



ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education

July 5, 2017

In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Osabuohien Amienyi</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 111,433			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 111,433	0	\$ 111,433	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,143		\$ 11,143	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,544		\$ 6,544	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 352		\$ 352	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,447	0	\$ 139,447	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Robert Anderson</u>				
3	Title: <u>ASU Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 181,090			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			\$530,457	Red Wolves Foundation
8	Total Base Salary	\$ 181,090	0	\$ 711,547	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,109		\$ 18,109	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,475		\$ 7,475	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ 50,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 3,906	Red Wolves Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,028	0	\$ 801,391	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Michael Balado</u>				
3	Title: <u>Head Men's Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 157,021			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		61475.53		Red Wolves Foundation
8	Total Base Salary	\$ 157,021	61475.53	\$ 218,497	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,476		\$ 4,476	
10	Health Insurance	\$ 2,456		\$ 2,456	
11	Life Insurance	\$ 38		\$ 38	
12	Social Security Match	\$ 2,662		\$ 2,662	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		2032.26	\$ 2,032	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		976.5	\$ 977	Red Wolves Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,653	64484.29	\$ 231,137	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn
Employee Hired 03/20/17

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Julie Bates</u>				
3	Title: <u>VP for ASU System Operations</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 180,543			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 180,543	0	\$ 180,543	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,142		\$ 18,142	
10	Health Insurance	\$ 5,738		\$ 5,738	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,420		\$ 7,420	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 213,174	0	\$ 213,174	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Christie Black</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 149,799			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 149,799	0	\$ 149,799	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,435		\$ 14,435	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,728		\$ 7,728	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,315	0	\$ 182,315	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Brian Boyer</u>				
3	Title: <u>Head Coach</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 111,719			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		88281		Red Wolves Foundation
9	Total Base Salary	\$ 111,719	88281	\$ 200,000	
	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 11,259		\$ 11,259	
11	Health Insurance	\$ 4,606		\$ 4,606	
12	Life Insurance	\$ 153		\$ 153	
13	Social Security Match	\$ 7,005		\$ 7,005	
14	Unemployment Insurance	\$ -		\$ -	
15	Long-Term Disability Insurance	\$ 353		\$ 353	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance		4800	\$ 4,800	Red Wolves Foundation
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus	\$ 800		\$ 800	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	Total Compensation	\$ 135,895	93081	\$ 228,976	
25	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Mary Jane Bradley</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 125,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,587		\$ 12,587	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,625		\$ 7,625	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,150	0	\$ 151,150	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Michael Shane Broadway</u>				
3	Title: <u>Vice President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 190,587			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 190,587	0	\$ 190,587	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,135		\$ 19,135	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,463		\$ 7,463	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 225,867	0	\$ 225,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Timothy Burcham</u>				
3	Title: <u>Dean of Engineering</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 172,500			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 172,500	0	\$ 172,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,250		\$ 17,250	
10	Health Insurance	\$ 554		\$ 554	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 8,361		\$ 8,361	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,197	0	\$ 199,197	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>William Burns</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 103,302			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 103,302	0	\$ 103,302	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,330		\$ 10,330	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,115		\$ 6,115	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 326		\$ 326	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,048	0	\$ 130,048	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lana Carrier</u>				
3	Title: <u>Executive Director Delta Economic Development</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 108,256			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 108,256	0	\$ 108,256	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,826		\$ 10,826	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,401		\$ 6,401	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 342		\$ 342	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,799	0	\$ 135,799	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Carl Cates</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 160,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000		\$ 16,000	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 9,613		\$ 9,613	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 275		\$ 275	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,864	0	\$ 195,864	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Joe Cauthen</u>				
3	Title: <u>ASU Assistant Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 127,332			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		24195		Red Wolves Foundation
8	Total Base Salary	\$ 127,332	24195	\$ 151,527	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,733	2420	\$ 15,153	Red Wolves Foundation
10	Health Insurance	\$ 6,252	1188	\$ 7,440	Red Wolves Foundation
11	Life Insurance	\$ 129	24	\$ 153	Red Wolves Foundation
12	Social Security Match	\$ 6,142	1167	\$ 7,309	Red Wolves Foundation
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 318	60	\$ 378	Red Wolves Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ 17,500	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,906	29054	\$ 203,060	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Lori Winn</u> Phone No. <u>870-972-3454</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lynita Cooksey</u>				
3	Title: <u>Executive Vice Chancellor and Provost</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 199,397			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 199,397	0	\$ 199,397	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,027		\$ 20,027	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,449		\$ 7,449	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 235,655	0	\$ 235,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Shawn Drake</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 104,924			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 104,924	0	\$ 104,924	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,492		\$ 10,492	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,062		\$ 6,062	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 331		\$ 331	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,785	0	\$ 131,785	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Edward Faulkner</u>				
3	Title: <u>ASU Defensive Coordinator Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		78089		Red Wolves Foundation
8	Total Base Salary	\$ 131,911	78089	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,191		\$ 13,191	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,567		\$ 7,567	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ 17,500	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,023	78089	\$ 262,212	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Len Frey</u>				
3	Title: <u>VC for Finance and Administration</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 172,314			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,082			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 199,396	0	\$ 199,396	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,016		\$ 20,016	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,469		\$ 7,469	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 4,316	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 237,935	0	\$ 242,251	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lee Hammon</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,983		\$ 2,983	
10	Health Insurance	\$ 384		\$ 384	
11	Life Insurance	\$ 13		\$ 13	
12	Social Security Match	\$ 1,479		\$ 1,479	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,859	0	\$ 144,859	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn
Hired May 16, 2017

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>David Handwork</u>				
3	Title: <u>Assistant VC for Facilities Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,000	0	\$ 114,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,476		\$ 11,476	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,834		\$ 6,834	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 360		\$ 360	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,345	0	\$ 143,345	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jeffrey Hankins</u>				
3	Title: <u>Vice President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 180,423			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 180,423	0	\$ 180,423	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,042		\$ 18,042	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,473		\$ 7,473	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,292	0	\$ 216,292	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Charles Hannah</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 133,627			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,627	0	\$ 133,627	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,170		\$ 14,170	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,195		\$ 7,195	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,246	0	\$ 166,246	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Susan Hanrahan</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 164,462			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,538			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 175,000	0	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,587		\$ 17,587	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,085		\$ 7,085	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 208,455	0	\$ 208,455	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Ruth Hawkins</u>				
3	Title: <u>Director Delta Heritage Initiatives</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 144,815			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 144,815	0	\$ 144,815	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,580		\$ 14,580	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,387		\$ 7,387	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,664	0	\$ 175,664	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Gina Hogue</u>				
3	Title: <u>Associate Vice Chancellor for Academic Affairs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 121,859			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 121,859	0	\$ 121,859	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,186		\$ 12,186	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,823		\$ 6,823	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,006	0	\$ 146,006	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Courtney Hunt</u>				
3	Title: <u>Dean of Business Administration</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 164,344			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 164,344	0	\$ 164,344	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,434		\$ 16,434	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,434		\$ 7,434	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,566	0	\$ 198,566	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Philip Jackson</u>				
3	Title: <u>Vice President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 137,700			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 137,700	0	\$ 137,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,868		\$ 13,868	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,500		\$ 7,500	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 4,267	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,322	0	\$ 174,589	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Craig Johnson</u>				
3	Title: <u>Assistant Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,815			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,815	0	\$ 102,815	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,560		\$ 10,560	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,167		\$ 6,167	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,641	0	\$ 130,641	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Kirk Jones</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 139,148			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 139,148	0	\$ 139,148	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,322		\$ 14,322	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,439		\$ 7,439	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,262	0	\$ 171,262	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Donald Kennedy</u>				
3	Title: <u>Associate Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 102,616			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 102,616	0	\$ 102,616	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,698		\$ 10,698	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,357		\$ 6,357	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,970	0	\$ 129,970	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Norval McKenzie</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 5,954		\$ 5,954	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		600	\$ 600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		8333.33	\$ 8,333	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,245	8933.33	\$ 135,178	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Dr. Mihir</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 115,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,507		\$ 10,507	
10	Health Insurance	\$ 7,073		\$ 7,073	
11	Life Insurance	\$ 139		\$ 139	
12	Social Security Match	\$ 6,158		\$ 6,158	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 231		\$ 231	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,108	0	\$ 139,108	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Paul Mixon</u>				
3	Title: <u>Asspciate Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 140,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,753		\$ 19,753	
10	Health Insurance	\$ 11,608		\$ 11,608	
11	Life Insurance	\$ 181		\$ 181	
12	Social Security Match	\$ 7,309		\$ 7,309	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 448		\$ 448	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,298	0	\$ 179,298	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Terril Mohajir</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 157,201			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		147799		Red Wolves Foundation
8	Total Base Salary	\$ 157,201	147799	\$ 305,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,658	12842	\$ 26,500	Red Wolves Foundation
10	Health Insurance	\$ 5,062	4760	\$ 9,822	Red Wolves Foundation
11	Life Insurance	\$ 79	74	\$ 153	Red Wolves Foundation
12	Social Security Match	\$ 4,065	3822	\$ 7,887	Red Wolves Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 195	184	\$ 379	Red Wolves Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ 5,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 7,617	Red Wolves Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,260	169481	\$ 362,358	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Lori Winn</u> Phone No. <u>870-972-3454</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Mary Morrison</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 128,495			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 128,495	0	\$ 128,495	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,850		\$ 12,850	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,254		\$ 7,254	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,736	0	\$ 153,736	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lucas Paschall</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		20000		Red Wolves Foundation
8	Total Base Salary	\$ 100,000	20000	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 10,038		\$ 10,038	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 5,514		\$ 5,514	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ 3,600	Red Wolves Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ 10,000	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,021	20000	\$ 159,621	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jason Penry</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 169,697			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,424			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		37879	37879	ASU Foundation
8	Total Base Salary	\$ 212,121	37879	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,213	3788	\$ 25,001	ASU Foundation
10	Health Insurance	\$ 3,908	698	\$ 4,606	ASU Foundation
11	Life Insurance	\$ 130	23	\$ 153	ASU Foundation
12	Social Security Match	\$ 6,539	1168	\$ 7,707	ASU Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 321	57	\$ 378	ASU Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 244,232	43613	\$ 287,845	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Lori Winn</u> Phone No. <u>870-972-3454</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Bradford Phelps</u>				
3	Title: <u>General Counsel</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 154,530			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 154,530	0	\$ 154,530	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,519		\$ 15,519	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,441		\$ 7,441	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,227	0	\$ 183,227	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Melodie Philhours</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 122,488			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,488	0	\$ 122,488	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,340		\$ 13,340	
10	Health Insurance	\$ 9,175		\$ 9,175	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,382		\$ 7,382	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,917	0	\$ 152,917	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>John Pratte</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 164,318			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 164,318	0	\$ 164,318	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,497		\$ 16,497	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,392		\$ 7,392	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,161	0	\$ 199,161	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Thomas Risch</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 111,499			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 111,499	0	\$ 111,499	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,986		\$ 10,986	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,540		\$ 6,540	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 345		\$ 345	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,974	0	\$ 136,974	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Patricia Robertson</u>				
3	Title: <u>Department Chairperson</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 112,503			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 112,503	0	\$ 112,503	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,364		\$ 11,364	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,849		\$ 6,849	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 355		\$ 355	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,224	0	\$ 131,224	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Charles Rudolph</u>				
3	Title: <u>ASU Offensive Coordinator Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		18089		Red Wolves Foundation
8	Total Base Salary	\$ 131,911	18089	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,191		\$ 13,191	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,894		\$ 7,894	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ 12,500	Red Wolves Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,350	18089	\$ 193,939	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jill Simons</u>				
3	Title: <u>Dean of Schools</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,576		\$ 11,576	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,851		\$ 6,851	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 363		\$ 363	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,465	0	\$ 144,465	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Thillainataraja Sivakumaran</u>				
3	Title: <u>Director of International Programs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 123,203			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 123,203	0	\$ 123,203	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,320		\$ 12,320	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,553		\$ 7,553	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,214	0	\$ 148,214	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jennifer Smith</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111,438			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,438	0	\$ 111,438	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,220		\$ 11,220	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,538		\$ 6,538	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 352		\$ 352	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,223	0	\$ 140,223	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>William Stripling</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 169,697			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,315			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 185,012	0	\$ 185,012	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,599		\$ 18,599	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,440		\$ 7,440	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 222,305	0	\$ 222,305	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Andrew Sustich</u>				
3	Title: <u>Executive Director BioScience Institute - ABI</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,076		\$ 15,076	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,307		\$ 6,307	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,437	0	\$ 182,437	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Carl Taylor</u>				
3	Title: <u>Assistant Football Coach</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 120,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		20000		Red Wolves Foundation
9	Total Base Salary	\$ 120,000	20000	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 12,000		\$ 12,000	
11	Health Insurance	\$ 9,822		\$ 9,822	
12	Life Insurance	\$ 153		\$ 153	
13	Social Security Match	\$ 7,989		\$ 7,989	
14	Unemployment Insurance	\$ -		\$ -	
15	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance		10,000	\$ 10,000	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ 11,667	Red Wolves Foundation
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	Total Compensation	\$ 150,343	30000	\$ 192,009	
25	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Henry Torres</u>				
3	Title: <u>Assistant Vice Chancellor for Information & Technology</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 127,513			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 127,513	0	\$ 127,513	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,751		\$ 12,751	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,262		\$ 7,262	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,880	0	\$ 157,880	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Deborah Traylor</u>				
3	Title: <u>Associate Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 104,283			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 104,283	0	\$ 104,283	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,482		\$ 10,482	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 6,157		\$ 6,157	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 329		\$ 329	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,855	0	\$ 128,855	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>James Washam</u>				
3	Title: <u>Associate Dean of Schools</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 129,409			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 129,409	0	\$ 129,409	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,517		\$ 13,517	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,540		\$ 7,540	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,520	0	\$ 161,520	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Charles Welch</u>				
3	Title: <u>President, Arkansas State University</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 333,407			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,593			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 350,000	0	\$ 350,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,273		\$ 26,273	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,886		\$ 7,886	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		1638	\$ 1,638	ASU Foundation
16	House(s) Provided or Housing Allowance	\$ 41,017		\$ 41,017	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums		989	\$ 989	ASU Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)		8401	\$ 8,401	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 436,229	11028	\$ 447,257	
24	Deferred Compensation Annual Accumulation but NOT Paid		375000		

Survey completed by: Julie Bates

Phone No. 501-660-1002

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Karen Wheeler</u>				
3	Title: <u>Senior Assoc. VC for AA/Resch/Diversity</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 140,000			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,727		\$ 12,727	
10	Health Insurance	\$ 4,187		\$ 4,187	
11	Life Insurance	\$ 139		\$ 139	
12	Social Security Match	\$ 7,864		\$ 7,864	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 241		\$ 241	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,158	0	\$ 165,158	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Charles Whitlock</u>				
3	Title: <u>Chancellor, ASU J</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 245,864			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 59,136			
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 305,000	0	\$ 305,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,072		\$ 24,072	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 13,709		\$ 13,709	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 172		\$ 172	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ 38,434	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 3,030	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 343,064	0	\$ 384,529	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn
Hired 9/15/17

Phone No. 870-972-3454

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Lonnie Williams</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 134,141			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 134,141	0	\$ 134,141	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,276		\$ 14,276	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 7,478		\$ 7,478	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,777	0	\$ 164,777	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

ARKANSAS TECH UNIVERSITY

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robin Bowen</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 245,864			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 61,466			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			0	
8	Total Base Salary	\$ 307,330	0	\$ 307,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 32,533		\$ 32,533	
10	Health Insurance	\$ 5,874		\$ 5,874	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 12,462		\$ 12,462	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance			\$ -	
	Worker's Compensation	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		7800	\$ 7,800	Endowment
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 376,608	7800	\$ 384,408	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Bruce Sikes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 133,437			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	.			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,437	0	\$ 133,437	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,681		\$ 18,681	
10	Health Insurance	\$ 5,649		\$ 5,649	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,238		\$ 9,238	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,415	0	\$ 167,415	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mohamed Abdelrahman</u>				
3	Title: <u>Executive Vice President/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 199,407			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 199,407	0	\$ 199,407	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,941		\$ 19,941	
10	Health Insurance	\$ 5,775		\$ 5,775	
11	Life Insurance	\$ 45		\$ 45	
12	Social Security Match	\$ 14,427		\$ 14,427	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 239,897	0	\$ 239,897	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Bernadette Hinkle</u>				
3	Title: <u>Vice-President for Admin & Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 172,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,686			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,000	0	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29,464		\$ 29,464	
10	Health Insurance	\$ 5,359		\$ 5,359	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 12,462		\$ 12,462	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 238,395	0	\$ 238,395	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mike Hutchison</u>				
3	Title: <u>Vice-President for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 169,697			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,173			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188,870	0	\$ 188,870	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,887		\$ 18,887	
10	Health Insurance	\$ 5,775		\$ 5,775	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 11,576		\$ 11,576	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 225,411	0	\$ 225,411	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Amy Pennington</u>				
3	Title: <u>Dean of Students 07/01/16-08/31/16 and 06/26/17-06/30/17</u>				
	Base Salary: <u>Inteim Vice-President for Student Affairs 09/01/16 - 06/25/17</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 118,376			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,376	0	\$ 118,376	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 11,908		\$ 11,908	
10	<u>Health Insurance</u>	\$ 5,359		\$ 5,359	
11	<u>Life Insurance</u>	\$ 108		\$ 108	
12	<u>Social Security Match</u>	\$ 9,109		\$ 9,109	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ -		\$ -	
	<u>Workers Comp</u>	\$ -		\$ -	
	<u>Dental</u>	\$ 302		\$ 302	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 700		\$ 700	
	<u>Explain: Career Service Payment</u>				
23	Total Compensation	\$ 145,861	0	\$ 145,861	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeff Mott</u>				
3	Title: <u>Exec Asst to the President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 149,135			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,313			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151,448	0	\$ 151,448	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,145		\$ 15,145	
10	Health Insurance	\$ 5,775		\$ 5,775	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,418		\$ 9,418	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,196	0	\$ 182,196	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Doug Barlow</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 164,463			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,310			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168,773	0	\$ 168,773	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,877		\$ 16,877	
10	Health Insurance	\$ 5,359		\$ 5,359	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,789		\$ 9,789	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 201,208	0	\$ 201,208	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Robertson</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 156,462			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156,462	0	\$ 156,462	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,646		\$ 15,646	
10	Health Insurance	\$ 5,359		\$ 5,359	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 10,221		\$ 10,221	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 187,990	0	\$ 187,990	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Woods</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 139,778			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,778	0	\$ 139,778	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,978		\$ 13,978	
10	Health Insurance	\$ 2,274		\$ 2,274	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,509		\$ 9,509	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 124		\$ 124	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,770	0	\$ 165,770	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Hanna Norton</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 126,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 126,250	0	\$ 126,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,625		\$ 12,625	
10	Health Insurance	\$ 5,359		\$ 5,359	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,205		\$ 9,205	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 153,848	0	\$ 153,848	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Patricia Buford</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 137,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,500	0	\$ 137,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,632		\$ 13,632	
10	Health Insurance	\$ 5,359		\$ 5,359	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,430		\$ 9,430	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,223	0	\$ 166,223	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Gunter</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 161,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,600	0	\$ 161,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,624		\$ 22,624	
10	Health Insurance	\$ 5,359		\$ 5,359	
11	Life Insurance	\$ 72		\$ 72	
12	Social Security Match	\$ 9,710		\$ 9,710	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,667	0	\$ 199,667	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Rick Massengale</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 139,380			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,380	0	\$ 139,380	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,938		\$ 13,938	
10	Health Insurance	\$ 5,874		\$ 5,874	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,211		\$ 9,211	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,813	0	\$ 168,813	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Underwood</u>				
3	Title: <u>Associate Vice-President of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 141,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,400	0	\$ 141,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,842		\$ 15,842	
10	Health Insurance	\$ 2,138		\$ 2,138	
11	Life Insurance	\$ 66		\$ 66	
12	Social Security Match	\$ 10,762		\$ 10,762	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Com	\$ -		\$ -	
	Dental	\$ 281		\$ 281	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 171,189	0	\$ 171,189	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Pennington</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 149,135			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,617			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,752	0	\$ 171,752	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,675		\$ 17,675	
10	Health Insurance	\$ 5,415		\$ 5,415	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 9,581		\$ 9,581	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 351		\$ 351	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Payment				
23	Total Compensation	\$ 205,574	0	\$ 205,574	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Linda Johnson</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112,854			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,458			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,312	0	\$ 117,312	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,175		\$ 13,175	
10	Health Insurance	\$ 4,918		\$ 4,918	
11	Life Insurance	\$ 99		\$ 99	
12	Social Security Match	\$ 10,031		\$ 10,031	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 276		\$ 276	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 146,711	0	\$ 146,711	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Donna Rankin</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 107,111			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,111	0	\$ 107,111	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,781		\$ 10,781	
10	Health Insurance	\$ 5,508		\$ 5,508	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,944		\$ 7,944	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 132,454	0	\$ 132,454	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Kenneth Wester</u>				
3	Title: <u>Director of Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 117,389			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 117,389	0	\$ 117,389	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,137		\$ 17,137	
10	Health Insurance	\$ 5,717		\$ 5,717	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,543		\$ 8,543	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Payment				
23	Total Compensation	\$ 149,997	0	\$ 149,997	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Steve Mullins</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 122,275			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		10000		Endowment
8	Total Base Salary	\$ 122,275	10000	\$ 132,275	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,298		\$ 12,298	
10	Health Insurance	\$ 5,359		\$ 5,359	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 9,225		\$ 9,225	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 150,158	10000	\$ 160,158	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Wilbers</u>				
3	Title: <u>Head Coach - Women's Basketball</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,338			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 105,338	0	\$ 105,338	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,940		\$ 10,940	
10	Health Insurance	\$ 5,508		\$ 5,508	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,122		\$ 8,122	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 130,319	0	\$ 130,319	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Louis Monica</u>				
3	Title: <u>Head Coach - Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,109			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 102,109	0	\$ 102,109	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,358		\$ 10,358	
10	Health Insurance	\$ 5,874		\$ 5,874	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,202		\$ 7,202	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 125,953	0	\$ 125,953	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jayne Jones</u>				
3	Title: <u>Special Projects Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 89,287			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,793			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,080	0	\$ 109,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,998		\$ 10,998	
10	Health Insurance	\$ 5,649		\$ 5,649	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,775		\$ 7,775	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 134,812	0	\$ 134,812	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Brian Lasey</u>				
3	Title: <u>Director of Physical Plant/Plant Engineer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104,247			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,247	0	\$ 104,247	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,485		\$ 10,485	
10	Health Insurance	\$ 5,359		\$ 5,359	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,021		\$ 8,021	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 129,121	0	\$ 129,121	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>James B. Etzel</u>				
3	Title: <u>Director of Library</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,908			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,908	0	\$ 100,908	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,161		\$ 10,161	
10	Health Insurance	\$ 5,882		\$ 5,882	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 6,916		\$ 6,916	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ -		\$ -	
	Dental	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 124,169	0	\$ 124,169	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

HENDERSON STATE UNIVERSITY

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Glendell Jones</u>				
3	Title: <u>President, Henderson State University</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 218,545			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,955			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 230,500	0	\$ 230,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,110		\$ 23,110	
10	Health Insurance	\$ 5,331		\$ 5,331	
11	Life Insurance	\$ 471		\$ 471	
12	Social Security Match	\$ 10,030		\$ 10,030	
13	Unemployment Insurance	\$ 485		\$ 485	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 21,954		\$ 21,954	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 292,634	0	\$ 292,634	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Steve Adkison</u>				
3	Title: <u>Provost and VP of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 165,115			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,535			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166,650	0	\$ 166,650	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,665		\$ 16,665	
10	Health Insurance	\$ 5,158		\$ 5,158	
11	Life Insurance	\$ 341		\$ 341	
12	Social Security Match	\$ 9,637		\$ 9,637	
13	Unemployment Insurance	\$ 350		\$ 350	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,954	0	\$ 198,954	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Brett Powell</u>				
3	Title: <u>VP for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 160,417			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,417	0	\$ 160,417	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,042		\$ 16,042	
10	Health Insurance	\$ 4,283		\$ 4,283	
11	Life Insurance	\$ 298		\$ 298	
12	Social Security Match	\$ 11,795		\$ 11,795	
13	Unemployment Insurance	\$ 337		\$ 337	
14	Long-Term Disability Insurance	\$ 128		\$ 128	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
	Please note: salary budgeted for position was \$175,000. Dollars reported are actual paid over 11 months of employment.				
23	Total Compensation	\$ 193,300	0	\$ 193,300	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Lewis Shepherd Jr.</u>				
3	Title: <u>VP for Student and External Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 124,230			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,230	0	\$ 124,230	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,423		\$ 12,423	
10	Health Insurance	\$ 4,996		\$ 4,996	
11	Life Insurance	\$ 255		\$ 255	
12	Social Security Match	\$ 8,956		\$ 8,956	
13	Unemployment Insurance	\$ 261		\$ 261	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,274	0	\$ 151,274	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Jennifer Boyett</u>				
3	Title: <u>VP for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 116,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,150	0	\$ 116,150	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,685		\$ 11,685	
10	Health Insurance	\$ 5,551		\$ 5,551	
11	Life Insurance	\$ 239		\$ 239	
12	Social Security Match	\$ 8,294		\$ 8,294	
13	Unemployment Insurance	\$ 245		\$ 245	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 700		\$ 700	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,017	0	\$ 143,017	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Shawn Jones</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,100	0	\$ 111,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,110		\$ 11,110	
10	Health Insurance	\$ 4,996		\$ 4,996	
11	Life Insurance	\$ 228		\$ 228	
12	Social Security Match	\$ 8,404		\$ 8,404	
13	Unemployment Insurance	\$ 233		\$ 233	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,224	0	\$ 136,224	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Celya Taylor</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 116,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,461	0	\$ 116,461	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,646		\$ 11,646	
10	Health Insurance	\$ 4,996		\$ 4,996	
11	Life Insurance	\$ 239		\$ 239	
12	Social Security Match	\$ 8,765		\$ 8,765	
13	Unemployment Insurance	\$ 245		\$ 245	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,505	0	\$ 142,505	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>John Hardee</u>				
3	Title: <u>Dean Ellis College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 4,996		\$ 4,996	
11	Life Insurance	\$ 41		\$ 41	
12	Social Security Match	\$ 8,952		\$ 8,952	
13	Unemployment Insurance	\$ 252		\$ 252	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,394	0	\$ 146,394	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Nathan Campbell</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,163			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,163	0	\$ 102,163	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,892		\$ 10,892	
10	Health Insurance	\$ 5,551		\$ 5,551	
11	Life Insurance	\$ 251		\$ 251	
12	Social Security Match	\$ 7,623		\$ 7,623	
13	Unemployment Insurance	\$ 229		\$ 229	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Instructor for Henderson Seminar	\$ 625			
	Summer II Instruction	\$ 6,130			
23	Total Compensation	\$ 133,617	0	\$ 126,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Matthew Maxfield</u>				
3	Title: <u>Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		24500		
8	Total Base Salary	\$ 100,500	24500	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,560		\$ 12,560	
10	Health Insurance	\$ 4,996		\$ 4,996	
11	Life Insurance	\$ 255		\$ 255	
12	Social Security Match	\$ 9,147		\$ 9,147	
13	Unemployment Insurance	\$ 264		\$ 264	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
	PLEASE NOTE: On an annual basis, \$24,500 of Coach Maxfield's \$125,000 salary is reimbursed by the Foundation.				
23	Total Compensation	\$ 128,475	24500	\$ 152,975	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Kenneth Taylor</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,500		\$ 11,500	
10	Health Insurance	\$ 4,996		\$ 4,996	
11	Life Insurance	\$ 235		\$ 235	
12	Social Security Match	\$ 8,550		\$ 8,550	
13	Unemployment Insurance	\$ 242		\$ 242	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,676	0	\$ 140,676	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Marc Miller</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 157,586			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,414			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,000		\$ 18,000	
10	Health Insurance	\$ 5,551		\$ 5,551	
11	Life Insurance	\$ 368		\$ 368	
12	Social Security Match	\$ 13,228		\$ 13,228	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,678	0	\$ 217,678	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Brandie Benton</u>				
3	Title: <u>Director of University Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 4,996		\$ 4,996	
11	Life Insurance	\$ 204		\$ 204	
12	Social Security Match	\$ 7,533		\$ 7,533	
13	Unemployment Insurance	\$ 210		\$ 210	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,096	0	\$ 127,096	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

SOUTHERN ARKANSAS UNIVERSITY

MAGNOLIA

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Conrid C. Berry, III</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 208,970			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,030			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 235,000	0	\$ 235,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,100		\$ 14,100	
10	Health Insurance	\$ 19,836		\$ 19,836	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 10,748		\$ 10,748	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 872		\$ 872	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 10,450		\$ 10,450	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 291,583	0	\$ 291,583	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David Lanoue</u>				
3	Title: <u>Vice President for Academic Affairs/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 153,985			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,315			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168,300	0	\$ 168,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,748		\$ 16,748	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 12,523		\$ 12,523	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 468		\$ 468	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 209,223	0	\$ 209,223	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger W. Giles</u>				
3	Title: <u>Vice President for Administration / Legal Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 134,276			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,276	0	\$ 134,276	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,393		\$ 13,393	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 372		\$ 372	
12	Social Security Match	\$ 9,390		\$ 9,390	
13	Unemployment Insurance	\$ 3		\$ 3	
14	Long-Term Disability Insurance	\$ 494		\$ 494	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,483	0	\$ 172,483	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Y. Allen</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 134,705			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,705	0	\$ 134,705	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,061		\$ 8,061	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 572		\$ 572	
12	Social Security Match	\$ 9,324		\$ 9,324	
13	Unemployment Insurance	\$ 3		\$ 3	
14	Long-Term Disability Insurance	\$ 495		\$ 495	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,717	0	\$ 167,717	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Shawana R. Reed</u>				
3	Title: <u>Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 132,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,813	0	\$ 132,813	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,164		\$ 19,164	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 570		\$ 570	
12	Social Security Match	\$ 9,412		\$ 9,412	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 488		\$ 488	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,495	0	\$ 168,495	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Lisa C. Toms</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 122,120			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,120	0	\$ 122,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,439		\$ 7,439	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 522		\$ 522	
12	Social Security Match	\$ 9,003		\$ 9,003	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 450		\$ 450	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,137	0	\$ 148,137	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Zaidy A. MohdZain</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121,120			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,120	0	\$ 121,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,874		\$ 16,874	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 522		\$ 522	
12	Social Security Match	\$ 8,877		\$ 8,877	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 447		\$ 447	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,396	0	\$ 162,396	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Helmut Langerbein</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 119,165			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,165	0	\$ 119,165	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,122		\$ 11,122	
10	Health Insurance	\$ 11,011		\$ 11,011	
11	Life Insurance	\$ 512		\$ 512	
12	Social Security Match	\$ 9,247		\$ 9,247	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 459		\$ 459	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,516	0	\$ 151,516	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Scott E. McKay</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 131,645			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,645	0	\$ 131,645	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,122		\$ 13,122	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 563		\$ 563	
12	Social Security Match	\$ 9,231		\$ 9,231	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 482		\$ 482	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,599	0	\$ 169,599	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kim Bloss-Abernathy</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115,123			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,123	0	\$ 115,123	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,221		\$ 12,221	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 502		\$ 502	
12	Social Security Match	\$ 8,939		\$ 8,939	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 443		\$ 443	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,837	0	\$ 147,837	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kee, Josh</u>				
3	Title: <u>Vice President for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 128,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,000	0	\$ 128,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,876		\$ 16,876	
10	Health Insurance	\$ 9,408		\$ 9,408	
11	Life Insurance	\$ 500		\$ 500	
12	Social Security Match	\$ 8,767		\$ 8,767	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 430		\$ 430	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,982	0	\$ 163,982	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Rich, Kenneth</u>				
3	Title: <u>(Provisional) APSRC-Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,302		\$ 17,302	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 541		\$ 541	
12	Social Security Match	\$ 9,442		\$ 9,442	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 348		\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,681	0	\$ 158,681	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Smith, Daniel</u>				
3	Title: <u>(Provisional) APSRC-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 158,379			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,379	0	\$ 158,379	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,495		\$ 22,495	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 9,692		\$ 9,692	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 588		\$ 588	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,285	0	\$ 206,285	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Wells, Kendal</u>				
3	Title: <u>(Provisional) APSRC-Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,000	0	\$ 112,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,360		\$ 16,360	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 484		\$ 484	
12	Social Security Match	\$ 8,447		\$ 8,447	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 428		\$ 428	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,275	0	\$ 152,275	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>White, John</u>				
3	Title: <u>(Provisional) APSRC-General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 126,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,000	0	\$ 126,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,710		\$ 10,710	
10	Health Insurance	\$ 7,170		\$ 7,170	
11	Life Insurance	\$ 454		\$ 454	
12	Social Security Match	\$ 7,898		\$ 7,898	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 273		\$ 273	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,505	0	\$ 152,505	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Bobbitt, Don</u>				
3	Title: <u>President, University of AR.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430,456			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 69,544			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 500,000	\$ -	\$ 500,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,510	\$	\$ 26,510	
10	Health Insurance	\$ 8,590	\$	\$ 8,590	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 15,065	\$	\$ 15,065	
13	Unemployment Insurance	\$ 428	\$	\$ 428	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$ 25,444	\$ 25,444	Nontaxable lease value of President's house
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 551,407	\$ 25,444	\$ 576,851	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Bradford, Kim</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	119,352			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,352	\$ -	\$ 119,352	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,821	\$	\$ 16,821	
10	Health Insurance	\$ 3,948	\$	\$ 3,948	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,855	\$	\$ 8,855	
13	Unemployment Insurance	\$ 101	\$	\$ 101	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 149,991	\$ -	\$ 149,991	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Cheak, Laura</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	121,110			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121,110	\$ -	\$ 121,110	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,954	\$	\$ 10,954	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,822	\$	\$ 8,822	
13	Unemployment Insurance	\$ 100	\$	\$ 100	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 154,203	\$ -	\$ 154,203	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Cordi, Joe **</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	117,340			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,340	\$ -	\$ 117,340	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,045	\$	\$ 5,045	
10	Health Insurance	\$ 1,647	\$	\$ 1,647	
11	Life Insurance	\$ 33	\$	\$ 33	
12	Social Security Match	\$ 3,935	\$	\$ 3,935	
13	Unemployment Insurance	\$ 15	\$	\$ 15	
14	Long-Term Disability Insurance	\$ 15	\$	\$ 15	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 128,030	\$ -	\$ 128,030	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Hired 01/23/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Curran, David</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	127,850			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,850	\$ -	\$ 127,850	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,785	\$	\$ 12,785	
10	Health Insurance	\$ 7,376	\$	\$ 7,376	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,539	\$	\$ 9,539	
13	Unemployment Insurance	\$ 108	\$	\$ 108	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 157,772	\$ -	\$ 157,772	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Evans, Harold</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 172,135			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 172,135	\$ -	\$ 172,135	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,642	\$	\$ 8,642	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 12,517	\$	\$ 12,517	
13	Unemployment Insurance	\$ 146	\$	\$ 146	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 206,588	\$ -	\$ 206,588	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Fleming, Rita</u>				
3	Title: <u>Assoc. Dir. of Plng. & Res.Svc</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 143,208			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,889			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 146,097	\$ -	\$ 146,097	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,280	\$	\$ 14,280	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,597	\$	\$ 9,597	
13	Unemployment Insurance	\$ 123	\$	\$ 123	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 175,064	\$ -	\$ 175,064	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Flournoy, Jacob</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 159,576			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 159,576	\$ -	\$ 159,576	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,048	\$	\$ 16,048	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,714	\$	\$ 9,714	
13	Unemployment Insurance	\$ 137	\$	\$ 137	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 198,823	\$ -	\$ 198,823	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Hall, Chaundra**</u>				
3	Title: <u>Dir.Of Plan.& Resource Service</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,792	\$	\$ 4,792	
10	Health Insurance	\$ 4,689	\$	\$ 4,689	
11	Life Insurance	\$ 29	\$	\$ 29	
12	Social Security Match	\$ 3,561	\$	\$ 3,561	
13	Unemployment Insurance	\$ 14	\$	\$ 14	
14	Long-Term Disability Insurance	\$ 14	\$	\$ 14	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 138,099	\$ -	\$ 138,099	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204 **Hired 02/13/2017

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Harrison, Fred</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 132,767			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,767	\$ -	\$ 132,767	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,242	\$	\$ 14,242	
10	Health Insurance	\$ 8,752	\$	\$ 8,752	
11	Life Insurance	\$ 46	\$	\$ 46	
12	Social Security Match	\$ 7,609	\$	\$ 7,609	
13	Unemployment Insurance	\$ 130	\$	\$ 130	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 163,582	\$ -	\$ 163,582	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Harrison, Tammy</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 124,440			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,440	\$ -	\$ 124,440	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,534	\$	\$ 12,534	
10	Health Insurance	\$ 9,531	\$	\$ 9,531	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,244	\$	\$ 9,244	
13	Unemployment Insurance	\$ 107	\$	\$ 107	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 156,870	\$ -	\$ 156,870	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Hull, Amanda</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 106,432			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,432	\$ -	\$ 106,432	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,703	\$	\$ 10,703	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,899	\$	\$ 7,899	
13	Unemployment Insurance	\$ 90	\$	\$ 90	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 129,791	\$ -	\$ 129,791	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>James, Sarah</u>				
3	Title: <u>Senior Assoc. General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 127,850			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,850	\$ -	\$ 127,850	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,785	\$	\$ 12,785	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,224	\$	\$ 9,224	
13	Unemployment Insurance	\$ 108	\$	\$ 108	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 162,584	\$ -	\$ 162,584	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Kincaid, Bill</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 130,493			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,493	\$ -	\$ 130,493	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,119	\$	\$ 13,119	
10	Health Insurance	\$ 12,451	\$	\$ 12,451	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,263	\$	\$ 9,263	
13	Unemployment Insurance	\$ 109	\$	\$ 109	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 166,249	\$ -	\$ 166,249	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Maxey, JoAnn</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 188,019			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,637			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 190,656	\$ -	\$ 190,656	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,757	\$	\$ 18,757	
10	Health Insurance	\$ 8,752	\$	\$ 8,752	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,691	\$	\$ 10,691	
13	Unemployment Insurance	\$ 155	\$	\$ 155	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 229,125	\$ -	\$ 229,125	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>McCoy, Matt</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 146,676			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 146,676	\$ -	\$ 146,676	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,116	\$	\$ 14,116	
10	Health Insurance	\$ 7,407	\$	\$ 7,407	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,742	\$	\$ 9,742	
13	Unemployment Insurance	\$ 123	\$	\$ 123	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 178,778	\$ -	\$ 178,778	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>McDaniel, John</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	125,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,200	\$ -	\$ 125,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,260	\$	\$ 6,260	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,268	\$	\$ 9,268	
13	Unemployment Insurance	\$ 105	\$	\$ 105	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 153,450	\$ -	\$ 153,450	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Moore, Michael</u>				
3	Title: <u>V P For Academic Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 224,352			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 35,774			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 260,126	\$ -	\$ 260,126	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26,013	\$	\$ 26,013	
10	Health Insurance	\$ 3,937	\$	\$ 3,937	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 11,630	\$	\$ 11,630	
13	Unemployment Insurance	\$ 224	\$	\$ 224	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 302,044	\$ -	\$ 302,044	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Parker, Jay</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,160	\$	\$ 10,160	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,397	\$	\$ 7,397	
13	Unemployment Insurance	\$ 84	\$	\$ 84	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain: <u>Conversion & Implementation of VOIP phone system</u>	\$ 1,000	\$	\$ 1,000	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 131,858	\$ -	\$ 131,858	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Rust, Melissa</u>				
3	Title: <u>V P For Univ Rel & Public Ser</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 176,409			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 176,409	\$ -	\$ 176,409	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,831	\$	\$ 17,831	
10	Health Insurance	\$ 3,937	\$	\$ 3,937	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,152	\$	\$ 10,152	
13	Unemployment Insurance	\$ 153	\$	\$ 153	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 209,496	\$ -	\$ 209,496	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Terry, Gina</u>				
3	Title: <u>Dir Of Internal Audits</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 140,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,070	\$	\$ 14,070	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,571	\$	\$ 9,571	
13	Unemployment Insurance	\$ 120	\$	\$ 120	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 168,528	\$ -	\$ 168,528	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Walker, Christopher</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	125,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,200	\$ -	\$ 125,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,520		\$ 12,520	
10	Health Insurance	\$ 12,503		\$ 12,503	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,276		\$ 9,276	
13	Unemployment Insurance	\$ 105		\$ 105	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 159,718	\$ -	\$ 159,718	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Watkins, Harriet</u>				
3	Title: <u>Dir. of Distance Education</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 101,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,000	\$ -	\$ 101,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,050	\$	\$ 5,050	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,727	\$	\$ 7,727	
13	Unemployment Insurance	\$ 88	\$	\$ 88	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 117,932	\$ -	\$ 117,932	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Wilson, Linda</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 124,440			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,440	\$ -	\$ 124,440	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,444	\$	\$ 12,444	
10	Health Insurance	\$ 8,832	\$	\$ 8,832	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,033	\$	\$ 9,033	
13	Unemployment Insurance	\$ 104	\$	\$ 104	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 154,967	\$ -	\$ 154,967	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Wood, Steven</u>				
3	Title: <u>Director Of Employee Benefits</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 167,076			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 167,076	\$ -	\$ 167,076	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,758	\$	\$ 11,758	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,863	\$	\$ 9,863	
13	Unemployment Insurance	\$ 140	\$	\$ 140	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 202,185	\$ -	\$ 202,185	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS
FAYETTEVILLE CAMPUS

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Acosta, Carlos</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 167,784			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,216			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	\$ -	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000	\$	\$ 12,000	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,550	\$	\$ 10,550	
13	Unemployment Insurance	\$ 151	\$	\$ 151	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Research participant for Psych Dept	\$	\$ 40	\$ 40	Taxable gift card
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 215,149	\$ 40	\$ 215,189	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Allen, Bobby</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2016-17	\$ 103,840			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources		\$ 53,785		Foundation - Football
9	Total Base Salary	\$ 103,840	\$ 53,785	\$ 157,625	
10	Benefits Provided to All Full-Time Employees				
11	Retirement Match	\$ 10,430	\$ 5,402	\$ 15,832	Foundation - Football
12	Health Insurance	\$ 8,125	\$ 4,209	\$ 12,334	Foundation - Football
13	Life Insurance	\$ 51	\$ 27	\$ 78	Foundation - Football
14	Social Security Match	\$ 6,558	\$ 3,397	\$ 9,955	Foundation - Football
15	Unemployment Insurance	\$ 94	\$ 49	\$ 143	Foundation - Football
16	Long-Term Disability Insurance	\$ 24	\$ 12	\$ 36	Foundation - Football
17	Special Benefits NOT Provided All Employees				
18	Car Provided or Car Allowance	\$	\$ 4,821	\$ 4,821	Taxable value of Dealer loaned car
19	House(s) Provided or Housing Allowance	\$	\$	\$ -	
20	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
21	Annual Bonus Career Service payment	\$ 700	\$ -	\$ 700	
22	Special Bonuses	\$	\$	\$ -	
23	Additional Life Insurance Premiums	\$	\$	\$ -	
24	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic club membership
25	Other Compensation 2016 Belk Bowl Appearance	\$	\$ 13,135	\$ 13,135	RAZORBACK FOUNDATION - Taxable Payment
26	Explain: Belk Bowl Spousal travel	\$	\$ 920	\$ 920	Taxable Fringe Benefit
27		\$	\$	\$ -	
28		\$	\$	\$ -	
29	Total Compensation	\$ 129,823	\$ 86,861	\$ 216,684	
30	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Shannon Phillips
Associate Dir of Technology

Phone No. 479/575-6981

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Allen, Carolyn</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 193,258			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 3,535			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 196,793	\$ -	\$ 196,793	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,875	\$	\$ 9,875	
10	Health Insurance	\$ 3,923	\$	\$ 3,923	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,293	\$	\$ 10,293	
13	Unemployment Insurance	\$ 170	\$	\$ 170	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 221,868	\$ -	\$ 221,868	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Anderson, Kurt				
3	Title: Asst Football Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 142,420			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 227,580		Foundation - Football
8	Total Base Salary	\$ 142,420	\$ 227,580	\$ 370,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,270	\$ 8,421	\$ 13,691	Foundation - Football
10	Health Insurance	\$ 4,748	\$ 7,586	\$ 12,334	Foundation - Football
11	Life Insurance	\$ 30	\$ 48	\$ 78	Foundation - Football
12	Social Security Match	\$ 5,362	\$ 8,569	\$ 13,931	Foundation - Football
13	Unemployment Insurance	\$ 132	\$ 210	\$ 342	Foundation - Football
14	Long-Term Disability Insurance	\$ 14	\$ 22	\$ 36	Foundation - Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 16,415	\$ 16,415	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,013	\$ 1,013	Taxable Athletic club membership
22	Other Compensation taxable spouse travel - Belk Bowl	\$	\$ 2,478	\$ 2,478	Taxable Fringe Benefit
	Explain: Moving Expense	\$	\$ 2,307	\$ 2,307	Taxable Fringe Benefit
	2016 Belk Bowl Appearance Per Contract	\$	\$ 30,833	\$ 30,833	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 157,975	\$ 305,483	\$ 463,458	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Shannon Phillips
Associate Dir of Technology

