

ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education July 5, 2017
In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

o.		•					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		•	1 UD	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Osabuohien Amienyi					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	-	Salary within the Line-Item Maximum for 2016-17	\$	111,433			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,433	0	\$ 111,433	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,143		\$ 11,143	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,544		\$ 6,544	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	352		\$ 352	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ф -	
	LAPIAIII.						
-							
23	Total Compensation		\$	139,447	0	\$ 139,447	
		on Annual Accumulation but NOT Paid	Ψ	100, 771	U	ψ 100,-171	
44	Current compensati						

Survey completed by: Phone No.

	1 130di 2017 Administrator 3 compensat					
Š						
Line	Colorina of \$400,000 or Mara	D I.		Drivete Eunde	Total	Source of Private Funds
	Salaries of \$100,000 or More	Pub	lic Funas	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Jonesboro					
<u> </u>						
2 Employee Name:	Robert Anderson					
3 Title:	ASU Head Football Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	181,090			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*				A=00.4==	D 1997
7	Remaining Salary from other Sources				, ,	Red Wolves Foundation
8	Total Base Salary	\$	181,090	0	\$ 711,547	
H						
	ed to All Full-Time Employees					
9 Retirement Match		\$	18,109		\$ 18,109	
10 Health Insurance		\$	9,822		\$ 9,822	
11 Life Insurance12 Social Security Match	<u> </u>	\$ \$	153 7,475		\$ 153 \$ 7,475	
13 Unemployment Insur		\$	7,475		\$ 7,475	
14 Long-Term Disability		\$	379		\$ 379	
14 Long-Term Disability	ITISULATICE	Ψ	319		Ψ 3/9	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	,				\$ -	
19 Special Bonuses					\$ 50,000	Red Wolves Foundation
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)					Red Wolves Foundation
22 Other Compensatio	n				\$ -	
Explain:						
H						
23 Total Compensation	1	\$	217,028	0	\$ 801,391	
	ation Annual Accumulation but NOT Paid	Ψ	211,020	U	ψ 001,391	
24 Deletted Compensa	ation Annual Accumulation but NOT Faid					

_		1 130ai 2017 Administrator 3 Compensat					
Line No.							
e L		0 1 1 (0400 000 14					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Michael Balado					
3	Title:	Head Men's Basketball Coach					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	157,021			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			61475.53		Red Wolves Foundation
8		Total Base Salary	\$	157,021	61475.53	\$ 218,497	
		to All Full-Time Employees					
	Retirement Match		\$	4,476		\$ 4,476	
	Health Insurance		\$	2,456		\$ 2,456	
	Life Insurance		\$	38		\$ 38	
	Social Security Match		\$	2,662		\$ 2,662	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	-		\$ -	
_							
		NOT Provided All Employees					
_	Car Provided or Car A				2032.26		Red Wolves Foundation
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		-			\$ -	
	Additional Life Insura				070 5	\$ -	Pad Walvas Foundation
	Other Compensation	Club, Civic Clubs, etc.)			976.5	р 9//	Red Wolves Foundation
44	Explain:		1			φ -	
1	Explain.						
\vdash							
23	Total Compensation		\$	166,653	64484.29	\$ 231,137	
		on Annual Accumulation but NOT Paid		·		·	
	Survey completed by		2.15.1				

Survey completed by: Lori Winn Phone No. 870-972-3454
Employee Hired 03/20/17

5

				vey			
Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Amanada atata aminaran, aanaasara					
2	Employee Name:	Julie Bates					
3	Title:	VP for ASU System Operations					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	180,543			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,543	0	\$ 180,543	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,142		\$ 18,142	
	Health Insurance		\$	5,738		\$ 5,738	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,420		\$ 7,420	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-	0	IOT Desired All Freedoms					
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses Additional Life Insura	nes Brandines				\$ - \$ -	
		Ince Premiums Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvic olubs, etc./				\$ -	
1	Explain:					Ψ -	
			1				
23	Total Compensation		\$	213,174	0	\$ 213,174	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by		0.15.1				

 Survey completed by: Lori Winn
 Phone No.
 870-972-3454

		•	1011 041				
Line No.							
e L		0 1 1 (0400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Christie Black					
3	Title:	Nurse Anesthesia Clinical Coordinator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	149,799			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,799	0	\$ 149,799	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	14,435		\$ 14,435	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,728		\$ 7,728	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anas Promiums				\$ - \$ -	
		club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Oldb, Olvio Oldba, Elb.)				\$ -	
1	Explain:					Ψ -	
			1				
			1				
23	Total Compensation		\$	182,315	0	\$ 182,315	
		on Annual Accumulation but NOT Paid		·		·	
	Survey completed by		0.15.1				

		1 130di 2017 Administrator 3 Gompensation	1	_			
Line No.							
ne		0-1	l		D: E I.	T	0
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Brian Boyer					
3	Title:	Head Coach					
Ĕ	Base Salary:	ricad Codon					
4	Base Galary.	Salary within the Line-Item Maximum for 2016-17	\$	111,719			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			88281		Red Wolves Foundation
8		Total Base Salary	\$	111,719	88281	\$ 200,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,259		\$ 11,259	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,005		\$ 7,005	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	353		\$ 353	
-							
		NOT Provided All Employees					
_	Car Provided or Car				4800		Red Wolves Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ъ -	
1	-λγιαιιι.						
			1				
1							
23	Total Compensation		\$	135,895	93081	\$ 228,976	
		ion Annual Accumulation but NOT Paid				·	
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Line No.		Salaries of \$100,000 or More	Bub	lic Funds	Private Funds	Total	Source of Private Funds
		•	Fub	iic i ulius	i iivate i ulius	Total	Course of Frivate Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Mary Jane Bradley					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				· · · · · · · · · · · · · · · · · · ·	
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,587		\$ 12,587	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,625		\$ 7,625	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses	Bereiten				\$ -	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Giub, Givic Giuba, etc.)				φ - e	
	Explain:					Ψ -	
	_Apiuiii.						
23	Total Compensation		\$	151,150	0	\$ 151,150	
		on Annual Accumulation but NOT Paid	Ť	, . 30	ű	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Company as morphotographic		070 0454				

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time load dialo dilitorally delloader					
2	Employee Name:	Michael Shane Broadway					
3	Title:	Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	190,587			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,587	0	\$ 190,587	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	19,135		\$ 19,135	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,463		\$ 7,463	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	surance	\$	379		\$ 379	
-	0	IOT B					
		IOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses Additional Life Insura	nee Premiume				\$ - \$ -	
		nce Premiums Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Siddy, Civic Ciuds, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	225,867	0	\$ 225,867	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by						

		riscarzori Administrator s compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	I	Advances Otata University Learning					
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Timothy Burcham					
3	Title:	Dean of Engineering					
	Base Salary:	5					
4	•	Salary within the Line-Item Maximum for 2016-17	\$	172,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,500	0	\$ 172,500	
		I to All Full-Time Employees					
	Retirement Match		\$	17,250		\$ 17,250	
	Health Insurance		\$	554		\$ 554	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	8,361		\$ 8,361	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
23	Total Compensation		\$	199,197	0	\$ 199,197	
		ion Annual Accumulation but NOT Paid	Ψ	100,101	J	Ψ 100,107	
	Current compensati						

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 ub	iic i ulius	i iivato i anao	rotar	Course of Frivate Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	William Burns					
3	Title:	Department Chairperson					
	Base Salary:	·					
4	-	Salary within the Line-Item Maximum for 2016-17	\$	103,302			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,302	0	\$ 103,302	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,330		\$ 10,330	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,115		\$ 6,115	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	326		\$ 326	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	<u> </u>			\$ -	
22	Other Compensation Explain:					\$ -	
-	⊏хріані :						
-							
23	Total Compensation		\$	130,048	0	\$ 130,048	
		on Annual Accumulation but NOT Paid	Ψ	100,040	U	Ψ 100,040	
-7	Current compensati						

_		riscai zorr Administrator s compensati		. • ,			
Line No.		Calculate of \$400,000 on Maria			Dubrata Front	Total	Course of Drivete Fire de
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Lana Carrier					
3	Title:	Executive Director Delta Economic Development					
	Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$	108,256			
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,230			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,256	0	\$ 108,256	
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,826		\$ 10,826	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,401		\$ 6,401	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	342		\$ 342	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
H							
23	Total Compensation		\$	135,799	0	\$ 135,799	
		ion Annual Accumulation but NOT Paid		,		•	
	Company as morphotosis by						

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Line No.							
e L		0 1 1 (4400 000 11					45.45.4
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Carl Cates					
3	Title:	Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	160,000	0	\$ 160,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	9,613		\$ 9,613	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	275		\$ 275	
-		1075					
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	nas Promiums				\$ -	
		club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Oldb, Olvio Oldbo, Elb.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	195,864	0	\$ 195,864	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by						

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Line No.							
ne		Coloring of \$400,000 or More	١,,,		Drivete Funda	Tatal	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Joe Cauthen					
3	Title:	ASU Assistant Head Football Coach					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	127,332			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			24195		Red Wolves Foundation
8		Total Base Salary	\$	127,332	24195	\$ 151,527	
L							
		to All Full-Time Employees					
_	Retirement Match		\$	12,733	2420	+ -,	Red Wolves Foundation
	Health Insurance		\$	6,252	1188	+ , -	Red Wolves Foundation
	Life Insurance		\$	129	24		Red Wolves Foundation
	Social Security Match		\$	6,142	1167	\$ 7,309	Red Wolves Foundation
	Unemployment Insurar		\$	-	0	\$ -	
14	Long-Term Disability Ir	nsurance	\$	318	60	\$ 378	Red Wolves Foundation
		NOT Provided All Employees					
15	Car Provided or Car I	Allowance				\$ 3,600	Red Wolves Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	Dad Wahaa Fawadatia
	Special Bonuses	anaa Drawiyyaa					Red Wolves Foundation
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
ř	Explain:					Ψ -	
H	p						
23	Total Compensation		\$	152,906	29054	\$ 203,060	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Lori Winn Phone No. 870-972	24E4			<u>"</u>	

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Line No.							
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Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Lynita Cooksey					
3	Title:	Executive Vice Chancellor and Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	199,397			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,397	0	\$ 199,397	
		to All Full-Time Employees					
	Retirement Match		\$	20,027		\$ 20,027	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,449		\$ 7,449	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
_							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
23	Total Compensation		\$	235,655	0	\$ 235,655	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		A.L. (0) (11) (1) (1)					
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Shawn Drake					
3	Title:	Department Chairperson					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	104,924			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,924	0	\$ 104,924	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	10,492		\$ 10,492	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,062		\$ 6,062	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	331		\$ 331	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1-							
\vdash							
23	Total Compensation		\$	131,785	0	\$ 131,785	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
	Company computed by						

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Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Edward Faulkner					
	Title:	ASU Defensive Coordinator Football					
4	Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$	131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			78089		Red Wolves Foundation
8		Total Base Salary	\$	131,911	78089	\$ 210,000	
	Panafita Bravidad	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	13,191		\$ 13,191	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,567		\$ 7,567	
	Unemployment Insurar	nce	\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
	Onesial Demofits N	NOT Breeded All Freedom					
		NOT Provided All Employees				Φ 0.000	ID 1W 1
	Car Provided or Car						Red Wolves Foundation
	House(s) Provided or					\$ -	
	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses						Red Wolves Foundation
	Additional Life Insura	ance Premiums				\$ 17,500	Ted Wolves I dulidation
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	- m, m,				\$ -	
	Explain:						
23	Total Compensation		\$	163,023	78089	\$ 262,212	
		ion Annual Accumulation but NOT Paid			. 3000	·, - ·-	
	Company completed by						

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Line No.							
ne		0-1			D:	T	0
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
		<u> </u>					
2	Employee Name:	Len Frey					
3	Title:	VC for Finance and Administration					
	Base Salary:						
4	, .	Salary within the Line-Item Maximum for 2016-17	\$	172,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,082			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,396	0	\$ 199,396	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	20,016		\$ 20,016	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,469		\$ 7,469	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-	0 115 %						
		NOT Provided All Employees				•	
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year		700		\$ -	
	Special Bonuses		\$	700		\$ 700 \$ -	
	Additional Life Insura	ance Promiums				\$ -	
		Club, Civic Clubs, etc.)				\$ 4,316	
	Other Compensation	olds, olfio oldso, etc.)				\$ 4,510	
F	Explain:					*	
	• •						
23	Total Compensation		\$	237,935	0	\$ 242,251	
		on Annual Accumulation but NOT Paid					
	Survey completed by	Lori Winn Phone No. 970-072-	0.45.4			•	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		. ,					
_1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Lee Hammon					
3	Title:	Nurse Anesthesia Clinical Coordinator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	2,983		\$ 2,983	
	Health Insurance		\$	384		\$ 384	
	Life Insurance		\$	13		\$ 13	
	Social Security Match		\$	1,479		\$ 1,479	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	-		\$ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					ψ -	
-	-λριαιιι.						
23	Total Compensation		\$	144,859	0	\$ 144,859	
		ion Annual Accumulation but NOT Paid		, . 50	Ů	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Current completed by						

Survey completed by: Lori Winn Hired May 16,2017 Phone No. 870-972-3454

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Line No.							
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Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	David Handwork					
3	Title:	Assistant VC for Facilities Management					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	114,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,000	0	\$ 114,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,476		\$ 11,476	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,834		\$ 6,834	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	360		\$ 360	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
-	схріаііі .						
1							
23	Total Compensation		\$	143,345	0	\$ 143,345	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by		15.4				

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Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Jeffrey Hankins					
3	Title:	Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	180,423			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,423	0	\$ 180,423	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	·	\$	18,042		\$ 18,042	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,473		\$ 7,473	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	surance	\$	379		\$ 379	
-							
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	noo Dromiumo				\$ -	
		nce Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	JIUN, OTTIC GIUNG, ELG.				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	216,292	0	\$ 216,292	
		on Annual Accumulation but NOT Paid		·		·	
	Survey completed by		0.45.4				

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Line No.							
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Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time to the control of the control o					
2	Employee Name:	Charles Hannah					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	133,627			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,627	0	\$ 133,627	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,170		\$ 14,170	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,195		\$ 7,195	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
1	0	IOT Described All Free Leaves					
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses Additional Life Insura	was Drawittens				\$ -	
		ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
	Explain:					Ψ -	
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23	Total Compensation		\$	166,246	0	\$ 166,246	
		on Annual Accumulation but NOT Paid		,		,	
	Survey completed by						

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Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Susan Hanrahan					
3	Title:	Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	164,462			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,538			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	0	\$ 175,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,587		\$ 17,587	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,085		\$ 7,085	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses Additional Life Insura	nee Bromiume				\$ - \$ -	
		ince Premiums Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
1	Explain:					Ψ -	
					·		
23	Total Compensation		\$	208,455	0	\$ 208,455	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by		0.45.4				

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Ruth Hawkins					
3	Title:	Director Delta Heritage Initiatives					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2016-17	\$	144,815			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,815	0	\$ 144,815	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,580		\$ 14,580	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,387		\$ 7,387	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-							
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses Additional Life Insura	nes Brandings				\$ -	
		ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic oluba, etc.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	175,664	0	\$ 175,664	
		on Annual Accumulation but NOT Paid		, -		•	
	Survey completed by		0.45.4				

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Line No.							
Je L		0 1 1 (4400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
		•					
2	Employee Name:	Gina Hogue					
3	Title:	Associate Vice Chancellor for Academic Affairs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2016-17	\$	121,859			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,859	0	\$ 121,859	
		to All Full-Time Employees					
	Retirement Match		\$	12,186		\$ 12,186	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,823		\$ 6,823	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
_							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	146,006	0	\$ 146,006	
		on Annual Accumulation but NOT Paid	Ť		ŭ	,,300	
	Survey completed by						

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Line No.							
e L		0 1 1 (0400 000 14					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Courtney Hunt					
3	Title:	Dean of Business Administration					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	164,344			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	164,344	0	\$ 164,344	
		I to All Full-Time Employees					
	Retirement Match		\$	16,434		\$ 16,434	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,434		\$ 7,434	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
<u> </u>							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1—							
1							
23	Total Compensation		\$	198,566	0	\$ 198,566	
		on Annual Accumulation but NOT Paid		, - • •			
ı.	Survey completed by						

Line No.							
e		0 1 1 (0400 000 14	l				
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Philip Jackson					
3	Title:	Vice President					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	137,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,700	0	\$ 137,700	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,868		\$ 13,868	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,500		\$ 7,500	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	0	IOT Described All Freedom on					
45		NOT Provided All Employees				Φ.	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year	\$	900		\$ - \$ 900	
	Special Bonuses		Ф	900		\$ 900	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ 4,267	
	2 Other Compensation					\$ -	
	Explain:					•	
	•						
	Total Compensation		\$	170,322	0	\$ 174,589	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	Lori Winn Phone No. 870-972-	a 1 = 1				

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Line No.		Salaries of \$100,000 or More	Dub	lic Funds	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of Wore	Fub	iic Fullus	i iivate i uiius	Total	Source of 1 fivate 1 dilus
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Craig Johnson					
3	Title:	Assistant Vice Chancellor for Student Affairs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2016-17	\$	102,815			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,815	0	\$ 102,815	
-							
		to All Full-Time Employees					
	Retirement Match		\$	10,560		\$ 10,560	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance Social Security Match		\$ \$	153 6,167		\$ 153 \$ 6,167	
	Unemployment Insura		\$	6, 167		\$ 6,167	
	Long-Term Disability In		\$	324		\$ 324	
·	Long-Term Disability II	nsurance	Ψ	J2 4		ψ 52-	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:					ψ -	
	=xpiaiii.						
23	Total Compensation		\$	130,641	0	\$ 130,641	
		ion Annual Accumulation but NOT Paid		,			
	Company computed by						

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Jonesboro					
2 Employee Name:	Kirk Jones					
3 Title:	Department Chairperson					
Base Salary:			100 110			
4	Salary within the Line-Item Maximum for 2016-17	\$	139,148			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	139,148	0	\$ 139,148	
Benefits Provid	ed to All Full-Time Employees					
9 Retirement Match		\$	14,322		\$ 14,322	
10 Health Insurance		\$	9,822		\$ 9,822	
11 Life Insurance		\$	153		\$ 153	
12 Social Security Mate	ch	\$	7,439		\$ 7,439	
13 Unemployment Insu		\$	-		\$ -	
14 Long-Term Disability	y Insurance	\$	379		\$ 379	
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Ca	ar Allowance				\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Inst	urance Premiums				\$ -	
21 Club Dues (Count	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:						
23 Total Compensation	NO.	\$	171,262	0	\$ 171,262	
		φ	171,202	U	φ 171,202	
24 Deterred Compens	sation Annual Accumulation but NOT Paid					

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time and Charles China C					
2	Employee Name:	Donald Kennedy					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	102,616			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,616	0	\$ 102,616	
		to All Full-Time Employees					
	Retirement Match		\$	10,698		\$ 10,698	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,357		\$ 6,357	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	324		\$ 324	
-	0	IOT Desired All Free Leaves					
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	129,970	0	\$ 129,970	
		on Annual Accumulation but NOT Paid		,		•	
	Survey completed by		0.45.4				

		•					
Line No.							
e							4
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Amanada atata amiratan, aanaasata					
2	Employee Name:	Norval McKenzie					
3	Title:	Assistant Football Coach					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	5,954		\$ 5,954	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	316		\$ 316	
-	0	IOT Dec. 11. LAW Free Leaves					
		NOT Provided All Employees			222	^	
	Car Provided or Car A				600		Red Wolves Foundation
	House(s) Provided or					\$ -	
	Deferred Compensation Annual Bonus	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses				8333.33	Φ -	Red Wolves Foundation
		neo Promiume			8333.33	\$ 8,333	Red violves Foundation
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	2 Other Compensation					\$ -	
F	Explain:		1			*	
	• •						
23	Total Compensation		\$	126,245	8933.33	\$ 135,178	
		on Annual Accumulation but NOT Paid					
	Survey completed by		0.15.1				

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Line No.							
e L		0 1 1 (0400000 11	l				
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Amanage State Shirtston, Schoolson					
2	Employee Name:	Dr. Mihir					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,507		\$ 10,507	
	Health Insurance		\$	7,073		\$ 7,073	
	Life Insurance		\$	139		\$ 139	
	Social Security Match		\$	6,158		\$ 6,158	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	231		\$ 231	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation					\$ -	
1	Explain:					Ψ -	
			1				
23	Total Compensation		\$	139,108	0	\$ 139,108	
		on Annual Accumulation but NOT Paid		·		·	
	Survey completed by		0.15.1				

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Line No.		Salaries of \$100,000 or More	Puh	dic Funds	Private Funds	Total	Source of Private Funds
			I UL	iic i ulius	i iivato i anao	Total	ocaroo or r rivato r ando
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Paul Mixon					
3	Title:	Asspciate Dean of Schools					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	19,753		\$ 19,753	
	Health Insurance		\$	11,608		\$ 11,608	
	Life Insurance		\$	181		\$ 181	
	Social Security Match		\$	7,309		\$ 7,309	
	Unemployment Insurar		\$	-		\$	
14	Long-Term Disability Ir	nsurance	\$	448		\$ 448	
H	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
23	Total Compensation		\$	179,298	0	\$ 179,298	
		ion Annual Accumulation but NOT Paid		-, -		,===	
_	Company completed by						

			lon our				
Line No.							
e		0-1			D: 4 E . 1	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
		•					
2	Employee Name:	Terril Mohajir					
3	Title:	Director of Athletics					
_	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	157,201			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		*			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			147799		Red Wolves Foundation
8		Total Base Salary	\$	157,201	147799	\$ 305,000	
		l to All Full-Time Employees					
_	Retirement Match		\$	13,658	12842	\$ 26,500	Red Wolves Foundation
10	Health Insurance		\$	5,062	4760		Red Wolves Foundation
11	Life Insurance		\$	79	74	\$ 153	Red Wolves Foundation
12	Social Security Match		\$	4,065	3822	\$ 7,887	Red Wolves Foundation
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	195	184	\$ 379	Red Wolves Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses						Red Wolves Foundation
	Additional Life Insura					\$ -	D IW I E I C
		Club, Civic Clubs, etc.)					Red Wolves Foundation
122	Other Compensation Explain:					\$ -	
	LAPIAIII.		1				
					<u> </u>		
23	Total Compensation		\$	180,260	169481	\$ 362,358	
24		ion Annual Accumulation but NOT Paid		.00,200	.55101	÷ 002,000	
	Survey completed by		2454				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Mary Morrison					
3	Title:	Department Chairperson					
	Base Salary:	4					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	128,495			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,495	0	\$ 128,495	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,850		\$ 12,850	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,254		\$ 7,254	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
<u> </u>							
H							
23	Total Compensation		\$	153,736	0	\$ 153,736	
		ion Annual Accumulation but NOT Paid		,			
	Company computed by						

		1 130di 2017 Administrator 3 Compensa		- ,			
Line No.							
e		0 1 1 (0400 000 11					
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Lucas Paschall					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			20000		Red Wolves Foundation
8		Total Base Salary	\$	100,000	20000	\$ 120,000	
		l to All Full-Time Employees					
	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance		\$	10,038		\$ 10,038	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	5,514		\$ 5,514	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	316		\$ 316	
-	Charles Banafita N	NOT Provided All Employees					
45	Car Provided or Car	NOT Provided All Employees				¢ 2.000	Red Wolves Foundation
							Red Wolves Foundation
	House(s) Provided or					\$ -	
	Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses						Red Wolves Foundation
	Additional Life Insura	ance Premiums				\$ 10,000	100 Wolves i outidation
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	,,,				\$ -	
	Explain:						
	-						
	Total Compensation		\$	126,021	20000	\$ 159,621	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	Lori Winn Phone No. 870-973					

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Line No.		Salaries of \$100,000 or More	Dub	lic Funds	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of More	Pub	nic Funds	FIIVALE FUIIUS	IUIAI	Source of Filvate Fullus
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Jason Penry					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:	•					
4	•	Salary within the Line-Item Maximum for 2016-17	\$	169,697			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,424			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			37879		ASU Foundation
8		Total Base Salary	\$	212,121	37879	\$ 250,000	
		to All Full-Time Employees					
_	Retirement Match		\$	21,213	3788		ASU Foundation
	Health Insurance		\$	3,908	698	<u> </u>	ASU Foundation
	Life Insurance		\$	130	23	,	ASU Foundation
	Social Security Match		\$	6,539	1168	\$ 7,707	ASU Foundation
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	321	57	\$ 378	ASU Foundation
	<u> </u>						
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
1	Explail.						
23	Total Compensation		\$	244,232	43613	\$ 287,845	
24		on Annual Accumulation but NOT Paid		2,232	.5010	20.,010	
<u></u>	Survey completed by:		2-3/5/				

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Line No.							
e		0 1 1 44400000					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Bradford Phelps					
3	Title:	General Counsel					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	154,530			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	154,530	0	\$ 154,530	
		I to All Full-Time Employees					
	Retirement Match		\$	15,519		\$ 15,519	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,441		\$ 7,441	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
-	On a stat Damage A	IOT Described All Foundations					
1		NOT Provided All Employees				A	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year	•	000		\$ -	
	Special Bonuses		\$	600		\$ 600 \$ -	
	Additional Life Insura	ance Premiums	1			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	oran, orrio orano, oronj				\$ -	
1	Explain:		l			т	
	•						
23	Total Compensation		\$	183,227	0	\$ 183,227	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	Lori Winn Phone No. 870-972	0.45.4				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		A					
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Melodie Philhours					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	·	Salary within the Line-Item Maximum for 2016-17	\$	122,488			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,488	0	\$ 122,488	
		I to All Full-Time Employees					
	Retirement Match		\$	13,340		\$ 13,340	
	Health Insurance		\$	9,175		\$ 9,175	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,382		\$ 7,382	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
1							
23	Total Compensation		\$	152,917	0	\$ 152,917	
_		ion Annual Accumulation but NOT Paid	Ψ	102,017	U	ψ 102,317	
-7	Current completed by						

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time is de dialo di interent, de rice de la constante					
2	Employee Name:	John Pratte					
3	Title:	Dean of Schools					
	Base Salary:						
4	, .	Salary within the Line-Item Maximum for 2016-17	\$	164,318			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	164,318	0	\$ 164,318	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	•	\$	16,497		\$ 16,497	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,392		\$ 7,392	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
-	Expiaiii.						
1							
23	Total Compensation		\$	199,161	0	\$ 199,161	
		on Annual Accumulation but NOT Paid		,			
ı.	Survey completed by						

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Thomas Risch					
3	Title:	Department Chairperson					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	111,499			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,499	0	\$ 111,499	
		to All Full-Time Employees					
	Retirement Match		\$	10,986		\$ 10,986	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,540		\$ 6,540	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	345		\$ 345	
-	0	IOT Dec. 11. LAU Free Level					
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ф -	
	∟∧µiaiii.						
\vdash					1		
\vdash]		
23	Total Compensation		\$	136,974	0	\$ 136,974	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	T GIS	no i anao			
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Patricia Robertson					
3	Title:	Department Chairperson					
	Base Salary:	4					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	112,503			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,503	0	\$ 112,503	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,364		\$ 11,364	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,849		\$ 6,849	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	355		\$ 355	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
\vdash							
23	Total Compensation		\$	131,224	0	\$ 131,224	
		ion Annual Accumulation but NOT Paid		,	Ü	÷,==1	
	Current completed by						

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Line No.							
e L		0 1 1 (0400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Charles Rudolph					
3	Title:	ASU Offensive Coordinator Football					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			18089		Red Wolves Foundation
8		Total Base Salary	\$	131,911	18089	\$ 150,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,191		\$ 13,191	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,894		\$ 7,894	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-	0 115 %						
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	Dad Wakes Farm dation
	Special Bonuses Additional Life Insura	nas Promines				\$ 12,500 \$ -	Red Wolves Foundation
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olab, olale olabo, etc./				\$ -	
F	Explain:					Ψ	
	Promission.						
23	Total Compensation		\$	163,350	18089	\$ 193,939	
		on Annual Accumulation but NOT Paid		· _		·	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		•	1 ub	iic i ulius	i iivato i anao	rotar	Course of Frivate Funds
1	Institution:	Arkansas State University - Jonesboro					
	Employee Name:	Jill Simons					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,576		\$ 11,576	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,851		\$ 6,851	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	363		\$ 363	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
1	Explain:		1			φ -	
1	Explain.						
23	Total Compensation		\$	144,465	0	\$ 144,465	
		on Annual Accumulation but NOT Paid	¥	, .50	Ü	÷,100	
	Survey completed by		070 0454				

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Amenicae State Similaria, Santossara					
2	Employee Name:	Thillainataraja Sivakumaran					
3	Title:	Director of International Programs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	123,203			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,203	0	\$ 123,203	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,320		\$ 12,320	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,553		\$ 7,553	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
-	Ελριαιιι.						
1							
1							
23	Total Compensation		\$	148,214	0	\$ 148,214	
		on Annual Accumulation but NOT Paid				·	
	Survey completed by		0.15.1		•		

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time to the control of the control o					
2	Employee Name:	Jennifer Smith					
3	Title:	Associate Vice President					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	111,438			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,438	0	\$ 111,438	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,220		\$ 11,220	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,538		\$ 6,538	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	352		\$ 352	
-	0	IOT Dec. 11 - LAW Free Leaves					
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses Additional Life Insura	nes Premiums				\$ -	
		ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubo, etc.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	140,223	0	\$ 140,223	
		on Annual Accumulation but NOT Paid		,		•	
	Survey completed by						

_		1 130di 2017 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Put	dic Funde	Private Funds	Total	Source of Private Funds
H		Calaries of \$100,000 of More	ruk	nic i unus	i iivate i ulius	Total	Course of Frivate Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	William Stripling					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2016-17	\$	169,697			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,315			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,012	0	\$ 185,012	
		I to All Full-Time Employees					
	Retirement Match		\$	18,599		\$ 18,599	
_	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,440		\$ 7,440	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	0	NOT BUILD AND FULL OF					
L.		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus Special Bonuses		\$	900		\$ 900 \$ -	
	Additional Life Insura	ance Promiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:					*	
23	Total Compensation		\$	222,305	0	\$ 222,305	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		45.4				

		1 130di 2017 Administrator 3 Compensati					
Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Andrew Sustich					
3	Title:	Executive Director BioScience Institute - ABI					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
		l to All Full-Time Employees					
	Retirement Match		\$	15,076		\$ 15,076	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,307		\$ 6,307	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
23	Total Compensation		\$	182,437	0	\$ 182,437	
		on Annual Accumulation but NOT Paid		,			
	Survey completed by						

_		riscal 2017 Administrator 5 Compensation		,	1		1
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
		•					
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Carl Taylor					
3	Title:	Assistant Football Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		*			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			20000		Red Wolves Foundation
8		Total Base Salary	\$	120,000	20000	\$ 140,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,000		\$ 12,000	
10	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,989		\$ 7,989	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance			10,000	\$ 10.000	
		ion Actually Paid During Fiscal Year			-,	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ 11,667	Red Wolves Foundation
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
1							
23	Total Compensation		\$	150,343	30000	\$ 192,009	
_		ion Annual Accumulation but NOT Paid		.00,010	23000	÷ .52,000	
	Current compensati						

		riscai zu ir Administrator s Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Puh	lic Funds	Private Funds	Total	Source of Private Funds
		• •	Tub	iic i ulius	i iivato i aliao	rotar	Course of Filtrate Failus
1	Institution:	Arkansas State University - Jonesboro					
-	Employee Name:	Henry Torres					
		, and the second					
	Title:	Assistant Vice Chancellor for Information & Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	127,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,513	0	\$ 127,513	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	12,751		\$ 12,751	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,262		\$ 7,262	
	Unemployment Insurar		\$	- 070		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
							
\vdash							
23	Total Compensation		\$	157,880	0	\$ 157,880	
		ion Annual Accumulation but NOT Paid	Ψ	101,000	J	Ψ 101,000	
	Current competed by						

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Amanage etate emission, consessor					
2	Employee Name:	Deborah Traylor					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	104,283			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,283	0	\$ 104,283	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,482		\$ 10,482	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	6,157		\$ 6,157	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	329		\$ 329	
							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:		-			φ -	
1	∟λριαιιι.						
1							
23	Total Compensation		\$	128,855	0	\$ 128,855	
		on Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
	Survey completed by		2.45.4				

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Line No.							
e		• • • • • • • • • • • • • • • • • • • •					
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time is de State States, Schools States					
2	Employee Name:	James Washam					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	129,409			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,409	0	\$ 129,409	
		to All Full-Time Employees					
	Retirement Match		\$	13,517		\$ 13,517	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,540		\$ 7,540	
	Unemployment Insuran		\$	-		\$ -	
14	Long-Term Disability In	surance	\$	379		\$ 379	
							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
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23	Total Compensation		\$	161,520	0	\$ 161,520	
		on Annual Accumulation but NOT Paid		- ,		,,,,,	
	Survey completed by:						

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Line No.		Salaries of \$100,000 or More	Duk	dic Funds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of World	Fub	iic Fullus	i iivate i ulius	Total	Source of Frivate Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Charles Welch					
3	Title:	President, Arkansas State University					
	Base Salary:	•					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	333,407			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,593			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	350,000	0	\$ 350,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	26,273		\$ 26,273	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,886		\$ 7,886	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car I	Allowance			1638	\$ 1,638	ASU Foundation
	House(s) Provided or		\$	41,017		\$ 41,017	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura				989		ASU Foundation
		Club, Civic Clubs, etc.)			8401	\$ 8,401	ASU Foundation
22	Other Compensation					\$ -	
-	Explain:						
			1				
23	Total Compensation		\$	436,229	11028	\$ 447,257	
		ion Annual Accumulation but NOT Paid	Ť	.00,220	375000	÷,201	
=	Survey completed by		1000		3.3000		

Survey completed by: Julie Bates Phone No. 501-660-1002

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Line No.							
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Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Karen Wheeler					
3	Title:	Senior Assoc. VC for AA/Resch/Diversity					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	•	Salary within the Line-Item Maximum for 2016-17	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,727		\$ 12,727	
	Health Insurance		\$	4,187		\$ 4,187	
	Life Insurance		\$	139		\$ 139	
	Social Security Match		\$	7,864		\$ 7,864	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	241		\$ 241	
<u> </u>							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1—	Explain:						
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1							
23	Total Compensation		\$	165,158	0	\$ 165,158	
		on Annual Accumulation but NOT Paid		,			
<u>ن</u>	Survey completed by						

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Line No.							
<u>е</u>							
Ξ̈́		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
		<u> </u>					
2	Employee Name:	Charles Whitlock					
3	Title:	Chancellor, ASU J					
	Base Salary:	,					
4	•	Salary within the Line-Item Maximum for 2016-17	\$	245,864			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	59,136			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	305,000	0	\$ 305,000	
1							
		to All Full-Time Employees					
9	Retirement Match		\$	24,072		\$ 24,072	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	111		\$ 111	
	Social Security Match Unemployment Insurar		\$ \$	13,709		\$ 13,709 \$ -	
	Long-Term Disability In		\$	172		\$ 172	
 '4	Long-Term Disability III	Surance	Ψ	172		ψ 172	
\vdash	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ 38,434	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			-		\$ -	
		Club, Civic Clubs, etc.)				\$ 3,030	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
-							
22	Total Compensation		\$	343,064		\$ 384,529	
		on Annual Accumulation but NOT Paid	Ψ	343,004	U	ψ 304,329	
24	Survey completed by						

Survey completed by: Lori Winn Hired 9/15/17 Phone No. 870-972-3454

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Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
H		Time is a state of interest, or is a second					
2	Employee Name:	Lonnie Williams					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	134,141			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,141	0	\$ 134,141	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,276		\$ 14,276	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	7,478		\$ 7,478	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
-	0	IOT Book to LAU Foods on					
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses Additional Life Insura	nee Promiume				\$	
		ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					Ψ -	
\mathbf{H}							
23	Total Compensation		\$	164,777	0	\$ 164,777	
		on Annual Accumulation but NOT Paid				•	
	Survey completed by		0.45.4				

ARKANSAS TECH UNIVERSITY

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		·					
2	Employee Name:	Robin Bowen					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	245,864			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	61,466			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				0	
8		Total Base Salary	\$	307,330	0	\$ 307,330	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	32,533		\$ 32,533	
10	Health Insurance		\$	5,874		\$ 5,874	
11	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	12,462		\$ 12,462	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I					\$ -	
	Worker's Compensation	on	\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			7800	\$ 7,800	Endowment
	House(s) Provided o		\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$	
	Special Bonuses					\$ -	
	Additional Life Insura			·		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
L	T / 10		_	070.000		Φ 004 100	
	Total Compensation		\$	376,608	7800	\$ 384,408	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_	П	riscai 2017 Administrator s Compensation	. 		1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Bruce Sikes					
3	Title:	Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	133,437			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,437	0	\$ 133,437	
		•					
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	18,681		\$ 18,681	
	Health Insurance		\$	5,649		\$ 5,649	
11	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	9,238		\$ 9,238	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	=		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur			·		\$ -	
		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
<u> </u>							
				105			
	Total Compensation		\$	167,415	0	\$ 167,415	
24		tion Annual Accumulation but NOT Paid					
		w. Brooks Southard Director of Payroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		Fiscal 2017 Administrator 5 Compensation	. <u> </u>	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Mohamed Abdelrahman					
3	Title:	Executive Vice President/Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	199,407	_		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,407	0	\$ 199,407	
		d to All Full-Time Employees					
9	Retirement Match		\$	19,941		\$ 19,941	
	Health Insurance		\$	5,775		\$ 5,775	
	Life Insurance		\$	45		\$ 45	
	Social Security Match		\$	14,427		\$ 14,427	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
23	Total Compensation		\$	239,897	0	\$ 239,897	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_		w Procks Southard Director of Payroll Phone No. 470 069 022					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		1 iscai zott Administrator s compensati	- 1				
Line No.							
e							
ιΞΙ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	montation.	Amanodo Footi Offivoroity					
2	Employee Name:	Bernadette Hinkle					
3	Title:	Vice-President for Admin & Finance					
	Base Salary:						
4	Duoo Guiai y.	Salary within the Line-Item Maximum for 2016-17	\$	172,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,686			
6		UAMS Professional Income Allowance (2.5 multiplier)*		11,000			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,000	0	\$ 190,000	
Ħ		· · · · · · · · · · · · · · · · · · ·	Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	29,464		\$ 29,464	
10	Health Insurance		\$	5,359		\$ 5,359	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	12,462		\$ 12,462	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Se	rvice Payment					
H							
23	Total Compensation		\$	238,395	0	\$ 238,395	
		tion Annual Accumulation but NOT Paid	Ψ	200,090	U	Ψ 200,000	
Z4		un Dreades Courthard Director of Doursell and CC. Phone No. 470,000 (

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

_		riscal 2017 Administrator 5 Compensation		,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Mike Hutchison					
3	Title:	Vice-President for Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	169,697			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,173			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		100.070		400.070	
8		Total Base Salary	\$	188,870	0	\$ 188,870	
	Donafita Dravida	d to All Full Time Fundamen					
		d to All Full-Time Employees		40.00=		A 40.00	
	Retirement Match		\$	18,887		\$ 18,887	
	Health Insurance		\$	5,775		\$ 5,775	
	Life Insurance Social Security Match		\$ \$	11,576		\$ - \$ 11,576	
	Unemployment Insura		\$	11,576		\$ 11,576	
	Long-Term Disability I		\$			ф <u>-</u>	
-	Workers Comp	insurance	\$			\$ -	
	Dental		\$	302		\$ 302	
	Dental		Ψ	302		ψ 302	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		-			\$ -	
	Explain: Career Se	rvice rayment	-				
-			-				
-							
23	Total Compensation		\$	225,411	0	\$ 225,411	
		tion Annual Accumulation but NOT Paid	Ψ	220,711	, o	Ψ 220,411	
4		w Brooks Southard Director of Payroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		1 iscai 2017 Administrator s compensatio		J			
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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	montation.	Ananoas real enversity					
2	Employee Name:	Amy Pennington					
3	Title:	Dean of Students 07/01/16-08/31/16 and 06/26/17-06/30/17					
	Base Salary:	Inteim Vice-President for Student Affairs 09/01/16 - 06/25/17					
4	, .	Salary within the Line-Item Maximum for 2016-17	\$	118,376			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,376	0	\$ 118,376	
Ħ		,	Ť	110,010		*	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,908		\$ 11,908	
	Health Insurance		\$	5,359		\$ 5,359	
11	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	9,109		\$ 9,109	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Se	rvice Payment					
22	Total Compensation		\$	145,861	0	\$ 145,861	
			Φ	145,001	U	φ 145,661	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscal 2017 Administrator 5 Compensation	- 				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Jeff Mott					
3	Title:	Exec Asst to the President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	149,135			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,313			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,448	0	\$ 151,448	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	15,145		\$ 15,145	
10	Health Insurance		\$	5,775		\$ 5,775	
11	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,418		\$ 9,418	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	1			\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:			<u> </u>		-	
	Total Compensation		\$	182,196	0	\$ 182,196	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		w Brooks Southard Director of Povroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

-		1 iscai 2017 Administrator 3 Compensati	- 1	,			
Line No.							
ne		0 1 1 (0400 000 14	l		D : E . I.	T . (.)	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Doug Barlow					
3	Title:	Dean of School					
	Base Salary:	2001.01.001.001					
4		Salary within the Line-Item Maximum for 2016-17	\$	164,463			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,310			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,773	0	\$ 168,773	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	16,877		\$ 16,877	
	Health Insurance		\$	5,359		\$ 5,359	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,789		\$ 9,789	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$			\$ -	
	Dental		\$	302		\$ 302	
	0 115 (1)	NOTE: 11 1411 F. 1					
		NOT Provided All Employees				_	
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawittura				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	olub, civic ciubs, etc.)				\$ -	
	Explain:	I				Ψ -	
	Елріані.						
23	Total Compensation		\$	201,208	0	\$ 201,208	
		tion Annual Accumulation but NOT Paid		,=	Ŭ		
<u> </u>		us Dunales Cauthand Director of Desmall Dhama Na 470,000 0					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai zu i i Auministrator s compensation	. 		1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Jeffrey Robertson					
3	Title:	Dean of School					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2016-17	\$	156,462			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	156,462	0	\$ 156,462	
	1	•					
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	15,646		\$ 15,646	
	Health Insurance		\$	5,359		\$ 5,359	
11	Life Insurance		\$	-		\$ -	
12	Social Security Match		\$	10,221		\$ 10,221	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
<u> </u>							
	Total Compensation		\$	187,990	0	\$ 187,990	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_		w Brooks Southard Director of Payroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscar zorr Administrator s compensat		J			
Line No.							
e		0 1 1 (0/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Jeffrey Woods					
3	Title:	Dean of School					
	Base Salary:	Double of Collecti					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2016-17	\$	139,778			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,778	0	\$ 139,778	
		•		·			
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	13,978		\$ 13,978	
10	Health Insurance		\$	2,274		\$ 2,274	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,509		\$ 9,509	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	=		\$ -	
	Dental		\$	124		\$ 124	
Ш							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\blacksquare	Explain:						
\mathbf{H}							
\vdash							
23	Total Compensation		\$	165,770	0	\$ 165,770	
		tion Annual Accumulation but NOT Paid	Ψ	105,770	U	Ψ 105,770	
24		r Preside Courthard Director of Poundly Phone No. 470,000					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscal 2017 Administrator 3 Compensat	1	. · · ·			
Line No.							
ne		Coloring of \$400,000 or Mara	١,,,		Drivete Funda	Tetal	Source of Drivate Funda
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Hanna Norton					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	126,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	126,250	0	\$ 126,250	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	12,625		\$ 12,625	
	Health Insurance		\$	5,359		\$ 5,359	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,205		\$ 9,205	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
22	Explain: Career Se					\$ -	
	Explain. Career Se	I VICE FAYINGIL					
\mathbf{H}							
					<u> </u>		
23	Total Compensation		\$	153,848	0	\$ 153,848	
		tion Annual Accumulation but NOT Paid	¥	.00,010	Ŭ	+ 100,040	
~~		us Brancha Couthord Director of Doursell Bhana No. 470 000					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		Fiscal 2017 Administrator 5 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Patricia Buford					
_	Title:	Dean of School					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2016-17	\$	137,500			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					1
1	•	Remaining Salary from other Sources		40	<u> </u>	ф 10==°	
8	•	Total Base Salary	\$	137,500	0	\$ 137,500	
		d to All Full-Time Employees					
	Retirement Match		\$	13,632		\$ 13,632	
	Health Insurance		\$	5,359		\$ 5,359	
	Life Insurance					\$ -	
	Social Security Match		\$	9,430		\$ 9,430	
	Unemployment Insura		\$			\$ -	
	Long-Term Disability In	Insurance	\$		<u> </u>	\$ -	
	Workers Comp		\$	-	1	\$ -	
\vdash	Dental		\$	302		\$ 302	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
_	Special Bonuses		_		<u> </u>	\$ -	
	Additional Life Insura				—	\$ -	
	Other Compensation	(Club, Civic Clubs, etc.)			 	\$ - \$ -	
44	Otner Compensation Explain:	1	+		 	φ -	·
\vdash	Expidiii.		+		+	<u> </u>	
			-		+		
	1						
23	Total Compensation		\$	166,223	0	\$ 166,223	
		tion Annual Accumulation but NOT Paid			-		
ت		w: Brooks Southard Director of Payroll Phone No. 470 068 02					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscai zu i i Auministrator s compensation	- Cui	. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Mary Gunter					
3	Title:	Dean of School					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2016-17	\$	161,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	161,600	0	\$ 161,600	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	22,624		\$ 22,624	
	Health Insurance		\$	5,359		\$ 5,359	
11	Life Insurance		\$	72		\$ 72	
12	Social Security Match		\$	9,710		\$ 9,710	
13	Unemployment Insura	ince	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	Total Compensation		\$	199,667	0	\$ 199,667	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		w Brooks Southard Director of Payroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscai zu i Auministrator s Compensation					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Rick Massengale					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	139,380			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,380	0	\$ 139,380	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,938		\$ 13,938	
	Health Insurance		\$	5,874		\$ 5,874	
11	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,211		\$ 9,211	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	168,813	0	\$ 168,813	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		ur Procks Southard Director of Payroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

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je							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
-	montation.	Amanda Foot Chivorolty					
2	Employee Name:	David Underwood					
3	Title:	Associate Vice-President of Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	141,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,400	0	\$ 141,400	
		,	Ţ	111,100		*	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	15,842		\$ 15,842	
10	Health Insurance		\$	2,138		\$ 2,138	
	Life Insurance		\$	66		\$ 66	
	Social Security Match		\$	10,762		\$ 10,762	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Com		\$	-		\$ -	
	Dental		\$	281		\$ 281	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Se	rvice Payment					
23	Total Compensation		\$	171,189	0	\$ 171,189	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		us Dreade Couthand Director of Dougell Disease No. 470 000					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscal 2017 Administrator 5 Compensation	-		1		-
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Thomas Pennington					
	Title:	Associate Vice-President					
3	Base Salary:	ASSOCIATE VICE-President					
4	Dase Salaly.	Salary within the Line-Item Maximum for 2016-17	\$	149,135			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,617			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	22,017			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,752	0	\$ 171,752	
		,	Ť	,	ū	* ,	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	17,675		\$ 17,675	
	Health Insurance		\$	5,415		\$ 5,415	
11	Life Insurance		\$	-		\$ -	
12	Social Security Match		\$	9,581		\$ 9,581	
13	Unemployment Insura	ince	\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	351		\$ 351	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	800		\$ 800	
	Explain: Career Se	rvice Payment	-				
			1				
22	Total Compensation		\$	205,574	0	\$ 205,574	
		tion Annual Accumulation but NOT Paid	Ψ	200,074	U	Ψ 200,074	
24		ur Prooko Southard Director of Payroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai zu i Auministrator s Compensation	. 	, .			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Linda Johnson					
3	Title:	Sr. Project/Program Director					
Ι.,	Base Salary:	Onlaw within the Line Hear Manipular to 0040 47	Φ.	440.054			
4		Salary within the Line-Item Maximum for 2016-17	\$	112,854			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	4,458			
7							
<u></u>		Remaining Salary from other Sources	•	11=010		A 11=010	
8		Total Base Salary	\$	117,312	0	\$ 117,312	
1	D	LA AUE UTIVE Evolution					
		d to All Full-Time Employees					
	Retirement Match		\$	13,175		\$ 13,175	
	Health Insurance		\$	4,918		\$ 4,918	
	Life Insurance		\$	99		\$ 99	
	Social Security Match		\$	10,031		\$ 10,031	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	276		\$ 276	
H	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	900		\$ 900	
	Explain: Career Se		1				
		•	1				
23	Total Compensation		\$	146,711	0	\$ 146,711	
		tion Annual Accumulation but NOT Paid		· _		,	
<u>=</u>		w Brooks Southard Director of Powrell Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

	1	riscai zu i i Auministrator s compensation	. 		1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Donna Rankin					
3	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	107,111			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,111	0	\$ 107,111	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	10,781		\$ 10,781	
10	Health Insurance		\$	5,508		\$ 5,508	
11	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	7,944		\$ 7,944	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Se	rvice Payment					
1							
_							
	Total Compensation		\$	132,454	0	\$ 132,454	
24		tion Annual Accumulation but NOT Paid					
		w Brooks Southard Director of Payroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

	Fiscal 2017 Administrator 5 Compensati		,			
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
	<u> </u>					
2 Employee Name:	Kenneth Wester					
3 Title:	Director of Information Services					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	117,389			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					Endowment
8	Total Base Salary	\$	117,389	0	\$ 117,389	
H						
	ded to All Full-Time Employees					
9 Retirement Match		\$	17,137		\$ 17,137	
10 Health Insurance		\$	5,717		\$ 5,717	
11 Life Insurance		\$	108		\$ 108	
12 Social Security Ma		\$	8,543		\$ 8,543	
13 Unemployment Ins		\$			\$ -	
14 Long-Term Disabil	lity Insurance	\$			\$ -	
Workers Comp		\$			\$ -	
Dental		\$	302		\$ 302	
	its NOT Provided All Employees					
15 Car Provided or C					\$ -	
	ed or Housing Allowance				\$ -	
	nsation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life In					\$ -	
	ntry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensat		\$	800		\$ 800	
Explain: Career	Service Payment			<u> </u>		ļ
 						
H						
23 Total Compensat	ion	\$	149,997	0	\$ 149,997	
	nsation Annual Accumulation but NOT Paid	φ	173,331	U	Ψ 145,557	
	d by: Prooks Southard Director of Payroll Phone No. 470 068 (<u> </u>		

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

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Line No.							
ne		0 1 1 (0400 000 14			D.:	T	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	1	•					
2	Employee Name:	Steve Mullins					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	122,275			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			10000		Endowment
8		Total Base Salary	\$	122,275	10000	\$ 132,275	
		d to All Full-Time Employees					
	Retirement Match		\$	12,298		\$ 12,298	
	Health Insurance		\$	5,359		\$ 5,359	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	9,225		\$ 9,225	
13	Unemployment Insura	ance	\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefite	NOT Dravided All Employees					
45	Car Provided or Car	NOT Provided All Employees				<u></u>	
						\$ - \$ -	
10	Deferred Company	r Housing Allowance tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	tion Actually Faid During Fiscal Teal	-			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1	\$	700		\$ 700	
	Explain: Career Se						
		•					
	Total Compensation		\$	150,158	10000	\$ 160,158	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		ay Dreeks Couthord Director of Downell Dhone No. 470 000					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscar zorr Administrator s compensat		,			
Line No.							
Je		0 1 1 (0)00 000 11					
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		, in a load 1 out of invoicity					
2	Employee Name:	David Wilbers					
3	Title:	Head Coach - Women's Basketball					
	Base Salary:	Troub Code: Tromono Dackowan					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2016-17	\$	105,338			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.00,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	105,338	0	\$ 105,338	
		· · · · · · · · · · · · · · · · · · ·	Ť	, , , , , ,		+	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u>. </u>	\$	10,940		\$ 10,940	
10	Health Insurance		\$	5,508		\$ 5,508	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	8,122		\$ 8,122	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
22	Total Compensation		¢	120 240		\$ 130,319	
			\$	130,319	U	φ 130,319	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscar zorr Administrator s compensat		,			
Line No.							
e		0 1 1 (0/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		Time load Took Chivolody					
2	Employee Name:	Louis Monica					
3	Title:	Head Coach - Football					
	Base Salary:	Tiodd Godon i Goldan					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2016-17	\$	102,109			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	.02,.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	102,109	0	\$ 102,109	
			•	,	-	· ,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,358		\$ 10,358	
10	Health Insurance		\$	5,874		\$ 5,874	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	7,202		\$ 7,202	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
Ш							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain: Career Se	rvice Payment					
\blacksquare							
\blacksquare							
22	Total Compensation		\$	125,953	0	\$ 125,953	
			φ	120,900	U	ψ 120,900	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai zu i / Auministrator s Compensation	<u> </u>				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Jayne Jones					
3	Title:	Special Projects Coordinator					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2016-17	\$	89,287			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,793			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,080	0	\$ 109,080	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	10,998		\$ 10,998	
	Health Insurance		\$	5,649		\$ 5,649	
11	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	7,775		\$ 7,775	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain: Career Se	rvice Payment					
<u> </u>							
_							
	Total Compensation		\$	134,812	0	\$ 134,812	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		r Procks Southard Director of Payroll Phone No. 470 068 0226					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		1 iscai 2017 Administrator 3 Compensa	1	,			
Line No.							
e.							4-1
Ľ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		A Mariodo Foor Chirolotty					
2	Employee Name:	Brian Lasey					
3	Title:	Director of Physical Plant/Plant Engineer					
	Base Salary:	Brioder of thyologic land land land Engineer					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2016-17	\$	104,247			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,247	0	\$ 104,247	
			ų.	,	Ü	Ψ .σ.,=	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,485		\$ 10,485	
10	Health Insurance		\$	5,359		\$ 5,359	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	8,021		\$ 8,021	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	Insurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Se	rvice Payment					
	Total Compensation		\$	129,121	0	\$ 129,121	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		us Drooks Couthand Director of Doursell Dhama No. 470.000					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscar zorr Administrator s compensat		/			
Line No.							
ခ							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		, illianded Footi Chivotoliy					
2	Employee Name:	James B. Etzel					
3	Title:	Director of Library					
	Base Salary:	21100101 01 210101.)					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2016-17	\$	100,908			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,908	0	\$ 100,908	
		······································	Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	J	,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,161		\$ 10,161	
10	Health Insurance		\$	5,882		\$ 5,882	
	Life Insurance					\$ -	
	Social Security Match		\$	6,916		\$ 6,916	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	-		\$ -	
	Dental		\$	302		\$ 302	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	·				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
	Total Compensation		\$	124,169	0	\$ 124,169	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		r Dreeks Couthand Director of Devell Bhone No. 470,000					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

HENDERSON STATE UNIVERSITY

		riscal zorr Administrator s compenso		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Glendell Jones					
3	Title:	President, Henderson State University					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	218,545			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,955			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	230,500	0	\$ 230,500	
-	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 line Employees	\$	23,110		\$ 23,110	
	Health Insurance		\$	5,331		\$ 5,331	
	Life Insurance		\$	471		\$ 471	
	Social Security Match		\$	10,030		\$ 10,030	
	Unemployment Insura	nce	\$	485		\$ 485	
	Long-Term Disability I		\$	153		\$ 153	
	,					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	21,954		\$ 21,954	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	·				\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	292,634	0	\$ 292,634	
		ion Annual Accumulation but NOT Paid	Ψ	202,004	U	ψ 202,004	
24	Survey completed by						

_		riscal 2017 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Steve Adkison					
3	Title:	Provost and VP of Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	165,115			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,535			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,650	0	\$ 166,650	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,665		\$ 16,665	
	Health Insurance		\$	5,158		\$ 5,158	
	Life Insurance		\$	341		\$ 341	
	Social Security Match		\$	9,637		\$ 9,637	
	Unemployment Insura		\$	350		\$ 350	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
-	Explain:						
\mathbf{H}							
23	Total Compensation		\$	198,954	0	\$ 198,954	
		ion Annual Accumulation but NOT Paid		,	,		
<u>=</u>	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	tal	Source of Private Funds
1	Institution:	Henderson State University						
2	Employee Name:	Brett Powell						
3	Title:	VP for Finance and Administration						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	160,417				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	160,417	0	\$ 1	60,417	
	Ronofite Provides	to All Full-Time Employees						
	Retirement Match	1 to All I dil-Time Limployees	\$	16,042		\$	16,042	
	Health Insurance		\$	4,283		\$	4,283	
	Life Insurance		\$	298		\$	298	
12	Social Security Match		\$	11,795		\$	11,795	
	Unemployment Insura	nce	\$	337		\$	337	
	Long-Term Disability I		\$	128		\$	128	
	,							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$		
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, ,				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	***************************************				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$		
	Explain:			·				
		oudgeted for position was \$175,000.						
	Dollars reported are	actual paid over 11 months of employment.						
23	Total Compensation		\$	193,300	0	\$ 1	93,300	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	v: Kathy Taylor Phone No. 870-23	0.5400					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
	Employee Name:	Lewis Shepherd Jr.					
	Title:	VP for Student and External Affairs					
	Base Salary:	VI 101 Olddoril dild External / tildilo					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2016-17	\$	124,230			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,230	0	\$ 124,230	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	12,423		\$ 12,423	
	Health Insurance		\$	4,996		\$ 4,996	
	Life Insurance		\$	255		\$ 255	
	Social Security Match		\$	8,956		\$ 8,956	
	Unemployment Insura		\$	261		\$ 261	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	ı				φ -	
\mathbf{I}	Explain.						
1							
23	Total Compensation		\$	151,274	0	\$ 151,274	
		ion Annual Accumulation but NOT Paid		·	-	,	
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Jennifer Boyett					
3	Title:	VP for University Advancement					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2016-17	\$	116,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,150	0	\$ 116,150	
		to All Full-Time Employees					
	Retirement Match		\$	11,685		\$ 11,685	
	Health Insurance		\$	5,551		\$ 5,551	
	Life Insurance		\$	239		\$ 239	
	Social Security Match		\$	8,294		\$ 8,294	
	Unemployment Insura		\$	245		\$ 245	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	700		\$ 700	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		C	1/2 0/7	0	\$ 143,017	
			\$	143,017	U	\$ 143,017	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

		Fiscal 2017 Administrator 5 Compensati	 	,	1	•	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Shawn Jones					
3	Title:	Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	111,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,100	0	\$ 111,100	
		I to All Full-Time Employees					
	Retirement Match		\$	11,110		\$ 11,110	
	Health Insurance		\$	4,996		\$ 4,996	
	Life Insurance		\$	228		\$ 228	
	Social Security Match		\$	8,404		\$ 8,404	
	Unemployment Insura		\$	233		\$ 233	
14	Long-Term Disability In	nsurance	\$	153		\$ 153	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless -				\$ -	
	Additional Life Insura					\$	
	Other Compensation	Club, Civic Clubs, etc.)				\$ \$	
	Explain:					Ψ	
\vdash	Explain.						
	1						
23	Total Compensation		\$	136,224	0	\$ 136,224	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•					-	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Celya Taylor					
	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	116,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,461	0	\$ 116,461	
1							
		to All Full-Time Employees		11.013		116:15	
	Retirement Match		\$	11,646		\$ 11,646	
	Health Insurance Life Insurance		\$ \$	4,996 239		\$ 4,996 \$ 239	
11	Social Security Match		\$	8,765		\$ 239	
	Unemployment Insura	nce	\$	245		\$ 245	
	Long-Term Disability I		\$ \$	153		\$ 153	
Ë	_cg rom bloability in		Ψ	130		100	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
1						ļ	
23	Total Compensation		\$	142,505	0	\$ 142,505	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0 5400				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	John Hardee					
	Title:	Dean Ellis College					
	Base Salary:	· ·					
4		Salary within the Line-Item Maximum for 2016-17	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,000		\$ 12,000	
	Health Insurance		\$	4,996		\$ 4,996	
11	Life Insurance		\$	41		\$ 41	
	Social Security Match		\$	8,952		\$ 8,952	
	Unemployment Insura		\$	252		\$ 252	
14	Long-Term Disability In	nsurance	\$	153		\$ 153	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
\vdash	∟λριαιιι.						
23	Total Compensation		\$	146,394	0	\$ 146,394	
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		30-5103				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
	Employee Name:	Nathan Campbell					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,163			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	102,163	0	\$ 102,163	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to fur uni finio Employoco	\$	10,892		\$ 10,892	
	Health Insurance		\$	5,551		\$ 5,551	
	Life Insurance		\$	251		\$ 251	
12	Social Security Match		\$	7,623		\$ 7,623	
	Unemployment Insura		\$	229		\$ 229	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Drawituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
f		or Henderson Seminar	\$	625		Ψ	
	Summer II Instruction		\$	6,130			
			*	-,			
23	Total Compensation		\$	133,617	0	\$ 126,862	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Currey completed by	Western Toylor Phone No. 970 220					

		riscai zorr Administrator s compensation					
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
	Employee Name:	Matthew Maxfield					
_	. ,						
	Title:	Coach					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2016-17	\$	100,500			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			24500		
8	1	Total Base Salary	\$	100,500	24500	\$ 125,000	
	1						
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,560		\$ 12,560	
10	Health Insurance		\$	4,996	'	\$ 4,996	
	Life Insurance		\$	255	1	\$ 255	
12	Social Security Match		\$	9,147	'	\$ 9,147	
13	Unemployment Insuran	nce	\$	264		\$ 264	
14	Long-Term Disability In	nsurance	\$	153	<u> </u>	\$ 153	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or		1			\$ -	
		ion Actually Paid During Fiscal Year	+		<u> </u>	\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	+		<u> </u>	\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600	<u> </u>	\$ 600	
	Additional Life Insura	nnce Premiums	1		·	\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)			<u> </u>	\$ -	
	Other Compensation				1	\$ -	
	Explain:				1		
					'		
	PLEASE NOTE: On an	n annual basis, \$24,500 of Coach Maxfield's \$125,000 salary is reimbursed by the	e Foundat	tion.	1		
	1						
23	Total Compensation		\$	128,475	24500	\$ 152,975	
24		ion Annual Accumulation but NOT Paid				,	
<u> </u>	Survey completed by:						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Kenneth Taylor					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
-	Donofito Drovido	the All Full Time Francisco					
	Retirement Match	to All Full-Time Employees	\$	11,500		\$ 11,500	
	Health Insurance		\$	4,996		\$ 4,996	
	Life Insurance		\$	235		\$ 235	
12	Social Security Match		\$	8,550		\$ 8,550	
	Unemployment Insura	nce	\$	242		\$ 242	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	3
		NOT Provided All Employees					
	Car Provided or Car					\$	-
	House(s) Provided o					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses Additional Life Insur	ones Dramiums				\$	-
		Club, Civic Clubs, etc.)				\$	
	Other Compensation					\$	-
ř	Explain:	•				Ψ	†
H							
							1
						_	
23	Total Compensation		\$	140,676	0	\$ 140,676	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	v: Kathy Taylor Phone No. 870-23	0-5103				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	l	Source of Private Funds
1	Institution:	Henderson State University						
2	Employee Name:	Marc Miller						
_	Title:	Dean of School						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2016-17	\$	157,586				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,414				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	180,000	0	\$ 180	0,000	
		to All Full-Time Employees						
	Retirement Match		\$	18,000			3,000	
	Health Insurance		\$	5,551			5,551	
11	Life Insurance Social Security Match		\$ \$	368 13,228		\$ \$ 13	368 3,228	
	Unemployment Insura	200	\$	378		\$ 13	378	
	Long-Term Disability I		\$	153		\$	153	
H	Long-Term Disability I	nsurance	Ψ	100		Ψ	100	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$		
		ion Actually Paid During Fiscal Year				\$		
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation					\$	-	
1	Explain:							
\vdash								
H								
23	Total Compensation		\$	217,678	0	\$ 217	7,678	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		30-5103		<u>'</u>			

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	I	Source of Private Funds
1	Institution:	Henderson State University						
2	Employee Name:	Brandie Benton						
3	Title:	Director of University Relations						
	Base Salary:	·						
4		Salary within the Line-Item Maximum for 2016-17	\$	100,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	100,000	0	\$ 10	0,000	
-	Panafita Bravidas	to All Full-Time Employees						
	Retirement Match	1 to All Full-Time Employees	\$	14,000		\$ 1	4,000	
	Health Insurance		\$	4,996			4,996	
	Life Insurance		\$	204		\$	204	
12	Social Security Match		\$	7,533			7,533	
	Unemployment Insura	nce	\$	210		\$	210	
	Long-Term Disability I		\$	153		\$	153	
	,							
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided or	r Housing Allowance	Ī			\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	, ,				\$	-	
19	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	127,096	0	\$ 12	7,096	
		ion Annual Accumulation but NOT Paid		, , , , ,			,	
<u> </u>	Survey completed by		20-5103					

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

		riscal 2017 Administrator 3 Compensa		,	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
	Employee Name:	Conrid C. Berry, III					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	208,970			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,030			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	235,000	0	\$ 235,000	
		I to All Full-Time Employees					
	Retirement Match		\$	14,100		\$ 14,100	
	Health Insurance		\$	19,836		\$ 19,836	
	Life Insurance Social Security Match		\$	576 10,748		\$ 576	
	Unemployment Insura	200	\$	10,748		\$ 10,748 \$ -	
	Long-Term Disability I		\$	872		\$ 872	
"	Long-Term Disability II	iisurance	φ	072		φ 072	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	10,450		\$ 10,450	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
23	Total Compensation		\$	291,583	0	\$ 291,583	
		ion Annual Accumulation but NOT Paid	<u> </u>	20.,000	Ü	÷ 20.,000	
	Curvey completed by						

_		riscal 2017 Administrator 3 Compensar		/			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	David Lanoue					
	Title:	Vice President for Academic Affairs/Provost					
	Base Salary:	Vice i resident for Adademic Analis/1 Tovost					
4	Base Galary.	Salary within the Line-Item Maximum for 2016-17	\$	153,985			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,315			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,300	0	\$ 168,300	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	16,748		\$ 16,748	
	Health Insurance		\$	10,608		\$ 10,608	
	Life Insurance		\$	576		\$ 576	
	Social Security Match		\$	12,523		\$ 12,523	
	Unemployment Insura Long-Term Disability I		· ·	468		\$ - \$ 468	
14	Long-Term Disability I	nsurance	\$	468		\$ 468	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Commencetion	Club, Civic Clubs, etc.)				\$ - \$ -	
122	Other Compensation Explain:					-	
1	∟∧µiaiii.						
\vdash							
23	Total Compensation		\$	209,223	0	\$ 209,223	
		ion Annual Accumulation but NOT Paid	· ·				
<u>=</u>	Current completed by						

		1 13cai 2017 Administrator 3 compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
	Employee Name:	Roger W. Giles					
3	Title:	Vice President for Administration / Legal Counsel					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	134,276			
5	Ţ	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	Ţ	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	134,276	0	\$ 134,276	
		d to All Full-Time Employees					
	Retirement Match		\$	13,393		\$ 13,393	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	372		\$ 372	
	Social Security Match		\$	9,390		\$ 9,390	
	Unemployment Insurar		\$	3 494		\$ 3	
14	Long-Term Disability Ir	isurance	\$	494		\$ 494	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
Н							
\vdash	!						
23	Total Compensation		\$	172,483	Λ	\$ 172,483	
		ion Annual Accumulation but NOT Paid		2,700		→ 17 <i>2</i> ,700	
44	Survey completed by						

		riscal zorr Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Donna Y. Allen					
3	Title:	Vice President for Student Affairs					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2016-17	\$	134,705			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	134,705	0	\$ 134,705	
		I to All Full-Time Employees				·	
	Retirement Match		\$	8,061	<u> </u>	\$ 8,061	
	Health Insurance		\$	14,556	<u> </u>	\$ 14,556	
	Life Insurance		\$	572	<u> </u>	\$ 572	
	Social Security Match		\$	9,324		\$ 9,324	
	Unemployment Insurar		\$	3		\$ 3	
14	Long-Term Disability Ir	nsurance	\$	495		\$ 495	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation				<u> </u>	\$ -	
\vdash	Explain:						
\mathbf{H}							
\vdash	1						
23	Total Compensation		\$	167,717	n	\$ 167,717	
		ion Annual Accumulation but NOT Paid	Ψ	. 57 ,7 17	- J	+ 101,111	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		<u> </u>					
2	Employee Name:	Shawana R. Reed					
3	Title:	Vice President for Finance					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2016-17	\$	132,813			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,813	0	\$ 132,813	
		I to All Full-Time Employees					
	Retirement Match		\$	19,164		\$ 19,164	
	Health Insurance		\$	6,048		\$ 6,048	
	Life Insurance		\$	570		\$ 570	
	Social Security Match		\$	9,412		\$ 9,412	
	Unemployment Insura		<u> </u>	400		\$ - \$ 488	
14	Long-Term Disability I	nsurance	\$	488		\$ 488	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
1							
23	Total Compensation		\$	168,495	0	\$ 168,495	
		ion Annual Accumulation but NOT Paid	Ψ	. 55, .56	Ü	÷ .55,100	
	Curvey completed by						

_		riscal 2017 Administrator 5 Compensa	· · · · · · · · · · · · · · · · · · ·				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Lisa C. Toms					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	122,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,120	0	\$ 122,120	
		I to All Full-Time Employees					
	Retirement Match		\$	7,439		\$ 7,439	
	Health Insurance		\$	8,604		\$ 8,604	
	Life Insurance		\$	522		\$ 522	
	Social Security Match		\$	9,003		\$ 9,003	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	450		\$ 450	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	reconney . and Paring Floods Tods				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums	l			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:				·		
23	Total Compensation		\$	148,137	0	\$ 148,137	
		ion Annual Accumulation but NOT Paid	Ψ	170,107	U	Ψ 140,137	
24	Current compensat						

		riscal 2017 Administrator 5 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
2	Employee Name:	Zaidy A. MohdZain					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	121,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,120	0	\$ 121,120	
		I to All Full-Time Employees					
	Retirement Match		\$	16,874		\$ 16,874	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	522		\$ 522	
	Social Security Match		\$	8,877		\$ 8,877	
	Unemployment Insura		•	4.47		\$ -	
14	Long-Term Disability I	nsurance	\$	447		\$ 447	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	162,396	0	\$ 162,396	
		ion Annual Accumulation but NOT Paid	¥	102,000	Ü	Ţ 102,000	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Helmut Langerbein					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	119,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,165	0	\$ 119,165	
		I to All Full-Time Employees					
	Retirement Match		\$	11,122		\$ 11,122	
	Health Insurance		\$	11,011		\$ 11,011	
11	Life Insurance Social Security Match		\$ \$	512 9,247		\$ 512 \$ 9,247	
	Unemployment Insura	nco	Ф	9,247		\$ 9,247	
	Long-Term Disability I		\$	459		\$ 459	
··-	Long Tomi Disability in	induitante C	Ψ	700		Ψ +33	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	151,516	0	\$ 151,516	
		ion Annual Accumulation but NOT Paid	Ť	101,010	U	Ţ 101,010	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Scott E. McKay					
3	Title:	Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2016-17	\$	131,645			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,645	0	\$ 131,645	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,122		\$ 13,122	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	563		\$ 563	
	Social Security Match		\$	9,231		\$ 9,231	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	482		\$ 482	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1-	Explain:						
1							
1							
23	Total Compensation		\$	169,599	0	\$ 169,599	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	U	Ψ 100,099	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Kim Bloss-Abernathy					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	115,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,123	0	\$ 115,123	
		I to All Full-Time Employees					
	Retirement Match		\$	12,221		\$ 12,221	
	Health Insurance		\$	10,608		\$ 10,608	
	Life Insurance		\$	502		\$ 502	
	Social Security Match		\$	8,939		\$ 8,939	
	Unemployment Insura		Φ.	440		\$ -	
14	Long-Term Disability I	nsurance	\$	443		\$ 443	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	147,837	0	\$ 147,837	
		ion Annual Accumulation but NOT Paid	Ψ	,001	Ü	+,501	
	Curvey completed by						

_		1 iscai 2017 Administrator 9 Compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Kee, Josh					
3	Title:	Vice President for Facilities					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	128,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000		Φ 400.000	
<u> </u> 8		Total Base Salary	\$	128,000	0	\$ 128,000	
		d to All Full-Time Employees					
	Retirement Match		\$	16,876		\$ 16,876	
	Health Insurance		\$	9,408		\$ 9,408	
	Life Insurance		\$	500		\$ 500	
	Social Security Match		\$	8,767		\$ 8,767	
	Unemployment Insura Long-Term Disability I		\$	430		\$ - \$ 430	
14	Long-Term Disability I	Tisurance	Φ	430		φ 430	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on on Dramitumo				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	olub, olvic olubs, etc./				\$ -	
۴	Explain:	•				<u> </u>	
23	Total Compensation		\$	163,982	0	\$ 163,982	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	Curvey completed by	# Bl Dond Dhane No. 070 225					

-		1 iscai 2017 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Rich, Kenneth					
3	Title:	(Provisional) APSRC-Vice President for Finance					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		I to All Full-Time Employees					
	Retirement Match		\$	17,302		\$ 17,302	
	Health Insurance		\$	6,048		\$ 6,048	
	Life Insurance		\$	541		\$ 541	
	Social Security Match		\$	9,442		\$ 9,442	
	Unemployment Insura		•	0.40		\$ -	
14	Long-Term Disability I	nsurance	\$	348		\$ 348	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1—	Explain:						
1							
1							
23	Total Compensation		\$	158,681	0	\$ 158,681	
		ion Annual Accumulation but NOT Paid	Ψ	100,001	Ü	Ţ 100,001	
	Curvey completed by						

		riscai zu i / Auministratur s Compensa	ation our	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Smith, Daniel					
_	Title:	(Provisional) APSRC-President					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2016-17	\$	158,379			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,379	0	\$ 158,	379
-	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to Air i dii-Time Limpioyees	\$	22,495		\$ 22.	495
	Health Insurance		\$	14,556			556
	Life Insurance		\$	576			576
12	Social Security Match		\$	9,692		\$ 9,	692
	Unemployment Insura					\$	-
14	Long-Term Disability I	nsurance	\$	588		\$	588
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided o	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	, ,				\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
1	Explain:						
\vdash							
23	Total Compensation		\$	206,285	0	\$ 206,	285
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	v. lill Bond Phone No. 870-23	85-4021				

		riscai 2017 Administrator s Compensa	4.1.O.1. O.4.				-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Wells, Kendal					
3	Title:	(Provisional) APSRC-Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,000	0	\$ 112,00	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All Tull Time Employees	\$	16,360		\$ 16,36	
	Health Insurance		\$	14,556		\$ 14,55	
11	Life Insurance		\$	484		\$ 48	
12	Social Security Match		\$	8,447		\$ 8,44	7
13	Unemployment Insura	nce		•		\$	-
	Long-Term Disability In		\$	428		\$ 42	3
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year	İ			\$	-
	Annual Bonus	<u> </u>				\$	-
	Special Bonuses					\$	-
20	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation			·		\$	-
	Explain:						
23	Total Compensation		\$	152,275	0	\$ 152,27	5
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		85-4021				

_		riscal 2017 Administrator 5 Compensa		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	White, John						
3	Title:	(Provisional) APSRC-General Counsel						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	126,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	126,000	0	\$ 1	126,000	
	Danafita Duayidad	I to All Full Time Frances						
	Retirement Match	I to All Full-Time Employees	\$	10,710		\$	10,710	
	Health Insurance		\$	7,170		\$	7,170	
	Life Insurance		\$	454		\$	454	
12	Social Security Match		\$	7,898		\$	7,898	
	Unemployment Insurar	nce		7,000		\$	- 1,000	
	Long-Term Disability Ir		\$	273		\$	273	
			Ť			*	_, ,	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year	1			\$	-	
18	Annual Bonus	-	Ī			\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura				_	\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation			·	·	\$	-	
	Explain:							
23	Total Compensation		\$	152,505	0	\$ 1	152,505	
		ion Annual Accumulation but NOT Paid	Ť		Ů	T	,	
	Survey completed by		T 1001					

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION

		r iscai zorr Administrator s compensation	T	- ,		1		
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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Priva	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System						
2	Employee Name:	Bobbitt, Don						
3	Title:	President, University of AR.						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2016-17	\$	430,456				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	69,544				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	500,000	\$	-	\$ 500,000	
		to All Full-Time Employees						
	Retirement Match		\$	26,510			\$ 26,510	
	Health Insurance		\$	8,590			\$ 8,590	
	Life Insurance		\$	78			\$ 78	
	Social Security Match		\$	15,065	<u> </u>		\$ 15,065	
	Unemployment Insuran		\$	428	-		\$ 428	
14	Long-Term Disability Ins	surance	\$	36	\$		\$ 36	
		OT Provided All Employees						
	Car Provided or Car A		\$		\$		\$ -	
	House(s) Provided or	-	\$		\$	25,444	\$ 25,444	Nontaxable lease value of President's house
		on Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus	Career Service payment	\$	700	\$		\$ 700	
	Special Bonuses		\$		\$		\$ -	
	Additional Life Insurar		\$		\$		\$ -	
	Club Dues (Country C	Jub, Civic Clubs, etc.)	\$		\$		\$ -	
22	Other Compensation		\$		\$		\$ -	
	Explain:		\$		\$		\$ -	
			\$ ¢		\$		\$ -	
Н			\$		\$		\$ -	
23	Total Compensation		\$	551,407	Ś	25,444	\$ 576,851	
		on Annual Accumulation but NOT Paid			\$,	, 2.2,002	
	Survey completed by:				7			

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

_	ī	riscai 2017 Administrator S Compensatio	ii Gai		1		1
» No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System					
	Employee Name:	Bradford, Kim					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17		119,352			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,352	\$ -	\$ 119,352	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	16,821	\$	\$ 16,821	
	Health Insurance		\$	3,948	\$	\$ 3,948	
	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	8,855	\$	\$ 8,855	
13	Unemployment Insurar	nce	\$	101	\$	\$ 101	
14	Long-Term Disability Ir	nsurance	\$	36	\$	\$ 36	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		ion Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	800	\$	\$ 800	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
22	Total Compensation		<u> </u>	149,991	ć	ć 140.001	
	•	to Annual Assumption but NOT Bold	\$	149,991		\$ 149,991	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ć		1 Isotal 2017 Administrator 5 Compensation					
Ž							
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System					
	Employee Name:	Cheak, Laura					
3	Title:	Sr Institutional Audit Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17		121,110			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,110	\$ -	\$ 121,110	
		to All Full-Time Employees					
9	Retirement Match		\$	10,954	\$	\$ 10,954	
	Health Insurance		\$	12,503	\$	\$ 12,503	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	8,822	\$	\$ 8,822	
	Unemployment Insurar		\$	100	\$	\$ 100	
14	Long-Term Disability Ir	nsurance	\$	36	\$	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		ion Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	600	\$	\$ 600	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$ c		\$ ¢	\$ - \$ -	
\mathbf{H}			\$ ¢		۶ د	\$ - \$ -	
Н			\$		Ş	Ş -	
23	Total Compensation		\$	154,203	\$ -	\$ 154,203	
		ion Annual Accumulation but NOT Paid		- , ,-	\$, , , , , , , ,	
ت					T		

Survey completed by: Becky Lingelbach Phone No. 479/575-6204 Project/Program Director

ó	1 iscar 2017 Administrator 3 compensat				
ON O					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System				
	_				
2 Employee Name:	Cordi, Joe **				
3 Title:	Assoc General Counsel				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	117,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,340	\$ -	\$ 117,340	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 5,045	\$	\$ 5,045	
10 Health Insurance		\$ 1,647	\$	\$ 1,647	
11 Life Insurance		\$ 33	\$	\$ 33	
12 Social Security Match		\$ 3,935	\$	\$ 3,935	
13 Unemployment Insura	ance		\$	\$ 15	
14 Long-Term Disability	Insurance	\$ 15	\$	\$ 15	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$	\$	\$ -	
16 House(s) Provided of	or Housing Allowance	\$	\$	\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$	\$	\$ -	
18 Annual Bonus		\$	\$	\$ -	
19 Special Bonuses		\$	\$	\$ -	
20 Additional Life Insur	rance Premiums	\$	\$	\$ -	
	Club, Civic Clubs, etc.)	\$	\$	\$ -	
22 Other Compensation	1	\$	\$	\$ -	
Explain:		\$	\$	\$ -	
		\$	\$	\$ -	
		\$	\$	\$ -	
23 Total Compensation		\$ 128,030	\$ -	\$ 128,030	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid		\$		
Curvey completed by	N. Books Lingolbook				

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director ** Hired 01/23/17

	Salaries of \$100,000 or More	Publ	ic Funde	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System	i ubi	ic i ulius	i iivato i aiiao	Total	
	Chiversity of Arthurists Cystem					
Employee Name:	Curran, David					
3 Title:	Assoc General Counsel					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17		127,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	· · · · · · · · · · · · · · · · · · ·			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	127,850	\$ -	\$ 127,850	
	·					
Benefits Provid	ed to All Full-Time Employees					
9 Retirement Match	· · · · · ·	\$	12,785	\$	\$ 12,785	
Health Insurance		\$	7,376		\$ 7,376	
1 Life Insurance		\$	78		\$ 78	
2 Social Security Mate	ch	\$	9,539	\$	\$ 9,539	
3 Unemployment Insu	rance	\$	108	\$	\$ 108	
4 Long-Term Disability	y Insurance	\$	36	\$	\$ 36	
Special Benefits	s NOT Provided All Employees					
5 Car Provided or Ca	ar Allowance	\$		\$	\$ -	
6 House(s) Provided	or Housing Allowance	\$		\$	\$ -	
7 Deferred Compens	sation Actually Paid During Fiscal Year	\$		\$	\$ -	
8 Annual Bonus		\$		\$	\$ -	
9 Special Bonuses		\$		\$	\$ -	
0 Additional Life Inst		\$		\$	\$ -	
	ry Club, Civic Clubs, etc.)	\$		\$	\$ -	
2 Other Compensation	on	\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
3 Total Compensation	on	\$	157,772		\$ 157,772	
4 Deferred Compens	ation Annual Accumulation but NOT Paid			\$		

Project/Program Director

e 190								
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	otal	Source of Private Funds
1 Ir	nstitution:	University of Arkansas - System						
_								
	mployee Name:	Evans, Harold						
_	itle:	Assoc Vice President						
. B	Base Salary:		_	.=				
4		Salary within the Line-Item Maximum for 2016-17	\$	172,135				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	172,135	\$ -	\$	172,135	
		to All Full-Time Employees						
9 R	etirement Match		\$	8,642	\$	\$	8,642	
0 H	lealth Insurance		\$	12,334	\$	\$	12,334	
1 Li	ife Insurance		\$	78	\$	\$	78	
2 S	ocial Security Match		\$	12,517	\$	\$	12,517	
3 U	Inemployment Insuran	nce	\$	146	\$	\$	146	
4 L	ong-Term Disability In	surance	\$	36	\$	\$	36	
S	Special Benefits N	IOT Provided All Employees						
5 C	ar Provided or Car A	llowance	\$		\$	\$	-	
6 H	louse(s) Provided or	Housing Allowance	\$		\$	\$	-	
7 D	eferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-	
8 A	nnual Bonus	Career Service payment	\$	700	\$	\$	700	
9 S	pecial Bonuses		\$		\$	\$	-	
0 A	Idditional Life Insura	nce Premiums	\$		\$	\$	-	
1 C	lub Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-	
	ther Compensation		\$		\$	\$	-	
	Explain:		\$		\$	\$	-	
T	•		\$		\$	\$	-	
1			\$		\$	\$	-	
1								_
3 T	otal Compensation		\$	206,588	\$ -	\$	206,588	
_		on Annual Accumulation but NOT Paid	7	/ 0	\$		/	

Project/Program Director

		•						
Nc								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
	Institution:	University of Arkansas - System						
	Employee Name:	Fleming, Rita						
3	Title:	Assoc. Dir. of Plng. & Res.Svc						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	143,208				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,889				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	146,097	\$ -	\$	146,097	
		to All Full-Time Employees						
9	Retirement Match		\$	14,280		\$	14,280	
	Health Insurance		\$	3,953		\$	3,953	
	Life Insurance		\$	78	'	\$	78	
	Social Security Match		\$	9,597	\$	\$	9,597	
	Unemployment Insuran		\$	123	\$	\$	123	
14	Long-Term Disability In	surance	\$	36	\$	\$	36	
		IOT Provided All Employees						
_	Car Provided or Car A		\$		\$	\$	-	
	House(s) Provided or		\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus	Career Service payment	\$	900	\$	\$	900	
	Special Bonuses Additional Life Insura	nas Dramiuma	\$		\$	\$	-	
		Club, Civic Clubs, etc.)	\$		\$	\$	-	
	Other Compensation	Siub, Civic Ciubs, etc.)	\$		۶ e	\$	-	
	Explain:		\$		ć	۶ \$	_	
	∟∧ριαιιι.		\$		\$	\$		
			\$		\$	\$		
			٧		¥	٠ 		
23	Total Compensation		\$	175,064	\$ -	\$	175,064	
		on Annual Accumulation but NOT Paid	7	173,004	\$	Y	173,004	
24	Survey completed by:		14		Ą			

Project/Program Director

	0.1.1. (\$400.000			Deiter to Free 1	T -4-1	Occurs of Britania 5
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution	University of Arkansas - System					
2 Employee	Name: Flournoy, Jacob					
3 Title:	Assoc Vice President					
Base Salar	y:					
4	Salary within the Line-Item Maximum for 2016-17	\$	159,576			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	·			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
В	Total Base Salary	\$	159,576	\$ -	\$ 159,576	
	·					
Benefits	Provided to All Full-Time Employees					
9 Retirement		\$	16,048	\$	\$ 16,048	
Health Insu	rance	\$	12,334		\$ 12,334	
1 Life Insurar	nce	\$	78	\$	\$ 78	
2 Social Sec	urity Match	\$	9,714	\$	\$ 9,714	
3 Unemployn	nent Insurance	\$	137	\$	\$ 137	
4 Long-Term	Disability Insurance	\$	36	\$	\$ 36	
	Benefits NOT Provided All Employees					
	ed or Car Allowance	\$		\$	\$ -	
	Provided or Housing Allowance	\$		\$	\$ -	
_	ompensation Actually Paid During Fiscal Year	\$		\$	\$ -	
8 Annual Bo		\$	900	\$	\$ 900	
9 Special Bo		\$		\$	\$ -	
	Life Insurance Premiums	\$		\$	\$ -	
	(Country Club, Civic Clubs, etc.)	\$		Υ	\$ - \$ -	
2 Other Con	pensation	\$ \$		\$	\$ -	
Explain:		\$ \$		Ψ	\$ -	
-		\$		\$	\$ - \$ -	
-		Ş		ş	٠ -	
3 Total Com	nensation	\$	198,823	ς _	\$ 198,823	
J I Olai Colli	pensation	۲	130,023	\$ -	130,023 ب	

Project/Program Director

_		riscai 2017 Administrator s Compensation	T	<u> </u>		1	1	
Š								
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	1	Total	Source of Private Funds
	Institution:	University of Arkansas - System						
2	Employee Name:	Hall, Chaundra**						
3	Title:	Dir.Of Plan.& Resource Service						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	125,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	125,000	\$ -	\$	125,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	4,792	\$	\$	4,792	
10	Health Insurance		\$	4,689	\$	\$	4,689	
11	Life Insurance		\$	29	\$	\$	29	
12	Social Security Match		\$	3,561	\$	\$	3,561	
13	Unemployment Insurar	nce	\$	14	\$	\$	14	
14	Long-Term Disability Ir	nsurance	\$	14	\$	\$	14	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$		\$	\$	-	
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	\$		\$	\$	-	
18	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
		Club, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
	Explain:		\$		\$	\$	-	
			\$		\$	\$	-	
			\$		\$	\$	-	
23	Total Compensation		\$	138,099	\$ -	\$	138,099	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid			\$			
		Phone No. 470/F7F COOA			**!!:	_		

 Survey completed by:
 Becky Lingelbach
 Phone No.
 479/575-6204
 **Hired 02/13/2017

Project/Program Director

	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Fund
Institution:	University of Arkansas - System						
Employee Nome:	Harrison, Fred						
Employee Name: Title:	Assoc Vice President						
Base Salary:	ASSOC VICE President						
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$	132,767				
	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	132,707				
	UAMS Professional Income Allowance (2.5 multiplier)*	7					
	Remaining Salary from other Sources						
	Total Base Salary	\$	132,767	¢ -	\$	132,767	
	Total Dase Galary	Ÿ	132,707	7	7	132,707	
Renefits Provide	ed to All Full-Time Employees						
Retirement Match	to Air till Tillic Employees	\$	14,242	¢	\$	14,242	
Health Insurance		Ś	8,752		\$	8,752	
Life Insurance		\$	46	\$	\$	46	
Social Security Match	h	Ś	7,609	Ś	Ś	7.609	
Unemployment Insur		\$	130	Ś	Ś	130	
Long-Term Disability		\$	36	\$	\$	36	
,		·		·			
Special Benefits	NOT Provided All Employees						
Car Provided or Car		\$		\$	\$	-	
House(s) Provided	or Housing Allowance	\$		\$	\$	-	
	ation Actually Paid During Fiscal Year	\$		\$	\$	-	
Annual Bonus		\$		\$	\$	-	
Special Bonuses		\$		\$	\$	-	
Additional Life Insu		\$		\$	\$	_	
Club Dues (Country	y Club, Civic Clubs, etc.)	\$		\$	\$	-	
Other Compensatio	n	\$		\$	\$	-	
Explain:		\$		\$	\$	-	
		\$		\$	\$	-	
		\$		\$	\$	-	
Total Compensation	1	\$	163,582	\$ -	\$	163,582	
Deferred Compensa	ation Annual Accumulation but NOT Paid			\$			

Project/Program Director

		Fiscal 2017 Administrator's Compensation	1	J				
Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al	Source of Private Funds
	Institution:	University of Arkansas - System						
		· · · · · · · · · · · · · · · · · · ·						
2	Employee Name:	Harrison, Tammy						
	Title:	Assoc Vice President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	124,440				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	124,440	\$ -	\$ 12	24,440	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	12,534	\$	\$:	12,534	
_	Health Insurance		\$	9,531		\$	9,531	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	9,244	\$	\$	9,244	
	Unemployment Insuran		\$	107	\$	\$	107	
14	Long-Term Disability In:	surance	\$	36	\$	\$	36	
		IOT Provided All Employees						
_	Car Provided or Car A		\$		\$	\$	-	
	House(s) Provided or	-	\$		\$	\$	-	
	•	on Actually Paid During Fiscal Year	\$	000	\$	\$	-	
_	Annual Bonus Special Bonuses	Career Service payment	\$	900	\$	\$	900	
	Special Bonuses Additional Life Insurar	nco Promiume	\$		\$	\$	-	
	Club Dues (Country C		\$		\$	\$	-	
	Other Compensation	Judy Ottio Oldbo, etc.)	\$		\$	\$		
Ħ	Explain:		\$		\$	\$	_	
			\$		\$	Ś	-	
			\$		\$	\$	-	
			7		· ·	<u> </u>		
23	Total Compensation		\$	156,870	\$ -	\$ 15	56,870	
_		on Annual Accumulation but NOT Paid		, •	\$,	
<u> </u>	Survey completed by:		4		т			
	carry completed by.	1 Holle 110: 41 9/070-020	•					

Project/Program Director

S No.								
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
_	nstitution:	University of Arkansas - System						
4.								
	Employee Name:	Hull, Amanda						
_	Γitle:	Assoc General Counsel						
4	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	106,432				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	106,432	\$ -	\$	106,432	
╛								
Į	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	10,703	\$	\$	10,703	
0	Health Insurance		\$	3,953	\$	\$	3,953	
1 l	_ife Insurance		\$	78	\$	\$	78	
2	Social Security Match		\$	7,899	\$	\$	7,899	
3 (Jnemployment Insurar	nce	\$	90	\$	\$	90	
4 l	ong-Term Disability Ir	nsurance	\$	36	\$	\$	36	
٦	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
6 I	House(s) Provided or	Housing Allowance	\$		\$	\$	-	
_		on Actually Paid During Fiscal Year	\$		\$	\$	-	
8	Annual Bonus	Career Service payment	\$	600	\$	\$	600	
9 5	Special Bonuses		\$		\$	\$	-	
0	Additional Life Insura	nce Premiums	\$		\$	\$	-	
1 (Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-	
	Other Compensation		\$		\$	\$	-	
T	Explain:		\$		\$	\$	-	
T			\$		\$	\$	-	
1			\$		\$	\$	-	
1			7		· ·	т		
3	Total Compensation		\$	129,791	\$ -	\$	129,791	
_		on Annual Accumulation but NOT Paid	T		\$	т.	,- 3-	

Project/Program Director

	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
Employee Name:	James, Sarah					
Title:	Senior Assoc. General Counsel					
Base Salary:	Sellioi Assoc. General Courisei					
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$	127,850			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	127,630			
8	UAMS Professional Income Allowance (2.5 multiplier)*	7				
7	Remaining Salary from other Sources					
2	Total Base Salary	\$	127,850	ċ .	\$ 127,850	
9	Total base Salary	Ş	127,830	7	۶ 127,830	
Bonofite Provid	ed to All Full-Time Employees					
Retirement Match	ed to Air Full-Time Employees	\$	12,785	Ċ	\$ 12,785	
D Health Insurance		\$	12,503		\$ 12,503	
1 Life Insurance		\$	78		\$ 12,303	
2 Social Security Mate	ch	\$	9,224	\$	\$ 9,224	
3 Unemployment Insu		\$	108	\$	\$ 108	
4 Long-Term Disabilit		\$	36	•	\$ 36	
Long Tomi Bloading	y modification	Ÿ	30	Ÿ	ў 30	
Special Benefits	s NOT Provided All Employees					
5 Car Provided or Ca		\$		\$	\$ -	
	or Housing Allowance	\$		\$	\$ -	
	sation Actually Paid During Fiscal Year	Ś		Ś	\$ -	
8 Annual Bonus		\$		Ś	\$ -	
9 Special Bonuses		\$		\$	\$ -	
0 Additional Life Inst	urance Premiums	\$		\$	\$ -	
1 Club Dues (Count	ry Club, Civic Clubs, etc.)	\$		\$	\$ -	
2 Other Compensation		\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
7						
3 Total Compensation	on	\$	162,584	\$ -	\$ 162,584	
	sation Annual Accumulation but NOT Paid			\$		

Project/Program Director

_		Fiscal 2017 Administrator's Compensation	T	, .				
ટ								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
	Institution:	University of Arkansas - System						
2	Employee Name:	Kincaid, Bill						
3	Title:	Assoc Vice President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	130,493				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	130,493	\$ -	\$	130,493	
		l to All Full-Time Employees						
	Retirement Match		\$	13,119		\$	13,119	
	Health Insurance		\$	12,451		\$	12,451	
	Life Insurance		\$	78	•	\$	78	
	Social Security Match		\$	9,263	\$	\$	9,263	
	Unemployment Insurar		\$	109	\$	\$	109	
14	Long-Term Disability In	nsurance	\$	36	\$	\$	36	
		NOT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
	House(s) Provided or	•	\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus	Career Service payment	\$	700	\$	\$	700	
	Special Bonuses	Paradona -	\$		\$	\$	-	
_	Additional Life Insura		\$		\$	\$	-	
	Other Compensation	Club, Civic Clubs, etc.)	\$		\$	\$	-	
22	·		\$		\$	\$	-	
\vdash	Explain:		\$		\$	\$	-	
\vdash			\$		\$	\$	-	
H			Ş		۲	٧	-	
23	Total Compensation		\$	166,249	\$ -	\$	166,249	
		on Annual Accumulation but NOT Paid			\$,	
نت		- Dealer Heart A70/775 C004			•			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó		1 isodi 2017 Administrator s compensat		- /			
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas - System					
2	Employee Name:	Maxey, JoAnn					
3	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	188,019			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,637			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,656	\$ -	\$ 190,656	
		to All Full-Time Employees					
	Retirement Match		\$	18,757		\$ 18,757	
	Health Insurance		\$	8,752		\$ 8,752	
	Life Insurance		\$	78	'	\$ 78	
	Social Security Match		\$	10,691		\$ 10,691	
-	Unemployment Insuran		\$	155	'	\$ 155	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
-	Special Bonuses	noo Brandingo	\$		\$	\$ -	
-	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ - \$ -	
	Other Compensation		\$ \$		\$	\$ -	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			Ą		4	- ب	
23	Total Compensation		\$	229,125	\$ -	\$ 229,125	
-	·	on Annual Accumulation but NOT Paid	Υ	223,123	\$	÷ 223,123	
4	Described Compensation	on Annual Accumulation but 110 F Falu			7		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

	Solovino of \$400,000 or Maria	D	F1	Brivata Eunda	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
Employee Name:	McCoy, Matt					
3 Title:	Assoc Vice President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	146,676			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*	1				
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	146,676	\$ -	\$ 146,676	
Benefits Provi	ded to All Full-Time Employees					
9 Retirement Match		\$	14,116	\$	\$ 14,116	
0 Health Insurance		\$	7,407	\$	\$ 7,407	
1 Life Insurance		\$	78		\$ 78	
2 Social Security Ma	atch	\$	9,742	\$	\$ 9,742	
3 Unemployment Ins	surance	\$	123	\$	\$ 123	
4 Long-Term Disabil	lity Insurance	\$	36	\$	\$ 36	
Special Benefi	its NOT Provided All Employees					
5 Car Provided or C		\$		\$	\$ -	
	d or Housing Allowance	\$		ς .	\$ -	
	nsation Actually Paid During Fiscal Year	Ś		\$	\$ -	
8 Annual Bonus	Career Service payment	\$	600	\$	\$ 600	
9 Special Bonuses		\$		\$	\$ -	
0 Additional Life In	surance Premiums	\$		\$	\$ -	
1 Club Dues (Coun	ntry Club, Civic Clubs, etc.)	\$		\$	\$ -	
2 Other Compensat		\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
3 Total Compensati	ion	\$	178,778	\$ -	\$ 178,778	
4 Deferred Compen	nsation Annual Accumulation but NOT Paid			\$		

