

# **Arkansas Public Higher Education Personal Services Recommendations**

**2017-2019 Biennium**



**7-B**

**Arkansas Department of Higher Education**  
423 Main Street, Suite 400, Little Rock, Arkansas 72201

October 2016



**ARKANSAS PUBLIC HIGHER EDUCATION  
PERSONAL SERVICES  
RECOMMENDATIONS 2017-2019 BIENNIUM**

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**ARKANSAS PUBLIC HIGHER EDUCATION  
PERSONAL SERVICES RECOMMENDATIONS  
2017-2019 BIENNIUM**

This publication lists *non-classified* personal services recommendations of the Arkansas Higher Education Coordinating Board, and *classified* positions recommended by the Office of Personnel Management, Department of Finance and Administration for public institutions of higher education for the 2017-2019 biennium.

**Overview of Nonclassified Recommendations**

A.C.A. §6-61-209 requires the Arkansas Higher Education Coordinating Board to present a consolidated budget request from the state-supported colleges and universities to the General Assembly and the Governor prior to each regular session of the General Assembly. As part of this process, the quantity of positions, titles, and line-item maximum salaries for all non-classified administrative, academic, and auxiliary positions at each Arkansas public institution of higher education have been reviewed, and changes are recommended.

These recommendations, to be effective July 1, 2017, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among similar positions at institutions. The primary objective of the ADHE staff was to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions.

Institutions of higher education, apart from UAMS, have 19,988 non-classified positions currently authorized. For the 2017-19 biennium, institutions requested an increase of 355 non-classified positions and the deletion of 177 non-classified positions, for a net new request of 178 positions. ADHE staff recommends a net increase of 165 non-classified positions, for a total

recommendation of 20,153 positions (a 0.8 percent increase). UAMS currently has 8,801 authorized non-classified positions and had no net new position request. ADHE staff recommends their request for a total of 8,801 non-classified positions.

Institutions' state funding is not based on the number of approved positions. Additional positions do not generate a need for new funding. If institutional growth necessitates additional positions during the year, positions may be requested from the appropriate pool.

Summaries of authorized, requested, and recommended positions for two-year and four-year institutions are shown in Table 1-A and Table 1-B. Recommended maximum salaries for selected key administrative and academic positions are shown in Table 2-A and Table 2-B.

### **Overview of Classified Recommendations**

The Office of Personnel Management of the Department of Finance and Administration (OPM) makes budget recommendations for classified positions based on the Analysis of Personal Services requests submitted by the institutions of higher education. OPM reviews information such as number of positions requested, justification for position needs and Position Classification Questionnaires (PCQ's), outlining the duties and responsibilities of the requested positions. The recommendations are based on this review process and are reflected in the 2017-2019 recommendations.



## Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- C** **classified and non-classified positions obtained from Central Pool.**
- G** in classifieds, request to change the pay grade of a classification to a higher or lower pay grade (Class upgrade or downgrade).
- IPC** interim position change (**cross/downgraded position**)
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- OP** classified position obtained from pool administered by the **Office of Personnel Management.**
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **status change** of a position from classified to non-classified or from non-classified to classified.
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

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**TABLE 1-A**  
**MAXIMUM LINE ITEM COMPARISONS FOR SELECTED**  
**KEY POSITIONS - AHECB RECOMMENDATIONS**  
**FOR FOUR-YEAR INSTITUTIONS: FY 2017-18**

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
UAF**	325,000	227,494	203,932	182,569	195,964	249,418	187,064	146,619	142,127	94,479
UALR	300,000	208,264	174,726	151,222	166,765	156,143	150,834	132,244	110,701	86,378
ASUJ	275,000	208,264	174,726	172,072	166,765	156,143	150,834	132,244	110,701	86,378
ATU	275,000	208,265	174,726	172,072	166,766	156,143	150,834	132,244	110,701	86,378
UCA	275,000	208,265	174,726	172,072	166,765	156,143	150,834	132,244	110,701	86,378
HSU	250,000	167,426	167,426	164,882	159,792	149,614	144,526	126,705	106,077	82,762
SAUM	250,000	156,141	150,726	146,200	134,899	124,209	116,106	102,590	94,484	78,270
UAM	225,000	156,141	150,726	146,200	134,899	124,209	116,106	102,590	94,484	78,270
UAPB	225,908	156,141	150,726	146,200	134,899	124,209	116,106	102,590	94,484	78,270
UAFS	225,000	180,034	167,426	164,882	134,899	149,614	144,526	126,705	106,076	82,762
UAMS*	375,000	361,990	305,927	N/A	299,302	436,020	188,888	278,850	263,640	209,000
ASU/SYS	338,075	196,489	211,897	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UA/SYS	436,482	227,493	215,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A

\*UAMS faculty salaries are for 12-month positions.

\*\*UAF Chief Student Officer is listed as a Vice Provost

**TABLE 1-B  
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED  
KEY POSITIONS - AHECB RECOMMENDATIONS  
FOR TWO-YEAR INSTITUTIONS: FY 2017-18**

INST	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DIVISION CHAIR	9-MONTH			
						FACULTY PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	161,444	129,580	121,513	121,513	113,403	86,379			
ASUB	161,444	129,580	121,513	121,513	113,403		92,685	87,385	77,321
ASUMH	161,444	129,580	121,513	121,513	113,402	86,379			
ASUMS	161,444	129,580	121,513	121,513	113,403	86,379			
ASUN	161,444	129,580	121,513	121,513	113,403		92,685	87,385	77,321
BRTC	161,444	129,580	121,513	121,513	113,403	86,379			
CCCUA	161,444	129,580	121,513	121,513	113,403	86,379			
COTO	161,444	129,580	121,513	121,513	113,403	86,379			
EACC	161,444	129,580	121,513	121,513	113,403	86,379			
NAC	161,444	129,580	121,513	121,513	113,403	86,379			
NPC	161,444	129,580	121,513	121,513	113,403	86,379			
NWACC	161,444	129,580	121,513	121,513	113,403	86,379			
OZC	161,444	129,580	121,513	121,513	113,403	86,379			
PCCUA	161,444	129,580	145,523	121,513	113,403	86,379			
PTC	161,444	129,580	121,513	121,513	113,403	86,379			
RMCC	161,444	129,580	121,513	121,513	113,403	86,379			
SACC	161,444	129,580	129,580	121,513	113,403	86,379			
SAUT	161,444	129,580	121,513	121,513	113,403	86,379			
SEARK	161,444	129,580	121,513	121,513	113,403	86,379			
UACCB	161,444	129,580	121,513	121,513	113,403	86,379			
UACCH	161,444	129,580	129,580	121,513	N/A	86,379			
UACCM	161,444	129,580	121,513	121,513	113,403	86,379			

**TABLE 2-A**  
**Higher Education University Position Usage Report**  
(data reported as of September 15th of each Fiscal Year)

Institution	FY 2015					FY 2016					FY 2017					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas State University	2,145	1,840	128	1,968	177	2,251	1,871	171	2,042	209	2,271	1,853	203	2,056	215	2,222	1,855	167	2,022	200
Arkansas Tech University	1,397	1,229	65	1,294	103	1,670	1,252	85	1,337	333	1,670	1,281	153	1,434	236	1,579	1,254	101	1,355	224
Henderson State University	712	595	30	625	87	706	533	14	547	159	712	530	21	551	161	710	553	22	574	136
Southern Arkansas University	489	450	6	456	33	489	457	9	466	23	489	460	8	468	21	489	456	8	463	26
Univ. of Arkansas, Fayetteville	5,138	3,985	825	4,810	328	5,313	4,043	1,041	5,084	229	5,338	4,163	955	5,118	220	5,263	4,064	940	5,004	259
Univ. of Arkansas at Little Rock	2,296	1,846	187	2,033	263	2,302	1,936	72	2,008	294	2,302	1,840	151	1,991	311	2,300	1,874	137	2,011	289
Univ. of Arkansas- Fort Smith	1,119	881	12	893	226	1,119	728	48	776	343	1,119	720	38	758	361	1,119	776	33	809	310
Univ. of Arkansas for Medical Sciences	11,741	9,066	217	9,283	2,458	11,741	9,008	434	9,442	2,299	11,741	9,001	53	9,054	2,687	11,741	9,025	235	9,260	2,481
Univ. of Arkansas at Monticello	635	461	10	471	164	640	475	13	488	152	640	475	9	484	156	638	470	11	481	157
Univ. of Arkansas at Pine Bluff	914	619	24	643	271	871	598	36	634	237	870	618	29	647	223	885	612	30	641	244
Univ. of Arkansas System & Var. Div.	2,267	1,572	308	1,880	387	2,278	1,549	417	1,966	312	2,278	1,534	367	1,901	377	2,274	1,552	364	1,916	359
University of Central Arkansas	2,234	1,765	48	1,813	421	2,256	1,797	57	1,854	402	2,253	1,798	455	2,253	0	2,248	1,787	187	1,973	274

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**TABLE 2-B**  
**Higher Education Two-Year College Position Usage Report**  
(data reported as of September 15th of each Fiscal Year)

Institution	FY 2015					FY 2016					FY 2017					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas Northeastern College	312	141	9	150	162	312	135	7	142	170	312	132	4	136	176	312	136	7	143	169
Arkansas State Univ. - Beebe	579	402	7	409	170	579	363	42	405	174	579	362	48	410	169	579	376	32	408	171
Arkansas State Univ. Mid-South	311	200	7	207	104	316	212	3	215	101	316	191	8	199	117	314	201	6	207	107
Arkansas State Univ. - Mtn. Home	173	150	5	155	18	187	152	4	156	31	188	145	4	149	39	183	149	4	153	29
Arkansas State Univ. - Newport	304	151	3	154	150	304	239	3	242	62	304	238	5	243	61	304	209	4	213	91
Black River Technical College	307	270	5	275	32	313	272	6	278	35	313	276	4	280	33	311	273	5	278	33
College of the Ouachitas	194	164	6	170	24	224	167	22	189	35	224	153	33	186	38	214	161	20	182	32
Cossatot Community College UofA	216	186	1	187	29	235	191	2	193	42	235	193	0	193	42	229	190	1	191	38
East Arkansas Community College	308	183	59	242	66	308	166	70	236	72	308	171	67	238	70	308	173	65	239	69
North Arkansas College	411	264	21	285	126	408	258	13	271	137	408	254	9	263	145	409	259	14	273	136
National Park College	390	351	6	357	33	390	325	7	332	58	384	304	6	310	74	388	327	6	333	55
Northwest Arkansas Comm. College	1,061	694	27	721	340	1,064	667	33	700	364	1,064	636	19	655	409	1,063	666	26	692	371
Ozarka College	219	179	14	193	26	219	161	28	189	30	219	153	27	180	39	219	164	23	187	32
Phillips Community College UofA	325	216	99	315	10	325	201	98	299	26	325	195	103	298	27	325	204	100	304	21
Pulaski Technical College	998	652	250	902	96	998	554	344	898	100	998	568	330	898	100	998	591	308	899	99
Rich Mountain Community College	130	92	7	99	31	133	87	13	100	33	133	82	18	100	33	132	87	13	100	32
South Arkansas Community College	330	194	5	199	131	330	187	6	193	137	330	173	5	178	152	330	185	5	190	140
Southern Arkansas University -Tech	328	265	7	272	56	329	254	7	261	68	329	255	5	260	69	329	258	6	264	64
Southeast Arkansas Comm. College	358	169	189	358	0	358	180	178	358	0	358	183	175	358	0	358	177	181	358	0
UA Community College- Batesville	272	143	3	146	126	272	142	2	144	128	272	142	3	145	127	272	142	3	145	127
UA Community College- Hope	209	138	6	144	65	212	145	9	154	58	212	154	3	157	55	211	146	6	152	59
UA Community College- Morrilton	299	192	107	299	0	299	189	110	299	0	300	160	140	300	0	299	180	119	299	0

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY - JONESBORO</b>																	
<b>ARKANSAS STATE UNIVERSITY-SYSTEM</b>																	
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		President, Arkansas State University	1	333,407	1	340,000	1	340,000	1	338,075	1	342,808	1	338,075	1	342,808
	(2)		Vice Pres. For System Operations	1	208,971	1	177,003	1	175,250	1	211,897	1	214,863	1	211,897	1	214,863
	(3)		Vice President	3	193,776	3	186,850	3	185,000	3	196,489	3	199,240	3	196,489	3	199,240
	(4)		General Counsel	1	182,543	1	151,500	1	150,000	1	185,099	1	187,690	1	185,099	1	187,690
	(5)		Assoc. Vice Pres.	2	158,802	2	115,000	2	115,000	2	161,026	2	163,280	2	161,026	2	163,280
	(6)		Associate General Counsel	2	150,870	2	90,395	2	89,500	2	152,982	2	155,124	2	152,982	2	155,124
	(7)		Exec. Asst. to President	1	125,144	1	97,691	1	96,724	1	126,896	1	128,673	1	126,896	1	128,673
	(8)		Assistant Vice Pres. For Admin.	1	121,272	1	81,608	1	80,800	1	122,969	1	124,691	1	122,969	1	124,691
	(9)		Dir. of Corp & Foundation Relations	1	118,417	1	94,778	1	94,778	1	120,074	1	121,755	1	120,074	1	121,755
	(10)		Dir. for Internal Audit	1	101,079	0	0	0	0	1	102,494	1	103,929	1	102,494	1	103,929
	(11)		Sr. Internal Auditor	2	83,936	2	71,407	2	70,700	2	85,111	2	86,303	2	85,111	2	86,303
	(12)		Project/Program Specialist	1	81,191	1	55,550	1	55,000	1	82,327	1	83,480	1	82,327	1	83,480
	(13)		Associate for Administration	1	75,201	1	41,336	1	40,927	1	76,254	1	77,322	1	76,254	1	77,322
	(14)		Research Assistant	2	67,102	2	45,450	2	45,000	2	68,042	2	68,994	2	68,042	2	68,994
	(15)		Legislative Intern/Research Assistant	1	67,102	1	51,041	1	50,536	1	68,042	1	68,994	1	68,042	1	68,994
			TOTAL	21		20		20		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
A074C	(16)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
C056C	(17)		Administrative Specialist III	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C073C	(18)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	3		2		2		3		3		3		3	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
X	(19)		Chancellor, ASU-Jonesboro	1	245,864	1	360,000	1	360,000	1	275,000	1	278,850	1	275,000	1	278,850
	(20)		Executive Vice Chancellor and Prov.	1	205,389	1	197,396	1	197,396	1	208,264	1	211,180	1	208,264	1	211,180
	(21)		Dean of Business Administration	1	201,571	1	160,000	1	160,000	1	204,393	1	207,254	1	204,393	1	207,254
	(22)		Dean of Engineering	1	201,571	1	140,000	1	140,000	1	204,393	1	207,254	1	204,393	1	207,254
T	(23)		Sr. Assoc. VC for AA/Resch/Diversity	1	177,548	1	182,635	1	125,000	0	0	0	180,034	1	180,034	1	182,554
T	(23.01)		Sr. Assoc Vice Chancellor							1	180,034	1	182,554	0	0	0	0
	(24)		Vice Chancellor for Finance & Admin	1	172,314	1	197,395	1	197,395	1	174,726	1	177,172	1	174,726	1	177,172
	(25)		Vice Chancellor for Univ Advancement	1	169,697	1	240,000	1	240,000	1	172,072	1	174,481	1	172,072	1	174,481
	(26)		Vice Chancellor for Student Affairs	1	169,697	1	182,012	1	180,012	1	172,072	1	174,481	1	172,072	1	174,481
D	(27)		Dean of Schools	10	164,462	6	171,465	6	171,465	7	166,765	7	169,099	7	166,765	7	169,099
	(28)		Assoc. Dean of Schools	6	155,910	5	142,854	5	142,854	6	158,093	6	160,306	6	158,093	6	160,306
	(29)		Assoc Vice Chancellor Academic Aff.	2	154,944	1	120,772	1	120,772	2	157,113	2	159,313	2	157,113	2	159,313
D	(30)		Associate Vice Chancellor	4	149,134	2	132,813	2	132,813	2	151,222	2	153,339	2	151,222	2	153,339
	(31)		Executive Asst. to the Chancellor	1	149,134	1	70,000	1	70,000	1	151,222	1	153,339	1	151,222	1	153,339
	(32)		Director of Delta Heritage Initiat.	1	146,569	1	143,523	1	143,523	1	148,621	1	150,702	1	148,621	1	150,702
T	(33)		Dean of Libraries	1	146,569	1	87,706	1	87,706	0	0	0	0	0	0	0	0
T	(33.01)		Director of Library Services							1	148,621	1	150,702	1	148,621	1	150,702
	(34)		Asst Vice Chancellor for Info/Tech	1	144,435	1	123,250	1	126,250	1	146,457	1	148,507	1	146,457	1	148,507
	(35)		Coord. of Organized Research	1	142,053	1	65,000	1	65,000	1	144,042	1	146,058	1	144,042	1	146,058
	(36)		Director of Prof. Educ. Programs	1	142,053	1	92,511	1	92,511	1	144,042	1	146,058	1	144,042	1	146,058
T	(37)		Dir Interactive Teaching & Tech Ctr	1	142,053	1	73,776	1	65,000	0	0	0	0	0	0	0	0
T	(37.01)		Director of Faculty Center							1	144,042	1	146,058	1	144,042	1	146,058
	(38)		Controller	1	133,036	1	81,140	1	84,140	1	134,899	1	136,787	1	134,899	1	136,787
T	(39)		Director of International Programs	1	132,693	1	114,444	1	114,444	0	0	0	0	0	0	0	0
T	(39.01)		Director of Global Initiatives							1	134,551	1	136,434	1	134,551	1	136,434
	(40)		Asst. Vice Chancellor of Development	1	130,432	0	0	0	0	1	132,258	1	134,109	1	132,258	1	134,109

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A		(41)	Asst. Vice Chancellor for Facilities	1	125,223	1	119,697	1	119,697	1	126,976	1	128,754	1	126,976	1	128,754
		(42)	Asst. Vice Chancellor for Business	1	121,272	1	93,281	1	93,281	1	122,970	1	124,691	1	122,970	1	124,691
		(43)	Asst. Vice Chanc for Student Affairs	1	121,272	1	101,696	1	101,696	1	122,970	1	124,691	1	122,970	1	124,691
N		(44)	Asst. Vice-Chancellor	3	121,272	2	94,190	3	115,000	3	122,970	3	124,691	4	122,970	4	124,691
		(44.01)	Asst Vice Chancellor for Undergraduate Studies														
		(45)	Registrar	1	119,687	1	93,209	1	93,209	1	121,363	1	123,062	1	121,363	1	123,062
		(46)	Director of Planned Giving	1	118,416	1	88,956	1	88,956	1	120,074	1	121,755	1	120,074	1	121,755
		(47)	Director of Counseling	1	118,416	1	71,364	1	71,364	1	120,074	1	121,755	1	120,074	1	121,755
		(48)	Director of Museum & Ed. Ctr.	1	112,191	1	40,000	1	40,000	1	113,762	1	115,355	1	113,762	1	115,355
		(49)	Archivist	2	112,191	2	98,342	2	98,342	2	113,762	2	115,355	2	113,762	2	115,355
		(50)	Director of Museum	1	112,191	1	89,927	1	89,927	1	113,762	1	115,355	1	113,762	1	115,355
		(51)	Dean of Student Affairs	1	112,191	1	87,758	1	87,758	1	113,762	1	115,355	1	113,762	1	115,355
		(52)	Dean Student Affairs-Enrollment Svcs	1	112,191	1	89,061	1	89,061	1	113,762	1	115,355	1	113,762	1	115,355
D		(53)	Coord. Off-Campus Courses	1	112,191	1	91,035	0	0	0	0	0	0	0	0	0	0
		(54)	Coord. of Non-Credit Activity	1	112,191	1	80,000	1	80,000	1	113,762	1	115,355	1	113,762	1	115,355
		(55)	Director of First Years Studies	1	110,584	1	70,610	1	70,610	1	112,132	1	113,702	1	112,132	1	113,702
		(56)	Assoc Director - Info & Tech Svcs	2	110,584	2	53,000	2	53,000	2	112,132	2	113,702	2	112,132	2	113,702
		(57)	Exec. Director of Delta Economic Dev	1	110,584	1	107,184	1	107,184	1	112,132	1	113,702	1	112,132	1	113,702
D		(58)	Director of Inst Research & Planning	1	108,688	1	102,604	0	0	0	0	0	0	0	0	0	0
		(59)	Director of Student Aid	1	108,124	1	62,892	1	62,892	1	109,638	1	111,173	1	109,638	1	111,173
		(60)	Director of Student Health Services	1	104,032	1	76,445	1	76,445	1	105,489	1	106,966	1	105,489	1	106,966
A		(61)	Development/Advancement Admin.	18		18		18		20		20		19		19	
			Development/Advancement Director		103,840		94,132		94,132		105,293		106,768		105,293		106,768
			Development/Advancement Manager		94,103		92,000		92,000		95,421		96,757		95,421		96,757
			Development/Advancement Specialist		81,191		71,510		71,510		82,328		83,480		82,328		83,480
		(62)	Project/Program Administrator	72		69		71		72		72		72	0	72	0
			Project/Program Director		103,840		93,658		93,658		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		70,167		70,167		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		71,098		71,098		82,328		83,480		82,328		83,480
N		(63)	Director of Risk Management	1	101,258	1	59,260	1	59,260	1	102,675	1	104,113	1	102,675	1	104,113
		(63.01)	Director of Honors Program							1	102,675	1	104,113	1	102,675	1	104,113
		(64)	Treasurer	1	101,258	1	63,921	1	63,921	1	102,676	1	104,113	1	102,676	1	104,113
		(65)	Associate Controller	1	101,258	1	73,752	1	73,752	1	102,676	1	104,113	1	102,676	1	104,113
		(66)	Dir. of Grants & Other Spons. Progs.	1	101,258	1	60,187	1	60,187	1	102,676	1	104,113	1	102,676	1	104,113
		(67)	Director of Admissions	1	100,684	1	85,181	1	85,181	1	102,094	1	103,523	1	102,094	1	103,523
		(68)	Assoc. Dean of Student Affairs	6	100,684	5	73,809	5	73,809	6	102,094	6	103,523	6	102,094	6	103,523
		(69)	Associate Registrar	1	100,684	1	45,342	1	45,342	1	102,094	1	103,523	1	102,094	1	103,523
D		(70)	Computer Network Coordinator	1	98,510	1	60,297	1	60,297	1	99,890	1	101,288	1	99,890	1	101,288
		(71)	Architect	1	98,322	0	0	0	0	0	0	0	0	0	0	0	0
		(72)	Dir.of UPD,CS,Traffic & Parking	1	98,139	1	69,286	1	69,286	1	99,513	1	100,906	1	99,513	1	100,906
		(73)	Asst. to VP Student Affairs	1	97,958	1	63,380	1	63,380	1	99,329	1	100,720	1	99,329	1	100,720
		(74)	Asst. to the VP of Academic Affairs	1	97,958	1	86,940	1	75,000	1	99,329	1	100,720	1	99,329	1	100,720
		(75)	Project Engineer	1	97,899	1	69,557	1	69,557	1	99,269	1	100,659	1	99,269	1	100,659
A		(76)	Academic/Student Support	16		16		16		18		18		18		18	
			Counselor		97,536		51,462		51,462		98,902		100,286		98,902		100,286
			Student Development Specialist		79,174		55,000		55,000		80,282		81,406		80,282		81,406
		(77)	Director of Budget	1	96,556	1	45,000	1	45,000	1	97,908	1	99,278	1	97,908	1	99,278
		(78)	Director of University Relations	1	93,177	1	77,521	1	77,521	1	94,482	1	95,804	1	94,482	1	95,804
		(79)	Communications Specialist	1	92,697	1	61,613	1	61,613	1	93,995	1	95,311	1	93,995	1	95,311
		(80)	Director of Testing	1	91,561	1	66,240	1	66,240	1	92,843	1	94,143	1	92,843	1	94,143
		(81)	Research Compliance Coordinator	1	90,344	1	45,000	1	45,000	1	91,608	1	92,891	1	91,608	1	92,891
		(82)	Director of Career Services	1	88,193	1	60,000	1	60,000	1	89,427	1	90,679	1	89,427	1	90,679
		(83)	Director of Upward Bound	1	86,778	1	46,800	1	46,800	1	87,992	1	89,224	1	87,992	1	89,224
		(84)	Project Architect	1	86,731	1	69,532	1	69,532	1	87,945	1	89,176	1	87,945	1	89,176
		(85)	Dir. of Pub. & Creative Svcs.	1	86,522	1	62,518	1	62,518	1	87,733	1	88,961	1	87,733	1	88,961
T		(86)	Art Gallery Director	1	86,522	1	56,412	1	56,412	0	0	0	0	0	0	0	0
T		(86.01)	Bradbury Art Museum Director							1	87,733	1	88,961	1	87,733	1	88,961
		(87)	Director of Assessment	1	86,479	1	80,000	1	80,000	1	87,689	1	88,917	1	87,689	1	88,917
		(88)	Dir. of Student Activities	1	83,720	1	45,000	1	45,000	1	84,892	1	86,080	1	84,892	1	86,080
		(89)	Dir of Off of Int'l Student Svcs	1	82,516	1	40,000	1	40,000	1	83,671	1	84,843	1	83,671	1	84,843
D		(90)	Director of Distance Learning	1	81,652	1	55,000	0	0	0	0	0	0	0	0	0	0
		(91)	Asst. Dean of Students	7	81,550	7	45,217	7	45,217	7	82,691	7	83,849	7	82,691	7	83,849



T	CL	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		V014C (148)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D		X129C (149)	Construction Inspector	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
		S024C (150)	Construction/Maint Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
		P032C (151)	Design Consultant	1	GRADE C116	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC		G195C (152)	HEI Program Coordinator	25	GRADE C116	25	GRADE C116	24	GRADE C116	25	GRADE C116	25	GRADE C116	25	GRADE C116
IPC		P030C (152.01)	Museum Exhibit Program Specialist	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		P027C (153)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		T055C (154)	Public Safety Officer	22	GRADE C116	16	GRADE C116	16	GRADE C116	22	GRADE C116	22	GRADE C116	22	GRADE C116
		P066C (155)	Radio News Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		P026C (156)	Radio Program Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		S022C (157)	Skilled Trades Supervisor	18	GRADE C116	17	GRADE C116	17	GRADE C116	18	GRADE C116	18	GRADE C116	18	GRADE C116
		C037C (158)	Administrative Analyst	16	GRADE C115	13	GRADE C115	13	GRADE C115	16	GRADE C115	16	GRADE C115	16	GRADE C115
IPC		C035C (159)	Assistant Registrar	5	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
IPC,D		D079C (160)	Computer Support Technician	7	GRADE C115	5	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
		G207C (161)	Financial Aid Analyst	8	GRADE C115	6	GRADE C115	7	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
		A091C (162)	Fiscal Support Analyst	11	GRADE C115	10	GRADE C115	9	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115
		E050C (163)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		A090C (164)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D		S031C (165)	Skilled Tradesman	55	GRADE C115	47	GRADE C115	47	GRADE C115	53	GRADE C115	53	GRADE C115	53	GRADE C115
		P042C (166)	Broadcast Production Specialist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
IPC		P041C (167)	Commercial Graphic Artist	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
D		D084C (168)	Computer Operator	11	GRADE C114	10	GRADE C114	7	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114
IPC		X151C (169)	Safety Supervisor	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
D		V018C (170)	Warehouse Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		C050C (171)	Administrative Support Supv	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
		P048C (172)	Multi-Media Specialist	3	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
IPC		P049C (173)	Comm Artist I/Graphic Artist I	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
		R036C (174)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
		S047C (175)	Landscape Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		L069C (176)	LPN	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
		P047C (177)	Museum Registrar	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		V020C (178)	Inventory Control Manager	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC		G218C (178.01)	Student Recruitment Specialist	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC,D		C056C (179)	Administrative Specialist III	44	GRADE C112	33	GRADE C112	34	GRADE C112	42	GRADE C112	42	GRADE C112	42	GRADE C112
		C057C (180)	Administration Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		T080C (181)	Director of Transit & Parking	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		B105C (182)	Farm Foreman - Institutional	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		A098C (183)	Fiscal Support Specialist	20	GRADE C112	17	GRADE C112	19	GRADE C112	20	GRADE C112	20	GRADE C112	20	GRADE C112
IPC		S050C (184)	Maintenance Specialist	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
		A097C (185)	Payroll Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
		V022C (186)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D		B106C (187)	Research Assistant	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
		M077C (188)	Coordinator of Housekeeping	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
		X177C (189)	Pest Control Tech	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
		C065C (190)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		B120C (191)	Farm Maint Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		D092C (192)	Call Center Specialist	6	GRADE C110	4	GRADE C110	4	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110
		S057C (193)	Landscape Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
D		A101C (194)	Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
		C071C (195)	Admissions Analyst II	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
D		C073C (196)	Administrative Specialist II	76	GRADE C109	60	GRADE C109	66	GRADE C109	72	GRADE C109	72	GRADE C109	72	GRADE C109
		C072C (197)	Administrative Support Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
D		P059C (198)	Broadcast Announcer	2	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		C069C (199)	Library Technician	13	GRADE C109	11	GRADE C109	11	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
		S060C (200)	Heavy Equipment Operator	17	GRADE C109	15	GRADE C109	15	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
		C078C (201)	Cashier	3	GRADE C108	3	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
		V027C (202)	Inventory Control Technician	4	GRADE C108	3	GRADE C108	3	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
		S065C (203)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
		C085C (204)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
		C082C (205)	Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
D		C087C (206)	Administrative Specialist I	19	GRADE C106	16	GRADE C106	16	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106
		B116C (207)	Agricultural Lab Technician	2	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106



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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(242)	Director of Marketing	1	64,376	1	40,000	1	40,000	1	65,277	1	66,191	1	65,277	1	66,191
		(243)	Ticket Manager/Convocation Center	1	62,452	1	44,185	1	44,185	1	63,326	1	64,213	1	63,326	1	64,213
			TOTAL	71		61		63		75		75		73		73	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
	G136C	(244)	ASU Dir of Housing	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	G169C	(245)	Director of Student Union	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S016C	(246)	Skilled Trades Foreman	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S023C	(247)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	S022C	(248)	Skilled Trades Supervisor	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC	S092C	(248.01)	Athletic Ticket Sales Coordinator	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	G211C	(249)	ASU Asst Dir of Housing	3	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC	G212C	(250)	Asst Dir of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A091C	(251)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(252)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	S031C	(253)	Skilled Tradesman	11	GRADE C115	8	GRADE C115	8	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
	P033C	(254)	Special Events Manager	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P039C	(255)	Institutional Printer	6	GRADE C114	5	GRADE C114	5	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
	M062C	(256)	Student Union Night Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	C056C	(257)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	P053C	(258)	Special Events Coordinator	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
D	S055C	(259)	Athletic Facility Supervisor	5	GRADE C111	4	GRADE C111	2	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
D	M074C	(260)	Residential Advisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
D	C073C	(261)	Administrative Specialist II	10	GRADE C109	7	GRADE C109	7	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109
	M080C	(262)	Student Union Sec Mgr	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C078C	(263)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(264)	Administrative Specialist I	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	S048C	(265)	Institutional Svcs Supervisor	3	GRADE C104	0	GRADE C104	0	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104
	S087C	(266)	Institutional Svcs Assistant	27	GRADE C103	23	GRADE C103	23	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103
			TOTAL	86		64		65		82		82		82		82	
			SUBTOTAL ASUJ	2,247		1,957		2,004		2,226		2,226		2,222		2,222	
ARKANSAS BIOSCIENCES INSTITUTE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Exec Director of Biosciences Institute	1	198,109	0	0	1	140,000	1	200,882	1	203,695	1	200,882	1	203,695
		(2)	Director, Research & Tech Transfer	1	185,725	0	0	0	0	1	188,325	1	190,962	1	188,325	1	190,962
		(3)	Asst Director, Biosciences Institute	1	104,531	0	0	0	0	1	105,995	1	107,479	1	105,995	1	107,479
		(4)	Project/Program Administrator	6		5		5		6		6		6		6	
			Project/Program Director		103,840		48,632		48,632		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		54,503		54,503		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		45,317		45,317		82,328		83,480		82,328		83,480
D		(5)	Research Assistant	6	67,362	2	57,254	1	40,000	3	68,305	3	69,261	3	68,305	3	69,261
			TOTAL	15		7		7		12		12		12		12	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	S031C	(6)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	C056C	(7)	Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	B108C	(8)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S087C	(9)	Institutional Svcs Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	8		5		5		6		6		6		6	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
D		(10)	Faculty	14		7		7		7		7		7		7	
			Research Professor		181,927		106,851		106,851		184,474		187,057		184,474		187,057
			Research Associate Professor		171,898		96,097		96,097		174,305		176,745		174,305		176,745
			Research Assistant Professor		162,304		62,215		62,215		164,576		166,880		164,576		166,880

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Research Instructor		111,675	0	0	0	0		113,238		114,823		113,238		114,823
D	(11)		Research Associate	6	112,517	3	105,080	1	105,080	3	114,092	3	115,690	3	114,092	3	115,690
	(12)		Research Graduate Assistant	10	43,892	3	19,293	6	19,293	10	44,507	10	45,130	10	44,507	10	45,130
			TOTAL	<u>30</u>		<u>13</u>		<u>14</u>		<u>20</u>		<u>20</u>		<u>20</u>		<u>20</u>	
			SUBTOTAL ASUJ-ABI	<u>53</u>		<u>25</u>		<u>26</u>		<u>38</u>		<u>38</u>		<u>38</u>		<u>38</u>	
			TOTAL ASUJ + SYSTEM	<u>2,324</u>		<u>2,004</u>		<u>2,052</u>		<u>2,288</u>		<u>2,288</u>		<u>2,284</u>		<u>2,284</u>	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>ARKANSAS TECH UNIVERSITY</b>															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
X		(1)	President, Arkansas Tech University	1	245,864	1	275,000	1	277,750	1	275,000	1	278,850	1	278,850
		(2)	Executive Vice President and Prov.	1	205,389	1	199,407	1	199,407	1	208,265	1	211,180	1	211,180
		(3)	Vice-Pres. for Admin & Finance	1	172,314	1	196,490	1	198,455	1	174,726	1	177,172	1	177,172
		(4)	Vice President for Development	1	169,697	1	187,000	1	188,870	1	172,072	1	174,481	1	174,481
		(5)	Vice-Pres. for Student Affairs	1	169,697	1	151,722	1	153,239	1	172,072	1	174,481	1	174,481
		(6)	Vice-Pres for Government Relations	1	169,697	0	0	1	152,647	1	172,073	1	174,482	1	174,482
N		(6.01)	Vice President							1	172,072	1	174,481	1	174,481
T		(7)	Dean of School	8	164,463	7	173,401	8	175,135	0	0	0	0	0	0
T		(7.01)	Dean of College							8	166,766	8	169,100	8	169,100
		(8)	Assoc Vice-Pres of Academic Affairs	1	149,135	1	140,000	1	141,400	1	151,223	1	153,340	1	153,340
		(9)	Executive Assistant to the President	1	149,135	1	144,791	1	151,448	1	151,223	1	153,340	1	153,340
		(10)	Assoc Vice-Pres of Fiscal Affairs	1	149,135	0	0	0	0	1	151,223	1	153,340	1	153,340
A		(11)	Associate Vice-President	3	149,135	2	170,051	3	171,752	4	151,223	4	153,340	4	153,340
N		(11.01)	Associate Dean of College							6	147,000	6	149,058	6	149,058
N		(11.02)	Executive Director for Advancement Services							1	147,000	1	149,058	1	149,058
		(12)	Director of Information Systems	1	144,435	1	107,389	1	117,389	1	146,457	1	148,507	1	148,507
		(13)	General Counsel	1	133,559	0	0	0	0	1	135,429	1	137,325	1	137,325
		(14)	Controller	1	133,036	1	106,050	1	107,111	1	134,898	1	136,787	1	136,787
		(15)	Director of University Relations	1	124,983	1	77,600	1	78,376	1	126,733	1	128,507	1	128,507
		(16)	Dir of Physical Plant/Plant Engineer	1	125,224	1	98,320	1	104,247	1	126,977	1	128,755	1	128,755
T		(17)	Dir. of Student Development Center	1	118,438	1	54,000	1	54,540	0	0	0	0	0	0
T		(17.01)	Director of Student Success Center							1	120,096	1	121,777	1	121,777
		(18)	Registrar	1	119,687	1	77,153	1	77,925	1	121,363	1	123,062	1	123,062
		(19)	Director of Planned Giving	1	118,416	1	79,367	1	80,161	1	120,074	1	121,755	1	121,755
A		(20)	Project/Program Administrator	38						39		39		39	
			Sr. Project/Program Director		112,854	1	116,150	2	117,312		114,434		116,036		116,036
			Project/Program Director		103,840	5	90,000	5	94,500		105,293		106,768		106,768
			Project/Program Manager		94,103	0	0	0	0		95,421		96,757		96,757
			Project/Program Specialist		81,191	29	70,630	31	74,336		82,327		83,480		83,480
			Dir. of Cont. Ed. & Comm. Serv.	1	112,191	1	43,570	1	44,006	0	0	0	0	0	0
T		(21.01)	Director of On-Line Partnerships							1	113,762	1	115,355	1	115,355
		(22)	Director of Enrollment Management	1	112,191	1	94,299	1	99,299	1	113,762	1	115,355	1	115,355
		(23)	Dean of Students	1	112,191	1	97,983	1	98,963	1	113,762	1	115,355	1	115,355
		(24)	Coordinator of Off-Campus Courses	1	112,191	1	47,307	1	47,780	1	113,762	1	115,355	1	115,355
N		(24.01)	Associate Director of Information Systems							2	102,094	2	103,523	2	112,132
A		(25)	Instructional Designer	1	107,410	1	60,000	1	60,600	2	108,914	2	110,439	2	110,439
		(26)	English Language Institute Coord.	1	106,206	1	32,673	1	35,140	1	107,693	1	109,201	1	109,201
		(27)	Director of Distance Learning Serv.	1	105,964	1	76,400	1	78,400	1	107,447	1	108,952	1	108,952
		(28)	Director of Institutional Research	1	108,688	1	90,900	1	95,809	1	110,209	1	111,752	1	111,752
D		(29)	Development/Advancement Admin.	8						6		6		6	
			Development/Advancement Director		103,840	1	64,692	2	103,840		105,293		106,768		106,768
			Development/Advancement Manager		94,103	0	0	0	0		95,421		96,757		96,757
			Development/Advancement Specialist		81,191	4	60,584	4	61,190		82,327		83,480		83,480
		(30)	Director of Admissions	1	103,607	1	51,000	1	51,510	1	105,057	1	106,528	1	106,528
		(31)	Director of International Programs	1	103,607	1	67,586	1	68,262	1	105,057	1	106,528	1	106,528
		(32)	Director of Public Affairs	1	103,607	0	0	0	0	1	105,057	1	106,528	1	106,528
		(33)	Director of Student Aid	1	103,607	1	96,960	1	97,930	1	105,057	1	106,528	1	106,528
		(34)	Director of Alumni Svcs & Annual Giv	1	103,607	1	78,726	1	79,513	1	105,057	1	106,528	1	106,528
		(35)	Dir. of Prof. Development Institute	1	103,607	1	56,000	1	56,560	1	105,057	1	106,528	1	106,528
		(36)	Dir of Grants and Other Spons. Prog.	1	101,257	1	55,450	0	0	1	102,675	1	104,112	1	104,112
		(37)	Treasurer	1	101,257	1	70,700	1	71,407	1	102,675	1	104,112	1	104,112
		(38)	Associate Controller	1	101,257	1	68,882	1	69,571	1	102,675	1	104,112	1	104,112
		(39)	Business Manager	1	101,257	1	39,060	1	43,396	1	102,675	1	104,112	1	104,112
		(40)	Assoc. Dean of Employ. & Career Svc	1	101,257	1	65,650	1	66,307	1	102,675	1	104,112	1	104,112



T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	D062C (95)		Database Analyst	3	GRADE C119	2	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	P065C (96)		Development Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C (97)		Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	G147C (98)		Grants Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D061C (99)		Information Systems Coord. Spec.	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
	A065C (100)		Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C (101)		Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	R024C (102)		Assistant Personnel Manager	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G172C (103)		Career Plan & Plac. Coordinator	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	C010C (104)		Executive Assistant to Director	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A075C (105)		Financial Analyst I	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	A074C (106)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C (107)		Network Support Analyst	9	GRADE C118	3	GRADE C118	2	GRADE C118	9	GRADE C118	9	GRADE C118	9	GRADE C118	9	GRADE C118
	R027C (108)		Budget Specialist	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D071C (109)		Computer Support Analyst	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C (110)		Information Systems Analyst	5	GRADE C117	3	GRADE C117	3	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	T051C (111)		HE Public Safety Supervisor	6	GRADE C117	3	GRADE C117	3	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
	R025C (112)		Human Resource Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G179C (113)		Legal Services Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C (114)		Maintenance Coordinator	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	B076C (115)		Research Project Analyst	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S016C (116)		Skilled Trades Foreman	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	P023C (117)		Broadcast Promotion Specialist	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C (118)		Buyer	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	G195C (119)		HEI Program Coordinator	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	P030C (120)		Museum Exhibit Program Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	X119C (121)		Occupational Safety Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T056C (122)		Public Safety Officer	18	GRADE C116	14	GRADE C116	14	GRADE C116	18	GRADE C116	18	GRADE C116	18	GRADE C116	18	GRADE C116
	S022C (123)		Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	C037C (124)		Administrative Analyst	5	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	C035C (125)		Assistant Registrar	5	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C (126)		Computer Support Technician	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	G207C (127)		Financial Aid Analyst	7	GRADE C115	6	GRADE C115	6	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
	A091C (128)		Fiscal Support Analyst	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115
IPC	D077C (129)		Help Desk Specialist	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	R032C (130)		HR Program Representative	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	E050C (131)		Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (132)		Purchasing Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (133)		Skilled Tradesman	22	GRADE C115	20	GRADE C115	20	GRADE C115	22	GRADE C115	22	GRADE C115	22	GRADE C115	22	GRADE C115
	C025C (134)		Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S042C (135)		ATU Coliseum Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S041C (136)		Boiler Operator	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P042C (137)		Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	G215C (138)		Career Plan & Placement Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C (139)		Computer Operator	5	GRADE C114	3	GRADE C114	2	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114
	D082C (140)		Network Analyst	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C (141)		Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	A096C (142)		Collection Officer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (143)		Financial Aid Specialist	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	R036C (144)		Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S047C (145)		Landscape Supervisor	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C043C (146)		Records Management Analyst	2	GRADE C113	0	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C056C (147)		Administrative Specialist III	20	GRADE C112	20	GRADE C112	20	GRADE C112	20	GRADE C112	20	GRADE C112	20	GRADE C112	20	GRADE C112
	B105C (148)		Farm Foreman - Inst	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C (149)		Fiscal Support Specialist	11	GRADE C112	8	GRADE C112	8	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
	P051C (150)		Theater Arts Technical Supervisor	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C (151)		Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S056C (152)		Food Preparation Supervisor	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	C065C (153)		Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	X181C (154)		Collector	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C (155)		Equipment Mechanic	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	S057C (156)		Landscape Specialist	3	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	P055C	(157)	Special Events Supervisor	7	GRADE C110	6	GRADE C110	4	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
	R038C	(158)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(159)	Laboratory Technician	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C073C	(160)	Administrative Specialist II	15	GRADE C109	15	GRADE C109	13	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109
	A101C	(161)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S060C	(162)	Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(163)	Library Technician	7	GRADE C109	6	GRADE C109	6	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
IPC	C078C	(164)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	A102C	(165)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S065C	(166)	Maintenance Assistant	12	GRADE C108	12	GRADE C108	13	GRADE C108	12	GRADE C108	12	GRADE C108	12	GRADE C108	12	GRADE C108
	C082C	(167)	Registrars Assistant	9	GRADE C107	6	GRADE C107	7	GRADE C107	9	GRADE C107	9	GRADE C107	9	GRADE C107	9	GRADE C107
IPC	C087C	(168)	Administrative Specialist I	41	GRADE C106	38	GRADE C106	38	GRADE C106	41	GRADE C106	41	GRADE C106	41	GRADE C106	41	GRADE C106
	S081C	(169)	Apprentice Tradesman	6	GRADE C105	2	GRADE C105	3	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105
IPC	S080C	(170)	Equipment Operator	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S084C	(171)	Institutional Services Supervisor	2	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
IPC	S087C	(172)	Institutional Services Assistant	50	GRADE C103	50	GRADE C103	50	GRADE C103	50	GRADE C103	50	GRADE C103	50	GRADE C103	50	GRADE C103
TOTAL				<u>391</u>		<u>314</u>		<u>315</u>		<u>391</u>		<u>391</u>		<u>391</u>		<u>391</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
A	(173)		Department Chairperson	25	153,987	23	125,140	25	126,391	30	156,143	30	158,329	30	156,143	30	158,329
	(174)		Director of Library	1	146,569	1	99,909	1	100,908	1	148,621	1	150,702	1	148,621	1	150,702
	(175)		Dir of Assess. & Inst. Effectiveness	1	132,323	1	85,000	1	85,850	1	134,176	1	136,054	1	134,176	1	136,054
	(176)		Dir. of ATU Museum of Pre-History	1	107,503	1	47,981	1	48,461	1	109,008	1	110,534	1	109,008	1	110,534
	(177)		Director of the STEM Institute	1	107,410	1	87,500	1	88,375	1	108,914	1	110,439	1	108,914	1	110,439
D	(178)		Librarian	8						7		7		7		7	
			Librarian		101,416	1	58,818	1	59,406		102,836		104,275		102,836		104,275
			Associate Librarian		85,840	2	53,042	2	58,141		87,042		88,260		87,042		88,260
			Assistant Librarian		81,418	3	54,049	3	57,256		82,558		83,714		82,558		83,714
	(179)		Instructor	1	98,510	1	35,350	1	38,350	1	99,889	1	101,288	1	99,889	1	101,288
	(180)		Assessment Specialist	2	72,231	1	35,000	1	37,500	2	73,243	2	74,268	2	73,243	2	74,268
	(181)		Research Assistants	6	67,102	4	57,857	6	58,436	6	68,042	6	68,994	6	68,042	6	68,994
TOTAL				<u>46</u>		<u>39</u>		<u>43</u>		<u>50</u>		<u>50</u>		<u>50</u>		<u>50</u>	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(182)		Faculty	321						321		321		321		321	
			Distinguished Professor		169,555	1	164,616	1	166,262		171,928		174,335		171,928		174,335
			Professor		148,752	56	108,677	56	109,764		150,834		152,946		150,834		152,946
			Assoc. Professor		130,418	83	113,679	104	114,816		132,244		134,095		132,244		134,095
			Asst. Professor		109,173	104	87,899	89	88,778		110,701		112,251		110,701		112,251
			Instructor		85,185	40	63,895	37	64,534		86,378		87,587		86,378		87,587
			Lecturer		68,830	0	0	0	0		69,793		70,770		69,793		70,770
	(183)		Part-Time Faculty	196	42,873	167	16,800	175	16,800	196	43,473	196	44,081	196	43,473	196	44,081
D	(184)		Graduate Assistant	203	26,886	143	13,200	149	13,200	194	27,262	194	27,644	194	27,262	194	27,644
TOTAL				<u>720</u>		<u>594</u>		<u>611</u>		<u>711</u>		<u>711</u>		<u>711</u>		<u>711</u>	
TWELVE MONTH AUXILIARY ENTERPRISES																	
NONCLASSIFIED POSITIONS																	
	(185)		Athletic Director	1	122,275	1	118,714	1	122,275	1	123,987	1	125,723	1	123,987	1	125,723
D	(186)		Head Coach	12	111,719	9	101,338	9	105,338	11	113,283	11	114,869	11	113,283	11	114,869
	(187)		Director of Health Services	1	104,032	1	86,933	1	87,802	1	105,488	1	106,965	1	105,488	1	106,965
	(188)		Business Manager	1	96,607	0	0	0	0	1	97,959	1	99,331	1	97,959	1	99,331
	(189)		Asst. Athletic Director	1	93,869	0	0	0	0	1	95,183	1	96,516	1	95,183	1	96,516
	(190)		Advance Practice Nurse	1	92,411	1	72,600	1	73,326	1	93,705	1	95,016	1	93,705	1	95,016
T	(191)		Assoc Athletic Dir/Compl Officer	1	90,927	1	50,500	1	51,005	0	0	0	0	0	0	0	0
T	(191.01)		Athletic Compliance Officer							1	92,200	1	93,491	1	92,200	1	93,491
	(192)		Director of Residence Life	2	88,676	2	39,732	2	40,129	2	89,917	2	91,176	2	89,917	2	91,176
D	(193)		Asst. Coach	16	87,821	10	61,694	10	64,694	14	89,051	14	90,298	14	89,051	14	90,298
	(194)		Athletic Academic Director	1	87,821	0	0	0	0	1	89,051	1	90,298	1	89,051	1	90,298
	(195)		Head Athletic Trainer	1	87,821	1	43,153	1	45,153	1	89,051	1	90,298	1	89,051	1	90,298
	(196)		Registered Nurse Practitioner	1	84,679	0	0	1	41,413	1	85,865	1	87,067	1	85,865	1	87,067

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N		(197)	Assistant Sports Information Dir.	1	82,258	1	32,000	1	32,320	1	83,409	1	84,577	1	83,409	1	84,577
		(198)	Bookstore Manager	1	80,237	1	60,600	1	61,206	1	81,361	1	82,500	1	81,361	1	82,500
		(198.01)	Athletic Facility Manager							1	74,912	1	75,961	1	74,912	1	75,961
		(199)	Assistant Athletic Trainer	3	56,650	2	45,000	2	45,450	3	57,443	3	58,247	3	57,443	3	58,247
			TOTAL	44		30		31		42		42		42		42	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
IPC	L038C	(200)	Registered Nurse	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	E032C	(201)	Educational Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(202)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(203)	Production Artist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S031C	(204)	Skilled Tradesman	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	P033C	(205)	Special Events Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C055C	(206)	Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C	(207)	Fiscal Support Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(208)	Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	M072C	(209)	Recreation Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C064C	(210)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C063C	(211)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S065C	(212)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C087C	(213)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	P063C	(214)	Special Events Worker	3	GRADE C106	0	GRADE C106	0	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	V030C	(215)	Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S078C	(216)	Stadium Maintenance Supervisor	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(217)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(218)	Institutional Services Assistant	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103
		TOTAL	38		28		28		38		38		38		38		
		SUBTOTAL ATU	1,449		1,166		1,199		1,450		1,450		1,450		1,450		
ARKANSAS TECH UNIVERSITY - OZARK CAMPUS																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMINISTRATIVE POSITIONS																	
A		(219)	Chancellor ATU-OZARK CAMPUS	1	159,215	1	132,116	1	133,437	1	161,444	1	163,704	1	161,444	1	163,704
		(220)	Chief Academic Officer	1	127,790	1	82,790	1	49,735	1	129,580	1	131,394	1	129,580	1	131,394
		(221)	Chief Fiscal Officer	1	119,835	1	87,380	1	90,380	1	121,513	1	123,214	1	121,513	1	123,214
		(222)	Chief Student Life Officer	1	119,835	1	74,235	1	76,575	1	121,513	1	123,214	1	121,513	1	123,214
		(223)	Chief Business and Community Outrch.	1	119,835	1	65,650	1	67,814	1	121,513	1	123,214	1	121,513	1	123,214
		(224)	Project/Program Administrator	1						2		2		2		2	
			Sr. Project/Program Director		112,854						114,434		116,036		114,434		116,036
			Project/Program Director		103,840	1	81,958	1	82,778		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103						95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191						82,327		83,480		82,327		83,480
		(225)	Director of Computer Services	1	91,703	0	0	0	0	1	92,987	1	94,288	1	92,987	1	94,288
		(226)	Associate Director of Financial Aid	1	90,854	1	44,697	1	45,144	1	92,126	1	93,416	1	92,126	1	93,416
	(227)	Special Projects Coordinator	1	89,287	0	0	0	0	1	90,537	1	91,804	1	90,537	1	91,804	
	(228)	Associate Registrar	1	86,683	1	42,412	1	43,839	1	87,896	1	89,127	1	87,896	1	89,127	
D	(229)	Director of Physical Plant	1	86,518	0	0	0	0	0	0	0	0	0	0	0	0	
	(230)	Coord. Advising/Testing/Records	1	81,652	1	41,244	1	41,842	1	82,795	1	83,954	1	82,795	1	83,954	
	(231)	Assistant Manager of Fiscal Affairs	1	81,652	1	44,879	1	47,000	1	82,795	1	83,954	1	82,795	1	83,954	
	(232)	Associate Director of Computer Serv.	1	81,652	1	47,508	1	49,735	1	82,795	1	83,954	1	82,795	1	83,954	
	(233)	Coordinator of Student Recruitment	1	81,652	1	26,918	1	27,229	1	82,795	1	83,954	1	82,795	1	83,954	
	(234)	Student Development Specialist	1	81,549	0	0	0	0	1	82,691	1	83,849	1	82,691	1	83,849	
	(235)	Academic Counselor	1	76,272	1	70,579	1	71,285	1	77,340	1	78,423	1	77,340	1	78,423	
	(236)	Assessment Coordinator	1	66,436	1	46,313	1	46,776	1	67,366	1	68,309	1	67,366	1	68,309	
	(237)	Assistant Director of Academic Serv.	1	66,436	0	0	0	0	1	67,366	1	68,309	1	67,366	1	68,309	
	(238)	Academic Advisor	2	63,622	1	31,370	1	31,684	2	64,513	2	65,416	2	64,513	2	65,416	
	(239)	Director of Community Outreach	1	62,323	1	50,790	1	51,298	1	63,195	1	64,080	1	63,195	1	64,080	
D	(240)	Industry Training Specialist	9	40,575	1	1,200	0		5	41,143	5	41,719	5	41,143	5	41,719	

