645	1,200	39,645		40,845	21,404	62,249
Duerkes	DeLynn	Administrative Specialist I	Institutional Support	22,662	800	22,662		23,462	18,702	42,163
Gillifhan	Vickey	Payroll Technician	Institutional Support	28,184	800	28,184		28,984	19,029	48,013
Hill	LaDonna	Accounting Technician	Institutional Support	26,562	800	26,562		27,362	11,036	38,398
Martz	Earlene	Administrative Specialist III	Institutional Support	30,555	1,200	30,555		31,755	6,730	38,485
Norris	Katie	Administrative Specialist III	Institutional Support	25,272	1,500	25,272		25,272	10,617	35,889
Owens	Karen	Accountant I	Institutional Support	37,211	800	37,211		38,711	13,309	52,020
Pitchford	Cindy	Administrative Specialist I	Institutional Support	22,662	800	22,662		23,462	17,923	41,384
Ramsey	Rick	Information Systems Analyst	Institutional Support	35,256	1,000	35,256		35,256	12,617	47,873
Wallace	Tania	Administrative Specialist III	Institutional Support	25,272	1,000	25,272		25,272	10,617	35,889
Yancey	Jill	Purchasing Technician	Institutional Support	28,184	800	28,184		29,184	19,069	48,253
York	Donna	Administrative Specialist I	Institutional Support	22,662	800	22,662		23,462	10,255	33,716
			<b>Institutional Support Tot:</b>	<b>383,770</b>	<b>9,900</b>	<b>383,770</b>		<b>393,670</b>	<b>194,023</b>	<b>587,693</b>
Bokker	Stacey	Institutional Services Assistant	Physical Plant	22,162	1,000	22,162		23,162	18,632	41,794
Cridler	Bonnie	Institutional Services Assistant	Physical Plant	22,162	1,000	22,162		22,162	4,809	26,971
Edwards	Matt	Institutional Services Assistant	Physical Plant	24,066	1,200	24,066		24,066	10,376	34,441
Hay	Rocky	Special Events Supervisor	Physical Plant	27,893	1,200	27,893		27,893	18,810	46,703
Kinion	Shane	Landscape Supervisor	Physical Plant	22,329	1,200	22,329		23,529	11,050	34,578
Levett	Kenda	Institutional Services Assistant	Physical Plant	26,853	1,200	26,853		28,053	12,106	40,159
Morris	Brenda	Coordinator of Housekeeping	Physical Plant	27,893	800	27,893		27,893	11,142	39,035
Moser	Rondal	Maintenance Technician	Physical Plant	23,088	800	23,088		23,888	18,008	41,896
Ramsey	Penny	Maintenance Assistant	Physical Plant	27,893	4,200	27,893		27,893	11,142	39,035
Seiph	Colton	Maintenance Technician	<b>Physical Plant Total</b>	<b>246,501</b>	<b>4,200</b>	<b>246,501</b>		<b>250,701</b>	<b>128,138</b>	<b>378,839</b>
Graham	Kelly	Program Eligibility Specialist	Student Services	29,266	800	29,266		30,066	19,997	50,063
McConaughay	Wanda	Administrative Specialist II	Student Services	24,336	800	24,336		25,136	18,258	43,394
Miller	Pamela	Financial Aid Specialist	Student Services	29,619	1,000	29,619		30,619	20,373	50,992
Roark	Erica	Student Recruitment Specialist	Student Services	26,541	1,000	26,541		26,541	10,872	37,412
Weatherford	Tess	Financial Aid Specialist	Student Services	26,541	2,600	26,541		26,541	12,940	39,480
			<b>Student Services Total</b>	<b>136,302</b>	<b>2,600</b>	<b>136,302</b>		<b>138,902</b>	<b>82,440</b>	<b>221,342</b>
			<b>Grand Total</b>	<b>851,542</b>	<b>17,700</b>	<b>851,542</b>		<b>869,242</b>	<b>436,207</b>	<b>1,305,448</b>

