

NATIONAL PARK COMMUNITY COLLEGE UNRESTRICTED EDUCATION AND GENERAL REVENUES BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2015
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DESCRIPTION	BUDGETED
TUITION AND FEES	
In District Tuition	4,722,097
Out of District Tuition	1,057,511
Out of State Tuition	88,469
Non-Credit Tuition	150,000
Band Tuition	2,500
Registration Fees	373,899
Concurrent High School Registration Fees	49,250
Activity/Wellness Fees	64,361
Technology Fees	495,398
Lab Fees	219,347
Online Course Fees	108,725
Infrastructure Fees	353,180
Security Fees	148,075
TOTAL TUITION AND FEES	<u>7,832,812</u>
 STATE GENERAL REVENUE APPROPRIATION	 10,736,955
 ADMINISTRATIVE EXPENSE ALLOWANCE	 100,000
 INTEREST INCOME	 10,000
 OTHER INCOME	 15,000
 TOTAL E & G REVENUES	 <u>\$18,694,767</u>

**UNRESTRICTED EDUCATION AND GENERAL REVENUES BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

INSTRUCTION CATEGORY

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>11100 COMMUNICATIONS & ARTS DIVISION</u>							
		6,000	525	1,000	24,000		31,525
R Fox--Division Chair (40% + stipend)	26,553		8,769				35,322
R Fox (60%)	37,579		12,626				50,205
A Sorrells	22,709	600	11,274				34,583
J Henry	60,889		11,466				72,355
K Cook	68,765		21,836				90,601
N Crane	34,978		8,327				43,305
D Edds	46,679		16,661				63,340
Speech Faculty	38,154		14,664				52,818
Art Faculty	38,154		14,664				52,818
Part Time/Overloads/Summer	260,580		24,022				284,602
11136 Community Band		4,500	385		8,000		12,885
11180 Graphic Design					10,000		10,000
R Browne	61,725		20,831				82,556
A Cheatham	29,336		7,005				36,341
<u>TOTAL COMMUNICATIONS AND ARTS DIVISION</u>	<u>726,101</u>	<u>11,100</u>	<u>173,054</u>	<u>1,000</u>	<u>42,000</u>	<u>0</u>	<u>953,255</u>
<u>11200 BUSINESS DIVISION</u>							
		2,000	175	1,000	26,500		29,675
S Gaither--Maddox-Division Chair (40% + stipend)	26,003		11,816				37,819
S Gaither-Maddox (60%)	36,754		14,336				51,090
M Burton	22,264		5,518				27,782
L Reis	54,781		18,559				73,340
A Mesko	49,959		17,429				67,388
T Brown (Incl Prog Dir Stipend)	41,643		15,481				57,124
R Ivers	46,294		16,571				62,865
M Lyons	37,758		14,571				52,329
R Feighl	32,337		13,301				45,638
J Ritter	43,464		16,238				59,702
L Stanley (Retired Health Insurance Only)			2,966				2,966
D Burks (Retired Health Insurance Only)			5,702				5,702
Part Time/Overloads/Summer	73,464		7,075				80,539
Prorated Data Processing Cost (@54%)					533,188		533,188
<u>TOTAL BUSINESS DIVISION</u>	<u>464,721</u>	<u>2,000</u>	<u>159,737</u>	<u>1,000</u>	<u>559,688</u>	<u>0</u>	<u>1,187,146</u>

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11300 HEALTH SCIENCES DIVISION							
		1,000	88	2,000	8,200		11,288
G Messersmith- Division Chair (40% + Stipend)	25,706		8,313				34,019
G Messersmith - Division Chair (60%)	36,309		11,942				48,251
B Freeman	21,827		11,004				32,831
11330 Emergency Med. Service-Paramedic							
				0	2,500		2,500
R Chastain	50,749		17,614				68,363
J Dodd (Retired Health Insurance Only)			2,966				2,966
11340 Medical Lab Tech (MLT)							
				500	6,000		6,500
C Spargo	60,338		19,861				80,199
B Turner	39,928		14,570				54,498
11350 Radiologic Technology							
				500	10,000		10,500
C Kelley	47,324		16,812				64,136
M Smith	42,840		10,169				53,009
D Wilson (include Prog Dir Stipend)	58,610		19,456				78,066
11370 Health Information Technology							
			0	1,000	12,500		13,500
D Hunt	42,138		15,597				57,735
L Turner	36,372		14,891				51,263
V Bond (Retired Health Insurance Only)			4,975				4,975
11630 RESPIRATORY PROGRAM							
				500	1,000		1,500
W Burke	71,154		23,040				94,194
H Dean	49,679		17,364				67,043
11390 Physical Education							
		4,000			65,000		69,000
T Griffith	40,714		15,263				55,977
11395 Drivers Education							
					500		500
11396 Wellness Activities							
					500		500
11397 Recreation/PE							
					500		500
Part Time/Overloads/Summer	125,840		18,334				144,174
TOTAL HEALTH SCIENCE	749,528	5,000	242,260	4,500	106,700	0	1,107,988

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11400 MATH & SCIENCE DIVISION							
		18,000	1,575	1,000	38,000		58,575
D Gentles - Division Chair (40% + stipend)	24,132		8,202				32,334
D Gentles - Division Chair (60%)	33,949		11,776				45,724
T Poindexter	22,264		11,755				34,019
E Bennett	50,538		11,973				62,511
J C Johnson	42,886		15,772				58,658
Faculty	36,803		14,992				51,794
J Braley	46,197		17,193				63,390
C Grisham	33,563		13,588				47,151
K McIntyre	42,051		15,577				57,628
J Looper	34,860		14,537				49,397
K Pickett	38,514		14,748				53,262
R Robinette	41,887		16,183				58,070
L Davis (Retired Health Insurance Only)			504				504
Part Time/Overloads/Summer	209,370		33,317				242,687
TOTAL MATH AND SCIENCE	657,014	18,000	201,690	1,000	38,000	0	915,704
11500 SOCIAL SCIENCE DIVISION							
		5,000	438	1,000	8,000		14,438
M Derden--Div Chair (40% + Stipend)	24,934		8,132				33,066
M Derden (60%)	35,151		11,670				46,821
Administrative Specialist II	21,827		11,649				33,476
C Argo	43,593		10,346				53,939
S Coke	45,587		17,050				62,637
D Murphy	47,837		15,030				62,867
C Stonecipher	46,294		16,571				62,865
M White	47,001		10,156				57,157
D Marshall	44,172		16,073				60,245
S Millerd	66,440		21,291				87,731
D Henson(Retired Health Insurance Only)			1,495				1,495
Part Time/Overloads/Summer	171,095		16,538				187,633
TOTAL SOCIAL SCIENCE	593,931	5,000	156,438	1,000	8,000	0	764,369

