Arkansas Public Higher Education Personal Services Recommendations

2021-2023 Biennium

7-B

ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES
RECOMMENDATIONS 2021-2023 BIENNIUM

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**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS FOR
NON-CLASSIFIED PERSONNEL
2021-23 BIENNIUM**

This publication lists personal services recommendations of the Arkansas Higher Education Coordinating Board for public institutions of higher education for the 2021-2023 biennium.

Overview of Recommendations

A.C.A. §6-61-209 requires the Arkansas Higher Education Coordinating Board to present a consolidated budget request from the state-supported colleges and universities to the General Assembly and the Governor prior to each regular session of the General Assembly. As part of this process, the quantity of positions, titles, grades, and line-item maximum salaries for all administrative, academic, and auxiliary positions at each Arkansas public institution of higher education have been reviewed, and changes are recommended.

These recommendations, to be effective July 1, 2021, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among similar positions at institutions. The primary objective of the ADHE staff was to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions.

Institutions of higher education, apart from UAMS, have 28,004 positions currently authorized. For the 2021-23 Biennium, institutions requested an increase of 252 positions and the deletion of 296 positions, for a net new request of (44) positions. ADHE staff recommends a net decrease of (51) positions, for a total recommendation of 27,953 positions (a 0.2 percent decrease). UAMS currently has 11,559 authorized positions and did not submit a request to change this total. ADHE staff recommends the current level of 11,559 positions.

Institutions' state funding is not based on the number of approved positions.   Additional positions do not generate a need for new funding. If institutional growth necessitates additional positions during the year, positions may be requested from the appropriate pool.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

A   **additional position** of a title currently in the institution's appropriation act.

D   **deletion** of one or more positions in a line.

C   **classified and non-classified positions obtained from Central Pool.**

G   in classifieds, request to change the pay grade of a classification to a higher or lower pay grade (Class upgrade or downgrade).

IPC   interim position change **(cross/downgraded position)**

M   **move position** from one place in the institution's appropriation to another.

N   **new position** of a title not currently in the institution's appropriation act.

P   **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.

Q   **transfer** position from one institution to another institution within that system

S   **status change** of a position from classified to non-classified or from non-classified to classified.

T   **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.

X   request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

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TABLE 1-A
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2021-22

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
UAF**	326,280	243,600	218,370	195,495	209,838	267,077	200,308	156,999	152,189	101,168
UALR	321,240	223,009	187,096	187,096	178,571	167,198	161,513	141,606	118,539	92,493
ASUJ	294,470	223,009	184,255	184,255	185,000	167,198	164,355	152,980	130,116	106,962
ATU	294,470	223,009	184,255	184,255	178,572	167,198	161,513	141,606	118,539	92,493
UCA	294,470	223,009	187,096	184,255	178,571	167,198	161,513	141,606	118,539	92,493
HSU	267,700	179,280	179,280	176,555	171,105	160,206	154,758	135,675	113,587	88,621
SAUM	267,700	167,195	161,398	156,550	144,449	133,003	124,327	109,853	101,174	83,811
UAM	240,930	167,195	161,398	156,550	144,449	133,003	124,327	109,853	101,174	83,811
UAPB	241,902	167,195	161,398	156,550	144,449	133,003	124,327	109,853	101,174	83,811
UAFS	240,930	192,780	179,279	176,555	144,449	160,206	154,758	135,675	113,586	88,621
UAMS*	401,549	387,618	327,586	N/A	320,492	466,889	325,737	298,592	282,305	223,797
ASU/SYS	362,010	210,400	226,899	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UA/SYS	467,384	243,599	230,222	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.
**UAF Chief Student Officer is listed as a Vice Provost

TABLE 1-B
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2021-22

INST	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DIVISION CHAIR	FACULTY	9-MONTH			
							PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	172,874	138,754	130,116	130,116	121,431	92,495				
ASUB	172,874	138,754	130,116	130,116	121,431		99,247	93,572	82,795	72,135
ASUMH	172,874	138,754	130,116	130,116	121,431	92,495				
ASUMS	172,874	138,754	130,116	130,116	121,431	92,495				
ASUN	172,874	138,754	130,116	130,116	121,431		99,247	93,572	82,795	72,135
ASUTR*	172,874	138,754	130,116	130,116	121,431	92,495				
BRTC	172,874	138,754	130,116	130,116	121,431	92,495				
CCCUA	172,874	138,754	130,116	130,116	121,431	92,495				
EACC	172,874	138,754	130,116	130,116	121,431	92,495				
NAC	172,874	138,754	130,116	130,116	121,431	92,495				
NPC	172,874	138,754	130,116	130,116	121,431	92,495				
NWACC	172,874	138,754	130,116	130,116	121,431	92,495				
OZC	172,874	138,754	130,116	130,116	121,431	92,495				
PCCUA	172,874	138,754	155,826	130,116	121,431	92,495				
SACC	172,874	138,754	138,754	130,116	121,431	92,495				
SAUT	172,874	138,754	130,116	130,116	121,431	92,495				
SEAC	172,874	138,754	130,116	130,116	121,431	92,495				
UACCB	172,874	138,754	130,116	130,116	121,431	92,495				
UACCH-T	172,874	138,754	138,754	130,116	121,431	92,495				
UACCM	172,874	138,754	130,116	130,116	121,431	92,495				
UACCRM	172,874	138,754	130,116	130,116	121,431	92,495				
UA-PTC	172,874	144,754	130,116	130,116	121,431	92,495				

*ASUTR (Formerly CoTO)

TABLE 2-A
Higher Education University Position Usage Report
(data reported as of September 15th of each Fiscal Year)

Institution	2019					2020					2021					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted	Authorized in Act	Budgeted			Unbudgeted	Authorized in Act	Budgeted			Unbudgeted	Authorized in Act	Budgeted			Unbudgeted
		Filled	Unfilled	Total	Total		Filled	Unfilled	Total	Total		Filled	Unfilled	Total	Total		Filled	Unfilled	Total	Total
Arkansas State University	2,284	1,800	241	2,041	243	2,282	1,845	201	2,046	236	2,274	1,766	263	2,029	245	2,280.0	1,803.7	235.0	2,038.7	241.3
Arkansas Tech University	1,670	889	68	957	713	1,670	888	80	968	702	1,670	861	97	958	712	1,670.0	879.3	81.7	961.0	709.0
Henderson State University	645	567	8	575	70	630	527	15	542	88	630	527	5	532	98	635.0	540.3	9.3	549.7	85.3
Southern Arkansas University	524	465	13	478	46	529	451	9	460	69	529	451	6	457	72	527.3	455.7	9.3	465.0	62.3
Univ. of Arkansas, Fayetteville	5,426	4,296	795	5,091	335	5,466	4,393	933	5,326	140	5,466	4,402	968	5,370	96	5,452.7	4,363.7	898.7	5,262.3	190.3
Univ. of Arkansas at Little Rock	2,297	1,639	177	1,816	481	2,280	1,707	71	1,778	502	2,250	1,382	393	1,775	475	2,275.7	1,576.0	213.7	1,789.7	486.0
Univ. of Arkansas- Fort Smith	1,119	657	67	724	395	1,119	658	23	681	438	1,119	658	77	735	384	1,119.0	657.7	55.7	713.3	405.7
Univ. of Arkansas for Medical Sciences	11,741	9,023	214	9,237	2,504	11,559	9,503	826	10,329	1,230	11,559	9,688	212	9,900	1,659	11,619.7	9,404.7	417.3	9,822.0	1,797.7
Univ. of Arkansas at Monticello	653	485	11	496	157	661	472	4	476	185	661	431	13	444	217	658.3	462.7	9.3	472.0	186.3
Univ. of Arkansas at Pine Bluff	678	626	24	650	28	883	617	24	641	242	883	567	22	589	294	814.7	603.3	23.3	626.7	188.0
Univ. of Arkansas System & Var. Div.	2,281	1,464	34	1,498	783	2,257	1,486	24	1,510	747	2,257	1,375	146	1,521	736	2,265.0	1,441.7	68.0	1,509.7	755.3
University of Central Arkansas	2,254	1,828	426	2,254	0	2,288	1,834	0	1,834	454	2,288	1,685	147	1,832	456	2,276.7	1,782.3	191.0	1,973.3	303.3

TABLE 2-B
Higher Education Two-Year College Position Usage Report
(data reported as of September 15th of each Fiscal Year)

Institution	2019 Authorized in Act	2019 Budgeted Filled	2019 Budgeted Unfilled	2019 Budgeted Total	2019 Unbudgeted Total	2020 Authorized in Act	2020 Budgeted Filled	2020 Budgeted Unfilled	2020 Budgeted Total	2020 Unbudgeted Total	2021 Authorized in Act	2021 Budgeted Filled	2021 Budgeted Unfilled	2021 Budgeted Total	2021 Unbudgeted Total	3 Year Average Authorized in Act	3 Year Average Budgeted Filled	3 Year Average Budgeted Unfilled	3 Year Average Budgeted Total	3 Year Average Unbudgeted Total
Arkansas Northeastern College	312	139	86	225	87	299	140	83	223	76	299	126	93	219	80	303.3	135.0	87.3	222.3	81.0
Arkansas State Univ.- Beebe	541	236	31	267	274	541	241	19	260	281	541	228	11	239	302	541.0	235.0	20.3	255.3	285.7
Arkansas State Univ. Mid-South	316	181	6	187	129	306	157	5	162	144	306	137	11	148	158	309.3	158.3	7.3	165.7	143.7
Arkansas State Univ.- Mtn. Home	198	136	6	142	56	198	137	4	141	57	200	142	5	147	53	198.7	138.3	5.0	143.3	55.3
Arkansas State Univ.- Newport	341	247	5	252	89	341	238	11	249	92	341	238	11	249	92	341.0	241.0	9.0	250.0	91.0
Arkansas State Univ.- Three Rivers	224	156	41	197	27	225	164	3	167	58	225	161	1	162	63	224.7	160.3	15.0	175.3	49.3
Black River Technical College	313	249	1	250	63	254	188	6	194	60	254	160	35	195	59	273.7	199.0	14.0	213.0	60.7
Cossatot Community College UofA	240	172	2	174	66	200	156	6	162	38	200	147	7	154	46	213.3	158.3	5.0	163.3	50.0
East Arkansas Community College	332	224	56	280	52	346	195	60	255	91	346	192	55	247	99	341.3	203.7	57.0	260.7	80.7
North Arkansas College	399	215	14	229	170	400	211	15	226	174	400	209	16	225	175	399.7	211.7	15.0	226.7	173.0
National Park College	384	267	117	384	0	376	243	10	253	123	380	231	8	239	141	380.0	247.0	45.0	292.0	88.0
Northwest Arkansas Comm. College	1,071	743	170	913	158	1,104	888	31	919	185	1,104	881	10	891	213	1,093.0	837.3	70.3	907.7	185.3
Ozarka College	219	152	26	178	41	220	143	31	174	46	221	133	42	175	46	220.0	142.7	33.0	175.7	44.3
Phillips Community College UofA	325	184	102	286	39	325	184	97	281	44	325	172	89	261	64	325.0	180.0	96.0	276.0	49.0
South Arkansas Community College	327	220	25	245	82	327	225	12	237	90	326	250	15	265	61	326.7	231.7	17.3	249.0	77.7
Southern Arkansas University -Tech	329	246	10	256	73	333	245	13	258	75	333	246	6	252	81	331.7	245.7	9.7	255.3	76.3
Southeast Arkansas Comm. College	359	141	218	359	0	360	188	172	360	0	362	126	236	362	0	360.3	151.7	208.7	360.3	0.0
UA Community College- Batesville	272	109	12	121	151	272	104	3	107	165	272	110	10	120	152	272.0	107.7	8.3	116.0	156.0
UA Community College- Hope-Texarkana	211	146	7	153	58	207	139	3	142	65	208	124	6	130	78	208.7	136.3	5.3	141.7	67.0
UA Community College- Morrilton	293	157	136	293	0	292	139	153	292	0	292	141	151	292	0	292.3	145.7	146.7	292.3	0.0
UA Community College-Rich Mountain	136	78	41	119	17	144	115	9	124	20	144	108	20	128	16	141.3	100.3	23.3	123.7	17.7
UA Pulaski Technical College	998	520	50	570	428	898	488	51	539	359	898	487	200	687	211	931.3	498.3	100.3	598.7	332.7

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY														
			ARKANSAS STATE UNIVERSITY-SYSTEM														
			TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Arkansas State University	1	355,260	1	365,670	1	365,670	1	362,010	1	368,888	1	362,010	1	368,888
		(2)	Vice Pres. For System Operations	1	222,668	1	189,679	1	189,679	1	226,899	1	231,210	1	226,899	1	231,210
		(3)	Vice President	4	206,680	3	198,287	4	198,287	4	210,400	4	214,398	4	210,400	4	214,398
		(4)	General Counsel	1	194,508	1	162,350	1	162,350	1	198,203	1	201,969	1	198,203	1	201,969
		(5)	Assoc. Vice Pres.	2	169,211	2	128,000	1	128,000	2	172,426	2	175,702	2	172,426	2	175,702
N,M,A,C		(5.01)	Project/Program Administrator							8		8		8		8	
			Executive Project/Program Director								172,173		175,444		172,173		175,444
			Exec. Project/Program Manager								150,415		153,272		150,415		153,272
			Sr. Project/Program Director								122,537		124,865		122,537		124,865
			Project/Program Director								112,748		114,890		112,748		114,890
			Project/Program Manager								102,176		104,117		102,176		104,117
			Project/Program Specialist								88,156		89,831		88,156		89,831
		(6)	Associate General Counsel	2	160,759	2	95,929	2	95,929	2	163,813	2	166,926	2	163,813	2	166,926
		(7)	Exec. Asst. to President	1	133,347	1	103,671	1	103,671	1	135,880	1	138,462	1	135,880	1	138,462
		(8)	Assistant Vice Pres. For Admin.	1	129,220	1	89,528	1	89,528	1	131,675	1	134,177	1	131,675	1	134,177
D		(9)	Dir. of Corp. & Foundation Relations	1	126,178	0	0	0	0	0	0	0	0	0	0	0	0
T		(10)	Dir. for Internal Audit	1	107,705	0	0	0	0	0	0	0	0	0	0	0	0
T		(10.01)	Senior Internal Audit Manager							1	109,751	1	111,836	1	109,751	1	111,836
		(11)	Sr. Internal Auditor	2	89,437	2	76,521	2	76,521	2	91,137	2	92,868	2	91,137	2	92,868
C,M		(12)	Project/Program Specialist	7	86,512	1	58,951	8	58,951	0	0	0	0	0	0	0	0
		(13)	Associate for Administration	1	80,130	1	45,320	1	45,320	1	81,653	1	83,204	1	81,653	1	83,204
		(14)	Research Assistant	2	71,500	2	52,000	2	52,000	2	72,859	2	74,243	2	72,859	2	74,243
		(15)	Legislative Intern/Research Assist.	1	71,500	1	54,166	1	54,166	1	72,859	1	74,243	1	72,859	1	74,243
			TOTAL	28		19		26		28		28		28		28	
			SUBTOTAL ASU-SYSTEM	28		19		26		28		28		28		28	
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(16)	Chancellor, ASU-Jonesboro	1	288,979	1	372,000	1	372,000	1	294,470	1	300,064	1	294,470	1	300,064
T		(17)	Executive Vice Chancellor and Prov.	1	218,851	1	270,000	1	270,000	0	0	0	0	0	0	0	0
T,A		(17.01)	Executive Vice Chancellor							2	223,009	2	227,246	2	223,009	2	227,246
		(18)	Dean of Business Administration	1	214,783	1	200,000	1	200,000	1	218,864	1	223,022	1	218,864	1	223,022
		(19)	Dean of Engineering	1	214,783	1	190,000	1	190,000	1	218,864	1	223,022	1	218,864	1	223,022
D		(20)	Sr. Assoc. VC for Acad. Aff. & Research	1	189,186	1	147,025	1	147,025	0	0	0	0	0	0	0	0
		(21)	Vice Chancellor	4	180,819	4	256,543	4	256,543	4	184,255	4	187,756	4	184,255	4	187,756
X		(22)	Dean of Schools	7	175,242	5	184,180	6	184,180	7	185,000	7	188,515	7	185,000	7	188,515
		(23)	Assoc. Dean of Schools	8	166,129	6	145,632	7	145,632	8	169,285	8	172,502	8	169,285	8	172,502
		(24)	Associate Vice Chancellor	3	158,909	3	149,350	3	149,350	3	161,928	3	165,005	3	161,928	3	165,005
		(25)	Executive Asst. to the Chancellor	1	158,909	0	0	0	0	1	161,928	1	165,005	1	161,928	1	165,005
		(26)	Director of Delta Heritage Initiat.	1	156,176	1	152,813	1	90,000	1	159,143	1	162,167	1	159,143	1	162,167
		(27)	Director of Library Services	1	156,176	1	92,731	1	92,731	1	159,143	1	162,167	1	159,143	1	162,167
D		(28)	Asst. Vice Chancellor for Info/Tech	1	153,901	1	133,966	1	133,966	0	0	0	0	0	0	0	0
		(29)	Coord. of Organized Research	1	151,364	1	75,000	1	90,000	1	154,240	1	157,170	1	154,240	1	157,170
		(30)	Director of Prof. Educ. Programs	1	151,364	1	93,881	1	93,881	1	154,240	1	157,170	1	154,240	1	157,170
		(31)	Director of Faculty Center	1	151,364	0	0	0	0	1	154,240	1	157,170	1	154,240	1	157,170
		(32)	Controller	1	141,756	1	89,286	1	89,286	1	144,449	1	147,194	1	144,449	1	147,194
		(33)	Director of Global Initiatives	1	141,390	1	139,050	1	139,050	1	144,077	1	146,814	1	144,077	1	146,814
		(34)	Asst. Vice-Chancellor	8	129,220	5	119,769	6	119,769	8	131,676	8	134,177	8	131,676	8	134,177
		(35)	Registrar	1	127,532	1	100,512	1	100,512	1	129,955	1	132,424	1	129,955	1	132,424
		(36)	Director of Planned Giving	1	126,178	1	94,832	1	123,000	1	128,575	1	131,018	1	128,575	1	131,018
		(37)	Director of Counseling	1	126,178	1	75,725	1	75,725	1	128,575	1	131,018	1	128,575	1	131,018

ASUJ

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(38)	Director of Museum & Ed. Ctr.	1	119,545	1	56,234	1	56,234	1	121,816	1	124,131	1	121,816	1	124,131
		(39)	Archivist	2	119,545	2	104,849	2	60,000	2	121,816	2	124,131	2	121,816	2	124,131
		(40)	Director of Museum	1	119,545	1	95,552	1	95,552	1	121,816	1	124,131	1	121,816	1	124,131
D		(41)	Dean of Student Affairs	1	119,545	1	92,700	1	123,000	0	0	0	0	0	0	0	0
		(42)	Dean Student Affairs-Enrollment Svcs.	1	119,545	1	105,561	1	105,561	1	121,816	1	124,131	1	121,816	1	124,131
		(43)	Coord. of Non-Credit Activity	1	119,545	1	85,000	1	85,000	1	121,816	1	124,131	1	121,816	1	124,131
		(44)	Assoc. Director - Info & Tech Svcs.	2	117,832	2	60,895	2	60,895	2	120,071	2	122,352	2	120,071	2	122,352
		(45)	Exec. Director of Delta Economic Dev	1	117,832	1	98,135	1	98,135	1	120,071	1	122,352	1	120,071	1	122,352
A		(46)	Director of Student Aid	1	115,211	1	52,000	1	52,000	2	117,400	2	119,630	2	117,400	2	119,630
D		(47)	Director of Student Health Services	1	110,851	1	87,550	0	0	0	0	0	0	0	0	0	0
		(48)	Project/Program Administrator	79		79		79		79		79		79		79	
			Project/Program Director		110,754		122,880		96,785		112,748		114,890		112,748		114,890
			Project/Program Manager		100,370		73,637		73,637		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,598		70,187		70,187		88,156		89,831		88,156		89,831
		(49)	Development/Advancement Admin.	20		20		20		20		20		20		20	
			Development/Advancement Director		110,646		98,064		98,064		112,748		114,890		112,748		114,890
			Development/Advancement Manager		100,271		71,578		71,578		102,176		104,118		102,176		104,118
			Development/Advancement Specialist		86,513		76,320		76,320		88,156		89,831		88,156		89,831
		(50)	Director of Risk Management	1	107,894	1	62,879	1	62,879	1	109,944	1	112,033	1	109,944	1	112,033
		(51)	Director of Honors Program	1	107,894	1	78,843	1	78,843	1	109,944	1	112,033	1	109,944	1	112,033
		(52)	Treasurer	1	107,895	1	86,084	1	86,084	1	109,945	1	112,034	1	109,945	1	112,034
		(53)	Associate Controller	1	107,895	1	51,500	1	51,500	1	109,945	1	112,034	1	109,945	1	112,034
		(54)	Dir. of Grants & Other Spons. Progs.	1	107,895	1	49,862	1	49,862	1	109,945	1	112,034	1	109,945	1	112,034
A		(55)	Director of Admissions	1	107,283	1	62,893	1	62,893	2	109,322	2	111,399	2	109,322	2	111,399
		(56)	Assoc. Dean of Student Affairs	6	107,283	6	76,031	6	76,037	6	109,322	6	111,399	6	109,322	6	111,399
		(57)	Associate Registrar	1	107,283	1	51,827	1	51,827	1	109,322	1	111,399	1	109,322	1	111,399
		(58)	Computer Network Coordinator	1	104,967	1	64,231	1	64,231	1	106,962	1	108,994	1	106,962	1	108,994
		(59)	Dir. of UPD, CS, Traffic & Parking	1	104,572	1	88,000	1	88,000	1	106,559	1	108,583	1	106,559	1	108,583
D		(60)	Asst. to VP Student Affairs	1	104,379	1	70,636	1	70,636	0	0	0	0	0	0	0	0
D		(61)	Asst. to the VP of Academic Affairs	1	104,379	1	80,651	1	80,651	0	0	0	0	0	0	0	0
N		(61.01)	Executive Assistant to Vice Chancellor							5	106,362	5	108,383	0	0	0	0
N		(61.02)	Executive Assistant											5	106,362	5	108,383
		(62)	Project Engineer	1	104,315	1	56,650	1	56,650	1	106,297	1	108,317	1	106,297	1	108,317
A		(63)	Academic/Student Support	28		28		28		29		29		29		29	
			Counselor		104,031		54,607		54,607		105,904		107,916		105,904		107,916
			Student Development Specialist		84,447		48,375		48,375		85,966		87,600		85,966		87,600
			Academic Counselor		76,972		48,059		48,059		78,358		79,846		78,358		79,846
		(64)	Director of Budget	1	102,884	1	44,419	1	44,419	1	104,839	1	106,831	1	104,839	1	106,831
		(65)	Director of University Relations	1	99,285	1	82,455	1	82,455	1	101,171	1	103,093	1	101,171	1	103,093
		(66)	Communications Specialist	1	98,773	1	64,969	1	64,969	1	100,650	1	102,562	1	100,650	1	102,562
C		(67)	Research Compliance Coordinator	2	96,265	1	47,744	1	47,744	2	98,094	2	99,958	2	98,094	2	99,958
		(68)	Director of Career Services	1	93,973	1	63,666	1	63,666	1	95,759	1	97,578	1	95,759	1	97,578
		(69)	Project Architect	1	92,415	1	74,908	1	74,908	1	94,171	1	95,961	1	94,171	1	95,961
		(70)	Dir. of Pub. & Creative Svcs.	1	92,193	1	64,595	1	64,595	1	93,944	1	95,729	1	93,944	1	95,729
		(71)	Bradbury Art Museum Director	1	92,193	1	61,360	1	61,360	1	93,944	1	95,729	1	93,944	1	95,729
D		(72)	Director of Assessment	1	92,147	0	0	0	0	0	0	0	0	0	0	0	0
		(73)	Dir. of Student Activities	1	89,207	1	60,000	1	60,000	1	90,902	1	92,629	1	90,902	1	92,629
		(74)	Dir. of Off. of Int'l Student Svcs.	1	87,925	1	50,000	1	50,000	1	89,595	1	91,297	1	89,595	1	91,297
		(75)	Asst. Dean of Students	7	86,895	7	46,583	7	50,000	7	88,546	7	90,228	7	88,546	7	90,228
		(76)	Director of Academic Advising	1	86,895	1	68,216	1	68,216	1	88,546	1	90,228	1	88,546	1	90,228
		(77)	Director of Disability Services	1	86,895	1	41,200	1	41,200	1	88,546	1	90,228	1	88,546	1	90,228
X		(78)	Dir. of Environmental Health & Safety	1	86,653	1	91,500	1	91,500	1	92,000	1	93,748	1	92,000	1	93,748
		(79)	Asst. Dir. Records	1	86,653	1	40,287	1	40,287	1	88,299	1	89,977	1	88,299	1	89,977
		(80)	Asst. Dir. of Admissions	2	86,653	2	40,000	2	40,000	2	88,299	2	89,977	2	88,299	2	89,977
D		(81)	Registered Nurse Practioner I	1	84,363	1	38,451	1	38,451	0	0	0	0	0	0	0	0
		(82)	Dir. of Recreation & Intramurals	1	81,038	1	48,900	1	48,900	1	82,578	1	84,147	1	82,578	1	84,147
		(83)	Assoc. Dir. of Student Aid	1	81,038	1	42,914	1	42,914	1	82,578	1	84,147	1	82,578	1	84,147
		(84)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	81,038	3	51,510	3	51,510	3	82,578	3	84,147	3	82,578	3	84,147
		(85)	Research Analyst	5	81,001	5	52,300	5	52,300	5	82,540	5	84,109	5	82,540	5	84,109
D		(86)	Associate for Administration	3	80,130	3	52,975	3	52,975	0	0	0	0	0	0	0	0
D		(87)	Asst. Dir. Student Health Center	1	78,720	1	72,100	1	72,100	0	0	0	0	0	0	0	0
		(88)	Assistant Director of Publications	1	77,385	1	45,199	1	45,199	1	78,856	1	80,354	1	78,856	1	80,354

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21		PAID 2019-20		BUDGETED 2020-21		REQUESTED 2021-22		REQUESTED 2022-23		AHECB RECOMMENDED 2021-22		AHECB RECOMMENDED 2022-23	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(89)	Technical Director	1	71,673	1	42,232	1	42,232	1	73,035	1	74,422	1	73,035	1	74,422
		(90)	Conservator	1	71,673	1	45,675	1	45,675	1	73,035	1	74,422	1	73,035	1	74,422
		(91)	Academic Adviser	21	70,803	19	54,256	19	54,256	21	72,077	21	73,447	21	72,077	21	73,447
		(92)	Assistant Director of Museum	1	70,276	1	50,458	1	50,458	1	71,611	1	72,972	1	71,611	1	72,972
			TOTAL	269		256		258		266		266		266		266	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21		PAID 2019-20		BUDGETED 2020-21		REQUESTED 2021-22		REQUESTED 2022-23		AHECB RECOMMENDED 2021-22		AHECB RECOMMENDED 2022-23	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
IPC	D020C	(93)	Inst. Information Tech Coord.	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125
IPC	D035C	(94)	Computer Support Manager	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124
	D030C	(95)	Information Systems Coord.	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D022C	(96)	Systems Specialist	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124
IPC		(97)	Fiscal Support Pool	41		37		37		41		41		41		41	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D038C	(98)	Sr. Software Support Analyst	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	D039C	(99)	Network Support Specialist	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123
		(100)	Public Safety Pool	23		16		19		23		23		23		23	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(101)	Systems Analyst	6	GRADE C122	5	GRADE C122	5	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122
	D054C	(102)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	V004C	(103)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D060C	(104)	Assistant Director of Computer Services	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S006C	(105)	ASU Assoc. Dir. of Physical Plant	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D059C	(106)	ASU Engineer Comm. Facilities Dir.	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D057C	(107)	Information Technology Manager	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120
	B064C	(108)	ASU Dir. of Farming	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	R022C	(109)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D063C	(110)	Computer Support Specialist	18	GRADE C119	17	GRADE C119	16	GRADE C119	18	GRADE C119	18	GRADE C119	18	GRADE C119	18	GRADE C119
	P016C	(111)	Curator	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D062C	(112)	Database Analyst	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	E032C	(113)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	G147C	(113.01)	Grants Coordinator	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
IPC	A065C	(114)	Payroll Services Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
	V007C	(115)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S012C	(116)	ASU Asst. Dir. of Physical Plant	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	D065C	(117)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G190C	(118)	Asst. Dir. of Financial Aid	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	R027C	(119)	Budget Specialist	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	R025C	(120)	Human Resources Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
IPC	D068C	(121)	Information Systems Analyst	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117
	D067C	(122)	Information Systems Security Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(123)	Production Artist	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
D	B076C	(124)	Research Project Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
IPC		(125)	Skilled Trades Pool	89		83		84		89		89		89		89	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	D071C	(126)	Computer Support Analyst	3	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	B089C	(127)	ASU Asst. Director of Farming	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S029C	(128)	ASU Dir. of Housekeeping	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	V014C	(129)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S024C	(130)	Construction/Maint. Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	P032C	(131)	Design Consultant	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(132)	HEI Program Coordinator	25	GRADE C116	24	GRADE C116	23	GRADE C116	25	GRADE C116	25	GRADE C116	25	GRADE C116	25	GRADE C116
	P030C	(133)	Museum Exhibit Program Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D	P027C	(134)	Public Information Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	P066C	(135)	Radio News Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P026C	(136)	Radio Program Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC,D		(137)	Administrative Support Pool	135		111		119		130		130		130		130	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(138)	Assistant Registrar	5	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
IPC	D079C	(139)	Computer Support Technician	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	G207C	(140)	Financial Aid Analyst	8	GRADE C115	7	GRADE C115	7	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	E050C	(141)	Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	A090C	(142)	Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C	(143)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P042C	(144)	Broadcast Production Specialist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	P041C	(145)	Commercial Graphic Artist	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
IPC	D084C	(146)	Computer Operator	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
	V018C	(147)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	P048C	(148)	Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P049C	(149)	Comm. Artist I/Graphic Artist I	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	R036C	(150)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S047C	(151)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	L069C	(152)	LPN	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P047C	(153)	Museum Registrar	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	V020C	(154)	Inventory Control Manager	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC	C043C	(154.01)	Records Management Analyst	8	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113
	T080C	(155)	Director of Transit & Parking	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	B105C	(156)	Farm Foreman - Institutional	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(157)	Maintenance Specialist	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	A097C	(158)	Payroll Technician	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C	(159)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(160)	Coordinator of Housekeeping	4	GRADE C111	0	GRADE C111	0	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	X177C	(161)	Pest Control Tech	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	B120C	(162)	Farm Maint. Mechanic	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	D092C	(163)	Call Center Specialist	6	GRADE C110	5	GRADE C110	5	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110
	S057C	(164)	Landscape Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
D	C071C	(165)	Admissions Analyst	10	GRADE C109	7	GRADE C109	7	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	P059C	(166)	Broadcast Announcer	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(167)	Library Technician	13	GRADE C109	11	GRADE C109	11	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
IPC,A	S060C	(168)	Heavy Equipment Operator	12	GRADE C109	7	GRADE C109	7	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
IPC	C078C	(169)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V027C	(170)	Inventory Control Technician	4	GRADE C108	3	GRADE C108	3	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	S065C	(171)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C085C	(172)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	C082C	(173)	Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
IPC	S080C	(173.01)	Equipment Operator	7	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105
	S084C	(174)	Institutional Svcs. Supervisor	13	GRADE C104	11	GRADE C104	11	GRADE C104	13	GRADE C104	13	GRADE C104	13	GRADE C104	13	GRADE C104
	S087C	(175)	Institutional Svcs. Assistant	65	GRADE C103	62	GRADE C103	62	GRADE C103	65	GRADE C103	65	GRADE C103	65	GRADE C103	65	GRADE C103
			TOTAL	617		538		549		610		610		610		610	

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T/C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(176)	Nurse Anesthesia Clinical Coord.	3	218,918	3	173,000	3	173,000	3	223,077	3	227,316	3	223,077	3	227,316
		(177)	Department Chairperson	27	164,080	26	169,518	26	169,518	27	167,198	27	170,375	27	167,198	27	170,375
		(178)	Faculty	68		68		68		68		68		68		68	
			Professor		161,290		127,130		127,130		164,355		167,477		164,355		167,477
			Assoc. Professor		150,127		92,606		92,606		152,980		155,886		152,980		155,886
			Asst. Professor		127,690		117,333		117,333		130,116		132,588		130,116		132,588
			Instructor		104,967		72,468		72,468		106,962		108,994		106,962		108,994
D		(179)	Research Associate	5	119,437	4	57,719	4	57,719	4	121,706	4	124,019	4	121,706	4	124,019
		(180)	Asst. Library Director	2	91,466	1	63,411	1	63,411	2	93,204	2	94,975	2	93,204	2	94,975
		(181)	Librarian	10	91,466	10	59,794	10	59,794	10	93,204	10	94,975	10	93,204	10	94,975
N		(181.01)	Instructional Designer							10	72,859	10	74,243	10	72,859	10	74,243
		(182)	Research Assistant	18	71,500	18	61,800	18	61,800	18	72,859	18	74,243	18	72,859	18	74,243
		(183)	Graduate Assistant - Research	10	52,255	10	52,255	10	52,255	10	53,248	10	54,259	10	53,248	10	54,259
		(184)	Graduate Assistant	130	38,198	130	38,198	130	38,918	130	38,924	130	39,663	130	38,924	130	39,663
			TOTAL	273		270		270		282		282		282		282	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(185)	College of Business Faculty	40		40		40		40		40		40		40	
			Distinguished Professor		222,346		0		0		226,571		230,876		226,571		230,876
			Professor		178,124		127,574		127,574		181,509		184,957		181,509		184,957
			Associate Professor		146,316		120,545		120,545		149,096		151,929		149,096		151,929
			Assistant Professor		139,955		121,189		121,189		142,614		145,324		142,614		145,324
			Instructor		114,508		67,814		67,814		116,684		118,901		116,684		118,901
		(186)	Faculty	471		452		452		471		471		471		471	
			Distinguished Professor		180,668		96,103		96,103		184,101		187,599		184,101		187,599
			Professor		158,502		141,669		141,669		161,513		164,582		161,513		164,582
			Assoc. Professor		138,966		108,562		108,562		141,606		144,297		141,606		144,297
			Asst. Professor		116,328		94,609		94,609		118,539		120,791		118,539		120,791
			Instructor		90,769		75,280		75,000		92,493		94,251		92,493		94,251
			Lecturer		73,341		0		0		74,734		76,154		74,734		76,154
		(187)	Part-Time Faculty	240	45,683	240	45,683	240	45,683	240	46,551	240	47,435	240	46,551	240	47,435
		(188)	Graduate Assistant	150	28,648	150	28,648	150	28,648	150	29,192	150	29,747	150	29,192	150	29,747
			TOTAL	901		882		882		901		901		901		901	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(189)	Vice Chancellor - Athletics	1	213,732	1	305,000	1	305,000	1	217,793	1	221,931	1	217,793	1	221,931
		(190)	ASU Head Football Coach	1	192,959	1	189,547	1	189,547	1	196,625	1	200,361	1	196,625	1	200,361
		(191)	Head Men's Basketball Coach	1	167,505	1	164,543	1	164,543	1	170,687	1	173,930	1	170,687	1	173,930
		(192)	ASU Off. Coordinator-Football	1	153,591	1	131,911	1	131,911	1	156,509	1	159,483	1	156,509	1	159,483
		(193)	ASU Def. Coordinator-Football	1	153,591	1	130,000	1	130,000	1	156,509	1	159,483	1	156,509	1	159,483
		(194)	Assoc. Dir. of Athletics	4	141,390	4	100,000	4	100,000	4	144,077	4	146,814	4	144,077	4	146,814
		(195)	ASU Asst. Head Football Coach	2	135,678	2	151,527	2	151,527	2	138,256	2	140,883	2	138,256	2	140,883
		(196)	Assistant Football Coach	5	135,678	5	90,000	5	90,000	5	138,256	5	140,883	5	138,256	5	140,883
		(197)	Head Coach	11	119,042	9	116,937	9	116,937	11	121,303	11	123,608	11	121,303	11	123,608
		(198)	ASU Dir. of Auxiliary Enterprises	1	114,354	1	50,595	1	50,595	1	116,526	1	118,740	1	116,526	1	118,740
T		(199)	Dir. of Convocation Center	1	110,851	1	118,795	1	118,795	0	0	0	0	0	0	0	0
T		(199.01)	Dir. of Arena							1	112,957	1	115,103	1	112,957	1	115,103
		(200)	Head Athletic Trainer	1	106,313	1	75,000	1	75,000	1	108,333	1	110,391	1	108,333	1	110,391
		(201)	Asst. Dir. Athletics	8	106,313	7	80,000	7	80,000	8	108,333	8	110,391	8	108,333	8	110,391
		(202)	Assistant Coach	20	90,331	18	86,700	18	86,700	20	92,048	20	93,796	20	92,048	20	93,796
		(203)	Trainer	4	90,332	4	40,000	4	40,000	4	92,048	4	93,797	4	92,048	4	93,797
		(204)	Dir. of Strength & Conditioning	3	90,331	3	40,000	3	40,000	3	92,048	3	93,796	3	92,048	3	93,796
		(205)	Facilities and Equipment Manager	2	81,344	2	37,000	2	37,000	2	82,890	2	84,465	2	82,890	2	84,465
T		(206)	Asst. Dir. of Convocation Center	1	78,720	1	40,300	1	40,300	0	0	0	0	0	0	0	0
T		(206.01)	Assistant Director							1	80,216	1	81,740	1	80,216	1	81,740
		(207)	Asst. Dir. of Development	1	71,574	1	42,168	1	42,168	1	72,934	1	74,320	1	72,934	1	74,320
		(208)	Asst. Dir. of Media Relations	2	71,574	2	40,000	2	40,000	2	72,934	2	74,320	2	72,934	2	74,320
		(209)	Director of Marketing	1	68,595	1	44,216	1	44,216	1	69,899	1	71,227	1	69,899	1	71,227

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T		(210)	Ticket Manager/Convocation Center	1	66,545	1	46,885	1	46,885	0	0	0	0	0	0	0	0
T		(210.01)	Ticket Manager							1	67,809	1	69,098	1	67,809	1	69,098
			TOTAL	73		68		68		73		73		73		73	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
N,M		(210.02)	Fiscal Support Pool											1		1	
	A038C		Fiscal Support Manager												GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor												GRADE C118		GRADE C118
	A082C		Accountant II												GRADE C117		GRADE C117
	A089C		Accountant I												GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst												GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist												GRADE C112		GRADE C112
	A101C		Accounting Technician												GRADE C110		GRADE C110
	A102C		Fiscal Support Technician												GRADE C108		GRADE C108
	G136C	(211)	ASU Dir. of Housing	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	G169C	(212)	Director of Student Union	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC		(213)	Skilled Trades Pool	9		8		9		9		9		9		9	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	S023C	(214)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S092C	(215)	Athletic Ticket Sales Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D		(216)	Administrative Support Pool	12		8		8		10		10		10		10	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
D	G211C	(217)	ASU Asst. Dir. of Housing	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	G212C	(218)	Asst. Dir. of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	A091C	(219)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(220)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	P033C	(221)	Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	P039C	(222)	Institutional Printer	6	GRADE C114	5	GRADE C114	5	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
	M062C	(223)	Student Union Night Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P053C	(224)	Special Events Coordinator	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S055C	(225)	Athletic Facility Supervisor	4	GRADE C111	2	GRADE C111	2	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
D	M080C	(226)	Student Union Sec. Mgr.	2	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S084C	(227)	Institutional Svcs. Supervisor	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104
	S087C	(228)	Institutional Svcs. Assistant	25	GRADE C103	20	GRADE C103	20	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103
			TOTAL	76		57		58		70		70		70		70	
			SUBTOTAL ASUJ	2,209		2,071		2,085		2,202		2,202		2,202		2,202	
			SUBTOTAL ASU-SYSTEM + ASUJ	2,237		2,090		2,111		2,230		2,230		2,230		2,230	

ARKANSAS BIOSCIENCES INSTITUTE

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Exec. Dir. of Biosciences Institute	1	211,094	1	170,000	1	170,000	1	215,105	1	219,192	1	215,105	1	219,192
		(2)	Director, Research & Tech Transfer	1	197,898	0		0	0	1	201,658	1	205,490	1	201,658	1	205,490
		(3)	Asst. Director, Biosciences Institute	1	111,383	0		0	0	1	113,499	1	115,656	1	113,499	1	115,656
		(4)	Project/Program Administrator	6		5		5		6		6		6		6	
			Project/Program Director		110,646		51,980		51,980		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		57,846		57,846		102,176		104,118		102,176		104,118

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			Project/Program Specialist		86,513		48,437		48,437		88,156		89,831		88,156		89,831
		(5)	Research Assistant	3	71,777	2	46,215	2	46,215	3	73,141	3	74,530	3	73,141	3	74,530
			TOTAL	12		8		8		12		12		12		12	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(6)	Skilled Trades Pool	1		1		1		1		1		1		1	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
		(7)	Administrative Support Pool	1		1		1		1		1		1		1	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	B108C	(8)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S087C	(9)	Institutional Svcs. Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	6		5		5		6		6		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(10)	Faculty	7		4		4		0		0		0		0	
			Research Professor		193,851		111,990		111,990		0		0		0		0
			Research Associate Professor		183,165		103,569		103,569		0		0		0		0
			Research Assistant Professor		172,942		75,000		75,000		0		0		0		0
			Research Instructor		118,994		0		0		0		0		0		0
		(11)	Research Associate	3	119,892	2	50,886	2	50,886	3	122,170	3	124,491	3	122,170	3	124,491
		(12)	Research Graduate Assistant	10	46,769	6	46,769	6	46,769	10	47,658	10	48,563	10	47,658	10	48,563
			TOTAL	20		12		12		13		13		13		13	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(12.01)	Faculty							7		7		7		7	
			Research Professor								197,535		201,288		197,535		201,288
			Research Associate Professor								186,645		190,191		186,645		190,191
			Research Assistant Professor								176,228		179,576		176,228		179,576
			Research Instructor								121,255		123,559		121,255		123,559
			TOTAL	0		0		0		7		7		7		7	
			SUBTOTAL ASUJ-ABI	38		25		25		38		38		38		38	
			TOTAL ASU-SYSTEM + ASUJ + ASUJ-ABI	2,275		2,115		2,136		2,268		2,268		2,268		2,268	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			ARKANSAS TECH UNIVERSITY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Arkansas Tech University	1	288,979	1	352,048	1	352,048	1	294,470	1	300,064	1	294,470	1	300,064
		(2)	Executive Vice President and Prov.	1	218,851	1	195,000	1	196,950	1	223,009	1	227,247	1	223,009	1	227,247
		(3)	Vice-Pres. for Admin & Finance	1	183,608	1	196,863	1	196,863	1	187,097	1	190,651	1	187,097	1	190,651
		(4)	Vice President for Development	1	180,819	2	127,260	1	170,000	1	184,255	1	187,756	1	184,255	1	187,756
		(5)	Vice-Pres. for Student Affairs	1	180,819	1	161,307	1	161,307	1	184,255	1	187,756	1	184,255	1	187,756
		(6)	Vice-Pres. for Government Relations	1	180,820	0	0	0	0	1	184,255	1	187,756	1	184,255	1	187,756
		(7)	Vice President	1	180,819	1	154,530	1	154,530	1	184,254	1	187,755	1	184,254	1	187,755
		(8)	Dean of College	8	175,243	8	166,650	7	180,000	8	178,572	8	181,965	8	178,572	8	181,965
		(9)	Assoc. Vice-Pres. of Academic Affairs	1	158,910	1	172,886	1	120,000	1	161,929	1	165,006	1	161,929	1	165,006
		(10)	Executive Assistant to the President	1	158,910	1	172,044	1	172,044	1	161,929	1	165,006	1	161,929	1	165,006
		(11)	Assoc. Vice-Pres. of Fiscal Affairs	1	158,910	1	121,200	1	121,200	1	161,929	1	165,006	1	161,929	1	165,006
		(12)	Associate Vice-President	4	158,910	3	176,940	3	176,940	4	161,929	4	165,006	4	161,929	4	165,006
		(13)	Associate Dean of College	6	154,472	3	141,653	3	143,070	6	157,407	6	160,398	6	157,407	6	160,398
		(14)	Exec. Dir. for Advancement Services	1	154,472	0	0	0	0	1	157,407	1	160,398	1	157,407	1	160,398
		(15)	Director of Information Systems	1	153,902	1	130,199	1	131,501	1	156,826	1	159,806	1	156,826	1	159,806
		(16)	General Counsel	1	142,313	0	0	0	0	1	145,017	1	147,772	1	145,017	1	147,772
		(17)	Controller	1	141,756	1	104,051	1	104,051	1	144,449	1	147,193	1	144,449	1	147,193
		(18)	Dir. of Physical Plant/Plant Engineer	1	133,432	1	107,396	1	107,396	1	135,967	1	138,551	1	135,967	1	138,551
		(19)	Director of University Relations	1	133,175	1	80,744	1	80,744	1	135,706	1	138,284	1	135,706	1	138,284
		(20)	Registrar	1	127,532	1	80,279	1	81,082	1	129,955	1	132,424	1	129,955	1	132,424
		(21)	Director of Student Success Center	1	126,201	0	0	0	0	1	128,599	1	131,042	1	128,599	1	131,042
		(22)	Director of Planned Giving	1	126,177	1	83,517	1	83,517	1	128,575	1	131,018	1	128,575	1	131,018
		(23)	Project/Program Administrator	43		33		37		43		43		43		43	
			Sr. Project/Program Director		120,250		105,081		105,081		122,535		124,863		122,535		124,863
			Project/Program Director		110,646		90,658		90,658		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		77,000		77,000		102,177		104,118		102,177		104,118
			Project/Program Specialist		86,512		61,137		61,137		88,156		89,831		88,156		89,831
		(24)	Director of On-Line Partnerships	1	119,545	1	45,335	1	45,788	1	121,816	1	124,131	1	121,816	1	124,131
		(25)	Director of Enrollment Management	1	119,545	0	0	0	0	1	121,816	1	124,131	1	121,816	1	124,131
		(26)	Dean of Students	1	119,545	1	90,900	1	90,900	1	121,816	1	124,131	1	121,816	1	124,131
		(27)	Coordinator of Off-Campus Courses	1	119,545	0	0	0	0	1	121,816	1	124,131	1	121,816	1	124,131
		(28)	Assoc. Dir. of Information Systems	2	117,832	2	84,207	2	85,049	2	120,071	2	122,352	2	120,071	2	122,352
		(28)	Director of Institutional Research	1	115,812	1	101,000	1	101,000	1	118,012	1	120,254	1	118,012	1	120,254
		(28)	Instructional Designer	2	114,451	2	62,430	2	63,054	2	116,626	2	118,841	2	116,626	2	118,841
		(28)	English Language Institute Coord.	1	113,167	1	37,705	1	37,705	1	115,317	1	117,508	1	115,317	1	117,508
		(28)	Director of Distance Learning Serv.	1	112,909	0	0	0	0	1	115,055	1	117,241	1	115,055	1	117,241
		(28)	Development/Advancement Admin.	6		4		5		6		6		6		6	
			Development/Advancement Director		110,646		63,649		63,649		112,748		114,890		112,748		114,890
			Development/Advancement Manager		100,271		51,510		51,510		102,177		104,118		102,177		104,118
			Development/Advancement Specialist		86,512		0		0		88,156		89,831		88,156		89,831
		(34)	Director of Admissions	1	110,397	1	84,477	1	84,477	1	112,495	1	114,632	1	112,495	1	114,632
		(35)	Director of International Programs	1	110,397	1	72,114	1	72,114	1	112,495	1	114,632	1	112,495	1	114,632
		(36)	Director of Public Affairs	1	110,397	1	102,918	1	102,918	1	112,495	1	114,632	1	112,495	1	114,632
		(37)	Director of Student Aid	1	110,397	1	80,253	1	80,253	1	112,495	1	114,632	1	112,495	1	114,632
		(38)	Director of Alumni Svcs. & Annual Giv.	1	110,397	1	81,916	1	81,916	1	112,495	1	114,632	1	112,495	1	114,632
		(39)	Dir. of Prof. Development Institute	1	110,397	1	55,631	1	56,187	1	112,495	1	114,632	1	112,495	1	114,632
		(40)	Dir. of Grants and Other Spons. Prog.	1	107,894	1	70,929	1	71,638	1	109,944	1	112,033	1	109,944	1	112,033
		(41)	Treasurer	1	107,894	1	77,908	1	77,908	1	109,944	1	112,033	1	109,944	1	112,033
		(42)	Associate Controller	1	107,894	1	77,732	1	77,732	1	109,944	1	112,033	1	109,944	1	112,033
		(43)	Business Manager	1	107,894	1	44,707	1	44,707	1	109,944	1	112,033	1	109,944	1	112,033
		(44)	Assoc. Dean of Employ. & Career Svc.	1	107,894	0	0	0	0	1	109,944	1	112,033	1	109,944	1	112,033
A		(45)	Associate Dean of Students	5	107,284	5	85,088	5	85,088	6	109,322	6	111,399	6	109,322	6	111,399
		(46)	Associate Registrar	4	107,284	3	56,076	3	56,637	4	109,322	4	111,399	4	109,322	4	111,399
		(47)	Associate Director of Admissions	4	107,284	4	53,067	4	53,067	4	109,322	4	111,399	4	109,322	4	111,399
		(48)	Computer Network Coordinator	1	104,967	1	56,661	1	57,228	1	106,961	1	108,994	1	106,961	1	108,994
		(49)	Director of Public Safety	1	104,572	1	49,450	1	49,450	1	106,559	1	108,583	1	106,559	1	108,583
		(50)	Construction Manager	1	104,315	0	0	0	0	1	106,297	1	108,317	1	106,297	1	108,317
		(51)	Academic/Student Support Counselor	11	103,929	8	53,390	8	53,390	11	105,903	11	107,916	11	105,903	11	107,916
		(52)	Director of Budget	1	102,884	1	104,051	1	104,051	1	104,839	1	106,831	1	104,839	1	106,831
		(53)	Director of Administrative Services	1	102,131	0	0	0	0	1	104,072	1	106,049	1	104,072	1	106,049

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TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(54)	Communications Specialist	1	98,773	0	0	0	0	1	100,649	1	102,562	1	100,649	1	102,562
		(55)	Director of Testing	1	97,562	1	40,400	1	40,400	1	99,416	1	101,305	1	99,416	1	101,305
		(56)	Endowment Financial Analyst	1	96,538	1	62,000	1	62,000	1	98,372	1	100,241	1	98,372	1	100,241
		(57)	Dir. of Corp and Foundation Giving	1	95,693	1	80,800	1	80,800	1	97,511	1	99,364	1	97,511	1	99,364
		(58)	Dir. of Donor Relations & Devel. Svcs.	1	95,693	1	76,052	1	76,052	1	97,511	1	99,364	1	97,511	1	99,364
		(59)	Special Projects Coordinator	12	95,139	8	112,375	9	112,375	12	96,947	12	98,789	12	96,947	12	98,789
		(60)	Director of Placement/Career Service	1	93,973	1	76,052	1	56,106	1	95,759	1	97,578	1	95,759	1	97,578
		(61)	Dir. of Pub. & Creative Svcs.	1	92,193	1	59,367	1	59,367	1	93,945	1	95,730	1	93,945	1	95,730
		(62)	Director of Student Activities	1	89,207	0	0	0	0	1	90,902	1	92,629	1	90,902	1	92,629
		(63)	Assistant Dir. of Information Systems	1	87,004	1	61,000	1	61,610	1	88,657	1	90,342	1	88,657	1	90,342
		(64)	Dir. of Academic Technology & Comp	1	87,004	1	64,972	1	65,622	1	88,657	1	90,342	1	88,657	1	90,342
		(65)	Dir. of Recruitment & Orientation	1	87,004	1	42,420	1	42,420	1	88,657	1	90,342	1	88,657	1	90,342
		(66)	Director of Disability Services	1	86,894	1	42,000	1	42,000	1	88,545	1	90,228	1	88,545	1	90,228
		(67)	Student Development Specialist	16	86,895	10	55,631	13	53,530	16	88,546	16	90,228	16	88,546	16	90,228
		(68)	Asst. Dir. of International Programs	2	86,894	2	48,105	2	48,105	2	88,545	2	90,227	2	88,545	2	90,227
		(69)	Institutional Research Associate	2	86,894	2	64,104	2	64,104	2	88,545	2	90,228	2	88,545	2	90,228
		(70)	Database Administrator	2	86,894	2	71,938	2	71,938	2	88,545	2	90,228	2	88,545	2	90,228
		(71)	Career Advisor	1	86,895	0	0	0	0	1	88,546	1	90,228	1	88,546	1	90,228
		(72)	Dir. of Acad. Advisement and Retention	1	86,895	1	67,222	1	67,894	1	88,546	1	90,228	1	88,546	1	90,228
		(73)	Coordinator of Grants Management	1	86,895	1	61,869	1	61,869	1	88,546	1	90,228	1	88,546	1	90,228
		(74)	Director of Academic Services	1	86,895	1	50,500	1	51,005	1	88,546	1	90,228	1	88,546	1	90,228
		(75)	Assistant Dean of Students	7	86,895	5	56,000	5	56,000	7	88,546	7	90,228	7	88,546	7	90,228
		(76)	Internal Auditor	1	84,444	0	0	0	0	1	86,048	1	87,683	1	86,048	1	87,683
		(77)	Coordinator of Intramural Activities	1	84,280	1	42,662	1	42,662	1	85,881	1	87,513	1	85,881	1	87,513
		(78)	Coord. Affirm. Action/Disability Svc.	1	83,257	1	48,480	1	48,480	1	84,839	1	86,451	1	84,839	1	86,451
		(79)	Dir. of Learning Resource Center	2	81,785	2	55,849	2	56,407	2	83,339	2	84,922	2	83,339	2	84,922
		(80)	Associate Director of Student Aid	1	79,605	1	53,597	1	53,597	1	81,118	1	82,659	1	81,118	1	82,659
		(81)	Assistant Database Administrator	2	79,605	1	61,812	1	62,430	2	81,118	2	82,659	2	81,118	2	82,659
		(82)	Associate for Administration	1	78,715	0	0	0	0	1	80,210	1	81,734	1	80,210	1	81,734
		(83)	Institutional Assistant	5	72,045	5	57,802	5	57,802	5	73,413	5	74,808	5	73,413	5	74,808
		(84)	Academic Advisor	14	69,483	11	43,694	11	44,131	14	70,803	14	72,148	14	70,803	14	72,148
			TOTAL	222		172		179		223		223		223		223	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21	#	PAID 2019-20	#	BUDGETED 2020-21	#	REQUESTED 2021-22	#	REQUESTED 2022-23	#	AHECB REC 2021-22	#	AHECB REC 2022-23
	D017C	(85)	Information Systems Security Specialist	1	GRADE C126	0	GRADE C126	0	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126
	D020C	(86)	Inst. Information Technology Coord.	4	GRADE C125	1	GRADE C125	1	GRADE C125	4	GRADE C125	4	GRADE C125	4	GRADE C125	4	GRADE C125
	D035C	(87)	Computer Support Manager	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D022C	(88)	Systems Specialist	4	GRADE C124	2	GRADE C124	1	GRADE C124	4	GRADE C124	4	GRADE C124	4	GRADE C124	4	GRADE C124
		(89)	Fiscal Support Pool	25		17		17		25		25		25		25	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D039C	(90)	Network Support Specialist	3	GRADE C123	2	GRADE C123	2	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123
	D038C	(91)	Senior Software Support Analyst	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	D044C	(92)	Systems Analyst	3	GRADE C122	2	GRADE C122	2	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
		(93)	Public Safety Pool	26		20		20		26		26		26		26	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D054C	(94)	Computer Support Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A047C	(95)	Financial Analyst II	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	V004C	(96)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D058C	(97)	Computer Operations Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D056C	(98)	Systems Copordination Analyst	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	R022C	(99)	Benefits Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V008C	(100)	Buyer Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S008C	(101)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(102)	Computer Support Specialist	11	GRADE C119	8	GRADE C119	9	GRADE C119	11	GRADE C119	11	GRADE C119	11	GRADE C119	11	GRADE C119

