Arkansas Public Higher Education
Personal Services Recommendations

2019-2021 Biennium

7-B

Arkansas Department of Higher Education
423 Main Street, Suite 400, Little Rock, Arkansas 72201

October 2018

ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES
RECOMMENDATIONS 2019-2021 BIENNIUM

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ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
2019-2021 BIENNIUM

This publication lists personal services recommendations of the Arkansas Higher Education Coordinating Board for public institutions of higher education for the 2019-2021 Biennium.

Overview of Recommendations

A.C.A. §6-61-209 requires the Arkansas Higher Education Coordinating Board to present a consolidated budget request from the state-supported colleges and universities to the General Assembly and the Governor prior to each regular session of the General Assembly. As part of this process, the quantity of positions, titles, and line-item maximum salaries for all administrative, academic, and auxiliary positions at each Arkansas public institution of higher education have been reviewed, and changes are recommended.

These recommendations, to be effective July 1, 2019, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among similar positions at institutions. The primary objective of the ADHE staff was to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions.

Institutions of higher education, apart from UAMS, have 19,355 positions currently authorized. For the 2019-21 Biennium, institutions requested an increase of 543 positions and the deletion of 251 positions, for a net new request of 292 positions. ADHE staff recommends a net increase of 175 positions, for a total recommendation of 19,530 positions (a 0.9 percent

increase). UAMS currently has 8,801 authorized positions and had a net new position request of 254. ADHE staff recommends a net increase of 84 for a total of 8,885 positions.

Institutions' state funding is not based on the number of approved positions. Additional positions do not generate a need for new funding. If institutional growth necessitates additional positions during the year, positions may be requested from the appropriate pool.

Recommended maximum salaries for selected key administrative and academic positions are shown in Table 1-A and Table 1-B.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

A   **additional position** of a title currently in the institution's appropriation act.

D   **deletion** of one or more positions in a line.

C   **classified and non-classified positions obtained from Central Pool.**

G   in classifieds, request to change the pay grade of a classification to a higher or lower pay grade (Class upgrade or downgrade).

IPC   interim position change **(cross/downgraded position)**

M   **move position** from one place in the institution's appropriation to another.

N   **new position** of a title not currently in the institution's appropriation act.

P   **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.

Q   **transfer** position from one institution to another institution within that system

S   **status change** of a position from classified to non-classified or from non-classified to classified.

T   **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.

X   request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

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TABLE 1-A
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2019-20

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
UAF**	314,534	234,831	210,509	188,457	202,284	257,463	193,097	151,347	146,710	97,526
UALR	309,676	214,981	180,361	156,099	172,143	161,179	155,699	136,509	114,272	89,164
ASUJ	283,869	214,981	180,361	177,622	172,143	161,179	155,699	136,509	114,272	89,164
ATU	283,869	214,982	180,362	177,622	172,144	161,179	155,699	136,509	114,272	89,164
UCA	283,869	214,982	180,361	177,622	172,143	161,179	155,699	136,509	114,272	89,164
HSU	258,063	172,826	172,826	170,199	164,946	154,439	149,187	130,791	109,498	85,431
SAUM	258,063	161,176	155,588	150,915	139,249	128,215	119,851	105,898	97,532	80,794
UAM	232,257	161,176	155,588	150,915	139,249	128,215	119,851	105,898	97,532	80,794
UAPB	233,194	161,176	155,588	150,915	139,249	128,215	119,851	105,898	97,532	80,794
UAFS	232,257	185,840	172,826	170,200	139,249	154,439	149,187	130,791	109,498	85,431
UAMS*	387,095	373,665	315,793	N/A	308,955	450,083	314,011	287,843	272,143	215,741
ASU/SYS	348,979	202,826	218,731	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UA/SYS	450,560	234,830	221,934	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.
**UAF Chief Student Officer is listed as a Vice Provost

TABLE 1-B
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2019-20

INST	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DIVISION CHAIR	FACULTY	9-MONTH			
							PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	166,651	133,759	125,432	125,432	117,060	89,165				
ASUB	166,651	133,759	125,432	125,432	117,060		95,674	90,203	79,815	69,539
ASUMH	166,651	133,759	125,432	125,432	117,059	89,165				
ASUMS	166,651	133,759	125,432	125,432	117,060	89,165				
ASUN	166,651	133,759	125,432	125,432	117,060		95,674	90,203	79,815	69,539
BRTC	166,651	133,759	125,432	125,432	117,060	89,165				
CCCUA	166,651	133,759	125,432	125,432	117,060	89,165				
COTO	166,651	133,759	125,432	125,432	117,060	89,165				
EACC	166,651	133,759	125,432	125,432	117,060	89,165				
NAC	166,651	133,759	125,432	125,432	117,060	89,165				
NPC	166,651	133,759	125,432	125,432	117,060	89,165				
NWACC	166,651	133,759	125,432	125,432	117,060	89,165				
OZC	166,651	133,759	125,432	125,432	117,060	89,165				
PCCUA	166,651	133,759	150,216	125,432	117,060	89,165				
SACC	166,651	133,759	133,759	125,432	117,060	89,165				
SAUT	166,651	133,759	125,432	125,432	117,060	89,165				
SEAC	166,651	133,759	125,432	125,432	117,060	89,165				
UACCB	166,651	133,759	125,432	125,432	117,060	89,165				
UACCH	166,651	133,759	133,759	125,432	N/A	89,165				
UACCM	166,651	133,759	125,432	125,432	117,060	89,165				
UACCRM	166,651	133,759	125,432	125,432	117,060	89,165				
UA-PTC	166,651	139,543	125,432	N/A	117,060	89,165				

TABLE 2-A
Higher Education University Position Usage Report
(data reported as of September 15th of each Fiscal Year)

Institution	FY 2017					FY 2018					FY 2019					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas State University	2,271	1,853	203	2,056	215	2,296	1,855	211	2,066	230	2,284	1,800	241	2,041	243	2,284	1,836	218	2,054	229
Arkansas Tech University	1,670	1,281	153	1,434	236	1,670	1,241	199	1,440	230	1,670	1,339	201	1,540	130	1,670	1,287	184	1,471	199
Henderson State University	465	436	29	465	0	645	550	95	645	0	573	401	172	573	0	561	462	99	561	0
Southern Arkansas University	499	473	5	478	21	524	474	9	483	41	524	478	11	489	35	516	475	8	483	32
Univ. of Arkansas, Fayetteville	5,338	4,187	755	4,942	396	5,426	4,231	793	5,024	402	5,426	4,296	795	5,091	335	5,397	4,238	781	5,019	378
Univ. of Arkansas at Little Rock	2,302	1,840	151	1,991	311	2,297	1,734	68	1,802	495	2,297	1,639	177	1,816	481	2,299	1,738	132	1,870	429
Univ. of Arkansas- Fort Smith	1,119	728	28	756	363	1,119	698	45	743	376	1,119	715	31	746	373	1,119	714	35	748	371
Univ. of Arkansas for Medical Sciences	11,741	9,008	434	9,442	2,299	11,741	9,693	372	10,065	1,676	11,741	8,782	214	8,996	2,745	11,741	9,161	340	9,501	2,240
Univ. of Arkansas at Monticello	640	475	9	484	156	653	479	16	495	158	653	485	11	496	157	649	480	12	492	157
Univ. of Arkansas at Pine Bluff	870	618	29	647	223	878	565	26	591	287	878	626	24	650	228	875	603	26	629	246
Univ. of Arkansas System & Var. Div.	2,281	1,527	382	1,909	372	2,281	1,532	390	1,922	359	2,281	1,464	315	1,779	502	2,281	1,508	362	1,870	411
University of Central Arkansas	2,202	1,869	333	2,202	0	2,254	1,841	413	2,254	0	2,254	1,828	426	2,254	0	2,237	1,846	391	2,237	0

TABLE 2-B
Higher Education Two-Year College Position Usage Report
(data reported as of September 15th of each Fiscal Year)

Institution	FY 2017 Authorized in Act	Budgeted Filled	Budgeted Unfilled	Budgeted Total	Unbudgeted Total	FY 2018 Authorized in Act	Budgeted Filled	Budgeted Unfilled	Budgeted Total	Unbudgeted Total	FY 2019 Authorized in Act	Budgeted Filled	Budgeted Unfilled	Budgeted Total	Unbudgeted Total	3 Year Average Authorized in Act	Budgeted Filled	Budgeted Unfilled	Budgeted Total	Unbudgeted Total
Arkansas Northeastern College	312	132	4	136	176	312	120	13	133	179	312	123	8	131	181	312	125	8	133	179
Arkansas State Univ.- Beebe	579	278	189	467	112	543	260	195	455	88	543	263	206	469	74	555	267	197	464	91
Arkansas State Univ. Mid-South	316	191	8	199	117	316	192	4	196	120	316	181	6	187	129	316	188	6	194	122
Arkansas State Univ.- Mtn. Home	188	145	4	149	39	198	141	3	144	54	198	136	6	142	56	195	141	4	145	50
Arkansas State Univ.- Newport	304	227	6	233	71	310	220	6	226	84	310	225	7	232	78	308	224	6	230	78
Black River Technical College	313	276	4	280	33	313	248	7	255	58	313	249	1	250	63	313	258	4	262	51
College of the Ouachitas	224	169	55	224	0	224	155	69	224	0	224	156	68	224	0	224	160	64	224	0
Cossatot Community College UofA	235	193	0	193	42	235	165	7	172	63	235	172	2	174	61	235	177	3	180	55
East Arkansas Community College	308	171	67	238	70	362	184	83	267	95	346	178	34	212	134	339	178	61	239	100
North Arkansas College	408	254	9	263	145	399	212	24	236	163	399	215	14	229	170	402	227	16	243	159
National Park College	384	304	6	310	74	384	280	23	303	81	384	267	21	288	96	384	284	17	300	84
Northwest Arkansas Comm. College	1,064	763	138	901	163	1,071	783	130	913	158	1,071	743	170	913	158	1,069	763	146	909	160
Ozarka College	219	153	27	180	39	219	153	27	180	39	219	152	26	178	41	219	153	27	179	40
Phillips Community College UofA	325	195	103	298	27	325	193	105	298	27	325	184	108	292	33	325	191	105	296	29
South Arkansas Community College	327	218	7	225	102	327	220	5	225	102	327	220	5	225	102	327	219	6	225	102
Southern Arkansas University -Tech	329	255	5	260	69	329	253	5	258	71	329	246	10	256	73	329	251	7	258	71
Southeast Arkansas Comm. College	358	157	201	358	0	359	149	209	358	1	359	141	218	359	0	359	149	209	358	0
UA Community College- Batesville	272	142	2	144	128	272	115	13	128	144	272	109	12	121	151	272	122	9	131	141
UA Community College- Hope	212	137	9	146	66	212	149	11	160	52	211	146	7	153	58	212	144	9	153	59
UA Community College- Morrilton	300	160	140	300	0	293	164	129	293	0	293	157	136	293	0	295	160	135	295	0
UA Community College-Rich Mountain	133	82	18	100	33	133	80	29	109	24	136	78	41	119	17	134	80	29	109	25
UA Pulaski Technical College	998	568	330	898	100	998	463	49	512	486	998	520	50	570	428	998	517	143	660	338

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY - JONESBORO														
			ARKANSAS STATE UNIVERSITY-SYSTEM														
			TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Arkansas State University	1	342,808	1	358,500	1	358,500	1	348,979	1	355,260	1	348,979	1	355,260
		(2)	Vice Pres. For System Operations	1	214,863	1	184,154	1	184,154	1	218,731	1	222,668	1	218,731	1	222,668
		(3)	Vice President	3	199,240	3	194,399	3	194,399	3	202,826	3	206,477	3	202,826	3	206,477
		(4)	General Counsel	1	187,690	1	157,621	1	157,621	1	191,069	1	194,508	1	191,069	1	194,508
		(5)	Assoc. Vice Pres.	2	163,280	1	115,000	1	115,000	2	166,219	2	169,211	2	166,219	2	169,211
		(6)	Associate General Counsel	2	155,124	2	94,048	2	94,048	2	157,916	2	160,759	2	157,916	2	160,759
		(7)	Exec. Asst. to President	1	128,673	1	101,638	1	101,638	1	130,989	1	133,347	1	130,989	1	133,347
		(8)	Assistant Vice Pres. For Admin.	1	124,691	1	86,500	1	86,500	1	126,935	1	129,220	1	126,935	1	129,220
		(9)	Dir of Corp & Foundation Relations	1	121,755	0	0	0	0	1	123,947	1	126,178	1	123,947	1	126,178
		(10)	Dir. for Internal Audit	1	103,929	0	0	0	0	1	105,800	1	107,705	1	105,800	1	107,705
		(11)	Sr. Internal Auditor	2	86,303	2	74,292	2	74,292	2	87,856	2	89,437	2	87,856	2	89,437
		(12)	Project/Program Specialist	1	83,480	1	57,795	1	57,795	1	84,983	1	86,512	1	84,983	1	86,512
		(13)	Associate for Administration	1	77,322	1	44,000	1	44,000	1	78,714	1	80,130	1	78,714	1	80,130
		(14)	Research Assistant	2	68,994	2	50,000	2	50,000	2	70,236	2	71,500	2	70,236	2	71,500
		(15)	Legislative Intern/Research Assist.	1	68,994	1	53,104	1	53,104	1	70,236	1	71,500	1	70,236	1	71,500
			TOTAL	21		18		18		21		21		21		21	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
M	A074C	(16)	Fiscal Support Supervisor	1	GRADE C118	1	30,063	1	30,063	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
M	C056C	(17)	Administrative Specialist III	1	GRADE C112	0	0	0	0	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C073C	(18)	Administrative Specialist II	1	GRADE C109	1	23,628	1	23,628	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
			TOTAL	3		2		2		0		0		0		0	
			SUBTOTAL ASU-SYSTEM	24		20		20		21		21		21		21	
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(19)	Chancellor, ASU-Jonesboro	1	278,850	1	360,000	1	360,000	1	283,869	1	288,979	1	283,869	1	288,979
		(20)	Executive Vice Chancellor and Prov.	1	211,180	1	203,385	1	203,385	1	214,981	1	218,851	1	214,981	1	218,851
		(21)	Dean of Business Administration	1	207,254	1	160,000	1	160,000	1	210,985	1	214,783	1	210,985	1	214,783
		(22)	Dean of Engineering	1	207,254	1	176,296	1	176,296	1	210,985	1	214,783	1	210,985	1	214,783
		(23)	Sr. Assoc. VC for Acad. Aff. & Research	1	182,554	1	142,744	1	142,744	1	185,840	1	189,186	1	185,840	1	189,186
D		(24)	Vice Chancellor for Finance & Admin	1	177,172	1	203,384	1	203,384	0	180,361	0	183,608	0	180,361	0	183,608
D		(25)	Vice Chancellor for Univ. Advancement	1	174,481	1	250,000	1	250,000	0	177,622	0	180,819	0	177,622	0	180,819
D		(26)	Vice Chancellor for Student Affairs	1	174,481	1	188,712	1	188,712	0	177,622	0	180,819	0	177,622	0	180,819
A		(27)	Vice Chancellor	1	174,481	0	0	0	0	4	177,622	4	180,819	4	177,622	4	180,819
		(28)	Dean of Schools	7	169,099	4	178,816	4	178,816	7	172,143	7	175,242	7	172,143	7	175,242
A		(29)	Assoc. Dean of Schools	6	160,306	6	131,903	6	131,903	8	163,191	8	166,129	8	163,191	8	166,129
D		(30)	Assoc. Vice Chancellor Academic Aff.	1	159,313	1	120,300	1	120,300	0	162,180	0	165,099	0	162,180	0	165,099
A		(31)	Associate Vice Chancellor	2	153,339	2	136,823	2	136,823	3	156,099	3	158,909	3	156,099	3	158,909
		(32)	Executive Asst. to the Chancellor	1	153,339	0	0	0	0	1	156,099	1	158,909	1	156,099	1	158,909
		(33)	Director of Delta Heritage Initiat.	1	150,702	1	148,145	1	148,145	1	153,414	1	156,176	1	153,414	1	156,176
		(34)	Director of Library Services	1	150,702	1	89,770	1	89,770	1	153,414	1	156,176	1	153,414	1	156,176
		(35)	Asst. Vice Chancellor for Info/Tech	1	148,507	1	130,063	1	130,063	1	151,180	1	153,901	1	151,180	1	153,901
		(36)	Coord. of Organized Research	1	146,058	1	66,404	1	66,404	1	148,687	1	151,364	1	148,687	1	151,364
		(37)	Director of Prof. Educ. Programs	1	146,058	1	88,720	1	88,720	1	148,687	1	151,364	1	148,687	1	151,364
		(38)	Director of Faculty Center	1	146,058	0		0	0	1	148,687	1	151,364	1	148,687	1	151,364
		(39)	Controller	1	136,787	1	86,685	1	86,685	1	139,249	1	141,756	1	139,249	1	141,756
		(40)	Director of Global Initiatives	1	136,434	1	125,841	1	125,841	1	138,890	1	141,390	1	138,890	1	141,390
D		(41)	Asst. Vice Chancellor of Development	1	134,109	0	0	0	0	0	136,523	0	138,981	0	136,523	0	138,981
D		(42)	Asst. Vice Chancellor for Facilities	1	128,754	1	116,280	1	116,280	0	131,071	0	133,430	0	131,071	0	133,430
D		(43)	Asst. Vice Chancellor for Business	1	124,691	1	97,040	1	97,040	0	126,936	0	129,220	0	126,936	0	129,220
D		(44)	Asst. Vice Chanc for Student Affairs	1	124,691	1	104,873	1	104,873	0	126,936	0	129,220	0	126,936	0	129,220
A		(45)	Asst. Vice-Chancellor	4	124,691	4	117,646	4	117,646	8	126,936	8	129,220	8	126,936	8	129,220
		(46)	Registrar	1	123,062	1	97,728	1	97,728	1	125,277	1	127,532	1	125,277	1	127,532

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(47)	Director of Planned Giving	1	121,755	1	92,069	1	92,069	1	123,947	1	126,178	1	123,947	1	126,178
		(48)	Director of Counseling	1	121,755	1	73,520	1	73,520	1	123,947	1	126,178	1	123,947	1	126,178
		(49)	Director of Museum & Ed. Ctr.	1	115,355	0	0	0	0	1	117,431	1	119,545	1	117,431	1	119,545
		(50)	Archivist	2	115,355	2	101,952	2	101,952	2	117,431	2	119,545	2	117,431	2	119,545
		(51)	Director of Museum	1	115,355	1	92,633	1	92,633	1	117,431	1	119,545	1	117,431	1	119,545
		(52)	Dean of Student Affairs	1	115,355	1	91,385	0	0	1	117,431	1	119,545	1	117,431	1	119,545
		(53)	Dean Student Affairs-Enrollment Svcs.	1	115,355	1	102,486	1	102,486	1	117,431	1	119,545	1	117,431	1	119,545
		(54)	Coord. of Non-Credit Activity	1	115,355	1	86,708	1	86,708	1	117,431	1	119,545	1	117,431	1	119,545
D		(55)	Director of First Years Studies	1	113,702	1	59,000	1	62,000	0	0	0	0	0	0	0	0
		(56)	Assoc Director - Info & Tech Svcs.	2	113,702	2	59,290	2	59,290	2	115,749	2	117,832	2	115,749	2	117,832
		(57)	Exec. Director of Delta Economic Dev	1	113,702	1	110,378	1	110,378	1	115,749	1	117,832	1	115,749	1	117,832
		(58)	Director of Student Aid	1	111,173	1	65,492	1	52,000	1	113,174	1	115,211	1	113,174	1	115,211
		(59)	Director of Student Health Services	1	106,966	1	85,000	1	85,000	1	108,891	1	110,851	1	108,891	1	110,851
A		(60)	Development/Advancement Admin.	19		18		17		20		20		20		20	
			Development/Advancement Director		106,768		75,000		75,000		108,689		110,646		108,689		110,646
			Development/Advancement Manager		96,757		95,208		95,208		98,498		100,271		98,498		100,271
			Development/Advancement Specialist		83,480		74,097		74,097		84,983		86,513		84,983		86,513
C,A		(61)	Project/Program Administrator	74		73		74		79		79		79		79	
			Project/Program Director		106,768		95,150		95,150		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		71,780		71,780		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		66,300		60,823		84,983		86,513		84,983		86,513
		(62)	Director of Risk Management	1	104,113	1	61,049	1	61,049	1	105,987	1	107,894	1	105,987	1	107,894
		(63)	Director of Honors Program	1	104,113	1	76,503	1	76,503	1	105,987	1	107,894	1	105,987	1	107,894
		(64)	Treasurer	1	104,113	1	83,576	1	83,576	1	105,987	1	107,895	1	105,987	1	107,895
		(65)	Associate Controller	1	104,113	1	45,100	1	45,100	1	105,987	1	107,895	1	105,987	1	107,895
		(66)	Dir. of Grants & Other Spons. Progs.	1	104,113	1	62,005	1	62,005	1	105,987	1	107,895	1	105,987	1	107,895
		(67)	Director of Admissions	1	103,523	1	62,893	1	62,893	1	105,386	1	107,283	1	105,386	1	107,283
		(68)	Assoc. Dean of Student Affairs	6	103,523	6	76,037	6	76,037	6	105,386	6	107,283	6	105,386	6	107,283
		(69)	Associate Registrar	1	103,523	1	51,827	1	51,827	1	105,386	1	107,283	1	105,386	1	107,283
		(70)	Computer Network Coordinator	1	101,288	1	62,296	1	62,296	1	103,111	1	104,967	1	103,111	1	104,967
		(71)	Dir. of UPD,CS,Traffic & Parking	1	100,906	1	80,000	1	80,000	1	102,723	1	104,572	1	102,723	1	104,572
		(72)	Asst. to VP Student Affairs	1	100,720	1	68,500	1	68,500	1	102,533	1	104,379	1	102,533	1	104,379
		(73)	Asst. to the VP of Academic Affairs	1	100,720	1	77,150	1	77,150	1	102,533	1	104,379	1	102,533	1	104,379
		(74)	Project Engineer	1	100,659	1	50,000	1	55,000	1	102,471	1	104,315	1	102,471	1	104,315
A,N		(75)	Academic/Student Support	18		18		18		28		28		28		28	
			Counselor		100,286		53,017		53,017		102,092		103,929		102,092		103,929
			Student Development Specialist		81,406		43,791		43,791		82,872		84,363		82,872		84,363
			Academic Counselor								75,537		76,897		75,537		76,897
		(76)	Director of Budget	1	99,278	1	51,000	1	51,000	1	101,065	1	102,884	1	101,065	1	102,884
		(77)	Director of University Relations	1	95,804	1	80,052	1	80,052	1	97,529	1	99,285	1	97,529	1	99,285
		(78)	Communications Specialist	1	95,311	1	63,211	1	63,211	1	97,026	1	98,773	1	97,026	1	98,773
D		(79)	Director of Testing	1	94,143	1	68,979	0	0	0	95,837	0	97,562	0	95,837	0	97,562
		(80)	Research Compliance Coordinator	1	92,891	1	46,253	1	46,253	1	94,563	1	96,265	1	94,563	1	96,265
		(81)	Director of Career Services	1	90,679	1	61,812	1	61,812	1	92,311	1	93,973	1	92,311	1	93,973
D		(82)	Director of Upward Bound	1	89,224	0	0	0	0	0	90,830	0	92,465	0	90,830	0	92,465
		(83)	Project Architect	1	89,176	1	72,727	1	72,727	1	90,781	1	92,415	1	90,781	1	92,415
		(84)	Dir. of Pub. & Creative Svcs.	1	88,961	1	64,595	1	64,595	1	90,563	1	92,193	1	90,563	1	92,193
		(85)	Bradbury Art Museum Director	1	88,961	1	58,717	1	58,717	1	90,563	1	92,193	1	90,563	1	92,193
		(86)	Director of Assessment	1	88,917	1	82,870	1	82,870	1	90,517	1	92,147	1	90,517	1	92,147
		(87)	Dir. of Student Activities	1	86,080	1	50,000	1	50,000	1	87,630	1	89,207	1	87,630	1	89,207
		(88)	Dir of Off of Int'l Student Svcs.	1	84,843	1	41,450	1	41,450	1	86,370	1	87,925	1	86,370	1	87,925
		(89)	Asst. Dean of Students	7	83,849	7	46,583	7	46,583	7	85,358	7	86,895	7	85,358	7	86,895
		(90)	Director of Academic Advising	1	83,849	1	66,248	1	66,248	1	85,358	1	86,895	1	85,358	1	86,895
		(91)	Director of Disability Services	1	83,849	1	40,000	1	40,000	1	85,358	1	86,895	1	85,358	1	86,895
		(92)	Dir. of Environmental Health & Safety	1	83,616	1	90,000	1	90,000	1	85,121	1	86,653	1	85,121	1	86,653
		(93)	Asst. Dir. Records	1	83,616	1	39,000	1	39,000	1	85,121	1	86,653	1	85,121	1	86,653
		(94)	Asst. Dir. of Admissions	2	83,616	2	48,467	2	48,467	2	85,121	2	86,653	2	85,121	2	86,653
		(95)	Registered Nurse Practioner I	1	81,406	1	37,332	1	37,332	1	82,872	1	84,363	1	82,872	1	84,363
		(96)	Dir. of Recreation & Intramurals	1	78,197	1	47,421	1	47,421	1	79,605	1	81,038	1	79,605	1	81,038
		(97)	Assoc. Dir. of Student Aid	1	78,197	1	44,319	1	41,665	1	79,605	1	81,038	1	79,605	1	81,038
		(98)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	78,197	3	51,510	3	42,834	3	79,605	3	81,038	3	79,605	3	81,038
		(99)	Research Analyst	5	78,162	5	49,922	5	49,922	5	79,569	5	81,001	5	79,569	5	81,001
		(100)	Associate for Administration	3	77,322	3	51,433	3	51,433	3	78,714	3	80,130	3	78,714	3	80,130
		(101)	Asst. Dir. Student Health Center	1	75,961	1	70,000	1	70,000	1	77,328	1	78,720	1	77,328	1	78,720
		(102)	Assistant Director of Publications	1	74,673	1	43,882	1	43,882	1	76,017	1	77,385	1	76,017	1	77,385

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(103)	Technical Director	1	69,161	1	40,693	1	40,693	1	70,406	1	71,673	1	70,406	1	71,673
		(104)	Conservator	1	69,161	1	54,990	1	54,990	1	70,406	1	71,673	1	70,406	1	71,673
		(105)	Academic Adviser	19	68,254	19	41,861	19	41,861	19	69,483	19	70,734	19	69,483	19	70,734
		(106)	Assistant Director of Museum	1	67,813	1	50,458	1	50,458	1	69,033	1	70,276	1	69,033	1	70,276
			TOTAL	251		240		238		266		266		266		266	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D020C	(107)	Inst. Information Tech Coord.	2	GRADE C125	2	GRADE C125	1	GRADE C125	2	GRADE C125	2	GRADE C125	2	GRADE C125	2	GRADE C125
	D035C	(108)	Computer Support Manager	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D030C	(109)	Information Systems Coord.	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D022C	(110)	Systems Specialist	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124
N		(110.01)	Fiscal Support Pool							42		42		42		42	
			Fiscal Support Manager		GRADE C123						GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor		GRADE C118						GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II		GRADE C117						GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I		GRADE C116						GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst		GRADE C115						GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist		GRADE C112						GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician		GRADE C110						GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician		GRADE C108						GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D038C	(111)	Sr. Software Support Analyst	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	D039C	(112)	Network Support Specialist	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123
N		(112.01)	Public Safety Pool							26		26		26		26	
			HE Public Safety Commander III		GRADE C122						GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II		GRADE C121						GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I		GRADE C120						GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor		GRADE C117						GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer		GRADE C116						GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II		GRADE C114						GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer		GRADE C110						GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(113)	Systems Analyst	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122
	D054C	(114)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	V004C	(115)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	R014C	(116)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC	D060C	(116.01)	Assistant Director of Computer Services	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S006C	(117)	ASU Assoc. Dir. of Physical Plant	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D059C	(118)	ASU Engineer Comm. Facilities Dir.	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
M	T030C	(119)	HE Public Safety Commander I	3	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
IPC	D057C	(120)	Information Technology Manager	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120
	B064C	(121)	ASU Dir. of Farming	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	R022C	(121.01)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D063C	(122)	Computer Support Specialist	20	GRADE C119	18	GRADE C119	17	GRADE C119	20	GRADE C119	20	GRADE C119	20	GRADE C119	20	GRADE C119
	P016C	(123)	Curator	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D062C	(124)	Database Analyst	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	P065C	(125)	Development Specialist	1	GRADE C119	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C	(126)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	A065C	(125.01)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(127)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S012C	(128)	ASU Asst. Dir. of Physical Plant	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
M	A074C	(129)	Fiscal Support Supervisor	11	GRADE C118	10	GRADE C118	10	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D065C	(130)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	A082C	(131)	Accountant II	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
IPC	G190C	(132)	Asst. Dir. of Financial Aid	2	GRADE C117	1	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
IPC	R027C	(133)	Budget Specialist	2	GRADE C117	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
M	T051C	(134)	HE Public Safety Supervisor	3	GRADE C117	3	GRADE C117	3	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R025C	(135)	Human Resources Analyst	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
IPC	D068C	(136)	Information Systems Analyst	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
	D067C	(137)	Information Systems Security Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	S017C	(138)	Maintenance Coordinator	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	P020C	(139)	Production Artist	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	B076C	(140)	Research Project Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	S016C	(141)	Skilled Trades Foreman	3	GRADE C117	2	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(141.01)	Skilled Trades Pool							90		90		90		90	
			Skilled Trades Foreman		GRADE C117						GRADE C117		GRADE C117		GRADE C117		GRADE C117

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			Skilled Trades Supervisor		GRADE C116						GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman		GRADE C115						GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper		GRADE C108						GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman		GRADE C105						GRADE C105		GRADE C105		GRADE C105		GRADE C105
	D071C	(142)	Computer Support Analyst	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	B089C	(143)	ASU Asst. Director of Farming	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	S029C	(144)	ASU Dir. of Housekeeping	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	V014C	(145)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S024C	(146)	Construction/Maint. Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	P032C	(147)	Design Consultant	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	G195C	(148)	HEI Program Coordinator	24	GRADE C116	24	GRADE C116	24	GRADE C116	24	GRADE C116	24	GRADE C116	24	GRADE C116	24	GRADE C116
	P030C	(149)	Museum Exhibit Program Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(150)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M,D	T055C	(151)	Public Safety Officer	22	GRADE C116	16	GRADE C116	16	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	P066C	(152)	Radio News Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P026C	(153)	Radio Program Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC,M	S022C	(154)	Skilled Trades Supervisor	19	GRADE C116	18	GRADE C116	19	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC,M	C037C	(155)	Administrative Analyst	15	GRADE C115	13	GRADE C115	13	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(155.01)	Administrative Support Pool							140		140		140		140	
			Administrative Assistant		GRADE C115						GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst		GRADE C115						GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor		GRADE C113						GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III		GRADE C112						GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist		GRADE C112						GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II		GRADE C109						GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist		GRADE C109						GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I		GRADE C106						GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(156)	Assistant Registrar	5	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C	(157)	Computer Support Technician	6	GRADE C115	4	GRADE C115	4	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	G207C	(158)	Financial Aid Analyst	8	GRADE C115	7	GRADE C115	6	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
M	A091C	(159)	Fiscal Support Analyst	11	GRADE C115	7	GRADE C115	9	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	E050C	(160)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(161)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	V015C	(161.01)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M,D	S031C	(162)	Skilled Tradesman	53	GRADE C115	48	GRADE C115	46	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	P042C	(163)	Broadcast Production Specialist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	P041C	(164)	Commercial Graphic Artist	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D084C	(165)	Computer Operator	10	GRADE C114	7	GRADE C114	7	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114
	V018C	(166)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
M	C050C	(167)	Administrative Support Supv	2	GRADE C113	2	GRADE C113	2	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	P048C	(168)	Multi-Media Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	P049C	(169)	Comm. Artist I/Graphic Artist I	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	R036C	(170)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S047C	(171)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	L069C	(172)	LPN	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	P047C	(173)	Museum Registrar	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	V020C	(174)	Inventory Control Manager	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D	G218C	(175)	Student Recruitment Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC,M,D	C056C	(176)	Administrative Specialist III	40	GRADE C112	36	GRADE C112	35	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C057C	(177)	Administration Support Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	T080C	(178)	Director of Transit & Parking	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	B105C	(179)	Farm Foreman - Institutional	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC,M,D	A098C	(180)	Fiscal Support Specialist	22	GRADE C112	20	GRADE C112	18	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S050C	(181)	Maintenance Specialist	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	A097C	(182)	Payroll Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C	(183)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(184)	Coordinator of Housekeeping	4	GRADE C111	2	GRADE C111	2	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	X177C	(185)	Pest Control Tech	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D	C065C	(186)	Admissions Analyst Supervisor	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	B120C	(187)	Farm Maint. Mechanic	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	D092C	(188)	Call Center Specialist	6	GRADE C110	5	GRADE C110	5	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110
	S057C	(189)	Landscape Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
IPC	C071C	(190)	Admissions Analyst II S/B "Admissions Analyst"	10	GRADE C109	9	GRADE C109	7	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
IPC,M,D	C073C	(191)	Administrative Specialist II	69	GRADE C109	66	GRADE C109	66	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	C072C	(192)	Administrative Support Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109

TC	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
	P059C	(193)	Broadcast Announcer	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(194)	Library Technician	13	GRADE C109	11	GRADE C109	11	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
	S060C	(195)	Heavy Equipment Operator	17	GRADE C109	15	GRADE C109	15	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
	C078C	(196)	Cashier	3	GRADE C108	2	GRADE C108	1	GRADE C109	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	V027C	(197)	Inventory Control Technician	4	GRADE C108	3	GRADE C108	3	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	S065C	(198)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C085C	(199)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	C082C	(200)	Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
M,D	C087C	(201)	Administrative Specialist I	18	GRADE C106	12	GRADE C106	11	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	B116C	(202)	Agricultural Lab Technician	2	GRADE C106	1	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
M,D	S081C	(203)	Apprentice Tradesman	22	GRADE C105	17	GRADE C105	16	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S084C	(204)	Institutional Svcs Supervisor	13	GRADE C104	11	GRADE C104	11	GRADE C104	13	GRADE C104	13	GRADE C104	13	GRADE C104	13	GRADE C104
	S087C	(205)	Institutional Svcs Assistant	65	GRADE C103	62	GRADE C103	62	GRADE C103	65	GRADE C103	65	GRADE C103	65	GRADE C103	65	GRADE C103
			TOTAL	649		564		549		630		630		630		630	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(206)	Nurse Anesthesia Clinical Coordin.	3	211,244	3	165,000	3	165,000	3	215,047	3	218,918	3	215,047	3	218,918
A		(207)	Department Chairperson	25	158,329	20	141,716	24	165,000	27	161,179	27	164,080	27	161,179	27	164,080
D		(208)	Faculty	75		59		63		68		68		68		68	
			Professor		155,637		144,779		144,779		158,438		161,290		158,438		161,290
			Assoc. Professor		144,865		89,534		89,534		147,473		150,127		147,473		150,127
			Asst. Professor		123,214		102,101		103,101		125,432		127,690		125,432		127,690
			Instructor		101,288		70,437		70,437		103,111		104,967		103,111		104,967
		(209)	Research Associate	5	115,251	5	70,000	5	70,000	5	117,325	5	119,437	5	117,325	5	119,437
		(210)	Asst. Library Director	2	88,260	2	73,059	2	73,059	2	89,849	2	91,466	2	89,849	2	91,466
		(211)	Librarian	10	88,260	9	57,393	9	57,393	10	89,849	10	91,466	10	89,849	10	91,466
		(212)	Research Assistant	18	68,994	18	61,412	18	61,412	18	70,236	18	71,500	18	70,236	18	71,500
C,T		(212.01)	Graduate Assistant	10	50,423	10	36,859										
T		(212.01)	Graduate Assistant - Research					10	36,859	10	51,331	10	52,255	10	51,331	10	52,255
		(213)	Graduate Assistant	130	36,859	130	36,859	130	36,859	130	37,522	130	38,198	130	37,522	130	38,198
			TOTAL	278		256		264		273		273		273		273	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(214)	College of Business Faculty	40		40		39		40		40		40		40	
			Distinguished Professor		214,553		0		0		218,415		222,346		218,415		222,346
			Professor		171,881		130,000		121,805		174,975		178,124		174,975		178,124
			Associate Professor		141,188		119,076		115,855		143,729		146,316		143,729		146,316
			Assistant Professor		135,049		113,375		113,375		137,480		139,955		137,480		139,955
			Instructor		110,495		56,697		56,697		112,484		114,508		112,484		114,508
		(215)	Faculty	471		455		425		471		471		471		471	
			Distinguished Professor		174,335		96,203		93,756		177,473		180,668		177,473		180,668
			Professor		152,946		138,925		137,339		155,699		158,502		155,699		158,502
			Assoc. Professor		134,095		136,350		136,350		136,509		138,966		136,509		138,966
			Asst. Professor		112,251		90,723		90,723		114,272		116,328		114,272		116,328
			Instructor		87,587		80,865		75,000		89,164		90,769		89,164		90,769
			Lecturer		70,770		0		0		72,044		73,341		72,044		73,341
		(216)	Part-Time Faculty	240	44,081	240	39,600	240	39,600	240	44,875	240	45,683	240	44,875	240	45,683
		(217)	Graduate Assistant	150	27,644	150	27,644	150	27,644	150	28,142	150	28,648	150	28,142	150	28,648
			TOTAL	901		885		854		901		901		901		901	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(218)	ASU Head Football Coach	1	186,196	1	183,625	1	183,625	1	189,547	1	192,959	1	189,547	1	192,959
X		(219)	Dir. of Athletics	1	161,634	1	305,000	1	305,000	1	177,622	1	180,819	1	177,622	1	180,819
		(220)	Head Men's Basketball Coach	1	161,634	1	159,402	1	159,402	1	164,543	1	167,505	1	164,543	1	167,505
		(221)	ASU Off. Coordinator-Football	1	148,207	1	131,911	1	131,911	1	150,875	1	153,591	1	150,875	1	153,591
		(222)	ASU Def. Coordinator-Football	1	148,207	1	131,911	1	131,911	1	150,875	1	153,591	1	150,875	1	153,591
		(223)	Assoc. Dir of Athletics	4	136,434	3	100,000	3	100,000	4	138,890	4	141,390	4	138,890	4	141,390
		(224)	ASU Asst. Head Football Coach	2	130,922	2	151,527	2	151,527	2	133,279	2	135,678	2	133,279	2	135,678
		(225)	Assistant Football Coach	5	130,922	5	100,000	5	100,000	5	133,279	5	135,678	5	133,279	5	135,678
		(226)	Head Coach	11	114,869	9	113,283	9	113,283	11	116,937	11	119,042	11	116,937	11	119,042
		(227)	ASU Dir. of Auxiliary Enterprises	1	110,345	1	50,595	1	50,595	1	112,332	1	114,354	1	112,332	1	114,354
		(228)	Dir. of Convocation Center	1	106,966	1	115,000	1	115,000	1	108,891	1	110,851	1	108,891	1	110,851

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(229)	Head Athletic Trainer	1	102,587	1	75,000	1	75,000	1	104,433	1	106,313	1	104,433	1	106,313
		(230)	Asst. Dir. Athletics	8	102,587	7	85,000	8	85,000	8	104,433	8	106,313	8	104,433	8	106,313
		(231)	Assistant Coach	20	87,165	17	86,700	17	86,700	20	88,734	20	90,331	20	88,734	20	90,331
		(232)	Trainer	4	87,166	3	33,723	3	33,723	4	88,734	4	90,332	4	88,734	4	90,332
		(233)	Dir of Strength & Conditioning	3	87,165	3	40,000	3	40,000	3	88,734	3	90,331	3	88,734	3	90,331
		(234)	Facilities and Equipment Manager	2	78,493	1	37,000	1	37,000	2	79,906	2	81,344	2	79,906	2	81,344
		(235)	Asst. Dir. of Convocation Center	1	75,961	1	44,444	1	44,444	1	77,328	1	78,720	1	77,328	1	78,720
		(236)	Asst Dir of Development	1	69,066	1	41,598	1	41,598	1	70,309	1	71,574	1	70,309	1	71,574
		(237)	Asst Dir of Media Relations	2	69,066	2	31,719	2	31,719	2	70,309	2	71,574	2	70,309	2	71,574
		(238)	Director of Marketing	1	66,191	1	40,694	1	40,694	1	67,383	1	68,595	1	67,383	1	68,595
		(239)	Ticket Manager/Convocation Center	1	64,213	1	45,520	1	45,520	1	65,368	1	66,545	1	65,368	1	66,545
			TOTAL	73		64		65		73		73		73		73	

TWELVE MONTH AUXILIARY ENTERPRISES
CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	G136C	(240)	ASU Dir. of Housing	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	G169C	(241)	Director of Student Union	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	S016C	(242)	Skilled Trades Foreman	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(242.01)	Skilled Trades Pool							11		11		11		11	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	S023C	(243)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S092C	(244)	Athletic Ticket Sales Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N		(244.01)	Administrative Support Pool							12		12		12		12	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G211C	(245)	ASU Asst. Dir. of Housing	3	GRADE C115	1	GRADE C115	0	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	G212C	(246)	Asst. Dir. of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A091C	(247)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(248)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(249)	Skilled Tradesman	10	GRADE C115	8	GRADE C115	8	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	P033C	(250)	Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P039C	(251)	Institutional Printer	6	GRADE C114	5	GRADE C114	5	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
	M062C	(252)	Student Union Night Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
M	C056C	(253)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	P053C	(254)	Special Events Coordinator	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S055C	(255)	Athletic Facility Supervisor	4	GRADE C111	2	GRADE C111	2	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
M,D	C073C	(256)	Administrative Specialist II	9	GRADE C109	6	GRADE C109	6	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	M080C	(257)	Student Union Sec Mgr	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C078C	(258)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	C087C	(259)	Administrative Specialist I	4	GRADE C106	4	GRADE C106	4	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S084C	(260)	Institutional Svcs Supervisor	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104
	S087C	(261)	Institutional Svcs Assistant	27	GRADE C103	20	GRADE C103	20	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103
			TOTAL	82		62		61		80		80		80		80	
			SUBTOTAL ASUJ	2,234		2,071		2,031		2,223		2,223		2,223		2,223	

ARKANSAS BIOSCIENCES INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(1)	Exec Dir. of Biosciences Institute	1	203,695	1	152,700	1	152,700	1	207,361	1	211,094	1	207,361	1	211,094
		(2)	Director, Research & Tech Transfer	1	190,962	0	0	0	0	1	194,399	1	197,898	1	194,399	1	197,898
		(3)	Asst Director, Biosciences Institute	1	107,479	0	0	0	0	1	109,413	1	111,383	1	109,413	1	111,383
		(4)	Project/Program Administrator	6		5		5		6		6		6		6	
			Project/Program Director		106,768		50,174		50,174		108,689		110,646		108,689		110,646

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			Project/Program Manager		96,757		56,160		56,160		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		46,754		46,754		84,983		86,513		84,983		86,513
		(5)	Research Assistant	3	69,261	2	41,370	2	41,370	3	70,508	3	71,777	3	70,508	3	71,777
			TOTAL	12		8		8		12		12		12		12	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(5.01)	Skilled Trades Pool											1		1	
			Skilled Trades Foreman												GRADE C117		GRADE C117
			Skilled Trades Supervisor												GRADE C116		GRADE C116
			Skilled Tradesman												GRADE C115		GRADE C115
			Skilled Trades Helper												GRADE C108		GRADE C108
			Apprentice Tradesman												GRADE C105		GRADE C105
N		(5.02)	Administrative Support Pool											1		1	
			Administrative Assistant												GRADE C115		GRADE C115
			Administrative Analyst												GRADE C115		GRADE C115
			Administrative Support Supervisor												GRADE C113		GRADE C113
			Administrative Specialist III												GRADE C112		GRADE C112
			Administration Support Specialist												GRADE C112		GRADE C112
			Administrative Specialist II												GRADE C109		GRADE C109
			Administrative Support Specialist												GRADE C109		GRADE C109
			Administrative Specialist I												GRADE C106		GRADE C106
M	S031C	(6)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115
M	C056C	(7)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112
	B108C	(8)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S087C	(9)	Institutional Svcs Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	6		5		5		6		6		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(10)	Faculty	7		3		2		7		7		7		7	
			Research Professor		187,057		109,458		109,458		190,424		193,851		190,424		193,851
			Research Associate Professor		176,745		99,536		99,536		179,926		183,165		179,926		183,165
			Research Assistant Professor		166,880		53,215		0		169,884		172,942		169,884		172,942
			Research Instructor		114,823		0		0		116,890		118,994		116,890		118,994
		(11)	Research Associate	3	115,690	1	49,116	1	49,116	3	117,772	3	119,892	3	117,772	3	119,892
		(12)	Research Graduate Assistant	10	45,130	3	36,859	3	36,859	10	45,942	10	46,769	10	45,942	10	46,769
			TOTAL	20		7		6		20		20		20		20	
			SUBTOTAL ASUJ-ABI	38		20		19		38		38		38		38	
			TOTAL ASU-SYSTEM + ASUJ + ASUJ-ABI	2,296		2,111		2,070		2,282		2,282		2,282		2,282	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			ARKANSAS TECH UNIVERSITY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Arkansas Tech University	1	278,850	1	307,330	1	313,486	1	283,869	1	288,979	1	283,869	1	288,979
		(2)	Executive Vice President and Prov.	1	211,180	1	199,407	1	203,395	1	214,982	1	218,851	1	214,982	1	218,851
		(3)	Vice-Pres. for Admin & Finance	1	177,172	1	190,000	1	193,800	1	180,362	1	183,608	1	180,362	1	183,608
		(4)	Vice President for Development	1	174,481	1	188,870	1	192,648	1	177,622	1	180,819	1	177,622	1	180,819
		(5)	Vice-Pres. for Student Affairs	1	174,481	1	152,000	1	155,040	1	177,622	1	180,819	1	177,622	1	180,819
		(6)	Vice-Pres for Government Relations	1	174,482	0	0	0	0	1	177,622	1	180,820	1	177,622	1	180,820
		(7)	Vice President	1	174,481	1	150,000	1	153,000	1	177,622	1	180,819	1	177,622	1	180,819
		(8)	Dean of College	8	169,100	7	168,773	7	171,360	8	172,144	8	175,243	8	172,144	8	175,243
		(9)	Assoc Vice-Pres of Academic Affairs	1	153,340	1	153,329	1	136,726	1	156,100	1	158,910	1	156,100	1	158,910
		(10)	Executive Assistant to the President	1	153,340	1	167,000	1	167,000	1	156,100	1	158,910	1	156,100	1	158,910
		(11)	Assoc Vice-Pres of Fiscal Affairs	1	153,340	0	0	1	120,000	1	156,100	1	158,910	1	156,100	1	158,910
		(12)	Associate Vice-President	4	153,340	3	171,752	4	175,188	4	156,100	4	158,910	4	156,100	4	158,910
		(13)	Associate Dean of College	6	149,058	3	137,500	3	140,250	6	151,741	6	154,472	6	151,741	6	154,472
		(14)	Exec. Dir. for Advancement Services	1	149,058	0	0	0	0	1	151,741	1	154,472	1	151,741	1	154,472
		(15)	Director of Information Systems	1	148,507	1	126,382	1	128,910	1	151,180	1	153,902	1	151,180	1	153,902
		(16)	General Counsel	1	137,325	0	0	0	0	1	139,797	1	142,313	1	139,797	1	142,313
		(17)	Controller	1	136,787	1	107,000	1	103,143	1	139,249	1	141,756	1	139,249	1	141,756
		(18)	Director of University Relations	1	128,507	1	78,376	1	79,944	1	130,820	1	133,175	1	130,820	1	133,175
		(19)	Dir of Physical Plant/Plant Engineer	1	128,755	1	104,247	1	106,332	1	131,073	1	133,432	1	131,073	1	133,432
		(20)	Director of Student Success Center	1	121,777	1	90,000	1	91,800	1	123,969	1	126,201	1	123,969	1	126,201
		(21)	Registrar	1	123,062	1	77,925	1	79,484	1	125,277	1	127,532	1	125,277	1	127,532
		(22)	Director of Planned Giving	1	121,755	1	81,068	1	82,689	1	123,946	1	126,177	1	123,946	1	126,177
A		(23)	Project/Program Administrator	39		34		38		43		43		43		43	
			Sr. Project/Program Director		116,036		0		0		118,124		120,250		118,124		120,250
			Project/Program Director		106,768		102,000		104,040		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		88,000		89,760		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		71,150		72,573		84,983		86,512		84,983		86,512
		(24)	Director of On-Line Partnerships	1	115,355	1	44,006	1	44,886	1	117,431	1	119,545	1	117,431	1	119,545
		(25)	Director of Enrollment Management	1	115,355	0	0	0	0	1	117,431	1	119,545	1	117,431	1	119,545
		(26)	Dean of Students	1	115,355	1	98,963	1	100,943	1	117,431	1	119,545	1	117,431	1	119,545
		(27)	Coordinator of Off-Campus Courses	1	115,355	0	0	0	0	1	117,431	1	119,545	1	117,431	1	119,545
		(28)	Assoc. Dir. of Information Systems	2	113,702	2	81,738	2	83,373	2	115,749	2	117,832	2	115,749	2	117,832
		(29)	Instructional Designer	2	110,439	2	60,600	2	61,812	2	112,427	2	114,451	2	112,427	2	114,451
		(30)	English Language Institute Coord.	1	109,201	1	36,599	1	37,331	1	111,166	1	113,167	1	111,166	1	113,167
		(31)	Director of Distance Learning Serv.	1	108,952	0	0	0	0	1	110,913	1	112,909	1	110,913	1	112,909
		(32)	Director of Institutional Research	1	111,752	1	95,809	1	97,725	1	113,764	1	115,812	1	113,764	1	115,812
		(33)	Development/Advancement Admin.	6		5		5	0	6		6		6		6	
			Development/Advancement Director		106,768		71,000		72,420		108,689		110,646		108,689		110,646
			Development/Advancement Manager		96,757		0		0		98,498		100,271		98,498		100,271
			Development/Advancement Specialist		83,480		61,772		63,007		84,983		86,512		84,983		86,512
		(34)	Director of Admissions	1	106,528	1	82,000	1	83,640	1	108,445	1	110,397	1	108,445	1	110,397
		(35)	Director of International Programs	1	106,528	1	70,000	1	71,400	1	108,445	1	110,397	1	108,445	1	110,397
		(36)	Director of Public Affairs	1	106,528	1	90,000	1	91,800	1	108,445	1	110,397	1	108,445	1	110,397
		(37)	Director of Student Aid	1	106,528	1	77,900	1	79,458	1	108,445	1	110,397	1	108,445	1	110,397
		(38)	Director of Alumni Svcs & Annual Giv	1	106,528	1	79,513	1	81,103	1	108,445	1	110,397	1	108,445	1	110,397
		(39)	Dir. of Prof. Development Institute	1	106,528	1	54,000	1	55,080	1	108,445	1	110,397	1	108,445	1	110,397
		(40)	Dir of Grants and Other Spons. Prog.	1	104,112	1	68,850	1	70,227	1	105,986	1	107,894	1	105,986	1	107,894
		(41)	Treasurer	1	104,112	1	71,407	1	77,136	1	105,986	1	107,894	1	105,986	1	107,894
		(42)	Associate Controller	1	104,112	1	69,571	1	75,571	1	105,986	1	107,894	1	105,986	1	107,894
		(43)	Business Manager	1	104,112	1	43,396	1	44,264	1	105,986	1	107,894	1	105,986	1	107,894
		(44)	Assoc. Dean of Employ.& Career Svc	1	104,112	0	0	0	0	1	105,986	1	107,894	1	105,986	1	107,894
		(45)	Associate Dean of Students	5	103,523	4	78,000	3	78,000	5	105,387	5	107,284	5	105,387	5	107,284
		(46)	Associate Registrar	4	103,523	3	54,432	3	55,521	4	105,387	4	107,284	4	105,387	4	107,284
		(47)	Associate Director of Admissions	4	103,523	3	51,510	4	52,540	4	105,387	4	107,284	4	105,387	4	107,284
		(48)	Computer Network Coordinator	1	101,288	1	60,000	1	61,200	1	103,111	1	104,967	1	103,111	1	104,967
		(49)	Director of Public Safety	1	100,907	1	48,000	1	48,960	1	102,723	1	104,572	1	102,723	1	104,572
		(50)	Construction Manager	1	100,659	0	0	0	0	1	102,471	1	104,315	1	102,471	1	104,315

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(51)	Academic/Student Support Counselor	11	100,286	7	51,824	7	52,860	11	102,091	11	103,929	11	102,091	11	103,929
		(52)	Director of Budget	1	99,278	1	101,000	1	103,020	1	101,065	1	102,884	1	101,065	1	102,884
		(53)	Director of Administrative Services	1	98,551	1	83,138	0	0	1	100,325	1	102,131	1	100,325	1	102,131
		(54)	Communications Specialist	1	95,311	0	0	0	0	1	97,026	1	98,773	1	97,026	1	98,773
		(55)	Director of Testing	1	94,142	1	42,660	1	43,513	1	95,837	1	97,562	1	95,837	1	97,562
		(56)	Endowment Financial Analyst	1	93,154	0	0	0	0	1	94,831	1	96,538	1	94,831	1	96,538
		(57)	Dir of Corp and Foundation Giving	1	92,339	1	81,106	1	82,728	1	94,001	1	95,693	1	94,001	1	95,693
		(58)	Dir of Donor Relations & Devel. Svcs	1	92,339	1	73,822	1	75,298	1	94,001	1	95,693	1	94,001	1	95,693
		(59)	Special Projects Coordinator	12	91,805	9	109,080	11	111,262	12	93,457	12	95,139	12	93,457	12	95,139
		(60)	Director of Placement/Career Service	1	90,679	1	63,856	1	65,133	1	92,312	1	93,973	1	92,312	1	93,973
		(61)	Dir. of Pub. & Creative Svcs.	1	88,962	1	57,626	1	58,779	1	90,563	1	92,193	1	90,563	1	92,193
		(62)	Director of Student Activities	1	86,080	1	52,704	1	53,758	1	87,630	1	89,207	1	87,630	1	89,207
		(63)	Assistant Dir of Information Systems	1	83,954	1	78,962	1	80,541	1	85,466	1	87,004	1	85,466	1	87,004
		(64)	Dir of Academic Technology & Comp	1	83,954	1	63,068	1	64,329	1	85,466	1	87,004	1	85,466	1	87,004
		(65)	Dir of Recruitment & Orientation	1	83,954	1	42,756	1	43,611	1	85,466	1	87,004	1	85,466	1	87,004
		(66)	Director of Disability Services	1	83,849	1	52,294	1	53,340	1	85,358	1	86,894	1	85,358	1	86,894
		(67)	Student Development Specialist	16	83,849	9	54,810	11	55,906	16	85,358	16	86,895	16	85,358	16	86,895
		(68)	Asst. Dir. of International Programs	2	83,848	1	47,942	2	44,336	2	85,358	2	86,894	2	85,358	2	86,894
		(69)	Institutional Research Associate	2	83,848	2	62,224	2	63,468	2	85,358	2	86,894	2	85,358	2	86,894
		(70)	Database Administrator	2	83,848	2	69,138	2	70,521	2	85,358	2	86,894	2	85,358	2	86,894
		(71)	Career Advisor	1	83,849	1	32,599	1	33,251	1	85,358	1	86,895	1	85,358	1	86,895
		(72)	Dir of Acad Advisement and Retention	1	83,849	1	65,251	1	66,556	1	85,358	1	86,895	1	85,358	1	86,895
		(73)	Coordinator of Grants Management	1	83,849	1	46,623	1	47,555	1	85,358	1	86,895	1	85,358	1	86,895
		(74)	Director of Academic Services	1	83,849	1	56,042	1	57,163	1	85,358	1	86,895	1	85,358	1	86,895
		(75)	Assistant Dean of Students	7	83,849	2	76,796	5	78,332	7	85,358	7	86,895	7	85,358	7	86,895
		(76)	Internal Auditor	1	81,484	0	0	0	0	1	82,950	1	84,444	1	82,950	1	84,444
		(77)	Coordinator of Intramural Activities	1	81,326	1	41,410	1	42,238	1	82,790	1	84,280	1	82,790	1	84,280
		(78)	Coord. Affirm. Action/Disability Svc	1	80,339	1	64,206	1	65,490	1	81,785	1	83,257	1	81,785	1	83,257
		(79)	Dir. of Learning Resource Center	2	80,339	2	54,212	2	55,296	2	80,339	2	81,785	2	80,339	2	81,785
		(80)	Associate Director of Student Aid	1	78,198	1	52,025	1	53,066	1	78,198	1	79,605	1	78,198	1	79,605
		(81)	Assistant Database Administrator	2	78,198	1	66,448	1	67,777	2	78,198	2	79,605	2	78,198	2	79,605
		(82)	Associate for Administration	1	77,323	0	0	0	0	1	77,323	1	78,715	1	77,323	1	78,715
		(83)	Institutional Assistant	5	70,771	4	56,106	6	57,229	5	70,771	5	72,045	5	70,771	5	72,045
		(84)	Academic Advisor	14	68,254	11	42,413	11	43,261	14	68,254	14	69,483	14	68,254	14	69,483
N		(84.01)	IT Software Project/Development Manager							1	67,000	1	68,206	0	0	0	0
N		(84.02)	IT Systems Project Engineer							1	60,000	1	61,080	0	0	0	0
N		(84.03)	Portal Administrator							1	56,000	1	57,008	0	0	0	0
			TOTAL	218		166		181		225		225		222		222	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
N	D016C (84.04)		Information Systems Security Specialist							1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126
A	D020C (85)		Inst Information Technology Coord	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	4	GRADE C125	4	GRADE C125
	D035C (86)		Computer Support Manager	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC	D030C (87)		Information Systems Coordinator	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
A	D022C (88)		Systems Specialist	2	GRADE C124	2	GRADE C124	2	GRADE C124	4	GRADE C124	4	GRADE C124	4	GRADE C124	4	GRADE C124
M	A038C (89)		Fiscal Support Manager	1	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123
N	(89.01)		Fiscal Support Pool							25		25		25		25	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
A	D039C (90)		Network Support Specialist	2	GRADE C123	2	GRADE C123	2	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123
N	D038C (90.01)		Senior Software Support Analyst							1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
D	D050C (91)		Security Analyst	1	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122
	D044C (92)		Systems Analyst	3	GRADE C122	1	GRADE C122	2	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
N	(92.01)		Public Safety Pool							26		26		26		26	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
N	D054C	(92.02)	Computer Support Coordinator							1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A047C	(93)	Financial Analyst II	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	V004C	(94)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D058C	(95)	Computer Operations Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
M	T030C	(96)	HE Public Safety Commander I	2	GRADE C120	2	GRADE C120	2	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
IPC	D057C	(97)	Information Technology Manager	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
IPC	D056C	(97.01)	Systems Coordination Analyst	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	R022C	(98)	Benefits Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V008C	(99)	Buyer Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S008C	(100)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(101)	Computer Support Specialist	11	GRADE C119	8	GRADE C119	10	GRADE C119	11	GRADE C119	11	GRADE C119	11	GRADE C119	11	GRADE C119
D	D062C	(102)	Database Analyst	3	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	P065C	(103)	Development Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C	(104)	Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	G147C	(105)	Grants Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(106)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(107)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	R024C	(108)	Assistant Personnel Manager	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G172C	(109)	Career Plan & Plac Coordinator	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
N	D066C	(109.01)	Digital Broadcast Specialist							1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	C010C	(110)	Executive Assistant to Director	2	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	A075C	(111)	Financial Analyst I	1	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
M	A074C	(112)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
D	D065C	(113)	Network Support Analyst	9	GRADE C118	1	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
N	D064C	(113.01)	Website Developer							1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D	R027C	(114)	Budget Specialist	2	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
D	D071C	(115)	Computer Support Analyst	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N	D067C	(115.01)	Information Security Analyst							1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
D	D068C	(116)	Information Systems Analyst	5	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
M	T051C	(117)	HE Public Safety Supervisor	6	GRADE C117	2	GRADE C117	3	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R025C	(118)	Human Resource Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G179C	(119)	Legal Services Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(120)	Maintenance Coordinator	2	GRADE C117	0	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	B076C	(121)	Research Project Analyst	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
M	S016C	(122)	Skilled Trades Foreman	2	GRADE C117	2	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(122.01)	Skilled Trades Pool							31		31		31		31	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	P023C	(123)	Broadcast Promotion Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C	(124)	Buyer	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
D	G195C	(125)	HEI Program Coordinator	3	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D	P030C	(126)	Museum Exhibit Program Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	X119C	(127)	Occupational Safety Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	T055C	(128)	Public Safety Officer	18	GRADE C116	14	GRADE C116	14	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	S022C	(129)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	C037C	(130)	Administrative Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(130.01)	Administrative Support Pool							84		84		84		84	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
A	C035C	(131)	Assistant Registrar	5	GRADE C115	5	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	D079C	(132)	Computer Support Technician	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	G207C	(133)	Financial Aid Analyst	7	GRADE C115	6	GRADE C115	6	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
M	A091C	(134)	Fiscal Support Analyst	12	GRADE C115	9	GRADE C115	9	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115

TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
D	D077C	(135)	Help Desk Specialist	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	R032C	(136)	HR Program Representative	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A	E050C	(137)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C	(138)	Purchasing Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(139)	Skilled Tradesman	22	GRADE C115	19	GRADE C115	20	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	C025C	(140)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S042C	(141)	ATU Coliseum Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D	S041C	(142)	Boiler Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	P042C	(143)	Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	G215C	(144)	Career Plan & Placement Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D,IPC	D084C	(145)	Computer Operator	4	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
IPC	D082C	(146)	Network Analyst	2	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	V018C	(147)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	A096C	(148)	Collection Officer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(149)	Financial Aid Specialist	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	R036C	(150)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S047C	(151)	Landscape Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C043C	(152)	Records Management Analyst	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
A,M	C056C	(153)	Administrative Specialist III	20	GRADE C112	18	GRADE C112	20	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	B105C	(154)	Farm Foreman - Inst	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M,IPC	A098C	(155)	Fiscal Support Specialist	10	GRADE C112	5	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC	S050C	(155.01)	Maintenance Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P051C	(156)	Theater Arts Technical Supervisor	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(157)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S056C	(158)	Food Preparation Supervisor	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
N	E058C	(158.01)	Library Specialist							3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
	C065C	(159)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	D092C	(159.01)	Call Center Specialist	3	GRADE C110	0	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	X181C	(160)	Collector	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C	(161)	Equipment Mechanic	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	S057C	(162)	Landscape Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
IPC	P055C	(163)	Special Events Supervisor	4	GRADE C110	3	GRADE C110	3	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	R038C	(164)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(165)	Laboratory Technician	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
M,IPC	C073C	(166)	Administrative Specialist II	16	GRADE C109	10	GRADE C109	11	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
IPC	A101C	(167)	Accounting Technician	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S060C	(168)	Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
D	C069C	(169)	Library Technician	7	GRADE C109	3	GRADE C109	5	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
IPC	C078C	(170)	Cashier	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	A102C	(171)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
IPC	S068C	(171.01)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S065C	(172)	Maintenance Assistant	13	GRADE C108	9	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108
D	C082C	(173)	Registrar's Assistant	9	GRADE C107	6	GRADE C107	6	GRADE C107	8	GRADE C107	8	GRADE C107	8	GRADE C107	8	GRADE C107
A,M	C087C	(174)	Administrative Specialist I	41	GRADE C106	38	GRADE C106	40	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
M	S081C	(175)	Apprentice Tradesman	6	GRADE C105	2	GRADE C105	3	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S080C	(176)	Equipment Operator	2	GRADE C105	0	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S084C	(177)	Institutional Services Supervisor	2	GRADE C104	0	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(178)	Institutional Services Assistant	50	GRADE C103	40	GRADE C103	41	GRADE C103	50	GRADE C103	50	GRADE C103	50	GRADE C103	50	GRADE C103
			TOTAL	391		269		294		382		382		385		385	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

TC		ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(179)	Department Chairperson	30	158,329	23	133,111	24	135,773	30	161,179	30	164,080	30	161,179	30	164,080
		(180)	Director of Library	1	150,702	1	102,816	1	104,872	1	153,414	1	156,176	1	153,414	1	156,176
		(181)	Dir of Assess. & Inst. Effectiveness	1	136,054	1	85,850	1	87,567	1	138,503	1	140,996	1	138,503	1	140,996
D		(182)	Dir. of ATU Museum of Pre-History	1	110,534	0	0	0	0	0	112,524	0	114,549	0	112,524	0	114,549
		(183)	Director of the STEM Institute	1	110,439	1	88,375	1	90,143	1	112,427	1	114,451	1	112,427	1	114,451
		(184)	Librarian	7		6		6	0	7		7		7		7	
			Librarian		104,275		59,406		60,594		106,152		108,063		106,152		108,063
			Associate Librarian		88,260		58,141		59,304		89,849		91,466		89,849		91,466
			Assistant Librarian		83,714		58,141		59,304		85,220		86,754		85,220		86,754
		(185)	Instructor	1	101,288	1	42,756	1	43,611	1	103,111	1	104,967	1	103,111	1	104,967
D		(186)	Assessment Specialist	2	74,268	1	39,000	1	39,780	1	75,605	1	76,966	1	75,605	1	76,966
		(187)	Research Assistants	6	68,994	6	46,668	6	47,601	6	70,236	6	71,500	6	70,236	6	71,500
			TOTAL	50		40		41		48		48		48		48	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(188)	Faculty	321		278		290		321		321		321		321	
			Distinguished Professor		174,335		115,645		117,958		177,473		180,668		177,473		180,668
			Professor		152,946		113,080		115,342		155,699		158,502		155,699		158,502
			Assoc. Professor		134,095		114,816		117,112		136,509		138,966		136,509		138,966
			Asst. Professor		112,251		86,374		88,101		114,272		116,328		114,272		116,328
			Instructor		87,587		64,534		65,825		89,164		90,769		89,164		90,769
			Lecturer		70,770		0		0		72,044		73,341		72,044		73,341
A		(189)	Part-Time Faculty	196	44,081	164	13,650	179	13,923	205	44,875	205	45,683	205	44,875	205	45,683
		(190)	Graduate Assistant	194	27,644	138	13,200	153	13,464	194	28,142	194	28,648	194	28,142	194	28,648
			TOTAL	711		580		622		720		720		720		720	
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS														
		(191)	Athletic Director	1	125,723	1	123,987	1	126,467	1	127,986	1	130,289	1	127,986	1	130,289
		(192)	Head Coach	11	114,869	10	105,338	10	107,445	11	116,937	11	119,042	11	116,937	11	119,042
		(193)	Director of Health Services	1	106,965	1	87,802	1	89,558	1	108,891	1	110,851	1	108,891	1	110,851
		(194)	Business Manager	1	99,331	0	0	0	0	1	101,119	1	102,939	1	101,119	1	102,939
		(195)	Asst. Athletic Director	1	96,516	0	0	0	0	1	98,253	1	100,021	1	98,253	1	100,021
		(196)	Advance Practice Nurse	1	95,016	1	80,000	1	81,600	1	96,727	1	98,468	1	96,727	1	98,468
		(197)	Athletic Compliance Officer	1	93,491	0	0	0	0	1	95,174	1	96,887	1	95,174	1	96,887
		(198)	Director of Residence Life	2	91,176	2	42,728	2	43,583	2	92,817	2	94,488	2	92,817	2	94,488
		(199)	Asst. Coach	14	90,298	9	64,694	11	65,988	14	91,923	14	93,578	14	91,923	14	93,578
		(200)	Athletic Academic Director	1	90,298	0	0	0	0	1	91,923	1	93,578	1	91,923	1	93,578
		(201)	Head Athletic Trainer	1	90,298	1	46,153	1	47,076	1	91,923	1	93,578	1	91,923	1	93,578
		(202)	Registered Nurse Practitioner	1	87,067	1	66,558	1	67,889	1	88,634	1	90,230	1	88,634	1	90,230
		(203)	Assistant Sports Information Dir.	1	84,577	1	32,320	1	32,966	1	86,100	1	87,649	1	86,100	1	87,649
D		(204)	Bookstore Manager	1	82,500	0	0	0	0	0	83,985	0	85,496	0	83,985	0	85,496
		(205)	Athletic Facility Manager	1	75,961	1	40,911	1	41,729	1	77,328	1	78,720	1	77,328	1	78,720
		(206)	Assistant Athletic Trainer	3	58,247	2	45,450	2	46,359	3	59,296	3	60,363	3	59,296	3	60,363
			TOTAL	42		30		32		41		41		41		41	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
N		(206.01)	Fiscal Support Pool							1		1		1		1	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	L038C	(207)	Registered Nurse	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	E032C	(208)	Educational Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(209)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(210)	Production Artist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		(210.01)	Skilled Trades Pool							3		3		3		3	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
N		(210.02)	Administrative Support Pool							1		1		1		1	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	S031C	(211)	Skilled Tradesman	3	GRADE C115	3	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115

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T	C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		P033C	(212)	Special Events Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D		C055C	(213)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M		A098C	(214)	Fiscal Support Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
		S050C	(215)	Maintenance Specialist	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
D		M072C	(216)	Recreation Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
D		C064C	(217)	Bookstore Office Manager	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
		C063C	(218)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		S065C	(219)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
M		C087C	(220)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
D		P063C	(221)	Special Events Worker	3	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
		V030C	(222)	Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
		S078C	(223)	Stadium Maintenance Supervisor	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
		S084C	(224)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
		S087C	(225)	Institutional Services Assistant	12	GRADE C103	9	GRADE C103	11	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103
				TOTAL	38		22		25		34		34		34		34	
				SUBTOTAL ATU	1,450		1,107		1,195		1,450		1,450		1,450		1,450	

ARKANSAS TECH UNIVERSITY - OZARK CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T	C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			(226)	Chancellor ATU-OZARK CAMPUS	1	163,704	1	133,437	1	136,106	1	166,651	1	169,651	1	166,651	1	169,651
			(227)	Chief Academic Officer	1	131,394	1	88,057	1	89,818	1	133,759	1	136,166	1	133,759	1	136,166
			(228)	Chief Fiscal Officer	1	123,214	1	83,525	1	85,196	1	125,432	1	127,690	1	125,432	1	127,690
			(229)	Chief Student Life Officer	1	123,214	1	76,575	1	78,107	1	125,432	1	127,690	1	125,432	1	127,690
			(230)	Chief Business and Community Outreach	1	123,214	1	67,814	1	69,170	1	125,432	1	127,689	1	125,432	1	127,689
A			(231)	Project/Program Administrator	2		2		2		4		4		4		4	
				Sr. Project/Program Director		116,036		0		0		118,124		120,250		118,124		120,250
				Project/Program Director		106,768		82,778		84,434		108,689		110,646		108,689		110,646
				Project/Program Manager		96,757		0		0		98,498		100,271		98,498		100,271
				Project/Program Specialist		83,480		35,009		35,709		84,983		86,512		84,983		86,512
			(232)	Director of Computer Services	1	94,288	0	0	0	0	1	95,986	1	97,713	1	95,986	1	97,713
			(233)	Associate Director of Financial Aid	1	93,416	1	39,000	1	39,780	1	95,097	1	96,809	1	95,097	1	96,809
			(234)	Special Projects Coordinator	1	91,804	1	40,441	1	41,250	1	93,457	1	95,139	1	93,457	1	95,139
			(235)	Associate Registrar	1	89,127	1	45,148	1	46,051	1	90,731	1	92,364	1	90,731	1	92,364
D			(236)	Coord. Advising/Testing/Records	1	83,954	1	41,656	1	42,489	0	85,466	0	87,004	0	85,466	0	87,004
D			(237)	Assistant Manager of Fiscal Affairs	1	83,954	1	48,254	1	49,219	0	85,465	0	87,003	0	85,465	0	87,003
N			(237.01)	Associate Director of Admissions							1	85,465	1	87,003	1	85,465	1	87,003
			(238)	Associate Director of Computer Serv.	1	83,954	1	49,735	1	50,730	1	85,465	1	87,003	1	85,465	1	87,003
			(239)	Coordinator of Student Recruitment	1	83,954	1	27,229	1	27,774	1	85,465	1	87,003	1	85,465	1	87,003
			(240)	Student Development Specialist	1	83,849	0	0	0	0	1	85,358	1	86,894	1	85,358	1	86,894
			(241)	Academic Counselor	1	78,423	1	32,599	1	33,251	1	79,834	1	81,271	1	79,834	1	81,271
			(242)	Assessment Coordinator	1	68,309	1	46,776	1	47,712	1	69,539	1	70,790	1	69,539	1	70,790
			(243)	Assistant Director of Academic Serv.	1	68,309	0	0	0	0	1	69,538	1	70,790	1	69,538	1	70,790
			(244)	Academic Advisor	2	65,416	1	31,684	1	32,318	2	66,593	2	67,792	2	66,593	2	67,792
			(245)	Director of Community Outreach	1	64,080	1	51,298	1	52,324	1	65,233	1	66,407	1	65,233	1	66,407
			(246)	Industry Training Specialist	5	41,719	0	0	0	0	5	42,470	5	43,234	5	42,470	5	43,234
				TOTAL	27		18		18		28		28		28		28	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T	C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
N			(246.01)	Fiscal Support Pool							3		3		3		3	
				Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
				Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
				Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
				Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
				Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
				Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
				Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
		P013C	(247)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1		1	
		S008C	(248)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		D063C	(249)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
M		A074C	(250)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118

T/C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
	P027C	(251)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(252)	Asst Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	A091C	(253)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(254)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N		(254.01)	Administrative Support Pool							17		17		17		17	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	D084C	(255)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S046C	(256)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(257)	Administrative Specialist III	6	GRADE C112	5	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(258)	Fiscal Support Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
N	S050C	(258.01)	Maintenance Specialist							8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
	R038C	(259)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(260)	Administrative Specialist II	6	GRADE C109	5	GRADE C109	5	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(261)	Library Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
D	S065C	(262)	Maintenance Assistant	8	GRADE C108	8	GRADE C108	8	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
IPC	C078C	(263)	Cashier	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	C087C	(264)	Administrative Specialist I	5	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S084C	(265)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	39		23		23		39		39		39		39	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(266)	Librarian	1	104,276	1	40,249	1	41,054	1	106,153	1	108,064	1	106,153	1	108,064
D		(267)	Division Chair	5	85,980	0	0	0	0	3	87,527	3	89,103	3	87,527	3	89,103
N		(267.01)	12-Month Workforce Ed Faculty							9	85,187	9	86,720	9	85,187	9	86,720
			TOTAL	6		1		1		13		13		13		13	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(268)	Workforce Ed Faculty	74	85,187	59	67,187	57	68,531	66	86,720	66	88,281	66	86,720	66	88,281
		(269)	Workforce Ed Part-Time Faculty	73	25,975	33	13,500	45	13,770	73	26,443	73	26,919	73	26,443	73	26,919
			TOTAL	147		92		102		139		139		139		139	
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS														
		(265)	Bookstore Manager	1	82,500	0	0	0	0	1	83,985	1	85,497	1	83,985	1	85,497
			TOTAL	1		0		0		1		1		1		1	
			SUBTOTAL ATU - OZARK CAMPUS	220		134		144		220		220		220		220	
			TOTAL ATU	1,670		1,241		1,339		1,670		1,670		1,670		1,670	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			HENDERSON STATE UNIVERSITY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Henderson State Univ.	1	253,500	1	230,500	1	230,500	1	258,063	1	262,708	1	258,063	1	262,708
		(2)	Provost and VP of Academic Affrs.	1	169,770	1	170,873	1	170,873	1	172,826	1	175,937	1	172,826	1	175,937
		(3)	Vice-Pres. for Finance & Admin.	1	169,770	1	175,000	1	175,000	1	172,826	1	175,937	1	172,826	1	175,937
		(4)	Vice-Pres. for Univ. Advancement	1	167,190	1	119,340	1	119,340	1	170,200	1	173,263	1	170,200	1	173,263
		(5)	Vice-Pres. for Student & Ext. Affrs.	1	167,190	1	125,000	1	125,000	1	170,199	1	173,263	1	170,199	1	173,263
		(6)	Dean - Ellis College	1	165,852	1	120,000	1	120,000	1	168,838	1	171,877	1	168,838	1	171,877
		(7)	Dean of School	3	162,029	3	180,000	3	180,000	3	164,946	3	167,915	3	164,946	3	167,915
		(8)	Associate VP for Academic Affrs.	1	152,650	1	118,492	1	118,492	1	155,398	1	158,195	1	155,398	1	158,195
		(9)	Assoc VP for Enrollment Serv & Admis	1	152,650	1	100,000	1	100,000	1	155,398	1	158,195	1	155,398	1	158,195
		(10)	Assoc VP for Student Rec. & Retention	1	152,650	1	90,900	1	90,900	1	155,398	1	158,195	1	155,398	1	158,195
		(11)	Exec. Assistant to the President	1	148,247	1	46,089	1	46,089	1	150,915	1	153,631	1	150,915	1	153,631
		(12)	Dir. of Computer/Comms. Svcs.	1	142,293	1	105,886	1	105,886	1	144,854	1	147,462	1	144,854	1	147,462
		(13)	General Counsel	1	131,577	1	97,968	1	97,968	1	133,946	1	136,357	1	133,946	1	136,357
		(14)	Controller	1	131,059	1	76,511	1	76,511	1	133,418	1	135,820	1	133,418	1	135,820
		(15)	Associate Dean	3	130,169	3	104,853	3	104,853	3	132,512	3	134,898	3	132,512	3	134,898
		(16)	Executive Director HSU - Hot Springs	1	130,169	1	80,000	1	80,000	1	132,512	1	134,898	1	132,512	1	134,898
		(17)	Executive Director of Diversity	1	130,169	0	72,000	0	72,000	1	132,512	1	134,898	1	132,512	1	134,898
		(18)	Director of Institutional Advance.	1	128,479	1	98,000	1	98,000	1	130,791	1	133,146	1	130,791	1	133,146
		(19)	Director of Counseling	1	121,777	1	61,966	1	61,966	1	123,969	1	126,201	1	123,969	1	126,201
		(20)	Director of Retention	1	120,009	1	53,781	1	53,781	1	122,169	1	124,368	1	122,169	1	124,368
		(21)	Dean of Student Services	1	110,534	1	72,000	1	72,000	1	112,524	1	114,549	1	112,524	1	114,549
		(22)	Director of Economic Development	1	109,224	1	63,751	1	63,751	1	111,190	1	113,191	1	111,190	1	113,191
		(23)	Associate Director of Comp/Comm Svcs	1	108,952	1	79,872	1	79,872	1	110,913	1	112,909	1	110,913	1	112,909
		(24)	Director of Planning and Research	1	107,084	1	40,974	1	40,974	1	109,012	1	110,974	1	109,012	1	110,974
A		(25)	Project/Program Administrator	22		22		26		27		27		27		27	
			Project/Program Director		106,768		65,000		65,000		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		48,782		48,782		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		45,900		45,900		84,983		86,513		84,983		86,513
		(26)	Director of Grants and Sponsored Progs.	1	106,528	1	62,566	1	62,566	1	108,445	1	110,397	1	108,445	1	110,397
		(27)	Director of Mktg. & Communication	1	106,528	1	85,000	1	85,000	1	108,445	1	110,397	1	108,445	1	110,397
		(28)	Director of Student Aid	1	106,528	1	65,000	1	65,000	1	108,445	1	110,397	1	108,445	1	110,397
		(29)	Director of International Programs	1	106,528	1	53,526	1	53,526	1	108,445	1	110,397	1	108,445	1	110,397
		(30)	Counselor	3	100,286	3	86,776	3	86,776	3	102,092	3	103,929	3	102,092	3	103,929
		(31)	Business Manager	1	99,330	1	90,000	1	90,000	1	101,118	1	102,938	1	101,118	1	102,938
		(32)	Assoc. Dean of Student Services	4	99,330	4	68,000	4	68,000	4	101,118	4	102,938	4	101,118	4	102,938
		(33)	Director of Administrative Services	1	94,210	1	70,000	1	70,000	1	95,906	1	97,632	1	95,906	1	97,632
		(34)	Director of Testing	1	90,205	1	38,007	1	38,007	1	91,829	1	93,482	1	91,829	1	93,482
		(35)	Director of Alumni	1	85,654	1	0	1	46,000	1	87,196	1	88,766	1	87,196	1	88,766
		(36)	Director of Publications/Creative Svcs.	1	85,239	1	43,306	1	43,306	1	86,773	1	88,335	1	86,773	1	88,335
		(37)	Academic Computer Svcs. Coord.	1	83,954	1	48,683	1	48,683	1	85,466	1	87,004	1	85,466	1	87,004
		(38)	Admin. Computer Svcs. Coord.	1	83,954	1	51,903	1	51,903	1	85,466	1	87,004	1	85,466	1	87,004
		(39)	Director of Instructional Technology	1	83,954	1	51,931	1	51,931	1	85,466	1	87,004	1	85,466	1	87,004
		(40)	Assistant Dean of Student Services	7	81,484	7	61,834	7	61,834	7	82,951	7	84,444	7	82,951	7	84,444
		(41)	Major Gift Devel. Officer	2	81,484	1	33,010	1	33,010	2	82,950	2	84,443	2	82,950	2	84,443
		(42)	Director of Disability Services	1	80,339	0	0	0	0	1	81,785	1	83,257	1	81,785	1	83,257
		(43)	Aircraft Maintenance Coordinator	1	71,807	1	52,710	1	52,710	1	73,100	1	74,416	1	73,100	1	74,416
		(44)	Institutional Assistant	10	70,771	10	41,820	10	41,820	10	72,045	10	73,341	10	72,045	10	73,341
			TOTAL	90		87		91		95		95		95		95	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(44.01)	Fiscal Support Pool							11		11		11		11	
			Fiscal Support Manager		GRADE C123						GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor		GRADE C118						GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II		GRADE C117						GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I		GRADE C116						GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst		GRADE C115						GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist		GRADE C112						GRADE C112		GRADE C112		GRADE C112		GRADE C112

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Accounting Technician		GRADE C110						GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician		GRADE C108						GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(44.02)	Public Safety Pool							8		8		8		8	
			HE Public Safety Commander III		GRADE C122						GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II		GRADE C121						GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I		GRADE C120						GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor		GRADE C117						GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer		GRADE C116						GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II		GRADE C114						GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer		GRADE C110						GRADE C110		GRADE C110		GRADE C110		GRADE C110
D	S008C	(45)	Campus Maintenance Supervisor	2	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(46)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A066C	(47)	Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(48)	Network Support Analyst	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	A082C	(49)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
D	G190C	(50)	Assistant Dir Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	S020C	(51)	Aviation Technician	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C	(52)	Information Systems Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
N		(52.01)	Skilled Trades Pool											3		3	
			Skilled Trades Foreman												GRADE C117		GRADE C117
			Skilled Trades Supervisor												GRADE C116		GRADE C116
			Skilled Tradesman												GRADE C115		GRADE C115
			Skilled Trades Helper												GRADE C108		GRADE C108
			Apprentice Tradesman												GRADE C105		GRADE C105
M	A089C	(53)	Accountant I	4	GRADE C116	4	GRADE C116	4	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	G195C	(54)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	T055C	(55)	Public Safety Officer	8	GRADE C116	7	GRADE C116	7	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	E046C	(56)	Training Instructor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	C037C	(57)	Administrative Analyst	8	GRADE C115	3	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(57.01)	Administrative Support Pool							58		58		58		58	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administration Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	D079C	(58)	Computer Support Technician	3	GRADE C115	0	GRADE C115	0	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	G207C	(59)	Financial Aid Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
D	S033C	(60)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	A090C	(61)	Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C	(62)	Purchasing Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	S031C	(63)	Skilled Tradesman	3	GRADE C115	0	GRADE C115	0	GRADE C115	3	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115
	G215C	(64)	Career Plng & Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(65)	Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	D082C	(66)	Network Analyst	3	GRADE C114	1	GRADE C114	1	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
M	C050C	(67)	Administrative Support Supervisor	2	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	C051C	(68)	Financial Aid Specialist	6	GRADE C113	1	GRADE C113	1	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113
	R036C	(69)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	P048C	(70)	Multimedia Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(71)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D,M	C056C	(72)	Administrative Specialist III	30	GRADE C112	17	GRADE C112	20	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(73)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S051C	(74)	Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D	A097C	(75)	Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(76)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	BUDGETED C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D089C	(77)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(78)	Computer Lab Technician	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C	(79)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D,M	C073C	(80)	Administrative Specialist II	19	GRADE C109	13	GRADE C109	13	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(81)	Library Technician	14	GRADE C109	10	GRADE C109	10	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
	C078C	(82)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M	A102C	(83)	Fiscal Support Technician	2	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C085C	(84)	Library Support Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
D,M	C087C	(85)	Administrative Specialist I	15	GRADE C106	11	GRADE C106	11	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
			TOTAL	160		93		96		140		140		140		140	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(86)	Department Chairperson	8	151,709	8	94,848	8	94,848	8	154,439	8	157,219	8	154,439	8	157,219
		(87)	Director of Library	1	144,398	1	85,922	1	85,922	1	146,997	1	149,643	1	146,997	1	149,643
		(88)	Director of Bands	1	109,520	1	70,700	1	70,700	1	111,491	1	113,498	1	111,491	1	113,498
		(89)	Library Faculty	7		5		5		7		7		7		7	
			Associate Librarian		104,276		52,380		52,380		106,153		108,064		106,153		108,064
			Assistant Librarian		86,578		50,039		50,039		88,136		89,723		88,136		89,723
		(90)	Chief Flight Instructor	1	86,268	1	61,518	1	61,518	1	87,821	1	89,401	1	87,821	1	89,401
			TOTAL	18		16		16		18		18		18		18	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(91)	Faculty	178		178		178		178		178		178		178	
			Distinguished Professor		167,052		95,500		95,500		170,059		173,120		170,059		173,120
			Professor		146,549		112,891		112,891		149,187		151,873		149,187		151,873
			Assoc. Professor		128,479		113,643		113,643		130,791		133,146		130,791		133,146
			Asst. Professor		107,562		120,000		120,000		109,498		111,469		109,498		111,469
			Instructor		83,921		75,000		75,000		85,431		86,969		85,431		86,969
			Lecturer		70,429		85,000		85,000		71,697		72,988		71,697		72,988
		(92)	Part-Time Faculty	85	44,081	85	12,000	85	12,000	85	44,875	85	45,683	85	44,875	85	45,683
		(93)	Graduate Assistant	65	26,480	62	4,415	65	4,415	65	26,956	65	27,441	65	26,956	65	27,441
			TOTAL	328		325		328		328		328		328		328	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(94)	Director of Athletics	1	125,723	1	113,442	1	113,442	1	127,986	1	130,289	1	127,986	1	130,289
		(95)	Coach	9	114,869	9	125,000	9	125,000	9	116,937	9	119,042	9	116,937	9	119,042
		(96)	Project/Program Administrator	5		5		5		5		5		5		5	
			Project/Program Director		106,767		40,000		40,000		108,689		110,646		108,689		110,646
			Project/Program Manager		96,756		0		0		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		43,545		43,545		84,983		86,512		84,983		86,512
		(97)	Asst. Athletic Dir Internal Affairs	1	96,515	1	56,392	1	56,392	1	98,252	1	100,021	1	98,252	1	100,021
		(98)	Assistant Coach	9	90,298	7	60,000	9	60,000	9	91,923	9	93,578	9	91,923	9	93,578
		(99)	Head Athletic Trainer	1	90,298	1	58,403	1	58,403	1	91,923	1	93,577	1	91,923	1	93,577
		(100)	Director of Operations & Hospitality	1	83,073	1	37,638	1	37,638	1	84,568	1	86,090	1	84,568	1	86,090
		(101)	Asst Athletic Trainer	2	47,678	2	37,638	2	37,638	2	48,537	2	49,410	2	48,537	2	49,410
			TOTAL	29		27		29		29		29		29		29	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
N		(101.01)	Administrative Support Pool							10		10		10		10	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C056C	(102)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	M075C	(103)	Resident Hall Specialist	6	GRADE C111	3	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111
M	C073C	(104)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S063C	(105)	Innkeeper Specialist	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M	C087C	(106)	Administrative Specialist I	4	GRADE C106	1	GRADE C106	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S077C	(107)	Innkeeper Assistant	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
			TOTAL	20		13		18		20		20		20		20	
			TOTAL HSU	645		561		578		630		630		630		630	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Southern Arkansas Univ.	1	253,500	1	235,000	1	239,700	1	258,063	1	262,708	1	258,063	1	262,708
		(2)	Vice-Pres. for Acad Affairs & Prov.	1	158,327	1	171,666	1	175,099	1	161,176	1	164,078	1	161,176	1	164,078
		(3)	Vice-Pres. For Finance	1	152,837	1	135,469	1	138,178	1	155,588	1	158,388	1	155,588	1	158,388
		(4)	Vice-Pres. for Student Affairs	1	148,247	1	137,399	1	140,146	1	150,915	1	153,631	1	150,915	1	153,631
		(5)	Vice-Pres. for Administration	1	148,247	1	136,962	1	139,701	1	150,915	1	153,631	1	150,915	1	153,631
N		(5.01)	Vice-Pres for Advancement							1	150,915	1	153,631	0	0	0	0
N		(5.02)	Vice-Pres. for Univ. Advancement											1	150,915	1	153,631
D		(6)	Vice-Pres. for Facilities	1	148,246	1	130,560	1	133,171	0	150,915	0	153,631	0	150,915	0	153,631
		(7)	Dean	7	136,787	6	158,100	6	161,262	7	139,249	7	141,756	7	139,249	7	141,756
A		(8)	Associate Vice President	1	130,766	1	95,253	1	97,158	2	133,120	2	135,516	2	133,120	2	135,516
		(9)	Director of Counseling	1	121,755	1	65,280	1	66,585	1	123,947	1	126,178	1	123,947	1	126,178
		(10)	Business Manager	1	119,264	1	52,000	1	53,040	1	121,410	1	123,596	1	121,410	1	123,596
		(11)	Director of Physical Plant/Plant Eng	1	119,264	1	94,860	1	96,757	1	121,410	1	123,596	1	121,410	1	123,596
		(12)	Director of Computer Services	1	114,495	1	101,905	1	103,943	1	116,556	1	118,654	1	116,556	1	118,654
		(13)	Registrar	1	109,470	1	75,013	1	76,513	1	111,441	1	113,447	1	111,441	1	113,447
		(14)	Director of Continuing Education	1	107,407	1	43,816	1	44,692	1	109,340	1	111,309	1	109,340	1	111,309
A		(15)	Project/Program Administrator	19		19		19		19		19		21		21	
			Project/Program Director		106,768		76,500		78,030		108,689		110,646				
			Project/Program Manager		96,757		53,000		54,060		98,498		100,271				
			Project/Program Specialist		83,480		45,407		46,315		84,983		86,513				
M,N		(15.01)	Development/Advancement Admin											3		3	
			Development/Advancement Director												108,689		110,646
			Development/Advancement Manager												98,498		100,271
			Development/Advancement Specialist												84,983		86,512
M		(16)	Director of Development	1	104,276	1	79,560	1	81,151	0	0	0	0	0	0	0	0
M,N		(16.01)	Development/Advancement Admin							3		3		0		0	
			Development/Advancement Director								105,293		107,188		0		0
			Development/Advancement Manager								95,420		97,138		0		0
			Development/Advancement Specialist/Officer								82,327		83,809		0		0
		(17)	Director of Institutional Research	1	104,275	1	66,300	1	67,626	1	106,152	1	108,062	1	106,152	1	108,062
		(18)	Director of Engineering Systems	1	101,288	1	61,200	1	62,424	1	103,111	1	104,967	1	103,111	1	104,967
		(19)	Controller	1	100,723	1	70,380	1	71,787	1	102,536	1	104,381	1	102,536	1	104,381
A		(20)	Counselor	3	100,286	3	52,020	3	53,060	4	102,092	4	103,929	4	102,092	4	103,929
N		(20.01)	Assistant College Dean							2	124,209	2	126,445	0	0	0	0
		(21)	Director of Academic Advising	1	99,278	1	67,755	1	69,110	1	101,065	1	102,884	1	101,065	1	102,884
		(22)	Dir of Enrollment Services	1	99,278	0	0	0	0	1	101,065	1	102,884	1	101,065	1	102,884
		(23)	Director of Admissions	1	99,278	0	0	0	0	1	101,065	1	102,884	1	101,065	1	102,884
		(24)	Director of International Programs	1	99,278	0	0	0	0	1	101,065	1	102,884	1	101,065	1	102,884
		(25)	Director of Student Aid	1	99,278	1	63,392	1	64,659	1	101,065	1	102,884	1	101,065	1	102,884
		(26)	Director of Media Services	1	98,176	1	80,420	1	82,028	1	99,944	1	101,742	1	99,944	1	101,742
		(27)	Director of Public Safety	1	96,688	1	79,669	1	81,262	1	98,429	1	100,201	1	98,429	1	100,201
		(28)	Associate Registrar	1	96,688	1	49,980	1	50,979	1	98,429	1	100,201	1	98,429	1	100,201
		(29)	Dean of Students	1	94,284	1	81,624	1	83,256	1	95,982	1	97,709	1	95,982	1	97,709
		(30)	Associate Dean of Students	3	89,197	3	63,200	3	64,464	3	90,803	3	92,437	3	90,803	3	92,437
		(31)	Director of Instructional Technology	1	83,954	1	57,339	1	58,485	1	85,466	1	87,004	1	85,466	1	87,004
		(32)	Asst. Dean of Students	3	83,953	2	57,198	2	58,341	3	85,464	3	87,003	3	85,464	3	87,003
N		(32.01)	Student Retention Specialist							4	85,464	4	87,003	0	0	0	0
		(33)	Asst. Dir . of Computer Svcs	2	83,953	2	67,320	2	68,666	2	85,464	2	87,003	2	85,464	2	87,003
		(34)	Agri. Resident Director	1	83,073	1	66,176	1	69,499	1	84,568	1	86,090	1	84,568	1	86,090
M		(35)	Development Officer	1	80,775	1	52,439	1	53,487	0	82,229	0	83,709	0	82,229	0	83,709
		(36)	Director of Disability Services	1	77,605	1	69,707	1	71,101	1	79,002	1	80,424	1	79,002	1	80,424
			TOTAL	67		62		62		76		76		72		72	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	A031C	(37)	Assistant Controller	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
N		(37.01)	Fiscal Support Pool							9		9		9		9	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N	Q151C	(37.02)	Administrative Assistant							1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	T019C	(38)	Director Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
N		(38.01)	Public Safety Pool							7		7		7		7	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADEC120		GRADEC120		GRADEC120		GRADEC120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	R014C	(39)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A052C	(40)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
D	V004C	(41)	Procurement Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
	G109C	(42)	Grants Manager	1	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D060C	(43)	Asst Dir Computer Services	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	D057C	(44)	Information Technology Manager	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	P013C	(45)	Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(46)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(47)	Database Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C	(48)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A066C	(49)	Internal Auditor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G172C	(50)	Career Plng & Placement Coord	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	A074C	(51)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D065C	(52)	Network Suppport Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	G190C	(53)	Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(54)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(55)	Information Systems Analyst	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
M	T051C	(56)	Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
M	S016C	(57)	Skilled Trades Forman	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(57.01)	Skilled Trades Pool							19		19		19		19	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	S017C	(58)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	A089C	(59)	Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	V014C	(60)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	T055C	(61)	Public Safety Officer	6	GRADE C116	5	GRADE C116	5	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	D075C	(62)	Software Support Specialist	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
M	S022C	(63)	Skilled Trades Supervisor	6	GRADE C116	6	GRADE C116	6	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(63.01)	Administrative Support Pool							52		52		52		52	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109

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			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	A091C	(64)	Fiscal Support Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	G207C	(65)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(66)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C	(67)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(68)	Skilled Tradesman	10	GRADE C115	10	GRADE C115	10	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	C035C	(69)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S041C	(70)	Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(71)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D082C	(72)	Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
M	C050C	(73)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	R036C	(74)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(75)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	A098C	(76)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C056C	(77)	Administrative Specialist III	16	GRADE C112	16	GRADE C112	16	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S051C	(78)	Instrumentation Technician	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B105C	(79)	Farm Foreman - Institution	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(80)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S058C	(81)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(82)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(83)	Library Technician	4	GRADE C109	3	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
M	C073C	(84)	Administrative Specialist II	17	GRADE C109	14	GRADE C109	14	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S060C	(85)	Heavy Equipment Operator	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
M	A102C	(86)	Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(87)	Maintenance Assistant	10	GRADE C108	2	GRADE C108	2	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
	C083C	(88)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(89)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(90)	Administrative Specialist I	18	GRADE C106	18	GRADE C106	18	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
M	S081C	(91)	Apprentice Tradesman	2	GRADE C105	2	GRADE C105	2	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S080C	(92)	Equipment Operator	3	GRADE C105	1	GRADE C105	1	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S087C	(93)	Institutional Services Assistant	3	GRADE C103	2	GRADE C103	2	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	158		138		140		158		158		158		158	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(94)	Dir. of Nursing, SAU System	1	128,896	1	99,409	1	101,397	1	131,216	1	133,578	1	131,216	1	133,578
		(95)	Department Chairperson	23	125,948	23	102,575	23	104,626	23	128,215	23	130,523	23	128,215	23	130,523
		(96)	Director of Library	1	106,770	1	74,553	1	76,044	1	108,692	1	110,648	1	108,692	1	110,648
		(97)	Assoc. Librarian	1	86,578	1	49,505	1	50,495	1	88,136	1	89,723	1	88,136	1	89,723
		(98)	Lab Supervisor	1	81,434	1	43,110	1	43,972	1	82,900	1	84,392	1	82,900	1	84,392
		(99)	Asst. Librarian	6	76,090	4	51,539	4	52,569	6	77,460	6	78,854	6	77,460	6	78,854
			TOTAL	33		31		31		33		33		33		33	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(100)	Faculty	200		179		181		200		200		200		200	
			Distinguished Professor		124,787		119,748		122,142		127,034		129,320		127,034		129,320
			University Professor		121,260		0		0		123,443		125,665		123,443		125,665
			Professor		117,732		104,677		106,369		119,851		122,008		119,851		122,008
			Assoc. Professor		104,026		104,575		106,666		105,898		107,804		105,898		107,804
			Asst. Professor		95,807		88,776		90,551		97,532		99,287		97,532		99,287
			Instructor		79,366		58,222		59,386		80,794		82,249		80,794		82,249
		(101)	Part-Time Faculty	51	44,081	51		51		51	44,875	51	45,683	51	44,875	51	45,683
			TOTAL	251		230		232		251		251		251		251	

TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS

		ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(102)	Dir. of Athletics	1	125,723	1	101,284	1	103,309	1	127,986	1	130,289	1	127,986	1	130,289
		(103)	Head Coach	3	114,869	3	97,570	3	97,570	3	116,937	3	119,042	3	116,937	3	119,042

SAUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(104)	Director of Health Services	1	106,965	1	72,522	1	73,972	1	108,891	1	110,851	1	108,891	1	110,851
		(105)	Coach	4	90,298	4	57,745	4	58,899	4	91,923	4	93,578	4	91,923	4	93,578
		(106)	Director of Food Service	1	83,091	1	0	1	0	1	84,587	1	86,109	1	84,587	1	86,109
		(107)	Bookstore Manager	1	82,500	1	49,429	1	50,417	1	83,985	1	85,496	1	83,985	1	85,496
		(108)	Residential Life Coordinator	2	58,019	2	30,600	2	31,212	2	59,063	2	60,126	2	59,063	2	60,126
			TOTAL	13		13		13		13		13		13		13	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S087C	(109)	Institutional Services Assistant	2	GRADE C103	0	GRADE C103	0	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	2		0		0		2		2		2		2	
			TOTAL SAUM	524		474		478		533		533		529		529	

SAUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL

UNIVERSITY OF ARKANSAS - SYSTEM AND VARIOUS DIVISIONS

SYSTEM ADMINISTRATION

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2018-19 SAL	#	PAID 2017-18 SAL	#	BUDG 2018-19 SAL	#	REQ 2019-20 SAL	#	REQ 2020-21 SAL	#	AHECB REC 2019-20 SAL	#	AHECB REC 2020-21 SAL
		(1)	President, University of Arkansas	1	442,593	1	510,000	1	510,000	1	450,560	1	458,670	1	450,560	1	458,670
		(2)	Vice-Pres. for Academic Affairs	1	230,678	1	265,329	1	271,962	1	234,830	1	239,057	1	234,830	1	239,057
		(3)	Vice-Pres. for Agriculture/Chance.	1	221,136	1	260,402	1	266,912	1	225,117	1	229,169	1	225,117	1	229,169
		(4)	Vice-Pres. for Finance & CFO	1	218,010	0	0	1	190,000	1	221,934	1	225,929	1	221,934	1	225,929
		(5)	Vice-Pres. for Administration	1	209,478	0	0	1	210,000	1	213,249	1	217,087	1	213,249	1	217,087
		(6)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	193,320	1	179,937	1	184,435	1	196,800	1	200,343	1	196,800	1	200,343
		(7)	General Counsel	1	193,320	1	194,469	1	194,469	1	196,800	1	200,343	1	196,800	1	200,343
		(8)	Assoc. Vice President	6	182,013	6	180,000	5	179,816	6	185,289	6	188,625	6	185,289	6	188,625
		(9)	Dir. of Employee Benefits	1	171,786	0		1	100,000	1	174,879	1	178,026	1	174,879	1	178,026
		(10)	Dir. of Internal Audits	1	163,085	1	140,000	1	143,500	1	166,020	1	169,008	1	166,020	1	169,008
		(11)	Dir. of Plan. & Resource Services	1	163,040	1	140,000	1	143,500	1	165,975	1	168,963	1	165,975	1	168,963
		(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	147,246	0		0		2	149,897	2	152,595	2	149,897	2	152,595
		(13)	Senior Assoc. General Counsel	1	135,487	1	125,000	1	128,125	1	137,926	1	140,409	1	137,926	1	140,409
		(14)	Senior Institutional Audit Manager	3	134,825	2	129,000	2	132,225	3	137,251	3	139,722	3	137,251	3	139,722
		(15)	Assoc. General Counsel	4	132,743	4	119,687	4	125,000	4	135,132	4	137,565	4	135,132	4	137,565
		(16)	Asst. Dir. of Plng. & Res. Svcs	1	130,475	1	66,000	1	67,650	1	132,824	1	135,215	1	132,824	1	135,215
		(17)	Asst. to the President	1	128,673	1	95,781	1	98,654	1	130,989	1	133,347	1	130,989	1	133,347
		(18)	Research Associate	3	125,479	0		0		3	127,738	3	130,037	3	127,738	3	130,037
		(19)	Regional Audit Manager	2	124,385	2	90,000	2	92,250	2	126,624	2	128,903	2	126,624	2	128,903
		(20)	Dir. of Administrative Services	2	123,214	2	93,636	2	95,509	2	125,432	2	127,690	2	125,432	2	127,690
A		(21)	Project/Program Administrator	26		20		22		29		29		29	0	29	0
			Exec. Project/Program Director		163,040		140,000		145,500		165,975		168,962	0	165,975	0	168,962
N		(21.01)	Exec. Project/Program Manager								145,000		147,610	0	145,000	0	147,610
			Sr. Project/Program Director		116,037		103,020		95,454		118,126		120,252	0	118,126	0	120,252
			Project/Program Director		106,767		102,000		103,530		108,689		110,646	0	108,689	0	110,646
			Project/Program Manager		96,756		76,500		83,413		98,498		100,271	0	98,498	0	100,271
			Project/Program Specialist		83,480		58,604		60,948		84,983		86,512	0	84,983	0	86,512
		(22)	Dir. of Computing Services	1	113,702	0	0	0	0	1	115,749	1	117,832	1	115,749	1	117,832
		(23)	Director of Institutional Research	1	111,752	0	0	0	0	1	113,764	1	115,811	1	113,764	1	115,811
		(24)	Assoc. Director of Internal Audits	4	103,929	4	90,000	4	91,000	4	105,800	4	107,705	4	105,800	4	107,705
		(25)	Associate Director	2	91,698	2	72,603	2	74,781	2	93,348	2	95,029	2	93,348	2	95,029
		(26)	Dir. of University Information	1	91,698	1	69,570	1	71,309	1	93,348	1	95,029	1	93,348	1	95,029
D		(27)	Senior Internal Auditor	1	86,304	0	0	0	0	0	87,858	0	89,439	0	87,858	0	89,439
D		(28)	Assoc. for Administration	5	83,480	3	50,738	3	55,750	3	84,983	3	86,513	3	84,983	3	86,513
			TOTAL	76		56		60		76		76		76		76	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2018-19	#	PAID 2017-18	#	BUDG 2018-19	#	REQ 2019-20	#	REQ 2020-21	#	AHECB REC 2019-20	#	AHECB REC 2020-21
M,D	C037C	(29)	Administrative Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(29.01)	Administrative Support Pool											1		1	
			Administrative Assistant												GRADE C115		GRADE C115
			Administrative Analyst												GRADE C115		GRADE C115
			Administrative Support Supervisor												GRADE C113		GRADE C113
			Administrative Specialist III												GRADE C112		GRADE C112
			Administration Support Specialist												GRADE C112		GRADE C112
			Administrative Specialist II												GRADE C109		GRADE C109
			Administrative Support Specialist												GRADE C109		GRADE C109
			Administrative Specialist I												GRADE C106		GRADE C106
	S033C	(30)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	C046C	(31)	Legal Support Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M,D	C056C	(32)	Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2019-21 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	S057C	(33)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	7		3		3		3		3		3		3	
			UA SYSTEM ADMINISTRATION TOTALS	83		59		63		79		79		79		79	

DIVISION OF AGRICULTURE (COMBINED)

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2018-19	#	PAID 2017-18	#	BUD 2018-19	#	REQ 2019-20	#	REQ 2020-21	#	AHECB 2019-20	#	AHECB 2020-21
T,M		(33.01)	Sr. Assoc. V.P. - Exp. Sta./Dean							1	198,312	1	201,882	1	198,312	1	201,882
T,M		(33.02)	Sr. Assoc. V.P. - Ext. Serv./Dean							1	198,312	1	201,882	1	198,312	1	201,882
T,M,A		(33.03)	Associate VP							7	193,792	7	197,280	7	193,792	7	197,280
M,D		(33.04)	District Director							4	179,262	4	182,489	4	179,262	4	182,489
N		(33.05)	Assistant VP							5	169,571	5	172,623	5	169,571	5	172,623
M,A		(33.06)	Resident Director in Charge							9	125,987	9	128,255	9	125,987	9	128,255
M,D		(33.07)	County Ext. Agent							245		245		245		245	
			County Ext. Agent IV								159,958		162,837		159,958		162,837
			County Ext. Agent III								154,626		157,409		154,626		157,409
			County Ext. Agent II								107,866		109,808		107,866		109,808
			County Ext. Agent I								99,983		101,783		99,983		101,783
M		(33.07)	Project/Program Administrator							154		154		154		154	
N		(33.08)	Executive Project/Program Director								165,975		168,963		165,975		168,963
			Sr. Project/Program Director								118,126		120,252		118,126		120,252
			Project/Program Director								108,689		110,646		108,689		110,646
			Project/Program Manager								98,498		100,271		98,498		100,271
			Project/Program Specialist								84,983		86,513		84,983		86,513
N		(33.09)	Executive Assistant								79,591		81,024		79,591		81,024
C,M		(33.10)	Associate for Administration							6	84,983	6	86,513	6	84,983	6	86,513
			TOTAL	0		0		0		432		432		432		432	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2018-19	#	PAID 2017-18	#	BUD 2018-19	#	REQ 2019-20	#	REQ 2020-21	#	AHECB 2019-20	#	AHECB 2020-21
N		(33.11)	Fiscal Support Pool							49		49		49		49	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
M	D044C	(33.12)	Systems Analyst							2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122
M,A	D054C	(33.13)	Computer Support Coordinator							2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
N	V004C	(33.14)	Procurement Manager							1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
M,A	D063C	(33.15)	Computer Support Specialist							4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119
N	A065C	(33.16)	Payroll Services Coordinator							2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
N	V007C	(33.17)	Procurement Coordinator							1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
M	B061C	(33.18)	Research Technologist							12	GRADE C119	12	GRADE C119	12	GRADE C119	12	GRADE C119
M	D065C	(33.19)	Network Support Analyst							2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
M	D071C	(33.20)	Computer Support Analyst							1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	S017C	(33.21)	Editor							1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N	R025C	(33.22)	Human Resources Analyst							2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
M	A082C	(33.23)	Maintenance Coordinator							4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
N		(33.24)	Skilled Trades Pool							10		10		10		10	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108

UA-SYS AND VARIOUS DIVISIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
N	B089C	(33.25)	Assistant Director of Farming							4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
M,A	G195C	(33.26)	HEI Program Coordinator							14	GRADE C116	14	GRADE C116	14	GRADE C116	14	GRADE C116
N,D		(33.27)	Administrative Support Pool							220		220		220		220	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	D079C	(33.28)	Computer Support Technician							1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	V015C	(33.29)	Human Resources Coordinator							2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M,A	S033C	(33.30)	Maintenance Supervisor							5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
M,A	A090C	(33.31)	Payroll Services Specialist							4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
M	S032C	(33.32)	Print Shop Supervisor							2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M,A	V015C	(33.34)	Purchasing Specialist							3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
M	D084C	(33.35)	Commerical Graphic Artist							5	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114
M	D082C	(33.36)	Computer Operator							3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
M	D084C	(33.37)	Institutional Printer							6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
M	P039C	(33.38)	Network Analyst							3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
M	R036C	(33.39)	Human Resources Specialist							4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
M	B105C	(33.40)	Auto/Diesel Mechanic							2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
M,A	A098C	(33.41)	Farm Foreman -Inst							13	GRADE C112	13	GRADE C112	13	GRADE C112	13	GRADE C112
M,A	A098C	(33.42)	Maintenance Specialist							8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
M	S051C	(33.43)	Research Assistant							2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
M	P053C	(33.44)	Special Events Coordinator							1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M	S056C	(33.45)	Food Preparation Supervisor							1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
M	S054C	(33.46)	Printer							1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
M	D091C	(33.47)	Campus Postmaster							1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	S058C	(33.48)	Computer Lab Technician							1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	B120C	(33.49)	Equipment Mechanic							6	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110
M	R038C	(33.50)	Farm Maintenance Mechanic							2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
M,A	B111C	(33.51)	Human Resources Assistant							2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
M,A	C063C	(33.52)	Laboratory Technician							16	GRADE C110	16	GRADE C110	16	GRADE C110	16	GRADE C110
M,A	S057C	(33.53)	Landscape Specialist							3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
M	P057C	(33.54)	Livestock News Reporter							4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
M	V025C	(33.55)	Warehouse Specialist							2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
M	B113C	(33.56)	Greenhouse Technician							3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
M,A	C073C	(33.57)	Heavy Equipment Operator							4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
M	A101C	(33.58)	Research Technician							13	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
M,D	S065C	(33.59)	CES Program Assistant							79	GRADE C108	79	GRADE C108	79	GRADE C108	79	GRADE C108
M	C077C	(33.60)	Maintenance Assistant							2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M	S065C	(33.61)	Multimedia Technician							1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	P060C	(33.62)	Research Field Technician							17	GRADE C108	17	GRADE C108	17	GRADE C108	17	GRADE C108
M,A	S071C	(33.63)	Institutional Services Shift Supv							2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
M,D	B116C	(33.64)	Agriculture Farm Technician							16	GRADE C106	16	GRADE C106	16	GRADE C106	16	GRADE C106
M,D	C087C	(33.65)	Agriculture Lab Technician							37	GRADE C106	37	GRADE C106	37	GRADE C106	37	GRADE C106
M,A	V030C	(33.66)	Shipping and Receiving Clerk							4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
M,A	S084C	(33.67)	Institutional Services Supervisor							4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
M,D	S087C	(33.68)	Institutional Services Assistant							8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	0		0		0		624		624		624		624	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M,D		(33.69)	Faculty							275		275		275		275	
			Distinguished Professor								219,138		223,083		219,138		223,083

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			University Professor								203,010		206,664		203,010		206,664
			Professor								187,513		190,889		187,513		190,889
			Assoc. Professor								159,958		162,837		159,958		162,837
			Asst. Professor								151,347		154,072		151,347		154,072
			Curator Faculty								127,736		130,036		127,736		130,036
			Instructor								107,866		109,808		107,866		109,808
M		(33.70)	Department Chairperson							11	191,536	11	194,984	11	191,536	11	194,984
M		(33.71)	Research Scientist							12	139,543	12	142,055	12	139,543	12	142,055
M,A		(33.72)	Program Associate							190	127,736	190	130,036	190	127,736	190	130,036
M		(33.73)	Senior Graduate Assistant							56	101,147	56	102,968	56	101,147	56	102,968
M,A		(33.74)	Post Doctoral Associate							60	100,922	60	102,739	60	100,922	60	102,739
M,A		(33.75)	Program Technician							140	84,980	140	86,510	140	84,980	140	86,510
M,A		(33.76)	Program Assistant							24	80,794	24	82,249	24	80,794	24	82,249
M		(33.77)	Graduate Assistant							70	55,755	70	56,759	70	55,755	70	56,759
			TOTAL	0		0		0		838		838		838		838	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(33.78)	Faculty							5		5		5		5	
			Distinguished Professor								188,664		192,060		188,664		192,060
			University Professor								184,359		187,677		184,359		187,677
			Professor								177,179		180,368		177,179		180,368
			Assoc. Professor								151,347		154,072		151,347		154,072
			Asst. Professor								146,710		149,351		146,710		149,351
			Instructor								97,526		99,282		97,526		99,282
			TOTAL	0		0		0		5		5		5		5	
			Total Division of Agriculture Research/Extension	0		0		0		1,899		1,899		1,899		1,899	
			AGRICULTURAL EXPERIMENT STATION														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
T,M		(34)	Assoc. V.P. - Exp. Sta./Dean	1	194,805	1	225,000	1	225,000	0	0	0	0	0	0	0	0
T,D		(35)	Assoc. Dir. of Agri. Exper. Station	2	190,365	2	201,321	2	201,321	0	0	0	0	0	0	0	0
D		(36)	Director of Development	1	166,573	1	130,715	1	130,715	0	0	0	0	0	0	0	0
D		(37)	Asst. Dir. of Agri. Exper. Station	1	142,172	1	159,327	1	159,327	0	0	0	0	0	0	0	0
D		(38)	Asst to the Assoc. VP - Exper Stat.	1	128,872	1	59,000	1	59,000	0	0	0	0	0	0	0	0
D		(39)	Fiscal Operations Manager	1	128,872	1	82,782	1	82,782	0	0	0	0	0	0	0	0
M		(40)	Resident Director in Charge	7	123,760	7	71,918	7	71,918	0	0	0	0	0	0	0	0
M		(41)	Project/Program Administrator	67		62		60		0		0		0		0	
			Project/Program Director		106,768		106,899		106,899		0		0		0		0
			Project/Program Manager		96,757		77,271		77,271		0		0		0		0
			Project/Program Specialist		83,480		65,735		65,735		0		0		0		0
M		(42)	Associate for Administration	3	83,478	1	48,000	1	48,000	0	0	0	0	0	0	0	0
			TOTAL	84		77		75		0		0		0		0	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
M	D044C	(43)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122
M	D054C	(44)	Computer Support Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
M	D063C	(45)	Computer Support Specialist	3	GRADE C119	1	GRADE C119	1	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
M	B061C	(46)	Research Technologist	12	GRADE C119	6	GRADE C119	6	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
M	A074C	(47)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
M	D065C	(48)	Network Support Analyst	2	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
M	P021C	(49)	Editor	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
M	S017C	(50)	Maintenance Coordinator	2	GRADE C117	2	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
M	G195C	(51)	HEI Program Coordinator	6	GRADE C116	3	GRADE C116	3	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC,M	A091C	(52)	Fiscal Support Analyst	10	GRADE C115	8	GRADE C115	8	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	D079C	(53)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC,M	S033C	(54)	Maintenance Supervisor	3	GRADE C115	3	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	S031C	(55)	Skilled Tradesman	7	GRADE C115	5	GRADE C115	5	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	D084C	(56)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
M	D082C	(57)	Network Analyst	3	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
M	C050C	(58)	Administrative Support Supervisor	7	GRADE C113	5	GRADE C113	5	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M	R036C	(59)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC,M	C056C	(60)	Administrative Specialist III	21	GRADE C112	12	GRADE C112	12	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	S053C	(61)	Auto/Diesel Mechanic	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC,M	B105C	(62)	Farm Foreman -Inst	12	GRADE C112	9	GRADE C112	9	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(63)	Fiscal Support Specialist	14	GRADE C112	10	GRADE C112	10	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC,M	S050C	(64)	Maintenance Specialist	5	GRADE C112	5	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	B106C	(65)	Research Assistant	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	D091C	(66)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	S058C	(67)	Equipment Mechanic	6	GRADE C110	4	GRADE C110	4	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	B120C	(68)	Farm Maintenance Mechanic	2	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	R038C	(69)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
IPC,M	B111C	(70)	Laboratory Technician	12	GRADE C110	12	GRADE C110	12	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	B112C	(71)	Greenhouse Technician	3	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	S060C	(72)	Heavy Equipment Operator	2	GRADE C109	2	GRADE C109	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	B113C	(73)	Research Technician	13	GRADE C109	10	GRADE C109	10	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	C073C	(74)	Administrative Specialist II	26	GRADE C109	10	GRADE C109	10	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	A101C	(75)	Accounting Technician	3	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	S065C	(76)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	B114C	(77)	Research Field Technician	17	GRADE C108	11	GRADE C108	11	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	C087C	(78)	Administrative Specialist I	5	GRADE C106	2	GRADE C106	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
IPC,M	B115C	(79)	Agriculture Farm Technician	25	GRADE C106	6	GRADE C106	6	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
M	B116C	(80)	Agriculture Lab Technician	48	GRADE C106	27	GRADE C106	27	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
M	S084C	(81)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
IPC,M	S087C	(82)	Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	288		161		161		0		0		0		0		

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
M		(83)	Faculty	188		111		113		0		0		0		0		
			Distinguished Professor		215,263		208,900		208,900		0		0		0		0
			University Professor		199,420		158,270		158,270		0		0		0		0
			Professor		184,198		178,154		178,154		0		0		0		0
			Assoc. Professor		157,130		140,000		140,000		0		0		0		0
			Asst. Professor		148,671		95,000		95,000		0		0		0		0
			Curator Faculty		125,478						0		0		0		0
			Instructor		105,959						0		0		0		0
M		(84)	Department Chairperson	11	188,150	7	225,000	7	225,000	0	0	0	0	0	0	0	0
M		(85)	Research Scientist	12	137,076	6	125,000	5	125,000	0	0	0	0	0	0	0	0
M		(86)	Program Associate	105	125,478	76	75,000	76	75,000	0	0	0	0	0	0	0	0
D		(87)	Director of Springdale Lab	1	113,233	0		0		0	0	0	0	0	0	0	0
M		(88)	Senior Graduate Assistant	56	99,359	39	50,000	39	50,000	0	0	0	0	0	0	0	0
M		(89)	Post Doctoral Associate	36	99,138	14	53,000	14	53,000	0	0	0	0	0	0	0	0
M		(90)	Program Technician	96	83,478	74	55,500	74	55,500	0	0	0	0	0	0	0	0
M		(91)	Program Assistant	12	79,366	7	55,000	7	55,000	0	0	0	0	0	0	0	0
M		(92)	Graduate Assistant	64	54,770	49	45,894	49	45,894	0	0	0	0	0	0	0	0
			TOTAL	581		383		384		0		0		0		0		

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#		#		#		#		#		#		#	
M		(93)	Faculty	5		2		2		0		0		0		0		

UA-SYS AND VARIOUS DIVISIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Distinguished Professor		185,328		158,010		158,010		0		0		0		0
			University Professor		181,099		0		0		0		0		0		0
			Professor		174,046		110,276		110,276		0		0		0		0
			Assoc. Professor		148,671		0		0		0		0		0		0
			Asst. Professor		144,116		0		0		0		0		0		0
			Instructor		95,802		0		0		0		0		0		0
			TOTAL	5		2		2		0		0		0		0	
			ANIMAL DISEASE DIAGNOSTIC LABORATORY TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
D	B034C	(94)	Microbiologist Supervisor	1	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122
D	B077C	(95)	Microbiologist	3	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
			TOTAL	4		0		0		0		0		0		0	
			SUBTOTAL UA-AES	962		623		622		0		0		0		0	
			COOPERATIVE EXTENSION SERVICE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
T,M		(96)	Assoc. V.P. - Ext. Serv./Dean	1	194,805	1	212,000	1	218,360	0	0	0	0	0	0	0	0
T,M		(97)	Assoc. Director	2	190,365	2	163,000	2	167,890	0	0	0	0	0	0	0	0
M,D		(98)	District Director	5	176,092	4	125,000	4	128,750	0	0	0	0	0	0	0	0
T,M		(99)	Director of Development	1	166,573	0	0	0	0	0	0	0	0	0	0	0	0
M,D		(100)	County Ext. Agent	259		200		200		0		0		0		0	
			County Ext. Agent IV		157,130		95,250		98,108		0		0		0		0
			County Ext. Agent III		151,892		92,950		95,739		0		0		0		0
			County Ext. Agent II		105,959		82,684		85,165		0		0		0		0
			County Ext. Agent I		98,215		70,201		72,307		0		0		0		0
D		(101)	Director of Information Technology	1	151,678	1	155,000	1	137,473	0	0	0	0	0	0	0	0
M		(102)	Project/Program Administrator	87		61		60		0		0		0		0	
			Sr. Project/Program Director		116,037		104,672		107,812		0		0		0		0
			Project/Program Director		106,768		77,943		80,281		0		0		0		0
			Project/Program Manager		96,757		89,266		91,944		0		0		0		0
			Project/Program Specialist		83,480		70,762		72,885		0		0		0		0
D		(103)	Dir. of Physical Plant	1	101,017	0	0	0	0	0	0	0	0	0	0	0	0
C,M		(103.01)	Associate for Administration	3	83,480	3	42,000	3	43,260	0	0	0	0	0	0	0	0
				360		272		271		0		0		0		0	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
IPC,M	A082C	(104)	Accountant II	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
IPC,M	D071C	(104.01)	Computer Support Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
M	A089C	(105)	Accountant I	3	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC,M	G195C	(105.01)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC,M	S023C	(106)	Print Shop Manager	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	A090C	(107)	Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC,M	A091C	(108)	Fiscal Support Analyst	3	GRADE C115	2	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	S032C	(109)	Print Shop Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	V015C	(110)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	S031C	(111)	Skilled Tradesman	2	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	P041C	(112)	Commerical Graphic Artist	5	GRADE C114	3	GRADE C114	3	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
M	D084C	(113)	Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
M	P039C	(114)	Institutional Printer	6	GRADE C114	3	GRADE C114	3	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
M	C050C	(115)	Administrative Support Supervisor	14	GRADE C113	13	GRADE C113	9	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M	R036C	(116)	Human Resources Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M	C056C	(117)	Administrative Specialist III	102	GRADE C112	91	GRADE C112	92	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112