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TOTAL				31		17		16		27		27		27		27	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
IPC	T030C	(241)	HE Public Safety Commander I	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
	P013C	(242)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(243)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(244)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C	(245)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P027C	(246)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(247)	Asst Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A091C	(248)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(249)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(250)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S046C	(251)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(252)	Administrative Specialist III	6	GRADE C112	6	GRADE C112	5	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	A098C	(253)	Fiscal Support Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	R038C	(254)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(255)	Administrative Specialist II	6	GRADE C109	6	GRADE C109	5	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109
	C069C	(256)	Library Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(257)	Maintenance Assistant	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108
	C078C	(258)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(259)	Administrative Specialist I	5	GRADE C106	0	GRADE C106	0	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106
	S084C	(260)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
TOTAL				39		25		23		39		39		39		39	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(261)		Librarian	1	101,416	1	39,850	1	40,249	1	102,836	1	104,276	1	102,836	1	104,276
	(262)		Division Chair	5	83,622	0	0	0	0	5	84,793	5	85,980	5	84,793	5	85,980
TOTAL				6		1		1		6		6		6		6	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
A	(263)		Workforce Ed Faculty	74	85,187	61	66,522	61	67,187	74	86,379	74	87,589	74	86,379	74	87,589
	(264)		Workforce Ed Part-Time Faculty	70	25,975	53	4,800	63	4,800	73	26,339	73	26,708	73	26,339	73	26,708
TOTAL				144		114		124		147		147		147		147	
TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS																	
	(265)		Bookstore Manager	1	80,238	1	33,487	1	35,010	1	81,361	1	82,500	1	81,361	1	82,500
TOTAL				1		1		1		1		1		1		1	
SUBTOTAL ATU - OZARK CAMPUS				221		158		165		220		220		220		220	
TOTAL ATU				1,670		1,324		1,364		1,670		1,670		1,670		1,670	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	AHHUAL SAL	#	AHHUAL SAL	#	ANNUAL SAL
<b>HENDERSON STATE UNIVERSITY</b>															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
X		(1)	President, Henderson State Univ.	1	218,545	1	230,500	1	230,500	1	250,000	1	253,500	1	253,500
		(2)	Provost and VP of Academic Affrs.	1	165,115	1	166,650	1	166,650	1	167,426	1	169,770	1	169,770
		(3)	Vice-Pres. for Finance & Admin.	1	165,115	1	131,300	1	131,300	1	167,426	1	169,770	1	169,770
		(4)	Vice-Pres. for Univ. Advancement	1	162,605	1	116,150	1	116,150	1	164,882	1	167,190	1	167,190
		(5)	Vice-Pres. for Student & Ext. Affrs.	1	162,605	1	124,230	1	124,230	1	164,882	1	167,190	1	167,190
		(6)	Dean - Ellis College	1	161,304	1	116,150	1	116,150	1	163,562	1	165,852	1	165,852
		(7)	Dean of School	3	157,586	3	115,000	3	180,000	3	159,792	3	162,029	3	162,029
		(8)	Associate VP for Academic Affrs.	1	148,464	1	66,635	1	115,000	1	150,543	1	152,650	1	152,650
N		(8.01)	Associate VP for Enrollment Services & Admissions							1	150,543	1	152,650	1	152,650
N		(8.02)	Associate VP for Student Records & Retention							1	150,543	1	152,650	1	152,650
		(9)	Exec. Assistant to the President	1	144,181	1	45,185	1	45,185	1	146,200	1	148,247	1	148,247
		(10)	Dir. of Computer/Comms. Svcs.	1	138,391	1	97,089	1	90,000	1	140,328	1	142,293	1	142,293
		(11)	General Counsel	1	127,969	1	95,099	1	95,099	1	129,761	1	131,577	1	131,577
		(12)	Controller	1	127,465	1	73,666	1	73,666	1	129,249	1	131,059	1	131,059
		(13)	Associate Dean	3	126,600	3	102,163	3	102,163	3	128,372	3	130,169	3	130,169
		(14)	Executive Director HSU - Hot Springs	1	126,600	0	0	1	66,635	1	128,372	1	130,169	1	130,169
		(15)	Executive Director of Diversity	1	126,600	0	0	1	73,500	1	128,372	1	130,169	1	130,169
		(16)	Director of Institutional Advance.	1	124,955	1	80,632	1	80,632	1	126,705	1	128,479	1	128,479
D		(17)	Director of University Relations	1	122,362	1	62,874	1	90,000	0	0	0	0	0	0
		(18)	Director of Counseling	1	118,438	1	59,614	1	59,614	1	120,096	1	121,777	1	121,777
		(19)	Director of Retention	1	116,718	1	51,750	1	51,750	1	118,352	1	120,009	1	120,009
D		(20)	Registrar/Admissions Officer	1	116,718	1	80,000	1	90,000	0	0	0	0	0	0
		(21)	Dean of Student Services	1	107,503	1	73,556	1	73,556	1	109,008	1	110,534	1	110,534
		(22)	Director of Economic Development	1	106,229	1	60,679	1	61,279	1	107,716	1	109,224	1	109,224
		(23)	Associate Director of Comp/Comm Svcs	1	105,964	1	76,326	1	76,326	1	107,448	1	108,952	1	108,952
		(24)	Director of Planning and Research	1	104,148	1	37,193	1	37,193	1	105,606	1	107,084	1	107,084
		(25)	Project/Program Administrator	22		11		15		22		22		22	0
			Project/Program Director		103,840		55,198		55,198		105,293		106,768		55,971
			Project/Program Manager		94,103		40,726		47,532		95,421		96,757		48,197
			Project/Program Specialist		81,191		40,772		44,012		82,328		83,480		44,628
		(26)	Director of Grants and Sponsored Progs.	1	103,607	1	40,147	1	41,396	1	105,057	1	106,528	1	105,057
		(27)	Director of Mktg. & Communication	1	103,607	1	71,761	1	71,761	1	105,057	1	106,528	1	105,057
		(28)	Director of Student Aid	1	103,607	1	59,614	1	59,614	1	105,057	1	106,528	1	105,057
		(29)	Director of International Programs	1	103,607	1	50,207	1	51,485	1	105,057	1	106,528	1	105,057
		(30)	Counselor	3	97,536	3	85,916	3	85,916	3	98,902	3	100,286	3	98,902
		(31)	Business Manager	1	96,606	1	53,702	1	57,667	1	97,959	1	99,330	1	97,959
		(32)	Assoc. Dean of Student Services	4	96,606	4	68,302	4	68,302	4	97,959	4	99,330	4	97,959
		(33)	Director of Administrative Services	1	91,627	1	53,070	1	53,070	1	92,910	1	94,210	1	92,910
		(34)	Director of Testing	1	87,731	1	37,159	1	37,159	1	88,960	1	90,205	1	88,960
		(35)	Director of Alumni	1	83,305	1	33,659	1	34,924	1	84,472	1	85,654	1	84,472
		(36)	Director of Publications/Creative Svcs.	1	82,901	1	41,129	1	41,129	1	84,062	1	85,239	1	84,062
		(37)	Academic Computer Svcs. Coord.	1	81,652	1	45,491	1	45,491	1	82,795	1	83,954	1	82,795
		(38)	Admin. Computer Svcs. Coord.	1	81,652	1	49,279	1	49,279	1	82,795	1	83,954	1	82,795
		(39)	Director of Instructional Technology	1	81,652	1	41,753	1	41,753	1	82,795	1	83,954	1	82,795
		(40)	Assistant Dean of Student Services	7	79,249	7	60,600	7	60,600	7	80,359	7	81,484	7	80,359
		(41)	Major Gift Devel. Officer	2	79,249	2	39,324	2	39,919	2	80,359	2	81,484	2	80,359
		(42)	Director of Disability Services	1	78,136	1	37,449	1	40,027	1	79,230	1	80,339	1	79,230
		(43)	Aircraft Maintenance Coordinator	1	69,838	1	52,142	1	52,142	1	70,816	1	71,807	1	70,816
		(44)	Institutional Assistant	10	68,830	10	41,000	10	49,071	10	69,794	10	70,771	10	69,794
			TOTAL	90		77		83		90		90		90	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
S008C	(45)		Campus Maintenance Supervisor	2	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
D063C	(46)		Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A066C	(47)		Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D065C	(48)		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A082C	(49)		Accountant II	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	AHHUAL SAL	#	AHHUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	G190C (50)		Assistant Dir Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S020C (51)		Aviation Technician	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C (52)		Information Systems Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	A089C (53)		Accountant I	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	G195C (54)		HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (55)		Public Safety Officer	8	GRADE C116	7	GRADE C116	7	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116
	E046C (56)		Training Instructor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	C037C (56.01)		Administrative Analyst	8	GRADE C115	0	GRADE C115	0	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	D079C (57)		Computer Support Technician	3	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	G207C (58)		Financial Aid Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C (59)		Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C (60)		Payroll Services Specialist	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	V015C (61)		Purchasing Specialist	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	S031C (62)		Skilled Tradesman	3	GRADE C115	0	GRADE C115	0	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC	S041C (63)		Boiler Operator	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	G215C (64)		Career Plng & Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C (65)		Computer Operator	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	D082C (66)		Network Analyst	3	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	C050C (67)		Administrative Support Supervisor	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
IPC	C051C (68)		Financial Aid Specialist	6	GRADE C113	1	GRADE C113	1	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113
IPC	R036C (69)		Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
IPC	V020C (70)		Inventory Control Manager	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC	S047C (71)		Landscape Supervisor	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC	P048C (72)		Multimedia Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C (73)		Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (74)		Administrative Specialist III	30	GRADE C112	22	GRADE C112	22	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112
	A098C (75)		Fiscal Support Specialist	4	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	S051C (76)		Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	S050C (77)		Maintenance Specialist	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	A097C (78)		Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	V022C (78.01)		Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D089C (79)		Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C (80)		Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C (81)		Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (82)		Administrative Specialist II	19	GRADE C109	17	GRADE C109	17	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
	C069C (83)		Library Technician	14	GRADE C109	11	GRADE C109	11	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
	C078C (84)		Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	A102C (85)		Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
D	S065C (86)		Maintenance Assistant	10	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
D	S071C (87)		Institutional Services Shift Supv	3	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
	C085C (88)		Library Support Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C087C (89)		Administrative Specialist I	15	GRADE C106	12	GRADE C106	12	GRADE C106	15	GRADE C106	15	GRADE C106	15	GRADE C106	15	GRADE C106
D	S084C (90)		Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
D	S087C (91)		Institutional Services Assistant	30	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	204		102		102		160		160		160		160	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(92)		Department Chairperson	8	147,548	4	86,001	4	86,001	8	149,614	8	151,709	8	149,614	8	151,709
	(93)		Director of Library	1	140,438	1	80,232	1	83,350	1	142,404	1	144,398	1	142,404	1	144,398
	(94)		Director of Bands	1	106,516	1	62,535	1	70,000	1	108,008	1	109,520	1	108,008	1	109,520
	(95)		Library Faculty	7		5		5		7		7		7		7	
			Associate Librarian		101,416		68,414		61,599		102,836		104,276		102,836		104,276
			Assistant Librarian		84,203		43,634		46,234		85,382		86,578		85,382		86,578
	(96)		Chief Flight Instructor	1	83,902	1	69,386	1	69,386	1	85,077	1	86,268	1	85,077	1	86,268
			TOTAL	18		12		12		18		18		18		18	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(97)			Faculty	178		176		178		178		178		178		178	
			Distinguished Professor		162,471		50,000		50,000		164,745		167,052		164,745		167,052
			Professor		142,531		112,891		112,891		144,526		146,549		144,526		146,549
			Assoc. Professor		124,955		113,643		113,643		126,705		128,479		126,705		128,479
			Asst. Professor		104,612		107,641		107,641		106,077		107,562		106,077		107,562
			Instructor		81,619		68,186		68,186		82,762		83,921		82,762		83,921



T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	AHHUAL SAL	#	AHHUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Lecturer		68,498		82,012		32,000		69,457		70,429		69,457		70,429
	(98)		Part-Time Faculty	85	42,873	85	12,000	85	12,000	85	43,473	85	44,081	85	43,473	85	44,081
	(99)		Graduate Assistant	65	25,753	60	4,415	65	4,415	65	26,114	65	26,480	65	26,114	65	26,480
			TOTAL	328		321		328		328		328		328		328	
			TWELVE MONTH AUXILIARY ENTERPRISES														
			NON-CLASSIFIED POSITIONS														
	(100)		Director of Athletics	1	122,275	1	111,100	1	111,100	1	123,987	1	125,723	1	123,987	1	125,723
	(101)		Coach	9	111,719	9	125,000	9	125,000	9	113,283	9	114,869	9	113,283	9	114,869
	(102)		Project/Program Administrator	5		2		2		5		5		5		5	
			Project/Program Director		103,839		40,814		40,814		105,293		106,767		105,293		106,767
			Project/Program Manager		94,103		30,000		30,000		95,420		96,756		95,420		96,756
			Project/Program Specialist		81,191						82,327		83,480		82,327		83,480
	(103)		Asst. Athletic Dir Internal Affairs	1	93,868	1	55,833	1	55,833	1	95,183	1	96,515	1	95,183	1	96,515
	(104)		Assistant Coach	9	87,821	9	55,550	9	55,550	9	89,051	9	90,298	9	89,051	9	90,298
	(105)		Head Athletic Trainer	1	87,821	1	57,824	1	57,824	1	89,051	1	90,298	1	89,051	1	90,298
	(106)		Director of Operations & Hospitality	1	80,795	1	36,725	1	36,725	1	81,926	1	83,073	1	81,926	1	83,073
	(107)		Asst Athletic Trainer	2	46,371	2	41,006	2	41,006	2	47,020	2	47,678	2	47,020	2	47,678
			TOTAL	29		26		26		29		29		29		29	
			TWELVE MONTH AUXILIARY ENTERPRISES														
			CLASSIFIED POSITIONS														
	C056C (108)		Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	M075C (109)		Resident Hall Specialist	6	GRADE C111	4	GRADE C111	4	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111
	D M074C (110)		Residential Advisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
	C073C (111)		Administrative Specialist II	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S063C (112)		Innkeeper Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C087C (113)		Administrative Specialist I	4	GRADE C106	2	GRADE C106	2	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	S077C (114)		Innkeeper Assistant	3	GRADE C106	2	GRADE C106	2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	D S084C (115)		Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
	D S087C (116)		Institutional Services Assistant	21	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103
			TOTAL	43		11		11		20		20		20		20	
			TOTAL HSU	712		549		562		645		645		645		645	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
X		(1)	President, Southern Arkansas Univ.	1	208,970	1	235,000	1	235,000	1	250,000	1	253,500	1	250,000	1	253,500
		(2)	Vice-Pres. for Acad Affairs & Prov.	1	153,985	1	140,000	1	140,000	1	156,141	1	158,327	1	156,141	1	158,327
		(3)	Vice-Pres. For Finance	1	148,645	1	127,813	1	127,813	1	150,726	1	152,837	1	150,726	1	152,837
		(4)	Vice-Pres. for Student Affairs	1	144,181	1	129,705	1	129,705	1	146,200	1	148,247	1	146,200	1	148,247
		(5)	Vice-Pres. for Administration	1	144,181	1	129,275	1	129,275	1	146,200	1	148,247	1	146,200	1	148,247
		(6)	Vice-Pres. for Facilities	1	144,181	1	127,812	1	127,812	1	146,199	1	148,246	1	146,199	1	148,246
		(7)	Dean	7	133,036	7	125,142	7	125,142	7	134,899	7	136,787	7	134,899	7	136,787
		(8)	Associate Vice President	1	127,180	1	79,157	1	79,157	1	128,960	1	130,766	1	128,960	1	130,766
		(9)	Director of Counseling	1	118,416	1	61,267	1	61,267	1	120,074	1	121,755	1	120,074	1	121,755
		(10)	Business Manager	1	115,993	1	97,948	1	97,948	1	117,617	1	119,264	1	117,617	1	119,264
		(11)	Director of Physical Plant/Plant Eng	1	115,993	0	0	0	0	1	117,617	1	119,264	1	117,617	1	119,264
		(12)	Director of Computer Services	1	111,355	1	65,280	1	65,280	1	112,914	1	114,495	1	112,914	1	114,495
		(13)	Registrar	1	106,468	1	72,100	1	72,100	1	107,959	1	109,470	1	107,959	1	109,470
		(14)	Director of Continuing Education	1	104,462	1	42,114	1	42,114	1	105,924	1	107,407	1	105,924	1	107,407
		(15)	Project/Program Administrator	19		19		19		19		19		19		19	
			Project/Program Director		103,840		82,770		82,770		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		74,002		74,002		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		68,314		68,314		82,328		83,480		82,328		83,480
		(16)	Director of Development	1	101,416	1	73,210	1	73,210	1	102,836	1	104,276	1	102,836	1	104,276
		(17)	Director of Institutional Research	1	101,415	1	66,950	1	66,950	1	102,835	1	104,275	1	102,835	1	104,275
		(18)	Director of Engineering Systems	1	98,510	1	73,614	1	73,614	1	99,890	1	101,288	1	99,890	1	101,288
		(19)	Controller	1	97,961	1	56,650	1	56,650	1	99,332	1	100,723	1	99,332	1	100,723
		(20)	Counselor	3	97,536	3	47,727	3	47,727	3	98,902	3	100,286	3	98,902	3	100,286
		(21)	Director of Academic Advising	1	96,556	1	50,979	1	50,979	1	97,908	1	99,278	1	97,908	1	99,278
		(22)	Dir of Enrollment Services	1	96,556	1	56,964	1	56,964	1	97,908	1	99,278	1	97,908	1	99,278
		(23)	Director of Admissions	1	96,556	1	49,443	1	49,443	1	97,908	1	99,278	1	97,908	1	99,278
		(24)	Director of International Programs	1	96,556	1	39,615	1	39,615	1	97,908	1	99,278	1	97,908	1	99,278
		(25)	Director of Student Aid	1	96,556	1	60,930	1	60,930	1	97,908	1	99,278	1	97,908	1	99,278
		(26)	Director of Media Services	1	95,484	1	74,449	1	74,449	1	96,821	1	98,176	1	96,821	1	98,176
		(27)	Director of Public Safety	1	94,037	1	76,575	1	76,575	1	95,353	1	96,688	1	95,353	1	96,688
		(28)	Associate Registrar	1	94,037	1	51,500	1	51,500	1	95,353	1	96,688	1	95,353	1	96,688
		(29)	Dean of Students	1	91,699	1	78,455	1	78,455	1	92,983	1	94,284	1	92,983	1	94,284
		(30)	Associate Dean of Students	3	86,751	3	58,462	3	58,462	3	87,965	3	89,197	3	87,965	3	89,197
		(31)	Director of Instructional Technology	1	81,652	1	55,113	1	55,113	1	82,795	1	83,954	1	82,795	1	83,954
		(32)	Asst. Dean of Students	3	81,651	3	54,976	3	54,976	3	82,794	3	83,953	3	82,794	3	83,953
		(33)	Asst. Dir. of Computer Svcs	2	81,651	2	64,202	2	64,202	2	82,794	2	83,953	2	82,794	2	83,953
		(34)	Agri. Resident Director	1	80,795	1	62,627	1	62,627	1	81,926	1	83,073	1	81,926	1	83,073
		(35)	Development Officer	1	78,560	1	42,065	1	42,065	1	79,660	1	80,775	1	79,660	1	80,775
		(36)	Director of Disability Services	1	75,477	1	51,274	1	51,274	1	76,533	1	77,605	1	76,533	1	77,605
			TOTAL		67		66		66		67		67		67		67
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
A031C	(37)		Assistant Controller	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
T019C	(38)		Director Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
R014C	(39)		Personnel Manager	1	GRADE C121	1	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A052C	(40)		Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
V004C	(41)		Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
G109C	(42)		Grants Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
D060C	(43)		Asst Dir Computer Services	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
D057C	(44)		Information Technology Manager	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
P013C	(45)		Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
S008C	(46)		Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	D062C (47)		Database Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C (48)		Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A066C (49)		Internal Auditor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G172C (50)		Career Plng & Placement Coord	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C (51)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C (52)		Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	G190C (53)		Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C (54)		Budget Specialist	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C (55)		Information Systems Analyst	3	GRADE C117	3	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	T051C (56)		Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S106C (57)		Skilled Trades Forman	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S107C (58)		Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C (59)		Accountant I	2	GRADE C116	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	V014C (60)		Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (61)		Public Safety Officer	6	GRADE C116	3	GRADE C116	4	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	D075C (62)		Software Support Specialist	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	S022C (63)		Skilled Trades Supervisor	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	A091C (64)		Fiscal Support Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C (65)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (66)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C (67)		Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (68)		Skilled Tradesman	10	GRADE C115	8	GRADE C115	8	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
	C035C (69)		Assistant Registrar	2	GRADE C115	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S041C (70)		Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C (71)		Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D082C (72)		Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C050C (73)		Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (74)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (75)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	A098C (76)		Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	C056C (77)		Administrative Specialist III	16	GRADE C112	13	GRADE C112	16	GRADE C112	16	GRADE C112	16	GRADE C112	16	GRADE C112	16	GRADE C112
	S051C (78)		Instrumentation Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B105C (79)		Farm Foreman - Institution	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C (80)		Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S058C (81)		Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C (82)		Landscape Specialist	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C (83)		Library Technician	4	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
IPC	C073C (84)		Administrative Specialist II	17	GRADE C109	15	GRADE C109	16	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
IPC	S060C (85)		Heavy Equipment Operator	3	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	A102C (86)		Fiscal Support Technician	2	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C (87)		Maintenance Assistant	10	GRADE C108	6	GRADE C108	5	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
	C083C (88)		Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C (89)		Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (90)		Administrative Specialist I	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106
	S081C (91)		Apprentice Tradesman	2	GRADE C105	0	GRADE C105	0	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S080C (92)		Equipment Operator	3	GRADE C105	0	GRADE C105	0	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S087C (93)		Institutional Services Assistant	3	GRADE C103	1	GRADE C103	1	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	158		131		134		158		158		158		158	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(94)		Dir. of Nursing, SAU System	1	125,361	1	109,769	1	109,769	1	127,116	1	128,896	1	127,116	1	128,896
	(95)		Department Chairperson	23	122,494	23	99,553	23	99,553	23	124,209	23	125,948	23	124,209	23	125,948
	(96)		Director of Library	1	103,842	1	71,658	1	71,658	1	105,296	1	106,770	1	105,296	1	106,770
	(97)		Assoc. Librarian	1	84,203	1	46,612	1	46,612	1	85,382	1	86,578	1	85,382	1	86,578
	(98)		Lab Supervisor	1	79,201	1	41,436	1	41,436	1	80,310	1	81,434	1	80,310	1	81,434
	(99)		Asst. Librarian	6	74,003	6	49,537	6	49,537	6	75,039	6	76,090	6	75,039	6	76,090
			TOTAL	33		33		33		33		33		33		33	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
A, C	(100)		Faculty	175		175		175		200		200		200		200	
			Distinguished Professor		121,365		121,347		121,347		123,065		124,787		123,065		124,787
			University Professor		117,935		0		0		119,586		121,260		119,586		121,260
			Professor		114,503		125,142		125,142		116,106		117,732		116,106		117,732
			Assoc. Professor		101,173		100,629		100,629		102,590		104,026		102,590		104,026
			Asst. Professor		93,180		87,035		87,035		94,484		95,807		94,484		95,807
			Instructor		77,189		56,588		56,588		78,270		79,366		78,270		79,366
	(101)		Part-Time Faculty	<u>51</u>	<u>42,873</u>	<u>51</u>	<u>10,200</u>	<u>51</u>	<u>10,200</u>	<u>51</u>	<u>43,473</u>	<u>51</u>	<u>44,081</u>	<u>51</u>	<u>43,473</u>	<u>51</u>	<u>44,081</u>
			TOTAL	<u>226</u>		<u>226</u>		<u>226</u>		<u>251</u>		<u>251</u>		<u>251</u>		<u>251</u>	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
	(102)		Dir. of Athletics	1	122,275	1	97,352	1	97,352	1	123,987	1	125,723	1	123,987	1	125,723
	(103)		Head Coach	3	111,719	3	90,840	3	90,840	3	113,283	3	114,869	3	113,283	3	114,869
	(104)		Director of Health Services	1	104,032	1	76,769	1	76,769	1	105,489	1	106,965	1	105,489	1	106,965
	(105)		Coach	4	87,821	4	55,503	4	55,503	4	89,051	4	90,298	4	89,051	4	90,298
	(106)		Director of Food Service	1	80,812	0	0	0	0	1	81,944	1	83,091	1	81,944	1	83,091
	(107)		Bookstore Manager	1	80,237	1	36,293	1	36,293	1	81,361	1	82,500	1	81,361	1	82,500
	(108)		Residential Life Coordinator	<u>2</u>	<u>56,428</u>	<u>2</u>	<u>28,840</u>	<u>2</u>	<u>28,840</u>	<u>2</u>	<u>57,218</u>	<u>2</u>	<u>58,019</u>	<u>2</u>	<u>57,218</u>	<u>2</u>	<u>58,019</u>
			TOTAL	<u>13</u>		<u>12</u>		<u>12</u>		<u>13</u>		<u>13</u>		<u>13</u>		<u>13</u>	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
S087C	(109)		Institutional Services Assistant	<u>2</u>	GRADE C103	<u>2</u>	GRADE C103	<u>2</u>	GRADE C103	<u>2</u>	GRADE C103	<u>2</u>	GRADE C103	<u>2</u>	GRADE C103	<u>2</u>	GRADE C103
			TOTAL	<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	
			TOTAL SAUM	<u>499</u>		<u>470</u>		<u>473</u>		<u>524</u>		<u>524</u>		<u>524</u>		<u>524</u>	

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**FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
<b>UNIVERSITY OF ARKANSAS - SYSTEM AND VARIOUS DIVISIONS</b>																		
<b>SYSTEM ADMINISTRATION</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
		(1)	President, University of Arkansas	1	430,456	1	500,000	1	500,000	1	436,482	1	442,593	1	436,482	1	442,593	
		(2)	Vice-Pres. for Academic Affairs	1	224,352	1	260,126	1	260,126	1	227,493	1	230,678	1	227,493	1	230,678	
		(3)	Vice-Pres. for Agriculture/Chance.	1	215,072	1	260,402	1	260,402	1	218,083	1	221,136	1	218,083	1	221,136	
N		(3.01)	Vice-Pres. for Finance & CFO							1	215,000	1	218,010	1	215,000	1	218,010	
N		(3.02)	Vice-Pres. for Administration							1	206,586	1	209,478	1	206,586	1	209,478	
D		(4)	Vice-Pres. for Fin. & Admin.	1	203,733	1	244,433	1	244,433	0	0	0	0	0	0	0	0	
		(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	188,019	1	170,409	1	170,409	1	190,651	1	193,320	1	190,651	1	193,320	
D		(6)	Vice-Pres. for Planning & Dev.	1	188,019	1	228,178	1	228,178	0	0	0	0	0	0	0	0	
		(7)	General Counsel	1	188,019	1	186,906	1	186,906	1	190,651	1	193,320	1	190,651	1	193,320	
D		(8)	Assoc. Vice President	8	177,022	7	168,760	7	168,760	6	179,500	6	182,013	6	179,500	6	182,013	
		(9)	Dir. of Employee Benefits	1	167,076	1	161,879	1	161,879	1	169,415	1	171,786	1	169,415	1	171,786	
		(10)	Dir. of Internal Audits	1	158,612	1	133,333	1	133,333	1	160,833	1	163,085	1	160,833	1	163,085	
		(11)	Dir. of Plan. & Resource Services	1	158,569	0	0	0	0	1	160,789	1	163,040	1	160,789	1	163,040	
		(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	143,208	1	137,350	1	137,350	2	145,213	2	147,246	2	145,213	2	147,246	
		(13)	Senior Assoc. General Counsel	1	131,772	1	127,934	1	127,934	1	133,617	1	135,487	1	133,617	1	135,487	
		(14)	Senior Institutional Audit Manager	3	131,127	3	119,180	3	119,180	3	132,963	3	134,825	3	132,963	3	134,825	
		(15)	Assoc. General Counsel	4	129,103	4	125,343	4	125,343	4	130,910	4	132,743	4	130,910	4	132,743	
		(16)	Asst. Dir. of Plng. & Res. Svcs	1	126,897	1	56,131	1	56,131	1	128,674	1	130,475	1	128,674	1	130,475	
		(17)	Asst. to the President	1	125,144	1	91,153	1	91,153	1	126,896	1	128,673	1	126,896	1	128,673	
		(18)	Research Associate	3	122,038	3	117,090	3	117,090	3	123,747	3	125,479	3	123,747	3	125,479	
D		(19)	Regional Audit Manager	4	120,974	0	0	0	0	2	122,668	2	124,385	2	122,668	2	124,385	
		(20)	Dir. of Administrative Services	2	119,835	2	90,000	2	90,000	2	121,513	2	123,214	2	121,513	2	123,214	
D		(21)	Contract Manager	1	117,169	1	88,800	1	88,800	0	0	0	0	0	0	0	0	
A		(22)	Project/Program Administrator	20						26		26		26		26		
N			Exec. Project/Program Director								160,789		163,040		160,789		163,040	
			Sr. Project/Program Director		112,855	0	0	0	0		114,435		116,037		114,435		116,037	
			Project/Program Director		103,839	1	95,000	1	95,000		105,293		106,767		105,293		106,767	
			Project/Program Manager		94,103	6	70,000	6	70,000		95,420		96,756		95,420		96,756	
			Project/Program Specialist		81,191	6	52,910	6	52,910		82,327		83,480		82,327		83,480	
		(23)	Dir. of Computing Services	1	110,584	0	0	0	0	1	112,132	1	113,702	1	112,132	1	113,702	
		(24)	Director of Institutional Research	1	108,688	1	89,705	1	89,705	1	110,209	1	111,752	1	110,209	1	111,752	
D		(25)	Dir. Of Distance Education	1	108,688	1	96,663	1	96,663	0	0	0	0	0	0	0	0	
		(26)	Assoc. Director of Internal Audits	4	101,079	4	84,000	4	84,000	4	102,494	4	103,929	4	102,494	4	103,929	
		(27)	Associate Director	2	89,183	2	68,429	2	68,429	2	90,432	2	91,698	2	90,432	2	91,698	
		(28)	Dir. of University Information	1	89,183	0	0	0	0	1	90,432	1	91,698	1	90,432	1	91,698	
		(29)	Senior Internal Auditor	1	83,937	0	0	0	0	1	85,113	1	86,304	1	85,113	1	86,304	
		(30)	Assoc. for Administration	5	81,191	3	52,092	3	52,092	5	82,328	5	83,480	5	82,328	5	83,480	
			<b>TOTAL</b>	<b>76</b>		<b>57</b>		<b>57</b>		<b>76</b>		<b>76</b>		<b>76</b>		<b>76</b>		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
CLASSIFIED POSITIONS																		
C037C	(31)		Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
S033C	(32)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
C046C	(33)		Legal Support Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
C056C	(34)		Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	
S057C	(35)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
			<b>TOTAL</b>	<b>7</b>		<b>5</b>		<b>5</b>		<b>7</b>		<b>7</b>		<b>7</b>		<b>7</b>		
<b>AGRICULTURAL EXPERIMENT STATION</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
		(36)	Assoc. V.P. - Exp. Sta./Dean	1	189,463	1	216,475	1	216,475	1	192,116	1	194,805	1	192,116	1	194,805	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(37)	Assoc. Dir. of Agri. Exper. Station	2	185,145	2	201,321	2	201,321	2	187,737	2	190,365	2	187,737	2	190,365
		(38)	Director of Development	1	162,005	1	130,715	1	130,715	1	164,273	1	166,573	1	164,273	1	166,573
		(39)	Asst. Dir. of Agri. Exper. Station	1	138,273	1	159,326	1	159,326	1	140,209	1	142,172	1	140,209	1	142,172
		(40)	Asst to the Assoc. VP - Exper Stat.	1	125,338	1	50,811	1	50,811	1	127,093	1	128,872	1	127,093	1	128,872
		(41)	Fiscal Operations Manager	1	125,338	1	82,782	1	82,782	1	127,093	1	128,872	1	127,093	1	128,872
		(42)	Resident Director in Charge	7	120,366	6	74,733	7	74,733	7	122,051	7	123,760	7	122,051	7	123,760
		(43)	Project/Program Administrator	67		55		55		67		67		67		67	
			Project/Program Director		103,840		105,613		105,613		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		77,271		77,271		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		65,735		65,735		82,328		83,480		82,328		83,480
		(44)	Associate for Administration	3	81,189	1	54,144	1	54,144	3	82,326	3	83,478	3	82,326	3	83,478
			TOTAL	84		69		70		84		84		84		84	

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

IPC	D044C	(45)	Systems Analyst	1	GRADE C122	2	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
IPC	D054C	(45.01)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC	D063C	(46)	Computer Support Specialist	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
IPC	B061C	(47)	Research Technologist	12	GRADE C119	9	GRADE C119	8	GRADE C119	12	GRADE C119	12	GRADE C119	12	GRADE C119	12	GRADE C119
	A074C	(48)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C	(49)	Network Support Analyst	2	GRADE C118	0	GRADE C118	0	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	P021C	(50)	Editor	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	S017C	(50.01)	Maintenance Coordinator	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	G195C	(51)	HEI Program Coordinator	6	GRADE C116	2	GRADE C116	2	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	A091C	(52)	Fiscal Support Analyst	12	GRADE C115	8	GRADE C115	8	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115
	D079C	(53)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(54)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(55)	Skilled Tradesman	7	GRADE C115	5	GRADE C115	5	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
	D084C	(56)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(57)	Network Analyst	3	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	C050C	(58)	Administrative Support Supervisor	7	GRADE C113	6	GRADE C113	6	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113
	R036C	(59)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(60)	Administrative Specialist III	23	GRADE C112	10	GRADE C112	10	GRADE C112	23	GRADE C112	23	GRADE C112	23	GRADE C112	23	GRADE C112
	S053C	(61)	Auto/Diesel Mechanic	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B105C	(62)	Farm Foreman -Inst	13	GRADE C112	9	GRADE C112	9	GRADE C112	13	GRADE C112	13	GRADE C112	13	GRADE C112	13	GRADE C112
IPC	A098C	(63)	Fiscal Support Specialist	14	GRADE C112	10	GRADE C112	10	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112
	S050C	(64)	Maintenance Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
IPC	B106C	(65)	Research Assistant	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	D091C	(66)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	S058C	(67)	Equipment Mechanic	6	GRADE C110	5	GRADE C110	5	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110
IPC	B120C	(68)	Farm Maintenance Mechanic	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C	(69)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	B111C	(70)	Laboratory Technician	10	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110
	B112C	(71)	Greenhouse Technician	3	GRADE C109	0	GRADE C109	0	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S060C	(72)	Heavy Equipment Operator	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	B113C	(73)	Research Technician	13	GRADE C109	10	GRADE C109	10	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
	C073C	(74)	Administrative Specialist II	26	GRADE C109	18	GRADE C109	14	GRADE C109	26	GRADE C109	26	GRADE C109	26	GRADE C109	26	GRADE C109
	A101C	(75)	Accounting Technician	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S065C	(76)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	B114C	(77)	Research Field Technician	17	GRADE C108	10	GRADE C108	10	GRADE C108	17	GRADE C108	17	GRADE C108	17	GRADE C108	17	GRADE C108
	C087C	(78)	Administrative Specialist I	5	GRADE C106	2	GRADE C106	2	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106
	B115C	(79)	Agriculture Farm Technician	27	GRADE C106	8	GRADE C106	8	GRADE C106	27	GRADE C106	27	GRADE C106	27	GRADE C106	27	GRADE C106
	B116C	(80)	Agriculture Lab Technician	48	GRADE C106	25	GRADE C106	25	GRADE C106	48	GRADE C106	48	GRADE C106	48	GRADE C106	48	GRADE C106
	S084C	(81)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(82)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	288		168		161		288		288		288		288	

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

		(83)	Faculty	188		118		123		188		188		188		188	
			Distinguished Professor		209,360		207,775		207,775		212,291		215,263		212,291		215,263
			University Professor		193,951		158,270		158,270		196,667		199,420		196,667		199,420
			Professor		179,147		197,438		197,438		181,655		184,198		181,655		184,198



T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Assoc. Professor		152,821		120,791		120,791		154,960		157,130		154,960		157,130
			Asst. Professor		144,594		110,670		110,670		146,619		148,671		146,619		148,671
			Curator Faculty		122,037		66,759		66,759		123,745		125,478		123,745		125,478
			Instructor		103,053		67,200		67,200		104,496		105,959		104,496		105,959
A	(84)		Department Chairperson	11	182,990	7	225,000	8	225,000	11	185,552	11	188,150	11	185,552	11	188,150
	(85)		Research Scientist	10	133,317	6	125,000	8	125,000	12	135,183	12	137,076	12	135,183	12	137,076
D	(86)		Program Associate	107	122,037	72	77,137	80	77,137	105	123,745	105	125,478	105	123,745	105	125,478
	(87)		Director of Springdale Lab	1	110,128	1	126,563	1	126,563	1	111,670	1	113,233	1	111,670	1	113,233
	(88)		Senior Graduate Assistant	56	96,634	40	50,000	40	50,000	56	97,987	56	99,359	56	97,987	56	99,359
	(89)		Post Doctoral Associate	36	96,419	19	55,067	19	55,067	36	97,769	36	99,138	36	97,769	36	99,138
	(90)		Program Technician	96	81,189	79	55,028	83	55,028	96	82,325	96	83,478	96	82,325	96	83,478
	(91)		Program Assistant	12	77,189	8	48,970	8	48,970	12	78,270	12	79,366	12	78,270	12	79,366
	(92)		Graduate Assistant	64	53,268	64	43,000	64	43,000	64	54,013	64	54,770	64	54,013	64	54,770
			TOTAL	581		414		434		581		581		581		581	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(93)		Faculty	5		2		2		5		5		5		5	
			Distinguished Professor		180,246		158,010		158,010		182,770		185,328		182,770		185,328
			University Professor		176,133						178,599		181,099		178,599		181,099
			Professor		169,273		110,276		110,276		171,643		174,046		171,643		174,046
			Assoc. Professor		144,594						146,619		146,671		146,619		148,671
			Asst. Professor		140,164						142,127		144,116		142,127		144,116
			Instructor		93,175						94,479		95,802		94,479		95,802
			TOTAL	5		2		2		5		5		5		5	
			ANIMAL DISEASE DIAGNOSTIC LABORATORY														
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
B034C	(94)		Microbiologist Supervisor	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
B077C	(95)		Microbiologist	3	GRADE C117	0	GRADE C117	0	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
			TOTAL	4		0		0		4		4		4		4	
			SUBTOTAL UA-AES	962		653		667		962		962		962		962	
			COOPERATIVE EXTENSION SERVICE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(96)		Assoc. V.P. - Ext. Serv./Dean	1	189,463	1	206,947	1	206,947	1	192,116	1	194,805	1	192,116	1	194,805
	(97)		Assoc. Director	2	185,145	2	168,383	2	168,383	2	187,737	2	190,365	2	187,737	2	190,365
	(98)		District Director	5	171,264	4	121,500	4	121,500	5	173,661	5	176,092	5	173,661	5	176,092
	(99)		Director of Development	1	162,005	0	0	1	69,874	1	164,273	1	166,573	1	164,273	1	166,573
	(100)		County Ext. Agent	259		191		218		259		259		259		259	
			County Ext. Agent IV		152,821		83,250		83,250		154,960		157,130		154,960		157,130
			County Ext. Agent III		147,727		92,950		92,950		149,795		151,892		149,795		151,892
			County Ext. Agent II		103,053		82,684		82,684		104,496		105,959		104,496		105,959
			County Ext. Agent I		95,522		75,146		75,146		96,859		98,215		96,859		98,215
	(101)		Director of Information Technology	1	147,518	1	137,473	1	137,473	1	149,583	1	151,678	1	149,583	1	151,678
	(102)		Project/Program Administrator	87		58		72		87		87		87		87	
			Sr. Project/Program Director		112,855		101,712		101,712		114,435		116,037		114,435		116,037
			Project/Program Director		103,840		77,943		77,943		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		87,969		87,969		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		70,762		70,762		82,328		83,480		82,328		83,480
	(103)		Dir. of Physical Plant	1	98,247	0	0	1	85,062	1	99,622	1	101,017	1	99,622	1	101,017
			TOTAL	357		257		300		357		357		357		357	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
A082C	(104)		Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A089C	(105)		Accountant I	3	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
S023C	(106)		Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
A090C	(107)		Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	A091C (108)		Fiscal Support Analyst	3	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	S032C (109)		Print Shop Supervisor	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	V015C (110)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (111)		Skilled Tradesman	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	P041C (112)		Commerical Graphic Artist	5	GRADE C114	4	GRADE C114	4	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114
IPC	D084C (113)		Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P039C (114)		Institutional Printer	6	GRADE C114	3	GRADE C114	3	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
IPC	C050C (115)		Administrative Support Supervisor	14	GRADE C113	14	GRADE C113	14	GRADE C113	14	GRADE C113	14	GRADE C113	14	GRADE C113	14	GRADE C113
	R036C (116)		Human Resources Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
IPC	C056C (117)		Administrative Specialist III	102	GRADE C112	93	GRADE C112	97	GRADE C112	102	GRADE C112	102	GRADE C112	102	GRADE C112	102	GRADE C112
	A098C (118)		Fiscal Support Specialist	15	GRADE C112	5	GRADE C112	5	GRADE C112	15	GRADE C112	15	GRADE C112	15	GRADE C112	15	GRADE C112
	S051C (119)		Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C (120)		Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S056C (121)		Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S054C (122)		Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C063C (123)		Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C (124)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	P057C (125)		Livestock News Reporter	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	V025C (126)		Warehouse Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C073C (127)		Administrative Specialist II	59	GRADE C109	27	GRADE C109	30	GRADE C109	59	GRADE C109	59	GRADE C109	59	GRADE C109	59	GRADE C109
IPC	C077C (128)		CES Program Assistant	94	GRADE C108	63	GRADE C108	65	GRADE C108	94	GRADE C108	94	GRADE C108	94	GRADE C108	94	GRADE C108
	S065C (129)		Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	P060C (130)		Multimedia Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S071C (130.01)		Institutional Services Shift Supv	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (131)		Administrative Specialist I	35	GRADE C106	11	GRADE C106	12	GRADE C106	35	GRADE C106	35	GRADE C106	35	GRADE C106	35	GRADE C106
	S081C (132)		Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C (133)		Shipping and Receiving Clerk	5	GRADE C105	0	GRADE C105	0	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S084C (134)		Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (135)		Institutional Services Assistant	6	GRADE C103	2	GRADE C103	2	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103
			TOTAL	377		243		256		377		377		377		377	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(136)			Faculty	128		79		98		128		128		128		128	
			Distinguished Professor		209,360						212,291		215,263		212,291		215,263
			University Professor		193,951						196,667		199,420		196,667		199,420
			Professor		179,147		168,278		168,278		181,655		184,198		181,655		184,198
			Assoc. Professor		152,821		112,642		112,642		154,960		157,130		154,960		157,130
			Asst. Professor		144,594		93,770		93,770		146,619		148,671		146,619		148,671
			Instructor		103,053		108,519		108,519		104,496		105,959		104,496		105,959
(137)			Program Associate	50	122,037	48	70,652	50	70,652	50	123,745	50	125,478	50	123,745	50	125,478
(138)			Program Technician	40	81,189	30	49,893	39	49,893	40	82,325	40	83,478	40	82,325	40	83,478
			TOTAL	218		157		187		218		218		218		218	
			SUBTOTAL UA-CES	952		657		743		952		952		952		952	
			ARKANSAS ARCHEOLOGICAL SURVEY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(139)			Dir. of Ar. Archeological Survey	1	167,803	1	107,100	1	107,100	1	170,152	1	172,534	1	170,152	1	172,534
(140)			State Archeologist	1	145,472	1	84,801	1	84,801	1	147,509	1	149,574	1	147,509	1	149,574
(141)			Survey Assistant Director	1	126,851	1	61,537	1	61,537	1	128,626	1	130,427	1	128,626	1	130,427
			TOTAL	3		3		3		3		3		3		3	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
P041C (142)			Commerical Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C056C (143)			Administrative Specialist III	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C073C (144)			Administrative Specialist II	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C087C (145)			Administrative Specialist I	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
S087C (146)			Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	6		3		4		6		6		6		6	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ACADEMIC POSITIONS																		
		(147)	Archeologist	9	144,912	3	69,084	3	69,084	9	146,941	9	148,998	9	146,941	9	148,998	
		(148)	Assoc. Archeologist	9	125,144	3	70,944	3	70,944	9	126,896	9	128,673	9	126,896	9	128,673	
		(149)	Asst. Archeologist	9	116,301	3	50,746	3	50,746	9	117,929	9	119,580	9	117,929	9	119,580	
		(150)	Survey Research Associate	6	113,176	4	57,426	4	57,426	6	114,760	6	116,367	6	114,760	6	116,367	
		(151)	Survey Research Assistant	20	77,189	10	45,000	10	45,000	20	78,270	20	79,366	20	78,270	20	79,366	
		(152)	Archeological Assistant	9	43,892	6	32,884	6	32,884	9	44,507	9	45,130	9	44,507	9	45,130	
			TOTAL	62		29		29		62		62		62		62		
			SUBTOTAL UA-AAS	71		35		36		71		71		71		71		
CRIMINAL JUSTICE INSTITUTE																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE AND ACADEMIC POSITION																		
		(153)	Director, Criminal Justice Institute	1	167,803	1	124,185	1	124,185	1	170,152	1	172,534	1	170,152	1	172,534	
		(154)	Assoc. Dir Criminal Justice Inst	2	145,472	1	77,316	1	77,316	2	147,509	2	149,574	2	147,509	2	149,574	
		(155)	Asst. Dir., Fiscal Affairs	1	126,897	1	78,481	1	78,481	1	128,674	1	130,475	1	128,674	1	130,475	
		(156)	Project/Program Administrator	24		16		16		24		24		24		24		
			Sr. Project/Program Director		112,855		87,196		87,196		114,435		116,037		114,435		116,037	
			Project/Program Director		103,840		72,650		72,650		105,293		106,768		105,293		106,768	
			Project/Program Manager		94,103		57,997		57,997		95,421		96,757		95,421		96,757	
			Project/Program Specialist		81,191		55,582		55,582		82,328		83,480		82,328		83,480	
		(157)	Director of Computer Serv.	1	91,769	1	62,878	1	62,878	1	93,053	1	94,356	1	93,053	1	94,356	
		(158)	Institutional Assistant	4	68,830	3	37,875	3	37,875	4	69,794	4	70,771	4	69,794	4	70,771	
			TOTAL	33		23		23		33		33		33		33		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
CLASSIFIED POSITIONS																		
	C056C	(159)	Administrative Specialist III	4	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	
	A098C	(160)	Fiscal Support Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
	C073C	(161)	Administrative Specialist II	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	
			TOTAL	6		2		2		6		6		6		6		
CLINTON SCHOOL OF PUBLIC SERVICE																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE AND ACADEMIC POSITION																		
		(162)	Faculty - 12 month	14		8		8		14		14		14		14		
			Distinguished Professor		209,360		184,899		184,899		212,291		215,263		212,291		215,263	
			Professor		179,147		156,422		133,030		181,655		184,198		181,655		184,198	
			Instructor		103,053		92,754		92,754		104,496		105,959		104,496		105,959	
		(163)	Dean of Clinton School	1	201,115	1	189,000	1	189,000	1	203,931	1	206,786	1	203,931	1	206,786	
		(164)	Director of Development	1	155,876	0		0		1	158,058	1	160,271	1	158,058	1	160,271	
		(165)	Project/Program Administrator	8		7		7		8		8		8		8		
			Project/Program Director		103,840		90,971		90,971		105,293		106,768		105,293		106,768	

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Project/Program Manager		94,103		67,610		67,610		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		50,168		50,168		82,328		83,480		82,328		83,480
		(166)	Lecturer		82,521		55,550		55,550		83,677		84,848		83,677		84,848
			TOTAL	7		4		4		7		7		7		7	
				31		20		20		31		31		31		31	
<b>ARK RESEARCH &amp; EDUC OPTICAL NETWORK</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMIN POSITIONS																	
		(167)	AREON Executive Director	1	221,377	1	169,125	1	174,204	1	224,477	1	227,619	1	224,477	1	227,619
		(168)	AREON Chief Technology Officer	1	196,780	1	152,775	1	157,332	1	199,535	1	202,328	1	199,535	1	202,328
		(169)	AREON Network Engineer	6	153,734	3	118,208	3	121,752	6	155,887	6	158,069	6	155,887	6	158,069
		(170)	AREON Director of Admn & Plgn	1	103,368	1	93,860	1	96,685	1	104,816	1	106,283	1	104,816	1	106,283
		(171)	Project/Program Specialist	2	81,191	0	0	0	0	2	82,328	2	83,480	2	82,328	2	83,480
			TOTAL	11		6		6		11		11		11		11	
<b>ARK SCHOOL FOR MATH, SCI AND ARTS</b>																	
		(172)	ASMSA Director	1	124,584	1	117,305	1	119,651	1	126,328	1	128,097	1	126,328	1	128,097
		(173)	ASMSA Dean of Academic Affairs	1	109,559	1	78,413	1	79,981	1	111,093	1	112,648	1	111,093	1	112,648
		(174)	ASMSA Director of Finance	1	106,798	1	77,900	1	79,458	1	108,293	1	109,809	1	108,293	1	109,809
		(175)	ASMSA Dean Of Students	1	101,490	1	76,142	1	77,665	1	102,911	1	102,911	1	102,911	1	104,351
		(176)	ASMSA Director of Institutional Adv	1	86,788	1	61,500	1	62,730	1	88,003	1	89,235	1	88,003	1	89,235
		(177)	ASMSA Dir of Admissions & Public Aff	1	82,400	1	52,000	1	53,040	1	83,554	1	84,723	1	83,554	1	84,723
		(178)	ASMSA Graphics Designer & Teacher	1	77,895	0	0	0	0	1	78,986	1	80,091	1	78,986	1	80,091
		(179)	ASMSA Asst Dean for Counseling Serv.	1	75,190	1	55,000	1	56,100	1	76,243	1	77,310	1	76,243	1	77,310
		(180)	ASMSA Asst Dean for Outreach	1	75,190	1	64,428	1	65,717	1	76,243	1	77,310	1	76,243	1	77,310
		(181)	ASMSA Asst Dean for Inst. Effect.	1	75,190	1	65,000	1	66,300	1	76,243	1	77,310	1	76,243	1	77,310
N		(181.01)	ASMSA Asst Dean for Student Wellness							1	76,243	1	77,310	1	76,243	1	77,310
		(182)	ASMSA Asst Network Engineer	3	73,750	3	56,423	3	57,551	3	74,783	3	75,830	3	74,783	3	75,830
		(183)	ASMSA Network Administrator	1	73,748	1	57,289	1	58,435	1	74,780	1	75,827	1	74,780	1	75,827
		(184)	ASMSA Counselor	1	73,748	1	50,000	1	51,000	1	74,780	1	75,827	1	74,780	1	75,827
D		(185)	ASMSA Teacher	64	73,748	32	66,597	29	67,929	63	74,780	63	75,827	63	74,780	63	75,827
		(186)	ASMSA Project/Program Manager	2	73,160	1	56,375	1	41,500	2	74,184	2	75,223	2	74,184	2	75,223
N		(186.01)	ASMSA Computer Science Education Specialist							1	71,600	1	72,602	1	71,600	1	72,602
		(187)	ASMSA Distant Learning Tech	1	57,415	1	51,272	1	52,297	1	58,219	1	59,034	1	58,219	1	59,034
		(188)	ASMSA Facility Manager	1	57,415	1	44,075	1	44,957	1	58,219	1	59,034	1	58,219	1	59,034
		(189)	ASMSA HR/PR Manager	1	47,877	1	43,000	1	43,860	1	48,547	1	49,226	1	48,547	1	49,226
		(190)	ASMSA Project/Program Specialist	5	47,876	3	36,000	3	36,720	5	48,547	5	49,226	5	48,547	5	49,226
		(191)	ASMSA Coord Of Residential Life	1	46,807	1	28,000	1	28,560	1	47,462	1	48,127	1	47,462	1	48,127
N		(191.01)	ASMSA Student Success Coordinator							1	45,000	1	45,630	1	45,000	1	45,630
		(192)	ASMSA Administrative Assistant	1	42,907	1	37,579	1	38,331	1	43,507	1	44,117	1	43,507	1	44,117
		(193)	ASMSA Teacher - Part Time	8	42,873	3	4,000	3	4,080	8	43,473	8	44,081	8	43,473	8	44,081
		(194)	ASMSA Community Developer	1	42,462	1	28,000	1	28,560	1	43,057	1	43,659	1	43,057	1	43,659
		(195)	ASMSA Registrar	1	42,462	1	35,000	1	35,700	1	43,057	1	43,659	1	43,057	1	43,659
D		(196)	ASMSA Nurse	1	42,462	1	38,390	1	39,158	0	0	0	0	0	0	0	0
N		(196.01)	ASMSA Admissions Coordinator							1	43,057	1	43,659	1	43,057	1	43,659
		(197)	ASMSA Secretary	2	36,513	2	29,966	2	30,565	2	37,025	2	37,543	2	37,025	2	37,543
		(198)	ASMSA Maintenance Supervisor	1	35,109	0	0	0	0	1	35,600	1	36,098	1	35,600	1	36,098
		(199)	ASMSA Library Assistant	2	29,330	2	24,835	2	25,332	2	29,740	2	29,740	2	29,740	2	30,157
		(200)	ASMSA Residential Mentor	10	29,330	8	22,000	8	22,440	10	29,740	10	30,157	10	29,740	10	30,157
D		(201)	ASMSA Recruiter	2	27,823	1	27,000	1	27,540	1	28,212	1	28,607	1	28,212	1	28,607
		(202)	ASMSA Receptionist	1	26,747	1	25,786	1	26,302	1	27,121	1	27,501	1	27,121	1	27,501
		(203)	ASMSA Maintenance Worker	7	26,264	4	25,040	4	25,541	7	26,632	7	27,004	7	26,632	7	27,004
D		(204)	ASMSA Counselor Secretary	1	23,367	0	0	0	0	0	0	0	0	0	0	0	0
		(205)	ASMSA Residential Life Secretary	1	23,367	0	0	0	0	1	23,694	1	24,026	1	23,694	1	24,026
			TOTAL	129		79		76		129		129		129		129	
			TOTAL UA-System & Various Divisions	2,278		1,537		1,635		2,278		2,278		2,278		2,278	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS, FAYETTEVILLE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS																	
		(1)	Dean of Business Administration	1	409,773	1	310,000	1	409,773	1	415,509	1	421,327	1	415,509	1	421,327
		(2)	Dean of Engineering	1	355,136	1	319,368	1	355,136	1	360,108	1	365,150	1	360,108	1	365,150
		(3)	Chancellor, UA-Fayetteville	1	300,500	1	450,000	1	300,500	1	304,707	1	308,973	1	304,707	1	308,973
A		(4)	Assoc Dean of Walton Coll of Bus.	2	289,819	1	254,057	2	289,819	3	293,876	3	297,990	3	293,876	3	297,990
		(5)	Vice-Chan for Univ Advancement	1	245,975	1	310,000	1	245,975	1	249,418	1	252,910	1	249,418	1	252,910
		(6)	Assoc. Vice-Chanc. for Advancement	3	231,658	2	203,816	3	231,658	3	234,901	3	238,190	3	234,901	3	238,190
		(7)	Vice Chancellor/Provost	1	224,353	1	325,000	1	224,353	1	227,494	1	230,678	1	227,494	1	230,678
		(8)	Assoc. Vice Chanc for Univ. Info.	1	215,228	1	190,000	1	215,228	1	218,241	1	221,296	1	218,241	1	221,296
		(9)	Assoc Dean of Engineering	2	208,669	2	218,300	2	208,669	2	211,591	2	214,553	2	211,591	2	214,553
		(10)	Dean of Law	1	201,116	1	252,404	1	201,116	1	203,932	1	206,787	1	203,932	1	206,787
		(11)	Vice-Chanc. for Finance & Admin.	1	201,116	1	275,000	1	201,116	1	203,932	1	206,787	1	203,932	1	206,787
		(12)	Dean	8	193,258	7	252,404	7	193,258	8	195,964	8	198,708	8	195,964	8	198,708
		(13)	Vice Chancellor	1	191,336	1	232,000	1	191,336	1	194,015	1	196,731	1	194,015	1	196,731
A		(14)	Vice-Chan for Govt & Comm Rel	1	188,019	1	185,000	1	188,019	1	188,019	1	188,019	1	188,019	1	188,019
		(15)	Associate Dean	12	184,481	10	169,697	11	184,481	13	187,064	13	189,683	13	187,064	13	189,683
		(16)	Sr. Asst. Dean of Business	1	184,481	1	105,000	1	184,481	1	187,064	1	189,683	1	187,064	1	189,683
		(17)	Assoc. Vice Chancellor	6	180,049	6	212,122	6	180,049	6	182,569	6	185,125	6	182,569	6	185,125
		(18)	Vice-Provost	6	180,049	4	231,365	5	180,049	6	182,569	6	185,125	6	182,569	6	185,125
		(19)	Vice Provost for Research & Econ.	1	180,048	1	243,617	1	180,048	1	182,569	1	185,125	1	182,569	1	185,125
		(20)	Dir of Community Design Ctr	1	171,264	1	175,124	1	171,264	1	173,661	1	176,092	1	173,661	1	176,092
		(21)	Director of Deferred Giving	1	169,373	1	163,731	1	169,373	1	171,744	1	174,148	1	171,744	1	174,148
		(22)	Assoc. Vice-Provost For Research	2	166,801	0	0	2	166,801	2	169,136	2	171,504	2	169,136	2	171,504
		(23)	Asst. V-C for Advancement	2	166,033	1	109,650	2	166,033	2	168,357	2	170,714	2	168,357	2	170,714
D		(24)	Associate Vice Prov for Rsch Comput.	1	166,034	0	0	0	0	0	0	0	0	0	0	0	0
		(25)	Director of University Press	1	163,154	1	77,267	1	163,154	1	165,438	1	167,754	1	165,438	1	167,754
D		(26)	Sr. Major Gift Development Officer	1	161,127	0	0	0	0	0	0	0	0	0	0	0	0
		(27)	Dir. of Corp & Foundations Relations	1	161,127	0	0	1	161,127	1	163,383	1	165,670	1	163,383	1	165,670
N		(28)	Director of Rsh Support & Spons Prgm	1	159,215	1	126,563	1	159,215	1	161,444	1	163,704	1	161,444	1	163,704
		(28.01)	Director of Research Computing Systems and Support							1	153,578	1	155,728	1	153,578	1	155,728
		(29)	Assoc. Vice-Chanc. for Finance	1	143,512	0	0	1	143,512	1	145,522	1	147,559	1	145,522	1	147,559
		(30)	Director of Outreach	2	141,651	2	99,343	2	141,651	2	143,635	2	145,646	2	143,635	2	145,646
		(31)	Major Gift Development Officer	33	141,651	28	133,626	33	141,651	33	143,635	33	145,646	33	143,635	33	145,646
		(32)	Asst. Vice-Chancellor	3	141,435	3	172,508	3	141,435	3	143,416	3	145,423	3	143,416	3	145,423
		(33)	Assoc. Vice-Chanc. for Admin.	1	140,894	1	155,747	1	140,894	1	142,866	1	144,867	1	142,866	1	144,867
		(34)	Dir. of Institutional Research	1	139,583	1	101,845	1	139,583	1	141,537	1	143,519	1	141,537	1	143,519
		(35)	Assoc. Director of Univ. Info. Tech.	7	138,745	4	130,000	7	138,745	7	140,687	7	142,657	7	140,687	7	142,657
		(36)	Asst. to the Chancellor	1	137,920	1	72,000	1	137,920	1	139,850	1	141,808	1	139,850	1	141,808
		(37)	Assistant Dean	15	135,655	12	129,775	13	135,655	15	137,554	15	139,480	15	137,554	15	139,480
		(38)	Asst. Vice-Provost for Research	2	135,655	1	114,434	2	135,655	2	137,554	2	139,480	2	137,554	2	139,480
		(39)	Associate Dir. of Development	1	134,084	1	70,875	1	134,084	1	135,961	1	137,864	1	135,961	1	137,864
		(40)	Dir. of Alumni	1	134,084	1	105,000	1	134,084	1	135,961	1	137,864	1	135,961	1	137,864
		(41)	Director of Executive Education	1	133,654	0	0	1	133,654	1	135,526	1	137,423	1	135,526	1	137,423
		(42)	Assoc. Vice-Chanc. for Business	1	133,036	1	152,000	1	133,036	1	134,899	1	136,787	1	134,899	1	136,787
		(43)	Financial Systems Coord.	1	133,036	1	111,180	1	133,036	1	134,899	1	136,787	1	134,899	1	136,787
D		(44)	Assoc Dir. Rsch Sup & Spon Progs	1	130,484	0	0	0	0	0	0	0	0	0	0	0	0
		(45)	Director of Research Accounting	1	128,750	1	111,180	1	128,750	1	130,553	1	132,380	1	130,553	1	132,380
		(46)	Director of Technology	2	127,065	2	99,457	2	127,065	2	128,844	2	130,647	2	128,844	2	130,647
		(47)	Controller	1	125,144	1	111,180	1	125,144	1	126,896	1	128,673	1	126,896	1	128,673
		(48)	Director of Financial Aid	1	125,144	1	96,562	1	125,144	1	126,896	1	128,673	1	126,896	1	128,673
		(49)	Director of Special Events	1	125,144	1	94,095	1	125,144	1	126,896	1	128,673	1	126,896	1	128,673
D		(50)	Director of Engineering Systems	6	122,493	3	99,500	5	122,493	5	124,208	5	125,947	5	124,208	5	125,947
		(51)	Associate Vice Provost	2	121,960	1	119,263	1	121,960	2	123,667	2	125,398	2	123,667	2	125,398
D		(52)	Director of Admissions	1	121,499	0	0	0	0	0	0	0	0	0	0	0	0
		(53)	Registrar	1	121,499	1	103,000	1	121,499	1	123,200	1	124,925	1	123,200	1	124,925

