

NORTH ARKANSAS COLLEGE

Proposed

Operating and Capital

Budget

For

Fiscal Year 2019-2020

With Comparison To

FY2018-2019

North Arkansas College
Proposed Budget Summary

	Proposed For FY2019-2020	Previous FY2018-2019	Change FY2019-2020 From FY2018-2019
Revenues			
State Appropriations	\$8,982,668	\$9,062,728	(\$80,060)
Tuition	\$3,484,800	\$3,396,370	\$88,430
Student Mandatory Fees	\$924,000	\$922,080	\$1,920
Non-Credit Instruction	\$20,000	\$40,000	(\$20,000)
Facility Use / Lease Income	\$6,100	\$48,920	(\$42,820)
Federal/State Indirect Cost Allowance	\$127,000	\$115,500	\$11,500
Interest Income	\$40,000	\$20,000	\$20,000
Miscellaneous Fees	\$573,907	\$520,574	\$53,333
Other General	\$61,500	\$69,500	(\$8,000)
Millage Receipts	\$860,000	\$840,000	\$20,000
Capital Reserves & Other Funding	\$923,526	\$310,000	\$613,526
Auxiliary Income	\$1,129,150	\$1,296,700	(\$167,550)
Total Revenues	\$17,132,651	\$16,642,372	\$490,279
Expenditures			
Instruction	\$6,213,717	\$6,257,891	(\$44,174)
Academic Support	\$1,703,680	\$1,845,580	(\$141,900)
Student Support	\$905,786	\$926,625	(\$20,839)
Institutional Support	\$2,769,316	\$2,680,057	\$89,259
Physical Plant	\$1,517,666	\$1,682,285	(\$164,619)
Scholarships	\$706,100	\$415,000	\$291,100
Debt Service	\$510,000	\$510,000	\$0
Capital	\$1,294,500	\$640,000	\$654,500
Auxiliary Expense	\$1,321,349	\$1,488,794	(\$167,445)
Transfers - Net	\$70,000	\$70,000	\$0
Total Expenditures & Transfers	\$17,012,114	\$16,516,232	\$495,882
Net Gain	* \$120,537	** \$126,140	(\$5,603)
Educational & General *			
	\$105,247	** \$90,171	\$15,076
Auxiliary			
	\$301	\$6	\$295
Capital			
	\$14,989	\$35,963	(\$20,974)
Total			
	\$120,537	\$126,140	(\$5,603)

Educational & General Fund Summary

	Proposed FY2019-2020 Budget	FY2018-2019 Budget	Change
Income	\$14,219,975	\$14,195,672	\$24,303
Expense	\$13,816,265	\$13,807,438	\$8,827
Sub-Total	<u>\$403,710</u>	<u>\$388,234</u>	<u>\$15,476</u>
Transfers - Out	(\$298,463)	(\$298,063)	(\$400)
Total	<u><u>\$105,247</u></u>	<u><u>\$90,171</u></u>	<u><u>\$15,076</u></u>