Project/Program Director

	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					<u>'</u>
<u> </u>						
Employee Name:	McDaniel, John					
3 Title:	Sr Institutional Audit Manager					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17		125,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	125,200	\$ -	\$ 125,200	
Benefits Provid	ed to All Full-Time Employees					
9 Retirement Match		\$	6,260	\$	\$ 6,260	
Mealth Insurance		\$	12,503	\$	\$ 12,503	
1 Life Insurance		\$	78	\$	\$ 78	
2 Social Security Mat	ch	\$	9,268	\$	\$ 9,268	
3 Unemployment Insu	ırance	\$	105	\$	\$ 105	
4 Long-Term Disabilit	y Insurance	\$	36	\$	\$ 36	
Special Benefit	s NOT Provided All Employees					
5 Car Provided or Ca	ar Allowance	\$		\$	\$ -	
6 House(s) Provided	or Housing Allowance	\$		\$	\$ -	
	sation Actually Paid During Fiscal Year	\$		\$	\$ -	
8 Annual Bonus	· •	\$		\$	\$ -	
9 Special Bonuses		\$		\$	\$ -	
0 Additional Life Ins	urance Premiums	\$		\$	\$ -	
1 Club Dues (Count	ry Club, Civic Clubs, etc.)	\$		\$	\$ -	
2 Other Compensati		\$		\$	\$ -	
Explain:		\$		\$	\$ -	
<u> </u>		\$		\$	\$ -	
		\$		\$	\$ -	
1				-	·	•
3 Total Compensation	on .	\$	153,450	\$ -	\$ 153,450	
	sation Annual Accumulation but NOT Paid	Υ	_30,.00	\$	÷ 200,100	

Project/Program Director

	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Moore, Michael					
3 Title:	V P For Academic Affairs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	224,352			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,774			
6	UAMS Professional Income Allowance (2.5 multiplier)*		,			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	260,126	\$ -	\$ 260,126	
			,	,		
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	26,013	\$	\$ 26,013	
Health Insurance		\$	3,937		\$ 3,937	
1 Life Insurance		\$	78		\$ 78	
2 Social Security Mate	ch	\$	11,630	\$	\$ 11,630	
3 Unemployment Insu		\$	224	\$	\$ 224	
4 Long-Term Disability		\$	36	\$	\$ 36	
Special Benefits	s NOT Provided All Employees					
5 Car Provided or Ca	ar Allowance	\$		\$	\$ -	
6 House(s) Provided	or Housing Allowance	\$		\$	\$ -	
7 Deferred Compens	ation Actually Paid During Fiscal Year	\$		\$	\$ -	
8 Annual Bonus		\$		\$	\$ -	
9 Special Bonuses		\$		\$	\$ -	
0 Additional Life Insu		\$		\$	\$ -	
	ry Club, Civic Clubs, etc.)	\$		\$	\$ -	
2 Other Compensation	on	\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
3 Total Compensatio	n	\$	302,044	\$ -	\$ 302,044	
4 Deferred Compens	ation Annual Accumulation but NOT Paid			\$		

Project/Program Director

<u>Š</u>						
	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - System					
4						
2 Employee Name:	Parker, Jay					
3 Title:	Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	100,000	\$ -	\$ 100,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,160	\$	\$ 10,160	
Health Insurance		\$	12,503	\$	\$ 12,503	
1 Life Insurance		\$	78	\$	\$ 78	
2 Social Security Matc	h	\$	7,397	\$	\$ 7,397	
3 Unemployment Insur	rance	\$	84	\$	\$ 84	
4 Long-Term Disability	Insurance	\$	36	\$	\$ 36	
Special Benefits	S NOT Provided All Employees					
5 Car Provided or Ca	r Allowance	\$		\$	\$ -	
6 House(s) Provided	or Housing Allowance	\$		\$	\$ -	
7 Deferred Compens	ation Actually Paid During Fiscal Year	\$		\$	\$ -	
8 Annual Bonus	Career Service payment	\$	600	\$	\$ 600	
9 Special Bonuses	· ·	\$		\$	\$ -	
0 Additional Life Insu	rance Premiums	\$		\$	\$ -	
1 Club Dues (Countr	y Club, Civic Clubs, etc.)	\$		\$	\$ -	
2 Other Compensation		\$		\$	\$ -	
Explain:	Conversion & Implementation of VOIP phone system	\$	1,000	\$	\$ 1,000	
	· · ·	\$		\$	\$ -	
		\$		\$	\$ -	
1				·		
3 Total Compensation	n	\$	131,858	\$ -	\$ 131,858	
	ation Annual Accumulation but NOT Paid		- ,	\$		
	by: Becky Lingelbach Phone No. 479/575-62	00.4		٣		

Project/Program Director

	Salarias of \$400,000 or Mara	Duklis 5		Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public F	unas	Frivate Funds	TOTAL	Source of Private Funds
1 Institution:	University of Arkansas - System					
2 Employee Name:	Rust, Melissa					
3 Title:	V P For Univ Rel & Public Ser					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$ 17	76,409			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 17	76,409	\$ -	\$ 176,409	
	ed to All Full-Time Employees					
9 Retirement Match		\$ 1	17,831	\$	\$ 17,831	
Health Insurance		\$	3,937		\$ 3,937	•
1 Life Insurance		\$		\$	\$ 78	
2 Social Security Matc			-, -	\$	\$ 10,152	
3 Unemployment Insure		\$		\$	\$ 153	
4 Long-Term Disability	y Insurance	\$	36	\$	\$ 36	
Special Benefits	s NOT Provided All Employees					
5 Car Provided or Ca		\$		\$	\$ -	
6 House(s) Provided	or Housing Allowance	\$		\$	\$ -	
	ation Actually Paid During Fiscal Year	\$		\$	\$ -	
8 Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
9 Special Bonuses		\$		\$	\$ -	
0 Additional Life Insu	urance Premiums	\$		\$	\$ -	
	ry Club, Civic Clubs, etc.)	\$		\$	\$ -	
2 Other Compensation	on	\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
3 Total Compensatio	n	\$ 20	09,496		\$ 209,496	
4 Deferred Compens	ation Annual Accumulation but NOT Paid			\$		

Project/Program Director

	0.1.1.1.1.0.000 17		_	Debate For	.	.	Occurs of Bulanta E
	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Tota		Source of Private Funds
1 Institution:	University of Arkansas - System						
_ 2 Employee Na	ame: Terry, Gina						
3 Title:	Dir Of Internal Audits						
Base Salary:							
4	Salary within the Line-Item Maximum for 2016-17	\$	140,000				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	1.0,000				
6	UAMS Professional Income Allowance (2.5 multiplier)*	<u> </u>					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	140,000	\$ -	\$ 140	0,000	
_	· · · · · · · · · · · · · · · · · · ·	7	,	Ŧ	,	-,	
Benefits P	rovided to All Full-Time Employees						
9 Retirement M		\$	14,070	\$	\$ 14	4,070	
Health Insura	ince	\$	3,953		-	3,953	
1 Life Insurance		\$	78		\$	78	
2 Social Securi	ty Match	\$	9,571	\$	•	9,571	
3 Unemployme		\$	120	\$	\$	120	
	isability Insurance	\$	36	\$	\$	36	
	·						
Special Be	enefits NOT Provided All Employees						
5 Car Provided	d or Car Allowance	\$		\$	\$	-	
6 House(s) Pro	ovided or Housing Allowance	\$		\$	\$	-	
7 Deferred Cor	mpensation Actually Paid During Fiscal Year	\$		\$	\$	-	
8 Annual Bonu	Career Service payment	\$	700	\$	\$	700	
9 Special Bonu	uses	\$		\$	\$	-	
0 Additional Li	ife Insurance Premiums	\$		\$	\$	-	
	Country Club, Civic Clubs, etc.)	\$		\$	\$	-	
2 Other Compe	ensation	\$	<u> </u>	\$	\$	-	
Explain:		\$		\$	\$	-	
		\$		\$	\$	-	
_		\$		\$	\$	-	
3 Total Compe	ensation	\$	168,528	\$ -	\$ 168	8,528	
4 Deferred Cor	mpensation Annual Accumulation but NOT Paid			\$			

Project/Program Director

	0.1.1	l _		Delicate T	_		0
	Salaries of \$100,000 or More	Puk	lic Funds	Private Funds		Γotal	Source of Private Fund
Institution:	University of Arkansas - System						
Employee Name:	Walker, Christopher						
Title:	Sr Institutional Audit Manager						
Base Salary:							
1	Salary within the Line-Item Maximum for 2016-17		125,200				
	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	·				
	UAMS Professional Income Allowance (2.5 multiplier)*						
	Remaining Salary from other Sources						
	Total Base Salary	\$	125,200	\$ -	\$	125,200	
1	•						
Benefits Provide	ed to All Full-Time Employees						
Retirement Match	<u> </u>	\$	12,520	\$	\$	12,520	
Health Insurance		\$	12,503	\$	\$	12,503	
Life Insurance		\$	78	\$	\$	78	
Social Security Match	n	\$	9,276	\$	\$	9,276	
Unemployment Insur	ance	\$	105	\$	\$	105	
Long-Term Disability	Insurance	\$	36	\$	\$	36	
	NOT Provided All Employees						
Car Provided or Car		\$		\$	\$	-	
	or Housing Allowance	\$		\$	\$	-	
	ation Actually Paid During Fiscal Year	\$		\$	\$	-	
Annual Bonus		\$		\$	\$	-	
Special Bonuses		\$		\$	\$	-	
Additional Life Insu		\$		\$	\$	-	
	y Club, Civic Clubs, etc.)	\$		\$	\$	-	
Other Compensatio	n	\$		\$	\$	-	
Explain:		\$		\$	\$	-	
		\$		\$	\$	-	
4		\$		\$	\$	-	
				1.			
Total Compensation		\$	159,718		\$	159,718	
Deferred Compensa	ation Annual Accumulation but NOT Paid			\$			

Project/Program Director

_		riscal 2017 Administrator's Compensati	T Car	, .	ı		ı
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System					
		•					
2	Employee Name:	Watkins, Harriet					
3	Title:	Dir. of Distance Education					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	\$ -	\$ 101,000	
		I to All Full-Time Employees					
9	Retirement Match		\$	5,050		\$ 5,050	
	Health Insurance		\$	3,953	\$	\$ 3,953	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	7,727	\$	\$ 7,727	
	Unemployment Insurar		\$	88	\$	\$ 88	
14	Long-Term Disability Ir	nsurance	\$	36	\$	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or	-	\$		\$	\$ -	
		ion Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
22	Total Compensation		\$	117,932	ċ	\$ 117,932	
_		ion Annual Accumulation but NOT Boid	Ş	117,532	\$	7 117,932	
24		ion Annual Accumulation but NOT Paid			Þ		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		riscai 2017 Administrator s Comper	ioation car	10)			
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Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System					
2	Employee Name:	Wilson, Linda					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	124,440			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,440	\$ -	\$ 124,440	
		I to All Full-Time Employees					
	Retirement Match		\$	12,444	\$	\$ 12,444	
	Health Insurance		\$	8,832	\$	\$ 8,832	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	9,033	\$	\$ 9,033	
	Unemployment Insurar		\$			\$ 104	
14	Long-Term Disability Ir	nsurance	\$	36	\$	\$ 36	
		NOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		ion Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
I	Explain:		\$		\$	\$ -	
L			\$		\$	\$ -	
\vdash			\$		\$	\$ -	
23	Total Compensation		\$	154,967	\$ -	\$ 154,967	
24	•	ion Annual Accumulation but NOT Paid	Ť	,. •,	\$		
	•	Phone No. 47			۲		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

	·						
	Salaries of \$100,000 or More	Public	Funds	Private Funds	Tota	ıl	Source of Private Funds
Institution:	University of Arkansas - System						
Employee Name:	Wood, Steven						
3 Title:	Director Of Employee Benefits						
Base Salary:	· ·						
4	Salary within the Line-Item Maximum for 2016-17	\$	167,076				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	<u> </u>				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
3	Total Base Salary	\$	167,076	\$ -	\$ 16	7,076	
Benefits Provi	ded to All Full-Time Employees						
Retirement Match		\$	11,758	\$	\$ 1	1,758	
Health Insurance		\$	12,334	\$	\$ 1	.2,334	
Life Insurance		\$	78	\$	\$	78	
2 Social Security Ma	atch	\$	9,863	\$	\$	9,863	
Unemployment Ins	surance	\$	140	\$	\$	140	
Long-Term Disabil	ity Insurance	\$	36	\$	\$	36	
Special Benefi	its NOT Provided All Employees						
Car Provided or C		\$		\$	\$	-	
6 House(s) Provide	d or Housing Allowance	\$		\$	\$	-	
	nsation Actually Paid During Fiscal Year	\$		\$	\$	-	
Annual Bonus	Career Service payment	\$	900	\$	\$	900	
Special Bonuses	· ·	\$		\$	\$	-	
Additional Life Ins		\$		\$	\$	-	
Club Dues (Coun	ntry Club, Civic Clubs, etc.)	\$		\$	\$	-	
Other Compensat		\$		\$	\$	_	
Explain:		\$		\$	\$		
		\$		\$	\$	-	
		\$		\$	\$	-	
Total Compensati	ion	\$	202,185	\$ -	\$ 20	2,185	
4 D - (1 O	nsation Annual Accumulation but NOT Paid			\$			

Project/Program Director

UNIVERSITY OF ARKANSAS FAYETTEVILLE CAMPUS

Line No.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Acosta, Carlos					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	167,784			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,216			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	\$ -	\$ 180,00	00
		to All Full-Time Employees					
9	Retirement Match		\$	12,000	\$	\$ 12,00	00
10	Health Insurance		\$	12,334	\$	\$ 12,3	34
	Life Insurance		\$	78		\$	78
12	Social Security Match		\$	10,550	\$	\$ 10,5	50
13	Unemployment Insuran	ce	\$	151		\$ 1	
14	Long-Term Disability In	surance	\$	36	\$	\$	36
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$	-
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-
18	Annual Bonus	Career Service payment	\$		\$	\$	-
19	Special Bonuses		\$		\$	\$	-
20	Additional Life Insura	nce Premiums	\$		\$	\$	-
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-
22	Other Compensation	Research participant for Psych Dept	\$		\$ 40	\$	Taxable gift card
	Explain:		\$		\$	\$	-
			\$		\$	\$	-
			\$		\$	\$	-
23	Total Compensation		\$	215,149	\$ 40	\$ 215,18	39
	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Project/Program Director

o.		1 isotal 2017 Administrator 3 Compensatio		- /				1
Line No.								
Lin	Salaries o	f \$100,000 or More	Pub	ic Funds	Privat	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Allen, Bobby						
	Title:	Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	103,840				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	53,785		Foundation - Football
8		Total Base Salary	\$	103,840	\$	53,785	\$ 157,62	
H								
		to All Full-Time Employees						
_	Retirement Match		\$	10,430		5,402		Foundation - Football
_	Health Insurance		\$	-, -	\$	4,209		Foundation - Football
	Life Insurance		\$	51	\$	27	•	Foundation - Football
_	Social Security Match		\$	-,	\$	3,397		Foundation - Football
	Unemployment Insurance		\$	94	\$	49		Foundation - Football
14	Long-Term Disability In:	surance	\$	24	\$	12	\$ 3	Foundation - Football
	Special Benefits N	OT Provided All Employees						
	Car Provided or Car A		\$		\$	4,821		1 Taxable value of Dealer loaned car
	House(s) Provided or	·	\$		\$		\$	-
		n Actually Paid During Fiscal Year	\$		\$		\$	-
	Annual Bonus	Career Service payment	\$	700	\$	-	\$ 70)
	Special Bonuses		\$		\$		\$	-
	Additional Life Insurar		\$		\$		\$	-
	Club Dues (Country C		\$		\$	1,105		Taxable Athletic club membership
22	Other Compensation	2016 Belk Bowl Appearance	\$		\$	13,135		RAZORBACK FOUNDATION - Taxable Payment
	Explain:	Belk Bowl Spousal travel	\$		\$	920		Taxable Fringe Benefit
			\$		\$		\$	-
			\$		\$		>	-
22	Total Compensation		\$	129,823	Ċ	86,861	\$ 216,68	1
23	•	on Annual Accumulation but NOT Paid	Ş	129,623	\$	00,001	φ 210,08	+
24	Survey completed by				Ş			

Survey completed by: Shannon Phillips Associate Dir of Technology Phone No.

o.		1 isotal 2017 Administrator 3 Compensation		,			
Line No.							
Lin	Salaries o	f \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Allen, Carolyn					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	193,258			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,535			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	196,793	\$ -	\$ 196,793	
		to All Full-Time Employees					
	Retirement Match		\$	9,875		\$ 9,875	
	Health Insurance		\$	3,923		\$ 3,923	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,293	\$	\$ 10,293	
_	Unemployment Insuran		\$	170	•	\$ 170	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	700	\$	\$ 700	
_	Special Bonuses Additional Life Insura	non Bramiumo	\$		\$ e	\$ - \$ -	
_		Club, Civic Clubs, etc.)	\$		\$	\$ -	
	Other Compensation	olub, Givic Gidbs, etc.)	\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
\vdash	Lapiaiii.		\$		\$	\$ -	
Н			\$		\$	\$ -	
H			Ą		7	7	
23	Total Compensation		\$	221,868	\$ -	\$ 221,868	
	•	on Annual Accumulation but NOT Paid	7	222,000	\$	÷ 222,000	
	20.0.rea compensatio	2017 annual 7 Countries of the 11011 and			7		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

-		riscal 2017 Administrator 5 Compensat	I	<u> </u>	ı	-		
No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private	e Funds	Total	Source of Private Funds
	nstitution:	University of Arkansas - Fayetteville						
Ш								
	Employee Name:	Anderson, Kurt						
_	itle:	Asst Football Coach						
ш	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	142,420				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	227,580		Foundation - Football
8		Total Base Salary	\$	142,420	\$	227,580	\$ 370,000	
		I to All Full-Time Employees						
	Retirement Match		\$	5,270		8,421		Foundation - Football
10	lealth Insurance		\$	4,748	\$	7,586	\$ 12,334	Foundation - Football
11 l	ife Insurance		\$	30	\$	48	\$ 78	Foundation - Football
12	Social Security Match		\$	5,362	\$	8,569	\$ 13,931	Foundation - Football
13 l	Jnemployment Insura	nce	\$	132	\$	210	\$ 342	Foundation - Football
14 l	ong-Term Disability Ir	nsurance	\$	14	\$	22	\$ 36	Foundation - Football
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$		\$	16,415	\$ 16,415	taxable value of Dealer loaned car
16 I	louse(s) Provided or	Housing Allowance	\$		\$		\$ -	
17 I	Deferred Compensat	ion Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
19	Special Bonuses		\$		\$		\$ -	
20	Additional Life Insura	ance Premiums	\$		\$		\$ -	
_		Club, Civic Clubs, etc.)	\$		\$	1,013	<u>'</u>	Taxable Athletic club membership
22	Other Compensation	taxable spouse travel - Belk Bowl	\$		\$	2,478	\$ 2,478	Taxable Fringe Benefit
Ш	Explain:	Moving Expense	\$		\$	_/		Taxable Fringe Benefit
		2016 Belk Bowl Appearance Per Contract	\$		\$	30,833	\$ 30,833	RAZORBACK FOUNDATION - Taxable
Ш			\$		\$		\$ -	
23	otal Compensation		\$	157,975	\$	305,483	\$ 463,458	
24 I	Deferred Compensat	ion Annual Accumulation but NOT Paid			\$			
	Curvey completed by	y Channen Bhilling Phone No. 470/F7E						

Survey completed by: Shannon Phillips
Associate Dir of Technology

Phone No.

2 En 3 Tit Ba	stitution: mployee Name:	Salaries of \$100,000 or More University of Arkansas - Fayetteville	Pub	lic Funds				
1 Ins 2 En 3 Tit Ba	mployee Name:		Pub	lic Funde				
2 En 3 Tit Ba	mployee Name:	University of Arkansas - Fayetteville		iic i uiius	Priv	ate Funds	Total	Source of Private Funds
3 Tit Ba								i e e e e e e e e e e e e e e e e e e e
3 Tit Ba								
Ba		Anderson, Mike						
4		Head Basketball Coach						
4	ase Salary:							
		Salary within the Line-Item Maximum for 2016-17	\$	195,265				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						4
7		Remaining Salary from other Sources	_		\$	2,054,735		Foundation - Basketball
8		Total Base Salary	\$	195,265	\$	2,054,735	\$ 2,250,000	
_								
		to All Full-Time Employees						
	etirement Match		\$	2,300		24,200	<u> </u>	Foundation - Basketball
10 He	ealth Insurance		\$	745	-	7,845	\$ 8,590	Foundation - Basketball
11 Life	fe Insurance		\$	7	\$	71	\$ 78	Foundation - Basketball
12 So	ocial Security Match		\$	3,722	\$	39,169	\$ 42,891	Foundation - Basketball
13 Ur	nemployment Insurar	nce	\$	176	\$	1,852	\$ 2,028	Foundation - Basketball
14 Lo	ong-Term Disability In	surance	\$	3	\$	33	\$ 36	Foundation - Basketball
Sı	pecial Benefits N	NOT Provided All Employees						
15 Ca	ar Provided or Car A	Allowance	\$		\$	36,292	\$ 36,292	Taxble value of Dealer loaned car
16 Hc	ouse(s) Provided or	Housing Allowance	\$		\$		\$ -	
17 De	eferred Compensati	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18 An	nnual Bonus	Career Service payment	\$	700	\$	-	\$ 700	
19 Sp	pecial Bonuses		\$	_	\$		\$ -	
20 Ad	dditional Life Insura	nce Premiums	\$		\$		\$ -	
21 CI	lub Dues (Country (Club, Civic Clubs, etc.)	\$		\$	1,105	\$ 1,105	Taxable value of Athletic Club
	ther Compensation	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$		\$	100,000	\$ 100,000	RAZORBACK FOUNDATION - Taxable
E	Explain:	Taxable benefit for spouse's travel - Spain Trip	\$		\$	5,045	\$ 5,045	Taxable Fringe Benefit
		2017 Men's NCAA Tournament Appearance 2nd round	\$		\$	25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
			\$		\$		\$ -	
23 To	otal Compensation		\$	202,918	\$	2,295,347	\$ 2,498,265	
24 De	eferred Compensati	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

o.		1 iscai 2017 Administrator s compensation		- ,			
Line No.							
Ŀ	Salaries o	f \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Banks, Jamie					
3	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	115,590			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,590	\$ -	\$ 115,590	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,619	\$	\$ 11,619	
	Health Insurance		\$	12,503	\$	\$ 12,503	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	8,555	\$	\$ 8,555	
	Unemployment Insurance		\$	98	\$	\$ 98	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or I		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	600	\$ -	\$ 600	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ - \$ -	
	Club Dues (Country C Other Compensation	Research participant paid by gift card	\$		\$ 125	т	taxable value of gift cards
22	Explain:	nesearch participant paid by gift card	\$		\$ 125	\$ 125	taxable value of gift cards
	∟∧µiaiii.		\$		¢	\$ -	
			\$		\$	\$ -	
			٧		7	· -	
23	Total Compensation		\$	149,079	\$ 125	\$ 149,204	
24	·	on Annual Accumulation but NOT Paid	ų	143,073	\$ 123	7 143,204	
24	Survey completed by:				ې		
	our vey completed by:	Becky Lingelbach Phone No. 479/575-6204			-		

Project/Program Director

LIIIE NO.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
_	F N	Public Louis					
_	Employee Name: Title:	Battjes, Jeremy					
_		Asst Dean					
	Base Salary:	6.1. 111. 11. 11. 11. 11. 12. 13. 14. 1. 1. 6. 2046.47	<i>A</i>	105.655			
1		Salary within the Line-Item Maximum for 2016-17	\$	135,655			
2		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,324			
2		UAMS Professional Income Allowance (2.5 multiplier)*					
4		Remaining Salary from other Sources		111.070	4	4 444.070	
4		Total Base Salary	\$	144,979	\$ -	\$ 144,979	
_	Danielija Danielija d	to All Full Time Fundamen					
_		to All Full-Time Employees		11.665	٨	44.665	
-	Retirement Match		\$	14,665		\$ 14,665	
-	Health Insurance		\$	12,503		\$ 12,503	
_	Life Insurance		\$	78	<u> </u>	\$ 78	
_	Social Security Match		\$	10,427	\$	\$ 10,427	
-	Unemployment Insuran		\$	121	\$	\$ 121 \$ 36	
4	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
4	Snecial Renefits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$.	
-	House(s) Provided or		Ś		\$	\$.	
_		on Actually Paid During Fiscal Year	Ś		Ś	\$.	
-	Annual Bonus	Career Service payment	\$	600	Ś	\$ 600	
_	Special Bonuses		Ś		Ś	\$.	
5	Additional Life Insura	nce Premiums	\$		\$	\$ -	
1	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
-	Other Compensation	Participant in research study paid by gift card	\$		\$ 20	\$ 20	taxable value of gift card
T	Explain:	Game clock operator for Womens BasketBall Games	\$	850	\$	\$ 850	
1	•	Attending training & providing assistance during transitions	\$	5,125	\$	\$ 5,125	Extra Compensation per policy
İ		2 2 . 2	\$	· · · · · · · · · · · · · · · · · · ·	\$	\$.	
1					<u> </u>		
3	Total Compensation		\$	189,384	\$ 20	\$ 189,404	
-		on Annual Accumulation but NOT Paid		,	\$,	

Project/Program Director

ó	Fiscal 2017 Administrator's Compe		,			
Salaries	of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Beaupre, Steven					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	160,000	\$ -	\$ 160,000	
Benefits Provided	d to All Full-Time Employees					
9 Retirement Match		\$	16,000	\$	\$ 16,000	
10 Health Insurance		\$	8,752	\$	\$ 8,752	
11 Life Insurance		\$	78	\$	\$ 78	
12 Social Security Match		\$	10,148	\$	\$ 10,148	
13 Unemployment Insura	ince	\$	135	\$	\$ 135	
14 Long-Term Disability I	Insurance	\$	36	\$	\$ 36	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance	\$		\$	\$ -	
16 House(s) Provided or	r Housing Allowance	\$		\$	\$ -	
	tion Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus		\$		\$	\$ -	
19 Special Bonuses		\$		\$	\$ -	
20 Additional Life Insura		\$		\$	\$ -	
21 Club Dues (Country		\$		\$	\$ -	
22 Other Compensation	1	\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
23 Total Compensation		\$	195,149		\$ 195,149	
24 Deferred Compensat	tion Annual Accumulation but NOT Paid			\$		
Survey completed by	y: Becky Lingelbach Phone No. 47	79/575-6204				

Project/Program Director

		·					
ž							
Line No.	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		,					
2	Employee Name:	Beck, David					
	Title:	Physician-Health Center					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2016-17	\$	167,784			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,216			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	\$ -	\$ 180,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	9,000	\$	\$ 9,000	
10	Health Insurance		\$	3,937	\$	\$ 3,937	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	10,522	\$	\$ 10,522	
13	Unemployment Insuran	nce	\$	155		\$ 155	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		IOT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
<u> </u>	Explain:		\$		\$	\$ -	
<u> </u>			\$		\$	\$ -	
<u> </u>			\$		\$	\$ -	
<u> </u>							
_	Total Compensation		\$	203,728		\$ 203,728	
24		on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

<u>.</u>		riscal 2017 Administrator's Compensation	Tour	Cy				
Ne								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
_	Employee Name:	Bielema, Bret						
3	Title:	Head Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	195,265				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	3,154,735		Foundation - Football
8		Total Base Salary	\$	195,265	\$	3,154,735	\$ 3,350,000	
		to All Full-Time Employees						
_	Retirement Match		\$	801	\$	12,949	 	Foundation - Football
10	Health Insurance		\$	510	\$	8,242	\$ 8,752	Foundation - Football
11	Life Insurance		\$	5	\$	73	\$ 78	Foundation - Football
12	Social Security Match		\$	3,591	\$	58,025	\$ 61,616	Foundation - Football
13	Unemployment Insurar	nce	\$	188	\$	3,044	\$ 3,232	Foundation - Football
14	Long-Term Disability In	surance	\$	2	\$	34	\$ 36	Foundation - Football
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance	\$		\$	18,339	\$ 18,339	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
-	Special Bonuses		\$		\$		\$ -	
-	Additional Life Insura		\$		\$		\$ -	
		Club, Civic Clubs, etc.)	\$		\$	781	\$	taxable Athletic Club membership
22	Other Compensation	Retention Payment	\$		\$	250,000	\$ 	RAZORBACK FOUNDATION - Taxable
Ш	Explain:	Taxable value of spousal travel - Belk Bowl	\$		\$	1,705	\$	Taxable Fringe Benefit
Ш		NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$		\$	75,000	 	RAZORBACK FOUNDATION - Taxable
Н		2016 Belk Bowl Appearance Per Contract	\$		\$	50,000	\$ 50,000	RAZORBACK FOUNDATION - Taxable
Н			_					
23	Total Compensation		\$	200,363		3,632,926	\$ 3,833,289	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

		riscal 2017 Administrator 5 Compensation	T	~ ,			
Line No.							
ine	Salaries o	f \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	I do	ic i ulius		7010.	
F.	mondan.	Oniversity of Arkansas Tayottevine					
2	Employee Name:	Boston, Karen					
	Title:	Asst Dean					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	114,041			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,041	\$ -	\$ 114,041	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	5,701	\$	\$ 5,701	
	Health Insurance		\$, -	\$	\$ 12,451	
	Life Insurance		\$		\$	\$ 78	
	Social Security Match		\$	8,057	\$	\$ 8,057	
	Unemployment Insurance		\$	91	\$	\$ 91	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
-		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or	-	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$	000	\$	\$ -	
_	Annual Bonus Special Bonuses	Career Service payment	\$	800	\$	\$ 800 \$ -	
	Additional Life Insurar	nee Bramiume	\$		÷	\$ -	
	Club Dues (Country C		\$		¢	\$ -	
	Other Compensation	nuu, oivic oluus, etc.,	\$		\$	\$ -	
	Explain:		\$		ς .	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
					•	·	
23	Total Compensation		\$	141,255	\$ -	\$ 141,255	
	·	on Annual Accumulation but NOT Paid			\$,	
	Survey completed by:				•		
	,	110/070 0201					

Project/Program Director

No.		<u> </u>		-			
rine	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
_	FI Name	Prince Collins					
	Employee Name:	Briney, Colleen					
_	Title:	Assoc Vice Chanc For Business					
-	Base Salary:	0.1 11111111111111111111111111111111111	.	100.006			
4		Salary within the Line-Item Maximum for 2016-17	\$	133,036			
٥		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,004			
5		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources	<u> </u>	455.040	4	4 155 040	
ŏ		Total Base Salary	\$	155,040	> -	\$ 155,040	
	Damafita Duarridad	4a All Full Time Formlessee					
	Retirement Match	to All Full-Time Employees	ć	45 504	ć	ć 45.504	
-			\$	15,504		\$ 15,504	
-	Health Insurance Life Insurance		\$	12,334		\$ 12,334 \$ 78	
			\$	78 9,547	\$	\$ 78 \$ 9,547	
_	Social Security Match		\$	129	\$	\$ 9,547	
_	Unemployment Insuran Long-Term Disability In		\$	36	•	\$ 129	
14	Long-Term Disability in	surance	Ş	30	\$	\$ 30	
	Special Repetits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
_	House(s) Provided or		\$		¢	\$ -	
_		on Actually Paid During Fiscal Year	Ś		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	900	Ś	\$ 900	
_	Special Bonuses		\$		Ś	\$ -	
20	Additional Life Insura	nce Premiums	\$		\$	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
	Other Compensation	•	\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
1	-		\$		\$	\$ -	
1			\$		\$	\$ -	
					<u> </u>		
23	Total Compensation		\$	193,568	\$ -	\$ 193,568	
_	•	on Annual Accumulation but NOT Paid			\$,	
_	Survey completed by:		1/1		т		

Project/Program Director

Š.		Fiscal 2017 Administrator's Compensatio		-			
rıne	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Bruce, David					
	Title:	Assoc. Dir of Univ. Info Tech					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	138,745			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	4,125			
6		UAMS Professional Income Allowance (2.5 multiplier)*		-,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,870	\$ -	\$ 142,870	
Ť			Ÿ	1 12,070	¥	Ψ 1.2,670	
7	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to run an runo Employeee	\$	15,375	\$	\$ 15,375	
-	Health Insurance		\$	12,503		\$ 12,503	
-	Life Insurance		\$	78	·	\$ 78	
	Social Security Match		\$	9,906		\$ 9,906	
_	Unemployment Insuran	ce	\$	132	\$	\$ 132	
_	Long-Term Disability In:		\$	36	•	\$ 36	
1	<u> </u>				,	,	
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
6	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
_		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	700	\$	\$ 700	
9	Special Bonuses	. ,	\$		\$	\$ -	
20	Additional Life Insurar	nce Premiums	\$		\$	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
_	Other Compensation		\$		\$	\$ -	
Î	Explain:	Serving as Executive in Residence for PMIS course	\$	5,000	\$	\$ 5,000	
ĺ			\$		\$	\$ -	
1			\$		\$	\$ -	
23	Total Compensation		\$	186,600	\$ -	\$ 186,600	
_		on Annual Accumulation but NOT Paid			\$		
	Survey completed by:)4		•		

Project/Program Director

_	1	Fiscal 2017 Administrator & Compensation	T T	<u> </u>	ſ	1	1
Š.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Bucknam, Chris					
3	Title:	Head Track Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	133,237			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 56,763		Foundation - Men's Track
8		Total Base Salary	\$	133,237	\$ 56,763	\$ 190,000	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	13,324	\$ 5,676	\$ 19,000	Foundation - Men's Track
10	Health Insurance		\$	8,649	\$ 3,685	\$ 12,334	Foundation - Men's Track
11	Life Insurance		\$	55	\$ 23	\$ 78	Foundation - Men's Track
12	Social Security Match		\$	8,693	\$ 3,704	\$ 12,397	Foundation - Men's Track
13	Unemployment Insurar	nce	\$	160	\$ 68	\$ 228	Foundation - Men's Track
14	Long-Term Disability In	nsurance	\$	25	\$ 11	\$ 36	Foundation - Men's Track
	,					,	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A		\$		\$ 12,357	\$ 12,357	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	\$		\$	\$ -	
18	Annual Bonus		\$		\$	\$ -	
19	Special Bonuses		\$		\$	\$ -	
20	Additional Life Insura	nce Premiums	\$		\$	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation	taxable Family travel	\$		\$ 907	\$ 907	Taxable Fringe Benefit
	Explain:	Athletic Other Compensation per contract	\$	40,000	\$ -	\$ 40,000	
		Men's xcountry SEC championship	\$	-	\$ 23,750		RAZORBACK FOUNDATION - Taxable
		Men's Outdoor Track & Field SEC Championship -2nd place	\$		\$ 23,750		RAZORBACK FOUNDATION - Taxable
		2017 Men's Indoor Track & Field SEC Championship & NCAA 5th	\$	-	\$ 23,750	\$ 23,750	RAZORBACK FOUNDATION - Taxable
23	Total Compensation		\$	204,143	\$ 154,444	\$ 358,587	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid			\$		
	Curvey completed by	: Becky Shoemaker Lingelbach Phone No. 479/575-6204					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Line No.				•						
Lir	Salaries o	f \$100,000 or More	Publi	c Funds	Private Funds	Te	otal	Source of Private Funds		
1	Institution:	University of Arkansas - Fayetteville								
										
	Employee Name:	Burnette, Karan								
3	Title:	Director of Outreach								
	Base Salary:	<u> </u>								
4		Salary within the Line-Item Maximum for 2016-17	\$	120,462						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$							
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	120,462	\$ -	\$	120,462			
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match		\$	12,136	\$	\$	12,136			
10	Health Insurance		\$			\$	12,503			
11	Life Insurance		\$	78	\$	\$	78			
	Social Security Match		\$	8,996	\$	\$	8,996			
	Unemployment Insurance		\$			\$	103			
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36			
		OT Provided All Employees								
	Car Provided or Car A		\$		\$	\$	-			
	House(s) Provided or	•	\$		\$	\$	-			
		on Actually Paid During Fiscal Year	\$		\$	\$	-			
	Annual Bonus	Career Service payment	\$	900	\$	\$	900			
	Special Bonuses		\$		\$	\$	-			
_	Additional Life Insurar		\$		\$	\$	-			
	Club Dues (Country C	llub, Civic Clubs, etc.)	\$		\$	\$	-			
22	Other Compensation		\$		\$	\$	-			
	Explain:		\$		\$	\$	-			
H			\$		\$	\$	-			
Н			\$		\$	\$	-			
H										
	Total Compensation		\$	155,214		\$	155,214			
	•	on Annual Accumulation but NOT Paid			\$					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Project/Program Director

Line No.	0-1	(\$400 000 as Mass			Deirecto Francis	Tatel	Course of Drivate Formula
_		f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Carter III, Thomas					
	Title:	Asst Dean					
_	Base Salary:	Asst Deall					
4	Dase Galary.	Salary within the Line-Item Maximum for 2016-17	\$	104,197			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	104,137			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ť				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,197	\$ -	\$ 104,1	.97
		•	,	- , -	,	,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,210	\$	\$ 5,2	210
0	Health Insurance		\$		\$	\$	-
1	Life Insurance		\$	78	\$	\$	78
2	Social Security Match		\$	7,918	\$	\$ 7,9	918
3	Unemployment Insuran	ce	\$	90	\$	\$	90
14	Long-Term Disability In:	surance	\$	36	\$	\$	36
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$	-
6	House(s) Provided or	Housing Allowance	\$		\$	\$	-
		on Actually Paid During Fiscal Year	\$		\$	\$	-
8	Annual Bonus	Career Service payment	\$	900	\$	\$ 9	900
19	Special Bonuses		\$		\$	\$	-
-	Additional Life Insura		\$		\$	\$	-
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-
22	Other Compensation		\$		\$	\$	-
	Explain:		\$		\$	\$	-
			\$		\$	\$	-
			\$		\$	\$	-
23	Total Compensation		\$	118,429		\$ 118,4	129
4	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Project/Program Director

o.		1 iscai 2017 Administrator s Compensat	T ,				
Line No.							
Lin	Salaries o	f \$100,000 or More	Public Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Carter, Benjamin					
-	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	114,750		Foundation -UNIT Univ Initiatives
8		Total Base Salary	\$ -	\$	114,750	\$ 114,750	
		to All Full-Time Employees					
_	Retirement Match		\$	\$	11,535		Foundation -UNIT Univ Initiatives
10	Health Insurance		\$	\$	12,503	\$ 12,503	Foundation -UNIT Univ Initiatives
11	Life Insurance		\$	\$	78	\$ 78	Foundation -UNIT Univ Initiatives
12	Social Security Match		\$	\$	8,290	\$ 8,290	Foundation -UNIT Univ Initiatives
13	Unemployment Insuran	ce	\$	\$	94	\$ 94	Foundation -UNIT Univ Initiatives
14	Long-Term Disability In	surance	\$	\$	36	\$ 36	Foundation -UNIT Univ Initiatives
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A		\$	\$		\$ -	
16	House(s) Provided or	Housing Allowance	\$	\$		\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$	\$		\$ -	
18	Annual Bonus	Career Service payment	\$	\$	600	\$ 600	Foundation -UNIT Univ Initiatives
19	Special Bonuses		\$	\$		\$ -	
20	Additional Life Insura	nce Premiums	\$	\$		\$ -	
21	Club Dues (Country C	llub, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
	Explain:		\$	\$		\$ -	
Ш			\$	\$		\$ -	
Ш			\$	\$		\$ -	
Ш							
23	Total Compensation		\$ -	\$	147,886	\$ 147,886	
24	Deferred Compensation	on Annual Accumulation but NOT Paid		\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

-		Fiscal 2017 Administrator's Compensation	T	Су				T
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
	nstitution:	University of Arkansas - Fayetteville	1 ub	iic i ulius	Tivatora	iido	rotar	Course of Fritate Farine
HÏ	matitution.	Oniversity of Arkansas Trayettevine						
2	Employee Name:	Case, Douglas						
_	Title:	Asst Track Coach						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2016-17	\$	81,336				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 74	,612		Foundation - Mens' Track
8		Total Base Salary	\$	81,336	\$ 74	,612	\$ 155,948	
Ш								
		to All Full-Time Employees						
-	Retirement Match		\$	8,134		,461	· · · · · ·	Foundation - Mens' Track
	Health Insurance		\$	6,356		,831	<u> </u>	Foundation - Mens' Track
	Life Insurance		\$	41		37		Foundation - Mens' Track
12	Social Security Match		\$	5,053	\$ 4	,636	\$ 9,689	Foundation - Mens' Track
-	Unemployment Insurar		\$	77	\$		•	Foundation - Mens' Track
14	Long-Term Disability In	surance	\$	19	\$	17	\$ 36	Foundation - Mens' Track
-	•	IOT Provided All Employees						
	Car Provided or Car A		\$,214	\$ 11,214	Taxable value of Dealer loaned car
_	House(s) Provided or	•	\$		\$		\$ -	
	•	on Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus Special Bonuses		\$		\$		\$ -	
_	Speciai Bonuses Additional Life Insura	noo Bromiume	\$		\$		э - ċ	
		Club, Civic Clubs, etc.)	\$		\$		у -	
	Other Compensation	Men's Outdoor T&F -SEC Championship, NCAA 2nd	\$		т	,747	\$ 9,747	RAZORBACK FOUNDATION - Taxable
	Explain:	2017 Men's Indoor Track and Field SEC Championship and NCAA 5th	\$		т -	,494		RAZORBACK FOUNDATION - Taxable
H	1		\$		\$,	\$ -	i i i i i i i i i i i i i i i i i i i
			\$		\$		\$ -	
								-
23	Total Compensation		\$	101,015	\$ 133	,120	\$ 234,135	
24 I	Deferred Compensati	on Annual Accumulation but NOT Paid			\$			
	•							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

ć		·	Juivey				
Ž							
Line No.	Salaries o	f \$100,000 or More	Public Funds	Privat	e Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Cate, Laura					
3	Title:	Major Gift Development Officer					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	105,060		Foundation - Admin & Dev Serv
8		Total Base Salary	\$ -	\$	105,060	\$ 105,060	
		to All Full-Time Employees					
	Retirement Match		\$	\$	10,566		Foundation - Admin & Dev Serv
10	Health Insurance		\$	\$	12,503	\$ 12,503	Foundation - Admin & Dev Serv
11	Life Insurance		\$	\$	78	\$ 78	Foundation - Admin & Dev Serv
12	Social Security Match		\$	\$	7,545	\$ 7,545	Foundation - Admin & Dev Serv
13	Unemployment Insuran	ce	\$	\$	85	\$ 85	Foundation - Admin & Dev Serv
14	Long-Term Disability In:	surance	\$	\$	36	\$ 36	Foundation - Admin & Dev Serv
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A		\$	\$		\$ -	
16	House(s) Provided or	Housing Allowance	\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	\$		\$ -	
18	Annual Bonus	Career Service payment	\$	\$	600	\$ 600	Foundation - Admin & Dev Serv
19	Special Bonuses		\$	\$		\$ -	
	Additional Life Insurar		\$	\$		\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
	Explain:		\$	\$		\$ -	
			\$	\$		\$ -	
			\$	\$		\$ -	
						,	
_	Total Compensation		\$ -	\$	136,473	\$ 136,473	
24	Deferred Compensation	on Annual Accumulation but NOT Paid		\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

o.		1 isotal 2017 Administrator 3 Compensation		,			
Line No.							
Lin	Salaries o	f \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Chua, Simon					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	118,784			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,784	\$ -	\$ 118,784	
		to All Full-Time Employees					
	Retirement Match		\$	11,938		\$ 11,938	
	Health Insurance		\$	12,503		\$ 12,503	
	Life Insurance		\$			\$ 78	
	Social Security Match		\$	8,724	\$	\$ 8,724	
	Unemployment Insuran		\$	99	•	\$ 99	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	600	\$	\$ 600	
-	Special Bonuses		\$		\$	\$ -	
-	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
\vdash	Explain:		\$		\$	\$ -	<u> </u>
			\$		\$	\$ -	
			\$		>	Ş -	
22	Total Compensation		\$	152,762	ċ	\$ 152,762	
-		an Annual Accumulation but NOT Poid	Ş	132,/02		<i>φ</i> 152,/62	
24	Deterred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Š.		1 Isoai 2017 Administrator 3 Compens								
Line No.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds			
	Institution:	University of Arkansas - Fayetteville	. 4.0							
		· · · · · · · · · · · · · · · · · · ·								
2	Employee Name:	Clairmont, Daniel								
	Title:	Dir Of Engineering Systems								
	Base Salary:									
4	-	Salary within the Line-Item Maximum for 2016-17	\$	101,000						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$							
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	101,000	\$ -	\$ 101,000				
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match		\$	5,029	\$	\$ 5,029				
10	Health Insurance		\$	3,295	\$	\$ 3,295				
11	Life Insurance		\$	72	\$	\$ 72				
12	Social Security Match		\$	7,604	\$	\$ 7,604				
13	Unemployment Insuran	ce	\$	86		\$ 86				
14	Long-Term Disability In:	surance	\$	33	\$	\$ 33				
		OT Provided All Employees								
15	Car Provided or Car A	llowance	\$		\$	\$ -				
	House(s) Provided or		\$		\$	\$ -				
	•	on Actually Paid During Fiscal Year	\$		\$	\$ -				
	Annual Bonus		\$		\$	\$ -				
	Special Bonuses		\$		\$	\$ -				
	Additional Life Insurar		\$		\$	\$ -				
	Club Dues (Country C		\$	0.000	\$	\$ -				
22	Other Compensation	non-qualified moving expenses	\$	8,000	\$	\$ 8,000				
Н	Explain:		\$		\$	\$ -				
Н			\$ \$		\$	\$ - \$ -				
Н			\$		\$	> -				
-	T-1-1 0		<u> </u>	425.440	Ġ	ć 425.440				
-	Total Compensation		\$	125,119		\$ 125,119				
24		on Annual Accumulation but NOT Paid			\$					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Project/Program Director

o.		1 isotal 2017 Administrator 3 Compensation	T				
Line No.							
Lin	Salaries o	f \$100,000 or More	Public F	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Clayburn, Tanya					
3	Title:	Senior Asst Dean of Business					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$ 1	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	107,100	\$ -	\$ 107,100	
		to All Full-Time Employees					
	Retirement Match		\$	5,355		\$ 5,355	
	Health Insurance			10,805	\$	\$ 10,805	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	7,697	\$	\$ 7,697	
_	Unemployment Insuran		\$	87	\$	\$ 87	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
_	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ - \$ -	
44	Other Compensation		\$		\$	\$ - \$ -	
H	Explain:		\$		\$	\$ - \$ -	
H			\$		\$	\$ -	
Н			Ş		Ş	- -	
23	Total Compensation		\$ 1	131,158	\$ -	\$ 131,158	
	•	on Annual Accumulation but NOT Paid	۔ ب	131,130	\$	y 131,136	
24	Deletred Compensation	on Annual Accumulation but NOT Faid			Ş		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		Fiscal 2017 Administrator's Compensation						
Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Cleveland Jr, T. J.						
3	Title:	Asst Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	125,470				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	75,344		Foundation - Men's Basketball
8		Total Base Salary	\$	125,470	\$	75,344	\$ 200,814	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	12,547		7,534	\$ 20,081	Foundation - Men's Basketball
10	Health Insurance		\$	7,706	\$	4,628	\$ 12,334	Foundation - Men's Basketball
11	Life Insurance		\$	49	\$	29	\$ 78	Foundation - Men's Basketball
12	Social Security Match		\$	7,448	\$	4,473	\$ 11,921	Foundation - Men's Basketball
13	Unemployment Insuran	ice	\$	122	\$	74	\$ 196	Foundation - Men's Basketball
14	Long-Term Disability In	surance	\$	22	\$	14	\$ 36	Foundation - Men's Basketball
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	15,412	\$ 15,412	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus		\$		\$		\$ -	
	Special Bonuses	2017 Men's NCAA Tournament Appearance 2nd round	\$		\$	16,735	\$ 16,735	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura		\$		\$		\$ -	
		Club, Civic Clubs, etc.)	\$		\$	1,105		Taxable Athletic Club membership
22	Other Compensation	Taxable fringe benefit spouse's travel	\$		\$	6,044	\$ 6,044	Taxable Fringe Benefit
	Explain:		\$		\$		\$ -	
Ш			\$		\$		\$ -	
Н			\$		\$		\$ -	
Ш								
	Total Compensation		\$	153,365		131,391	\$ 284,756	
24	-	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

479/575-6204

164

Line No.		r iscai 2017 Administrator s compensati					
Line	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		-					
	Employee Name:	Cline, Josette					
	Title:	Dir Of Counseling					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	119,027			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	899			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,926	\$ -	\$ 119,926	
		to All Full-Time Employees					
9	Retirement Match		\$	11,993	\$	\$ 11,993	
_	Health Insurance		\$	7,407		\$ 7,407	
_	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,951	\$	\$ 8,951	
13	Unemployment Insuran	ce	\$	101	\$	\$ 101	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
	•	on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
\vdash	Explain:		\$		\$	\$ -	
\vdash			\$		\$	\$ -	
			\$		\$	\$ -	
-	Total Compensation		\$	148,492		\$ 148,492	
	•	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6	5204		_		

Project/Program Director

ġ.		1 iscai 2017 Administrator s compenso					
Line No.	Solorios o	f \$400,000 or More	Bula	:. -	Private Funds	Total	Source of Private Funds
		f \$100,000 or More	Publ	ic Funas	Frivate Funds	TOtal	Source of Private Pullus
_1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Cohen, Bart					
	Title:	Project/Program Director					
	Base Salary:	Project/Program billector					
4	Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	102,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	٠,				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	ċ .	\$ 102,000	
H		Total Dase Galary	Ą	102,000	-	7 102,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air i dii-Time Limpioyees	\$	10,200	¢	\$ 10,200	
_	Health Insurance		\$	8,878		\$ 8,878	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,547	\$	\$ 7,547	
	Unemployment Insurance	ce	\$	85	'	\$ 85	
	Long-Term Disability Ins		\$	36	\$	\$ 36	
	,		·		·		
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
19	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
Ш			\$		\$	\$ -	
Ш							
-	Total Compensation		\$	128,824		\$ 128,824	
24	•	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:						

Project/Program Director

Ġ		riscal 2017 Administrator's Compensat					
Line No.							
Lin	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Coleman, Jim **					
	Title:	Vice Chancellor/Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	224,353			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	56,088			
6		UAMS Professional Income Allowance (2.5 multiplier)*			40.550		5 11 6 1
		Remaining Salary from other Sources			\$ 19,559		Executive Salary Supplements
8		Total Base Salary	\$	280,441	\$ 19,559	\$ 300,000	
	Donafita Duard de d	4. All Full Time Frances					
	Retirement Match	to All Full-Time Employees	· ·	12,620	\$ 880	\$ 13.500	Eventive Colony Cumplements
	Health Insurance		\$	4,015			Executive Salary Supplements Executive Salary Supplements
	Life Insurance		\$	36			Executive Salary Supplements
			\$	9,450	\$ 659		
_	Social Security Match			•			Executive Salary Supplements
_	Unemployment Insuran		\$	802	\$ 56		Executive Salary Supplements
14	Long-Term Disability In	surance	\$	34	\$ 2	\$ 36	Executive Salary Supplements
	0 ' I D " N	IOTE : LAWE I					
	Car Provided or Car A	OT Provided All Employees			ć 6,000	¢ 6,000	Facilities Tarable Allerance
	House(s) Provided or		\$ \$		\$ 6,000 \$	\$ 6,000	Foundation - Taxable Allowances
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	on Actually I ald During I isoal Teal	\$		\$	\$ -	
	Special Bonuses		\$		Ś	\$ -	
_	Additional Life Insura	nce Premiums	\$		Ś	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
	Other Compensation	Taxable Belk Bowl travel	\$		\$ 100	\$ 100	Taxable Fringe Benefit
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
L							
	Total Compensation		\$	307,398		\$ 334,937	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach Phone No. 479/575-6204 **Hired 01/01/17

Project/Program Director

_		Fiscal 2017 Administrator 5 Compensatio	T Our	, cy	ı		T
S.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Compton, Bryan					
3	Title:	Asst Track Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	81,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 23,069		Foundation - Womens Track
8		Total Base Salary	\$	81,336	\$ 23,069	\$ 104,405	
	Benefits Provided	I to All Full-Time Employees				_	
9	Retirement Match		\$	4,094	\$ 1,161	\$ 5,255	Foundation - Womens Track
10	Health Insurance		\$	3,081	\$ 874	\$ 3,955	Foundation - Womens Track
11	Life Insurance		\$	61	\$ 17	\$ 78	Foundation - Womens Track
12	Social Security Match		\$	6,881	\$ 1,951	\$ 8,832	Foundation - Womens Track
13	Unemployment Insurar	nce	\$	77	\$ 22	\$ 99	Foundation - Womens Track
14	Long-Term Disability In	nsurance	\$	28	\$ 8	\$ 36	Foundation - Womens Track
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A		\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
18	Annual Bonus	Career Service payment	\$	700	\$ -	\$ 700	
19	Special Bonuses	2017 Women's Indoor Track and Field SEC Championship-5th place	\$		\$ 13,051	\$ 13,051	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura		\$		\$	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
	Other Compensation	2017 Women's Outdoor Track and Field SEC Championship	\$		\$ 13,051	\$ 13,051	RAZORBACK FOUNDATION - Taxable
	Explain:	2017 Women's Indoor Track and Field SEC Championship	\$		\$ 13,051	\$ 13,051	RAZORBACK FOUNDATION - Taxable
			\$		\$	\$ -	
			\$		\$	\$ -	
23	Total Compensation		\$	96,257	\$ 66,256	\$ 162,513	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$		
_	•						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

		riscal 2017 Administrator's Compensation		- 7		ī		
Line No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
		<u> </u>						
	Employee Name:	Cook, Mark						
3	Title:	Head Gymnastics Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	133,237				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	38,009		Foundation - Womens Gymnastics
8		Total Base Salary	\$	133,237	\$	38,009	\$ 171,246	
		to All Full-Time Employees						
_	Retirement Match		\$	13,378	\$	3,817	\$ 17,195	Foundation - Womens Gymnastics
10	Health Insurance		\$	3,063	\$	874	\$ 3,937	Foundation - Womens Gymnastics
11	Life Insurance		\$	61	\$	17	\$ 78	Foundation - Womens Gymnastics
12	Social Security Match		\$	7,804	\$	2,226	\$ 10,030	Foundation - Womens Gymnastics
13	Unemployment Insuran	се	\$	121	\$	34	\$ 155	Foundation - Womens Gymnastics
14	Long-Term Disability In:	surance	\$	28	\$	8	\$ 36	Foundation - Womens Gymnastics
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	4,800	\$ 4,800	Foundation - Womens Gymnastics
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus	Career Service payment	\$	700	\$	-	\$ 700	
19	Special Bonuses		\$		\$		\$ -	
20	Additional Life Insurar	nce Premiums	\$		\$		\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	260	\$ 260	Taxable Athletice Club membership
22	Other Compensation	2017 Women's Gymnastics participation and NCAA Regional 3rd place	\$		\$	7,135	\$ 7,135	RAZORBACK FOUNDATION - Taxable
	Explain:	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$		\$	2,500	\$ 2,500	RAZORBACK FOUNDATION - Taxable
		Club membership reimbursements-PVAC	\$		\$	247	\$ 247	RAZORBACK FOUNDATION - Taxable
			\$		\$		\$ -	
23	Total Compensation		\$	158,392	\$	59,928	\$ 218,319	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

ć		riscal 2017 Administrator's Compensation	1	<u> </u>		l	
Line No.							
Lin	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		·					
	Employee Name:	Coon, Lynda					
_	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	158,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 40,800		Honors College Dean's Chair
8		Total Base Salary	\$	158,100	\$ 40,800	\$ 198,900	
		to All Full-Time Employees					
	Retirement Match		\$	15,810			Honors College Dean's Chair
	Health Insurance		\$	3,118			Honors College Dean's Chair
	Life Insurance		\$	62	ļ '		Honors College Dean's Chair
	Social Security Match		\$	8,208		· · · · · · · · · · · · · · · · · · ·	Honors College Dean's Chair
13	Unemployment Insuran	ice	\$	136	\$ 35	\$ 171	Honors College Dean's Chair
14	Long-Term Disability In	surance	\$	29	\$ 7	\$ 36	Honors College Dean's Chair
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Mowance	\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
23	Total Compensation		\$	185,463	\$ 47,861	\$ 233,324	
		on Annual Accumulation but NOT Paid	٧	103,403	\$ 47,861	ب <u>کی</u>	
24	Deterred Compensation	on Annual Accumulation but NOT Paid			Þ		

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

o.		•					
Line No.							
Lin	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Coston, Corey					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	80,930			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 20,232		Honors College Dean's Chair
8		Total Base Salary	\$	80,930	\$ 20,232	\$ 101,162	
		to All Full-Time Employees					
_	Retirement Match		\$	8,411			Honors College Dean's Chair
10	Health Insurance		\$	10,018			Honors College Dean's Chair
11	Life Insurance		\$	62	\$ 16	\$ 78	Honors College Dean's Chair
12	Social Security Match		\$	5,838	\$ 1,460	\$ 7,298	Honors College Dean's Chair
13	Unemployment Insuran	ce	\$	64	\$ 16	\$ 80	Honors College Dean's Chair
14	Long-Term Disability In:	surance	\$	29	\$ 7	\$ 36	Honors College Dean's Chair
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A		\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C		\$		\$	\$ -	
22	Other Compensation	Taught ACCT 2013 - Accounting Principles	\$	4,000	\$	\$ 4,000	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
<u> </u>			\$		\$	\$ -	
<u> </u>							
	Total Compensation		\$	109,353		\$ 135,690	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

-		Fiscal 2017 Administrator's Compensation	- Curvey		-		
Š							
Line No.	Salaries o	f \$100,000 or More	Public Funds	Private	Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Cox, Brandy					
3	Title:	Assoc V Chan For Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	166,464		Alumni Office Foundation
8		Total Base Salary	\$ -	\$	166,464	\$ 166,464	
		to All Full-Time Employees					
9	Retirement Match		\$	\$	8,323		Alumni Office Foundation
10	Health Insurance		\$	\$	7,308	\$ 7,308	Alumni Office Foundation
11	Life Insurance		\$	\$	78	\$ 78	Alumni Office Foundation
12	Social Security Match		\$	\$	9,833	\$ 9,833	Alumni Office Foundation
13	Unemployment Insuran	ce	\$	\$	142	\$ 142	Alumni Office Foundation
14	Long-Term Disability In:	surance	\$	\$	36	\$ 36	Alumni Office Foundation
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	\$		\$ -	
_	Annual Bonus		\$	\$		\$ -	
	Special Bonuses		\$	\$		\$ -	
	Additional Life Insurar		\$	\$		\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
	Explain:		\$	\$		\$ -	
\vdash			\$	\$		\$ - \$ -	
\vdash			\$	\$		> -	
22	Total Compensation		\$ -	\$	192,184	\$ 192,184	
	•	on Annual Accumulation but NOT Paid	- ب	\$	132,104	ب 152,184	
24	Deletred Compensation	On Annual Accumulation but NOT Paid		Ş			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

No.		rioda 2017 /tallimotrator o componention					
Je N							
Line	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Cox, Patti					
	Title:	Major Gift Development Officer					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2016-17	\$	102,916			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,916	\$ -	\$ 102,916	
		to All Full-Time Employees					
9	Retirement Match		\$	10,352		\$ 10,352	
	Health Insurance		\$	3,953		\$ 3,953	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,765	\$	\$ 7,765	
	Unemployment Insuran		\$	89	\$	\$ 89	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		IOT Provided All Employees					
_	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or	-	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	600	\$	\$ 600	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$ - \$ -	
			\$		\$	т	
			\$		\$	\$ -	
23	Total Compensation		\$	125,789	\$ -	\$ 125,789	
		on Annual Accumulation but NOT Paid	7		\$, 223,733	
	Company a semple to all horse				Υ		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		Fiscal 2017 Administrator's Compensa	Tion Car	vcy	1	T	
No							
Line No.		Salaries of \$100,000 or More	D	die Eunde	Private Funds	Total	Source of Private Funds
	Institution:	•	Ful	nic runus	Tilvate Tulius	Total	ocuree or i rivate i anas
H	institution:	University of Arkansas - Fayetteville					
-	Employee Name:	Cromer, Julie					
	Title:	Sr. Assoc Athletic Director					
	Base Salary:	31. A330C Attrictic Director					
4	Dase Galai y.	Salary within the Line-Item Maximum for 2016-17	\$	168,432			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	100,432			
6		UAMS Professional Income Allowance (2.5 multiplier)*	<u> </u>				
7		Remaining Salary from other Sources			\$ 35,568		Foundation - AD Office
8		Total Base Salary	\$	168,432		\$ 204,000	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,843	\$ 3,557	\$ 20,400	Foundation - AD Office
10	Health Insurance		\$	7,092	\$ 1,498	\$ 8,590	Foundation - AD Office
11	Life Insurance		\$	64	\$ 14	\$ 78	Foundation - AD Office
12	Social Security Match		\$	8,812	\$ 1,861	\$ 10,673	Foundation - AD Office
13	Unemployment Insuran	ce	\$	149	\$ 32	\$ 181	Foundation - AD Office
14	Long-Term Disability In	surance	\$	30	\$ 6	\$ 36	Foundation - AD Office
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$		\$ 6,225	\$ 6,225	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$ 781		taxable Athletic Club membership
22	Other Compensation	2016 Belk Bowl Appearance - per contract	\$ \$		\$ 12,750 \$	\$ 12,750	RAZORBACK FOUNDATION - Taxable
	Explain:		\$		\$	- د	
			\$		\$	\$ -	
			ې			- -	
23	Total Compensation		\$	201,423	\$ 62,291	\$ 263,714	
	•	on Annual Accumulation but NOT Paid	7	201,120	\$	- 200,714	
	Doion od Gomponsati	on ranique recommunition but ito i i uiu			Υ		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

		Fiscal 2017 Administrator's Compensati	UII GUI	vey	İ	ı	Г
Ž							
Line		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	stitution:	University of Arkansas - Fayetteville		ono i unao		1 0 3311	
Hï	ionianom.	Chivelety of Artariodo Tayottovino					
2 E	mployee Name:	Cummings, Tari					
3 T	• •	Asst Basketball Coach					
В	ase Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	125,470			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 26,510		Foundation - Womens Basketball
8		Total Base Salary	\$	125,470	\$ 26,510	\$ 151,980	
Ш							
		I to All Full-Time Employees				1 .	
	etirement Match		\$	12,547			Foundation - Womens Basketball
-	ealth Insurance		\$	-, -		<u> </u>	Foundation - Womens Basketball
	ife Insurance		\$	64	\$ 14		Foundation - Womens Basketball
	ocial Security Match		\$	7,963	\$ 1,681	· · · · · · · · · · · · · · · · · · ·	Foundation - Womens Basketball
13 U	nemployment Insurar	nce	\$		·		Foundation - Womens Basketball
14 L	ong-Term Disability Ir	nsurance	\$	30	\$ 6	\$ 36	Foundation - Womens Basketball
S	pecial Benefits N	NOT Provided All Employees					
	ar Provided or Car A		\$		\$ 8,753		Taxable value of Dealer loaned car
		Housing Allowance	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	nnual Bonus		\$		\$	\$ -	
	pecial Bonuses dditional Life Insura	nee Bramiuma	\$ \$		\$	\$ - \$ -	
		Ince Premiums Club, Civic Clubs, etc.)	\$		\$	\$ -	
	ther Compensation	Olub, Givic Glubs, etc.)	\$		\$	\$ -	
-	Explain:		\$		Ś	\$ -	
H			\$		\$	\$ -	
			\$		\$	\$ -	
23 T	otal Compensation		\$	149,438	\$ 40,326	\$ 189,764	
24 D	eferred Compensati	ion Annual Accumulation but NOT Paid			\$		
	·						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

_		Fiscal 2017 Administrator's Compensatio	ıı Surv	/ey	1	ī	
Line No.							
ne		Colorina of \$400,000 or Maria	١		Drivete Funda	Total	Source of Drivate Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Daniels, Jeff					
3	Title:	Project/Program Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	94,103			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 17,017		Foundation - Mens Basketball
8		Total Base Salary	\$	94,103	\$ 17,017	\$ 111,120	
		to All Full-Time Employees					
9	Retirement Match		\$	4,705		\$ 5,556	Foundation - Mens Basketball
10	Health Insurance		\$	10,544	\$ 1,907	\$ 12,451	Foundation - Mens Basketball
11	Life Insurance		\$	66	\$ 12	\$ 78	Foundation - Mens Basketball
12	Social Security Match		\$	8,250	\$ 1,492	\$ 9,742	Foundation - Mens Basketball
13	Unemployment Insuran	ce	\$	91	\$ 16	\$ 107	Foundation - Mens Basketball
	Long-Term Disability In		\$	30	\$ 6	\$ 36	Foundation - Mens Basketball
	,				:		
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A		\$		\$ 6,226	\$ 6,226	taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	-	\$		\$	\$ -	
19	Special Bonuses	2017 Men's NCAA Tournament Appearance 2nd round	\$		\$ 9,260	\$ 9,260	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura		\$		\$	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation	taxable value of Spousal travel	\$		\$ 5,096	\$ 5,096	Taxable fringe benefit
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
23	Total Compensation		\$	117,790	\$ 42,987	\$ 160,777	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		
		Pocky Shoomakar Lingalbach Phone No. 470/575-600				•	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

ġ.		1 Isoai 2017 Administrator 3 Compensation		-			
Line No.	0-1	(\$400 000 M	1		Duivete Francis	Total	Course of British Funds
		f \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
Ш							
	Employee Name:	Davis, Shannon					
	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	119,307			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,307	\$ -	\$ 119,3	07
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,001		\$ 12,0	01
	Health Insurance		\$	3,953	\$	\$ 3,9	53
	Life Insurance		\$	78	\$	\$	78
12	Social Security Match		\$	9,088	\$	\$ 9,0	88
13	Unemployment Insurance	ce	\$	104	\$	\$ 1	04
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$	-
16	House(s) Provided or I	Housing Allowance	\$		\$	\$	-
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-
	Annual Bonus	Career Service payment	\$	700	\$	\$ 7	00
	Special Bonuses		\$		\$	\$	-
	Additional Life Insurar		\$		\$	\$	-
21	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$	-
22	Other Compensation		\$		\$	\$	-
	Explain:		\$		\$	\$	-
			\$		\$	\$	-
			\$		\$	\$	-
23	Total Compensation		\$	145,267	\$ -	\$ 145,2	67
24	Deferred Compensation	n Annual Accumulation but NOT Paid			\$		
	Survey completed by:						

Project/Program Director

<u>o</u>		r iscai 2017 Administrator s compensation					
Line No.							
		f \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Dawson, Dave					
	Title:	Registrar					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	105,060			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,060	\$ -	\$ 105,060	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,716		\$ 10,716	
	Health Insurance		\$	12,503		\$ 12,503	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	7,752	'	\$ 7,752	
13	Unemployment Insurance	ce	\$	90	•	\$ 90	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$ -	
16	House(s) Provided or I	Housing Allowance	\$		\$	\$ -	
	•	n Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	800	\$	\$ 800	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C		\$		\$	\$ -	
22	Other Compensation	taught UNIV1001 8W1	\$	1,300	\$	\$ 1,300	
	Explain:		\$		\$	\$ -	
Ш			\$		\$	\$ -	
Ш			\$		\$	\$ -	
Ш							
	Total Compensation		\$	138,335		\$ 138,335	
24		n Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204				<u> </u>	

Project/Program Director

ó		1 iscai 2017 Administrator s compensation									
Line No.											
Lin	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds				
	Institution:	University of Arkansas - Fayetteville									
	Employee Name:	De Prosperis, Marco									
3	Title:	Project/Program Director									
	Base Salary:										
4		Salary within the Line-Item Maximum for 2016-17	\$	103,840							
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,772							
6		UAMS Professional Income Allowance (2.5 multiplier)*									
7		Remaining Salary from other Sources									
8		Total Base Salary	\$	106,612	\$ -	\$ 106,612					
	Benefits Provided	to All Full-Time Employees									
9	Retirement Match		\$	10,661	\$	\$ 10,661					
	Health Insurance		\$		\$	\$ -					
	Life Insurance		\$	78		\$ 78					
	Social Security Match		\$	7,602		\$ 7,602					
	Unemployment Insurance		\$	86	•	\$ 86					
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36					
		OT Provided All Employees									
	Car Provided or Car A		\$		\$	\$ -					
	House(s) Provided or		\$		\$	\$ -					
		on Actually Paid During Fiscal Year	\$		\$	\$ -					
	Annual Bonus		\$		\$	\$ -					
	Special Bonuses		\$		\$	\$ -					
	Additional Life Insurar		\$		\$	\$ - \$ -					
	Club Dues (Country C Other Compensation	iub, Civic Ciubs, etc.)	\$		\$	\$ - \$ -					
44	•		\$		\$	\$ -					
	Explain:		\$		\$	\$ - \$ -					
			\$		\$	\$ -					
			Ą		٠	- ب					
22	Total Compensation		\$	125,075	ć	\$ 125,075					
		on Annual Accumulation but NOT Daid	Þ	125,075		۶ 125,075					
	•	on Annual Accumulation but NOT Paid			\$						
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204										

Survey completed by: Becky Lingelbach Project/Program Director

ō.		1 iscai 2017 Administrator 3 Compensation								
Line No.										
		f \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds			
1	Institution:	University of Arkansas - Fayetteville								
	Employee Name:	Deere, David								
	Title:	Director of Outreach								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2016-17	\$	140,689						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$							
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	140,689	\$ -	\$ 140,	689			
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match		\$	14,149	\$	\$ 14,	149			
	Health Insurance		\$	3,948	\$	\$ 3,9	948			
	Life Insurance		\$	78	\$	\$	78			
	Social Security Match		\$	9,493	\$	\$ 9,4	493			
13	Unemployment Insurance	ce	\$	121	\$	\$	121			
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36			
		OT Provided All Employees								
15	Car Provided or Car A	llowance	\$		\$	\$	-			
16	House(s) Provided or I	Housing Allowance	\$		\$	\$	-			
		on Actually Paid During Fiscal Year	\$		\$	\$	-			
	Annual Bonus	Career Service payment	\$	800	\$	\$	800			
	Special Bonuses		\$		\$	\$	-			
	Additional Life Insurar		\$		\$	\$	-			
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$	-			
22	Other Compensation		\$		\$	\$	-			
	Explain:		\$		\$	\$	-			
			\$		\$	\$	-			
			\$		\$	\$	-			
Ш										
23	Total Compensation		\$	169,314	\$ -	\$ 169,	314			
24	Deferred Compensation	n Annual Accumulation but NOT Paid			\$					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Project/Program Director

o.		1 iscai 2017 Administrator s compensation					
Line No.							
Lin	Salaries o	f \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Deere, Debbie**					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	167,784			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,216			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	\$ -	\$ 180,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,011	\$	\$ 14,011	
	Health Insurance		\$	5,481	\$	\$ 5,481	
	Life Insurance		\$	65	'	\$ 65	
	Social Security Match		\$	10,368	<u> </u>	\$ 10,368	
	Unemployment Insuran		\$	81	•	\$ 81	
14	Long-Term Disability In:	surance	\$	30	\$	\$ 30	
		OT Provided All Employees					
_	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		n Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses	Paration.	\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ - \$ -	
	Club Dues (Country Country Cou	iub, Civic Ciubs, etc.)	\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
Н	Explain:		\$		\$	\$ -	
Н			\$		\$	\$ -	
Н			Ą		٠	- ب	
22	Total Compensation		\$	210,036	Ċ	\$ 210,036	
	·	on Annual Accumulation but NOT Paid	Ą	210,030		210,030	
					\$ **U: 00/42/46		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204			**Hired 09/12/16		

Survey completed by: Becky Lingelbach Project/Program Director

ó		1 iscai 2017 Administrator 3 Compensa		- ,			
Line No.							
Lin	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Deifel, Courtney					
3	Title:	Head Softball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	117,004			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 20,696		Foundation - Softball
8		Total Base Salary	\$	117,004	\$ 20,696	\$ 137,700	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	5,850	\$ 1,035	\$ 6,885	Foundation - Softball
10	Health Insurance		\$	10,624			Foundation - Softball
11	Life Insurance		\$	66	\$ 12	\$ 78	Foundation - Softball
12	Social Security Match		\$	8,251	\$ 1,459	\$ 9,710	Foundation - Softball
	Unemployment Insurar		\$	116	\$ 20		Foundation - Softball
14	Long-Term Disability In	surance	\$	31	\$ 5	\$ 36	Foundation - Softball
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$		\$ 7,750	\$ 7,750	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$	\$ -	
18	Annual Bonus		\$		\$	\$ -	
19	Special Bonuses		\$		\$	\$ -	
20	Additional Life Insura	nce Premiums	\$		\$	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$ 1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation	Athletic Other Compensation per contract	\$	10,000	\$	\$ 10,000	
	Explain:	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION - Taxable
		NCAA Regional Participation 2017	\$		\$ 11,475	\$ 11,475	RAZORBACK FOUNDATION - Taxable
			\$		\$	\$ -	
23	Total Compensation		\$	151,941	\$ 46,687	\$ 198,628	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$		
		Racky Shoemaker Lingelhach Phone No. 470/578				•	

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

	ı	Fiscal 2017 Administrator's Compensation	JII Sui	vey			
Š							
Line	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Dennis Jr., Norman					
3	Title:	Assoc Dean of Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	208,669			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,089			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	223,758	\$ -	\$ 223,758	
<u></u>							
		to All Full-Time Employees					
_	Retirement Match		\$	22,780		\$ 22,780	
	Health Insurance		\$	-	\$	\$ -	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	11,027	\$	\$ 11,027	
	Unemployment Insuran		\$	194	\$	\$ 194	
14	Long-Term Disability In	surance	\$	36	Ş	\$ 36	
1	Consider Danielle A	IOT Provide d All Francisco					
<u> </u>		IOT Provided All Employees	ć		<u></u>	¢.	
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ - \$ -	
	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	_
	Additional Life Insura	nce Premiums	\$		¢	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
	Other Compensation	oran, orrio orano, ottori	\$		\$	\$ -	
<u> </u>	Explain:	Taught CVEG5143 Trans Soil Engineering Spr2017 8W2 online	\$	3,600	\$	\$ 3,600	
H		Taught VEG563V Geosynthetic App-CVEG FA 2016 8W2 MSE online	\$	450	\$	\$ 450	
H			\$.50	\$	\$ -	
	1				•		
23	Total Compensation		\$	261,923	\$ -	\$ 261,923	
_	<u> </u>	on Annual Accumulation but NOT Paid		- ,	\$, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Survey completed by:				'		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ġ		riscal 2017 Administrator s compensation								
Line No.	Salarios o	f \$100,000 or More	Buk	lic Eunde	Private Funds	Total	Source of Private Funds			
	Institution:	University of Arkansas - Fayetteville	Pub	iic Fullus	Trivate Tanas	Total	Source of Frivate Funds			
H	institution.	Offiversity of Arkansas - Layetteville								
2	Employee Name:	DiBrezzo, Ro								
	Title:	Vice-Provost								
	Base Salary:									
4	,	Salary within the Line-Item Maximum for 2016-17	\$	180,049						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,951						
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	195,000	\$ -	\$ 195,00	00			
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match		\$	19,500	\$	\$ 19,50	00			
	Health Insurance		\$	3,923	\$	\$ 3,93	23			
11	Life Insurance		\$	78	\$	\$	78			
12	Social Security Match		\$	10,583	\$	\$ 10,58	33			
13	Unemployment Insuran	ce	\$	166		\$ 10	56			
14	Long-Term Disability In:	surance	\$	36	\$	\$	36			
		OT Provided All Employees					<u> </u>			
	Car Provided or Car A		\$		\$	\$	-			
	House(s) Provided or	•	\$		\$	\$	-			
	•	on Actually Paid During Fiscal Year	\$		\$	\$	-			
	Annual Bonus		\$		\$	\$	-			
	Special Bonuses		\$		\$	\$	-			
	Additional Life Insurar		\$		\$	\$	-			
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$	-			
22	Other Compensation		\$		\$	\$	-			
\vdash	Explain:		\$		\$	\$				
\vdash			\$		\$	\$				
H			ڔ		7	٠	-			
23	Total Compensation		\$	229,286	ς _	\$ 229,2	36			
-		on Annual Accumulation but NOT Paid	٧	223,280	\$	7 223,20				
24	•		1		Ą					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Project/Program Director

ć		1 isodi 2017 Administrator s compensation					
Š							
Line No.	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Dunagan, Marion					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	114,041			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,041	\$ -	\$ 114,041	
		to All Full-Time Employees					
_	Retirement Match		\$	5,696		\$ 5,696	
_	Health Insurance		\$	9,955		\$ 9,955	
_	Life Insurance		\$	78	'	\$ 78	
_	Social Security Match		\$	8,415		\$ 8,415	
_	Unemployment Insurar		\$	93		\$ 93	
14	Long-Term Disability Ir	surance	\$	36	\$	\$ 36	
		IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	700	\$	\$ 700	
_	Special Bonuses	noo Brandingo	\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ - \$ -	
44	Other Compensation		\$ \$		\$	\$ -	
H	Explain:		\$		\$	\$ -	
Н			\$		\$	\$ -	
Н			Ş		Ş	Ş -	
22	Total Compensation		Ś	139,014	ċ	\$ 139,014	
		on Annual Accumulation but NOT Paid	Ş	159,014		139,014 د	
24	Deterred Compensati	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ó	riscal 2017 Administrator's Compens		. Cy			
Φ	of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Durdik, Jeannine					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	150,878			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	150,878	\$ -	\$ 150,878	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	15,088	\$	\$ 15,088	
10 Health Insurance		\$	3,923	\$	\$ 3,923	
11 Life Insurance		\$	78	\$	\$ 78	
12 Social Security Match		\$	9,633	•	\$ 9,633	
13 Unemployment Insura	ance	\$	129		\$ 129	
14 Long-Term Disability	Insurance	\$	36	\$	\$ 36	
	NOT Provided All Employees					
15 Car Provided or Car		\$		\$	\$ -	
16 House(s) Provided o	-	\$		\$	\$ -	
	tion Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus		\$		\$	\$ -	
19 Special Bonuses		\$		\$	\$ -	
20 Additional Life Insur		\$		\$	\$ -	
	/ Club, Civic Clubs, etc.)	\$		\$	\$ -	
22 Other Compensation	1	\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
_		\$		\$	\$ -	
23 Total Compensation		\$	179,765		\$ 179,765	
	tion Annual Accumulation but NOT Paid			\$		
Survey completed b		575-6204		,		

Project/Program Director

Ġ		Fiscal 2017 Administrator's Compensation		- 7				
Line No.								
Ŀ	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	7	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Ellstrand, Alan						
	Title:	Associate Dean of WCOB						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	260,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						<u> </u>
8		Total Base Salary	\$	260,000	\$ -	\$	260,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	27,459	\$	\$	27,459	
	Health Insurance		\$	9,050		\$	9,050	
	Life Insurance		\$	78	'	\$	78	
	Social Security Match		\$	11,788	\$	\$	11,788	
13	Unemployment Insuran	ce	\$	241	\$	\$	241	
14	Long-Term Disability In:	surance	\$	36	\$	\$	36	
		IOT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	\$	-	
	House(s) Provided or	· ·	\$		\$	\$	-	
_		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
_	Additional Life Insura		\$		\$	\$	-	
_	Club Dues (Country C		\$		\$	\$	-	
22	•	Co-Facilitating two section Global Business India for EMBA cohort	\$	8,625	\$	\$	8,625	
	Explain:	Teaching 1 section of WCOB 1111 - Freshmen Business Connections	\$	1,500		\$	1,500	
		Coordinating EMBA course Summer 2017 with study abroad component	\$	4,500	\$	\$	4,500	
			\$		\$	\$	-	
	Total Compensation		\$	323,277		\$	323,277	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			
	Survey completed by:	Becky Lingelbach Phone No. 479/575-620	4					

Project/Program Director

Salaries of \$100,000 or More	ó		Fiscal 2017 Administrator's Compensation	T	- Cy			
Intitution: University of Arkansas - Fayetteville English. John Dean Of Engineering Base Salary: Salary within the Line-item Maximum for 2016-17 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261	Š							
Periphyse Name: English, John	Lin	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title: Dean Of Engineering Salary within the Line-Item Maximum for 2016-17 \$ 261,655 \$ 4	1	Institution:	University of Arkansas - Fayetteville					
Title: Dean Of Engineering Base Salary: Salary within the Line-item Maximum for 2016-17 \$ 261,655 \$ 4.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.005 \$ 1.00								
Base Salary:		• •						
Salary within the Line-Item Maximum for 2016-17 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,655 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$ 261,005 \$	_		Dean Of Engineering					
State Funds Used to pay above Line-Item (up to 25% of LIM) S		Base Salary:						
Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Content Cont	4		·	_	261,655	-		
Remaining Salary from other Sources \$ 64,100 Irma & Raymond Giffels ENGR Chain	5			\$				
Total Base Salary	6							1 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Retirement Match S 21,542 S 5,277 S 26,819 Irma & Raymond Giffels ENGR Chai	7					, , , , , ,		
9 Retirement Match	8		Total Base Salary	\$	261,655	\$ 64,100	\$ 325,755	
9 Retirement Match								
10 Health Insurance			to All Full-Time Employees	ć	24 5 42	ć 5.277	ć 26.040	Luna O Dannard C'Wala FNCD Chair
11 Life Insurance								
12 Social Security Match \$ 10,089 \$ 2,471 \$ 12,560 Irma & Raymond Giffels ENGR Chai 13 Unemployment Insurance \$ 225 \$ 55 \$ 280 Irma & Raymond Giffels ENGR Chai 14 Long-Term Disability Insurance \$ 29 \$ 7 \$ 36 Irma & Raymond Giffels ENGR Chai 14 Long-Term Disability Insurance \$ 29 \$ 7 \$ 36 Irma & Raymond Giffels ENGR Chai 14 Long-Term Disability Insurance \$ 29 \$ 7 \$ 36 Irma & Raymond Giffels ENGR Chai 15 Irma & Raymond Giffels ENG					-	, , , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	,
13 Unemployment Insurance						<u> </u>		
14 Long-Term Disability Insurance						·		
Special Benefits NOT Provided All Employees S	-							-
15 Car Provided or Car Allowance	14	Long-Term Disability In	surance	\$	29	\$ 7	\$ 36	Irma & Raymond Giffels ENGR Chair
15 Car Provided or Car Allowance								
16 House(s) Provided or Housing Allowance \$ \$ \$ \$ \$ \$ \$ \$ \$								
17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ \$ \$ \$ \$ \$ \$ \$				_				
18 Annual Bonus Career Service payment \$ 600 \$ 600 19 Special Bonuses \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			-			'	'	
19 Special Bonuses \$ \$ \$ \$ \$ \$ \$ \$ \$			·	_		т	'	
20 Additional Life Insurance Premiums \$ \$ \$ \$ \$ \$ \$ \$ \$	_		Career Service payment	_	600	'	7	
21 Club Dues (Country Club, Civic Clubs, etc.) Membership - Country Club & Delta Sky \$ 1,788 \$ 1,788 UA FOUNDATION - Taxable 22 Other Compensation \$ \$ \$ \$ \$ - Explain: \$ \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	_					т	т	
22 Other Compensation \$ \$ \$ - Explain: \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - 23 Total Compensation \$ 301,101 \$ 75,404 \$ 376,506	_					т	7	LIA SOLINDATION. Taxable
Explain: \$ \$ \$ \$ \$ \$ \$ \$ \$			Membership - Country Club & Delta Sky				\$ 1,788	UA FOUNDATION - Taxable
\$ \$ \$ - \$ \$ \$ \$ - 23 Total Compensation \$ 301,101 \$ 75,404 \$ 376,506				_		۲	- د	
\$ \$ \$ - 23 Total Compensation \$ 301,101 \$ 75,404 \$ 376,506	-	∟∧µiaiii.				т	- د -	
23 Total Compensation \$ 301,101 \$ 75,404 \$ 376,506							'	
	\mathbf{I}			Ų		Y		
	23	Total Compensation		\$	301,101	\$ 75,404	\$ 376,506	
24 Deferred Compensation Annual Accumulation but NOT Paid \$	24	Deferred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

-		Fiscal 2017 Administrator's Compensation	T Gui	<i>i</i> C y	ı			1
Š								
Line No.		Salaries of \$100,000 or More	Buk	lic Funds	Priva	te Funds	Total	Source of Private Funds
	Institution:		Pul	iic Funus	1 1114	ite i ulius	Total	Source of Frivate Fullus
H	institution:	University of Arkansas - Fayetteville						
	Empleyee Neme	Fnos Doniel						
	Employee Name: Title:	Enos, Daniel Offensive Coordinator						
_	Base Salary:	Offensive Coordinator						
	Base Salary:	Salan within the Line Item Maximum for 2016 17	ć	142 420				
5		Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	142,420				
6		UAMS Professional Income Allowance (2.5 multiplier)*	۶					
7		Remaining Salary from other Sources			\$	657,580		Foundation- Football
8		Total Base Salary	\$	142,420		657,580	\$ 800,000	
H		Total Dase Galary	ې	142,420	۲	007,700	000,000	
Н	Renefits Provided	to All Full-Time Employees						
	Retirement Match	to rui i un inno Employees	\$	4,807	\$	22,193	\$ 27,000	Foundation- Football
_	Health Insurance		\$	2,196		10,138		Foundation- Football
	Life Insurance		\$	14		64		Foundation- Football
	Social Security Match		\$	3.615		16,693		Foundation- Football
	Unemployment Insuran	CB	\$	118		544	· · · · · · · · · · · · · · · · · · ·	Foundation- Football
_	Long-Term Disability In		\$	6	<u> </u>	30	•	Foundation- Football
H	Long Tomi Dioability in	odiano	Y		Y	50	ý 50	Todification Toolson
	Special Reposits N	OT Provided All Employees						
	Car Provided or Car A		\$		\$	15,815	\$ 15,815	Taxable value of Dealer loaned car
	House(s) Provided or		\$		\$	10,010	\$ -	randole value of Bealer fouried out
		on Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus		\$		\$		\$ -	
19	Special Bonuses		\$		\$		\$ -	
20	Additional Life Insura	nce Premiums	\$		\$		\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	1,105		Taxable Athletic Club membership
22	Other Compensation	2016 Belk Bowl Appearance Per Contract	\$		\$	58,333	<u> </u>	RAZORBACK FOUNDATION - Taxable
	Explain:	additional tax liability for contract buy-out	\$		\$	33,932		RAZORBACK FOUNDATION - Taxable
Ш		Taxable spouse travel Bowl trips	\$		\$	1,959	\$ 1,959	Taxable fringe benefit
Н			\$		\$		\$ -	
Н								
	Total Compensation		\$	153,176		818,387	\$ 971,563	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

ò							
Line No.	Calarias	f \$400,000 or More	Date: For to	Deite	oto Fundo	Total	Source of British Funds
		f \$100,000 or More	Public Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Francisco Nome	Fools John					
	Employee Name: Title:	Erck, John Major Gift Development Officer					
_		Major Gift Development Officer					
Н	Base Salary:	Colonius ithin the Line Manipus for 2016 17	Ċ				
4		Salary within the Line-Item Maximum for 2016-17	\$				
2		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 				
7		UAMS Professional Income Allowance (2.5 multiplier)*		ć	136,298		Walten Leadership DEVI Foundation
<u></u>		Remaining Salary from other Sources		\$	•	4 406.00	Walton Leadership-DEVL Foundation
8		Total Base Salary	\$ -	\$	136,298	\$ 136,29	8
\vdash	Danafita Danidad	to All Full Time Fundamen					
	Retirement Match	to All Full-Time Employees	Ś	Ċ	6,815	ć 6.01	.5 Walton Leadership-DEVL Foundation
_			\$	\$			·
	Health Insurance		\$	\$	12,503		3 Walton Leadership-DEVL Foundation
	Life Insurance		\$	\$	78		8 Walton Leadership-DEVL Foundation
	Social Security Match		\$	\$	9,358		8 Walton Leadership-DEVL Foundation
	Unemployment Insurance		\$	\$	117	\$ 11	7 Walton Leadership-DEVL Foundation
14	Long-Term Disability Ins	surance	\$	\$	36	\$ 3	6 Walton Leadership-DEVL Foundation
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$	\$		\$	-
	House(s) Provided or		\$	\$		\$	-
		on Actually Paid During Fiscal Year	\$	\$		\$	-
_	Annual Bonus		\$	\$		\$	-
	Special Bonuses		\$	\$		\$	-
-	Additional Life Insurar		\$	\$		\$	-
	Club Dues (Country C	Club, Civic Clubs, etc.) Country Club dues	\$	\$	4,544	\$ 4,54	4 UA FOUNDATION - Taxable
22	Other Compensation		\$	\$		\$	-
Ы	Explain:		\$	\$		\$	-
Ы			\$	\$		\$	-
\blacksquare			\$	\$		\$	-
			4				
23	Total Compensation		\$ -	\$	169,749	\$ 169,74	9
24	Deferred Compensation	on Annual Accumulation but NOT Paid		\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

o.		1 Isoai 2017 Administrator 3 Compensation						
Line No.						_		
		f \$100,000 or More	Publ	ic Funds	Private Funds	Te	otal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Erwin, Melissa						
	Title:	Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	100,698				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	100,698	\$ -	\$	100,698	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	7,091	\$	\$	7,091	
	Health Insurance		\$	12,503	\$	\$	12,503	
11	Life Insurance		\$	78	\$	\$	78	
12	Social Security Match		\$	7,429	\$	\$	7,429	
13	Unemployment Insurance	ce	\$	85	\$	\$	85	
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36	
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	\$	-	
16	House(s) Provided or I	Housing Allowance	\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus	Career Service payment	\$	700	\$	\$	700	
	Special Bonuses		\$		\$	\$	-	
	Additional Life Insurar		\$		\$	\$	-	
21	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
	Explain:		\$		\$	\$	-	
			\$		\$	\$	-	
			\$		\$	\$	-	
23	Total Compensation		\$	128,620	\$ -	\$	128,620	
24	Deferred Compensation	n Annual Accumulation but NOT Paid			\$			
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204						

Project/Program Director

<u>0</u>		riscal 2017 Administrator's compensation					
Line No.					D:		1
		f \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Esch, Larry					
	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	100,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,500	\$ -	\$ 100,500	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,570	\$	\$ 10,570	
	Health Insurance		\$		\$	\$	-
	Life Insurance		\$	78	\$	\$ 78	3
	Social Security Match		\$	7,991	\$	\$ 7,99	
13	Unemployment Insurance	ce	\$	90		\$ 90	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 30	5
		OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$	-
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-
	•	on Actually Paid During Fiscal Year	\$		\$	\$	-
	Annual Bonus	Career Service payment	\$	700	\$	\$ 700)
	Special Bonuses		\$		\$	\$	-
	Additional Life Insurar		\$		\$	\$	-
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-
22	Other Compensation		\$		\$	\$	-
	Explain:		\$		\$	\$	-
			\$		\$	\$	-
			\$		\$	\$	-
Ш							
23	Total Compensation		\$	119,965	\$ -	\$ 119,96	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204					

Project/Program Director

		Fiscal 2017 Administrator's Compensation	T	, c y	ı			Г
Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	Tub	iic i ulius	i iii aii a		. ota	
H	mstitution.	Offiversity of Arkansas - Layetteville						
2	Employee Name:	Estes, Shauna						
	Title:	Head Golf Coach						
	Base Salary:	The desired and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the second and the s						
4		Salary within the Line-Item Maximum for 2016-17	\$	117,004				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$,				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 61,49	6		Foundaton - Womens Golf
8		Total Base Salary	\$	117,004	\$ 61,49	6 \$	178,500	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	10,954	\$ 5,75	7 \$	16,711	Foundaton - Womens Golf
10	Health Insurance		\$	8,085	\$ 4,24	9 \$	12,334	Foundaton - Womens Golf
11	Life Insurance		\$	51	\$ 2	7 \$	78	Foundaton - Womens Golf
12	Social Security Match		\$	7,113	\$ 3,73	9 \$	10,852	Foundaton - Womens Golf
13	Unemployment Insuran	ce	\$	123	\$ 6	4 \$	187	Foundaton - Womens Golf
14	Long-Term Disability In:	surance	\$	24	\$ 1	2 \$	36	Foundaton - Womens Golf
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$ 16,42	3 \$	16,423	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-	
	•	on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus	Career Service payment	\$	393	\$ 20	7 \$	600	Foundaton - Womens Golf
	Special Bonuses		\$		\$	\$	-	
_	Additional Life Insurar		\$		\$	\$	-	
	Club Dues (Country C		\$	25.022	\$ 1,01			taxable Athletic Club membership
22	Other Compensation	Athletics Other Compensation per Contract	\$	25,000	\$	\$	25,000	DAZODDACK FOLINDATION To alle
Н	Explain:	NCAA D1 2015-2016 Acadmic Progress Rate Incentive Women's Golf-2017 NCAA Regional 8th place	\$ \$		\$ 2,00 \$ 14,87	_		RAZORBACK FOUNDATION - Taxable RAZORBACK FOUNDATION - Taxable
Н		Taxable Family travel	\$		\$ 14,87			Taxable fringe benefit
		Tanable Lattilly Liavel	ې		1,55	۲ ۲	1,337	Taxable Hillge beliefit
23	Total Compensation		\$	168,746	\$ 111,40	0 5	280,147	
-	•	on Annual Accumulation but NOT Paid	7	100,740	\$ 111,40	~ <i>7</i>	200,147	
		Paris Channeling Lings Head			7			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

		riscai 2017 Administrator s Compensation						
No No								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Fagg, Jon						
_	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	168,432				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 23,2			Foundation - Compliance
8		Total Base Salary	\$	168,432	\$ 23,2	15	\$ 191,647	
		to All Full-Time Employees						
	Retirement Match		\$	16,843	. ,	322	-,	Foundation - Compliance
10	Health Insurance		\$	10,840	\$ 1,4	94	\$ 12,334	Foundation - Compliance
11	Life Insurance		\$	69	\$	9 :	\$ 78	Foundation - Compliance
12	Social Security Match		\$	9,354	\$ 1,2	89	\$ 10,643	Foundation - Compliance
13	Unemployment Insuran	ce	\$	173	\$	24	\$ 197	Foundation - Compliance
14	Long-Term Disability In:	surance	\$	32	\$	4	\$ 36	Foundation - Compliance
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$ 6,0	000	\$ 6,000	Foundation - Compliance
16	House(s) Provided or	Housing Allowance	\$		\$:	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	1	\$ -	
18	Annual Bonus		\$		\$:	\$ -	
19	Special Bonuses		\$		\$;	\$ -	
20	Additional Life Insura	nce Premiums	\$		\$	• •	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$:	\$ -	
22	Other Compensation	2016 Belk Bowl Appearance	\$		\$ 11,9			RAZORBACK FOUNDATION - Taxable
	Explain:	Special Allowance for FY17 per Section 13 of the FY17 Appropriations Act	\$		\$ 10,0			RAZORBACK FOUNDATION - Taxable
Ш			\$		\$		\$ -	
			\$		\$		\$ -	
	Total Compensation		\$	205,742		36	\$ 262,078	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

ó		Fiscal 2017 Administrator's Compensation					I I
Line No.							
Lin	Salaries o	of \$100,000 or More	Public Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Fields, Jamie					
_	Title:	Development/Advancement Dir					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		\$	102,292		Advancement Info Services -foundation
8		Total Base Salary	\$ -	\$	102,292	\$ 102,292	
		to All Full-Time Employees	A	٨	0.506	.	
	Retirement Match		\$	\$	8,596		Advancement Info Services -foundation
	Health Insurance		\$	\$	12,503		Advancement Info Services -foundation
	Life Insurance		\$	\$	78		Advancement Info Services -foundation
	Social Security Match		\$	\$	7,445	\$ 7,445	Advancement Info Services -foundation
13	Unemployment Insuran	ce	\$	\$	89	\$ 89	Advancement Info Services -foundation
14	Long-Term Disability In	surance	\$	\$	36	\$ 36	Advancement Info Services -foundation
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	\$		\$ -	
_	Annual Bonus	Career Service payment	\$ 900	+	-	\$ 900	
_	Special Bonuses		\$	\$		\$ -	
_	Additional Life Insura		\$	\$		\$ -	
		Club, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
1	Explain:		\$	\$		\$ -	
			\$	\$		\$ - \$ -	
1			۶	>		> -	
23	Total Compensation		\$ 900	\$	131,039	\$ 131,939	
24		on Annual Accumulation but NOT Paid		\$,		
	20.0.10a compolicati			Y			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

o.		FISCAI 2017 AUTIIIIISTIATOI S COIII		,			I
Line No.							
		f \$100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Francis, Paige					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	Ç				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ç	8,755			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	Ç	147,500	\$ -	\$ 147,500	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		Ç	7,988	\$	\$ 7,988	
10	Health Insurance		Ç	10,420	\$	\$ 10,420	
11	Life Insurance		Ç	72	\$	\$ 72	
	Social Security Match		Ç	10,306	\$	\$ 10,306	
	Unemployment Insurance		Ç		\$	\$ 107	
14	Long-Term Disability Ins	surance	Ç	33	\$	\$ 33	
		OT Provided All Employees					
15	Car Provided or Car A	llowance	Ç	5	\$	\$ -	
16	House(s) Provided or I	Housing Allowance	Ç	5	\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	Ç		\$	\$ -	
	Annual Bonus		Ç		\$	\$ -	
	Special Bonuses		Ş		\$	\$ -	
-	Additional Life Insurar		Ş		\$	\$ -	
	Club Dues (Country C		Ş		\$	\$ -	
22	Other Compensation	Non Qualified Moving Expense	Ş		\$		taxable Fringe Benefit
Ш	Explain:	Qualified Moving Expense	Ç		\$	\$ 627	
			Ç		\$	\$ -	
			Ç	<u> </u>	\$	\$ -	
23	Total Compensation		Ç	177,686		\$ 177,686	
24	Deferred Compensation	on Annual Accumulation but NOT Paid	-		\$		
	Survey completed by:	Becky Lingelbach Phone No.	479/575-6204				

Project/Program Director

		Fiscal 2017 Administrator's Compe	Jui v	Су	İ			ı
Š								
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Fun	ds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Freet, Chris						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	168,432				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 13,6	38		Foundation - External Operations
8		Total Base Salary	\$	168,432	\$ 13,6	38	\$ 182,070	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	13,334				Foundation - External Operations
10	Health Insurance		\$	11,274	\$ 9	13	\$ 12,187	Foundation - External Operations
11	Life Insurance		\$	72	\$	6	\$ 78	Foundation - External Operations
12	Social Security Match		\$	9,487	\$ 7	'68	\$ 10,255	Foundation - External Operations
13	Unemployment Insurar	nce	\$	148	\$	12	\$ 160	Foundation - External Operations
14	Long-Term Disability Ir	nsurance	\$	33	\$	3	\$ 36	Foundation - External Operations
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance	\$		\$ 6,0	000	\$ 6,000	Foundation - External Operations
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
	Special Bonuses		\$		\$		\$ -	
	Additional Life Insura		\$		\$		\$ -	
		Club, Civic Clubs, etc.)	\$				\$ 1,105	Taxable Athletic Club membership
22	Other Compensation	2016 Belk Bowl Appearance	\$		\$ 11,3		·	RAZORBACK FOUNDATION - Taxable
Н	Explain:	Taxable Belk Bowl gifts	\$		\$ 1	.45	\$ 145	Taxable fringe benefit
\vdash			\$		\$		<u> </u>	
Н			\$		\$		\$ -	
22	Tatal Campanas (1-1-		ć	202.704	ć 25.0	140	ć 227.020	
23	Total Compensation	A 14 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15	\$	202,781)48	\$ 237,829	
24	Deterred Compensati	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

ć		Fiscal 2017 Administrator's Compensation	T	, . ,				
Line No.								
Lin	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Gahagans, Stephen						
3	Title:	Director of University Police						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2016-17	\$	106,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	106,000	\$ -	\$:	106,000	
		to All Full-Time Employees						
9	Retirement Match		\$	10,660	\$	\$	10,660	
_	Health Insurance		\$	7,407		\$	7,407	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	9,630		\$	9,630	
	Unemployment Insuran		\$	103		\$	103	
14	Long-Term Disability In:	surance	\$	36	\$	\$	36	
		OT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
	House(s) Provided or	•	\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
_	Annual Bonus	Career Service payment	\$	600	\$	\$	600	
_	Special Bonuses		\$		\$	\$	-	
_	Additional Life Insurar		\$		\$	\$	-	
	Club Dues (Country C	Jub, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
	Explain:		\$		\$	7	-	
\vdash			\$		\$	\$	-	
			\$		\$	۶ 	-	
-	T-1-10		ć	424.544	<u></u>	ć	124 54 4	
	Total Compensation		\$	134,514		\$:	134,514	
24		on Annual Accumulation but NOT Paid			\$			
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204			<u>-</u>			

Project/Program Director

Ġ		Fiscal 2017 Administrator's Compensation	1				
Line No.							
Lin	Salaries o	of \$100,000 or More	Public Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Garcia Contreras, Rogelio					
	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	125,000		Clark Soc Entrepreneurship Clinical Fac
8		Total Base Salary	\$ -	\$	125,000	\$ 125,000	
	Daniella Barrida d	to All Full Time Foundations					
	Retirement Match	to All Full-Time Employees	ć	Ċ	12 500	ć 13.500	Clark Con Entrangene and in Clinical En
_			\$	\$	12,500		Clark Soc Entrepreneurship Clinical Fac
	Health Insurance		\$	\$	-	\$ -	Clark Soc Entrepreneurship Clinical Fac
	Life Insurance		\$	\$	78		Clark Soc Entrepreneurship Clinical Fac
	Social Security Match		\$	\$	9,209		Clark Soc Entrepreneurship Clinical Fac
	Unemployment Insuran		\$	\$	108	•	Clark Soc Entrepreneurship Clinical Fac
14	Long-Term Disability In	surance	\$	\$	36	\$ 36	Clark Soc Entrepreneurship Clinical Fac
		IOT Provided All Employees					
	Car Provided or Car A		\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	\$		\$ -	
	Annual Bonus		\$	\$		\$ -	
	Special Bonuses Additional Life Insura	Bereiten	\$	\$		\$ -	
		nce Premiums Club, Civic Clubs, etc.)	\$	\$		\$ -	
	Other Compensation	Qualified Moving Expenses	\$	\$	4,000	\$ 4,000	Clark Soc Entrepreneurship
	Explain:	WCOB staff Award-Diversity Award	\$	\$	300		Foundation -Dean of WCOB
	Expiaiii.	WCOD Staff Award-Diversity Award	\$	\$	300	\$ -	Todinacion - Dean of WCOD
			\$	\$		\$ -	
			· ·	· ·		Υ	
23	Total Compensation		\$ -	\$	151,231	\$ 151,231	
24	Deferred Compensation	on Annual Accumulation but NOT Paid		\$			

Survey completed by: Becky Lingelbach Phone No.