UA-SYS AND VARIOUS DIVISIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
M	A098C	(118)	Fiscal Support Specialist	15	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC,M	S051C	(119)	Instrumentation Technician	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC,M	S050C	(119.01)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	P053C	(120)	Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	S056C	(121)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
M	S054C	(122)	Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
M	C063C	(123)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	S057C	(124)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	P057C	(125)	Livestock News Reporter	4	GRADE C110	4	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	V025C	(126)	Warehouse Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	C073C	(127)	Administrative Specialist II	59	GRADE C109	23	GRADE C109	23	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	C077C	(128)	CES Program Assistant	94	GRADE C108	59	GRADE C108	59	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	S065C	(129)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	P060C	(130)	Multimedia Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	S071C	(131)	Institutional Services Shift Supv	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
M	C087C	(132)	Administrative Specialist I	35	GRADE C106	7	GRADE C106	7	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
M	S081C	(133)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
M	V030C	(134)	Shipping and Receiving Clerk	5	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
M	S084C	(135)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
M	S087C	(136)	Institutional Services Assistant	6	GRADE C103	3	GRADE C103	3	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	377		229		222		0		0		0		0	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
M		(137)	Faculty	128		73		76		0		0		0		0	
			Distinguished Professor		215,263		130,749		134,671		0		0		0		0
			University Professor		199,420		0		0		0		0		0		0
			Professor		184,198		155,000		159,650		0		0		0		0
			Assoc. Professor		157,130		110,000		113,300		0		0		0		0
			Asst. Professor		148,671		115,000		118,450		0		0		0		0
			Instructor		105,959		108,519		111,775		0		0		0		0
M		(138)	Program Associate	50	125,478	42	70,652	39	72,772	0	0	0	0	0	0	0	0
M		(139)	Program Technician	40	83,478	31	46,513	30	47,908	0	0	0	0	0	0	0	0
			TOTAL	218		146		145		0		0		0		0	
			SUBTOTAL UA-CES	955		647		638		0		0		0		0	

ARKANSAS ARCHEOLOGICAL SURVEY

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(140)	Dir. of Ar. Archeological Survey	1	172,534	1	112,500	1	112,500	1	175,640	1	178,801	1	175,640	1	178,801
		(141)	State Archeologist	1	149,574	1	87,362	1	89,764	1	152,266	1	155,007	1	152,266	1	155,007
		(142)	Survey Assistant Director	1	130,427	1	61,000	1	61,915	1	132,775	1	135,165	1	132,775	1	135,165
			TOTAL	3		3		3		3		3		3		3	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
N		(142.01)	Fiscal Support Pool							1		1		1		1	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
N		(142.02)	Administrative Support Pool							3		3		3		3	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	P041C	(143)	Commerical Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC,M	C056C	(144)	Administrative Specialist III	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC,M	A098C	(144.01)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C073C	(145)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	C087C	(146)	Administrative Specialist I	2	GRADE C106	1	GRADE C106	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S087C	(147)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	0	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	6		5		3		6		6		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(148)	Archeologist	9	148,998	3	71,170	3	78,087	9	151,680	9	154,410	9	151,680	9	154,410
		(149)	Assoc. Archeologist	9	128,673	4	73,087	4	63,474	9	130,989	9	133,347	9	130,989	9	133,347
		(150)	Asst. Archeologist	9	119,580	4	52,279	5	53,063	9	121,733	9	123,924	9	121,733	9	123,924
		(151)	Survey Research Associate	6	116,367	4	59,161	4	51,274	6	118,461	6	120,594	6	118,461	6	120,594
		(152)	Survey Research Assistant	20	79,366	11	46,359	11	47,054	20	80,794	20	82,249	20	80,794	20	82,249
		(153)	Archeological Assistant	9	45,130	8	33,877	9	34,385	9	45,942	9	46,769	9	45,942	9	46,769
			TOTAL	62		34		36		62		62		62		62	
			SUBTOTAL UA-AAS	71		42		42		71		71		71		71	

CRIMINAL JUSTICE INSTITUTE

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION														
		(154)	Director, Criminal Justice Institute	1	172,534	1	133,000	1	136,325	1	175,640	1	178,801	1	175,640	1	178,801
		(155)	Assoc. Dir Criminal Justice Inst	2	149,574	1	84,922	1	87,045	2	152,266	2	155,007	2	152,266	2	155,007
		(156)	Asst. Dir., Fiscal Affairs	1	130,475	1	80,714	1	82,732	1	132,824	1	135,215	1	132,824	1	135,215
		(157)	Project/Program Administrator	24		15		13		24		24		24		24	
			Sr. Project/Program Director		116,037		80,498				118,126		120,252		118,126		120,252
			Project/Program Director		106,768		63,072		64,549		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		62,000		62,000		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		56,964		58,388		84,983		86,513		84,983		86,513
		(158)	Director of Computer Serv.	1	94,356	1	64,360	1	65,969	1	96,055	1	97,784	1	96,055	1	97,784
		(159)	Institutional Assistant	4	70,771	4	29,768	4	30,512	4	72,045	4	73,341	4	72,045	4	73,341
			TOTAL	33		23		21		33		33		33		33	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(159.01)	Fiscal Support Pool							1		1		1		1	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108

UA-SYS AND VARIOUS DIVISIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
N		(159.02)	Administrative Support Pool							5		5		5		5	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C056C	(160)	Administrative Specialist III	4	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(161)	Fiscal Support Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C073C	(162)	Administrative Specialist II	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
			TOTAL	6		1		1		6		6		6		6	
			SUBTOTAL UA-CJI	39		24		22		39		39		39		39	

CLINTON SCHOOL OF PUBLIC SERVICE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE AND ACADEMIC POSITION

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(163)	Faculty - 12 month	14		8		8		14		14		14		14	
			Distinguished Professor		215,263		191,426		195,255		219,138		223,083		219,138		223,083
			Professor		184,198		163,226		166,491		187,513		190,889		187,513		190,889
			Instructor		105,959		81,655		0		107,866		109,808		107,866		109,808
		(164)	Dean of Clinton School	1	206,786	1	189,000	1	189,000	1	210,508	1	214,297	1	210,508	1	214,297
		(165)	Director of Development	1	160,271	0	0	0	0	1	163,156	1	166,093	1	163,156	1	166,093
		(166)	Project/Program Administrator	8		7		8		8		8		8		8	
			Project/Program Director		106,768		94,182		106,000		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		69,997		71,397		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		58,140		60,000		84,983		86,513		84,983		86,513
		(167)	Lecturer	7	84,848	5	70,000	5	71,400	7	86,375	7	87,930	7	86,375	7	87,930
			TOTAL	31		21		22		31		31		31		31	

ARK RESEARCH & EDUC OPTICAL NETWORK

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMIN POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(168)	AREON Executive Director	1	227,619	1	179,357	1	182,944	1	231,716	1	235,887	1	231,716	1	235,887
		(169)	AREON Chief Technology Officer	1	202,328	1	156,463	1	159,592	1	205,970	1	209,678	1	205,970	1	209,678
		(170)	AREON Network Engineer	6	158,069	3	121,777	3	124,213	6	160,914	6	163,811	6	160,914	6	163,811
		(171)	AREON Director of Admn & Plgn	1	106,283	1	96,696	1	98,630	1	108,196	1	110,144	1	108,196	1	110,144
		(172)	Project/Program Specialist	2	83,480	0	0	0	0	2	84,983	2	86,513	2	84,983	2	86,513
			TOTAL	11		6		6		11		11		11		11	

ARK SCHOOL FOR MATH, SCI AND ARTS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(173)	ASMSA Director	1	128,097	1	123,242	1	123,242	1	130,403	1	132,750	1	130,403	1	132,750
		(174)	ASMSA Dean of Academic Affairs	1	112,648	1	79,981	1	83,000	1	114,676	1	116,740	1	114,676	1	116,740
		(175)	ASMSA Director of Finance	1	109,809	1	74,970	1	77,500	1	111,786	1	113,798	1	111,786	1	113,798
		(176)	ASMSA Dean Of Students	1	104,351	1	73,000	1	74,460	1	106,230	1	108,142	1	106,230	1	108,142
		(177)	ASMSA Director of Institutional Adv	1	89,235	1	73,000	1	75,000	1	90,841	1	92,476	1	90,841	1	92,476
		(178)	ASMSA Dir of Admissions & Public Aff	1	84,723	1	53,040	1	54,101	1	86,248	1	87,801	1	86,248	1	87,801
D		(179)	ASMSA Graphics Designer & Teacher	1	80,091	0	0	0	0	0	0	0	0	0	0	0	0
D		(180)	ASMSA Asst Dean for Counseling Serv.	1	77,310	1	49,000	1	49,980	0	0	0	0	0	0	0	0
		(181)	ASMSA Asst Dean for Outreach	1	77,310	1	65,687	1	67,001	1	78,702	1	80,118	1	78,702	1	80,118
		(182)	ASMSA Asst Dean for Inst. Effect.	1	77,310	0	0	0	0	1	78,702	1	80,118	1	78,702	1	80,118
		(183)	ASMSA Asst Dean for Student Wellness	1	77,310	1	42,840	1	43,697	1	78,702	1	80,118	1	78,702	1	80,118
		(184)	ASMSA Asst Network Engineer	3	75,830	2	57,551	2	58,703	3	77,194	3	78,584	3	77,194	3	78,584

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
		(185)	ASMSA Network Administrator	1	75,827	1	58,435	1	59,604	1	77,192	1	78,581	1	77,192	1	78,581
D		(186)	ASMSA Counselor	1	75,827	1	45,000	1	45,900	0	0	0	0	0	0	0	0
D		(187)	ASMSA Teacher	63	75,827	30	67,879	32	69,187	59	77,192	59	78,581	59	77,192	59	78,581
		(188)	ASMSA Project/Program Manager	2	75,223	1	42,330	1	47,000	2	76,577	2	77,955	2	76,577	2	77,955
A,X		(189)	ASMSA Computer Science Edu. Specialist	1	72,602	1	72,000	1	73,440	3	85,000	3	86,530	3	85,000	3	86,530
N		(189.01)	ASMSA Librarian							1	70,000	1	71,260	1	70,000	1	71,260
N		(189.02)	ASMSA Licensed Professional Counselor							1	65,000	1	66,170	1	65,000	1	66,170
		(190)	ASMSA Distant Learning Tech	1	59,034	1	52,297	1	53,343	1	60,097	1	61,178	1	60,097	1	61,178
		(191)	ASMSA Facility Manager	1	59,034	1	47,957	1	48,917	1	60,097	1	61,178	1	60,097	1	61,178
		(192)	ASMSA HR/PR Manager	1	49,226	1	48,000	1	48,960	1	50,113	1	51,015	1	50,113	1	51,015
		(193)	ASMSA Project/Program Specialist	5	49,226	3	48,000	3	48,000	5	50,112	5	51,014	5	50,112	5	51,014
N		(193.01)	ASMSA Public Information Specialist							1	50,000	1	50,900	1	50,000	1	50,900
		(194)	ASMSA Coord Of Residential Life	1	48,127	1	30,600	1	31,212	1	48,993	1	49,875	1	48,993	1	49,875
A,X		(195)	ASMSA Student Success Coordinator	1	45,630	1	45,000	1	45,900	3	60,000	3	61,080	3	60,000	3	61,080
		(196)	ASMSA Administrative Assistant	1	44,117	1	38,331	1	39,098	1	44,911	1	45,719	1	44,911	1	45,719
		(197)	ASMSA Teacher - Part Time	8	44,081	3	4,080	3	5,000	8	44,875	8	45,683	8	44,875	8	45,683
		(198)	ASMSA Community Developer	1	43,659	1	30,600	1	31,212	1	44,445	1	45,245	1	44,445	1	45,245
		(199)	ASMSA Registrar	1	43,659	1	35,700	1	36,414	1	44,445	1	45,245	1	44,445	1	45,245
A		(200)	ASMSA Admissions Coordinator	1	43,659	1	30,000	1	30,600	2	44,445	2	45,245	2	44,445	2	45,245
		(201)	ASMSA Secretary	2	37,543	2	30,565	2	31,177	2	38,219	2	38,907	2	38,219	2	38,907
		(202)	ASMSA Maintenance Supervisor	1	36,098	1	29,070	1	22,880	1	36,748	1	37,410	1	36,748	1	37,410
		(203)	ASMSA Library Assistant	2	30,157	2	25,332	2	25,839	2	30,699	2	31,252	2	30,699	2	31,252
D		(204)	ASMSA Residential Mentor	10	30,157	8	23,368	7	27,000	9	30,699	9	31,252	9	30,699	9	31,252
D		(205)	ASMSA Recruiter	1	28,607	0	0	0	0	0	0	0	0	0	0	0	0
		(206)	ASMSA Receptionist	1	27,501	1	26,302	1	26,829	1	27,996	1	28,500	1	27,996	1	28,500
A		(207)	ASMSA Maintenance Worker	7	27,004	7	26,051	7	26,573	8	27,491	8	27,985	8	27,491	8	27,985
		(208)	ASMSA Residential Life Secretary	1	24,026			1	20,000	1	24,458	1	24,898	1	24,458	1	24,898
			TOTAL	129		81		83		129		129		129		129	
			TOTAL UA-System & Various Divisions	2,281		1,503		1,498		2,259		2,259		2,259		2,259	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMIN POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 18-19	#	PAID 17-18	#	BUDG 18-19	#	REQ 19-20	#	REQ 20-21	#	AHECB 19-20	#	AHECB 20-21
		(1)	Dean of Business Administration	1	421,327	1	412,000	1	412,000	1	428,910	1	436,631	1	428,910	1	436,631
		(2)	Dean of Engineering	1	365,150	1	335,528	1	335,528	1	371,722	1	378,413	1	371,722	1	378,413
		(3)	Chancellor, UA-Fayetteville	1	308,973	1	450,000	1	450,000	1	314,534	1	320,196	1	314,534	1	320,196
		(4)	Assoc Dean of Walton Coll of Bus.	3	297,990	3	298,415	3	298,415	3	303,354	3	308,814	3	303,354	3	308,814
		(5)	Vice-Chan for Univ Advancement	1	252,910	1	260,000	1	260,000	1	257,463	1	262,097	1	257,463	1	262,097
		(6)	Assoc. Vice-Chanc. for Advancement	3	238,190	3	186,386	3	186,386	3	242,477	3	246,842	3	242,477	3	246,842
		(7)	Vice Chancellor/Provost	1	230,678	1	309,000	1	309,000	1	234,831	1	239,058	1	234,831	1	239,058
		(8)	Assoc. Vice Chanc. for Univ. Info.	1	221,296	1	210,000	1	210,000	1	225,280	1	229,335	1	225,280	1	229,335
A		(9)	Assoc Dean of Engineering	2	214,553	2	232,150	2	232,150	3	218,415	3	222,346	3	218,415	3	222,346
		(10)	Dean of Law	1	206,787	1	303,323	1	303,323	1	210,509	1	214,298	1	210,509	1	214,298
		(11)	Vice-Chanc. for Finance & Admin.	1	206,787	1	283,250	1	383,250	1	210,509	1	214,298	1	210,509	1	214,298
		(12)	Dean	8	198,708	7	286,415	7	286,415	8	202,284	8	205,925	8	202,284	8	205,925
		(13)	Vice Chancellor	2	196,731	1	251,680	2	251,680	2	200,273	2	203,877	2	200,273	2	203,877
		(14)	Vice-Chan for Govt & Comm Rel	1	190,651	1	185,000	1	185,000	1	190,651	1	190,651	1	190,651	1	190,651
D		(15)	Associate Dean	13	189,683	12	190,550	13	190,550	12	193,097	12	196,573	12	193,097	12	196,573
		(16)	Sr. Asst. Dean of Business	1	189,683	1	112,444	1	112,444	1	193,097	1	196,573	1	193,097	1	196,573
		(17)	Assoc. Vice Chancellor	6	185,125	6	222,855	6	222,855	6	188,457	6	191,850	6	188,457	6	191,850
		(18)	Vice-Provost	5	185,125	5	243,072	5	243,072	5	188,457	5	191,850	5	188,457	5	191,850
		(19)	Vice Provost for Research & Econ.	1	185,125	1	255,944	1	255,944	1	188,457	1	191,849	1	188,457	1	191,849
		(20)	Dir of Community Design Ctr	1	176,092	1	183,985	1	183,985	1	179,262	1	182,489	1	179,262	1	182,489
		(21)	Director of Deferred Giving	1	174,148	1	172,016	1	172,016	1	177,283	1	180,474	1	177,283	1	180,474
		(22)	Assoc. Vice-Provost For Research	2	171,504	0	0	0	0	2	174,591	2	177,733	2	174,591	2	177,733
		(23)	Asst. V-C for Advancement	2	170,714	2	145,230	2	145,230	2	173,787	2	176,915	2	173,787	2	176,915
		(24)	Director of University Press	1	167,754	1	82,400	1	82,400	1	170,774	1	173,847	1	170,774	1	173,847
		(25)	Dir. of Corp & Foundations Relations	1	165,670	1	100,000	1	100,000	1	168,652	1	171,688	1	168,652	1	171,688
		(26)	Director of Rsh Support & Spons Prgm	1	163,704	1	147,227	1	147,227	1	166,651	1	169,651	1	166,651	1	169,651
		(27)	Dir of Res. Computing Sys and Support	1	155,728	0	0	1	0	1	158,531	1	161,385	1	158,531	1	161,385
		(28)	Assoc. Vice-Chanc. for Finance	1	147,559	1	160,000	1	160,000	1	150,215	1	152,919	1	150,215	1	152,919
		(29)	Director of Outreach	2	145,646	1	103,357	2	103,357	2	148,267	2	150,936	2	148,267	2	150,936
		(30)	Major Gift Development Officer	33	145,646	26	143,099	33	143,099	33	148,267	33	150,936	33	148,267	33	150,936
N		(30.01)	Assistant Vice Provost							1	148,041	1	150,706	0	0	0	0
A		(31)	Asst. Vice-Chancellor	3	145,423	3	140,080	3	140,080	3	148,041	3	150,706	4	148,041	4	150,706
		(32)	Assoc. Vice-Chanc. for Admin.	1	144,867	1	155,000	1	155,000	1	147,474	1	150,129	1	147,474	1	150,129
		(33)	Dir. of Institutional Research	1	143,519	1	110,145	1	110,145	1	146,102	1	148,732	1	146,102	1	148,732
		(34)	Assoc. Director of Univ. Info. Tech.	7	142,657	6	150,014	7	150,014	7	145,224	7	147,838	7	145,224	7	147,838
		(35)	Asst. to the Chancellor	1	141,808	1	74,160	1	74,160	1	144,361	1	146,959	1	144,361	1	146,959
D		(36)	Assistant Dean	14	139,480	10	152,214	12	152,214	13	141,990	13	144,546	13	141,990	13	144,546
		(37)	Asst. Vice-Provost for Research	2	139,480	1	129,750	2	129,750	2	141,990	2	144,546	2	141,990	2	144,546
		(38)	Associate Dir. of Development	1	137,864	1	72,100	1	72,100	1	140,346	1	142,872	1	140,346	1	142,872
		(39)	Dir. of Alumni	1	137,864	1	110,313	1	78,843	1	140,346	1	142,872	1	140,346	1	142,872
		(40)	Director of Executive Education	1	137,423	0	0	0	0	1	139,897	1	142,415	1	139,897	1	142,415
		(41)	Assoc. Vice-Chanc. for Business	1	136,787	1	159,691	1	159,691	1	139,249	1	141,756	1	139,249	1	141,756
		(42)	Financial Systems Coord.	1	136,787	1	104,000	1	104,000	1	139,249	1	141,756	1	139,249	1	141,756
		(43)	Director of Research Accounting	1	132,380	1	100,000	1	116,806	1	134,762	1	137,189	1	134,763	1	137,189
		(44)	Director of Technology	2	130,647	2	86,599	2	104,489	2	132,999	2	135,393	2	132,999	2	135,393
		(45)	Controller	1	128,673	1	116,806	1	116,806	1	130,989	1	133,347	1	130,989	1	133,347
		(46)	Director of Financial Aid	1	128,673	1	85,700	1	85,700	1	130,989	1	133,347	1	130,989	1	133,347
		(47)	Director of Special Events	1	128,673	1	87,500	1	87,500	1	130,989	1	133,347	1	130,989	1	133,347
		(48)	Director of Engineering Systems	5	125,947	5	120,000	5	120,000	5	128,214	5	130,522	5	128,214	5	130,522
		(49)	Associate Vice Provost	2	125,398	2	131,764	2	131,764	2	127,655	2	129,953	2	127,655	2	129,953
		(50)	Registrar	1	124,925	1	108,212	1	108,212	1	127,174	1	129,463	1	127,174	1	129,463
		(51)	Director of Career Services	1	123,214	1	98,220	1	98,220	1	125,432	1	127,690	1	125,432	1	127,690
		(52)	Investment Manager	1	123,214	1	100,033	1	100,033	1	125,432	1	127,690	1	125,432	1	127,690
		(53)	Dir. of Financial & Mgt. Analysis	1	122,113	1	94,569	1	94,569	1	124,311	1	126,549	1	124,311	1	126,549
		(54)	Director of Affirmative Action	1	121,767	1	100,771	1	100,771	1	123,959	1	126,190	1	123,959	1	126,190
		(55)	Development/Advancement Admin	48		44		46		48		48		48	0	48	0
			Development/Advancement Director		121,704		105,361		105,361		123,895		126,125	0	123,895	0	126,125
			Development/Advancement Manager		96,757		74,130		74,130		98,498		100,271	0	98,498	0	100,271

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Development/Advancement Specialist		83,480		74,462		74,462		84,983		86,513	0	84,983	0	86,513
		(56)	Asst Dir Res Support & Spons. Progs	1	121,295	1	82,011	1	82,011	1		1		1	0	1	0
		(57)	Assessment Director	1	118,276	1	66,950	1	55,000	1	120,405	1	122,572	1	120,405	1	122,572
		(58)	Business Manager	1	116,906	1	102,500	1	102,500	1	119,010	1	121,153	1	119,010	1	121,153
		(59)	Dir. Business and Economic Research	1	116,565	1	85,000	1	8,500	1	118,663	1	120,799	1	118,663	1	120,799
A		(60)	Project/Program Administrator	444		387		439		491		491		479		479	
			Sr. Project/Program Director		116,037		132,877		132,877		118,126		120,252		118,126		120,252
			Project/Program Director		106,768		105,963		105,963		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		95,412		95,412		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		80,072		80,072		83,480		84,983		83,480		84,983
		(61)	Assoc. Controller	1	114,180	1	116,806	1	100,000	1	116,235	1	118,327	1	116,235	1	118,327
		(62)	Annual Fund Coordinator	1	112,611	1	71,800	1	71,800	1	114,637	1	116,701	1	114,637	1	116,701
		(63)	Budget Director	1	112,611	1	87,757	1	87,757	1	114,637	1	116,701	1	114,637	1	116,701
		(64)	Director of Distance Learning	1	112,127	1	70,000	1	70,000	1	114,146	1	116,200	1	114,146	1	116,200
		(65)	Director of University Police	1	111,274	1	116,070	1	116,070	1	113,277	1	115,316	1	113,277	1	115,316
		(66)	Architect	1	109,511	1	79,413	1	79,413	1	111,482	1	113,488	1	111,482	1	113,488
		(67)	Dir. of General Adult Education	1	106,766	1	88,650	1	88,650	1	108,688	1	110,644	1	108,688	1	110,644
		(68)	Associate Dir of Technology	4	105,657	3	88,167	4	88,167	4	107,558	4	109,494	4	107,558	4	109,494
		(69)	Assoc. Dir. Of Executive Education	2	102,227	1	51,500	2	51,500	2	104,067	2	105,940	2	104,067	2	105,940
		(70)	Dir of the Office of Industry Engage	1	102,227	1	95,736	1	95,736	1	104,067	1	105,940	1	104,067	1	105,940
		(71)	Dir. of Credit Studies	1	101,839	1	93,173	1	93,173	1	103,672	1	105,538	1	103,672	1	105,538
		(72)	Director of Student Activities	1	101,164	1	73,340	1	73,340	1	102,985	1	104,839	1	102,985	1	104,839
D		(73)	Master Scientific Research Tech.	13	96,757	12	68,319	12	68,319	12	98,498	12	100,271	12	98,498	12	100,271
		(74)	Dir. of University Relations	1	95,804	1	72,100	1	72,100	1	97,529	1	99,285	1	97,529	1	99,285
A		(75)	Academic Counselor	54	94,898	47	70,000	48	70,000	55	96,606	55	98,345	55	96,606	55	98,345
		(76)	Asst. to the Provost	1	93,938	1	84,048	1	84,048	1	95,629	1	97,351	1	95,629	1	97,351
		(77)	Student Development Specialist	26	91,135	21	97,850	22	97,850	26	92,776	26	94,445	26	92,776	26	94,445
		(78)	Assist Dir of Affirm Action	2	87,897	2	72,100	2	72,100	2	89,479	2	91,090	2	89,479	2	91,090
		(79)	Coord. of Academic Space	1	87,587	1	47,872	1	47,872	1	89,164	1	90,769	1	89,164	1	90,769
		(80)	Assoc. Dir. Of Enhanced Learning Ctr	1	85,155	1	47,035	1	47,035	1	86,688	1	88,249	1	86,688	1	88,249
		(81)	Assoc. Dir. of Financial Aid	1	85,036	1	65,000	1	70,534	1	86,566	1	88,124	1	86,566	1	88,124
		(82)	Associate Director of Admissions	1	85,036	1	66,058	1	66,058	1	86,566	1	88,124	1	86,566	1	88,124
		(83)	Police Captain	4	84,265	4	75,072	4	75,072	4	85,782	4	87,326	4	85,782	4	87,326
A		(84)	Instructional Designer	17	83,954	16	75,965	17	75,965	21	85,466	21	87,004	21	85,466	21	87,004
A		(85)	Conference Coordinator	7	82,105	7	77,019	7	77,019	8	83,583	8	85,087	8	83,583	8	85,087
		(86)	Scientific Research Technologist	15	80,021	12	63,164	14	63,164	15	81,461	15	82,928	15	81,461	15	82,928
		(87)	Assistant to the Dean	10	76,077	10	69,525	10	69,525	10	77,446	10	78,840	10	77,446	10	78,840
		(88)	Licensing Administrator	1	68,809	1	72,876	1	72,876	1	70,048	1	71,309	1	70,048	1	71,309
			TOTAL	818		717		793		870		870		858		858	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	B015C	(89)	Engineer Supervisor	1	GRADE C126	0	GRADE C126	0	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126
	D114C	(90)	UAF Systems Administrator	2	GRADE C126	0	GRADE C126	1	GRADE C126	2	GRADE C126	2	GRADE C126	2	GRADE C126	2	GRADE C126
	D035C	(91)	Computer Support Manager	3	GRADE C124	2	GRADE C124	2	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124
	D034C	(92)	Database Administrator	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC	D022C	(93)	Systems Specialist	11	GRADE C124	4	GRADE C124	8	GRADE C124	11	GRADE C124	11	GRADE C124	11	GRADE C124	11	GRADE C124
M	A038C	(94)	Fiscal Support Manager	1	GRADE C123	1	GRADE C123	1	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123
N,D		(94.01)	Fiscal Support Pool							114		114		114		114	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D038C	(95)	Senior Software Support Analyst	7	GRADE C123	2	GRADE C123	4	GRADE C123	7	GRADE C123	7	GRADE C123	7	GRADE C123	7	GRADE C123
	D039C	(96)	Network Support Specialist	4	GRADE C123	3	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123
	P004C	(97)	Public Information Manager	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	G103C	(98)	Associate Registrar	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122
N,A		(98.01)	Public Safety Pool							58		58		58		58	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
D	D050C	(99)	Security Analyst	4	GRADE C122	2	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
IPC,D	D044C	(100)	Systems Analyst	26	GRADE C122	20	GRADE C122	21	GRADE C122	25	GRADE C122	25	GRADE C122	25	GRADE C122	25	GRADE C122
IPC	B033C	(101)	UAF Construction Coordinator	6	GRADE C122	5	GRADE C122	5	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122
IPC	D054C	(102)	Computer Support Coordinator	2	GRADE C121	0	GRADE C121	0	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
M	T023C	(103)	HE Public Safety Commander II	3	GRADE C121	3	GRADE C121	3	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
	R014C	(104)	Personnel Manager	3	GRADE C121	2	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121
	V004C	(105)	Procurement Manager	1	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D052C	(106)	Software Support Analyst	6	GRADE C121	1	GRADE C121	6	GRADE C121	6	GRADE C121	6	GRADE C121	6	GRADE C121	6	GRADE C121
M	T030C	(107)	HE Public Safety Commander I	7	GRADE C120	5	GRADE C120	7	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	D057C	(108)	Information Technology Manager	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	P013C	(109)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	V008C	(110)	Buyer Supervisor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(111)	Computer Support Specialist	42	GRADE C119	38	GRADE C119	41	GRADE C119	42	GRADE C119	42	GRADE C119	42	GRADE C119	42	GRADE C119
	P065C	(112)	Development Specialist	7	GRADE C119	6	GRADE C119	6	GRADE C119	7	GRADE C119	7	GRADE C119	7	GRADE C119	7	GRADE C119
	A065C	(113)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(114)	Procurement Coordinator	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119
M	A074C	(115)	Fiscal Support Supervisor	11	GRADE C118	11	GRADE C118	11	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
IPC	D065C	(116)	Network Support Analyst	3	GRADE C118	1	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
IPC	D064C	(117)	Website Developer	9	GRADE C118	7	GRADE C118	9	GRADE C118	9	GRADE C118	9	GRADE C118	9	GRADE C118	9	GRADE C118
M	A082C	(118)	Accountant II	6	GRADE C117	5	GRADE C117	6	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	D071C	(119)	Computer Support Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	P021C	(120)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	T051C	(121)	HE Public Safety Supervisor	9	GRADE C117	7	GRADE C117	9	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
IPC,D	R025C	(122)	Human Resource Analyst	4	GRADE C117	4	GRADE C117	4	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	D068C	(123)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	S017C	(124)	Maintenance Coordinator	4	GRADE C117	3	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	B076C	(125)	Research Project Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
M	S016C	(126)	Skilled Trades Foreman	8	GRADE C117	8	GRADE C117	8	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(126.01)	Skilled Trades Pool							147		147		147		147	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
IPC	V014C	(127)	Buyer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	R030C	(128)	EEO/Grievance Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	X119C	(129)	Occupation Safety Coordinator	5	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
IPC,A	G195C	(130)	HEI Program Coordinator	53	GRADE C116	44	GRADE C116	53	GRADE C116	54	GRADE C116	54	GRADE C116	54	GRADE C116	54	GRADE C116
N	R029C	(130.01)	Human Resources Recruiter							2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
M	T055C	(131)	Public Safety Officer	30	GRADE C116	18	GRADE C116	20	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	S024C	(132)	Const/Maintenance Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P031C	(133)	Media Specialist	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	P027C	(134)	Public Information Specialist	4	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
IPC	P026C	(135)	Radio Program Director	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	S022C	(136)	Skilled Trades Supervisor	12	GRADE C116	8	GRADE C116	11	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC,A	D075C	(137)	Software Support Specialist	7	GRADE C116	5	GRADE C116	7	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116
	C020C	(138)	Student Applications Specialist	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116
	D074C	(139)	Telecommunications Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC,M	C037C	(140)	Administrative Analyst	32	GRADE C115	28	GRADE C115	32	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N,D		(140.01)	Administrative Support Pool							323		323		323		323	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(141)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
D	R033C	(142)	Benefits Analyst	2	GRADE C115	1	GRADE C115	2	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	D079C	(143)	Computer Support Technician	25	GRADE C115	20	GRADE C115	25	GRADE C115	23	GRADE C115	23	GRADE C115	23	GRADE C115	23	GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
IPC	S035C	(144)	Fabrication Shop Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	G207C	(145)	Financial Aid Analyst	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
M	A091C	(146)	Fiscal Support Analyst	39	GRADE C115	31	GRADE C115	38	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
D	E050C	(147)	Library Supervisor	20	GRADE C115	14	GRADE C115	16	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115
	S033C	(148)	Maintenance Supervisor	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
IPC	A090C	(149)	Payroll Services Specialist	3	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
M	S031C	(150)	Skilled Tradesman	98	GRADE C115	87	GRADE C115	97	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC	P033C	(151)	Special Events Manager	4	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	C025C	(152)	Student Accounts Officer	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	B100C	(153)	Architectural Draftsman	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D	P041C	(154)	Commercial Graphic Artist	2	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	D084C	(155)	Computer Operator	10	GRADE C114	7	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114
D	D082C	(156)	Network Analyst	4	GRADE C114	1	GRADE C114	1	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	X151C	(157)	Safety Supervisor	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S099C	(158)	Stationary Engineer	4	GRADE C114	0	GRADE C114	0	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
IPC,A	D081C	(159)	Telecommunications Specialist	8	GRADE C114	8	GRADE C114	8	GRADE C114	9	GRADE C114	9	GRADE C114	9	GRADE C114	9	GRADE C114
	V018C	(160)	Warehouse Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
IPC,M	C050C	(161)	Administrative Support Supervisor	82	GRADE C113	64	GRADE C113	79	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	E053C	(162)	Audiovisual Aids Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C051C	(163)	Financial Aid Specialist	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
D	R036C	(164)	HR Specialist	6	GRADE C113	3	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
IPC	V020C	(165)	Inventory Control Manager	6	GRADE C113	4	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113
IPC	S047C	(166)	Landscape Supervisor	3	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C046C	(167)	Legal Support Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S049C	(168)	Lodge Housekeeping Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G219C	(169)	Logistics Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D	P048C	(170)	Multimedia Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C043C	(171)	Records Management Analyst	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	P046C	(172)	Photographer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC,M	C056C	(173)	Administrative Specialist III	112	GRADE C112	85	GRADE C112	111	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(174)	Fiscal Support Specialist	50	GRADE C112	35	GRADE C112	38	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S051C	(175)	Instrumentation Tech	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(176)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	B106C	(177)	Research Assistant	3	GRADE C112	1	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
IPC	P051C	(178)	Theater Arts Technical Supervisor	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
D	S055C	(179)	Athletic Facility Supervisor	4	GRADE C111	0	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
IPC	M077C	(180)	Coordinator of Housekeeping	11	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111
	S056C	(181)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
IPC	E058C	(182)	Library Specialist	19	GRADE C111	15	GRADE C111	18	GRADE C111	19	GRADE C111	19	GRADE C111	19	GRADE C111	19	GRADE C111
	X181C	(183)	Collector	3	GRADE C110	0	GRADE C110	1	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
IPC,D	D091C	(184)	Computer Lab Technician	9	GRADE C110	3	GRADE C110	7	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110
M	T084C	(185)	HE Pub Safety Security Officer	6	GRADE C110	4	GRADE C110	6	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	R038C	(186)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C	(187)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	S057C	(188)	Landscape Specialist	5	GRADE C110	2	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110
	A100C	(189)	Payroll Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(190)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(191)	Administrative Specialist II	84	GRADE C109	60	GRADE C109	82	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C071C	(192)	Admissions Analyst II S/B "Admissions Analyst"	5	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S060C	(193)	Heavy Equipment Operator	10	GRADE C109	8	GRADE C109	9	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
D	C069C	(194)	Library Technician	19	GRADE C109	8	GRADE C109	17	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109
	C078C	(195)	Cashier	4	GRADE C108	3	GRADE C108	3	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
M	A102C	(196)	Fiscal Support Technician	10	GRADE C108	1	GRADE C108	7	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C079C	(197)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V027C	(198)	Inventory Control Technician	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108
M	S064C	(199)	Skilled Trades Helper	20	GRADE C108	14	GRADE C108	16	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C083C	(200)	Mail Services Coordinator	4	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	C085C	(201)	Library Support Assistant	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
D	C082C	(202)	Registrar's Assistant	16	GRADE C107	7	GRADE C107	10	GRADE C107	13	GRADE C107	13	GRADE C107	13	GRADE C107	13	GRADE C107
IPC,M	C087C	(203)	Administrative Specialist I	20	GRADE C106	12	GRADE C106	14	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	E057C	(204)	Audiovisual Laboratory Assistant	2	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	V029C	(205)	Purchasing Assistant	2	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
IPC	P063C	(206)	Special Events Worker	4	GRADE C106	1	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	B117C	(207)	Academic Laboratory Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
IPC,M	S081C	(208)	Apprentice Tradesman	9	GRADE C105	2	GRADE C105	4	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105

TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	V030C	(209)	Shipping and Receiving Clerk	3	GRADE C105	0	GRADE C105	1	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
D	C088C	(210)	Mail Services Assistant	15	GRADE C105	1	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
D	S080C	(211)	Equipment Operator	4	GRADE C105	1	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S084C	(212)	Institutional Services Supervisor	19	GRADE C104	14	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104
	S087C	(213)	Institutional Services Assistant	134	GRADE C103	111	GRADE C103	134	GRADE C103	134	GRADE C103	134	GRADE C103	134	GRADE C103	134	GRADE C103
			TOTAL	1,345		977		1,215		1,307		1,307		####		####	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(214)	Faculty	199		139		177		199		199		199		199	
			Distinguished Professor		366,720		221,433		331,500		373,321		380,041		373,321		380,041
			University Professor		199,420		162,145		162,145		203,010		206,664		203,010		206,664
			Professor - Law		188,880		187,460		187,460		192,280		195,741		192,280		195,741
			Professor		184,198		191,273		191,273		187,513		190,889		187,513		190,889
			Assoc. Professor - Law		171,222		167,890		167,890		174,304		177,442		174,304		177,442
			Assoc. Professor		157,130		150,000		151,097		159,958		162,837		159,958		162,837
			Assistant Professor		148,671		134,454		134,454		151,347		154,072		151,347		154,072
			Instructor		105,959		94,788		94,788		107,866		109,808		107,866		109,808
			Master Teacher		99,876		0		0		101,674		103,504		101,674		103,504
		(215)	WCOB - Departmental Chairperson	7	306,930	6	321,370	6	321,370	7	312,455	7	318,079	7	312,455	7	318,079
		(216)	Engineering - Departmental Chair.	8	292,120	7	275,245	7	275,245	8	297,378	8	302,731	8	297,378	8	302,731
		(217)	Department Chairperson	33	252,910	27	257,500	29	257,500	33	257,463	33	262,097	33	257,463	33	262,097
		(218)	Library Faculty	52		37		44		52		52		52		52	
			Librarian		126,767		107,304		125,000		129,049		131,372		129,049		131,372
			Associate Librarian		116,636		95,000		95,000		118,736		120,873		118,736		120,873
			Assistant Librarian		96,770		99,940		99,940		98,511		100,285		98,511		100,285
		(219)	Curator Faculty	2		1		1		2		2		2		2	
			Curator		125,478		0		0		127,736		130,036		127,736		130,036
			Assoc. Curator		118,827		0		0		120,966		123,144		120,966		123,144
			Asst. Curator		96,770		40,582		40,582		98,511		100,285		98,511		100,285
A		(220)	Research Associate	34	125,478	26	88,430	32	88,430	36	127,736	36	130,036	34	127,736	34	130,036
		(221)	Senior Graduate Assistant	105	108,165	105	27,400	105	28,600	105	110,112	105	112,094	105	110,112	105	112,094
		(222)	Post Doctoral Fellow	27	99,138	9	48,000	16	60,000	27	100,922	27	102,739	27	100,922	27	102,739
		(223)	Research Assistant	34	79,366	28	96,675	34	96,675	34	80,794	34	82,249	34	80,794	34	82,249
		(224)	Teaching Associate	31	79,366	19	34,340	24	34,340	31	80,794	31	82,248	31	80,794	31	82,248
		(225)	Senior Library Assistant	19	76,090	19	67,080	19	67,080	19	77,460	19	78,854	19	77,460	19	78,854
		(226)	Graduate Assistant	165	59,589	165	31,056	165	31,056	165	60,661	165	61,753	165	60,661	165	61,753
			TOTAL	716		588		659		718		718		716		716	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(227)	Walton College of Business Faculty	128		96		119		138		138		138		138	
			WCOB - Distinguished Professor		306,930		316,778		316,778		312,455		318,079		312,455		318,079
			University Professor		295,727		200,972		200,975		301,051		306,469		301,051		306,469
			Professor		284,524		310,000		310,000		289,645		294,859		289,645		294,859
			Assoc. Professor		221,296		230,000		230,000		225,280		229,335		225,280		229,335
			Asst. Professor		202,328		209,897		209,897		205,970		209,678		205,970		209,678
M		(228)	Engineering - Distinguished Prof	10	292,120	5	251,719	8	251,719	0	0	0	0	0	0	0	0
A		(229)	Faculty	881		881		881		921		921		921		921	
			Distinguished Professor		252,910		203,524		203,524		257,463		262,097		257,463		262,097
			Distinguished Professor - Law		198,641		0		0		202,217		205,857		202,217		205,857
			Professor		189,683		280,090		280,090		193,097		196,573		193,097		196,573
			Professor - Law		185,607		200,880		200,880		188,948		192,349		188,948		192,349
			University Professor		181,099		218,618		218,618		184,359		187,677		184,359		187,677
			Assoc. Professor - Law		159,957		131,904		131,904		162,836		165,768		162,836		165,768
			Assoc. Professor		148,671		152,301		152,301		151,347		154,072		151,347		154,072
			Asst. Professor - Law		148,671		110,986		110,986		151,347		154,072		151,347		154,072
			Asst. Professor		144,116		115,000		259,266		146,710		149,351		146,710		149,351
			Instructor		95,802		109,181		223,300		97,526		99,282		97,526		99,282
			Lecturer		84,848		53,969		53,969		86,375		87,930		86,375		87,930
M		(230)	College of Engineering Faculty	132		88		113		142		142		142		142	
M		(230.01)	Engineering - Distinguished Prof								297,378		302,731		297,378		302,731
			University Professor		247,574		142,271		142,271		252,030		256,567		252,030		256,567
			Professor		214,553		223,300		223,300		218,415		222,346		218,415		222,346
			Assoc. Professor		178,794		124,236		124,236		182,012		185,289		182,012		185,289

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Asst. Professor		148,995		116,208		102,092		151,677		154,407		151,677		154,407
		(231)	Senior Graduate Assistant	115	108,165	115	26,400	115	74,994	115	110,112	115	112,094	115	110,112	115	112,094
		(232)	Research Associate	2	93,829	1	55,000	2	55,000	2	95,518	2	97,237	2	95,518	2	97,237
		(233)	Graduate Assistant	480	59,589	480	25,500	455	36,000	480	60,661	480	61,753	480	60,661	480	61,753
			TOTAL	1,748		1,666		1,693		1,798		1,798		1,798		1,798	
			SUBTOTAL UAF E&G	4,627		3,948		4,360		4,693		4,693		4,679		4,679	

ARKANSAS GARVAN WOODLAND GARDENS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(234)	Exec. Dir Arkansas Garvan Gardens	1	122,278	1	83,189	1	83,189	1	124,479	1	126,720	1	124,479	1	126,720
		(235)	Project Program Administrator	13		11		12		13		13		13		13	
			Sr. Project/Program Director		116,037		0		0		118,126		120,252		118,126		120,252
			Project/Program Director		106,768		0		0		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		0		0		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		68,775		68,775		84,983		86,513		84,983		86,513
			TOTAL	14		12		13		14		14		14		14	

**U of A FAYETTEVILLE
AUXILIARY ENTERPRISES**

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(236)	Vice Chancellor - Athletics	1	536,382	1	525,000	1	525,000	1	546,037	1	555,866	1	546,037	1	555,866
		(237)	Medical Director	1	205,639	0	0	1	0	1	209,341	1	213,109	1	209,341	1	213,109
A		(238)	Exec. Associate Athletic Director	1	202,328	0	0	0	0	3	205,970	3	209,678	3	205,970	3	209,678
		(239)	Head Basketball Coach	2	200,771	2	300,000	2	300,000	2	204,385	2	208,063	2	204,385	2	208,063
		(240)	Head Football Coach	1	200,771	1	300,000	1	300,000	1	204,385	1	208,063	1	204,385	1	208,063
		(241)	Sr. Associate Athletic Director	6	173,182	6	212,160	6	212,160	6	176,299	6	179,472	6	176,299	6	179,472
		(242)	Physician - Health Center	12	172,515	8	202,280	9	202,280	12	175,620	12	178,781	12	175,620	12	178,781
		(243)	Assoc. Dir. of Athletics	6	155,111	6	121,344	6	121,344	6	157,903	6	160,745	6	157,903	6	160,745
		(244)	Asst. Football Coach	9	146,436	8	400,000	8	400,000	9	149,072	9	151,755	9	149,072	9	151,755
		(245)	Defensive Coordinator	1	146,436	1	400,000	1	400,000	1	149,072	1	151,755	1	149,072	1	151,755
		(246)	Offensive Coordinator	1	146,436	1	400,000	1	400,000	1	149,072	1	151,755	1	149,072	1	151,755
A		(247)	Head Track Coach	1	136,994	1	195,700	1	195,700	2	139,460	2	141,970	2	139,460	2	141,970
		(248)	Head Gymnastics Coach	2	136,994	1	175,000	1	175,000	2	139,460	2	141,970	2	139,460	2	141,970
D		(249)	Asst. Dir. of Athletics	10	131,701	5	180,000	9	180,000	8	134,072	8	136,485	8	134,072	8	136,485
		(250)	Dir of Residence Life	1	129,250	1	112,713	1	112,713	1	131,576	1	133,945	1	131,576	1	133,945
D		(251)	Asst. Basketball Coach	7	129,008	6	348,635	7	348,635	6	131,330	6	133,694	6	131,330	6	133,694
		(252)	Director of Counseling	1	122,383	1	123,524	1	123,524	1	124,586	1	126,829	1	124,586	1	126,829
		(253)	Head Strength and Conditioning Coach	1	120,303	1	290,000	1	290,000	1	122,468	1	124,673	1	122,468	1	124,673
		(254)	Head Baseball Coach	1	120,303	1	275,000	1	275,000	1	122,468	1	124,673	1	122,468	1	124,673
		(255)	Head Golf Coach	2	120,303	2	183,855	2	183,855	2	122,468	2	124,673	2	122,468	2	124,673
		(256)	Head Coach	2	120,303	1	45,900	1	45,900	2	122,468	2	124,673	2	122,468	2	124,673
		(257)	Head Softball Coach	1	120,303	1	150,000	1	150,000	1	122,468	1	124,673	1	122,468	1	124,673
D		(258)	Head Swimming Coach	2	120,303	1	123,600	2	123,600	1	122,468	1	124,673	1	122,468	1	124,673
		(259)	Head Tennis Coach	2	120,303	2	139,050	2	139,050	2	122,468	2	124,673	2	122,468	2	124,673
D		(260)	Head Track Coach	1	120,303	1	187,048	1	187,048	0	122,468	0	124,673	0	122,468	0	124,673
		(261)	Head Volley Ball Coach	1	120,303	1	169,950	1	169,950	1	122,468	1	124,673	1	122,468	1	124,673
		(262)	Head Soccer Coach	1	120,303	1	150,000	1	150,000	1	122,468	1	124,673	1	122,468	1	124,673
A		(263)	Project/Program Administrator	90		80		85		98		98		97		97	
			Sr. Project/Program Director		116,037		105,273		105,273		118,126		120,252		118,126		120,252
			Project/Program Director		106,768		162,354		162,354		108,690		110,646		108,690		110,646
			Project/Program Manager		96,757		114,626		114,626		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		80,000		80,000		84,983		86,513		84,983		86,513
		(264)	Nutritionist	1	113,858	1	78,500	1	78,500	1	115,907	1	117,993	1	115,907	1	117,993
		(265)	Concessions/Advertising Manager	3	112,386	3	51,775	3	51,775	3	114,409	3	116,469	3	114,409	3	116,469
		(266)	Stadium Manager	1	112,386	1	78,719	1	78,719	1	114,409	1	116,469	1	114,409	1	116,469
		(267)	Head Trainer	3	104,269	2	93,403	3	93,403	3	106,146	3	108,057	3	106,146	3	108,057
		(268)	Patient Care Supervisor	1	98,400	1	69,579	1	69,579	1	100,172	1	101,975	1	100,172	1	101,975
		(269)	Mental Health Clinician	22	95,804	14	88,507	17	88,507	22	97,529	22	99,285	22	97,529	22	99,285
		(270)	Project Coordinator	1	95,799	1	41,000	1	41,000	1	97,523	1	99,279	1	97,523	1	99,279
		(271)	Pilot	4	95,690	3	92,700	3	92,700	4	97,412	4	99,166	4	97,412	4	99,166

TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(272)	Advanced Practice Nurse	7	95,016	5	99,871	5	99,871	7	96,727	7	98,468	7	96,727	7	98,468
		(273)	Academic Counselor	14	94,898	12	84,499	13	84,499	14	96,606	14	98,345	14	96,606	14	98,345
		(274)	Student Development Specialist	14	91,135	12	65,708	14	65,708	14	92,776	14	94,445	14	92,776	14	94,445
		(275)	Asst. Swimming Coach	2	87,114	1	52,000	2	52,000	2	88,682	2	90,279	2	88,682	2	90,279
N		(275.01)	Mental Health Professional I							3	89,425	3	91,035	3	89,425	3	91,035
		(276)	Assoc. for Administration	5	87,114	3	71,898	4	71,898	5	88,682	5	90,279	5	88,682	5	90,279
		(277)	Asst. Volley Ball Coach	2	87,114	2	92,700	2	92,700	2	88,682	2	90,279	2	88,682	2	90,279
		(278)	Asst. Tennis Coach	2	87,114	2	52,800	2	52,800	2	88,682	2	90,279	2	88,682	2	90,279
		(279)	Media Facilities Coordinator	6	87,114	4	64,505	5	64,505	6	88,682	6	90,279	6	88,682	6	90,279
		(280)	Asst. Baseball Coach	2	83,629	2	185,400	2	185,400	2	85,134	2	86,667	2	85,134	2	86,667
		(281)	Asst. Soccer Coach	2	83,629	2	87,000	2	87,000	2	85,134	2	86,667	2	85,134	2	86,667
A		(282)	Asst. Coach	10	83,629	10	84,872	10	84,872	12	85,134	12	86,667	12	85,134	12	86,667
		(283)	Assistant Golf Coach	2	83,629	2	82,400	2	82,400	2	85,135	2	86,667	2	85,135	2	86,667
A		(284)	Assistant Gymnastics Coach	1	83,629	1	82,000	1	82,000	2	85,135	2	86,667	2	85,135	2	86,667
		(285)	Assistant Softball Coach	2	83,629	2	86,100	2	86,100	2	85,135	2	86,667	2	85,135	2	86,667
		(286)	Asst. Track Coach	4	83,629	4	160,626	4	160,626	4	85,135	4	86,667	4	85,135	4	86,667
		(287)	Registered Nurse	10	81,718	8	57,403	8	57,480	10	83,189	10	84,687	10	83,189	10	84,687
A		(288)	Asst. Trainer	12	66,359	10	64,889	11	64,889	14	67,554	14	68,770	14	67,554	14	68,770
		(289)	Graduate Assistant	17	59,589	15	30,903	10	32,400	17	60,662	17	61,753	17	60,662	17	61,753
			TOTAL	317		264		283		331		331		330		330	

TWELVE MONTH AUXILIARY ENTERPRISES
CLASSIFIED POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	D022C	(290)	Systems Specialist	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
N		(290.01)	Fiscal Support Pool							27		27		27		27	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D054C	(291)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A053C	(292)	UAF Assistant Business Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	G118C	(292.01)	UAF Assoc. Dir. of Arkansas Union	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	P011C	(293)	UAF Sports Information Coord	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	D063C	(294)	Computer Support Specialist	2	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
IPC,M	A074C	(295)	Fiscal Support Supervisor	4	GRADE C118	4	GRADE C118	4	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	L047C	(296)	Medical Technologist Supervisor	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D	P022C	(297)	Coord of Sports Information	3	GRADE C117	0	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	C023C	(298)	Associate Bookstore Manager	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	S016C	(299)	Skilled Trades Foreman	4	GRADE C117	4	GRADE C117	4	GRADE C117	0	GRADE C117	0	GRADE C117				
N,A		(299.01)	Skilled Trades Pool							53		53		53		53	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(300)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D	S024C	(301)	Const / Maintenance Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
D	E048C	(302)	Education Instruction Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
A	G195C	(303)	HEI Program Coordinator	22	GRADE C116	18	GRADE C116	21	GRADE C116	23	GRADE C116	23	GRADE C116	23	GRADE C116	23	GRADE C116
	D075C	(304)	Software Support Specialist	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	S022C	(305)	Skilled Trades Supervisor	3	GRADE C116	3	GRADE C116	3	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	P031C	(306)	Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N,D		(306.01)	Administrative Support Pool							53		53		53		53	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
M	A091C	(307)	Fiscal Support Analyst	6	GRADE C115	3	GRADE C115	6	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC	L061C	(308)	Medical Technologist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
A	S038C	(309)	Transit Operations Supervisor	1	GRADE C115	0	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
D	D079C	(310)	Computer Support Technician	8	GRADE C115	6	GRADE C115	8	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	S033C	(311)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	C028C	(312)	Medical Records Supervisor	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S032C	(313)	Print Shop Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(314)	Skilled Tradesman	39	GRADE C115	38	GRADE C115	39	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	P041C	(315)	Commerical Graphic Artist	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	D084C	(316)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	L064C	(317)	Radiology Technician	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C	(318)	Warehouse Manager	2	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
IPC,M	C050C	(319)	Administrative Support Supervisor	6	GRADE C113	5	GRADE C113	6	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	S045C	(320)	Printing Estimator/Planner	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A	V020C	(321)	Inventory Control Manager	4	GRADE C113	3	GRADE C113	4	GRADE C113	5	GRADE C113	5	GRADE C113	4	GRADE C113	4	GRADE C113
	S047C	(322)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C046C	(323)	Legal Support Specialist	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	L069C	(324)	Licensed Practical Nurse	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
D	G219C	(325)	Logistics Manager	6	GRADE C113	6	GRADE C113	6	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C044C	(326)	Medical Billing Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C055C	(327)	Assistant Bookstore Manager	7	GRADE C112	5	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112
IPC,M	C056C	(328)	Administrative Specialist III	18	GRADE C112	17	GRADE C112	18	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S053C	(329)	Auto/Diesel Mechanic	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M	A098C	(330)	Fiscal Support Specialist	9	GRADE C112	7	GRADE C112	9	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	C053C	(331)	Medical Records Techncian	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	V022C	(332)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(333)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S055C	(334)	Athletic Facilities Supervisor	13	GRADE C111	11	GRADE C111	13	GRADE C111	13	GRADE C111	13	GRADE C111	13	GRADE C111	13	GRADE C111
	M077C	(335)	Coordinator of Housekeeping	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111
	B108C	(336)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D	S054C	(337)	Printer	11	GRADE C111	1	GRADE C111	2	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
D	V023C	(338)	Storeroom Supervisor	5	GRADE C111	2	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	X181C	(339)	Collector	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(340)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	S057C	(341)	Landscape Specialist	2	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	G221C	(342)	Vehicle Facilities Coordinator	7	GRADE C110	3	GRADE C110	3	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110
D	V025C	(343)	Warehouse Specialist	2	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(344)	Administrative Specialist II	14	GRADE C109	7	GRADE C109	11	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	L082C	(345)	Certified Nursing Assistant	8	GRADE C109	6	GRADE C109	6	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
A	S062C	(346)	Institutional Bus Driver	31	GRADE C109	30	GRADE C109	31	GRADE C109	36	GRADE C109	36	GRADE C109	36	GRADE C109	36	GRADE C109
D	C070C	(347)	Duplication Assistant	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C066C	(348)	Patient Account Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
D	C078C	(349)	Cashier	15	GRADE C108	4	GRADE C108	5	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
M	A102C	(350)	Fiscal Support Technician	8	GRADE C108	2	GRADE C108	2	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(351)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
M	S064C	(352)	Skilled Trades Helper	4	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S069C	(353)	Radio Dispatch Operator	6	GRADE C107	3	GRADE C107	4	GRADE C107	6	GRADE C107	6	GRADE C107	6	GRADE C107	6	GRADE C107
M	C087C	(354)	Administrative Specialist I	18	GRADE C106	12	GRADE C106	13	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S075C	(355)	Athletic Equipment Supervisor	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	E057C	(356)	Audiovisual Laboratory Assistant	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	T088C	(357)	Parking Control Supervisor	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
D	V029C	(358)	Purchasing Assistant	4	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	V030C	(359)	Shipping & Receiving Clerk	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
D	S080C	(360)	Equipment Operator	3	GRADE C105	1	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
A	T090C	(361)	Parking Control Officer	12	GRADE C105	9	GRADE C105	9	GRADE C105	13	GRADE C105	13	GRADE C105	12	GRADE C105	12	GRADE C105
D	S079C	(362)	Reproduction Equipment Operator	7	GRADE C105	2	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
A	S084C	(363)	Institutional Services Supervisor	7	GRADE C104	4	GRADE C104	7	GRADE C104	8	GRADE C104	8	GRADE C104	8	GRADE C104	8	GRADE C104
	S087C	(364)	Institutional Services Assistant	84	GRADE C103	51	GRADE C103	78	GRADE C103	84	GRADE C103	84	GRADE C103	84	GRADE C103	84	GRADE C103
			TOTAL	468		313		383		445		445		443		443	
			TOTAL UAF	5,426		4,537		5,039		5,483		5,483		5,466		5,466	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			UNIVERSITY OF ARKANSAS - FORT SMITH														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, UA Fort Smith	1	228,150	1	224,910	1	224,910	1	232,257	1	236,437	1	232,257	1	236,437
		(2)	Provost/Chief Academic Officer	1	182,554	1	183,600	1	183,600	1	185,840	1	189,186	1	185,840	1	189,186
		(3)	Vice Chancellor for Univ. Relations	1	169,770	1	147,900	1	147,900	1	172,826	1	175,937	1	172,826	1	175,937
		(4)	Vice Chan. for Finance & Admin.	1	169,770	1	178,500	1	178,500	1	172,826	1	175,937	1	172,826	1	175,937
		(5)	Vice Chan. for Enrollment Mgmt.	1	167,190	0	0	0	0	1	170,200	1	173,263	1	170,200	1	173,263
		(6)	Vice Chancellor for Student Services	1	167,190	1	163,200	1	163,200	1	170,200	1	173,263	1	170,200	1	173,263
		(7)	Vice Chancellor for Inst. Advanc.	1	167,190	1	146,230	1	146,230	1	170,200	1	173,263	1	170,200	1	173,263
		(8)	Director of University Communication	1	152,444	0	0	0	0	1	155,188	1	157,982	1	155,188	1	157,982
		(9)	Dir. of Management Info. Systems	1	148,507	1	107,100	1	107,100	1	151,181	1	153,902	1	151,181	1	153,902
		(10)	Assoc. Vice Chan for Fin. & Admin.	1	146,926	0	0	0	0	1	149,570	1	152,263	1	149,570	1	152,263
		(11)	Dean	6	136,787	3	127,500	3	127,500	6	139,249	6	141,756	6	139,249	6	141,756
		(12)	Assoc Vice Chan for Planning & Account	1	132,158	0	0	0	0	1	134,537	1	136,959	1	134,537	1	136,959
		(13)	Controller	1	131,059	1	103,452	1	103,452	1	133,418	1	135,820	1	133,418	1	135,820
		(14)	Dean of Business & Professional Inst	1	124,881	1	76,500	1	76,500	1	127,129	1	129,417	1	127,129	1	129,417
		(15)	Dean of Work Force Development	1	124,881	1	106,766	1	106,766	1	127,129	1	129,417	1	127,129	1	129,417
		(16)	Director of Plant Operations / Eng	1	123,361	1	110,633	1	110,633	1	125,581	1	127,842	1	125,581	1	127,842
		(17)	Dean of Instructional Development	1	123,061	1	82,456	1	82,456	1	125,276	1	127,531	1	125,276	1	127,531
		(18)	Director of Planned Giving	1	121,755	1	73,688	1	73,688	1	123,946	1	126,177	1	123,946	1	126,177
		(19)	Director of Annual Fund	1	121,755	0	0	0	0	1	123,946	1	126,177	1	123,946	1	126,177
		(20)	Director of Major Gifts	1	121,755	1	90,000	1	90,000	1	123,946	1	126,177	1	123,946	1	126,177
		(21)	Registrar	1	120,008	1	81,600	1	81,600	1	122,169	1	124,368	1	122,169	1	124,368
		(22)	Dir. of Community & Cont. Ed.	1	116,366	1	70,185	1	70,185	1	118,460	1	120,592	1	118,460	1	120,592
		(23)	Associate Director of Computing Serv	4	113,702	4	92,780	4	92,780	4	115,749	4	117,832	4	115,749	4	117,832
		(24)	Dir. Of Institutional Research	1	113,702	1	94,350	1	96,000	1	115,749	1	117,832	1	115,749	1	117,832
		(25)	Assistant to the Chancellor	1	111,683	1	57,000	1	57,000	1	113,693	1	115,740	1	113,693	1	115,740
		(26)	Dir. of Telecommunications	1	107,855	1	70,085	1	70,085	1	109,797	1	111,773	1	109,797	1	111,773
		(27)	Project/Program Administrators	31						31		31			31			31	
			Project /Program Director		106,768	3	93,559	3	93,559		108,689		110,646	0	108,689	0	110,646
			Project/Program Manager		96,757	11	71,501	11	71,501		98,498		100,271	0	98,498	0	100,271
			Project /Program Specialist		83,480	17	71,400	17	71,265		84,983		86,513	0	84,983	0	86,513
		(28)	Director of Admissions	1	103,999	1	71,400	1	71,400	1	105,871	1	107,777	1	105,871	1	107,777
		(29)	Director of Student Aid	1	103,999	1	91,800	1	91,800	1	105,871	1	107,777	1	105,871	1	107,777
		(30)	Assistant Director of Plant Oper	1	101,017	1	77,474	1	77,474	1	102,835	1	104,686	1	102,835	1	104,686
		(31)	Dir. of Evening & Special Programs	1	100,850	1	49,018	1	49,018	1	102,666	1	104,514	1	102,666	1	104,514
		(32)	Director of Media Services	1	100,284	1	61,080	1	61,080	1	102,089	1	103,926	1	102,089	1	103,926
		(33)	Development Officer	7	96,370	6	62,271	7	62,271	7	98,105	7	99,871	7	98,105	7	99,871
		(34)	Director of University Police	1	96,507	1	81,600	1	81,600	1	98,244	1	100,012	1	98,244	1	100,012
		(35)	Dir. of Budget	1	95,127	1	71,488	1	71,488	1	96,839	1	98,583	1	96,839	1	98,583
		(36)	Dir. of Placement/Career Services	1	95,127	1	91,800	1	91,800	1	96,839	1	98,583	1	96,839	1	98,583
		(37)	Director of Staff Development	1	89,780	0	0	0	0	1	91,397	1	93,042	1	91,397	1	93,042
		(38)	Dir. of Sys Prog & Data Base Svcs.	1	87,902	1	74,302	1	74,302	1	89,485	1	91,095	1	89,485	1	91,095
		(39)	Director of Academic Support Service	1	83,955	0	0	0	0	1	85,466	1	87,004	1	85,466	1	87,004
		(40)	Dir. of Educational Assessment	1	83,953	1	65,000	1	65,000	1	85,464	1	87,003	1	85,464	1	87,003
		(41)	Director of Disability Services	1	83,849	0	0	1	55,000	1	85,358	1	86,894	1	85,358	1	86,894
		(42)	Administrator of Grants & Contracts	1	83,150	1	48,754	1	48,754	1	84,646	1	86,170	1	84,646	1	86,170
		(43)	Instructional Designers	2	80,775	1	63,027	1	63,027	2	82,229	2	83,709	2	82,229	2	83,709
		(44)	Counselor	1	80,775	0	0	0	0	1	82,229	1	83,709	1	82,229	1	83,709
		(45)	Director of Student Activities & Org	1	79,363	1	43,116	1	43,116	1	80,792	1	82,246	1	80,792	1	82,246
		(46)	Workforce Specialist	3	73,189	3	46,920	3	40,000	3	74,507	3	75,848	3	74,507	3	75,848
		(47)	Institutional Assistant	11	70,771	11	68,398	10	61,855	11	72,044	11	73,341	11	72,044	11	73,341