Educational & General Fund
Projected Revenue

	Proposed FY2019-2020		Previous FY2018-2019			Difference	
		Percent of Total					
State Funding							
General A	7,925,968		8,006,028			(80,060)	
General B1	0		0			0	
Sub-Total	7,925,968	55.7%	8,006,028	56.4%		(80,060)	
EETF	488,753	3.4%	488,753	3.4%		0	
WF2000	567,947	4.0%	567,947	4.0%		0	
	<u>8,982,668</u>	63.2%	<u>9,062,728</u>	63.8%		<u>(80,060)</u>	
Tuition	SSCH's		SSCH's				
In-District	18,600	1,376,400	9.7%	19,200	1,363,200	9.6%	13,200
In-State	17,500	1,732,500	12.2%	16,650	1,598,400	11.3%	134,100
Out-of-State/Contig	660	81,840	0.6%	1,220	147,620	0.0%	(65,780)
Out-of-State	1,740	294,060	2.1%	1,350	228,150	1.6%	65,910
Concurrent	0	0	0.0%	1,180	59,000	0.4%	(59,000)
	<u>38,500</u>	<u>3,484,800</u>	24.5%	<u>39,600</u>	<u>3,396,370</u>	23.9%	<u>88,430</u>
Mandatory Student Fees							
Activity		154,000	1.1%		153,680	1.1%	320
Student		154,000	1.1%		153,680	1.1%	320
Technology		462,000	3.2%		461,040	3.2%	960
SGA Fee		38,500	0.3%		38,420	0.3%	80
Safety & Parking		115,500	0.8%		115,260	0.8%	240
		<u>924,000</u>	6.5%		<u>922,080</u>	6.5%	<u>1,920</u>
Community & Continuing Ed		20,000	0.1%		40,000	0.3%	(20,000)
Facility Use Income							
Simulation Lab Fees		1,000			1,720		
Center		0			32,000		(32,000)
Center Lease		0			11,700		(11,700)
A/V Fees		0			1,400		
South		5,000			2,000		3,000
North		0			0		0
Amphitheatre		100			100		0
		<u>6,100</u>	0.0%		<u>48,920</u>	0.3%	<u>(42,820)</u>
Federal Administration & Indirect		127,000	0.9%		115,500	0.8%	11,500
Interest Income		40,000	0.3%		20,000	0.1%	20,000
Miscellaneous Fees							
Truck Driving Fee		30,600			30,600		0
Technical Program Fee (3,647 ssch)		55,808			55,808		0
Science Fee		33,216			30,208		3,008
Welding Fee		13,175			22,850		(9,675)
Online Course Fee		260,000			200,000		60,000
Health Professional Fee		165,108			165,108		0
Other		16,000			16,000		0
Total		<u>573,907</u>	4.0%		<u>520,574</u>	3.7%	<u>53,333</u>
Certification & Testing Center		25,000	0.2%		30,000	0.2%	(5,000)
Agriculture Produce Sales		3,000	0.0%		2,000	0.0%	1,000
Rebate - Ark e-Link / Healthcare Connect		3,500	0.0%		12,500	0.0%	(9,000)
Other		30,000	0.2%		25,000	0.2%	5,000
Initial Total		<u>14,219,975</u>	100.0%		<u>14,195,672</u>	100.0%	<u>24,303</u>
Transfers - Out							
Activity Fees		(154,000)			(153,680)		(320)
NAPHE Support		(70,000)			(70,000)		0
SGA Fees		(38,500)			(38,420)		(80)
Science Building Maintenance Reserve (14,385 GSF X \$2.50 /SF)		(35,963)			(35,963)		0
Parking Lot Reserve		0			0		0
		<u>(298,463)</u>			<u>(298,063)</u>		<u>(400)</u>
Grand Total		<u>13,921,512</u>			<u>13,897,609</u>		<u>23,903</u>

Educational & General Fund
Proposed Expenditure Budget

<u>Natural Classification</u>	<u>Proposed FY2019-2020</u>		<u>Previous FY2018-2019</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Salaries	\$7,694,329	55.7%	\$7,770,273	56.3%	(75,944)
Benefits*	2,609,523	18.9%	2,640,488	19.1%	(30,965)
Operating	<u>3,512,413</u>	25.4%	<u>3,396,677</u>	24.6%	<u>115,736</u>
Total	\$13,816,265	100.0%	13,807,438	100.0%	8,827

* Benefits as a Percent of Salary

33.9%

34.0%

<u>Functional Classification</u>	<u>FY2019-2020</u>		<u>Previous FY2018-2019</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Instruction	\$6,213,717	45.0%	\$6,257,891	45.3%	(44,174)
Academic Support	1,703,680	12.3%	1,845,580	13.4%	(141,900)
Student Support	905,786	6.6%	926,625	6.7%	(20,839)
Institutional Support	2,769,316	20.0%	2,680,057	19.4%	89,259
Physical Plant	1,517,666	11.0%	1,682,285	12.2%	(164,619)
Scholarships	<u>706,100</u>	5.1%	<u>415,000</u>	3.0%	<u>291,100</u>
Total	\$13,816,265	100.0%	13,807,438	100.0%	8,827

