

NORTH ARKANSAS COLLEGE

Operating and Capital

Budget

For

Fiscal Year 2018-2019

North Arkansas College
Budget Summary

	FY2018-2019	Previous FY2017-2018	Difference FY2018-2019 to FY2017-2018
Revenues			
State Appropriations	\$ 9,062,728	\$9,001,126	\$61,602
Tuition	3,396,370	3,319,100	\$77,270
Student Mandatory Fees	922,080	821,100	\$100,980
Non-Credit Instruction	40,000	50,000	(\$10,000)
Facility Use / Lease Income	48,920	48,920	\$0
Federal/State Indirect Cost Allowance	115,500	96,000	\$19,500
Interest Income	20,000	20,000	\$0
Miscellaneous Fees	520,574	300,468	\$220,106
Other General	69,500	76,250	(\$6,750)
Millage Receipts	840,000	830,000	\$10,000
Capital Reserves & Other Funding	310,000	338,034	(\$28,034)
Auxiliary Income	1,296,700	1,313,300	(\$16,600)
Total Revenues	<u>\$ 16,642,372</u>	<u>\$ 16,214,298</u>	<u>\$ 428,074</u>
Expenditures			
Instruction	6,257,891	5,977,758	\$280,133
Academic Support	1,845,580	1,876,622	(\$31,042)
Student Support	926,625	891,663	\$34,962
Institutional Support	2,680,057	2,637,946	\$42,111
Physical Plant	1,682,285	1,548,610	\$133,675
Scholarships	415,000	470,000	(\$55,000)
Debt Service	510,000	500,000	\$10,000
Capital	640,000	668,034	(\$28,034)
Auxiliary Expense	1,488,794	1,505,990	(\$17,196)
Transfers - Net	70,000	70,000	\$0
Total Expenditures & Transfers	<u>\$ 16,516,232</u>	<u>\$ 16,146,623</u>	<u>\$369,609</u>
Net Gain	<u>* \$ 126,140</u>	<u>** \$ 67,675</u>	<u>\$ 58,465</u>
Educational & General *	90,171	** 68,002	\$22,169
Auxiliary	6	-36,290	\$36,296
Capital	35,963	35,963	\$0
Total	<u>126,140</u>	<u>67,675</u>	<u>\$58,465</u>

Educational & General Fund Summary

	FY2018-2019 Budget	FY2017-2018 Budget	Change
Income	\$14,195,672	\$13,732,964	\$462,708
Expense	\$13,807,438	\$13,402,599	\$404,839
Sub-Total	<u>\$388,234</u>	<u>\$330,365</u>	<u>\$57,869</u>
Transfers - Out	(\$298,063)	(\$262,363)	(\$35,700)
Total	<u><u>\$90,171</u></u>	<u><u>\$68,002</u></u>	<u><u>\$22,169</u></u>

