# MID-SOUTH COMMUNITY COLLEGE West Memphis, Arkansas 

Approved Detail Budget
June 9, 2014

UNRESTRICTED EDUCATIONAL AND GENERAL FUND
for the Fiscal Year Ending June 30, 2015

## Unrestricted Educational and General Fund Budget Detail <br> Revenues and Expenditures For The Fiscal Year Ending June 30, 2015

| Revenues: | $6,048,921$ |
| :--- | ---: |
| State Appropriations | $5,035,722$ |
| Student Tuition and Fees | 115,000 |
| Southland Park Revenues | 875,378 |
| Other State Revenue | 581,667 |
| Other Sources | 200,000 |
| Auxilliary | 600,000 |
| Excess Millage | 750,000 |
| Budgeted from Net Assets |  |
|  |  |
| Total Revenues | $14,206,688$ |
|  |  |
| Expenditures: | $3,977,456$ |
| Instruction | 729,099 |
| Public Service | $1,263,387$ |
| Academic Support | $1,143,098$ |
| Student Services | $4,134,150$ |
| Institutional Support | $2,104,725$ |
| Operation and Maintenance of Plant | 548,700 |
| Scholarships and Fellowships | 306,073 |
| Auxiliary |  |
| Total Expenditures | $14,206,688$ |

## Unrestricted Educational and General Fund REVENUES

| State Appropriations |  | 6,048,921 |
| :---: | :---: | :---: |
| Tuition: |  |  |
| Student Tuition - Credit Enrollment | 3,500,627 |  |
| Business \& Industry | 205,000 |  |
| Secondary Center/Academy | 406,778 |  |
| Total Tuition |  | 4,112,405 |
| Student Fees: |  |  |
| Mandatory Fees | 567,698 |  |
| Course fees | 317,694 |  |
| Other fees | 37,925 |  |
| Total Student Fees |  | 923,317 |
| Southland Park Revenue | 85,000 |  |
| Southland Park Special Revenue | 30,000 |  |
| Total Southland Park |  | 115,000 |
| Other State Revenue |  |  |
| GIF/ADTEC | 401,078 |  |
| Other State Revenue | 474,300 |  |
|  |  | 875,378 |
| Other Sources: |  |  |
| Indirect Cost/Admin. Fees | 278,000 |  |
| Investment Income | 11,000 |  |
| Lease Revenue | 157,332 |  |
| Miscellaneous Revenue | 135,335 |  |
| Total Other Sources |  | 581,667 |
| Auxilary Revenue |  | 200,000 |
| Excess Millage |  | 600,000 |
| Budgeted from Net Assets |  | 750,000 |
| Total Revenue |  | 14,206,688 |

## Unrestricted Educational and General Fund EXPENDITURES

## Instruction

| Communications |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Instructor Vacant-10 mo.-50\% | 21,250 |  |
| Jacob Hutichinson-Instructor-10 mo. | 37,875 |  |
| Daniel Turner-Instructor-10 mo. | 40,588 |  |
| Total Salaries | 99,713 |  |
| Staff Benefits | 40,019 |  |
| Supplies and Operations | 4,420 |  |
| Travel | 1,500 |  |
| Total Communications |  | 145,652 |
| Humanities |  |  |
| Salaries |  |  |
| Mary Field-Instructor-10 mo. | 44,232 |  |
| Staff Benefits | 17,019 |  |
| Supplies and Operations | 2,240 |  |
| Travel | 500 |  |
| Total Communications |  | 63,991 |
| Math |  |  |
| Salaries |  |  |
| Anthony Wilkinson- Lead Instructor-10 mo.-50\% | 42,925 |  |
| Joseph Kelman-Instructor-10 mo. | 44,232 |  |
| Patrick Shipp - Instructor - 10 mo. | 40,400 |  |
| Total Salaries | 127,557 |  |
| Staff Benefits | 49,863 |  |
| Supplies and Operations | 4,195 |  |
| Travel | 1,500 |  |
| Total Math |  | 183,115 |
| Physical Education |  |  |
| Salaries |  |  |
| Chris Parker-Lead Instructor-10 mo. | 38,633 |  |
| Kimberly Ezell - Instructor - 10 mo. | 37,875 |  |
| Junior Weaver -Instructor- 10 mo.-13\% | 3,282 |  |
| Total Salaries | 79,790 |  |
| Staff Benefits | 32,892 |  |
| Supplies and Operations | 1,970 |  |
| Travel | 500 |  |
| Total Physical Education |  | 115,152 |