Auxiliary Fund Summary

	Proposed FY2019-2020 Budget	FY2018-2019 Budget	Change
Income	\$1,129,150	\$1,296,700	(\$167,550)
Expense	\$1,321,349	\$1,488,794	(\$167,445)
Sub-Total	(\$192,199)	(\$192,094)	(\$105)
Transfers - In	\$192,500	\$192,100	\$400
Total	\$301	\$6	\$295

Auxiliary Fund
Projected Funding

	Proposed FY2019-2020		Previous FY2018-2019		Difference
		Percent of Total		Percent of Total	
College Store					
Book Sales	645,000	57.1%	810,000	62.5%	(165,000)
Supply Sales	63,000	5.6%	65,000	5.0%	(2,000)
Clothing Sales	25,000	2.2%	20,000	1.5%	5,000
Educational Aid Sales	21,000	1.9%	20,000	1.5%	1,000
Health & Beauty Sales	1,500	0.1%	1,800	0.1%	(300)
Electronic Sales	53,000	4.7%	67,000	5.2%	(14,000)
Postage	150	0.0%	500	0.0%	(350)
Gifts & Novelty	1,500	0.1%	5,400	0.4%	(3,900)
Meal Card Sales	22,000	1.9%	35,000	2.7%	(13,000)
Food & Beverage Sales	45,000	4.0%	50,000	3.9%	(5,000)
Fuel Card Sales	115,000	10.2%	70,000	0.0%	45,000
Other	0	0.0%	0	0.0%	0
Book Rental	92,000	8.1%	107,000	8.3%	(15,000)
Total Sales	1,084,150	96.0%	1,251,700	96.5%	(167,550)
Food Service Commission	5,000	0.4%	5,000	0.4%	0
Vending Commission	7,500	0.7%	7,500	0.6%	0
Corporate Sponsorship	8,500	0.8%	8,500	0.0%	0
Camp Registration	13,000	1.2%	13,000	1.0%	0
Athletic Gate Receipts	4,000	0.4%	4,000	0.3%	0
Tournaments - Net	3,000	0.3%	3,000	0.2%	0
Gym Rental	4,000	0.4%	4,000	0.3%	0
Athletic Donations / Sponsorships	0	0.0%	0	0.0%	0
Initial Total	1,129,150	100.0%	1,296,700	100.0%	(167,550)
Transfers					
Activity Fees - In	154,000		153,680		320
SGA Fees - In	38,500		38,420		80
Total	192,500		192,100		400
Grand Total	1,321,650		1,488,800		(167,150)

Auxiliary Fund
Proposed Expenditures

<u>Natural Classification</u>	<u>Proposed FY2019-2020</u>		<u>Previous FY2018-2019</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Salaries	\$205,042	15.5%	\$233,981	15.7%	(28,939)
Benefits*	49,142	3.7%	38,535	2.6%	10,607
Operating	272,298	20.6%	293,753	19.7%	(21,455)
Purchase for Resale & Rental	<u>794,867</u>	60.2%	<u>922,525</u>	62.0%	<u>(127,658)</u>
Total	\$1,321,349	100.0%	\$1,488,794	100.0%	(167,445)
* Benefits as a Percent of Salary	24.0%		16.5%		

<u>Functional Classification</u>	<u>Proposed FY2019-2020</u>		<u>Previous FY2018-2019</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Bookstore	\$959,677	72.6%	\$1,094,431	73.5%	(134,754)
Student Activities & Related	35,572	2.7%	49,770	3.3%	(14,198)
Copy Center	51	0.0%	13,636	0.9%	(13,585)
Athletics	315,155	23.9%	320,063	21.5%	(4,908)
Summer Camps	<u>10,894</u>	0.8%	<u>10,894</u>	0.7%	<u>0</u>
Total	\$1,321,349	100.0%	\$1,488,794	100.0%	(167,445)

Capital & Debt Summary

	Proposed FY2019-2020 Budget	FY2018-2019 Budget	Change
Income	\$1,783,526	\$1,150,000	\$633,526
Expense	\$1,804,500	\$1,150,000	\$654,500
Sub-Total	<u>(\$20,974)</u>	<u>\$0</u>	<u>(\$20,974)</u>
Transfers - In	\$35,963	\$35,963	\$0
Total	<u><u>\$14,989</u></u>	<u><u>\$35,963</u></u>	<u><u>(\$20,974)</u></u>