Last Name	First Name	Title as Listed in Appropriation Act	2021 Salary	2021 Career Service	2021 Salary & Career Service	Social Security Matching	Total Benefits	Total Salary and Benefits
Extra Help (1)	Nursing	Extra Help	12,600	-	12,600	964	982	13,582
Extra Help (1)	Ash Flat	Extra Help	12,600	-	12,600	964	982	13,582
Extra Help (1)	Mammoth Spring	Extra Help	12,600	-	12,600	964	982	13,582
Extra Help (1)	Mtn View	Extra Help	12,600	-	12,600	964	982	13,582
Extra Help (2)	Fitness Center	Extra Help	37,800	-	37,800	2,892	2,946	40,746
		Extra Help	25,200	-	25,200	1,928	1,964	27,164
		Extra Help	25,200	-	25,200	1,928	1,964	27,164
		Organized Activities Total	-	-	-	-	-	-
Extra Help (3)	Physical Plant	Extra Help	37,800	-	37,800	2,892	2,946	40,746
		Physical Plant Total	37,800	-	37,800	2,892	2,946	40,746
Extra Help	Tutors	Extra Help	8,400	-	8,400	643	655	9,055
		Student Services Total	8,400	-	8,400	643	655	9,055
		Grand Total	121,800	-	121,800	9,318	9,492	131,292



# **Operating Budget Fringe Benefits**



**2020 – 2021 Fiscal Year**

**Ozarka College**  
**Notes to Benefit Schedules**  
**Fiscal Year 2020 – 2021**

1. Retirement Plans - Ozarka College participates in a variety of retirement contribution Plans. Employees many choose among the following.

**Teachers Insurance and Annuity Association/College Retirement Equities Fund (TIAA/CREF)**

Ozarka College participates in TIAA/CREF, a defined contribution plan. The plan is a 403(b) program as defined by Internal Revenue Service Code of 1986 as amended, and is administered by TIAA/CREF. TIAA is an insurance company offering participants a traditional annuity with guaranteed principle and a specific interest rate plus the opportunity for additional growth through dividends. CREF is an investment company which offers a variable annuity. Arkansas law authorizes participation in the plan. TIAA/CREF has contributory and non-contributory plans. Contributory members contribute 6% of earnings to the plan. The Institution contributes 12% of earnings for contributory members.

**Arkansas Teacher Retirement System**

Ozarka College contributes to the Arkansas Teacher Retirement System (ATRS), a cost-sharing multiple-employer defined benefit pension plan for employees who do not elect a qualified alternative retirement plan. ATRS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit and contribution provisions are established by State law and can be amended only by the Arkansas General Assembly. The Arkansas Teacher Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for ATRS. ATRS has contributory and non-contributory plans. Contributory members are required by law to contribute 6.5% of their salaries. Each participating employer is required by law to contribute at a rate established by the Arkansas General Assembly. The current employer rate is 14.50%.

**Arkansas Public Employees Retirement System**

Ozarka College contributes to the Arkansas Public Employees Retirement System (APERS), a cost-sharing multiple-employer defined benefit pension plan. Employees may elect coverage under APERS as a qualified retirement system. APERS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit and contribution provisions are established by State law and can be amended only by the Arkansas General Assembly. The Arkansas Public Employees Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for APERS. APERS has contributory and non-contributory plans. Contributory members are required by law to contribute 5% of their salaries. Each participating employer is required by law to contribute at a rate established by the Arkansas General Assembly. The current statutory employer rate is 15.32% of annual covered payroll.

**Alternative Retirement Plan - Variable Annuity Life Insurance Company**

Ozarka College contributes to the Alternative Retirement Plan - Variable Annuity Life Insurance Company, a defined contribution plan. The plan is a 403(b) program as defined by Internal Revenue Service Code of 1986 as amended, and is administered by the Arkansas State Board of Workforce Education and Career Opportunities and Variable Annuity Life Insurance Company (VALIC). VALIC provides insurance policies and annuity contracts and when they are issued they become the property of the participant.

The participants' contributions are tax-sheltered and amount to a minimum of 6% of compensation. The Institution's contribution rate is 12%.