## Instruction-Continued

| Natural Science |  |
| :--- | ---: |
| Salaries | 42,925 |
| Erin Gordon- Lead Instructor-10 mo. | 47,286 |
| Peter Abanda-Instructor-10 mo. | 41,208 |
| Raymond Hawkins-Instructor -10 mo. | 51,952 |
| Grace Troutman-Instructor-10 mo. | 183,371 |
| Total Salaries | 69,583 |
| Staff Benefits | 18,360 |
| Supplies and Operations | 2,500 |
| Travel |  |

Total Natural Science
Social Science
Salaries Mark McClellan-Lead Instructor-10 mo. 42,925 Michael Lejman-Instructor-10 mo. 37,500 $\begin{array}{lr}\text { Carol Lane-Instructor-10 mo. } & 40,588 \\ \\ \text { otal Salaries } & 121,013\end{array}$
Total Salaries
121,013
$\begin{array}{lr}\text { Staff Benefits } & 41,671 \\ \text { Supplies and Operations } & 3,220\end{array}$

| Travel | 2,000 |
| :--- | :--- |

Total Social Science
Survival Skills
Supplies and Operations 1,000
Allied Health
Salaries Vacant-Instructor-10 mo. 60,000
Martha Herron - Instructor - 10 mo. - 5\% 2,273
Pam Capps- Instructor - 12 mo. 47,286
Total Salaries 109,559
Staff Benefits 39,292
Supplies and Operations 103,849
Travel $\quad 500$
Total Allied Health

## Instruction-Continued

| Pharmacy Tech |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Jeremy Smith-Lead Instructor-12 mo. | 50,658 |  |
| Staff Benefits | 18,519 |  |
| Supplies and Operations | 16,329 |  |
| Travel | 500 |  |
| Total Pharmacy Tech |  | 86,006 |
| Respiratory therapy |  |  |
| Salaries |  |  |
| Janet Weathers-Lead Instructor-12 mo. | 72,114 |  |
| Staff Benefits | 23,517 |  |
| Supplies and Operations | 43,060 |  |
| Travel | 900 |  |
| Total Respiratory therapy |  | 139,591 |
| Business Technology |  |  |
| Salaries |  |  |
| Karen Mitchusson-Lead Instructor-10 mo. | 50,500 |  |
| John Wilkinson-Instructor-10 mo. | 41,806 |  |
| Total Salaries | 92,306 |  |
| Staff Benefits | 28,580 |  |
| Supplies and Operations | 8,480 |  |
| Travel | 1,000 |  |
| Total Business Technology |  | 130,366 |
| Education |  |  |
| Salaries |  |  |
| Lori Payne-Lead Instructor-10 mo. | 51,671 |  |
| Staff Benefits | 18,753 |  |
| Supplies and Operations | 1,330 |  |
| Travel | 500 |  |
| Total Education |  | 72,254 |
| Manufacturing Technology |  |  |
| Supplies and Operations | 15,622 |  |
| Travel | 500 |  |
| Total Manufacturing Technology |  | 16,122 |

## Instruction-Continued

| Machine Tool Technology |  |  |
| :---: | :---: | :---: |
| Supplies and Operations | 10,240 |  |
| Travel | 500 |  |
| Total Machine Tool Technology |  | 10,740 |
| Welding Tech |  |  |
| Supplies and Operations | 13,947 |  |
| Travel | 500 |  |
| Total Welding Tech |  | 14,447 |
| Information Systems |  |  |
| Salaries |  |  |
| Sanjay Chowdury-Instructor-10 mo. | 41,806 |  |
| Staff Benefits | 16,455 |  |
| Supplies and Operations | 2,690 |  |
| Travel | 500 |  |
| Total Information Systems |  | 61,451 |
| Media |  |  |
| Salaries |  |  |
| Anwar Jamison-Instructor-10 mo. | 38,633 |  |
| Staff Benefits | 15,715 |  |
| Supplies and Operations | 2,800 |  |
| Travel | 500 |  |
| Total Media |  | 57,648 |
| HT Diesel |  |  |
| Supplies and Operations | 19,090 |  |
| Travel | 500 |  |
| Total HT Diesel |  | 19,590 |
| Airframe/Powerplant |  |  |
| Supplies and Operations | 18,440 |  |
| Travel | 500 |  |
| Total Airframe/Powerplant |  | 18,940 |