Educational & General Fund
Projected Revenue

	FY2018-2019		Previous FY2017-2018			Difference	
		Percent of Total					
State Funding							
General A	8,006,028		7,966,964		39,064		
General B1	0		0		0		
Sub-Total	8,006,028	56.4%	7,966,964	58.0%	39,064		
EETF	488,753	3.4%	458,985	3.3%	29,768		
WF2000	567,947	4.0%	575,177	4.2%	(7,230)		
	<u>9,062,728</u>	<u>63.8%</u>	<u>9,001,126</u>	<u>65.5%</u>	<u>61,602</u>		
Tuition							
SSCH's			SSCH's				
In-District	19,200	1,363,200	9.6%	21,200	1,505,200	11.0%	(142,000)
In-State	16,650	1,598,400	11.3%	16,000	1,536,000	11.2%	62,400
Out-of-State/Contig	1,220	147,620	1.0%	900	108,900	0.0%	38,720
Out-of-State	1,350	228,150	1.6%	1,000	169,000	1.2%	59,150
Concurrent	1,180	59,000	0.4%	0	0	0.0%	59,000
	<u>39,600</u>	<u>3,396,370</u>	<u>23.9%</u>	<u>39,100</u>	<u>3,319,100</u>	<u>24.2%</u>	<u>77,270</u>
Mandatory Student Fees							
Activity	153,680	1.1%	117,300	0.9%	36,380		
Student	153,680	1.1%	78,200	0.6%	75,480		
Technology	461,040	3.2%	469,200	3.4%	(8,160)		
SGA Fee	38,420	0.3%	39,100	0.3%	(680)		
Safety & Parking	115,260	0.8%	117,300	0.9%	(2,040)		
	<u>922,080</u>	<u>6.5%</u>	<u>821,100</u>	<u>6.0%</u>	<u>100,980</u>		
Community & Continuing Ed	40,000	0.3%	50,000	0.4%	(10,000)		
Facility Use Income							
Simulation Lab Fees	1,720		0				
Center	32,000		35,000		(3,000)		
Center Lease	11,700		11,720		(20)		
A/V Fees	1,400		0				
South	2,000		2,000		0		
North	0		100		(100)		
Amphitheatre	100		100		0		
	<u>48,920</u>	<u>0.3%</u>	<u>48,920</u>	<u>0.4%</u>	<u>0</u>		
Federal Administration & Indirect	115,500	0.8%	96,000	0.7%	19,500		
Interest Income	20,000	0.1%	20,000	0.1%	0		
Miscellaneous Fees							
Truck Driving Fee	30,600		21,600		9,000		
Technical Program Fee (3,647 ssch)	55,808		55,222		586		
Science Fee	30,208		30,208		0		
Welding Fee	22,850		22,850		0		
Online Course Fee	200,000		0		200,000		
Health Professional Fee	165,108		154,588		10,520		
Other	16,000		16,000		0		
Total	<u>520,574</u>	<u>3.7%</u>	<u>300,468</u>	<u>2.2%</u>	<u>220,106</u>		
Certification & Testing Center	30,000	0.2%	30,000	0.2%	0		
Agriculture Produce Sales	2,000	0.0%	5,000	0.0%	(3,000)		
Rebate - Ark e-Link / Healthcare Connect	12,500	0.1%	16,250	0.0%	(3,750)		
Other	25,000	0.2%	25,000	0.2%	0		
Initial Total	<u>14,195,672</u>	<u>100.0%</u>	<u>13,732,964</u>	<u>100.0%</u>	<u>462,708</u>		
Transfers - Out							
Activity Fees	(153,680)		(117,300)		(36,380)		
NAPHE Support	(70,000)		(70,000)		0		
SGA Fees	(38,420)		(39,100)		680		
Science Building Maintenance Reserve (14,385 GSF X \$2.50 /SF)	(35,963)		(35,963)		0		
Parking Lot Reserve	0		0		0		
	<u>(298,063)</u>		<u>(262,363)</u>		<u>(35,700)</u>		
Grand Total	<u>13,897,609</u>		<u>13,470,601</u>		<u>427,008</u>		

Educational & General Fund
Expenditure Budget

<u>Natural Classification</u>	<u>FY2018-2019</u>		<u>Previous FY2017-2018</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Salaries	\$7,760,273	56.2%	7,565,170	56.4%	195,103
Benefits*	2,640,488	19.1%	2,608,504	19.5%	31,984
Operating	<u>3,406,677</u>	24.7%	<u>3,228,925</u>	24.1%	<u>177,752</u>
Total	\$13,807,438	100.0%	13,402,599	100.0%	404,839

* Benefits as a Percent of Salary

34.0%

34.5%

<u>Functional Classification</u>	<u>FY2018-2019</u>		<u>Previous FY2016-2017</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Instruction	\$6,257,891	45.3%	5,977,758	44.6%	280,133
Academic Support	1,845,580	13.4%	1,876,622	14.0%	(31,042)
Student Support	926,625	6.7%	891,663	6.7%	34,962
Institutional Support	2,680,057	19.4%	2,637,946	19.7%	42,111
Physical Plant	1,682,285	12.2%	1,548,610	11.6%	133,675
Scholarships	<u>415,000</u>	3.0%	<u>470,000</u>	3.5%	<u>(55,000)</u>
Total	\$13,807,438	100.0%	13,402,599	100.0%	404,839

Auxiliary Fund Summary

	FY2018-2019 Budget	Previous FY2017-2018 Budget	Change
Income	\$1,296,700	\$1,313,300	(\$16,600)
Expense	\$1,488,794	\$1,505,990	(\$17,196)
Sub-Total	<u>(\$192,094)</u>	<u>(\$192,690)</u>	<u>\$596</u>
Transfers - In	\$192,100	\$156,400	\$35,700
Total	<u><u>\$6</u></u>	<u><u>(\$36,290)</u></u>	<u><u>\$36,296</u></u>

