

# Operating Budget



**2014 – 2015 Fiscal Year**

# **2015 Operating Budget**



## **Unrestricted Budget**

**Ozarka College  
Unrestricted Funds  
2014 - 2015 Operating Budget**

**Revenues:**

Tuition & Related Fees	3,410,490
Other Program/Course Related Fees	389,430
Testing Services	70,805
Sales Tax Proceeds	414,000
Interest Income	5,390
Other Income	34,075
General Revenue	3,126,475
Workforce 2000 Funding	1,271,840
Auxiliary Income - Cafeteria	10,595
Auxiliary Income - Bookstore	811,260
Auxiliary Income - Preschool	266,215
Operating Reserves - Student Services Bldg	200,000
Plant Funds Reserves - Aviation	<u>150,000</u>
<b>Total Unrestricted Revenues</b>	<b><u><u>10,160,575</u></u></b>

**Expenses:**

Regular Salaries	4,747,440
Extra Help Salaries	172,850
Fringe Benefits	2,053,445
Travel	87,445
Supplies & Services	1,965,610
Capital Outlay	270,635
Utilities	458,650
Bond Payments - 2009 Issue	240,000
Bond Payments - 2013 Issue	164,500
Contingency	
Operating Reserve Funding Requirement to Maintain 5%	-
<b>Total Unrestricted Expenditures</b>	<b><u><u>10,160,575</u></u></b>

**Ozarka College  
Unrestricted Funds  
Fiscal Years 2014 & 2013 Operating Budget Comparison**

	2014 - 2015	2013 - 2014 (Original Version)	Increase (Decrease)	% Change
<b>Revenues:</b>				
Tuition & Related Fees	3,410,490	3,493,500	(83,010)	-2%
Other Program/Course Related Fees	389,430	353,700	35,730	10%
Testing Services	70,805	66,900	3,905	6%
Sales Tax Proceeds	414,000	398,200	15,800	4%
Interest Income	5,390	6,500	(1,110)	-17%
Other Income	34,075	34,000	75	0%
General Revenue	3,126,475	3,126,500	(25)	0%
Workforce 2000 Funding	1,271,840	1,275,700	(3,860)	0%
Auxiliary Income - Cafeteria	10,595	71,600	(61,005)	-85%
Auxiliary Income - Bookstore	811,260	844,800	(33,540)	-4%
Auxiliary Income - Preschool	266,215	252,200	14,016	6%
Operating Reserves - Student Services Bldg	200,000	0	200,000	
Carryover Funds from Previous Years	150,000	0	150,000	0%
<b>Total Unrestricted Revenues</b>	<b>10,160,575</b>	<b>10,123,600</b>	<b>36,976</b>	
<b>Expenses:</b>				
Regular Salaries	4,747,440	4,630,600	116,840	3%
Extra Help Salaries	172,850	257,800	(84,950)	-33%
Fringe Benefits	2,053,445	2,029,600	23,845	1%
Travel	87,445	103,700	(16,255)	-16%
Supplies & Services	1,965,610	2,016,300	(50,690)	-3%
Capital Outlay	270,635	43,700	226,935	519%
Utilities	458,650	381,800	76,850	20%
Transfer to Operating Reserve Fund	0	10,200	(10,200)	0%
Bond Payments	404,500	402,600	1,900	0%
Contingency	0	47,300	(47,300)	-100%
<b>Total Unrestricted Expenditures</b>	<b>10,160,575</b>	<b>10,123,600</b>	<b>36,975</b>	

**Ozarka College  
Unrestricted Funds  
2014 - 2015 Proposed Revenues  
Notes and Assumptions**

**Tuition and Related Fees**

(A)	Tuition - General	2,536,800	*
(B)	Tuition - Continuing Ed	12,840	
(A)	Infrastructure Fee	362,400	
(A)	Matriculation Fee	151,000	
(A)	Public Safety Fee	75,500	
(L)	Library Fee	60,400	
(L)	Academic Excellence Fee	60,400	
(C)	Technology Fee	<u>151,150</u>	*

**3,410,490**

**Other Program/Course Related Fees**

(B)	Developmental Lab Fee	27,610	
(B)	Physical Ed Lab Fee	6,970	
(B)	Science Lab Fee	37,390	
(M)	Web Fee	253,980	*
(K)	Automotive Program Fee	2,400	*
(K)	Culinary Program Fee	6,000	*
(J)	Health Information Program Fee	8,400	*
(J)	Hospitality Program Fee	1,200	*
(J)	Info System Tech Program Fee	1,200	*
(D)	Nursing Insurance Fee	7,380	
(D)	LPN Program Fee	26,100	
(D)	RN Program Fee	<u>10,800</u>	

**389,430**

**Testing Services**

(D)	LPN Assessment Fee	46,980	
(D)	RN Assessment Fee	23,040	
(B)	Misc Testing/Reporting Fees	<u>785</u>	

**70,805**

**Interest Income**

(B)	Checking Interest	4,355	
(B)	CD Interest	<u>1,035</u>	

**5,390**

(E)	Ash Flat Sales Tax	270,000	
(F)	Melbourne Sales Tax	<u>144,000</u>	

**414,000**

**Other Income**

(B)	Administrative Allowances	25,745	
(B)	Vending Commission	4,515	
(B)	Rental Income	675	
(B)	Miscellaneous Income	<u>3,140</u>	

**34,075**

**Auxiliary Income**

**Kids Academy**

(G)	Tuition	249,750	*
(B)	Food Program	<u>16,465</u>	

**266,215**

**Cafeteria**

(B)	Meals	-	
(B)	Catering/Cafeteria	-	
(B)	Catering/Culinary	<u>10,595</u>	

**10,595**

**Bookstore**

(I)	Books/Supplies	811,260	
-----	----------------	---------	--

**811,260**

**Prior Year Carryover Funds**

Operating Reserves/Student Services Center	200,000	
Plant Fund Reserves/Flight Program	<u>150,000</u>	