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T C	CL CODE ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	D062C (103)	Database Analyst	2	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	P065C (104)	Development Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C (105)	Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	G147C (106)	Grants Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C (107)	Payroll Services Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C (108)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	R024C (109)	Assistant Personnel Manager	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G172C (110)	Career Plan & Plac Coordinator	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D066C (111)	Digital Broadcast Specialist	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	C010C (112)	Executive Assistant to Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A075C (113)	Financial Analyst I	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	D065C (114)	Network Support Analyst	3	GRADE C118	0	GRADE C118	0	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	D064C (115)	Website Developer	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	R027C (116)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D067C (117)	Information Security Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C (118)	Information Systems Analyst	3	GRADE C117	2	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	R025C (119)	Human Resource Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G179C (120)	Legal Services Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C (121)	Maintenance Coordinator	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	B076C (122)	Research Project Analyst	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	(123)	Skilled Trades Pool	31		19		22		31		31		31		31	
	S016C	Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C	Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C	Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C	Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C	Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	P023C (124)	Broadcast Promotion Specialist	1	GRADE C117	0		0		1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C (125)	Buyer	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	G195C (126)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	X119C (127)	Occupational Safety Coordinator	1	GRADE C116	0		0		1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	(128)	Administrative Support Pool	84		65		61		84		84		84		84	
	Q123C	Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C	Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C	Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C	Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C	Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C	Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C	Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C	Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C (129)	Assistant Registrar	6	GRADE C115	5	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	D079C (130)	Computer Support Technician	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	G207C (131)	Financial Aid Analyst	7	GRADE C115	5	GRADE C115	5	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
	R032C (132)	HR Program Represeative	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C315
	E050C (133)	Library Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C (134)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C (135)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S042C (136)	ATU Coliseum Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P042C (137)	Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	G215C (138)	Career Plan & Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C (139)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C (140)	Network Analyst	3	GRADE C114	1	GRADE C114	1	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	V018C (141)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	A096C (142)	Collection Officer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (143)	Financial Aid Specialist	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
A	R036C (144)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	S047C (145)	Landscape Supervisor	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C043C (146)	Records Management Analyst	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	B105C (147)	Farm Foreman - Inst.	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C (148)	Maintenance Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P051C (149)	Theater Arts Technical Supervisor	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C (150)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE M111
D	S056C (151)	Food Preparation Supervisor	2	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	E058C (152)	Library Specialist	3	GRADE C111	0	GRADE C111	0	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
	C065C (153)	Admissions Analyst Supervisor	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	D092C (154)	Call Center Specialist	3	GRADE C110	0	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	X181C (155)	Collector	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C (156)	Equipment Mechanic	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	S057C (157)	Landscape Specialist	3	GRADE C110	2	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110

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	P055C	(158)	Special Events Supervisor	4	GRADE C110	1	GRADE C110	2	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	R038C	(159)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	B111C	(160)	Laboratory Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S060C	(161)	Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(162)	Library Technician	3	GRADE C109	0	GRADE C109	0	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
D	S068C	(163)	Food Preparation Coordinator	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(164)	Maintenance Assistant	13	GRADE C108	7	GRADE C108	9	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108
	C082C	(165)	Registrar's Assistant	8	GRADE C107	6	GRADE C107	6	GRADE C107	8	GRADE C107	8	GRADE C107	8	GRADE C107	8	GRADE C107
	S080C	(166)	Equipment Operator	2	GRADE C105	0	GRADE C105	0	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S084C	(167)	Institutional Services Supervisor	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(168)	Institutional Services Assistant	50	GRADE C103	40	GRADE C103	41	GRADE C103	50	GRADE C103	50	GRADE C103	50	GRADE C103	50	GRADE C103
			TOTAL	385		246		250		383		383		383		383	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(169)	Department Chairperson	30	164,080	20	136,350	22	140,000	30	167,198	30	170,375	30	167,198	30	170,375
		(170)	Director of Library	1	156,176	1	105,921	1	106,980	1	159,143	1	162,167	1	159,143	1	162,167
		(171)	Dir. of Assess. & Inst. Effectiveness	1	140,996	1	98,387	1	99,371	1	143,675	1	146,405	1	143,675	1	146,405
		(172)	Director of the STEM Institute	1	114,451	1	89,259	1	90,152	1	116,625	1	118,841	1	116,625	1	118,841
		(173)	Librarian	7		6		6		7		7		7		7	
			Librarian		108,063						110,116		112,208		110,116		112,208
			Associate Librarian		91,466		59,897		65,252		93,204		94,975		93,204		94,975
			Assistant Librarian		86,754		64,606		61,075		88,403		90,082		88,403		90,082
		(174)	Instructor	1	104,967	1	44,047	1	44,487	1	106,961	1	108,994	1	106,961	1	108,994
		(175)	Assessment Specialist	1	76,966	1	45,450	1	45,905	1	78,428	1	79,918	1	78,428	1	79,918
D		(176)	Research Assistant	6	71,500	2	43,268	2	43,701	4	72,859	4	74,243	4	72,859	4	74,243
			TOTAL	48		33		35		46		46		46		46	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(177)	Faculty	321		271		287		321		321		321		321	
			Distinguished Professor		180,668		0		0		184,101		187,599		184,101		187,599
			Professor		158,502		116,495		121,000		161,513		164,582		161,513		164,582
			Assoc. Professor		138,966		118,283		119,466		141,606		144,297		141,606		144,297
			Asst. Professor		116,328		90,900		101,000		118,539		120,791		118,539		120,791
			Instructor		90,769		90,900		91,809		92,493		94,251		92,493		94,251
			Lecturer		73,341		0		0		74,735		76,155		74,735		76,155
A		(178)	Part-Time Faculty	205	45,683	173	25,293	180	25,798	215	46,551	215	47,435	215	46,551	215	47,435
D		(179)	Graduate Assistant	194	28,648	139	14,906	140	15,204	187	29,192	187	29,747	187	29,192	187	29,747
			TOTAL	720		583		607		723		723		723		723	
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS															
		(180)	Athletic Director	1	130,289	1	113,923	1	126,986	1	132,765	1	135,287	1	132,765	1	135,287
		(181)	Head Coach	11	119,042	9	109,277	10	109,550	11	121,303	11	123,608	11	121,303	11	123,608
		(182)	Director of Health Services	1	110,851	1	89,628	1	89,628	1	112,957	1	115,103	1	112,957	1	115,103
		(183)	Business Manager	1	102,939	0	0	0	0	1	104,895	1	106,888	1	104,895	1	106,888
		(184)	Asst. Athletic Director	1	100,021	0	0	0	0	1	101,922	1	103,858	1	101,922	1	103,858
		(185)	Advance Practice Nurse	1	98,468	1	82,416	1	82,416	1	100,339	1	102,245	1	100,339	1	102,245
		(186)	Athletic Compliance Officer	1	96,887	1	0	1	0	1	98,728	1	100,604	1	98,728	1	100,604
		(187)	Director of Residence Life	2	94,488	2	42,420	1	42,420	2	96,283	2	98,113	2	96,283	2	98,113
		(188)	Asst. Coach	14	93,578	11	60,600	11	60,600	14	95,356	14	97,167	14	95,356	14	97,167
		(189)	Athletic Academic Director	1	93,578	0	0	0	0	1	95,356	1	97,167	1	95,356	1	97,167
		(190)	Head Athletic Trainer	1	93,578	1	47,549	1	47,668	1	95,356	1	97,167	1	95,356	1	97,167
		(191)	Registered Nurse Practitioner	1	90,230	1	68,569	1	68,569	1	91,944	1	93,691	1	91,944	1	93,691
		(192)	Assistant Sports Information Dir.	1	87,649	1	33,297	1	33,297	1	89,315	1	91,012	1	89,315	1	91,012
		(193)	Athletic Facility Manager	1	78,720	1	42,148	1	42,148	1	80,216	1	81,740	1	80,216	1	81,740
		(194)	Assistant Athletic Trainer	3	60,363	2	46,823	2	46,824	3	61,510	3	62,679	3	61,510	3	62,679
			TOTAL	41		32		32		41		41		41		41	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
		(195)	Fiscal Support Pool	1		0		0		1		1		1		1	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115

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	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	L038C	(196)	Registered Nurse	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	E032C	(197)	Educational Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(198)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(199)	Production Artist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(200)	Skilled Trades Pool	3		3		3		3		3		3		3	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
		(201)	Administrative Support Pool	1		0		0		1		1		1		1	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	P033C	(202)	Special Events Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S050C	(203)	Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	C063C	(204)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S065C	(205)	Maintenance Assistant	3	GRADE C108	1	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	P063C	(206)	Special Events Worker	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	V030C	(207)	Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S078C	(208)	Stadium Maintenance Supervisor	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(209)	Institutional Services Supervisor	1	GRADE C104		GRADE C104		GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(210)	Institutional Services Assistant	12	GRADE C103	10	GRADE C103	10	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103
			TOTAL	34		22		24		34		34		34		34	
			SUBTOTAL ATU	1,450		1,088		1,127		1,450		1,450		1,450		1,450	

ARKANSAS TECH UNIVERSITY - OZARK CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2020-21	#	PAID 2019-20	#	BUDG 2020-21	#	REQ 2021-22	#	REQ 2022-23	#	AHECB 2021-22	#	AHECB 2022-23
		(211)	Chancellor ATU - OZARK CAMPUS	1	169,651	1	137,467	1	137,467	1	172,874	1	176,159	1	172,874	1	176,159
		(212)	Chief Academic Officer	1	136,166	1	89,819	1	89,819	1	138,754	1	141,390	1	138,754	1	141,390
		(213)	Chief Fiscal Officer	1	127,690	1	86,048	1	86,048	1	130,116	1	132,588	1	130,116	1	132,588
		(214)	Chief Student Life Officer	1	127,690	1	81,174	1	81,174	1	130,116	1	132,588	1	130,116	1	132,588
		(215)	Chief Business and Community Outrch	1	127,689	1	71,235	1	71,235	1	130,116	1	132,588	1	130,116	1	132,588
		(216)	Project/Program Administrator	4		3		3		4		4		4		4	
			Sr. Project/Program Director		120,250		0		0		122,535		124,863		122,535		124,863
			Project/Program Director		110,646		85,278		85,278		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		0		0		102,177		104,118		102,177		104,118
			Project/Program Specialist		86,512		41,390		41,390		88,156		89,831		88,156		89,831
		(217)	Director of Computer Services	1	97,713	0	0	0	0	1	99,570	1	101,462	1	99,570	1	101,462
		(218)	Associate Director of Financial Aid	1	96,809	1	41,775	1	41,775	1	98,649	1	100,523	1	98,649	1	100,523
		(219)	Special Projects Coordinator	1	95,139	1	41,663	1	41,663	1	96,946	1	98,788	1	96,946	1	98,788
		(220)	Associate Registrar	1	92,364	1	46,512	1	46,512	1	94,119	1	95,907	1	94,119	1	95,907
		(221)	Associate Director of Admissions	1	87,003	0	0	0	0	1	88,656	1	90,341	1	88,656	1	90,341
		(222)	Associate Director of Computer Serv.	1	87,003	1	52,244	1	52,244	1	88,657	1	90,341	1	88,657	1	90,341
A N		(223)	Coordinator of Student Recruitment	1	87,003	1	28,052	1	28,052	2	88,657	2	90,341	2	88,657	2	90,341
		(223.01)	Career Advisor							1	88,546	1	90,228	1	88,546	1	90,228
		(224)	Student Development Specialist	1	86,894	1	33,584	1	33,584	1	88,545	1	90,228	1	88,545	1	90,228
		(225)	Academic Counselor	1	81,271	1	33,584	1	33,584	1	82,815	1	84,389	1	82,815	1	84,389
		(226)	Assessment Coordinator	1	70,790	1	48,189	1	48,189	1	72,135	1	73,506	1	72,135	1	73,506
		(227)	Assistant Director of Academic Serv.	1	70,790	0	0	0	0	1	72,135	1	73,506	1	72,135	1	73,506
		(228)	Academic Advisor	2	67,792	1	32,641	1	32,642	2	69,080	2	70,393	2	69,080	2	70,393
		(229)	Director of Community Outreach	1	66,407	1	52,847	1	52,847	1	67,669	1	68,955	1	67,669	1	68,955
		(230)	Industry Training Specialist	5	43,234	2	32,925	2	32,925	5	44,055	5	44,893	5	44,055	5	44,893
			TOTAL	28		20		20		30		30		30		30	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

ATU

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
D		(231)	Fiscal Support Pool	3		2		2		2		2		2		2	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	P013C	(232)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(233)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(234)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	P027C	(235)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(236)	Asst. Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(237)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D		(238)	Administrative Support Pool	17		11		11		16		16		16		16	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	D084C	(239)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S046C	(240)	Maintenance Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S050C	(241)	Maintenance Specialist	8	GRADE C112	7	GRADE C112	7	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
	R038C	(242)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(243)	Library Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S084C	(244)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	39		24		24		37		37		37		37	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(245)	Librarian	1	108,064	1	41,465	1	41,465	1	110,117	1	112,209	1	110,117	1	112,209
		(246)	Division Chair	3	89,103	0	0	0	0	3	90,796	3	92,521	3	90,796	3	92,521
		(247)	12-Month Workforce Ed Faculty	9	86,720	0	0	0	0	9	88,368	9	90,047	9	88,368	9	90,047
			TOTAL	13		1		1		13		13		13		13	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(248)	Workforce Ed. Faculty	66	88,281	66	69,216	66	69,216	66	89,958	66	91,668	66	89,958	66	91,668
		(249)	Workforce Ed. Part-Time Faculty	73	26,919	35	10,800	35	10,800	73	27,430	73	27,951	73	27,430	73	27,951
			TOTAL	139		101		101		139		139		139		139	
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS														
		(250)	Bookstore Manager	1	85,497	0	0	0	0	1	87,121	1	88,776	1	87,121	1	88,776
			TOTAL	1		0		0		1		1		1		1	
			SUBTOTAL ATU - OZARK CAMPUS	220		146		146		220		220		220		220	
			TOTAL ATU	1,670		1,234		1,273		1,670		1,670		1,670		1,670	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			HENDERSON STATE UNIVERSITY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Henderson State Univ.	1	262,708	1	223,585	1	223,585	1	267,700	1	272,786	1	267,700	1	272,786
		(2)	Provost and VP of Academic Affrs.	1	175,937	1	165,747	1	170,000	1	179,280	1	182,686	1	179,280	1	182,686
		(3)	Vice-Pres. for Finance & Admin.	1	175,937	1	175,000	1	175,000	1	179,280	1	182,686	1	179,280	1	182,686
		(4)	Vice-Pres. for Univ. Advancement	1	173,263	1	119,340	1	110,000	1	176,555	1	179,910	1	176,555	1	179,910
		(5)	Vice-Pres. for Student & Ext. Affrs.	1	173,263	1	121,250	1	121,250	1	176,555	1	179,910	1	176,555	1	179,910
		(6)	Dean - Ellis College	1	171,877	1	116,400	1	116,400	1	175,142	1	178,470	1	175,142	1	178,470
		(7)	Dean of School	3	167,915	2	174,600	2	174,600	3	171,105	3	174,356	3	171,105	3	174,356
		(8)	Associate VP for Academic Affrs.	1	158,195	1	114,937	1	114,937	1	161,201	1	164,264	1	161,201	1	164,264
		(9)	Assoc. VP for Enrollment Serv & Admis.	1	158,195	1	97,689	1	97,689	1	161,201	1	164,264	1	161,201	1	164,264
		(10)	Assoc .VP for Student Rec. & Retention	1	158,195	1	90,056	1	90,056	1	161,201	1	164,264	1	161,201	1	164,264
		(11)	Exec. Assistant to the President	1	153,631	1	45,087	1	45,087	1	156,550	1	159,525	1	156,550	1	159,525
		(12)	Dir. of Computer/Comms. Svcs.	1	147,462	1	107,162	1	97,000	1	150,263	1	153,118	1	150,263	1	153,118
		(13)	General Counsel	1	136,357	1	150,350	1	150,350	1	138,948	1	141,588	1	138,948	1	141,588
		(14)	Controller	1	135,820	1	77,988	1	77,988	1	138,400	1	141,030	1	138,400	1	141,030
		(15)	Associate Dean	3	134,898	3	102,251	3	102,251	3	137,461	3	140,072	3	137,461	3	140,072
		(16)	Executive Director HSU - Hot Springs	1	134,898	1	79,654	1	79,654	1	137,461	1	140,072	1	137,461	1	140,072
		(17)	Executive Director of Diversity	1	134,898	0	0	0	0	1	137,461	1	140,072	1	137,461	1	140,072
		(18)	Director of Institutional Advance.	1	133,146	1	99,199	1	99,199	1	135,675	1	138,253	1	135,675	1	138,253
		(19)	Director of Counseling	1	126,201	1	62,158	1	62,158	1	128,599	1	131,042	1	128,599	1	131,042
		(20)	Director of Retention	1	124,368	1	54,678	1	54,678	1	126,731	1	129,139	1	126,731	1	129,139
		(21)	Dean of Student Services	1	114,549	0	0	0	0	1	116,726	1	118,944	1	116,726	1	118,944
		(22)	Director of Economic Development	1	113,191	1	64,438	1	64,438	1	115,342	1	117,534	1	115,342	1	117,534
		(23)	Associate Director of Comp/Comm Svcs.	1	112,909	1	77,930	1	77,930	1	115,055	1	117,241	1	115,055	1	117,241
		(24)	Director of Planning and Research	1	110,974	1	43,600	1	43,600	1	113,082	1	115,231	1	113,082	1	115,231
A		(25)	Project/Program Administrator	27		26	50,221	26	50,221	32		32		32		32	
N			Sr. Project/Program Director								122,537		124,865		122,537		124,865
			Project/Program Director		110,646		64,719		64,719		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		44,119		44,119		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,513		48,500		48,500		88,156		89,831		88,156		89,831
D		(26)	Director of Grants and Sponsored Progs.	1	110,397	0	0	0	0	0	0	0	0	0	0	0	0
		(27)	Director of Mktg. & Communication	1	110,397	1	87,300	1	87,300	1	112,495	1	114,632	1	112,495	1	114,632
		(28)	Director of Student Aid	1	110,397	1	75,000	1	75,000	1	112,495	1	114,632	1	112,495	1	114,632
D		(29)	Director of International Programs	1	110,397	1	48,500	1	48,500	0	0	0	0	0	0	0	0
		(30)	Counselor	3	103,929	1	84,173	1	84,173	3	105,904	3	107,916	3	105,904	3	107,916
D		(31)	Business Manager	1	102,938	1	89,800	1	89,800	0	0	0	0	0	0	0	0
		(32)	Assoc. Dean of Student Services	4	102,938	3	66,467	3	66,467	4	104,894	4	106,887	4	104,894	4	106,887
D		(33)	Director of Administrative Services	1	97,632	1	79,372	1	79,372	0	0	0	0	0	0	0	0
		(34)	Director of Testing	1	93,482	1	38,823	1	38,823	1	95,258	1	97,068	1	95,258	1	97,068
		(35)	Director of Alumni	1	88,766	1	48,632	1	48,632	1	90,452	1	92,171	1	90,452	1	92,171
		(36)	Director of Publications/Creative Svcs.	1	88,335	1	43,650	1	43,650	1	90,013	1	91,724	1	90,013	1	91,724
D		(37)	Academic Computer Svcs. Coord.	1	87,004	1	59,402	1	59,402	0	0	0	0	0	0	0	0
D		(38)	Admin. Computer Svcs. Coord.	1	87,004	0	0	0	0	0	0	0	0	0	0	0	0
		(39)	Director of Instructional Technology	1	87,004	1	52,258	1	52,258	1	88,657	1	90,342	1	88,657	1	90,342
D		(40)	Assistant Dean of Student Services	7	84,444	5	62,981	5	62,981	5	86,048	5	87,683	5	86,048	5	87,683
		(41)	Major Gift Devel. Officer	2	84,443	1	34,312	1	34,312	2	86,048	2	87,683	2	86,048	2	87,683
D		(42)	Director of Disability Services	1	83,257	0	0	0	0	0	0	0	0	0	0	0	0
		(43)	Aircraft Maintenance Coordinator	1	74,416	1	52,482	1	52,482	1	75,830	1	77,270	1	75,830	1	77,270
A		(44)	Institutional Assistant	10	73,341	10	45,949	10	45,949	11	74,735	11	76,155	11	74,735	11	76,155
			TOTAL	95		82		82		92		92		92		92	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(45)	Fiscal Support Pool	11		5		5		11		11		11		11	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
A		(46)	Public Safety Pool	8		7		7		10		10		10		10	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
D	S008C	(47)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
	D063C	(48)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D	A066C	(49)	Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
	D065C	(50)	Network Support Analyst	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S020C	(51)	Aviation Technician	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C	(52)	Information Systems Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
		(53)	Skilled Trades Pool	3		0		0		3		3		3		3	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
A	G195C	(54)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	E046C	(55)	Training Instructor	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D		(56)	Administrative Support Pool	58		39		39		49		49		49		49	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	D079C	(57)	Computer Support Technician	3	GRADE C115	0	GRADE C115	0	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
A	G207C	(58)	Financial Aid Analyst	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	A090C	(59)	Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C	(60)	Purchasing Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G215C	(61)	Career Plng & Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(62)	Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	D082C	(63)	Network Analyst	3	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
D	C051C	(64)	Financial Aid Specialist	6	GRADE C113	0	GRADE C113	0	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	R036C	(65)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	P048C	(66)	Multimedia Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(67)	Student Recruitment Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D	S051C	(68)	Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(69)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D089C	(70)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111

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	D091C	(71)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
D	R038C	(72)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
D	C069C	(73)	Library Technician	14	GRADE C109	7	GRADE C109	7	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
	C078C	(74)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
D	C085C	(75)	Library Support Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
			TOTAL	140		80		80		126		126		126		126	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(76)	Department Chairperson	8	157,219	8	96,963	8	96,963	8	160,206	8	163,250	8	160,206	8	163,250
		(77)	Director of Library	1	149,643	1	85,277	1	85,277	1	152,486	1	155,383	1	152,486	1	155,383
		(78)	Director of Bands	1	113,498	1	66,483	1	66,483	1	115,654	1	117,852	1	115,654	1	117,852
N		(78.01)	Director of Honors College							1	115,654	1	117,852	1	115,654	1	117,852
N		(78.02)	Director of Aviation							1	115,654	1	117,852	1	115,654	1	117,852
		(79)	Library Faculty	7		7		7		7		7		7		7	
			Associate Librarian		108,064		54,111		54,111		110,117		112,209		110,117		112,209
			Assistant Librarian		89,723		54,424		54,424		91,427		93,164		91,427		93,164
		(80)	Chief Flight Instructor	1	89,401	1	72,750	1	72,750	1	91,100	1	92,831	1	91,100	1	92,831
			TOTAL	18		18		18		20		20		20		20	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(81)	Faculty	178		175		175		178		178		178		178	
			Distinguished Professor		173,120		92,635		92,635		176,409		179,761		176,409		179,761
			Professor		151,873		100,117		100,117		154,758		157,699		154,758		157,699
			Assoc. Professor		133,146		128,040		128,040		135,675		138,253		135,675		138,253
			Asst. Professor		111,469		147,090		147,090		113,587		115,745		113,587		115,745
			Instructor		86,969		82,450		82,450		88,621		90,305		88,621		90,305
			Lecturer		72,988		41,490		41,490		74,374		75,788		74,374		75,788
A		(82)	Part-Time Faculty	85	45,683	79	12,000	79	12,000	95	46,551	95	47,435	95	46,551	95	47,435
		(83)	Graduate Assistant	65	27,441	56	4,415	56	4,415	65	27,963	65	28,494	65	27,963	65	28,494
			TOTAL	328		310		310		338		338		338		338	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(84)	Director of Athletics	1	130,289	1	110,039	1	110,039	1	132,765	1	135,287	1	132,765	1	135,287
		(85)	Coach	9	119,042	9	125,102	9	125,102	9	121,303	9	123,608	9	121,303	9	123,608
A		(86)	Project/Program Administrator	5		5		5		8		8		8		8	
			Project/Program Director		110,646		41,319		41,319		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271						102,176		104,117		102,176		104,117
			Project/Program Specialist		86,512		39,595		39,595		88,156		89,831		88,156		89,831
		(87)	Asst. Athletic Dir. Internal Affairs	1	100,021	1	54,951	1	54,951	1	101,921	1	103,858	1	101,921	1	103,858
A		(88)	Assistant Coach	9	93,578	9	56,264	9	56,264	12	95,356	12	97,167	12	95,356	12	97,167
		(89)	Head Athletic Trainer	1	93,577	1	56,651	1	56,651	1	95,355	1	97,167	1	95,355	1	97,167
D		(90)	Director of Operations & Hospitality	1	86,090	1	37,417	1	37,417	0	0	0	0	0	0	0	0
		(91)	Asst. Athletic Trainer	2	49,410	2	41,058	2	41,058	2	50,349	2	51,306	2	50,349	2	51,306
			TOTAL	29		29		29		34		34		34		34	

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			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
D		(92)	Administrative Support Pool	10		6		6		8		8		8		8	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C116		GRADE C116
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C117		GRADE C117
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C118		GRADE C118
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C119		GRADE C119
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C120		GRADE C120
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C121		GRADE C121
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C122		GRADE C122
D	M075C	(93)	Resident Hall Specialist	6	GRADE C111	1	GRADE C111	1	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C123	4	GRADE C123
	S063C	(94)	Innkeeper Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C124	1	GRADE C124
D	S077C	(95)	Innkeeper Assistant	3	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C125	2	GRADE C125
			TOTAL	20		8		8		15		15		15		15	
			TOTAL HSU	630		527		527		625		625		625		625	

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			SOUTHERN ARKANSAS UNIVERSITY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Southern Arkansas Univ.	1	262,708	1	235,000	1	235,000	1	267,700	1	272,786	1	267,700	1	272,786
		(2)	Vice-Pres. for Acad. Affairs & Prov.	1	164,078	1	171,666	1	171,666	1	167,195	1	170,372	1	167,195	1	170,372
		(3)	Vice-Pres. For Finance	1	158,388	1	135,469	1	135,469	1	161,398	1	164,464	1	161,398	1	164,464
		(4)	Vice-Pres. for Student Affairs	1	153,631	1	137,399	1	137,399	1	156,550	1	159,525	1	156,550	1	159,525
		(5)	Vice-Pres. for Administration	1	153,631	1	136,962	1	136,962	1	156,550	1	159,525	1	156,550	1	159,525
		(6)	Vice-Pres. for Univ. Advancement	1	153,631	1	130,560	1	130,560	1	156,550	1	159,525	1	156,550	1	159,525
		(7)	Dean	7	141,756	6	158,100	6	158,100	7	144,449	7	147,194	7	144,449	7	147,194
		(8)	Associate Vice President	2	135,516	1	97,253	1	97,253	2	138,091	2	140,714	2	138,091	2	140,714
		(9)	Director of Counseling	1	126,178	1	65,280	1	65,280	1	128,575	1	131,018	1	128,575	1	131,018
		(10)	Business Manager	1	123,596	1	52,000	1	52,000	1	125,944	1	128,337	1	125,944	1	128,337
		(11)	Director of Physical Plant/Plant Eng.	1	123,596	1	94,860	1	94,860	1	125,944	1	128,337	1	125,944	1	128,337
		(12)	Director of Computer Services	1	118,654	1	101,905	1	101,905	1	120,909	1	123,206	1	120,909	1	123,206
		(13)	Registrar	1	113,447	1	75,013	1	75,013	1	115,602	1	117,799	1	115,602	1	117,799
		(14)	Director of Continuing Education	1	111,309	1	30,000	1	30,000	1	113,423	1	115,578	1	113,423	1	115,578
A		(15)	Project/Program Administrator	21		21		21		24		24		24		24	
			Project/Program Director		110,646		87,314		87,314		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		58,038		58,038		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,513		47,124		47,124		88,156		89,831		88,156		89,831
A		(16)	Development/Advancement Admin	3		3		3		4		4		4		4	
			Development/Advancement Director		110,646		79,560		79,560		112,748		114,890		112,748		114,890
			Development/Advancement Manager		100,271		74,000		74,000		102,176		104,118		102,176		104,118
			Development/Advancement Specialist		86,513		40,000		40,000		88,156		89,831		88,156		89,831
		(17)	Director of Institutional Research	1	108,062	1	66,300	1	66,300	1	110,115	1	112,208	1	110,115	1	112,208
		(18)	Director of Engineering Systems	1	104,967	1	67,320	1	67,320	1	106,962	1	108,994	1	106,962	1	108,994
		(19)	Controller	1	104,381	1	70,380	1	70,380	1	106,365	1	108,386	1	106,365	1	108,386
		(20)	Counselor	4	103,929	4	55,000	4	55,000	4	105,904	4	107,916	4	105,904	4	107,916
		(21)	Director of Academic Advising	1	102,884	1	74,755	1	74,755	1	104,839	1	106,831	1	104,839	1	106,831
		(22)	Dir. of Enrollment Services	1	102,884	0	0	0	0	1	104,839	1	106,831	1	104,839	1	106,831
		(23)	Director of Admissions	1	102,884	1	45,198	1	45,198	1	104,839	1	106,831	1	104,839	1	106,831
		(24)	Director of International Programs	1	102,884	1	55,000	1	55,000	1	104,839	1	106,831	1	104,839	1	106,831
		(25)	Director of Student Aid	1	102,884	1	69,092	1	69,092	1	104,839	1	106,831	1	104,839	1	106,831
		(26)	Director of Media Services	1	101,742	1	56,000	1	56,000	1	103,676	1	105,645	1	103,676	1	105,645
		(27)	Director of Public Safety	1	100,201	1	79,669	1	79,669	1	102,104	1	104,044	1	102,104	1	104,044
		(28)	Associate Registrar	1	100,201	1	49,980	1	49,980	1	102,104	1	104,044	1	102,104	1	104,044
		(29)	Dean of Students	1	97,709	1	81,624	1	81,624	1	99,566	1	101,458	1	99,566	1	101,458
		(30)	Associate Dean of Students	3	92,437	3	63,200	3	63,200	3	94,193	3	95,983	3	94,193	3	95,983
		(31)	Director of Instructional Technology	1	87,004	1	75,000	1	75,000	1	88,657	1	90,342	1	88,657	1	90,342
		(32)	Asst. Dean of Students	3	87,003	3	57,198	3	57,198	3	88,656	3	90,340	3	88,656	3	90,340
		(33)	Asst. Dir. of Computer Svcs.	2	87,003	2	69,020	2	69,020	2	88,656	2	90,340	2	88,656	2	90,340
		(34)	Agri. Resident Director	1	86,090	1	66,176	1	66,176	1	87,726	1	89,393	1	87,726	1	89,393
		(35)	Director of Disability Services	1	80,424	1	69,707	1	69,707	1	81,952	1	83,509	1	81,952	1	83,509
			TOTAL	72		69		69		76		76		76		76	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	A031C	(36)	Assistant Controller	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
N	D035C	(36.01)	Computer Support Manager		GRADE C124		GRADE C124		GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
		(37)	Fiscal Support Pool	9		7		7		9		9		9		9	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116

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TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
D	Q151C	(38)	Administrative Assistant	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	0	GRADE C122	0	GRADE C122
	T019C	(39)	Director Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
		(40)	Public Safety Pool	7		6		6		7		7		7			7	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	R014C	(41)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A052C	(42)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	G109C	(43)	Grants Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D060C	(44)	Asst. Dir. Computer Services	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	D057C	(45)	Information Technology Manager	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	P013C	(46)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(47)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(48)	Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D	E032C	(49)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
	A066C	(50)	Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G172C	(51)	Career Plng & Placement Coord.	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C	(52)	Network Suppport Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	G190C	(53)	Assistant Dir. of Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(54)	Budget Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(55)	Information Systems Analyst	3	GRADE C117	1	GRADE C117	1	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
		(56)	Skilled Trades Pool	19		14		14		19		19		19			19	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	S017C	(57)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C	(58)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	D075C	(59)	Software Support Specialist	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
A		(60)	Administrative Support Pool	52		50		50		54		54		55			55	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G207C	(61)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(62)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C	(63)	Student Accounts Officer	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(64)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S041C	(65)	Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(66)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D082C	(67)	Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	R036C	(68)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(69)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S051C	(70)	Instrumentation Technician	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
D	B105C	(71)	Farm Foreman - Institution	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
D	M077C	(72)	Coordinator of Housekeeping	1	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
	S058C	(73)	Equipment Mechanic	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
D	S057C	(74)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	C069C	(75)	Library Technician	4	GRADE C109	2	GRADE C109	2	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	S060C	(76)	Heavy Equipment Operator	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S065C	(77)	Maintenance Assistant	10	GRADE C108	4	GRADE C108	4	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
	C083C	(78)	Mail Services Coordinator	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(79)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
D	S080C	(80)	Equipment Operator	3	GRADE C105	0	GRADE C105	0	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S087C	(81)	Institutional Services Assistant	3	GRADE C103	1	GRADE C103	0	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	158		112		111		156		156		156		156		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(82)	Dir. of Nursing, SAU System	1	133,578	1	119,500	1	119,500	1	136,115	1	138,702	1	136,115	1	138,702
		(83)	Department Chairperson	23	130,523	21	103,125	21	103,125	23	133,003	23	135,530	23	133,003	23	135,530
		(84)	Director of Library	1	110,648	1	74,553	1	74,553	1	112,751	1	114,893	1	112,751	1	114,893
		(85)	Assoc. Librarian	1	89,723	1	49,505	1	49,505	1	91,427	1	93,164	1	91,427	1	93,164
		(86)	Lab Supervisor	1	84,392	0	0	0	0	1	85,996	1	87,630	1	85,996	1	87,630
		(87)	Asst. Librarian	6	78,854	3	51,539	3	51,539	6	80,352	6	81,879	6	80,352	6	81,879
			TOTAL	33		27		27		33		33		33		33		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(88)	Faculty	200		200		200		200		200		200		200		
			Distinguished Professor		129,320		100,762		100,762		131,777		134,281		131,777		134,281
			University Professor		125,665		0		0		128,053		130,486		128,053		130,486
			Professor		122,008		104,677		104,677		124,327		126,689		124,327		126,689
			Assoc. Professor		107,804		104,679		104,679		109,853		111,940		109,853		111,940
			Asst. Professor		99,287		90,552		90,552		101,174		103,096		101,174		103,096
			Instructor		82,249		58,033		58,033		83,811		85,404		83,811		85,404
		(89)	Part-Time Faculty	51	45,683	40	10,500	38	10,500	51	46,551	51	47,435	51	46,551	51	47,435
			TOTAL	251		240		238		251		251		251		251		
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS															
		(90)	Dir. of Athletics	1	130,289	1	101,284	1	101,284	1	132,765	1	135,287	1	132,765	1	135,287
		(91)	Head Coach	3	119,042	3	97,570	3	97,570	3	121,303	3	123,608	3	121,303	3	123,608
		(92)	Director of Health Services	1	110,851	1	72,828	1	72,828	1	112,957	1	115,103	1	112,957	1	115,103
		(93)	Coach	4	93,578	4	60,745	4	60,745	4	95,356	4	97,167	4	95,356	4	97,167
		(94)	Director of Food Service	1	86,109	0	0	0	0	1	87,745	1	89,412	1	87,745	1	89,412
		(95)	Bookstore Manager	1	85,496	1	49,429	1	49,429	1	87,121	1	88,776	1	87,121	1	88,776
		(96)	Residential Life Coordinator	2	60,126	2	32,005	2	32,005	2	61,268	2	62,433	2	61,268	2	62,433
			TOTAL	13		12		12		13		13		13		13		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
D	S087C	(97)	Institutional Services Assistant	2	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	2		0		0		0		0		0		0		
			TOTAL SAUM	529		460		457		529		529		529		529		

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL

UNIVERSITY OF ARKANSAS - SYSTEM AND VARIOUS DIVISIONS

SYSTEM ADMINISTRATION

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2020-21	#	PAID 2019-20	#	BUDG 2020-21	#	REQ 2021-22	#	REQ 2022-23	#	AHECB 2021-22	#	AHECB 2022-23
		(1)	President, University of Arkansas	1	458,670	1	510,000	1	510,000	1	467,384	1	476,265	1	467,384	1	476,265
		(2)	Vice-Pres. for Academic Affairs	1	239,057	1	277,500	1	277,500	1	243,599	1	248,228	1	243,599	1	248,228
		(3)	Vice-Pres. for Agriculture/Chance.	1	229,169	1	276,260	1	276,260	1	233,523	1	237,960	1	233,523	1	237,960
		(4)	Vice-Pres. for Finance & CFO	1	225,929	1	200,000	1	200,000	1	230,222	1	234,596	1	230,222	1	234,596
		(5)	Vice-Pres. for Administration	1	217,087	1	204,000	1	204,000	1	221,212	1	225,415	1	221,212	1	225,415
		(6)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1	200,343	1	190,000	1	190,000	1	204,149	1	208,028	1	204,149	1	208,028
		(7)	General Counsel	1	200,343	1	200,000	1	200,000	1	204,149	1	208,028	1	204,149	1	208,028
		(8)	Assoc. Vice President	6	188,625	5	185,000	6	188,625	6	192,208	6	195,860	6	192,208	6	195,860
		(9)	Dir. of Employee Benefits	1	178,026	0	0	0	0	1	181,409	1	184,856	1	181,409	1	184,856
A		(10)	Dir. of Internal Audits	1	169,008	0	146,400	1	150,000	3	172,220	3	175,492	3	172,220	3	175,492
		(11)	Dir. of Plan. & Resource Services	1	168,963	1	146,500	1	146,500	1	172,173	1	175,444	1	172,173	1	175,444
		(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	152,595	0	0	0	0	2	155,494	2	158,449	2	155,494	2	158,449
		(13)	Senior Assoc. General Counsel	1	140,409	1	133,500	1	133,500	1	143,077	1	145,795	1	143,077	1	145,795
A		(14)	Senior Institutional Audit Manager	3	139,722	3	92,800	3	92,800	4	142,377	4	145,082	4	142,377	4	145,082
		(15)	Assoc. General Counsel	4	137,565	4	130,000	4	130,000	4	140,179	4	142,842	4	140,179	4	142,842
		(16)	Asst. Dir. of Plng. & Res. Svcs.	1	135,215	1	69,835	1	69,835	1	137,784	1	140,402	1	137,784	1	140,402
		(17)	Asst. to the President	1	133,347	1	102,000	1	102,000	1	135,880	1	138,462	1	135,880	1	138,462
		(18)	Research Associate	3	130,037	0	0	0	0	3	132,508	3	135,025	3	132,508	3	135,025
		(19)	Regional Audit Manager	2	128,903	2	93,650	2	93,650	2	131,352	2	133,848	2	131,352	2	133,848
		(20)	Director of Administrative Services	2	127,690	2	96,509	2	96,509	2	130,116	2	132,588	2	130,116	2	132,588
A		(21)	Project/Program Administrator	29		25		24		37		37		37		37	
			Executive Project/Program Director		168,962		148,410		148,410		172,173		175,444		172,173		175,444
			Exec. Project/Program Manager		147,610		0		0		150,415		153,272		150,415		153,272
			Sr. Project/Program Director		120,252		100,000		100,000		122,537		124,865		122,537		124,865
			Project/Program Director		110,646		105,600		105,600		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		79,215		79,215		102,176		104,117		102,176		104,117
			Project/Program Specialist		86,512		64,000		64,000		88,156		89,831		88,156		89,831
		(22)	Director of Academic Computing	1	117,832	0	0	1	105,600	1	120,071	1	122,352	1	120,071	1	122,352
		(23)	Director of Institutional Research	1	115,811	1	48,000	1	100,000	1	118,012	1	120,254	1	118,012	1	120,254
D		(24)	Assoc. Director of Internal Audits	4	107,705	1	85,000	1	89,600	1	109,751	1	111,836	1	109,751	1	111,836
		(25)	Associate Director	2	95,029	2	78,000	2	78,000	2	96,834	2	98,674	2	96,834	2	98,674
		(26)	Dir. of University Information	1	95,029	1	75,000	1	75,000	1	96,834	1	98,674	1	96,834	1	98,674
		(27)	Associate for Administration	3	86,513	3	56,865	3	56,865	3	88,156	3	89,831	3	88,156	3	89,831
			TOTAL	76		60		62		84		84		84		84	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2020-21	#	PAID 2019-20	#	BUDG 2020-21	#	REQ 2021-22	#	REQ 2022-23	#	AHECB 2021-22	#	AHECB 2022-23
		(28)	Administrative Support Pool	1		1		1		1		1		1		1	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC	S033C	(29)	Maintenance Supervisor	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC	S057C	(30)	Landscape Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
			TOTAL	3		3		3		3		3		3		3	

T/C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			DIVISION OF AGRICULTURE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(31)	Senior Associate Vice President	2	201,882	2	242,050	2	242,050	2	205,717	2	209,626	2	205,717	2	209,626
		(32)	Associate VP	7	197,280	5	175,000	7	175,000	7	201,028	7	204,848	7	201,028	7	204,848
		(33)	District Director	4	182,489	3	107,248	3	107,248	4	185,956	4	189,489	4	185,956	4	189,489
		(34)	Assistant VP	5	172,623	3	154,145	3	154,145	5	175,903	5	179,245	5	175,903	5	179,245
		(35)	Resident Director in Charge	9	128,255	7	82,960	6	82,960	9	130,692	9	133,175	9	130,692	9	133,175
		(36)	County Ext. Agent	245		199		201		245		245		245		245	
			County Ext. Agent IV		162,837		90,299		90,299		165,931		169,084		165,931		169,084
			County Ext. Agent III		157,409		102,212		102,212		160,400		163,447		160,400		163,447
			County Ext. Agent II		109,808		92,252		92,252		111,894		114,020		111,894		114,020
			County Ext. Agent I		101,783		66,880		66,880		103,717		105,687		103,717		105,687
		(37)	Project/Program Administrator	154		138		143		154		154		154		154	
			Executive Project/Program Director		168,963		196,112		196,112		172,173		175,445		172,173		175,445
			Sr. Project/Program Director		120,252		134,027		134,027		122,537		124,865		122,537		124,865
			Project/Program Director		110,646		99,565		99,565		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		94,110		94,110		102,176		104,117		102,176		104,117
			Project/Program Specialist		86,513		82,000		82,000		88,156		89,831		88,156		89,831
			Executive Assistant		81,024		61,835		61,835		82,563		84,132		82,563		84,132
		(38)	Associate for Administration	6	86,513	5	51,146	5	51,146	6	88,156	6	89,831	6	88,156	6	89,831
			TOTAL	432		362		370		432		432		432		432	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
IPC		(39)	Fiscal Support Pool	48		26		25		48		48		48		48	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D044C	(40)	Systems Analyst	2	GRADE C122	1	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122
	D054C	(41)	Computer Support Coordinator	2	GRADE C121	0	GRADE C121	0	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	V004C	(42)	Procurement Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C	(43)	Computer Support Specialist	4	GRADE C119	0	GRADE C119	0	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119
	A065C	(44)	Payroll Services Coordinator	2	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	V007C	(45)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	B061C	(46)	Research Technologist	11	GRADE C119	7	GRADE C119	7	GRADE C119	11	GRADE C119	11	GRADE C119	11	GRADE C119	11	GRADE C119
IPC	D065C	(47)	Network Support Analyst	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
IPC	D064C	(47.01)	Website Developer	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	D071C	(48)	Computer Support Analyst	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	P021C	(49)	Editor	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(50)	Human Resources Analyst	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S017C	(51)	Maintenance Coordinator	4	GRADE C117	2	GRADE C117	2	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
IPC		(52)	Skilled Trades Pool	9		5		5		9		9		9		9	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	B091C	(53)	Assistant Director of Farming	4	GRADE C116	1	GRADE C116	1	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
IPC	V014C	(53.01)	Buyer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	G195C	(54)	HEI Program Coordinator	14	GRADE C116	3	GRADE C116	4	GRADE C116	14	GRADE C116	14	GRADE C116	14	GRADE C116	14	GRADE C116
IPC		(55)	Administrative Support Pool	219		151		152		219		219		219		219	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC	R033C	(55.01)	Benefits Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(56)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R031C	(57)	Institution Human Resources Coord.	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	S033C	(58)	Maintenance Supervisor	6	GRADE C115	4	GRADE C115	4	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	A090C	(59)	Payroll Services Specialist	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S032C	(60)	Print Shop Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	V015C	(61)	Purchasing Specialist	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	P041C	(62)	Commercial Graphic Artist	5	GRADE C114	1	GRADE C114	0	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114
	D084C	(63)	Computer Operator	3	GRADE C114	1	GRADE C114	1	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	P039C	(64)	Institutional Printer	6	GRADE C114	3	GRADE C114	3	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
	D082C	(65)	Network Analyst	3	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
IPC	R036C	(66)	Human Resources Specialist	5	GRADE C113	4	GRADE C113	3	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	S053C	(67)	Auto/Diesel Mechanic	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B105C	(68)	Farm Foreman -Inst.	13	GRADE C112	8	GRADE C112	7	GRADE C112	13	GRADE C112	13	GRADE C112	13	GRADE C112	13	GRADE C112
	S050C	(69)	Maintenance Specialist	8	GRADE C112	4	GRADE C112	5	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
	B106C	(70)	Research Assistant	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	P053C	(71)	Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	M077C	(71.01)	Coordinator of Housekeeping	1	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE M111
IPC	S056C	(72)	Food Preparation Supervisor	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
	S054C	(73)	Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C063C	(74)	Campus Postmaster	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	D091C	(75)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	S058C	(76)	Equipment Mechanic	5	GRADE C110	2	GRADE C110	2	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110
	B120C	(77)	Farm Maintenance Mechanic	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C	(78)	Human Resources Assistant	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
IPC	B111C	(79)	Laboratory Technician	17	GRADE C110	11	GRADE C110	11	GRADE C110	17	GRADE C110	17	GRADE C110	17	GRADE C110	17	GRADE C110
	S057C	(80)	Landscape Specialist	3	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
IPC	P057C	(81)	Livestock News Reporter	3	GRADE C110	0	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
IPC	P055C	(81.01)	Special Events Supervisor	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(82)	Warehouse Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	B112C	(83)	Greenhouse Technician	3	GRADE C109	0	GRADE C109	0	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S060C	(84)	Heavy Equipment Operator	4	GRADE C109	2	GRADE C109	2	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	B113C	(85)	Research Technician	13	GRADE C109	9	GRADE C109	9	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
IPC	C077C	(86)	CES Program Assistant	78	GRADE C108	55	GRADE C108	58	GRADE C108	78	GRADE C108	78	GRADE C108	78	GRADE C108	78	GRADE C108
	S065C	(87)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	P060C	(88)	Multi-Media Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	B114C	(89)	Research Field Technician	18	GRADE C108	10	GRADE C108	10	GRADE C108	18	GRADE C108	18	GRADE C108	18	GRADE C108	18	GRADE C108
	S071C	(90)	Institutional Services Shift Supv	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	B115C	(91)	Agri Farm Technician	16	GRADE C106	4	GRADE C106	4	GRADE C106	16	GRADE C106	16	GRADE C106	16	GRADE C106	16	GRADE C106
	B116C	(92)	Agriculture Lab Technician	37	GRADE C106	20	GRADE C106	20	GRADE C106	37	GRADE C106	37	GRADE C106	37	GRADE C106	37	GRADE C106
	V030C	(93)	Shipping & Receiving Clerk	4	GRADE C105	0	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S084C	(94)	Institutional Services Supervisor	4	GRADE C104	1	GRADE C104	1	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S087C	(95)	Institutional Services Assistant	8	GRADE C103	6	GRADE C103	6	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	624		353		359		624		624		624		624	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21	#	PAID 2019-20	#	BUDGETED 2020-21	#	REQUESTED 2021-22	#	REQUESTED 2022-23	#	AHECB REC 2021-22	#	AHECB REC 2022-23
		(96)	Faculty	275		187		191		275		275		275		275	
			Distinguished Professor		223,083		224,049		224,049		227,321		231,640		227,321		231,640
			University Professor		206,664		165,714		165,714		210,590		214,592		210,590		214,592
			Professor		190,889		180,000		180,000		194,516		198,211		194,516		198,211
			Associate Professor		162,837		146,871		146,871		165,931		169,084		165,931		169,084
			Assistant Professor		154,072		125,200		125,200		156,999		159,982		156,999		159,982
			Curator		130,036		0		0		132,506		135,024		132,506		135,024
			Instructor		109,808		113,883		113,883		111,894		114,020		111,894		114,020

UA-SYS AND VARIOUS DIVISIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(97)	Department Chairperson	11	194,984	7	234,249	7	234,249	11	198,689	11	202,464	11	198,689	11	202,464
		(98)	Research Scientist	12	142,055	8	90,870	8	90,870	12	144,754	12	147,504	12	144,754	12	147,504
		(99)	Program Associate	190	130,036	129	78,257	134	78,257	190	132,506	190	135,024	190	132,506	190	135,024
		(100)	Senior Graduate Assistant	56	102,968	44	50,000	44	50,000	56	104,924	56	106,918	56	104,924	56	106,918
		(101)	Post Doctoral Fellow	60	102,739	23	55,547	24	55,547	60	104,691	60	106,680	60	104,691	60	106,680
		(102)	Program Technician	140	86,510	98	62,455	101	62,455	140	88,154	140	89,829	140	88,154	140	89,829
		(103)	Program Assistant	24	82,249	6	58,761	6	58,761	24	83,811	24	85,404	24	83,811	24	85,404
		(104)	Graduate Assistant	70	56,759	42	45,948	42	45,948	70	57,837	70	58,936	70	57,837	70	58,936
			TOTAL	838		544		557		838		838		838		838	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(105)	Faculty	5		3		1		5		5		5		5	
			Distinguished Professor		192,060		166,412		166,412		195,709		199,428		195,709		199,428
			University Professor		187,677		0		0		191,243		194,877		191,243		194,877
			Professor		180,368		144,877		0		183,795		187,287		183,795		187,287
			Associate Professor		154,072		0		0		156,999		159,982		156,999		159,982
			Assistant Professor		149,351		0		0		152,189		155,081		152,189		155,081
			Instructor		99,282		0		0		101,168		103,090		101,168		103,090
			TOTAL	5		3		1		5		5		5		5	

| | | | SUBTOTAL DIVISION OF AGRICULTURE | 1,899 | | 1,262 | | 1,287 | | 1,899 | | 1,899 | | 1,899 | | 1,899 | |

ARKANSAS ARCHEOLOGICAL SURVEY

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(106)	Dir. of Ar. Archeological Survey	1	178,801	1	115,913	1	117,652	1	182,198	1	185,660	1	182,198	1	185,660
		(107)	State Archeologist	1	155,007	1	91,566	1	65,000	1	157,952	1	160,953	1	157,952	1	160,953
		(108)	Survey Assistant Director	1	135,165	1	67,435	1	66,300	1	137,733	1	140,350	1	137,733	1	140,350
			TOTAL	3		3		3		3		3		3		3	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(109)	Fiscal Support Pool	2		1		1		2		2		2		2	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(110)	Administrative Support Pool	2		1		1		2		2		2		2	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	P041C	(111)	Commerical Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S087C	(112)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	6		4		4		6		6		6		6	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(113)	Archeologist	9	154,410	3	79,655	3	81,254	9	157,344	9	160,334	9	157,344	9	160,334
		(114)	Assoc. Archeologist	9	133,347	2	64,748	2	66,048	9	135,880	9	138,462	9	135,880	9	138,462
		(115)	Asst. Archeologist	9	123,924	6	54,128	6	50,670	9	126,278	9	128,678	9	126,278	9	128,678
		(116)	Survey Research Associate	9	120,712	6	50,284	6	52,314	9	122,885	9	125,220	9	122,885	9	125,220
		(117)	Survey Research Assistant	15	82,329	5	47,500	6	48,452	15	83,811	15	85,404	15	83,811	15	85,404
		(118)	Archeological Assistant	9	46,769	6	35,568	7	35,779	9	47,658	9	48,563	9	47,658	9	48,563
			TOTAL	60		28		30		60		60		60		60	
			SUBTOTAL UA-AAS	69		35		37		69		69		69		69	
			CRIMINAL JUSTICE INSTITUTE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION														
		(119)	Director, Criminal Justice Institute	1	178,801	1	139,733	1	139,733	1	182,198	1	185,660	1	182,198	1	185,660
		(120)	Assoc. Dir. Criminal Justice Inst.	2	155,007	1	89,438	1	89,438	2	157,952	2	160,953	2	157,952	2	160,953
		(121)	Asst. Dir., Fiscal Affairs	1	135,215	1	85,007	1	85,007	1	137,784	1	140,402	1	137,784	1	140,402
		(122)	Project/Program Administrator	24		13		15		24		24		24		24	
			Sr. Project/Program Director		120,252		67,805		67,805		122,537		124,865		122,537		124,865
			Project/Program Director		110,646		66,765		70,000		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		61,500		61,500		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,513		59,841		59,841		88,156		89,831		88,156		89,831
		(123)	Director of Computer Services	1	97,784	1	67,618	1	67,618	1	99,641	1	101,535	1	99,641	1	101,535
		(124)	Institutional Assistant	4	73,341	4	33,601	4	36,946	4	74,735	4	76,155	4	74,735	4	76,155
			TOTAL	33		21		23		33		33		33		33	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(125)	Fiscal Support Pool	1		0		1		1		1		1		1	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(126)	Administrative Support Pool	5		1		1		5		5		5		5	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
			TOTAL	6		1		2		6		6		6		6	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			CLINTON SCHOOL OF PUBLIC SERVICE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION														
		(127)	Faculty - 12 month	14		7		7		14		14		14		14	
			Distinguished Professor		223,083		199,160		199,160		227,321		231,640		227,321		231,640
			Professor		190,889		185,000		185,000		194,516		198,211		194,516		198,211
			Instructor		109,808		0		0		111,894		114,020		111,894		114,020
		(128)	Dean of Clinton School	1	214,297	1	189,000	1	189,000	1	218,369	1	222,518	1	218,369	1	222,518
		(129)	Director of Development	1	166,093	0	0	0	0	1	169,249	1	172,464	1	169,249	1	172,464
		(130)	Project/Program Administrator	8		7		7		8		8		8		8	
			Project/Program Director		110,646		108,120		108,120		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		80,000		80,000		102,176		104,117		102,176		104,117
			Project/Program Specialist		86,513		75,000		75,000		88,156		89,831		88,156		89,831
		(131)	Lecturer	7	87,930	5	75,000	5	75,000	7	89,601	7	91,303	7	89,601	7	91,303
			TOTAL	31		20		20		31		31		31		31	
			ARK RESEARCH & EDUC OPTICAL NETWORK														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS														
		(132)	AREON Executive Director	1	235,887	1	170,000	1	175,100	1	240,369	1	244,936	1	240,369	1	244,936
		(133)	AREON Chief Technology Officer	1	209,678	1	160,000	1	160,000	1	213,661	1	217,721	1	213,661	1	217,721
		(134)	AREON Network Engineer	6	163,811	4	124,500	5	128,235	6	166,923	6	170,095	6	166,923	6	170,095
		(135)	AREON Director of Admn. & Plng	1	110,144	1	101,600	1	104,650	1	112,236	1	114,369	1	112,236	1	114,369
		(136)	Project/Program Specialist	2	86,513	0	0	0	0	2	88,156	2	89,831	2	88,156	2	89,831
			TOTAL	11		7		8		11		11		11		11	
			ARK SCHOOL FOR MATH, SCI AND ARTS														
		(137)	ASMSA Director	1	132,750	1	125,725	1	125,725	1	135,272	1	137,843	1	135,272	1	137,843
		(138)	ASMSA Dean of Academic Affairs	1	116,740	1	102,000	1	102,000	1	118,958	1	121,218	1	118,958	1	121,218
		(139)	ASMSA Director of Finance	1	113,798	1	85,000	1	85,000	1	115,960	1	118,163	1	115,960	1	118,163
		(140)	ASMSA Dean Of Students	1	108,142	1	76,694	1	76,694	1	110,197	1	112,290	1	110,197	1	112,290
		(141)	ASMSA Director of Institutional Adv.	1	92,476	1	82,000	1	82,000	1	94,233	1	96,024	1	94,233	1	96,024
		(142)	ASMSA Dir. of Admissions & Public Aff.	1	87,801	1	60,000	1	65,000	1	89,469	1	91,169	1	89,469	1	91,169
		(143)	ASMSA Asst. Dean for Outreach	1	80,118	0	0	0	0	1	81,641	1	83,192	1	81,641	1	83,192
		(144)	ASMSA Asst. Dean for Inst. Effect.	1	80,118	0	0	0	0	1	81,641	1	83,192	1	81,641	1	83,192
		(145)	ASMSA Asst. Dean for Student Wellness	1	80,118	1	45,320	1	45,320	1	81,641	1	83,192	1	81,641	1	83,192
		(146)	ASMSA Asst. Network Engineer	3	78,584	2	60,464	2	47,500	3	80,077	3	81,599	3	80,077	3	81,599
		(147)	ASMSA Network Administrator	1	78,581	1	61,392	1	60,464	1	80,074	1	81,596	1	80,074	1	81,596
		(148)	ASMSA Teacher	59	78,581	30	71,263	30	71,263	59	80,074	59	81,596	59	80,074	59	81,596
		(149)	ASMSA Project/Program Manager	2	77,955	1	55,000	1	55,000	2	79,436	2	80,945	2	79,436	2	80,945
D		(150)	ASMSA Computer Science Edu. Specialist	3	86,530	2	76,875	1	75,643	2	88,174	2	89,849	2	88,174	2	89,849
		(151)	ASMSA Librarian	1	71,260	0	0	0	0	1	72,614	1	73,994	1	72,614	1	73,994
		(152)	ASMSA Licensed Professional Counselor	1	66,170	1	49,440	1	49,440	1	67,427	1	68,708	1	67,427	1	68,708
		(153)	ASMSA Facility Manager	1	61,178	1	50,385	1	50,385	1	62,341	1	63,525	1	62,341	1	63,525
		(154)	ASMSA Student Success Coordinator	3	61,080	3	53,539	3	53,539	3	62,241	3	63,423	3	62,241	3	63,423
N		(154.01)	ASMSA Asst Director of Finance							1	60,000	1	61,140	1	60,000	1	61,140
X		(155)	ASMSA HR/PR Manager	1	51,015	1	49,000	1	51,500	1	55,000	1	56,045	1	55,000	1	56,045
		(156)	ASMSA Project/Program Specialist	5	51,014	2	35,000	2	35,000	5	51,984	5	52,971	5	51,984	5	52,971
		(157)	ASMSA Public Information Specialist	1	50,900	1	42,024	1	42,024	1	51,867	1	52,853	1	51,867	1	52,853
D		(158)	ASMSA Coord. Of Residential Life	1	49,875	1	40,000	1	42,000	0	0	0	0	0	0	0	0
N		(158.01)	ASMSA Asst Dean for Residential Life							1	50,000	1	50,950	1	50,000	1	50,950
A		(159)	ASMSA Administrative Assistant	1	45,719	1	40,271	1	40,271	2	46,588	2	47,473	2	46,588	2	47,473
		(160)	ASMSA Teacher - Part Time	8	45,683	3	5,000	2	5,000	8	46,551	8	47,435	8	46,551	8	47,435
D		(161)	ASMSA Community Developer	1	45,245	0	0	0	0	0	0	0	0	0	0	0	0
		(162)	ASMSA Registrar	1	45,245	1	37,506	1	37,506	1	46,105	1	46,981	1	46,105	1	46,981
		(163)	ASMSA Admissions Coordinator	2	45,245	1	44,445	2	44,445	2	46,105	2	46,981	2	46,105	2	46,981
		(164)	ASMSA Secretary	2	38,907	2	32,112	2	32,112	2	39,646	2	40,399	2	39,646	2	40,399
X		(165)	ASMSA Residential Experience Coordinator	6	38,000	0	0	4	35,000	6	45,000	6	45,855	6	45,000	6	45,855