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	(54)		Dir. of Business Career Development	1	120,178	0	0	0	0	0	0	0	0	0	0	0	
	(55)		Director of Career Services	1	119,835	1	92,582	1	119,835	1	121,513	1	123,214	1	121,513	1	123,214
	(56)		Investment Manager	1	119,835	1	95,215	1	119,835	1	121,513	1	123,214	1	121,513	1	123,214
	(57)		Dir. of Financial & Mgt. Analysis	1	118,765	1	90,015	1	118,765	1	120,427	1	122,113	1	120,427	1	122,113
	(58)		Director of Affirmative Action	1	118,428	1	97,836	1	118,428	1	120,086	1	121,767	1	120,086	1	121,767
A	(59)		Development/Advancement Admin	46		44		46		48		48		48		48	
			Development/Advancement Director		118,367		100,286		118,367		120,024		121,704		120,024		121,704
			Development/Advancement Manager		94,103		70,875		94,103		95,421		96,757		95,421		96,757
			Development/Advancement Specialist		81,191		70,875		81,191		82,328		83,480		82,328		83,480
	(60)		Asst Dir Res Support & Spons. Progs	1	117,969	1	78,061	1	117,969	1	119,621	1	121,295	1	119,621	1	121,295
	(61)		Assessment Director	1	115,032	1	52,000	1	115,032	1	116,643	1	118,276	1	116,643	1	118,276
	(62)		Business Manager	1	113,700	0	0	1	113,700	1	115,292	1	116,906	1	115,292	1	116,906
	(63)		Dir. Business and Economic Research	1	113,368	1	97,156	1	113,368	1	114,955	1	116,565	1	114,955	1	116,565
A	(64)		Project/Program Administrator	371		322		371		439		439		439		439	
			Sr. Project/Program Director		112,855		122,875		112,855		114,435		116,037		114,435		116,037
			Project/Program Director		103,840		100,000		103,840		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		95,025		94,103		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		78,826		81,191		82,328		83,480		82,328		83,480
D	(65)		Contract Manager	1	111,525	0	0	0	111,525	0	0	0	0	0	0	0	
	(66)		Assoc. Controller	1	111,049	1	111,180	1	111,049	1	112,604	1	114,180	1	112,604	1	114,180
	(67)		Annual Fund Coordinator	1	109,522	1	42,500	1	109,522	1	111,056	1	112,611	1	111,056	1	112,611
	(68)		Budget Director	1	109,522	1	82,620	1	109,522	1	111,056	1	112,611	1	111,056	1	112,611
	(69)		Director of Distance Learning	1	109,052	1	69,608	1	109,052	1	110,579	1	112,127	1	110,579	1	112,127
D	(70)		Director of Tech Mediated Learning	1	109,052	0	0	0	109,052	0	0	0	0	0	0	0	
	(71)		Director of University Police	1	108,223	1	103,291	1	108,223	1	109,738	1	111,274	1	109,738	1	111,274
D	(72)		Architect	2	106,507	1	74,807	1	106,507	1	107,999	1	109,511	1	107,999	1	109,511
	(73)		Dir. of General Adult Education	1	103,838	1	81,779	1	103,838	1	105,292	1	106,766	1	105,292	1	106,766
D	(74)		Associate Dir of Technology	5	102,759	2	83,921	4	102,759	4	104,198	4	105,657	4	104,198	4	105,657
N	(74.01)		Head Trainer							1	102,830	1	104,270	0	0	0	
	(75)		Assoc. Dir. Of Executive Education	2	99,424	0	0	2	99,424	2	100,816	2	102,227	2	100,816	2	102,227
N	(75.01)		Dir of the Office of Industry Engagement							1	100,816	1	102,227	1	100,816	1	102,227
	(76)		Dir. of Credit Studies	1	99,046	1	88,253	1	99,046	1	100,433	1	101,839	1	100,433	1	101,839
	(77)		Director of Student Activities	1	98,390	1	69,808	1	98,390	1	99,767	1	101,164	1	99,767	1	101,164
D	(78)		Dir. Ctr for Leadership/Comm Engag.	1	98,390	0	0	0	98,390	0	0	0	0	0	0	0	
D	(79)		Landscape Architect	1	96,750	0	0	0	96,750	0	0	0	0	0	0	0	
	(80)		Master Scientific Research Tech.	13	94,103	11	65,510	12	94,103	13	95,421	13	96,757	13	95,421	13	96,757
	(81)		Dir. of University Relations	1	93,177	1	88,000	1	93,177	1	94,482	1	95,804	1	94,482	1	95,804
A	(82)		Academic Counselor	45	92,296	39	59,188	45	92,296	51	93,588	51	94,898	51	93,588	51	94,898
D	(83)		Assoc. Dir. Of Outreach	1	92,241	0	0	0	92,241	0	0	0	0	0	0	0	
	(84)		Asst. to the Provost	1	91,362	1	80,000	1	91,362	1	92,641	1	93,938	1	92,641	1	93,938
A	(85)		Student Development Specialist	19	88,636	12	77,963	19	88,636	26	89,877	26	91,135	26	89,877	26	91,135
	(86)		Assist Dir of Affirm Action	2	85,487	1	45,000	2	85,487	2	86,684	2	87,897	2	86,684	2	87,897
	(87)		Coord. of Academic Space	1	85,185	1	44,500	1	85,185	1	86,378	1	87,587	1	86,378	1	87,587
	(88)		Assoc. Dir. Of Enhanced Learning Ctr	1	82,820	1	53,268	1	82,820	1	83,980	1	85,155	1	83,980	1	85,155
	(89)		Assoc. Dir. of Financial Aid	1	82,704	1	74,241	1	82,704	1	83,861	1	85,036	1	83,861	1	85,036
	(90)		Associate Director of Admissions	1	82,704	1	62,876	1	82,704	1	83,861	1	85,036	1	83,861	1	85,036
	(91)		Police Captain	4	81,955	4	71,456	4	81,955	4	83,102	4	84,265	4	83,102	4	84,265
A	(92)		Instructional Designer	16	81,652	14	71,787	16	81,652	17	82,795	17	83,954	17	82,795	17	83,954
D	(93)		Associate for Administration	1	81,191	0	0	0	81,191	0	0	0	0	0	0	0	
	(94)		Conference Coordinator	7	79,853	5	71,050	6	79,853	7	80,971	7	82,105	7	80,971	7	82,105
	(95)		Scientific Research Technologist	17	77,827	13	60,416	14	77,827	17	78,916	17	80,021	17	78,916	17	80,021
A	(96)		Assistant to the Dean	10	73,991	10	66,500	10	73,991	11	75,027	11	76,077	10	75,027	10	76,077
	(97)		Licensing Administrator	1	66,922	1	69,366	1	66,922	1	67,859	1	68,809	1	67,859	1	68,809
			TOTAL	739		617		714		815		815		813		813	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

B015C	(98)		Engineer Supervisor	1	GRADE C126	0	GRADE C126	0	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126
D114C	(99)		UAF Systems Administrator	2	GRADE C126	0	GRADE C126	1	GRADE C126	2	GRADE C126	2	GRADE C126	2	GRADE C126	2	GRADE C126
IPC	D035C	(100)	Computer Support Manager	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124
	D034C	(101)	Database Administrator	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC	D022C	(102)	Systems Specialist	12	GRADE C124	10	GRADE C124	12	GRADE C124	12	GRADE C124	12	GRADE C124	12	GRADE C124	12	GRADE C124

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	A038C	(103)	Fiscal Support Manager	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	D038C	(104)	Senior Software Support Analyst	7	GRADE C123	6	GRADE C123	7	GRADE C123	7	GRADE C123	7	GRADE C123	7	GRADE C123	7	GRADE C123
IPC	D039C	(105)	Network Support Specialist	4	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123	4	GRADE C123
	P027C	(106)	Public Information Manager	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
IPC	G103C	(107)	Associate Registrar	2	GRADE C122	3	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122
	D050C	(108)	Security Analyst	4	GRADE C122	2	GRADE C122	4	GRADE C122	4	GRADE C122	4	GRADE C122	4	GRADE C122	4	GRADE C122
IPC	D044C	(109)	Systems Analyst	27	GRADE C122	26	GRADE C122	25	GRADE C122	27	GRADE C122	27	GRADE C122	27	GRADE C122	27	GRADE C122
	B033C	(110)	UAF Construction Coordinator	11	GRADE C122	11	GRADE C122	11	GRADE C122	11	GRADE C122	11	GRADE C122	11	GRADE C122	11	GRADE C122
IPC	D054C	(110.01)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC	T023C	(111)	HE Public Safety Commander II	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121
	R014C	(112)	Personnel Manager	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121	3	GRADE C121
IPC	V004C	(113)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D052C	(114)	Software Support Analyst	6	GRADE C121	6	GRADE C121	6	GRADE C121	6	GRADE C121	6	GRADE C121	6	GRADE C121	6	GRADE C121
	T030C	(115)	HE Public Safety Commander I	7	GRADE C120	6	GRADE C120	7	GRADE C120	7	GRADE C120	7	GRADE C120	7	GRADE C120	7	GRADE C120
	D057C	(116)	Information Technology Manager	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	P013C	(117)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	V008C	(118)	Buyer Supervisor	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
IPC	D063C	(119)	Computer Support Specialist	42	GRADE C119	43	GRADE C119	42	GRADE C119	42	GRADE C119	42	GRADE C119	42	GRADE C119	42	GRADE C119
	P065C	(120)	Development Specialist	7	GRADE C119	5	GRADE C119	6	GRADE C119	7	GRADE C119	7	GRADE C119	7	GRADE C119	7	GRADE C119
	A065C	(121)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	V007C	(122)	Procurement Coordinator	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119
IPC	A074C	(123)	Fiscal Support Supervisor	11	GRADE C118	11	GRADE C118	11	GRADE C118	11	GRADE C118	11	GRADE C118	11	GRADE C118	11	GRADE C118
	D065C	(124)	Network Support Analyst	4	GRADE C118	1	GRADE C118	3	GRADE C118	4	GRADE C118	4	GRADE C118	4	GRADE C118	4	GRADE C118
	D064C	(125)	Website Developer	8	GRADE C118	5	GRADE C118	8	GRADE C118	8	GRADE C118	8	GRADE C118	8	GRADE C118	8	GRADE C118
IPC	A082C	(126)	Accountant II	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
IPC	D071C	(127)	Computer Support Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	P021C	(128)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T051C	(129)	HE Public Safety Supervisor	9	GRADE C117	8	GRADE C117	9	GRADE C117	9	GRADE C117	9	GRADE C117	9	GRADE C117	9	GRADE C117
IPC	R025C	(130)	Human Resource Analyst	3	GRADE C117	4	GRADE C117	4	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
IPC	D068C	(131)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(132)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	B076C	(133)	Research Project Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S016C	(134)	Skilled Trades Foreman	8	GRADE C117	7	GRADE C117	7	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117
IPC	V014C	(135)	Buyer	4	GRADE C116	2	GRADE C116	2	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	R030C	(136)	EEO/Grievance Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	X119C	(137)	Occupation Safety Coordinator	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
IPC	G195C	(138)	HEI Program Coordinator	52	GRADE C116	48	GRADE C116	52	GRADE C116	52	GRADE C116	52	GRADE C116	52	GRADE C116	52	GRADE C116
	T055C	(139)	Public Safety Officer	30	GRADE C116	19	GRADE C116	19	GRADE C116	30	GRADE C116	30	GRADE C116	30	GRADE C116	30	GRADE C116
	S024C	(140)	Const/Maintenance Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P031C	(141)	Media Specialist	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
IPC	P027C	(142)	Public Information Specialist	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	P026C	(143)	Radio Program Director	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S022C	(144)	Skilled Trades Supervisor	12	GRADE C116	10	GRADE C116	11	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116
IPC	D075C	(145)	Software Support Specialist	6	GRADE C116	5	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	C020C	(146)	Student Applications Specialist	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116
	D074C	(147)	Telecommunications Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	C037C	(148)	Administrative Analyst	30	GRADE C115	29	GRADE C115	30	GRADE C115	30	GRADE C115	30	GRADE C115	30	GRADE C115	30	GRADE C115
	C035C	(149)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	R033C	(150)	Benefits Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	D079C	(151)	Computer Support Technician	25	GRADE C115	24	GRADE C115	25	GRADE C115	25	GRADE C115	25	GRADE C115	25	GRADE C115	25	GRADE C115
	S035C	(152)	Fabrication Shop Manager	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C	(153)	Financial Aid Analyst	11	GRADE C115	10	GRADE C115	10	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115
	A091C	(154)	Fiscal Support Analyst	39	GRADE C115	36	GRADE C115	39	GRADE C115	39	GRADE C115	39	GRADE C115	39	GRADE C115	39	GRADE C115
	E050C	(155)	Library Supervisor	20	GRADE C115	18	GRADE C115	16	GRADE C115	20	GRADE C115	20	GRADE C115	20	GRADE C115	20	GRADE C115
IPC	S033C	(156)	Maintenance Supervisor	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	A090C	(157)	Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	S031C	(158)	Skilled Tradesman	98	GRADE C115	92	GRADE C115	98	GRADE C115	98	GRADE C115	98	GRADE C115	98	GRADE C115	98	GRADE C115
	P033C	(159)	Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	C025C	(160)	Student Accounts Officer	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	B100C	(161)	Architectural Draftsman	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P041C	(162)	Commercial Graphic Artist	2	GRADE C114	0	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D084C	(163)	Computer Operator	11	GRADE C114	10	GRADE C114	10	GRADE C114	11	GRADE C114	11	GRADE C114	11	GRADE C114	11	GRADE C114

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	D082C	(164)	Network Analyst	4	GRADE C114	2	GRADE C114	2	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	X151C	(165)	Safety Supervisor	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	B099C	(166)	Stationary Engineer	13	GRADE C114	7	GRADE C114	0	GRADE C114	13	GRADE C114	13	GRADE C114	13	GRADE C114	13	GRADE C114
	D081C	(167)	Telecommunications Specialist	7	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114
	V018C	(168)	Warehouse Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
IPC	C050C	(169)	Administrative Support Supervisor	86	GRADE C113	71	GRADE C113	74	GRADE C113	86	GRADE C113	86	GRADE C113	86	GRADE C113	86	GRADE C113
	E053C	(170)	Audiovisual Aids Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(171)	Financial Aid Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
IPC	R036C	(172)	HR Specialist	6	GRADE C113	4	GRADE C113	5	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113
IPC	V020C	(173)	Inventory Control Manager	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	S047C	(174)	Landscape Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C046C	(175)	Legal Support Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S049C	(176)	Lodge Housekeeping Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G219C	(177)	Logistics Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(178)	Multimedia Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
IPC	C043C	(179)	Records Management Analyst	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	P046C	(180)	Photographer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C056C	(181)	Administrative Specialist III	112	GRADE C112	102	GRADE C112	110	GRADE C112	112	GRADE C112	112	GRADE C112	112	GRADE C112	112	GRADE C112
	A098C	(182)	Fiscal Support Specialist	50	GRADE C112	36	GRADE C112	38	GRADE C112	50	GRADE C112	50	GRADE C112	50	GRADE C112	50	GRADE C112
	S051C	(183)	Instrumentation Tech	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(184)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	B106C	(185)	Research Assistant	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	P051C	(186)	Theater Arts Technical Supervisor	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	C060C	(187)	Alumni Affairs Specialist	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
	S055C	(188)	Athletic Facility Supervisor	4	GRADE C111	1	GRADE C111	2	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	M077C	(189)	Coordinator of Housekeeping	10	GRADE C111	10	GRADE C111	10	GRADE C111	10	GRADE C111	10	GRADE C111	10	GRADE C111	10	GRADE C111
	S056C	(190)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	E058C	(191)	Library Specialist	20	GRADE C111	18	GRADE C111	18	GRADE C111	20	GRADE C111	20	GRADE C111	20	GRADE C111	20	GRADE C111
	C065C	(192)	Admissions Analyst Supervisor	3	GRADE C110	1	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	X181C	(193)	Collector	3	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
IPC	D091C	(194)	Computer Lab Technician	11	GRADE C110	7	GRADE C110	7	GRADE C110	11	GRADE C110	11	GRADE C110	11	GRADE C110	11	GRADE C110
IPC	T084C	(195)	HE Pub Safety Security Officer	6	GRADE C110	5	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110
D	R038C	(196)	Human Resources Assistant	2	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C	(197)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	S057C	(198)	Landscape Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
D	A100C	(199)	Payroll Officer	2	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(200)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(201)	Administrative Specialist II	87	GRADE C109	78	GRADE C109	86	GRADE C109	87	GRADE C109	87	GRADE C109	87	GRADE C109	87	GRADE C109
D	C071C	(202)	Admissions Analyst II	7	GRADE C109	7	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S060C	(203)	Heavy Equipment Operator	10	GRADE C109	9	GRADE C109	9	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
IPC, D	C069C	(204)	Library Technician	24	GRADE C109	17	GRADE C109	17	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
D	C078C	(205)	Cashier	7	GRADE C108	4	GRADE C108	1	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
D	P060C	(206)	Multimedia Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
D	A102C	(207)	Fiscal Support Technician	14	GRADE C108	9	GRADE C108	7	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
	C079C	(208)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V027C	(209)	Inventory Control Technician	7	GRADE C108	7	GRADE C108	8	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108
	S064C	(210)	Skilled Trades Helper	20	GRADE C108	16	GRADE C108	17	GRADE C108	20	GRADE C108	20	GRADE C108	20	GRADE C108	20	GRADE C108
	C083C	(211)	Mail Services Coordinator	4	GRADE C107	2	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
D	S069C	(212)	Radio Dispatch Operator	2	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
IPC, D	C085C	(213)	Library Support Assistant	9	GRADE C107	7	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
D	C084C	(214)	Mail Services Specialist	2	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
	C082C	(215)	Registrar's Assistant	16	GRADE C107	10	GRADE C107	11	GRADE C107	16	GRADE C107	16	GRADE C107	16	GRADE C107	16	GRADE C107
IPC	C087C	(216)	Administrative Specialist I	22	GRADE C106	14	GRADE C106	14	GRADE C106	22	GRADE C106	22	GRADE C106	22	GRADE C106	22	GRADE C106
	E057C	(217)	Audiovisual Laboratory Assistant	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	V029C	(218)	Purchasing Assistant	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	P063C	(219)	Special Events Worker	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	B117C	(220)	Academic Laboratory Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S081C	(221)	Apprentice Tradesman	9	GRADE C105	2	GRADE C105	5	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105
	V030C	(222)	Shipping and Receiving Clerk	3	GRADE C105	1	GRADE C105	1	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	C088C	(223)	Mail Services Assistant	15	GRADE C105	9	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105
IPC	S080C	(224)	Equipment Operator	4	GRADE C105	1	GRADE C105	1	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S084C	(225)	Institutional Services Supervisor	19	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104	19	GRADE C104



T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
IPC	S087C	(226)	Institutional Services Assistant TOTAL	134	GRADE C103	122	GRADE C103	134	GRADE C103	134	GRADE C103	134	GRADE C103	134	GRADE C103	134	GRADE C103
				1392		1170		1225		1363		1363		1363		1363	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(227)	Faculty	199		128		199		199		199		199		199	
			Distinguished Professor		356,663		216,433		356,663		361,657		366,720		361,657		366,720
			University Professor		193,951		0		193,951		196,667		199,420		196,667		199,420
			Professor - Law		183,701		198,453		183,701		186,272		188,880		188,880		188,880
			Professor		179,147		343,248		179,147		181,655		184,198		181,655		184,198
			Assoc. Professor - Law		166,527		150,009		166,527		168,858		171,222		168,858		171,222
			Assoc. Professor		152,821		139,696		152,821		154,960		157,130		154,960		157,130
			Assistant Professor		144,594		106,009		144,594		146,619		148,671		146,619		148,671
			Instructor		103,053		86,885		103,053		104,496		105,959		104,496		105,959
			Master Teacher		97,137		0		97,137		98,497		99,876		98,497		99,876
		(228)	WCOB - Departmental Chairperson	7	298,513	7	320,637	7	298,513	7	302,692	7	306,930	7	302,692	7	306,930
		(229)	Engineering - Departmental Chair.	8	284,109	5	252,364	8	284,109	8	288,087	8	292,120	8	288,087	8	292,120
		(230)	Department Chairperson	33	245,975	27	238,810	33	245,975	33	249,418	33	252,910	33	249,418	33	252,910
		(231)	Library Faculty	52		32		52		52		52		52		52	
			Librarian		123,291		105,000		123,291		125,017		126,767		125,017		126,767
			Associate Librarian		113,438		120,000		113,438		115,026		116,636		115,026		116,636
			Assistant Librarian		94,116		95,000		94,116		95,434		96,770		95,434		96,770
		(232)	Curator Faculty	2		1		2		2		2		2		2	
			Curator		122,037		0		122,037		123,745		125,478		123,745		125,478
			Assoc. Curator		115,569		0		115,569		117,187		118,827		117,187		118,827
			Asst. Curator		94,116		38,722		94,116		95,434		96,770		95,434		96,770
		(233)	Research Associate	34	122,037	33	140,810	32	122,037	34	123,745	34	125,478	34	123,745	34	125,478
		(234)	Senior Graduate Assistant	105	105,199	98	25,400	105	105,199	105	106,672	105	108,165	105	106,672	105	108,165
A		(235)	Post Doctoral Fellow	26	96,419	3	41,800	9	96,419	27	97,769	27	99,138	27	97,769	27	99,138
		(236)	Research Assistant	34	77,189	36	91,125	34	77,189	34	78,270	34	79,366	34	78,270	34	79,366
		(237)	Teaching Associate	31	77,189	19	33,696	24	77,189	31	78,270	31	79,366	31	78,270	31	79,366
A		(238)	Senior Library Assistant	16	74,003	9	50,000	16	74,003	19	75,039	19	76,090	19	75,039	19	76,090
		(239)	Graduate Assistant	165	57,955	122	24,000	165	57,955	165	58,766	165	59,589	165	58,766	165	59,589
			TOTAL	712		520		685		716		716		716		716	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(240)	Walton College of Business Faculty	118		85		113		128		128		128		128	
			WCOB - Distinguished Professor		298,514		301,521		298,514		302,693		306,930		302,693		306,930
			University Professor		287,618		191,292		287,618		291,644		295,727		291,644		295,727
			Professor		276,722		288,123		276,722		280,596		284,524		280,596		284,524
			Assoc. Professor		215,228		197,448		215,228		218,241		221,296		218,241		221,296
			Asst. Professor		196,780		187,407		196,780		199,535		202,328		199,535		202,328
		(241)	Engineering - Distinguished Prof	10	284,109	5	228,532	7	284,109	10	288,087	10	292,120	10	288,087	10	292,120
A		(242)	Faculty	859		859		859		871		871		871		871	
			Distinguished Professor		245,975		193,163		245,975		249,418		252,910		249,418		252,910
			Distinguished Professor - Law		193,194		0		193,194		195,899		198,641		195,899		198,641
			Professor		184,481		167,000		184,481		187,064		189,683		187,064		189,683
			Professor - Law		180,517		199,275		180,517		183,045		185,607		183,045		185,607
			University Professor		176,133		0		176,133		178,599		181,099		178,599		181,099
			Assoc. Professor - Law		155,571		126,564		155,571		157,749		159,957		157,749		159,957
			Assoc. Professor		144,594		142,615		144,594		146,619		148,671		146,619		148,671
			Asst. Professor - Law		144,594		115,000		144,594		146,619		148,671		146,619		148,671
			Asst. Professor		140,164		110,090		140,164		142,127		144,116		142,127		144,116
			Instructor		93,175		90,000		93,175		94,479		95,802		94,479		95,802
			Lecturer		82,521		50,000		82,521		83,677		84,848		83,677		84,848
		(243)	College of Engineering Faculty	132		83		108		132		132		132		132	
			University Professor		240,785		126,289		240,785		244,156		247,574		244,156		247,574
			Professor		208,669		169,123		208,669		211,591		214,553		211,591		214,553
			Assoc. Professor		173,891		127,419		173,891		176,326		178,794		176,326		178,794
			Asst. Professor		144,909		107,975		144,909		146,938		148,995		146,938		148,995
		(244)	Senior Graduate Assistant	115	105,199	100	17,500	114	105,199	115	106,672	115	108,165	115	106,672	115	108,165

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D		(245)	Research Associate	4	91,256	0	0	2	91,256	2	92,533	2	93,829	2	92,533	2	93,829
		(246)	Graduate Assistant	480	57,955	392	25,200	460	57,955	480	58,766	480	59,589	480	58,766	480	59,589
			TOTAL	1,718		1,524		1,663		1,738		1,738		1,738		1,738	
			SUBTOTAL UAF E&G	4,561		3,831		4,287		4,632		4,632		4,630		4,630	
<b>ARKANSAS GARVAN WOODLAND GARDENS</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(247)	Exec. Dir Arkansas Garvan Gardens	1	118,925	1	79,182	1	118,925	1	120,590	1	122,278	1	120,590	1	122,278
		(248)	Project Program Administrator	13		11		13		13		13		13		13	
			Sr. Project/Program Director		112,855		0		112,855		114,435		116,037		114,435		116,037
			Project/Program Director		103,840		0		103,840		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		0		94,103		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		63,698		81,191		82,328		83,480		82,328		83,480
			TOTAL	14		12		14		14		14		14		14	
<b>U of A FAYETTEVILLE</b>																	
<b>AUXILIARY ENTERPRISES</b>																	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
		(249)	Vice Chancellor - Athletics	1	521,673	1	750,000	1	521,673	1	528,977	1	536,382	1	528,977	1	536,382
		(250)	Medical Director	1	200,000	0	0	1	200,000	1	202,800	1	205,639	1	202,800	1	205,639
		(251)	Exec. Associate Athletic Director	1	196,780	0	0	1	196,780	1	199,535	1	202,328	1	199,535	1	202,328
		(252)	Head Basketball Coach	2	195,265	2	300,000	2	195,265	2	197,999	2	200,771	2	197,999	2	200,771
		(253)	Head Football Coach	1	195,265	1	250,000	1	195,265	1	197,999	1	200,771	1	197,999	1	200,771
		(254)	Sr. Associate Athletic Director	6	168,432	5	200,000	5	168,432	6	170,791	6	173,182	6	170,791	6	173,182
		(255)	Physician - Health Center	12	167,784	8	178,534	9	167,784	12	170,133	12	172,515	12	170,133	12	172,515
		(256)	Assoc. Dir. of Athletics	6	150,857	4	115,500	6	150,857	6	152,969	6	155,111	6	152,969	6	155,111
		(257)	Asst. Football Coach	9	142,420	8	400,000	8	142,420	9	144,414	9	146,436	9	144,414	9	146,436
		(258)	Defensive Coordinator	1	142,420	1	800,000	1	142,420	1	144,414	1	146,436	1	144,414	1	146,436
		(259)	Offensive Coordinator	1	142,420	1	700,000	1	142,420	1	144,414	1	146,436	1	144,414	1	146,436
		(260)	Head Track Coach	1	133,237	1	167,968	1	133,237	1	135,103	1	136,994	1	135,103	1	136,994
		(261)	Head Gymnastics Coach	2	133,237	1	167,888	1	133,237	2	135,103	2	136,994	2	135,103	2	136,994
A		(262)	Asst. Dir. of Athletics	9	128,089	9	160,000	9	128,089	10	129,883	10	131,701	10	129,883	10	131,701
		(263)	Dir of Residence Life	1	125,705	1	106,243	1	125,705	1	127,465	1	129,250	1	127,465	1	129,250
		(264)	Asst. Basketball Coach	7	125,470	5	338,481	7	125,470	7	127,226	7	129,008	7	127,226	7	129,008
		(265)	Director of Counseling	1	119,027	1	114,215	1	119,027	1	120,693	1	122,383	1	120,693	1	122,383
		(266)	Head Strength and Conditioning Coach	1	117,004	1	340,000	1	117,004	1	118,642	1	120,303	1	118,642	1	120,303
		(267)	Head Baseball Coach	1	117,004	1	275,000	1	117,004	1	118,642	1	120,303	1	118,642	1	120,303
		(268)	Head Golf Coach	2	117,004	2	175,000	2	117,004	2	118,642	2	120,303	2	118,642	2	120,303
		(269)	Head Coach	2	117,004	1	45,000	1	117,004	2	118,642	2	120,303	2	118,642	2	120,303
		(270)	Head Softball Coach	1	117,004	1	135,000	1	117,004	1	118,642	1	120,303	1	118,642	1	120,303
		(271)	Head Swimming Coach	2	117,004	2	107,672	2	117,004	2	118,642	2	120,303	2	118,642	2	120,303
		(272)	Head Tennis Coach	2	117,004	2	124,237	2	117,004	2	118,642	2	120,303	2	118,642	2	120,303
		(273)	Head Track Coach	1	117,004	1	162,000	1	117,004	1	118,642	1	120,303	1	118,642	1	120,303
		(274)	Head Volley Ball Coach	1	117,004	1	165,000	1	117,004	1	118,642	1	120,303	1	118,642	1	120,303
		(275)	Head Soccer Coach	1	117,004	1	127,188	1	117,004	1	118,642	1	120,303	1	118,642	1	120,303
A		(276)	Project/Program Administrator	75		72		75		87		87		87		87	
			Sr. Project/Program Director		112,855		105,273		112,855		114,435		116,037		114,435		116,037
			Project/Program Director		103,840		152,625		103,840		105,294		106,768		105,294		106,768
			Project/Program Manager		94,103		111,120		94,103		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		67,229		81,191		82,328		83,480		82,328		83,480
		(277)	Nutritionist	1	110,735	1	70,000	1	110,735	1	112,286	1	113,858	1	112,286	1	113,858
		(278)	Concessions/Advertising Manager	3	109,305	3	36,000	3	109,305	3	110,835	3	112,386	3	110,835	3	112,386
		(279)	Stadium Manager	1	109,305	1	73,500	1	109,305	1	110,835	1	112,386	1	110,835	1	112,386
		(280)	Head Trainer	3	101,410	2	88,905	2	101,410	3	102,830	3	104,269	3	102,830	3	104,269
		(281)	Patient Care Supervisor	1	95,702	1	64,397	1	95,702	1	97,042	1	98,400	1	97,042	1	98,400
A		(282)	Mental Health Clinician	18	93,177	12	81,790	18	93,177	20	94,482	20	95,804	20	94,482	20	95,804
		(283)	Project Coordinator	1	93,172	1	37,271	1	93,172	1	94,476	1	95,799	1	94,476	1	95,799

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A		(284)	Pilot	4	93,066	2	90,000	3	93,066	4	94,369	4	95,690	4	94,369	4	95,690
		(285)	Advanced Practice Nurse	7	92,411	3	90,619	5	92,411	7	93,705	7	95,016	7	93,705	7	95,016
		(286)	Academic Counselor	13	92,296	13	78,131	13	92,296	14	93,588	14	94,898	14	93,588	14	94,898
		(287)	Student Development Specialist	14	88,636	11	62,543	14	88,636	14	89,877	14	91,135	14	89,877	14	91,135
D		(288)	Asst. Swimming Coach	2	84,725	0	0	1	84,725	2	85,912	2	87,114	2	85,912	2	87,114
		(289)	Assoc. for Administration	6	84,725	4	68,435	4	84,725	5	85,912	5	87,114	5	85,912	5	87,114
		(290)	Asst. Volley Ball Coach	2	84,725	2	90,000	2	84,725	2	85,912	2	87,114	2	85,912	2	87,114
		(291)	Asst. Tennis Coach	2	84,725	2	51,765	2	84,725	2	85,912	2	87,114	2	85,912	2	87,114
		(292)	Media Facilities Coordinator	6	84,725	5	62,000	5	84,725	6	85,912	6	87,114	6	85,912	6	87,114
		(293)	Asst. Baseball Coach	2	81,336	2	160,256	2	81,336	2	82,474	2	83,629	2	82,474	2	83,629
		(294)	Asst. Soccer Coach	2	81,336	2	80,000	2	81,336	2	82,474	2	83,629	2	82,474	2	83,629
		(295)	Asst. Coach	10	81,336	9	80,000	10	81,336	10	82,474	10	83,629	10	82,474	10	83,629
		(296)	Assistant Golf Coach	2	81,336	2	75,812	2	81,336	2	82,475	2	83,629	2	82,475	2	83,629
		(297)	Assistant Gymnastics Coach	1	81,336	1	91,575	1	81,336	1	82,475	1	83,629	1	82,475	1	83,629
		(298)	Assistant Softball Coach	2	81,336	2	80,000	2	81,336	2	82,475	2	83,629	2	82,475	2	83,629
		(299)	Asst. Track Coach	4	81,336	4	149,950	4	81,336	4	82,475	4	83,629	4	82,475	4	83,629
		(300)	Registered Nurse	10	79,477	7	61,689	8	79,477	10	80,590	10	81,718	10	80,590	10	81,718
	A		(301)	Asst. Trainer	8	64,539	7	61,764	8	64,539	12	65,443	12	66,359	12	65,443	12
		(302)	Graduate Assistant	17	57,955	9	22,500	9	57,955	17	58,766	17	59,589	17	58,766	17	59,589
TOTAL				293		242		268		312		312		312		312	

TWELVE MONTH AUXILIARY ENTERPRISES  
CLASSIFIED POSITIONS

D054C	(303)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	
A053C	(304)	UAF Assistant Business Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	
P011C	(305)	UAF Sports Information Coord	2	GRADE C120	0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	
D063C	(306)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	
IPC	A074C	(307)	Fiscal Support Supervisor	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
IPC	L047C	(307.01)	Medical Technologist Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
P022C	(308)	Coord of Sports Information	3	GRADE C117	1	GRADE C117	1	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	
C023C	(309)	Associate Bookstore Manager	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
S016C	(310)	Skilled Trades Foreman	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	
V014C	(311)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
S024C	(312)	Const/ Maintenance Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
E048C	(313)	Education Instruction Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
IPC	G195C	(314)	HEI Program Coordinator	21	GRADE C116	21	GRADE C116	22	GRADE C116	21	GRADE C116	21	GRADE C116	21	GRADE C116	21	GRADE C116	21	GRADE C116
IPC	D075C	(315)	Software Support Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	S022C	(316)	Skilled Trades Supervisor	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
P031C	(317)	Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
IPC	A091C	(318)	Fiscal Support Analyst	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
L061C	(319)	Medical Technologist	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	
S038C	(320)	Transit Operations Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
D079C	(321)	Computer Support Technician	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	
S033C	(322)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
IPC	C028C	(322.01)	Medical Records Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S032C	(323)	Print Shop Supervisor	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
S031C	(324)	Skilled Tradesman	39	GRADE C115	36	GRADE C115	39	GRADE C115	39	GRADE C115	39	GRADE C115	39	GRADE C115	39	GRADE C115	39	GRADE C115	
P041C	(325)	Commerical Graphic Artist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	
D084C	(326)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	
L064C	(327)	Radiology Technician	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
V018C	(328)	Warehouse Manager	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	
IPC	C050C	(329)	Administrative Support Supervisor	8	GRADE C113	6	GRADE C113	6	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113
S045C	(330)	Printing Estimator/Planner	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
IPC	V020C	(331)	Inventory Control Manager	4	GRADE C113	2	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
S047C	(332)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
C046C	(333)	Legal Support Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	
IPC	L069C	(334)	Licensed Practical Nurse	3	GRADE C113	4	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
G219C	(335)	Logistics Manager	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	6	GRADE C113	
C044C	(336)	Medical Billing Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
IPC	C055C	(337)	Assistant Bookstore Manager	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112
IPC	C056C	(338)	Administrative Specialist III	16	GRADE C112	16	GRADE C112	17	GRADE C112	16	GRADE C112	16	GRADE C112	16	GRADE C112	16	GRADE C112	16	GRADE C112
S053C	(339)	Auto/Diesel Mechanic	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
IPC	A098C	(340)	Fiscal Support Specialist	9	GRADE C112	10	GRADE C112	8	GRADE C112	9	GRADE C112	9	GRADE C112	9	GRADE C112	9	GRADE C112
IPC	C053C	(341)	Medical Records Technician	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	V022C	(342)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(343)	Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S055C	(344)	Athletic Facilities Supervisor	13	GRADE C111	12	GRADE C111	13	GRADE C111	13	GRADE C111	13	GRADE C111	13	GRADE C111	13	GRADE C111
	M077C	(345)	Coordinator of Housekeeping	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111
	B108C	(346)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S054C	(347)	Printer	11	GRADE C111	5	GRADE C111	5	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111
	V023C	(348)	Storeroom Supervisor	5	GRADE C111	3	GRADE C111	4	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111
	X181C	(349)	Collector	1	GRADE C110	3	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(350)	Laboratory Technician	1	GRADE C110	3	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(351)	Landscape Specialist	2	GRADE C110	3	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	G221C	(352)	Vehicle Facilities Coordinator	7	GRADE C110	3	GRADE C110	3	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
	V025C	(353)	Warehouse Specialist	2	GRADE C110	3	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C073C	(354)	Administrative Specialist II	14	GRADE C109	3	GRADE C109	12	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
	L082C	(355)	Certified Nursing Assistant	8	GRADE C109	3	GRADE C109	6	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
	S062C	(357)	Institutional Bus Driver	31	GRADE C109	3	GRADE C109	29	GRADE C109	31	GRADE C109	31	GRADE C109	31	GRADE C109	31	GRADE C109
	C070C	(356)	Duplication Assistant	2	GRADE C109	3	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C066C	(358)	Patient Account Specialist	1	GRADE C109	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(359)	Cashier	15	GRADE C108	3	GRADE C108	5	GRADE C108	15	GRADE C108	15	GRADE C108	15	GRADE C108	15	GRADE C108
	A102C	(360)	Fiscal Support Technician	8	GRADE C108	3	GRADE C108	1	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108
	S065C	(361)	Maintenance Assistant	5	GRADE C108	3	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	S064C	(362)	Skilled Trades Helper	4	GRADE C108	3	GRADE C108	1	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	S069C	(363)	Radio Dispatch Operator	6	GRADE C107	3	GRADE C107	2	GRADE C107	6	GRADE C107	6	GRADE C107	6	GRADE C107	6	GRADE C107
	C087C	(364)	Administrative Specialist I	18	GRADE C106	3	GRADE C106	13	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106
	S075C	(365)	Athletic Equipment Supervisor	2	GRADE C106	3	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	E057C	(366)	Audiovisual Laboratory Assistant	2	GRADE C106	3	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	T088C	(367)	Parking Control Supervisor	1	GRADE C106	3	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V029C	(368)	Purchasing Assistant	4	GRADE C106	3	GRADE C106	2	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	V030C	(369)	Shipping & Receiving Clerk	4	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C	(370)	Equipment Operator	3	GRADE C105	3	GRADE C105	2	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	T090C	(371)	Parking Control Officer	12	GRADE C105	3	GRADE C105	9	GRADE C105	12	GRADE C105	12	GRADE C105	12	GRADE C105	12	GRADE C105
	S079C	(372)	Reproduction Equipment Operator	7	GRADE C105	3	GRADE C105	4	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105
	S084C	(373)	Institutional Services Supervisor	7	GRADE C104	3	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104
	S087C	(374)	Institutional Services Assistant	87	GRADE C103	3	GRADE C103	78	GRADE C103	87	GRADE C103	87	GRADE C103	87	GRADE C103	87	GRADE C103
			TOTAL	470		265		382		470		470		470		470	
			TOTAL UAF	5,338		4,350		4,951		5,428		5,428		5,426		5,426	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2017-18	RECOMMENDED 2018-19
<b>UNIVERSITY OF ARKANSAS - FORT SMITH</b>															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
X		(1)	Chancellor, UA Fort Smith	1	208,970	1	210,000	1	210,000	1	225,000	1	228,150	1	228,150
		(2)	Provost/Chief Academic Officer	1	177,548	1	180,000	1	180,000	1	180,034	1	182,554	1	182,554
		(3)	Vice Chancellor for Univ. Relations	1	165,114	0	0	0	0	1	167,426	1	169,770	1	169,770
		(4)	Vice Chan. for Finance & Admin.	1	165,114	1	170,800	1	175,000	1	167,426	1	169,770	1	169,770
		(5)	Vice Chan. for Enrollment Mgmt.	1	162,605	1	150,000	0	0	1	164,882	1	167,190	1	167,190
		(6)	Vice Chancellor for Student Services	1	162,605	1	160,000	1	160,000	1	164,882	1	167,190	1	167,190
		(7)	Vice Chancellor for Inst. Advanc.	1	162,605	1	143,363	1	143,363	1	164,882	1	167,190	1	167,190
		(8)	Director of University Communication	1	148,264	1	105,000	0	0	1	150,339	1	152,444	1	152,444
		(9)	Dir. of Management Info. Systems	1	144,435	1	107,837	1	105,000	1	146,457	1	148,507	1	148,507
		(10)	Assoc. Vice Chan for Fin. & Admin.	1	142,897	0	0	1	105,000	1	144,897	1	146,926	1	146,926
		(11)	Dean	6	133,036	3	112,154	3	112,154	6	134,899	6	136,787	6	136,787
		(12)	Assoc Vice Chan for Planning & Account	1	128,534	0	0	0	0	1	130,334	1	132,158	1	132,158
		(13)	Controller	1	127,465	1	101,424	1	101,424	1	129,250	1	131,059	1	131,059
		(14)	Dean of Business & Professional Inst	1	121,457	1	75,000	1	75,000	1	123,157	1	124,881	1	124,881
		(15)	Dean of Work Force Development	1	121,457	1	104,663	1	104,663	1	123,157	1	124,881	1	124,881
		(16)	Director of Plant Operations / Eng	1	119,978	1	108,464	1	108,464	1	121,658	1	123,361	1	123,361
		(17)	Dean of Instructional Development	1	119,686	1	80,839	1	80,839	1	121,362	1	123,061	1	123,061
		(18)	Director of Planned Giving	1	118,416	1	72,243	1	72,243	1	120,074	1	121,755	1	121,755
		(19)	Director of Annual Fund	1	118,416	0	0	0	0	1	120,074	1	121,755	1	121,755
		(20)	Director of Major Gifts	1	118,416	1	90,000	1	90,000	1	120,074	1	121,755	1	121,755
		(21)	Registrar	1	116,717	1	70,086	1	70,086	1	118,352	1	120,008	1	120,008
		(22)	Dir. of Community & Cont. Ed.	1	113,175	1	68,809	1	68,809	1	114,759	1	116,366	1	116,366
		(23)	Associate Director of Computing Serv	4	110,584	3	90,961	4	90,961	4	112,132	4	113,702	4	113,702
		(24)	Dir. Of Institutional Research	1	110,584	1	85,470	1	85,470	1	112,132	1	113,702	1	113,702
		(25)	Assistant to the Chancellor	1	108,620	1	75,628	1	75,628	1	110,141	1	111,683	1	111,683
		(26)	Dir. of Telecommunications	1	104,897	1	77,085	1	77,085	1	106,366	1	107,855	1	107,855
		(27)	Project/Program Administrators	31						31		31		31	
			Project /Program Director		103,840	4	91,332	4	91,332		105,293		106,768		106,768
			Project/Program Manager		94,103	10	70,099	10	70,099		95,421		96,757		96,757
			Project /Program Specialist		81,191	17	80,574	17	80,574		82,328		83,480		83,480
		(28)	Director of Admissions	1	101,147	1	80,000	1	80,000	1	102,563	1	103,999	1	103,999
		(29)	Director of Student Aid	1	101,147	1	85,000	1	90,000	1	102,563	1	103,999	1	103,999
		(30)	Assistant Director of Plant Oper	1	98,247	1	75,955	1	75,955	1	99,622	1	101,017	1	101,017
		(31)	Dir. of Evening & Special Programs	1	98,085	1	48,057	1	48,057	1	99,458	1	100,850	1	100,850
		(32)	Director of Media Services	1	97,534	1	54,000	1	54,000	1	98,899	1	100,284	1	100,284
		(33)	Development Officer	7	93,727	7	80,000	7	80,000	7	95,040	7	96,370	7	96,370
		(34)	Director of University Police	1	93,860	1	80,000	1	80,000	1	95,174	1	96,507	1	96,507
		(35)	Dir. of Budget	1	92,518	1	70,086	1	70,086	1	93,814	1	95,127	1	95,127
		(36)	Dir. of Placement/Career Services	1	92,518	1	70,000	1	70,000	1	93,814	1	95,127	1	95,127
		(37)	Director of Staff Development	1	87,318	0	0	0	0	1	88,541	1	89,780	1	89,780
		(38)	Dir. of Sys Prog & Data Base Svcs.	1	85,492	1	70,345	1	70,234	1	86,689	1	87,902	1	87,902
		(39)	Director of Academic Support Service	1	81,653	1	67,057	1	67,057	1	82,796	1	83,955	1	83,955
		(40)	Dir. of Educational Assessment	1	81,651	0	0	0	0	1	82,794	1	83,953	1	83,953
		(41)	Director of Disability Services	1	81,549	0	0	0	0	1	82,691	1	83,849	1	83,849
		(42)	Administrator of Grants & Contracts	1	80,869	1	57,503	1	44,948	1	82,002	1	83,150	1	83,150
		(43)	Instructional Designers	2	78,560	1	61,791	1	61,791	2	79,660	2	80,775	2	80,775
		(44)	Counselor	1	78,560	0	0	0	0	1	79,660	1	80,775	1	80,775
		(45)	Director of Student Activities & Org	1	77,187	1	50,000	1	42,271	1	78,267	1	79,363	1	79,363
		(46)	Workforce Specialist	3	71,182	3	52,910	3	52,910	3	72,179	3	73,189	3	73,189
		(47)	Institutional Assistant	11	68,830	6	60,642	10	60,642	11	69,794	11	70,771	11	70,771
		(48)	Academic Advisor	43	63,623	33	55,385	33	55,385	43	64,513	43	65,417	43	65,417
		(49)	Dir. of Admin. Support Services	1	62,323	1	57,000	1	57,000	1	63,195	1	64,080	1	64,080
			TOTAL		148		120		124		148		148		148

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
IPC	D038C	(50)	Senior Software Support Analyst	3	GRADE C123	2	GRADE C123	1	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123
	D044C	(51)	Systems Analyst	6	GRADE C122	5	GRADE C122	4	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122
	V004C	(52)	Procurement Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	T030C	(53)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	P013C	(54)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	A074C	(55)	Fiscal Support Supervisor	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118
	D064C	(56)	Website Developer	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P021C	(57)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(58)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(59)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	B076C	(60)	Research Project Analyst	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	T051C	(61)	HE Public Safety Officer Supervisor	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	V014C	(62)	Buyer	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	A089C	(63)	Accountant	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(64)	HEI Program Coordinator	5	GRADE C116	4	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	P031C	(65)	Media Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	X119C	(66)	Occupational Safety Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C	(67)	Public Safety Officer	10	GRADE C116	7	GRADE C116	5	GRADE C116	10	GRADE C116	10	GRADE C116	10	GRADE C116	10	GRADE C116
	S022C	(68)	Skilled Trades Supervisor	4	GRADE C116	1	GRADE C116	1	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	C037C	(69)	Administrative Analyst	4	GRADE C115	3	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	C035C	(70)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D079C	(71)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A091C	(72)	Fiscal Support Analyst	7	GRADE C115	4	GRADE C115	4	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
IPC	S031C	(73)	Skilled Tradesman	17	GRADE C115	10	GRADE C115	11	GRADE C115	17	GRADE C115	17	GRADE C115	17	GRADE C115	17	GRADE C115
IPC	P041C	(74)	Commercial Graphic Artist	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	D084C	(75)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(76)	Network Analyst	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C	(77)	Administrative Support Supervisor	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	E053C	(78)	Audiovisual Aids Supervisor	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P049C	(79)	Commercial Artist/Graphic Artist I	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(80)	Human Resources Specialist	3	GRADE C113	1	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C056C	(81)	Administrative Specialist III	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
	A098C	(82)	Fiscal Support Specialist	7	GRADE C112	4	GRADE C112	4	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112
	S051C	(83)	Instrumentation Technician	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(84)	Maintenance Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B106C	(85)	Research Assistant	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(86)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(87)	Coordinator of Housekeeping	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	B108C	(88)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	R038C	(89)	Human Resources Assistant	4	GRADE C110	1	GRADE C110	0	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	B111C	(90)	Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(91)	Administrative Specialist II	17	GRADE C109	16	GRADE C109	16	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
	C069C	(92)	Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C078C	(93)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S065C	(94)	Maintenance Assistant	6	GRADE C108	0	GRADE C108	0	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C083C	(95)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(96)	Registrar's Assistant	4	GRADE C107	2	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	C087C	(97)	Administrative Specialist I	20	GRADE C106	18	GRADE C106	13	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
	T089C	(98)	HE Public Safety Dispatcher	3	GRADE C106	2	GRADE C106	2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
IPC	P063C	(99)	Special Events Worker	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	S081C	(100)	Apprentice Tradesman	9	GRADE C105	0	GRADE C105	0	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105
	S079C	(101)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C	(102)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(103)	Institutional Services Supervisor	14	GRADE C104	0	GRADE C104	0	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104
	S087C	(104)	Institutional Services Assistant	25	GRADE C103	0	GRADE C103	0	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103
TOTAL				238		136		126		238		238		238		238	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(105)		Department Chairpersons	20	147,548	15	142,764	16	142,764	20	149,614	20	151,708	20	149,614	20	151,708
	(106)		Director of Library Services	1	140,438	1	82,028	1	82,028	1	142,404	1	144,398	1	142,404	1	144,398
	(107)		Assistant Dean	3	124,983	2	110,995	1	110,995	3	126,733	3	128,508	3	126,733	3	128,508

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(108)	Project/Program Director	2	103,839	2	90,000	2	90,000	2	105,293	2	106,767	2	105,293	2	106,767
		(109)	Librarian	7	101,417	5	51,453	5	51,453	7	102,836	7	104,276	7	102,836	7	104,276
			TOTAL	33		25		25		33		33		33		33	
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
		(110)	Faculty	290						290		290		290		290	
			Distinguished Professor		162,471	0	0	0	0		164,746		167,052		164,746		167,052
			Professor		142,530	27	175,000	27	175,000		144,526		146,549		144,526		146,549
			Associate Professor		124,955	52	130,000	54	130,000		126,705		128,478		126,705		128,478
			Assistant Professor		104,612	86	100,000	91	100,000		106,076		107,561		106,076		107,561
			Instructor		81,619	58	70,655	60	70,655		82,762		83,921		82,762		83,921
			Lecturer		68,498	7	57,222	7	57,222		69,457		70,429		69,457		70,429
		(111)	Clinical Instructor	13	60,899	10	49,540	10	49,540	13	61,751	13	62,616	13	61,751	13	62,616
		(112)	Part-Time Faculty	320	42,873	192	26,000	192	26,000	320	43,473	320	44,081	320	43,473	320	44,081
			TOTAL	623		432		441		623		623		623		623	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(113)	Athletic Director	1	122,275	1	105,768	1	105,768	1	123,987	1	125,723	1	123,987	1	125,723
		(114)	Coach	8	111,719	7	89,156	6	84,354	8	113,283	8	114,869	8	113,283	8	114,869
		(115)	Dir. of Auxiliary Enterprises	1	107,320	0	0	0	0	1	108,823	1	110,346	1	108,823	1	110,346
		(116)	Project/Program Administrators	5						5		5		5		5	
			Project/Program Director		103,839	3	55,221	3	55,221		105,293		106,767		105,293		106,767
			Project/Program Manager		94,103	1	32,000	1	32,000		95,421		96,757		95,421		96,757
		(117)	Senior Women's Administrator	1	93,521	0	0	0	0	1	94,830	1	96,157	1	94,830	1	96,157
		(118)	Assistant Athletic Director	1	93,521	0	0	0	0	1	94,830	1	96,157	1	94,830	1	96,157
		(119)	Head Athletic Trainer	1	87,822	1	54,930	1	54,930	1	89,051	1	90,298	1	89,051	1	90,298
		(120)	Assistant Coach	8	87,822	6	35,613	6	35,613	8	89,051	8	90,298	8	89,051	8	90,298
		(121)	Director of Food Service	1	80,812	0	0	0	0	1	81,944	1	83,091	1	81,944	1	83,091
		(122)	Campus Store Manager	1	80,237	0	0	0	0	1	81,361	1	82,500	1	81,361	1	82,500
		(123)	Sports Information Director	1	59,042	1	46,523	1	46,523	1	59,868	1	60,706	1	59,868	1	60,706
		(124)	Compliance Officer	1	56,428	1	45,578	1	45,578	1	57,218	1	58,019	1	57,218	1	58,019
		(125)	Residential Life Coordinator	2	56,428	2	27,000	2	27,000	2	57,218	2	58,019	2	57,218	2	58,019
		(126)	Assistant Athletic Trainer	2	37,902	1	32,500	1	32,500	2	38,433	2	38,971	2	38,433	2	38,971
			TOTAL	34		24		23		34		34		34		34	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
		P033C (127)	Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
		S044C (128)	Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		M062C (129)	Student Union Night Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		C055C (130)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		C078C (131)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		V029C (132)	Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
		V030C (133)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			TOTAL	8		2		2		8		8		8		8	
			TOTAL MAIN CAMPUS	1,084		739		741		1,084		1,084		1,084		1,084	
			WESTERN ARKANSAS AREA TECHNICAL CTR														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(134)	Dir. Western Arkansas Area Tech Ctr	1	103,660	1	105,861	1	105,861	1	105,111	1	106,583	1	105,111	1	106,583
		(135)	Asst. Dir. Western Ark Area Tech Ctr	1	91,728	1	48,000	1	48,000	1	93,012	1	94,314	1	93,012	1	94,314
		(136)	Workforce Specialist	2	71,182	1	33,000	1	33,000	2	72,179	2	73,189	2	72,179	2	73,189
		(137)	Academic Advisor	3	59,042	2	35,287	2	35,287	3	59,868	3	60,706	3	59,868	3	60,706
			TOTAL	7		5		5		7		7		7		7	
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
		(139)	Faculty	12	85,185	5	45,800	5	45,800	12	86,378	12	87,587	12	86,378	12	87,587
		(140)	Part-Time Faculty	15	42,873	6	4,500	6	4,500	15	43,473	15	44,081	15	43,473	15	44,081
			TOTAL	27		11		11		27		27		27		27	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	C073C	(63)	Administrative Specialist II	<u>1</u>	GRADE C109	<u>1</u>	GRADE C109	<u>1</u>	GRADE C109	<u>1</u>	GRADE C109	<u>1</u>	GRADE C109	<u>1</u>	GRADE C109	<u>1</u>	GRADE C109
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL TECHNICAL CENTER	<u>35</u>		<u>17</u>		<u>17</u>		<u>35</u>		<u>35</u>		<u>35</u>		<u>35</u>	
			TOTAL UAFS	<u>1,119</u>		<u>756</u>		<u>758</u>		<u>1,119</u>		<u>1,119</u>		<u>1,119</u>		<u>1,119</u>	