**350,000**

**State Funding**

(H)	General Revenue Funds	3,126,475	
(H)	Workforce 2000 Funds	<u>1,271,840</u>	

**4,398,315**

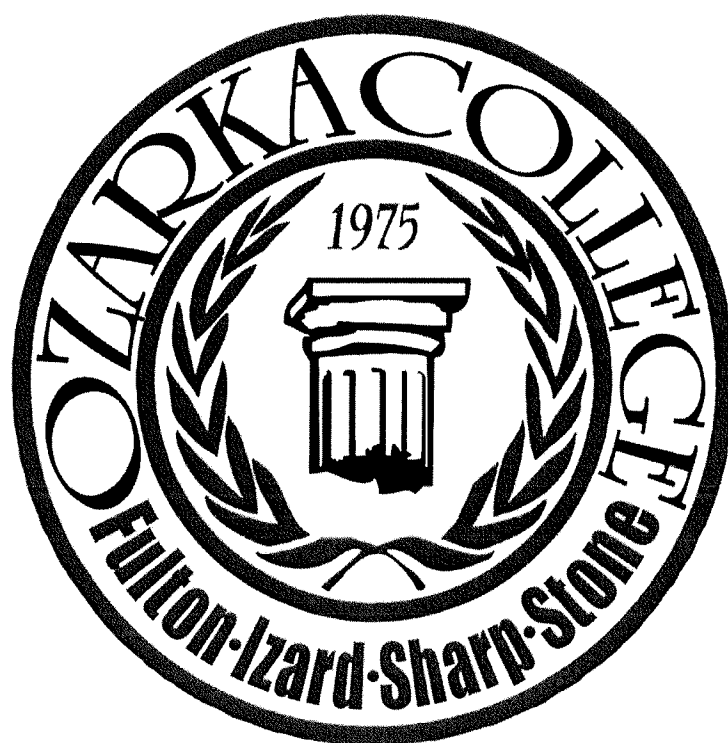
**Total Unrestricted Funds**

**10,160,575**

- (A) Amounts based on FY 2014 11th day enrollment numbers for Fall, Spring and Summer II (\$5 INCREASE)
- (B) Amounts based on actual collections from 07/01/13 - 04/30/14
- (C) Amounts based on FY 2014 headcount numbers for Fall, Spring and Summer II (\$25 INCREASE)
- (D) Amounts based on projections of 184 nursing students (136 LPN and 48 RN) 60 students in traditional LPN program for 2 semesters 76 students in 11 month LPN program for 3 semesters 48 students in 11 month RN program for 3 semesters
- (E) Amounts based on average monthly collections of \$22,500 per month
- (F) Amounts based on average monthly collections of \$12,000 per month
- (G) Based on projections for current maximum capacity enrollment without adding additional staff (27 infants/toddler and 24 pre-kindergarten)
- (H) Based on FY 2015 General Revenue Forecast and Revenue Stabilization Act
- (I) Amounts based on actual collections from 07/01/13- 03/31/14 PLUS \$20,000 for Summer I
- (J) New program fees - amounts based on max program enrollment with a \$60 program assessed for 2 semesters
- (K) Amounts based on max program enrollment with a \$60 program assessed for 2 semesters (\$10 INCREASE)
- (L) New Fee - Amounts based on FY 2014 11th day enrollment numbers for Fall, Spring and Summer II (\$2 PER CREDIT HR)
- (M) Amounts based on actual collections from 07/01/13 - 04/30/14 PLUS 19,535 (\$5 INCREASE)

\* Numbers rounded to the nearest hundred

# **2015 Operating Budget**



## **Restricted Budget**

**Ozarka College  
Restricted Funds  
2014 - 2015 Budget**

**Revenues:**

<b>Student Aid Revenues</b>		
AR Challenge Awards	325,000	
AR Workforce Improvement Awards	40,000	
Federal Work Study	50,000	
Go Grant	75,000	
PELL Grant	5,200,000	
FSEOG Awards	30,000	
Student Loans	4,500,000	
<b>Student Aid Revenues</b>		<b>10,220,000</b>
<b>Federal Grant Revenues</b>		
APNF Grant	15,085	
Career Pathways	231,555	
Carl Perkins	129,260	
Correctional Grant	6,305	
Direct & Equitable Grant	57,810	
PACE Grant	58,230	
TRIO Grant	263,800	
<b>Federal Grant Revenues</b>		<b>762,045</b>
<b>State Grant Revenues</b>		
Adult Basic Education Grant	12,000	
General Adult Education Grant	373,385	
<b>State Grant Revenues</b>		<b>385,385</b>
<b>Total Restricted Revenues</b>		<b>11,367,430</b>

**Expenditures:**

<b>Student Aid Expenditures</b>		
AR Challenge Awards	325,000	
AR Workforce Improvement Awards	40,000	
Federal Work Study	50,000	
Go Grant	75,000	
PELL Grant	5,200,000	
FSEOG Awards	30,000	
Student Loans	4,500,000	
<b>Student Aid Expenditures</b>		<b>10,220,000</b>
<b>Federal Grant Expenditures</b>		
APNF Grant	15,085	
Career Pathways	231,555	
Carl Perkins	129,260	
Correctional Grant	6,305	
Direct & Equitable Grant	57,810	
PACE Grant	58,230	
TRIO Grant	263,800	
<b>Federal Grant Expenditures</b>		<b>762,045</b>
<b>State Grant Expenditures</b>		
Adult Basic Education Grant	12,000	
General Adult Education Grant	373,385	
<b>State Grant Expenditures</b>		<b>385,385</b>
<b>Total Restricted Expenditures</b>		<b>11,367,430</b>

# **2015 Operating Budget**



## **Plant Funds Budget**



**Ozarka College  
Plant Funds  
2014 - 2015 Budget**

	<b>Current Balance</b>	<b>Designated for Current Projects</b>	<b>Available for Future Projects</b>
<b>Plant Funds - Bond Proceeds</b>			
2013 Bond Issue	2,503,650	2,503,650	-
	<u>2,503,650</u>	<u>2,503,650</u>	<u>-</u>
<b>Plant Funds - Institutional Funds</b>			
2010 Contribution	159,460	150,000 *	9,460
2011 Contribution	193,213	150,000 **	43,213
<b>Total Plant Funds - Institutional Funds</b>	<u>352,673</u>	<u>150,000</u>	<u>52,673</u>
<b>Total Plant Funds</b>	<u><u>2,856,323</u></u>	<u><u>2,653,650</u></u>	<u><u>52,673</u></u>

\* Melbourne Student Services Center

\*\* Aviation Program Start-up Costs

# **2015 Operating Budget**



## **Faculty Salary Schedule**

**Ozarka College**  
**2014 - 2015 Salary Schedule**  
**\$300 Step Interval**

Step	Bachelors	Masters	Masters plus 12 Hours	Masters plus 24 Hours	Masters plus 36 Hours	Masters plus 48 Hours	Earned Doctorate
Entry	34,000	36,000	37,000	38,000	39,000	40,000	41,000
Step 1	34,300	36,300	37,300	38,300	39,300	40,300	41,300
Step 2	34,600	36,600	37,600	38,600	39,600	40,600	41,600
Step 3	34,900	36,900	37,900	38,900	39,900	40,900	41,900
Step 4	35,200	37,200	38,200	39,200	40,200	41,200	42,200
Step 5	35,500	37,500	38,500	39,500	40,500	41,500	42,500
Step 6	35,800	37,800	38,800	39,800	40,800	41,800	42,800
Step 7	36,100	38,100	39,100	40,100	41,100	42,100	43,100
Step 8	36,400	38,400	39,400	40,400	41,400	42,400	43,400
Step 9	36,700	38,700	39,700	40,700	41,700	42,700	43,700
Step 10	37,000	39,000	40,000	41,000	42,000	43,000	44,000
Step 11	37,300	39,300	40,300	41,300	42,300	43,300	44,300
Step 12	37,600	39,600	40,600	41,600	42,600	43,600	44,600
Step 13	37,900	39,900	40,900	41,900	42,900	43,900	44,900
Step 14	38,200	40,200	41,200	42,200	43,200	44,200	45,200
Step 15	38,500	40,500	41,500	42,500	43,500	44,500	45,500
Step 16	38,800	40,800	41,800	42,800	43,800	44,800	45,800
Step 17	39,100	41,100	42,100	43,100	44,100	45,100	46,100
Step 18	39,400	41,400	42,400	43,400	44,400	45,400	46,400
Step 19	39,700	41,700	42,700	43,700	44,700	45,700	46,700
Step 20	40,000	42,000	43,000	44,000	45,000	46,000	47,000
Step 21	40,300	42,300	43,300	44,300	45,300	46,300	47,300
Step 22	40,600	42,600	43,600	44,600	45,600	46,600	47,600
Step 23	40,900	42,900	43,900	44,900	45,900	46,900	47,900
Step 24	41,200	43,200	44,200	45,200	46,200	47,200	48,200
Step 25	41,500	43,500	44,500	45,500	46,500	47,500	48,500
Step 26	41,800	43,800	44,800	45,800	46,800	47,800	48,800
Step 27	42,100	44,100	45,100	46,100	47,100	48,100	49,100
Step 28	42,400	44,400	45,400	46,400	47,400	48,400	49,400
Step 29	42,700	44,700	45,700	46,700	47,700	48,700	49,700
Step 30	43,000	45,000	46,000	47,000	48,000	49,000	50,000
Step 31	43,300	45,300	46,300	47,300	48,300	49,300	50,300
Step 32	43,600	45,600	46,600	47,600	48,600	49,600	50,600
Step 33	43,900	45,900	46,900	47,900	48,900	49,900	50,900
Step 34	44,200	46,200	47,200	48,200	49,200	50,200	51,200
Step 35	44,500	46,500	47,500	48,500	49,500	50,500	51,500

High school teaching experience ratio 2:1 (New hires to the college)