## Instruction-Continued

| Process Tech |  |  |
| :---: | :---: | :---: |
| Supplies and Operations | 20,597 |  |
| Travel | 500 |  |
| Total Process Tech |  | 21,097 |
| Flight |  |  |
| Salaries |  |  |
| John Smith-Instructor-12 mo.-8\% | 4,400 |  |
| Staff Benefits | 1,563 |  |
| Supplies and Operations | 10,280 |  |
| Travel | 1,000 |  |
| Total Flight |  | 17,243 |
| Developmental Communications |  |  |
| Salaries |  |  |
| Jeff Gray-Lead Instructor-10 mo.-50\% | 21,463 |  |
| Vacant - Instructor - 10 mo.-50\% | 21,250 |  |
| Vacant - Instructor - 10 mo. | 37,500 |  |
| Christopher Tindall-Instructor-10 mo. | 37,875 |  |
| Total Salaries | 118,088 |  |
| Staff Benefits | 47,657 |  |
| Supplies and Operations | 3,090 |  |
| Travel | 500 |  |
| Total Developmental Communications |  | 169,335 |
| Developmental Math |  |  |
| Salaries |  |  |
| Stephanie Krehl-Lead Instructor-10 mo. | 42,925 |  |
| Sammie Redd-Instructor-10 mo. | 38,633 |  |
| Shermel Brown-Instructor-10 mo. | 39,405 |  |
| Vacant - Instructor -10mo. | 37,500 |  |
| Total Salaries | 158,463 |  |
| Staff Benefits | 57,109 |  |
| Supplies and Operations | 3,720 |  |
| Travel | 2,000 |  |
| Total Developmental Math |  | 221,292 |
| Developmental Computing |  |  |
| Supplies and Operations |  | 50 |
| Business \& Industry |  |  |
| Salaries |  |  |
| Extra Help | 44,500 |  |
| Staff Benefits | 3,932 |  |
| Supplies and Operations | 139,648 |  |
| Travel | 11,000 |  |
| Total Business \& Industry |  | 199,080 |

## Technical Center-Instruction

| Technical Center-Medical Professions |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Martha Herron-Lead Instructor-10 mo.-95\% | 43,178 |  |
| Vacancy-Instructor-10 mo. | 38,000 |  |
| Total Salaries | 81,178 |  |
| Staff Benefits | 31,671 |  |
| Supplies and Operations | 40,400 |  |
| Travel | 500 |  |
| Total Technical Center-Medical Professions |  | 153,749 |
| Technical Center-Machine Tool Technology |  |  |
| Salaries |  |  |
| Kelly Bearden-Instructor-10 mo. | 40,400 |  |
| Staff Benefits | 16,129 |  |
| Supplies and Operations | 23,690 |  |
| Travel | 500 |  |
| Total Technical Center-Machine Tool Technology |  | 80,719 |
| Technical Center-Welding Tech |  |  |
| Salaries |  |  |
| Austin Oliver-Instructor-10 mo. | 37,875 |  |
| Staff Benefits | 9,183 |  |
| Supplies and Operations | 17,122 |  |
| Travel | 500 |  |
| Total Technical Center-Welding Tech |  | 64,680 |
| Technical Center-Computer Engineering |  |  |
| Salaries |  |  |
| Raymond Duch-Instructor-10 mo. | 41,806 |  |
| Vacant-Instructor-10 mo. | 37,500 |  |
| Total Salaries | 79,306 |  |
| Staff Benefits | 31,906 |  |
| Supplies and Operations | 5,590 |  |
| Travel | 500 |  |
| Total Technical Center-Computer Engineering |  | 117,302 |
| Technical Center-Audio Visual Technology |  |  |
| Supplies and Operations | 7,997 |  |
| Travel | 500 |  |
| Total Technical Center-Audio Visual Technology |  | 8,497 |

## Instruction-Continued

Technical Center-Food Technology
Supplies and Operations 15,197
Travel
Total Technical Center-Food Technology
Technical Center-Diesel Technology
Salaries
Darron Brooks-Instructor-10 mo. 42,925
Vacant-Lead Instructor-12 mo. - 25\% $\quad 13,750$
Total Salaries
13,750
Staff Benefits
21,597
Supplies and Operations 26,761
Travel
Total Technical Center-Diesel Technology
Technical Center-Aviation Mechanic Technology
Supplies and Operations
11,740
Travel
Total Technical Center-Aviation Mechanic Tech
Unallocated Instruction
Salaries-Adjunct 865,226
Salaries - Contingency 44,733
Supplies and Operations 40,000
Travel $\quad 10,000$
Total Unallocated Instruction
Total Instruction

## Public Service

KWEM

| Salaries | 40,000 |
| :--- | ---: |
| John Bennett-KWEM Manager | 16,035 |
| Staff Benefits | 36,790 |
| Supplies and Operations | 500 |
| Travel |  |

Total KWEM
93,325

5,000

Special Events
Supplies and Operations 19,400
Arkansas Workforce Center Salaries Kayla Fisher-Administrative Specialist -10\% 2,205 Extra Help