Projected Capital Funding

	Proposed FY2019-2020	Previous FY2018-2019	Difference
Millage Receipts	<u>860,000</u>	<u>840,000</u>	<u>20,000</u>
Capital Reserves & Other Funding			
Stamper Gift - Foundation	700,000	0	700,000
Science Building Reserve	173,526	0	173,526
Reserve - From \$250K Transfer	0	107,610	(107,610)
Website Reserve	50,000	0	50,000
Foundation Assistance	0	202,390	(202,390)
Total	<u>923,526</u>	<u>310,000</u>	<u>613,526</u>
Sub-Total Funding & Reserves	<u>1,783,526</u>	<u>1,150,000</u>	<u>633,526</u>
Transfers - In			
Science Building Maintenance Reserve	35,963	35,963	0
Grand Total	<u>1,819,489</u>	<u>1,185,963</u>	<u>633,526</u>

Capital Expenditures
Proposed Budget

	Proposed FY2019-2020	Previous FY2018-2019	Difference
Debt Service			
Series 2012 A	\$220,000	\$220,000	\$0
Series 2012 B	290,000	290,000	\$0
	<u>510,000</u>	<u>510,000</u>	<u>\$0</u>
Information Technology Capital Master Plan	125,000	150,000	(\$25,000)
Instructional Capital Master Plan	24,500	100,000	(\$75,500)
Facilities Capital Master Plan	1,145,000	390,000	\$755,000
	<u>1,294,500</u>	<u>640,000</u>	<u>\$654,500</u>
Total	<u>\$1,804,500</u>	<u>1,150,000</u>	<u>\$654,500</u>