Auxiliary Fund
Projected Funding

	FY2018-2019		Previous FY2017-2018		Difference
		Percent of Total		Percent of Total	
College Store					
Book Sales	810,000	62.5%	820,000	62.4%	(10,000)
Supply Sales	65,000	5.0%	65,000	4.9%	0
Clothing Sales	20,000	1.5%	20,000	1.5%	0
Educational Aid Sales	20,000	1.5%	20,000	1.5%	0
Health & Beauty Sales	1,800	0.1%	1,800	0.1%	0
Electronic Sales	67,000	5.2%	75,000	5.7%	(8,000)
Postage	500	0.0%	600	0.0%	(100)
Gifts & Novelty	5,400	0.4%	5,400	0.4%	0
Meal Card Sales	35,000	2.7%	35,000	2.7%	0
Food & Beverage Sales	50,000	3.9%	55,000	4.2%	(5,000)
Fuel Card Sales	70,000	5.4%	25,000	0.0%	45,000
Other	0	0.0%	5,000	0.0%	(5,000)
Book Rental	107,000	8.3%	135,000	10.3%	(28,000)
Total Sales	<u>1,251,700</u>	96.5%	<u>1,262,800</u>	96.2%	<u>(11,100)</u>
Food Service Commission	5,000	0.4%	5,000	0.4%	0
Vending Commission	7,500	0.6%	6,500	0.5%	1,000
Corporate Sponsorship	8,500	0.7%	8,500	0.0%	0
Camp Registration	13,000	1.0%	15,000	1.1%	(2,000)
Athletic Gate Receipts	4,000	0.3%	5,000	0.4%	(1,000)
Tournaments - Net	3,000	0.2%	3,000	0.2%	0
Gym Rental	4,000	0.3%	4,000	0.3%	0
Athletic Donations / Sponsorships	0	0.0%	3,500	0.3%	(3,500)
Initial Total	<u>1,296,700</u>	100.0%	<u>1,313,300</u>	100.0%	<u>(16,600)</u>
Transfers					
Activity Fees - In	153,680		117,300		36,380
SGA Fees - In	38,420		39,100		(680)
Total	<u>192,100</u>		<u>156,400</u>		<u>35,700</u>
Grand Total	<u>1,488,800</u>		<u>1,469,700</u>		<u>19,100</u>

Auxiliary Fund
Expenditures

<u>Natural Classification</u>	<u>FY2018-2019</u>		<u>Previous FY2017-2018</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Salaries	\$233,981	15.7%	193,093	12.8%	40,888
Benefits*	38,535	2.6%	42,249	2.8%	(3,714)
Operating	293,753	19.7%	332,143	22.1%	(38,390)
Purchase for Resale & Rental	<u>922,525</u>	62.0%	<u>938,505</u>	62.3%	<u>(15,980)</u>
Total	\$1,488,794	100.0%	1,505,990	100.0%	(17,196)
* Benefits as a Percent of Salary	16.5%		21.9%		

<u>Functional Classification</u>	<u>FY2018-2019</u>		<u>Previous FY2017-2018</u>		<u>Difference</u>
		Percent of Total		Percent of Total	
Bookstore	\$1,094,431	73.5%	1,074,185	71.3%	20,246
Student Activities & Related	49,770	3.3%	50,710	3.4%	(940)
Copy Center	13,636	0.9%	30,000	2.0%	(16,364)
Athletics	320,063	21.5%	337,080	22.4%	(17,017)
Summer Camps	<u>10,894</u>	0.7%	<u>14,015</u>	0.9%	<u>(3,121)</u>
Total	\$1,488,794	100.0%	1,505,990	100.0%	(17,196)

Capital & Debt Summary

	FY2018-2019 Budget	Previous FY2017-2018 Budget	Change
Income	\$1,150,000	\$1,168,034	(\$18,034)
Expense	\$1,150,000	\$1,168,034	(\$18,034)
Sub-Total	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Transfers - In	\$35,963	\$35,963	\$0
Total	<u><u>\$35,963</u></u>	<u><u>\$35,963</u></u>	<u><u>\$0</u></u>