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11600 NURSING DIVISION							
11610 RN PROGRAM	5,000	50,000	438	9,000	53,000		117,438
RN Tutors							
J Ivers Div Chair (+stipend)	65,510		19,014				84,524
L Castaldi (Health Insurance Only)			4,975				4,975
C Porter	21,827		11,483				33,310
A McJunkins	36,039		8,576				44,615
D Fergadis	54,092		18,398				72,490
R White	49,612		17,993				67,605
S Davis	57,377		19,812				77,189
Faculty	55,462		18,210				73,672
A Divine	39,906		15,074				54,980
J Lock	42,007		16,211				58,218
J Smith	36,136		8,599				44,735
P Branch	39,905		14,358				54,264
N Reynolds	38,580		10,470				49,050
K McCon	42,146		15,599				57,745
J Matlock	36,030		14,166				50,196
D Davis (Health Insurance Only)			2,966				2,966
P Herrington (Health Insurance Only)			2,966				2,966
11620 LPN PROGRAM		30,000		3,000	16,110		49,110
T Abernathy (incl Prog Dir stipend)	60,254		19,842				80,096
V Hill	25,268		9,105				34,373
M Stafford	39,330		14,939				54,269
V Claar	40,043		15,106				55,148
D Patton	38,041		15,282				53,323
11635 PHARMACY TECH				1,500	2,500		4,000
K Lewis	43,915		16,013				59,928
Part Time/Overloads/Summer	104,900		24,738				129,638
TOTAL NURSING	971,380	80,000	334,333	13,500	71,610	0	1,470,823
11700 LEARNING ACCELERATION DIVISION							
C Coble (40% + Stipend)	21,257		7,270		12,000		28,527
C Coble (60%)	29,635		10,378				40,013
D Wright	22,709		11,045				33,754
L Franklin	42,757		16,387				59,144
K Williams	42,757		15,742				58,499
M Chapel	52,273		18,617				70,890

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
B Theroux	40,743		15,270				56,013
S Feighl (50%)	19,257		9,099				28,356
Reading Faculty	38,154		14,664				52,818
M Robins (Retired Health Insurance Only)			5,439				5,439
Part Time/Overloads/Summer	122,095		14,149				136,244
TOTAL LEARNING ACCELERATION DIVISION	431,637	0	138,058	0	12,000	0	581,696
11800 T & P DIVISION							
R Kissire--Coordinator of Program Reviews	59,161		19,585	6,675	9,400		16,075
P Scrivner (Retired Health Insurance Only)			5,702				5,702
D Reagan(Retired Health Insurance Only)			2,966				2,966
11810 Automotive Program							
J Armitage	42,146		15,599	2,000	16,480		18,480
D Dever	36,650		14,956				57,745
T Hutchins(Retired Health Insurance Only)			2,966				51,606
							2,966
11830 Child Care Program							
C Kirk	38,514		14,748	1,000	7,250		8,250
							53,262
18850 HVAC Program							
W Bell	37,871		14,597	1,000	14,040		15,040
							52,468
11860 Marine Mechanics Program							
M Cruz	35,468	1,000	14,034	1,000	8,250		10,250
							49,502
11870 Welding Program							
Welding Faculty	35,604		14,066	1,000	17,570		18,570
							49,671
11890 Hospitality Program							
Hospitality Faculty	40,174		15,782	1,000	7,180		8,180
K Nardi(Retired Health Insurance Only)			2,966				55,955
							2,966
Part Time/Overloads/Summer	12,850		1,093				13,943
TOTAL T & P DIVISION	338,438	1,000	139,061	13,675	80,170	0	572,344

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
11950 COMPUTER REPLACEMENT FUND							
Computerized Lab Replacement Fund					300,000		300,000
TOTAL COMPUTER REPLACEMENT FUND					300,000	0	300,000
11960 TECHNOLOGY IMPROVEMENTS							
Technology Improvements					150,000		150,000
TOTAL TECHNOLOGY IMPROVEMENTS					150,000	0	150,000
11990 VP OF INSTRUCTION CONTINGENCY							
TOTAL VPI'S CONTINGENCY	0	0	0	0	31,331	0	31,331
TOTAL OTHER INSTRUCTION	0	0	0	0	31,331	0	31,331
TOTAL INSTRUCTION	4,932,751	122,100	1,544,631	35,675	1,399,499	0	8,034,656
NON-CREDIT INSTRUCTION CATEGORY							
12120 CONTINUING EDUCATION	15,000	3,000	1,697	2,000	25,000		46,697
:High Ed Inst Program Coordinator	30,713		13,153				43,866
M Thornton	24,980	700	11,643				37,323
A Wilson (Retired Health Insurance Only)			4,975				4,975
Non-Credit Schedule Printing Costs					7,500		7,500
Continuing Education Advertising					6,315		6,315
Technical Program Advertising					5,000		5,000
12110 WORKFORCE TRAINING	15,000	2,500	1,650	7,000	30,000		56,150
B Ballard	43,350		15,881				59,231
C Reed	33,150		14,136				47,286
V Harrison (40%)	10,309		4,784				15,093
13200 COMMUNITY PROJECTS		1,500	141	5,000	12,000		18,641
K Albrecht	66,200		21,235				87,435
J Johnson (Retired Health Insurance Only)			2,966				2,966
TOTAL NON-CREDIT INSTRUCTION	238,702	7,700	92,262	14,000	85,815	0	438,479
TOTAL COMMUNITY SERVICE	238,702	7,700	92,262	14,000	85,815	0	438,479

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
ACADEMIC SUPPORT CATEGORY							
LIBRARY							
14100 Library Administration		15,000	1,313	2,000	31,000		49,313
S Seaman (incl Prog Dir stipend)	58,252		19,372				77,624
K Quintanilla	37,659	600	14,890				53,149
N Looper	24,990		12,224				37,214
B VanDusen	29,303	700	11,741				41,744
B Mori	25,220		11,633				36,853
M Farris (Retired Health Insurance Only)			4,975				4,975
14101 Library Automated System Maintenance					9,000		9,000
14200 Library Holdings					31,500	45,000	76,500
14210 Library Holdings-Microforms							0
14400 Classroom Technology Maintenance					7,000		7,000
14310 Expenditures-LRC Database Searches					25,000		25,000
14500 Prorated Data Processing Cost (@5.52%)					54,504		54,504
TOTAL LIBRARY	175,424	16,300	76,149	2,000	158,004	45,000	472,876
OTHER ACADEMIC SUPPORT							
14600 Single Program Accreditation					23,000		23,000
14610 Accrediting Association					10,500		10,500
14650 Faculty Workshop					7,500		7,500
14820 Professional Development				15,000	7,500		22,500
14800 Assessment				2,500	500		3,000
14803 Online Learning		36,000		5,500	84,922		126,422
S Burris	65,754		21,130				86,884
P Rognrud	29,768		13,344				43,112
14805 Associate VP for Technical Education Office Function				5,000	3,000		8,000
D Hughes	40,000	350	10,869				51,219
M Kelley	12,529	600	5,542				18,671
14806 High School Concurrent				500	1,000		1,500
C Poteet	40,445		15,200				55,645
14810 Career Services & Service Learning		3,500	306	1,500	3,500		8,806
M Wurm	58,481	900	18,393				77,774
T Espino-Bright	16,782		9,054				25,835
M Ridge	7,832		6,957				14,788
M Hutchins (Retired Health Insurance Only)			980				980
OTHER ACADEMIC SUPPORT	271,590	41,350	101,774	30,000	141,422	0	586,136
TOTAL ACADEMIC SUPPORT	447,014	57,650	177,923	32,000	299,426	45,000	1,059,012