North Arkansas College

Personnel

As Of July 1, 2019

Name	Title	Account	Term/Mos	Annual Salary
Adams Joetta M	DRND-MNGR	11 1010 72 502110	12	29,838
Akins Emily	LIBR-TECH	11 4021 41 502110	12	23,646
Alexander Joshua D	Faculty/Arts Social Science Ed	11 4430 12 501035	9	44,825
Alford James S	PYPL-CUST	11 7001 72 502110	12	25,289
Angel Julia L	Faculty Coord/Center for T & L	11 4411 12 501035	11	71,456
Arnold Kara A	Faculty/Business IT	11 4411 12 501035	9	41,238
Arnold Rodney A	VP Institutional Advancement	11 3008 60 501010	12	98,111
Bear Michelle N	VPAC-TECHN	11 4001 44 502110	12	38,248
Beaver Natoshia D	ETS Academic Advisor	21 5069 50 501020	12	38,530
Berger Jason R	ITSR-COMPSPEC	11 1201 01 502110	12	38,557
Berry Joe	AVP Econ & Workforce Dev	11 6001 14 501010	12	81,608
Berry Laura J	Dean Arts Sciences Business IT	11 4401 44 501015	12	73,671
Bing Sarah E	Director of Title III, Concurrent, & Comm. Ed.	11 4615 14 501015	12	46,203
Block Steven R	Faculty/Collision Repair	11 4650 12 501035	9	47,729
Bonds Lizbeth N	Dean of Outreach/Tech Prgm	11 4601 44 501015	12	72,920
Boucher Jennifer R	FINC-PRTECH	11 2004 60 502110	12	25,776
Bray Melissa K	CTE Student Success Coord	21 4245 44 501020	12	48,940
Brecklein Kim S	Dir TRIO SSS Program	21 5075 50 501015	12	59,141
Brooks Kimberly K	Faculty/Communications	11 4412 12 501035	9	47,631
Brown Tavonda S	Dean of Students	11 5001 50 501010	12	72,920
Buchanan Michelle L	Faculty/Math, Science & Agri	11 4435 12 501035	10	49,427
Bueg Aaron	ITSR-NETSPEC	11 1201 01 502110	12	45,482
Burleson Dustin J	Faculty/Manufacturing	11 4675 12 501035	9	45,527
Burnett Sarah N	HPAD-ADMIN-3	11 4201 44 502110	12	26,804
Butterfield Jessica P	FNAD-ANLST	11 5007 50 501015	12	34,885
Byler Michelle	EOC Academic Advisor	21 5072 50 501020	12	38,530
Cannon Daniel E	CMPP-CPSVR	11 1420 60 502110	12	36,748
Cheek Jacqueline L	Faculty/Allied Health	11 4217 12 501035	11	60,206
Cikanek Harry R	Faculty/Truck Driving	11 4685 12 501035	9.5	50,068
Clary Rebecca G	NTCS-ADMN-2	11 4601 44 502110	12	28,030
Cone Brandon	MKPR-MEDSPEC	11 3025 60 502110	12	31,330
Conner Cherie L	Director of Adult Ed	21 4657 14 501015	12	64,594
Coone Tim R	Faculty/Asst Prof/Communications	11 4412 12 501035	9	49,280
Copeland Albert	Faculty/Math, Science & Agri	11 4446 12 501035	9	50,464
Creager Ian Clay	PYPL-LNDS-SPEC	11 7001 72 502110	12	23,976
Criger Richard A	EOC Academic Advisor	21 5072 50 501020	12	38,530
Crow Lowell Wesley	PYPL-CUST	11 7001 72 502110	12	22,968
Davis Grant E	SIML-TECH	11 4240 44 502110	12	39,591
Davis Linda J	HMRS-REP	11 1401 60 502110	12	32,722
DeWitt Cindy A	Prevention Resource Crt Prog	21 3535 30 501015	12	49,429
DeWoody Celia T	Faculty/Communications	11 4412 12 501035	9	52,456
Dillard Daniel	Drug Free Coordinator	21 3510 30 501015	12	46,247
Dillard Deena R	NAPHE Family Support Grant Dir	21 3520 30 501015	12	50,104
Dillon Rickelle L	Controller	11 2004 60 501015	12	66,062
Ditmanson Jennifair L	Faculty/Asst Prof/Director PN	11 4235 12 501015	11	58,324
Domino Salvador	Faculty/Arts Social Science Ed	11 4430 12 501035	9	46,486