Project/Program Director

Salaries of \$100,000 or More	-		Fiscal 2017 Administrator's Compensation	July	<i>r</i> e y		ı	
Institution: University of Arkansas - Fayetteville	Š							
Institution: University of Arkansas - Fayetteville	ne		Salarias of \$100,000 or Mara	DL	lie Funde	Drivata Eunde	Total	Source of Private Funds
Employee Name: Geopfert, Travis Asst Track Coach			·	Pub	iic Funas	Frivate Fullus	Total	Source of Private Pullus
State Asst Track Coach Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 81,336	_1	Institution:	University of Arkansas - Fayetteville					
State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used to pay above Line-Item (up to 25% of LIM) State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.5 multiplier)* State Funds Used Income Allowance (2.	Ļ	<u> </u>						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 81,336	_							
Salary within the Line-Item Maximum for 2016-17 \$ 81,336 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 32,284 \$ Foundation - Mens Track Total Base Salary \$ 81,336 \$ 32,284 \$ 113,620 Benefits Provided to All Full-Time Employees Retirement Match \$ 8,134 \$ 3,228 \$ 11,362 Foundation - Mens Track 10 Health Insurance \$ 8,950 \$ 3,553 \$ 12,503 Foundation - Mens Track 11 Life Insurance \$ 5,6427 \$ 2,551 \$ 8,978 Foundation - Mens Track 12 Social Security Match \$ 6,427 \$ 2,551 \$ 8,978 Foundation - Mens Track 13 Unemployment Insurance \$ 6,427 \$ 2,551 \$ 8,978 Foundation - Mens Track 14 Long-Term Disability Insurance \$ 7,9 \$ 31 \$ 110 Foundation - Mens Track 15 Car Provided or Car Allowance \$ \$ 10,618 \$ 10,618 Taxable value of Dealer loaned of the University of the University of the University of the University of the University of the University of the University of the University of the University of the University of the University of the University of the University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of University of Univ	3		ASST Track Coach					
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 32,284 Foundation - Mens Track \$ 81,336 \$ 32,284 \$ 113,620 \$ \$ 81,336 \$ 32,284 \$ 113,620 \$ \$ \$ \$ \$ \$ \$ \$ \$	L.	Base Salary:		4				
CAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 32,284 Foundation - Mens Track	4				81,336			
Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Retirement Match Remaining Salary from other Sources Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match Retirement Match	5	4		\$				
Senefits Provided to All Full-Time Employees	6					¢ 22.204		Sandalia Mara Tarah
Benefits Provided to All Full-Time Employees Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section Section	Ľ	-		_	21.222			Foundation - Mens Track
9 Retirement Match \$ 8,134 \$ 3,228 \$ 11,362 Foundation - Mens Track 10 Health Insurance \$ 8,950 \$ 3,553 \$ 12,503 Foundation - Mens Track 11 Life Insurance \$ 56 \$ 22 \$ 78 Foundation - Mens Track 12 Social Security Match \$ 6,427 \$ 2,551 \$ 8,978 Foundation - Mens Track 13 Unemployment Insurance \$ 79 \$ 31 \$ 110 Foundation - Mens Track 14 Long-Term Disability Insurance \$ 26 \$ 10 \$ 36 Foundation - Mens Track Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 10,618 \$ 10,618 Taxable value of Dealer loaned or thousing Allowance 16 House(s) Provided or Housing Allowance \$ \$ 5 \$ 5 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ 5 \$ 5 -	8	4	Total Base Salary	\$	81,336	\$ 32,284	\$ 113,620	
9 Retirement Match \$ 8,134 \$ 3,228 \$ 11,362 Foundation - Mens Track 10 Health Insurance \$ 8,950 \$ 3,553 \$ 12,503 Foundation - Mens Track 11 Life Insurance \$ 56 \$ 22 \$ 78 Foundation - Mens Track 12 Social Security Match \$ 6,427 \$ 2,551 \$ 8,978 Foundation - Mens Track 13 Unemployment Insurance \$ 79 \$ 31 \$ 110 Foundation - Mens Track 14 Long-Term Disability Insurance \$ 26 \$ 10 \$ 36 Foundation - Mens Track Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 10,618 \$ 10,618 Taxable value of Dealer loaned or thousing Allowance 16 House(s) Provided or Housing Allowance \$ \$ 5 \$ 5 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ 5 \$ 5 \$ 5	1		to All Full Time Foundations					
Health Insurance \$ 8,950 \$ 3,553 \$ 12,503 Foundation - Mens Track 11 Life Insurance \$ 5.6 \$ 22 \$ 78 Foundation - Mens Track 12 Social Security Match \$ 6,427 \$ 2,551 \$ 8,978 Foundation - Mens Track 13 Unemployment Insurance \$ 79 \$ 31 \$ 110 Foundation - Mens Track 14 Long-Term Disability Insurance \$ 26 \$ 10 \$ 36 Foundation - Mens Track Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ \$ 10,618 \$ 10,618 Taxable value of Dealer loaned or Housing Allowance \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	L		to All Full-Time Employees	_		4	+	
Life Insurance	_				•	'		
Social Security Match \$ 6,427 \$ 2,551 \$ 8,978 Foundation - Mens Track								
13 Unemployment Insurance \$ 79 \$ 31 \$ 110 Foundation - Mens Track 14 Long-Term Disability Insurance \$ 26 \$ 10 \$ 36 Foundation - Mens Track Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ \$ 10,618 \$ 10,618 Taxable value of Dealer loaned of House(s) Provided or Housing Allowance \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$								
Long-Term Disability Insurance \$ 26 \$ 10 \$ 36 Foundation - Mens Track		•		\$	6,427	\$ 2,551	\$ 8,978	Foundation - Mens Track
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$\$ \$ 10,618 \$ 10,618 Taxable value of Dealer loaned of House(s) Provided or Housing Allowance \$\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	13	Unemployment Insuran	ce	\$	79	\$ 31	\$ 110	Foundation - Mens Track
15 Car Provided or Car Allowance \$ 10,618 \$ 10,618 Taxable value of Dealer loaned of House(s) Provided or Housing Allowance \$ \$ \$. \$. \$. \$. \$. \$. \$. \$. \$	14	Long-Term Disability In	surance	\$	26	\$ 10	\$ 36	Foundation - Mens Track
15 Car Provided or Car Allowance \$ 10,618 \$ 10,618 Taxable value of Dealer loaned of House(s) Provided or Housing Allowance \$ \$ \$. \$. \$. \$. \$. \$. \$. \$. \$								
16 House(s) Provided or Housing Allowance \$ \$ \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ \$ -		Special Benefits N	IOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ -	15	Car Provided or Car A	llowance	\$		\$ 10,618	\$ 10,618	Taxable value of Dealer loaned car
	16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
	17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus \$ \$ -	18	Annual Bonus		\$		\$	\$ -	
19 Special Bonuses \$ \$ -	_					\$	\$ -	
20 Additional Life Insurance Premiums \$ \$ \$ -	_					\$	\$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ -						\$	'	
22 Other CompensationTaxable Spousal travel & gift- Cross Country SEC Championship\$527\$527Taxable fringe benefit	22	•						
		Explain:						RAZORBACK FOUNDATION - Taxable
2017 Men's Indoor Track and Field SEC Championship \$ \$ 14,203 \$ 14,203 RAZORBACK FOUNDATION - Tax	<u></u>		2017 Men's Indoor Track and Field SEC Championship	_		\$ 14,203		RAZORBACK FOUNDATION - Taxable
\$ \$ -	<u> </u>			\$		\$	\$ -	
	<u></u>							
23 Total Compensation \$ 105,007 \$ 74,129 \$ 179,136	23			\$	105,007		\$ 179,136	
24 Deferred Compensation Annual Accumulation but NOT Paid \$	24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

á		1 isodi 2017 Adilliliistidioi s Compelisat		- ,			
e No.							
Line	Salaries of	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institu	ution:	University of Arkansas - Fayetteville					
	oyee Name:	Goforth, Sarah**					
3 Title:		Director of Outreach					
Base	Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	\$ -	\$ 110,000	
		to All Full-Time Employees					
9 Retire	ement Match		\$	4,125		\$ 4,125	
	h Insurance		\$	4,168		\$ 4,168	
11 Life In	nsurance		\$	33	\$	\$ 33	
12 Socia	I Security Match		\$	3,378		\$ 3,378	
	nployment Insurar		\$		\$	\$ 13	
14 Long-	Term Disability In	surance	\$	15	\$	\$ 15	
Spec	cial Benefits N	IOT Provided All Employees					
	Provided or Car A		\$		\$	\$ -	
16 Hous	e(s) Provided or	Housing Allowance	\$		\$	\$ -	
17 Defer	red Compensati	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	al Bonus		\$		\$	\$ -	
	ial Bonuses		\$		\$	\$ -	
	ional Life Insura		\$		\$	\$ -	
	<u> </u>	Club, Civic Clubs, etc.)	\$		\$	\$ -	
	r Compensation		\$		\$	\$ -	
Exp	olain:		\$		\$	\$ -	
			\$		\$	\$ -	
Ш			\$		\$	\$ -	
20 7 (<u> </u>			404 755	A	404 ====	
-	Compensation		\$	121,732		\$ 121,732	
	•	on Annual Accumulation but NOT Paid			\$		
C		Recky Lingelbach Phone No. 479/575.	0004		** Hirad 02/01/17		

 Survey completed by:
 Becky Lingelbach
 Phone No.
 479/575-6204
 ** Hired 02/01/17

Project/Program Director

_		Fiscal 2017 Administrator's Compensation	T Out	<i>,</i> c y	1		
No							
Line No.		Salaries of \$100,000 or More	D.I.k	lie Eunde	Private Funds	Total	Source of Private Funds
	Institution:	·	Ful	iic Fullus	T Tivate T arias	Total	Course of Frivate Failes
	institution:	University of Arkansas - Fayetteville					
-	Employee Name:	Goldwire, Lacey **					
	Title:	Asst Basketball Coach					
	Base Salary:	A33L Da3Ketball Coacii					
4	Dase Galai y.	Salary within the Line-Item Maximum for 2016-17	\$	125,470			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	7	123,470			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 34,530		Foundation - Womens Basketball
8		Total Base Salary	\$	125,470		\$ 160,000	
		•	·	,	,	,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	1,307	\$ 360	\$ 1,667	Foundation - Womens Basketball
10	Health Insurance		\$	256	\$ 71	\$ 327	Foundation - Womens Basketball
11	Life Insurance		\$	10	\$ 3	\$ 13	Foundation - Womens Basketball
12	Social Security Match		\$	2,037	\$ 560	\$ 2,597	Foundation - Womens Basketball
13	Unemployment Insuran	ice	\$	8	\$ 2	\$ 10	Foundation - Womens Basketball
14	Long-Term Disability In	surance	\$	5	\$ 1	\$ 6	Foundation - Womens Basketball
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$		\$ 875	\$ 875	Foundation - Womens Basketball
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$ - \$ -	
			\$		\$	\$ -	
			Þ		ş	- -	
23	Total Compensation		\$	129,093	\$ 36,402	\$ 165,495	
24	•	on Annual Accumulation but NOT Paid	7	123,033	\$ 30,402	7 105,455	
44	Deferred Compensation	on Annual Accumulation but NOT Faid			7		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

^{**} Hired 04/17/17

o.		1 isotal 2017 Administrator 3 compensation		- ,			
Line No.							
Lin	Salaries o	of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		·					
	Employee Name:	Goodson, Tina					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	108,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,000	\$ -	\$ 108,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,800		\$ 10,800	
	Health Insurance		\$	-	\$	\$ -	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	8,194	\$	\$ 8,194	
-	Unemployment Insuran		\$	93		\$ 93	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses Additional Life Insura	neo Bromiumo	\$		\$	\$ - \$ -	
_		Club, Civic Clubs, etc.)	\$		\$	\$ -	
	Other Compensation	olub, Givic Giubs, etc.)	\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
	∟∧µiaiii.		\$		\$	\$ -	
Н			\$		\$	\$ -	
			٧		7	· ·	
23	Total Compensation		\$	127,201	\$ -	\$ 127,201	
		on Annual Accumulation but NOT Paid	~	127,201	\$	Ţ 127,201	
4	Descried Compensation	on Annual Accumulation but NOT 1 aid			7		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		Fiscal 2017 Administrator's Compensation	1	. Cy			
2							
Line No.	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Goodstein, Ethel					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	145,936			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,936	\$ -	\$ 145,93	6
		to All Full-Time Employees					
	Retirement Match		\$	14,724	\$	\$ 14,72	4
	Health Insurance		\$	8,787	\$	\$ 8,78	7
	Life Insurance		\$	78	\$	\$ 7	
	Social Security Match		\$	9,626	\$	\$ 9,62	
	Unemployment Insurar		\$	125	\$	\$ 12	
14	Long-Term Disability In	surance	\$	36	\$	\$ 3	6
		NOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$	-
	House(s) Provided or	•	\$		\$	\$	-
		on Actually Paid During Fiscal Year	\$		\$	\$	-
	Annual Bonus		\$		\$	\$	-
	Special Bonuses	Boundary Co.	\$		\$	\$	-
_	Additional Life Insura		\$		\$	\$	-
		Club, Civic Clubs, etc.)	\$	1 200	\$	\$ 1.30	Contra Composition
22	Other Compensation	Taught UNIV1001 8W1	_	1,300	\$	\$ 1,30	0 Extra Compensation
Н	Explain:		\$		\$ \$	\$	
\mathbf{H}			\$		\$	\$	-
\mathbf{H}			Ş		Ş	ې 	- I
23	Total Compensation		\$	180,612	\$ -	\$ 180,61	2
	.	on Annual Accumulation but NOT Paid		,	\$		
		Peaker Linear Hook			т		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

o.		•					
Line No.							
Lir	Salaries of	of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Gourlay Jr, John					
	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,500	\$ -	\$ 102,500	
		I to All Full-Time Employees					
	Retirement Match		\$	10,250		\$ 10,250	
	Health Insurance		\$	12,503	\$	\$ 12,503	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	8,738	\$	\$ 8,738	
	Unemployment Insurar		\$	95		\$ 95	
14	Long-Term Disability Ir	nsurance	\$	36	\$	\$ 36	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$		\$ 7,781	\$ 7,781	Taxable value of Dealer loaned car
16	House(s) Provided or	r Housing Allowance	\$		\$	\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	\$		\$	\$ -	
-	Annual Bonus		\$		\$	\$ -	
-	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$ 829		taxable Athletic Club membership
22	Other Compensation	2016 Belk Bowl Appearance	\$		\$ 6,406	\$ 6,406	RAZORBACK FOUNDATION - Taxable
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
Ш			\$		\$	\$ -	
Ш							
23	Total Compensation		\$	134,200	\$ 15,016	\$ 149,216	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid			\$		
					•		

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

No.		•					
Line No.	Salaries o	f \$100,000 or More	Public Funds	Private Fu	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
Ш							
	Employee Name:	Green, Dale					
	Title:	Director Of Alumni					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	-			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*		ć 107	100		Alumani Office Foundation
		Remaining Salary from other Sources	<u> </u>	\$ 107		4 107.100	Alumni Office Foundation
8		Total Base Salary	\$ -	\$ 107	,100	\$ 107,100	
	Deposite Drevided	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	\$ 10	,710	\$ 10.710	Alumni Office Foundation
_	Health Insurance		\$			· · · · · ·	Alumni Office Foundation
	Life Insurance		\$	\$,	· · · · · · · · · · · · · · · · · · ·	Alumni Office Foundation
_	Social Security Match		\$	Ψ	,872	7	Alumni Office Foundation
_	Unemployment Insurance	2	\$	\$	89	· · · · · ·	Alumni Office Foundation
	Long-Term Disability In:		Ś	Ś			Alumni Office Foundation
F	Long-Term Disability in	Surance	Ÿ	Y	30	y 30	Aldillili Office i odridation
	Special Reposits N	OT Provided All Employees					
	Car Provided or Car A		\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	Ś		\$ -	
	Annual Bonus	, ,	\$	\$		\$ -	
19	Special Bonuses		\$	\$		\$ -	
20	Additional Life Insurar	nce Premiums	\$	\$		\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
	Explain:		\$	\$		\$ -	
			\$	\$		\$ -	
			\$	\$		\$ -	
	Total Compensation		\$ -		,388	\$ 138,388	
24	Deferred Compensation	on Annual Accumulation but NOT Paid		\$			

Survey completed by: Becky Lingelbach Phone No.

Project/Program Director

Š.								
Line No.	Calarias	£ \$400,000 av Mara	l		Brivete Eunde	То	401	Source of Private Funds
		f \$100,000 or More	Pub	iic Funas	Private Funds	10	lai	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
Ļ	F	Condition Clarks						
	Employee Name: Title:	Greninger, Clay**						
		Assoc. Dir of Univ. Info Tech						
H	Base Salary:	6.1. 11. 11. 11. 11. 11. 6. 2046.47	A	115.000				
4		Salary within the Line-Item Maximum for 2016-17	\$	115,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	115,000	\$ -	\$	115,000	
Щ								
		to All Full-Time Employees						
	Retirement Match		\$	1,229		\$	1,229	
	Health Insurance		\$	617	'	\$	617	
	Life Insurance		\$	7	\$	\$	7	
	Social Security Match		\$	1,133	\$	\$	1,133	
_	Unemployment Insuran		\$	4	'	\$	4	
14	Long-Term Disability In:	surance	\$	3	\$	\$	3	
		OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	\$	-	
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
_	Additional Life Insurar		\$		\$	\$	-	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
	Explain:		\$		\$	\$	-	
			\$		\$	\$	-	
			\$		\$	\$	-	
23	Total Compensation		\$	117,993	\$ -	\$	117,993	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			
	Survey completed by:				** Hired 05/15/17			

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		riscal 2017 Administrator 5 Compensation	T	~ ,			
Line No.							
ine	Salaries o	f \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	I db	ic i ulius			
F-	mondation.	Offiverally of Africanda Tayottevine					
2	Employee Name:	Gunderman, Gary					
	Title:	Dir Of Institutional Research					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	106,937			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,937	\$ -	\$ 106,937	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,764	\$	\$ 10,764	
	Health Insurance		\$	7,407		\$ 7,407	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	7,945	\$	\$ 7,945	
	Unemployment Insurance		\$	90	\$	\$ 90	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
-		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or	-	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$	700	\$	\$ -	
_	Annual Bonus Special Bonuses	Career Service payment	\$	700	\$	\$ 700 \$ -	
	Additional Life Insurar	nee Bramiume	\$		÷	\$ -	
	Club Dues (Country C		\$		¢	\$ -	
	Other Compensation	idus, civic ciduss, etc.,	\$		\$	\$ -	
	Explain:		\$		ς .	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
					•	·	
23	Total Compensation		\$	133,957	\$ -	\$ 133,957	
	•	on Annual Accumulation but NOT Paid			\$	•	
	Survey completed by:				•		
		110/070 0201					

Project/Program Director

_		Fiscal 2017 Administrator's Compensatio	T Cur	Cy	I			ı
8								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Formula or a Manage	IIII Call **						
	Employee Name:	Hale, Colby**						
_	Title:	Head Soccer Coach						
_	Base Salary:		_		1			
4		Salary within the Line-Item Maximum for 2016-17	\$	117,004				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=				
6		UAMS Professional Income Allowance (2.5 multiplier)*			ć 22	006		Franklin Manage Comm
		Remaining Salary from other Sources				996		Foundation - Womens Soccer
8		Total Base Salary	\$	117,004	\$ 32,	996	\$ 150,000	
		to All Full-Time Employees	_					I
_	Retirement Match		\$	10,537		972	·	Foundation - Womens Soccer
_	Health Insurance		\$	9,720		741		Foundation - Womens Soccer
11	Life Insurance		\$	61	\$	17	\$ 78	Foundation - Womens Soccer
12	Social Security Match		\$	8,190	\$ 2,	310	\$ 10,500	Foundation - Womens Soccer
13	Unemployment Insuran	nce	\$	99	\$	28	\$ 127	Foundation - Womens Soccer
14	Long-Term Disability In	surance	\$	28	\$	8	\$ 36	Foundation - Womens Soccer
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car A		\$		\$ 10	218	\$ 10,218	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
19	Special Bonuses		\$		\$		\$ -	
20	Additional Life Insura	nce Premiums	\$		\$		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$		\$		\$ -	
	Other Compensation	Athletic other compensation per contract	\$	6,322	\$		\$ 6,322	
	Explain:	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$		\$ 2,	400	\$ 2,400	RAZORBACK FOUNDATION - Taxable
		Soccer-2016 NCAA 2nd Round	\$		\$ 10,	811	\$ 10,811	RAZORBACK FOUNDATION - Taxable
			\$		\$		\$ -	
23	Total Compensation		\$	151,962	\$ 64	500	\$ 216,462	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$			
	•	Posky Shoomakor Lingolhach Phone No. 470/575 620						

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

^{**} Salary moved from \$129,732 to \$150,000 on 03/28/17

_		Fiscal 2017 Administrator's Compensation	T	109	ı	Ī	T
Š							
Line No.		Salaries of \$100,000 or More	D.I.F	dic Eunde	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	Fuk	nic i unus	i iivato i unac	rotui	Course of Frivate Failus
H	mstitution.	Offiversity of Arkansas - Fayetteville					
2	Employee Name:	Hamilton, Clayton					
	Title:	Sr. Assoc Athletic Director					
_	Base Salary:	31. ASSOC Attrictic Director					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2016-17	\$	168,432			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	100,132			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 19,923		Foundation - Business Office
8		Total Base Salary	\$	168,432		\$ 188,355	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	•	\$	17,178	\$ 2,032	\$ 19,210	Foundation - Business Office
10	Health Insurance		\$	11,029	\$ 1,305	\$ 12,334	Foundation - Business Office
11	Life Insurance		\$	70	\$ 8	\$ 78	Foundation - Business Office
12	Social Security Match		\$	9,264	\$ 1,096	\$ 10,360	Foundation - Business Office
13	Unemployment Insuran	ce	\$	146	\$ 17	\$ 163	Foundation - Business Office
14	Long-Term Disability In	surance	\$	32	\$ 4	\$ 36	Foundation - Business Office
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$ 1,105	\$ 1,105	
22	Other Compensation	Teaching RESM 5893.001 -on campus	\$	3,750		\$ 3,750	
Н	Explain:	2016 Belk Bowl Appearance Taxable family travel expense Belk Bowl	\$ \$		\$ 11,772 \$ 461	\$ 11,772 \$ 461	RAZORBACK FOUNDATION - Taxable
\vdash		raxabie idililiy travel experise belk BOWI	\$		\$ 461	۶ 461 د	
H			Ş		7		
23	Total Compensation		\$	209,901	\$ 37,722	\$ 247,624	
		on Annual Accumulation but NOT Paid	7	203,301	\$ 37,722	2-7,024	
4	Deletted Compensation	on Annual Accumulation but NOT 1 alu			7	1	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

_		·		_	1	1		
Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
		·						
2	Employee Name:	Hargreaves, Vernon						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	142,420				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	157,580		Foundation - Football
8		Total Base Salary	\$	142,420	\$	157,580	\$ 300,000	
		to All Full-Time Employees						
9	Retirement Match		\$	12,727	\$	14,081	\$ 26,808	Foundation - Football
10	Health Insurance		\$	5,786	\$	6,401	\$ 12,187	Foundation - Football
11	Life Insurance		\$	37	\$	41	\$ 78	Foundation - Football
12	Social Security Match		\$	6,023	\$	6,664	\$ 12,687	Foundation - Football
13	Unemployment Insurance	ce	\$	129	\$	143	\$ 272	Foundation - Football
14	Long-Term Disability Ins	surance	\$	17	\$	19	\$ 36	Foundation - Football
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	lowance	\$		\$	9,750	\$ 9,750	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensation	n Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus		\$		\$		\$ -	
19	Special Bonuses		\$		\$		\$ -	
_	Additional Life Insurar		\$		\$		\$ -	
	Club Dues (Country C		\$		\$	247	•	RAZORBACK FOUNDATION - Taxable
22	Other Compensation	Taxable value of family travel - Belk Bowl	\$		\$	2,082		Taxable Fringe Benefit
Ш	Explain:	2016 Belk Bowl Appearance Per Contract	\$		\$	25,000		RAZORBACK FOUNDATION - Taxable
Ш			\$		\$		\$ -	
Н			\$		\$		\$ -	
-	Total Compensation		\$	167,138		222,009	\$ 389,147	
24	•	n Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

		riscal 2017 Administrator's Compensation	1	, • ,			
No							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		·					
	Employee Name:	Harper, Neil					
	Title:	Head Swimming Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	117,004			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 2,996		Foundation - Womens Swimming
8		Total Base Salary	\$	117,004	\$ 2,996	\$ 120,000	
		to All Full-Time Employees					
_	Retirement Match		\$	11,700			Foundation - Womens Swimming
	Health Insurance		\$	12,191	\$ 312		Foundation - Womens Swimming
11	Life Insurance		\$	76	\$ 2	\$ 78	Foundation - Womens Swimming
12	Social Security Match		\$	9,622	\$ 246	\$ 9,868	Foundation - Womens Swimming
13	Unemployment Insuran	nce	\$	109	\$ 3	\$ 112	Foundation - Womens Swimming
14	Long-Term Disability In	surance	\$	35	\$ 1	\$ 36	Foundation - Womens Swimming
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$		\$ 6,421	\$ 6,421	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$ 1,105		taxable Athletic Club membership
22	Other Compensation	Athletic other compensation - per contract	\$	5,000	\$	\$ 5,000	
L	Explain:		\$		\$ -	\$ -	
			\$		\$ -	\$ -	
			\$		\$	\$ -	
						7.	
23			\$	155,737		\$ 167,123	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

á		riscal 2017 Administrator's Compensatio	li Gai vey				
ž							
Line No.	Salaries o	of \$100,000 or More	Public Funds	Priv	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		·					
	Employee Name:	Harris, Jim					
	Title:	Director Of Deferred Giving					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	167,006		Foundation - Planned Giving
8		Total Base Salary	\$ -	\$	167,006	\$ 167,006	
-							
		to All Full-Time Employees					
	Retirement Match		\$	\$	16,771		Foundation - Planned Giving
	Health Insurance		\$	\$	12,334		Foundation - Planned Giving
	Life Insurance		\$	\$	_		Foundation - Planned Giving
_	Social Security Match		\$	\$	9,772		Foundation - Planned Giving
13	Unemployment Insuran	ce	\$	\$	140	\$ 140	Foundation - Planned Giving
14	Long-Term Disability In	surance	\$	\$	36	\$ 36	Foundation - Planned Giving
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	\$		\$ -	
	Annual Bonus	Career Service payment	\$ 329	\$	53	\$ 382	Foundation - Planned Giving
	Special Bonuses		\$	\$		\$ -	
	Additional Life Insura		\$	\$		\$ -	
		Club, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
1	Explain:		\$	\$		\$ -	
1			\$	\$		\$ -	
1			\$	\$		\$ -	
22	Total Compensation		\$ 329	¢	206,190	\$ 206,519	
	_	on Annual Accumulation but NOT Paid	ر 329	\$	200,130	۶ 200,519	
24	Deterred Compensation	on Annual Accumulation but NOT Falu		Ş			

Survey completed by: Becky Lingelbach Phone No.

Project/Program Director

		FISCAL 2017 Administrator's Compensation	 	o y				
Line No.								
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Harter, Lance						
3	Title:	Head Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	117,004				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			•	4,596		Foundation - Womens Track
8		Total Base Salary	\$	117,004	\$ 6	4,596	\$ 181,600	
		to All Full-Time Employees						
9	Retirement Match		\$	11,758		6,492		Foundation - Womens Track
10	Health Insurance		\$	7,370	\$	4,069	\$ 11,439	Foundation - Womens Track
11	Life Insurance		\$	50	\$	28	\$ 78	Foundation - Womens Track
12	Social Security Match		\$	7,841	\$	4,329	\$ 12,170	Foundation - Womens Track
13	Unemployment Insuran	се	\$	131	\$	73	\$ 204	Foundation - Womens Track
14	Long-Term Disability In:	surance	\$	23	\$	13	\$ 36	Foundation - Womens Track
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	8,400	\$ 8,400	Foundation - Womens Track
16	House(s) Provided or	Housing Allowance	\$		Ś		\$.	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$		\$.	
	Annual Bonus	Career Service payment	\$	900	\$	-	\$ 900	
19	Special Bonuses	NCAA Outdoor Coach of the Year Award	\$		\$	2,500	\$ 2,500	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurar	nce Premiums	\$		\$		\$.	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	1,105	\$ 1,105	Taxable Athletic Club membership
22	Other Compensation	2017 Women's Indoor Track & Field SEC Championship-5th place	\$	-	\$ 2	2,700	\$ 22,700	RAZORBACK FOUNDATION - Taxable
	Explain:	Athletic Other Compensation per Contract	\$	40,000	\$	-	\$ 40,000	
		2016 NCAA DI Track & Field Championship - family travel taxable	\$	-	\$	700		Taxable Fringe Benefit
		NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$			3,350		RAZORBACK FOUNDATION - Taxable
		Women's xcountry SEC championship	\$			5,133		RAZORBACK FOUNDATION - Taxable
		Womens Outdoor Track & Field - National Championships	\$	-	\$ 2	2,700	\$ 22,700	RAZORBACK FOUNDATION - Taxable
23	Total Compensation		\$	185,078		6,187	\$ 341,265	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			
	•	Becky Shoemaker Lingalbach Phone No. 479/575-6204						

Survey completed by: Becky Shoemaker Lingelbach

Phone No. 479/575-6204

Payroll Director

Š.	1 iscai 2017 Administrator s compensatio					
Salaries	s of \$100,000 or More	Public F	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Harwood-Rom, Melissa					
3 Title:	Associate Vice Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$ 2	132,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	102,200			
6	UAMS Professional Income Allowance (2.5 multiplier)*	T				
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 1	132,200	\$ -	\$ 132,200	
		Ÿ	102,200	Y	y 102,200	
Benefits Provid	led to All Full-Time Employees					
9 Retirement Match		\$	6,655	\$	\$ 6,655	
10 Health Insurance		\$	7,376		\$ 7,376	
11 Life Insurance		\$	78	\$	\$ 78	
12 Social Security Mate	ch	\$	9,535	\$	\$ 9,535	
13 Unemployment Insu		\$	112	\$	\$ 112	
14 Long-Term Disability	y Insurance	\$	36	\$	\$ 36	
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Ca	ar Allowance	\$		\$	\$ -	
16 House(s) Provided	or Housing Allowance	\$		\$	\$ -	
17 Deferred Compens	sation Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
lbs Special Bonuses		\$		\$	\$ -	
20 Additional Life Insu	urance Premiums	\$		\$	\$ -	
21 Club Dues (Count	ry Club, Civic Clubs, etc.)	\$		\$	\$ -	
22 Other Compensation	on	\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
23 Total Compensation	on	\$ 1	156,892		\$ 156,892	
24 Deferred Compens	sation Annual Accumulation but NOT Paid			\$		
Survey completed	by: Becky Lingelbach Phone No. 479/575-620	04				

Project/Program Director

ġ	riscal 2017 Administrator's Compensatio					
Φ	of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Hashbarger, Jim					
3 Title:	Sr. Project/Program Director					
Base Salary:	31. Troject/Trogram birector					
A Dase Galary.	Salary within the Line-Item Maximum for 2016-17	\$ 10	05,273			
- 7 - 5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	03,273			
6	UAMS Professional Income Allowance (2.5 multiplier)*	7				
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 10	05,273	\$ -	\$ 105,273	
Ť	Total Buod Gulary	ų i	03,273	Y	Ţ 103,273	
Benefits Provided	l to All Full-Time Employees					
9 Retirement Match		\$:	10,587	Ś	\$ 10,587	
Health Insurance		\$	8,878		\$ 8,878	
11 Life Insurance		\$	78	\$	\$ 78	
12 Social Security Match		\$	7,611	\$	\$ 7,611	
I3 Unemployment Insuran	nce	\$	87	\$	\$ 87	
14 Long-Term Disability In		\$	36	\$	\$ 36	
Special Benefits N	NOT Provided All Employees					
15 Car Provided or Car A	Allowance	\$		\$	\$ -	
16 House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17 Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus	Career Service payment	\$	600	\$	\$ 600	
19 Special Bonuses		\$		\$	\$ -	
20 Additional Life Insura		\$		\$	\$ -	
21 Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22 Other Compensation		\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
23 Total Compensation		\$ 13	33,150		\$ 133,150	
24 Deferred Compensati	on Annual Accumulation but NOT Paid			\$		
Survey completed by:	: Becky Lingelbach Phone No. 479/575-620)4				

Project/Program Director

_		Fiscal 2017 Administrator's Compensation	. <u></u>	,	ı	1		
Line No.			1					
ine		Salaries of \$100,000 or More	Duk	lic Eunde	Private Fund		Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	Fub	ilo i ulius	ato i dila		. • • • • • • • • • • • • • • • • • • •	Couldo of Finado Fallas
H	mstitution.	Offiversity of Arkansas - Layetteville						
2	Employee Name:	Hegarty, Michael						
	Title:	Head Tennis Coach						
_	Base Salary:	Treat Territor Section						
4		Salary within the Line-Item Maximum for 2016-17	\$	115,867				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 69)		Foundation - Womens Tennis
8		Total Base Salary	\$	115,867	\$ 69) \$	116,557	
		to All Full-Time Employees						
_	Retirement Match		\$	11,647		\$		Foundation - Womens Tennis
	Health Insurance		\$	12,377				Foundation - Womens Tennis
	Life Insurance		\$	78	, ·) \$	78	Foundation - Womens Tennis
	Social Security Match		\$	9,400	\$ 5	5 \$		Foundation - Womens Tennis
13	Unemployment Insuran	ice	\$	101		L \$		Foundation - Womens Tennis
14	Long-Term Disability In	surance	\$	36	\$) \$	36	Foundation - Womens Tennis
		IOT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
	House(s) Provided or	-	\$		\$	\$	-	
	Deferred Compensation Annual Bonus	on Actually Paid During Fiscal Year	\$	600	\$	\$ - \$	600	
		Career Service payment	\$	600	т	- >	600	
	Special Bonuses Additional Life Insura	nco Promiume	\$		\$	\$ c		
		Club, Civic Clubs, etc.)	\$		\$ 1,10	\$ 5 \$	1 105	taxable Athletic Club membership
	Other Compensation	Women's Tennis: 2017 NCAA Regional	\$	_	\$ 9,71			RAZORBACK FOUNDATION - Taxable
Ħ	Explain:	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$		\$ 1,00			RAZORBACK FOUNDATION - Taxable
	• • • • • • • • • • • • • • • • • • • •		\$			\$	-	
			\$		\$	\$	-	
23	Total Compensation		\$	150,106	\$ 12,70	\$	162,814	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

ō.		•					
Line No.		*****		l			
		f \$100,000 or More	Public Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Hendrix, W.Dan					
	Title:	Associate Vice Chancellor					
1	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*			150.005		
L		Remaining Salary from other Sources		\$	160,806		Arkansas World Trade Center Endowment
8		Total Base Salary	\$ -	\$	160,806	\$ 160,806	
-	Danielle Brandalad	C. All Full Time Foundations					
		to All Full-Time Employees	<u></u>	ć	42.474	ć 12.474	
_	Retirement Match		\$	\$	13,471		Arkansas World Trade Center Endowment
	Health Insurance		\$	\$	8,752		Arkansas World Trade Center Endowment
	Life Insurance		\$	\$	51	•	Arkansas World Trade Center Endowment
_	Social Security Match		\$	\$	9,458		Arkansas World Trade Center Endowment
_	Unemployment Insurance		\$	\$	135		Arkansas World Trade Center Endowment
14	Long-Term Disability Ins	surance	\$	\$	36	\$ 36	Arkansas World Trade Center Endowment
		OT Provided All Employees					
_	Car Provided or Car A		\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	\$		\$ -	
	Annual Bonus	Career Service payment	\$	\$	700	\$ 700	Arkansas World Trade Center Endowment
	Special Bonuses		\$	\$		\$ -	
-	Additional Life Insurar		\$	\$		\$ -	
_	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
Н	Explain:		\$	\$		\$ -	
\vdash			\$	\$		\$ -	
\vdash			\$	\$		\$ -	
	T-1-10			ć	102.462	d 400 100	
	Total Compensation		\$ -	\$	193,409	\$ 193,409	
24	Deferred Compensation	n Annual Accumulation but NOT Paid Packy Lingolhach 470/575 60/		\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

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		Fiscal 2017 Administrator's Compensa	lion car	<i>i</i> C y				ı
Š								
Line No.		Salaries of \$100,000 or More	Buk	lic Funds	Privat	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	Ful	iic i ulius	iiiva	to i unao	Total	Course of Fritate Failus
H	institution.	Offiversity of Arkansas - Payetteville						
2	Employee Name:	Herbert, Ben						
	Title:	Head Strength & Cond. Coach						
	Base Salary:	redu strength & cond. coddi						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2016-17	\$	117,004				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	117,00				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	232,996		Foundation - Weight Room
8		Total Base Salary	\$	117,004	\$	232,996	\$ 350,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	9,026	\$	17,974	\$ 27,000	Foundation - Weight Room
10	Health Insurance		\$	4,123	\$	8,211	\$ 12,334	Foundation - Weight Room
11	Life Insurance		\$	26	\$	52	\$ 78	Foundation - Weight Room
12	Social Security Match		\$	4,511	\$	8,982	\$ 13,493	Foundation - Weight Room
13	Unemployment Insuran	nce	\$	105	\$	210	\$ 315	Foundation - Weight Room
14	Long-Term Disability In	surance	\$	12	\$	24	\$ 36	Foundation - Weight Room
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Mowance	\$		\$	14,116	\$ 14,116	Taxable value of Dealer loaned car
	House(s) Provided or		\$		\$		\$ -	
		on Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus		\$		\$		\$ -	
	Special Bonuses		\$		\$		\$ -	
	Additional Life Insura		\$		\$	4.405	\$ -	T 11 4111 11 01 1 1 1 1 1
		Club, Civic Clubs, etc.)	\$		\$	1,105	<u>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </u>	Taxable Athletic Club membership
	Other Compensation	2016 Belk Bowl Appearance Per Contract Taxable family travel Bowl games	\$ \$	-	\$ \$	28,333 2,142		RAZORBACK FOUNDATION - Taxable Taxable Fringe Benefit
	Explain:	Taxable faithly travel dowl gailles	\$		\$	2,142	<u>2,142</u>	ravanie Lillige beliefit
			\$		\$	-	\$ -	
			Y		7		7	
23	Total Compensation		\$	134,807	Ś	314,144	\$ 448,952	
	•	on Annual Accumulation but NOT Paid	Υ	,007	\$,	,,,,,,,	
	20.0ou componduti	on a management of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of the first of			7			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

Line No.		1 local 2011 Mammonator o Componication							
Lin	Salaries o	f \$100,000 or More	Publi	c Funds	Private Funds		Total	Source of Private Funds	
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Hill, Bryan							
3	Title:	Asst Dean							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2016-17	\$	131,361					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$						
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	131,361	\$ -	\$	131,361		
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match		\$	6,414		\$	6,414		
	Health Insurance		\$	3,948		\$	3,948		
	Life Insurance		\$	78		\$	78		
	Social Security Match		\$	9,559		\$	9,559		
	Unemployment Insurance		\$	108		\$	108		
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36		
		OT Provided All Employees							
	Car Provided or Car A		\$		\$	\$	-		
	House(s) Provided or		\$		\$	\$	-		
		on Actually Paid During Fiscal Year	\$		\$	\$	-		
	Annual Bonus	Career Service payment	\$	600	\$	\$	600		
	Special Bonuses Additional Life Insurar	Promitime	\$		\$	\$	-		
_			\$		\$	\$			
	Club Dues (Country C Other Compensation	lub, Civic Clubs, etc.)	\$		\$	\$	-		
22	Explain:		\$		\$	۶ \$	-		
H	LAPIAIII.		\$		\$	\$	-		
H			\$		\$	۶ \$			
H			٧		7	ب			
22	Total Compensation		Ś	152,104	¢	Ś	152,104		
	•	on Annual Accumulation but NOT Paid	٧	132,104	\$	ų	132,104		
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204								

Project/Program Director

—		Fiscal 2017 Administrator's Compensation		·	1	1	
No							
Line No.		Salaries of \$100,000 or More	Dk	lio Eundo	Private Funds	Total	Source of Private Funds
	Institution:	·	Pul	ilic Fullus	i iivate i uiius	Total	Source of 1 fivate 1 unus
H	institution:	University of Arkansas - Fayetteville					
_	Empleyee Neme	Jackson Andry					
	Employee Name: Title:	Jackson, Andy Head Tennis Coach					
	Base Salary:	neau Tennis Coach					
	Base Salary:	Salan within the Line Item Maximum for 2016 17	ċ	117.004			
-		Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	117,004	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ş				
H 7		Remaining Salary from other Sources			\$ 17,996		Foundation - Mens Tennis
8		Total Base Salary	\$	117,004			,000
H		Total Dase Salary	ڔ	117,004	996ر11 ب	_ ۲۵۵	,,000
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to rui i un inno Employees	\$	6,338	\$ 975	\$ 7	,313 Foundation - Mens Tennis
_	Health Insurance		\$	3,426		<u> </u>	,953 Foundation - Mens Tennis
	Life Insurance		\$	68			78 Foundation - Mens Tennis
	Social Security Match		\$	9,223		<u>'</u>	,642 Foundation - Mens Tennis
	Unemployment Insuran	CQ	\$	116	7 -7:	· · · · · · · · · · · · · · · · · · ·	134 Foundation - Mens Tennis
	Long-Term Disability In:		\$	31	\$ 5	+	36 Foundation - Mens Tennis
-	Long-Term Disability III	surance	٦	31	3	Ÿ	30 Touridation - Iviens Tennis
	Special Panefite M	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$	_
	House(s) Provided or		\$		\$	Ś	
		on Actually Paid During Fiscal Year	\$		Ś	\$	-
	Annual Bonus	,	\$		\$	\$	-
19	Special Bonuses		\$		\$	\$	-
20	Additional Life Insurar	nce Premiums	\$		\$	\$	-
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$			\$	-
22	Other Compensation	Athletic other compensation per contract	\$	5,000			,000
	Explain:	Men's Tennis: 2017 NCAA Regionals	\$		\$ 11,250		,250 RAZORBACK FOUNDATION - Taxable
		NCAA D1 2016-17 Academic Progress Rate Incentive	\$		\$ 750	\$	750 RAZORBACK FOUNDATION - Taxable
			\$		\$	\$	-
	Total Compensation		\$	141,207		\$ 174	,156
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

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Line No.	Calariaa	£ \$400,000 av Maria	١.,.		Drivete Funda	Total	Source of Drivete Funds		
		f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds		
1	Institution:	University of Arkansas - Fayetteville							
	Employee Name:	Jacobs, Laura							
-	Title:	Associate Vice Chancellor							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2016-17	\$	180,049					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,951					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	210,000	\$ -	\$ 210,000			
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match		\$	21,060		\$ 21,060)		
10	Health Insurance		\$	12,334	\$	\$ 12,334	1		
11	Life Insurance		\$	78	\$	\$ 78	3		
12	Social Security Match		\$	10,331	\$	\$ 10,331			
13	Unemployment Insurance	ce	\$	178	\$	\$ 178	3		
14	Long-Term Disability Ins	surance	\$		\$	\$	-		
	Special Benefits N	OT Provided All Employees							
15	Car Provided or Car A	llowance	\$		\$	\$	-		
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-		
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-		
18	Annual Bonus	Career Service payment	\$	600	\$	\$ 600			
lbe	Special Bonuses		\$		\$	\$	-		
20	Additional Life Insurar	nce Premiums	\$		\$	\$	-		
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-		
22	Other Compensation	Taxable portion of Belk Bowl Travel	\$		\$ 125	\$ 125	Taxable Fringe Benefit		
	Explain:		\$	-	\$	\$	-		
			\$		\$	\$	-		
			\$		\$	\$	-		
23	Total Compensation		\$	254,581	\$ 125	\$ 254,706	5		
	·	on Annual Accumulation but NOT Paid			\$,			
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204								

Project/Program Director

		riscal 2017 Administrator 5 Compensation	1	<u> </u>		1		
Nc								
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private I	Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
		<u> </u>						
	Employee Name:	Johnson, Christopher						
	Title:	Asst Track Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	81,336				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				58,039		Foundation - Womens Track
8		Total Base Salary	\$	81,336	\$	58,039	\$ 139,375	
		to All Full-Time Employees						
	Retirement Match		\$	4,056		2,895		Foundation - Womens Track
	Health Insurance		\$	5,181	\$	3,697	· · · · · ·	Foundation - Womens Track
11	Life Insurance		\$	46	\$	32	\$ 78	Foundation - Womens Track
12	Social Security Match		\$	5,508	\$	3,931	\$ 9,439	Foundation - Womens Track
13	Unemployment Insuran	ce	\$	78	\$	55	\$ 133	Foundation - Womens Track
14	Long-Term Disability In:	surance	\$	21	\$	15	\$ 36	Foundation - Womens Track
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	4,200	\$ 4,200	Foundation - Womens Track
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
	Special Bonuses		\$		\$		\$ -	
	Additional Life Insurar		\$		\$		\$ -	
	Club Dues (Country C		\$		\$	1,105		Taxable Athletic Club membership
22	Other Compensation	2017 Women's Indoor Track & Field SEC Championship-5th place	\$	-		17,422	<u> </u>	RAZORBACK FOUNDATION - Taxable
	Explain:	2017 Women's Outdoor Track & Field SEC Championship	\$		\$	17,422	\$ 17,422	RAZORBACK FOUNDATION - Taxable
			\$				\$ -	
			\$		\$		\$ -	
	Total Compensation		\$	96,226		.08,813	\$ 205,039	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

á		riscal 2017 Administrator's Compensation	T Carroy				
ž							
Line No.	Salaries o	of \$100,000 or More	Public Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Johnson, Clint					
	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	110,000		Foundation-CRE Member Fund
8		Total Base Salary	\$ -	\$	110,000	\$ 110,000	
		to All Full-Time Employees					
	Retirement Match		\$	\$	5,260		Foundation-CRE Member Fund
	Health Insurance		\$	\$	-	\$ -	Foundation-CRE Member Fund
	Life Insurance		\$	\$	72		Foundation-CRE Member Fund
	Social Security Match		\$	\$	7,988	\$ 7,988	Foundation-CRE Member Fund
13	Unemployment Insuran	ce	\$	\$	85	\$ 85	Foundation-CRE Member Fund
14	Long-Term Disability In	surance	\$	\$	33	\$ 33	Foundation-CRE Member Fund
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance	\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	\$		\$ -	
	Annual Bonus		\$	\$		\$ -	
	Special Bonuses		\$	\$		\$ -	
	Additional Life Insura		\$	\$		\$ -	
		Club, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
\vdash	Explain:		\$	\$		\$ -	
1			\$	\$		\$ -	
-			\$	\$		\$ -	
23	Total Compensation		\$ -	\$	123,438	\$ 123,438	
	•	on Annual Accumulation but NOT Paid	-	\$	143,430	123,430 ب	
24	Deferred Compensation	on Annual Accumulation but NOT Paid		Ş			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

<u>0</u>		1 Isoai 2017 Administrator 3 Compensation							
Line No.								4-1	
		f \$100,000 or More	Publ	ic Funds	Private Funds	Tota	I	Source of Private Funds	
1	Institution:	University of Arkansas - Fayetteville							
Ш									
	Employee Name:	Johnson, Florence							
	Title:	Director of Residence Life							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2016-17	\$	109,430					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$						
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	109,430	\$ -	\$ 10	9,430		
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match		\$	11,023		\$ 1	1,023		
	Health Insurance		\$	8,878	\$	\$	8,878		
	Life Insurance		\$	78	\$	\$	78		
	Social Security Match		\$	8,003	\$	\$	8,003		
13	Unemployment Insurance	ce	\$	92		\$	92		
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36		
		OT Provided All Employees							
15	Car Provided or Car A	llowance	\$		\$	\$	-		
16	House(s) Provided or I	Housing Allowance	\$		\$	\$	-		
	•	on Actually Paid During Fiscal Year	\$		\$	\$	-		
	Annual Bonus	Career Service payment	\$	800	\$	\$	800		
	Special Bonuses		\$		\$	\$	-		
	Additional Life Insurar		\$		\$	\$	-		
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$	-		
22	Other Compensation		\$		\$	\$	-		
Ш	Explain:		\$		\$	\$	-		
Ш			\$		\$	\$	-		
Ш			\$		\$	\$	-		
Ш									
-	Total Compensation		\$	138,340		\$ 13	8,340		
_		on Annual Accumulation but NOT Paid	\$						
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204								

Project/Program Director

Salaries of \$100,000 or More	<u>o</u>		1 Iscal 2017 Administrator 3 Compensation					
1 Institution: University of Arkansas - Fayetteville	ne N	0-1	(\$400,000 as Mars	1		Drivete Funda	Total	Course of Britanta Francis
Part				Pub	lic Funds	Private Funds	Total	Source of Private Funds
Associate Vice Chancellor Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 180,049 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$	1	Institution:	University of Arkansas - Fayetteville					
Associate Vice Chancellor Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 180,049 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 36,315 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$ 180,049 \$	H							
Base Salary:			·					
Salary within the Line-Item Maximum for 2016-17 S 180,049 State Funds Used to pay above Line-Item (up to 25% of LIM) S 36,315	_		Associate Vice Chancellor					
State Funds Used to pay above Line-Item (up to 25% of LIM) S 36,315 UAMS Professional Income Allowance (2.5 multiplier)*		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 216,364 \$. \$ \$ 216,364 \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ 216,364 \$ \$. \$ \$ \$ \$ \$ \$ \$ \$	4				-			
Remaining Salary from other Sources	-			\$	36,315			
Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Sele	6							
Benefits Provided to All Full-Time Employees Patient Match \$ 19,856 \$ \$ 19,856 \$ \$ 19,856 \$ \$ 19,856 \$ \$ 19,856 \$ \$ 10,596 \$ \$ 11 Life Insurance \$ \$ 69 \$ \$ \$ 69 \$ \$ 69 \$ \$ 69 \$ \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$ 10,596 \$	7							
9 Retirement Match \$ 19,856 \$ 19,856 \$ 19,856 10 Health Insurance \$ 8,752 \$ 8,752 \$ 8,752 11 Life Insurance \$ 69 \$ 69 \$ 69 12 Social Security Match \$ 10,596 \$ 10,596 \$ 10,596 13 Unemployment Insurance \$ 186 \$ \$ 186 \$ 186 14 Long-Term Disability Insurance \$ 36 \$ 36 \$ 36 Special Benefits NOT Provided All Employees Car Provided or Car Allowance \$ 5 \$ 529 \$ 529 taxable value of use of UA car 16 House(s) Provided or Housing Allowance \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 </th <th>8</th> <th></th> <th>Total Base Salary</th> <th>\$</th> <th>216,364</th> <th>\$ -</th> <th>\$ 216,36</th> <th>4</th>	8		Total Base Salary	\$	216,364	\$ -	\$ 216,36	4
9 Retirement Match \$ 19,856 \$ 19,856 \$ 19,856 10 Health Insurance \$ 8,752 \$ 8,752 \$ 8,752 11 Life Insurance \$ 69 \$ 69 \$ 69 12 Social Security Match \$ 10,596 \$ 10,596 \$ 10,596 13 Unemployment Insurance \$ 186 \$ \$ 186 \$ 186 14 Long-Term Disability Insurance \$ 36 \$ 36 \$ 36 Special Benefits NOT Provided All Employees Car Provided or Car Allowance \$ 5 \$ 529 \$ 529 taxable value of use of UA car 16 House(s) Provided or Housing Allowance \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 \$ 5 </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>								
Health Insurance		Benefits Provided	to All Full-Time Employees					
11 Life Insurance	9	Retirement Match		\$	19,856	\$	\$ 19,85	6
12 Social Security Match	10	Health Insurance		\$	8,752	\$	\$ 8,75	2
13 Unemployment Insurance	11	Life Insurance		\$	69	\$	\$ 6	9
14 Long-Term Disability Insurance	12	Social Security Match		\$	10,596	\$	\$ 10,59	6
Special Benefits NOT Provided All Employees \$ \$ \$ \$ \$ \$ \$ \$ \$	13	Unemployment Insuran	ce	\$	186	\$	\$ 18	6
15 Car Provided or Car Allowance \$ \$ \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529	14	Long-Term Disability In:	surance	\$	36	\$	\$ 3	6
15 Car Provided or Car Allowance \$ \$ \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529 \$ 529								
16 House(s) Provided or Housing Allowance \$ \$ \$ \$ \$ \$ \$ \$ \$		Special Benefits N	IOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ \$ \$ - 18 Annual Bonus Career Service payment \$ 600 \$ \$ 600 19 Special Bonuses \$ \$ \$ \$ \$ - 20 Additional Life Insurance Premiums \$ \$ \$ \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ \$ \$ \$ - 22 Other Compensation \$ \$ \$ \$ \$ - Explain: \$ \$ \$ \$ \$ \$ - 23 Total Compensation \$ 256,459 \$ 529 \$ 256,988	15	Car Provided or Car A	llowance	\$		\$ 529	\$ 52	9 taxable value of use of UA car
18 Annual Bonus Career Service payment \$ 600 \$ 5600 19 Special Bonuses \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16	House(s) Provided or	Housing Allowance	\$		\$	\$	-
19 Special Bonuses \$ \$ \$ - 20 Additional Life Insurance Premiums \$ \$ \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ \$ - 22 Other Compensation \$ \$ \$ - Explain: \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-
Additional Life Insurance Premiums \$ \$ \$ \$ \$ \$ \$ \$ \$	18	Annual Bonus	Career Service payment	\$	600	\$	\$ 60	0
21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ \$ - 22 Other Compensation \$ \$ \$ - Explain: \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	19	Special Bonuses		\$		\$	\$	-
22 Other Compensation \$ \$ \$ - Explain: \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - \$ \$ \$ \$ - 23 Total Compensation \$ 256,459 \$ 529 \$ 256,988	20	Additional Life Insura	nce Premiums	\$		\$	\$	-
Explain: \$ \$ \$ \$ \$ \$ \$ \$ \$	21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-
\$ \$ \$ - \$ \$ \$ \$ - 23 Total Compensation \$ 256,459 \$ 529 \$ 256,988	22	Other Compensation		\$		\$	\$	-
\$ \$ \$ - 23 Total Compensation \$ 256,459 \$ 529 \$ 256,988		Explain:		\$		\$	\$	-
23 Total Compensation \$ 256,459 \$ 529 \$ 256,988				\$		\$	\$	-
				\$		\$	\$	-
						<u>-</u>		•
	23	Total Compensation		\$	256,459	\$ 529	\$ 256,98	8
24 Deferred Compensation Annual Accumulation but NOT Paid \$	-		on Annual Accumulation but NOT Paid			\$,	
Survey completed by: Becky Lingelbach Phone No. 479/575-6204	_	•				•		

Project/Program Director

		Fiscal 2017 Administrator's Compensation	Jour	vey				ı
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Johnson, Wes						
3	Title:	Asst Baseball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	81,336				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	98,664		Foundation - Baseball
8		Total Base Salary	\$	81,336	\$	98,664	\$ 180,000	
		to All Full-Time Employees						
_	Retirement Match		\$	4,455		5,404		Foundation - Baseball
	Health Insurance		\$,	\$	2,158		Foundation - Baseball
	Life Insurance		\$	35	\$	43	\$ 78	Foundation - Baseball
12	Social Security Match		\$	7,952	\$	9,647	\$ 17,599	Foundation - Baseball
13	Unemployment Insurar	nce	\$	135	\$	163	\$ 298	Foundation - Baseball
14	Long-Term Disability In	nsurance	\$	16	\$	20	\$ 36	Foundation - Baseball
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance	\$		\$	11,030	\$ 11,030	Taxable Value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
		on Actually Paid During Fiscal Year	\$		\$		\$ -	
_	Annual Bonus		\$		\$		\$ -	
	Special Bonuses		\$		\$		\$ -	
_	Additional Life Insura		\$		\$		\$ -	
		Club, Civic Clubs, etc.)	\$		\$	829	\$ 829	
22	Other Compensation		\$	-	\$	38,542		Taxable value of Contract Buyout
	Explain:	Contractual Buyout, tax liability grossed up	\$		\$	25,216		RAZORBACK FOUNDATION - Taxable
\mathbf{H}		2017 Participation in NCAA Regional	\$		\$	15,000	\$ 15,000	RAZORBACK FOUNDATION - Taxable
\vdash			\$		\$		> -	
22	Total Compensation		\$	95,709	Ċ	206,715	\$ 302,423	
-	•	on Annual Accumulation but NOT Paid	Ş	95,709		200,715	<i>3</i> 302,423	
24	Delerred Compensati	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

á		riscal 2017 Administrator's Compensation	T Car v	. J			
Line No.							
Ë	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Kizer, Sandy					
_	Title:	Director of Technology					
	Base Salary:				1		
4		Salary within the Line-Item Maximum for 2016-17	\$	81,157			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			\$ 20,289		Foundation Walton Leadership-Tech
8		Total Base Salary	\$	81,157	\$ 20,289	\$ 101,446	
_		to All Full-Time Employees			4		
_	Retirement Match		\$	8,172			Foundation Walton Leadership-Tech
	Health Insurance		\$	7,102	· · · · · · · · · · · · · · · · · · ·		Foundation Walton Leadership-Tech
	Life Insurance		\$	62			Foundation Walton Leadership-Tech
	Social Security Match		\$	5,893	\$ 1,473		Foundation Walton Leadership-Tech
13	Unemployment Insuran	ce	\$	68	\$ 17	\$ 85	Foundation Walton Leadership-Tech
14	Long-Term Disability In	surance	\$	29	\$ 7	\$ 36	Foundation Walton Leadership-Tech
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
_	House(s) Provided or	-	\$		\$	\$ -	
_	•	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$		\$ 700	\$ 700	Foundation Walton Leadership-Tech
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
-	Explain:		\$		\$	\$ - \$ -	
1			\$ \$		\$	\$ -	
			Ş		Ş	-	
23	Total Compensation		\$	102,483	\$ 26,321	\$ 128,804	
	_	on Annual Accumulation but NOT Paid	7	102,703	\$ 20,321	7 120,004	
44	perented compensation	on Annual Accumulation but NOT Faiu			ų		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ć		riscal 2017 Administrator's Compensatio	li Gai voy				
Ne							
Line No.	Salaries o	of \$100,000 or More	Public Funds	Priva	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		<u> </u>					
	Employee Name:	Knight, Kellie					
_	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	136,000		Foundation - Univ Initiatives
8		Total Base Salary	\$ -	\$	136,000	\$ 136,000	
		to All Full-Time Employees		4		4 40.000	
	Retirement Match		\$	\$	13,670		Foundation - Univ Initiatives
	Health Insurance		\$	\$	3,953		Foundation - Univ Initiatives
	Life Insurance		\$	\$	78		Foundation - Univ Initiatives
	Social Security Match		\$	\$	9,529		Foundation - Univ Initiatives
13	Unemployment Insuran	ce	\$	\$	85	\$ 85	Foundation - Univ Initiatives
14	Long-Term Disability In	surance	\$	\$	36	\$ 36	Foundation - Univ Initiatives
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
	•	on Actually Paid During Fiscal Year	\$	\$		\$ -	
	Annual Bonus	Career Service payment	\$	\$	700	\$ 700	Foundation - Univ Initiatives
	Special Bonuses		\$	\$		\$ -	
	Additional Life Insura		\$	\$		\$ -	
		Club, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
	Explain:		\$	\$		\$ -	
\vdash			\$	\$		\$ -	
			\$	\$		\$ -	
22	Total Companyation		ć	ċ	164.051	ć 164.0F1	
	Total Compensation	Annual Assumulation but NOT Paid	\$ -	\$	164,051	\$ 164,051	
24	Deterred Compensation	on Annual Accumulation but NOT Paid		\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ö		1 iscai 2017 Administrator 3 compensation	1				
ž							
Line No.	Salaries o	of \$100,000 or More	Public Fu	unds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Koski, Patricia					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$ 13	32,725			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 13	32,725	\$ -	\$ 132,7	25
		to All Full-Time Employees					
9	Retirement Match			13,352		\$ 13,3	52
_	Health Insurance			3,953		\$ 3,9	53
11	Life Insurance		\$	78	\$	\$	78
	Social Security Match		\$	9,338		\$ 9,3	38
	Unemployment Insuran		\$	115	'		15
14	Long-Term Disability In	surance	\$	36	\$	\$	36
		IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$	-
_	House(s) Provided or	<u> </u>	\$		\$	\$	-
		on Actually Paid During Fiscal Year	\$		\$	\$	-
	Annual Bonus	Career Service payment	\$	800	\$		00
	Special Bonuses		\$		\$	\$	-
	Additional Life Insura		\$		\$	\$	-
		Club, Civic Clubs, etc.)	\$		\$	\$	-
22	Other Compensation		\$		\$	\$	-
\vdash	Explain:		\$		\$	\$	-
H			\$		\$ ¢	\$	-
H			\$		\$	>	-
23	Total Compensation		\$ 16	50,397	\$ -	\$ 160,3	97
-		on Annual Accumulation but NOT Paid	, 20	.,	\$, _30,0	-
	Survey completed by:				Ŧ		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

ò		1 ISCAI 2017 Administrator 5 Com					
Line No.	Salaries o	f \$100,000 or More		Dublic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville		rublic i ulius	Titrate Tunas	Total	Course of Fritate Funds
H	mondation.	Oniversity of Annansas Tayonevine					
2	Employee Name:	Lander, Lori					
	Title:	Sr. Project/Program Director					
Ħ	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17		100,116			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ş	•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	9	5 100,116	\$ -	\$ 100,116	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		Ç	5 10,742	\$	\$ 10,742	
10	Health Insurance		Ç	\$ 12,503	\$	\$ 12,503	
11	Life Insurance		Ç			\$ 78	
12	Social Security Match		Ç	7,947	\$	\$ 7,947	
13	Unemployment Insurance	ce	Ç	98	\$	\$ 98	
14	Long-Term Disability Ins	surance	Ć,	36	\$	\$ 36	
		OT Provided All Employees					
15	Car Provided or Car A	llowance	Ç	\$	\$	\$ -	
16	House(s) Provided or	Housing Allowance	Ç		\$	\$ -	
	•	on Actually Paid During Fiscal Year	Ş		\$	\$ -	
	Annual Bonus		Ş		\$	\$ -	
	Special Bonuses		Ç		\$	\$ -	
	Additional Life Insurar		Ç		\$	\$ -	
	Club Dues (Country C		Ş		\$	\$ -	
22	Other Compensation	Educational Shift Differential	Ş	·		\$ 6,000	
Н	Explain:	Teaching UNIV1001 8W1	Ş	,	\$	\$ 1,300	
Н			ç		\$	\$ - \$ -	
Н			3		Ş	Ş -	
22	Total Communication			420.020	ć	\$ 138.820	
-	Total Compensation	Annual Assumption but NOT Beld	,	138,820		\$ 138,820	
24	•	on Annual Accumulation but NOT Paid	· / · ·		\$		
	Survey completed by:	Becky Lingelbach Phone No.	479/575-6204		_		

Project/Program Director

٦		riscai 2017 Administrator s Compensation	l can voy				
Ž							
Line No.	Salaries o	of \$100,000 or More	Public Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		-					
	Employee Name:	Lavender, Betsy					
_	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	112,200		Foundation - Univ Initiatives
8		Total Base Salary	\$ -	\$	112,200	\$ 112,200	
		to All Full-Time Employees					
	Retirement Match		\$	\$	11,220		Foundation - Univ Initiatives
	Health Insurance		\$	\$			Foundation - Univ Initiatives
	Life Insurance		\$	\$	78		Foundation - Univ Initiatives
	Social Security Match		\$	\$	8,440	\$ 8,440	Foundation - Univ Initiatives
13	Unemployment Insuran	ce	\$	\$	96	\$ 96	Foundation - Univ Initiatives
14	Long-Term Disability In	surance	\$	\$	36	\$ 36	Foundation - Univ Initiatives
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance	\$	\$		\$ -	
	House(s) Provided or		\$	\$		\$ -	
		on Actually Paid During Fiscal Year	\$	\$		\$ -	
_	Annual Bonus		\$	\$		\$ -	
_	Special Bonuses		\$	\$		\$ -	
	Additional Life Insura		\$	\$		\$ -	
		Club, Civic Clubs, etc.)	\$	\$		\$ -	
22	Other Compensation		\$	\$		\$ -	
<u> </u>	Explain:		\$	\$		\$ -	
-			\$	\$		\$ -	
1			\$	\$		\$ -	
22	Total Compensation		ė	\$	136,023	\$ 136,023	
		an Annual Accumulation but NOT Daid	\$ -		130,023	ې 150,023	
24	Deterred Compensation	on Annual Accumulation but NOT Paid		\$			

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

ó		riscal 2017 Administrator's Compensation	1	, ,			
Line No.							
Lin	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Leeds, Stacy					
_	Title:	Dean Of Law					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	201,116			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,279			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 43,093		Law Foundation-Law Dean
8		Total Base Salary	\$	251,395	\$ 43,093	\$ 294,488	
		to All Full-Time Employees				4	
	Retirement Match		\$	23,408			Law Foundation-Law Dean
	Health Insurance		\$	6,164		<u> </u>	Law Foundation-Law Dean
	Life Insurance		\$	67		<u> </u>	Law Foundation-Law Dean
	Social Security Match		\$	10,292	\$ 1,764	\$ 12,056	Law Foundation-Law Dean
13	Unemployment Insuran	ice	\$	212	\$ 36	\$ 248	Law Foundation-Law Dean
14	Long-Term Disability In	surance	\$	31	\$ 5	\$ 36	Law Foundation-Law Dean
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Mowance	\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
22	Total Compensation		\$	291,568	\$ 49,979	\$ 341,547	
	•	on Annual Accumulation but NOT Daid	Ş	231,308		γ 341,347	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach

Phone No. 479/575-6204

Project/Program Director

		Fiscal 2017 Administrator's Compe	- I	Jui Voy	'		I	Г
e No.								
Line	Salaries o	of \$100,000 or More		Public F	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
_	Employee Name:	Lewis, Sarah						
	Title:	Sr. Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17		\$	21,883			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$,	
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				\$ 79,565		Foundation - Operations Team
8		Total Base Salary		\$	21,883	\$ 79,565	\$ 101,448	
		to All Full-Time Employees						
9	Retirement Match			\$	2,188			Foundation - Operations Team
10	Health Insurance			\$	2,567	\$ 9,332	\$ 11,899	Foundation - Operations Team
11	Life Insurance			\$	17	\$ 61	\$ 78	Foundation - Operations Team
12	Social Security Match			\$	1,621	\$ 5,893	\$ 7,514	Foundation - Operations Team
13	Unemployment Insuran	ce		\$	18	\$ 67	\$ 85	Foundation - Operations Team
14	Long-Term Disability In:	surance		\$	8	\$ 28	\$ 36	Foundation - Operations Team
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance		\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance		\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year		\$		\$	\$ -	
18	Annual Bonus			\$		\$	\$ -	
19	Special Bonuses			\$		\$	\$ -	
	Additional Life Insura			\$		\$	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)		\$		\$	\$ -	
22	Other Compensation			\$		\$	\$ -	
	Explain:			\$		\$	\$ -	
Ш				\$		\$	\$ -	
				\$		\$	\$ -	
Ш								
	Total Compensation			\$	28,302		\$ 131,205	
24	Deferred Compensation	on Annual Accumulation but NOT Paid				\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

o.				-			
ž							
Line No.	Salaries o	f \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Lewis, Tamla**					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 15,000		Law Foundation - Summer Prog & AGRI
8		Total Base Salary	\$	110,000	\$ 15,000	\$ 125,000	
		to All Full-Time Employees					
_	Retirement Match		\$	4,806	\$ 655	\$ 5,461	Law Foundation - Summer Prog & AGRI
10	Health Insurance		\$	3,479	\$ 474	\$ 3,953	Law Foundation - Summer Prog & AGRI
11	Life Insurance		\$	69	\$ 9	\$ 78	Law Foundation - Summer Prog & AGRI
12	Social Security Match		\$	7,176	\$ 978	7 -7	Law Foundation - Summer Prog & AGRI
13	Unemployment Insuran	ce	\$	77	\$ 11	\$ 88	Law Foundation - Summer Prog & AGRI
14	Long-Term Disability In:	surance	\$	32	\$ 4	\$ 36	Law Foundation - Summer Prog & AGRI
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	n Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
L	Explain:		\$		\$	\$ -	
L			\$		\$	\$ -	
L			\$		\$	\$ -	
	Total Compensation		\$	125,638		\$ 142,770	
24	Deferred Compensation	n Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach Phone No. 479/575-6204 **Moved from Assoc General Counsel at \$103K to Project/Program Director Associate Dean at \$125K on 03/20/2017

No.		1 isour 2017 Administrator 3 Compensation		,				
Line N	0-1	- (M400 000 M4			D		T-1-1	Occurs of Britanta Familia
_		of \$100,000 or More	Publi	ic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Littrell, Rita						
	Title:	Director of Outreach						
	Base Salary:	Director of Outreach						
	base Salary:	Salary within the Line-Item Maximum for 2016-17	Ś	25,509				
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	25,509				
6		UAMS Professional Income Allowance (2.5 multiplier)*	۲					
7		Remaining Salary from other Sources			\$	75,821		Foundation - Cntr for Econ Education
8		Total Base Salary	Ś	25,509		75,821	\$ 101,330	
H		i otal base dalai y	۲	23,303	٧	13,021	7 101,330	
H	Benefits Provided	I to All Full-Time Employees						
	Retirement Match	to 7 iii 1 iiii 2 iiipioyooo	Ś	2,589	\$	7,694	\$ 10.283	Foundation - Cntr for Econ Education
10	Health Insurance		\$	2,506				Foundation - Cntr for Econ Education
11	Life Insurance		\$	20		58	· · · · · · · · · · · · · · · · · · ·	Foundation - Cntr for Econ Education
-	Social Security Match		\$	1,898	\$	5,643		Foundation - Cntr for Econ Education
13	Unemployment Insurar	nce	\$	21	\$	63	\$ 84	Foundation - Cntr for Econ Education
14	Long-Term Disability In	surance	\$	9	\$	27	\$ 36	Foundation - Cntr for Econ Education
						·		
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance	\$		\$		\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
	Special Bonuses		\$		\$		\$ -	
-	Additional Life Insura		\$		\$		\$ -	
_		Club, Civic Clubs, etc.)	\$		\$		\$ -	
22	Other Compensation		\$		\$		\$ -	
\blacksquare	Explain:	Teaching 1 section of WCOB 1111 - Freshmen Business Connections	\$	1,500	\$		\$ 1,500	
\vdash			\$		\$		\$ -	
Н			Ş		\$		\$ -	
22	Total Compensation		\$	34,052	¢	96,755	\$ 130,807	
		on Annual Accumulation but NOT Paid	Ş	34,032	\$	90,735	7 130,807	
عصا		on Annual Accumulation but NOT Paid			Þ			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

236

Line No.		•					
Lir	Salaries o	f \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Loftin, Jamie					
3	Title:	Associate Dean					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2016-17	\$	122,322			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,322	\$ -	\$ 122,322	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,232	\$	\$ 12,232	2
	Health Insurance		\$	12,503	\$	\$ 12,503	3
	Life Insurance		\$	78	\$	\$ 78	3
12	Social Security Match		\$	8,922	\$	\$ 8,922	2
13	Unemployment Insurance	ce	\$	101	\$	\$ 101	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	5
		OT Provided All Employees					
_	Car Provided or Car Al		\$		\$	\$	-
	House(s) Provided or I	-	\$		\$	\$	-
		on Actually Paid During Fiscal Year	\$		\$	\$	-
	Annual Bonus		\$		\$	\$	-
	Special Bonuses		\$		\$	\$	-
	Additional Life Insuran		\$		\$	\$	-
	Club Dues (Country C	club, Civic Clubs, etc.)	\$		\$	\$	-
22	Other Compensation		\$		\$	\$	-
\vdash	Explain:		\$		\$	\$	-
L			\$		\$	\$	-
<u> </u>			\$		\$	\$	-
\vdash							
_	Total Compensation		\$	156,194		\$ 156,194	
24		on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-620	4		<u></u>		

Project/Program Director

Fiscal 2017 Administrator's Compensation Survey Fiscal 2017 Administrator's Compensation Survey

ó		1 isodi 2017 Administrator 3 compensation	1						
e No.									
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	То	tal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
	Employee Name:	Long, Jeff							
	Title:	Vice Chancellor - Athletics							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2016-17	\$	521,673					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$						
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	243,327			Foundation - AD Office
8		Total Base Salary	\$	521,673	\$	243,327	\$	765,000	
Ш									
-		to All Full-Time Employees							
9	Retirement Match		\$	18,412		8,588		•	Foundation - AD Office
10	Health Insurance		\$	8,411		- ,	\$		Foundation - AD Office
11	Life Insurance		\$	53		25	\$	78	Foundation - AD Office
12	Social Security Match		\$	16,917	\$	7,890	\$	24,807	Foundation - AD Office
13	Unemployment Insurar	nce	\$	546	\$	254	\$	800	Foundation - AD Office
14	Long-Term Disability In	nsurance	\$	25	\$	11	\$	36	Foundation - AD Office
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car A	Allowance	\$		\$	25,242	\$	25,242	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$	-	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$		\$	-	
18	Annual Bonus		\$		\$		\$	-	
19	Special Bonuses	2017 Womens Outdoor Track & Field SEC Championships	\$		\$	20,000	\$	20,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura	nce Premiums	\$		\$		\$	-	
21	Club Dues (Country (Club, Civic Clubs, etc.)	\$		\$	1,105	\$	1,105	taxable Athletic Club membership
22	Other Compensation	2017 Men & Women's Indoor Track & Field SEC Championship	\$	-	\$	-,	\$	40,000	RAZORBACK FOUNDATION - Taxable
	Explain:	2015-2016 graduation success incentive	\$		\$	25,000	\$	25,000	RAZORBACK FOUNDATION - Taxable
		2016-2017 Special Achievement Incentive Payment	\$	-	\$	250,000	\$	250,000	RAZORBACK FOUNDATION - Taxable
		Men's and women's xcountry SEC championship	\$		\$,	\$	40,000	RAZORBACK FOUNDATION - Taxable
		Taxable family travel	\$		\$	4,791	\$	4,791	Taxable Fringe Benefit
Ш									
23	Total Compensation		\$	566,036	\$	670,157	\$ 1,	236,193	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

ET.		Fiscal 2017 Administrator's Compensat	lon our	<i>г</i> с у	1			ı
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
	stitution:	University of Arkansas - Fayetteville						
2 Er	mployee Name:	Lunney Jr., Barry**						
3 Tit	tle:	Asst Football Coach						
Ва	ase Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	166,157				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	183,843		Foundation - Football
8		Total Base Salary	\$	166,157	\$	183,843	\$ 350,000	
Ш								
		to All Full-Time Employees						
	etirement Match		\$	13,792		15,259		Foundation - Football
	ealth Insurance		\$	5,855	1	6,479		Foundation - Football
	fe Insurance		\$	37	\$	41	•	Foundation - Football
12 Sc	ocial Security Match		\$	6,183	\$	6,841	\$ 13,024	Foundation - Football
13 Ur	nemployment Insuran	ce	\$	134	\$	149	\$ 283	Foundation - Football
14 Lo	ong-Term Disability In	surance	\$	17	\$	19	\$ 36	Foundation - Football
S	pecial Benefits N	IOT Provided All Employees						
15 Ca	ar Provided or Car A	llowance	\$		\$	15,409	\$ 15,409	taxable value of Dealer loaned car
		Housing Allowance	\$		\$		\$ -	
		on Actually Paid During Fiscal Year	\$		\$		\$ -	
	nnual Bonus		\$		\$		\$ -	
	pecial Bonuses		\$		\$		\$ -	
	dditional Life Insura		\$		\$		\$ -	
		Club, Civic Clubs, etc.)	\$		\$	-	\$ -	
	ther Compensation	2016 Belk Bowl Appearance Per Contract	\$	-	\$	25,000		RAZORBACK FOUNDATION - Taxable
 '	Explain:	Taxable Family Travel to Bowl games	\$ \$		\$ c	2,024	\$ 2,024	Taxable Fringe Benefit
			\$		\$	-	, -	
Н			Ş		Ş		э -	
23 To	otal Compensation		\$	192,175	Ś	255,063	\$ 447,239	
	•	on Annual Accumulation but NOT Paid	7	102,17	\$	233,003	7 777,233	
27 00	cicired compensati	on Annual Accumulation but NOT Laid			ٻ			

Survey completed by: Becky Shoemaker Lingelbach

Payroll Director

Phone No.

479/575-6204

** Raised from \$300K to \$350K on 02/18/17

ó		riscal 2017 Administrator's Compensatio	<u>Ga.</u>				
Line No.							
Ë	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Luoni, Stephen					
	Title:	Dir. of Community Design Ctr.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	171,264			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 7,362		Foundation - UACDC
8		Total Base Salary	\$	171,264	\$ 7,362	\$ 178,626	
		to All Full-Time Employees	_		+	4 45.000	
	Retirement Match		\$	17,184			Foundation - UACDC
	Health Insurance		\$	8,236			Foundation - UACDC
	Life Insurance		\$	75	<u> </u>		Foundation - UACDC
_	Social Security Match		\$	9,582	•		Foundation - UACDC
13	Unemployment Insurar	ice	\$	147	\$ 6		Foundation - UACDC
14	Long-Term Disability In	surance	\$	35	\$ 1	\$ 36	Foundation - UACDC
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	-	\$ 600	\$ 600	Foundation - UACDC
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
1	Explain:		\$		\$	\$ -	
1			\$		\$	\$ -	
1			\$		\$	\$ -	
23	Total Compensation		\$	206,522	\$ 9,478	\$ 216,000	
	·	on Annual Accumulation but NOT Paid	7	200,322	\$ 9,478	φ 210,000	
24	Deterred Compensati	on Annual Accumulation but NOT Falu			7		

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

Line No.	Salarios o	f \$100,000 or More			Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	Ful	iic Fullus	i iivate i unus	Total	ocuree or i rivate i unas
H	institution:	Offiversity of Arkansas - Fayetteville					
2	Employee Name:	MacKeith, Peter					
	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	193,258			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,489			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	212,747	\$ -	\$ 212,747	
П		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	17,020		\$ 17,020	
10	Health Insurance		\$	3,923		\$ 3,923	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	10,642		\$ 10,642	
13	Unemployment Insuran	ce	\$	182		\$ 182	
14	Long-Term Disability In:	surance	\$	36		\$ 36	
		OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
_	•	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
Н	Explain:		\$		\$	\$ -	
Н			\$		\$	\$ -	
Н			\$		\$	\$ -	
Ы							
-	Total Compensation		\$	244,628		\$ 244,628	
_	•	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6	204				

Project/Program Director

o.		1 iodai 2017 Administrator o compensation		-			
Line No.							
Lin	Salaries o	of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Maples, Brandi					
_	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	112,855			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,145			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
		to All Full-Time Employees					_
	Retirement Match		\$	11,570		\$ 11,570	
	Health Insurance		\$	-	\$	\$ -	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	8,802	\$	\$ 8,802	
_	Unemployment Insuran		\$	100	\$	\$ 100	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
Ш							
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
_		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	700	\$	\$ 700	
_	Special Bonuses	Parantama	\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ - \$ -	
 	Other Compensation		\$		'	\$ -	
H	Explain:		\$		\$	\$ -	
H			\$		\$	\$ -	
H			Ş		Ş	- 	
23	Total Compensation		\$	136,286	\$ -	\$ 136,286	
-	·	on Annual Accumulation but NOT Paid	7	130,200	\$	7 130,200	
24	Deferred Compensation	on Annual Accumulation but NOT Falu			Ų		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

No.		r iscar 2017 Administrator s compensation		,			
Line No.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Martin, Terry					
	Linployee Name. Title:	Vice-Provost					
_	Base Salary:	VICE-F10VOSC					
1	base Galai y.	Salary within the Line-Item Maximum for 2016-17	\$	180,049			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	45,012			
6		UAMS Professional Income Allowance (2.5 multiplier)*	7	43,012			
7		Remaining Salary from other Sources			\$ 10,931		Executive Salary Supplements
ρ.		Total Base Salary	\$	225,061		\$ 235,992	
Ť		Total base Salary	Ÿ	223,001	7 10,551	7 255,552	
-	Renefits Provided	to All Full-Time Employees					
_	Retirement Match	to All I dil-Time Employees	\$	22,563	\$ 1,096	\$ 23,650	Executive Salary Supplements
_	Health Insurance		\$	8,192			Executive Salary Supplements
-	Life Insurance		\$	74		-,	Executive Salary Supplements
_	Social Security Match		\$	10,303	\$ 500	_	Executive Salary Supplements
_	Unemployment Insurance	ne	\$	189	\$ 9	-7	Executive Salary Supplements
_	Long-Term Disability Ins		\$	34	'		Executive Salary Supplements
Ħ	Long Tomi Bloading inc	Saranoo	Y	31	ų ž	ў 30	Executive Salary Supplements
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car Al		\$		\$	\$ -	
	House(s) Provided or I		Ś		\$	\$ -	
		on Actually Paid During Fiscal Year	Ś		Ś	\$ -	
_	Annual Bonus	Career Service payment	\$	572	\$ 28	\$ 600	Executive Salary Supplements
19	Special Bonuses		\$		\$	\$ -	,
20	Additional Life Insuran	nce Premiums	\$		\$	\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation	·	\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
23	Total Compensation		\$	266,989	\$ 12,967	\$ 279,956	
24	Deferred Compensatio	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:		4			1	

Project/Program Director

Line No.		·					
Line	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Massanelli, Randy					
	Title:	Vice Chan.For Govt. & Comm Rel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	185,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,000	\$ -	\$ 185,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	26,825	\$	\$ 26,825	
10	Health Insurance		\$	-	\$	\$ -	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	10,176	\$	\$ 10,176	
13	Unemployment Insuran	ce	\$	170	\$	\$ 170	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$ 12,000	\$ 12,000	Foundation - Governmental Relations
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
18	Annual Bonus		\$		\$	\$ -	
19	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura	nce Premiums	\$		\$	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$ 4,280	\$ 4,280	UA FOUNDATION - Taxable
	Other Compensation	taxable part of Belk Bowl travel	\$		\$ 100	\$ 100	Taxable fringe benefit
	Explain:		\$		\$	\$ -	
	-		\$		\$	\$ -	
			\$		\$	\$ -	
23	Total Compensation		\$	222,285	\$ 16,380	\$ 238,665	
	•	on Annual Accumulation but NOT Paid	, , , , , , , , , , , , , , , , , , ,	,_	\$,	
	Survey completed by:		75-6204		7		

Project/Program Director

oz Pin Salarie	- Alexander and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a second and a second and a second and a second and a second and a				_ , .	
	es of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:						
3 Title:	Assoc. V Chanc/Univ Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	200,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	200,000	\$ -	\$ 200,000	
	ded to All Full-Time Employees					
9 Retirement Match		\$	19,167		\$ 19,167	
10 Health Insurance		\$	12,334		\$ 12,334	
11 Life Insurance		\$	78	\$	\$ 78	
12 Social Security Ma		\$	10,481	\$	\$ 10,481	
13 Unemployment Ins		\$	169	'	\$ 169	
14 Long-Term Disabi	lity Insurance	\$	36	\$	\$ 36	
	its NOT Provided All Employees					
15 Car Provided or 0		\$		\$	\$ -	
· · · · ·	ed or Housing Allowance	\$		\$	\$ -	
	nsation Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus		\$		\$	\$ -	
19 Special Bonuses		\$		\$	\$ -	
20 Additional Life In		\$		\$	\$ -	
	ntry Club, Civic Clubs, etc.)	\$		\$	\$ -	
22 Other Compensa	tion	\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
\blacksquare		\$		\$	\$ -	
23 Total Compensat		\$	242,265		\$ 242,265	
	nsation Annual Accumulation but NOT Paid			\$		
Survey complete	d by: Becky Lingelbach Phone No. 47	79/575-6204				

Survey completed by: Becky Lingelbach Phone No.