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>STUDENT SERVICES CATEGORY</u>							
15100 Assistant Registrar Office Function					8,500		8,500
S Sinclair	35,023	700	14,262				49,985
M Lambert (Retired Health Insurance Only)			2,966				2,966
15200 Student Affairs Administration		24,600	2,153	3,500	15,000		45,253
R Chesser (incl Dir Counseling stipend)	78,313	900	24,158				103,371
C Wells	69,012	800	21,969				91,781
P Brooks	66,601	900	21,413				88,914
R Britt	27,907	700	12,974				41,581
K Foshee (50%)	18,360	300	10,054				28,714
15227 NPCC Web Site		20,000	1,750	500	3,000		25,250
15240 Student Financial Aid		26,000	2,646	10,000	68,000		106,646
L Hopper	62,289	800	20,394				83,483
R Flores	45,350		16,350				61,700
G Carmon	33,476	600	13,624				47,700
M Elder	29,836		13,360				43,196
G Mattoon	33,476		13,822				47,298
T Sutton	39,801		9,457				49,258
T Glapion	29,251		12,578				41,829
M Pennington	19,232		10,875				30,107
Financial Aid Analyst	29,251		12,578				41,829
15250 Director of Student Affairs		4,000	350	1,500	8,000		13,850
H Garrett	63,248	700	21,254				85,202
J Throgmartin	24,107	600	11,429				36,136
G Glover	27,603		12,191				39,794
N Happy (Retired Life Insurance Only)			110				110
15210 Student Testing		2,500	219		16,000		18,719
S Still	45,900		16,478				62,378
N Sheffield	21,782		10,828				32,610
15211 Student Disability Services		5,000	438	500	2,500		8,438
A Smelser(Retired Health Insurance Only)			2,966				2,966

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
15215 Student Tutoring		17,000	1,488				18,488
P Henderson	32,640		13,372				46,012
15420 Health Services/Student Center		7,000	613		7,500		15,113
M Everett	40,632		15,244				55,876
15220 Print Media Advertising					70,000		70,000
15221 Special Projects Advertising		3,000	263		8,000		11,263
15222 Electronic Media Advertising					30,000		30,000
15225 Printing					18,000		18,000
15300 Dept. of Office Management				500	1,000		1,500
U Frazier	23,331	600	12,069				36,000
15400 Prorated Data Processing Cost @23.92%					236,182		236,182
TOTAL STUDENT SERVICES	896,421	116,700	356,691	16,500	491,682	0	1,877,994
<u>INSTITUTIONAL SUPPORT CATEGORY</u>							
16110 Board of Trustees				4,000	18,000		22,000
16120 Office of The President				8,000	10,000	20,000	38,000
President	170,000		65,424				235,424
Administrative Support	38,000		14,916				52,916
S Carder(Retired Health Insurance Only)	20,500		4,510				25,010
16121 Director of Public Relations		5,400	882	2,500	3,500		12,282
S Aldridge	70,081	900	22,874				93,855
K Benoit	25,773		11,763				37,536
C Vining	22,264		10,940				33,204
16124 Director of Development			0	5,000	15,000		20,000
S Brown	50,000		17,439				67,439
L Ferrell	26,627	700	12,029				39,356
S Kelly (50%)	11,355		2,792				14,147
J Yamauchi	31,327		13,064				44,391
16122 Institutional Contingency					200,000		200,000
16130 EVP for Instruction Office		10,000		6,000	4,000		20,000
G Watts	105,916	900	30,625				137,441
Administrative Assistant	26,531		12,142				38,673
16140 VP for Student Services Office				1,675	2,600		4,275
M Picking	98,374	600	29,475				128,449
T Sheffield	30,506	800	13,179				44,485

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
16150 VP for Financial Affairs Office		12,000	1,050	10,000	30,000		53,050
J Sawyer	104,434	800	30,913				136,147
S Holsomback	63,273	900	19,497				83,670
B Kroening	47,768	700	16,982				65,450
L Beason	38,501	600	14,801				53,902
T Wray	29,251		12,578				41,829
D Thurber	41,280	700	9,870				51,850
J Cantrell	26,288		11,883				38,171
M Ritter	41,942	600	15,926				58,468
A Martin	47,000		17,381				64,381
A Guenther	28,050		12,941				40,991
M Derrick (Retired Health Insurance Only)			5,702				5,702
16155 Director of Human Resources Office Function		4,000	350	1,000	8,000		13,350
J A Brewer	56,676	700	19,069				76,445
W Holden	36,582	800	14,371				51,753
J Brewer	38,878	800	15,849				55,527
A Watson	28,350		13,011				41,361
L Nooner	25,773		11,763				37,536
S Godbehere (Retired Health Insurance Only)			5,702				5,702
16200 Office of Institutional Services		8,000	700	4,000	14,800		27,500
B Moody	90,373	800	26,974				118,147
J Evans	41,622		15,476				57,098
S Craig	45,900		16,478				62,378
16330 Graduation-VP's Office					10,000		10,000
16331 Graduation-Student Caps and Gowns					10,000		10,000
16420 Institutional Memberships and Dues				45,000			45,000
16430 Use Tax					9,000		9,000
16450 General Institutional				4,000	45,000		49,000
16470 Advertising-Employee Recruitment				1,000	9,000		10,000
16485 Uncollectible Accounts Expense					20,000		20,000
16490 NDSL & Nursing Loan Billing Expenditure					1,900		1,900

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
16510 Switchboard					45,000		45,000
Administrative Specialist II	21,827		11,004				32,831
S Kelly (50%)	11,355		2,792				14,147
Prorated Data Processing Cost @16.56%					163,511		163,511
Copy machines-Campus wide					80,000		80,000
Copy machine-Cost allocation					(80,000)		(80,000)
16600 Security					175,000		175,000
M Dalton (50%)	20,832		10,605		1,000		32,437
16700 Campus Computer Services		18,000	1,575	10,000	430,000	58,000	517,575
B Butler	71,901	600	22,627				95,128
R Lee	57,418	700	19,243				77,361
J Ragland	58,140		19,346				77,486
E Boardway	46,343	600	16,639				63,582
M Morton	51,000		15,134				66,134
C Mitchell	31,402	600	13,138				45,140
W Picking	33,861		11,118				44,979
A D Wilson	33,861		13,658				47,519
C Page	26,531		11,940				38,471
L Benson	25,733		11,753				37,486
S Carroll	45,900		13,616				59,516
V Edgar (80%)	28,404		12,379				40,783
J Brown	23,377		11,201				34,578
16705 MIS/ERP System					300,000		300,000
16709 Data Process Cost Allocation-Institution					(987,385)		(987,385)
16710 Motor Pool Cars					16,000		16,000
16719 Motor Pool Cars cost allocation					(16,000)		(16,000)
TOTAL INSTITUTIONAL SUPPORT	2,147,079	71,200	789,091	102,175	537,926	78,000	3,725,471