North Arkansas College

Personnel

As Of July 1, 2019

Name	Title	Account	Term/Mos	Annual Salary
Downes Johnny	PYPL-EMECH	11 7001 72 502110	12	25,267
Duggan Michael D	ITSR-DANLST	11 1201 01 502110	12	38,915
Eastep Amanda R	FINC-FISANLST	11 2004 60 502110	12	30,948
Edmondson Charles Paul	ADLT-ADMN-ASST	21 4655 14 502110	12	29,839
Edwards Anna L	LIBR-TECH	11 4021 41 502110	12	23,543
Feighert Jennifer S	Faculty/Allied Health	11 4217 12 501035	9	50,271
Freer Pamela J	ETS Academic Advisor	21 5069 50 501020	12	43,904
Freitas Brenda M	ITSR-DANLST	11 1201 01 502110	12	37,508
Garrett Julie C	Adult Ed Instructor	21 4657 14 501035	11	57,067
Gatlin Brandy D	VPAC-ADMN-ASST	11 4001 44 502110	12	29,544
Geier Carrie	Faculty/Allied Health	11 4217 12 501035	9	45,040
Gere Douglas R	Academic Advisor	11 5043 50 501020	12	46,086
Gibbany Sherry L	Faculty/Dir Medical Lab Tech	11 4263 12 501015	11	65,167
Gibbins Trevor	Faculty/Allied Health/PN	11 4235 12 501035	11	50,292
Gilley Jennifer Carol	ETS Academic Advisor	21 5069 50 501020	12	38,530
Gillies Holly E	NAPHE Health Outreach Ed Advoc	21 3580 30 501015	12	46,247
Gipson Amy G	Faculty/Asst Prof/Allied Healt	11 4217 12 501035	9	47,017
Graves John	Faculty/Dir Surg Tech	11 4214 12 501035	10	47,807
Graves Rickey J	PYPL-TRADES	11 7001 72 502110	12	30,948
Greening Kristine G	Director of Human Resources	11 1401 60 501015	12	66,610
Gripka, John	Faculty/Arts Social Science Ed	11 4430 12 501035	9	43,502
Haddock Jennifer L	Dir of Financial Aid	11 5007 50 501015	12	58,955
Hand Della M	EOC Academic Advisor	21 5072 50 501020	12	40,937
Harness Amber C	TRIO SSS Academic Advisor	21 5075 50 501020	11	44,482
Harrell Jennifer	Success Coach	11 5020 50 501020	12	38,149
Harris Brittany R	CPI Advisor	21 5079 50 501020	12	41,118
Harris Chris R	PYPL-MNT-ASST	11 7001 72 502110	12	23,317
Harris Sherry B	ASBI-ADMIN-2	11 4401 44 502110	12	23,646
Harris Travis	PYPL-CUST	11 7001 72 502110	12	22,968
Hathaway Chad D	Faculty/Const Equipment Operat	11 4665 12 501035	9	45,040
Hefley Davina J	Tech Center Prog Manager	21 4621 44 501020	10	35,319
Hellen Sharla K	Director of Learning Resource Center	21 1048 44 501015	12	52,520
Hoffman Ryan D	ITSR-SYSTSPEC	11 1201 01 502110	12	38,184
Hoffman Ryan D	ITSR-SYSTSPEC	21 1048 44 502110	12	9,546
Holt Shari L	FINC-PRCHOP	11 2004 60 502110	12	36,779
House Tonya D	FINC-PRCHTECH	11 2004 60 502110	12	27,865
Howard Robert B	Faculty/Women's BB Coach	11 4420 12 501035	9	51,645
Howie Scott M	Director of Technical Center	21 4621 44 501015	12	58,130
Hudson Mikayla	ETSA-DSPEC	21 5069 50 502110	12	26,286
Hunter Patrick W	Tobacco Education Coord	21 3525 30 501015	12	46,247
Hunter Steven K	Faculty/Men's Basketball Coach	11 4420 12 501035	9	54,205
Huston Chandra L	MKPR-WEBSPEC	11 3025 60 502110	12	35,746
Isaacs Meagan	TTL3-ADMN-3	21 1048 44 502110	12	19,141
Isaacs Meagan	TTL3-ADMN-3	11 4615 14 502110	12	6,380
Isakson Vincent	Faculty/Math Science Agri	11 4446 12 501035	9	45,317
Jacobs Carla J	Faculty/Asst Prof/Dir RN	11 4217 12 501035	11	66,753