Project/Program Director

á		riscal 2017 Administrator's Compensation	T	. J						
Line No.										
Lin	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds		
	Institution:	University of Arkansas - Fayetteville								
	Employee Name:	McCray, Suzanne								
3	Title:	Vice-Provost								
	Base Salary:	-								
4		Salary within the Line-Item Maximum for 2016-17	\$	180,049						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,738						
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	202,787	\$ -	\$ 2	202,787			
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match		\$	20,369	\$	\$	20,369			
10	Health Insurance		\$		\$	\$	-			
	Life Insurance		\$	78	\$	\$	78			
	Social Security Match		\$	10,402	\$	\$	10,402			
	Unemployment Insurand		\$	176	•	\$	176			
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36			
		OT Provided All Employees								
	Car Provided or Car A		\$		\$	\$	-			
	House(s) Provided or	•	\$		\$	\$	-			
-		on Actually Paid During Fiscal Year	\$		\$	\$	-			
_	Annual Bonus	Career Service payment	\$	900	\$	\$	900			
	Special Bonuses		\$		\$	\$	-			
_	Additional Life Insurar		\$		\$	\$	-			
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-			
22	Other Compensation		\$		\$	\$	-			
	Explain:		\$		\$	\$	-			
\vdash			\$		\$	\$	-			
			\$		\$	\$	-			
	T / 10		_	2247:2			24.746			
	Total Compensation		\$	234,748		\$ 2	234,748			
	•	on Annual Accumulation but NOT Paid			\$					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Project/Program Director

O NO	r iscai 2017 Administrator s compensatio					
Salaries	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	McLoud, Debbie**					
3 Title:	Assoc Vice Chanc For Admin					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	140,894			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,106			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	155,000	\$ -	\$ 155,000	
Benefits Provided	d to All Full-Time Employees					
9 Retirement Match		\$	14,402	\$	\$ 14,402	
10 Health Insurance		\$	8,805	'	\$ 8,805	
11 Life Insurance		\$	78	\$	\$ 78	
12 Social Security Match		\$	10,568	\$	\$ 10,568	
13 Unemployment Insura	nce	\$	111	\$	\$ 111	
14 Long-Term Disability I	insurance	\$	36	\$	\$ 36	
	NOTE II LAUF I					
II	NOT Provided All Employees	_			1	1
15 Car Provided or Car		\$		\$	\$ -	
16 House(s) Provided of		\$		\$	\$ -	
	tion Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
19 Special Bonuses		\$		\$	\$ -	
20 Additional Life Insura		\$		\$	\$ -	
	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22 Other Compensation		\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
23 Total Compensation		\$	189,900		\$ 189,900	
	tion Annual Accumulation but NOT Paid			\$		
Survey completed by	y: Becky Lingelbach Phone No. 479/575-620	4		**Went from \$127	7,500 (as interim) t	to \$155,000 on 12/01/16

Project/Program Director

	1	Fiscal 2017 Administrator 5 Compensation		. J		1		
2								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	· un	no i unao				
2	Employee Name:	McMakin, Brad						
3	Title:	Head Golf Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	117,004				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	61,496		Foundation - Mens Golf
8		Total Base Salary	\$	117,004	\$	61,496	\$ 178,500	
		to All Full-Time Employees						
_	Retirement Match		\$	5,850	\$	3,075	· · · · · · · · · · · · · · · · · · ·	Foundation - Mens Golf
10	Health Insurance		\$	7,988	\$	4,199	\$ 12,187	Foundation - Mens Golf
11	Life Insurance		\$	51	\$		\$ 78	Foundation - Mens Golf
12	Social Security Match		\$	7,132	\$	3,749	\$ 10,881	Foundation - Mens Golf
13	Unemployment Insurar	nce	\$	125	\$	66	\$ 191	Foundation - Mens Golf
14	Long-Term Disability Ir	nsurance	\$	24	\$	12	\$ 36	Foundation - Mens Golf
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$		\$	14,440	\$ 14,440	Taxable value of Dealer loaned car
	House(s) Provided or	•	\$		\$		\$ -	
	•	ion Actually Paid During Fiscal Year	\$		\$		\$ -	
_	Annual Bonus	Career Service payment	\$	600	\$	-	\$ 600	
	Special Bonuses		\$		\$		\$ -	
	Additional Life Insura		\$		\$		\$ -	
		Club, Civic Clubs, etc.)	\$		\$	1,105		taxable Athletic Club membership
22	Other Compensation		\$	25,000	\$	2.250	\$ 25,000	DAZODDACK FOLINDATION - Tax abba
\vdash	Explain:	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$		\$,		RAZORBACK FOUNDATION - Taxable
1		Men's Golf2017 NCAA Regionals	\$		۶ c	14,875	\$ 14,875	RAZORBACK FOUNDATION - Taxable
1			Ş		Ş		ş -	
23	Total Compensation		\$	163,775	Ś	105,293	\$ 269,068	
_	•	ion Annual Accumulation but NOT Paid	ڔ	103,773	\$	103,233	Ç 203,008	
24	Deterred Compensati	IOII AIITUAI ACCUITUIATION DUT NOT PAIU			Ş			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

ó		1 isotal 2017 Administrator 3 Compensation		-			
Line No.							
Lin	Salaries o	of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Miller, James					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	133,031			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,031	\$ -	\$ 133,031	
		to All Full-Time Employees					
	Retirement Match		\$	13,393		\$ 13,393	
	Health Insurance		\$	8,787	\$	\$ 8,787	
	Life Insurance		\$	40	\$	\$ 40	
	Social Security Match		\$	9,297	\$	\$ 9,297	
	Unemployment Insuran		\$	111	\$	\$ 111	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
\vdash	Explain:		\$		\$	\$ - \$ -	
\vdash			\$ \$		\$	\$ - \$ -	
Н			Ş		Ş	- -	
23	Total Compensation		\$	165,595	\$	\$ 165,595	
	·	on Annual Accumulation but NOT Paid	٧	103,333	\$	7 103,333	
24	Deterred Compensation	on Annual Accumulation but NOT Palu			Ş		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

o.		1 iscai 2017 Administrator s compensation	T	- ,				
Line No.		_						
Lir	Salaries of	of \$100,000 or More	Pub	lic Funds	Private Funds	3	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Miller, Michael						
-	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	190,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 25,000			Hotz Endowed Dean's Chair
8		Total Base Salary	\$	190,000	\$ 25,000	\$	215,000	
		I to All Full-Time Employees						
	Retirement Match		\$	19,053		_		Hotz Endowed Dean's Chair
	Health Insurance		\$	10,900				Hotz Endowed Dean's Chair
-	Life Insurance		\$	69		\$		Hotz Endowed Dean's Chair
_	Social Security Match		\$	10,596		_		Hotz Endowed Dean's Chair
_	Unemployment Insura		\$. \$		Hotz Endowed Dean's Chair
14	Long-Term Disability I	nsurance	\$	32	\$ 4	\$	36	Hotz Endowed Dean's Chair
\mathbf{H}		NOT Provided All Employees						
-	Car Provided or Car		\$		\$	\$	-	
-	House(s) Provided or		\$		\$	\$	-	
_		ion Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus	Career Service payment	\$	530	\$ 70		600	Hotz Endowed Dean's Chair
_	Special Bonuses		\$		\$	\$	-	
_	Additional Life Insura		\$		\$	\$	-	
_		Club, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
H	Explain:		\$		\$	\$		
H			\$		\$	\$	-	
Н			\$		\$	\$	-	
23	Total Compensation		\$	231,342	\$ 30,440	Ċ	261,782	
-	<u>'</u>	ion Annual Accumulation but NOT Paid	Ş	231,342		, Ş	201,/82	
_	Deferred Compensat	ion Annual Accumulation but NOT Paid			\$	1		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

		Fiscal 2017 Administrator 5 Compensati	1	, c y	ı			1
Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Mitchell, Reginald						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	142,420				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	167,580		Foundation - Football
8		Total Base Salary	\$	142,420	\$	167,580	\$ 310,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	13,870	\$	16,320	\$ 30,190	Foundation - Football
10	Health Insurance		\$	3,357	\$	3,951	\$ 7,308	Foundation - Football
11	Life Insurance		\$	36	\$	42	\$ 78	Foundation - Football
12	Social Security Match		\$	5,912	\$	6,957	\$ 12,869	Foundation - Football
13	Unemployment Insuran	се	\$	130	\$	153	\$ 283	Foundation - Football
14	Long-Term Disability In	surance	\$	17	\$	19	\$ 36	Foundation - Football
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	9,454	\$ 9,454	taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
		on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
19	Special Bonuses		\$		\$		\$ -	
20	Additional Life Insura	nce Premiums	\$		\$		\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$				\$ -	
22	Other Compensation	2016 Belk Bowl Appearance Per Contract	\$	-	\$	25,833	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION - Taxable
	Explain:	Taxable travel expense - Belk Bowl	\$		\$	1,020	\$ 1,020	Taxable Fringe Benefit
		Qualified Moving expense	\$	368			\$ 368	
			\$		\$		\$ -	
23	Total Compensation		\$	166,110	\$	231,329	\$ 397,439	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			
	_	Pocky Shoomaker Lingelbach Phone No. 470/575 (

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

Line No.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Nachtmann, Heather					
	Title:	Assoc Dean of Engineering					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2016-17	\$	207,798			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	207,798	\$ -	\$ 207,798	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	20,345	\$	\$ 20,345	
	Health Insurance		\$	7,308	\$	\$ 7,308	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	10,805	\$	\$ 10,805	
	Unemployment Insurance		\$	169	'	\$ 169	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
	0 : ID # N	OTD ::					
<u></u>		OT Provided All Employees			٨	^	
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ - \$ -	
	Annual Bonus	on Actually Paid During Fiscal Year	\$ \$		\$ \$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar	nce Premiums	\$		¢	\$ -	
	Club Dues (Country C		\$		\$	\$ -	
	Other Compensation	, 0 0,	Ś		Ś	\$ -	
	Explain:		Ś		Ś	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
23	Total Compensation		\$	246,539	\$ -	\$ 246,539	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:		-6204				

Project/Program Director

o.		1 iodai 2017 Administrator o compensation						
Line No.								
		f \$100,000 or More	Pub	lic Funds	Private Funds	5	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Needy, Kim						
	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	193,258				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	48,314				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 11,452			Executive Salary Supplements
8		Total Base Salary	\$	241,572	\$ 11,452	\$	253,024	
		to All Full-Time Employees						
	Retirement Match		\$	24,157				Executive Salary Supplements
-	Health Insurance		\$	11,776		\$		Executive Salary Supplements
-	Life Insurance		\$	74	\$ 4	\$		Executive Salary Supplements
12	Social Security Match		\$	10,668	\$ 506	\$	11,174	Executive Salary Supplements
13	Unemployment Insuran	ce	\$	203	\$ 10	\$	213	Executive Salary Supplements
14	Long-Term Disability In:	surance	\$	34	\$ 2	\$	36	Executive Salary Supplements
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	\$	-	
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
		Club, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
Ш	Explain:		\$		\$	\$	-	
Ш			\$		\$	\$	-	
			\$		\$	\$	-	
Ш								
\mathbf{L}	Total Compensation		\$	288,485		\$	302,161	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

Project/Program Director

		Fiscal 2017 Administrator's Compensati	1		1			
Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Neighbors, Mike**						
3	Title:	Head Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	195,265				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	104,735		Foundation - Womens Basketball
8		Total Base Salary	\$	195,265	\$	104,735	\$ 300,000	
		to All Full-Time Employees						
9	Retirement Match		\$	2,441	\$	1,309	\$ 3,750	Foundation - Womens Basketball
10	Health Insurance		\$	427	\$	229	\$ 656	Foundation - Womens Basketball
11	Life Insurance		\$	8	\$	5	\$ 13	Foundation - Womens Basketball
12	Social Security Match		\$	7,022	\$	3,766	\$ 10,788	Foundation - Womens Basketball
13	Unemployment Insuran	ce	\$	39	\$	21	\$ 60	Foundation - Womens Basketball
14	Long-Term Disability In:	surance	\$	4	\$	2	\$ 6	Foundation - Womens Basketball
	Special Benefits N	OT Provided All Employees						
	Car Provided or Car A		\$		\$	-	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
		on Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus		\$		\$		\$ -	
	Special Bonuses		\$		\$		\$ -	
	Additional Life Insurar		\$		\$		\$ -	
	Club Dues (Country C		\$		\$	276		taxable Athletic Club membership
22	Other Compensation	Buyout of Contractual Agreement	\$	-	\$	50,000		RAZORBACK FOUNDATION - Taxable
	Explain:	Athletic other compensation per contract***	\$	75,000			\$ 75,000	
			\$				\$ -	
H			\$		\$		\$ -	
	Total Compensation		\$	280,206		160,343	\$ 440,549	
24	•	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

479/575-6204

** Hired 04/02/17

^{***}Total will be 300,000 for a year

Line No.	Salaries o	f \$100,000 or More	Public Funds	Priva	ate Funds		Total	Source of Private Funds
_	Institution:	University of Arkansas - Fayetteville						
_	Employee Name:	Nelson, Katy						
3	Title:	Assistant Vice Chancellor						
╛	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	175,958			Foundation - Develop Officers
3		Total Base Salary	\$ -	\$	175,958	\$	175,958	
_		to All Full-Time Employees						
9	Retirement Match		\$	\$	17,656	\$	17,656	Foundation - Develop Officers
0	Health Insurance		\$	\$	6,338	\$		Foundation - Develop Officers
_	Life Insurance		\$	\$	78	_		Foundation - Develop Officers
2	Social Security Match		\$	\$	10,066	\$		Foundation - Develop Officers
3	Unemployment Insuran	ce	\$	\$	149	\$	149	Foundation - Develop Officers
4	Long-Term Disability In:	surance	\$	\$	36	\$	36	Foundation - Develop Officers
1	Special Benefits N	OT Provided All Employees						
	Car Provided or Car A		\$	\$		\$	-	
6	House(s) Provided or	Housing Allowance	\$	\$		\$	-	
7	Deferred Compensation	on Actually Paid During Fiscal Year	\$	\$		\$	-	
В	Annual Bonus	Career Service payment	\$	\$	600	\$	600	Foundation - Develop Officers
9	Special Bonuses		\$	\$		\$	-	
0	Additional Life Insurar	nce Premiums	\$	\$		\$	-	
1	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	\$		\$	-	
2	Other Compensation		\$	\$		\$	-	
	Explain:		\$	\$		\$	-	
			\$	\$		\$	-	
			\$	\$		\$	-	
3	Total Compensation		\$ -	\$	210,881	\$	210,881	
4	Deferred Compensation	on Annual Accumulation but NOT Paid		\$				

Project/Program Director

ć		Fiscal 2017 Administrator's Compensation	T	, .			
N e							
Line No.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		<u> </u>					
	Employee Name:	Neyman, Ron					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2016-17	\$	109,794			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,794	\$ -	\$ 109,794	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	5,535	\$	\$ 5,535	
_	Health Insurance		\$	9,913		\$ 9,913	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	7,925	\$	\$ 7,925	
	Unemployment Insuran		\$	91	•	\$ 91	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$.	
	House(s) Provided or	•	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	Jub, Civic Clubs, etc.)	\$		\$	\$ -	•
22	Other Compensation		\$		\$	\$ -	·
	Explain:		\$		\$	Υ	<u> </u>
			\$		\$	\$ - \$ -	<u> </u>
			\$		\$	> ·	
00	T-1-1 O		ć	424.272	Ġ	ć 4243 7	
	Total Compensation		\$	134,272		\$ 134,272	
24	•	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204	1		_		

Project/Program Director

ć		riscal 2017 Administrator's Compensation		. J		Ī	
Line No.							
Lin	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	O'Donnell, Tim					
_	Title:	V Chancellor For Finance & Adm					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	201,116			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,279			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 23,605		Executive Salary Supplements
8		Total Base Salary	\$	251,395	\$ 23,605	\$ 275,000	
		to All Full-Time Employees					
	Retirement Match		\$	25,140			Executive Salary Supplements
	Health Insurance		\$	11,209			Executive Salary Supplements
	Life Insurance		\$	71	'		Executive Salary Supplements
	Social Security Match		\$	10,931	\$ 1,026	\$ 11,957	Executive Salary Supplements
13	Unemployment Insuran	ice	\$	221	\$ 21	\$ 242	Executive Salary Supplements
14	Long-Term Disability In	surance	\$	33	\$ 3	\$ 36	Executive Salary Supplements
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Mowance	\$		\$ 12,000	\$ 12,000	Foundation - Taxable Allowances
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation	Belk Bowl taxable travel/gift	\$		\$ 100	\$ 100	Taxable Fringe Benefit
	Explain:		\$		\$	Ş -	
			\$		\$	\$ -	
			\$		\$	\$ -	
22	Total Compensation		ċ	200 000	\$ 40,175	¢ 220.174	
		an Annual Accounted to but NOT Beld	\$	298,999		\$ 339,174	
24	Deterred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

ġ.		1 130di 2017 Administrator 3 Compensation						
Line No.	0-1	(\$400 000 M	l				T-1-1	Occurs of Britania Formita
		f \$100,000 or More	Publi	ic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
_								
	Employee Name:	O'Leary-Kelly, Anne						
	Title:	Associate Dean of WCOB						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	247,554				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	42,265		William R & Cacilia Howard Chair in Mgmt
8		Total Base Salary	\$	247,554	\$	42,265	\$ 289,819	
		to All Full-Time Employees						
_	Retirement Match		\$	24,111	\$	4,117	\$ 28,228	William R & Cacilia Howard Chair in Mgmt
	Health Insurance		\$	3,363	\$	574	\$ 3,937	William R & Cacilia Howard Chair in Mgmt
11	Life Insurance		\$	67	\$	11	\$ 78	William R & Cacilia Howard Chair in Mgmt
12	Social Security Match		\$	10,301	\$	1,759	\$ 12,060	William R & Cacilia Howard Chair in Mgmt
13	Unemployment Insurance	ce	\$	213	\$	36	\$ 249	William R & Cacilia Howard Chair in Mgmt
14	Long-Term Disability Ins	surance	\$	31	\$	5	\$ 36	William R & Cacilia Howard Chair in Mgmt
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$		\$ -	
	House(s) Provided or		\$		\$		\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus	Career Service payment	\$	513	\$	88	\$ 600	William R & Cacilia Howard Chair in Mgmt
19	Special Bonuses		\$		\$	-	\$ -	
20	Additional Life Insura	nce Premiums	\$		\$		\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$		\$ -	
22	Other Compensation		\$		\$		\$ -	
	Explain:		\$		\$		\$ -	
			\$		\$		\$ -	
			\$		\$		\$ -	
23	Total Compensation		\$	286,152	\$	48,855	\$ 335,007	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			
	_	Dealer Lineally and A70/575 C004						

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

<u>o</u>		r iscai 2017 Administrator s compensation					
Line No.							
		f \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Overby, Marcia					
_	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	\$ -	\$ 110,0	000
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,090	\$	\$ 11,0	090
	Health Insurance		\$	8,878	\$	\$ 8,8	378
11	Life Insurance		\$	78	\$	\$	78
12	Social Security Match		\$	8,198	\$	\$ 8,1	.98
13	Unemployment Insurand	ce	\$	94	\$	\$	94
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$	-
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-
	Annual Bonus	Career Service payment	\$	900	\$	\$ 9	900
	Special Bonuses		\$		\$	\$	-
	Additional Life Insurar		\$		\$	\$	-
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-
22	Other Compensation		\$		\$	\$	-
	Explain:		\$		\$	\$	-
			\$		\$	\$	-
			\$		\$	\$	-
23	Total Compensation		\$	139,274	\$ -	\$ 139,2	274
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204					

Project/Program Director

<u>.</u>		riscal 2017 Administrator's Compensation	T	<u> </u>			
Ž							
Line No.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Parnell, Polly					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	112,544			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,544	\$ -	\$ 112,544	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,344	\$	\$ 11,344	
10	Health Insurance		\$	3,953	\$	\$ 3,953	
11	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	8,569	\$	\$ 8,569	
	Unemployment Insurance		\$	97	\$	\$ 97	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$ -	
16	House(s) Provided or I	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
_	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
Ш	Explain:		\$		\$	\$ -	
Ш			\$		\$	\$ -	
Ш			\$		\$	\$ -	
Ш							
23	Total Compensation		\$	137,521	\$ -	\$ 137,521	
_	·	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204					

Project/Program Director

Line No.		1 Iscai 2017 Administrator 3 Compens		<u> </u>			
Lin	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Peer, Diana					
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	91,256			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,638			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,894	\$ -	\$ 104,894	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,685	\$	\$ 14,685	
10	Health Insurance		\$	-	\$	\$ -	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	7,953	\$	\$ 7,953	
13	Unemployment Insuran	ce	\$	97	\$	\$ 97	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
	•	on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
\vdash	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
\vdash			\$		\$	\$ -	
L							
	Total Compensation		\$	127,743		\$ 127,743	
24	•	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/5	75-6204		_		

Project/Program Director

ė.		riscal 2017 Administrator s compensati		<u> </u>			
Line No.	Salarias a	f \$100,000 or More	D. J.	lia Funda	Private Funds	Total	Source of Private Funds
		•	Pub	lic Funas	Private Funds	Total	Source of Private Pullus
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Penner-Williams, Janet					
	Title:	Associate Dean					
	Base Salary:	Associate Beam					
4	Duco Guiai y.	Salary within the Line-Item Maximum for 2016-17	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	100,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	T				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	\$ -	\$ 150,000	
H		· · · · · · · · · · · · · · · · · · ·	т.		· ·		
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,000	\$	\$ 15,000	
10	Health Insurance		\$	8,590		\$ 8,590	
11	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,013	\$	\$ 10,013	
	Unemployment Insuran	ce	\$	178	\$	\$ 178	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
	•	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
Ш	Explain:		\$		\$	\$ -	
Ш			\$		\$	\$ -	
Н			\$		\$	\$ -	
H							
-	Total Compensation		\$	183,895		\$ 183,895	
_		on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6	204				

Project/Program Director

<u>o</u>		1 iscai 2017 Administrator s compensation					
Line No.							
		f \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Pepper, Jo Ann					
_	Title:	Financial Systems Coord					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	113,404			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,404	\$ -	\$ 113,404	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,430	\$	\$ 11,430	
	Health Insurance		\$	8,787		\$ 8,787	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,317	-	\$ 8,317	
13	Unemployment Insuran	ce	\$	93		\$ 93	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
_	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
\vdash	Explain:		\$		\$	\$ -	
\vdash			\$		\$	\$ -	
\blacksquare			\$		\$	\$ -	
			_				
	Total Compensation		\$	143,045		\$ 143,045	
24		on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204	ļ		_		

Project/Program Director

_	Ī	Fiscal 2017 Administrator's Compensation	J	vey	1	1	
No							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Pohl, Chris					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	117,810			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,810	\$ -	\$ 117,810	
		to All Full-Time Employees					
9	Retirement Match		\$	11,841		\$ 11,841	
	Health Insurance		\$	3,948	\$	\$ 3,948	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	9,208	\$	\$ 9,208	
13	Unemployment Insurar	nce	\$	106	\$	\$ 106	
14	Long-Term Disability Ir	surance	\$	36	\$	\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$		\$	\$ -	
	House(s) Provided or		\$	_	\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	600	\$	\$ 600	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.) Club Membership reimbursements - PVAC	\$		\$ 494	<u> </u>	RAZORBACK FOUNDATION - Taxable
22	Other Compensation	2016 Belk Bowl Appearance	\$	-	\$ 7,363	<u> </u>	RAZORBACK FOUNDATION - Taxable
	Explain:	Taxable portion of Belk Bowl travel	\$		\$ 100	\$ 100	Taxable fringe benefit
			\$		ć	\$ -	
			\$		\$	-	
23	Total Compensation		\$	143,627	\$ 7,957	\$ 151,584	
	•	on Annual Accumulation but NOT Paid	٧	173,027	\$ 7,937	7 131,384	
24	Deferred Compensati	on Annual Accumulation but NOT Faiu			7		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

ć		riscal 2017 Administrator's Compensation	T	<u> </u>		1		
Line No.								
Lin	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Fund	ls	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Popp, Jennie						
_	Title:	Associate Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	121,800				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 23,20			Honors College Dean's Chair
8		Total Base Salary	\$	121,800	\$ 23,20	00 \$	145,000	
		to All Full-Time Employees				- 4		
	Retirement Match		\$	12,180		20 \$		Honors College Dean's Chair
	Health Insurance		\$	6,222				Honors College Dean's Chair
	Life Insurance		\$	66		12 \$		Honors College Dean's Chair
	Social Security Match		\$	8,490		17 \$		Honors College Dean's Chair
13	Unemployment Insuran	ice	\$	101	\$ 1	19 \$	120	Honors College Dean's Chair
14	Long-Term Disability In	surance	\$	30	\$	6 \$	36	Honors College Dean's Chair
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Mowance	\$		\$	\$	-	
	House(s) Provided or		\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
		Club, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
	Explain:		\$		\$	\$	-	
\vdash			\$		\$	\$	-	
			\$		\$	\$		
23	Total Compensation		\$	148,888	\$ 28.24	50 \$	177,248	
	•	on Annual Accumulation but NOT Paid	٧	140,000	\$ 28,30	ر د در	177,240	
24	Deferred Compensation	on Annual Accumulation but NOT Palu			Ş			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Ġ		r iscai 2017 Administrator s compensation	1	- ,			
e No							
Line	Salaries o	of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Power, Mark**					
3	Title:	Vice Chance for Univ. Advanc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	231,658			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,342			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	250,000	\$ -	\$ 250,000	
-		I to All Full-Time Employees					
-	Retirement Match		\$	12,360		\$ 12,360	
_	Health Insurance		\$	12,334		\$ 12,334	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$		\$	\$ 12,547	
_	Unemployment Insuran		\$	217	\$	\$ 217	
14	Long-Term Disability In	nsurance	\$	36	\$	\$ 36	
Ш							
_		NOT Provided All Employees					
-	Car Provided or Car A		\$		\$ 11,500		Foundation-VC for Univ Advancement
_	House(s) Provided or		\$		\$	\$ -	
_		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	700	\$	\$ 700	
_	Special Bonuses	Descriptions	\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
	Other Compensation		\$		\$ 4,167	\$ 4.167	Foundation-VC for Univ Advancement
\vdash	Explain:	Award for Exemplary performance in leading the Division of Advancement	\$		\$ 4,167	\$ 4,167	roundation-ve for Univ Advancement
Н			\$		\$	\$ -	
Н			Ş		ب	- د	
23	Total Compensation		Ś	288,272	\$ 15,667	\$ 303,939	
\mathbf{L}	•	ion Annual Accumulation but NOT Paid	7	200,272	\$	+ 555,555	
	Survey completed by						Advancement at \$250K to

Survey completed by: Becky Lingelbach **changed from Assoc V Chan For Advancement at \$250K to Phone No. 479/575-6204 Project/Program Director

Vice Chancellor for Univ. Advancement at \$250K on 02/01/17

ć		riscal 2017 Administrator's Compensation	1	<u> </u>			
N							
Line No.	Salaries o	of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Prescott, Hal**					
_	Title:	Development/Advancement Mgr.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	25,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 75,000		Alumni Office Foundation
8		Total Base Salary	\$	25,000	\$ 75,000	\$ 100,000	
		to All Full-Time Employees	ć	524	ć 4.562	¢ 2.003	Al Office Feedblise
	Retirement Match		\$	521			Alumni Office Foundation
	Health Insurance		\$	165		,	Alumni Office Foundation
	Life Insurance		\$	5	\$ 15	'	Alumni Office Foundation
	Social Security Match		\$	465	\$ 1,396		Alumni Office Foundation
	Unemployment Insuran		\$	2			Alumni Office Foundation
14	Long-Term Disability In	surance	\$	2	\$ 7	\$ 9	Alumni Office Foundation
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
_	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
\vdash	Explain:		\$		\$	\$ -	
			\$		\$	\$ - \$ -	
\mathbf{H}			\$		\$	ξ -	
23	Total Compensation		\$	26,160	\$ 78,479	\$ 104,638	
		on Annual Accumulation but NOT Paid	Ý	20,100	\$	7 107,030	
24	Deferred Compensati	on Annual Accumulation but NOT Faid			7		

Survey completed by: Becky Lingelbach Phone No. 479/575-6204 ** Hired 04/03/2017

Project/Program Director

No.		1 local 2011 / tallillion atol o compelication		-				
Line N	.	£4400 000 N	l		Debugte Freeds	T -1-		Occurs of Britania Francis
		f \$100,000 or More	Publ	ic Funds	Private Funds	Tota	I	Source of Private Funds
1 Ins	stitution:	University of Arkansas - Fayetteville						
\vdash								
	nployee Name:	Putt, Randy						
3 Tit		Assoc. Dir of Univ. Info Tech						
Ва	ase Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	110,659				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	110,659	\$ -	\$ 11	0,659	
		to All Full-Time Employees						
	etirement Match		\$	11,146		•	1,146	
	ealth Insurance		\$	12,503			2,503	
	e Insurance		\$	78		\$	78	
	ocial Security Match		\$	8,089		•	8,089	
	nemployment Insuran		\$	<u> </u>	\$	\$	91	
14 Lo	ng-Term Disability In:	surance	\$	36	\$	\$	36	
Ш.								
-		OT Provided All Employees						
	ar Provided or Car A		\$		\$	\$	-	
	ouse(s) Provided or		\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	nnual Bonus	Career Service payment	\$	800	\$	\$	800	
	pecial Bonuses		\$		\$	\$	-	
	dditional Life Insurar		\$		\$	\$	-	
		Club, Civic Clubs, etc.)	\$		\$	\$	-	
	ther Compensation		\$		\$	\$	-	
	Explain:		\$		\$	\$	-	
			\$		\$	\$	-	
Н			\$		\$	\$	-	
L								
-	otal Compensation		\$	143,402		\$ 14	3,402	
	eferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

ć		riscai 2017 Administrator s Compensatio	T Gai	,			
Line No.							
Lin	Salaries o	of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Rankin, Jim					
	Title:	Vice Prov. for Res & Econ Dev					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	180,048			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,012			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 23,429		Executive Salary Supplements
8		Total Base Salary	\$	225,060	\$ 23,429	\$ 248,489	
		to All Full-Time Employees					
	Retirement Match		\$	22,506			Executive Salary Supplements
	Health Insurance		\$	7,780			Executive Salary Supplements
	Life Insurance		\$	71			Executive Salary Supplements
	Social Security Match		\$	10,198	\$ 1,062		Executive Salary Supplements
13	Unemployment Insuran	nce	\$	194	\$ 20	\$ 214	Executive Salary Supplements
14	Long-Term Disability In	surance	\$	33	\$ 3	\$ 36	Executive Salary Supplements
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$		\$ 6,000	\$ 6,000	Foundation -Taxable Allowances
	House(s) Provided or		\$		\$	\$.	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus		\$		\$	\$.	
_	Special Bonuses		\$		\$	\$.	
	Additional Life Insura		\$		\$	\$	
		Club, Civic Clubs, etc.)	\$		\$	\$.	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$.	
			\$		\$	\$.	
			\$		\$) ·	
23	Total Compensation		\$	265,842	\$ 33,674	\$ 299,516	
_		on Annual Accumulation but NOT Paid	٧	203,042	\$ 33,074	255,510	
24	Deferred Compensation	on Annual Accumulation but NOT Faid			Ş		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		Fiscal 2017 Administrator's Compensation	ııı Sur	vey	1	1	
Line No.							
ne		Calarias of \$400,000 on Mana	١.,		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Ratcliffe, Derita **					
3	Title:	Sr. Assoc Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	168,432			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,568			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,000	Ş -	\$ 193,000	
<u> </u>	D	4. All Full Time Familians					
		to All Full-Time Employees				4	
_	Retirement Match		\$	2,063		\$ 2,063	
	Health Insurance		\$	327	\$	\$ 327	
	Life Insurance		\$	7	\$	\$ 7	
	Social Security Match		\$	1,957	\$	\$ 1,957	
	Unemployment Insuran		\$	8	\$	\$ 8	
14	Long-Term Disability In	surance	\$	3	\$	\$ 3	
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$ 783	\$ 783	Foundation - AD Office
	House(s) Provided or		\$		\$	\$ -	
	•	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$	4		\$ -	
22	Other Compensation	Qualified moving expense	\$	153		\$ 153 \$ -	
1-	Explain:		\$			\$ -	
			\$		ć	\$ -	
1			Ş		\$	Ş -	
22	Total Compensation		\$	197,518	\$ 783	\$ 198,301	
		on Annual Accumulation but NOT Paid	ڔ	137,310	\$ 765	150,501 ر	
24		Packy Shaamakar Lingshach Phone No. 470/575 62			> ** ⊔irod 0E/1E/20		

Survey completed by: Becky Shoemaker Lingelbach

Payroll Director

Phone No.

479/575-6204

** Hired 05/15/2017

Line No.								
Ë								
	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Reynolds, Denise						
3	Title:	Asst V Chan for Advancement						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	117,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	117,500	\$ -	\$	117,500	
		to All Full-Time Employees						
	Retirement Match		\$	11,830		\$	11,830	
_	Health Insurance		\$	7,407		\$	7,407	
	Life Insurance		\$	78	'	\$	78	
	Social Security Match		\$	8,836		\$	8,836	
	Unemployment Insuran		\$	100		\$	100	
14	Long-Term Disability In:	surance	\$	36	\$	\$	36	
		OT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
_	House(s) Provided or	<u>u</u>	\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$	000	\$	\$	- 000	
	Annual Bonus Special Bonuses	Career Service payment	\$	800	\$	\$ \$	800	
	Special Bonuses Additional Life Insurar	neo Pramiume	\$		۶ e	\$	-	
	Club Dues (Country C		\$		\$	\$		
	Other Compensation	nub, Givic Glubs, etc.)	\$		¢	Ś	_	
`	Explain:		\$		\$	\$		
\dashv	p.u		\$		\$	\$	_	
+			\$		\$	\$	-	
			7		· ·	T .		
23	Total Compensation		\$	146,587	\$ -	\$	146,587	
		on Annual Accumulation but NOT Paid		-,-	\$		-,	
	Survey completed by:				۲			

Project/Program Director

7	Fiscal 2017 Administrator's Comp	I I	ii vey	ı	ı	1
Š						
Line	Salaries of \$100,000 or More	Р	ublic Funds	Private Funds	Total	Source of Private Funds
1 Institu						
2 Emplo	loyee Name: Rhoads, Paul **	_				
3 Title:	Defensive Coordinator					
Base	Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$	142,420			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 557,580		Foundation - Football
8	Total Base Salary	\$	142,420	\$ 557,580	\$ 700,000	
Ш						
	efits Provided to All Full-Time Employees					
9 Retire	ement Match	\$	8,398	\$ 32,880	\$ 41,278	Foundation - Football
10 Health	h Insurance	\$	2,509	\$ 9,825	\$ 12,334	Foundation - Football
11 Life In	nsurance	\$	16	\$ 62	\$ 78	Foundation - Football
12 Social	al Security Match	\$	3,190	\$ 12,490	\$ 15,680	Foundation - Football
13 Unem	nployment Insurance	\$	73	\$ 285	\$ 358	Foundation - Football
14 Long-	-Term Disability Insurance	\$	7	\$ 29	\$ 36	Foundation - Football
Spec	cial Benefits NOT Provided All Employees					
15 Car P	Provided or Car Allowance	\$		\$	\$ -	
16 House	se(s) Provided or Housing Allowance	\$		\$	\$ -	
17 Defer	rred Compensation Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annua	al Bonus	\$		\$	\$ -	
19 Speci	ial Bonuses	\$		\$	\$ -	
	tional Life Insurance Premiums	\$		\$	\$ -	
	Dues (Country Club, Civic Clubs, etc.)	\$		\$ 829	<u>'</u>	taxable Athletic Club membership
	r Compensation 2016 Belk Bowl Appearance Per Contract	\$	-	\$ 29,167	<u> </u>	RAZORBACK FOUNDATION - Taxable
Ехр	plain: Taxable travel - Belk Bowl	\$		\$ 2,344	\$ 2,344	Taxable Fringe Benefit
		\$			\$ -	
Ш		\$		\$	\$ -	
oxdot						
	Compensation	\$	156,614	•	\$ 802,103	
24 Defer	rred Compensation Annual Accumulation but NOT Paid			\$		
_	ov completed by: Pocky Shoomaker Lingelbach Dhene No.	470/E7E 6204		** changed from		4

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

479/575-6204

** changed from Asst Football Coach at \$350K to
Defensive Coordinator at \$700K effective 01/18/17

ó l	riscal 2017 Administrator 3 Compense		- ,			
o N						
Sala	ries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Nan						
3 Title:	Dir Of Engineering Systems					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	101,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	101,000	\$ -	\$ 101,000	
Benefits Pro	ovided to All Full-Time Employees					
9 Retirement Mat	ch	\$	4,534		\$ 4,534	
10 Health Insurance	ce	\$	1,647		\$ 1,647	
11 Life Insurance		\$	33	\$	\$ 33	
12 Social Security	Match	\$	3,668	\$	\$ 3,668	
13 Unemployment		\$	14	\$	\$ 14	
14 Long-Term Disa	ability Insurance	\$	15	\$	\$ 15	
Special Ben	efits NOT Provided All Employees					
15 Car Provided of	or Car Allowance	\$		\$	\$ -	
16 House(s) Prov	ided or Housing Allowance	\$		\$	\$ -	
17 Deferred Com	pensation Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus		\$		\$	\$ -	
19 Special Bonus	es	\$		\$	\$ -	
20 Additional Life	Insurance Premiums	\$		\$	\$ -	
	ountry Club, Civic Clubs, etc.)	\$		\$	\$ -	
22 Other Compen	sation	\$		\$	\$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ -	
		\$		\$	\$ -	
23 Total Compens	sation	\$	110,911	\$ -	\$ 110,911	
24 Deferred Comp	pensation Annual Accumulation but NOT Paid			\$		
0	sted by: Backy Lingalbach Phone No. 479/57	5-6204		** Hirad 01/09/17		

 Survey completed by:
 Becky Lingelbach
 Phone No.
 479/575-6204
 ** Hired 01/09/17

Project/Program Director

è.		rioda 2011 / animioa acor o componedator						
Line No.	Salarios o	f \$100,000 or More	Bubl	ic Eunde	Private Funds		Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	Publ	ic Fullus	T Tivate T and 3		Total	ocuree or i rivate i anas
H	institution.	Offiversity of Arkansas - Payetteville						
2	Employee Name:	Robertson, Lona						
	Title:	Dean						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2016-17	\$	193,258				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,742				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	200,000	\$ -	\$	200,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	18,333		\$	18,333	
	Health Insurance		\$	3,937		\$	3,937	
	Life Insurance		\$	78	\$	\$	78	
	Social Security Match		\$	11,257	\$	\$	11,257	
	Unemployment Insuran		\$	171	\$	\$	171	
14	Long-Term Disability In	surance	\$	36	\$	\$	36	
		OT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
	House(s) Provided or	•	\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
	Club Dues (Country C	Siub, Civic Ciubs, etc.)	\$		\$	\$	-	
	Other Compensation		\$		\$	\$		
	Explain:		\$		\$	\$	-	
			\$		\$	\$	-	
\vdash			Ş		ب	Ş	-	
23	Total Compensation		\$	233,812	\$ -	\$	233,812	
	-	on Annual Accumulation but NOT Paid			\$			
_	Company a sumulate of book							

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Line No.	Salavias a	£ \$400,000 or More		D. L.E.	F	Drivata Eunda	Total	Source of Private Funds
		f \$100,000 or More		Public	Funas	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville	_					
Ļ								
	Employee Name:	Robinson, Charles	_					
-	Title:	Vice Chancellor	_					
_	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17		\$	191,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$	47,834		1	
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				\$ 2,830		Executive Salary Supplements
8		Total Base Salary	L	\$	239,170	\$ 2,830	\$ 242,000	
Ш								
		to All Full-Time Employees						
	Retirement Match			\$	23,917			Executive Salary Supplements
	Health Insurance			\$	12,190			Executive Salary Supplements
	Life Insurance			\$	77			Executive Salary Supplements
	Social Security Match			\$	11,245			Executive Salary Supplements
	Unemployment Insurance			\$	212			Executive Salary Supplements
14	Long-Term Disability Ins	surance		\$	36	\$ 0	\$ 36	Executive Salary Supplements
	Special Benefits N	OT Provided All Employees						
	Car Provided or Car A			\$		\$ 12,000	\$ 12,000	Foundation - Taxable Allowances
16	House(s) Provided or	Housing Allowance		\$		\$	\$ -	
	` '	on Actually Paid During Fiscal Year		\$		\$	\$ -	
	Annual Bonus			\$		\$	\$ -	
19	Special Bonuses			\$		\$	\$ -	
20	Additional Life Insurar	nce Premiums		\$		\$	\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)		\$		\$	\$ -	
22	Other Compensation	Belk Bowl Taxable Travel/gift		\$		\$ 100	\$ 100	taxable Fringe Benefit
	Explain:			\$		\$	\$ -	
				\$		\$	\$ -	
				\$		\$	\$ -	
23	Total Compensation			\$	286,847	\$ 15,494	\$ 302,341	
		on Annual Accumulation but NOT Paid				\$		
Survey completed by: Becky Lingelbach Phone No. 479/575-6204								

Project/Program Director

á		riscal 2017 Administrator's Compensatio	<u> </u>						
Ž									
Line No.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	•	Total	Source of Private Funds	
	Institution:	University of Arkansas - Fayetteville							
	Employee Name:	Rom, Curt							
3	Title:	Associate Dean							
	Base Salary:	-							
4		Salary within the Line-Item Maximum for 2016-17	\$	138,057					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$						
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	138,057	\$ -	\$	138,057		
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match		\$	13,806	\$	\$	13,806		
	Health Insurance		\$	3,948		\$	3,948		
			\$	78	•	\$	78		
	Social Security Match			9,401		\$	9,401		
	Unemployment Insuran		\$	118		\$	118		
14	Long-Term Disability In:	surance	\$	36	\$	\$	36		
		OT Provided All Employees							
_	Car Provided or Car A		\$		\$	\$	-		
	House(s) Provided or		\$		\$	\$	-		
		on Actually Paid During Fiscal Year	\$		\$	\$	-		
	Annual Bonus		\$		\$	\$	-		
	Special Bonuses		\$		\$	\$	-		
	Additional Life Insurar		\$		\$	\$	-		
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-		
22	Other Compensation		\$		\$	\$	-		
	Explain:		\$		\$	\$	-		
			\$		\$	\$	-		
			\$		\$	\$	-		
	Total Compensation		\$	165,444		\$	165,444		
		on Annual Accumulation but NOT Paid			\$				
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204								

Project/Program Director

Line No.		·		•					
Lin	Salaries o	f \$100,000 or More	Publ	ic Funds	Private Funds	Т	otal	Source of Private Funds	
1	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Rushing, Mark							
3	Title:	Asst V Chan for Advancement							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2016-17	\$	136,000					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$						
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	136,000	\$ -	\$	136,000		
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match		\$	6,800		\$	6,800		
	Health Insurance		\$	9,955		\$	9,955		
	Life Insurance		\$	78	\$	\$	78		
	Social Security Match		\$	10,004	\$	\$	10,004		
	Unemployment Insurance		\$	115		\$	115		
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36		
		OT Provided All Employees							
_	Car Provided or Car A		\$		\$	\$	-		
	House(s) Provided or		\$		\$	\$	-		
		on Actually Paid During Fiscal Year	\$		\$	\$	-		
-	Annual Bonus		\$		\$	\$	-		
-	Special Bonuses		\$		\$	\$	-		
_	Additional Life Insurar		\$		\$	\$	-		
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-		
22	Other Compensation		\$		\$	\$	-		
\blacksquare	Explain:		\$		\$	\$	-		
\vdash			\$		\$	\$	-		
H			\$		\$	\$	-		
Н						_			
	Total Compensation		\$	162,988		\$	162,988		
	Deferred Compensation			\$					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204								

Project/Program Director

ó		1 iscai 2017 Administrator 3 Compensation						
Line No.								
Ľ		Salaries of \$100,000 or More	Pub	lic Funds	Privat	e Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Schaefer, Todd **						
-	Title:	Asst Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	125,470				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	44,530		Foundation - Women's Basketball
8		Total Base Salary	\$	125,470	\$	44,530	\$ 170,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	2,326	\$	826	\$ 3,152	Foundation - Women's Basketball
	Health Insurance		\$	1,517	\$	539	\$ 2,056	Foundation - Women's Basketball
11	Life Insurance		\$	10	\$	3	\$ 13	Foundation - Women's Basketball
12	Social Security Match		\$	1,971	\$	699	\$ 2,670	Foundation - Women's Basketball
13	Unemployment Insurar	nce	\$	7	\$	3	\$ 10	Foundation - Women's Basketball
14	Long-Term Disability In	surance	\$	4	\$	2	\$ 6	Foundation - Women's Basketball
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Allowance	\$		\$	858	\$ 858	Foundation - Women's Basketball
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus		\$		\$		\$ -	
19	Special Bonuses		\$		\$		\$ -	
	Additional Life Insura		\$		\$		\$ -	
		Club, Civic Clubs, etc.)	\$		\$	-	\$ -	
22	Other Compensation		\$	-	\$	-	\$ -	
	Explain:		\$		\$	-	\$ -	
			\$		\$	-	\$ -	
			\$		\$		\$ -	
23	Total Compensation		\$	131,306	\$	47,459	\$ 178,765	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$			
_	-	Racky Shoemaker Lingalbach Phone No. 479/575-620/			**	d 04/18/17		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

479/575-6204

** Hired 04/18/17

ó		•					
ž							
Line No.	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Schook, Jean					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	177,478			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,478	\$ -	\$ 177,478	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	25,865	\$	\$ 25,865	
10	Health Insurance		\$	8,752	\$	\$ 8,752	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	9,951	\$	\$ 9,951	
13	Unemployment Insuran	се	\$	149	\$	\$ 149	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
		IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
-	Explain:		\$		\$	\$ -	
<u> </u>			\$		\$	\$ -	
<u> </u>			\$		\$	\$ -	
<u> </u>							
	Total Compensation		\$	223,209	·	\$ 223,209	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

_		Fiscal 2017 Administrator's Compe	iisatioii (Jul V	C y		1		
No									
Line No.		Salaries of \$100,000 or More		Dubli	c Eunde	Priva	ate Funds	Total	Source of Private Funds
	Institution:	•		Fubii	c runus	1 1140	ate i unus	Total	Course of Frivate Failus
H	institution:	University of Arkansas - Fayetteville							
-	Employee Name:	Scott, John**							
	Title:	Asst Football Coach							
_	Base Salary:	Asset ootball coach							
4	Dase Galai y.	Salary within the Line-Item Maximum for 2016-17		\$	142,420				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$	142,420				
6		UAMS Professional Income Allowance (2.5 multiplier)*		<u> </u>					
7		Remaining Salary from other Sources				\$	197,580		Foundation - Football
8		Total Base Salary		\$	142,420	\$	197,580	\$ 340,0	
Ė		•		i j	,		- ,- ,-		
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match			\$	5,222	\$	7,245	\$ 12,4	67 Foundation - Football
10	Health Insurance			\$	1,020	\$	1,416	\$ 2,4	36 Foundation - Football
11	Life Insurance			\$	11	\$	15	\$	26 Foundation - Football
12	Social Security Match				4,125	\$	5,722		47 Foundation - Football
	Unemployment Insuran	ce		\$	17	\$	24	\$	41 Foundation - Football
	Long-Term Disability In			\$	5	\$	7	\$	12 Foundation - Football
	,					·			
	Special Benefits N	OT Provided All Employees							
	Car Provided or Car A			\$		\$		\$	-
16	House(s) Provided or	Housing Allowance		\$		\$		\$	-
17	Deferred Compensation	on Actually Paid During Fiscal Year		\$		\$		\$	-
_	Annual Bonus			\$		\$		\$	-
	Special Bonuses			\$		\$	-	\$	-
	Additional Life Insura			\$		\$	-	\$	-
	Club Dues (Country C	Club, Civic Clubs, etc.)		\$	-	\$	-	\$	-
22	Other Compensation			\$	-	\$	-	\$	-
	Explain:			\$		\$	-	\$	-
				\$		\$	-	\$	-
				\$		\$		\$	-
22	Total Compensation			Ċ	152,820	Ċ	212.000	ć 2C4.0	20
	•	an Annual Accumulation but NOT Paid		\$	152,820		212,009	\$ 364,8	29
24	Deterred Compensation	on Annual Accumulation but NOT Paid				\$			

Survey completed by: Becky Shoemaker Lingelbach

Payroll Director

Phone No.

479/575-6204

** Hired 02/07/17

No.		1 Isotal 2017 Administration 3 Compensati	T ,				
Line N		/ * / * · * · * · * · *					
		of \$100,000 or More	Public Funds	Privat	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
L							
	Employee Name:	Scott, Marsha					
-	Title:	Director of Outreach					
H	Base Salary:	Color White the Unit New Marketing of Co. 2046, 47	<u> </u>				
4		Salary within the Line-Item Maximum for 2016-17	\$				
2		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		\$	120,000		Foundation Fulbright Arts & Sciences
-		Total Base Salary	ć	\$	120,000	\$ 120,000	
6		I Oldi Dase Salai y	\$ -	Þ	120,000	ş 120,000	
	Ranafite Provided	to All Full-Time Employees					
	Retirement Match	to All 1 dil-11me Employees	\$	\$	12,000	\$ 12,000	Foundation Fulbright Arts & Sciences
_	Health Insurance		\$	\$	12,000	\$ -	Foundation Fulbright Arts & Sciences
	Life Insurance		\$	\$	76		Foundation Fulbright Arts & Sciences
	Social Security Match		\$	\$	9,082		Foundation Fulbright Arts & Sciences
	Unemployment Insuran		\$	\$	9,082		
_			\$				Foundation Fulbright Arts & Sciences
14	Long-Term Disability In	surance	\$	\$	36	\$ 36	Foundation Fulbright Arts & Sciences
		10TB - 1 1 4 1 5 1					
		IOT Provided All Employees	4				
_	Car Provided or Car A		\$	\$		\$ -	
	House(s) Provided or	Housing Allowance on Actually Paid During Fiscal Year	\$ \$	\$ \$		\$ - \$ -	
	Deferred Compensation	on Actually Paid During Fiscal Year	\$	\$		\$ -	
_	Special Bonuses		\$ \$	\$		\$ -	
	Additional Life Insura	nce Premiums	\$	\$		\$ -	
_		Club, Civic Clubs, etc.)	\$	\$		\$ -	
	Other Compensation	,	Ś	\$		\$ -	
	Explain:		\$	\$		\$ -	
	•		\$	\$		\$ -	
			\$	\$		\$ -	
23	Total Compensation		\$ -	\$	141,298	\$ 141,298	
24	Deferred Compensation	on Annual Accumulation but NOT Paid		\$			
	Survey completed by						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Project/Program Director

Line No.	.				Deissets Francis	T- (-)	Occurs of Brigata Founds			
		f \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds			
1	Institution:	University of Arkansas - Fayetteville								
	Employee Name:	Serafini, Mary Alice								
_	Title:	Associate Vice Provost								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2016-17	\$	121,960						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,966						
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	127,926	\$ -	\$ 127,92	6			
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match		\$	12,883	\$	\$ 12,88	3			
10	Health Insurance		\$	8,787	\$	\$ 8,78	7			
11	Life Insurance		\$	67	\$	\$ 6	7			
12	Social Security Match			9,373	\$	\$ 9,37	3			
13	Unemployment Insuran	ce	\$	106	\$	\$ 10	6			
14	Long-Term Disability In:	surance	\$	36	\$	\$ 3	6			
	0	OT Provide d All Francisco								
45		OT Provided All Employees	ć		Ċ	ċ				
_	Car Provided or Car A		\$		\$	\$	-			
	House(s) Provided or	· ·	\$		\$	\$	-			
	Annual Bonus	on Actually Paid During Fiscal Year Career Service payment	\$	900	\$ \$	\$ 90	-			
_	Special Bonuses	Career Service payment	\$	900	\$	\$ 90	_			
_	Additional Life Insurar	neo Promiume	\$		¢	Ś	_			
_	Club Dues (Country C		\$		\$	Ś				
	Other Compensation	idus, Givic Gidus, etc.)	Ś		\$	\$	-			
	Explain:		Ś		\$	Ś	_			
\vdash	∟∧ριαιιι.		\$		\$	\$	_			
\vdash			Ś		\$	Ś	_			
\vdash			ې		7	7	-			
22	Total Compensation		\$	160,078	ė	\$ 160,07	0			
_	•	on Annual Accomplation but NOT Boil	Þ	100,078		φ 10U,U7	0			
24		on Annual Accumulation but NOT Paid			\$					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Project/Program Director

Ġ		riscal 2017 Administrator's Compens	1	- ,					
Line No.									
Lin	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds		
	Institution:	University of Arkansas - Fayetteville							
	Employee Name:	Sharaf, Huda							
3	Title:	Physician-Health Center							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2016-17	\$	167,784					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,604					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	196,388	\$ -	\$ 196,388			
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match	•	\$	9,819	\$	\$ 9,819			
10	Health Insurance		\$	12,334	\$	\$ 12,334			
11	Life Insurance		\$	78	\$	\$ 78			
	Social Security Match			10,623	\$	\$ 10,623			
	Unemployment Insurand		\$	164	\$	\$ 164			
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36			
		OT Provided All Employees							
15	Car Provided or Car A	llowance	\$		\$	\$ -			
	House(s) Provided or	-	\$		\$	\$ -			
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -			
	Annual Bonus		\$		\$	\$ -			
	Special Bonuses		\$		\$	\$ -			
_	Additional Life Insurar		\$		\$	\$ -			
	Club Dues (Country C	club, Civic Clubs, etc.)	\$		\$	\$ -			
22	Other Compensation		\$		\$	\$ -			
	Explain:		\$		\$	\$ -			
Ш			\$		\$	\$ -			
Щ			\$		\$	\$ -			
-	Total Compensation		\$	229,442		\$ 229,442			
		on Annual Accumulation but NOT Paid			\$				
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204								

Project/Program Director

Line No.		·						
		f \$100,000 or More	Publ	ic Funds	Private Fun	ak	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Shields, Todd						
	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	193,258				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	48,314				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 15,8			Foundation-Fulbright Arts & Sciences
8		Total Base Salary	\$	241,572	\$ 15,8	30 \$	257,452	
		to All Full-Time Employees						
_	Retirement Match		\$	24,157		88 \$		Foundation-Fulbright Arts & Sciences
	Health Insurance		\$	11,573	\$ 7	51 \$		Foundation-Fulbright Arts & Sciences
	Life Insurance		\$	73	\$	5 \$	78	Foundation-Fulbright Arts & Sciences
12	Social Security Match		\$	10,747	\$ 7)6 \$	11,453	Foundation-Fulbright Arts & Sciences
13	Unemployment Insurance	ce	\$	205	\$	13 \$	218	Foundation-Fulbright Arts & Sciences
14	Long-Term Disability Ins	surance	\$	34	\$	2 \$	36	Foundation-Fulbright Arts & Sciences
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	\$	-	
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-	
18	Annual Bonus	Career Service payment	\$	548	\$	52 \$	600	Foundation-Fulbright Arts & Sciences
19	Special Bonuses		\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
	Explain:		\$		\$	\$	-	
			\$		\$	\$	-	
			\$		\$	\$	-	
23	Total Compensation		\$	288,908	\$ 19,0)8 \$	307,916	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

ctor

Line No.						_	
Гir	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
							
	Employee Name:	Sloan, Kathryn					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	143,850			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,850	\$ -	\$ 143,850	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	8,991	\$	\$ 8,991	
10	Health Insurance		\$	10,691	\$	\$ 10,691	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	9,501	\$	\$ 9,501	
13	Unemployment Insuran	ce	\$	121	\$	\$ 121	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	, ,	\$		\$	\$ -	
19	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar	nce Premiums	\$		\$	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
_	Other Compensation	•	\$		\$	\$ -	
П	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
Н			T		· ·	•	
23	Total Compensation		\$	173,268	\$ -	\$ 173,268	
-	•	on Annual Accumulation but NOT Paid	T	-,0	\$,	
	Survey completed by:		5-6204		7		

Project/Program Director

_		Fiscal 2017 Administrator's Compe	- Induction	ou. v	 		-		
Line No.									
ine		Salaries of \$100,000 or More		Dubl	io Eundo	Driv	ate Funds	Total	Source of Private Funds
	Institution:			Pubi	ic Fullus	1 110	ate i unus	Total	Source of I fivate I dilus
1	institution:	University of Arkansas - Fayetteville							
_	Empleyee Neme	Conith Ir Michael							
	Employee Name: Title:	Smith Jr., Michael Asst Football Coach							
3	Base Salary:	ASST FOOTDAIL COACTI							
_	Base Salary:	Salary within the Line-Item Maximum for 2016-17		Ċ	142,420				
-		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$	142,420				
6		UAMS Professional Income Allowance (2.5 multiplier)*		Ş					
7		Remaining Salary from other Sources				\$	257,580		Foundation - Football
8		Total Base Salary		\$	142,420		257,580	\$ 400,000	- Canadion - Lockball
H		i otal Dase Galdi y		ب	142,420	٧	231,380	7 400,000	
	Renefits Provided	to All Full-Time Employees							
	Retirement Match	to Air till Tillic Employees		\$	5,990	\$	10,833	\$ 16,823	Foundation - Football
_	Health Insurance			\$	4,392		7,942	\$ 12,334	
_	Life Insurance			\$		\$		· · · · · · · · · · · · · · · · · · ·	Foundation - Football
	Social Security Match			\$		\$	9,139	\$ 14,192	
_	Unemployment Insuran	Ce		\$	127	\$	230	\$ 357	Foundation - Football
_	Long-Term Disability In			Ś		\$	23	\$ 36	Foundation - Football
-	Long Tomi Dioability in	outunoo		7	13	Y	23	ý 30	Todiladion Toolsan
	Special Repetits N	IOT Provided All Employees							
15	Car Provided or Car A			\$		\$		\$ -	
	House(s) Provided or			\$		\$		\$ -	
		on Actually Paid During Fiscal Year		\$		\$		\$ -	
18	Annual Bonus			\$		\$		\$ -	
19	Special Bonuses			\$		\$		\$ -	
	Additional Life Insura			\$		\$		\$ -	
	Club Dues (Country C			\$				\$ -	
22	Other Compensation	2016 Belk Bowl Appearance Per Contract		\$	-	\$	33,333		RAZORBACK FOUNDATION
	Explain:	Taxable portion of Belk Bowl travel		\$		\$	3,555		Taxable Fringe Benefit
				\$		<u> </u>		\$ -	
-				\$		\$		\$ -	
	T / 10			<u> </u>	450.005		225 525	A	
23	Total Compensation			\$	158,022		322,686	\$ 480,708	
24	Deferred Compensation	on Annual Accumulation but NOT Paid				\$			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Payroll Director

No.		r iscai 2017 Administrator s compensation					
Line No.	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Stafford, Phil					
	Title:	Sr. Project/Program Director					
	Base Salary:	S. T. Telesco, T. Telesco.					
4		Salary within the Line-Item Maximum for 2016-17	\$	112,855			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	13,706			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,561	\$ -	\$ 126,561	
		•		-,		, .,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,582	\$	\$ 10,582	
10	Health Insurance		\$	8,878		\$ 8,878	
11	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	9,264	\$	\$ 9,264	
13	Unemployment Insuran	ce	\$	109	\$	\$ 109	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	700	\$	\$ 700	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
			\$		\$	\$ -	
_	Total Compensation		\$	156,208		\$ 156,208	
24		on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204			_		

Project/Program Director

_	ı	Fiscal 2017 Administrator's Compensatio	Jul	vey	1	ī	
No							
Line		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	ı uı	o i ulius		. 3141	300.00
H	motitution.	Offiverally of Africandas Trayettevine					
2	Employee Name:	Stehlik, Tracey					
	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	116,344			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,344	\$ -	\$ 116,344	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	11,724		\$ 11,724	
10	Health Insurance		\$	12,503	\$	\$ 12,503	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	9,188	\$	\$ 9,188	
13	Unemployment Insurar	nce	\$	103	\$	\$ 103	
14	Long-Term Disability Ir	nsurance	\$	36	\$	\$ 36	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$ 1,105		taxable Athletic Club membership
22	Other Compensation	2016 Belk Bowl Appearance per contract	\$	-	\$ 7,272		RAZORBACK FOUNDATION - Taxable
	Explain:	Taxable part of Belk Bowl travel	\$		\$ 76	\$ 76	Taxable Fringe Benefit
			\$ \$		\$	- -	-
			Ş		Ş	· -	I
23	Total Compensation		\$	150,876	\$ 8,453	\$ 159,329	
	•	on Annual Accumulation but NOT Paid	٧	130,070	\$ 8,433	7 133,323	
24	pererred compensati	on Annual Accumulation but NOT 1 aid			7		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

ó		Fiscal 2017 Administrator's Compensation		- ,				I
Line No.								
Lin	Salaries o	f \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Steinmetz, Joseph						
	Title:	Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	300,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	75,125				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	74,375		Executive Salary Supplements
8		Total Base Salary	\$	375,625	\$	74,375	\$ 450,000	
		to All Full-Time Employees						
_	Retirement Match		\$	22,120		4,380	\$ 26,500	Executive Salary Supplements
10	Health Insurance		\$	7,305	\$	1,447	\$ 8,752	Executive Salary Supplements
11	Life Insurance		\$	65	\$	13	\$ 78	Executive Salary Supplements
12	Social Security Match		\$	12,118	\$	2,399	\$ 14,517	Executive Salary Supplements
13	Unemployment Insurance	ce	\$	327	\$	65	\$ 392	Executive Salary Supplements
14	Long-Term Disability Ins	surance	\$	30	\$	6	\$ 36	Executive Salary Supplements
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance	\$		\$	9,000	\$ 9,000	Foundation-Taxable Allowances
	House(s) Provided or		\$		\$	21,788	\$ 21,788	non-taxable lease value of house
		on Actually Paid During Fiscal Year	\$		\$		\$ -	
	Annual Bonus		\$		\$		\$ -	
-	Special Bonuses		\$		\$		\$ -	
_	Additional Life Insurar		\$		\$		\$ -	
	Club Dues (Country C		\$		\$	4,280		UA FOUNDATION - Taxable
22	Other Compensation	Taxable part of Bowl trip travel	\$		\$	1,459	\$ 1,459	taxable Fringe Benefit
	Explain:		\$		\$		\$ -	
			\$		\$		\$ -	
Н			\$		\$		\$ -	
22	Total Commonactic:		ć	417 504	Ċ	110 211	¢ 526.003	
	Total Compensation		\$	417,591		119,211	\$ 536,802	
24	Deferred Compensation	n Annual Accumulation but NOT Paid			\$	250,000		UA Foundation

Survey completed by: Becky Lingelbach Phone No.

479/575-6204

Project/Program Director

ó		1 isotal 2017 Administrator 3 compensation					
Line No.							
Lir	Salaries o	of \$100,000 or More	Public I	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Stolfi, Larrie					
_	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17		113,404			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,404	\$ -	\$ 113,404	
		to All Full-Time Employees					
	Retirement Match		\$	11,430		\$ 11,430	
	Health Insurance		\$	8,878		\$ 8,878	
	Life Insurance		\$	51	,	\$ 51	
	Social Security Match		\$	8,537	\$	\$ 8,537	
	Unemployment Insuran		\$	98	\$	\$ 98	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses	Parantama	\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ - \$ -	
22	Other Compensation		\$		\$	\$ - \$ -	
	Explain:		\$		\$	\$ - \$ -	
Н			\$		\$	\$ -	
H			Ş		Ş	<i>γ</i> -	
23	Total Compensation		\$:	143,334	\$ -	\$ 143,334	
	·	on Annual Accumulation but NOT Paid	7	10,004	\$	7 173,334	
24	Deferred Compensation	on Annual Accumulation but NOT Falu			Ų		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

		Fiscal 2017 Administrator's Compensat	lon our	Су		Ī	ı
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Summers, Matt					
3	Title:	Asst Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	125,598			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,598	\$ -	\$ 125,598	
		to All Full-Time Employees					
9	Retirement Match		\$	12,560		\$ 12,560	
10	Health Insurance		\$	12,503	\$	\$ 12,503	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$	9,561	\$	\$ 9,561	
13	Unemployment Insurar	nce	\$	120	\$	\$ 120	
14	Long-Term Disability In	nsurance	\$	36	\$	\$ 36	
	Special Benefits N	NOT Provided All Employees					
_	Car Provided or Car A		\$		\$ 9,750	\$ 9,750	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$ 1,105		taxable Athletic Club membership
22	Other Compensation	2016 Belk Bowl Appearance	\$	-	\$ 10,466		RAZORBACK FOUNDATION - Taxable
\vdash	Explain:	Taxable portion of Bowl trip travel	\$		\$ 1,852	\$ 1,852	taxable Fringe Benefit
\vdash			\$		\$ -	\$ -	
			\$		\$	-	
23	Total Compensation		\$	160,456	\$ 23,173	\$ 183,629	
		on Annual Accumulation but NOT Paid	Ş	100,430	\$ 23,173	7 105,029	
24	Deferred Compensati	On Annual Accumulation but NOT Palu			Ş		

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

á		Fiscal 2017 Administrator's Compensati	T Car	· O y		I	
Line No.							
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Taurisani, Mark					
_	Title:	Asst Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	128,089			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 35,111		Foundation - Football
8		Total Base Salary	\$	128,089	\$ 35,111	\$ 163,200	
_		to All Full-Time Employees					
_	Retirement Match		\$	12,809			Foundation - Football
10	Health Insurance		\$	3,090	\$ 847	\$ 3,937	Foundation - Football
11	Life Insurance		\$	61	\$ 17	\$ 78	Foundation - Football
12	Social Security Match		\$	7,988	\$ 2,190	\$ 10,178	Foundation - Football
13	Unemployment Insurar	nce	\$	122	\$ 33	\$ 155	Foundation - Football
14	Long-Term Disability Ir	nsurance	\$	28	\$ 8	\$ 36	Foundation - Football
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$		\$ 10,773	\$ 10,773	taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$		\$	\$ -	
18	Annual Bonus		\$	<u> </u>	\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.) Club membership reimbursements-PVAC	\$		\$ 494		RAZORBACK FOUNDATION - Taxable
22	Other Compensation	···	\$	-	\$ 13,600	<u> </u>	RAZORBACK FOUNDATION - Taxable
Ш	Explain:	Reimbursement for one day trip meals for football related activity	\$		\$ 96	'	RAZORBACK FOUNDATION - Taxable
Ш		Club membership reimbursements-PVAC	\$		\$ 1,495	\$ 1,495	Taxable Fringe Benefit
Ш			\$		\$	\$ -	
23			\$	152,187		\$ 220,362	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Ġ		r iscai zorr Administrator s compensation	1	-)			
Ž							
Line No.	Salaries o	of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Taylor, Jennifer					
3	Title:	Dir Of Res& Sponsored Program					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,340	\$	\$ 15,340	
	Health Insurance		\$	8,878	\$	\$ 8,878	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	9,700	\$	\$ 9,700	
	Unemployment Insuran		\$	114	\$	\$ 114	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
		IOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
	` '	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation	Table MUTO FACE Communication of Add Daniel Conditions of Conditions	\$	45.660	\$	\$ -	
	Explain:	Teaching MKTG 5433-Consumers & Mkt Research & MKTG 3433-Intro Market	\$	15,600	\$	\$ 15,600	
		Teaching MKTG 3433H - Hon Intro to Marketing	\$	7,800	\$	\$ 7,800 \$ -	
			\$		>	> -	
23	Total Compensation		\$	187,546	\$ -	\$ 187,546	
	•	on Annual Accumulation but NOT Paid	Ť	20.,010	\$	÷ 257,540	
44	Deletted Compensation	on Annual Accumulation but NOT I alu			7		

 Survey completed by:
 Becky Lingelbach
 Phone No.
 479/575-6204

Project/Program Director

		Fiscal 2017 Administrator's Comper	isation c	uivey	1		ı
Š							
Line		Salaries of \$100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Thurman, Scotty					
3	Title:	Asst Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	Ş	125,470			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ç	5			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 45,344		Foundation - Mens Basketball
8		Total Base Salary	9	125,470	\$ 45,344	\$ 170,814	
_		to All Full-Time Employees				4	
_	Retirement Match		5				Foundation - Mens Basketball
_	Health Insurance			9,060	\$ 3,274		Foundation - Mens Basketball
	Life Insurance			57	\$ 21	, ·	Foundation - Mens Basketball
_	Social Security Match			9,586	\$ 3,464	-,	Foundation - Mens Basketball
_	Unemployment Insurar			124	\$ 45	•	Foundation - Mens Basketball
14	Long-Term Disability In	surance	9	26	\$ 10	\$ 36	Foundation - Mens Basketball
_		IOT Provided All Employees					
_	Car Provided or Car A		Ş		\$ 14,250		taxable value of Dealer loaned car
	House(s) Provided or		5		\$	\$ -	
		on Actually Paid During Fiscal Year	9		\$	\$ -	
_	Annual Bonus				\$	\$ -	
_	Special Bonuses Additional Life Insura	neo Bramiumo	3		\$	\$ -	
_		Club, Civic Clubs, etc.)	1))	\$ 1,105	\$ 1.105	Taxable Athletic Club membership
	Other Compensation	2017 Men's NCAA Tournament Appearance		5 -	\$ 14,235	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION - Taxable
Ħ	Explain:	Taxable portion of spouse's travel			\$ 5,096		Taxable Fringe Benefit
	• • • • • • • • • • • • • • • • • • • •	p	9		\$ -	\$ -	<u> </u>
			Ş		\$	\$ -	
23	Total Compensation		9	153,734	\$ 90,244	\$ 243,978	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$		
_							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

-		Fiscal 2017 Administrator's Compensation	 	,				
No								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
		<u> </u>						
	Employee Name:	Trainor, Kevin						
	Title:	Assoc Dir Of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	117,124				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	117,124	\$ -	\$ 11	17,124	
		to All Full-Time Employees						
	Retirement Match		\$	10,613	\$	\$ 1	10,613	
10	Health Insurance		\$		\$	\$	-	
11	Life Insurance		\$	78	\$	\$	78	
12	Social Security Match		\$	9,292	\$	\$	9,292	
13	Unemployment Insurar	nce	\$	107	\$	\$	107	
14	Long-Term Disability Ir	nsurance	\$	36	\$	\$	36	
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car		\$		\$ 6,389	\$	6,389	taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	\$		\$	\$	-	
18	Annual Bonus	Career Service payment	\$	800	\$	\$	800	
19	Special Bonuses		\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
		Club, Civic Clubs, etc.)	\$		\$ 1,105	\$		taxable Athletic Club membership
22	Other Compensation		\$	-	\$ 7,320	\$		RAZORBACK FOUNDATION - Taxable
	Explain:	Bowl game taxable travel	\$		\$ 456	\$	456	Taxable Fringe Benefits
L			\$		\$ -	\$	-	
			\$		\$	\$		
L								
	Total Compensation		\$	138,050		\$ 15	53,320	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid			\$			-

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

-		Fiscal 2017 Administrator's Compensation	T Cui	<i>i</i> C y	1	_		1
No								
Line No.		Salaries of \$100,000 or More	Buk	lie Eunde	Private Fund	le	Total	Source of Private Funds
	Institution:	•	Pul	iic runus	i iivate i uiit	13	Total	Source of I fivate I unus
H	institution:	University of Arkansas - Fayetteville						
_	Empleyee Neme	Trantham Matt						
	Employee Name: Title:	Trantham, Matt Sr. Assoc Athletic Director						
_	Base Salary:	St. Assoc Athletic Director						
	Base Salary:	Color within the Line Item Maximum for 2016 17	ċ	168,432				
-		Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	108,432	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ş					
H 7		Remaining Salary from other Sources			\$ 24,9	76		Foundation - AD Office
8		Total Base Salary	\$	168,432		76 \$	193,408	i oundution - AD Office
H		i otal Dage Galai y	ڔ	100,432	ب 24,9	د ا ت	193,406	
	Renefits Provided	to All Full-Time Employees						
	Retirement Match	to rai i dii Timo Employees	\$	16,843	\$ 249	98 \$	19.341	Foundation - AD Office
_	Health Insurance		\$	10,613	· · · · · ·			Foundation - AD Office
	Life Insurance		\$	68		0 \$		Foundation - AD Office
	Social Security Match		\$	9.096				Foundation - AD Office
	Unemployment Insuran	nce	\$	162		24 \$		Foundation - AD Office
	Long-Term Disability In		Ś	31	Ś	5 \$		Foundation - AD Office
			7		7	- 7		
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
16	House(s) Provided or	Housing Allowance	\$		\$	\$		
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
18	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
		Club, Civic Clubs, etc.) Club membership reimbursements-PVAC	\$		\$ 49			RAZORBACK FOUNDATION - Taxable
22	-	Special Allowance for FY17 per Section 13 of the FY17 Appropriations Act	\$	-	\$ 10,00			RAZORBACK FOUNDATION - Taxable
	Explain:	2016 Belk Bowl Appearance	\$		\$ 12,08			RAZORBACK FOUNDATION - Taxable
		Taxable portion of Belk Bowl trip travel	\$		\$ 1,20)7 \$	1,207	taxable Fringe Benefit
\vdash			\$		\$	\$		
22	Total Commonostics		Ć	205.246	ć F43	4 4	250 470	
	Total Compensation		\$	205,246		24 \$	259,470	
24	Deterred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Shoemaker Lingelbach
Payroll Director

Phone No.

V	•					
Salaries o	of \$100,000 or More	Public Fur	nds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
<u> </u>	T. I. O. W.					
2 Employee Name:	Turley, Scott					
3 Title:	Dir Of Engineering Systems					
Base Salary:		4		1		
4	Salary within the Line-Item Maximum for 2016-17		,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
5	UAMS Professional Income Allowance (2.5 multiplier)*					
4	Remaining Salary from other Sources			4	4	
8	Total Base Salary	\$ 107	,000	\$ -	\$ 107,000	
Bonoffe Bookided	to All Full Time Fundamen					
9 Retirement Match	to All Full-Time Employees	. 10	776	ć	ć 10.776	
			,776		\$ 10,776	
Health Insurance Life Insurance			,995		\$ 3,995 \$ 78	
2 Social Security Match		\$ 8	78 ,089	\$	\$ 78 \$ 8,089	
	••	\$ 8,	93	\$ ¢	\$ 8,089	
Unemployment InsuranLong-Term Disability In		\$	36	۶ e	\$ 36	
14 Long-Term Disability in	Suldifice	Ş	30	ş	۶ 50	
Special Benefits N	IOT Provided All Employees					
5 Car Provided or Car A		\$		\$	\$ -	
6 House(s) Provided or		Ś		Ś	\$ -	
	on Actually Paid During Fiscal Year	Ś		Ś	\$ -	
8 Annual Bonus	Career Service payment	\$	800	\$	\$ 800	
9 Special Bonuses	. ,	\$		\$	\$ -	
20 Additional Life Insura	nce Premiums	\$		\$	\$ -	
21 Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22 Other Compensation		\$		\$	\$ -	
Explain:		\$		\$	\$ -	_
		\$		\$	\$ -	
		\$		\$	\$ -	
23 Total Compensation		\$ 130	,867	\$ -	\$ 130,867	
24 Deferred Compensation	on Annual Accumulation but NOT Paid			\$		
Survey completed by:	Becky Lingelbach Phone No. 479/575-620)4				

Project/Program Director

ó	Fiscal 2017 Administrator's Compensatio	T Car	, cy			
ο N O						
Salaries	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Turner, Stephen					
3 Title:	Dir. of Research Accounting					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	113,404			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	113,404	\$ -	\$ 113,404	
	d to All Full-Time Employees					
9 Retirement Match		\$	11,340	\$	\$ 11,340	
10 Health Insurance		\$	8,878		\$ 8,878	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	8,456		\$ 8,456	
13 Unemployment Insura		\$			\$ 96	
14 Long-Term Disability	Insurance	\$	36	\$	\$ 36	
<u> </u>						
	NOT Provided All Employees					
15 Car Provided or Car		\$		\$	\$ -	
16 House(s) Provided o	-	\$		\$	\$ -	
	tion Actually Paid During Fiscal Year	\$		\$	\$ -	
18 Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
19 Special Bonuses		\$		\$	\$ -	
20 Additional Life Insur		\$		\$	\$ -	
	Club, Civic Clubs, etc.)	\$		\$	\$ -	
22 Other Compensation	1	\$		\$	\$ - \$ -	
Explain:		\$		\$	\$ -	
		\$		\$	\$ - \$ -	
\vdash		Ş		۲	- ب	
23 Total Compensation		\$	143,188	ė	\$ 143,188	
		Ş	143,188		\$ 143,188	
	tion Annual Accumulation but NOT Paid			\$		
Survey completed by	y: Becky Lingelbach Phone No. 479/575-620)4		-		

Project/Program Director

_	•	Fiscal 2017 Administrator's Compensati	on Surv	/ey	_			
ģ								
Line No.		Salaries of \$100,000 or More	Puh	lic Funds	Private	Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	1 45	no i unus				
H.	mondan.	Oniversity of Annahoas Trayettevine						
2	Employee Name:	Van Horn, Dave						
3	Title:	Head Baseball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	117,004				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			-	157,996		Foundation - Baseball
8		Total Base Salary	\$	117,004	\$	157,996	\$ 275,000	
_		to All Full-Time Employees					1	
Ľ.	Retirement Match		\$	11,249		-, -		Foundation - Baseball
_	Health Insurance		\$	5,248	\$	7,086		Foundation - Baseball
_	Life Insurance		\$	33	\$	45	<u>'</u>	Foundation - Baseball
_	Social Security Match		\$	5,723	\$	7,728		Foundation - Baseball
	Unemployment Insurar		\$	135	\$	182		Foundation - Baseball
14	Long-Term Disability In	surance	\$	15	\$	21	\$ 36	Foundation - Baseball
_		IOT Provided All Employees						
	Car Provided or Car A		\$		\$	10,248	\$ 10,248	taxable value of Dealer loaned car
	House(s) Provided or		\$		\$		\$ -	
_	Deferred Compensation Annual Bonus	on Actually Paid During Fiscal Year	\$ \$	301	\$	200	\$ - \$ 700	Farradation Basaball
		Career Service payment	т	301	۶ د	399	\$ 700	Foundation - Baseball
_	Special Bonuses Additional Life Insura	noo Bromiumo	\$ \$		\$ ¢		÷ -	
_	Club Dues (Country (\$		۶ ¢	_	\$ - \$ -	
	Other Compensation	Athletic Other Compensation per contract	\$	75,000	\$		\$ 75,000	
<u> </u>	Explain:	Baseball - 2017 participation in NCAA Regional	\$. 5,000	\$	22,917	+,	RAZORBACK FOUNDATION - Taxable
	4	NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$		\$	5,000	•	RAZORBACK FOUNDATION - Taxable
		<u> </u>	\$		\$, -	\$ -	
23	Total Compensation		\$	214,709	\$	226,813	\$ 441,521	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$			
	•							

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

Line No.		Tiedal 2011 Manimietrater e componentier								
		f \$100,000 or More	Publi	c Funds	Private Funds		Total	Source of Private Funds		
1	Institution:	University of Arkansas - Fayetteville								
	Employee Name:	Van Laningham, Kathy								
3	Title:	Vice-Provost								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2016-17	\$	179,200						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$							
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	179,200	\$ -	\$	179,200			
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match		\$	18,010		\$	18,010			
_	Health Insurance		\$		\$	\$	3,937			
11	Life Insurance		\$	78	\$	\$	78			
	Social Security Match		\$	9,992	\$	\$	9,992			
	Unemployment Insurance		\$	152	\$	\$	152			
14	Long-Term Disability Ins	surance	\$	36	\$	\$	36			
		OT Provided All Employees								
	Car Provided or Car A		\$		\$	\$	-			
	House(s) Provided or		\$		\$	\$	-			
		n Actually Paid During Fiscal Year	\$		\$	\$	-			
	Annual Bonus	Career Service payment	\$	900	\$	\$	900			
	Special Bonuses		\$		\$	\$	-			
_	Additional Life Insurar		\$		\$	\$	-			
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$	-			
22	Other Compensation		\$		\$	\$	-			
\vdash	Explain:		\$		\$	\$	-			
Н			\$		\$	\$	-			
Н			\$		\$	\$	-			
Н										
	Total Compensation		\$	212,305		\$	212,305			
	•	on Annual Accumulation but NOT Paid			\$					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Project/Program Director

		Fiscal 2017 Administrator's Compensati					
No							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		<u> </u>					
	Employee Name:	Vitello, Tony					
3	Title:	Asst Baseball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	81,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 82,125		Foundation - Baseball
8		Total Base Salary	\$	81,336	\$ 82,125	\$ 163,461	
		to All Full-Time Employees					
	Retirement Match		\$	7,610			Foundation - Baseball
10	Health Insurance		\$	1,959	\$ 1,978	\$ 3,937	Foundation - Baseball
11	Life Insurance		\$	39	\$ 39	\$ 78	Foundation - Baseball
12	Social Security Match		\$	5,019	\$ 5,068	\$ 10,087	Foundation - Baseball
13	Unemployment Insuran	ce	\$	73	\$ 73	\$ 146	Foundation - Baseball
14	Long-Term Disability In:	surance	\$	18	\$ 18	\$ 36	Foundation - Baseball
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$ 4,200	\$ 4,200	Foundation - Baseball
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
18	Annual Bonus		\$		\$	\$ -	
19	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)	\$		\$ 781	\$ 781	taxable Athletic Club membership
22	Other Compensation		\$	-	\$	\$ -	
	Explain:	Baseball - 2017 participation in NCAA Regional	\$		\$ 13,622	-	RAZORBACK FOUNDATION - Taxable
			\$			\$ -	
			\$		\$	\$ -	
23	Total Compensation		\$	96,054	,	\$ 211,642	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

		riscal 2017 Administrator's Compensation	1	. • ,				
Ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Walker, Chad**						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	142,420				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	232,580		Foundation - Football
8		Total Base Salary	\$	142,420	\$	232,580	\$ 375,000	
		to All Full-Time Employees						
9	Retirement Match		\$	4,747	\$	7,753	\$ 12,500	Foundation - Football
10	Health Insurance		\$	1,561	\$	2,550	\$ 4,111	Foundation - Football
11	Life Insurance		\$	10	\$	16	\$ 26	Foundation - Football
12	Social Security Match		\$	3,818	\$	6,234	\$ 10,052	Foundation - Football
13	Unemployment Insuran	ce	\$	17	\$	28	\$ 45	Foundation - Football
14	Long-Term Disability In	surance	\$	5	\$	7	\$ 12	Foundation - Football
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A		\$		\$	5,173	\$ 5,173	taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
19	Special Bonuses		\$		\$		\$ -	
20	Additional Life Insura	nce Premiums	\$		\$		\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	276	\$ 276	taxable Athletic Club membership
22	Other Compensation		\$	-	\$		\$ -	
	Explain:		\$		\$	-	\$ -	
			\$		\$	-	\$ -	
			\$		\$		\$ -	
	Total Compensation		\$	152,578	\$	254,617	\$ 407,195	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			
_		Packy Shaamakar Lingalbach Phone No. 470/575 620				irod 02/10/17		

Survey completed by: Becky Shoemaker Lingelbach

Payroll Director

Phone No.

479/575-6204

** Hired 02/10/17

ó		Fiscal 2017 Administrator's Compensation	<u> </u>	, ,		T		
e Nc								
Line No.	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Funds	\$	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Waller, Matthew						
_	Title:	Dean Of Business Administratio						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	340,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 60,000	_		Sam Walton Leadership Chair
8		Total Base Salary	\$	340,000	\$ 60,000	\$	400,000	
		to All Full-Time Employees						
	Retirement Match		\$	25,075				Sam Walton Leadership Chair
	Health Insurance		\$	10,484				Sam Walton Leadership Chair
	Life Insurance		\$	66				Sam Walton Leadership Chair
	Social Security Match		\$	11,644	\$ 2,055	\$	13,699	Sam Walton Leadership Chair
13	Unemployment Insuran	ice	\$	297	\$ 52	\$	349	Sam Walton Leadership Chair
14	Long-Term Disability In	surance	\$	31	\$ 5	\$	36	Sam Walton Leadership Chair
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Mowance	\$		\$ 7,000	\$	7,000	Sam Walton Leadership Chair
	House(s) Provided or		\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
		Club, Civic Clubs, etc.)	\$		\$	\$	-	
22	Other Compensation		\$		\$	\$	-	
	Explain:		\$		\$	\$	-	
\vdash			\$		\$	\$	-	
			\$		\$	\$	-	
22	Total Compensation		\$	387,597	\$ 75,399	Ċ	462,996	
	•	on Annual Accumulation but NOT Daid	Ą	301,391		Ş	402,390	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No. 479/575-6204

		Fiscal 2017 Administrator 5 Compensati	1	<u> </u>	1			
S.								
Line No.	Salaries o	of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Walton, T. A.						
3	Title:	Research Associate						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	122,037				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,514				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 11,1	99		21st Cent Research Leadership Chair I
8		Total Base Salary	\$	143,551	\$ 11,1	99 \$	154,750	
		to All Full-Time Employees						
_	Retirement Match		\$	14,355		20 \$		21st Cent Research Leadership Chair I
10	Health Insurance		\$	11,441	\$ 8	93 \$	12,334	21st Cent Research Leadership Chair I
11	Life Insurance		\$	72	\$	6 \$	78	21st Cent Research Leadership Chair I
12	Social Security Match		\$	8,801	\$ 6	87 \$	9,488	21st Cent Research Leadership Chair I
13	Unemployment Insuran	ce	\$	119	\$	9 \$	128	21st Cent Research Leadership Chair I
14	Long-Term Disability In	surance	\$	33	\$	3 \$	36	21st Cent Research Leadership Chair I
	· ·							
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A		\$		\$	\$	-	
16	House(s) Provided or	Housing Allowance	\$		\$	\$	-	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-	
18	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$		
	Additional Life Insura		\$		\$	\$		
		Club, Civic Clubs, etc.)	\$		\$	\$		
22	Other Compensation		\$		\$	\$		
	Explain:		\$		\$	\$		
			\$		\$	\$		
			\$		\$	\$	-	
	-			170.0		46 +	100.555	
	Total Compensation		\$	178,373		16 \$	192,289	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

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		riscal 2017 Administrator's Compensa	T T	, • ,	1			
) Nc								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
		·						
	Employee Name:	Watkins, Melvin						
	Title:	Asst Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	125,470				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	213,011		Foundation - Mens Basketball
8		Total Base Salary	\$	125,470	\$	213,011	\$ 338,481	
		to All Full-Time Employees						
9	Retirement Match		\$	9,823	\$	16,677	\$ 26,500	Foundation - Mens Basketball
10	Health Insurance		\$	4,518	\$	7,669	\$ 12,187	Foundation - Mens Basketball
11	Life Insurance		\$	29	\$	49	\$ 78	Foundation - Mens Basketball
12	Social Security Match		\$	4,983	\$	8,460	\$ 13,443	Foundation - Mens Basketball
13	Unemployment Insuran	ice	\$	118	\$	200	\$ 318	Foundation - Mens Basketball
14	Long-Term Disability In	surance	\$	13	\$	23	\$ 36	Foundation - Mens Basketball
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A		\$		\$	16,298	\$ 16,298	taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$		\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$		\$ -	
18	Annual Bonus		\$		\$		\$ -	
19	Special Bonuses		\$		\$		\$ -	
20	Additional Life Insura	nce Premiums	\$		\$		\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	1,105	\$ 1,105	taxable Athletic Club membership
22	Other Compensation	2017 Men's NCAA Tournament Appearance	\$	-	\$	28,207	<u>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </u>	RAZORBACK FOUNDATION - Taxable
	Explain:	Taxable benefit for spouse's travel	\$		\$	5,045	\$ 5,045	taxable Fringe benefit
			\$		\$	-	\$ -	
			\$		\$		\$ -	
23	Total Compensation		\$	144,954	\$	296,744	\$ 441,698	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$			
		Pocky Shoomakor Lingolhach Phone No. 470/575					·	

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

		Fiscal 2017 Administrator's Compensati	OII OUI	vey	I	1		T
Š								
Line		Salaries of \$100,000 or More	Put	lic Funds	Private Fund	s	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville	1 41	no i anao				
H		- Ayouthing						
2	Employee Name:	Watson, Jason						
_	Title:	Head Volleyball Coach						
	Base Salary:	· · · · · · · · · · · · · · · · · · ·						
4	-	Salary within the Line-Item Maximum for 2016-17	\$	117,004				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 47,996	5		Foundation - Volleyball
8		Total Base Salary	\$	117,004	\$ 47,996	\$	165,000	
		to All Full-Time Employees						
9	Retirement Match		\$	16,966			•	Foundation - Volleyball
10	Health Insurance		\$	8,746	\$ 3,588	3 \$	12,334	Foundation - Volleyball
11	Life Insurance		\$	55	\$ 23		78	Foundation - Volleyball
12	Social Security Match		\$	8,077	\$ 3,313	\$	11,390	Foundation - Volleyball
13	Unemployment Insurar	nce	\$	220	\$ 90) \$	310	Foundation - Volleyball
14	Long-Term Disability In	surance	\$	26	\$ 10) \$	36	Foundation - Volleyball
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Allowance	\$		\$ 8,750) \$	8,750	taxable value of Dealer loaned car
	House(s) Provided or		\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus		\$		\$	\$	-	
	Special Bonuses	Qualified Moving Expense	\$	16,500	\$	\$	16,500	
_	Additional Life Insura		\$		\$	\$	-	
		Club, Civic Clubs, etc.)	\$	10.000	\$ 1,10	\$ \$		taxable Athletic Club membership
22	Other Compensation	Athletic Other Compensation per contract NCAA D1 2015-2016 Acadmic Progress Rate Incentive	\$	10,000	\$ 62!	Ψ.	10,000	RAZORBACK FOUNDATION - Taxable
	Explain:	Grossed up taxes on Contract Buyout	\$		\$ 25,019			RAZORBACK FOUNDATION - Taxable RAZORBACK FOUNDATION - Taxable
H		Taxable contractual buyout	Ś		\$ 50,000			RAZORBACK FOUNDATION - Taxable RAZORBACK FOUNDATION - Taxable
		razabie contractual buyout	Ą		2 30,000	۷ ۷	30,000	NAZONDACK I OUNDATION - Taxable
23	Total Compensation		\$	177,593	\$ 147,478	3 \$	325,072	
	•	on Annual Accumulation but NOT Paid	· ·	2.7,555	\$	Ť	323,072	
	20.01.00 00mponadu				۲			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

ó		1 isodi 2017 Administrator s compe	I				
Line No.							
Ľ	Salaries o	f \$100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	White, Michael					
3	Title:	Associate Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17		\$ 111,049			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$ 2,355			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary		\$ 113,404	\$ -	\$ 113,404	
		to All Full-Time Employees					
9	Retirement Match			\$ 11,340	\$	\$ 11,340	
	Health Insurance			,	\$	\$ 3,953	
	Life Insurance			\$ 78	\$	\$ 78	
	Social Security Match			\$ 8,521	\$	\$ 8,521	
	Unemployment Insurance			\$ 97	\$	\$ 97	
14	Long-Term Disability Ins	surance		\$ 36	\$	\$ 36	
		OT Provided All Employees					
_	Car Provided or Car A			\$	\$	\$ -	
	House(s) Provided or I			\$	\$	\$ -	
		on Actually Paid During Fiscal Year		\$	\$	\$ -	
	Annual Bonus	Career Service pays		\$ 900	\$	\$ 900	
	Special Bonuses			\$	\$	\$ -	
	Additional Life Insurar			\$	\$	\$ -	
	Club Dues (Country C	iub, Civic Ciubs, etc.)		\$	\$	\$ -	
22	Other Compensation			\$	\$	\$ - \$ -	
\vdash	Explain:			\$	\$	\$ - \$ -	
\vdash				\$ \$	\$	\$ - \$ -	
Н				Ş _	Ş	> -	
23	Total Compensation			\$ 138,329	\$	\$ 138,329	
	·	on Annual Accumulation but NOT Paid		7 130,329	\$	7 130,329	
24	Deletred Compensation	on Annual Accumulation but NOT Palu			Ş		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

Line No.		1 lood 2011 Adminionator o Componidate					
Ę	Salaries o	f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Williams, Kimberly					
3	Title:	Business Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	4,888	\$	\$ 4,888	
10	Health Insurance		\$		\$	\$ -	
11	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	8,070	\$	\$ 8,070	
	Unemployment Insurance		\$	84		\$ 84	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
15	Car Provided or Car A	lowance	\$		\$	\$ -	
	House(s) Provided or I	•	\$		\$	\$ -	
		n Actually Paid During Fiscal Year	\$		\$	\$ -	
-	Annual Bonus		\$		\$	\$ -	
-	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C		\$		\$	\$ -	
22	Other Compensation	Non Qualified Moving Expense	\$		\$ 8,330		Taxable Fringe Benefit
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
Ы			\$		\$	\$ -	
	Total Compensation		\$	113,156	· ·	\$ 121,486	
_		n Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-62					

Project/Program Director

-		Fiscal 2017 Administrator's Compensat	ion our	<i>,</i> c y	I	1	T
No							
Line No.		Salaries of \$100,000 or More	Buk	lie Eunde	Private Funds	Total	Source of Private Funds
	Institution:	•	Fub	iic Fullus	i iivate i uiius	Total	Course of Frivate Failus
H	institution:	University of Arkansas - Fayetteville					
-	Employee Name:	Zimmerman, Matt					
	Title:	Project/Program Manager					
	Base Salary:	FTOJECT/ FTOGRATIT WATTAGET					
4	Dase Galai y.	Salary within the Line-Item Maximum for 2016-17	\$	94,103			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	34,103			
6		UAMS Professional Income Allowance (2.5 multiplier)*	<u> </u>				
7		Remaining Salary from other Sources			\$ 17,184		Foundation - Mens Basketball
8		Total Base Salary	\$	94,103		\$ 111,287	
		•		- ,	,	,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	9,411	\$ 1,718	\$ 11,129	Foundation - Mens Basketball
10	Health Insurance		\$	3,343	\$ 610	\$ 3,953	Foundation - Mens Basketball
11	Life Insurance		\$	66	\$ 12	\$ 78	Foundation - Mens Basketball
12	Social Security Match		\$	6,894	\$ 1,259	\$ 8,153	Foundation - Mens Basketball
	Unemployment Insuran	CE	\$	89	\$ 16	\$ 105	Foundation - Mens Basketball
	Long-Term Disability In		\$	30	\$ 6	\$ 36	Foundation - Mens Basketball
	,						
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$		\$ 8,250	\$ 8,250	taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
18	Annual Bonus		\$		\$	\$ -	
	Special Bonuses		\$		\$	\$ -	
_	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$ -	\$ -	
22	Other Compensation	2017 Men's NCAA Tournament Appearance	\$	-	\$ 9,274	· · · · · ·	RAZORBACK FOUNDATION - Taxable
	Explain:		\$		\$ -	\$ -	
			\$		\$ -	\$ -	
			\$		\$	-	
22	Total Compensation		<u> </u>	113,935	ć 20.220	ć 152.205	
	•	an Annual Accumulation but NOT Paid	\$	113,935		\$ 152,265	
24	Deterred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

479/575-6204

		riscai 2017 Administrator s Compensation	- Cui vey	-			
No.							
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville AREON					
		<u> </u>					
2	Employee Name:	Clark, Bobby					
	Title:	AREON Network Engineer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17		117,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	.17,300	\$ -	\$ 117,300	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			11,730		\$ 11,730	
10	Health Insurance		\$	12,079	\$	\$ 12,079	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	8,562	\$	\$ 8,562	
	Unemployment Insurance		\$	97	\$	\$ 97	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or	•	\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$		\$	\$ -	
_	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation		\$		\$	\$ -	
\vdash	Explain:		\$		\$ ¢	\$ -	
\vdash			\$		\$	\$ - \$ -	
			Ş		ş	ş -	
22	Total Compensation		\$ 1	.49,882	ć	\$ 149,882	
	•	an Annual Accumulation but NOT Boid	э 1	.49,082		\$ 149,882	
24	•	on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-6204					

Project/Program Director

	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
Institution:	University of Arkansas - Fayetteville AREON	1 ublic i ulius	· ····································	. Otal	
	Chivology of Amaricas Trayonovino Amazon				
Employee Name:	Fulkerson, Steven				
Title:	AREON Executive Director				
Base Salary:					
il i	Salary within the Line-Item Maximum for 2016-17	177,583	1		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$			
5	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
3	Total Base Salary	\$ 177,581	\$ -	\$ 177,581	
]					
Benefits Provio	led to All Full-Time Employees				
Retirement Match		\$ 17,758	\$	\$ 17,758	
Health Insurance		\$ 3,937	\$	\$ 3,937	
Life Insurance			\$	\$ 78	
Social Security Mat	ch	\$10,378	\$	\$ 10,378	
3 Unemployment Inst	urance	\$ 159		\$ 159	
4 Long-Term Disabili	ty Insurance	\$ 36	\$	\$ 36	
_					
	s NOT Provided All Employees				
Car Provided or C		\$	\$	\$ -	
	d or Housing Allowance	\$	\$	\$ -	
· · · · · · · · · · · · · · · · · · ·	sation Actually Paid During Fiscal Year	\$	\$	\$ -	
Annual Bonus	Career Service payment	\$	\$	\$ -	
Special Bonuses	Barrelona -	\$ 5,000	+ '		Award AREON Board of Directors
Additional Life Ins		\$	\$	\$ - \$ -	
Other Compensati	try Club, Civic Clubs, etc.)	\$	\$	\$ -	
Explain:	UII	\$	۶ د	\$ - \$ -	
Expiain:		\$	\$	\$ -	
		\$	\$	\$ -	
1		<u>ې</u>	7	-	
Total Compensation	nn	\$ 214,927	Ġ _	\$ 214,927	
Total Compensation	on the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second se	214,927 ر	\$	/ ۲۱۴٫۶۷	

Project/Program Director

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LINE		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville AREON					
,	Employee Name:	Merrifield, David					
	Title:	AREON Chief Technology Officer					
_	Base Salary:	The one real molegy officer					
4	Base Galary.	Salary within the Line-Item Maximum for 2016-17		154,913			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	134,313			
6		UAMS Professional Income Allowance (2.5 multiplier)*	7				
7		Remaining Salary from other Sources					
g		Total Base Salary	\$ 1	54,913	¢ -	\$ 154,	913
Ĭ		Total Base Salary	Ų I	34,313	Ų	ψ 13 - 7,	515
1	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto Air till Tille Employees	\$	15,581	\$	\$ 15,	581
-	Health Insurance		\$				590
_	Life Insurance		\$		\$	\$	78
	Social Security Match		\$	9,635	,	•	635
_	Unemployment Insurar	nce	\$		\$	- ,	131
_	Long-Term Disability Ir		\$	36		\$	36
Ť		iodianio	Y	00	Y	Y	
7	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$		\$	\$	-
6	House(s) Provided or	Housing Allowance	Ś		\$	Ś	-
_		on Actually Paid During Fiscal Year	\$		\$	\$	-
8	Annual Bonus	Career Service payment	\$	900	\$	\$	900
9	Special Bonuses		\$		\$	\$	-
0	Additional Life Insura	nce Premiums	\$		\$	\$	-
1	Club Dues (Country	Club, Civic Clubs, etc.)	\$		\$	\$	-
	Other Compensation	·	\$		\$	\$	-
1	Explain:		\$		\$	\$	-
1			\$		\$	\$	-
Ī			\$		\$	\$	-
1							
3	Total Compensation		\$ 1	89,864	\$ -	\$ 189,	864
_		on Annual Accumulation but NOT Paid			\$	•	

Project/Program Director

ó		1 iscai 2017 Administrator s compensation	I	- /			
ž							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville AREON					
2	Employee Name:	Ramoly, Scott					
3	Title:	AREON Network Engineer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17		120,572			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,572	\$ -	\$ 120,57	2
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,057	\$	\$ 12,05	7
10	Health Insurance		\$	8,878	\$	\$ 8,87	3
11	Life Insurance			78	\$	\$ 7	3
	Social Security Match			8,960		\$ 8,96	
	Unemployment Insurance		\$	102		\$ 10	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 3	5
_		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$	-
	House(s) Provided or		\$		\$	\$	-
		on Actually Paid During Fiscal Year	\$		\$	\$	-
	Annual Bonus		\$		\$	\$	-
	Special Bonuses Additional Life Insurar	Promitime	\$ \$		\$	\$	-
	Club Dues (Country C		\$		\$	\$	-
	Other Compensation	olub, Civic Clubs, etc.)	\$		\$	\$	-
1	Explain:		\$		\$	\$	
1	LAPIAIII.		\$		\$	\$	-
1			\$		\$	\$	-
\vdash			۲		7	<u></u>	
23	Total Compensation		\$	150,683	\$ -	\$ 150,68	3
		on Annual Accumulation but NOT Paid	7	130,003	\$	7 130,00	
24	Survey completed by:		3204		7		
	our vey completed by:	becky Lingeinach Filolie NO. 479/575-0) <u>_</u> U +				

Survey completed by: Becky Lingelbach Project/Program Director

University of Arkansas ARKANSAS ARCHEOLOGICAL SURVEY

O							
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 In	stitution:	University of Arkansas - Archaeological Survey					
2 F	mployee Name:	Sabo III, George					
3 Ti		Dir Ark Archaeological Survey					
_	ase Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	111,384			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ś	111,00			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,384	\$ -	\$ 111,38	4
Ť		,	T		7	†	
Πв	enefits Provided	to All Full-Time Employees					
	etirement Match		\$	11,228	\$	\$ 11,22	8
0 Н	ealth Insurance		\$	8,878		\$ 8,87	
1 Li	fe Insurance		\$	78		\$ 7	
2 Sc	ocial Security Match		\$	8,215	\$	\$ 8,21	5
_	nemployment Insuran	Ce	\$	94	\$	\$ 9	4
	ong-Term Disability In		\$	36	\$	\$ 3	6
S	pecial Benefits N	IOT Provided All Employees					
5 C	ar Provided or Car A	llowance	\$		\$	\$	-
6 H	ouse(s) Provided or	Housing Allowance	\$		\$	\$	-
7 D	eferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$	-
8 Aı	nnual Bonus	Career Service payment	\$	900	\$	\$ 90	0
9 S	pecial Bonuses		\$		\$	\$	-
0 A	dditional Life Insura	nce Premiums	\$		\$	\$	-
1 C	lub Dues (Country C	Club, Civic Clubs, etc.)	\$		\$	\$	-
20	ther Compensation		\$		\$	\$	-
	Explain:		\$		\$	\$	-
			\$		\$	\$	-
			\$		\$	\$	-
3 To	otal Compensation		\$	140,813	\$ -	\$ 140,81	3
4 D	eferred Compensation	on Annual Accumulation but NOT Paid			\$		

Project/Program Director

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

Ġ		· · · · · · · · · · · · · · · · · · ·					
ž							
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Fub	iic Fullus	i iivate i anas	Total	Course of Frivate Funds
1	Institution:	Arkansas School for Mathematics, Sciences and the Arts					
	Employee Name:	Corey Alderdice					
3	Title:	ASMSA Director					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2016-17	\$	120,825			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,825	0	\$ 120,825	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,083		\$ 12,083	
	Health Insurance		\$	11,776		\$ 11,776	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,210		\$ 7,210	
	Unemployment Insurar		\$	36		\$ 36	
14	Long-Term Disability Ir	nsurance	\$	36		\$ 36	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	1,054		\$ 1,054	
22	Other Compensation					\$ -	
1	Explain:						
			-				
\vdash							
23	Total Compensation		\$	153,098	0	\$ 153,098	
		ion Annual Accumulation but NOT Paid	Ť		Ů	,,	
	Survey completed by		2 - 1 1 2				

Survey completed by: Ashley Smith Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS CRIMINAL JUSTICE INSTITUTE

No.							
Line No.	Salaries o	f \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Criminal Justice Institute					
	Employee Name:	May, Cheryl **					
3	Title:	<u>Director, Crim. Justice Instit</u>					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2016-17	\$	130,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,400	\$ -	\$ 130,400	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,819	\$	\$ 12,819	
	Health Insurance		\$	7,407	\$	\$ 7,407	
	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	-,	\$	\$ 9,366	
	Unemployment Insurance		\$	109	\$	\$ 109	
14	Long-Term Disability Insurance		\$	36	\$	\$ 36	
		OT Provided All Employees					
_	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		n Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		\$ \$		\$	\$ -	
22	2 Other Compensation		\$		\$	\$ -	
\vdash	Explain:		\$ ¢		¢ .	\$ -	
\vdash			\$ \$		\$	\$ - \$ -	
H			Ş		Ş	-	
22	Total Compensation		\$	161,115	ė	\$ 161,115	
-	•	n Annual Assumulation but NOT Baid	Ş	101,115		7 101,115	
		on Annual Accumulation but NOT Paid			\$		
	Survey completed by:	Becky Lingelbach Phone No. 479/575-620		** Moved from \$2	124, 185 to \$130,	400 on 01/01/2017	

Survey completed by: Becky Lingelbach Project/Program Director

University of Arkansas CLINTON SCHOOL OF PUBLIC SERVICE

ć		1 iscai 2017 Administrator 3 compensatio		,						
ž										
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds			
	Institution:	University of Arkansas - Clinton School of Public Service								
2	Employee Name:	Rutherford, James								
	Title:	Dean of Clinton School								
	Base Salary:									
4	-	Salary within the Line-Item Maximum for 2016-17		189,000						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$							
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	189,000	\$ -	\$ 189,000				
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match	<u> </u>	\$	18,960	\$	\$ 18,960				
10	Health Insurance		\$	8,752	\$	\$ 8,752				
11	Life Insurance			78	\$	\$ 78				
12	Social Security Match			10,054	\$	\$ 10,054				
	Unemployment Insurance		\$	162	\$	\$ 162				
14	Long-Term Disability Insurance		\$	36	\$	\$ 36				
		OT Provided All Employees								
	Car Provided or Car A		\$		\$	\$ -				
	House(s) Provided or		\$		\$	\$ -				
		n Actually Paid During Fiscal Year	\$		\$	\$ -				
	Annual Bonus	Career Service payment	\$	600	\$	\$ 600				
	Special Bonuses		\$		\$	\$ -				
	Additional Life Insurar		\$		\$	\$ -				
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$		\$	\$ -				
22	2 Other Compensation				\$	\$ -				
_	Explain:		\$		\$	\$ -				
			\$		\$	\$ -				
-			\$		\$	\$ -				
<u> </u>			_							
	Total Compensation		\$	227,642		\$ 227,642				
24		n Annual Accumulation but NOT Paid			\$					
	Survey completed by: Becky Lingelbach Phone No. 479/575-6204									

Survey completed by: Becky Lingelbach Project/Program Director

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

o.		riodar 2017 Administrator o Componda				
Line No.						
Ë		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Boyster, Samuel L				
3	Title:	Director of Information Technology				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2016-17	\$ 147,518			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	7,482			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	155,000	-	155,000	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		14,624	-	14,624	
10	Health Insurance		12,865	-	12,865	
	Life Insurance		78	-	78	
12	Social Security Match		10,000	-	10,000	
	Unemployment Insura		45	-	45	
14	Long-Term Disability In	nsurance	43	-	43	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	-	-	-	
16	House(s) Provided or	Housing Allowance	-	-	-	
		ion Actually Paid During Fiscal Year	-	-	-	
18	Annual Bonus		-	-	-	
19	Special Bonuses		-	-	-	
_	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	Merit pay (not added to base)	4,500	-	4,500	
	Explain:					
Ш						
Н						
23	Total Compensation		\$ 197,155	\$ -	\$ 197,155	
24		ion Annual Accumulation but NOT Paid	7 137,133	Υ	Ţ 137,133	-
	Survey completed by					

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

o.		·				
Line No.						
ΞŢ		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Bryant, Kelly Jay				
	Title:	Professor				
	Base Salary:	1.000000				
4	-	Salary within the Line-Item Maximum for 2016-17	\$ 136,720			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	136,720	-	136,720	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		9,570	-	9,570	
10	Health Insurance		12,865	-	12,865	
11	Life Insurance		78	-	78	
12	Social Security Match		9,305	-	9,305	
13	Unemployment Insuran	ce	42	-	42	
14	Long-Term Disability In	surance	43	-	43	
	Special Benefits N	IOT Provided All Employees				
15	Car Provided or Car A	llowance	-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	Merit pay (not added to base)	2,051	-	2,051	
L	Explain:					
	T / 10		470.00	4	470.67	
	Total Compensation	A LA LA LA LA MOTER LA	\$ 170,674	\$ -	\$ 170,674	
24	Survey completed by:	on Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

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Line No.		Colorina of \$400,000 on Mana	15	Drivete Funda	Total	Source of Drivete Funds
		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Cartwright, Richard D				
3	Title:	Associate Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2016-17	\$ 185,145			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	14,855			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources	_	-		
8		Total Base Salary	200,000	-	200,000	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		19,473	-	19,473	
	Health Insurance		9,766	-	9,766	
	Life Insurance		78	-	78	
	Social Security Match		11,188	-	11,188	
	Unemployment Insuran		59	-	59	
14	Long-Term Disability In	surance	43	-	43	
		IOT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	Merit pay (not added to base)	3,500	-	3,500	
\vdash	Explain:					
\vdash			_			
-						
23	Total Compensation		\$ 244,107	\$ -	\$ 244,107	
	•	on Annual Accumulation but NOT Paid	, ,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_	Current completed by					

Survey completed by: Jessica Smith

Budget & Position Control Manager

Phone No.