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(166)	ASMSA Maintenance Supervisor	1	37,410	1	27,370	1	27,370	1	38,120	1	38,845	1	38,120	1	38,845
N		(166.01)	ASMSA Purchasing/Travel Coordinator							1	38,000	1	38,722	1	38,000	1	38,722
N		(166.02)	ASMSA Accounting Clerk							1	33,000	1	33,627	1	33,000	1	33,627
X		(167)	ASMSA Residential Mentor	4	31,283	5	25,750	4	25,750	4	33,000	4	33,627	4	33,000	4	33,627
		(168)	ASMSA Library Assistant	2	31,252	2	26,614	2	26,614	2	31,846	2	32,451	2	31,846	2	32,451
D		(169)	ASMSA Receptionist	1	28,500	1	27,634	1	27,634	0	0	0	0	0	0	0	0
X		(170)	ASMSA Maintenance Worker	8	27,985	7	26,834	7	26,834	8	30,000	8	30,570	8	30,000	8	30,570
D		(171)	ASMSA Residential Life Secretary	1	24,898	0	0	0	0	0	0	0	0	0	0	0	0
			TOTAL	129		77		79		129		129		129		129	
			TOTAL UA-System & Various Divisions	2,257		1,486		1,521		2,265		2,265		2,265		2,265	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UNIVERSITY OF ARKANSAS, FAYETTEVILLE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS														
		(1)	Dean of Business Administration	1	436,631	1	428,645	1	428,645	1	444,927	1	453,380	1	444,927	1	453,380
		(2)	Dean of Engineering	1	378,413	1	376,463	1	376,463	1	385,603	1	392,930	1	385,603	1	392,930
		(3)	Chancellor	1	320,196	1	464,000	1	464,000	1	326,280	1	332,479	1	326,280	1	332,479
		(4)	Assoc. Dean of Walton Coll. of Bus.	3	308,814	3	319,678	3	319,678	3	314,682	3	320,661	3	314,682	3	320,661
		(5)	Vice Chan for Advancement/Development	1	262,097	1	270,504	1	270,504	1	267,077	1	272,151	1	267,077	1	272,151
		(6)	Assoc. Vice Chanc. for Advancement	3	246,842	3	223,990	3	223,990	3	251,532	3	256,311	3	251,532	3	256,311
		(7)	Provost	1	239,058	1	321,484	1	321,484	1	243,600	1	248,228	1	243,600	1	248,228
		(8)	Assoc. Vice Chanc. for Univ. Info.	1	229,335	0	220,000	0	220,000	1	233,692	1	238,132	1	233,692	1	238,132
		(9)	Assoc. Dean of Engineering	3	222,346	2	243,785	2	243,785	3	226,571	3	230,876	3	226,571	3	230,876
		(10)	Dean of Law	1	214,298	1	295,800	1	295,800	1	218,370	1	222,519	1	218,370	1	222,519
		(11)	Vice Chan For Finance & Administration	1	214,298	1	265,200	1	265,200	1	218,370	1	222,519	1	218,370	1	222,519
		(12)	Dean	8	205,925	7	370,000	7	370,000	8	209,838	8	213,825	8	209,838	8	213,825
		(13)	Vice Chancellor	2	203,877	2	315,577	2	315,577	2	207,751	2	211,698	2	207,751	2	211,698
		(14)	Vice Chanc. for Govt. & Comm. Rel.	1	190,651	1	190,651	1	190,651	1	197,770	1	201,528	1	197,770	1	201,528
A		(15)	Associate Dean	12	196,573	10	198,637	10	198,637	13	200,308	13	204,113	13	200,308	13	204,113
		(16)	Sr. Asst. Dean of Business	1	196,573	1	126,151	1	126,151	1	200,308	1	204,113	1	200,308	1	204,113
		(17)	Associate Vice Chancellor	6	191,850	6	231,858	6	231,858	6	195,495	6	199,209	6	195,495	6	199,209
		(18)	Vice Provost	6	191,850	5	252,892	5	252,892	6	195,495	6	199,209	6	195,495	6	199,209
		(19)	Dir. of Community Design Ctr.	1	182,489	1	193,769	1	193,769	1	185,956	1	189,489	1	185,956	1	189,489
		(20)	Director of Deferred Giving	1	180,474	1	80,822	1	80,822	1	183,903	1	187,397	1	183,903	1	187,397
		(21)	Assoc. Vice Provost For Research	2	177,733	2	240,000	2	240,000	2	181,110	2	184,552	2	181,110	2	184,552
		(22)	Asst. V-C for Advancement	2	176,915	2	155,542	2	155,542	2	180,277	2	183,702	2	180,277	2	183,702
		(23)	Director of University Press	1	173,847	1	90,829	1	90,829	1	177,151	1	180,516	1	177,151	1	180,516
		(24)	Dir of Corp & Foundation Relations	1	171,688	1	138,375	1	138,375	1	174,950	1	178,274	1	174,950	1	178,274
		(25)	Dir of Research & Sponsored Programs	1	169,651	1	151,644	1	151,644	1	172,874	1	176,159	1	172,874	1	176,159
		(26)	Director of Academic Computing	1	161,385	0	0	0	0	1	164,451	1	167,576	1	164,451	1	167,576
		(27)	Assoc. Vice Chanc. for Finance	1	152,919	0	171,600	0	171,600	1	155,824	1	158,785	1	155,824	1	158,785
		(28)	Director of Outreach	2	150,936	2	145,000	2	145,000	2	153,804	2	156,726	2	153,804	2	156,726
		(29)	Major Gift Development Officer	33	150,936	27	167,000	27	167,000	33	153,804	33	156,726	33	153,804	33	156,726
		(30)	Assistant Vice Chancellor	4	150,706	4	153,598	4	168,598	4	153,569	4	156,487	4	153,569	4	156,487
		(31)	Assoc. Vice Chanc. for Admin.	1	150,129	1	164,424	1	164,424	1	152,981	1	155,888	1	152,981	1	155,888
		(32)	Director of Institutional Research	1	148,732	1	117,954	1	117,954	1	151,558	1	155,888	1	151,558	1	155,888
		(33)	Assoc. Director of Univ. Info. Tech.	7	147,838	4	145,000	4	145,000	7	150,647	7	154,437	7	150,647	7	154,437
		(34)	Assistant to the Chancellor	1	146,959	1	77,156	1	77,156	1	149,752	1	152,597	1	149,752	1	152,597
D		(35)	Assistant Dean	13	144,546	11	166,210	11	166,210	12	147,292	12	150,091	12	147,292	12	150,091
		(36)	Asst. Vice Provost for Research	2	144,546	1	133,669	1	133,669	2	147,292	2	150,091	2	147,292	2	150,091
		(37)	Associate Dir. of Development	1	142,872	0	0	0	0	1	145,587	1	148,353	1	145,587	1	148,353
		(38)	Director of Alumni Relations	1	142,872	1	107,100	1	107,100	1	145,587	1	148,353	1	145,587	1	148,353
		(39)	Director of Executive Education	1	142,415	1	91,800	1	91,800	1	145,121	1	147,878	1	145,121	1	147,878
		(40)	Assoc. Vice Chanc. for Business	1	141,756	0	0	0	170,000	1	144,449	1	147,194	1	144,449	1	147,194
		(41)	Financial Systems Coord.	1	141,756	1	115,233	1	115,233	1	144,449	1	147,194	1	144,449	1	147,194
		(42)	Director of Research Accounting	1	137,189	0	0	0	0	1	139,795	1	142,452	1	139,795	1	142,452
		(43)	Director of Information Technology	2	135,393	2	108,711	2	108,711	2	137,965	2	140,587	2	137,965	2	140,587
		(44)	Controller	1	133,347	1	130,989	1	130,989	1	135,880	1	138,462	1	135,880	1	138,462
		(45)	Director of Financial Aid	1	133,347	1	91,697	1	91,697	1	135,880	1	138,462	1	135,880	1	138,462
		(46)	Director of Special Events	1	133,347	1	94,605	1	94,605	1	135,880	1	138,462	1	135,880	1	138,462
		(47)	Director of Engineering Systems	5	130,522	5	125,000	5	125,000	5	133,001	5	135,529	5	133,001	5	135,529
		(48)	Associate Vice Provost	2	129,953	2	138,431	2	138,431	2	132,422	2	134,938	2	132,422	2	134,938
		(49)	Registrar	1	129,463	1	120,310	1	120,310	1	131,923	1	134,429	1	131,923	1	134,429
		(50)	Director of Career Services	1	127,690	1	102,188	1	102,188	1	130,116	1	132,588	1	130,116	1	132,588
		(51)	Investment Manager	1	127,690	1	114,427	1	114,427	1	130,116	1	132,588	1	130,116	1	132,588
		(52)	Dir. of Financial & Mgt. Analysis	1	126,549	1	109,140	1	109,140	1	128,954	1	131,404	1	128,954	1	131,404
		(53)	Director of Affirmative Action	1	126,190	1	111,768	1	111,768	1	128,588	1	131,031	1	128,588	1	131,031
		(54)	Development/Advancement Admin	50		43		43		50		50		50		50	
			Development/Advancement Director		126,249		109,617		109,617		128,522		130,964		128,522		130,964

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			Development/Advancement Manager		100,369		81,998		81,998		102,176		104,118		102,176		104,118
			Development/Advancement Specialist		86,598		86,700		86,700		88,156		89,831		88,156		89,831
		(55)	Asst. Dir. Res. Support & Spons. Progs.	1	125,701	1	85,324	1	85,324	1	128,090	1	130,523	1	128,090	1	130,523
		(56)	Assessment Director	1	122,572	1	57,222	1	57,222	1	124,901	1	127,274	1	124,901	1	127,274
		(57)	Business Manager	1	121,153	1	93,030	1	93,030	1	123,455	1	125,800	1	123,455	1	125,800
		(58)	Dir. Business and Economic Research	1	120,799	1	86,700	1	86,700	1	123,094	1	125,433	1	123,094	1	125,433
A		(59)	Project/Program Administrator	489		424		424		510		510		510		510	
			Sr. Project/Program Director		120,370		138,246		138,246		122,537		124,865		122,537		124,865
			Project/Program Director		110,754		112,183		112,183		112,748		114,890		112,748		114,890
			Project/Program Manager		100,369		144,437		144,437		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,598		84,983		84,983		86,597		88,243		86,597		88,243
		(60)	Assoc. Controller	1	118,327	1	95,450	1	95,450	1	120,576	1	122,867	1	120,576	1	122,867
		(61)	Annual Fund Coordinator	1	116,701	1	74,701	1	74,701	1	118,918	1	121,178	1	118,918	1	121,178
		(62)	Budget Director	1	116,701	1	100,004	1	100,004	1	118,918	1	121,178	1	118,918	1	121,178
		(63)	Director of Distance Learning	1	116,200	1	77,161	1	77,161	1	118,408	1	120,658	1	118,408	1	120,658
		(64)	Director of University Police	1	115,316	1	126,749	1	126,749	1	117,507	1	119,740	1	117,507	1	119,740
		(65)	Architect	1	113,488	1	82,750	1	82,750	1	115,645	1	117,842	1	115,645	1	117,842
		(66)	Dir. of General Adult Education	1	110,644	1	92,911	1	92,911	1	112,747	1	114,889	1	112,747	1	114,889
		(67)	Assoc. Director Information Technology	4	109,494	4	94,417	4	94,417	4	111,575	4	113,695	4	111,575	4	113,695
		(68)	Assoc. Dir. of Executive Education	2	105,940	2	51,000	2	51,000	2	107,953	2	110,004	2	107,953	2	110,004
		(69)	Dir. of the Office of Industry Engage	1	105,940	1	107,319	1	107,319	1	107,953	1	110,004	1	107,953	1	110,004
		(70)	Dir. of Credit Studies	1	105,538	1	97,651	1	97,651	1	107,543	1	109,587	1	107,543	1	109,587
		(71)	Director of Student Activities	1	104,839	1	76,302	1	76,302	1	106,831	1	108,861	1	106,831	1	108,861
		(72)	Master Scientific Research Tech.	13	100,370	12	71,550	12	71,550	13	102,176	13	104,118	13	102,176	13	104,118
		(73)	Director of University Relations	1	99,285	1	88,104	1	88,104	1	101,171	1	103,093	1	101,171	1	103,093
A		(74)	Academic Counselor	56	98,442	51	72,828	51	72,828	57	100,214	57	102,118	57	100,214	57	102,118
		(75)	Asst. to the Provost	1	97,351	1	88,301	1	88,301	1	99,200	1	101,085	1	99,200	1	101,085
A		(76)	Student Development Specialist	35	94,538	22	79,980	22	79,980	42	96,240	42	98,068	42	96,240	42	98,068
		(77)	Asst. Dir. of Affirm Action	2	91,090	2	80,000	2	80,000	2	92,821	2	94,584	2	92,821	2	94,584
		(78)	Coord. of Academic Space	1	90,769	1	50,000	1	50,000	1	92,493	1	94,251	1	92,493	1	94,251
		(79)	Assoc. Dir. of Enhanced Learning Ctr.	1	88,249	1	50,327	1	50,327	1	89,925	1	91,634	1	89,925	1	91,634
		(80)	Associate Director of Financial Aid	1	88,124	1	66,138	1	66,138	1	89,799	1	91,505	1	89,799	1	91,505
		(81)	Associate Director of Admissions	1	88,124	1	68,727	1	68,727	1	89,799	1	91,505	1	89,799	1	91,505
		(82)	Police Captain	4	87,326	4	79,672	4	79,672	4	88,985	4	90,676	4	88,985	4	90,676
A		(83)	Instructional Designer	21	87,004	16	79,326	16	79,326	22	88,657	22	90,342	22	88,657	22	90,342
A		(84)	Conference Coordinator	8	85,087	7	76,702	7	76,702	10	86,704	10	88,351	10	86,704	10	88,351
A		(85)	Scientific Research Technologist	15	82,928	15	65,234	15	65,234	16	84,503	16	86,109	16	84,503	16	86,109
		(86)	Assistant to the Dean	10	78,840	10	72,485	10	72,485	10	80,338	10	81,865	10	80,338	10	81,865
		(87)	Licensing Administrator	1	71,309	1	67,111	1	67,111	1	72,663	1	74,044	1	72,663	1	74,044
			TOTAL	881		761		761		914		914		914		914	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	B015C	(88)	Engineer Supervisor	1	GRADE C126	0	GRADE C126	0	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126
IPC	D114C	(89)	UAF Systems Administrator	1	GRADE C126	0	GRADE C126	0	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126
IPC	D035C	(90)	Computer Support Manager	4	GRADE C124	4	GRADE C124	4	GRADE C124	4	GRADE C124	4	GRADE C124	4	GRADE C124	4	GRADE C124
	D034C	(91)	Database Administrator	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC	D022C	(92)	Systems Specialist	9	GRADE C124	4	GRADE C124	4	GRADE C124	9	GRADE C124	9	GRADE C124	9	GRADE C124	9	GRADE C124
IPC		(93)	Fiscal Support Pool	109		78		78		109		109		109		109	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
IPC	D038C	(94)	Senior Software Support Analyst	6	GRADE C123	2	GRADE C123	2	GRADE C123	6	GRADE C123	6	GRADE C123	6	GRADE C123	6	GRADE C123
	D039C	(95)	Network Support Specialist	4	GRADE C123	2	GRADE C123	2	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123
	P004C	(96)	Public Information Manager	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	G103C	(97)	Associate Registrar	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122
IPC		(98)	Public Safety Pool	51		34		34		51		51		51		51	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
IPC	D050C	(99)	Security Analyst	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
IPC	D044C	(100)	Systems Analyst	21	GRADE C122	16	GRADE C122	16	GRADE C122	21	GRADE C122	21	GRADE C122	21	GRADE C122	21	GRADE C122
IPC	E040C	(100.01)	Staff Development Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	B033C	(101)	UAF Construction Coordinator	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122
	D054C	(102)	Computer Support Coordinator	2	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	R014C	(103)	Personnel Manager	3	GRADE C121	1	GRADE C121	1	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121
	V004C	(104)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC	D052C	(105)	Software Support Analyst	5	GRADE C121	4	GRADE C121	4	GRADE C121	5	GRADE C121	5	GRADE C121	5	GRADE C121	5	GRADE C121
	D057C	(106)	Information Technology Manager	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	P013C	(107)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	V008C	(108)	Buyer Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D063C	(109)	Computer Support Specialist	45	GRADE C119	39	GRADE C119	39	GRADE C119	45	GRADE C119	45	GRADE C119	45	GRADE C119	45	GRADE C119
IPC	P065C	(110)	Development Specialist	9	GRADE C119	8	GRADE C119	8	GRADE C119	9	GRADE C119	9	GRADE C119	9	GRADE C119	9	GRADE C119
IPC	A065C	(111)	Payroll Services Coordinator	2	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	V007C	(112)	Procurement Coordinator	4	GRADE C119	2	GRADE C119	2	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119
	D065C	(113)	Network Support Analyst	3	GRADE C118	1	GRADE C118	1	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	D064C	(114)	Website Developer	9	GRADE C118	7	GRADE C118	7	GRADE C118	9	GRADE C118	9	GRADE C118	9	GRADE C118	9	GRADE C118
	D071C	(115)	Computer Support Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	P021C	(116)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A	R025C	(117)	Human Resources Analyst	3	GRADE C117	3	GRADE C117	3	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
IPC	D068C	(118)	Information Systems Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
IPC	S017C	(119)	Maintenance Coordinator	5	GRADE C117	3	GRADE C117	3	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	B076C	(120)	Research Project Analyst	6	GRADE C117	2	GRADE C117	2	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
IPC		(121)	Skilled Trades Pool	139		114		114		139		139		139		139	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(122)	Buyer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	R030C	(123)	EEO/Grievance Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	X119C	(124)	Occupational Safety Coordinator	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
IPC	G195C	(125)	HEI Program Coordinator	61	GRADE C116	53	GRADE C116	53	GRADE C116	61	GRADE C116	61	GRADE C116	61	GRADE C116	61	GRADE C116
	R029C	(126)	Human Resources Recruiter	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	S024C	(127)	Const/Maintenance Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	P031C	(128)	Media Specialist	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	P027C	(129)	Public Information Specialist	4	GRADE C116	3	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	D075C	(130)	Software Support Specialist	7	GRADE C116	4	GRADE C116	4	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
A	C020C	(131)	Student Applications Specialist	8	GRADE C116	8	GRADE C116	8	GRADE C116	10	GRADE C116	10	GRADE C116	10	GRADE C116	10	GRADE C116
	D074C	(132)	Telecommunications Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC,D		(133)	Administrative Support Pool	312		235		235		300		300		300		300	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(134)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	R033C	(135)	Benefits Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	D079C	(136)	Computer Support Technician	21	GRADE C115	15	GRADE C115	15	GRADE C115	21	GRADE C115	21	GRADE C115	21	GRADE C115	21	GRADE C115
	S035C	(137)	Fabrication Shop Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(138)	Financial Aid Analyst	10	GRADE C115	9	GRADE C115	9	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
IPC	D078C	(138.01)	GIS Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	E050C	(139)	Library Supervisor	17	GRADE C115	14	GRADE C115	14	GRADE C115	17	GRADE C115	17	GRADE C115	17	GRADE C115	17	GRADE C115
	S033C	(140)	Maintenance Supervisor	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
IPC	A090C	(141)	Payroll Services Specialist	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	P033C	(142)	Special Events Manager	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	C025C	(143)	Student Accounts Officer	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	B100C	(144)	Architectural Draftsman	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	P041C	(145)	Commercial Graphic Artist	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
IPC	D084C	(146)	Computer Operator	11	GRADE C114	10	GRADE C114	10	GRADE C114	11	GRADE C114	11	GRADE C114	11	GRADE C114	11	GRADE C114
	D082C	(147)	Network Analyst	3	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
D	X151C	(148)	Safety Supervisor	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
D	S099C	(149)	Stationary Engineer	4	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	D081C	(150)	Telecommunications Specialist	9	GRADE C114	7	GRADE C114	7	GRADE C114	9	GRADE C114	9	GRADE C114	9	GRADE C114	9	GRADE C114
	V018C	(151)	Warehouse Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	E053C	(152)	Audiovisual Aids Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(153)	Financial Aid Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	R036C	(154)	Human Resources Specialist	5	GRADE C113	4	GRADE C113	4	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	V020C	(155)	Inventory Control Manager	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	S047C	(156)	Landscape Supervisor	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C046C	(157)	Legal Support Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S049C	(158)	Lodge Housekeeping Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G219C	(159)	Logistics Manager	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(160)	Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C043C	(161)	Records Management Analyst	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	P046C	(162)	Photographer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	T072C	(163.01)	Security Officer Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D	S051C	(163)	Instrumentation Technician	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S050C	(164)	Maintenance Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	B106C	(165)	Research Assistant	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S055C	(166)	Athletic Facility Supv	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	M077C	(167)	Coordinator of Housekeeping	11	GRADE C111	10	GRADE C111	10	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111
	S056C	(168)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	E058C	(169)	Library Specialist	19	GRADE C111	17	GRADE C111	17	GRADE C111	19	GRADE C111	19	GRADE C111	19	GRADE C111	19	GRADE C111
IPC	X181C	(170)	Collector	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
IPC	D091C	(171)	Computer Lab Technician	4	GRADE C110	2	GRADE C110	2	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	R038C	(172)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	S058C	(173)	Equipment Mechanic	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
D	S057C	(174)	Landscape Specialist	5	GRADE C110	3	GRADE C110	3	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	A100C	(175)	Payroll Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(176)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C071C	(177)	Admissions Analyst	5	GRADE C109	2	GRADE C109	2	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
IPC	S060C	(178)	Heavy Equipment Operator	9	GRADE C109	8	GRADE C109	8	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109
	C069C	(179)	Library Technician	12	GRADE C109	9	GRADE C109	9	GRADE C109	12	GRADE C109	12	GRADE C109	12	GRADE C109	12	GRADE C109
	C078C	(180)	Cashier	4	GRADE C108	3	GRADE C108	3	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	C079C	(181)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	V027C	(182)	Inventory Control Technician	8	GRADE C108	6	GRADE C108	6	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108
IPC	C083C	(183)	Mail Services Coordinator	5	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107
	C085C	(184)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
D	C082C	(185)	Registrar's Assistant	11	GRADE C107	7	GRADE C107	7	GRADE C107	10	GRADE C107	10	GRADE C107	10	GRADE C107	10	GRADE C107
	E057C	(186)	Audiovisual Laboratory Assistant	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
D	V029C	(187)	Purchasing Assistant	2	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
D	P063C	(188)	Special Events Worker	3	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
D	B117C	(189)	Academic Laboratory Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
D	V030C	(190)	Shipping & Receiving Clerk	3	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
D	C088C	(191)	Mail Services Assistant	5	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
D	S080C	(192)	Equipment Operator	2	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(193)	Institutional Services Supervisor	19	GRADE C104	15	GRADE C104	15	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104
	S087C	(194)	Institutional Services Assistant	134	GRADE C103	118	GRADE C103	118	GRADE C103	134	GRADE C103	134	GRADE C103	134	GRADE C103	134	GRADE C103
			TOTAL	1,280		968		968		1,253		1,253		1,253		1,253	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

				#		#		#		#		#		#		#	
		(195)	Faculty	199		149		149		199		199		199		199	
			Distinguished Professor		380,041		350,000		350,000		387,261		394,619		387,261		394,619
			University Professor		206,664		220,250		220,250		210,590		214,592		210,590		214,592
			Professor - Law		195,741		198,857		198,857		199,460		203,250		199,460		203,250

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			Professor		190,889		210,886		210,886		194,516		198,211		194,516		198,211
			Associate Professor - Law		177,442		181,522		181,522		180,813		184,249		180,813		184,249
			Associate Professor		162,837		156,060		158,743		165,931		169,084		165,931		169,084
			Assistant Professor		154,072		139,211		140,000		156,999		159,982		156,999		159,982
			Instructor		109,808		99,585		110,000		111,894		114,020		111,894		114,020
			Master Teacher		103,504		0		0		105,470		107,474		105,470		107,474
		(196)	Departmental Chairperson - WCOB	7	318,079	7	391,129	7	391,129	7	324,122	7	330,281	7	324,122	7	330,281
		(197)	Department Chairperson – Engineering	8	302,731	7	287,629	7	287,629	8	308,483	8	314,344	8	308,483	8	314,344
		(198)	Department Chairperson	33	262,097	29	267,903	29	267,903	33	267,077	33	272,151	33	267,077	33	272,151
		(199)	Library Faculty	52		35		35		52		52		52		52	
			Librarian		131,372		113,786		127,165		133,868		136,411		133,868		136,411
			Associate Librarian		120,873		100,723		100,723		123,170		125,510		123,170		125,510
			Assistant Librarian		100,285		105,511		105,511		102,190		104,132		102,190		104,132
		(200)	Curator Faculty	2		1		1		2		2		2		2	
			Curator		130,036		0		0		132,506		135,024		132,506		135,024
			Assoc. Curator		123,144		0		0		125,483		127,867		125,483		127,867
			Asst. Curator		100,285		40,900		40,900		102,190		104,132		102,190		104,132
		(201)	Research Associate	34	130,036	30	115,000	30	115,000	34	132,507	34	135,024	34	132,507	34	135,024
		(202)	Senior Graduate Assistant	145	112,204	136	36,000	136	54,000	145	114,224	145	116,394	145	114,224	145	116,394
		(203)	Post Doctoral Fellow	27	102,739	16	60,000	16	60,000	27	104,691	27	106,680	27	104,691	27	106,680
		(204)	Senior Research Assistant	35	82,329	31	100,581	31	100,581	35	83,811	35	85,404	35	83,811	35	85,404
		(205)	Teaching Associate	31	82,248	20	35,728	20	35,728	31	83,811	31	85,404	31	83,811	31	85,404
		(206)	Senior Library Assistant	19	78,854	17	70,476	17	70,476	19	80,352	19	81,879	19	80,352	19	81,879
		(207)	Graduate Assistant	165	61,753	134	39,000	134	52,200	165	62,927	165	64,122	165	62,927	165	64,122
			TOTAL	757		612		612		757		757		757		757	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(208)	Walton College of Business Faculty	138		103		103		138		138		138		138	
			Distinguished Professor – WCOB		318,079		329,576		329,576		324,123		330,281		324,123		330,281
			University Professor		306,469		209,091		209,091		312,292		318,226		312,292		318,226
			Professor		294,859		308,824		308,824		300,461		306,170		300,461		306,170
			Associate Professor		229,335		234,600		234,600		233,692		238,132		233,692		238,132
			Assistant Professor		209,678		214,617		214,617		213,661		217,721		213,661		217,721
		(209)	Faculty	921		829		829		921		921		921		921	
			Distinguished Professor		262,097		216,351		216,351		267,077		272,151		267,077		272,151
			Distinguished Professor - Law		205,857		0		0		209,768		213,753		209,768		213,753
			Professor		196,573		289,631		289,631		200,308		204,113		200,308		204,113
			Professor - Law		192,349		208,794		208,794		196,004		199,728		196,004		199,728
			University Professor		187,677		229,656		229,656		191,243		194,877		191,243		194,877
			Associate Professor - Law		165,768		137,233		137,233		168,917		172,127		168,917		172,127
			Associate Professor		154,072		157,005		157,005		156,999		159,982		156,999		159,982
			Assistant Professor - Law		154,072		114,174		114,174		156,999		159,982		156,999		159,982
			Assistant Professor		149,351		93,333		93,333		152,189		155,081		152,189		155,081
			Instructor		99,282		111,731		111,731		101,168		103,090		101,168		103,090
			Lecturer		87,930		41,738		41,738		89,601		91,303		89,601		91,303
		(210)	College of Engineering Faculty	142		106		106		142		142		142		142	
			Distinguished Professor – Engineering		302,731		264,791		264,791		308,483		314,344		308,483		314,344
			University Professor		256,567		166,190		166,190		261,441		266,409		261,441		266,409
			Professor		222,346		227,775		230,804		226,571		230,876		226,571		230,876
			Associate Professor		185,289		127,646		127,646		188,809		192,397		188,809		192,397
			Assistant Professor		154,407		112,106		112,106		157,341		160,330		157,341		160,330
		(211)	Senior Graduate Assistant	115	112,094	83	26,700	83	75,129	115	114,224	115	116,394	115	114,224	115	116,394
		(212)	Research Associate	2	97,237	1	58,916	1	58,916	2	99,084	2	100,967	2	99,084	2	100,967
		(213)	Graduate Assistant	440	61,814	344	39,600	344	351,100	440	62,927	440	64,122	440	62,927	440	64,122
			TOTAL	1,758		1,466		1,466		1,758		1,758		1,758		1,758	
			SUBTOTAL UAF E&G	4,676		3,807		3,807		4,682		4,682		4,682		4,682	

ARKANSAS GARVAN WOODLAND GARDENS

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(214)	Exec. Dir. Arkansas Garvan Gardens	1	126,720	1	86,800	1	86,800	1	129,128	1	131,581	1	129,128	1	131,581
		(215)	Project Program Administrator	13		11		11	0	13		13		13		13	
			Sr. Project/Program Director		120,252		0		0		122,537		124,865		122,537		124,865
			Project/Program Director		110,646		0		0		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		0		0		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,513		71,553		71,553		88,156		89,831		88,156		89,831
			TOTAL	14		12		12		14		14		14		14	

U of A FAYETTEVILLE
AUXILIARY ENTERPRISES

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(216)	Vice Chancellor - Athletics	1	555,866	1	546,210	1	546,210	1	566,427	1	577,190	1	566,427	1	577,190
X		(217)	Medical Director	1	213,109	1	210,453	1	210,453	1	240,900	1	245,477	1	240,900	1	245,477
		(218)	Exec. Associate Athletic Director	4	209,884	3	223,005	3	223,005	4	213,661	4	217,721	4	213,661	4	217,721
		(219)	Head Basketball Coach	2	208,063	2	500,000	2	500,000	2	212,017	2	216,045	2	212,017	2	216,045
		(220)	Head Football Coach	1	208,063	1	500,000	1	500,000	1	212,017	1	216,045	1	212,017	1	216,045
		(221)	Sr. Associate Athletic Director	5	179,649	4	236,403	4	236,403	5	182,882	5	186,357	5	182,882	5	186,357
X		(222)	Physician - Health Center	12	178,781	6	192,890	6	192,890	12	210,000	12	213,990	12	210,000	12	213,990
		(223)	Assoc. Dir. of Athletics	6	160,745	6	154,224	6	154,224	6	163,799	6	166,911	6	163,799	6	166,911
		(224)	Asst. Football Coach	9	151,755	8	500,000	8	550,000	9	154,639	9	157,577	9	154,639	9	157,577
		(225)	Defensive Coordinator	1	151,755	1	500,000	1	500,000	1	154,639	1	157,577	1	154,639	1	157,577
		(226)	Offensive Coordinator	1	151,755	1	500,000	1	500,000	1	154,639	1	157,577	1	154,639	1	157,577
		(227)	Head Gymnastics Coach	1	142,110	1	150,000	1	150,000	1	144,668	1	147,416	1	144,668	1	147,416
		(228)	Head Track Coach	2	141,970	2	250,000	2	250,000	2	144,668	2	147,416	2	144,668	2	147,416
		(229)	Assistant Director of Athletics	8	136,485	6	210,000	6	210,000	8	139,078	8	141,721	8	139,078	8	141,721
		(230)	Dir. of Residence Life	1	133,945	1	118,416	1	118,416	1	136,490	1	139,083	1	136,490	1	139,083
		(231)	Asst. Basketball Coach	6	133,694	6	360,000	6	360,000	6	136,234	6	138,822	6	136,234	6	138,822
X		(232)	Director of Counseling	1	126,829	1	128,514	1	128,514	1	137,500	1	140,113	1	137,500	1	140,113
		(233)	Head Strength and Conditioning Coach	1	124,673	1	300,000	1	300,000	1	127,041	1	129,455	1	127,041	1	129,455
		(234)	Head Baseball Coach	1	124,673	1	700,000	1	700,000	1	127,041	1	129,455	1	127,041	1	129,455
		(235)	Head Golf Coach	2	124,673	2	215,000	2	215,000	2	127,041	2	129,455	2	127,041	2	129,455
		(236)	Head Coach	2	124,673	1	49,195	1	49,195	2	127,042	2	129,455	2	127,042	2	129,455
		(237)	Head Softball Coach	1	124,673	1	300,000	1	300,000	1	127,041	1	129,455	1	127,041	1	129,455
		(238)	Head Swimming Coach	1	124,673	1	145,000	1	145,000	1	127,042	1	129,455	1	127,042	1	129,455
		(239)	Head Tennis Coach	2	124,673	2	144,668	2	144,668	2	127,042	2	129,455	2	127,042	2	129,455
		(240)	Head Volley Ball Coach	1	124,673	1	173,349	1	173,349	1	127,042	1	129,455	1	127,042	1	129,455
		(241)	Head Soccer Coach	1	124,673	1	165,000	1	180,000	1	127,041	1	129,455	1	127,041	1	129,455
		(242)	Project/Program Administrator	102		87		87		102		102		102		102	
			Sr. Project/Program Director		120,370		180,000		180,000		122,537		124,865		122,537		124,865
			Project/Program Director		110,754		165,601		165,601		112,748		114,890		112,748		114,890
			Project/Program Manager		100,369		109,000		109,000		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,598		100,000		100,000		88,156		89,831		88,156		89,831
		(243)	Nutritionist	1	117,993	1	81,671	1	81,671	1	120,235	1	122,520	1	120,235	1	122,520
		(244)	Marketing / Promotions Manager	3	116,583	2	50,000	2	50,000	3	118,682	3	120,937	3	118,682	3	120,937
		(245)	Stadium Manager	1	116,469	1	86,717	1	86,717	1	118,682	1	120,937	1	118,682	1	120,937
		(246)	Head Athletic Trainer	3	108,057	3	122,400	3	122,400	3	110,110	3	112,202	3	110,110	3	112,202
		(247)	Patient Care Supervisor	1	101,975	1	80,357	1	80,357	1	103,912	1	105,887	1	103,912	1	105,887
		(248)	Mental Health Clinician	22	99,285	14	107,500	14	107,500	22	101,171	22	103,093	22	101,171	22	103,093
		(249)	Project Coordinator	1	99,377	1	0	1	41,000	1	101,265	1	103,189	1	101,265	1	103,189
		(250)	Pilot	4	99,166	4	102,585	4	102,585	4	101,050	4	102,970	4	101,050	4	102,970
X		(251)	Advanced Practice Nurse	7	98,468	5	103,905	5	103,905	7	105,677	7	107,685	7	105,677	7	107,685
		(252)	Academic Counselor	14	98,345	13	86,700	13	86,700	14	100,214	14	102,118	14	100,214	14	102,118
		(253)	Student Development Specialist	14	94,445	12	120,000	12	120,000	14	96,240	14	98,068	14	96,240	14	98,068
		(254)	Mental Health Professional I	3	91,035	2	30,000	2	30,000	3	92,764	3	94,527	3	92,764	3	94,527
		(255)	Asst. Swimming Coach	2	90,279	2	85,729	2	85,729	2	91,994	2	93,742	2	91,994	2	93,742
		(256)	Associate for Administration	5	90,279	5	74,803	5	74,803	5	91,994	5	93,742	5	91,994	5	93,742
		(257)	Asst. Volley Ball Coach	2	90,279	2	76,000	2	76,000	2	91,994	2	93,742	2	91,994	2	93,742
		(258)	Asst. Tennis Coach	2	90,279	2	55,000	2	55,000	2	91,994	2	93,742	2	91,994	2	93,742
		(259)	Media Facilities Coordinator	6	90,279	5	73,950	5	73,950	6	91,994	6	93,742	6	91,994	6	93,742
		(260)	Assistant Coach	13	86,752	9	180,000	9	180,000	13	88,313	13	89,991	13	88,313	13	89,991
		(261)	Asst. Baseball Coach	2	86,667	2	230,000	2	230,000	2	88,313	2	89,991	2	88,313	2	89,991

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
		(262)	Asst. Soccer Coach	2	86,667	2	82,000	2	82,000	2	88,313	2	89,991	2	88,313	2	89,991
		(263)	Assistant Golf Coach	2	86,667	2	89,648	2	89,648	2	88,314	2	89,992	2	88,314	2	89,992
		(264)	Assistant Gymnastics Coach	2	86,667	1	86,000	1	86,000	2	88,314	2	89,992	2	88,314	2	89,992
		(265)	Assistant Softball Coach	2	86,667	2	112,302	2	112,302	2	88,314	2	89,992	2	88,314	2	89,992
		(266)	Asst. Track Coach	4	86,667	4	167,116	4	167,116	4	88,314	4	89,992	4	88,314	4	89,992
		(267)	Registered Nurse III	10	84,687	9	59,722	9	59,722	10	86,296	10	87,935	10	86,296	10	87,935
		(268)	Asst. Trainer	14	68,770	12	75,000	12	75,000	14	70,076	14	71,408	14	70,076	14	71,408
		(269)	Graduate Assistant	17	61,753	16	21,600	16	21,600	17	62,927	17	64,122	17	62,927	17	64,122
			TOTAL	335		283		283		335		335		335		335	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	D022C	(270)	Systems Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC		(271)	Fiscal Support Pool	26		19		19		26		26		26		26	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D054C	(272)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A053C	(273)	UAF Assistant Business Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	G118C	(274)	UAF Assoc. Dir. of Arkansas Union	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D063C	(275)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
IPC	V007C	(276.01)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	L047C	(276)	Medical Technologist Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P022C	(277)	Coord. of Sports Information	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	C023C	(278)	Associate Bookstore Manager	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(279)	Skilled Trades Pool	53		45		45		53		53		53		53	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(280)	Buyer	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(281)	HEI Program Coordinator	23	GRADE C116	18	GRADE C116	18	GRADE C116	23	GRADE C116	23	GRADE C116	23	GRADE C116	23	GRADE C116
	D075C	(282)	Software Support Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P031C	(283)	Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC		(284)	Administrative Support Pool	50		38		38		50		50		50		50	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	L061C	(285)	Medical Technologist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S038C	(286)	Transit Operations Supervisor	5	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C	(287)	Computer Support Technician	6	GRADE C115	5	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	S033C	(288)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C028C	(289)	Medical Records Supervisor	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S032C	(290)	Print Shop Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	P041C	(291)	Commerical Graphic Artist	3	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D084C	(292)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	L064C	(293)	Radiology Technician	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C	(294)	Warehouse Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
IPC	S045C	(295)	Printing Estimator/Planner	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	V020C	(296)	Inventory Control Manager	4	GRADE C113	3	GRADE C113	3	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	S047C	(297)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C046C	(298)	Legal Support Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	L069C	(299)	Licensed Practical Nurse	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	G219C	(300)	Logistics Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C044C	(301)	Medical Billing Specialist	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
D	C055C	(302)	Assistant Bookstore Manager	7	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S053C	(303)	Auto/Diesel Mechanic	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C053C	(304)	Medical Records Techncian	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	V022C	(305)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(306)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S055C	(307)	Athletic Facilities Supv	13	GRADE C111	8	GRADE C111	8	GRADE C111	13	GRADE C111	13	GRADE C111	13	GRADE C111	13	GRADE C111
	M077C	(308)	Coordinator of Housekeeping	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111
	B108C	(309)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D	S054C	(310)	Printer	4	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
D	V023C	(311)	Storeroom Supervisor	4	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
	X181C	(312)	Collector	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(313)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(314)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	G221C	(315)	Vehicle Facilities Coordinator	5	GRADE C110	2	GRADE C110	2	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	V025C	(316)	Warehouse Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	L082C	(317)	Certified Nursing Assistant	8	GRADE C109	7	GRADE C109	7	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
	S062C	(318)	Institutional Bus Driver	36	GRADE C109	33	GRADE C109	33	GRADE C109	36	GRADE C109	36	GRADE C109	36	GRADE C109	36	GRADE C109
	C066C	(319)	Patient Account Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
D	C078C	(320)	Cashier	9	GRADE C108	2	GRADE C108	2	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	S065C	(321)	Maintenance Assistant	5	GRADE C108	3	GRADE C108	3	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
D	S069C	(322)	Radio Dispatch Operator	6	GRADE C107	4	GRADE C107	4	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107
	S075C	(323)	Athletic Equipment Supervisor	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	E057C	(324)	Audiovisual Laboratory Assistant	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	T088C	(325)	Parking Control Supervisor	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V029C	(326)	Purchasing Assistant	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	V030C	(327)	Shipping & Receiving Clerk	4	GRADE C105	2	GRADE C105	2	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C	(328)	Equipment Operator	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	T090C	(329)	Parking Control Officer	12	GRADE C105	8	GRADE C105	8	GRADE C105	12	GRADE C105	12	GRADE C105	12	GRADE C105	12	GRADE C105
D	S079C	(330)	Reproduction Equipment Operator	4	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(331)	Institutional Services Supervisor	8	GRADE C104	2	GRADE C104	2	GRADE C104	8	GRADE C104	8	GRADE C104	8	GRADE C104	8	GRADE C104
	S087C	(332)	Institutional Services Assistant	84	GRADE C103	42	GRADE C103	42	GRADE C103	84	GRADE C103	84	GRADE C103	84	GRADE C103	84	GRADE C103
			TOTAL	441		291		291		418		418		418		418	
			TOTAL UAF	5,466		4,393		4,393		5,449		5,449		5,449		5,449	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UNIVERSITY OF ARKANSAS - FORT SMITH														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	236,437	1	290,000	1	290,000	1	240,930	1	245,507	1	240,930	1	245,507
		(2)	Provost	1	189,186	1	183,600	1	189,186	1	192,780	1	196,443	1	192,780	1	196,443
		(3)	Vice Chancellor for Univ. Relations	1	175,937	0	0	0	0	1	179,279	1	182,686	1	179,279	1	182,686
		(4)	Vice Chan for Finance & Administration	1	175,937	1	178,500	1	178,500	1	179,279	1	182,686	1	179,279	1	182,686
		(5)	Vice Chan for Enrollment Mgmt	1	173,263	0	0	0	0	1	176,555	1	179,910	1	176,555	1	179,910
		(6)	Vice Chancellor for Student Affairs	1	173,263	1	163,200	1	173,263	1	176,555	1	179,910	1	176,555	1	179,910
		(7)	Vice Chan for Advancement/Development	1	173,263	1	155,000	1	173,263	1	176,555	1	179,910	1	176,555	1	179,910
		(8)	Director of University Communication	1	157,982	1	70,000	1	70,000	1	160,983	1	164,042	1	160,983	1	164,042
		(9)	Dir. of Management Info. Systems	1	153,902	1	107,100	1	107,100	1	156,826	1	159,806	1	156,826	1	159,806
		(10)	Assoc Vice Chan for Finance & Admin	1	152,263	0	0	0	0	1	155,156	1	158,104	1	155,156	1	158,104
		(11)	Dean	6	141,756	1	127,500	6	163,200	6	144,449	6	147,194	6	144,449	6	147,194
		(12)	Assoc. Vice Chan for Planning & Account	1	136,959	0	0	0	0	1	139,561	1	142,213	1	139,561	1	142,213
		(13)	Controller	1	135,820	1	103,452	1	115,000	1	138,401	1	141,030	1	138,401	1	141,030
		(14)	Assistant Dean	3	133,175	1	109,980	3	128,000	3	135,706	3	138,284	3	135,706	3	138,284
		(15)	Dean of Business & Professional Inst.	1	129,417	1	72,000	1	72,000	1	131,876	1	134,382	1	131,876	1	134,382
		(16)	Dean of Work Force Development	1	129,417	1	106,756	1	106,756	1	131,876	1	134,382	1	131,876	1	134,382
		(17)	Director of Plant Operations / Eng.	1	127,842	1	110,633	1	110,663	1	130,271	1	132,746	1	130,271	1	132,746
		(18)	Dean of Instructional Development	1	127,531	1	82,456	1	82,456	1	129,954	1	132,423	1	129,954	1	132,423
		(19)	Director of Planned Giving	1	126,177	1	90,000	1	90,000	1	128,575	1	131,018	1	128,575	1	131,018
		(20)	Director of Annual Fund	1	126,177	0	0	0	0	1	128,575	1	131,018	1	128,575	1	131,018
		(21)	Director of Major Gifts	1	126,177	0	0	1	75,000	1	128,575	1	131,018	1	128,575	1	131,018
		(22)	Registrar	1	124,368	1	81,600	1	81,600	1	126,731	1	129,139	1	126,731	1	129,139
		(23)	Dir. of Community & Cont. Ed.	1	120,592	1	70,185	1	70,185	1	122,884	1	125,218	1	122,884	1	125,218
		(24)	Associate Director of Computing Serv.	4	117,832	4	95,280	4	95,280	4	120,071	4	122,352	4	120,071	4	122,352
		(25)	Director of Institutional Research	1	117,832	1	96,000	1	96,000	1	120,071	1	122,352	1	120,071	1	122,352
		(26)	Assistant to the Chancellor	1	115,740	1	72,000	1	72,000	1	117,939	1	120,180	1	117,939	1	120,180
A		(27)	Project/Program Administrators	39						43		43		43		43	
			Project /Program Director		110,757	8	93,159	16	127,500		112,748		114,890		112,748		114,890
			Project /Program Manager		100,369	8	71,501	6	85,000		102,176		104,118		102,176		104,118
			Project /Program Specialist		86,598	17	75,000	13	75,000		88,156		89,831		88,156		89,831
		(28)	Director of Admissions	1	107,777	1	81,600	1	81,600	1	109,825	1	111,911	1	109,825	1	111,911
		(29)	Director of Student Financial Aid	1	107,777	1	91,800	1	91,800	1	109,825	1	111,911	1	109,825	1	111,911
		(30)	Assistant Director of Plant Oper.	1	104,686	1	77,474	1	77,474	1	106,675	1	108,702	1	106,675	1	108,702
		(31)	Director of Evening & Special Programs	1	104,514	1	50,000	1	50,000	1	106,499	1	108,523	1	106,499	1	108,523
		(32)	Director of Media Services	1	103,926	1	60,000	1	60,000	1	105,901	1	107,913	1	105,901	1	107,913
		(33)	Director of University Police	1	100,012	1	92,500	1	92,500	1	101,913	1	103,849	1	101,913	1	103,849
		(34)	Development Officer	5	99,969	6	62,271	3	62,271	5	101,768	5	103,702	5	101,768	5	103,702
		(35)	Budget Director	1	98,583	1	71,488	1	71,488	1	100,456	1	102,365	1	100,456	1	102,365
		(36)	Dir. of Placement/Career Services	1	98,583	1	91,800	1	91,800	1	100,456	1	102,364	1	100,456	1	102,364
		(37)	Director of Workforce Development	1	93,042	1	68,000	1	68,000	1	94,809	1	96,611	1	94,809	1	96,611
		(38)	Director of Sys Prog & Database Svcs	1	91,095	1	74,302	1	74,302	1	92,826	1	94,590	1	92,826	1	94,590
		(39)	Director of Academic Support Service	1	87,004	1	66,599	1	45,000	1	88,657	1	90,342	1	88,657	1	90,342
		(40)	Dir. of Educational Assessment	1	87,003	1	89,443	1	80,000	1	88,656	1	90,340	1	88,656	1	90,340
		(41)	Director of Disability Services	1	86,894	1	53,000	1	53,000	1	88,545	1	90,228	1	88,545	1	90,228
		(42)	Administrator of Grants and Contracts	1	86,170	1	48,754	1	43,000	1	87,807	1	89,475	1	87,807	1	89,475
		(43)	Development/Advancement Specialist	5	85,318	0	0	4	51,000	5	86,939	5	88,591	5	86,939	5	88,591
		(44)	Instructional Designers	2	83,709	1	63,027	1	63,027	2	85,300	2	86,920	2	85,300	2	86,920
M		(45)	Director of Student Activities	1	82,246	1	47,428	1	47,428	0	0	0	0	0	0	0	0
		(46)	Workforce Specialist	3	75,848	3	35,000	3	35,000	3	77,289	3	78,758	3	77,289	3	78,758
		(47)	Institutional Assistant	11	73,341	10	61,855	11	61,855	11	74,735	11	76,155	11	74,735	11	76,155

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M		(48)	Academic Advisor	43	67,793	39	65,000	37	65,000	42	69,081	42	70,393	42	69,081	42	70,393
		(49)	Director of Administrative Support	1	66,407	1	57,000	1	57,000	1	67,669	1	68,955	1	67,669	1	68,955
			TOTAL	160		131		141		162		162		162		162	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(50)	Fiscal Support Pool	21		12		13		21		21		21		21	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D038C	(51)	Senior Software Support Analyst	3	GRADE C123	0	GRADE C123	2	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123
		(52)	Public Safety Pool	15		6		6		15		15		15		15	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(53)	Systems Analyst	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122
	V004C	(54)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	P013C	(55)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D064C	(56)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P021C	(57)	Editor	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(58)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(59)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	B076C	(60)	Research Project Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(61)	Skilled Trades Pool	29		14		14		29		29		29		29	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(62)	Buyer	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
A	G195C	(63)	HEI Program Coordinator	5	GRADE C116	4	GRADE C116	3	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	P031C	(64)	Media Specialist	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	X119C	(65)	Occupational Safety Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
A		(66)	Administrative Support Pool	53		39		40		56		56		56		56	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(67)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D079C	(68)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	P041C	(69)	Commercial Graphic Artist	4	GRADE C114	2	GRADE C114	3	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	D084C	(70)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(71)	Network Analyst	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	E053C	(72)	Audiovisual Aids Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P049C	(73)	Commercial Artist I/Graphic Artist I	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(74)	Human Resources Specialist	3	GRADE C113	2	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C051C	(75)	Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S051C	(76)	Instrumentation Technician	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
	S050C	(77)	Maintenance Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B106C	(78)	Research Assistant	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(79)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(80)	Coordinator of Housekeeping	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	B108C	(81)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D	R038C	(82)	Human Resources Assistant	4	GRADE C110	0	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
D	B111C	(83)	Laboratory Technician	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	C069C	(84)	Library Technician	4	GRADE C109	3	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C078C	(85)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(86)	Maintenance Assistant	6	GRADE C108	2	GRADE C108	2	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C083C	(87)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
A	C082C	(88)	Registrar's Assistant	4	GRADE C107	1	GRADE C107	1	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107
	T089C	(89)	HE Public Safety Dispatcher	3	GRADE C106	2	GRADE C106	2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	P063C	(90)	Special Events Worker	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	S079C	(91)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C	(92)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(93)	Institutional Services Supervisor	14	GRADE C104	0	GRADE C104	0	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104
D	S087C	(94)	Institutional Services Assistant	25	GRADE C103	0	GRADE C103	0	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103
			TOTAL	238		113		116		236		236		236		236	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
		(95)	Department Chairperson	20	157,219	11	116,040	20	112,000	20	160,206	20	163,250	20	160,206	20	163,250
		(96)	Director of Library Services	1	149,643	1	83,000	1	83,000	1	152,486	1	155,383	1	152,486	1	155,383
		(97)	Librarian	7	108,064	5	52,482	5	52,482	7	110,117	7	112,209	7	110,117	7	112,209
			TOTAL	28		17		26		28		28		28		28	

NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
		(98)	Faculty	290		219		213		290		290		290		290	
			Distinguished Professor		173,120		0		0		176,410		179,761		176,410		179,761
			Professor		151,872		147,345		147,345		154,758		157,698		154,758		157,698
			Associate Professor		133,145		113,805		108,941		135,675		138,253		135,675		138,253
			Assistant Professor		111,469		105,000		105,000		113,586		115,745		113,586		115,745
			Instructor		86,969		100,000		71,000		88,621		90,305		88,621		90,305
			Lecturer		72,987		0		0		74,374		75,787		74,374		75,787
		(99)	Clinical Instructor	13	64,890	10	49,137	13	50,000	13	66,123	13	67,380	13	66,123	13	67,380
D		(100)	Part-Time Faculty	314	45,727	146	12,600	146	12,600	310	46,551	310	47,435	310	46,551	310	47,435
			TOTAL	617		375		372		613		613		613		613	

TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
		(101)	Director of Athletics	1	130,290	1	108,120	1	108,120	1	132,765	1	135,288	1	132,765	1	135,288
		(102)	Coach	8	119,042	7	90,000	7	90,000	8	121,304	8	123,608	8	121,304	8	123,608
		(103)	Director of Auxiliary Enterprises	1	114,354	0	0	0	0	1	116,527	1	118,741	1	116,527	1	118,741
A		(104)	Project/Program Administrator	5		4		5		6		6		6		6	
			Project/Program Director		110,646		66,300		66,300		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		62,000		62,000		102,176		104,118		102,176		104,118
		(105)	Senior Women's Sports Administrator	1	99,650	0	0	0	0	1	101,544	1	103,473	1	101,544	1	103,473
		(106)	Assistant Director of Athletics	1	99,650	1	42,840	1	42,480	1	101,544	1	103,473	1	101,544	1	103,473
		(107)	Head Athletic Trainer	1	93,578	1	56,029	1	56,029	1	95,356	1	97,168	1	95,356	1	97,168
A		(108)	Assistant Coach	8	93,578	5	44,000	5	39,568	10	95,356	10	97,168	10	95,356	10	97,168
D		(109)	Campus Store Manager	1	85,496	0	0	0	0	0	87,121	0	88,776	0	87,121	0	88,776
M		(109.01)	Director of Student Activities							1	83,809	1	85,401	1	83,809	1	85,401
M		(109.02)	Academic Advisor							1	69,081	1	70,393	1	69,081	1	70,393
		(110)	Sports Information Director	1	62,911	1	47,453	1	42,500	1	64,107	1	65,325	1	64,107	1	65,325
		(111)	Compliance Officer	1	60,126	1	46,490	1	46,490	1	61,269	1	62,433	1	61,269	1	62,433
		(112)	Residential Life Coordinator	2	60,126	2	27,540	2	27,540	2	61,269	2	62,433	2	61,269	2	62,433
		(113)	Assistant Athletic Trainer	2	40,387	1	38,971	1	38,971	2	41,154	2	41,936	2	41,154	2	41,936
			TOTAL	33		24		25		37		37		37		37	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	P033C	(114)	Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S044C	(115)	Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	M062C	(116)	Student Union Night Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C055C	(117)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C	(118)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V029C	(119)	Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V030C	(120)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			TOTAL	8		2		2		8		8		8		8	
			TOTAL MAIN CAMPUS	1,084		662		682		1,084		1,084		1,084		1,084	
			WESTERN ARKANSAS AREA TECHNICAL CTR														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(121)	Dir. Western Arkansas Area Tech Ctr.	1	110,454	1	85,000	1	85,000	1	112,553	1	114,691	1	112,553	1	114,691
		(122)	Asst. Dir. Western Ark Area Tech Ctr.	1	97,740	0	0	1	48,960	1	99,597	1	101,490	1	99,597	1	101,490
		(123)	Workforce Specialist	2	75,848	1	33,660	1	33,660	2	77,289	2	78,758	2	77,289	2	78,758
		(124)	Academic Advisor	3	62,911	1	35,993	1	35,993	3	64,107	3	65,325	3	64,107	3	65,325
			TOTAL	7		3		4		7		7		7		7	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(125)	Administrative Support Pool	1		1		1		1		1		1		1	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
			TOTAL	1		1		1		1		1		1		1	
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
		(126)	Faculty	12	90,769	5	71,000	8	56,940	12	92,493	12	94,251	12	92,493	12	94,251
		(127)	Part-Time Faculty	15	45,683	10	23,400	10	23,400	15	46,551	15	47,435	15	46,551	15	47,435
			TOTAL	27		15		18		27		27		27		27	
			TOTAL TECHNICAL CENTER	35		19		23		35		35		35		35	
			TOTAL UAFS	1,119		681		705		1,119		1,119		1,119		1,119	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UNIVERSITY OF ARKANSAS AT LITTLE ROCK														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
T		(1)	Dean of Engineering	1	340,726	1	217,116	1	217,116	0	0	0	0	0	0	0	0
T		(1.01)	Dean of Science, Technology, Engineering, and Mathematics							1	347,200	1	353,797	0	0	0	0
T		(1.02)	Dean of STEM											1	347,200	1	353,797
		(2)	Chancellor	1	315,250	1	350,000	1	350,000	1	321,240	1	327,343	1	321,240	1	327,343
		(3)	Vice Prov. for Res., Innovation & Com.	1	230,500	1	155,000	1	155,000	1	234,879	1	239,342	1	234,879	1	239,342
		(4)	Provost	1	218,851	1	250,000	1	250,000	1	223,009	1	227,246	1	223,009	1	227,246
T		(5)	Dean of Business Administration	1	214,783	1	196,923	1	196,923	0	0	0	0	0	0	0	0
T		(5.01)	Dean of Business, Health, and Human Services							1	218,864	1	223,022	1	218,864	1	223,022
T		(6)	Dean Arts, Letters & Science	1	214,783	1	155,000	1	155,000	0	0	0	0	0	0	0	0
T		(6.01)	Dean of Humanities, Arts, Social Sciences and Education							1	218,864	1	223,022	1	218,864	1	223,022
		(7)	Dean of Law	1	213,733	1	240,000	1	240,000	1	217,794	1	221,932	1	217,794	1	221,932
		(8)	Vice Chan for Finance & Administration	1	183,608	1	199,500	1	199,500	1	187,096	1	190,651	1	187,096	1	190,651
		(9)	Vice Chancellor for Student Affairs	1	183,607	1	185,000	1	185,000	1	187,096	1	190,651	1	187,096	1	190,651
		(10)	Vice Chan for Advancement/Development	1	180,819	1	180,000	1	180,000	1	184,255	1	187,756	1	184,255	1	187,756
		(11)	Vice Chancellor	1	180,819	1	129,629	1	129,629	1	184,255	1	187,756	1	184,255	1	187,756
		(12)	Vice Provost-Archives & Collections	1	175,243	1	165,500	1	165,500	1	178,573	1	181,966	1	178,573	1	181,966
D		(13)	Dean	5	175,242	2	150,000	2	150,000	2	178,571	2	181,964	2	178,571	2	181,964
T		(14)	Associate Dean - EIT	1	166,872	1	120,000	1	120,000	0	0	0	0	0	0	0	0
T		(14.01)	Associate Dean - STEM							1	170,042	1	173,273	1	170,042	1	173,273
		(15)	Associate Vice Chancellor	10	158,909	8	150,000	8	150,000	10	161,928	10	165,005	10	161,928	10	165,005
		(16)	Chief of Staff	1	158,909	0	0	0	0	1	161,928	1	165,005	1	161,928	1	165,005
		(17)	Dir. Ark. Institute Econ. Advance.	1	157,982	1	177,127	1	177,127	1	160,984	1	164,042	1	160,984	1	164,042
		(18)	Chief Information Security Officer	1	157,625	0	0	0	0	1	160,620	1	163,672	1	160,620	1	163,672
		(19)	Dir. of Institute on Race & Ethnicity	1	156,175	1	141,120	1	141,120	1	159,143	1	162,166	1	159,143	1	162,166
		(20)	Director of Arkansas SBTDC	1	153,901	1	134,000	1	134,000	1	156,826	1	159,805	1	156,826	1	159,805
		(21)	Director of Digital Strategy	1	153,901	1	55,000	1	55,000	1	156,825	1	159,805	1	156,825	1	159,805
		(22)	Division Chief	2	151,364	2	90,000	2	90,000	2	154,240	2	157,170	2	154,240	2	157,170
T		(23)	Assistant Dean - EIT	3	144,546	1	73,194	1	73,194	0	0	0	0	0	0	0	0
T		(23.01)	Assistant Dean - STEM							3	147,292	3	150,091	3	147,292	3	150,091
		(24)	Director of Information Technology	2	141,862	1	120,000	1	120,000	2	144,558	2	147,304	2	144,558	2	147,304
		(25)	Asst. Vice Chanc. for Student Affairs	3	141,862	3	91,300	3	91,300	3	144,558	3	147,304	3	144,558	3	147,304
		(26)	Director of Financial Services	1	141,756	1	110,000	1	110,000	1	144,449	1	147,194	1	144,449	1	147,194
		(27)	Director of Administrative Services	1	141,756	1	62,500	1	62,500	1	144,449	1	147,194	1	144,449	1	147,194
		(28)	Dir of Research & Sponsored Programs	1	141,390	1	91,035	1	91,035	1	144,077	1	146,814	1	144,077	1	146,814
		(29)	Director of Distance Learning	1	141,390	1	100,000	1	100,000	1	144,077	1	146,814	1	144,077	1	146,814
		(30)	Director of International Programs	1	141,390	1	93,636	1	93,636	1	144,077	1	146,814	1	144,077	1	146,814
		(31)	Associate Dean	5	140,440	4	143,012	4	143,012	5	143,108	5	145,827	5	143,108	5	145,827
		(32)	Director Facilities Management	1	133,432	1	73,435	1	73,435	1	135,967	1	138,550	1	135,967	1	138,550
		(33)	Assistant Dean	6	133,175	2	80,000	2	80,000	6	135,706	6	138,284	6	135,706	6	138,284
		(34)	Director Community Connection Ctr.	1	133,175	0	0	0	0	1	135,705	1	138,283	1	135,705	1	138,283
		(35)	Director of Records & Registration	1	127,532	1	83,857	1	83,857	1	129,955	1	132,424	1	129,955	1	132,424
		(36)	Dir of Corp & Foundation Relations	1	126,178	1	63,438	1	63,438	1	128,575	1	131,018	1	128,575	1	131,018
		(37)	Senior Major Gift Officer	1	126,178	1	42,000	1	42,000	1	128,575	1	131,018	1	128,575	1	131,018
		(38)	Director of Counseling	1	126,178	1	89,767	1	89,767	1	128,575	1	131,018	1	128,575	1	131,018
		(39)	Director of Planned Giving	1	126,178	1	70,000	1	70,000	1	128,575	1	131,018	1	128,575	1	131,018
		(40)	Development/Advancement Admin	14		9		9		14		14		14		14	
			Development/Advancement Director		124,384		85,000		85,000		126,747		129,155		126,747		129,155
			Development/Advancement Manager		98,886		65,000		65,000		100,765		102,680		100,765		102,680
			Development/Advancement Specialist		85,318		42,000		42,000		86,939		88,591		86,939		88,591
		(41)	Director of University Police	1	119,437	1	100,000	1	100,000	1	121,706	1	124,018	1	121,706	1	124,018
		(42)	HR Associate Director	3	119,437	3	58,553	3	58,553	3	121,706	3	124,018	3	121,706	3	124,018

TC	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
		(43)	Assoc. Director Information Technology	4	117,832	4	91,800	4	91,800	4	120,071	4	122,352	4	120,071	4	122,352
		(44)	Director of Institutional Research	1	115,811	1	120,700	1	120,700	1	118,012	1	120,254	1	118,012	1	120,254
		(45)	Director of Financial Aid	1	115,211	1	90,000	1	90,000	1	117,400	1	119,630	1	117,400	1	119,630
		(46)	Director of Cooperative Education	1	112,172	0	0	0	0	1	114,304	1	116,475	1	114,304	1	116,475
		(47)	Dir. of Community Partnerships	1	112,172	1	75,000	1	75,000	1	114,304	1	116,475	1	114,304	1	116,475
		(48)	Director of Health Services	1	110,851	0	0	0	0	1	112,957	1	115,103	1	112,957	1	115,103
		(49)	Dir. Student Development Center	1	110,786	1	62,500	1	62,500	1	112,891	1	115,036	1	112,891	1	115,036
		(50)	Project/Program Administrator	71		54		54		71		71		71		71	
			Project/Program Director		110,646		93,177		93,177		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		78,125		78,125		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,513		74,926		74,926		88,150		89,831		88,156		89,831
		(51)	Director of Bridge Program	1	110,644	0	0	0	0	1	112,747	1	114,889	1	112,747	1	114,889
		(52)	Business Manager	2	107,895	1	100,000	1	100,000	2	109,945	2	112,034	2	109,945	2	112,034
		(53)	Assoc. Dean of Students	1	107,283	1	91,300	1	91,300	1	109,322	1	111,399	1	109,322	1	111,399
		(54)	Director of Admissions	1	107,283	1	90,000	1	90,000	1	109,322	1	111,399	1	109,322	1	111,399
		(55)	Chemical Hygiene Officer	1	104,315	1	50,000	1	50,000	1	106,297	1	108,317	1	106,297	1	108,317
		(56)	Project Engineer	1	104,315	0	0	0	0	1	106,297	1	108,317	1	106,297	1	108,317
		(57)	Assoc. Dir. Research & Sponsored Prog.	1	103,743	1	66,261	1	66,261	1	105,714	1	107,723	1	105,714	1	107,723
		(58)	Budget Director	2	102,884	2	68,575	2	68,575	2	104,839	2	106,831	2	104,839	2	106,831
		(59)	Dir. of Adm. & Registrar/Law	1	102,131	1	45,190	1	45,190	1	104,072	1	106,049	1	104,072	1	106,049
		(60)	Technical Support Staff	10	100,271	8	69,952	8	69,952	10	102,176	10	104,118	10	102,176	10	104,118
		(61)	Project Coordinator	3	99,378	1	44,874	1	44,874	3	101,266	3	103,190	3	101,266	3	103,190
		(62)	Academic/Student Support	79		63		63		79		79		79		79	
			Academic Counselor - EIT		98,346		0		0		100,214		102,118		100,214		102,118
			Student Development Specialist		86,895		68,000		68,000		88,546		90,228		88,546		90,228
			Academic Counselor		76,897		54,300		54,300		78,358		79,847		78,358		79,847
		(63)	Director of Testing Services	1	97,562	1	72,165	1	72,165	1	99,416	1	101,305	1	99,416	1	101,305
		(64)	System Programmer/Web Developer	4	96,663	1	38,000	1	38,000	4	98,500	4	100,371	4	98,500	4	100,371
		(65)	Research Coordinator	1	96,265	1	54,540	1	54,540	1	98,094	1	99,958	1	98,094	1	99,958
		(66)	Director of Alumni Relations	1	92,643	1	91,908	1	91,908	1	94,404	1	96,197	1	94,404	1	96,197
		(67)	APAC Coordinator	1	90,908	1	55,000	1	55,000	1	92,635	1	94,395	1	92,635	1	94,395
		(68)	Registered Nurse Practitioner	1	90,229	1	86,000	1	86,000	1	91,943	1	93,690	1	91,943	1	93,690
		(69)	Director of Student Activities	1	89,207	1	5,000	1	5,000	1	90,902	1	92,629	1	90,902	1	92,629
		(70)	Computer Systems Mgr.	2	88,834	2	60,302	2	60,302	2	90,522	2	92,242	2	90,522	2	92,242
		(71)	Director of Disability Services	1	86,895	1	60,795	1	60,795	1	88,546	1	90,228	1	88,546	1	90,228
		(72)	Coord. of Intramural Activities	1	84,280	1	44,500	1	44,500	1	85,881	1	87,513	1	85,881	1	87,513
		(73)	Associate Director of Financial Aid	1	81,039	1	35,568	1	35,568	1	82,579	1	84,148	1	82,579	1	84,148
		(74)	Job Developer/Cooperative Ed. Prog.	1	80,667	1	41,730	1	41,730	1	82,199	1	83,761	1	82,199	1	83,761
		(75)	Tech Support/Systems Admin.	1	75,293	1	64,860	1	64,860	1	76,724	1	78,181	1	76,724	1	78,181
		(76)	Tech Support/Applications Support	4	75,293	2	61,200	2	61,200	4	76,723	4	78,181	4	76,723	4	78,181
		(77)	Archivist	2	74,656	1	38,000	1	38,000	2	76,075	2	77,520	2	76,075	2	77,520
A		(78)	Institutional Assistant	46	73,341	37	65,000	37	65,000	51	74,735	51	76,155	51	74,735	51	76,155
			TOTAL	338		260		260		340		340		340		340	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
		(79)	Fiscal Support Pool	39		23		23		39		39		39		39	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(80)	Public Safety Pool	38		23		23		38		38		38		38	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(81)	Systems Analyst	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	D054C	(82)	Computer Support Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	S008C	(83)	Campus Maintenance Supervisor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(84)	Computer Support Specialist	10	GRADE C119	5	GRADE C119	5	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119
	D062C	(85)	Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C	(86)	Education Counselor	6	GRADE C119	4	GRADE C119	4	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
	R024C	(87)	Asst. Personnel Manager	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	D065C	(88)	Network Suppport Analyst	2	GRADE C118	0	GRADE C118	0	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	R027C	(89)	Budget Specialist	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	P021C	(90)	Editor	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S017C	(91)	Maintenance Coordinator	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	B076C	(92)	Research Project Analyst	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
		(93)	Skilled Trades Pool	44		25		25		44		44		44		44	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(94)	Buyer	6	GRADE C116	3	GRADE C116	3	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	E048C	(95)	Education & Instruction Specialist	4	GRADE C116	1	GRADE C116	1	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	G195C	(96)	HEI Program Coordinator	22	GRADE C116	18	GRADE C116	18	GRADE C116	22	GRADE C116	22	GRADE C116	22	GRADE C116	22	GRADE C116
		(97)	Administrative Support Pool	103		83		83		103		103		103		103	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(98)	Assistant Registrar	5	GRADE C115	0	GRADE C115	0	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C	(99)	Computer Support Technician	7	GRADE C115	5	GRADE C115	5	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
	E050C	(100)	Library Supervisor	5	GRADE C115	1	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	S033C	(101)	Maintenance Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	P033C	(102)	Special Events Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P043C	(103)	Archival Assistant	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D084C	(104)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(105)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C	(106)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S099C	(107)	Stationary Engineer	10	GRADE C114	4	GRADE C114	4	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114
	P049C	(108)	Commercial Artist I/Graphic Art I	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(109)	Human Resources Specialist	4	GRADE C113	2	GRADE C113	2	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	S047C	(110)	Landscape Supervisor	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	G219C	(111)	Logistics Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(112)	Multi-Media Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S051C	(113)	Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C060C	(114)	Alumni Affairs Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S057C	(115)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	D091C	(116)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(117)	Laboratory Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(118)	Library Technician	14	GRADE C109	8	GRADE C109	8	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
	S065C	(119)	Maintenance Assistant	11	GRADE C108	9	GRADE C108	9	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108
	T089C	(120)	HE Public Safety Dispatcher	21	GRADE C106	11	GRADE C106	11	GRADE C106	21	GRADE C106	21	GRADE C106	21	GRADE C106	21	GRADE C106
	S080C	(121)	Equipment Operator	4	GRADE C105	0	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	V030C	(122)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	C088C	(123)	Mail Services Assistant	5	GRADE C105	3	GRADE C105	3	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S084C	(124)	Institutional Services Supervisor	9	GRADE C104	3	GRADE C104	3	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104
	S087C	(125)	Institutional Services Assistant	70	GRADE C103	48	GRADE C103	48	GRADE C103	70	GRADE C103	70	GRADE C103	70	GRADE C103	70	GRADE C103
	C093C	(126)	Extra Help Assistant	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	477		302		302		477		477		477		477	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(127)	Department Chairperson	37		22		22		37		37		37		37	
T		(127.01)	Department Chair - EIT		186,402		121,500		121,500		189,943		193,552				
T			Department Chair - STEM												189,943		193,552
			Department Chair		164,080		150,000		150,000		167,198		170,375		167,198		170,375
		(128)	Faculty	72		57		57		72		72		72		72	
T		(128.01)	University Professor - EIT		184,442		0		0		187,946		191,517				
T			University Professor - STEM												187,946		191,517
T		(128.02)	Professor - EIT		182,489		0		0		185,956		189,489				
T			Professor - STEM												185,956		189,489
			University Professor		174,566		0		0		177,882		181,262		177,882		181,262
			Professor		161,290		168,935		168,935		164,355		167,477		164,355		167,477
T		(128.03)	Associate Professor - EIT		155,709		0		0		158,667		161,682				
T			Associate Professor - STEM												158,667		161,682
			Associate Professor		150,127		97,400		97,400		152,980		155,886		152,980		155,886
T		(128.04)	Assistant Professor - EIT		147,337		0		0		150,137		152,989				
T			Assistant Professor - STEM												150,137		152,989
			Assistant Professor		127,690		98,000		98,000		130,116		132,588		130,116		132,588
T		(128.05)	Instructor - EIT		114,212		0		0		116,382		118,593				
T			Instructor - STEM												116,382		118,593
			Instructor		104,967		70,000		70,000		106,962		108,994		106,962		108,994
		(129)	Economic Forecaster	1	177,852	1	201,566	1	201,566	1	181,232	1	184,675	1	181,232	1	184,675
		(130)	Research/Extension Specialist	35		26		26		35		35		35		35	
			Senior Research/Extension Spec		161,290		134,782		134,782		164,355		167,477		164,355		167,477
			Research/Extension Specialist		150,129		90,000		90,000		152,981		155,888		152,981		155,888
			Associate Research/Extension Spec		127,690		72,000		72,000		130,116		132,588		130,116		132,588
			Assistant Research/Extension Spec		99,810		67,399		67,399		101,706		103,638		101,706		103,638
D		(131)	Research Support	190		162		162		185		185		185		185	
			Research Associate		119,554		117,057		117,057		121,706		124,019		121,706		124,019
			Research Scientist		117,883		61,080		61,080		120,004		122,285		120,004		122,285
			Post Doctoral Fellow		99,730		48,000		48,000		101,526		103,455		101,526		103,455
			Senior Research Assistant - GIT		82,329		0		0		83,811		85,404		83,811		85,404
			Senior Research Assistant		71,567		67,500		67,500		72,856		74,240		72,856		74,240
T		(131.01)	Graduate Assistant - EIT		52,306		10,000		10,000		53,248		54,259				
T			Graduate Assistant - STEM												53,248		54,259
			Graduate Assistant		52,306		0		0		53,248		54,259		53,248		54,259
		(132)	Librarian	16	91,466	11	75,665	11	75,665	16	93,204	16	94,975	16	93,204	16	94,975
		(133)	Extension Assistant	4	71,498	3	42,135	3	42,135	4	72,856	4	74,240	4	72,856	4	74,240
			TOTAL	355		282		282		350		350		350		350	
			NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS														
D		(134)	Faculty	444		334		334		400		400		400		400	
			Distinguished Professor - Law		196,977		152,679		152,679		200,522		204,332		200,522		204,332
			Professor - Law		184,066		136,402		136,402		187,380		190,940		187,380		190,940
			Distinguished Professor		180,845		130,058		130,058		184,101		187,599		184,101		187,599
T		(134.01)	Professor - EIT		172,615		131,791		131,791		175,721		179,060				
T			Professor - STEM												175,721		179,060
			University Professor		171,706		0		0		174,796		178,117		174,796		178,117
			Professor		158,657		135,000		135,000		161,513		164,582		161,513		164,582
			Associate Professor - Law		158,657		102,300		102,300		161,513		164,582		161,513		164,582
T		(134.02)	Associate Professor - EIT		147,483		92,512		92,512		150,137		152,990				
T			Associate Professor - STEM												150,137		152,990
			Assistant Professor - Law		147,482		94,000		94,000		150,137		152,989		150,137		152,989
T		(134.03)	Assistant Professor - EIT		142,972		90,000		90,000		145,546		148,311				
T			Assistant Professor - STEM												145,546		148,311
			Associate Professor		139,103		115,000		115,000		141,606		144,297		141,606		144,297
			Assistant Professor		116,443		116,150		116,150		118,539		120,791		118,539		120,791
			Instructor		90,858		77,778		77,778		92,493		94,251		92,493		94,251
		(135)	Lecturer	330	73,341	185	20,600	185	20,600	330	74,735	330	76,155	330	74,735	330	76,155
		(136)	Graduate Assistant	180	28,648	108	18,000	108	18,000	180	29,192	180	29,747	180	29,192	180	29,747

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TOTAL	954		627		627		910		910		910		910	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(137)	Vice Chancellor - Athletics	1	213,732	1	150,000	1	150,000	1	217,793	1	221,931	1	217,793	1	221,931
		(138)	Head Basketball Coach	2	178,705	2	250,000	2	250,000	2	182,101	2	185,561	2	182,101	2	185,561
		(139)	Director of Special Events Center	1	110,851	1	45,000	1	45,000	1	112,957	1	115,103	1	112,957	1	115,103
		(140)	Project/Program Administrators	13		9		9		13		13		13		13	
			Project/Program Director		110,805		61,200		61,200		112,910		115,056		112,910		115,056
			Project/Program Manager		100,269		75,000		75,000		102,174		104,115		102,174		104,115
			Project/Program Specialist		86,513		65,000		65,000		88,150		89,831		88,156		89,831
		(141)	Assistant Athletic Director	4	103,763	3	66,000	3	66,000	4	105,735	4	107,744	4	105,735	4	107,744
		(142)	Head Coach	8	103,763	5	75,000	5	75,000	8	105,735	8	107,744	8	105,735	8	107,744
		(143)	Assistant Basketball Coach	6	103,763	6	92,130	6	92,130	6	105,735	6	107,744	6	105,735	6	107,744
		(144)	Development Officer	1	99,871	1	35,000	1	35,000	1	101,768	1	103,702	1	101,768	1	103,702
		(145)	Dir. of Printing Services	1	92,193	1	71,400	1	71,400	1	93,944	1	95,729	1	93,944	1	95,729
		(146)	Assistant Coach	15	90,334	10	92,130	10	92,130	15	92,050	15	93,799	15	92,050	15	93,799
		(147)	Asst. Dir. of Aquatics & Fitness	1	86,895	1	44,218	1	44,218	1	88,546	1	90,228	1	88,546	1	90,228
		(148)	Residential Life Coordinator	1	60,126	1	42,500	1	42,500	1	61,268	1	62,432	1	61,268	1	62,432
			TOTAL	54		41		41		54		54		54		54	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	R027C	(149)	Budget Specialist	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
		(150)	Skilled Trades Pool	5		4		4		5		5		5		5	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	S023C	(151)	Print Shop Manager	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	G195C	(152)	HEI Program Coordinator	4	GRADE C116	2	GRADE C116	2	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
		(153)	Administrative Support Pool	8		3		3		8		8		8		8	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G212C	(154)	Asst Dir Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S054C	(155)	Printer	6	GRADE C111	1	GRADE C111	1	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111
	M080C	(156)	Student Union Section Manager	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(157)	Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S079C	(158)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C	(159)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(160)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(161)	Institutional Services Assistant	20	GRADE C103	14	GRADE C103	14	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103
			TOTAL	54		33		33		54		54		54		54	
			SUBTOTAL	2,232		1,545		1,545		2,185		2,185		2,185		2,185	
			NANOTECHNOLOGY CENTER														
			12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(162)	Director of Nanotechnology Center	1	194,399	1	149,660	1	149,660	1	198,093	1	201,857	1	198,093	1	201,857
		(163)	Chief Scientist	1	182,492	0	0	0	0	1	185,959	1	189,492	1	185,959	1	189,492
		(164)	Chief of Instrumentation	1	119,437	0	0	0	0	1	121,706	1	124,019	1	121,706	1	124,019
		(165)	Coordinator of Commercialization	1	110,644	0	0	0	0	1	112,747	1	114,889	1	112,747	1	114,889
		(166)	Project/Program Administrator	3		0		0		3		3		3		3	

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			Project/Program Director		110,646		0		0		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		0		0		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,513		0		0		88,156		89,831		88,156		89,831
			TOTAL	7		1		1		7		7		7		7	
			12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(167)	Research Support	11		10		10		11		11		11		11	
			Research Associate		119,437		98,337		98,337		121,706		124,019		121,706		124,019
			Post Doctoral Fellow		99,633		0		0		101,526		103,455		101,526		103,455
			Senior Research Assistant		71,498		52,058		52,058		72,856		74,240		72,856		74,240
			Graduate Assistant		52,255		11,250		11,250		53,248		54,259		53,248		54,259
			TOTAL	11		10		10		11		11		11		11	
			SUBTOTAL COLLEGE OF ENGR & INFO TECH. & NANO CENTER	18		11		11		18		18		18		18	
			TOTAL UALR	2,250		1,556		1,556		2,203		2,203		2,203		2,203	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UNIVERSITY OF ARKANSAS AT MONTICELLO														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	236,437	1	255,000	1	255,000	1	240,930	1	245,507	1	240,930	1	245,507
		(2)	Dean, Forest Resources/Dir. AFRC	1	186,402	1	155,806	1	155,806	1	189,944	1	193,552	1	189,944	1	193,552
		(3)	Provost	1	164,078	1	161,600	1	130,000	1	167,195	1	170,372	1	167,195	1	170,372
		(4)	Vice Chan for Finance & Administration	1	158,388	1	140,000	1	140,051	1	161,398	1	164,464	1	161,398	1	164,464
		(5)	Vice Chan For Advancement/Development	1	153,631	1	156,000	1	156,000	1	156,550	1	159,525	1	156,550	1	159,525
		(6)	Vice Chancellor for Student Affairs	1	153,631	1	150,000	1	150,000	1	156,550	1	159,525	1	156,550	1	159,525
		(7)	Dean	7	141,756	7	102,286	7	102,286	7	144,449	7	147,194	7	144,449	7	147,194
		(8)	Director of the Center for Forest Business	1	140,000	0	0	0	0	1	145,228	1	147,987	1	145,228	1	147,987
		(9)	Executive Director of Diversity	1	132,512	0	0	0	0	1	135,030	1	137,596	1	135,030	1	137,596
		(10)	Director of Information Technology	1	118,654	1	105,000	1	105,000	1	120,909	1	123,206	1	120,909	1	123,206
		(11)	Registrar	1	116,466	1	58,000	1	58,000	1	118,679	1	120,934	1	118,679	1	120,934
		(12)	Director of Physical Plant	1	116,330	1	86,409	1	86,409	1	118,540	1	120,792	1	118,540	1	120,792
		(13)	Assoc. Vice Chanc. for Acad. Affairs	2	115,740	2	83,280	1	35,000	2	117,939	2	120,180	2	117,939	2	120,180
		(14)	Assistant to the Chancellor	1	115,740	1	70,000	1	70,000	1	117,939	1	120,180	1	117,939	1	120,180
		(15)	Assoc Vice Chan for Finance & Admin	2	115,740	2	114,182	2	114,182	2	117,939	2	120,180	2	117,939	2	120,180
		(16)	Project/Program Administrator	13						13		13			13		13	
			Project/Program Director		110,646	3	73,563	3	73,563		112,748		114,890		112,748		114,890
			Project/Program Manager		100,272	4	51,351	4	51,351		102,177		104,118		102,177		104,118
			Project/Program Specialist		86,513	5	55,000	5	55,000		88,157		89,832		88,157		89,832
		(17)	Director of University Relations	1	108,062	1	70,000	1	70,000	1	110,115	1	112,208	1	110,115	1	112,208
		(18)	Director of Institutional Research	1	108,062	1	51,005	0	0	1	110,115	1	112,207	1	110,115	1	112,207
		(19)	Director of Engineering Systems	1	104,967	1	39,390	1	39,390	1	106,962	1	108,994	1	106,962	1	108,994
		(20)	Director of Adm. & Enrollment Mgmt.	1	102,884	1	81,608	1	80,394	1	104,839	1	106,831	1	104,839	1	106,831
		(21)	Director of Student Financial Aid	1	102,884	1	67,500	1	67,500	1	104,839	1	106,831	1	104,839	1	106,831
		(22)	Director of Special Events	1	99,377	1	25,268	0	0	1	101,265	1	103,189	1	101,265	1	103,189
		(23)	Director of Grants	1	99,377	1	45,420	1	45,420	1	101,265	1	103,189	1	101,265	1	103,189
		(24)	Director of Community Education	1	99,377	0	0	1	42,000	1	101,265	1	103,189	1	101,265	1	103,189
		(25)	Director of Alumni Services	1	99,377	1	45,000	1	45,000	1	101,265	1	103,189	1	101,265	1	103,189
		(26)	Asst. V-C of Stud. Aff./Dean of Students	1	97,704	1	76,000	1	76,000	1	99,560	1	101,452	1	99,560	1	101,452
		(27)	Director of University Police	1	96,744	1	81,307	1	81,307	1	98,582	1	100,455	1	98,582	1	100,455
		(28)	Director of Administrative Services	1	94,773	1	42,500	1	42,500	1	96,574	1	98,409	1	96,574	1	98,409
		(29)	Director of Distance Learning	1	87,003	1	65,939	1	65,939	1	88,656	1	90,340	1	88,656	1	90,340
		(30)	Director of Recruitment	1	87,003	1	35,000	1	35,000	1	88,656	1	90,340	1	88,656	1	90,340
		(31)	Asst. Dir. Info. Tech. System Mgmt.	2	87,003	2	60,180	2	60,180	2	88,656	2	90,340	2	88,656	2	90,340
		(32)	Administrator of Grants and Contracts	1	86,170	1	55,809	1	55,809	1	87,807	1	89,475	1	87,807	1	89,475
		(33)	Director of Student Activities	1	82,246	1	35,500	0	0	1	83,809	1	85,401	1	83,809	1	85,401
		(34)	Counselor	1	82,229	1	55,000	1	55,000	1	83,791	1	85,383	1	83,791	1	85,383
		(35)	Director of Academic Advising	1	80,424	1	49,000	1	49,000	1	81,952	1	83,509	1	81,952	1	83,509
		(36)	Dir. Of Retention Services	1	80,424	1	45,450	1	45,450	1	81,952	1	83,509	1	81,952	1	83,509
		(37)	Director of Disability Services	1	80,424	0	0	0	0	1	81,952	1	83,509	1	81,952	1	83,509
		(38)	Academic Advisor	5	62,911	4	40,000	4	40,000	5	64,107	5	65,325	5	64,107	5	65,325
			TOTAL	63		57		54		63		63		63		63	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	A031C	(39)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
		(40)	Fiscal Support Pool	13		7		7		13		13		13		13	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(41)	Public Safety Pool	9		6		6		9		9		9		9	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(42)	Systems Analyst	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	D057C	(43)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(44)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(45)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(46)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(47)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(48)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P022C	(49)	Coord. of Sports Information	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G180C	(50)	Grants Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(51)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(52)	Skilled Trades Pool	15		10		10		14		14		14		14	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	B076C	(53)	Research Project Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G195C	(54)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	X119C	(55)	Occupational Safety Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(56)	Program Technician	3	GRADE C116	0	GRADE C116	0	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
		(57)	Administrative Support Pool	42		24		24		43		43		43		43	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(58)	Assistant Registrar	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D079C	(59)	Computer Support Technician	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C	(60)	Financial Aid Analyst	5	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	E050C	(61)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S041C	(62)	Boiler Operator	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	P041C	(63)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(64)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C	(65)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	G218C	(66)	Student Recruitment Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	P053C	(67)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(68)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S060C	(69)	Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(70)	Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C078C	(71)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C	(72)	Maintenance Assistant	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	S071C	(73)	Institutional Services Shift Supv	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(74)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	T089C	(75)	HE Public Safety Dispatcher	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V029C	(76)	Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V028C	(77)	Warehouse Worker	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	B117C	(78)	Academic Laboratory Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S080C	(79)	Equipment Operator	4	GRADE C105	2	GRADE C105	2	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S084C	(80)	Institutional Services Supervisor	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
IPC	S087C	(81)	Institutional Services Assistant	19	GRADE C103	18	GRADE C103	18	GRADE C103	19	GRADE C103	19	GRADE C103	19	GRADE C103	19	GRADE C103

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			TOTAL	161		107		107		161		161		161		161	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(82)	Chair Agri. & Dir. SEREC	1	186,402	0	0	0	0	1	189,944	1	193,552	1	189,944	1	193,552
		(83)	Department Chairperson	4	130,523	2	64,917	1	53,000	4	133,003	4	135,530	4	133,003	4	135,530
		(84)	Research Associate	2	115,811	1	80,394	0	0	2	118,012	2	120,254	2	118,012	2	120,254
		(85)	Director of Library Services	1	110,648	1	71,407	1	71,407	1	112,751	1	114,893	1	112,751	1	114,893
		(86)	Forest Manager	1	99,644	1	48,091	1	48,091	1	101,537	1	103,466	1	101,537	1	103,466
		(87)	Associate Librarian	1	89,723	0	0	0	0	1	91,427	1	93,164	1	91,427	1	93,164
		(88)	Assistant Librarian	4	78,854	3	45,500	3	45,500	4	80,352	4	81,879	4	80,352	4	81,879
		(89)	Learning Skills Specialist	1	78,854	1	37,880	1	37,880	1	80,352	1	81,879	1	80,352	1	81,879
		(90)	Senior Research Assistant	8	68,770	4	62,500	3	47,402	8	70,076	8	71,408	8	70,076	8	71,408
			TOTAL	23		13		10		23		23		23		23	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(91)	Distinguished Professor	1	131,905	0	0	0	0	1	134,411	1	136,965	1	134,411	1	136,965
		(92)	Faculty	140		115		115		140		140		140		140	
			Professor		122,008		144,641		144,641		124,327		126,689		124,327		126,689
			Associate Professor		107,804		85,912		85,912		109,853		111,940		109,853		111,940
			Assistant Professor		99,287		74,840		74,840		101,174		103,096		101,174		103,096
			Instructor		82,249		72,014		72,014		83,811		85,404		83,811		85,404
		(93)	Clinical Associate Professor	2	107,804	0	0	0	0	2	109,853	2	111,940	2	109,853	2	111,940
		(94)	Clinical Assistant Professor	2	99,287	0	0	0	0	2	101,174	2	103,096	2	101,174	2	103,096
		(95)	Clinical Instructor	2	82,249	0	0	0	0	2	83,811	2	85,404	2	83,811	2	85,404
		(96)	Lecturer	6	51,018	0	0	0	0	6	51,988	6	52,975	6	51,988	6	52,975
		(97)	Part-Time Faculty	50	45,683	34	11,000	34	11,000	50	46,551	50	47,435	50	46,551	50	47,435
		(98)	Graduate Assistant	38	21,921	30	15,000	30	15,000	38	22,337	38	22,762	38	22,337	38	22,762
			TOTAL	241		179		179		241		241		241		241	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(99)	Director of Athletics	1	130,289	1	110,000	1	110,000	1	132,765	1	135,287	1	132,765	1	135,287
		(100)	Head Coach	9	119,042	8	90,410	8	90,410	9	121,303	9	123,608	9	121,303	9	123,608
		(101)	Assistant Coach	9	93,578	9	51,000	9	51,000	9	95,356	9	97,167	9	95,356	9	97,167
		(102)	Asst. Athl. Dir. for Compliance	1	93,577	1	38,000	1	38,000	1	95,355	1	97,167	1	95,355	1	97,167
		(103)	Head Athletic Trainer	1	93,578	1	45,106	1	45,106	1	95,356	1	97,167	1	95,356	1	97,167
		(104)	Campus Store Manager	1	85,496	0	0	0	0	1	87,121	1	88,776	1	87,121	1	88,776
		(105)	Assistant Athletic Trainer	1	40,386	1	31,314	1	31,314	1	41,153	1	41,935	1	41,153	1	41,935
			TOTAL	23		21		21		23		23		23		23	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	L038C	(106)	Registered Nurse	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	M034C	(107)	UAM Director of Housing	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	M075C	(108)	Resident Hall Specialist	3	GRADE C111	0	GRADE C111	0	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
	S063C	(109)	Innkeeper Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S074C	(110)	Resident Hall Manager	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S087C	(111)	Institutional Services Assistant	8	GRADE C103	7	GRADE C103	7	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	15		10		10		15		15		15		15	
			SUBTOTAL	526		387		381		526		526		526		526	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(112)	Vice Chancellor	1	141,756	1	107,110	1	107,110	1	144,449	1	147,194	1	144,449	1	147,194
		(113)	Project Coordinator	1	99,378	1	38,000	1	38,000	1	101,266	1	103,190	1	101,266	1	103,190
		(114)	Business Development Cntr. Coord.	1	89,563	1	52,000	1	52,000	1	91,265	1	92,999	1	91,265	1	92,999
		(115)	Director of Vocational Counseling	1	87,764	1	45,905	1	45,905	1	89,431	1	91,131	1	89,431	1	91,131

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		(116)	Director of Student Activities	1	82,246	1	66,306	1	66,306	1	83,809	1	85,401	1	83,809	1	85,401
		(117)	Coordinator of Information Technology	1	81,931	1	71,940	1	71,940	1	83,488	1	85,074	1	83,488	1	85,074
			TOTAL	6		6		6		6		6		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(118)	Fiscal Support Pool	1		1		1		1		1		1		1	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(119)	Public Safety Pool	1		1		1		1		1		1		1	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
		(120)	Administrative Support Pool	5		3		3		5		5		5		5	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S033C	(121)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(122)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(123)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S065C	(124)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
IPC	M086C	(125)	Child Care Technician	2	GRADE C105	0	GRADE C105	0	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
IPC	S087C	(125.01)	Institutional Services Assistant	1	GRADE C103	0	GRADE C103	0	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	15		9		9		15		15		15		15	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(126)	Tech. Center Dir. Of Instructors	1	119,827	1	65,000	1	65,000	1	122,104	1	124,424	1	122,104	1	124,424
		(127)	Workforce Ed Instructor	23	90,979	19	65,108	19	65,108	23	92,708	23	94,469	23	92,708	23	94,469
		(128)	Workforce Ed Part-time Faculty	20	43,565	3	5,400	3	5,400	20	44,393	20	45,236	20	44,393	20	45,236
			TOTAL	44		23		23		44		44		44		44	
			SUBTOTAL UAM-CT-M	65		38		38		65		65		65		65	
			UAM-COLLEGE OF TECHNOLOGY - CROSSETT														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(129)	Vice Chancellor	1	141,756	1	107,110	1	107,110	1	144,449	1	147,194	1	144,449	1	147,194
		(130)	Project Coordinator	1	99,378	1	31,623	1	31,623	1	101,266	1	103,190	1	101,266	1	103,190
		(131)	Business and Industry Coordinator	1	89,564	0	0	0	0	1	91,265	1	92,999	1	91,265	1	92,999
		(132)	Director of Vocational Counseling	1	87,764	1	63,246	1	63,246	1	89,431	1	91,131	1	89,431	1	91,131
		(133)	Director of Student Activities	1	82,246	1	56,106	1	56,106	1	83,809	1	85,401	1	83,809	1	85,401
		(134)	Coordinator of Information Technology	1	81,931	1	41,500	1	41,500	1	83,488	1	85,074	1	83,488	1	85,074
			TOTAL	6		5		5		6		6		6		6	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(135)	Fiscal Support Pool	2		2		1		2		2		2		2	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(136)	Public Safety Pool	1		1		1		1		1		1		1	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
		(137)	Administrative Support Pool	3		3		3		3		3		3		3	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S033C	(138)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S087C	(139)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	8		8		7		8		8		8		8	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(140)	Tech. Center Dir. Of Instructors	1	119,827	1	68,000	1	68,000	1	122,104	1	124,424	1	122,104	1	124,424
		(141)	Workforce Ed. Instructor	20	90,979	14	60,600	14	60,600	20	92,708	20	94,469	20	92,708	20	94,469
		(142)	Workforce Ed. Part-time Faculty	28	43,565	9	10,850	9	10,850	28	44,393	28	45,236	28	44,393	28	45,236
			TOTAL	49		24		24		49		49		49		49	
			SUBTOTAL UAM-CT-C	63		37		36		63		63		63		63	
			ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(143)	Director, AHEOTA	1	96,770	1	47,000	1	47,000	1	98,608	1	100,482	1	98,608	1	100,482
			TOTAL	1		1		1		1		1		1		1	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(144)	Administrative Support Pool	2		0		0		2		2		2		2	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
			TOTAL	2		0		0		2		2		2		2	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(145)	AHEOTA Coordinator/Recruiter	1	73,733	0	0	0	0	1	75,134	1	76,561	1	75,134	1	76,561
			TOTAL	1		0		0		1		1		1		1	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(146)	Workforce Ed Instructor	2	90,979	2	48,509	2	48,509	2	92,708	2	94,470	2	92,708	2	94,470
		(147)	Workforce Ed Part-time Faculty	1	43,565	0	0	0	0	1	44,393	1	45,236	1	44,393	1	45,236
			TOTAL	3		2		2		3		3		3		3	
			SUBTOTAL UAM-AHEOTA	7		3		3		7		7		7		7	
			TOTAL UAM	661		465		458		661		661		661		661	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
			UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	394,062	1	387,095	1	394,062	1	401,549	1	409,179	1	401,549	1	409,179
		(2)	Medical Center CEO	1	558,887	1	549,005	1	558,887	1	569,506	1	580,327	1	569,506	1	580,327
		(3)	Provost	1	380,391	1	373,665	1	380,391	1	387,618	1	394,983	1	387,618	1	394,983
C		(4)	Vice Chancellor	12	321,478	12	315,793	12	321,478	12	327,586	12	333,810	12	327,586	12	333,810
		(5)	Associate Vice Chancellor	11	314,516	11	308,955	11	314,516	11	320,492	11	326,582	11	320,492	11	326,582
		(6)	Associate Provost	3	314,517	2	163,052	3	163,052	3	320,493	3	326,582	3	320,493	3	326,582
		(7)	Dean	8	314,516	4	308,955	5	314,516	8	320,492	8	326,582	8	320,492	8	326,582
		(8)	Executive Associate Dean	6	307,964	6	302,519	6	307,964	6	313,815	6	319,778	6	313,815	6	319,778
		(9)	Campus Director	28	288,307	28	240,000	28	240,000	28	293,785	28	299,366	28	293,785	28	299,366
		(10)	Associate Dean	18	275,202	17	270,336	18	275,202	18	280,431	18	285,759	18	280,431	18	285,759
		(11)	Assistant Vice Chancellor	16	262,097	9	205,000	11	205,000	16	267,077	16	272,151	16	267,077	16	272,151
		(12)	Assistant Provost	3	262,096	3	145,965	3	145,965	3	267,076	3	272,151	3	267,076	3	272,151
		(13)	Executive Divisional Director	20	242,440	20	238,153	20	242,440	20	247,046	20	251,740	20	247,046	20	251,740
		(14)	Assistant Dean	11	235,887	9	200,000	9	200,000	11	240,369	11	244,936	11	240,369	11	244,936
		(15)	Divisional Director	67	209,678	59	168,690	66	168,690	67	213,661	67	217,721	67	213,661	67	217,721
		(16)	Area Director	8	198,935	3	165,000	4	165,000	8	202,714	8	206,566	8	202,714	8	206,566
		(17)	Director Poison & Drug Information	1	198,490	1	131,400	1	131,400	1	202,261	1	206,104	1	202,261	1	206,104
		(18)	Compliance Officer	45	182,157	43	150,072	45	150,072	45	185,618	45	189,145	45	185,618	45	189,145
		(19)	Associate Divisional Director	45	170,363	41	163,558	45	163,558	45	173,600	45	176,898	45	173,600	45	176,898
		(20)	Assistant Divisional Director	39	150,706	39	126,806	39	126,806	39	153,569	39	156,487	39	153,569	39	156,487
		(21)	Departmental Director	100	150,706	86	141,400	92	141,400	100	153,569	100	156,487	100	153,569	100	156,487
		(22)	Assoc. Departmental Director	15	137,601	8	86,538	9	89,544	15	140,215	15	142,879	15	140,215	15	142,879
		(23)	Project/Program Administrator	821		819		806		821		821		821		821	
			Sr. Project/Program Director		136,431		116,150		116,150		139,023		141,665		139,023		141,665
			Project/Program Director		110,648		106,050		106,050		112,751		114,893		112,751		114,893
			Project/Program Manager		100,270		96,000		96,000		102,175		104,116		102,175		104,116
			Project/Program Specialist		86,513		81,821		81,821		88,156		89,831		88,156		89,831
			Executive Assistant		79,591		72,708		72,708		81,103		82,644		81,103		82,644
		(24)	Departmental Manager	419	132,359	418	118,641	389	118,641	419	134,874	419	137,436	419	134,874	419	137,436
		(25)	Asst. Departmental Director	30	111,391	30	105,000	30	105,000	30	113,508	30	115,664	30	113,508	30	115,664
		(26)	Kids First / Headstart Pool	78		50		45		78		78		78		78	
			Social Services Consultant		103,657		86,709		86,709		105,626		107,633		105,626		107,633
			Pediatric Nutrition Consultant III		103,657		0		0		105,626		107,633		105,626		107,633
			Pediatric Nutrition Consultant II		88,867		0		0		90,555		92,276		90,555		92,276
			Early Childhood Spec Educator II		88,805		0		0		90,492		92,211		90,492		92,211
			Site Manager I		86,513		0		0		88,156		89,831		88,156		89,831
			Certified Classroom Teacher		82,166		34,327		34,327		83,728		85,318		83,728		85,318
			Pediatric Nutrition Consultant I		81,107		0		0		82,648		84,218		82,648		84,218
			Pediatric Motor Development Consult.		78,289		0		0		79,776		81,292		79,776		81,292
			RN Clinical Coordinator		77,101		69,193		69,193		78,566		80,059		78,566		80,059
			Early Childhood Spec Educator I		72,324		0		0		73,698		75,098		73,698		75,098
			Family Enrichment Specialist I		62,458		38,655		38,655		63,645		64,854		63,645		64,854
		(27)	Asst. Departmental Manager	69	98,821	66	87,279	67	90,435	69	100,698	69	102,611	69	100,698	69	102,611
		(28)	Biological Safety Officer	1	86,653	1	65,650	1	65,650	1	88,299	1	89,977	1	88,299	1	89,977
			TOTAL	1,877		1,788		1,768		1,877		1,877		1,877		1,877	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(29)	Fiscal Support Pool	50		18		19		50		50		50		50	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(30)	Public Safety Pool	76		57		59		76		76		76		76	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(31)	Systems Analyst	15	GRADE C122	2	GRADE C122	2	GRADE C122	15	GRADE C122	15	GRADE C122	15	GRADE C122	15	GRADE C122
	A052C	(32)	Accounting Coordinator	2	GRADE C121	0	GRADE C121	0	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	B054C	(33)	Campus Construction Coordinator	11	GRADE C120	0	GRADE C120	0	GRADE C120	11	GRADE C120	11	GRADE C120	11	GRADE C120	11	GRADE C120
	D063C	(34)	Computer Support Specialist	8	GRADE C119	7	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119
	D062C	(35)	Database Analyst	5	GRADE C119	3	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119
	G159C	(36)	Department Business Coordinator	28	GRADE C119	28	GRADE C119	18	GRADE C119	28	GRADE C119	28	GRADE C119	28	GRADE C119	28	GRADE C119
	D061C	(37)	Information Systems Coord. Spec.	3	GRADE C119	0	GRADE C119	0	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	B061C	(38)	Research Technologist	106	GRADE C119	11	GRADE C119	19	GRADE C119	106	GRADE C119	106	GRADE C119	106	GRADE C119	106	GRADE C119
	D066C	(39)	Digital Broadcast Specialist	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	C019C	(40)	Clinical Business Services Mgr.	8	GRADE C117	0	GRADE C117	0	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117
	L055C	(41)	Dietician	4	GRADE C117	0	GRADE C117	0	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	R025C	(42)	Human Resources Analyst	24	GRADE C117	0	GRADE C117	0	GRADE C117	24	GRADE C117	24	GRADE C117	24	GRADE C117	24	GRADE C117
	S017C	(43)	Maintenance Coordinator	3	GRADE C117	2	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	V011C	(44)	Medical Buyer	23	GRADE C117	12	GRADE C117	13	GRADE C117	23	GRADE C117	23	GRADE C117	23	GRADE C117	23	GRADE C117
	M038C	(45)	Program Eligibility Analyst	14	GRADE C117	0	GRADE C117	0	GRADE C117	14	GRADE C117	14	GRADE C117	14	GRADE C117	14	GRADE C117
	B076C	(46)	Research Project Analyst	10	GRADE C117	0	GRADE C117	0	GRADE C117	10	GRADE C117	10	GRADE C117	10	GRADE C117	10	GRADE C117
		(47)	Skilled Trades Pool	163		96		104		163		163		163		163	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(48)	Buyer	11	GRADE C116	0	GRADE C116	0	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116
	P031C	(49)	Media Specialist	4	GRADE C116	0	GRADE C116	0	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	X119C	(50)	Occupational Safety Coordinator	7	GRADE C116	6	GRADE C116	6	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	S023C	(51)	Print Shop Manager	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(52)	Public Information Specialist	2	GRADE C116	0	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	D075C	(53)	Software Support Specialist	7	GRADE C116	0	GRADE C116	0	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
		(54)	Administrative Support Pool	640		262		312		640		640		640		640	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C033C	(55)	Clinical Business Services Supv.	5	GRADE C115	0	GRADE C115	0	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C	(56)	Computer Support Technician	5	GRADE C115	1	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	S033C	(57)	Maintenance Supervisor	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	C028C	(58)	Medical Records Supervisor	4	GRADE C115	0	GRADE C115	0	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S032C	(59)	Print Shop Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P041C	(60)	Commercial Graphic Artist	4	GRADE C114	0	GRADE C114	0	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	D084C	(61)	Computer Operator	22	GRADE C114	2	GRADE C114	2	GRADE C114	22	GRADE C114	22	GRADE C114	22	GRADE C114	22	GRADE C114
	P039C	(62)	Institutional Printer	7	GRADE C114	2	GRADE C114	2	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114
	M066C	(63)	Program Eligibility Specialist	33	GRADE C114	2	GRADE C114	2	GRADE C114	33	GRADE C114	33	GRADE C114	33	GRADE C114	33	GRADE C114
	E051C	(64)	Staff Development Specialist	2	GRADE C114	0	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	S099C	(65)	Stationary Engineer	15	GRADE C114	0	GRADE C114	0	GRADE C114	15	GRADE C114	15	GRADE C114	15	GRADE C114	15	GRADE C114
	A096C	(66)	Collection Officer	5	GRADE C113	0	GRADE C113	0	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	P049C	(67)	Commercial Artist I/Graphic Art I	3	GRADE C113	0	GRADE C113	0	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C051C	(68)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(69)	Human Resources Specialist	10	GRADE C113	0	GRADE C113	0	GRADE C113	10	GRADE C113	10	GRADE C113	10	GRADE C113	10	GRADE C113
	V020C	(70)	Inventory Control Manager	5	GRADE C113	2	GRADE C113	3	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	G219C	(71)	Logistics Manager	5	GRADE C113	2	GRADE C113	2	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	C044C	(72)	Medical Billing Specialist	106	GRADE C113	50	GRADE C113	49	GRADE C113	106	GRADE C113	106	GRADE C113	106	GRADE C113	106	GRADE C113
	L068C	(73)	Medical Diagnostic Analyst	85	GRADE C113	5	GRADE C113	11	GRADE C113	85	GRADE C113	85	GRADE C113	85	GRADE C113	85	GRADE C113
	P048C	(74)	Multi-Media Specialist	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	P046C	(75)	Photographer	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S045C	(76)	Printing Estimator/Planner	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113