Projected Capital Funding
FY2018-2019

	FY2018-2019	Previous FY2017-2018	Difference
Millage Receipts	<u>840,000</u>	<u>830,000</u>	<u>10,000</u>
Capital Reserves & Other Funding			
Reserve - From \$250K Transfer	107,610	109,468	(1,858)
Energy Bank Loan Balance	0	228,566	(228,566)
Foundation Assistance	<u>202,390</u>	<u>0</u>	<u>202,390</u>
Total	<u>310,000</u>	<u>338,034</u>	<u>(28,034)</u>
Sub-Total Funding & Reserves	<u>1,150,000</u>	<u>1,168,034</u>	<u>(18,034)</u>
Transfers - In			
Science Building Maintenance Reserve	35,963	35,963	0
Grand Total	<u>1,185,963</u>	<u>1,203,997</u>	<u>(18,034)</u>

Capital & Debt Expenditures
Budget

	FY2018-2019	Previous FY2017-2018	Difference
Debt Service			
Series 2012 A	\$220,000	211,000	\$9,000
Series 2012 B	290,000	289,000	\$1,000
	<u>510,000</u>	<u>500,000</u>	<u>\$10,000</u>
Information Technology Capital Master Plan	150,000	130,000	\$20,000
Instructional Capital Master Plan	100,000	15,000	\$85,000
Facilities Capital Master Plan	390,000	523,034	(\$133,034)
	<u>640,000</u>	<u>668,034</u>	<u>(\$28,034)</u>
Total	<u>\$1,150,000</u>	<u>1,168,034</u>	<u>(\$18,034)</u>

North Arkansas Personnel
FY2018-2019

GL Acct	Name	Job Title	Term	New Ann Sal
Educational & General Fund				
11O1175019	Adams Joetta M	Special Events Manager	12	\$29,544
11A1145017	Alexander Joshua D	Faculty	9	\$42,826
11O0185019	Alford James S	Institutional Services Assist	12	\$25,039
11A0115017	Angel Julia L	Faculty	11	\$70,749
11A0115017	Arnold Kara A	Faculty	9	\$40,739
11M0085011	Arnold Rodney A	Chief Planning & Dev Officer	12	\$97,140
11J0855019	Bausch Mary H	Executive Assistant	12	\$41,570
11J0575019	Bear Michelle N	Statistician	12	\$37,869
11J0855019	Berger Jason R	Network Support Analyst	12	\$34,705
11D1995011	Berry Joe	AVP Econ & Workforce Dev	12	\$80,800
11J1055013	Berry Laura J	Division Chairperson	12	\$72,942
11D0285013	Bing Sarah E	Project Program Manager	12	\$45,746
11A1235017	Block Steven R	Faculty	9	\$47,230
11J1035013	Bonds Lizbeth N	Division Chairperson	12	\$72,198
11M0045019	Boucher Jennifer R	Payroll Technician	12	\$25,521
11A0125017	Brooks Kimberly K	Faculty	9	\$45,632
11L0165013	Brown Tavonda S	Dean of Students	12	\$72,198
11A1325017	Buchanan Michelle L	Faculty	10	\$48,928
11J0855019	Bueg Aaron	Network Support Specialist	12	\$45,032
11A1305017	Burleson Dustin J	Faculty	9	\$45,028
11J1065019	Burnett Sarah N	Administrative Assistant III	12	\$26,539
11L0075019	Butterfield Jessica P	Financial Aid Analyst	12	\$34,540
11M1095019	Cannon Daniel E	Public Safety Supervisor	12	\$36,384
11A1345017	Cates Craig A	Faculty	9	\$50,257
11A0175017	Cheek Jacqueline L	Faculty	11	\$59,707
11A1875017	Cikanek Harry R	Faculty	12	\$46,960
11J1065019	Clary Rebecca G	Administrative Specialist II	12	\$27,752
11M0255019	Cone Brandon	Media Specialist	12	\$31,020
11A0125017	Coone Tim R	Faculty	9	\$46,781
11O0185019	Creager Clay I	Maintenance Assist	12	\$20,996
11O0185019	Crow Lowell Wesley	Institutional Services Assist	12	\$19,433
11O0185019	Davis Kevin W	Maintenance Assist	12	\$21,501
11M1105019	Davis Linda J	HR Program Rep.	12	\$32,398
11A0125017	DeWoody Celia T	Faculty	9	\$51,957
11M0045013	Dillon Rickelle L	Controller	12	\$65,408
11A1335013	Ditmanson Jennifair L	Faculty	11	\$57,825
11A1145017	Domino Salvador	Faculty	9	\$45,266
11O0185019	Downes Johnny	Equipment Mechanic	12	\$25,017
11J0855019	Duggan Michael D	Database Analyst	12	\$38,530
11M0045019	Eastep Amanda R	Fiscal Support Analyst	12	\$30,642
11G0215019	Edwards Anna L	Library Technician	12	\$25,900