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>MAINTENANCE CATEGORY</u>							
17200 Building Maintenance		14,000	1,225	1,000	336,300		352,525
B Hopper	66,568		20,812				87,380
G Parker	43,408	800	16,300				60,508
J Kinney	21,628		5,199				26,827
E Lewis	21,628	600	11,012				33,240
D Caldwell	21,628	600	11,012				33,240
K Holsomback	21,204		10,692				31,896
R Otwell	21,204		10,692				31,896
L Witherspoon	21,628	700	10,857				33,185
L Henson (Retired Health Insurance Only)			5,702				5,702
17300 Grounds Maintenance		15,000	1,313		30,000		46,313
G Griffin	21,628	700	11,667				33,995
V Mattoon	21,628	600	11,012				33,240
17400 Custodial Services		40,000	3,488		48,800		92,288
D Ingle	31,626	800	13,854				46,280
G Jackson	22,983	700	11,350				35,033
S Lewis	17,990	700	8,868				27,558
R McEarl	17,963		9,933				27,896
W Taylor	19,997		10,409				30,406
K Martinez	17,265		9,769				27,034
E Ross	17,963		9,933				27,896
B Gonzales	19,069		10,192				29,261
A Rodriguez	19,996		10,409				30,405
T Campos	19,069		10,192				29,261
M Van Dusen	19,069		10,192				29,261
B Rodriguez	17,963		9,933				27,896
S Bradley	16,614		9,617				26,231
17420 Property Insurance					40,000		40,000
17511 On Campus Utilities					650,000		650,000
TOTAL PLANT MAINTENANCE	539,719	75,200	265,635	1,000	1,105,100	0	1,986,654

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>SCHOLARSHIP CATEGORY</u>							
18133 Music Scholarships					20,000		20,000
18138 Band Scholarships					40,000		40,000
18131 Honor Scholarships					160,000		160,000
18140 Divisional Scholarships					7,000		7,000
18161 60+ Tuition Waiver					85,000		85,000
18162 Tuition Waiver-Other					60,000		60,000
18132 Part-time Scholarships					5,000		5,000
18139 Concurrent HS Scholarships					630,000		630,000
18143 Discretionary Scholarships					25,000		25,000
18144 High School Vocational Student and ABE/GED Scholarships					95,000		95,000
<u>TOTAL SCHOLARSHIPS</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1,127,000</u>	<u>0</u>	<u>1,127,000</u>
<u>FRINGE BENEFITS CATEGORY</u>							
Arkansas Teachers Retirement			190,096				190,096
Arkansas Public Employees Retirement			102,500				102,500
TIAA-CREF Matching			402,468				402,468
Lincoln Matching			5,342				5,342
Valic Matching			419,006				419,006
Health Insurance			1,176,098				1,176,098
Cafeteria Plan			6,000				6,000
Life Insurance			27,030				27,030
Federal Insurance-FICA			738,396				738,396
Long Term Disability			65,635				65,635
Unemployment Compensation			19,304				19,304
Workmens Compensation Insurance			10,390				10,390
19230 Staff and Faculty Tuition Waiver			90,000				90,000
Housing Allowance--President			18,000				18,000
19285 Fringe Benefits--Unallocated			41,806				41,806
Fringe Benefits--Reallocated			-3,180,266				-3,180,266
<u>TOTAL UNALLOCATED FRINGE BENI</u>	<u>0</u>	<u>0</u>	<u>131,806</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>131,806</u>
<u>TRANSFERS CATEGORY</u>							
20420 Trans to Const: Tuition/Fees					272,293		272,293
20410 Transfers to Student Activities and Auxiliary Enterprises					41,400		41,400
<u>TOTAL TRANSFERS</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>313,693</u>	<u>0</u>	<u>313,693</u>
<u>TOTAL E & G EXPENDITURES</u>	<u>\$9,201,686</u>	<u>\$450,550</u>	<u>\$3,358,039</u>	<u>\$201,350</u>	<u>\$5,360,141</u>	<u>\$123,000</u>	<u>\$18,694,767</u>

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NATIONAL PARK COMMUNITY COLLEGE PERSONNEL
For Fiscal Year Ending June 30, 2015

Name	Position	Salary
ADMINISTRATION		
G Watts	Executive VP	105,916
J Sawyer	VP for Financial Affairs	104,434
M Picking	VP for Student Services	98,374
D Hughes	Associate VP for Tech Education	80,000
B Moody	Associate Dean for Academic Affairs	90,373
K Albrecht	Director of Community and Corporate Training	66,200
S Aldridge	Director of Public Relations	70,081
L Hopper	Director of Financial Aid	62,289
S Seaman	Librarian	58,252
B Butler	Director of Computer Services	71,901
R Lee	Director of Admin. Computing	57,418
S Holsomback	Controller	63,273
J A Brewer	Director of Human Resources	56,676
H Garrett	Director of Student Affairs.	63,248
S Brown	Director of Development	50,000
B Hopper	Director of Physical Plant	66,568
S Burris	Director of Online Learning	65,754
M Wurm	Director of Career Services	58,481
S Craig	Instutional Reseach Analyst	45,900
J Ragland	Program Manager PeopleSoft Administator	58,140
M Morton	Program Manager Data Base Administator	51,000
S Carroll	Program Manager People Soft Analyst	45,900
A Martin	Program Manager Accounting Analyst	47,000
R Flores	Financial Aid Coordinator/Associate Dir of FA	45,350
M Ritter	Program Manager Special Projects Coordinator	41,942
B Ballard	Workforce Specialist	43,350
C Reed	Workforce Specialist	33,150
K Foshee (50%)	Advisor	18,360
S Still	Testing Center Coordinator	45,900
COUNSELORS		
P Brooks	Counselor	66,601
R Chesser (incl Dir Counseling stipend)	Counselor	78,313
C Wells	Counselor	69,012
S Millerd	Intervention Specialist	66,440
CLASSIFIEDS		
E Boardway	Systems Analyst	46,343
B Kroening	Accounting Coordinator	47,768
T Sutton	Grants Coordinator	39,801
L Beason	Purchasing Coordinator	38,501
W Picking	Network Support Analyst	33,861
A D Wilson	Network Support Analyst	33,861
J Brewer	Human Resources Analyst	38,878
G Carmon	Information System Analyst	33,476
G Parker	Maintenance Coordinator	43,408
D Thurber	Student Accounts Coordinator	41,280
M Ridge	Career Services Coordinator	31,327