Phone No. 479/575-6981

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Anderson, Mike				
3	Title: Head Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 195,265			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 2,054,735		Foundation - Basketball
8	Total Base Salary	\$ 195,265	\$ 2,054,735	\$ 2,250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,300	\$ 24,200	\$ 26,500	Foundation - Basketball
10	Health Insurance	\$ 745	\$ 7,845	\$ 8,590	Foundation - Basketball
11	Life Insurance	\$ 7	\$ 71	\$ 78	Foundation - Basketball
12	Social Security Match	\$ 3,722	\$ 39,169	\$ 42,891	Foundation - Basketball
13	Unemployment Insurance	\$ 176	\$ 1,852	\$ 2,028	Foundation - Basketball
14	Long-Term Disability Insurance	\$ 3	\$ 33	\$ 36	Foundation - Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 36,292	\$ 36,292	Taxble value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$ -	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable value of Athletic Club
22	Other Compensation NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$	\$ 100,000	\$ 100,000	RAZORBACK FOUNDATION - Taxable
	Explain: Taxable benefit for spouse's travel - Spain Trip	\$	\$ 5,045	\$ 5,045	Taxable Fringe Benefit
	2017 Men's NCAA Tournament Appearance 2nd round	\$	\$ 25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 202,918	\$ 2,295,347	\$ 2,498,265	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Banks, Jamie</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 115,590			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,590	\$ -	\$ 115,590	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,619	\$	\$ 11,619	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,555	\$	\$ 8,555	
13	Unemployment Insurance	\$ 98	\$	\$ 98	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$ -	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Research participant paid by gift card	\$	\$ 125	\$ 125	taxable value of gift cards
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 149,079	\$ 125	\$ 149,204	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Battjes, Jeremy				
3	Title: Asst Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 135,655			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,324			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,979	\$ -	\$ 144,979	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,665	\$	\$ 14,665	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,427	\$	\$ 10,427	
13	Unemployment Insurance	\$ 121	\$	\$ 121	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Participant in research study paid by gift card	\$	\$ 20	\$ 20	taxable value of gift card
	Explain: Game clock operator for Womens BasketBall Games	\$ 850	\$	\$ 850	
	Attending training & providing assistance during transitions	\$ 5,125	\$	\$ 5,125	Extra Compensation per policy
		\$	\$	\$ -	
23	Total Compensation	\$ 189,384	\$ 20	\$ 189,404	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Beaupre, Steven</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 160,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000	\$	\$ 16,000	
10	Health Insurance	\$ 8,752	\$	\$ 8,752	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,148	\$	\$ 10,148	
13	Unemployment Insurance	\$ 135	\$	\$ 135	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 195,149	\$ -	\$ 195,149	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Beck, David</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 167,784			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 12,216			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 180,000	\$ -	\$ 180,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,000	\$	\$ 9,000	
10	Health Insurance	\$ 3,937	\$	\$ 3,937	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,522	\$	\$ 10,522	
13	Unemployment Insurance	\$ 155	\$	\$ 155	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 203,728	\$ -	\$ 203,728	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Bielema, Bret</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 195,265			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,154,735		Foundation - Football
8	Total Base Salary	\$ 195,265	\$ 3,154,735	\$ 3,350,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 801	\$ 12,949	\$ 13,750	Foundation - Football
10	Health Insurance	\$ 510	\$ 8,242	\$ 8,752	Foundation - Football
11	Life Insurance	\$ 5	\$ 73	\$ 78	Foundation - Football
12	Social Security Match	\$ 3,591	\$ 58,025	\$ 61,616	Foundation - Football
13	Unemployment Insurance	\$ 188	\$ 3,044	\$ 3,232	Foundation - Football
14	Long-Term Disability Insurance	\$ 2	\$ 34	\$ 36	Foundation - Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 18,339	\$ 18,339	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 781	\$ 781	taxable Athletic Club membership
22	Other Compensation	\$	\$ 250,000	\$ 250,000	RAZORBACK FOUNDATION - Taxable
	Retention Payment	\$	\$	\$	
	Explain: Taxable value of spousal travel - Belk Bowl	\$	\$ 1,705	\$ 1,705	Taxable Fringe Benefit
	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$	\$ 75,000	\$ 75,000	RAZORBACK FOUNDATION - Taxable
	2016 Belk Bowl Appearance Per Contract	\$	\$ 50,000	\$ 50,000	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 200,363	\$ 3,632,926	\$ 3,833,289	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Boston, Karen</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 114,041			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,041	\$ -	\$ 114,041	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,701	\$	\$ 5,701	
10	Health Insurance	\$ 12,451	\$	\$ 12,451	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,057	\$	\$ 8,057	
13	Unemployment Insurance	\$ 91	\$	\$ 91	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 141,255	\$ -	\$ 141,255	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Briney, Colleen</u>				
3	Title: <u>Assoc Vice Chanc For Business</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 133,036			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 22,004			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,040	\$ -	\$ 155,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,504	\$	\$ 15,504	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,547	\$	\$ 9,547	
13	Unemployment Insurance	\$ 129	\$	\$ 129	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 193,568	\$ -	\$ 193,568	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Bruce, David</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 138,745			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 4,125			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142,870	\$ -	\$ 142,870	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,375	\$	\$ 15,375	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,906	\$	\$ 9,906	
13	Unemployment Insurance	\$ 132	\$	\$ 132	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain: <u>Serving as Executive in Residence for PMIS course</u>	\$ 5,000	\$	\$ 5,000	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 186,600	\$ -	\$ 186,600	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Bucknam, Chris				
3	Title: Head Track Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 133,237			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 56,763		Foundation - Men's Track
8	Total Base Salary	\$ 133,237	\$ 56,763	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,324	\$ 5,676	\$ 19,000	Foundation - Men's Track
10	Health Insurance	\$ 8,649	\$ 3,685	\$ 12,334	Foundation - Men's Track
11	Life Insurance	\$ 55	\$ 23	\$ 78	Foundation - Men's Track
12	Social Security Match	\$ 8,693	\$ 3,704	\$ 12,397	Foundation - Men's Track
13	Unemployment Insurance	\$ 160	\$ 68	\$ 228	Foundation - Men's Track
14	Long-Term Disability Insurance	\$ 25	\$ 11	\$ 36	Foundation - Men's Track
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 12,357	\$ 12,357	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation taxable Family travel	\$	\$ 907	\$ 907	Taxable Fringe Benefit
	Explain: Athletic Other Compensation per contract	\$ 40,000	\$ -	\$ 40,000	
	Men's xcountry SEC championship	\$ -	\$ 23,750	\$ 23,750	RAZORBACK FOUNDATION - Taxable
	Men's Outdoor Track & Field SEC Championship -2nd place	\$	\$ 23,750	\$ 23,750	RAZORBACK FOUNDATION - Taxable
	2017 Men's Indoor Track & Field SEC Championship & NCAA 5th	\$ -	\$ 23,750	\$ 23,750	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 204,143	\$ 154,444	\$ 358,587	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Burnette, Karan</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 120,462			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,462	\$ -	\$ 120,462	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,136	\$	\$ 12,136	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,996	\$	\$ 8,996	
13	Unemployment Insurance	\$ 103	\$	\$ 103	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 155,214	\$ -	\$ 155,214	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Carter III, Thomas</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 104,197			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,197	\$ -	\$ 104,197	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,210	\$	\$ 5,210	
10	Health Insurance	\$	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,918	\$	\$ 7,918	
13	Unemployment Insurance	\$ 90	\$	\$ 90	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 118,429	\$ -	\$ 118,429	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Carter, Benjamin</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 114,750		Foundation -UNIT Univ Initiatives
8	Total Base Salary	\$ -	\$ 114,750	\$ 114,750	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 11,535	\$ 11,535	Foundation -UNIT Univ Initiatives
10	Health Insurance	\$	\$ 12,503	\$ 12,503	Foundation -UNIT Univ Initiatives
11	Life Insurance	\$	\$ 78	\$ 78	Foundation -UNIT Univ Initiatives
12	Social Security Match	\$	\$ 8,290	\$ 8,290	Foundation -UNIT Univ Initiatives
13	Unemployment Insurance	\$	\$ 94	\$ 94	Foundation -UNIT Univ Initiatives
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Foundation -UNIT Univ Initiatives
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$	\$ 600	\$ 600	Foundation -UNIT Univ Initiatives
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 147,886	\$ 147,886	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Case, Douglas				
3	Title: Asst Track Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 81,336			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 74,612		Foundation - Mens' Track
8	Total Base Salary	\$ 81,336	\$ 74,612	\$ 155,948	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,134	\$ 7,461	\$ 15,595	Foundation - Mens' Track
10	Health Insurance	\$ 6,356	\$ 5,831	\$ 12,187	Foundation - Mens' Track
11	Life Insurance	\$ 41	\$ 37	\$ 78	Foundation - Mens' Track
12	Social Security Match	\$ 5,053	\$ 4,636	\$ 9,689	Foundation - Mens' Track
13	Unemployment Insurance	\$ 77	\$ 70	\$ 147	Foundation - Mens' Track
14	Long-Term Disability Insurance	\$ 19	\$ 17	\$ 36	Foundation - Mens' Track
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 11,214	\$ 11,214	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Men's Outdoor T&F -SEC Championship, NCAA 2nd	\$	\$ 9,747	\$ 9,747	RAZORBACK FOUNDATION - Taxable
	Explain: 2017 Men's Indoor Track and Field SEC Championship and NCAA 5th	\$	\$ 19,494	\$ 19,494	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 101,015	\$ 133,120	\$ 234,135	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cate, Laura</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 105,060		Foundation - Admin & Dev Serv
8	Total Base Salary	\$ -	\$ 105,060	\$ 105,060	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 10,566	\$ 10,566	Foundation - Admin & Dev Serv
10	Health Insurance	\$	\$ 12,503	\$ 12,503	Foundation - Admin & Dev Serv
11	Life Insurance	\$	\$ 78	\$ 78	Foundation - Admin & Dev Serv
12	Social Security Match	\$	\$ 7,545	\$ 7,545	Foundation - Admin & Dev Serv
13	Unemployment Insurance	\$	\$ 85	\$ 85	Foundation - Admin & Dev Serv
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Foundation - Admin & Dev Serv
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$	\$ 600	\$ 600	Foundation - Admin & Dev Serv
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 136,473	\$ 136,473	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Chua, Simon</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 118,784			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,784	\$ -	\$ 118,784	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,938	\$	\$ 11,938	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,724	\$	\$ 8,724	
13	Unemployment Insurance	\$ 99	\$	\$ 99	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 152,762	\$ -	\$ 152,762	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Clairmont, Daniel</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 101,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,000	\$ -	\$ 101,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,029	\$	\$ 5,029	
10	Health Insurance	\$ 3,295	\$	\$ 3,295	
11	Life Insurance	\$ 72	\$	\$ 72	
12	Social Security Match	\$ 7,604	\$	\$ 7,604	
13	Unemployment Insurance	\$ 86	\$	\$ 86	
14	Long-Term Disability Insurance	\$ 33	\$	\$ 33	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation non-qualified moving expenses	\$ 8,000	\$	\$ 8,000	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 125,119	\$ -	\$ 125,119	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Clayburn, Tanya</u>				
3	Title: <u>Senior Asst Dean of Business</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 107,100			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,100	\$ -	\$ 107,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,355	\$	\$ 5,355	
10	Health Insurance	\$ 10,805	\$	\$ 10,805	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,697	\$	\$ 7,697	
13	Unemployment Insurance	\$ 87	\$	\$ 87	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 131,158	\$ -	\$ 131,158	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cleveland Jr, T. J.</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 125,470			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 75,344		Foundation - Men's Basketball
8	Total Base Salary	\$ 125,470	\$ 75,344	\$ 200,814	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,547	\$ 7,534	\$ 20,081	Foundation - Men's Basketball
10	Health Insurance	\$ 7,706	\$ 4,628	\$ 12,334	Foundation - Men's Basketball
11	Life Insurance	\$ 49	\$ 29	\$ 78	Foundation - Men's Basketball
12	Social Security Match	\$ 7,448	\$ 4,473	\$ 11,921	Foundation - Men's Basketball
13	Unemployment Insurance	\$ 122	\$ 74	\$ 196	Foundation - Men's Basketball
14	Long-Term Disability Insurance	\$ 22	\$ 14	\$ 36	Foundation - Men's Basketball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 15,412	\$ 15,412	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses <u>2017 Men's NCAA Tournament Appearance 2nd round</u>	\$	\$ 16,735	\$ 16,735	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation <u>Taxable fringe benefit spouse's travel</u>	\$	\$ 6,044	\$ 6,044	Taxable Fringe Benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 153,365	\$ 131,391	\$ 284,756	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cline, Josette</u>				
3	Title: <u>Dir Of Counseling</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 119,027			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 899			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,926	\$ -	\$ 119,926	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,993	\$	\$ 11,993	
10	Health Insurance	\$ 7,407	\$	\$ 7,407	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,951	\$	\$ 8,951	
13	Unemployment Insurance	\$ 101	\$	\$ 101	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 148,492	\$ -	\$ 148,492	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cohen, Bart</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 102,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,200	\$	\$ 10,200	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,547	\$	\$ 7,547	
13	Unemployment Insurance	\$ 85	\$	\$ 85	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 128,824	\$ -	\$ 128,824	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Coleman, Jim **				
3	Title: Vice Chancellor/Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 224,353			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 56,088			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 19,559		Executive Salary Supplements
8	Total Base Salary	\$ 280,441	\$ 19,559	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,620	\$ 880	\$ 13,500	Executive Salary Supplements
10	Health Insurance	\$ 4,015	\$ 280	\$ 4,295	Executive Salary Supplements
11	Life Insurance	\$ 36	\$ 3	\$ 39	Executive Salary Supplements
12	Social Security Match	\$ 9,450	\$ 659	\$ 10,109	Executive Salary Supplements
13	Unemployment Insurance	\$ 802	\$ 56	\$ 858	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 34	\$ 2	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 6,000	\$ 6,000	Foundation - Taxable Allowances
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Taxable Belk Bowl travel	\$	\$ 100	\$ 100	Taxable Fringe Benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 307,398	\$ 27,539	\$ 334,937	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Hired 01/01/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Compton, Bryan</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 81,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 23,069		Foundation - Womens Track
8	Total Base Salary	\$ 81,336	\$ 23,069	\$ 104,405	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,094	\$ 1,161	\$ 5,255	Foundation - Womens Track
10	Health Insurance	\$ 3,081	\$ 874	\$ 3,955	Foundation - Womens Track
11	Life Insurance	\$ 61	\$ 17	\$ 78	Foundation - Womens Track
12	Social Security Match	\$ 6,881	\$ 1,951	\$ 8,832	Foundation - Womens Track
13	Unemployment Insurance	\$ 77	\$ 22	\$ 99	Foundation - Womens Track
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	Foundation - Womens Track
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$ -	\$ 700	
19	Special Bonuses 2017 Women's Indoor Track and Field SEC Championship-5th place	\$	\$ 13,051	\$ 13,051	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation 2017 Women's Outdoor Track and Field SEC Championship	\$	\$ 13,051	\$ 13,051	RAZORBACK FOUNDATION - Taxable
	Explain: 2017 Women's Indoor Track and Field SEC Championship	\$	\$ 13,051	\$ 13,051	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 96,257	\$ 66,256	\$ 162,513	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cook, Mark</u>				
3	Title: <u>Head Gymnastics Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 133,237			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 38,009		Foundation - Womens Gymnastics
8	Total Base Salary	\$ 133,237	\$ 38,009	\$ 171,246	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,378	\$ 3,817	\$ 17,195	Foundation - Womens Gymnastics
10	Health Insurance	\$ 3,063	\$ 874	\$ 3,937	Foundation - Womens Gymnastics
11	Life Insurance	\$ 61	\$ 17	\$ 78	Foundation - Womens Gymnastics
12	Social Security Match	\$ 7,804	\$ 2,226	\$ 10,030	Foundation - Womens Gymnastics
13	Unemployment Insurance	\$ 121	\$ 34	\$ 155	Foundation - Womens Gymnastics
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	Foundation - Womens Gymnastics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 4,800	\$ 4,800	Foundation - Womens Gymnastics
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$ -	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 260	\$ 260	Taxable Athletice Club membership
22	Other Compensation 2017 Women's Gymnastics participation and NCAA Regional 3rd place	\$	\$ 7,135	\$ 7,135	RAZORBACK FOUNDATION - Taxable
	Explain: NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$	\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION - Taxable
	Club membership reimbursements-PVAC	\$	\$ 247	\$ 247	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 158,392	\$ 59,928	\$ 218,319	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Coon, Lynda</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 158,100			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 40,800		Honors College Dean's Chair
8	Total Base Salary	\$ 158,100	\$ 40,800	\$ 198,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,810	\$ 4,080	\$ 19,890	Honors College Dean's Chair
10	Health Insurance	\$ 3,118	\$ 805	\$ 3,923	Honors College Dean's Chair
11	Life Insurance	\$ 62	\$ 16	\$ 78	Honors College Dean's Chair
12	Social Security Match	\$ 8,208	\$ 2,118	\$ 10,326	Honors College Dean's Chair
13	Unemployment Insurance	\$ 136	\$ 35	\$ 171	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 29	\$ 7	\$ 36	Honors College Dean's Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 185,463	\$ 47,861	\$ 233,324	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Coston, Corey</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 80,930			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 20,232		Honors College Dean's Chair
8	Total Base Salary	\$ 80,930	\$ 20,232	\$ 101,162	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,411	\$ 2,103	\$ 10,514	Honors College Dean's Chair
10	Health Insurance	\$ 10,018	\$ 2,504	\$ 12,522	Honors College Dean's Chair
11	Life Insurance	\$ 62	\$ 16	\$ 78	Honors College Dean's Chair
12	Social Security Match	\$ 5,838	\$ 1,460	\$ 7,298	Honors College Dean's Chair
13	Unemployment Insurance	\$ 64	\$ 16	\$ 80	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 29	\$ 7	\$ 36	Honors College Dean's Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>Taught ACCT 2013 - Accounting Principles</u>	\$ 4,000	\$	\$ 4,000	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 109,353	\$ 26,337	\$ 135,690	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cox, Brandy</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 166,464		Alumni Office Foundation
8	Total Base Salary	\$ -	\$ 166,464	\$ 166,464	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 8,323	\$ 8,323	Alumni Office Foundation
10	Health Insurance	\$	\$ 7,308	\$ 7,308	Alumni Office Foundation
11	Life Insurance	\$	\$ 78	\$ 78	Alumni Office Foundation
12	Social Security Match	\$	\$ 9,833	\$ 9,833	Alumni Office Foundation
13	Unemployment Insurance	\$	\$ 142	\$ 142	Alumni Office Foundation
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Alumni Office Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 192,184	\$ 192,184	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cox, Patti</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 102,916			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,916	\$ -	\$ 102,916	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,352	\$	\$ 10,352	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,765	\$	\$ 7,765	
13	Unemployment Insurance	\$ 89	\$	\$ 89	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 125,789	\$ -	\$ 125,789	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cromer, Julie</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 168,432			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 35,568		Foundation - AD Office
8	Total Base Salary	\$ 168,432	\$ 35,568	\$ 204,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,843	\$ 3,557	\$ 20,400	Foundation - AD Office
10	Health Insurance	\$ 7,092	\$ 1,498	\$ 8,590	Foundation - AD Office
11	Life Insurance	\$ 64	\$ 14	\$ 78	Foundation - AD Office
12	Social Security Match	\$ 8,812	\$ 1,861	\$ 10,673	Foundation - AD Office
13	Unemployment Insurance	\$ 149	\$ 32	\$ 181	Foundation - AD Office
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Foundation - AD Office
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 6,225	\$ 6,225	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 781	\$ 781	taxable Athletic Club membership
22	Other Compensation <u>2016 Belk Bowl Appearance - per contract</u>	\$	\$ 12,750	\$ 12,750	RAZORBACK FOUNDATION - Taxable
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 201,423	\$ 62,291	\$ 263,714	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cummings, Tari</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 125,470			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 26,510		Foundation - Womens Basketball
8	Total Base Salary	\$ 125,470	\$ 26,510	\$ 151,980	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,547	\$ 2,651	\$ 15,198	Foundation - Womens Basketball
10	Health Insurance	\$ 3,251	\$ 686	\$ 3,937	Foundation - Womens Basketball
11	Life Insurance	\$ 64	\$ 14	\$ 78	Foundation - Womens Basketball
12	Social Security Match	\$ 7,963	\$ 1,681	\$ 9,644	Foundation - Womens Basketball
13	Unemployment Insurance	\$ 114	\$ 24	\$ 138	Foundation - Womens Basketball
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Foundation - Womens Basketball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 8,753	\$ 8,753	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 149,438	\$ 40,326	\$ 189,764	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Daniels, Jeff</u>				
3	Title: <u>Project/Program Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 94,103			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 17,017		Foundation - Mens Basketball
8	Total Base Salary	\$ 94,103	\$ 17,017	\$ 111,120	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,705	\$ 851	\$ 5,556	Foundation - Mens Basketball
10	Health Insurance	\$ 10,544	\$ 1,907	\$ 12,451	Foundation - Mens Basketball
11	Life Insurance	\$ 66	\$ 12	\$ 78	Foundation - Mens Basketball
12	Social Security Match	\$ 8,250	\$ 1,492	\$ 9,742	Foundation - Mens Basketball
13	Unemployment Insurance	\$ 91	\$ 16	\$ 107	Foundation - Mens Basketball
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Foundation - Mens Basketball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 6,226	\$ 6,226	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses <u>2017 Men's NCAA Tournament Appearance 2nd round</u>	\$	\$ 9,260	\$ 9,260	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation <u>taxable value of Spousal travel</u>	\$	\$ 5,096	\$ 5,096	Taxable fringe benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 117,790	\$ 42,987	\$ 160,777	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Davis, Shannon</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 119,307			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,307	\$ -	\$ 119,307	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,001	\$	\$ 12,001	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,088	\$	\$ 9,088	
13	Unemployment Insurance	\$ 104	\$	\$ 104	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 145,267	\$ -	\$ 145,267	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dawson, Dave</u>				
3	Title: <u>Registrar</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 105,060			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,060	\$ -	\$ 105,060	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,716	\$	\$ 10,716	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,752	\$	\$ 7,752	
13	Unemployment Insurance	\$ 90	\$	\$ 90	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation taught UNIV1001 8W1	\$ 1,300	\$	\$ 1,300	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 138,335	\$ -	\$ 138,335	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>De Prosperis, Marco</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,840			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,772			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,612	\$ -	\$ 106,612	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,661	\$	\$ 10,661	
10	Health Insurance	\$	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,602	\$	\$ 7,602	
13	Unemployment Insurance	\$ 86	\$	\$ 86	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 125,075	\$ -	\$ 125,075	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Deere, David</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 140,689			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 140,689	\$ -	\$ 140,689	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,149	\$	\$ 14,149	
10	Health Insurance	\$ 3,948	\$	\$ 3,948	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,493	\$	\$ 9,493	
13	Unemployment Insurance	\$ 121	\$	\$ 121	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 169,314	\$ -	\$ 169,314	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Deere, Debbie**</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 167,784			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 12,216			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 180,000	\$ -	\$ 180,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,011	\$	\$ 14,011	
10	Health Insurance	\$ 5,481	\$	\$ 5,481	
11	Life Insurance	\$ 65	\$	\$ 65	
12	Social Security Match	\$ 10,368	\$	\$ 10,368	
13	Unemployment Insurance	\$ 81	\$	\$ 81	
14	Long-Term Disability Insurance	\$ 30	\$	\$ 30	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 210,036	\$ -	\$ 210,036	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204 **Hired 09/12/16

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Deifel, Courtney</u>				
3	Title: <u>Head Softball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 20,696		Foundation - Softball
8	Total Base Salary	\$ 117,004	\$ 20,696	\$ 137,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,850	\$ 1,035	\$ 6,885	Foundation - Softball
10	Health Insurance	\$ 10,624	\$ 1,879	\$ 12,503	Foundation - Softball
11	Life Insurance	\$ 66	\$ 12	\$ 78	Foundation - Softball
12	Social Security Match	\$ 8,251	\$ 1,459	\$ 9,710	Foundation - Softball
13	Unemployment Insurance	\$ 116	\$ 20	\$ 136	Foundation - Softball
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Foundation - Softball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 7,750	\$ 7,750	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation <u>Athletic Other Compensation per contract</u>	\$ 10,000	\$	\$ 10,000	
	Explain: <u>NCAA D1 2015-2016 Acadmic Progress Rate Incentive</u>	\$	\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION - Taxable
	<u>NCAA Regional Participation 2017</u>	\$	\$ 11,475	\$ 11,475	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 151,941	\$ 46,687	\$ 198,628	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dennis Jr., Norman</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 208,669			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 15,089			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 223,758	\$ -	\$ 223,758	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,780	\$	\$ 22,780	
10	Health Insurance	\$ -	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 11,027	\$	\$ 11,027	
13	Unemployment Insurance	\$ 194	\$	\$ 194	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain: <u>Taught CVEG5143 Trans Soil Engineering Spr2017 8W2 online</u>	\$ 3,600	\$	\$ 3,600	
	<u>Taught VEG563V Geosynthetic App-CVEG FA 2016 8W2 MSE online</u>	\$ 450	\$	\$ 450	
		\$	\$	\$ -	
23	Total Compensation	\$ 261,923	\$ -	\$ 261,923	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>DiBrezzo, Ro</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 180,049			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 14,951			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 195,000	\$ -	\$ 195,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,500	\$	\$ 19,500	
10	Health Insurance	\$ 3,923	\$	\$ 3,923	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,583	\$	\$ 10,583	
13	Unemployment Insurance	\$ 166	\$	\$ 166	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 229,286	\$ -	\$ 229,286	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dunagan, Marion</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 114,041			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,041	\$ -	\$ 114,041	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,696	\$	\$ 5,696	
10	Health Insurance	\$ 9,955	\$	\$ 9,955	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,415	\$	\$ 8,415	
13	Unemployment Insurance	\$ 93	\$	\$ 93	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 139,014	\$ -	\$ 139,014	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Durdik, Jeannine</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 150,878			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 150,878	\$ -	\$ 150,878	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,088	\$	\$ 15,088	
10	Health Insurance	\$ 3,923	\$	\$ 3,923	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,633	\$	\$ 9,633	
13	Unemployment Insurance	\$ 129	\$	\$ 129	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 179,765	\$ -	\$ 179,765	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Ellstrand, Alan</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 260,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 260,000	\$ -	\$ 260,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 27,459	\$	\$ 27,459	
10	Health Insurance	\$ 9,050	\$	\$ 9,050	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 11,788	\$	\$ 11,788	
13	Unemployment Insurance	\$ 241	\$	\$ 241	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>Co-Facilitating two section Global Business India for EMBA cohort</u>	\$ 8,625	\$	\$ 8,625	
	Explain: <u>Teaching 1 section of WCOB 1111 - Freshmen Business Connections</u>	\$ 1,500	\$	\$ 1,500	
	<u>Coordinating EMBA course Summer 2017 with study abroad component</u>	\$ 4,500	\$	\$ 4,500	
		\$	\$	\$ -	
23	Total Compensation	\$ 323,277	\$ -	\$ 323,277	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>English, John</u>				
3	Title: <u>Dean Of Engineering</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 261,655			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 64,100		Irma & Raymond Giffels ENGR Chair
8	Total Base Salary	\$ 261,655	\$ 64,100	\$ 325,755	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,542	\$ 5,277	\$ 26,819	Irma & Raymond Giffels ENGR Chair
10	Health Insurance	\$ 6,900	\$ 1,690	\$ 8,590	Irma & Raymond Giffels ENGR Chair
11	Life Insurance	\$ 63	\$ 15	\$ 78	Irma & Raymond Giffels ENGR Chair
12	Social Security Match	\$ 10,089	\$ 2,471	\$ 12,560	Irma & Raymond Giffels ENGR Chair
13	Unemployment Insurance	\$ 225	\$ 55	\$ 280	Irma & Raymond Giffels ENGR Chair
14	Long-Term Disability Insurance	\$ 29	\$ 7	\$ 36	Irma & Raymond Giffels ENGR Chair
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Membership - Country Club & Delta Sky	\$	\$ 1,788	\$ 1,788	UA FOUNDATION - Taxable
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 301,101	\$ 75,404	\$ 376,506	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Enos, Daniel</u>				
3	Title: <u>Offensive Coordinator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 142,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 657,580		Foundation- Football
8	Total Base Salary	\$ 142,420	\$ 657,580	\$ 800,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,807	\$ 22,193	\$ 27,000	Foundation- Football
10	Health Insurance	\$ 2,196	\$ 10,138	\$ 12,334	Foundation- Football
11	Life Insurance	\$ 14	\$ 64	\$ 78	Foundation- Football
12	Social Security Match	\$ 3,615	\$ 16,693	\$ 20,308	Foundation- Football
13	Unemployment Insurance	\$ 118	\$ 544	\$ 662	Foundation- Football
14	Long-Term Disability Insurance	\$ 6	\$ 30	\$ 36	Foundation- Football
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 15,815	\$ 15,815	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation <u>2016 Belk Bowl Appearance Per Contract</u>	\$	\$ 58,333	\$ 58,333	RAZORBACK FOUNDATION - Taxable
	Explain: <u>additional tax liability for contract buy-out</u>	\$	\$ 33,932	\$ 33,932	RAZORBACK FOUNDATION - Taxable
	<u>Taxable spouse travel Bowl trips</u>	\$	\$ 1,959	\$ 1,959	Taxable fringe benefit
		\$	\$	\$ -	
23	Total Compensation	\$ 153,176	\$ 818,387	\$ 971,563	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Erck, John</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 136,298		Walton Leadership-DEVL Foundation
8	Total Base Salary	\$ -	\$ 136,298	\$ 136,298	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$	\$ 6,815	\$ 6,815	Walton Leadership-DEVL Foundation
10	Health Insurance	\$	\$ 12,503	\$ 12,503	Walton Leadership-DEVL Foundation
11	Life Insurance	\$	\$ 78	\$ 78	Walton Leadership-DEVL Foundation
12	Social Security Match	\$	\$ 9,358	\$ 9,358	Walton Leadership-DEVL Foundation
13	Unemployment Insurance	\$	\$ 117	\$ 117	Walton Leadership-DEVL Foundation
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Walton Leadership-DEVL Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) <u>Country Club dues</u>	\$	\$ 4,544	\$ 4,544	UA FOUNDATION - Taxable
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 169,749	\$ 169,749	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Erwin, Melissa</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100,698			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,698	\$ -	\$ 100,698	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,091	\$	\$ 7,091	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,429	\$	\$ 7,429	
13	Unemployment Insurance	\$ 85	\$	\$ 85	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 128,620	\$ -	\$ 128,620	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Esch, Larry</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,500	\$ -	\$ 100,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,570	\$	\$ 10,570	
10	Health Insurance	\$	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,991	\$	\$ 7,991	
13	Unemployment Insurance	\$ 90	\$	\$ 90	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 119,965	\$ -	\$ 119,965	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Estes, Shauna</u>				
3	Title: <u>Head Golf Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 61,496		Foundaton - Womens Golf
8	Total Base Salary	\$ 117,004	\$ 61,496	\$ 178,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,954	\$ 5,757	\$ 16,711	Foundaton - Womens Golf
10	Health Insurance	\$ 8,085	\$ 4,249	\$ 12,334	Foundaton - Womens Golf
11	Life Insurance	\$ 51	\$ 27	\$ 78	Foundaton - Womens Golf
12	Social Security Match	\$ 7,113	\$ 3,739	\$ 10,852	Foundaton - Womens Golf
13	Unemployment Insurance	\$ 123	\$ 64	\$ 187	Foundaton - Womens Golf
14	Long-Term Disability Insurance	\$ 24	\$ 12	\$ 36	Foundaton - Womens Golf
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 16,423	\$ 16,423	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 393	\$ 207	\$ 600	Foundaton - Womens Golf
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,013	\$ 1,013	taxable Athletic Club membership
22	Other Compensation Athletics Other Compensation per Contract	\$ 25,000	\$	\$ 25,000	
	Explain: <u>NCAA D1 2015-2016 Acadmic Progress Rate Incentive</u>	\$	\$ 2,000	\$ 2,000	RAZORBACK FOUNDATION - Taxable
	<u>Women's Golf-2017 NCAA Regional 8th place</u>	\$	\$ 14,875	\$ 14,875	RAZORBACK FOUNDATION - Taxable
	<u>Taxable Family travel</u>	\$	\$ 1,537	\$ 1,537	Taxable fringe benefit
23	Total Compensation	\$ 168,746	\$ 111,400	\$ 280,147	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Fagg, Jon</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 168,432			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 23,215		Foundation - Compliance
8	Total Base Salary	\$ 168,432	\$ 23,215	\$ 191,647	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,843	\$ 2,322	\$ 19,165	Foundation - Compliance
10	Health Insurance	\$ 10,840	\$ 1,494	\$ 12,334	Foundation - Compliance
11	Life Insurance	\$ 69	\$ 9	\$ 78	Foundation - Compliance
12	Social Security Match	\$ 9,354	\$ 1,289	\$ 10,643	Foundation - Compliance
13	Unemployment Insurance	\$ 173	\$ 24	\$ 197	Foundation - Compliance
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Foundation - Compliance
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 6,000	\$ 6,000	Foundation - Compliance
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>2016 Belk Bowl Appearance</u>	\$	\$ 11,978	\$ 11,978	RAZORBACK FOUNDATION - Taxable
	Explain: <u>Special Allowance for FY17 per Section 13 of the FY17 Appropriations Act</u>	\$	\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 205,742	\$ 56,336	\$ 262,078	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Fields, Jamie</u>				
3	Title: <u>Development/Advancement Dir</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 102,292		Advancement Info Services -foundation
8	Total Base Salary	\$ -	\$ 102,292	\$ 102,292	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 8,596	\$ 8,596	Advancement Info Services -foundation
10	Health Insurance	\$	\$ 12,503	\$ 12,503	Advancement Info Services -foundation
11	Life Insurance	\$	\$ 78	\$ 78	Advancement Info Services -foundation
12	Social Security Match	\$	\$ 7,445	\$ 7,445	Advancement Info Services -foundation
13	Unemployment Insurance	\$	\$ 89	\$ 89	Advancement Info Services -foundation
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Advancement Info Services -foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$ -	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 900	\$ 131,039	\$ 131,939	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Francis, Paige</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 138,745			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 8,755			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 147,500	\$ -	\$ 147,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,988	\$	\$ 7,988	
10	Health Insurance	\$ 10,420	\$	\$ 10,420	
11	Life Insurance	\$ 72	\$	\$ 72	
12	Social Security Match	\$ 10,306	\$	\$ 10,306	
13	Unemployment Insurance	\$ 107	\$	\$ 107	
14	Long-Term Disability Insurance	\$ 33	\$	\$ 33	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Non Qualified Moving Expense	\$ 633	\$	\$ 633	taxable Fringe Benefit
	Explain: Qualified Moving Expense	\$ 627	\$	\$ 627	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 177,686	\$ -	\$ 177,686	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Freet, Chris</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 168,432			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 13,638		Foundation - External Operations
8	Total Base Salary	\$ 168,432	\$ 13,638	\$ 182,070	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,334	\$ 1,080	\$ 14,414	Foundation - External Operations
10	Health Insurance	\$ 11,274	\$ 913	\$ 12,187	Foundation - External Operations
11	Life Insurance	\$ 72	\$ 6	\$ 78	Foundation - External Operations
12	Social Security Match	\$ 9,487	\$ 768	\$ 10,255	Foundation - External Operations
13	Unemployment Insurance	\$ 148	\$ 12	\$ 160	Foundation - External Operations
14	Long-Term Disability Insurance	\$ 33	\$ 3	\$ 36	Foundation - External Operations
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 6,000	\$ 6,000	Foundation - External Operations
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation 2016 Belk Bowl Appearance	\$	\$ 11,379	\$ 11,379	RAZORBACK FOUNDATION - Taxable
	Explain: Taxable Belk Bowl gifts	\$	\$ 145	\$ 145	Taxable fringe benefit
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 202,781	\$ 35,048	\$ 237,829	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gahagans, Stephen</u>				
3	Title: <u>Director of University Police</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 106,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,000	\$ -	\$ 106,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,660	\$	\$ 10,660	
10	Health Insurance	\$ 7,407	\$	\$ 7,407	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,630	\$	\$ 9,630	
13	Unemployment Insurance	\$ 103	\$	\$ 103	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 134,514	\$ -	\$ 134,514	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Garcia Contreras, Rogelio</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 125,000		Clark Soc Entrepreneurship Clinical Fac
8	Total Base Salary	\$ -	\$ 125,000	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 12,500	\$ 12,500	Clark Soc Entrepreneurship Clinical Fac
10	Health Insurance	\$	\$ -	\$ -	Clark Soc Entrepreneurship Clinical Fac
11	Life Insurance	\$	\$ 78	\$ 78	Clark Soc Entrepreneurship Clinical Fac
12	Social Security Match	\$	\$ 9,209	\$ 9,209	Clark Soc Entrepreneurship Clinical Fac
13	Unemployment Insurance	\$	\$ 108	\$ 108	Clark Soc Entrepreneurship Clinical Fac
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Clark Soc Entrepreneurship Clinical Fac
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>Qualified Moving Expenses</u>	\$	\$ 4,000	\$ 4,000	Clark Soc Entrepreneurship
	Explain: <u>WCOB staff Award-Diversity Award</u>	\$	\$ 300	\$ 300	Foundation -Dean of WCOB
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 151,231	\$ 151,231	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Geopfert, Travis</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 81,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 32,284		Foundation - Mens Track
8	Total Base Salary	\$ 81,336	\$ 32,284	\$ 113,620	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,134	\$ 3,228	\$ 11,362	Foundation - Mens Track
10	Health Insurance	\$ 8,950	\$ 3,553	\$ 12,503	Foundation - Mens Track
11	Life Insurance	\$ 56	\$ 22	\$ 78	Foundation - Mens Track
12	Social Security Match	\$ 6,427	\$ 2,551	\$ 8,978	Foundation - Mens Track
13	Unemployment Insurance	\$ 79	\$ 31	\$ 110	Foundation - Mens Track
14	Long-Term Disability Insurance	\$ 26	\$ 10	\$ 36	Foundation - Mens Track
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 10,618	\$ 10,618	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>Taxable Spousal travel & gift- Cross Country SEC Championship</u>	\$	\$ 527	\$ 527	Taxable fringe benefit
	Explain: <u>Men's Outdoor T&F -SEC Championship, NCAA 2nd place</u>	\$	\$ 7,101	\$ 7,101	RAZORBACK FOUNDATION - Taxable
	<u>2017 Men's Indoor Track and Field SEC Championship</u>	\$	\$ 14,203	\$ 14,203	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 105,007	\$ 74,129	\$ 179,136	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Goforth, Sarah**</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,125	\$	\$ 4,125	
10	Health Insurance	\$ 4,168	\$	\$ 4,168	
11	Life Insurance	\$ 33	\$	\$ 33	
12	Social Security Match	\$ 3,378	\$	\$ 3,378	
13	Unemployment Insurance	\$ 13	\$	\$ 13	
14	Long-Term Disability Insurance	\$ 15	\$	\$ 15	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 121,732	\$ -	\$ 121,732	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204 ** Hired 02/01/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Goldwire, Lacey **</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 125,470			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 34,530		Foundation - Womens Basketball
8	Total Base Salary	\$ 125,470	\$ 34,530	\$ 160,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,307	\$ 360	\$ 1,667	Foundation - Womens Basketball
10	Health Insurance	\$ 256	\$ 71	\$ 327	Foundation - Womens Basketball
11	Life Insurance	\$ 10	\$ 3	\$ 13	Foundation - Womens Basketball
12	Social Security Match	\$ 2,037	\$ 560	\$ 2,597	Foundation - Womens Basketball
13	Unemployment Insurance	\$ 8	\$ 2	\$ 10	Foundation - Womens Basketball
14	Long-Term Disability Insurance	\$ 5	\$ 1	\$ 6	Foundation - Womens Basketball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 875	\$ 875	Foundation - Womens Basketball
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 129,093	\$ 36,402	\$ 165,495	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** Hired 04/17/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Goodson, Tina</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 108,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,000	\$ -	\$ 108,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,800	\$	\$ 10,800	
10	Health Insurance	\$ -	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,194	\$	\$ 8,194	
13	Unemployment Insurance	\$ 93	\$	\$ 93	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 127,201	\$ -	\$ 127,201	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Goodstein, Ethel</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 145,936			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 145,936	\$ -	\$ 145,936	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,724	\$	\$ 14,724	
10	Health Insurance	\$ 8,787	\$	\$ 8,787	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,626	\$	\$ 9,626	
13	Unemployment Insurance	\$ 125	\$	\$ 125	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>Taught UNIV1001 8W1</u>	\$ 1,300	\$	\$ 1,300	Extra Compensation
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 180,612	\$ -	\$ 180,612	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gourlay Jr, John</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 102,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,500	\$ -	\$ 102,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,250	\$	\$ 10,250	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,738	\$	\$ 8,738	
13	Unemployment Insurance	\$ 95	\$	\$ 95	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 7,781	\$ 7,781	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 829	\$ 829	taxable Athletic Club membership
22	Other Compensation <u>2016 Belk Bowl Appearance</u>	\$	\$ 6,406	\$ 6,406	RAZORBACK FOUNDATION - Taxable
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 134,200	\$ 15,016	\$ 149,216	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Green, Dale</u>				
3	Title: <u>Director Of Alumni</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 107,100		Alumni Office Foundation
8	Total Base Salary	\$ -	\$ 107,100	\$ 107,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 10,710	\$ 10,710	Alumni Office Foundation
10	Health Insurance	\$	\$ 12,503	\$ 12,503	Alumni Office Foundation
11	Life Insurance	\$	\$ 78	\$ 78	Alumni Office Foundation
12	Social Security Match	\$	\$ 7,872	\$ 7,872	Alumni Office Foundation
13	Unemployment Insurance	\$	\$ 89	\$ 89	Alumni Office Foundation
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Alumni Office Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 138,388	\$ 138,388	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Greninger, Clay**</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,229	\$	\$ 1,229	
10	Health Insurance	\$ 617	\$	\$ 617	
11	Life Insurance	\$ 7	\$	\$ 7	
12	Social Security Match	\$ 1,133	\$	\$ 1,133	
13	Unemployment Insurance	\$ 4	\$	\$ 4	
14	Long-Term Disability Insurance	\$ 3	\$	\$ 3	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 117,993	\$ -	\$ 117,993	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Hired 05/15/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gunderman, Gary</u>				
3	Title: <u>Dir Of Institutional Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 106,937			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,937	\$ -	\$ 106,937	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,764	\$	\$ 10,764	
10	Health Insurance	\$ 7,407	\$	\$ 7,407	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,945	\$	\$ 7,945	
13	Unemployment Insurance	\$ 90	\$	\$ 90	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 133,957	\$ -	\$ 133,957	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Hale, Colby**				
3	Title: Head Soccer Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 117,004			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 32,996		Foundation - Womens Soccer
8	Total Base Salary	\$ 117,004	\$ 32,996	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,537	\$ 2,972	\$ 13,509	Foundation - Womens Soccer
10	Health Insurance	\$ 9,720	\$ 2,741	\$ 12,461	Foundation - Womens Soccer
11	Life Insurance	\$ 61	\$ 17	\$ 78	Foundation - Womens Soccer
12	Social Security Match	\$ 8,190	\$ 2,310	\$ 10,500	Foundation - Womens Soccer
13	Unemployment Insurance	\$ 99	\$ 28	\$ 127	Foundation - Womens Soccer
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	Foundation - Womens Soccer
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 10,218	\$ 10,218	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Athletic other compensation per contract	\$ 6,322	\$	\$ 6,322	
	Explain: NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$	\$ 2,400	\$ 2,400	RAZORBACK FOUNDATION - Taxable
	Soccer-2016 NCAA 2nd Round	\$	\$ 10,811	\$ 10,811	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 151,962	\$ 64,500	\$ 216,462	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** Salary moved from \$129,732 to
\$150,000 on 03/28/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hamilton, Clayton</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 168,432			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 19,923		Foundation - Business Office
8	Total Base Salary	\$ 168,432	\$ 19,923	\$ 188,355	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,178	\$ 2,032	\$ 19,210	Foundation - Business Office
10	Health Insurance	\$ 11,029	\$ 1,305	\$ 12,334	Foundation - Business Office
11	Life Insurance	\$ 70	\$ 8	\$ 78	Foundation - Business Office
12	Social Security Match	\$ 9,264	\$ 1,096	\$ 10,360	Foundation - Business Office
13	Unemployment Insurance	\$ 146	\$ 17	\$ 163	Foundation - Business Office
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Foundation - Business Office
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation <u>Teaching RESM 5893.001 -on campus</u>	\$ 3,750	\$	\$ 3,750	
	Explain: <u>2016 Belk Bowl Appearance</u>	\$	\$ 11,772	\$ 11,772	RAZORBACK FOUNDATION - Taxable
	<u>Taxable family travel expense Belk Bowl</u>	\$	\$ 461	\$ 461	
		\$	\$	\$ -	
23	Total Compensation	\$ 209,901	\$ 37,722	\$ 247,624	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hargreaves, Vernon</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 142,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 157,580		Foundation - Football
8	Total Base Salary	\$ 142,420	\$ 157,580	\$ 300,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,727	\$ 14,081	\$ 26,808	Foundation - Football
10	Health Insurance	\$ 5,786	\$ 6,401	\$ 12,187	Foundation - Football
11	Life Insurance	\$ 37	\$ 41	\$ 78	Foundation - Football
12	Social Security Match	\$ 6,023	\$ 6,664	\$ 12,687	Foundation - Football
13	Unemployment Insurance	\$ 129	\$ 143	\$ 272	Foundation - Football
14	Long-Term Disability Insurance	\$ 17	\$ 19	\$ 36	Foundation - Football
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 9,750	\$ 9,750	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) <u>Club membership reimbursements-PVAC</u>	\$	\$ 247	\$ 247	RAZORBACK FOUNDATION - Taxable
22	Other Compensation <u>Taxable value of family travel - Belk Bowl</u>	\$	\$ 2,082	\$ 2,082	Taxable Fringe Benefit
	Explain: <u>2016 Belk Bowl Appearance Per Contract</u>	\$	\$ 25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 167,138	\$ 222,009	\$ 389,147	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harper, Neil</u>				
3	Title: <u>Head Swimming Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 2,996		Foundation - Womens Swimming
8	Total Base Salary	\$ 117,004	\$ 2,996	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,700	\$ 300	\$ 12,000	Foundation - Womens Swimming
10	Health Insurance	\$ 12,191	\$ 312	\$ 12,503	Foundation - Womens Swimming
11	Life Insurance	\$ 76	\$ 2	\$ 78	Foundation - Womens Swimming
12	Social Security Match	\$ 9,622	\$ 246	\$ 9,868	Foundation - Womens Swimming
13	Unemployment Insurance	\$ 109	\$ 3	\$ 112	Foundation - Womens Swimming
14	Long-Term Disability Insurance	\$ 35	\$ 1	\$ 36	Foundation - Womens Swimming
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 6,421	\$ 6,421	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation Athletic other compensation - per contract	\$ 5,000	\$	\$ 5,000	
	Explain:	\$	\$ -	\$ -	
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 155,737	\$ 11,386	\$ 167,123	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harris, Jim</u>				
3	Title: <u>Director Of Deferred Giving</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 167,006		Foundation - Planned Giving
8	Total Base Salary	\$ -	\$ 167,006	\$ 167,006	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 16,771	\$ 16,771	Foundation - Planned Giving
10	Health Insurance	\$	\$ 12,334	\$ 12,334	Foundation - Planned Giving
11	Life Insurance	\$	\$ 78	\$ 78	Foundation - Planned Giving
12	Social Security Match	\$	\$ 9,772	\$ 9,772	Foundation - Planned Giving
13	Unemployment Insurance	\$	\$ 140	\$ 140	Foundation - Planned Giving
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Foundation - Planned Giving
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 329	\$ 53	\$ 382	Foundation - Planned Giving
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 329	\$ 206,190	\$ 206,519	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harter, Lance</u>				
3	Title: <u>Head Track Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 64,596		Foundation - Womens Track
8	Total Base Salary	\$ 117,004	\$ 64,596	\$ 181,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,758	\$ 6,492	\$ 18,250	Foundation - Womens Track
10	Health Insurance	\$ 7,370	\$ 4,069	\$ 11,439	Foundation - Womens Track
11	Life Insurance	\$ 50	\$ 28	\$ 78	Foundation - Womens Track
12	Social Security Match	\$ 7,841	\$ 4,329	\$ 12,170	Foundation - Womens Track
13	Unemployment Insurance	\$ 131	\$ 73	\$ 204	Foundation - Womens Track
14	Long-Term Disability Insurance	\$ 23	\$ 13	\$ 36	Foundation - Womens Track
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 8,400	\$ 8,400	Foundation - Womens Track
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$ -	\$ 900	
19	Special Bonuses NCAA Outdoor Coach of the Year Award	\$	\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation 2017 Women's Indoor Track & Field SEC Championship-5th place	\$ -	\$ 22,700	\$ 22,700	RAZORBACK FOUNDATION - Taxable
	Explain: Athletic Other Compensation per Contract	\$ 40,000	\$ -	\$ 40,000	
	2016 NCAA DI Track & Field Championship - family travel taxable	\$ -	\$ 700	\$ 700	Taxable Fringe Benefit
	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$	\$ 3,350	\$ 3,350	RAZORBACK FOUNDATION - Taxable
	Women's xcountry SEC championship	\$	\$ 15,133	\$ 15,133	RAZORBACK FOUNDATION - Taxable
	Womens Outdoor Track & Field - National Championships	\$ -	\$ 22,700	\$ 22,700	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 185,078	\$ 156,187	\$ 341,265	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harwood-Rom, Melissa</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 132,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,200	\$ -	\$ 132,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,655	\$	\$ 6,655	
10	Health Insurance	\$ 7,376	\$	\$ 7,376	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,535	\$	\$ 9,535	
13	Unemployment Insurance	\$ 112	\$	\$ 112	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 156,892	\$ -	\$ 156,892	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hashbarger, Jim</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 105,273			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,273	\$ -	\$ 105,273	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,587	\$	\$ 10,587	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,611	\$	\$ 7,611	
13	Unemployment Insurance	\$ 87	\$	\$ 87	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 133,150	\$ -	\$ 133,150	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hegarty, Michael</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 115,867			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 690		Foundation - Womens Tennis
8	Total Base Salary	\$ 115,867	\$ 690	\$ 116,557	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,647	\$ 69	\$ 11,716	Foundation - Womens Tennis
10	Health Insurance	\$ 12,377	\$ 74	\$ 12,451	Foundation - Womens Tennis
11	Life Insurance	\$ 78	\$ 0	\$ 78	Foundation - Womens Tennis
12	Social Security Match	\$ 9,400	\$ 56	\$ 9,456	Foundation - Womens Tennis
13	Unemployment Insurance	\$ 101	\$ 1	\$ 102	Foundation - Womens Tennis
14	Long-Term Disability Insurance	\$ 36	\$ 0	\$ 36	Foundation - Womens Tennis
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$ -	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation Women's Tennis: 2017 NCAA Regional	\$ -	\$ 9,713	\$ 9,713	RAZORBACK FOUNDATION - Taxable
	Explain: NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$	\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION - Taxable
		\$		\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 150,106	\$ 12,708	\$ 162,814	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hendrix, W.Dan</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 160,806		Arkansas World Trade Center Endowment
8	Total Base Salary	\$ -	\$ 160,806	\$ 160,806	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$	\$ 13,471	\$ 13,471	Arkansas World Trade Center Endowment
10	Health Insurance	\$	\$ 8,752	\$ 8,752	Arkansas World Trade Center Endowment
11	Life Insurance	\$	\$ 51	\$ 51	Arkansas World Trade Center Endowment
12	Social Security Match	\$	\$ 9,458	\$ 9,458	Arkansas World Trade Center Endowment
13	Unemployment Insurance	\$	\$ 135	\$ 135	Arkansas World Trade Center Endowment
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Arkansas World Trade Center Endowment
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$	\$ 700	\$ 700	Arkansas World Trade Center Endowment
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 193,409	\$ 193,409	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Herbert, Ben</u>				
3	Title: <u>Head Strength & Cond. Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 232,996		Foundation - Weight Room
8	Total Base Salary	\$ 117,004	\$ 232,996	\$ 350,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,026	\$ 17,974	\$ 27,000	Foundation - Weight Room
10	Health Insurance	\$ 4,123	\$ 8,211	\$ 12,334	Foundation - Weight Room
11	Life Insurance	\$ 26	\$ 52	\$ 78	Foundation - Weight Room
12	Social Security Match	\$ 4,511	\$ 8,982	\$ 13,493	Foundation - Weight Room
13	Unemployment Insurance	\$ 105	\$ 210	\$ 315	Foundation - Weight Room
14	Long-Term Disability Insurance	\$ 12	\$ 24	\$ 36	Foundation - Weight Room
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 14,116	\$ 14,116	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation <u>2016 Belk Bowl Appearance Per Contract</u>	\$ -	\$ 28,333	\$ 28,333	RAZORBACK FOUNDATION - Taxable
	Explain: <u>Taxable family travel Bowl games</u>	\$	\$ 2,142	\$ 2,142	Taxable Fringe Benefit
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 134,807	\$ 314,144	\$ 448,952	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hill, Bryan</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 131,361			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,361	\$ -	\$ 131,361	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,414	\$	\$ 6,414	
10	Health Insurance	\$ 3,948	\$	\$ 3,948	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,559	\$	\$ 9,559	
13	Unemployment Insurance	\$ 108	\$	\$ 108	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 152,104	\$ -	\$ 152,104	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Jackson, Andy</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 17,996		Foundation - Mens Tennis
8	Total Base Salary	\$ 117,004	\$ 17,996	\$ 135,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,338	\$ 975	\$ 7,313	Foundation - Mens Tennis
10	Health Insurance	\$ 3,426	\$ 527	\$ 3,953	Foundation - Mens Tennis
11	Life Insurance	\$ 68	\$ 10	\$ 78	Foundation - Mens Tennis
12	Social Security Match	\$ 9,223	\$ 1,419	\$ 10,642	Foundation - Mens Tennis
13	Unemployment Insurance	\$ 116	\$ 18	\$ 134	Foundation - Mens Tennis
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Foundation - Mens Tennis
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Athletic other compensation per contract	\$ 5,000	\$	\$ 5,000	
	Explain: Men's Tennis: 2017 NCAA Regionals	\$	\$ 11,250	\$ 11,250	RAZORBACK FOUNDATION - Taxable
	NCAA D1 2016-17 Academic Progress Rate Incentive	\$	\$ 750	\$ 750	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 141,207	\$ 32,949	\$ 174,156	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Jacobs, Laura</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 180,049			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 29,951			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 210,000	\$ -	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,060	\$	\$ 21,060	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,331	\$	\$ 10,331	
13	Unemployment Insurance	\$ 178	\$	\$ 178	
14	Long-Term Disability Insurance	\$	\$	\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Taxable portion of Belk Bowl Travel	\$	\$ 125	\$ 125	Taxable Fringe Benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 254,581	\$ 125	\$ 254,706	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Christopher</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 81,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 58,039		Foundation - Womens Track
8	Total Base Salary	\$ 81,336	\$ 58,039	\$ 139,375	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,056	\$ 2,895	\$ 6,951	Foundation - Womens Track
10	Health Insurance	\$ 5,181	\$ 3,697	\$ 8,878	Foundation - Womens Track
11	Life Insurance	\$ 46	\$ 32	\$ 78	Foundation - Womens Track
12	Social Security Match	\$ 5,508	\$ 3,931	\$ 9,439	Foundation - Womens Track
13	Unemployment Insurance	\$ 78	\$ 55	\$ 133	Foundation - Womens Track
14	Long-Term Disability Insurance	\$ 21	\$ 15	\$ 36	Foundation - Womens Track
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 4,200	\$ 4,200	Foundation - Womens Track
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation <u>2017 Women's Indoor Track & Field SEC Championship-5th place</u>	\$ -	\$ 17,422	\$ 17,422	RAZORBACK FOUNDATION - Taxable
	Explain: <u>2017 Women's Outdoor Track & Field SEC Championship</u>	\$	\$ 17,422	\$ 17,422	RAZORBACK FOUNDATION - Taxable
		\$		\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 96,226	\$ 108,813	\$ 205,039	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Clint</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 110,000		Foundation-CRE Member Fund
8	Total Base Salary	\$ -	\$ 110,000	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 5,260	\$ 5,260	Foundation-CRE Member Fund
10	Health Insurance	\$	\$ -	\$ -	Foundation-CRE Member Fund
11	Life Insurance	\$	\$ 72	\$ 72	Foundation-CRE Member Fund
12	Social Security Match	\$	\$ 7,988	\$ 7,988	Foundation-CRE Member Fund
13	Unemployment Insurance	\$	\$ 85	\$ 85	Foundation-CRE Member Fund
14	Long-Term Disability Insurance	\$	\$ 33	\$ 33	Foundation-CRE Member Fund
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 123,438	\$ 123,438	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Florence</u>				
3	Title: <u>Director of Residence Life</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 109,430			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,430	\$ -	\$ 109,430	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,023	\$	\$ 11,023	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,003	\$	\$ 8,003	
13	Unemployment Insurance	\$ 92	\$	\$ 92	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 138,340	\$ -	\$ 138,340	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Mike</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 180,049			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 36,315			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 216,364	\$ -	\$ 216,364	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,856	\$	\$ 19,856	
10	Health Insurance	\$ 8,752	\$	\$ 8,752	
11	Life Insurance	\$ 69	\$	\$ 69	
12	Social Security Match	\$ 10,596	\$	\$ 10,596	
13	Unemployment Insurance	\$ 186	\$	\$ 186	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 529	\$ 529	taxable value of use of UA car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 256,459	\$ 529	\$ 256,988	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Wes</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 81,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 98,664		Foundation - Baseball
8	Total Base Salary	\$ 81,336	\$ 98,664	\$ 180,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,455	\$ 5,404	\$ 9,859	Foundation - Baseball
10	Health Insurance	\$ 1,779	\$ 2,158	\$ 3,937	Foundation - Baseball
11	Life Insurance	\$ 35	\$ 43	\$ 78	Foundation - Baseball
12	Social Security Match	\$ 7,952	\$ 9,647	\$ 17,599	Foundation - Baseball
13	Unemployment Insurance	\$ 135	\$ 163	\$ 298	Foundation - Baseball
14	Long-Term Disability Insurance	\$ 16	\$ 20	\$ 36	Foundation - Baseball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 11,030	\$ 11,030	Taxable Value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 829	\$ 829	taxable Athletic Club membership
22	Other Compensation	\$ -	\$ 38,542	\$ 38,542	Taxable value of Contract Buyout
	Explain: <u>Contractual Buyout, tax liability grossed up</u>	\$	\$ 25,216	\$ 25,216	RAZORBACK FOUNDATION - Taxable
	<u>2017 Participation in NCAA Regional</u>	\$	\$ 15,000	\$ 15,000	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 95,709	\$ 206,715	\$ 302,423	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Kizer, Sandy</u>				
3	Title: <u>Director of Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 81,157			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 20,289		Foundation Walton Leadership-Tech
8	Total Base Salary	\$ 81,157	\$ 20,289	\$ 101,446	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,172	\$ 2,043	\$ 10,215	Foundation Walton Leadership-Tech
10	Health Insurance	\$ 7,102	\$ 1,776	\$ 8,878	Foundation Walton Leadership-Tech
11	Life Insurance	\$ 62	\$ 16	\$ 78	Foundation Walton Leadership-Tech
12	Social Security Match	\$ 5,893	\$ 1,473	\$ 7,366	Foundation Walton Leadership-Tech
13	Unemployment Insurance	\$ 68	\$ 17	\$ 85	Foundation Walton Leadership-Tech
14	Long-Term Disability Insurance	\$ 29	\$ 7	\$ 36	Foundation Walton Leadership-Tech
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$	\$ 700	\$ 700	Foundation Walton Leadership-Tech
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 102,483	\$ 26,321	\$ 128,804	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Knight, Kellie</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 136,000		Foundation - Univ Initiatives
8	Total Base Salary	\$ -	\$ 136,000	\$ 136,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 13,670	\$ 13,670	Foundation - Univ Initiatives
10	Health Insurance	\$	\$ 3,953	\$ 3,953	Foundation - Univ Initiatives
11	Life Insurance	\$	\$ 78	\$ 78	Foundation - Univ Initiatives
12	Social Security Match	\$	\$ 9,529	\$ 9,529	Foundation - Univ Initiatives
13	Unemployment Insurance	\$	\$ 85	\$ 85	Foundation - Univ Initiatives
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Foundation - Univ Initiatives
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$	\$ 700	\$ 700	Foundation - Univ Initiatives
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 164,051	\$ 164,051	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Koski, Patricia</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 132,725			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,725	\$ -	\$ 132,725	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,352	\$	\$ 13,352	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,338	\$	\$ 9,338	
13	Unemployment Insurance	\$ 115	\$	\$ 115	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 160,397	\$ -	\$ 160,397	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lander, Lori</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100,116			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,116	\$ -	\$ 100,116	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,742	\$	\$ 10,742	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,947	\$	\$ 7,947	
13	Unemployment Insurance	\$ 98	\$	\$ 98	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>Educational Shift Differential</u>	\$ 6,000	\$	\$ 6,000	
	Explain: <u>Teaching UNIV1001 8W1</u>	\$ 1,300	\$	\$ 1,300	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 138,820	\$ -	\$ 138,820	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lavender, Betsy</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 112,200		Foundation - Univ Initiatives
8	Total Base Salary	\$ -	\$ 112,200	\$ 112,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 11,220	\$ 11,220	Foundation - Univ Initiatives
10	Health Insurance	\$	\$ 3,953	\$ 3,953	Foundation - Univ Initiatives
11	Life Insurance	\$	\$ 78	\$ 78	Foundation - Univ Initiatives
12	Social Security Match	\$	\$ 8,440	\$ 8,440	Foundation - Univ Initiatives
13	Unemployment Insurance	\$	\$ 96	\$ 96	Foundation - Univ Initiatives
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Foundation - Univ Initiatives
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 136,023	\$ 136,023	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Leeds, Stacy</u>				
3	Title: <u>Dean Of Law</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 201,116			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 50,279			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 43,093		Law Foundation-Law Dean
8	Total Base Salary	\$ 251,395	\$ 43,093	\$ 294,488	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,408	\$ 4,012	\$ 27,420	Law Foundation-Law Dean
10	Health Insurance	\$ 6,164	\$ 1,057	\$ 7,221	Law Foundation-Law Dean
11	Life Insurance	\$ 67	\$ 11	\$ 78	Law Foundation-Law Dean
12	Social Security Match	\$ 10,292	\$ 1,764	\$ 12,056	Law Foundation-Law Dean
13	Unemployment Insurance	\$ 212	\$ 36	\$ 248	Law Foundation-Law Dean
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Law Foundation-Law Dean
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 291,568	\$ 49,979	\$ 341,547	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lewis, Sarah</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 21,883			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 79,565		Foundation - Operations Team
8	Total Base Salary	\$ 21,883	\$ 79,565	\$ 101,448	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,188	\$ 7,957	\$ 10,145	Foundation - Operations Team
10	Health Insurance	\$ 2,567	\$ 9,332	\$ 11,899	Foundation - Operations Team
11	Life Insurance	\$ 17	\$ 61	\$ 78	Foundation - Operations Team
12	Social Security Match	\$ 1,621	\$ 5,893	\$ 7,514	Foundation - Operations Team
13	Unemployment Insurance	\$ 18	\$ 67	\$ 85	Foundation - Operations Team
14	Long-Term Disability Insurance	\$ 8	\$ 28	\$ 36	Foundation - Operations Team
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 28,302	\$ 102,903	\$ 131,205	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lewis, Tamla**</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 15,000		Law Foundation - Summer Prog & AGRI
8	Total Base Salary	\$ 110,000	\$ 15,000	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,806	\$ 655	\$ 5,461	Law Foundation - Summer Prog & AGRI
10	Health Insurance	\$ 3,479	\$ 474	\$ 3,953	Law Foundation - Summer Prog & AGRI
11	Life Insurance	\$ 69	\$ 9	\$ 78	Law Foundation - Summer Prog & AGRI
12	Social Security Match	\$ 7,176	\$ 978	\$ 8,154	Law Foundation - Summer Prog & AGRI
13	Unemployment Insurance	\$ 77	\$ 11	\$ 88	Law Foundation - Summer Prog & AGRI
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Law Foundation - Summer Prog & AGRI
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 125,638	\$ 17,132	\$ 142,770	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Moved from Assoc General Counsel at \$103K to
 Associate Dean at \$125K on 03/20/2017