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P045C	(77)	Public Information Technician	9	GRADE C113	4	GRADE C113	4	GRADE C113	9	GRADE C113	9	GRADE C113	9	GRADE C113	9	GRADE C113
A099C	(78)	Credit & Collections Supervisor	25	GRADE C112	0	GRADE C112	0	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112
E055C	(79)	Day Care Teacher	14	GRADE C112	0	GRADE C112	0	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112
C053C	(80)	Medical Records Technician	11	GRADE C112	6	GRADE C112	6	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
V022C	(81)	Purchasing Technician	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
S056C	(82)	Food Preparation Supervisor	25	GRADE C111	19	GRADE C111	23	GRADE C111	25	GRADE C111	25	GRADE C111	25	GRADE C111	25	GRADE C111
S054C	(83)	Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
V023C	(84)	Storeroom Supervisor	9	GRADE C111	5	GRADE C111	5	GRADE C111	9	GRADE C111	9	GRADE C111	9	GRADE C111	9	GRADE C111
X181C	(85)	Collector	4	GRADE C110	1	GRADE C110	1	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
L077C	(86)	Health Services Specialist II	10	GRADE C110	0	GRADE C110	0	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110
L076C	(87)	Hospital Program Services Asst.	31	GRADE C110	12	GRADE C110	28	GRADE C110	31	GRADE C110	31	GRADE C110	31	GRADE C110	31	GRADE C110
B111C	(88)	Laboratory Technician	14	GRADE C110	0	GRADE C110	0	GRADE C110	14	GRADE C110	14	GRADE C110	14	GRADE C110	14	GRADE C110
V025C	(89)	Warehouse Specialist	3	GRADE C110	0	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
L082C	(90)	Certified Nursing Assistant	9	GRADE C109	3	GRADE C109	3	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109
L080C	(91)	Dietetic Technician	50	GRADE C109	25	GRADE C109	35	GRADE C109	50	GRADE C109	50	GRADE C109	50	GRADE C109	50	GRADE C109
L079C	(92)	Hospital Technician	7	GRADE C109	0	GRADE C109	0	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
S062C	(93)	Institutional Bus Driver	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
C069C	(94)	Library Technician	7	GRADE C109	0	GRADE C109	0	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
C066C	(95)	Patient Account Specialist	25	GRADE C109	4	GRADE C109	2	GRADE C109	25	GRADE C109	25	GRADE C109	25	GRADE C109	25	GRADE C109
B113C	(96)	Research Technician	60	GRADE C109	21	GRADE C109	32	GRADE C109	60	GRADE C109	60	GRADE C109	60	GRADE C109	60	GRADE C109
C078C	(97)	Cashier	55	GRADE C108	47	GRADE C108	47	GRADE C108	55	GRADE C108	55	GRADE C108	55	GRADE C108	55	GRADE C108
V027C	(98)	Inventory Control Technician	28	GRADE C108	13	GRADE C108	13	GRADE C108	28	GRADE C108	28	GRADE C108	28	GRADE C108	28	GRADE C108
S065C	(99)	Maintenance Assistant	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
C074C	(100)	Medical Records Assistant	10	GRADE C108	0	GRADE C108	0	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
S073C	(101)	Housekeeper	90	GRADE C107	77	GRADE C107	80	GRADE C107	90	GRADE C107	90	GRADE C107	90	GRADE C107	90	GRADE C107
T089C	(102)	HE Public Safety Dispatcher	6	GRADE C106	5	GRADE C106	5	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
M086C	(103)	Child Care Technician	232	GRADE C105	113	GRADE C105	156	GRADE C105	232	GRADE C105	232	GRADE C105	232	GRADE C105	232	GRADE C105
C088C	(104)	Mail Services Assistant	7	GRADE C105	1	GRADE C105	1	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105
V030C	(105)	Shipping & Receiving Clerk	34	GRADE C105	7	GRADE C105	7	GRADE C105	34	GRADE C105	34	GRADE C105	34	GRADE C105	34	GRADE C105
M085C	(106)	Caregiver	20	GRADE C104	4	GRADE C104	19	GRADE C104	20	GRADE C104	20	GRADE C104	20	GRADE C104	20	GRADE C104
S086C	(107)	Cook	45	GRADE C104	40	GRADE C104	45	GRADE C104	45	GRADE C104	45	GRADE C104	45	GRADE C104	45	GRADE C104
S084C	(108)	Institutional Services Supervisor	4	GRADE C104	0	GRADE C104	0	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
S087C	(109)	Institutional Services Assistant	108	GRADE C103	17	GRADE C103	18	GRADE C103	108	GRADE C103	108	GRADE C103	108	GRADE C103	108	GRADE C103
B119C	(110)	Laboratory Assistant	4	GRADE C103	2	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
S089C	(111)	Food Preparation Technician	85	GRADE C102	16	GRADE C102	15	GRADE C102	85	GRADE C102	85	GRADE C102	85	GRADE C102	85	GRADE C102
		TOTAL	2,605		1,020		1,196		2,605		2,605		2,605		2,605	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
	(112)	Faculty	1,335		1,335		1,287		1,335		1,335		1,335		1,335	
		Distinguished Professor		462,366		454,191		462,366		471,151		480,103		471,151		480,103
		Professor		319,663		314,011		319,663		325,737		331,926		325,737		331,926
		Research Professor		193,852		46,752		46,752		197,535		201,288		197,535		201,288
		Family Practice Coordinator		193,678		190,253		193,678		197,357		201,107		197,357		201,107
		Associate Family Practice Coord.		188,416		0		0		191,996		195,644		191,996		195,644
		Associate Professor		293,025		287,843		293,025		298,592		304,265		298,592		304,265
		Associate Research Professor		183,166		35,855		75,403		186,647		190,193		186,647		190,193
		Assistant Family Practice Coord.		177,892		174,747		177,892		181,272		184,716		181,272		184,716
		Assistant Professor		277,041		272,143		277,041		282,305		287,669		282,305		287,669
		Assistant Research Professor		172,942		91,106		91,106		176,228		179,576		176,228		179,576
		Instructor		219,624		215,741		219,624		223,797		228,049		223,797		228,049
		Research Instructor		219,624		98,590		98,590		223,797		228,049		223,797		228,049
	(113)	Department Chairperson	30	458,184	27	450,083	26	458,184	30	466,889	30	475,760	30	466,889	30	475,760
	(114)	Educational Support Pool	349		309		324		349		349		349		349	
		Instructional Dev Specialist II		142,927		71,406		71,406		145,642		148,409		145,642		148,409
		Education Coordinator		140,124		87,315		87,315		142,786		145,499		142,786		145,499
		Clinic Instructor		122,214		100,693		100,693		124,536		126,902		124,536		126,902
		Instructional Dev Specialist I		115,913		96,638		96,638		118,115		120,359		118,115		120,359
		Educational Dev Specialist I		92,131		62,403		62,403		93,881		95,665		93,881		95,665
		Clinic Assistant Instructor		87,406		42,312		42,312		89,067		90,759		89,067		90,759
	(115)	Library Pool	17		3		4		17		17		17		17	
		Librarian		126,779		45,017		45,017		129,187		131,642		129,187		131,642
		Associate Librarian		110,491		0		0		112,590		114,729		112,590		114,729
		Senior Librarian Assistant		110,491		0		0		112,590		114,729		112,590		114,729
		Assistant Librarian		99,622		46,527		46,527		101,515		103,444		101,515		103,444
	(116)	Research Support Pool	470		325		371		470		470		470		470	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			Research Associate		115,913		91,106		91,106		118,115		120,359		118,115		120,359
			Post Doctoral Fellow		99,622		61,308		82,000		101,515		103,444		101,515		103,444
			Senior Research Assistant		93,971		75,851		75,851		95,756		97,576		95,756		97,576
			Biostatistician		91,599		75,750		75,750		93,340		95,113		93,340		95,113
			Graduate Assistant		46,770		27,264		30,000		47,658		48,564		47,658		48,564
		(117)	Resident	160	81,648	160	64,069	160	65,330	160	83,199	160	84,780	160	83,199	160	84,780
		(118)	Pharmacy Resident	13	78,576	13	42,000	13	46,000	13	80,069	13	81,590	13	80,069	13	81,590
		(119)	Trainee	9	29,914	9	6,500	9	26,000	9	30,483	9	31,062	9	30,483	9	31,062
			TOTAL	2,383		2,181		2,194		2,383		2,383		2,383		2,383	
			PATIENT CARE NON-CLASSIFIED POSITIONS														
		(120)	Medical Services	351		280		305		351		351		351		351	
			Clinic Director		258,584		160,590		160,590		263,497		268,503		263,497		268,503
			Director of Pharmacy		204,287		162,600		162,600		208,169		212,124		208,169		212,124
			Asst. Dir. of Pharmacy		195,675		142,814		142,814		199,393		203,181		199,393		203,181
			Director of University Hospital		182,171		160,317		160,317		185,632		189,159		185,632		189,159
			Assoc. Adm. Patient Care		178,983		153,318		153,318		182,384		185,849		182,384		185,849
			Patient Care Administrator		178,561		131,593		131,593		181,954		185,411		181,954		185,411
			Clinical Laboratory Manager		178,158		101,000		101,000		181,543		184,992		181,543		184,992
			Associate Director of Hospital		164,459		120,000		120,000		167,583		170,767		167,583		170,767
			Clinical Services Manager		157,647		107,867		107,867		160,643		163,695		160,643		163,695
			Assistant Director of Hospital		148,518		0		0		151,339		154,215		151,339		154,215
			Biomedical Instrument Engineer		142,927		60,853		60,853		145,642		148,410		145,642		148,410
			Poison Control Specialist		136,904		75,027		75,027		139,505		142,155		139,505		142,155
			Director of Clinic Nursing		132,953		74,915		74,915		135,479		138,053		135,479		138,053
			Asst. Adm. Patient Care		128,012		119,500		119,500		130,444		132,923		130,444		132,923
			Director of Medical Records		123,374		0		0		125,718		128,107		125,718		128,107
			Hospital Financial Manager		118,596		75,000		75,000		120,849		123,145		120,849		123,145
			Biomedical Equipment Tech II		115,912		56,863		56,863		118,115		120,359		118,115		120,359
			Medical Services Admin.		107,634		89,000		89,000		109,679		111,763		109,679		111,763
			Research/Clinical Programs Manager		105,135		84,234		84,234		107,133		109,168		107,133		109,168
			Manager Medical Ancillary Services		88,141		66,307		66,307		89,815		91,522		89,815		91,522
			Biomedical Equipment Tech I		87,405		48,480		48,480		89,066		90,758		89,066		90,758
			Clinical Interpreter		86,653		49,468		49,468		88,300		89,977		88,300		89,977
			Medical Services Mgr.		82,461		65,291		65,291		84,028		85,624		84,028		85,624
			RN Clinical Coordinator		77,101		0		0		78,566		80,059		78,566		80,059
			Lab Mgr. Adm.		76,145		68,592		68,592		77,592		79,066		77,592		79,066
		(121)	Nursing Service	2,530		2,530		2,527		2,530		2,530		2,530		2,530	
			Senior Nurse Anesthetist		220,860		216,954		220,860		225,056		229,332		225,056		229,332
			Registered Nurse IV		157,647		97,198		97,198		160,643		163,695		160,643		163,695
			Nurse Anesthetist		165,254		161,262		161,262		168,394		171,594		168,394		171,594
			Physician Assistant		147,413		144,806		147,413		150,214		153,068		150,214		153,068
			Advanced Practice Registered Nurse		143,975		141,429		143,975		146,711		149,498		146,711		149,498
			Specialty Registered Nurse		143,975		97,893		97,893		146,711		149,498		146,711		149,498
			Registered Nurse III		130,796		91,133		91,133		133,281		135,813		133,281		135,813
			Certified Nurse Practitioner III		126,191		88,544		88,544		128,589		131,032		128,589		131,032
			Clinical Nursing Specialist II		118,406		0		0		120,655		122,948		120,655		122,948
			Head Nurse		118,406		90,584		90,584		120,655		122,948		120,655		122,948
			Clinical Nursing Specialist I		109,799		0		0		111,886		114,011		111,886		114,011
			Nurse In-Service Instructor		109,800		62,523		62,523		111,886		114,012		111,886		114,012
			Certified Nurse Practitioner II		109,732		83,000		88,335		111,817		113,941		111,817		113,941
			Registered Nurse II		103,238		85,426		85,426		105,200		107,198		105,200		107,198
			Registered Nurse I		97,549		82,077		82,077		99,402		101,291		99,402		101,291
			Medical Assistant		94,816		39,054		39,054		96,618		98,453		96,618		98,453
			Certified Nurse Practitioner I		91,647		0		0		93,389		95,163		93,389		95,163
			LPN II		74,046		53,486		53,486		75,453		76,886		75,453		76,886
			Nursing Unit Coordinator		67,791		48,380		48,380		69,079		70,391		69,079		70,391
			Patient Services Associate		61,956		44,491		44,491		63,133		64,332		63,133		64,332
			LPN I		59,969		48,697		48,697		61,108		62,269		61,108		62,269
			Patient Care Technician		48,348		33,457		33,457		49,267		50,203		49,267		50,203
		(122)	Medical Ancillary Support	1,474		1,449		1,322		1,474		1,474		1,474		1,474	
			Pharmacy Specialist		190,481		126,926		126,926		194,100		197,788		194,100		197,788
			Pharmacist III		187,232		132,558		141,205		190,789		194,414		190,789		194,414
			Pharmacist II		181,168		120,882		120,882		184,610		188,118		184,610		188,118
			Pharmacist I		157,437		120,882		120,882		160,429		163,477		160,429		163,477

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			Medical Imaging Electrical Engineer		148,770		121,200		121,200		151,596		154,476		151,596		154,476
			Audiologist		138,965		80,248		80,248		141,605		144,296		141,605		144,296
			Certified Technologist III		120,306		118,179		126,103		122,592		124,921		122,592		124,921
			Medical Technologist III		119,385		0		0		121,654		123,965		121,654		123,965
			Registered Dietitian		118,585		0		0		120,838		123,134		120,838		123,134
			Nutritionist		117,994		75,361		75,361		120,236		122,520		120,236		122,520
			Clinical Laboratory Supv.		110,171		58,219		58,219		112,264		114,397		112,264		114,397
			Clinical Technician III		103,238		71,461		71,461		105,200		107,198		105,200		107,198
			Respiratory Therapist Supervisor		103,239		0		0		105,201		107,199		105,201		107,199
			X-Ray Technician III		98,590		0		0		100,463		102,372		100,463		102,372
			Special Procedures Technician		94,815		85,000		85,000		96,617		98,453		96,617		98,453
			Certified Procedure Coding Spec.		94,815		55,029		55,029		96,616		98,452		96,616		98,452
			Medical Technologist II		93,577		0		0		95,355		97,167		95,355		97,167
			Certified Technologist II		91,647		90,027		91,647		93,389		95,163		93,389		95,163
			X-Ray Technician II		87,797		0		0		89,465		91,165		89,465		91,165
			Certified Technologist I		86,078		84,556		86,078		87,714		89,380		87,714		89,380
			Medical Technologist I		85,400		0		0		87,022		88,676		87,022		88,676
			Med Lab Technician		82,808		46,490		46,490		84,381		85,985		84,381		85,985
			Clinical Technician II		80,611		59,218		59,218		82,143		83,704		82,143		83,704
			X-Ray Technician I		76,999		0		0		78,462		79,952		78,462		79,952
			Lab Technician III		63,708		0		0		64,919		66,152		64,919		66,152
			Clinical Technician I		62,814		61,070		61,070		64,008		65,224		64,008		65,224
			Point of Service Coordinator		62,814		36,155		36,155		64,008		65,224		64,008		65,224
			Health Information Svs. Analyst II		43,629		0		0		44,458		45,303		44,458		45,303
			Health Information Svs. Analyst I		38,177		0		0		38,902		39,641		38,902		39,641
		(123)	Rehabilitation Therapy Pool	105		95		97		105		105		105		105	
			Dir. Of Rehabilitation Services		147,900		0		0		150,710		153,573		150,710		153,573
			Dir. Of Physical Therapy		128,609		0		0		131,052		133,542		131,052		133,542
			Dir. Of Occupational Therapy		128,609		0		0		131,052		133,542		131,052		133,542
			Physical Therapist		117,349		115,275		117,349		119,579		121,851		119,579		121,851
			Occupational Therapist		111,833		109,855		111,833		113,958		116,123		113,958		116,123
			Speech Therapist		111,833		109,855		111,833		113,958		116,123		113,958		116,123
			Physical Therapist Assistant		98,821		62,998		64,881		100,698		102,611		100,698		102,611
		(124)	Psychiatry Pool	121		121		121		121		121		121		121	
			Mental Health Professional II		99,623		86,300		86,300		101,516		103,444		101,516		103,444
			Mental Health Professional I		93,971		78,861		78,861		95,757		97,576		95,757		97,576
			TOTAL	4,581		4,475		4,372		4,581		4,581		4,581		4,581	
			SUBTOTAL	11,446		9,464		9,530		11,446		11,446		11,446		11,446	

UAMS DONALD W. REYNOLDS CENTER ON AGING

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(1)	Project/Program Manager	1	100,270	1	75,750	1	75,750	1	102,175	1	104,116	1	102,175	1	104,116
		(2)	Project/Program Specialist	4	86,513	1	57,595	1	57,595	4	88,156	4	89,831	4	88,156	4	89,831
			TOTAL	5		2		2		5		5		5		5	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(3)	Administrative Support Pool	1		1		1		1		1		1		1	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
			TOTAL	1		1		1		1		1		1		1	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(4)	Faculty Pool	19		2		3		19		19		19		19	
			Professor		198,489		0		0		202,261		206,104		202,261		206,104
			Associate Professor		183,166		0		0		186,647		190,193		186,647		190,193

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			Assistant Professor		172,942		169,483		172,942		176,228		179,576		176,228		179,576
			Instructor		138,965		0		0		141,605		144,295		141,605		144,295
		(5)	Education Coordinator	1	142,843	1	56,403	1	56,403	1	145,557	1	148,322	1	145,557	1	148,322
		(6)	Senior Research Assistant	1	93,970	0	0	0	0	1	95,756	1	97,575	1	95,756	1	97,575
			TOTAL	21		3		4		21		21		21		21	

UAMS FAY W. BOOZMAN COLLEGE OF PUBLIC HEALTH

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21	#	PAID 2019-20	#	BUDGETED 2020-21	#	REQUESTED 2021-22	#	REQUESTED 2022-23	#	AHECB REC 2021-22	#	AHECB REC 2022-23
		(7)	Dean	1	295,038	1	285,000	1	285,000	1	300,644	1	306,356	1	300,644	1	306,356
		(8)	Associate Dean	1	199,672	1	161,369	1	161,369	1	203,466	1	207,331	1	203,466	1	207,331
		(9)	Project/Program Director	1	110,648	0	0	0	0	1	112,751	1	114,893	1	112,751	1	114,893
		(10)	Project/Program Specialist	1	86,513	1	45,966	1	54,983	1	88,156	1	89,831	1	88,156	1	89,831
			TOTAL	4		3		3		4		4		4		4	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T C CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED	#	PAID	#	BUDGETED	#	REQ 2021-22	#	REQ 2022-23	#	AHECB 2021-22	#	AHECB 2022-23
B061C	(11)	Research Technologist	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	(12)	Administrative Support Pool	4		1		3		4		4		4		4	
Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE Q115
C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
		TOTAL	5		1		4		5		5		5		5	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

ITEM #	POSITION TITLE	#	AUTHORIZED	#	PAID	#	BUDGETED	#	REQ 2021-22	#	REQ 2022-23	#	AHECB 2021-22	#	AHECB 2022-23
(13)	Department Chairperson	5	208,721	3	204,546	4	208,524	5	212,687	5	216,728	5	212,687	5	216,728
(14)	Faculty Pool	6		6		6		6		6		6		6	
	Professor		198,489		182,467		182,467		202,261		206,104		202,261		206,104
	Associate Professor		183,166		146,257		146,257		186,647		190,193		186,647		190,193
	Assistant Professor		172,942		125,000		125,000		176,228		179,576		176,228		179,576
	TOTAL	11		9		10		11		11		11		11	

ARKANSAS BIOSCIENCES INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

ITEM #	POSITION TITLE	#	AUTHORIZED	#	PAID	#	BUDGETED	#	REQ 2021-22	#	REQ 2022-23	#	AHECB 2021-22	#	AHECB 2022-23
(15)	Director of Biosciences Institute	1	310,301	1	234,623	1	234,623	1	316,197	1	322,205	1	316,197	1	322,205
	TOTAL	1		1		1		1		1		1		1	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED	#	PAID	#	BUDGETED	#	REQ 2021-22	#	REQ 2022-23	#	AHECB 2021-22	#	AHECB 2022-23
B061C	(16)	Research Technologist	6	GRADE C119	1	GRADE C119	1	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
B113C	(17)	Research Technician	4	GRADE C109	1	GRADE C109	1	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
		TOTAL	10		2		2		10		10		10		10	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

ITEM #	POSITION TITLE	#	AUTHORIZED	#	PAID	#	BUDGETED	#	REQ 2021-22	#	REQ 2022-23	#	AHECB 2021-22	#	AHECB 2022-23
(18)	Faculty Pool	24		13		14		24		24		24		24	
	Research Professor		193,852		0		0		197,535		201,288		197,535		201,288
	Associate Research Professor		183,165		179,503		183,166		186,645		190,191		186,645		190,191
	Assistant Research Professor		172,942		169,483		172,942		176,228		179,576		176,228		179,576
	Research Instructor		118,994		116,614		118,994		121,255		123,559		121,255		123,559
(19)	Post Doctoral Fellow	6	119,892	0	0	1	59,145	6	122,170	6	124,491	6	122,170	6	124,491
(20)	Graduate Assistant	4	46,769	0	0	0	0	4	47,658	4	48,563	4	47,658	4	48,563
	TOTAL	34		13		15		34		34		34		34	

UAMS AREA HEALTH EDUCATION CENTER IN HELENA

TWELVE MONTH EDUCATIONAL AND GENERAL

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			ADMINISTRATIVE POSITIONS														
		(21)	Project/Program Administrator	17		1		1		17		17		17		17	
			Project/Program Director		110,648		0		0		112,751		114,893		112,751		114,893
			Project/Program Manager		100,270		43,518		43,518		102,175		104,116		102,175		104,116
			Project/Program Specialist		86,513		0		0		88,156		89,831		88,156		89,831
			TOTAL	17		1		1		17		17		17		17	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(22)	Administrative Support Pool	2		2		2		2		2		2		2	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(23)	Assistant Professor	1	168,199	1	163,296	1	163,296	1	171,395	1	174,651	1	171,395	1	174,651
		(24)	Clinic Instructor	1	135,155	0	0	0	0	1	137,723	1	140,340	1	137,723	1	140,340
			TOTAL	2		1		1		2		2		2		2	
			SUBTOTAL	113		39		46		113		113		113		113	
			TOTAL UAMS	11,559		9,503		9,576		11,559		11,559		11,559		11,559	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UNIVERSITY OF ARKANSAS AT PINE BLUFF														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	237,392	1	270,504	1	270,504	1	241,902	1	246,498	1	241,902	1	246,498
		(2)	Provost	1	164,078	1	160,000	1	160,000	1	167,195	1	170,372	1	167,195	1	170,372
		(3)	Vice Chan for Finance & Administration	1	158,388	1	160,000	1	160,000	1	161,398	1	164,464	1	161,398	1	164,464
		(4)	Vice Chancellor for Student Affairs	1	153,631	1	133,198	1	133,198	1	156,550	1	159,525	1	156,550	1	159,525
		(5)	Vice Chan for Advancement/Development	1	153,631	1	120,000	1	120,000	1	156,550	1	159,525	1	156,550	1	159,525
		(6)	Vice Chan for Enrollment Mgmt	1	153,631	1	120,000	1	120,000	1	156,550	1	159,525	1	156,550	1	159,525
		(7)	V-C for Res., Innovation & Econ. Devel.	1	153,632	1	120,000	1	120,000	1	156,551	1	159,525	1	156,551	1	159,525
		(8)	Chief of Staff	1	153,632	1	130,913	1	130,913	1	156,551	1	159,525	1	156,551	1	159,525
		(9)	Dean	7	141,756	5	130,000	5	130,000	7	144,449	7	147,194	7	144,449	7	147,194
		(10)	Dean of Graduate Studies	1	141,756	0	0	0	0	1	144,449	1	147,193	1	144,449	1	147,193
		(11)	Dir of Research & Sponsored Programs	1	141,390	1	40,000	1	40,000	1	144,077	1	146,814	1	144,077	1	146,814
		(12)	Director of Counseling	1	126,178	1	68,637	1	68,637	1	128,575	1	131,018	1	128,575	1	131,018
		(13)	Director of Computer Services	1	118,654	1	97,312	1	97,312	1	120,909	1	123,206	1	120,909	1	123,206
		(14)	Director of Corporate Giving	1	117,592	0	0	0	0	1	119,826	1	122,103	1	119,826	1	122,103
		(15)	Director of Facilities Planning	1	116,469	1	80,000	1	80,000	1	118,682	1	120,937	1	118,682	1	120,937
		(16)	Director of University Relations	1	116,466	1	130,178	1	130,178	1	118,679	1	120,934	1	118,679	1	120,934
		(17)	Director of Physical Plant	1	116,330	0	0	1	100,000	1	118,540	1	120,792	1	118,540	1	120,792
		(18)	Director of Development	2	115,740	0	0	0	0	2	117,939	2	120,180	2	117,939	2	120,180
		(19)	Assistant to the Chancellor	1	115,740	1	52,149	1	52,149	1	117,939	1	120,180	1	117,939	1	120,180
		(20)	Associate Vice Chancellor	3	115,740	1	111,985	1	111,985	3	117,939	3	120,180	3	117,939	3	120,180
		(21)	Business Affairs Administrator	1	115,740	1	51,290	1	51,290	1	117,939	1	120,180	1	117,939	1	120,180
		(22)	Director of International Programs	1	115,740	0	0	0	0	1	117,939	1	120,180	1	117,939	1	120,180
		(23)	Controller	1	112,737	0	0	0	0	1	114,879	1	117,061	1	114,879	1	117,061
		(24)	Director of Affirmative Action	1	110,646	0	0	1	85,000	1	112,748	1	114,890	1	112,748	1	114,890
		(25)	Director of Social Work	1	110,646	1	86,000	1	86,000	1	112,748	1	114,890	1	112,748	1	114,890
		(26)	Project/Program Administrator	27		21		21		27		27		27		27	
			Project/Program Director		110,757		0		0		112,748		114,890		112,748		114,890
			Project/Program Manager		100,369		73,000		73,000		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,598		60,000		60,000		88,156		89,831		88,156		89,831
		(27)	Dir. of Alumni and Gov. Relations	1	108,883	1	113,763	1	113,763	1	110,952	1	113,060	1	110,952	1	113,060
		(28)	Director of Institutional Research	1	108,064	1	64,807	1	64,807	1	110,117	1	112,209	1	110,117	1	112,209
		(29)	Registrar	1	105,284	1	60,000	1	60,000	1	107,285	1	109,323	1	107,285	1	109,323
		(30)	Director of Admissions	1	102,884	1	61,915	1	61,915	1	104,839	1	106,831	1	104,839	1	106,831
		(31)	Director of Student Financial Aid	1	102,884	1	74,287	1	74,287	1	104,839	1	106,831	1	104,839	1	106,831
		(32)	Director of Cooperative Education	1	101,101	1	62,220	1	62,220	1	103,022	1	104,980	1	103,022	1	104,980
		(33)	Development/Advancement Manager	1	98,886	1	45,000	1	45,000	1	100,765	1	102,680	1	100,765	1	102,680
		(34)	Budget Director	1	98,583	0	0	0	0	1	100,456	1	102,365	1	100,456	1	102,365
		(35)	Director of University Police	1	98,485	1	83,806	1	83,806	1	100,357	1	102,263	1	100,357	1	102,263
		(36)	Dean of Students	2	97,709	2	82,637	2	82,637	2	99,566	2	101,458	2	99,566	2	101,458
		(37)	Director of Administrative Services	1	94,773	1	83,110	1	83,110	1	96,574	1	98,409	1	96,574	1	98,409
		(38)	Assoc. Dean of Students	2	92,437	2	45,500	2	45,500	2	94,193	2	95,983	2	94,193	2	95,983
		(39)	Associate Dean	1	92,437	1	95,000	1	95,000	1	94,193	1	95,983	1	94,193	1	95,983
		(40)	Assistant Dean	1	87,003	1	110,000	1	110,000	1	88,656	1	90,340	1	88,656	1	90,340
		(41)	Director of Recruitment	1	87,003	1	61,681	1	60,000	1	88,656	1	90,340	1	88,656	1	90,340
		(42)	Dir. of Educational Assessment	1	87,003	1	79,794	1	79,794	1	88,656	1	90,340	1	88,656	1	90,340
		(43)	Director of Health Services	1	87,003	1	56,494	1	56,494	1	88,656	1	90,340	1	88,656	1	90,340
N		(43.01)	Assistant Director- HR & Physical Plant							2	86,738	2	88,386	0	0	0	0
		(44)	Student Development Specialist	2	82,042	1	46,803	1	46,803	2	83,601	2	85,189	2	83,601	2	85,189
		(45)	Director of Disability Services	1	80,424	1	57,536	1	57,536	1	81,952	1	83,509	1	81,952	1	83,509
		(46)	Executive Assistant	1	78,184	0	0	0	0	1	79,669	1	81,183	1	79,669	1	81,183
		(47)	Associate for Administration	2	76,571	1	42,318	1	42,318	2	78,026	2	79,509	2	78,026	2	79,509
		(48)	Director of Publications	1	76,571	1	40,000	1	40,000	1	78,026	1	79,509	1	78,026	1	79,509
		(49)	Asst. Dir. of Continuing Educ.	2	73,468	1	53,672	1	53,672	2	74,864	2	76,287	2	74,864	2	76,287

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		(50)	Asst. Dir. of Coop. Education	2	73,468	1	38,711	1	38,711	2	74,864	2	76,287	2	74,864	2	76,287
		(51)	Director of Materials Management	1	73,468	0	0	0	0	1	74,864	1	76,287	1	74,864	1	76,287
		(52)	Admissions Counselor	3	62,973	2	37,734	2	37,734	3	64,107	3	65,325	3	64,107	3	65,325
		(53)	Academic Advisor	5	62,911	2	50,000	2	50,000	5	64,107	5	65,325	5	64,107	5	65,325
		(54)	Transfer Coordinator	1	62,911	1	45,000	1	45,000	1	64,107	1	65,325	1	64,107	1	65,325
			TOTAL	101		72		73		103		103		101		101	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(55)	Fiscal Support Pool	17		11		12		17		17		17		17	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(56)	Public Safety Pool	19		11		19		19		19		19		19	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(57)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	G109C	(58)	Grants Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	R014C	(59)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	P008C	(60)	Television Program Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D057C	(61)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	P013C	(62)	Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D056C	(63)	Systems Coordination Analyst	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D063C	(64)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C	(65)	Education Counselor	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	S008C	(66)	Campus Maintenance Supervisor	3	GRADE C119	1	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	B061C	(67)	Research Technologist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(68)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(69)	Network Support Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	D064C	(70)	Website Developer	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D068C	(71)	Information Systems Analyst	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	G190C	(72)	Asst Dir Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(73)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(74)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	B076C	(75)	Research Project Analyst	4	GRADE C117	2	GRADE C117	2	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
		(76)	Skilled Trades Pool	26		15		15		26		26		26		26	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	P031C	(77)	Media Specialist	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	S023C	(78)	Print Shop Manager	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(79)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(80)	Administrative Support Pool	58		45		45		58		58		58		58	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109

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	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(81)	Assistant Registrar	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	G207C	(82)	Financial Aid Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	D079C	(83)	Computer Support Technician	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C	(84)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(85)	Purchasing Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	P042C	(86)	Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P041C	(87)	Commercial Graphic Artist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P039C	(88)	Institutional Printer	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(89)	Network Analyst	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	V018C	(90)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	G218C	(91)	Student Recruitment Specialist	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C051C	(92)	Financial Aid Specialist	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	R036C	(93)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	V020C	(94)	Inventory Control Manager	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(95)	Multi-Media Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
D	E055C	(96)	Day Care Teacher	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	B106C	(97)	Research Assistant	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(98)	Maintenance Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S055C	(99)	Athletic Facility Supv	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	M077C	(100)	Coordinator of Housekeeping	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	S056C	(101)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C	(102)	Storeroom Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(103)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(104)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(105)	Laboratory Technician	3	GRADE C110	2	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	B113C	(106)	Research Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C069C	(107)	Library Technician	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
D	S060C	(108)	Heavy Equipment Operator	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S062C	(109)	Institutional Bus Driver	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	V027C	(110)	Inventory Control Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(111)	Maintenance Assistant	14	GRADE C108	9	GRADE C108	10	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108
	C082C	(112)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C	(113)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	T089C	(114)	HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V030C	(115)	Shipping & Receiving Clerk	4	GRADE C105	2	GRADE C105	2	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S084C	(116)	Institutional Services Supervisor	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S087C	(117)	Institutional Services Assistant	27	GRADE C103	20	GRADE C103	22	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103
			TOTAL	269		183		195		265		265		265		265	

TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(118)	Department Chairperson	16	130,523	15	120,000	15	120,000	16	133,003	16	135,530	16	133,003	16	135,530
		(119)	Faculty	38		18		20		38		38		38		38	
			Professor		124,847		0		0		127,219		129,636		127,219		129,636
			Associate Professor		110,648		86,221		86,221		112,751		114,893		112,751		114,893
			Assistant Professor		102,133		77,005		77,005		104,073		106,050		104,073		106,050
			Instructor		85,086		62,500		62,500		86,703		88,350		86,703		88,350
		(120)	Director of Library Services	1	110,648	1	79,765	1	79,765	1	112,751	1	114,893	1	112,751	1	114,893
		(121)	Research Associate	1	108,755	1	46,029	1	46,029	1	110,821	1	112,927	1	110,821	1	112,927
		(122)	Assoc. Director of Library	1	105,950	1	65,000	1	65,000	1	107,963	1	110,014	1	107,963	1	110,014
		(123)	Associate Librarian	5	89,723	4	51,895	4	51,895	5	91,427	5	93,164	5	91,427	5	93,164
		(124)	Special Instructor	1	85,086	1	45,000	1	45,000	1	86,703	1	88,350	1	86,703	1	88,350
		(125)	Assistant Librarian	2	78,854	0	0	0	0	2	80,352	2	81,879	2	80,352	2	81,879
		(126)	Graduate Assistant	2	28,134	0	0	0	0	2	28,668	2	29,213	2	28,668	2	29,213
			TOTAL	67		41		43		67		67		67		67	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(127)	Faculty	132		96		96		132		132		132		132	
			Distinguished Professor		131,905		0		0		134,411		136,965		134,411		136,965
			Professor		122,008		87,205		87,205		124,327		126,689		124,327		126,689
			Associate Professor		107,804		84,549		84,549		109,853		111,940		109,853		111,940
			Assistant Professor		99,287		65,000		65,000		101,174		103,096		101,174		103,096
			Instructor		82,249		59,140		59,140		83,811		85,404		83,811		85,404
		(128)	Special Instructor	2	82,249		37,689		37,689	2	83,811	2	85,404	2	83,811	2	85,404
		(129)	Lecturer	2	61,354		0		0	2	62,520	2	63,707	2	62,520	2	63,707
		(130)	Part-Time Faculty	53	45,683	46	21,600	46	21,600	53	46,551	53	47,435	53	46,551	53	47,435
		(131)	Laboratory Assistant	6	32,737	0	0	0	0	6	33,359	6	33,992	6	33,359	6	33,992
			TOTAL	195		142		142		195		195		195		195	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(132)	Head Coach	7	159,589	7	150,000	7	150,000	7	162,622	7	165,712	7	162,622	7	165,712
		(133)	Director of Athletics	1	130,289	1	125,000	1	125,000	1	132,765	1	135,287	1	132,765	1	135,287
		(134)	Director of Auxiliary Enterprises	1	102,334	0	0	0	0	1	104,278	1	106,259	1	104,278	1	106,259
		(135)	Senior Women's Sports Administrator	1	99,650	1	80,000	1	80,000	1	101,544	1	103,473	1	101,544	1	103,473
		(136)	Assistant Director of Athletics	2	99,650	2	80,000	2	80,000	2	101,544	2	103,473	2	101,544	2	103,473
		(137)	Coach	13	99,637	8	70,000	8	70,000	13	101,530	13	103,459	13	101,530	13	103,459
		(138)	Athletic Compliance Coordinator	1	96,887	1	52,000	1	52,000	1	98,728	1	100,604	1	98,728	1	100,604
		(139)	Assistant Coach	8	93,578	8	60,000	8	60,000	8	95,356	8	97,167	8	95,356	8	97,167
		(140)	Head Athletic Trainer	1	93,577	1	51,510	1	51,510	1	95,355	1	97,167	1	95,355	1	97,167
		(141)	Sports Information Director	1	81,344	1	65,000	1	65,000	1	82,889	1	84,464	1	82,889	1	84,464
		(142)	Business Manager	1	81,344	1	53,552	1	53,552	1	82,890	1	84,465	1	82,890	1	84,465
		(143)	Athletic Facility Manager	1	78,720	0	0	0	0	1	80,216	1	81,740	1	80,216	1	81,740
		(144)	Eligibility Specialist	1	78,720	1	30,000	1	30,000	1	80,216	1	81,740	1	80,216	1	81,740
			TOTAL	39		32		32		39		39		39		39	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	L038C	(145)	Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	E032C	(146)	Education Counselor	3	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	M022C	(147)	UAPB Director of Housing	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G169C	(148)	Director of Student Union	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G195C	(149)	HEI Program Coordinator	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	S092C	(150)	Athletic Ticket Sales Coord.	1	GRADE C116	1	GRADE C116		GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(151)	Administrative Support Pool	2		1		2		2		2		2		2	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112

UAPB

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G212C	(152)	Asst Dir Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	L069C	(153)	Licensed Practical Nurse	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	M072C	(154)	Recreation Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M075C	(155)	Resident Hall Specialist	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111
	L092C	(156)	Athletic Trainer	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
IPC	C063C	(157)	Campus Postmaster	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	V027C	(158)	Inventory Control Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C083C	(159)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	C088C	(160)	Mail Services Assistant	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S087C	(161)	Institutional Services Assistant	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103
			TOTAL	37		27		27		37		37		37		37	

AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(162)	Dir. of UAPB Agri. Experiment Stat.	1	141,756	0	0	0	0	1	144,449	1	147,194	1	144,449	1	147,194
		(163)	Resident Director	1	86,090	1	76,865	1	76,865	1	87,726	1	89,393	1	87,726	1	89,393
			TOTAL	2		1		1		2		2		2		2	

AGRICULTURE EXPERIMENT STATION TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(164)	Administrative Support Pool	6		5		5		6		6		6		6	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	B106C	(165)	Research Assistant	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S057C	(166)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	10		9		9		10		10		10		10	

AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(167)	Faculty	37		26		27		37		37		37		37	
			Distinguished Professor		131,905		0		0		134,411		136,965		134,411		136,965
			Professor		124,848		120,000		120,000		127,220		129,638		127,220		129,638
			Associate Professor		110,648		72,153		72,153		112,751		114,893		112,751		114,893
			Assistant Professor		102,133		77,453		77,453		104,073		106,050		104,073		106,050
			Instructor		85,086		53,176		53,176		86,703		88,350		86,703		88,350
		(168)	Research Associate	12	108,862	7	67,000	7	67,000	12	110,821	12	112,927	12	110,821	12	112,927
		(169)	Research Specialist	7	86,591	5	65,200	5	65,200	7	88,150	7	89,824	7	88,150	7	89,824
		(170)	Senior Research Assistant	14	82,329	4	42,880	5	42,880	14	83,811	14	85,404	14	83,811	14	85,404
		(171)	Graduate Assistant	33	46,769	27	20,739	27	20,739	33	47,658	33	48,563	33	47,658	33	48,563
			TOTAL	103		69		71		103		103		103		103	

UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(172)	UAPB 1890 Extension Administrator	1	141,756	0	0	0	0	1	144,449	1	147,194	1	144,449	1	147,194
		(173)	Project/Program Director	2	110,757	1	56,814	1	56,814	2	112,748	2	114,890	2	112,748	2	114,890
			TOTAL	3		1		1		3		3		3		3	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(174)	Administrative Support Pool	3		1		1		3		3		3		3	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
			TOTAL	3		1		1		3		3		3		3	
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(175)	Extension Faculty	35		26		26		35		35		35		35	
			Extension Specialist V		197,747		0		0		201,306		205,131		201,306		205,131
			Extension Specialist IV		182,668		93,000		93,000		185,956		189,489		185,956		189,489
			Extension Specialist III		155,862		85,000		85,000		158,667		161,682		158,667		161,682
			Extension Specialist II		147,482		67,000		67,000		150,137		152,989		150,137		152,989
			Extension Specialist I		105,070		63,000		63,000		106,962		108,994		106,962		108,994
			Extension Asst. Specialist		92,566		65,000		65,000		94,232		96,022		94,232		96,022
		(176)	Extension Associate	9	82,254	5	56,127	6	56,127	9	83,817	9	85,409	9	83,817	9	85,409
A		(177)	Multi-County Ext. Agent	3	48,184	1	42,238	1	42,238	7	49,099	7	50,032	5	49,099	5	50,032
		(178)	Extension Program Aide	7	45,846	6	44,239	6	44,239	7	46,717	7	47,605	7	46,717	7	47,605
			TOTAL	54		38		39		58		58		56		56	
			TOTAL UAPB	883		616		634		885		885		881		881	

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TC	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
			UNIVERSITY OF CENTRAL ARKANSAS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Univ. of Central Arkansas	1	288,979	1	354,836		361,223	1	294,470	1	300,064	1	294,470	1	300,064
		(2)	Executive Vice-President and Provost	1	218,851	1	217,150	1	217,150	1	223,009	1	227,247	1	223,009	1	227,247
		(3)	Dean College of Business	1	214,783	1	189,257	1	189,257	1	218,864	1	223,022	1	218,864	1	223,022
		(4)	Dean Coll. of Hlth/Behav. Sciences	1	214,783	1	164,753	1	164,753	1	218,864	1	223,022	1	218,864	1	223,022
		(5)	Dean Coll. of Nat. Sci./Mathematics	1	214,783	1	153,136	1	153,136	1	218,864	1	223,022	1	218,864	1	223,022
		(6)	Executive Vice-President	1	189,185	1	150,000	1	150,000	1	192,780	1	196,443	1	192,780	1	196,443
		(7)	Executive Asst. to the President	1	183,608	1	59,205	1	59,205	1	187,096	1	190,651	1	187,096	1	190,651
		(8)	Vice-Pres. for Enrollment Management	1	183,608	0	0	0	0	1	187,096	1	190,651	1	187,096	1	190,651
		(9)	Vice-Pres. for Finance & Admin.	1	183,608	1	192,868	1	192,868	1	187,096	1	190,651	1	187,096	1	190,651
		(10)	Vice-Pres. for Univ. & Gov. Relation	1	180,819	0	0	0	0	1	184,255	1	187,756	1	184,255	1	187,756
		(11)	Vice-Pres. for Student Services	1	180,819	1	183,130	1	183,130	1	184,255	1	187,756	1	184,255	1	187,756
		(12)	Vice-Pres. for Development	1	180,819	1	184,300	1	184,300	1	184,255	1	187,756	1	184,255	1	187,756
		(13)	Academic Dean	8	175,242	6	153,136	6	153,136	8	178,571	8	181,964	8	178,571	8	181,964
		(14)	Associate Provost	5	165,099	3	147,442	3	147,442	5	168,236	5	171,433	5	168,236	5	171,433
		(15)	Associate Vice-President	6	158,909	5	134,493	5	134,493	6	161,928	6	165,005	6	161,928	6	165,005
		(16)	Chief Information Officer	1	188,330	1	175,000	1	175,000	1	191,908	1	195,555	1	191,908	1	195,555
C		(17)	Director of Computer Services	3	153,901	3	90,036	3	90,036	3	156,826	3	159,805	3	156,826	3	159,805
		(18)	General Counsel	1	142,313	1	138,654	1	138,654	1	145,017	1	147,773	1	145,017	1	147,773
		(19)	Controller	1	141,756	1	82,947	1	82,947	1	144,449	1	147,194	1	144,449	1	147,194
		(20)	Associate Dean	9	140,440	7	105,371	7	105,371	9	143,108	9	145,827	9	143,108	9	145,827
		(21)	Director of Development	2	138,981	1	110,352	1	110,352	2	141,621	2	144,312	2	141,621	2	144,312
		(22)	Assistant Vice-President	3	134,601	2	87,365	2	87,365	3	137,158	3	139,764	3	137,158	3	139,764
		(23)	Director of Physical Plant	1	133,432	1	126,250	1	126,250	1	135,967	1	138,550	1	135,967	1	138,550
		(24)	Director of University Relations	1	133,175	1	79,285	1	79,285	1	135,706	1	138,284	1	135,706	1	138,284
		(25)	Assistant Provost	2	133,175	1	107,000	1	107,000	2	135,706	2	138,284	2	135,706	2	138,284
		(26)	Registrar	1	127,532	1	85,102	1	85,102	1	129,955	1	132,424	1	129,955	1	132,424
		(27)	Director of Counseling Center	1	126,178	1	88,872	1	88,872	1	128,575	1	131,018	1	128,575	1	131,018
		(28)	Director of Planned Giving	1	126,178	1	52,520	1	52,520	1	128,575	1	131,018	1	128,575	1	131,018
		(29)	Dir. of Corp. & Foundation Relations	1	126,178	0	0	0	0	1	128,575	1	131,018	1	128,575	1	131,018
		(30)	Dir. of Grants & Other Sponsored Prgm.	1	123,748	1	70,000	1	70,000	1	126,099	1	128,495	1	126,099	1	128,495
		(31)	Director of Engineering Systems	1	120,532	0	0	0	0	1	122,822	1	125,155	1	122,822	1	125,155
		(32)	Continuing Education Coordinator	1	119,545	1	82,202	1	82,202	1	121,816	1	124,131	1	121,816	1	124,131
		(33)	Dean of Students	1	119,545	1	85,850	1	85,850	1	121,816	1	124,131	1	121,816	1	124,131
		(34)	Director of Public Service	1	119,545	1	77,560	1	77,560	1	121,816	1	124,131	1	121,816	1	124,131
		(35)	Director of Corporate Relations	1	118,125	1	111,100	1	111,100	1	120,369	1	122,656	1	120,369	1	122,656
		(36)	Assoc. Director of Computer Services	5	117,832	4	71,761	4	71,761	5	120,071	5	122,352	5	120,071	5	122,352
		(37)	Assoc. Director of Development	2	116,874	2	80,650	2	80,650	2	119,094	2	121,357	2	119,094	2	121,357
		(38)	Director of Institutional Research	1	115,812	1	95,339	1	95,339	1	118,012	1	120,254	1	118,012	1	120,254
		(39)	Director of Student Aid	1	115,211	1	92,578	1	92,578	1	117,400	1	119,630	1	117,400	1	119,630
		(40)	Director of Cooperative Education	1	112,172	1	82,094	1	82,094	1	114,304	1	116,475	1	114,304	1	116,475
		(41)	Project/Program Administrator	90		81		81		90		90		90		90	
			Project/Program Director		110,646		102,474		102,474		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		78,937		78,937		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,513		70,000		70,000		88,156		89,831		88,156		89,831
		(42)	Associate Controller	1	107,895	1	55,890	1	55,890	1	109,945	1	112,034	1	109,945	1	112,034
		(43)	Business Manager	1	107,431	1	80,792	1	80,792	1	109,472	1	111,552	1	109,472	1	111,552
		(44)	Dir. of Admissions	1	107,283	1	83,652	1	83,652	1	109,322	1	111,399	1	109,322	1	111,399
		(45)	Director of Internal Audits	1	105,363	1	103,414	1	103,414	1	107,365	1	109,405	1	107,365	1	109,405
		(46)	UCA Dir. of University Police	1	104,572	1	95,950	1	95,950	1	106,559	1	108,583	1	106,559	1	108,583
		(47)	Project Engineer	1	104,315	1	76,040	1	76,040	1	106,297	1	108,317	1	106,297	1	108,317
		(48)	Director of Major Gifts	1	103,820	1	70,000	1	70,000	1	105,792	1	107,802	1	105,792	1	107,802
		(49)	Budget Officer	1	102,884	1	67,968	1	67,968	1	104,839	1	106,831	1	104,839	1	106,831

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		(50)	Development Officer	12	99,870	11	86,355	11	86,355	12	101,768	12	103,701	12	101,768	12	103,701
		(51)	Director of Alumni	1	92,643	1	72,851	1	72,851	1	94,404	1	96,197	1	94,404	1	96,197
		(52)	Dir. of Publications & Creative Svcs.	1	92,193	1	53,994	1	53,994	1	93,944	1	95,729	1	93,944	1	95,729
		(53)	Director of Information	1	89,187	1	60,076	1	60,076	1	90,881	1	92,608	1	90,881	1	92,608
		(54)	Director of Developmental Skills	1	88,622	1	49,198	1	49,198	1	90,306	1	92,022	1	90,306	1	92,022
		(55)	Assistant Dean of Students	37	86,895	32	80,800	32	80,800	37	88,546	37	90,228	37	88,546	37	90,228
		(56)	Director of Disability Services	1	86,895	1	53,530	1	53,530	1	88,546	1	90,228	1	88,546	1	90,228
		(57)	Academic/Student Support	40		33		33		40		40		40		40	
			Student Development Specialist		86,895		59,590		59,590		88,546		90,228		88,546		90,228
			Academic Counselor		76,897		41,000		41,000		78,358		79,847		78,358		79,847
		(58)	Dir. Environ. Health & Safety Prgms.	1	86,653	1	60,000	1	60,000	1	88,299	1	89,977	1	88,299	1	89,977
M		(59)	Coordinator of Intramural Activities	2	84,280	2	82,607	2	82,607	0	0	0	0	0	0	0	0
		(60)	Senior Internal Auditor	1	80,767	1	55,550	1	55,550	1	82,301	1	83,865	1	82,301	1	83,865
		(61)	Associate for Administration	3	80,131	2	46,132	2	46,132	3	81,653	3	83,205	3	81,653	3	83,205
			TOTAL	274		236		235		272		272		272		272	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D030C	(62)	Information Systems Coordinator	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D034C	(63)	Database Administrator	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124
	D022C	(64)	Systems Specialist	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124
	D028C	(65)	Senior Software Support Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
		(66)	Fiscal Support Pool	30		26		26		30		30		30		30	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D038C	(67)	Senior Software Support Analyst	2	GRADE C123	0	GRADE C123	0	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123
	D039C	(68)	Network Support Specialist	8	GRADE C123	4	GRADE C123	4	GRADE C123	8	GRADE C123	8	GRADE C123	8	GRADE C123	8	GRADE C123
D		(69)	Public Safety Pool	40		34		34		39		39		39		39	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(70)	Systems Analyst	3	GRADE C122	2	GRADE C122	2	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
	D052C	(71)	Software Support Analyst	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
N	D058C	(71.01)	Computer Operations Coordinator							1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D056C	(72)	Systems Coordination Analyst	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	V008C	(73)	Buyer Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(74)	Computer Support Specialist	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
	S008C	(75)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	E032C	(76)	Education Counselor	13	GRADE C119	12	GRADE C119	12	GRADE C119	13	GRADE C119	13	GRADE C119	13	GRADE C119	13	GRADE C119
	D064C	(77)	Website Developer	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D066C	(78)	Digital Broadcast Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	D065C	(79)	Network Support Analyst	6	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118
	R025C	(80)	Human Resources Analyst	5	GRADE C117	3	GRADE C117	3	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	D068C	(81)	Information Systems Analyst	5	GRADE C117	4	GRADE C117	4	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	D071C	(82)	Computer Support Analyst	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S017C	(83)	Maintenance Coordinator	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
M		(84)	Skilled Trades Pool	69		47		47		56		56		56		56	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	E040C	(85)	Staff Development Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S025C	(86)	Building and Grounds Coordinator	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	V014C	(87)	Buyer	4	GRADE C116	3	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	X129C	(88)	Construction Inspector	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	S024C	(89)	Construction/Maintenance Coordinator	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	E048C	(90)	Education & Instruction Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	R029C	(91)	Human Resources Recruiter	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	B087C	(92)	Energy Conservation Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	B090C	(93)	Engineer Technician	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(94)	HEI Program Coordinator	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116
	S023C	(95)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(96)	Public Information Specialist	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	D075C	(97)	Software Support Specialist	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	D074C	(98)	Telecommunications Supervisor	2	GRADE C116	0	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
M		(99)	Administrative Support Pool	136		98		98		136		136		145		145	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(100)	Asst. Registrar	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	D079C	(101)	Computer Support Technician	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	G207C	(102)	Financial Aid Analyst	5	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	E050C	(103)	Library Supervisor	8	GRADE C115	6	GRADE C115	6	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	S033C	(104)	Maintenance Supervisor	6	GRADE C115	2	GRADE C115	2	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	A090C	(105)	Payroll Services Specialist	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D084C	(106)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D081C	(107)	Telecommunications Specialist	6	GRADE C114	0	GRADE C114	0	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
IPC	C051C	(108)	Financial Aid Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
IPC	R036C	(109)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	V020C	(110)	Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(111)	Landscape Supervisor	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	G218C	(112)	Student Recruitment Specialist	3	GRADE C113	1	GRADE C113	0	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	S051C	(113)	Instrumentation Technician	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S050C	(114)	Maintenance Specialist	6	GRADE C112	3	GRADE C112	3	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	B106C	(115)	Research Assistant	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(116)	Coordinator of Housekeeping	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	B108C	(117)	Laboratory Coordinator	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	S058C	(118)	Equipment Mechanic	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(119)	Landscape Specialist	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	V025C	(120)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C070C	(121)	Duplication Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S060C	(122)	Heavy Equipment Operator	5	GRADE C109	2	GRADE C109	2	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
M	S062C	(123)	Institutional Bus Driver	11	GRADE C109	7	GRADE C109	7	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
	C069C	(124)	Library Technician	23	GRADE C109	19	GRADE C109	19	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109
M	S065C	(125)	Maintenance Assistant	13	GRADE C108	11	GRADE C108	11	GRADE C108	12	GRADE C108	12	GRADE C108	12	GRADE C108	12	GRADE C108
	C078C	(126)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C082C	(127)	Registrar's Assistant	4	GRADE C107	0	GRADE C107	0	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
M	C087C	(128)	Administrative Specialist I	9	GRADE C106	0	GRADE C106	0	GRADE C106	9	GRADE C106	9	GRADE C106	0	GRADE C106	0	GRADE C106
M	C088C	(129)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S080C	(130)	Equipment Operator	15	GRADE C105	12	GRADE C105	12	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105
	V030C	(131)	Shipping & Receiving Clerk	3	GRADE C105	0	GRADE C105	0	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S084C	(132)	Institutional Services Supervisor	7	GRADE C104	3	GRADE C104	3	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104
M	S087C	(133)	Institutional Services Assistant	58	GRADE C103	47	GRADE C103	47	GRADE C103	54	GRADE C103	54	GRADE C103	54	GRADE C103	54	GRADE C103
			TOTAL	622		449		448		601		601		601		601	

TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(134)	Faculty	59		35		35		59		59		59		59	
			Distinguished Professor		186,663		0		0		190,209		193,823		190,209		193,823
			Professor		161,290		0		0		164,355		167,477		164,355		167,477
			Assoc. Professor		150,127		137,837		137,837		152,980		155,886		152,980		155,886
			Asst. Professor		127,690		79,208		79,208		130,116		132,588		130,116		132,588
			Instructor		104,967		82,083		82,083		106,962		108,994		106,962		108,994
			Lecturer		87,930		75,250		75,250		89,601		91,303		89,601		91,303
		(135)	Department Chairperson	40	164,080	32	146,793	32	146,793	40	167,198	40	170,375	40	167,198	40	170,375
		(136)	Director of Library	1	156,176	1	94,314	1	94,314	1	159,143	1	162,167	1	159,143	1	162,167
		(137)	Research Associate	2	119,437	2	63,000	2	63,000	2	121,706	2	124,019	2	121,706	2	124,019
		(138)	Archivist	1	104,263	1	57,410	1	57,410	1	106,244	1	108,262	1	106,244	1	108,262
		(139)	Assoc. Librarian	2	91,466	0	0	0	0	2	93,204	2	94,975	2	93,204	2	94,975
		(140)	Asst. Librarian	11	86,754	9	65,876	9	65,876	11	88,403	11	90,082	11	88,403	11	90,082
		(141)	Research Assistant	2	71,500	2	38,969	2	38,969	2	72,859	2	74,243	2	72,859	2	74,243
			TOTAL	118		82		82		118		118		118		118	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(142)	Faculty	615		547		547		615		615		615		615	
			Distinguished Professor		180,668		123,018		123,018		184,101		187,599		184,101		187,599
			Professor		158,502		140,437		140,437		161,513		164,582		161,513		164,582
			Assoc. Professor		138,966		117,222		117,222		141,606		144,297		141,606		144,297
			Asst. Professor		116,328		117,114		117,114		118,539		120,791		118,539		120,791
			Instructor		90,769		98,465		98,465		92,493		94,251		92,493		94,251
			Senior Lecturer		84,067		63,704		63,704		85,664		87,291		85,664		87,291
			Lecturer II		78,812		55,925		55,925		80,310		81,836		80,310		81,836
			Lecturer I		73,342		60,647		60,647		74,735		76,155		74,735		76,155
		(143)	Part-Time Faculty	200	45,683	133	16,730	133	16,730	200	46,551	200	47,435	200	46,551	200	47,435
		(144)	Graduate Assistant	270	28,648	237	14,000	237	14,000	270	29,192	270	29,747	270	29,192	270	29,747
			TOTAL	1,085		917		917		1,085		1,085		1,085		1,085	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(145)	Head Football Coach	1	213,780	1	205,030	1	205,030	1	217,842	1	221,981	1	217,842	1	221,981
		(146)	Senior Physician	1	202,470	1	187,441	1	187,441	1	206,317	1	210,237	1	206,317	1	210,237
		(147)	Head Coach/Athletic Director	1	180,765	1	161,947	1	161,947	1	184,200	1	187,699	1	184,200	1	187,699
		(148)	Head Basketball Coach	2	168,598	2	146,450	2	146,450	2	171,801	2	175,065	2	171,801	2	175,065
		(149)	Physician	1	134,076	0	0	0	0	1	136,623	1	139,219	1	136,623	1	139,219
		(150)	Assoc. Dir. of Athletics	2	126,102	1	72,120	1	72,120	2	128,498	2	130,940	2	128,498	2	130,940
		(151)	Head Coach	11	119,042	9	86,178	9	86,178	11	121,304	11	123,608	11	121,304	11	123,608
		(152)	Dir. of Auxiliary Enterprises	1	114,354	1	79,649	1	79,649	1	116,526	1	118,740	1	116,526	1	118,740
		(153)	Project/Program Administrator	26		24		24		26		26		26		26	
			Project/Program Director		110,646		90,266		90,266		112,748		114,890		112,748		114,890
			Project/Program Manager		100,271		55,873		55,873		102,176		104,118		102,176		104,118
			Project/Program Specialist		86,513		51,258		51,258		88,156		89,831		88,156		89,831
		(154)	Patient Care Supervisor	1	101,975	1	83,217	1	83,217	1	103,912	1	105,887	1	103,912	1	105,887
		(155)	Compliance Coordinator	1	98,333	1	58,646	1	58,646	1	100,201	1	102,105	1	100,201	1	102,105
		(156)	Registered Nurse Practitioner	2	96,710	2	88,764	2	88,764	2	98,547	2	100,420	2	98,547	2	100,420
		(157)	Director of Housing	1	94,487	1	65,000	1	65,000	1	96,283	1	98,112	1	96,283	1	98,112
		(158)	Assistant Coach	25	93,578	25	90,900	25	90,900	25	95,356	25	97,167	25	95,356	25	97,167
		(159)	Assistant Athletic Director	5	93,578	5	50,000	5	50,000	5	95,356	5	97,167	5	95,356	5	97,167
		(160)	Athletic Trainer	1	93,578	1	46,132	1	46,132	1	95,356	1	97,167	1	95,356	1	97,167
		(161)	Asst. Strength/Conditioning Coach	1	93,578	1	31,684	1	31,684	1	95,356	1	97,167	1	95,356	1	97,167
M		(161.01)	Coordinator of Intramural Activities							2	85,881	2	87,513	2	85,881	2	87,513
		(162)	Coordinator of Athletic Facilities	1	78,720	1	35,680	1	35,680	1	80,216	1	81,740	1	80,216	1	81,740
		(163)	Campus Equip. & Facilities Specialist	3	54,876	2	44,595	2	44,595	3	55,918	3	56,981	3	55,918	3	56,981
			TOTAL	87		80		80		89		89		89		89	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES														
			CLASSIFIED POSITIONS														
		(164)	Fiscal Support Pool	11		7		7		11		11		11		11	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S008C	(165)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(166)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
M	D065C	(166.01)	Network Support Analyst							1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D068C	(167)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M		(168)	Skilled Trades Pool	8		8		8		21		21		21		21	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
IPC	M033C	(169)	UCA Asst. Director of Housing	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	G195C	(170)	HEI Program Coordinator	8	GRADE C116	5	GRADE C116	5	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116
	E048C	(171)	Education and Instruction Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
		(172)	Administrative Support Pool	10		6		6		10		10		10		10	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC	L061C	(172.01)	Medical Technologist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S044C	(173)	Food Preparation Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	L069C	(174)	Licensed Practical Nurse	7	GRADE C113	3	GRADE C113	3	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113
	P053C	(175)	Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(176)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
N	T085C	(176.01)	Facility Manager I							1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D	S056C	(177)	Food Preparation Supervisor	5	GRADE C111	5	GRADE C111	5	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	C063C	(178)	Campus Postmaster	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	L077C	(179)	Health Services Specialist II	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	L082C	(180)	Certified Nursing Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M	S062C	(180.01)	Institutional Bus Driver							1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	M080C	(181)	Student Union Section Manager	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M	S065C	(181.01)	Maintenance Assistant							1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S071C	(182)	Institutional Services Shift Supv.	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C083C	(183)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	M089C	(184)	Residential Care Assistant	6	GRADE C106	3	GRADE C106	3	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
M	C088C	(184.01)	Mail Services Assistant							1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S086C	(185)	Cook	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S084C	(186)	Institutional Services Supervisor	4	GRADE C104	2	GRADE C104	2	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
M	S087C	(187)	Institutional Services Assistant	25	GRADE C103	21	GRADE C103	21	GRADE C103	29	GRADE C103	29	GRADE C103	29	GRADE C103	29	GRADE C103
			TOTAL	104		70		70		125		125		125		125	
			TOTAL UCA	2,290		1,834		1,832		2,290		2,290		2,290		2,290	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL

ARKANSAS NORTHEASTERN COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2020-21	#	PAID 2019-20	#	BUDG 2020-21	#	REQ 2021-22	#	REQ 2022-23	#	AHECB REC 2021-22	#	AHECB REC 2022-23
		(1)	President, ANC	1	169,651	1	203,247	1	203,247	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Executive Vice President	1	142,055	1	122,212	1	122,212	1	144,754	1	147,504	1	144,754	1	147,504
		(3)	Chief Academic Officer	1	136,166	1	122,000	1	124,500	1	138,754	1	141,390	1	138,754	1	141,390
		(4)	Chief Planning & Assess. Officer	1	127,690	1	112,639	1	112,639	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice President for Student Affairs	1	127,690	1	107,719	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Chief Student Life Officer	1	127,690	1	59,533	1	59,533	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Chief Fiscal Officer	1	127,690	1	102,831	1	110,331	1	130,116	1	132,588	1	130,116	1	132,588
		(8)	Director of Comm./Cont. Education	1	120,592	1	43,327	1	43,327	1	122,884	1	125,218	1	122,884	1	125,218
		(9)	Controller	1	110,709	1	67,626	1	67,626	1	112,813	1	114,956	1	112,813	1	114,956
		(10)	Director of Workforce Development	1	110,709	1	99,354	1	99,534	1	112,813	1	114,956	1	112,813	1	114,956
		(11)	Director of Human Resources/Services	1	108,189	1	55,018	1	55,018	1	110,244	1	112,339	1	110,244	1	112,339
		(12)	Director of Institutional Development	1	107,773	1	84,154	1	84,154	1	109,821	1	111,908	1	109,821	1	111,908
		(13)	Industrial Relations Coordinator	1	103,948	1	56,088	1	56,088	1	105,923	1	107,936	1	105,923	1	107,936
		(14)	Counselor	8	103,931	8	50,165	8	50,165	8	105,905	8	107,917	8	105,905	8	107,917
		(15)	Registrar	1	99,644	1	53,368	1	53,368	1	101,537	1	103,466	1	101,537	1	103,466
		(16)	Director of Student Aid	1	99,445	1	59,533	1	59,533	1	101,335	1	103,260	1	101,335	1	103,260
		(17)	Director of Planning & Assessment	1	98,557	1	76,314	0	0	1	100,430	1	102,338	1	100,430	1	102,338
		(18)	Director of Academic Computing	2	97,784	2	57,843	2	57,843	2	99,641	2	101,535	2	99,641	2	101,535
		(19)	Director of Administrative Computing	1	97,784	1	59,101	1	64,101	1	99,641	1	101,535	1	99,641	1	101,535
		(20)	Business Manager	1	94,661	1	86,221	1	86,221	1	96,459	1	98,292	1	96,459	1	98,292
		(21)	Director of Off-Campus Operations	1	94,661	1	38,098	1	38,098	1	96,459	1	98,292	1	96,459	1	98,292
		(22)	Director of Physical Plant	1	92,189	1	66,244	1	71,244	1	93,940	1	95,725	1	93,940	1	95,725
		(23)	Dir. Systems Programming/Database	1	88,442	1	53,247	1	58,347	1	90,122	1	91,835	1	90,122	1	91,835
		(24)	Administrator of Grants & Contracts	1	86,171	0	0	0	0	1	87,808	1	89,477	1	87,808	1	89,477
		(25)	Coord. Information & Comm. Relations	1	85,685	1	54,621	1	62,121	1	87,313	1	88,972	1	87,313	1	88,972
		(26)	Asst. to the President	1	85,141	1	36,726	1	36,726	1	86,759	1	88,407	1	86,759	1	88,407
		(27)	Coordinator of Career Services	1	85,141	1	46,000	1	46,000	1	86,759	1	88,407	1	86,759	1	88,407
		(28)	Project Coordinator	2	77,955	2	40,430	1	40,430	2	79,436	2	80,945	2	79,436	2	80,945
		(29)	Workforce Specialist	1	75,848	1	43,697	1	43,697	1	77,289	1	78,758	1	77,289	1	78,758
		(30)	Academic Advisor	3	70,790	3	60,874	3	62,033	3	72,135	3	73,506	3	72,135	3	73,506
			TOTAL	41		40		37		41		41		41		41	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2020-21	#	PAID 2019-20	#	BUDG 2020-21	#	REQ 2021-22	#	REQ 2022-23	#	AHECB REC 2021-22	#	AHECB REC 2022-23
		(31)	Fiscal Support Pool	8		3		3		8		8		8		8	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(32)	Public Safety Pool	7		6		6		7		7		7		7	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
		(33)	Skilled Trades Pool	1		1		1		1		1		1		1	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
		(34)	Administrative Support Pool	21		11		10		21		21		21		21	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S033C	(35)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(36)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D082C	(37)	Network Analyst	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(38)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(39)	Landscape Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(40)	Maintenance Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R038C	(41)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(42)	Library Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(43)	Maintenance Assistant	9	GRADE C108	4	GRADE C108	4	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
	C085C	(44)	Library Support Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	S084C	(45)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(46)	Institutional Services Assistant	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	65		36		35		65		65		65		65	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(47)	Division Chairperson/Dean	2	119,167	1	93,197	2	75,000	2	121,431	2	123,738	2	121,431	2	123,738
		(48)	Division Chairperson	4	119,167	3	93,757	3	98,757	4	121,431	4	123,739	4	121,431	4	123,739
		(49)	Director of Nursing & Allied Health	1	117,904	1	89,225	1	89,225	1	120,144	1	122,427	1	120,144	1	122,427
		(50)	Librarian	1	108,189	1	53,060	1	53,060	1	110,245	1	112,340	1	110,245	1	112,340
		(51)	Special Instructor	30	90,770	20	74,538	20	72,366	30	92,495	30	94,252	30	92,495	30	94,252
		(52)	Coordinator of Learning Assist Center	1	76,145	1	43,013	1	34,685	1	77,592	1	79,066	1	77,592	1	79,066
		(53)	Lab Supervisor	2	56,566	1	46,133	1	51,133	2	57,641	2	58,736	2	57,641	2	58,736
			TOTAL	41		28		29		41		41		41		41	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(54)	Faculty	57	90,770	23	79,132	22	56,330	57	92,495	57	94,252	57	92,495	57	94,252
		(55)	Part-Time Faculty	94	45,683	9	11,970	18	18,000	94	46,551	94	47,435	94	46,551	94	47,435
			TOTAL	151		32		40		151		151		151		151	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(56)	Director of Food Service	1	86,110	1	25,709	1	25,709	1	87,747	1	89,414	1	87,747	1	89,414
			TOTAL	1		1		1		1		1		1		1	
			TOTAL ANC	299		137		142		299		299		299		299	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY - BEEBE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, ASUB	1	169,651	1	197,880	1	197,880	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice Chanc. for Academic Affairs	1	136,166	1	117,300	1	117,300	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice Chanc. for Finance & Admin.	1	127,690	1	122,400	1	122,400	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Vice-Chanc. for Student Services	1	127,690	1	95,000	1	95,000	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice Chanc. for External & Adv. Prog	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Vice Chanc. for Development	1	127,690	1	78,810	1	78,810	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Director of Campus Operations	3	117,110	2	66,200	2	66,200	3	119,335	3	121,602	3	119,335	3	121,602
		(8)	Dir. of Institutional Research	1	108,189	1	53,333	1	80,000	1	110,245	1	112,339	1	110,245	1	112,339
		(9)	Dir. of Human Services	1	108,189	1	72,956	1	65,000	1	110,245	1	112,339	1	110,245	1	112,339
		(10)	Counselor	8	103,931	4	43,301	4	43,301	8	105,905	8	107,917	8	105,905	8	107,917
		(11)	Information Systems Manager	1	103,848	1	94,860	1	94,860	1	105,821	1	107,832	1	105,821	1	107,832
		(12)	Registrar	1	99,644	1	58,140	1	58,140	1	101,537	1	103,466	1	101,537	1	103,466
		(13)	Dir. of Public Rel. & Marketing	1	99,643	1	63,048	1	63,048	1	101,537	1	103,466	1	101,537	1	103,466
		(14)	Dir. of Student Financial Aid	1	99,445	1	65,545	1	65,545	1	101,335	1	103,260	1	101,335	1	103,260
		(15)	Director of Academic Affairs	1	97,784	0	0	0	0	1	99,641	1	101,535	1	99,641	1	101,535
		(16)	Director of Computer Services	1	97,784	1	88,773	1	88,773	1	99,641	1	101,535	1	99,641	1	101,535
		(17)	Associate Vice Chancellor	5	97,714	4	93,620	2	93,620	5	99,570	5	101,462	5	99,570	5	101,462
		(18)	Director of Distance Learning	1	97,713	0	0	0	0	1	99,570	1	101,462	1	99,570	1	101,462
		(19)	Business Manager	2	95,513	2	50,755	2	50,755	2	97,328	2	99,177	2	97,328	2	99,177
		(20)	Controller	1	95,513	1	70,228	1	63,750	1	97,328	1	99,177	1	97,328	1	99,177
		(21)	Director of Fiscal Affairs	1	95,512	1	33,625	1	33,625	1	97,327	1	99,176	1	97,327	1	99,176
		(22)	Director of Continuing Education	1	93,715	1	67,626	0	0	1	95,496	1	97,310	1	95,496	1	97,310
		(23)	Director of Advancement/Cont. Ed.	1	93,715	1	56,100	1	56,100	1	95,496	1	97,310	1	95,496	1	97,310
		(24)	Director of Student Affairs	1	93,715	1	56,610	1	56,610	1	95,496	1	97,310	1	95,496	1	97,310
		(25)	Director of Physical Plant	1	92,189	1	71,992	1	65,000	1	93,940	1	95,725	1	93,940	1	95,725
		(26)	Assessment and Planning Coordinator	1	91,095	1	68,302	1	68,302	1	92,826	1	94,590	1	92,826	1	94,590
		(27)	Director of Enrollment Management	1	90,844	0	0	0	0	1	92,570	1	94,329	1	92,570	1	94,329
		(28)	Director of Admissions	1	90,844	1	27,652	0	0	1	92,570	1	94,329	1	92,570	1	94,329
		(29)	Coord. of Student Recruitment	2	90,770	2	38,760	2	38,760	2	92,495	2	94,252	2	92,495	2	94,252
		(30)	Industrial Relations Coordinator	1	88,085	1	38,495	1	38,495	1	89,759	1	91,464	1	89,759	1	91,464
		(31)	Administrator of Grants & Contracts	1	86,171	1	43,350	1	43,350	1	87,808	1	89,477	1	87,808	1	89,477
		(32)	Coordinator of Community Relations	1	85,685	1	45,000	1	45,000	1	87,313	1	88,972	1	87,313	1	88,972
		(33)	Job Placement Coordinator	1	85,141	0	0	0	0	1	86,759	1	88,407	1	86,759	1	88,407
		(34)	Project/Program Administrator	18		14		12		18		18		18		18	
			Project/Program Manager		82,532		56,709		56,709		84,100		85,698		84,100		85,698
			Project/Program Specialist		74,506		44,133		44,133		75,921		77,364		75,921		77,364
		(35)	Registrar/Coordinator of Admissions	1	80,412	1	32,000	1	32,000	1	81,939	1	83,496	1	81,939	1	83,496
		(36)	Director of Disability Services	1	74,391	1	46,858	1	46,858	1	75,805	1	77,245	1	75,805	1	77,245
		(37)	Director of Admin. Support Services	1	66,407	1	68,302	1	68,032	1	67,669	1	68,955	1	67,669	1	68,955
			TOTAL	69		54		48		69		69		69		69	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(38)	Fiscal Support Pool	7		5		5		7		7		7		7	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(39)	Public Safety Pool	5		5		5		5		5		5		5	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	AUTHORIZED 2020-21 ANNUAL SAL	PAID 2019-20 #	PAID 2019-20 ANNUAL SAL	BUDGETED 2020-21 #	BUDGETED 2020-21 ANNUAL SAL	REQUESTED 2021-22 #	REQUESTED 2021-22 ANNUAL SAL	REQUESTED 2022-23 #	REQUESTED 2022-23 ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	AHECB RECOMMENDED 2021-22 ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D057C	(40)	Information Technology Manager	3	GRADE C120	2	GRADE C120	1	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120
	R022C	(41)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
C	D062C	(42)	Data Base Analyst	2	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D065C	(43)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S017C	(44)	Maintenance Coordinator	2	GRADE C117	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
		(45)	Skilled Trades Pool	11		9		8		11		11		11		11	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	G195C	(46)	HEI Program Coordinator	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	V014C	(47)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D		(48)	Administrative Support Pool	36		27		24		34		34		34		34	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G207C	(49)	Financial Aid Analyst	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	E050C	(50)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C	(51)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(52)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(53)	Maintenance Supervisor	2	GRADE C115	1	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C	(54)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P039C	(55)	Institutional Printer	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(56)	Financial Aid Specialist	4	GRADE C113	2	GRADE C113	2	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	R036C	(57)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(58)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(59)	Multi-Media Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C043C	(60)	Records Management Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(61)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	B105C	(62)	Farm Foreman - Institution	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(63)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	B108C	(64)	Laboratory Coordinator	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C	(65)	Storeroom Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(66)	Computer Lab Tech	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C	(67)	Human Resources Assistant	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	B111C	(68)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C061C	(69)	Student Accounts Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	S058C	(70)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(71)	Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C079C	(72)	Admissions Specialist	2	GRADE C108	2	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C	(73)	Maintenance Assistant	6	GRADE C108	3	GRADE C108	3	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C082C	(74)	Registrar's Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	V030C	(75)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			TOTAL	120		91		83		118		118		118		118	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	PAID 2019-20 #	BUDGETED 2020-21 #	REQUESTED 2021-22 #	REQUESTED 2022-23 #	AHECB RECOMMENDED 2021-22 #	AHECB RECOMMENDED 2022-23 #
		(76)	Faculty	49	12	18	49	49	49	49

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			Professor		130,522		67,999		67,999		133,001		135,529		133,001		135,529
			Assoc. Professor		112,634		76,120		61,403		114,774		116,955		114,774		116,955
			Asst. Professor		98,350		72,879		72,879		100,219		102,123		100,219		102,123
			Instructor		85,938		75,357		75,357		87,571		89,234		87,571		89,234
		(77)	Dir. of Adv. Tech. and Allied Health	1	125,242	0	0	0	0	1	127,622	1	130,047	1	127,622	1	130,047
		(78)	Division Chairperson	4	119,167	2	83,000	2	83,000	4	121,431	4	123,738	4	121,431	4	123,738
		(79)	Head Librarian	1	108,189	1	70,286	1	70,286	1	110,245	1	112,339	1	110,245	1	112,339
		(80)	Special Instructor	2	90,770	2	79,000	2	79,000	2	92,495	2	94,252	2	92,495	2	94,252
		(81)	Director of Learning Center	1	79,353	1	46,818	1	51,818	1	80,861	1	82,397	1	80,861	1	82,397
		(82)	Dir. of Resource Center	1	79,353	0	0	0	0	1	80,861	1	82,397	1	80,861	1	82,397
		(83)	Student Development Specialist	12	68,024	7	48,787	7	48,787	12	69,317	12	70,634	12	69,317	12	70,634
		(84)	Asst. Librarian	1	67,378	1	49,043	1	49,043	1	68,658	1	69,963	1	68,658	1	69,963
			TOTAL	72		26		32		72		72		72		72	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(85)	Faculty	78		78		72		78		78		78		78	
			Professor		97,396		66,618		66,618		99,247		101,132		99,247		101,132
			Assoc. Professor		91,827		111,679		111,679		93,572		95,349		93,572		95,349
			Asst. Professor		81,251		62,107		62,107		82,795		84,368		82,795		84,368
			Instructor		70,790		47,711		47,711		72,135		73,506		72,135		73,506
		(86)	Part-Time Faculty	196	55,936	111	17,000	111	17,000	196	56,998	196	58,081	196	56,998	196	58,081
			TOTAL	274		189		183		274		274		274		274	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(87)	Campus Store Manager	1	85,496	1	49,563	1	49,563	1	87,121	1	88,776	1	87,121	1	88,776
			TOTAL	1		1		1		1		1		1		1	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	M062C	(88)	Student Union Night Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C064C	(89)	Bookstore Office Manager	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C068C	(90)	Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(91)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
			TOTAL	6		3		3		6		6		6		6	
			TOTAL ASUB	542		364		350		540		540		540		540	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL

ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2020-21	#	PAID 2019-20	#	BUDG 2020-21	#	REQ 2021-22	#	REQ 2022-23	#	REC 2021-22	#	REC 2022-23
		(1)	Chancellor, ASUMH	1	169,651	1	193,284	1	193,284	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice Chancellor for Academic Affairs	1	136,166	1	110,000	1	110,000	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice Chancellor for Admin Affairs	1	127,690	1	101,300	1	101,300	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Vice Chancellor for Student Affairs	1	127,690	1	85,691	1	85,691	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice Chancellor for Development	1	127,690	1	74,388	1	74,388	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Director of Institutional Research	1	108,189	1	46,400	1	46,400	1	110,245	1	112,339	1	110,245	1	112,339
		(7)	Director of Human Resources/Services	1	108,189	0	0	0	0	1	110,245	1	112,339	1	110,245	1	112,339
		(8)	Counselor	4	103,931	4	53,300	4	53,300	4	105,905	4	107,917	4	105,905	4	107,917
		(9)	Dir. Cont. Ed./Business Outreach	1	99,644	1	46,400	1	46,400	1	101,537	1	103,466	1	101,537	1	103,466
		(10)	Dir. of Public Relations/Marketing	1	99,644	1	45,800	1	45,800	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Registrar	1	99,644	1	40,500	1	40,500	1	101,537	1	103,466	1	101,537	1	103,466
		(12)	Director of Student Financial Aid	1	99,445	1	60,573	1	60,573	1	101,335	1	103,260	1	101,335	1	103,260
		(13)	Director of Computer Services	1	97,784	1	75,000	1	75,000	1	99,641	1	101,535	1	99,641	1	101,535
		(14)	Controller	1	95,513	1	65,000	1	65,000	1	97,328	1	99,177	1	97,328	1	99,177
C		(14.01)	Director of Fiscal Affairs	1	95,512	1	82,000	1	82,000	1	97,327	1	99,176	1	97,327	1	99,176
		(15)	Director of Physical Plant	1	92,189	1	68,443	1	68,443	1	93,940	1	95,725	1	93,940	1	95,725
		(16)	Director of Admissions	1	90,844	1	39,800	1	39,800	1	92,570	1	94,329	1	92,570	1	94,329
C		(16.01)	Director of Student Retention	1	90,770	1	57,424	1	57,424	1	92,495	1	94,252	1	92,495	1	94,252
		(17)	Assistant to the Chancellor	1	85,141	1	47,815	1	47,815	1	86,759	1	88,407	1	86,759	1	88,407
		(18)	Project Program Manager	1	82,533	1	45,212	1	45,212	1	84,101	1	85,699	1	84,101	1	85,699
A		(19)	Project/Program Specialist	2	74,505	2	47,456	2	47,456	4	75,920	4	77,363	4	75,920	4	77,363
			TOTAL	25		24		24		27		27		27		27	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2020-21	#	PAID 2019-20	#	BUDG 2020-21	#	REQ 2021-22	#	REQ 2022-23	#	REC 2021-22	#	REC 2022-23
	D007C	(20)	Information Systems Manager	1	GRADE C128	0	GRADE C128	0	GRADE C128	1	GRADE C128	1	GRADE C128	1	GRADE C128	1	GRADE C128
	D020C	(21)	Inst Information Technology Coord	2	GRADE C125	0	GRADE C125	0	GRADE C125	2	GRADE C125	2	GRADE C125	2	GRADE C125	2	GRADE C125
		(22)	Fiscal Support Pool	3		1		1		3		3		3		3	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(23)	Public Safety Pool	2		2		2		2		2		2		2	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D057C	(24)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
		(25)	Skilled Trades Pool	4		4		4		4		4		4		4	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	D068C	(26)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G190C	(27)	Assistant Director of Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
D		(28)	Administrative Support Pool	17		12		12		14		14		14		14	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	AUTHORIZED 2020-21 ANNUAL SAL	PAID 2019-20 #	PAID 2019-20 ANNUAL SAL	BUDGETED 2020-21 #	BUDGETED 2020-21 ANNUAL SAL	REQUESTED 2021-22 #	REQUESTED 2021-22 ANNUAL SAL	REQUESTED 2022-23 #	REQUESTED 2022-23 ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	AHECB RECOMMENDED 2021-22 ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(29)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(30)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(31)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(32)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C043C	(33)	Records Management Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	V022C	(34)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(35)	Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S058C	(36)	Equipment Mechanic	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C065C	(37)	Admissions Analyst Supervisor	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(38)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(39)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(40)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S071C	(41)	Institutional Services Shift Supv	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S087C	(42)	Institutional Services Assistant	8	GRADE C103	5	GRADE C103	5	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	55		34		34		52		52		52		52	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(43)	Division Chair	3	119,167	3	66,150	3	66,150	3	121,431	3	123,738	3	121,431	3	123,738
		(44)	Librarian	1	108,189	1	53,168	1	53,168	1	110,245	1	112,339	1	110,245	1	112,339
		(45)	Assistant Librarian	1	67,378	1	44,300	1	44,300	1	68,658	1	69,963	1	68,658	1	69,963
			TOTAL	5		5		5		5		5		5		5	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(46)	Faculty	55	90,770	42	66,584	42	66,584	55	92,495	55	94,252	55	92,495	55	94,252
		(47)	Part-Time Faculty	60	45,683	48	14,175	60	14,175	60	46,551	60	47,435	60	46,551	60	47,435
			TOTAL	115		90		102		115		115		115		115	
			TOTAL ASUMH	200		153		165		199		199		199		199	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY MID-SOUTH														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, ASUMS	1	169,651	1	180,000	1	180,000	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice Chancellor for Administration	1	151,392	0	0	0	0	1	154,269	1	157,200	1	154,269	1	157,200
		(3)	Vice Chancellor for Academic Affairs	1	136,166	1	105,000	1	100,000	1	138,754	1	141,390	1	138,754	1	141,390
		(4)	Vice Chancellor for Technical Education	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice Chancellor for Finance	1	127,690	1	100,000	1	100,000	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Vice Chancellor for Student Services	1	127,690	1	100,000	1	100,000	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Chief Information Officer	1	126,413	1	87,000	1	87,000	1	128,815	1	131,263	1	128,815	1	131,263
		(8)	Vice Chancellor for Development	1	123,970	1	100,000	1	100,000	1	126,326	1	128,726	1	126,326	1	128,726
		(9)	Dir., Occupational and Technical Ed.	1	110,709	1	62,500	1	62,500	1	112,813	1	114,956	1	112,813	1	114,956
		(10)	Director of Institutional Research	1	108,189	1	60,000	1	60,000	1	110,245	1	112,339	1	110,245	1	112,339
		(11)	Director of Human Resources/Services	1	108,189	1	64,388	1	60,000	1	110,245	1	112,339	1	110,245	1	112,339
		(12)	Director of Admin. Services	1	106,634	0	0	0	0	1	108,660	1	110,725	1	108,660	1	110,725
		(13)	Director of Evening College	1	105,819	0	0	0	0	1	107,829	1	109,878	1	107,829	1	109,878
		(14)	Dir. of Workforce Development	1	105,819	1	60,000	1	60,000	1	107,829	1	109,878	1	107,829	1	109,878
		(15)	Counselor	6	103,931	2	40,000	1	35,000	6	105,905	6	107,917	6	105,905	6	107,917
		(16)	Director of Learning Center	1	103,931	1	57,500	1	57,500	1	105,905	1	107,917	1	105,905	1	107,917
		(17)	Controller	1	103,378	1	77,190	1	70,000	1	105,342	1	107,343	1	105,342	1	107,343
		(18)	Registrar	1	99,644	1	59,398	1	59,398	1	101,537	1	103,466	1	101,537	1	103,466
		(19)	Dir. of PR & Marketing	1	99,644	1	65,000	1	65,000	1	101,537	1	103,466	1	101,537	1	103,466
		(20)	Director of Financial Aid	1	99,445	1	50,000	1	50,000	1	101,335	1	103,260	1	101,335	1	103,260
		(21)	Coordinator, Academic Computing	1	99,091	1	53,021	1	53,021	1	100,974	1	102,892	1	100,974	1	102,892
		(22)	Coord., Administrative Computing	1	99,090	1	30,913	1	30,913	1	100,973	1	102,892	1	100,973	1	102,892
		(23)	Dean of Students	1	99,021	0	0	0	0	1	100,902	1	102,819	1	100,902	1	102,819
		(24)	Dir. of Planning & Assessment	1	98,560	0	0	0	0	1	100,432	1	102,341	1	100,432	1	102,341
		(25)	Project Program Director	1	98,560	1	50,000	1	50,000	1	100,432	1	102,341	1	100,432	1	102,341
		(26)	Director of Computer Services	1	97,784	1	57,010	1	57,010	1	99,641	1	101,535	1	99,641	1	101,535
		(27)	Business Manager	1	95,513	1	52,540	1	52,540	1	97,328	1	99,177	1	97,328	1	99,177
		(28)	Director of Development	1	92,476	0	0	0	0	1	94,233	1	96,024	1	94,233	1	96,024
		(29)	Director of Physical Plant	1	92,189	1	70,000	1	70,000	1	93,940	1	95,725	1	93,940	1	95,725
		(30)	Dir. of Sys Prog. & Database Svcs.	1	91,095	1	38,250	1	38,250	1	92,826	1	94,590	1	92,826	1	94,590
		(31)	Director of Enrollment Management	1	90,844	1	65,000	1	65,000	1	92,570	1	94,329	1	92,570	1	94,329
		(32)	Dir. of Pub. & Creative Svcs.	1	90,562	1	51,510	1	51,510	1	92,283	1	94,036	1	92,283	1	94,036
		(33)	Director of Academic Advising	1	88,126	0	0	0	0	1	89,800	1	91,506	1	89,800	1	91,506
		(34)	Coordinator for Student Recruitment	1	88,126	1	35,000	1	35,000	1	89,800	1	91,506	1	89,800	1	91,506
		(35)	Coord., Information & Community Rel.	1	87,016	1	47,076	1	47,076	1	88,670	1	90,354	1	88,670	1	90,354
		(36)	Assistant Director	2	85,121	2	45,000	2	45,000	2	86,738	2	88,386	2	86,738	2	88,386
		(37)	Administrator of Grants & Contracts	1	86,171	1	55,000	1	55,000	1	87,808	1	89,477	1	87,808	1	89,477
		(38)	Dir. Environ., Health & Safety Prog.	1	85,614	1	50,000	1	50,000	1	87,241	1	88,898	1	87,241	1	88,898
		(39)	Coordinator of Career Services	1	85,141	1	50,000	1	50,000	1	86,759	1	88,407	1	86,759	1	88,407
		(40)	Director of Student Activities	1	84,431	0	0	1	25,250	1	86,035	1	87,669	1	86,035	1	87,669
		(41)	Assistant to the President	1	81,906	1	54,000	1	50,000	1	83,462	1	85,048	1	83,462	1	85,048
		(42)	Workforce Specialist	2	75,848	2	52,500	2	52,500	2	77,289	2	78,758	2	77,289	2	78,758
		(43)	Director of Disability Services	1	75,743	0	0	0	0	1	77,183	1	78,649	1	77,183	1	78,649
			TOTAL	50		36		36		50		50		50		50	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(44)	Fiscal Support Pool	10		3		3		10		10		10		10	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115

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	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S004C	(45)	Maintenance Manager	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	R021C	(46)	Budget Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	R025C	(47)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(48)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N	A087C	(48.01)	ASU Payroll Services Manager							1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D	D075C	(49)	Software Support Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
		(50)	Administrative Support Pool	11		6		6		11		11		11		11	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(51)	Assistant Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(52)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE G115
D	R032C	(53)	Human Resources Program Rep.	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE R115
	V015C	(54)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE V015
	D084C	(55)	Computer Operator	2	GRADE C114	0	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(56)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(57)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S046C	(58)	Maintenance Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	V022C	(59)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE V112
	S050C	(60)	Maintenance Specialist	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	D089C	(61)	Information Technology Assistant	3	GRADE C111	0	GRADE C111	0	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
	S058C	(62)	Equipment Mechanic	3	GRADE C110	2	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	S057C	(63)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(64)	Warehouse Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	M079C	(65)	Work Study Coordinator	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(66)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S068C	(67)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(68)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(69)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
			TOTAL	56		22		22		55		55		55		55	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(70)	Division Chairperson	7	119,167	2	87,000	2	87,000	7	121,431	7	123,738	7	121,431	7	123,738
		(71)	Librarian	1	108,189	1	45,500	1	45,500	1	110,245	1	112,339	1	110,245	1	112,339
		(72)	Director of Allied Health	1	104,811	0	0	0	0	1	106,802	1	108,831	1	106,802	1	108,831
		(73)	Director of Adult Education	1	103,932	1	64,480	1	64,480	1	105,907	1	107,919	1	105,907	1	107,919
		(74)	Instructor - Nursing/Resp. Therapy	3	98,059	2	70,000	2	70,000	3	99,922	3	101,821	3	99,922	3	101,821
		(75)	University Center Media Specialist	1	72,273	0	0	0	0	1	73,646	1	75,046	1	73,646	1	75,046
		(76)	Special Instructor/Trainer	8	68,729	0	0	0	0	8	70,035	8	71,366	8	70,035	8	71,366
			TOTAL	22		6		6		22		22		22		22	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(77)	Faculty	52	90,770	41	60,000	37	60,000	52	92,495	52	94,252	52	92,495	52	94,252
		(78)	Part-Time Faculty	125	45,683	75	13,200	55	13,200	125	46,551	125	47,435	125	46,551	125	47,435
			TOTAL	177		116		92		177		177		177		177	

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(79)	Director of Food Services	1	86,110	0	0	0	0	1	87,747	1	89,414	1	87,747	1	89,414
			TOTAL	1		0		0		1		1		1		1	
			TOTAL ASUMS	306		180		156		305		305		305		305	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY - NEWPORT														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, ASUN	1	169,651	1	196,334	1	196,334	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice Chancellor for Academic Affairs	1	136,166	1	117,985	1	117,985	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice Chanc., ASUN Marked Tree Campus	1	129,221	1	90,000	1	90,000	1	131,676	1	134,178	1	131,676	1	134,178
		(4)	Vice Chanc., ASUN Jonesboro Campus	1	129,221	1	108,409	1	108,409	1	131,676	1	134,178	1	131,676	1	134,178
		(5)	Vice Chancellor for Fiscal Affairs	1	127,690	1	120,345	1	120,345	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Vice Chancellor for Student Affairs	1	127,690	1	109,242	1	109,242	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Director of Institutional Research	1	108,189	1	69,707	1	69,707	1	110,245	1	112,339	1	110,245	1	112,339
		(8)	Director of Human Resources	1	108,189	1	62,000	1	62,000	1	110,244	1	112,339	1	110,244	1	112,339
		(9)	Director of Institutional Devel.	1	107,773	0	0	0	0	1	109,821	1	111,908	1	109,821	1	111,908
		(10)	Counselor	2	103,931	2	66,792	2	66,792	2	105,905	2	107,917	2	105,905	2	107,917
		(11)	Dir. of Cont. Ed./Business Outreach	1	99,644	1	75,968	1	75,968	1	101,537	1	103,466	1	101,537	1	103,466
		(12)	Director of Admissions/Registrar	1	99,644	1	66,928	1	66,928	1	101,537	1	103,466	1	101,537	1	103,466
		(13)	Director of Student Financial Aid	1	99,445	1	61,200	1	61,200	1	101,335	1	103,260	1	101,335	1	103,260
		(14)	Director of Computer Services	1	97,784	1	74,000	1	74,000	1	99,641	1	101,535	1	99,641	1	101,535
A		(15)	Project/Program Administrator	11		11		11		14		14		14		14	
			Project/Program Director		98,560		0		0		100,432		102,341	0	100,432	0	102,341
			Project/Program Manager		82,532		78,110		78,110		84,100		85,698	0	84,100	0	85,698
			Project/Program Specialist		74,505		57,000		57,000		75,920		77,363	0	75,920	0	77,363
		(16)	Controller	1	95,513	1	65,795	1	65,795	1	97,327	1	99,177	1	97,327	1	99,177
		(17)	Information Systems Manager	2	94,047	2	57,000	2	57,000	2	95,834	2	97,655	2	95,834	2	97,655
		(18)	Director of Physical Plant	1	92,189	1	64,260	1	64,260	1	93,940	1	95,725	1	93,940	1	95,725
		(19)	Director	5	87,764	5	67,626	5	67,626	5	89,431	5	91,131	5	89,431	5	91,131
		(20)	Director of Food Service	1	86,111	1	32,000	1	32,000	1	87,747	1	89,414	1	87,747	1	89,414
		(21)	Assistant to the Chancellor	1	84,362	1	58,262	1	58,262	1	85,965	1	87,599	1	85,965	1	87,599
		(22)	Dir. of Public Info. & Comm. Rel.	1	82,533	1	38,000	1	38,000	1	84,101	1	85,699	1	84,101	1	85,699
		(23)	Assoc. Dir. of Fin. Aid & Student Affairs	1	74,505	0	0	0	0	1	75,920	1	77,363	1	75,920	1	77,363
			TOTAL	39		37		37		42		42		42		42	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(24)	Fiscal Support Pool	6		6		6		6		6		6		6	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(25)	Public Safety Pool	4		3		3		4		4	`	4		4	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
		(26)	Skilled Trades Pool	4		3		3		4		4		4		4	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
D		(27)	Administrative Support Pool	21		11		11		18		18		18		18	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(28)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(29)	Computer Support Technician	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C	(30)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(31)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A	C051C	(32)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
D	R036C	(33)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C		Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(35)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	A097C	(36)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(37)	Maintenance Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S057C	(38)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(39)	Library Technician	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S065C	(40)	Maintenance Assistant	5	GRADE C108	2	GRADE C108	2	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C085C	(41)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S084C	(42)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(43)	Institutional Services Assistant	9	GRADE C103	7	GRADE C103	7	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	68		43		43		65		65		65		65	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(44)	Division Chair	3	119,167	3	78,110	3	78,110	3	121,431	3	123,738	3	121,431	3	123,738
		(45)	Librarian	1	108,189	1	45,000	1	45,000	1	110,245	1	112,339	1	110,245	1	112,339
		(46)	Director - Technical Programs	3	98,059	2	65,545	2	65,545	3	99,922	3	101,821	3	99,922	3	101,821
		(47)	Special Instructor	18	90,770	15	68,979	15	68,979	18	92,495	18	94,252	18	92,495	18	94,252
		(48)	Student Development Specialist	1	68,024	1	30,000	1	30,000	1	69,317	1	70,634	1	69,317	1	70,634
			TOTAL	26		22		22		26		26		26		26	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(49)	Faculty	80		48		48		80		80		80		80	
			Professor		97,396		55,137		55,137		99,247		101,132		99,247		101,132
			Assoc. Professor		91,827		51,709		51,709		93,572		95,349		93,572		95,349
			Asst. Professor		81,251		54,139		54,139		82,795		84,368		82,795		84,368
			Instructor		70,790		55,291		55,291		72,135		73,506		72,135		73,506
		(50)	Part-Time Faculty	125	55,936	86	5,893	86	5,893	125	56,998	125	58,081	125	56,998	125	58,081
			TOTAL	205		134		134		205		205		205		205	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C034C	(51)	Bookstore Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S068C	(52)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
			TOTAL	2		1		1		2		2		2		2	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(53)	Director of Bookstore Operations	1	87,764	1	44,737	1	44,737	1	89,431	1	91,131	1	89,431	1	91,131
			TOTAL	1		1		1		1		1		1		1	
			TOTAL ASUN	341		238		238		341		341		341		341	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY - THREE RIVERS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
T		(1)	President, COTO	1	169,651	1	166,447	1	166,447	0	0	0	0	0	0	0	0
T		(1.01)	Chancellor, ASUTR							1	172,874	1	176,159	1	172,874	1	176,159
T		(2)	Chief Academic Officer	1	136,166	1	95,898	1	95,898	0	0	0	0	0	0	0	0
T		(2.01)	Vice Chancellor for Academic Affairs							1	138,754	1	141,390	1	138,754	1	141,390
T		(3)	Chief Fiscal Officer	1	127,690	1	92,000	1	92,000	0	0	0	0	0	0	0	0
T		(3.01)	Vice Chancellor for Finance and Administration							1	130,116	1	132,588	0	0	0	0
T		(3.02)	Vice Chanc. for Finance & Admin.											1	130,116	1	132,588
T		(4)	Chief Student Officer	1	127,690	1	90,118	1	90,118	0	0	0	0	0	0	0	0
T		(4.01)	Vice Chancellor for Student Affairs							1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Director of Human Resources/Services	1	108,189	1	53,000	1	53,000	1	110,245	1	112,339	1	110,245	1	112,339
M		(6)	Dean of Learning	1	105,819	1	76,414	1	76,414	0	0	0	0	0	0	0	0
M		(7)	Dean of Workforce Development	1	105,819	0	0	0	0	0	0	0	0	0	0	0	0
		(8)	Coord. Cont. Ed. & Business Outreach	1	99,644	1	55,550	1	55,550	1	101,537	1	103,466	1	101,537	1	103,466
		(9)	Registrar	1	99,644	0	53,596	0	54,596	1	101,537	1	103,466	1	101,537	1	103,466
		(10)	Director of Financial Aid	1	99,445	1	46,823	1	46,823	1	101,335	1	103,260	1	101,335	1	103,260
		(11)	Director of Planning & Assessment	1	98,560	1	68,067	1	68,067	1	100,432	1	102,341	1	100,432	1	102,341
		(12)	Director of Computer Services	1	97,784	1	70,000	1	70,000	1	99,641	1	101,535	1	99,641	1	101,535
		(13)	Director of Off-Campus Operations	1	97,714	0	0	0	0	1	99,570	1	101,462	1	99,570	1	101,462
		(14)	Director of Distance Learning	1	97,713	1	62,327	1	62,327	1	99,570	1	101,462	1	99,570	1	101,462
		(15)	Controller	1	95,513	1	68,302	1	68,302	1	97,328	1	99,177	1	97,328	1	99,177
		(16)	Director of Development	1	92,476	1	61,282	1	61,282	1	94,233	1	96,024	1	94,233	1	96,024
N		(16.01)	Director of Fiscal Affairs							1	93,940	1	95,725	1	97,327	1	99,176
		(17)	Director of Physical Plant	1	89,503	1	47,759	1	47,759	1	91,204	1	92,937	1	91,204	1	92,937
		(18)	Director of Student Retention	1	90,770	1	49,819	0	0	1	92,494	1	94,252	1	92,494	1	94,252
		(19)	Assistant to the President	1	84,362	1	39,000	1	39,000	1	85,965	1	87,599	1	85,965	1	87,599
A		(20)	Project/Program Manager	1	82,532	1	36,000	1	36,000	2	84,100	2	85,698	2	84,100	2	85,698
		(21)	Assesment Coordinator	1	70,789	0	0	0	0	1	72,134	1	73,505	1	72,134	1	73,505
			TOTAL	21		17		16		21		21		21		21	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N	D020C	(21.01)	Institution Information Technology Coordinator							1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125
		(22)	Fiscal Support Pool	4		3		3		4		4		4		4	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S004C	(23)	Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C	(24)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	E032C	(25)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(26)	Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D	C010C	(27)	Executive Assistant to the Director	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	G190C	(28)	Asst Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(29)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G180C	(30)	Grants Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
D	R025C	(31)	Human Resources Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
A		(32)	Skilled Trades Pool	2		2		2		5		5		5		5	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	G195C	(33)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116

ASUTR

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2021-23 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
	P027C	(34)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N	C020C	(34.01)	Student Applications Specialist							1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
A		(35)	Administrative Support Pool	14		10		10		16		16		16		16	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
A	D079C	(36)	Computer Support Technician	3	GRADE C115	2	GRADE C115	2	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	G207C	(37)	Financial Aid Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(38)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	E050C	(38.01)	Library Supervisor							1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(39)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(40)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	T072C	(41)	Security Officer Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D	G218C	(42)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
N	S046C	(42.01)	Maintenance Technician							1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S050C	(43)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	E058C	(44)	Library Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D	D091C	(45)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
D	C079C	(46)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
N	S068C	(46.01)	Food Preparation Coordinator							1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
A	S065C	(47)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
D	S085C	(48)	Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
D	S087C	(49)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	48		32		32		55		55		55		55	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(50)	Division Chairperson	4	119,167	2	61,245	1	61,245	4	121,431	4	123,738	4	121,431	4	123,738
T		(51)	Director of Nursing	1	117,902	1	76,614	1	76,614	0	0	0	0	0	0	0	0
T		(51.01)	Dean of Health Sciences							1	120,142	1	122,425	0	0	0	0
T		(51.02)	Dean											1	120,142	1	122,425
		(52)	Librarian	1	108,189	1	59,752	1	59,752	1	110,245	1	112,339	1	110,245	1	112,339
M		(52.01)	Dean of Learning							1	107,829	1	109,878	1	107,829	1	109,878
M		(52.02)	Dean of Workforce Development							1	107,829	1	109,878	1	107,829	1	109,878
		(53)	Director of Adult Education	1	103,932	1	60,600	1	60,600	1	105,907	1	107,919	1	105,907	1	107,919
		(54)	Director of Honors College	1	103,932	0	0	0	0	1	105,907	1	107,919	1	105,907	1	107,919
		(55)	Director of Concurrent Enrollment	1	103,932	1	43,922	1	43,922	1	105,907	1	107,919	1	105,907	1	107,919
		(56)	Director of Career Center	1	103,932	1	57,779	1	57,779	1	105,907	1	107,919	1	105,907	1	107,919
		(57)	Instructor - Nursing/Resp. Therapy	7	98,059	7	67,466	7	67,466	7	99,922	7	101,821	7	99,922	7	101,821
N		(57.01)	Assistant Director of Career Center							1	99,922	1	101,821	0	0	0	0
N		(57.02)	Assistant Director											1	99,922	1	101,821
		(58)	Assistant Librarian	1	67,378	0	0	0	0	1	68,659	1	69,963	1	68,659	1	69,963
			TOTAL	18		14		13		21		21		21		21	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(59)	Faculty	42	90,770	22	66,187	22	66,187	52	92,495	52	94,252	42	92,495	42	94,252
		(60)	Part-Time Faculty	96	45,683	79	9,366	79	12,000	96	46,551	96	47,435	96	46,551	96	47,435
			TOTAL	138		101		101		148		148		138		138	
			TOTAL ASUTR	225		164		162		245		245		235		235	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			BLACK RIVER TECHNICAL COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, BRTC	1	169,651	1	160,000	1	160,000	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice President for Academic Affairs	1	136,166	1	99,500	1	99,500	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice President of Finance	1	127,690	1	93,849	1	93,849	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Vice President for Student Affairs	1	127,690	1	92,920	1	92,920	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice President for Technical Education	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Vice President for Development	1	127,689	1	93,849	1	93,489	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Director of Human Resources	1	108,189	1	50,000	1	50,000	1	110,244	1	112,339	1	110,244	1	112,339
		(8)	Coord. of Cont. Ed. & Bus. Outreach	2	99,644	2	65,286	2	65,286	2	101,537	2	103,466	2	101,537	2	103,466
		(9)	Director of Law Enforcement Training	1	99,644	1	70,378	1	70,378	1	101,537	1	103,466	1	101,537	1	103,466
		(10)	Dir. of Public Relations & Marketing	1	99,644	1	54,043	1	54,043	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Registrar	1	99,644	1	57,050	1	57,050	1	101,537	1	103,466	1	101,537	1	103,466
		(12)	Director of Financial Aid	1	99,446	1	56,677	1	56,677	1	101,335	1	103,260	1	101,335	1	103,260
		(13)	Default Management Coordinator	1	99,445	1	37,308	1	37,308	1	101,335	1	103,260	1	101,335	1	103,260
		(14)	Dean of Students	1	99,020	1	50,444	1	50,444	1	100,901	1	102,819	1	100,901	1	102,819
		(15)	Director of Computer Services	1	97,784	1	0	1	78,780	1	99,641	1	101,535	1	99,641	1	101,535
		(16)	Director of Off-Campus Operations	1	97,713	0	0	1	75,750	1	99,570	1	101,462	1	99,570	1	101,462
		(17)	Academic/Student Support	4		4		4		4		4		4		4	
			Counselor		103,931		38,380		38,380		105,905		107,917		105,905		107,917
			Academic Counselor		76,897		34,683		34,683		78,358		79,847		78,358		79,847
			Student Development Specialist		68,024		37,676		37,676		69,317		70,634		69,317		70,634
		(18)	Director of Student Affairs	1	93,716	1	34,683	1	34,683	1	95,496	1	97,311	1	95,496	1	97,311
		(19)	Director of Physical Plant	1	92,189	1	46,364	1	46,364	1	93,940	1	95,725	1	93,940	1	95,725
		(20)	Director of Admissions	1	90,844	1	50,444	1	50,444	1	92,570	1	94,329	1	92,570	1	94,329
		(21)	Project/Program Administrator	7		7		7		7		7		7		7	
			Project/Program Director		98,560		50,500		50,500		100,432		102,341		100,432		102,341
			Project/Program Manager		82,532		48,379		48,379		84,100		85,698		84,100		85,698
			Project/Program Specialist		74,505		41,824		41,824		75,920		77,363		75,920		77,363
		(22)	Institutional Research Coordinator	1	90,769	1	60,600	1	60,600	1	92,494	1	94,251	1	92,494	1	94,251
		(23)	Web Developer/Programmer	1	90,769	1	40,400	1	40,400	1	92,494	1	94,251	1	92,494	1	94,251
C		(23.01)	Assistant Director	1	85,121	1	31,124	1	31,124	1	86,738	1	88,386	1	86,738	1	88,386
		(24)	Construction Manager	1	74,505	1	52,695	1	52,695	1	75,920	1	77,363	1	75,920	1	77,363
		(25)	Admissions Counselor	1	62,911	1	24,000	1	24,000	1	64,107	1	65,325	1	64,107	1	65,325
C		(25.01)	Academic Advisor	1	62,911	1	36,000	1	36,000	1	64,106	1	65,324	1	64,106	1	65,324
			TOTAL	37		35		36		37		37		37		37	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(26)	Fiscal Support Pool	10		5		5		10		10		10		10	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(27)	Public Safety Pool	5		4		4		5		5		5		5	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114