Professional licensure or certification required to teach in specific program

2,000 additional

Labor market demand for specific occupational programs

2,000 additional

Move from Bachelors level to Masters level

2,000 additional

Each 12 hours above the Masters degree when meeting institutional need

1,000 additional

# 2015 Operating Budget



## Unrestricted Funds Salary Schedule

Unrestricted Salary Summary	2015 Salary	2015 Career Service	2015 Salary & Career Service	Social Security Matching	Retirement Matching	Health Insurance Matching	Dental Insurance Matching	Disability Insurance Matching	Workers' Comp Matching	AR State Unemploy Matching	Premium Tax Matching	Total Benefits	Total Salary and Benefits
<b>Academic Support</b>													
Nonclassified Employees	63,505	900	64,405	4,927	7,621	5,232	312	187	52	213	28	18,570	82,975
Classified Employees	29,600	800	30,400	2,326	3,552	12,900	312	88	24	100	13	19,316	49,716
Extra Help Employees	8,700	-	8,700	666	-	-	-	-	7	29	4	705	9,405
Retired Employees	-	-	-	-	-	5,232	-	-	-	-	-	5,232	5,232
<b>Total Academic Support</b>	<b>101,805</b>	<b>1,700</b>	<b>103,505</b>	<b>7,918</b>	<b>11,173</b>	<b>23,364</b>	<b>624</b>	<b>275</b>	<b>83</b>	<b>342</b>	<b>45</b>	<b>43,823</b>	<b>147,328</b>
<b>Departmental Operations</b>													
Nonclassified Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Classified Employees	22,920	600	23,520	1,799	2,750	5,232	312	68	19	78	10	10,268	33,788
Extra Help Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Departmental Operations</b>	<b>22,920</b>	<b>600</b>	<b>23,520</b>	<b>1,799</b>	<b>2,750</b>	<b>5,232</b>	<b>312</b>	<b>68</b>	<b>19</b>	<b>78</b>	<b>10</b>	<b>10,268</b>	<b>33,788</b>
<b>Institutional Support</b>													
Nonclassified Employees	867,889	3,900	871,789	66,692	105,931	140,321	3,250	2,528	697	2,877	379	322,676	1,194,465
Classified Employees	379,257	4,000	383,257	29,319	47,867	117,325	4,368	1,111	307	1,265	167	201,728	584,985
Extra Help Employees	50,750	-	50,750	3,882	-	-	-	-	41	167	22	4,113	54,863
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Institutional Support</b>	<b>1,297,896</b>	<b>7,900</b>	<b>1,305,796</b>	<b>99,893</b>	<b>153,798</b>	<b>257,646</b>	<b>7,618</b>	<b>3,640</b>	<b>1,045</b>	<b>4,309</b>	<b>568</b>	<b>528,516</b>	<b>1,834,312</b>
<b>Instruction</b>													
Nonclassified Employees	2,482,842	600	2,483,442	189,983	326,398	420,056	12,636	7,202	1,987	8,195	1,080	967,537	3,450,979
Classified Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Extra Help Employees	15,950	-	15,950	1,220	-	-	-	-	7	29	4	1,260	17,210
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Instruction</b>	<b>2,498,792</b>	<b>600</b>	<b>2,499,392</b>	<b>191,203</b>	<b>326,398</b>	<b>420,056</b>	<b>12,636</b>	<b>7,202</b>	<b>1,994</b>	<b>8,224</b>	<b>1,084</b>	<b>968,797</b>	<b>3,468,189</b>
<b>Organized Activities</b>													
Nonclassified Employees	42,032	-	42,032	3,215	5,885	54	312	122	34	139	18	9,778	51,811
Classified Employees	162,056	1,400	163,456	12,504	21,058	57,192	2,184	474	131	539	71	94,153	257,609
Extra Help Employees	26,100	-	26,100	1,997	-	-	-	-	21	86	11	2,115	28,215
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Organized Activities</b>	<b>230,188</b>	<b>1,400</b>	<b>231,588</b>	<b>17,716</b>	<b>26,942</b>	<b>57,246</b>	<b>2,496</b>	<b>596</b>	<b>185</b>	<b>764</b>	<b>101</b>	<b>106,047</b>	<b>337,635</b>
<b>Physical Plant</b>													
Nonclassified Employees	46,336	900	47,236	3,614	5,560	5,232	312	137	38	156	21	15,069	62,305
Classified Employees	201,215	1,800	203,015	15,531	25,921	108,432	2,808	589	162	670	88	154,201	357,216
Extra Help Employees	33,600	-	33,600	2,570	-	-	-	-	27	111	15	2,723	36,323
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Physical Plant</b>	<b>281,150</b>	<b>2,700</b>	<b>283,850</b>	<b>21,715</b>	<b>31,481</b>	<b>113,664</b>	<b>3,120</b>	<b>726</b>	<b>227</b>	<b>937</b>	<b>123</b>	<b>171,993</b>	<b>455,843</b>
<b>Public Service</b>													
Nonclassified Employees	43,346	-	43,346	3,316	5,201	9,675	234	126	35	143	19	18,749	62,094
Classified Employees	11,239	-	11,239	860	1,659	6,450	156	33	9	37	5	9,208	20,448
Extra Help Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Public Service</b>	<b>54,585</b>	<b>-</b>	<b>54,585</b>	<b>4,176</b>	<b>6,860</b>	<b>16,125</b>	<b>390</b>	<b>158</b>	<b>44</b>	<b>180</b>	<b>24</b>	<b>27,957</b>	<b>82,542</b>
<b>Student Services</b>													
Nonclassified Employees	239,079	1,400	240,479	18,397	30,052	58,749	1,560	697	192	794	105	110,546	351,025
Classified Employees	138,524	1,300	139,824	10,697	18,148	50,891	1,663	405	112	461	61	82,437	222,261
Extra Help Employees	37,750	-	37,750	2,888	-	-	-	-	30	125	16	3,059	40,809
Retired Employees	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Student Services</b>	<b>415,353</b>	<b>2,700</b>	<b>418,053</b>	<b>31,981</b>	<b>48,200</b>	<b>109,640</b>	<b>3,223</b>	<b>1,103</b>	<b>334</b>	<b>1,380</b>	<b>182</b>	<b>196,043</b>	<b>614,095</b>
<b>Grand Totals</b>	<b>4,902,688</b>	<b>17,600</b>	<b>4,920,288</b>	<b>376,402</b>	<b>607,603</b>	<b>1,002,972</b>	<b>30,419</b>	<b>13,768</b>	<b>3,930</b>	<b>16,213</b>	<b>2,137</b>	<b>2,053,444</b>	<b>6,973,732</b>