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Littrell, Rita				
3	Title: Director of Outreach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 25,509			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 75,821		Foundation - Cntr for Econ Education
8	Total Base Salary	\$ 25,509	\$ 75,821	\$ 101,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,589	\$ 7,694	\$ 10,283	Foundation - Cntr for Econ Education
10	Health Insurance	\$ 2,506	\$ 7,449	\$ 9,955	Foundation - Cntr for Econ Education
11	Life Insurance	\$ 20	\$ 58	\$ 78	Foundation - Cntr for Econ Education
12	Social Security Match	\$ 1,898	\$ 5,643	\$ 7,541	Foundation - Cntr for Econ Education
13	Unemployment Insurance	\$ 21	\$ 63	\$ 84	Foundation - Cntr for Econ Education
14	Long-Term Disability Insurance	\$ 9	\$ 27	\$ 36	Foundation - Cntr for Econ Education
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain: Teaching 1 section of WCOB 1111 - Freshmen Business Connections	\$ 1,500	\$	\$ 1,500	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 34,052	\$ 96,755	\$ 130,807	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Loftin, Jamie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 122,322			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 122,322	\$ -	\$ 122,322	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,232	\$	\$ 12,232	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,922	\$	\$ 8,922	
13	Unemployment Insurance	\$ 101	\$	\$ 101	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 156,194	\$ -	\$ 156,194	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey
Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Long, Jeff</u>				
3	Title: <u>Vice Chancellor - Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 521,673			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 243,327		Foundation - AD Office
8	Total Base Salary	\$ 521,673	\$ 243,327	\$ 765,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,412	\$ 8,588	\$ 27,000	Foundation - AD Office
10	Health Insurance	\$ 8,411	\$ 3,923	\$ 12,334	Foundation - AD Office
11	Life Insurance	\$ 53	\$ 25	\$ 78	Foundation - AD Office
12	Social Security Match	\$ 16,917	\$ 7,890	\$ 24,807	Foundation - AD Office
13	Unemployment Insurance	\$ 546	\$ 254	\$ 800	Foundation - AD Office
14	Long-Term Disability Insurance	\$ 25	\$ 11	\$ 36	Foundation - AD Office
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 25,242	\$ 25,242	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses 2017 Womens Outdoor Track & Field SEC Championships	\$	\$ 20,000	\$ 20,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation 2017 Men & Women's Indoor Track & Field SEC Championship	\$ -	\$ 40,000	\$ 40,000	RAZORBACK FOUNDATION - Taxable
	Explain: 2015-2016 graduation success incentive	\$	\$ 25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
	2016-2017 Special Achievement Incentive Payment	\$ -	\$ 250,000	\$ 250,000	RAZORBACK FOUNDATION - Taxable
	Men's and women's xcountry SEC championship	\$	\$ 40,000	\$ 40,000	RAZORBACK FOUNDATION - Taxable
	Taxable family travel	\$	\$ 4,791	\$ 4,791	Taxable Fringe Benefit
23	Total Compensation	\$ 566,036	\$ 670,157	\$ 1,236,193	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Lunney Jr., Barry**				
3	Title: Asst Football Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 166,157			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 183,843		Foundation - Football
8	Total Base Salary	\$ 166,157	\$ 183,843	\$ 350,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,792	\$ 15,259	\$ 29,051	Foundation - Football
10	Health Insurance	\$ 5,855	\$ 6,479	\$ 12,334	Foundation - Football
11	Life Insurance	\$ 37	\$ 41	\$ 78	Foundation - Football
12	Social Security Match	\$ 6,183	\$ 6,841	\$ 13,024	Foundation - Football
13	Unemployment Insurance	\$ 134	\$ 149	\$ 283	Foundation - Football
14	Long-Term Disability Insurance	\$ 17	\$ 19	\$ 36	Foundation - Football
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 15,409	\$ 15,409	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ -	\$ -	
22	Other Compensation 2016 Belk Bowl Appearance Per Contract	\$ -	\$ 25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
	Explain: Taxable Family Travel to Bowl games	\$	\$ 2,024	\$ 2,024	Taxable Fringe Benefit
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 192,175	\$ 255,063	\$ 447,239	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** Raised from \$300K to \$350K on 02/18/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Luoni, Stephen</u>				
3	Title: <u>Dir. of Community Design Ctr.</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 171,264			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 7,362		Foundation - UACDC
8	Total Base Salary	\$ 171,264	\$ 7,362	\$ 178,626	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,184	\$ 739	\$ 17,923	Foundation - UACDC
10	Health Insurance	\$ 8,236	\$ 354	\$ 8,590	Foundation - UACDC
11	Life Insurance	\$ 75	\$ 3	\$ 78	Foundation - UACDC
12	Social Security Match	\$ 9,582	\$ 412	\$ 9,994	Foundation - UACDC
13	Unemployment Insurance	\$ 147	\$ 6	\$ 153	Foundation - UACDC
14	Long-Term Disability Insurance	\$ 35	\$ 1	\$ 36	Foundation - UACDC
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ -	\$ 600	\$ 600	Foundation - UACDC
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 206,522	\$ 9,478	\$ 216,000	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>MacKeith, Peter</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 193,258			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 19,489			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 212,747	\$ -	\$ 212,747	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,020		\$ 17,020	
10	Health Insurance	\$ 3,923		\$ 3,923	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,642		\$ 10,642	
13	Unemployment Insurance	\$ 182		\$ 182	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 244,628	\$ -	\$ 244,628	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Maples, Brandi</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 112,855			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,145			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,570	\$	\$ 11,570	
10	Health Insurance	\$ -	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,802	\$	\$ 8,802	
13	Unemployment Insurance	\$ 100	\$	\$ 100	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 136,286	\$ -	\$ 136,286	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Martin, Terry</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 180,049			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 45,012			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 10,931		Executive Salary Supplements
8	Total Base Salary	\$ 225,061	\$ 10,931	\$ 235,992	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,563	\$ 1,096	\$ 23,659	Executive Salary Supplements
10	Health Insurance	\$ 8,192	\$ 398	\$ 8,590	Executive Salary Supplements
11	Life Insurance	\$ 74	\$ 4	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 10,303	\$ 500	\$ 10,803	Executive Salary Supplements
13	Unemployment Insurance	\$ 189	\$ 9	\$ 198	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 34	\$ 2	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 572	\$ 28	\$ 600	Executive Salary Supplements
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 266,989	\$ 12,967	\$ 279,956	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Massanelli, Randy</u>				
3	Title: <u>Vice Chan.For Govt. & Comm Rel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 185,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 185,000	\$ -	\$ 185,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26,825	\$	\$ 26,825	
10	Health Insurance	\$ -	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,176	\$	\$ 10,176	
13	Unemployment Insurance	\$ 170	\$	\$ 170	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 12,000	\$ 12,000	Foundation - Governmental Relations
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 4,280	\$ 4,280	UA FOUNDATION - Taxable
22	Other Compensation taxable part of Belk Bowl travel	\$	\$ 100	\$ 100	Taxable fringe benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 222,285	\$ 16,380	\$ 238,665	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McCoy, Chris</u>				
3	Title: <u>Assoc. V Chanc/Univ Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 200,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 200,000	\$ -	\$ 200,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,167	\$	\$ 19,167	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,481	\$	\$ 10,481	
13	Unemployment Insurance	\$ 169	\$	\$ 169	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 242,265	\$ -	\$ 242,265	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McCray, Suzanne</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 180,049			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 22,738			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 202,787	\$ -	\$ 202,787	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,369	\$	\$ 20,369	
10	Health Insurance	\$	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,402	\$	\$ 10,402	
13	Unemployment Insurance	\$ 176	\$	\$ 176	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 234,748	\$ -	\$ 234,748	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McCloud, Debbie**</u>				
3	Title: <u>Assoc Vice Chanc For Admin</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 140,894			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 14,106			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,000	\$ -	\$ 155,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,402	\$	\$ 14,402	
10	Health Insurance	\$ 8,805	\$	\$ 8,805	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,568	\$	\$ 10,568	
13	Unemployment Insurance	\$ 111	\$	\$ 111	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 189,900	\$ -	\$ 189,900	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**Went from \$127,500 (as interim) to \$155,000 on 12/01/16

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: McMakin, Brad				
3	Title: Head Golf Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 117,004			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 61,496		Foundation - Mens Golf
8	Total Base Salary	\$ 117,004	\$ 61,496	\$ 178,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,850	\$ 3,075	\$ 8,925	Foundation - Mens Golf
10	Health Insurance	\$ 7,988	\$ 4,199	\$ 12,187	Foundation - Mens Golf
11	Life Insurance	\$ 51	\$ 27	\$ 78	Foundation - Mens Golf
12	Social Security Match	\$ 7,132	\$ 3,749	\$ 10,881	Foundation - Mens Golf
13	Unemployment Insurance	\$ 125	\$ 66	\$ 191	Foundation - Mens Golf
14	Long-Term Disability Insurance	\$ 24	\$ 12	\$ 36	Foundation - Mens Golf
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 14,440	\$ 14,440	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$ -	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation Athletic Other Compensation, per contract	\$ 25,000	\$	\$ 25,000	
	Explain: NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$	\$ 2,250	\$ 2,250	RAZORBACK FOUNDATION - Taxable
	Men's Golf--2017 NCAA Regionals	\$	\$ 14,875	\$ 14,875	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 163,775	\$ 105,293	\$ 269,068	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Miller, James</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 133,031			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 133,031	\$ -	\$ 133,031	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,393	\$	\$ 13,393	
10	Health Insurance	\$ 8,787	\$	\$ 8,787	
11	Life Insurance	\$ 40	\$	\$ 40	
12	Social Security Match	\$ 9,297	\$	\$ 9,297	
13	Unemployment Insurance	\$ 111	\$	\$ 111	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 165,595	\$ -	\$ 165,595	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Miller, Michael</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 190,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 25,000		Hotz Endowed Dean's Chair
8	Total Base Salary	\$ 190,000	\$ 25,000	\$ 215,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,053	\$ 2,507	\$ 21,560	Hotz Endowed Dean's Chair
10	Health Insurance	\$ 10,900	\$ 1,434	\$ 12,334	Hotz Endowed Dean's Chair
11	Life Insurance	\$ 69	\$ 9	\$ 78	Hotz Endowed Dean's Chair
12	Social Security Match	\$ 10,596	\$ 1,394	\$ 11,990	Hotz Endowed Dean's Chair
13	Unemployment Insurance	\$ 163	\$ 21	\$ 184	Hotz Endowed Dean's Chair
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Hotz Endowed Dean's Chair
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 530	\$ 70	\$ 600	Hotz Endowed Dean's Chair
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 231,342	\$ 30,440	\$ 261,782	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Mitchell, Reginald</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 142,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 167,580		Foundation - Football
8	Total Base Salary	\$ 142,420	\$ 167,580	\$ 310,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,870	\$ 16,320	\$ 30,190	Foundation - Football
10	Health Insurance	\$ 3,357	\$ 3,951	\$ 7,308	Foundation - Football
11	Life Insurance	\$ 36	\$ 42	\$ 78	Foundation - Football
12	Social Security Match	\$ 5,912	\$ 6,957	\$ 12,869	Foundation - Football
13	Unemployment Insurance	\$ 130	\$ 153	\$ 283	Foundation - Football
14	Long-Term Disability Insurance	\$ 17	\$ 19	\$ 36	Foundation - Football
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 9,454	\$ 9,454	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>2016 Belk Bowl Appearance Per Contract</u>	\$ -	\$ 25,833	\$ 25,833	RAZORBACK FOUNDATION - Taxable
	Explain: <u>Taxable travel expense - Belk Bowl</u>	\$	\$ 1,020	\$ 1,020	Taxable Fringe Benefit
	<u>Qualified Moving expense</u>	\$ 368		\$ 368	
		\$	\$	\$ -	
23	Total Compensation	\$ 166,110	\$ 231,329	\$ 397,439	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Nachtmann, Heather</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 207,798			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 207,798	\$ -	\$ 207,798	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,345	\$	\$ 20,345	
10	Health Insurance	\$ 7,308	\$	\$ 7,308	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,805	\$	\$ 10,805	
13	Unemployment Insurance	\$ 169	\$	\$ 169	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 246,539	\$ -	\$ 246,539	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Needy, Kim</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 193,258			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 48,314			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 11,452		Executive Salary Supplements
8	Total Base Salary	\$ 241,572	\$ 11,452	\$ 253,024	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,157	\$ 1,145	\$ 25,302	Executive Salary Supplements
10	Health Insurance	\$ 11,776	\$ 558	\$ 12,334	Executive Salary Supplements
11	Life Insurance	\$ 74	\$ 4	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 10,668	\$ 506	\$ 11,174	Executive Salary Supplements
13	Unemployment Insurance	\$ 203	\$ 10	\$ 213	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 34	\$ 2	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 288,485	\$ 13,676	\$ 302,161	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Neighbors, Mike**				
3	Title: Head Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 195,265			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 104,735		Foundation - Womens Basketball
8	Total Base Salary	\$ 195,265	\$ 104,735	\$ 300,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,441	\$ 1,309	\$ 3,750	Foundation - Womens Basketball
10	Health Insurance	\$ 427	\$ 229	\$ 656	Foundation - Womens Basketball
11	Life Insurance	\$ 8	\$ 5	\$ 13	Foundation - Womens Basketball
12	Social Security Match	\$ 7,022	\$ 3,766	\$ 10,788	Foundation - Womens Basketball
13	Unemployment Insurance	\$ 39	\$ 21	\$ 60	Foundation - Womens Basketball
14	Long-Term Disability Insurance	\$ 4	\$ 2	\$ 6	Foundation - Womens Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 276	\$ 276	taxable Athletic Club membership
22	Other Compensation Buyout of Contractual Agreement	\$ -	\$ 50,000	\$ 50,000	RAZORBACK FOUNDATION - Taxable
	Explain: Athletic other compensation per contract***	\$ 75,000		\$ 75,000	
		\$ -		\$ -	
		\$ -	\$ -	\$ -	
23	Total Compensation	\$ 280,206	\$ 160,343	\$ 440,549	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ -		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** Hired 04/02/17

***Total will be 300,000 for a year

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Nelson, Katy</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 175,958		Foundation - Develop Officers
8	Total Base Salary	\$ -	\$ 175,958	\$ 175,958	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$	\$ 17,656	\$ 17,656	Foundation - Develop Officers
10	Health Insurance	\$	\$ 6,338	\$ 6,338	Foundation - Develop Officers
11	Life Insurance	\$	\$ 78	\$ 78	Foundation - Develop Officers
12	Social Security Match	\$	\$ 10,066	\$ 10,066	Foundation - Develop Officers
13	Unemployment Insurance	\$	\$ 149	\$ 149	Foundation - Develop Officers
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Foundation - Develop Officers
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$	\$ 600	\$ 600	Foundation - Develop Officers
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 210,881	\$ 210,881	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Neyman, Ron</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 109,794			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,794	\$ -	\$ 109,794	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,535	\$	\$ 5,535	
10	Health Insurance	\$ 9,913	\$	\$ 9,913	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,925	\$	\$ 7,925	
13	Unemployment Insurance	\$ 91	\$	\$ 91	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 134,272	\$ -	\$ 134,272	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>O'Donnell, Tim</u>				
3	Title: <u>V Chancellor For Finance & Adm</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 201,116			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 50,279			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 23,605		Executive Salary Supplements
8	Total Base Salary	\$ 251,395	\$ 23,605	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,140	\$ 2,361	\$ 27,500	Executive Salary Supplements
10	Health Insurance	\$ 11,209	\$ 1,052	\$ 12,261	Executive Salary Supplements
11	Life Insurance	\$ 71	\$ 7	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 10,931	\$ 1,026	\$ 11,957	Executive Salary Supplements
13	Unemployment Insurance	\$ 221	\$ 21	\$ 242	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 33	\$ 3	\$ 36	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 12,000	\$ 12,000	Foundation - Taxable Allowances
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>Belk Bowl taxable travel/gift</u>	\$	\$ 100	\$ 100	Taxable Fringe Benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 298,999	\$ 40,175	\$ 339,174	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>O'Leary-Kelly, Anne</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 247,554			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 42,265		William R & Cacilia Howard Chair in Mgmt
8	Total Base Salary	\$ 247,554	\$ 42,265	\$ 289,819	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,111	\$ 4,117	\$ 28,228	William R & Cacilia Howard Chair in Mgmt
10	Health Insurance	\$ 3,363	\$ 574	\$ 3,937	William R & Cacilia Howard Chair in Mgmt
11	Life Insurance	\$ 67	\$ 11	\$ 78	William R & Cacilia Howard Chair in Mgmt
12	Social Security Match	\$ 10,301	\$ 1,759	\$ 12,060	William R & Cacilia Howard Chair in Mgmt
13	Unemployment Insurance	\$ 213	\$ 36	\$ 249	William R & Cacilia Howard Chair in Mgmt
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	William R & Cacilia Howard Chair in Mgmt
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 513	\$ 88	\$ 600	William R & Cacilia Howard Chair in Mgmt
19	Special Bonuses	\$	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 286,152	\$ 48,855	\$ 335,007	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Overby, Marcia</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,090	\$	\$ 11,090	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,198	\$	\$ 8,198	
13	Unemployment Insurance	\$ 94	\$	\$ 94	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 139,274	\$ -	\$ 139,274	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Parnell, Polly</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 112,544			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,544	\$ -	\$ 112,544	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,344	\$	\$ 11,344	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,569	\$	\$ 8,569	
13	Unemployment Insurance	\$ 97	\$	\$ 97	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 137,521	\$ -	\$ 137,521	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Peer, Diana</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 91,256			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 13,638			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,894	\$ -	\$ 104,894	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,685	\$	\$ 14,685	
10	Health Insurance	\$ -	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,953	\$	\$ 7,953	
13	Unemployment Insurance	\$ 97	\$	\$ 97	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 127,743	\$ -	\$ 127,743	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Penner-Williams, Janet</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 150,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,000	\$	\$ 15,000	
10	Health Insurance	\$ 8,590	\$	\$ 8,590	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,013	\$	\$ 10,013	
13	Unemployment Insurance	\$ 178	\$	\$ 178	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 183,895	\$ -	\$ 183,895	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Pepper, Jo Ann</u>				
3	Title: <u>Financial Systems Coord</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 113,404			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,404	\$ -	\$ 113,404	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,430	\$	\$ 11,430	
10	Health Insurance	\$ 8,787	\$	\$ 8,787	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,317	\$	\$ 8,317	
13	Unemployment Insurance	\$ 93	\$	\$ 93	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 143,045	\$ -	\$ 143,045	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Pohl, Chris</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,810			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,810	\$ -	\$ 117,810	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,841	\$	\$ 11,841	
10	Health Insurance	\$ 3,948	\$	\$ 3,948	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,208	\$	\$ 9,208	
13	Unemployment Insurance	\$ 106	\$	\$ 106	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Club Membership reimbursements - PVAC	\$	\$ 494	\$ 494	RAZORBACK FOUNDATION - Taxable
22	Other Compensation 2016 Belk Bowl Appearance	\$ -	\$ 7,363	\$ 7,363	RAZORBACK FOUNDATION - Taxable
	Explain: Taxable portion of Belk Bowl travel	\$	\$ 100	\$ 100	Taxable fringe benefit
		\$		\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 143,627	\$ 7,957	\$ 151,584	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Popp, Jennie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 121,800			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 23,200		Honors College Dean's Chair
8	Total Base Salary	\$ 121,800	\$ 23,200	\$ 145,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,180	\$ 2,320	\$ 14,500	Honors College Dean's Chair
10	Health Insurance	\$ 6,222	\$ 1,185	\$ 7,407	Honors College Dean's Chair
11	Life Insurance	\$ 66	\$ 12	\$ 78	Honors College Dean's Chair
12	Social Security Match	\$ 8,490	\$ 1,617	\$ 10,107	Honors College Dean's Chair
13	Unemployment Insurance	\$ 101	\$ 19	\$ 120	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Honors College Dean's Chair
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 148,888	\$ 28,360	\$ 177,248	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Power, Mark**				
3	Title: Vice Chance for Univ. Advanc				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 231,658			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,342			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 250,000	\$ -	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,360	\$	\$ 12,360	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 12,547	\$	\$ 12,547	
13	Unemployment Insurance	\$ 217	\$	\$ 217	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 11,500	\$ 11,500	Foundation-VC for Univ Advancement
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain: Award for Exemplary performance in leading the Division of Advancement	\$	\$ 4,167	\$ 4,167	Foundation-VC for Univ Advancement
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 288,272	\$ 15,667	\$ 303,939	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

**changed from Assoc V Chan For Advancement at \$250K to
Vice Chancellor for Univ. Advancement at \$250K on 02/01/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Prescott, Hal**</u>				
3	Title: <u>Development/Advancement Mgr.</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 25,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 75,000		Alumni Office Foundation
8	Total Base Salary	\$ 25,000	\$ 75,000	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 521	\$ 1,562	\$ 2,083	Alumni Office Foundation
10	Health Insurance	\$ 165	\$ 494	\$ 658	Alumni Office Foundation
11	Life Insurance	\$ 5	\$ 15	\$ 20	Alumni Office Foundation
12	Social Security Match	\$ 465	\$ 1,396	\$ 1,861	Alumni Office Foundation
13	Unemployment Insurance	\$ 2	\$ 5	\$ 7	Alumni Office Foundation
14	Long-Term Disability Insurance	\$ 2	\$ 7	\$ 9	Alumni Office Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 26,160	\$ 78,479	\$ 104,638	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Hired 04/03/2017

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Putt, Randy</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 110,659			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,659	\$ -	\$ 110,659	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,146	\$	\$ 11,146	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,089	\$	\$ 8,089	
13	Unemployment Insurance	\$ 91	\$	\$ 91	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 143,402	\$ -	\$ 143,402	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rankin, Jim</u>				
3	Title: <u>Vice Prov. for Res & Econ Dev</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 180,048			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 45,012			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 23,429		Executive Salary Supplements
8	Total Base Salary	\$ 225,060	\$ 23,429	\$ 248,489	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,506	\$ 2,343	\$ 24,849	Executive Salary Supplements
10	Health Insurance	\$ 7,780	\$ 810	\$ 8,590	Executive Salary Supplements
11	Life Insurance	\$ 71	\$ 7	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 10,198	\$ 1,062	\$ 11,260	Executive Salary Supplements
13	Unemployment Insurance	\$ 194	\$ 20	\$ 214	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 33	\$ 3	\$ 36	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 6,000	\$ 6,000	Foundation -Taxable Allowances
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 265,842	\$ 33,674	\$ 299,516	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Ratcliffe, Derita **</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 168,432			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 24,568			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 193,000	\$ -	\$ 193,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,063	\$	\$ 2,063	
10	Health Insurance	\$ 327	\$	\$ 327	
11	Life Insurance	\$ 7	\$	\$ 7	
12	Social Security Match	\$ 1,957	\$	\$ 1,957	
13	Unemployment Insurance	\$ 8	\$	\$ 8	
14	Long-Term Disability Insurance	\$ 3	\$	\$ 3	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 783	\$ 783	Foundation - AD Office
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Qualified moving expense	\$ 153		\$ 153	
	Explain:	\$		\$ -	
		\$		\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 197,518	\$ 783	\$ 198,301	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** Hired 05/15/2017