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e No.		<u>.</u>				
Line		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Ford, Victor L.				
3	Title:	Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2016-17	\$ 155,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	155,000	-	155,000	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		15,143	-	15,143	
10	Health Insurance		9,482	-	9,482	
	Life Insurance		78	-	78	
12	Social Security Match		10,159	-	10,159	
	Unemployment Insura		46	-	46	
14	Long-Term Disability In	nsurance	41	-	41	
		NOT Provided All Employees				
15	Car Provided or Car	Allowance	-	-	-	
	House(s) Provided or	-	-	-	-	
	•	ion Actually Paid During Fiscal Year	-	-	-	
_	Annual Bonus		-	-	-	
_	Special Bonuses		-	-	-	
_	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	Merit pay (not added to base)	3,100	-	3,100	
<u> </u>	Explain:					
<u> </u>						
-						
23	Total Compensation		\$ 193,051	\$ -	\$ 193,051	
24		ion Annual Accumulation but NOT Paid	÷ ====================================		,	
	Survey completed by					

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

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Line h	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UA System Division of Agriculture				
2 Employee Name:	Hightower, Mary F				
3 Title:	Sr. Project/Program Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 101,712			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	101,712	-	101,712	
	d to All Full-Time Employees				
9 Retirement Match		5,116	-	5,116	
10 Health Insurance		4,018	-	4,018	
11 Life Insurance		78	-	78	
12 Social Security Match	1	8,049	-	8,049	
13 Unemployment Insura	ance	32	-	32	
14 Long-Term Disability	Insurance	43	-	43	
	NOT Provided All Employees				
15 Car Provided or Car		-	-	-	
16 House(s) Provided of	-	-	-	-	
	tion Actually Paid During Fiscal Year	-	-	-	
18 Annual Bonus	Career Service payment	600	-	600	
19 Special Bonuses		-	-	-	
20 Additional Life Insur		-	-	-	
	Club, Civic Clubs, etc.)	-	-	-	
22 Other Compensation	n Merit pay (not added to base)	4,034	-	4,034	
Explain:					
H					
23 Total Compensation	<u> </u>	\$ 123,682	\$ -	\$ 123,682	
•	tion Annual Accumulation but NOT Paid				
Survey completed by					

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

o.		·				
Line No.						
Li		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	McCullough, Stacey Wright				
3	Title:	Assistant Professor				
	Base Salary:					
4	-	Salary within the Line-Item Maximum for 2016-17	\$ 115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	115,000	-	115,000	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		11,146	-	11,146	
	Health Insurance		9,146	-	9,146	
11	Life Insurance		78	-	78	
12	Social Security Match		8,627	-	8,627	
	Unemployment Insuran		35	-	35	
14	Long-Term Disability In	surance	43	-	43	
	Special Benefits N	NOT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	Merit pay (not added to base)	3,800	-	3,800	
	Explain:					
					4	
	Total Compensation		\$ 147,875	Ş -	\$ 147,875	
24	Deferred Compensation	on Annual Accumulation but NOT Paid				

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

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Line No.		O-l-si (0400 000 - s M-s	1	Drivete Funda	Total	Course of British Funds
		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Newton, Joshua A				
3	Title:	Professor				
	Base Salary:					
4	-	Salary within the Line-Item Maximum for 2016-17	\$ 121,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	121,500		121,500	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		12,150	-	12,150	
	Health Insurance		-	-	-	
	Life Insurance		78	-	78	
	Social Security Match		9,140	-	9,140	
	Unemployment Insuran		37	-	37	
14	Long-Term Disability In	surance	43	-	43	
		IOT Provided All Employees		1		
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses	was Duaminus	-	-	-	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)	-	-	-	
	Other Compensation	Merit pay (not added to base)	2,430	-	2,430	
	Explain:	ment pay (not added to base)	2,430	-	2,430	
	Ελριαιιί.		+			
Н						
23	Total Compensation		\$ 145,378	\$ -	\$ 145,378	
	•	on Annual Accumulation but NOT Paid				
	Current completed by					

Survey completed by: Jessica Smith

Budget & Position Control Manager

Phone No.

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
	Institution:		T ublic T ullus	· mate i anae	. Otal	
\mathbb{H}^{1}	institution:	UA System Division of Agriculture				
2	Employee Name:	Phelps, Elisabeth Jean				
3	Title:	District Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2016-17	\$ 101,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	101,210	-	101,210	
		to All Full-Time Employees				
_	Retirement Match		10,201	-	10,201	
	Health Insurance		4,018	-	4,018	
	Life Insurance		78	-	78	
	Social Security Match		7,811	-	7,811	
	Unemployment Insuran		31	-	31	
14	Long-Term Disability In	surance	43	-	43	
		OT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus	Career Service payment	800	-	800	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
	Club Dues (Country C		- 2 227	-	- 2 227	
22	Other Compensation Explain:	Merit pay (not added to base)	2,227	-	2,227	
Н	⊏хріаііі:					
Н			1			
Н						
23	Total Compensation		\$ 126,420	\$ -	\$ 126,420	
	•	on Annual Accumulation but NOT Paid			, -	
_	Survey completed by:					

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Poling, Richard L.				
3	Title:	Associate Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2016-17	\$ 110,583			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	110,583	-	110,583	
	Benefits Provided	I to All Full-Time Employees				
9	Retirement Match		13,897	-	13,897	
	Health Insurance		8,115	-	8,115	
	Life Insurance		144	-	144	
12	Social Security Match		6,435	-	6,435	
13	Unemployment Insura	nce	27	-	27	
14	Long-Term Disability In	nsurance	29	-	29	
		NOT Provided All Employees				
	Car Provided or Car		-	-	-	
	House(s) Provided or		-	-	-	
		ion Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
_	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	Merit pay (not added to base)	2,212	-	2,212	
Ш	Explain:					
Ш						
\mathbb{H}						
23	Total Compensation		\$ 141,441	\$ -	\$ 141,441	
	•	ion Annual Accumulation but NOT Paid	¥ 1.1,111	т	+,111	
	Curvey completed by					

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

501-671-2057

NOTE: Employee terminated Associate Professor position effective 02-28-17.

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Line No.		Colorina of \$400,000 or Mars	15	Drivete Funda	Total	Source of British Funds
		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Prewett, Kyleen Whitehead				
3	Title:	Professor				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2016-17	\$ 168,278			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	168,278	-	168,278	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		13,274	-	13,274	
10	Health Insurance		6,969	-	6,969	
	Life Insurance		42	-	42	
12	Social Security Match		3,720	-	3,720	
	Unemployment Insuran		28	-	28	
14	Long-Term Disability In	surance	23	-	23	
		NOT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
_	Annual Bonus		-	-	-	
_	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation	Merit pay (not added to base)	3,534	-	3,534	
\vdash	Explain:					
Н						
Н						
23	Total Compensation		\$ 195,868	\$ -	\$ 195,868	
	•	on Annual Accumulation but NOT Paid			,	
نت	Current completed by					

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

501-671-2057

NOTE: Employee terminated Professor position effective 01-03-2017.

O	1 lood 2017 Administrator o compensation	1			
Line N	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UA System Division of Agriculture				
2 Employee Name:	Reynolds, Sharon Holder				
3 Title:	District Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 102,348			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7	Remaining Salary from other Sources		-		
8	Total Base Salary	102,348	-	102,348	
	ded to All Full-Time Employees				
9 Retirement Match		10,325	-	10,325	
10 Health Insurance		10,457	-	10,457	
11 Life Insurance		78	-	78	
12 Social Security Mat		7,776	-	7,776	
13 Unemployment Insu		32	-	32	
14 Long-Term Disabilit	ty Insurance	43	-	43	
	ts NOT Provided All Employees				
15 Car Provided or C		-	-	-	
	d or Housing Allowance	-	-	-	
	sation Actually Paid During Fiscal Year	-	-	-	
18 Annual Bonus	Career Service payment	900	-	900	
19 Special Bonuses		-	-	-	
20 Additional Life Ins		-	-	-	
	try Club, Civic Clubs, etc.)		-	-	
22 Other Compensati	ion Merit pay (not added to base)	2,047	-	2,047	
Explain:					
\vdash					
23 Total Compensation	on	\$ 134,006	\$ -	\$ 134,006	
	sation Annual Accumulation but NOT Paid				
	hv: lessica Smith Phone No. 501-671-2057		-		

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

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Line No.		Coloring of \$400,000 or Mara	Bulde Founds	Brivata Eunda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Sartor, Martha R				
	Title:	Professor				
	Base Salary:					
4	-	Salary within the Line-Item Maximum for 2016-17	\$ 155,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	155,000	-	155,000	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		15,026	-	15,026	
	Health Insurance		-	-	-	
11	Life Insurance		78	-	78	
12	Social Security Match		10,450	-	10,450	
	Unemployment Insuran		46	-	46	
14	Long-Term Disability In:	surance	43	-	43	
		OT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insurar		-	-	-	
	Club Dues (Country C			-	-	
22	Other Compensation	Merit pay (not added to base)	3,100	-	3,100	
H	Explain:					
H			_			
Н						
23	Total Compensation		\$ 183,743	\$ -	\$ 183,743	
		on Annual Accumulation but NOT Paid				
	Survey completed by:					

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

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Line No.		O-levies of \$400,000 an Mana		Drivete Funda	Total	Course of British Funds
		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Sortor, Anne Ruth				
3	Title:	Associate Director				
	Base Salary:					
4	-	Salary within the Line-Item Maximum for 2016-17	\$ 168,383			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	168,383	-	168,383	
		to All Full-Time Employees				
	Retirement Match		3,478	-	3,478	
	Health Insurance		1,396	-	1,396	
	Life Insurance		82	-	82	
	Social Security Match		412	-	412	
	Unemployment Insuran		9	-	9	
14	Long-Term Disability In	surance	11	-	11	
		IOT Provided All Employees				
	Car Provided or Car A		-	-	-	
	House(s) Provided or		-	-	-	
		on Actually Paid During Fiscal Year	-	-	-	
	Annual Bonus		-	-	-	
	Special Bonuses	non-Brandon	-	-	-	
	Additional Life Insura	Club, Civic Clubs, etc.)	-	-	-	
	Other Compensation	Siub, Civic Ciubs, etc.)	-	-		
	Explain:		 	-	-	
	∟λριαιιι.					
				<u> </u>		
23	Total Compensation		\$ 173,771	\$ -	\$ 173,771	
24	Deferred Compensation	on Annual Accumulation but NOT Paid				
	Curvey completed by	Dhone No. 504 C74 205				

Survey completed by: Jessica Smith
Budget & Position Control Manager

Phone No.

501-671-2057

NOTE: Employee terminated Associate Director position effective 09-01-16.

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture				
2	Employee Name:	Windham, Tony E				
3	Title:	Assoc. V.P Ext. Serv./Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2016-17	\$ 189,463			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	17,484			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	-		
7		Remaining Salary from other Sources		-		
8		Total Base Salary	206,947	-	206,947	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		3,449	-	3,449	
10	Health Insurance		2,144	-	2,144	
	Life Insurance		13	-	13	
12	Social Security Match		1,934	-	1,934	
13	Unemployment Insura	nce	18	-	18	
14	Long-Term Disability In	nsurance	7	-	7	
		NOT Provided All Employees				
	Car Provided or Car		-	-	-	
	House(s) Provided or		-	-	-	
		ion Actually Paid During Fiscal Year	-	-	-	
_	Annual Bonus		-	-	-	
	Special Bonuses		-	-	-	
	Additional Life Insura		-	-	-	
		Club, Civic Clubs, etc.)	-	-	-	
22	Other Compensation		-	-	-	
	Explain:					
23	Total Compensation		\$ 214,512	\$ -	\$ 214,512	
	•	ion Annual Accumulation but NOT Paid			. ,-	
_	Curvey completed by					

Survey completed by: Jessica Smith

Budget & Position Control Manager

Phone No.

501-671-2057

NOTE: Employee terminated Assoc. V.P. - Ext. Serv/Dean position effective 08-31-16

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ž							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas System Division of Agriculture					
-							
2	Employee Name:	Auchterlonie, Elizabeth					
3	Title:	Assoc Dir Of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	143,767			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,767	\$ -	\$ 143,767	
		to All Full-Time Employees					
_	Retirement Match		\$	15,069	\$	\$ 15,069	
_	Health Insurance		\$	3,953	\$	\$ 3,953	
	Life Insurance		\$		\$	\$ 78	
	Social Security Match		\$	9,501	\$	\$ 9,501	
	Unemployment Insurance		\$	126	\$	\$ 126	
14	Long-Term Disability Ins	surance	\$	36	\$	\$ 36	
	Cnacial Panafita N	OT Provided All Employees					
	Car Provided or Car A		· ·		\$	ć	
	House(s) Provided or		\$		\$	\$ - \$ -	
		nousing Allowance on Actually Paid During Fiscal Year	\$		\$	\$ -	
_	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses	Career Service payment	Ś	900	¢	\$ 900	
	Additional Life Insurar	nce Premiums	Ś		¢	\$ -	
	Club Dues (Country C		Ś		ς .	\$ -	
	Other Compensation	Merit pay (not added to base)	\$	6,022	\$	\$ 6,022	
F	Explain:		Ś	0,022	\$	\$ -	
			\$		Ś	\$ -	
			\$		\$	\$ -	
			Ψ		т	т	
23	Total Compensation		\$	179,452	\$ -	\$ 179,452	
		on Annual Accumulation but NOT Paid			\$		
_	Survey completed by:						

Survey completed by: Becky Lingelbach Phone No. 479/575-6204

o.		1 local 2011 Maillinetrator o compensation		,				
Line No.								
Lin		Salaries of \$100,000 or More	Public	Funds	Private Funds	;	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture						
	Employee Name:	Cochran, Mark						
3	Title:	Vice Pres For Agriculture						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17		215,072				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,330				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	260,402	\$ -	\$	260,402	
		I to All Full-Time Employees						
_	Retirement Match		\$	26,500		\$	26,500	
	Health Insurance		\$	-, -		\$	8,752	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	12,071	\$	\$	12,071	
	Unemployment Insurar		\$	245	\$	\$	245	
14	Long-Term Disability Ir	nsurance	\$	36	\$	\$	36	
		NOT Provided All Employees						
	Car Provided or Car A		\$		\$ 7,200			VPAG Operational Fund
	House(s) Provided or		\$		\$ 18,000	\$	18,000	VPAG Operational Fund
	•	ion Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus	Career Service payment	\$	700	\$	\$	700	
-	Special Bonuses	Paradama Paradama	\$		\$	\$	-	
	Additional Life Insura		\$		\$	\$	-	
		Club, Civic Clubs, etc.)		7.043	\$	\$	7.013	
22	Other Compensation	Merit pay (not added to base)	\$	7,812	\$	\$	7,812	
Н	Explain:		\$		\$	\$	-	
			\$		\$	\$	-	
H			Ş		Ş	Ş		
23	Total Compensation		\$	316,596	\$ 25,200	Ś	341,796	
	-	ion Annual Accumulation but NOT Paid	Ť	310,330	\$	Ť	311,730	
24	Compensation Compensation				7			

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

ġ.								
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Tota	al	Source of Private Funds
	Institution:	University of Arkansas System Division of Agriculture						
	Employee Name:	Culver, Chuck						
_	Title:	Dir. Of Development						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17		130,715				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	130,715	\$ -	\$ 13	30,715	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	13,648			13,648	
	Health Insurance		\$	10,691		•	10,691	
	Life Insurance		\$	78	\$	\$	78	
	Social Security Match		\$	9,292		\$	9,292	
	Unemployment Insurar		\$	112	\$	\$	112	
14	Long-Term Disability Ir	surance	\$	36	\$	\$	36	
		NOT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
	House(s) Provided or		\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$	200	\$	\$	-	
	Annual Bonus	Career Service payment	\$	900	\$	\$	900	
	Special Bonuses Additional Life Insura	nee Desmissee	\$		\$	\$		
_		Club, Civic Clubs, etc.)	\$		\$	\$ ¢		
	Other Compensation	Taxable reimbursement of Football tickets per contract	\$		\$ 410	\$	410	VPAG Operational Fund
	Explain:	Merit Pay, not added to base	\$	4,864	\$ 410	¢	4,864	VEAG Operational Fund
H	∟∧µiaiii.	wient ray, not added to base	\$	4,004	\$	ς ς	+,004	
			\$		\$	ς .		
H			Ų		· ·	٠		
23	Total Compensation		\$	170,336	\$ 410	\$ 17	70,746	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

ю.							
Line No.	0.1.	(A400 000 N	1		Deiterte Francis	T-1-1	Occurs of Britanta Founds
		f \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture					
	Employee Name:	Dombek, Donald					
_	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	103,840			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,059			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,899	\$ -	\$ 106,899	
		to All Full-Time Employees					
_	Retirement Match		\$	11,215		\$ 11,215	
_	Health Insurance		\$	6,416		\$ 6,416	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	-,	,	\$ 8,219	
	Unemployment Insuran		\$	90	\$	\$ 90	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
_	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	900	\$	\$ 900	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation	Merit pay, not added to base	\$	4,992	\$	\$ 4,992	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
H			\$		\$	\$ -	
	Total Compensation		\$	138,845		\$ 138,845	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		

Survey completed by: Becky Lingelbach

Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

340

. N						
Salaries	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas System Division of Agriculture					
2 Employee Name:	Renk, Bryan					
3 Title:	Research Scientist					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17		125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	125,000	\$ -	\$ 125,000	
H						
	d to All Full-Time Employees					
9 Retirement Match		\$	6,450		\$ 6,450	
10 Health Insurance		\$		\$	\$ 12,503	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	9,200	\$	\$ 9,200	
13 Unemployment Insura		\$	108		\$ 108	
14 Long-Term Disability	Insurance	\$	36	\$	\$ 36	
Cussial Banafita	NOT Provided All Employees					
	NOT Provided All Employees	ć		¢.	¢	
15 Car Provided or Car		\$ \$		\$	\$ - \$ -	
16 House(s) Provided o	-			\$	\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ \$		\$	\$ -	
19 Special Bonuses		\$		\$	\$ -	
20 Additional Life Insur	rance Premiums	\$		\$	\$ -	
1—1	Club, Civic Clubs, etc.)	\$		ς ς	\$ -	
22 Other Compensation		\$	4,000	\$	\$ 4,000	
Explain:	. We'll pay, flot added to base	\$	4,000	\$	\$ 4,000	
Ехрімііі.		Ś		Ś	\$ -	
		Ś		\$	\$ -	
H		7				
23 Total Compensation		\$	157,375	\$ -	\$ 157,375	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid			\$	·	
Survey completed by						

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

Line No.							
Ξ		f \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture					
		<u> </u>					
	Employee Name:	Roeder, Richard					
3	Title:	Assoc Dir Of Agri Exp Station					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2016-17	\$	185,145			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,176			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	201,321	\$ -	\$ 201,321	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	20,695	\$	\$ 20,695	
10	Health Insurance		\$	8,590		\$ 8,590	
11	Life Insurance		\$	78	\$	\$ 78	
	Social Security Match		\$	10,285	\$	\$ 10,285	
	Unemployment Insuran		\$	174	\$	\$ 174	
14	Long-Term Disability In:	surance	\$	36	\$	\$ 36	
		OT Provided All Employees					
	Car Provided or Car A		\$		\$	\$ -	
	House(s) Provided or		\$		\$	\$ -	
		on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment	\$	600	\$	\$ 600	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insurar		\$		\$	\$ -	
	Club Dues (Country C		\$		\$	\$ -	
22	Other Compensation	Merit pay, not added to base.	\$	5,026	\$	\$ 5,026	
Ш	Explain:		\$		\$	\$ -	
Ш			\$		\$	\$ -	
Ш			\$		\$	\$ -	
	Total Compensation		\$	246,805		\$ 246,805	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		•

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

No.							
Line No.	Salaries o	of \$100,000 or More	Public Fun	ds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas System Division of Agriculture					
	Employee Name:	Siebenmorgen, Patty					
_	Title:	Assoc Dir Of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	138,2	273			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	21,0)54			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 159,3	327	\$ -	\$ 159,327	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$ 13,9	99	\$	\$ 13,999	
	Health Insurance		\$		\$	\$ -	
11	Life Insurance		\$	78	\$	\$ 78	
12	Social Security Match		\$ 10,5	808	\$	\$ 10,508	
	Unemployment Insuran		\$	93	\$	\$ 93	
14	Long-Term Disability In	surance	\$	36	\$	\$ 36	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance	\$		\$	\$ -	
16	House(s) Provided or	Housing Allowance	\$		\$	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$		\$	\$ -	
	Annual Bonus	Career Service payment		000	\$	\$ 900	
	Special Bonuses		\$		\$	\$ -	
	Additional Life Insura		\$		\$	\$ -	
		Club, Civic Clubs, etc.)	\$		\$	\$ -	
22	Other Compensation	Merit pay, not added to base		12	\$	\$ 1,912	
	Explain:		\$		\$	\$ -	
			\$		\$	\$ -	
Ш			\$		\$	\$ -	
Ш							
	Total Compensation		\$ 186,8	353		\$ 186,853	
24	Deferred Compensation	on Annual Accumulation but NOT Paid			\$		
	Company a small stand book				•		

Survey completed by: Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

Line No.								
Line	Salaries o	f \$100,000 or More	Public Fu	ınds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture						
	Employee Name:	Smedley, Ken						
3	Title:	Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	10	0,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 10	0,500	\$ -	\$ 1	00,500	
		to All Full-Time Employees						
	Retirement Match			5,052			15,052	
_	Health Insurance			2,503	\$		12,503	
	Life Insurance		\$	78		\$	78	
	Social Security Match			7,492	\$	\$	7,492	
	Unemployment Insuran		\$	84	\$	\$	84	
14	Long-Term Disability In:	surance	\$	36	\$	\$	36	
		OT Provided All Employees						
	Car Provided or Car A		\$		\$	\$	-	
	House(s) Provided or		\$		\$	\$	-	
		on Actually Paid During Fiscal Year	\$		\$	\$	-	
	Annual Bonus		\$		\$	\$	-	
	Special Bonuses		\$		\$	\$	-	
	Additional Life Insurar		\$		\$	\$	-	
	Club Dues (Country C		\$		\$	\$		
22	Other Compensation	Merit Pay, not added to base		3,309	\$	\$	3,309	
	Explain:		\$		\$	\$	-	
			\$		\$	\$	-	
\blacksquare			\$		\$	\$		
22	Total Compensation		\$ 13	9,054	ė	\$ 1	39,054	
	•	an Annual Assumpted in his NOT Beld	ş 13	J,UJ4 		1 ډ	5 9, 054	
24	Deterred Compensation	on Annual Accumulation but NOT Paid			\$			

Survey completed by: Becky Lingelbach

Phone No.

479/575-6204

ġ.		1 local 2011 Manimotrator o Componication	T				
Line No.	Calariaa	of \$400,000 or More	Date in East		Brivata Funda	Total	Source of Private Funds
		of \$100,000 or More	Public Fu	nas	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas System Division of Agriculture					
2	Employee Name:	Watson Jr., Clarence					
	Title:	Assoc Vice Pres -Exper Station					
_	Base Salary:	ASSOC VICE PIES -EXPER STATION					
	base Salary:	Salary within the Line-Item Maximum for 2016-17	190	9,463			
- 4		State Funds Used to pay above Line-Item (up to 25% of LIM)		7,012			
6		UAMS Professional Income Allowance (2.5 multiplier)*		7,012			
7		Remaining Salary from other Sources					
Ľ					A	d 215.47	_
8		Total Base Salary	\$ 216	5,475	-	\$ 216,47	
\blacksquare	D 6'(- D ' ' ' '	LO AU FOU Torre Frontesses					
		I to All Full-Time Employees			4	1	
	Retirement Match			2,038		\$ 22,03	
_	Health Insurance			3,590		\$ 8,59	
	Life Insurance		\$	78	•	\$ 78	
	Social Security Match		_	0,466		\$ 10,46	
	Unemployment Insurar		\$	184	\$	\$ 18	
14	Long-Term Disability Ir	nsurance	\$	36	Ş	\$ 3	b
\vdash	0	NATE I LANGE I					
		NOT Provided All Employees					
	Car Provided or Car A		\$		\$	\$	-
	House(s) Provided or		\$		\$	\$	-
		ion Actually Paid During Fiscal Year	\$		\$	\$	-
	Annual Bonus	Career Service payment	\$		\$	\$	-
	Special Bonuses	Describeration of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second o	\$		\$	\$	-
	Additional Life Insura		\$		\$	\$	-
		Club, Civic Clubs, etc.)	\$	2 007	\$ ¢	\$ 2.00	7
22	Other Compensation	Merit Pay, not added to base	\$ 3 \$	3,907	\$	\$ 3,90	/
\mathbf{H}	Explain:				\$ 6	\$	-
\mathbf{H}			\$		\$	\$	-
Н			Ş		Ŷ	<u>-</u>	⁻
23	Total Compensation		\$ 261	1,774	\$ -	\$ 261,77	4
		ion Annual Accumulation but NOT Paid			\$,,,	
	Compare a semple to al leve				т		

Survey completed by: Becky Lingelbach

Becky Lingelbach
Project/Program Director

Phone No.

479/575-6204

UNIVERSITY OF ARKANSAS FORT SMITH

		riscal 2017 Administrator 5 Compensa		. • ,	1	1	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul B. Beran					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	208,970			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,530			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	220,500	0	\$ 220,500	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	22,110		\$ 22,110	
	Health Insurance		\$	7,047		\$ 7,047	
	Life Insurance		\$	1,045		\$ 1,045	
12	Social Security Match		\$	10,788		\$ 10,788	
13	Unemployment Insura	nce	\$	243		\$ 243	
14	Long-Term Disability In	nsurance	\$	2,470		\$ 2,470	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 1,776	\$ 1,776	UA Fort Smith Foundation
16	House(s) Provided or	r Housing Allowance	\$	18,000			UA Fort Smith Foundation
		ion Actually Paid During Fiscal Year		-,	,,,,,,	\$ -	
	Annual Bonus, Care		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\mathbf{I}							
23	Total Compensation		\$	282,803	\$ 23,776	\$ 306,579	
		ion Annual Accumulation but NOT Paid			,	, , , , , , , , , , , , , , , , , , , ,	
_	Curvey completed by						

_		1 iscai 2017 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Georgia M. Hale					
3	Title:	Provost/Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	177,548			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,452			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>		Remaining Salary from other Sources		100.000		A 100.000	
8		Total Base Salary	\$	180,000	0	\$ 180,000	
		to All Full-Time Employees					
	Retirement Match		\$	18,000		\$ 18,000	
	Health Insurance		\$	4,194		\$ 4,194	
	Life Insurance		\$	677		\$ 677	
	Social Security Match		\$	9,908		\$ 9,908	
	Unemployment Insura		\$ \$	198		\$ 198 \$ 2.016	
14	Long-Term Disability I	nsurance	Ф	2,016		\$ 2,016	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	ones Dramiums				\$ - \$ -	
	Additional Life Insurance Premiums					\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
 	Explain:	•				Ψ	
	,						
23	Total Compensation		\$	214,993	0	\$ 214,993	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	" Julia Privant Dhana Na 470 700					

_		1 iscai 2017 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		,					
2	Employee Name:	Bradley W.Sheriff					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	165,114			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,886			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	0	\$ 175,000	
		I to All Full-Time Employees					
	Retirement Match		\$	17,500		\$ 17,500	
	Health Insurance		\$	9,521		\$ 9,521	
	Life Insurance		\$	827		\$ 827	
	Social Security Match		\$	12,690		\$ 12,690	
	Unemployment Insura Long-Term Disability In		\$ \$	192 1,633		\$ 192 \$ 1,633	
"	Long-Term Disability in	isulance	φ	1,033		φ 1,055	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	217,363	0	\$ 217,363	
		ion Annual Accumulation but NOT Paid	Ψ	217,000	U	Ţ 217,000	
	Curvey completed by						

		riscal 2017 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Lee E. Krehbiel					
3	Title:	Vice Chancellor for Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
10	Health Insurance		\$	9,971		\$ 9,971	
	Life Insurance		\$	756		\$ 756	
	Social Security Match		\$	9,635		\$ 9,635	
	Unemployment Insura		\$	176		\$ 176	
14	Long-Term Disability I	nsurance	\$	1,792		\$ 1,792	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	<u> </u>				\$ -	
-	Explain:						
1							
23	Total Compensation		\$	198,330	0	\$ 198,330	
		ion Annual Accumulation but NOT Paid			-	,	
_	Cumuov completed by						

_		1 iscai 2017 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Mary B. Lackie					
3	Title:	Vice Chancellor for Institutional Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	143,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,363	0	\$ 143,363	
	D	I (AU F. U.T F I					
	Retirement Match	I to All Full-Time Employees		20.075		¢ 20.075	
	Health Insurance		\$ \$	20,875 9,971		\$ 20,875 \$ 9,971	
	Life Insurance		\$	681		\$ 9,971	
	Social Security Match		\$	9,357		\$ 9,357	
	Unemployment Insura	nco	\$	158		\$ 158	
	Long-Term Disability I		\$	1,606		\$ 1,606	
-	Long-Term Disability in	isulance	Ψ	1,000		Ψ 1,000	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Caree	er Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	186,611	0	\$ 186,611	
		ion Annual Accumulation but NOT Paid	Ψ	100,011	U	ψ 100,011	
24	Curvey completed by						

		1 iscai 2017 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Terry L. Meadows					
3	Title:	Director of Management Information Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance		\$	9,971		\$ 9,971	
	Life Insurance		\$	496		\$ 496	
	Social Security Match		\$	7,342		\$ 7,342	
	Unemployment Insura		\$	116		\$ 116	
14	Long-Term Disability I	nsurance	\$	1,176		\$ 1,176	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of			<u>-</u>		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	134,601	0	\$ 134,601	
		ion Annual Accumulation but NOT Baid	φ	134,001	U	φ 134,001	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Robert D. Wilson					
3	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	101,424			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,424	0	\$ 101,424	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,232		\$ 10,232	
10	Health Insurance		\$	3,876		\$ 3,876	
	Life Insurance		\$	482		\$ 482	
	Social Security Match		\$	7,752		\$ 7,752	
	Unemployment Insura		\$	113		\$ 113	
14	Long-Term Disability In	nsurance	\$	1,136		\$ 1,136	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus, Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	125,915	0	\$ 125,915	
		ion Annual Accumulation but NOT Paid		, -		,	
-	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Darrel Chris Rink					
	Title:	Director Western Arkansas Area Technical Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	103,660			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,201			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,861	0	\$ 105,861	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air tuil-time Employees	\$	14,821		\$ 14,821	
	Health Insurance		\$	4,194		\$ 4,194	
	Life Insurance		\$	501		\$ 501	
	Social Security Match		\$	8,024		\$ 8,024	
	Unemployment Insura		\$	116		\$ 116	
14	Long-Term Disability I	nsurance	\$	1,186		\$ 1,186	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insur					\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		-			\$ -	
 	Explain:					Ψ -	
1	-Apiaiii.						
	1						
23	Total Compensation		\$	134,703	0	\$ 134,703	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Beverly L. McClendon					
3	Title:	Dean of Work Force Development					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2016-17	\$	104,663			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,663	0	\$ 104,663	
		I to All Full-Time Employees		10.550		40.550	
	Retirement Match Health Insurance		\$	10,556		\$ 10,556	
	Life Insurance		\$	4,194 496		\$ 4,194 \$ 496	
	Social Security Match		\$	7,937			
			\$ \$	116		\$ 7,937 \$ 116	
	Unemployment Insural Long-Term Disability In		\$	1,172		\$ 1,172	
14	Long-Term Disability II	isurance	Ф	1,172		\$ 1,172	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1	ł						
23	Total Compensation		\$	130,034	0	\$ 130,034	
24		ion Annual Accumulation but NOT Paid					
		** *** * * * * * * * * * * * * * * * *					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	William J. Pierce					
3	Title:	Director of Plant Operations/Engineering					
	Base Salary:	3 3					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	108,464			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,464	0	\$ 108,464	
		I to All Full-Time Employees					
	Retirement Match		\$	10,846		\$ 10,846	
	Health Insurance		\$	4,194		\$ 4,194	
	Life Insurance		\$	335		\$ 335	
	Social Security Match		\$	8,132		\$ 8,132	
	Unemployment Insura		\$ \$	119		\$ 119 \$ 1.221	
14	Long-Term Disability In	nsurance	Ф	1,221		\$ 1,221	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
-							
23	Total Compensation		\$	133,311	0	\$ 133,311	
		ion Annual Accumulation but NOT Paid	Ψ	100,011		Ψ 100,011	
47	Survey completed by						

		1 iscai zott Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Edward A. Serna					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
-	Donafita Duavidad	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	10,200		\$ 10,200	
	Health Insurance		\$	5,269		\$ 5,269	
	Life Insurance		\$	482		\$ 482	
	Social Security Match		\$	7,443		\$ 7,443	
	Unemployment Insura	nce	\$	112		\$ 112	
	Long-Term Disability In		\$	1,142		\$ 1,142	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	126,648	0	\$ 126,648	
		ion Annual Accumulation but NOT Paid	Ť	,	Ů	,,,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Stacey A. Jones					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	112,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,154	0	\$ 112,154	
		to All Full-Time Employees					
	Retirement Match		\$	11,305		\$ 11,305	
	Health Insurance		\$	6,943		\$ 6,943	
	Life Insurance		\$	410		\$ 410	
	Social Security Match		\$	8,068		\$ 8,068	
	Unemployment Insura		\$	124		\$ 124	
14	Long-Term Disability I	nsurance	\$	1,256		\$ 1,256	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Caree	er Service	\$	900		\$ 900	
	Special Bonuses Additional Life Insura	an as Drawitums				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:					Ψ -	
	=Apiaiiii						
			1				
23	Total Compensation		\$	141,160	0	\$ 141,160	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

_		riscal zorr Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Elizabeth S. Underwood					
	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		400.000	0	Φ 400.000	
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		to All Full-Time Employees					
	Retirement Match		\$	9,234		\$ 9,234	
	Health Insurance		\$	6,942		\$ 6,942	
	Life Insurance		\$	482		\$ 482	
	Social Security Match		\$	7,437		\$ 7,437	
	Unemployment Insura		\$	113		\$ 113 \$ 1.142	
14	Long-Term Disability I	nsurance	\$	1,142		\$ 1,142	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Caree	er Service	\$	600		\$ 600	
	Special Bonuses Additional Life Insura	an as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giuba, etc.)				\$ -	
 	Explain:					Ψ -	
	-Apiaiii.						
			1				
23	Total Compensation		\$	127,950	0	\$ 127,950	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Rita L. Barrett					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	108,858			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
L ′		Remaining Salary from other Sources	r.	400.050		ф 400.050	
8		Total Base Salary	\$	108,858	0	\$ 108,858	
		to All Full-Time Employees					
	Retirement Match		\$	9,777		\$ 9,777	
	Health Insurance		\$	5,599		\$ 5,599	
	Life Insurance		\$	515		\$ 515	
	Social Security Match		\$	7,918		\$ 7,918	
	Unemployment Insura Long-Term Disability I		\$ \$	120 1,219		\$ 120 \$ 1,219	
14	Long-Term Disability I	nsurance	Φ	1,219		φ 1,219	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anno Promiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Elc.)				\$ -	
F	Explain:					Ψ	
	,						
23	Total Compensation		\$	134,006	0	\$ 134,006	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	India Dayont Dhana No. 470 700					

		riscal 2017 Administrator 3 Compensa		,	i		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	David A. McClellan					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	106,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		100.000		A 100.000	
8		Total Base Salary	\$	106,080	0	\$ 106,080	
		to All Full-Time Employees					
	Retirement Match		\$	10,608		\$ 10,608	
	Health Insurance		\$	9,521		\$ 9,521	
	Life Insurance		\$	506		\$ 506	
	Social Security Match		\$	7,559		\$ 7,559	
	Unemployment Insura Long-Term Disability I		\$ \$	117 1,188		\$ 117 \$ 1,188	
14	Long-Term Disability I	nsurance	Ф	1,100		φ 1,100	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	once Premiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvio Olubo, Glo.)				\$ -	
F	Explain:					*	
	p						
23	Total Compensation		\$	135,579	0	\$ 135,579	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	u Iulia Dwant Dhana Na 470 700					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Glenda G. Ezell					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,455		\$ 11,455	
	Health Insurance		\$	6,942		\$ 6,942	
	Life Insurance		\$	496		\$ 496	
	Social Security Match		\$	8,127		\$ 8,127	
	Unemployment Insura		\$	116		\$ 116	
14	Long-Term Disability In	nsurance	\$	1,176		\$ 1,176	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	-una Burariana				\$ -	
	Additional Life Insura					\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:					φ -	
	-λριαιιι.						
1							
23	Total Compensation		\$	133,312	0	\$ 133,312	
		ion Annual Accumulation but NOT Paid		,	,		
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Curtis L. Janz					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	106,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,000	0	\$ 106,000	
	D	IA AUE UT En la					
	Retirement Match	I to All Full-Time Employees	ф.	0.747		ф 0.747	
	Health Insurance		\$ \$	9,717 8,347		\$ 9,717 \$ 8,347	
	Life Insurance		\$	459		\$ 6,347	
	Social Security Match		\$	6,884		\$ 6,884	
	Unemployment Insura	200	\$	107		\$ 0,884	
	Long-Term Disability I		\$	791		\$ 791	
14	Long-Term Disability II	isurance	Ψ	791		φ 791	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	132,305	0	\$ 132,305	
		ion Annual Accumulation but NOT Baid	φ	132,303	U	ψ 132,305	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		riscal 2017 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Leroy R. Cox					
3	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,000	0	\$ 112,000	
I							
		I to All Full-Time Employees					
	Retirement Match		\$	11,200		\$ 11,200	
	Health Insurance		\$	3,294		\$ 3,294	
	Life Insurance		\$	529		\$ 529	
	Social Security Match	~~~	\$	8,287		\$ 8,287	
	Unemployment Insural Long-Term Disability In		\$ \$	123 1,254		\$ 123 \$ 1,254	
14	Long-Term Disability II	isulance	φ	1,234		φ 1,254	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	136,687	0	\$ 136,687	
		ion Annual Accumulation but NOT Paid	—		Ü	+ .55,561	
	Curvey completed by						

		1 iscai 2017 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Ron W. Darbeau					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,000		\$ 14,000	
	Health Insurance		\$	9,971		\$ 9,971	
	Life Insurance		\$	662		\$ 662	
12	Social Security Match		\$	9,043		\$ 9,043	
13	Unemployment Insura	nce	\$	154		\$ 154	
14	Long-Term Disability I	nsurance	\$	1,568		\$ 1,568	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	175,398	0	\$ 175,398	
		ion Annual Accumulation but NOT Baid	φ	173,330	U	ψ 175,390	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

_		riscar zorr Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul H. Hankins					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Employees	\$	14,000		\$ 14,000	
	Health Insurance		\$	4,194		\$ 4,194	
11	Life Insurance		\$	662		\$ 662	
	Social Security Match		\$	9,367		\$ 9,367	
13	Unemployment Insura	nce	\$	154		\$ 154	
14	Long-Term Disability I	nsurance	\$	1,568		\$ 1,568	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
 	Explain:					φ -	
-	Ελριαιιι.						
23	Total Compensation		\$	169,945	0	\$ 169,945	
		ion Annual Accumulation but NOT Paid					
_	Cumian completed by						

		1 iscai 2017 Administrator 3 Compensa		. · · ·			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paulette A. Meikle					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	8,750		\$ 8,750	
10	Health Insurance		\$	2,745		\$ 2,745	
	Life Insurance		\$	455		\$ 455	
	Social Security Match		\$	6,713		\$ 6,713	
	Unemployment Insura		\$	98		\$ 98	
14	Long-Term Disability I	nsurance	\$	686		\$ 686	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o		_			\$ -	
		ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus			, <u>-</u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	124,447	0	\$ 124,447	
		ion Annual Accumulation but NOT Paid				·	
_	Cumuov completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Carolyn W. Mosley					
	Title:	Professor					
	Base Salary:	Piolessoi					
4	base Salary:	Salary within the Line-Item Maximum for 2016-17	\$	146,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	140,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 24,000	\$ 24,000	UA Fort Smith Foundation
8		Total Base Salary	\$	146,000	\$ 24,000	\$ 170,000	
		•		,	,		
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,872		\$ 16,872	
10	Health Insurance		\$	4,194		\$ 4,194	
	Life Insurance		\$	728		\$ 728	
	Social Security Match		\$	10,391		\$ 10,391	
	Unemployment Insura		\$	187		\$ 187	
14	Long-Term Disability I	nsurance	\$	1,715		\$ 1,715	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Ελριαιιι.						
23	Total Compensation		\$	180,087	\$ 24,000	\$ 204,087	
		ion Annual Accumulation but NOT Paid	Ť	,	, ,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Latisha A. Settlage					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	130,089			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			ф гооо		IIA Fort Croith Foundation
Ľ		Remaining Salary from other Sources		100.000	\$ 5,000	A 105.000	UA Fort Smith Foundation
8		Total Base Salary	\$	130,089	\$ 5,000	\$ 135,089	
		to All Full-Time Employees					
	Retirement Match		\$	13,609		\$ 13,609	
	Health Insurance		\$	9,971		\$ 9,971	
	Life Insurance		\$	651		\$ 651	
	Social Security Match		\$	9,949		\$ 9,949	
	Unemployment Insura		\$ \$	150		\$ 150 \$ 1.438	
14	Long-Term Disability I	nsurance	Þ	1,438		\$ 1,438	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					-	
	Special Bonuses Additional Life Insura	on as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, Etc./				\$ -	
۳	Explain:	•				Ψ	
23	Total Compensation		\$	165,857	\$ 5,000	\$ 170,857	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Ashok Subramanian					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	145,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ 00.000	Φ 00.000	114 E 10 31 E 13
7		Remaining Salary from other Sources			\$ 30,000		UA Fort Smith Foundation
8		Total Base Salary	\$	145,000	\$ 30,000	\$ 175,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,750		\$ 15,750	
	Health Insurance		\$	9,071		\$ 9,071	
	Life Insurance		\$	827		\$ 827	
	Social Security Match		\$	11,473		\$ 11,473	
	Unemployment Insura		\$	192		\$ 192	
14	Long-Term Disability I	nsurance	\$	1,960		\$ 1,960	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on as Drawittens				\$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:	•				Ψ -	
H	-Apiaiii.						
H							
T							
23	Total Compensation		\$	184,273	\$ 30,000	\$ 214,273	
		ion Annual Accumulation but NOT Paid				·	
_	Cumian completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Margaret M. Tanner					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		122.22			
8		Total Base Salary	\$	160,000	0	\$ 160,000	
		to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
	Health Insurance		\$	6,942		\$ 6,942	
	Life Insurance		\$	756		\$ 756	
	Social Security Match		\$	9,877		\$ 9,877	
	Unemployment Insura		\$	176		\$ 176	
14	Long-Term Disability I	nsurance	\$	1,792		\$ 1,792	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless -				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Ελριαιιι.						
23	Total Compensation		\$	195,543	0	\$ 195,543	
		ion Annual Accumulation but NOT Paid	*	-,-	,		
ı.	Curvey completed by						

		riscal 2017 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Kenneth R. Warden III					
3	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
L		Remaining Salary from other Sources		100.000		Φ 400.000	
8		Total Base Salary	\$	130,000	0	\$ 130,000	
		to All Full-Time Employees					
	Retirement Match		\$	13,000		\$ 13,000	
	Health Insurance		\$	9,972		\$ 9,972	
	Life Insurance		\$	614		\$ 614	
	Social Security Match		\$	9,131		\$ 9,131	
	Unemployment Insura Long-Term Disability I		\$ \$	143 1,456		\$ 143 \$ 1,456	
14	Long-Term Disability I	nsurance	Ф	1,436		\$ 1,456	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anco Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvio Olubo, Glo.)				\$ -	
F	Explain:					*	
	1						
	Total Compensation		\$	164,316	0	\$ 164,316	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	v. Julia Proport Phone No. 470 700					

UNIVERSITY OF ARKANSAS LITTLE ROCK

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Z 0						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
	Online					
2 Employee Name:	David L Millay					
3 Title:	Associate Vice Chancellor					
Base Salary:	Accessing the character					
4	Salary within the Line-Item Maximum for 2016-2017	\$	118,320			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources			\$ -		
8	Total Base Salary	\$	118,320	\$ -	\$ 118,320	
	d to All Full-Time Employees					
9 Retirement Match		\$	11,902		\$ 11,902	
10 Health Insurance		\$	8,837		\$ 8,837	
11 Life Insurance		\$	78	_	\$ 78	
12 Social Security Mate		\$	8,985	\$ -	\$ 8,985	
13 Unemployment Insu		\$	71 36		\$ 71 \$ 36	
14 Long-Term Disabilit	y insurance	\$	30		\$ 30	
Special Repetits	NOT Provided All Employees					
15 Car Provided or Car				\$ -	\$ -	Foundation Fac/Staff
16 House(s) Provided of				Ψ -	Ψ	1 ouridation 1 ac/Stail
	tion Actually Paid During Fiscal Year					
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$	700		\$ 700	
19 Special Bonuses						
20 Additional Life Insur						
21 Club Dues (Country	/ Club, Civic Clubs, etc.)					
22 Other Compensation	<u>n</u>					
Explain:						
\vdash						
23 Total Compensation		\$	148,930	\$ -	\$ 148,930	
	tion Annual Accumulation but NOT Paid	Ť	5,550	7		
	us Dahua Cimmaan Wahatan Di San Na 504 500					

No.						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	David L Millay Associate Vice Chancellor					
3 Title:	Associate vice Chancellor					
Base Salary:	Colon within the Line Hear Manison for 2040 2047	•	440.000			
4 5	Salary within the Line-Item Maximum for 2016-2017 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	118,320			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7	Remaining Salary from other Sources	Ψ	_	\$ -		
8	Total Base Salary	\$	118,320		\$ 118,320	
H	Total Base Galary	Ψ	110,020	Ψ	Ψ 110,020	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	11,902		\$ 11,902	
10 Health Insurance		\$	8,837		\$ 8,837	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Mate		\$	8,985	\$ -	\$ 8,985	
13 Unemployment Insu		\$	71		\$ 71	
14 Long-Term Disabilit	y Insurance	\$	36		\$ 36	
Н						
	NOT Provided All Employees					
15 Car Provided or Car				\$ -	\$ -	Foundation Fac/Staff
16 House(s) Provided of						
17 Deferred Compensa 18 Annual Bonus	tion Actually Paid During Fiscal Year	•	700		Φ 700	
19 Special Bonuses		\$	700		\$ 700	
20 Additional Life Insur	rance Premiums					
	V Club, Civic Clubs, etc.)					
22 Other Compensation	n					
Explain:						
23 Total Compensation		\$	148,930	\$ -	\$ 148,930	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					

		1 ISOUI ZOTT Administrator S Compensation	1	1	ı	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR				
		·				
2	Employee Name:	Ignatius Azebeokhai				
	Title:	Dir/Instructional/Fac Dev				
	Base Salary:	Difficult delicities of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control				
	Dasc Galary.	Salary within the Line-Item Maximum for 2016-2017	\$ 112,200	-		
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ 112,200	4		
- 6		UAMS Professional Income Allowance (2.5 multiplier)*	\$			
 0		Remaining Salary from other Sources	Ψ	\$ -		
'		Total Base Salary	\$ 112,200	- T	¢ 442.200	
⊢°		Total Base Salary	\$ 112,200	5 -	\$ 112,200	
-	Danielle Brandila I	to All Full Time Francisco				
		to All Full-Time Employees				
	Retirement Match		\$ 11,220)	\$ 11,220	
	Health Insurance		\$		\$ -	
	Life Insurance		\$ 78		\$ 78	
	Social Security Match		\$ 8,479		\$ 8,479	
	Unemployment Insuran		\$ 67		\$ 67	
14	Long-Term Disability In:	surance	\$ 36	5	\$ 36	
		OT Provided All Employees				
	Car Provided or Car A			\$ -		
16	House(s) Provided or	Housing Allowance				
		on Actually Paid During Fiscal Year				
	Annual Bonus		\$		\$ -	
	Special Bonuses					
	Additional Life Insura					
21	Club Dues (Country C	Club, Civic Clubs, etc.)				
22	Other Compensation					
	Explain:					
23	Total Compensation		\$ 132,080	\$ -	\$ 132,080	
24	Deferred Compensation	on Annual Accumulation but NOT Paid				
		Dilana Na San San San San San San San San San Sa				

ō.		•						
Line No.								
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
	Institution:	UALR						
	Employee Name:	Sonya F. Premeaux						
3	Title:	Associate Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-2017	\$	131,801				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,211				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	143,012	\$ -	\$	143,012	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	14,301		\$	14,301	
10	Health Insurance		\$	344		\$	344	
11	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	9,485	\$ -	\$	9,485	
	Unemployment Insura		\$	86		\$	86	
14	Long-Term Disability I	Insurance	\$	36		\$	36	
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A				\$ -			
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	-				
	Special Bonuses							
	Additional Life Insurar		4					
		Club, Civic Clubs, etc.)	4					
22	Other Compensation							
-	Explain:		-					
-			+					
-								
22	Total Compensation		\$	167,342	\$	\$	167,342	
		on Annual Accumulation but NOT Paid	Ψ	107,342	Ψ -	Ψ	101,042	
24		Dobro Simpson Webster Paid Dobro Simpson Webster Phone No. 501 560 969						

Line No.		Salaries of \$100,000 or More	Pub	lic Funds		Private Funds		Total	Source of Private Funds
1	Institution:	UALR							
	Employee Name:	Lawrence Whitman							
3	Title:	Dean of Engineering - EIT							
	Base Salary:								
4	-	Salary within the Line-Item Maximum for 2016-2017	\$	167,114					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-					
7		Remaining Salary from other Sources			\$	50,002			
8		Total Base Salary	\$	167,114	\$	50,002	\$	217,116	
	Benefits Provided	to All Full-Time Employees							
	Retirement Match		\$	16,712	\$	5,000	\$	21,712	
10	Health Insurance		\$	9,292	\$	2,780	\$	12,072	
	Life Insurance		\$	60		18	\$	78	
	Social Security Match		\$	8,077		2,417	\$	10,494	
	Unemployment Insuran		\$	100		- 00	\$	130	
14	Long-Term Disability In	surance	\$	28	\$	8	\$	36	
	Special Benefits N	IOT Provided All Employees							
	Car Provided or Car A				\$	-			
16	House(s) Provided or	Housing Allowance							
		on Actually Paid During Fiscal Year							
	Annual Bonus		\$	-					
	Special Bonuses								
	Additional Life Insura								
	Club Dues (Country C	Club, Civic Clubs, etc.)							
22	Other Compensation		-						
1	Explain:		-						
1			1						
-									
23	Total Compensation		\$	201,383	\$	60,255	\$	261,638	
		on Annual Accumulation but NOT Paid			7	22,250	-		
24	perented compensation	on Annual Accumulation but 1401 1 alu							

No.							
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Deborah J. Baldwin					
3	Title:	Exec Vice Chancellor & Provost					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2016-2017	\$	170,421			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	170,421	\$ -	\$ 170,421	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,122	\$ -	\$ 17,122	
10	Health Insurance		\$	8,837	\$ -	\$ 8,837	
	Life Insurance		\$			\$ 78	
12	Social Security Match		\$	11,379		\$ 11,379	
	Unemployment Insuran		\$	103	\$ -	\$ 103	
14	Long-Term Disability In:	surance	\$	36	\$ -	\$ 36	
		IOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	800			
	Special Bonuses						
	Additional Life Insurar						
	Club Dues (Country C	Jlub, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
-							
\vdash							
23	Total Compensation		\$	208,776	\$ -	\$ 207,976	
		on Annual Accumulation but NOT Paid				,	
=							

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

started position 01-01-17

No.								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al	Source of Private Funds
1	Institution:	UALR						
	Employee Name:	Daniel F. Littlefield						
3	Title:	Senior Research/Extension Specialist						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-2017	\$	105,190				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	105,190	\$ -	\$ 10	05,190	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	10,579	\$ -	\$	10,579	
10	Health Insurance		\$	3,947	\$ -	\$	3,947	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	7,976		\$	7,976	
	Unemployment Insuran		\$	63	\$ -	\$	63	
14	Long-Term Disability In:	surance	\$	36	\$ -	\$	36	
		IOT Provided All Employees						
	Car Provided or Car A				\$ -			
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	600				
	Special Bonuses							
	Additional Life Insurar		-					
	Club Dues (Country C	Jub, Civic Clubs, etc.)	-					
22	Other Compensation		+					
1	Explain:		+					
1			+					
-								
23	Total Compensation		\$	128,469	\$ -	\$ 12	27,869	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						

<u>o</u>			1				
Line No.							
岿		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	John R Hall					
3	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-2017	\$ 1	134,782			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$ 1	134,782	\$ -	\$ 134,782	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,739	\$ -	\$ 6,739	
10	Health Insurance		\$	9,882	\$ -	\$ 9,882	
	Life Insurance		\$	78	\$ -	\$ 78	
12	Social Security Match		\$	9,381	\$ -	\$ 9,381	
	Unemployment Insuran		\$	81	\$ -	\$ 81	
14	Long-Term Disability In:	surance	\$	36	\$ -	\$ 36	
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insurar						
21	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
\vdash							
23	Total Compensation		\$ 1	160,980	\$ -	\$ 160,980	
		on Annual Accumulation but NOT Paid	Ψ	100,300	Ψ -	ψ 100,900	
24		Dahar Circum Waladar Palu					

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Line No.								
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total		Source of Private Funds
	Institution:	UALR						
	Employee Name:	Gregory L. Hamilton						
3	Title:	Senior Research/Extension Specialist						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-2017	\$	112,249				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	112,249	\$ -	\$ 112	2,249	
		·						
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	11,305	\$ -	\$ 11	.305	
10	Health Insurance		\$	9,415	\$ -	\$ 9	,415	
	Life Insurance		\$	78	\$ -	\$	78	
12	Social Security Match		\$	8,375	\$ -	\$ 8	3,375	
13	Unemployment Insura	nce	\$	68	\$ -	\$	68	
14	Long-Term Disability I	Insurance	\$	36	\$ -	\$	36	
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance			\$ -			
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	800				
	Special Bonuses							
	Additional Life Insurar							
		Club, Civic Clubs, etc.)						
22	Other Compensation							
	Explain:							
22	Total Campanastics		•	140,200	¢	¢ 444	F26	
	Total Compensation	Annual Assumption but NOT Build	\$	142,326	D -	\$ 141	,526	
24		on Annual Accumulation but NOT Paid						

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o No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Steven J. McClellan					
3	Title:	Vice Chancellor for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-2017	\$	172,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,186			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	199,500	\$ -	\$ 199,50	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	19,950	\$ -	\$ 19,95	0
10	Health Insurance		\$	6,269	\$ -	\$ 6,26	9
	Life Insurance		\$	78	\$	\$ 7	
	Social Security Match		\$	11,808		\$ 12,30	
	Unemployment Insura		\$	120	\$ -	\$ 12	
14	Long-Term Disability In	nsurance	\$	36	\$ -	\$ 3	6
		NOT Provided All Employees					
	Car Provided or Car				\$ 8,400	\$ 8,40	Foundation Fac/Staff
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insura						
21	Other Compensation	Club, Civic Clubs, etc.)					
	Explain: lump sum						
\mathbf{H}	Explain: lump sum	vacation pay					
23	Total Compensation		\$	237,761	\$ 8,897	\$ 246,65	3
		ion Annual Accumulation but NOT Paid		20. ,. 01	÷ 0,001	2 :0,00	
		# Debra Simpson Webster Phone No. 501 560 9					

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Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Ann B. Bain					
3	Title:	Dean Science & Math					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-2017	\$	163,520			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	163,520	\$ -	\$ 163,520	
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,422	\$ -	\$ 16,422	
10	Health Insurance		\$	4,256	\$ -	\$ 4,256	
	Life Insurance		\$	78	\$ -	\$ 78	
	Social Security Match		\$	9,819	\$ -	\$ 9,819	
	Unemployment Insura		\$	99	\$ -	\$ 99	
14	Long-Term Disability I	Insurance	\$	36	\$ -	\$ 36	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance			\$ -		
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insurar						
		Club, Civic Clubs, etc.)					
22	Other Compensation		1				
	Explain:		_				
			_				
-							
23	Total Compensation		\$	194,930	\$	\$ 194,930	
		on Annual Accumulation but NOT Paid	Ψ	134,330	Ψ -	ψ 134,930	
24		Dobro Simpson Webster Paid Dobro Simpson Webster Phone No. 501 560 9691					

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Line		Salaries of \$100,000 or More	Bublio	Funds	Private Funds	Total	Source of Private Funds
	In additional and	•	Public	runus	i iivate i ulius	Total	Source of Fittate Fullus
1	Institution:	UALR					
_	Fundament	Joni Lee					
	Employee Name: Title:	Associate Vice Chancellor					
		ASSOCIATE VICE CHARCEHOL					
١.,	Base Salary:	Only within the Line Rese Manierous for 0045 0040	Φ.	400.000			
4		Salary within the Line-Item Maximum for 2015-2016 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	129,629			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
1 7		Remaining Salary from other Sources	Ψ	_	\$ -		
H;		Total Base Salary	\$	129,629	\$ -	\$ 129,62	0
F		Total base Salary	Ψ	129,029	J	ψ 129,02	9
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All I ull-Tillie Lilipioyees	\$	13,053	¢	\$ 13,05	2
_	Health Insurance		\$	8,157		\$ 13,00	
	Life Insurance		\$	78		7	8
	Social Security Match		\$	9,322		\$ 9,32	
	Unemployment Insura		\$	78	\$ -		8
	Long-Term Disability		\$	36	\$ -		6
	,						
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance			*		
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 90	0
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
I —	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	161,252	\$ -	\$ 161,25	2
		on Annual Accumulation but NOT Paid	Ψ	. 51,202	*	Ψ 101,20	
4	Deletted Compensati	on Annual Accumulation but NOT 1 aid					

No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	Employee Name:	Kenneth O'Neal					
	Title:	VC University Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-2017	\$	169,697			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	303			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources	_		-		
8		Total Base Salary	\$	170,000	\$ -	\$ 170,00	0
		to All Full-Time Employees					
	Retirement Match		\$	8,530		\$ 8,53	
	Health Insurance		\$	12,308		\$ 12,30	
	Life Insurance		\$	78	\$ -		8
	2 Social Security Match		\$	10,496			
	Unemployment Insuran		\$	102	\$ -	\$ 10	
14	Long-Term Disability In	surance	\$	36	\$ -	\$ 3	6
-	0	IOTE I LAWE I					
		IOT Provided All Employees					
	Car Provided or Car A				\$ 8,400		
	House(s) Provided or						
		on Actually Paid During Fiscal Year	_	000		Φ 00	0
	Annual Bonus Special Bonuses		\$	600		\$ 60	0
		nco Promiume					
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)						
	2 Other Compensation		1				
Ħ	Explain:						
П			1				
23	Total Compensation		\$	202,151	\$ 8,916	\$ 202,66	7
		on Annual Accumulation but NOT Paid			-,0.0		
نت	ponoan						

Line No.		•						
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	-	Total	Source of Private Funds
1	Institution:	UALR						
	Employee Name:	Carlia Smith						
3	Title:	Division Chief						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2016-2017	\$	104,040				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	104,040	\$ -	\$	104,040	
		•						
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,464	\$ -	\$	10,464	
10	Health Insurance		\$	4,256	\$ -	\$	4,256	
	Life Insurance		\$	78	\$ -	\$	78	
12	Social Security Match		\$	7,818	\$ -	\$	7,818	
13	Unemployment Insuran	ce	\$	63	\$ -	\$	63	
14	Long-Term Disability In:	surance	\$	36	\$ -	\$	36	
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A				\$ -			
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	600		\$	600	
	Special Bonuses							
	Additional Life Insurance Premiums							
	Club Dues (Country C	Club, Civic Clubs, etc.)						
22	Other Compensation		1					
	Explain:							
\mathbf{H}	employment started 0	0/2014	-					
-	employment started of	3 /2014						
23	Total Compensation		\$	127,355	\$ -	\$	127,355	
		on Annual Accumulation but NOT Paid		,,,,,	•		,	
	20.0.10d Compondute							

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Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Jeffrey Connelly					
3	Title:	Associate Dean - EIT					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2016-2017	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,070	\$ -	\$ 12,070	
10	Health Insurance		\$	7,602	\$ -	\$ 7,602	
	Life Insurance		\$	78	\$ -	\$ 78	
	Social Security Match		\$	9,055		\$ 9,055	
	Unemployment Insuran		\$	72		\$ 72	
14	Long-Term Disability In:	surance	\$	36	\$ -	\$ 36	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insurar						
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
-							
-							
22	Total Compensation		\$	149,614	\$	\$ 149,614	
		on Annual Accumulation but NOT Paid	φ	149,014	Ψ -	ψ 149,014	
24		Dobro Simpoon Webster Paid Dobro Simpoon Webster Phone No. 501 560 969					

No.							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR	1 0.10				
H							
2	Employee Name:	Tito Viswanathan					
	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-2017	\$	104,545			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	101,010			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		•
8		Total Base Salary	\$	104,545	\$ -	\$ 104,54	5
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,454	\$ -	\$ 10,45	4
10	Health Insurance		\$	4,256	\$ -	\$ 4,25	6
	Life Insurance		\$	78	\$ -	\$ 7	8
	Social Security Match		\$	7,882		\$ 7,88	
	Unemployment Insura		\$	63	\$ -		3
14	Long-Term Disability I	nsurance	\$	36	\$ -	\$ 3	6
-							
		OT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year	1.			_	
	Annual Bonus		\$	-		\$	-
	Special Bonuses Additional Life Insurar	Brandings	-				
	Club Dues (Country C		-				
	Other Compensation	Jub, Civic Ciubs, etc.)	1				
1	Explain:		+				
1	-Apiani.		1				T
23	Total Compensation		\$	127,314	\$ -	\$ 127,31	4
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

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Line No.								
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	•	Total	Source of Private Funds
	Institution:	UALR						
	Employee Name:	Michael R. Pakko						
3	Title:	Economic Forecaster						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-2017	\$	166,912				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,654				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			IEA Director - Foundation
8		Total Base Salary	\$	201,566	\$ -	\$	201,566	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	20,357	\$ -	\$	20,357	IEA Director - Foundation
10	Health Insurance		\$	8,837	\$ -	\$	8,837	IEA Director - Foundation
	Life Insurance		\$	78	\$ -	\$	78	IEA Director - Foundation
	Social Security Match		\$	10,275	\$ -	\$	10,275	IEA Director - Foundation
	Unemployment Insura		\$	122	\$ -	\$		IEA Director - Foundation
14	Long-Term Disability I	Insurance	\$	36	\$ -	\$	36	IEA Director - Foundation
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A				\$ -			
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	-		\$	-	
	Special Bonuses							
	Additional Life Insurance Premiums							
	Club Dues (Country Club, Civic Clubs, etc.)							
22	Other Compensation	Fisher Commoncetion	-					
1	Explain:	Extra Compensation						
\vdash			-					
-			\vdash					
23	Total Compensation		\$	241,271	\$ -	\$	241,271	
		on Annual Accumulation but NOT Paid	Ψ	271,271	Ψ -	Ψ	271,211	
24		Dobro Simpson Webster Paid Dobro Simpson Webster Phone No. 504 560 9691						

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	Employee Name:	Abhijit Bhattacharyya					
	Title:	Dean of Schools/Colleges					
L.	Base Salary:		•	121 122			
4		Salary within the Line-Item Maximum for 2016-2017 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	164,462 5,119			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	5,119			
F 7		Remaining Salary from other Sources	Ψ	_	\$ -		
8		Total Base Salary	\$	169,581	\$ -	\$ 169,581	
۲		i otai base oaiai y	Ψ	103,301	Ψ -	Ψ 100,001	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,958	\$ -	\$ 16,958	
10	Health Insurance		\$	-	\$ -	\$ -	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,919		\$ 10,919	
	Unemployment Insurar		\$	102	\$ -	\$ 102	
14	Long-Term Disability Ir	surance	\$	36	\$ -	\$ 36	
-	Special Reposits N	IOT Provided All Employees					
	Car Provided or Car				\$ -		
	House(s) Provided or				Ψ -		
		on Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)				_	
22	Other Compensation					\$ -	
\vdash	Explain: Extra Com	lb					
-			-				
H							
23	Total Compensation		\$	197,674	\$ -	\$ 197,674	
		on Annual Accumulation but NOT Paid		,		,	
		Diaman Na South South					

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Line No.							
Ë		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Michael H. Schwartz					
	Title:	Dean of Law School					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-2017	\$	200,585			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	38,472			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7		Remaining Salary from other Sources			\$ -		William H Bowen Fund
8		Total Base Salary	\$	239,057	\$ -	\$ 239,057	
		·		,			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	23,906	\$ -	\$ 23,906	William H Bowen Fund
10	Health Insurance		\$	11,837			William H Bowen Fund
11	Life Insurance		\$	78	\$ -	\$ 78	William H Bowen Fund
12	Social Security Match		\$	10,849	\$ -	\$ 10,849	William H Bowen Fund
13	Unemployment Insura	ince	\$	144	\$ -		William H Bowen Fund
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	William H Bowen Fund
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:		-				
			-				
1							
22	Total Compensation		\$	285,907	\$	\$ 285,907	
		on Annual Assumulation but NOT Baid	Φ	200,907	Ψ -	ψ 200,907	
24		on Annual Accumulation but NOT Paid					

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Š						
Line	Salaries of \$100,000 or More	Buk	lic Funds	Private Funds	Total	Source of Private Funds
	UALR	Fub	iic Fullus	i iivate i ulius	Total	Course of Frivate Failus
1 Institution:	UALR					
2 Employee Name:	: Wanda G. Hoover					
3 Title:	Research Associate					
	Research Associate					
Base Salary:	Only within the Line Key Marinery for 2040 2047	Φ.	440.000			
- 4	Salary within the Line-Item Maximum for 2016-2017	\$	112,090			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,967			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	ф.		
<u> </u>	Remaining Salary from other Sources		117.05-	D -	A 447.000	
8	Total Base Salary	\$	117,057	\$ -	\$ 117,057	
H_						
	ided to All Full-Time Employees					
9 Retirement Match		\$	11,706		\$ 11,706	
10 Health Insurance		\$	4,256		\$ 4,256	
11 Life Insurance		\$	78	\$ -	\$ 78	
12 Social Security M		\$	8,783		\$ 8,783	
13 Unemployment In		\$	70	\$ -	\$ 70	
14 Long-Term Disab	ility Insurance	\$	36	\$ -	\$ 36	
H						
	fits NOT Provided All Employees					
15 Car Provided or	Car Allowance			\$ -		
	ed or Housing Allowance					
	nsation Actually Paid During Fiscal Year					
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses						
	Additional Life Insurance Premiums					
21 Club Dues (Cou	ntry Club, Civic Clubs, etc.)					
22 Other Compensa	ation					
Explain:						
H						
00 T-1-1 O-1111	den.		444.000	•	A 444 600	
23 Total Compensa		\$	141,986	\$ -	\$ 141,986	
	nsation Annual Accumulation but NOT Paid					

Ö						
Line	Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1 Institution: UAL	_R					
	n Rathje					
	ef Technology Officer					
Base Salary:						
4 Sala	ary within the Line-Item Maximum for 2016-2017		149,134			
	re Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,966			
	MS Professional Income Allowance (2.5 multiplier)*	\$	-			
	naining Salary from other Sources			\$ -		
8 Tota	al Base Salary	\$ 1	158,100	\$ -	\$ 158,100	
⊢						
	All Full-Time Employees					
9 Retirement Match			15,810		\$ 15,810	
10 Health Insurance		\$	6,941		\$ 6,941	
11 Life Insurance		\$	78		\$ 78	
12 Social Security Match		\$	9,807		\$ 9,807	
13 Unemployment Insurance		\$	95 36	\$ -	\$ 95	
14 Long-Term Disability Insuran	nce	\$	36	\$ -	\$ 36	
Special Banafita NOT	Bravidad All Employees					
	Provided All Employees			•		
15 Car Provided or Car Allowa 16 House(s) Provided or House				\$ -		
	ctually Paid During Fiscal Year					
18 Annual Bonus	cually Falu During Fiscal Teal	\$			\$ -	
19 Special Bonuses		Ψ			Ψ	
20 Additional Life Insurance P	Premiums					
	Club Dues (Country Club, Civic Clubs, etc.)					
22 Other Compensation	, ,					
Explain:						
			•			
23 Total Compensation		\$ 1	190,867	\$ -	\$ 190,867	
24 Deferred Compensation Ar	nnual Accumulation but NOT Paid					

o N	•					
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Nam						
3 Title:	Research Associate NC					
Base Salary:	0.1		100.110			
4	Salary within the Line-Item Maximum for 2016-2017 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	106,110			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7	Remaining Salary from other Sources	Φ	-	. 2		-
8	Total Base Salary	\$	106,110	\$ -	\$ 106.110	
-	Total base Salary	Ψ	100,110	J	ψ 100,110	
Benefits Pro	vided to All Full-Time Employees					
9 Retirement Mat		\$	10,611	\$ -	\$ 10,611	
10 Health Insurance	8	\$	7,717		\$ 7,717	
11 Life Insurance		\$	78		\$ 78	
12 Social Security		\$	7,676		\$ 7,676	
13 Unemployment		\$	64	\$ -	\$ 64	
14 Long-Term Disa	bility Insurance	\$	36	\$ -	\$ 36	
H						
	efits NOT Provided All Employees					
15 Car Provided o				\$ -		
	ded or Housing Allowance					
17 Deferred Comp	ensation Actually Paid During Fiscal Year	\$			\$ -	
19 Special Bonus	ne .	Φ	-		ъ -	
	Insurance Premiums					
	untry Club, Civic Clubs, etc.)					
22 Other Compen	sation					
Explain:						
23 Total Compens		\$	132,292	\$ -	\$ 132,292	
24 Deferred Comp	ensation Annual Accumulation but NOT Paid					·

ō.		•						
Line No.		<u>.</u>						
Ė		Salaries of \$100,000 or More	Pul	olic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	UALR						
	Employee Name:	Clint Conque						
3	Title:	Director of Athletics						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2016-2017	\$	157,201				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	316				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$	21,362		Foundation-Athletics
8		Total Base Salary	\$	157,517	\$	21,362	\$ 178,879	
		•		,				
	Benefits Provided	to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	15,807	\$	2,741	\$ 18.548	Foundation-Athletics
10	Health Insurance		\$	10,838		1,470		Foundation-Athletics
11	Life Insurance		\$	69	\$	9	\$ 78	Foundation-Athletics
12	Social Security Match		\$	8,105	\$	1,559	\$ 9,664	Foundation-Athletics
13	Unemployment Insurance	ce	\$	95	\$	16	\$ 111	Foundation-Athletics
14	Long-Term Disability Ins	surance	\$	32	\$	4	\$ 36	Foundation-Athletics
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance			\$	2,266		
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	550		50	\$ 600	
	Special Bonuses				\$	6,000		Extra compensation - NCAA APR Bons.
	Additional Life Insurar							
21	Club Dues (Country C	Club, Civic Clubs, etc.)						
22	Other Compensation							
	Explain:							
\blacksquare								
\mathbf{H}								
22	Total Compensation		\$	193,013	¢	35,478	\$ 220,225	
		an Annual Accumulation but NOT Daid	Ф	193,013	Ψ	JU,416	φ ∠∠∪,∠∠5	
24		on Annual Accumulation but NOT Paid						

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S								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
	Institution:	UALR						
2	Employee Name:	Jane P. Wayland						
3	Title:	Dean of Business Administration						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-2017	\$	171,914				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		<u> </u>		
7		Remaining Salary from other Sources			\$	25,009		Donaghey Business Foundation
8		Total Base Salary	\$	171,914	\$	25,009	\$ 196,923	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	17,192	\$	2,501		Donaghey Business Foundation
	Health Insurance		\$	3,716		541		Donaghey Business Foundation
	Life Insurance		\$	68	\$	10		Donaghey Business Foundation
	Social Security Match		\$	8,959		1,303		Donaghey Business Foundation
	Unemployment Insura		\$	103	\$	15		Donaghey Business Foundation
14	Long-Term Disability In	nsurance	\$	31	\$	5	\$ 36	Donaghey Business Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$	-		
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-			\$ -	
	Special Bonuses	- Barantana						
	Additional Life Insura							
	Other Compensation	Club, Civic Clubs, etc.)						
22	Explain:							
H	Expiaiii.							
\vdash								
\vdash								
23	Total Compensation		\$	201,983	\$	29,383	\$ 231,366	
		ion Annual Accumulation but NOT Paid	Ť		*	,	,,	
=		y Debra Simpson Webster Phone No. 501 560 9						

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private	e Funds	То	tal	Source of Private Funds
	Institution:	UALR							
	Employee Name:	Wesley Flanigan							
	Title:	Head Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2016-2017	\$	167,725					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-					
7		Remaining Salary from other Sources			\$	82,275			
8		Total Base Salary	\$	167,725	\$	82,275	\$	250,000	
		d to All Full-Time Employees							
	Retirement Match		\$	24,320		19,180		43,500	
	Health Insurance		\$	8,257		4,050		12,308	
	Life Insurance		\$	52	\$	26		78	
	Social Security Match		\$	7,347	\$	6,597		13,945	
	Unemployment Insura		\$	101	\$	79		180	
14	Long-Term Disability I	nsurance	\$	24	\$	12	\$	36	
		NOT Provided All Employees							
	Car Provided or Car				\$	3,056			
		r Housing Allowance							
		tion Actually Paid During Fiscal Year					•		
	Annual Bonus		\$	-	•	50.000	\$	-	Fritz- Occasi Occasi - Dedica O.TV
	Special Bonuses Additional Life Insura	an an Duaminina			\$	50,000			Extra Comp Sports Radio & TV
22	Other Compensation	Club, Civic Clubs, etc.)							
	Explain:	ı							
	Explain.								
23	Total Compensation		\$	207,827	\$	165,276	\$	320,047	
		tion Annual Accumulation but NOT Paid		· .				,	
Ë		# Dohra Simpson Wahatar Phana No 501 560							

Salaries of \$100,000 or More Public Funds Institution: UALR	Private Funds	Total	Source of Private Funds
	Private Funds	Total	Source of Private Funds
1 Institution: UALR			
2 Employee Name: Joe M. Foley			
Title: Head Basketball Coach			
Base Salary:			
4 Salary within the Line-Item Maximum for 2016-2017 \$ 167,716			
5 State Funds Used to pay above Line-Item (up to 25% of LIM)			
G UAMS Professional Income Allowance (2.5 multiplier)* \$			
7 Remaining Salary from other Sources	\$ 62,284		Foundation - Athletics
8 Total Base Salary \$ 167,716	\$ 62,284	\$ 230,000	
Benefits Provided to All Full-Time Employees			
9 Retirement Match \$ 16,837	\$ 7,753	\$ 24,590	Foundation - Athletics
10 Health Insurance \$ 3,257	\$ 1,210	\$ 4,467	Foundation - Athletics
11 Life Insurance \$ 57	\$ 21		Foundation - Athletics
12 Social Security Match \$ 7,518	\$ 3,940	\$ 11,458	Foundation - Athletics
13 Unemployment Insurance \$ 101	\$ 47	\$ 148	Foundation - Athletics
14 Long-Term Disability Insurance \$ 26	\$ 10	\$ 36	Foundation - Athletics
Special Benefits NOT Provided All Employees			
15 Car Provided or Car Allowance	\$ 1,674		Auto Dealer Provided
16 House(s) Provided or Housing Allowance			
17 Deferred Compensation Actually Paid During Fiscal Year			
18 Annual Bonus \$ 656	\$ 244	\$ 900	
19 Special Bonuses			
20 Additional Life Insurance Premiums			
21 Club Dues (Country Club, Civic Clubs, etc.)			Foundation - Athletics
22 Other Compensation			
Explain: Sports Radio Show	\$ 15,000		Foundation - Athletics
	\$ -	\$ -	Foundation - Athletics
⊢			
23 Total Compensation \$ 196,168	\$ 92,182	\$ 286,676	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by Debra Simpson Webster Phone No. 504 560 9691			

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اة 2							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	ınds	Total	Source of Private Funds
1 Institution:	UALR						
2 Employee Name:							
3 Title:	Head Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2016-2017	\$	97,380				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7	Remaining Salary from other Sources			\$	2,620		Donaghey Development Support
8	Total Base Salary	\$	97,380	\$	2,620	\$ 100,000	
Benefits Provi	ided to All Full-Time Employees						
9 Retirement Match		\$	9,738	\$	1,262	\$ 11,000	Donaghey Development Support
10 Health Insurance		\$	8,953	\$	241		Donaghey Development Support
11 Life Insurance		\$	76	\$	2	\$ 78	Donaghey Development Support
12 Social Security Ma	atch	\$	7,392	\$	965	\$ 8,357	Donaghey Development Support
13 Unemployment In:	surance	\$	58	\$	8	\$ 66	Donaghey Development Support
14 Long-Term Disabi	ility Insurance	\$	35	\$	1	\$ 36	Donaghey Development Support
Special Benef	its NOT Provided All Employees						
15 Car Provided or	Car Allowance			\$	-		Foundation Fac&Staff
16 House(s) Provide	ed or Housing Allowance						
	nsation Actually Paid During Fiscal Year						
18 Annual Bonus		\$	-	-		\$ -	
19 Special Bonuses			-	\$ 10	0,000	<u> </u>	Donaghey Development Support
20 Additional Life In							
	ntry Club, Civic Clubs, etc.)						Donaghey Development Support
22 Other Compensa	ation						
Explain:							
23 Total Compensat		\$	123,633	\$ 15	5,099	\$ 128,732	
24 Deferred Comper	nsation Annual Accumulation but NOT Paid						
	d by Dohra Simpson Wobster Phone No. 501 560				_		

No.		•						
Line		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Т	otal	Source of Private Funds
	Institution:	UALR						
	Employee Name:	John Kirk						
	Title:	Dir Institute on Race & Ethnicity						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-2017	\$	111,118				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				4		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ 30,002			Foundation Fac/Staff
8		Total Base Salary	\$	111,118	\$ 30,002	\$	141,120	
		to All Full-Time Employees						
	Retirement Match		\$	8,890				Foundation Fac/Staff
	Health Insurance		\$	9,691				Foundation Fac/Staff
	Life Insurance		\$	61		\$		Foundation Fac/Staff
	Social Security Match		\$	7,365				Foundation Fac/Staff
	Unemployment Insurar		\$	67		\$		Foundation Fac/Staff
14	Long-Term Disability Ir	surance	\$	28	\$ 8	\$	36	Foundation Fac/Staff
		NOT Provided All Employees						
	Car Provided or Car A				\$ -			
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	-		\$	-	
	Special Bonuses	Barandana						
	Additional Life Insura							
27	Other Compensation	Club, Civic Clubs, etc.)				-		
22	Explain:					1		
	LAPIAIII.					+		
-						+		
23	Total Compensation		\$	137,220	\$ 37,050	\$	174,270	
		on Annual Accumulation but NOT Paid			,		•	

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Line No.								
岿		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Laura Fine						
3	Title:	Rsch/Ext SpecI/Int State Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-2017	\$	132,432				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	132,432	\$ -	\$	132,432	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	13,333	\$ -	\$	13,333	
10	Health Insurance		\$	4,501	\$ -	\$	4,501	
	Life Insurance		\$	78	\$ -	\$	78	
	Social Security Match		\$	9,794		\$	9,794	
	Unemployment Insuran		\$		\$ -	\$	80	
14	Long-Term Disability In:	surance	\$	36	\$ -	\$	36	
		OT Provided All Employees						
	Car Provided or Car A				\$ -			
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	900		\$	900	
	Special Bonuses							
	Additional Life Insurar		-					
21	Club Dues (Country C Other Compensation	Siud, Civic Cluds, etc.)						
22	•		-					
\mathbf{H}	Explain:		-					
Н			+					
Н								
23	Total Compensation		\$	161,155	\$ -	\$	161,155	
		on Annual Accumulation but NOT Paid	Ť	, . 50	7	7	. 3 . , . 33	
24	O							

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Line	Salaries of \$100,000 or More	Pι	ıblic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
_	-	_				
2 Employee Name:	Mitchell Cole					
3 Title:	Head Coach					
Base Salary:	Onlaw within the Line Heavy Manierova (or 0040 0047	•	07.000			
4	Salary within the Line-Item Maximum for 2016-2017 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	97,380			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7	Remaining Salary from other Sources	Ψ	_	\$ 2.620		Foundation - Athletic
8	Total Base Salary	\$	97,380	\$ 2.620	\$ 100.000	Touridation 7 tanono
H	Total Base Galary	Ψ	37,000	Ψ 2,020	Ψ 100,000	
Benefits Provide	ed to All Full-Time Employees	_				
9 Retirement Match		\$	4,869	\$ 131	\$ 5.000	Foundation-Athletics
10 Health Insurance		\$	11,985			Foundation-Athletics
11 Life Insurance		\$	76		\$ 78	Foundation-Athletics
12 Social Security Mat		\$	7,068			Foundation-Athletics
13 Unemployment Insu		\$	58	\$ 2		Foundation-Athletics
14 Long-Term Disabilit	ty Insurance	\$	35	\$ 1	\$ 36	Foundation-Athletics
Н						
	NOT Provided All Employees					
15 Car Provided or Car				\$ 750		
16 House(s) Provided						
17 Deferred Compensa 18 Annual Bonus	ation Actually Paid During Fiscal Year	\$			\$ -	
19 Special Bonuses		Φ			Ъ -	
20 Additional Life Insu	rance Premiums					
	y Club, Civic Clubs, etc.)					
22 Other Compensatio	n					
Explain:						
23 Total Compensation		\$	121,472	\$ 4,018	\$ 124,740	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

No.				-				
Line l		Calarian of \$400,000 or Mara		C. Fd.	Private Funds	Total		Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	<u> </u>	Source of Private Funds
_1	Institution:	UALR						
L		AL L DI						
	Employee Name:	Alexandru Biris						
	Title:	Director Nanotechnology Ctr						
	Base Salary:		•					
4		Salary within the Line-Item Maximum for 2016-2017	\$	149,660				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
5		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$ -			
<u>'</u>		Remaining Salary from other Sources	_	4.40.000	Ψ	6 44	0.000	
8		Total Base Salary	\$	149,660	\$ -	\$ 149	9,660	
\mathbf{H}	Damafita Duardida	d to All Full Time Fundamen						
		d to All Full-Time Employees		40.040	•		0.040	
	Retirement Match		\$	16,912			6,912	
	Health Insurance Life Insurance		\$ \$	4,256 78	\$ -	\$ 4	4,256 78	
	Social Security Match		\$	9,784			9,784	
	Unemployment Insura	nce	\$	101	\$ -	\$	101	
	Long-Term Disability In		\$	36	\$ -	\$	36	
F-	Long Tomi Disability II	TIOUTUTIOO	Ψ	50	Ψ	Ψ	- 50	
	Special Repetits I	NOT Provided All Employees						
	Car Provided or Car		_		\$ -			
		r Housing Allowance			Ψ			
		ion Actually Paid During Fiscal Year						
	Annual Bonus	, a y	\$	600		\$	600	
19	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)		-	·			
22	Other Compensation		\$	18,857				extra compensation
Ш	Explain:		_					
Ш								
Н								
22	Total Common action		C	200 205	Ф.	ф 40	4 400	
	Total Compensation	the Assessed Assessed of the NOT Ball	\$	200,285	\$ -	\$ 18	1,428	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid						

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Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR				
2 Employee Name:	James Youngquist				
3 Title:	Ark Institute Econ Advanc				
Base Salary:			<u> </u>		
4	Salary within the Line-Item Maximum for 2016-2017	\$ 148,264			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,863			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177,127	\$ -	\$ 177,127	
<u> </u>					
	d to All Full-Time Employees				
9 Retirement Match		\$ 17,712		\$ 17,712	
10 Health Insurance		\$ 8,499		\$ 8,499	
11 Life Insurance			\$ -	\$ 78	
12 Social Security Match		\$ 9,884		\$ 9,884	
13 Unemployment Insura		\$ 106		\$ 106	
14 Long-Term Disability	Insurance	\$ 36	\$ -	\$ 36	
Special Reposits	NOT Provided All Employees				
15 Car Provided or Car			\$ -		
16 House(s) Provided of			-		
	tion Actually Paid During Fiscal Year				
18 Annual Bonus		\$ -		\$ -	
19 Special Bonuses		*		*	
20 Additional Life Insur					
21 Club Dues (Country	Club, Civic Clubs, etc.)				
22 Other Compensation	1				
Explain:					
23 Total Compensation		\$ 213,443	\$ -	\$ 213,443	
	tion Annual Accumulation but NOT Paid				

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Z							
Line No.		Salaries of \$100,000 or More	Public Fu	unds	Private Funds	Total	Source of Private Funds
H	Institution:	UALR	1 45.10 1	arrae			
		OTEX					
2	Employee Name:	David Montague					
3	Title:	Dir Accelerated/Online Program					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2015-2016	\$ 10	00.000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	,0,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$ 10	00,000	\$ -	\$ 100,000	
		•		,			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,000	\$ -	\$ 5,000	
10	Health Insurance		\$ 1	2,308	\$ -	\$ 12,308	
	Life Insurance		\$	78		\$ 78	
	Social Security Match			7,296		\$ 7,296	
	Unemployment Insura		\$	60	\$ -	\$ 60	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 36	
		IOT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses		\$	-		\$ -	
	Additional Life Insura	nee Dramiume					<u> </u>
	Club Dues (Country C		1				
22	Other Compensation	Sidd, Civic Cidds, etc.)					
	Explain:		1				
			1				
			İ				
23	Total Compensation		\$ 12	24,778	\$ -	\$ 124,778	
		on Annual Accumulation but NOT Paid				,	
<u> </u>	O						

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds Institution: DALR	
Institution: DALR Brian Keltch Assoc Dir/Computing Services	ite Funds
Title: Assoc Dir/Computing Services Base Salary: 4 Salary within the Line-Item Maximum for 2016-2017 \$ 110,584 5 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 9,416 6 UAMS Professional Income Allowance (2.5 multiplier)* \$ - Remaining Salary from other Sources 7 Remaining Salary from other Sources \$ - 120,000 Benefits Provided to All Full-Time Employees	
Title: Assoc Dir/Computing Services Base Salary: 4 Salary within the Line-Item Maximum for 2016-2017 \$ 110,584 5 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 9,416 6 UAMS Professional Income Allowance (2.5 multiplier)* \$ - Remaining Salary from other Sources 7 Remaining Salary from other Sources \$ - 120,000 Benefits Provided to All Full-Time Employees	
Base Salary: Salary within the Line-Item Maximum for 2016-2017 \$ 110,584 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 9,416 UAMS Professional Income Allowance (2.5 multiplier)* \$ - Remaining Salary from other Sources \$ - Total Base Salary \$ 120,000 \$ - \$ 120,000	
Salary within the Line-Item Maximum for 2016-2017 \$ 110,584 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 9,416 UAMS Professional Income Allowance (2.5 multiplier)* \$ - Remaining Salary from other Sources \$ - Total Base Salary \$ 120,000 \$ - \$ 120,000	
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 9,416 UAMS Professional Income Allowance (2.5 multiplier)* \$ - Remaining Salary from other Sources \$ - Total Base Salary \$ 120,000 \$ - \$ 120,000 Benefits Provided to All Full-Time Employees	
UAMS Professional Income Allowance (2.5 multiplier)* \$ -	
7 Remaining Salary from other Sources \$ - \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 120,000 \$ 12	
8 Total Base Salary \$ 120,000 \$ - \$ 120,000 Benefits Provided to All Full-Time Employees	
Benefits Provided to All Full-Time Employees	
■ QIPotiroment Match	
10 Health Insurance \$ 11,559 \$ - \$ 11,559	
11 Life Insurance \$ 78 \$ - \$ 78	
12 Social Security Match \$ 8,662 \$ - \$ 8,662	
13 Unemployment Insurance \$ 72 \$ - \$ 72	
14 Long-Term Disability Insurance \$ 36 \$ - \$ 36	
Cresial Panelita NOT Pravided All Employees	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance	
17 Deferred Compensation Actually Paid During Fiscal Year	
18 Annual Bonus \$ - \$ -	
19 Special Bonuses	
20 Additional Life Insurance Premiums	
21 Club Dues (Country Club, Civic Clubs, etc.)	
22 Other Compensation	
Explain:	
23 Total Compensation \$ 152,407 \$ - \$ 152,407	
24 Deferred Compensation Annual Accumulation but NOT Paid	

O Ins		0-1					
1 Ins		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
	stitution:	UALR					
		Judith Hayn					
3 Titl	tle:	Interim Associate Dean					
Bas	ase Salary:						
4		Salary within the Line-Item Maximum for 2016-2017	\$	102,702			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	102,702	\$ -	\$ 102,702	
Ве	enefits Provided	to All Full-Time Employees					
	etirement Match		\$	5,135	\$ -	\$ 5,135	
10 He	ealth Insurance		\$	4,256	\$ -	\$ 4,256	
	fe Insurance		\$	78	\$ -	\$ 78	
	ocial Security Match		\$	7,752		\$ 7,752	
	nemployment Insurar		\$	62	\$ -	\$ 62	
14 Loi	ong-Term Disability In	nsurance	\$	36	\$ -	\$ 36	
Sp	pecial Benefits N	OT Provided All Employees					
	ar Provided or Car Al				\$ -		
16 Ho	ouse(s) Provided or I	Housing Allowance					
		n Actually Paid During Fiscal Year					
	nnual Bonus		\$	-		\$ -	
	pecial Bonuses						
	dditional Life Insuran						
		lub, Civic Clubs, etc.)					
	ther Compensation		1				
┢	Explain:						
\mathbf{H}							
23 Tot	otal Compensation		\$	120,021	\$ -	\$ 120,021	
		n Annual Accumulation but NOT Paid				,	

Š.								
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Tota	ı	Source of Private Funds
干	Institution:	UALR						
2	Employee Name:	William Decker						
	Title:	Dir Institutional Research						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2016-2017	\$	108,688				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,785				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	117,473	\$ -	\$ 11	7,473	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	17,034	\$ -	\$ 1	7,034	
10	Health Insurance		\$	4,256	\$ -	\$	4,256	
	Life Insurance		\$	78		\$	78	
	Social Security Match		\$	8,449			8,449	
	Unemployment Insura		\$	71	\$ -	\$	71	
14	Long-Term Disability I	Insurance	\$	36	\$ -	\$	36	
-								
		OT Provided All Employees						
	Car Provided or Car A				\$ -			
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year	1			_		
	Annual Bonus		\$	-		\$	-	
	Special Bonuses	naa Duamiiima	-					
	Additional Life Insurar Club Dues (Country C		1					
	Other Compensation	olub, Civic Ciubs, etc.)	+					
1	Explain:		1					
1	-Apiani.		1					
23	Total Compensation		\$	147,396	\$ -	\$ 14	7,396	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						

No.								
Line		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Tota	ıl	Source of Private Funds
	Institution:	UALR						
	Employee Name:	Thomas Bunton						
	Title:	Assoc Dir/Computing Services						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-2017	\$	108,688				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,312				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	120,000	\$ -	\$ 12	20,000	
\blacksquare								
		to All Full-Time Employees						
	Retirement Match		\$	11,500			1,500	
	Health Insurance		\$	8,837		•	8,837	
	Life Insurance		\$	78	\$ -	\$	78	
	Social Security Match		\$	8,931	\$ -		8,931	
	Unemployment Insura		\$	72	\$ -	\$	72	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$	36	
	Curriel Deposits N	IOT Bravidad All Employees						
		IOT Provided All Employees			•			
	Car Provided or Car A				\$ -			
	House(s) Provided or							
	Deferred Compensation	on Actually Paid During Fiscal Year	\$			\$		
	Special Bonuses		φ	-		Φ	-	
	Additional Life Insura	nce Premiums						
		Club, Civic Clubs, etc.)	1					
	Other Compensation	,	<u> </u>					
	Explain:							
			i i					
23	Total Compensation		\$	149,454	\$ -	\$ 14	9,454	
		on Annual Accumulation but NOT Paid						

No.								
Line No.		Salaries of \$100,000 or More	Public	Funds	Private I	Funds	Total	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Andrew Rogerson						
	Title:	Chancellor						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2016-2017	\$	245,864				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,248				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$	35,554		
8		Total Base Salary	\$	256,112	\$	35,554	\$ 291,666	
		•						
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	25,611	\$	3,556	\$ 29,167	
10	Health Insurance		\$	9,006	\$	1,250	\$ 10,257	
	Life Insurance		\$	57	\$	8	\$ 65	
12	Social Security Match		\$	16,698	\$	2,774	\$ 19,472	
	Unemployment Insura		\$	154	\$	21	\$ 175	
14	Long-Term Disability I	nsurance	\$	26	\$	4	\$ 30	
		OT Provided All Employees						
	Car Provided or Car A				\$	7,000		
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	-			\$ -	
	Special Bonuses							
	Additional Life Insurar							
	Club Dues (Country C	llub, Civic Clubs, etc.)						
22	Other Compensation							
	Explain:					-		
			+					
23	Total Compensation		\$	307,664	\$ 50	0,167.5	\$ 350,832	
		on Annual Accumulation but NOT Paid						