Unrestricted Salary Benefit Summary

Last Name	First Name	NACUBO Category	Department	Classification	Funding	2015	2015	2015	Total	Total
						Salary	Career Service	Salary & Career Service		
Hawkins	Mary Ellen	Academic Support	Library	Nonclassified	Unrestricted	63,505	900	64,405	18,570	82,975
		<b>Academic Support Total</b>				<b>63,505</b>	<b>900</b>	<b>64,405</b>	<b>18,570</b>	<b>82,975</b>
Dawe	Richard	Institutional Support	President	Nonclassified	Unrestricted	161,881		161,881	46,885	208,766
Galloway	Lindsay	Institutional Support	Stone County Center	Nonclassified	Unrestricted	40,400		40,400	22,566	62,966
Jackson	Manda	Institutional Support	Marketing	Nonclassified	Unrestricted	35,350		35,350	12,753	48,103
Lawrence	Jason	Institutional Support	Administration	Nonclassified	Unrestricted	78,295	600	78,895	29,229	108,125
Pinkston	Scott	Institutional Support	Information Systems	Nonclassified	Unrestricted	76,754	700	77,454	28,924	106,378
Rittle	Dennis	Institutional Support	Academic Affairs	Nonclassified	Unrestricted	112,009		112,009	36,055	148,064
Rush	Amber	Institutional Support	Finance	Nonclassified	Unrestricted	55,167		55,167	24,463	79,630
Spurlock	James	Institutional Support	Fulton County Center	Nonclassified	Unrestricted	41,208	600	41,808	8,508	50,316
Steed	DeEdra	Institutional Support	Human Resources	Nonclassified	Unrestricted	36,057		36,057	20,565	56,622
Stirling	Joan	Institutional Support	Planning & IR	Nonclassified	Unrestricted	78,272	600	78,872	29,225	108,097
Wheelis	Tina	Institutional Support	Finance	Nonclassified	Unrestricted	87,847	800	88,647	30,882	119,529
Whitten	Kim	Institutional Support	Sharp County Center	Nonclassified	Unrestricted	40,400	600	41,000	21,501	62,501
** Wilson	Joshua	Institutional Support	Planning & IR	Nonclassified	Unrestricted	24,249		24,249	11,120	35,369
		<b>Institutional Support Total</b>				<b>867,889</b>	<b>3,900</b>	<b>871,789</b>	<b>322,676</b>	<b>1,194,465</b>
Adjunct/Overload	Faculty	Instruction	Adjunct Faculty	Nonclassified	Unrestricted	640,000		640,000	143,318	783,318
Continuing Ed	Faculty	Instruction	Continuing Ed	Nonclassified	Unrestricted	15,000		15,000	3,359	18,359
Ayers	Holly	Instruction	Academic Affairs	Nonclassified	Unrestricted	57,152		57,152	24,867	82,019
Baltz	Stephen	Instruction	Business Technology	Nonclassified	Unrestricted	43,730		43,730	15,337	59,067
Bevill	Tamra	Instruction	Nursing	Nonclassified	Unrestricted	41,694		41,694	8,869	50,563
Brown	Karin	Instruction	Teacher Education	Nonclassified	Unrestricted	43,819		43,819	10,179	53,997
Brown	Lawrence	Instruction	Science	Nonclassified	Unrestricted	42,547		42,547	21,889	64,436
Burkhammer	Anthony	Instruction	Math	Nonclassified	Unrestricted	39,872		39,872	22,141	62,012
Davis	Charlotte	Instruction	Nursing	Nonclassified	Unrestricted	41,971		41,971	22,930	64,900
Denbow	Cheryl	Instruction	Nursing	Nonclassified	Unrestricted	41,971		41,971	21,771	63,742
Dietsche	Bruce	Instruction	Science	Nonclassified	Unrestricted	42,213		42,213	14,153	56,366
Ekenes	Cheryl	Instruction	Nursing	Nonclassified	Unrestricted	43,666		43,666	22,117	65,783
Estes	Bettie	Instruction	Developmental Education	Nonclassified	Unrestricted	44,481		44,481	22,283	66,765
Fedor	Dawn	Instruction	Nursing	Nonclassified	Unrestricted	37,396		37,396	13,170	50,567
Franke	Typhanie	Instruction	Early Childhood Ed	Nonclassified	Unrestricted	37,875		37,875	21,694	59,569
Fulbright	Joanna	Instruction	English	Nonclassified	Unrestricted	43,087		43,087	22,861	65,947
Gore	Brandy	Instruction	Developmental Education	Nonclassified	Unrestricted	38,460		38,460	14,156	52,616
Gore	Stacy	Instruction	Fitness Center	Nonclassified	Unrestricted	32,320		32,320	12,782	45,102
Hollaway	Charles	Instruction	Business Technology	Nonclassified	Unrestricted	41,265		41,265	21,315	62,580
Hudspeth	Jeannie	Instruction	Social Science	Nonclassified	Unrestricted	38,775		38,775	21,895	60,670
Jeffrey	Candace	Instruction	Distance Education	Nonclassified	Unrestricted	46,460	600	47,060	23,863	70,923
Johnson	Ruby	Instruction	Nursing	Nonclassified	Unrestricted	65,104		65,104	26,489	91,592
Johnson	Serelda	Instruction	Health Information Tech	Nonclassified	Unrestricted	37,934		37,934	21,707	59,640
Langston	Kathryn	Instruction	Business Technology	Nonclassified	Unrestricted	55,650		55,650	24,561	80,211
Layne	Chris	Instruction	Automotive Technology	Nonclassified	Unrestricted	33,626		33,626	20,070	53,695
Lorch	Chris	Instruction	English	Nonclassified	Unrestricted	57,152		57,152	26,010	83,162

Last Name	First Name	NACUBO Category	Department	Classification	Funding	2015	2015	2015	Total	Total
						Salary	Career Service	Salary & Career Service	Benefits	Salary and Benefits
Mayes	Meagon	Instruction	English	Nonclassified	Unrestricted	37,829		37,829	13,259	51,087
McKee-McSwain	Cherrie	Instruction	Speech/Theatre	Nonclassified	Unrestricted	44,910		44,910	14,703	59,612
Mitchell	David	Instruction	Science	Nonclassified	Unrestricted	38,799		38,799	21,125	59,924
Morris	Tracie	Instruction	Science	Nonclassified	Unrestricted	41,192		41,192	21,612	62,804
Newsome	Miriam	Instruction	Culinary Arts	Nonclassified	Unrestricted	35,628		35,628	13,793	49,421
Nicholson	Jeremy	Instruction	English	Nonclassified	Unrestricted	40,622		40,622	21,184	61,806
O'Brien	Jedidiah	Instruction	Math	Nonclassified	Unrestricted	37,829		37,829	13,259	51,087
Pelc-Cagle	Elizabeth	Instruction	Culinary Arts	Nonclassified	Unrestricted	34,340		34,340	20,215	54,555
Plaster	Amy	Instruction	Criminal Justice	Nonclassified	Unrestricted	38,145		38,145	22,044	60,188
Rice	Lou	Instruction	Culinary Arts	Nonclassified	Unrestricted	50,500		50,500	16,853	67,353
Self	Jason	Instruction	Science	Nonclassified	Unrestricted	43,714		43,714	22,127	65,841
Thielemier	Susan	Instruction	Nursing	Nonclassified	Unrestricted	38,799		38,799	21,900	60,700
Ward	Justin	Instruction	Math	Nonclassified	Unrestricted	38,775		38,775	13,452	52,226
West	Valerie	Instruction	Nursing	Nonclassified	Unrestricted	41,700		41,700	21,716	63,416
Williams	Rodney	Instruction	Social Science	Nonclassified	Unrestricted	47,589		47,589	15,249	62,838
Wilson	Mari	Instruction	Nursing	Nonclassified	Unrestricted	41,700		41,700	22,550	64,250
Vacant Position	LPN Instructor	Instruction	Nursing	Nonclassified	Unrestricted	41,555		41,555	16,041	57,596
Vacant Position	IST Instructor	Instruction	Information Systems Tech	Nonclassified	Unrestricted	36,000		36,000	14,908	50,908
Vacant Position	Flight Director	Instruction	Aviation	Nonclassified	Unrestricted	50,000		50,000	17,763	67,763
		<b>Instruction Total</b>				<b>2,482,842</b>	<b>600</b>	<b>2,483,442</b>	<b>967,537</b>	<b>3,450,979</b>
Hall	Karen	Organized Activities	Kids Academy/Preschool	Nonclassified	Unrestricted	42,032		42,032	9,778	51,811
		<b>Organized Activities Total</b>				<b>42,032</b>	<b>-</b>	<b>42,032</b>	<b>9,778</b>	<b>51,811</b>
Rush	Ronny	Physical Plant	Physical Plant	Nonclassified	Unrestricted	46,336	900	47,236	15,069	62,305
		<b>Physical Plant Total</b>				<b>46,336</b>	<b>900</b>	<b>47,236</b>	<b>15,069</b>	<b>62,305</b>
*** Davidson	Suellen	Public Service	Advancement	Nonclassified	Unrestricted	43,346		43,346	18,749	62,094
		<b>Public Service Total</b>				<b>43,346</b>	<b>-</b>	<b>43,346</b>	<b>18,749</b>	<b>62,094</b>
* Adkins	Kay	Student Services	Carl Perkins Grant	Nonclassified	Unrestricted	7,881		7,881	2,993	10,874
** Freeze	Mickey	Student Services	Carl Perkins Grant	Nonclassified	Unrestricted	18,389		18,389	6,890	25,279
Helm	Ron	Student Services	Student Services	Nonclassified	Unrestricted	78,885	800	79,685	29,367	109,052
Lawrence	Laura	Student Services	Financial Aid	Nonclassified	Unrestricted	42,753	600	43,353	21,981	65,335
Mowery	Dylan	Student Services	Admissions	Nonclassified	Unrestricted	36,057		36,057	21,560	57,617
* Smith	Kendra	Student Services	Carl Perkins Grant	Nonclassified	Unrestricted	7,828		7,828	4,899	12,727
Wilkerson	Zeda	Student Services	Registrar	Nonclassified	Unrestricted	47,286		47,286	22,855	70,141
		<b>Student Services Total</b>				<b>239,079</b>	<b>1,400</b>	<b>240,479</b>	<b>110,546</b>	<b>351,025</b>
		<b>Grand Total</b>				<b>3,785,028</b>	<b>7,700</b>	<b>3,792,728</b>	<b>1,462,926</b>	<b>5,255,654</b>