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS AT LITTLE ROCK</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
X		(1)	Dean of Engineering-EIT	1	319,767	1	214,000	1	214,000	1	324,244	1	328,783	1	324,244	1	328,783
M, T		(2)	Chancellor, U of A at Little Rock	1	245,864	1	219,406	1	219,406	1	300,000	1	304,200	1	300,000	1	304,200
		(2.01)	Vice Provost for Research & Innovation and Commercialization							1	219,350	1	222,421	1	219,350	1	222,421
		(3)	Executive Vice Chancellor and Prov.	1	205,389	1	234,830	1	234,830	1	208,264	1	211,180	1	208,264	1	211,180
		(4)	Dean of Business Administration	1	201,571	1	193,800	1	193,800	1	204,393	1	207,254	1	204,393	1	207,254
		(5)	Dean Arts, Letters & Science	1	201,571	1	160,000	1	160,000	1	204,393	1	207,254	1	204,393	1	207,254
		(6)	Dean of Law School	1	200,585	1	234,600	1	234,600	1	203,394	1	206,241	1	203,394	1	206,241
		(7)	Vice Chan. for Finance & Admin.	1	172,314	1	199,150	1	199,150	1	174,726	1	177,172	1	174,726	1	177,172
		(8)	Vice Chancellor for Enrollment Mgmt.	1	172,313	1	173,570	1	173,570	1	174,726	1	177,172	1	174,726	1	177,172
D		(9)	Vice Chan. for Univ. Advancement	1	169,697	1	170,000	1	170,000	1	172,072	1	174,481	1	172,072	1	174,481
		(10)	Vice Provost for Research	1	164,463	1	188,000	1	188,000	0	0	0	0	0	0	0	0
		(11)	Dean of Schools/Colleges	6	164,462	4	158,000	4	158,000	6	166,765	6	169,099	6	166,765	6	169,099
		(12)	Vice Provost-Archives & Collections	1	164,463	1	143,310	1	143,310	1	166,766	1	169,101	1	166,766	1	169,101
		(13)	Associate Dean - EIT	1	156,607	1	131,396	1	131,396	1	158,799	1	161,023	1	158,799	1	161,023
A		(14)	Chief Technology Officer	1	149,134	1	155,000	1	155,000	1	151,222	1	153,339	1	151,222	1	153,339
N		(15)	Assoc. Vice-Chancellor	8	149,134	8	129,091	8	129,091	8	151,222	8	153,339	9	151,222	9	153,339
		(15.01)	Assoc. Vice-Chancellor/CHRO							1	151,222	1	153,339	0	0	0	0
		(16)	Exec. Assist. to the Chancellor	1	149,134	1	155,707	1	155,707	1	151,222	1	153,339	1	151,222	1	153,339
		(17)	Vice Provost - Student Affairs	1	149,134	1	125,000	1	125,000	1	151,222	1	153,339	1	151,222	1	153,339
		(18)	Chief Government Relations Officer	1	149,134	1	125,853	1	125,853	1	151,222	1	153,339	1	151,222	1	153,339
		(19)	Dir. Ark. Institute Econ. Advance.	1	148,264	1	174,303	1	174,303	1	150,340	1	152,444	1	150,340	1	152,444
N		(20)	Dir. of Ark. Institute of Government	1	148,264	1	123,866	1	123,866	1	150,340	1	152,444	1	150,340	1	152,444
		(20.01)	Chief Information Security Officer							1	150,000	1	152,100	1	150,000	1	152,100
		(21)	Dir. of Institute on Race & Ethnicity	1	146,569	1	138,155	1	138,155	1	148,621	1	150,701	1	148,621	1	150,701
		(22)	Vice Chan. for Information Services	1	144,435	0	0	0	0	1	146,457	1	148,508	1	146,457	1	148,508
		(23)	Director of Arkansas SBDC	1	144,435	1	133,577	1	133,577	1	146,457	1	148,507	1	146,457	1	148,507
		(24)	Director of Digital Strategy	1	144,434	1	85,000	1	85,000	1	146,457	1	148,507	1	146,457	1	148,507
		(25)	Division Chief	3	142,053	3	102,000	3	102,000	3	144,042	3	146,058	3	144,042	3	146,058
N		(26)	Assistant Dean - EIT	3	135,655	1	70,700	1	70,700	3	137,554	3	139,480	3	137,554	3	139,480
		(26.01)	Director of Information Technology							2	135,000	2	136,890	2	135,000	2	136,890
		(27)	Director of Financial Services	1	133,036	1	90,000	1	90,000	1	134,899	1	136,787	1	134,899	1	136,787
		(28)	Dir. of Administrative Services	1	133,036	1	97,500	1	97,500	1	134,899	1	136,787	1	134,899	1	136,787
		(29)	Dir. of Res. and Sponsored Programs	1	132,693	1	86,700	1	86,700	1	134,551	1	136,434	1	134,551	1	136,434
		(30)	Dir. Office of International Prog.	1	132,693	1	87,500	1	87,500	1	134,551	1	136,434	1	134,551	1	136,434
		(31)	Associate Dean	5	131,801	5	139,797	5	139,797	5	133,646	5	135,517	5	133,646	5	135,517
		(32)	Director Facilities Management	1	125,224	1	71,995	1	71,995	1	126,977	1	128,755	1	126,977	1	128,755
		(33)	Assistant Dean	4	124,983	4	83,000	4	83,000	4	126,733	4	128,507	4	126,733	4	128,507
		(34)	Director Community Connection Ctr	1	124,983	0	0	0	0	1	126,733	1	128,507	1	126,733	1	128,507
D		(35)	Dir. of Instructional/Faculty Dev	1	119,687	1	110,000	1	110,000	0	121,363	0	123,062	0	0	0	0
		(36)	Director of Records & Registration	1	119,687	1	66,415	1	66,415	1	121,363	1	123,062	1	121,363	1	123,062
D		(37)	Dir of Corp. & Foundation Relations	2	118,416	2	91,908	2	91,908	1	120,074	1	121,755	1	120,074	1	121,755
N		(37.01)	Senior Major Gift Officer							1	120,074	1	121,755	1	120,074	1	121,755
		(38)	Dir. of Counseling Services	1	118,416	1	78,050	1	78,050	1	120,074	1	121,755	1	120,074	1	121,755
		(39)	Director of Planned Giving	1	118,416	1	90,000	1	90,000	1	120,074	1	121,755	1	120,074	1	121,755
N		(39.01)	Development/Advancement Admin							14		14		14		14	
			Development/Advancement Director								118,367		120,024		118,367		120,024
			Development/Advancement Manager								94,103		95,420		94,103		95,420
			Development/Advancement Specialist								81,191		82,328		81,191		82,328
N		(39.02)	Director of University Police							1	113,659	1	115,250	1	113,659	1	115,250
N		(39.03)	HR Associate Director of Recruitment							1	113,659	1	115,250	0	0	0	0
N		(39.04)	HR Associate Director of Personnel							1	113,659	1	115,250	0	0	0	0
N		(39.05)	HR Associate Director of Benefits							1	113,659	1	115,250	0	0	0	0
N		(39.06)	HR Associate Director											3	113,659	3	115,250
D, T		(40)	Assoc. Dir. Computing Services	6	110,584	6	120,000	6	120,000	0	0	0	0	0	0	0	0
T		(40.01)	Assoc. Director Information Technology							4	112,132	4	113,702	4	112,132	4	113,702
		(41)	Director of Institutional Research	1	108,688	1	115,000	1	115,000	1	110,209	1	111,752	1	110,209	1	111,752
		(42)	Dir. of Admissions & Financial Aid	1	108,124	1	93,840	1	93,840	1	109,638	1	111,173	1	109,638	1	111,173
		(43)	Director of Cooperative Educ. Prog.	1	105,272	1	55,692	1	55,692	1	106,746	1	108,241	1	106,746	1	108,241
		(44)	Dir. of Community Partnerships	1	105,272	1	75,000	1	75,000	1	106,746	1	108,241	1	106,746	1	108,241
		(45)	Director of Health Services	1	104,032	1	90,440	1	90,440	1	105,489	1	106,966	1	105,489	1	106,966
		(46)	Dir. Student Development Center	1	103,971	1	55,500	1	55,500	1	105,427	1	106,903	1	105,427	1	106,903

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
		(47)	Project/Program Administrator	61		58		58		61		61		61		61		61
			Project/Program Director		103,840		75,000		75,000		105,293		106,768		105,293		106,768	
			Project/Program Manager		94,103		87,322		87,322		95,421		96,757		95,421		96,757	
			Project/Program Specialist		81,191		73,457		73,457		82,328		83,480		82,328		83,480	
D		(48)	Director of Bridge Program	1	103,838	0	0	0	0	1	105,292	1	106,766	1	105,292	1	106,766	
		(49)	Director of Summer Institute	1	103,838	0	0	0	0	0	0	0	0	0	0	0	0	
		(50)	Business Manager	2	101,258	2	75,000	2	75,000	2	102,676	2	104,113	2	102,676	2	104,113	
		(51)	Assoc. Dean of Students	2	100,684	2	65,000	2	65,000	2	102,094	2	103,523	2	102,094	2	103,523	
		(52)	Director of Admissions	1	100,684	1	48,331	1	48,331	1	102,094	1	103,523	1	102,094	1	103,523	
		(53)	Chemical Hygiene Officer	1	97,899	1	78,500	1	78,500	1	99,269	1	100,659	1	99,269	1	100,659	
		(54)	Project Engineer	1	97,899	0	0	0	0	1	99,269	1	100,659	1	99,269	1	100,659	
D		(55)	Counselor	1	97,536	0	0	0	0	0	0	0	0	0	0	0	0	
		(56)	Assoc. Dir Research & Sponsored Prog	1	97,361	1	64,021	1	64,021	1	98,724	1	100,107	1	98,724	1	100,107	
		(57)	Budget Director	2	96,556	2	67,099	2	67,099	2	97,908	2	99,278	2	97,908	2	99,278	
		(58)	Dir. of Adm. & Registrar/Law	1	95,849	1	44,550	1	44,550	1	97,191	1	98,551	1	97,191	1	98,551	
		(59)	Technical Support Staff	10	94,103	10	69,000	10	69,000	10	95,421	10	96,757	10	95,421	10	96,757	
D		(60)	Development Officer	6	93,727	1	72,500	1	72,500	0	0	0	0	0	0	0	0	
		(61)	Project Coordinator	3	93,265	2	43,583	2	43,583	3	94,570	3	95,894	3	94,570	3	95,894	
		(62)	Coord. of Cooperative Education	1	93,241	1	36,704	1	36,704	1	94,546	1	95,870	1	94,546	1	95,870	
		(63)	Academic/Student Support	74		67	0	67	0	74		74		74		74		
			Academic Counselor - EIT		92,296		0		0		93,588		94,898		93,588		94,898	
			Student Development Specialist		81,550		55,250		55,250		82,691		83,849		82,691		83,849	
			Academic Counselor		72,167		53,235		53,235		73,177		74,201		73,177		74,201	
		(64)	Director of Testing Services	1	91,561	1	81,450	1	81,450	1	92,843	1	94,143	1	92,843	1	94,143	
		(65)	System Programmer/Web Developer	4	90,717	1	38,000	1	38,000	4	91,987	4	93,275	4	91,987	4	93,275	
		(66)	Research Coordinator	2	90,344	2	64,000	2	64,000	2	91,608	2	92,891	2	91,608	2	92,891	
		(67)	Director of Alumni Relations	1	86,945	1	47,383	1	47,383	1	88,162	1	89,396	1	88,162	1	89,396	
		(68)	APAC Coordinator	1	85,316	1	55,000	1	55,000	1	86,510	1	87,721	1	86,510	1	87,721	
		(69)	Registered Nurse Practitioner	1	84,679	1	80,000	1	80,000	1	85,864	1	87,066	1	85,864	1	87,066	
		(70)	Director of Student Activities	1	83,720	1	68,491	1	68,491	1	84,892	1	86,080	1	84,892	1	86,080	
		(71)	Computer Systems Mgr.	2	83,370	2	58,975	2	58,975	2	84,537	2	85,721	2	84,537	2	85,721	
		(72)	Director of Disability Services	1	81,550	1	63,942	1	63,942	1	82,691	1	83,849	1	82,691	1	83,849	
		(73)	Assistant Dean of Students	1	81,549	1	40,798	1	40,798	1	82,691	1	83,848	1	82,691	1	83,848	
		(74)	Coord. of Intramural Activities	1	79,096	1	43,501	1	43,501	1	80,203	1	81,326	1	80,203	1	81,326	
		(75)	Assoc Dir of Financial Aid	2	76,054	2	55,173	2	55,173	2	77,119	2	78,199	2	77,119	2	78,199	
		(76)	Job Developer/Cooperative Ed. Prog.	1	75,705	1	40,515	1	40,515	1	76,765	1	77,839	1	76,765	1	77,839	
		(77)	Tech Support/Systems Admin.	1	70,662	1	59,000	1	59,000	1	71,651	1	72,654	1	71,651	1	72,654	
		(78)	Tech Support/Applications Support	4	70,661	2	60,000	2	60,000	4	71,650	4	72,654	4	71,650	4	72,654	
		(79)	ASI Research Archivist	2	70,064	2	40,000	2	40,000	2	71,045	2	72,040	2	71,045	2	72,040	
A		(80)	Institutional Assistant	39	68,830	39	60,000	39	60,000	43	69,794	43	70,771	41	69,794	41	70,771	
			TOTAL	309		278		278		324		324		322		322		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
	D020C	(81)	Inst Information Tech Coordinator	1	GRADE C125	0	GRADE C125	0	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	
	D022C	(82)	Systems Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	
	D044C	(83)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	
	D054C	(84)	Computer Support Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	
	T030C	(85)	HE Public Safety Commander I	4	GRADE C120	3	GRADE C120	3	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	4	GRADE C120	
	S008C	(86)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	
IPC	D063C	(87)	Computer Support Specialist	10	GRADE C119	6	GRADE C119	6	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119	
	D062C	(88)	Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	
	E032C	(89)	Education Counselor	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	
	R024C	(90)	Asst Personnel Manager	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	
	A074C	(91)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	
	D065C	(92)	Network Support Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	
	A082C	(93)	Accountant II	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	
	R027C	(94)	Budget Specialist	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	
IPC	P021C	(95)	Editor	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	
	T051C	(96)	HE Public Safety Supervisor	6	GRADE C117	3	GRADE C117	3	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	
IPC	S017C	(97)	Maintenance Coordinator	2	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	
	B076C	(98)	Research Project Analyst	3	GRADE C117	2	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	
	V014C	(99)	Buyer	6	GRADE C116	5	GRADE C116	5	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	
	E048C	(100)	ED and Instruction Specialist	4	GRADE C116	1	GRADE C116	1	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	
	G195C	(101)	HEI Program Coordinator	26	GRADE C116	21	GRADE C116	21	GRADE C116	26	GRADE C116	26	GRADE C116	26	GRADE C116	26	GRADE C116	
D	P031C	(102)	Media Specialist	2	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	
	T055C	(103)	Public Safety Officer	28	GRADE C116	23	GRADE C116	23	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S022C	(104)	Skilled Trades Supervisor	6	GRADE C116	4	GRADE C116	4	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	C035C	(105)	Assistant Registrar	5	GRADE C115	1	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	A091C	(106)	Fiscal Support Analyst	24	GRADE C115	17	GRADE C115	17	GRADE C115	24	GRADE C115	24	GRADE C115	24	GRADE C115	24	GRADE C115
	D079C	(107)	Computer Support Technician	7	GRADE C115	3	GRADE C115	3	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
	C037C	(108)	Administrative Analyst	7	GRADE C115	3	GRADE C115	3	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
	E050C	(109)	Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(110)	Maintenance Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S031C	(111)	Skilled Tradesman	38	GRADE C115	22	GRADE C115	22	GRADE C115	38	GRADE C115	38	GRADE C115	38	GRADE C115	38	GRADE C115
	P033C	(112)	Special Events Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P043C	(113)	Archival Assistant	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D084C	(114)	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(115)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C	(116)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	B099C	(117)	Stationary Engineer	10	GRADE C114	7	GRADE C114	7	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114
	C050C	(118)	Administrative Support Supervisor	8	GRADE C113	7	GRADE C113	7	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113
	P049C	(119)	Commercial/Graphic Artist I	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	R036C	(120)	Human Resources Specialist	4	GRADE C113	3	GRADE C113	3	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	S047C	(121)	Landscape Supervisor	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	G219C	(122)	Logistics Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(123)	Multi-media Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(124)	Administrative Specialist III	106	GRADE C112	81	GRADE C112	81	GRADE C112	106	GRADE C112	106	GRADE C112	106	GRADE C112	106	GRADE C112
	S051C	(125)	Instrumentation Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C	(126)	Fiscal Support Specialist	12	GRADE C112	7	GRADE C112	7	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112
D	R037C	(127)	Benefits Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	C060C	(128)	Alumni Affairs Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S057C	(129)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	R038C	(130)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	D091C	(131)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(132)	Laboratory Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(133)	Administrative Specialist II	7	GRADE C109	2	GRADE C109	2	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	C069C	(134)	Library Technician	20	GRADE C109	11	GRADE C109	11	GRADE C109	20	GRADE C109	20	GRADE C109	20	GRADE C109	20	GRADE C109
	S065C	(135)	Maintenance Assistant	11	GRADE C108	9	GRADE C108	9	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108
D	C082C	(136)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
	C087C	(137)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	T089C	(138)	HE Public Safety Dispatcher	21	GRADE C106	17	GRADE C106	17	GRADE C106	21	GRADE C106	21	GRADE C106	21	GRADE C106	21	GRADE C106
	S080C	(139)	Equipment Operator	4	GRADE C105	3	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	V030C	(140)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	C088C	(141)	Mail Services Assistant	5	GRADE C105	3	GRADE C105	3	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S084C	(142)	Institutional Services Supervisor	9	GRADE C104	6	GRADE C104	6	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104
	S087C	(143)	Institutional Services Assistant	70	GRADE C103	65	GRADE C103	65	GRADE C103	70	GRADE C103	70	GRADE C103	70	GRADE C103	70	GRADE C103
	C093C	(144)	Extra Help Assistant	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	516		372		372		511		511		511		511	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(145)		Department Chairperson	37		35		35		37		37		37		37	
			Department Chair - EIT		174,936		132,162		132,162		177,385		179,868		177,385		179,868
			Department Chair		153,987		148,000		148,000		156,143		158,329		156,143		158,329
D	(146)		Faculty	77		61		61		72		72		72		72	
			University Professor - GIT		173,097				0		175,520		177,977		175,520		177,977
			Professor - GIT		171,264				0		173,661		176,092		173,661		176,092
			University Professor		163,828				0		166,121		168,447		166,121		168,447
			Professor		151,369				0		153,488		155,637		153,488		155,637
			Assoc. Professor - GIT		146,131				0		148,177		150,251		148,177		150,251
			Assoc. Professor		140,893		103,205		103,205		142,865		144,865		142,865		144,865
			Asst. Professor - GIT		138,274				0		140,210		142,173		140,210		142,173
			Asst. Professor		119,835		79,621		79,621		121,513		123,214		121,513		123,214
			Instructor - GIT		107,186				0		108,687		110,209		108,687		110,209
			Instructor		98,510		75,000		75,000		99,890		101,288		99,890		101,288
	(147)		Economic Forecaster	1	166,912	1	199,657	1	199,657	1	169,249	1	171,619	1	169,249	1	171,619
D	(148)		Research/Extension Specialist	54		44		44		52		52		52		52	
			Senior Research/Extension Spec		151,369		131,752		131,752		153,488		155,637		153,488		155,637
			Research/Extension Specialist		140,894		105,000		105,000		142,866		144,867		142,866		144,867
			Associate Research/Extension Spec		119,835		92,033		92,033		121,513		123,214		121,513		123,214
			Assistant Research/Extension Spec		93,670		85,000		85,000		94,981		96,311		94,981		96,311
D	(149)		Research Support	199		173		173		195		195		195		195	
			Research Associate		112,090		93,224		93,224		113,659		115,251		113,659		115,251
			Research Scientist		110,523				0		112,070		113,639		112,070		113,639

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Post Doctoral Fellow		93,504		0		0		94,813		96,141		94,813		96,141
			Research Assistant - GIT		77,189		41,325		41,325		78,270		79,366		78,270		79,366
			Research Assistant		67,100		61,890		61,890		68,039		68,991		68,039		68,991
			Graduate Assistant -EIT		49,040		18,500		18,500		49,727		50,423		49,727		50,423
			Graduate Assistant		49,040		15,000		15,000		49,727		50,423		49,727		50,423
	(150)		Librarian	16	85,840	14	74,181	14	74,181	16	87,042	16	88,260	16	87,042	16	88,260
	(151)		Extension Assistant	4	67,100	4	41,208	4	41,208	4	68,039	4	68,991	4	68,039	4	68,991
			TOTAL	388		332		332		377		377		377		377	
			NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS														
D	(152)		Faculty	463		425		425		457		457		457		457	
			Distinguished Prof. - Law School		184,679		157,707		157,707		187,264		189,886		187,264		189,886
			Professor - Law School		172,575		133,652		133,652		174,991		177,441		174,991		177,441
			Distinguished Professor		169,555		0		0		171,928		174,335		171,928		174,335
			Professor - EIT		161,837		121,861		121,861		164,103		166,400		164,103		166,400
			University Professor		160,985		0		0		163,239		165,524		163,239		165,524
			Professor		148,752		106,539		106,539		150,834		152,946		150,834		152,946
			Assoc. Professor - Law School		148,752		101,391		101,391		150,834		152,946		150,834		152,946
			Asst. Professor - Law School		138,274		98,350		98,350		140,210		142,173		140,210		142,173
			Associate Professor - EIT		138,275		93,143		93,143		140,211		142,174		140,211		142,174
			Assistant Professor -EIT		134,046		98,500		98,500		135,923		137,825		135,923		137,825
			Assoc. Professor		130,418		96,300		96,300		132,244		134,095		132,244		134,095
			Asst. Professor		109,173		95,320		95,320		110,701		112,251		110,701		112,251
			Instructor		85,185		57,900		57,900		86,378		87,587		86,378		87,587
	(153)		Lecturer	330	68,830	330	7,500	330	7,500	330	69,794	330	70,771	330	69,794	330	70,771
	(154)		Graduate Assistant	180	26,886	180	6,250	180	6,250	180	27,262	180	27,644	180	27,262	180	27,644
			TOTAL	973		935		935		967		967		967		967	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
X	(155)		Head Basketball Coach	2	167,713	2	250,000	2	250,000	2	190,000	2	192,660	2	170,061	2	172,442
X	(156)		Director of Athletics	1	157,201	1	172,000	1	172,000	1	200,000	1	202,800	1	159,402	1	161,634
	(157)		Director of Special Events Center	1	104,032	1	66,278	1	66,278	1	105,489	1	106,966	1	105,489	1	106,966
	(158)		Project/Program Administrators	10		9		9		10		10		10		10	
			Project/Program Director		103,989		60,000		60,000		105,445		106,921		105,445		106,921
			Project/Program Manager		94,101		56,751		56,751		95,418		96,754		95,418		96,754
			Project/Program Specialist		81,191		52,500		52,500		82,328		83,480		82,328		83,480
	(159)		Asst. Athletic Director	4	97,380	4	91,323	4	91,323	4	98,744	4	100,126	4	98,744	4	100,126
X	(160)		Head Coach	10	97,380	10	110,000	10	110,000	10	111,719	10	113,283	10	98,744	10	100,126
	(161)		Development Officer	1	93,728	0	0	0	0	1	95,040	1	96,370	1	95,040	1	96,370
	(162)		Dir. Of Printing Services	1	86,522	1	70,000	1	70,000	1	87,733	1	88,961	1	87,733	1	88,961
	(163)		Assistant Coach	16	84,777	13	79,130	13	79,130	16	85,964	16	87,168	16	85,964	16	87,168
	(164)		Asst. Dir. of Aquatics & Fitness	1	81,550	1	43,394	1	43,394	1	82,691	1	83,849	1	82,691	1	83,849
	(165)		Residential Life Coordinator	1	56,427	1	30,000	1	30,000	1	57,217	1	58,018	1	57,217	1	58,018
			TOTAL	48		43		43		48		48		48		48	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
R027C	(166)		Budget Specialist	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
S023C	(167)		Print Shop Manager	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
G212C	(168)		Assistant Dir of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C037C	(169)		Administrative Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C	(170)		Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
C056C	(171)		Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
S054C	(172)		Printer	6	GRADE C111	2	GRADE C111	2	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111
M080C	(173)		Student Union Section Manager	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C073C	(174)		Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
S065C	(175)		Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
C087C	(176)		Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
S081C	(177)		Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
S079C	(178)		Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
V030C	(179)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
S084C	(180)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C	(181)		Institutional Services Assistant	20	GRADE C103	17	GRADE C103	17	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103
			TOTAL	48		38		38		48		48		48		48	
			SUBTOTAL	2,282		1,998		1,998		2,275		2,275		2,273		2,273	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>NANOTECHNOLOGY CENTER</b>																	
12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
M, T	(182)		Vice Provost for Innovation and Comm	1	216,321	0	0	0	0	0	0	0	0	0	0	0	0
	(183)		Director of Nanotechnology Center	1	182,441	1	146,510	1	146,510	1	184,996	1	187,586	1	184,996	1	187,586
	(184)		Chief Scientist	1	171,266	0	0	0	0	1	173,664	1	176,095	1	173,664	1	176,095
	(185)		Chief of Instrumentation	1	112,090	0	0	0	0	1	113,659	1	115,251	1	113,659	1	115,251
	(186)		Coordinator of Commercialization	1	103,838	1	102,000	1	102,000	1	105,292	1	106,766	1	105,292	1	106,766
	(187)		Project/Program Administrator	3		0	0	0	0	3		3		3		3	
			Project/Program Director		103,840		0		0		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		0		0		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		0		0		82,328		83,480		82,328		83,480
			TOTAL	<u>8</u>		<u>2</u>		<u>2</u>		<u>7</u>		<u>7</u>		<u>7</u>		<u>7</u>	
12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
D	(188)		Research Support	12		8		8		11		11		11		11	
			Research Associate		112,090		96,798		96,798		113,659		115,251		113,659		115,251
			Post Doctoral Fellow		93,504		0		0		94,813		96,141		94,813		96,141
			Research Assistant		67,100		51,037		51,037		68,039		68,991		68,039		68,991
			Graduate Assistant		49,040		7,500		7,500		49,727		50,423		49,727		50,423
			TOTAL	<u>12</u>		<u>8</u>		<u>8</u>		<u>11</u>		<u>11</u>		<u>11</u>		<u>11</u>	
SUBTOTAL NANOTECHNOLOGY CENTER				<u>20</u>		<u>10</u>		<u>10</u>		<u>18</u>		<u>18</u>		<u>18</u>		<u>18</u>	
<b>TOTAL UALR</b>				<u>2,302</u>		<u>2,008</u>		<u>2,008</u>		<u>2,293</u>		<u>2,293</u>		<u>2,291</u>		<u>2,291</u>	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
<b>UNIVERSITY OF ARKANSAS AT MONTICELLO</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
X		(1)	Chancellor, U of A Monticello	1	208,970	1	250,000	1	250,000	1	225,000	1	228,150	1	225,000	1	228,150
		(2)	Vice-Chanc. for Acad Affairs & Provost	1	153,985	1	162,875	1	170,000	1	156,141	1	158,327	1	156,141	1	158,327
		(3)	Vice-Chanc. for Finance & Admin.	1	148,645	1	180,000	1	180,000	1	150,726	1	152,837	1	150,726	1	152,837
		(4)	V/C Univ. Advanc. & Public Serv.	1	144,181	1	118,473	0	0	1	146,200	1	148,247	1	146,200	1	148,247
		(5)	Vice Chanc. for Student Affairs	1	144,181	1	117,305	1	117,305	1	146,200	1	148,247	1	146,200	1	148,247
		(6)	Dean of Schools	7	133,036	7	145,000	7	145,000	7	134,899	7	136,787	7	134,899	7	136,787
		(7)	Director of Information Technology	1	111,355	1	94,232	1	94,232	1	112,914	1	114,495	1	112,914	1	114,495
		(8)	Registrar	1	109,302	1	43,083	1	35,000	1	110,832	1	112,384	1	110,832	1	112,384
		(9)	Director of Physical Plant	1	109,174	1	71,084	1	71,084	1	110,702	1	112,252	1	110,702	1	112,252
		(10)	Assoc. Vice-Chanc. for Acad. Affairs	2	108,620	2	99,582	2	90,000	2	110,141	2	111,683	2	110,141	2	111,683
		(11)	Asst. to the Chancellor	1	108,620	1	53,570	1	53,570	1	110,141	1	111,683	1	110,141	1	111,683
		(12)	Assoc. Vice-Chanc. For Finance & Adm	2	108,621	1	111,932	2	111,932	2	110,141	2	111,683	2	110,141	2	111,683
A		(13)	Project/Program Administrator	10		10		10		14		14		13		13	
			Project/Program Director		103,839						105,293		106,767		105,293		105,293
			Project/Program Manager		94,104		65,000		65,000		95,421		96,757		95,421		95,421
			Project/Program Specialist		81,191		60,871		60,871		82,328		83,481		82,328		82,328
		(14)	Director of University Relations	1	101,415	0	0	1	60,000	1	102,835	1	104,275	1	102,835	1	104,275
		(15)	Director of Institutional Research	1	101,415	1	50,000	1	50,000	1	102,835	1	104,274	1	102,835	1	104,274
		(16)	Director of Engineering Systems	1	98,510	1	55,337	1	55,337	1	99,890	1	101,288	1	99,890	1	101,288
		(17)	Director of Adm. & Enrollment Mgmt.	1	96,556	1	78,810	1	78,810	1	97,908	1	99,278	1	97,908	1	99,278
		(18)	Director of Student Financial Aid	1	96,556	1	68,105	1	68,105	1	97,908	1	99,278	1	97,908	1	99,278
		(19)	Director of Special Events	1	93,264	1	30,805	1	30,805	1	94,570	1	95,894	1	94,570	1	95,894
		(20)	Director of Grants	1	93,264	1	47,760	1	47,760	1	94,570	1	95,894	1	94,570	1	95,894
		(21)	Director of Community Education	1	93,264	1	29,620	1	29,620	1	94,570	1	95,894	1	94,570	1	95,894
		(22)	Director of Alumni Services	1	93,264	1	37,000	1	37,000	1	94,570	1	95,894	1	94,570	1	95,894
		(23)	Asst. V-C of Stud.Aff./Dean of Stud	1	91,694	1	69,763	1	69,763	1	92,978	1	94,279	1	92,978	1	94,279
		(24)	Director of Admin. Services	1	88,944	1	48,441	1	48,441	1	90,189	1	91,452	1	90,189	1	91,452
		(25)	Director of Distance Learning	1	81,651	1	64,640	1	64,640	1	82,794	1	83,953	1	82,794	1	83,953
		(26)	Dir. of Recruitment & Orientation	1	81,651	1	48,420	1	48,420	1	82,794	1	83,953	1	82,794	1	83,953
		(27)	Asst. Dir. Info. Tech. System Mgmt.	2	81,651	2	57,279	2	57,279	2	82,794	2	83,953	2	82,794	2	83,953
		(28)	Administrator of Grants & Contracts	1	80,869	1	49,316	1	49,316	1	82,002	1	83,150	1	82,002	1	83,150
		(29)	Dir. of Student Prog & Activities	1	77,187	1	35,156	1	35,156	1	78,267	1	79,363	1	78,267	1	79,363
		(30)	Dir. Of Academic Advising	1	75,477	1	51,693	1	51,693	1	76,533	1	77,605	1	76,533	1	77,605
		(31)	Dir. Of Retention Services	1	75,477	0	0	1	28,000	1	76,533	1	77,605	1	76,533	1	77,605
		(32)	Director of Disability Services	1	75,477	0	0	0	0	1	76,533	1	77,605	1	76,533	1	77,605
A		(33)	Academic Advisor	2	59,042	0	0	2	28,000	5	59,868	5	60,706	5	59,868	5	60,706
			TOTAL	52		46		50		59		59		58		58	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	A031C	(34)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC	T019C	(35)	Director of Public Safety I	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122
	D044C	(36)	Systems Analyst	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
IPC	R014C	(37)	Personnel Manager	0	GRADE C121	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
IPC	V004C	(38)	Procurement Manager	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
	D057C	(39)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(40)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(41)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	A065C	(41.01)	Payroll Services Coordinator	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	V007C	(41.02)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(42)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C	(43)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P022C	(44)	Coord of Sports Information	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	G180C	(44.01)	Grants Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
T030C	(45)		HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	
IPC R025C	(45.01)		Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	
IPC S017C	(46)		Maintenance Coordinator	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	
A089C	(47)		Accountant I	5	GRADE C116	3	GRADE C116	2	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	
V014C	(48)		Buyer	1	GRADE C116	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
G197C	(49)		Director of Alumni	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
G195C	(50)		HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
X119C	(51)		Occupational Safety Coord	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
T055C	(52)		Public Safety Officer	7	GRADE C116	5	GRADE C116	5	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	
S022C	(53)		Skilled Trades Supervisor	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	
C035C	(54)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
D079C	(55)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
G207C	(56)		Financial Aid Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	
IPC A091C	(57)		Fiscal Support Analyst	3	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	
IPC R031C	(58)		Institutional Human Resources Coord	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	
E050C	(59)		Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
IPC A090C	(60)		Payroll Services Specialist	0	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	
S031C	(61)		Skilled Tradesman	11	GRADE C115	8	GRADE C115	8	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	
S041C	(62)		Boiler Operator	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	
P041C	(63)		Commercial Graphic Artist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
D084C	(64)		Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
V018C	(65)		Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
C050C	(66)		Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
G218C	(67)		Student Recruit Specialist	3	GRADE C113	3	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	
C056C	(68)		Administrative Specialist III	12	GRADE C112	11	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	
A098C	(69)		Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	
P053C	(70)		Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
M077C	(71)		Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	
C073C	(72)		Administrative Specialist II	16	GRADE C109	15	GRADE C109	15	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109	
S060C	(73)		Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	
C069C	(74)		Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	
C078C	(75)		Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	
S065C	(76)		Maintenance Assistant	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	
C082C	(77)		Registrars Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	
C087C	(78)		Administrative Specialist I	12	GRADE C106	4	GRADE C106	3	GRADE C106	12	GRADE C106	12	GRADE C106	12	GRADE C106	12	GRADE C106	
T089C	(79)		HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	
V029C	(80)		Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	
V028C	(81)		Warehouse Worker	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	
B117C	(82)		Academic Lab Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	
S081C	(83)		Apprentice Tradesman	3	GRADE C105	2	GRADE C105	2	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	
S080C	(84)		Equipment Operator	4	GRADE C105	2	GRADE C105	2	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	
S084C	(85)		Institutional Svcs Supervisor	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	
S087C	(86)		Institutional Svcs Assistant	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	
			TOTAL	153		118		113		153		153		153		153		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
(87)			Chair Agri. & Dir. SEREC	1	174,936	0	0	0	0	1	177,385	1	179,868	1	177,385	1	179,868	
(88)			Dean, Forest Resources/Dir. AFRC	1	174,936	1	140,282	1	140,282	1	177,385	1	179,868	1	177,385	1	179,868	
(89)			Department Chairperson	4	122,494	0	0	0	0	4	124,209	4	125,948	4	124,209	4	125,948	
(90)			Research Associate	2	108,688	1	110,000	1	110,000	2	110,209	2	111,752	2	110,209	2	111,752	
(91)			Director of Library	1	103,842	1	82,403	1	70,000	1	105,296	1	106,770	1	105,296	1	106,770	
(92)			Forest Manager	1	93,514	1	47,095	1	47,095	1	94,823	1	96,151	1	94,823	1	96,151	
(93)			Assoc. Librarian	1	84,203	1	55,575	0	0	1	85,382	1	86,578	1	85,382	1	86,578	
(94)			Asst. Librarian	4	74,003	3	44,410	3	44,410	4	75,039	4	76,090	4	75,039	4	76,090	
(95)			Learning Skills Specialist	1	74,003	0	0	0	0	1	75,039	1	76,090	1	75,039	1	76,090	
(96)			Research Assistant	8	64,539	5	50,000	5	60,000	8	65,443	8	66,359	8	65,443	8	66,359	
			TOTAL	24		13		12		24		24		24		24		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
(97)			Distinguished Professor	1	123,791	1	97,237	0	0	1	125,524	1	127,282	1	125,524	1	127,282	



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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(98)	Faculty Professor	140		20	139,955	20	139,955	140	116,106	140	117,732	140	116,106	140	117,732
			Assoc. Professor		114,503	43	87,909	43	87,909		102,590		104,026		102,590		104,026
			Asst. Professor		93,180	34	73,348	34	73,348		94,484		95,807		94,484		95,807
			Instructor		77,189	29	71,214	29	71,214		78,270		79,366		78,270		79,366
		(99)	Clinical Associate Professor	2	101,173	0	0	0	0	2	102,590	2	104,026	2	102,590	2	104,026
		(100)	Clinical Assistant Professor	2	93,180	0	0	0	0	2	94,484	2	95,807	2	94,484	2	95,807
		(101)	Clinical Instructor	2	77,189	0	0	0	0	2	78,270	2	79,366	2	78,270	2	79,366
		(102)	Lecturer	6	47,880	0	0	0	0	6	48,550	6	49,230	6	48,550	6	49,230
		(103)	Part-Time Faculty	50	42,873	50	11,100	50	11,100	50	43,473	50	44,081	50	43,473	50	44,081
		(104)	Graduate Assistant	38	20,572	35	15,000	35	15,000	38	20,860	38	21,152	38	20,860	38	21,152
			TOTAL	241		212		211		241		241		241		241	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
		(105)	Director of Athletics	1	122,275	1	89,906	1	89,906	1	123,987	1	125,723	1	123,987	1	125,723
		(106)	Head Coach	9	111,719	9	75,395	9	75,395	9	113,283	9	114,869	9	113,283	9	114,869
		(107)	Asst. Coach	9	87,821	9	51,000	9	51,000	9	89,051	9	90,298	9	89,051	9	90,298
		(108)	Asst Athl Dir for Compliance	1	87,821	1	32,500	1	32,500	1	89,051	1	90,298	1	89,051	1	90,298
		(109)	Head Athletic Trainer	1	87,821	1	44,216	1	44,216	1	89,051	1	90,298	1	89,051	1	90,298
		(110)	Bookstore Manager	1	80,237	0	0	0	0	1	81,361	1	82,500	1	81,361	1	82,500
		(111)	Assistant Athletic Trainer	1	37,902	1	30,697	1	30,697	1	38,432	1	38,970	1	38,432	1	38,970
			TOTAL	23		22		22		23		23		23		23	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
L038C	(112)		Registered Nurse	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
M034C	(113)		UAM Director of Housing	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
C055C	(114)		Asst Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M075C	(115)		Resident Hall Specialist	4	GRADE C111	1	GRADE C111	0	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
S063C	(116)		Innkeeper Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
S087C	(117)		Institutional Svcs Assistant	8	GRADE C103	5	GRADE C103	5	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	17		8		8		17		17		17		17	
			SUBTOTAL	510		419		416		517		517		516		516	
UAM-COLLEGE OF TECHNOLOGY - MCGEHEE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(118)	Vice-Chancellor - McGehee	1	133,036	1	105,000	1	105,000	1	134,899	1	136,787	1	134,899	1	136,787
		(119)	Project Coordinator	1	93,265	1	41,208	1	41,208	1	94,570	1	95,894	1	94,570	1	95,894
		(120)	Business Development Cntr Coord	1	84,054	1	45,000	1	45,000	1	85,231	1	86,424	1	85,231	1	86,424
		(121)	Director of Vocational Counseling	1	82,365	1	50,530	1	50,530	1	83,519	1	84,688	1	83,519	1	84,688
		(122)	Director of Student Progs & Activ.	1	77,187	1	47,459	1	47,459	1	78,267	1	79,363	1	78,267	1	79,363
		(123)	Coll of Tech Campus Info Tech Coord	1	76,892	1	63,048	1	63,048	1	77,968	1	79,060	1	77,968	1	79,060
			TOTAL	6		6		6		6		6		6		6	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
IPC	M030C	(124)	Child Care Director	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	T055C	(125)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C	(126)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(127)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(128)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C056C	(129)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A098C	(130)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C	(131)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(132)	Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	M086C	(133)	Child Care Technician	5	GRADE C105	0	GRADE C105	0	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
			TOTAL	17		12		11		17		17		17		17	

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(134)		Tech. Center Dir. Of Instructors	1	112,456	1	68,113	1	68,113	1	114,031	1	115,627	1	114,031	1	115,627	
	(135)		Workforce Ed Instructor	23	85,383	17	63,825	17	63,825	23	86,578	23	87,790	23	86,578	23	87,790	
	(136)		Workforce Ed Part-time Faculty	20	40,885	6	9,000	20	9,000	20	41,457	20	42,038	20	41,457	20	42,038	
			TOTAL	44		24		38		44		44		44		44		
			SUBTOTAL UAM-CT-M	67		42		55		67		67		67		67		
<b>UAM-COLLEGE OF TECHNOLOGY - CROSSETT</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
	(137)		Vice-Chancellor - Crossett	1	133,036	1	105,000	1	105,000	1	134,899	1	136,787	1	134,899	1	136,787	
	(138)		Project Coordinator	1	93,265	0	0	0	0	1	94,570	1	95,894	1	94,570	1	95,894	
N	(138.01)		Business and Industry Coordinator							1	85,231	1	86,454	1	85,231	1	86,454	
	(139)		Director of Vocational Counseling	1	82,365	1	62,971	1	62,971	1	83,519	1	84,688	1	83,519	1	84,688	
	(140)		Dir. of Student Progs & Activities	1	77,187	1	55,000	1	55,000	1	78,267	1	79,363	1	78,267	1	79,363	
	(141)		Coll.ofTech. Campus Info Tech Coord.	1	76,892	1	41,549	1	41,549	1	77,968	1	79,060	1	77,968	1	79,060	
			TOTAL	5		4		4		6		6		6		6		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
T055C	(142)		Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
S033C	(143)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
C056C	(144)		Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	
A098C	(145)		Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	
C073C	(146)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	
S087C	(147)		Institutional Svcs Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	
			TOTAL	8		7		7		8		8		8		8		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
A	(148)		Tech. Center Dir. Of Instructors	1	112,456	1	68,113	1	68,113	1	114,031	1	115,627	1	114,031	1	115,627	
A	(149)		Workforce Ed Instructor	18	85,383	15	62,018	15	62,018	20	86,578	20	87,790	20	86,578	20	87,790	
A	(150)		Workforce Ed Part-time Faculty	24	40,885	17	7,700	24	7,700	28	41,457	28	42,038	28	41,457	28	42,038	
			TOTAL	43		33		40		49		49		49		49		
			SUBTOTAL UAM-CT-C	56		44		51		63		63		63		63		
<b>ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
	(151)		Director, AHEOTA	1	90,817	0	0	0	0	1	92,089	1	93,378	1	92,089	1	93,378	
			TOTAL	1		0		0		1		1		1		1		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
A089C	(152)		Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
C087C	(153)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	
			TOTAL	2		0		0		2		2		2		2		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(154)		AHEOTA Coordinator/Recruiter	1	69,197	1	33,329	0	0	1	70,166	1	71,148	1	70,166	1	71,148	
			TOTAL	1		1		0		1		1		1		1		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(155)		Workforce Ed. Instructor	2	85,383	2	47,553	2	47,553	2	86,578	2	87,791	2	86,578	2	87,791	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(156)		Workforce Ed Part-time Faculty	1	40,886	0	0	0	0	1	41,458	1	42,038	1	41,458	1	42,038
			TOTAL	<u>3</u>		<u>2</u>		<u>2</u>		<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>	
			SUBTOTAL UAM-AHEOTA	<u>7</u>		<u>3</u>		<u>2</u>		<u>7</u>		<u>7</u>		<u>7</u>		<u>7</u>	
			TOTAL UAM	<u>640</u>		<u>508</u>		<u>524</u>		<u>654</u>		<u>654</u>		<u>653</u>		<u>653</u>	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
<b>UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
X		(1)	Chancellor, U of A for Med Sciences	1	346,958	1	336,853	1	346,958	1	375,000	1	380,250	1	375,000	1	380,250	
		(2)	Medical Center CEO	1	524,509	1	509,232	1	524,509	1	531,852	1	539,298	1	531,852	1	539,298	
		(3)	Provost	1	356,992	1	346,594	1	356,992	1	361,990	1	367,058	1	361,990	1	367,058	
D		(4)	Executive Vice Chancellor	1	332,066	0	0	0	0	0	0	0	0	0	0	0	0	
		(5)	Vice Chancellor	11	301,703	11	292,915	11	301,703	11	305,927	11	310,210	11	305,927	11	310,210	
		(6)	Associate Vice Chancellor	11	295,170	10	286,573	10	295,170	11	299,302	11	303,492	11	299,302	11	303,492	
		(7)	Associate Provost	3	295,170	3	250,000	3	250,000	3	299,303	3	303,493	3	299,303	3	303,493	
		(8)	Dean	8	295,170	4	286,573	4	295,170	8	299,302	8	303,492	8	299,302	8	303,492	
		(9)	Executive Associate Dean	6	289,020	2	280,602	2	289,020	6	293,067	6	297,170	6	293,067	6	297,170	
A		(10)	Campus Director	26	270,572	26	230,000	26	230,000	28	274,360	28	278,201	28	274,360	28	278,201	
		(11)	Associate Dean	16	258,274	16	240,000	16	240,000	16	261,889	16	265,556	16	261,889	16	265,556	
		(12)	Assistant Vice-Chancellor	16	245,975	14	206,025	14	206,025	16	249,418	16	252,910	16	249,418	16	252,910	
		(13)	Assistant Provost	3	245,974	1	114,148	1	114,148	3	249,418	3	252,910	3	249,418	3	252,910	
		(14)	Executive Divisional Director	18	227,527	15	220,900	15	227,527	18	230,712	18	233,942	18	230,712	18	233,942	
D		(15)	Assistant Dean	16	221,377	7	128,125	7	128,125	11	224,477	11	227,619	11	224,477	11	227,619	
		(16)	Divisional Director	67	196,780	45	172,660	45	172,660	67	199,535	67	202,328	67	199,535	67	202,328	
		(17)	Area Director	8	186,698	7	181,260	7	186,698	8	189,311	8	191,962	8	189,311	8	191,962	
		(18)	Director Poison & Drug Information	1	186,280	1	180,855	1	180,855	1	188,888	1	191,533	1	188,888	1	191,533	
		(19)	Compliance Officer	40	170,952	35	137,620	35	137,620	40	173,346	40	175,773	40	173,346	40	175,773	
D		(20)	Associate Divisional Director	60	159,884	35	135,836	35	135,836	45	162,122	45	164,392	45	162,122	45	164,392	
D		(21)	Assistant Divisional Director	59	141,435	12	110,550	12	110,550	39	143,416	39	145,423	39	143,416	39	145,423	
		(22)	Departmental Director	100	141,435	83	125,625	83	125,625	100	143,416	100	145,423	100	143,416	100	145,423	
D		(23)	Assoc. Departmental Director	35	129,137	8	86,108	8	86,108	15	130,945	15	132,778	15	130,945	15	132,778	
A		(24)	Administrative Support Pool	726		710		710		821		821		821		821		
			Sr. Project/Program Director		128,039		102,510		102,510		129,831		131,649		129,831		131,649	
			Project/Program Director		103,842		93,429		93,429		105,296		106,770		105,296		106,770	
			Project/Program Manager		94,102		84,315		84,315		95,419		96,755		95,419		96,755	
			Project/Program Specialist		81,191		69,133		69,133		82,328		83,480		82,328		83,480	
			Executive Assistant		74,695		71,988		71,988		75,741		76,801		75,741		76,801	
A		(25)	Departmental Manager	349	124,217	349	115,000	349	115,000	419	125,956	419	127,720	419	125,956	419	127,720	
D		(26)	Asst. Departmental Director	45	104,539	22	97,959	22	97,959	30	106,003	30	107,487	30	106,003	30	107,487	
		(27)	Kids First / Headstart Pool	78		69		69		78		78		78		78		
			Social Services Consultant		97,280		72,426		72,426		98,642		100,023		98,642		100,023	
			Pediatric Nutrition Consultant III		97,280		65,665		65,665		98,642		100,023		98,642		100,023	
			Pediatric Nutrition Consultant II		83,400		0		0		84,568		85,752		84,568		85,752	
			Early Childhood Spec Educator II		83,342		51,081		51,081		84,509		85,692		84,509		85,692	
			Site Manager I		81,191		34,098		34,098		82,328		83,480		82,328		83,480	
			Certified Classroom Teacher		77,112		31,400		31,400		78,192		79,286		78,192		79,286	
			Pediatric Nutrition Consultant I		76,118		0		0		77,183		78,264		77,183		78,264	
			Pediatric Motor Development Consult.		73,473		0		0		74,502		75,545		74,502		75,545	
			RN Clinical Coordinator		72,358		68,785		68,785		73,371		74,399		73,371		74,399	
			Early Childhood Spec Educator I		67,875		41,273		41,273		68,825		69,789		68,825		69,789	
			Family Enrichment Specialist I		58,616		37,567		37,567		59,437		60,269		59,437		60,269	
		(28)	Asst. Departmental Manager	69	92,742	49	86,414	49	86,414	69	94,040	69	95,357	69	94,040	69	95,357	
		(29)	Biological Safety Officer	1	81,323	1	50,172	1	50,172	1	82,461	1	83,616	1	82,461	1	83,616	
			TOTAL	1,776		1,538		1,538		1,867		1,867		1,867		1,867		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
D044C	(30)		Systems Analyst	15	GRADE C122	3	GRADE C122	3	GRADE C122	15	GRADE C122	15	GRADE C122	15	GRADE C122	15	GRADE C122	
A052C	(31)		Accounting Coordinator	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	
T023C	(32)		HE Public Safety Commander II	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	
M009C	(33)		Licensed Certified Social Worker	12	GRADE C121	1	GRADE C121	1	GRADE C121	12	GRADE C121	12	GRADE C121	12	GRADE C121	12	GRADE C121	
V004C	(34)		Procurement Manager	5	GRADE C121	0	GRADE C121	0	GRADE C121	5	GRADE C121	5	GRADE C121	5	GRADE C121	5	GRADE C121	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	B054C	(35)	Campus Construction Coordinator	11	GRADE C120	3	GRADE C120	3	GRADE C120	11	GRADE C120	11	GRADE C120	11	GRADE C120	11	GRADE C120
	T030C	(36)	HE Public Safety Commander I	2	GRADE C120	0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	D063C	(37)	Computer Support Specialist	8	GRADE C119	4	GRADE C119	4	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119
	D062C	(38)	Data Base Analyst	5	GRADE C119	4	GRADE C119	4	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119
	G159C	(39)	Department Business Coordinator	38	GRADE C119	34	GRADE C119	34	GRADE C119	38	GRADE C119	38	GRADE C119	38	GRADE C119	38	GRADE C119
	D061C	(40)	Information Systems Coord Spec	3	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	B061C	(41)	Research Technologist	106	GRADE C119	9	GRADE C119	9	GRADE C119	106	GRADE C119	106	GRADE C119	106	GRADE C119	106	GRADE C119
	D066C	(42)	Digital Broadcast Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	M026C	(43)	Licensed Social Worker	12	GRADE C118	0	GRADE C118	0	GRADE C118	12	GRADE C118	12	GRADE C118	12	GRADE C118	12	GRADE C118
	A074C	(44)	Fiscal Support Supervisor	10	GRADE C118	0	GRADE C118	0	GRADE C118	10	GRADE C118	10	GRADE C118	10	GRADE C118	10	GRADE C118
	C019C	(45)	Clinical Business Services Mgr	8	GRADE C117	1	GRADE C117	1	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117
	L055C	(46)	Dietician	4	GRADE C117	0	GRADE C117	0	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	T051C	(47)	HE Public Safety Supervisor	6	GRADE C117	2	GRADE C117	2	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
	R025C	(48)	Human Resources Analyst	24	GRADE C117	8	GRADE C117	8	GRADE C117	24	GRADE C117	24	GRADE C117	24	GRADE C117	24	GRADE C117
	S017C	(49)	Maintenance Coordinator	3	GRADE C117	0	GRADE C117	0	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	V011C	(50)	Medical Buyer	23	GRADE C117	15	GRADE C117	15	GRADE C117	23	GRADE C117	23	GRADE C117	23	GRADE C117	23	GRADE C117
	M038C	(51)	Program Eligibility Analyst	14	GRADE C117	0	GRADE C117	0	GRADE C117	14	GRADE C117	14	GRADE C117	14	GRADE C117	14	GRADE C117
	B076C	(52)	Research Project Analyst	10	GRADE C117	0	GRADE C117	0	GRADE C117	10	GRADE C117	10	GRADE C117	10	GRADE C117	10	GRADE C117
	S016C	(53)	Skilled Trades Foreman	7	GRADE C117	3	GRADE C117	3	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117
	V014C	(54)	Buyer	11	GRADE C116	2	GRADE C116	2	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116
	X129C	(55)	Construction Inspector	7	GRADE C116	0	GRADE C116	0	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	P031C	(56)	Media Specialist	4	GRADE C116	0	GRADE C116	0	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	X119C	(57)	Occupational Safety Coordinator	7	GRADE C116	6	GRADE C116	6	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	S023C	(58)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(59)	Public Information Specialist	2	GRADE C116	0	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	T055C	(60)	Public Safety Officer	42	GRADE C116	31	GRADE C116	31	GRADE C116	42	GRADE C116	42	GRADE C116	42	GRADE C116	42	GRADE C116
	S022C	(61)	Skilled Trades Supervisor	6	GRADE C116	5	GRADE C116	5	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	D075C	(62)	Software Support Specialist	7	GRADE C116	1	GRADE C116	1	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	C037C	(63)	Administrative Analyst	400	GRADE C115	205	GRADE C115	205	GRADE C115	308	GRADE C115	308	GRADE C115	308	GRADE C115	308	GRADE C115
	C033C	(64)	Clinical Business Services Supv	5	GRADE C115	0	GRADE C115	0	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C	(65)	Computer Support Technician	5	GRADE C115	1	GRADE C115	1	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	A091C	(66)	Fiscal Support Analyst	28	GRADE C115	14	GRADE C115	14	GRADE C115	28	GRADE C115	28	GRADE C115	28	GRADE C115	28	GRADE C115
	S033C	(67)	Maintenance Supervisor	6	GRADE C115	6	GRADE C115	6	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	C028C	(68)	Medical Records Supervisor	4	GRADE C115	1	GRADE C115	1	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S032C	(69)	Print Shop Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(70)	Skilled Tradesman	133	GRADE C115	84	GRADE C115	84	GRADE C115	133	GRADE C115	133	GRADE C115	133	GRADE C115	133	GRADE C115
	P041C	(71)	Commercial Graphic Artist	4	GRADE C114	0	GRADE C114	0	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	D084C	(72)	Computer Operator	22	GRADE C114	4	GRADE C114	4	GRADE C114	22	GRADE C114	22	GRADE C114	22	GRADE C114	22	GRADE C114
	P039C	(73)	Institutional Printer	7	GRADE C114	1	GRADE C114	1	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114
	M066C	(74)	Program Eligibility Specialist	53	GRADE C114	6	GRADE C114	6	GRADE C114	53	GRADE C114	53	GRADE C114	53	GRADE C114	53	GRADE C114
	E051C	(75)	Staff Development Specialist	2	GRADE C114	0	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	B099C	(76)	Stationary Engineer	15	GRADE C114	0	GRADE C114	0	GRADE C114	15	GRADE C114	15	GRADE C114	15	GRADE C114	15	GRADE C114
	C050C	(77)	Administrative Support Supv	5	GRADE C113	0	GRADE C113	0	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	A096C	(78)	Collection Officer	5	GRADE C113	0	GRADE C113	0	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	P049C	(79)	Commercial Graphic Artist I	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C051C	(80)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(81)	Human Resources Specialist	10	GRADE C113	2	GRADE C113	2	GRADE C113	10	GRADE C113	10	GRADE C113	10	GRADE C113	10	GRADE C113
	V020C	(82)	Inventory Control Manager	5	GRADE C113	2	GRADE C113	2	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	G219C	(83)	Logistics Manager	5	GRADE C113	3	GRADE C113	3	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	C044C	(84)	Medical Billing Specialist	106	GRADE C113	75	GRADE C113	75	GRADE C113	106	GRADE C113	106	GRADE C113	106	GRADE C113	106	GRADE C113
IPC	L068C	(85)	Medical Diagnostic Analyst	80	GRADE C113	19	GRADE C113	19	GRADE C113	85	GRADE C113	85	GRADE C113	85	GRADE C113	85	GRADE C113
	P048C	(86)	Multimedia Specialist	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	P046C	(87)	Photographer	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S045C	(88)	Printer Estimator/Planner	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P045C	(89)	Public Information Technician	9	GRADE C113	4	GRADE C113	4	GRADE C113	9	GRADE C113	9	GRADE C113	9	GRADE C113	9	GRADE C113
	C056C	(90)	Administrative Specialist III	404	GRADE C112	131	GRADE C112	131	GRADE C112	404	GRADE C112	404	GRADE C112	404	GRADE C112	404	GRADE C112
	A099C	(91)	Credit & Collections Supervisor	25	GRADE C112	0	GRADE C112	0	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112
	E055C	(92)	Day Care Teacher	14	GRADE C112	0	GRADE C112	0	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112
	A098C	(93)	Fiscal Support Specialist	30	GRADE C112	5	GRADE C112	5	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112
	C053C	(94)	Medical Records Technician	11	GRADE C112	6	GRADE C112	6	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
	V022C	(95)	Purchasing Technician	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S056C	(96)	Food Preparation Supervisor	25	GRADE C111	16	GRADE C111	16	GRADE C111	25	GRADE C111	25	GRADE C111	25	GRADE C111	25	GRADE C111