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

Started September 1, 2017

<u>.</u>		·		-			
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	Employee Name:	Thomas Clifton					
3	Title:	Dean of Schools/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-2017	\$	146,125			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	146,125	\$ -	\$ 146,1	25
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,613	\$ -	\$ 14,6	513
10	Health Insurance		\$	10,283	\$ -	\$ 10,2	283
11	Life Insurance		\$	78	\$ -	\$	78
	Social Security Match		\$	10,699	\$ -	\$ 10,6	599
	Unemployment Insura		\$	88	\$ -		88
14	Long-Term Disability I	Insurance	\$	36	\$ -	\$	36
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$	-
	Special Bonuses						
	Additional Life Insurar						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:		+				
			+				
-							
22	Total Compensation		\$	181,922	¢	\$ 181,9	222
		on Annual Accumulation but NOT Paid	Ψ	101,322	Ψ -	ψ 101,8	22
24		Dobro Simpson Webster Paid Dobro Simpson Webster Phone No. 501 560 9694					

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Line No.							
Ë		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Thomas Coffin					
3	Title:	Research Associate NC					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-2017	\$	105.000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		•	·	,			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,225	\$ -	\$ 15,225	
10	Health Insurance		\$	9,890		\$ 9,890	
11	Life Insurance		\$	75	\$ -	\$ 75	
12	Social Security Match		\$	8,033	\$ -	\$ 8,033	
	Unemployment Insura		\$	63	\$ -	\$ 63	
14	Long-Term Disability I	Insurance	\$	35	\$ -	\$ 35	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insurar						
21	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
\vdash							
\mathbf{H}							
23	Total Compensation		\$	138,320	\$ -	\$ 138,320	
		on Annual Accumulation but NOT Paid	Ψ	100,020	Ψ -	Ψ 100,020	
24	O						

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Z							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
F	Institution:	UALR	. dibin	o i anac			
	inotitution.	OTEX					
2	Employee Name:	Andrea Angel					
3	Title:	Director of Annual Giving					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-2017	\$	101.316			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-	.0.,0.0			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	101,316	\$ -	\$ 101,316	
		•	,	- /	•		
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,192	\$ -	\$ 10,192	
10	Health Insurance		\$	8,157		\$ 8,157	
	Life Insurance		\$	75	\$ -	\$ 75	
	Social Security Match		\$	7,624		\$ 7,624	
	Unemployment Insura		\$	61	\$ -	\$ 61	
14	Long-Term Disability	Insurance	\$	35	\$ -	\$ 35	
		IOT Provided All Employees					_
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses Additional Life Insura	n a a Dramitium a	-				•
	Club Dues (Country C						
22	Other Compensation	Sidd, Civic Glubs, etc.)					
	Explain:						
	Explain.		1				
23	Total Compensation		\$	128,059	\$ -	\$ 128,059	
		on Annual Accumulation but NOT Paid		-,-2-	•	. :,000	
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Line No.							
녎		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Shannon Collier-Tenison					
	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-2017	\$	100,478			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	100,478	\$ -	\$ 100,478	
		•		,			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	* · / · · ·	\$	8,038	\$ -	\$ 8,038	
10	Health Insurance		\$	7,947	\$ -	\$ 7,947	
11	Life Insurance		\$	78	\$ -	\$ 78	
	Social Security Match		\$	7,517	\$ -	\$ 7,517	
	Unemployment Insura		\$		\$ -	\$ 60	
14	Long-Term Disability I	Insurance	\$	36	\$ -	\$ 36	
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insurar						
		Club, Civic Clubs, etc.)					
22	Other Compensation		_				
-	Explain:						
-							
-							
22	Total Compensation		\$	124,154	\$ -	\$ 124,154	
		on Annual Accumulation but NOT Baid	Φ	124,134	ψ -	ψ 124,154	
24		on Annual Accumulation but NOT Paid					

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Line No.							
Ë		Salaries of \$100,000 or More	Public Fun	ds	Private Funds	Total	Source of Private Funds
Ħ	Institution:	UALR					
2	Employee Name:	Julien Mirivel					
3	Title:	Dean School College					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2016-2017	\$ 103,4	433			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$ 103,4	433	\$ -	\$ 103,43	3
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$ 10,5	563	\$ -	\$ 10,56	3
10	Health Insurance		\$ 7,9	947	\$ -	\$ 7,94	7
	Life Insurance		\$	78			8
	Social Security Match			912		\$ 7,91	
	Unemployment Insura		\$		\$ -	\$ 6	
14	Long-Term Disability	Insurance	\$	36	\$ -	\$ 3	6
-							
		IOT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year	1.			_	
	Annual Bonus		\$	-		\$	-
	Special Bonuses Additional Life Insura	noo Drawina	1				
			_				
22	Club Dues (Country C Other Compensation	Sidd, Civic Clubs, etc.)		-			
	Explain:		1				
	Explain.						
23	Total Compensation		\$ 130,0	032	\$ -	\$ 130,03	2
		on Annual Accumulation but NOT Paid	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•	,,	
نت		Polyton O'maran Walantan Sat 100 1 and					

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Line No.		Salaries of \$100,000 or More	Dublic I	Eunde	Private Funds	Total	Source of Private Funds
	Institution:	UALR	rubiic i	unus	T TIVALO T ATIAO	Total	Course of Frivate Failus
-	institution:	UALK					
-	Employee Name:	Darrell Morrison					
	Title:	Assoc Dir/Computing Services					
	Base Salary:	Assoc Dir/Computing Services					
L	Dase Salal y.	Colon within the Line Item Maximum for 2016 2017	\$	21.667			
4		Salary within the Line-Item Maximum for 2016-2017 State Funds Used to pay above Line-Item (up to 25% of LIM)	Ф	21,007			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7		Remaining Salary from other Sources	Ψ	-	. 2		
, Q		Total Base Salary	\$	21,667	\$ -	\$ 21,667	
F		i otal Dase Galaly	Ψ	21,007	Ψ -	Ψ 21,007	
	Ronofite Provided	to All Full-Time Employees					
_	Retirement Match	to All I ull-Tillie Lilipioyees	\$	2,167	\$ -	\$ 2,167	
	Health Insurance		\$		\$ -	\$ 2,107	
	Life Insurance		\$	13	\$ -	\$ 13	
	Social Security Match	<u> </u>	\$	1,641	\$ -	\$ 1,641	
	Unemployment Insura		\$	13	\$ -	\$ 13	
	Long-Term Disability		\$	6	\$ -	\$ 6	
	j						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				\$ -		
16	House(s) Provided or	Housing Allowance			·		
17	Deferred Compensation	on Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	·
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
23	Total Compensation		\$	25,861	\$ -	\$ 25,861	
		on Annual Accumulation but NOT Paid	· ·	_5,551	*	¥ 20,001	
24	perented compensati	on Annian Accumulation but NOT 1 aid					

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

started May 1, 2017

No.							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Daryl Rice					
	Title:	Assoc Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-2017	\$	111,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	111,667	\$ -	\$ 111,667	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,167	\$ -	\$ 11,167	
10	Health Insurance		\$	7,732	\$ -	\$ 7,732	
	Life Insurance		\$	72	\$ -	\$ 72	
12	Social Security Match		\$	8,248		\$ 8,248	
	Unemployment Insura		\$	67	\$ -	\$ 67	
14	Long-Term Disability I	Insurance	\$	33	\$ -	\$ 33	
		IOT Provided All Employees					
	Car Provided or Car A				\$ -		
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						-
	Additional Life Insurar						
	Club Dues (Country C	Jub, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:		1				+
\vdash			1				
\vdash							
23	Total Compensation		\$	138,985	\$ -	\$ 138,985	
		on Annual Accumulation but NOT Paid				,	
نتا							

o.		•				
Line No.						
Ë		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR				
2	Employee Name:	Michael Singleton				
3	Title:	Research/Ext Specialist				
	Base Salary:	·				
4	•	Salary within the Line-Item Maximum for 2016-2017	\$ 93,175			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$			
7		Remaining Salary from other Sources		\$ -		
8		Total Base Salary	\$ 93,175	5 \$ -	\$ 93,175	
		•				
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$ 5,289	\$ -	\$ 5,289	
10	Health Insurance		\$ 12,308	- \$	\$ 12,308	
	Life Insurance		\$ 78	\$ \$ -	\$ 78	
12	Social Security Match		\$ 7,539	- \$	\$ 7,539	
	Unemployment Insura		\$ 63		\$ 63	
14	Long-Term Disability	Insurance	\$ 36	- \$	\$ 36	
		IOT Provided All Employees				
	Car Provided or Car A			\$ -		
	House(s) Provided or					
		on Actually Paid During Fiscal Year				
	Annual Bonus		\$ 600)	\$ 600	
	Special Bonuses					
	Additional Life Insura					
21	Club Dues (Country Club, Civic Clubs, etc.)					
22	Other Compensation					
\blacksquare	Explain:					
\vdash						
23	Total Compensation		\$ 119,088	\$ -	\$ 119,088	
		on Annual Accumulation but NOT Paid		T		
24	O					

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Line		Calarias of \$400,000 or Mars	Bt		Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Fullus	TOtal	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Judy Williams					
3	Title:	Dir Univ Communuications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-2017	\$	101,012			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	101,012	\$ -	\$ 101,0	12
		•		- ,-	•		
	Renefits Provided	d to All Full-Time Employees					
	Retirement Match	a to Air Full Time Employees	\$	10,161	\$ -	\$ 10,1	61
	Health Insurance		\$	2,128		\$ 2,1	
	Life Insurance		\$	78	\$ -	\$	78
	Social Security Match	h	\$	7,717	\$ -	\$ 7.7	
13	Unemployment Insur	ance	\$	61	\$ -	\$	61
	Long-Term Disability		\$	36	т		36
			.	00	•	<u> </u>	
	Special Repetits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided or	r Housing Allowance			Ψ -		
		ion Actually Paid During Fiscal Year					
	Annual Bonus	ion rotating raise string risour rota	\$	600		\$ 6	600
	Special Bonuses			000		Ψ	
	Additional Life Insura	ance Premiums					
	Club Dues (Country Club, Civic Clubs, etc.)						
22	Other Compensation						
	Explain:						
	•						
23	Total Compensation		\$	121,793	\$ -	\$ 121,7	93
		ion Annual Accumulation but NOT Paid		, , ,	•		
		y Debra Simpson Webster Bhana No. 501 560 9					

UNIVERSITY OF ARKANSAS MONTICELLO

_		riscal zorr Administrator s compensa	1	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Karla Hughes					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	208,970			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	41,030			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	250,000	0	\$ 250,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	25,000		\$ 25,000	
	Health Insurance		\$	4,111		\$ 4,111	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	11,469		\$ 11,469	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	18		\$ 18	
		NOT Provided All Employees					
	Car Provided or Car					\$	
		r Housing Allowance	\$	3,507		\$ 3,507	
		ion Actually Paid During Fiscal Year		-		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ - \$ -	
1	Explain:					Φ -	
			1				
1							
23	Total Compensation		\$	294,183	0	\$ 294,183	
		ion Annual Accumulation but NOT Paid			-	,	
_	Curvey completed by						

 Survey completed by: Alex Becker
 Phone No.
 870-460-1123

-		riscal 2017 Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Bob Ware					
	Title:	V/C McGehee					
L	Base Salary:	O. L	Φ.	405.000			
4		Salary within the Line-Item Maximum for 2016-17	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	5,250		\$ 5,250	
	Health Insurance		\$	3,960		\$ 3,960	
	Life Insurance		\$	71		\$ 71	
	Social Security Match		\$	7,745		\$ 7,745	
	Unemployment Insura	nce	,	, -		\$ -	
	Long-Term Disability I		\$	18		\$ 18	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus		I			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	900		\$ 900	
		Stipend	\$	1,000		\$ 1,000	
						\$ -	
22	Total Compensation		\$	123,944	0	\$ 123,944	
		in Annual Annual Control of the but NOT Daid	Φ	123,944	U	p 1∠3,944	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Alex Becker Phone No. 870-460-1123

		Fiscal 2017 Administrator 5 Compensati	- Cui				Ī
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Jay Jones					
3	Title:	V/C for Finance & Adminstration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17**	\$	148,645			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,355			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	0	\$ 180,000	
		I to All Full-Time Employees					_
	Retirement Match		\$	15,526		\$ 15,526	
	Health Insurance		\$	10,448		\$ 10,448	
	Life Insurance		\$	72		\$ 72	
	Social Security Match		\$	9,309		\$ 9,309	
	Unemployment Insura			10		\$ -	
14	Long-Term Disability In	nsurance	\$	16		\$ 16	
	O	NOT Brandeled All Englands					
4 -		NOT Provided All Employees				Φ.	
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ -	1
	Special Bonuses Additional Life Insura	anco Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	800		\$ 800	
		Stipend	\$	1,000		\$ 1,000	
				1,000		\$ -	
						,	
23	Total Compensation		\$	217,171	0	\$ 217,171	
		ion Annual Accumulation but NOT Paid	•	,	_	, , , , , ,	
÷	Survey completed by		1123				
	cacy completed by	7.10.7 200.10.1	0		1		

^{**} Employee terminated as of 5/5/17

		riscal 2017 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Linda Rushing					
3	Title:	V/C Crossett					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance		\$	4,111		\$ 4,111	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,727		\$ 7,727	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	18		\$ 18	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	900		\$ 900	
		Stipend	\$	1,000		1200	
L						1200	
22	Total Commonoctics		<u></u>	100.004		¢ 400.704	
	Total Compensation		\$	129,334	0	\$ 130,734	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Alex Becker Phone No. 870-460-1123

_	a ·	Fiscal 2017 Administrator 5 Compensar	······································	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Monticello					
H	motitution.	Oniversity of Arransas at Mondocile					
2	Employee Name:	Jay Hughes					
3	Title:	V/C for Student Affairs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17**	\$	144,181			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,819			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,202		\$ 18,202	
10	Health Insurance		\$	3,960		\$ 3,960	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	4,063		\$ 4,063	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	18		\$ 18	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			1.055		\$ -	
_	Explain:	Stipend	\$	1,000		\$ 1,000	
-						\$ -	
-						\$ -	
-	Tatal Campana d'		Φ.	477.004		Ф 477.004	
	Total Compensation		\$	177,321	0	\$ 177,321	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Alex Becker Phone No. 870-460	-1123				

^{**} Promoted to VC for University Operations & Student Affairs w/ salary increase 5/6/17

_		riscal 2017 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Philip Tappe					
	Title:	Dean, Forest Resources/Director AFRC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	140,282			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,282	0	\$ 140,282	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	14,028		\$ 14,028	
	Health Insurance		\$	12,537		\$ 12,537	
	Life Insurance		\$	78		\$ 78	
	Social Security Match					\$ -	
	Unemployment Insura	nce				\$ -	
	Long-Term Disability I		\$	18		\$ 18	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation			4.000		\$ -	
1	Explain:	Stipend	\$	1,000		\$ 1,000	
1—						\$ - ¢	
1						φ -	
23	Total Compensation		\$	167,943	0	\$ 167,943	
		ion Annual Accumulation but NOT Paid	Ψ	101,010	U	ψ 101,040	
	Current compensate						

Survey completed by: Alex Becker Phone No. 870-460-1123

		riscar zorr Administrator s compens					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	1						
2	Employee Name:	Peggy Doss					
3	Title:	V/C for Academic Affairs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17**	\$	153,985			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,015			
6	4	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	160,000	0	\$ 160,000	
	1						
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	21,522		\$ 21,522	
	Health Insurance		\$	8,991		\$ 8,991	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,067		\$ 10,067	
	Unemployment Insuran					\$ -	
14	Long-Term Disability In	nsurance	\$	18		\$ 18	
	·						
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				<u> </u>	\$ -	
	Additional Life Insura				<u> </u>	\$ -	
		Club, Civic Clubs, etc.)			<u> </u>	\$ -	
22	Other Compensation					\$ -	
igspace	Explain:	Career Service Payment	\$	800		\$ 800	
igspace	<u> </u>	Stipend	\$	1,000		\$ 1,000	
\vdash	1					\$ -	
22	Total Comparation			202.470	0	¢ 200.470	
	Total Compensation	Can Annual Accompletes that NOT 5.11	\$	202,476	0	\$ 202,476	
		ion Annual Accumulation but NOT Paid	100 1111				
	Survey completed by:	: Alex Becker Phone No. 870-	-460-1123		1		

^{**} Promoted to VC for Academic Affairs w/ salary increase as of 1/3/17

_		1 iscai 2017 Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Louis James					
	Title:	Dean of Schools					
L.	Base Salary:			10= 110			
4		Salary within the Line-Item Maximum for 2016-17	\$	107,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,140	0	\$ 107,140	
		I to All Full-Time Employees					
	Retirement Match		\$	10,714		\$ 10,714	
	Health Insurance		\$	9,336		\$ 9,336	
	Life Insurance		\$	39		\$ 39	
	Social Security Match		\$	7,759		\$ 7,759	
	Unemployment Insura		•	10		\$ -	
14	Long-Term Disability I	nsurance	\$	18		\$ 18	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$ - \$ -	
						\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					ф <u>-</u>	
	Explain:	Career Service Payment	\$	600		\$ 600	
	-Apiaiii.	Stipend	\$	1,000		\$ 1,000	
			*	1,000		\$ -	
						*	
23	Total Compensation		\$	136,606	0	\$ 136,606	
		ion Annual Accumulation but NOT Paid					
_	Cumious completed by						

 Survey completed by: Alex Becker
 Phone No.
 870-460-1123

_		1 iscai zo 17 Administrator s compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Deborah Gasaway					
	Title:	Associate V/C for Finance & Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	108,621			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,311			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		111.000		* ***********************************	
8		Total Base Salary	\$	111,932	0	\$ 111,932	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	· · ·	\$	11,193		\$ 11,193	
	Health Insurance		\$	8,991		\$ 8,991	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,366		\$ 8,366	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	18		\$ 18	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation			000		5 -	
-	Explain:	Career Service Payment	\$ \$	900		\$ 900	
-		Stipend	Ф	1,000		\$ 1,000	
\vdash						φ -	
23	Total Compensation		\$	142,478	0	\$ 142,478	
		ion Annual Accumulation but NOT Paid		,	-	• -	
_	Current completed by						

Survey completed by: Alex Becker Phone No. 870-460-1123

-		1 iscai 2017 Administrator s compensat		/			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Mark Spencer					
3	Title:	Dean of Schools					
L	Base Salary:			100.070			
4		Salary within the Line-Item Maximum for 2016-17	\$	100,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,270	0	\$ 100,270	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	5,014		\$ 5,014	
	Health Insurance		\$	12,537		\$ 12,537	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	7,398		\$ 7,398	
	Unemployment Insura	nce	<u> </u>	.,000		\$ -	
	Long-Term Disability I		\$	18		\$ 18	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year		_	_	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	600		\$ 600	
		Stipend	\$	1,000		\$ 1,000	
						\$ -	
22	Total Compensation		\$	126,915	0	\$ 126,915	
		ion Annual Accumulation but NOT Daid	φ	120,913	U	φ 120,915	
24	Survey completed by	ion Annual Accumulation but NOT Paid					

Survey completed by: Alex Becker Phone No. 870-460-1123

_		1 iscai zo 17 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Lisa Shemwell					
3	Title:	Executive Assistant to the Chancellor & Chief of Staff					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	108,688			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,312			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
	Ronofite Provides	to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	13,500		\$ 13,500	
	Health Insurance		\$	4,111		\$ 4,111	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,823		\$ 9,823	
	Unemployment Insura	nce		-,		\$ -	
	Long-Term Disability I		\$	18		\$ 18	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Additional Duties	\$	24,000		\$ 24,000	
		Stipend	\$	1,000		\$ 1,000	
1						\$ -	
23	Total Compensation		\$	162,530	0	\$ 162,530	
		ion Annual Accumulation but NOT Paid	Ψ	102,000	U	Ψ 102,000	
24	Survey completed by						

Survey completed by: Alex Becker Phone No. 870-460-1123

_		riscal 2017 Administrator s compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Mike Owens					
3	Title:	Associate VC for Alumni & Communications Strategy					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	·	Salary within the Line-Item Maximum for 2016-17	\$	101,415			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,585			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	D	I.A. All E. II Thom Englished					
		to All Full-Time Employees		7.075		Φ 7.075	
	Retirement Match Health Insurance		\$ \$	7,975 9,403		\$ 7,975 \$ 9,403	
	Life Insurance		\$	9,403		\$ 9,403	
	Social Security Match		\$	5,884		\$ 5,884	
	Unemployment Insura	nce	Ψ	3,004		\$ -	
	Long-Term Disability I		\$	14		\$ 14	
			•			•	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	Otherwood		4.000		\$ -	
1		Stipend	\$	1,000		\$ 1,000	
1						Ф -	
23	Total Compensation		\$	129,335	0	\$ 129,335	
		ion Annual Accumulation but NOT Paid	¥	120,000	Ü	120,000	
	Current compensate						

Survey completed by: Alex Becker Phone No.

870-460-1123

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Westfall , Christopher T				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 101056.00			
<u> </u>	Remaining Salary from other Sources				
8	Total Base Salary	\$ 531056.00	\$ 0.00	\$ 531056.00	
Н					
	ed to All Full-Time Employees				
9 Retirement Match		\$ 26552.82		\$ 26552.82	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00 \$ 23000.67		\$ 78.00 \$ 23000.67	
12 Social Security Match		\$ 23000.67 \$ 2184.22		\$ 23000.67 \$ 2184.22	
13 Unemployment Insuration14 Long-Term Disability		\$ 219.96		\$ 219.96	
14 Long-Term Disability	Insurance	φ 219.90		φ 219.90	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Faid During Fiscal Feat	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 15000.00		\$ 15000.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$262.40		\$262.40	
23 Total Compensation		\$ 614767.95	\$ 0.00	\$ 614767.95	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cochran , Stephen W				
3 Title:	CIS Officer and Director of IT Security				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 108148.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108148.00	\$ 0.00	\$ 108148.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 5173.33		\$ 5173.33	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7628.39		\$ 7628.39	
13 Unemployment Insur	ance	\$ 377.82		\$ 377.82	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u> </u>	\$ 130729.34	\$ 0.00	\$ 130729.34	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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Line No.			Private		
ا جُا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cornett , Lawrence E				
3 Title:	Vice Chancellor for Research				
Base Salary:	0 11 1 1 1 1 1 1 1 1	A 00 40 70 00			
4	Salary within the Line-Item Maximum for 2016-17	\$ 224073.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00		-	
<u>6</u> 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 224073.60	\$ 0.00	\$ 224073.60	
0	TUTAL DASE SAINTY	φ 224U/3.0U	ф 0.00	φ 224U13.6U	
Renefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to All I dil-Time Limployees	\$ 25368.92		\$ 25368.92	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 11621.29		\$ 11621.29	
13 Unemployment Insur	ance	\$ 945.10		\$ 945.10	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 27147.60		\$ 27147.60	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		A		*	
Explain:	FGP Expanded Long Term Disability	\$4,067.19		\$4,067.19	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$305,497.06	\$ 0.00	\$305,497.06	
	ation Annual Accumulation but NOT Paid	φ303,437.00	φ 0.00	φ303,491.00	
Survey completed b		1303			
Survey completed b	y. Nill Fillie Plone No. 501-603	- 1303			

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Line No.		·	Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Childs , Gwen V				
3 Title:	Department Chairperson				
Base Salary:	0 11 1 1 1 1 1 1 1 1	Φ 007404 00			
4	Salary within the Line-Item Maximum for 2016-17	\$ 227431.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00		-	
<u>6</u> 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
8		¢ 227424.00	\$ 0.00	¢ 227424 00	
	Total Base Salary	\$ 227431.00	\$ 0.00	\$ 227431.00	
	d to All Full-Time Employees				
9 Retirement Match	d to Air i dii-Time Employees	\$ 26871.16		\$ 26871.16	
10 Health Insurance		\$ 11978.52		\$ 11978.52	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match	1	\$ 12810.15		\$ 12810.15	
13 Unemployment Insura		\$ 992.97		\$ 992.97	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 38100.91		\$ 38100.91	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		0.015.55		A 4 B4B = -	
Explain:	FGP Expanded Long Term Disability	\$1,816.20		\$1,816.20	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
22 Total Companyation		¢220.274.62	фо оо	¢220 274 C2	
23 Total Compensation		\$320,271.63	\$0.00	\$320,271.63	
	tion Annual Accumulation but NOT Paid	1000			
Survey completed by	y: Kim Finne Phone No. 501-603	3-1303			

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o N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Dornhoffer , John L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 202500.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632500.00	\$ 0.00	\$ 632500.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 29475.00		\$ 29475.00	
10 Health Insurance		\$ 13544.32		\$ 13544.32	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 16627.99		\$ 16627.99	
13 Unemployment Insur	rance	\$ 1725.18		\$ 1725.18	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 252.90		\$ 252.90	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$151.45		\$151.45	
23 Total Compensation	n	\$694,574.80	\$ 0.00	\$694,574.80	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

o invate	ó			- ,		
Inversity of Arkansas for Medical Sciences Parr., Michael D Director of Pharmacy Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 166773.00 \$ 5tate Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UJAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 \$ 0.00 UJAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	ON CO			Private		
Inversity of Arkansas for Medical Sciences Parr. Michael D Director of Pharmacy Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 1	ļ. <mark>i</mark>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 166773.00 \$ 0.00		• • • • • • • • • • • • • • • • • • • •				
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 166773.00 \$ 0.00						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 166773.00 \$ 0.00	2 Employee Name:	Parr , Michael D				
Salary within the Line-Hem Maximum for 2016-17 \$ 166773.00	3 Title:	Director of Pharmacy				
State Funds Used to pay above Line-Item (up to 25% of LIM)	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 0.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 166773.00 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$ 167673.06 \$	4	Salary within the Line-Item Maximum for 2016-17	\$ 166773.00			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
State Total Base Salary \$ 166773.00 \$ 0.00 \$ 166773.00	6		\$ 0.00			
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 16767.36 \$ 16767.36 \$ 16767.36 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04 \$ 11969.04	7	Remaining Salary from other Sources				
9 Retirement Match	8	Total Base Salary	\$ 166773.00	\$ 0.00	\$ 166773.00	
9 Retirement Match						
Health Insurance	Benefits Provide	ed to All Full-Time Employees				
Health Insurance	9 Retirement Match		\$ 16767.36		\$ 16767.36	
12 Social Security Match \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44 \$ 9702.44						
13 Unemployment Insurance	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h	\$ 9702.44		\$ 9702.44	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	ance	\$ 615.10		\$ 615.10	
15 Car Provided or Car Allowance	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance						
15 Car Provided or Car Allowance	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 206840.94 \$ 0.00 \$ 206840.94	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 206840.94 \$ 0.00 \$ 206840.94	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 206840.94 \$ 0.00 \$ 206840.94	18 Annual Bonus		\$ 900.00		\$ 900.00	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
22 Other Compensation \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 FGP Taxable Health Benefits \$ 0.00 23 Total Compensation \$ 206840.94 \$ 0.00			\$ 0.00		\$ 0.00	
Explain: FGP Expanded Long Term Disability	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits		n				
23 Total Compensation \$ 206840.94 \$ 0.00 \$ 206840.94	Explain:				7	
·		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
·						
·						
24 Deferred Compensation Annual Accumulation but NOT Paid	23 Total Compensation	1	\$ 206840.94	\$ 0.00	\$ 206840.94	
	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303	Survey completed b	Phone No. 501-603-13	03			

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ON 6			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Middaugh , Donna J				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 114716.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114716.00	\$ 0.00	\$ 114716.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11471.64		\$ 11471.64	
10 Health Insurance		\$ 11796.00		\$ 11796.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8729.88		\$ 8729.88	
13 Unemployment Insura	ance	\$ 420.62		\$ 420.62	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 147248.14	\$ 0.00	\$ 147248.14	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

Salaries of \$100,000 or More	Source of Private Funds
Institution:	Source of Private Funds
Institution:	
Title: Associate Administrator of Patient Care	
Associate Administrator of Patient Care	
Salary within the Line-Item Maximum for 2016-17 \$ 121437.11 \$ 1200 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11 \$ 121437.11	
Salary within the Line-Item Maximum for 2016-17 \$ 121437.11	
State Funds Used to pay above Line-Item (up to 25% of LIM)	
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Benefits Provided to All Full-Time Employees Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12356.95 \$ 12356.95 10 Health Insurance \$ 7082.28 \$ 7082.28 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8674.14 \$ 8674.14 13 Unemployment Insurance \$ 453.80 \$ 453.80 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
Remaining Salary from other Sources	
Total Base Salary \$ 121437.11 \$ 0.00 \$ 121437.11 Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12356.95 \$ 12356.95 10 Health Insurance \$ 7082.28 \$ 7082.28 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8674.14 \$ 8674.14 13 Unemployment Insurance \$ 453.80 \$ 453.80 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12356.95 \$ 12356.95 10 Health Insurance \$ 7082.28 \$ 7082.28 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8674.14 \$ 8674.14 13 Unemployment Insurance \$ 453.80 \$ 453.80 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
9 Retirement Match \$ 12356.95 \$ 12356.95 10 Health Insurance \$ 7082.28 \$ 7082.28 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8674.14 \$ 8674.14 13 Unemployment Insurance \$ 453.80 \$ 453.80 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
9 Retirement Match \$ 12356.95 10 Health Insurance \$ 7082.28 11 Life Insurance \$ 78.00 12 Social Security Match \$ 8674.14 13 Unemployment Insurance \$ 453.80 14 Long-Term Disability Insurance \$ 36.00	
10 Health Insurance \$ 7082.28 11 Life Insurance \$ 78.00 12 Social Security Match \$ 8674.14 13 Unemployment Insurance \$ 453.80 14 Long-Term Disability Insurance \$ 36.00	
10 Health Insurance \$ 7082.28 11 Life Insurance \$ 78.00 12 Social Security Match \$ 8674.14 13 Unemployment Insurance \$ 453.80 14 Long-Term Disability Insurance \$ 36.00	
12 Social Security Match \$ 8674.14 \$ 8674.14 13 Unemployment Insurance \$ 453.80 \$ 453.80 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
13 Unemployment Insurance \$ 453.80 \$ 453.80 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
Special Benefits NOT Provided All Employees	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00	
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00	
18 Annual Bonus \$ 900.00 \$ 900.00	
19 Special Bonuses \$ 0.00 \$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
22 Other Compensation	
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00	
23 Total Compensation \$ 151018.28 \$ 0.00 \$ 151018.28	
24 Deferred Compensation Annual Accumulation but NOT Paid	
Survey completed by: Kim Finne Phone No. 501-603-1303	

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Randof , Joyce E				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 134000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134000.00	\$ 0.00	\$ 134000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 13490.03		\$ 13490.03	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9449.75		\$ 9449.75	
13 Unemployment Insura	ance	\$ 494.93		\$ 494.93	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio			·	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	·	\$ 0.00	
23 Total Compensation	1	\$ 162261.23	\$ 0.00	\$ 162261.23	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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o N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Naramore , Holly J				
3 Title:	Director of Project Coordination Office				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110181.85			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110181.85	\$ 0.00	\$ 110181.85	
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Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 5549.08		\$ 5549.08	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8396.21		\$ 8396.21	
13 Unemployment Insura		\$ 407.21	·	\$ 407.21	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00	·	\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
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23 Total Compensation		\$ 125646.35	\$ 0.00	\$ 125646.35	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

2 Employee Name: 3 Title: Base Salary:	Salaries of \$100,000 or More University of Arkansas for Medical Sciences Jacobs , Richard F Department Chairperson Salary within the Line-Item Maximum for 2016-17	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution: 2 Employee Name: 3 Title: Base Salary:	University of Arkansas for Medical Sciences Jacobs , Richard F Department Chairperson Salary within the Line-Item Maximum for 2016-17		Funds	Total	Source of Private Funds
1 Institution: 2 Employee Name: 3 Title: Base Salary:	Jacobs , Richard F Department Chairperson Salary within the Line-Item Maximum for 2016-17				
3 Title: Base Salary: 4 5	Department Chairperson Salary within the Line-Item Maximum for 2016-17				
3 Title: Base Salary: 4 5	Department Chairperson Salary within the Line-Item Maximum for 2016-17	A (22222.22			
Base Salary:	Salary within the Line-Item Maximum for 2016-17	A (00000000			
<u>4</u> 5		A 400000 00			
5					
5		\$ 430000.00			
	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 4600.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 434600.00	\$ 0.00	\$ 434600.00	
Benefits Provided	to All Full-Time Employees				
9 Retirement Match		\$ 26500.00		\$ 26500.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 16440.28		\$ 16440.28	
13 Unemployment Insurance	ce	\$ 1659.78		\$ 1659.78	
14 Long-Term Disability Ins	surance	\$ 219.96		\$ 219.96	
Special Benefits N	OT Provided All Employees				
15 Car Provided or Car Al	llowance	\$ 0.00		\$ 0.00	
16 House(s) Provided or I	Housing Allowance	\$ 0.00		\$ 0.00	
	on Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 7500.00		\$ 7500.00	
20 Additional Life Insurar		\$ 0.00		\$ 0.00	
21 Club Dues (Country C	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
	FGP Expanded Long Term Disability	\$9,938.46		\$9,938.46	
	FGP Taxable Health Benefits	\$ 45.00	-	\$ 45.00	
23 Total Compensation		\$513,567.64	\$ 0.00	\$513,567.64	
24 Deferred Compensation	on Annual Accumulation but NOT Paid				
Survey completed by:	Kim Finne Phone No. 501-603-1	1303			

Institution:	d			- 7		
Employee Name: Brunner, Barbara W Dir of Patient & Family Centeed Care	o N o			Private		
Employee Name: Brunner, Barbara W Dir of Patient & Family Centeed Care	Li	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 108801.72 \$ 0.00 \$ 0.00		University of Arkansas for Medical Sciences				
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 108801.72 \$ 0.00 \$ 0.00						
Base Salary:	2 Employee Name:	Brunner , Barbara W				
Salary within the Line-Item Maximum for 2016-17 \$ 108801.72 \$ 0.00	3 Title:	Dir of Patient & Family Centeed Care				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 108801.72 \$ 0.00 \$ 108801.72 Benefits Provided to All Full-Time Employees \$ 3914.52 \$ 3914.52 Retirement Match \$ 3914.52 \$ 3914.52 \$ 3914.52 Health Insurance \$ 3914.52 \$ 3914.52 \$ 3914.52 Uamployment Insurance \$ 78.00 \$ 78.00 Uamployment Insurance \$ 398.95 \$ 8158.21 Unemployment Insurance \$ 398.95 \$ 398.95 Unemployment Insurance \$ 398.95 \$ 398.95 Unemployment Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	Base Salary:					
LAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4	Salary within the Line-Item Maximum for 2016-17	\$ 108801.72			
Remaining Salary from other Sources \$ 108801.72 \$ 0.00 \$ 108801.72	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State Stat	6		\$ 0.00			
Benefits Provided to All Full-Time Employees \$ \$ \$ \$ \$ \$ \$ \$ \$	7	Remaining Salary from other Sources				
9 Retirement Match \$ 5440.08 \$ 5440.08 10 Health Insurance \$ 3914.52 \$ 3914.52 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8158.21 \$ 8158.21 13 Unemployment Insurance \$ 396.95 \$ 398.95 14 Long-Term Disability Insurance \$ 36.00	8	Total Base Salary	\$ 108801.72	\$ 0.00	\$ 108801.72	
9 Retirement Match \$ 5440.08 \$ 5440.08 10 Health Insurance \$ 3914.52 \$ 3914.52 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8158.21 \$ 8158.21 13 Unemployment Insurance \$ 396.95 \$ 398.95 14 Long-Term Disability Insurance \$ 36.00						
9 Retirement Match \$ 5440.08 \$ 5440.08 10 Health Insurance \$ 3914.52 \$ 3914.52 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8158.21 \$ 8158.21 13 Unemployment Insurance \$ 396.95 \$ 398.95 14 Long-Term Disability Insurance \$ 36.00	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance \$ 3914.52 \$ 3914.52 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8158.21 \$ 8158.21 13 Unemployment Insurance \$ 398.95 \$ 398.95 14 Long-Term Disability Insurance \$ 398.95 \$ 398.95 15 Car Provided All Employees			\$ 5440.08		\$ 5440.08	
12 Social Security Match \$ 8158.21 \$ 8158.21						
13 Unemployment Insurance \$ 398.95 \$ 398.95 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 127727.48 \$ 0.00 \$ 127727.48 24 Deferred Compensation Annual Accumulation but NOT Paid	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Match	h	\$ 8158.21		\$ 8158.21	
Special Benefits NOT Provided All Employees S	13 Unemployment Insur	ance	\$ 398.95		\$ 398.95	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 127727.48 \$ 0.00 \$ 127727.48 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 127727.48 \$ 0.00 \$ 127727.48 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 127727.48 \$ 0.00 \$ 127727.48 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
House(s) Provided or Housing Allowance	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 127727.48 \$ 0.00 \$ 127727.48 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 127727.48 \$ 0.00 \$ 127727.48 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 127727.48			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus		\$ 900.00		\$ 900.00	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
22 Other Compensation			\$ 0.00		\$ 0.00	
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		n				
23 Total Compensation \$ 127727.48 \$ 0.00 \$ 127727.48 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				7	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	1	\$ 127727.48	\$ 0.00	\$ 127727.48	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	py: Kim Finne Phone No. 501-603-1	303			

o z			Debests		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Fullus	i ulius	Total	Cource of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Waldron , William W				
3 Title:	Director of Campus Budget & Planning				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 114400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114400.00	\$ 0.00	\$ 114400.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 10968.12		\$ 10968.12	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 71.19		\$ 71.19	
12 Social Security Match		\$ 7801.75		\$ 7801.75	
13 Unemployment Insura		\$ 400.59		\$ 400.59	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
7.110		A	Φ 2	A 442742	
23 Total Compensation		\$ 146546.69	\$ 0.00	\$ 146546.69	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

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N N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stover , Paul M				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 133565.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133565.40	\$ 0.00	\$ 133565.40	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 6713.24		\$ 6713.24	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9293.25		\$ 9293.25	
13 Unemployment Insura	ance	\$ 494.74		\$ 494.74	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			-	-	
Explain:	FGP Expanded Long Term Disability	\$ 348.26		\$ 348.26	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
23 Total Compensation		\$ 168089.01	\$ 0.00	\$ 168089.01	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-130	03			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Heldenbrand , Seth D				
3 Title:	Associate Dean for Experiential Educ				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 128125.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128125.00	\$ 0.00	\$ 128125.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12812.52		\$ 12812.52	
10 Health Insurance		\$ 9525.66		\$ 9525.66	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9084.85		\$ 9084.85	
13 Unemployment Insur		\$ 469.79		\$ 469.79	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 160131.82	\$ 0.00	\$ 160131.82	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

O			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Riley , Daniel J				
3 Title:	Associate VC for Clinical Finance				
Base Salary:	0 111 11 12 14 14 17 17 17 17 17 17	A 050470 70			
4	Salary within the Line-Item Maximum for 2016-17	\$ 256176.79			
<u>5</u>	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 256176.79	\$ 0.00	\$ 256176.79	
	TUTAL DASE SAIDLY	\$ 2001/0.79	φ 0.00	φ Z001/0./9	
	ed to All Full-Time Employees				
9 Retirement Match	to All I dil Time Employees	\$ 12843.80		\$ 12843.80	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 11833.37		\$ 11833.37	
13 Unemployment Insur		\$ 956.88		\$ 956.88	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
 Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$3,697.44		\$3,697.44	
	FGP Taxable Health Benefits	\$ 303.20		\$ 303.20	
_					
23 Total Compensation	1	\$303,485.72	\$ 0.00	\$303,485.72	
	ation Annual Accumulation but NOT Paid	φ3U3,403.72	ф 0.00	φ3U3,403.7Z	
Survey completed b		1303			
Survey completed b	y. Killi Filline Fnone No. 501-603	- 1303			

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o No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Woodell , William R				
3 Title:	Associate Dean of Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 117650.37			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117650.37	\$ 0.00	\$ 117650.37	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11855.04		\$ 11855.04	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8651.62		\$ 8651.62	
13 Unemployment Insur	ance	\$ 434.98		\$ 434.98	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	<u></u>	\$ 151575.05	\$ 0.00	\$ 151575.05	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	303			
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Line No.			Private		
Li	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cole , Ronnie L				
3 Title:	Area Director for Regional Centers				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 125080.65			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125080.65	\$ 0.00	\$ 125080.65	
	d to All Full-Time Employees				
9 Retirement Match		\$ 14369.98		\$ 14369.98	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8357.80		\$ 8357.80	
13 Unemployment Insura		\$ 533.10		\$ 533.10	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 17719.00		\$ 17719.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 175662.33	\$ 0.00	\$ 175662.33	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
그 Institution:	University of Arkansas for Medical Sciences	1 ublic 1 ullus	Tariao	rotar	Course of Finance Funds
- Institution.	Offiversity of Arkansas for intedical ociences				
2 Employee Name:	Forrest , Mary H				
3 Title:	Chief Nursing Officer				
Base Salary:	·				
4	Salary within the Line-Item Maximum for 2016-17	\$ 213637.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213637.00	\$ 0.00	\$ 213637.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 21453.72		\$ 21453.72	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10464.11		\$ 10464.11	
13 Unemployment Insura		\$ 798.37		\$ 798.37	
14 Long-Term Disability I	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 2659.36		\$ 2659.36	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 T-1-1 O '		Ф. 000462 22	Φ 0.00	Ф 00040C 00	
23 Total Compensation		\$ 262188.92	\$ 0.00	\$ 262188.92	
_	tion Annual Accumulation but NOT Paid	000			
Survey completed by	y: Kim Finne Phone No. 501-603-	303			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cody , Ramanda F				
3 Title:	Senior Administrative Services Director				
Base Salary:	-				
4	Salary within the Line-Item Maximum for 2016-17	\$ 104000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104000.00	\$ 0.00	\$ 104000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11745.04		\$ 11745.04	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8782.00		\$ 8782.00	
13 Unemployment Insur	ance	\$ 419.13		\$ 419.13	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 8750.00		\$ 8750.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	<u></u>	\$ 138322.69	\$ 0.00	\$ 138322.69	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			
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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Neill , Kathryn K				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 168750.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168750.00	\$ 0.00	\$ 168750.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 16875.00		\$ 16875.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9866.20		\$ 9866.20	
13 Unemployment Insur-	ance	\$ 618.75		\$ 618.75	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			_		
23 Total Compensation	1	\$ 196223.95	\$ 0.00	\$ 196223.95	
	ation Annual Accumulation but NOT Paid				
Survey completed b		1303		l	
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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Bennett , Sandra S				
3 Title:	Director of Quality				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10089.96		\$ 10089.96	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	ch	\$ 7273.97		\$ 7273.97	
13 Unemployment Insur	rance	\$ 370.27		\$ 370.27	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio			-	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
23 Total Compensation	n	\$ 130717.24	\$ 0.00	\$ 130717.24	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by : Kim Finne Phone No. 501-603-1	303			

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Line No.			Private		
Lir	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ray , Trenda D				
3 Title:	Associate VC for Patients & Families				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 188000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188000.00	\$ 0.00	\$ 188000.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 16314.07		\$ 16314.07	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10337.22		\$ 10337.22	
13 Unemployment Insura		\$ 599.99		\$ 599.99	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
23 Total Compensation	1	\$ 227934.32	\$ 0.00	\$ 227934.32	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

	1 ISSUI ESTI Administrati		· · · · · · · · · · · · · · · · · · ·		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name 3 Title: Base Salary:	Hedrick , Richard G Sr System Developer w/Database Manager				
Dase Salal y.	Salary within the Line-Item Maximum for 2016-17	\$ 102825.82			
- 1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 102825.82	\$ 0.00	\$ 102825.82	
H	Total Base salary	Ψ 102020.02	φ 0.00	ψ 102020.02	
Benefits Prov	vided to All Full-Time Employees				
9 Retirement Matc		\$ 10362.56		\$ 10362.56	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security M	Match	\$ 7503.72		\$ 7503.72	
13 Unemployment I	nsurance	\$ 380.23		\$ 380.23	
14 Long-Term Disab	bility Insurance	\$ 36.00		\$ 36.00	
	fits NOT Provided All Employees			*	
15 Car Provided or		\$ 0.00		\$ 0.00	
	ded or Housing Allowance ensation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ensation Actually Faid During Fiscal Year	\$ 800.00		\$ 800.00	
19 Special Bonuse	20	\$ 0.00		\$ 0.00	
	Insurance Premiums	\$ 0.00		\$ 0.00	
	untry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compens		\$ 0.00		\$ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
23 Total Compensa	ation	\$ 130574.13	\$ 0.00	\$ 130574.13	
	ensation Annual Accumulation but NOT Paid	ψ	ψ 3.00	÷ .000. 1.10	
	ed by: Kim Finne Phone No. 501-603-	1303			

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F. F	1 150ai 2017 Administrati			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Finne , Kimberlee L Sr Director, HR Information & Analytics				
A Base Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
 	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ψ 0.00			
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
		, , , , ,	ψ 0.00	* *************************************	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10857.74		\$ 10857.74	
10 Health Insurance		\$ 10841.96		\$ 10841.96	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 7766.79		\$ 7766.79	
13 Unemployment Insur	rance	\$ 397.64		\$ 397.64	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Tear	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rrance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		, , , , , , , , , , , , , , , , , , , 		, 3.66	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 140778.13	\$ 0.00	\$ 140778.13	
	ation Annual Accumulation but NOT Paid		·		
Survey completed I	by: Kim Finne Phone No. 501-603-	303		·	

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ON ON			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Jorden , Rhonda L				
3 Title:	Vice Chancellor for Information Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 240898.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 24169.88		\$ 24169.88	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 10972.49		\$ 10972.49	
13 Unemployment Insura	ance	\$ 886.50		\$ 886.50	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Φ 000000 70	Φ 0.00	Φ 000000 =0	
23 Total Compensation		\$ 290003.73	\$ 0.00	\$ 290003.73	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

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Line No.	0 1 1 (4400 000 14		Private		0 (5: (5)
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Benton , Tina L				
3 Title:	Executive Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 21880.50		\$ 21880.50	
10 Health Insurance		\$ 11969.16		\$ 11969.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 11017.74		\$ 11017.74	
13 Unemployment Insura		\$ 553.60		\$ 553.60	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Penefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of Car		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Falu During Fiscal Feat	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		+ 0.00		ţ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 196435.00	\$ 0.00	\$ 196435.00	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	1303			

d					
o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Evans , Dennis P				
3 Title:	Area Director for Regional Centers				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 126068.85			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126068.85	\$ 0.00	\$ 126068.85	
\square					
	d to All Full-Time Employees				
9 Retirement Match		\$ 15671.34		\$ 15671.34	
10 Health Insurance		\$ 8587.92		\$ 8587.92	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9418.89		\$ 9418.89	
13 Unemployment Insura		\$ 584.83		\$ 584.83	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
\Box					
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 30645.00		\$ 30645.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 191090.83	\$ 0.00	\$ 191090.83	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Pearson , Joni L				
3 Title:	Director of Accounting				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 11589.96		\$ 11589.96	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8774.39		\$ 8774.39	
13 Unemployment Insura	ance	\$ 425.27		\$ 425.27	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш					
23 Total Compensation		\$ 137001.62	\$ 0.00	\$ 137001.62	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

Institution: University of Arkanasas for Medical Sciences	d			- 7		
Institution:	o N			Private		
Institution:	Ĭ <u></u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 105525.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0		University of Arkansas for Medical Sciences				
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 105525.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 105525.00						
Salary within the Line-Item Maximum for 2016-17 \$ 105525.00		Director of Procurement				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 105525.00 \$ 0.00 \$ 105525.00 Benefits Provided to All Full-Time Employees \$ 10642.56 \$ 10642.56 Petirement Match \$ 10642.56 \$ 10642.56 Petirement Match \$ 8857.80 \$ 8857.80 Health Insurance \$ 8587.80 \$ 8857.80 Life Insurance \$ 78.00 \$ 78.00 Log-Term Disability Insurance \$ 390.53 \$ 390.53 Unemployment Insurance \$ 390.53 \$ 390.53 Unemployment Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees \$ 200.00 \$ 30.00 Special Benefits NOT Provided Or Car Allowance \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 9.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	Base Salary:					
MAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4	Salary within the Line-Item Maximum for 2016-17				
Remaining Salary from other Sources \$ 105525.00 \$ 0.00 \$ 105525.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 105525.00	\$ 0.00	\$ 105525.00	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
11 Life Insurance	9 Retirement Match		\$ 10642.56		\$ 10642.56	
12 Social Security Match \$ 7844.25 \$ 7844.25 13 Unemployment Insurance \$ 390.53 \$ 390.53 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	10 Health Insurance		\$ 8587.80		\$ 8587.80	
13 Unemployment Insurance \$ 390.53 \$ 390.53 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Total Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 25 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 27 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 28 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 29 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 21 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 22 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 23 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 25 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h	\$ 7844.25		\$ 7844.25	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation Annual Accumulation but NOT Paid	13 Unemployment Insur	ance	\$ 390.53		\$ 390.53	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 134004.14 \$ 0.00 \$ 0.00 23 Total Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 25 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 27 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 28 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 29 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 21 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 134004.14 \$ 0.00 \$ 0.00 23 Total Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 25 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 26 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 27 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 28 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 29 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 20 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 21 Deferred Compensation \$ 134004.14 \$ 0.00 \$ 134004.14						
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17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation Annual Accumulation but NOT Paid	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus	•	\$ 900.00		\$ 900.00	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00					\$ 0.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		n		_		
23 Total Compensation \$ 134004.14 \$ 0.00 \$ 134004.14 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u> 1	\$ 134004.14	\$ 0.00	\$ 134004.14	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	py: Kim Finne Phone No. 501-603-1	303			

Institution:	Ġ		•	- ,		
Institution:	o No			Private		
Institution:	<u> = </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Sasistant Vice Chancellor		University of Arkansas for Medical Sciences				
Sasistant Vice Chancellor						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 142403.82						
Salary within the Line-Item Maximum for 2016-17 \$ 142403.82		Assistant Vice Chancellor				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00	Base Salary:	<u> </u>				
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4	Salary within the Line-Item Maximum for 2016-17	\$ 142403.82			
Remaining Salary from other Sources Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary	5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity Selicity	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 142403.82	\$ 0.00	\$ 142403.82	
Retirement Match						
10 Health Insurance	Benefits Provide	d to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 14330.40		\$ 14330.40	
12 Social Security Match \$ 9395.09 \$ 9395.09 13 Unemployment Insurance \$ 525.75 \$ 525.75 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees						
13 Unemployment Insurance \$ 525.75 \$ 525.75 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	1	\$ 9395.09		\$ 9395.09	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	ance	\$ 525.75		\$ 525.75	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 171481.58 \$ 0.00 \$ 0.00 23 Total Compensation \$ 171481.58 \$ 0.00 \$ 171481.58 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 171481.58 \$ 0.00 \$ 0.00 23 Total Compensation \$ 171481.58 \$ 0.00 \$ 171481.58 24 Deferred Compensation Annual Accumulation but NOT Paid						
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17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 171481.58 \$ 0.00 \$ 171481.58 24 Deferred Compensation Annual Accumulation but NOT Paid						
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20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	19 Special Bonuses					
22 Other Compensation	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		n		_		
23 Total Compensation \$ 171481.58 \$ 0.00 \$ 171481.58 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u> 1	\$ 171481.58	\$ 0.00	\$ 171481.58	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
	Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

<u>o</u>					
Line No.	0 1 1 (0400 000 11		Private		0 (5: (5)
Li	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Duckett , Cherry L				
3 Title:	Vice Chancellor for Inst Relations				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 153765.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153765.00	\$ 0.00	\$ 153765.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 15376.56		\$ 15376.56	
10 Health Insurance		\$ 11978.52		\$ 11978.52	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match		\$ 9498.64		\$ 9498.64	
13 Unemployment Insura		\$ 568.85		\$ 568.85	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	(Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		£4.074.00		¢4.074.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$1,374.36 \$ 0.00		\$1,374.36 \$ 0.00	
	rGr Taxable nealth benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$193,732.65	\$ 0.00	¢102 722 65	
•	tion Annual Accumulation but NOT Paid	\$193,732.05	\$ 0.00	\$193,732.65	
		1000			
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

2 Employee Name: Wilcox , David O 3 Title: Divisional Director Base Salary: 4 Salary within the L State Funds Used	ine-Item Maximum for 2016-17 to pay above Line-Item (up to 25% of LIM)	\$ 162096.96 \$ 0.00	Private Funds	Total	Source of Private Funds
1 Institution: University of Arkar 2 Employee Name: Wilcox, David O 3 Title: Divisional Director Base Salary: 4 Salary within the L State Funds Used	ine-Item Maximum for 2016-17 to pay above Line-Item (up to 25% of LIM)	\$ 162096.96		Total	Source of Private Funds
1 Institution: University of Arkar 2 Employee Name: Wilcox, David O 3 Title: Divisional Director Base Salary: 4 Salary within the L State Funds Used	ine-Item Maximum for 2016-17 to pay above Line-Item (up to 25% of LIM)				
Title: Divisional Director Base Salary: Salary within the L State Funds Used	ine-Item Maximum for 2016-17 to pay above Line-Item (up to 25% of LIM)				
Title: Divisional Director Base Salary: Salary within the L State Funds Used	ine-Item Maximum for 2016-17 to pay above Line-Item (up to 25% of LIM)				
Base Salary: Salary within the L State Funds Used	ine-Item Maximum for 2016-17 to pay above Line-Item (up to 25% of LIM)				
4 Salary within the L State Funds Used	to pay above Line-Item (up to 25% of LIM)				
5 State Funds Used	to pay above Line-Item (up to 25% of LIM)				
5 State Funds Used	to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
		· ·			
	al Income Allowance (2.5 multiplier)*	\$ 0.00			
7 Remaining Salary	from other Sources				
8 Total Base Salary	1	\$ 162096.96	\$ 0.00	\$ 162096.96	
Benefits Provided to All Full-Time	e Employees				
9 Retirement Match		\$ 16209.72		\$ 16209.72	
10 Health Insurance		\$ 8642.76		\$ 8642.76	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match		\$ 9581.20		\$ 9581.20	
13 Unemployment Insurance		\$ 600.01		\$ 600.01	
14 Long-Term Disability Insurance		\$ 219.96		\$ 219.96	
Special Benefits NOT Provided A	II Employees				
15 Car Provided or Car Allowance		\$ 0.00		\$ 0.00	
16 House(s) Provided or Housing Allowand	ce	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid D		\$ 0.00		\$ 0.00	
18 Annual Bonus	<u> </u>	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums		\$ 0.00		\$ 0.00	
21 Club Dues (Country Club, Civic Clubs,	etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
	ong Term Disability	\$ 1069.86		\$ 1069.86	
FGP Taxable Hea	Ith Benefits	\$ 144.32		\$ 144.32	
23 Total Compensation		\$ 199415.55	\$ 0.00	\$ 199415.55	
24 Deferred Compensation Annual Accumu	ulation but NOT Paid				
Survey completed by: Kim Finne	Phone No. 501-6	03-1303			

Institution:	ó			- ,		
Institution: University of Arkansas for Medical Sciences	o N			Private		
Institution: University of Arkansas for Medical Sciences	ا جُا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exer		University of Arkansas for Medical Sciences				
Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exercises Second Exer						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 119685.50						
Salary within the Line-Item Maximum for 2016-17 \$ 119685.50		Associate Administrator of Patient Care				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 11968.50 \$ 0.00 \$ 119685.50 Benefits Provided to All Full-Time Employees \$ 1989.16 \$ 1999.16 Health Insurance \$ 1989.16 \$ 11969.16 \$ 11969.16 IL life Insurance \$ 178.00 \$ 78.00 Social Security Match \$ 9102.59 \$ 9102.59 13 Unemployment Insurance \$ 438.05 \$ 438.05 14 Long-Term Disability Insurance \$ 438.05 \$ 36.00 Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 16 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 19 Special Bonuse \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 21 Total Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation Annual Accumulation but NOT Paid	Base Salary:	<u> </u>				
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4					
Remaining Salary from other Sources \$ 119685.50 \$ 0.00 \$ 119685.50	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	•			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 119685.50	\$ 0.00	\$ 119685.50	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 5974.30		\$ 5974.30	
12 Social Security Match \$ 9102.59 \$ 9102.59 13 Unemployment Insurance \$ 438.05 \$ 438.05 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	10 Health Insurance		\$ 11969.16			
13 Unemployment Insurance	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Matcl	h	\$ 9102.59		\$ 9102.59	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	rance	\$ 438.05		\$ 438.05	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 148083.60 \$ 0.00 23 Total Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 25 Club Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 26 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 25 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 26 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 27 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 28 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 29 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 21 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 148083.60 \$ 0.00 23 Total Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 25 Club Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 26 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 25 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 26 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 27 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 28 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 29 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 21 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 148083.60 \$ 0.00 23 Total Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 25 Club Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 26 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 25 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 26 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 27 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 28 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 29 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 21 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation Annual Accumulation but NOT Paid	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation Annual Accumulation but NOT Paid	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00	18 Annual Bonus	,	\$ 800.00		\$ 800.00	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00					\$ 0.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		on Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Con		_		
23 Total Compensation \$ 148083.60 \$ 0.00 \$ 148083.60 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	n	\$ 148083.60	\$ 0.00	\$ 148083.60	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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Z v			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Warmack , Thomas S				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 146370.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146370.00	\$ 0.00	\$ 146370.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 14637.00		\$ 14637.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9393.58		\$ 9393.58	
13 Unemployment Insura		\$ 536.69		\$ 536.69	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 183020.31	\$ 0.00	\$ 183020.31	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Hoyle , Carla Stacy				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 111580.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111580.08	\$ 0.00	\$ 111580.08	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11237.96		\$ 11237.96	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8554.55		\$ 8554.55	
13 Unemployment Insura	rance	\$ 412.33		\$ 412.33	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio			-	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 132698.92	\$ 0.00	\$ 132698.92	
	ation Annual Accumulation but NOT Paid				
Survey completed b	Phone No. 501-603-1	303			

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NO.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Bard , Elizabeth A				
3 Title:	Associate Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 109756.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109756.43	\$ 0.00	\$ 109756.43	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11065.68		\$ 11065.68	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8323.51		\$ 8323.51	
13 Unemployment Insura	ance	\$ 406.05		\$ 406.05	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 134378.19	\$ 0.00	\$ 134378.19	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			·

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Line No.	Solarion of \$100,000 or Mara	Dublic Funda	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOLAI	Source of Private Pullus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Habenicht , Coleen A				
3 Title:	Service Line Administrator				
Base Salary:	Gervice Line Administrator				
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 149232.01			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 149232.01	\$ 0.00	\$ 149232.01	
	Total Baco Gallery	Ψ 1.0202.01	ψ 0.00	Ψ 1.10202.01	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match	a to 7 in 1 an 1 mo Employees	\$ 14993.20		\$ 14993.20	
10 Health Insurance		\$ 3877.75		\$ 3877.75	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9427.08		\$ 9427.08	
13 Unemployment Insura		\$ 549.99		\$ 549.99	
14 Long-Term Disability I		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 T-1-1 O '		Ф. 470004 00	Φ 0.00	A 470004 00	
23 Total Compensation		\$ 178894.03	\$ 0.00	\$ 178894.03	
	tion Annual Accumulation but NOT Paid	1000			
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

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Line No.			Private		
Li	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Foster , Howell R				
3 Title:	Director of Poison & Drug Information				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 128900.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128900.43	\$ 0.00	\$ 128900.43	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 6485.08		\$ 6485.08	
10 Health Insurance		\$ 3716.52		\$ 3716.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc		\$ 9049.10		\$ 9049.10	
13 Unemployment Insur		\$ 514.50		\$ 514.50	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Consolal Deposits	NOT Provided All Frances				
	NOT Provided All Employees			Φ 0.00	
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal fear	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 9667.56		\$ 9667.56	
20 Additional Life Insu	Irance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		* 0.00		ψ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
P ···	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 159247.19	\$ 0.00	\$ 159247.19	
	ation Annual Accumulation but NOT Paid		·		
Survey completed b		-1303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	McKay Yarberry , Dwana S				
3 Title:	Assistant Dean for Housestaff Affairs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110228.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110228.00	\$ 0.00	\$ 110228.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 16113.54		\$ 16113.54	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8515.79		\$ 8515.79	
13 Unemployment Insura		\$ 408.92		\$ 408.92	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
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Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	nion Actually I ald During I iscal Teal	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 900.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 85.28		\$ 85.28	
Елрішіі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. G. Taxasis Houtin Bollotto	ψ 0.00		ψ 5.00	
23 Total Compensation	1	\$ 148527.89	\$ 0.00	\$ 148527.89	
	tion Annual Accumulation but NOT Paid	ψ 140321.09	ψ 0.00	ψ 140027.03	
Survey completed b		202			
Survey completed b	y. Nill Fillie Phone No. 501-603-1	1303			

Ö		·	Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Nirenberg , Charlotte L				
3 Title:	Director of Patient Billing Services				
Base Salary:	Colon within the Line Item Meximous for 2040 47	¢ 440540.00			
4	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 110549.86		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 110549.86	\$ 0.00	\$ 110549.86	
	Total base Saidly	φ 110549.66	φ 0.00	φ 110049.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	de to All Full Fillio Employood	\$ 11145.00		\$ 11145.00	
10 Health Insurance		\$ 11699.88		\$ 11699.88	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8200.21		\$ 8200.21	
13 Unemployment Insura		\$ 408.95		\$ 408.95	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation	1	\$ 143017.90	\$ 0.00	\$ 143017.90	
	ation Annual Accumulation but NOT Paid	ψ 143017.90	ψ 0.00	ψ 143017.90	
Survey completed b		1202			
Survey completed b	by: Nilli Filline Phone No. 501-603	- 1303			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Atkins , Julie C				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 127831.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127831.00	\$ 0.00	\$ 127831.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 13004.83		\$ 13004.83	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch	\$ 9054.02		\$ 9054.02	
13 Unemployment Insur	rance	\$ 477.59		\$ 477.59	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensatio	n	\$ 155193.96	\$ 0.00	\$ 155193.96	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed I	by : Kim Finne Phone No. 501-603-13	303			

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Line No.	Salarian of \$400,000 or Mara	Dodalia Formula	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Employee Name	Dua dia A . dua V				
2 Employee Name:	Bradley , Audrey Y				
3 Title:	Senior HR Director of Employee Relations				
Base Salary:	Colony within the Line Item Maximum for 2016 17	¢ 110000 00			
5	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 110000.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
-	Total base Salary	\$ 110000.00	ψ 0.00	ψ 110000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	d to Air tuil Time Employees	\$ 10746.68		\$ 10746.68	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	١	\$ 7941.33		\$ 7941.33	
13 Unemployment Insura		\$ 393.20		\$ 393.20	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				A 6.33	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FGF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 137077.49	¢ 0.00	¢ 127077.40	
	n Ition Annual Accumulation but NOT Paid	φ 13/0/7.49	\$ 0.00	\$ 137077.49	
		1202			
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

Institution: University of Arkansas for Medical Sciences	ó			- ,		
Institution:	ON e			Private		
Institution:	Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Salary Asst VC Acad, Research & Enterprise Sys		University of Arkansas for Medical Sciences				
Salary Asst VC Acad, Research & Enterprise Sys						
Base Salary:						
Salary within the Line-Item Maximum for 2016-17 \$ 158890.50	3 Title:	Asst VC Acad, Research & Enterprise Sys				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 JUMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 158890.50 \$ 0.00 \$ 158890.50 Benefits Provided to All Full-Time Employees \$ 15979.08 \$ 15979.08 Retirement Match \$ 15979.08 \$ 15979.08 Health Insurance \$ 11969.04 \$ 11969.04 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 9584.47 \$ 9584.47 Jumployment Insurance \$ 586.20 \$ 586.20 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees Secial Second Foreign (and the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the sec	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		\$ 158890.50			
Remaining Salary from other Sources \$ 158890.50 \$ 0.00 \$ 158890.50	5					
State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State Stat	6		\$ 0.00			
Retirement Match	7	Remaining Salary from other Sources				
Settlement Match \$ 15979.08 \$ 15979.08 10 Helath Insurance \$ 11980.04 \$ 11980.04 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 9584.47 \$ 9584.47 13 Unemployment Insurance \$ 586.20 \$ 586.20 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 2 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 900.00 \$ 900.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 900.00 \$ 900.00 10 Lido Duce (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 900.00 \$ 0.00 21 Club Duce (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 900.00 \$ 0.00 23 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid	8	Total Base Salary	\$ 158890.50	\$ 0.00	\$ 158890.50	
Settlement Match \$ 15979.08 \$ 15979.08 10 Helath Insurance \$ 11980.04 \$ 11980.04 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 9584.47 \$ 9584.47 13 Unemployment Insurance \$ 586.20 \$ 586.20 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 2 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 900.00 \$ 900.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 900.00 \$ 900.00 10 Lido Duce (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 900.00 \$ 0.00 21 Club Duce (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 900.00 \$ 0.00 23 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid						
Health Insurance	Benefits Provide	ed to All Full-Time Employees				
Health Insurance	9 Retirement Match		\$ 15979.08		\$ 15979.08	
12 Social Security Match \$ 9584.47 \$ 9584.47						
13 Unemployment Insurance \$ 586.20 \$ 586.20 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 25 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 90.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Match	h	\$ 9584.47		\$ 9584.47	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance \$ 0.00 \$ 0.00 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid	13 Unemployment Insura	ance	\$ 586.20		\$ 586.20	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 21 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 22 Total Com	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 21 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 22 Total Com						
House(s) Provided or Housing Allowance	Special Benefits	NOT Provided All Employees				
House(s) Provided or Housing Allowance	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00	16 House(s) Provided of	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus	,	\$ 900.00		\$ 900.00	
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits 3 Total Compensation 23 Total Compensation 4 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid	19 Special Bonuses				\$ 0.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		n		_		
23 Total Compensation \$ 198023.29 \$ 0.00 \$ 198023.29 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u> 1	\$ 198023.29	\$ 0.00	\$ 198023.29	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Out toy completed by: Talli I fillio	Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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Line No.	Salarias of \$100,000 or Mara	Dublic Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith , Rebecca Kay				
3 Title:	Clinical Services Manager				
Base Salary:	Cililical Services Manager				
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 100584.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 100584.00	\$ 0.00	\$ 100584.00	
<u> </u>		Ψ 100004.00	ψ 5.00	Ţ 10000 1.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 8666.75		\$ 8666.75	
10 Health Insurance		\$ 8831.04		\$ 8831.04	
11 Life Insurance		\$ 77.27		\$ 77.27	
12 Social Security Match	n	\$ 6483.14		\$ 6483.14	
13 Unemployment Insur		\$ 324.34		\$ 324.34	
14 Long-Term Disability	Insurance	\$ 36.94		\$ 36.94	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 900.00 \$ 0.00		\$ 900.00 \$ 0.00	
20 Additional Life Insu	ronce Promiume	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-Apidiiii	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		4 0.00		\$ 3.00	
23 Total Compensation	1	\$ 125903.48	\$ 0.00	\$ 125903.48	
	ation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed b		-1303			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Kutait Jr , Kemal E				
3 Title:	Director, Insurance/Claims Mgmt				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100380.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100380.00	\$ 0.00	\$ 100380.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 7082.60		\$ 7082.60	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7542.93		\$ 7542.93	
13 Unemployment Insur	ance	\$ 371.26		\$ 371.26	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 120103.31	\$ 0.00	\$ 120103.31	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gentry , Barry L				
3 Title:	Administrator and CFO				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 155000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155000.00	\$ 0.00	\$ 155000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 15580.04		\$ 15580.04	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9508.52		\$ 9508.52	
13 Unemployment Insur	ance	\$ 571.53		\$ 571.53	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$ 193543.13	\$ 0.00	\$ 193543.13	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Hopper, Janet L				
3 Title:	Director of Grants/Cost Accounting				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 125625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125625.00	\$ 0.00	\$ 125625.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12652.56		\$ 12652.56	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 9125.56		\$ 9125.56	
13 Unemployment Insur	rance	\$ 464.23		\$ 464.23	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
l					
23 Total Compensation	<u></u>	\$ 157469.15	\$ 0.00	\$ 157469.15	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed k	by: Kim Finne Phone No. 501-603-1	303			
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F.1	1 100di 2017 Administrati		<u> </u>	ī	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	StelzI , Maudie M Director of IT				
A Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 103180.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 103180.42	\$ 0.00	\$ 103180.42	
	,		,	,	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10408.08		\$ 10408.08	
10 Health Insurance		\$ 3914.52		\$ 3914.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc		\$ 7688.58		\$ 7688.58	
13 Unemployment Insur		\$ 381.93		\$ 381.93	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 900.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		·			
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
$H^{}$					
23 Total Compensation	n	\$ 126587.53	\$ 0.00	\$ 126587.53	
	ation Annual Accumulation but NOT Paid				
Survey completed I	by: Kim Finne Phone No. 501-603-1	303		·	

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith , Nancy J				
3 Title:	Director of Special Projects				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 109788.21			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109788.21	\$ 0.00	\$ 109788.21	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10981.68		\$ 10981.68	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	ch	\$ 8199.52		\$ 8199.52	
13 Unemployment Insur	rance	\$ 402.67		\$ 402.67	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 134198.60	\$ 0.00	\$ 134198.60	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by : Kim Finne Phone No. 501-603-13	303			

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Line No.			Private		
Lir	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Heard , Don A				
3 Title:	Area Director for Regional Centers				
Base Salary:	•				
4	Salary within the Line-Item Maximum for 2016-17	\$ 141142.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141142.50	\$ 0.00	\$ 141142.50	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 17033.18		\$ 17033.18	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9911.33		\$ 9911.33	
13 Unemployment Insura		\$ 643.21		\$ 643.21	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 29189.00		\$ 29189.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 2031.26		\$ 2031.26	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 212226.84	\$ 0.00	\$ 212226.84	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gandy , Jay				
3 Title:	Department Chairperson				
Base Salary:	Color within the Line Item Maximum for 2016 17	¢ 101212.05			
4	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 191313.95 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 191313.95	\$ 0.00	\$ 191313.95	
-	i otai base saidi y	φ 191313.93	φ 0.00	ψ 131313.33	
Renefits Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to Ail I dil-Time Employees	\$ 19131.36		\$ 19131.36	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 10046.51		\$ 10046.51	
13 Unemployment Insur		\$ 701.49		\$ 701.49	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
схріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OF TAXABLE FICALLIFE DEFICITES	Ψ 0.00		ψ 0.00	
23 Total Compensation	1	\$ 233276.35	\$ 0.00	\$ 233276.35	
	ation Annual Accumulation but NOT Paid	ψ 200210.00	ψ 5.00	Ţ 2002. 0.00	
Survey completed b		3-1303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco a Norman	Thomas Dilly D				
2 Employee Name: 3 Title:	Thomas , Billy R Vice Chancellor for Diversity				
Base Salary:	vice Chancellor for Diversity				
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 225715.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ψ 0.00			
8	Total Base Salary	\$ 225715.00	\$ 0.00	\$ 225715.00	
	•	•	,	•	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 27062.70		\$ 27062.70	
10 Health Insurance		\$ 11978.52		\$ 11978.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	n	\$ 13379.58		\$ 13379.58	
13 Unemployment Insura	ance	\$ 1138.17		\$ 1138.17	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 73899.00		\$ 73899.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		04.470.00		04.470.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$4,170.28		\$4,170.28	
	FGF Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u> </u>	\$357,641.21	\$0.00	¢257 644 24	
	n ation Annual Accumulation but NOT Paid	\$357,04T.ZT	φυ.00	\$357,641.21	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	- 1303			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	South , Tom G				
3 Title:	Assistant Dean for Med Student Fin & Adm				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110227.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110227.98	\$ 0.00	\$ 110227.98	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 11112.84		\$ 11112.84	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	n	\$ 8556.75		\$ 8556.75	
13 Unemployment Insura	ance	\$ 410.42		\$ 410.42	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$725.03		\$725.03	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
23 Total Compensation		\$144,209.38	\$ 0.00	\$144,209.38	
	ation Annual Accumulation but NOT Paid				·
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			·

1 100di 2017 Administrator 3 Compendation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name: 3 Title:	Sterba , Kristen M Associate Dean						
Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$ 112750.00					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 112750.00					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-			
7	Remaining Salary from other Sources	\$ 0.00					
2	Total Base Salary	\$ 112750.00	\$ 0.00	\$ 112750.00			
 	Total base dalary	ψ 112130.00	ψ 0.00	ψ 112730.00			
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match	<u> </u>	\$ 8879.52		\$ 8879.52			
10 Health Insurance		\$ 11969.04		\$ 11969.04			
11 Life Insurance		\$ 78.00		\$ 78.00			
12 Social Security Match	1	\$ 9229.92		\$ 9229.92			
13 Unemployment Insura		\$ 451.82		\$ 451.82			
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00			
15 Car Provided or Car		\$ 0.00		\$ 0.00			
16 House(s) Provided of		\$ 0.00		\$ 0.00			
18 Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 600.00		\$ 0.00 \$ 600.00			
19 Special Bonuses		\$ 600.00		\$ 600.00 \$ 9000.00			
20 Additional Life Insu	ranco Promiume	\$ 9000.00		\$ 9000.00			
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		Ψ 0.00		ψ 0.00			
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00			
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
23 Total Compensation	1	\$ 152994.30	\$ 0.00	\$ 152994.30			
	tion Annual Accumulation but NOT Paid						
Survey completed b	y: Kim Finne Phone No. 501-603-	1303		•			

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Lisenbey , Tonya K				
3 Title:	Rehab Therapy Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 101442.12			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101442.12	\$ 0.00	\$ 101442.12	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10191.69		\$ 10191.69	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7634.32		\$ 7634.32	
13 Unemployment Insur	ance	\$ 373.85		\$ 373.85	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 124368.50	\$ 0.00	\$ 124368.50	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			
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Salaries of \$100,000 or More	i i			- ,		
Institution: University of Arkansas for Medical Sciences	o N			Private		
Institution: University of Arkansas for Medical Sciences	ĬġĬ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Sacociale Administrator of Patient Care Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Sa		University of Arkansas for Medical Sciences				
Sacociale Administrator of Patient Care Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Salary within the Line-Item Maximum for 2016-17 Sa						
Base Salary:						
Salary within the Line-Item Maximum for 2016-17 \$ 121911.00		Associate Administrator of Patient Care				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 121911.00 \$ 0.00 \$ 121911.00 Benefits Provided to All Full-Time Employees	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 121911.00 \$ 0.00 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27 \$ 12230.27	4		\$ 121911.00			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	•			
Senefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 121911.00	\$ 0.00	\$ 121911.00	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 12230.27		\$ 12230.27	
12 Social Security Match \$ 9129.94 \$ 9129.94 13 Unemployment Insurance \$ 448.58 \$ 448.58 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees					\$ 3812.52	
13 Unemployment Insurance \$ 448.58 \$ 448.58 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Matcl	h	\$ 9129.94		\$ 9129.94	
Special Benefits NOT Provided All Employees S	13 Unemployment Insur	ance	\$ 448.58		\$ 448.58	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 23 Total Compensation \$ 148446.31 \$ 0.00 \$ 148446.31 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 25 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 3 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 4 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 5 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 6 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 7 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 8 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Pai	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 23 Total Compensation \$ 148446.31 \$ 0.00 \$ 148446.31 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 25 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 3 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 4 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 5 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 6 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 7 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 8 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Pai						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 23 Total Compensation \$ 148446.31 \$ 0.00 \$ 148446.31 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 25 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 148446.31 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 3 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 4 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 5 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 6 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 7 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 8 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 9 Deferred Compensation Annual Accumulation But NOT Pai	Special Benefits	NOT Provided All Employees				
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17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00						
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19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00		, , , , , , , , , , , , , , , , , , , ,	\$ 800.00		\$ 800.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	19 Special Bonuses					
22 Other Compensation	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		n		_		
23 Total Compensation \$ 148446.31 \$ 0.00 \$ 148446.31 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u> 1	\$ 148446.31	\$ 0.00	\$ 148446.31	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-7	1303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Dairion , Lesley A				
3 Title:	Clinical Services Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 101304.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101304.00	\$ 0.00	\$ 101304.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10423.00		\$ 10423.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 7586.10		\$ 7586.10	
13 Unemployment Insur	rance	\$ 383.15		\$ 383.15	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on		_	_	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 132679.29	\$ 0.00	\$ 132679.29	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed I	by: Kim Finne Phone No. 501-603-1	303			

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o No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Sink , Gaye				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11090.04		\$ 11090.04	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8295.62		\$ 8295.62	
13 Unemployment Insura	ance	\$ 406.93		\$ 406.93	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u> </u>	\$ 134619.11	\$ 0.00	\$ 134619.11	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	03			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Graham , Charles J				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 213022.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213022.00	\$ 0.00	\$ 213022.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 21302.16		\$ 21302.16	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 10109.77		\$ 10109.77	
13 Unemployment Insur	ance	\$ 791.80		\$ 791.80	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$2,925.36		\$2,925.36	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$253,756.17	\$ 0.00	\$253,756.17	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	303			
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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stone , Linda G				
3 Title:	Assistant Vice Chancellor				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 114059.61			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114059.61	\$ 0.00	\$ 114059.61	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11496.00		\$ 11496.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 8789.13		\$ 8789.13	
13 Unemployment Insur	ance	\$ 421.82		\$ 421.82	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$ 135780.56	\$ 0.00	\$ 135780.56	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

Salaries of \$100,000 or More Institution:	ö		•			
Institution:	o N e			Private		
Institution:	ا ذا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
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State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 0.00 \$ 210320.00 Benefits Provided to All Full-Time Employees \$ 21102.04 Health Insurance \$ 11978.40 \$ 11978.40 Health Insurance \$ 11978.40 \$ 11978.40 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 10968.30 \$ 10968.30 Unemployment Insurance \$ 783.29 \$ 783.29 Light Insurance \$ 783.29 \$ 783.29 Special Benefits NOT Provided All Employees \$ 219.96 Special Benefits NOT Provided All Employees \$ 219.96 Special Benefits NOT Provided Or Car Allowance \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Glabous (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 2,254.44 \$ 2,254.44 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 2,254.44 \$ 2,524.44 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 Special Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 2,524.44 \$ 2,524.44 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 Special Compensation \$ 0.00 \$ 0.00 Special Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Special Compensation \$ 0.00 \$ 0.00 Special Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$	Base Salary:					
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Remaining Salary from other Sources \$ 210320.00 \$ 0.00 \$ 210320.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	•			
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13 Unemployment Insurance \$ 783.29 \$ 783.29 14 Long-Term Disability Insurance \$ 219.96 \$ 219.96 Special Benefits NOT Provided All Employees	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Matcl	h	\$ 10968.30		\$ 10968.30	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	ance	\$ 783.29		\$ 783.29	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2,524.44 \$ 2,524.44 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 258,674.43 \$ 0.00 \$ 258,674.43 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
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22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00	_	\$ 0.00	
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23 Total Compensation \$258,674.43 \$ 0.00 \$258,674.43 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:		+ 7-		\$2,524.44	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u> 1	\$258,674.43	\$ 0.00	\$258,674.43	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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Line No.	0 1 1 (0400 000 11		Private		0 (5: (5)
ادًا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Belew , George E				
3 Title:	Director of Business Planning				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 122818.71			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122818.71	\$ 0.00	\$ 122818.71	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 12371.88		\$ 12371.88	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9084.09		\$ 9084.09	
13 Unemployment Insura		\$ 453.93		\$ 453.93	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				0 000	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 T-1-1 O		Ф. 450004.00	Ф 000	A. A. F. O. O. C. O. O. O. O. O. O. O. O	
23 Total Compensation		\$ 152824.89	\$ 0.00	\$ 152824.89	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Forst , Louis G				
3 Title:	Assistant Dean for Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 108932.77			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108932.77	\$ 0.00	\$ 108932.77	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10983.24		\$ 10983.24	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8014.73		\$ 8014.73	
13 Unemployment Insur		\$ 403.01		\$ 403.01	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			_		
23 Total Compensation	n	\$ 141316.79	\$ 0.00	\$ 141316.79	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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NO.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:	Edelmann , Gail G				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 121895.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121895.20	\$ 0.00	\$ 121895.20	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 12279.48		\$ 12279.48	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8509.72		\$ 8509.72	
13 Unemployment Insura	ance	\$ 450.56		\$ 450.56	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 147961.48	\$ 0.00	\$ 147961.48	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wheeler , Richard				
3 Title:	Exec Assoc Dean for Academic Affairs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 289020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 4041.85			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 293061.85	\$ 0.00	\$ 293061.85	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 25500.00		\$ 25500.00	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 13486.17		\$ 13486.17	
13 Unemployment Insura		\$ 1086.80		\$ 1086.80	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· •	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n				
Explain:	FGP Expanded Long Term Disability	\$3,337.92		\$3,337.92	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$348,749.10	\$ 0.00	\$348,749.10	
-	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303		<u></u>	
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2 Employee Name: MA 3 Title: A Base Salary: 4 5 6 7	Salaries of \$100,000 or More University of Arkansas for Medical Sciences Moskow , Tina H Assistant Administrator for Patient Care Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Discrete All Full-Time Employees	\$ 114742.86 \$ 0.00 \$ 0.00 \$ 114742.86	Private Funds	Total \$ 114742.86	Source of Private Funds
1 Institution: U U	Aniversity of Arkansas for Medical Sciences Alloskow , Tina H Assistant Administrator for Patient Care Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) JAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	\$ 114742.86 \$ 0.00 \$ 0.00			Source of Private Funds
1 Institution: U U	Moskow , Tina H Assistant Administrator for Patient Care Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) JAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 114742.86	
3 Title: A: Base Salary: 4	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) JAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 114742.86	
3 Title: A: Base Salary: 4	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) JAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 114742.86	
Base Salary: Si Si Si Si Si Si Si S	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) JAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 114742.86	
4 Si Si Si Si Si Si Si	State Funds Used to pay above Line-Item (up to 25% of LIM) JAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 114742.86	
5 6 7	State Funds Used to pay above Line-Item (up to 25% of LIM) JAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 114742.86	
6 7	JAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	\$ 0.00	\$ 0.00	\$ 114742.86	
7 R	Remaining Salary from other Sources Total Base Salary	Ţ,	\$ 0.00	\$ 114742.86	
	otal Base Salary	\$ 114742.86	\$ 0.00	\$ 114742.86	
<u>₹</u>	·	\$ 114742.86	\$ 0.00	\$ 114742.86	
	o All Full-Time Employees				
<u></u>	o All Full-Time Employees				
Benefits Provided to					
9 Retirement Match		\$ 12166.24		\$ 12166.24	
10 Health Insurance		\$ 3883.68		\$ 3883.68	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9069.58		\$ 9069.58	
13 Unemployment Insurance		\$ 446.33		\$ 446.33	
14 Long-Term Disability Insur	ırance	\$ 36.00		\$ 36.00	
Special Benefits NO	T Provided All Employees				
15 Car Provided or Car Allo	owance	\$ 0.00		\$ 0.00	
16 House(s) Provided or Ho	ousing Allowance	\$ 0.00		\$ 0.00	
	Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insurance	e Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country Clu	ub, Civic Clubs, etc.)	\$ 0.00	_	\$ 0.00	
22 Other Compensation					
	GP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
F	GP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 141122.69	\$ 0.00	\$ 141122.69	
24 Deferred Compensation	Annual Accumulation but NOT Paid				
Survey completed by: K	Cim Finne Phone No. 501-603-13	303			

r . r	riscar 2017 Administrator's Compensation ourvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Emerson , Toni L							
3 Title:	Assistant Provost							
Base Salary:								
4	Salary within the Line-Item Maximum for 2016-17	\$ 114147.96						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 114147.96	\$ 0.00	\$ 114147.96				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 5752.44		\$ 5752.44				
10 Health Insurance		\$ 7184.28		\$ 7184.28				
11 Life Insurance		\$ 78.00		\$ 78.00				
12 Social Security Match	1	\$ 8311.56		\$ 8311.56				
13 Unemployment Insura	ance	\$ 422.14		\$ 422.14				
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 900.00		\$ 900.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 136832.38	\$ 0.00	\$ 136832.38				
	tion Annual Accumulation but NOT Paid							
Survey completed b	y: Kim Finne Phone No. 501-603-1	303						

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Line No.	Oalariaa af \$400,000 an Mana		Private	Total	Course of Duivete Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stiles , Deanna L				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11070.04		\$ 11070.04	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8081.06		\$ 8081.06	
13 Unemployment Insur		\$ 406.13		\$ 406.13	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Reposits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	Mon Actually Full During Flood Four	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		, , , , , ,			
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$ 142340.27	\$ 0.00	\$ 142340.27	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303		•	

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Durham , Robert L				
3 Title:	Chief Technical Strategy Officer (CTSO)				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 112000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112000.00	\$ 0.00	\$ 112000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11602.88		\$ 11602.88	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7756.61		\$ 7756.61	
13 Unemployment Insur	rance	\$ 426.79		\$ 426.79	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 144669.32	\$ 0.00	\$ 144669.32	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	Phone No. 501-603-13	303			

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ON ON			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Travis , Jami L				
3 Title:	Clinical Services Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 101280.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101280.00	\$ 0.00	\$ 101280.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 10198.00		\$ 10198.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7413.99		\$ 7413.99	
13 Unemployment Insura		\$ 374.16		\$ 374.16	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensar	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country		\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 132049.19	\$ 0.00	\$ 132049.19	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

Institution: University of Arkansas for Medical Sciences	ól			- ,		
Employee Name:	o N			Private		
Employee Name:	ا جُا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Salary Dir of FNDN Finance & Liaison - WPRCI		University of Arkansas for Medical Sciences				
Salary Dir of FNDN Finance & Liaison - WPRCI						
Base Salary:						
Salary within the Line-Item Maximum for 2016-17 \$ 102510.00		Dir of FNDN Finance & Liaison - WPRCI				
State Funds Used to pay above Line-Item (up to 25% of LIM)	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4					
Remaining Salary from other Sources	5		*			
State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State Stat	6		\$ 0.00			
Benefits Provided to All Full-Time Employees Settlement Match \$ 5170.56 \$ 5170.56 Retirement Match \$ 11969.04 \$ 11969.04 Health Insurance \$ 11969.04 \$ 11969.04 It lie Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 7523.40 \$ 7523.40 Inemployment Insurance \$ 379.47 \$ 379.47 Long-Term Disability Insurance \$ 36.00 \$ 36.00	7	Remaining Salary from other Sources				
9 Retirement Match	8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
9 Retirement Match						
10 Health Insurance \$ 11969.04 \$ 11969.04 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 7523.40 \$ 7523.40 13 Unemployment Insurance \$ 379.47 \$ 379.47 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance \$ 11969.04 \$ 11969.04 116 Insurance \$ 78.00 \$ 78.00 2 Social Security Match \$ 7523.40 3 Unemployment Insurance \$ 379.47 \$ 379.47 4 Long-Term Disability Insurance \$ 36.00 5 Special Benefits NOT Provided All Employees	9 Retirement Match		\$ 5170.56		\$ 5170.56	
12 Social Security Match \$ 7523.40 \$ 7523.40 \$ 7523.40 \$ 379.47 \$ 379.47 \$ 379.47 \$ 379.47 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.	10 Health Insurance					
13 Unemployment Insurance	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h	\$ 7523.40		\$ 7523.40	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 128566.47 \$ 0.00 \$ 128566.47 24 Deferred Compensation Annual Accumulation but NOT Paid	13 Unemployment Insur	ance	\$ 379.47		\$ 379.47	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 128566.47 \$ 0.00 \$ 128566.47 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 128566.47 \$ 0.00 \$ 128566.47 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 128566.47 \$ 0.00 \$ 128566.47 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 128566.47 \$ 0.00 \$ 128566.47 24 Deferred Compensation Annual Accumulation but NOT Paid	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus	,	\$ 900.00		\$ 900.00	
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits 3 0.00 FGP Taxable Health Benefits 3 128566.47 24 Deferred Compensation Annual Accumulation but NOT Paid					\$ 0.00	
22 Other Compensation Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits FGP Taxable Health Benefits Total Compensation 23 Total Compensation Annual Accumulation but NOT Paid	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits FGP Taxable Health Benefits Total Compensation 23 Total Compensation Annual Accumulation but NOT Paid	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 128566.47 \$ 0.00 \$ 128566.47 24 Deferred Compensation Annual Accumulation but NOT Paid		n		_		
23 Total Compensation \$ 128566.47 \$ 0.00 \$ 128566.47 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u> 1	\$ 128566.47	\$ 0.00	\$ 128566.47	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
1 Hollo 110. 001 000 1000	Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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Line No.					
ے ا			Private		
. I	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Witt , Lora L				
3 Title:	Senior Associate Chair				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 9981.63		\$ 9981.63	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7358.46		\$ 7358.46	
13 Unemployment Insura	ance	\$ 365.93		\$ 365.93	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			-	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
23 Total Compensation		\$ 122432.54	\$ 0.00	\$ 122432.54	
24 Deferred Compensar	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-130	03			

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Line No.	Salarian of \$400,000 or Mara	Dodella Francia	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runas	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
0 F1 N	December 18 color D				
2 Employee Name: 3 Title:	Raney , Kevin D				
	Department Chairperson				
Base Salary:	Colors within the Line Item Maximum for 2016 17	¢ 222400.00			
4 5	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 223488.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 223488.00	\$ 0.00	\$ 223488.00	
-0	Total Base Saidly	φ ZZ3400.00	φ 0.00	φ 223400.UU	
Bonofite Provide	ed to All Full-Time Employees				
9 Retirement Match	a to All Full-Time Employees	\$ 26900.26		\$ 26900.26	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	n	\$ 11991.47		\$ 11991.47	
13 Unemployment Insura		\$ 1001.12		\$ 1001.12	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00	-	\$ 0.00	
19 Special Bonuses		\$ 42911.64		\$ 42911.64	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		00 707 77		A a a a a a a a a a a	
Explain:	FGP Expanded Long Term Disability	\$2,720.60		\$2,720.60	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
22 Tetal Companyation		\$20E 007 22	ф 000	¢225 007 22	
23 Total Compensation		\$325,987.33	\$ 0.00	\$325,987.33	
	ation Annual Accumulation but NOT Paid	200			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

Ö			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ryan , Kevin W				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	* * * * * * * * * * * * * * * * * * *		A 44000=00	
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	a to All I all-Time Employees	\$ 7431.24		\$ 7431.24	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9405.30		\$ 9405.30	
13 Unemployment Insura		\$ 544.96		\$ 544.96	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		¢ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE DEGITION DELICITIES	\$ 0.00		Φ 0.00	
23 Total Compensation	1	\$ 174708.30	\$ 0.00	\$ 174708.30	
	ition Annual Accumulation but NOT Paid	φ 174708.30	ф 0.00	φ 1/4/06.30	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Funds	i ulius	Total	Source of Frivate Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Knight , Daniel A				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 326000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 326000.00	\$ 0.00	\$ 326000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 27912.94		\$ 27912.94	
10 Health Insurance		\$ 11570.40		\$ 11570.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 14089.54		\$ 14089.54	
13 Unemployment Insura		\$ 1285.56		\$ 1285.56	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 22387.16		\$ 22387.16	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				A 6.33	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FGF Taxable nealth Benefits	\$ 170.35		\$ 170.35	
_					
23 Total Compensation	<u> </u>	\$ 403713.91	¢ 0.00	¢ 402742.04	
		\$ 403713.91	\$ 0.00	\$ 403713.91	
	ation Annual Accumulation but NOT Paid	1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Moore , Sterling L				
3 Title:	Associate VC of Fin & Admin - Reg Prog				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 153765.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153765.00	\$ 0.00	\$ 153765.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 8117.69		\$ 8117.69	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9625.30		\$ 9625.30	
13 Unemployment Insur	rance	\$ 598.16		\$ 598.16	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 7688.25		\$ 7688.25	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u>	\$ 192777.44	\$ 0.00	\$ 192777.44	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

Salaries of \$100,000 or More					vato	Priv	•							
Institution: University of Arkansas for Medical Sciences	vate Funds	Source of Priva	Total	Т			c Funds	Public	re),000 or Mor€	Salaries of \$100	Sa		
Hospital Compliance Officer Salary within the Line-Item Maximum for 2016-17 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$										es	ansas for Medical Science	iversity of Arkansas	Un	
Hospital Compliance Officer Salary within the Line-Item Maximum for 2016-17 \$137300.00 \$0.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$137300.00 \$1373000.00 \$1373														
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 137300.00														
Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00											nce Officer	spital Compliance O	Ho	
State Funds Used to pay above Line-Item (up to 25% of LIM)													_	Base Salary:
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 137300.00 \$ 0.00 \$ 137300.00 Benefits Provided to All Full-Time Employees \$ 13562.96 \$ 13562.96 Pleath Insurance \$ 8587.80 \$ 8587.80 \$ 8587.80 Utile Insurance \$ 870.00 \$ 780.00 Utile Insurance \$ 9474.54 \$ 9474.54 Unemployment Insurance \$ 360.00 \$ 36.00 Une								_		016-17	Line-Item Maximum for 20	lary within the Line-It	Sa	1
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Institution:	ا جُ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
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Sasociate Dean Sasociate Dean Sasociate Dean Sasociate Dean Sasociate Dean Sasociate Funds Used to pay above Line-Item (up to 25% of LIM) \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00 \$30145.00						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 258274.00						
Salary within the Line-Item Maximum for 2016-17 \$ 258274.00		Associate Dean				
State Funds Used to pay above Line-Item (up to 25% of LLIM) \$.30145.00	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288419.00 \$ 0.00 \$ 288418.80 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$ 2841.88 \$	4	Salary within the Line-Item Maximum for 2016-17				
Remaining Salary from other Sources \$ 288419.00 \$ 0.00 \$ 288419.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	·			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Retirement Match \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 1869.23 \$ 18	7	Remaining Salary from other Sources				
9 Retirement Match \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 10 Health Insurance \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 11 Life Insurance \$ 78.00 \$ 78.00 \$ 78.00 \$ 78.00 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201	8	Total Base Salary	\$ 288419.00	\$ 0.00	\$ 288419.00	
9 Retirement Match \$ 28841.88 \$ 28841.88 \$ 28841.88 \$ 10 Health Insurance \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 16676.28 \$ 11 Life Insurance \$ 78.00 \$ 78.00 \$ 78.00 \$ 78.00 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201						
Health Insurance	Benefits Provide	ed to All Full-Time Employees				
Health Insurance	9 Retirement Match		\$ 28841.88		\$ 28841.88	
12 Social Security Match \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 13201.13 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 1069.23 \$ 106	10 Health Insurance					
13 Unemployment Insurance	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h	\$ 13201.13		\$ 13201.13	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	ance	\$ 1069.23		\$ 1069.23	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 3,146.56 \$ 3,146.56 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 351,652.03 \$ 0.00 \$ 351,652.03 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
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House(s) Provided or Housing Allowance			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 3,146.56 \$ 3,146.56 Explain: FGP Expanded Long Term Disability \$ 3,146.56 \$ 3,146.56 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 351,652.03 \$ 0.00 \$ 351,652.03 24 Deferred Compensation Annual Accumulation but NOT Paid						
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22 Other Compensation					\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$						
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$	Explain:	FGP Expanded Long Term Disability	\$3,146.56		\$3,146.56	
24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	_	\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	1	\$351,652.03	\$ 0.00	\$351,652.03	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Leon , Susan B				
3 Title:	Assistant Dean for Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 12580.04		\$ 12580.04	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9143.23		\$ 9143.23	
13 Unemployment Insur		\$ 461.53		\$ 461.53	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	·	\$ 0.00	
23 Total Compensation	n	\$ 164958.92	\$ 0.00	\$ 164958.92	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	1303			
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Line No.					
čΙ			Private		
51	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Lowery , Curtis L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 167698.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 597698.00	\$ 0.00	\$ 597698.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 29902.82		\$ 29902.82	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 21644.88		\$ 21644.88	
13 Unemployment Insura	ance	\$ 2248.97		\$ 2248.97	
14 Long-Term Disability I	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 7679.00		\$ 7679.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$7,279.20		\$7,279.20	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$683,427.11	\$ 0.00	\$683,427.11	
24 Deferred Compensat	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Tilford , John M				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 189778.75			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189778.75	\$ 0.00	\$ 189778.75	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 18977.88		\$ 18977.88	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 10084.24		\$ 10084.24	
13 Unemployment Insur	ance	\$ 695.86		\$ 695.86	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			_		
23 Total Compensation	1	\$ 223463.25	\$ 0.00	\$ 223463.25	
	ation Annual Accumulation but NOT Paid				
Survey completed b		1303		l	
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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gurley , Jennifer M				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10120.00		\$ 10120.00	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 7600.07		\$ 7600.07	
13 Unemployment Insur	ance	\$ 371.30		\$ 371.30	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 123217.89	\$ 0.00	\$ 123217.89	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed k	by: Kim Finne Phone No. 501-603-	1303			
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Ö			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Jennings , Michael L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 227975.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
<u>6</u> 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
		\$ 007075 00	. 0.00	Ф 00707F 00	
8	Total Base Salary	\$ 227975.00	\$ 0.00	\$ 227975.00	
 Renefits Provide	d to All Full-Time Employees				
9 Retirement Match	d to Air i dii-Time Employees	\$ 23547.48		\$ 23547.48	
10 Health Insurance		\$ 11978.52		\$ 11978.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10755.57		\$ 10755.57	
13 Unemployment Insura		\$ 876.57		\$ 876.57	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 7500.00		\$ 7500.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$2,907.48		\$2,907.48	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$285,838.58	\$ 0.00	¢205 020 50	
	tion Annual Accumulation but NOT Paid	⊅∠ 00,038.58	\$ 0.00	\$285,838.58	
		1202			
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