BRTC

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2021-23 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D057C	(28)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D068C	(29)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(30)	Skilled Trades Pool	5		3		3		5		5		5		5	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	G195C	(31)	HEI Program Coordinator	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	D075C	(32)	Software Support Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(33)	Administrative Support Pool	21		11		11		21		21		21		21	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C034C	(34)	Bookstore Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(35)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(36)	Computer Support Technician	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C	(37)	Financial Aid Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C215
	V015C	(38)	Purchasing Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V022C	(39)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(40)	Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S056C	(41)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C064C	(42)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(43)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(44)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(45)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S068C	(46)	Food Preparation Coordinator	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(47)	Maintenance Assistant	6	GRADE C108	5	GRADE C108	5	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	S085C	(48)	Food Preparation Specialist	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
			TOTAL	71		39		39		71		71		71		71	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(49)	Division Chairperson	5	119,167	5	82,003	4	82,003	5	121,431	5	123,738	5	121,431	5	123,738
		(50)	Director of Distance Education	1	119,167	1	64,316	1	64,316	1	121,431	1	123,738	1	121,431	1	123,738
		(51)	Librarian	1	108,189	1	54,000	1	54,000	1	110,245	1	112,339	1	110,245	1	112,339
		(52)	Director of Adult Education	1	103,932	1	72,345	1	72,345	1	105,907	1	107,919	1	105,907	1	107,919
		(53)	Instructor - Nursing/Resp. Therapy	12	98,059	9	48,392	12	48,392	12	99,922	12	101,821	12	99,922	12	101,821
		(54)	Director of Nursing	1	98,059	1	71,820	1	71,820	1	99,922	1	101,821	1	99,922	1	101,821
		(55)	Inst./Coord. Nursing & Allied Health	1	98,059	1	51,005	1	51,005	1	99,922	1	101,821	1	99,922	1	101,821
		(56)	Director of Respiratory Care	2	98,059	2	66,307	2	66,307	2	99,922	2	101,821	2	99,922	2	101,821
		(57)	Faculty	3	90,770	1	55,649	1	55,649	3	92,495	3	94,252	3	92,495	3	94,252
			TOTAL	27		22		24		27		27		27		27	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(58)	Faculty	64	90,770	44	59,242	42	59,242	64	92,495	64	94,252	64	92,495	64	94,252
		(59)	Part-Time Faculty	55	45,683	55	45,683	55	45,683	55	46,551	55	47,435	55	46,551	55	47,435
			TOTAL	119		99		97		119		119		119		119	
			TOTAL BRTC	254		195		196		254		254		254		254	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	169,651	1	199,298	1	199,298	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice Chancellor	1	136,167	1	102,214	1	102,214	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Provost	1	136,166	1	103,324	1	103,324	1	138,754	1	141,390	1	138,754	1	141,390
		(4)	Vice Chancellor for Finance	1	127,690	1	102,214	1	102,214	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice Chancellor for Student Affairs	1	127,690	1	51,823	1	51,823	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Director of Human Resources	1	108,189	1	53,916	1	53,916	1	110,244	1	112,339	1	110,244	1	112,339
		(7)	Director of Workforce Development	1	105,819	1	60,218	1	60,218	1	107,829	1	109,878	1	107,829	1	109,878
		(8)	Information Systems Manager	1	103,848	1	74,991	1	74,991	1	105,821	1	107,832	1	105,821	1	107,832
		(9)	Program Manager	1	99,644	1	54,684	1	54,684	1	101,537	1	103,466	1	101,537	1	103,466
		(10)	Dir of Public Relations & Marketing	1	99,644	1	31,069	1	31,069	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Registrar	1	99,644	1	46,047	1	46,047	1	101,537	1	103,466	1	101,537	1	103,466
		(12)	Coord of Cont Educ & Business Outreach	1	99,644	1	34,712	1	34,712	1	101,537	1	103,466	1	101,537	1	103,466
		(13)	Director of Financial Aid	1	99,445	1	58,031	1	58,031	1	101,335	1	103,260	1	101,335	1	103,260
		(14)	Coord of Administrative Computing	1	97,784	0	0	0	0	1	99,641	1	101,535	1	99,641	1	101,535
		(15)	Director of Distance Learning	1	97,713	0	0	0	0	1	99,570	1	101,462	1	99,570	1	101,462
		(16)	Director of Off-Campus Operations	1	97,713	1	56,094	1	56,094	1	99,570	1	101,462	1	99,570	1	101,462
		(17)	Director of Physical Plant	1	92,189	1	63,683	1	63,683	1	93,940	1	95,725	1	93,940	1	95,725
		(18)	Institutional Research Coordinator	1	90,769	1	50,807	1	50,807	1	92,494	1	94,251	1	92,494	1	94,251
		(19)	Project/Program Specialist	1	74,505	1	30,460	1	30,460	1	75,921	1	77,363	1	75,921	1	77,363
		(20)	Assessment Coordinator	1	70,790	1	33,629	1	33,629	1	72,135	1	73,506	1	72,135	1	73,506
		(21)	Academic Advisor	4	70,790	4	28,050	4	28,050	4	72,135	4	73,506	4	72,135	4	73,506
		(22)	Coordinator of Admissions	1	70,790	1	27,000	1	27,000	1	72,135	1	73,506	1	72,135	1	73,506
		(23)	Coord. of Info. & Comm. Relations	1	70,790	1	30,460	1	30,460	1	72,135	1	73,506	1	72,135	1	73,506
			TOTAL	26		24		24		26		26		26		26	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(24)	Fiscal Support Pool	3		3		3		3		3		3		3	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(25)	Public Safety Pool	3		3		3		3		3		3		3	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	E032C	(26)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		(27)	Skilled Trades Pool	2		2		2		2		2		2		2	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
		(28)	Administrative Support Pool	13		10		10		13		13		13		13	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S033C	(29)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(30)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(31)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(32)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(33)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(34)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C	(35)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	E050C	(36)	Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(37)	Computer Operator	3	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	R036C	(38)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(39)	Financial Aid Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	T072C	(40)	Security Officer Supervisor	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	A097C	(41)	Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(42)	Maintenance Specialist	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	C078C	(43)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(44)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S085C	(45)	Food Preparation Specialist	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(46)	Institutional Services Assistant	8	GRADE C103	5	GRADE C103	5	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	55		38		38		55		55		55		55	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(47)	Division Chairperson	4	119,167	4	65,584	4	65,584	4	121,431	4	123,738	4	121,431	4	123,738
		(48)	Director of Nursing	1	117,904	1	51,823	1	51,823	1	120,144	1	122,427	1	120,144	1	122,427
M,N		(48.01)	Faculty							12	115,732	12	117,931	12	115,732	12	117,931
		(49)	Instructor - Nursing & Allied Health	4	98,059	4	53,812	4	53,812	4	99,922	4	101,821	4	99,922	4	101,821
		(50)	Learning Center Coordinator	1	76,145	1	53,916	1	53,916	1	77,592	1	79,066	1	77,592	1	79,066
		(51)	Special Instructor/Trainer	5	68,729	3	39,265	3	39,265	5	70,035	5	71,366	5	70,035	5	71,366
			TOTAL	15		13		13		27		27		27		27	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(52)	Faculty	43	90,770	32	75,697	32	75,697	31	92,495	31	94,252	31	92,495	31	94,252
		(53)	Part-Time Faculty	60	45,683	50	25,000	50	25,000	60	46,551	60	47,435	60	46,551	60	47,435
			TOTAL	103		82		82		91		91		91		91	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(54)	Director of Food Service	1	86,110	1	22,149	1	22,149	1	87,747	1	89,414	1	87,747	1	89,414
			TOTAL	1		1		1		1		1		1		1	
			TOTAL CCCUA	200		158		158		200		200		200		200	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			EAST ARKANSAS COMMUNITY COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, EACC	1	169,651	1	168,300	1	171,666	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Chief Academic Officer	1	136,166	1	96,757	1	98,692	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Assistant to the President	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Chief Career & Technical Ed Officer	1	127,690	1	96,757	1	98,692	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Chief Fiscal Officer	1	127,690	1	118,700	1	121,074	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Chief Student Life Officer	1	127,690	1	84,660	1	86,353	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Chief Planning and Development Officer	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(8)	Dir. of Community/Continuing Ed.	1	120,592	1	40,000	1	40,800	1	122,884	1	125,218	1	122,884	1	125,218
		(9)	Director of Small Business Center	1	117,904	1	46,123	1	47,045	1	120,144	1	122,427	1	120,144	1	122,427
		(10)	Director of Counseling	1	108,189	1	45,900	1	46,818	1	110,245	1	112,339	1	110,245	1	112,339
		(11)	Director of Institutional Research	1	108,189	0	0	0	0	1	110,245	1	112,339	1	110,245	1	112,339
		(12)	Director of Human Resources	1	108,188	1	65,000	1	66,300	1	110,244	1	112,338	1	110,244	1	112,338
		(13)	Counselor	6	103,931	2	75,851	2	77,368	6	105,905	6	107,917	6	105,905	6	107,917
		(14)	Dir. of Public Relations/Marketing	1	99,644	1	81,386	1	83,014	1	101,537	1	103,466	1	101,537	1	103,466
		(15)	Dir. of Enrollment Mgmt/Registrar	1	99,644	1	53,011	1	54,071	1	101,537	1	103,466	1	101,537	1	103,466
		(16)	Dir. of Student Financial Aid	1	99,445	1	50,938	1	51,957	1	101,335	1	103,260	1	101,335	1	103,260
		(17)	Director of Computer Services	1	96,095	1	75,429	1	76,938	1	97,921	1	99,781	1	99,642	1	101,535
		(18)	Associate Director of Computer Services	1	97,784	0	0	0	0	1	99,641	1	101,535	1	99,641	1	101,535
		(19)	Dir. of Sys Prog & Data Base Svcs.	1	97,784	1	65,000	1	66,300	1	99,641	1	101,535	1	99,641	1	101,535
		(20)	Website Developer/Programmer	1	97,784	1	43,297	1	53,000	1	99,641	1	101,535	1	99,641	1	101,535
		(21)	General Counsel	1	97,714	1	30,000	1	30,000	1	99,570	1	101,462	1	99,570	1	101,462
		(22)	Dir. of Off-Campus Operations	1	97,713	1	61,019	1	62,239	1	99,570	1	101,462	1	99,570	1	101,462
		(23)	Director of Distance Learning	1	97,713	1	63,004	1	39,000	1	99,570	1	101,462	1	99,570	1	101,462
		(24)	Controller	1	95,513	1	70,850	1	72,267	1	97,328	1	99,177	1	97,328	1	99,177
		(25)	Administrator of Grants and Contracts	1	93,824	0	0	0	0	1	95,607	1	97,423	1	97,328	1	99,177
		(26)	Director of Physical Plant	1	92,189	1	59,864	1	61,061	1	93,940	1	95,725	1	93,940	1	95,725
		(27)	Director of Police & Public Safety	1	90,559	0	0	0	0	1	92,280	1	94,033	1	93,941	1	95,726
		(28)	Coordinator of Student Recruitment	1	90,770	1	36,000	1	36,720	1	92,495	1	94,252	1	92,495	1	94,252
		(29)	Project/Program Manager	4	82,532	1	41,460	1	42,289	4	84,100	4	85,698	4	84,100	4	85,698
		(30)	Planning Officer/Grant Coordinator	1	69,347	1	44,402	1	45,290	1	70,665	1	72,008	1	70,665	1	72,008
			TOTAL	38		25		25		38		38		38		38	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(31)	Fiscal Support Pool	8		3		3		8		8		8		8	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(32)	Public Safety Pool	1		1		1		1		1		1		1	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	D054C	(33)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	R014C	(34)	Personnel Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE R121
	Q078C	(35)	PC Support Specialist	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D065C	(36)	Network Support Analyst	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G190C	(37)	Asst. Dir. Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(38)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(39)	Skilled Trades Pool	2		0		0		2		2		2		2	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
		(40)	Administrative Support Pool	36		21		19		36		36		36		36	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(41)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(42)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(43)	Maintenance Supervisor	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C	(44)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(45)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G215C	(46)	Career Planning and Placement Spec.	1	GRADE C114	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C214
	C051C	(47)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S050C	(48)	Maintenance Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	A097C	(49)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D091C	(50)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(51)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C078C	(52)	Cashier II	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(53)	Maintenance Assistant	11	GRADE C108	7	GRADE C108	5	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108
	C085C	(54)	Library Support Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C082C	(55)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	T087C	(56)	Security Officer	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S087C	(57)	Institutional Services Assistant	7	GRADE C103	5	GRADE C103	3	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	89		52		43		89		89		89		89	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(58)	Division Chairperson	6	119,167	3	72,133	3	73,576	6	121,431	6	123,738	6	121,431	6	123,738
		(59)	Director of Nursing	1	117,904	1	82,000	1	83,640	1	120,144	1	122,427	1	120,144	1	122,427
		(60)	Dir. of Learning Resource Center	1	103,929	1	68,216	1	69,580	1	105,904	1	107,916	1	105,904	1	107,916
		(61)	Coordinator of Learning Assistance	1	76,145	0	0	0	0	1	77,592	1	79,066	1	77,592	1	79,066
			TOTAL	9		5		5		9		9		9		9	

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(62)	Faculty	69	90,770	47	67,303	44	68,649	69	92,495	69	94,252	69	92,495	69	94,252
		(63)	Librarian	2	90,770	0	0	0	0	2	92,495	2	94,252	2	92,495	2	94,252
		(64)	Lab Supervisor	8	47,408	7	38,760	7	39,535	8	48,308	8	49,226	8	48,308	8	49,226
		(65)	Part-Time Faculty	130	45,683	130	44,081	130	44,962	130	46,551	130	47,435	130	46,551	130	47,435
			TOTAL	209		184		181		209		209		209		209	

EACC

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C034C	(66)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			TOTAL	1		1		1		1		1		1		1	
			TOTAL EACC	346		267		255		346		346		346		346	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			NORTH ARKANSAS COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, NAC	1	169,651	1	176,687	1	176,687	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Chief Academic Officer	1	136,166	1	98,000	1	98,000	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Chief Fiscal Officer	1	127,690	1	100,278	1	100,278	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Chief Planning & Development Officer	1	127,690	1	98,111	1	98,111	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Chief Student Life Officer	1	127,690	1	81,608	1	81,608	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Director of Institutional Research	1	108,189	1	57,465	1	57,465	1	110,245	1	112,339	1	110,245	1	112,339
		(7)	Director Human Resources	1	108,189	1	66,610	1	66,610	1	110,245	1	112,339	1	110,245	1	112,339
D		(8)	Director of Workforce Development	1	105,819	0	0	0	0	0	0	0	0	0	0	0	0
		(9)	Counselor	1	103,931	0	0	0	0	1	105,905	1	107,917	1	105,905	1	107,917
		(10)	Director of Student Retention	1	103,931	1	54,375	1	54,375	1	105,905	1	107,917	1	105,905	1	107,917
		(11)	Controller	1	103,378	1	66,062	1	66,062	1	105,342	1	107,343	1	105,342	1	107,343
		(12)	Registrar	1	99,644	1	56,951	1	56,951	1	101,537	1	103,466	1	101,537	1	103,466
		(13)	Dir. Public Relations and Marketing	1	99,644	1	58,903	1	58,903	1	101,537	1	103,466	1	101,537	1	103,466
		(14)	Director of Student Financial Aid	1	99,445	1	58,955	1	58,955	1	101,335	1	103,260	1	101,335	1	103,260
N, M		(14.01)	Project/Program Administrator							5		5		5		5	
			Project/Program Director								100,433		102,341		100,433		102,341
			Project/Program Manager								84,100		85,698		84,100		85,698
			Project Program Specialist								73,709		75,110		73,709		75,110
D		(15)	Director of Academic Computing	1	97,784	0	0	0	0	0	0	0	0	0	0	0	0
		(16)	Director of Administrative Computing	1	97,784	0	0	0	0	1	99,641	1	101,535	1	99,641	1	101,535
		(17)	Dir. of Occupational & Tech. Educ.	1	97,713	1	58,130	1	58,130	1	99,570	1	101,462	1	99,570	1	101,462
N		(17.01)	Business Manager							1	97,328	1	99,177	1	97,328	1	99,177
		(18)	Director of Physical Plant	1	92,189	1	58,917	1	58,917	1	93,940	1	95,725	1	93,940	1	95,725
		(19)	Dir. of Systems Programming & Database	1	91,096	1	48,000	1	48,000	1	92,826	1	94,590	1	92,826	1	94,590
		(20)	Assistant to the President	1	85,142	0	0	0	0	1	86,759	1	88,408	1	86,759	1	88,408
M		(21)	Project/Program Manager	1	82,532	1	46,247	1	46,247	0	0	0	0	0	0	0	0
M		(22)	Project Program Specialist	3	72,335	3	48,940	3	48,940	0	0	0	0	0	0	0	0
		(23)	Academic Advisor	4	62,911	3	46,086	4	46,086	4	64,107	4	65,325	4	64,107	4	65,325
			TOTAL	28		22		23		28		28		28		28	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D022C	(24)	Systems Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
		(25)	Fiscal Support Pool	7		6		6		7		7		7		7	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D039C	(26)	Network Support Specialist	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
		(27)	Public Safety Pool	2		2		2		2		2		2		2	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D050C	(28)	Security Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	A052C	(29)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	D054C	(30)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	S004C	(31)	Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D052C	(32)	Software Support Analyst	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	V007C	(33)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(34)	Database Analyst	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	C010C	(35)	Executive Assistant	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C	(36)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D064C	(37)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		(38)	Skilled Trades Pool	2		2		2		2		2		2		2	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	B072C	(39)	Agriculture Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(40)	HEI Program Coordinator	2	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	P031C	(41)	Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D	G197C	(42)	Director of Alumni	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
D		(43)	Administrative Support Pool	16		12		12		15		15		15		15	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(44)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(45)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(46)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	R032C	(47)	Human Resources Program Rep	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(48)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(49)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	P033C	(50)	Special Events Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	C025C	(51)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D082C	(52)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(53)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(54)	Maintenance Technician	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	A097C	(55)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(56)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
N	S058C	(56.01)	Equipment Mechanic	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(57)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
N	V025C	(57.01)	Warehouse Specialist	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C071C	(58)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(59)	Library Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	A101C	(60)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE A109
D	S065C	(61)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C	(62)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S084C	(63)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(64)	Institutional Services Assistant	8	GRADE C103	7	GRADE C103	7	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	78		66		66		76		76		76		76	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(65)	Division Chairperson	5	119,167	5	73,671	5	73,671	5	121,431	5	123,738	5	121,431	5	123,738
D		(66)	Librarian	1	108,189	0	0	0	0	0	0	0	0	0	0	0	0
		(67)	Director Learning Center	1	100,463	1	52,520	1	52,520	1	102,372	1	104,317	1	104,214	1	106,195
		(68)	Special Instructor	2	90,770	1	58,126	1	58,126	2	92,495	2	94,252	2	92,495	2	94,252

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
M		(68.01)	Project Program Specialist							1	73,709	1	75,110	1	73,709	1	75,110
		(69)	Assessment Coordinator	1	70,791	0	0	0	0	1	72,136	1	73,506	1	72,136	1	73,506
		(70)	Assistant Librarian	1	67,378	1	42,476	1	42,476	1	68,658	1	69,963	1	68,658	1	69,963
			TOTAL	11		8		8		11		11		11		11	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(71)	Faculty	79	90,770	79	51,237	79	51,237	79	92,495	79	94,252	79	92,495	79	94,252
N		(71.01)	Project/Program Specialist							1	73,709	1	75,110	1	73,709	1	75,110
		(72)	Clinical Instructor	2	64,896	2	29,693	2	29,693	2	66,129	2	67,385	2	66,129	2	67,385
		(73)	Part-Time Faculty	200	45,683	200	6,600	200	6,600	200	46,551	200	47,435	200	46,551	200	47,435
			TOTAL	281		281		281		282		282		282		282	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
T		(74)	Campus Store Manager	1	85,496	0	0	0	0	0	0	0	0	0	0	0	0
T		(74.01)	Campus Store Director							1	100,433	1	102,341	1	100,433	1	102,341
			TOTAL	1		0		0		1		1		1		1	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C064C	(75)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	1		1		1		1		1		1		1	
			TOTAL NAC	400		378		379		399		399		399		399	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			NATIONAL PARK COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, NPC	1	169,651	1	190,000	1	190,000	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Chief Academic Officer	1	136,166	1	113,461	1	113,461	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Chief Fiscal Officer	1	127,690	1	113,461	1	113,461	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Chief Student Life Officer	1	127,690	1	106,461	1	106,461	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Chief Planning and Development Officer	1	127,690	1	105,746	1	105,746	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Chief of External and Adv. Programs	1	127,690	1	86,497	1	86,497	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Associate Dean of Instruction	1	120,592	0	0	0	0	1	122,884	1	125,218	1	122,884	1	125,218
		(8)	Director of Institutional Research	1	108,189	1	69,451	1	69,451	1	110,245	1	112,339	1	110,245	1	112,339
		(9)	Director of Human Resources	1	108,189	1	88,488	1	83,831	1	110,245	1	112,339	1	110,245	1	112,339
		(10)	Counselor	2	103,931	2	76,047	1	76,047	2	105,905	2	107,917	2	105,905	2	107,917
		(11)	Registrar	1	99,644	1	50,000	1	50,000	1	101,537	1	103,466	1	101,537	1	103,466
		(12)	Dir. of Marketing and Public Relations	1	99,644	1	66,707	1	66,707	1	101,537	1	103,466	1	101,537	1	103,466
		(13)	Director of Financial Aid	1	99,565	1	75,707	1	75,707	1	101,457	1	103,385	1	101,457	1	103,385
		(14)	Director of Major Gifts	1	98,953	1	60,000	0	0	1	100,834	1	102,749	1	100,834	1	102,749
		(15)	Dean of Students	1	99,021	1	59,852	1	59,852	1	100,902	1	102,820	1	100,902	1	102,820
		(16)	Director of Computer Services	1	97,784	1	86,497	1	86,497	1	99,641	1	101,535	1	99,641	1	101,535
		(17)	Controller	1	95,513	1	71,067	1	71,067	1	97,328	1	99,177	1	97,328	1	99,177
		(18)	Business Manager	1	95,513	0	0	0	0	1	97,328	1	99,177	1	97,328	1	99,177
		(19)	Director of Student Affairs	1	93,715	1	78,898	1	78,898	1	95,496	1	97,310	1	95,496	1	97,310
		(20)	Director of Development	1	92,476	1	66,707	1	66,707	1	94,233	1	96,024	1	94,233	1	96,024
		(21)	Director of Physical Plant	1	92,189	1	73,972	1	73,972	1	93,940	1	95,725	1	93,940	1	95,725
		(22)	Director of Enrollment Management	1	90,844	1	70,411	1	70,411	1	92,570	1	94,329	1	92,570	1	94,329
		(23)	Assistant to the President	1	85,142	1	50,000	1	50,000	1	86,759	1	88,408	1	86,759	1	88,408
		(24)	Director of Career Planning/Placement	1	85,141	1	67,705	1	33,853	1	86,759	1	88,407	1	86,759	1	88,407
		(25)	Project/Program Administrator	15		12	71,562	10	71,562	15		15		15		15	
			Project/Program Director		98,560		0		0		100,432		102,341		100,432		102,341
			Project/Program Manager		82,532		71,562		71,562		84,100		85,698		84,100		85,698
			Project/Program Specialist		74,505		66,707		66,707		75,920		77,363		75,920		77,363
		(26)	Workforce Specialist	2	75,848	2	49,519	2	49,519	2	77,289	2	78,758	2	77,289	2	78,758
		(27)	Dir. of Admin. Support Services	1	66,407	1	54,887	1	54,887	1	67,669	1	68,955	1	67,669	1	68,955
		(28)	Academic Advisor	3	64,151	3	53,600	3	53,600	3	65,370	3	66,612	3	65,370	3	66,612
		(29)	Academic Tutor	1	62,911	1	41,506	1	41,506	1	64,107	1	65,325	1	64,107	1	65,325
		(30)	Student Service Representative	5	62,911	5	46,719	5	46,719	5	64,107	5	65,325	5	64,107	5	65,325
			TOTAL	52		47		43		52		52		52		52	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
IPC		(31)	Fiscal Support Pool	5		4		4		5		5		5		5	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D044C	(32)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	A052C	(33)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D052C	(34)	Software Support Analyst	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	G147C	(35)	Grants Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(36)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(37)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(38)	Network Support Analyst	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118

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	D064C	(39)	Website Developer	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D068C	(40)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(41)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G195C	(42)	HEI Program Coordinator	6	GRADE C116	4	GRADE C116	4	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
		(43)	Administrative Support Pool	20		11		9		20		20		20		20	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(44)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(45)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C	(46)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	D079C	(47)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C	(48)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R032C	(49)	Human Resources Program Rep.	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(50)	Computer Operator	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	G214C	(51)	Grants Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P041C	(52)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(53)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	G218C	(54)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C055C	(55)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(56)	Maintenance Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	D091C	(57)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C061C	(58)	Student Account Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(59)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(60)	Library Technician	2	GRADE C109	1	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(61)	Admissions Analyst	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(62)	Maintenance Assistant	5	GRADE C108	5	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	S084C	(63)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(64)	Institutional Services Assistant	11	GRADE C103	6	GRADE C103	5	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
			TOTAL	87		55		50		87		87		87		87	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(65)	Division Chairperson	4	119,167	3	71,547	3	71,547	4	121,431	4	123,738	4	121,431	4	123,738
		(66)	Division Chairperson/Dean	3	119,167	2	82,719	2	82,719	3	121,431	3	123,738	3	121,431	3	123,738
		(67)	Librarian	1	108,189	1	60,000	1	60,000	1	110,245	1	112,339	1	110,245	1	112,339
		(68)	Director of Adult Education	1	103,932	1	68,479	1	68,479	1	105,907	1	107,919	1	105,907	1	107,919
		(69)	Assistant Librarian	1	66,187	1	45,451	1	45,451	1	67,444	1	68,726	1	67,444	1	68,726
		(70)	Lab Supervisor	4	55,566	1	44,451	1	44,451	4	56,622	4	57,697	4	56,622	4	57,697
			TOTAL	14		9		9		14		14		14		14	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(71)	Faculty	115	90,770	92	72,222	87	72,222	115	92,495	115	94,252	115	92,495	115	94,252
		(72)	Part-Time Faculty	110	45,683	48	20,254	48	20,254	110	46,551	110	47,435	110	46,551	110	47,435
			TOTAL	225		140		135		225		225		225		225	

TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(73)	Campus Store Manager	1	85,496	1	49,808	1	49,808	1	87,121	1	88,776	1	87,121	1	88,776
			TOTAL	1		1		1		1		1		1		1	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C068C	(74)	Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	1		1		1		1		1		1		1	
			TOTAL NPC	380		253		239		380		380		380		380	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			NORTHWEST ARKANSAS COMMUNITY COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, NWACC	1	169,651	1	205,000	1	205,000	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Chief Academic Officer	1	136,166	1	125,818	1	125,818	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Chief Fiscal Officer	1	127,690	1	131,000	1	131,000	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Chief Student Affairs Officer	1	127,690	1	112,000	1	112,000	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Chief Information Officer	1	127,690	1	102,307	1	102,307	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Chief Planning & Assessment Officer	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Chief of External & Adv. Programs	1	127,690	1	111,991	1	111,991	1	130,116	1	132,588	1	130,116	1	132,588
		(8)	Director of College Relations	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(9)	Director of Institutional Research	1	108,189	1	56,471	1	56,471	1	110,245	1	112,339	1	110,245	1	112,339
		(10)	Dir. of Community & Govt. Relations	1	108,189	1	97,151	1	97,151	1	110,244	1	112,339	1	110,244	1	112,339
		(11)	Dir. of Fac. Planning & Construction	1	108,189	1	95,256	1	95,256	1	110,244	1	112,339	1	110,244	1	112,339
		(12)	Director of Human Resources	1	108,189	1	83,000	1	83,000	1	110,244	1	112,339	1	110,244	1	112,339
		(13)	Director of Administrative Services	1	106,634	1	81,175	1	81,175	1	108,660	1	110,725	1	108,660	1	110,725
		(14)	Dean of Workforce Development	1	105,819	1	87,433	1	87,433	1	107,829	1	109,878	1	107,829	1	109,878
		(15)	Counselor	8	103,931	6	82,110	6	82,110	8	105,905	8	107,917	8	105,905	8	107,917
		(16)	Registrar	1	99,644	1	39,000	1	39,000	1	101,537	1	103,466	1	101,537	1	103,466
		(17)	Dir. of Public Relations & Marketing	1	99,644	1	60,718	1	60,718	1	101,537	1	103,466	1	101,537	1	103,466
		(18)	Coord. of Cont. Ed. & Bus. Outreach	1	99,644	1	70,000	1	70,000	1	101,537	1	103,466	1	101,537	1	103,466
		(19)	Director of Financial Aid	1	99,445	1	63,298	1	63,298	1	101,335	1	103,260	1	101,335	1	103,260
		(20)	Dean of Students	1	99,020	1	79,327	1	79,327	1	100,902	1	102,819	1	100,902	1	102,819
		(21)	Director of Major Gifts	1	98,953	1	97,869	1	97,869	1	100,834	1	102,749	1	100,834	1	102,749
		(22)	Director of Planning & Assessment	1	98,560	1	67,174	1	67,174	1	100,432	1	102,341	1	100,432	1	102,341
A		(23)	Project/Program Administrator	34		31		31		37		37		37		37	
			Project/Program Director		98,560		99,524		99,524		100,432		102,341		100,432		102,341
			Project/Program Manager		82,532		69,200		69,200		84,100		85,698		84,100		85,698
			Project/Program Specialist		74,505		55,528		55,528		75,920		77,363		75,920		77,363
		(24)	Director of Academic Computing	1	97,784	1	58,910	1	58,910	1	99,641	1	101,535	1	99,641	1	101,535
		(25)	Director of Administrative Computing	1	97,784	1	78,434	1	78,434	1	99,641	1	101,535	1	99,641	1	101,535
		(26)	Director of Off-Campus Operations	1	97,713	1	61,200	1	61,200	1	99,570	1	101,462	1	99,570	1	101,462
		(27)	Director of Distance Learning	1	97,713	1	72,836	1	72,836	1	99,570	1	101,462	1	99,570	1	101,462
		(28)	Business Manager	1	95,513	1	45,421	1	45,421	1	97,328	1	99,177	1	97,328	1	99,177
		(29)	Controller	1	95,513	1	80,097	1	80,097	1	97,328	1	99,177	1	97,328	1	99,177
		(30)	Dean of Advanced Studies	1	94,697	0	0	0	0	1	96,496	1	98,329	1	96,496	1	98,329
		(31)	Director of Testing Services	1	93,483	1	46,915	1	46,915	1	95,259	1	97,069	1	95,259	1	97,069
		(32)	Director of Physical Plant	1	92,189	1	73,312	1	73,312	1	93,940	1	95,725	1	93,940	1	95,725
		(33)	Director of Police & Public Safety	1	92,188	1	56,053	1	56,053	1	93,940	1	95,725	1	93,940	1	95,725
		(34)	Director of Enrollment Management	1	90,844	1	53,846	1	53,846	1	92,570	1	94,329	1	92,570	1	94,329
		(35)	Director of Admissions	1	90,844	1	45,000	1	45,000	1	92,570	1	94,329	1	92,570	1	94,329
		(36)	Director of Student Retention	1	90,769	1	51,510	1	51,510	1	92,494	1	94,251	1	92,494	1	94,251
		(37)	Director of Academic Advising	1	90,769	1	52,122	1	52,122	1	92,494	1	94,251	1	92,494	1	94,251
		(38)	Director of Special Programs	1	90,769	1	74,639	1	74,639	1	92,493	1	94,251	1	92,493	1	94,251
		(39)	Coordinator of Career Services	1	86,895	0	0	0	0	1	88,546	1	90,229	1	88,546	1	90,229
		(40)	Associate Registrar	1	86,534	1	39,846	1	39,846	1	88,179	1	89,854	1	88,179	1	89,854
		(41)	Instructional Designer	3	86,468	1	56,198	1	56,198	3	88,111	3	89,785	3	88,111	3	89,785
		(42)	Administrator of Grants & Contracts	1	84,362	0	0	0	0	1	85,965	1	87,599	1	85,965	1	87,599
		(43)	Assistant to the President	1	84,362	1	53,313	1	53,313	1	85,965	1	87,599	1	85,965	1	87,599
		(44)	Dir.of Student Activities/Org.	1	83,094	1	50,026	1	50,026	1	84,672	1	86,281	1	84,672	1	86,281
		(45)	Workforce Specialist	4	75,848	3	45,477	3	45,477	4	77,289	4	78,758	4	77,289	4	78,758
		(46)	Director of Disability Services	1	74,391	1	59,913	1	59,913	1	75,805	1	77,245	1	75,805	1	77,245
		(47)	Assessment Coordinator	2	70,790	0	0	0	38,000	2	72,135	2	73,506	2	72,135	2	73,506
		(48)	Planned Giving Officer	1	69,347	1	78,000	1	53,570	1	70,665	1	72,008	1	70,665	1	72,008
		(49)	Academic Advisor	15	62,911	12	42,151	12	42,151	15	64,107	15	65,325	15	64,107	15	65,325
		(50)	Academic Tutor	2	62,911	0	0	0	0	2	64,107	2	65,325	2	64,107	2	65,325
A		(51)	Student Services Representative	9	62,911	9	53,313	9	53,313	18	64,106	18	65,324	18	64,106	18	65,324
			TOTAL	120		100		100		132		132		132		132	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(52)	Fiscal Support Pool	11		5		5		11		11		11		11	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2021-23 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2020-21 #	ANNUAL SAL	PAID 2019-20 #	ANNUAL SAL	BUDGETED 2020-21 #	ANNUAL SAL	REQUESTED 2021-22 #	ANNUAL SAL	REQUESTED 2022-23 #	ANNUAL SAL	AHECB RECOMMENDED 2021-22 #	ANNUAL SAL	AHECB RECOMMENDED 2022-23 #	ANNUAL SAL
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D047C	(53)	Information Systems Business Manager	2	GRADE C122		GRADE C122		GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122
		(54)	Public Safety Pool	23		14		14		23		23		23		23	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A052C	(55)	Accounting Coordinator	3	GRADE C121	1	GRADE C121	1	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121
	D054C	(56)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	S004C	(57)	Maintenance Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D051C	(58)	Systems Applications Supervisor	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	B054C	(59)	Campus Construction Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D058C	(60)	Computer Operations Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	E026C	(61)	Education & Instruction Coordinator	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	D057C	(62)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D056C	(63)	Systems Coordination Analyst	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120
	R022C	(64)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	R021C	(64.01)	Budget Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S008C	(65)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(66)	Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(67)	Computer Support Specialist	10	GRADE C119	7	GRADE C119	7	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119
	E038C	(68)	Education & Instruction Analyst	2	GRADE C118	0	GRADE C118	0	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	D064C	(69)	Website Developer	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A072C	(70)	Research & Statistics Manager	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	R027C	(71)	Budget Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G180C	(72)	Grants Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(73)	Human Resources Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S017C	(74)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(75)	Production Artist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(76)	Skilled Trades Pool	7		5		5		7		7		7		7	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	G195C	(77)	HEI Program Coordinator	21	GRADE C116	12	GRADE C116	12	GRADE C116	21	GRADE C116	21	GRADE C116	21	GRADE C116	21	GRADE C116
		(78)	Administrative Support Pool	65		29		29		65		65		65		65	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(79)	Assistant Registrar	5	GRADE C115	2	GRADE C115	2	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C	(80)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S097C	(81)	Construction Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(82)	Financial Aid Analyst	5	GRADE C115	1	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	V015C	(83)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(84)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(85)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(86)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(87)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	V020C	(88)	Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(89)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C046C	(90)	Legal Support Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P084C	(91)	Multimedia Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S050C	(92)	Maintenance Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	B108C	(93)	Laboratory Coordinator	4	GRADE C111	3	GRADE C111	3	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	E058C	(94)	Library Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	R038C	(95)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C061C	(96)	Student Account Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(97)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(98)	Library Technician	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C079C	(99)	Admission Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C078C	(100)	Cashier	3	GRADE C108	1	GRADE C108	1	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S065C	(101)	Maintenance Assistant	8	GRADE C108	5	GRADE C108	5	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108
	C083C	(102)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(103)	Registrar's Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	B117C	(104)	Academic Laboratory Assistant	4	GRADE C105	0	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C	(105)	Equipment Operator	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S089C	(106)	Food Preparation Technician	5	GRADE C102	0	GRADE C102	0	GRADE C102	5	GRADE C102	5	GRADE C102	5	GRADE C102	5	GRADE C102
			TOTAL	228		113		111		228		228		228		228	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(107)	Division Chairperson/Dean	8	119,167	8	102,958	8	102,958	8	121,431	8	123,738	8	121,431	8	123,738
		(108)	Director of Nursing	1	117,904	1	84,718	1	84,718	1	120,144	1	122,427	1	120,144	1	122,427
		(109)	Librarian	1	108,189	1	74,307	1	74,307	1	110,245	1	112,339	1	110,245	1	112,339
		(110)	Special Instructor	36	90,770	27	77,350	27	77,350	36	92,495	36	94,252	36	92,495	36	94,252
		(111)	Assistant Librarian	8	67,378	6	48,813	6	48,813	8	68,658	8	69,963	8	68,658	8	69,963
		(112)	Lab. Supervisor	6	56,566	3	45,316	3	45,316	6	57,641	6	58,736	6	57,641	6	58,736
			TOTAL	60		46		46		60		60		60		60	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(113)	Faculty	183	90,770	132	69,174	132	69,174	183	92,495	183	94,252	183	92,495	183	94,252
		(114)	Part-Time Faculty	513	45,683	385	41,600	385	41,600	513	46,551	513	47,435	513	46,551	513	47,435
			TOTAL	696		517		517		696		696		696		696	
			TOTAL NWACC	1,104		776		774		1,116		1,116		1,116		1,116	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			OZARKA COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, OZC	1	169,651	1	175,242	1	175,242	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Chief Academic Officer	1	136,166	1	105,000	1	105,000	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice-President for Admin. Services	1	136,166	1	84,757	0	0	1	138,753	1	141,390	1	138,753	1	141,390
		(4)	Chief Fiscal Officer	1	127,690	1	120,825	1	120,825	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Chief Student Officer	1	127,690	1	84,757	1	84,757	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Chief Planning Officer	1	127,690	1	70,700	1	45,000	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Chief Development Officer	1	127,689	1	62,564	1	85,000	1	130,116	1	132,588	1	130,116	1	132,588
		(8)	Director of Human Resources	1	105,038	1	48,574	1	48,574	1	107,033	1	109,067	1	107,033	1	109,067
		(9)	Coord. of Cont. Ed. & Bus. Outreach	1	99,644	0	0	1	46,924	1	101,537	1	103,466	1	101,537	1	103,466
		(10)	Registrar	1	99,644	1	60,000	1	60,000	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Director of Financial Aid	1	99,445	1	40,000	1	40,000	1	101,335	1	103,260	1	101,335	1	103,260
		(12)	Director of Computer Services	1	97,784	1	91,905	1	91,905	1	99,641	1	101,535	1	99,641	1	101,535
		(13)	Director of Off-Campus Operations	3	97,713	3	44,609	3	44,609	3	99,570	3	101,462	3	99,570	3	101,462
		(14)	Business Manager	1	95,513	1	59,719	1	59,719	1	97,328	1	99,177	1	97,328	1	99,177
		(15)	Director of Physical Plant	1	92,189	1	41,267	1	50,000	1	93,940	1	95,725	1	93,940	1	95,725
		(16)	Director of Admissions	1	90,844	1	36,000	1	36,000	1	92,570	1	94,329	1	92,570	1	94,329
D		(17)	Director of Enrollment Management	1	90,844	0	0	0	0	0	0	0	0	0	0	0	0
		(18)	Assistant to the President	1	85,141	1	50,294	0	0	1	86,759	1	88,407	1	86,759	1	88,407
		(19)	Project/Program Specialist	1	74,505	0	0	0	0	1	75,920	1	77,363	1	75,920	1	77,363
C		(19.01)	Aircraft Maintenance Coordinator	1	73,100	0	0	1	52,000	1	74,489	1	75,904	1	74,489	1	75,904
		(20)	Director of Marketing/Public Relations	1	56,295	1	44,000	1	44,000	1	57,364	1	58,454	1	57,364	1	58,454
			TOTAL	23		19		19		22		22		22		22	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS CLASSIFIED POSITIONS														
		(21)	Fiscal Support Pool	3		2		2		3		3		3		3	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	A052C	(22)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C	(23)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
C	S020C	(23.01)	Aviation Technician	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(24)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(25)	Administrative Support Pool	13		9		9		13		13		13		13	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Support II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G215C	(26)	Career Planning & Placement Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	R036C	(27)	Human Resources Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	S047C	(28)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	P048C	(29)	Multimedia Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	P045C	(30)	Public Information Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113

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IPC	S046C	(31)	Maintenance Technician	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C051C	(32)	Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
IPC	G218C	(32.01)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	V022C	(33)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(34)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P055C	(35)	Special Events Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S065C	(36)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S087C	(37)	Institutional Services Assistant	4	GRADE C103	3	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
	T091C	(38)	Watchman	1	GRADE C101	0	GRADE C101	0	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	39		30		30		39		39		39		39	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(39)	Division Chairperson	4	119,167	3	66,000	3	66,000	4	121,431	4	123,738	4	121,431	4	123,738
		(40)	Librarian	1	108,189	1	40,400	1	40,400	1	110,245	1	112,339	1	110,245	1	112,339
		(41)	Director of Adult Education	1	103,932	1	61,206	1	61,206	1	105,907	1	107,919	1	105,907	1	107,919
		(42)	Instructor - Nursing/Resp. Therapy	4	98,059	4	47,270	4	47,270	4	99,922	4	101,820	4	99,922	4	101,820
		(43)	Chief Flight Instructor	1	89,402	1	77,265	1	77,265	1	91,100	1	92,831	1	91,100	1	92,831
		(44)	Special Instructor / Trainer	9	68,729	7	61,812	4	60,600	9	70,035	9	71,366	9	70,035	9	71,366
			TOTAL	20		17		14		20		20		20		20	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(45)	Faculty	40	90,770	20	51,517	21	51,517	40	92,495	40	94,252	40	92,495	40	94,252
		(46)	Part-Time Faculty	90	45,683	71	12,500	90	9,450	90	46,551	90	47,435	90	46,551	90	47,435
			TOTAL	130		91		111		130		130		130		130	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	M077C	(47)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S068C	(48)	Food Preparation Coordinator	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	M086C	(49)	Childcare Technician	5	GRADE C105	0	GRADE C105	0	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S084C	(50)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S089C	(51)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
			TOTAL	9		2		2		9		9		9		9	
			TOTAL OZC	221		159		176		220		220		220		220	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS														
			HELENA CAMPUS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	169,651	1	173,340	1	173,340	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice Chancellor for Administration	1	152,920	1	107,649	1	107,649	1	155,826	1	158,786	1	155,826	1	158,786
		(3)	Provost	1	136,166	1	108,749	1	108,749	1	138,754	1	141,390	1	138,754	1	141,390
		(4)	Vice Chan for Advancement/Development	1	127,690	1	96,487	1	96,487	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice Chancellor for Student Affairs	1	127,690	1	95,000	1	95,000	1	130,116	1	132,588	1	130,116	1	132,588
M		(5.01)	Vice Chancellor							2	130,116	2	132,588	2	130,116	2	132,588
		(6)	Dir. of Community Services	1	120,592	1	49,419	1	49,419	1	122,884	1	125,218	1	122,884	1	125,218
		(7)	Controller	1	120,385	1	63,722	1	63,722	1	122,672	1	125,003	1	122,672	1	125,003
		(8)	Director of Institutional Research	1	108,189	1	79,088	1	79,088	1	110,245	1	112,339	1	110,245	1	112,339
M		(9)	Counselor	3	103,931	2	59,776	2	59,776	6	105,905	6	107,917	6	105,905	6	107,917
		(10)	Director of Financial Aid	1	99,445	1	71,344	1	71,344	1	101,335	1	103,260	1	101,335	1	103,260
M		(10.01)	Director of Academic Computing							1	99,641	1	101,535	1	99,641	1	101,535
		(11)	Director of Computer Services	1	97,784	1	72,500	1	72,500	1	99,641	1	101,535	1	99,641	1	101,535
		(12)	Dir of Business & Industrial Training	1	96,809	0	0	1	60,000	1	98,648	1	100,523	1	98,648	1	100,523
M		(12.01)	Project/Program Director							1	98,648	1	100,523	1	98,648	1	100,523
		(13)	Dir. Grants Management Accounting	1	95,513	1	60,415	1	60,415	1	97,328	1	99,177	1	97,328	1	99,177
		(14)	Business Manager	1	95,513	1	43,419	1	43,419	1	97,328	1	99,177	1	97,328	1	99,177
M		(14.01)	Director of Development							1	94,233	1	96,024	1	94,233	1	96,024
M		(14.02)	Project/Program Manager							1	84,101	1	85,699	1	84,101	1	85,699
		(15)	Director of Human Resources	1	74,391	1	63,678	1	63,678	1	75,805	1	77,245	1	75,805	1	77,245
			TOTAL	17		15		16		26		26		26		26	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(16)	Fiscal Support Pool	3		1		1		3		3		3		3	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(17)	Public Safety Pool	6		3		4		6		6		6		6	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
M	D063C	(18)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	S008C	(19)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
M	E032C	(19.01)	Education Counselor							1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(20)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M		(21)	Skilled Trades Pool	2		1		1		3		3		3		3	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	G195C	(22)	HEI Program Coordinator	4	GRADE C116	1	GRADE C116	1	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
M		(23)	Administrative Support Pool	13		9		8		20		20		20		20	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2021-23 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(24)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	D079C	(25)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	S033C	(26)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	R031C	(27)	Institution Human Resources Coord.	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(28)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	D084C	(29)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
M	C051C	(30)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	R036C	(31)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(32)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S050C	(33)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(34)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(35)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C065C	(36)	Admissions Analyst Supervisor	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	S058C	(36.01)	Equipment Mechanic							1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	P055C	(37)	Special Events Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	C061C	(38)	Student Accounts Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C069C	(39)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
M	C079C	(40)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M	S065C	(41)	Maintenance Assistant	6	GRADE C108	5	GRADE C108	3	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108
M	P060C	(41.01)	Multi-Media Technician							1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	C082C	(42)	Registrar's Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	C085C	(43)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	S080C	(44)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	V030C	(45)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S079C	(46)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S048C	(47)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
M	S087C	(48)	Institutional Services Assistant	9	GRADE C103	7	GRADE C103	7	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103
			TOTAL	70		47		45		104		104		104		104	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(49)	Division Chairperson	9	119,167	9	81,259	9	81,259	13	121,431	13	123,738	13	121,431	13	123,738
M		(50)	Faculty	8	113,574	5	58,732	6	58,732	13	115,732	13	117,931	13	115,732	13	117,931
		(51)	Librarian	1	108,189	0	0	0	0	1	110,245	1	112,339	1	110,245	1	112,339
M		(52)	Clinical Instructor	4	81,199	4	47,014	4	47,014	5	82,742	5	84,314	5	82,742	5	84,314
		(53)	Assistant Librarian	1	67,378	1	45,000	1	45,000	1	68,658	1	69,963	1	68,658	1	69,963
			TOTAL	23		19		20		33		33		33		33	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(54)	Faculty	37	90,859	26	56,589	28	56,589	72	92,495	72	94,252	72	92,495	72	94,252
M		(55)	Clinical Instructor	2	64,959	0	0	1	45,000	3	66,129	3	67,385	3	66,129	3	67,385
M		(56)	Part-Time Faculty	36	45,683	21	10,000	30	10,000	86	46,551	86	47,435	86	46,551	86	47,435
			TOTAL	75		47		59		161		161		161		161	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(57)	Food Prepration Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
			TOTAL	1		0		0		1		1		1		1	
			SUBTOTAL HELENA CAMPUS	186		128		140		325		325		325		325	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			STUTTGART CAMPUS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
M		(58)	Vice Chancellor	1	127,578	1	84,795	1	84,795	0	0	0	0	0	0	0	0
M		(59)	Counselor	2	103,931	2	54,127	2	54,127	0	0	0	0	0	0	0	0
M		(60)	Director of Development	1	92,476	1	56,106	1	56,106	0	0	0	0	0	0	0	0
M		(61)	Project/Program Manager	1	82,533	1	54,468	1	54,468	0	0	0	0	0	0	0	0
			TOTAL	5		5		5		0		0		0		0	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
M	D063C	(62)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
M		(63)	Skilled Trades Pool	1		1		1		0		0		0		0	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	G195C	(64)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M		(65)	Administrative Support Pool	5		2		2		0		0		0		0	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	S033C	(66)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	D084C	(67)	Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
M	C051C	(68)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M	P055C	(69)	Special Events Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	C069C	(70)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	C079C	(71)	Admissions Specialist	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	C082C	(72)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
M	S087C	(73)	Institutional Services Assistant	3	GRADE C103	2	GRADE C103	2	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	18		11		10		0		0		0		0	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(74)	Division Chairperson	3	119,167	3	61,555	3	61,555	0	0	0	0	0	0	0	0
M		(75)	Faculty	3	113,574	1	46,832	2	46,832	0	0	0	0	0	0	0	0
M		(76)	Clinical Instructor	1	81,199	1	27,209	1	27,209	0	0	0	0	0	0	0	0
			TOTAL	7		5		6		0		0		0		0	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(77)	Faculty	17	90,859	13	52,732	14	52,732	0	0	0	0	0	0	0	0
M		(78)	Clinical Instructor	1	64,959	1	22,500	1	25,500	0	0	0	0	0	0	0	0
M		(79)	Part-Time Faculty	25	45,683	17	10,000	20	10,000	0	0	0	0	0	0	0	0
			TOTAL	43		31		35		0		0		0		0	
			SUBTOTAL STUTTGART CAMPUS	73		52		56		0		0		0		0	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			DEWITT CAMPUS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
M		(80)	Vice Chancellor	1	127,690	1	84,795	0	0	0	0	0	0	0	0	0	0
M		(81)	Counselor	1	103,931	1	45,186	0	0	0	0	0	0	0	0	0	0
M		(82)	Director of Academic Computing	1	97,784	1	46,000	0	0	0	0	0	0	0	0	0	0
M		(83)	Project/Program Director	1	96,809	1	56,022	1	56,022	0	0	0	0	0	0	0	0
			TOTAL	4		4		1		0		0		0		0	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
M	E032C	(84)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
M	G195C	(85)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M		(86)	Administrative Support Pool	2		1		1		0		0		0		0	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	D079C	(87)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	S033C	(88)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	C051C	(89)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M	S058C	(90)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	P055C	(91)	Special Events Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	C069C	(92)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	S065C	(93)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	P060C	(94)	Multi-Media Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	C082C	(95)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
M	S080C	(96)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
M	S087C	(97)	Institutional Services Assistant	2	GRADE C103	2	GRADE C103	1	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	16		12		11		0		0		0		0	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(98)	Division Chairperson	1	119,167	1	52,191	1	52,191	0	0	0	0	0	0	0	0
M		(99)	Faculty	2	113,574	1	53,048	1	53,048	0	0	0	0	0	0	0	0
			TOTAL	3		2		2		0		0		0		0	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(100)	Faculty	18	90,859	10	55,258	12	55,258	0	0	0	0	0	0	0	0
M		(101)	Part-Time Faculty	25	45,683	10	10,000	15	10,000	0	0	0	0	0	0	0	0
			TOTAL	43		20		27		0		0		0		0	
			SUBTOTAL DEWITT CAMPUS	66		38		41		0		0		0		0	
			TOTAL PCCUA	325		218		237		325		325		325		325	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			SOUTH ARKANSAS COMMUNITY COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, SACC	1	169,651	1	203,634	1	180,000	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice-President for Admin. Services	1	136,166	1	102,191	1	102,191	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice-President for Academic Affairs	1	136,166	1	99,700	1	99,700	1	138,754	1	141,390	1	138,754	1	141,390
		(4)	Vice-President for Student Services	1	127,690	1	92,125	1	92,125	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Chief Information Officer	1	127,690	1	89,127	1	89,127	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Dir. of Comm. Service & Cont. Ed.	1	120,592	1	65,000	1	65,000	1	122,884	1	125,218	1	122,884	1	125,218
		(7)	Dir. of Occup. & Technical Educ.	1	120,592	0	0	0	0	1	122,884	1	125,218	1	122,884	1	125,218
		(8)	Director of Institutional Research	1	108,189	1	83,404	1	83,404	1	110,245	1	112,339	1	110,245	1	112,339
		(9)	Director of Human Resources / Service	1	108,189	1	53,841	1	53,841	1	110,245	1	112,339	1	110,245	1	112,339
		(10)	Director of Administrative Services	1	106,634	1	52,520	1	52,520	1	108,660	1	110,725	1	108,660	1	110,725
		(11)	Dir. of Workforce Development	1	105,819	1	50,000	1	45,000	1	107,829	1	109,878	1	107,829	1	109,878
D		(12)	Counselor	4	103,931	1	55,000	1	56,000	3	105,905	3	107,917	3	105,905	3	107,917
		(13)	Director Learning Center	1	103,931	1	64,241	1	64,241	1	105,905	1	107,917	1	105,905	1	107,917
		(14)	Dir. of Public Relations/Marketing	1	99,644	1	55,469	1	55,469	1	101,537	1	103,466	1	101,537	1	103,466
		(15)	Director of Student Aid	1	99,445	1	58,139	1	58,139	1	101,335	1	103,260	1	101,335	1	103,260
		(16)	Director of Computer Services	1	97,784	1	43,789	1	43,789	1	99,641	1	101,535	1	99,641	1	101,535
		(17)	Director, Admin. Computer Services	1	97,784	1	53,323	1	53,323	1	99,641	1	101,535	1	99,641	1	101,535
		(18)	Director, Distance Learning	1	97,713	1	50,500	1	50,500	1	99,570	1	101,462	1	99,570	1	101,462
		(19)	Controller	1	95,513	1	65,932	1	62,000	1	97,328	1	99,177	1	97,328	1	99,177
		(20)	Director of Development	1	92,476	1	75,895	1	75,895	1	94,233	1	96,024	1	94,233	1	96,024
		(21)	Director of Physical Plant	1	92,189	1	54,000	1	53,000	1	93,940	1	95,725	1	93,940	1	95,725
		(22)	Dir., Systems Prog./Database Service	1	91,095	1	49,208	1	49,208	1	92,826	1	94,590	1	92,826	1	94,590
		(23)	Assessment and Planning Coordinator	1	91,095	1	40,000	1	40,000	1	92,826	1	94,590	1	92,826	1	94,590
		(24)	Director of Enrollment Management	1	90,844	1	69,224	1	69,224	1	92,570	1	94,329	1	92,570	1	94,329
		(25)	Administrator of Grants and Contracts	1	86,172	1	58,833	1	58,833	1	87,809	1	89,477	1	87,809	1	89,477
		(26)	Assistant to the President	1	85,141	1	35,700	1	35,700	1	86,759	1	88,407	1	86,759	1	88,407
		(27)	Project/Program Manager	2	82,532	2	56,106	2	56,106	2	84,100	2	85,698	2	84,100	2	85,698
		(28)	Director of Public Safety	1	82,532	1	38,279	1	38,279	1	84,100	1	85,698	1	84,100	1	85,698
		(29)	Workforce Specialist	2	75,848	2	43,524	2	43,524	2	77,290	2	78,758	2	77,290	2	78,758
		(30)	Distance Learning Specialist	1	75,728	1	50,000	1	50,000	1	77,167	1	78,633	1	77,167	1	78,633
		(31)	Academic Advisor	5	62,911	4	40,400	4	40,400	5	64,106	5	65,324	5	64,106	5	65,324
N		(31.01)	Assistant Director of Human Resources							1	64,106	1	65,324	0	0	0	0
N		(31.02)	Director of Registration							1	64,106	1	65,324				
N		(31.03)	Assistant Director											1	64,106	1	65,324
N		(31.04)	Director											1	64,106	1	65,324
			TOTAL	40		35		35		41		41		41		41	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(32)	Fiscal Support Pool	6		6		6		6		6		6		6	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	A052C	(33)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A065C	(34)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(35)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	C010C	(36)	Executive Assistant to Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M		(37)	Public Safety Pool	1		0		0		3		3		3		3	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	B076C	(38)	Research Project Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A		(39)	Skilled Trades Pool	7		4		4		10		10			10			10	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	T055C	(40)	Public Safety Officer	2	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
D		(41)	Administrative Support Pool	17		8		7		16		16			16			16	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G207C	(42)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	S033C	(43)	Maintenance Supervisor	2	GRADE C115	2	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	A090C	(44)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(45)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D082C	(46)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(47)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(48)	Student Recruitment Specialist	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
D	A097C	(49)	Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	D089C	(50)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C069C	(51)	Library Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
D	S065C	(52)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C082C	(53)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C	(54)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S071C	(55)	Institutional Services Shift Supv.	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	E057C	(56)	Audiovisual Lab Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S084C	(57)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S085C	(58)	Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(59)	Institutional Services Assistant	10	GRADE C103	2	GRADE C103	2	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103
	S089C	(60)	Food Preparation Technician	2	GRADE C102	0	GRADE C102	0	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102
			TOTAL	71		38		36		68		68		68		68	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21	#	PAID 2019-20	#	BUDGETED 2020-21	#	REQUESTED 2021-22	#	REQUESTED 2022-23	#	AHECB REC 2021-22	#	AHECB REC 2022-23
		(61)	Division Chairperson	3	119,167	3	80,523	3	80,523	3	121,431	3	123,738	3	121,431	3	123,738
		(62)	Librarian	2	108,189	1	47,111	1	47,111	2	110,245	2	112,339	2	110,245	2	112,339
		(63)	Director of Allied Health	3	104,811	3	85,850	3	85,850	3	106,802	3	108,831	3	106,802	3	108,831
		(64)	Director of Adult Education	1	103,932	1	56,106	1	56,106	1	105,907	1	107,919	1	105,907	1	107,919
		(65)	Instuctor-Nursing & Allied Health	20	98,059	13	70,000	14	70,000	20	99,922	20	101,821	20	99,922	20	101,821
			TOTAL	29		21		22		29		29		29		29	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21	#	PAID 2019-20	#	BUDGETED 2020-21	#	REQUESTED 2021-22	#	REQUESTED 2022-23	#	AHECB REC 2021-22	#	AHECB REC 2022-23
		(66)	Faculty	68	90,770	50	74,410	51	74,410	68	92,495	68	94,252	68	92,495	68	94,252
		(67)	Part-Time Faculty	114	45,683	44	20,900	46	20,900	114	46,551	114	47,435	114	46,551	114	47,435
			TOTAL	182		94		97		182		182		182		182	

TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21	#	PAID 2019-20	#	BUDGETED 2020-21	#	REQUESTED 2021-22	#	REQUESTED 2022-23	#	AHECB REC 2021-22	#	AHECB REC 2022-23
		(68)	Conference Center Director	1	99,643	1	56,106	1	56,106	1	101,537	1	103,466	1	101,537	1	103,466
		(69)	Campus Store Manager	1	85,496	1	36,000	1	36,000	1	87,120	1	88,776	1	87,120	1	88,776
		(70)	Events Planner	1	85,496	1	32,300	1	32,300	1	87,120	1	88,776	1	87,120	1	88,776