J Evans	Records Systems Analyst	41,622
G Mattoon	Financial Aid Program Coordinator	33,476
J Yamauchi	Development Coordinator	31,327
S Sinclair	Assistant Registrar	35,023
M Elder	Financial Aid Analyst	29,836
T Glapion	Financial Aid Analyst	29,251
D Ingle	Maintenance Supervisor	31,626
C Mitchell	Computer Operator	31,402
W Holden	Human Resources Specialist	36,582
A Watson	Human Resources Specialist	28,350
B VanDusen	Multimedia Specialist	29,303
P Rogrud	Multimedia Specialist	29,768
G Glover	Student Recruitment Specialist	27,603
T Sheffield	Administrative Specialist III	30,506
L Nooner	Administrative Specialist III	25,773
K Benoit	Administrative Specialist III	25,773
L Ferrell	Administrative Specialist III	26,627
V Harrison	Administrative Specialist III	25,773
V Hill	Administrative Specialist III	25,268
T Wray	Fiscal Support Analyst	29,251
R Britt	Fiscal Support Specialist	27,907
J Cantrell	Fiscal Support Specialist	26,288
A Guenther	Fiscal Support Specialist	28,050
C Page	Multimedia Specialist	26,531
L Benson	Computer Lab Technician	25,733
J Brown	Computer Lab Technician	23,377
M Thornton	Student Accounts Coordinator	24,980
M Burton	Administrative Specialist II	22,264
C Porter	Administrative Specialist II	21,827
M Kelley	Administrative Specialist II	25,057
J Throgmartin	Administrative Specialist II	24,107
A Sorrells	Administrative Specialist II	22,709
D Wright	Administrative Specialist II	22,709
U Frazier	Administrative Specialist II	23,331
S Kelly	Administrative Specialist II	22,709
C Vining	Administrative Specialist II	22,264
T Poindexter	Administrative Specialist II	22,264
B Freeman	Administrative Specialist II	21,827
N Looper	Library Technician	24,990
B Mori	Library Technician	25,220
L Witherspoon	Maintenance Assistant	21,628
E Lewis	Maintenance Assistant	21,628
J Kinney	Maintenance Assistant	21,628
G Griffin	Maintenance Assistant	21,628
D Caldwell	Maintenance Assistant	21,628
V Mattoon	Maintenance Assistant	21,628
K Holsomback	Maintenance Assistant	21,204
R Otwell	Maintenance Assistant	21,204

M Pennington	Administrative Specialist I	19,232
N Sheffield	Administrative Specialist I	21,782
G Jackson	Insitutional Services Supervisor	22,983
A Rodriguez	Insitutional Services Assistant	19,996
T Campos	Insitutional Services Assistant	19,069
W Taylor	Insitutional Services Assistant	19,997
B Gonzales	Insitutional Services Assistant	19,069
S Lewis	Insitutional Services Assistant	17,990
M Van Dusen	Insitutional Services Assistant	19,069
R McEarl	Insitutional Services Assistant	17,963
E Ross	Insitutional Services Assistant	17,963
B Rodriquez	Insitutional Services Assistant	17,963
S Bradley	Insitutional Services Assistant	16,614
K Martinez	Insitutional Services Assistant	17,265

DIVISION CHAIRS

R Fox	Communications & Arts Division Chair	64,132
S Gaither-Maddox	Business Division Chair	62,757
G Messersmith	Health Sciences Division Chair	62,015
D Gentles	Math Science Division Chair	58,081
M Derden	Social Sciences Division Chair	60,085
J Ivers	Nursing Division Chair	65,510
C Coble	Learning Acceleration Division Chair	50,892

LAB INSTRUCTORS/OTHERS

A Cheatham	Graphic Design Lab Instructor	29,336
C Kelley	Radiography Lab Instructor	47,324
J Looper	Lab Assistant	34,860
P Henderson	Tutor	32,640
M Smith	Clinical	42,840
T Espino-Bright	Career Sevices	33,563
V Edgar (80%)	PeopleSoft Support Analyst	28,404

FACULTY

T Abernathy (incl Prog Dir stipend)	Nursing	60,254
C Argo	Social Science	43,593
J Armitage	Automotive	42,146
V Claar	Nursing	40,043
W Bell	HVAC Program	37,871
E Bennett	Math Science	50,538
J Braley	Biology	46,197
P Branch	Nursing	39,905
T Brown	Business	41,643
R Browne	Graphic Design	61,725
W Burke	Respiratory Therpy	71,154
M Chapel	Learning Acceleration Division	52,273
S Coke	Psychology	45,587
K Cook	English	68,765
N Crane	English	34,978
M Cruz	Marine Technology	35,468
M Dalton (50%)	Evening Coordinator	20,832
S Davis	Nursing	57,377

H Dean	Respiratory Therpy	49,679
D Dever	Automotive	36,650
A Divine	Nursing	39,906
D Edds	Music	46,679
R Feigl	Business	32,337
S Feigl (50%)	Learning Acceleration Division	19,257
D Fergadis	Nursing	54,092
K Foshee (50%)	Advisor	18,360
L Franklin	Learning Acceleration Division	42,757
T Griffith	Physical Education	40,714
C Grisham	Math Science	33,563
J Henry	English	60,889
D Hunt	Health Information Technogy	42,138
R Ivers	Business	46,294
J C Johnson	Math Science	42,886
C Kirk	Child Care	38,514
R Kissire	Coordinator of Program Reviews	59,161
J Lock	Nursing	42,007
M Lyons	Business	37,758
K McIntyre	Spanish	42,051
A McJunkins	Nursing	36,039
A Mesko	Business	49,959
D Marshall	Psychology	44,172
K McCon	Nursing	42,146
D Patton	Nursing	38,041
K Pickett	Math Science	38,514
K Quintanilla	Assistant Librarian	37,659
L Reis	Business	54,781
N Reynolds	Nursing	38,580
J Ritter	Business	43,464
R Robinette	Math Science	41,887
C Spargo	Med Lab Tech	60,338
J Smith	Nursing	36,136
M Stafford	Nursing	39,330
C Stonecipher	Psychology	46,294
B Theroux	Learning Acceleration Division	40,743
B Turner	Med Lab Tech	39,928
M White	Criminal Justice	47,001
R White	Nursing	49,612
K Williams	Learning Acceleration Division	42,757
D Wilson	Radiography	58,610

BOOKSTORE/AUXILIARY

T Cragg	Campus Store Manager	40,489
D Nevill	Assistant Bookstore Manager	26,288
A Fincham	Administrative Specialist III	26,288
C Heilmann	Retail Specialist	22,709
M Everett	Campus Nurse	40,632