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S054C (97)		Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C (98)		Storeroom Supervisor	9	GRADE C111	6	GRADE C111	6	GRADE C111	9	GRADE C111	9	GRADE C111	9	GRADE C111	9	GRADE C111
	X181C (99)		Collector	4	GRADE C110	1	GRADE C110	1	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	L077C (100)		Health Services Specialist II	10	GRADE C110	0	GRADE C110	0	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110
	L076C (101)		Hospital Program Services Asst	31	GRADE C110	7	GRADE C110	7	GRADE C110	31	GRADE C110	31	GRADE C110	31	GRADE C110	31	GRADE C110
	B111C (102)		Laboratory Technician	28	GRADE C110	1	GRADE C110	1	GRADE C110	28	GRADE C110	28	GRADE C110	28	GRADE C110	28	GRADE C110
	T084C (103)		Public Safety Security Officer	25	GRADE C110	17	GRADE C110	17	GRADE C110	25	GRADE C110	25	GRADE C110	25	GRADE C110	25	GRADE C110
	V025C (104)		Warehouse Specialist	3	GRADE C110	0	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	C073C (105)		Administrative Specialist II	44	GRADE C109	10	GRADE C109	10	GRADE C109	44	GRADE C109	44	GRADE C109	44	GRADE C109	44	GRADE C109
	L082C (106)		Certified Nursing Assistant	27	GRADE C109	1	GRADE C109	1	GRADE C109	27	GRADE C109	27	GRADE C109	27	GRADE C109	27	GRADE C109
IPC	L080C (107)		Dietetic Technician	42	GRADE C109	37	GRADE C109	37	GRADE C109	50	GRADE C109	50	GRADE C109	50	GRADE C109	50	GRADE C109
	L079C (108)		Hospital Technician	7	GRADE C109	0	GRADE C109	0	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	S062C (109)		Institutional Bus Driver	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C069C (110)		Library Technician	7	GRADE C109	4	GRADE C109	4	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	C066C (111)		Patient Accounts Specialist	62	GRADE C109	27	GRADE C109	27	GRADE C109	62	GRADE C109	62	GRADE C109	62	GRADE C109	62	GRADE C109
	B113C (112)		Research Technician	35	GRADE C109	24	GRADE C109	24	GRADE C109	60	GRADE C109	60	GRADE C109	60	GRADE C109	60	GRADE C109
	C078C (113)		Cashier	55	GRADE C108	35	GRADE C108	35	GRADE C108	55	GRADE C108	55	GRADE C108	55	GRADE C108	55	GRADE C108
	A102C (114)		Fiscal Support Technician	3	GRADE C108	0	GRADE C108	0	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	V027C (115)		Inventory Control Technician	28	GRADE C108	6	GRADE C108	6	GRADE C108	28	GRADE C108	28	GRADE C108	28	GRADE C108	28	GRADE C108
	S065C (116)		Maintenance Assistant	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C074C (117)		Medical Records Assistant	10	GRADE C108	4	GRADE C108	4	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
	S064C (118)		Skilled Trades Helper	13	GRADE C108	7	GRADE C108	7	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108
	S073C (119)		Housekeeper	38	GRADE C107	38	GRADE C107	38	GRADE C107	90	GRADE C107	90	GRADE C107	90	GRADE C107	90	GRADE C107
	C087C (120)		Administrative Specialist I	40	GRADE C106	7	GRADE C106	7	GRADE C106	40	GRADE C106	40	GRADE C106	40	GRADE C106	40	GRADE C106
	T089C (121)		HE Public Safety Dispatcher	6	GRADE C106	4	GRADE C106	4	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
	S081C (122)		Apprentice Tradesman	4	GRADE C105	0	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	M086C (123)		Child Care Technician	242	GRADE C105	140	GRADE C105	140	GRADE C105	232	GRADE C105	232	GRADE C105	232	GRADE C105	232	GRADE C105
	C088C (124)		Mail Services Assistant	7	GRADE C105	1	GRADE C105	1	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105
	V030C (125)		Shipping & Receiving Clerk	34	GRADE C105	12	GRADE C105	12	GRADE C105	34	GRADE C105	34	GRADE C105	34	GRADE C105	34	GRADE C105
	M085C (126)		Caregiver	10	GRADE C104	10	GRADE C104	10	GRADE C104	20	GRADE C104	20	GRADE C104	20	GRADE C104	20	GRADE C104
	S086C (127)		Cook	45	GRADE C104	34	GRADE C104	34	GRADE C104	45	GRADE C104	45	GRADE C104	45	GRADE C104	45	GRADE C104
	S084C (128)		Institutional Svcs Supervisor	4	GRADE C104	1	GRADE C104	1	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S087C (129)		Institutional Svcs Assistant	108	GRADE C103	19	GRADE C103	19	GRADE C103	108	GRADE C103	108	GRADE C103	108	GRADE C103	108	GRADE C103
	B119C (130)		Laboratory Assistant	4	GRADE C103	2	GRADE C103	2	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
	S089C (131)		Food Preparation Technician	85	GRADE C102	22	GRADE C102	22	GRADE C102	85	GRADE C102	85	GRADE C102	85	GRADE C102	85	GRADE C102
			TOTAL	2,922		1,203		1,203		2,922		2,922		2,922		2,922	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D	(132)		Faculty	1,365		1,264		1,264		1,315		1,315		1,315		1,315	
X			Distinguished Professor		300,000		194,283		200,112		440,000		446,160		440,000		446,160
			Professor		186,280		180,854		186,280		188,888		191,532		188,888		191,532
			Research Professor		181,927		159,691		159,691		184,474		187,057		184,474		187,057
			Family Practice Coordinator		181,764		176,470		181,764		184,309		186,889		184,309		186,889
			Associate Family Practice Coord		176,826		0		0		179,302		181,812		179,302		181,812
			Associate Professor		275,000		166,893		171,899		278,850		282,754		278,850		282,754
			Associate Research Professor		171,899		116,248		116,248		174,306		176,746		174,306		176,746
			Assistant Family Practice Coord		166,949		162,087		166,949		169,287		171,657		169,287		171,657
			Assistant Professor		260,000		157,576		162,304		263,640		263,331		263,640		263,331
			Assistant Research Professor		162,304		117,787		117,787		164,576		166,880		164,576		166,880
			Instructor		130,418		126,619		130,418		209,000		211,926		209,000		211,926
X			Research Instructor		130,418		97,614		97,614		209,000		211,926		209,000		211,926
A	(133)		Department Chairperson	30	430,000	28	190,175	28	195,880	30	436,020	30	442,124	30	436,020	30	442,124
	(134)		Educational Support Pool	249		230		230		349		349		349		349	
			Instructional Dev Specialist II		134,135		87,435		87,435		136,013		137,917		136,013		137,917
			Education Coordinator		131,504		0		0		133,345		135,212		133,345		135,212
			Clinic Instructor		114,696		82,542		82,542		116,302		117,930		116,302		117,930
			Instructional Dev Specialist I		108,783		91,890		91,890		110,306		111,850		110,306		111,850
			Educational Dev Specialist I		86,463		56,783		56,783		87,674		88,901		87,674		88,901
			Clinic Assistant Instructor		82,030		76,875		76,875		83,178		84,343		83,178		84,343
D	(135)		Library Pool	27		8		8		17		17		17		17	
			Librarian		118,980		48,000		48,000		120,646		122,335		120,646		122,335

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Associate Librarian		103,694		0		0		105,146		106,618		105,146		106,618
			Sr. Librarian Assistant		103,694		0		0		105,146		106,618		105,146		106,618
			Assistant Librarian		93,494		41,066		41,066		94,803		96,130		94,803		96,130
D		(136)	Research Support Pool	571		372		372		440		440		440		440	
			Research Associate		108,783		88,183		88,183		110,306		111,850		110,306		111,850
			Post Doctoral Fellow		93,494		55,000		55,000		94,803		96,130		94,803		96,130
			Research Assistant		88,190		74,000		74,000		89,425		90,677		89,425		90,677
			Biostatistician		85,965		71,101		71,101		87,168		88,389		87,168		88,389
			Graduate Assistant		43,893		38,710		38,710		44,507		45,130		44,507		45,130
		(137)	Resident	160	76,626	0	0	0	0	160	77,698	160	78,786	160	77,698	160	78,786
		(138)	Pharmacy Resident	13	73,742	11	41,000	11	41,000	13	74,775	13	75,822	13	74,775	13	75,822
		(139)	Trainee	9	28,074	7	19,260	7	19,260	9	28,467	9	28,866	9	28,467	9	28,866
			TOTAL	2,424		1,920		1,920		2,333		2,333		2,333		2,333	
			PATIENT CARE														
			NON-CLASSIFIED POSITIONS														
		(140)	Medical Services	351		282		282		351		351		351		351	
			Clinic Director		242,677		213,637		213,637		246,075		249,520		246,075		249,520
			Director of Pharmacy		191,721		166,773		166,773		194,405		197,127		194,405		197,127
			Asst. Dir. of Pharmacy		183,639		137,143		137,143		186,210		188,816		186,210		188,816
			Director of University Hospital		170,965		163,240		163,240		173,358		175,785		173,358		175,785
			Assoc. Adm. Patient Care		167,974		142,000		142,000		170,325		172,710		170,325		172,710
			Patient Care Administrator		167,578		144,121		144,121		169,924		172,303		169,924		172,303
			Clinical Laboratory Manager		167,199		80,909		80,909		169,540		171,913		169,540		171,913
			Associate Director of Hospital		154,342		118,633		118,633		156,503		158,694		156,503		158,694
			Clinical Services Manager		147,950		130,261		130,261		150,021		152,122		150,021		152,122
			Assistant Director of Hospital		139,382		0		0		141,333		143,312		141,333		143,312
			Biomedical Instrument Engineer		134,135		59,046		59,046		136,013		137,917		136,013		137,917
			Poison Control Specialist		128,482		74,284		74,284		130,281		132,105		130,281		132,105
			Director of Clinic Nursing		124,774		79,092		79,092		126,521		128,293		126,521		128,293
			Asst. Adm. Patient Care		120,138		118,323		118,323		121,820		123,525		121,820		123,525
			Director of Medical Records		115,785		0		0		117,406		119,049		117,406		119,049
			Hospital Financial Manager		111,301		92,259		92,259		112,859		114,439		112,859		114,439
			Biomedical Equipment Tech II		108,782		54,330		54,330		110,305		111,850		110,305		111,850
			Medical Services Admin.		101,013		86,498		86,498		102,427		103,861		102,427		103,861
			Research/Clinical Programs Manager		98,668		90,654		90,654		100,049		101,450		100,049		101,450
			Manager Medical Ancillary Services		82,719		77,000		77,000		83,877		85,051		83,877		85,051
			Biomedical Equipment Tech I		82,029		42,713		42,713		83,177		84,342		83,177		84,342
			Clinical Interpreter		81,323		53,192		53,192		82,461		83,616		82,461		83,616
			Medical Services Mgr.		77,389		66,495		66,495		78,472		79,571		78,472		79,571
			RN Clinical Coordinator		72,358		0		0		73,371		74,399		73,371		74,399
			Lab Mgr. Adm.		71,461		62,786		62,786		72,461		73,476		72,461		73,476
		(141)	Nursing Service	2,530		2,521		2,521		2,530		2,530		2,530		2,530	
			Senior Nurse Anesthetist		207,274		175,000		175,000		210,176		213,118		210,176		213,118
			Registered Nurse IV		147,950		93,042		93,042		150,021		152,122		150,021		152,122
			Nurse Anesthetist		155,089		44,512		44,512		157,260		159,462		157,260		159,462
			Physician Assistant		138,345		134,316		138,345		140,282		142,246		140,282		142,246
			Advanced Practice Registered Nurse		135,119		131,183		135,119		137,011		138,929		137,011		138,929
			Specialty Registered Nurse		135,119		88,155		88,155		137,011		138,929		137,011		138,929
			Registered Nurse III		122,750		106,964		106,964		124,469		126,211		124,469		126,211
			Certified Nurse Practitioner III		118,429		86,799		86,799		120,087		121,768		120,087		121,768
			Clinical Nursing Specialist II		111,122		86,458		86,458		112,678		114,256		112,678		114,256
			Head Nurse		111,122		86,935		86,935		112,678		114,256		112,678		114,256
			Clinical Nursing Specialist I		103,045		70,111		70,111		104,488		105,951		104,488		105,951
			Nurse In-Service Instructor		103,046		62,338		62,338		104,488		105,951		104,488		105,951
			Certified Nurse Practitioner II		102,982		78,005		78,005		104,424		105,886		104,424		105,886
			Registered Nurse II		96,888		75,050		75,050		98,244		99,619		98,244		99,619
			Registered Nurse I		91,548		71,469		71,469		92,830		94,130		92,830		94,130
			Medical Assistant		88,984		33,966		33,966		90,230		91,493		90,230		91,493
			Certified Nurse Practitioner I		86,010		69,323		69,323		87,214		88,435		87,214		88,435
			LPN II		69,491		48,448		48,448		70,464		71,451		70,464		71,451
			Nursing Unit Coordinator		63,621		48,845		48,845		64,512		65,415		64,512		65,415



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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Patient Services Associate		58,145		48,922		48,922		58,959		59,784		58,959		59,784
			LPN I		56,280		39,894		39,894		57,068		57,867		57,068		57,867
		(142)	Patient Care Technician	1,439	45,374	1,369	37,608	1,369	37,608	1,439	46,009	1,439	46,653	1,439	46,009	1,439	46,653
			Medical Ancillary Support														
			Pharmacy Specialist		178,764		124,425		124,425		181,266		183,804		181,266		183,804
			Pharmacist III		175,715		127,000		127,000		178,175		180,669		178,175		180,669
			Pharmacist II		170,024		118,500		118,500		172,404		174,818		172,404		174,818
			Pharmacist I		147,753		138,594		138,594		149,822		151,919		149,822		151,919
			Medical Imaging Electrical Engineer		139,618		0		0		141,573		143,555		141,573		143,555
			Audiologist		130,417		76,302		76,302		132,243		134,094		132,243		134,094
			Certified Technologist III		112,906		89,256		89,256		114,487		116,089		114,487		116,089
			Medical Technologist III		112,042		51,487		51,487		113,610		113,610		113,610		115,201
			Registered Dietitian		111,290		0		0		112,848		114,428		112,848		114,428
			Nutritionist		110,736		81,821		81,821		112,286		113,858		112,286		113,858
			Clinical Laboratory Supv.		103,394		57,865		57,865		104,841		106,309		104,841		106,309
			Clinical Technician III		96,888		82,769		82,769		98,244		99,619		98,244		99,619
			Respiratory Therapist Supervisor		96,889		0		0		98,245		99,621		98,245		99,621
			X-Ray Technician III		92,525		43,864		43,864		93,820		95,134		93,820		95,134
			Special Procedures Technician		88,983		75,466		75,466		90,229		91,492		90,229		91,492
			Certified Procedure Coding Spec.		88,983		52,368		52,368		90,228		91,492		90,228		91,492
			Medical Technologist II		87,821		47,162		47,162		89,050		90,297		89,050		90,297
			Certified Technologist II		86,010		75,224		75,224		87,214		88,435		87,214		88,435
			X-Ray Technician II		82,397		39,735		39,735		83,550		84,720		83,550		84,720
			Certified Technologist I		80,783		69,659		69,659		81,914		83,061		81,914		83,061
			Medical Technologist I		80,146		43,915		43,915		81,268		82,406		81,268		82,406
			Med Lab Technician		77,714		56,372		56,372		78,802		79,905		78,802		79,905
			Clinical Technician II		75,653		56,929		56,929		76,712		77,786		76,712		77,786
			X-Ray Technician I		72,262		46,794		46,794		73,274		74,300		73,274		74,300
			Lab Technician III		59,790		0		0		60,627		61,475		60,627		61,475
			Clinical Technician I		58,950		56,742		56,742		59,776		60,613		59,776		60,613
			Point of Service Coordinator		58,950		38,420		38,420		59,776		60,613		59,776		60,613
			Health Information Svs Analyst II		40,946		0		0		41,519		42,100		41,519		42,100
		(143)	Health Information Svs Analyst I	85	35,829	85	0	85	0	85	36,330	85	36,839	85	36,330	85	36,839
			Rehabilitation Therapy Pool														
			Dir. Of Rehabilitation Services		138,802		98,460		98,460		140,745		142,716		140,745		142,716
			Dir. Of Physical Therapy		120,698		0		0		122,388		124,101		122,388		124,101
			Dir. Of Occupational Therapy		120,698		90,360		90,360		122,388		124,101		122,388		124,101
			Physical Therapist		110,131		93,114		93,114		111,673		113,236		111,673		113,236
			Occupational Therapist		104,954		0		0		106,423		107,913		106,423		107,913
			Speech Therapist		104,954		75,832		75,832		106,423		107,913		106,423		107,913
		(144)	Physical Therapist Assistant	101	92,742	101	56,247	101	56,247	101	94,040	101	95,357	101	94,040	101	95,357
			Psychiatry Pool				0		0								
			Mental Health Professional II		93,495		77,134		77,134		94,804		96,131		94,804		96,131
			Mental Health Professional I		88,191		69,918		69,918		89,425		90,677		89,425		90,677
			TOTAL	4,506		4,358		4,358		4,506		4,506		4,506		4,506	
			SUBTOTAL	11,628		9,019		9,019		11,628		11,628		11,628		11,628	
<b>UAMS DONALD W. REYNOLDS CENTER ON AGING</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Project/Program Manager	1	94,102	1	35,466	1	35,466	1	95,419	1	96,755	1	95,419	1	96,755
		(2)	Project/Program Specialist	4	81,191	1	35,035	1	35,035	4	82,328	4	83,480	4	82,328	4	83,480
			TOTAL	5		2		2		5		5		5		5	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
C056C	(3)		Administrative Specialist III	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			TOTAL	1		0		1		1		1		1		1	
TWELVE MONTH EDUCATIONAL AND GENERAL																	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>ACADEMIC POSITIONS</b>															
	(4)		Faculty Pool	19		1		1		19		19		19	
			Professor		186,280		153,858		153,858		188,888		191,532		188,888
			Associate Professor		171,899		0		0		174,306		176,746		174,306
			Assistant Professor		162,304		0		0		164,576		166,880		164,576
			Instructor		130,417		0		0		132,242		134,094		132,242
	(5)		Education Coordinator	1	134,056	1	52,792	1	52,792	1	135,933	1	137,836	1	135,933
	(6)		Research Assistant	1	88,190	0	0	0	0	1	89,425	1	90,677	1	89,425
			TOTAL	21		2		2		21		21		21	
<b>UAMS FAY W. BOOZMAN COLLEGE OF PUBLIC HEALTH</b>															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(7)		Project/Program Director	1	103,842	0	0	0	0	1	105,296	1	106,770	1	105,296
	(8)		Project/Program Specialist	1	81,191	1	38,985	1	38,985	1	82,328	1	83,480	1	82,328
			TOTAL	2		1		1		2		2		2	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
B061C	(9)		Research Technologist	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
C056C	(10)		Administrative Specialist III	3	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
C073C	(11)		Administrative Specialist II	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	5		0		5		5		5		5	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(12)		Dean	1	276,889	1	261,993	1	261,993	1	280,766	1	284,697	1	280,766
	(13)		Department Chairperson	5	195,882	0	0	0	0	5	198,624	5	201,405	5	198,624
	(14)		Associate Dean	1	187,389	1	107,636	1	107,636	1	190,013	1	192,673	1	190,013
	(15)		Faculty Pool	6		6		6		6		6		6	
			Professor		186,280		180,854		186,280		188,888		191,532		188,888
			Associate Professor		171,899		130,688		130,688		174,306		176,746		174,306
			Assistant Professor		162,304		21,000		21,000		164,576		166,880		164,576
			TOTAL	13		8		8		13		13		13	
<b>ARKANSAS BIOSCIENCES INSTITUTE</b>															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(16)		Director of Biosciences Institute	1	291,214	1	200,249	1	200,249	1	295,291	1	299,425	1	295,291
			TOTAL	1		1		1		1		1		1	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
B061C	(17)		Research Technologist	6	GRADE C119	0	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
B113C	(18)		Research Technician	4	GRADE C109	0	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
			TOTAL	10		0		10		10		10		10	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(19)		Faculty Pool	24		7		7		24		24		24	
			Research Professor		181,927		75,324		75,324		184,474		187,057		184,474
			Research Associate Professor		171,898		9,373		9,373		174,305		176,745		174,305
			Research Assistant Professor		162,304		148,000		148,000		164,576		166,880		164,576
			Research Instructor		111,675		97,614		97,614		113,238		114,823		113,238
	(20)		Post Doctoral Fellow	6	112,517	5	55,000	5	55,000	6	114,092	6	115,690	6	114,092
	(21)		Graduate Assistant	4	43,892	0	0	0	0	4	44,507	4	45,130	4	44,507
			TOTAL	34		12		12		34		34		34	
<b>UAMS AREA HEALTH EDUCATION CENTER IN HELENA</b>															

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(22)	Administrative Support Pool	17		5		5		17		17		17		17	
			Project/Program Director		103,842		0		0		105,296		106,770		105,296		106,770
			Project/Program Manager		94,102		42,661		42,661		95,419		96,755		95,419		96,755
			Project/Program Specialist		81,191		34,853		34,853		82,328		83,480		82,328		83,480
			TOTAL	<u>17</u>		<u>5</u>		<u>5</u>		<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	C056C	(23)	Administrative Specialist III	<u>2</u>	GRADE C112	<u>0</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112
			TOTAL	<u>2</u>		<u>0</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(24)	Assistant Professor	1	162,304	1	138,961	1	138,961	1	164,576	1	166,880	1	164,576	1	166,880
		(25)	Clinic Instructor	<u>1</u>	<u>130,418</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>132,244</u>	<u>1</u>	<u>134,095</u>	<u>1</u>	<u>132,244</u>	<u>1</u>	<u>134,095</u>
			TOTAL	<u>2</u>		<u>1</u>		<u>1</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	
			SUBTOTAL	<u>113</u>		<u>32</u>		<u>50</u>		<u>113</u>		<u>113</u>		<u>113</u>		<u>113</u>	
			TOTAL UAMS	<u>11,741</u>		<u>9,051</u>		<u>9,069</u>		<u>11,741</u>		<u>11,741</u>		<u>11,741</u>		<u>11,741</u>	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
<b>UNIVERSITY OF ARKANSAS AT PINE BLUFF</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, U of A at Pine Bluff	1	222,789	1	265,200	1	265,200	1	225,908	1	229,071	1	225,908	1	229,071
		(2)	Vice-Chancellor for Academic Affairs	1	153,985	1	132,276	1	132,276	1	156,141	1	158,327	1	156,141	1	158,327
		(3)	Vice-Chancellor for Finance & Admin.	1	148,645	1	137,566	1	137,566	1	150,726	1	152,837	1	150,726	1	152,837
		(4)	Vice-Chancellor for Student Affairs	1	144,181	1	130,586	1	130,586	1	146,200	1	148,247	1	146,200	1	148,247
		(5)	Vice-Chanc for Inst Advance & Devel	1	144,181	1	145,299	1	145,299	1	146,200	1	148,247	1	146,200	1	148,247
		(6)	Vice-Chancellor for Enrollment Management	1	144,181			1		1	146,200	1	148,246	1	146,200	1	148,246
		(7)	V-C for Res, Innovation & Econ Devel	1	144,181	1	144,900	1	144,900	1	146,200	1	148,247	1	146,200	1	148,247
		(8)	Dean of Schools	7	133,036	7	120,015	7	120,015	7	134,899	7	136,787	7	134,899	7	136,787
		(9)	Dean of Graduate Studies	1	133,036	0	0	0	0	1	134,898	1	136,787	1	134,898	1	136,787
		(10)	Dir. of Research & Sponsored Prgms	1	132,693	0	0	0	0	1	134,551	1	136,434	1	134,551	1	136,434
		(11)	Chief of Staff/Exec Asst to the Chan	1	132,693	1	121,275	1	121,275	1	134,551	1	136,434	1	134,551	1	136,434
		(12)	Director of Counseling	1	118,416	1	67,291	1	67,291	1	120,074	1	121,755	1	120,074	1	121,755
		(13)	Director of Computer Services	1	111,355	1	94,478	1	94,478	1	112,914	1	114,495	1	112,914	1	114,495
		(14)	Director of Corporate Giving	1	110,358	0	0	0	0	1	111,903	1	113,470	1	111,903	1	113,470
		(15)	Director of Facilities Planning	1	109,305	0	0	0	0	1	110,835	1	112,386	1	110,835	1	112,386
		(16)	Dir. of University Relations	1	109,302	1	125,123	1	125,123	1	110,832	1	112,384	1	110,832	1	112,384
		(17)	Director of Physical Plant	1	109,174	1	108,471	1	108,471	1	110,702	1	112,252	1	110,702	1	112,252
		(18)	Director of Development	2	108,620	0	0	0	0	2	110,141	2	111,683	2	110,141	2	111,683
		(19)	Assistant to the Chancellor	1	108,620	1	50,630	1	50,630	1	110,141	1	111,683	1	110,141	1	111,683
		(20)	Associate Vice Chancellor	3	108,620	2	104,708	2	104,708	3	110,141	3	111,683	3	110,141	3	111,683
		(21)	Business Affairs Administrator	1	108,620	0	0	0	0	1	110,141	1	111,683	1	110,141	1	111,683
		(22)	Director of Int'l Programs	1	108,620	0	0	0	0	1	110,141	1	111,683	1	110,141	1	111,683
		(23)	Controller	1	105,802	1	104,840	1	104,840	1	107,283	1	108,785	1	107,283	1	108,785
		(24)	Director of Affirmative Action	1	103,840	1	52,656	1	52,656	1	106,768	1	106,768	1	105,294	1	106,768
N		(24.01)	Director of Social Work							1	105,294	1	106,768	1	105,294	1	106,768
		(25)	Project/Program Administrator	21		17		17		21		21		21		21	
			Project/Program Director		103,840						105,293		106,768		105,293		106,768
			Project/Program Manager		94,103		85,014		85,014		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191		70,166		70,166		82,328		83,480		82,328		83,480
		(26)	Dir of Alumni and Gov Relations	1	102,185	1	111,532	1	111,532	1	103,616	1	105,066	1	103,616	1	105,066
		(27)	Director of Institutional Research	1	101,416	1	63,492	1	63,492	1	102,836	1	104,276	1	102,836	1	104,276
		(28)	Registrar	1	98,808	1	66,705	1	66,705	1	100,191	1	101,594	1	100,191	1	101,594
		(29)	Director of Admissions	1	96,556	1	61,000	1	66,705	1	97,908	1	99,278	1	97,908	1	99,278
		(30)	Director of Student Financial Aid	1	96,556	1	72,830	1	72,830	1	97,908	1	99,278	1	97,908	1	99,278
		(31)	Director of Cooperative Education	1	94,882	1	61,000	1	61,000	1	96,211	1	97,558	1	96,211	1	97,558
		(32)	Budget Director	1	92,519	0	0	0	0	1	93,814	1	95,128	1	93,814	1	95,128
		(33)	Director of University Police	1	92,427	1	82,163	1	82,163	1	93,721	1	95,033	1	93,721	1	95,033
		(34)	Dean of Student Life	2	91,699	2	67,291	2	67,291	2	92,983	2	94,284	2	92,983	2	94,284
		(35)	Director of Admin. Services	1	88,944	1	77,884	1	77,884	1	90,189	1	91,452	1	90,189	1	91,452
		(36)	Assoc. Dean of Students	2	86,751	2	66,156	2	66,156	2	87,965	2	89,197	2	87,965	2	89,197
N		(36.01)	Associate Dean							2	87,965	2	89,197	1	87,965	1	89,197
		(37)	Assistant Dean	1	81,651	1	56,304	1	56,304	1	82,794	1	83,953	1	82,794	1	83,953
		(38)	Director of Recruitment	1	81,651	1	60,770	1	60,770	1	82,794	1	83,953	1	82,794	1	83,953
		(39)	Dir. of Educational Assessment	1	81,651	0	0	0	0	1	82,794	1	83,953	1	82,794	1	83,953
		(40)	Dir. of Health Services	1	81,651	1	55,386	1	55,386	1	82,794	1	83,953	1	82,794	1	83,953
		(41)	Student Development Specialist	2	76,996	2	60,000	2	60,000	2	78,073	2	79,167	2	78,073	2	79,167
		(42)	Director of Disability Services	1	75,477	1	56,407	1	56,407	1	76,533	1	77,605	1	76,533	1	77,605
		(43)	Associate for Administration	2	71,861	2	61,079	2	61,079	2	72,867	2	73,888	2	72,867	2	73,888
		(44)	Director of Publications	1	71,861	0	0	0	0	1	72,867	1	73,888	1	72,867	1	73,888
		(45)	Asst. Dir. of Continuing Educ.	2	68,949	2	51,857	2	51,857	2	69,914	2	70,893	2	69,914	2	70,893
		(46)	Asst. Dir. of Coop. Education	2	68,949	1	37,952	1	37,952	2	69,914	2	70,893	2	69,914	2	70,893
N		(46.01)	Assistant Director of Admissions							1	69,914	1	70,893	0	0	0	0

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(47)	Director of Materials Management	1	68,949	0	0	0	0	1	69,914	1	70,893	1	69,914	1	70,893
A			Academic Advisor/Student Success Coach							5	59,866	5	60,704	5	59,868	5	60,704
N		(47.02)	Transfer Coordinator							1	59,866	1	60,704	1	59,868	1	60,704
N		(47.03)	Admissions Counselor							2	59,866	2	60,704	2	59,868	2	60,704
			TOTAL	82		63		63		94		94		92		92	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED																	
	A038C	(48)	Fiscal Support Manager	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	D044C	(49)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	T023C	(50)	HE Public Safety Commander II	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	R014C	(51)	Personnel Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	P008C	(52)	Television Program Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC	D057C	(53)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	T030C	(54)	HE Public Safety Commander I	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	P013C	(55)	Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	D060C	(56)	Asst Dir Computer Services	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
IPC	D056C	(56.01)	Systems Coordination Analyst	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D063C	(57)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E031C	(58)	Education Program Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	E032C	(59)	Education Counselor	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119	4	GRADE C119
	S008C	(60)	Campus Maintenance Supervisor	3	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
IPC	B061C	(61)	Research Technologist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(62)	Payroll Services Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(63)	Network Support Analyst	2	GRADE C118	0	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	A074C	(64)	Fiscal Support Supervisor	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	A082C	(65)	Accountant II	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C	(66)	Information Systems Analyst	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	G190C	(67)	Asst Dir Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T051C	(68)	Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(69)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(70)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	B076C	(71)	Research Project Analyst	4	GRADE C117	3	GRADE C117	3	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	S016C	(72)	Skilled Trades Foreman	3	GRADE C117	0	GRADE C117	0	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	A089C	(73)	Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	P031C	(74)	Media Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	S023C	(75)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	G195C	(76)	HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	T055C	(77)	Public Safety Officer	15	GRADE C116	10	GRADE C116	10	GRADE C116	15	GRADE C116	15	GRADE C116	15	GRADE C116	15	GRADE C116
	D075C	(78)	Software Support Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	S022C	(79)	Skilled Trades Supervisor	5	GRADE C116	3	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	C037C	(80)	Administrative Analyst	5	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	C035C	(81)	Assistant Registrar	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	A091C	(82)	Fiscal Support Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	G207C	(83)	Financial Aid Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	D079C	(84)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C	(85)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(86)	Skilled Tradesman	18	GRADE C115	16	GRADE C115	16	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115
	V015C	(87)	Purchasing Specialist	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	P023C	(88)	Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P041C	(89)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P039C	(90)	Institution Printer	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C	(91)	Network Analyst	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	V018C	(92)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	G218C	(93)	Student Recruitment Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C051C	(94)	Financial Aid Specialist	3	GRADE C113	1	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
IPC	R036C	(95)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	V020C	(96)	Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	P048C	(97)	Multi-Media Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C050C	(98)	Admin. Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	C056C	(99)	Administrative Specialist III	26	GRADE C112	23	GRADE C112	24	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112
	E055C	(100)	Day Care Teacher	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	A098C	(101)	Fiscal Support Specialist	5	GRADE C112	3	GRADE C112	3	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	B106C	(102)	Research Assistant	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(103)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S055C	(104)	Athletic Facility Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	M077C	(105)	Coordinator of Housekeeping	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	S056C	(106)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C	(107)	Storeroom Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(108)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(109)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(110)	Laboratory Technician	3	GRADE C110	2	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	B113C	(111)	Research Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C073C	(112)	Administrative Specialist II	21	GRADE C109	19	GRADE C109	19	GRADE C109	21	GRADE C109	21	GRADE C109	21	GRADE C109	21	GRADE C109
	C069C	(113)	Library Technician	7	GRADE C109	5	GRADE C109	6	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	S060C	(114)	Heavy Equipment Operator	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S062C	(115)	Institutional Bus Driver	3	GRADE C109	0	GRADE C109	0	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	V027C	(116)	Inventory Control Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(117)	Maintenance Assistant	14	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108
	C082C	(118)	Registrar's Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C085C	(119)	Library Support Assistant	4	GRADE C107	2	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	T089C	(120)	HE Public Safety Dispatcher	1	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	C087C	(121)	Administrative Specialist I	8	GRADE C106	3	GRADE C106	3	GRADE C106	8	GRADE C106	8	GRADE C106	8	GRADE C106	8	GRADE C106
	V030C	(122)	Shipping & Receiving Clerk	4	GRADE C105	3	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S048C	(123)	Institutional Services Supervisor	4	GRADE C104	1	GRADE C104	1	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	B118C	(124)	Farm Worker	3	GRADE C104	0	GRADE C104	0	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104	3	GRADE C104
	S087C	(125)	Institutional Services Assistant	27	GRADE C103	12	GRADE C103	12	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103	27	GRADE C103
			TOTAL	277		199		206		275		275		275		275	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(126)		Department Chairperson	15	122,494	15	109,651	15	109,651	15	124,209	15	125,948	15	124,209	15	125,948
	(127)		Faculty	38		26		26		38		38		38		38	
			Professor		117,167		88,658		88,658		118,808		120,471		118,808		120,471
			Assoc. Professor		103,842		78,451		78,451		105,296		106,770		105,296		106,770
			Asst. Professor		95,850		75,496		75,496		97,192		98,553		97,192		98,553
			Instructor		79,852		70,153		70,153		80,970		82,104		80,970		82,104
	(128)		Director of Library	1	103,842	1	78,201	1	78,201	1	105,296	1	106,770	1	105,296	1	106,770
	(129)		Research Associate	1	102,065	1	45,126	1	45,126	1	103,494	1	104,943	1	103,494	1	104,943
	(130)		Assoc. Director of Library	1	99,433	1	60,892	1	60,892	1	100,825	1	102,236	1	100,825	1	102,236
	(131)		Assoc. Librarian	5	84,203	5	48,849	5	48,849	5	85,382	5	86,578	5	85,382	5	86,578
	(132)		Special Instructor	1	79,852	1	36,950	1	36,950	1	80,970	1	82,104	1	80,970	1	82,104
	(133)		Asst. Librarian	2	74,003	1	47,885	1	47,885	2	75,039	2	76,090	2	75,039	2	76,090
	(134)		Graduate Assistant	2	26,403	0		0		2	26,773	2	27,148	2	26,773	2	27,148
			TOTAL	66		51		51		66		66		66		66	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(135)		Faculty	132		98		98		132		132		132		132	
			Distinguished Professor		123,791						125,524		127,282		125,524		127,282
			Professor		114,503		81,229		81,229		116,106		117,732		116,106		117,732
			Assoc. Professor		101,173		81,574		81,574		102,590		104,026		102,590		104,026
			Asst. Professor		93,180		61,177		61,177		94,484		95,807		94,484		95,807
			Instructor		77,189		57,200		57,200		78,270		79,366		78,270		79,366
	(136)		Special Instructor	2	77,189	0	0	0	0	2	78,270	2	79,366	2	78,270	2	79,366
	(137)		Lecturer	2	57,580	0	0	0	0	2	58,386	2	59,203	2	58,386	2	59,203
	(138)		Part-Time Faculty	53	42,873	40	12,360	40	12,360	53	43,473	53	44,081	53	43,473	53	44,081
	(139)		Laboratory Assistant	6	30,723	2	27,973	2	27,973	6	31,153	6	31,589	6	31,153	6	31,589
			TOTAL	195		140		140		195		195		195		195	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES																	
NON-CLASSIFIED POSITIONS																	
	(140)		Head Coach	7	149,773	7	157,967	7	157,967	7	151,870	7	153,996	7	151,870	7	153,996
	(141)		Director of Athletics	1	122,275	1	136,905	1	136,905	1	123,987	1	125,723	1	123,987	1	125,723
	(142)		Director of Auxiliary Enterprises	1	96,039	0	0	0	0	1	97,383	1	97,383	1	98,747	1	98,747
	(143)		Senior Women's Sports Administrator	1	93,521	1	71,958	1	71,958	1	94,830	1	96,157	1	94,830	1	96,157
	(144)		Asst. Dir. of Athletics	2	93,521	1	52,656	1	52,656	2	94,830	2	96,157	2	94,830	2	96,157
	(145)		Coach	13	93,508	10	68,453	10	68,453	13	94,817	13	96,144	13	94,817	13	96,144
	(146)		Athletic Compliance Coordinator	1	90,928	1	52,000	1	52,000	1	92,201	1	93,491	1	92,201	1	93,491
	(147)		Assistant Coach	8	87,821	6	45,450	6	45,450	8	89,051	8	90,298	8	89,051	8	90,298
	(148)		Head Athletic Trainer	1	87,821	1	50,500	1	50,500	1	89,050	1	90,297	1	89,050	1	90,297
	(149)		Sports Information Director	1	76,340	1	47,391	1	47,391	1	77,409	1	78,493	1	77,409	1	78,493
	(150)		Business Manager	1	76,341	1	51,002	1	51,002	1	77,409	1	78,493	1	77,409	1	78,493
	(151)		Athletic Facility Manager	1	73,878	1	42,970	1	42,970	1	74,912	1	75,961	1	74,912	1	75,961
	(152)		Eligibility Specialist	1	73,878	1	33,990	1	33,990	1	74,912	1	75,961	1	74,912	1	75,961
			TOTAL	39		32		32		39		39		39		39	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
L038C	(153)		Registered Nurse	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
E032C	(154)		Education Counselor	3	GRADE C119	2	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
M022C	(155)		UAPB Director of Housing	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
G169C	(156)		Director of Student Union	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
G195C	(157)		HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
S092C	(158)		Athletic Ticket Sales Coord	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
G212C	(159)		Asst Director of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
L069C	(160)		Licensed Practical Nurse	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
M072C	(161)		Recreation Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C056C	(162)		Administrative Specialist III	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
M075C	(163)		Resident Hall Specialist	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111
L092C	(164)		Athletic Trainer	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
C063C	(165)		Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
V027C	(166)		Inventory Control Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
C083C	(167)		Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C	(168)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
C088C	(169)		Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
S087C	(170)		Institutional Services Assistant	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103
			TOTAL	38		31		31		38		38		38		38	
AGRICULTURAL EXPERIMENT STATION																	
TWELVE MONTH EDUCATIONAL & GENERAL																	
ADMINISTRATIVE POSITIONS																	
	(171)		Dir. of UAPB Agri Experiment Stat.	1	133,036	0	0	0	0	1	134,899	1	136,787	1	134,899	1	136,787
	(172)		Resident Director	1	80,795	1	66,549	1	66,549	1	81,926	1	83,073	1	81,926	1	83,073
			TOTAL	2		1		1		2		2		2		2	
AGRICULTURE EXPERIMENT STATION																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED																	
C056C	(173)		Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
B106C	(174)		Research Assistant	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
B108C	(175)		Laboratory Coordinator	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
IPC	S057C	(175.01)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C073C	(176)		Administrative Specialist II	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
S065C	(177)		Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
C087C	(178)		Administrative Specialist I	3	GRADE C106	0	GRADE C106	0	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
B115C	(179)		Agricultural Farm Technician	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
			TOTAL	16		8		8		16		16		16		16	



T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS																		
		(180)	Faculty	37		25		37		37		37		37		37		37
			Distinguished Professor		123,791		0		0		125,524		127,282		125,524		127,282	
			Professor		117,169		96,812		89,641		118,809		120,472		118,809		120,472	
			Associate Professor		103,842		77,438		70,739		105,296		106,770		105,296		106,770	
			Assistant Professor		95,850		75,962		75,962		97,192		98,553		97,192		98,553	
			Instructor		79,852		52,785		52,785		80,970		82,104		80,970		82,104	
		(181)	Research Associate	10	102,065	10	59,899	10	59,899	10	103,494	10	104,943	10	103,494	10	104,943	
		(182)	Research Specialist	5	81,185	0	0	5	0	5	82,321	5	83,474	5	82,321	5	83,474	
		(183)	Research Assistant	12	77,189	8	37,260	12	12	12	78,270	12	79,366	12	78,270	12	79,366	
		(184)	Graduate Assistant	33	43,892	25	18,800	33	18,800	33	44,507	33	45,130	33	44,507	33	45,130	
			TOTAL	97		68		97		97		97		97		97		
UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS																		
		(185)	UAPB 1890 Extension Administrator	1	133,036	0	0	0	0	1	134,899	1	136,787	1	134,899	1	136,787	
		(186)	Project/Program Director	1	103,840	1	47,814	1	47,814	1	105,293	1	106,768	1	105,293	1	106,768	
			TOTAL	2		1		1		2		2		2		2		
UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
C073C		(187)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	
C087C		(188)	Administrative Specialist I	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	
			TOTAL	4		3		3		4		4		4		4		
UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(189)	Extension Faculty	33		23		23		33		33		33		33		33
			Extension Specialist V		185,401		100,692		100,692		187,996		190,628		187,996		190,628	
			Extension Specialist IV		171,264		0		0		173,661		176,092		173,661		176,092	
			Extension Specialist III		146,131		74,014		74,014		148,177		150,251		148,177		150,251	
			Extension Specialist II		138,274		63,648		63,648		140,210		142,173		140,210		142,173	
			Extension Specialist I		98,510		63,342		63,342		99,890		101,288		99,890		101,288	
			Extension Asst. Specialist		86,786		55,076		55,076		88,001		89,233		88,001		89,233	
		(190)	Extension Associate	9	77,194	6	60,000	6	60,000	9	78,275	9	79,371	9	78,275	9	79,371	
		(191)	Multi-County Ext. Agent	3	45,220	2	44,611	2	44,611	3	45,853	3	46,495	3	45,853	3	46,495	
		(192)	Extension Program Aide	7	43,026	5	42,481	5	42,481	7	43,628	7	44,239	7	43,628	7	44,239	
			TOTAL	52		36		36		52		52		52		52		
			TOTAL UAPB	870		633		669		880		880		878		878		

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
<b>UNIVERSITY OF CENTRAL ARKANSAS</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
X		(1)	President, Univ. of Central Arkansas	1	245,864	1	242,400	1	244,824	1	275,000	1	278,850	1	275,000	1	278,850	
		(2)	Executive Vice-President and Provost	1	205,389	1	189,335	1	191,228	1	208,265	1	211,180	1	208,265	1	211,180	
		(3)	Dean College of Business	1	201,571	1	164,630	1	166,276	1	204,393	1	207,254	1	204,393	1	207,254	
		(4)	Dean Coll of Hlth/Behav. Sciences	1	201,571	1	157,560	1	159,136	1	204,393	1	207,254	1	204,393	1	207,254	
		(5)	Dean Coll of Nat Sci/Mathematics	1	201,571	1	146,450	1	147,915	1	204,393	1	207,254	1	204,393	1	207,254	
		(6)	Executive Vice-President	1	177,548	1	166,650	1	168,317	1	180,034	1	182,554	1	180,034	1	182,554	
		(7)	Executive Asst. to the President	1	172,314	0	0	0	0	1	174,726	1	177,172	1	174,726	1	177,172	
		(8)	Vice-Pres. For Enrollment Management	1	172,314	1	160,000	1	161,600	1	174,726	1	177,172	1	174,726	1	177,172	
		(9)	Vice-Pres. for Finance & Admin.	1	172,314	1	184,447	1	186,291	1	174,726	1	177,172	1	174,726	1	177,172	
		(10)	Vice-Pres. For Univ. & Gov. Relation	1	169,697	0	0	0	0	1	172,072	1	174,481	1	172,072	1	174,481	
		(11)	Vice-Pres. for Student Services	1	169,697	1	175,134	1	176,885	1	172,072	1	174,481	1	172,072	1	174,481	
		(12)	Vice-Pres. for Development	1	169,697	1	162,747	1	164,374	1	172,072	1	174,481	1	172,072	1	174,481	
		(13)	Academic Dean	8	164,462	6	146,450	6	147,915	8	166,765	8	169,099	8	166,765	8	169,099	
		(14)	Associate Provost	5	154,944	4	141,005	4	142,415	5	157,113	5	159,313	5	157,113	5	159,313	
		(15)	Associate Vice-President	6	149,134	6	128,621	6	129,907	6	151,222	6	153,339	6	151,222	6	153,339	
		(16)	Chief Technology Officer	1	149,134	1	130,000	1	131,300	1	151,222	1	153,339	1	151,222	1	153,339	
		(17)	Director of Computer Services	1	144,435	1	82,242	1	83,064	1	146,457	1	148,507	1	146,457	1	148,507	
		(18)	General Counsel	1	133,559	1	132,600	1	133,926	1	135,429	1	137,325	1	135,429	1	137,325	
		(19)	Controller	1	133,036	1	79,325	1	80,118	1	134,899	1	136,787	1	134,899	1	136,787	
		(20)	Associate Dean	9	131,801	8	95,650	8	96,607	9	133,646	9	135,517	9	133,646	9	135,517	
		(21)	Director of Development	1	130,432	1	65,650	1	66,307	1	132,258	1	134,109	1	132,258	1	134,109	
		(22)	Assistant Vice-President	2	126,321	1	86,324	1	87,187	2	128,090	2	129,883	2	128,090	2	129,883	
		(23)	Director of Physical Plant	1	125,224	1	95,102	1	96,053	1	126,977	1	128,755	1	126,977	1	128,755	
		(24)	Director of University Relations	1	124,983	0	0	0	0	1	126,733	1	128,507	1	126,733	1	128,507	
		(25)	Assistant Provost	2	124,983	0	0	0	0	2	126,733	2	128,507	2	126,733	2	128,507	
		(26)	Registrar	1	119,687	1	81,386	1	82,200	1	121,363	1	123,062	1	121,363	1	123,062	
		(27)	Director of Counseling Center	1	118,416	1	84,992	1	85,842	1	120,074	1	121,755	1	120,074	1	121,755	
		(28)	Director of Planned Giving	1	118,416	1	60,600	1	61,206	1	120,074	1	121,755	1	120,074	1	121,755	
		(29)	Dir of Corp. & Foundation Relations	1	118,416	1	106,050	1	107,111	1	120,074	1	121,755	1	120,074	1	121,755	
		(30)	Dir of Grants & Other Sponsored Prgm	1	116,136	0	0	0	0	1	117,762	1	119,411	1	117,762	1	119,411	
		(31)	Director of Engineering Systems	1	113,118	1	71,181	1	71,893	1	114,701	1	116,307	1	114,701	1	116,307	
		(32)	Continuing Education Coordinator	1	112,191	1	78,613	1	79,399	1	113,762	1	115,355	1	113,762	1	115,355	
		(33)	Dean of Students	1	112,191	1	73,615	1	74,351	1	113,762	1	115,355	1	113,762	1	115,355	
		(34)	Director of Public Service	1	112,191	1	73,440	1	74,174	1	113,762	1	115,355	1	113,762	1	115,355	
		(35)	Director of Corporate Relations	1	110,859	1	110,000	1	111,100	1	112,411	1	113,985	1	112,411	1	113,985	
		(36)	Assoc. Director of Computer Services	4	110,584	4	63,125	4	63,756	4	112,132	4	113,702	4	112,132	4	113,702	
		(37)	Assoc. Director of Development	2	109,685	1	77,128	1	77,899	2	111,220	2	112,777	2	111,220	2	112,777	
		(38)	Director of Institutional Research	1	108,688	1	89,706	1	90,603	1	110,209	1	111,752	1	110,209	1	111,752	
		(39)	Director of Student Aid	1	108,124	1	88,535	1	89,420	1	109,638	1	111,173	1	109,638	1	111,173	
		(40)	Director of Cooperative Education	1	105,272	1	74,080	1	74,821	1	106,746	1	108,241	1	106,746	1	108,241	
A		(41)	Project/Program Administrator	75						86		86		83		83		
			Project/Program Director		103,840	13	98,000	13	98,980		105,293		106,768		105,293		106,768	
			Project/Program Manager		94,103	14	70,000	14	70,700		95,421		96,757		95,421		96,757	
			Project/Program Specialist		81,191	48	62,287	48	62,910		82,328		83,480		82,328		83,480	
		(42)	Associate Controller	1	101,258	1	53,450	1	53,985	1	102,676	1	104,113	1	102,676	1	104,113	
		(43)	Business Manager	1	100,822	1	77,265	1	78,038	1	102,234	1	103,665	1	102,234	1	103,665	
		(44)	Dir. of Admissions	1	100,684	1	80,000	1	80,800	1	102,094	1	103,523	1	102,094	1	103,523	
		(45)	UCA Dir. of University Police	1	98,139	1	68,716	1	69,403	1	99,513	1	100,906	1	99,513	1	100,906	
		(46)	Project Engineer	1	97,899	1	72,720	1	73,447	1	99,269	1	100,659	1	99,269	1	100,659	
		(47)	Director of Major Gifts	1	97,434	0	0	0	0	1	98,798	1	100,181	1	98,798	1	100,181	
		(48)	Budget Officer	1	96,556	1	65,000	1	65,650	1	97,908	1	99,278	1	97,908	1	99,278	
		(49)	Development Officer	12	93,727	10	75,339	10	76,092	12	95,039	12	96,370	12	95,039	12	96,370	
		(50)	Director of Alumni	1	86,945	1	63,000	1	63,630	1	88,162	1	89,396	1	88,162	1	89,396	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(51)	Dir. of Publications & Creative Svcs	1	86,522	1	47,000	1	47,470	1	87,733	1	88,961	1	87,733	1	88,961
		(52)	Director of Internal Audits	1	83,936	1	98,899	1	99,888	1	85,111	1	86,303	1	85,111	1	86,303
		(53)	Director of Information	1	83,701	1	57,453	1	58,028	1	84,872	1	86,061	1	84,872	1	86,061
		(54)	Director of Developmental Skills	1	83,171	1	47,050	1	47,521	1	84,335	1	85,516	1	84,335	1	85,516
		(55)	Assistant Dean of Students	35	81,550	35	66,400	35	67,064	35	82,691	35	83,849	35	82,691	35	83,849
		(56)	Director of Disability Services	1	81,550	1	52,857	1	53,386	1	82,691	1	83,849	1	82,691	1	83,849
A		(57)	Academic/Student Support	20						29		29		29		29	
			Student Development Specialist		81,550	6	43,241	6	43,673		82,691		83,849		82,691		83,849
			Academic Counselor		72,167	10	36,628	10	36,994		73,177		74,202		73,177		74,202
		(58)	Dir. Environ. Health & Safety Prgms.	1	81,323	1	50,000	1	50,500	1	82,461	1	83,616	1	82,461	1	83,616
		(59)	Coordinator of Intramural Activities	2	79,096	2	79,000	2	79,790	2	80,203	2	81,326	2	80,203	2	81,326
		(60)	Senior Internal Auditor	1	75,798	1	41,208	1	41,620	1	76,860	1	77,936	1	76,860	1	77,936
		(61)	Associate for Administration	3	75,202	3	56,621	3	57,187	3	76,255	3	77,322	3	76,255	3	77,322
			TOTAL	232		213		213		252		252		249		249	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D030C (62)		Information Systems Coordinator	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D034C (63)		Database Administrator	2	GRADE C124	0	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124
	D022C (64)		Systems Specialist	3	GRADE C124	2	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124	3	GRADE C124
	D028C (65)		Senior Software Support Specialist	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D038C (66)		Senior Software Support Analyst	2	GRADE C123	0	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123	2	GRADE C123
	D039C (67)		Network Support Specialist	8	GRADE C123	5	GRADE C123	8	GRADE C123	8	GRADE C123	8	GRADE C123	8	GRADE C123	8	GRADE C123
	T018C (68)		HE Public Safety Commander III	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
	D044C (69)		Systems Analyst	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
	T023C (70)		HE Public Safety Commander II	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	D052C (71)		Software Support Analyst	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	T030C (72)		HE Public Safety Commander I	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120
	D056C (73)		Systems Coordination Analyst	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	V008C (74)		Buyer Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C (75)		Computer Support Specialist	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
	S008C (76)		Campus Maintenance Supervisor	2	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	E032C (77)		Education Counselor	13	GRADE C119	13	GRADE C119	13	GRADE C119	13	GRADE C119	13	GRADE C119	13	GRADE C119	13	GRADE C119
	A074C (78)		Fiscal Support Supervisor	2	GRADE C118	0	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	D064C (79)		Website Developer	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D066C (80)		Digital Broadcast Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C (81)		Network Support Analyst	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118
	T051C (82)		HE Public Safety Supervisor	5	GRADE C117	4	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	R025C (83)		Human Resources Analyst	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	D068C (84)		Information Systems Analyst	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
	D071C (85)		Computer Support Analyst	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S017C (86)		Maintenance Coordinator	4	GRADE C117	1	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	P020C (87)		Production Artist	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S016C (88)		Skilled Trades Foreman	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117
	S025C (89)		Building and Grounds Coordinator	3	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	V014C (90)		Buyer	4	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	X129C (91)		Construction Inspector	3	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	S024C (92)		Construction/Maintenance Coordinator	3	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
IPC	E048C (93)		Education & Instruction Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	R029C (93.01)		Human Resources Recruiter	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	B087C (94)		Energy Conservation Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	B090C (95)		Engineer Technician	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C (96)		HEI Program Coordinator	28	GRADE C116	24	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116
	S023C (97)		Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C (98)		Public Information Specialist	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	T055C (99)		Public Safety Officer	19	GRADE C116	19	GRADE C116	19	GRADE C116	19	GRADE C116	19	GRADE C116	19	GRADE C116	19	GRADE C116
	S022C (100)		Skilled Trades Supervisor	9	GRADE C116	9	GRADE C116	9	GRADE C116	9	GRADE C116	9	GRADE C116	9	GRADE C116	9	GRADE C116
	D075C (101)		Software Support Specialist	3	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	C035C (102)		Asst Registrar	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D079C (103)		Computer Support Technician	9	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115
	G207C (104)		Financial Aid Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	A091C (105)		Fiscal Support Analyst	18	GRADE C115	16	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115
	E050C (106)		Library Supervisor	8	GRADE C115	6	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	S033C (107)		Maintenance Supervisor	6	GRADE C115	3	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
	A090C (108)		Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S031C (109)		Skilled Tradesman	32	GRADE C115	28	GRADE C115	32	GRADE C115	32	GRADE C115	32	GRADE C115	32	GRADE C115	32	GRADE C115
IPC	P041C (110)		Commercial Graphic Artist	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
	D084C (111)		Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C (112)		Administrative Support Supervisor	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (113)		Financial Aid Specialist	4	GRADE C113	2	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	R036C (114)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	V020C (115)		Inventory Control Manager	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C (116)		Landscape Supervisor	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	G218C (117)		Student Recruitment Specialist	3	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C056C (118)		Administrative Specialist III	54	GRADE C112	51	GRADE C112	54	GRADE C112	54	GRADE C112	54	GRADE C112	54	GRADE C112	54	GRADE C112
	A098C (119)		Fiscal Support Specialist	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
	S051C (120)		Instrumentation Technician	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S050C (121)		Maintenance Specialist	6	GRADE C112	3	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	B106C (122)		Research Assistant	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C (123)		Coordinator of Housekeeping	4	GRADE C111	3	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
	B108C (124)		Laboratory Coordinator	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	S058C (125)		Equipment Mechanic	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C (126)		Landscape Specialist	2	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	T084C (127)		Public Safety Security Officer	8	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110
	V025C (128)		Warehouse Specialist	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (129)		Administrative Specialist II	79	GRADE C109	75	GRADE C109	79	GRADE C109	79	GRADE C109	79	GRADE C109	79	GRADE C109	79	GRADE C109
	C070C (130)		Duplication Assistant	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	B112C (131)		Greenhouse Technician	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S060C (132)		Heavy Equipment Operator	5	GRADE C109	2	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S062C (133)		Institutional Bus Driver	11	GRADE C109	8	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
	C069C (134)		Library Technician	23	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109
	S065C (135)		Maintenance Assistant	13	GRADE C108	12	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108
	C078C (136)		Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S064C (137)		Skilled Trades Helper	12	GRADE C108	8	GRADE C108	12	GRADE C108	12	GRADE C108	12	GRADE C108	12	GRADE C108	12	GRADE C108
	A102C (138)		Fiscal Support Technician	2	GRADE C108	3	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C082C (139)		Registrar's Assistant	4	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	C087C (140)		Administrative Specialist I	9	GRADE C106	3	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106
	C088C (141)		Mail Services Assistant	2	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S081C (142)		Apprentice Tradesman	9	GRADE C105	5	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105
	S080C (143)		Equipment Operator	15	GRADE C105	14	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105
	V030C (144)		Shipping & Receiving Clerk	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S084C (145)		Institutional Services Supervisor	7	GRADE C104	3	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104
	S087C (146)		Institutional Services Assistant	58	GRADE C103	52	GRADE C103	58	GRADE C103	58	GRADE C103	58	GRADE C103	58	GRADE C103	58	GRADE C103
			TOTAL	614		510		614		614		614		614		614	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(147)	Faculty	100				74		74		74		74		74	
			Distinguished Professor		175,181	0	0	0	0	177,633		180,120		177,633		180,120	
			Professor		151,369	6	131,937	6	133,256	153,488		155,637		153,488		155,637	
			Assoc. Professor		140,893	2	79,498	2	80,293	142,865		144,865		142,865		144,865	
			Asst. Professor		119,835	5	103,144	5	104,175	123,513		123,513		121,513		123,214	
			Instructor		98,510	30	74,577	30	75,323	99,890		101,288		99,890		101,288	
A		(148)	Department Chairperson	35	153,987	35	138,461	35	139,846	156,143	40	158,329	40	156,143	40	158,329	
		(149)	Director of Library	1	146,569	1	92,000	1	92,920	148,621	1	150,702	1	148,621	1	150,702	
		(150)	Research Associate	2	112,090	2	45,071	2	45,522	113,659	2	115,251	2	113,659	2	115,251	
		(151)	Archivist	1	97,849	1	54,414	1	54,958	99,219	1	100,608	1	99,219	1	100,608	
		(152)	Assoc. Librarian	2	85,840	1	63,000	1	63,630	87,042	2	88,260	2	87,042	2	88,260	
		(153)	Asst. Librarian	11	81,418	8	47,840	8	48,318	82,558	11	83,714	11	82,558	11	83,714	
		(154)	Dir. of Audiovisual Services	1	80,546	0	0	0	0	81,674	1	82,817	1	81,674	1	82,817	
		(155)	Research Assistant	2	67,102	2	44,440	2	44,884	68,042	2	68,994	2	68,042	2	68,994	
			TOTAL	155		93		93		134		134		134		134	