GL Acct	Name	Job Title	Term	New Ann Sal
11M0025011	Esters Randy	President	12	\$174,938
11A0175017	Feighert Jennifer S	Faculty	9	\$48,272
11J0855019	Freitas Brenda M	Database Analyst	12	\$37,137
11J1055019	Gatlin Brandy D	Administrative Specialist II	12	\$22,550
11A0175017	Geier Carrie	Faculty	11	\$44,541
11L0435015	Gere Douglas R	Academic Advisor	12	\$45,630
11A0635013	Gibbany Sherry L	Faculty	11	\$62,374
11A1335017	Gibbins Trevor	Faculty	11	\$49,793
11A0175017	Gipson Amy G	Faculty	9	\$46,518
11A0145013	Graves John	Faculty	10	\$47,308
11O1185019	Graves Rickey J	Skilled Tradesman	12	\$30,642
11M1105011	Greening Kristine G	Director of Human Resources	12	\$65,950
11A1145017	Gripka, John	Faculty	9	\$43,003
11L0075013	Haddock Jennifer L	Dir. of Student Financial Aid	12	\$58,371
11J0245019	Harris Sherry	Administrative Specialist II	12	\$22,045
11O0185019	Harris Travis	Institutional Services Assist	12	\$19,433
11A1275017	Hathaway Chad D	Faculty	9	\$44,541
11J0625015	Hellen Sharla K	Coord Learning Resource Center	12	\$38,075
11J0855019	Hoffman Ryan D	Systems Specialist	12	\$47,257
11M0045019	Holt Shari L	Purchasing Officer	12	\$36,415
11M0045019	House Tonya D	Purchasing Technician	12	\$27,589
11A0205017	Howard Robert B	Faculty	9	\$51,146
11J1075013	Howie Scott M	Director of Technical Center	12	\$57,554
11A0205017	Hunter Steven K	Faculty	9	\$53,706
11M0255019	Huston Chandra L	Web Communications Spec.	12	\$35,392
11A0465017	Isakson Vincent	Faculty	9	\$44,818
11A0175017	Jacobs Carla J	Faculty	11	\$64,254
11A0125017	James Barbra Danielle	Faculty	9	\$53,709
11L1165013	Jennings Charla R	Registrar & Dir. of Admissions	12	\$56,387
11A0135017	Jennings Sherry D	Faculty	9	\$46,518
11A1145017	Johnson Chad E	Faculty	11	\$57,654
11A0465017	Jonasson Mark W	Faculty	9	\$54,749
11A0115017	Keymer Cheryl A	Faculty	11	\$75,193
11L0055019	Keys Joanna M	Administrative Specialist II	12	\$23,390
11O0185019	Kindall James R	Maintenance Technician	12	\$28,642
11A0115017	King Melanie	Faculty	9	\$42,577
11L0165019	King Tatum	Administrative Specialist II	12	\$22,045
11A0175017	Kiracofe Ben	Faculty	9	\$45,780
11A1145017	LaFata Chris	Faculty	9	\$44,818
11A1285017	Levy John	Faculty	9	\$48,047
11A0465017	Light Nathanael	Faculty	9	\$42,577
11O0185019	Little Bobby J	Skilled Tradesman	12	\$30,344
11M0045019	Long Brent G	Student Accounts Officer	12	\$30,298
11A1145017	Mahoney Michael W	Faculty	9	\$46,107
11A0205017	Mahoney Seychelle S	Faculty	9	\$45,266
11M0045019	Mallett Mary F	Accountant I	12	\$46,618