28,080
Total Salaries
30,285
Staff Benefits 3,667
Supplies and Operations $\quad 71,106$
Total Arkansas Workforce Center
University Center Admin
Salaries
Roshell Coleman-Assoc. Vice Pres. Learning \& Instr-50\% 32,825
Paul Cierzniewski - Instructor-10 mo. 42,925
Candace Stewart-Administrative Specialist-50\% 12,760
Extra Help $\quad 7,200$
Total Salaries $\quad 95,710$
Staff Benefits 34,686
Supplies and Operations 15,800
Total University Center Admin
ADTEC Project Support
Salaries
Callie Dunavin-Director of Operations 84,064
Plus Career Service Bonus 900
Glen Fenter-President-50\% 90,000
Plus Career Service Bonus-50\% 400
Karyn Weaver-Assoc. Vice President for Finance-50\% 37,345
Plus Career Service Bonus-50\% 350
Sherri Reid-Director of Grants Admin-50\% 24,957
Claudia Ohneck-Administrative Specialist-50\% $\quad 14,368$
Total Salaries
252,384
Staff Benefits 78,941
Supplies and Operations 18,795
Travel 10,000
Total ADTEC Project Support

## Academic Support

| Admin-Instruction |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Roshell Coleman - Assoc. V. P. Learning \& Instr-50\% | 32,825 |  |
| Staff Benefits | 11,006 |  |
| Supplies and Operations | 1,296 |  |
| Travel | 2,500 |  |
| Total Admin-Instruction |  | 47,627 |
| Admin-Workforce Technology |  |  |
| Salaries |  |  |
| Pete Selden-Assoc Vice Pres of Workforce Prog-10\% | 6,565 |  |
| Alberta Coleman - Coordinator of Workforce Ed-10\% | 4,040 |  |
| Plus Career Service Bonus-10\% | 60 |  |
| Virginia Gardner - Administrative Specialist -54\% | 13,755 |  |
| Extra Help | 19,200 |  |
| Total Salaries | 43,620 |  |
| Staff Benefits | 12,355 |  |
| Supplies and Operations | 3,160 |  |
| Travel | 3,500 |  |
| Total Admin-Workforce Technology |  | 62,635 |
| Learning Success Center |  |  |
| Salaries |  |  |
| Extra Help-Tutorial Service | 132,300 |  |
| Staff Benefits | 11,687 |  |
| Supplies and Operations | 3,730 |  |
| Travel | 1,500 |  |
| Total Learning Success Center |  | 149,217 |
| Library Media Center |  |  |
| Salaries |  |  |
| Claire R. Jones-Director of Library Media Center | 45,273 |  |
| Plus Career Service Bonus | 700 |  |
| Patricia McGarrity-Library Support Assistant | 21,012 |  |
| Extra Help | 7,360 |  |
| Total Salaries | 74,345 |  |
| Staff Benefits | 29,683 |  |
| Supplies and Operations | 29,122 |  |
| Travel | 1,800 |  |
| Library Holdings | 25,000 |  |
| Total Library Media Center |  | 159,950 |
| Assessment |  |  |
| Salaries |  |  |
| Michelle McMillen - Dir. of Institutional Effectiveness-50\% | 25,000 |  |
| Anabeth Bartholomew-GED Testing Coordinator-10\% | 2,838 |  |
| Plus Career Service Bonus-10\% | 70 |  |
| Total Salaries | 27,908 |  |
| Staff Benefits | 10,532 |  |
| Supplies and Operations | 20,420 |  |
| Travel | 2,000 |  |
| Total Assessment |  | 60,860 |