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Reynolds, Denise</u>				
3	Title: <u>Asst V Chan for Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,500	\$ -	\$ 117,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,830	\$	\$ 11,830	
10	Health Insurance	\$ 7,407	\$	\$ 7,407	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,836	\$	\$ 8,836	
13	Unemployment Insurance	\$ 100	\$	\$ 100	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 146,587	\$ -	\$ 146,587	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rhoads, Paul **</u>				
3	Title: <u>Defensive Coordinator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 142,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 557,580		Foundation - Football
8	Total Base Salary	\$ 142,420	\$ 557,580	\$ 700,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,398	\$ 32,880	\$ 41,278	Foundation - Football
10	Health Insurance	\$ 2,509	\$ 9,825	\$ 12,334	Foundation - Football
11	Life Insurance	\$ 16	\$ 62	\$ 78	Foundation - Football
12	Social Security Match	\$ 3,190	\$ 12,490	\$ 15,680	Foundation - Football
13	Unemployment Insurance	\$ 73	\$ 285	\$ 358	Foundation - Football
14	Long-Term Disability Insurance	\$ 7	\$ 29	\$ 36	Foundation - Football
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 829	\$ 829	taxable Athletic Club membership
22	Other Compensation <u>2016 Belk Bowl Appearance Per Contract</u>	\$ -	\$ 29,167	\$ 29,167	RAZORBACK FOUNDATION - Taxable
	Explain: <u>Taxable travel - Belk Bowl</u>	\$	\$ 2,344	\$ 2,344	Taxable Fringe Benefit
		\$		\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 156,614	\$ 645,489	\$ 802,103	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** changed from Asst Football Coach at \$350K to
Defensive Coordinator at \$700K effective 01/18/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Roberts, Keith**</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 101,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,000	\$ -	\$ 101,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,534	\$	\$ 4,534	
10	Health Insurance	\$ 1,647	\$	\$ 1,647	
11	Life Insurance	\$ 33	\$	\$ 33	
12	Social Security Match	\$ 3,668	\$	\$ 3,668	
13	Unemployment Insurance	\$ 14	\$	\$ 14	
14	Long-Term Disability Insurance	\$ 15	\$	\$ 15	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 110,911	\$ -	\$ 110,911	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Hired 01/09/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Robertson, Lona</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 193,258			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,742			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 200,000	\$ -	\$ 200,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,333	\$	\$ 18,333	
10	Health Insurance	\$ 3,937	\$	\$ 3,937	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 11,257	\$	\$ 11,257	
13	Unemployment Insurance	\$ 171	\$	\$ 171	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 233,812	\$ -	\$ 233,812	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Robinson, Charles</u>				
3	Title: <u>Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 191,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 47,834			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 2,830		Executive Salary Supplements
8	Total Base Salary	\$ 239,170	\$ 2,830	\$ 242,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,917	\$ 283	\$ 24,200	Executive Salary Supplements
10	Health Insurance	\$ 12,190	\$ 144	\$ 12,334	Executive Salary Supplements
11	Life Insurance	\$ 77	\$ 1	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 11,245	\$ 133	\$ 11,378	Executive Salary Supplements
13	Unemployment Insurance	\$ 212	\$ 3	\$ 215	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 36	\$ 0	\$ 36	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 12,000	\$ 12,000	Foundation - Taxable Allowances
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>Belk Bowl Taxable Travel/gift</u>	\$	\$ 100	\$ 100	taxable Fringe Benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 286,847	\$ 15,494	\$ 302,341	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rom, Curt</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 138,057			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 138,057	\$ -	\$ 138,057	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,806	\$	\$ 13,806	
10	Health Insurance	\$ 3,948	\$	\$ 3,948	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,401	\$	\$ 9,401	
13	Unemployment Insurance	\$ 118	\$	\$ 118	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 165,444	\$ -	\$ 165,444	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rushing, Mark</u>				
3	Title: <u>Asst V Chan for Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 136,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 136,000	\$ -	\$ 136,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,800	\$	\$ 6,800	
10	Health Insurance	\$ 9,955	\$	\$ 9,955	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,004	\$	\$ 10,004	
13	Unemployment Insurance	\$ 115	\$	\$ 115	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 162,988	\$ -	\$ 162,988	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Schaefer, Todd **</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 125,470			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 44,530		Foundation - Women's Basketball
8	Total Base Salary	\$ 125,470	\$ 44,530	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,326	\$ 826	\$ 3,152	Foundation - Women's Basketball
10	Health Insurance	\$ 1,517	\$ 539	\$ 2,056	Foundation - Women's Basketball
11	Life Insurance	\$ 10	\$ 3	\$ 13	Foundation - Women's Basketball
12	Social Security Match	\$ 1,971	\$ 699	\$ 2,670	Foundation - Women's Basketball
13	Unemployment Insurance	\$ 7	\$ 3	\$ 10	Foundation - Women's Basketball
14	Long-Term Disability Insurance	\$ 4	\$ 2	\$ 6	Foundation - Women's Basketball
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$ 858	\$ 858	Foundation - Women's Basketball
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:	\$	\$ -	\$ -	
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 131,306	\$ 47,459	\$ 178,765	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** Hired 04/18/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Schook, Jean</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 177,478			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 177,478	\$ -	\$ 177,478	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,865	\$	\$ 25,865	
10	Health Insurance	\$ 8,752	\$	\$ 8,752	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,951	\$	\$ 9,951	
13	Unemployment Insurance	\$ 149	\$	\$ 149	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 223,209	\$ -	\$ 223,209	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Scott, John**</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 142,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 197,580		Foundation - Football
8	Total Base Salary	\$ 142,420	\$ 197,580	\$ 340,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,222	\$ 7,245	\$ 12,467	Foundation - Football
10	Health Insurance	\$ 1,020	\$ 1,416	\$ 2,436	Foundation - Football
11	Life Insurance	\$ 11	\$ 15	\$ 26	Foundation - Football
12	Social Security Match	\$ 4,125	\$ 5,722	\$ 9,847	Foundation - Football
13	Unemployment Insurance	\$ 17	\$ 24	\$ 41	Foundation - Football
14	Long-Term Disability Insurance	\$ 5	\$ 7	\$ 12	Foundation - Football
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:	\$	\$ -	\$ -	
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 152,820	\$ 212,009	\$ 364,829	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** Hired 02/07/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Scott, Marsha</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 120,000		Foundation Fulbright Arts & Sciences
8	Total Base Salary	\$ -	\$ 120,000	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$	\$ 12,000	\$ 12,000	Foundation Fulbright Arts & Sciences
10	Health Insurance	\$	\$ -	\$ -	Foundation Fulbright Arts & Sciences
11	Life Insurance	\$	\$ 76	\$ 76	Foundation Fulbright Arts & Sciences
12	Social Security Match	\$	\$ 9,082	\$ 9,082	Foundation Fulbright Arts & Sciences
13	Unemployment Insurance	\$	\$ 104	\$ 104	Foundation Fulbright Arts & Sciences
14	Long-Term Disability Insurance	\$	\$ 36	\$ 36	Foundation Fulbright Arts & Sciences
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	<u>Explain:</u>	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ -	\$ 141,298	\$ 141,298	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
 Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Serafini, Mary Alice</u>				
3	Title: <u>Associate Vice Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 121,960			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 5,966			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,926	\$ -	\$ 127,926	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,883	\$	\$ 12,883	
10	Health Insurance	\$ 8,787	\$	\$ 8,787	
11	Life Insurance	\$ 67	\$	\$ 67	
12	Social Security Match	\$ 9,373	\$	\$ 9,373	
13	Unemployment Insurance	\$ 106	\$	\$ 106	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 160,078	\$ -	\$ 160,078	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Sharaf, Huda</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 167,784			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 28,604			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 196,388	\$ -	\$ 196,388	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,819	\$	\$ 9,819	
10	Health Insurance	\$ 12,334	\$	\$ 12,334	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,623	\$	\$ 10,623	
13	Unemployment Insurance	\$ 164	\$	\$ 164	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 229,442	\$ -	\$ 229,442	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Shields, Todd</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 193,258			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 48,314			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 15,880		Foundation-Fulbright Arts & Sciences
8	Total Base Salary	\$ 241,572	\$ 15,880	\$ 257,452	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,157	\$ 1,588	\$ 25,745	Foundation-Fulbright Arts & Sciences
10	Health Insurance	\$ 11,573	\$ 761	\$ 12,334	Foundation-Fulbright Arts & Sciences
11	Life Insurance	\$ 73	\$ 5	\$ 78	Foundation-Fulbright Arts & Sciences
12	Social Security Match	\$ 10,747	\$ 706	\$ 11,453	Foundation-Fulbright Arts & Sciences
13	Unemployment Insurance	\$ 205	\$ 13	\$ 218	Foundation-Fulbright Arts & Sciences
14	Long-Term Disability Insurance	\$ 34	\$ 2	\$ 36	Foundation-Fulbright Arts & Sciences
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 548	\$ 52	\$ 600	Foundation-Fulbright Arts & Sciences
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 288,908	\$ 19,008	\$ 307,916	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Sloan, Kathryn</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 143,850			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 143,850	\$ -	\$ 143,850	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,991	\$	\$ 8,991	
10	Health Insurance	\$ 10,691	\$	\$ 10,691	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,501	\$	\$ 9,501	
13	Unemployment Insurance	\$ 121	\$	\$ 121	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 173,268	\$ -	\$ 173,268	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Smith Jr., Michael</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 142,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 257,580		Foundation - Football
8	Total Base Salary	\$ 142,420	\$ 257,580	\$ 400,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,990	\$ 10,833	\$ 16,823	Foundation - Football
10	Health Insurance	\$ 4,392	\$ 7,942	\$ 12,334	Foundation - Football
11	Life Insurance	\$ 28	\$ 50	\$ 78	Foundation - Football
12	Social Security Match	\$ 5,053	\$ 9,139	\$ 14,192	Foundation - Football
13	Unemployment Insurance	\$ 127	\$ 230	\$ 357	Foundation - Football
14	Long-Term Disability Insurance	\$ 13	\$ 23	\$ 36	Foundation - Football
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation <u>2016 Belk Bowl Appearance Per Contract</u>	\$ -	\$ 33,333	\$ 33,333	RAZORBACK FOUNDATION
	Explain: <u>Taxable portion of Belk Bowl travel</u>	\$	\$ 3,555	\$ 3,555	Taxable Fringe Benefit
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 158,022	\$ 322,686	\$ 480,708	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stafford, Phil</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 112,855			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 13,706			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 126,561	\$ -	\$ 126,561	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,582	\$	\$ 10,582	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,264	\$	\$ 9,264	
13	Unemployment Insurance	\$ 109	\$	\$ 109	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$	\$ 700	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 156,208	\$ -	\$ 156,208	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stehlik, Tracey</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 116,344			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,344	\$ -	\$ 116,344	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,724	\$	\$ 11,724	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,188	\$	\$ 9,188	
13	Unemployment Insurance	\$ 103	\$	\$ 103	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation 2016 Belk Bowl Appearance per contract	\$ -	\$ 7,272	\$ 7,272	RAZORBACK FOUNDATION - Taxable
	Explain: Taxable part of Belk Bowl travel	\$	\$ 76	\$ 76	Taxable Fringe Benefit
		\$		\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 150,876	\$ 8,453	\$ 159,329	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Steinmetz, Joseph</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 300,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 75,125			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 74,375		Executive Salary Supplements
8	Total Base Salary	\$ 375,625	\$ 74,375	\$ 450,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,120	\$ 4,380	\$ 26,500	Executive Salary Supplements
10	Health Insurance	\$ 7,305	\$ 1,447	\$ 8,752	Executive Salary Supplements
11	Life Insurance	\$ 65	\$ 13	\$ 78	Executive Salary Supplements
12	Social Security Match	\$ 12,118	\$ 2,399	\$ 14,517	Executive Salary Supplements
13	Unemployment Insurance	\$ 327	\$ 65	\$ 392	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 9,000	\$ 9,000	Foundation-Taxable Allowances
16	House(s) Provided or Housing Allowance	\$	\$ 21,788	\$ 21,788	non-taxable lease value of house
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 4,280	\$ 4,280	UA FOUNDATION - Taxable
22	Other Compensation Taxable part of Bowl trip travel	\$	\$ 1,459	\$ 1,459	taxable Fringe Benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 417,591	\$ 119,211	\$ 536,802	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 250,000		UA Foundation

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stolfi, Larrie</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 113,404			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,404	\$ -	\$ 113,404	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,430	\$	\$ 11,430	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 51	\$	\$ 51	
12	Social Security Match	\$ 8,537	\$	\$ 8,537	
13	Unemployment Insurance	\$ 98	\$	\$ 98	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 143,334	\$ -	\$ 143,334	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Summers, Matt</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 125,598			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,598	\$ -	\$ 125,598	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,560	\$	\$ 12,560	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,561	\$	\$ 9,561	
13	Unemployment Insurance	\$ 120	\$	\$ 120	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 9,750	\$ 9,750	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation 2016 Belk Bowl Appearance	\$ -	\$ 10,466	\$ 10,466	RAZORBACK FOUNDATION - Taxable
	Explain: Taxable portion of Bowl trip travel	\$	\$ 1,852	\$ 1,852	taxable Fringe Benefit
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 160,456	\$ 23,173	\$ 183,629	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Taurisani, Mark</u>				
3	Title: <u>Asst Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 128,089			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 35,111		Foundation - Football
8	Total Base Salary	\$ 128,089	\$ 35,111	\$ 163,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,809	\$ 3,511	\$ 16,320	Foundation - Football
10	Health Insurance	\$ 3,090	\$ 847	\$ 3,937	Foundation - Football
11	Life Insurance	\$ 61	\$ 17	\$ 78	Foundation - Football
12	Social Security Match	\$ 7,988	\$ 2,190	\$ 10,178	Foundation - Football
13	Unemployment Insurance	\$ 122	\$ 33	\$ 155	Foundation - Football
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	Foundation - Football
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 10,773	\$ 10,773	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) <u>Club membership reimbursements-PVAC</u>	\$	\$ 494	\$ 494	RAZORBACK FOUNDATION - Taxable
22	Other Compensation <u>2016 Belk Bowl Appearance per contract</u>	\$ -	\$ 13,600	\$ 13,600	RAZORBACK FOUNDATION - Taxable
	Explain: <u>Reimbursement for one day trip meals for football related activity</u>	\$	\$ 96	\$ 96	RAZORBACK FOUNDATION - Taxable
	<u>Club membership reimbursements-PVAC</u>	\$	\$ 1,495	\$ 1,495	Taxable Fringe Benefit
		\$	\$	\$ -	
23	Total Compensation	\$ 152,187	\$ 68,175	\$ 220,362	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Taylor, Jennifer</u>				
3	Title: <u>Dir Of Res& Sponsored Program</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,340	\$	\$ 15,340	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,700	\$	\$ 9,700	
13	Unemployment Insurance	\$ 114	\$	\$ 114	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain: <u>Teaching MKTG 5433-Consumers & Mkt Research & MKTG 3433-Intro Market</u>	\$ 15,600	\$	\$ 15,600	
	<u>Teaching MKTG 3433H - Hon Intro to Marketing</u>	\$ 7,800	\$	\$ 7,800	
		\$	\$	\$ -	
23	Total Compensation	\$ 187,546	\$ -	\$ 187,546	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Thurman, Scotty</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 125,470			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 45,344		Foundation - Mens Basketball
8	Total Base Salary	\$ 125,470	\$ 45,344	\$ 170,814	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,410	\$ 3,401	\$ 12,811	Foundation - Mens Basketball
10	Health Insurance	\$ 9,060	\$ 3,274	\$ 12,334	Foundation - Mens Basketball
11	Life Insurance	\$ 57	\$ 21	\$ 78	Foundation - Mens Basketball
12	Social Security Match	\$ 9,586	\$ 3,464	\$ 13,050	Foundation - Mens Basketball
13	Unemployment Insurance	\$ 124	\$ 45	\$ 169	Foundation - Mens Basketball
14	Long-Term Disability Insurance	\$ 26	\$ 10	\$ 36	Foundation - Mens Basketball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 14,250	\$ 14,250	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation <u>2017 Men's NCAA Tournament Appearance</u>	\$ -	\$ 14,235	\$ 14,235	RAZORBACK FOUNDATION - Taxable
	Explain: <u>Taxable portion of spouse's travel</u>	\$	\$ 5,096	\$ 5,096	Taxable Fringe Benefit
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 153,734	\$ 90,244	\$ 243,978	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Trainor, Kevin</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,124			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,124	\$ -	\$ 117,124	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,613	\$	\$ 10,613	
10	Health Insurance	\$	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,292	\$	\$ 9,292	
13	Unemployment Insurance	\$ 107	\$	\$ 107	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 6,389	\$ 6,389	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
14	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation 2016 Belk Bowl Appearance	\$ -	\$ 7,320	\$ 7,320	RAZORBACK FOUNDATION - Taxable
	Explain: Bowl game taxable travel	\$	\$ 456	\$ 456	Taxable Fringe Benefits
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 138,050	\$ 15,270	\$ 153,320	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Trantham, Matt</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 168,432			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 24,976		Foundation - AD Office
8	Total Base Salary	\$ 168,432	\$ 24,976	\$ 193,408	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,843	\$ 2,498	\$ 19,341	Foundation - AD Office
10	Health Insurance	\$ 10,613	\$ 1,574	\$ 12,187	Foundation - AD Office
11	Life Insurance	\$ 68	\$ 10	\$ 78	Foundation - AD Office
12	Social Security Match	\$ 9,096	\$ 1,349	\$ 10,445	Foundation - AD Office
13	Unemployment Insurance	\$ 162	\$ 24	\$ 186	Foundation - AD Office
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Foundation - AD Office
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) <u>Club membership reimbursements-PVAC</u>	\$	\$ 494	\$ 494	RAZORBACK FOUNDATION - Taxable
22	Other Compensation <u>Special Allowance for FY17 per Section 13 of the FY17 Appropriations Act</u>	\$ -	\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION - Taxable
	Explain: <u>2016 Belk Bowl Appearance</u>	\$	\$ 12,088	\$ 12,088	RAZORBACK FOUNDATION - Taxable
	<u>Taxable portion of Belk Bowl trip travel</u>	\$	\$ 1,207	\$ 1,207	taxable Fringe Benefit
		\$	\$	\$ -	
23	Total Compensation	\$ 205,246	\$ 54,224	\$ 259,470	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Turley, Scott</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 107,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,000	\$ -	\$ 107,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,776	\$	\$ 10,776	
10	Health Insurance	\$ 3,995	\$	\$ 3,995	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,089	\$	\$ 8,089	
13	Unemployment Insurance	\$ 93	\$	\$ 93	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 800	\$	\$ 800	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 130,867	\$ -	\$ 130,867	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Turner, Stephen</u>				
3	Title: <u>Dir. of Research Accounting</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 113,404			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,404	\$ -	\$ 113,404	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,340	\$	\$ 11,340	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,456	\$	\$ 8,456	
13	Unemployment Insurance	\$ 96	\$	\$ 96	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 143,188	\$ -	\$ 143,188	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Van Horn, Dave</u>				
3	Title: <u>Head Baseball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 157,996		Foundation - Baseball
8	Total Base Salary	\$ 117,004	\$ 157,996	\$ 275,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,249	\$ 15,191	\$ 26,440	Foundation - Baseball
10	Health Insurance	\$ 5,248	\$ 7,086	\$ 12,334	Foundation - Baseball
11	Life Insurance	\$ 33	\$ 45	\$ 78	Foundation - Baseball
12	Social Security Match	\$ 5,723	\$ 7,728	\$ 13,451	Foundation - Baseball
13	Unemployment Insurance	\$ 135	\$ 182	\$ 317	Foundation - Baseball
14	Long-Term Disability Insurance	\$ 15	\$ 21	\$ 36	Foundation - Baseball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 10,248	\$ 10,248	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 301	\$ 399	\$ 700	Foundation - Baseball
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ -	\$ -	
22	Other Compensation Athletic Other Compensation per contract	\$ 75,000	\$	\$ 75,000	
	Explain: <u>Baseball - 2017 participation in NCAA Regional</u>	\$	\$ 22,917	\$ 22,917	RAZORBACK FOUNDATION - Taxable
	<u>NCAA D1 2015-2016 Acadmic Progress Rate Incentive</u>	\$	\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION - Taxable
		\$	\$	\$ -	
23	Total Compensation	\$ 214,709	\$ 226,813	\$ 441,521	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Van Laningham, Kathy</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 179,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 179,200	\$ -	\$ 179,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,010	\$	\$ 18,010	
10	Health Insurance	\$ 3,937	\$	\$ 3,937	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,992	\$	\$ 9,992	
13	Unemployment Insurance	\$ 152	\$	\$ 152	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 212,305	\$ -	\$ 212,305	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Vitello, Tony</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 81,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 82,125		Foundation - Baseball
8	Total Base Salary	\$ 81,336	\$ 82,125	\$ 163,461	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,610	\$ 7,684	\$ 15,294	Foundation - Baseball
10	Health Insurance	\$ 1,959	\$ 1,978	\$ 3,937	Foundation - Baseball
11	Life Insurance	\$ 39	\$ 39	\$ 78	Foundation - Baseball
12	Social Security Match	\$ 5,019	\$ 5,068	\$ 10,087	Foundation - Baseball
13	Unemployment Insurance	\$ 73	\$ 73	\$ 146	Foundation - Baseball
14	Long-Term Disability Insurance	\$ 18	\$ 18	\$ 36	Foundation - Baseball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 4,200	\$ 4,200	Foundation - Baseball
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 781	\$ 781	taxable Athletic Club membership
22	Other Compensation	\$ -	\$	\$ -	
	Explain: <u>Baseball - 2017 participation in NCAA Regional</u>	\$	\$ 13,622	\$ 13,622	RAZORBACK FOUNDATION - Taxable
		\$		\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 96,054	\$ 115,588	\$ 211,642	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Walker, Chad**</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 142,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 232,580		Foundation - Football
8	Total Base Salary	\$ 142,420	\$ 232,580	\$ 375,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,747	\$ 7,753	\$ 12,500	Foundation - Football
10	Health Insurance	\$ 1,561	\$ 2,550	\$ 4,111	Foundation - Football
11	Life Insurance	\$ 10	\$ 16	\$ 26	Foundation - Football
12	Social Security Match	\$ 3,818	\$ 6,234	\$ 10,052	Foundation - Football
13	Unemployment Insurance	\$ 17	\$ 28	\$ 45	Foundation - Football
14	Long-Term Disability Insurance	\$ 5	\$ 7	\$ 12	Foundation - Football
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 5,173	\$ 5,173	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 276	\$ 276	taxable Athletic Club membership
22	Other Compensation	\$ -	\$	\$ -	
	Explain:	\$	\$ -	\$ -	
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 152,578	\$ 254,617	\$ 407,195	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

** Hired 02/10/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Waller, Matthew</u>				
3	Title: <u>Dean Of Business Administratio</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 340,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 60,000		Sam Walton Leadership Chair
8	Total Base Salary	\$ 340,000	\$ 60,000	\$ 400,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,075	\$ 4,425	\$ 29,500	Sam Walton Leadership Chair
10	Health Insurance	\$ 10,484	\$ 1,850	\$ 12,334	Sam Walton Leadership Chair
11	Life Insurance	\$ 66	\$ 12	\$ 78	Sam Walton Leadership Chair
12	Social Security Match	\$ 11,644	\$ 2,055	\$ 13,699	Sam Walton Leadership Chair
13	Unemployment Insurance	\$ 297	\$ 52	\$ 349	Sam Walton Leadership Chair
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Sam Walton Leadership Chair
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 7,000	\$ 7,000	Sam Walton Leadership Chair
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 387,597	\$ 75,399	\$ 462,996	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Walton, T. A.</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 122,037			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 21,514			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 11,199		21st Cent Research Leadership Chair I
8	Total Base Salary	\$ 143,551	\$ 11,199	\$ 154,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,355	\$ 1,120	\$ 15,475	21st Cent Research Leadership Chair I
10	Health Insurance	\$ 11,441	\$ 893	\$ 12,334	21st Cent Research Leadership Chair I
11	Life Insurance	\$ 72	\$ 6	\$ 78	21st Cent Research Leadership Chair I
12	Social Security Match	\$ 8,801	\$ 687	\$ 9,488	21st Cent Research Leadership Chair I
13	Unemployment Insurance	\$ 119	\$ 9	\$ 128	21st Cent Research Leadership Chair I
14	Long-Term Disability Insurance	\$ 33	\$ 3	\$ 36	21st Cent Research Leadership Chair I
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 178,373	\$ 13,916	\$ 192,289	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Watkins, Melvin</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 125,470			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 213,011		Foundation - Mens Basketball
8	Total Base Salary	\$ 125,470	\$ 213,011	\$ 338,481	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,823	\$ 16,677	\$ 26,500	Foundation - Mens Basketball
10	Health Insurance	\$ 4,518	\$ 7,669	\$ 12,187	Foundation - Mens Basketball
11	Life Insurance	\$ 29	\$ 49	\$ 78	Foundation - Mens Basketball
12	Social Security Match	\$ 4,983	\$ 8,460	\$ 13,443	Foundation - Mens Basketball
13	Unemployment Insurance	\$ 118	\$ 200	\$ 318	Foundation - Mens Basketball
14	Long-Term Disability Insurance	\$ 13	\$ 23	\$ 36	Foundation - Mens Basketball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 16,298	\$ 16,298	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation <u>2017 Men's NCAA Tournament Appearance</u>	\$ -	\$ 28,207	\$ 28,207	RAZORBACK FOUNDATION - Taxable
	Explain: <u>Taxable benefit for spouse's travel</u>	\$	\$ 5,045	\$ 5,045	taxable Fringe benefit
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 144,954	\$ 296,744	\$ 441,698	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Watson, Jason</u>				
3	Title: <u>Head Volleyball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 117,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 47,996		Foundation - Volleyball
8	Total Base Salary	\$ 117,004	\$ 47,996	\$ 165,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,966	\$ 6,959	\$ 23,925	Foundation - Volleyball
10	Health Insurance	\$ 8,746	\$ 3,588	\$ 12,334	Foundation - Volleyball
11	Life Insurance	\$ 55	\$ 23	\$ 78	Foundation - Volleyball
12	Social Security Match	\$ 8,077	\$ 3,313	\$ 11,390	Foundation - Volleyball
13	Unemployment Insurance	\$ 220	\$ 90	\$ 310	Foundation - Volleyball
14	Long-Term Disability Insurance	\$ 26	\$ 10	\$ 36	Foundation - Volleyball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 8,750	\$ 8,750	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses Qualified Moving Expense	\$ 16,500	\$	\$ 16,500	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation Athletic Other Compensation per contract	\$ 10,000	\$	\$ 10,000	
	Explain: <u>NCAA D1 2015-2016 Acadmic Progress Rate Incentive</u>	\$	\$ 625	\$ 625	RAZORBACK FOUNDATION - Taxable
	<u>Grossed up taxes on Contract Buyout</u>	\$	\$ 25,019	\$ 25,019	RAZORBACK FOUNDATION - Taxable
	<u>Taxable contractual buyout</u>	\$	\$ 50,000	\$ 50,000	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 177,593	\$ 147,478	\$ 325,072	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>White, Michael</u>				
3	Title: <u>Associate Controller</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 111,049			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,355			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,404	\$ -	\$ 113,404	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,340	\$	\$ 11,340	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,521	\$	\$ 8,521	
13	Unemployment Insurance	\$ 97	\$	\$ 97	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 138,329	\$ -	\$ 138,329	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Williams, Kimberly</u>				
3	Title: <u>Business Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,888	\$	\$ 4,888	
10	Health Insurance	\$	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,070	\$	\$ 8,070	
13	Unemployment Insurance	\$ 84	\$	\$ 84	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Non Qualified Moving Expense	\$	\$ 8,330	\$ 8,330	Taxable Fringe Benefit
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 113,156	\$ 8,330	\$ 121,486	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Zimmerman, Matt</u>				
3	Title: <u>Project/Program Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 94,103			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 17,184		Foundation - Mens Basketball
8	Total Base Salary	\$ 94,103	\$ 17,184	\$ 111,287	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,411	\$ 1,718	\$ 11,129	Foundation - Mens Basketball
10	Health Insurance	\$ 3,343	\$ 610	\$ 3,953	Foundation - Mens Basketball
11	Life Insurance	\$ 66	\$ 12	\$ 78	Foundation - Mens Basketball
12	Social Security Match	\$ 6,894	\$ 1,259	\$ 8,153	Foundation - Mens Basketball
13	Unemployment Insurance	\$ 89	\$ 16	\$ 105	Foundation - Mens Basketball
14	Long-Term Disability Insurance	\$ 30	\$ 6	\$ 36	Foundation - Mens Basketball
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$ 8,250	\$ 8,250	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$ -	\$ -	
22	Other Compensation <u>2017 Men's NCAA Tournament Appearance</u>	\$ -	\$ 9,274	\$ 9,274	RAZORBACK FOUNDATION - Taxable
	Explain:	\$	\$ -	\$ -	
		\$	\$ -	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 113,935	\$ 38,330	\$ 152,265	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville AREON</u>				
2	Employee Name: <u>Clark, Bobby</u>				
3	Title: <u>AREON Network Engineer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	117,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,300	\$ -	\$ 117,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,730		\$ 11,730	
10	Health Insurance	\$ 12,079		\$ 12,079	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,562		\$ 8,562	
13	Unemployment Insurance	\$ 97		\$ 97	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 149,882	\$ -	\$ 149,882	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville AREON</u>				
2	Employee Name: <u>Fulkerson, Steven</u>				
3	Title: <u>AREON Executive Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	177,581			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 177,581	\$ -	\$ 177,581	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,758		\$ 17,758	
10	Health Insurance	\$ 3,937		\$ 3,937	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$10,378		\$ 10,378	
13	Unemployment Insurance	\$ 159		\$ 159	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$		\$ -	
16	House(s) Provided or Housing Allowance	\$		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$		\$ -	
18	Annual Bonus Career Service payment	\$		\$ -	
19	Special Bonuses	\$ 5,000		\$ 5,000	Award AREON Board of Directors
20	Additional Life Insurance Premiums	\$		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$		\$ -	
22	Other Compensation	\$		\$ -	
	Explain:	\$		\$ -	
		\$		\$ -	
		\$		\$ -	
23	Total Compensation	\$ 214,927	\$ -	\$ 214,927	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville AREON</u>				
2	Employee Name: <u>Merrifield, David</u>				
3	Title: <u>AREON Chief Technology Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	154,913			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 154,913	\$ -	\$ 154,913	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,581	\$	\$ 15,581	
10	Health Insurance	\$ 8,590	\$	\$ 8,590	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,635	\$	\$ 9,635	
13	Unemployment Insurance	\$ 131	\$	\$ 131	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 189,864	\$ -	\$ 189,864	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville AREON</u>				
2	Employee Name: <u>Ramoly, Scott</u>				
3	Title: <u>AREON Network Engineer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	120,572			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,572	\$ -	\$ 120,572	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,057	\$	\$ 12,057	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,960	\$	\$ 8,960	
13	Unemployment Insurance	\$ 102	\$	\$ 102	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 150,683	\$ -	\$ 150,683	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Archaeological Survey</u>				
2	Employee Name: <u>Sabo III, George</u>				
3	Title: <u>Dir Ark Archaeological Survey</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 111,384			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,384	\$ -	\$ 111,384	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,228	\$	\$ 11,228	
10	Health Insurance	\$ 8,878	\$	\$ 8,878	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 8,215	\$	\$ 8,215	
13	Unemployment Insurance	\$ 94	\$	\$ 94	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 140,813	\$ -	\$ 140,813	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS

**ARKANSAS SCHOOL FOR MATH,
SCIENCES AND THE ARTS**

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas School for Mathematics, Sciences and the Arts</u>				
2	Employee Name: <u>Corey Alderdice</u>				
3	Title: <u>ASMSA Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 120,825			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,825	0	\$ 120,825	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,083		\$ 12,083	
10	Health Insurance	\$ 11,776		\$ 11,776	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,210		\$ 7,210	
13	Unemployment Insurance	\$ 36		\$ 36	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,054		\$ 1,054	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,098	0	\$ 153,098	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS
CRIMINAL JUSTICE INSTITUTE

II 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Criminal Justice Institute</u>				
2	Employee Name: <u>May, Cheryl **</u>				
3	Title: <u>Director, Crim. Justice Instit</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 130,400			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,400	\$ -	\$ 130,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,819	\$	\$ 12,819	
10	Health Insurance	\$ 7,407	\$	\$ 7,407	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,366	\$	\$ 9,366	
13	Unemployment Insurance	\$ 109	\$	\$ 109	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus <u>Career Service payment</u>	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 161,115	\$ -	\$ 161,115	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

** Moved from \$124, 185 to \$130,400 on 01/01/2017

UNIVERSITY OF ARKANSAS
CLINTON SCHOOL OF PUBLIC SERVICE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Clinton School of Public Service</u>				
2	Employee Name: <u>Rutherford, James</u>				
3	Title: <u>Dean of Clinton School</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	189,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 189,000	\$ -	\$ 189,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,960		\$ 18,960	
10	Health Insurance	\$ 8,752		\$ 8,752	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,054		\$ 10,054	
13	Unemployment Insurance	\$ 162		\$ 162	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation	\$	\$	\$ -	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 227,642	\$ -	\$ 227,642	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS
DIVISION OF AGRICULTURE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Boyster, Samuel L</u>				
3	Title: <u>Director of Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 147,518			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	7,482			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	155,000	-	155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	14,624	-	14,624	
10	Health Insurance	12,865	-	12,865	
11	Life Insurance	78	-	78	
12	Social Security Match	10,000	-	10,000	
13	Unemployment Insurance	45	-	45	
14	Long-Term Disability Insurance	43	-	43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	4,500	-	4,500	
	Explain:				
23	Total Compensation	\$ 197,155	\$ -	\$ 197,155	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Bryant, Kelly Jay</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 136,720			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	136,720	-	136,720	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	9,570	-	9,570	
10	Health Insurance	12,865	-	12,865	
11	Life Insurance	78	-	78	
12	Social Security Match	9,305	-	9,305	
13	Unemployment Insurance	42	-	42	
14	Long-Term Disability Insurance	43	-	43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	2,051	-	2,051	
	Explain:				
23	Total Compensation	\$ 170,674	\$ -	\$ 170,674	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Cartwright, Richard D</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 185,145			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	14,855			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	200,000	-	200,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	19,473	-	19,473	
10	Health Insurance	9,766	-	9,766	
11	Life Insurance	78	-	78	
12	Social Security Match	11,188	-	11,188	
13	Unemployment Insurance	59	-	59	
14	Long-Term Disability Insurance	43	-	43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	3,500	-	3,500	
	Explain:				
23	Total Compensation	\$ 244,107	\$ -	\$ 244,107	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Ford, Victor L.</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 155,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	155,000	-	155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	15,143	-	15,143	
10	Health Insurance	9,482	-	9,482	
11	Life Insurance	78	-	78	
12	Social Security Match	10,159	-	10,159	
13	Unemployment Insurance	46	-	46	
14	Long-Term Disability Insurance	41	-	41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	3,100	-	3,100	
	Explain:				
23	Total Compensation	\$ 193,051	\$ -	\$ 193,051	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Hightower, Mary F</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 101,712			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	101,712	-	101,712	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	5,116	-	5,116	
10	Health Insurance	4,018	-	4,018	
11	Life Insurance	78	-	78	
12	Social Security Match	8,049	-	8,049	
13	Unemployment Insurance	32	-	32	
14	Long-Term Disability Insurance	43	-	43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus Career Service payment	600	-	600	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	4,034	-	4,034	
	Explain:				
23	Total Compensation	\$ 123,682	\$ -	\$ 123,682	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>McCullough, Stacey Wright</u>				
3	Title: <u>Assistant Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	115,000	-	115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	11,146	-	11,146	
10	Health Insurance	9,146	-	9,146	
11	Life Insurance	78	-	78	
12	Social Security Match	8,627	-	8,627	
13	Unemployment Insurance	35	-	35	
14	Long-Term Disability Insurance	43	-	43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	3,800	-	3,800	
	Explain:				
23	Total Compensation	\$ 147,875	\$ -	\$ 147,875	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Newton, Joshua A</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	121,500	-	121,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	12,150	-	12,150	
10	Health Insurance	-	-	-	
11	Life Insurance	78	-	78	
12	Social Security Match	9,140	-	9,140	
13	Unemployment Insurance	37	-	37	
14	Long-Term Disability Insurance	43	-	43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	2,430	-	2,430	
	Explain:				
23	Total Compensation	\$ 145,378	\$ -	\$ 145,378	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Phelps, Elisabeth Jean</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 101,210			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	101,210	-	101,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	10,201	-	10,201	
10	Health Insurance	4,018	-	4,018	
11	Life Insurance	78	-	78	
12	Social Security Match	7,811	-	7,811	
13	Unemployment Insurance	31	-	31	
14	Long-Term Disability Insurance	43	-	43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus Career Service payment	800	-	800	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	2,227	-	2,227	
	Explain:				
23	Total Compensation	\$ 126,420	\$ -	\$ 126,420	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Poling, Richard L.</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110,583			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	110,583	-	110,583	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	13,897	-	13,897	
10	Health Insurance	8,115	-	8,115	
11	Life Insurance	144	-	144	
12	Social Security Match	6,435	-	6,435	
13	Unemployment Insurance	27	-	27	
14	Long-Term Disability Insurance	29	-	29	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	2,212	-	2,212	
	Explain:				
23	Total Compensation	\$ 141,441	\$ -	\$ 141,441	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No. 501-671-2057

NOTE: Employee terminated Associate Professor position effective 02-28-17.

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Prewett, Kyleen Whitehead</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 168,278			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	168,278	-	168,278	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	13,274	-	13,274	
10	Health Insurance	6,969	-	6,969	
11	Life Insurance	42	-	42	
12	Social Security Match	3,720	-	3,720	
13	Unemployment Insurance	28	-	28	
14	Long-Term Disability Insurance	23	-	23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	3,534	-	3,534	
	Explain:				
23	Total Compensation	\$ 195,868	\$ -	\$ 195,868	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith Phone No. 501-671-2057
Budget & Position Control Manager

NOTE: Employee terminated Professor position effective 01-03-2017.

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Reynolds, Sharon Holder</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 102,348			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	102,348	-	102,348	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	10,325	-	10,325	
10	Health Insurance	10,457	-	10,457	
11	Life Insurance	78	-	78	
12	Social Security Match	7,776	-	7,776	
13	Unemployment Insurance	32	-	32	
14	Long-Term Disability Insurance	43	-	43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus Career Service payment	900	-	900	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	2,047	-	2,047	
	Explain:				
23	Total Compensation	\$ 134,006	\$ -	\$ 134,006	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Sartor, Martha R</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 155,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	-			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	155,000	-	155,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	15,026	-	15,026	
10	Health Insurance	-	-	-	
11	Life Insurance	78	-	78	
12	Social Security Match	10,450	-	10,450	
13	Unemployment Insurance	46	-	46	
14	Long-Term Disability Insurance	43	-	43	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation Merit pay (not added to base)	3,100	-	3,100	
	Explain:				
23	Total Compensation	\$ 183,743	\$ -	\$ 183,743	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
 Budget & Position Control Manager

Phone No. 501-671-2057

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Sortor, Anne Ruth</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 168,383			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	168,383	-	168,383	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	3,478	-	3,478	
10	Health Insurance	1,396	-	1,396	
11	Life Insurance	82	-	82	
12	Social Security Match	412	-	412	
13	Unemployment Insurance	9	-	9	
14	Long-Term Disability Insurance	11	-	11	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	-	-	-	
	Explain:				
23	Total Compensation	\$ 173,771	\$ -	\$ 173,771	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No. 501-671-2057

NOTE: Employee terminated Associate Director position effective 09-01-16.

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Windham, Tony E</u>				
3	Title: <u>Assoc. V.P. - Ext. Serv./Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 189,463			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	17,484			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	-	-		
7	<u>Remaining Salary from other Sources</u>		-		
8	Total Base Salary	206,947	-	206,947	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	3,449	-	3,449	
10	Health Insurance	2,144	-	2,144	
11	Life Insurance	13	-	13	
12	Social Security Match	1,934	-	1,934	
13	Unemployment Insurance	18	-	18	
14	Long-Term Disability Insurance	7	-	7	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	-	-	-	
16	House(s) Provided or Housing Allowance	-	-	-	
17	Deferred Compensation Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus	-	-	-	
19	Special Bonuses	-	-	-	
20	Additional Life Insurance Premiums	-	-	-	
21	Club Dues (Country Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	-	-	-	
	Explain:				
23	Total Compensation	\$ 214,512	\$ -	\$ 214,512	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No. 501-671-2057

NOTE: Employee terminated Assoc. V.P. - Ext. Serv/Dean position effective 08-31-16

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Auchterlonie, Elizabeth</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 143,767			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,767	\$ -	\$ 143,767	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,069	\$	\$ 15,069	
10	Health Insurance	\$ 3,953	\$	\$ 3,953	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,501	\$	\$ 9,501	
13	Unemployment Insurance	\$ 126	\$	\$ 126	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Merit pay (not added to base)	\$ 6,022	\$	\$ 6,022	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 179,452	\$ -	\$ 179,452	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
 Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Cochran, Mark</u>				
3	Title: <u>Vice Pres For Agriculture</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	215,072			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,330			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 260,402	\$ -	\$ 260,402	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,500	\$ -	\$ 26,500	
10	Health Insurance	\$ 8,752	\$ -	\$ 8,752	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 12,071	\$ -	\$ 12,071	
13	Unemployment Insurance	\$ 245	\$ -	\$ 245	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ 7,200	\$ 7,200	VPAG Operational Fund
16	House(s) Provided or Housing Allowance	\$ -	\$ 18,000	\$ 18,000	VPAG Operational Fund
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus Career Service payment	\$ 700	\$ -	\$ 700	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation Merit pay (not added to base)	\$ 7,812	\$ -	\$ 7,812	
	Explain:	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	
23	Total Compensation	\$ 316,596	\$ 25,200	\$ 341,796	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ -		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Culver, Chuck</u>				
3	Title: <u>Dir. Of Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	130,715			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,715	\$ -	\$ 130,715	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,648	\$	\$ 13,648	
10	Health Insurance	\$ 10,691	\$	\$ 10,691	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,292	\$	\$ 9,292	
13	Unemployment Insurance	\$ 112	\$	\$ 112	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Taxable reimbursement of Football tickets per contract	\$	\$ 410	\$ 410	VPAG Operational Fund
	Explain: Merit Pay, not added to base	\$ 4,864	\$	\$ 4,864	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 170,336	\$ 410	\$ 170,746	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Dombek, Donald</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,840			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,059			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,899	\$ -	\$ 106,899	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,215	\$ -	\$ 11,215	
10	Health Insurance	\$ 6,416	\$ -	\$ 6,416	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,219	\$ -	\$ 8,219	
13	Unemployment Insurance	\$ 90	\$ -	\$ 90	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$ -	\$ 900	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation Merit pay, not added to base	\$ 4,992	\$ -	\$ 4,992	
	Explain:	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	
23	Total Compensation	\$ 138,845	\$ -	\$ 138,845	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ -		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Renk, Bryan</u>				
3	Title: <u>Research Scientist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,450	\$	\$ 6,450	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 9,200	\$	\$ 9,200	
13	Unemployment Insurance	\$ 108	\$	\$ 108	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Merit pay, not added to base	\$ 4,000	\$	\$ 4,000	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 157,375	\$ -	\$ 157,375	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Roeder, Richard</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 185,145			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,176			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 201,321	\$ -	\$ 201,321	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,695	\$	\$ 20,695	
10	Health Insurance	\$ 8,590	\$	\$ 8,590	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,285	\$	\$ 10,285	
13	Unemployment Insurance	\$ 174	\$	\$ 174	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 600	\$	\$ 600	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Merit pay, not added to base.	\$ 5,026	\$	\$ 5,026	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 246,805	\$ -	\$ 246,805	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Siebenmorgen, Patty</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	138,273			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	21,054			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 159,327	\$ -	\$ 159,327	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,999	\$	\$ 13,999	
10	Health Insurance	\$	\$	\$ -	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 10,508	\$	\$ 10,508	
13	Unemployment Insurance	\$ 93	\$	\$ 93	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus Career Service payment	\$ 900	\$	\$ 900	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Merit pay, not added to base	\$ 1,912	\$	\$ 1,912	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 186,853	\$ -	\$ 186,853	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Smedley, Ken</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	100,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,500	\$ -	\$ 100,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,052	\$	\$ 15,052	
10	Health Insurance	\$ 12,503	\$	\$ 12,503	
11	Life Insurance	\$ 78	\$	\$ 78	
12	Social Security Match	\$ 7,492	\$	\$ 7,492	
13	Unemployment Insurance	\$ 84	\$	\$ 84	
14	Long-Term Disability Insurance	\$ 36	\$	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$	\$	\$ -	
16	House(s) Provided or Housing Allowance	\$	\$	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$	\$	\$ -	
18	Annual Bonus	\$	\$	\$ -	
19	Special Bonuses	\$	\$	\$ -	
20	Additional Life Insurance Premiums	\$	\$	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	\$	\$ -	
22	Other Compensation Merit Pay, not added to base	\$ 3,309	\$	\$ 3,309	
	Explain:	\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23	Total Compensation	\$ 139,054	\$ -	\$ 139,054	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas System Division of Agriculture</u>				
2	Employee Name: <u>Watson Jr., Clarence</u>				
3	Title: <u>Assoc Vice Pres -Exper Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	189,463			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	27,012			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 216,475	\$ -	\$ 216,475	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 22,038	\$ -	\$ 22,038	
10	<u>Health Insurance</u>	\$ 8,590	\$ -	\$ 8,590	
11	<u>Life Insurance</u>	\$ 78	\$ -	\$ 78	
12	<u>Social Security Match</u>	\$ 10,466	\$ -	\$ 10,466	
13	<u>Unemployment Insurance</u>	\$ 184	\$ -	\$ 184	
14	<u>Long-Term Disability Insurance</u>	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>	\$ -	\$ -	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -	\$ -	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -	\$ -	\$ -	
18	<u>Annual Bonus</u> Career Service payment	\$ -	\$ -	\$ -	
19	<u>Special Bonuses</u>	\$ -	\$ -	\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -	\$ -	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -	\$ -	\$ -	
22	<u>Other Compensation</u> Merit Pay, not added to base	\$ 3,907	\$ -	\$ 3,907	
	<u>Explain:</u>	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	
23	Total Compensation	\$ 261,774	\$ -	\$ 261,774	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ -		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