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			TOTAL	3		3		3		3		3		3		3	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
A		(71)	Fiscal Support Pool	1		1		1		2		2		2		2	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(72)	Skilled Trades Pool	1		1		1		1		1		1		1	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
			TOTAL	2		2		2		3		3		3		3	
			TOTAL SACC	327		193		195		326		326		326		326	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			SOUTHERN ARKANSAS UNIVERSITY TECH														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, SAUT	1	169,651	1	172,912	1	172,912	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice-Chan. for Instruction	1	136,166	1	93,474	1	93,474	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice-Chan. for Finance	1	127,690	1	102,309	1	102,309	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Vice-Chan. for Student Services	1	127,690	1	86,547	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice-Chan. for Dev. & Ext. Ed.	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Vice-Chan. for Information Tech	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Director of Institutional Research	1	108,189	0	0	1	45,000	1	110,245	1	112,339	1	110,245	1	112,339
		(8)	Director of Human Resources	1	108,189	1	43,545	1	45,454	1	110,245	1	112,340	1	110,245	1	112,340
		(9)	Counselor	1	103,931	1	65,650	1	65,650	1	105,905	1	107,917	1	105,905	1	107,917
		(10)	Registrar	1	99,644	1	58,510	1	58,510	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Director of Student Financial Aid	1	99,445	1	53,000	1	53,000	1	101,335	1	103,260	1	101,335	1	103,260
		(12)	Director of Computer Services	1	97,784	1	74,948	1	79,948	1	99,641	1	101,535	1	99,641	1	101,535
		(13)	Controller	1	95,513	1	61,502	1	61,502	1	97,328	1	99,177	1	97,328	1	99,177
		(14)	Director of Development	1	92,476	0	0	0	0	1	94,233	1	96,024	1	94,233	1	96,024
		(15)	Director of Cont. Ed/Business Outreach	1	92,476	0	0	1	46,359	1	94,233	1	96,023	1	94,233	1	96,023
		(16)	Director of Physical Plant	1	92,189	1	53,510	1	52,500	1	93,940	1	95,725	1	93,940	1	95,725
		(17)	Director of Admissions	1	90,844	1	30,000	1	30,000	1	92,570	1	94,329	1	92,570	1	94,329
		(18)	Coordinator of Student Recruitment	2	89,165	2	27,775	2	27,500	2	92,495	2	94,252	2	92,495	2	94,252
		(19)	Director of Special Programs	3	90,769	3	56,575	3	56,575	3	92,493	3	94,251	3	92,493	3	94,251
		(20)	Assistant to the Chancellor	1	85,141	0	0	0	0	1	86,759	1	88,407	1	86,759	1	88,407
		(21)	Dir. of Student Activities/Org.	1	83,094	1	41,208	1	46,208	1	84,672	1	86,281	1	84,672	1	86,281
		(22)	Communications Coordinator	1	83,094	1	63,125	1	63,125	1	84,672	1	86,281	1	84,672	1	86,281
		(23)	Project/Program Manager	1	82,533	1	32,000	1	32,000	1	84,101	1	85,699	1	84,101	1	85,699
		(24)	Academic Advisor	2	62,911	2	38,880	2	38,880	2	64,106	2	65,324	2	64,106	2	65,324
			TOTAL	28		22		23		28		28		28		28	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(25)	Fiscal Support Pool	3		3		3		3		3		3		3	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(26)	Public Safety Pool	4		3		3		4		4		4		4	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
C	S004C	(26.01)	Maintenance Manager	1	GRADE C121	1	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C	(27)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(28)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(29)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A072C	(30)	Research and Statistics Manager	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S017C	(31)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G190C	(32)	Assistant Director of Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(33)	Skilled Trades Pool	6		4		4		6		6		6		6	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2021-23 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(34)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	D075C	(35)	Software Support Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(36)	Administrative Support Pool	22		10		10		22		22		22		22	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE Q115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(37)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(38)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(39)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(40)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE A115
	D084C	(41)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	A093C	(42)	Statistician	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(43)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	M074C	(44)	Residential Advisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE M111
	E058C	(45)	Library Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(46)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(47)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(48)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(49)	Library Technician	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(50)	Admissions Analyst	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(51)	Maintenance Assistant	6	GRADE C108	4	GRADE C108	4	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	S084C	(52)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(53)	Institutional Services Assistant	4	GRADE C103	3	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	71		41		40		71		71		71		71	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(54)	Division Chairperson	2	119,167	1	65,650	2	68,500	2	121,431	2	123,738	2	121,431	2	123,738
		(55)	Librarian	1	108,189	1	44,440	1	44,440	1	110,245	1	112,339	1	110,245	1	112,339
			TOTAL	3		2		3		3		3		3		3	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(56)	Faculty	43	90,770	35	56,355	35	55,596	43	92,495	43	94,252	43	92,495	43	94,252
		(57)	Part-Time Faculty	75	45,683	36	24,000	75	45,683	75	46,551	75	47,435	75	46,551	75	47,435
			TOTAL	118		71		110		118		118		118		118	
			CAREER ACADEMY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(58)	Director, SAUT Career Academy	1	90,769	1	69,993	1	69,993	1	92,493	1	94,251	1	92,493	1	94,251
		(59)	Academic Counselor	1	76,897	1	40,000	1	40,000	1	78,358	1	79,847	1	78,358	1	79,847
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(60)	Director of Adult Education	1	103,932	1	73,819	1	73,819	1	105,907	1	107,919	1	105,907	1	107,919

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
		(61)	Faculty	13	90,770	8	43,028	8	43,028	13	92,495	13	94,252	13	92,495	13	94,252
			TOTAL	14		9		9		14		14		14		14	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C055C	(62)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C	(63)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S087C	(64)	Institutional Services Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	4		2		2		4		4		4		4	
			SUBTOTAL SAUT (FORMULA)	240		149		189		240		240		240		240	
			FIRE TRAINING ACADEMY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(65)	Director	1	111,483	1	83,472	1	83,472	1	113,601	1	115,759	1	113,601	1	115,759
		(66)	Deputy Director	1	88,181	1	64,714	1	64,714	1	89,856	1	91,564	1	89,856	1	91,564
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(67)	Fiscal Support Pool	1		1		1		1		1		1		1	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(68)	Administrative Support Pool	10		7		7		10		10		10		10	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	P048C	(69)	Multimedia Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S065C	(70)	Maintenance Assistant	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S087C	(71)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	15		9		9		15		15		15		15	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(72)	Assistant Director for Training	1	93,289	0	0	0	0	1	95,061	1	96,867	1	95,061	1	96,867
		(73)	Faculty	23	90,770	9	52,094	8	52,094	23	92,495	23	94,252	23	92,495	23	94,252
		(74)	Satellite Center Coordinator	1	83,249	0	0	0	0	1	84,831	1	86,442	1	84,831	1	86,442
		(75)	Part-Time Faculty	25	45,683	25	2,470	25	45,683	25	46,551	25	47,435	25	46,551	25	47,435
			TOTAL	50		34		33		50		50		50		50	
			SUBTOTAL FTA	67		45		44		67		67		67		67	
			ENVIRONMENTAL CONTROL CENTER														
			TWELVE MONTH EDUCATIONAL AND GENERAL														

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			ADMINISTRATIVE POSITIONS														
		(76)	Director	1	97,848	1	89,380	1	89,380	1	99,707	1	101,602	1	99,707	1	101,602
		(77)	Assistant Director for Training	1	93,289	1	59,739	1	59,739	1	95,061	1	96,867	1	95,061	1	96,867
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(78)	Administrative Support Pool	3		2		2		3		3		3		3	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S065C	(79)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
			TOTAL	4		2		2		4		4		4		4	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(80)	Faculty	7	90,770	4	47,241	5	47,241	7	92,495	7	94,252	7	92,495	7	94,252
		(81)	Part-Time Faculty	12	45,683	12	2,225	12	45,683	12	46,551	12	47,435	12	46,551	12	47,435
			TOTAL	19		16		17		19		19		19		19	
			ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM														
			PURSUANT TO ACT 1850 OF 2005 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION														
		(82)	Stwd. Solid Waste Trng. Inst. Coor.	1	57,577	0	0	0	0	1	58,671	1	59,786	1	58,671	1	59,786
			TOTAL	1		0		0		1		1		1		1	
			SUBTOTAL ECC	26		20		21		26		26		26		26		
			TOTAL SAUT	333		214		254		333		333		333		333		

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			SOUTHEAST ARKANSAS COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, SEAC	1	169,651	1	169,600	1	169,600	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Chief Academic Officer	1	136,166	1	83,841	1	83,841	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Chief Fiscal Officer	1	127,690	1	99,252	1	99,252	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Chief Student Officer	1	127,690	1	96,720	1	96,720	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Director of Human Resources/Services	1	108,189	1	0	1	0	1	110,245	1	112,339	1	110,245	1	112,339
		(6)	Director of Institutional Research	1	108,189	1	0	1	0	1	110,245	1	112,339	1	110,245	1	112,339
		(7)	Director of Workforce Development	1	105,819	1	58,000	1	58,000	1	107,829	1	109,878	1	107,829	1	109,878
		(8)	Counselor	1	104,033	1	36,414	1	36,414	1	105,905	1	107,917	1	105,905	1	107,917
		(9)	Registrar	1	99,644	1	51,631	1	51,631	1	101,537	1	103,466	1	101,537	1	103,466
		(10)	Dir. of Public Relations & Marketing	1	99,644	0	0	1	48,000	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Director of Financial Aid	1	99,445	1	67,920	1	67,920	1	101,335	1	103,260	1	101,335	1	103,260
		(12)	Executive Asst. to the President	1	98,224	1	42,000	1	42,000	1	99,992	1	101,892	1	99,992	1	101,892
		(13)	Director of Computer Services	1	97,784	1	72,034	1	72,034	1	99,641	1	101,535	1	99,641	1	101,535
		(14)	Coord. of Administrative Computing	1	97,784	1	80,000	1	80,000	1	99,641	1	101,535	1	99,641	1	101,535
		(15)	Controller	1	95,513	1	79,315	1	79,315	1	97,328	1	99,177	1	97,328	1	99,177
		(16)	Business Manager	1	95,513	1	0	1	0	1	97,328	1	99,177	1	97,328	1	99,177
		(17)	Director of Development	1	92,476	1	60,000	1	60,000	1	94,233	1	96,024	1	94,233	1	96,024
		(18)	Director of Physical Plant	1	92,189	1	50,000	1	50,000	1	93,940	1	95,725	1	93,940	1	95,725
		(19)	Dir. of Admissions & Enrollment Mgmt.	1	90,844	1	58,000	1	52,000	1	92,570	1	94,329	1	92,570	1	94,329
		(20)	Coord. Of Student Recruitment	1	90,771	1	41,800	1	41,800	1	92,495	1	94,253	1	92,495	1	94,253
		(21)	Director of Retention & Advising	1	87,588	0	0	1	55,000	1	89,252	1	90,948	1	89,252	1	90,948
		(22)	Coord. of Grants and Special Programs	1	86,171	1	0	1	47,574	1	87,808	1	89,477	1	87,808	1	89,477
		(23)	Coordinator Advising/Testing/Records	1	83,954	0	0	1	38,953	1	85,549	1	87,175	1	85,549	1	87,175
		(24)	Workforce Specialist	1	75,848	0	0	1	0	1	77,289	1	78,758	1	77,289	1	78,758
		(25)	Distance Learning Specialist	1	75,728	0	0	1	42,500	1	77,167	1	78,633	1	77,167	1	78,633
		(26)	Project/Program Specialist	2	74,505	0	0	2	46,693	2	75,920	2	77,363	2	75,920	2	77,363
			TOTAL	27		20		27		27		27		27		27	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
C	D034C	(26.01)	Database Administrator	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
		(27)	Fiscal Support Pool	5		5		5		5		5		5		5	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
IPC	D058C	(27.01)	Computer Operations Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	D057C	(28)	Information Technology Manager	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	E032C	(29)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D065C	(30)	Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
C	R027C	(30.01)	Budget Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G190C	(31)	Assistant Dir. of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	S017C	(31.01)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	B076C	(32)	Research Project Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
IPC		(33)	Administrative Support Pool	17		15		17		17		17		17		17	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC	D079C	(34)	Computer Support Technician	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(35)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(36)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(37)	Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	R036C	(38)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE R113
IPC	S046C	(38.01)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE S113
	G218C	(39)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C213
	S050C	(40)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(41)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C069C	(42)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(43)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C	(44)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C085C	(45)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	V030C	(46)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(47)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(48)	Institutional Services Assistant	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	55		53		55		55		55		55		55	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(49)	Division Chairperson/Dean	4	119,167	3	85,000	4	85,000	4	121,431	4	123,738	4	121,431	4	123,738
		(50)	Librarian	1	108,189	1	48,285	1	48,285	1	110,245	1	112,339	1	110,245	1	112,339
		(51)	Director of Respiratory Care	1	98,059	1	0	1	59,037	1	99,922	1	101,821	1	99,922	1	101,821
		(52)	Inst./Coord. Nursing & Allied Health	1	98,059	1	0	1	0	1	99,922	1	101,821	1	99,922	1	101,821
		(53)	Special Instructor	10	90,770	10	55,000	10	55,000	10	92,495	10	94,252	10	92,495	10	94,252
		(54)	Assistant Librarian	1	67,378	1	0	1	35,000	1	68,658	1	69,963	1	68,658	1	69,963
			TOTAL	18		17		18		18		18		18		18	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(55)	Faculty	67	90,770	67	60,000	67	60,000	67	92,495	67	94,252	67	92,495	67	94,252
		(56)	Part-Time Faculty	195	45,683	195	26,907	195	26,907	195	46,551	195	47,435	195	46,551	195	47,435
			TOTAL	262		262		262		262		262		262		262	
			TOTAL SEAC	362		352		362		362		362		362		362	

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			UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	169,651	1	181,127	1	181,127	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Provost	1	136,166	1	108,837	1	108,837	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice Chan for Finance & Administration	1	127,690	1	96,991	1	96,991	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Vice Chancellor for Student Affairs	1	127,690	1	95,000	1	95,000	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Director of Workforce Development	1	105,819	1	48,480	1	48,480	1	107,829	1	109,878	1	107,829	1	109,878
		(6)	Counselor	1	103,931	1	41,593	1	41,593	1	105,905	1	107,917	1	105,905	1	107,917
		(7)	Registrar	1	99,644	1	48,117	1	48,117	1	101,537	1	103,466	1	101,537	1	103,466
		(8)	Director of Financial Aid	1	99,445	1	58,836	1	58,836	1	101,335	1	103,260	1	101,335	1	103,260
		(9)	Director Planning & Assessment	1	98,560	1	79,605	1	79,605	1	100,432	1	102,341	1	100,432	1	102,341
		(10)	Director of Computer Services	1	97,784	1	70,540	1	70,540	1	99,641	1	101,535	1	99,641	1	101,535
		(11)	Coordinator of Academic Computing	1	97,784	1	51,039	1	51,039	1	99,641	1	101,535	1	99,641	1	101,535
		(12)	Coord of Administrative Computing	1	97,784	1	63,040	1	63,040	1	99,641	1	101,535	1	99,641	1	101,535
		(13)	Controller	1	95,513	1	72,000	1	72,000	1	97,328	1	99,177	1	97,328	1	99,177
		(14)	Director of Development	1	92,476	1	50,500	1	50,500	1	94,233	1	96,024	1	94,233	1	96,024
		(15)	Director of Physical Plant	1	92,189	1	62,719	1	62,719	1	93,940	1	95,725	1	93,940	1	95,725
		(16)	Director of Admissions	1	90,844	1	50,665	1	50,665	1	92,570	1	94,329	1	92,570	1	94,329
		(17)	Director of Special Programs	1	90,769	1	56,022	1	56,022	1	92,493	1	94,251	1	92,493	1	94,251
		(18)	Coordinator of Career Services	1	85,141	1	32,320	1	32,320	1	86,759	1	88,407	1	86,759	1	88,407
		(19)	Director of Student Activities	1	83,094	1	43,405	1	43,405	1	84,672	1	86,281	1	84,672	1	86,281
		(20)	Director of Institutional Research	1	82,608	1	65,000	1	65,000	1	84,177	1	85,777	1	84,177	1	85,777
		(21)	Project/Program Manager	6	82,532	6	44,130	6	44,130	6	84,100	6	85,698	6	84,100	6	85,698
		(22)	Project Coordinator	1	77,955	1	41,915	1	41,915	1	79,436	1	80,945	1	79,436	1	80,945
			TOTAL	27		27		27		27		27		27		27	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(23)	Fiscal Support Pool	3		3		3		3		3		3		3	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	E032C	(24)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(25)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(26)	Skilled Trades Pool	1		1		1		1		1		1		1	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	C022C	(27)	Business Operations Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(28)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(29)	Administrative Support Pool	15		15		15		15		15		15		15	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2021-23 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G212C	(30)	Assistant Dir Student Union	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(31)	Assistant Registrar	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C034C	(32)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(33)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(34)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C	(35)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(36)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(37)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C043C	(38)	Records Management Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	D091C	(39)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(40)	Library Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(41)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C085C	(42)	Library Support Assistant	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	V030C	(43)	Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(44)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(45)	Institutional Services Assistant	6	GRADE C103	6	GRADE C103	0	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103
			TOTAL	46		40		33		46		46		46		46	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(46)	Division Chairperson	5	119,167	4	77,630	4	77,630	5	121,431	5	123,738	5	121,431	5	123,738
		(47)	Librarian	1	108,189	1	54,658	1	54,658	1	110,245	1	112,339	1	110,245	1	112,339
		(48)	Director of Adult Education	1	103,932	1	55,550	1	55,500	1	105,907	1	107,919	1	105,907	1	107,919
		(49)	Instructor - Nursing & Allied Health	12	98,059	9	52,535	9	52,535	12	99,922	12	101,821	12	99,922	12	101,821
		(50)	Special Instructor/Trainer	8	68,729	8	50,119	8	50,119	8	70,035	8	71,366	8	70,035	8	71,366
		(51)	Lab Supervisor	1	56,566	0	28,710	0	28,710	1	57,641	1	58,736	1	57,641	1	58,736
			TOTAL	28		23		23		28		28		28		28	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(52)	Faculty	43	90,770	20	61,168	20	61,168	43	92,495	43	94,252	43	92,495	43	94,252
		(53)	Part-Time Faculty	124	45,683	117	20,000	117	20,000	124	46,551	124	47,435	124	46,551	124	47,435
			TOTAL	167		137		137		167		167		167		167	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(54)	Food Preparation Supervisor	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	C078C	(55)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S086C	(56)	Cook	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	4		3		3		4		4		4		4	
			TOTAL UACCB	272		230		223		272		272		272		272	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	169,651	1	198,145	1	198,145	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Provost	1	136,166	1	99,878	1	99,878	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice Chancellor for Administration	1	136,166	1	125,888	1	89,000	1	138,754	1	141,390	1	138,754	1	141,390
		(4)	Vice Chancellor for Student Affairs	1	127,690	1	61,200	1	110,000	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Director of Institutional Research	1	108,189	1	57,429	1	57,429	1	110,244	1	112,339	1	110,244	1	112,339
		(6)	Counselor	5	103,931	5	58,450	4	52,836	5	105,905	5	107,917	5	105,905	5	107,917
		(7)	Director	1	103,930	1	59,510	1	59,510	1	105,904	1	107,916	1	105,904	1	107,916
		(8)	Coord of Cont Educ & Business Outreach	1	99,644	1	45,900	1	45,900	1	101,537	1	103,466	1	101,537	1	103,466
		(9)	Dir of Public Relations & Marketing	1	99,644	1	50,366	1	50,366	1	101,537	1	103,466	1	101,537	1	103,466
		(10)	Registrar	1	99,644	1	43,151	1	43,151	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Director of Financial Aid	1	99,445	1	50,000	1	50,000	1	101,335	1	103,260	1	101,335	1	103,260
		(12)	Director of Planning & Assessment	1	98,560	1	43,697	1	77,052	1	100,432	1	102,341	1	100,432	1	102,341
		(13)	Director of Computer Services	1	97,784	1	83,966	1	83,966	1	99,641	1	101,535	1	99,641	1	101,535
		(14)	Dir Business & Industrial Training	1	96,809	1	43,860	1	43,860	1	98,648	1	100,523	1	98,648	1	100,523
		(15)	Business Manager	1	95,513	1	70,943	1	43,697	1	97,328	1	99,177	1	97,328	1	99,177
		(16)	Director of Development	1	92,476	1	56,100	1	56,100	1	94,233	1	96,024	1	94,233	1	96,024
		(17)	Director of Physical Plant	1	92,189	1	51,000	1	51,000	1	93,940	1	95,725	1	93,940	1	95,725
		(18)	Dir. of Safety & Emergency Management	1	92,189	0	0	1	61,200	1	93,940	1	95,725	1	93,940	1	95,725
		(19)	Director of Admissions	1	90,844	1	56,100	1	56,100	1	92,570	1	94,329	1	92,570	1	94,329
		(20)	Controller	1	89,052	0	0	1	60,000	1	90,744	1	92,468	1	90,744	1	92,468
		(21)	Dir of Acad. Advising and Career Ser	1	85,141	0	0	1	48,925	1	86,759	1	88,407	1	86,759	1	88,407
		(22)	Assistant Director	1	70,790	1	43,723	1	43,723	1	72,135	1	73,506	1	72,135	1	73,506
		(23)	Director of Administrative Support	1	66,407	1	50,648	1	50,648	1	67,669	1	68,955	1	67,669	1	68,955
			TOTAL	27		24		26		27		27		27		27	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(24)	Fiscal Support Pool	3		3		3		3		3		3		3	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D065C	(25)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC		(26)	Skilled Trades Pool	2		1		2		2		2		2		2	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	G195C	(27)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(28)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G207C	(29)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	S033C	(30)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(31)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P033C	(32)	Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC		(33)	Administrative Support Pool	18		15		15		18		18		18		18	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C115		GRADE C115		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	D081C	(34)	Telecommunications Specialist	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	T072C	(35)	Security Officer Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	A097C	(35.01)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(36)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D	A100C	(37)	Payroll Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	C069C	(38)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(39)	Maintenance Assistant	5	GRADE C108	2	GRADE C108	2	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	S084C	(40)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(41)	Institutional Services Assistant	4	GRADE C103	0	GRADE C103	0	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	49		33		34		48		48		48		48	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(42)	Division Chairperson	4	119,167	0	0	4	85,351	4	121,431	4	123,738	4	121,431	4	123,738
		(43)	Librarian	1	108,189	1	59,618	1	59,618	1	110,245	1	112,339	1	110,245	1	112,339
		(44)	Instructor – Nursing & Allied Health	8	98,059	5	56,581	5	56,581	8	99,922	8	101,821	8	99,922	8	101,821
		(45)	Academic Advisor	1	62,912	0	0	1	32,500	1	64,107	1	65,325	1	64,107	1	65,325
			TOTAL	14		6		11		14		14		14		14	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(46)	Faculty	62	90,770	42	85,351	42	60,943	62	92,495	62	94,252	62	92,495	62	94,252
		(47)	Part-Time Faculty	55	45,683	52	6,750	52	6,750	55	46,551	55	47,435	55	46,551	55	47,435
			TOTAL	117		94		94		117		117		117		117	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(48)	Director of Food Service	1	86,110	0	0	0	0	1	87,747	1	89,414	1	87,747	1	89,414
			TOTAL	1		0		0		1		1		1		1	
			TOTAL UACCH-T	208		157		165		207		207		207		207	

UACCH-T

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	169,651	1	180,000	1	180,000	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Vice Chancellor for Administration	1	152,920	0	0	0	0	1	155,826	1	158,786	1	155,826	1	158,786
		(3)	Provost	1	136,166	1	124,440	1	100,000	1	138,754	1	141,390	1	138,754	1	141,390
		(4)	Vice Chancellor for Finance	1	127,690	1	100,000	1	100,000	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice Chancellor for Student Affairs	1	127,690	1	112,200	1	112,200	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Chief Information Officer	1	127,690	1	96,900	1	96,900	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Assistant to the Chancellor	1	127,690	1	50,554	1	50,554	1	130,116	1	132,588	1	130,116	1	132,588
		(8)	Director of Human Resources	1	108,189	1	62,730	1	62,730	1	110,244	1	112,339	1	110,244	1	112,339
		(9)	Counselor	4	103,931	3	68,340	4	68,340	4	105,905	4	107,917	4	105,905	4	107,917
		(10)	Registrar	1	99,644	1	59,160	1	59,160	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Director of Financial Aid	1	99,445	1	59,160	1	59,160	1	101,335	1	103,260	1	101,335	1	103,260
		(12)	Coord of Administrative Computing	1	97,784	1	51,000	1	51,000	1	99,642	1	101,535	1	99,642	1	101,535
		(13)	Dir of Public Relations & Marketing	1	97,784	1	71,898	1	71,898	1	99,641	1	101,535	1	99,641	1	101,535
		(14)	Coordinator of Information Technology	1	97,784	0	0	0	0	1	99,641	1	101,535	1	99,641	1	101,535
		(15)	Director of Academic Initiatives	1	97,714	1	55,622	1	55,622	1	99,570	1	101,462	1	99,570	1	101,462
		(16)	Development Officer	1	92,476	1	46,818	1	46,818	1	94,233	1	96,023	1	94,233	1	96,023
		(17)	Director of Physical Plant	1	92,189	1	65,683	1	65,683	1	93,940	1	95,725	1	93,940	1	95,725
		(18)	Director of Admissions	1	90,844	1	59,160	1	59,160	1	92,570	1	94,329	1	92,570	1	94,329
		(19)	Coordinator of Student Recruitment	1	90,770	1	38,495	1	38,495	1	92,495	1	94,252	1	92,495	1	94,252
		(20)	Institutional Research Coordinator	1	90,770	1	53,997	1	53,997	1	92,495	1	94,252	1	92,495	1	94,252
		(21)	Controller	1	89,052	1	65,000	1	65,000	1	90,744	1	92,468	1	90,744	1	92,468
		(22)	Director of Workforce Development	1	85,685	1	52,020	1	52,020	1	87,313	1	88,972	1	87,313	1	88,972
		(23)	Director of Academic Advising	1	85,141	1	51,000	1	51,000	1	86,759	1	88,407	1	86,759	1	88,407
		(24)	Director of Student Activities	1	84,362	1	38,000	1	38,000	1	85,965	1	87,598	1	85,965	1	87,598
		(25)	Project/Program Manager	1	82,533	1	52,020	1	52,020	1	84,101	1	85,699	1	84,101	1	85,699
		(26)	Project/Program Specialist	3	74,505	2	46,920	3	46,920	3	75,921	3	77,363	3	75,921	3	77,363
		(27)	Assessment Coordinator	1	70,790	0	0	0	0	1	72,135	1	73,506	1	72,135	1	73,506
		(28)	Academic Advisor	2	62,912	2	43,298	2	43,298	2	64,107	2	65,325	2	64,107	2	65,325
			TOTAL	34		29		31		34		34		34		34	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(29)	Fiscal Support Pool	7		6		7		7		7		7		7	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D039C	(30)	Network Support Specialist	1	GRADE C123	0	GRADE C123	0	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
		(31)	Public Safety Pool	3		3		3		3		3		3		3	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	M030C	(32)	Child Care Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C	(33)	Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	G190C	(34)	Asst Dir Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	R025C	(35)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(36)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(37)	Skilled Trades Pool	2		2		2		2		2		2		2	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	G195C	(38)	HEI Program Coordinator	5	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	P031C	(39)	Media Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(40)	Administrative Support Pool	15		12		15		15		15		15		15	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(41)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(42)	Financial Aid Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S033C	(43)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(44)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	E055C	(45)	Day Care Teacher	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	P053C	(46)	Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D091C	(47)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	S057C	(48)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(49)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(50)	Maintenance Assistant	6	GRADE C108	3	GRADE C108	3	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	S071C	(51)	Institutional Services Shift Supv	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	M086C	(52)	Child Care Technician	2	GRADE C105	1	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S084C	(53)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(54)	Institutional Services Assistant	10	GRADE C103	6	GRADE C103	6	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103
			TOTAL	75		50		56		75		75		75		75	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(55)	Division Chairperson	4	119,167	3	73,950	4	73,950	4	121,431	4	123,738	4	121,431	4	123,738
		(56)	Librarian	1	108,189	1	54,060	1	54,060	1	110,245	1	112,339	1	110,245	1	112,339
		(57)	Faculty	17	90,770	4	56,100	8	56,100	17	92,495	17	94,252	17	92,495	17	94,252
		(58)	Assistant Librarian	1	67,378	0	0	0	0	1	68,658	1	69,963	1	68,658	1	69,963
		(59)	Lab Supervisor	4	56,566	1	44,738	1	35,000	4	57,641	4	58,736	4	57,641	4	58,736
			TOTAL	27		9		14		27		27		27		27	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(60)	Faculty	68	90,770	56	63,736	62	63,736	68	92,495	68	94,252	68	92,495	68	94,252
		(61)	Part-Time Faculty	85	45,683	24	15,000	85	15,000	85	46,551	85	47,435	85	46,551	85	47,435
			TOTAL	153		80		147		153		153		153		153	
			TWELVE MONTH AUXILIARY ENTERPRISES														
D	C064C	(62)	Bookstore Office Manager	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	C078C	(63)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
			TOTAL	3		0		0		2		2		2		2	
			TOTAL UACCM	292		168		248		291		291		291		291	

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			UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	169,651	1	159,000	1	159,000	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Provost	1	136,166	1	92,000	1	92,000	1	138,754	1	141,390	1	138,754	1	141,390
		(3)	Vice Chancellor for Finance	1	127,690	1	108,774	1	108,774	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Vice Chancellor for Student Affairs	1	127,690	1	85,000	1	85,000	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Vice Chan for Advancement/Development	1	127,690	0	0	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Director of Institutional Research	1	108,189	1	44,457	1	44,457	1	110,245	1	112,339	1	110,245	1	112,339
		(7)	Director of Human Resources	1	108,189	1	58,321	1	58,321	1	110,245	1	112,339	1	110,245	1	112,339
		(8)	Information Systems Manager	1	105,142	1	86,138	1	86,138	1	107,139	1	109,175	1	107,139	1	109,175
		(9)	Counselor	2	103,931	2	71,000	2	71,000	2	105,905	2	107,917	2	105,905	2	107,917
		(10)	Coord of Cont Educ & Business Outreach	1	99,644	1	50,654	1	50,654	1	101,537	1	103,466	1	101,537	1	103,466
		(11)	Dir of Public Relations & Marketing	1	99,644	1	60,000	1	60,000	1	101,537	1	103,466	1	101,537	1	103,466
		(12)	Director of Financial Aid	1	99,445	1	52,154	1	52,154	1	101,335	1	103,260	1	101,335	1	103,260
		(13)	Director of Computer Services	1	97,783	1	42,000	1	42,000	1	99,641	1	101,534	1	99,641	1	101,534
		(14)	Business Manager	1	95,513	1	47,988	1	47,988	1	97,328	1	99,177	1	97,328	1	99,177
		(15)	Director of Physical Plant	1	92,189	1	34,000	1	34,000	1	93,940	1	95,725	1	93,940	1	95,725
		(16)	Director of Admissions	1	90,844	1	48,550	1	48,550	1	92,570	1	94,329	1	92,570	1	94,329
		(17)	Coordinator of Student Recruitment	1	90,770	1	40,000	1	40,000	1	92,495	1	94,252	1	92,495	1	94,252
		(18)	Project/Program Manager	5	82,532	5	48,000	5	48,000	5	84,100	5	85,698	5	84,100	5	85,698
		(19)	Project Coordinator	1	77,955	1	34,500	1	34,500	1	79,436	1	80,945	1	79,436	1	80,945
			TOTAL	24		23		23		24		24		24		24	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
IPC		(20)	Fiscal Support Pool	1		1		1		1		1		1		1	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D063C	(21)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G190C	(22)	Asst Dir Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	C022C	(22.01)	Business Operations Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(23)	Administrative Support Pool	4		4		4		4		4		4		4	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	D079C	(24)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(25)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(26)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	S046C	(27)	Maintenance Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(28)	Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S050C	(29)	Maintenance Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S056C	(30)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	A100C	(31)	Payroll Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S068C	(32)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108

UACCRM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	S065C	(33)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C085C	(34)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(35)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	V029C	(36)	Purchasing Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S089C	(37)	Food Preparation Technician	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
	S087C	(38)	Institutional Services Assistant	4	GRADE C102	3	GRADE C102	4	GRADE C102	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	28		17		18		28		28		28		28	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(39)	Division Chairperson	4	119,167	4	65,175	4	65,175	4	121,431	4	123,738	4	121,431	4	123,738
		(40)	Librarian	1	108,189	1	57,656	1	57,656	1	110,245	1	112,339	1	110,245	1	112,339
			TOTAL	5		5		5		5		5		5		5	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(41)	Faculty	23	90,770	15	50,000	21	50,000	23	92,495	23	94,252	23	92,495	23	94,252
		(42)	Part-Time Faculty	63	45,683	54	24,160	60	24,000	63	46,551	63	47,435	63	46,551	63	47,435
			TOTAL	86		69		81		86		86		86		86	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS															
		(43)	Campus Store Manager	1	85,496	1	40,000	1	40,000	1	87,121	1	88,776	1	87,121	1	88,776
			TOTAL	1		1		1		1		1		1		1	
			TOTAL UACCRM	144		115		128		144		144		144		144	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
			UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	169,651	1	176,826	1	176,826	1	172,874	1	176,159	1	172,874	1	176,159
		(2)	Provost	1	142,055	1	125,000	1	125,000	1	144,754	1	147,504	1	144,754	1	147,504
		(3)	Vice Chancellor for Finance	1	127,690	1	110,000	1	110,000	1	130,116	1	132,588	1	130,116	1	132,588
		(4)	Vice Chan for Advancement/Development	1	127,690	1	100,000	1	100,000	1	130,116	1	132,588	1	130,116	1	132,588
		(5)	Chief Information Officer	1	127,690	1	89,815	1	89,815	1	130,116	1	132,588	1	130,116	1	132,588
		(6)	Chief Planning & Assessment	1	127,690	1	76,000	0	0	1	130,116	1	132,588	1	130,116	1	132,588
		(7)	Director of Economic Development	1	120,592	1	65,000	1	65,000	1	122,884	1	125,218	1	122,884	1	125,218
		(8)	Chief Manager of Risk Management	1	110,613	0	0	0	0	1	112,715	1	114,856	1	112,715	1	114,856
		(9)	Director of Institutional Research	1	108,189	1	57,500	1	57,500	1	110,245	1	112,339	1	110,245	1	112,339
		(10)	Director of Administrative Services	1	106,634	1	70,000	1	70,000	1	108,660	1	110,725	1	108,660	1	110,725
		(11)	Director of Evening & Special Programs	1	105,819	0	0	0	0	1	107,829	1	109,878	1	107,829	1	109,878
		(12)	Counselor	6	103,931	3	45,000	3	45,000	6	105,905	6	107,917	6	105,905	6	107,917
		(13)	Dean	2	99,644	2	90,000	2	90,000	2	101,537	2	103,466	2	101,537	2	103,466
		(14)	Director of Enrollment Services	1	99,644	1	65,000	0	0	1	101,537	1	103,466	1	101,537	1	103,466
		(15)	Coord of Cont Educ & Business Outreach	1	99,644	1	48,000	1	48,000	1	101,537	1	103,466	1	101,537	1	103,466
		(16)	Registrar	1	99,644	1	59,000	1	59,000	1	101,537	1	103,466	1	101,537	1	103,466
		(17)	Dir of Public Relations & Marketing	1	97,784	1	72,000	1	72,000	1	99,641	1	101,535	1	99,641	1	101,535
		(18)	Director of Financial Aid	1	99,445	1	60,000	1	60,000	1	101,335	1	103,260	1	101,335	1	103,260
		(19)	Dean of Students	1	99,020	1	70,000	1	70,000	1	100,902	1	102,819	1	100,902	1	102,819
A		(20)	Project/Program Director	12	98,560	7	67,000	7	67,000	16	100,432	16	102,341	16	100,432	16	102,341
		(21)	Director of Computer Services	1	97,784	0	0	0	0	1	99,641	1	101,535	1	99,641	1	101,535
		(22)	Director of Academic Computing	1	97,784	1	66,579	1	66,579	1	99,641	1	101,535	1	99,641	1	101,535
		(23)	Director of Distance Learning	1	97,713	0	0	0	0	1	99,570	1	101,462	1	99,570	1	101,462
		(24)	Associate Vice Chancellor for Finance	1	97,713	0	0	0	0	1	99,570	1	101,462	1	99,570	1	101,462
		(25)	Assoc. Vice Chancellor for Learning	1	97,714	0	0	0	0	1	99,570	1	101,462	1	99,570	1	101,462
		(26)	Controller	1	95,513	1	70,000	1	70,000	1	97,328	1	99,177	1	97,328	1	99,177
		(27)	Business Manager	1	95,513	1	55,000	1	55,000	1	97,328	1	99,177	1	97,328	1	99,177
		(28)	Director of Physical Plant	1	92,189	1	65,000	1	65,000	1	93,940	1	95,725	1	93,940	1	95,725
		(29)	Director of Police & Public Safety	1	92,188	1	66,000	1	66,000	1	93,940	1	95,725	1	93,940	1	95,725
		(30)	Director of Sys Prog & Database Svcs	1	91,935	1	62,000	1	62,000	1	93,682	1	95,462	1	93,682	1	95,462
		(31)	Director of Admissions	1	90,844	1	60,000	1	60,000	1	92,570	1	94,329	1	92,570	1	94,329
		(32)	Coordinator of Student Recruitment	1	90,770	1	50,000	1	50,000	1	92,495	1	94,252	1	92,495	1	94,252
		(33)	Senior Associate Registrar	1	86,534	1	40,000	1	40,000	1	88,178	1	89,854	1	88,178	1	89,854
		(34)	Administrator of Grants and Contracts	1	86,171	1	65,000	1	65,000	1	87,808	1	89,477	1	87,808	1	89,477
		(35)	Coordinator of Career Services	1	85,141	1	45,000	1	45,000	1	86,759	1	88,407	1	86,759	1	88,407
		(36)	Project/Program Manager	39	82,532	32	63,000	32	63,000	39	84,100	39	85,698	39	84,100	39	85,698
		(37)	Director of Student Accounts	1	77,768	1	48500	1	48500	1	79,245	1	80,751	1	79,245	1	80,751
		(38)	Coord. of Learning Assistance Center	1	76,144	1	49,500	1	49,500	1	77,590	1	79,064	1	77,590	1	79,064
		(39)	Project/Program Specialist	1	74,504	1	50,000	1	50,000	1	75,920	1	77,362	1	75,920	1	77,362
		(40)	Academic Advisor	13	62,911	9	38,000	9	38,000	13	64,107	13	65,325	13	64,107	13	65,325
		(41)	Student Services Representative	6	62,911	4	36,733	5	36,733	6	64,106	6	65,324	6	64,106	6	65,324
			TOTAL	113		86		85		117		117		117		117	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(42)	Fiscal Support Pool	12		4		4		12		12		12		12	
	A038C		Fiscal Support Manager		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123		GRADE C123
	A074C		Fiscal Support Supervisor		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118		GRADE C118
	A082C		Accountant II		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	A089C		Accountant I		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	A091C		Fiscal Support Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	A098C		Fiscal Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	A101C		Accounting Technician		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110

UA-PTC

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	A102C		Fiscal Support Technician		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
		(43)	Public Safety Pool	18		11		10		18		18		18		18	
	T018C		HE Public Safety Commander III		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122		GRADE C122
	T023C		HE Public Safety Commander II		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121		GRADE C121
	T030C		HE Public Safety Commander I		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120		GRADE C120
	T051C		HE Public Safety Supervisor		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	T055C		Public Safety Officer		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	T067C		Public Safety Officer II		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114		GRADE C114
	T084C		Public Safety/Security Officer		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A052C	(44)	Accounting Coordinator	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	D057C	(45)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	V007C	(46)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(47)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	M030C	(48)	Child Care Director	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D064C	(49)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D068C	(50)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(51)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC		(52)	Skilled Trades Pool	9		8		8		9		9		9		9	
	S016C		Skilled Trades Foreman		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117		GRADE C117
	S022C		Skilled Trades Supervisor		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116		GRADE C116
	S031C		Skilled Tradesman		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	S064C		Skilled Trades Helper		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108		GRADE C108
	S081C		Apprentice Tradesman		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105		GRADE C105
	G195C	(53)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(54)	Public Information Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(55)	Administrative Support Pool	41		27		20		41		41		41		41	
	Q123C		Administrative Assistant		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C037C		Administrative Analyst		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115		GRADE C115
	C050C		Administrative Support Supervisor		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113		GRADE C113
	C056C		Administrative Specialist III		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C057C		Administration Support Specialist		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112		GRADE C112
	C073C		Administrative Specialist II		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C072C		Administrative Support Specialist		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109		GRADE C109
	C087C		Administrative Specialist I		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106		GRADE C106
	R033C	(56)	Benefits Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(57)	Computer Support Technician	9	GRADE C115	5	GRADE C115	5	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115
IPC	G207C	(58)	Financial Aid Analyst	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D077C	(59)	Help Desk Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(60)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(61)	Maintenenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(62)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(63)	Assistant Registrar	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S044C	(64)	Food Preparation Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	S047C	(65)	Landscape Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(66)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	E055C	(67)	Day Care Teacher	6	GRADE C112	0	GRADE C112	0	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	A097C	(68)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(69)	Purchasing Technician	1	GRADE C112	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(70)	Maintenance Specialist	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
IPC	M077C	(71)	Coordinator of Housekeeping	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
IPC	S057C	(72)	Landscape Specialist	5	GRADE C110	0	GRADE C110	0	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110
	C069C	(73)	Library Technician	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	V027C	(74)	Inventory Control Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(75)	Maintenenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C083C	(76)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	V028C	(77)	Warehouse Worker	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	M086C	(78)	Child Care Technician	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	C088C	(79)	Mail Services Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105

UA-PTC

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2021-23 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2020-21 ANNUAL SAL	#	PAID 2019-20 ANNUAL SAL	#	BUDGETED 2020-21 ANNUAL SAL	#	REQUESTED 2021-22 ANNUAL SAL	#	REQUESTED 2022-23 ANNUAL SAL	#	AHECB RECOMMENDED 2021-22 ANNUAL SAL	#	AHECB RECOMMENDED 2022-23 ANNUAL SAL
	S085C	(80)	Food Preparation Specialist	6	GRADE C104	1	GRADE C104	1	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104
	S087C	(81)	Institutional Services Assistant	4	GRADE C103	0	GRADE C103	0	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	153		74		65		153		153		153		153		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(82)	Division Chairperson	5	119,167	3	86,000	3	86,000	5	121,431	5	123,738	5	121,431	5	123,738
		(83)	Director of Library Services	1	108,189	1	70,829	1	70,829	1	110,245	1	112,339	1	110,245	1	112,339
		(84)	Instructor - Nursing & Allied Health	7	98,059	7	72,000	7	72,000	7	99,922	7	101,821	7	99,922	7	101,821
		(85)	Special Instructor	9	90,770	4	51,000	3	51,000	9	92,495	9	94,252	9	92,495	9	94,252
		(86)	Associate Librarian	4	89,619	4	47,495	4	47,495	4	91,321	4	93,056	4	91,321	4	93,056
		(87)	Assistant Librarian	4	67,378	0	0	0	0	4	68,658	4	69,963	4	68,658	4	69,963
			TOTAL	30		19		18		30		30		30		30		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(88)	Faculty	198	90,770	157	64,626	157	64,626	198	92,495	198	94,252	198	92,495	198	94,252
		(89)	Part-Time Faculty	400	45,683	163	23,140	163	23,140	400	46,551	400	47,435	400	46,551	400	47,435
			TOTAL	598		320		320		598		598		598		598		
			TOTAL UA-PTC	894		499		488		898		898		898		898		

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Information Technology Classifications

Current Classifications			Proposed Title	
D092C	CALL CENTER SPECIALIST	C110	CALL CENTER SPECIALIST	$46,805
D091C	COMPUTER LAB TECHNICIAN	C110	COMPUTER LAB TECHNICIAN	$46,805
D089C	INFORMATION TECHNOLOGY ASSISTANT	C111	INFORMATION TECHNOLOGY ASSISTANT	$48,678
D084C	COMPUTER OPERATOR	C114	COMPUTER OPERATOR	$54,756
D082C	NETWORK ANALYST	C114	NETWORK ANALYST	$54,756
D081C	TELECOMMUNICATIONS SPECIALIST	C114	TELECOMMUNICATIONS SPECIALIST	$54,756
D079C	COMPUTER SUPPORT TECHNICIAN	C115	COMPUTER SUPPORT TECHNICIAN	$56,946
D077C	HELP DESK SPECIALIST	C115	HELP DESK SPECIALIST	$56,946
D075C	SOFTWARE SUPPORT SPECIALIST	C116	SOFTWARE SUPPORT SPECIALIST	$59,224
D074C	TELECOMMUNICATIONS SUPERVISOR	C116	TELECOMMUNICATIONS SUPERVISOR	$59,224
D071C	COMPUTER SUPPORT ANALYST	C117	COMPUTER SUPPORT ANALYST	$61,593
D068C	INFORMATION SYSTEMS ANALYST	C117	INFORMATION SYSTEMS ANALYST	$61,593
D067C	INFORMATION SYSTEMS SECURITY ANALYST	C117	INFORMATION SYSTEMS SECURITY ANALYST	$61,593
D066C	DIGITAL BROADCAST SPECIALIST	C118	DIGITAL BROADCAST SPECIALIST	$64,056
D065C	NETWORK SUPPORT ANALYST	C118	NETWORK SUPPORT ANALYST	$64,056
D064C	WEBSITE DEVELOPER	C118	WEBSITE DEVELOPER	$64,056
D063C	COMPUTER SUPPORT SPECIALIST	C119	COMPUTER SUPPORT SPECIALIST	$66,619
D062C	DATABASE ANALYST	C119	DATABASE ANALYST	$66,619
D061C	INFORMATION SYSTEMS COORDINATION SPEC	C119	INFORMATION SYSTEMS COORDINATION SPEC	$66,619
D060C	ASST DIR COMPUTER SVCS	C120	ASST DIR COMPUTER SVCS	$69,283
D059C	ASU ENGINEERING COMM FACILITIES DIR	C120	ASU ENGINEERING COMM FACILITIES DIR	$69,283
D058C	COMPUTER OPERATIONS COORDINATOR	C120	COMPUTER OPERATIONS COORDINATOR	$69,283
D057C	INFORMATION TECHNOLOGY MANAGER	C120	INFORMATION TECHNOLOGY MANAGER	$69,283
D056C	SYSTEMS COORDINATION ANALYST	C120	SYSTEMS COORDINATION ANALYST	$69,283
D054C	COMPUTER SUPPORT COORDINATOR	C121	COMPUTER SUPPORT COORDINATOR	$72,055
D052C	SOFTWARE SUPPORT ANALYST	C121	SOFTWARE SUPPORT ANALYST	$72,055
D051C	SYSTEMS APPLICATIONS SUPERVISOR	C121	SYSTEMS APPLICATIONS SUPERVISOR	$72,055
D047C	INFORMATION SYSTEMS BUSINESS	C122	INFORMATION SYSTEMS BUSINESS	$74,937
D050C	SECURITY ANALYST	C122	SECURITY ANALYST	$74,937
D044C	SYSTEMS ANALYST	C122	SYSTEMS ANALYST	$74,937
D039C	NETWORK SUPPORT SPECIALIST	C123	NETWORK SUPPORT SPECIALIST	$77,934
D038C	SENIOR SOFTWARE SUPPORT ANALYST	C123	SENIOR SOFTWARE SUPPORT ANALYST	$77,934
D035C	COMPUTER SUPPORT MANAGER	C124	COMPUTER SUPPORT MANAGER	$81,052
D034C	DATABASE ADMINISTRATOR	C124	DATABASE ADMINISTRATOR	$81,052
D030C	INFORMATION SYSTEMS COORDINATOR	C124	INFORMATION SYSTEMS COORDINATOR	$81,052
D028C	SENIOR SOFTWARE SUPPORT SPECIALIST	C124	SENIOR SOFTWARE SUPPORT SPECIALIST	$81,052
D022C	SYSTEMS SPECIALIST	C124	SYSTEMS SPECIALIST	$81,052
D020C	INST INFORMATION TECHNOLOGY COORD	C125	INST INFORMATION TECHNOLOGY COORD	$84,294
D016C	SENIOR TECHNOLOGY ANALYST	C126	SENIOR TECHNOLOGY ANALYST	$87,665
D114C	UAF SYSTEMS ADMINISTRATOR	C126	UAF SYSTEMS ADMINISTRATOR	$87,665
D007C	INFORMATION SYSTEMS MANAGER	C128	INFORMATION SYSTEMS MANAGER	$94,819

Skilled Trades Classifications

Current Classifications		Proposed Title	
Skilled Trades Foreman	C117	Skilled Trades Foreman	$61,593
Skilled Trades Supervisor	C116	Skilled Trades Supervisor	$59,224
Skilled Tradesman	C115	Skilled Tradesman	$56,946
Skilled Trades Helper	C108	Skilled Trades Helper	$43,274
Apprentice Tradesman	C105	Apprentice Tradesman	$38,471

Public Safety Classifications

Current Classifications		Proposed Title	
HE Public Safety Commander III	C122	HE Public Safety Commander III	$74,937
HE Public Safety Commander II	C121	HE Public Safety Commander II	$72,055
HE Public Safety Commander I	C120	HE Public Safety Commander I	$69,283
HE Public Safety Supervisor	C117	HE Public Safety Supervisor	$61,593
Public Safety Officer	C116	Public Safety Officer	$59,224
Public Safety Officer II	C114	Public Safety Officer II	$54,756
Public Safety/Security Officer	C110	Public Safety/Security Officer	$46,805

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Prior Pay Grid

Grade	Entry	Base	MidPoint	Maximum	Career
C101	$15,080	$15,683	$18,663	$21,643	$23,374
C102	$15,512	$16,467	$19,761	$23,054	$24,899
C103	$16,288	$17,291	$20,922	$24,553	$26,517
C104	$17,102	$18,155	$22,149	$26,144	$28,235
C105	$17,957	$19,063	$23,448	$27,832	$30,059
C106	$18,855	$20,016	$24,820	$29,624	$31,994
C107	$19,798	$21,017	$26,271	$31,525	$34,048
C108	$20,788	$22,068	$27,805	$33,543	$36,227
C109	$21,827	$23,171	$29,427	$35,684	$38,538
C110	$22,919	$24,330	$31,142	$37,954	$40,991
C111	$24,065	$25,546	$32,955	$40,363	$43,592
C112	$25,268	$26,824	$34,871	$42,918	$46,351
C113	$26,531	$28,165	$36,614	$45,064	$48,669
C114	$27,858	$29,573	$38,445	$47,317	$51,102
C115	$29,251	$31,052	$40,367	$49,683	$53,657
C116	$30,713	$32,604	$42,386	$52,167	$56,340
C117	$32,249	$34,234	$44,505	$54,775	$59,157
C118	$33,861	$35,946	$46,730	$57,514	$62,115
C119	$35,554	$37,743	$49,067	$60,390	$65,221
C120	$37,332	$39,631	$51,124	$62,616	$67,626
C121	$39,199	$41,612	$53,264	$64,915	$70,108
C122	$41,159	$43,693	$55,490	$67,287	$72,670
C123	$43,217	$45,877	$57,806	$69,734	$75,312
C124	$45,377	$48,171	$60,214	$72,257	$78,038
C125	$47,646	$50,580	$62,719	$74,858	$80,847
C126	$50,029	$53,109	$65,324	$77,539	$83,742
C127	$52,530	$55,764	$68,032	$80,301	$86,725
C128	$55,156	$58,553	$70,849	$83,145	$89,796
C129	$57,914	$61,480	$73,776	$86,072	$92,958
C130	$60,810	$64,554	$76,819	$89,085	$96,212

Current Pay Grid effective July 1, 2019, Act 763

Grade	Minimum	15% Above Minimum	Midpoint	30% Above Minimum	Maximum
C101	$20,800	$23,920	$26,520	$27,040	$32,240
C102	$21,127	$24,295	$27,328	$27,464	$33,530
C103	$21,453	$24,671	$28,162	$27,889	$34,871
C104	$21,780	$25,046	$29,023	$28,313	$36,266
C105	$22,106	$25,422	$29,911	$28,738	$37,716
C106	$22,433	$25,797	$30,829	$29,162	$39,225
C107	$22,759	$26,173	$31,776	$29,587	$40,794
C108	$23,086	$26,548	$32,756	$30,011	$42,426
C109	$23,412	$26,924	$33,767	$30,436	$44,123
C110	$23,739	$27,299	$34,813	$30,860	$45,888
C111	$24,065	$27,675	$35,894	$31,285	$47,723
C112	$25,268	$29,058	$37,450	$32,848	$49,632
C113	$26,531	$30,511	$39,074	$34,490	$51,617
C114	$27,858	$32,037	$40,770	$36,215	$53,682
C115	$29,251	$33,639	$42,540	$38,026	$55,829
C116	$30,713	$35,320	$44,388	$39,927	$58,062
C117	$32,249	$37,086	$46,317	$41,924	$60,385
C118	$33,861	$38,940	$48,331	$44,019	$62,800
C119	$35,554	$40,887	$50,433	$46,220	$65,312
C120	$37,332	$42,932	$52,628	$48,532	$67,925
C121	$39,199	$45,079	$54,920	$50,959	$70,642
C122	$41,159	$47,333	$57,313	$53,507	$73,467
C123	$43,217	$49,700	$59,812	$56,182	$76,406
C124	$45,377	$52,184	$62,420	$58,990	$79,462
C125	$47,646	$54,793	$65,143	$61,940	$82,641
C126	$50,029	$57,533	$67,988	$65,038	$85,947
C127	$52,530	$60,410	$70,957	$68,289	$89,384
C128	$55,156	$63,429	$74,058	$71,703	$92,960
C129	$57,914	$66,601	$77,296	$75,288	$96,678
C130	$60,810	$69,932	$80,678	$79,053	$100,545

Proposed: Effective July 1, 2021, $11.00 minimum wage; adjust all grades minimum by at least 2%

Grade	Minimum	15% Above Minimum	Midpoint	30% Above Minimum	Maximum	Min % Inc
C101	$22,880	$26,312	$27,882	$29,744	$32,885	10.0%
C102	$23,138	$26,609	$28,669	$30,080	$34,200	9.5%
C103	$23,168	$26,643	$29,368	$30,119	$35,568	8.0%
C104	$23,198	$26,677	$30,094	$30,157	$36,991	6.5%
C105	$23,227	$26,712	$30,849	$30,196	$38,471	5.1%
C106	$23,257	$26,746	$31,633	$30,234	$40,009	3.7%
C107	$23,287	$26,780	$32,448	$30,273	$41,610	2.3%
C108	$23,547	$27,079	$33,411	$30,611	$43,274	2.0%
C109	$23,880	$27,462	$34,443	$31,044	$45,005	2.0%
C110	$24,213	$27,845	$35,509	$31,477	$46,805	2.0%
C111	$24,546	$28,228	$36,612	$31,910	$48,678	2.0%
C112	$25,773	$29,639	$38,199	$33,505	$50,625	2.0%
C113	$27,062	$31,121	$39,856	$35,180	$52,650	2.0%
C114	$28,415	$32,677	$41,585	$36,940	$54,756	2.0%
C115	$29,836	$34,311	$43,391	$38,787	$56,946	2.0%
C116	$31,327	$36,026	$45,275	$40,725	$59,224	2.0%
C117	$32,894	$37,828	$47,243	$42,762	$61,593	2.0%
C118	$34,538	$39,719	$49,297	$44,900	$64,056	2.0%
C119	$36,265	$41,705	$51,442	$47,145	$66,619	2.0%
C120	$38,079	$43,790	$53,681	$49,490	$69,283	2.0%
C121	$39,983	$45,980	$56,019	$51,978	$72,055	2.0%
C122	$41,982	$48,280	$58,460	$54,577	$74,937	2.0%
C123	$44,081	$50,694	$61,008	$57,306	$77,934	2.0%
C124	$46,285	$53,227	$63,668	$60,170	$81,052	2.0%
C125	$48,599	$55,889	$66,446	$63,179	$84,294	2.0%
C126	$51,030	$58,684	$69,348	$66,338	$87,665	2.0%
C127	$53,581	$61,618	$72,376	$69,655	$91,172	2.0%
C128	$56,259	$64,698	$75,539	$73,137	$94,819	2.0%
C129	$59,072	$67,933	$78,842	$76,794	$98,612	2.0%
C130	$62,026	$71,330	$82,291	$80,634	$102,556	2.0%

1) Increased Pay Level 1, Grade 1 to $11.00 per hour
2) Increased Pay Level IV by 2%
3) Adjusted midpoint, 15% and 30% calculations.
4) Increased Pay Level I by 2% with scaled percentage on Grade 1-7