2. FICA – all matching is budgeted at the required 7.65% for full-time, part-time, extra help, and adjunct/overload salaries.
3. Medical – the institutional portion of the medical costs for each employee varies with the type of coverage (employee vs. family). For employees hired prior to July 1, 2014, the following annual amounts are paid by the institution:

Employee Only Coverage	\$ 5,232
Family Coverage	\$12,900
Life – Employee Only	\$ 46

The following annual amounts are paid by the institution for employees hired on or after July 1, 2014:

Employee Only Coverage	\$ 5,232
Family Coverage	\$ 7,300
Life – Employee Only	\$ 46

4. Dental – The institution provides dental insurance for the employee through Delta Dental. The annual cost of this benefit is \$324. Family coverage is available at a cost to the employee.
5. Long-Term Disability – Long-term disability is provided for all full-time employees of the College. The current rate is .235 per \$100 of salary.
6. The Worker's Compensation Contribution Rate for the 2020 – 2021 fiscal year is 0.11%.
7. The Unemployment Compensation Rate for the 2020 – 2021 fiscal year is 0.00%.
8. The President's housing allowance is \$1,400 per month.
9. The College offers post employment health insurance coverage for employees who meet the following criteria:
  - a. The employee is retiring from the College at the age of 55 or above.
  - b. The employee's actual age and actual number of years of service to the College at the time of retirement combine to a total of 75 or more.
  - c. The employee is enrolled in health coverage through the College at the time of retirement.

Retirees who are eligible for these benefits will continue to pay the employee cost of the health insurance. This benefit will terminate when the retiree reaches age 65 or becomes eligible for Medicare. The retiree may elect family coverage, but all costs above single coverage will be the responsibility of the retiree.

# **Operating Budget Expenses by Category**



**2020 – 2021 Fiscal Year**

**Ozarka College  
Unrestricted Funds  
2020 - 2021 Expenditures  
Listed by Budget Category**

Category	GL Code	Description	Requested Amount
Equipment	577000	Data Processing Equipment	50,000
Equipment	574300	Medical, Dental Health Equip Pur	16,500
Equipment	574200	Office , Inst, Furn, Equip Purch	10,450
<b>Equipment Total</b>			<b>76,950</b>
Supplies & Services	522200	Advertising, Publicity Pub Info	68,140
Supplies & Services	529520	Allowances & Work Payments	16,800
Supplies & Services	521400	Bk Chgs/Penalt, Mon Order Exp	9,300
Supplies & Services	533710	Books	3,000
Supplies & Services	523100	Building & Grounds Maintenance	122,650
Supplies & Services	534210	Clothing & Related Items	5,500
Supplies & Services	533360	Competency Tests	102,220
Supplies & Services	532310	Credit Card Aviation Fuel	79,308
Supplies & Services	536100	Data Processing Supplies	30,000
Supplies & Services	561300	Debt Service Paying Agent Fees	2,500
Supplies & Services	529140	Dues - Memb for Prof Org 02	53,710
Supplies & Services	533310	Educational Supplies/Materials	87,580
Supplies & Services	526020	Eng & Arch Fees/Prof Services	-
Supplies & Services	533110	Expendable Office Supplies	51,950
Supplies & Services	523171	Fire Alarms Inspection	2,075
Supplies & Services	534130	Food, Soft Drinks, Catering, etc	14,720
Supplies & Services	521300	Freight, Express, Hauling, Moving	10
Supplies & Services	523160	Grounds Maintenance Materials	13,500
Supplies & Services	523400	Indus Equip Repair, Ser, Parts	900
Supplies & Services	527200	Ins Prem - Autos, Marine, Vehicle	37,175
Supplies & Services	527300	Ins Prem - Building/Contents	37,500
Supplies & Services	523170	Inspection Fees	2,900
Supplies & Services	523230	Inst Equip Repair & Service	13,350
Supplies & Services	534320	Janitorial & Household Supply	31,335
Supplies & Services	534310	Kitchen Supplies	1,000
Supplies & Services	529420	Laundry/Dry clean Contr Non St	1,500
Supplies & Services	533140	Library Supplies	300
Supplies & Services	554300	Licenses & Permits	300
Supplies & Services	533120	Non-Expendable Office Supplies	2,225
Supplies & Services	523210	Ofc Equip Repair/Service	2,000
Supplies & Services	526019	Other Admin Fees	84,200
Supplies & Services	529900	Other Expenses	6,400
Supplies & Services	526099	Other Honorarium	1,600
Supplies & Services	527900	Other Insurance	17,500
Supplies & Services	524900	Other Rental Equipment	50,792
Supplies & Services	524490	Other Rentals Incl Lock Boxes	1,365
Supplies & Services	532200	Other Vehicle Supplies - B Fuel	15,500
Supplies & Services	523173	Pest Control Inspections	5,648
Supplies & Services	521100	Postage General	13,845
Supplies & Services	521120	Postage Permits/Fees	1,000
Supplies & Services	522111	Printing - Agency Contracts	6,000
Supplies & Services	526012	Prof Ser Non-Contr <\$1000 PO	7,500
Supplies & Services	522500	Promotional Items	19,050