UNIVERSITY OF ARKANSAS

FORT SMITH

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul B. Beran</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 208,970			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,530			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 220,500	0	\$ 220,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,110		\$ 22,110	
10	Health Insurance	\$ 7,047		\$ 7,047	
11	Life Insurance	\$ 1,045		\$ 1,045	
12	Social Security Match	\$ 10,788		\$ 10,788	
13	Unemployment Insurance	\$ 243		\$ 243	
14	Long-Term Disability Insurance	\$ 2,470		\$ 2,470	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,776	\$ 1,776	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000	\$ 22,000	\$ 40,000	UA Fort Smith Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 282,803	\$ 23,776	\$ 306,579	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Georgia M. Hale</u>				
3	Title: <u>Provost/Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 177,548			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,452			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,000		\$ 18,000	
10	Health Insurance	\$ 4,194		\$ 4,194	
11	Life Insurance	\$ 677		\$ 677	
12	Social Security Match	\$ 9,908		\$ 9,908	
13	Unemployment Insurance	\$ 198		\$ 198	
14	Long-Term Disability Insurance	\$ 2,016		\$ 2,016	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 214,993	0	\$ 214,993	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Bradley W. Sheriff</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 165,114			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,886			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,000	0	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,500		\$ 17,500	
10	Health Insurance	\$ 9,521		\$ 9,521	
11	Life Insurance	\$ 827		\$ 827	
12	Social Security Match	\$ 12,690		\$ 12,690	
13	Unemployment Insurance	\$ 192		\$ 192	
14	Long-Term Disability Insurance	\$ 1,633		\$ 1,633	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,363	0	\$ 217,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Lee E. Krehbiel</u>				
3	Title: <u>Vice Chancellor for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000		\$ 16,000	
10	Health Insurance	\$ 9,971		\$ 9,971	
11	Life Insurance	\$ 756		\$ 756	
12	Social Security Match	\$ 9,635		\$ 9,635	
13	Unemployment Insurance	\$ 176		\$ 176	
14	Long-Term Disability Insurance	\$ 1,792		\$ 1,792	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,330	0	\$ 198,330	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Mary B. Lackie</u>				
3	Title: <u>Vice Chancellor for Institutional Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 143,363			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,363	0	\$ 143,363	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,875		\$ 20,875	
10	Health Insurance	\$ 9,971		\$ 9,971	
11	Life Insurance	\$ 681		\$ 681	
12	Social Security Match	\$ 9,357		\$ 9,357	
13	Unemployment Insurance	\$ 158		\$ 158	
14	Long-Term Disability Insurance	\$ 1,606		\$ 1,606	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,611	0	\$ 186,611	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Terry L. Meadows</u>				
3	Title: <u>Director of Management Information Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 9,971		\$ 9,971	
11	Life Insurance	\$ 496		\$ 496	
12	Social Security Match	\$ 7,342		\$ 7,342	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 1,176		\$ 1,176	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,601	0	\$ 134,601	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Robert D. Wilson</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101,424			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,424	0	\$ 101,424	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,232		\$ 10,232	
10	Health Insurance	\$ 3,876		\$ 3,876	
11	Life Insurance	\$ 482		\$ 482	
12	Social Security Match	\$ 7,752		\$ 7,752	
13	Unemployment Insurance	\$ 113		\$ 113	
14	Long-Term Disability Insurance	\$ 1,136		\$ 1,136	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,915	0	\$ 125,915	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Darrel Chris Rink</u>				
3	Title: <u>Director Western Arkansas Area Technical Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,660			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,201			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,861	0	\$ 105,861	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,821		\$ 14,821	
10	Health Insurance	\$ 4,194		\$ 4,194	
11	Life Insurance	\$ 501		\$ 501	
12	Social Security Match	\$ 8,024		\$ 8,024	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 1,186		\$ 1,186	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,703	0	\$ 134,703	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Beverly L. McClendon</u>				
3	Title: <u>Dean of Work Force Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104,663			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,663	0	\$ 104,663	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,556		\$ 10,556	
10	Health Insurance	\$ 4,194		\$ 4,194	
11	Life Insurance	\$ 496		\$ 496	
12	Social Security Match	\$ 7,937		\$ 7,937	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 1,172		\$ 1,172	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,034	0	\$ 130,034	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>William J. Pierce</u>				
3	Title: <u>Director of Plant Operations/Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108,464			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,464	0	\$ 108,464	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,846		\$ 10,846	
10	Health Insurance	\$ 4,194		\$ 4,194	
11	Life Insurance	\$ 335		\$ 335	
12	Social Security Match	\$ 8,132		\$ 8,132	
13	Unemployment Insurance	\$ 119		\$ 119	
14	Long-Term Disability Insurance	\$ 1,221		\$ 1,221	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,311	0	\$ 133,311	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Edward A. Serna</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,200		\$ 10,200	
10	Health Insurance	\$ 5,269		\$ 5,269	
11	Life Insurance	\$ 482		\$ 482	
12	Social Security Match	\$ 7,443		\$ 7,443	
13	Unemployment Insurance	\$ 112		\$ 112	
14	Long-Term Disability Insurance	\$ 1,142		\$ 1,142	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,648	0	\$ 126,648	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Stacey A. Jones</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,154	0	\$ 112,154	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,305		\$ 11,305	
10	Health Insurance	\$ 6,943		\$ 6,943	
11	Life Insurance	\$ 410		\$ 410	
12	Social Security Match	\$ 8,068		\$ 8,068	
13	Unemployment Insurance	\$ 124		\$ 124	
14	Long-Term Disability Insurance	\$ 1,256		\$ 1,256	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,160	0	\$ 141,160	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Elizabeth S. Underwood</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,234		\$ 9,234	
10	Health Insurance	\$ 6,942		\$ 6,942	
11	Life Insurance	\$ 482		\$ 482	
12	Social Security Match	\$ 7,437		\$ 7,437	
13	Unemployment Insurance	\$ 113		\$ 113	
14	Long-Term Disability Insurance	\$ 1,142		\$ 1,142	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,950	0	\$ 127,950	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Rita L. Barrett</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108,858			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,858	0	\$ 108,858	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,777		\$ 9,777	
10	Health Insurance	\$ 5,599		\$ 5,599	
11	Life Insurance	\$ 515		\$ 515	
12	Social Security Match	\$ 7,918		\$ 7,918	
13	Unemployment Insurance	\$ 120		\$ 120	
14	Long-Term Disability Insurance	\$ 1,219		\$ 1,219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,006	0	\$ 134,006	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>David A. McClellan</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 106,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,080	0	\$ 106,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,608		\$ 10,608	
10	Health Insurance	\$ 9,521		\$ 9,521	
11	Life Insurance	\$ 506		\$ 506	
12	Social Security Match	\$ 7,559		\$ 7,559	
13	Unemployment Insurance	\$ 117		\$ 117	
14	Long-Term Disability Insurance	\$ 1,188		\$ 1,188	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,579	0	\$ 135,579	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Glenda G. Ezell</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,455		\$ 11,455	
10	Health Insurance	\$ 6,942		\$ 6,942	
11	Life Insurance	\$ 496		\$ 496	
12	Social Security Match	\$ 8,127		\$ 8,127	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 1,176		\$ 1,176	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,312	0	\$ 133,312	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Curtis L. Janz</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 106,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,000	0	\$ 106,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,717		\$ 9,717	
10	Health Insurance	\$ 8,347		\$ 8,347	
11	Life Insurance	\$ 459		\$ 459	
12	Social Security Match	\$ 6,884		\$ 6,884	
13	Unemployment Insurance	\$ 107		\$ 107	
14	Long-Term Disability Insurance	\$ 791		\$ 791	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,305	0	\$ 132,305	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Leroy R. Cox</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,000	0	\$ 112,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,200		\$ 11,200	
10	Health Insurance	\$ 3,294		\$ 3,294	
11	Life Insurance	\$ 529		\$ 529	
12	Social Security Match	\$ 8,287		\$ 8,287	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 1,254		\$ 1,254	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,687	0	\$ 136,687	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Ron W. Darbeau</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 9,971		\$ 9,971	
11	Life Insurance	\$ 662		\$ 662	
12	Social Security Match	\$ 9,043		\$ 9,043	
13	Unemployment Insurance	\$ 154		\$ 154	
14	Long-Term Disability Insurance	\$ 1,568		\$ 1,568	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,398	0	\$ 175,398	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul H. Hankins</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 4,194		\$ 4,194	
11	Life Insurance	\$ 662		\$ 662	
12	Social Security Match	\$ 9,367		\$ 9,367	
13	Unemployment Insurance	\$ 154		\$ 154	
14	Long-Term Disability Insurance	\$ 1,568		\$ 1,568	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,945	0	\$ 169,945	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paulette A. Meikle</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,750		\$ 8,750	
10	Health Insurance	\$ 2,745		\$ 2,745	
11	Life Insurance	\$ 455		\$ 455	
12	Social Security Match	\$ 6,713		\$ 6,713	
13	Unemployment Insurance	\$ 98		\$ 98	
14	Long-Term Disability Insurance	\$ 686		\$ 686	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,447	0	\$ 124,447	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carolyn W. Mosley</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 146,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 24,000	\$ 24,000	UA Fort Smith Foundation
8	Total Base Salary	\$ 146,000	\$ 24,000	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,872		\$ 16,872	
10	Health Insurance	\$ 4,194		\$ 4,194	
11	Life Insurance	\$ 728		\$ 728	
12	Social Security Match	\$ 10,391		\$ 10,391	
13	Unemployment Insurance	\$ 187		\$ 187	
14	Long-Term Disability Insurance	\$ 1,715		\$ 1,715	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,087	\$ 24,000	\$ 204,087	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Latisha A. Settlege</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 130,089			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 5,000		UA Fort Smith Foundation
8	Total Base Salary	\$ 130,089	\$ 5,000	\$ 135,089	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,609		\$ 13,609	
10	Health Insurance	\$ 9,971		\$ 9,971	
11	Life Insurance	\$ 651		\$ 651	
12	Social Security Match	\$ 9,949		\$ 9,949	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 1,438		\$ 1,438	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,857	\$ 5,000	\$ 170,857	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Ashok Subramanian</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 145,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,000	\$ 30,000	UA Fort Smith Foundation
8	Total Base Salary	\$ 145,000	\$ 30,000	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,750		\$ 15,750	
10	Health Insurance	\$ 9,071		\$ 9,071	
11	Life Insurance	\$ 827		\$ 827	
12	Social Security Match	\$ 11,473		\$ 11,473	
13	Unemployment Insurance	\$ 192		\$ 192	
14	Long-Term Disability Insurance	\$ 1,960		\$ 1,960	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 184,273	\$ 30,000	\$ 214,273	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Margaret M. Tanner</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000		\$ 16,000	
10	Health Insurance	\$ 6,942		\$ 6,942	
11	Life Insurance	\$ 756		\$ 756	
12	Social Security Match	\$ 9,877		\$ 9,877	
13	Unemployment Insurance	\$ 176		\$ 176	
14	Long-Term Disability Insurance	\$ 1,792		\$ 1,792	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,543	0	\$ 195,543	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Kenneth R. Warden III</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,000		\$ 13,000	
10	Health Insurance	\$ 9,972		\$ 9,972	
11	Life Insurance	\$ 614		\$ 614	
12	Social Security Match	\$ 9,131		\$ 9,131	
13	Unemployment Insurance	\$ 143		\$ 143	
14	Long-Term Disability Insurance	\$ 1,456		\$ 1,456	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,316	0	\$ 164,316	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

UNIVERSITY OF ARKANSAS

LITTLE ROCK

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David L Millay</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2016-2017</u>	\$ 118,320			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -			
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 118,320	\$ -	\$ 118,320	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,902		\$ 11,902	
10	Health Insurance	\$ 8,837		\$ 8,837	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,985	\$ -	\$ 8,985	
13	Unemployment Insurance	\$ 71		\$ 71	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 148,930	\$ -	\$ 148,930	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David L Millay</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 118,320			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 118,320	\$ -	\$ 118,320	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,902		\$ 11,902	
10	Health Insurance	\$ 8,837		\$ 8,837	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,985	\$ -	\$ 8,985	
13	Unemployment Insurance	\$ 71		\$ 71	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -	\$ -	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 148,930	\$ -	\$ 148,930	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ignatius Azebeokhai</u>				
3	Title: <u>Dir/Instructional/Fac Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 112,200	\$ -	\$ 112,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,220		\$ 11,220	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,479	\$ -	\$ 8,479	
13	Unemployment Insurance	\$ 67		\$ 67	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 132,080	\$ -	\$ 132,080	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sonya F. Premeaux</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 131,801			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,211			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 143,012	\$ -	\$ 143,012	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,301		\$ 14,301	
10	Health Insurance	\$ 344		\$ 344	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,485	\$ -	\$ 9,485	
13	Unemployment Insurance	\$ 86		\$ 86	
14	Long-Term Disability Insurance	\$ 36		\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 167,342	\$ -	\$ 167,342	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Lawrence Whitman</u>				
3	Title: <u>Dean of Engineering - EIT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 167,114			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 50,002		
8	Total Base Salary	\$ 167,114	\$ 50,002	\$ 217,116	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,712	\$ 5,000	\$ 21,712	
10	Health Insurance	\$ 9,292	\$ 2,780	\$ 12,072	
11	Life Insurance	\$ 60	\$ 18	\$ 78	
12	Social Security Match	\$ 8,077	\$ 2,417	\$ 10,494	
13	Unemployment Insurance	\$ 100	\$ 30	\$ 130	
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 201,383	\$ 60,255	\$ 261,638	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Deborah J. Baldwin</u>				
3	Title: <u>Exec Vice Chancellor & Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 170,421			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 170,421	\$ -	\$ 170,421	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,122	\$ -	\$ 17,122	
10	Health Insurance	\$ 8,837	\$ -	\$ 8,837	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 11,379	\$ -	\$ 11,379	
13	Unemployment Insurance	\$ 103	\$ -	\$ 103	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 208,776	\$ -	\$ 207,976	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

started position 01-01-17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daniel F. Littlefield</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 105,190			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 105,190	\$ -	\$ 105,190	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,579	\$ -	\$ 10,579	
10	Health Insurance	\$ 3,947	\$ -	\$ 3,947	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,976	\$ -	\$ 7,976	
13	Unemployment Insurance	\$ 63	\$ -	\$ 63	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 128,469	\$ -	\$ 127,869	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John R Hall</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 134,782			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 134,782	\$ -	\$ 134,782	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,739	\$ -	\$ 6,739	
10	Health Insurance	\$ 9,882	\$ -	\$ 9,882	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,381	\$ -	\$ 9,381	
13	Unemployment Insurance	\$ 81	\$ -	\$ 81	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 160,980	\$ -	\$ 160,980	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gregory L. Hamilton</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 112,249			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 112,249	\$ -	\$ 112,249	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,305	\$ -	\$ 11,305	
10	Health Insurance	\$ 9,415	\$ -	\$ 9,415	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,375	\$ -	\$ 8,375	
13	Unemployment Insurance	\$ 68	\$ -	\$ 68	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 142,326	\$ -	\$ 141,526	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Steven J. McClellan</u>				
3	Title: <u>Vice Chancellor for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 172,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,186			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 199,500	\$ -	\$ 199,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,950	\$ -	\$ 19,950	
10	Health Insurance	\$ 6,269	\$ -	\$ 6,269	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 11,808	\$ 497	\$ 12,305	
13	Unemployment Insurance	\$ 120	\$ -	\$ 120	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: lump sum vacation pay				
23	Total Compensation	\$ 237,761	\$ 8,897	\$ 246,658	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ann B. Bain</u>				
3	Title: <u>Dean Science & Math</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 163,520			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 163,520	\$ -	\$ 163,520	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,422	\$ -	\$ 16,422	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,819	\$ -	\$ 9,819	
13	Unemployment Insurance	\$ 99	\$ -	\$ 99	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 194,930	\$ -	\$ 194,930	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joni Lee</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 129,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 129,629	\$ -	\$ 129,629	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,053	\$ -	\$ 13,053	
10	Health Insurance	\$ 8,157	\$ -	\$ 8,157	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,322	\$ -	\$ 9,322	
13	Unemployment Insurance	\$ 78	\$ -	\$ 78	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 161,252	\$ -	\$ 161,252	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Kenneth O'Neal</u>				
3	Title: <u>VC University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 169,697			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 303			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 170,000	\$ -	\$ 170,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,530	\$ -	\$ 8,530	
10	Health Insurance	\$ 12,308	\$ -	\$ 12,308	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 10,496	\$ 516	\$ 11,013	
13	Unemployment Insurance	\$ 102	\$ -	\$ 102	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 202,151	\$ 8,916	\$ 202,667	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Carlia Smith</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 104,040	\$ -	\$ 104,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,464	\$ -	\$ 10,464	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,818	\$ -	\$ 7,818	
13	Unemployment Insurance	\$ 63	\$ -	\$ 63	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
	employment started 09/2014				
23	Total Compensation	\$ 127,355	\$ -	\$ 127,355	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jeffrey Connelly</u>				
3	Title: <u>Associate Dean - EIT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,070	\$ -	\$ 12,070	
10	Health Insurance	\$ 7,602	\$ -	\$ 7,602	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,055	\$ -	\$ 9,055	
13	Unemployment Insurance	\$ 72	\$ -	\$ 72	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 149,614	\$ -	\$ 149,614	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Tito Viswanathan</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 104,545			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 104,545	\$ -	\$ 104,545	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,454	\$ -	\$ 10,454	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,882	\$ -	\$ 7,882	
13	Unemployment Insurance	\$ 63	\$ -	\$ 63	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 127,314	\$ -	\$ 127,314	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Economic Forecaster</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 166,912			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,654			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		IEA Director - Foundation
8	Total Base Salary	\$ 201,566	\$ -	\$ 201,566	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,357	\$ -	\$ 20,357	IEA Director - Foundation
10	Health Insurance	\$ 8,837	\$ -	\$ 8,837	IEA Director - Foundation
11	Life Insurance	\$ 78	\$ -	\$ 78	IEA Director - Foundation
12	Social Security Match	\$ 10,275	\$ -	\$ 10,275	IEA Director - Foundation
13	Unemployment Insurance	\$ 122	\$ -	\$ 122	IEA Director - Foundation
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	IEA Director - Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>Extra Compensation</u>				
23	Total Compensation	\$ 241,271	\$ -	\$ 241,271	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Abhijit Bhattacharyya</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 164,462			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,119			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 169,581	\$ -	\$ 169,581	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,958	\$ -	\$ 16,958	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 10,919	\$ -	\$ 10,919	
13	Unemployment Insurance	\$ 102	\$ -	\$ 102	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation			\$ -	
	Explain: Extra Comp				
23	Total Compensation	\$ 197,674	\$ -	\$ 197,674	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael H. Schwartz</u>				
3	Title: <u>Dean of Law School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 200,585			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,472			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		William H Bowen Fund
8	Total Base Salary	\$ 239,057	\$ -	\$ 239,057	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,906	\$ -	\$ 23,906	William H Bowen Fund
10	Health Insurance	\$ 11,837	\$ -	\$ 11,837	William H Bowen Fund
11	Life Insurance	\$ 78	\$ -	\$ 78	William H Bowen Fund
12	Social Security Match	\$ 10,849	\$ -	\$ 10,849	William H Bowen Fund
13	Unemployment Insurance	\$ 144	\$ -	\$ 144	William H Bowen Fund
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	William H Bowen Fund
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 285,907	\$ -	\$ 285,907	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 112,090			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,967			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 117,057	\$ -	\$ 117,057	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,706	\$ -	\$ 11,706	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,783	\$ -	\$ 8,783	
13	Unemployment Insurance	\$ 70	\$ -	\$ 70	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 141,986	\$ -	\$ 141,986	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John Rathje</u>				
3	Title: <u>Chief Technology Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 149,134			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,966			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 158,100	\$ -	\$ 158,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,810	\$ -	\$ 15,810	
10	Health Insurance	\$ 6,941	\$ -	\$ 6,941	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,807	\$ -	\$ 9,807	
13	Unemployment Insurance	\$ 95	\$ -	\$ 95	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 190,867	\$ -	\$ 190,867	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gigi Peters</u>				
3	Title: <u>Research Associate NC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 106,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 106,110	\$ -	\$ 106,110	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,611	\$ -	\$ 10,611	
10	Health Insurance	\$ 7,717	\$ -	\$ 7,717	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,676	\$ -	\$ 7,676	
13	Unemployment Insurance	\$ 64	\$ -	\$ 64	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 132,292	\$ -	\$ 132,292	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Clint Conque</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 157,201			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 316			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 21,362		Foundation-Athletics
8	Total Base Salary	\$ 157,517	\$ 21,362	\$ 178,879	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,807	\$ 2,741	\$ 18,548	Foundation-Athletics
10	Health Insurance	\$ 10,838	\$ 1,470	\$ 12,308	Foundation-Athletics
11	Life Insurance	\$ 69	\$ 9	\$ 78	Foundation-Athletics
12	Social Security Match	\$ 8,105	\$ 1,559	\$ 9,664	Foundation-Athletics
13	Unemployment Insurance	\$ 95	\$ 16	\$ 111	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 32	\$ 4	\$ 36	Foundation-Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 2,266		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 550	\$ 50	\$ 600	
19	Special Bonuses		\$ 6,000		Extra compensation - NCAA APR Bons.
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 193,013	\$ 35,478	\$ 220,225	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jane P. Wayland</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 171,914			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 25,009		Donaghey Business Foundation
8	Total Base Salary	\$ 171,914	\$ 25,009	\$ 196,923	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,192	\$ 2,501	\$ 19,692	Donaghey Business Foundation
10	Health Insurance	\$ 3,716	\$ 541	\$ 4,256	Donaghey Business Foundation
11	Life Insurance	\$ 68	\$ 10	\$ 78	Donaghey Business Foundation
12	Social Security Match	\$ 8,959	\$ 1,303	\$ 10,262	Donaghey Business Foundation
13	Unemployment Insurance	\$ 103	\$ 15	\$ 118	Donaghey Business Foundation
14	Long-Term Disability Insurance	\$ 31	\$ 5	\$ 36	Donaghey Business Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 201,983	\$ 29,383	\$ 231,366	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wesley Flanigan</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 167,725			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 82,275		
8	Total Base Salary	\$ 167,725	\$ 82,275	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,320	\$ 19,180	\$ 43,500	
10	Health Insurance	\$ 8,257	\$ 4,050	\$ 12,308	
11	Life Insurance	\$ 52	\$ 26	\$ 78	
12	Social Security Match	\$ 7,347	\$ 6,597	\$ 13,945	
13	Unemployment Insurance	\$ 101	\$ 79	\$ 180	
14	Long-Term Disability Insurance	\$ 24	\$ 12	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,056		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses		\$ 50,000		Extra Comp Sports Radio & TV
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 207,827	\$ 165,276	\$ 320,047	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 167,716			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 62,284		Foundation - Athletics
8	Total Base Salary	\$ 167,716	\$ 62,284	\$ 230,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,837	\$ 7,753	\$ 24,590	Foundation - Athletics
10	Health Insurance	\$ 3,257	\$ 1,210	\$ 4,467	Foundation - Athletics
11	Life Insurance	\$ 57	\$ 21	\$ 78	Foundation - Athletics
12	Social Security Match	\$ 7,518	\$ 3,940	\$ 11,458	Foundation - Athletics
13	Unemployment Insurance	\$ 101	\$ 47	\$ 148	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 26	\$ 10	\$ 36	Foundation - Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,674		Auto Dealer Provided
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 656	\$ 244	\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				Foundation - Athletics
22	Other Compensation				
	Explain: <u>Sports Radio Show</u>		\$ 15,000	\$ 15,000	Foundation - Athletics
			\$ -	\$ -	Foundation - Athletics
23	Total Compensation	\$ 196,168	\$ 92,182	\$ 286,676	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Kwanza Johnson</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 97,380			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 2,620		Donaghey Development Support
8	Total Base Salary	\$ 97,380	\$ 2,620	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,738	\$ 1,262	\$ 11,000	Donaghey Development Support
10	Health Insurance	\$ 8,953	\$ 241	\$ 9,194	Donaghey Development Support
11	Life Insurance	\$ 76	\$ 2	\$ 78	Donaghey Development Support
12	Social Security Match	\$ 7,392	\$ 965	\$ 8,357	Donaghey Development Support
13	Unemployment Insurance	\$ 58	\$ 8	\$ 66	Donaghey Development Support
14	Long-Term Disability Insurance	\$ 35	\$ 1	\$ 36	Donaghey Development Support
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		Foundation Fac&Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses		\$ 10,000		Donaghey Development Support
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				Donaghey Development Support
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 123,633	\$ 15,099	\$ 128,732	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John Kirk</u>				
3	Title: <u>Dir Institute on Race & Ethnicity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 111,118			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 30,002		Foundation Fac/Staff
8	Total Base Salary	\$ 111,118	\$ 30,002	\$ 141,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,890	\$ 2,400	\$ 11,290	Foundation Fac/Staff
10	Health Insurance	\$ 9,691	\$ 2,617	\$ 12,308	Foundation Fac/Staff
11	Life Insurance	\$ 61	\$ 17	\$ 78	Foundation Fac/Staff
12	Social Security Match	\$ 7,365	\$ 1,989	\$ 9,353	Foundation Fac/Staff
13	Unemployment Insurance	\$ 67	\$ 18	\$ 85	Foundation Fac/Staff
14	Long-Term Disability Insurance	\$ 28	\$ 8	\$ 36	Foundation Fac/Staff
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 137,220	\$ 37,050	\$ 174,270	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Laura Fine</u>				
3	Title: <u>Rsch/Ext Spec/Int State Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 132,432			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 132,432	\$ -	\$ 132,432	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,333	\$ -	\$ 13,333	
10	Health Insurance	\$ 4,501	\$ -	\$ 4,501	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,794	\$ -	\$ 9,794	
13	Unemployment Insurance	\$ 80	\$ -	\$ 80	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 161,155	\$ -	\$ 161,155	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Mitchell Cole</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 97,380			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 2,620		Foundation - Athletic
8	Total Base Salary	\$ 97,380	\$ 2,620	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,869	\$ 131	\$ 5,000	Foundation-Athletics
10	Health Insurance	\$ 11,985	\$ 322	\$ 12,308	Foundation-Athletics
11	Life Insurance	\$ 76	\$ 2	\$ 78	Foundation-Athletics
12	Social Security Match	\$ 7,068	\$ 190	\$ 7,258	Foundation-Athletics
13	Unemployment Insurance	\$ 58	\$ 2	\$ 60	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 35	\$ 1	\$ 36	Foundation-Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 750		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 121,472	\$ 4,018	\$ 124,740	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru Biris</u>				
3	Title: <u>Director Nanotechnology Ctr</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 149,660			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 149,660	\$ -	\$ 149,660	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,912	\$ -	\$ 16,912	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,784	\$ -	\$ 9,784	
13	Unemployment Insurance	\$ 101	\$ -	\$ 101	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 18,857			extra compensation
	Explain:				
23	Total Compensation	\$ 200,285	\$ -	\$ 181,428	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James Youngquist</u>				
3	Title: <u>Ark Institute Econ Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 148,264			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,863			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 177,127	\$ -	\$ 177,127	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,712	\$ -	\$ 17,712	
10	Health Insurance	\$ 8,499	\$ -	\$ 8,499	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 9,884	\$ -	\$ 9,884	
13	Unemployment Insurance	\$ 106	\$ -	\$ 106	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 213,443	\$ -	\$ 213,443	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David Montague</u>				
3	Title: <u>Dir Accelerated/Online Program</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2015-2016	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,000	\$ -	\$ 5,000	
10	Health Insurance	\$ 12,308	\$ -	\$ 12,308	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,296	\$ -	\$ 7,296	
13	Unemployment Insurance	\$ 60	\$ -	\$ 60	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 124,778	\$ -	\$ 124,778	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Brian Keltch</u>				
3	Title: <u>Assoc Dir/Computing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 110,584			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,416			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000	\$ -	\$ 12,000	
10	Health Insurance	\$ 11,559	\$ -	\$ 11,559	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,662	\$ -	\$ 8,662	
13	Unemployment Insurance	\$ 72	\$ -	\$ 72	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 152,407	\$ -	\$ 152,407	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Judith Hayn</u>				
3	Title: <u>Interim Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 102,702			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 102,702	\$ -	\$ 102,702	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,135	\$ -	\$ 5,135	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,752	\$ -	\$ 7,752	
13	Unemployment Insurance	\$ 62	\$ -	\$ 62	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 120,021	\$ -	\$ 120,021	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>William Decker</u>				
3	Title: <u>Dir Institutional Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 108,688			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,785			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 117,473	\$ -	\$ 117,473	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,034	\$ -	\$ 17,034	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,449	\$ -	\$ 8,449	
13	Unemployment Insurance	\$ 71	\$ -	\$ 71	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 147,396	\$ -	\$ 147,396	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Bunton</u>				
3	Title: <u>Assoc Dir/Computing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 108,688			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,312			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,500	\$ -	\$ 11,500	
10	Health Insurance	\$ 8,837	\$ -	\$ 8,837	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 8,931	\$ -	\$ 8,931	
13	Unemployment Insurance	\$ 72	\$ -	\$ 72	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 149,454	\$ -	\$ 149,454	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Andrew Rogerson</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 245,864			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,248			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 35,554		
8	Total Base Salary	\$ 256,112	\$ 35,554	\$ 291,666	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,611	\$ 3,556	\$ 29,167	
10	Health Insurance	\$ 9,006	\$ 1,250	\$ 10,257	
11	Life Insurance	\$ 57	\$ 8	\$ 65	
12	Social Security Match	\$ 16,698	\$ 2,774	\$ 19,472	
13	Unemployment Insurance	\$ 154	\$ 21	\$ 175	
14	Long-Term Disability Insurance	\$ 26	\$ 4	\$ 30	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,000		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 307,664	\$ 50,167.5	\$ 350,832	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Started September 1, 2017

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Clifton</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 146,125			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 146,125	\$ -	\$ 146,125	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,613	\$ -	\$ 14,613	
10	Health Insurance	\$ 10,283	\$ -	\$ 10,283	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 10,699	\$ -	\$ 10,699	
13	Unemployment Insurance	\$ 88	\$ -	\$ 88	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 181,922	\$ -	\$ 181,922	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Coffin</u>				
3	Title: <u>Research Associate NC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,225	\$ -	\$ 15,225	
10	Health Insurance	\$ 9,890	\$ -	\$ 9,890	
11	Life Insurance	\$ 75	\$ -	\$ 75	
12	Social Security Match	\$ 8,033	\$ -	\$ 8,033	
13	Unemployment Insurance	\$ 63	\$ -	\$ 63	
14	Long-Term Disability Insurance	\$ 35	\$ -	\$ 35	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 138,320	\$ -	\$ 138,320	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Andrea Angel</u>				
3	Title: <u>Director of Annual Giving</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 101,316			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,316	\$ -	\$ 101,316	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,192	\$ -	\$ 10,192	
10	Health Insurance	\$ 8,157	\$ -	\$ 8,157	
11	Life Insurance	\$ 75	\$ -	\$ 75	
12	Social Security Match	\$ 7,624	\$ -	\$ 7,624	
13	Unemployment Insurance	\$ 61	\$ -	\$ 61	
14	Long-Term Disability Insurance	\$ 35	\$ -	\$ 35	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 128,059	\$ -	\$ 128,059	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Shannon Collier-Tenison</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 100,478			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 100,478	\$ -	\$ 100,478	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,038	\$ -	\$ 8,038	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,517	\$ -	\$ 7,517	
13	Unemployment Insurance	\$ 60	\$ -	\$ 60	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 124,154	\$ -	\$ 124,154	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Julien Mirivel</u>				
3	Title: <u>Dean School College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 103,433			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 103,433	\$ -	\$ 103,433	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,563	\$ -	\$ 10,563	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,912	\$ -	\$ 7,912	
13	Unemployment Insurance	\$ 63	\$ -	\$ 63	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 130,032	\$ -	\$ 130,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Darrell Morrison</u>				
3	Title: <u>Assoc Dir/Computing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 21,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 21,667	\$ -	\$ 21,667	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,167	\$ -	\$ 2,167	
10	Health Insurance	\$ 355	\$ -	\$ 355	
11	Life Insurance	\$ 13	\$ -	\$ 13	
12	Social Security Match	\$ 1,641	\$ -	\$ 1,641	
13	Unemployment Insurance	\$ 13	\$ -	\$ 13	
14	Long-Term Disability Insurance	\$ 6	\$ -	\$ 6	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 25,861	\$ -	\$ 25,861	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

started May 1, 2017

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daryl Rice</u>				
3	Title: <u>Assoc Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 111,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 111,667	\$ -	\$ 111,667	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,167	\$ -	\$ 11,167	
10	Health Insurance	\$ 7,732	\$ -	\$ 7,732	
11	Life Insurance	\$ 72	\$ -	\$ 72	
12	Social Security Match	\$ 8,248	\$ -	\$ 8,248	
13	Unemployment Insurance	\$ 67	\$ -	\$ 67	
14	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 138,985	\$ -	\$ 138,985	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael Singleton</u>				
3	Title: <u>Research/Ext Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 93,175			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 93,175	\$ -	\$ 93,175	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,289	\$ -	\$ 5,289	
10	Health Insurance	\$ 12,308	\$ -	\$ 12,308	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,539	\$ -	\$ 7,539	
13	Unemployment Insurance	\$ 63	\$ -	\$ 63	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 119,088	\$ -	\$ 119,088	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Judy Williams</u>				
3	Title: <u>Dir Univ Commuications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 101,012			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,012	\$ -	\$ 101,012	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,161	\$ -	\$ 10,161	
10	Health Insurance	\$ 2,128	\$ -	\$ 2,128	
11	Life Insurance	\$ 78	\$ -	\$ 78	
12	Social Security Match	\$ 7,717	\$ -	\$ 7,717	
13	Unemployment Insurance	\$ 61	\$ -	\$ 61	
14	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 121,793	\$ -	\$ 121,793	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

UNIVERSITY OF ARKANSAS

MONTICELLO

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Karla Hughes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 208,970			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,030			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250,000	0	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,000		\$ 25,000	
10	Health Insurance	\$ 4,111		\$ 4,111	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 11,469		\$ 11,469	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 294,183	0	\$ 294,183	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Bob Ware</u>				
3	Title: <u>V/C McGehee</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,250		\$ 5,250	
10	Health Insurance	\$ 3,960		\$ 3,960	
11	Life Insurance	\$ 71		\$ 71	
12	Social Security Match	\$ 7,745		\$ 7,745	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 900		\$ 900	
	Stipend	\$ 1,000		\$ 1,000	
				\$ -	
23	Total Compensation	\$ 123,944	0	\$ 123,944	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay Jones</u>				
3	Title: <u>V/C for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17**	\$ 148,645			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,355			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,526		\$ 15,526	
10	Health Insurance	\$ 10,448		\$ 10,448	
11	Life Insurance	\$ 72		\$ 72	
12	Social Security Match	\$ 9,309		\$ 9,309	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 16		\$ 16	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 800		\$ 800	
	Stipend	\$ 1,000		\$ 1,000	
				\$ -	
23	Total Compensation	\$ 217,171	0	\$ 217,171	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

** Employee terminated as of 5/5/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Linda Rushing</u>				
3	Title: <u>V/C Crossett</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 4,111		\$ 4,111	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,727		\$ 7,727	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
	<u>Stipend</u>	\$ 1,000		1200	
				1200	
23	Total Compensation	\$ 129,334	0	\$ 130,734	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay Hughes</u>				
3	Title: <u>V/C for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17**	\$ 144,181			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,819			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,202		\$ 18,202	
10	Health Insurance	\$ 3,960		\$ 3,960	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 4,063		\$ 4,063	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Stipend</u>	\$ 1,000		\$ 1,000	
				\$ -	
				\$ -	
23	Total Compensation	\$ 177,321	0	\$ 177,321	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

** Promoted to VC for University Operations & Student Affairs w/ salary increase 5/6/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Monticello				
2	Employee Name: Philip Tappe				
3	Title: Dean, Forest Resources/Director AFRC				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 140,282			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,282	0	\$ 140,282	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,028		\$ 14,028	
10	Health Insurance	\$ 12,537		\$ 12,537	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Stipend	\$ 1,000		\$ 1,000	
				\$ -	
				\$ -	
23	Total Compensation	\$ 167,943	0	\$ 167,943	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Peggy Doss</u>				
3	Title: <u>V/C for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17**	\$ 153,985			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,015			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,522		\$ 21,522	
10	Health Insurance	\$ 8,991		\$ 8,991	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,067		\$ 10,067	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 800		\$ 800	
	Stipend	\$ 1,000		\$ 1,000	
				\$ -	
23	Total Compensation	\$ 202,476	0	\$ 202,476	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