Line No.		_	Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Long , Susan L				
3 Title:	Associate Dean				
Base Salary:	Colon within the Line Item Meximum for 2016 17	¢ 149625 00			
<u>4</u>	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 148625.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
 	Total Base Galary	Ψ 140020.00	φ 0.00	ψ 140020.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	d to All 1 dil-11me Employees	\$ 14862.48		\$ 14862.48	
10 Health Insurance		\$ 11699.88		\$ 11699.88	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9356.22		\$ 9356.22	
13 Unemployment Insura		\$ 544.96		\$ 544.96	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
18 Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00 \$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ψ 0.00		ψ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
,	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		·		·	
23 Total Compensation	1	\$ 185202.54	\$ 0.00	\$ 185202.54	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603	-1303			

Institution: University of Arkansas for Medical Sciences	Ö					
Institution:	Z			Private		
Employee Name: McSweney	Li	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Sasociate Dean Sasociate Dean Salary within the Line-Item Maximum for 2016-17 \$ 214088.83 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		University of Arkansas for Medical Sciences				
Sasociate Dean Sasociate Dean Salary within the Line-Item Maximum for 2016-17 \$ 214088.83 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 214088.83 Salare Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 0.00 \$ 214088.83 Benefits Provided to All Full-Time Employees \$ 21408.84 \$ 21408.84 Benefits Provided to All Full-Time Employees \$ 198.00 \$ 198.00 ILIE Insurance \$ 198.00 \$ 198.00 ILIE Insurance \$ 10428.17 \$ 10428.17 Uamployment Insurance \$ 784.99 \$ 784.99 Long-Tem Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 Banual Bonus \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00						
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State Funds Used to pay above Line-them (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 21408.83 \$ 0.00 \$ 214088.83 Benefits Provided to All Full-Time Employees	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		·			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	•			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match \$ 21408.84 \$ 21408.84 10 Health Insurance \$ 198.00 \$ 198.00 Life Insurance \$ 5.076 \$ 5.076 Social Security Match \$ 10428.17 \$ 10428.17 Unemployment Insurance \$ 784.99 \$ 784.99 Long-Term Disability Insurance \$ 36.00 Special Benefits NOT Provided All Employees	8	Total Base Salary	\$ 214088.83	\$ 0.00	\$ 214088.83	
Retirement Match \$ 21408.84 \$ 21408.84 10 Health Insurance \$ 198.00 \$ 198.00 Life Insurance \$ 5.076 \$ 5.076 Social Security Match \$ 10428.17 \$ 10428.17 Unemployment Insurance \$ 784.99 \$ 784.99 Long-Term Disability Insurance \$ 36.00 Special Benefits NOT Provided All Employees						
Health Insurance \$ 198.00 \$ 198.00 Life Insurance \$ 50.76 \$ 50.76 Life Insurance \$ 50.76 \$ 50.76 Social Security Match \$ 10428.17 \$ 10428.17 Unemployment Insurance \$ 784.99 \$ 784.99 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 21408.84		\$ 21408.84	
12 Social Security Match \$ 10428.17 \$ 10428.17 10428.17 10428.17 10428.17 10428.17 10428.17 10428.17 10428.17 10428.17	10 Health Insurance					
13 Unemployment Insurance \$ 784.99 \$ 784.99 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Total Compensation \$ 246995.59 \$ 0.00 \$ 246995.59 23 Total Compensation \$ 246995.59 \$ 0.00 \$ 246995.59 24 Deferred Compensation Annual Accumulation but NOT Paid	11 Life Insurance		\$ 50.76		\$ 50.76	
14 Long-Term Disability Insurance	12 Social Security Match	1	\$ 10428.17		\$ 10428.17	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	ance	\$ 784.99		\$ 784.99	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 246995.59 \$ 0.00 \$ 246995.59 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 246995.59 \$ 0.00 \$ 246995.59 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 246995.59 \$ 0.00 \$ 246995.59 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 246995.59 \$ 0.00 \$ 246995.59 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
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Additional Life Insurance Premiums \$ 0.00 \$ 0.00	19 Special Bonuses					
22 Other Compensation	20 Additional Life Insu	rance Premiums				
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$						
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24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	_	\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid	23 Total Compensation	1	\$ 246995.59	\$ 0.00	\$ 246995.59	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

d			_		
o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Amerson , M D				
3 Title:	Director of Radiology				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 129000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129000.00	\$ 0.00	\$ 129000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 6495.00		\$ 6495.00	
10 Health Insurance		\$ 11969.16		\$ 11969.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9808.83		\$ 9808.83	
13 Unemployment Insura	rance	\$ 476.60		\$ 476.60	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00	_	\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 158763.59	\$ 0.00	\$ 158763.59	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	Phone No. 501-603-13	303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Talley , Julia C Manager of Pharmacy				
A Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 124000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 7	Remaining Salary from other Sources	Ψ 0.00			
8	Total Base Salary	\$ 124000.00	\$ 0.00	\$ 124000.00	
	•	•	,	,	
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match		\$ 12399.96		\$ 12399.96	
10 Health Insurance		\$ 3883.68		\$ 3883.68	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate		\$ 9077.87		\$ 9077.87	
13 Unemployment Insu		\$ 454.67		\$ 454.67	
14 Long-Term Disabilit	y Insurance	\$ 36.00		\$ 36.00	
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	l or Housing Allowance sation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	sation Actually Paid During Fiscal fear	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash					
23 Total Compensation	on	\$ 150530.18	\$ 0.00	\$ 150530.18	
	sation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-1	303		·	

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Line No.	0 1 1 (0400 000 11		Private		0 (5: (5)
ادًا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Smith , Charles W				
3 Title:	Primary Care Service Line Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 289020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 36980.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 326000.00	\$ 0.00	\$ 326000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 27209.86		\$ 27209.86	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 13718.62		\$ 13718.62	
13 Unemployment Insura	ance	\$ 1221.41		\$ 1221.41	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 6316.86		\$ 6316.86	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
20 - 10					
23 Total Compensation		\$ 391440.99	\$ 0.00	\$ 391440.99	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

ó					
o l			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Sheckler , Lisa J				
3 Title:	Clinical Services Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 101055.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101055.00	\$ 0.00	\$ 101055.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 7120.47		\$ 7120.47	
10 Health Insurance		\$ 9118.43		\$ 9118.43	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7421.03		\$ 7421.03	
13 Unemployment Insura	ance	\$ 370.17		\$ 370.17	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 125899.10	\$ 0.00	\$ 125899.10	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
	by: Kim Finne Phone No. 501-603-13	303	•	•	

F . F	Tiodal 2011 Administrator C	1	,		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee 3 Title:	Sr VC for Academic Affairs & Provost	,			
Base Salar	y: Salary within the Line-Item Maximum for 2016-17	\$ 356992.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 356992.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 357000.00	\$ 0.00	\$ 357000.00	
H	Total Bado dalary	φ σσισσσισσ	ψ 0.00	φ σσισσο.σσ	
Benefits	Provided to All Full-Time Employees				
9 Retirement	Match	\$ 26500.00		\$ 26500.00	
10 Health Insu	rance	\$ 16676.16	6	\$ 16676.16	
11 Life Insuran		\$ 78.00		\$ 78.00	
12 Social Secu		\$ 13580.54		\$ 13580.54	
13 Unemploym		\$ 1309.00		\$ 1309.00	
14 Long-Term	Disability Insurance	\$ 219.96	5	\$ 219.96	
	enefits NOT Provided All Employees				
	ed or Car Allowance	\$ 0.00		\$ 0.00	
	rovided or Housing Allowance	\$ 0.00		\$ 0.00	
	ompensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bo		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Com		ψ 0.00		ψ 5.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Comp		\$ 415363.66	\$ 0.00	\$ 415363.66	
24 Deferred C	ompensation Annual Accumulation but NOT Paid				
Survey cor	npleted by: Kim Finne Phone No. 501-603-1303				

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NO.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Hall , Becky G				
3 Title:	Area Director for Regional Centers				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 145978.45			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145978.45	\$ 0.00	\$ 145978.45	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 14782.69		\$ 14782.69	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9490.48		\$ 9490.48	
13 Unemployment Insura		\$ 542.65		\$ 542.65	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 1848.09		\$ 1848.09	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country		\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
 					
00 T-1-1-0-		A 101010 = 2	Φ 2.22	Φ 404040 =0	
23 Total Compensation		\$ 184918.72	\$ 0.00	\$ 184918.72	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

		1 ISOUI ZOTT Administrator				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 In	stitution:	University of Arkansas for Medical Sciences				
3 Ti	mployee Name: tle: ase Salary:	Bishop , Robert Vice Chancellor for Inst Compliance				
H	ase Salai y.	Salary within the Line-Item Maximum for 2016-17	\$ 206025.00			
-4		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 200025.00			
5		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 0.00			
 '		<u> </u>	¢ 200025.00	\$ 0.00	\$ 206025.00	
-°		Total Base Salary	\$ 206025.00	φ 0.00	φ 200025.00	
В	enefits Provide	d to All Full-Time Employees				
9 Re	etirement Match		\$ 20672.56		\$ 20672.56	
10 He	ealth Insurance		\$ 11978.46		\$ 11978.46	
11 Lif	fe Insurance		\$ 78.00		\$ 78.00	
12 Sc	ocial Security Match		\$ 10299.69		\$ 10299.69	
13 Ur	nemployment Insura	ance	\$ 758.23		\$ 758.23	
14 Lc	ong-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	pecial Benefits	NOT Provided All Employees	\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nnual Bonus	non Actually I ald Daring I isoai I cai	\$ 700.00		\$ 700.00	
	pecial Bonuses		\$ 0.00		\$ 0.00	
	dditional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	ther Compensation				,	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	-	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H						
23 To	otal Compensation		\$ 250731.90	\$ 0.00	\$ 250731.90	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
	urvey completed by)3			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Franks , Amy Department Chairperson				
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
	· · · · · · · · · · · · · · · · · · ·	,	,	*	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14862.48		\$ 14862.48	
10 Health Insurance		\$ 11969.16		\$ 11969.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mate	ch	\$ 9400.93		\$ 9400.93	
13 Unemployment Insu	ırance	\$ 544.96		\$ 544.96	
14 Long-Term Disability	y Insurance	\$ 36.00		\$ 36.00	
	s NOT Provided All Employees			A	
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	action Actually Paid During Fiscal fear	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		, ,,		, , , ,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
$H^{}$					
23 Total Compensatio	on	\$ 185516.53	\$ 0.00	\$ 185516.53	
	ation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-1	1303			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith , Angela A				
3 Title:	Research System Analyst Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 14965.42		\$ 14965.42	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7317.28		\$ 7317.28	
13 Unemployment Insura	ance	\$ 378.67		\$ 378.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 137954.41	\$ 0.00	\$ 137954.41	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

Г.Т	1 ISOUI ZOTT Administrate		· · · · · · · · · · · · · · · · · · ·		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Ferren , Cliff G Director of Financial Analysis				
Dase Salary:	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 115000.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
H	Total Bado Galary	Ψ 110000.00	ψ 0.00	ψ 110000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to the time amproyees	\$ 11569.96		\$ 11569.96	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8358.56		\$ 8358.56	
13 Unemployment Insur	rance	\$ 424.47		\$ 424.47	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees	0 000		Φ. 0.00	
15 Car Provided or Car 16 House(s) Provided		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	dion Actually Falu During Fiscal Teal	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	<u> </u>	\$ 0.00	
H					
23 Total Compensation	n	\$ 144754.79	\$ 0.00	\$ 144754.79	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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Line No.			Private		
اَجُ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	McDonald , James E				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 202500.00			
7	Remaining Salary from other Sources		•		
8	Total Base Salary	\$ 632500.00	\$ 0.00	\$ 632500.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 72445.64		\$ 72445.64	
10 Health Insurance		\$ 11978.52		\$ 11978.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 21198.87		\$ 21198.87	
13 Unemployment Insura		\$ 2416.27		\$ 2416.27	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 46875.00		\$ 46875.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$10,374.24		\$10,374.24	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
20 7 / 10		0=00 000 ==	Φ	A700 000 7	
23 Total Compensation		\$798,086.50	\$ 0.00	\$798,086.50	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Starnes , Cheryl K				
3 Title:	Director of Medical Staff Office				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 104589.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104589.70	\$ 0.00	\$ 104589.70	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10528.96		\$ 10528.96	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7708.55		\$ 7708.55	
13 Unemployment Insur	rance	\$ 386.30		\$ 386.30	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 132615.31	\$ 0.00	\$ 132615.31	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	py: Kim Finne Phone No. 501-603-1	303			

Institution:	ó					
Institution:	ON O			Private		
Institution:	Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Service Line Administrator Service Line Administrator Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00		University of Arkansas for Medical Sciences				
Service Line Administrator Service Line Administrator Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 121000.00						
Salary within the Line-Item Maximum for 2016-17 \$121000.00		Service Line Administrator				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 121000.00 \$ 0.00 \$ 121000.00 Benefits Provided to All Full-Time Employees \$ 11711.67 Health Insurance \$ 3312.52 \$ 3812.52 Health Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 8799.19 \$ 8799.19 Social Security Match \$ 8799.19 \$ 8799.19 John Provided The Insurance \$ 428.13 \$ 428.13 John Provided The Insurance \$ 428.13 \$ 428.13 John Provided The Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees \$ 50.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Global Daniel Life Insurance Premiums \$ 0.00 \$ 0.00 Global Daniel Life Insurance Premiums \$ 0.00 \$ 0.00 Global Daniel Life Insurance Premiums \$ 0.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	Base Salary:	<u> </u>				
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		\$ 121000.00			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	*			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match \$ 11711.67 \$ 11711.67 Helath Insurance \$ 3812.52 \$ 3812.52 Helath Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 8799.19 \$ 8799.19 Une playment Insurance \$ 428.13 \$ 428.13 Unemployment Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
Retirement Match						
10 Health Insurance \$ 3812.52 \$ 3812.52 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8799.19 \$ 8799.19 13 Unemployment Insurance \$ 428.13 \$ 428.13 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 15 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 146565.51 \$ 0.00 \$ 146565.51 24 Deferred Compensation \$ 146565.51	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance \$ 3812.52 \$ 3812.52 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 8799.19 \$ 8799.19 13 Unemployment Insurance \$ 428.13 \$ 428.13 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 15 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 146565.51 \$ 0.00 \$ 146565.51 24 Deferred Compensation \$ 146565.51	9 Retirement Match		\$ 11711.67		\$ 11711.67	
12 Social Security Match \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19 \$ 8799.19	10 Health Insurance					
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14 Long-Term Disability Insurance	12 Social Security Match	h	\$ 8799.19		\$ 8799.19	
Special Benefits NOT Provided All Employees	13 Unemployment Insur	ance	\$ 428.13		\$ 428.13	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 146565.51 \$ 0.00 \$ 146565.51 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
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20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	19 Special Bonuses					
22 Other Compensation	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$						
23 Total Compensation \$ 146565.51 \$ 0.00 \$ 146565.51 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	_	\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u>	\$ 146565.51	\$ 0.00	\$ 146565.51	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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o No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wei , Jeanne				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 392575.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 392575.00	\$ 0.00	\$ 392575.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26047.63		\$ 26047.63	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 17360.98		\$ 17360.98	
13 Unemployment Insur	rance	\$ 1510.43		\$ 1510.43	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 17745.50		\$ 17745.50	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	<u></u>	\$ 460844.62	\$ 0.00	\$ 460844.62	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	· · · · · · · · · · · · · · · · · · ·				
2 Employee Name:	Raczynski , James M				
3 Title:	Dean - College of Public Health				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 261993.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 261993.08	\$ 0.00	\$ 261993.08	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 25361.48		\$ 25361.48	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 11787.75		\$ 11787.75	
13 Unemployment Insur	rance	\$ 960.64		\$ 960.64	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 305708.03	\$ 0.00	\$ 305708.03	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-7	1303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	T dono T dilao			
	Chirolony of Amaricae for Infodical Colonicos				
2 Employee Name:	Taylor , Leslie W				
3 Title:	Vice Chancellor for Communications				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 20672.56		\$ 20672.56	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10295.13		\$ 10295.13	
13 Unemployment Insura		\$ 769.57		\$ 769.57	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				A 2225 :-	
Explain:	FGP Expanded Long Term Disability	\$ 2633.40		\$ 2633.40	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Total Common and attack		↑ 0F00C0 70	f 0.00	Ф огоосо 7 0	
23 Total Compensation		\$ 258069.78	\$ 0.00	\$ 258069.78	
	tion Annual Accumulation but NOT Paid	000			
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Insti	itution:	University of Arkansas for Medical Sciences				
3 Title	ployee Name: e: ee Salary:	Oldner , Sherry A Director of Inpatient Nursing Care				
1 Das	e Jaiai y.	Salary within the Line-Item Maximum for 2016-17	\$ 128000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 		Remaining Salary from other Sources	φ 0.00			
8		Total Base Salary	\$ 128000.00	\$ 0.00	\$ 128000.00	
Ħ			ψ :2000.00	ψ 0.00	ψ .120000.00	
Ber	nefits Provided	I to All Full-Time Employees				
	rement Match		\$ 10603.41		\$ 10603.41	
	Ith Insurance		\$ 8587.80		\$ 8587.80	
	Insurance		\$ 78.00		\$ 78.00	
12 Soci	ial Security Match		\$ 7624.42		\$ 7624.42	
13 Uner	mployment Insura	nce	\$ 381.47		\$ 381.47	
14 Long	g-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
		NOT Provided All Employees				
	Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00	
	erred Compensat Iual Bonus	ion Actually Paid During Fiscal Year	\$ 0.00 \$ 600.00		\$ 0.00 \$ 600.00	
	iuai Bonus cial Bonuses		\$ 0.00		\$ 0.00	
	litional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	er Compensation		Ţ 0.00		÷ 3.00	
	xplain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Tota	al Compensation		\$ 155911.10	\$ 0.00	\$ 155911.10	
		ion Annual Accumulation but NOT Paid				
Surv	vey completed by	r: Kim Finne Phone No. 501-603-130	03			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Kitchen, Roy				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11060.04		\$ 11060.04	
10 Health Insurance		\$ 11123.73		\$ 11123.73	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7878.52		\$ 7878.52	
13 Unemployment Insur	ance	\$ 405.73		\$ 405.73	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 141182.02	\$ 0.00	\$ 141182.02	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
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2 Employee Name:	Peel , Andrea L				
3 Title:	Associate VC for Communications				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 140700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140700.00	\$ 0.00	\$ 140700.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 14130.00		\$ 14130.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9320.03		\$ 9320.03	
13 Unemployment Insura	ance	\$ 518.30		\$ 518.30	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensar	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash					
23 Total Compensation		\$ 177351.37	\$ 0.00	\$ 177351.37	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

ó		•			
ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Shorey , Jeannette M				
3 Title:	Associate Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 250000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250000.00	\$ 0.00	\$ 250000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 23958.30		\$ 23958.30	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 11368.65		\$ 11368.65	
13 Unemployment Insura		\$ 916.67		\$ 916.67	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
00 Tatal Oa		Φ 201010 =	Φ 2.22	Φ 001010 =0	
23 Total Compensation		\$ 291848.70	\$ 0.00	\$ 291848.70	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

Salaries of \$100,000 or More Institution: University of Arkansas for Medical Sciences	ó			- ,		
Institution:	ON e			Private		
Institution:	ļ <u>i</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Serior Assistant Vice Chancellor for Dev		University of Arkansas for Medical Sciences				
Serior Assistant Vice Chancellor for Dev						
Base Salary: Salary within the Line-Hem Maximum for 2016-17 \$ 140951.25 \$ 0.00						
Salary within the Line-Item Maximum for 2016-17 \$ 140951.25		Senior Assistant Vice Chancellor for Dev				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 140951.25 Benefits Provided to All Full-Time Employees \$ 14155.09 \$ 14195.09 Retirement Match \$ 11969.04 \$ 11969.04 Health Insurance \$ 11969.04 \$ 11969.04 Life Insurance \$ 78.00 \$ 78.00 Life Insurance \$ 78.00 \$ 78.00 Special Benefits NOT Provided All Employees \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4					
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	•			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees \$ 14155.09 \$ 14155.09 Retirement Match \$ 11969.04 \$ 11969.04 \$ 11969.04 It Life Insurance \$ 78.00 \$ 78.00 \$ 78.00 Social Security Match \$ 9672.41 \$ 9672.41 Unemployment Insurance \$ 519.22 \$ 519.22 Unemployment Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 140951.25	\$ 0.00	\$ 140951.25	
Retirement Match						
Retirement Match	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 14155.09		\$ 14155.09	
12 Social Security Match \$ 9672.41 \$ 9672.41 13 Unemployment Insurance \$ 519.22 \$ 519.22 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 600.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation Annual Accumulation but NOT Paid	10 Health Insurance					
13 Unemployment Insurance \$ 519.22 \$ 519.22 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 25 Deferred Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 26 Deferred Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 26 Deferred Compensation Annual Accumulation but NOT Paid	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Matcl	h	\$ 9672.41		\$ 9672.41	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	rance	\$ 519.22		\$ 519.22	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation Annual Accumulation but NOT Paid	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 177981.01	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus	,	\$ 600.00		\$ 600.00	
Club Dues (Country Club, Civic Clubs, etc.)					\$ 0.00	
22 Other Compensation			\$ 0.00		\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00	_	\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 \$ 24 Deferred Compensation Annual Accumulation but NOT Paid		n				
23 Total Compensation \$ 177981.01 \$ 0.00 \$ 177981.01 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				7	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	n	\$ 177981.01	\$ 0.00	\$ 177981.01	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	py: Kim Finne Phone No. 501-603-1	303			

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o z			Delicato		
Line No.	Solaring of \$100,000 or Mara	Dublic Funda	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
0 F1 N	Occurry Assessed D				
2 Employee Name:	George , Amanda D				
3 Title:	Service Line Administrator				
Base Salary:	Onlaw within the Line Heav Maries on Con 2040 47	¢ 400407.50			
4	Salary within the Line-Item Maximum for 2016-17	\$ 128137.50		-	
6	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00		-	
7	Remaining Salary from other Sources	Φ 0.00			
8	Total Base Salary	\$ 128137.50	\$ 0.00	\$ 128137.50	
<u>°</u>	Total Dase Saidly	φ 120137.5U	φ 0.00	φ 120137.5U	
Popolite Provide	d to All Full Time Employees				
9 Retirement Match	d to All Full-Time Employees	\$ 12813.72		\$ 12813.72	
10 Health Insurance		\$ 8587.80		\$ 12813.72 \$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9148.94		\$ 9148.94	
13 Unemployment Insura		\$ 469.83		\$ 469.83	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
TT Long Tomi Bloading	modranoo	Ψ 00.00		φ σσ.σσ	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		A 45005		4.500	
23 Total Compensation		\$ 159271.79	\$ 0.00	\$ 159271.79	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603	-1303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
	. ,	Public Funds	i ulius	Total	Source of I fivate I dilus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Laborde , Pamela J				
3 Title:	Clinical Services Manager				
Base Salary:	- minoui on more manager				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100584.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100584.00	\$ 0.00	\$ 100584.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 9593.17		\$ 9593.17	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7186.38		\$ 7186.38	
13 Unemployment Insura		\$ 350.20		\$ 350.20	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				Φ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FGF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
-					
23 Total Compensation	<u> </u>	\$ 122340.27	\$ 0.00	\$ 122340.27	
	nation Annual Accumulation but NOT Paid	φ 12234U.27	ф 0.00	φ 12234U.27	
		1202			
Survey completed b	by: Nilli Filline Phone No. 501-603	1303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Neme:	Wallingsford Pannia C				
2 Employee Name: 3 Title:	Wallingsford , Ronnie G Enterprise Software Solutions Director				
Base Salary:	Enterprise Software Solutions Director				
A Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 130700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	,			
8	Total Base Salary	\$ 130700.00	\$ 0.00	\$ 130700.00	
	·				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 13034.79		\$ 13034.79	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9520.75		\$ 9520.75	
13 Unemployment Insura		\$ 477.82		\$ 477.82	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OF TAXABLE FIGURE DETICITES	ψ 0.00		ψ 0.00	
23 Total Compensation	1	\$ 166416.40	\$ 0.00	\$ 166416.40	
	ation Annual Accumulation but NOT Paid	\$.00.10.10	\$ 3.00	ţ .555.10	
Survey completed b		-1303			

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O			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Walters , Kristy L				
3 Title:	Director of Contract Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 116580.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	A 110 - 200 - 200	Φ 2.22	A 440 = 00000	
8	Total Base Salary	\$ 116580.00	\$ 0.00	\$ 116580.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to full full fillio Employoco	\$ 9362.40		\$ 9362.40	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8600.87		\$ 8600.87	
13 Unemployment Insur		\$ 429.86		\$ 429.86	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00	-	\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation	<u> </u>	\$ 142769.41	\$ 0.00	\$ 142769.41	
	ation Annual Accumulation but NOT Paid	Ţ : :=: 00111	ţ 3.00	,	
Survey completed b		-1303			

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ON CONTRACTOR			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Leonard , Teletha I				
3 Title:	Sr Director, Benefits & Employee Srvs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10291.85		\$ 10291.85	
10 Health Insurance		\$ 182.58		\$ 182.58	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7803.98		\$ 7803.98	
13 Unemployment Insura		\$ 375.01		\$ 375.01	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				0 0 -	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
22 Total Common and discreti		Ф 400F07 40	Ф 000	Ф 400007 40	
23 Total Compensation		\$ 129567.42	\$ 0.00	\$ 129567.42	
	ation Annual Accumulation but NOT Paid	202			
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Stephens , Tyrone D Director of Cost Accounting				
Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$ 95000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 93000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 95000.00	\$ 0.00	\$ 95000.00	
–	Total Base Galary	Ψ 33000.00	ψ 0.00	ψ 55000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	a to thir an inno Employood	\$ 9817.54		\$ 9817.54	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	n	\$ 7483.00		\$ 7483.00	
13 Unemployment Insura		\$ 361.03		\$ 361.03	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 800.00 \$ 0.00		\$ 800.00 \$ 0.00	
20 Additional Life Insu	ranca Pramiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ψ 0.00		ψ 5.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
,	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 113575.57	\$ 0.00	\$ 113575.57	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Holland , Jennifer R				
3 Title:	IRB Director/Chair				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 127981.68			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127981.68	\$ 0.00	\$ 127981.68	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 6429.12		\$ 6429.12	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9123.28		\$ 9123.28	
13 Unemployment Insur		\$ 471.67		\$ 471.67	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 151802.03	\$ 0.00	\$ 151802.03	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wenger , Amy D				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 116580.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116580.00	\$ 0.00	\$ 116580.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 11658.00		\$ 11658.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8890.98		\$ 8890.98	
13 Unemployment Insura	ance	\$ 427.46		\$ 427.46	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00	-	\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 138270.44	\$ 0.00	\$ 138270.44	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Fuller , William A				
3 Title:	Client Services Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 108148.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108148.05	\$ 0.00	\$ 108148.05	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 10874.76		\$ 10874.76	
10 Health Insurance		\$ 195.41		\$ 195.41	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8247.01		\$ 8247.01	
13 Unemployment Insura	ance	\$ 398.94		\$ 398.94	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country		\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 128578.17	\$ 0.00	\$ 128578.17	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

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o No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Tucker, Betty A				
3 Title:	Senior Director of Development				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 149521.09			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149521.09	\$ 0.00	\$ 149521.09	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 15012.12		\$ 15012.12	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match	h	\$ 9505.95		\$ 9505.95	
13 Unemployment Insur		\$ 550.64		\$ 550.64	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			_	_	
23 Total Compensation	n	\$ 175474.56	\$ 0.00	\$ 175474.56	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			
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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Marsh , James D				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 399494.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 399494.00	\$ 0.00	\$ 399494.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26500.00		\$ 26500.00	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 17216.16		\$ 17216.16	
13 Unemployment Insura	ance	\$ 1541.60		\$ 1541.60	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 15204.45		\$ 15204.45	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$4,335.16		\$4,335.16	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$476,587.73	\$ 0.00	\$476,587.73	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	1303			

		Tioda 2011 Administrato			ī	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 li	nstitution:	University of Arkansas for Medical Sciences				
3 1	Employee Name: Title: Base Salary:	Ellis , Jessica K Assistant VC of Fin & Ops - Reg Prog				
<u> </u>	Dase Salal y.	Salary within the Line-Item Maximum for 2016-17	\$ 140000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
1		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 		Remaining Salary from other Sources	ŷ 0.00			
8		Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
Н		Total Base Galary	Ψ 140000.00	ψ 0.00	Ψ 140000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 8760.98		\$ 8760.98	
10 H	Health Insurance		\$ 11969.04		\$ 11969.04	
	Life Insurance		\$ 78.00		\$ 78.00	
	Social Security Match		\$ 9471.56		\$ 9471.56	
	Unemployment Insura		\$ 560.88		\$ 560.88	
14 L	Long-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses	anas Dramiums	\$ 11286.75		\$ 11286.75	
	Additional Life Insur	Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Other Compensation		φ 0.00		φ 0.00	
1	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
H	=Apidiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		. C. Caragra Count Bollotto	Ψ 0.00		ψ 3.00	
Н						
23 7	Total Compensation		\$ 182763.21	\$ 0.00	\$ 182763.21	
		tion Annual Accumulation but NOT Paid	Ţ :5=:5 0:2 :	÷ 3.00	,	
	Survey completed by		303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cornell , Carol				
3 Title:	Department Chairperson				
Base Salary:	Colon within the Line Item Maximum for 2016 17	\$ 206460.00			
<u>4</u>	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 206460.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 206460.00	\$ 0.00	\$ 206460.00	
∸∣	Total Base Galary	Ψ 200-100.00	φ 0.00	Ψ 200-100:00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u></u>	\$ 20646.00		\$ 20646.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 10501.23		\$ 10501.23	
13 Unemployment Insura		\$ 787.87		\$ 787.87	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 7714.19		\$ 7714.19	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ф 000		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FUF TAXABLE HEALTH DEHELITS	\$ 0.00		φ 0.00	
_					
23 Total Compensation	1	\$ 246223.29	\$ 0.00	\$ 246223.29	
	tion Annual Accumulation but NOT Paid	ψ 240223.29	ψ 0.00	Ψ 240223.29	
Survey completed b		-1303			

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cotten , Michael B				
3 Title:	Administrator for Support Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 163239.59			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163239.59	\$ 0.00	\$ 163239.59	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 16393.96		\$ 16393.96	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9739.25		\$ 9739.25	
13 Unemployment Insur		\$ 601.35		\$ 601.35	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 199375.95	\$ 0.00	\$ 199375.95	
	ation Annual Accumulation but NOT Paid	·	·		
Survey completed b		303			
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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Rusch , Nancy Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 236557.00		-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources			•	
8	Total Base Salary	\$ 236557.00	\$ 0.00	\$ 236557.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 25901.76		\$ 25901.76	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 11749.30		\$ 11749.30	
13 Unemployment Insura	ance	\$ 1007.24		\$ 1007.24	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits 15 Car Provided or Car 16 House(s) Provided or		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 31366.68		\$ 31366.68	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$3,910.08		\$3,910.08	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation		\$316,097.14	\$ 0.00	\$316,097.14	
	tion Annual Accumulation but NOT Paid		•	·	
Survey completed b		1303		I	

Institution:	ó			- ,		
Institution: University of Arkansas for Medical Sciences	ON ON			Private		
Institution: University of Arkansas for Medical Sciences	ا جُا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Sasociate Dean Sasociate Dean		University of Arkansas for Medical Sciences				
Sasociate Dean Sasociate Dean						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 156824.00 \$ 0.00						
Salary within the Line-Item Maximum for 2016-17 \$ 156824.00		Associate Dean				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00	Base Salary:					
MAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4	Salary within the Line-Item Maximum for 2016-17				
Remaining Salary from other Sources \$ 156824.00 \$ 0.00 \$ 156824.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State Stat	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 156824.00	\$ 0.00	\$ 156824.00	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 15682.44		\$ 15682.44	
12 Social Security Match \$ 9438.46 \$ 9438.46 \$ 9438.46 \$ 9438.46 \$ 13 Unemployment Insurance \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02 \$ 575.02						
13 Unemployment Insurance \$ 575.02 \$ 575.02 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 25 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 26 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 26 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 27 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 28 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 29 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 20 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 20 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 20 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 20 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 21 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 22 Deferred Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation \$ 186466.44 \$ 0.00 \$ 186466.	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h	\$ 9438.46		\$ 9438.46	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	ance	\$ 575.02		\$ 575.02	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 1800 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 1800 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 1800 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation Annual Accumulation but NOT Paid	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus	,	\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation					\$ 0.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		n		_		
23 Total Compensation \$ 186446.44 \$ 0.00 \$ 186446.44 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u> 1	\$ 186446.44	\$ 0.00	\$ 186446.44	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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ON 6			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Barnett , Brian S				
3 Title:	Associate Chair				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11499.96		\$ 11499.96	
10 Health Insurance		\$ 11960.54		\$ 11960.54	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8424.18		\$ 8424.18	
13 Unemployment Insura	ance	\$ 421.67		\$ 421.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			·	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 147420.35	\$ 0.00	\$ 147420.35	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	1303			

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ON e			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Flowers , Schwanda K				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 143500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143500.00	\$ 0.00	\$ 143500.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 10762.50		\$ 10762.50	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9378.51		\$ 9378.51	
13 Unemployment Insura	ance	\$ 526.17		\$ 526.17	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensar	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 171363.46	\$ 0.00	\$ 171363.46	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Jones , Tammy C				
3 Title:	Sr Director of Nursing Quality				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 148400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148400.00	\$ 0.00	\$ 148400.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 7449.97		\$ 7449.97	
10 Health Insurance		\$ 7184.28		\$ 7184.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9670.19		\$ 9670.19	
13 Unemployment Insura		\$ 546.53		\$ 546.53	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country		\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 173364.97	\$ 0.00	\$ 173364.97	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Newman III, Joe W				
3 Title:	Director of Management Engineering				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 107504.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107504.05	\$ 0.00	\$ 107504.05	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 5405.16		\$ 5405.16	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Matc	ch	\$ 8007.70		\$ 8007.70	
13 Unemployment Insur	rance	\$ 396.58		\$ 396.58	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 129082.53	\$ 0.00	\$ 129082.53	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed I	by: Kim Finne Phone No. 501-603-1	303			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	· · · · · · · · · · · · · · · · · · ·				
2 Employee Name:	Marshall , James S				
3 Title:	Director of Laboratory				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110208.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110208.00	\$ 0.00	\$ 110208.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 9820.38		\$ 9820.38	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7319.38		\$ 7319.38	
13 Unemployment Insura	ance	\$ 356.08		\$ 356.08	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· · · · ·	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			·		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш					
23 Total Compensation		\$ 132230.36	\$ 0.00	\$ 132230.36	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

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ON 6			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
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2 Employee Name:	King , Elaine S				
3 Title:	Service Line Administrator				
Base Salary:	-				
4	Salary within the Line-Item Maximum for 2016-17	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 13343.43		\$ 13343.43	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9702.61		\$ 9702.61	
13 Unemployment Insura	ance	\$ 483.74		\$ 483.74	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 174243.78	\$ 0.00	\$ 174243.78	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			·

o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Clark , Christina L				
3 Title:	Chief of Staff				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 135000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135000.00	\$ 0.00	\$ 135000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 13580.00		\$ 13580.00	
10 Health Insurance		\$ 5715.12		\$ 5715.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9315.29		\$ 9315.29	
13 Unemployment Insura	ance	\$ 501.33		\$ 501.33	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n			_	
Explain:	FGP Expanded Long Term Disability	\$851.64		\$851.64	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$166,061.34	\$ 0.00	\$166,061.34	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	by: Kim Finne Phone No. 501-603-	1202	•		

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Fletcher , David A				
3 Title:	Administrative Services Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 95334.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 95334.08	\$ 0.00	\$ 95334.08	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 4939.31		\$ 4939.31	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7222.20		\$ 7222.20	
13 Unemployment Insur	ance	\$ 363.36		\$ 363.36	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$ 112385.47	\$ 0.00	\$ 112385.47	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Brown , Aimee C Clinical Services Manager				
Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$ 115280.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 115280.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 115280.00	\$ 0.00	\$ 115280.00	
H	Total Base Galary	ψ 113200.00	ψ 0.00	ψ 110200.00	
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match		\$ 11207.04		\$ 11207.04	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Mat	tch	\$ 8115.72		\$ 8115.72	
13 Unemployment Ins	urance	\$ 409.85		\$ 409.85	
14 Long-Term Disabili	ity Insurance	\$ 36.00		\$ 36.00	
Special Benefit	ts NOT Provided All Employees	(0.00)		¢ 0.00	
	d or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	Satisfi Astauny Faia Suring Fissur Four	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	surance Premiums	\$ 0.00		\$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensat				·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
23 Total Compensati	on	\$ 147695.65	\$ 0.00	\$ 147695.65	
	sation Annual Accumulation but NOT Paid	Ţ ::: 130.00	ţ 3.00	,	
Survey completed		-1303			

ÖZ			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Graves , Dorothy A				
3 Title:	Associate Director of Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 135000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135000.00	\$ 0.00	\$ 135000.00	
_					
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 10389.70		\$ 10389.70	
0 Health Insurance		\$ 7011.12		\$ 7011.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
2 Social Security Match		\$ 7496.30		\$ 7496.30	
Unemployment Insura		\$ 370.65		\$ 370.65	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
6 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
8 Annual Bonus		\$ 0.00		\$ 0.00	
9 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 160381.77	\$ 0.00	\$ 160381.77	
_	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

567

o Z			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Martin , Cindy L				
3 Title:	Executive Associate Chair				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 140000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 13759.41		\$ 13759.41	
10 Health Insurance		\$ 11897.88		\$ 11897.88	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10182.14		\$ 10182.14	
13 Unemployment Insura		\$ 503.71		\$ 503.71	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
20 - 10				4=====	
23 Total Compensation		\$ 177057.14	\$ 0.00	\$ 177057.14	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603	-1303			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gullett Jr , Robert R				
3 Title:	Area Director for Regional Centers				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 186698.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 46338.36			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 233036.36	\$ 0.00	\$ 233036.36	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 26370.90		\$ 26370.90	
10 Health Insurance		\$ 11978.52		\$ 11978.52	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match	1	\$ 12057.71		\$ 12057.71	
13 Unemployment Insura	ance	\$ 986.40		\$ 986.40	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 30914.00		\$ 30914.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 1867.93		\$ 1867.93	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
23 Total Compensation		\$ 317482.54	\$ 0.00	\$ 317482.54	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

<u>o</u>					
Line No.			Private		
Lir	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Horton , Edward H				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 126000.00		_	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126000.00	\$ 0.00	\$ 126000.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 12754.50		\$ 12754.50	
10 Health Insurance		\$ 5158.87		\$ 5158.87	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9277.01		\$ 9277.01	
13 Unemployment Insura		\$ 468.18		\$ 468.18	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 154372.56	\$ 0.00	\$ 154372.56	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
		1			
2 Employee Name:	Bentley , Frederick R				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 124510.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 554510.00	\$ 0.00	\$ 554510.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 27725.52		\$ 27725.52	
10 Health Insurance		\$ 11978.52		\$ 11978.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 22415.88		\$ 22415.88	
13 Unemployment Insura	ance	\$ 2033.20		\$ 2033.20	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 618961.08	\$ 0.00	\$ 618961.08	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Stover , Jacob J				
3 Title:	Associate VC for Finance/Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 226600.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 226600.00	\$ 0.00	\$ 226600.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14279.42		\$ 14279.42	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 11052.48		\$ 11052.48	
13 Unemployment Insura		\$ 792.12		\$ 792.12	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Total Cammanas disc		¢ 004007.00	Ф 000	ф осио л ос	
23 Total Compensation		\$ 264807.06	\$ 0.00	\$ 264807.06	
	ation Annual Accumulation but NOT Paid	202			
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Walls , Troy C				
3 Title:	Business Systems Development Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 117886.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117886.50	\$ 0.00	\$ 117886.50	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11848.68		\$ 11848.68	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8608.50		\$ 8608.50	
13 Unemployment Insur	ance	\$ 434.66		\$ 434.66	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 150861.38	\$ 0.00	\$ 150861.38	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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		Tisoui Zoti Administrato				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Inst	itution:	University of Arkansas for Medical Sciences				
3 Title	ployee Name: e: se Salary:	Peacock , Jamie Sanders Director of Accreditation/Compliance				
Das	e Jaiai y.	Salary within the Line-Item Maximum for 2016-17	\$ 145200.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 143200.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 		Remaining Salary from other Sources	φ 0.00			
8		Total Base Salary	\$ 145200.00	\$ 0.00	\$ 145200.00	
Ħ		· · · · · · · · · · · · · · · · · · ·	V	*	*	
Bei	nefits Provided	I to All Full-Time Employees				
	rement Match		\$ 13920.00		\$ 13920.00	
	Ith Insurance		\$ 8587.80		\$ 8587.80	
	Insurance		\$ 78.00		\$ 78.00	
12 Soc	ial Security Match		\$ 10121.32		\$ 10121.32	
	employment Insura		\$ 508.40		\$ 508.40	
14 Long	g-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
		NOT Provided All Employees				
	Provided or Car		\$ 0.00 \$ 0.00		\$ 0.00	
		r Housing Allowance ion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	nual Bonus	ion Actually Faid During Fiscal Teal	\$ 600.00		\$ 600.00	
	cial Bonuses		\$ 0.00		\$ 0.00	
	litional Life Insura	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	er Compensation					
E	xplain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	<u> </u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
HL						
23 Tota	al Compensation		\$ 179051.52	\$ 0.00	\$ 179051.52	
		ion Annual Accumulation but NOT Paid				
Sur	vey completed by	r: Kim Finne Phone No. 501-603-13	303	•	•	

á					
o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Emanuel , Peter D				
3 Title:	WPRCI Executive Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 227527.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 272473.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 500000.00	\$ 0.00	\$ 500000.00	
	·				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26500.00		\$ 26500.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 15409.19		\$ 15409.19	
13 Unemployment Insur		\$ 1833.33		\$ 1833.33	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
				,	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	and the total of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ţ 0.00		ţ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, , , , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Compensation	1	\$ 560716.64	\$ 0.00	\$ 560716.64	
	ation Annual Accumulation but NOT Paid	Ţ 222. 1 0.0 1	ţ 3.00	, 2221.3101	
Survey completed b		1303			
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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	White , Paula M				
3 Title:	Integrated Revenue Cycle Officer				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 170247.68			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170247.68	\$ 0.00	\$ 170247.68	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 17024.76		\$ 17024.76	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9817.91		\$ 9817.91	
13 Unemployment Insur-	ance	\$ 630.28		\$ 630.28	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 1293.93		\$ 1293.93	
	FGP Taxable Health Benefits	\$ 14.39		\$ 14.39	
23 Total Compensation	1	\$ 216003.07	\$ 0.00	\$ 216003.07	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	1303			
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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Michener , Steve P				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110550.00	\$ 0.00	\$ 110550.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 11055.00		\$ 11055.00	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8315.35		\$ 8315.35	
13 Unemployment Insura		\$ 405.35		\$ 405.35	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country		\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 T-1-1 O- ::		Ф. 4040 <u>го</u> 22	Φ 2.22	A.C.1050.00	
23 Total Compensation		\$ 134252.22	\$ 0.00	\$ 134252.22	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	M : B: L LB				
2 Employee Name:	Morrison , Richard P				
3 Title:	Department Chairperson				
Base Salary:	Salary within the Line-Item Maximum for 2016-17	¢ 227424 00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 227431.00 \$ 0.00			
<u>5</u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 227431.00	\$ 0.00	\$ 227431.00	
Ť	Total Buod Guidly	Ψ 221 =01.00	ψ 5.00	Ψ 221-101.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	a to this am time ample your	\$ 27065.69		\$ 27065.69	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 11869.04		\$ 11869.04	
13 Unemployment Insura	ance	\$ 1014.29		\$ 1014.29	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 41408.78		\$ 41408.78	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		₾0.750.40		60.750.40	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$3,759.12 \$ 231.78		\$3,759.12 \$ 231.78	
	FOF TAXABLE HEALTH DEHELITS	\$ 231.78		\$ 231.78	
23 Total Compensation		\$325,056.06	\$ 0.00	\$325,056.06	
	tion Annual Accumulation but NOT Paid	ψ020,000.00	ψ 5.00	ψ020,000.00	
Survey completed b		-1303			

_	ı	1 130di 2017 Adillillilottator				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Moore , Dennis F Area Director for Regional Centers				
\perp	Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 138008.80			
<u> </u>		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
F 6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
17		Remaining Salary from other Sources	ψ 0.00			
8		Total Base Salary	\$ 138008.80	\$ 0.00	\$ 138008.80	
Ť		,	Ţ localita	, 0.00	* ***********************************	
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match		\$ 14076.86		\$ 14076.86	
	Health Insurance		\$ 5307.12		\$ 5307.12	
	Life Insurance		\$ 59.84		\$ 59.84	
12	Social Security Match	1	\$ 9370.50		\$ 9370.50	
	Unemployment Insura		\$ 520.18		\$ 520.18	
14	Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
L		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		or Housing Allowance tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00 \$ 0.00	
	Annual Bonus	tion Actually Falu During Fiscal Teal	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 2760.18		\$ 2760.18	
_	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation	n				
	Explain:	FGP Expanded Long Term Disability	\$ 576.82	-	\$ 576.82	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	Total Compensation		\$ 170900.26	\$ 0.00	\$ 170900.26	
24		tion Annual Accumulation but NOT Paid				
	Survey completed b	y: Kim Finne Phone No. 501-603-1303				

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Line No.	O-levies of \$400,000 on \$4.00	.	Private	Total	Course of Duivete Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Hagemeier , Mark				
3 Title:	Chief General Counsel				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 160000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ф. 400000	Φ 6.33	A 400000 00	
8	Total Base Salary	\$ 160000.00	\$ 0.00	\$ 160000.00	
					
	d to All Full-Time Employees				
9 Retirement Match		\$ 15761.64		\$ 15761.64	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9951.97		\$ 9951.97	
13 Unemployment Insura		\$ 581.82		\$ 581.82	
14 Long-Term Disability I	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		A. /		A 4	
Explain:	FGP Expanded Long Term Disability	\$1,277.88		\$1,277.88	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 T-1-1 O- "		#	Φ 2.22	# 005 047 40	
23 Total Compensation		\$205,247.43	\$ 0.00	\$205,247.43	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

ó		<u> </u>	- ,		
N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Raines , Charliene R				
3 Title:	Director of Sponsored Prog Admin Network				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12050.00		\$ 12050.00	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 9098.63		\$ 9098.63	
13 Unemployment Insur	rance	\$ 442.00		\$ 442.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 500.00		\$ 500.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 146017.15	\$ 0.00	\$ 146017.15	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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Line No.					
۱ ۲ ۱			Private		
.5 l	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Seidenschnur , Judith E				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 130000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130000.00	\$ 0.00	\$ 130000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 12999.97		\$ 12999.97	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match	1	\$ 9340.22		\$ 9340.22	
13 Unemployment Insura	ance	\$ 476.67		\$ 476.67	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u> </u>	\$ 153101.62	\$ 0.00	\$ 153101.62	
24 Deferred Compensar	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	03			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Faradayaa Nama	Ochofon Olombon I				
2 Employee Name: 3 Title:	Schafer , Stephen J Executive Dir of Corps & Foundations				
Base Salary:	Executive Dir of Corps & Foundations				
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 116676.88			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ψ 0.00			
8	Total Base Salary	\$ 116676.88	\$ 0.00	\$ 116676.88	
	•		,	•	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 11727.72		\$ 11727.72	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8712.31		\$ 8712.31	
13 Unemployment Insur		\$ 430.22		\$ 430.22	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Φ 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE DESIGN BENETITS	\$ 0.00		\$ 0.00	
\dashv					
23 Total Compensation	1	\$ 146248.93	\$ 0.00	\$ 146248.93	
	ation Annual Accumulation but NOT Paid	φ 140240.93	φ 0.00	ψ 140240.93	
Survey completed b		1202			
Survey completed b	by: Nilli Filline Phone No. 501-603	-1303			

o N					
Z v			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	McElfish , Pearl Anna				
3 Title:	Associate VC for NWA Region				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 210000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210000.00	\$ 0.00	\$ 210000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 18750.00		\$ 18750.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 12784.11		\$ 12784.11	
13 Unemployment Insur	rance	\$ 680.00		\$ 680.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, .	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			_	_	
23 Total Compensation	n	\$ 254297.15	\$ 0.00	\$ 254297.15	
	ation Annual Accumulation but NOT Paid				
Survey completed b		3-1303			

Institution: University of Arkansas for Medical Sciences	ó		<u> </u>			
Institution:	ON O			Private		
Institution:	Ĭ <u>Ĕ</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Service Line Nursing Director Salary within the Line-Item Maximum for 2016-17 \$ 146000.00 \$ 0.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 14600		University of Arkansas for Medical Sciences				
Service Line Nursing Director Salary within the Line-Item Maximum for 2016-17 \$ 146000.00 \$ 0.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 146000.00 \$ 14600		·				
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 146000.00	2 Employee Name:	Smith, Virginia L				
Salary within the Line-Item Maximum for 2016-17 \$ 146000.00	3 Title:	Service Line Nursing Director				
State Funds Used to pay above Line-Item (up to 25% of LIM)	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		\$ 146000.00			
Remaining Salary from other Sources \$ 14600.00 \$ 0.00 \$ 146000.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	·			
State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State Stat	6		\$ 0.00			
Benefits Provided to All Full-Time Employees \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 10 Health Insurance \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 381	7	Remaining Salary from other Sources				
Steinment Match \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 14600.03 \$ 10 Helath Insurance \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812.52 \$ 3812	8	Total Base Salary	\$ 146000.00	\$ 0.00	\$ 146000.00	
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13 Unemployment Insurance \$ 535.33 \$ 535.33 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Match	h			\$ 9502.75	
Special Benefits NOT Provided All Employees S	13 Unemployment Insur	ance	\$ 535.33		\$ 535.33	
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House(s) Provided or Housing Allowance	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
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23 Total Compensation \$ 174564.63 \$ 0.00 \$ 174564.63 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				7	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	1	\$ 174564.63	\$ 0.00	\$ 174564.63	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	py: Kim Finne Phone No. 501-603-1	303			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Chanslor , Donald R				
3 Title:	Clinical Information Systems Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 130700.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130700.25	\$ 0.00	\$ 130700.25	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 13070.04		\$ 13070.04	
10 Health Insurance		\$ 11834.46		\$ 11834.46	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9147.18		\$ 9147.18	
13 Unemployment Insura	ance	\$ 479.23		\$ 479.23	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			·	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 165345.16	\$ 0.00	\$ 165345.16	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ingram , Lucie H				
3 Title:	Director of Clinical Billing Compliance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 105000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10350.00		\$ 10350.00	
10 Health Insurance		\$ 10269.53		\$ 10269.53	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7413.75		\$ 7413.75	
13 Unemployment Insur	ance	\$ 379.00		\$ 379.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 133526.28	\$ 0.00	\$ 133526.28	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Campbell , Michael E				
3 Title:	Asst Administrator for Support Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 144300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144300.00	\$ 0.00	\$ 144300.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 14430.00		\$ 14430.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9735.37		\$ 9735.37	
13 Unemployment Insura		\$ 529.10		\$ 529.10	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Φ 0.00		Φ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FGF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 181077.51	\$ 0.00	\$ 181077.51	
	ı ıtion Annual Accumulation but NOT Paid	φ 101017.51	φ 0.00	φ 1010//.51	
Survey completed b		202			
Survey completed b	y. Nilli Fillile Phone No. 501-603-1	303			

Ö		<u> </u>	5: .		
Line No.	Salarias of \$400,000 or Mara	Dublic Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	runus	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Bridewell , Mary				
3 Title:	Exec Director for Greater Delta Alliance				
Base Salary:	Exec Director for Greater Delta Alliance				
1 Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 102000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 102000.00	\$ 0.00	\$ 102000.00	
	···· ··· · · · · · · · · · · · · · · ·	,	,	,	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 4830.60		\$ 4830.60	
10 Health Insurance		\$ 11969.10		\$ 11969.10	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7195.19		\$ 7195.19	
13 Unemployment Insur	ance	\$ 352.44		\$ 352.44	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		.		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXADIE FEATURE DETIENTS	φ 0.00		Ф 0.00	
-					
23 Total Compensation		\$ 126461.33	\$ 0.00	\$ 126461.33	
-	ation Annual Accumulation but NOT Paid	φ 120401.33	φ 0.00	ψ 120401.33	
Survey completed b		1202			
Survey completed b	y. Killi Filline Fnone No. 501-603	-1303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Kenneday, Mark A				
3 Title:	Vice Chancellor for Campus Operations				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 240898.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 24089.88		\$ 24089.88	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 10960.88		\$ 10960.88	
13 Unemployment Insura	ance	\$ 883.29		\$ 883.29	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensar	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Φ 222122 -	Φ 2	Φ 000100 -	
23 Total Compensation		\$ 289108.91	\$ 0.00	\$ 289108.91	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Ellis , Jami W				
3 Title:	Dir Sup/Chain Logistics & Cap Equip Mgmt				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 11806.34		\$ 11806.34	
10 Health Insurance		\$ 269.16		\$ 269.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8942.70		\$ 8942.70	
13 Unemployment Insura	ance	\$ 432.25		\$ 432.25	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensar	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country		\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 141564.45	\$ 0.00	\$ 141564.45	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

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Salaries of \$100,000 or More	ó		•	- ,		
Institution:	ON CO			Private		
Institution:	ĬġĬ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Second Director - Diversity Affairs		University of Arkansas for Medical Sciences				
Second Director - Diversity Affairs						
Salary within the Line-Item Maximum for 2016-17						
Salary within the Line-Item Maximum for 2016-17 \$110000.00		Senior Director - Diversity Affairs				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 110000.00 \$ 0.00 \$ 110000.00 Benefits Provided to All Full-Time Employees \$ 10921.92 Retirement Match	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4					
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	·			
Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Sele	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Retirement Match						
10 Health Insurance	Benefits Provide	d to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 10921.92		\$ 10921.92	
12 Social Security Match \$ 8217.79 \$ 8217.79 13 Unemployment Insurance \$ 400.20 \$ 400.20 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid						
13 Unemployment Insurance \$ 400.20 \$ 400.20 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Match	1	\$ 8217.79		\$ 8217.79	
Special Benefits NOT Provided All Employees S	13 Unemployment Insur	ance	\$ 400.20		\$ 400.20	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 To	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 To						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Total Compensation A	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00						
18 Annual Bonus \$ 600.00 \$ 600.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 134066.43						
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00		, ,	\$ 600.00		\$ 600.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	19 Special Bonuses					
22 Other Compensation	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid						
23 Total Compensation \$ 134066.43 \$ 0.00 \$ 134066.43 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	_	\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u> </u>	\$ 134066.43	\$ 0.00	\$ 134066.43	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ragsdale , Patricia S				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 119000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119000.00	\$ 0.00	\$ 119000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11900.03		\$ 11900.03	
10 Health Insurance		\$ 10278.48		\$ 10278.48	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8689.25		\$ 8689.25	
13 Unemployment Insura	ance	\$ 436.33		\$ 436.33	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
		A 150115		A 150115	
23 Total Compensation		\$ 150418.09	\$ 0.00	\$ 150418.09	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Faradana a Nama	Townson Dishard Hamatan				
2 Employee Name: 3 Title:	Turnage , Richard Hampton Senior VC & CEO Medical Center				
Base Salary:	Senior VC & CEO Medical Center				
Dase Salary:	Salary within the Line-Item Maximum for 2016-17	\$ 524509.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 217991.00			
7	Remaining Salary from other Sources	Ψ 217001.00			
8	Total Base Salary	\$ 742500.00	\$ 0.00	\$ 742500.00	
	,	V	,	¥	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 28687.50		\$ 28687.50	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	n	\$ 33009.19		\$ 33009.19	
13 Unemployment Insura	ance	\$ 2650.40		\$ 2650.40	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
 Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		040.040.00		# 40.040.55	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$10,240.08		\$10,240.08	
	FGF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation	<u> </u>	\$924 OG4 44	¢ 0.00	¢024 061 44	
	n ation Annual Accumulation but NOT Paid	\$834,061.41	\$ 0.00	\$834,061.41	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	- 1303			

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Line No.	Salaries of \$100,000 or More	Dublic Fundo	Private Funds	Total	Source of Private Funds
		Public Funds	ruius	TOLAI	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Taylor , Cory L				
3 Title:	Senior Director of Development				
Base Salary:	Octilor Birector of Bevelopment				
4	Salary within the Line-Item Maximum for 2016-17	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	······································	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	* *************************************	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match	a to this an inno Employees	\$ 5125.56		\$ 5125.56	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7694.99		\$ 7694.99	
13 Unemployment Insura		\$ 375.87		\$ 375.87	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 T-1-1 O		Ф. 440000 04	Φ 0.00	A 440000 04	
23 Total Compensation		\$ 119632.94	\$ 0.00	\$ 119632.94	
	tion Annual Accumulation but NOT Paid	4000			
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Money , Kenley				
3 Title:	Director of Information Sys Architecture				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 112770.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112770.00	\$ 0.00	\$ 112770.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11277.00		\$ 11277.00	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 8346.43		\$ 8346.43	
13 Unemployment Insur	rance	\$ 413.49		\$ 413.49	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 141508.72	\$ 0.00	\$ 141508.72	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

o Z			Drivete		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
그 1 Institution:	University of Arkansas for Medical Sciences	1 ablic 1 alias	1 undo	rotar	
- Institution.	Offiversity of Arkansas for Medical Sciences				
2 Employee Name:	McNeill , Phillip E				
3 Title:	Assistant Vice Chancellor for Campus Ops				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 127317.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127317.42	\$ 0.00	\$ 127317.42	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 12731.76		\$ 12731.76	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9099.60		\$ 9099.60	
13 Unemployment Insura		\$ 466.84		\$ 466.84	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
		0 (500)	Φ 2	A 450015 :-	
23 Total Compensation		\$ 158317.42	\$ 0.00	\$ 158317.42	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603	-1303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Rahn , Daniel				
3 Title:	Chancellor				
Base Salary:	Onunconor				
4	Salary within the Line-Item Maximum for 2016-17	\$ 346958.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 288042.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 635000.00	\$ 0.00	\$ 635000.00	
	•				
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 51375.01		\$ 51375.01	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 19526.04		\$ 19526.04	
13 Unemployment Insura		\$ 2500.72		\$ 2500.72	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00	\$6,000.00	\$6,000.00	
16 House(s) Provided of		\$ 24999.96		\$ 24999.96	
	tion Actually Paid During Fiscal Year	\$ 0.00	\$0.00	\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	Burnetonia	\$ 5000.00		\$ 5000.00	
20 Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	v Club, Civic Clubs, etc.)	\$ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$10,557.96		\$10,557.96	
Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 of Taxasio House Bollotto	ψ 0.00		ψ 5.00	
\square					
23 Total Compensation	<u> </u>	\$761,236.05	\$6,000.00	\$767,236.05	
	tion Annual Accumulation but NOT Paid	φ. σ.,255.00	\$ 270,000.00	ψ. σ. <u>,</u> σσ	
Survey completed b		303			

Ö					
Z o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Boone , Steve E				
3 Title:	Associate Provost				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 141519.88			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141519.88	\$ 0.00	\$ 141519.88	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 8611.20		\$ 8611.20	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9284.25		\$ 9284.25	
13 Unemployment Insura		\$ 526.91		\$ 526.91	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensar	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country		\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 172025.28	\$ 0.00	\$ 172025.28	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

	1 iscar 2017 Administrator's Compensation ourvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Na 3 Title: Base Salary:	Gooch , James L Area Director for Regional Centers							
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 110550.00						
-	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
 	Remaining Salary from other Sources	ψ 0.00						
8	Total Base Salary	\$ 110550.00	\$ 0.00	\$ 110550.00				
	•	·						
Benefits P	rovided to All Full-Time Employees							
9 Retirement M	atch	\$ 12811.40		\$ 12811.40				
10 Health Insura	nce	\$ 3914.52		\$ 3914.52				
11 Life Insurance		\$ 78.00		\$ 78.00				
12 Social Securit	,	\$ 9254.78		\$ 9254.78				
13 Unemployme		\$ 475.61		\$ 475.61				
14 Long-Term Di	sability Insurance	\$ 36.00		\$ 36.00				
	nefits NOT Provided All Employees							
	I or Car Allowance	\$ 0.00		\$ 0.00				
	ovided or Housing Allowance	\$ 0.00		\$ 0.00				
	npensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonu		\$ 0.00		\$ 0.00				
19 Special Bonu	ses fe Insurance Premiums	\$ 17564.00 \$ 0.00		\$ 17564.00 \$ 0.00				
	To insurance Premiums Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compe		φ 0.00		φ 0.00				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
00 T-1-1-0-		* 454004.04	Φ 000	A.5.400.4.04				
23 Total Compe		\$ 154684.31	\$ 0.00	\$ 154684.31				
	npensation Annual Accumulation but NOT Paid	1000						
Survey comp	oleted by: Kim Finne Phone No. 501-603-	1303						

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Line No.	Oplania and \$400,000 and Mana		Private	Total	Course of Drivete Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Deal , Mark C				
3 Title:	Area Director for Regional Centers				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 114811.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114811.20	\$ 0.00	\$ 114811.20	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 16211.62		\$ 16211.62	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9335.66		\$ 9335.66	
13 Unemployment Insur		\$ 610.19		\$ 610.19	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,, <u>,</u>	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 47305.00		\$ 47305.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 192200.19	\$ 0.00	\$ 192200.19	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Scoggins , James M				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 100824.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100824.64	\$ 0.00	\$ 100824.64	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 10606.23		\$ 10606.23	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7753.61		\$ 7753.61	
13 Unemployment Insura	ance	\$ 390.64		\$ 390.64	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 4537.11		\$ 4537.11	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 136895.27	\$ 0.00	\$ 136895.27	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

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ON 0			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Day , John D				
3 Title:	Department Chairperson				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1075000.00			
7	Remaining Salary from other Sources	\$695,000.00			
8	Total Base Salary	\$ 810000.00	\$ 0.00	\$ 810000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 28038.13		\$ 28038.13	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 35590.61		\$ 35590.61	
13 Unemployment Insur	ance	\$ 3329.38		\$ 3329.38	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 83102.00		\$ 83102.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio			-		
Explain:	FGP Expanded Long Term Disability	\$7,355.04		\$7,355.04	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$984,389.40	\$ 0.00	\$984,389.40	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	-1303			

		1 local 2017 Administrator		· · · · · · · · · · · · · · · · · · ·		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Inst	itution:	University of Arkansas for Medical Sciences				
3 Title	oloyee Name: e: e Salary:	Harrison , Kenneth Assistant Vice Chancellor for Fin Svc				
Das	e Salai y.	Salary within the Line-Item Maximum for 2016-17	\$ 170850.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 170650.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 7		Remaining Salary from other Sources	φ 0.00			
8		Total Base Salary	\$ 170850.00	\$ 0.00	\$ 170850.00	
H		rotal Baco Galary	Ψ 11 0000.00	ψ 0.00	Ψ 110000.00	
Ber	nefits Provided	d to All Full-Time Employees				
	rement Match		\$ 17085.00		\$ 17085.00	
	Ith Insurance		\$ 11969.04		\$ 11969.04	
	Insurance		\$ 78.00		\$ 78.00	
12 Soci	ial Security Match		\$ 9671.77		\$ 9671.77	
13 Une	mployment Insura	ince	\$ 626.45		\$ 626.45	
14 Long	g-Term Disability I	nsurance	\$ 36.00		\$ 36.00	
		NOT Provided All Employees			A	
	Provided or Car		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		r Housing Allowance tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00 \$ 0.00	
	ual Bonus	tion Actually Falu During Fiscal Teal	\$ 0.00		\$ 0.00	
	cial Bonuses		\$ 0.00		\$ 0.00	
	litional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	er Compensation		· ·		·	
Ex	cplain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	-	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Tota	al Compensation		\$ 210316.26	\$ 0.00	\$ 210316.26	
		tion Annual Accumulation but NOT Paid				
Sur	vey completed by	y: Kim Finne Phone No. 501-603-130	03	•		

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Ripa , David L Assistant Vice Chancellor				
\perp	Dase Salal y.	Salary within the Line-Item Maximum for 2016-17	\$ 154864.93			
5	-	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7	1	Remaining Salary from other Sources	φ 0.00			
8	1	Total Base Salary	\$ 154864.93	\$ 0.00	\$ 154864.93	
	1	•	,	,	,	
	Benefits Provide	d to All Full-Time Employees				
	Retirement Match		\$ 22455.36		\$ 22455.36	
	Health Insurance		\$ 7082.28		\$ 7082.28	
11	Life Insurance		\$ 78.00		\$ 78.00	
	Social Security Match		\$ 9527.19		\$ 9527.19	
_	Unemployment Insura		\$ 567.84		\$ 567.84	
14	Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
		NOT Provided All Employees	Φ 0.00		Φ 0.00	
_	Car Provided or Car	r Allowance or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	ation Actually Fala During Fiscal Teal	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	1	\$ 194611.60	\$ 0.00	\$ 194611.60	
24		tion Annual Accumulation but NOT Paid				
	Survey completed b	y: Kim Finne Phone No. 501-603-130	03			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Scalzo , Darri L				
3 Title:	Hospital Compliance Officer				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 121000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11998.92		\$ 11998.92	
10 Health Insurance		\$ 7184.28		\$ 7184.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8614.51		\$ 8614.51	
13 Unemployment Insur	rance	\$ 439.63		\$ 439.63	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
			_		
23 Total Compensation	n	\$ 149351.34	\$ 0.00	\$ 149351.34	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Faught , Lester K				
3 Title:	Director of Finance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 120692.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120692.20	\$ 0.00	\$ 120692.20	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 12189.94		\$ 12189.94	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9114.53		\$ 9114.53	
13 Unemployment Insura	ance	\$ 447.37		\$ 447.37	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 1206.92		\$ 1206.92	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	1				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	-	\$ 0.00	
\square					
23 Total Compensation		\$ 143764.96	\$ 0.00	\$ 143764.96	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

Salaries of \$100,000 or More	Ġ					
Institution:	o No			Private		
Institution:	Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second		University of Arkansas for Medical Sciences				
Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second						
Base Salary:						
Salary within the Line-Item Maximum for 2016-17 \$120000.00		Executive Director Schmieding Center				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 120000.00 \$ 0.00 \$ 120000.00 Benefits Provided to All Full-Time Employees \$ 1872.04 \$ 5872.04 Health Insurance \$ 11969.04 \$ 11969.04 \$ 11969.04 IL Life Insurance \$ 178.00 \$ 78.00 \$ 78.00 Social Security Match \$ 8429.07 \$ 8429.07 Unemployment Insurance \$ 429.76 \$ 429.76 \$ 429.76 Log-Term Disability Insurance \$ 429.76 \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 \$ 0.00 \$ 120000.00	4					
Remaining Salary from other Sources \$ 120000.00 \$ 0.00 \$ 120000.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
Senefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 5872.04		\$ 5872.04	
12 Social Security Match \$ 8429.07 \$ 8429.07 \$ 8429.07 \$ 8429.07 \$ 13 Unemployment Insurance \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.00 \$ 36.						
13 Unemployment Insurance \$ 429.76 \$ 429.76 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Match	h	\$ 8429.07		\$ 8429.07	
Special Benefits NOT Provided All Employees S	13 Unemployment Insur	ance	\$ 429.76		\$ 429.76	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 25 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 27 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 28 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 29 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 21 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 22 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 23 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 25 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 147713.91 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.9	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 25 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 27 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 28 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 29 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 21 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 22 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 23 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 25 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 147713.91 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.9						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 23 Total Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 25 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 27 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 28 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 29 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 20 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 21 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 22 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 23 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 25 Deferred Compensation \$ 147713.91 \$ 147713.91 26 Deferred Compensation \$ 147713.91 \$ 147713.91 \$ 147713.91 27 Deferred Compensation \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 147713.91 \$ 14	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00						
18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 147713.91						
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00		, ,	\$ 900.00		\$ 900.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	19 Special Bonuses					
22 Other Compensation	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation Annual Accumulation but NOT Paid						
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 147713.91 \$ 0.00 \$ 147713.91 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	_	\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u>	\$ 147713.91	\$ 0.00	\$ 147713.91	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	303			

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e No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Arias , Cristina A				
3 Title:	Director of Behavioral Health NW				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 101423.39			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101423.39	\$ 0.00	\$ 101423.39	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 5071.20		\$ 5071.20	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7633.88	_	\$ 7633.88	
13 Unemployment Insura	ance	\$ 371.88		\$ 371.88	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00	·	\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
23 Total Compensation		\$ 118426.87	\$ 0.00	\$ 118426.87	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Neme	Contini Debesse D				
2 Employee Name: 3 Title:	Sartini , Rebecca P Service Line Asst Nursing Director				
Base Salary:	Service Line Asst Nursing Director				
Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 121500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	, ,,,,,			
8	Total Base Salary	\$ 121500.00	\$ 0.00	\$ 121500.00	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11514.71		\$ 11514.71	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8661.74		\$ 8661.74	
13 Unemployment Insur		\$ 420.09		\$ 420.09	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Taxable Health Deficite	ψ 0.00		ψ 0.00	
23 Total Compensation	n	\$ 146023.06	\$ 0.00	\$ 146023.06	
	ation Annual Accumulation but NOT Paid	Ţ ::::220100	ţ 3.00	,	
Survey completed b		-1303			

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Line No.	Oplania and \$400,000 and Mana		Private	Total	Course of Duivete Freedo
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith , Kelly				
3 Title:	Director of Finance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 102469.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102469.00	\$ 0.00	\$ 102469.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 7855.93		\$ 7855.93	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7618.32		\$ 7618.32	
13 Unemployment Insur		\$ 375.72		\$ 375.72	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefite	NOT Provided All Employees				
				ф 0.00	
15 Car Provided or Car		\$ 0.00 \$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ation Actually Faid During Fiscal feat	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		4 0.00		\$ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 118432.97	\$ 0.00	\$ 118432.97	
	ation Annual Accumulation but NOT Paid		·		
Survey completed b		1303			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Finne , Allen				
3 Title:	Network Engineering Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 108148.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108148.00	\$ 0.00	\$ 108148.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10814.76		\$ 10814.76	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 8245.94		\$ 8245.94	
13 Unemployment Insur	rance	\$ 396.55		\$ 396.55	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rrance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	n	\$ 127719.25	\$ 0.00	\$ 127719.25	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			
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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Murphy , Douglas L				
3 Title:	Dean - College Health Profession				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 215373.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215373.00	\$ 0.00	\$ 215373.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 21537.36		\$ 21537.36	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 10459.18		\$ 10459.18	
13 Unemployment Insur	ance	\$ 789.70		\$ 789.70	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00	_	\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$ 253764.32	\$ 0.00	\$ 253764.32	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

Ö			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	T dono T dilao			
	Children of the Marious Constitution				
2 Employee Name:	Orellano , Mary Jane				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 114000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114000.00	\$ 0.00	\$ 114000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 11400.00		\$ 11400.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8138.45		\$ 8138.45	
13 Unemployment Insura		\$ 418.00		\$ 418.00	
14 Long-Term Disability I	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	r Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 Tatal Oamana di		A 40000 40	Φ 0.00	A 440000 10	
23 Total Compensation		\$ 146039.49	\$ 0.00	\$ 146039.49	
	tion Annual Accumulation but NOT Paid	1000			
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

Interstitution:	Line No.			Private		
Institution: University of Arkansas for Medical Sciences	اتاً ا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
State Exec Administrative Services Director Salary within the Line-Item Maximum for 2016-17 \$ 101185.57 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$ 10.00 \$		University of Arkansas for Medical Sciences				
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Salary within the Line-Hem Maximum for 2016-17 State Funds Used to pay above Line-Hem (up to 25% of LIM) \$ 0.00		Exec Administrative Services Director				
State Funds Used to pay above Line-Item (up to 25% of LIM)	Dase Salary:	Salary within the Line-Item Maximum for 2016-17	\$ 101185.57			
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Remaining Salary from other Sources \$ 101185.57 \$ 0.00 \$ 101185.57	6					
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Retirement Match	Benefits Provide	ed to All Full-Time Employees				
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19 Special Bonuses \$ 0.00 \$ 0.00	17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
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22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 122750.55 \$ 0.00 \$ 122750.55			·		+	
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
## FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00					Φ 6.33	
23 Total Compensation \$ 122750.55 \$ 0.00 \$ 122750.55	Explain:		Ψ 0.00			
		FGF Taxable Health Benefits	\$ 0.00		\$ 0.00	
	23 Total Compensation	n	\$ 122750.55	\$ 0.00	\$ 122750.55	
24 Deferred Compensation Annual Accumulation but NOT Paid			φ 1221 30.33	φ 0.00	ψ 122130.33	
Survey completed by: Kim Finne Phone No. 501-603-1303			1202			

O		-	Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	· · · · · · · · · · · · · · · · · · ·				
2 Employee Name:	Henry , Susan D				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 146384.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146384.28	\$ 0.00	\$ 146384.28	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 14638.44		\$ 14638.44	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9400.34		\$ 9400.34	
13 Unemployment Insura		\$ 536.74		\$ 536.74	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 174886.32	\$ 0.00	\$ 174886.32	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603	-1303			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Johnson , Deborah K				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 127961.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127961.00	\$ 0.00	\$ 127961.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12650.63		\$ 12650.63	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9227.79		\$ 9227.79	
13 Unemployment Insur	ance	\$ 463.37		\$ 463.37	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 159004.59	\$ 0.00	\$ 159004.59	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			
, , , , , , , , , , , , , , , , , , , ,					

_	riscar 2017 Administrator's Compensation Survey							
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1	Institution:	University of Arkansas for Medical Sciences						
3	Employee Name: Title: Base Salary:	Williams , Shannon D Service Line Nursing Director						
4	Dase Salai y.	Salary within the Line-Item Maximum for 2016-17	\$ 122000.00					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00					
 6	ı	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
H 7		Remaining Salary from other Sources	φ 0.00					
8		Total Base Salary	\$ 122000.00	\$ 0.00	\$ 122000.00			
	1		, , , , , , , , , , , , , , , , , , , ,	,	,			
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match		\$ 11952.31		\$ 11952.31			
10	Health Insurance		\$ 0.00		\$ 0.00			
11	Life Insurance		\$ 78.00		\$ 78.00			
	Social Security Match		\$ 9116.10		\$ 9116.10			
	Unemployment Insura		\$ 437.42		\$ 437.42			
14	Long-Term Disability	Insurance	\$ 36.00		\$ 36.00			
		NOT Provided All Employees						
	Car Provided or Car		\$ 0.00		\$ 0.00			
		or Housing Allowance	\$ 0.00		\$ 0.00			
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
	Annual Bonus Special Bonuses		\$ 0.00		\$ 0.00			
	Special Bonuses Additional Life Insur	ranco Promiume	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00			
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
	Other Compensation		ψ 0.00		ψ 0.00			
 	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00			
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
					* *****			
23	Total Compensation		\$ 143619.83	\$ 0.00	\$ 143619.83			
		tion Annual Accumulation but NOT Paid	Ţ	ψ 3.00	÷55.5.66			
<u>=</u>	Survey completed by		303					
	,	,						

Institution: University of Arkansas for Medical Sciences	á		<u> </u>			
Institution:	ON CO			Private		
Institution:	ļ i	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Salary within the Line-Item Maximum for 2016-17 \$ 225500.00		University of Arkansas for Medical Sciences				
Salary within the Line-Item Maximum for 2016-17 \$ 225500.00						
Base Salary Salary within the Line-Item Maximum for 2016-17 \$ 225500.00						
Salary within the Line-Item Maximum for 2016-17 \$ 225500.00		Department Chairperson				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 225500.00 \$ 0.00 \$ 225500.00 Benefits Provided to All Full-Time Employees \$ 22115.00 Benefits Provided to All Full-Time Employees \$ 22115.00 Health Insurance \$ 8587.80 \$ 8587.80 Health Insurance \$ 8587.80 \$ 8587.80 UIde Insurance \$ 50.76 \$ 50.76 Unemployment Insurance \$ 50.76 \$ 10.44 Unemployment Insurance \$ 842.27 \$ 842.27 Unemployment Insurance \$ 842.27 \$ 842.27 Unemployment Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources	4					
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	, , , , ,			
Sensitis Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees Settlement Match \$ 22115.00 \$ 22115.00 10 Health Insurance \$ 8587.80 \$ 8587.80 11 Life Insurance \$ 50.76 \$ 50.76 12 Social Security Match \$ 10149.44 \$ 10149.44 13 Unemployment Insurance \$ 842.27 \$ 842.27 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Outer Compensation \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Total Compensation \$ 9.00 \$ 0.00 23 Total Compensation Annual Accumulation but NOT Paid	7					
Settlement Match \$ 22115.00 \$ 22115.00 10 Health Insurance \$ 8587.80 \$ 8587.80 11 Life Insurance \$ 50.76 \$ 50.76 12 Social Security Match \$ 10149.44 \$ 10149.44 13 Unemployment Insurance \$ 842.27 \$ 842.27 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 271142.96 \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid	8	Total Base Salary	\$ 225500.00	\$ 0.00	\$ 225500.00	
Settlement Match \$ 22115.00 \$ 22115.00 10 Health Insurance \$ 8587.80 \$ 8587.80 11 Life Insurance \$ 50.76 \$ 50.76 12 Social Security Match \$ 10149.44 \$ 10149.44 13 Unemployment Insurance \$ 842.27 \$ 842.27 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 271142.96 \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid						
10 Health Insurance \$ 8587.80 \$ 8587.80 11 Life Insurance \$ 50.76 \$ 50.76 12 Social Security Match \$ 10149.44 \$ 10149.44 13 Unemployment Insurance \$ 842.27 \$ 842.27 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 15 Special Benefits NOT Provided All Employees	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance \$ 8587.80 \$ 8587.80	9 Retirement Match		\$ 22115.00		\$ 22115.00	
12 Social Security Match \$ 10149.44 \$ 10149.44 13 Unemployment Insurance \$ 842.27 \$ 842.27 \$ 842.27 842.27 842.27 842.27 842.27 842.27 842.27 842.27 842.27 842.27	10 Health Insurance		\$ 8587.80			
13 Unemployment Insurance \$ 842.27 \$ 842.27 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid	11 Life Insurance		\$ 50.76		\$ 50.76	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Match	h	\$ 10149.44		\$ 10149.44	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance Special Bounce	13 Unemployment Insur	ance	\$ 842.27		\$ 842.27	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
House(s) Provided or Housing Allowance			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 \$ 271142.96	16 House(s) Provided	or Housing Allowance				
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 271142.96						
19 Special Bonuses \$ 3861.69 \$ 3861.69 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid		, , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	19 Special Bonuses				\$ 3861.69	
22 Other Compensation	20 Additional Life Insu	rance Premiums				
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		n		_		
23 Total Compensation \$ 271142.96 \$ 0.00 \$ 271142.96 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	<u></u> 1	\$ 271142.96	\$ 0.00	\$ 271142.96	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	py: Kim Finne Phone No. 501-603-1	303			

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ON 0			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Hunt , Jennifer L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 430000.00	\$ 0.00	\$ 430000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 27499.96		\$ 27499.96	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 16617.78		\$ 16617.78	
13 Unemployment Insura		\$ 1641.91		\$ 1641.91	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 11250.00		\$ 11250.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		^-		AF 712 7 :	
Explain:	FGP Expanded Long Term Disability	\$5,519.04		\$5,519.04	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Total Common ti		ФE00 F00 04	Ф 000	ФЕОО <u>ЕОО</u> О4	
23 Total Compensation		\$509,502.81	\$ 0.00	\$509,502.81	
	tion Annual Accumulation but NOT Paid	1000			
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Hill , Timothy E				
3 Title:	Vice Chancellor for Regional Programs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26329.17		\$ 26329.17	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 11487.23		\$ 11487.23	
13 Unemployment Insur		\$ 990.77		\$ 990.77	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, <u>.</u>	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 23291.67		\$ 23291.67	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$4,775.76		\$4,775.76	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$319,150.96	\$ 0.00	\$319,150.96	
	ation Annual Accumulation but NOT Paid				
Survey completed b		-1303			
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o Z			Drivete		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	1 ublic 1 ulius	. and	· otal	
- Institution.	Offiversity of Arkansas for wedical eclences				
2 Employee Name:	Prince , Mary M				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 121986.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121986.90	\$ 0.00	\$ 121986.90	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12198.72		\$ 12198.72	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9115.80		\$ 9115.80	
13 Unemployment Insur		\$ 447.29		\$ 447.29	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Reposits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Falla Burning Floodi Four	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	Irance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio				·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 143862.71	\$ 0.00	\$ 143862.71	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

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F. F	1 130di 2017 Adillillisti dic				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Scisson , Brenda L Director of Development				
A Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 102510.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 102510.00	\$ 0.00	\$ 102510.00	
	· · · · · · · · · · · · · · · · · · ·	V 102010100	Ψ 0.00	* *************************************	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10251.00		\$ 10251.00	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 7668.22		\$ 7668.22	
13 Unemployment Insu	rance	\$ 375.87		\$ 375.87	
14 Long-Term Disability	/ Insurance	\$ 36.00		\$ 36.00	
	S NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ţ 0.00		+ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			_		
23 Total Compensatio	n	\$ 124731.61	\$ 0.00	\$ 124731.61	
	ation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-1	303	·		

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Line No.	Salarias of \$100,000 or Mara	Dublic Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOTAL	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Rule , Laura M				
3 Title:	Service Line Nursing Director				
Base Salary:	Service Line Nursing Director				
1 Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 123996.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ψ 3.00			
8	Total Base Salary	\$ 123996.90	\$ 0.00	\$ 123996.90	
	•	,	,	•	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 12399.72		\$ 12399.72	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9117.09		\$ 9117.09	
13 Unemployment Insur	ance	\$ 454.66		\$ 454.66	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Compensation	n	\$ 149894.89	\$ 0.00	\$ 149894.89	
-	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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Line No.	0.1	 	Private	T-1-1	Occurs of Britanta Francis
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Burchett , Lance E				
3 Title:	Vice Chancellor for Inst Advancement				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 301703.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11977.60		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources			A 040005	
8	Total Base Salary	\$ 313680.60	\$ 0.00	\$ 313680.60	
	d to All Full-Time Employees				
9 Retirement Match		\$ 26140.00		\$ 26140.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 13802.69		\$ 13802.69	
13 Unemployment Insura		\$ 1172.16		\$ 1172.16	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00	\$6,000.00	\$6,000.00	
16 House(s) Provided o		\$ 0.00	, ,	\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$ 600.00		\$ 600.00	
9 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	\$0.00	\$ 0.00	
23 Total Compensation		\$ 372369.57	\$6,000.00	\$378,369.57	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Rawn , Jason A				
3 Title:	HR Director of Int Clinical Enterprise				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 9583.32		\$ 9583.32	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7293.38		\$ 7293.38	
13 Unemployment Insur		\$ 350.00		\$ 350.00	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			_		
23 Total Compensation	n	\$ 129309.74	\$ 0.00	\$ 129309.74	
	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Kim Finne Phone No. 501-603-1	303			
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ON 60			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Barnes , Charles L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1075000.00			
7	Remaining Salary from other Sources	\$473,428.00			
8	Total Base Salary	\$ 1031572.00	\$ 0.00	\$ 1031572.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 32262.59		\$ 32262.59	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 67998.82		\$ 67998.82	
13 Unemployment Insur-	rance	\$ 3343.97		\$ 3343.97	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 392724.59		\$ 392724.59	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Con		_		
Explain:	FGP Expanded Long Term Disability	\$3,614.10		\$3,614.10	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$1,548,490.31	\$ 0.00	\$1,548,490.31	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	3-1303			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stephenson, Clifford L				
3 Title:	Project Management Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 123012.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123012.00	\$ 0.00	\$ 123012.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12301.20		\$ 12301.20	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8826.94		\$ 8826.94	
13 Unemployment Insur	ance	\$ 451.05		\$ 451.05	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 156674.23	\$ 0.00	\$ 156674.23	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			
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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Mathews , Cinnamon R				
3 Title:	Clinical Information Systems Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 135825.75			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135825.75	\$ 0.00	\$ 135825.75	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 13582.56		\$ 13582.56	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9239.87		\$ 9239.87	
13 Unemployment Insur		\$ 498.03		\$ 498.03	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
, , , , , , , , , , , , , , , , , , , ,				,	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	and the total of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ţ 0.00		ţ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
I I	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Compensation	1	\$ 171229.25	\$ 0.00	\$ 171229.25	
	ation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed b		303			
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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Davis , Rodney				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 151175.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 581175.00	\$ 0.00	\$ 581175.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 29058.78		\$ 29058.78	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 22154.13		\$ 22154.13	
13 Unemployment Insur	ance	\$ 2176.08		\$ 2176.08	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 11250.00		\$ 11250.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 26.20	_	\$ 26.20	
23 Total Compensation	1	\$ 662814.43	\$ 0.00	\$ 662814.43	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			
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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Jimmerson , Joseph D				
3 Title:	Director of Nursing Quality				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 109000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109000.00	\$ 0.00	\$ 109000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10742.01		\$ 10742.01	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7409.09		\$ 7409.09	
13 Unemployment Insura		\$ 393.35		\$ 393.35	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Φ 0.00		Φ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FGF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 139627.49	\$ 0.00	\$ 139627.49	
	ation Annual Accumulation but NOT Paid	φ 139021.49	φ 0.00	φ 139027.49	
Survey completed b		202			
Survey completed b	y. Nill Fillie Phone No. 501-603-1	303			

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No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	· · · · · · · · · · · · · · · · · · ·				
2 Employee Name:	Ward , Penny				
3 Title:	Clinic Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 103500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103500.00	\$ 0.00	\$ 103500.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 10350.00		\$ 10350.00	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7718.50		\$ 7718.50	
13 Unemployment Insura	ance	\$ 379.50		\$ 379.50	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensar	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 125874.52	\$ 0.00	\$ 125874.52	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Seupaul , Rawle A				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 417000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 417000.00	\$ 0.00	\$ 417000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 23057.00		\$ 23057.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 16468.28		\$ 16468.28	
13 Unemployment Insur	rance	\$ 1828.34		\$ 1828.34	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 74736.39		\$ 74736.39	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 99.32	·	\$ 99.32	
23 Total Compensation	n	\$ 550163.45	\$ 0.00	\$ 550163.45	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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ON e			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Meredith-Neve , Sandra M				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 114000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114000.00	\$ 0.00	\$ 114000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11316.65		\$ 11316.65	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8375.42		\$ 8375.42	
13 Unemployment Insura		\$ 414.67		\$ 414.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Tatal Oamana (1		144000 00	Ф 000		
23 Total Compensation		\$ 141303.02	\$ 0.00	\$ 141303.02	
	tion Annual Accumulation but NOT Paid	1000			
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

Salaries of \$100,000 or More	ó			- ,		
Institution: University of Arkansas for Medical Sciences	o No			Private		
Institution: University of Arkansas for Medical Sciences	Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Business Intelligence Director		University of Arkansas for Medical Sciences				
Business Intelligence Director						
Base Salary:						
Salary within the Line-Item Maximum for 2016-17 \$135000.00		Business Intelligence Director				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 135000.00 \$ 0.00 \$ 135000.00 Benefits Provided to All Full-Time Employees \$ 6750.01 Health Insurance \$ 6750.01 \$ 6750.01 Health Insurance \$ 2127.42 \$ 2127.42 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 10182.23 \$ 10182.23 Unemployment Insurance \$ 495.00 \$ 36.00 Special Benefits NOT Provided All Employees Search Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Special Bo	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		\$ 135000.00			
Remaining Salary from other Sources \$ 135000.00 \$ 0.00 \$ 135000.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	•			
Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Selection Sele	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 135000.00	\$ 0.00	\$ 135000.00	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 6750.01		\$ 6750.01	
10 10 10 10 10 10 10 10						
13 Unemployment Insurance \$ 495.00 \$ 495.00 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 25 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 154668.66 \$ 0.00 \$ 154668.66 24 Deferred Compensation Annual Accumulation but NOT Paid	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Match	h	\$ 10182.23		\$ 10182.23	
Special Benefits NOT Provided All Employees S	13 Unemployment Insur	rance	\$ 495.00		\$ 495.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 15468.66 \$ 0.00 \$ 0.00 23 Total Compensation \$ 15468.66 \$ 0.00 \$ 15468.66 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 25 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 21 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 22 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 21 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 22 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 15468.66 \$ 0.00 \$ 0.00 23 Total Compensation \$ 15468.66 \$ 0.00 \$ 15468.66 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 25 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 21 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 22 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 21 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 22 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 15468.66 \$ 0.00 \$ 0.00 23 Total Compensation \$ 15468.66 \$ 0.00 \$ 15468.66 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 25 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 15468.66 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 21 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 22 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 21 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 22 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 154668.66 \$ 0.00 \$ 154668.66 24 Deferred Compensation Annual Accumulation but NOT Paid	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 154668.66 \$ 0.00 \$ 154668.66 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 154668.66 \$ 0.00 \$ 154668.66 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 \$ 0.00			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus	,	\$ 0.00		\$ 0.00	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	19 Special Bonuses		\$ 0.00		\$ 0.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$						
23 Total Compensation \$ 154668.66 \$ 0.00 \$ 154668.66 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	n	\$ 154668.66	\$ 0.00	\$ 154668.66	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-7	303			

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o No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Grant , Brigitte M				
3 Title:	Sr Assoc VC for Dev & Chief Dev Ofc Com				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 225000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225000.00	\$ 0.00	\$ 225000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11250.00		\$ 11250.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 11141.79		\$ 11141.79	
13 Unemployment Insur	ance	\$ 825.00		\$ 825.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$ 260299.83	\$ 0.00	\$ 260299.83	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-7	1303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Caldwell , Daniel C				
3 Title:	Enterprise Operations Admin Director				
Base Salary:	Enterprise Operations Admin Director				
4	Salary within the Line-Item Maximum for 2016-17	\$ 108148.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108148.00	\$ 0.00	\$ 108148.00	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10814.76		\$ 10814.76	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
1 Life Insurance		\$ 78.00		\$ 78.00	
2 Social Security Match		\$ 7734.28		\$ 7734.28	
13 Unemployment Insur		\$ 396.55		\$ 396.55	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
5 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
8 Annual Bonus		\$ 0.00		\$ 0.00	
9 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		0 000		A 6.33	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FGF Taxable Health Benefits	\$ 0.00		\$ 0.00	
\dashv					
23 Total Compensation	2	\$ 139176.63	¢ 0.00	¢ 120176.62	
	n ation Annual Accumulation but NOT Paid	\$ 139176.63	\$ 0.00	\$ 139176.63	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

Ö			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
O Francisco a Norman	Daviell Therese F				
2 Employee Name: 3 Title:	Powell , Thomas E Associate Vice Chancellor-CMIO				
Base Salary:	Associate vice Chancellor-CivilO				
A Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 295170.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 12330.00			
7	Remaining Salary from other Sources	, , ,			
8	Total Base Salary	\$ 307500.00	\$ 0.00	\$ 307500.00	
	•			,	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26500.00		\$ 26500.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
2 Social Security Match		\$ 13851.61		\$ 13851.61	
13 Unemployment Insura		\$ 1143.07		\$ 1143.07	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
6 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
8 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation Explain:		\$4,246.44		\$4,246.44	
Ехріаін:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$4,246.44		\$4,246.44	
	FOF TAXABLE FREGILLI DETIRITS	φ 0.00		φ 0.00	
23 Total Compensation	1	\$370,215.24	\$ 0.00	\$370,215.24	
	ation Annual Accumulation but NOT Paid	ψ010,210.24	ψ 5.00	Ψ07 0,2 10.24	
Survey completed b		3-1303			

Ö		-	Dubouto		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
	· · · · · · · · · · · · · · · · · · ·	Public Fullus	i ulius	Total	Source of I fivate I dilus
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Bowes , William R				
3 Title:	Senior Vice Chancellor for Finance & CFO				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 301703.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28297.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 330000.00	\$ 0.00	\$ 330000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 28000.00		\$ 28000.00	
10 Health Insurance		\$ 11978.40		\$ 11978.40	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 13520.30		\$ 13520.30	
13 Unemployment Insura	ance	\$ 1150.00		\$ 1150.00	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 384946.66	\$ 0.00	\$ 384946.66	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603	1303			

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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Clarke , Melonese A				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 137000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137000.00	\$ 0.00	\$ 137000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 13871.29		\$ 13871.29	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9435.63		\$ 9435.63	
13 Unemployment Insur	ance	\$ 507.81		\$ 507.81	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 164741.25	\$ 0.00	\$ 164741.25	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	1303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ray , Robert M				
3 Title:	Asst VC Operations & Maintenance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 174267.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 174267.00	\$ 0.00	\$ 174267.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 10456.08		\$ 10456.08	
10 Health Insurance		\$ 11969.16		\$ 11969.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9736.02		\$ 9736.02	
13 Unemployment Insura	ance	\$ 638.99		\$ 638.99	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 207181.25	\$ 0.00	\$ 207181.25	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Whitworth, Keith A				
3 Title:	Director of Marketing				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 125625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125625.00	\$ 0.00	\$ 125625.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12562.56		\$ 12562.56	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 9039.06		\$ 9039.06	
13 Unemployment Insur	ance	\$ 460.63		\$ 460.63	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n		_		
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 159770.29	\$ 0.00	\$ 159770.29	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

No.			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Brown , Cynthia J				
3 Title:	Service Line Nursing Director				
Base Salary:	Colony within the Line Item Maximum for 2016 17	¢ 121000.00			
<u>4</u>	Salary within the Line-Item Maximum for 2016-17 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 121000.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
 	Total Base Galary	Ψ 121000.00	φ 0.00	ψ 121000:00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	a to All I all Timo Employood	\$ 11868.71		\$ 11868.71	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9052.22		\$ 9052.22	
13 Unemployment Insura		\$ 434.42		\$ 434.42	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation		\$ 142469.35	¢ 0.00	¢ 142460.25	
	n ntion Annual Accumulation but NOT Paid	\$ 142409.35	\$ 0.00	\$ 142469.35	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Delgado , Pedro L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 420250.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 420250.00	\$ 0.00	\$ 420250.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26500.00		\$ 26500.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc	h	\$ 16891.58		\$ 16891.58	
13 Unemployment Insur	rance	\$ 1585.92		\$ 1585.92	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 11250.00		\$ 11250.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		¢ 000		ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE HEALTH DEHELLS	Φ 0.00		Ф 0.00	
23 Total Compensation	n	\$ 493451.62	\$ 0.00	\$ 493451.62	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	3-1303	*		

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Kjos , Arthur D				
3 Title:	Executive Director Facilities Planning				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 172659.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172659.64	\$ 0.00	\$ 172659.64	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 17265.96		\$ 17265.96	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9847.51		\$ 9847.51	
13 Unemployment Insur		\$ 633.09		\$ 633.09	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	<u></u>	\$ 209108.00	\$ 0.00	\$ 209108.00	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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O N O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Dockery , Tim D				
3 Title:	Executive Dir Principal & Planned Gifts				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 122885.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122885.00	\$ 0.00	\$ 122885.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12288.48		\$ 12288.48	
10 Health Insurance		\$ 7011.12		\$ 7011.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9174.96		\$ 9174.96	
13 Unemployment Insur	ance	\$ 450.58		\$ 450.58	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 151924.14	\$ 0.00	\$ 151924.14	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

O			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Higdem , Pamela D				
3 Title:	Director of Infection Prevention				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 111000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111000.00	\$ 0.00	\$ 111000.00	
Bonofite Provide	d to All Full-Time Employees				
9 Retirement Match	d to All Full-Tillie Lilipioyees	\$ 10999.98		\$ 10999.98	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8342.74		\$ 8342.74	
13 Unemployment Insura		\$ 403.00		\$ 403.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 131057.72	\$ 0.00	\$ 131057.72	
	tion Annual Accumulation but NOT Paid	ψ 101007.72	ψ 5.00	ψ 101001.12	
Survey completed b		1303			

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Line No.	Salarias of \$400,000 or Mars	Dublic Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	rulius	TOtal	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Arnold , William M				
3 Title:	Senior Director of Development				
Base Salary:	Comor Birector of Bevelopment				
4	Salary within the Line-Item Maximum for 2016-17	\$ 100459.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100459.80	\$ 0.00	\$ 100459.80	
	·				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10046.04		\$ 10046.04	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7249.07		\$ 7249.07	
13 Unemployment Insura		\$ 368.35		\$ 368.35	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Crasial Baratita	NOT Brasidad All Francisco				
	NOT Provided All Employees			Φ 0.00	
15 Car Provided or Car		\$ 0.00 \$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ation Actually Palu During Fiscal Teal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		7 0.00		, 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 130206.30	\$ 0.00	\$ 130206.30	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cope , Joy P				
3 Title:	Director of Transplant Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 9811.24		\$ 9811.24	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7097.01		\$ 7097.01	
13 Unemployment Insura		\$ 359.12		\$ 359.12	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		A 0.55		Φ 0.55	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FGF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 129350.41	¢ 0.00	¢ 120250 44	
		\$ 12935U.4T	\$ 0.00	\$ 129350.41	
	ntion Annual Accumulation but NOT Paid	202			
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