\* Employee salary is split between unrestricted (25%) and grant funds (75%)  
\*\* Employee salary is split between unrestricted (50%) and grant funds (50%)  
\*\*\* Employee salary is split between unrestricted (75%) and grant funds (25%)

Last Name	First Name	NACUBO Category	Department	Classification	Funding	2015				
						2015 Salary	2015 Career Service	2015 Salary & Career Service	Total Benefits	Total Salary and Benefits
Lindsey	Dan	Academic Support	Library	Classified	Unrestricted	29,600	800	30,400	19,316	49,716
<b>Academic Support Total</b>						<b>29,600</b>	<b>800</b>	<b>30,400</b>	<b>19,316</b>	<b>49,716</b>
Dale	Stacy	Departmental Operations	Nursing	Classified	Unrestricted	22,920	600	23,520	10,268	33,788
<b>Departmental Operations Total</b>						<b>22,920</b>	<b>600</b>	<b>23,520</b>	<b>10,268</b>	<b>33,788</b>
Booth	Eric	Institutional Support	Information Systems	Classified	Unrestricted	37,352	700	38,052	20,888	58,940
Coleman	Chaney	Institutional Support	Information Systems	Classified	Unrestricted	37,352	600	37,952	21,911	59,863
Duerkes	DeLynn	Institutional Support	Sharp County Center	Classified	Unrestricted	19,811		19,811	17,799	37,609
Gillihan	Vickey	Institutional Support	Finance	Classified	Unrestricted	26,554		26,554	18,627	45,181
Hill	LaDonna	Institutional Support	Finance	Classified	Unrestricted	22,479		22,479	17,796	40,275
Hoskinds	Phyllis	Institutional Support	Information Systems	Classified	Unrestricted	19,432		19,432	9,507	28,939
Martz	Earlene	Institutional Support	Finance	Classified	Unrestricted	28,760	700	29,460	6,290	35,750
Overturf	Karen	Institutional Support	Academic Affairs	Classified	Unrestricted	28,193	600	28,793	12,122	40,915
Owens	Karen	Institutional Support	Finance	Classified	Unrestricted	35,041	800	35,841	12,757	48,599
Pitchford	Cindy	Institutional Support	Fulton County Center	Classified	Unrestricted	19,432		19,432	10,731	30,163
Ramsey	Rick	Institutional Support	Information Systems	Classified	Unrestricted	33,214		33,214	12,317	45,531
Yancey	Jill	Institutional Support	Finance	Classified	Unrestricted	26,554	600	27,154	18,678	45,832
York	Donna	Institutional Support	Stone County Center	Classified	Unrestricted	19,811		19,811	9,584	29,395
Vacant Position	Admin Spec III	Institutional Support	President	Classified	Unrestricted	25,272		25,272	12,720	37,992
<b>Institutional Support Total</b>						<b>379,257</b>	<b>4,000</b>	<b>383,257</b>	<b>201,728</b>	<b>584,985</b>
Coggins	Robin	Organized Activities	Bookstore	Classified	Unrestricted	23,613		23,613	10,360	33,973
Fowler	Jamie	Organized Activities	Kids Academy/Preschool	Classified	Unrestricted	19,579		19,579	9,225	28,804
Graham	Kelly	Organized Activities	Kids Academy/Preschool	Classified	Unrestricted	20,861		20,861	10,215	31,076
Hawk	Holly	Organized Activities	Kids Academy/Preschool	Classified	Unrestricted	18,130		18,130	9,241	27,371
Levett	Kenda	Organized Activities	Caferia	Classified	Unrestricted	17,962	700	18,662	9,762	28,423
Little	Cheri	Organized Activities	Kids Academy/Preschool	Classified	Unrestricted	18,130		18,130	16,909	35,039
Morris	Brenda	Organized Activities	Caferia	Classified	Unrestricted	25,294	700	25,994	11,459	37,453
Watson	Carrie	Organized Activities	Kids Academy/Preschool	Classified	Unrestricted	18,487		18,487	16,982	35,469
<b>Organized Activities Total</b>						<b>162,056</b>	<b>1,400</b>	<b>163,456</b>	<b>94,153</b>	<b>257,609</b>
Crider	Bonnie	Physical Plant	Physical Plant	Classified	Unrestricted	19,180	600	19,780	17,703	37,484
Elrod	Denny	Physical Plant	Physical Plant	Classified	Unrestricted	21,827		21,827	17,663	39,491
Hollowell	Eric	Physical Plant	Physical Plant	Classified	Unrestricted	15,546		15,546	16,811	32,357
Kinion	Shane	Physical Plant	Grounds	Classified	Unrestricted	23,613		23,613	18,028	41,641
McFarlin	Marty	Physical Plant	Physical Plant	Classified	Unrestricted	26,806		26,806	18,679	45,485
Messer	Jerry	Physical Plant	Physical Plant	Classified	Unrestricted	16,785		16,785	16,635	33,421
Ramsey	Penny	Physical Plant	Physical Plant	Classified	Unrestricted	17,122		17,122	16,704	33,825
Rush	Dave	Physical Plant	Grounds	Classified	Unrestricted	29,600	600	30,200	12,448	42,648
Vickery	Alan	Physical Plant	Physical Plant	Classified	Unrestricted	30,735	600	31,335	19,530	50,865
<b>Physical Plant Total</b>						<b>201,215</b>	<b>1,800</b>	<b>203,015</b>	<b>154,201</b>	<b>357,216</b>
** Jelks-Pitcock	Chantel	Public Service	Development	Classified	Unrestricted	11,239		11,239	9,208	20,448



		<b>Public Service Total</b>				<b>11,239</b>	-	<b>11,239</b>	<b>9,208</b>	<b>20,448</b>
McConnaughay	Wanda	Student Services	Student Services	Classified	Unrestricted	22,920		22,920	17,886	40,806
Miller	Pamela	Student Services	Financial Aid	Classified	Unrestricted	27,899	600	28,499	19,722	48,220
Sanders	Micki	Student Services	Financial Aid	Classified	Unrestricted	26,029		26,029	10,852	36,881
Sherrell	Ashley	Student Services	Admissions	Classified	Unrestricted	22,479		22,479	17,796	40,275
* Titus	Shelia	Student Services	Trio Grant	Classified	Unrestricted	11,846		11,846	4,245	16,091
Winey	Drexene	Student Services	Financial Aid	Classified	Unrestricted	27,352	700	28,052	11,936	39,988
		<b>Student Services Total</b>				<b>138,524</b>	<b>1,300</b>	<b>139,824</b>	<b>82,437</b>	<b>222,261</b>
		<b>Grand Total</b>				<b>944,810</b>	<b>9,900</b>	<b>954,710</b>	<b>571,312</b>	<b>1,526,023</b>

\* Employee salary is split between unrestricted (33%) and grant funds (67%)

\*\* Employee salary is split between unrestricted (50%) and grant funds (50%)