North Arkansas College

Personnel

As Of July 1, 2019

Name	Title	Account	Term/Mos	Annual Salary
James Barbra Danielle	Faculty/Asst Prof/Communicatio	11 4412 12 501035	9	56,708
Jennings Charla R	Registrar & Dir. of Admissions	11 5030 50 501015	12	56,951
Jennings Sherry D	Faculty/Math & Science	11 4413 12 501035	9	47,017
Johnson Chad E	Faculty/Asst Prof/Dept Chair/A	11 4430 12 501035	11	60,153
Jones Teresa G	NTCS-ADMN-1	21 4621 44 502110	12	22,667
Keymer Cheryl A	Faculty/Assoc Prof/Dept Chair/	11 4411 12 501015	11	77,444
Keys Joanna M	ENRS-ADMN-2	11 5005 50 502110	12	23,646
Kilbourn Amanda	PRES-EX-ASST	11 1002 60 502110	12	35,910
Kindall James R	PYPL-MNT-TECH	11 7001 72 502110	12	28,928
King Melanie	Faculty/Business IT	11 4411 12 501035	9	43,155
King Tatum A	SSAD-ADMN-2	11 5001 50 502110	12	23,646
Kiracofe Ben	Faculty/Allied Health	11 4217 12 501035	9	46,279
LaFata Chris	Faculty/Arts Social Science Ed	11 4430 12 501035	9	45,317
Larchez Chrissie N	Youth Outreach Leader	21 3510 30 501020	12	40,415
Lee Tamela D	SSSA-ADMN-1	21 5075 50 502110	12	22,657
Levy John	Faculty/Engineering	11 4670 12 501035	9	50,546
Light Nathanael	Faculty/Math Science Agri	11 4446 12 501035	9	43,076
Little Bobby J	PYPL-TRADES	11 7001 72 502110	12	30,647
Long Brent G	FINC-STACCOFF	11 2004 60 502110	12	30,601
Lowery Kelsea	CTRL-ADMN-2	11 4057 44 502110	12	23,646
Mahoney Michael W	Faculty/Communications	11 4430 12 501035	9	48,106
Mahoney Seychelle S	Faculty/Softball Coach	11 4420 12 501035	9	47,265
Markle Haley	ENRS-STD-REC	11 5005 50 502110	12	31,330
Markle Jacqueline J	DEVL-ADMIN-3	11 3008 60 502110	12	30,206
Marshall Jennifer F	College Store Director	51 2022 03 501015	12	46,056
Martin Rebecca J	Director of Career Pathways	21 5079 50 501015	12	58,910
Martin Sam F	CMPP-CPDIR	11 1420 60 502110	12	47,338
Martin Valerie C	Faculty/Assoc Prof/Dept Chair/	11 4413 12 501035	11	67,393
Mayo Cynthia H	Dean of Allied Health	11 4201 44 501015	12	72,920
McGee Emily	Faculty/Allied Health/PN	11 4235 12 501035	11	51,917
McGowan Kimberly K	Faculty/Allied Health	11 4217 12 501035	11	57,517
McMurrin Janet L	Faculty/Business IT	11 4411 12 501035	9	46,785
Melton Paula M	Faculty/Business IT	11 4411 12 501035	9	50,297
Milliken Robert Sean	AGRI-COORD	11 4435 12 502110	12	37,619
Moix Angie	Director of C N A	21 3501 14 501035	12	58,126
Moomey Jack A	PYPL-CUST	11 7001 72 502110	12	22,968
Moore Mandy N	RGST-ASST-REG	11 5030 50 502110	12	30,349
Moore Ricky A	PYPL-MAIL-SPEC	11 7001 72 502110	12	23,976
Mortenson Briana	FINC-ACCT-1	11 2004 60 502110	12	31,020
Murray Jackson C	Faculty/Arts Social Science Ed	11 4430 12 501035	9	42,738
Nelson Rachel L	Director of Student Success	11 5043 50 501020	12	54,375
Nicola Rebecca A	Faculty/Allied Health/Rad Tech	11 4265 12 501035	9	44,535
Ogier Sheila L	FINC-STACCSPVR	11 2004 60 502110	12	38,322
Osner Eric	Faculty/Head Baseball Coach	11 4420 12 501035	9	43,076
Palmer Roberta M	Librarian	11 4021 41 501020	12	42,476
Parker Kevin W	Faculty/Automotive Repair	11 4660 12 501035	9	43,560