## Academic Support-Continued

| Academic Computing |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Phillip Marshall-Director of Infomation Systems-50\% | 44,556 |  |
| Plus Career Service Bonus-50\% | 350 |  |
| Henry Tseng-Systems Network Manager | 60,475 |  |
| Plus Career Service Bonus | 600 |  |
| Melissa Powers-Instr Technology Technician | 38,633 |  |
| Plus Career Service Bonus | 600 |  |
| John Mestemacher-Info Technology Asst-50\% | 12,153 |  |
| Robert Smith-Computer Operator-50\% | 13,929 |  |
| Total Salaries | 171,296 |  |
| Staff Benefits | 63,406 |  |
| Supplies and Operations | 147,196 |  |
| Travel | 2,300 |  |
| Total Academic Computing |  | 384,198 |
| Data System-Academic |  |  |
| Supplies and Operations |  | 65,000 |
| Other Academic Support |  |  |
| Salaries |  |  |
| Candace Stewart-Administrative Specialist-50\% | 12,760 |  |
| Extra Help | 28,072 |  |
| Total Salaries | 40,832 |  |
| Staff Benefits | 8,810 |  |
| Supplies and Operations | 17,500 |  |
| Travel | 14,300 |  |
| Total Other Academic Support |  | 81,442 |
| Student Printing |  |  |
| Supplies and Operations |  | 30,000 |
| Admin-Business and Industry |  |  |
| Salaries |  |  |
| Belinda Looney-Administrative Specialist-20\% | 5,105 |  |
| Staff Benefits | 2,532 |  |
| Supplies and Operations | 4,420 |  |
| Travel | 1,500 |  |
| Total Admin-Business and Industry |  | 13,557 |
| Technical Center Admin |  |  |
| Salaries |  |  |
| Robert Gunter-Vice Pres for Workforce Technology-35\% | 35,000 |  |
| Gheric Bruce-Assoc. V.P. for Secondary Technical Ed | 63,125 |  |
| Vacant-Administrative Assistant | 25,268 |  |
| Total Salaries | 123,393 |  |
| Staff Benefits | 44,528 |  |
| Supplies and Operations | 22,980 |  |
| Travel | 18,000 |  |
| Total Technical Center Admin |  | 208,901 |

Total Academic Support

## Student Services

| Student Life |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Vacant-Dean of Students - 50\% | 25,000 |  |
| Holly Carlo-Administrative Assistant | 22,487 |  |
| Total Salaries | 47,487 |  |
| Staff Benefits | 21,136 |  |
| Supplies and Operations | 2,366 |  |
| Travel | 1,800 |  |
| Total Student Life |  | 72,789 |
| Registrar |  |  |
| Salaries |  |  |
| Leslie Anderson-Registrar | 59,398 |  |
| Plus Career Service Bonus | 900 |  |
| Brenda Gadberry-Assistant Registrar | 33,525 |  |
| Plus Career Service Bonus | 600 |  |
| Debra Jennings-Registrar's Assistant | 22,045 |  |
| Prenita Lewis-Registrar's Assistant | 22,045 |  |
| Extra Help | 16,000 |  |
| Total Salaries | 154,513 |  |
| Staff Benefits | 60,537 |  |
| Supplies and Operations | 24,143 |  |
| Travel | 2,100 |  |
| Total Registrar |  | 241,293 |
| Admissions/Advising |  |  |
| Salaries |  |  |
| John Easley-Coordinator of Student Success | 35,350 |  |
| Jeannie Oliver-Coordinator of Academic Advising | 35,350 |  |
| Vacant-Academic Advisor | 35,000 |  |
| Lindsey Stevens-Administrative Assistant | 22,487 |  |
| Total Salaries | 128,187 |  |
| Staff Benefits | 56,725 |  |
| Supplies and Operations | 8,800 |  |
| Travel | 1,300 |  |
| Total Admissions |  | 195,012 |
| Financial Aid \& Veterans' Affairs Office |  |  |
| Salaries |  |  |
| Carol McHann-Director | 40,000 |  |
| Chris Davis-Workstudy Coordinator | 24,835 |  |
| Plus Career Service Bonus | 700 |  |
| Crystal Burger-Financial Aid Analyst | 29,544 |  |
| Tamara Henry-Financial Aid Analyst | 30,134 |  |
| Vacant-Financial Aid Analyst | 29,251 |  |
| Total Salaries | 154,464 |  |
| Staff Benefits | 69,556 |  |
| Supplies and Operations | 17,040 |  |
| Travel | 3,600 |  |
| Total Financial Aid Office |  | 244,660 |