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(156)	Faculty	590					590		590		590		590		590
			Distinguished Professor		169,555	0	0	0	0	171,928		174,335		171,928		174,335	
			Professor		148,752	70	134,306	70	135,649	150,834		152,946		150,834		152,946	
			Assoc. Professor		130,418	122	114,493	122	115,638	132,244		134,095		132,244		134,095	
			Asst. Professor		109,173	132	112,000	132	113,120	110,701		112,251		110,701		112,251	
X			Instructor		85,185	130	73,867	130	74,606	110,000		111,540		86,378		87,587	
D			Lecturer		68,830	103	58,561	103	59,147	0		0		0		0	
N		(156.01)	Senior Lecturer							90,000		91,260		80,000		81,120	
N		(156.02)	Lecturer II							80,000		81,120		75,000		76,050	
N		(156.03)	Lecturer I							69,794		70,771		69,794		70,771	
		(157)	Part-Time Faculty	200	42,873	189	15,900	189	16,059	200	43,473	200	44,081	200	43,473	200	44,081
		(158)	Graduate Assistant	270	26,886	223	12,000	270	12,120	270	27,262	270	27,644	270	27,262	270	27,644
			TOTAL	1,060		969		1,016		1,060		1,060		1,060		1,060	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
		(159)	Senior Physician	1	190,016	1	179,257	1	181,050	1	192,676	1	195,373	1	192,676	1	195,373
		(160)	Head Football Coach	1	181,089	1	186,850	1	188,719	1	183,624	1	186,195	1	183,624	1	186,195
		(161)	Head Coach/Athletic Director	1	169,646	1	154,876	1	156,425	1	172,021	1	174,429	1	172,021	1	174,429
		(162)	Head Basketball Coach	2	158,227	2	136,350	2	137,714	2	160,442	2	162,688	2	160,442	2	162,688
		(163)	Physician	1	125,828	0	0	0	0	1	127,590	1	129,376	1	127,590	1	129,376
		(164)	Assoc. Dir. of Athletics	2	118,345	1	118,345	1	119,528	2	120,002	2	121,682	2	120,002	2	121,682
		(165)	Head Coach	11	111,719	8	82,416	8	83,240	11	113,283	11	114,869	11	113,283	11	114,869
		(166)	Dir. of Auxiliary Enterprises	1	107,319	0	0	0	0	1	108,822	1	110,345	1	108,822	1	110,345
A		(167)	Project/Program Administrator	25						26		26		26		26	
			Project/Program Director		103,840	6	76,172	6	76,934		105,293		106,768		105,293		106,768
			Project/Program Manager		94,103	10	61,055	10	61,666		95,421		96,757		95,421		96,757
			Project/Program Specialist		81,191	8	47,000	8	47,470		82,328		83,480		82,328		83,480
		(168)	Patient Care Supervisor	1	95,702	1	79,583	1	80,379	1	97,042	1	98,400	1	97,042	1	98,400
		(169)	Compliance Coordinator	1	92,284	1	56,085	1	56,646	1	93,576	1	94,886	1	93,576	1	94,886
		(170)	Director of Housing	1	88,675	1	66,797	1	67,465	1	89,917	1	91,175	1	89,917	1	91,175
		(171)	Assistant Coach	25	87,821	24	80,800	24	81,608	25	89,051	25	90,298	25	89,051	25	90,298
		(172)	Assistant Athletic Director	5	87,821	5	33,330	5	33,663	5	89,051	5	90,298	5	89,051	5	90,298
		(173)	Athletic Trainer	1	87,821	1	22,500	1	22,725	1	89,051	1	90,298	1	89,051	1	90,298
		(174)	Assist.Strength/Conditioning Coach	1	87,821	1	30,300	1	30,603	1	89,051	1	90,298	1	89,051	1	90,298
		(175)	Registered Nurse Practitioner	2	84,679	2	84,888	2	85,737	2	85,864	2	87,066	2	85,864	2	87,066
		(176)	Coordinator of Athletic Facilities	1	73,878	1	30,300	1	30,603	1	74,912	1	75,961	1	74,912	1	75,961
C		(176.01)	Campus Equipment and Facilities Specialist	3	51,500	3	43,500	3	43,935	3	52,221	3	52,952	3	52,221	3	52,952
			TOTAL	86		75		75		84		84		84		84	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
	S008C	(177)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(178)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D068C	(179)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	M033C	(180)	UCA Asst Director of Housing	3	GRADE C117	0	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	G195C	(181)	HEI Program Coordinator	8	GRADE C116	5	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116
	S022C	(182)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	E048C	(183)	Education and Instruction Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	A091C	(184)	Fiscal Support Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	S031C	(185)	Skilled Tradesman	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
IPC	S044C	(186)	Food Preparation Manager	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	L069C	(187)	Licensed Practical Nurse	7	GRADE C113	4	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113
	P053C	(188)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C	(189)	Fiscal Support Specialist	5	GRADE C112	3	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	C056C	(190)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	M077C	(191)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S056C	(192)	Food Preparation Supervisor	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
C063C	(193)		Campus Postmaster	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
L077C	(194)		Health Services Specialist II	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C073C	(195)		Administrative Specialist II	5	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
L082C	(196)		Certified Nursing Assistant	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
M080C	(197)		Student Union Section Manager	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
A102C	(198)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
S071C	(199)		Institutional Services Shift Supv.	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C083C	(200)		Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C	(201)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
M089C	(202)		Residential Care Assistant	6	GRADE C106	3	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
S086C	(203)		Cook	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
S084C	(204)		Institutional Services Supervisor	4	GRADE C104	2	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
S087C	(205)		Institutional Services Assistant	25	GRADE C103	20	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103
TOTAL				104		77		104		104		104		104		104	
CONTINGENCY POSITIONS - FOOD SERVICE																	
CLASSIFIED POSITIONS																	
L055C	(206)		Dietitian	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
S056C	(207)		Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
S086C	(208)		Cook	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S085C	(209)		Food Preparation Specialist	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S089C	(210)		Food Preparation Technician	1	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
TOTAL				5		0		5		5		5		5		5	
TOTAL UCA				2,256		1,937		2,120		2,253		2,253		2,250		2,250	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18	AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>ARKANSAS NORTHEASTERN COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
(1)			President, ANC	1	159,215	1	163,343	1	173,877	1	161,444	1	163,704	1	161,444	1	163,704
(2)			Chief Administration Officer	1	143,514	1	104,061	1	106,142	1	145,523	1	147,560	1	145,523	1	147,560
(3)			Executive Vice President	1	133,317	1	112,906	1	115,164	1	135,183	1	137,076	1	135,183	1	137,076
(4)			Chief Academic Officer	1	127,790	1	90,571	1	92,382	1	129,580	1	131,394	1	129,580	1	131,394
(5)			Chief Planning & Assess. Officer	1	119,835	1	99,516	1	101,506	1	121,513	1	123,214	1	121,513	1	123,214
(6)			Chief Student Life Officer	1	119,835	1	55,000	1	56,100	1	121,513	1	123,214	1	121,513	1	123,214
(7)			Chief Fiscal Officer	1	119,835	1	95,000	1	96,900	1	121,513	1	123,214	1	121,513	1	123,214
(8)			Director of Comm./Cont. Education	1	113,175	1	40,026	1	40,827	1	114,759	1	116,366	1	114,759	1	116,366
(9)			Controller	1	103,899	1	61,140	1	62,363	1	105,354	1	106,829	1	105,354	1	106,829
(10)			Director of Occup. & Tech. Programs	1	103,899	1	86,444	1	91,173	1	105,354	1	106,829	1	105,354	1	106,829
(11)			Director of Counseling	1	101,534	1	46,345	1	47,272	1	102,956	1	104,397	1	102,956	1	104,397
(12)			Director of Human Resources/Services	1	101,534	1	48,472	1	49,441	1	102,955	1	104,397	1	102,955	1	104,397
(13)			Director of Institutional Development	1	101,144	1	77,745	1	79,300	1	102,560	1	103,996	1	102,560	1	103,996
(14)			Counselor	6	97,537	6	48,563	6	49,534	6	98,903	6	100,288	6	98,903	6	100,288
(15)			Registrar	1	93,514	1	44,304	1	50,290	1	94,823	1	96,151	1	94,823	1	96,151
(16)			Director of Student Aid	1	93,328	1	52,020	1	56,100	1	94,635	1	95,959	1	94,635	1	95,959
(17)			Director of Planning & Assessment	1	92,494	0	0	0	0	1	93,789	1	95,102	1	93,789	1	95,102
(18)			Director of Academic Computing	2	91,769	2	53,438	2	54,507	2	93,053	2	94,356	2	93,053	2	94,356
(19)			Director of Administrative Computing	1	91,769	1	68,715	1	70,089	1	93,053	1	94,356	1	93,053	1	94,356
(20)			Director of Physical Plant	1	86,518	1	61,200	1	62,424	1	87,729	1	88,957	1	87,729	1	88,957
(21)			Dir. Systems Programming/Database	1	83,002	1	42,170	1	43,013	1	84,164	1	85,342	1	84,164	1	85,342
(22)			Administrator of Grants & Contracts	1	80,871	0	0	0	0	1	82,003	1	83,151	1	82,003	1	83,151
(23)			Coord. Information & Comm. Relations	1	80,415	1	44,769	1	45,664	1	81,540	1	82,682	1	81,540	1	82,682
(24)			Asst. to the President	1	79,904	1	38,472	1	39,241	1	81,023	1	82,157	1	81,023	1	82,157
(25)			Academic Advisor	3	66,436	3	56,238	3	57,363	3	67,366	3	68,309	3	67,366	3	68,309
			TOTAL	33		31		31		33		33		33		33	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
A074C (26)			Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A091C (27)			Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C (28)			Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A090C (29)			Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (30)			Skilled Tradesman	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D082C (31)			Network Analyst	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
C051C (32)			Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S047C (33)			Landscape Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S046C (34)			Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C (35)			Administrative Specialist III	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
A098C (36)			Fiscal Support Specialist	6	GRADE C112	4	GRADE C112	4	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
V022C (37)			Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
R038C (38)			Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
B111C (39)			Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
T084C (40)			Public Safety Security Officer	7	GRADE C110	5	GRADE C110	6	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
C073C (41)			Administrative Specialist II	8	GRADE C109	5	GRADE C109	6	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
C069C (42)			Library Technician	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
S065C (43)			Maintenance Assistant	9	GRADE C108	5	GRADE C108	5	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
C085C (44)			Library Support Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
C087C (45)			Administrative Specialist I	20	GRADE C106	11	GRADE C106	11	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
C088C (46)			Mail Services Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
S084C (47)			Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C (48)			Institutional Services Assistant	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	79		42		44		79		79		79		79	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
(49)			Division Chairperson/Dean	4	111,837	3	86,100	4	87,822	4	113,403	4	114,990	4	113,403	4	114,990
(50)			Division Chairperson	8	111,837	8	86,818	8	88,350	8	113,403	8	114,990	8	113,403	8	114,990
(51)			Director of Nursing & Allied Health	1	110,651	1	80,305	1	81,911	1	112,200	1	113,771	1	112,200	1	113,771
(52)			Librarian	1	101,534	1	74,802	1	45,000	1	102,956	1	104,397	1	102,956	1	104,397
(53)			Director of Adult Education	1	97,539	0	0	0	0	1	98,904	1	100,289	1	98,904	1	100,289
(54)			Special Instructor	30	85,186	18	68,861	30	70,238	30	86,379	30	87,588	30	86,379	30	87,588
(55)			Coordinator of Learning Assist Center	1	71,461	1	37,351	1	38,098	1	72,461	1	73,476	1	72,461	1	73,476
(56)			Lab Supervisor	2	53,087	2	44,608	2	45,500	2	53,830	2	54,583	2	53,830	2	54,583
			TOTAL	48		34		47		48		48		48		48	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
(57)			Faculty	57	85,186	30	73,106	57	74,568	57	86,379	57	87,588	57	86,379	57	87,588
(58)			Part-Time Faculty	94	42,873	18	28,000	94	41,624	94	43,473	94	44,081	94	43,473	94	44,081
			TOTAL	151		48		151		151		151		151		151	
TWELVE MONTH AUXILIARY ENTERPRISES																	
NON-CLASSIFIED POSITIONS																	
(59)			Director of Food Service	1	80,814	1	20,961	1	21,380	1	81,945	1	83,092	1	81,945	1	83,092
			TOTAL	1		1		1		1		1		1		1	
			TOTAL ANC	312		156		274		312		312		312		312	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
<b>ARKANSAS STATE UNIVERSITY - BEEBE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
(1)			Chancellor, ASUB	1	159,215	1	183,000	1	183,000	1	161,444	1	163,704	1	161,444	1	163,704
(2)			Vice Chanc. for Academic Affairs	1	127,790	1	108,807	1	104,040	1	129,580	1	131,394	1	129,580	1	131,394
(3)			Asst. to the Chancellor	1	119,835	1	73,556	1	73,556	1	121,513	1	123,214	1	121,513	1	123,214
(4)			Vice Chanc. for Finance & Administration	1	119,835	1	112,913	1	112,913	1	121,513	1	123,214	1	121,513	1	123,214
(5)			Vice-Chanc. for Student Services	1	119,835	1	97,410	1	97,410	1	121,513	1	123,214	1	121,513	1	123,214
(6)			Vice Chanc. for External & Adv. Prog	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
(7)			Vice Chanc. for Development	1	119,835	1	72,000	1	72,000	1	121,513	1	123,214	1	121,513	1	123,214
(8)			Director of ASUB Center/LRAFB	1	109,906	1	61,101	1	61,101	1	111,445	1	113,005	1	111,445	1	113,005
(9)			Dir. of Institutional Research	1	101,534	1	53,967	1	53,967	1	102,956	1	104,397	1	102,956	1	104,397
(10)			Dir. of Human Services	1	101,534	1	70,351	1	70,351	1	102,956	1	104,397	1	102,956	1	104,397
(11)			Counselor	6	97,537	4	64,939	4	64,939	6	98,903	6	100,288	6	98,903	6	100,288
(12)			Information Systems Manager	1	97,460	1	92,567	1	92,567	1	98,825	1	100,208	1	98,825	1	100,208
(13)			Registrar	1	93,514	1	63,543	1	63,543	1	94,823	1	96,151	1	94,823	1	96,151
(14)			Dir. of Public Rel. & Marketing	1	93,514	1	38,841	1	38,841	1	94,823	1	96,151	1	94,823	1	96,151
(15)			Dir. of Student Financial Aid	1	93,328	1	63,048	1	63,048	1	94,635	1	95,959	1	94,635	1	95,959
(16)			Director of Computer Services	1	91,769	1	76,463	1	76,463	1	93,053	1	94,356	1	93,053	1	94,356
(17)			Director of Distance Learning	1	91,703	1	79,129	1	79,129	1	92,987	1	94,288	1	92,987	1	94,288
(18)			Business Manager	1	89,638	1	59,895	1	59,895	1	90,893	1	92,165	1	90,893	1	92,165
(19)			Controller	1	89,638	1	72,462	1	72,462	1	90,893	1	92,165	1	90,893	1	92,165
(20)			Director of Physical Plant	1	86,518	1	69,381	1	69,381	1	87,729	1	88,957	1	87,729	1	88,957
(21)			Assessment and Planning Coordinator	1	85,492	1	56,100	1	56,100	1	86,689	1	87,902	1	86,689	1	87,902
(22)			Director of Enrollment Management	1	85,256	1	68,895	1	68,895	1	86,450	1	87,660	1	86,450	1	87,660
(23)			Director of Admissions	1	85,256	1	63,154	1	63,154	1	86,450	1	87,660	1	86,450	1	87,660
(24)			Coord. of Student Recruitment	1	85,186	1	33,660	1	33,660	1	86,379	1	87,588	1	86,379	1	87,588
(25)			Coord. of Non-Trad. Student Recruitment	1	85,186	1	30,000	1	30,000	1	86,379	1	87,588	1	86,379	1	87,588
(26)			Administrator of Grants & Contracts	1	80,871	1	59,528	1	59,528	1	82,003	1	83,151	1	82,003	1	83,151
(27)			Coordinator of Community Relations	1	80,415	0	0	0	0	1	81,540	1	82,682	1	81,540	1	82,682
(28)			Project/Program Manager	13	77,455	11	60,000	11	60,000	13	78,540	13	79,639	13	78,540	13	79,639
(29)			Project/Program Specialist	2	69,923	1	44,857	2	44,857	2	70,901	2	71,894	2	70,901	2	71,894
(30)			Director of Disability Services	1	69,815	0	0	0	0	1	70,793	1	71,784	1	70,793	1	71,784
(31)			Director of Admin. Support Services	1	62,323	1	56,661	1	56,661	1	63,195	1	64,080	1	63,195	1	64,080
TOTAL				49		41		42		49		49		49		49	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
T030C (32)			HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
D057C (33)			Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
P013C (34)			Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D062C (35)			Data Base Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A074C (36)			Fiscal Support Supervisor	3	GRADE C118	1	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
S017C (37)			Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A089C (38)			Accountant I	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
G195C (39)			HEI Program Coordinator	3	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
T055C (40)			Public Safety Officer	3	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
V014C (41)			Buyer	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
G207C (42)			Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
E050C (43)			Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (44)			Skilled Tradesman	10	GRADE C115	8	GRADE C115	8	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
C025C (45)			Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
R036C (46)			Institutional Printer	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
P039C (47)			Financial Aid Specialist	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
C051C (48)			Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S047C (49)			Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
P048C (50)			Multi-Media Specialist	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
C043C (51)			Records Management Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
G218C (52)			Student Recruitment Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C (53)			Administrative Specialist III	6	GRADE C112	5	GRADE C112	5	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
B105C (54)			Farm Foreman - Institution	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A098C (55)			Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
V022C (56)			Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
B108C (57)			Coordinator of Housekeeping	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
V023C (58)			Laboratory Coordinator	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D091C (59)			Storeroom Supervisor	1	GRADE C111	1	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
R038C (60)			Computer Lab Tech	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
B111C (61)			Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C061C (62)			Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M077C (63)			Student Accounts Specialist	3	GRADE C110	2	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
C073C (64)			Administrative Specialist II	13	GRADE C109	11	GRADE C109	10	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
C069C (65)			Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
E056C (66)			Teacher Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C079C (67)			Admissions Specialist	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S065C (68)			Maintenance Assistant	4	GRADE C108	3	GRADE C108	2	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
C082C (69)			Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C (70)			Administrative Specialist I	7	GRADE C106	3	GRADE C106	3	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
V030C (71)			Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
S084C (72)			Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C (73)			Institutional Services Assistant	23	GRADE C103	0	GRADE C103	0	GRADE C103	23	GRADE C103	23	GRADE C103	23	GRADE C103	23	GRADE C103
			TOTAL	118		68		71		118		118		118		118	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(74)			Division Chairperson	4	111,837	4	90,434	4	90,434	4	113,403	4	114,990	4	113,403	4	114,990
(75)			Head Librarian	1	101,534	1	66,888	1	66,888	1	102,956	1	104,397	1	102,956	1	104,397
(76)			Dir. of Resource Center	1	74,472	1	56,719	1	56,719	1	75,515	1	76,572	1	75,515	1	76,572
(77)			Student Development Specialist	9	63,840	7	33,445	6	38,425	9	64,734	9	65,640	9	64,734	9	65,640
(78)			Asst. Librarian	1	63,233	1	46,671	1	46,671	1	64,119	1	65,016	1	64,119	1	65,016
			TOTAL	16		14		13		16		16		16		16	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(79)			Faculty	58		54		53		58		58		58		58	
			Professor		91,405		63,397		63,397		92,685		93,982		92,685		93,982
			Assoc. Professor		86,178		59,611		59,611		87,385		88,608		87,385		88,608
			Asst. Professor		76,253		76,274		76,274		77,321		78,403		77,321		78,403
			Instructor		66,436		49,453		49,453		67,366		68,309		67,366		68,309
(80)			Part-Time Faculty	100	52,495	89		89		100	53,230	100	53,975	100	53,230	100	53,975
			TOTAL	158		143		142		158		158		158		158	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
(81)			Campus Store Manager	1	80,237	1	47,167	1	47,167	1	81,361	1	82,500	1	81,361	1	82,500
			TOTAL	1		1		1		1		1		1		1	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
M062C (82)			Student Union Night Manager	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C068C (83)			Retail Specialist	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C078C (84)			Cashier	2	GRADE C108	1	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S086C (85)			Cook	4	GRADE C104	0	GRADE C104	0	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
S089C (86)			Food Preparation Technician	2	GRADE C102	0	GRADE C102	0	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102
			TOTAL	10		1		2		10		10		10		10	
			SUBTOTAL ASUB MAIN CAMPUS	352		268		271		352		352		352		352	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
<b>AR STATE TECHNICAL INSTITUTE PROGRAM</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITIONS																		
		(87)	Faculty	20		19		19		20		20		20		20		20
			Professor		122,493						124,208			125,947		124,208		125,947
			Assoc. Professor		105,706			106,279		106,279			107,186		108,686		107,186	108,686
			Asst. Professor		92,301			69,355		69,355			93,593		94,903		93,593	94,903
			Instructor		80,651			41,150		48,125			81,781		82,925		81,781	82,925
		(88)	Director of Adv. Tech. and Allied Health	1	117,539	1		79,000	1	79,000	1		119,184	1	120,853	1	119,184	120,853
		(89)	Job Placement Coordinator	1	79,904	1		43,293	1	43,293	1		81,023	1	82,157	1	81,023	82,157
		(90)	Part-Time Faculty - ASTI	10	52,495	1		1	10	53,230	10		53,975	10	53,230	10	53,230	53,975
			TOTAL	32		22		22		32		32		32		32		32
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
	C056C	(91)	Administrative Specialist III	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112
	C073C	(92)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109
			TOTAL	3		2		2		3		3		3		3		3
SUBTOTAL TECHNICAL INSTITUTE				35		24		24		35		35		35		35		35
<b>AR STATE UNIV-BEEBE-SEARCY</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(93)	Vice Chancellor/ASU-Searcy	1	127,790	1	104,040	1	108,807	1	129,580	1	131,394	1	129,580	1	131,394	131,394
		(94)	Counselor	2	97,537	1	41,208	1	41,208	2	98,903	2	100,288	2	98,903	2	100,288	100,288
		(95)	Director of Academic Affairs	1	91,769	1	82,451	1	82,451	1	93,053	1	94,356	1	93,053	1	94,356	94,356
		(96)	Business Manager	1	89,638	1	48,301	1	48,301	1	90,893	1	92,165	1	90,893	1	92,165	92,165
		(97)	Director of Student Affairs	1	87,951	1	78,409	1	60,000	1	89,182	1	90,430	1	89,182	1	90,430	90,430
		(98)	Director of Continuing Education	1	87,951	1	61,812	1	61,812	1	89,182	1	90,430	1	89,182	1	90,430	90,430
		(99)	Industrial Relations Coordinator	1	82,667					1	83,824	1	84,998	1	83,824	1	84,998	84,998
			TOTAL	8		6		6		8		8		8		8		8
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
	D057C	(100)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120
	D079C	(101)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115
	G207C	(102)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115
	S033C	(103)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115
	V015C	(104)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115
	C056C	(105)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112
	S058C	(106)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110
	R038C	(107)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110
	C073C	(108)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	GRADE C109
	S065C	(109)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108
	C082C	(110)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107
	C087C	(111)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106
	S084C	(112)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104
	S087C	(113)	Institutional Services Assistant	2	GRADE C103	0	GRADE C103	0	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	GRADE C103
			TOTAL	19		13		11		19		19		19		19		19
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(114)	Faculty	34		18		17		34		34		34		34		34
			Professor		122,493		0		0		124,208			125,947		124,208		125,947
			Associate Professor		105,706		0		0		107,186			108,686		107,186		108,686
			Assistant Professor		92,301		78,965		78,965		93,593			94,903		93,593		94,903
			Instructor		80,651		73,267		73,267		81,781			82,925		81,781		82,925
		(115)	Student Development Spec./Librarian	1	63,840	1	46,428	1	46,428	1	64,734	1	65,640	1	64,734	1	65,640	65,640
		(116)	Part-Time Faculty	36	52,495	6		6		36	53,230	36	53,975	36	53,230	36	53,230	53,975
			TOTAL	71		25		24		71		71		71		71		71

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB	AHECB
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2017-18	RECOMMENDED 2018-19
TWELVE MONTH AUXILIARY ENTERPRISES															
CLASSIFIED POSITIONS															
	C064C	(117)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	1		1		1		1		1		1	
			SUBTOTAL ASUB - Searcy	99		45		42		99		99		99	
<b>ASU - BEEBE - HEBER SPRINGS</b>															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
	(118)		Vice Chanc. /ASU-Heber Springs	1	119,835	1	99,574	1	99,574	1	121,513	1	123,214	1	123,214
	(119)		Counselor	2	97,537	1	55,000	1	55,000	2	98,903	2	100,288	2	100,288
	(120)		Director of Academic Affairs	1	91,728	0	0	0	0	1	93,012	1	94,314	1	94,314
	(121)		Director of Fiscal Affairs	1	89,637	1	32,000	1	32,000	1	90,892	1	92,164	1	92,164
	(122)		Director of Advancement/Cont. Ed.	1	87,951	0	0	0	0	1	89,182	1	90,430	1	90,430
	(123)		Project/Program Manager	1	77,456	1	28,560	1	28,560	1	78,540	1	79,640	1	79,640
	(124)		Registrar/Coordinator of Admissions	1	75,465	1	37,262	1	37,262	1	76,522	1	77,593	1	77,593
			TOTAL	8		5		5		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL															
CLASSIFIED POSITIONS															
	D057C	(125)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D065C	(126)	Network Support Analyst	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	SO17C	(127)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T055C	(128)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C	(129)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(130)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(131)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(132)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C	(133)	Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(134)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(135)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S087C	(136)	Institutional Services Assistant	2	GRADE C103	0	GRADE C103	0	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	14		10		9		14		14		14	
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(137)		Special Instructor	2	85,186	1	46,797	1	46,797	2	86,379	2	87,588	2	87,588
	(138)		Director of Learning Center	1	74,472	0	0	0	0	1	75,515	1	76,572	1	76,572
	(139)		Student Development Spec/Librarian	2	63,840	1	34,000	1	38,425	2	64,734	2	65,640	2	65,640
			TOTAL	5		2		2		5		5		5	
NINE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(140)		Faculty	15		12		11		15		15		15	
			Professor		122,493		0		0		124,208		125,947		125,947
			Assoc. Professor		105,706		0		0		107,186		108,686		108,686
			Asst. Professor		92,301		54,435		54,435		93,593		94,903		94,903
			Instructor		80,651		48,599		48,599		81,781		82,925		82,925
	(141)		Part-Time Faculty	50	52,495	33		33		50	53,230	50	53,975	50	53,975
			TOTAL	65		45		44		65		65		65	
TWELVE MONTH AUXILIARY ENTERPRISES															
CLASSIFIED POSITIONS															
	C064C	(142)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	1		1		1		1		1		1	
			SUBTOTAL ASUB-HS	93		93		93		93		93		93	
			TOTAL ASUB	579		430		430		579		579		579	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, ASUMH	1	159,215	1	185,000	1	185,000	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Vice Chancellor for Academic Affairs	1	127,790	1	108,732	1	108,732	1	129,580	1	131,394	1	129,580	1	131,394
		(3)	Vice Chancellor for Admin Affairs	1	119,835	1	92,500	1	92,500	1	121,513	1	123,214	1	121,513	1	123,214
		(4)	Vice Chancellor for Student Affairs	1	119,835	1	92,412	1	92,412	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Vice Chancellor for Development	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
		(6)	Director of Institutional Research	1	101,534	0	0	0	0	1	102,956	1	104,397	1	102,956	1	104,397
		(7)	Director of Human Resources/Services	1	101,534	1	53,624	1	53,624	1	102,956	1	104,397	1	102,956	1	104,397
		(8)	Counselor	4	97,537	4	65,291	4	65,291	4	98,903	4	100,288	4	98,903	4	100,288
		(9)	Dir. Cont. Ed./Business Outreach	1	93,514	1	41,000	1	36,108	1	94,823	1	96,151	1	94,823	1	96,151
		(10)	Dir. of Public Relations/Marketing	1	93,514	1	65,588	1	65,588	1	94,823	1	96,151	1	94,823	1	96,151
		(11)	Registrar	1	93,514	0	0	0	0	1	94,823	1	96,151	1	94,823	1	96,151
		(12)	Director of Student Financial Aid	1	93,328	1	56,773	1	56,773	1	94,635	1	95,959	1	94,635	1	95,959
		(13)	Director of Computer Services	1	91,769	1	73,891	1	73,891	1	93,053	1	94,356	1	93,053	1	94,356
		(14)	Controller	1	89,638	1	60,792	1	60,792	1	90,893	1	92,165	1	90,893	1	92,165
		(15)	Director of Physical Plant	1	86,518	1	64,643	1	64,643	1	87,729	1	88,957	1	87,729	1	88,957
		(16)	Director of Admissions	1	85,256	1	39,168	1	39,168	1	86,450	1	87,660	1	86,450	1	87,660
		(17)	Assistant to the Chancellor	1	79,904	1	44,015	1	44,015	1	81,023	1	82,157	1	81,023	1	82,157
		(18)	Project Program Manager	1	77,456	1	41,412	1	41,412	1	78,540	1	79,640	1	78,540	1	79,640
		(19)	Project/Program Specialist	2	69,922	2	43,656	2	43,656	2	70,901	2	71,893	2	70,901	2	71,893
			TOTAL	23		20		20		23		23		23		23	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D057C	(20)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D068C	(21)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A082C	(22)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G190C	(23)	Assistant Director of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T055C	(24)	Public Safety Officer	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	C035C	(25)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(26)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(27)	Skilled Tradesman	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	D084C	(28)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(29)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C043C	(30)	Records Management Analyst	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(31)	Administrative Specialist III	6	GRADE C112	5	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	A098C	(32)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C	(33)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(34)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	T084C	(35)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	SO58C	(35.01)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C065C	(36)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(37)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C069C	(38)	Library Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(39)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(40)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
C	S071C	(40.01)	Institutional Services Shift Supv	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(41)	Administrative Specialist I	6	GRADE C106	5	GRADE C106	5	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
	S084C	(42)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(43)	Institutional Services Assistant	8	GRADE C103	6	GRADE C103	6	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	55		43		42		55		55		55		55	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(44)		Division Chair	3	111,836	1	62,350	1	62,350	3	113,402	3	114,990	3	113,402	3	114,990
	(45)		Librarian	1	101,534	1	49,368	1	49,368	1	102,956	1	104,397	1	102,956	1	104,397
	(46)		Assistant Librarian	1	63,233	1	35,965	1	35,965	1	64,119	1	65,016	1	64,119	1	65,016
			TOTAL	<u>5</u>		<u>3</u>		<u>3</u>		<u>5</u>		<u>5</u>		<u>5</u>		<u>5</u>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(47)		Faculty	55	85,186	44	62,784	55	62,784	55	86,379	55	87,588	55	86,379	55	87,588
A	(48)		Part-Time Faculty	50	42,873	45	42,873	50	42,873	60	43,473	60	44,081	60	43,473	60	44,081
			TOTAL	<u>105</u>		<u>89</u>		<u>105</u>		<u>115</u>		<u>115</u>		<u>115</u>		<u>115</u>	
			TOTAL ASUMH	<u>188</u>		<u>155</u>		<u>170</u>		<u>198</u>		<u>198</u>		<u>198</u>		<u>198</u>	



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY MID-SOUTH</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, ASUMS	1	159,215	1	180,000	1	180,000	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Vice Chancellor for Administration	1	142,080	0	0	0	0	1	144,069	1	146,086	1	144,069	1	146,086
		(3)	Vice Chancellor for Academic Affairs	1	127,790	1	103,020	1	103,020	1	129,580	1	131,394	1	129,580	1	131,394
		(4)	Vice Chancellor for Technical Education	1	119,835	1	102,500	1	102,500	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Vice Chancellor for Finance	1	119,835	1	114,426	1	114,426	1	121,513	1	123,214	1	121,513	1	123,214
		(6)	Vice Chancellor for Student Services	1	119,835	1	82,500	1	82,500	1	121,513	1	123,214	1	121,513	1	123,214
		(7)	Chief Information Officer	1	118,637	1	91,612	1	91,612	1	120,298	1	121,982	1	120,298	1	121,982
		(8)	Vice Chancellor for Development	1	116,345	1	100,000	1	100,000	1	117,974	1	119,625	1	117,974	1	119,625
		(9)	Dir., Occupational and Technical Ed.	1	103,899	1	70,000	1	70,000	1	105,354	1	106,829	1	105,354	1	106,829
		(10)	Director of Institutional Research	1	101,534	1	84,064	1	84,064	1	102,956	1	104,397	1	102,956	1	104,397
		(11)	Director of Human Resources/Services	1	101,534	1	64,388	1	64,388	1	102,956	1	104,397	1	102,956	1	104,397
		(12)	Director of Admin. Services	1	100,075	0	0	0	0	1	101,476	1	102,897	1	101,476	1	102,897
		(13)	Director of Evening College	1	99,310	0	0	0	0	1	100,700	1	102,110	1	100,700	1	102,110
		(14)	Dir. of Workforce Development	1	99,310	1	60,000	1	60,000	1	100,700	1	102,110	1	100,700	1	102,110
		(15)	Counselor	6	97,537	0	0	0	0	6	98,903	6	100,288	6	98,903	6	100,288
		(16)	Director of Learning Center	1	97,537	1	40,300	1	40,300	1	98,903	1	100,288	1	98,903	1	100,288
		(17)	Controller	1	97,019	1	77,190	1	77,190	1	98,377	1	99,754	1	98,377	1	99,754
		(18)	Registrar	1	93,514	1	59,398	1	59,398	1	94,823	1	96,151	1	94,823	1	96,151
		(19)	Dir. of PR & Marketing	1	93,514	0	0	0	0	1	94,823	1	96,151	1	94,823	1	96,151
		(20)	Director of Financial Aid	1	93,328	1	50,000	1	50,000	1	94,635	1	95,959	1	94,635	1	95,959
		(21)	Coordinator, Academic Computing	1	92,996	1	53,021	1	53,021	1	94,298	1	95,618	1	94,298	1	95,618
		(22)	Coord., Administrative Computing	1	92,995	1	33,250	1	33,250	1	94,297	1	95,617	1	94,297	1	95,617
		(23)	Dean of Students	1	92,930	1	65,650	1	65,650	1	94,231	1	95,550	1	94,231	1	95,550
		(24)	Dir. of Planning & Assessment	1	92,497	1	55,000	1	55,000	1	93,792	1	95,105	1	93,792	1	95,105
		(25)	Project Program Director	1	92,497	0	0	0	0	1	93,792	1	95,105	1	93,792	1	95,105
		(26)	Director of Computer Services	1	91,769	1	54,010	1	54,010	1	93,053	1	94,356	1	93,053	1	94,356
		(27)	Business Manager	1	89,638	1	52,540	1	52,540	1	90,893	1	92,165	1	90,893	1	92,165
		(28)	Director of Development	1	86,788	1	55,000	1	55,000	1	88,003	1	89,235	1	88,003	1	89,235
		(29)	Director of Physical Plant	1	86,518	1	76,676	1	76,676	1	87,729	1	88,957	1	87,729	1	88,957
		(30)	Dir. of Sys Prog. & Database Svcs.	1	85,492	0	0	0	0	1	86,689	1	87,902	1	86,689	1	87,902
		(31)	Director of Enrollment Management	1	85,256	1	60,000	1	60,000	1	86,450	1	87,660	1	86,450	1	87,660
		(32)	Director of Academic Advising	1	82,705	1	35,000	1	35,000	1	83,863	1	85,037	1	83,863	1	85,037
		(33)	Coordinator for Student Recruitment	1	82,705	1	35,000	1	35,000	1	83,863	1	85,037	1	83,863	1	85,037
		(34)	Coord., Information & Community Rel.	1	81,664	0	0	0	0	1	82,807	1	83,966	1	82,807	1	83,966
		(35)	Administrator of Grants & Contracts	1	80,871	1	55,000	1	55,000	1	82,003	1	83,151	1	82,003	1	83,151
		(36)	Dir. Environ., Health & Safety Prog.	1	80,348	1	50,000	1	50,000	1	81,473	1	82,613	1	81,473	1	82,613
		(37)	Coordinator of Career Services	1	79,904	1	50,000	1	50,000	1	81,023	1	82,157	1	81,023	1	82,157
		(38)	Director of Student Activities	1	79,237	0	0	0	0	1	80,346	1	81,471	1	80,346	1	81,471
		(39)	Assistant to the President	1	76,868	1	54,657	1	54,657	1	77,944	1	79,035	1	77,944	1	79,035
		(40)	Workforce Specialist	2	71,182	1	35,500	1	35,500	2	72,179	2	73,189	2	72,179	2	73,189
		(41)	Director of Disability Services	1	71,084	0	0	0	0	1	72,079	1	73,089	1	72,079	1	73,089
			TOTAL	47		31		31		47		47		47		47	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
IPC	D034C	(42)	Database Administrator	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
	S004C	(43)	Maintenance Manager	2	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
IPC	R021C	(43.01)	Budget Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	R025C	(44)	Human Resources Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(45)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(46)	Accountant I	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	D075C	(47)	Software Support Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(48)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	G207C (49)		Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	R032C (50)		Human Resources Program Rep.	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	S031C (51)		Skilled Tradesman	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC	V015C (51.01)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C (52)		Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C (53)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (54)		Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S046C (55)		Maintenance Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (56)		Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	A098C (57)		Fiscal Support Specialist	4	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	V022C (58)		Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C (59)		Maintenance Specialist	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	D089C (60)		Information Technology Assistant	3	GRADE C111	1	GRADE C111	1	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
IPC	S058C (61)		Equipment Mechanic	3	GRADE C110	3	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	S057C (62)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	T084C (63)		Public Safety Security Officer	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	V025C (64)		Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C (65)		Accounting Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
IPC	C073C (66)		Administrative Specialist II	10	GRADE C109	2	GRADE C109	2	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
	M079C (67)		Work Study Coordinator	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
IPC	A102C (68)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S065C (69)		Maintenance Assistant	2	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S068C (70)		Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C (71)		Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C (72)		Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (73)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S087C (74)		Institutional Services Assistant	9	GRADE C103	9	GRADE C103	0	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
	TOTAL			69		39		30		69		69		69		69	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(75)		Division Chairperson	7	111,837	1	68,150	1	68,150	7	113,403	7	114,990	7	113,403	7	114,990
	(76)		Librarian	1	101,534	1	45,273	1	45,273	1	102,956	1	104,397	1	102,956	1	104,397
	(77)		Director of Allied Health	1	98,363	0	0	0	0	1	99,741	1	101,137	1	99,741	1	101,137
	(78)		Director of Adult Education	1	97,539	1	55,500	1	55,500	1	98,904	1	100,289	1	98,904	1	100,289
	(79)		Instructor - Nursing/Resp. Therapy	3	92,027	3	60,095	3	60,095	3	93,315	3	94,622	3	93,315	3	94,622
	(80)		University Center Media Specialist	1	67,828	1	47,076	1	47,076	1	68,777	1	69,740	1	68,777	1	69,740
	(81)		Special Instructor/Trainer	8	64,501	7	51,510	7	51,510	8	65,404	8	66,320	8	65,404	8	66,320
	TOTAL			22		14		14		22		22		22		22	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(82)		Faculty	52	85,186	43	85,186	45	85,186	52	86,379	52	87,588	52	86,379	52	87,588
	(83)		Part-Time Faculty	125	42,873	90	42,873	93	42,873	125	43,473	125	44,081	125	43,473	125	44,081
	TOTAL			177		133		138		177		177		177		177	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
	(84)		Director of Food Services	1	80,814	0	0	0	0	1	81,945	1	83,092	1	81,945	1	83,092
	TOTAL			1		0		0		1		1		1		1	
TOTAL ASUMS				316		217		213		316		316		316		316	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
<b>ARKANSAS STATE UNIVERSITY - NEWPORT</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	Chancellor, ASUN	1	159,215	1	185,011	1	185,011	1	161,444	1	163,704	1	161,444	1	163,704	
		(2)	Vice Chancellor for Academic Affairs	1	127,790	1	109,000	1	111,180	1	129,580	1	131,394	1	129,580	1	131,394	
		(3)	Vice Chanc., ASUN Marked Tree Campus	1	121,272	1	100,153	1	102,156	1	122,970	1	124,691	1	122,970	1	124,691	
		(4)	Vice Chanc., ASUN Jonesboro Campus	1	121,272	1	100,153	1	102,156	1	122,970	1	124,691	1	122,970	1	124,691	
		(5)	Vice Chancellor for Fiscal Affairs	1	119,835	1	111,180	1	113,404	1	121,513	1	123,214	1	121,513	1	123,214	
		(6)	Vice Chancellor for Student Affairs	1	119,835	1	101,959	1	94,000	1	121,513	1	123,214	1	121,513	1	123,214	
		(7)	Director of Institutional Research	1	101,534	0	0	1	0	1	102,956	1	104,397	1	102,956	1	104,397	
		(8)	Director of Human Resources	1	101,534	1	75,000	1	56,100	1	102,955	1	104,397	1	102,955	1	104,397	
		(9)	Director of Institutional Devel.	1	101,144	1	72,162	1	73,605	1	102,560	1	103,996	1	102,560	1	103,996	
		(10)	Counselor	2	97,537	2	59,303	2	60,489	2	98,903	2	100,288	2	98,903	2	100,288	
		(11)	Director of Cont.Ed./Business Outreach	1	93,514	1	65,280	1	66,586	1	94,823	1	96,151	1	94,823	1	96,151	
		(12)	Director of Admissions/Registrar	1	93,514	1	59,428	1	60,617	1	94,823	1	96,151	1	94,823	1	96,151	
		(13)	Director of Student Financial Aid	1	93,328	1	57,000	1	58,140	1	94,635	1	95,959	1	94,635	1	95,959	
		(14)	Director of Computer Services	1	91,769	1	62,735	1	68,000	1	93,053	1	94,356	1	93,053	1	94,356	
N,M		(14.01)	Project/Program Administrator							11		11		11		11		
			Project/Program Director							93,792		95,105		93,792		95,105		
			Project/Program Manager							78,540		79,639		78,540		79,639		
			Project/Program Specialist							70,901		71,893		70,901		71,893		
		(15)	Controller	1	89,637	1	60,807	1	62,023	1	90,892	1	92,165	1	90,892	1	92,165	
		(16)	Information Systems Manager	2	88,262	2	52,823	2	58,000	2	89,498	2	90,751	2	89,498	2	90,751	
		(17)	Director of Physical Plant	1	86,518	1	55,080	1	56,182	1	87,729	1	88,957	1	87,729	1	88,957	
		(18)	Director	5	82,365	5	71,400	5	72,828	5	83,519	5	84,688	5	83,519	5	84,688	
		(19)	Director of Food Service	1	80,814	1	56,100	1	57,222	1	81,945	1	83,093	1	81,945	1	83,093	
		(20)	Assistant to the Chancellor	1	79,173	1	55,080	1	56,182	1	80,282	1	81,405	1	80,282	1	81,405	
		(21)	Dir. of Public Info. & Comm. Rel.	1	77,456	1	72,162	1	48,000	1	78,541	1	79,640	1	78,541	1	79,640	
		(22)	Assoc Dir of Fin Aid & Student Affairs	1	69,922	1	50,080	1	51,082	1	70,901	1	71,893	1	70,901	1	71,893	
M		(23)	Project/Program Specialist	5	69,921	5	40,576	5	41,388	0	0	0	0	0	0	0		
			TOTAL	33		32		33		39		39		39		39		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
D057C	(24)		Information Technology Manager	1	GRADE C120	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	
A074C	(25)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	
A089C	(26)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
T055C	(27)		Public Safety Officer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	
S022C	(28)		Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
C037C	(29)		Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
C082C	(30)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
D079C	(31)		Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	
G207C	(32)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
S033C	(33)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
V015C	(34)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
S031C	(35)		Skilled Tradesman	3	GRADE C115	3	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	
C051C	(36)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
R036C	(37)		Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	
S047C	(38)		Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
S046C	(39)		Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
C056C	(40)		Administrative Specialist III	5	GRADE C112	5	GRADE C112	2	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	
A098C	(41)		Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	
A097C	(42)		Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
S050C	(43)		Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	
S057C	(44)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
C073C	(45)		Administrative Specialist II	11	GRADE C109	11	GRADE C109	6	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	C069C (46)		Library Technician	3	GRADE C109	3	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S065C (47)		Maintenance Assistant	5	GRADE C108	5	GRADE C108	3	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C085C (48)		Library Support Assistant	1	GRADE C107	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (49)		Administrative Specialist I	4	GRADE C106	4	GRADE C106	1	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	S084C (50)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (51)		Institutional Services Assistant	9	GRADE C103	9	GRADE C103	6	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
	T091C (52)		Watchman	1	GRADE C101	1	GRADE C101	0	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	68		68		45		68		68		68		68	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(53)		Division Chair	3	111,837	3	72,162	3	73,605	3	113,403	3	114,990	3	113,403	3	114,990
	(54)		Librarian	1	101,534	1	49,440	1	50,429	1	102,956	1	104,397	1	102,956	1	104,397
	(55)		Director of LPN Program	1	92,027	1	78,000	1	79,560	1	93,315	1	94,622	1	93,315	1	94,622
	(56)		Instructor - Nursing/Resp. Therapy	3	92,027	3	63,189	3	51,000	3	93,315	3	94,622	3	93,315	3	94,622
	(57)		Special Instructor	9	85,186	9	72,443	9	58,081	9	86,379	9	87,588	9	86,379	9	87,588
	(58)		Director - Driver Training Institute	1	75,608	0	0	1	0	1	76,667	1	77,740	1	76,667	1	77,740
	(59)		Director - Resource Center	1	74,472	1	42,720	1	43,574	1	75,515	1	76,572	1	75,515	1	76,572
	(60)		Instructor - Driver Training Inst.	6	64,501	6	42,381	6	50,000	6	65,404	6	66,320	6	65,404	6	66,320
	(61)		Student Development Specialist	1	63,840	1	30,000	1	30,600	1	64,734	1	65,640	1	64,734	1	65,640
			TOTAL	26		25		26		26		26		26		26	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(62)		Faculty	80		80		80		80		80		80		80	
			Professor		91,405						92,685		93,982		92,685		93,982
			Assoc. Professor		86,178						87,385		88,608		87,385		88,608
			Asst. Professor		76,253		50,938		51,957		77,321		78,403		77,321		78,403
			Instructor		66,436		55,080		56,182		67,366		68,309		67,366		68,309
	(63)		Part-Time Faculty	95	52,495	95	12,581	95	52,495	95	53,230	95	53,975	95	53,230	95	53,975
			TOTAL	175		175		175		175		175		175		175	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C034C (64)		Bookstore Manager	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R024C (65)		Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			TOTAL	2		2		1		2		2		2		2	
			TOTAL ASUN	304		302		280		310		310		310		310	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
<b>BLACK RIVER TECHNICAL COLLEGE</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, BRTC	1	159,215	1	143,420	1	143,420	1	161,444	1	163,704	1	161,444	1	163,704	
		(2)	Vice President for General Education	1	127,790	1	90,658	1	92,658	1	129,580	1	131,394	1	129,580	1	131,394	
		(3)	Vice President of Administration	1	119,835	1	108,444	1	0	1	121,513	1	123,214	1	121,513	1	123,214	
		(4)	Vice President for Student Affairs	1	119,835	1	87,567	1	87,567	1	121,513	1	123,214	1	121,513	1	123,214	
		(5)	Vice President for Technical Education	1	119,835	1	90,658	1	92,658	1	121,513	1	123,214	1	121,513	1	123,214	
		(6)	Vice President for Development	1	119,835	1	85,850	1	85,850	1	121,513	1	123,214	1	121,513	1	123,214	
		(7)	Vice President of Finance	1	119,835	0	0	1	90,000	1	121,513	1	123,214	1	121,513	1	123,214	
		(8)	Director of Human Resources	1	101,534	1	41,266	1	41,266	1	102,955	1	104,397	1	102,955	1	104,397	
		(9)	Coord. of Cont Ed & Bus Outreach	2	93,514	2	64,000	2	64,000	2	94,823	2	96,151	2	94,823	2	96,151	
		(10)	Director of Law Enforcement Training	1	93,514	1	68,991	1	68,991	1	94,823	1	96,151	1	94,823	1	96,151	
		(11)	Dir. of Public Relations & Marketing	1	93,514	1	52,978	1	52,978	1	94,823	1	96,151	1	94,823	1	96,151	
		(12)	Registrar	1	93,514	1	55,926	1	55,926	1	94,823	1	96,151	1	94,823	1	96,151	
		(13)	Director of Financial Aid	1	93,328	1	55,560	1	55,560	1	94,635	1	95,959	1	94,635	1	95,959	
		(14)	Default Management Coordinator	1	93,328	1	36,573	1	36,573	1	94,635	1	95,960	1	94,635	1	95,960	
		(15)	Director of Computer Services	1	91,769	1	70,899	1	70,899	1	93,053	1	94,356	1	93,053	1	94,356	
		(16)	Director of Off-Campus Operations	1	91,703	0	0	0	0	1	92,987	1	94,288	1	92,987	1	94,288	
		(17)	Director of Student Affairs	1	87,951	0	0	1	49,450	1	89,182	1	90,431	1	89,182	1	90,431	
		(18)	Director of Physical Plant	1	86,518	1	45,450	1	45,450	1	87,729	1	88,957	1	87,729	1	88,957	
		(19)	Coord. of Student Recruitment	2	85,186	1	49,450	2	48,329	2	86,379	2	87,588	2	86,379	2	87,588	
		(20)	Project/Program Manager	1	85,186	1	39,148	1	39,148	1	86,379	1	87,588	1	86,379	1	87,588	
		(21)	Institutional Research Coordinator	1	85,186	1	51,000	1	60,000	1	86,379	1	87,588	1	86,379	1	87,588	
		(22)	Career Counselor	1	85,186	1	42,000	1	42,000	1	86,379	1	87,588	1	86,379	1	87,588	
		(23)	Web Developer/Programmer	1	85,186	0	0	0	0	1	86,379	1	87,588	1	86,379	1	87,588	
A		(24)	Project / Program Specialist	3	69,922	3	40,000	3	40,000	6	70,901	6	71,893	6	70,901	6	71,893	
		(25)	Construction Manager	1	69,922	1	51,657	1	51,657	1	70,901	1	71,893	1	70,901	1	71,893	
		(26)	Academic Advisor	4	59,042	4	34,000	4	34,000	4	59,868	4	60,706	4	59,868	4	60,706	
			TOTAL	33		28		31		36		36		36		36		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
	D057C	(27)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	
	T051C	(28)	HE Public Safety Officer Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	
	D068C	(29)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	
	G195C	(30)	HEI Program Coordinator	4	GRADE C116	3	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	
	A089C	(31)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
	T055C	(32)	Public Safety Officer	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	
CP	Q123C	(32.01)	Administrative Assistant	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
CP	C034C	(32.02)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	A091C	(35)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	D079C	(33)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	
	G207C	(34)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	
	S031C	(36)	Skilled Tradesman	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	
	A098C	(37)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	
	C056C	(38)	Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	
	V022C	(39)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
	A097C	(40)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
	C064C	(41)	Bookstore Office Manager	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
	R038C	(42)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
	C073C	(43)	Administrative Specialist II	9	GRADE C109	8	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	
	C069C	(44)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	
	C078C	(45)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	
	A102C	(46)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	
	S068C	(47)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S065C (48)		Maintenance Assistant	6	GRADE C108	4	GRADE C108	4	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C082C (49)		Registrar's Assistant	1	GRADE C107	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C (50)		Library Support Assistant	1	GRADE C107	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (51)		Administrative Specialist I	16	GRADE C106	6	GRADE C106	5	GRADE C106	16	GRADE C106	16	GRADE C106	16	GRADE C106	16	GRADE C106
	S085C (52)		Food Preparation Specialist	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C (53)		Institutional Services Assistant	11	GRADE C103	10	GRADE C103	10	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
			TOTAL	<u>85</u>		<u>67</u>		<u>66</u>		<u>85</u>		<u>85</u>		<u>85</u>		<u>85</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(54)		Division Chairperson	4	111,837	4	80,387	4	80,387	4	113,403	4	114,990	4	113,403	4	114,990
	(55)		Director of Distance Education	1	111,837	1	63,049	1	63,049	1	113,403	1	114,990	1	113,403	1	114,990
	(56)		Librarian	1	101,534	1	63,756	1	63,756	1	102,956	1	104,397	1	102,956	1	104,397
	(57)		Director of Adult Education	1	97,539	1	63,873	1	63,873	1	98,904	1	100,289	1	98,904	1	100,289
	(58)		Instructor - Nursing/Resp. Therapy	14	92,027	10	54,540	10	54,540	14	93,315	14	94,622	14	93,315	14	94,622
	(59)		Director of Nursing	1	92,027	1	70,405	1	70,405	1	93,315	1	94,622	1	93,315	1	94,622
	(60)		Director of Respiratory Care	1	92,027	1	64,903	1	64,903	1	93,315	1	94,622	1	93,315	1	94,622
	(61)		Faculty	3	85,186	3	64,310	3	47,426	3	86,379	3	87,588	3	86,379	3	87,588
			TOTAL	<u>26</u>		<u>22</u>		<u>22</u>		<u>26</u>		<u>26</u>		<u>26</u>		<u>26</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(62)		Faculty	64	85,186	54	58,075	54	58,075	64	86,379	64	87,588	64	86,379	64	87,588
	(63)		Part-Time Faculty	105	42,873	56	41,624	102	42,873	102	43,473	102	44,081	102	43,473	102	44,081
			TOTAL	<u>169</u>		<u>110</u>		<u>156</u>		<u>166</u>		<u>166</u>		<u>166</u>		<u>166</u>	
			TOTAL BRTC	<u>313</u>		<u>227</u>		<u>275</u>		<u>313</u>		<u>313</u>		<u>313</u>		<u>313</u>	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>COLLEGE OF THE OUACHITAS</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
(1)			President, COTO	1	159,215	1	82,500	1	159,215	1	161,444	1	163,704	1	161,444	1	163,704
(2)			Chief Academic Officer	1	127,790	1	91,405	1	92,319	1	129,580	1	131,394	1	129,580	1	131,394
(3)			Chief Fiscal Officer	1	119,835	1	86,709	1	87,575	1	121,513	1	123,214	1	121,513	1	123,214
(4)			Chief Student Officer	1	119,835	1	85,850	1	86,709	1	121,513	1	123,214	1	121,513	1	123,214
(5)			Dean of Learning	1	99,310	1	75,000	1	72,000	1	100,700	1	102,110	1	100,700	1	102,110
(6)			Dean of Workforce Development	1	99,310	1	72,720	0		1	100,700	1	102,110	1	100,700	1	102,110
(7)			Coord. Cont. Ed. & Business Outreach	1	93,514	1	45,000	1	50,000	1	94,823	1	96,151	1	94,823	1	96,151
(8)			Registrar	1	93,514	1	51,005	1	51,515	1	94,823	1	96,151	1	94,823	1	96,151
(9)			Director of Financial Aid	1	93,328	1	45,450	1	45,905	1	94,635	1	95,959	1	94,635	1	95,959
(10)			Director of Planning & Assessment	1	92,497	1	64,776	1	65,424	1	93,792	1	95,105	1	93,792	1	95,105
(11)			Director of Computer Services	1	91,769	1	45,450	1	55,000	1	93,053	1	94,356	1	93,053	1	94,356
(12)			Director of Distance Learning	1	91,703	0	0	0	0	1	92,987	1	94,288	1	92,987	1	94,288
(13)			Director of Off-Campus Operations	1	91,703	0	0	0	0	1	92,987	1	94,289	1	92,987	1	94,289
(14)			Controller	1	89,638	1	65,000	1	65,000	1	90,892	1	92,165	1	90,892	1	92,165
(15)			Director of Development	1	86,788	1	58,320	1	58,903	1	88,003	1	89,235	1	88,003	1	89,235
(16)			Director of Physical Plant	1	83,998	1	45,450	1	45,905	1	85,173	1	86,366	1	85,173	1	86,366
(17)			Director of Student Retention	1	85,186	1	45,450	1	45,905	1	86,379	1	87,588	1	86,379	1	87,588
(18)			Assistant to the President	1	79,173	0	0	0	0	1	80,281	1	81,405	1	80,281	1	81,405
(19)			Assesment Coordinator	1	66,435	0	0	0	0	1	67,365	1	68,308	1	67,365	1	68,308
			TOTAL	19		15		14		19		19		19		19	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
S004C (20)			Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
D063C (21)			Computer Support Specialist	2	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
E032C (22)			Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D062C (23)			Database Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
C010C (24)			Executive Assistant to the Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
R027C (25)			Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G180C (26)			Grants Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
R025C (27)			Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A089C (28)			Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
G195C (29)			HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
P027C (30)			Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
C034C (31)			Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D079C (32)			Computer Support Technician	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
G207C (33)			Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C035C (34)			Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A090C (35)			Payroll Services Specialist	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (36)			Skilled Tradesman	2	GRADE C115	1	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
S044C (37)			Food Production Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C051C (38)			Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
T072C (39)			Security Officer Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
G218C (40)			Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A098C (41)			Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
C056C (42)			Administrative Specialist III	4	GRADE C112	3	GRADE C112	3	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
S050C (43)			Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
E058C (44)			Library Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D091C (45)			Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C073C (46)			Administrative Specialist II	6	GRADE C109	4	GRADE C109	4	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109
C079C (47)			Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
S065C (48)			Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
C087C (49)			Administrative Specialist I	4	GRADE C106	1	GRADE C106	1	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S085C	(50)	Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(51)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	<u>49</u>		<u>35</u>		<u>34</u>		<u>49</u>		<u>49</u>		<u>49</u>		<u>49</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(52)	Division Chairperson	4	111,837	2	48,839	2	49,510	4	113,403	4	114,990	4	113,403	4	114,990
		(53)	Director of Nursing	1	110,650	1	65,650	1	65,000	1	112,199	1	113,770	1	112,199	1	113,770
		(54)	Librarian	1	101,534	1	56,361	1	56,919	1	102,956	1	104,397	1	102,956	1	104,397
		(55)	Director of Adult Education	1	97,539	1	66,660	1	67,320	1	98,904	1	100,289	1	98,904	1	100,289
		(56)	Director of Honors College	1	97,539	1	47,274	0	0	1	98,904	1	100,289	1	98,904	1	100,289
		(57)	Director of Concurrent Enrollment	1	97,539	1	62,359	1	63,029	1	98,904	1	100,289	1	98,904	1	100,289
		(58)	Director of Career Center	1	97,539	1	50,500	1	51,000	1	98,904	1	100,289	1	98,904	1	100,289
		(59)	Instructor - Nursing/Resp. Therapy	7	92,027	5	62,933	5	66,300	7	93,315	7	94,622	7	93,315	7	94,622
		(60)	Assistant Librarian	1	63,234	0	0	0	0	1	64,119	1	65,017	1	64,119	1	65,017
			TOTAL	<u>18</u>		<u>13</u>		<u>12</u>		<u>18</u>		<u>18</u>		<u>18</u>		<u>18</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(61)	Faculty	42	85,186	22	64,387	42	65,287	42	86,379	42	87,588	42	86,379	42	87,588
		(62)	Part-Time Faculty	96	42,873	76	15,585	96	30,000	96	43,473	96	44,081	96	43,473	96	44,081
			TOTAL	<u>138</u>		<u>98</u>		<u>138</u>		<u>138</u>		<u>138</u>		<u>138</u>		<u>138</u>	
			TOTAL COTO	<u>224</u>		<u>161</u>		<u>198</u>		<u>224</u>		<u>224</u>		<u>224</u>		<u>224</u>	