** Promoted to VC for Academic Affairs w/ salary increase as of 1/3/17

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Monticello				
2	Employee Name: Louis James				
3	Title: Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 107,140			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,140	0	\$ 107,140	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,714		\$ 10,714	
10	Health Insurance	\$ 9,336		\$ 9,336	
11	Life Insurance	\$ 39		\$ 39	
12	Social Security Match	\$ 7,759		\$ 7,759	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 600		\$ 600	
	Stipend	\$ 1,000		\$ 1,000	
				\$ -	
23	Total Compensation	\$ 136,606	0	\$ 136,606	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Deborah Gasaway</u>				
3	Title: <u>Associate V/C for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,311			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,932	0	\$ 111,932	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,193		\$ 11,193	
10	Health Insurance	\$ 8,991		\$ 8,991	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,366		\$ 8,366	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 900		\$ 900	
	Stipend	\$ 1,000		\$ 1,000	
				\$ -	
23	Total Compensation	\$ 142,478	0	\$ 142,478	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Monticello				
2	Employee Name: Mark Spencer				
3	Title: Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,270			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,270	0	\$ 100,270	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,014		\$ 5,014	
10	Health Insurance	\$ 12,537		\$ 12,537	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,398		\$ 7,398	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 600		\$ 600	
	Stipend	\$ 1,000		\$ 1,000	
				\$ -	
23	Total Compensation	\$ 126,915	0	\$ 126,915	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Lisa Shemwell</u>				
3	Title: <u>Executive Assistant to the Chancellor & Chief of Staff</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108,688			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,312			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,500		\$ 13,500	
10	Health Insurance	\$ 4,111		\$ 4,111	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 9,823		\$ 9,823	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Additional Duties	\$ 24,000		\$ 24,000	
	Stipend	\$ 1,000		\$ 1,000	
				\$ -	
23	Total Compensation	\$ 162,530	0	\$ 162,530	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Mike Owens</u>				
3	Title: <u>Associate VC for Alumni & Communications Strategy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101,415			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,585			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,975		\$ 7,975	
10	Health Insurance	\$ 9,403		\$ 9,403	
11	Life Insurance	\$ 59		\$ 59	
12	Social Security Match	\$ 5,884		\$ 5,884	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 14		\$ 14	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
	Stipend	\$ 1,000		\$ 1,000	
				\$ -	
23	Total Compensation	\$ 129,335	0	\$ 129,335	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Westfall , Christopher T</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 430000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 101056.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 531056.00	\$ 0.00	\$ 531056.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26552.82		\$ 26552.82	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 23000.67		\$ 23000.67	
13	Unemployment Insurance	\$ 2184.22		\$ 2184.22	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 15000.00		\$ 15000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$262.40		\$262.40	
23	Total Compensation	\$ 614767.95	\$ 0.00	\$ 614767.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cochran , Stephen W				
3	Title: CIS Officer and Director of IT Security				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108148.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108148.00	\$ 0.00	\$ 108148.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5173.33		\$ 5173.33	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7628.39		\$ 7628.39	
13	Unemployment Insurance	\$ 377.82		\$ 377.82	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130729.34	\$ 0.00	\$ 130729.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cornett , Lawrence E				
3	Title: Vice Chancellor for Research				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 224073.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 224073.60	\$ 0.00	\$ 224073.60	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25368.92		\$ 25368.92	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11621.29		\$ 11621.29	
13	Unemployment Insurance	\$ 945.10		\$ 945.10	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 27147.60		\$ 27147.60	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$4,067.19		\$4,067.19	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$305,497.06	\$ 0.00	\$305,497.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Childs , Gwen V				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 227431.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227431.00	\$ 0.00	\$ 227431.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26871.16		\$ 26871.16	
10	Health Insurance	\$ 11978.52		\$ 11978.52	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 12810.15		\$ 12810.15	
13	Unemployment Insurance	\$ 992.97		\$ 992.97	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 38100.91		\$ 38100.91	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$1,816.20		\$1,816.20	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$320,271.63	\$0.00	\$320,271.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dornhoffer , John L.				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 202500.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632500.00	\$ 0.00	\$ 632500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 29475.00		\$ 29475.00	
10	Health Insurance	\$ 13544.32		\$ 13544.32	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16627.99		\$ 16627.99	
13	Unemployment Insurance	\$ 1725.18		\$ 1725.18	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 252.90		\$ 252.90	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$151.45		\$151.45	
23	Total Compensation	\$694,574.80	\$ 0.00	\$694,574.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Parr , Michael D				
3	Title: Director of Pharmacy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 166773.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166773.00	\$ 0.00	\$ 166773.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16767.36		\$ 16767.36	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9702.44		\$ 9702.44	
13	Unemployment Insurance	\$ 615.10		\$ 615.10	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 206840.94	\$ 0.00	\$ 206840.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Middaugh , Donna J				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114716.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114716.00	\$ 0.00	\$ 114716.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11471.64		\$ 11471.64	
10	Health Insurance	\$ 11796.00		\$ 11796.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8729.88		\$ 8729.88	
13	Unemployment Insurance	\$ 420.62		\$ 420.62	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147248.14	\$ 0.00	\$ 147248.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bolt , Dawn M				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121437.11			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121437.11	\$ 0.00	\$ 121437.11	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12356.95		\$ 12356.95	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8674.14		\$ 8674.14	
13	Unemployment Insurance	\$ 453.80		\$ 453.80	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 151018.28	\$ 0.00	\$ 151018.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Randof , Joyce E				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 134000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134000.00	\$ 0.00	\$ 134000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13490.03		\$ 13490.03	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9449.75		\$ 9449.75	
13	Unemployment Insurance	\$ 494.93		\$ 494.93	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 162261.23	\$ 0.00	\$ 162261.23	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Naramore , Holly J				
3	Title: Director of Project Coordination Office				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110181.85			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110181.85	\$ 0.00	\$ 110181.85	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5549.08		\$ 5549.08	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8396.21		\$ 8396.21	
13	Unemployment Insurance	\$ 407.21		\$ 407.21	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125646.35	\$ 0.00	\$ 125646.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jacobs , Richard F				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 4600.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 434600.00	\$ 0.00	\$ 434600.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16440.28		\$ 16440.28	
13	Unemployment Insurance	\$ 1659.78		\$ 1659.78	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 7500.00		\$ 7500.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$9,938.46		\$9,938.46	
	FGP Taxable Health Benefits	\$ 45.00		\$ 45.00	
23	Total Compensation	\$513,567.64	\$ 0.00	\$513,567.64	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Brunner , Barbara W				
3	Title: Dir of Patient & Family Centeed Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108801.72			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108801.72	\$ 0.00	\$ 108801.72	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5440.08		\$ 5440.08	
10	Health Insurance	\$ 3914.52		\$ 3914.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8158.21		\$ 8158.21	
13	Unemployment Insurance	\$ 398.95		\$ 398.95	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 127727.48	\$ 0.00	\$ 127727.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Waldron , William W				
3	Title: Director of Campus Budget & Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114400.00	\$ 0.00	\$ 114400.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10968.12		\$ 10968.12	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 71.19		\$ 71.19	
12	Social Security Match	\$ 7801.75		\$ 7801.75	
13	Unemployment Insurance	\$ 400.59		\$ 400.59	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146546.69	\$ 0.00	\$ 146546.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stover , Paul M				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 133565.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133565.40	\$ 0.00	\$ 133565.40	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6713.24		\$ 6713.24	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9293.25		\$ 9293.25	
13	Unemployment Insurance	\$ 494.74		\$ 494.74	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 348.26		\$ 348.26	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 168089.01	\$ 0.00	\$ 168089.01	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Heldenbrand , Seth D</u>				
3	Title: <u>Associate Dean for Experiential Educ</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 128125.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 128125.00	\$ 0.00	\$ 128125.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12812.52		\$ 12812.52	
10	Health Insurance	\$ 9525.66		\$ 9525.66	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9084.85		\$ 9084.85	
13	Unemployment Insurance	\$ 469.79		\$ 469.79	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 160131.82	\$ 0.00	\$ 160131.82	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Riley , Daniel J				
3	Title: Associate VC for Clinical Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 256176.79			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 256176.79	\$ 0.00	\$ 256176.79	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12843.80		\$ 12843.80	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11833.37		\$ 11833.37	
13	Unemployment Insurance	\$ 956.88		\$ 956.88	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$3,697.44		\$3,697.44	
	FGP Taxable Health Benefits	\$ 303.20		\$ 303.20	
23	Total Compensation	\$303,485.72	\$ 0.00	\$303,485.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Woodell, William R				
3	Title: Associate Dean of Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 117650.37			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117650.37	\$ 0.00	\$ 117650.37	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11855.04		\$ 11855.04	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8651.62		\$ 8651.62	
13	Unemployment Insurance	\$ 434.98		\$ 434.98	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 151575.05	\$ 0.00	\$ 151575.05	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cole , Ronnie L				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 125080.65			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125080.65	\$ 0.00	\$ 125080.65	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14369.98		\$ 14369.98	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8357.80		\$ 8357.80	
13	Unemployment Insurance	\$ 533.10		\$ 533.10	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 17719.00		\$ 17719.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 175662.33	\$ 0.00	\$ 175662.33	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Forrest , Mary H				
3	Title: Chief Nursing Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 213637.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213637.00	\$ 0.00	\$ 213637.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21453.72		\$ 21453.72	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10464.11		\$ 10464.11	
13	Unemployment Insurance	\$ 798.37		\$ 798.37	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2659.36		\$ 2659.36	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 262188.92	\$ 0.00	\$ 262188.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cody , Ramanda F				
3	Title: Senior Administrative Services Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104000.00	\$ 0.00	\$ 104000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11745.04		\$ 11745.04	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8782.00		\$ 8782.00	
13	Unemployment Insurance	\$ 419.13		\$ 419.13	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 8750.00		\$ 8750.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 138322.69	\$ 0.00	\$ 138322.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Neill , Kathryn K				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 168750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168750.00	\$ 0.00	\$ 168750.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16875.00		\$ 16875.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9866.20		\$ 9866.20	
13	Unemployment Insurance	\$ 618.75		\$ 618.75	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 196223.95	\$ 0.00	\$ 196223.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bennett , Sandra S				
3	Title: Director of Quality				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10089.96		\$ 10089.96	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7273.97		\$ 7273.97	
13	Unemployment Insurance	\$ 370.27		\$ 370.27	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130717.24	\$ 0.00	\$ 130717.24	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ray , Trenda D				
3	Title: Associate VC for Patients & Families				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 188000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188000.00	\$ 0.00	\$ 188000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16314.07		\$ 16314.07	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10337.22		\$ 10337.22	
13	Unemployment Insurance	\$ 599.99		\$ 599.99	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 227934.32	\$ 0.00	\$ 227934.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hedrick , Richard G				
3	Title: Sr System Developer w/Database Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102825.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102825.82	\$ 0.00	\$ 102825.82	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10362.56		\$ 10362.56	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7503.72		\$ 7503.72	
13	Unemployment Insurance	\$ 380.23		\$ 380.23	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130574.13	\$ 0.00	\$ 130574.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Finne , Kimberlee L				
3	Title: Sr Director, HR Information & Analytics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10857.74		\$ 10857.74	
10	Health Insurance	\$ 10841.96		\$ 10841.96	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7766.79		\$ 7766.79	
13	Unemployment Insurance	\$ 397.64		\$ 397.64	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 140778.13	\$ 0.00	\$ 140778.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jorden , Rhonda L				
3	Title: Vice Chancellor for Information Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 240898.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24169.88		\$ 24169.88	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10972.49		\$ 10972.49	
13	Unemployment Insurance	\$ 886.50		\$ 886.50	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 290003.73	\$ 0.00	\$ 290003.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Benton , Tina L				
3	Title: Executive Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21880.50		\$ 21880.50	
10	Health Insurance	\$ 11969.16		\$ 11969.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11017.74		\$ 11017.74	
13	Unemployment Insurance	\$ 553.60		\$ 553.60	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 196435.00	\$ 0.00	\$ 196435.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Evans , Dennis P				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 126068.85			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126068.85	\$ 0.00	\$ 126068.85	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15671.34		\$ 15671.34	
10	Health Insurance	\$ 8587.92		\$ 8587.92	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9418.89		\$ 9418.89	
13	Unemployment Insurance	\$ 584.83		\$ 584.83	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 30645.00		\$ 30645.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 191090.83	\$ 0.00	\$ 191090.83	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Pearson , Joni L				
3	Title: Director of Accounting				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11589.96		\$ 11589.96	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8774.39		\$ 8774.39	
13	Unemployment Insurance	\$ 425.27		\$ 425.27	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137001.62	\$ 0.00	\$ 137001.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Leslie , Deborah S				
3	Title: Director of Procurement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105525.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105525.00	\$ 0.00	\$ 105525.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10642.56		\$ 10642.56	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7844.25		\$ 7844.25	
13	Unemployment Insurance	\$ 390.53		\$ 390.53	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134004.14	\$ 0.00	\$ 134004.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Donoho , Mary N				
3	Title: Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 142403.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142403.82	\$ 0.00	\$ 142403.82	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14330.40		\$ 14330.40	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9395.09		\$ 9395.09	
13	Unemployment Insurance	\$ 525.75		\$ 525.75	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171481.58	\$ 0.00	\$ 171481.58	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Duckett , Cherry L				
3	Title: Vice Chancellor for Inst Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 153765.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153765.00	\$ 0.00	\$ 153765.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15376.56		\$ 15376.56	
10	Health Insurance	\$ 11978.52		\$ 11978.52	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 9498.64		\$ 9498.64	
13	Unemployment Insurance	\$ 568.85		\$ 568.85	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$1,374.36		\$1,374.36	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$193,732.65	\$ 0.00	\$193,732.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wilcox , David O				
3	Title: Divisional Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 162096.96			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162096.96	\$ 0.00	\$ 162096.96	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16209.72		\$ 16209.72	
10	Health Insurance	\$ 8642.76		\$ 8642.76	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 9581.20		\$ 9581.20	
13	Unemployment Insurance	\$ 600.01		\$ 600.01	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1069.86		\$ 1069.86	
	FGP Taxable Health Benefits	\$ 144.32		\$ 144.32	
23	Total Compensation	\$ 199415.55	\$ 0.00	\$ 199415.55	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hester , Amy L				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 119685.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119685.50	\$ 0.00	\$ 119685.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5974.30		\$ 5974.30	
10	Health Insurance	\$ 11969.16		\$ 11969.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9102.59		\$ 9102.59	
13	Unemployment Insurance	\$ 438.05		\$ 438.05	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148083.60	\$ 0.00	\$ 148083.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Warmack , Thomas S				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 146370.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146370.00	\$ 0.00	\$ 146370.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14637.00		\$ 14637.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9393.58		\$ 9393.58	
13	Unemployment Insurance	\$ 536.69		\$ 536.69	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 183020.31	\$ 0.00	\$ 183020.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hoyle , Carla Stacy</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 111580.08			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111580.08	\$ 0.00	\$ 111580.08	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11237.96		\$ 11237.96	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8554.55		\$ 8554.55	
13	Unemployment Insurance	\$ 412.33		\$ 412.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132698.92	\$ 0.00	\$ 132698.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bard , Elizabeth A				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 109756.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109756.43	\$ 0.00	\$ 109756.43	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11065.68		\$ 11065.68	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8323.51		\$ 8323.51	
13	Unemployment Insurance	\$ 406.05		\$ 406.05	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134378.19	\$ 0.00	\$ 134378.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Habenicht , Coleen A				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 149232.01			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149232.01	\$ 0.00	\$ 149232.01	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14993.20		\$ 14993.20	
10	Health Insurance	\$ 3877.75		\$ 3877.75	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9427.08		\$ 9427.08	
13	Unemployment Insurance	\$ 549.99		\$ 549.99	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 178894.03	\$ 0.00	\$ 178894.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Foster , Howell R				
3	Title: Director of Poison & Drug Information				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 128900.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128900.43	\$ 0.00	\$ 128900.43	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6485.08		\$ 6485.08	
10	Health Insurance	\$ 3716.52		\$ 3716.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9049.10		\$ 9049.10	
13	Unemployment Insurance	\$ 514.50		\$ 514.50	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 9667.56		\$ 9667.56	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159247.19	\$ 0.00	\$ 159247.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McKay Yarberry , Dwana S				
3	Title: Assistant Dean for Housestaff Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110228.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110228.00	\$ 0.00	\$ 110228.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16113.54		\$ 16113.54	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8515.79		\$ 8515.79	
13	Unemployment Insurance	\$ 408.92		\$ 408.92	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 85.28		\$ 85.28	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148527.89	\$ 0.00	\$ 148527.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Nirenberg , Charlotte L				
3	Title: Director of Patient Billing Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110549.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110549.86	\$ 0.00	\$ 110549.86	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11145.00		\$ 11145.00	
10	Health Insurance	\$ 11699.88		\$ 11699.88	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8200.21		\$ 8200.21	
13	Unemployment Insurance	\$ 408.95		\$ 408.95	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143017.90	\$ 0.00	\$ 143017.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Atkins , Julie C				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 127831.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127831.00	\$ 0.00	\$ 127831.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13004.83		\$ 13004.83	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9054.02		\$ 9054.02	
13	Unemployment Insurance	\$ 477.59		\$ 477.59	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 155193.96	\$ 0.00	\$ 155193.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bradley , Audrey Y				
3	Title: Senior HR Director of Employee Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10746.68		\$ 10746.68	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7941.33		\$ 7941.33	
13	Unemployment Insurance	\$ 393.20		\$ 393.20	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137077.49	\$ 0.00	\$ 137077.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lane , Cheryl F				
3	Title: Asst VC Acad, Research & Enterprise Sys				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 158890.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158890.50	\$ 0.00	\$ 158890.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15979.08		\$ 15979.08	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9584.47		\$ 9584.47	
13	Unemployment Insurance	\$ 586.20		\$ 586.20	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 198023.29	\$ 0.00	\$ 198023.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Rebecca Kay				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100584.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100584.00	\$ 0.00	\$ 100584.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8666.75		\$ 8666.75	
10	Health Insurance	\$ 8831.04		\$ 8831.04	
11	Life Insurance	\$ 77.27		\$ 77.27	
12	Social Security Match	\$ 6483.14		\$ 6483.14	
13	Unemployment Insurance	\$ 324.34		\$ 324.34	
14	Long-Term Disability Insurance	\$ 36.94		\$ 36.94	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125903.48	\$ 0.00	\$ 125903.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kutait Jr , Kemal E				
3	Title: Director, Insurance/Claims Mgmt				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100380.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100380.00	\$ 0.00	\$ 100380.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7082.60		\$ 7082.60	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7542.93		\$ 7542.93	
13	Unemployment Insurance	\$ 371.26		\$ 371.26	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 120103.31	\$ 0.00	\$ 120103.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gentry , Barry L				
3	Title: Administrator and CFO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 155000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155000.00	\$ 0.00	\$ 155000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15580.04		\$ 15580.04	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9508.52		\$ 9508.52	
13	Unemployment Insurance	\$ 571.53		\$ 571.53	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 193543.13	\$ 0.00	\$ 193543.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hopper , Janet L				
3	Title: Director of Grants/Cost Accounting				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 125625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125625.00	\$ 0.00	\$ 125625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12652.56		\$ 12652.56	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9125.56		\$ 9125.56	
13	Unemployment Insurance	\$ 464.23		\$ 464.23	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157469.15	\$ 0.00	\$ 157469.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stelzl , Maudie M				
3	Title: Director of IT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103180.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103180.42	\$ 0.00	\$ 103180.42	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10408.08		\$ 10408.08	
10	Health Insurance	\$ 3914.52		\$ 3914.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7688.58		\$ 7688.58	
13	Unemployment Insurance	\$ 381.93		\$ 381.93	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126587.53	\$ 0.00	\$ 126587.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Nancy J				
3	Title: Director of Special Projects				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 109788.21			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109788.21	\$ 0.00	\$ 109788.21	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10981.68		\$ 10981.68	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8199.52		\$ 8199.52	
13	Unemployment Insurance	\$ 402.67		\$ 402.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134198.60	\$ 0.00	\$ 134198.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Heard , Don A				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 141142.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141142.50	\$ 0.00	\$ 141142.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17033.18		\$ 17033.18	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9911.33		\$ 9911.33	
13	Unemployment Insurance	\$ 643.21		\$ 643.21	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 29189.00		\$ 29189.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2031.26		\$ 2031.26	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 212226.84	\$ 0.00	\$ 212226.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gandy , Jay				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 191313.95			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191313.95	\$ 0.00	\$ 191313.95	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19131.36		\$ 19131.36	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10046.51		\$ 10046.51	
13	Unemployment Insurance	\$ 701.49		\$ 701.49	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 233276.35	\$ 0.00	\$ 233276.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Thomas , Billy R				
3	Title: Vice Chancellor for Diversity				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 225715.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225715.00	\$ 0.00	\$ 225715.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27062.70		\$ 27062.70	
10	Health Insurance	\$ 11978.52		\$ 11978.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13379.58		\$ 13379.58	
13	Unemployment Insurance	\$ 1138.17		\$ 1138.17	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 73899.00		\$ 73899.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$4,170.28		\$4,170.28	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$357,641.21	\$0.00	\$357,641.21	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: South , Tom G				
3	Title: Assistant Dean for Med Student Fin & Adm				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110227.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110227.98	\$ 0.00	\$ 110227.98	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11112.84		\$ 11112.84	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8556.75		\$ 8556.75	
13	Unemployment Insurance	\$ 410.42		\$ 410.42	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$725.03		\$725.03	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$144,209.38	\$ 0.00	\$144,209.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Sterba , Kristen M				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112750.00	\$ 0.00	\$ 112750.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8879.52		\$ 8879.52	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9229.92		\$ 9229.92	
13	Unemployment Insurance	\$ 451.82		\$ 451.82	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 9000.00		\$ 9000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 152994.30	\$ 0.00	\$ 152994.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lisenbey , Tonya K				
3	Title: Rehab Therapy Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101442.12			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101442.12	\$ 0.00	\$ 101442.12	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10191.69		\$ 10191.69	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7634.32		\$ 7634.32	
13	Unemployment Insurance	\$ 373.85		\$ 373.85	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 124368.50	\$ 0.00	\$ 124368.50	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Elrod , Donna J				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121911.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121911.00	\$ 0.00	\$ 121911.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12230.27		\$ 12230.27	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9129.94		\$ 9129.94	
13	Unemployment Insurance	\$ 448.58		\$ 448.58	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148446.31	\$ 0.00	\$ 148446.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dairion , Lesley A</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101304.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101304.00	\$ 0.00	\$ 101304.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10423.00		\$ 10423.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7586.10		\$ 7586.10	
13	Unemployment Insurance	\$ 383.15		\$ 383.15	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132679.29	\$ 0.00	\$ 132679.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Sink , Gaye				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11090.04		\$ 11090.04	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8295.62		\$ 8295.62	
13	Unemployment Insurance	\$ 406.93		\$ 406.93	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134619.11	\$ 0.00	\$ 134619.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Graham , Charles J				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 213022.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213022.00	\$ 0.00	\$ 213022.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21302.16		\$ 21302.16	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10109.77		\$ 10109.77	
13	Unemployment Insurance	\$ 791.80		\$ 791.80	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$2,925.36		\$2,925.36	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$253,756.17	\$ 0.00	\$253,756.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stone , Linda G				
3	Title: Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114059.61			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114059.61	\$ 0.00	\$ 114059.61	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11496.00		\$ 11496.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8789.13		\$ 8789.13	
13	Unemployment Insurance	\$ 421.82		\$ 421.82	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135780.56	\$ 0.00	\$ 135780.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fendley , R T				
3	Title: Associate VC for Clinical Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 210320.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210320.00	\$ 0.00	\$ 210320.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21102.04		\$ 21102.04	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10968.30		\$ 10968.30	
13	Unemployment Insurance	\$ 783.29		\$ 783.29	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$2,524.44		\$2,524.44	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$258,674.43	\$ 0.00	\$258,674.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Belew , George E				
3	Title: Director of Business Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 122818.71			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122818.71	\$ 0.00	\$ 122818.71	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12371.88		\$ 12371.88	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9084.09		\$ 9084.09	
13	Unemployment Insurance	\$ 453.93		\$ 453.93	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 152824.89	\$ 0.00	\$ 152824.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Forst , Louis G				
3	Title: Assistant Dean for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108932.77			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108932.77	\$ 0.00	\$ 108932.77	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10983.24		\$ 10983.24	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8014.73		\$ 8014.73	
13	Unemployment Insurance	\$ 403.01		\$ 403.01	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141316.79	\$ 0.00	\$ 141316.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Edelmann , Gail G				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121895.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121895.20	\$ 0.00	\$ 121895.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12279.48		\$ 12279.48	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8509.72		\$ 8509.72	
13	Unemployment Insurance	\$ 450.56		\$ 450.56	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147961.48	\$ 0.00	\$ 147961.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wheeler , Richard				
3	Title: Exec Assoc Dean for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 289020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 4041.85			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 293061.85	\$ 0.00	\$ 293061.85	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25500.00		\$ 25500.00	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13486.17		\$ 13486.17	
13	Unemployment Insurance	\$ 1086.80		\$ 1086.80	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$3,337.92		\$3,337.92	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$348,749.10	\$ 0.00	\$348,749.10	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moskow , Tina H				
3	Title: Assistant Administrator for Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114742.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114742.86	\$ 0.00	\$ 114742.86	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12166.24		\$ 12166.24	
10	Health Insurance	\$ 3883.68		\$ 3883.68	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9069.58		\$ 9069.58	
13	Unemployment Insurance	\$ 446.33		\$ 446.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141122.69	\$ 0.00	\$ 141122.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Emerson , Toni L				
3	Title: Assistant Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114147.96			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114147.96	\$ 0.00	\$ 114147.96	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5752.44		\$ 5752.44	
10	Health Insurance	\$ 7184.28		\$ 7184.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8311.56		\$ 8311.56	
13	Unemployment Insurance	\$ 422.14		\$ 422.14	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136832.38	\$ 0.00	\$ 136832.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stiles , Deanna L				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11070.04		\$ 11070.04	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8081.06		\$ 8081.06	
13	Unemployment Insurance	\$ 406.13		\$ 406.13	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 142340.27	\$ 0.00	\$ 142340.27	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Durham , Robert L				
3	Title: Chief Technical Strategy Officer (CTSO)				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112000.00	\$ 0.00	\$ 112000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11602.88		\$ 11602.88	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7756.61		\$ 7756.61	
13	Unemployment Insurance	\$ 426.79		\$ 426.79	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 144669.32	\$ 0.00	\$ 144669.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Travis , Jami L				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101280.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101280.00	\$ 0.00	\$ 101280.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10198.00		\$ 10198.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7413.99		\$ 7413.99	
13	Unemployment Insurance	\$ 374.16		\$ 374.16	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132049.19	\$ 0.00	\$ 132049.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cheek , Judith A				
3	Title: Dir of FNDN Finance & Liaison - WPRCI				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5170.56		\$ 5170.56	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7523.40		\$ 7523.40	
13	Unemployment Insurance	\$ 379.47		\$ 379.47	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128566.47	\$ 0.00	\$ 128566.47	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Witt , Lora L				
3	Title: Senior Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9981.63		\$ 9981.63	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7358.46		\$ 7358.46	
13	Unemployment Insurance	\$ 365.93		\$ 365.93	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 122432.54	\$ 0.00	\$ 122432.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Raney , Kevin D				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 223488.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 223488.00	\$ 0.00	\$ 223488.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26900.26		\$ 26900.26	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11991.47		\$ 11991.47	
13	Unemployment Insurance	\$ 1001.12		\$ 1001.12	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 42911.64		\$ 42911.64	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$2,720.60		\$2,720.60	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$325,987.33	\$ 0.00	\$325,987.33	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ryan , Kevin W				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7431.24		\$ 7431.24	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9405.30		\$ 9405.30	
13	Unemployment Insurance	\$ 544.96		\$ 544.96	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 174708.30	\$ 0.00	\$ 174708.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Knight , Daniel A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 326000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 326000.00	\$ 0.00	\$ 326000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27912.94		\$ 27912.94	
10	Health Insurance	\$ 11570.40		\$ 11570.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 14089.54		\$ 14089.54	
13	Unemployment Insurance	\$ 1285.56		\$ 1285.56	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 22387.16		\$ 22387.16	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 170.35		\$ 170.35	
23	Total Compensation	\$ 403713.91	\$ 0.00	\$ 403713.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moore , Sterling L				
3	Title: Associate VC of Fin & Admin - Reg Prog				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 153765.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153765.00	\$ 0.00	\$ 153765.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8117.69		\$ 8117.69	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9625.30		\$ 9625.30	
13	Unemployment Insurance	\$ 598.16		\$ 598.16	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 7688.25		\$ 7688.25	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 192777.44	\$ 0.00	\$ 192777.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Alonso , Paula R				
3	Title: Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 137300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137300.00	\$ 0.00	\$ 137300.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13562.96		\$ 13562.96	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9474.54		\$ 9474.54	
13	Unemployment Insurance	\$ 496.74		\$ 496.74	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 170236.04	\$ 0.00	\$ 170236.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Clardy , James A				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 258274.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30145.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 288419.00	\$ 0.00	\$ 288419.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 28841.88		\$ 28841.88	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13201.13		\$ 13201.13	
13	Unemployment Insurance	\$ 1069.23		\$ 1069.23	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$3,146.56		\$3,146.56	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$351,652.03	\$ 0.00	\$351,652.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Leon , Susan B				
3	Title: Assistant Dean for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12580.04		\$ 12580.04	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9143.23		\$ 9143.23	
13	Unemployment Insurance	\$ 461.53		\$ 461.53	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 164958.92	\$ 0.00	\$ 164958.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lowery , Curtis L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 167698.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 597698.00	\$ 0.00	\$ 597698.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29902.82		\$ 29902.82	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 21644.88		\$ 21644.88	
13	Unemployment Insurance	\$ 2248.97		\$ 2248.97	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 7679.00		\$ 7679.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$7,279.20		\$7,279.20	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$683,427.11	\$ 0.00	\$683,427.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Tilford , John M				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 189778.75			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189778.75	\$ 0.00	\$ 189778.75	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18977.88		\$ 18977.88	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10084.24		\$ 10084.24	
13	Unemployment Insurance	\$ 695.86		\$ 695.86	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 223463.25	\$ 0.00	\$ 223463.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gurley , Jennifer M				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10120.00		\$ 10120.00	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7600.07		\$ 7600.07	
13	Unemployment Insurance	\$ 371.30		\$ 371.30	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 123217.89	\$ 0.00	\$ 123217.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jennings , Michael L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 227975.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227975.00	\$ 0.00	\$ 227975.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23547.48		\$ 23547.48	
10	Health Insurance	\$ 11978.52		\$ 11978.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10755.57		\$ 10755.57	
13	Unemployment Insurance	\$ 876.57		\$ 876.57	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 7500.00		\$ 7500.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$2,907.48		\$2,907.48	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$285,838.58	\$ 0.00	\$285,838.58	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Kim Finne</u> Phone No. <u>501-603-1303</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Long , Susan L				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14862.48		\$ 14862.48	
10	Health Insurance	\$ 11699.88		\$ 11699.88	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9356.22		\$ 9356.22	
13	Unemployment Insurance	\$ 544.96		\$ 544.96	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 185202.54	\$ 0.00	\$ 185202.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McSweeney , Jean C				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 214088.83			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 214088.83	\$ 0.00	\$ 214088.83	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21408.84		\$ 21408.84	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 10428.17		\$ 10428.17	
13	Unemployment Insurance	\$ 784.99		\$ 784.99	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 246995.59	\$ 0.00	\$ 246995.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Amerson , M D				
3	Title: Director of Radiology				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 129000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129000.00	\$ 0.00	\$ 129000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6495.00		\$ 6495.00	
10	Health Insurance	\$ 11969.16		\$ 11969.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9808.83		\$ 9808.83	
13	Unemployment Insurance	\$ 476.60		\$ 476.60	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 158763.59	\$ 0.00	\$ 158763.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Talley , Julia C				
3	Title: Manager of Pharmacy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 124000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124000.00	\$ 0.00	\$ 124000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12399.96		\$ 12399.96	
10	Health Insurance	\$ 3883.68		\$ 3883.68	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9077.87		\$ 9077.87	
13	Unemployment Insurance	\$ 454.67		\$ 454.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150530.18	\$ 0.00	\$ 150530.18	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Charles W				
3	Title: Primary Care Service Line Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 289020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 36980.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 326000.00	\$ 0.00	\$ 326000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27209.86		\$ 27209.86	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13718.62		\$ 13718.62	
13	Unemployment Insurance	\$ 1221.41		\$ 1221.41	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6316.86		\$ 6316.86	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 391440.99	\$ 0.00	\$ 391440.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Sheckler , Lisa J				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101055.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101055.00	\$ 0.00	\$ 101055.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7120.47		\$ 7120.47	
10	Health Insurance	\$ 9118.43		\$ 9118.43	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7421.03		\$ 7421.03	
13	Unemployment Insurance	\$ 370.17		\$ 370.17	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125899.10	\$ 0.00	\$ 125899.10	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gardner , Stephanie F				
3	Title: Sr VC for Academic Affairs & Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 356992.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 357000.00	\$ 0.00	\$ 357000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13580.54		\$ 13580.54	
13	Unemployment Insurance	\$ 1309.00		\$ 1309.00	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 415363.66	\$ 0.00	\$ 415363.66	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hall , Becky G				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 145978.45			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145978.45	\$ 0.00	\$ 145978.45	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14782.69		\$ 14782.69	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9490.48		\$ 9490.48	
13	Unemployment Insurance	\$ 542.65		\$ 542.65	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 1848.09		\$ 1848.09	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 184918.72	\$ 0.00	\$ 184918.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bishop , Robert				
3	Title: Vice Chancellor for Inst Compliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20672.56		\$ 20672.56	
10	Health Insurance	\$ 11978.46		\$ 11978.46	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10299.69		\$ 10299.69	
13	Unemployment Insurance	\$ 758.23		\$ 758.23	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 250731.90	\$ 0.00	\$ 250731.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Franks , Amy				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14862.48		\$ 14862.48	
10	Health Insurance	\$ 11969.16		\$ 11969.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9400.93		\$ 9400.93	
13	Unemployment Insurance	\$ 544.96		\$ 544.96	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 185516.53	\$ 0.00	\$ 185516.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Angela A				
3	Title: Research System Analyst Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14965.42		\$ 14965.42	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7317.28		\$ 7317.28	
13	Unemployment Insurance	\$ 378.67		\$ 378.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137954.41	\$ 0.00	\$ 137954.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ferren , Cliff G				
3	Title: Director of Financial Analysis				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11569.96		\$ 11569.96	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8358.56		\$ 8358.56	
13	Unemployment Insurance	\$ 424.47		\$ 424.47	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 144754.79	\$ 0.00	\$ 144754.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McDonald , James E				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 202500.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632500.00	\$ 0.00	\$ 632500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 72445.64		\$ 72445.64	
10	Health Insurance	\$ 11978.52		\$ 11978.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 21198.87		\$ 21198.87	
13	Unemployment Insurance	\$ 2416.27		\$ 2416.27	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 46875.00		\$ 46875.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$10,374.24		\$10,374.24	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$798,086.50	\$ 0.00	\$798,086.50	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Starnes , Cheryl K				
3	Title: Director of Medical Staff Office				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104589.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104589.70	\$ 0.00	\$ 104589.70	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10528.96		\$ 10528.96	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7708.55		\$ 7708.55	
13	Unemployment Insurance	\$ 386.30		\$ 386.30	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132615.31	\$ 0.00	\$ 132615.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ellis , Daniel C				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11711.67		\$ 11711.67	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8799.19		\$ 8799.19	
13	Unemployment Insurance	\$ 428.13		\$ 428.13	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146565.51	\$ 0.00	\$ 146565.51	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wei , Jeanne				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 392575.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 392575.00	\$ 0.00	\$ 392575.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26047.63		\$ 26047.63	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 17360.98		\$ 17360.98	
13	Unemployment Insurance	\$ 1510.43		\$ 1510.43	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 17745.50		\$ 17745.50	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 460844.62	\$ 0.00	\$ 460844.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Raczynski , James M				
3	Title: Dean - College of Public Health				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 261993.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 261993.08	\$ 0.00	\$ 261993.08	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25361.48		\$ 25361.48	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11787.75		\$ 11787.75	
13	Unemployment Insurance	\$ 960.64		\$ 960.64	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 305708.03	\$ 0.00	\$ 305708.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Taylor , Leslie W				
3	Title: Vice Chancellor for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20672.56		\$ 20672.56	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10295.13		\$ 10295.13	
13	Unemployment Insurance	\$ 769.57		\$ 769.57	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2633.40		\$ 2633.40	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 258069.78	\$ 0.00	\$ 258069.78	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Oldner , Sherry A				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 128000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128000.00	\$ 0.00	\$ 128000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10603.41		\$ 10603.41	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7624.42		\$ 7624.42	
13	Unemployment Insurance	\$ 381.47		\$ 381.47	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 155911.10	\$ 0.00	\$ 155911.10	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kitchen , Roy				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11060.04		\$ 11060.04	
10	Health Insurance	\$ 11123.73		\$ 11123.73	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7878.52		\$ 7878.52	
13	Unemployment Insurance	\$ 405.73		\$ 405.73	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141182.02	\$ 0.00	\$ 141182.02	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Peel , Andrea L				
3	Title: Associate VC for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 140700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140700.00	\$ 0.00	\$ 140700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14130.00		\$ 14130.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9320.03		\$ 9320.03	
13	Unemployment Insurance	\$ 518.30		\$ 518.30	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 177351.37	\$ 0.00	\$ 177351.37	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Shorey , Jeannette M				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 250000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250000.00	\$ 0.00	\$ 250000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23958.30		\$ 23958.30	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11368.65		\$ 11368.65	
13	Unemployment Insurance	\$ 916.67		\$ 916.67	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 291848.70	\$ 0.00	\$ 291848.70	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ballard , Marsha T				
3	Title: Senior Assistant Vice Chancellor for Dev				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 140951.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140951.25	\$ 0.00	\$ 140951.25	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14155.09		\$ 14155.09	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9672.41		\$ 9672.41	
13	Unemployment Insurance	\$ 519.22		\$ 519.22	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 177981.01	\$ 0.00	\$ 177981.01	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: George , Amanda D				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 128137.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128137.50	\$ 0.00	\$ 128137.50	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12813.72		\$ 12813.72	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9148.94		\$ 9148.94	
13	Unemployment Insurance	\$ 469.83		\$ 469.83	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159271.79	\$ 0.00	\$ 159271.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Laborde , Pamela J</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100584.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100584.00	\$ 0.00	\$ 100584.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9593.17		\$ 9593.17	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7186.38		\$ 7186.38	
13	Unemployment Insurance	\$ 350.20		\$ 350.20	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 122340.27	\$ 0.00	\$ 122340.27	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wallingsford , Ronnie G				
3	Title: Enterprise Software Solutions Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 130700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130700.00	\$ 0.00	\$ 130700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13034.79		\$ 13034.79	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9520.75		\$ 9520.75	
13	Unemployment Insurance	\$ 477.82		\$ 477.82	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 166416.40	\$ 0.00	\$ 166416.40	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Walters , Kristy L				
3	Title: Director of Contract Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 116580.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116580.00	\$ 0.00	\$ 116580.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9362.40		\$ 9362.40	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8600.87		\$ 8600.87	
13	Unemployment Insurance	\$ 429.86		\$ 429.86	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 142769.41	\$ 0.00	\$ 142769.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Leonard , Teletha I				
3	Title: Sr Director, Benefits & Employee Svcs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10291.85		\$ 10291.85	
10	Health Insurance	\$ 182.58		\$ 182.58	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7803.98		\$ 7803.98	
13	Unemployment Insurance	\$ 375.01		\$ 375.01	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129567.42	\$ 0.00	\$ 129567.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephens , Tyrone D</u>				
3	Title: <u>Director of Cost Accounting</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 95000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 95000.00	\$ 0.00	\$ 95000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9817.54		\$ 9817.54	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7483.00		\$ 7483.00	
13	Unemployment Insurance	\$ 361.03		\$ 361.03	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 113575.57	\$ 0.00	\$ 113575.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Holland , Jennifer R				
3	Title: IRB Director/Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 127981.68			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127981.68	\$ 0.00	\$ 127981.68	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6429.12		\$ 6429.12	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9123.28		\$ 9123.28	
13	Unemployment Insurance	\$ 471.67		\$ 471.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 151802.03	\$ 0.00	\$ 151802.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wenger , Amy D				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 116580.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116580.00	\$ 0.00	\$ 116580.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11658.00		\$ 11658.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8890.98		\$ 8890.98	
13	Unemployment Insurance	\$ 427.46		\$ 427.46	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 138270.44	\$ 0.00	\$ 138270.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fuller , William A				
3	Title: Client Services Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108148.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108148.05	\$ 0.00	\$ 108148.05	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10874.76		\$ 10874.76	
10	Health Insurance	\$ 195.41		\$ 195.41	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8247.01		\$ 8247.01	
13	Unemployment Insurance	\$ 398.94		\$ 398.94	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128578.17	\$ 0.00	\$ 128578.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Tucker , Betty A				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 149521.09			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149521.09	\$ 0.00	\$ 149521.09	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15012.12		\$ 15012.12	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 9505.95		\$ 9505.95	
13	Unemployment Insurance	\$ 550.64		\$ 550.64	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 175474.56	\$ 0.00	\$ 175474.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Marsh , James D				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 399494.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 399494.00	\$ 0.00	\$ 399494.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 17216.16		\$ 17216.16	
13	Unemployment Insurance	\$ 1541.60		\$ 1541.60	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 15204.45		\$ 15204.45	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$4,335.16		\$4,335.16	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$476,587.73	\$ 0.00	\$476,587.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ellis , Jessica K				
3	Title: Assistant VC of Fin & Ops - Reg Prog				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 140000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8760.98		\$ 8760.98	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9471.56		\$ 9471.56	
13	Unemployment Insurance	\$ 560.88		\$ 560.88	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 11286.75		\$ 11286.75	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 182763.21	\$ 0.00	\$ 182763.21	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cornell , Carol				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 206460.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206460.00	\$ 0.00	\$ 206460.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20646.00		\$ 20646.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10501.23		\$ 10501.23	
13	Unemployment Insurance	\$ 787.87		\$ 787.87	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 7714.19		\$ 7714.19	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 246223.29	\$ 0.00	\$ 246223.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cotten , Michael B				
3	Title: Administrator for Support Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 163239.59			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163239.59	\$ 0.00	\$ 163239.59	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16393.96		\$ 16393.96	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9739.25		\$ 9739.25	
13	Unemployment Insurance	\$ 601.35		\$ 601.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 199375.95	\$ 0.00	\$ 199375.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rusch , Nancy				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 236557.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 236557.00	\$ 0.00	\$ 236557.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25901.76		\$ 25901.76	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11749.30		\$ 11749.30	
13	Unemployment Insurance	\$ 1007.24		\$ 1007.24	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 31366.68		\$ 31366.68	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$3,910.08		\$3,910.08	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$316,097.14	\$ 0.00	\$316,097.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gullette , Donna				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 156824.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156824.00	\$ 0.00	\$ 156824.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15682.44		\$ 15682.44	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9438.46		\$ 9438.46	
13	Unemployment Insurance	\$ 575.02		\$ 575.02	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 186446.44	\$ 0.00	\$ 186446.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Barnett , Brian S				
3	Title: Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11499.96		\$ 11499.96	
10	Health Insurance	\$ 11960.54		\$ 11960.54	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8424.18		\$ 8424.18	
13	Unemployment Insurance	\$ 421.67		\$ 421.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147420.35	\$ 0.00	\$ 147420.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Flowers , Schwanda K				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 143500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143500.00	\$ 0.00	\$ 143500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10762.50		\$ 10762.50	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9378.51		\$ 9378.51	
13	Unemployment Insurance	\$ 526.17		\$ 526.17	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171363.46	\$ 0.00	\$ 171363.46	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jones , Tammy C				
3	Title: Sr Director of Nursing Quality				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 148400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148400.00	\$ 0.00	\$ 148400.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7449.97		\$ 7449.97	
10	Health Insurance	\$ 7184.28		\$ 7184.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9670.19		\$ 9670.19	
13	Unemployment Insurance	\$ 546.53		\$ 546.53	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 173364.97	\$ 0.00	\$ 173364.97	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Newman III , Joe W				
3	Title: Director of Management Engineering				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 107504.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107504.05	\$ 0.00	\$ 107504.05	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5405.16		\$ 5405.16	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 8007.70		\$ 8007.70	
13	Unemployment Insurance	\$ 396.58		\$ 396.58	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129082.53	\$ 0.00	\$ 129082.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Marshall , James S</u>				
3	Title: <u>Director of Laboratory</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 110208.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110208.00	\$ 0.00	\$ 110208.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9820.38		\$ 9820.38	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7319.38		\$ 7319.38	
13	Unemployment Insurance	\$ 356.08		\$ 356.08	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132230.36	\$ 0.00	\$ 132230.36	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: King , Elaine S				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13343.43		\$ 13343.43	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9702.61		\$ 9702.61	
13	Unemployment Insurance	\$ 483.74		\$ 483.74	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 174243.78	\$ 0.00	\$ 174243.78	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Clark , Christina L				
3	Title: Chief of Staff				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 135000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135000.00	\$ 0.00	\$ 135000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13580.00		\$ 13580.00	
10	Health Insurance	\$ 5715.12		\$ 5715.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9315.29		\$ 9315.29	
13	Unemployment Insurance	\$ 501.33		\$ 501.33	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$851.64		\$851.64	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$166,061.34	\$ 0.00	\$166,061.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fletcher , David A				
3	Title: Administrative Services Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 95334.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 95334.08	\$ 0.00	\$ 95334.08	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4939.31		\$ 4939.31	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7222.20		\$ 7222.20	
13	Unemployment Insurance	\$ 363.36		\$ 363.36	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 112385.47	\$ 0.00	\$ 112385.47	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Brown , Aimee C				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115280.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115280.00	\$ 0.00	\$ 115280.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11207.04		\$ 11207.04	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8115.72		\$ 8115.72	
13	Unemployment Insurance	\$ 409.85		\$ 409.85	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147695.65	\$ 0.00	\$ 147695.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Graves , Dorothy A</u>				
3	Title: <u>Associate Director of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 135000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135000.00	\$ 0.00	\$ 135000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10389.70		\$ 10389.70	
10	Health Insurance	\$ 7011.12		\$ 7011.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7496.30		\$ 7496.30	
13	Unemployment Insurance	\$ 370.65		\$ 370.65	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 160381.77	\$ 0.00	\$ 160381.77	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Martin , Cindy L				
3	Title: Executive Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 140000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13759.41		\$ 13759.41	
10	Health Insurance	\$ 11897.88		\$ 11897.88	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10182.14		\$ 10182.14	
13	Unemployment Insurance	\$ 503.71		\$ 503.71	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 177057.14	\$ 0.00	\$ 177057.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gullett Jr , Robert R				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 186698.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 46338.36			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 233036.36	\$ 0.00	\$ 233036.36	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26370.90		\$ 26370.90	
10	Health Insurance	\$ 11978.52		\$ 11978.52	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 12057.71		\$ 12057.71	
13	Unemployment Insurance	\$ 986.40		\$ 986.40	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 30914.00		\$ 30914.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1867.93		\$ 1867.93	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 317482.54	\$ 0.00	\$ 317482.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Horton , Edward H</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 126000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 126000.00	\$ 0.00	\$ 126000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12754.50		\$ 12754.50	
10	Health Insurance	\$ 5158.87		\$ 5158.87	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9277.01		\$ 9277.01	
13	Unemployment Insurance	\$ 468.18		\$ 468.18	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 154372.56	\$ 0.00	\$ 154372.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bentley , Frederick R				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 124510.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 554510.00	\$ 0.00	\$ 554510.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27725.52		\$ 27725.52	
10	Health Insurance	\$ 11978.52		\$ 11978.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 22415.88		\$ 22415.88	
13	Unemployment Insurance	\$ 2033.20		\$ 2033.20	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 618961.08	\$ 0.00	\$ 618961.08	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stover , Jacob J				
3	Title: Associate VC for Finance/Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 226600.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 226600.00	\$ 0.00	\$ 226600.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14279.42		\$ 14279.42	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11052.48		\$ 11052.48	
13	Unemployment Insurance	\$ 792.12		\$ 792.12	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 264807.06	\$ 0.00	\$ 264807.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Walls , Troy C				
3	Title: Business Systems Development Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 117886.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117886.50	\$ 0.00	\$ 117886.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11848.68		\$ 11848.68	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8608.50		\$ 8608.50	
13	Unemployment Insurance	\$ 434.66		\$ 434.66	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150861.38	\$ 0.00	\$ 150861.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peacock , Jamie Sanders</u>				
3	Title: <u>Director of Accreditation/Compliance</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 145200.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 145200.00	\$ 0.00	\$ 145200.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13920.00		\$ 13920.00	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10121.32		\$ 10121.32	
13	Unemployment Insurance	\$ 508.40		\$ 508.40	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 179051.52	\$ 0.00	\$ 179051.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Emanuel , Peter D				
3	Title: WPRCI Executive Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 227527.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 272473.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 500000.00	\$ 0.00	\$ 500000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 15409.19		\$ 15409.19	
13	Unemployment Insurance	\$ 1833.33		\$ 1833.33	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 560716.64	\$ 0.00	\$ 560716.64	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: White , Paula M				
3	Title: Integrated Revenue Cycle Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 170247.68			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170247.68	\$ 0.00	\$ 170247.68	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17024.76		\$ 17024.76	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9817.91		\$ 9817.91	
13	Unemployment Insurance	\$ 630.28		\$ 630.28	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1293.93		\$ 1293.93	
	FGP Taxable Health Benefits	\$ 14.39		\$ 14.39	
23	Total Compensation	\$ 216003.07	\$ 0.00	\$ 216003.07	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Michener , Steve P				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110550.00	\$ 0.00	\$ 110550.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11055.00		\$ 11055.00	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8315.35		\$ 8315.35	
13	Unemployment Insurance	\$ 405.35		\$ 405.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134252.22	\$ 0.00	\$ 134252.22	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Morrison , Richard P				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 227431.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227431.00	\$ 0.00	\$ 227431.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27065.69		\$ 27065.69	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11869.04		\$ 11869.04	
13	Unemployment Insurance	\$ 1014.29		\$ 1014.29	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 41408.78		\$ 41408.78	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$3,759.12		\$3,759.12	
	FGP Taxable Health Benefits	\$ 231.78		\$ 231.78	
23	Total Compensation	\$325,056.06	\$ 0.00	\$325,056.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moore , Dennis F				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 138008.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138008.80	\$ 0.00	\$ 138008.80	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14076.86		\$ 14076.86	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 59.84		\$ 59.84	
12	Social Security Match	\$ 9370.50		\$ 9370.50	
13	Unemployment Insurance	\$ 520.18		\$ 520.18	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2760.18		\$ 2760.18	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 576.82		\$ 576.82	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 170900.26	\$ 0.00	\$ 170900.26	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hagemeyer , Mark				
3	Title: Chief General Counsel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 160000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160000.00	\$ 0.00	\$ 160000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15761.64		\$ 15761.64	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9951.97		\$ 9951.97	
13	Unemployment Insurance	\$ 581.82		\$ 581.82	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$1,277.88		\$1,277.88	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$205,247.43	\$ 0.00	\$205,247.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Raines , Charlene R				
3	Title: Director of Sponsored Prog Admin Network				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12050.00		\$ 12050.00	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9098.63		\$ 9098.63	
13	Unemployment Insurance	\$ 442.00		\$ 442.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 500.00		\$ 500.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146017.15	\$ 0.00	\$ 146017.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Seidenschnur , Judith E				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 130000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130000.00	\$ 0.00	\$ 130000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12999.97		\$ 12999.97	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 9340.22		\$ 9340.22	
13	Unemployment Insurance	\$ 476.67		\$ 476.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 153101.62	\$ 0.00	\$ 153101.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schafer , Stephen J</u>				
3	Title: <u>Executive Dir of Corps & Foundations</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 116676.88			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116676.88	\$ 0.00	\$ 116676.88	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11727.72		\$ 11727.72	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8712.31		\$ 8712.31	
13	Unemployment Insurance	\$ 430.22		\$ 430.22	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146248.93	\$ 0.00	\$ 146248.93	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McElfish , Pearl Anna				
3	Title: Associate VC for NWA Region				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 210000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210000.00	\$ 0.00	\$ 210000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18750.00		\$ 18750.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 12784.11		\$ 12784.11	
13	Unemployment Insurance	\$ 680.00		\$ 680.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 254297.15	\$ 0.00	\$ 254297.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Virginia L				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 146000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146000.00	\$ 0.00	\$ 146000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14600.03		\$ 14600.03	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9502.75		\$ 9502.75	
13	Unemployment Insurance	\$ 535.33		\$ 535.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 174564.63	\$ 0.00	\$ 174564.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Chanslor , Donald R				
3	Title: Clinical Information Systems Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 130700.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130700.25	\$ 0.00	\$ 130700.25	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13070.04		\$ 13070.04	
10	Health Insurance	\$ 11834.46		\$ 11834.46	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9147.18		\$ 9147.18	
13	Unemployment Insurance	\$ 479.23		\$ 479.23	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 165345.16	\$ 0.00	\$ 165345.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ingram , Lucie H				
3	Title: Director of Clinical Billing Compliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10350.00		\$ 10350.00	
10	Health Insurance	\$ 10269.53		\$ 10269.53	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7413.75		\$ 7413.75	
13	Unemployment Insurance	\$ 379.00		\$ 379.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 133526.28	\$ 0.00	\$ 133526.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Campbell , Michael E				
3	Title: Asst Administrator for Support Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 144300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144300.00	\$ 0.00	\$ 144300.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14430.00		\$ 14430.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9735.37		\$ 9735.37	
13	Unemployment Insurance	\$ 529.10		\$ 529.10	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 181077.51	\$ 0.00	\$ 181077.51	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bridewell , Mary				
3	Title: Exec Director for Greater Delta Alliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102000.00	\$ 0.00	\$ 102000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4830.60		\$ 4830.60	
10	Health Insurance	\$ 11969.10		\$ 11969.10	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7195.19		\$ 7195.19	
13	Unemployment Insurance	\$ 352.44		\$ 352.44	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126461.33	\$ 0.00	\$ 126461.33	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kenneday , Mark A				
3	Title: Vice Chancellor for Campus Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 240898.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24089.88		\$ 24089.88	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10960.88		\$ 10960.88	
13	Unemployment Insurance	\$ 883.29		\$ 883.29	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 289108.91	\$ 0.00	\$ 289108.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ellis , Jami W				
3	Title: Dir Sup/Chain Logistics & Cap Equip Mgmt				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11806.34		\$ 11806.34	
10	Health Insurance	\$ 269.16		\$ 269.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8942.70		\$ 8942.70	
13	Unemployment Insurance	\$ 432.25		\$ 432.25	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141564.45	\$ 0.00	\$ 141564.45	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Woods , Odette B				
3	Title: Senior Director - Diversity Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10921.92		\$ 10921.92	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8217.79		\$ 8217.79	
13	Unemployment Insurance	\$ 400.20		\$ 400.20	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134066.43	\$ 0.00	\$ 134066.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ragsdale , Patricia S				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 119000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119000.00	\$ 0.00	\$ 119000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11900.03		\$ 11900.03	
10	Health Insurance	\$ 10278.48		\$ 10278.48	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8689.25		\$ 8689.25	
13	Unemployment Insurance	\$ 436.33		\$ 436.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150418.09	\$ 0.00	\$ 150418.09	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Turnage , Richard Hampton				
3	Title: Senior VC & CEO Medical Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 524509.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 217991.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 742500.00	\$ 0.00	\$ 742500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28687.50		\$ 28687.50	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 33009.19		\$ 33009.19	
13	Unemployment Insurance	\$ 2650.40		\$ 2650.40	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$10,240.08		\$10,240.08	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$834,061.41	\$ 0.00	\$834,061.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Taylor , Cory L				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5125.56		\$ 5125.56	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7694.99		\$ 7694.99	
13	Unemployment Insurance	\$ 375.87		\$ 375.87	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 119632.94	\$ 0.00	\$ 119632.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Money , Kenley				
3	Title: Director of Information Sys Architecture				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112770.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112770.00	\$ 0.00	\$ 112770.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11277.00		\$ 11277.00	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8346.43		\$ 8346.43	
13	Unemployment Insurance	\$ 413.49		\$ 413.49	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141508.72	\$ 0.00	\$ 141508.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McNeill , Phillip E				
3	Title: Assistant Vice Chancellor for Campus Ops				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 127317.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127317.42	\$ 0.00	\$ 127317.42	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12731.76		\$ 12731.76	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9099.60		\$ 9099.60	
13	Unemployment Insurance	\$ 466.84		\$ 466.84	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 158317.42	\$ 0.00	\$ 158317.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rahn , Daniel				
3	Title: Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 346958.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 288042.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 635000.00	\$ 0.00	\$ 635000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 51375.01		\$ 51375.01	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 19526.04		\$ 19526.04	
13	Unemployment Insurance	\$ 2500.72		\$ 2500.72	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00	\$6,000.00	\$6,000.00	
16	House(s) Provided or Housing Allowance	\$ 24999.96		\$ 24999.96	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00	\$0.00	\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 5000.00		\$ 5000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$10,557.96		\$10,557.96	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$761,236.05	\$6,000.00	\$767,236.05	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 270,000.00		