GL Acct	Name	Job Title	Term	New Ann Sal
11L0055019	Markle Haley	Student Recruitment Spec	12	\$31,020
11M0085019	Markle Jacqueline J	Administrative Assistant III	12	\$29,907
11L0435015	Markle Robert G	Academic Advisor	12	\$61,363
11M1095019	Martin Sam F	HE Public Safety Commander I	12	\$46,869
11A0135017	Martin Valerie C	Faculty	11	\$66,894
11J1065013	Mayo Cynthia H	Division Chairperson	12	\$72,198
11A1335017	McGee Emily	Faculty	11	\$51,418
11A0175017	McGowan Kimberly K	Faculty	11	\$57,018
11A0115017	McMurrin Janet L	Faculty	9	\$46,286
11A0115017	Melton Paula M	Faculty	9	\$49,793
11O0185019	Moomey Jack A	Institutional Services Assist	12	\$19,433
11L1165019	Moore Mandy N	Assistant Registrar	12	\$30,049
11O0185019	Moore Ricky A	Landscape Specialist	12	\$23,653
11A1145017	Murray Jackson C	Faculty	9	\$42,239
11L1115013	Nelson Rachel L	Project Program Specialist	12	\$40,532
11A0725017	Nicola Rebecca A	Faculty	9	\$44,036
11M0045019	Ogier Sheila L	Fiscal Support Supervisor	12	\$37,943
11A0205017	Osner Eric	Faculty	9	\$42,577
11G0215015	Palmer Roberta M	Assistant Librarian	12	\$42,055
11A1245017	Parker Kevin W	Faculty	9	\$43,003
11A0135017	Patterson Shelle A.	Faculty	9	\$51,973
11L0075019	Pemberton Ashley	Financial Aid Analyst	12	\$29,544
11A0125017	Perez Laine E	Faculty	9	\$44,326
11O0185019	Phillips Eddie J	Maintenance Manager	12	\$40,892
11A0115017	Potts Kimberly K	Faculty	9	\$51,065
11M0045019	Riff Brittney J	Cashier	12	\$20,996
11J1075019	Roberts Brenda S	Administrative Specialist I	12	\$21,635
11A0135017	Robinson Annette	Faculty	9	\$47,230
11O0185019	Roe Iris B	Institutional Services Supervi	12	\$21,701
11L0435013	Scaggs Randy C	Advisor	12	\$54,738
11A0135017	Schoenhofer Patrick	Faculty	9	\$45,244
11A1335017	Sims Viancie	Faculty	11	\$56,513
11A1225017	Smith Jeffrey A	Faculty	9	\$43,003
11O0185011	Somers Kevin E	Director of Physical Plant	12	\$58,334
11M0255013	Somers Micki L	Dir of Public Relations	12	\$58,320
11A1355017	Stanley Steven R	Faculty	9	\$46,743
11A0125017	Stone Pamela D	Faculty	11	\$67,897
11M0045011	Sugg Donald R	Chief Fiscal Officer	12	\$99,285
11C0305013	Tamayo Linda	Operations Coord	10	\$34,639
11J0065019	Thomas Kristy M	Administrative Assistant III	12	\$29,544
11B1365015	Tinsley Kimberly J	Faculty	11	\$61,224
11A0465017	Townsend Sherri L	Faculty	9	\$48,781
11A0465017	Usrey Jennifer Diane	Faculty	9	\$44,993
11A01285017	Vail Kenneth Dean	Faculty	9	\$43,265
11G0215019	Vanderpool Lacey R	Library Technician	12	\$22,994
11A0125017	Vargas Reynaldo	Faculty	9	\$41,834