Last Name	First Name	NACUBO Category	Department	Classification	Funding	2015 Salary	2015 Career Service	2015	Total Benefits	Total Salary and Benefits
								Salary & Career Service		
Extra Help (1)	Library	Academic Support	Library	Extra Help (1)	Unrestricted	8,700		8,700	705	9,405
<b>Academic Support Total</b>						<b>8,700</b>	-	<b>8,700</b>	<b>705</b>	<b>9,405</b>
Extra Help (1)	Institutional Support	Institutional Support	VP Administration	Extra Help (1)	Unrestricted	7,250		7,250	588	7,838
Extra Help (2)	Ash Flat	Institutional Support	Ash Flat	Extra Help (2)	Unrestricted	17,400		17,400	1,410	18,810
Extra Help (1)	Mammoth Spring	Institutional Support	Mammoth Spring	Extra Help (1)	Unrestricted	8,700		8,700	705	9,405
Extra Help (2)	Mtn View	Institutional Support	Mtn View	Extra Help (2)	Unrestricted	17,400		17,400	1,410	18,810
<b>Institutional Support Total</b>						<b>50,750</b>	-	<b>50,750</b>	<b>4,113</b>	<b>54,863</b>
Extra Help (1)	Aviation	Instruction	Aviation	Extra Help (1)	Unrestricted	7,250		7,250	588	7,838
Extra Help (1)	Fitness Center	Instruction	Fitness Center	Extra Help (1)	Unrestricted	8,700		8,700	705	9,405
<b>Instruction Total</b>						<b>15,950</b>	-	<b>15,950</b>	<b>705</b>	<b>9,405</b>
Extra Help (3)	Kids Academy	Organized Activities	Kids Academy	Extra Help (3)	Unrestricted	26,100		26,100	2,115	28,215
<b>Organized Activities Total</b>						<b>26,100</b>	-	<b>26,100</b>	<b>2,115</b>	<b>28,215</b>
Extra Help (3)	Physical Plant	Physical Plant	Physical Plant	Extra Help (3)	Unrestricted	24,000		24,000	1,945	25,945
Extra Help (1)	Courier	Institutional Support	Courier	Extra Help (1)	Unrestricted	9,600		9,600	778	10,378
<b>Physical Plant Total</b>						<b>33,600</b>	-	<b>33,600</b>	<b>2,723</b>	<b>36,323</b>
Extra Help (1)	Admissions	Student Services	Admissions	Extra Help (1)	Unrestricted	8,000		8,000	648	8,648
Extra Help (1)	VP Student Services	Students Services	Testing	Extra Help (1)	Unrestricted	8,000		8,000	648	8,648
Extra Help (4)	Student Success Center	Student Services	Student Success Center	Extra Help (4)	Unrestricted	21,750		21,750	1,763	23,513
<b>Student Services Total</b>						<b>37,750</b>	-	<b>37,750</b>	<b>3,059</b>	<b>40,809</b>
<b>Grand Total</b>						<b>172,850</b>	-	<b>172,850</b>	<b>14,007</b>	<b>186,857</b>

Last Name	First Name	NACUBO Category	Department	Classification	Funding	2015 Salary	2015 Career Service	2015	Total	Total
								Salary & Career Service	Benefits	Salary and Benefits
Bassham	Russell	Instruction	Math	Classified	Unrestricted	-	-	-	5,232	5,232
		<b>Instruction Total</b>				-	-	-	<b>5,232</b>	<b>5,232</b>
		<b>Grand Total</b>				-	-	-	<b>5,232</b>	<b>5,232</b>

# 2015 Operating Budget



## Restricted Funds Salary Schedule

Restricted Salary Summary	2015 Salary	2015 Career Service	2015 Salary & Career Service	Social Security Matching	Retirement Matching	Health Insurance Matching	Dental Insurance Matching	Disability Insurance Matching	Workers' Comp Matching	AR State Unemploy Matching	Premium Tax Matching	Total Benefits	Total Salary and Benefits
<b>Academic Support</b>													
Nonclassified Employees			-									-	-
Classified Employees			-									-	-
Extra Help Employees			-									-	-
Retired Employees			-									-	-
<b>Total Academic Support</b>	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Departmental Operations</b>													
Nonclassified Employees			-									-	-
Classified Employees	52,940	1,400	54,340	4,157	6,353	12,954	312	158	43	179	24	24,180	78,520
Extra Help Employees			-									-	-
Retired Employees			-									-	-
<b>Total Departmental Operations</b>	<b>52,940</b>	<b>1,400</b>	<b>54,340</b>	<b>4,157</b>	<b>6,353</b>	<b>12,954</b>	<b>312</b>	<b>158</b>	<b>43</b>	<b>179</b>	<b>24</b>	<b>24,180</b>	<b>78,520</b>
<b>Institutional Support</b>													
Nonclassified Employees			-									-	-
Classified Employees			-									-	-
Extra Help Employees			-									-	-
Retired Employees			-									-	-
<b>Total Institutional Support</b>	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Instruction</b>													
Nonclassified Employees	284,514	900	285,414	21,834	37,391	49,361	1,378	828	228	942	124	112,086	397,500
Classified Employees			-									-	-
Extra Help Employees			-									-	-
Retired Employees			-									-	-
<b>Total Instruction</b>	<b>284,514</b>	<b>900</b>	<b>285,414</b>	<b>21,834</b>	<b>37,391</b>	<b>49,361</b>	<b>1,378</b>	<b>828</b>	<b>228</b>	<b>942</b>	<b>124</b>	<b>112,086</b>	<b>397,500</b>
<b>Organized Activities</b>													
Nonclassified Employees			-									-	-
Classified Employees			-									-	-
Extra Help Employees			-									-	-
Retired Employees			-									-	-
<b>Total Organized Activities</b>	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Physical Plant</b>													
Nonclassified Employees			-									-	-
Classified Employees			-									-	-
Extra Help Employees			-									-	-
Retired Employees			-									-	-
<b>Total Physical Plant</b>	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Public Service</b>													
Nonclassified Employees	14,449	-	14,449	1,105	1,734	3,225	78	42	12	48	6	6,250	20,698
Classified Employees	11,239	-	11,239	860	1,659	12,900	156	33	9	37	5	15,658	26,898
Extra Help Employees			-									-	-
Retired Employees			-									-	-
<b>Total Public Service</b>	<b>25,688</b>	<b>-</b>	<b>25,688</b>	<b>1,965</b>	<b>3,393</b>	<b>16,125</b>	<b>234</b>	<b>74</b>	<b>21</b>	<b>85</b>	<b>11</b>	<b>21,908</b>	<b>47,596</b>
<b>Student Services</b>													
Nonclassified Employees	304,176	-	304,176	23,269	35,609	93,669	1,638	882	243	1,004	132	156,447	460,623
Classified Employees	21,200	700	21,900	1,675	2,544	3,505	209	64	18	72	10	8,097	29,997
Extra Help Employees			-									-	-
Retired Employees			-									-	-
<b>Total Student Services</b>	<b>325,376</b>	<b>700</b>	<b>326,076</b>	<b>24,945</b>	<b>38,153</b>	<b>97,174</b>	<b>1,847</b>	<b>946</b>	<b>261</b>	<b>1,076</b>	<b>142</b>	<b>164,544</b>	<b>490,620</b>
<b>Grand Totals</b>	<b>688,518</b>	<b>3,000</b>	<b>691,518</b>	<b>52,901</b>	<b>85,290</b>	<b>175,614</b>	<b>3,771</b>	<b>2,005</b>	<b>553</b>	<b>2,282</b>	<b>301</b>	<b>322,718</b>	<b>1,014,236</b>