## Student Services-Continued

| Scholarship Program |  |  |
| :---: | :---: | :---: |
| Supplies and Operations |  | 5,000 |
| Student Marketing |  |  |
| Supplies and Operations |  | 44,500 |
| Recruiting |  |  |
| Salaries |  |  |
| Paula Bingham-Director | 41,208 |  |
| 2 EOC Counselors--10\% | 6,566 |  |
| EOC Administrative Specialist-10\% | 2,183 |  |
| Total Salaries | 49,957 |  |
| Staff Benefits | 20,367 |  |
| Supplies and Operations | 14,720 |  |
| Travel | 1,500 |  |
| Total Recruiting |  | 86,544 |
| Career Services |  |  |
| Salaries |  |  |
| Vacant-Coordinator-50\% | 25,000 |  |
| Staff Benefits | 9,183 |  |
| Supplies and Operations | 3,210 |  |
| Travel | 1,000 |  |
| Total Career Services |  | 38,393 |
| Student Support |  |  |
| Salaries |  |  |
| 3 SSS Counselors-10\% | 9,946 |  |
| SSS Administrative Specialist-10\% | 2,248 |  |
| Total Salaries | 12,194 |  |
| Staff Benefits | 5,528 |  |
| Supplies and Operations | 3,100 |  |
| Travel | 550 |  |
| Total Student Support |  | 21,372 |
| Disability Services |  |  |
| Salaries |  |  |
| Vacant-Dean of Students-50\% | 25,000 |  |
| Staff Benefits | 9,183 |  |
| Supplies and Operations | 3,109 |  |
| Travel | 1,500 |  |
| Total Disability Services |  | 38,792 |
| Student Activities |  |  |
| Salaries |  |  |
| Vacant-Coordinator-50\% | 25,000 |  |
| Staff Benefits | 9,183 |  |
| Supplies and Operations | 15,240 |  |
| Total Student Activities |  | 49,423 |

## Student Services-Continued

Recreation \& Fitness Center
Salaries
Junior Weaver-Coordinator-10 mo.-12\% ..... 3,030
Extra Help 44,750
Total Salaries ..... 47,780
Staff Benefits ..... 5,465
Supplies and Operations ..... 11,290
Travel ..... 1,000Total Recreation
Other Student Services
Supplies and Operations ..... 36,785
Travel ..... 3,000
Total Other Student Services ..... 39,785
Total Student Services ..... 1,143,098

## Institutional Support

| Board of Trustees |  |  |
| :---: | :---: | :---: |
| Supplies and Operations | 19,610 |  |
| Travel | 850 |  |
| Total Board of Trustees |  | 20,460 |
| President's Office |  |  |
| Salaries |  |  |
| Dr. Glen F. Fenter-President-50\% | 90,000 |  |
| Plus Career Service Bonus -50\% | 400 |  |
| Deborah Webb-Exec. Assistant to the President | 49,657 |  |
| Plus Career Service Bonus | 700 |  |
| Total Salaries | 140,757 |  |
| Staff Benefits | 42,866 |  |
| Supplies and Operations | 74,755 |  |
| Travel | 5,000 |  |
| Total President's Office |  | 263,378 |
| Planning |  |  |
| Salaries |  |  |
| Michelle McMillen-Dir. of Institutional Effectiveness-50\% | 25,000 |  |
| Staff Benefits | 9,183 |  |
| Supplies and Operations | 6,170 |  |
| Travel | 1,500 |  |
| Total Planning |  | 41,853 |
| HLC Accreditation |  |  |
| Supplies and Operations | 4,200 |  |
| Travel | 6,000 |  |
| Total HLC Accreditation |  | 10,200 |
| Executive Vice President |  |  |
| Salaries |  |  |
| Dr. Barbara Baxter-Executive Vice President | 125,386 |  |
| Plus Career Service Bonus | 800 |  |
| Total Salaries | 126,186 |  |
| Staff Benefits | 36,116 |  |
| Supplies and Operations | 11,590 |  |
| Travel | 2,500 |  |
| Total Executive Vice President |  | 176,392 |

## Institutional Support-Continued

Vice President for Finance and Administration
Salaries
Susan Marshall-Vice President ..... 111,926
Plus Career Service Bonus ..... 900
Total Salaries ..... 112,826
Staff Benefits ..... 33,002
Supplies and Operations ..... 7,100
Travel ..... 2,500Total Vice President for Finance and Administration
Vice President for Student Affairs
Salaries
Jeremy Reece-Vice President ..... 80,000
Plus Career Service Bonus ..... 600
Total Salaries ..... 80,600
Staff Benefits ..... 18,825
Supplies and Operations ..... 1,720
Travel ..... 2,500Total Vice President for Student AffairsVice President for Workforce TechnologySalaries
Dr. Robert Gunter-Vice President-10\% ..... 10,000
Staff Benefits ..... 3,002
Supplies and Operations ..... 1,720
Travel ..... 2,500Total Vice President for Workforce Technology
Vice President for Learning and Instruction
Salaries
Dr. Cliff Jones-Vice President ..... 103,020
Staff Benefits ..... 30,721
Supplies and Operations ..... 1,220
Travel ..... 2,500Total Vice President for Learning and Instruction137,461