ADULT EDUCATION

R Linsky - Director	Director	65,780
W Ritter	Assistant Director	47,844

E Correll	GAE Program	42,548
C Lightner	GAE Program	26,288
P Longinotti	GAE & ABE Programs	44,878
K Hopson(75%)	GAE Program	22,906
G Johnson	GAE Program	7,857

HIGH SCHOOL VOCATIONAL CENTER

L Cochran	Advertising & Design Program	32,337
J Seward	Advertising & Design Program	34,817
D Foshee	Automotive Program	36,650
B Woodal	Automotive Program	36,039
J Hudnell	Apprenticeship Program	60,000
S Tankersley	Medical Professions Program	37,260
R Steelman	Medical Professions Program	43,436
M Castaneda	Medical Professions Program	25,500
J Cargill	Medical Professions Program	39,257
B Charles	Wood Technology Program	40,443
P Ford	Criminal Justice	40,636
R Beason	Machine Tool Technology	42,519

*Total salary paid from two sources: NPCC and Carl Perkins

NATIONAL PARK COMMUNITY COLLEGE
 Student Activities and Auxiliary Budget
 2014-2015

INTRAMURALS

Supplies & Expenses	\$ 1,000	
	\$ 1,000	\$ 1,000

STUDENT ACTIVITIES

Travel	\$ 800	
Supplies & Expenses	\$ 15,500	
Activity Programs	\$ 10,000	
Equipment	\$ 500	
Student of the Month	\$ 500	
Art Exhibits	\$ 200	
Student Government Association	\$ 8,000	
	\$ 35,500	\$ 35,500

STUDENT CENTER

Extra Help	\$ 4,400	
Fringe Benefits	\$ 1,000	
Supplies & Expenses	\$ 2,500	
Equipment	\$ 500	
	\$ 8,400	\$ 8,400

ORIENTATION

M & O	\$ 6,000	
	\$ 6,000	\$ 6,000

SPECIAL EVENTS

M & O	\$ 2,500	
	\$ 2,500	\$ 2,500

		\$ 53,400
<u>VENDING MACHINE & OTHER REVENUE</u>	\$ (12,000)	\$ (12,000)
<u>TRANSFERS TO AUXILIARY ENTERPRISES</u>		\$ 41,400

**NATIONAL PARK COMMUNITY COLLEGE
HIGH SCHOOL VOCATIONAL BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2015**

DESCRIPTION	BUDGETED
VOCATIONAL CENTER AID & TRAINING FEES	\$1,219,866
TOTAL E & G REVENUES	<u>\$1,219,866</u>

HIGH SCHOOL VOCATIONAL CENTER BUDGET

FOR THE FISCAL YEAR ENDING JUNE 30, 2015

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
HIGH SCHOOL VOCATIONAL CENTER							
				4,500	5,000		9,500
D Hughes	40,000	350	11,839				52,189
J Hudnell	60,000		19,146				79,146
M Kelley (50%)	12,529		5,665				18,193
Advertising & Design Program		7,200	603	2,000	8,000	0	17,803
L Cochran	32,337		12,958				45,295
J Seward	34,817		13,512				48,329
Automotive Program		7,200	603	2,000	8,000	0	17,803
B Woodall	36,039		13,786				49,825
D Foshee	36,650		13,923				50,572
Medical Professions Program		7,200	603	4	12,000	0	19,807
S Tankersley	37,260		14,059				51,319
A Steelman	43,436		15,441				58,876
M Castaneda	25,500		11,428				36,928
J Cargill	39,257		14,506				53,763
Wood Technology Program				1,000	4,000	0	5,000
B Charles	40,443		14,868				55,311
Law Enforcement				2,000	8,000	0	10,000
P Ford	40,636		14,814				55,450
R McKinney	32,337		12,958				45,295
Machine Tool Technology				1,000	4,000	0	5,000
R Beason	42,519		15,235				57,754
Pre-Engineering				2,000	10,971	0	12,971
B Bassett	35,931		13,762				49,693
Tech Ed Contingency					314,045		314,045
TOTAL HIGH SCHOOL CENTER	589,689	21,950	219,708	14,504	374,016	0	1,219,866

**NATIONAL PARK COMMUNITY COLLEGE
ADULT EDUCATION BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2015**

DESCRIPTION	BUDGETED
Adult Ed - ABE	45,313
Adult Ed - GAE	734,845
ESL/Civics Grant	2,857
Direct & Equitable Special Project	125,918
C/I	2,000
TOTAL E & G REVENUES	\$910,931

**ADULT EDUCATION BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2015**

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
ADULT EDUCATION DIVISION							
ABE Program							
R Linsky - Director	3,532		1,117		231		4,880
P Longinotti	29,933		10,704				40,637
GAE Program							
		116,600	9,759	4,400	206,074		336,833
R Linsky - Director	62,248	900	19,397				82,545
W Ritter Assistant Director	47,844		16,427				64,271
E Correll	42,548		15,242				57,790
C Lightner	26,288		11,605				37,893
G Johnson	7,260		6,078				13,338
P Longinotti	14,945		5,408				20,353
K Hopson(75%)	22,906		5,223				28,129
M Ott	7,200		603				7,803
S Bennett	5,400		451				5,851
J Springer	10,000		835				10,835
G Johnson	7,857		6,326				14,183
M Johnston	5,000		418				5,418
G Marts(75%)	21,459		10,872				32,331
TBA	4,969		450				5,419
ESL/Civics Grant							
TBA	2,363		661				3,024
Direct & Equitable Funds (Special Project)							
			0		3,882		3,882
D Alvarez	3,000		250				3,250
L Hogaboom	5,000		415				5,415
S Bennett	16,380		3,796				20,176
TBA	8,800		2,101				10,901
B Green	16,650		3,857				20,507
N King	15,300		3,555				18,855
D Rogers	17,100		3,957				21,057
D Galloway	14,400		3,353				17,753
S Gloria	8,000		802				8,802
D Jones	8,000		802				8,802
TOTAL ADULT EDUCATION DIVISION	434,382	117,500	144,462	4,400	210,187	0	910,931

**BOOKSTORE BUDGET
FOR THE FISCAL YEAR ENDING JUNE 30, 2014**

BOOKSTORE REVENUE

BUDGETED REVENUE

\$2,218,144

DESCRIPTION	2014-2015 SALARIES	C SERVICE/ ADD CNTRCTS	FRINGE BENEFITS	TRAVEL	OTHER MAINT. & OPERATIONS	CAPITAL OUTLAY	TOTAL
<u>BOOKSTORE</u>							
T Cragg - Campus Store Manager	40,489	600	9,515	5,000	31,424		36,424
C Heilmann	22,709		11,142				33,851
D Nevill	26,288		11,967				38,255
A Fincham	26,288		11,967				38,255
Extra Help		40,000	1,354				41,354
New/Used Book Purchases					1,500,000		1,500,000
Soft Goods Purchases					160,000		160,000
Supplies Purchases					300,000		300,000
Advertising/Donations					20,000		20,000
<u>TOTAL BOOKSTORE</u>	<u>115,775</u>	<u>40,000</u>	<u>45,945</u>	<u>5,000</u>	<u>2,011,424</u>	<u>0</u>	<u>2,218,144</u>