Last Name	First Name	NACUBO Category	Department	Classification	Funding	2015	2015	2015	Total	Total
						Salary	Career Service	Salary & Career Service	Benefits	Salary and Benefits
*** Davidson	Suellen	Public Service	OC Foundation	Nonclassified	Restricted	14,449		14,449	6,250	20,698
<b>Public Service Total</b>						<b>14,449</b>	<b>-</b>	<b>14,449</b>	<b>6,250</b>	<b>20,698</b>
Miller	Patricia	Instruction	Adult Education	Nonclassified	Restricted	49,097		49,097	23,225	72,322
Miller	Sandra	Instruction	Adult Education	Nonclassified	Restricted	47,826		47,826	15,297	63,123
Morrison	Kendall	Instruction	Adult Education	Nonclassified	Restricted	45,654		45,654	23,436	69,090
Robbins	Jenna	Instruction	Adult Education	Nonclassified	Restricted	34,340		34,340	7,057	41,397
** Wilson	Joshua	Instruction	PACE Grant	Nonclassified	Restricted	24,249		24,249	11,120	35,369
Wilson	Wayne	Instruction	Adult Education	Nonclassified	Restricted	83,348	900	84,248	31,952	116,200
<b>Instruction Total</b>						<b>284,514</b>	<b>900</b>	<b>285,414</b>	<b>112,086</b>	<b>397,500</b>
* Adkins	Kay	Student Services	Carl Perkins Grant	Nonclassified	Restricted	23,643		23,643	8,980	32,623
Cone	Tracy	Student Services	Trio Grant	Nonclassified	Restricted	33,666		33,666	20,078	53,744
Englehardt	Amanda	Student Services	Career Pathways Grant	Nonclassified	Restricted	28,306		28,306	19,766	48,072
** Freeze	Mickey	Student Services	Carl Perkins Grant	Nonclassified	Restricted	18,389		18,389	6,890	25,279
Jeffrey	Bryan	Student Services	Trio Grant	Nonclassified	Restricted	35,030		35,030	7,198	42,228
Lovelace	Kim	Student Services	Career Pathways Grant	Nonclassified	Restricted	38,214		38,214	21,458	59,672
McLelland	Ronda	Student Services	Trio Grant	Nonclassified	Restricted	29,582		29,582	19,524	49,106
Shell	Deltha	Student Services	Trio Grant	Nonclassified	Restricted	45,556		45,556	22,502	68,059
* Smith	Kendra	Student Services	Carl Perkins Grant	Nonclassified	Restricted	23,483		23,483	14,464	37,946
Vacant Position		Student Services	Career Pathways Grant	Nonclassified	Restricted	28,306		28,306	15,588	43,894
<b>Student Services Total</b>						<b>304,176</b>	<b>-</b>	<b>304,176</b>	<b>156,447</b>	<b>460,623</b>
<b>Grand Total</b>						<b>603,138</b>	<b>900</b>	<b>604,038</b>	<b>274,783</b>	<b>878,822</b>

\* Employee salary is split between unrestricted (25%) and grant funds (75%)

\*\* Employee salary is split between unrestricted (50%) and grant funds (50%)

\*\*\* Employee salary is split between unrestricted (75%) and grant funds (25%)

Last Name	First Name	NACUBO Category	Department	Classification	Funding	2015 Salary	2015 Salary & Career		Total Benefits	Total Salary and Benefits
							Career Service	Career & Service		
Anglin	Betty	Departmental Operations: Adult Education		Classified	Restricted	22,037	600	22,637	4,599	27,236
Yancey	Deborah	Departmental Operations: Adult Education		Classified	Restricted	30,903	800	31,703	19,581	51,284
<b>Departmental Operations Total</b>						<b>52,940</b>	<b>1,400</b>	<b>54,340</b>	<b>24,180</b>	<b>78,520</b>
** Jelks	Chantel	Public Services	Foundation	Classified	Restricted	11,239		11,239	15,658	26,898
<b>Public Services Total</b>						<b>11,239</b>	<b>-</b>	<b>11,239</b>	<b>15,658</b>	<b>26,898</b>
* Titus	Shelia	Student Services	Trio Grant	Classified	Restricted	21,200	700	21,900	8,097	29,997
<b>Student Services Total</b>						<b>21,200</b>	<b>700</b>	<b>21,900</b>	<b>8,097</b>	<b>29,997</b>
<b>Grand Total</b>						<b>85,380</b>	<b>2,100</b>	<b>87,480</b>	<b>47,935</b>	<b>135,415</b>

\* Employee salary is split between unrestricted (33%) and grant funds (67%)

\*\* Employee salary is split between unrestricted (50%) and grant funds (50%)

# 2015 Operating Budget



## Fringe Benefits



**Ozarka College**  
**Notes to Benefit Schedules**  
**Fiscal Year 2014 – 2015**

1. Retirement Plans - Ozarka College participates in a variety of retirement contribution plans. Employees many choose among the following.

**Teachers Insurance and Annuity Association/College Retirement Equities Fund (TIAA/CREF)**

Ozarka College participates in TIAA/CREF, a defined contribution plan. The plan is a 403(b) program as defined by Internal Revenue Service Code of 1986 as amended, and is administered by TIAA/CREF. TIAA is an insurance company offering participants a traditional annuity with guaranteed principle and a specific interest rate plus the opportunity for additional growth through dividends. CREF is an investment company which offers a variable annuity. Arkansas law authorizes participation in the plan. TIAA/CREF has contributory and non-contributory plans. Contributory members contribute 6% of earnings to the plan. The Institution contributes 12% of earnings for contributory members.

**Arkansas Teacher Retirement System**

Ozarka College contributes to the Arkansas Teacher Retirement System (ATRS), a cost-sharing multiple-employer defined benefit pension plan for employees who do not elect a qualified alternative retirement plan. ATRS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit and contribution provisions are established by State law and can be amended only by the Arkansas General Assembly. The Arkansas Teacher Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for ATRS. ATRS has contributory and non-contributory plans. Contributory members are required by law to contribute 6% of their salaries. Each participating employer is required by law to contribute at a rate established by the Arkansas General Assembly. The current employer rate is 14%.

**Arkansas Public Employees Retirement System**

Ozarka College contributes to the Arkansas Public Employees Retirement System (APERS), a cost-sharing multiple-employer defined benefit pension plan. Employees may elect coverage under APERS as a qualified retirement system. APERS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit and contribution provisions are established by State law and can be amended only by the Arkansas General Assembly. The Arkansas Public Employees Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for APERS. APERS has contributory and non-contributory plans. Contributory members are required by law to contribute 5% of their salaries. Each participating employer is required by law to contribute at a rate established by the Arkansas General Assembly. The current statutory employer rate is 14.76% of annual covered payroll.

**Alternative Retirement Plan - Variable Annuity Life Insurance Company**

Ozarka College contributes to the Alternative Retirement Plan - Variable Annuity Life Insurance Company, a defined contribution plan. The plan is a 403(b) program as defined by Internal Revenue Service Code of 1986 as amended, and is administered by the Arkansas State Board of Workforce Education and Career Opportunities and Variable Annuity Life Insurance Company (VALIC). VALIC provides insurance policies and annuity contracts and when they are issued they become the property of the participant.

The participants' contributions are tax-sheltered and amount to a minimum of 6% of compensation. The Institution's contribution rate is 12%.

2. FICA – all matching is budgeted at the required 7.65% for full-time, part-time, extra help, and adjunct/overload salaries.
3. Medical – the institutional portion of the medical costs for each employee varies with the type of coverage (employee vs. family) and enrollment in the PPO plan. For employees hired prior to July 1, 2014, the following annual amounts are currently paid by the institution:

Employee only within the PPO plan	\$ 5,232
Family coverage within the PPO plan	\$12,900
Employee only indemnity plan (non-PPO)	\$ 5,316
Family coverage indemnity plan (non-PPO)	\$13,560
Life – Employee Only	\$ 54

The following annual amounts will be paid by the institution for employees hired on or after July 1, 2014:

Employee only within the PPO plan	\$ 5,232
Family coverage within the PPO plan	\$ 7,301
Life – Employee Only	\$ 54

4. Dental – The institution provides dental insurance for the employee through Delta Dental. The annual cost of this benefit is \$312. Family coverage is available at a cost to the employee.
5. Long-Term Disability – Long-term disability is provided for all full-time employees of the College. The current rate is .290 per \$100 of salary.
6. The Worker's Compensation Contribution Rate for the 2014 – 2015 fiscal year is 0.08%.
7. The Unemployment Compensation Rate for the 2014 – 2015 fiscal year is 0.33%.
8. The President's housing allowance is \$1,400 per month.
9. The College offers post employment health insurance coverage for employees who meet the following criteria:
  - a. The employee is retiring from the College at the age of 55 or above.
  - b. The employee's actual age and actual number of years of service to the College at the time of retirement combine to a total of 75 or more.
  - c. The employee is enrolled in health coverage through the College at the time of retirement.