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
		(48)	Academic Advisor	43	65,417	35	56,493	35	56,493	43	66,594	43	67,793	43	66,594	43	67,793
		(49)	Dir. of Admin. Support Services	1	64,080	0	0	0	0	1	65,233	1	66,407	1	65,233	1	66,407
			TOTAL	148		125		126		148		148		148		148	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(49.01)	Fiscal Support Pool							21		21		21		21	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D038C	(50)	Senior Software Support Analyst	3	GRADE C123	1	GRADE C123	1	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123
N		(50.01)	Public Safety Pool							15		15		15		15	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(51)	Systems Analyst	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122
	V004C	(52)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
M	T030C	(53)	HE Public Safety Commander I	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	P013C	(54)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
M	A074C	(55)	Fiscal Support Supervisor	6	GRADE C118	5	GRADE C118	5	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D064C	(56)	Website Developer	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P021C	(57)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(58)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(59)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	B076C	(60)	Research Project Analyst	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	T051C	(61)	HE Public Safety Officer Supervisor	4	GRADE C117	2	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(61.01)	Skilled Trades Pool							29		29		29		29	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(62)	Buyer	3	GRADE C116	3	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
M	A089C	(63)	Accountant	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	G195C	(64)	HEI Program Coordinator	5	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	P031C	(65)	Media Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	X119C	(66)	Occupational Safety Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	T055C	(67)	Public Safety Officer	10	GRADE C116	5	GRADE C116	6	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	S022C	(68)	Skilled Trades Supervisor	4	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	C037C	(69)	Administrative Analyst	4	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(69.01)	Administrative Support Pool							53		53		53		53	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(70)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	D079C	(71)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	A091C	(72)	Fiscal Support Analyst	7	GRADE C115	6	GRADE C115	6	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC,M	S031C	(73)	Skilled Tradesman	16	GRADE C115	12	GRADE C115	12	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	P041C	(74)	Commercial Graphic Artist	4	GRADE C114	2	GRADE C114	2	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	D084C	(75)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(76)	Network Analyst	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
M	C050C	(77)	Administrative Support Supervisor	3	GRADE C113	3	GRADE C113	3	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	E053C	(78)	Audiovisual Aids Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P049C	(79)	Commercial Artist/Graphic Artist I	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(80)	Human Resources Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C051C	(81)	Financial Aid Specialist	2	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
M	C056C	(82)	Administrative Specialist III	11	GRADE C112	9	GRADE C112	10	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(83)	Fiscal Support Specialist	7	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S051C	(84)	Instrumentation Technician	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(85)	Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B106C	(86)	Research Assistant	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(87)	Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(88)	Coordinator of Housekeeping	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	B108C	(89)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	R038C	(90)	Human Resources Assistant	4	GRADE C110	1	GRADE C110	1	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	B111C	(91)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(92)	Administrative Specialist II	17	GRADE C109	14	GRADE C109	14	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(93)	Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C078C	(94)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(95)	Maintenance Assistant	6	GRADE C108	0	GRADE C108	0	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C083C	(96)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(97)	Registrar's Assistant	4	GRADE C107	2	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
M	C087C	(98)	Administrative Specialist I	18	GRADE C106	14	GRADE C106	13	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	T089C	(99)	HE Public Safety Dispatcher	3	GRADE C106	2	GRADE C106	2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	P063C	(100)	Special Events Worker	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
M	S081C	(101)	Apprentice Tradesman	9	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S079C	(102)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C	(103)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(104)	Institutional Services Supervisor	14	GRADE C104	0	GRADE C104	0	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104
	S087C	(105)	Institutional Services Assistant	25	GRADE C103	0	GRADE C103	0	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103
			TOTAL	238		121		120		238		238		238		238	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19	#	PAID 2017-18	#	BUDGETED 2018-19	#	REQUESTED 2019-20	#	REQUESTED 2020-21	#	AHECB REC 2019-20	#	AHECB REC 2020-21
		(106)	Department Chairpersons	20	151,708	12	111,035	12	118,035	20	154,439	20	157,219	20	154,439	20	157,219
		(107)	Director of Library Services	1	144,398	1	83,000	1	83,000	1	146,997	1	149,643	1	146,997	1	149,643
		(108)	Assistant Dean	3	128,508	1	109,980	1	109,980	3	130,821	3	133,175	3	130,821	3	133,175
		(109)	Project/Program Director	2	106,767	1	89,443	1	89,443	2	108,689	2	110,646	2	108,689	2	110,646
		(110)	Librarian	7	104,276	5	52,482	5	52,482	7	106,153	7	108,064	7	106,153	7	108,064
			TOTAL	33		20		20		33		33		33		33	

NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19	#	PAID 2017-18	#	BUDGETED 2018-19	#	REQUESTED 2019-20	#	REQUESTED 2020-21	#	AHECB REC 2019-20	#	AHECB REC 2020-21
		(111)	Faculty	290						290		290		290		290	
			Distinguished Professor		167,052	0	0	0	0		170,059		173,120		170,059		173,120
			Professor		146,549	25	147,345	26	147,345		149,187		151,872		149,187		151,872
			Associate Professor		128,478	59	120,000	57	114,240		130,791		133,145		130,791		133,145
			Assistant Professor		107,561	87	102,000	89	102,000		109,498		111,469		109,498		111,469
			Instructor		83,921	50	71,400	54	100,000		85,431		86,969		85,431		86,969
			Lecturer		70,429	1	58,366	1	58,366		71,697		72,987		71,697		72,987
		(112)	Clinical Instructor	13	62,616	10	45,900	10	45,900	13	63,743	13	64,890	13	63,743	13	64,890
		(113)	Part-Time Faculty	320	44,081	200	40,300	200	40,300	320	44,875	320	45,683	320	44,875	320	45,683
			TOTAL	623		432		437		623		623		623		623	

TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19	#	PAID 2017-18	#	BUDGETED 2018-19	#	REQUESTED 2019-20	#	REQUESTED 2020-21	#	AHECB REC 2019-20	#	AHECB REC 2020-21
		(114)	Athletic Director	1	125,723	1	108,120	1	108,120	1	127,986	1	130,290	1	127,986	1	130,290
		(115)	Coach	8	114,869	6	91,800	6	91,800	8	116,937	8	119,042	8	116,937	8	119,042
		(116)	Dir. of Auxiliary Enterprises	1	110,346	0	0	0	0	1	112,332	1	114,354	1	112,332	1	114,354
		(117)	Project/Program Administrators	5						5		5		5		5	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Project/Program Director		106,767	3	56,325	3	56,325		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757	0	0	0	0		98,498		100,271		98,498		100,271
		(118)	Senior Women's Administrator	1	96,157	0	0	0	0	1	97,888	1	99,650	1	97,888	1	99,650
		(119)	Assistant Athletic Director	1	96,157	1	42,840	1	42,840	1	97,888	1	99,650	1	97,888	1	99,650
		(120)	Head Athletic Trainer	1	90,298	1	56,029	1	56,029	1	91,923	1	93,578	1	91,923	1	93,578
		(121)	Assistant Coach	8	90,298	6	35,700	6	35,700	8	91,923	8	93,578	8	91,923	8	93,578
		(122)	Director of Food Service	1	83,091	0	0	0	0	1	84,587	1	86,109	1	84,587	1	86,109
		(123)	Campus Store Manager	1	82,500	0	0	0	0	1	83,985	1	85,496	1	83,985	1	85,496
		(124)	Sports Information Director	1	60,706	1	47,453	1	47,453	1	61,799	1	62,911	1	61,799	1	62,911
		(125)	Compliance Officer	1	58,019	1	46,490	1	46,490	1	59,063	1	60,126	1	59,063	1	60,126
		(126)	Residential Life Coordinator	2	58,019	2	27,540	2	27,540	2	59,063	2	60,126	2	59,063	2	60,126
		(127)	Assistant Athletic Trainer	2	38,971	1	33,150	1	33,150	2	39,672	2	40,387	2	39,672	2	40,387
			TOTAL	34		23		23		34		34		34		34	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	P033C	(128)	Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S044C	(129)	Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	M062C	(130)	Student Union Night Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C055C	(131)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C	(132)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V029C	(133)	Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V030C	(134)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			TOTAL	8		2		2		8		8		8		8	
			TOTAL MAIN CAMPUS	1,084		723		728		1,084		1,084		1,084		1,084	
			WESTERN ARKANSAS AREA TECHNICAL CTR														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(135)	Dir. Western Arkansas Area Tech Ctr	1	106,583	1	107,978	1	107,978	1	108,501	1	110,454	1	108,501	1	110,454
		(136)	Asst. Dir. Western Ark Area Tech Ctr	1	94,314	1	48,960	1	48,960	1	96,012	1	97,740	1	96,012	1	97,740
		(137)	Workforce Specialist	2	73,189	1	33,660	1	33,660	2	74,507	2	75,848	2	74,507	2	75,848
		(138)	Academic Advisor	3	60,706	2	35,993	1	35,993	3	61,799	3	62,911	3	61,799	3	62,911
			TOTAL	7		5		4		7		7		7		7	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(138.01)	Administrative Support Pool							1		1		1		1	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C073C	(139)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109		GRADE C109		GRADE C109
			TOTAL	1		1		1		1		1		1		1	
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
		(140)	Faculty	12	87,587	4	47,940	3	47,940	12	89,164	12	90,769	12	89,164	12	90,769
		(141)	Part-Time Faculty	15	44,081	10	20,400	10	20,400	15	44,875	15	45,683	15	44,875	15	45,683
			TOTAL	27		14		13		27		27		27		27	
			TOTAL TECHNICAL CENTER	35		20		18		35		35		35		35	
			TOTAL UAFS	1,119		743		746		1,119		1,119		1,119		1,119	

T C	CL CODE #	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UNIVERSITY OF ARKANSAS AT LITTLE ROCK														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Dean of Engineering-EIT	1	328,783	1	324,244	1	328,783	1	334,701	1	340,726	1	334,701	1	340,726
		(2)	Chancellor, U of A at Little Rock	1	304,200	1	300,000	1	304,200	1	309,676	1	315,250	1	309,676	1	315,250
		(3)	Vice Prov for Res., Innovation & Com	1	222,421	0	219,350	1	222,421	1	226,424	1	230,500	1	226,424	1	230,500
		(4)	Executive Vice Chancellor and Prov.	1	211,180	1	208,264	1	211,180	1	214,981	1	218,851	1	214,981	1	218,851
		(5)	Dean of Business Administration	1	207,254	1	204,393	1	207,254	1	210,985	1	214,783	1	210,985	1	214,783
		(6)	Dean Arts, Letters & Science	1	207,254	1	204,393	1	207,254	1	210,985	1	214,783	1	210,985	1	214,783
		(7)	Dean of Law School	1	206,241	1	203,394	1	206,241	1	209,953	1	213,733	1	209,953	1	213,733
		(8)	Vice Chan. for Finance & Admin.	1	177,172	1	174,726	1	177,172	1	180,361	1	183,608	1	180,361	1	183,608
T		(9)	Vice Chancellor for Enrollment Mgmt.	1	177,172	1	174,726	1	177,172	0	0	0	0	0	0	0	0
T			Vice Chancellor for Student Affairs							1	180,361	1	183,607	1	180,361	1	183,607
		(10)	Vice Chan. for Univ. Advancement	1	174,481	1	172,072	1	174,481	1	177,622	1	180,819	1	177,622	1	180,819
N		(10.01)	Vice Chancellor for University Affairs							1	177,622	1	180,819	0	0	0	0
N		(10.02)	Vice Chancellor											1	177,622	1	180,819
D		(11)	Dean of Schools/Colleges	6	169,099	3	166,765	6	169,099	5	172,143	5	175,242	5	172,143	5	175,242
		(12)	Vice Provost-Archives & Collections	1	169,101	1	166,766	1	169,101	1	172,145	1	175,243	1	172,145	1	175,243
		(13)	Associate Dean - EIT	1	161,023	1	158,799	1	161,023	1	163,921	1	166,872	1	163,921	1	166,872
T		(14)	Chief Technology Officer	1	153,339	1	151,222	1	153,339	0	0	0	0	0	0	0	0
T		(14.01)	Assoc Vice Chancellor for Information Technology							1	156,099	1	158,909	0	0	0	0
A		(15)	Assoc. Vice-Chancellor	9	153,339	8	151,222	9	153,339	9	156,099	9	158,909	10	156,099	10	158,909
		(16)	Exec. Assist. to the Chancellor	1	153,339	0	151,222	1	153,339	1	156,099	1	158,909	1	156,099	1	158,909
D		(17)	Vice Provost - Student Affairs	1	153,339	0	151,222	1	153,339	0	0	0	0	0	0	0	0
D		(18)	Chief Government Relations Officer	1	153,339	0	151,222	1	153,339	0	0	0	0	0	0	0	0
		(19)	Dir. Ark. Institute Econ. Advance.	1	152,444	1	150,340	1	152,444	1	155,188	1	157,982	1	155,188	1	157,982
D		(20)	Dir. of Ark. Institute of Government	1	152,444	0	150,340	1	152,444	0	0	0	0	0	0	0	0
		(21)	Chief Information Security Officer	1	152,100	1	150,000	1	152,100	1	154,838	1	157,625	1	154,838	1	157,625
		(22)	Dir. of Institute on Race & Ethnicity	1	150,701	1	148,621	1	150,701	1	153,414	1	156,175	1	153,414	1	156,175
D		(23)	Vice Chan. for Information Services	1	148,508	0	146,457	1	148,508	0	0	0	0	0	0	0	0
T		(24)	Director of Arkansas SBDC	1	148,507	1	146,457	1	148,507	0	0	0	0	0	0	0	0
T		(24.01)	Director of Arkansas SBTDC							1	151,180	1	153,901	1	151,180	1	153,901
		(25)	Director of Digital Strategy	1	148,507	1	146,457	1	148,507	1	151,180	1	153,901	1	151,180	1	153,901
D		(26)	Division Chief	3	146,058	2	144,042	3	146,058	2	148,687	2	151,364	2	148,687	2	151,364
		(27)	Assistant Dean - EIT	3	139,480	1	137,554	3	139,480	3	141,990	3	144,546	3	141,990	3	144,546
		(28)	Director of Information Technology	2	136,890	2	135,000	2	136,890	2	139,354	2	141,862	2	139,354	2	141,862
N		(28.01)	Asst. Vice Chancellor of Student Affairs							3	139,354	3	141,862	0	0	0	0
N		(28.02)	Asst. Vice Chanc for Student Affairs											3	139,354	3	141,862
		(29)	Director of Financial Services	1	136,787	1	134,899	1	136,787	1	139,249	1	141,756	1	139,249	1	141,756
		(30)	Dir. of Administrative Services	1	136,787	1	134,899	1	136,787	1	139,249	1	141,756	1	139,249	1	141,756
		(31)	Dir. of Res. and Sponsored Programs	1	136,434	1	134,551	1	136,434	1	138,890	1	141,390	1	138,890	1	141,390
N		(31.01)	Director of E-Learning							1	138,890	1	141,390	1	138,890	1	141,390
T		(32)	Dir. Office of International Prog.	1	136,434	1	134,551	1	136,434	0	0	0	0	1	138,890	1	141,390
T		(32.01)	Dir. Of International Student Services							1	138,890	1	141,390	0	0	0	0
A		(33)	Associate Dean	5	135,517	5	133,646	5	135,517	9	137,957	9	140,440	5	137,957	5	140,440
		(34)	Director Facilities Management	1	128,755	1	126,977	1	128,755	1	131,072	1	133,432	1	131,072	1	133,432
A		(35)	Assistant Dean	4	128,507	4	126,733	4	128,507	6	130,820	6	133,175	6	130,820	6	133,175
T		(36)	Director Community Connection Ctr	1	128,507	1	126,733	1	128,507	0	0	0	0	1	130,820	1	133,175
T		(36.01)	Assoc Provost for Community, Careers & Extended Edu							1	130,820	1	133,175	0	0	0	0
		(37)	Director of Records & Registration	1	123,062	1	121,363	1	123,062	1	125,277	1	127,532	1	125,277	1	127,532
		(38)	Dir of Corp. & Foundation Relations	1	121,755	0	120,074	1	121,755	1	123,947	1	126,178	1	123,947	1	126,178
		(39)	Senior Major Gift Officer	1	121,755	1	120,074	1	121,755	1	123,947	1	126,178	1	123,947	1	126,178
		(40)	Dir. of Counseling Services	1	121,755	1	120,074	1	121,755	1	123,947	1	126,178	1	123,947	1	126,178
		(41)	Director of Planned Giving	1	121,755	1	120,074	1	121,755	1	123,947	1	126,178	1	123,947	1	126,178
		(42)	Development/Advancement Admin	14		6		14		14		14		14		14	
			Development/Advancement Director		120,024		118,367		120,024		122,185		124,384		122,185		124,384
			Development/Advancement Manager		95,420		94,103		95,420		97,138		98,886		97,138		98,886
			Development/Advancement Specialist		82,328		81,191		82,328		83,810		85,318		83,810		85,318
		(43)	Director of University Police	1	115,250	1	113,659	1	115,250	1	117,325	1	119,437	1	117,325	1	119,437

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		(44)	HR Associate Director	3	115,250	3	113,659	3	115,250	3	117,325	3	119,437	3	117,325	3	119,437
		(45)	Assoc. Director Information Technology	4	113,702	4	112,132	4	113,702	4	115,748	4	117,832	4	115,748	4	117,832
		(46)	Director of Institutional Research	1	111,752	1	110,209	1	111,752	1	113,764	1	115,811	1	113,764	1	115,811
T		(47)	Dir. of Admissions & Financial Aid	1	111,173	1	109,638	1	111,173	0	0	0	0	0	0	0	0
T		(47.01)	Dir. of Financial Aid & Scholarships							1	113,174	1	115,211	0	0	0	0
T		(47.02)	Director of Financial Aid											1	113,174	1	115,211
T		(48)	Director of Cooperative Educ. Prog.	1	108,241	0	106,746	1	108,241	0	0	0	0	1	110,189	1	112,172
T		(48.01)	Director of Extended Education							1	110,189	1	112,172	0	0	0	0
		(49)	Dir. of Community Partnerships	1	108,241	1	106,746	1	108,241	1	110,189	1	112,172	1	110,189	1	112,172
		(50)	Director of Health Services	1	106,966	1	105,489	1	106,966	1	108,891	1	110,851	1	108,891	1	110,851
		(51)	Dir. Student Development Center	1	106,903	1	105,427	1	106,903	1	108,827	1	110,786	1	108,827	1	110,786
A		(52)	Project/Program Administrator	61		60		61		66		66		71		71	
			Project/Program Director		106,768		105,293		106,768		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		95,421		96,757		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		82,328		83,480		84,983		86,513		84,983		86,513
		(53)	Director of Bridge Program	1	106,766	0	105,292	1	106,766	1	108,688	1	110,644	1	108,688	1	110,644
		(54)	Business Manager	2	104,113	2	102,676	2	104,113	2	105,987	2	107,895	2	105,987	2	107,895
D		(55)	Assoc. Dean of Students	2	103,523	2	102,094	2	103,523	1	105,386	1	107,283	1	105,386	1	107,283
		(56)	Director of Admissions	1	103,523	1	102,094	1	103,523	1	105,386	1	107,283	1	105,386	1	107,283
		(57)	Chemical Hygiene Officer	1	100,659	1	99,269	1	100,659	1	102,471	1	104,315	1	102,471	1	104,315
		(58)	Project Engineer	1	100,659	0	99,269	1	100,659	1	102,471	1	104,315	1	102,471	1	104,315
		(59)	Assoc. Dir Research & Sponsored Prog	1	100,107	1	98,724	1	100,107	1	101,909	1	103,743	1	101,909	1	103,743
		(60)	Budget Director	2	99,278	2	97,908	2	99,278	2	101,065	2	102,884	2	101,065	2	102,884
		(61)	Dir. of Adm. & Registrar/Law	1	98,551	1	97,191	1	98,551	1	100,325	1	102,131	1	100,325	1	102,131
		(62)	Technical Support Staff	10	96,757	8	95,421	10	96,757	10	98,498	10	100,271	10	98,498	10	100,271
		(63)	Project Coordinator	3	95,894	3	94,570	3	95,894	3	97,620	3	99,378	3	97,620	3	99,378
D		(64)	Coord. of Cooperative Education	1	95,870	1	94,546	1	95,870	0	0	0	0	0	0	0	0
A		(65)	Academic/Student Support	74		69		74		79		79		79		79	
			Academic Counselor - EIT		94,898		93,588		94,898		96,607		98,346		96,607		98,346
			Student Development Specialist		83,849		82,691		83,849		85,358		86,895		85,358		86,895
			Academic Counselor		74,201		73,177		74,201		75,537		76,897		75,537		76,897
		(66)	Director of Testing Services	1	94,143	1	92,843	1	94,143	1	95,837	1	97,562	1	95,837	1	97,562
		(67)	System Programmer/Web Developer	4	93,275	1	91,987	4	93,275	4	94,954	4	96,663	4	94,954	4	96,663
D		(68)	Research Coordinator	2	92,891	1	91,608	2	92,891	1	94,563	1	96,265	1	94,563	1	96,265
		(69)	Director of Alumni Relations	1	89,396	1	88,162	1	89,396	1	91,005	1	92,643	1	91,005	1	92,643
		(70)	APAC Coordinator	1	87,721	1	86,510	1	87,721	1	89,300	1	90,908	1	89,300	1	90,908
		(71)	Registered Nurse Practitioner	1	87,066	1	85,864	1	87,066	1	88,633	1	90,229	1	88,633	1	90,229
		(72)	Director of Student Activities	1	86,080	1	84,892	1	86,080	1	87,630	1	89,207	1	87,630	1	89,207
		(73)	Computer Systems Mgr.	2	85,721	2	84,537	2	85,721	2	87,264	2	88,834	2	87,264	2	88,834
		(74)	Director of Disability Services	1	83,849	1	82,691	1	83,849	1	85,358	1	86,895	1	85,358	1	86,895
N		(74.01)	Director of Multicultural Center							1	85,358	1	86,894	0	0	0	0
N		(74.02)	Director of Military Student Success							1	85,358	1	86,894	0	0	0	0
D		(75)	Assistant Dean of Students	1	83,848	1	82,691	1	83,848	0	0	0	0	0	0	0	0
		(76)	Coord. of Intramural Activities	1	81,326	1	80,203	1	81,326	1	82,790	1	84,280	1	82,790	1	84,280
D		(77)	Assoc Dir of Financial Aid	2	78,199	2	77,119	2	78,199	1	79,606	1	81,039	1	79,606	1	81,039
N		(77.01)	Assoc Dir of Military Student Success							1	79,606	1	81,039	0	0	0	0
N		(77.02)	Asst. Dir. of Center for Ark History and Culture							1	79,606	1	81,039	0	0	0	0
		(78)	Job Developer/Cooperative Ed. Prog.	1	77,839	1	76,765	1	77,839	1	79,240	1	80,667	1	79,240	1	80,667
		(79)	Tech Support/Systems Admin.	1	72,654	1	71,651	1	72,654	1	73,962	1	75,293	1	73,962	1	75,293
		(80)	Tech Support/Applications Support	4	72,654	2	71,650	4	72,654	4	73,961	4	75,293	4	73,961	4	75,293
T		(81)	ASI Research Archivist	2	72,040	2	71,045	2	72,040	0	0	0	0	0	0	0	0
T,N		(81.01)	Archivist							6	73,336	6	74,656	2	73,336	2	74,656
N		(81.02)	HR Employee Relations Mgr							1	73,336	1	74,656	0	0	0	0
A		(82)	Institutional Assistant	41	70,771	39	69,794	41	70,771	46	72,045	46	73,341	46	72,045	46	73,341
			TOTAL	322		279		322		346		346		338		338	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		(83)	Inst Information Tech Coordinator	1	GRADE C125	0	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125
		(84)	Systems Specialist	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
N		(84.01)	Fiscal Support Pool							39		39		39		39	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123

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T C	CL CODE # ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
		Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
		Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
		Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
		Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
		Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
		Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N	(84.02)	Public Safety Pool							38		38		38		38	
		HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
		HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
		HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
		HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
		Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
		Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
		Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	(85)	Systems Analyst	1	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	(86)	Computer Support Coordinator	1	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
M	(87)	HE Public Safety Commander I	4	GRADE C120	2	GRADE C120	4	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	(88)	Campus Maintenance Supervisor	2	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	(89)	Computer Support Specialist	10	GRADE C119	5	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119
	(90)	Database Analyst	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	(91)	Education Counselor	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
	(92)	Asst Personnel Manager	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
M	(93)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	(94)	Network Suppport Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
M	(95)	Accountant II	2	GRADE C117	0	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	(96)	Budget Specialist	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	(97)	Editor	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
M	(98)	HE Public Safety Supervisor	6	GRADE C117	3	GRADE C117	6	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	(99)	Maintenance Coordinator	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	(100)	Research Project Analyst	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
N	(100.01)	Skilled Trades Pool							44		44		44		44	
		Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
		Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
		Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
		Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
		Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	(101)	Buyer	6	GRADE C116	4	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	(102)	ED and Instruction Specialist	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
M	(103)	HEI Program Coordinator	26	GRADE C116	21	GRADE C116	26	GRADE C116	22	GRADE C116	22	GRADE C116	22	GRADE C116	22	GRADE C116
M	(104)	Public Safety Officer	28	GRADE C116	20	GRADE C116	28	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	(105)	Skilled Trades Supervisor	6	GRADE C116	6	GRADE C116	6	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N	(105.01)	Administrative Support Pool							113		113		113		113	
		Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		
		Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		
		Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		
		Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		
		Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		
		Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		
		Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		
		Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		
	(106)	Assistant Registrar	5	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
M	(107)	Fiscal Support Analyst	24	GRADE C115	16	GRADE C115	24	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	(108)	Computer Support Technician	7	GRADE C115	4	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
M	(109)	Administrative Analyst	7	GRADE C115	4	GRADE C115	7	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
A	(110)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	(111)	Maintenance Supervisor	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	(112)	Skilled Tradesman	38	GRADE C115	25	GRADE C115	38	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	(113)	Special Events Manager	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	(114)	Archival Assistant	2	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	(115)	Computer Operator	2	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	(116)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114

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T C	CL CODE #	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(117)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		(118)	Stationary Engineer	10	GRADE C114	5	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114
M		(119)	Administrative Support Supervisor	8	GRADE C113	6	GRADE C113	8	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
		(120)	Commerical/Graphic Artist I	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		(121)	Human Resources Specialist	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
		(122)	Landscape Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
		(123)	Logistics Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		(124)	Multi-media Specialist	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D,M		(125)	Administrative Specialist III	106	GRADE C112	76	GRADE C112	106	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
		(126)	Instrumentation Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M		(127)	Fiscal Support Specialist	12	GRADE C112	7	GRADE C112	12	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
		(128)	Alumni Affairs Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
		(129)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		(130)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		(131)	Laboratory Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M		(132)	Administrative Specialist II	7	GRADE C109	0	GRADE C109	7	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
D		(133)	Library Technician	20	GRADE C109	10	GRADE C109	20	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
		(134)	Maintenance Assistant	11	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108
M		(135)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
		(136)	HE Public Safety Dispatcher	21	GRADE C106	15	GRADE C106	21	GRADE C106	21	GRADE C106	21	GRADE C106	21	GRADE C106	21	GRADE C106
		(137)	Equipment Operator	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
		(138)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
		(139)	Mail Services Assistant	5	GRADE C105	3	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
		(140)	Institutional Services Supervisor	9	GRADE C104	5	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104
		(141)	Institutional Services Assistant	70	GRADE C103	64	GRADE C103	70	GRADE C103	70	GRADE C103	70	GRADE C103	70	GRADE C103	70	GRADE C103
		(142)	Extra Help Assistant	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	511		364		511		489		489		489		489	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(143)	Department Chairperson	37		31		37		37		37		37		37	
			Department Chair - EIT		179,868		177,385		179,868		183,106		186,402		183,106		186,402
			Department Chair		158,329		156,143		158,329		161,179		164,080		161,179		164,080
		(144)	Faculty	72		63		72		72		72		72		72	
			University Professor - GIT		177,977		175,520		177,977		181,181		184,442		181,181		184,442
			Professor - GIT		176,092		173,661		176,092		179,262		182,489		179,262		182,489
			University Professor		168,447		166,121		168,447		171,479		174,566		171,479		174,566
			Professor		155,637		153,488		155,637		158,438		161,290		158,438		161,290
			Assoc. Professor - GIT		150,251		148,177		150,251		152,956		155,709		152,956		155,709
			Assoc. Professor		144,865		142,865		144,865		147,473		150,127		147,473		150,127
			Asst. Professor - GIT		142,173		140,210		142,173		144,732		147,337		144,732		147,337
			Asst. Professor		123,214		121,513		123,214		125,432		127,690		125,432		127,690
			Instructor - GIT		110,209		108,687		110,209		112,192		114,212		112,192		114,212
			Instructor		101,288		99,890		101,288		103,111		104,967		103,111		104,967
		(145)	Economic Forecaster	1	171,619	1	169,249	1	171,619	1	174,708	1	177,852	1	174,708	1	177,852
D		(146)	Research/Extension Specialist	52		30		52		35		35		35		35	
			Senior Research/Extension Spec		155,637		153,488		155,637		158,438		161,290		158,438		161,290
			Research/Extension Specialist		144,867		142,866		144,867		147,474		150,129		147,474		150,129
			Associate Research/Extension Spec		123,214		121,513		123,214		125,432		127,690		125,432		127,690
			Assistant Research/Extension Spec		96,311		94,981		96,311		98,045		99,810		98,045		99,810
		(147)	Research Support	195		181		195		195		195		195		195	
			Research Associate		115,251		113,659		115,251		117,325		119,437		117,325		119,437
			Research Scientist		113,639		112,070		113,639		115,685		117,767		115,685		117,767
			Post Doctoral Fellow		96,141		94,813		96,141		97,871		99,633		97,871		99,633
			Research Assistant - GIT		79,366		78,270		79,366		80,794		82,249		80,794		82,249
			Research Assistant		68,991		68,039		68,991		70,233		71,498		70,233		71,498
			Graduate Assistant - EIT		50,423		49,727		50,423		51,331		52,255		51,331		52,255
			Graduate Assistant		50,423		49,727		50,423		51,331		52,255		51,331		52,255
		(148)	Librarian	16	88,260	14	87,042	16	88,260	16	89,849	16	91,466	16	89,849	16	91,466
		(149)	Extension Assistant	4	68,991	3	68,039	4	68,991	4	70,233	4	71,498	4	70,233	4	71,498
			TOTAL	377		323		377		360		360		360		360	

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				NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS														
			(150)	Faculty	457		350		457		457		457		457		457	
				Distinguished Prof. - Law School		189,886		187,264		189,886		193,304		196,783		193,304		196,783
				Professor - Law School		177,441		174,991		177,441		180,634		183,886		180,634		183,886
				Distinguished Professor		174,335		171,928		174,335		177,473		180,668		177,473		180,668
				Professor - EIT		166,400		164,103		166,400		169,396		172,445		169,396		172,445
				University Professor		165,524		163,239		165,524		168,504		171,537		168,504		171,537
				Professor		152,946		150,834		152,946		155,699		158,502		155,699		158,502
				Assoc. Professor - Law School		152,946		150,834		152,946		155,699		158,502		155,699		158,502
				Asst. Professor - Law School		142,173		140,210		142,173		144,732		147,337		144,732		147,337
				Associate Professor - EIT		142,174		140,211		142,174		144,733		147,338		144,733		147,338
				Assistant Professor - EIT		137,825		135,923		137,825		140,306		142,832		140,306		142,832
				Assoc. Professor		134,095		132,244		134,095		136,509		138,966		136,509		138,966
				Asst. Professor		112,251		110,701		112,251		114,272		116,328		114,272		116,328
				Instructor		87,587		86,378		87,587		89,164		90,769		89,164		90,769
			(151)	Lecturer	330	70,771	286	69,794	330	70,771	330	72,045	330	73,341	330	72,045	330	73,341
			(152)	Graduate Assistant	180	27,644	138	27,262	180	27,644	180	28,142	180	28,648	180	28,142	180	28,648
				TOTAL	967		774		967		967		967		967		967	
				TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
N			(152.01)	Vice Chancellor for Athletics							1	209,953	1	213,732	0	0	0	0
N			(152.02)	Vice Chancellor - Athletics											1	209,953	1	213,732
			(153)	Head Basketball Coach	2	172,442	2	170,061	2	172,442	2	175,546	2	178,705	2	175,546	2	178,705
D			(154)	Director of Athletics	1	161,634	1	159,402	1	161,634	0	0	0	0	0	0	0	0
			(155)	Director of Special Events Center	1	106,966	1	105,489	1	106,966	1	108,891	1	110,851	1	108,891	1	110,851
C			(156)	Project/Program Administrators	13		10		13		13		13		13	0	13	0
				Project/Program Director		106,921		105,445		106,921		108,846		110,805		108,846		110,805
				Project/Program Manager		96,754		95,418		96,754		98,496		100,269		98,496		100,269
				Project/Program Specialist		83,480		82,328		83,480		84,983		86,513		84,983		86,513
			(157)	Asst. Athletic Director	4	100,126	4	98,744	4	100,126	4	101,928	4	103,763	4	101,928	4	103,763
D			(158)	Head Coach	10	100,126	10	98,744	10	100,126	8	101,928	8	103,763	8	101,928	8	103,763
N			(158.01)	Assistant Basketball Coach							6	101,928	6	103,763	6	101,928	6	103,763
			(159)	Development Officer	1	96,370	0	95,040	1	96,370	1	98,105	1	99,871	1	98,105	1	99,871
			(160)	Dir. Of Printing Services	1	88,961	1	87,733	1	88,961	1	90,563	1	92,193	1	90,563	1	92,193
C,D			(161)	Assistant Coach	19	87,168	14	85,964	19	87,168	15	88,737	15	90,334	15	88,737	15	90,334
			(162)	Asst. Dir. of Aquatics & Fitness	1	83,849	1	82,691	1	83,849	1	85,358	1	86,895	1	85,358	1	86,895
			(163)	Residential Life Coordinator	1	58,018	1	57,217	1	58,018	1	59,063	1	60,126	1	59,063	1	60,126
				TOTAL	54		45		54		54		54		54		54	
				TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
			(164)	Budget Specialist	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
N			(164.01)	Skilled Trades Pool							3		3		3		3	
				Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
				Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
				Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
				Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
			(165)	Print Shop Manager	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
M			(165.01)	HEI Program Coordinator							4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
N			(165.02)	Administrative Support Pool							8		8		8		8	
				Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
				Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
				Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
				Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
				Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
				Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
			(166)	Assistant Dir of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
M		(167)	Administrative Analyst	1	GRADE C115	0	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M		(168)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M		(169)	Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
		(170)	Printer	6	GRADE C111	1	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111
		(171)	Student Union Section Manager	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M		(172)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
		(173)	Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M		(174)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
M		(175)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
		(176)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
		(177)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
		(178)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
		(179)	Institutional Services Assistant	20	GRADE C103	18	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103
			TOTAL	48		36		48		54		54		54		54	
			SUBTOTAL	2,279		1,821		2,279		2,270		2,270		2,262		2,262	
			NANOTECHNOLOGY CENTER														
			12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(180)	Director of Nanotechnology Center	1	187,586	1	184,996	1	187,586	1	190,962	1	194,399	1	190,962	1	194,399
		(181)	Chief Scientist	1	176,095	1	173,664	1	176,095	1	179,265	1	182,492	1	179,265	1	182,492
		(182)	Chief of Instrumentation	1	115,251	0	113,659	1	115,251	1	117,325	1	119,437	1	117,325	1	119,437
		(183)	Coordinator of Commercialization	1	106,766	0	105,292	1	106,766	1	108,688	1	110,644	1	108,688	1	110,644
		(184)	Project/Program Administrator	3		0		3		3		3		3		3	
			Project/Program Director		106,768		105,293		106,768		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		95,421		96,757		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		82,328		83,480		84,983		86,513		84,983		86,513
			TOTAL	7		2		7		7		7		7		7	
			12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(185)	Research Support	11		11		11		11		11		11		11	
			Research Associate		115,251		113,659		115,251		117,325		119,437		117,325		119,437
			Post Doctoral Fellow		96,141		94,813		96,141		97,871		99,633		97,871		99,633
			Research Assistant		68,991		68,039		68,991		70,233		71,498		70,233		71,498
			Graduate Assistant		50,423		49,727		50,423		51,331		52,255		51,331		52,255
			TOTAL	11		11		11		11		11		11		11	
			SUBTOTAL NANOTECHNOLOGY CENTER	18		13		18		18		18		18		18	
			TOTAL UALR	2,297		1,834		2,297		2,288		2,288		2,280		2,280	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UNIVERSITY OF ARKANSAS AT MONTICELLO														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, U of A Monticello	1	228,150	1	252,500	1	255,025	1	232,257	1	236,437	1	232,257	1	236,437
		(2)	Vice-Chanc. for Acad Affairs & Provost	1	158,327	1	160,000	1	161,600	1	161,176	1	164,078	1	161,176	1	164,078
		(3)	Vice-Chanc. for Finance & Admin.	1	152,837	1	150,000	1	145,000	1	155,588	1	158,388	1	155,588	1	158,388
		(4)	V/C Univ. Advanc. & Public Serv.	1	148,247	0	0	1	148,247	1	150,915	1	153,631	1	150,915	1	153,631
		(5)	Vice Chanc. for Student Affairs	1	148,247	1	131,100	1	140,000	1	150,915	1	153,631	1	150,915	1	153,631
		(6)	Dean of Schools	7	136,787	7	108,211	7	109,293	7	139,249	7	141,756	7	139,249	7	141,756
N		(6.01)	Executive Director of Diversity							1	130,169	1	132,512	1	130,169	1	132,512
		(7)	Director of Information Technology	1	114,495	1	106,050	1	107,111	1	116,556	1	118,654	1	116,556	1	118,654
		(8)	Registrar	1	112,384	1	55,188	1	55,740	1	114,407	1	116,466	1	114,407	1	116,466
		(9)	Director of Physical Plant	1	112,252	1	85,553	1	86,409	1	114,273	1	116,330	1	114,273	1	116,330
		(10)	Assoc. Vice-Chanc. for Acad. Affairs	2	111,683	1	78,000	2	78,780	2	113,693	2	115,740	2	113,693	2	115,740
		(11)	Asst. to the Chancellor	1	111,683	1	54,106	1	54,647	1	113,693	1	115,740	1	113,693	1	115,740
		(12)	Assoc. Vice-Chanc. For Finance & Adm	2	111,683	2	113,051	2	114,182	2	113,693	2	115,740	2	113,693	2	115,740
		(13)	Project/Program Administrator	13		10		11		13		13		13	0	13	0
			Project/Program Director		106,767		95,174		96,126		108,689		110,646	0	108,689	0	110,646
			Project/Program Manager		96,757		65,650		66,307		98,499		100,272	0	98,499	0	100,272
			Project/Program Specialist		83,481		72,835		73,563		84,983		86,513	0	84,983	0	86,513
		(14)	Director of University Relations	1	104,275	0	0	0	0	1	106,152	1	108,062	1	106,152	1	108,062
		(15)	Director of Institutional Research	1	104,274	1	50,500	1	51,005	1	106,151	1	108,062	1	106,151	1	108,062
		(16)	Director of Engineering Systems	1	101,288	1	45,326	1	45,779	1	103,111	1	104,967	1	103,111	1	104,967
		(17)	Director of Adm. & Enrollment Mgmt.	1	99,278	1	80,800	1	81,608	1	101,065	1	102,884	1	101,065	1	102,884
		(18)	Director of Student Financial Aid	1	99,278	1	60,000	1	60,600	1	101,065	1	102,884	1	101,065	1	102,884
		(19)	Director of Special Events	1	95,894	1	39,193	1	39,585	1	97,620	1	99,377	1	97,620	1	99,377
		(20)	Director of Grants	1	95,894	1	48,238	1	48,720	1	97,620	1	99,377	1	97,620	1	99,377
		(21)	Director of Community Education	1	95,894	0	0	0	0	1	97,620	1	99,377	1	97,620	1	99,377
		(22)	Director of Alumni Services	1	95,894	1	37,370	1	37,744	1	97,620	1	99,377	1	97,620	1	99,377
		(23)	Asst. V-C of Stud.Aff./Dean of Stud	1	94,279	1	80,000	1	80,800	1	95,976	1	97,704	1	95,976	1	97,704
N		(23.01)	Director of University Police							1	95,033	1	96,744	1	95,033	1	96,744
		(24)	Director of Adm. Services	1	91,452	1	45,000	1	45,450	1	93,098	1	94,773	1	93,098	1	94,773
		(25)	Director of Distance Learning	1	83,953	1	65,286	1	65,939	1	85,464	1	87,003	1	85,464	1	87,003
		(26)	Dir. of Recruitment & Orientation	1	83,953	0	0	1	44,865	1	85,464	1	87,003	1	85,464	1	87,003
		(27)	Asst. Dir. Info. Tech. System Mgmt.	2	83,953	2	57,852	2	58,431	2	85,464	2	87,003	2	85,464	2	87,003
		(28)	Administrator of Grants & Contracts	1	83,150	1	49,809	1	50,307	1	84,646	1	86,170	1	84,646	1	86,170
		(29)	Dir. of Student Prog & Activities	1	79,363	1	35,508	1	35,863	1	80,792	1	82,246	1	80,792	1	82,246
N		(29.01)	Counselor							2	80,775	2	82,229	1	80,775	1	82,229
		(30)	Dir. Of Academic Advising	1	77,605	0	0	1	46,000	1	79,002	1	80,424	1	79,002	1	80,424
		(31)	Dir. Of Retention Services	1	77,605	1	45,000	1	45,450	1	79,002	1	80,424	1	79,002	1	80,424
		(32)	Director of Disability Services	1	77,605	1	47,000	1	47,470	1	79,002	1	80,424	1	79,002	1	80,424
N		(32.01)	Research Analyst							1	78,197	1	79,605	0	0	0	0
A		(33)	Academic Advisor	5	60,706	4	30,000	5	30,300	6	61,799	6	62,911	5	61,799	5	62,911
			TOTAL	58		48		54		64		64		61		61	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	A031C	(34)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
N		(34.01)	Fiscal Support Pool							13		13		13		13	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(34.02)	Public Safety Pool							9		9		9		9	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120

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			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(35)	Systems Analyst	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	D057C	(36)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(37)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(38)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(39)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(40)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(41)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C119	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	A074C	(42)	Fiscal Support Supervisor	2	GRADE C118	2	GRADE C118	2	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	P022C	(43)	Coord of Sports Information	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G180C	(44)	Grants Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	T051C	(45)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R025C	(46)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		(46.01)	Skilled Trades Pool							15		15		15		15	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
N	B076C	(46.02)	Research Project Analyst											1	GRADE C117	1	GRADE C117
M,IPC	A089C	(47)	Accountant I	4	GRADE C116	1	GRADE C116	1	GRADE C117	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC	V014C	(48)	Buyer	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC	G197C	(49)	Director of Alumni	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	G195C	(50)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	X119C	(51)	Occupational Safety Coord	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	T055C	(52)	Public Safety Officer	7	GRADE C116	5	GRADE C116	5	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	S022C	(53)	Skilled Trades Supervisor	2	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(53.01)	Administrative Support Pool							42		42		42		42	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC	C035C	(54)	Assistant Registrar	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	D079C	(55)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	G207C	(56)	Financial Aid Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
M	A091C	(57)	Fiscal Support Analyst	3	GRADE C115	3	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	E050C	(58)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M,IPC	S031C	(59)	Skilled Tradesman	10	GRADE C115	9	GRADE C115	9	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S041C	(60)	Boiler Operator	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	P041C	(61)	Commercial Graphic Artist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(62)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C	(63)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
M	C050C	(64)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	G218C	(65)	Student Recruit Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
M,IPC	C056C	(66)	Administrative Specialist III	13	GRADE C112	13	GRADE C112	13	GRADE C113	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(67)	Fiscal Support Specialist	4	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	P053C	(68)	Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(69)	Corrdinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C110	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
M,IPC	T084C	(69.01)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	C073C	(70)	Administrative Specialist II	16	GRADE C109	13	GRADE C109	13	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S060C	(71)	Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(72)	Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C078C	(73)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C	(74)	Maintenance Assistant	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
IPC	S071C	(74.01)	Institutional Services Shift Supv	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	C082C	(75)	Registrars Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(76)	Administrative Specialist I	12	GRADE C106	2	GRADE C106	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	T089C	(77)	HE Public Safety Dispatcher	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	V029C	(78)	Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V028C	(79)	Warehouse Worker	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	B117C	(80)	Academic Lab Assistant	1	GRADE C105	0	GRADE C105	1	GRADE 105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
M	S081C	(81)	Apprentice Tradesman	3	GRADE C105	1	GRADE C105	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S080C	(82)	Equipment Operator	4	GRADE C105	2	GRADE C105	1	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S084C	(83)	Institutional Svcs Supervisor	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(84)	Institutional Svcs Assistant	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103
			TOTAL	155		112		113		155		155		156		156	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(85)	Chair Agri. & Dir. SEREC	1	179,868	0	0	0	0	1	183,106	1	186,402	1	183,106	1	186,402
		(86)	Dean,Forest Resources/Dir. AFRC	1	179,868	1	140,805	1	142,213	1	183,106	1	186,402	1	183,106	1	186,402
		(87)	Department Chairperson	4	125,948	0	0	1	0	4	128,215	4	130,523	4	128,215	4	130,523
		(88)	Research Associate	2	111,752	1	79,598	2	80,394	2	113,764	2	115,811	2	113,764	2	115,811
		(89)	Director of Library	1	106,770	1	70,700	1	71,407	1	108,692	1	110,648	1	108,692	1	110,648
		(90)	Forest Manager	1	96,151	1	47,497	1	47,972	1	97,882	1	99,644	1	97,882	1	99,644
		(91)	Assoc. Librarian	1	86,578	1	44,757	1	45,205	1	88,136	1	89,723	1	88,136	1	89,723
		(92)	Asst. Librarian	4	76,090	2	38,000	2	38,380	4	77,460	4	78,854	4	77,460	4	78,854
		(93)	Learning Skills Specialist	1	76,090	0	0	1	39,000	1	77,460	1	78,854	1	77,460	1	78,854
		(94)	Research Assistant	8	66,359	7	50,000	7	50,500	8	67,554	8	68,770	8	67,554	8	68,770
			TOTAL	24		14		17		24		24		24		24	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(95)	Distinguished Professor	1	127,282	0	0	0	0	1	129,573	1	131,905	1	129,573	1	131,905
		(96)	Faculty	140						140		140		140		140	
			Professor		117,732	23	140,696	23	142,103		119,851		122,008		119,851		122,008
			Assoc. Professor		104,026	31	88,788	31	89,676		105,898		107,804		105,898		107,804
			Asst. Professor		95,807	39	73,571	39	74,307		97,532		99,287		97,532		99,287
			Instructor		79,366	27	71,301	27	72,014		80,794		82,249		80,794		82,249
		(97)	Clinical Associate Professor	2	104,026	0	0	0	0	2	105,898	2	107,804	2	105,898	2	107,804
		(98)	Clinical Assistant Professor	2	95,807	0	0	0	0	2	97,532	2	99,287	2	97,532	2	99,287
		(99)	Clinical Instructor	2	79,366	0	0	0	0	2	80,794	2	82,249	2	80,794	2	82,249
		(100)	Lecturer	6	49,230	0	0	0	0	6	50,116	6	51,018	6	50,116	6	51,018
		(101)	Part-Time Faculty	50	44,081	39	8,700	40	8,787	50	44,875	50	45,683	50	44,875	50	45,683
		(102)	Graduate Assistant	38	21,152	22	15,000	25	15,150	38	21,533	38	21,921	38	21,533	38	21,921
			TOTAL	241		181		185		241		241		241		241	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(103)	Director of Athletics	1	125,723	1	90,000	1	90,900	1	127,986	1	130,289	1	127,986	1	130,289
		(104)	Head Coach	9	114,869	8	76,149	9	76,910	9	116,937	9	119,042	9	116,937	9	119,042
		(105)	Asst. Coach	9	90,298	9	51,510	9	52,025	9	91,923	9	93,578	9	91,923	9	93,578
		(106)	Asst Athl Dir for Compliance	1	90,298	1	32,825	1	33,153	1	91,923	1	93,577	1	91,923	1	93,577
		(107)	Head Athletic Trainer	1	90,298	1	44,658	1	45,105	1	91,923	1	93,578	1	91,923	1	93,578
		(108)	Bookstore Manager	1	82,500	0	0	0	0	1	83,985	1	85,496	1	83,985	1	85,496
		(109)	Assistant Athletic Trainer	1	38,970	1	31,004	1	31,314	1	39,672	1	40,386	1	39,672	1	40,386
			TOTAL	23		21		22		23		23		23		23	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
IPC	L038C	(110)	Registered Nurse	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	M034C	(111)	UAM Director of Housing	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	C055C	(112)	Asst Bookstore Manager	0	GRADE C112	0	GRADE C 112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC	M075C	(113)	Resident Hall Specialist	3	GRADE C111	1	GRADE C111	1	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
	S063C	(114)	Innkeeper Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
IPC	S074C	(114.01)	Resident Hall Manager	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S087C	(115)	Institutional Svcs Assistant	8	GRADE C103	7	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	15		12		13		15		15		15		15	
			SUBTOTAL	516		388		404		522		522		520		520	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(116)	Vice-Chancellor - McGehee	1	136,787	1	106,050	1	107,111	1	139,249	1	141,756	1	139,249	1	141,756
		(117)	Project Coordinator	1	95,894	1	38,380	1	38,764	1	97,620	1	99,378	1	97,620	1	99,378
		(118)	Business Development Cntr Coord	1	86,424	1	50,500	1	51,005	1	87,980	1	89,563	1	87,980	1	89,563
N		(118.01)	Business and Industry Coordinator							1	85,231	1	86,765	0	0	0	0
		(119)	Director of Vocational Counseling	1	84,688	1	45,450	1	45,905	1	86,212	1	87,764	1	86,212	1	87,764
		(120)	Director of Student Progs & Activ.	1	79,363	1	65,650	1	66,307	1	80,792	1	82,246	1	80,792	1	82,246
		(121)	Coll of Tech Campus Info Tech Coord	1	79,060	1	71,228	1	71,940	1	80,483	1	81,931	1	80,483	1	81,931
			TOTAL	6		6		6		7		7		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(121.01)	Fiscal Support Pool							1		1		1		1	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(121.02)	Public Safety Pool							1		1		1		1	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
M	T055C	(122)	Public Safety Officer	1	GRADE C116	0	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(122.01)	Administrative Support Pool							5		5		5		5	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S033C	(123)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(124)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(125)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(126)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(127)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C073C	(128)	Administrative Specialist II	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S065C	(129)	Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	M086C	(130)	Child Care Technician	5	GRADE C105	0	GRADE C105	0	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
			TOTAL	17		9		10		17		17		17		17	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(131)	Tech. Center Dir. Of Instructors	1	115,627	1	78,894	1	79,683	1	117,708	1	119,827	1	117,708	1	119,827
		(132)	Workforce Ed Instructor	23	87,790	17	64,463	17	65,108	23	89,371	23	90,979	23	89,371	23	90,979
		(133)	Workforce Ed Part-time Faculty	20	42,038	5	5,400	5	5,454	20	42,794	20	43,565	20	42,794	20	43,565
			TOTAL	44		23		23		44		44		44		44	
			SUBTOTAL UAM-CT-M	67		38		39		68		68		67		67	

UAM-COLLEGE OF TECHNOLOGY - CROSSETT

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(134)	Vice-Chancellor - Crossett	1	136,787	1	106,050	1	107,111	1	139,249	1	141,756	1	139,249	1	141,756
		(135)	Project Coordinator	1	95,894	0	0	0	0	1	97,620	1	99,378	1	97,620	1	99,378
		(136)	Business and Industry Coordinator	1	86,424	0	0	0	0	1	87,980	1	89,564	1	87,980	1	89,564
		(137)	Director of Vocational Counseling	1	84,688	1	62,620	1	63,246	1	86,212	1	87,764	1	86,212	1	87,764
		(138)	Dir. of Student Progs & Activities	1	79,363	1	55,550	1	56,106	1	80,792	1	82,246	1	80,792	1	82,246
		(139)	Coll.ofTech. Campus Info Tech Coord.	1	79,060	1	41,500	1	41,915	1	80,483	1	81,931	1	80,483	1	81,931
			TOTAL	6		4		4		6		6		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(139.01)	Fiscal Support Pool							2		2		2		2	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(139.02)	Public Safety Pool							1		1		1		1	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
M	T055C	(140)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(140.01)	Administrative Support Pool							3		3		3		3	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S033C	(141)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	C056C	(142)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(143)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C087C	(144)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S087C	(145)	Institutional Svcs Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	8		7		7		8		8		8		8	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(146)	Tech. Center Dir. Of Instructors	1	115,627	0	0	0	0	1	117,708	1	119,827	1	117,708	1	119,827
A		(147)	Workforce Ed Instructor	20	87,790	15	60,600	15	61,206	22	89,371	22	90,979	20	89,371	20	90,979
		(148)	Workforce Ed Part-time Faculty	28	42,038	11	10,920	11	11,029	28	42,794	28	43,565	28	42,794	28	43,565
			TOTAL	49		26		26		51		51		49		49	
			SUBTOTAL UAM-CT-C	63		37		37		65		65		63		63	

ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(149)	Director, AHEOTA	1	93,378	0	0	0	0	1	95,059	1	96,770	1	95,059	1	96,770
			TOTAL	1		0		0		1		1		1		1	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
M N	A089C	(150)	Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
		(150.01)	Administrative Support Pool							2		2		2		2	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C087C	(151)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106		GRADE C106		GRADE C106
			TOTAL	2		0		0		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(152)	AHEOTA Coordinator/Recruiter	1	71,148	0	0	0	0	1	72,429	1	73,733	1	72,429	1	73,733
			TOTAL	1		0		0		1		1		1		1	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(153)	Workforce Ed. Instructor	2	87,791	2	48,029	2	48,509	2	89,371	2	90,979	2	89,371	2	90,979
		(154)	Workforce Ed Part-time Faculty	1	42,038	0	0	0	0	1	42,795	1	43,565	1	42,795	1	43,565
			TOTAL	3		2		2		3		3		3		3	
			SUBTOTAL UAM-AHEOTA	7		2		2		7		7		7		7	
			TOTAL UAM	653		465		482		662		662		657		657	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, U of A for Med Sciences	1	380,250	1	375,000	1	375,000	1	387,095	1	394,062	1	387,095	1	394,062
		(2)	Medical Center CEO	1	539,298	1	531,852	1	531,852	1	549,005	1	558,887	1	549,005	1	558,887
		(3)	Provost	1	367,058	1	357,000	1	357,000	1	373,665	1	380,391	1	373,665	1	380,391
		(4)	Vice Chancellor	11	310,210	11	305,927	11	305,927	11	315,793	11	321,478	11	315,793	11	321,478
		(5)	Associate Vice Chancellor	11	303,492	11	299,302	9	299,302	11	308,955	11	314,516	11	308,955	11	314,516
		(6)	Associate Provost	3	303,493	3	250,000	3	250,000	3	308,956	3	314,517	3	308,956	3	314,517
		(7)	Dean	8	303,492	4	240,000	5	240,000	8	308,955	8	314,516	8	308,955	8	314,516
		(8)	Executive Associate Dean	6	297,170	4	293,067	4	293,067	6	302,519	6	307,964	6	302,519	6	307,964
		(9)	Campus Director	28	278,201	27	232,300	24	232,300	28	283,209	28	288,307	28	283,209	28	288,307
A		(10)	Associate Dean	16	265,556	16	261,889	16	261,889	20	270,336	20	275,202	18	270,336	18	275,202
		(11)	Assistant Vice-Chancellor	16	252,910	16	176,010	12	176,010	16	257,463	16	262,097	16	257,463	16	262,097
		(12)	Assistant Provost	3	252,910	1	115,356	1	115,356	3	257,462	3	262,096	3	257,462	3	262,096
A		(13)	Executive Divisional Director	18	233,942	18	230,712	18	230,712	22	238,153	22	242,440	20	238,153	20	242,440
		(14)	Assistant Dean	11	227,619	6	140,625	6	140,625	11	231,716	11	235,887	11	231,716	11	235,887
		(15)	Divisional Director	67	202,328	62	177,660	62	177,660	67	205,970	67	209,678	67	205,970	67	209,678
		(16)	Area Director	8	191,962	8	145,978	6	145,978	8	195,417	8	198,935	8	195,417	8	198,935
		(17)	Director Poison & Drug Information	1	191,533	1	128,900	1	128,900	1	194,980	1	198,490	1	194,980	1	198,490
A		(18)	Compliance Officer	40	175,773	40	145,200	40	145,200	55	178,936	55	182,157	45	178,936	45	182,157
		(19)	Associate Divisional Director	45	164,392	41	140,000	36	140,000	45	167,351	45	170,363	45	167,351	45	170,363
		(20)	Assistant Divisional Director	39	145,423	36	125,550	34	125,550	39	148,041	39	150,706	39	148,041	39	150,706
		(21)	Departmental Director	100	145,423	78	132,000	71	132,000	100	148,041	100	150,706	100	148,041	100	150,706
		(22)	Assoc. Departmental Director	15	132,778	11	87,134	11	87,134	15	135,168	15	137,601	15	135,168	15	137,601
A		(23)	Administrative Support Pool	821		810		777		896		896		821		821	
			Sr. Project/Program Director		131,649		115,000		115,000		134,019		136,431		134,019		136,431
			Project/Program Director		106,770		103,535		103,535		108,692		110,648		108,692		110,648
			Project/Program Manager		96,755		91,910		91,910		98,497		100,270		98,497		100,270
			Project/Program Specialist		83,480		81,011		81,011		84,983		86,513		84,983		86,513
			Executive Assistant		76,801		71,988		71,988		78,184		79,591		78,184		79,591
		(24)	Departmental Manager	419	127,720	386	114,788	368	114,788	419	130,019	419	132,359	419	130,019	419	132,359
		(25)	Asst. Departmental Director	30	107,487	25	99,600	21	99,600	30	109,422	30	111,391	30	109,422	30	111,391
		(26)	Kids First / Headstart Pool	78		53	132,000	50	132,000	78		78		78		78	
			Social Services Consultant		100,023		81,836		81,836		101,824		103,657		101,824		103,657
			Pediatric Nutrition Consultant III		100,023		0		0		101,824		103,657		101,824		103,657
			Pediatric Nutrition Consultant II		85,752		0		0		87,295		88,867		87,295		88,867
			Early Childhood Spec Educator II		85,692		0		0		87,234		88,805		87,234		88,805
			Site Manager I		83,480		39,000		39,000		84,983		86,513		84,983		86,513
			Certified Classroom Teacher		79,286		32,742		32,742		80,714		82,166		80,714		82,166
			Pediatric Nutrition Consultant I		78,264		0		0		79,673		81,107		79,673		81,107
			Pediatric Motor Development Consult.		75,545		0		0		76,905		78,289		76,905		78,289
			RN Clinical Coordinator		74,399		60,000		60,000		75,738		77,101		75,738		77,101
			Early Childhood Spec Educator I		69,789		41,685		41,685		71,045		72,324		71,045		72,324
			Family Enrichment Specialist I		60,269		38,277		38,277		61,354		62,458		61,354		62,458
A		(27)	Asst. Departmental Manager	69	95,357	69	86,414	69	86,414	80	97,073	80	98,821	69	97,073	69	98,821
		(28)	Biological Safety Officer	1	83,616	1	65,000	1	65,000	1	85,121	1	86,653	1	85,121	1	86,653
			TOTAL	1,867		1,741		1,659		1,976		1,976		1,876		1,876	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N,D		(28.01)	Fiscal Support Pool							50		50		50		50	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(28.02)	Public Safety Pool							76		76		76		76	