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Boone , Steve E				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 141519.88			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141519.88	\$ 0.00	\$ 141519.88	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8611.20		\$ 8611.20	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9284.25		\$ 9284.25	
13	Unemployment Insurance	\$ 526.91		\$ 526.91	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172025.28	\$ 0.00	\$ 172025.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gooch , James L</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 110550.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110550.00	\$ 0.00	\$ 110550.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12811.40		\$ 12811.40	
10	Health Insurance	\$ 3914.52		\$ 3914.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9254.78		\$ 9254.78	
13	Unemployment Insurance	\$ 475.61		\$ 475.61	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 17564.00		\$ 17564.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 154684.31	\$ 0.00	\$ 154684.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Deal , Mark C</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 114811.20			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114811.20	\$ 0.00	\$ 114811.20	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16211.62		\$ 16211.62	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9335.66		\$ 9335.66	
13	Unemployment Insurance	\$ 610.19		\$ 610.19	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 47305.00		\$ 47305.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 192200.19	\$ 0.00	\$ 192200.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Scoggins , James M</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100824.64			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100824.64	\$ 0.00	\$ 100824.64	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10606.23		\$ 10606.23	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7753.61		\$ 7753.61	
13	Unemployment Insurance	\$ 390.64		\$ 390.64	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 4537.11		\$ 4537.11	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136895.27	\$ 0.00	\$ 136895.27	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Kim Finne</u> Phone No. <u>501-603-1303</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Day , John D				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1075000.00			
7	Remaining Salary from other Sources	\$695,000.00			
8	Total Base Salary	\$ 810000.00	\$ 0.00	\$ 810000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 28038.13		\$ 28038.13	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 35590.61		\$ 35590.61	
13	Unemployment Insurance	\$ 3329.38		\$ 3329.38	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 83102.00		\$ 83102.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$7,355.04		\$7,355.04	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$984,389.40	\$ 0.00	\$984,389.40	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Harrison , Kenneth				
3	Title: Assistant Vice Chancellor for Fin Svc				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 170850.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170850.00	\$ 0.00	\$ 170850.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17085.00		\$ 17085.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9671.77		\$ 9671.77	
13	Unemployment Insurance	\$ 626.45		\$ 626.45	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 210316.26	\$ 0.00	\$ 210316.26	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ripa , David L				
3	Title: Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 154864.93			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 154864.93	\$ 0.00	\$ 154864.93	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22455.36		\$ 22455.36	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9527.19		\$ 9527.19	
13	Unemployment Insurance	\$ 567.84		\$ 567.84	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 194611.60	\$ 0.00	\$ 194611.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Scalzo , Darri L				
3	Title: Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11998.92		\$ 11998.92	
10	Health Insurance	\$ 7184.28		\$ 7184.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8614.51		\$ 8614.51	
13	Unemployment Insurance	\$ 439.63		\$ 439.63	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 149351.34	\$ 0.00	\$ 149351.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Faught , Lester K				
3	Title: Director of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 120692.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120692.20	\$ 0.00	\$ 120692.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12189.94		\$ 12189.94	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9114.53		\$ 9114.53	
13	Unemployment Insurance	\$ 447.37		\$ 447.37	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 1206.92		\$ 1206.92	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143764.96	\$ 0.00	\$ 143764.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McHenry , Gary M				
3	Title: Executive Director Schmieding Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5872.04		\$ 5872.04	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8429.07		\$ 8429.07	
13	Unemployment Insurance	\$ 429.76		\$ 429.76	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147713.91	\$ 0.00	\$ 147713.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Arias , Cristina A</u>				
3	Title: <u>Director of Behavioral Health NW</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101423.39			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101423.39	\$ 0.00	\$ 101423.39	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5071.20		\$ 5071.20	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7633.88		\$ 7633.88	
13	Unemployment Insurance	\$ 371.88		\$ 371.88	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 118426.87	\$ 0.00	\$ 118426.87	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Sartini , Rebecca P				
3	Title: Service Line Asst Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121500.00	\$ 0.00	\$ 121500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11514.71		\$ 11514.71	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8661.74		\$ 8661.74	
13	Unemployment Insurance	\$ 420.09		\$ 420.09	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146023.06	\$ 0.00	\$ 146023.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Kelly				
3	Title: Director of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102469.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102469.00	\$ 0.00	\$ 102469.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7855.93		\$ 7855.93	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7618.32		\$ 7618.32	
13	Unemployment Insurance	\$ 375.72		\$ 375.72	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 118432.97	\$ 0.00	\$ 118432.97	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Finne , Allen				
3	Title: Network Engineering Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108148.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108148.00	\$ 0.00	\$ 108148.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10814.76		\$ 10814.76	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8245.94		\$ 8245.94	
13	Unemployment Insurance	\$ 396.55		\$ 396.55	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 127719.25	\$ 0.00	\$ 127719.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Murphy , Douglas L				
3	Title: Dean - College Health Profession				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 215373.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215373.00	\$ 0.00	\$ 215373.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21537.36		\$ 21537.36	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10459.18		\$ 10459.18	
13	Unemployment Insurance	\$ 789.70		\$ 789.70	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 253764.32	\$ 0.00	\$ 253764.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Orellano , Mary Jane				
3	Title: Service Line Administrator				
4	Base Salary: Salary within the Line-Item Maximum for 2016-17	\$ 114000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114000.00	\$ 0.00	\$ 114000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11400.00		\$ 11400.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8138.45		\$ 8138.45	
13	Unemployment Insurance	\$ 418.00		\$ 418.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146039.49	\$ 0.00	\$ 146039.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ashmore , David M</u>				
3	Title: <u>Exec Administrative Services Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 101185.57			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101185.57	\$ 0.00	\$ 101185.57	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5059.32		\$ 5059.32	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7432.85		\$ 7432.85	
13	Unemployment Insurance	\$ 371.01		\$ 371.01	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 122750.55	\$ 0.00	\$ 122750.55	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Henry , Susan D				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 146384.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146384.28	\$ 0.00	\$ 146384.28	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14638.44		\$ 14638.44	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9400.34		\$ 9400.34	
13	Unemployment Insurance	\$ 536.74		\$ 536.74	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 174886.32	\$ 0.00	\$ 174886.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Johnson , Deborah K</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 127961.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127961.00	\$ 0.00	\$ 127961.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12650.63		\$ 12650.63	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9227.79		\$ 9227.79	
13	Unemployment Insurance	\$ 463.37		\$ 463.37	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159004.59	\$ 0.00	\$ 159004.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Williams , Shannon D				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 122000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122000.00	\$ 0.00	\$ 122000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11952.31		\$ 11952.31	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9116.10		\$ 9116.10	
13	Unemployment Insurance	\$ 437.42		\$ 437.42	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143619.83	\$ 0.00	\$ 143619.83	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Crooks , Peter A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 225500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225500.00	\$ 0.00	\$ 225500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22115.00		\$ 22115.00	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 10149.44		\$ 10149.44	
13	Unemployment Insurance	\$ 842.27		\$ 842.27	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 3861.69		\$ 3861.69	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 271142.96	\$ 0.00	\$ 271142.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hunt , Jennifer L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 430000.00	\$ 0.00	\$ 430000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 27499.96		\$ 27499.96	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16617.78		\$ 16617.78	
13	Unemployment Insurance	\$ 1641.91		\$ 1641.91	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 11250.00		\$ 11250.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$5,519.04		\$5,519.04	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$509,502.81	\$ 0.00	\$509,502.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hill , Timothy E				
3	Title: Vice Chancellor for Regional Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26329.17		\$ 26329.17	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11487.23		\$ 11487.23	
13	Unemployment Insurance	\$ 990.77		\$ 990.77	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 23291.67		\$ 23291.67	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$4,775.76		\$4,775.76	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$319,150.96	\$ 0.00	\$319,150.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Prince , Mary M				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121986.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121986.90	\$ 0.00	\$ 121986.90	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12198.72		\$ 12198.72	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9115.80		\$ 9115.80	
13	Unemployment Insurance	\$ 447.29		\$ 447.29	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143862.71	\$ 0.00	\$ 143862.71	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Scisson , Brenda L				
3	Title: Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10251.00		\$ 10251.00	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7668.22		\$ 7668.22	
13	Unemployment Insurance	\$ 375.87		\$ 375.87	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 124731.61	\$ 0.00	\$ 124731.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rule , Laura M				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 123996.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123996.90	\$ 0.00	\$ 123996.90	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12399.72		\$ 12399.72	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9117.09		\$ 9117.09	
13	Unemployment Insurance	\$ 454.66		\$ 454.66	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 149894.89	\$ 0.00	\$ 149894.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Burchett , Lance E				
3	Title: Vice Chancellor for Inst Advancement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 301703.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11977.60			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 313680.60	\$ 0.00	\$ 313680.60	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26140.00		\$ 26140.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13802.69		\$ 13802.69	
13	Unemployment Insurance	\$ 1172.16		\$ 1172.16	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00	\$6,000.00	\$6,000.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	\$0.00	\$ 0.00	
23	Total Compensation	\$ 372369.57	\$6,000.00	\$378,369.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rawn , Jason A				
3	Title: HR Director of Int Clinical Enterprise				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9583.32		\$ 9583.32	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7293.38		\$ 7293.38	
13	Unemployment Insurance	\$ 350.00		\$ 350.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129309.74	\$ 0.00	\$ 129309.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Barnes , Charles L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1075000.00			
7	Remaining Salary from other Sources	\$473,428.00			
8	Total Base Salary	\$ 1031572.00	\$ 0.00	\$ 1031572.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 32262.59		\$ 32262.59	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 67998.82		\$ 67998.82	
13	Unemployment Insurance	\$ 3343.97		\$ 3343.97	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 392724.59		\$ 392724.59	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$3,614.10		\$3,614.10	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$1,548,490.31	\$ 0.00	\$1,548,490.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephenson , Clifford L</u>				
3	Title: <u>Project Management Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 123012.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123012.00	\$ 0.00	\$ 123012.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12301.20		\$ 12301.20	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8826.94		\$ 8826.94	
13	Unemployment Insurance	\$ 451.05		\$ 451.05	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 156674.23	\$ 0.00	\$ 156674.23	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Mathews , Cinnamon R				
3	Title: Clinical Information Systems Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 135825.75			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135825.75	\$ 0.00	\$ 135825.75	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13582.56		\$ 13582.56	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9239.87		\$ 9239.87	
13	Unemployment Insurance	\$ 498.03		\$ 498.03	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171229.25	\$ 0.00	\$ 171229.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Davis , Rodney				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 151175.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 581175.00	\$ 0.00	\$ 581175.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29058.78		\$ 29058.78	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 22154.13		\$ 22154.13	
13	Unemployment Insurance	\$ 2176.08		\$ 2176.08	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 11250.00		\$ 11250.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 26.20		\$ 26.20	
23	Total Compensation	\$ 662814.43	\$ 0.00	\$ 662814.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jimmerson , Joseph D</u>				
3	Title: <u>Director of Nursing Quality</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 109000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109000.00	\$ 0.00	\$ 109000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10742.01		\$ 10742.01	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7409.09		\$ 7409.09	
13	Unemployment Insurance	\$ 393.35		\$ 393.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 139627.49	\$ 0.00	\$ 139627.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ward , Penny				
3	Title: Clinic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103500.00	\$ 0.00	\$ 103500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10350.00		\$ 10350.00	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7718.50		\$ 7718.50	
13	Unemployment Insurance	\$ 379.50		\$ 379.50	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125874.52	\$ 0.00	\$ 125874.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Seupaul , Rawle A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 417000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 417000.00	\$ 0.00	\$ 417000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23057.00		\$ 23057.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16468.28		\$ 16468.28	
13	Unemployment Insurance	\$ 1828.34		\$ 1828.34	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 74736.39		\$ 74736.39	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 99.32		\$ 99.32	
23	Total Compensation	\$ 550163.45	\$ 0.00	\$ 550163.45	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Meredith-Neve , Sandra M				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114000.00	\$ 0.00	\$ 114000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11316.65		\$ 11316.65	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8375.42		\$ 8375.42	
13	Unemployment Insurance	\$ 414.67		\$ 414.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141303.02	\$ 0.00	\$ 141303.02	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Greer , Michael D</u>				
3	Title: <u>Business Intelligence Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 135000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135000.00	\$ 0.00	\$ 135000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6750.01		\$ 6750.01	
10	Health Insurance	\$ 2127.42		\$ 2127.42	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10182.23		\$ 10182.23	
13	Unemployment Insurance	\$ 495.00		\$ 495.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 154668.66	\$ 0.00	\$ 154668.66	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Kim Finne</u> Phone No. <u>501-603-1303</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Grant , Brigitte M				
3	Title: Sr Assoc VC for Dev & Chief Dev Ofc Com				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 225000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225000.00	\$ 0.00	\$ 225000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11250.00		\$ 11250.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11141.79		\$ 11141.79	
13	Unemployment Insurance	\$ 825.00		\$ 825.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 260299.83	\$ 0.00	\$ 260299.83	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Caldwell , Daniel C				
3	Title: Enterprise Operations Admin Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108148.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108148.00	\$ 0.00	\$ 108148.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10814.76		\$ 10814.76	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7734.28		\$ 7734.28	
13	Unemployment Insurance	\$ 396.55		\$ 396.55	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 139176.63	\$ 0.00	\$ 139176.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Powell , Thomas E				
3	Title: Associate Vice Chancellor-CMIO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 295170.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 12330.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 307500.00	\$ 0.00	\$ 307500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13851.61		\$ 13851.61	
13	Unemployment Insurance	\$ 1143.07		\$ 1143.07	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$4,246.44		\$4,246.44	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$370,215.24	\$ 0.00	\$370,215.24	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bowes , William R				
3	Title: Senior Vice Chancellor for Finance & CFO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 301703.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28297.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 330000.00	\$ 0.00	\$ 330000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28000.00		\$ 28000.00	
10	Health Insurance	\$ 11978.40		\$ 11978.40	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 13520.30		\$ 13520.30	
13	Unemployment Insurance	\$ 1150.00		\$ 1150.00	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 384946.66	\$ 0.00	\$ 384946.66	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Clarke , Melonese A				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 137000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137000.00	\$ 0.00	\$ 137000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13871.29		\$ 13871.29	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9435.63		\$ 9435.63	
13	Unemployment Insurance	\$ 507.81		\$ 507.81	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 164741.25	\$ 0.00	\$ 164741.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ray , Robert M				
3	Title: Asst VC Operations & Maintenance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 174267.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 174267.00	\$ 0.00	\$ 174267.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10456.08		\$ 10456.08	
10	Health Insurance	\$ 11969.16		\$ 11969.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9736.02		\$ 9736.02	
13	Unemployment Insurance	\$ 638.99		\$ 638.99	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 207181.25	\$ 0.00	\$ 207181.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Whitworth , Keith A				
3	Title: Director of Marketing				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 125625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125625.00	\$ 0.00	\$ 125625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12562.56		\$ 12562.56	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9039.06		\$ 9039.06	
13	Unemployment Insurance	\$ 460.63		\$ 460.63	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159770.29	\$ 0.00	\$ 159770.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Brown , Cynthia J				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11868.71		\$ 11868.71	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9052.22		\$ 9052.22	
13	Unemployment Insurance	\$ 434.42		\$ 434.42	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 142469.35	\$ 0.00	\$ 142469.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Delgado , Pedro L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 420250.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 420250.00	\$ 0.00	\$ 420250.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16891.58		\$ 16891.58	
13	Unemployment Insurance	\$ 1585.92		\$ 1585.92	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 11250.00		\$ 11250.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 493451.62	\$ 0.00	\$ 493451.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kjos , Arthur D				
3	Title: Executive Director Facilities Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 172659.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172659.64	\$ 0.00	\$ 172659.64	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17265.96		\$ 17265.96	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9847.51		\$ 9847.51	
13	Unemployment Insurance	\$ 633.09		\$ 633.09	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 209108.00	\$ 0.00	\$ 209108.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dockery , Tim D				
3	Title: Executive Dir Principal & Planned Gifts				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 122885.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122885.00	\$ 0.00	\$ 122885.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12288.48		\$ 12288.48	
10	Health Insurance	\$ 7011.12		\$ 7011.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9174.96		\$ 9174.96	
13	Unemployment Insurance	\$ 450.58		\$ 450.58	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 151924.14	\$ 0.00	\$ 151924.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Higdem , Pamela D				
3	Title: Director of Infection Prevention				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111000.00	\$ 0.00	\$ 111000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10999.98		\$ 10999.98	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8342.74		\$ 8342.74	
13	Unemployment Insurance	\$ 403.00		\$ 403.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131057.72	\$ 0.00	\$ 131057.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Arnold , William M				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100459.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100459.80	\$ 0.00	\$ 100459.80	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10046.04		\$ 10046.04	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7249.07		\$ 7249.07	
13	Unemployment Insurance	\$ 368.35		\$ 368.35	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130206.30	\$ 0.00	\$ 130206.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cope , Joy P				
3	Title: Director of Transplant Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9811.24		\$ 9811.24	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7097.01		\$ 7097.01	
13	Unemployment Insurance	\$ 359.12		\$ 359.12	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129350.41	\$ 0.00	\$ 129350.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jackson-Hoof , Renita M				
3	Title: Clinical Administrative Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101700.00	\$ 0.00	\$ 101700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6657.00		\$ 6657.00	
10	Health Insurance	\$ 9525.66		\$ 9525.66	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7576.28		\$ 7576.28	
13	Unemployment Insurance	\$ 379.38		\$ 379.38	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125952.32	\$ 0.00	\$ 125952.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Schmiegelow , Heather L				
3	Title: Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 123012.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123012.00	\$ 0.00	\$ 123012.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12301.20		\$ 12301.20	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9115.27		\$ 9115.27	
13	Unemployment Insurance	\$ 451.05		\$ 451.05	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 156962.56	\$ 0.00	\$ 156962.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dimitrov , Teodor D				
3	Title: Director of IT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103361.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103361.86	\$ 0.00	\$ 103361.86	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10853.01		\$ 10853.01	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8052.48		\$ 8052.48	
13	Unemployment Insurance	\$ 399.67		\$ 399.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 5168.09		\$ 5168.09	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135031.39	\$ 0.00	\$ 135031.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Birch , Brent R				
3	Title: Director, Little Rock Technology Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9475.00		\$ 9475.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8522.54		\$ 8522.54	
13	Unemployment Insurance	\$ 425.00		\$ 425.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150505.58	\$ 0.00	\$ 150505.58	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Risinger , Jeffrey A				
3	Title: Associate VC & Chief HR Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 225522.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225522.00	\$ 0.00	\$ 225522.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22552.20		\$ 22552.20	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10553.24		\$ 10553.24	
13	Unemployment Insurance	\$ 836.40		\$ 836.40	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$2,583.33		\$2,583.33	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$279,021.41	\$ 0.00	\$279,021.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Nembhard , Wendy Nicole				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 226250.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 226250.00	\$ 0.00	\$ 226250.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20207.90		\$ 20207.90	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 11339.75		\$ 11339.75	
13	Unemployment Insurance	\$ 738.80		\$ 738.80	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 17441.00		\$ 17441.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$1,600.80		\$1,600.80	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$283,183.33	\$ 0.00	\$283,183.33	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ross , Laurie A				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104000.00	\$ 0.00	\$ 104000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5229.96		\$ 5229.96	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7614.42		\$ 7614.42	
13	Unemployment Insurance	\$ 383.73		\$ 383.73	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129311.15	\$ 0.00	\$ 129311.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rigsby , Maurice				
3	Title: Assistant Vice Chancellor Inst Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 132000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132000.00	\$ 0.00	\$ 132000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13200.00		\$ 13200.00	
10	Health Insurance	\$ 6915.12		\$ 6915.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9509.27		\$ 9509.27	
13	Unemployment Insurance	\$ 484.00		\$ 484.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 162222.39	\$ 0.00	\$ 162222.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wood , Dina C				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14370.04		\$ 14370.04	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9406.98		\$ 9406.98	
13	Unemployment Insurance	\$ 527.13		\$ 527.13	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171930.67	\$ 0.00	\$ 171930.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Harwell , Becky W				
3	Title: HR Director of Organizational Devel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9999.96		\$ 9999.96	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7588.69		\$ 7588.69	
13	Unemployment Insurance	\$ 366.67		\$ 366.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 118267.32	\$ 0.00	\$ 118267.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gray , Nancy M				
3	Title: Director of BioVentures				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 230000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 230000.00	\$ 0.00	\$ 230000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23000.04		\$ 23000.04	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10597.25		\$ 10597.25	
13	Unemployment Insurance	\$ 843.33		\$ 843.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 273142.42	\$ 0.00	\$ 273142.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wong , Henry K				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 3000.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 433000.00	\$ 0.00	\$ 433000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 16676.28		\$ 16676.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16367.64		\$ 16367.64	
13	Unemployment Insurance	\$ 1626.68		\$ 1626.68	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 9551.30		\$ 9551.30	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 504019.86	\$ 0.00	\$ 504019.86	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Quattlebaum , Mickey C				
3	Title: Director of Faculty Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14499.96		\$ 14499.96	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7272.41		\$ 7272.41	
13	Unemployment Insurance	\$ 366.67		\$ 366.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129335.32	\$ 0.00	\$ 129335.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moseley , Pope L				
3	Title: Dean - College of Medicine				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 295170.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 304830.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 600000.00	\$ 0.00	\$ 600000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30000.00		\$ 30000.00	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 21647.90		\$ 21647.90	
13	Unemployment Insurance	\$ 2200.00		\$ 2200.00	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 659452.98	\$ 0.00	\$ 659452.98	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Mette , Stephen A				
3	Title: Chief of Clinical Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 300000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 750000.00			
7	Remaining Salary from other Sources	\$596,250.00			
8	Total Base Salary	\$ 453750.00	\$ 0.00	\$ 453750.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28218.75		\$ 28218.75	
10	Health Insurance	\$ 16676.22		\$ 16676.22	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 16204.61		\$ 16204.61	
13	Unemployment Insurance	\$ 1624.97		\$ 1624.97	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$8,173.20		\$8,173.20	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$524,945.71	\$ 0.00	\$524,945.71	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fleming , John S				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 130000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130000.00	\$ 0.00	\$ 130000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13079.96		\$ 13079.96	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9245.04		\$ 9245.04	
13	Unemployment Insurance	\$ 479.87		\$ 479.87	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157531.39	\$ 0.00	\$ 157531.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dreisigacker , Robin K				
3	Title: Associate Dean of Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 225000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225000.00	\$ 0.00	\$ 225000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20625.00		\$ 20625.00	
10	Health Insurance	\$ 5307.12		\$ 5307.12	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10375.61		\$ 10375.61	
13	Unemployment Insurance	\$ 836.64		\$ 836.64	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$3,174.48		\$3,174.48	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$265,616.81	\$ 0.00	\$265,616.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Keene , Debra J				
3	Title: Director of Risk Management				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108000.00	\$ 0.00	\$ 108000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10800.00		\$ 10800.00	
10	Health Insurance	\$ 8587.80		\$ 8587.80	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7759.09		\$ 7759.09	
13	Unemployment Insurance	\$ 396.00		\$ 396.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135656.89	\$ 0.00	\$ 135656.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Nuttall , Richard M</u>				
3	Title: <u>Associate Dean of Finance</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 240000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24000.00		\$ 24000.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10901.32		\$ 10901.32	
13	Unemployment Insurance	\$ 880.00		\$ 880.00	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 292755.44	\$ 0.00	\$ 292755.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lalla , Nadia J				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 145000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145000.00	\$ 0.00	\$ 145000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7250.04		\$ 7250.04	
10	Health Insurance	\$ 11969.16		\$ 11969.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9338.93		\$ 9338.93	
13	Unemployment Insurance	\$ 531.67		\$ 531.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 174203.80	\$ 0.00	\$ 174203.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Mason , James D				
3	Title: Asst VC of Clinical Enterprise Systems				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15000.00		\$ 15000.00	
10	Health Insurance	\$ 7082.28		\$ 7082.28	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9479.92		\$ 9479.92	
13	Unemployment Insurance	\$ 550.00		\$ 550.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 182226.20	\$ 0.00	\$ 182226.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lee , Clifford D				
3	Title: Exec Director of Alumni & Const Rel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10050.00		\$ 10050.00	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7688.25		\$ 7688.25	
13	Unemployment Insurance	\$ 368.50		\$ 368.50	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130689.79	\$ 0.00	\$ 130689.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Olsen , Keith M				
3	Title: Dean - College of Pharmacy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24000.00		\$ 24000.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10774.20		\$ 10774.20	
13	Unemployment Insurance	\$ 880.00		\$ 880.00	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 292628.32	\$ 0.00	\$ 292628.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Principe , Philip R				
3	Title: Director of Export Control & COI				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11399.96		\$ 11399.96	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8698.85		\$ 8698.85	
13	Unemployment Insurance	\$ 415.67		\$ 415.67	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141628.48	\$ 0.00	\$ 141628.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Butler , Lorraine J				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 153000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153000.00	\$ 0.00	\$ 153000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15300.00		\$ 15300.00	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 50.76		\$ 50.76	
12	Social Security Match	\$ 9364.87		\$ 9364.87	
13	Unemployment Insurance	\$ 561.00		\$ 561.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 182125.15	\$ 0.00	\$ 182125.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cowan , Patricia A				
3	Title: Dean - College of Nursing				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24000.00		\$ 24000.00	
10	Health Insurance	\$ 16676.16		\$ 16676.16	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 10883.19		\$ 10883.19	
13	Unemployment Insurance	\$ 880.00		\$ 880.00	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 292737.31	\$ 0.00	\$ 292737.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hardin , Toni L				
3	Title: Sr HR Director of Talent Mgnt				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11000.04		\$ 11000.04	
10	Health Insurance	\$ 3812.52		\$ 3812.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8165.08		\$ 8165.08	
13	Unemployment Insurance	\$ 403.33		\$ 403.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 133494.97	\$ 0.00	\$ 133494.97	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Crawford , Gregory S				
3	Title: Senior Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110700.00	\$ 0.00	\$ 110700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11130.00		\$ 11130.00	
10	Health Insurance	\$ 3716.52		\$ 3716.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 8240.45		\$ 8240.45	
13	Unemployment Insurance	\$ 408.30		\$ 408.30	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134909.27	\$ 0.00	\$ 134909.27	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Xia , Fen				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 195000.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 625000.00	\$ 0.00	\$ 625000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 55220.82		\$ 55220.82	
10	Health Insurance	\$ 11978.52		\$ 11978.52	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 28309.70		\$ 28309.70	
13	Unemployment Insurance	\$ 2313.00		\$ 2313.00	
14	Long-Term Disability Insurance	\$ 219.96		\$ 219.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 5333.33		\$ 5333.33	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 728453.33	\$ 0.00	\$ 728453.33	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Pond , James B				
3	Title: Special Assistant Myeloma Institute				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10500.00		\$ 10500.00	
10	Health Insurance	\$ 7181.42		\$ 7181.42	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 7789.89		\$ 7789.89	
13	Unemployment Insurance	\$ 385.00		\$ 385.00	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130970.31	\$ 0.00	\$ 130970.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Langster , Holly J				
3	Title: Executive Director of Clinical Ops- MIRT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12500.04		\$ 12500.04	
10	Health Insurance	\$ 11969.04		\$ 11969.04	
11	Life Insurance	\$ 78.00		\$ 78.00	
12	Social Security Match	\$ 9175.01		\$ 9175.01	
13	Unemployment Insurance	\$ 458.33		\$ 458.33	
14	Long-Term Disability Insurance	\$ 36.00		\$ 36.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159216.42	\$ 0.00	\$ 159216.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Easdon , Melissa J				
3	Title: Director of Emergency Department				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 124000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124000.00	\$ 0.00	\$ 124000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12104.73		\$ 12104.73	
10	Health Insurance	\$ 6492.09		\$ 6492.09	
11	Life Insurance	\$ 75.90		\$ 75.90	
12	Social Security Match	\$ 8956.90		\$ 8956.90	
13	Unemployment Insurance	\$ 442.86		\$ 442.86	
14	Long-Term Disability Insurance	\$ 35.03		\$ 35.03	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 152107.51	\$ 0.00	\$ 152107.51	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Evans , Kimberly H				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9916.63		\$ 9916.63	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 67.10		\$ 67.10	
12	Social Security Match	\$ 7565.72		\$ 7565.72	
13	Unemployment Insurance	\$ 358.34		\$ 358.34	
14	Long-Term Disability Insurance	\$ 30.97		\$ 30.97	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132938.76	\$ 0.00	\$ 132938.76	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wilson , Shalanda D				
3	Title: Director of Accounting				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5200.00		\$ 5200.00	
10	Health Insurance	\$ 2912.76		\$ 2912.76	
11	Life Insurance	\$ 61.10		\$ 61.10	
12	Social Security Match	\$ 6524.31		\$ 6524.31	
13	Unemployment Insurance	\$ 310.00		\$ 310.00	
14	Long-Term Disability Insurance	\$ 28.20		\$ 28.20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125036.37	\$ 0.00	\$ 125036.37	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stephenson , Thomas L				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8205.73		\$ 8205.73	
10	Health Insurance	\$ 64.00		\$ 64.00	
11	Life Insurance	\$ 55.15		\$ 55.15	
12	Social Security Match	\$ 6032.72		\$ 6032.72	
13	Unemployment Insurance	\$ 289.90		\$ 289.90	
14	Long-Term Disability Insurance	\$ 25.45		\$ 25.45	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129672.95	\$ 0.00	\$ 129672.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Harvill , Ebbie A				
3	Title: Asst VC for Technical Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7443.18		\$ 7443.18	
10	Health Insurance	\$ 1588.55		\$ 1588.55	
11	Life Insurance	\$ 38.58		\$ 38.58	
12	Social Security Match	\$ 5635.09		\$ 5635.09	
13	Unemployment Insurance	\$ 247.73		\$ 247.73	
14	Long-Term Disability Insurance	\$ 17.81		\$ 17.81	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 164970.94	\$ 0.00	\$ 164970.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

UNIVERSITY OF ARKANSAS

PINE BLUFF

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Laurence B. Alexander</u>				
3	Title: <u>Chancellor</u>				
	Base Salary: <u>270504</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 222,789			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 35,867			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		11848		
8	Total Base Salary	\$ 258,656	11848	\$ 270,504	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,393		\$ 13,393	
10	Health Insurance	\$ 10,656		\$ 10,656	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,502		\$ 7,502	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 9,558		\$ 9,558	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 299,892	11848	\$ 311,740	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Monte Coleman</u>				
3	Title: <u>Head Coach - Football</u>				
	Base Salary: <u>161126</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 148,188			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 148,188	12938	\$ 161,126	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 2,417		\$ 2,417	
10	<u>Health Insurance</u>	\$ 6,219		\$ 6,219	
11	<u>Life Insurance</u>	\$ 85		\$ 85	
12	<u>Social Security Match</u>	\$ 7,415		\$ 7,415	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 164,367	12938	\$ 177,305	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Mary Benjamin</u>				
3	Title: <u>Vice Chancellor-Research, Innovation & Economic Development</u>				
	Base Salary: <u>147798</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 144,181			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,617			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,798	0	\$ 147,798	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,715		\$ 14,715	
10	Health Insurance	\$ 3,420		\$ 3,420	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 5,130		\$ 5,130	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 552	48.18	\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 171,742	48.18	\$ 171,790	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carla Martin</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary: <u>143071</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 143,071			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 143,071	0	\$ 143,071	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 14,032		\$ 14,032	
10	<u>Health Insurance</u>	\$ 10,707		\$ 10,707	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 7,230		\$ 7,230	
13	<u>Unemployment Insurance</u>	0		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 175,167	0	\$ 175,167	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Lonza Hardy</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary: <u>139643</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 122,275			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		17368		
8	Total Base Salary	\$ 122,275	17368	\$ 139,643	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 13,827		\$ 13,827	
10	<u>Health Insurance</u>	\$ 3,431		\$ 3,431	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 7,075		\$ 7,075	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 146,735	17368	\$ 164,103	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Linda Okiror</u>				
3	Title: <u>Vice Chancellor for Enrollment Management</u>				
	Base Salary: <u>139507</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 139,507			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 139,507	0	\$ 139,507	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 10,680		\$ 10,680	
10	<u>Health Insurance</u>	\$ -		\$ -	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 8,253		\$ 8,253	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 158,567	0	\$ 158,567	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Jacquelyn McCray</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary: <u>137567</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 137,567			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 137,567	0	\$ 137,567	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 13,582		\$ 13,582	
10	<u>Health Insurance</u>	\$ 7,790		\$ 7,790	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 7,108		\$ 7,108	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u> <u>Career Serv</u>	\$ 900		\$ 900	
	<u>Explain:</u>				
23	Total Compensation	\$ 167,074	0	\$ 167,074	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Elbert Bennett</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary: <u>133198</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 133,198			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 133,198	0	\$ 133,198	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 13,279		\$ 13,279	
10	<u>Health Insurance</u>	\$ 3,420		\$ 3,420	
11	<u>Life Insurance</u>	\$ 7,033		\$ 7,033	
12	<u>Social Security Match</u>	\$ -		\$ -	
13	<u>Unemployment Insurance</u>	\$ 43		\$ 43	
14	<u>Long-Term Disability Insurance</u>			\$ -	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 156,973	0	\$ 156,973	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Marla Mayberry</u>				
3	Title: <u>Vice Chancellor for Institutional Advancement & Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,217		\$ 2,217	
10	Health Insurance	\$ 1,599		\$ 1,599	
11	Life Insurance	\$ 28		\$ 28	
12	Social Security Match	\$ 2,023		\$ 2,023	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 14		\$ 14	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,882	0	\$ 135,882	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>George Ivory</u>				
3	Title: <u>Head Coach - Basketball</u>				
	Base Salary: <u>127656</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 127,656			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,656	0	\$ 127,656	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,450		\$ 6,450	
10	Health Insurance	\$ 6,287		\$ 6,287	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,765		\$ 6,765	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 147,885	0	\$ 147,885	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Margaret Hall</u>				
3	Title: <u>Director of University Relations & Title III</u>				
	Base Salary: <u>127625</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 109,302			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,323			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,625	0	\$ 127,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,717		\$ 12,717	
10	Health Insurance	\$ 3,214		\$ 3,214	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,104		\$ 7,104	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 151,587	0	\$ 151,587	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Janet Purnell-Broiles</u>				
3	Title: <u>Chief of Staff/Exec. Assistant to the Chancellor</u>				
	Base Salary: <u>124913</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 124,913			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,913	0	\$ 124,913	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 5,169		\$ 5,169	
10	<u>Health Insurance</u>	\$ 8,537		\$ 8,537	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 7,008		\$ 7,008	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 145,755	0	\$ 145,755	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Andrea Stewart</u>				
3	Title: <u>Dean</u>				
	Base Salary: <u>123615</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 123,615			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,615	0	\$ 123,615	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 12,181		\$ 12,181	
10	<u>Health Insurance</u>	\$ 3,420		\$ 3,420	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 7,144		\$ 7,144	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 146,487	0	\$ 146,487	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>George Herts</u>				
3	Title: <u>Dean</u>				
	Base Salary: <u>120000</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,706		\$ 11,706	
10	<u>Health Insurance</u>	\$ 3,420		\$ 3,420	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 6,994		\$ 6,994	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 142,247	0	\$ 142,247	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Edmund Buckner</u>				
3	Title: <u>Dean - Interim</u>				
	Base Salary: <u>116380</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 116,380			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,380	0	\$ 116,380	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 5,660		\$ 5,660	
10	<u>Health Insurance</u>	\$ 3,431		\$ 3,431	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 6,869		\$ 6,869	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 132,466	0	\$ 132,466	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Rebecca Lochmann</u>				
3	Title: <u>Department Chair - Interim</u>				
	Base Salary: <u>115134</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 115,134			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,134	0	\$ 115,134	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,239		\$ 11,239	
10	<u>Health Insurance</u>	\$ 6,334		\$ 6,334	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 6,673		\$ 6,673	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 139,507	0	\$ 139,507	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>John Kuykendall, Jr.</u>				
3	Title: <u>Director of Alumni and Gov. Relations</u>				
	Base Salary: <u>113763</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,185			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,578			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,763	0	\$ 113,763	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,355		\$ 11,355	
10	Health Insurance	\$ 3,420		\$ 3,420	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,540		\$ 6,540	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 136,105	0	\$ 136,105	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Easter Tucker</u>				
3	Title: <u>Extension Specialist II - Temporary</u>				
	Base Salary: <u>112320</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112,320			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,320	0	\$ 112,320	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,106		\$ 2,106	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 14		\$ 14	
12	Social Security Match	\$ 4,643		\$ 4,643	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 7		\$ 7	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,090	0	\$ 119,090	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Robert Wall, Jr.</u>				
3	Title: <u>Director of Physical Plant</u>				
	Base Salary: <u>110640</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 109,174			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,466			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,640	0	\$ 110,640	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,478		\$ 5,478	
10	Health Insurance	\$ 10,707		\$ 10,707	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,245		\$ 6,245	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,197	0	\$ 133,197	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Adrian Childs</u>				
3	Title: <u>Controller</u>				
	Base Salary: <u>107985</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,802			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,183			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,985	0	\$ 107,985	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,430		\$ 15,430	
10	Health Insurance	\$ 8,499		\$ 8,499	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,083		\$ 6,083	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,124	0	\$ 138,124	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Diann Williams</u>				
3	Title: <u>Department Chair</u>				
	Base Salary: <u>102000</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,100		\$ 10,100	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 5,972		\$ 5,972	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 121,630	0	\$ 121,630	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Verma Jones</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary: <u>101425</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101,425			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,425	0	\$ 101,425	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,983		\$ 8,983	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,368		\$ 6,368	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 121,234	0	\$ 121,234	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Addison, Stephen R.</u>				
3	Title: <u>Academic Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 149,379			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,379		\$ 149,379	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,938		\$ 14,938	
10	Health Insurance	\$ 6,274		\$ 6,274	
11	Life Insurance	\$ 241		\$ 241	
12	Social Security Match	\$ 9,507		\$ 9,507	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 312		\$ 312	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 180,651	0	\$ 180,651	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Bailey, Phillip D</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,279			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,279	0	\$ 102,279	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,228		\$ 10,228	
10	Health Insurance	\$ 7,637		\$ 7,637	
11	Life Insurance	\$ 165		\$ 165	
12	Social Security Match	\$ 7,445		\$ 7,445	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 214		\$ 214	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Reimbursed Moving Expenses				
23	Total Compensation	\$ 127,968	0	\$ 127,968	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Benson, Tammy</u>				
3	Title: <u>Department Chair, Assistant Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,029			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,029	0	\$ 105,029	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,503		\$ 10,503	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 8,027		\$ 8,027	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 220		\$ 220	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Publication Bonus				
23	Total Compensation	\$ 123,949	0	\$ 123,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Boniecki, Kurt A.</u>				
3	Title: <u>Associate Provost, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115,759			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,759		\$ 115,759	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,576		\$ 11,576	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 185		\$ 185	
12	Social Security Match	\$ 8,863		\$ 8,863	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 241		\$ 241	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 136,624	0	\$ 136,624	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Bradford, Melanie</u>				
3	Title: <u>Technology Projects Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		\$ 106,057		
7	Remaining Salary from other Sources				AR Dept of Education Grant
8	Total Base Salary		\$ 106,057	\$ 106,057	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 14,974	\$ 14,974	AR Dept of Education Grant
10	Health Insurance		\$ 4,616	\$ 4,616	AR Dept of Education Grant
11	Life Insurance		\$ 103	\$ 103	AR Dept of Education Grant
12	Social Security Match		\$ 8,162	\$ 8,162	AR Dept of Education Grant
13	Unemployment Insurance		\$ -	\$ -	
14	Long-Term Disability Insurance		\$ 222	\$ 222	AR Dept of Education Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 900	\$ 900	AR Dept of Education Grant
	Explain: Career Service				
23	Total Compensation	\$ -	\$ 135,034	\$ 135,034	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Valerie Nicholson</u> Phone No. <u>501-450-3159</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Campbell, Steven</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 181,089			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 14,498		UCA Foundation
8	Total Base Salary	\$ 181,089	\$ 14,498	\$ 195,587	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,109	\$ 1,450	\$ 19,559	UCA Foundation
10	Health Insurance	\$ 9,408		\$ 9,408	
11	Life Insurance	\$ 291	\$ 23	\$ 314	UCA Foundation
12	Social Security Match	\$ 9,595	\$ 767	\$ 10,362	UCA Foundation
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379	\$ 30	\$ 409	UCA Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 1,783	\$ 1,783	taxable portion of car provided by local dealership
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 3,500	\$ 3,500	UCA Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 218,871	\$ 23,051	\$ 241,922	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Celebi, Mehemmed</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,833		\$ 105,833	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,583		\$ 10,583	
10	Health Insurance	\$ 8,624		\$ 8,624	
11	Life Insurance	\$ 136		\$ 136	
12	Social Security Match	\$ 7,731		\$ 7,731	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 177		\$ 177	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Reimbursed Moving Expenses	\$ 2,414		\$ 2,414	
23	Total Compensation	\$ 135,498	\$ -	\$ 135,498	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Davis, Christopher T.</u>				
3	Title: <u>VP for Info Systems & Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 163,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,200		\$ 163,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,664		\$ 23,664	
10	Health Insurance	\$ 9,408		\$ 9,408	
11	Life Insurance	\$ 264		\$ 264	
12	Social Security Match	\$ 9,701		\$ 9,701	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 341		\$ 341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 206,578	0	\$ 206,578	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Davis, Houston D</u>				
3	Title: <u>President, Univ of Central Ar</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110,885			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,611			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 16,667		UCA Foundation
8	Total Base Salary	\$ 136,496	\$ 16,667	\$ 153,163	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,650	\$ 1,666	\$ 15,316	UCA Foundation
10	Health Insurance	\$ 4,704		\$ 4,704	UCA Foundation
11	Life Insurance	\$ 90	\$ 11	\$ 101	UCA Foundation
12	Social Security Match	\$ 8,960	\$ 1,107	\$ 10,067	UCA Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 162	\$ 20	\$ 182	UCA Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance (1,622,290 X .04 X .45) X 5/12*	\$ 12,168		\$ 12,168	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
	*President lived in provided house 5 months during FY2017.				
23	Total Compensation	\$ 176,230	\$ 19,471	\$ 195,701	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Desrochers, Patrick</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,031			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,031	0	\$ 102,031	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,203		\$ 10,203	
10	Health Insurance	\$ 7,520		\$ 7,520	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 7,585		\$ 7,585	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 213		\$ 213	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Grant Assignment				
23	Total Compensation	\$ 127,718	\$ -	\$ 127,718	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Downey, James</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 143,192			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,192		\$ 143,192	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,319		\$ 14,319	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 232		\$ 232	
12	Social Security Match	\$ 8,876		\$ 8,876	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 299		\$ 299	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 166,918	\$ -	\$ 166,918	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Erstine, Kelley L.</u>				
3	Title: <u>Chief of Staff and VP for Univ</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 177,548			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,095			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,643		\$ 179,643	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,964		\$ 17,964	
10	Health Insurance	\$ 7,690		\$ 7,690	
11	Life Insurance	\$ 273		\$ 273	
12	Social Security Match	\$ 10,567		\$ 10,567	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 355		\$ 355	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 216,492	0	\$ 216,492	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Fox, Emogene</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101,201			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,201		\$ 101,201	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,120		\$ 10,120	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 1,077		\$ 1,077	
12	Social Security Match	\$ 7,692		\$ 7,692	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 211		\$ 211	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 124,917	0	\$ 124,917	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gale, John</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 128,067			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,067		\$ 128,067	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,807		\$ 12,807	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 207		\$ 207	
12	Social Security Match	\$ 9,214		\$ 9,214	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 268		\$ 268	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 155,179	0	\$ 155,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Garimella, Ramesh</u>				
3	Title: <u>Department Chair/Mathematics, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111,798			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,798		\$ 111,798	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,180		\$ 11,180	
10	Health Insurance	\$ 6,787		\$ 6,787	
11	Life Insurance	\$ 180		\$ 180	
12	Social Security Match	\$ 8,036		\$ 8,036	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 234		\$ 234	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Earnings from Interim Computer Science Chair duties				
23	Total Compensation	\$ 138,215	0	\$ 138,215	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gatto, Susan</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 110,070			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,070	0	\$ 110,070	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,361		\$ 11,361	
10	Health Insurance	\$ 8,624		\$ 8,624	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,302		\$ 8,302	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 211		\$ 211	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Summer School Salary and Overload	\$ 3,537		\$ 3,537	
23	Total Compensation	\$ 142,261	0	\$ 142,261	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gillaspy, Art</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111,721			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,721		\$ 111,721	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,172	\$ 142	\$ 11,314	Arkansas Tobacco Grant
10	Health Insurance	\$ 4,556	\$ 60	\$ 4,616	Arkansas Tobacco Grant
11	Life Insurance	\$ 178	\$ 2	\$ 180	Arkansas Tobacco Grant
12	Social Security Match	\$ 8,400	\$ 110	\$ 8,510	Arkansas Tobacco Grant
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 231	\$ 3	\$ 234	Arkansas Tobacco Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Grant Assignment		\$ 1,418	\$ 1,418	Arkansas Tobacco Grant
23	Total Compensation	\$ 136,258	1,735	\$ 137,993	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gillis, Graham L.</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 131,193			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,193		\$ 131,193	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,209		\$ 13,209	
10	Health Insurance	\$ 6,274		\$ 6,274	
11	Life Insurance	\$ 212		\$ 212	
12	Social Security Match	\$ 9,265		\$ 9,265	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 274		\$ 274	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Career Service	\$ 900		\$ 900	
23	Total Compensation	\$ 161,327	0	\$ 161,327	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Glenn, Jonathan A.</u>				
3	Title: <u>Assoc Provost, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 143,825			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,825		\$ 143,825	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,382		\$ 14,382	
10	Health Insurance	\$ 7,113		\$ 7,113	
11	Life Insurance	\$ 232		\$ 232	
12	Social Security Match	\$ 9,448		\$ 9,448	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 300		\$ 300	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 175,300	0	\$ 175,300	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gober, Taylor K</u>				
3	Title: <u>Vice-Pres for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 165,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,000	0	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,500		\$ 16,500	
10	Health Insurance	\$ 9,408		\$ 9,408	
11	Life Insurance	\$ 265		\$ 265	
12	Social Security Match	\$ 12,184		\$ 12,184	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 345		\$ 345	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 203,702	0	\$ 203,702	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Griffin, Kenneth</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 131,801			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,654			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,455		\$ 134,455	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,446		\$ 13,446	
10	Health Insurance	\$ 7,354		\$ 7,354	
11	Life Insurance	\$ 142		\$ 142	
12	Social Security Match	\$ 9,217		\$ 9,217	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Publication Bonus				
23	Total Compensation	\$ 164,895	0	\$ 164,895	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Groves-Scott, Victoria</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 141,780			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,780		\$ 141,780	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,178		\$ 14,178	
10	Health Insurance	\$ 7,690		\$ 7,690	
11	Life Insurance	\$ 228		\$ 228	
12	Social Security Match	\$ 9,427		\$ 9,427	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Reimbursed Moving Expenses				
23	Total Compensation	\$ 173,599	0	\$ 173,599	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Hargis, Michael B.</u>				
3	Title: <u>Dean College of Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 167,923			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 167,923		\$ 167,923	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,792	\$ 805	\$ 17,597	H&R Pillow Endowment Fund
10	Health Insurance	\$ 8,812	\$ 425	\$ 9,237	H&R Pillow Endowment Fund
11	Life Insurance	\$ 258	\$ 12	\$ 270	H&R Pillow Endowment Fund
12	Social Security Match	\$ 9,445	\$ 455	\$ 9,900	H&R Pillow Endowment Fund
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 335	\$ 16	\$ 351	H&R Pillow Endowment Fund
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 8,046	\$ 8,046	H&R Pillow Endowment Fund
	Explain: Grant Assignment				
23	Total Compensation	\$ 203,565	\$ 9,759	\$ 213,324	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Harvey, Charles</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,793			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,793		\$ 105,793	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,579		\$ 10,579	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 7,977		\$ 7,977	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 221		\$ 221	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 129,356	0	\$ 129,356	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Hill, Brent</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 9,237		\$ 9,237	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,602		\$ 7,602	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 219		\$ 219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 132,727	0	\$ 132,727	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Holland, Greg</u>				
3	Title: <u>Director of Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 128,997	\$ 128,997	Federal Pass-Through Grant
8	Total Base Salary	\$ -	\$ 128,997	\$ 128,997	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 18,060	\$ 18,060	Federal Pass-Through Grant
10	Health Insurance		\$ 9,408	\$ 9,408	Federal Pass-Through Grant
11	Life Insurance		\$ 191	\$ 191	Federal Pass-Through Grant
12	Social Security Match		\$ 9,176	\$ 9,176	Federal Pass-Through Grant
13	Unemployment Insurance		\$ -	\$ -	Federal Pass-Through Grant
14	Long-Term Disability Insurance		\$ 202	\$ 202	Federal Pass-Through Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ -	\$ 166,034	\$ 166,034	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ishee, Jimmy H.</u>				
3	Title: <u>Academic Dean/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 160,711			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,711		\$ 160,711	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,151		\$ 16,151	
10	Health Insurance	\$ 7,354		\$ 7,354	
11	Life Insurance	\$ 259		\$ 259	
12	Social Security Match	\$ 9,639		\$ 9,639	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 336		\$ 336	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 194,450	0	\$ 194,450	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Johnston, Timothy J.</u>				
3	Title: <u>Dir Corp & Foundation Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 107,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,833		\$ 107,833	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,800		\$ 10,800	
10	Health Insurance	\$ 9,280		\$ 9,280	
11	Life Insurance	\$ 175		\$ 175	
12	Social Security Match	\$ 7,820		\$ 7,820	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 226		\$ 226	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 136,134	0	\$ 136,134	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Lance, Dee</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,302		\$ 10,302	
10	Health Insurance	\$ 6,274		\$ 6,274	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,429		\$ 7,429	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 215		\$ 215	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 127,407	0	\$ 127,407	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Lee, Maurice</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 144,365			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,365		\$ 144,365	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,436		\$ 14,436	
10	Health Insurance	\$ 7,354		\$ 7,354	
11	Life Insurance	\$ 151		\$ 151	
12	Social Security Match	\$ 9,464		\$ 9,464	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 277		\$ 277	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 176,047	0	\$ 176,047	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Madsen, Christina E.</u>				
3	Title: <u>Assoc VP for Communications, Public Relations, Marketing</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 128,775			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,775		\$ 128,775	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,877		\$ 12,877	
10	Health Insurance	\$ 9,408		\$ 9,408	
11	Life Insurance	\$ 207		\$ 207	
12	Social Security Match	\$ 9,164		\$ 9,164	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 269		\$ 269	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 160,700	0	\$ 160,700	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Massey, Pamela L</u>				
3	Title: <u>Director of Internal Audits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 83,936			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,941			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,877	0	\$ 100,877	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,178		\$ 10,178	
10	Health Insurance	\$ 9,408		\$ 9,408	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,191		\$ 7,191	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 211		\$ 211	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 128,927	0	\$ 128,927	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>McClellan, Rhonda L.</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 128,869			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,869		\$ 128,869	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,887	\$ 843	\$ 13,730	AR Tobacco Grant
10	Health Insurance	\$ 7,221	\$ 469	\$ 7,690	AR Tobacco Grant
11	Life Insurance	\$ 195	\$ 12	\$ 207	AR Tobacco Grant
12	Social Security Match	\$ 8,704	\$ 566	\$ 9,270	AR Tobacco Grant
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 267	\$ 17	\$ 284	AR Tobacco Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 8,431	\$ 8,431	AR Tobacco Grant
	Explain: Grant Assignment				
23	Total Compensation	\$ 158,143	\$ 10,338	\$ 168,481	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>McMurtrey, Mark E</u>				
3	Title: <u>MBA Director, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114,565			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,565		\$ 114,565	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,912		\$ 12,912	
10	Health Insurance	\$ 9,708		\$ 9,708	
11	Life Insurance	\$ 185		\$ 185	
12	Social Security Match	\$ 9,251		\$ 9,251	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 239		\$ 239	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Summer School Salary and Overload	\$ 14,553		\$ 14,553	
23	Total Compensation	\$ 161,413	\$ -	\$ 161,413	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Mehl, Peter J</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,786			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,786		\$ 102,786	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,279		\$ 10,279	
10	Health Insurance	\$ 5,654		\$ 5,654	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 7,667		\$ 7,667	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 215		\$ 215	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Grant Assignment				
23	Total Compensation	\$ 126,767	\$ -	\$ 126,767	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Mehl, Shelley S.</u>				
3	Title: <u>Assoc VP for Outreach and Continuing Education</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,200		\$ 112,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,280		\$ 11,280	
10	Health Insurance	\$ 4,454		\$ 4,454	
11	Life Insurance	\$ 182		\$ 182	
12	Social Security Match	\$ 8,517		\$ 8,517	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 234		\$ 234	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 137,467	0	\$ 137,467	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Moore, Jennifer A</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,040		\$ 104,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,404		\$ 10,404	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,876		\$ 7,876	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 217		\$ 217	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 127,322	0	\$ 127,322	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Newton, Diane D.</u>				
3	Title: <u>Vice-Pres for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 172,314			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,822			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188,136		\$ 188,136	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,904		\$ 18,904	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 304		\$ 304	
12	Social Security Match	\$ 10,154		\$ 10,154	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 393		\$ 393	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 223,407	0	\$ 223,407	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Pastor, Randy J.</u>				
3	Title: <u>Senior Clinic Physician/Medical Dir</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 188,842			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188,842		\$ 188,842	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,438		\$ 26,438	
10	Health Insurance	\$ 8,894		\$ 8,894	
11	Life Insurance	\$ 294		\$ 294	
12	Social Security Match	\$ 10,175		\$ 10,175	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 362		\$ 362	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 235,005	0	\$ 235,005	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Pennell, Russell</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 139,077			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,077		\$ 139,077	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,908		\$ 13,908	
10	Health Insurance	\$ 9,039		\$ 9,039	
11	Life Insurance	\$ 225		\$ 225	
12	Social Security Match	\$ 8,877	\$ 612.00	\$ 9,489	UCA Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 291		\$ 291	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 8,000	\$ 8,000	UCA Foundation
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 171,417	\$ 9,612	\$ 181,029	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rainey, Jacqueline</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104,454			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,454		\$ 104,454	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,445	\$ 2,057	\$ 12,502	Federal Pass Through/AR DOE Grants
10	Health Insurance	\$ 6,105	\$ 1,207	\$ 7,312	Federal Pass Through/AR DOE Grants
11	Life Insurance	\$ 141	\$ 28	\$ 169	Federal Pass Through/AR DOE Grants
12	Social Security Match	\$ 141	\$ 28	\$ 169	Federal Pass Through/AR DOE Grants
13	Unemployment Insurance	\$ -	\$ -	\$ -	
14	Long-Term Disability Insurance	\$ 182	\$ 36	\$ 218	Federal Pass Through/AR DOE Grants
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Grant Assignment		\$ 8,569	\$ 8,569	Federal Pass Through Grant
	Explain: Grant Assignment		\$ 12,000	\$ 12,000	AR Dept of Education Grant
23	Total Compensation	\$ 121,468	\$ 23,925	\$ 145,393	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Readnour, Warren T.</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 133,559			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,693			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,252		\$ 135,252	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,728		\$ 19,728	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 219		\$ 219	
12	Social Security Match	\$ 9,331		\$ 9,331	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 283		\$ 283	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>Career Service</u>				
23	Total Compensation	\$ 169,429	0	\$ 169,429	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Reese, Nancy</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 124,643			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,643		\$ 124,643	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,464		\$ 12,464	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 201		\$ 201	
12	Social Security Match	\$ 8,995		\$ 8,995	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 260		\$ 260	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Teaching Overload				
23	Total Compensation	\$ 151,169	0	\$ 151,169	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rogers, Tammy</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 139,341			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,341		\$ 139,341	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,934		\$ 13,934	
10	Health Insurance	\$ 7,354		\$ 7,354	
11	Life Insurance	\$ 220		\$ 220	
12	Social Security Match	\$ 9,246		\$ 9,246	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 286		\$ 286	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Publication Bonus				
	Explain: Teaching Overload				
23	Total Compensation	\$ 170,381	0	\$ 170,381	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rubach, Michael</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 136,272			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,272		\$ 136,272	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,627		\$ 13,627	
10	Health Insurance	\$ 7,337		\$ 7,337	
11	Life Insurance	\$ 143		\$ 143	
12	Social Security Match	\$ 9,323		\$ 9,323	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 285		\$ 285	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Publication Bonus				
23	Total Compensation	\$ 166,987	0	\$ 166,987	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Runge, Steven W.</u>				
3	Title: <u>Executive VP/Provost/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 193,122			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 193,122		\$ 193,122	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,312		\$ 19,312	
10	Health Insurance	\$ 7,690		\$ 7,690	
11	Life Insurance	\$ 312		\$ 312	
12	Social Security Match	\$ 10,133		\$ 10,133	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 404		\$ 404	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 230,973	0	\$ 230,973	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rushing, Sandra</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,088			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,088		\$ 105,088	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,238		\$ 15,238	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 7,860	\$ 689	\$ 8,549	UCA Foundaiton
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 220		\$ 220	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 362	\$ 362	taxable portion of car provided by local dealership
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses		\$ 9,000	\$ 9,000	UCA Foundaiton
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 133,192	\$ 11,051	\$ 144,243	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Scott, Richard I.</u>				
3	Title: <u>Dean of Honors College, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,340		\$ 114,340	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,434		\$ 11,434	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 82		\$ 82	
12	Social Security Match	\$ 8,796		\$ 8,796	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 219		\$ 219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 139,487	0	\$ 139,487	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Simon, Joan B</u>				
3	Title: <u>Academic Dean, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,200		\$ 112,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,220		\$ 11,220	
10	Health Insurance	\$ 6,932		\$ 6,932	
11	Life Insurance	\$ 159		\$ 159	
12	Social Security Match	\$ 8,319		\$ 8,319	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 234		\$ 234	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 139,064	0	\$ 139,064	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Teague, Bradley B.</u>				
3	Title: <u>Head Coach/Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 157,974			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,974		\$ 157,974	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,858		\$ 15,858	
10	Health Insurance	\$ 9,408		\$ 9,408	
11	Life Insurance	\$ 254		\$ 254	
12	Social Security Match	\$ 5,978	\$ 2,295	\$ 8,273	UCA Foundation
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,462	\$ 1,462	taxable portion of car provided by local dealership
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 30,000	\$ 30,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,500	\$ 2,500	UCA Foundation
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 600		\$ 600	
				\$ -	
				\$ -	
23	Total Compensation	\$ 190,402	\$ 36,257	\$ 226,659	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Watson, Stephanie</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 142,569			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,569		\$ 142,569	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,257		\$ 14,257	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 223		\$ 223	
12	Social Security Match	\$ 9,439		\$ 9,439	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 290		\$ 290	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 171,394	0	\$ 171,394	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Webster Smith, Angela</u>				
3	Title: <u>Assoc VP-Inst Diversity, Assoc Prof</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020		\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,715		\$ 10,715	
10	Health Insurance	\$ 7,354		\$ 7,354	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,796		\$ 7,796	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 215		\$ 215	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Summer School Salary and Overload	\$ 4,131		\$ 4,131	
23	Total Compensation	\$ 133,398	\$ -	\$ 133,398	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Williams, Ronald D.</u>				
3	Title: <u>VP for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 169,697			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,940			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,637		\$ 178,637	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,954		\$ 17,954	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 288		\$ 288	
12	Social Security Match	\$ 10,012		\$ 10,012	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 373		\$ 373	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 212,780	0	\$ 212,780	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Wright, Terry A.</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 149,379			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,379		\$ 149,379	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,938		\$ 14,938	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 227		\$ 227	
12	Social Security Match	\$ 9,603		\$ 9,603	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 312		\$ 312	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 179,075	0	\$ 179,075	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Young, Jeffry R</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,607			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,607		\$ 103,607	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,361		\$ 10,361	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 167		\$ 167	
12	Social Security Match	\$ 7,807		\$ 7,807	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 216		\$ 216	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 126,774		\$ 126,774	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Young, Laura J.</u>				
3	Title: <u>Assoc Provost, Senior Lecturer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 139,097			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,097		\$ 139,097	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,910		\$ 13,910	
10	Health Insurance	\$ 4,616		\$ 4,616	
11	Life Insurance	\$ 225		\$ 225	
12	Social Security Match	\$ 9,406		\$ 9,406	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 291		\$ 291	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 167,545		\$ 167,545	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-450-3159