Proposed Revised NPCC Faculty Salary Scale 2014-15
Rev. 4/14

LEVEL	B \$	B18 \$	MS \$	MS12 \$	MS24 \$	MS36 \$	MS48 \$	Doct \$	Doct12 \$	Doct24 \$
0	28600	29322	30044	30874	31703	32532	33362	34191	35021	35850
1	29184	29952	30720	31580	32440	33300	34161	35021	35881	36741
2	29768	30582	31396	32287	33178	34068	34959	35850	36741	37632
3	30351	31212	32072	32993	33915	34836	35758	36680	37601	38523
4	30935	31841	32748	33700	34652	35604	36557	37509	38461	39414
5	31519	32471	33423	34406	35389	36372	37356	38339	39322	40305
6	32102	33101	34099	35113	36127	37140	38154	39168	40182	41196
7	32686	33731	34775	35820	36864	37908	38953	39997	41042	42086
8	33270	34360	35451	36526	37601	38676	39752	40827	41902	42977
9	33853	34990	36127	37233	38339	39444	40550	41656	42762	43868
10	34437	35620	36803	37939	39076	40212	41349	42486	43622	44759
11	35021	36250	37478	38646	39813	40980	42148	43315	44483	45650
12	35604	36879	38154	39352	40550	41748	42947	44145	45343	46541
13	36188	37509	38830	40059	41288	42516	43745	44974	46202	47432
14	36772	38139	39506	40765	42025	43284	44544	45804		
15	37356	38769	40182	41472	42762	44052	45343	46633		
16	37939	39398	40858	42179	43500	44820	46141	47462		
17	38523	40028	41533	42885	44237	45588	46940	48292		
18	39107	40658	42209	43592	44974	46356	47739	49121		
19	39690	41288	42885	44298	45711	47124	48538	49951		
20	40274	41917	43561	45005	46449	47892	49336	50780		
21	40858	42547	44237	45711	47186	48660	50135	51610		
22	41441	43177	44913	46418	47923	49428	50934	52439		
23	42025	43807	45588	47124	48660	50196	51732	53268		
24	42609	44436	46264	47831	49398	50964	52531	54098		
25	43192	45066	46940	48538	50135	51732	53330	54927		
26	43776	45696	47616	49244	50872	52500	54129	55757		
27	44360	46326	48292	49951	51610	53268	54927	56586		
28	44943	46956	48968	50657	52347	54036	55726	57416		
29	45527	47585	49644	51364	53084	54804	56525	58245		
30	46111	48215	50319	52070	53821	55572	57324	59075		
31	46694	48845	50995	52777	54559	56340	58122	59904		
32	47278	49475	51671	53484	55296	57108	58921	60733		
33	47862	50104	52347	54190	56033	57876	59720	61563		
34	48445	50734	53023	54897	56771	58644	60518	62392		
35	49029	51364	53699	55603	57508	59412	61317	63222		
36	49613	51994	54374	56310	58245	60180	62116	64051		
37	50196	52623	55050	57016	58982	60948	62915	64881		
38	50780	53253	55726	57723	59720	61716	63434	65710		
39	51364	53883	56402	58429	60457	62484		66540		
40	51948	54513	57078	59136	61194			67369		
41	52531	55142	57508	59812				67247		
42	53115	55772	58184					67427		
43	53699	56402	58860							
44	54282	57032	59535							
45	57139	57661	60211							
46	57723	58291								

Proposed Revised NPCC Division Head Salary Scale 2014-15
10 Months
Rev. 4/14

LEVEL	M	M+12	M+24	M+36	M+48	P
0	34882	35804	36726	37647	38569	39490
1	35633	36589	37545	38501	39456	40412
2	36384	37374	38364	39354	40344	41334
3	37135	38159	39183	40207	41231	42255
4	37886	68743	40002	41061	42119	43177
5	38637	39729	40822	41914	43006	44098
6	39388	40514	41641	42767	43894	45020
7	40139	41299	42460	43621	44781	45942
8	40890	42085	43279	44474	45669	46863
9	41641	42870	44098	45327	46556	47785
10	42392	43655	44918	46181	47443	48706
11	43143	44440	45737	47034	48331	49628
12	43894	45225	46556	47887	49218	50550
13	44645	46010	47375	48741	50106	51471
14	45395	46795	48194	49594	50993	52393
15	46146	47580	49014	50447	51881	53314
16	46897	48365	49833	51301	49355	54236
17	47648	49150	50652	52154	53656	55158
18	48399	49935	51471	53007	54543	56079
19	49150	50720	52290	53861	55431	57001
20	49901	51505	53110	54714	56318	57922
21	50652	52290	53929	55567	57206	58844
22	51403	53075	54748	56421	58093	59766
23	52154	53861	55567	57274	58981	60687
24	52905	54646	56386	58127	59868	61609
25	53656	55431	57206	58981	60755	62530
26	54407	56216	58025	59834	61643	63452
27	55158	57001	58844	60687	62530	64374
28	55909	57786	59663	61541	63418	65295
29	56659	58571	60482	62394	64305	66217
30	57410	59356	61302	63247	65193	67138
31	58161	60141	62121	64101	66080	68060
32	58912	60926	62940	64954	66968	68982
33	59663	61711	63759	65807	67855	69903
34	60414	62496	64578	66661	68743	70824
35	61165	63281	65398	67514	69630	71450
36	61916	64066	66217	68350	69900	
37	62667	64850	66800			
38	63418	65251				
39	63621					

Proposed Revised NPCC Counselor Salary Scale 2014-15
Monthly
Rev. 4/14

LEVEL	M	M+12	M+24	M+36	M+48
0	3413	3509	3604	3700	3796
1	3488	3587	3686	3785	3884
2	3564	3666	3768	3871	3973
3	3639	6724	3850	3956	4062
4	3714	3823	3932	4041	4151
5	3789	3901	4014	4127	4239
6	3864	3980	4096	4212	4328
7	3939	4058	4178	4297	4417
8	4014	4137	4260	4383	4506
9	4089	4215	4342	4468	4594
10	4164	4294	4424	4553	4683
11	4239	4372	4506	4639	4772
12	4314	4451	4588	4724	4861
13	4390	4529	4669	4809	4949
14	4465	4608	4751	4895	5038
15	4540	4687	4833	4980	4785
16	4615	4765	4915	5065	5216
17	4690	4844	4997	5151	5304
18	4765	4922	5079	5236	5393
19	4840	5001	5161	5321	5482
20	4915	5079	5243	5407	5571
21	4990	5158	5325	5492	5659
22	5065	5236	5407	5577	5748
23	5140	5315	5489	5663	5837
24	5216	5393	5571	5748	5926
25	5291	5472	5734	5834	6014
26	5366	5550	5816	5919	6103
27	5441	5629	5816	6004	6192
28	5516	5707	5898	6078	6207
29	5591	5786	5949		
30	5666	5820			
31	5691				