## Institutional Support-Continued

| Finance Office |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Karyn Weaver-Associate Vice President-50\% | 37,345 |  |
| Plus Career Service Bonus | 350 |  |
| Wendy Crawford-Business Manager | 52,540 |  |
| Plus Career Service Bonus | 800 |  |
| Peg Hess-Accounting Technician | 23,165 |  |
| Leigh McDaniel-Fiscal Support Specialist | 26,031 |  |
| Pamela Sanders-Accounting Technician | 22,487 |  |
| Ellie Selden-Accountant | 32,757 |  |
| Emilee Sides-Accountant | 30,713 |  |
| Barbara Stewart-Purchasing Agent | 45,748 |  |
| Plus Career Service Bonus | 900 |  |
| Vacant-Fiscal Support Specialist | 25,000 |  |
| Total Salaries | 297,836 |  |
| Staff Benefits | 126,455 |  |
| Supplies and Operations | 125,453 |  |
| Travel | 5,800 |  |
| Total Finance Office |  | 555,544 |
| Switchboard |  |  |
| Salaries |  |  |
| Nichole Seals-Admin. Specialist | 23,165 |  |
| Extra Help | 15,200 |  |
| Total Salaries | 38,365 |  |
| Staff Benefits | 13,454 |  |
| Supplies and Operations | 500 |  |
| Total Switchboard |  | 52,319 |
| Facilities-Institutional Support |  |  |
| Salaries |  |  |
| Beth Arnold-Assistant, EVP/Facilities Coordinator | 32,469 |  |
| Plus Career Service Bonus | 700 |  |
| Total Salaries | 33,169 |  |
| Staff Benefits | 8,084 |  |
| Supplies and Operations | 940 |  |
| Travel | 500 |  |
| Total Facilities-Institutional Support |  | 42,693 |

## Institutional Support-Continued

| Human Resources/Payroll |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Jackie Brubaker-Director | 64,388 |  |
| Plus Career Service Bonus | 900 |  |
| Latoya Roberson-HR Analyst | 27,333 |  |
| Jodi King-HR Specialist | 26,031 |  |
| Sandra Williams-HR Specialist | 38,815 |  |
| Plus Career Service Bonus | 800 |  |
| Total Salaries | 158,267 |  |
| Staff Benefits | 63,724 |  |
| Supplies and Operations | 29,061 |  |
| Travel | 2,400 |  |
| Total Human Resources/Payroll |  | 253,452 |
| Administrative Computing |  |  |
| Salaries |  |  |
| Phillip Marshall-Director of Information Technology-50\% | 44,556 |  |
| Plus Career Service Bonus-50\% | 350 |  |
| Tom Cook-Systems Technician | 53,021 |  |
| Plus Career Service Bonus | 900 |  |
| Roland Handy-Computer Operator | 28,137 |  |
| John Mestemacher-Info Technology Asst-50\% | 12,153 |  |
| Robert Smith-Computer Operator-50\% | 13,929 |  |
| Total Salaries | 153,046 |  |
| Staff Benefits | 59,154 |  |
| Supplies and Operations | 101,840 |  |
| Travel | 1,450 |  |
| Total Administrative Computing |  | 315,490 |
| Data System Administration |  |  |
| Supplies and Operations |  | 16,643 |
| Datatel Administration |  |  |
| Salaries |  |  |
| Bonnie Nichols-Database Specialist. | 53,500 |  |
| Plus Career Service Bonus | 700 |  |
| Vacant-Computer Support Tech | 30,713 |  |
| Extra Help | 21,388 |  |
| Total Salaries | 106,301 |  |
| Staff Benefits | 35,100 |  |
| Supplies and Operations | 251,855 |  |
| Travel | 16,000 |  |
| Total Datatel Administration |  | 409,256 |

## Institutional Support-Continued

| Advancement |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Diane Hampton-Vice President of Advancement-50\% | 50,000 |  |
| Patricia Coleman-Director | 48,705 |  |
| Kathy Wicker-Accountant | 34,260 |  |
| Plus Career Service Bonus | 600 |  |
| Total Salaries | 133,565 |  |
| Staff Benefits | 47,904 |  |
| Supplies and Operations | 21,180 |  |
| Travel | 3,050 |  |
| Total Advancement |  | 205,699 |
| Grant Management |  |  |
| Salaries |  |  |
| Sherri Reid-Director-50\% | 24,957 |  |
| Claudia Ohneck-Administrative Specialist-50\% | 14,368 |  |
| Extra Help | 11,600 |  |
| Total Salaries | 50,925 |  |
| Staff Benefits | 16,903 |  |
| Supplies and Operations | 67,228 |  |
| Travel | 1,800 |  |
| Total Grant Management |  | 136,856 |
| Publicity and Information/Web Design |  |  |
| Salaries |  |  |
| Diane Hampton-Vice President of Advancement-50\% | 50,000 |  |
| Greg Gardner-Web and Media Developer | 51,510 |  |
| Phillip Para-Digital Media Specialist | 42,032 |  |
| Don Threm-Publicity Coordinator | 45,450 |  |
| Plus Career Service Bonus | 800 |  |
| Peter Sullivan-Graphic Designer | 36,057 |  |
| Extra Help | 25,000 |  |
| Total Salaries | 250,849 |  |
| Staff Benefits | 85,047 |  |
| Supplies and Operations | 281,013 |  |
| Travel | 3,250 |  |
| Total Publicity and Information/Web Design |  | 620,159 |
| Other Institutional Support |  |  |
| Contingency | 100,000 |  |
| Contingency-1x Purchases/Capital Outlay | 500,000 |  |
| Total Other Institutional Support |  | 600,000 |
| Total Institutional Support |  | 4,134,150 |