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, CCCUA	1	159,215	1	178,862	1	182,439	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Vice Chancellor, CCCUA	1	127,791	1	96,319	1	98,245	1	129,580	1	131,394	1	129,580	1	131,394
		(3)	Chief Academic Officer	1	127,790	1	97,359	1	99,306	1	129,580	1	131,394	1	129,580	1	131,394
		(4)	Chief Fiscal Officer	1	119,835	1	96,319	1	98,245	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Chief Student Officer	1	119,835	1	54,974	1	56,073	1	121,513	1	123,214	1	121,513	1	123,214
		(6)	Director of Human Resources	1	101,534	1	44,709	1	51,823	1	102,955	1	104,397	1	102,955	1	104,397
		(7)	Dir. of Workforce Development	1	99,310	1	56,744	1	57,879	1	100,700	1	102,110	1	100,700	1	102,110
		(8)	Information Systems Manager	1	97,460	1	70,666	1	72,079	1	98,825	1	100,208	1	98,825	1	100,208
		(9)	Coord. of Cont. Ed. & Bus. Outreach	1	93,514	1	32,710	1	33,364	1	94,823	1	96,151	1	94,823	1	96,151
		(10)	Dir. of Public Relations/ Marketing	1	93,514	1	52,800	1	53,856	1	94,823	1	96,151	1	94,823	1	96,151
		(11)	Registrar	1	93,514	1	43,391	1	44,259	1	94,823	1	96,151	1	94,823	1	96,151
		(12)	Program Manager	1	93,515	1	42,350	1	43,197	1	94,824	1	96,151	1	94,824	1	96,151
		(13)	Director of Financial Aid	1	93,328	1	54,683	1	55,777	1	94,635	1	95,959	1	94,635	1	95,959
		(14)	Coord. of Administrative Computing	1	91,769	1	43,697	1	44,571	1	93,053	1	94,356	1	93,053	1	94,356
		(15)	Director of Off-Campus Operations	1	91,703	1	52,589	1	53,916	1	92,987	1	94,288	1	92,987	1	94,288
		(16)	Director of Physical Plant	1	86,518	1	60,010	1	61,210	1	87,729	1	88,957	1	87,729	1	88,957
		(17)	Institutional Research Coordinator	1	85,186	1	23,800	1	24,276	1	86,379	1	87,588	1	86,379	1	87,588
		(18)	Project/Program Specialist	1	69,921	0	0	0	0	1	70,900	1	71,893	1	70,900	1	71,893
		(19)	Assessment Coordinator	1	66,436	1	31,690	1	32,324	1	67,366	1	68,309	1	67,366	1	68,309
		(20)	Academic Advisor	4	66,436	4	29,905	4	29,905	4	67,366	4	68,309	4	67,366	4	68,309
		(21)	Coordinator of Admissions	1	66,436	1	30,460	1	3,046	1	67,366	1	68,309	1	67,366	1	68,309
		(22)	Coord. of Info. & Comm. Relations	1	66,436	1	36,414	1	37,142	1	67,366	1	68,309	1	67,366	1	68,309
			TOTAL	25		24		24		25		25		25		25	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	E032C	(23)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A089C	(24)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C	(25)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(26)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(27)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(28)	Purchasing Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(29)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C	(30)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(31)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A091C	(32)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C	(33)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	E050C	(34)	Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(35)	Computer Operator	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	R036C	(36)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(37)	Financial Aid Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	T072C	(38)	Security Officer Supervisor	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	A098C	(39)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C056C	(40)	Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	A097C	(41)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(42)	Maintenance Specialist	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	C073C	(43)	Administrative Specialist II	5	GRADE C109	3	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C078C	(44)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(45)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C087C	(46)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
IPC	S085C	(46.01)	Food Preparation Specialist	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
IPC	S084C	(47)	Institutional Services Supervisor	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
	S087C	(48)	Institutional Services Assistant	8	GRADE C103	6	GRADE C103	6	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	52		41		41		52		52		52		52	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(49)			Division Chairperson/Lead Faculty	4	111,837	4	68,207	4	69,571	4	113,403	4	114,990	4	113,403	4	114,990
(50)			Director of Nursing	1	110,651	1	50,807	1	51,823	1	112,200	1	113,771	1	112,200	1	113,771
(51)			Instructor - Nursing	4	92,027	4	47,803	4	48,759	4	93,315	4	94,622	4	93,315	4	94,622
(52)			Learning Center Coordinator	1	71,461	0	0	0	0	1	72,461	1	73,476	1	72,461	1	73,476
(53)			Special Instructor/Trainer	5	64,501	5	40,000	5	51,823	5	65,404	5	66,320	5	65,404	5	66,320
			TOTAL	15		14		14		15		15		15		15	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(54)			Faculty	43	85,186	43	74,197	43	75,681	43	86,379	43	87,588	43	86,379	43	87,588
(55)			Part-Time Faculty	100	42,873	100	16,200	100	16,200	100	43,473	100	44,081	100	43,473	100	44,081
			TOTAL	143		143		143		143		143		143		143	
			TOTAL CCCUA	235		222		222		235		235		235		235	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>EAST ARKANSAS COMMUNITY COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		President, EACC	1	159,215	1	193,222	1	197,086	1	161,444	1	163,704	1	161,444	1	163,704
	(2)		Chief Academic Officer	1	127,790	1	101,200	1	103,224	1	129,580	1	131,394	1	129,580	1	131,394
	(3)		Assistant to the President	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
	(4)		Chief Fiscal Officer	1	119,835	1	109,661	1	111,854	1	121,513	1	123,214	1	121,513	1	123,214
	(5)		Chief Student Life Officer	1	119,835	1	103,495	1	105,565	1	121,513	1	123,214	1	121,513	1	123,214
	(6)		Chief Planning and Development Officer	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
	(7)		Dir. of Community/Continuing Ed.	1	113,175	1	42,420	1	43,268	1	114,759	1	116,366	1	114,759	1	116,366
	(8)		Director of Small Business Center	1	110,651	1	42,611	1	43,463	1	112,200	1	113,771	1	112,200	1	113,771
	(9)		Director of Counseling	1	101,534	1	76,699	1	78,233	1	102,956	1	104,397	1	102,956	1	104,397
	(10)		Director of Institutional Research	1	101,534	0	0	1	45,900	1	102,956	1	104,397	1	102,956	1	104,397
	(11)		Director of Human Resources	1	101,533	1	48,500	1	49,470	1	102,955	1	104,396	1	102,955	1	104,396
	(12)		Counselor	6	97,537	3	70,075	3	71,477	6	98,903	6	100,288	6	98,903	6	100,288
	(13)		Dir. of Public Relations/Marketing	1	93,514	1	62,000	1	63,240	1	94,823	1	96,151	1	94,823	1	96,151
	(14)		Dir. of Enrollment Mgmt/Registrar	1	93,514	1	48,974	1	49,953	1	94,823	1	96,151	1	94,823	1	96,151
	(15)		Dir. of Student Financial Aid	1	93,328	1	69,093	1	70,475	1	94,635	1	95,959	1	94,635	1	95,959
	(16)		Director of Academic Computing	1	91,769	1	62,077	1	63,319	1	93,053	1	94,356	1	93,053	1	94,356
	(17)		Dir. of Administrative Computing	1	91,769	1	61,554	1	62,785	1	93,053	1	94,356	1	93,053	1	94,356
	(18)		Dir. of Off-Campus Operations	1	91,703	1	55,147	1	56,250	1	92,987	1	94,288	1	92,987	1	94,288
	(19)		Director of Distance Learning	1	91,703	1	58,207	1	59,371	1	92,987	1	94,288	1	92,987	1	94,288
	(20)		General Counsel	1	91,703	1	13,500	1	13,770	1	92,987	1	94,289	1	92,987	1	94,289
	(21)		Controller	1	89,638	1	60,696	1	61,910	1	90,893	1	92,165	1	90,893	1	92,165
	(22)		Director of Physical Plant	1	86,518	1	55,305	1	56,411	1	87,729	1	88,957	1	87,729	1	88,957
	(23)		Coordinator of Student Recruitment	1	85,186	1	34,845	1	35,542	1	86,379	1	87,588	1	86,379	1	87,588
	(24)		Project/Program Manager	2	77,455	2	44,068	2	44,949	2	78,539	2	79,639	2	78,539	2	79,639
	(25)		Planning Officer/Grant Coordinator	1	65,082	1	39,136	1	39,919	1	65,993	1	66,917	1	65,993	1	66,917
			TOTAL	31		25		26		31		31		31		31	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
R014C	(26)		Personnel Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A074C	(27)		Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D065C	(28)		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A082C	(29)		Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G190C	(30)		Asst. Dir. Financial Aid	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
D068C	(31)		Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
C037C	(32)		Administrative Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C035C	(33)		Assistant Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A091C	(34)		Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C	(35)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
V015C	(36)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C	(37)		Skilled Tradesman	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
G215C	(38)		Career Planning and Placement Spec.	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D084C	(39)		Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C051C	(40)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C050C	(41)		Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C	(42)		Administrative Specialist III	6	GRADE C112	3	GRADE C112	3	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
A098C	(43)		Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
S050C	(44)		Maintenance Specialist	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A097C	(45)		Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D091C	(46)		Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
S057C	(47)		Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
T084C	(48)		Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
A101C	(49)		Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	C073C	(50)	Administrative Specialist II	4	GRADE C109	3	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C078C	(51)	Cashier II	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S066C	(52)	Landscape Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(53)	Maintenance Assistant	8	GRADE C108	4	GRADE C108	4	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108
	S064C	(54)	Skilled Trades Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(55)	Library Support Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C082C	(56)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(57)	Administrative Specialist I	19	GRADE C106	14	GRADE C106	13	GRADE C106	19	GRADE C106	19	GRADE C106	19	GRADE C106	19	GRADE C106
	T087C	(58)	Security Officer	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S081C	(59)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(60)	Institutional Services Assistant	7	GRADE C103	5	GRADE C103	5	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	<u>77</u>		<u>42</u>		<u>43</u>		<u>77</u>		<u>77</u>		<u>77</u>		<u>77</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(61)		Division Chairperson	6	111,837	4	76,699	4	78,233	6	113,403	6	114,990	6	113,403	6	114,990
	(62)		Director of Nursing	1	110,651	1	56,335	1	57,462	1	112,200	1	113,771	1	112,200	1	113,771
	(63)		Dir. of Learning Resource Center	1	97,536	1	63,021	1	64,281	1	98,902	1	100,286	1	98,902	1	100,286
	(64)		Coordinator of Learning Assistance	1	71,461	0	0	0	0	1	72,461	1	73,476	1	72,461	1	73,476
			TOTAL	<u>9</u>		<u>6</u>		<u>6</u>		<u>9</u>		<u>9</u>		<u>9</u>		<u>9</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(65)		Faculty	50	85,186	32	62,177	33	63,421	50	86,379	50	87,588	50	86,379	50	87,588
	(66)		Librarian	2	85,186	1	33,684	1	34,358	2	86,379	2	87,588	2	86,379	2	87,588
	(67)		Lab Supervisor	8	44,491	4	40,400	4	41,208	8	45,114	8	45,746	8	45,114	8	45,746
	(68)		Part-Time Faculty	130	42,873	110		110		130	43,473	130	44,081	130	43,473	130	44,081
			TOTAL	<u>190</u>		<u>147</u>		<u>148</u>		<u>190</u>		<u>190</u>		<u>190</u>		<u>190</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C024C	(69)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL EACC	<u>308</u>		<u>221</u>		<u>224</u>		<u>308</u>		<u>308</u>		<u>308</u>		<u>308</u>	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>NATIONAL PARK COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, NPC	1	159,215	1	175,000	1	175,000	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Chief Academic Officer	1	127,790	1	102,000	1	102,000	1	129,580	1	131,394	1	129,580	1	131,394
		(3)	Chief Fiscal Officer	1	119,835	1	102,000	1	102,000	1	121,513	1	123,214	1	121,513	1	123,214
		(4)	Chief Student Life Officer	1	119,835	1	99,113	1	95,000	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Chief Planning and Development Officer	1	119,835	0	0	1	92,000	1	121,513	1	123,214	1	121,513	1	123,214
N		(5.01)	Chief of External and Advanced Programs							1	121,513	1	123,214	1	121,513	1	123,214
D		(6)	Associate Dean of Instruction	2	113,175	2	85,000	2	85,000	1	114,759	1	116,366	1	114,759	1	116,366
D		(7)	Director of Community Services	1	113,175	1	92,000	0	0	0	0	0	0	0	0	0	0
		(8)	Director of Institutional Research	1	101,534	0	0	1	65,000	1	102,955	1	104,397	1	102,955	1	104,397
		(9)	Director of Human Resources	1	101,534	1	80,000	1	80,000	1	102,955	1	104,397	1	102,955	1	104,397
		(10)	Dean of Learning	1	99,310	0	0	1	72,500	1	100,700	1	102,110	1	100,700	1	102,110
		(11)	Counselor	3	97,537	3	70,608	3	70,608	3	98,903	3	100,288	3	98,903	3	100,288
N		(11.01)	Dean of Enrollment Services							1	94,824	1	96,152	0	0	0	0
D		(12)	Dir. of Public Relations/Marketing	1	93,514	1	71,054	0	0	0	0	0	0	0	0	0	0
N		(12.01)	Registrar							1	94,823	1	96,151	1	94,823	1	96,151
		(13)	Director of Financial Aid	1	93,441	1	63,885	1	63,885	1	94,749	1	96,075	1	94,749	1	96,075
N		(13.01)	Dean of Students							1	94,231	1	95,550	0	0	0	0
		(14)	Director of Computer Services	1	91,769	1	73,497	1	73,497	1	93,053	1	94,356	1	93,053	1	94,356
		(15)	Director of Administrative Computing	1	91,769	1	58,391	1	58,391	1	93,053	1	94,356	1	93,053	1	94,356
		(16)	Controller	1	89,638	1	64,869	1	55,000	1	90,893	1	92,165	1	90,893	1	92,165
		(17)	Business Manager	1	89,638	0	0	0	0	1	90,893	1	92,165	1	90,893	1	92,165
D		(18)	Director of Student Affairs	1	87,951	1	64,844	0	0	0	0	0	0	1	89,182	1	90,430
		(19)	Director of Development	1	86,788	1	51,596	1	51,596	1	88,003	1	89,235	1	88,003	1	89,235
		(20)	Director of Physical Plant	1	86,518	1	68,164	1	68,164	1	87,729	1	88,957	1	87,729	1	88,957
D		(21)	Director of Enrollment Management	1	85,256	1	47,496	1	72,500	0	0	0	0	1	86,450	1	87,660
		(22)	Director of Career Planning/Placement	1	79,904	1	60,077	1	60,077	1	81,023	1	82,157	1	81,023	1	82,157
		(23)	Assistant to the President	1	79,904	1	53,000	1	53,000	1	81,023	1	82,157	1	81,023	1	82,157
N		(23.01)	Communications Coordinator							1	79,074	1	80,181	1	79,074	1	80,181
		(24)	Project/Program Manager	8	77,455	7	65,754	8	65,754	8	78,540	8	79,639	8	78,540	8	79,639
		(25)	Project/Program Specialist	3	69,922	2	46,058	3	50,000	3	70,900	3	71,893	3	70,900	3	71,893
		(26)	Workforce Specialist	2	71,182	2	44,323	2	44,323	2	72,179	2	73,189	2	72,179	2	73,189
		(27)	Dir. of Admin. Support Services	1	62,323	0	0	1	48,000	1	63,195	1	64,080	1	63,195	1	64,080
		(28)	Academic Advisor	3	60,205	3	40,000	2	40,000	3	61,048	3	61,903	3	61,048	3	61,903
N		(28.01)	Academic Tutor							1	59,868	1	60,706	1	59,868	1	60,706
N		(28.02)	Student Service Representative							3	59,868	3	60,706	3	59,868	3	60,706
TOTAL				43		36		38		47		47		47		47	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D044C	(29)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	A052C	(30)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D052C	(31)	Software Support Analyst	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	G147C	(32)	Grants Coordinator	1	GRADE C119	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(33)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(34)	Payroll Services Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(35)	Network Support Analyst	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	D064C	(36)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	R025C	(37)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C	(38)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(39)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	A089C	(40)	Accountant I	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC	G195C	(41)	HEI Program Coordinator	6	GRADE C116	5	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
IPC	C035C	(42)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(43)	Financial Aid Analyst	2	GRADE C115	5	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C	(44)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(45)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A091C	(46)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	C037C	(46.01)	Administrative Analyst	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	V015C	(46.02)	Purchasing Specialist	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	R032C	(46.03)	Human Resources Program Representative	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(47)	Computer Operator	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	P041C	(48)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(49)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
IPC	P048C	(50)	Multimedia Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	G218C	(51)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C050C	(52)	Administrative Support Supervisor	4	GRADE C113	1	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
	C056C	(53)	Administrative Specialist III	11	GRADE C112	6	GRADE C112	5	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
	C055C	(54)	Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C	(55)	Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S050C	(56)	Maintenance Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	D091C	(57)	Computer Lab Technician	2	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C061C	(58)	Student Account Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(59)	Landscape Specialist	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	C073C	(60)	Administrative Specialist II	12	GRADE C109	12	GRADE C109	3	GRADE C109	12	GRADE C109	12	GRADE C109	12	GRADE C109	12	GRADE C109
	C069C	(61)	Library Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(62)	Admissions Analyst	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(63)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	2	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
IPC	C087C	(63.01)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S084C	(64)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(65)	Institutional Services Assistant	11	GRADE C103	10	GRADE C103	10	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
			TOTAL	94		74		60		94		94		94		94	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
D	(66)		Division Chairperson	7	111,837	7	75,248	5	75,248	5	113,403	5	114,990	5	113,403	5	114,990
A	(67)		Division Chairperson/Dean	1	111,837	0	0	1	75,000	2	113,403	2	114,990	2	113,403	2	114,990
D	(68)		Librarian	2	101,534	2	60,848	2	60,848	1	102,956	1	104,397	1	102,956	1	104,397
	(69)		Director of Adult Education	1	97,539	1	61,553	1	61,553	1	98,904	1	100,289	1	98,904	1	100,289
N	(69.01)		Assistant Librarian							1	64,119	1	65,016	1	64,119	1	65,016
N	(69.02)		Lab Supervisor							2	53,830	2	54,583	2	53,830	2	54,583
			TOTAL	11		10		9		12		12		12		12	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
D	(70)		Faculty	112	85,186	92	64,668	94	64,668	110	86,379	110	87,588	110	86,379	110	87,588
D	(71)		Part-Time Faculty	122	42,873	89	15,400	89	18,150	118	43,473	118	44,081	118	43,473	118	44,081
			TOTAL	234		181		183		228		228		228		228	
TWELVE MONTH AUXILIARY ENTERPRISES																	
NON-CLASSIFIED POSITIONS																	
	(72)		Campus Store Manager	1	80,237	1	40,000	1	40,000	1	81,361	1	82,500	1	81,361	1	82,500
			TOTAL	1		1		1		1		1		1		1	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
	C068C	(73)	Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	1		1		1		1		1		1		1	
TOTAL NPC				384		303		292		383		383		383		383	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
				#	2016-17 ANNUAL SAL	#	2015-16 ANNUAL SAL	#	2016-17 ANNUAL SAL	#	2017-18 ANNUAL SAL	#	2018-19 ANNUAL SAL	#	2017-18 ANNUAL SAL	#	2018-19 ANNUAL SAL
<b>NORTH ARKANSAS COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		President, NAC	1	159,215	1	163,650	1	163,650	1	161,444	1	163,704	1	161,444	1	163,704
	(2)		Chief Academic Officer	1	127,790	1	97,724	1	97,724	1	129,580	1	131,394	1	129,580	1	131,394
	(3)		Chief Fiscal Officer	1	119,835	1	97,802	1	97,802	1	121,513	1	123,214	1	121,513	1	123,214
	(4)		Chief Planning & Development Officer	1	119,835	1	95,678	1	95,678	1	121,513	1	123,214	1	121,513	1	123,214
	(5)		Chief Student Life Officer	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
	(6)		Director of Institutional Research	1	101,534	1	55,833	1	55,833	1	102,956	1	104,397	1	102,956	1	104,397
	(7)		Director Human Resources	1	101,534	1	64,797	1	64,797	1	102,955	1	104,397	1	102,955	1	104,397
	(8)		Director of Workforce Development	1	99,310	1	54,569	1	54,569	1	100,700	1	102,110	1	100,700	1	102,110
	(9)		Counselor	1	97,537	0	0	0	0	1	98,903	1	100,288	1	98,903	1	100,288
	(10)		Director of Student Retention	1	97,537	1	55,552	1	55,552	1	98,903	1	100,288	1	98,903	1	100,288
	(11)		Registrar	1	93,514	1	54,800	1	54,800	1	94,823	1	96,151	1	94,823	1	96,151
	(12)		Dir. Public Relations and Marketing	1	93,514	1	54,268	1	54,268	1	94,824	1	96,151	1	94,824	1	96,151
	(13)		Director of Student Financial Aid	1	93,328	1	53,130	1	53,130	1	94,635	1	95,959	1	94,635	1	95,959
	(14)		Director of Academic Computing	1	91,769	1	63,318	1	63,318	1	93,053	1	94,356	1	93,053	1	94,356
	(15)		Director of Administrative Computing	1	91,769	1	67,010	0	0	1	93,053	1	94,356	1	93,053	1	94,356
	(16)		Dir. of Occupational & Tech. Educ.	1	91,703	1	51,720	1	51,720	1	92,987	1	94,288	1	92,987	1	94,288
	(17)		Director, Distance Learning	1	91,703	1	53,536	1	53,536	1	92,987	1	94,288	1	92,987	1	94,288
	(18)		Dir of Systems Programming & Database	1	85,492	0	0	0	0	1	86,689	1	87,903	1	86,689	1	87,903
	(19)		Controller	1	97,019	1	58,931	1	58,931	1	98,377	1	99,754	1	98,377	1	99,754
	(20)		Director of Physical Plant	1	86,518	1	57,256	1	57,256	1	87,729	1	88,957	1	87,729	1	88,957
	(21)		Director of Admissions	1	85,256	1	50,482	1	50,482	1	86,450	1	87,660	1	86,450	1	87,660
	(22)		Project/Program Manager	1	77,455	0	0	0	0	1	78,540	1	79,639	1	78,540	1	79,639
	(23)		Project Program Specialist	3	67,885	3	40,086	3	40,086	3	68,836	3	69,799	3	68,836	3	69,799
	(24)		Assistant to the President	1	79,904	1	44,963	1	44,963	1	81,023	1	82,157	1	81,023	1	82,157
	(25)		Academic Advisor	3	59,042	2	52,467	2	52,467	3	59,868	3	60,706	3	59,868	3	60,706
			TOTAL	29		24		23		29		29		29		29	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D022C (26)		Systems Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D039C (27)		Network Support Specialist	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	D054C (28)		Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	S004C (29)		Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	T030C (30)		HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	V007C (31)		Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C (32)		Database Analyst	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	C010C (33)		Executive Assistant	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C (34)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C (35)		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D064C (36)		Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A082C (37)		Accountant II	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C (38)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C (39)		HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	P031C (40)		Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G197C (41)		Director of Alumni	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (42)		Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C (43)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C (44)		Computer Support Technician	3	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (45)		Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C (46)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C (47)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED		
				#	2016-17 ANNUAL SAL	#	2015-16 ANNUAL SAL	#	2016-17 ANNUAL SAL	#	2017-18 ANNUAL SAL	#	2018-19 ANNUAL SAL	#	2017-18 ANNUAL SAL	#
	S031C	(48)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	
	A091C	(49)	Fiscal Support Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	
	P033C	(50)	Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	C025C	(51)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	D082C	(52)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
	A093C	(53)	Statistician	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
	C051C	(54)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
	R036C	(55)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
	SO46C	(56)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
	S047C	(57)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
	C056C	(58)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	
	A098C	(59)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
	A097C	(60)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
	V022C	(61)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
	C064C	(62)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
	C071C	(63)	Admissions Analyst	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	
D	C073C	(64)	Administrative Specialist II	9	GRADE C109	7	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	
	C069C	(65)	Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	
	A101C	(66)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	
D	S065C	(67)	Maintenance Assistant	4	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	
D	S064C	(68)	Skilled Trades Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	
D	C085C	(69)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	
	C082C	(70)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	
	C087C	(71)	Administrative Specialist I	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	
	S084C	(72)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	
D	S087C	(73)	Institutional Services Assistant	11	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	
		TOTAL		86		73		77		77		77		77		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(74)	Division Chairperson	5	111,837	4	71,720	4	71,720	5	113,403	5	114,990	5	113,403	5	114,990
	(75)	Dir. of Nursing & Allied Health	1	110,651	1	58,787	1	58,787	1	112,200	1	113,771	1	112,200	1	113,771
	(76)	Librarian	1	101,534	0	0	0	0	1	102,956	1	104,397	1	102,956	1	104,397
	(77)	Special Instructor	2	85,186	0	0	0	0	2	86,379	2	87,588	2	86,379	2	87,588
	(78)	Assessment Coordinator	1	66,436	0	0	0	0	1	67,366	1	68,309	1	67,366	1	68,309
	(79)	Assistant Librarian	1	63,233	1	37,150	1	37,150	1	64,119	1	65,016	1	64,119	1	65,016
		TOTAL	11		6		6		11		11		11		11	
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(80)	Faculty	79	85,186	63	46,127	64	46,127	79	86,379	79	87,588	79	86,379	79	87,588
	(81)	Clinical Instructor	2	60,904	0	0	0	0	2	61,756	2	62,621	2	61,756	2	62,621
	(82)	Part-Time Faculty	200	42,873	65	7,183	65	7,183	200	43,473	200	44,081	200	43,473	200	44,081
		TOTAL	281		128		129		281		281		281		281	
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C034C	(83)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
			1		1		1		1		1		1		1	
		TOTAL NAC	408		232		236		399		399		399		399	



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		AHECB RECOMMENDED 2018-19		AHECB RECOMMENDED 2018-19			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
<b>NORTHWEST ARKANSAS COMMUNITY COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, NWACC	1	159,215	1	187,595	1	187,595	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Chief Academic Officer	1	127,790	1	110,000	1	110,000	1	129,580	1	131,394	1	129,580	1	131,394
		(3)	Chief Fiscal Officer	1	119,835	1	131,300	1	131,300	1	121,513	1	123,214	1	121,513	1	123,214
		(4)	Chief Student Affairs Officer	1	119,835	1	93,627	1	93,627	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Chief Information Officer	1	119,835	1	95,950	1	95,950	1	121,513	1	123,214	1	121,513	1	123,214
		(6)	Chief Planning & Assessment Officer	1	119,835	1	92,000	0	0	1	121,513	1	123,214	1	121,513	1	123,214
		(7)	Chief of External & Adv. Programs	1	119,835	1	96,748	1	96,748	1	121,513	1	123,214	1	121,513	1	123,214
		(8)	Director of College Relations	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
		(9)	Director of Institutional Research	1	101,534	1	48,179	1	48,179	1	102,956	1	104,397	1	102,956	1	104,397
		(10)	Dir. of Community & Govt. Relations	1	101,534	1	91,114	1	91,114	1	102,955	1	104,397	1	102,955	1	104,397
		(11)	Dir. of Fac. Planning & Construction	1	101,534	1	89,336	1	89,336	1	102,955	1	104,397	1	102,955	1	104,397
		(12)	Director of Human Resources	1	101,534	1	86,558	1	86,558	1	102,955	1	104,397	1	102,955	1	104,397
		(13)	Director of Administrative Services	1	100,075	1	73,730	1	73,730	1	101,476	1	102,897	1	101,476	1	102,897
		(14)	Dean of Workforce Development	1	99,310	1	78,500	1	78,500	1	100,700	1	102,110	1	100,700	1	102,110
A		(15)	Counselor	6	97,537	6	63,125	6	63,125	7	98,903	7	100,288	7	98,903	7	100,288
		(16)	Registrar	1	93,514	1	40,837	1	40,837	1	94,823	1	96,151	1	94,823	1	96,151
		(17)	Dir. of Public Relations & Marketing	1	93,514	1	85,850	1	85,850	1	94,823	1	96,151	1	94,823	1	96,151
		(18)	Coord. of Cont. Ed. & Bus. Outreach	1	93,514	1	70,700	1	70,700	1	94,823	1	96,151	1	94,823	1	96,151
		(19)	Director of Financial Aid	1	93,328	1	59,365	1	59,365	1	94,635	1	95,959	1	94,635	1	95,959
		(20)	Dean of Students	1	92,930	1	74,398	1	74,398	1	94,231	1	95,550	1	94,231	1	95,550
		(21)	Director of Major Gifts	1	92,867	1	91,910	1	91,910	1	94,167	1	95,485	1	94,167	1	95,485
		(22)	Director of Planning & Assessment	1	92,497	0	0	0	0	1	93,792	1	95,105	1	93,792	1	95,105
A		(23)	Project/Program Administrator	24		23		22		28		28		28		28	
			Project/Program Director		92,497		90,088		90,088		93,792		95,105		93,792		95,105
			Project/Program Manager		77,455		75,697		75,697		78,540		79,639		78,540		79,639
			Project/Program Specialist		69,922		57,217		57,217		70,901		71,893		70,901		71,893
		(24)	Director of Academic Computing	1	91,769	1	53,530	1	53,530	1	93,053	1	94,356	1	93,053	1	94,356
		(25)	Director of Administrative Computing	1	91,769	1	74,277	1	74,277	1	93,053	1	94,356	1	93,053	1	94,356
		(26)	Director of Off-Campus Operations	1	91,703	1	74,062	1	74,062	1	92,987	1	94,288	1	92,987	1	94,288
		(27)	Director of Distance Learning	1	91,703	1	62,100	1	62,100	1	92,987	1	94,288	1	92,987	1	94,288
		(28)	Business Manager	1	89,638	1	55,002	1	55,002	1	90,893	1	92,165	1	90,893	1	92,165
		(29)	Controller	1	89,638	1	72,720	1	72,720	1	90,893	1	92,165	1	90,893	1	92,165
		(30)	Dean of Advanced Studies	1	88,872	0	0	0	0	1	90,116	1	91,377	1	90,116	1	91,377
		(31)	Director of Testing Services	1	87,732	1	38,380	1	38,380	1	88,960	1	90,206	1	88,960	1	90,206
		(32)	Director of Physical Plant	1	86,518	1	65,482	1	65,482	1	87,729	1	88,957	1	87,729	1	88,957
		(33)	Director of Police & Public Safety	1	86,517	1	47,500	1	47,500	1	87,729	1	88,957	1	87,729	1	88,957
		(34)	Director of Enrollment Management	1	85,256	1	50,500	1	50,500	1	86,450	1	87,660	1	86,450	1	87,660
		(35)	Director of Admissions	1	85,256	1	48,480	1	48,480	1	86,450	1	87,660	1	86,450	1	87,660
		(36)	Director of Student Retention	1	85,186	1	55,045	1	55,045	1	86,378	1	87,588	1	86,378	1	87,588
		(37)	Director of Academic Advising	1	85,186	1	40,400	1	40,400	1	86,378	1	87,588	1	86,378	1	87,588
		(38)	Director of Special Programs	1	85,185	1	67,000	1	67,000	1	86,378	1	87,587	1	86,378	1	87,587
		(39)	Coordinator of Career Services	1	81,550	1	39,500	1	43,505	1	82,692	1	83,850	1	82,692	1	83,850
		(40)	Associate Registrar	1	81,211	1	37,370	1	37,370	1	82,348	1	83,501	1	82,348	1	83,501
		(41)	Instructional Designer	3	81,149	3	42,420	3	44,566	3	82,285	3	83,437	3	82,285	3	83,437
		(42)	Administrator of Grants & Contracts	1	79,173	1	74,076	1	74,076	1	80,282	1	81,405	1	80,282	1	81,405
		(43)	Assistant to the President	1	79,173	1	56,838	1	56,838	1	80,282	1	81,405	1	80,282	1	81,405
		(44)	Dir. of Student Activities/Org.	1	77,982	1	42,652	1	42,420	1	79,074	1	80,181	1	79,074	1	80,181
		(45)	Workforce Specialist	2	71,182	1	39,886	1	33,750	2	72,179	2	73,189	2	72,179	2	73,189
		(46)	Director of Disability Services	1	69,815	1	56,190	1	56,190	1	70,793	1	71,784	1	70,793	1	71,784
		(47)	Assessment Coordinator	1	66,436	1	38,000	1	38,000	1	67,366	1	68,309	1	67,366	1	68,309
		(48)	Planned Giving Officer	1	65,082	1	61,394	1	61,394	1	65,993	1	66,917	1	65,993	1	66,917
A		(49)	Academic Advisor	12	59,042	9	39,531	10	40,322	14	59,868	14	60,706	14	59,868	14	60,706
		(50)	Academic Tutor	2	59,042	0	0	0	0	2	59,868	2	60,706	2	59,868	2	60,706
		(51)	Student Services Representative	6	59,041	2	50,000	2	50,500	6	59,868	6	60,706	6	59,868	6	60,706
TOTAL				99		85		84		106		106		106		106	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNium

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D035C	(52)	Computer Support Manager	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC/D	D034C	(53)	Database Administrator	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
IPC/D	D022C	(54)	Systems Specialist	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
	D047C	(55)	Information Systems Business Manager	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	A052C	(56)	Accounting Coordinator	2	GRADE C121	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	D054C	(57)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC	S004C	(57.01)	Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D051C	(58)	Systems Applications Supervisor	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	B054C	(59)	Campus Construction Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	D058C	(59.01)	Computer Operations Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	E026C	(60)	Education & Instruction Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	D057C	(61)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	D056C	(62)	Systems Coordination Analyst	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120
	R022C	(63)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S008C	(64)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D062C	(65)	Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(66)	Computer Support Specialist	10	GRADE C119	7	GRADE C119	8	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119
	E038C	(67)	Education & Instruction Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	A074C	(68)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D064C	(69)	Website Developer	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A072C	(70)	Research & Statistics Manager	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	A082C	(71)	Accountant II	4	GRADE C117	3	GRADE C117	3	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	G190C	(72)	Asst Director of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C	(73)	Budget Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	D071C	(74)	Computer Support Analyst	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G180C	(75)	Grants Analyst	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T051C	(76)	HE Public Safety Supervisor	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	R025C	(77)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C	(78)	Production Artist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	E040C	(79)	Staff Development Coordinator	0	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	V014C	(80)	Buyer	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC/D	G197C	(81)	Director of Alumni	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC	G195C	(82)	HEI Program Coordinator	13	GRADE C116	12	GRADE C116	11	GRADE C116	13	GRADE C116	13	GRADE C116	13	GRADE C116	13	GRADE C116
IPC	P031C	(83)	Media Specialist	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	T055C	(84)	Public Safety Officer	12	GRADE C116	9	GRADE C116	9	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116
	S022C	(85)	Skilled Trades Supervisor	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	C037C	(86)	Administrative Analyst	8	GRADE C115	7	GRADE C115	7	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	C035C	(87)	Assistant Registrar	3	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	B095C	(88)	Construction Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(89)	Financial Aid Analyst	6	GRADE C115	6	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
IPC	A091C	(90)	Fiscal Support Analyst	3	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC/D	S033C	(91)	Maintenance Supervisor	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC/D	A090C	(92)	Payroll Service Specialist	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	V015C	(93)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(94)	Skilled Tradesman	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
IPC/D	P033C	(95)	Special Events Manager	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C	(96)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	S044C	(97)	Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D081C	(98)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C	(99)	Administrative Support Supervisor	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(100)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(101)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	V020C	(101.01)	Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(102)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C048C	(102.01)	Legal Support Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC/D	P048C	(103)	Multi-Media Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC	C056C	(104)	Administrative Specialist III	25	GRADE C112	21	GRADE C112	19	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112
	A098C	(105)	Fiscal Support Specialist	4	GRADE C112	0	GRADE C112	1	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
IPC	S050C	(105.01)	Maintenance Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
IPC	B108C	(106)	Laboratory Coordinator	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	E058C (107)		Library Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	R038C (108)		Human Resources Assistant	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C (109)		Public Safety Security Officer	7	GRADE C110	5	GRADE C110	4	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
IPC	C061C (109.01)		Student Account Specialist	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	V025C (110)		Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (111)		Administrative Specialist II	19	GRADE C109	16	GRADE C109	12	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
	C069C (112)		Library Technician	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C079C (113)		Admission Specialist	1	GRADE C108	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C078C (114)		Cashier	3	GRADE C108	3	GRADE C108	1	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S065C (115)		Maintenance Assistant	8	GRADE C108	5	GRADE C108	5	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108
	C083C (116)		Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C (117)		Registrar's Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C087C (118)		Administrative Specialist I	10	GRADE C106	2	GRADE C106	1	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
	B117C (119)		Academic Laboratory Assistant	4	GRADE C105	0	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C (120)		Equipment Operator	1	GRADE C105	1	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C (121)		Institutional Services Assistant	7	GRADE C103	0	GRADE C103	0	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	214		150		139		214		214		214		214	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(122)	Division Chairperson/Dean	8	111,837	7	125,000	7	125,000	8	113,403	8	114,990	8	113,403	8	114,990
		(123)	Director of Nursing	1	110,651	1	79,454	1	85,850	1	112,200	1	113,771	1	112,200	1	113,771
		(124)	Librarian	1	101,534	1	69,690	1	69,690	1	102,956	1	104,397	1	102,956	1	104,397
A, X		(125)	Special Instructor	30	85,186	30	75,561	27	75,561	34	92,027	34	93,316	34	86,379	34	87,588
		(126)	Assistant Librarian	5	63,233	4	42,420	4	42,420	5	64,119	5	65,016	5	64,119	5	65,016
		(127)	Lab. Supervisor	6	53,087	3	39,390	3	39,390	6	53,830	6	54,583	6	53,830	6	54,583
			TOTAL	51		46		43		55		55		55		55	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(128)	Faculty	187	85,186	122	67,220	121	67,220	183	86,379	183	87,588	183	86,379	183	87,588
		(129)	Part-Time Faculty	513	42,873	292	16,328	316	16,328	513	43,473	513	44,081	513	43,473	513	44,081
			TOTAL	700		414		437		696		696		696		696	
			TOTAL NWACC	1,064		695		703		1,071		1,071		1,071		1,071	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>OZARKA COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, OZC	1	159,215	1	165,119	1	166,770	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Chief Academic Officer	1	127,790	1	105,000	1	106,050	1	129,580	1	131,394	1	129,580	1	131,394
		(3)	Vice-President for Admin. Services	1	127,790	1	79,861	1	80,660	1	129,579	1	131,393	1	129,579	1	131,393
		(4)	Chief Fiscal Officer	1	119,835	1	95,000	1	95,950	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Chief Student Officer	1	119,835	1	80,463	1	66,155	1	121,513	1	123,214	1	121,513	1	123,214
		(6)	Chief Planning Officer	1	119,835	1	61,200	1	61,812	1	121,513	1	123,214	1	121,513	1	123,214
		(7)	Chief Development Officer	1	119,835	0	0	1	59,540	1	121,513	1	123,214	1	121,513	1	123,214
		(8)	Director of Human Resources	1	98,577	1	41,057	1	41,468	1	99,957	1	101,356	1	99,957	1	101,356
		(9)	Coord. of Cont. Ed. & Bus. Outreach	1	93,514	1	58,950	0	0	1	94,823	1	96,151	1	94,823	1	96,151
		(10)	Registrar	1	93,514	1	48,232	1	48,714	1	94,823	1	96,151	1	94,823	1	96,151
		(11)	Director of Financial Aid	1	93,328	1	43,608	1	48,608	1	94,635	1	95,959	1	94,635	1	95,959
		(12)	Director of Computer Services	1	91,769	1	80,000	1	80,800	1	93,053	1	94,356	1	93,053	1	94,356
		(13)	Director of Off-Campus Operations	3	91,703	3	42,032	3	42,452	3	92,987	3	94,288	3	92,987	3	94,288
		(14)	Business Manager	1	89,638	1	56,270	1	56,833	1	90,893	1	92,165	1	90,893	1	92,165
		(15)	Director of Physical Plant	1	86,518	1	35,000	1	35,350	1	87,729	1	88,957	1	87,729	1	88,957
		(16)	Director of Admissions	1	85,256	1	35,000	1	35,350	1	86,450	1	87,660	1	86,450	1	87,660
		(17)	Director of Enrollment Management	1	85,256	1	71,400	1	72,114	1	86,450	1	87,660	1	86,450	1	87,660
		(18)	Assistant to the President	1	79,904	0	0	0	0	1	81,023	1	82,157	1	81,023	1	82,157
		(19)	Director of Child Care	1	52,832	1	27,570	1	27,846	1	53,572	1	54,322	1	53,572	1	54,322
		(20)	Director of Marketing/Public Relations	1	52,832	1	40,350	1	40,754	1	53,572	1	54,322	1	53,572	1	54,322
			TOTAL	22		20		20		22		22		22		22	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	A052C	(21)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C	(22)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D068C	(23)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(24)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C	(25)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	S031C	(26)	Skilled Tradesman	0	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	R036C	(27)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(28)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(29)	Multimedia Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P045C	(30)	Public Information Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	S046C	(31)	Maintenance Technician	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C051C	(32)	Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C056C	(33)	Administrative Specialist III	5	GRADE C112	4	GRADE C112	4	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	V022C	(34)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(35)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	S057C	(36)	Landscape Specialist	0	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	P055C	(36.01)	Special Events Supervisor	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C	(37)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C	(38)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S065C	(39)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(40)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S087C	(41)	Institutional Services Assistant	4	GRADE C103	4	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
	T091C	(42)	Watchman	1	GRADE C101	0	GRADE C101	0	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	37		30		28		37		37		37		37	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(43)	Division Chairperson	4	111,837	1	66,406	3	67,070	4	113,403	4	114,990	4	113,403	4	114,990
		(44)	Librarian	1	101,534	1	64,775	1	65,425	1	102,956	1	104,397	1	102,956	1	104,397

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(45)	Director of Adult Education	1	97,539	1	84,248	1	84,248	1	98,904	1	100,289	1	98,904	1	100,289
		(46)	Instructor - Nursing/Resp. Therapy	4	92,027	4	44,539	4	44,984	4	93,315	4	94,621	4	93,315	4	94,621
		(47)	Chief Flight Instructor	1	83,902	1	69,300	1	69,993	1	85,077	1	86,268	1	85,077	1	86,268
		(48)	Special Instructor / Trainer	4	64,501	3	47,389	2	47,863	4	65,404	4	66,320	4	65,404	4	66,320
			TOTAL	15		11		12		15		15		15		15	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(49)	Faculty	45	85,186	30	48,541	27	49,026	45	86,379	45	87,588	45	86,379	45	87,588
		(50)	Part-Time Faculty	90	42,873	54	9,450	90	9,450	90	43,473	90	44,081	90	43,473	90	44,081
			TOTAL	135		84		117		135		135		135		135	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C (51)		Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
IPC	C064C (52)		Bookstore Office Manager	0	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
IPC	S068C (52.01)		Food Preparation Coordinator	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C (53)		Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	M086C (54)		Childcare Technician	5	GRADE C105	3	GRADE C105	1	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S084C (55)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S089C (56)		Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
			TOTAL	10		7		5		10		10		10		10	
			TOTAL OZC	219		152		182		219		219		219		219	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNium

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS</b>																	
<b>HELENA CAMPUS</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, PCCUA	1	159,215	1	140,000	1	145,000	1	161,444	1	163,704	1	161,444	1	163,704
T		(2)	Vice-Chancellor, Admin. Services	1	143,514	1	101,430	1	103,459	0	0	0	0	0	0	0	0
T		(2.01)	Vice-Chancellor, Finance/Admin. Services							1	145,523	1	147,560	1	145,523	1	147,560
		(3)	Vice-Chancellor, Instruction	1	127,790	1	99,102	1	101,084	1	129,580	1	131,394	1	129,580	1	131,394
T		(4)	Vice-Chancellor, Finance	1	119,835	1	90,913	1	92,732	0	0	0	0	0	0	0	0
T		(4.01)	Vice-Chancellor, Advancement/Development							1	121,513	1	123,214	1	121,513	1	123,214
T		(5)	Vice-Chancellor, Student Serv.	1	119,835	1	93,150	1	95,013	0	0	0	0	0	0	0	0
T		(5.01)	Vice-Chancellor, Student Serv./Registrar							1	121,513	1	123,214	1	121,513	1	123,214
T		(6)	Dir. of Community Services	1	113,175	1	46,565	1	47,497	1	114,759	1	116,366	1	114,759	1	116,366
T		(7)	Director of Development	1	112,979	1	60,030	1	61,230	0	0	0	0	0	0	0	0
T		(7.01)	Controller							1	114,561	1	116,165	1	114,561	1	116,165
		(8)	Dir. of Institutional Research	1	101,534	1	74,520	1	76,010	1	102,956	1	104,397	1	102,956	1	104,397
		(9)	Counselor	3	97,537	3	51,517	3	52,548	3	98,903	3	100,288	3	98,903	3	100,288
		(10)	Director of Financial Aid	1	93,328	1	64,368	1	65,656	1	94,635	1	95,959	1	94,635	1	95,959
		(11)	Dir. of Computer Services	1	91,769	1	73,589	1	75,061	1	93,053	1	94,356	1	93,053	1	94,356
		(12)	Director, Business/Ind. Training	1	90,854	1	49,680	1	50,674	1	92,126	1	93,416	1	92,126	1	93,416
T		(13)	Controller	1	89,638	1	56,925	1	58,064	0	0	0	0	0	0	0	0
T		(13.01)	Dir. Grants Management Accounting							1	90,893	1	92,165	1	90,893	1	92,165
		(14)	Business Manager	1	89,638	1	40,657	1	41,471	1	90,893	1	92,165	1	90,893	1	92,165
T		(15)	Director of Disability Services	1	69,815	1	60,000	1	61,200	0	0	0	0	0	0	0	0
T		(15.01)	Director, Human Resources							1	70,793	1	71,784	1	70,793	1	71,784
			TOTAL	17		17		17		17		17		17		17	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
IPC	D063C	(16)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	S008C	(16.01)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(17)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(18)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(19)	HEI Program Coordinator	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	C035C	(20)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(21)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(22)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R031C	(23)	Institution Human Resources Coord.	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(24)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(25)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D084C	(26)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C	(27)	Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(28)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(29)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(30)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(31)	Administrative Specialist III	3	GRADE C112	1	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A098C	(32)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(33)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(34)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C065C	(35)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C	(36)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(37)	Public Safety Security Officer	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	C016C	(38)	Student Accounts Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(39)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C069C	(40)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C079C	(41)	Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	A102C	(42)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(43)	Maintenance Assistant	6	GRADE C108	4	GRADE C108	5	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C082C	(44)	Registrar's Assistant	2	GRADE C107	0	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C085C	(45)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(46)	Administrative Specialist I	7	GRADE C106	3	GRADE C106	5	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNium

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S080C (47)		Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C (48)		Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S079C (49)		Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S048C (50)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (51)		Institutional Services Assistant	9	GRADE C103	6	GRADE C103	8	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	67		49		57		67		67		67		67	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(52)		Division Chairperson	9	111,837	9	83,131	9	84,794	9	113,403	9	114,990	9	113,403	9	114,990
	(53)		Librarian	1	101,534	1	63,600	1	64,872	1	102,956	1	104,397	1	102,956	1	104,397
	(54)		Asst. Librarian	1	63,233	1	33,669	1	34,343	1	64,119	1	65,016	1	64,119	1	65,016
			TOTAL	11		11		11		11		11		11		11	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(55)		Faculty	45	85,186	45	55,338	45	56,445	45	86,379	45	87,588	45	86,379	45	87,588
	(56)		Clinical Instructor	8	60,904	8	44,298	8	45,184	8	61,756	8	62,621	8	61,756	8	62,621
	(57)		Part-Time Faculty	36	42,873	36	12,000	36	12,240	36	43,473	36	44,081	36	43,473	36	44,081
			TOTAL	89		89		89		89		89		89		89	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C (58)		Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S089C (58)		Food Preparation Technician	3	GRADE C102	0	GRADE C102	0	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102
			TOTAL	4		0		0		4		4		4		4	
			SUBTOTAL HELENA CAMPUS	188		166		174		188		188		188		188	
			<b>STUTT GART CAMPUS</b>														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(60)		Vice Chancellor, AR County	1	119,730	1	79,896	1	81,494	1	121,406	1	123,106	1	121,406	1	123,106
	(61)		Counselor	2	97,537	1	51,000	2	52,020	2	98,903	2	100,288	2	98,903	2	100,288
	(62)		Director of Development, AR County	1	86,788	1	60,325	1	61,532	1	88,003	1	89,235	1	88,003	1	89,235
	(63)		Project/Program Manager	1	77,456	1	51,322	1	52,349	1	78,540	1	79,640	1	78,540	1	79,640
			TOTAL	5		4		5		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D063C (64)		Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G195C (65)		HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C (66)		Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (67)		Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C (68)		Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C (69)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	D091C (70)		Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (71)		Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C069C (72)		Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C079C (73)		Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C (74)		Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (75)		Administrative Specialist I	3	GRADE C106	2	GRADE C106	2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S087C (76)		Institutional Services Assistant	3	GRADE C103	2	GRADE C103	2	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	18		13		13		18		18		18		18	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(77)		Division Chairperson	3	111,837	3	58,000	3	59,160	3	113,403	3	114,990	3	113,403	3	114,990
			TOTAL	3		3		3		3		3		3		3	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(78)		Faculty	20	85,186	20	49,983	20	50,983	20	86,379	20	87,588	20	86,379	20	87,588



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(79)	Part-Time Faculty	25	42,873	25	12,000	25	12,240	25	43,473	25	44,081	25	43,473	25	44,081
			TOTAL	45		45		45		45		45		45	45		45
			SUBTOTAL STUTTGART CAMPUS	71		65		66		71		71		71	71		71
			<b>DEWITT CAMPUS</b>														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(80)	Vice Chancellor, AR County	1	119,835	1	79,896	1	81,494	1	121,513	1	123,214	1	121,513	1	123,214
		(81)	Counselor	1	97,537	1	42,575	1	43,427	1	98,903	1	100,288	1	98,903	1	100,288
		(82)	Director of Academic Computing	1	91,769	1	52,889	1	53,947	1	93,053	1	94,356	1	93,053	1	94,356
		(83)	Director, Business/Ind. Training	1	90,854	1	52,785	1	53,841	1	92,126	1	93,416	1	92,126	1	93,416
			TOTAL	4		4		4		4		4		4	4		4
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	E032C	(52)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G195C	(53)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	D079C	(54)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(55)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(56)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S058C	(57)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(58)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(59)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(60)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(61)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	P060C	(62)	Multi Media Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C	(63)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(64)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S080C	(65)	Equipment Operator	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(66)	Institutional Services Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	16		14		14		16		16		16	16		16
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(99)	Division Chairperson	1	111,837	1	49,175	1	50,159	1	113,403	1	114,990	1	113,403	1	114,990
			TOTAL	1		1		1		1		1		1	1		1
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(100)	Faculty	20	85,186	20	52,066	20	53,108	20	86,379	20	87,588	20	86,379	20	87,588
		(101)	Part-Time Faculty	25	42,873	25	12,000	25	12,240	25	43,473	25	44,081	25	43,473	25	44,081
			TOTAL	45		45		45		45		45		45	45		45
			SUBTOTAL DEWITT CAMPUS	66		64		64		66		66		66	66		66
			TOTAL PCCUA	325		295		304		325		325		325	325		325

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>PULASKI TECHNICAL COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
(1)			President, PTC	1	159,215	1	176,826	1	176,826	1	161,444	1	163,704	1	161,444	1	163,704
(2)			Executive Vice President	1	133,317	1	118,450	1	118,450	1	135,183	1	137,076	1	135,183	1	137,076
(3)			Chief Academic Officer	1	127,790	1	100,900	1	100,900	1	129,580	1	131,394	1	129,580	1	131,394
(4)			Chief Fiscal Officer	1	119,835	1	107,268	1	107,268	1	121,513	1	123,214	1	121,513	1	123,214
(5)			Chief Student Officer	1	119,835	1	96,659	1	96,659	1	121,513	1	123,214	1	121,513	1	123,214
(6)			Chief Development Officer	1	119,835	1	90,000	1	90,000	1	121,513	1	123,214	1	121,513	1	123,214
(7)			Chief Information Officer	1	119,835	1	86,815	1	86,815	1	121,513	1	123,214	1	121,513	1	123,214
(8)			Chief Planning & Assessment	1	119,835	1	76,000	1	76,000	1	121,513	1	123,214	1	121,513	1	123,214
(9)			General Counsel	1	116,873	0	0	0	0	1	118,509	1	120,168	1	118,509	1	120,168
(10)			Director of Economic Development	1	113,174	1	87,000	1	87,000	1	114,759	1	116,365	1	114,759	1	116,365
(11)			Chief Manager of Risk Management	1	103,809	1	55,000	1	55,000	1	105,262	1	106,736	1	105,262	1	106,736
(12)			Director of Counseling	1	101,534	0	0	0	0	1	102,956	1	104,397	1	102,956	1	104,397
(13)			Director of Institutional Research	1	101,534	1	50,000	1	50,000	1	102,956	1	104,397	1	102,956	1	104,397
(14)			Director of Administrative Services	1	100,075	1	78,000	1	78,000	1	101,476	1	102,897	1	101,476	1	102,897
(15)			Dir. of Evening and Special Programs	1	99,310	1	50,300	1	50,300	1	100,700	1	102,110	1	100,700	1	102,110
(16)			Counselor	6	97,537	4	42,300	4	42,000	6	98,903	6	100,288	6	98,903	6	100,288
(17)			Dean of Enrollment Services	1	93,515	1	70,300	1	70,000	1	94,824	1	96,151	1	94,824	1	96,151
(18)			Coord. of Cont. Ed. & Bus. Outreach	1	93,514	1	52,000	1	52,000	1	94,823	1	96,151	1	94,823	1	96,151
(19)			Registrar	1	93,514	1	59,300	1	59,000	1	94,823	1	96,151	1	94,823	1	96,151
(20)			Dir. of Public Relations and Mktg.	1	93,514	1	72,000	1	72,000	1	94,823	1	96,151	1	94,823	1	96,151
(21)			Director of Financial Aid	1	93,328	1	62,520	1	62,220	1	94,635	1	95,959	1	94,635	1	95,959
(22)			Dean of Students	1	92,930	1	70,000	1	70,000	1	94,231	1	95,550	1	94,231	1	95,550
(23)			Project/Program Director	3	92,497	1	61,360	1	61,260	3	93,792	3	95,105	3	93,792	3	95,105
(24)			Director of Computer Services	1	91,769	1	66,879	1	66,579	1	93,053	1	94,356	1	93,053	1	94,356
(25)			Dir. of Academic Computing	1	91,769	1	66,879	1	66,579	1	93,053	1	94,356	1	93,053	1	94,356
(26)			Director of Distance Learning	1	91,703	1	67,000	1	67,000	1	92,987	1	94,288	1	92,987	1	94,288
(27)			Director of Off-Campus Operations	2	91,703	0	0	0	0	2	92,987	2	94,288	2	92,987	2	94,288
(28)			Associate Vice President for Finance	1	91,703	1	84,000	1	84,000	1	92,987	1	94,288	1	92,987	1	94,288
(29)			Assoc. Vice President for Learning	1	91,703	1	84,000	1	84,000	1	92,987	1	94,288	1	92,987	1	94,288
(30)			Controller	1	89,638	1	78,041	1	77,741	1	90,893	1	92,165	1	90,893	1	92,165
(31)			Business Manager	1	89,638	0	0	0	0	1	90,893	1	92,165	1	90,893	1	92,165
(32)			Director of Physical Plant	1	86,518	1	50,300	1	50,000	1	87,729	1	88,957	1	87,729	1	88,957
(33)			Director of Police & Public Safety	1	86,517	1	58,083	1	57,783	1	87,729	1	88,957	1	87,729	1	88,957
(34)			Dir., Sys. Prog./Database Svcs.	1	86,280	1	62,300	1	62,000	1	87,488	1	88,713	1	87,488	1	88,713
(35)			Director of Admissions	1	85,256	1	52,000	1	52,000	1	86,450	1	87,660	1	86,450	1	87,660
(36)			Coordinator of Student Recruitment	1	85,186	1	41,557	1	41,257	1	86,379	1	87,588	1	86,379	1	87,588
(37)			Associate Registrar	1	81,211	1	40,300	1	40,000	1	82,348	1	83,501	1	82,348	1	83,501
(38)			Administrator of Grants and Contracts	1	80,871	1	60,300	1	60,000	1	82,003	1	83,151	1	82,003	1	83,151
(39)			Coordinator of Career Services	1	79,904	1	50,000	1	50,000	1	81,023	1	82,157	1	81,023	1	82,157
(40)			Director of Student Activities	1	77,982	1	53,000	1	53,000	1	79,074	1	80,181	1	79,074	1	80,181
(41)			Project/Program Manager	39	77,455	37	61,000	35	61,000	39	78,540	39	79,639	39	78,540	39	79,639
(42)			Director of Student Accounts	1	72,984	1	48500	1	48500	1	74,006	1	75,042	1	74,006	1	75,042
(43)			Coord. of Learning Assistance Center	1	71,460	1	50,300	1	50,500	1	72,460	1	73,475	1	72,460	1	73,475
(44)			Project/Program Specialist	1	69,921	1	41,300	1	41,000	1	70,900	1	71,893	1	70,900	1	71,893
(45)			Academic Advisor	13	59,042	10	46,216	10	45,916	13	59,868	13	60,706	13	59,868	13	60,706
(46)			Student Services Representative	6	59,041	5	40,372	5	40,072	6	59,868	6	60,706	6	59,868	6	60,706
TOTAL				109		94		92		109		109		109		109	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNium

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	A052C	(47)	Accounting Coordinator	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	D057C	(48)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	V007C	(49)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(50)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C	(51)	Fiscal Support Supervisor	2	GRADE C118	0	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	D064C	(52)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	T051C	(53)	HE Public Safety Supervisor	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C	(54)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(55)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C	(56)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G195C	(57)	HEI Program Coordinator	2	GRADE C116	1	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	P027C	(58)	Public Information Specialist	1	GRADE C116	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C	(59)	Public Safety Officer	16	GRADE C116	11	GRADE C116	11	GRADE C116	16	GRADE C116	16	GRADE C116	16	GRADE C116	16	GRADE C116
	A089C	(60)	Accountant I	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	R033C	(61)	Benefits Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(62)	Computer Support Technician	10	GRADE C115	7	GRADE C115	6	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
	A091C	(63)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	G207C	(64)	Financial Aid Analyst	3	GRADE C115	0	GRADE C115	0	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	D077C	(65)	Help Desk Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(66)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(67)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	S031C	(68)	Skilled Tradesman	7	GRADE C115	8	GRADE C115	8	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
	V015C	(69)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(70)	Assistant Registrar	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S044C	(71)	Food Preparation Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	S047C	(72)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	A098C	(73)	Fiscal Support Specialist	6	GRADE C112	5	GRADE C112	4	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	C056C	(74)	Administrative Specialist III	19	GRADE C112	14	GRADE C112	14	GRADE C112	19	GRADE C112	19	GRADE C112	19	GRADE C112	19	GRADE C112
	A097C	(75)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(76)	Purchasing Technician	1	GRADE C112	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	S050C	(77)	Maintenance Specialist	4	GRADE C112	0	GRADE C112	1	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	M077C	(78)	Coordinator of Housekeeping	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
IPC	S057C	(79)	Landscape Specialist	3	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	C073C	(80)	Administrative Specialist II	23	GRADE C109	11	GRADE C109	11	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109
	C069C	(81)	Library Technician	5	GRADE C109	5	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	V027C	(82)	Inventory Control Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(83)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C083C	(84)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	V028C	(85)	Warehouse Worker	1	GRADE C106	1	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	C088C	(86)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S085C	(87)	Food Preparation Specialist	6	GRADE C104	1	GRADE C104	1	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104
	S087C	(88)	Institutional Service Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
	TOTAL			146		90		86		146		146		146		146	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(89)	Division Chairperson/Dean	8	111,837	7	74,713	7	74,413	8	113,403	8	114,990	8	113,403	8	114,990	
	(90)	Director of Library Services	1	101,534	1	71,129	1	70,829	1	102,956	1	104,397	1	102,956	1	104,397	
	(91)	Instructor - Nursing/Resp. Therapy	7	92,027	5	60,542	5	60,542	7	93,315	7	94,622	7	93,315	7	94,622	
	(92)	Project/Program Director	12	92,497	5	78,250	5	77,950	12	93,792	12	95,105	12	93,792	12	95,105	
	(93)	Special Instructor	9	85,186	3	66,590	3	66,290	9	86,379	9	87,588	9	86,379	9	87,588	
	(94)	Associate Librarian	4	84,106	3	47,792	3	47,492	4	85,283	4	86,477	4	85,283	4	86,477	
	(95)	Assistant Librarian	4	63,233	1	42,000	1	42,000	4	64,119	4	65,016	4	64,119	4	65,016	
	TOTAL			45		25		25		45		45		45		45	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL														
			ACADEMIC POSITIONS														
	(96)		Faculty	198	85,186	144	64,171	146	64,171	198	86,379	198	87,588	198	86,379	198	87,588
	(97)		Part-Time Faculty	500	42,873	244	32,012	250	33,000	500	43,473	500	44,081	500	43,473	500	44,081
			TOTAL	<u>698</u>		<u>388</u>		<u>396</u>		<u>698</u>		<u>698</u>		<u>698</u>		<u>698</u>	
			TOTAL PTC	<u>998</u>		<u>597</u>		<u>599</u>		<u>998</u>		<u>998</u>		<u>998</u>		<u>998</u>	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>RICH MOUNTAIN COMMUNITY COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
(1)			President, RMCC	1	159,215	1	141,494	1	159,000	1	161,444	1	163,704	1	161,444	1	163,704
(2)			Chief Academic Officer	1	127,790	1	106,121	1	106,121	1	129,580	1	131,394	1	129,580	1	131,394
(3)			Chief Fiscal Officer	1	119,835	1	106,121	1	108,243	1	121,513	1	123,214	1	121,513	1	123,214
(4)			Chief Student Life Officer	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
(5)			Chief Development Officer	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
(6)			Director of Institutional Research	1	101,534	1	38,495	1	39,265	1	102,956	1	104,397	1	102,956	1	104,397
(7)			Director of Human Resources/Services	1	101,534	1	52,020	1	53,060	1	102,956	1	104,397	1	102,956	1	104,397
(8)			Information Systems Manager	1	98,674	1	79,159	1	80,742	1	100,056	1	101,456	1	100,056	1	101,456
(9)			Counselor	2	97,537	1	59,726	1	60,921	2	98,903	2	100,288	2	98,903	2	100,288
(10)			Coord. of Cont. Ed. & Bus. Outreach	1	93,514	1	49,419	1	50,407	1	94,823	1	96,151	1	94,823	1	96,151
(11)			Dir. Of Public Relations & Marketing	1	93,514	1	49,419	1	50,407	1	94,823	1	96,151	1	94,823	1	96,151
(12)			Director of Financial Aid	1	93,328	1	49,419	1	50,407	1	94,635	1	95,959	1	94,635	1	95,959
(13)			Director of Computer Services	1	91,768	1	72,000	1	73,440	1	93,053	1	94,356	1	93,053	1	94,356
(14)			Business Manager	1	89,638	1	46,818	1	47,754	1	90,893	1	92,165	1	90,893	1	92,165
(15)			Director of Physical Plant	1	86,518	1	36,392	1	37,120	1	87,729	1	88,957	1	87,729	1	88,957
(16)			Director of Admissions	1	85,256	1	42,000	1	42,840	1	86,450	1	87,660	1	86,450	1	87,660
(17)			Coordinator of Student Recruitment	1	85,187	1	34,000	1	34,680	1	86,379	1	87,589	1	86,379	1	87,589
(18)			Project/Program Manager	1	77,455	0	0	0	0	1	78,540	1	79,639	1	78,540	1	79,639
(19)			Project Coordinator	1	73,160	1	32,000	1	32,640	1	74,184	1	75,223	1	74,184	1	75,223
			TOTAL	20		16		16		20		20		20		20	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
D063C (20)			Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
G207C (21)			Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A091C (22)			Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D084C (23)			Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
C056C (24)			Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
C055C (25)			Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A100C (26)			Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
A102C (27)			Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S065C (28)			Maintenance Assistant	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
C085C (29)			Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C082C (30)			Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
V029C (31)			Purchasing Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
S087C (32)			Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	21		16		16		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(33)			Division Chairperson	4	111,837	4	61,146	4	62,369	4	113,403	4	114,990	4	113,403	4	114,990
(34)			Librarian	1	101,534	1	56,250	1	57,375	1	102,956	1	104,397	1	102,956	1	104,397
			TOTAL	5		5		5		5		5		5		5	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(35)			Faculty	23	85,186	16	65,219	17	66,523	23	86,379	23	87,588	23	86,379	23	87,588
(36)			Part-Time Faculty	63	42,873	63	32,176	63	42,873	63	43,473	63	44,081	63	43,473	63	44,081
			TOTAL	86		79		80		86		86		86		86	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
(37)			Campus Store Manager	1	80,237	1	35,000	1	35,700	1	81,360	1	82,499	1	81,360	1	82,499
			TOTAL	1		1		1		1		1		1		1	
			TOTAL RMCC	133		117		118		133		133		133		133	

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**FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>SOUTH ARKANSAS COMMUNITY COLLEGE</b>																	
<b>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</b>																	
		(1)	President, SACC	1	159,215	1	186,293	1	186,293	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Vice-President for Admin. Services	1	127,790	1	97,720	1	97,720	1	129,580	1	131,394	1	129,580	1	131,394
		(3)	Vice-President for Academic Affairs	1	127,790	1	95,950	1	95,950	1	129,580	1	131,394	1	129,580	1	131,394
		(4)	Vice-President for Student Services	1	119,835	1	95,889	1	95,889	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Chief Information Officer	1	119,835	1	81,555	1	81,555	1	121,513	1	123,214	1	121,513	1	123,214
		(6)	Dir. of Comm. Service & Cont. Ed.	1	113,175	1	60,000	1	60,000	1	114,759	1	116,366	1	114,759	1	116,366
		(7)	Dir. of Occup. & Technical Educ.	1	113,175	0	0	0	0	1	114,759	1	116,366	1	114,759	1	116,366
		(8)	Director of Institutional Research	1	101,534	1	71,951	1	71,951	1	102,956	1	104,397	1	102,956	1	104,397
		(9)	Director of Human Resources / Service	1	101,534	1	52,189	1	52,189	1	102,956	1	104,397	1	102,956	1	104,397
		(10)	Director of Administrative Services	1	100,075	1	11,950	0	11,950	1	101,476	1	102,897	1	101,476	1	102,897
		(11)	Dir. of Workforce Development	1	99,310	0	0	0	0	1	100,700	1	102,110	1	100,700	1	102,110
		(12)	Counselor	4	97,537	2	44,659	2	44,659	4	98,903	4	100,288	4	98,903	4	100,288
		(13)	Director Learning Center	1	97,537	1	59,112	1	59,112	1	98,903	1	100,288	1	98,903	1	100,288
		(14)	Dir. of Public Relations/Marketing	1	93,514	1	44,166	1	44,166	1	94,823	1	96,151	1	94,823	1	96,151
		(15)	Director of Student Aid	1	93,328	1	55,595	1	55,595	1	94,635	1	95,959	1	94,635	1	95,959
		(16)	Director of Computer Services	1	91,769	1	41,873	1	41,873	1	93,053	1	94,356	1	93,053	1	94,356
		(17)	Director, Admin. Computer Services	1	91,769	1	50,990	1	50,990	1	93,053	1	94,356	1	93,053	1	94,356
		(18)	Director, Distance Learning	1	91,703	1	61,206	1	61,206	1	92,987	1	94,288	1	92,987	1	94,288
		(19)	Controller	1	89,638	1	63,048	1	63,048	1	90,893	1	92,165	1	90,893	1	92,165
		(20)	Director of Physical Plant	1	86,518	1	55,000	1	55,000	1	87,729	1	88,957	1	87,729	1	88,957
		(21)	Director of Development	1	86,788	1	72,614	1	72,614	1	88,003	1	89,235	1	88,003	1	89,235
		(22)	Dir., Systems Prog./Database Service	1	85,492	1	47,056	1	47,056	1	86,689	1	87,902	1	86,689	1	87,902
		(23)	Assessment and Planning Coordinator	1	85,492	0	0	0	0	1	86,689	1	87,902	1	86,689	1	87,902
		(24)	Director of Enrollment Management	1	85,256	1	74,196	1	74,196	1	86,450	1	87,660	1	86,450	1	87,660
		(25)	Administrator of Grants and Contracts	1	80,871	0	0	0	0	1	82,003	1	83,151	1	82,003	1	83,151
		(26)	Assistant to the President	1	79,904	1	30,300	1	30,300	1	81,023	1	82,157	1	81,023	1	82,157
		(27)	Project/Program Manager	3	77,455	2	50,088	2	50,088	3	78,540	3	79,639	3	78,540	3	79,639
		(28)	Workforce Specialist	2	71,183	2	32,956	2	32,956	2	72,179	2	73,190	2	72,179	2	73,190
		(29)	Distance Learning Specialist	1	71,070	1	38,000	1	38,000	1	72,065	1	73,074	1	72,065	1	73,074
		(30)	Academic Advisor	5	59,041	4	41,107	4	41,107	5	59,868	5	60,706	5	59,868	5	60,706
			TOTAL	40		32		31		40		40		40		40	
<b>TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS</b>																	
	A052C	(31)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A065C	(32)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(33)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	C010C	(34)	Executive Assistant to Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A089C	(35)	Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C	(36)	Public Safety Officer	2	GRADE C116	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	IPC	C034C	(37)	Bookstore Manager	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	
	IPC	C037C	(37.01)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		G207C	(38)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	IPC	S033C	(39)	Maintenance Supervisor	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	
		A090C	(40)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	IPC	S031C	(41)	Skilled Tradesman	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	
		C035C	(42)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		D082C	(43)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
		C051C	(44)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
		G218C	(45)	Student Recruitment Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	
		C056C	(46)	Administrative Specialist III	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	
		A098C	(47)	Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	
		A097C	(48)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
		D089C	(49)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	
		T084C	(50)	Public Safety Security Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
		C073C	(51)	Administrative Specialist II	6	GRADE C109	3	GRADE C109	3	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	
		C069C	(52)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	
		A102C	(53)	Fiscal Support Technician	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	
		S065C	(54)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	
		S064C	(55)	Skilled Trades Helper	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	C082C	(56)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C	(57)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	S071C	(58)	Institutional Services Shift Supv.	1	GRADE C107	1	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(59)	Administrative Specialist I	9	GRADE C106	5	GRADE C106	4	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106
	E057C	(60)	Audiovisual Lab Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S048C	(61)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S085C	(62)	Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S087C	(63)	Institutional Services Assistant	13	GRADE C103	9	GRADE C103	0	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103
	S089C	(64)	Food Preparation Technician	2	GRADE C103	0	GRADE C103	0	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
	T091C	(65)	Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	77		52		40		74		74		74		74	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(66)		Division Chairperson	3	111,837	3	77,000	3	77,000	3	113,403	3	114,990	3	113,403	3	114,990
	(67)		Librarian	2	101,534	1	62,586	1	62,586	2	102,956	2	104,397	2	102,956	2	104,397
	(68)		Director of Allied Health	3	98,363	3	86,287	3	86,287	3	99,741	3	101,137	3	99,741	3	101,137
	(69)		Director of Adult Education	1	97,539	1	50,000	1	50,000	1	98,904	1	100,289	1	98,904	1	100,289
	(70)		Instuctor-Nursing & Allied Health	20	92,027	16	62,455	16	62,455	20	93,316	20	94,622	20	93,316	20	94,622
			TOTAL	29		24		24		29		29		29		29	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(71)		Faculty	68	85,186	30	71,154	30	71,154	68	86,379	68	87,588	68	86,379	68	87,588
	(72)		Part-Time Faculty	114	42,873	71	22,267	71	42,873	114	43,473	114	44,081	114	43,473	114	44,081
			TOTAL	182		101		101		182		182		182		182	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
	(73)		Marketing/Event Planner	1	93,514	1	52,025	1	52,025	1	94,823	1	96,151	1	94,823	1	96,151
	(74)		Campus Store Manager	1	80,237	1	37,744	1	37,744	1	81,360	1	82,499	1	81,360	1	82,499
			TOTAL	2		2		2		2		2		2		2	
			TOTAL SACC	330		211		198		327		327		327		327	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>SOUTHERN ARKANSAS UNIVERSITY TECH</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor, SAUT	1	159,215	1	150,009	1	112,507	1	161,444	1	163,704	1	161,444	1	163,704
	(2)		Vice-Chan. for Instruction	1	127,790	1	96,250	1	96,250	1	129,580	1	131,394	1	129,580	1	131,394
	(3)		Vice-Chan. for Finance	1	119,835	1	99,310	1	99,310	1	121,513	1	123,214	1	121,513	1	123,214
	(4)		Vice-Chan. for Student Services	1	119,835	1	84,010	1	84,010	1	121,513	1	123,214	1	121,513	1	123,214
	(5)		Vice-Chan. for Dev. & Ext. Ed.	1	119,835	1	75,019	1	75,004	1	121,513	1	123,214	1	121,513	1	123,214
	(6)		Vice-Chan. for Information Tech	1	119,835	1	80,734	1	90,734	1	121,513	1	123,214	1	121,513	1	123,214
	(7)		General Council	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
	(8)		Chief Planning & Assessment Officer	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214
	(9)		Director of Institutional Research	1	101,534	1	45,793	1	45,793	1	102,956	1	104,397	1	102,956	1	104,397
	(10)		Director of Human Resources	1	101,534	1	39,729	1	39,729	1	102,956	1	104,397	1	102,956	1	104,397
	(11)		Counselor	2	97,537	2	60,000	2	60,000	2	98,903	2	100,288	2	98,903	2	100,288
	(12)		Registrar	1	93,514	1	56,795	1	56,795	1	94,823	1	96,151	1	94,823	1	96,151
	(13)		Director of Student Financial Aid	1	93,328	1	47,940	1	47,940	1	94,635	1	95,959	1	94,635	1	95,959
	(14)		Director of Computer Services	1	91,769	1	70,251	1	70,251	1	93,053	1	94,356	1	93,053	1	94,356
	(15)		Controller	1	89,638	1	59,699	1	59,699	1	90,893	1	92,165	1	90,893	1	92,165
	(16)		Director of Development	1	86,788	1	25,500	1	25,500	1	88,003	1	89,235	1	88,003	1	89,235
	(17)		Director of Cont. Ed/Business Outreach	1	86,787	0	0	1	45,900	1	88,002	1	89,234	1	88,002	1	89,234
	(18)		Director of Physical Plant	1	86,518	1	68,345	1	47,000	1	87,729	1	88,957	1	87,729	1	88,957
	(19)		Director of Admissions	1	85,256	1	25,500	1	25,500	1	86,450	1	87,660	1	86,450	1	87,660
	(20)		Director of Special Programs	3	85,185	3	49,034	2	49,034	3	86,378	3	87,587	3	86,378	3	87,587
	(21)		Assistant to the Chancellor	1	79,904	1	12,458	1	30,000	1	81,023	1	82,157	1	81,023	1	82,157
	(22)		Dir. of Student Activities/Org.	1	77,982	1	40,000	1	40,000	1	79,074	1	80,181	1	79,074	1	80,181
	(23)		Communications Coordinator	1	77,982	1	55,067	1	55,067	1	79,074	1	80,181	1	79,074	1	80,181
	(24)		Project/Program Manager	1	77,456	0	0	1	25,000	1	78,540	1	79,640	1	78,540	1	79,640
			TOTAL	27		23		24		27		27		27		27	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D063C (25)		Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C (26)		Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C (27)		Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A072C (28)		Research and Statistics Manager	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S017C (29)		Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A082C (30)		Accountant II	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	T051C (31)		Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C (32)		Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (33)		HE Public Safety Officer	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	D075C (34)		Software Support Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C (35)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C (36)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (37)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C (38)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (39)		Skilled Tradesman	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D084C (40)		Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	A093C (41)		Statistician	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C (42)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (43)		Administrative Specialist III	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
	M074C (44)		Residential Advisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C (45)		Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C (46)		Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C (47)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C (48)		Library Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C (49)		Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109

**FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	C073C (50)		Administrative Specialist II	10	GRADE C109	5	GRADE C109	5	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
	S065C (51)		Maintenance Assistant	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C087C (52)		Administrative Specialist I	4	GRADE C106	0	GRADE C106	0	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	S081C (53)		Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C (54)		Institutional Services Supervisor	2	GRADE C104	0	GRADE C104	0	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C (55)		Institutional Services Assistant	4	GRADE C103	3	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	68		49		49		68		68		68		68	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(56)		Division Chairperson	2	111,837	2	66,476	2	68,000	2	113,403	2	114,990	2	113,403	2	114,990
	(57)		Librarian	1	101,534	1	67,326	1	67,326	1	102,956	1	104,397	1	102,956	1	104,397
			TOTAL	3		3		3		3		3		3		3	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(58)		Faculty	43	85,186	27	53,966	28	53,966	43	86,379	43	87,588	43	86,379	43	87,588
	(59)		Part-Time Faculty	75	42,873	32	11,975	75	42,873	75	43,473	75	44,081	75	43,473	75	44,081
			TOTAL	118		59		103		118		118		118		118	
			<b>CAREER ACADEMY</b>														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(60)		Director, SAUT Career Academy	1	85,185	1	65,000	1	65,000	1	86,378	1	87,587	1	86,378	1	87,587
	(61)		Academic Counselor	1	72,167	1	66,300	1	49,980	1	73,177	1	74,201	1	73,177	1	74,201
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(62)		Director of Adult Education	1	97,539	1	68,899	1	68,899	1	98,904	1	100,289	1	98,904	1	100,289
	(63)		Faculty	13	85,186	11	43,409	12	43,409	13	86,379	13	87,588	13	86,379	13	87,588
			TOTAL	14		12		13		14		14		14		14	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C055C (64)		Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C (64)		Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S087C (64)		Institutional Services Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	4		2		2		4		4		4		4	
			SUBTOTAL SAUT (FORMULA)	236		150		196		236		236		236		236	
			<b>FIRE TRAINING ACADEMY</b>														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(67)		Director	1	104,625	1	81,025	1	81,025	1	106,090	1	107,575	1	106,090	1	107,575
	(68)		Deputy Director	1	82,757	1	62,817	1	62,817	1	83,915	1	85,090	1	83,915	1	85,090
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	P048C (69)		Multimedia Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (70)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C (71)		Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	A102C (72)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (73)		Maintenance Assistant	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
	C087C (74)		Administrative Specialist I	6	GRADE C106	4	GRADE C106	4	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106		
			TOTAL	<u>15</u>		<u>11</u>		<u>11</u>		<u>15</u>		<u>15</u>		<u>15</u>			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(75)		Assistant Director for Training	1	87,550	1	0	1	0	1	88,776	1	90,019	1	88,776	1	90,019
	(76)		Faculty	23	85,186	10	51,149	10	51,149	23	86,379	23	87,588	23	86,379	23	87,588
	(77)		Satellite Center Coordinator	1	78,128	0	0	0	0	1	79,222	1	80,331	1	79,222	1	80,331
	(78)		Part-Time Faculty	25	42,873	25	4,950	25	42,873	25	43,473	25	44,081	25	43,473	25	44,081
			TOTAL	<u>50</u>		<u>36</u>		<u>36</u>		<u>50</u>		<u>50</u>		<u>50</u>		<u>50</u>	
			SUBTOTAL FTA	<u>67</u>		<u>49</u>		<u>49</u>		<u>67</u>		<u>67</u>		<u>67</u>		<u>67</u>	
			<b>ENVIRONMENTAL CONTROL CENTER</b>														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(79)		Director	1	91,829	1	74,505	1	74,505	1	93,115	1	94,419	1	93,115	1	94,419
	(80)		Assistant Director for Training	1	87,550	1	57,988	1	57,988	1	88,776	1	90,019	1	88,776	1	90,019
			TOTAL	<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	C056C (81)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C (82)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C (83)		Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C (84)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			TOTAL	<u>4</u>		<u>2</u>		<u>2</u>		<u>4</u>		<u>4</u>		<u>4</u>		<u>4</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(85)		Faculty	7	85,186	4	45,856	4	45,856	7	86,379	7	87,588	7	86,379	7	87,588
	(86)		Part-Time Faculty	12	42,873	12	2,700	12	42,873	12	43,473	12	44,081	12	43,473	12	44,081
			TOTAL	<u>19</u>		<u>16</u>		<u>16</u>		<u>19</u>		<u>19</u>		<u>19</u>		<u>19</u>	
			<b>ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM</b>														
			PURSUANT TO ACT 1850 OF 2005 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION														
	(87)		Stwd. Solid Waste Trng. Inst. Coord.	1	54,035	0	0	1	0	1	54,792	1	55,559	1	54,792	1	55,559
			TOTAL	<u>1</u>		<u>0</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			SUBTOTAL ECC	<u>26</u>		<u>20</u>		<u>21</u>		<u>26</u>		<u>26</u>		<u>26</u>		<u>26</u>	
			TOTAL SAUT	<u>329</u>		<u>219</u>		<u>266</u>		<u>329</u>		<u>329</u>		<u>329</u>		<u>329</u>	

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FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>SOUTHEAST ARKANSAS COLLEGE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, SEAC	1	159,215	1	178,650	1	182,223	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Chief Academic Officer	1	127,790	1	110,231	1	112,436	1	129,580	1	131,394	1	129,580	1	131,394
		(3)	Chief Fiscal Officer	1	119,835	1	91,765	1	93,600	1	121,513	1	123,214	1	121,513	1	123,214
		(4)	Chief Student Officer	1	119,835	1	123,624	1	90,000	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Chief Development Officer	1	119,835	0	0	1	90,000	1	121,513	1	123,214	1	121,513	1	123,214
CP		(5.01)	Director of Human Resources/Services	1	101,534	0	0	0	0	1	102,956	1	104,397	1	102,956	1	104,397
		(6)	Director of Institutional Research	1	101,534	0	0	1	60,000	1	102,956	1	104,397	1	102,956	1	104,397
		(7)	Director of Workforce Development	1	99,310	1	58,932	1	60,110	1	100,700	1	102,110	1	100,700	1	102,110
		(8)	Counselor	2	97,537	1	35,000	1	35,700	2	98,903	2	100,288	2	98,903	2	100,288
		(9)	Registrar	1	93,514	1	47,736	2	48,691	1	94,823	1	96,151	1	94,823	1	96,151
		(10)	Director of Financial Aid	1	93,328	1	65,283	1	66,588	1	94,635	1	95,959	1	94,635	1	95,959
		(11)	Director of Planning & Assessment	1	92,497	0	0	1	65,000	1	93,792	1	95,105	1	93,792	1	95,105
		(12)	Executive Asst./Quality Mgmt. Coord.	1	92,092	1	41,208	1	42,032	1	93,381	1	94,688	1	93,381	1	94,688
		(13)	Director of Computer Services	1	91,769	1	66,963	1	68,302	1	93,053	1	94,356	1	93,053	1	94,356
		(14)	Coord. of Administrative Computing	1	91,769	1	55,000	1	56,100	1	93,053	1	94,356	1	93,053	1	94,356
		(15)	Controller	1	89,638	1	76,235	1	77,760	1	90,893	1	92,165	1	90,893	1	92,165
		(16)	Business Manager	1	89,638	1	57,200	1	58,344	1	90,893	1	92,165	1	90,893	1	92,165
		(17)	Director of Physical Plant	1	86,518	1	45,760	1	46,675	1	87,729	1	88,957	1	87,729	1	88,957
		(18)	Dir. of Admissions & Enrollment Mgmt.	1	85,256	1	50,751	1	51,766	1	86,450	1	87,660	1	86,450	1	87,660
		(19)	Coord. Of Student Recruitment	1	85,187	1	40,800	1	35,700	1	86,380	1	87,589	1	86,380	1	87,589
		(20)	Coord. of Grants and Special Programs	1	80,871	0	0	1	65,000	1	82,003	1	83,151	1	82,003	1	83,151
			TOTAL	22		16		21		22		22		22		22	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D057C	(21)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D063C	(22)	Computer Support Specialist	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	E032C	(23)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(24)	Network Support Analyst	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	G190C	(25)	Assistant Dir. of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	B076C	(26)	Research Project Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(27)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(28)	Assistant Registrar	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C037C	(29)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(30)	Computer Support Technician	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A091C	(31)	Fiscal Support Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C	(32)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(33)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G215C	(34)	Career Plan & Place Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(35)	Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	R036C	(36)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(37)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(38)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	A098C	(39)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(40)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(41)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C	(42)	Administrative Specialist II	7	GRADE C109	5	GRADE C109	5	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	C069C	(43)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(44)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	A102C	(45)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(46)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C085C	(47)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(48)	Administrative Specialist I	6	GRADE C106	4	GRADE C106	4	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	V030C (49)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S048C (50)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (51)		Institutional Services Assistant	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	<u>58</u>		<u>50</u>		<u>49</u>		<u>58</u>		<u>58</u>		<u>58</u>		<u>58</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(52)		Division Chairperson/Dean	4	111,837	3	71,500	4	72,930	4	113,403	4	114,990	4	113,403	4	114,990
	(53)		Librarian	1	101,534	1	44,642	1	45,535	1	102,956	1	104,397	1	102,956	1	104,397
	(54)		Inst./Coord. Nursing & Allied Health	1	92,027	1	28,640	1	29,212	1	93,315	1	94,622	1	93,315	1	94,622
	(55)		Special Instructor	10	85,186	8	77,000	10	78,540	10	86,379	10	87,588	10	86,379	10	87,588
	(56)		Assistant Librarian	1	63,233	0	0	1	35,000	1	64,119	1	65,016	1	64,119	1	65,016
			TOTAL	<u>17</u>		<u>13</u>		<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(57)		Faculty	67	85,186	44	52,643	67	53,696	67	86,379	67	87,588	67	86,379	67	87,588
	(58)		Part-Time Faculty	195	42,873	62	22,410	195	22,410	195	43,473	195	44,081	195	43,473	195	44,081
			TOTAL	<u>262</u>		<u>106</u>		<u>262</u>		<u>262</u>		<u>262</u>		<u>262</u>		<u>262</u>	
			TOTAL SEAC	<u>359</u>		<u>185</u>		<u>349</u>		<u>359</u>		<u>359</u>		<u>359</u>		<u>359</u>	



FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, UACCB	1	159,215	1	169,007	1	172,387	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Vice Chancellor for Academic Affairs	1	127,790	1	101,554	1	103,585	1	129,580	1	131,394	1	129,580	1	131,394
		(3)	Vice Chancellor for Finance & Admin	1	119,835	1	90,500	1	92,310	1	121,513	1	123,214	1	121,513	1	123,214
		(4)	Vice Chancellor for Student Services	1	119,835	1	90,000	1	91,800	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Director of Workforce Development	1	99,310	1	35,982	1	36,702	1	100,700	1	102,110	1	100,700	1	102,110
		(6)	Counselor	1	97,537	1	53,321	1	54,387	1	98,903	1	100,288	1	98,903	1	100,288
		(7)	Registrar	1	93,514	1	46,711	1	47,645	1	94,823	1	96,151	1	94,823	1	96,151
		(8)	Director of Financial Aid	1	93,328	1	48,104	1	49,066	1	94,635	1	95,959	1	94,635	1	95,959
		(9)	Dir. Planning & Assessment	1	92,497	1	74,278	1	75,764	1	93,792	1	95,105	1	93,792	1	95,105
		(10)	Director of Computer Services	1	91,769	1	63,393	1	64,661	1	93,053	1	94,356	1	93,053	1	94,356
		(11)	Coordinator of Academic Computing	1	91,769	1	47,623	1	48,575	1	93,053	1	94,356	1	93,053	1	94,356
		(12)	Coord. of Administrative Computing	1	91,769	1	53,968	1	55,047	1	93,053	1	94,356	1	93,053	1	94,356
		(13)	Controller	1	89,638	1	67,346	1	68,693	1	90,893	1	92,165	1	90,893	1	92,165
		(14)	Director of Development	1	86,788	1	45,795	1	46,711	1	88,003	1	89,235	1	88,003	1	89,235
		(15)	Director of Physical Plant	1	86,518	1	58,522	1	59,692	1	87,729	1	88,957	1	87,729	1	88,957
		(16)	Director of Admissions	1	85,256	1	47,275	1	48,221	1	86,450	1	87,660	1	86,450	1	87,660
		(17)	Director of Special Programs	1	85,185	1	52,273	1	53,318	1	86,378	1	87,587	1	86,378	1	87,587
		(18)	Coordinator of Career Services	1	79,904	1	40,724	1	41,538	1	81,023	1	82,157	1	81,023	1	82,157
		(19)	Dir. of Student Activities/Orgs.	1	77,982	1	38,926	1	39,705	1	79,074	1	80,181	1	79,074	1	80,181
		(20)	Director of Institutional Research	1	77,526	1	49,500	1	50,490	1	78,612	1	79,712	1	78,612	1	79,712
		(21)	Project/Program Manager	6	77,455	6	40,895	6	41,713	6	78,540	6	79,639	6	78,540	6	79,639
		(22)	Project Coordinator	1	73,160	1	40,500	1	41,310	1	74,184	1	75,223	1	74,184	1	75,223
			TOTAL	27		27		27		27		27		27		27	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	E032C	(23)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C	(24)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	C022C	(25)	Business Operations Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(26)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G212C	(27)	Assistant Dir Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(28)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C034C	(29)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(30)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(31)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(32)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C	(33)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(34)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(35)	HR Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C043C	(36)	Records Management Analyst	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C056C	(37)	Administrative Specialist III	8	GRADE C112	7	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
	A098C	(38)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
IPC	V022C	(39)	Purchasing Technician	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
IPC	A097C	(40)	Payroll Technician	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	D091C	(41)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(42)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C069C	(43)	Library Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	A102C	(44)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(45)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C085C	(46)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(47)	Administrative Specialist I	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	V030C	(48)	Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(49)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S087C	(50)	Institutional Services Assistant	6	GRADE C103	6	GRADE C103	0	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103
			TOTAL	<u>6</u>		<u>35</u>		<u>29</u>		<u>46</u>		<u>46</u>		<u>46</u>		<u>46</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(51)	Division Chairperson	5	111,837	4	72,436	5	73,884	5	113,403	5	114,990	5	113,403	5	114,990
		(52)	Librarian	1	101,534	1	51,000	1	52,020	1	102,956	1	104,397	1	102,956	1	104,397
		(53)	Director of Adult Education	1	97,539	1	53,524	1	54,594	1	98,904	1	100,289	1	98,904	1	100,289
		(54)	Instructor - Nursing & Allied Health	12	92,027	9	53,449	9	54,518	12	93,315	12	94,622	12	93,315	12	94,622
		(55)	Special Instructor/Trainer	8	64,501	5	49,066	8	50,047	8	65,404	8	66,320	8	65,404	8	66,320
		(56)	Lab Supervisor	1	53,087	0	0	0	0	1	53,830	1	54,583	1	53,830	1	54,583
			TOTAL	<u>28</u>		<u>20</u>		<u>24</u>		<u>28</u>		<u>28</u>		<u>28</u>		<u>28</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(57)	Faculty	43	85,186	22	57,074	22	58,215	43	86,379	43	87,588	43	86,379	43	87,588
		(58)	Part-Time Faculty	124	42,873	100	34,496	124	35,186	124	43,473	124	44,081	124	43,473	124	44,081
			TOTAL	<u>167</u>		<u>122</u>		<u>146</u>		<u>167</u>		<u>167</u>		<u>167</u>		<u>167</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(59)	Food Preparation Supervisor	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	C078C	(60)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S086C	(61)	Cook	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	<u>4</u>		<u>3</u>		<u>3</u>		<u>4</u>		<u>4</u>		<u>4</u>		<u>4</u>	
			TOTAL UACCB	<u>272</u>		<u>207</u>		<u>229</u>		<u>272</u>		<u>272</u>		<u>272</u>		<u>272</u>	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor, UACCH	1	159,215	1	187,455	1	191,204	1	161,444	1	163,704	1	161,444	1	163,704
	(2)		Vice-Chancellor for Academic Affairs	1	127,790	1	88,880	1	90,658	1	129,580	1	131,394	1	129,580	1	131,394
	(3)		Vice-Chancellor for Admin. Services	1	127,790	1	97,970	1	99,929	1	129,580	1	131,394	1	129,580	1	131,394
	(4)		Vice Chancellor for Student Services	1	119,835	1	97,970	1	99,929	1	121,513	1	123,214	1	121,513	1	123,214
	(5)		Director of Institutional Research	1	101,534	1	52,540	1	53,591	1	102,955	1	104,397	1	102,955	1	104,397
	(6)		Counselor	5	97,537	5	53,475	5	54,544	5	98,903	5	100,288	5	98,903	5	100,288
	(7)		Director	1	97,537	1	52,540	1	53,591	1	98,902	1	100,287	1	98,902	1	100,287
	(8)		Coord.,Cont. Ed. & Business Outreach	1	93,514	1	62,523	1	63,773	1	94,823	1	96,151	1	94,823	1	96,151
	(9)		Dir. of Public Relations/Marketing	1	93,514	1	61,308	1	62,535	1	94,823	1	96,151	1	94,823	1	96,151
	(10)		Registrar	1	93,514	1	36,384	1	37,112	1	94,823	1	96,151	1	94,823	1	96,151
	(11)		Director of Financial Aid	1	93,328	1	42,916	1	43,774	1	94,635	1	95,959	1	94,635	1	95,959
	(12)		Director of Planning & Assessment	1	92,497	1	66,440	1	67,769	1	93,792	1	95,105	1	93,792	1	95,105
	(13)		Director of Computer Services	1	91,769	1	76,819	1	78,355	1	93,053	1	94,356	1	93,053	1	94,356
	(14)		Dir., Business & Industrial Training	1	90,854	1	47,286	1	48,232	1	92,126	1	93,416	1	92,126	1	93,416
	(15)		Business Manager	1	89,638	1	67,213	1	68,557	1	90,893	1	92,165	1	90,893	1	92,165
	(16)		Director of Development	1	86,788	1	61,610	1	62,842	1	88,003	1	89,235	1	88,003	1	89,235
	(17)		Director of Physical Plant	1	86,518	0	0	1	50,000	1	87,729	1	88,957	1	87,729	1	88,957
	(18)		Director of Admissions	1	85,256	1	66,593	1	67,925	1	86,450	1	86,660	1	86,450	1	87,660
	(19)		Assistant Director	1	66,436	1	40,400	1	41,208	1	67,366	1	68,309	1	67,366	1	68,309
	(20)		Director Of Admin. Support Services	1	62,323	1	46,337	1	47,264	1	63,195	1	64,080	1	63,195	1	64,080
			TOTAL	24		23		24		24		24		24		24	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
D065C	(21)		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
G195C	(22)		HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
P027C	(23)		Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
G207C	(24)		Financial Aid Analyst	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
A091C	(25)		Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C	(26)		Maintenance Supervisor	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
S031C	(27)		Skilled Tradesman	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D079C	(28)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
P033C	(29)		Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D081C	(30)		Telecommunications Specialist	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
T072C	(31)		Security Officer Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C	(32)		Administrative Specialist III	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
A098C	(33)		Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
V022C	(34)		Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A100C	(35)		Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C073C	(36)		Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109
C069C	(37)		Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
S065C	(38)		Maintenance Assistant	5	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
C087C	(39)		Administrative Specialist I	10	GRADE C106	7	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
TO87C	(40)		Security Officer	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
SO84C	(41)		Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C	(42)		Institutional Services Assistant	14	GRADE C103	0	GRADE C103	0	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103
			TOTAL	61		37		46		61		61		61		61	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(43)		Librarian	1	101,534	1	54,544	1	55,634	1	102,956	1	104,397	1	102,956	1	104,397
	(44)		Instructor - Nursing/Resp. Therapy	8	92,027	3	48,518	8	49,488	8	93,315	8	94,622	8	93,315	8	94,622
			TOTAL	9		4		9		9		9		9		9	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(45)	Faculty	62	85,186	42	79,316	62	80,902	62	86,379	62	87,588	62	86,379	62	87,588
		(46)	Part-Time Faculty	55	42,873	49	10,500	55	10,710	55	43,473	55	44,081	55	43,473	55	44,081
			TOTAL	<u>117</u>		<u>91</u>		<u>117</u>		<u>117</u>		<u>117</u>		<u>117</u>		<u>117</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(47)	Director of Food Service	1	80,814	0	0	1	35,000	1	81,945	1	83,092	1	81,945	1	83,092
			TOTAL	<u>1</u>		<u>0</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL UACCH	<u>212</u>		<u>155</u>		<u>197</u>		<u>212</u>		<u>212</u>		<u>212</u>		<u>212</u>	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, UACCM	1	159,215	1	178,888	1	182,460	1	161,444	1	163,704	1	161,444	1	163,704
		(2)	Vice Chancellor for Administration	1	143,514	1	109,528	1	111,719	1	145,523	1	147,560	1	145,523	1	147,560
		(3)	Vice Chancellor for Instruction	1	127,790	1	99,441	1	106,000	1	129,580	1	131,394	1	129,580	1	131,394
		(4)	Vice Chancellor for Finance	1	119,835	1	92,790	1	100,000	1	121,513	1	123,214	1	121,513	1	123,214
		(5)	Vice Chancellor for Student Services	1	119,835	1	92,790	1	97,000	1	121,513	1	123,214	1	121,513	1	123,214
		(6)	Chief Information Officer	1	119,835	1	66,422	1	87,000	1	121,513	1	123,214	1	121,513	1	123,214
		(7)	Assistant to Chancellor	1	119,835	1	46,703	1	47,637	1	121,513	1	123,214	1	121,513	1	123,214
		(8)	Director of Human Resources/Services	1	101,534	1	51,384	1	52,412	1	102,955	1	104,397	1	102,955	1	104,397
		(9)	Director of Institutional Research	1	101,534	1	46,246	1	47,171	1	102,956	1	104,397	1	102,956	1	104,397
		(10)	Counselor	4	97,537	4	47,171	4	55,000	4	98,903	4	100,288	4	98,903	4	100,288
		(11)	Registrar	1	93,514	1	52,412	1	53,460	1	94,823	1	96,151	1	94,823	1	96,151
		(12)	Director of Financial Aid	1	93,328	1	57,597	1	58,749	1	94,635	1	95,959	1	94,635	1	95,959
T		(13)	Director of Computer Services	1	91,769	1	79,292	1	6,750	0	0	0	0	0	0	0	0
T		(13.01)	Director of Marketing and Public Relations							1	93,053	1	94,356	1	93,053	1	94,356
		(14)	Director of Administrative Computing	1	91,769	1	56,112	1	57,234	1	93,054	1	94,356	1	93,054	1	94,356
		(15)	Coordinator of Academic Computing	1	91,769	1	52,476	1	53,526	1	93,053	1	94,356	1	93,053	1	94,356
T		(16)	Director of Distance Learning	1	91,703	1	60,020	1	61,220	0	0	0	0	0	0	0	0
T		(16.01)	Director of Academic Initiatives							1	92,987	1	94,289	1	92,987	1	94,289
		(17)	Development Officer	1	86,787	1	39,442	1	41,231	1	88,002	1	89,234	1	88,002	1	89,234
		(18)	Director of Physical Plant	1	86,518	1	60,680	1	61,894	1	87,729	1	88,957	1	87,729	1	88,957
		(19)	Director of Admissions	1	85,256	1	50,500	1	53,025	1	86,450	1	87,660	1	86,450	1	87,660
		(20)	Coordinator of Student Recruitment	1	85,186	1	38,380	1	39,148	1	86,379	1	87,588	1	86,379	1	87,588
		(21)	Controller	1	83,574	1	51,384	1	52,412	1	84,744	1	85,930	1	84,744	1	85,930
T		(22)	Coordinator of Community Outreach	1	80,415	1	40,000	1	40,800	0	0	0	0	0	0	0	0
M		(22.01)	Director of Food Services							0	0	0	0	0	0	0	0
T		(22.02)	Special Events Coordinator							1	81,945	1	83,092	1	81,945	1	83,092
T		(22.01)	Director of Workforce and Community Education							1	81,540	1	82,682	1	81,540	1	82,682
M		(22.02)	Campus Store Manager							1	81,361	1	82,500	1	81,361	1	82,500
T		(23)	Coordinator of Career Services.	1	79,904	1	45,000	1	45,900	0	0	0	0	0	0	0	0
T		(23.01)	Director of Academic Advising and Career Services							1	81,023	1	82,157	1	81,023	1	82,157
		(24)	Director of Student Activities/Orgs.	1	79,173	1	35,000	1	35,700	1	80,281	1	81,405	1	80,281	1	81,405
		(25)	Project/Program Manager	1	77,456	1	43,501	1	44,371	1	78,540	1	79,640	1	78,540	1	79,640
		(26)	Project/Program Specialist	3	69,922	3	43,187	3	44,051	3	70,901	3	71,894	3	70,901	3	71,894
		(27)	Assessment Coordinator	1	66,436	1	40,357	1	41,164	1	67,366	1	68,309	1	67,366	1	68,309
		(28)	Academic Advisor	2	59,042	2	35,000	2	40,000	2	59,868	2	60,707	2	59,868	2	60,707
			TOTAL	34		34		34		36		36		36		36	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
C	D039C (28.01)		Network Support Specialist	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
	M030C (29)		Child Care Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C (30)		Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C (31)		Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
IPC	A082C (32)		Accountant II	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	G190C (33)		Assistant Director of Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	R025C (33.01)		Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T051C (34)		HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C (35)		Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G195C (36)		HEI Program Coordinator	5	GRADE C116	4	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	P031C (37)		Media Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (38)		Public Safety Officer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	C035C (39)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (40)		Financial Aid Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S033C	(41)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(42)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(43)	Skilled Tradesman	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	C056C	(44)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	E055C	(45)	Day Care Teacher	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	A098C	(46)	Fiscal Support Specialist	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	D091C	(47)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	R038C	(48)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(49)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(50)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(51)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	A102C	(52)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(53)	Maintenance Assistant	6	GRADE C108	4	GRADE C108	4	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C087C	(54)	Administrative Specialist I	13	GRADE C106	12	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106
	M086C	(55)	Child Care Technician	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S084C	(56)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S087C	(57)	Institutional Services Assistant	14	GRADE C103	0	GRADE C103	0	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103	10	GRADE C103
			TOTAL	78		50		51		74		74		74		74	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(58)		Division Chairperson	4	111,837	3	70,700	4	72,114	4	113,403	4	114,990	4	113,403	4	114,990
	(59)		Librarian	1	101,534	1	52,911	1	53,969	1	102,956	1	104,397	1	102,956	1	104,397
	(60)		Faculty	17	85,187	10	58,224	8	58,951	17	86,380	17	87,589	17	86,380	17	87,589
	(61)		Assistant Librarian	1	63,233	0	0	0	0	1	64,119	1	65,016	1	64,119	1	65,016
	(62)		Lab Supervisor	4	53,087	4	49,558	4	45,900	4	53,830	4	54,583	4	53,830	4	54,583
			TOTAL	27		18		17		27		27		27		27	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(63)		Faculty	68	85,186	50	60,800	50	62,017	68	86,379	68	87,588	68	86,379	68	87,588
	(64)		Part-Time Faculty	85	42,873	26	10,752	85	12,000	85	43,473	85	44,081	85	43,473	85	44,081
			TOTAL	153		76		135		153		153		153		153	
			TWELVE MONTH AUXILIARY ENTERPRISES														
M	(65)		Director of Food Services	1	80,814	1	43,187	1	38,760	0	0	0	0	0	0	0	0
M	(66)		Campus Store Manager	1	80,237	1	38,781	0		0	0	0	0	0	0	0	0
			TOTAL	2		2		1		0		0		0		0	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C064C	(30)	Bookstore Office Manager	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C078C	(31)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
D	S089C	(32)	Food Preparation Technician	3	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102
			TOTAL	6		0		0		3		3		3		3	
			TOTAL UACCM	300		180		238		293		293		293		293	