**Proposed Revised NPCC Counselor Salary Scale 2014-15
 (From NPCC Faculty Salary Scale)
 11 Months
 Rev. 4/14**

LEVEL	M	M+12	M+24	M+36	M+48
0	37547	38598	39649	40701	41752
1	38373	39462	40550	41639	42728
2	39199	40325	41452	42578	43704
3	40025	73967	42353	43517	44681
4	40851	42052	43254	44455	45657
5	41677	42916	44155	45394	46633
6	42503	43779	45056	46333	47609
7	43329	44643	45957	47271	48585
8	44155	45507	46858	48210	49562
9	44981	46370	47759	49149	50538
10	45807	47234	48660	50087	51514
11	46633	48097	49562	51026	52490
12	47459	48961	50463	51965	53466
13	48285	49824	51364	52903	54443
14	49111	50688	52265	53842	55419
15	49937	51552	53166	54781	52640
16	50763	52415	54067	55719	57371
17	51589	53279	54968	56658	58348
18	52415	54142	55869	57597	59324
19	53241	55006	56771	58535	60300
20	54067	55869	57672	59474	61276
21	54893	56733	58573	60413	62252
22	55719	57597	59474	61351	63229
23	56545	58460	60375	62290	64205
24	57371	59324	61276	63229	65181
25	58197	60187	62177	64167	66157
26	59023	61051	63078	65106	67133
27	59849	61914	63980	66045	68110
28	60675	62778	64881	66856	68278
29	61501	63642	65435		
30	62327	64015			
31	62595				

Proposed Revised NPCC Counselor Salary Scale 2014-15
(From NPCC Faculty Salary Scale)
12 Months
Rev. 4/14

LEVEL	M	M+12	M+24	M+36	M+48
0	40960	42107	43254	44401	45548
1	41861	43049	44237	45425	46612
2	42762	43991	45220	46449	47677
3	43663	80691	46203	47473	48742
4	44564	45875	47186	48497	49807
5	45466	46817	48169	49521	50872
6	46367	47759	49152	50545	51937
7	47268	48701	50135	51569	53002
8	48169	49644	51118	52593	54067
9	49070	50586	52101	53617	55132
10	49971	51528	53084	54641	56197
11	50872	52470	54067	55665	57262
12	51773	53412	55050	56689	58327
13	52675	54354	56033	57713	59392
14	53576	55296	57016	58737	60457
15	54477	56238	57999	59761	57426
16	55378	57180	58982	60785	62587
17	56279	58122	59965	61809	63652
18	57180	59064	60948	62833	64717
19	58081	60006	61932	63857	65782
20	58982	60948	62915	64881	66847
21	59884	61891	63898	65905	67912
22	60785	62833	64881	66929	68977
23	61686	63775	65864	67953	70042
24	62587	64717	66847	68977	71107
25	63488	65659	67830	70001	72172
26	64389	66601	68813	71025	73236
27	65290	67543	69796	72049	74301
28	66191	68485	70779	73073	75366
29	67092	69427	71762	74097	76431
30	67994	70369	72745	75121	77496
31	68895	71311	73728	76145	78561
32	69796	72253	74711	77169	79626
33	70697	73196	75694	78193	80691
34	71598	74138	76677	79217	81756
35	72499	75080	77660	80241	82821
36	73400	76022	78643	81265	83886
37	74301	76964	79626	81265	84578

Proposed Revised NPCC Librarian Salary Scale 2014-15
(From NPCC Faculty Salary Scale)
9 Months
Rev. 4/14

LEVEL	M	M+12	M+24	M+36	M+48
0	30720	31580	32440	33300	34161
1	31396	32287	33178	34068	34959
2	32072	32993	33915	34836	35758
3	32748	60518	34652	35604	36557
4	33423	34406	35389	36372	37356
5	34099	35113	36127	37140	38154
6	34775	35820	36864	37908	38953
7	35451	36526	37601	38676	39752
8	36127	37233	38339	39444	40550
9	36803	37939	39076	40212	41349
10	37478	38646	39813	40980	42148
11	38154	39352	40550	41748	42947
12	38830	40059	41288	42516	43745
13	39506	40765	42025	43284	44544
14	40182	41472	42762	44052	45343
15	40858	42179	43500	44820	43069
16	41533	42885	44237	45588	46940
17	42209	43592	44974	46356	47739
18	42885	44298	45711	47124	48538
19	43561	45005	46449	47892	49336
20	44237	45711	47186	48660	50135
21	44913	46418	47923	49428	50934
22	45588	47124	48660	50196	51732
23	46264	47831	49398	50964	52531
24	46940	48538	50135	51732	53330
25	47616	49244	50872	52500	54129
26	48292	49951	51610	53268	54927
27	48968	50657	52347	54036	55726
28	49644	51364	53084	54804	
29	50319	52070	53821		
30	50995	52777			
31	47313				
32	47313				

**Proposed Revised NPCC Librarian Salary Scale 2014
(From NPCC Faculty Salary Scale)
12 Months
Rev. 4/14**

LEVEL	M	M+12	M+24	M+36	M+48
0	40960	42107	43254	44401	45548
1	41861	43049	44237	45425	46612
2	42762	43991	45220	46449	47677
3	43663	80691	46203	47473	48742
4	44564	45875	47186	48497	49807
5	45466	46817	48169	49521	50872
6	46367	47759	49152	50545	51937
7	47268	48701	50135	51569	53002
8	48169	49644	51118	52593	54067
9	49070	50586	52101	53617	55132
10	49971	51528	53084	54641	56197
11	50872	52470	54067	55665	57262
12	51773	53412	55050	56689	58327
13	52675	54354	56033	57713	59392
14	53576	55296	57016	58737	60457
15	54477	56238	57999	59761	57426
16	55378	57180	58982	60785	62587
17	56279	58122	59965	61809	63652
18	57180	59064	60948	62833	64717
19	58081	60006	61932	63857	65782
20	58982	60948	62915	64881	66847
21	59884	61891	63898	65905	67912
22	60785	62833	64881	66929	68977
23	61686	63775	65864	67953	70042
24	62587	64717	66847	68977	71107
25	63488	65659	67830	70001	72172
26	64389	66601	68813	71025	73236
27	65290	67543	69796	72049	74301
28	66191	68485	70779	73073	
29	67092	69427	71762		
30	67994	70369			
31	68895				
32	69796				