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			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(29)	Systems Analyst	15	GRADE C122	3	GRADE C122	3	GRADE C122	15	GRADE C122	15	GRADE C122	15	GRADE C122	15	GRADE C122
	A052C	(30)	Accounting Coordinator	2	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
M	T023C	(31)	HE Public Safety Commander II	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
D	M009C	(32)	Licensed Certified Social Worker	12	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
D	V004C	(33)	Procurement Manager	5	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
	B054C	(34)	Campus Construction Coordinator	11	GRADE C120	3	GRADE C120	2	GRADE C120	11	GRADE C120	11	GRADE C120	11	GRADE C120	11	GRADE C120
M	T030C	(35)	HE Public Safety Commander I	2	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	D063C	(36)	Computer Support Specialist	8	GRADE C119	4	GRADE C119	4	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119
	D062C	(37)	Data Base Analyst	5	GRADE C119	5	GRADE C119	4	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119
D	G159C	(38)	Department Business Coordinator	38	GRADE C119	30	GRADE C119	23	GRADE C119	28	GRADE C119	28	GRADE C119	28	GRADE C119	28	GRADE C119
	D061C	(39)	Information Systems Coord Spec	3	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	B061C	(40)	Research Technologist	106	GRADE C119	7	GRADE C119	6	GRADE C119	106	GRADE C119	106	GRADE C119	106	GRADE C119	106	GRADE C119
	D066C	(41)	Digital Broadcast Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D	M026C	(42)	Licensed Social Worker	12	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
M	A074C	(43)	Fiscal Support Supervisor	10	GRADE C118	2	GRADE C118	2	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	C019C	(44)	Clinical Business Services Mgr	8	GRADE C117	1	GRADE C117	1	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117
	L055C	(45)	Dietician	4	GRADE C117	0	GRADE C117	0	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
M	T051C	(46)	HE Public Safety Supervisor	6	GRADE C117	3	GRADE C117	3	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R025C	(47)	Human Resources Analyst	24	GRADE C117	0	GRADE C117	0	GRADE C117	24	GRADE C117	24	GRADE C117	24	GRADE C117	24	GRADE C117
	S017C	(48)	Maintenance Coordinator	3	GRADE C117	2	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	V011C	(49)	Medical Buyer	23	GRADE C117	12	GRADE C117	11	GRADE C117	23	GRADE C117	23	GRADE C117	23	GRADE C117	23	GRADE C117
	M038C	(50)	Program Eligibility Analyst	14	GRADE C117	0	GRADE C117	0	GRADE C117	14	GRADE C117	14	GRADE C117	14	GRADE C117	14	GRADE C117
	B076C	(51)	Research Project Analyst	10	GRADE C117	0	GRADE C117	0	GRADE C117	10	GRADE C117	10	GRADE C117	10	GRADE C117	10	GRADE C117
M	S016C	(52)	Skilled Trades Foreman	7	GRADE C117	3	GRADE C117	3	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(52.01)	Skilled Trades Pool							163		163		163		163	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(53)	Buyer	11	GRADE C116	2	GRADE C116	1	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116
D	X129C	(54)	Construction Inspector	7	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	P031C	(55)	Media Specialist	4	GRADE C116	0	GRADE C116	0	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	X119C	(56)	Occupational Safety Coordinator	7	GRADE C116	6	GRADE C116	6	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	S023C	(57)	Print Shop Manager	1	GRADE C116	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(58)	Public Information Specialist	2	GRADE C116	0	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
M	T055C	(59)	Public Safety Officer	42	GRADE C116	40	GRADE C116	36	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	S022C	(60)	Skilled Trades Supervisor	6	GRADE C116	4	GRADE C116	4	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	D075C	(61)	Software Support Specialist	7	GRADE C116	0	GRADE C116	0	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
M	C037C	(62)	Administrative Analyst	308	GRADE C115	172	GRADE C115	143	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N,D		(62.02)	Administrative Support Pool							600		600		600	0	600	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C033C	(63)	Clinical Business Services Supv	5	GRADE C115	0	GRADE C115	0	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C	(64)	Computer Support Technician	5	GRADE C115	1	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
M	A091C	(65)	Fiscal Support Analyst	28	GRADE C115	16	GRADE C115	14	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(66)	Maintenance Supervisor	8	GRADE C115	7	GRADE C115	7	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	C028C	(67)	Medical Records Supervisor	4	GRADE C115	1	GRADE C115	1	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S032C	(68)	Print Shop Supervisor	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(69)	Skilled Tradesman	133	GRADE C115	85	GRADE C115	72	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	P041C	(70)	Commercial Graphic Artist	4	GRADE C114	0	GRADE C114	0	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	D084C	(71)	Computer Operator	22	GRADE C114	2	GRADE C114	2	GRADE C114	22	GRADE C114	22	GRADE C114	22	GRADE C114	22	GRADE C114

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	P039C	(72)	Institutional Printer	7	GRADE C114	2	GRADE C114	2	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114
D	M066C	(73)	Program Eligibility Specialist	53	GRADE C114	6	GRADE C114	5	GRADE C114	33	GRADE C114	33	GRADE C114	33	GRADE C114	33	GRADE C114
	E051C	(74)	Staff Development Specialist	2	GRADE C114	0	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	S099C	(75)	Stationary Engineer	15	GRADE C114	0	GRADE C114	0	GRADE C114	15	GRADE C114	15	GRADE C114	15	GRADE C114	15	GRADE C114
M	C050C	(76)	Administrative Support Supv	5	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	A096C	(77)	Collection Officer	5	GRADE C113	0	GRADE C113	0	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	P049C	(78)	Commercial Graphic Artist I	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C051C	(79)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(80)	Human Resources Specialist	10	GRADE C113	0	GRADE C113	0	GRADE C113	10	GRADE C113	10	GRADE C113	10	GRADE C113	10	GRADE C113
	V020C	(81)	Inventory Control Manager	5	GRADE C113	3	GRADE C113	3	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	G219C	(82)	Logistics Manager	5	GRADE C113	3	GRADE C113	3	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C213
	C044C	(83)	Medical Billing Specialist	106	GRADE C113	65	GRADE C113	54	GRADE C113	106	GRADE C113	106	GRADE C113	106	GRADE C113	106	GRADE C113
	L068C	(84)	Medical Diagnostic Analyst	85	GRADE C113	16	GRADE C113	13	GRADE C113	85	GRADE C113	85	GRADE C113	85	GRADE C113	85	GRADE C113
	P048C	(85)	Multimedia Specialist	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	P046C	(86)	Photographer	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S045C	(87)	Printer Estimator/Planner	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P045C	(88)	Public Information Technician	9	GRADE C113	5	GRADE C113	5	GRADE C113	9	GRADE C113	9	GRADE C113	9	GRADE C113	9	GRADE C113
M	C056C	(89)	Administrative Specialist III	404	GRADE C112	102	GRADE C112	84	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	A099C	(90)	Credit & Collections Supervisor	25	GRADE C112	0	GRADE C112	0	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112
	E055C	(91)	Day Care Teacher	14	GRADE C112	0	GRADE C112	0	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112
M	A098C	(92)	Fiscal Support Specialist	30	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	C053C	(93)	Medical Records Technician	11	GRADE C112	6	GRADE C112	5	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
	V022C	(94)	Purchasing Technician	3	GRADE C112	1	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S056C	(95)	Food Preparation Supervisor	25	GRADE C111	22	GRADE C111	20	GRADE C111	25	GRADE C111	25	GRADE C111	25	GRADE C111	25	GRADE C111
	S054C	(96)	Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C	(97)	Storeroom Supervisor	9	GRADE C111	6	GRADE C111	5	GRADE C111	9	GRADE C111	9	GRADE C111	9	GRADE C111	9	GRADE C111
	X181C	(98)	Collector	4	GRADE C110	1	GRADE C110	1	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE X110
	L077C	(99)	Health Services Specialist II	10	GRADE C110	0	GRADE C110	0	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110
	L076C	(100)	Hospital Program Services Asst	31	GRADE C110	12	GRADE C110	12	GRADE C110	31	GRADE C110	31	GRADE C110	31	GRADE C110	31	GRADE C110
D	B111C	(101)	Laboratory Technician	28	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	14	GRADE C110	14	GRADE C110
M	T084C	(102)	Public Safety Security Officer	25	GRADE C110	19	GRADE C110	18	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	V025C	(103)	Warehouse Specialist	3	GRADE C110	0	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
M	C073C	(104)	Administrative Specialist II	44	GRADE C109	8	GRADE C109	7	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
D	L082C	(105)	Certified Nursing Assistant	27	GRADE C109	3	GRADE C109	2	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109
	L080C	(106)	Dietetic Technician	50	GRADE C109	43	GRADE C109	42	GRADE C109	50	GRADE C109	50	GRADE C109	50	GRADE C109	50	GRADE C109
	L079C	(107)	Hospital Technician	7	GRADE C109	0	GRADE C109	0	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	S062C	(108)	Institutional Bus Driver	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C069C	(109)	Library Technician	7	GRADE C109	0	GRADE C109	0	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
D	C066C	(110)	Patient Accounts Specialist	62	GRADE C109	5	GRADE C109	5	GRADE C109	42	GRADE C109	42	GRADE C109	25	GRADE C109	25	GRADE C109
	B113C	(111)	Research Technician	60	GRADE C109	14	GRADE C109	12	GRADE C109	60	GRADE C109	60	GRADE C109	60	GRADE C109	60	GRADE C119
	C078C	(112)	Cashier	55	GRADE C108	42	GRADE C108	37	GRADE C108	55	GRADE C108	55	GRADE C108	55	GRADE C108	55	GRADE C108
M	A102C	(113)	Fiscal Support Technician	3	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	V027C	(114)	Inventory Control Technician	28	GRADE C108	10	GRADE C108	9	GRADE C108	28	GRADE C108	28	GRADE C108	28	GRADE C108	28	GRADE C108
	S065C	(115)	Maintenance Assistant	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C074C	(116)	Medical Records Assistant	10	GRADE C108	0	GRADE C108	0	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
M	S064C	(117)	Skilled Trades Helper	13	GRADE C108	8	GRADE C108	4	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S073C	(118)	Housekeeper	90	GRADE C107	61	GRADE C107	55	GRADE C107	90	GRADE C107	90	GRADE C107	90	GRADE C107	90	GRADE C107
M	C087C	(119)	Administrative Specialist I	40	GRADE C106	5	GRADE C106	5	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	T009C	(120)	HE Public Safety Dispatcher	6	GRADE C106	5	GRADE C106	3	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
M	S081C	(121)	Apprentice Tradesman	4	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	M086C	(122)	Child Care Technician	232	GRADE C105	120	GRADE C105	100	GRADE C105	232	GRADE C105	232	GRADE C105	232	GRADE C105	232	GRADE C105
	C088C	(123)	Mail Services Assistant	7	GRADE C105	1	GRADE C105	1	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105
	V030C	(124)	Shipping & Receiving Clerk	34	GRADE C105	9	GRADE C105	9	GRADE C105	34	GRADE C105	34	GRADE C105	34	GRADE C105	34	GRADE C105
	M085C	(125)	Caregiver	20	GRADE C104	18	GRADE C104	16	GRADE C104	20	GRADE C104	20	GRADE C104	20	GRADE C104	20	GRADE C104
	S086C	(126)	Cook	45	GRADE C104	31	GRADE C104	31	GRADE C104	45	GRADE C104	45	GRADE C104	45	GRADE C104	45	GRADE C104
	S084C	(127)	Institutional Svcs Supervisor	4	GRADE C104	1	GRADE C104	1	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S087C	(128)	Institutional Svcs Assistant	108	GRADE C103	17	GRADE C103	13	GRADE C103	108	GRADE C103	108	GRADE C103	108	GRADE C103	108	GRADE C103
	B119C	(129)	Laboratory Assistant	4	GRADE C103	2	GRADE C103	2	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
	S089C	(130)	Food Preparation Technician	85	GRADE C102	19	GRADE C102	19	GRADE C102	85	GRADE C102	85	GRADE C102	85	GRADE C102	85	GRADE C102
			TOTAL	2,922		1,112		962		2,568		2,568		2,565		2,565	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

| | | (131) | Faculty | 1,315 | | 1,282 | | 1,282 | | 1,315 | | 1,315 | | 1,315 | | 1,315 | |
| | | | Distinguished Professor | | 446,160 | | 440,000 | | 440,000 | | 454,191 | | 462,366 | | 454,191 | | 462,366 |

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Professor		308,459		304,200		304,200		314,011		319,663		314,011		319,663
			Research Professor		187,057		162,885		162,885		190,424		193,852		190,424		193,852
			Family Practice Coordinator		186,889		184,309		184,309		190,253		193,678		190,253		193,678
			Associate Family Practice Coord		181,812		0		0		185,085		188,416		185,085		188,416
			Associate Professor		282,754		278,850		278,850		287,843		293,025		287,843		293,025
			Associate Research Professor		176,746		115,000		115,000		179,928		183,166		179,928		183,166
			Assistant Family Practice Coord		171,657		169,287		169,287		174,747		177,892		174,747		177,892
			Assistant Professor		267,331		263,640		263,640		272,143		277,041		272,143		277,041
			Assistant Research Professor		166,880		100,000		100,000		169,884		172,942		169,884		172,942
			Instructor		211,926		175,500		175,500		215,741		219,624		215,741		219,624
			Research Instructor		211,926		97,614		97,614		215,741		219,624		215,741		219,624
		(132)	Department Chairperson	30	442,124	30	436,000	30	436,000	30	450,083	30	458,184	30	450,083	30	458,184
		(133)	Educational Support Pool	349		339		277		349		349		349		349	
			Instructional Dev Specialist II		137,917		72,475		72,475		140,399		142,927		140,399		142,927
			Education Coordinator		135,212		81,649		81,649		137,646		140,124		137,646		140,124
			Clinic Instructor		117,930		91,906		91,906		120,053		122,214		120,053		122,214
			Instructional Dev Specialist I		111,850		95,682		95,682		113,863		115,913		113,863		115,913
			Educational Dev Specialist I		88,901		61,785		61,785		90,502		92,131		90,502		92,131
			Clinic Assistant Instructor		84,343		80,375		80,375		85,861		87,406		85,861		87,406
		(134)	Library Pool	17		6		6		17		17		17		17	
			Librarian		122,335		44,571		44,571		124,537		126,779		124,537		126,779
			Associate Librarian		106,618		0		0		108,537		110,491		108,537		110,491
			Sr. Librarian Assistant		106,618		0		0		108,537		110,491		108,537		110,491
			Assistant Librarian		96,130		0		0		97,860		99,622		97,860		99,622
		(135)	Research Support Pool	440		279		236		440		440		440		440	
			Research Associate		111,850		97,435		97,435		113,863		115,913		113,863		115,913
			Post Doctoral Fellow		96,130		75,000		75,000		97,860		99,622		97,860		99,622
			Research Assistant		90,677		65,650		65,650		92,309		93,971		92,309		93,971
			Biostatistician		88,389		72,720		72,720		89,980		91,599		89,980		91,599
			Graduate Assistant		45,130		27,000		27,000		45,943		46,770		45,943		46,770
		(136)	Resident	160	78,786	45	77,698	45	77,698	160	80,204	160	81,648	160	80,204	160	81,648
		(137)	Pharmacy Resident	13	75,822	13	42,000	13	42,000	13	77,187	13	78,576	13	77,187	13	78,576
		(138)	Trainee	9	28,866	7	3,852	7	3,852	9	29,385	9	29,914	9	29,385	9	29,914
			TOTAL	2,333		2,001		1,896		2,333		2,333		2,333		2,333	
			PATIENT CARE														
			NON-CLASSIFIED POSITIONS														
		(139)	Medical Services	351		346		317		351		351		351		351	
			Clinic Director		249,520		250,000		250,000		254,011		258,584		254,011		258,584
			Director of Pharmacy		197,127		168,441		168,441		200,704		204,287		200,675		204,287
			Asst. Dir. of Pharmacy		188,816		141,400		141,400		192,215		195,675		192,215		195,675
			Director of University Hospital		175,785		164,872		164,872		178,949		182,171		178,949		182,171
			Assoc. Adm. Patient Care		172,710		149,600		149,600		175,819		178,983		175,819		178,983
			Patient Care Administrator		172,303		130,290		130,290		175,404		178,561		175,404		178,561
			Clinical Laboratory Manager		171,913		81,718		81,718		175,008		178,158		175,008		178,158
			Associate Director of Hospital		158,694		111,655		111,655		161,551		164,459		161,551		164,459
			Clinical Services Manager		152,122		106,799		106,799		154,860		157,647		154,860		157,647
			Assistant Director of Hospital		143,312		0		0		145,891		148,518		145,891		148,518
			Biomedical Instrument Engineer		137,917		60,250		60,250		140,400		142,927		140,400		142,927
			Poison Control Specialist		132,105		74,284		74,284		134,483		136,904		134,483		136,904
			Director of Clinic Nursing		128,293		74,740		74,740		130,602		132,953		130,602		132,953
			Asst. Adm. Patient Care		123,525		115,890		115,890		125,749		128,012		125,749		128,012
			Director of Medical Records		119,049		0		0		121,192		123,374		121,192		123,374
			Hospital Financial Manager		114,439		67,902		67,902		116,499		118,596		116,499		118,596
			Biomedical Equipment Tech II		111,850		56,300		56,300		113,863		115,912		113,863		115,912
			Medical Services Admin.		103,861		87,363		87,363		105,731		107,634		105,731		107,634
			Research/Clinical Programs Manager		101,450		83,400		83,400		103,276		105,135		103,276		105,135
			Manager Medical Ancillary Services		85,051		65,650		65,650		86,582		88,141		86,582		88,141
			Biomedical Equipment Tech I		84,342		46,389		46,389		85,860		87,405		85,860		87,405
			Clinical Interpreter		83,616		45,792		45,792		85,121		86,653		85,121		86,653
			Medical Services Mgr.		79,571		57,206		57,206		81,003		82,461		81,003		82,461
			RN Clinical Coordinator		74,399		0		0		75,738		77,101		75,738		77,101
			Lab Mgr. Adm.		73,476		67,913		67,913		74,799		76,145		74,799		76,145
		(140)	Nursing Service	2,530		2,530		2,512		2,530		2,530		2,530		2,530	
			Senior Nurse Anesthetist		213,118		210,176		210,176		216,954		220,860		216,954		220,860

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			Registered Nurse IV		152,122		92,914		92,914		154,860		157,647		154,860		157,647
			Nurse Anesthetist		159,462		44,512		44,512		162,332		165,254		162,332		165,254
			Physician Assistant		142,246		140,282		140,282		144,806		147,413		144,806		147,413
			Advanced Practice Registered Nurse		138,929		136,000		136,000		141,429		143,975		141,429		143,975
			Specialty Registered Nurse		138,929		90,525		90,525		141,429		143,975		141,429		143,975
			Registered Nurse III		126,211		107,640		107,640		128,483		130,796		128,483		130,796
			Certified Nurse Practitioner III		121,768		87,667		87,667		123,960		126,191		123,960		126,191
			Clinical Nursing Specialist II		114,256		0		0		116,312		118,406		116,312		118,406
			Head Nurse		114,256		83,464		83,464		116,312		118,406		116,312		118,406
			Clinical Nursing Specialist I		105,951		61,904		61,904		107,858		109,799		107,858		109,799
			Nurse In-Service Instructor		105,951		0		0		107,858		109,800		107,858		109,800
			Certified Nurse Practitioner II		105,886		0		0		107,792		109,732		107,792		109,732
			Registered Nurse II		99,619		81,827		81,827		101,413		103,238		101,413		103,238
			Registered Nurse I		94,130		84,344		84,344		95,824		97,549		95,824		97,549
			Medical Assistant		91,493		68,016		68,016		93,140		94,816		93,140		94,816
			Certified Nurse Practitioner I		88,435		0		0		90,027		91,647		90,027		91,647
			LPN II		71,451		52,957		52,957		72,737		74,046		72,737		74,046
			Nursing Unit Coordinator		65,415		47,901		47,901		66,592		67,791		66,592		67,791
			Patient Services Associate		59,784		44,051		44,051		60,860		61,956		60,860		61,956
			LPN I		57,867		48,214		48,214		58,909		59,969		58,909		59,969
			Patient Care Technician		46,653		37,853		37,853		47,493		48,348		47,493		48,348
A		(141)	Medical Ancillary Support	1,439		1,439		1,439		1,474		1,474		1,474		1,474	
			Pharmacy Specialist		183,804		125,669		125,669		187,113		190,481		187,113		190,481
			Pharmacist III		180,669		125,669		125,669		183,921		187,232		183,921		187,232
			Pharmacist II		174,818		119,685		119,685		177,964		181,168		177,964		181,168
			Pharmacist I		151,919		138,594		138,594		154,654		157,437		154,654		157,437
			Medical Imaging Electrical Engineer		143,555		120,000		120,000		146,139		148,770		146,139		148,770
			Audiologist		134,094		72,139		72,139		136,508		138,965		136,508		138,965
			Certified Technologist III		116,089		108,868		108,868		118,179		120,306		118,179		120,306
			Medical Technologist III		115,201		0		0		117,274		119,385		117,274		119,385
			Registered Dietitian		114,428		0		0		116,488		118,585		116,488		118,585
			Nutritionist		113,858		74,615		74,615		115,908		117,994		115,908		117,994
			Clinical Laboratory Supv.		106,309		57,643		57,643		108,223		110,171		108,223		110,171
			Clinical Technician III		99,619		70,753		70,753		101,413		103,238		101,413		103,238
			Respiratory Therapist Supervisor		99,621		0		0		101,414		103,239		101,414		103,239
			X-Ray Technician III		95,134		0		0		96,846		98,590		96,846		98,590
			Special Procedures Technician		91,492		76,221		76,221		93,139		94,815		93,139		94,815
			Certified Procedure Coding Spec.		91,492		53,500		53,500		93,138		94,815		93,138		94,815
			Medical Technologist II		90,297		0		0		91,922		93,577		91,922		93,577
			Certified Technologist II		88,435		81,684		81,684		90,027		91,647		90,027		91,647
			X-Ray Technician II		84,720		0		0		86,245		87,797		86,245		87,797
			Certified Technologist I		83,061		82,387		82,387		84,556		86,078		84,556		86,078
			Medical Technologist I		82,406		0		0		83,890		85,400		83,890		85,400
			Med Lab Technician		79,905		56,372		56,372		81,344		82,808		81,344		82,808
			Clinical Technician II		77,786		54,727		54,727		79,186		80,611		79,186		80,611
			X-Ray Technician I		74,300		0		0		75,637		76,999		75,637		76,999
			Lab Technician III		61,475		0		0		62,582		63,708		62,582		63,708
			Clinical Technician I		60,613		45,843		45,843		61,704		62,814		61,704		62,814
			Point of Service Coordinator		60,613		35,514		35,514		61,704		62,814		61,704		62,814
			Health Information Svs Analyst II		42,100		0		0		42,858		43,629		42,858		43,629
			Health Information Svs Analyst I		36,839		0		0		37,502		38,177		37,502		38,177
A		(142)	Rehabilitation Therapy Pool	85		85		85		145		145		105		105	
			Dir. Of Rehabilitation Services		142,716		0		0		145,285		147,900		145,285		147,900
			Dir. Of Physical Therapy		124,101		0		0		126,335		128,609		126,335		128,609
			Dir. Of Occupational Therapy		124,101		0		0		126,335		128,609		126,335		128,609
			Physical Therapist		113,236		111,673		111,673		115,275		117,349		115,275		117,349
			Occupational Therapist		107,913		100,609		100,609		109,855		111,833		109,855		111,833
			Speech Therapist		107,913		84,434		84,434		109,855		111,833		109,855		111,833
			Physical Therapist Assistant		95,357		60,854		60,854		97,073		98,821		97,073		98,821
A		(143)	Psychiatry Pool	101		101		94		151		151		121		121	
			Mental Health Professional II		96,131		85,446		85,446		97,861		99,623		97,861		99,623
			Mental Health Professional I		90,677		78,080		78,080		92,310		93,971		92,310		93,971
			TOTAL	4,506		4,501		4,447		4,651		4,651		4,581		4,581	
			SUBTOTAL	11,628		9,355		8,964		11,528		11,528		11,355		11,355	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UAMS DONALD W. REYNOLDS CENTER ON AGING														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Project/Program Manager	1	96,755	1	29,665	1	29,665	1	98,497	1	100,270	1	98,497	1	100,270
		(2)	Project/Program Specialist	4	83,480	1	35,385	1	35,385	4	84,983	4	86,513	4	84,983	4	86,513
			TOTAL	5		2		2		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(2.01)	Administrative Support Pool							1		1		1		1	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Adminsrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C056C	(3)	Administrative Specialist III	1	GRADE C112	0	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
			TOTAL	1		0		1		1		1		1		1	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(4)	Faculty Pool	19		4		4		19		19		19		19	
			Professor		191,532		0		0		194,980		198,489		194,980		198,489
			Associate Professor		176,746		0		0		179,928		183,166		179,928		183,166
			Assistant Professor		166,880		67,200		67,200		169,884		172,942		169,884		172,942
			Instructor		134,094		0		0		136,507		138,965		136,507		138,965
		(5)	Education Coordinator	1	137,836	1	50,500	1	50,500	1	140,317	1	142,843	1	140,317	1	142,843
		(6)	Research Assistant	1	90,677	0	0	0	0	1	92,309	1	93,970	1	92,309	1	93,970
			TOTAL	21		5		5		21		21		21		21	
			UAMS FAY W. BOOZMAN COLLEGE OF PUBLIC HEALTH														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(7)	Project/Program Director	1	106,770	0	0	0		1	108,692	1	110,648	1	108,692	1	110,648
		(8)	Project/Program Specialist	1	83,480	0	0	0		1	84,983	1	86,513	1	84,983	1	86,513
			TOTAL	2		0		0		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	B061C	(9)	Research Technologist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N		(9.01)	Administrative Support Pool							4		4		4		4	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C056C	(10)	Administrative Specialist III	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C073C	(11)	Administrative Specialist II	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
			TOTAL	5		0		0		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(12)	Dean	1	284,697	1	276,993	1	276,993	1	289,821	1	295,038	1	289,821	1	295,038
		(13)	Department Chairperson	5	201,405	2	201,405	2	201,405	5	205,030	5	208,721	5	205,030	5	208,721
		(14)	Associate Dean	1	192,673	1	159,772	1	159,772	1	196,141	1	199,672	1	196,141	1	199,672
		(15)	Faculty Pool	6		6		6		6		6		6		6	
			Professor		191,532		190,095		190,095		194,980		198,489		194,980		198,489

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Associate Professor		176,746		120,000		120,000		179,928		183,166		179,928		183,166
			Assistant Professor		166,880		83,025		83,025		169,884		172,942		169,884		172,942
			TOTAL	13		10		10		13		13		13		13	
			ARKANSAS BIOSCIENCES INSTITUTE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(16)	Director of Biosciences Institute	1	299,425	1	232,300	1	232,300	1	304,815	1	310,301	1	304,815	1	310,301
			TOTAL	1		1		1		1		1		1		1	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	B061C	(17)	Research Technologist	6	GRADE C119	0	GRADE C119	0	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
	B113C	(18)	Research Technician	4	GRADE C109	0	GRADE C109	0	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
			TOTAL	10		0		0		10		10		10		10	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(19)	Faculty Pool	24		5		5									
			Research Professor		187,057		0		0	24	190,424	24	193,852	24		24	
			Research Associate Professor		176,745		176,745		176,745		179,926		183,165		179,926		183,165
			Research Assistant Professor		166,880		100,000		100,000		169,884		172,942		169,884		172,942
			Research Instructor		114,823		0		0		116,890		118,994		116,890		118,994
		(20)	Post Doctoral Fellow	6	115,690	4	47,976	4	47,976	6	117,772	6	119,892	6	117,772	6	119,892
		(21)	Graduate Assistant	4	45,130	0	0	0	0	4	45,942	4	46,769	4	45,942	4	46,769
			TOTAL	34		9		9		34		34		34		34	
			UAMS AREA HEALTH EDUCATION CENTER IN HELENA														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(22)	Administrative Support Pool	17		1		1		17		17		17		17	
			Project/Program Director		106,770		0		0		108,692		110,648		108,692		110,648
			Project/Program Manager		96,755		0		0		98,497		100,270		98,497		100,270
			Project/Program Specialist		83,480		26,401		26,401		84,983		86,513		84,983		86,513
			TOTAL	17		1		1		17		17		17		17	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(22.01)	Administrative Support Pool							2		2		2		2	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C056C	(23)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(24)	Assistant Professor	1	162,304	1	162,304	1	162,304	1	165,225	1	168,199	1	165,225	1	168,199
		(25)	Clinic Instructor	1	130,418	0	0	0	0	1	132,765	1	135,155	1	132,765	1	135,155
			TOTAL	2		1		1		2		2		2		2	
			SUBTOTAL	113		31		32		113		113		113		113	
			TOTAL UAMS	11,741		9,386		8,996		11,641		11,641		11,468		11,468	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UNIVERSITY OF ARKANSAS AT PINE BLUFF														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, U of A at Pine Bluff	1	229,071	1	270,504	1	270,504	1	233,194	1	237,392	1	233,194	1	237,392
		(2)	Vice-Chancellor for Academic Affairs	1	158,327	1	160,000	1	160,000	1	161,176	1	164,078	1	161,176	1	164,078
		(3)	Vice-Chancellor for Finance & Admin.	1	152,837	1	160,000	1	160,000	1	155,588	1	158,388	1	155,588	1	158,388
		(4)	Vice-Chancellor for Student Affairs	1	148,247	1	133,198	1	133,198	1	150,915	1	153,631	1	150,915	1	153,631
		(5)	Vice-Chanc for Inst Advance & Devel	1	148,247	1	130,000	1	130,000	1	150,915	1	153,631	1	150,915	1	153,631
		(6)	Vice-Chanc for Enrollment Management	1	148,246	1	139,507	1	139,507	1	150,915	1	153,631	1	150,915	1	153,631
		(7)	V-C for Res, Innovation & Econ Devel	1	148,247	1	120,000	1	120,000	1	150,915	1	153,632	1	150,915	1	153,632
		(8)	Dean of Schools	7	136,787	5	128,615	6	128,615	7	139,249	7	141,756	7	139,249	7	141,756
		(9)	Dean of Graduate Studies	1	136,787	0	0	0	0	1	139,249	1	141,756	1	139,249	1	141,756
		(10)	Dir. of Research & Sponsored Prgrms	1	136,434	0	0	1	40,000	1	138,890	1	141,390	1	138,890	1	141,390
X		(11)	Chief of Staff/Exec Asst to the Chan	1	136,434	1	124,913	1	124,913	1	150,915	1	153,631	1	150,915	1	153,631
		(12)	Director of Counseling	1	121,755	1	68,637	1	68,637	1	123,947	1	126,178	1	123,947	1	126,178
		(13)	Director of Computer Services	1	114,495	1	97,312	1	97,312	1	116,556	1	118,654	1	116,556	1	118,654
		(14)	Director of Corporate Giving	1	113,470	0	0	0	0	1	115,513	1	117,592	1	115,513	1	117,592
		(15)	Director of Facilities Planning	1	112,386	0	0	0	0	1	114,409	1	116,469	1	114,409	1	116,469
		(16)	Dir. of University Relations	1	112,384	1	127,625	0	127,625	1	114,407	1	116,466	1	114,407	1	116,466
		(17)	Director of Physical Plant	1	112,252	1	110,640	1	110,640	1	114,273	1	116,330	1	114,273	1	116,330
		(18)	Director of Development	2	111,683	0	0	0	0	2	113,693	2	115,740	2	113,693	2	115,740
		(19)	Assistant to the Chancellor	1	111,683	1	52,149	1	52,149	1	113,693	1	115,740	1	113,693	1	115,740
		(20)	Associate Vice Chancellor	3	111,683	0	0	0	0	3	113,693	3	115,740	3	113,693	3	115,740
		(21)	Business Affairs Administrator	1	111,683	1	70,000	1	70,000	1	113,693	1	115,740	1	113,693	1	115,740
		(22)	Director of Int'l Programs	1	111,683	0	0	0	0	1	113,693	1	115,740	1	113,693	1	115,740
		(23)	Controller	1	108,785	1	107,985	1	107,985	1	110,743	1	112,737	1	110,743	1	112,737
		(24)	Director of Affirmative Action	1	106,768	1	53,709	1	53,709	1	108,690	1	110,646	1	108,690	1	110,646
		(25)	Director of Social Work	1	106,768	0	0	0	0	1	108,690	1	110,646	1	108,690	1	110,646
		(26)	Project/Program Administrator	25	86,915	20		21		25		25		25		25	
			Project/Program Director		106,768		0		0		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		86,915		86,915		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		62,489		62,489		84,983		86,513		84,983		86,513
		(27)	Dir of Alumni and Gov Relations	1	105,066	1	113,763	1	113,763	1	106,958	1	108,883	1	106,958	1	108,883
		(28)	Director of Institutional Research	1	104,276	1	64,808	1	64,808	1	106,153	1	108,064	1	106,153	1	108,064
		(29)	Registrar	1	101,594	1	68,706	1	68,706	1	103,423	1	105,284	1	103,423	1	105,284
		(30)	Director of Admissions	1	99,278	1	61,915	1	61,915	1	101,065	1	102,884	1	101,065	1	102,884
		(31)	Director of Student Financial Aid	1	99,278	1	74,287	1	74,287	1	101,065	1	102,884	1	101,065	1	102,884
		(32)	Director of Cooperative Education	1	97,558	1	62,220	1	62,220	1	99,314	1	101,101	1	99,314	1	101,101
C		(32.01)	Development/Advancement Manager	1	95,420	1	45,000	1	45,000	1	97,138	1	98,886	1	97,138	1	98,886
		(33)	Budget Director	1	95,128	0	0	0	0	1	96,840	1	98,583	1	96,840	1	98,583
		(34)	Director of University Police	1	95,033	1	83,806	1	83,806	1	96,744	1	98,485	1	96,744	1	98,485
		(35)	Dean of Student Life	2	94,284	2	68,637	2	68,637	2	95,982	2	97,709	2	95,982	2	97,709
		(36)	Director of Admin. Services	1	91,452	1	83,110	1	83,110	1	93,098	1	94,773	1	93,098	1	94,773
A		(37)	Assoc. Dean of Students	2	89,197	1	45,500	1	45,500	3	90,803	3	92,437	2	90,803	2	92,437
		(38)	Associate Dean	1	89,197	0	0	0	0	1	90,803	1	92,437	1	90,803	1	92,437
		(39)	Assistant Dean	1	83,953	0	0	0	0	1	85,464	1	87,003	1	85,464	1	87,003
		(40)	Director of Recruitment	1	83,953	1	61,681	1	61,681	1	85,464	1	87,003	1	85,464	1	87,003
		(41)	Dir. of Educational Assessment	1	83,953	0	0	0	0	1	85,464	1	87,003	1	85,464	1	87,003
		(42)	Dir. of Health Services	1	83,953	1	56,494	1	56,494	1	85,464	1	87,003	1	85,464	1	87,003
		(43)	Student Development Specialist	2	79,167	2	46,803	2	46,803	2	80,592	2	82,042	2	80,592	2	82,042
		(44)	Director of Disability Services	1	77,605	1	57,536	1	57,536	1	79,002	1	80,424	1	79,002	1	80,424
		(45)	Associate for Administration	2	73,888	2	65,300	2	65,300	2	75,218	2	76,571	2	75,218	2	76,571
		(46)	Director of Publications	1	73,888	1	48,000	1	48,000	1	75,218	1	76,571	1	75,218	1	76,571
N		(46.01)	Grants Compliance Officer							1	75,218	1	76,571	0	0	0	0
		(47)	Asst. Dir. of Continuing Educ.	2	70,893	1	41,417	1	41,417	2	72,169	2	73,468	2	72,169	2	73,468
		(48)	Asst. Dir. of Coop. Education	2	70,893	1	38,711	1	38,711	2	72,169	2	73,468	2	72,169	2	73,468

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(49)	Director of Materials Management	1	70,893	0	0	0	0	1	72,169	1	73,468	1	72,169	1	73,468
		(50)	Academic Advisor/Student Success Coach	5	60,706	3	48,553	3	48,553	5	61,799	5	62,911	5	61,799	5	62,911
N		(50.01)	Scholarship Officer							1	61,799	1	62,911	0	0	0	0
		(51)	Transfer Coordinator	1	60,706	0	0	0	0	1	61,799	1	62,911	1	61,799	1	62,911
		(52)	Admissions Counselor	2	60,706	2	37,734	2	37,734	2	61,799	2	62,911	2	61,799	2	62,911
			TOTAL	97		68		70		100		100		97		97	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED														
	A038C	(53)	Fiscal Support Manager	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
N		(53.01)	Fiscal Support Pool							17		17		17		17	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N,A		(53.02)	Public Safety Pool							19		19		19		19	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(54)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
N	G109C	(54.01)	Grants Manager											1	GRADE C121	1	GRADE C121
M	T023C	(55)	HE Public Safety Commander II	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
	R014C	(56)	Personnel Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	P008C	(57)	Television Program Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D057C	(58)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
M	T030C	(59)	HE Public Safety Commander I	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	P013C	(60)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D056C	(61)	Systems Coordination Analyst	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D063C	(62)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E031C	(63)	Education Program Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C	(64)	Education Counselor	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119
	S008C	(65)	Campus Maintenance Supervisor	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	B061C	(66)	Research Technologist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(67)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(68)	Network Support Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
M	A074C	(69)	Fiscal Support Supervisor	3	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
N	D064C	(69.01)	Website Developer							1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	A082C	(70)	Accountant II	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	D068C	(71)	Information Systems Analyst	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	G190C	(72)	Asst Dir Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	T051C	(73)	Public Safety Supervisor	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R025C	(74)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(75)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	B076C	(76)	Research Project Analyst	4	GRADE C117	2	GRADE C117	2	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
M	S016C	(77)	Skilled Trades Foreman	3	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(77.01)	Skilled Trades Pool							26		26		26		26	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	A089C	(78)	Accountant I	2	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	P031C	(79)	Media Specialist	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19		PAID 2017-18		BUDGETED 2018-19		REQUESTED 2019-20		REQUESTED 2020-21		AHECB RECOMMENDED 2019-20		AHECB RECOMMENDED 2020-21	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S023C	(80)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(81)	HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
M	T055C	(82)	Public Safety Officer	15	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	S022C	(83)	Skilled Trades Supervisor	5	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	C037C	(84)	Administrative Analyst	4	GRADE C115	3	GRADE C115	4	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(84.01)	Administrative Support Pool							58		58		58		58	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(85)	Assistant Registrar	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
M	A091C	(86)	Fiscal Support Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	G207C	(87)	Financial Aid Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	D079C	(88)	Computer Support Technician	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C	(89)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(90)	Skilled Tradesman	18	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	V015C	(91)	Purchasing Specialist	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	P042C	(92)	Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P041C	(93)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P039C	(94)	Institution Printer	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(95)	Network Analyst	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	V018C	(96)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	G218C	(97)	Student Recruitment Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C051C	(98)	Financial Aid Specialist	3	GRADE C113	0	GRADE C113	0	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	R036C	(99)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	V020C	(100)	Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(101)	Multi-Media Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
M	C050C	(102)	Admin. Support Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M	C056C	(103)	Administrative Specialist III	26	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	E055C	(104)	Day Care Teacher	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
M	A098C	(105)	Fiscal Support Specialist	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	B106C	(106)	Research Assistant	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(107)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S055C	(108)	Athletic Facility Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	M077C	(109)	Coordinator of Housekeeping	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	S056C	(110)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C	(111)	Storeroom Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(112)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(113)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(114)	Laboratory Technician	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	B113C	(115)	Research Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
M	C073C	(116)	Administrative Specialist II	21	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(117)	Library Technician	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	S060C	(118)	Heavy Equipment Operator	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S062C	(119)	Institutional Bus Driver	3	GRADE C109	0	GRADE C109	0	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	V027C	(120)	Inventory Control Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(121)	Maintenance Assistant	14	GRADE C108	10	GRADE C108	10	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108
	C082C	(122)	Registrar's Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C085C	(123)	Library Support Assistant	4	GRADE C107	2	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	T089C	(124)	HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
M	C087C	(125)	Administrative Specialist I	6	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	V030C	(126)	Shipping & Receiving Clerk	4	GRADE C105	2	GRADE C105	2	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S084C	(127)	Institutional Services Supervisor	4	GRADE C104	0	GRADE C104	0	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	B118C	(128)	Farm Worker	2	GRADE C104	0	GRADE C104	0	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(129)	Institutional Services Assistant	27	GRADE C103	12	GRADE C103	12	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103
			TOTAL	272		108		109		275		275		276		276	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19		PAID 2017-18		BUDGETED 2018-19		REQUESTED 2019-20		REQUESTED 2020-21		AHECB RECOMMENDED 2019-20		AHECB RECOMMENDED 2020-21	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(130)	Department Chairperson	15	125,948	14	115,134	14	115,134	17	128,215	17	130,523	16	128,215	16	130,523
		(131)	Faculty	38						38		38		38		38	
			Professor		120,471	1	90,432	1	90,432		122,639		124,847		122,639		124,847
			Assoc. Professor		106,770	5	86,221	5	86,221		108,692		110,648		108,692		110,648
			Asst. Professor		98,553	11	77,005	11	77,005		100,327		102,133		100,327		102,133
			Instructor		82,104	8	59,428	8	59,428		83,581		85,086		83,581		85,086
		(132)	Director of Library	1	106,770	1	106,770	1	106,770	1	108,692	1	110,648	1	108,692	1	110,648
		(133)	Research Associate	1	104,943	1	104,943	1	104,943	1	106,832	1	108,755	1	106,832	1	108,755
		(134)	Assoc. Director of Library	1	102,236	1	102,236	1	102,236	1	104,076	1	105,950	1	104,076	1	105,950
		(135)	Assoc. Librarian	5	86,578	4	86,578	4	86,578	5	88,136	5	89,723	5	88,136	5	89,723
		(136)	Special Instructor	1	82,104	1	82,104	1	82,104	1	83,581	1	85,086	1	83,581	1	85,086
		(137)	Asst. Librarian	2	76,090	0	76,090	0	76,090	2	77,460	2	78,854	2	77,460	2	78,854
		(138)	Graduate Assistant	2	27,148	0	27,148	0	27,148	2	27,636	2	28,134	2	27,636	2	28,134
			TOTAL	66		47		47		68		68		67		67	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(139)	Faculty	132		102		102		132		132		132		132	
			Distinguished Professor		127,282		0		0		129,573		131,905		129,573		131,905
			Professor		117,732		78,999		78,999		119,851		122,008		119,851		122,008
			Assoc. Professor		104,026		84,549		84,549		105,898		107,804		105,898		107,804
			Asst. Professor		95,807		65,000		65,000		97,532		99,287		97,532		99,287
			Instructor		79,366		58,140		58,140		80,794		82,249		80,794		82,249
		(140)	Special Instructor	2	79,366	0	0	0		2	80,794	2	82,249	2	80,794	2	82,249
		(141)	Lecturer	2	59,203	0	0	0		2	60,269	2	61,354	2	60,269	2	61,354
		(142)	Part-Time Faculty	53	44,081	53	12,192	53		53	44,875	53	45,683	53	44,875	53	45,683
		(143)	Laboratory Assistant	6	31,589	3	28,533	3		6	32,158	6	32,737	6	32,158	6	32,737
			TOTAL	195		158		158		195		195		195		195	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(144)	Head Coach	7	153,996	7	150,000	7	150,000	7	156,768	7	159,589	7	156,768	7	159,589
		(145)	Director of Athletics	1	125,723	1	139,643	1	139,643	1	127,986	1	130,289	1	127,986	1	130,289
		(146)	Director of Auxiliary Enterprises	1	98,747	0	0	0	0	1	100,524	1	102,334	1	100,524	1	102,334
		(147)	Senior Women's Sports Administrator	1	96,157	1	73,397	1	73,397	1	97,888	1	99,650	1	97,888	1	99,650
		(148)	Asst. Dir. of Athletics	2	96,157	1	53,709	1	53,709	2	97,888	2	99,650	2	97,888	2	99,650
		(149)	Coach	13	96,144	10	60,000	10	60,000	13	97,875	13	99,637	13	97,875	13	99,637
		(150)	Athletic Compliance Coordinator	1	93,491	1	52,000	1	52,000	1	95,174	1	96,887	1	95,174	1	96,887
		(151)	Assistant Coach	8	90,298	8	60,000	8	60,000	8	91,923	8	93,578	8	91,923	8	93,578
		(152)	Head Athletic Trainer	1	90,297	1	51,510	1	51,510	1	91,922	1	93,577	1	91,922	1	93,577
		(153)	Sports Information Director	1	78,493	1	52,000	1	52,000	1	79,906	1	81,344	1	79,906	1	81,344
		(154)	Business Manager	1	78,493	1	53,552	1	53,552	1	79,906	1	81,344	1	79,906	1	81,344
		(155)	Athletic Facility Manager	1	75,961	1	50,000	1	50,000	1	77,328	1	78,720	1	77,328	1	78,720
		(156)	Eligibility Specialist	1	75,961	1	30,000	1	30,000	1	77,328	1	78,720	1	77,328	1	78,720
			TOTAL	39		34		34		39		39		39		39	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	L038C	(157)	Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	E032C	(158)	Education Counselor	3	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	M022C	(159)	UAPB Director of Housing	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G169C	(160)	Director of Student Union	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G195C	(161)	HEI Program Coordinator	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	S092C	(162)	Athletic Ticket Sales Coord	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N		(162.01)	Administrative Support Pool							2		2		2		2	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G212C	(163)	Asst Director of Student Union	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	L069C	(164)	Licensed Practical Nurse	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	M072C	(165)	Recreation Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M	C056C	(166)	Administrative Specialist III	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	M075C	(167)	Resident Hall Specialist	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111
	L092C	(168)	Athletic Trainer	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C063C	(169)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V027C	(170)	Inventory Control Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C083C	(171)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C088C	(172)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(173)	Institutional Services Assistant	5	GRADE C103	3	GRADE C103	3	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103
			TOTAL	37		23		23		37		37		37		37	

AGRICULTURAL EXPERIMENT STATION
TWELVE MONTH EDUCATIONAL & GENERAL
ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(174)	Dir. of UAPB Agri Experiment Stat.	1	136,787	0	0	0	0	1	139,249	1	141,756	1	139,249	1	141,756
		(175)	Resident Director	1	83,073	1	76,865	1	76,865	1	84,568	1	86,090	1	84,568	1	86,090
			TOTAL	2		1		1		2		2		2		2	

AGRICULTURE EXPERIMENT STATION
TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
N		(175.01)	Administrative Support Pool							9		9		9		9	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C056C	(176)	Administrative Specialist III	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	B106C	(177)	Research Assistant	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S057C	(178)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(179)	Administrative Specialist II	4	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S065C	(180)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	C087C	(181)	Administrative Specialist I	3	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	B115C	(182)	Agricultural Farm Technician	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
			TOTAL	16		3		3		16		16		16		16	

AGRICULTURAL EXPERIMENT STATION
TWELVE MONTH EDUCATIONAL & GENERAL
ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(183)	Faculty	37		37		37		37		37		37		37	
			Distinguished Professor		127,282		0		0		129,573		131,905		129,573		131,905
			Professor		120,472		81,438		81,438		122,641		124,848		122,641		124,848
			Associate Professor		106,770		72,153		72,153		108,692		110,648		108,692		110,648
			Assistant Professor		98,553		67,855		67,855		100,327		102,133		100,327		102,133
			Instructor		82,104		56,408		56,408		83,581		85,086		83,581		85,086
		(184)	Research Associate	10	104,943	8	67,000	8	67,000	10	106,832	10	108,755	10	106,832	10	108,755
		(185)	Research Specialist	5	83,474	2	41,734	2	41,734	5	84,976	5	86,506	5	84,976	5	86,506
		(186)	Research Assistant	12	79,366	11	43,160	11	43,160	12	80,794	12	82,249	12	80,794	12	82,249
		(187)	Graduate Assistant	33	45,130	25	20,739	25	20,739	33	45,942	33	46,769	33	45,942	33	46,769
			TOTAL	97		83		83		97		97		97		97	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UAPB 1890 EXTENSION PROGRAM **TWELVE MONTH EDUCATIONAL & GENERAL** **ADMINISTRATIVE POSITIONS**														
		(188)	UAPB 1890 Extension Administrator	1	136,787	1	106,248	1	106,248	1	139,249	1	141,756	1	139,249	1	141,756
		(189)	Project/Program Director	1	106,768	1	56,814	1	56,814	1	108,689	1	110,646	1	108,689	1	110,646
			TOTAL	2		2		2		2		2		2		2	
			UAPB 1890 EXTENSION PROGRAM **TWELVE MONTH EDUCATIONAL AND GENERAL** **CLASSIFIED POSITIONS**														
N		(189.01)	Administrative Support Pool							4		4		4		4	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C073C	(190)	Administrative Specialist II	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	C087C	(191)	Administrative Specialist I	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
			TOTAL	4		0		0		4		4		4		4	
			UAPB 1890 EXTENSION PROGRAM **TWELVE MONTH EDUCATIONAL AND GENERAL** **ACADEMIC POSITIONS**														
		(192)	Extension Faculty	33		27		27		33		33		33		33	
			Extension Specialist V		190,628		0		0		194,060		197,553		194,060		197,553
			Extension Specialist IV		176,092		85,800		85,800		179,262		182,489		179,262		182,489
			Extension Specialist III		150,251		95,025		95,025		152,956		155,709		152,956		155,709
			Extension Specialist II		142,173		67,000		67,000		144,732		147,337		144,732		147,337
			Extension Specialist I		101,288		65,242		65,242		103,111		104,967		103,111		104,967
			Extension Asst. Specialist		89,233		58,120		58,120		90,840		92,475		90,840		92,475
		(193)	Extension Associate	9	79,371	6	61,993	6	61,993	9	80,800	9	82,254	9	80,800	9	82,254
		(194)	Multi-County Ext. Agent	3	46,495	3	49,184	3	49,184	3	47,332	3	48,184	3	47,332	3	48,184
		(195)	Extension Program Aide	7	44,239	7	44,605	7	44,605	7	45,035	7	45,846	7	45,035	7	45,846
			TOTAL	52		43		43		52		52		52		52	
			TOTAL UAPB	879		570		573		887		887		884		884	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UNIVERSITY OF CENTRAL ARKANSAS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, Univ. of Central Arkansas	1	278,850	1	347,330	1	347,330	1	283,869	1	288,979	1	283,869	1	288,979
		(2)	Executive Vice-President and Provost	1	211,180	1	191,835	1	211,180	1	214,982	1	218,851	1	214,982	1	218,851
		(3)	Dean College of Business	1	207,254	1	167,923	1	207,254	1	210,985	1	214,783	1	210,985	1	214,783
		(4)	Dean Coll of Hlth/Behav. Sciences	1	207,254	1	163,122	1	207,254	1	210,985	1	214,783	1	210,985	1	214,783
		(5)	Dean Coll of Nat Sci/Mathematics	1	207,254	1	151,620	1	207,254	1	210,985	1	214,783	1	210,985	1	214,783
		(6)	Executive Vice-President	1	182,554	1	172,533	1	182,554	1	185,840	1	189,185	1	185,840	1	189,185
		(7)	Executive Asst. to the President	1	177,172	1	58,619	1	177,172	1	180,361	1	183,608	1	180,361	1	183,608
		(8)	Vice-Pres. For Enrollment Management	1	177,172	1	198,000	1	198,000	1	180,361	1	183,608	1	180,361	1	183,608
		(9)	Vice-Pres. for Finance & Admin.	1	177,172	1	190,958	1	190,958	1	180,361	1	183,608	1	180,361	1	183,608
		(10)	Vice-Pres. For Univ. & Gov. Relation	1	174,481	0	0	1	174,481	1	177,622	1	180,819	1	177,622	1	180,819
		(11)	Vice-Pres. for Student Services	1	174,481	1	181,317	1	181,317	1	177,622	1	180,819	1	177,622	1	180,819
		(12)	Vice-Pres. for Development	1	174,481	1	167,475	1	174,481	1	177,622	1	180,819	1	177,622	1	180,819
		(13)	Academic Dean	8	169,099	7	151,620	8	169,099	8	172,143	8	175,242	8	172,143	8	175,242
		(14)	Associate Provost	5	159,313	3	145,982	5	159,313	5	162,180	5	165,099	5	162,180	5	165,099
		(15)	Associate Vice-President	6	153,339	5	133,161	6	153,339	6	156,099	6	158,909	6	156,099	6	158,909
T		(16)	Chief Technology Officer	1	153,339	1	165,648	1	165,648	0	0	0	0	0	0	0	0
X,T		(16.01)	Chief Information Officer							1	185,000	1	188,330	1	185,000	1	188,330
		(17)	Director of Computer Services	1	148,507	1	85,145	1	148,507	1	151,180	1	153,901	1	151,180	1	153,901
		(18)	General Counsel	1	137,325	1	137,281	1	137,325	1	139,797	1	142,313	1	139,797	1	142,313
		(19)	Controller	1	136,787	1	82,126	1	136,787	1	139,249	1	141,756	1	139,249	1	141,756
		(20)	Associate Dean	9	135,517	6	101,851	9	135,517	9	137,956	9	140,440	9	137,956	9	140,440
A		(21)	Director of Development	1	134,109	1	85,500	1	134,109	4	136,523	4	138,981	2	136,523	2	138,981
A		(22)	Assistant Vice-President	2	129,883	1	89,372	2	129,883	5	132,221	5	134,601	3	132,221	3	134,601
		(23)	Director of Physical Plant	1	128,755	1	125,000	1	128,755	1	131,072	1	133,432	1	131,072	1	133,432
		(24)	Director of University Relations	1	128,507	1	68,005	1	128,507	1	130,820	1	133,175	1	130,820	1	133,175
		(25)	Assistant Provost	2	128,507	1	81,200	2	128,507	2	130,820	2	133,175	2	130,820	2	133,175
		(26)	Registrar	1	123,062	1	84,259	1	123,062	1	125,277	1	127,532	1	125,277	1	127,532
		(27)	Director of Counseling Center	1	121,755	1	87,992	1	121,755	1	123,947	1	126,178	1	123,947	1	126,178
		(28)	Director of Planned Giving	1	121,755	1	55,825	1	121,755	1	123,947	1	126,178	1	123,947	1	126,178
		(29)	Dir of Corp. & Foundation Relations	1	121,755	1	108,171	1	121,755	1	123,947	1	126,178	1	123,947	1	126,178
		(30)	Dir of Grants & Other Sponsored Prgm	1	119,411	0	0	1	119,411	1	121,560	1	123,748	1	121,560	1	123,748
		(31)	Director of Engineering Systems	1	116,307	0	71,181	1	116,307	1	118,400	1	120,532	1	118,400	1	120,532
		(32)	Continuing Education Coordinator	1	115,355	1	81,388	1	115,355	1	117,431	1	119,545	1	117,431	1	119,545
		(33)	Dean of Students	1	115,355	1	72,065	1	115,355	1	117,431	1	119,545	1	117,431	1	119,545
		(34)	Director of Public Service	1	115,355	1	76,792	1	115,355	1	117,431	1	119,545	1	117,431	1	119,545
		(35)	Director of Corporate Relations	1	113,985	1	113,883	1	113,985	1	116,036	1	118,125	1	116,036	1	118,125
A		(36)	Assoc. Director of Computer Services	4	113,702	3	83,000	4	113,702	5	115,749	5	117,832	5	115,749	5	117,832
		(37)	Assoc. Director of Development	2	112,777	2	79,851	2	112,777	2	114,807	2	116,874	2	114,807	2	116,874
		(38)	Director of Institutional Research	1	111,752	1	94,395	1	111,752	1	113,764	1	115,812	1	113,764	1	115,812
		(39)	Director of Student Aid	1	111,173	1	91,661	1	111,173	1	113,174	1	115,211	1	113,174	1	115,211
		(40)	Director of Cooperative Education	1	108,241	1	81,281	1	108,241	1	110,189	1	112,172	1	110,189	1	112,172
A		(41)	Project/Program Administrator	83		81		83		100		100		90		90	
			Project/Program Director		106,768		101,459		106,768		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757		78,155		96,757		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480		71,050		83,480		84,983		86,513		84,983		86,513
		(42)	Associate Controller	1	104,113	1	55,337	1	104,113	1	105,987	1	107,895	1	105,987	1	107,895
		(43)	Business Manager	1	103,665	1	79,992	1	103,665	1	105,531	1	107,431	1	105,531	1	107,431
		(44)	Dir. of Admissions	1	103,523	1	82,824	1	103,523	1	105,386	1	107,283	1	105,386	1	107,283
		(45)	UCA Dir. of University Police	1	100,906	1	95,000	1	100,906	1	102,723	1	104,572	1	102,723	1	104,572
		(46)	Project Engineer	1	100,659	1	75,287	1	100,659	1	102,471	1	104,315	1	102,471	1	104,315
		(47)	Director of Major Gifts	1	100,181	1	55,825	1	100,181	1	101,984	1	103,820	1	101,984	1	103,820
		(48)	Budget Officer	1	99,278	1	67,295	1	99,278	1	101,065	1	102,884	1	101,065	1	102,884
		(49)	Development Officer	12	96,370	12	77,999	12	96,370	12	98,104	12	99,870	12	98,104	12	99,870
		(50)	Director of Alumni	1	89,396	1	65,975	1	89,396	1	91,005	1	92,643	1	91,005	1	92,643
		(51)	Dir. of Publications & Creative Svcs	1	88,961	1	48,659	1	88,961	1	90,563	1	92,193	1	90,563	1	92,193
X		(52)	Director of Internal Audits	1	86,303	1	102,390	1	102,390	1	103,500	1	105,363	1	103,500	1	105,363

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(53)	Director of Information	1	86,061	1	59,481	1	86,061	1	87,610	1	89,187	1	87,610	1	89,187
		(54)	Director of Developmental Skills	1	85,516	1	48,711	1	85,516	1	87,055	1	88,622	1	87,055	1	88,622
A,X		(55)	Assistant Dean of Students	35	83,849	35	77,140	35	83,849	39	100,000	39	101,800	37	85,358	37	86,895
		(56)	Director of Disability Services	1	83,849	1	55,271	1	83,849	1	85,358	1	86,895	1	85,358	1	86,895
A,C		(57)	Academic/Student Support	30		24		30		47		47		40		40	
			Student Development Specialist		83,849		65,975		83,849		85,358		86,895		85,358		86,895
			Academic Counselor		74,202		41,615		74,202		75,537		76,897		75,537		76,897
		(58)	Dir. Environ. Health & Safety Prgms.	1	83,616	1	51,765	1	83,616	1	85,121	1	86,653	1	85,121	1	86,653
		(59)	Coordinator of Intramural Activities	2	81,326	2	81,789	2	81,789	2	82,790	2	84,280	2	82,790	2	84,280
N		(59.01)	Research Analyst							2	80,000	2	81,440	0	0	0	0
		(60)	Senior Internal Auditor	1	77,936	1	42,662	1	77,936	1	79,339	1	80,767	1	79,339	1	80,767
		(61)	Associate for Administration	3	77,322	2	42,580	3	77,322	3	78,714	3	80,131	3	78,714	3	80,131
			TOTAL	250		228		250		297		297		272		272	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
A	D030C	(62)	Information Systems Coordinator	1	GRADE C124	1	GRADE C124	1	GRADE C124	2	GRADE C124	2	GRADE C124	1	GRADE C124	1	GRADE C124
	D034C	(63)	Database Administrator	2	GRADE C124	1	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124
A	D022C	(64)	Systems Specialist	3	GRADE C124	3	GRADE C124	3	GRADE C124	4	GRADE C124	4	GRADE C124	3	GRADE C124	3	GRADE C124
A	D028C	(65)	Senior Software Support Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	2	GRADE C124	2	GRADE C124	1	GRADE C124	1	GRADE C124
N		(65.01)	Fiscal Support Pool							30		30		30		30	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D038C	(66)	Senior Software Support Analyst	2	GRADE C123	1	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123
	D039C	(67)	Network Support Specialist	8	GRADE C123	4	GRADE C123	8	GRADE C123	8	GRADE C123	8	GRADE C123	8	GRADE C123	8	GRADE C123
M	T018C	(68)	HE Public Safety Commander III	3	GRADE C122	2	GRADE C122	3	GRADE C122	0	GRADE C122	0	GRADE C122		GRADE C122		GRADE C122
N,D		(68.01)	Public Safety Pool							32		32		32		32	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D044C	(69)	Systems Analyst	3	GRADE C122	1	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
M	T023C	(70)	HE Public Safety Commander II	2	GRADE C121	2	GRADE C121	2	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
	D052C	(71)	Software Support Analyst	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
M	T030C	(72)	HE Public Safety Commander I	3	GRADE C120	3	GRADE C120	3	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
A	D056C	(73)	Systems Coordination Analyst	1	GRADE C120	0	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	1	GRADE C120	1	GRADE C120
	V008C	(74)	Buyer Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(75)	Computer Support Specialist	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
	S008C	(76)	Campus Maintenance Supervisor	2	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
D	E032C	(77)	Education Counselor	13	GRADE C119	13	GRADE C119	13	GRADE C119	7	GRADE C119	7	GRADE C119	13	GRADE C119	13	GRADE C119
M	A074C	(78)	Fiscal Support Supervisor	2	GRADE C118	2	GRADE C118	2	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D064C	(79)	Website Developer	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D066C	(80)	Digital Broadcast Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C	(81)	Network Support Analyst	6	GRADE C118	5	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118
M	T051C	(82)	HE Public Safety Supervisor	5	GRADE C117	2	GRADE C117	5	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R025C	(83)	Human Resources Analyst	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	D068C	(84)	Information Systems Analyst	5	GRADE C117	1	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	D071C	(85)	Computer Support Analyst	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S017C	(86)	Maintenance Coordinator	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
IPC	P020C	(87)	Production Artist	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
M	S016C	(88)	Skilled Trades Foreman	7	GRADE C117	7	GRADE C117	7	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(88.01)	Skilled Trades Pool							69		69		69		69	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108