## Operations and Maintenance of Plant

| Plant Administration |  |  |
| :---: | :---: | :---: |
| Salaries |  |  |
| Randy Webb-Director | 74,176 |  |
| Plus Career Service Bonus | 800 |  |
| Diedra Stough-Administrative Specialist | 23,165 |  |
| Total Salaries | 98,141 |  |
| Staff Benefits | 36,293 |  |
| Supplies and Operations | 5,110 |  |
| Travel | 1,800 |  |
| Total Plant Administration |  | 141,344 |
| Custodial |  |  |
| Salaries |  |  |
| Sherry Fountain-Institutional Service Assistant | 24,642 |  |
| Plus Career Service Bonus | 700 |  |
| Total Salaries | 25,342 |  |
| Staff Benefits | 12,615 |  |
| Supplies and Operations | 385,688 |  |
| Contracted Services? |  |  |
| Travel | 300 |  |
| Total Custodial |  | 423,945 |
| Material Management |  |  |
| Salaries |  |  |
| Ted Sutton-Warehouse Specialist | 26,908 |  |
| Plus Career Service Bonus | 600 |  |
| Total Salaries | 27,508 |  |
| Staff Benefits | 13,120 |  |
| Supplies and Operations | 990 |  |
| Travel | 300 |  |
| Total Material Management |  | 41,918 |
| Security-Buildings |  |  |
| Supplies and Operations |  | 19,690 |
| Security-Campus |  |  |
| Salaries |  |  |
| Vacant-Director of Campus Safety | 50,000 |  |
| Extra Help | 90,000 |  |
| Total Salaries | 140,000 |  |
| Staff Benefits | 26,316 |  |
| Supplies and Operations | 6,700 |  |
| Travel | 1,500 |  |
| Total Security-Campus |  | 174,516 |

## Operations and Maintenance of Plant-Continued

Building Maintenance
Salaries
Sarah Wooten-Skilled Trademan ..... 32,571
Jim French-Maintenance Specialist ..... 25,950
Plus Career Service Bonus ..... 600
Brenda Pannell-Maintenance Specialist ..... 23,611
Vacant-Maintenance Specialist ..... 25,000
Extra Help ..... 45,475
Total Salaries ..... 153,207
Staff Benefits ..... 55,972
Supplies and Operations ..... 184,900
Travel ..... 900
Total Building MaintenanceGrounds Maintenance
Salaries
Preston Parker-Coordinator ..... 42,868
Extra Help ..... 61,988
Total Salaries ..... 104,856
Staff Benefits ..... 22,177
Supplies and Operations ..... 94,000
Travel ..... 300Total Grounds MaintenanceOther Operations and Maintenance of PlantUtilities637,000
Property Insurance ..... 50,000Total Other Operations and Maintenance of Plant687,000
Total Operations and Maintenance of Plant
2,104,725
Scholarships and Fellowships548,700

## Auxiliary

| Athletic |  |
| :--- | ---: |
| Salaries | 7,500 |
| Director Stipend | 30,000 |
| Coaching Stipends | 9,766 |
| Extra Help | 47,266 |
| Total Salaries | 8,465 |
| Staff Benefits | 61,765 |
| Supplies and Operations | 23,930 |
| Travel |  |
| Total Athletic |  |
| Café Grill |  |
| Salaries |  |
| Suvra Das-Food Preparation Coordinator | 22,172 |
| Plus Career Service Bonus | 600 |
| Extra Help | 40,500 |
| Total Salaries | 63,272 |
| Staff Benefits | 20,595 |
| Supplies and Operations | 80,480 |
| Travel | 300 |
| Total Café Grill |  |

Total Auxiliary ..... 306,073141,426SalariesPlus Career Service Bonus600
ExtraHelp63,272
Staf Benefit80,480
Travel ..... 300Total Café Grill164,647
Total Expenditures

