



National Park College

Title IX Sexual Assault Events

2022-2023 Report

2023-2024 Action Plan

Prevention and Training Events

National Park College recognizes the importance of awareness, prevention, and training on the issues of sexual assault, domestic violence, dating violence, and stalking. These are serious problems that can have lasting, harmful effects on victims and their families as well as on within our community. NPC has made it a priority to provide specific awareness and prevention campaigns, educational events that include both on and off-campus resources, advocacy, and support services.

Each Year: Annual training with members of the Title IX Team and Title IX Pool.

This training will include training on the NPC Title IX Policy as well as the Procedures. Updates on Title IX will be provided as appropriate. Specific training for each of the roles will be provided upon request.

1. **Incorporate sexual assault prevention information through advising and student orientation.**

Orientation for new students (beginning of fall and spring semesters), faculty, and staff (multiple dates through the year)

- Full training for all employees conducted on the day of Faculty/Staff “Workshop Day” on August 15, 2022. New employee training provided on January 31, March 14, May 9, 2023.
- Full training for all employees to be conducted at Faculty/Staff “Workshop Day” on Tuesday, August 15, 2023.
- Sexual assault training is presented for all new students. This training is mandated and includes information related to awareness issues as well as an action plan for reporting and on and off campuses. This information was presented through face-to-face training on August 16 and 17, 2022. Online training through our learning management system (D2L) and in an information packet provided at orientation for Spring semester.

- For the 2023-2024 academic year, this training will be provided in two sessions of face-to-face Orientation on Wednesday, August 16. The online components of Title IX training are available to all student, faculty, and staff.
- Sexual assault training with members of various student clubs and organizations throughout the year by request.
- Campus wide distribution of VAWA (Violence Against Women Act) brochures.

2. **Integration of information about the prevention of sexual assault into academic courses if and when appropriate.**

Information related to sexual assault, domestic violence, dating violence, and stalking will be presented in NPC Orientation for all new students and in the first-year course, College Seminar. College Seminar is designed to assist general education students with the skills needed for success in both college academics and life after college. The course will focus on students as learners and participants in college society, and the habits of mind that characterize the college experience.

Title IX training will be offered to professors and their students during class per request.

3. **Identify opportunities to raise awareness of and provide resources for the prevention of sexual assault across the entire student population.**

- Bystander Intervention Training (“See Something, Do Something) which focused prevention of sexual assault or rape and harassment and review of Title IX procedure. The bystander was identified as a person who is present at an event, party, or other setting who notices a problematic situation. The bystander then takes on personal responsibility and takes action to intervene, with the goal of preventing the situation from escalating. Training on October 19, 2022.
- “Healthy Relationship” group conducted in the dorm to address issues related to healthy relationships and “red flags” in relationships. September 28-October 26, 2022.
- “Women’s Power Hour” training women and encouraging them to make self-defense a proactive lifestyle. October 19, 2022.
- Continued offering opportunity for participation in weekly NPC Club “Pride Hawks” (gay, straight alliance club) with focus on issues related to sexual assault, harassment, and stalking. This club meets weekly and had the following events:
 - ✓ Informational table at campus events
 - ✓ Event on campus for “National Coming Out Day”.
 - ✓ Hosted an interclub “Friendsgiving” open to all club members on campus.
 - ✓ Coordination with the NPC Food Pantry on community garden plan as well as participation in the annual Fill the Pantry event.
 - ✓ Participation in the Valentine’s Day event with focus on self-love and self-care.
 - ✓ Family “Pride” dinner including members of the NAMI club.

- Domestic Violence Awareness event featuring speaker, Laura Abbott. Community resources also present at event. March 15, 2023.
 - Monthly “Red Flag Campaign” Awareness that is a public awareness campaign designed to address dating violence and promote the prevention of dating violence on college campuses. (September 26, 2022). The campaign uses a bystander intervention strategy, encouraging friends and other campus community members to “say something” when they see warning signs (“red flags”) in relationships. (October 19, 2022). Red flags are placed on campus monthly to highlight a specific issue related to sexual assault, harassment, bullying, or stalking.
 - For the 2023-2024 academic year, NPC will continue the monthly “Red Flag Campaign” along with Bystander Intervention Training (Spring 2024). Our new Mental Health Professional will begin a Healthy Relationships series of workshops in late fall 2023.
4. **Identify private or federal grants available to address the prevention of sexual assault and to promote student access, including any partnerships necessary to compete for grants.**
- Referral of students, faculty, and staff experiencing domestic violence to Ouachita Family Services grant funded programs in the community including therapy services, shelter, transitional housing, and support groups.
 - Collaborative efforts with Ouachita Behavioral Health and Wellness in their efforts to obtain grand funding for anger management classes as well as therapy services.

5. Involvement in community collaborative efforts

- Participation in monthly meetings with the Garland County Domestic Violence Taskforce. Domestic Violence hotline “clings” placed in all bathrooms on campus.
- Will continue to work with Ouachita Children, Youth and Family Services through awareness campaigns promoting the availability of a women and children’s shelter In Garland County as well as therapy and transition homes.
- NPC participation in “Project Hope” in Garland County to identify and address the health-related needs of the community and provide a framework for coordinated and collaborative efforts of a cross section of people in Garland County to produce measurable outcomes and improve the health of the community.
- Collaborative efforts with Ouachita Behavioral Health and Wellness (community mental health) to provide supplemental mental health services.
- Work collaboratively with Garland County Sheriff’s Office, Hot Springs Police department, Garland County Prosecutor’s Office, and other agencies within our area. Met with collaborative team at Prosecutor’s office to discuss procedure for filing orders of protection in domestic/dating violence situations.

- Participation in Garland County Community Coffee to maintain knowledge of resources in the community.
- Collaborate with the on-campus CHI clinic to provide care to NPC campus community.

6. Other topics or issues relating to the prevention and reduction of sexual assault.

- Depression screenings and mental health services available free to all NPC students, faculty, and staff during working day.
- Healthy relationship training
- Substance abuse awareness campaigns
- Educational programs focused on substance abuse/use