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			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
IPC	E040C	(88.01)	Staff Development Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S025C	(89)	Building and Grounds Coordinator	3	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	V014C	(90)	Buyer	4	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	X129C	(91)	Construction Inspector	3	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	S024C	(92)	Construction/Maintenance Coordinator	3	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	E048C	(93)	Education & Instruction Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	R029C	(94)	Human Resources Recruiter	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	B087C	(95)	Energy Conservation Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	B090C	(96)	Engineer Technician	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(97)	HEI Program Coordinator	28	GRADE C116	21	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116
	S023C	(98)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(99)	Public Information Specialist	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
M	T055C	(100)	Public Safety Officer	19	GRADE C116	19	GRADE C116	19	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	S022C	(101)	Skilled Trades Supervisor	9	GRADE C116	8	GRADE C116	9	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	D075C	(102)	Software Support Specialist	3	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
N	D074C	(102.01)	Telecommunications Supervisor							2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
N,D		(102.02)	Administrative Support Pool							136		136		136		136	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC	C035C	(103)	Asst Registrar	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC	D079C	(104)	Computer Support Technician	9	GRADE C115	5	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	G207C	(105)	Financial Aid Analyst	5	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
M	A091C	(106)	Fiscal Support Analyst	18	GRADE C115	17	GRADE C115	18	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	E050C	(107)	Library Supervisor	8	GRADE C115	6	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	S033C	(108)	Maintenance Supervisor	6	GRADE C115	2	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	A090C	(109)	Payroll Services Specialist	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	S031C	(110)	Skilled Tradesman	32	GRADE C115	27	GRADE C115	32	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C	(111)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
N	D081C	(111.02)	Telecommunications Specialist							6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
M	C050C	(112)	Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	C051C	(113)	Financial Aid Specialist	4	GRADE C113	2	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	R036C	(114)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	V020C	(115)	Inventory Control Manager	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(116)	Landscape Supervisor	2	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	G218C	(117)	Student Recruitment Specialist	3	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
M	C056C	(118)	Administrative Specialist III	54	GRADE C112	52	GRADE C112	54	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(119)	Fiscal Support Specialist	8	GRADE C112	7	GRADE C112	8	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S051C	(120)	Instrumentation Technician	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S050C	(121)	Maintenance Specialist	6	GRADE C112	3	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	B106C	(122)	Research Assistant	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(123)	Coordinator of Housekeeping	4	GRADE C111	3	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	B108C	(124)	Laboratory Coordinator	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	S058C	(125)	Equipment Mechanic	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(126)	Landscape Specialist	2	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
M	T084C	(127)	Public Safety Security Officer	8	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110
	V025C	(128)	Warehouse Specialist	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(129)	Administrative Specialist II	79	GRADE C109	71	GRADE C109	79	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
D	C070C	(130)	Duplication Assistant	1	GRADE C109	0	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109
D	B112C	(131)	Greenhouse Technician	1	GRADE C109	0	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109
	S060C	(132)	Heavy Equipment Operator	5	GRADE C109	2	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S062C	(133)	Institutional Bus Driver	11	GRADE C109	8	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
	C069C	(134)	Library Technician	23	GRADE C109	21	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109
	S065C	(135)	Maintenance Assistant	13	GRADE C108	12	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108
	C078C	(136)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M	S064C	(137)	Skilled Trades Helper	12	GRADE C108	8	GRADE C108	12	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
M	A102C	(138)	Fiscal Support Technician	2	GRADE C108	1	GRADE C108	2	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
D	C082C	(139)	Registrar's Assistant	4	GRADE C107	0	GRADE C107	4	GRADE C107	0	GRADE C107	0	GRADE C107	4	GRADE C107	4	GRADE C107
M	C087C	(140)	Administrative Specialist I	9	GRADE C106	0	GRADE C106	9	GRADE C106	0	GRADE C106	0	GRADE C106	9	GRADE C106	9	GRADE C106

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19		PAID 2017-18		BUDGETED 2018-19		REQUESTED 2019-20		REQUESTED 2020-21		AHECB RECOMMENDED 2019-20		AHECB RECOMMENDED 2020-21	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	C088C	(141)	Mail Services Assistant	2	GRADE C105	1	GRADE C105	2	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
M	S081C	(142)	Apprentice Tradesman	9	GRADE C105	5	GRADE C105	9	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S080C	(143)	Equipment Operator	15	GRADE C105	14	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105
	V030C	(144)	Shipping & Receiving Clerk	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S084C	(145)	Institutional Services Supervisor	7	GRADE C104	4	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104
	S087C	(146)	Institutional Services Assistant	58	GRADE C103	56	GRADE C103	58	GRADE C103	58	GRADE C103	58	GRADE C103	58	GRADE C103	58	GRADE C103
			TOTAL	614		492		614		606		606		622		622	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(147)	Faculty	74		44		74		59		59		59		59	
X			Distinguished Professor		180,120		218,976		218,976		225,000		229,050		183,362		186,663
X			Professor		155,637		136,472		155,637		218,563		222,497		158,438		161,290
X			Assoc. Professor		144,865		82,812		144,865		188,459		191,851		147,473		150,127
X			Asst. Professor		123,214		78,809		123,214		162,500		165,425		125,432		127,690
X			Instructor		101,288		81,270		101,288		156,250		159,063		103,111		104,967
N		(147.01)	Lecturer								123,125		125,341		86,375		87,930
		(148)	Department Chairperson	40	158,329	33	145,340	40	158,329	40	161,179	40	164,080	40	161,179	40	164,080
		(149)	Director of Library	1	150,702	1	93,380	1	150,702	1	153,414	1	156,176	1	153,414	1	156,176
		(150)	Research Associate	2	115,251	2	47,705	2	115,251	2	117,325	2	119,437	2	117,325	2	119,437
		(151)	Archivist	1	100,608	1	56,842	1	100,608	1	102,419	1	104,263	1	102,419	1	104,263
		(152)	Assoc. Librarian	2	88,260	0	0	2	88,260	2	89,849	2	91,466	2	89,849	2	91,466
		(153)	Asst. Librarian	11	83,714	9	65,224	11	83,714	11	85,220	11	86,754	11	85,220	11	86,754
D		(154)	Dir. of Audiovisual Services	1	82,817	0	0	1	82,817	0	0	0	0	0	0	0	0
		(155)	Research Assistant	2	68,994	2	38,570	2	68,994	2	70,236	2	71,500	2	70,236	2	71,500
			TOTAL	134		92		134		118		118		118		118	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(156)	Faculty	590		590		590		615		615		615		615	
X			Distinguished Professor		174,335		121,800		174,335		180,000		183,240		177,473		180,668
X			Professor		152,946		139,047		152,946		174,850		177,997		155,699		158,502
X			Assoc. Professor		134,095		118,535		134,095		150,767		153,481		136,509		138,966
X			Asst. Professor		112,251		115,954		112,251		13,000		13,234		114,272		116,328
X			Instructor		87,587		84,000		87,587		125,000		127,250		89,164		90,769
			Senior Lecturer		81,120		105,000		81,120		82,580		84,067		82,580		84,067
			Lecturer II		76,050		54,665		76,050		77,419		78,812		77,419		78,812
			Lecturer I		70,771		60,047		70,771		72,045		73,342		72,045		73,342
X			Lecturer		70,771		105,000		70,771		98,500		100,273		0		0
		(157)	Part-Time Faculty	200	44,081	197	26,922	200	44,081	200	44,875	200	45,683	200	44,875	200	45,683
		(158)	Graduate Assistant	270	27,644	249	12,000	270	27,644	270	28,142	270	28,648	270	28,142	270	28,648
			TOTAL	1,060		1,036		1,060		1,085		1,085		1,085		1,085	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(159)	Senior Physician	1	195,373	1	185,585	1	195,373	1	198,890	1	202,470	1	198,890	1	202,470
X		(160)	Head Football Coach	1	186,195	1	203,000	1	203,000	1	210,000	1	213,780	1	210,000	1	213,780
		(161)	Head Coach/Athletic Director	1	174,429	1	160,344	1	174,429	1	177,569	1	180,765	1	177,569	1	180,765
		(162)	Head Basketball Coach	2	162,688	2	141,163	2	162,688	2	165,617	2	168,598	2	165,617	2	168,598
		(163)	Physician	1	129,376	0	0	1	129,376	1	131,705	1	134,076	1	131,705	1	134,076
		(164)	Assoc. Dir. of Athletics	2	121,682	1	71,406	2	121,682	2	123,873	2	126,102	2	123,873	2	126,102
		(165)	Head Coach	11	114,869	8	85,325	11	114,869	11	116,937	11	119,042	11	116,937	11	119,042
		(166)	Dir. of Auxiliary Enterprises	1	110,345	1	78,860	1	110,345	1	112,332	1	114,354	1	112,332	1	114,354
A		(167)	Project/Program Administrator	26				26		29		29		26		26	
			Project/Program Director		106,768	6	74,702		106,768		108,689		110,646		108,689		110,646
			Project/Program Manager		96,757	10	63,210		96,757		98,498		100,271		98,498		100,271
			Project/Program Specialist		83,480	9	50,750		83,480		84,983		86,513		84,983		86,513
		(168)	Patient Care Supervisor	1	98,400	1	82,393	1	98,400	1	100,172	1	101,975	1	100,172	1	101,975
		(169)	Compliance Coordinator	1	94,886	1	58,065	1	94,886	1	96,594	1	98,333	1	96,594	1	98,333
		(170)	Director of Housing	1	91,175	1	45,675	1	91,175	1	92,817	1	94,487	1	92,817	1	94,487
		(171)	Assistant Coach	25	90,298	24	90,000	25	90,298	25	91,923	25	93,578	25	91,923	25	93,578
		(172)	Assistant Athletic Director	5	90,298	5	48,182	5	90,298	5	91,923	5	93,578	5	91,923	5	93,578
		(173)	Athletic Trainer	1	90,298	1	45,675	1	90,298	1	91,923	1	93,578	1	91,923	1	93,578
		(174)	Asst. Strength/Conditioning Coach	1	90,298	1	31,370	1	90,298	1	91,923	1	93,578	1	91,923	1	93,578
X		(175)	Registered Nurse Practitioner	2	87,066	2	87,885	2	87,885	2	95,000	2	96,710	2	95,000	2	96,710

T	C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			(176)	Coordinator of Athletic Facilities	1	75,961	1	30,906	1	75,961	1	77,328	1	78,720	1	77,328	1	78,720
			(177)	Campus Equip. & Facilities Specialist	3	52,952	3	44,153	3	52,952	3	53,905	3	54,876	3	53,905	3	54,876
				TOTAL	87		80		87		90		90		87		87	
				TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
N			(177.01)	Fiscal Support Pool							11		11		11		11	
				Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
				Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
				Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
				Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
				Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
				Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
				Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
		S008C	(178)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		D063C	(179)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		D068C	(180)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N,A			(180.01)	Skilled Trades Pool							8		8		8		8	
				Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
				Skilled Trades Supervisor								GRADEC116		GRADEC116		GRADEC116		GRADEC116
				Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
				Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
		M033C	(181)	UCA Asst Director of Housing	3	GRADE C117	0	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
		G195C	(182)	HEI Program Coordinator	8	GRADE C116	3	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116
M		S022C	(183)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
		E048C	(184)	Education and Instruction Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
N			(190.01)	Administrative Support Pool							10		10		10		10	
				Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
				Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
				Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
				Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
				Adminsrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
				Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M		A091C	(185)	Fiscal Support Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M		S031C	(186)	Skilled Tradesman	6	GRADE C115	6	GRADE C115	6	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
		S044C	(187)	Food Preparation Manager	2	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
		L069C	(188)	Licensed Practical Nurse	7	GRADE C113	4	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113
		P053C	(189)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M		A098C	(190)	Fiscal Support Specialist	5	GRADE C112	4	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M		C056C	(191)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
		M077C	(192)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
		S056C	(193)	Food Preparation Supervisor	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111
		C063C	(194)	Campus Postmaster	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		L077C	(195)	Health Services Specialist II	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M		C073C	(196)	Administrative Specialist II	5	GRADE C109	2	GRADE C109	5	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
		L082C	(197)	Certified Nursing Assistant	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
D		M080C	(198)	Student Union Section Manager	1	GRADE C109	0	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109
M		A102C	(199)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
		S071C	(200)	Institutional Services Shift Supv.	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
		C083C	(201)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M		C087C	(202)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
		M089C	(203)	Residential Care Assistant	6	GRADE C106	3	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
		S086C	(204)	Cook	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
		S084C	(205)	Institutional Services Supervisor	4	GRADE C104	3	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
		S087C	(206)	Institutional Services Assistant	25	GRADE C103	22	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103
				TOTAL	104		76		104		103		103		104		104	
				CONTINGENCY POSITIONS - FOOD SERVICE CLASSIFIED POSITIONS														
D		L055C	(207)	Dietitian	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
D		S056C	(208)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111

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D	S086C	(209)	Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
D	S085C	(210)	Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
D	S089C	(211)	Food Preparation Technincian	1	GRADE C102	0	GRADE C102	0	GRADE C102		GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102
				5		0		0		0		0		0		0	
			TOTAL UCA	2,254		2,004		2,249		2,299		2,299		2,288		2,288	

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			ARKANSAS NORTHEASTERN COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, ANC	1	163,704	1	195,355	1	199,262	1	166,651	1	169,651	1	166,651	1	169,651
D		(2)	Chief Administration Officer	1	147,560	1	108,265	1	110,430	0	0	0	0	0	0	0	0
		(3)	Executive Vice President	1	137,076	1	117,467	1	119,816	1	139,543	1	142,055	1	139,543	1	142,055
		(4)	Chief Academic Officer	1	131,394	1	94,230	1	100,000	1	133,759	1	136,166	1	133,759	1	136,166
		(5)	Chief Planning & Assess. Officer	1	123,214	1	103,536	1	105,607	1	125,432	1	127,690	1	125,432	1	127,690
N		(5.01)	Vice President for College Readiness							1	125,432	1	127,690	0	0	0	0
N		(5.02)	Vice President for Student Affairs											1	125,432	1	127,690
		(6)	Chief Student Life Officer	1	123,214	1	57,222	1	58,366	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Chief Fiscal Officer	1	123,214	1	98,838	1	100,815	1	125,432	1	127,690	1	125,432	1	127,690
		(8)	Director of Comm./Cont. Education	1	116,366	1	41,644	1	42,477	1	118,460	1	120,592	1	118,460	1	120,592
		(9)	Controller	1	106,829	1	65,000	1	66,300	1	108,752	1	110,709	1	108,752	1	110,709
T		(10)	Director of Occup. & Tech. Programs	1	106,829	1	95,496	1	97,406	0	0	0	0	0	0	0	0
T		(10.01)	Vice President for Workforce Development							1	108,752	1	110,709	0	0	0	0
T		(10.02)	Director of Workforce Development											1	108,752	1	110,709
D		(11)	Director of Counseling	1	104,397	1	48,217	1	49,181	0	0	0	0	0	0	0	0
		(12)	Director of Human Resources/Services	1	104,397	1	50,430	1	53,939	1	106,276	1	108,189	1	106,276	1	108,189
		(13)	Director of Institutional Development	1	103,996	1	80,886	1	82,504	1	105,868	1	107,773	1	105,868	1	107,773
N		(13.01)	Coordinator For Industrial Training							1	102,110	1	103,948	0	0	0	0
N		(13.02)	Industrial Relations Coordinator											1	102,110	1	103,948
A		(14)	Counselor	6	100,288	6	42,000	6	42,840	8	102,093	8	103,931	8	102,093	8	103,931
		(15)	Registrar	1	96,151	1	51,296	1	52,322	1	97,882	1	99,644	1	97,882	1	99,644
		(16)	Director of Student Aid	1	95,959	1	57,222	1	58,366	1	97,687	1	99,445	1	97,687	1	99,445
		(17)	Director of Planning & Assessment	1	95,102	0	0	1	74,818	1	96,814	1	98,557	1	96,814	1	98,557
		(18)	Director of Academic Computing	2	94,356	2	55,597	2	56,709	2	96,055	2	97,784	2	96,055	2	97,784
		(19)	Director of Administrative Computing	1	94,356	1	71,491	1	72,921	1	96,055	1	97,784	1	96,055	1	97,784
N		(19.01)	Associate Vice President for Finance							1	92,987	1	94,661	0	0	0	0
N		(19.02)	Business Manager											1	92,987	1	94,661
N		(19.03)	Coordinator Off Campus Operations							1	92,987	1	94,661	0	0	0	0
N		(19.04)	Director of Off-Campus Operations											1	92,987	1	94,661
		(20)	Director of Physical Plant	1	88,957	1	63,672	1	64,945	1	90,559	1	92,189	1	90,559	1	92,189
		(21)	Dir. Systems Programming/Database	1	85,342	1	43,873	1	49,850	1	86,878	1	88,442	1	86,878	1	88,442
		(22)	Administrator of Grants & Contracts	1	83,151	0	0	0	0	1	84,648	1	86,171	1	84,648	1	86,171
		(23)	Coord. Information & Comm. Relations	1	82,682	1	52,500	1	53,550	1	84,170	1	85,685	1	84,170	1	85,685
		(24)	Asst. to the President	1	82,157	1	35,300	1	36,006	1	83,636	1	85,141	1	83,636	1	85,141
N		(24.01)	Coordinator of Career Services											1	83,636	1	85,141
N		(24.02)	Coordinator of Career Placement							1	81,023	1	82,481	0	0	0	0
N		(24.03)	Project Coordinator											2	76,577	2	77,955
N		(24.04)	Workforce Specialist											1	74,507	1	75,848
N		(24.05)	Project Coordinator							2	74,184	2	75,519	0	0	0	0
N		(24.06)	Workforce Specialist							1	73,189	1	74,506	0	0	0	0
		(25)	Academic Advisor	3	68,309	3	58,510	3	59,680	3	69,538	3	70,790	3	69,538	3	70,790
			TOTAL	33		31		32		41		41		41		41	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(25.01)	Fiscal Support Pool											8		8	
			Fiscal Support Manager												GRADE C123		GRADE C123
			Fiscal Support Supervisor												GRADE C118		GRADE C118
			Accountant II												GRADE C117		GRADE C117
			Accountant I												GRADE C116		GRADE C116
			Fiscal Support Analyst												GRADE C115		GRADE C115
			Fiscal Support Specialist												GRADE C112		GRADE C112
			Accounting Technician												GRADE C110		GRADE C110

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Fiscal Support Technician												GRADE C108		GRADE C108
N		(25.02)	Public Safety Pool											7		7	
			HE Public Safety Commander III												GRADE C122		GRADE C122
			HE Public Safety Commander II												GRADE C121		GRADE C121
			HE Public Safety Commander I												GRADE C120		GRADE C120
			HE Public Safety Supervisor												GRADE C117		GRADE C117
			Public Safety Officer												GRADE C116		GRADE C116
			Public Safety Officer II												GRADE C114		GRADE C114
			Public Safety/Security Officer												GRADE C110		GRADE C110
M	A074C	(26)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118
N		(26.01)	Skilled Trades Pool														
			Skilled Trades Foreman											1	GRADE C117	1	GRADE C117
			Skilled Trades Supervisor												GRADE C116		GRADE C116
			Skilled Tradesman												GRADE C115		GRADE C115
			Skilled Trades Helper												GRADE C108		GRADE C108
			Apprentice Tradesman												GRADE C105		GRADE C105
N		(26.02)	Administrative Support Pool											21		21	
			Administrative Assistant												GRADE C115		GRADE C115
			Administrative Analyst												GRADE C115		GRADE C115
			Administrative Support Supervisor												GRADE C113		GRADE C113
			Administrative Specialist III												GRADE C112		GRADE C112
			Administration Support Specialist												GRADE C112		GRADE C112
			Administrative Specialist II												GRADE C109		GRADE C109
			Administrative Support Specialist												GRADE C109		GRADE C109
			Administrative Specialist I												GRADE C106		GRADE C106
M	A091C	(27)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(28)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(29)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(30)	Skilled Tradesman	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115
	D082C	(31)	Network Analyst	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(32)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(33)	Landscape Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(34)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(35)	Administrative Specialist III	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(36)	Fiscal Support Specialist	6	GRADE C112	4	GRADE C112	4	GRADE C112	6	GRADE C112	6	GRADE C112	0	GRADE C112	0	GRADE C112
D	V022C	(37)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	R038C	(38)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	B111C	(39)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	T084C	(40)	Public Safety Security Officer	7	GRADE C110	6	GRADE C110	6	GRADE C110	7	GRADE C110	7	GRADE C110	0	GRADE C110	0	GRADE C110
M	C073C	(41)	Administrative Specialist II	8	GRADE C109	6	GRADE C109	6	GRADE C109	8	GRADE C109	8	GRADE C109	0	GRADE C109	0	GRADE C109
D	C069C	(42)	Library Technician	2	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(43)	Maintenance Assistant	9	GRADE C108	4	GRADE C108	4	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
	C085C	(44)	Library Support Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
D,M	C087C	(45)	Administrative Specialist I	20	GRADE C106	9	GRADE C106	8	GRADE C106	10	GRADE C106	10	GRADE C106	0	GRADE C106	0	GRADE C106
D	C088C	(46)	Mail Services Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S084C	(47)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(48)	Institutional Services Assistant	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	79		42		41		65		65		65		65	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(49)	Division Chairperson/Dean	4	114,990	3	89,578	3	91,370	2	117,060	2	119,167	2	117,060	2	119,167
D		(50)	Division Chairperson	8	114,990	6	90,117	7	91,919	4	117,060	4	119,167	4	117,060	4	119,167
		(51)	Director of Nursing & Allied Health	1	113,771	1	86,049	1	87,770	1	115,819	1	117,904	1	115,819	1	117,904
		(52)	Librarian	1	104,397	1	51,000	1	52,020	1	106,276	1	108,189	1	106,276	1	108,189
D		(53)	Director of Adult Education	1	100,289	0	0	0	0	0	0	0	0	0	0	0	0
		(54)	Special Instructor	30	87,588	18	71,643	18	73,076	30	89,165	30	90,770	30	89,165	30	90,770
		(55)	Coordinator of Learning Assist Center	1	73,476	1	38,860	1	42,170	1	74,799	1	76,145	1	74,799	1	76,145
		(56)	Lab Supervisor	2	54,583	2	46,410	1	45,228	2	55,566	2	56,566	2	55,566	2	56,566
			TOTAL	48		32		32		41		41		41		41	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(57)	Faculty	57	87,588	22	76,059	25	77,580	57	89,165	57	90,770	57	89,165	57	90,770
		(58)	Part-Time Faculty	94	44,081	26	19,000	94	43,473	94	44,875	94	45,683	94	44,875	94	45,683
			TOTAL	151		48		119		151		151		151		151	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(59)	Director of Food Service	1	83,092	1	24,711	1	25,205	1	84,588	1	86,110	1	84,588	1	86,110
			TOTAL	1		1		1		1		1		1		1	
			TOTAL ANC	312		154		225		299		299		299		299	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY - BEEBE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, ASUB	1	163,704	1	183,000	1	194,000	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice Chanc. for Academic Affairs	1	131,394	1	126,250	1	128,775	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Vice Chanc. for Finance & Admin.	1	123,214	1	89,000	1	120,000	1	125,432	1	127,690	1	125,432	1	127,690
		(4)	Vice-Chanc. for Student Services	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Vice Chanc. for External & Adv. Prog	1	123,214	1	25,000	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Vice Chanc. for Development	1	123,214	1	75,750	1	77,265	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Director of Campus Operations	3	113,005	3	61,712	3	62,947	3	115,039	3	117,110	3	115,039	3	117,110
		(8)	Dir. of Institutional Research	1	104,397	1	54,507	1	55,597	1	106,276	1	108,189	1	106,276	1	108,189
		(9)	Dir. of Human Services	1	104,397	1	77,700	1	79,254	1	106,276	1	108,189	1	106,276	1	108,189
D		(10)	Counselor	10	100,288	10	41,620	7	42,452	8	102,093	8	103,931	8	102,093	8	103,931
		(11)	Information Systems Manager	1	100,208	1	95,950	1	97,869	1	102,012	1	103,848	1	102,012	1	103,848
		(12)	Registrar	1	96,151	1	64,178	1	65,462	1	97,882	1	99,644	1	97,882	1	99,644
		(13)	Dir. of Public Rel. & Marketing	1	96,151	1	60,600	1	61,812	1	97,882	1	99,643	1	97,882	1	99,643
		(14)	Dir. of Student Financial Aid	1	95,959	1	63,678	1	64,260	1	97,687	1	99,445	1	97,687	1	99,445
		(15)	Director of Academic Affairs	1	94,356	0	0	0	0	1	96,055	1	97,784	1	96,055	1	97,784
		(16)	Director of Computer Services	1	94,356	1	77,228	1	78,773	1	96,055	1	97,784	1	96,055	1	97,784
		(17)	Associate Vice Chancellor	5	94,289	4	89,984	4	91,784	5	95,986	5	97,714	5	95,986	5	97,714
		(18)	Director of Distance Learning	1	94,288	1	79,921	1	81,519	1	95,986	1	97,713	1	95,986	1	97,713
		(19)	Business Manager	2	92,165	2	48,784	2	49,760	2	93,824	2	95,513	2	93,824	2	95,513
		(20)	Controller	1	92,165	1	76,217	1	77,741	1	93,824	1	95,513	1	93,824	1	95,513
		(21)	Director of Fiscal Affairs	1	92,164	1	32,320	1	32,967	1	93,823	1	95,512	1	93,823	1	95,512
		(22)	Director of Continuing Education	1	90,430	1	65,000	1	66,300	1	92,058	1	93,715	1	92,058	1	93,715
		(23)	Director of Advancement/Cont. Ed.	1	90,430	1	72,000	1	73,440	1	92,058	1	93,715	1	92,058	1	93,715
		(24)	Director of Student Affairs	1	90,430	0	0	1	55,500	1	92,058	1	93,715	1	92,058	1	93,715
		(25)	Director of Physical Plant	1	88,957	1	70,075	1	71,477	1	90,559	1	92,189	1	90,559	1	92,189
		(26)	Assessment and Planning Coordinator	1	87,902	1	65,650	1	66,963	1	89,484	1	91,095	1	89,484	1	91,095
		(27)	Director of Enrollment Management	1	87,660	0	0	0	0	1	89,238	1	90,844	1	89,238	1	90,844
		(28)	Director of Admissions	1	87,660	1	63,786	1	65,062	1	89,238	1	90,844	1	89,238	1	90,844
		(29)	Coord. of Student Recruitment	2	87,588	2	33,998	2	35,700	2	89,165	2	90,770	2	89,165	2	90,770
		(30)	Industrial Relations Coordinator	1	84,998	1	37,000	1	37,740	1	86,528	1	88,085	1	86,528	1	88,085
		(31)	Administrator of Grants & Contracts	1	83,151	1	45,306	1	46,212	1	84,648	1	86,171	1	84,648	1	86,171
		(32)	Coordinator of Community Relations	1	82,682	1	48,500	1	49,470	1	84,171	1	85,685	1	84,170	1	85,685
		(33)	Job Placement Coordinator	1	82,157	1	43,726	0	0	1	83,636	1	85,141	1	83,636	1	85,141
A		(34)	Project/Program Administrator	16		15		15		18		18		18		18	
			Project/Program Manager		79,639		52,187		53,231		81,073		82,532		81,073		82,532
			Project/Program Specialist		71,894		42,420		43,268		73,188		74,506		73,188		74,506
		(35)	Registrar/Coordinator of Admissions	1	77,593	1	37,635	1	38,888	1	78,990	1	80,412	1	78,990	1	80,412
		(36)	Director of Disability Services	1	71,784	1	45,038	1	45,939	1	73,076	1	74,391	1	73,076	1	74,391
		(37)	Director of Admin. Support Services	1	64,080	1	65,650	1	66,963	1	65,233	1	66,407	1	65,233	1	66,407
			TOTAL	69		63		59		69		69		69		69	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(37.01)	Fiscal Support Pool							7		7		7		7	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(37.02)	Public Safety Pool							5		5		5		5	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
M	T030C	(38)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	D057C	(39)	Information Technology Manager	3	GRADE C120	1	GRADE C120	1	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120
	R022C	(40)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(41)	Data Base Analyst	1	GRADE C119	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
M	A074C	(42)	Fiscal Support Supervisor	3	GRADE C118	2	GRADE C118	2	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D065C	(43)	Network Support Analyst	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S017C	(44)	Maintenance Coordinator	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
		(44.01)	Skilled Trades Pool							11		11		11		11	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	A089C	(45)	Accountant I	2	GRADE C116	2	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	G195C	(46)	HEI Program Coordinator	3	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
M	T055C	(47)	Public Safety Officer	4	GRADE C116	3	GRADE C116	3	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	V014C	(48)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N		(48.01)	Administrative Support Pool							36		36		36		36	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G207C	(49)	Financial Aid Analyst	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	E050C	(50)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(51)	Skilled Tradesman	11	GRADE C115	9	GRADE C115	9	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	C025C	(52)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(53)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(54)	Maintenance Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C	(55)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P039C	(56)	Institutional Printer	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE P114
	C051C	(57)	Financial Aid Specialist	4	GRADE C113	2	GRADE C113	2	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	R036C	(58)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(59)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(60)	Multi-Media Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C043C	(61)	Records Management Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(62)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(63)	Administrative Specialist III	9	GRADE C112	8	GRADE C112	8	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	B105C	(64)	Farm Foreman - Institution	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE B112
M	A098C	(65)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(66)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	B108C	(67)	Laboratory Coordinator	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE B111
	V023C	(68)	Storeroom Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(69)	Computer Lab Tech	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C	(70)	Human Resources Assistant	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	B111C	(71)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE B110
	C061C	(72)	Student Accounts Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	S058C	(73)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(74)	Administrative Specialist II	22	GRADE C109	13	GRADE C109	13	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(75)	Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C079C	(76)	Admissions Specialist	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108

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TC	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	S065C	(77)	Maintenance Assistant	6	GRADE C108	3	GRADE C108	3	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C082C	(78)	Registrar's Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
M	C087C	(79)	Administrative Specialist I	7	GRADE C106	2	GRADE C106	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	V030C	(80)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			TOTAL	121		85		82		119		119		119		119	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D		(81)	Faculty	54		37		37		49		49		49		49	
			Professor		125,947		64,031		65,311		128,214		130,522		128,214		130,522
			Assoc. Professor		108,686		61217		62441		110,642		112,634		110,642		112,634
			Asst. Professor		94,903		70,049		71,449		96,611		98,350		96,611		98,350
			Instructor		82,925		74,000		38,425		84,418		85,938		84,418		85,938
		(82)	Dir. of Adv. Tech. and Allied Health	1	120,853	0	0	1	60,000	1	123,028	1	125,242	1	123,028	1	125,242
		(83)	Division Chairperson	4	114,990	4	79,000	4	80,580	4	117,060	4	119,167	4	117,060	4	119,167
		(84)	Head Librarian	1	104,397	1	67,557	1	68,908	1	106,276	1	108,189	1	106,276	1	108,189
		(85)	Special Instructor	2	87,588	1	45,000	1	45,900	2	89,165	2	90,770	2	89,165	2	90,770
		(86)	Director of Learning Center	1	76,572	1	40,400	1	40,000	1	77,950	1	79,353	1	77,950	1	79,353
		(87)	Dir. of Resource Center	1	76,572	0	0	0	0	1	77,950	1	79,353	1	77,950	1	79,353
		(88)	Student Development Specialist	12	65,640	7	46,892	7	47,830	12	66,822	12	68,024	12	66,822	12	68,024
		(89)	Asst. Librarian	1	65,016	1	47,138	1	48,081	1	66,187	1	67,378	1	66,187	1	67,378
			TOTAL	77		52		53		72		72		72		72	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A		(90)	Faculty	73		63		63		78		78		78		78	
			Professor		93,982		64031		65312		95,674		97,396		95,674		97,396
			Assoc. Professor		88,608		61,217		62,442		90,203		91,827		90,203		91,827
			Asst. Professor		78,403		59,695		60,889		79,815		81,251		79,815		81,251
			Instructor		68,309		49,085		50,067		69,539		70,790		69,539		70,790
		(91)	Part-Time Faculty	196	53,975	114	18,000	114	18,000	196	54,947	196	55,936	196	54,947	196	55,936
			TOTAL	269		177		177		274		274		274		274	

TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(92)	Campus Store Manager	1	82,500	1	47,639	1	48,591	1	83,985	1	85,496	1	83,985	1	85,496
			TOTAL	1		1		1		1		1		1		1	

TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS

TC	CL CODE	ITEM #	POSITION TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	M062C	(93)	Student Union Night Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C064C	(94)	Bookstore Office Manager	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C068C	(95)	Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(96)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
			TOTAL	6		6		6		6		6		6		6	

| | | | TOTAL ASUB | 543 | | 384 | | 378 | | 541 | | 541 | | 541 | | 541 | |

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, ASUMH	1	163,704	1	188,700	1	190,200	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice Chancellor for Academic Affairs	1	131,394	1	110,232	1	111,732	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Vice Chancellor for Admin Affairs	1	123,214	1	104,000	1	105,500	1	125,432	1	127,690	1	125,432	1	127,690
		(4)	Vice Chancellor for Student Affairs	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Vice Chancellor for Development	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Director of Institutional Research	1	104,397	0	0	0	0	1	106,276	1	108,189	1	106,276	1	108,189
		(7)	Director of Human Resources/Services	1	104,397	1	55,124	1	56,624	1	106,276	1	108,189	1	106,276	1	108,189
		(8)	Counselor	4	100,288	3	48,000	4	49,500	4	102,093	4	103,931	4	102,093	4	103,931
		(9)	Dir. Cont. Ed./Business Outreach	1	96,151	1	41,100	1	42,600	1	97,882	1	99,644	1	97,882	1	99,644
		(10)	Dir. of Public Relations/Marketing	1	96,151	1	67,088	1	68,588	1	97,882	1	99,644	1	97,882	1	99,644
		(11)	Registrar	1	96,151	0	0	0	0	1	97,882	1	99,644	1	97,882	1	99,644
		(12)	Director of Student Financial Aid	1	95,959	1	58,273	1	59,773	1	97,687	1	99,445	1	97,687	1	99,445
		(13)	Director of Computer Services	1	94,356	1	75,391	1	76,891	1	96,055	1	97,784	1	96,055	1	97,784
		(14)	Controller	1	92,165	1	62,292	1	63,792	1	93,824	1	95,513	1	93,824	1	95,513
		(15)	Director of Physical Plant	1	88,957	1	66,143	1	67,643	1	90,559	1	92,189	1	90,559	1	92,189
		(16)	Director of Admissions	1	87,660	1	55,000	1	56,500	1	89,238	1	90,844	1	89,238	1	90,844
		(17)	Assistant to the Chancellor	1	82,157	1	45,515	1	47,015	1	83,636	1	85,141	1	83,636	1	85,141
		(18)	Project Program Manager	1	79,640	1	45,156	1	46,656	1	81,073	1	82,533	1	81,073	1	82,533
		(19)	Project/Program Specialist	2	71,893	2	42,912	2	44,412	2	73,188	2	74,505	2	73,188	2	74,505
			TOTAL	23		18		19		23		23		23		23	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N	D007C	(19.01)	Information Systems Manager							1	GRADE C128	1	GRADE C128	1	GRADE C128	1	GRADE C128
N	D020C	(19.02)	Inst Information Technology Coord							2	GRADE C125	2	GRADE C125	2	GRADE C125	2	GRADE C125
N		(19.03)	Fiscal Support Pool							3		3		3		3	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(19.04)	Public Safety Pool							2		2		2		2	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		CRADE C116		GRADE C116		CRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D057C	(20)	Information Technology Manager	1	GRADE C120	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
N		(20.01)	Skilled Trades Pool							4		4		4		4	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	D068C	(21)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	A082C	(22)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	G190C	(23)	Assistant Director of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
M	T055C	(24)	Public Safety Officer	2	GRADE C116	1	GRADE C116		GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(24.01)	Administrative Support Pool							17		17		17		17	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(25)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(26)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(27)	Skilled Tradesman	4	GRADE C115	3	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C	(28)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(29)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C043C	(30)	Records Management Analyst	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(31)	Administrative Specialist III	6	GRADE C112	5	GRADE C112	6	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(32)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(33)	Purchasing Technician	1	GRADE C112	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(34)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D	T084C	(35)	Public Safety Security Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	S058C	(36)	Equipment Mechanic	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C065C	(37)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(38)	Administrative Specialist II	5	GRADE C109	3	GRADE C109	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(39)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(40)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
D	S065C	(41)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S071C	(42)	Institutional Services Shift Supv	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(43)	Administrative Specialist I	6	GRADE C106	4	GRADE C106	4	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
D	S084C	(44)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
	S087C	(45)	Institutional Services Assistant	8	GRADE C103	6	GRADE C103	6	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	55		39		34		55		55		55		55	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(46)	Division Chair	3	114,990	3	63,850	3	65,350	3	117,059	3	119,167	3	117,059	3	119,167
		(47)	Librarian	1	104,397	1	50,868	1	52,368	1	106,276	1	108,189	1	106,276	1	108,189
		(48)	Assistant Librarian	1	65,016	1	39,500	1	43,500	1	66,187	1	67,378	1	66,187	1	67,378
			TOTAL	5		5		5		5		5		5		5	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(49)	Faculty	55	87,588	43	64,284	43	65,784	55	89,165	55	90,770	55	89,165	55	90,770
		(49)	Part-Time Faculty	60	44,081	48	44,081	50	44,875	60	44,875	60	45,683	60	44,875	60	45,683
			TOTAL	115		91		93		115		115		115		115	
			TOTAL ASUMH	198		153		151		198		198		198		198	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			ARKANSAS STATE UNIVERSITY MID-SOUTH														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, ASUMS	1	163,704	1	180,000	1	180,000	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice Chancellor for Administration	1	146,086	0	0	0	0	1	148,716	1	151,392	1	148,716	1	151,392
		(3)	Vice Chancellor for Academic Affairs	1	131,394	1	103,020	1	103,020	1	133,759	1	136,166	1	133,759	1	136,166
		(4)	Vice Chancellor for Technical Education	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Vice Chancellor for Finance	1	123,214	1	100,000	1	100,000	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Vice Chancellor for Student Services	1	123,214	1	100,000	1	100,000	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Chief Information Officer	1	121,982	1	87,000	1	87,000	1	124,178	1	126,413	1	124,178	1	126,413
		(8)	Vice Chancellor for Development	1	119,625	1	100,000	1	100,000	1	121,778	1	123,970	1	121,778	1	123,970
		(9)	Dir., Occupational and Technical Ed.	1	106,829	1	70,000	0	0	1	108,752	1	110,709	1	108,752	1	110,709
		(10)	Director of Institutional Research	1	104,397	1	60,000	1	60,000	1	106,276	1	108,189	1	106,276	1	108,189
		(11)	Director of Human Resources/Services	1	104,397	1	64,388	1	64,388	1	106,276	1	108,189	1	106,276	1	108,189
		(12)	Director of Admin. Services	1	102,897	0	0	0	0	1	104,749	1	106,634	1	104,749	1	106,634
		(13)	Director of Evening College	1	102,110	0	0	0	0	1	103,948	1	105,819	1	103,948	1	105,819
		(14)	Dir. of Workforce Development	1	102,110	1	60,000	1	60,000	1	103,948	1	105,819	1	103,948	1	105,819
		(15)	Counselor	6	100,288	0	0	0	0	6	102,093	6	103,931	6	102,093	6	103,931
		(16)	Director of Learning Center	1	100,288	1	45,000	1	45,000	1	102,093	1	103,931	1	102,093	1	103,931
		(17)	Controller	1	99,754	1	77,190	1	77,190	1	101,550	1	103,378	1	101,550	1	103,378
		(18)	Registrar	1	96,151	1	59,398	1	59,389	1	97,882	1	99,644	1	97,882	1	99,644
		(19)	Dir. of PR & Marketing	1	96,151	0	0	1	65,000	1	97,882	1	99,644	1	97,882	1	99,644
		(20)	Director of Financial Aid	1	95,959	1	50,000	1	50,000	1	97,687	1	99,445	1	97,687	1	99,445
		(21)	Coordinator, Academic Computing	1	95,618	1	53,021	1	53,021	1	97,339	1	99,091	1	97,339	1	99,091
		(22)	Coord., Administrative Computing	1	95,617	1	38,250	1	38,250	1	97,338	1	99,090	1	97,338	1	99,090
		(23)	Dean of Students	1	95,550	1	70,000	0	0	1	97,270	1	99,021	1	97,270	1	99,021
		(24)	Dir. of Planning & Assessment	1	95,105	0	0	0	0	1	96,817	1	98,560	1	96,817	1	98,560
		(25)	Project Program Director	1	95,105	1	50,000	1	50,000	1	96,817	1	98,560	1	96,817	1	98,560
		(26)	Director of Computer Services	1	94,356	1	57,010	1	57,010	1	96,055	1	97,784	1	96,055	1	97,784
		(27)	Business Manager	1	92,165	1	52,540	1	52,540	1	93,824	1	95,513	1	93,824	1	95,513
		(28)	Director of Development	1	89,235	1	55,000	0	0	1	90,841	1	92,476	1	90,841	1	92,476
N		(28.01)	Director of Publicity and Creative Services							1	88,961	1	90,562	0	0	0	0
N		(28.02)	Dir. of Pub. & Creative Svcs.											1	88,961	1	90,562
		(29)	Director of Physical Plant	1	88,957	1	70,000	1	70,000	1	90,559	1	92,189	1	90,559	1	92,189
		(30)	Dir. of Sys Prog. & Database Svcs.	1	87,902	1	38,633	1	38,250	1	89,485	1	91,095	1	89,485	1	91,095
		(31)	Director of Enrollment Management	1	87,660	1	65,000	1	65,000	1	89,238	1	90,844	1	89,238	1	90,844
		(32)	Director of Academic Advising	1	85,037	0	0	0	0	1	86,567	1	88,126	1	86,567	1	88,126
		(33)	Coordinator for Student Recruitment	1	85,037	1	41,000	1	41,000	1	86,567	1	88,126	1	86,567	1	88,126
		(34)	Coord., Information & Community Rel.	1	83,966	0	0	1	51,510	1	85,478	1	87,016	1	85,478	1	87,016
N		(34.01)	Assistant Director of Records							1	83,616	1	85,121	0	0	0	0
N		(34.02)	Assistant Director											2	83,616	2	85,121
		(35)	Administrator of Grants & Contracts	1	83,151	1	55,000	1	55,000	1	84,648	1	86,171	1	84,648	1	86,171
		(36)	Dir. Environ., Health & Safety Prog.	1	82,613	1	50,000	1	50,000	1	84,100	1	85,614	1	84,100	1	85,614
		(37)	Coordinator of Career Services	1	82,157	1	50,000	1	50,000	1	83,636	1	85,141	1	83,636	1	85,141
		(38)	Director of Student Activities	1	81,471	0	0	0	0	1	82,938	1	84,431	1	82,938	1	84,431
		(39)	Assistant to the President	1	79,035	1	54,000	1	54,000	1	80,458	1	81,906	1	80,458	1	81,906
N		(39.01)	Assistant Director of Publications							1	74,673	1	76,017	0	74,673	0	76,017
		(40)	Workforce Specialist	2	73,189	2	42,750	2	42,750	2	74,507	2	75,848	2	74,507	2	75,848
		(41)	Director of Disability Services	1	73,089	0	0	0	0	1	74,404	1	75,743	1	74,404	1	75,743
			TOTAL	47		31		30		50		50		50		50	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(41.01)	Fiscal Support Pool							10		10		10		10	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S004C	(42)	Maintenance Manager	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	R021C	(43)	Budget Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	R025C	(44)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(45)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	A089C	(46)	Accountant I	3	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	D075C	(47)	Software Support Specialist	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N		(47.01)	Administrative Support Pool							11		11		11		11	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(48)	Assistant Registrar	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(49)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	R032C	(50)	Human Resources Program Rep.	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(51)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(52)	Computer Operator	2	GRADE C114	2	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(53)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(54)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S046C	(55)	Maintenance Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(56)	Administrative Specialist III	4	GRADE C112	3	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(57)	Fiscal Support Specialist	4	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(58)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(59)	Maintenance Specialist	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	D089C	(60)	Information Technology Assistant	3	GRADE C111	0	GRADE C111	0	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
	S058C	(61)	Equipment Mechanic	3	GRADE C110	2	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	S057C	(62)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(63)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	A101C	(64)	Accounting Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C109	0	GRADE C109
D,M	C073C	(65)	Administrative Specialist II	10	GRADE C109	2	GRADE C109	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	M079C	(66)	Work Study Coordinator	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M	A102C	(67)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(68)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S068C	(69)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(70)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(71)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(72)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
D	S087C	(73)	Institutional Services Assistant	9	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	69		24		22		56		56		56		56	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
		(74)	Division Chairperson	7	114,990	2	77,032	2	77,032	7	117,060	7	119,167	7	117,060	7	119,167
		(75)	Librarian	1	104,397	1	45,273	1	45,273	1	106,276	1	108,189	1	106,276	1	108,189
		(76)	Director of Allied Health	1	101,137	0	0	0	0	1	102,957	1	104,811	1	102,957	1	104,811
		(77)	Director of Adult Education	1	100,289	1	55,550	1	55,550	1	102,094	1	103,932	1	102,094	1	103,932
		(78)	Instructor - Nursing/Resp. Therapy	3	94,622	2	56,048	2	56,048	3	96,325	3	98,059	3	96,325	3	98,059

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(79)	University Center Media Specialist	1	69,740	1	47,076	1	47,076	1	70,995	1	72,273	1	70,995	1	72,273
		(80)	Special Instructor/Trainer	8	66,320	5	44,604	3	44,604	8	67,514	8	68,729	8	67,514	8	68,729
			TOTAL	22		12		10		22		22		22		22	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(81)	Faculty	52	87,588	43	87,588	45	87,588	52	89,165	52	90,770	52	89,165	52	90,770
		(82)	Part-Time Faculty	125	44,081	98	44,081	98	44,081	125	44,875	125	45,683	125	44,875	125	45,683
			TOTAL	177		141		143		177		177		177		177	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(83)	Director of Food Services	1	83,092	0	0	0	0	1	84,588	1	86,110	1	84,588	1	86,110
			TOTAL	1		0		0		1		1		1		1	
			TOTAL ASUMS	316		208		205		306		306		306		306	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL

ARKANSAS STATE UNIVERSITY - NEWPORT

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2018-19	#	PAID 2017-18	#	BUDG 2018-19	#	REQ 2019-20	#	REQ 2020-21	#	AHECB REC 2019-20	#	AHECB REC 2020-21
		(1)	Chancellor, ASUN	1	163,704	1	188,700	1	192,474	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice Chancellor for Academic Affairs	1	131,394	1	113,404	1	115,672	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Vice Chanc., ASUN Marked Tree Campus	1	124,691	1	104,199	1	106,283	1	126,936	1	129,221	1	126,936	1	129,221
		(4)	Vice Chanc., ASUN Jonesboro Campus	1	124,691	1	104,199	1	106,283	1	126,936	1	129,221	1	126,936	1	129,221
		(5)	Vice Chancellor for Fiscal Affairs	1	123,214	1	115,672	1	117,985	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Vice Chancellor for Student Affairs	1	123,214	1	105,000	1	107,100	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Director of Institutional Research	1	104,397	1	51,000	1	51,000	1	106,276	1	108,189	1	106,276	1	108,189
		(8)	Director of Human Resources	1	104,397	1	57,222	1	58,366	1	106,276	1	108,189	1	106,276	1	108,189
		(9)	Director of Institutional Devel.	1	103,996	1	75,077	1	76,579	1	105,868	1	107,773	1	105,868	1	107,773
		(10)	Counselor	2	100,288	2	61,699	2	62,933	2	102,093	2	103,931	2	102,093	2	103,931
		(11)	Dir. of Cont.Ed./Business Outreach	1	96,151	1	73,018	1	74,478	1	97,882	1	99,644	1	97,882	1	99,644
		(12)	Director of Admissions/Registrar	1	96,151	1	61,829	1	63,066	1	97,882	1	99,644	1	97,882	1	99,644
		(13)	Director of Student Financial Aid	1	95,959	1	75,077	1	76,579	1	97,687	1	99,445	1	97,687	1	99,445
		(14)	Director of Computer Services	1	94,356	1	69,360	1	70,747	1	96,055	1	97,784	1	96,055	1	97,784
		(15)	Project/Program Administrator	11		7		11		11		11		11		11	
			Project/Program Director		95,105		67,000		68,340		96,817		98,560		96,817		98,560
			Project/Program Manager		79,639		0		0		81,073		82,532		81,073		82,532
			Project/Program Specialist		71,893		48,960		49,939		73,188		74,505		73,188	0	74,505
		(16)	Controller	1	92,165	1	63,240	1	64,505	1	93,824	1	95,513	1	93,824	1	95,513
		(17)	Information Systems Manager	2	90,751	2	59,160	2	60,343	2	92,384	2	94,047	2	92,384	2	94,047
		(18)	Director of Physical Plant	1	88,957	1	57,306	1	58,452	1	90,559	1	92,189	1	90,559	1	92,189
		(19)	Director	5	84,688	5	60,000	5	61,200	5	86,212	5	87,764	5	86,212	5	87,764
		(20)	Director of Food Service	1	83,093	1	62,446	1	63,695	1	84,588	1	86,111	1	84,588	1	86,111
		(21)	Assistant to the Chancellor	1	81,405	1	57,306	1	58,452	1	82,871	1	84,362	1	82,871	1	84,362
		(22)	Dir. of Public Info. & Comm. Rel.	1	79,640	1	0	1	40,000	1	81,074	1	82,533	1	81,074	1	82,533
		(23)	Assoc Dir of Fin Aid & Student Affairs	1	71,893	1	53,695	1	54,769	1	73,187	1	74,505	1	73,187	1	74,505
			TOTAL	39		35		39		39		39		39		39	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTH 2018-19	#	PAID 2017-18	#	BUDG 2018-19	#	REQ 2019-20	#	REQ 2020-21	#	AHECB REC 2019-20	#	AHECB REC 2020-21
N,A		(23.01)	Fiscal Support Pool							6		6		6		6	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N,A		(23.02)	Public Safety Pool							4		4		4		4	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
D	D057C	(24)	Information Technology Manager	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
IPC,M	T030C	(24.01)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
M	A074C	(25)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
N		(25.01)	Skilled Trades Pool							4		4		4		4	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	A089C	(26)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	T055C	(27)	Public Safety Officer	2	GRADE C116	2	GRADE C116	2	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	S022C	(28)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	C037C	(29)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(29.01)	Administrative Support Pool							21		21		21		21	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(30)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(31)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C	(32)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(33)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	V015C	(34)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	S031C	(35)	Skilled Tradesman	3	GRADE C115	1	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	C051C	(36)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(37)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S047C	(38)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(39)	Maintenance Technician	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(40)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(41)	Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	A097C	(42)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(43)	Maintenance Specialist	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S057C	(44)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(45)	Administrative Specialist II	11	GRADE C109	3	GRADE C109	11	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(46)	Library Technician	3	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S065C	(47)	Maintenance Assistant	5	GRADE C108	3	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C085C	(48)	Library Support Assistant	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(49)	Administrative Specialist I	4	GRADE C106	0	GRADE C106	4	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S084C	(50)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(51)	Institutional Services Assistant	9	GRADE C103	8	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
D	T091C	(52)	Watchman	1	GRADE C101	0	GRADE C101	1	GRADE C101	0	GRADE C101	0	GRADE C101	0	GRADE C101	0	GRADE C101
			TOTAL	68		44		68		68		68		68		68	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(53)	Division Chair	3	114,990	3	75,077	3	76,579	3	117,060	3	119,167	3	117,060	3	119,167
		(54)	Librarian	1	104,397	1	51,438	1	52,467	1	106,276	1	108,189	1	106,276	1	108,189
T		(55)	Director of LPN Program	1	94,622	1	81,151	1	82,774	0	96,325	0	98,059	0	96,325	0	98,059
T		(55.01)	Director - Technical Programs							3	96,325	3	98,059	3	96,325	3	98,059
M		(56)	Instructor - Nursing/Resp. Therapy	3	94,622	1	63,000	3	64,260	0	96,325	0	98,059	0	96,325	0	98,059
M		(57)	Special Instructor	9	87,588	9	59,646	9	60,839	18	89,165	18	90,770	18	89,165	18	90,770
M		(58)	Director - Driver Training Institute	1	77,740	0	0	1	0	0	79,140	0	80,564	0	79,140	0	80,564
M		(59)	Director - Resource Center	1	76,572	1	46,000	1	46,920	0	77,950	0	79,353	0	77,950	0	79,353
M		(60)	Instructor - Driver Training Inst.	6	66,320	3	51,000	6	52,020	0	67,514	0	68,729	0	67,514	0	68,729
		(61)	Student Development Specialist	1	65,640	1	31,212	1	31,836	1	66,822	1	68,024	1	66,822	1	68,024
			TOTAL	26		20		26		26		26		26		26	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(62)	Faculty	80		55		80		80		80		80		80	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Professor		93,982		52,966		54,025		95,674		97,396		95,674		97,396
			Assoc. Professor		88,608		47,826		48,783		90,203		91,827		90,203		91,827
			Asst. Professor		78,403		50,787		51,803		79,815		81,251		79,815		81,251
			Instructor		68,309		63,000		64,260		69,539		70,790		69,539		70,790
C		(63)	Part-Time Faculty	125	53,975	86		125		125	54,947	125	55,936	125	54,947	125	55,936
			TOTAL	205		141		205		205		205		205		205	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
D	C034C	(64)	Bookstore Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	C055C	(65)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112
N	S068C	(65.01)	Food Preparation Coordinator					1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
			TOTAL	2		0		2		2		2		2		2	
			TWELVE MONTH AUXILIARY ENTERPRISES NON CLASSIFIED POSITIONS														
N		(65.02)	Director of Bookstore Operations							1	86,212	1	87,764	1	86,212	1	87,764
			TOTAL	0		0		0		1		1		1		1	
			TOTAL ASUN	340		240		340		341		341		341		341	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2019-21 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			BLACK RIVER TECHNICAL COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, BRTC	1	163,704	1	143,420	1	144,854	1	166,651	1	169,651	1	166,651	1	169,651
T		(2)	Vice President for General Education	1	131,394	0	0	1	92,920	0	0	0	0	0	0	0	0
T		(2.01)	Vice President for Academics				0		0	1	133,759	1	136,166	0	0	0	0
T		(2.02)	Vice-President for Academic Affairs											1	133,759	1	136,166
D		(3)	Vice President of Administration	1	123,214	1	92,000	0	0	0	0		0	0	0	0	0
		(4)	Vice President of Finance	1	123,214	1	92,000	1	92,920	1	125,432	1	127,690	1	125,432	1	127,690
T		(5)	Vice President for Student Affairs	1	123,214	1	92,000	1	92,920	0	0	0	0	1	125,432	1	127,690
T		(5.01)	Vice Presdient of Enrollment Management							1	125,432	1	127,690	0	0	0	0
T		(6)	Vice President for Technical Education	1	123,214	0	0	0	0	0	125,432	0	127,690	1	125,432	1	127,690
T		(6.01)	Executive Director of Workforce Development							1	125,432	1	127,690	0	0	0	0
		(7)	Vice President for Development	1	123,214	1	85,850	1	86,709	1	125,432	1	127,689	1	125,432	1	127,689
		(8)	Director of Human Resources	1	104,397	1	41,266	1	41,679	1	106,276	1	108,189	1	106,276	1	108,189
		(9)	Coord. of Cont Ed & Bus Outreach	2	96,151	2	64,000	2	64,640	2	97,882	2	99,644	2	97,882	2	99,644
		(10)	Director of Law Enforcement Training	1	96,151	1	68,991	1	69,681	1	97,882	1	99,644	1	97,882	1	99,644
		(11)	Dir. of Public Relations & Marketing	1	96,151	1	52,978	1	53,508	1	97,882	1	99,644	1	97,882	1	99,644
		(12)	Registrar	1	96,151	1	55,926	1	56,485	1	97,882	1	99,644	1	97,882	1	99,644
		(13)	Director of Financial Aid	1	95,960	1	55,560	1	56,116	1	97,687	1	99,446	1	97,687	1	99,446
		(14)	Default Management Coordinator	1	95,959	1	36,573	1	36,939	1	97,687	1	99,445	1	97,687	1	99,445
		(15)	Director of Computer Services	1	94,356	1	75,000	1	75,750	1	96,055	1	97,784	1	96,055	1	97,784
		(16)	Director of Off-Campus Operations	1	94,288	0	0	0	0	1	95,986	1	97,713	1	95,986	1	97,713
N		(16.01)	Academic Student Support							10		10		0		0	
			Director of Student Affairs								92,059		93,716		0		0
			Director of Admissions								89,165		90,770		0		0
			Admissions Counselor								89,165		90,770		0		0
			Dean of Students								89,165		90,769		0		0
			Academic Advisor								61,799		62,911		0		0
N,T		(16.02)	Academic/Student Support											4		4	
			Counselor												102,093		103,931
			Academic Counselor												75,537		76,897
			Student Development Specialist												66,822		68,024
M		(17)	Director of Student Affairs	1	90,431	1	49,450	1	49,945	0	0	0	0	1	92,059	1	93,716
		(18)	Director of Physical Plant	1	88,957	1	45,450	1	45,905	1	90,559	1	92,189	1	90,559	1	92,189
M,T		(19)	Coord. of Student Recruitment	2	87,588	2	49,450	2	49,945	0	0	0	0	0	0	0	0
T		(19.01)	Director of Admissions											1	89,238	1	90,844
T		(19.02)	Admissions Counselor											1	61,799	1	62,911
M		(20)	Project/Program Manager	1	87,588	0	0	0	0	0	0	0	0	0	0	0	0
N,M		(20.01)	Project/Program Administrator							11	0	11	0	7		7	
			Project/Program Director								87,588		89,165		96,817		98,560
			Project/Program Manager								87,588		89,165		81,073		82,532
			Project/Program Specialist								71,893		73,187		73,188		74,505
		(21)	Institutional Research Coordinator	1	87,588	1	60,000	0	0	1	89,165	1	90,769	1	89,165	1	90,769
M,T		(22)	Career Counselor	1	87,588	1	49,450	1	49,945	0	0	0	0	0	0	0	0
T		(22.01)	Dean of Students											1	97,270	1	99,020
		(23)	Web Developer/Programmer	1	87,588	0	0	0	0	1	89,165	1	90,769	1	89,165	1	90,769
M		(24)	Project / Program Specialist	6	71,893	5	47,426	6	47,900	0	0	0	0	0	0	0	0
		(25)	Construction Manager	1	71,893	1	51,657	1	52,174	1	73,187	1	74,505	1	73,187	1	74,505
M		(26)	Academic Advisor	4	60,706	4	36,934	4	37,303	0	0	0	0	0	0	0	0
			TOTAL	36		30		30		41		41		35		35	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
N		(26.01)	Fiscal Support Pool							10		10		10	0	10	0
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(26.02)	Public Safety Pool							5		5		5		5	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Officer Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety /Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D057C	(27)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
M	T051C	(28)	HEI Public Safety Officer Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	D068C	(29)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		(29.01)	Skilled Trades Pool							5		5		5		5	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
D	G195C	(30)	HEI Program Coordinator	4	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
M	A089C	(31)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	T055C	(32)	Public Safety Officer	3	GRADE C116	3	GRADE C116	3	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N	D075C	(32.01)	Software Support Specialist							1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	Q123C	(33)	Administrative Assistant	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(33.01)	Administrative Support Pool							21		21		21		21	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C034C	(34)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M,D	A091C	(35)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N	A090C	(35.01)	Payroll Services Specialist							1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(36)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C	(37)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	S031C	(38)	Skilled Tradesman	4	GRADE C115	4	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N	V015C	(38.01)	Purchasing Specialist							1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	A098C	(39)	Fiscal Support Specialist	4	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C056C	(40)	Administrative Specialist III	4	GRADE C112	3	GRADE C112	4	GRADE C113	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(41)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(42)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
N	C035C	(42.01)	Food Preparation Supervisor							1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C064C	(43)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(44)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE R110
M	C073C	(45)	Administrative Specialist II	9	GRADE C109	8	GRADE C109	9	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(46)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(47)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M	A102C	(48)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S068C	(49)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(50)	Maintenance Assistant	6	GRADE C108	5	GRADE C108	5	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
D	C082C	(51)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
D	C085C	(52)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRDE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
M,D	C087C	(53)	Administrative Specialist I	16	GRADE C106	4	GRADE C106	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S085C	(54)	Food Preparation Specialist	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
D	S087C	(55)	Institutional Services Assistant	11	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	85		52		51		71		71		71		71	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(56)	Division Chairperson	4	114,990	4	80,387	4	81,191	5	117,060	5	119,167	5	117,060	5	119,167
		(57)	Director of Distance Education	1	114,990	1	63,049	1	63,679	1	117,060	1	119,167	1	117,060	1	119,167
T		(58)	Librarian	1	104,397	1	55,000	1	55,550	0	106,276	0	108,189	1	106,276	1	108,189
T		(58.01)	Library Director							1	106,276	1	108,189	0	0	0	0
		(59)	Director of Adult Education	1	100,289	1	70,919	1	71,268	1	102,094	1	103,932	1	102,094	1	103,932
T		(60)	Instructor - Nursing/Resp. Therapy	14	94,622	10	65,000	10	65,650	12	96,325	12	98,059	12	96,325	12	98,059
		(61)	Director of Nursing	1	94,622	1	70,405	1	71,109	1	96,325	1	98,059	1	96,325	1	98,059
T		(61.01)	Inst./Coord. Nursing & Allied Health	0		0		0		1	96,325	1	98,059	1	96,325	1	98,059
T		(62)	Director of Respiratory Care	1	94,622	1	60,000	1	60,600	2	96,325	2	98,059	2	96,325	2	98,059
		(63)	Faculty	3	87,588	2	61,000	2	61,610	3	89,165	3	90,770	3	89,165	3	90,770
			TOTAL	26		21		21		27		27		27		27	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(64)	Faculty	64	87,588	50	58,075	49	58,656	64	89,165	64	90,770	64	89,165	64	90,770
D		(65)	Part-Time Faculty	102	44,081	48	44,081	50	44,081	55	44,875	55	45,683	55	44,875	55	45,683
			TOTAL	166		98		99		119		119		119		119	
			TOTAL BRTC	313		201		201		258		258		252		252	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, CCCUA	1	163,704	1	191,561	1	195,392	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice Chancellor, CCCUA	1	131,394	1	100,210	1	102,214	1	133,759	1	136,167	1	133,759	1	136,167
		(3)	Chief Academic Officer	1	131,394	1	100,210	1	102,214	1	133,759	1	136,166	1	133,759	1	136,166
		(4)	Chief Fiscal Officer	1	123,214	1	100,210	1	102,214	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Chief Student Officer	1	123,214	1	50,807	1	51,823	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Director of Human Resources	1	104,397	1	52,859	1	53,916	1	106,276	1	108,189	1	106,276	1	108,189
		(7)	Dir. of Workforce Development	1	102,110	1	59,037	1	60,218	1	103,948	1	105,819	1	103,948	1	105,819
		(8)	Information Systems Manager	1	100,208	1	73,521	1	74,991	1	102,012	1	103,848	1	102,012	1	103,848
		(9)	Program Manager	1	96,151	1	53,612	1	54,684	1	97,882	1	99,644	1	97,882	1	99,644
		(10)	Dir. of Public Relations/ Marketing	1	96,151	1	51,823	1	52,859	1	97,882	1	99,644	1	97,882	1	99,644
		(11)	Registrar	1	96,151	1	45,144	1	46,047	1	97,882	1	99,644	1	97,882	1	99,644
		(12)	Coord. Of Cont. Ed. & Bus. Outreach	1	96,151	1	34,031	1	34,712	1	97,882	1	99,644	1	97,882	1	99,644
		(13)	Director of Financial Aid	1	95,959	1	56,893	1	58,031	1	97,687	1	99,445	1	97,687	1	99,445
		(14)	Coord. of Administrative Computing	1	94,356	0	0	1	50,807	1	96,055	1	97,784	1	96,055	1	97,784
C		(14.01)	Director of Distance Learning	1	94,288	1	59,160	1	60,343	1	95,986	1	97,713	1	95,986	1	97,713
		(15)	Director of Off-Campus Operations	1	94,288	1	54,994	1	56,094	1	95,986	1	97,713	1	95,986	1	97,713
		(16)	Director of Physical Plant	1	88,957	1	62,434	1	63,683	1	90,559	1	92,189	1	90,559	1	92,189
		(17)	Institutional Research Coordinator	1	87,588	1	27,500	1	30,460	1	89,165	1	90,769	1	89,165	1	90,769
		(18)	Project/Program Specialist	1	71,893	1	35,000	1	35,700	1	73,187	1	74,504	1	73,187	1	74,504
		(19)	Assessment Coordinator	1	68,309	1	32,970	1	33,629	1	69,539	1	70,790	1	69,539	1	70,790
		(20)	Academic Advisor	4	68,309	4	32,113	4	32,776	4	69,539	4	70,790	4	69,539	4	70,790
		(21)	Coordinator of Admissions	1	68,309	1	31,690	1	32,324	1	69,539	1	70,790	1	69,539	1	70,790
		(22)	Coord. of Info. & Comm. Relations	1	68,309	1	30,460	1	31,069	1	69,539	1	70,790	1	69,539	1	70,790
			TOTAL	26		25		26		26		26		26		26	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(22.01)	Fiscal Support Pool							3		3		3		3	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(22.02)	Public Safety Pool							3		3		3		3	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	E032C	(23)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N		(23.01)	Skilled Trades Pool							2		2		2		2	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	A089C	(24)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
C,M	T055C	(24.01)	Public Safety Officer	3	GRADE C116	3	GRADE C116	3	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(24.02)	Administrative Support Pool															