Retirees who are eligible for these benefits will continue to pay the employee cost of the health insurance. This benefit will terminate when the retiree reaches age 65 or becomes eligible for Medicare. The retiree may elect family coverage, but all costs above single coverage will be the responsibility of the retiree.

# 2015 Operating Budget



## Expenditures by Budget Category

**Ozarka College  
Unrestricted Funds  
2014 - 2015 Expenditures  
Listed by Budget Category**

Category	GL Code	Description	Requested Amount
Capital Outlay	573100	Vehicles Purchased	50,000
Capital Outlay	574200	Office , Inst, Furn, Equip Purch	20,750
Capital Outlay	574300	Medical, Dental Health Equip Pur	6,000
Capital Outlay	574700	Photo, AV, Telecomm, Tele Equip	40,000
Capital Outlay	577000	Data Processing Equipment	72,000
<b>Capital Outlay Total</b>			<b>188,750</b>
Supplies & Services	521100	Postage General	13,119
Supplies & Services	521120	Postage Permits/Fees	1,000
Supplies & Services	521300	Freight, Express, Hauling, Moving	2,860
Supplies & Services	521400	Bk Chgs/Penalt, Mon Order Exp	4,000
Supplies & Services	522111	Printing - Agency Contracts	5,200
Supplies & Services	522120	Department of Correction	100
Supplies & Services	522200	Advertising, Publicity Pub Info	67,636
Supplies & Services	522500	Promotional Items	17,200
Supplies & Services	523100	Building & Grounds Maintenance	102,200
Supplies & Services	523150	Building & Grounds Plumbing Materials	7,125
Supplies & Services	523160	Grounds Maintenance Materials	24,825
Supplies & Services	523170	Inspection Fees	1,750
Supplies & Services	523171	Fire Alarms Inspection	5,325
Supplies & Services	523173	Pest Control Inspections	2,800
Supplies & Services	523210	Ofc Equip Repair/Serviceing	600
Supplies & Services	523230	Inst Equip Repair & Service	2,975
Supplies & Services	523400	Indus Equip Repair, Ser, Parts	500
Supplies & Services	523600	Repairs & Maint - Vehicles (Road)	4,550
Supplies & Services	523900	Repairs & Maint - Data Processing	150
Supplies & Services	524412	Rent Non State Office	6,000
Supplies & Services	524490	Other Rentals Incl Lock Boxes	410
Supplies & Services	524520	Rent Copiers	28,040
Supplies & Services	524530	Rent Postage Meters	1,850
Supplies & Services	524680	Software Maint, Renew Fee - Asset	73,750
Supplies & Services	526012	Prof Ser Non-Contr <\$1000 PO	3,500
Supplies & Services	526019	Other Admin Fees	69,593
Supplies & Services	526077	Specialized Instructional Service/Non-Contr:	750
Supplies & Services	526092	Honorarium - Non-Contract PO	150
Supplies & Services	526099	Other Honorarium	1,750
Supplies & Services	527100	Surety & Performance Bonds	650
Supplies & Services	527200	Ins Prem - Autos, Marine, Vehicle	7,000
Supplies & Services	527300	Ins Prem - Building/Contents	36,000
Supplies & Services	527600	Student Accident Insurance	3,720
Supplies & Services	527900	Other Insurance	9,000
Supplies & Services	528801	Student Activity	16,100
Supplies & Services	529140	Dues - Memb for Prof Org 02	34,320
Supplies & Services	529150	Emply Tuition Course Mats 02	7,600
Supplies & Services	529390	St Agency - Other Contract Serv	75,200
Supplies & Services	529420	Laundry/Dry clean Contr Non St	3,175
Supplies & Services	529450	Security Services Non State	2,600
Supplies & Services	529520	Allowances & Work Payments	16,800

**Ozarka College  
Unrestricted Funds  
2014 - 2015 Expenditures  
Listed by Budget Category**

Supplies & Services	529800 Vehicle License/Title Fees/Ste	500
Supplies & Services	529900 Other Expenses	14,980
Supplies & Services	532200 Other Vehicle Supplies - B Fuel	27,550
Supplies & Services	532300 Credit Card Purch - Vehicles	500
Supplies & Services	533110 Expendable Office Supplies	64,406
Supplies & Services	533120 Non-Expendable Office Supplies	4,500
Supplies & Services	533140 Library Supplies	700
Supplies & Services	533310 Educational Supplies/Materials	57,930
Supplies & Services	533320 Recreational Supplies/Material	1,500
Supplies & Services	533340 Photographic Supplies/Material	100
Supplies & Services	533360 Competency Tests	88,990
Supplies & Services	533400 Public Safety, Military Supply	3,000
Supplies & Services	533520 Health & Laboratory Supplies	800
Supplies & Services	533600 Shop/Industrial Supplies <\$25	300
Supplies & Services	533610 Shop/Industrial <\$250 >\$25	800
Supplies & Services	533700 Subscriptions, Period & Pubs	6,250
Supplies & Services	533710 Books	9,450
Supplies & Services	534130 Food, Soft Drinks, Catering, etc	11,225
Supplies & Services	534210 Clothing & Related Items	4,125
Supplies & Services	534220 Linen Supplies	100
Supplies & Services	534310 Kitchen Supplies	1,375
Supplies & Services	534320 Janitorial & Household Supply	63,800
Supplies & Services	536100 Data Processing Supplies	95,000
Supplies & Services	536110 Purchase DP Software	8,500
Supplies & Services	537100 Purchase For Resales	735,000
Supplies & Services	554210 Sales & Use Taxes - State	66,605
Supplies & Services	554220 Sales & Use Taxes - County	11,003
Supplies & Services	554230 Sales & Use Taxes - City	16,663
Supplies & Services	554300 Licenses & Permits	1,835
Supplies & Services	561300 Debt Service Paying Agent Fees	800
Supplies & Services	575300 Shop Mach, Equip, Tools >\$250	4,750
Supplies & Services	575400 Small Tools <\$250	700
<b>Supplies &amp; Services Total</b>		<b>1,965,610</b>
Travel	525130 Meals-In State Official Business	6,907
Travel	525132 Meals-Out of State Official Business	3,420
Travel	525140 Lodging-In State Official Business	19,350
Travel	525142 Lodging-Out of State Official Business	9,000
Travel	525211 Mileage In State Off Business	26,950
Travel	525221 Mileage Out State Off Business	1,620
Travel	525321 Common Out State Off Business	4,985
Travel	525911 Other Travel In State Off Bus	2,800
Travel	525912 Other Travel In State Ed/Train	200
Travel	525921 Other Travel Out State Off Bus	4,200
Travel	529111 Dues/Ed In State Off Business	10,685
Travel	529112 Dues/Ed In State Educ Training	1,100
Travel	529113 Dues/Ed In State Conf Conventn	450
Travel	529121 Dues/Ed Out State Off Business	10,500
<b>Travel Total</b>		<b>102,167</b>
Utilities	521200 Telephone/Other Wire Service	125,450
Utilities	524100 Electricity - Power Companies	233,700

**Ozarka College**  
**Unrestricted Funds**  
**2014 - 2015 Expenditures**  
**Listed by Budget Category**

Utilities	524150 Cable and DISH Network Charges	1,700
Utilities	524200 Water - Inc Bottled/Garbage Rem	29,800
Utilities	524300 Natural Gas, Oils, Coal, Propane	33,000
Utilities	528500 Telecommunications Serv DCS	35,000
<b>Utilities Total</b>		<b>458,650</b>
<b>Grand Total</b>		<b>2,715,177</b>