**Ozarka College  
Unrestricted Funds  
2020 - 2021 Expenditures  
Listed by Budget Category**

Category	GL Code	Description	Requested Amount
Supplies & Services	533400	Public Safety, Military Supply	7,500
Supplies & Services	536110	Purchase DP Software	4,000
Supplies & Services	537100	Purchase For Resales	3,000
Supplies & Services	524520	Rent Copiers	22,303
Supplies & Services	524412	Rent Non State Office	7,620
Supplies & Services	524530	Rent Postage Meters	2,200
Supplies & Services	523900	Repairs & Maint - Data Processing	325
Supplies & Services	523600	Repairs & Maint - Vehicles/Airplanes	153,980
Supplies & Services	554230	Sales & Use Taxes - City	4,990
Supplies & Services	554220	Sales & Use Taxes - County	1,640
Supplies & Services	554210	Sales & Use Taxes - State	15,915
Supplies & Services	529450	Security Services Non State	300
Supplies & Services	533610	Shop/Industrial <\$250 >\$25	250
Supplies & Services	575400	Small Tools <\$250	3,000
Supplies & Services	524680	Software Maint, Renew Fee - Asset	73,210
Supplies & Services	529390	St Agency - Other Contract Serv	45,000
Supplies & Services	527600	Student Accident Insurance	5,715
Supplies & Services	528801	Student Activity	14,564
Supplies & Services	533700	Subscriptions, Period & Pubs	3,120
Supplies & Services	527100	Surety & Performance Bonds	600
Supplies & Services	529800	Vehicle License/Title Fees/Ste	360
Supplies & Services	573100	Vehicles Purchased,	2,250
<b>Supplies &amp; Services Total</b>			<b>1,395,690</b>
Travel	525321	Common Out State Off Business	500
Travel	529111	Dues/Ed In State Off Business	9,540
Travel	529121	Dues/Ed Out State Off Business	-
Travel	525140	Lodging-In State Official Business	14,065
Travel	525142	Lodging-Out of State Official Business	500
Travel	525130	Meals-In State Official Business	3,845
Travel	525132	Meals-Out of State Official Business	180
Travel	525211	Mileage In State Off Business	26,829
Travel	525221	Mileage Out State Off Business	620
Travel	525720	Non-Emp Travel Inter-State	8,000
Travel	525710	Non-Emp Travel Intra-State	100
Travel	525911	Other Travel In State Off Bus	650
Travel	525921	Other Travel Out State Off Bus	75
<b>Travel Total</b>			<b>64,905</b>
Utilities	524100	Electricity - Power Companies	238,470
Utilities	524300	Natural Gas, Oils, Coal, Propane	13,800
Utilities	528500	Telecommunications Serv DCS	97,000
Utilities	521200	Telephone/Other Wire Service	40,350
Utilities	524200	Water - Inc Bottled/Garbage Rem	26,300
<b>Utilities Total</b>			<b>415,920</b>
<b>Grand Total</b>			<b>1,953,465</b>