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Administrative Assistant							13	GRADE C115	13	GRADE C115	13	GRADE C115	13	GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S033C	(25)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(26)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(27)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(28)	Purchasing Specialist	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(29)	Skilled Tradesman	2	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	A090C	(30)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(31)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	A091C	(32)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	C025C	(33)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	E050C	(34)	Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(35)	Computer Operator	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	R036C	(36)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(37)	Financial Aid Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	T072C	(38)	Security Officer Supervisor	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
M	A098C	(39)	Fiscal Support Specialist	1	GRADE C112	0	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C056C	(40)	Administrative Specialist III	5	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	A097C	(41)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(42)	Maintenance Specialist	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
M,IPC	C073C	(43)	Administrative Specialist II	4	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
IPC	C078C	(44)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(45)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
M,IPC	C087C	(46)	Administrative Specialist I	4	GRADE C106	4	GRADE C106	4	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
IPC	S085C	(47)	Food Preparation Specialist	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(48)	Institutional Services Assistant	8	GRADE C103	6	GRADE C103	6	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	55		38		40		55		55		55		55	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(49)	Division Chairperson/Lead Faculty	4	114,990	4	70,962	4	72,381	4	117,060	4	119,167	4	117,060	4	119,167
		(50)	Director of Nursing	1	113,771	1	95,000	1	96,900	1	115,819	1	117,904	1	115,819	1	117,904
		(51)	Instructor - Nursing	4	94,622	4	51,723	4	52,757	4	96,325	4	98,059	4	96,325	4	98,059
		(52)	Learning Center Coordinator	1	73,476	0	0	0	0	1	74,799	1	76,145	1	74,799	1	76,145
		(53)	Special Instructor/Trainer	5	66,320	5	52,859	5	53,916	5	67,514	5	68,729	5	67,514	5	68,729
			TOTAL	15		14		14		15		15		15		15	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(54)	Faculty	43	87,588	33	48,247	33	49,212	43	89,165	43	90,770	43	89,165	43	90,770
D		(55)	Part-Time Faculty	100	44,081	60	13,000	60	13,000	60	44,875	60	45,683	60	44,875	60	45,683
			TOTAL	143		93		93		103		103		103		103	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
C		(55.01)	Director of Food Service	1	83,092	1	29,580	1	30,172	1	84,588	1	86,110	1	84,588	1	86,110
			TOTAL	1		1		1		1		1		1		1	
			TOTAL CCCUA	240		171		174		200		200		200		200	

T	C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
				COLLEGE OF THE OUACHITAS														
				TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
			(1)	President, COTO	1	163,704	1	162,399	1	165,647	1	166,651	1	169,651	1	166,651	1	169,651
			(2)	Chief Academic Officer	1	131,394	1	93,233	1	95,098	1	133,759	1	136,166	1	133,759	1	136,166
			(3)	Chief Fiscal Officer	1	123,214	1	88,443	1	90,212	1	125,432	1	127,690	1	125,432	1	127,690
			(4)	Chief Student Officer	1	123,214	1	87,567	1	89,318	1	125,432	1	127,690	1	125,432	1	127,690
N			(4.01)	Director of Human Resources/Services							1	106,276	1	108,189	1	106,276	1	108,189
			(5)	Dean of Learning	1	102,110	1	74,174	1	75,657	1	103,948	1	105,819	1	103,948	1	105,819
			(6)	Dean of Workforce Development	1	102,110	0	0	0	0	1	103,948	1	105,819	1	103,948	1	105,819
			(7)	Coord. Cont. Ed. & Business Outreach	1	96,151	1	51,000	1	55,000	1	97,882	1	99,644	1	97,882	1	99,644
			(8)	Registrar	1	96,151	1	52,025	1	53,066	1	97,882	1	99,644	1	97,882	1	99,644
			(9)	Director of Financial Aid	1	95,959	1	46,359	1	46,359	1	97,687	1	99,445	1	97,687	1	99,445
			(10)	Director of Planning & Assessment	1	95,105	1	66,072	1	67,393	1	96,817	1	98,560	1	96,817	1	98,560
			(11)	Director of Computer Services	1	94,356	1	65,000	1	66,300	1	96,055	1	97,784	1	96,055	1	97,784
			(12)	Director of Distance Learning	1	94,288	1	60,500	1	61,710	1	95,986	1	97,713	1	95,986	1	97,713
			(13)	Director of Off-Campus Operations	1	94,289	1	45,900	1	46,818	1	95,986	1	97,714	1	95,986	1	97,714
			(14)	Controller	1	92,165	1	66,300	1	67,626	1	93,824	1	95,513	1	93,824	1	95,513
			(15)	Director of Development	1	89,235	1	59,486	1	60,676	1	90,841	1	92,476	1	90,841	1	92,476
			(16)	Director of Physical Plant	1	86,366	1	46,359	1	47,286	1	87,921	1	89,503	1	87,921	1	89,503
			(18)	Director of Student Retention	1	87,588	1	48,359	1	49,326	1	89,165	1	90,770	1	89,165	1	90,770
			(18)	Assistant to the President	1	81,405	1	37,059	1	37,800	1	82,871	1	84,362	1	82,871	1	84,362
N			(18.01)	Project/Program Manager							1	81,073	1	82,532	1	81,073	1	82,532
			(19)	Assesment Coordinator	1	68,308	0	0	0	0	1	69,538	1	70,789	1	69,538	1	70,789
				TOTAL	19		17		17		21		21		21		21	
				TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N			(19.01)	Fiscal Support Pool											4		4	
				Fiscal Support Manager												GRADE C123		GRADE C123
				Fiscal Support Supervisor												GRADE C118		GRADE C118
				Accountant II												GRADE C117		GRADE C117
				Accountant I												GRADE C116		GRADE C116
				Fiscal Support Analyst												GRADE C115		GRADE C115
				Fiscal Support Specialist												GRADE C112		GRADE C112
				Accounting Technician												GRADE C110		GRADE C110
				Fiscal Support Technician												GRADE C108		GRADE C108
		S004C	(20)	Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
		D063C	(21)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
		E032C	(22)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		D062C	(23)	Database Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		C010C	(24)	Executive Assistant to the Director	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
C		G190C	(24.01)	Asst Dir of Financial Aid	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		R027C	(25)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		G180C	(26)	Grants Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		R025C	(27)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N			(27.01)	Skilled Trades Pool											2		2	
				Skilled Trades Foreman												GRADE C117		GRADE C117
				Skilled Trades Supervisor												GRADE C116		GRADE C116
				Skilled Tradesman												GRADE C115		GRADE C115
				Skilled Trades Helper												GRADE C108		GRADE C108
				Apprentice Tradesman												GRADE C105		GRADE C105
M		A089C	(28)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116
		G195C	(29)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		P027C	(30)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D		C034C	(31)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
N		(31.01)	Administrative Support Pool											14		14	
			Administrative Assistant												GRADE C115		GRADE C115
			Administrative Analyst												GRADE C115		GRADE C115
			Administrative Support Supervisor												GRADE C113		GRADE C113
			Administrative Specialist III												GRADE C112		GRADE C112
			Administration Support Specialist												GRADE C112		GRADE C112
			Administrative Specialist II												GRADE C109		GRADE C109
			Administrative Support Specialist												GRADE C109		GRADE C109
			Administrative Specialist I												GRADE C106		GRADE C106
	D079C	(32)	Computer Support Technician	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	G207C	(33)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(34)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(35)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE A115
M	S031C	(36)	Skilled Tradesman	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE S115
D	S044C	(37)	Food Production Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	C051C	(38)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	T072C	(39)	Security Officer Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE T113
	G218C	(40)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C213
M	A098C	(41)	Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE A112
M	C056C	(42)	Administrative Specialist III	4	GRADE C112	3	GRADE C112	3	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112
	S050C	(43)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	E058C	(44)	Library Specialist	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(45)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(46)	Administrative Specialist II	6	GRADE C109	5	GRADE C109	5	GRADE C109	6	GRADE C109	6	GRADE C109	0	GRADE C109	0	GRADE C109
	C079C	(47)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(48)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	C087C	(49)	Administrative Specialist I	4	GRADE C106	1	GRADE C106	1	GRADE C106	4	GRADE C106	4	GRADE C106	0	GRADE C106	0	GRADE C106
	S085C	(50)	Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(51)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	50		35		35		48		48		48		48	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(52)	Division Chairperson	4	114,990	3	58,786	2	59,456	4	117,060	4	119,167	4	117,060	4	119,167
		(53)	Director of Nursing	1	113,770	1	67,116	1	75,657	1	115,818	1	117,902	1	115,818	1	117,902
		(54)	Librarian	1	104,397	1	58,000	1	59,160	1	106,276	1	108,189	1	106,276	1	108,189
		(55)	Director of Adult Education	1	100,289	1	60,000	1	60,000	1	102,094	1	103,932	1	102,094	1	103,932
		(56)	Director of Honors College	1	100,289	0	0	0	0	1	102,094	1	103,932	1	102,094	1	103,932
		(57)	Director of Concurrent Enrollment	1	100,289	1	41,463	1	42,134	1	102,094	1	103,932	1	102,094	1	103,932
		(58)	Director of Career Center	1	100,289	1	55,000	1	56,100	1	102,094	1	103,932	1	102,094	1	103,932
		(59)	Instructor - Nursing/Resp. Therapy	7	94,622	6	67,250	6	68,050	7	96,325	7	98,059	7	96,325	7	98,059
		(60)	Assistant Librarian	1	65,017	1	28,000	1	28,560	1	66,187	1	67,378	1	66,187	1	67,378
			TOTAL	18		15		14		18		18		18		18	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(61)	Faculty	42	87,588	35	65,587	35	66,187	42	89,165	42	90,770	42	89,165	42	90,770
		(62)	Part-Time Faculty	96	44,081	86	23,225	96	165,000	96	44,875	96	45,683	96	44,875	96	45,683
			TOTAL	138		121		131		138		138		138		138	
			TOTAL COTO	225		188		197		225		225		225		225	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			EAST ARKANSAS COMMUNITY COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, EACC	1	163,704	1	150,000	1	150,000	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Chief Academic Officer	1	131,394	1	93,000	1	94,860	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Assistant to the President	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
C		(4)	Chief Career & Technical Ed Officer	2	123,214	1	93,000	1	94,860	2	125,432	2	127,690	2	125,432	2	127,690
		(5)	Chief Fiscal Officer	1	123,214	1	114,091	1	116,373	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Chief Student Life Officer	1	123,214	1	107,676	1	109,830	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Chief Planning and Development Officer	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(8)	Dir. of Community/Continuing Ed.	1	116,366	1	36,000	1	36,720	1	118,460	1	120,592	1	118,460	1	120,592
		(9)	Director of Small Business Center	1	113,771	1	44,332	1	45,219	1	115,819	1	117,904	1	115,819	1	117,904
		(10)	Director of Counseling	1	104,397	0	0	0	0	1	106,276	1	108,189	1	106,276	1	108,189
		(11)	Director of Institutional Research	1	104,397	0	0	1	79,790	1	106,276	1	108,189	1	106,276	1	108,189
		(12)	Director of Human Resources	1	104,396	1	50,459	1	51,468	1	106,275	1	108,188	1	106,275	1	108,188
		(13)	Counselor	6	100,288	3	72,906	3	74,364	6	102,093	6	103,931	6	102,093	6	103,931
		(14)	Dir. of Public Relations/Marketing	1	96,151	1	70,000	1	79,790	1	97,882	1	99,644	1	97,882	1	99,644
		(15)	Dir. of Enrollment Mgmt/Registrar	1	96,151	1	50,953	1	51,972	1	97,882	1	99,644	1	97,882	1	99,644
		(16)	Dir. of Student Financial Aid	1	95,959	1	48,960	1	49,939	1	97,687	1	99,445	1	97,687	1	99,445
T		(17)	Director of Academic Computing	1	94,356	1	40,500	1	41,310	0	0	0	0	0	0	0	0
T		(17.01)	Director of Computer Services							1	96,055	1	96,095	1	96,055	1	96,095
T		(18)	Dir. of Administrative Computing	1	94,356	1	72,500	1	73,950	0	0	0	0	0	0	0	0
T		(18.01)	Associate Director of Computer Services							1	96,055	1	97,784	1	96,055	1	97,784
N		(18.02)	Director of System Programs & Database Services							1	96,055	1	96,055	0	0	0	0
N		(18.03)	Dir. of Sys Prog & Data Base Svcs.											1	96,055	1	97,784
N		(18.04)	Web Systems & Services Mgr/Webmaster							1	96,055	1	96,055	0	0	0	0
N		(18.05)	Website Developer/Programmer											1	96,055	1	97,784
		(19)	Dir. of Off-Campus Operations	1	94,288	1	58,650	1	59,823	1	95,986	1	97,713	1	95,986	1	97,713
		(20)	Director of Distance Learning	1	94,288	1	60,558	1	61,769	1	95,986	1	97,713	1	95,986	1	97,713
		(21)	General Counsel	1	94,289	1	30,000	1	30,000	1	95,986	1	97,714	1	95,986	1	97,714
		(22)	Controller	1	92,165	1	63,148	1	64,411	1	93,824	1	95,513	1	93,824	1	95,513
N		(22.01)	Administrator of Grants and Contracts							1	93,824	1	93,824	1	93,824	1	93,824
		(23)	Director of Physical Plant	1	88,957	1	57,539	1	58,690	1	90,559	1	92,189	1	90,559	1	92,189
N		(23.01)	Director of Police & Public Safety							1	90,559	1	90,559	1	90,559	1	90,559
		(24)	Coordinator of Student Recruitment	1	87,588	1	36,253	1	36,978	1	89,165	1	90,770	1	89,165	1	90,770
		(25)	Project/Program Manager	4	79,639	2	45,849	4	53,250	4	81,072	4	82,532	4	81,072	4	82,532
		(26)	Planning Officer/Grant Coordinator	1	66,917	1	40,717	1	43,531	1	68,121	1	69,347	1	68,121	1	69,347
			TOTAL	35		25		28		39		39		39		39	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(26.01)	Fiscal Support Pool							8		8		8		8	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(26.02)	Public Safety Pool							1		1		1		1	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D054C	(27)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	R014C	(28)	Personnel Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
D	E026C	(29)	Education & Instruction Coordinator	2	GRADE C120	1	GRADE C120	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	Q078C	(30)	PC Support Specialist	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
M	A074C	(31)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D065C	(32)	Network Support Analyst	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	A082C	(33)	Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
D	G190C	(34)	Asst. Dir. Financial Aid	2	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(35)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		(35.01)	Skilled Trades Pool							2		2		2			2
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	C037C	(36)	Administrative Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N		(36.01)	Administrative Support Pool							36		36		36			36
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(37)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	G207C	(37.01)	Financial Aid Analyst							1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	A091C	(38)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	S033C	(39)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	A090C	(39.01)	Payroll Services Specialist							1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(40)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(41)	Skilled Tradesman	1	GRADE C115	0	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	G215C	(42)	Career Planning and Placement Spec.	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D	D084C	(43)	Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	C051C	(44)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C050C	(45)	Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M	C056C	(46)	Administrative Specialist III	6	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(47)	Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S050C	(48)	Maintenance Specialist	1	GRADE C112	0	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	A097C	(49)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D091C	(50)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(51)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	T084C	(52)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	A101C	(53)	Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	C073C	(54)	Administrative Specialist II	4	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C078C	(55)	Cashier II	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	S065C	(56)	Maintenance Assistant	8	GRADE C108	4	GRADE C108	4	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108
M	S064C	(57)	Skilled Trades Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C085C	(58)	Library Support Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C082C	(59)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(60)	Administrative Specialist I	19	GRADE C106	14	GRADE C106	14	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	T087C	(61)	Security Officer	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S087C	(62)	Institutional Services Assistant	7	GRADE C103	5	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	79		47		50		89		89		89		89	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

				#		#		#		#		#		#		#	
		(63)	Division Chairperson	6	114,990	5	79,798	1	63,945	6	117,060	6	119,167	6	117,060	6	119,167

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(64)	Director of Nursing	1	113,771	1	58,611	1	75,000	1	115,819	1	117,904	1	115,819	1	117,904
		(65)	Dir. of Learning Resource Center	1	100,286	1	65,567	1	66,878	1	102,092	1	103,929	1	102,092	1	103,929
		(66)	Coordinator of Learning Assistance	1	73,476					1	74,799	1	76,145	1	74,799	1	76,145
			TOTAL	9		7		3		9		9		9		9	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
C		(67)	Faculty	91	87,588	51	69,332	52	70,719	91	89,165	91	90,770	91	89,165	91	90,770
		(68)	Librarian	2	87,588	0	0	0	0	2	89,165	2	90,770	2	89,165	2	90,770
		(69)	Lab Supervisor	8	45,746	3	36,750	5	38,000	8	46,569	8	47,408	8	46,569	8	47,408
		(70)	Part-Time Faculty	130	44,081	130	43,473	130	44,081	130	44,875	130	45,683	130	44,875	130	45,683
			TOTAL	231		184		187		231		231		231		231	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C034C	(71)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			TOTAL	1		1		1		1		1		1		1	
			EAST ARKANSAS COMMUNITY COLLEGE - CROWLEY'S RIDGE TECHNICAL INSTITUTE														
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
M	G207C	(1)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	S033C	(2)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	A090C	(3)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	A098C	(4)	Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	S050C	(5)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C073C	(6)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	5	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	S065C	(7)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
			TOTAL	14		11		12		0		0		0		0	
			TOTAL EACC	369		275		281		369		369		369		369	

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T C	CL CODE	ITEM #	PCQ	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
				NORTH ARKANSAS COLLEGE														
				TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)		President, NAC	1	163,704	1	155,500	1	155,500	1	166,651	1	169,651	1	166,651	1	169,651
		(2)		Chief Academic Officer	1	131,394	1	105,500	1	105,500	1	133,759	1	136,166	1	133,759	1	136,166
		(3)		Chief Fiscal Officer	1	123,214	1	98,302	1	98,302	1	125,432	1	127,690	1	125,432	1	127,690
		(4)		Chief Planning & Development Officer	1	123,214	1	96,178	1	96,178	1	125,432	1	127,690	1	125,432	1	127,690
		(5)		Chief Student Life Officer	1	123,214	1	68,401	1	68,401	1	125,432	1	127,690	1	125,432	1	127,690
N		(5.01)		Associate Vice President							1	123,475	1	123,475	0	0	0	0
		(6)		Director of Institutional Research	1	104,397	1	56,333	1	56,333	1	106,276	1	108,189	1	106,276	1	108,189
		(7)		Director Human Resources	1	104,397	1	65,297	1	65,297	1	106,276	1	108,189	1	106,276	1	108,189
A		(8)		Director of Workforce Development	1	102,110	0	0	0	0	1	103,948	1	105,819	2	103,948	2	105,819
		(9)		Counselor	1	100,288	0	0	0	0	1	102,093	1	103,931	1	102,093	1	103,931
		(10)		Director of Student Retention	1	100,288	1	80,000	1	80,000	1	102,093	1	103,931	1	102,093	1	103,931
		(11)		Registrar	1	96,151	1	55,829	1	55,829	1	97,882	1	99,644	1	97,882	1	99,644
		(12)		Controller	1	99,754	1	59,431	1	59,431	1	101,550	1	103,378	1	101,550	1	103,378
		(13)		Dir. Public Relations and Marketing	1	96,151	1	54,768	1	54,768	1	97,882	1	99,644	1	97,882	1	99,644
		(14)		Director of Student Financial Aid	1	95,959	1	53,630	1	53,630	1	97,687	1	99,445	1	97,687	1	99,445
		(15)		Director of Academic Computing	1	94,356	1	63,818	1	63,818	1	96,055	1	97,784	1	96,055	1	97,784
		(16)		Director of Administrative Computing	1	94,356	0	0	0	0	1	96,055	1	97,784	1	96,055	1	97,784
		(17)		Dir. of Occupational & Tech. Educ.	1	94,288	1	56,450	1	56,450	1	95,986	1	97,713	1	95,986	1	97,713
D		(18)		Director of Distance Learning	1	94,288	0	0	0	0	0	0	0	0	0	0	0	0
		(19)		Director of Physical Plant	1	88,957	1	57,756	1	57,756	1	90,559	1	92,189	1	90,559	1	92,189
		(20)		Dir of Systems Programming & Database	1	87,903	0	0	0	0	1	89,485	1	91,096	1	89,485	1	91,096
D		(21)		Director of Admissions	1	87,660	1	42,198	1	42,198	0	0	0	0	0	0	0	0
		(22)		Assistant to the President	1	82,157	1	46,969	1	46,969	1	83,636	1	85,142	1	83,636	1	85,142
		(23)		Project/Program Manager	1	79,639	1	44,802	1	44,802	1	81,073	1	82,532	1	81,073	1	82,532
		(24)		Project Program Specialist	3	69,799	2	38,101	2	38,101	3	71,056	3	72,335	3	71,056	3	72,335
		(25)		Academic Advisor	3	60,706	3	53,376	3	53,376	3	61,799	3	62,911	3	61,799	3	62,911
				TOTAL	29		23		23		28		28		28		28	
				TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D022C	(26)		Systems Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
N		(26.01)		Fiscal Support Pool							7		7		7		7	
				Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
				Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
				Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
				Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
				Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
				Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
				Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
				Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D039C	(27)		Network Support Specialist	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
N		(27.01)		Public Safety Pool							2		2		2		2	
				HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
				HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
				HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
				HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
				Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
				Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
				Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
N	D050C	(27.02)		Security Analyst							1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
N	A052C	(27.03)		Accounting Coordinator							1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D054C	(28)		Computer Support Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121

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NAC

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2019-21 BIENNIUM

T	C	CL CODE	ITEM #	PCQ	POSITION TITLE	AUTHORIZED 2018-19 #	AUTHORIZED 2018-19 ANNUAL SAL	PAID 2017-18 #	PAID 2017-18 ANNUAL SAL	BUDGETED 2018-19 #	BUDGETED 2018-19 ANNUAL SAL	REQUESTED 2019-20 #	REQUESTED 2019-20 ANNUAL SAL	REQUESTED 2020-21 #	REQUESTED 2020-21 ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	AHECB RECOMMENDED 2019-20 ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		S004C	(29)		Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
N		D052C	(29.01)		Software Support Analyst							1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
M		T030C	(30)		HEI Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
		V007C	(31)		Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A		D062C	(32)		Database Analyst	2	GRADE C119	2	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
		C010C	(33)		Executive Assistant	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
M		A074C	(34)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
		D065C	(35)		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		D064C	(36)		Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M		A082C	(37)		Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N			(37.01)		Skilled Trades Pool							2		2		2		2	
					Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
					Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
					Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
					Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
					Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
M		A089C	(38)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		B072C	(38.01)		Agriculture Program Coordinator							1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		G195C	(39)		HEI Program Coordinator	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
		P031C	(40)		Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		G197C	(41)		Director of Alumni	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M		T055C	(42)		Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N			(42.01)		Administrative Support Pool							16		16		16		16	
					Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
					Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
					Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
					Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
					Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
					Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
					Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
					Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
		C035C	(43)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		D079C	(44)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		G207C	(45)		Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
N		R032C	(45.01)		Human Resources Program Rep							1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		S033C	(46)		Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		A090C	(47)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M		S031C	(48)		Skilled Tradesman	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M		A091C	(49)		Fiscal Support Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
		P033C	(50)		Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		C025C	(51)		Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		D082C	(52)		Network Analyst	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D		A093C	(53)		Statistician	1	GRADE C114	1	GRADE C114	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
		C051C	(54)		Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D		R036C	(55)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
A		S046C	(56)		Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
D		S047C	(57)		Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
M		C056C	(58)		Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M		A098C	(59)		Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
		A097C	(60)		Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		V022C	(61)		Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M		C064C	(62)		Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
N		S057C	(62.01)		Landscape Specialist							1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		C071C	(63)		Admissions Analyst	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M		C073C	(64)		Administrative Specialist II	8	GRADE C109	8	GRADE C109	8	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
D		C069C	(65)		Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
		A101C	(66)		Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109

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T C	CL CODE	ITEM #	PCQ	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	S065C	(67)		Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
N	C085C	(68.01)		Library Support Assistant							1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
D	C082C	(68)		Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
M	C087C	(69)		Administrative Specialist I	5	GRADE C106	5	GRADE C106	5	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S084C	(70)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S087C	(71)		Institutional Services Assistant	9	GRADE C103	5	GRADE C103	5	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
				TOTAL	77		63		63		78		78		78		78	
				TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(72)		Division Chairperson	5	114,990	5	70,677	5	70,677	5	117,060	5	119,167	5	117,060	5	119,167
D		(73)		Dir. of Nursing & Allied Health	1	113,771	1	63,618	1	63,618	0	0	0	0	0	0	0	0
		(74)		Librarian	1	104,397	0	0	0	0	1	106,276	1	108,189	1	106,276	1	108,189
N		(74.01)		Director Learning Center							1	100,463	1	100,463	1	100,463	1	100,463
		(75)		Special Instructor	2	87,588	0	0	0	0	2	89,165	2	90,770	2	89,165	2	90,770
		(76)		Assessment Coordinator	1	68,309	0	0	0	0	1	69,539	1	70,791	1	69,539	1	70,791
		(77)		Assistant Librarian	1	65,016	1	41,639	1	41,639	1	66,187	1	67,378	1	66,187	1	67,378
				TOTAL	11		7		7		11		11		11		11	
				NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(78)		Faculty	79	87,588	79	87,588	79	87,588	79	89,165	79	90,770	79	89,165	79	90,770
		(79)		Clinical Instructor	2	62,621	0	0	0	0	2	63,748	2	64,896	2	63,748	2	64,896
		(80)		Part-Time Faculty	200	44,081	200	44,081	200	44,081	200	44,875	200	45,683	200	44,875	200	45,683
				TOTAL	281		279		279		281		281		281		281	
				TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
N		(80.02)		Campus Store Manager											1	83,985	1	85,496
N		(80.01)		College Store Director							1	82,644	1	82,644	0	0	0	0
					0		0		0		1		1		1		1	
				TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
D	C034C	(81)		Bookstore Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	C064C	(80.03)		Bookstore Office Manager							1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
				TOTAL	1		0		0		1		1		1		1	
				TOTAL NAC	399		372		372		400		400		400		400	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			NATIONAL PARK COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, NPC	1	163,704	1	180,000	1	185,000	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Chief Academic Officer	1	131,394	1	108,003	1	111,294	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Chief Fiscal Officer	1	123,214	1	108,003	1	111,294	1	125,432	1	127,690	1	125,432	1	127,690
		(4)	Chief Student Life Officer	1	123,214	1	101,003	1	104,294	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Chief Planning and Development Officer	1	123,214	1	100,288	1	103,579	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Chief of External and Adv. Programs	1	123,214	1	92,003	1	95,294	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Associate Dean of Instruction	1	116,366	1	85,619	1	86,939	1	118,460	1	120,592	1	118,460	1	120,592
		(8)	Director of Institutional Research	1	104,397	1	67,928	1	68,732	1	106,276	1	108,189	1	106,276	1	108,189
		(9)	Director of Human Resources	1	104,397	1	87,687	1	90,978	1	106,276	1	108,189	1	106,276	1	108,189
T		(10)	Dean of Learning	1	102,110	1	76,186	1	78,096	0	103,948	0	105,819	0	103,948	0	105,819
T		(10.01)	Dean of Students							1	97,270	1	99,021	1	97,270	1	99,021
D		(11)	Counselor	3	100,288	3	73,817	2	74,588	2	102,093	2	103,931	2	102,093	2	103,931
		(12)	Registrar	1	96,151	1	51,568	1	52,888	1	97,882	1	99,644	1	97,882	1	99,644
N		(12.01)	Director of Marketing and Public Relations							1	97,882	1	99,644	1	97,882	1	99,644
		(13)	Director of Financial Aid	1	96,075	1	67,571	1	68,891	1	97,805	1	99,565	1	97,805	1	99,565
N		(13.01)	Director of Major Gifts							1	97,204	1	98,954	1	97,204	1	98,954
		(14)	Director of Computer Services	1	94,356	1	79,500	1	85,000	1	96,055	1	97,784	1	96,055	1	97,784
D		(15)	Director of Administrative Computing	1	94,356	0	0	0	0	0	96,055	0	97,784	0	96,055	0	97,784
		(16)	Controller	1	92,165	1	68,568	1	69,888	1	93,824	1	95,513	1	93,824	1	95,513
		(17)	Business Manager	1	92,165	0	0	0	0	1	93,824	1	95,513	1	93,824	1	95,513
		(18)	Director of Student Affairs	1	90,430	1	75,809	1	77,719	1	92,058	1	93,715	1	92,058	1	93,715
		(19)	Director of Development	1	89,235	1	57,337	1	60,000	1	90,841	1	92,476	1	90,841	1	92,476
		(20)	Director of Physical Plant	1	88,957	1	71,473	1	72,793	1	90,559	1	92,189	1	90,559	1	92,189
		(21)	Director of Enrollment Management	1	87,660	1	67,912	1	69,232	1	89,238	1	90,844	1	89,238	1	90,844
		(22)	Director of Career Planning/Placement	1	82,157	1	64,088	1	65,998	1	83,636	1	85,141	1	83,636	1	85,141
		(23)	Assistant to the President	1	82,157	1	61,288	1	64,579	1	83,636	1	85,142	1	83,636	1	85,142
D		(24)	Communications Coordinator	1	80,181	1	51,568	1	53,478	0	81,624	0	83,094	0	81,624	0	83,094
N,M		(24.01)	Project/Program Administrator							12		15		12		15	
			Project/Program Director								96,817		98,560		96,817		98,560
			Project/Program Manager								81,073		82,532		81,073		82,532
			Project/Program Specialist								73,187		74,505		73,187		74,505
M		(25)	Project/Program Manager	8	79,639	8	69,063	7	70,383	0	0	0	0	0	0	0	0
C,M		(26)	Project/Program Specialist	4	71,893	4	45,449	4	46,769	0	0	0	0	0	0	0	0
		(27)	Workforce Specialist	2	73,189	2	47,020	2	48,340	2	74,507	2	75,848	2	74,507	2	75,848
		(28)	Dir. of Admin. Support Services	1	64,080	1	52,388	1	53,708	1	65,233	1	66,407	1	65,233	1	66,407
		(29)	Academic Advisor	3	61,903	3	49,166	3	52,841	3	63,017	3	64,151	3	63,017	3	64,151
		(30)	Academic Tutor	1	60,706	1	39,007	1	40,327	1	61,799	1	62,911	1	61,799	1	62,911
A		(31)	Student Service Representative	3	60,706	3	38,000	3	45,000	5	61,799	5	62,911	5	61,799	5	62,911
			TOTAL	48		46		44		49		52		49		52	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(31.01)	Fiscal Support Pool							6		6		6		6	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D044C	(32)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	A052C	(33)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121

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	D052C	(34)	Software Support Analyst	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	G147C	(35)	Grants Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(36)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(37)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(38)	Network Support Analyst	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	D064C	(39)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC,M	A082C	(39.01)	Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
IPC	R025C	(40)	Human Resources Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE R117
	D068C	(41)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(42)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G195C	(43)	HEI Program Coordinator	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
N		(43.01)	Administrative Support Pool							20		20		20		20	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(44)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(45)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C	(46)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(47)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	A091C	(48)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
M	C037C	(49)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	V015C	(50)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R032C	(51)	Human Resources Program Rep.	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(52)	Computer Operator	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
N	G214C	(52.01)	Grants Specialist							1	GRADE C114					1	GRADE C114
	P041C	(53)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE P014
	R036C	(54)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE R113
	G218C	(55)	Student Recruitment Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE G213
M	C050C	(56)	Administrative Support Supervisor	4	GRADE C113	3	GRADE C113	2	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC,M	C056C	(57)	Administrative Specialist III	10	GRADE C112	7	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	C055C	(58)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC,M	A098C	(59)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE A012
	S050C	(60)	Maintenance Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE S112
	D091C	(61)	Computer Lab Technician	2	GRADE C110	2	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C061C	(62)	Student Account Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(63)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(64)	Administrative Specialist II	12	GRADE C109	2	GRADE C109	2	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(65)	Library Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(66)	Admissions Analyst	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(67)	Maintenance Assistant	5	GRADE C108	3	GRADE C108	3	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE S108
M	C087C	(68)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S084C	(69)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(70)	Institutional Services Assistant	11	GRADE C103	8	GRADE C103	8	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
			TOTAL	94		62		57		86		87		86		87	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M		(71)	Division Chairperson	5	114,990	4	79,438	4	81,092	4	117,060	4	119,167	4	117,060	4	119,167
M		(72)	Division Chairperson/Dean	2	114,990	2	78,915	2	80,431	3	117,060	3	119,167	3	117,060	3	119,167
		(73)	Librarian	1	104,397	1	65,997	1	67,317	1	106,276	1	108,189	1	106,276	1	108,189
		(74)	Director of Adult Education	1	100,289	1	64,862	1	66,772	1	102,094	1	103,932	1	102,094	1	103,932
		(75)	Assistant Librarian	1	65,016	1	42,952	1	44,272	1	65,016	1	66,187	1	65,016	1	66,187
A		(76)	Lab Supervisor	2	54,583	2	41,067	2	43,123	4	54,583	4	55,566	4	54,583	4	55,566

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TOTAL	12		11		11		14		14		14		14	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(77)	Faculty	110	87,588	92	66,591	90	67,356	115	89,165	115	90,770	115	89,165	115	90,770
D		(78)	Part-Time Faculty	118	44,081	61	13,200	61	13,200	110	44,875	110	45,683	110	44,875	110	45,683
			TOTAL	228		153		151		225		225		225		225	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(79)	Campus Store Manager	1	82,500	1	45,309	1	46,629	1	83,985	1	85,496	1	83,985	1	85,496
			TOTAL	1		1		1		1		1		1		1	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C068C	(80)	Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	1		1		1		1		1		1		1	
			TOTAL NPC	384		274		265		376		380		376		380	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			NORTHWEST ARKANSAS COMMUNITY COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, NWACC	1	163,704	1	193,260	1	215,145	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Chief Academic Officer	1	131,394	1	122,130	1	123,351	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Chief Fiscal Officer	1	123,214	1	108,717	1	109,804	1	125,432	1	127,690	1	125,432	1	127,690
		(4)	Chief Student Affairs Officer	1	123,214	1	104,149	1	105,190	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Chief Information Officer	1	123,214	1	99,308	1	100,301	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Chief Planning & Assessment Officer	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Chief of External & Adv. Programs	1	123,214	1	103,757	1	104,795	1	125,432	1	127,690	1	125,432	1	127,690
		(8)	Director of College Relations	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(9)	Director of Institutional Research	1	104,397	1	49,865	1	50,364	1	106,276	1	108,189	1	106,276	1	108,189
		(10)	Dir. of Community & Govt. Relations	1	104,397	1	94,303	1	95,246	1	106,276	1	108,189	1	106,276	1	108,189
		(11)	Dir. of Fac. Planning & Construction	1	104,397	1	92,463	1	93,388	1	106,276	1	108,189	1	106,276	1	108,189
		(12)	Director of Human Resources	1	104,397	1	89,588	1	90,484	1	106,276	1	108,189	1	106,276	1	108,189
		(13)	Director of Administrative Services	1	102,897	1	78,795	1	79,583	1	104,749	1	106,634	1	104,749	1	106,634
		(14)	Dean of Workforce Development	1	102,110	1	84,353	1	85,197	1	103,948	1	105,819	1	103,948	1	105,819
A		(15)	Counselor	7	100,288	6	72,450	6	73,175	9	102,093	9	103,931	8	102,093	8	103,931
		(16)	Registrar	1	96,151	1	36,295	1	36,658	1	97,882	1	99,644	1	97,882	1	99,644
		(17)	Dir. of Public Relations & Marketing	1	96,151	1	58,938	1	59,527	1	97,882	1	99,644	1	97,882	1	99,644
		(18)	Coord. of Cont. Ed. & Bus. Outreach	1	96,151	1	76,590	1	65,000	1	97,882	1	99,644	1	97,882	1	99,644
		(19)	Director of Financial Aid	1	95,959	1	61,442	1	62,056	1	97,687	1	99,445	1	97,687	1	99,445
		(20)	Dean of Students	1	95,550	1	77,002	1	77,772	1	97,270	1	99,020	1	97,270	1	99,020
		(21)	Director of Major Gifts	1	95,485	1	95,000	1	95,950	1	97,204	1	98,953	1	97,204	1	98,953
		(22)	Director of Planning & Assessment	1	95,105	1	81,506	1	82,321	1	96,817	1	98,560	1	96,817	1	98,560
A		(23)	Project/Program Administrator	28		25		26		34		34		34		34	
			Project/Program Director		95,105		93,792		94,173		96,817		98,560		96,817		98,560
			Project/Program Manager		79,639		78,347		79,130		81,073		82,532		81,073		82,532
			Project/Program Specialist		71,893		57,148		57,719		73,188		74,505		73,188		74,505
		(24)	Director of Academic Computing	1	94,356	1	54,868	1	54,868	1	96,055	1	97,784	1	96,055	1	97,784
		(25)	Director of Administrative Computing	1	94,356	1	76,134	1	76,895	1	96,055	1	97,784	1	96,055	1	97,784
		(26)	Director of Off-Campus Operations	1	94,288	1	76,654	1	77,421	1	95,986	1	97,713	1	95,986	1	97,713
		(27)	Director of Distance Learning	1	94,288	1	70,701	1	71,408	1	95,986	1	97,713	1	95,986	1	97,713
		(28)	Business Manager	1	92,165	1	53,500	1	54,035	1	93,824	1	95,513	1	93,824	1	95,513
		(29)	Controller	1	92,165	1	77,749	1	78,526	1	93,824	1	95,513	1	93,824	1	95,513
		(30)	Dean of Advanced Studies	1	91,377	0	0	0	0	1	93,022	1	94,697	1	93,022	1	94,697
		(31)	Director of Testing Services	1	90,206	1	45,540	1	45,995	1	91,830	1	93,483	1	91,830	1	93,483
		(32)	Director of Physical Plant	1	88,957	1	71,163	1	71,875	1	90,559	1	92,189	1	90,559	1	92,189
		(33)	Director of Police & Public Safety	1	88,957	1	54,410	1	54,954	1	90,558	1	92,188	1	90,558	1	92,188
		(34)	Director of Enrollment Management	1	87,660	1	52,268	1	52,791	1	89,238	1	90,844	1	89,238	1	90,844
		(35)	Director of Admissions	1	87,660	1	50,177	1	50,679	1	89,238	1	90,844	1	89,238	1	90,844
		(36)	Director of Student Retention	1	87,588	1	50,000	1	50,500	1	89,164	1	90,769	1	89,164	1	90,769
		(37)	Director of Academic Advising	1	87,588	1	50,594	1	51,100	1	89,164	1	90,769	1	89,164	1	90,769
		(38)	Director of Special Programs	1	87,587	1	72,450	1	73,175	1	89,164	1	90,769	1	89,164	1	90,769
		(39)	Coordinator of Career Services	1	83,850	1	40,883	1	41,292	1	85,359	1	86,895	1	85,359	1	86,895
		(40)	Associate Registrar	1	83,501	1	38,678	1	39,065	1	85,004	1	86,534	1	85,004	1	86,534
		(41)	Instructional Designer	3	83,437	1	49,680	1	50,177	3	84,939	3	86,468	3	84,939	3	86,468
		(42)	Administrator of Grants & Contracts	1	81,405	1	75,928	0	0	1	82,871	1	84,362	1	82,871	1	84,362
		(43)	Assistant to the President	1	81,405	1	51,750	1	52,268	1	82,871	1	84,362	1	82,871	1	84,362
		(44)	Dir.of Student Activities/Org.	1	80,181	1	44,145	1	44,586	1	81,624	1	83,094	1	81,624	1	83,094
A		(45)	Workforce Specialist	2	73,189	2	41,282	2	41,695	4	74,507	4	75,848	4	74,507	4	75,848
		(46)	Director of Disability Services	1	71,784	1	58,156	1	58,738	1	73,076	1	74,391	1	73,076	1	74,391
A		(47)	Assessment Coordinator	1	68,309	1	38,000	1	38,380	3	69,538	3	70,790	2	69,538	2	70,790
		(48)	Planned Giving Officer	1	66,917	1	52,000	1	52,520	1	68,121	1	69,347	1	68,121	1	69,347
A		(49)	Academic Advisor	14	60,706	13	41,918	13	42,337	16	61,799	16	62,911	15	61,799	15	62,911
		(50)	Academic Tutor	2	60,706	0	0	0	0	2	61,799	2	62,911	2	61,799	2	62,911
A		(51)	Student Services Representative	6	60,706	5	51,750	5	52,268	12	61,799	12	62,911	9	61,799	9	62,911
N		(51.01)	Apprentice	0	0	0	0	0		5	40,000	5	40,720	0	0	0	0
			TOTAL	106		93		93		131		131		120		120	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
IPC N,A	D035C	(52)	Computer Support Manager	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
		(52.01)	Fiscal Support Pool							12		12		11		11	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
IPC N,A	D047C	(53)	Information Systems Business Manager	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122
		(53.01)	Public Safety Pool							25		25		23		23	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
A	A052C	(54)	Accounting Coordinator	2	GRADE C121	2	GRADE C121	2	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121
	D054C	(55)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	S004C	(56)	Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D051C	(57)	Systems Applications Supervisor	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	B054C	(58)	Campus Construction Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D058C	(59)	Computer Operations Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	E026C	(60)	Education & Instruction Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D057C	(61)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D056C	(62)	Systems Coordination Analyst	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120
	R022C	(63)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S008C	(64)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(65)	Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(66)	Computer Support Specialist	10	GRADE C119	7	GRADE C119	7	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119
	E038C	(67)	Education & Instruction Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
M	A074C	(68)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D064C	(69)	Website Developer	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A072C	(70)	Research & Statistics Manager	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC,M	A082C	(71)	Accountant II	3	GRADE C117	3	GRADE C117	3	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
IPC	G190C	(72)	Asst. Director of Financial Aid	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R027C	(73)	Budget Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	D071C	(74)	Computer Support Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	G180C	(75)	Grants Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	T051C	(76)	HE Public Safety Supervisor	2	GRADE C117	2	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R025C	(77)	Human Resources Analyst	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
IPC	S017C	(77.01)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(78)	Production Artist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		(78.01)	Skilled Trades Pool							7		7		7		7	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
IPC,M	A089C	(78.02)	Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC	V014C	(79)	Buyer	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC,A	G195C	(80)	HEI Program Coordinator	21	GRADE C116	14	GRADE C116	13	GRADE C116	23	GRADE C116	23	GRADE C116	21	GRADE C116	21	GRADE C116
M	T055C	(81)	Public Safety Officer	12	GRADE C116	11	GRADE C116	10	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC,M	S022C	(82)	Skilled Trades Supervisor	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(82.01)	Administrative Support Pool							65		65		65		65	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC,C,M	C037C	(83)	Administrative Analyst	10	GRADE C115	10	GRADE C115	10	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
A	C035C	(84)	Assistant Registrar	3	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
IPC	D079C	(84.01)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S097C	(85)	Construction Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	G207C	(86)	Financial Aid Analyst	5	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
IPC,M	A091C	(87)	Fiscal Support Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	V015C	(88)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC,M	S031C	(89)	Skilled Tradesman	5	GRADE C115	5	GRADE C115	5	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C	(90)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
IPC	S044C	(91)	Food Preparation Manager	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	D082C	(92)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
M	C050C	(93)	Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	C051C	(94)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(95)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	V020C	(96)	Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(97)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C046C	(98)	Legal Support Specialist	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	P084C	(98.01)	Multimedia Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(99)	Administrative Specialist III	25	GRADE C112	20	GRADE C112	18	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(100)	Fiscal Support Specialist	4	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
A	S050C	(101)	Maintenance Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	3	GRADE C112	3	GRADE C112
A	B108C	(102)	Laboratory Coordinator	3	GRADE C111	3	GRADE C111	3	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	E058C	(103)	Library Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	R038C	(104)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	T084C	(105)	Public Safety Security Officer	7	GRADE C110	5	GRADE C110	5	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	C061C	(106)	Student Account Specialist	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(107)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(108)	Administrative Specialist II	19	GRADE C109	6	GRADE C109	6	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
A	C069C	(109)	Library Technician	3	GRADE C109	2	GRADE C109	2	GRADE C109	4	GRADE C109	4	GRADE C109	3	GRADE C109	3	GRADE C109
	C079C	(110)	Admission Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C078C	(111)	Cashier	3	GRADE C108	1	GRADE C108	1	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S065C	(112)	Maintenance Assistant	8	GRADE C108	5	GRADE C108	5	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108
	C083C	(113)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(114)	Registrar's Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
M	C087C	(115)	Administrative Specialist I	10	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	B117C	(116)	Academic Laboratory Assistant	4	GRADE C105	0	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C	(117)	Equipment Operator	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
N	S089C	(117.01)	Food Preparation Technician											5	GRADE C102	5	GRADE C102
			TOTAL	215		139		133		230		230		228		228	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
		(118)	Division Chairperson/Dean	8	114,990	7	129,375	7	130,669	8	117,060	8	119,167	8	117,060	8	119,167
		(119)	Director of Nursing	1	113,771	1	82,235	1	83,057	1	115,819	1	117,904	1	115,819	1	117,904
		(120)	Librarian	1	104,397	1	72,129	1	72,850	1	106,276	1	108,189	1	106,276	1	108,189
A		(121)	Special Instructor	34	87,588	28	84,000	27	84,840	36	89,165	36	90,770	36	89,165	36	90,770
C,A		(122)	Assistant Librarian	6	65,016	6	47,856	6	48,335	8	66,187	8	67,378	8	66,187	8	67,378
A		(123)	Lab. Supervisor	6	54,583	5	43,988	5	44,428	7	55,566	7	56,566	6	55,566	6	56,566
			TOTAL	56		48		47		61		61		60		60	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
		(124)	Faculty	183	87,588	129	67,220	127	68,193	183	89,165	183	90,770	183	89,165	183	90,770
		(125)	Part-Time Faculty	513	44,081	465	41,447	513	43,473	513	44,875	513	45,683	513	44,875	513	45,683
			TOTAL	696		594		640		696		696		696		696	
			TOTAL NWACC	1,073		874		913		1,118		1,118		1,104		1,104	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			OZARKA COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, OZC	1	163,704	1	170,105	1	173,507	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Chief Academic Officer	1	131,394	1	110,671	1	112,884	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Vice-President for Admin. Services	1	131,393	1	82,273	1	83,918	1	133,759	1	136,166	1	133,759	1	136,166
		(4)	Chief Fiscal Officer	1	123,214	1	97,869	1	99,826	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Chief Student Officer	1	123,214	1	76,155	1	77,678	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Chief Planning Officer	1	123,214	1	63,048	1	70,000	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Chief Development Officer	1	123,214	1	60,730	1	61,944	1	125,432	1	127,689	1	125,432	1	127,689
		(8)	Director of Human Resources	1	101,356	1	42,297	1	43,143	1	103,180	1	105,038	1	103,180	1	105,038
		(9)	Coord. of Cont. Ed. & Bus. Outreach	1	96,151	1	30,600	1	30,000	1	97,882	1	99,644	1	97,882	1	99,644
		(10)	Registrar	1	96,151	1	49,689	1	50,683	1	97,882	1	99,644	1	97,882	1	99,644
		(11)	Director of Financial Aid	1	95,959	1	48,050	1	49,011	1	97,687	1	99,445	1	97,687	1	99,445
		(12)	Director of Computer Services	1	94,356	1	82,416	1	84,064	1	96,055	1	97,784	1	96,055	1	97,784
		(13)	Director of Off-Campus Operations	3	94,288	3	43,301	3	44,167	3	95,986	3	97,713	3	95,986	3	97,713
		(14)	Business Manager	1	92,165	1	57,969	1	59,128	1	93,824	1	95,513	1	93,824	1	95,513
		(15)	Director of Physical Plant	1	88,957	1	40,057	1	40,858	1	90,559	1	92,189	1	90,559	1	92,189
		(16)	Director of Admissions	1	87,660	1	30,600	1	31,212	1	89,238	1	90,844	1	89,238	1	90,844
		(17)	Director of Enrollment Management	1	87,660	1	73,556	1	75,027	1	89,238	1	90,844	1	89,238	1	90,844
N		(17.01)	Program Specialist - Financial Aid							1	84,983	1	86,512	0	0	0	0
		(18)	Assistant to the President	1	82,157	1	48,820	1	49,796	1	83,636	1	85,141	1	83,636	1	85,141
N		(18.01)	Project/Program Specialist											1	73,188	1	74,505
D		(19)	Director of Child Care	1	54,322	0	0	0	0	0	55,299	0	56,295	0	55,299	0	56,295
		(20)	Director of Marketing/Public Relations	1	54,322	1	41,569	1	42,400	1	55,299	1	56,295	1	55,299	1	56,295
			TOTAL	22		21		21		22		22		22		22	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(20.01)	Fiscal Support Pool							3		3		3		3	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	A052C	(21)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C	(22)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D068C	(23)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	A089C	(24)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(24.01)	Administrative Support Pool							13		13		13		13	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC	S033C	(25)	Maintenance Supervisor	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC	G215C	(25.01)	Career Planning & Placement Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(26)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(27)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(28)	Multimedia Specialist	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
	P045C	(29)	Public Information Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(30)	Maintenance Technician	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C051C	(31)	Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
IPC,M	C056C	(32)	Administrative Specialist III	4	GRADE C112	3	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC,M	A098C	(32.01)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(33)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(34)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P055C	(35)	Special Events Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	A101C	(36)	Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	C073C	(37)	Administrative Specialist II	5	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S065C	(38)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	C087C	(39)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S087C	(40)	Institutional Services Assistant	4	GRADE C103	3	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
	T091C	(41)	Watchman	1	GRADE C101	0	GRADE C101	0	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	37		28		26		38		38		38		38	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(42)	Division Chairperson	4	114,990	4	62,192	4	56,100	4	117,060	4	119,167	4	117,060	4	119,167
		(43)	Librarian	1	104,397	1	66,731	1	40,000	1	106,276	1	108,189	1	106,276	1	108,189
		(44)	Director of Adult Education	1	100,289	1	60,000	1	61,200	1	102,094	1	103,932	1	102,094	1	103,932
		(45)	Instructor - Nursing/Resp. Therapy	4	94,621	3	45,884	3	46,802	4	96,325	4	98,059	4	96,325	4	98,059
		(46)	Chief Flight Instructor	1	86,268	1	75,000	1	76,500	1	87,821	1	89,402	1	87,821	1	89,402
A		(47)	Special Instructor / Trainer	4	66,320	3	60,000	4	61,200	9	67,514	9	68,729	9	67,514	9	68,729
			TOTAL	15		13		14		20		20		20		20	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(48)	Faculty	45	87,588	24	50,007	24	51,007	40	89,165	40	90,770	40	89,165	40	90,770
		(49)	Part-Time Faculty	90	44,081	81	9,450	90	9,450	90	44,875	90	45,683	90	44,875	90	45,683
			TOTAL	135		105		114		130		130		130		130	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
IPC	M077C	(49.01)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
IPC	S056C	(50)	Food Preparation Supervisor	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
	S068C	(51)	Food Preparation Coordinator	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	C087C	(52)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	M086C	(53)	Childcare Technician	5	GRADE C105	0	GRADE C105	0	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S084C	(54)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S089C	(55)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
			TOTAL	10		3		3		9		9		9		9	
			TOTAL OZC	219		170		178		219		219		219		219	

OZC

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS															
			HELENA CAMPUS															
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	Chancellor, PCCUA	1	163,704	1	157,300	1	158,873	1	166,651	1	169,651	1	166,651	1	169,651
T		(2)	Vice-Chancellor, Admin. Services	1	147,560	1	105,558	1	106,583	0	0	0	0	1	150,216	1	152,920
T		(2.01)	Vice-Chancellor, Finance/Admin. Services	0	0	0	0	0	0	1	150,216	1	152,920	0	0	0	0
		(3)	Vice-Chancellor, Instruction	1	131,394	1	106,606	1	107,672	1	133,759	1	136,166	1	133,759	1	136,166
		(4)	Vice-Chancellor, Advance/Development	1	123,214	1	94,586	1	95,532	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Vice-Chancellor, Student Serv/Registrar	1	123,214	1	96,913	1	97,882	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Dir. of Community Services	1	116,366	1	48,446	1	48,930	1	118,460	1	120,592	1	118,460	1	120,592
		(7)	Controller	1	116,165	1	62,466	1	63,091	1	118,256	1	120,385	1	118,256	1	120,385
		(8)	Dir. of Institutional Research	1	104,397	1	77,530	1	78,305	1	106,276	1	108,189	1	106,276	1	108,189
		(9)	Counselor	3	100,288	3	58,598	3	59,184	3	102,093	3	103,931	3	102,093	3	103,931
		(10)	Director of Financial Aid	1	95,959	1	66,968	1	67,638	1	97,687	1	99,445	1	97,687	1	99,445
		(11)	Dir. of Computer Services	1	94,356	1	76,562	1	77,328	1	96,055	1	97,784	1	96,055	1	97,784
		(12)	Director, Business/Ind. Training	1	93,416	1	51,687	1	55,000	1	95,097	1	96,809	1	95,097	1	96,809
		(13)	Dir. Grants Management Accounting	1	92,165	1	59,225	1	59,817	1	93,824	1	95,513	1	93,824	1	95,513
		(14)	Business Manager	1	92,165	1	42,299	1	42,722	1	93,824	1	95,513	1	93,824	1	95,513
T		(15)	Director of Disability Services	1	71,784	1	62,424	1	63,048	0	0	0	0	0	0	0	0
T		(15.01)	Director, Human Services	0	0	0	0	0	0	1	73,076	1	74,391	0	0	0	0
T		(15.02)	Dir. Human Services											1	73,076	1	74,391
			TOTAL	17		17		17		17		17		17		17	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
N		(15.02)	Fiscal Support Pool							3		3		3		3	
			Fiscal Support Manager								GRACE C123		GRACE C123		GRACE C123		GRACE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRACE C115		GRACE C115		GRACE C115		GRACE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(15.03)	Public Safety Pool							6		6		6		6	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D063C	(16)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S008C	(17)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(18)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		(18.01)	Skilled Trades Pool							2		2		2		2	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	A089C	(19)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	G195C	(20)	HEI Program Coordinator	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
N		(20.01)	Administrative Support Pool							13		13		13		13	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109

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			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(21)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(22)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(23)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R031C	(24)	Institution Human Resources Coord.	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(25)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(26)	Skilled Tradesman	2	GRADE C115	1	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C	(27)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
M	C050C	(28)	Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	C051C	(29)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(30)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(31)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC,M	C056C	(32)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(33)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC	S050C	(33.01)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(34)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(35)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C065C	(36)	Admissions Analyst Supervisor	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	S058C	(37)	Equipment Mechanic	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
M	T084C	(38)	Public Safety Security Officer	3	GRADE C110	3	GRADE C110	3	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
IPC	P055C	(38.01)	Special Events Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C061C	(39)	Student Accounts Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(40)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(41)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C079C	(42)	Admissions Specialist	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	A102C	(43)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(44)	Maintenance Assistant	6	GRADE C108	4	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C082C	(45)	Registrar's Assistant	2	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C085C	(46)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(47)	Administrative Specialist I	7	GRADE C106	3	GRADE C106	7	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S080C	(48)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C	(49)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S079C	(50)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S048C	(51)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(52)	Institutional Services Assistant	9	GRADE C103	7	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	67		52		67		70		70		70		70	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(53)	Division Chairperson	9	114,990	9	79,657	9	80,454	9	117,060	9	119,167	9	117,060	9	119,167
		(54)	Librarian	1	104,397	0		1	75,000	1	106,276	1	108,189	1	106,276	1	108,189
		(55)	Asst. Librarian	1	65,016	1	42,029	1	46,232	1	66,187	1	67,378	1	66,187	1	67,378
			TOTAL	11		10		11		11		11		11		11	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(56)	Faculty	45	87,588	38	56,651	45	57,218	45	89,165	45	90,770	45	89,165	45	90,770
		(57)	Clinical Instructor	8	62,621	5	46,088	8	46,549	8	63,748	8	64,896	8	63,748	8	64,896
		(58)	Part-Time Faculty	36	44,081	23	10,000	36	10,200	36	44,875	36	45,683	36	44,875	36	45,683
			TOTAL	89		66		89		89		89		89		89	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
	S056C	(59)	Food Prepration Supervisor	1	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D	S089C	(60)	Food Prepration Technician	3	GRADE C102	0	GRADE C102	3	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102
			TOTAL	4		0		4		1		1		1		1	
			SUBTOTAL HELENA CAMPUS	188		145		188		188		188		188		188	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			STUTTGART CAMPUS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(61)	Vice Chancellor, AR County	1	123,106	1	83,124	1	83,955	1	125,322	1	127,578	1	125,322	1	127,578
		(62)	Counselor	2	100,288	2	53,060	2	55,000	2	102,093	2	103,931	2	102,093	2	103,931
		(63)	Director of Development, AR County	1	89,235	1	55,000	1	55,550	1	90,841	1	92,476	1	90,841	1	92,476
		(64)	Project/Program Manager	1	79,640	1	53,395	1	53,929	1	81,073	1	82,533	1	81,073	1	82,533
			TOTAL	5		5		5		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D063C	(65)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N		(65.01)	Skilled Trades Pool											1		1	
			Skilled Trades Foreman												GRADE C117		GRADE C117
			Skilled Trades Supervisor												GRADE C116		GRADE C116
			Skilled Tradesman												GRADE C115		GRADE C115
			Skilled Trades Helper												GRADE C108		GRADE C108
			Apprentice Tradesman												GRADE C105		GRADE C105
	G195C	(66)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N		(66.01)	Administrative Support Pool							5		5		5		5	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	S033C	(67)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(68)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C	(69)	Computer Operator	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(70)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	D091C	(71)	Computer Lab Technician	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
IPC	P055C	(71.01)	Special Events Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(72)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(73)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C079C	(74)	Admissions Specialist	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C	(75)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(76)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S087C	(77)	Institutional Services Assistant	3	GRADE C103	2	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	18		14		18		18		18		18		18	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(78)	Division Chairperson	3	114,990	3	60,343	3	60,946	3	117,060	3	119,167	3	117,060	3	119,167
			TOTAL	3		3		3		3		3		3		3	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(79)	Faculty	20	87,588	20	51,796	20	52,314	20	89,165	20	90,770	20	89,165	20	90,770
		(80)	Part-Time Faculty	25	44,081	19	10,000	25	10,200	25	44,875	25	45,683	25	44,875	25	45,683
			TOTAL	45		39		45		45		45		45		45	
			SUBTOTAL STUTTGART CAMPUS	71		61		71		71		71		71		71	
			DEWITT CAMPUS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(81)	Vice Chancellor, AR County	1	123,214	1	83,124	1	83,955	1	125,432	1	127,690	1	125,432	1	127,690
		(82)	Counselor	1	100,288	1	44,296	1	44,739	1	102,093	1	103,931	1	102,093	1	103,931
		(83)	Director of Academic Computing	1	94,356	0		1	75,000	1	96,055	1	97,784	1	96,055	1	97,784
N		(83.01)	Project/Program Director	0	0	0	0	0	0	1	95,097	1	96,809	1	95,097	1	96,809