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James Shemwell</u>				
3	Title: <u>President, ANC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,662			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 173,877	0	\$ 173,877	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,325		\$ 23,325	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,747		\$ 1,747	
12	Social Security Match	\$ 10,195		\$ 10,195	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		4164	\$ 4,164	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 232,871	\$ 4,164	\$ 237,035	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>June Walters</u>				
3	Title: <u>Executive Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115,164			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,164	0	\$ 115,164	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,820		\$ 13,820	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,713		\$ 1,713	
12	Social Security Match	\$ 8,810		\$ 8,810	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,234	0	\$ 145,234	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James W. McClain</u>				
3	Title: <u>Chief Administration Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 106,142			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,142	0	\$ 106,142	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,737		\$ 12,737	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,324		\$ 1,324	
12	Social Security Match	\$ 8,120		\$ 8,120	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,050	0	\$ 134,050	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Sherri Bennett</u>				
3	Title: <u>Chief Planning & Assess. Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101,506			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,506	0	\$ 101,506	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,211		\$ 14,211	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,509		\$ 1,509	
12	Social Security Match	\$ 7,765		\$ 7,765	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,718	0	\$ 130,718	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. 870-762-3121

ARKANSAS STATE UNIVERSITY

BEEBE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Dr. Karla Fisher</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,785			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 183,000	0	\$ 183,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,300		\$ 18,300	
10	Health Insurance	\$ 7,450		\$ 7,450	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 10,779		\$ 10,779	
13	Unemployment Insurance	\$ 128		\$ 128	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ 2,700	\$ 2,700	
16	House(s) Provided or Housing Allowance	\$ 18,000	0	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 238,195	2700	\$ 240,895	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. (501) 882-8835

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Dr. Kerry Mix</u>				
3	Title: <u>Provost / CAO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111,083			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 111,083	0	\$ 111,083	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,108		\$ 11,108	
10	Health Insurance	\$ 3,838		\$ 3,838	
11	Life Insurance	\$ 127		\$ 127	
12	Social Security Match	\$ 8,426		\$ 8,426	
13	Unemployment Insurance	\$ 78		\$ 78	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 134,942	0	\$ 134,942	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. (501) 882-8835

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Roger L Moore</u>				
3	Title: <u>Vice Chancellor for Finance & Administration / CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 109,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 109,215	0	\$ 109,215	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,921		\$ 10,921	
10	Health Insurance	\$ 7,214		\$ 7,214	
11	Life Insurance	\$ 160		\$ 160	
12	Social Security Match	\$ 8,191		\$ 8,191	
13	Unemployment Insurance	\$ 76		\$ 76	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,041	0	\$ 136,041	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Roger L Moore

Phone No. (501) 882-8835

ARKANSAS STATE UNIVERSITY

MID-SOUTH

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Dr., Debra West</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 154,578			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,422			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,200		\$ 25,200	
10	Health Insurance	\$ 5,705		\$ 5,705	
11	Life Insurance	\$ 92		\$ 92	
12	Social Security Match	\$ 9,065		\$ 9,065	
13	Unemployment Insurance	\$ 2,520		\$ 2,520	
14	Long-Term Disability Insurance	\$ 501		\$ 501	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		8,400	\$ 8,400	MSCC Foundation
16	House(s) Provided or Housing Allowance	18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 150	2,275	\$ 2,425	MSCC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 241,833	10,675	\$ 252,508	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Dr. Cliff Jones</u>				
3	Title: <u>Chief Academic Officer/Senior Vice Chancellor, Learning and Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,423		\$ 14,423	
10	Health Insurance	\$ 5,705		\$ 5,705	
11	Life Insurance	\$ 89		\$ 89	
12	Social Security Match	\$ 7,881		\$ 7,881	
13	Unemployment Insurance	\$ 1,442		\$ 1,442	
14	Long-Term Disability Insurance	\$ 416		\$ 416	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,524		\$ 2,524	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,500	0	\$ 135,500	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Diane Hampton</u>				
3	Title: <u>Vice Chancellor for Institutional Advancement/Vice Chancellor for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 5,705		\$ 5,705	
11	Life Insurance	\$ 92		\$ 92	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance	\$ 1,400		\$ 1,400	
14	Long-Term Disability Insurance	\$ 283		\$ 283	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,450		\$ 2,450	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,580	0	\$ 131,580	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>JaNan Abernathy</u>				
3	Title: <u>Vice Chancellor for Finance & Administration/Vice Chancellor for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 4,220		\$ 4,220	
11	Life Insurance	\$ 81		\$ 81	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance	\$ 1,400		\$ 1,400	
14	Long-Term Disability Insurance	\$ 170		\$ 170	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,521	0	\$ 123,521	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

ARKANSAS STATE UNIVERSITY

MOUNTAIN HOME

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Robin Myers</u>				
3	Title: <u>Chancellor</u>				
	Base Salary: <u>\$185,000</u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,785			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185,000	0	\$ 185,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,165		\$ 20,165	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 10,055		\$ 10,055	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 3,821		\$ 3,821	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service \$900				
23	Total Compensation	\$ 248,294	0	\$ 248,294	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Melissa Klinger

Phone No. 870-508.6200

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Martin Eggensperger</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary: <u>\$108,732</u>				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 108,732			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,732	0	\$ 108,732	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,078		\$ 11,078	
10	<u>Health Insurance</u>	\$ 9,822		\$ 9,822	
11	<u>Life Insurance</u>	\$ 153		\$ 153	
12	<u>Social Security Match</u>	\$ 7,969		\$ 7,969	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 342		\$ 342	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>	\$ 2,050		\$ 2,050	
	<u>Explain: Career Service \$700. Teaching overload \$1,350</u>				
23	Total Compensation	\$ 140,147	0	\$ 140,147	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Melissa Klinger

Phone No.

ARKANSAS STATE UNIVERSITY

NEWPORT

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Massey, Sandra</u>				
3	Title: <u>Chancellor, ASUN</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,795			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185,010	0	\$ 185,010	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,901		\$ 25,901	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 7,347		\$ 7,347	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 976		\$ 976	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2061	\$ 2,061	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 245,226	2061	\$ 247,287	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870.512.7874

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Adair, Adam</u>				
3	Title: <u>Vice Chancellor for Fiscal Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 113,404			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,404	0	\$ 113,404	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,340		\$ 11,340	
10	Health Insurance	\$ 9,822		\$ 9,822	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 7,031		\$ 7,031	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,110	0	\$ 142,110	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870.512.7874

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Appleby, Charles</u>				
3	Title: <u>Vice Chanc., ASUN Jonesboro Campus</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,156			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,156	0	\$ 102,156	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,216		\$ 10,216	
10	Health Insurance	\$ 7,451		\$ 7,451	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 6,334		\$ 6,334	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,636	0	\$ 126,636	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870.512.7874

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Bookout, Jeff</u>				
3	Title: <u>Vice Chanc., ASUN Marked Tree Campus</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,156			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,156	0	\$ 102,156	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,216		\$ 10,216	
10	Health Insurance	\$ 4,606		\$ 4,606	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,334		\$ 6,334	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,784	0	\$ 123,784	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870.512.7874

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Ayers, Holly</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111,180			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,180	0	\$ 111,180	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,118		\$ 11,118	
10	Health Insurance	\$ 5,738		\$ 5,738	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 6,893		\$ 6,893	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 343		\$ 343	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,435	0	\$ 135,435	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870.512.7874

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Eric Turner</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 143,420			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,420	0	\$ 143,420	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,079		\$ 20,079	
10	Health Insurance	\$ 5,551		\$ 5,551	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,794		\$ 9,794	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,844	0	\$ 196,844	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington

Phone No. 870-248-4032

COLLEGE OF THE OUACHITAS

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>College of the Ouachitas</u>				
2	Employee Name: <u>Dr. Steve Rook</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,637			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,215	0	\$ 159,215	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,968		\$ 23,968	
10	Health Insurance	\$ 5,098		\$ 5,098	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,195		\$ 10,195	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 443		\$ 443	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	Car provided
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,918	0	\$ 216,918	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kori Clayon, Coordinator of HR

Phone No. 501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Steve Cole</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,590			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 187,805	0	\$ 187,805	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,415		\$ 24,415	
10	Health Insurance	\$ 4,455		\$ 4,455	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 10,870		\$ 10,870	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 245,591	0	\$ 245,591	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk, Director of HR

Phone No. (870) 584-1104

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Coy Grace</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,803			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 199,018	0	\$ 199,018	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,975		\$ 27,975	
10	Health Insurance	\$ 7,267		\$ 7,267	
11	Life Insurance	\$ 20		\$ 20	
12	Social Security Match	\$ 10,405		\$ 10,405	
13	Unemployment Insurance	\$ 537		\$ 537	
14	Long-Term Disability Insurance	\$ 73		\$ 73	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		9600	\$ 9,600	Foundation
16	House(s) Provided or Housing Allowance	\$ 14,834		\$ 14,834	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 800		\$ 800	
	Dental	\$ 566		\$ 566	
	Health	\$ 7,759		\$ 7,759	
23	Total Compensation	\$ 269,253	9600	\$ 278,853	
24	Deferred Compensation Annual Accumulation but NOT Paid			29,794	

Survey completed by: Yvonne Franklin

Phone No. 870-633-4480

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Richard Stipe</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111,854			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,854	0	\$ 111,854	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,660		\$ 15,660	
10	Health Insurance	\$ 6,367		\$ 6,367	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 8,557		\$ 8,557	
13	Unemployment Insurance	\$ 302		\$ 302	
14	Long-Term Disability Insurance	\$ 492		\$ 492	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,262	0	\$ 143,262	
24	Deferred Compensation Annual Accumulation but NOT Paid			14,617	

Survey completed by: Yvonne Franklin

Phone No. 870-633-4480

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Janie Bailey</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,224			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,224	0	\$ 103,224	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,535		\$ 14,535	
10	Health Insurance	\$ 7,267		\$ 7,267	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 7,138		\$ 7,138	
13	Unemployment Insurance	\$ 280		\$ 280	
14	Long-Term Disability Insurance	\$ 424		\$ 424	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 600		\$ 600	
23	Total Compensation	\$ 133,498	0	\$ 133,498	
24	Deferred Compensation Annual Accumulation but NOT Paid			11,738.00	

Survey completed by: Yvonne Franklin

Phone No. 870-633-4480

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
C	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Catherine Coleman</u>				
3	Title: <u>Chief Student Life Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,565			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,565	0	\$ 105,565	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ -		\$ -	
10	Health Insurance	\$ 6,344		\$ 6,344	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 8,106		\$ 8,106	
13	Unemployment Insurance	\$ 287		\$ 287	
14	Long-Term Disability Insurance	\$ 465		\$ 465	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 121,667	0	\$ 121,667	
24	Deferred Compensation Annual Accumulation but NOT Paid			19,441	

Survey completed by: Yvonne Franklin

Phone No. 870-633-4480

NATIONAL PARK COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>John Hogan</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,785			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,200		\$ 25,200	
10	Health Insurance	\$ 4,740		\$ 4,740	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 7,456		\$ 7,456	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 414		\$ 414	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,225		\$ 2,225	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,054	2443	\$ 3,497	Foundation
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		1646	1646	Foundation Cultivation Fund
23	Total Compensation	\$ 239,199	4089	\$ 243,288	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Steve Trusty</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104,243			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,243	0	\$ 104,243	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,594		\$ 14,594	
10	Health Insurance	\$ 4,740		\$ 4,740	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 5,906		\$ 5,906	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 271		\$ 271	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,030	150	\$ 1,180	Foundation
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		404	404	Foundation Cultivation Fund
23	Total Compensation	\$ 130,895	554	\$ 131,449	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Wade Derden</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104,243			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,243	0	\$ 104,243	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,594		\$ 14,594	
10	Health Insurance	\$ 4,740		\$ 4,740	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 5,901		\$ 5,901	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 271		\$ 271	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780		\$ 780	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		83	83	Foundation Cultivation Fund
23	Total Compensation	\$ 130,641	83	\$ 130,724	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

NORTH ARKANSAS COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: North Arkansas College				
2	Employee Name: Randy Esters				
3	Title: President				
	Base Salary: \$ 155,000				
4	Salary within the Line-Item Maximum for 2016-17	\$ 155,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,499		\$ 22,499	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 10,731		\$ 10,731	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 418		\$ 418	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		1278	\$ 1,278	Northark Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 400		\$ 400	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 207,094	1278	\$ 208,372	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kris Greening

Phone No. 870-391-3215

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: North Arkansas College				
2	Employee Name: Donna Wood				
3	Title: Vice President for Academic Affairs				
	Base Salary: \$ 105,000				
4	Salary within the Line-Item Maximum for 2016-17	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,030		\$ 7,030	
10	Health Insurance	\$ 3,049		\$ 3,049	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 4,327		\$ 4,327	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 186		\$ 186	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 33		\$ 33	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,655	0	\$ 119,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Kris Greening</u> Phone No. <u>870-391-3215</u>					

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Evelyn Jorgenson</u>				
3	Title: <u>President, NWACC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,256			
6	UAMS Professional Income Allowance (2.5 multiplier)*		0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 189,471	0	\$ 189,471	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,201	0	\$ 27,201	
10	Health Insurance + Dental	\$ 13,231	0	\$ 13,231	
11	Life Insurance	\$ 31	0	\$ 31	
12	Social Security Match	\$ 11,631	0	\$ 11,631	
13	Unemployment Insurance	\$ 75	0	\$ 75	
14	Long-Term Disability Insurance	\$ 192	0	\$ 192	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	Private donation and NWACC Foundation pays for the maintenance costs.
16	House(s) Provided or Housing Allowance	\$ 18,000	0	\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year		0	\$ -	
18	Annual Bonus		0	\$ -	
19	Special Bonuses	\$ 8,442	0	\$ 8,442	
20	Additional Life Insurance Premiums		0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2,388.20	\$ 2,388	
22	Other Compensation		0	\$ -	
	Explain:		0	0	
			0	0	
			0	0	
23	Total Compensation	\$ 268,275	2388.2	\$ 270,663	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jen Gilbert

Phone No. (479) 619-3153

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Deborah Buckley</u>				
3	Title: <u>Vice President for Finance & Administration/CFO</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 119,835			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 11,465			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>		0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 131,300	0	\$ 131,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 13,130	0	\$ 13,130	
10	<u>Health Insurance</u>	\$ -	0	\$ -	
11	<u>Life Insurance</u>	\$ 31	0	\$ 31	
12	<u>Social Security Match</u>	\$ 8,141	0	\$ 8,141	
13	<u>Unemployment Insurance</u>	\$ 53	0	\$ 53	
14	<u>Long-Term Disability Insurance</u>	\$ 263	0	\$ 263	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>		0	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>		0	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>		0	\$ -	
18	<u>Annual Bonus</u>		0	\$ -	
19	<u>Special Bonuses</u>		0	\$ -	
20	<u>Additional Life Insurance Premiums</u>		0	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		0	\$ -	
22	<u>Other Compensation</u>		0	\$ -	
	<u>Explain:</u>		0		
			0		
			0		
23	Total Compensation	\$ 152,917	0	\$ 152,917	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jen Gilbert</u> Phone No. <u>(479) 619-3153</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Glenn Mack</u>				
3	Title: <u>Executive Director of Culinary Arts</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>		-		
7	<u>Remaining Salary from other Sources</u>		125,000		
8	Total Base Salary	\$ -	125,000	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	12,500	\$ 12,500	
10	Health Insurance + Dental	\$ -	9,520	\$ 9,520	
11	Life Insurance	\$ -	31	\$ 31	
12	Social Security Match	\$ -	7,750	\$ 7,750	
13	Unemployment Insurance	\$ -	50	\$ 50	
14	Long-Term Disability Insurance	\$ -	250	\$ 250	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		-	\$ -	
16	House(s) Provided or Housing Allowance		-	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		-	\$ -	
18	Annual Bonus		-	\$ -	
19	Special Bonuses		-	\$ -	
20	Additional Life Insurance Premiums		-	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		-	\$ -	
22	Other Compensation		-	\$ -	
	Explain:		-		
			-		
			-		
23	Total Compensation	\$ -	155,101	\$ 155,101	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jen Gilbert</u> Phone No. <u>(479) 619-3153</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Richard Tompkins</u>				
3	Title: <u>Vice President for Learning</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 118,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>		0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 118,000	0	\$ 118,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 11,800	0	\$ 11,800	
10	<u>Health Insurance + Dental</u>	\$ 15,883	0	\$ 15,883	
11	<u>Life Insurance</u>	\$ 31	0	\$ 31	
12	<u>Social Security Match</u>	\$ 7,316	0	\$ 7,316	
13	<u>Unemployment Insurance</u>	\$ 47	0	\$ 47	
14	<u>Long-Term Disability Insurance</u>	\$ 236	0	\$ 236	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>		0	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>		0	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>		0	\$ -	
18	<u>Annual Bonus</u>		0	\$ -	
19	<u>Special Bonuses</u>		0	\$ -	
20	<u>Additional Life Insurance Premiums</u>		0	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		0	\$ -	
22	<u>Other Compensation</u>		0	\$ -	
	<u>Explain:</u>		0		
			0		
			0		
23	Total Compensation	\$ 153,313	0	\$ 153,313	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jen Gilbert</u> Phone No. <u>(479) 619-3153</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: NorthWest Arkansas Community College				
2	Employee Name: Todd Kitchen				
3	Title: Vice President for Learner Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,627			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 100,627	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 100,627	0	\$ 100,627	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,063	0	\$ 10,063	
10	Health Insurance + Dental	\$ 15,883	0	\$ 15,883	
11	Life Insurance	\$ 31	0	\$ 31	
12	Social Security Match	\$ 6,239	0	\$ 6,239	
13	Unemployment Insurance	\$ 40	0	\$ 40	
14	Long-Term Disability Insurance	\$ 201	0	\$ 201	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		0	\$ -	
16	House(s) Provided or Housing Allowance		0	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year		0	\$ -	
18	Annual Bonus		0	\$ -	
19	Special Bonuses		0	\$ -	
20	Additional Life Insurance Premiums		0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		0	\$ -	
22	Other Compensation		0	\$ -	
	Explain:		0		
			0		
			0		
23	Total Compensation	\$ 133,084	0	\$ 133,084	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jen Gilbert</u> Phone No. <u>(479) 619-3153</u>					

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Timothy Cornelius</u>				
3	Title: <u>Vice President for Global Business & Professional Programs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2016-17</u>	\$ 100,248			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 100,248	0		
7	<u>Remaining Salary from other Sources</u>		0		
8	Total Base Salary	\$ 100,248	0	\$ 100,248	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 9,675	0	\$ 9,675	
10	<u>Health Insurance</u>	\$ 5,337	0	\$ 5,337	
11	<u>Life Insurance</u>	\$ 31	0	\$ 31	
12	<u>Social Security Match</u>	\$ 5,998	0	\$ 5,998	
13	<u>Unemployment Insurance</u>	\$ 39	0	\$ 39	
14	<u>Long-Term Disability Insurance</u>	\$ 194	0	\$ 194	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>		0	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>		0	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>		0	\$ -	
18	<u>Annual Bonus</u>		0	\$ -	
19	<u>Special Bonuses</u>		0	\$ -	
20	<u>Additional Life Insurance Premiums</u>		0	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		0	\$ -	
22	<u>Other Compensation</u>		0	\$ -	
	<u>Explain:</u>		0		
			0		
			0		
23	Total Compensation	\$ 121,521	0	\$ 121,521	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Jen Gilbert</u> Phone No. <u>(479) 619-3153</u>					

OZARKA COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President, OZC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,555			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166,770	0	\$ 166,770	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,012		\$ 20,012	
10	Health Insurance	\$ 13,166		\$ 13,166	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 12,758		\$ 12,758	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 484		\$ 484	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 230,036	0	\$ 230,036	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Keith McClanahan, Ed.D.</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 106,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,050	0	\$ 106,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,726		\$ 12,726	
10	Health Insurance	\$ 7,566		\$ 7,566	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,113		\$ 8,113	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 308		\$ 308	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,808	0	\$ 134,808	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Garland K. Pinchback</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 149,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,800	0	\$ 149,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,050		\$ 15,050	
10	Health Insurance	\$ 12,176		\$ 12,176	
11	Life Insurance	\$ 261		\$ 261	
12	Social Security Match	\$ 10,051		\$ 10,051	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 223		\$ 223	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 3,486	\$ 3,486	PCC Foundation
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Award	\$ 700			
23	Total Compensation	\$ 206,261	\$ 3,486	\$ 209,047	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Deborah King</u>				
3	Title: <u>Vice Chancellor for Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101,084			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,084	0	\$ 101,084	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,198		\$ 10,198	
10	Health Insurance	\$ 3,841		\$ 3,841	
11	Life Insurance	\$ 178		\$ 178	
12	Social Security Match	\$ 7,736		\$ 7,736	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 183		\$ 183	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Award	\$ 900			
23	Total Compensation	\$ 124,120	0	\$ 123,220	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>James Sullivant</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,459			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,459	0	\$ 103,459	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,346		\$ 10,346	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 181		\$ 181	
12	Social Security Match	\$ 7,752		\$ 7,752	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 187		\$ 187	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		0	
23	Total Compensation	\$ 121,925	0	\$ 121,925	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No.

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Akansas Community College</u>				
2	Employee Name: <u>Dr. Barbara Jones</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 192,293			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 192,293	0	\$ 192,293	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,921		\$ 26,921	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 854		\$ 854	
12	Social Security Match	\$ 10,621		\$ 10,621	
13	Unemployment Insurance	\$ 1,000		\$ 1,000	
14	Long-Term Disability Insurance	\$ 453		\$ 453	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,488		\$ 1,488	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 1,800		\$ 1,800	
	Explain: Cell phone allowance				
23	Total Compensation	\$ 259,370	0	\$ 259,370	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: David Henry

Phone No. 870-864-7145

SOUTHERN ARKANSAS UNIVERSITY

TECH

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>SAU Tech</u>				
2	Employee Name: <u>Gaye Manning</u>				
3	Title: <u>Vice Chancellor Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 101,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,296	0	\$ 101,296	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,130		\$ 10,130	
10	Health Insurance	\$ 5,190		\$ 5,190	
11	Life Insurance	\$ 440		\$ 440	
12	Social Security Match	\$ 7,533		\$ 7,533	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,819	0	\$ 125,819	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870.574.4507

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: SAU Tech				
2	Employee Name: Dr. Jason Morrison				
3	Title:				
4	Base Salary: Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,985			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,200	0	\$ 171,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,120		\$ 17,120	
10	Health Insurance	\$ 14,976		\$ 14,976	
11	Life Insurance	\$ 578		\$ 578	
12	Social Security Match	\$ 13,043		\$ 13,043	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 760		\$ 760	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 235,677	0	\$ 235,677	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Debbie Beasley Phone No. 870.574.4507					

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Stephen Hilterbran</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,648			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,863	0	\$ 163,863	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,461		\$ 25,461	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,084		\$ 10,084	
13	Unemployment Insurance	\$ 882		\$ 882	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 223,330	0	\$ 223,330	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell, Human Resource Director Phone No. 870-850-3113

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Kaleybra Morehead</u>				
3	Title: <u>Vice President for Academic Affairs & Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 114,640			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,640	0	\$ 114,640	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,464		\$ 11,464	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,171		\$ 8,171	
13	Unemployment Insurance	\$ 556		\$ 556	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,871	0	\$ 139,871	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell, Human Resource Director Phone No. 870-850-3113

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Deborah Frazier</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,172			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172,387	0	\$ 172,387	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,184		\$ 21,184	
10	Health Insurance	\$ 8,113		\$ 8,113	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 10,427		\$ 10,427	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 412		\$ 412	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 700		\$ 700	
	Stipend	\$ 3,448			
23	Total Compensation	\$ 234,748	0	\$ 231,300	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Brian Shonk</u>				
3	Title: <u>Vice Chancellor for Academics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 103,585			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,585	0	\$ 103,585	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,320		\$ 15,320	
10	Health Insurance	\$ 11,428		\$ 11,428	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 7,506		\$ 7,506	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 412		\$ 412	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Stipend	\$ 2,072		\$ 2,072	
23	Total Compensation	\$ 140,402	0	\$ 140,402	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Tamara Griffin</u>				
3	Title: <u>Division Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 73,884			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 73,884	0	\$ 73,884	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,599		\$ 13,599	
10	Health Insurance	\$ 8,414		\$ 8,414	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 8,228		\$ 8,228	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 289		\$ 289	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 39,448	
	Explain: Overload Teaching	\$ 15,720			
	eVersity	\$ 22,250			
	Stipend	\$ 1,478			
23	Total Compensation	\$ 143,940	0	\$ 143,940	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Hope Texarkana</u>				
2	Employee Name: <u>Chris Thomason</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,407			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,622	0	\$ 179,622	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,045		\$ 26,045	
10	Health Insurance	\$ 12,714		\$ 12,714	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 13,741		\$ 13,741	
13	Unemployment Insurance	\$ 1,724		\$ 1,724	
14	Long-Term Disability Insurance	\$ 467		\$ 467	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 252,360	0	\$ 252,360	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathryn Hopkins

Phone No. 870-722-8164

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT MORRILTON

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton</u>				
2	Employee Name: <u>Diana Arn</u>				
3	Title: <u>Vice Chancellor of Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 106,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,000	0	\$ 106,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,966		\$ 14,966	
10	Health Insurance	\$ 3,915		\$ 3,915	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,806		\$ 7,806	
13	Unemployment Insurance	\$ 919		\$ 919	
14	Long-Term Disability Insurance	\$ 307		\$ 307	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,860	0	\$ 134,860	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Lane

Phone No. 501.208.5309

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton</u>				
2	Employee Name: <u>Linda Birkner</u>				
3	Title: <u>Vice Chancellor for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 111,719			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,719	0	\$ 111,719	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,767		\$ 15,767	
10	Health Insurance	\$ 3,915		\$ 3,915	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,312		\$ 8,312	
13	Unemployment Insurance	\$ 969		\$ 969	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,951	0	\$ 141,951	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Lane

Phone No. 501.208.5309

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton</u>				
2	Employee Name: <u>Larry Davis</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,215			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,485			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185,700	0	\$ 185,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,082		\$ 26,082	
10	Health Insurance	\$ 7,294		\$ 7,294	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 10,594		\$ 10,594	
13	Unemployment Insurance	\$ 1,602		\$ 1,602	
14	Long-Term Disability Insurance	\$ 348		\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 250,251	0	\$ 250,251	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Lane

Phone No. 501.208.5309

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton</u>				
2	Employee Name: <u>Lisa Willenberg</u>				
3	Title: <u>Vice Chancellor for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,112		\$ 14,112	
10	Health Insurance	\$ 8,421		\$ 8,421	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,413		\$ 7,413	
13	Unemployment Insurance	\$ 867		\$ 867	
14	Long-Term Disability Insurance	\$ 290		\$ 290	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,949	0	\$ 131,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Lane, HR Analyst

Phone No. 501.208.5309

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Margaret Ellibee</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,382			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,826	0	\$ 176,826	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29,236.05		\$ 29,236	
10	Health Insurance	\$ 4,580.25		\$ 4,580	
11	Life Insurance	\$ 55.60		\$ 56	
12	Social Security Match	\$ 10,329.68		\$ 10,330	
13	Unemployment Insurance	\$ 789.48		\$ 789	
14	Long-Term Disability Insurance	\$ 323.56		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 240,141	0	\$ 240,141	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Michael DeLong</u>				
3	Title: <u>Executive Vice Chancellor/Provost Position ends 6/30/17</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 118,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,450	0	\$ 118,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,300.66		\$ 12,301	
10	Health Insurance	\$ 4,580.25		\$ 4,580	
11	Life Insurance	\$ 55.60		\$ 56	
12	Social Security Match	\$ 9,276.87		\$ 9,277	
13	Unemployment Insurance	\$ 528.93		\$ 529	
14	Long-Term Disability Insurance	\$ 202.98		\$ 203	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,395	0	\$ 145,395	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Mike McMillan</u>				
3	Title: <u>Chief Academic Officer Interim</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,682.12		\$ 9,682	
10	Health Insurance	\$ 4,932.05		\$ 4,932	
11	Life Insurance	\$ 55.60		\$ 56	
12	Social Security Match	\$ 7,244.46		\$ 7,244	
13	Unemployment Insurance	\$ 414.89		\$ 415	
14	Long-Term Disability Insurance	\$ 155.09		\$ 155	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,484	0	\$ 122,484	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Stacey Hogue</u>				
3	Title: <u>Vice Chancellor Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 119,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,000	0	\$ 119,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,236.48		\$ 12,236	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 55.60		\$ 56	
12	Social Security Match	\$ 9,149.95		\$ 9,150	
13	Unemployment Insurance	\$ 528.73		\$ 529	
14	Long-Term Disability Insurance	\$ 202.19		\$ 202	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,173	0	\$ 141,173	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Shannon Boshears</u>				
3	Title: <u>Vice Chancellor Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,276.85		\$ 14,277	
10	Health Insurance	\$ 4,562.05		\$ 4,562	
11	Life Insurance	\$ 55.60		\$ 56	
12	Social Security Match	\$ 7,176.63		\$ 7,177	
13	Unemployment Insurance	\$ 423.34		\$ 423	
14	Long-Term Disability Insurance	\$ 159.38		\$ 159	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,654	0	\$ 126,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

**UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE RICH
MOUNTAIN**

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Rich Mountain</u>				
2	Employee Name: <u>Phillip Wilson</u>				
3	Title: <u>President, RMCC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 159,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,000	0	\$ 159,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,358		\$ 22,358	
10	Health Insurance	\$ 12,276		\$ 12,276	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 10,450		\$ 10,450	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 312		\$ 312	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 223,142	0	\$ 223,142	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-6807

Fiscal 2017 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Rich Mountain</u>				
2	Employee Name: <u>Morris Boydston</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108,774			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,774	0	\$ 108,774	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,354		\$ 15,354	
10	Health Insurance	\$ 12,276		\$ 12,276	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,927		\$ 7,927	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 283		\$ 283	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 145,560	0	\$ 145,560	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-6807

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2017 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294 Section 28
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

As Engrossed: S2/12/09

A Bill

SENATE BILL 55

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009

4
5 By: Senators G. Baker, Madison

6 By: Representative J. Roebuck
7
8
9

For An Act To Be Entitled

10 AN ACT TO INCREASE SALARY TRANSPARENCY FOR
11 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF
12 HIGHER EDUCATION; AND FOR OTHER PURPOSES.
13

Subtitle

14
15 TO INCREASE SALARY TRANSPARENCY FOR
16 ADMINISTRATORS IN STATE-SUPPORTED
17 INSTITUTIONS OF HIGHER EDUCATION.
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21
22 SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended
23 to add an additional section to read as follows:

24 6-63-316. Reporting of salaries of administrators.

25 (a) As used in this section, "administrator" means an employee
26 included as executive, administrative, or managerial on the IPEDS/EEO-6
27 reports.

28 (b)(1) A state-supported institution of higher education shall submit
29 a report listing each administrator at the state-supported institution of
30 higher education who earns a salary of one hundred thousand dollars
31 (\$100,000) or more to the Higher Education Coordinating Board and the
32 Department of Higher Education by July 1 each year, beginning July 1, 2010.

33 (2) The report shall be posted on the department website no
34 later than July 15 each year, beginning July 15, 2010.

35 (c) The report shall include:

As Engrossed: S2/12/09

SB55

1 (1) Each administrator's:

2 (A) Name;

3 (B) Position;

4 (C) Salary;

5 (D) Retirement Matching;

6 (E) Health Insurance Matching;

7 (F) Life Insurance Matching; and

8 (G) Social Security Matching.

9 (2) All special contract provisions for each administrator such

10 as:

11 (A) A house provided or a housing allowance;

12 (B) A vehicle provided or a vehicle allowance;

13 (C) Deferred compensations; or

14 (D) Other fringe benefits not provided all employees;

15 (3) The total value of each administrator's compensation
16 package; and

17 (4) The funding source for each benefit in an administrator's
18 compensation package.

19
20 /s/ G. Baker

21
22 **APPROVED: 3/06/2009**
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