GL Acct	Name	Job Title	Term	New Ann Sal
11M0155011	Vaughn Katherine L	Dir of Inst Research	12	\$56,896
11M0025015	Villines Patricia A	Executive Assist to President	12	\$47,439
11A1145017	Walden Jo A	Faculty	9	\$55,335
11O0185019	Walters Gary L	Institutional Services Assist	12	\$19,433
11A1145017	Weisman Schan K	Faculty	9	\$51,146
11A0385017	Williams Jacob	Faculty	11	\$57,517
11J0855011	Williams Richard L	Dir. of Academic Computing	12	\$64,456
11M0045019	Wilson Colleen M	Accountant I	12	\$34,997
11J0065011	Wood Donna G	Chief Academic Officer	12	\$106,555
11A0725013	Woods Amy Suzanne	Faculty	9	\$60,859
11A0785017	Zirkle David P	Faculty	9	\$47,417
Auxiliary Fund				
12U0225013	Marshall Jennifer F	College Store Director	12	\$45,601
12U0225019	Bingenheimer Jennifer M	Bookstore Office Manager	12	\$23,653
Restricted Fund				
21D0585013	Reed Billie	Executive Director NAPHE	12	\$63,630
21D0585017	Hirsh Michelle R	Faculty	12	\$56,560
21D0985013	Conner Cherie L	Director of Adult Ed	12	\$63,954
21D0985017	Garrett Julie C	Adult Ed Instructor	11	\$57,042
21D0985017	Givens Amy	Adult Ed Instructor	11	\$51,130
21D0985017	Wood Nancy R	Adult Ed/Instructor 11 Month	11	\$62,424
21D0985019	Edmondson Charles Paul	Admin Spec III/Adult ED	12	\$29,544
21F0935013	DeWitt Cindy A	Prevention Resource Crt Prog	12	\$48,940
21F1695013	Gillies Holly E	NAPHE Health Outreach Ed Advoc	12	\$45,301
21F1715013	Dillard Deena R	NAPHE Family Support Grant Dir	12	\$49,608
21F1715019	Gipson Amanda D	Family Support Worker	12	\$30,049
21F1715019	Phillips Ashley R	Family Support Worker	12	\$30,049
21F1715019	Scott Jennifer M	Family Support Worker	12	\$30,049
21F2215013	Hunter Patrick W	Tobacco Education Coord	12	\$45,301
21F2355013	Dillard Dan	Drug Free Coordinator	12	\$43,500
21F2355015	Larchez Chrissie N	Youth Outreach Leader	12	\$40,015
21F2445019	Wyatt Melissa	AmeriCorps VISTA Prog Coord	12	\$31,020
21J1485019	Griffin Kristin M	Admin Assist/Pres/Title III	12	\$29,543
21J2425013	Bray Melissa K	Regional Workforce Grant Coord	12	\$45,301
21J3105019	Hefley Davina J	Tech Center Prog Mang 10months	10	\$33,346
21J3105019	Jones Teresa G	Admin Spec I-N Campus Tech	12	\$22,443
21L0675013	Martin Rebecca J	Director of Career Pathways	12	\$58,363
21L0675015	Harris Brittany R	CPI Advisor	12	\$40,916
21L0755013	Richiert Pamela L	Director ETS EOC TRIO Programs	12	\$69,558
21L0755015	Beaver Natosha D	ETS Academic Advisor	12	\$38,149
21L0755015	Freer Pamela J	ETS Academic Advisor	12	\$43,469
21L0755015	Gilley Jennifer Carol	ETS Academic Advisor	12	\$38,149

GL Acct	Name	Job Title	Term	New Ann Sal
21L0755015	Raviscioni Autumn M	ETS Academic Advisor	12	\$38,148
21L0755015	Sanderson Holly R	ETS Academic Advisor	12	\$38,149
21L0755015	Summers Charles L	ETS Academic Advisor	12	\$52,020
21L0755019	Hudson Mikayla	Data Specialist ETS	12	\$26,026
21L0755019	Rose Christine M	Admin Spec III-EOC ETS TRIO	12	\$29,906
21L0765015	Byler Michelle	EOC Academic Advisor	12	\$38,149
21L0765015	Criger Richard A	EOC Academic Advisor	12	\$38,149
21L0765015	Hand Della M	EOC Academic Advisor	12	\$40,532
21L0865013	Brecklein Kim S	Dir TRIO SSS Program	12	\$58,555
21L0865015	Harris Amber C	TRIO SSS Academic Advisor	11	\$34,970
21L0865015	Sims Rose M	TRIO SSS Academic Advisor	11	\$44,042
21L0865019	Lee Tamela D	Admin Spec I/TRIO/SSS	12	\$19,549
21L1935015	Branscum Judith A	College & Career Coach	10	\$29,158