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
D		(84)	Director, Business/Ind. Training	1	93,416	1	54,918	1	55,467	0	0	0	0	0	0	0	0
			TOTAL	4		3		4		4		4		4		4	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	E032C	(85)	Education Counselor	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G195C	(86)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N		(86.01)	Administrative Support Pool							2		2		2	0	2	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	D079C	(87)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(88)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(89)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S058C	(90)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	T084C	(91)	Public Safety Security Officer	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
IPC	P055C	(91.01)	Special Events Supervisor		GRADE C110		GRADE C110		GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(92)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(93)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(94)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	P060C	(95)	Multi Media Technician	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE P108
	C082C	(96)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(97)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S080C	(98)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(99)	Institutional Services Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	16		12		16		16		16		16		16	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(100)	Division Chairperson	1	114,990	1	51,162	1	51,674	1	117,060	1	119,167	1	117,060	1	119,167
			TOTAL	1		1		1		1		1		1		1	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(101)	Faculty	20	87,588	9	52,003	20	52,523	20	89,165	20	90,770	20	89,165	20	90,770
		(102)	Part-Time Faculty	25	44,081	10	10,000	25	10,200	25	44,875	25	45,683	25	44,875	25	45,683
			TOTAL	45		19		45		45		45		45		45	
			SUBTOTAL DEWITT CAMPUS	66		35		66		66		66		66		66	
			TOTAL PCCUA	325		241		325		325		325		325		325	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			SOUTH ARKANSAS COMMUNITY COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, SACC	1	163,704	1	195,177	1	195,177	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice-President for Admin. Services	1	131,394	1	100,177	1	100,177	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Vice-President for Academic Affairs	1	131,394	1	106,240	1	100,040	1	133,759	1	136,166	1	133,759	1	136,166
		(4)	Vice-President for Student Services	1	123,214	1	88,000	1	88,000	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Chief Information Officer	1	123,214	1	87,371	1	87,371	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Dir. of Comm. Service & Cont. Ed.	1	116,366	1	65,000	1	65,650	1	118,460	1	120,592	1	118,460	1	120,592
		(7)	Dir. of Occup. & Technical Educ.	1	116,366	1	74,549	1	75,294	1	118,460	1	120,592	1	118,460	1	120,592
		(8)	Director of Institutional Research	1	104,397	1	81,761	1	82,211	1	106,276	1	108,189	1	106,276	1	108,189
		(9)	Director of Human Resources / Service	1	104,397	1	52,780	1	53,308	1	106,276	1	108,189	1	106,276	1	108,189
		(10)	Director of Administrative Services	1	102,897	1	47,157		47,629	1	104,749	1	106,634	1	104,749	1	106,634
		(11)	Dir. of Workforce Development	1	102,110					1	103,948	1	105,819	1	103,948	1	105,819
		(12)	Counselor	4	100,288	3	53,902	3	54,441	4	102,093	4	103,931	4	102,093	4	103,931
		(13)	Director Learning Center	1	100,288	1	60,599	1	61,205	1	102,093	1	103,931	1	102,093	1	103,931
		(14)	Dir. of Public Relations/Marketing	1	96,151	1	52,000	1	52,520	1	97,882	1	99,644	1	97,882	1	99,644
		(15)	Director of Student Aid	1	95,959	1	56,993	1	57,563	1	97,687	1	99,445	1	97,687	1	99,445
		(16)	Director of Computer Services	1	94,356	1	42,926	1	42,922	1	96,055	1	97,784	1	96,055	1	97,784
		(17)	Director, Admin. Computer Services	1	94,356	1	52,273	1	52,795	1	96,055	1	97,784	1	96,055	1	97,784
		(18)	Director, Distance Learning	1	94,288	1	54,810	1	55,388	1	95,986	1	97,713	1	95,986	1	97,713
		(19)	Controller	1	92,165	1	64,633	1	65,280	1	93,824	1	95,513	1	93,824	1	95,513
		(20)	Director of Development	1	89,235	1	74,440	1	75,144	1	90,841	1	92,476	1	90,841	1	92,476
		(21)	Director of Physical Plant	1	88,957	1	60,000	1	60,000	1	90,558	1	92,189	1	90,558	1	92,189
		(22)	Dir., Systems Prog./Database Service	1	87,902	1	48,239	1	48,721	1	89,485	1	91,095	1	89,485	1	91,095
		(23)	Assessment and Planning Coordinator	1	87,902					1	89,485	1	91,095	1	89,485	1	91,095
		(24)	Director of Enrollment Management	1	87,660	1	76,062	1	76,823	1	89,238	1	90,844	1	89,238	1	90,844
		(25)	Administrator of Grants and Contracts	1	83,151	1	51,275	1	51,789	1	84,648	1	86,172	1	84,648	1	86,172
		(26)	Assistant to the President	1	82,157					1	83,636	1	85,141	1	83,636	1	85,141
T		(27)	Project/Program Manager	3	79,639	3	55,000	2	55,550	2	81,073	2	82,532	2	81,073	2	82,532
T		(27.01)	Director of Public Safety					1	38,000	1	81,073	1	82,532	1	81,073	1	82,532
		(28)	Workforce Specialist	2	73,190	2	42,667	2	43,093	2	74,507	2	75,848	2	74,507	2	75,848
		(29)	Distance Learning Specialist	1	73,074	1	38,956	1	39,345	1	74,389	1	75,728	1	74,389	1	75,728
		(30)	Academic Advisor	5	60,706	4	45,567	5	39,981	5	61,799	5	62,911	5	61,799	5	62,911
			TOTAL	40		35		35		40		40		40		40	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(30.01)	Fiscal Support Pool							7		7		6		6	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
M	A052C	(31)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121
	A065C	(32)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(33)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	C010C	(34)	Executive Assistant to Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
N		(34.01)	Public Safety Pool												1		1	
			HE Public Safety Commander III												GRADE C122		GRADE C122
			HE Public Safety Commander II												GRADE C121		GRADE C121
			HE Public Safety Commander I												GRADE C120		GRADE C120
			HE Public Safety Supervisor												GRADE C117		GRADE C117
			Public Safety Officer												GRADE C116		GRADE C116
			Public Safety Officer II												GRADE C114		GRADE C114

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			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
N	B076C	(34.02)	Research Project Analyst							1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		(34.03)	Skilled Trades Pool							7		7		7			7
			Skilled Trades Foreman		GRADE C117						GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor		GRADE C116						GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman		GRADE C115						GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper		GRADE C108						GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman		GRADE C105						GRADE C105		GRADE C105		GRADE C105		GRADE C105
M	A089C	(35)	Accountant I	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
T	T055C	(36)	Public Safety Officer	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
N		(36.01)	Administrative Support Pool							17		17		17			17
			Administrative Assistant		GRADE C115						GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst		GRADE C115						GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor		GRADE C113						GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III		GRADE C112						GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist		GRADE C112						GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II		GRADE C109						GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist		GRADE C109						GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I		GRADE C106						GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C037C	(37)	Adminstrative Analyst	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	G207C	(38)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(39)	Maintenance Supervisor	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C	(40)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(41)	Skilled Tradesman	4	GRADE C115	3	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	C035C	(42)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D082C	(43)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(44)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(45)	Student Recruitment Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
M	C056C	(46)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(47)	Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	A097C	(48)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D089C	(49)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
M	T084C	(50)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110
M	C073C	(51)	Administrative Specialist II	6	GRADE C109	5	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(52)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
M,D	A102C	(53)	Fiscal Support Technician	3	GRADE C108	3	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(54)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M,D	S064C	(55)	Skilled Trades Helper	4	GRADE C108	3	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C082C	(56)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C	(57)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S071C	(58)	Institutional Services Shift Supv.	1	GRADE C107	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(59)	Administrative Specialist I	9	GRADE C106	5	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	E057C	(60)	Audiovisual Lab Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S084C	(61)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S085C	(62)	Food Preparation Specialist	1	GRADE C104	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(63)	Institutional Services Assistant	10	GRADE C103	3	GRADE C103	3	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103
	S089C	(64)	Food Preparation Technician	2	GRADE C103	2	GRADE C103	0	GRADE C103	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102
D	T091C	(65)	Watchman	1	GRADE C101	1	GRADE C101	0	GRADE C101	0	GRADE C101	0	GRADE C101	0	GRADE C101	0	GRADE C101
			TOTAL	74		57		23		71		71		71		71	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(66)	Division Chairperson	3	114,990	2	79,050	2	79,050	3	117,060	3	119,167	3	117,060	3	119,167
		(67)	Librarian	2	104,397	1	46,183	1	46,644	2	106,276	2	108,189	2	106,276	2	108,189
		(68)	Director of Allied Health	3	101,137	3	88,457	3	89,342	3	102,957	3	104,811	3	102,957	3	104,811
		(69)	Director of Adult Education	1	100,289	1	55,000	1	55,550	1	102,094	1	103,932	1	102,094	1	103,932
		(70)	Instuctor-Nursing & Allied Health	20	94,622	15	61,509	13	62,124	20	96,325	20	98,059	20	96,325	20	98,059
			TOTAL	29		22		20		29		29		29		29	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS

		ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(71)	Faculty	68	87,588	30	72,944	31	73,673	68	89,165	68	90,770	68	89,165	68	90,770
		(72)	Part-Time Faculty	114	44,081	47	20,900	47	20,900	114	44,875	114	45,683	114	44,875	114	45,683

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TOTAL	182		77		78		182		182		182		182	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
T		(73)	Marketing/Event Planner	1	96,151	1	55,000	0	0	0	0	0	0	0	0	0	0
T		(73.01)	Conference Center Director					1	55,550	1	97,882	1	99,643	1	97,882	1	99,643
		(74)	Campus Store Manager	1	82,499	1	39,683	1	39,080	1	83,984	1	85,496	1	83,984	1	85,496
N		(74.01)	Events Planner							1	83,984	1	85,496	1	83,984	1	85,496
			TOTAL	2		2		2		3		3		3		3	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
N		(74.02)	Fiscal Support Pool							1		1		1		1	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(74.03)	Skilled Trades Pool							1		1		1		1	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
				0		0		0		2		2		2		2	
			TOTAL SACC	327		193		158		327		327		327		327	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			SOUTHERN ARKANSAS UNIVERSITY TECH														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, SAUT	1	163,704	1	171,200	1	171,200	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice-Chan. for Instruction	1	131,394	1	92,549	1	92,549	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Vice-Chan. for Finance	1	123,214	1	101,296	1	101,296	1	125,432	1	127,690	1	125,432	1	127,690
		(4)	Vice-Chan. for Student Services	1	123,214	1	85,690	1	85,690	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Vice-Chan. for Dev. & Ext. Ed.	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Vice-Chan. for Information Tech	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
D		(7)	General Counsel	1	123,214	0	0	0	0	0	0	0	0	0	0	0	0
D		(8)	Chief Planning & Assessment Officer	1	123,214	0	0	0	0	0	0	0	0	0	0	0	0
		(9)	Director of Institutional Research	1	104,397	1	51,000	1	51,000	1	106,276	1	108,189	1	106,276	1	108,189
		(10)	Director of Human Resources	1	104,397	1	43,024	1	43,024	1	106,276	1	108,189	1	106,276	1	108,189
D		(11)	Counselor	2	100,288	2	65,000	2	65,000	1	102,093	1	103,931	1	102,093	1	103,931
		(12)	Registrar	1	96,151	1	57,931	1	57,931	1	97,882	1	99,644	1	97,882	1	99,644
		(13)	Director of Student Financial Aid	1	95,959	1	48,899	1	48,899	1	97,687	1	99,445	1	97,687	1	99,445
		(14)	Director of Computer Services	1	94,356	1	74,206	1	74,206	1	96,055	1	97,784	1	96,055	1	97,784
		(15)	Controller	1	92,165	1	60,893	1	60,893	1	93,824	1	95,513	1	93,824	1	95,513
		(16)	Director of Development	1	89,235	1	43,000	0	0	1	90,841	1	92,476	1	90,841	1	92,476
N		(16.01)	Coordinator of Student Recruitment							2	89,165	2	89,165	2	89,165	2	89,165
		(17)	Director of Cont. Ed/Business Outreach	1	89,234	0	0	0	0	1	90,841	1	92,476	1	90,841	1	92,476
		(18)	Director of Physical Plant	1	88,957	1	51,000	1	51,000	1	90,559	1	92,189	1	90,559	1	92,189
		(19)	Director of Admissions	1	87,660	1	27,500	1	27,500	1	89,238	1	90,844	1	89,238	1	90,844
		(20)	Director of Special Programs	3	87,587	3	56,015	3	56,015	3	89,164	3	90,769	3	89,164	3	90,769
		(21)	Assistant to the Chancellor	1	82,157	1	28,500	1	28,500	1	83,636	1	85,141	1	83,636	1	85,141
		(22)	Dir.of Student Activities/Org.	1	80,181	1	40,800	1	40,800	1	81,624	1	83,094	1	81,624	1	83,094
		(23)	Communications Coordinator	1	80,181	1	62,500	1	62,500	1	81,624	1	83,094	1	81,624	1	83,094
		(24)	Project/Program Manager	1	79,640	1	32,000	1	32,000	1	81,073	1	82,533	1	81,073	1	82,533
N		(24.01)	Academic Advisor							2	61,799	2	62,911	2	61,799	2	62,911
			TOTAL	27		22		21		28		28		28		28	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(24.02)	Fiscal Support Pool							3		3		3		3	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(24.03)	Public Safety Pool							4		4		4		4	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	D063C	(25)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(26)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
M	A074C	(27)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	A072C	(28)	Research and Statistics Manager	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S017C	(29)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	A082C	(30)	Accountant II	2	GRADE C117	2	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
C	G190C	(30.01)	Assistant Director of Financial Aid	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	T051C	(31)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117

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N		(31.01)	Skilled Trades Pool							6		6		6		6	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	V014C	(32)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	T055C	(33)	Public Safety Officer	3	GRADE C116	2	GRADE C116	2	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	D075C	(34)	Software Support Specialist	1	GRADE C116	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N		(34.01)	Administrative Support Pool							22		22		22		22	
			Administrative Assistant								GRADE C115		GRADE C115				
			Administrative Analyst								GRADE C115		GRADE C115				
			Administrative Support Supervisor								GRADE C113		GRADE C113				
			Administrative Specialist III								GRADE C112		GRADE C112				
			Administration Support Specialist								GRADE C112		GRADE C112				
			Administrative Specialist II								GRADE C109		GRADE C109				
			Administrative Support Specialist								GRADE C109		GRADE C109				
			Administrative Specialist I								GRADE C106		GRADE C106				
	C035C	(35)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(36)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(37)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(38)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(39)	Skilled Tradesman	5	GRADE C115	5	GRADE C115	5	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C	(40)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	A093C	(41)	Statistician	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(42)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(43)	Administrative Specialist III	8	GRADE C112	7	GRADE C112	7	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	M074C	(44)	Residential Advisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
C	E058C	(44.01)	Library Specialist	1	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(45)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(46)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(47)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(48)	Library Technician	2	GRADE C109	1	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(49)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M	C073C	(50)	Administrative Specialist II	10	GRADE C109	5	GRADE C109	4	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S065C	(51)	Maintenance Assistant	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
M	C087C	(52)	Administrative Specialist I	4	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
M	S081C	(53)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	S084C	(54)	Institutional Services Supervisor	2	GRADE C104	0	GRADE C104	0	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(55)	Institutional Services Assistant	4	GRADE C103	3	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	70		45		44		70		70		70		70	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(56)	Division Chairperson	2	114,990	1	65,000	1	65,000	2	117,060	2	119,167	2	117,060	2	119,167
		(57)	Librarian	1	104,397	1	44,000	1	44,000	1	106,276	1	108,189	1	106,276	1	108,189
			TOTAL	3		2		2		3		3		3		3	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(58)	Faculty	43	87,588	34	55,797	43	55,797	43	89,165	43	90,770	43	89,165	43	90,770
		(59)	Part-Time Faculty	75	44,081	49	13,200	75	44,081	75	44,875	75	45,683	75	44,875	75	45,683
			TOTAL	118		83		118		118		118		118		118	

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			CAREER ACADEMY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(60)	Director, SAUT Career Academy	1	87,587	1	69,300	1	69,300	1	89,164	1	90,769	1	89,164	1	90,769
		(61)	Academic Counselor	1	74,201	1	50,980	1	50,980	1	75,537	1	76,897	1	75,537	1	76,897
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(62)	Director of Adult Education	1	100,289	1	70,277	1	70,277	1	102,094	1	103,932	1	102,094	1	103,932
		(63)	Faculty	13	87,588	9	44,277	8	44,253	13	89,165	13	90,770	13	89,165	13	90,770
			TOTAL	14		10		9		14		14		14		14	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C055C	(64)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C	(65)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S087C	(66)	Institutional Services Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	4		2		2		4		4		4		4	
			SUBTOTAL SAUT (FORMULA)	238		166		198		239		239		239		239	
			FIRE TRAINING ACADEMY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(67)	Director	1	107,575	1	82,646	1	82,646	1	109,511	1	111,483	1	109,511	1	111,483
		(68)	Deputy Director	1	85,090	1	64,073	1	64,073	1	86,622	1	88,181	1	86,622	1	88,181
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(68.01)	Fiscal Support Pool							1		1		1		1	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(68.02)	Administrative Support Pool							10		10		10		10	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	P048C	(69)	Multimedia Specialist	1	GRADE C113	0	0	0	0	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(70)	Administrative Specialist III	1	GRADE C112	1	26,814	1	26,814	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C073C	(71)	Administrative Specialist II	3	GRADE C109	3	28,380	3	28,380	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
M	A102C	(72)	Fiscal Support Technician	1	GRADE C108	1	21,579	1	21,579	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
D	S065C	(73)	Maintenance Assistant	3	GRADE C108	2	20,788	2	20,788	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M	C087C	(74)	Administrative Specialist I	6	GRADE C106	3	32,968	3	32,968	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
N	S087C	(74.01)	Institutional Services Assistant							1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	15		10		10		15		15		15		15	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(75)	Assistant Director for Training	1	90,019	0	0	0	0	1	91,639	1	93,289	1	91,639	1	93,289
		(76)	Faculty	23	87,588	9	53,000	9	53,000	23	89,165	23	90,770	23	89,165	23	90,770
		(77)	Satellite Center Coordinator	1	80,331	0	0	0	0	1	81,777	1	83,249	1	81,777	1	83,249
		(78)	Part-Time Faculty	25	44,081	25	3,140	25	44,081	25	44,875	25	45,683	25	44,875	25	45,683
			TOTAL	50		34		34		50		50		50		50	
			SUBTOTAL FTA	67		46		46		67		67		67		67	
			ENVIRONMENTAL CONTROL CENTER														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(79)	Director	1	94,419	1	75,995	1	75,995	1	96,118	1	97,848	1	96,118	1	97,848
		(80)	Assistant Director for Training	1	90,019	1	59,148	1	59,148	1	91,639	1	93,289	1	91,639	1	93,289
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(80.01)	Administrative Support Pool							3		3		3		3	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
M	C056C	(81)	Administrative Specialist III	1	GRADE C112	1	33,084	1	33,084	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C073C	(82)	Administrative Specialist II	1	GRADE C109	1	22,709	1	22,709	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	S065C	(83)	Maintenance Assistant	1	GRADE C108	0	0	0	0	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
M	C087C	(84)	Administrative Specialist I	1	GRADE C106	0	0	0	0	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
			TOTAL	4		2		2		4		4		4		4	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(85)	Faculty	7	87,588	4	46,773	4	46,773	7	89,165	7	90,770	7	89,165	7	90,770
		(86)	Part-Time Faculty	12	44,081	12	2,550	12	44,081	12	44,875	12	45,683	12	44,875	12	45,683
			TOTAL	19		16		16		19		19		19		19	
			ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM														
			PURSUANT TO ACT 1850 OF 2005 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION														
		(87)	Stwd. Solid Waste Trng. Inst. Coor.	1	55,559	0	0	0	0	1	56,559	1	57,577	1	56,559	1	57,577
			TOTAL	1		0		0		1		1		1		1	
			SUBTOTAL ECC	26		20		20		26		26		26		26	
			TOTAL SAUT	331		232		264		332		332		332		332	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			SOUTHEAST ARKANSAS COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	President, SEAC	1	163,704	1	163,863	1	160,000	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Chief Academic Officer	1	131,394	1	119,226	1	119,226	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Chief Fiscal Officer	1	123,214	1	99,252	1	99,252	1	125,432	1	127,690	1	125,432	1	127,690
		(4)	Chief Student Officer	1	123,214	1	96,720	1	96,720	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Chief Development Officer	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Director of Human Resources/Services	1	104,397	1	59,511	1	59,511	1	106,276	1	108,189	1	106,276	1	108,189
		(7)	Director of Institutional Research	1	104,397	0	0	0	0	1	106,276	1	108,189	1	106,276	1	108,189
		(8)	Director of Workforce Development	1	102,110	1	61,312	1	61,312	1	103,948	1	105,819	1	103,948	1	105,819
		(9)	Counselor	2	100,288	1	36,414	1	36,414	2	102,093	2	103,931	2	102,093	2	103,931
		(10)	Registrar	1	96,151	1	51,631	1	51,631	1	97,882	1	99,644	1	97,882	1	99,644
		(11)	Director of Financial Aid	1	95,959	1	67,920	1	67,920	1	97,687	1	99,445	1	97,687	1	99,445
		(12)	Director of Planning & Assessment	1	95,105	0	0	0	0	1	96,817	1	98,560	1	96,817	1	98,560
		(13)	Executive Asst./Quality Mgmt. Coord.	1	94,688	1	42,873	1	42,873	1	96,393	1	98,128	1	96,393	1	98,128
		(14)	Director of Computer Services	1	94,356	1	71,034	1	71,034	1	96,055	1	97,784	1	96,055	1	97,784
		(15)	Coord. of Administrative Computing	1	94,356	1	80,000	1	80,000	1	96,055	1	97,784	1	96,055	1	97,784
		(16)	Controller	1	92,165	1	79,315	1	79,315	1	93,824	1	95,513	1	93,824	1	95,513
		(17)	Business Manager	1	92,165	0	0	0	0	1	93,824	1	95,513	1	93,824	1	95,513
C		(17.01)	Director of Development	1	89,235	0	0	1	55,000	1	90,841	1	92,476	1	90,841	1	92,476
		(18)	Director of Physical Plant	1	88,957	1	49,494	1	49,494	1	90,559	1	92,189	1	90,559	1	92,189
		(19)	Dir. of Admissions & Enrollmt Mgmt.	1	87,660	1	53,821	1	53,821	1	89,238	1	90,844	1	89,238	1	90,844
		(20)	Coord. Of Student Recruitment	1	87,589	1	40,800	1	40,800	1	89,166	1	90,771	1	89,166	1	90,771
		(21)	Coord.of Grants and Special Programs	1	83,151	0	0	0	0	1	84,648	1	86,171	1	84,648	1	86,171
			TOTAL	23		16		17		23		23		23		23	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(21.01)	Fiscal Support Pool							5		5		5		5	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D057C	(22)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D063C	(23)	Computer Support Specialist	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	E032C	(24)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(25)	Network Support Analyst	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	G190C	(26)	Assistant Dir. of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE G117
	B076C	(27)	Research Project Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE B117
M	A089C	(28)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N		(28.01)	Administrative Support Pool							16		16		16		16	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(29)	Assistant Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	C037C	(30)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115

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	D079C	(31)	Computer Support Technician	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	A091C	(32)	Fiscal Support Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(33)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(34)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G215C	(35)	Career Plan & Place Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(36)	Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	R036C	(37)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(38)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(39)	Administrative Specialist III	2	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(40)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S050C	(41)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(42)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M	C073C	(43)	Administrative Specialist II	7	GRADE C109	6	GRADE C109	6	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(44)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(45)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
M	A102C	(46)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(47)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C085C	(48)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(49)	Administrative Specialist I	6	GRADE C106	4	GRADE C106	5	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	V030C	(50)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(51)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(52)	Institutional Services Assistant	7	GRADE C103	8	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	58		46		47		58		58		58		58	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(53)	Division Chairperson/Dean	4	114,990	3	74,285	3	74,389	4	117,060	4	119,167	4	117,060	4	119,167
		(54)	Librarian	1	104,397	1	48,285	1	48,285	1	106,276	1	108,189	1	106,276	1	108,189
		(55)	Inst./Coord. Nursing & Allied Health	1	94,622	1	31,421	1	31,421	1	96,325	1	98,059	1	96,325	1	98,059
		(56)	Special Instructor	10	87,588	8	80,111	8	80,111	10	89,165	10	90,770	10	89,165	10	90,770
		(57)	Assistant Librarian	1	65,016	0	0	0	0	1	66,187	1	67,378	1	66,187	1	67,378
			TOTAL	17		13		13		17		17		17		17	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(58)	Faculty	67	87,588	44	54,770	43	54,770	67	89,165	67	90,770	67	89,165	67	90,770
		(59)	Part-Time Faculty	195	44,081	51	22,930	195	43,473	195	44,875	195	45,683	195	44,875	195	45,683
			TOTAL	262		95		238		262		262		262		262	
			TOTAL SEAC	360		170		315		360		360		360		360	

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			UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, UACCB	1	163,704	1	174,111	1	179,334	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice Chancellor for Academic Affairs	1	131,394	1	104,621	1	107,759	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Vice Chancellor for Finance & Admin	1	123,214	1	93,233	1	96,030	1	125,432	1	127,690	1	125,432	1	127,690
		(4)	Vice Chancellor for Student Services	1	123,214	1	92,718	1	95,500	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Director of Workforce Development	1	102,110	1	56,661	1	58,361	1	103,948	1	105,819	1	103,948	1	105,819
		(6)	Counselor	1	100,288	1	37,069	1	38,181	1	102,093	1	103,931	1	102,093	1	103,931
		(7)	Registrar	1	96,151	1	46,253	1	47,641	1	97,882	1	99,644	1	97,882	1	99,644
		(8)	Director of Financial Aid	1	95,959	1	56,557	1	58,254	1	97,687	1	99,445	1	97,687	1	99,445
		(9)	Dir. Planning & Assessment	1	95,105	1	76,521	1	78,817	1	96,817	1	98,560	1	96,817	1	98,560
		(10)	Director of Computer Services	1	94,356	1	65,308	1	67,268	1	96,055	1	97,784	1	96,055	1	97,784
		(11)	Coordinator of Academic Computing	1	94,356	1	49,062	1	50,533	1	96,055	1	97,784	1	96,055	1	97,784
		(12)	Coord.of Administrative Computing	1	94,356	1	55,598	1	57,266	1	96,055	1	97,784	1	96,055	1	97,784
		(13)	Controller	1	92,165	1	69,380	1	71,461	1	93,824	1	95,513	1	93,824	1	95,513
		(14)	Director of Development	1	89,235	1	47,178	1	48,594	1	90,841	1	92,476	1	90,841	1	92,476
		(15)	Director of Physical Plant	1	88,957	1	60,289	1	62,098	1	90,559	1	92,189	1	90,559	1	92,189
		(16)	Director of Admissions	1	87,660	1	48,703	1	50,164	1	89,238	1	90,844	1	89,238	1	90,844
		(17)	Director of Special Programs	1	87,587	1	53,852	1	55,468	1	89,164	1	90,769	1	89,164	1	90,769
		(18)	Coordinator of Career Services	1	82,157	1	41,953	1	43,212	1	83,636	1	85,141	1	83,636	1	85,141
		(19)	Dir. of Student Activities/Orgs.	1	80,181	1	38,198	1	40,000	1	81,624	1	83,094	1	81,624	1	83,094
		(20)	Director of Institutional Research	1	79,712	1	48,500	1	49,955	1	81,147	1	82,608	1	81,147	1	82,608
		(21)	Project/Program Manager	6	79,639	6	38,553	6	39,699	6	81,073	6	82,532	6	81,073	6	82,532
		(22)	Project Coordinator	1	75,223	1	41,723	1	42,975	1	76,577	1	77,955	1	76,577	1	77,955
			TOTAL	27		27		27		27		27		27		27	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(22.01)	Fiscal Support Pool							3		3		3		3	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	E032C	(23)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(24)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE S017
N		(24.01)	Skilled Trades Pool							1		1		1		1	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
	C022C	(25)	Business Operations Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(26)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N		(26.01)	Administrative Support Pool							15		15		15		15	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109

UACCB

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2019-21 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	G212C	(27)	Assistant Dir Student Union	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(28)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C034C	(29)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(30)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(31)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C015
M	S031C	(32)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE S115
	C025C	(33)	Student Accounts Officer	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(34)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(35)	HR Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE R113
	C043C	(36)	Records Management Analyst	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(37)	Administrative Specialist III	8	GRADE C112	8	GRADE C112	8	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(38)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	D091C	(39)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE D110
M	C073C	(40)	Administrative Specialist II	5	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(41)	Library Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M	A102C	(42)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(43)	Maintenance Assistant	3	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S085C	(44)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(45)	Administrative Specialist I	2	GRADE C106	1	GRADE C106	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	V030C	(46)	Shipping and Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(47)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(48)	Institutional Services Assistant	6	GRADE C103	0	GRADE C103	0	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103
			TOTAL	46		25		27		46		46		46		46	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(49)	Division Chairperson	5	114,990	4	66,998	4	69,007	5	117,060	5	119,167	5	117,060	5	119,167
		(50)	Librarian	1	104,397	1	52,540	1	54,116	1	106,276	1	108,189	1	106,276	1	108,189
		(51)	Director of Adult Education	1	100,289	1	55,140	1	58,000	1	102,094	1	103,932	1	102,094	1	103,932
		(52)	Instructor - Nursing & Allied Health	12	94,622	9	43,416	9	46,298	12	96,325	12	98,059	12	96,325	12	98,059
		(53)	Special Instructor/Trainer	8	66,320	8	41,451	8	41,686	8	67,514	8	68,729	8	67,514	8	68,729
		(54)	Lab Supervisor	1	54,583	0	0	0	0	1	55,566	1	56,566	1	55,566	1	56,566
			TOTAL	28		23		23		28		28		28		28	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(55)	Faculty	43	87,588	20	58,798	20	60,562	43	89,165	43	90,770	43	89,165	43	90,770
		(56)	Part-Time Faculty	124	44,081	117	12,750	124	20,000	124	44,875	124	45,683	124	44,875	124	45,683
			TOTAL	167		137		144		167		167		167		167	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(57)	Food Preparation Supervisor	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	C078C	(58)	Cashier	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S086C	(59)	Cook	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	4		2		3		4		4		4		4	
			TOTAL UACCB	272		214		224		272		272		272		272	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, UACCH	1	163,704	1	185,011	1	188,711	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice-Chancellor for Academic Affairs	1	131,394	1	96,000	1	97,920	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Vice-Chancellor for Admin. Services	1	131,394	1	121,000	1	123,420	1	133,759	1	136,166	1	133,759	1	136,166
		(4)	Vice Chancellor for Student Services	1	123,214	1	102,928	1	104,987	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Director of Institutional Research	1	104,397	1	55,199	1	56,303	1	106,276	1	108,189	1	106,276	1	108,189
		(6)	Counselor	5	100,288	5	56,180	5	57,304	5	102,093	5	103,931	5	102,093	5	103,931
		(7)	Director	1	100,287	1	57,199	1	58,343	1	102,092	1	103,930	1	102,092	1	103,930
		(8)	Coord.,Cont. Ed. & Business Outreach	1	96,151	1	65,687	1	67,000	1	97,882	1	99,644	1	97,882	1	99,644
		(9)	Dir. of Public Relations/Marketing	1	96,151	1	48,410	1	49,378	1	97,882	1	99,644	1	97,882	1	99,644
		(10)	Registrar	1	96,151	1	41,475	1	45,144	1	97,882	1	99,644	1	97,882	1	99,644
		(11)	Director of Financial Aid	1	95,959	1	48,925	1	49,904	1	97,687	1	99,445	1	97,687	1	99,445
		(12)	Director of Planning & Assessment	1	95,105	1	42,000	1	42,840	1	96,817	1	98,560	1	96,817	1	98,560
		(13)	Director of Computer Services	1	94,356	1	80,706	1	82,320	1	96,055	1	97,784	1	96,055	1	97,784
		(14)	Dir., Business & Industrial Training	1	93,416	1	43,000	1	43,860	1	95,097	1	96,809	1	95,097	1	96,809
		(15)	Business Manager	1	92,165	1	68,188	1	69,552	1	93,824	1	95,513	1	93,824	1	95,513
		(16)	Director of Development	1	89,235	1	64,727	1	66,022	1	90,841	1	92,476	1	90,841	1	92,476
		(17)	Director of Physical Plant	1	88,957	1	62,800	1	64,056	1	90,559	1	92,189	1	90,559	1	92,189
		(18)	Dir. Of Safety & Emergency Management	1	88,957			1	45,000	1	90,559	1	92,189	1	90,559	1	92,189
		(19)	Director of Admissions	1	87,660	1	69,963	1	71,362	1	89,238	1	90,844	1	89,238	1	90,844
		(20)	Assistant Director	1	68,309	1	42,024	1	42,864	1	69,538	1	70,790	1	69,538	1	70,790
		(21)	Director Of Admin. Support Services	1	64,080	1	48,681	1	49,654	1	65,233	1	66,407	1	65,233	1	66,407
			TOTAL	25		24		25		25		25		25		25	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(21.01)	Fiscal Support Pool							3		3		3		3	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D065C	(22)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
N		(22.01)	Skilled Trades Pool											1		1	
			Skilled Trades Foreman												GRADE C117		GRADE C117
			Skilled Trades Supervisor												GRADE C116		GRADE C116
			Skilled Tradesman												GRADE C115		GRADE C115
			Skilled Trades Helper												GRADE C108		GRADE C108
			Apprentice Tradesman												GRADE C105		GRADE C105
	G195C	(23)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(24)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G207C	(25)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	A091C	(26)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(27)	Maintenance Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
M	S031C	(28)	Skilled Tradesman	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115
	D079C	(29)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P033C	(30)	Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N		(30.01)	Administrative Support Pool							19		19		19		19	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	D081C	(31)	Telecommunications Specialist	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	T072C	(32)	Security Officer Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M	C056C	(33)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	A098C	(34)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(35)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A100C	(36)	Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(37)	Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(38)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(39)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
M	C087C	(40)	Administrative Specialist I	10	GRADE C106	6	GRADE C106	6	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	S084C	(41)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S087C	(42)	Institutional Services Assistant	14	GRADE C103	0	GRADE C103	0	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103
			TOTAL	59		37		38		55		55		55		55	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(43)	Librarian	1	104,397	1	57,303	1	58,449	1	106,276	1	108,189	1	106,276	1	108,189
		(44)	Instructor - Nursing/Resp. Therapy	8	94,622	6	59,461	6	60,362	8	96,325	8	98,059	8	96,325	8	98,059
			TOTAL	9		7		7		9		9		9		9	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(45)	Faculty	62	87,588	41	74,060	41	77,022	62	89,165	62	90,770	62	89,165	62	90,770
		(46)	Part-Time Faculty	55	44,081	51	14,885	55	15,183	55	44,875	55	45,683	55	44,875	55	45,683
			TOTAL	117		92		96		117		117		117		117	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(47)	Director of Food Service	1	83,092	0	0	0	0	1	84,588	1	86,110	1	84,588	1	86,110
			TOTAL	1		0		0		1		1		1		1	
			TOTAL UACCH	211		160		166		207		207		207		207	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, UACCM	1	163,704	1	189,414	1	193,203	1	166,651	1	169,651	1	166,651	1	169,651
		(2)	Vice Chancellor for Administration	1	147,560	1	113,954	0	0	1	150,216	1	152,920	1	150,216	1	152,920
		(3)	Vice Chancellor for Instruction	1	131,394	1	114,000	1	122,000	1	133,759	1	136,166	1	133,759	1	136,166
		(4)	Vice Chancellor for Finance	1	123,214	1	109,500	1	120,000	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Vice Chancellor for Student Services	1	123,214	1	102,000	1	110,000	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Chief Information Officer	1	123,214	1	95,000	1	96,900	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Assistant to Chancellor	1	123,214	1	48,590	1	49,562	1	125,432	1	127,690	1	125,432	1	127,690
		(8)	Director of Human Resources/Services	1	104,397	1	56,500	1	61,500	1	106,276	1	108,189	1	106,276	1	108,189
T		(9)	Director of Institutional Research	1	104,397	1	51,900	1	52,938	0	0	0	0	0	0	0	0
T		(9.01)	Institutional Research Coordinator							1	106,276	1	108,189	1	89,165	1	90,769
		(10)	Counselor	4	100,288	2	50,000	2	51,000	4	102,093	4	103,931	4	102,093	4	103,931
		(11)	Registrar	1	96,151	1	54,530	1	58,000	1	97,882	1	99,644	1	97,882	1	99,644
		(12)	Director of Financial Aid	1	95,959	1	59,924	1	57,120	1	97,687	1	99,445	1	97,687	1	99,445
T		(13)	Director of Administrative Computing	1	94,356	1	61,240	1	62,465	0	0	0	0	0	0	0	0
T		(13.01)	Administrative Technology Coordinator							1	96,055	1	97,784	0	0	0	0
T		(13.02)	Coord. of Administrative Computing											1	96,055	1	97,784
		(14)	Dir of Marketing and Public Rel.	1	94,356	1	69,105	1	70,488	1	96,055	1	97,784	1	96,055	1	97,784
T		(15)	Coordinator of Academic Computing	1	94,356	1	85,000	1	86,700	0	0	0	0	0	0	0	0
T		(15.01)	Coordinator of Information Technology							1	96,055	1	97,784	1	96,055	1	97,784
T		(16)	Director of Academic Initiatives	1	94,289	1	62,444	1	54,531	0	0	0	0	1	95,986	1	97,714
T		(16.01)	Coordinator of Institutional Effectiveness							1	95,986	1	97,714	0	0	0	0
		(17)	Development Officer	1	89,234	1	45,000	1	45,900	1	90,841	1	92,476	1	90,841	1	92,476
		(18)	Director of Physical Plant	1	88,957	1	63,132	1	64,395	1	90,559	1	92,189	1	90,559	1	92,189
		(19)	Director of Admissions	1	87,660	1	54,086	1	58,000	1	89,238	1	90,844	1	89,238	1	90,844
		(20)	Coordinator of Student Recruitment	1	87,588	1	37,000	1	37,740	1	89,165	1	90,770	1	89,165	1	90,770
		(21)	Controller	1	85,930	1	53,461	1	67,000	1	87,477	1	89,052	1	87,477	1	89,052
		(22)	Special Events Coordinator	1	83,092	1	39,536	0		1	84,588	1	86,110	1	84,588	1	86,110
		(23)	Dir of Workforce and Community Educ.	1	82,682	1	41,616	1	51,000	1	84,170	1	85,685	1	84,170	1	85,685
D		(24)	Campus Store Manager	1	82,500	0	0	0	0	0	0	0	0	0	0	0	0
		(25)	Dir of Acad. Advising and Career Ser	1	82,157	1	46,818	1	50,000	1	83,636	1	85,141	1	83,636	1	85,141
T		(26)	Director of Student Activities/Orgs.	1	81,405	1	37,200	1	37,944	0	0	0	0	1	82,870	1	84,362
T		(26.01)	Student Activities and Orgs. Coordinator							1	82,870	1	84,362	0	0	0	0
		(27)	Project/Program Manager	1	79,640	1	58,750	0	0	1	81,073	1	82,533	1	81,073	1	82,533
		(28)	Project/Program Specialist	3	71,894	3	50,000	3	60,000	3	73,188	3	74,505	3	73,188	3	74,505
		(29)	Assessment Coordinator	1	68,309	1	41,988	0	0	1	69,539	1	70,790	1	69,539	1	70,790
		(30)	Academic Advisor	2	60,707	2	41,616	2	42,449	2	61,799	2	62,912	2	61,799	2	62,912
			TOTAL	36		33		29		35		35		35		35	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(30.01)	Fiscal Support Pool							7		7		7		7	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
D039C		(31)	Network Support Specialist	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
N		(31.01)	Public Safety Pool											3		3	
			HE Public Safety Commander III												GRADE C122		GRADE C122
			HE Public Safety Commander II												GRADE C121		GRADE C121

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			HE Public Safety Commander I												GRADE C120		GRADE C120
			HE Public Safety Supervisor												GRADE C117		GRADE C117
			Public Safety Officer												GRADE C116		GRADE C116
			Public Safety Officer II												GRADE C114		GRADE C114
			Public Safety/Security Officer												GRADE C110		GRADE C110
	M030C	(32)	Child Care Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	A074C	(33)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D065C	(34)	Network Support Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	G190C	(35)	Assistant Director of Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(36)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M	T051C	(37)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117
	D068C	(38)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		(38.01)	Skilled Trades Pool											2		2	
			Skilled Trades Foreman												GRADE C117		GRADE C117
			Skilled Trades Supervisor												GRADE C116		GRADE C116
			Skilled Tradesman												GRADE C115		GRADE C115
			Skilled Trades Helper												GRADE C108		GRADE C108
			Apprentice Tradesman												GRADE C105		GRADE C105
	G195C	(39)	HEI Program Coordinator	5	GRADE C116	4	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	P031C	(40)	Media Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	T055C	(41)	Public Safety Officer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	0	GRADE C116	0	GRADE C116
N		(41.01)	Administrative Support Pool							15		15		15		15	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	C035C	(42)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(43)	Financial Aid Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S033C	(44)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(45)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M	S031C	(46)	Skilled Tradesman	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	0	GRADE C115	0	GRADE C115
M	C056C	(47)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	E055C	(48)	Day Care Teacher	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
M	A098C	(49)	Fiscal Support Specialist	5	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE A112
	D091C	(50)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
IPC	R038C	(51)	Human Resources Assistant	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	S057C	(52)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	C073C	(53)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(54)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
M	A102C	(55)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(56)	Maintenance Assistant	6	GRADE C108	3	GRADE C108	3	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
IPC	S071C	(56.01)	Institutional Services Shift Supervisor	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
M	C087C	(57)	Administrative Specialist I	13	GRADE C106	12	GRADE C106	13	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	M086C	(58)	Child Care Technician	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S084C	(59)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(60)	Institutional Services Assistant	10	GRADE C103	6	GRADE C103	6	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103
			TOTAL	74		53		54		74		74		74		74	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(61)	Division Chairperson	4	114,990	4	73,557	4	71,525	4	117,060	4	119,167	4	117,060	4	119,167
		(62)	Librarian	1	104,397	1	58,000	1	59,160	1	106,276	1	108,189	1	106,276	1	108,189
		(63)	Faculty	17	87,589	7	65,000	5	66,300	17	89,165	17	90,770	17	89,165	17	90,770
		(64)	Assistant Librarian	1	65,016	0	0	0	0	1	66,187	1	67,378	1	66,187	1	67,378

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
		(65)	Lab Supervisor	4	54,583	2	45,259	2	46,165	4	55,566	4	56,566	4	55,566	4	56,566
			TOTAL	27		14		12		27		27		27		27	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(66)	Faculty	68	87,588	48	61,260	50	62,486	68	89,165	68	90,770	68	89,165	68	90,770
		(67)	Part-Time Faculty	85	44,081	38	15,041	40	17,000	85	44,875	85	45,683	85	44,875	85	45,683
			TOTAL	153		86		90		153		153		153		153	
			TWELVE MONTH AUXILIARY ENTERPRISES														
	C064C	(68)	Bookstore Office Manager	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C078C	(69)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
			TOTAL	3		0		0		3		3		3		3	
			TOTAL UACCM	293		186		185		292		292		292		292	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2019-21 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
T		(1)	President, RMCC	1	163,704	1	159,000	1	159,000	0	0	0	0	0	0	0	0
T		(1.01)	President, UACCRM							1	163,704	1	166,651	1	166,651	1	169,651
		(2)	Chief Academic Officer	1	131,394	1	87,000	1	92,000	1	133,759	1	136,166	1	133,759	1	136,166
		(3)	Chief Fiscal Officer	1	123,214	1	108,774	1	108,774	1	125,432	1	127,690	1	125,432	1	127,690
		(4)	Chief Student Life Officer	1	123,214	1	85,000	1	85,000	1	125,432	1	127,690	1	125,432	1	127,690
		(5)	Chief Development Officer	1	123,214	0	0	0	0	1	125,432	1	127,690	1	125,432	1	127,690
		(6)	Director of Institutional Research	1	104,397	1	39,457	1	44,457	1	106,276	1	108,189	1	106,276	1	108,189
		(7)	Director of Human Resources/Services	1	104,397	1	53,321	1	58,321	1	106,276	1	108,189	1	106,276	1	108,189
		(8)	Information Systems Manager	1	101,456	1	81,138	1	86,138	1	103,283	1	105,142	1	103,283	1	105,142
		(9)	Counselor	2	100,288	1	71,000	1	71,000	2	102,093	2	103,931	2	102,093	2	103,931
		(10)	Coord. of Cont. Ed. & Bus. Outreach	1	96,151	0	0	1	50,654	1	97,882	1	99,644	1	97,882	1	99,644
		(11)	Dir. Of Public Relations & Marketing	1	96,151	1	50,654	1	50,654	1	97,882	1	99,644	1	97,882	1	99,644
		(12)	Director of Financial Aid	1	95,959	1	50,654	1	52,154	1	97,687	1	99,445	1	97,687	1	99,445
		(13)	Director of Computer Services	1	94,356	1	42,000	1	42,000	1	96,054	1	97,783	1	96,054	1	97,783
		(14)	Business Manager	1	92,165	1	47,988	1	47,988	1	93,824	1	95,513	1	93,824	1	95,513
		(15)	Director of Physical Plant	1	88,957	1	34,000	1	34,000	1	90,559	1	92,189	1	90,559	1	92,189
N		(15.01)	Assistant Director of Plant Oper							1	88,000	1	89,584	0	0	0	0
		(16)	Director of Admissions	1	87,660	1	46,050	1	48,550	1	89,238	1	90,844	1	89,238	1	90,844
		(17)	Coordinator of Student Recruitment	1	87,589	1	38,500	1	40,000	1	89,165	1	90,770	1	89,165	1	90,770
N		(17.01)	Assoc. Dir. of Financial Aid							1	80,000	1	81,440	0	0	0	0
A		(18)	Project/Program Manager	1	79,639	1	34,000	1	34,000	7	81,073	7	82,532	5	81,073	5	82,532
		(19)	Project Coordinator	1	75,223	1	32,800	1	32,800	1	76,577	1	77,955	1	76,577	1	77,955
			TOTAL	20		17		18		28		28		24		24	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(19.01)	Fiscal Support Pool							2		2		2		2	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
	D063C	(20)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N	G190C	(20.01)	Asst Dir of Financial Aid											1	GRADE C117	1	GRADE C117
N		(20.02)	Administrative Support Pool							4		4		4		4	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
IPC	D079C	(20.03)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(21)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC,M	A091C	(22)	Fiscal Support Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C	(23)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
C	S046C	(23.01)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C	P048C	(23.02)	Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C,M	C056C	(24)	Administrative Specialist III	4	GRADE C112	3	GRADE C112	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC	C055C	(25)	Assistant Bookstore Manager	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
N	S056C	(25.01)	Food Preparation Supervisor							1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	S050C	(25.02)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A100C	(26)	Payroll Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M	A102C	(27)	Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
IPC	S068C	(27.01)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S065C	(28)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	C085C	(29)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(30)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	V029C	(31)	Purchasing Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
N	S089C	(31.01)	Food Preparation Technician							1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
A	S087C	(32)	Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	6	GRADE C103	6	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	24		18		18		29		29		28		28	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(33)	Division Chairperson	4	114,990	4	62,675	4	65,175	4	117,060	4	119,167	4	117,060	4	119,167
		(34)	Librarian	1	104,397	1	57,656	1	57,656	1	106,276	1	108,189	1	106,276	1	108,189
			TOTAL	5		5		5		5		5		5		5	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(35)	Faculty	23	87,588	14	57,038	14	57,038	23	89,165	23	90,770	23	89,165	23	90,770
		(36)	Part-Time Faculty	63	44,081	54	20,880	63	44,081	63	44,875	63	45,683	63	44,875	63	45,683
			TOTAL	86		68		77		86		86		86		86	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(37)	Campus Store Manager	1	82,499	1	35,875	1	40,000	1	83,984	1	85,496	1	83,984	1	85,496
N		(37.01)	Director of Auxiliary Enterprises							1	82,499	1	83,984	0	0	0	0
			TOTAL	1		1		1		2		2		1		1	
			TOTAL UACCRM	136		109		119		150		150		144		144	

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T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
			UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
T		(1)	President, PTC	1	163,704	1	158,826	1	158,826	0	0	0	0	0	0	0	0
T		(1.01)	Chancellor, UA-PTC							1	166,651	1	169,651	1	166,651	1	169,651
T		(2)	Executive Vice President	1	137,076	1	125,000	1	125,000	0	0	0	0	0	0	0	0
T		(2.01)	Executive Vice Chancellor/Provost							1	139,543	1	142,055	1	139,543	1	142,055
D		(3)	Chief Academic Officer	1	131,394	1	100,000	0	0	0	0	0	0	0	0	0	0
		(4)	Chief Fiscal Officer	1	123,214	1	125,000	1	125,000	1	125,432	1	127,690	1	125,432	1	127,690
D		(5)	Chief Student Officer	1	123,214	1	96,659	0	0	0	0	0	0	0	0	0	0
		(6)	Chief Development Officer	1	123,214	1	123,214	1	100,000	1	125,432	1	127,690	1	125,432	1	127,690
		(7)	Chief Information Officer	1	123,214	1	89,815	1	89,815	1	125,432	1	127,690	1	125,432	1	127,690
		(8)	Chief Planning & Assessment	1	123,214	1	76,000	1	76,000	1	125,432	1	127,690	1	125,432	1	127,690
D		(9)	General Counsel	1	120,168	1	0	0	0	0	0	0	0	0	0	0	0
		(10)	Director of Economic Development	1	116,365	1	87,000	1	87,000	1	118,460	1	120,592	1	118,460	1	120,592
		(11)	Chief Manager of Risk Management	1	106,736	1	55,000	1	55,000	1	108,657	1	110,613	1	108,657	1	110,613
D		(12)	Director of Counseling	1	104,397	1	0	0	0	0	0	0	0	0	0	0	0
		(13)	Director of Institutional Research	1	104,397	1	61,000	1	61,000	1	106,276	1	108,189	1	106,276	1	108,189
		(14)	Director of Administrative Services	1	102,897	1	77,728	1	77,728	1	104,749	1	106,634	1	104,749	1	106,634
		(15)	Dir. of Evening and Special Programs	1	102,110	1	50,000	1	50,000	1	103,948	1	105,819	1	103,948	1	105,819
		(16)	Counselor	6	100,288	3	42,000	3	42,000	6	102,093	6	103,931	6	102,093	6	103,931
N		(16.01)	Dean							2	97,882	2	99,644	2	97,882	2	99,644
T		(17)	Dean of Enrollment Services	1	96,151	1	70,000	1	65,000	0	0	0	0	0	0	0	0
T		(17.01)	Director of Enrollment Services							1	97,882	1	99,644	1	97,882	1	99,644
		(18)	Coord. of Cont. Ed. & Bus. Outreach	1	96,151	1	52,000	1	52,000	1	97,882	1	99,644	1	97,882	1	99,644
		(19)	Registrar	1	96,151	1	59,000	1	59,000	1	97,882	1	99,644	1	97,882	1	99,644
		(20)	Dir. of Public Relations and Mktg.	1	96,151	1	72,000	1	72,000	1	97,882	1	99,644	1	97,882	1	99,644
		(21)	Director of Financial Aid	1	95,959	1	62,220	1	62,220	1	97,687	1	99,445	1	97,687	1	99,445
		(22)	Dean of Students	1	95,550	1	70,000	1	70,000	1	97,270	1	99,020	1	97,270	1	99,020
		(23)	Project/Program Director	3	95,105	1	67,000	1	67,000	3	96,817	3	98,560	3	96,817	3	98,560
		(24)	Director of Computer Services	1	94,356	0	0	0	0	1	96,055	1	97,784	1	96,055	1	97,784
		(25)	Dir. of Academic Computing	1	94,356	1	66,579	1	66,579	1	96,055	1	97,784	1	96,055	1	97,784
		(26)	Director of Distance Learning	1	94,288	0	0	0	0	1	95,986	1	97,713	1	95,986	1	97,713
D		(27)	Director of Off-Campus Operations	2	94,288	0	0	0	0	0	0	0	0	0	0	0	0
T		(28)	Associate Vice President for Finance	1	94,288	0	0	0	0	0	0	0	0	0	0	0	0
T		(28.01)	Associate Vice Chancellor for Finance							1	95,986	1	97,713	1	95,986	1	97,713
T		(29)	Assoc. Vice President for Learning	1	94,289	0	0	0	0	0	0	0	0	0	0	0	0
T		(29.01)	Assoc. Vice Chancellor for Learning							1	95,986	1	97,714	1	95,986	1	97,714
		(30)	Controller	1	92,165	1	77,741	1	77,741	1	93,824	1	95,513	1	93,824	1	95,513
		(31)	Business Manager	1	92,165	0	0	0	0	1	93,824	1	95,513	1	93,824	1	95,513
		(32)	Director of Physical Plant	1	88,957	1	65,000	1	65,000	1	90,559	1	92,189	1	90,559	1	92,189
		(33)	Director of Police & Public Safety	1	88,957	1	66,000	1	66,000	1	90,558	1	92,188	1	90,558	1	92,188
		(34)	Dir., Sys. Prog./Database Svcs.	1	88,713	1	62,000	1	62,000	1	90,309	1	91,935	1	90,309	1	91,935
		(35)	Director of Admissions	1	87,660	1	55,000	1	55,000	1	89,238	1	90,844	1	89,238	1	90,844
		(36)	Coordinator of Student Recruitment	1	87,588	1	50,000	1	50,000	1	89,165	1	90,770	1	89,165	1	90,770
		(37)	Associate Registrar	1	83,501	1	40,000	1	40,000	1	85,004	1	86,534	1	85,004	1	86,534
		(38)	Administrator of Grants and Contracts	1	83,151	1	65,000	1	65,000	1	84,648	1	86,171	1	84,648	1	86,171
		(39)	Coordinator of Career Services	1	82,157	1	50,000	1	50,000	1	83,636	1	85,141	1	83,636	1	85,141
T		(40)	Director of Student Activities	1	80,181	0	0	0	0	0	0	0	0	0	0	0	0
T		(40.01)	Director of Student Life & Leadership							1	81,624	1	83,094	0	0	0	0
T		(40.02)	Project/Program Director											1	96,817	1	98,560
		(41)	Project/Program Manager	39	79,639	37	70,000	37	70,000	39	81,073	39	82,532	39	81,073	39	82,532
		(42)	Director of Student Accounts	1	75,042	1	48500	1	48500	1	76,393	1	77,768	1	76,393	1	77,768
		(43)	Coord. of Learning Assistance Center	1	73,475	1	49,500	1	49,500	1	74,797	1	76,144	1	74,797	1	76,144
		(44)	Project/Program Specialist	1	71,893	1	50,000	1	50,000	1	73,187	1	74,504	1	73,187	1	74,504
		(45)	Academic Advisor	13	60,706	9	38,000	9	38,000	13	61,799	13	62,911	13	61,799	13	62,911

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		(46)	Student Services Representative	6	60,706	5	37,733	5	37,733	6	61,799	6	62,911	6	61,799	6	62,911
			TOTAL	109		87		85		105		105		105		105	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N		(46.01)	Fiscal Support Pool							12		12		12		12	
			Fiscal Support Manager								GRADE C123		GRADE C123		GRADE C123		GRADE C123
			Fiscal Support Supervisor								GRADE C118		GRADE C118		GRADE C118		GRADE C118
			Accountant II								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Accountant I								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Fiscal Support Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Fiscal Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Accounting Technician								GRADE C110		GRADE C110		GRADE C110		GRADE C110
			Fiscal Support Technician								GRADE C108		GRADE C108		GRADE C108		GRADE C108
N		(46.02)	Public Safety Pool							18		18		18		18	
			HE Public Safety Commander III								GRADE C122		GRADE C122		GRADE C122		GRADE C122
			HE Public Safety Commander II								GRADE C121		GRADE C121		GRADE C121		GRADE C121
			HE Public Safety Commander I								GRADE C120		GRADE C120		GRADE C120		GRADE C120
			HE Public Safety Supervisor								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Public Safety Officer								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Public Safety Officer II								GRADE C114		GRADE C114		GRADE C114		GRADE C114
			Public Safety/Security Officer								GRADE C110		GRADE C110		GRADE C110		GRADE C110
	A052C	(47)	Accounting Coordinator	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	D057C	(48)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	V007C	(49)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(50)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N,P	M030C	(50.01)	Child Care Director							1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	A074C	(51)	Fiscal Support Supervisor	2	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	D064C	(52)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
M	T051C	(53)	HE Public Safety Supervisor	2	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	D068C	(54)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(55)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	R025C	(56)	Human Resources Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
N		(56.01)	Skilled Trades Pool							8		8		8		8	
			Skilled Trades Foreman								GRADE C117		GRADE C117		GRADE C117		GRADE C117
			Skilled Trades Supervisor								GRADE C116		GRADE C116		GRADE C116		GRADE C116
			Skilled Tradesman								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Skilled Trades Helper								GRADE C108		GRADE C108		GRADE C108		GRADE C108
			Apprentice Tradesman								GRADE C105		GRADE C105		GRADE C105		GRADE C105
D	G195C	(57)	HEI Program Coordinator	2	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(58)	Public Information Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
M	T055C	(59)	Public Safety Officer	16	GRADE C116	11	GRADE C116	11	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
M	A089C	(60)	Accountant I	3	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
N			Administrative Support Pool							41		41		41		41	
			Administrative Assistant								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Analyst								GRADE C115		GRADE C115		GRADE C115		GRADE C115
			Administrative Support Supervisor								GRADE C113		GRADE C113		GRADE C113		GRADE C113
			Administrative Specialist III								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administration Support Specialist								GRADE C112		GRADE C112		GRADE C112		GRADE C112
			Administrative Specialist II								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Support Specialist								GRADE C109		GRADE C109		GRADE C109		GRADE C109
			Administrative Specialist I								GRADE C106		GRADE C106		GRADE C106		GRADE C106
	R033C	(61)	Benefits Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	D079C	(62)	Computer Support Technician	9	GRADE C115	6	GRADE C115	6	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115
M	A091C	(63)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	G207C	(64)	Financial Aid Analyst	3	GRADE C115	0	GRADE C115	0	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	D077C	(65)	Help Desk Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(66)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2019-21 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2018-19 ANNUAL SAL	#	PAID 2017-18 ANNUAL SAL	#	BUDGETED 2018-19 ANNUAL SAL	#	REQUESTED 2019-20 ANNUAL SAL	#	REQUESTED 2020-21 ANNUAL SAL	#	AHECB RECOMMENDED 2019-20 ANNUAL SAL	#	AHECB RECOMMENDED 2020-21 ANNUAL SAL
	S033C	(67)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC,M	S031C	(68)	Skilled Tradesman	8	GRADE C115	8	GRADE C115	8	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	V015C	(69)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(70)	Assistant Registrar	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S044C	(71)	Food Preparation Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	S047C	(72)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	R036C	(72.01)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE R113
M	A098C	(73)	Fiscal Support Specialist	6	GRADE C112	4	GRADE C112	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
M	C056C	(74)	Administrative Specialist III	19	GRADE C112	13	GRADE C112	13	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
N,P	E055C	(74.01)	Day Care Teacher							6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	A097C	(75)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(76)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	S050C	(77)	Maintenance Specialist	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	M077C	(78)	Coordinator of Housekeeping	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
IPC	S057C	(79)	Landscape Specialist	4	GRADE C110	3	GRADE C110	3	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
IPC,M	C073C	(80)	Administrative Specialist II	22	GRADE C109	11	GRADE C109	11	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
	C069C	(81)	Library Technician	5	GRADE C109	3	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	V027C	(82)	Inventory Control Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(83)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C083C	(84)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	V028C	(85)	Warehouse Worker	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
N,P	M086C	(85.01)	Child Care Technician							1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	C088C	(86)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S085C	(87)	Food Preparation Specialist	6	GRADE C104	1	GRADE C104	1	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104
IPC	S087C	(88)	Institutional Service Assistant	4	GRADE C103	0	GRADE C103	0	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	146		79		79		153		153		153		153	

UA-PTC

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2018-19 #	ANNUAL SAL	PAID 2017-18 #	ANNUAL SAL	BUDGETED 2018-19 #	ANNUAL SAL	REQUESTED 2019-20 #	ANNUAL SAL	REQUESTED 2020-21 #	ANNUAL SAL	AHECB RECOMMENDED 2019-20 #	ANNUAL SAL	AHECB RECOMMENDED 2020-21 #	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(89)	Division Chairperson/Dean	8	114,990	6	74,413	6	96,000	5	117,060	5	119,167	5	117,060	5	119,167
		(90)	Director of Library Services	1	104,397	1	70,829	1	70,829	1	106,276	1	108,189	1	106,276	1	108,189
		(91)	Project/Program Director	12	95,105	6	77,950	6	71,735	12	96,817	12	98,560	12	96,817	12	98,560
		(92)	Instructor - Nursing/Resp. Therapy	7	94,622	5	60,542	5	60,542	7	96,325	7	98,059	7	96,325	7	98,059
		(93)	Special Instructor	9	87,588	3	51,000	3	51,000	9	89,165	9	90,770	9	89,165	9	90,770
		(94)	Associate Librarian	4	86,477	2	47,492	2	47,492	4	88,034	4	89,619	4	88,034	4	89,619
		(95)	Assistant Librarian	4	65,016	2	44,000	2	44,000	4	66,187	4	67,378	4	66,187	4	67,378
			TOTAL	45		25		25		42		42		42		42	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(96)	Faculty	198	87,588	170	62,828	170	62,828	198	89,165	198	90,770	198	89,165	198	90,770
D		(97)	Part-Time Faculty	500	44,081	160	18,000	160		400	44,875	400	45,683	400	44,875	400	45,683
			TOTAL	698		330		330		598		598		598		598	
			TOTAL UA-PTC	998		521		519		898		898		898		898	

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