North Arkansas College

Personnel

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Name	Title	Account	Term/Mos	Annual Salary
Patterson Shelle A.	Faculty/Science Math Agri	11 4413 12 501035	9	52,472
Pemberton Ashley	FNAD-ANLST	11 5007 50 502110	12	29,839
Perez Laine E	Faculty/Communications	11 4412 12 501035	9	44,825
Phillips Ashley R	COLF-FSW	21 3520 30 502110	12	30,349
Phillips Eddie J	PYPL-MNT-MNGR	11 7001 72 502110	12	41,301
Potts Kimberly K	Faculty/Asst Prof/Business IT	11 4411 12 501035	9	54,064
Raviscioni Autumn M	ETS Academic Advisor	21 5069 50 501020	12	38,530
Reed Billie	Executive Director NAPHE	21 3501 14 501015	12	64,266
Richiert Pamela L	Director ETS EOC TRIO Programs	21 5069 50 501015	12	70,254
Riff Brittney J	FINC-ACCT-TECH	11 2004 60 502110	12	23,327
Roberts Amy	Adult Ed Instructor	21 4657 14 501035	11	51,641
Roberts Brenda S	NTCS-ADMN-1	11 4601 44 502110	12	22,657
Robinson Annette	Faculty/Science Math Agri	11 4413 12 501035	9	47,729
Robinson Ashley M	COLF-FSW	21 3520 30 502110	12	29,544
Roe Iris B	PYPL-CUST-SPVR	11 7001 72 502110	12	24,366
Rose Christine M	ESTA-ADMN-3 (95%)	21 5069 50 502110	12	28,695
Rose Christine M	ESTA-ADMN-3 (5%)	21 5072 50 502110	12	1,510
Sanderson Holly R	ETS Academic Advisor	21 5069 50 501020	12	38,530
Scaggs Randy C	Advisor	11 5043 50 501020	12	55,285
Schoenhofer Patrick	Faculty/Asst Prof/Science Math	11 4413 12 501035	9	47,743
Scott Jennifer M	COLF-FSW	21 3520 30 502110	12	30,349
Sims Rose M	TRIO SSS Academic Advisor	21 5075 50 501020	11	44,482
Sims Viancie	Faculty/Allied Health/PN	11 4235 12 501035	11	57,012
Smith Jeffrey A	Faculty/HVAC	11 4640 12 501035	9	45,060
Somers Kevin E	Director of Physical Plant	11 7001 72 501015	12	58,917
Somers Micki L	Dir of Public Relations	11 3025 60 501015	12	58,903
Sparks Terri	ADLT-ADMN-1	21 4657 14 502110	12	22,657
Speak Monica	RWFG-ADMN-ASST	21 6010 44 502110	12	29,544
Stanley Steven R	Faculty/Welding Tech	11 4680 12 501035	9	47,242
Stone Pamela D	Faculty/Asst Prof/Dept Chair/C	11 4412 12 501035	11	70,896
Sugg Donald R	VP of Finance and Admin.	11 2004 60 501010	12	100,278
Summers Charles L	ETS Academic Advisor	21 5069 50 501020	12	52,540
Tamayo Linda	Operations Coord-Berryville	11 4612 13 501020	10	34,985
Tinsley Kimberly J	Faculty/Asst Prof/Dir Sim Lab	11 4240 44 501015	11	61,723
Townsend Sherri L	Faculty/Sci Math Agri Honors	11 4446 12 501035	9	49,280
Usrey Jennifer Diane	Faculty/Asst Prof/Sci Math Agr	11 4446 12 501035	9	47,492
Vail Kenneth Dean	Faculty/Engineering	11 4670 12 501035	9	44,426
Vargas Reynaldo	Faculty/Communications	11 4412 12 501035	9	42,688
Vaughn Katherine L	Dir of Inst Effectiveness	11 1015 60 501015	12	57,465
Walden Jo A	Faculty/Arts Social Science Ed	11 4430 12 501035	9	55,834
Walters Gary L	PYPL-CUST	11 7001 72 502110	12	22,968
Watson Yolande	SNAP E&T Case Manager	21 4694 14 501020	12	34,970
Weisman Schan K	Faculty/Arts Social Science Ed	11 4430 12 501035	9	51,645
Williams Caleb	ITSR-COMP-TECH	11 1201 01 502110	12	29,544
Williams Jacob	Faculty/EMS Director	11 4238 12 501015	11	58,016
Williams Lanette	CLST-BKSTRMGR	51 2022 03 502110	12	23,976

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Personnel

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Name	Title	Account	Term/Mos	Annual Salary
Williams Richard L	Dir. of Academic Computing	11 1201 01 501015	12	65,101
Wilson Colleen M	FINC-PRCOORD	11 2004 60 502110	12	35,347
Wood Nancy R	Adult Ed Instructor	21 4657 14 501035	11	63,048
Woods Amy Suzanne	Director of Rad Tech	11 4265 12 501015	11	61,358
Wyatt Melissa G	VSTA-COORD (90%)	21 3584 30 502110	12	28,197
Wyatt Melissa G	VSTA-COORD (10%)	21 3535 30 502110	12	3,133
Zirkle David P	Faculty/Const Tech/Assoc Prof	11 4645 12 501035	9	47,916