Salaries of \$100,000 or More	
Interesting the provided to All Full-Time Employees	of Private Funds
Title: Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.00 \$ 101700.0	
Salary within the Line-Item Maximum for 2016-17 \$ 101700.00	
Base Salary:	
Salary within the Line-Item Maximum for 2016-17 \$ 101700.00	
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources	
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	
Remaining Salary from other Sources \$ 101700.00 \$ 0.00 \$ 101700.00	
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Retirement Match \$ 6657.00 \$ 6657.00 Health Insurance \$ 9525.66 \$ 9525.66 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 7576.28 \$ 7576.28 Unemployment Insurance \$ 379.38 \$ 379.38 Long-Term Disability Insurance \$ 36.00 \$ 36.00	
Health Insurance	
11 Life Insurance	
13 Unemployment Insurance	
14 Long-Term Disability Insurance \$ 36.00 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 0.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00	
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15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00	
22IOthor Componention	
Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00	
23 Total Compensation \$ 125952.32 \$ 0.00 \$ 125952.32	
24 Deferred Compensation Annual Accumulation but NOT Paid	
Survey completed by: Kim Finne Phone No. 501-603-1303	

Salaries of \$100,000 or More	d		<u> </u>	- ,		
Institution: University of Arkansas for Medical Sciences	ON O			Private		
Institution: University of Arkansas for Medical Sciences	ا جُا	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Base Salary:		University of Arkansas for Medical Sciences				
Base Salary:						
Base Salary:						
Salary within the Line-Item Maximum for 2016-17 \$ 123012.00		Hospital Compliance Officer				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 123012.00 \$ 0.00 \$ 123012.00 Benefits Provided to All Full-Time Employees \$ 12301.20 Benefits Provided to All Full-Time Employees \$ 11969.04 \$ 12301.20 Health Insurance \$ 11969.04 \$ 11969.04 ILife Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 1915.27 \$ 9115.27 Unemployment Insurance \$ 451.05 \$ 451.05 All Log-Term Disability Insurance \$ 451.05 \$ 36.00 Special Benefits NOT Provided All Employees \$ 36.00 \$ 36.00 Special Benefits NOT Provided Or Car Allowance \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		\$ 123012.00			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	*			
Senefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 123012.00	\$ 0.00	\$ 123012.00	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 12301.20		\$ 12301.20	
12 Social Security Match \$ 9115.27 \$ 9115.27 13 Unemployment Insurance \$ 451.05 \$ 451.05 14 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees						
13 Unemployment Insurance	11 Life Insurance					
14 Long-Term Disability Insurance \$ 36.00 \$ 36.00	12 Social Security Match	n	\$ 9115.27		\$ 9115.27	
Special Benefits NOT Provided All Employees S	13 Unemployment Insur	ance	\$ 451.05		\$ 451.05	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 156962.56 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 156962.56 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 156962.56 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 156962.56 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 156962.56 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 156962.56 26 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Total Compensation Annual Accumulation But NOT Paid \$ 0.00						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 24 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 24 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 25 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 26 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 26 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 26 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 27 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 28 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 29 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00 20 Deferred Compensation \$ 0.00 \$ 0.00 \$ 0.00	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 24 Deferred Compensation Annual Accumulation but NOT Paid	15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 \$ 0.00	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation			\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus	,	\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation					\$ 0.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$		n				
23 Total Compensation \$ 156962.56 \$ 0.00 \$ 156962.56 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	_	\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	1	\$ 156962.56	\$ 0.00	\$ 156962.56	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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Line No.	Colorino of \$400,000 or Mars		Private	Total	Source of Private Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Dimitrov , Teodor D				
3 Title:	Director of IT				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 103361.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103361.86	\$ 0.00	\$ 103361.86	
	d to All Full-Time Employees				
9 Retirement Match		\$ 10853.01		\$ 10853.01	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8052.48		\$ 8052.48	
13 Unemployment Insura		\$ 399.67		\$ 399.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 5168.09		\$ 5168.09	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 135031.39	\$ 0.00	\$ 135031.39	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Birch , Brent R				
3 Title:	Director, Little Rock Technology Center				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 9475.00		\$ 9475.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 8522.54		\$ 8522.54	
13 Unemployment Insur	ance	\$ 425.00		\$ 425.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 150505.58	\$ 0.00	\$ 150505.58	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			
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Institution: University of Arkansas for Medical Sciences	ó		•			
Institution:	No.			Private		
Institution:	Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Sacration Associate VC & Chief HR Officer		University of Arkansas for Medical Sciences				
Sacration Associate VC & Chief HR Officer						
Salary within the Line-Item Maximum for 2016-17 \$ 225522.00						
Salary within the Line-Item Maximum for 2016-17 \$22552.00		Associate VC & Chief HR Officer				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		\$ 225522.00			
Remaining Salary from other Sources \$ 225522.00 \$ 0.00 \$ 225522.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	•			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Semant Match \$ 22552.20 \$ 22552.20 10 Health Insurance \$ 16676.28 \$ 16676.28 11 Life Insurance \$ 78.00 \$ 78.00 12 Social Security Match \$ 10553.24 \$ 10553.24 13 Unemployment Insurance \$ 836.40 \$ 836.40 14 Long-Term Disability Insurance \$ 219.96 \$ 219.96 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(S) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2,583.33 \$ 2,583.33 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 27 Deferred Compensation \$ 0.00 \$ 0.00 27 Special Bonuses \$ 0.00 \$ 0.00 28 Annual Bonus \$ 0.00 \$ 0.00 29 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 279,021.41 \$ 0.00 \$ 279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid	7	Remaining Salary from other Sources				
Retirement Match \$ 22552.20 \$ 22552.20 Details Insurance \$ 16676.28 \$ 16676.28 Details Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 10553.24 \$ 10553.24 Unemployment Insurance \$ 836.40 \$ 836.40 Unemployment Insurance \$ 836.40 \$ 836.40 Unemployment Insurance \$ 219.96 \$ 219.96 Special Benefits NOT Provided All Employees	8	Total Base Salary	\$ 225522.00	\$ 0.00	\$ 225522.00	
Retirement Match \$ 22552.20 \$ 22552.20 Details Insurance \$ 16676.28 \$ 16676.28 Details Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 10553.24 \$ 10553.24 Unemployment Insurance \$ 836.40 \$ 836.40 Unemployment Insurance \$ 836.40 \$ 836.40 Unemployment Insurance \$ 219.96 \$ 219.96 Special Benefits NOT Provided All Employees						
Retirement Match \$ 22552.20 \$ 22552.20 Details Insurance \$ 16676.28 \$ 16676.28 Details Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 10553.24 \$ 10553.24 Unemployment Insurance \$ 836.40 \$ 836.40 Unemployment Insurance \$ 836.40 \$ 836.40 Unemployment Insurance \$ 219.96 \$ 219.96 Special Benefits NOT Provided All Employees	Benefits Provide	ed to All Full-Time Employees				
Health Insurance \$ 16676.28 \$ 16676.28 11 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 10553.24 \$ 10553.24 Unemployment Insurance \$ 836.40 \$ 836.40 Long-Term Disability Insurance \$ 219.96 Special Benefits NOT Provided All Employees			\$ 22552.20		\$ 22552.20	
11 Life Insurance	10 Health Insurance					
13 Unemployment Insurance	11 Life Insurance				\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Matc	h	\$ 10553.24		\$ 10553.24	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur	rance	\$ 836.40		\$ 836.40	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2,583.33 \$ 2,583.33 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 279,021.41 \$ 0.00 \$ 279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2,583.33 \$ 2,583.33 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 279,021.41 \$ 0.00 \$ 279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2,583.33 \$ 2,583.33 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 279,021.41 \$ 0.00 \$ 279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2,583.33 \$ 2,583.33 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 279,021.41 \$ 0.00 \$ 279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2,583.33 \$ 2,583.33 Explain: FGP Expanded Long Term Disability \$ 2,583.33 \$ 2,583.33 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 279,021.41 \$ 0.00 \$ 279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid						
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2,583.33 \$ 2,583.33 Explain: FGP Expanded Long Term Disability \$ 2,583.33 \$ 0.00 23 Total Compensation \$ 279,021.41 \$ 0.00 \$ 279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid						
Special Bonuses \$ 0.00 \$ 0.00	18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
Additional Life Insurance Premiums \$ 0.00 \$ 0.00	19 Special Bonuses				\$ 0.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums			\$ 0.00	
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$279,021.41 \$ 0.00 \$279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid						
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$279,021.41 \$ 0.00 \$279,021.41 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:		\$2,583.33		\$2,583.33	
24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid	23 Total Compensation	n	\$279,021.41	\$ 0.00	\$279,021.41	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Nembhard , Wendy Nicole				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 226250.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 226250.00	\$ 0.00	\$ 226250.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 20207.90		\$ 20207.90	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 11339.75		\$ 11339.75	
13 Unemployment Insur	ance	\$ 738.80		\$ 738.80	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 17441.00		\$ 17441.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$1,600.80		\$1,600.80	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$283,183.33	\$ 0.00	\$283,183.33	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			
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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ross , Laurie A				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 104000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104000.00	\$ 0.00	\$ 104000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 5229.96		\$ 5229.96	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7614.42		\$ 7614.42	
13 Unemployment Insur		\$ 383.73		\$ 383.73	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, <u>.</u>	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			_		
23 Total Compensation	1	\$ 129311.15	\$ 0.00	\$ 129311.15	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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Institution: University of Arkansas for Medical Sciences	ó			,		
Institution:	No.			Private		
Institution:	ļ i	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Assistant Vice Chancellor Inst Relations						
Assistant Vice Chancellor Inst Relations						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 132000.00	2 Employee Name:	Rigsby , Maurice				
Salary within the Line-Item Maximum for 2016-17 \$132000.00	3 Title:	Assistant Vice Chancellor Inst Relations				
State Funds Used to pay above Line-Item (up to 25% of UIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 0.00 \$ 132000.00 Benefits Provided to All Full-Time Employees \$ 13200.00 \$ 132000.00 Benefits Provided to All Full-Time Employees \$ 13200.00 \$ 132000.00 Health Insurance \$ 13200.00 \$ 13200.00 Health Insurance \$ 6915.12 \$ 6915.12 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 9509.27 \$ 9509.27 Unemployment Insurance \$ 484.00 \$ 484.00 Long-Term Disability Insurance \$ 484.00 \$ 36.00 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Car Provided or Car Allowance \$ 0.00 \$ 0.00 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Special Bonuses \$ 0.00 \$ 0.00 Observed Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4	Salary within the Line-Item Maximum for 2016-17	\$ 132000.00			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second Second	7	Remaining Salary from other Sources				
Retirement Match \$ 13200.00 \$ 13200.00 Helath Insurance \$ 6915.12 \$ 6915.12 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 9509.27 \$ 9509.27 Unemployment Insurance \$ 484.00 \$ 484.00 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	8	Total Base Salary	\$ 132000.00	\$ 0.00	\$ 132000.00	
Retirement Match \$ 13200.00 \$ 13200.00 Helath Insurance \$ 6915.12 \$ 6915.12 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 9509.27 \$ 9509.27 Unemployment Insurance \$ 484.00 \$ 484.00 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees						
Retirement Match \$ 13200.00 \$ 13200.00 Helath Insurance \$ 6915.12 \$ 6915.12 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 9509.27 \$ 9509.27 Unemployment Insurance \$ 484.00 \$ 484.00 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	Benefits Provide	ed to All Full-Time Employees				
Health Insurance \$ 6915.12 \$ 6915.12 Life Insurance \$ 78.00 \$ 78.00 Total Compensation \$ 78.00 \$ 78.00 Health Insurance \$ 8959.27 \$ 9509.27 Social Security Match \$ 9509.27 \$ 9509.27 Unemployment Insurance \$ 484.00 \$ 484.00 Long-Term Disability Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees			\$ 13200.00		\$ 13200.00	
2 Social Security Match \$ 9509.27 \$ 9509.27 3 Unemployment Insurance \$ 484.00 \$ 484.00 4 Long-Term Disability Insurance \$ 36.00 \$ 36.00 5 Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 8 Annual Bonus \$ 0.00 \$ 0.00 9 Special Bonuses \$ 0.00 \$ 0.00 9 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 23 Total Compensation Annual Accumulation but NOT Paid	10 Health Insurance					
13 Unemployment Insurance	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Match	h	\$ 9509.27		\$ 9509.27	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 11 Special Bonuses \$ 0.00 \$ 0.00 12 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 18 Special Bonuses \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 10 Special Bonuses \$ 0.00 \$ 0.00 17 Special Bonuses \$ 0.00 \$ 0.00 18 Special Bonuses \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Chier Compensation \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 484.00		\$ 484.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 24 Deferred Compensation Annual Accumulation but NOT Paid	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 0.00 \$ 0.00						
Additional Life Insurance Premiums \$ 0.00 \$ 0.00	18 Annual Bonus	,	\$ 0.00		\$ 0.00	
Additional Life Insurance Premiums \$ 0.00 \$ 0.00	19 Special Bonuses				\$ 0.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums				
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 23 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 \$ Deferred Compensation Annual Accumulation but NOT Paid		n				
23 Total Compensation \$ 162222.39 \$ 0.00 \$ 162222.39 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	n	\$ 162222.39	\$ 0.00	\$ 162222.39	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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o No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wood , Dina C				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14370.04		\$ 14370.04	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9406.98		\$ 9406.98	
13 Unemployment Insur		\$ 527.13		\$ 527.13	
14 Long-Term Disability		\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 171930.67	\$ 0.00	\$ 171930.67	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			
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O			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Harwell , Becky W				
3 Title:	HR Director of Organizational Devel				
Base Salary:	Onless within the Line Heavy Manierous for 0040 47	\$ 400000 00			
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00		-	
6	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	Total base Saidly	φ 100000.00	φ 0.00	φ 100000.00	
Renefits Provide	ed to All Full-Time Employees				
9 Retirement Match	ed to All I dil-Time Employees	\$ 9999.96		\$ 9999.96	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 7588.69		\$ 7588.69	
13 Unemployment Insur	rance	\$ 366.67		\$ 366.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation	n	\$ 118267.32	\$ 0.00	\$ 118267.32	
	n ation Annual Accumulation but NOT Paid	ф 110207.32	φ 0.00	φ 110207.32	
Survey completed b		2 1202			
Survey completed t	by. Killi Filline Fnone No. 501-603	1303			

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ÖN			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Gray , Nancy M				
3 Title:	Director of BioVentures				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 230000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 230000.00	\$ 0.00	\$ 230000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 23000.04		\$ 23000.04	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 10597.25		\$ 10597.25	
13 Unemployment Insura		\$ 843.33		\$ 843.33	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE HEALLIT DEHEIRS	φ 0.00		φ 0.00	
23 Total Compensation	1	\$ 273142.42	\$ 0.00	\$ 273142.42	
	ation Annual Accumulation but NOT Paid	ψ 213142.42	ψ 0.00	ψ 213142.42	
Survey completed b		303			
Survey completed b	y. Mill Filling 501-003-	1000			

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Line No.			Private		
트	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wong , Henry K				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 3000.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 433000.00	\$ 0.00	\$ 433000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 26500.00		\$ 26500.00	
10 Health Insurance		\$ 16676.28		\$ 16676.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 16367.64		\$ 16367.64	
13 Unemployment Insura		\$ 1626.68		\$ 1626.68	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 9551.30		\$ 9551.30	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 504019.86	\$ 0.00	\$ 504019.86	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

O N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Quattlebaum , Mickey C				
3 Title:	Director of Faculty Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14499.96		\$ 14499.96	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 7272.41		\$ 7272.41	
13 Unemployment Insur		\$ 366.67		\$ 366.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 129335.32	\$ 0.00	\$ 129335.32	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Moseley , Pope L				
3 Title:	Dean - College of Medicine				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 295170.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 304830.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 600000.00	\$ 0.00	\$ 600000.00	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 30000.00		\$ 30000.00	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 21647.90		\$ 21647.90	
13 Unemployment Insur		\$ 2200.00		\$ 2200.00	
14 Long-Term Disability		\$ 219.96		\$ 219.96	
7				,	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 659452.98	\$ 0.00	\$ 659452.98	
	ation Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
Survey completed b		1303			
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ON 6			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Mette , Stephen A				
3 Title:	Chief of Clinical Officer				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 300000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 750000.00			
7	Remaining Salary from other Sources	\$596,250.00			
8	Total Base Salary	\$ 453750.00	\$ 0.00	\$ 453750.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 28218.75		\$ 28218.75	
10 Health Insurance		\$ 16676.22		\$ 16676.22	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 16204.61		\$ 16204.61	
13 Unemployment Insura	ance	\$ 1624.97		\$ 1624.97	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$8,173.20		\$8,173.20	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$524,945.71	\$ 0.00	\$524,945.71	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Fleming , John S				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 130000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130000.00	\$ 0.00	\$ 130000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 13079.96		\$ 13079.96	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matcl	h	\$ 9245.04		\$ 9245.04	
13 Unemployment Insur	ance	\$ 479.87		\$ 479.87	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$ 157531.39	\$ 0.00	\$ 157531.39	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-7	303			

Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Dreisigacker , Robin K				
3 Title:	Associate Dean of Administration				
Base Salary:	Associate Dean of Administration				
4	Salary within the Line-Item Maximum for 2016-17	\$ 225000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225000.00	\$ 0.00	\$ 225000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 20625.00		\$ 20625.00	
10 Health Insurance		\$ 5307.12		\$ 5307.12	
1 Life Insurance		\$ 78.00		\$ 78.00	
2 Social Security Match		\$ 10375.61		\$ 10375.61	
13 Unemployment Insur		\$ 836.64		\$ 836.64	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
5 Car Provided or Car		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
8 Annual Bonus		\$ 0.00		\$ 0.00	
9 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		PO 474 40		ФО 4 7 4 40	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$3,174.48		\$3,174.48 \$ 0.00	
	FUF TAXABLE HEALTH BENETITS	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$265,616.81	\$ 0.00	\$265,616.81	
•	ation Annual Accumulation but NOT Paid	Ψ203,010.01	ψ 0.00	Ψ203,010.01	
Survey completed b		2 1203			

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Line No.	Oalariaa af \$400,000 an Mana		Private	Total	Course of Drivete Funds
	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Keene , Debra J				
3 Title:	Director of Risk Management				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 108000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108000.00	\$ 0.00	\$ 108000.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 10800.00		\$ 10800.00	
10 Health Insurance		\$ 8587.80		\$ 8587.80	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 7759.09		\$ 7759.09	
13 Unemployment Insura		\$ 396.00		\$ 396.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, <u> </u>	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	<u> </u>
23 Total Compensation		\$ 135656.89	\$ 0.00	\$ 135656.89	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	1303			

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ON 0			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Nuttall , Richard M				
3 Title:	Associate Dean of Finance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 24000.00		\$ 24000.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 10901.32		\$ 10901.32	
13 Unemployment Insura	ance	\$ 880.00		\$ 880.00	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			·	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 292755.44	\$ 0.00	\$ 292755.44	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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Z v			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Lalla , Nadia J				
3 Title:	Associate Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 145000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145000.00	\$ 0.00	\$ 145000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 7250.04		\$ 7250.04	
10 Health Insurance		\$ 11969.16		\$ 11969.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 9338.93		\$ 9338.93	
13 Unemployment Insura	ance	\$ 531.67		\$ 531.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation			·	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 174203.80	\$ 0.00	\$ 174203.80	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Mason , James D				
3 Title:	Asst VC of Clinical Enterprise Systems				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 15000.00		\$ 15000.00	
10 Health Insurance		\$ 7082.28		\$ 7082.28	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 9479.92		\$ 9479.92	
13 Unemployment Insur	rance	\$ 550.00		\$ 550.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	<u></u>	\$ 182226.20	\$ 0.00	\$ 182226.20	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Empleyee Neme:	Los Clifford D				
2 Employee Name: 3 Title:	Lee , Clifford D Exec Director of Alumni & Const Rel				
Base Salary:	Exec Director of Alumini & Const Rei				
1 Dase Salary.	Salary within the Line-Item Maximum for 2016-17	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	, in the second			
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10050.00		\$ 10050.00	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Matc		\$ 7688.25		\$ 7688.25	
13 Unemployment Insur		\$ 368.50		\$ 368.50	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
 Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation Explain:	on FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
ЕхріаіП:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TAXADIC HEARLII DEHEHRS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 130689.79	\$ 0.00	\$ 130689.79	
	ation Annual Accumulation but NOT Paid	ψ 100000.70	ψ 3.00	Ţ 100000.10	
Survey completed b		3-1303			

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ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Olsen , Keith M				
3 Title:	Dean - College of Pharmacy				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 24000.00		\$ 24000.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 10774.20		\$ 10774.20	
13 Unemployment Insura	ance	\$ 880.00		\$ 880.00	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 292628.32	\$ 0.00	\$ 292628.32	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

o Z		<u>.</u>	Duivete		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	Fublic Fullus	i ulius	Total	Cource of 1 fivate 1 dilds
institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Principe , Philip R				
3 Title:	Director of Export Control & COI				
Base Salary:	'				
4	Salary within the Line-Item Maximum for 2016-17	\$ 121000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11399.96		\$ 11399.96	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 8698.85		\$ 8698.85	
13 Unemployment Insura		\$ 415.67		\$ 415.67	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
20 7 / 10		Φ (((α)))	Φ 2	A 444000 :-	
23 Total Compensation		\$ 141628.48	\$ 0.00	\$ 141628.48	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

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ON 6			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Butler , Lorraine J				
3 Title:	Service Line Nursing Director				
Base Salary:	-				
4	Salary within the Line-Item Maximum for 2016-17	\$ 153000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153000.00	\$ 0.00	\$ 153000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 15300.00		\$ 15300.00	
10 Health Insurance		\$ 3812.52		\$ 3812.52	
11 Life Insurance		\$ 50.76		\$ 50.76	
12 Social Security Match	1	\$ 9364.87		\$ 9364.87	
13 Unemployment Insura		\$ 561.00		\$ 561.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensar	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 182125.15	\$ 0.00	\$ 182125.15	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Cowan , Patricia A				
3 Title:	Dean - College of Nursing				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 24000.00		\$ 24000.00	
10 Health Insurance		\$ 16676.16		\$ 16676.16	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 10883.19		\$ 10883.19	
13 Unemployment Insura	ance	\$ 880.00		\$ 880.00	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 292737.31	\$ 0.00	\$ 292737.31	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

Salaries of \$100,000 or More Institution:	ó					
Institution:	o No			Private		
Institution:	Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
State Find State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State S		University of Arkansas for Medical Sciences				
State Find State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State State S						
Base Salary: Salary within the Line-Item Maximum for 2016-17 \$ 110000.00						
Salary within the Line-Item Maximum for 2016-17 \$110000.00		Sr HR Director of Talent Mgnt				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 11000.00 \$ 0.00 \$ 110000.00 Benefits Provided to All Full-Time Employees \$ 11000.04 Petalth Insurance \$ 11000.04 \$ 11000.04 Petalth Insurance \$ 3812.52 \$ 3812.52 Life Insurance \$ 78.00 \$ 78.00 Social Security Match \$ 8165.08 \$ 8165.08 Unemployment Insurance \$ 403.33 \$ 403.33 Unemployment Insurance \$ 403.33 \$ 403.33 Unemployment Insurance \$ 36.00 \$ 36.00 Special Benefits NOT Provided All Employees	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4		\$ 110000.00			
Remaining Salary from other Sources \$ 11000.00 \$ 0.00 \$ 110000.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	·			
Benefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 11000.04 \$ 110000.04 \$ 110000.04 \$ 110000.04 \$ 110000.04 \$ 110000.04	7	Remaining Salary from other Sources				
Retirement Match	8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Retirement Match						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 11000.04		\$ 11000.04	
12 Social Security Match \$ 8165.08 \$ 8165.08 \$ 8165.08 \$ 8165.08 \$ 13 Unemployment Insurance \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.33 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43 \$ 403.43						
13 Unemployment Insurance	11 Life Insurance		\$ 78.00		\$ 78.00	
14 Long-Term Disability Insurance	12 Social Security Matcl	h	\$ 8165.08		\$ 8165.08	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Total Compensation \$ 0.00 \$ 0.00 25 Total Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 24 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 25 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 26 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 27 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 28 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 29 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 20 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 20 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 20 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 20 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 21 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 22 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 23 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 24 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 25 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 26 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 27 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 28 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 29 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 29 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 20 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 29 Deferred Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 20 Deferre	13 Unemployment Insur	rance	\$ 403.33		\$ 403.33	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 24 Deferred Compensation Annual Accumulation but NOT Paid	16 House(s) Provided	or Housing Allowance				
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation						
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation		, ,	\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	19 Special Bonuses					
22 Other Compensation	20 Additional Life Insu	rance Premiums				
22 Other Compensation	21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$						
23 Total Compensation \$ 133494.97 \$ 0.00 \$ 133494.97 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	_	\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	n	\$ 133494.97	\$ 0.00	\$ 133494.97	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

ó		<u> </u>			
No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Crawford , Gregory S				
3 Title:	Senior Associate Chair				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 110700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110700.00	\$ 0.00	\$ 110700.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11130.00		\$ 11130.00	
10 Health Insurance		\$ 3716.52		\$ 3716.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 8240.45		\$ 8240.45	
13 Unemployment Insura	ance	\$ 408.30		\$ 408.30	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
20 7 (10		Φ (2.022.3	Φ 2	Φ 46.1222 ==	
23 Total Compensation		\$ 134909.27	\$ 0.00	\$ 134909.27	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

	1 IOOUI ZOTI Administrati		· · · · · · · · · · · · · · · · · · ·	1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Xia , Fen				
3 Title:	Department Chairperson				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 430000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 195000.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 625000.00	\$ 0.00	\$ 625000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 55220.82		\$ 55220.82	
10 Health Insurance		\$ 11978.52		\$ 11978.52	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	h	\$ 28309.70		\$ 28309.70	
13 Unemployment Insur	ance	\$ 2313.00		\$ 2313.00	
14 Long-Term Disability	Insurance	\$ 219.96		\$ 219.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 5333.33		\$ 5333.33	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	\$ 0.00		Ф 0.00	
Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
схр іаіп:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FOF TAXABLE FIEGULE DELICITS	φ 0.00		ф 0.00	
-					
23 Total Compensation	1	\$ 728453.33	\$ 0.00	\$ 728453.33	
	ation Annual Accumulation but NOT Paid	φ 120433.33	φ 0.00	φ 120403.33	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Pond , James B				
3 Title:	Special Assistant Myeloma Institute				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 105000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 10500.00		\$ 10500.00	
10 Health Insurance		\$ 7181.42		\$ 7181.42	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match	1	\$ 7789.89		\$ 7789.89	
13 Unemployment Insura	ance	\$ 385.00		\$ 385.00	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 130970.31	\$ 0.00	\$ 130970.31	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	03			

o Z			Duivete		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
그 1 Institution:	University of Arkansas for Medical Sciences	Fublic Fullus	i unus	Total	Course of Frivate Failus
illistitution.	Offiversity of Arkansas for Medical Sciences				
2 Employee Name:	Langster , Holly J				
3 Title:	Executive Director of Clinical Ops- MIRT				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 12500.04		\$ 12500.04	
10 Health Insurance		\$ 11969.04		\$ 11969.04	
11 Life Insurance		\$ 78.00		\$ 78.00	
12 Social Security Match		\$ 9175.01		\$ 9175.01	
13 Unemployment Insura		\$ 458.33		\$ 458.33	
14 Long-Term Disability	Insurance	\$ 36.00		\$ 36.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
20 7 (1 0		A 1 - 0010 :-	Φ 2	A 450010 :-	
23 Total Compensation		\$ 159216.42	\$ 0.00	\$ 159216.42	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

_		1 ISSUI ZOTT Administrator				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Easdon , Melissa J Director of Emergency Department				
4	Dase Salai y.	Salary within the Line-Item Maximum for 2016-17	\$ 124000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	ψ 0.00			
,		Total Base Salary	\$ 124000.00	\$ 0.00	\$ 124000.00	
-		Total Base Salary	\$ 124000.00	φ 0.00	\$ 124000.00	
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match		\$ 12104.73		\$ 12104.73	
10	Health Insurance		\$ 6492.09		\$ 6492.09	
	Life Insurance		\$ 75.90		\$ 75.90	
12	Social Security Match		\$ 8956.90		\$ 8956.90	
13	Unemployment Insura	ance	\$ 442.86		\$ 442.86	
14	Long-Term Disability	Insurance	\$ 35.03		\$ 35.03	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		\$ 0.00		Ψ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Н						
23	Total Compensation		\$ 152107.51	\$ 0.00	\$ 152107.51	
		tion Annual Accumulation but NOT Paid	Ţ :=:01101	÷ 0.00	,	
	Survey completed b		3			

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ON O			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Evans , Kimberly H				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 9916.63		\$ 9916.63	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 67.10		\$ 67.10	
12 Social Security Match	h	\$ 7565.72		\$ 7565.72	
13 Unemployment Insur	ance	\$ 358.34		\$ 358.34	
14 Long-Term Disability	Insurance	\$ 30.97		\$ 30.97	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00	_	\$ 0.00	
23 Total Compensation	1	\$ 132938.76	\$ 0.00	\$ 132938.76	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			
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Line No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wilson , Shalanda D				
3 Title:	Director of Accounting				
Base Salary:	Outer within the Line Hear Marier on 6 at 0040 47	Ф. 440000 00			
4	Salary within the Line-Item Maximum for 2016-17	\$ 110000.00			
<u>5</u> 6	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Total base Salaly	φ 110000.00	φ 0.00	φ 110000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	u to All I ull-Time Employees	\$ 5200.00		\$ 5200.00	
10 Health Insurance		\$ 2912.76		\$ 2912.76	
11 Life Insurance		\$ 61.10		\$ 61.10	
12 Social Security Match	1	\$ 6524.31		\$ 6524.31	
13 Unemployment Insura	ance	\$ 310.00		\$ 310.00	
14 Long-Term Disability	Insurance	\$ 28.20		\$ 28.20	
	NOTE : LAWE !				
	NOT Provided All Employees			A	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
,	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 125036.37	\$ 0.00	\$ 125036.37	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

<u>o</u>					
Line No.			Private		
Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stephenson , Thomas L				
3 Title:	Senior Director of Development				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2016-17	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
_					
	d to All Full-Time Employees				
9 Retirement Match		\$ 8205.73		\$ 8205.73	
10 Health Insurance		\$ 64.00		\$ 64.00	
11 Life Insurance		\$ 55.15		\$ 55.15	
12 Social Security Match		\$ 6032.72		\$ 6032.72	
13 Unemployment Insura		\$ 289.90		\$ 289.90	
14 Long-Term Disability	Insurance	\$ 25.45		\$ 25.45	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 129672.95	\$ 0.00	\$ 129672.95	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	1303			

i i					
ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Harvill , Ebbie A				
3 Title:	Asst VC for Technical Operations				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 7443.18		\$ 7443.18	
10 Health Insurance		\$ 1588.55		\$ 1588.55	
11 Life Insurance		\$ 38.58		\$ 38.58	
12 Social Security Match	h	\$ 5635.09		\$ 5635.09	
13 Unemployment Insur	rance	\$ 247.73		\$ 247.73	
14 Long-Term Disability	Insurance	\$ 17.81		\$ 17.81	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					<u> </u>
23 Total Compensation	n	\$ 164970.94	\$ 0.00	\$ 164970.94	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-13	303			

UNIVERSITY OF ARKANSAS PINE BLUFF

		riscal 2017 Administrator s compensa	-	,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Laurence B. Alexander					
	Title:	Chancellor					
	Base Salary:	270504					
4		Salary within the Line-Item Maximum for 2016-17	\$	222,789			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,867			
6		UAMS Professional Income Allowance (2.5 multiplier)*			44040		
		Remaining Salary from other Sources			11848		
8		Total Base Salary	\$	258,656	11848	\$ 270,504	
		to All Full-Time Employees					
	Retirement Match		\$	13,393		\$ 13,393	
	Health Insurance		\$	10,656		\$ 10,656	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,502		\$ 7,502	
	Unemployment Insura		\$	- 40		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	9,558		\$ 9,558	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on on Dramitume				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:					Ψ -	
	-Apiaiii.						
23	Total Compensation		\$	299,892	11848	\$ 311,740	
		ion Annual Accumulation but NOT Paid					
_		u Cladua Banfard & Cunthia Huntar Bhana Na 970 575	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscal zorr Administrator s compensa		. • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		,					
2	Employee Name:	Monte Coleman					
3	Title:	Head Coach - Football					
	Base Salary:	161126					
4	·	Salary within the Line-Item Maximum for 2016-17	\$	148,188			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	148,188	12938	\$ 161,126	
		I to All Full-Time Employees					
	Retirement Match		\$	2,417		\$ 2,417	
	Health Insurance		\$	6,219		\$ 6,219	
11	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	7,415		\$ 7,415	
	Unemployment Insurar Long-Term Disability In		\$ \$	43		\$ - \$ 43	
14	Long-Term Disability II	insurance	φ	43		Φ 43	
	Special Reposite M	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I ald During I iscal Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>		·	
	T (10			10100	40000	A	
	Total Compensation		\$	164,367	12938	\$ 177,305	
24		ion Annual Accumulation but NOT Paid	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		1 13cai 2017 Administrator 3 compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Mary Benjamin					
	Title:	Vice Chancellor-Research, Innovation & Economic Development					
	Base Salary:	147798					
4		Salary within the Line-Item Maximum for 2016-17	\$	144,181			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,617			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,798	0	\$ 147,798	
		to All Full-Time Employees					
	Retirement Match		\$	14,715		\$ 14,715	
	Health Insurance		\$	3,420		\$ 3,420	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	5,130		\$ 5,130	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			550	40.40	\$ -	
22	Other Compensation	Career Service Award	\$	552	48.18	\$ 600	
-	Explain:	Caleel Service AWalu					
23	Total Compensation		\$	171,742	48.18	\$ 171,790	
		ion Annual Accumulation but NOT Paid	Ť	,	.5.10	,	
		# Clodus Benford & Cunthia Hunter Phone No. 970 575	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscal zorr Administrator s compensat					•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Carla Martin					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:	143071					
4		Salary within the Line-Item Maximum for 2016-17	\$	143,071			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	143,071	0	\$ 143,071	
		d to All Full-Time Employees					
	Retirement Match		\$	14,032		\$ 14,032	
	Health Insurance		\$	10,707		\$ 10,707	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,230		\$ 7,230	1
	Unemployment Insurar Long-Term Disability In		<u>o</u> \$	43		\$ - \$ 43	1
14	Long- Lenn Disability I.	iisuranice	Ф	43		φ 43	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or			1		\$ -	
		tion Actually Paid During Fiscal Year			<u> </u>	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Donation .				\$ -	
	Additional Life Insura				<u> </u>	\$ -	
21	Club Dues (Country Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	<u> </u>
22	Explain:	<u> </u>			<u> </u>	Φ -	1
-	Ελριαίτι.		-+		<u> </u>	1	1
\vdash	1		- 		—	1	1
	1						
23	Total Compensation		\$	175,167	0	\$ 175,167	
		tion Annual Accumulation but NOT Paid		1.5,151	 		
<u>=</u>		# Clodus Benford 9 Cunthis Hunter Phone No. 070 575	0405/070 57		<u> </u>	\	

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		1 130ai 2017 Administrator 3 Odmpensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Lonza Hardy					
	Title:	Director of Athletics					
	Base Salary:	139643					
4		Salary within the Line-Item Maximum for 2016-17	\$	122,275			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			47000		
		Remaining Salary from other Sources			17368		
8		Total Base Salary	\$	122,275	17368	\$ 139,643	
		to All Full-Time Employees					
	Retirement Match		\$	13,827		\$ 13,827	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,075		\$ 7,075	
	Unemployment Insura Long-Term Disability In		\$ \$	43		\$ - \$ 43	
14	Long-Term Disability II	nsurance	Ф	43		Φ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
1	Explain:					Ψ	
23	Total Compensation		\$	146,735	17368	\$ 164,103	
		ion Annual Accumulation but NOT Paid					
-		r Cladya Danford 9 Cymthia Llyntar Dhana Na 970 575	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscar zorr Administrator s compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Linda Okiror					
3	Title:	Vice Chancellor for Enrollment Management					
	Base Salary:	139507					
4	-	Salary within the Line-Item Maximum for 2016-17	\$	139,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,507	0	\$ 139,507	
		I to All Full-Time Employees					
	Retirement Match		\$	10,680		\$ 10,680	
	Health Insurance		\$	-		\$ -	
11	Life Insurance Social Security Match		\$ \$	84 8,253		\$ 84 \$ 8,253	
	Unemployment Insural	200	\$	0,233		\$ 0,255	
	Long-Term Disability In		\$	43		\$ 43	
17	Long-Term Disability ii	nsurance	Ψ	43		Ψ 45	
-	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion / totaling i and Daring i local roa				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
22	Total Compensation		\$	158,567	0	\$ 158,567	
		ion Annual Accumulation but NOT Baid	Φ	100,007	U	φ 100,007	
24		ion Annual Accumulation but NOT Paid	75 0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

	riscal 2017 Administrator 5 Compens		,	1		
No.						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas at Pine Bluff					
2 Employee Na	me: Jacquelyn McCray					
3 Title:	Vice Chancellor for Academic Affairs					
Base Salary:	137567					
4	Salary within the Line-Item Maximum for 2016-17	\$	137,567			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	137,567	0	\$ 137,567	
	ovided to All Full-Time Employees					
9 Retirement Ma		\$	13,582		\$ 13,582	
10 Health Insurar		\$	7,790		\$ 7,790	
11 Life Insurance		\$	84		\$ 84	
12 Social Security		\$	7,108		\$ 7,108	
13 Unemploymer	sability Insurance	\$ \$	43		\$ - \$ 43	
14 Long-Telli Di	Sability illisurance	φ	43		Φ 43	
Special Be	nefits NOT Provided All Employees					
15 Car Provided	or Car Allowance				\$ -	
	vided or Housing Allowance				\$ -	
	pensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonu					\$ -	
19 Special Bonu					\$ -	
	e Insurance Premiums				\$ -	
	Country Club, Civic Clubs, etc.)				\$ -	
	ensation Career Serv	\$	900		\$ 900	
Explain:						
H						
23 Total Compe	nsation	\$	167,074	0	\$ 167,074	
	npensation Annual Accumulation but NOT Paid	*	,-		, , , , , , , , , , , , , , , , , , , ,	
	leted by Cladya Danfard & Cynthia Llyntor Dhana Na 970 E	7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

-		1 iscai zo 17 Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Elbert Bennett					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:	133198					
4		Salary within the Line-Item Maximum for 2016-17	\$	133,198			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,198	0	\$ 133,198	
-							
		to All Full-Time Employees					
	Retirement Match		\$	13,279		\$ 13,279	
	Health Insurance		\$	3,420		\$ 3,420	
	Life Insurance		\$	7,033		\$ 7,033	
	Social Security Match		\$	- 40		\$ -	
	Unemployment Insura Long-Term Disability In		\$	43		\$ 43 \$ -	
14	Long-Term Disability II	insurance				φ -	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
-							
23	Total Compensation		\$	156,973	0	\$ 156,973	
		ion Annual Accumulation but NOT Paid	*		,		
		" Cladus Banford & Cunthia Hunter Bhone No. 970 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscar zorr Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Marla Mayberry					
3	Title:	Vice Chancellor for Institutional Advancement & Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	130,000	0	\$ 130,000	
-	Donofito Drovidod	I to All Full Time Employees					
_	Retirement Match	I to All Full-Time Employees	•	2 247		¢ 2.247	
	Health Insurance		\$ \$	2,217 1,599		\$ 2,217 \$ 1,599	
	Life Insurance		\$	28		\$ 28	
12	Social Security Match		\$	2,023		\$ 2,023	
	Unemployment Insura	nce	\$			\$ -	
14	Long-Term Disability In	nsurance	\$	14		\$ 14	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Describera				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Olub, Olvic Oluba, Etc.)				\$ -	
f	Explain:		- 			Ψ -	
			L				
23	Total Compensation		\$	135,882	0	\$ 135,882	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		Clodus Bonford & Cunthia Hunter Dhone No. 970 F	7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscal zorr Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	George Ivory					
	Title:	Head Coach - Basketball					
	Base Salary:	127656					
4	1	Salary within the Line-Item Maximum for 2016-17	\$	127,656			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>	1		•	407.050	<u> </u>	¢ 407.050	
8	1	Total Base Salary	\$	127,656	0	\$ 127,656	
		to All Full-Time Employees					
	Retirement Match		\$	6,450		\$ 6,450	
	Health Insurance		\$	6,287		\$ 6,287	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,765	<u> </u>	\$ 6,765	\
	Unemployment Insurar Long-Term Disability In		\$ \$	43		\$ - \$ 43	·
14	Long-Term Disability I.	ibulalice	Ф	43		φ 43	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				<u> </u>	\$ -	
	Special Bonuses Additional Life Insura	nco Promiume				\$ - \$ -	·
		ance Premiums Club, Civic Clubs, etc.)			<u> </u>	\$ -	
	Other Compensation		\$	600	 	\$ 600	
Ľ	Explain:	Career Service Award	Ψ	300	+	y 000	+
					1	<u> </u>	
					†		
	<u> </u>						
23	Total Compensation		\$	147,885	0	\$ 147,885	
		ion Annual Accumulation but NOT Paid			1		
_		" Cladus Banford & Cunthia Hunter Bhana Na 970 57	7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

	_	riscal zorr Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Margaret Hall					
_	Title:	Director of University Relations & Title III					
	Base Salary:	127625					
4	1	Salary within the Line-Item Maximum for 2016-17	\$	109,302			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,323			
6	•	UAMS Professional Income Allowance (2.5 multiplier)*			L		
7	•	Remaining Salary from other Sources			<u> </u>		
8	•	Total Base Salary	\$	127,625	0	\$ 127,625	
		to All Full-Time Employees					
	Retirement Match		\$	12,717		\$ 12,717	
	Health Insurance		\$	3,214		\$ 3,214	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,104		\$ 7,104	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	noo Bramiuma				\$ -	ļ
		ance Premiums Club, Civic Clubs, etc.)			<u> </u>	\$ - \$ -	-
	Other Compensation		\$	800	 	\$ 800	!
	Explain:	Career Service Award	Ψ	300	 	Ψ 000	+
	-Apidiii.	55.55. Ournour maid			——	<u> </u>	
	 				1	<u> </u>	1
	1						
23	Total Compensation		\$	151,587	0	\$ 151,587	
		ion Annual Accumulation but NOT Paid					
نن		r Cladus Banford & Cunthia Hunter Bhana Na 970 571	'E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscar zorr Administrator s compenso		, ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		,					
2	Employee Name:	Janet Purnell-Broiles					
3	Title:	Chief of Staff/Exec. Assistant to the Chancellor					
	Base Salary:	124913					
4	•	Salary within the Line-Item Maximum for 2016-17	\$	124,913			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,913	0	\$ 124,913	
		I to All Full-Time Employees					
	Retirement Match		\$	5,169		\$ 5,169	
	Health Insurance		\$	8,537		\$ 8,537	
11	Life Insurance Social Security Match		\$ \$	7,008		\$ 84 \$ 7,008	
	Unemployment Insura	nco	\$	7,000		\$ 7,008	
	Long-Term Disability I		\$	43		\$ 43	
1	Long Tomi Disability ii	Touranto	Ψ	-10		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1-							
23	Total Compensation		\$	145,755	0	\$ 145,755	
		ion Annual Accumulation but NOT Paid	Ψ	170,700	U	Ψ 1-10,700	
24			7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscar zorr Administrator s compense		· ' J			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Andrea Stewart					
3	Title:	Dean					
	Base Salary:	123615					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	123,615			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,615	0	\$ 123,615	
		to All Full-Time Employees					
	Retirement Match		\$	12,181		\$ 12,181	
	Health Insurance		\$	3,420		\$ 3,420	
11	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,144		\$ 7,144	
	Unemployment Insurar		\$ \$	43		\$ - \$ 43	
14	Long-Term Disability Ir	isurance	Ф	43		Φ 43	
\mathbf{H}	Special Benefite N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually I ald During I iscal Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
Ш							
	T (10			1.10.16=		A 440 (0=	
	Total Compensation		\$	146,487	0	\$ 146,487	
24		ion Annual Accumulation but NOT Paid	75 0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		1 iscai 2017 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	George Herts					
3	Title:	Dean					
	Base Salary:	120000					
4		Salary within the Line-Item Maximum for 2016-17	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,706		\$ 11,706	
	Health Insurance		\$	3,420		\$ 3,420	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,994		\$ 6,994	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on as Drawittura				\$ -	
	Additional Life Insur					\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
 	Explain:	ı				Ψ -	
\vdash	Explain.						
1							
23	Total Compensation		\$	142,247	0	\$ 142,247	
		ion Annual Accumulation but NOT Paid			-	,	
		" Cladus Denford & Cynthia Llyntor Dhana Na 970 F7	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscal 2017 Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Edmund Buckner					
3	Title:	Dean - Interim					
	Base Salary:	116380					
4	·	Salary within the Line-Item Maximum for 2016-17	\$	116,380			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,380	0	\$ 116,380	
		I to All Full-Time Employees					
	Retirement Match		\$	5,660		\$ 5,660	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,869		\$ 6,869	
	Unemployment Insural Long-Term Disability In		\$ \$	43		\$ - \$ 43	
14	Long-Term Disability II	isulance	Φ	43		Φ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dramituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giuba, etc.)				\$ -	
	Explain:					Ψ -	
	-Apiaiiii						
23	Total Compensation		\$	132,466	0	\$ 132,466	
		ion Annual Accumulation but NOT Paid		,	-	,	
_		r Cladua Banfard & Cunthia Huntar Bhana Na 070 575	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		1 iscai 2017 Administrator 3 Compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Rebecca Lochmann					
	Title:	Department Chair - Interim					
	Base Salary:	115134					
4		Salary within the Line-Item Maximum for 2016-17	\$	115,134			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		445.46.1		0 445.404	
8		Total Base Salary	\$	115,134	0	\$ 115,134	
		to All Full-Time Employees					
	Retirement Match		\$	11,239		\$ 11,239	
	Health Insurance		\$	6,334		\$ 6,334	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,673		\$ 6,673	
	Unemployment Insura Long-Term Disability In		\$ \$	43		\$ - \$ 43	
14	Long-Term Disability II	risurance	Ф	43		Φ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giuba, etc.)	-			\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	139,507	0	\$ 139,507	
		ion Annual Accumulation but NOT Paid					
		" Cladus Banford & Cunthia Hunter Bhana Na 970 F7	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		1 iscai 2017 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	John Kuykendall, Jr.					
	Title:	Director of Alumni and Gov. Relations					
	Base Salary:	113763					
4	1	Salary within the Line-Item Maximum for 2016-17	\$	102,185			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,578			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	113,763	0	\$ 113,763	
		to All Full-Time Employees					
	Retirement Match		\$	11,355		\$ 11,355	
	Health Insurance		\$	3,420		\$ 3,420	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,540		\$ 6,540	
	Unemployment Insurar Long-Term Disability In		\$ \$	43		\$ - \$ 43	
14	Long- remi Disability I.	iisurario o	Φ	43		φ 43	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)]		\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain:	Career Service Award			ļ		
\blacksquare							
H	1						
23	Total Compensation		\$	136,105	Ω	\$ 136,105	
		ion Annual Accumulation but NOT Paid	Ψ	.00,100	J	- 100,100	
-4		u Cladus Benford & Cunthia Hunter Phone No. 970 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		r iscai zo i i Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Easter Tucker					
3	Title:	Extension Specialist II - Temporary					
	Base Salary:	112320					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	112,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,320	0	\$ 112,320	
		I to All Full-Time Employees					
	Retirement Match		\$	2,106		\$ 2,106	
	Health Insurance		\$			\$ -	
	Life Insurance		\$	14		\$ 14	
	Social Security Match Unemployment Insurar		\$ \$	4,643		\$ 4,643 \$ -	
	Long-Term Disability In		\$	7		\$ 7	
"	Long-Term Disability II	isulance	φ	,		Ψ I	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation Explain:					ъ <u>-</u>	
-	∟хµіаііі.						
1							
23	Total Compensation		\$	119,090	0	\$ 119,090	
		ion Annual Accumulation but NOT Paid					
			7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		r iscai zo i r Administrator s compenso		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Robert Wall, Jr.					
	Title:						
3		Director of Physical Plant 110640					
_	Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$	109,174			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,466			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	1,400			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,640	0	\$ 110,640	
Ĕ		Total Base Salary	Ψ	110,040	Ū	Ψ 110,040	
		to All Full-Time Employees					
	Retirement Match		\$	5,478		\$ 5,478	
	Health Insurance		\$	10,707		\$ 10,707	
11	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,245		\$ 6,245	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
-							
23	Total Compensation		\$	133,197	0	\$ 133,197	
		ion Annual Accumulation but NOT Paid			-	,	
_			7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscal 2017 Administrator 5 Compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Adrian Childs					
3	Title:	Controller					
	Base Salary:	107985					
4		Salary within the Line-Item Maximum for 2016-17	\$	105,802			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,183			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,985	0	\$ 107,985	
		I to All Full-Time Employees					
	Retirement Match		\$	15,430		\$ 15,430	
	Health Insurance		\$	8,499		\$ 8,499	
	Life Insurance Social Security Match		\$	6,083		\$ 84 \$ 6.083	
	Unemployment Insura	200	\$ \$	6,083		\$ 6,083 \$ -	
	Long-Term Disability I		\$	43		\$ 43	
-	Long-Term Disability in	isulance	Ψ	43		Ψ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dramituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)	-			\$ -	
	Explain:					Ψ -	
1	-Apiaiii.						
23	Total Compensation		\$	138,124	0	\$ 138,124	
		ion Annual Accumulation but NOT Paid				,	
_		r Cladus Banfard & Cunthia Huntar Dhana Na 070 575	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		riscal zorr Administrator s compense		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Diann Williams					
	Title:	Department Chair					
	Base Salary:	102000					
4		Salary within the Line-Item Maximum for 2016-17	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,100		\$ 10,100	
	Health Insurance		\$	3,431		\$ 3,431	
11	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	5,972		\$ 5,972	
	Unemployment Insurar Long-Term Disability In		\$ \$	43		\$ - \$ 43	
14	Long-Term Disability II	isurance	φ	43		Φ 43	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	121,630	O	\$ 121,630	
		ion Annual Accumulation but NOT Paid	Ψ	121,000	U U	Ψ 121,000	
4			7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

	•	1 130ai 2017 Administrator 3 Compenso		,			•
Line No.		Colorino of \$400,000 or Mars		Carra II	Drivata Funda	Total	Source of Private Funds
⊏		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Verma Jones					
3	Title:	Associate Vice Chancellor					
	Base Salary:	101425					
4		Salary within the Line-Item Maximum for 2016-17	\$	101,425			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,425	0	\$ 101,425	
		I to All Full-Time Employees					
	Retirement Match		\$	8,983		\$ 8,983	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,368		\$ 6,368	
	Unemployment Insura		\$	- 40		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	900		\$ 900	
-	Explain:	Career Service Award					
\vdash							
\mathbf{H}	ł						
23	Total Compensation		\$	121,234	0	\$ 121,234	
		ion Annual Accumulation but NOT Paid					
_		r Cladua Banfard & Cunthia Huntar Bhana Na 970 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

UNIVERSITY OF CENTRAL ARKANSAS

_		1 iscai 2017 Administrator 3 Compensat		,	i		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		,					
2	Employee Name:	Addison, Stephen R.					
3	Title:	Academic Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	149,379			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,379		\$ 149,379	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,938		\$ 14,938	
	Health Insurance		\$	6,274		\$ 6,274	
	Life Insurance		\$	241		\$ 241	
	Social Security Match		\$	9,507		\$ 9,507	
	Unemployment Insura		\$	- 040		\$ -	
14	Long-Term Disability I	nsurance	\$	312		\$ 312	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided of	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	-					
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
-							
23	Total Compensation		\$	180,651	0	\$ 180,651	
		ion Annual Accumulation but NOT Paid	¥		ŭ	÷ .55,561	
			2150				

_		riscai zu i i Auministratur s cumpensa	ttion our	• • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Bailey, Phillip D					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,279			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,279	0	\$ 102,279	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I tille Elliployees	\$	10,228		\$ 10,228	
	Health Insurance		\$	7,637		\$ 7,637	
11	Life Insurance		\$	165		\$ 165	
12	Social Security Match		\$	7,445		\$ 7,445	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability In	nsurance	\$	214		\$ 214	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Describeration of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the					
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
44		ed Moving Expenses					
-	Explain. Neiliburs	ed moving Expenses					
1							
23	Total Compensation		\$	127,968	0	\$ 127,968	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	0	v: Valerie Nicholson Phone No 501-45	0.0450				

		1 13cai 2017 Administrator 3 compensar		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Benson, Tammy					
3	Title:	Department Chair, Assistant Professor					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2016-17	\$	105,029			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		10= 000		A 10=000	
8		Total Base Salary	\$	105,029	0	\$ 105,029	
		d to All Full-Time Employees					
	Retirement Match		\$	10,503		\$ 10,503	
	Health Insurance		\$	=		\$ -	
	Life Insurance		\$	170		\$ 170	
	Social Security Match		\$	8,027		\$ 8,027	
	Unemployment Insura		\$ \$	220		\$ - \$ 220	
14	Long-Term Disability I	nsurance	Ъ	220		\$ 220	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o						
		tion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insur	an an Duamituma					
		Club, Civic Clubs, etc.)					
	Other Compensation						
f	Explain: Publicati						
						<u>-</u>	
23	Total Compensation		\$	123,949	0	\$ 123,949	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_	Current completed by	" Valeria Nichalaan Dhana Na 504 450	2150				

		1 iscai 2017 Administrator s compensat		,	i		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Boniecki, Kurt A.					
3	Title:	Associate Provost, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	115,759			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,759		\$ 115,759	
		to All Full-Time Employees					
	Retirement Match		\$	11,576		\$ 11,576	
	Health Insurance		\$			\$ -	
	Life Insurance		\$	185		\$ 185	
	Social Security Match		\$	8,863		\$ 8,863	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	241		\$ 241	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided of	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	136,624	0	\$ 136,624	
		ion Annual Accumulation but NOT Paid	Ψ	100,024		Ψ 100,024	
4			2150				

		riscar zorr Administrator s compensat				
e No.						
Line		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Ins	stitution:	University of Central Arkansas				
2 En	nployee Name:	Bradford, Melanie				
3 Tit		Technology Projects Coordinator				
	ase Salary:	Toomicogy Frajosic Coordinator				
4	,	Salary within the Line-Item Maximum for 2016-17				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*		\$ 106,057		
7		Remaining Salary from other Sources				AR Dept of Education Grant
8		Total Base Salary		\$ 106,057	\$ 106,057	
\square						
		I to All Full-Time Employees				
	etirement Match			\$ 14,974		AR Dept of Education Grant
	ealth Insurance			\$ 4,616		AR Dept of Education Grant
11 Life	e Insurance			\$ 103		AR Dept of Education Grant
	ocial Security Match			\$ 8,162	\$ 8,162	AR Dept of Education Grant
13 Un	nemployment Insura	nce		\$ -	\$ -	
14 Lo	ng-Term Disability In	nsurance		\$ 222	\$ 222	AR Dept of Education Grant
		NOT Provided All Employees				
15 Ca	ar Provided or Car	Allowance				
		r Housing Allowance				
		ion Actually Paid During Fiscal Year				
	nnual Bonus					
	ecial Bonuses	D .				
-	Iditional Life Insura				1	
	ther Compensation	Club, Civic Clubs, etc.)		\$ 900	\$ 900	AR Dept of Education Grant
	Explain: Career Se			Ψ 900	φ 900	AN Dept of Education Grant
	_xp.aiii. Gaicei Ge				1	
					1	
23 To	tal Compensation		\$ -	\$ 135,034	\$ 135,034	
		ion Annual Accumulation but NOT Paid			Ì	
		Valerie Nicholson Phone No. 501-450-	24.50	_	-	

_		Fiscal 2017 Administrator 5 Compensati		,	,	1	
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Campbell, Steven					
	Title:	Head Football Coach					
3	Base Salary:	nead Football Coach					
4	Dase Salaly.	Salary within the Line-Item Maximum for 2016-17	\$	181,089			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	101,003	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 14,498		UCA Foundation
8		Total Base Salary	\$	181,089	\$ 14,498	\$ 195,587	
		•			,	,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,109	\$ 1,450	\$ 19,559	UCA Foundation
10	Health Insurance		\$	9,408		\$ 9,408	
11	Life Insurance		\$	291	\$ 23	\$ 314	UCA Foundation
12	Social Security Match		\$	9,595	\$ 767	\$ 10,362	UCA Foundation
	Unemployment Insura	nce	\$	-	·	\$ -	
14	Long-Term Disability I	nsurance	\$	379	\$ 30	\$ 409	UCA Foundation
	,						
	Special Benefits I	NOT Provided All Employees					
							taxable portion of car provided by local
15	Car Provided or Car	Allowance			\$ 1,783	\$ 1,783	dealership
16	House(s) Provided o	r Housing Allowance					·
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses				\$ 3,500	\$ 3,500	UCA Foundation
	Additional Life Insur					1	
		Club, Civic Clubs, etc.)			\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation					1	
1-	Explain:						
1						+	
23	Total Compensation		\$	218,871	\$ 23,051	\$ 241,922	
		ion Annual Accumulation but NOT Paid		2.0,071	= 25,001	7 2,022	
<u> </u>		/: Valerie Nicholson Phone No 501-450-3	150				

		Fiscal 2017 Administrator 5 Compensatio	.	,		1	-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Celebi, Mehemmed					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	105,833			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,833		\$ 105,833	
		to All Full-Time Employees				•	
_	Retirement Match		\$	10,583		\$ 10,583	
	Health Insurance		\$	8,624		\$ 8,624	
	Life Insurance		\$	136		\$ 136	
	Social Security Match		\$	7,731		\$ 7,731	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	177		\$ 177	
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Barantana -					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
21	Other Compensation						
		ed Moving Expenses	\$	2,414		\$ 2,414	
1	Explain. Reiniburs	ed moving Expenses	Ψ	2,414		ψ ∠,414	
23	Total Compensation		\$	135,498	\$ -	\$ 135,498	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
		Walania Nijaka Iaan					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Davis, Christopher T.					
	Title:	VP for Info Systems & Tech					
	Base Salary:	,					
4		Salary within the Line-Item Maximum for 2016-17	\$	163,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,200		\$ 163,	,200
-	Danafita Danaida	I to All Full Time Foundations					
	Retirement Match	to All Full-Time Employees	Ф.	22.004		ф <u>о</u> о	664
	Health Insurance		\$ \$	23,664 9,408			,664 ,408
	Life Insurance		\$	264		+	264
12	Social Security Match		\$	9,701		*	,701
	Unemployment Insura	nce	\$	-		\$	-
	Long-Term Disability I		\$	341		\$	341
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus	· · ·					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
1							
23	Total Compensation		\$	206,578	0	\$ 206.	,578
		ion Annual Accumulation but NOT Paid			-		
4—	Survey completed by		2.0450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Davis, Houston D					
3	Title:	President, Univ of Central Ar					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	110,885			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,611			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 16,667		UCA Foundation
8		Total Base Salary	\$	136,496	\$ 16,667	\$ 153,163	
		I to All Full-Time Employees					
	Retirement Match		\$	13,650	\$ 1,666		UCA Foundation
	Health Insurance		\$	4,704			UCA Foundation
11	Life Insurance		\$	90		\$ 101	UCA Foundation
	Social Security Match		\$	8,960		\$ 10,067	UCA Foundation
	Unemployment Insurar		\$		\$ -	\$ -	1104.5
14	Long-Term Disability In	nsurance	\$	162	\$ 20	\$ 182	UCA Foundation
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance (1,622,290 X .04 X .45) X 5/12*	\$	12,168		\$ 12,168	
		ion Actually Paid During Fiscal Year		·		\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		\$ -	
						\$ -	
	*President lived in pr	ovided house 5 months during FY2017.					
23	Total Compensation		\$	176,230	\$ 19,471	\$ 195,701	
		ion Annual Accumulation but NOT Paid	Ť	,_50		,,.	
<u> </u>			50-3150				

		Fiscal 2017 Administrator 5 Compensation		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Desrochers, Patrick					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,031			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,031	0	\$ 102,031	
		to All Full-Time Employees		40.000		Φ 40.000	
	Retirement Match Health Insurance		\$	10,203 7,520		\$ 10,203 \$ 7,520	
	Life Insurance		\$	166		\$ 7,320	
	Social Security Match		\$	7,585		\$ 7,585	
	Unemployment Insurar	200	\$	7,303		\$ 7,365	
	Long-Term Disability In		\$	213		\$ 213	
14	Long-Term Disability II	isurance	φ	213		φ 213	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance					
	House(s) Provided or						
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus	-					
	Special Bonuses						
20	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
22	Other Compensation	·					
	Explain: Grant Ass	ignment					
	T (10			107.710		Φ 407.710	
23	Total Compensation		\$	127,718	\$ -	\$ 127,718	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

-		Fiscal 2017 Administrator 5 Compensation	T	,	1	r	T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Downey, James					
3	Title:	Department Chair, Professor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2016-17	\$	143,192			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,192		\$ 143,192	
		to All Full-Time Employees					
	Retirement Match		\$	14,319		\$ 14,319	
	Health Insurance		\$	=		\$ -	
	Life Insurance		\$	232		\$ 232	
	Social Security Match		\$	8,876		\$ 8,876	
	Unemployment Insura Long-Term Disability I		\$ \$	299		\$ - \$ 299	
14	Long-Term Disability I	nsurance	Ф	299		\$ 299	
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	ones Bramiums					
		ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation						
f	Explain:						
H							
23	Total Compensation		\$	166,918	\$ -	\$ 166,918	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Erstine, Kelley L.					
3	Title:	Chief of Staff and VP for Univ					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	177,548			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,095			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	179,643		\$ 179,643	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air Tull-Time Employees	\$	17,964		\$ 17,964	
	Health Insurance		\$	7,690		\$ 7,690	
	Life Insurance		\$	273		\$ 273	
12	Social Security Match		\$	10,567		\$ 10,567	
13	Unemployment Insura	nce	\$	-		\$	
	Long-Term Disability I		\$	355		\$ 355	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	<u> </u>					
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)		·			
22	Other Compensation						
	Explain:						
\vdash							
23	Total Compensation		\$	216,492	0	\$ 216,492	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		2.0450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Fox, Emogene					
3	Title:	Department Chair, Professor					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2016-17	\$	101,201			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,201		\$ 101,201	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,120		\$ 10,120	
10	Health Insurance		\$	4,616		\$ 4,616	
11	Life Insurance		\$	1,077		\$ 1,077	
	Social Security Match		\$	7,692		\$ 7,692	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	211		\$ 211	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,					
	Special Bonuses						
	Additional Life Insura	******					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
\mathbf{l}							
23	Total Compensation		\$	124,917	0	\$ 124,917	
		ion Annual Accumulation but NOT Paid				·	
—		v: Valerie Nicholson Phone No. 501-45	0.0450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Gale, John					
3	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	128,067			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,067		\$ 128,067	
		to All Full-Time Employees					
	Retirement Match		\$	12,807		\$ 12,807	
	Health Insurance		\$	4,616		\$ 4,616	
	Life Insurance		\$	207		\$ 207	
	Social Security Match		\$	9,214		\$ 9,214	
	Unemployment Insura Long-Term Disability In		\$ \$	268		\$ 268	
14	Long-Term Disability I	risurance	Ф	200		\$ 200	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura			<u> </u>			
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
-							
-							
23	Total Compensation		\$	155,179	0	\$ 155,179	
		ion Annual Accumulation but NOT Paid	¥	,	ŭ	÷ .55,176	
			2150				

		riscal zorr Administrator s compensa	1	,		ı	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Garimella, Ramesh					
3	Title:	Department Chair/Mathematics, Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	111,798			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,798		\$ 111,798	
		to All Full-Time Employees					
	Retirement Match		\$	11,180		\$ 11,180	
	Health Insurance		\$	6,787		\$ 6,787	
	Life Insurance		\$	180		\$ 180	
	Social Security Match		\$	8,036		\$ 8,036	
	Unemployment Insura Long-Term Disability I		\$ \$	234		\$ \$ 234	
14	Long-Term Disability I	nsurance	Ф	234		\$ Z34	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	· ·					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
I —	Explain: Earnings f	rom Interim Computer Science Chair duties					
\vdash							
23	Total Compensation		\$	138,215	0	\$ 138,215	
		ion Annual Accumulation but NOT Paid	Ψ	100,210	Ŭ	Ţ 100,210	
		v. Valeria Nichelson 501 450					

		1 13cai 2017 Administrator 3 Compensa		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Gatto, Susan					
	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	110,070			
5	i	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	4	UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>	1	Remaining Salary from other Sources		440.070		Φ 440.670	
8	4	Total Base Salary	\$	110,070	0	\$ 110,070	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	TO THE THIRD EMPIOYOU	\$	11,361		\$ 11,361	
	Health Insurance		\$	8,624		\$ 8,624	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,302		\$ 8,302	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	211		\$ 211	
\vdash		WATER 11 1 1 1 1 1 1					
L.		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anco Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)		-	 	\$ -	
22	Other Compensation	Oldby, Olvio Oldbo, Glo.)				\$ -	
F		School Salary and Overload	\$	3,537		\$ 3,537	
			<u> </u>	-,-5.			
	<u> </u>						
23	Total Compensation		\$	142,261	0	\$ 142,261	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-	Current completed by	Valorio Nichologo Phono No. 504 45	0.2450		· · · · · · · · · · · · · · · · · · ·		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Gillaspy, Art					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	111,721			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,721		\$ 111,7	21
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,172	\$ 142	\$ 11,3	14 Arkansas Tobacco Grant
	Health Insurance		\$	4,556			16 Arkansas Tobacco Grant
11	Life Insurance		\$	178			80 Arkansas Tobacco Grant
12	Social Security Match		\$	8,400	\$ 110	\$ 8,5	10 Arkansas Tobacco Grant
	Unemployment Insura		\$		\$ -	\$	-
14	Long-Term Disability In	nsurance	\$	231	\$ 3	\$ 2	34 Arkansas Tobacco Grant
-	Special Reposits N	NOT Provided All Employees					
15	Car Provided or Car						
_	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually I are builing I local Teal					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain: Grant Ass	ignment			\$ 1,418	\$ 1,4	18 Arkansas Tobacco Grant
<u> </u>							
23	Total Compensation		\$	136,258	1,735	\$ 137,9	93
		ion Annual Accumulation but NOT Paid			,	ĺ	
-		Valerie Nicholson Phone No. 501-450	0.4.50				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Gillis, Graham L.					
3	Title:	Associate Vice-President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	131,193			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,193		\$ 131,193	
		I to All Full-Time Employees					
	Retirement Match		\$	13,209		\$ 13,209	
	Health Insurance		\$	6,274		\$ 6,274	
	Life Insurance		\$	212		\$ 212	
	Social Security Match		\$	9,265		\$ 9,265	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	274		\$ 274	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain: Career Se	rvice	\$	900		\$ 900	
-							
23	Total Compensation		\$	161,327	0	\$ 161,327	
		ion Annual Accumulation but NOT Paid	Ψ	,	Ü	÷ .5.,521	
		v. Valerie Nieheleen Dhene Ne 501 450	2150				

		riscal 2017 Administrator 5 Compensation		,	1	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Glenn, Jonathan A.					
3	Title:	Assoc Provost, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	143,825			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,825		\$ 143,825	
-	Danafita Danadalar	Les All Full Time Foundations					
	Retirement Match	I to All Full-Time Employees	\$	14,382		\$ 14,382	
	Health Insurance		\$	7,113		\$ 7,113	
	Life Insurance		\$	232		\$ 232	
	Social Security Match		\$	9,448		\$ 9,448	
	Unemployment Insura	nce	\$	3,440		\$ -	
	Long-Term Disability I		\$	300		\$ 300	
17	Long Tomi Disability II	insurance	Ψ	300		Ψ 300	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided of	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	175,300	0	\$ 175,300	
		ion Annual Accumulation but NOT Paid		,	Ü	,000	
4	Policifica Compensat	ion Annual Accumulation but NOT 1 alu					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Gober, Taylor K					
3	Title:	Vice-Pres for Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	165,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	0	\$ 165,00	0
-	D	I de All E. II The English and					
	Retirement Match	I to All Full-Time Employees	¢.	40 500		¢ 40.50	0
	Health Insurance		\$ \$	16,500 9,408		\$ 16,50 \$ 9,40	
	Life Insurance		\$	265		\$ 9,40	
11	Social Security Match		\$	12,184		\$ 12,18	
	Unemployment Insurar	nce	\$	12,104		\$ 12,10	_
	Long-Term Disability In		\$	345		\$ 34	5
H	Long Tomi Disability ii	Tour arrow	Ψ	0-10		Ψ	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,					
	Special Bonuses						
20	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:			-			
23	Total Compensation		\$	203,702	0	\$ 203,70	2
		ion Annual Accumulation but NOT Paid	*	,			
<u> </u>		v: Valerie Nicholson Phone No 501-450	2.0450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Griffin, Kenneth					
3	Title:	Associate Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	131,801			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,654			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,455		\$ 134,455	
	Panafita Providad	to All Full-Time Employees					
	Retirement Match	tto Ail I dii-Tillie Employees	\$	13,446		\$ 13,446	
	Health Insurance		\$	7,354		\$ 7,354	
	Life Insurance		\$	142		\$ 142	
12	Social Security Match		\$	9,217		\$ 9,217	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	281		\$ 281	
	Special Panafita I	NOT Provided All Employees					
15	Car Provided or Car						
-	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Falu During Fiscal Teal					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain: Publication	on Bonus					
23	Total Compensation		\$	164,895	0	\$ 164,895	
		ion Annual Accumulation but NOT Paid				,,,,,,	
_			n-3150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Groves-Scott, Victoria					
3	Title:	Academic Dean, Professor					
	Base Salary:	,					
4		Salary within the Line-Item Maximum for 2016-17	\$	141,780			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,780		\$ 141,780	
		to All Full-Time Employees					
	Retirement Match		\$	14,178		\$ 14,178	
	Health Insurance		\$	7,690		\$ 7,690	
	Life Insurance		\$	228		\$ 228	
	Social Security Match Unemployment Insura	200	\$ \$	9,427		\$ 9,427	
	Long-Term Disability I		\$	296		\$ 296	
17	Long-Term Disability I	nsurance	Ψ	290		Ψ 290	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	an as Drawituma					
		Club, Civic Clubs, etc.)					
	Other Compensation						
1		ed Moving Expenses					
						•	
23	Total Compensation		\$	173,599	0	\$ 173,599	
		ion Annual Accumulation but NOT Paid				·	
		v. Volerie Nicheleen Dhone No. 501 450	2450			-	

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Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Hargis, Michael B.					
3	Title:	Dean College of Business					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	167,923			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	167,923		\$ 167,923	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,792			H&R Pillow Endowment Fund
	Health Insurance		\$	8,812			H&R Pillow Endowment Fund
11	Life Insurance		\$	258			H&R Pillow Endowment Fund
	Social Security Match		\$	9,445		\$ 9,900	H&R Pillow Endowment Fund
	Unemployment Insura		\$		\$ -	\$ -	
14	Long-Term Disability In	nsurance	\$	335	\$ 16	\$ 351	H&R Pillow Endowment Fund
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation				\$ 8,046	\$ 8,046	H&R Pillow Endowment Fund
	Explain: Grant Ass	ignment					
23	Total Compensation		\$	203,565	\$ 9,759	\$ 213,324	
		ion Annual Accumulation but NOT Paid	Ψ	203,303	ψ 5,755	ψ 213,324	
24	Survey compensat		2450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Harvey, Charles					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	105,793			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,793		\$ 105,793	
		to All Full-Time Employees					
	Retirement Match		\$	10,579		\$ 10,579	
	Health Insurance		\$	4,616		\$ 4,616	
	Life Insurance		\$	170		\$ 170	
	Social Security Match		\$	7,977		\$ 7,977	
	Unemployment Insura		\$	-		\$	
14	Long-Term Disability I	nsurance	\$	221		\$ 221	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	129,356	0	\$ 129,356	
		ion Annual Accumulation but NOT Paid	*	120,000	Ŭ	120,000	
	Curvey completed by		2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Hill, Brent					
	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
-	Daniella Danidala	I to All Full Time Foundations					
		to All Full-Time Employees		40.500		A 10 5 00	1
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance Life Insurance		\$ \$	9,237 169		\$ 9,237 \$ 169	
	Social Security Match		\$	7,602		\$ 7,602	
	Unemployment Insura	nca	\$	7,002		\$ 7,002	
	Long-Term Disability I		\$	219		\$ 219	
	Long Tomi Bloading T	Tourding	Ψ	210		Ψ 210	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, , , , , , , , , , , , , , , , , , ,					
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
1							
-							
23	Total Compensation		\$	132,727	0	\$ 132,727	
		ion Annual Accumulation but NOT Paid	Ψ	102,121	U	ψ 132,727	
24		W Valoria Nichalaan 504 450	2150				

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Holland, Greg				
3	Title:	Director of Research				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2016-17				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 128,997	\$ 128,997	Federal Pass-Through Grant
8		Total Base Salary	\$ -	\$ 128,997	\$ 128,997	
	Danafita Danaida	Lie All Full Time Foundation				
	Retirement Match	to All Full-Time Employees		\$ 18,060	¢ 18.060	Federal Pass-Through Grant
	Health Insurance			\$ 9,408		Federal Pass-Through Grant
	Life Insurance			\$ 9,408		Federal Pass-Through Grant
11	Social Security Match			\$ 9,176		Federal Pass-Through Grant
	Unemployment Insura	noo		\$ 9,176		Federal Pass-Through Grant
	Long-Term Disability I			\$ 202		Federal Pass-Through Grant
14	Long-Term Disability I	nsurance		Φ 202	φ 202	rederal Pass-Tillough Grant
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
16	House(s) Provided o	r Housing Allowance				
		ion Actually Paid During Fiscal Year				
	Annual Bonus					
	Special Bonuses					
	Additional Life Insura	ance Premiums				
		Club, Civic Clubs, etc.)				
	Other Compensation					
	Explain:					
	,					
23	Total Compensation		\$ -	\$ 166,034	\$ 166,034	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid				
		" Voleria Nichalaan Bhana Na 501 450 '				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Ishee, Jimmy H.					
3	Title:	Academic Dean/Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	160,711			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,711		\$ 160,711	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,151		\$ 16,151	
	Health Insurance		\$	7,354		\$ 7,354	
	Life Insurance		\$	259		\$ 259	
	Social Security Match		\$	9,639		\$ 9,639	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	336		\$ 336	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses			·	·		
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
-							
23	Total Compensation		\$	194,450	0	\$ 194,450	
		ion Annual Accumulation but NOT Paid	Ψ	10 1, 100	Ü	Ψ 101,100	
			2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Johnston, Timothy J.					
3	Title:	Dir Corp & Foundation Relations					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2016-17	\$	107,833			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,833		\$ 107,833	
		I to All Full-Time Employees					
	Retirement Match		\$	10,800		\$ 10,800	
	Health Insurance		\$	9,280		\$ 9,280	
	Life Insurance Social Security Match		\$ \$	175 7,820		\$ 175 \$ 7,820	
	Unemployment Insura	200	\$	7,020		\$ 7,02U	
	Long-Term Disability I		\$	226		\$ 226	
17	Long Tomi Disability I	induitante C	Ψ	220		ψ 220	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	136,134	0	\$ 136,134	
		ion Annual Accumulation but NOT Paid			Ü	÷ .55,101	
			2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Lance, Dee					
3	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
-	D	I de All E. II The Englisher					
		I to All Full-Time Employees					
	Retirement Match		\$	10,302		\$ 10,302	
	Health Insurance		\$	6,274 167		\$ 6,274	
	Life Insurance Social Security Match		\$ \$	7,429		\$ 167 \$ 7,429	
	Unemployment Insura	200	\$	7,429		\$ 7,429	
	Long-Term Disability I		\$	215		\$ 215	
17	Long Tomi Disability ii	isulatio	Ψ	210		ψ 213	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	,					
	Special Bonuses						
20	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
1							
22	Total Componentian		¢	107.407		\$ 127,407	
	Total Compensation	in Annual Accompletion but NOT Poid	\$	127,407	0	\$ 127,407	
24		ion Annual Accumulation but NOT Paid	2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Lee, Maurice					
3	Title:	Academic Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	144,365			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,365		\$ 144.	365
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,436		\$ 14,	436
	Health Insurance		\$	7,354			354
11	Life Insurance		\$	151		\$	151
	Social Security Match		\$	9,464		\$ 9,	,464
	Unemployment Insura		\$			\$	-
14	Long-Term Disability In	nsurance	\$	277		\$	277
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	· ·					
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	176,047	0	\$ 176,	047
		ion Annual Accumulation but NOT Paid					
4—	Survey completed by		2.0450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Madsen, Christina E.					
	Title:	Assoc VP for Communications, Public Relations, Marketing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	128,775			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	128,775		\$ 128,775	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,877		\$ 12,877	
	Health Insurance		\$	9,408		\$ 9,408	
11	Life Insurance		\$	207		\$ 207	
	Social Security Match		\$	9,164		\$ 9,164	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	269		\$ 269	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
\mathbf{H}	Explain:						
23	Total Compensation		\$	160,700	0	\$ 160,700	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.0450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Massey, Pamela L					
3	Title:	Director of Internal Audits					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	83,936			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,941			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000			
8		Total Base Salary	\$	100,877	0	\$ 100,877	
		to All Full-Time Employees					
	Retirement Match		\$	10,178		\$ 10,178	
	Health Insurance		\$	9,408		\$ 9,408	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,191		\$ 7,191	
	Unemployment Insura		\$	211		\$ -	
14	Long-Term Disability I	nsurance	\$	211		\$ 211	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	oneo Pramiumo					
		Club, Civic Clubs, etc.)					
22	Other Compensation	Olub, Olvio Olubo, Glo.)	- 			\$ -	
 	Explain: Career Se		\$	900		\$ 900	
	,			230		, 333	
23	Total Compensation		\$	128,927	0	\$ 128,927	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		" Voleria Nichalaan Bhana Na 504 450	2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	McClellan, Rhonda L.					
_	Title:	Academic Dean, Professor					
	Base Salary:	Academic Dean, Floressor					
4	Base Galary.	Salary within the Line-Item Maximum for 2016-17	\$	128,869			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,869		\$ 128,869	
		I to All Full-Time Employees					
	Retirement Match		\$	12,887			AR Tobacco Grant
	Health Insurance		\$	7,221			AR Tobacco Grant
	Life Insurance		\$	195			AR Tobacco Grant AR Tobacco Grant
	Social Security Match Unemployment Insura		\$ \$	8,704	\$ 566 \$ -	\$ 9,270	AR Tobacco Grant
	Long-Term Disability I		\$	267	τ	φ - \$ 294	AR Tobacco Grant
14	Long-Term Disability II	isulance	Ψ	207	Ψ 17	ψ 204	AN TODACCO GIAIR
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or						
		ion Actually Paid During Fiscal Year		·	-		
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		1	ф 0.404	ф 0.404	AD Tahasas Crant
122	Other Compensation Explain: Grant Ass				\$ 8,431	\$ 8,431	AR Tobacco Grant
1	LAPIAIII. GIAIIL ASS	nymnent					
23	Total Compensation		\$	158,143	\$ 10,338	\$ 168,481	
		ion Annual Accumulation but NOT Paid		, -	,		
_	Current completed by		2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	McMurtrey, Mark E					
3	Title:	MBA Director, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	114,565			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
5		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u>'</u>			Φ.	444 505		ф 444 FO	<u> </u>
8		Total Base Salary	\$	114,565		\$ 114,56	
		d to All Full-Time Employees					
	Retirement Match		\$	12,912		\$ 12,91	
	Health Insurance		\$	9,708		\$ 9,70	
	Life Insurance		\$	185		\$ 18	
	Social Security Match		\$	9,251		\$ 9,25	1
	Unemployment Insura Long-Term Disability I		\$ \$	239		\$ 23	-
14	Long-Term Disability I	Tisurance	Φ	239		φ 23	9
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o						
		tion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	an as Duantiums					
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)					
22	Other Compensation	oran, orang orang, etc.)					+
		School Salary and Overload	\$	14,553		\$ 14,55	3
		outer came, and otorious	· · · ·	,000		Ţ 1,000	
							•
23	Total Compensation		\$	161,413	\$ -	\$ 161,413	3
		tion Annual Accumulation but NOT Paid					
_		v. Volerie Nichelson	2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Mehl, Peter J					
3	Title:	Associate Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,786			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,786		\$ 102,786	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,279		\$ 10,279	
	Health Insurance		\$	5,654		\$ 5,654	
	Life Insurance		\$	166		\$ 166	
	Social Security Match		\$	7,667		\$ 7,667	
	Unemployment Insura		\$	- 045		\$ -	
14	Long-Term Disability I	nsurance	\$	215		\$ 215	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation				<u> </u>		
1	Explain: Grant Ass	signment					
1							
23	Total Compensation		\$	126,767	\$ -	\$ 126,767	
		ion Annual Accumulation but NOT Paid		,	Ť		
<u> </u>	Survey completed by		2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Mehl, Shelley S.					
3	Title:	Assoc VP for Outreach and Continuing Education					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	112,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,200		\$ 112,200	
		I to All Full-Time Employees					
	Retirement Match		\$	11,280		\$ 11,280	
	Health Insurance		\$	4,454		\$ 4,454	
	Life Insurance Social Security Match		\$ \$	182 8,517		\$ 182 \$ 8,517	
	Unemployment Insura	200	\$	8,517		\$ 8,517 ¢	
	Long-Term Disability I		\$	234		\$ 234	
17	Long Tomi Disability in	isarano	Ψ	204		ψ 204	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided of						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
19	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	600		\$ 600	
1	Explain: Career Se	rvice					
1							
23	Total Compensation		\$	137,467	0	\$ 137,467	
		ion Annual Accumulation but NOT Paid	φ	137,407	U	ψ 137,407	
24		v. Valerie Nichelson 501 450	2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Moore, Jennifer A					
3	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,040		\$ 104,04	40
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,404		\$ 10,40	04
	Health Insurance		\$	4,616		\$ 4,6	
11	Life Insurance		\$	169		\$ 10	69
12	Social Security Match		\$	7,876		\$ 7,8	76
13	Unemployment Insura	nce	\$	-		\$	-
14	Long-Term Disability I	nsurance	\$	217		\$ 2	17
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year	Ī				
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
\vdash							
23	Total Compensation		\$	127,322	0	\$ 127,32	22
		ion Annual Accumulation but NOT Paid				ĺ	
_	Survey completed by		n-3150				

		riscal zorr Administrator s compensat		,	-		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Newton, Diane D.					
3	Title:	Vice-Pres for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	172,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,822			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		100 100		* 100.100	
8		Total Base Salary	\$	188,136		\$ 188,136	
		I to All Full-Time Employees					
	Retirement Match		\$	18,904		\$ 18,904	
	Health Insurance		\$	4,616		\$ 4,616	
	Life Insurance		\$	304		\$ 304	
	Social Security Match		\$	10,154		\$ 10,154	
	Unemployment Insura		\$	-		\$ - \$ 393	
14	Long-Term Disability I	nsurance	\$	393		\$ 393	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Barantama					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
22	Other Compensation	Glub, Givic Glubs, etc.)					
	Explain: Career Se		\$	900		\$ 900	
				230		+ 000	
23	Total Compensation		\$	223,407	0	\$ 223,407	
		ion Annual Accumulation but NOT Paid					
_		v. Volovio Nichologo	2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Pastor, Randy J.					
3	Title:	Senior Clinic Physician/Medical Dir					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2016-17	\$	188,842			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	188,842		\$ 188,842	
	D C D	I.A. All E. II.T E					
		to All Full-Time Employees	Φ.	00.400		¢ 00.400	
	Retirement Match Health Insurance		\$ \$	26,438 8,894		\$ 26,438 \$ 8,894	
	Life Insurance		\$	294		\$ 0,094	
12	Social Security Match		\$	10,175		\$ 10,175	
	Unemployment Insura	nce	\$	10,175		\$ 10,173	
	Long-Term Disability I		\$	362		\$ 362	
H	Long Tomi Bloading in	TOUR CETTO	Ψ	002		Ψ 002	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
-	House(s) Provided of						
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	, ,					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		-			
22	Other Compensation						
1	Explain:						
1							
1							
23	Total Compensation		\$	235,005	0	\$ 235,005	
		ion Annual Accumulation but NOT Paid			-		
_	Survey completed by		2.0450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Pennell, Russell					
3	Title:	Head Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	139,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,077		\$ 139,077	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	to run runo ampio yoco	\$	13,908		\$ 13,908	
10	Health Insurance		\$	9,039		\$ 9,039	
11	Life Insurance		\$	225		\$ 225	
	Social Security Match		\$	8,877	\$ 612.00	\$ 9,489	UCA Foundation
13	Unemployment Insura	nce	\$	-	\$ -	\$ -	
14	Long-Term Disability In	nsurance	\$	291		\$ 291	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus	<u> </u>					
	Special Bonuses				\$ 8,000	\$ 8,000	UCA Foundation
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation						
	Explain:						
-							
23	Total Compensation		\$	171,417	\$ 9,612	\$ 181,029	
		ion Annual Accumulation but NOT Paid	¥	,	÷ 0,012	, 101,020	
4		v Velerie Nichelsen 501 450 (

		riscar zorr Administrator s compensa		,	i			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	_	Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
	Employee Name:	Rainey, Jacqueline						
	Title:	Associate Dean, Professor						
	Base Salary:	Associate Dean, 1 Tolessol						
4	Base Galary.	Salary within the Line-Item Maximum for 2016-17	\$	104,454				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	104,454		\$	104,454	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	10,445				Federal Pass Through/AR DOE Grants
	Health Insurance		\$	6,105				Federal Pass Through/AR DOE Grants
	Life Insurance		\$	141				Federal Pass Through/AR DOE Grants
	Social Security Match		\$	141		\$	169	Federal Pass Through/AR DOE Grants
	Unemployment Insura		\$		\$ -	\$	- 040	To do not Do no There will AD DOE On the
14	Long-Term Disability In	nsurance	\$	182	\$ 36	Ъ	218	Federal Pass Through/AR DOE Grants
		NOT Provided All Employees						
	Car Provided or Car							
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)				1		
22	Other Compensation Explain: Grant Ass				\$ 8,569	©	9 560	Federal Pass Through Grant
	Explain: Grant Ass				\$ 12,000			AR Dept of Education Grant
	Explain. Grant Ass	ngiment	- 		Ψ 12,000	Ψ	12,000	AN DOPE OF Education Oranic
23	Total Compensation		\$	121,468	\$ 23,925	\$	145,393	
		ion Annual Accumulation but NOT Paid	Ť	, .50		1	,	
<u> </u>		v. Valerie Nieheleen Dhone No. 501 450						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Readnour, Warren T.					
	Title:	General Counsel					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2016-17	\$	133,559			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,693			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,252		\$ 135,252	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to full unit mile Employees	\$	19,728		\$ 19,728	
	Health Insurance		\$	4,616		\$ 4,616	
11	Life Insurance		\$	219		\$ 219	
	Social Security Match		\$	9,331		\$ 9,331	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	283		\$ 283	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
-	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·					
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain: Career Se	Prvice					
\vdash							
H							
23	Total Compensation		\$	169,429	0	\$ 169,429	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0-3150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Reese, Nancy					
3	Title:	Department Chair, Professor					
	Base Salary:	<u> </u>					
4	-	Salary within the Line-Item Maximum for 2016-17	\$	124,643			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,643		\$ 124,643	
		I to All Full-Time Employees					
	Retirement Match		\$	12,464		\$ 12,464	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance Social Security Match		\$	201		\$ 201	
	Unemployment Insura	200	\$ \$	8,995		\$ 8,995	
	Long-Term Disability I		\$	260		\$ 260	
H	Long Tomi Disability in	i i di di loc	Ψ	200		ψ 200	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided of						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
<u> </u>	Explain: Teaching	Overload					
1-							
-							
22	Total Compensation		\$	151,169	0	\$ 151,169	
		ion Annual Accumulation but NOT Paid	Φ	131,109	U	φ 151,169	
24	Curvey completed by		2450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Rogers, Tammy					
3	Title:	Department Chair, Associate Professor					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2016-17	\$	139,341			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,341		\$ 139,341	
		I to All Full-Time Employees					
	Retirement Match		\$	13,934		\$ 13,934	
	Health Insurance		\$	7,354		\$ 7,354	
11	Life Insurance		\$	220		\$ 220	
	Social Security Match		\$	9,246		\$ 9,246	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	286		\$ 286	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance	Ī				
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	, v					
19	Special Bonuses						
20	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain: Publication			<u> </u>			
	Explain: Teaching	Overload					
	-						
23	Total Compensation		\$	170,381	0	\$ 170,381	
		ion Annual Accumulation but NOT Paid	Ť	,	Ů	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ı.	Survey completed by		2.0450				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Rubach, Michael					
3	Title:	Department Chair, Professor					
	Base Salary:	1					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	136,272			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,272		\$ 136,272	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,627		\$ 13,627	
	Health Insurance		\$	7,337		\$ 7,337	
	Life Insurance		\$	143		\$ 143	
	Social Security Match		\$	9,323		\$ 9,323	
	Unemployment Insura		\$			\$ - \$ 285	
14	Long-Term Disability I	nsurance	\$	285		\$ 285	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain: Publication	on Bonus	_				
-							
1							
23	Total Compensation		\$	166,987	0	\$ 166,987	
		ion Annual Accumulation but NOT Paid		,	Ŭ	,,	
<u> </u>	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Runge, Steven W.					
3	Title:	Executive VP/Provost/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	193,122			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,122		\$ 193,122	
		to All Full-Time Employees					
	Retirement Match		\$	19,312		\$ 19,312	
	Health Insurance		\$	7,690		\$ 7,690	
	Life Insurance		\$	312		\$ 312	
	Social Security Match		\$	10,133		\$ 10,133	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	404		\$ 404	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
<u> </u>	Explain:						
1							
-							
23	Total Compensation		\$	230,973	0	\$ 230,973	
		ion Annual Accumulation but NOT Paid	Ψ	200,070		ψ 200,070	
			2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
	Institution:	Linius waitu of Control Autonope						
1	institution:	University of Central Arkansas						
2	Employee Name:	Rushing, Sandra						
3	Title:	Head Basketball Coach						
	Base Salary:							
4	Duoo Guiui y .	Salary within the Line-Item Maximum for 2016-17	\$	105,088				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.00,000				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
R		Total Base Salary	\$	105,088		\$	105,088	
H		Total Base Galary	Ψ	105,000		Ψ	100,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	15,238		\$	15,238	
10	Health Insurance		\$	4,616		\$	4,616	
11	Life Insurance		\$	170		\$	170	
12	Social Security Match		\$	7,860	\$ 689	\$	8,549	UCA Foundaiton
13	Unemployment Insura	nce	\$	-		\$	-	
14	Long-Term Disability I	nsurance	\$	220		\$	220	
	Special Benefits I	NOT Provided All Employees						taxable portion of car provided by local
	Car Provided or Car				\$ 362	\$		dealership
		r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$ 9,000	\$	9,000	UCA Foundaiton
	Additional Life Insura							
		Club, Civic Clubs, etc.)			\$ 1,000	\$	1,000	UCA Foundation
22	Other Compensation							
	Explain:							
\mathbf{L}								
23	Total Compensation		\$	133,192	\$ 11,051	\$	144,243	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Survey completed by	v: Valerie Nicholson Phone No 501-450-	24.50			•		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Scott, Richard I.					
3	Title:	Dean of Honors College, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	114,340			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,340		\$ 114,340	
		to All Full-Time Employees					
	Retirement Match		\$	11,434		\$ 11,434	
	Health Insurance		\$	4,616		\$ 4,616	
	Life Insurance		\$	82		\$ 82	
	Social Security Match		\$	8,796		\$ 8,796	
	Unemployment Insura		\$	- 240		\$ -	
14	Long-Term Disability I	nsurance	\$	219		\$ 219	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
-							
23	Total Compensation		\$	139,487	0	\$ 139,487	
		ion Annual Accumulation but NOT Paid	¥		ŭ	+ .55,101	
			2150				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Simon, Joan B					
3	Title:	Academic Dean, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	112,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,200		\$ 112,200	
	D	I.A. All E. II. T E					
		I to All Full-Time Employees				•	
	Retirement Match		\$	11,220		\$ 11,220	
	Health Insurance Life Insurance		\$	6,932 159		\$ 6,932 \$ 159	
	Social Security Match		\$ \$	8,319		\$ 8,319	
	Unemployment Insura	nce	\$	0,319		\$ 0,319 ¢	
	Long-Term Disability In		\$	234		\$ 234	
	Long Tomi Bloadinty ii	TOUTUTE	Ψ	201		Ψ 201	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
19	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
<u> </u>							
22	Total Compensation		\$	139,064	0	\$ 139,064	
		ion Annual Accumulation but NOT Paid	φ	139,004	U	φ 139,064	
24			2450				

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Line No.							
Lin		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
Ļ	EI No	Tanama Produce D					
-	Employee Name:	Teague, Bradley B.					
	Title:	Head Coach/Athletic Director					
L.	Base Salary:	0.1					
4		Salary within the Line-Item Maximum for 2016-17	\$	157,974			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
<u>,</u>		Total Base Salary	\$	157,974		\$ 157,974	
F		Total base Salary	Ψ	137,374		Ψ 137,374	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,858		\$ 15,858	
10	Health Insurance		\$	9,408		\$ 9,408	
	Life Insurance		\$	254		\$ 254	
	Social Security Match		\$	5,978	\$ 2,295	\$ 8,273	UCA Foundation
	Unemployment Insura		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	330		\$ 330	
	Snecial Renefits N	NOT Provided All Employees					
	Opeciai Deficittà i	101 1 Tovided All Employees					taxable portion of car provided by local
15	Car Provided or Car	Allowance			\$ 1,462	\$ 1,462	dealership
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				\$ 30,000	\$ 30,000	UCA Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 2,500	\$ 2,500	UCA Foundation
22	Other Compensation Explain: Career Se		\$	600		\$ 600	
	Explain. Career Se	SI VICE	Φ	600		ψ 600 \$ -	
						\$ -	
						*	
23	Total Compensation		\$	190,402	\$ 36,257	\$ 226,659	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			-		
_	Cumiani aamamlatad bu						

	1	Fiscal 2017 Administrator 5 Compensation		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Watson, Stephanie					
3	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	142,569			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,569		\$ 142,569	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,257		\$ 14,257	
	Health Insurance		\$	4,616		\$ 4,616	
11	Life Insurance		\$	223		\$ 223	
	Social Security Match		\$	9,439		\$ 9,439	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	290		\$ 290	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	•					
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
\vdash							
23	Total Compensation		\$	171,394	0	\$ 171,394	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_							

		1 iscai 2017 Administrator 3 Compensation		• • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	1	•					
2	Employee Name:	Webster Smith, Angela					
3	Title:	Assoc VP-Inst Diversity, Assoc Prof					
	Base Salary:	•					
4	1	Salary within the Line-Item Maximum for 2016-17	\$	103,020			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	103,020		\$ 103,020	
		I to All Full-Time Employees				المستجد	
	Retirement Match		\$	10,715		\$ 10,715	
	Health Insurance		\$	7,354		\$ 7,354	
	Life Insurance		\$	167		\$ 167	
	Social Security Match Unemployment Insurar	200	\$ \$	7,796		\$ 7,796 \$ -	
	Unemployment Insurar Long-Term Disability Ir		\$	215	ļ	\$ - \$ 215	
 "	Long Term Disability I.	nouranoc	φ	۷۱۵		ψ 213	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or		-				
		ion Actually Paid During Fiscal Year	-				
	Annual Bonus						
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain: Summer §	School Salary and Overload	\$	4,131		\$ 4,131	
\vdash	<u> </u>						
	1						
22	Total Compensation		\$	133,398	¢	\$ 133,398	
		on Annual Accumulation but NOT Baid	Ф	133,398	Φ -	φ 133,398	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid	150				

		riscal zorr Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Williams, Ronald D.					
3	Title:	VP for Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	169,697			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,940			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	178,637		\$ 178,637	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	17,954		\$ 17,954	
	Health Insurance		\$	4,616		\$ 4,616	
	Life Insurance		\$	288		\$ 288	
	Social Security Match		\$	10,012		\$ 10,012	
	Unemployment Insura		\$	- 070			
14	Long-Term Disability I	nsurance	\$	373		\$ 373	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided of	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	<u> </u>					
	Special Bonuses			·			
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation			000		Φ 000	
	Explain: Career Se	rvice	\$	900		\$ 900	
-							
23	Total Compensation		\$	212,780	0	\$ 212,780	
		ion Annual Accumulation but NOT Paid	¥	2.2,.30	Ü	Ţ 2.2,700	
		v. Velevie Nieheleen F01 4E0	2150				

	1	Fiscal 2017 Administrator 5 Compensation	<u></u>	,		•	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Wright, Terry A.					
3	Title:	Academic Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	149,379			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,379		\$ 149,379	
		I to All Full-Time Employees					
	Retirement Match		\$	14,938		\$ 14,938	
	Health Insurance		\$	4,616		\$ 4,616	
	Life Insurance		\$	227		\$ 227	
	Social Security Match		\$	9,603		\$ 9,603	
	Unemployment Insura		\$	- 010		\$ -	
14	Long-Term Disability I	nsurance	\$	312		\$ 312	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
 	Explain:						
1	∟λριαιιι.						
23	Total Compensation		\$	179,075	0	\$ 179,075	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•					-	

-		1 iscai zo 17 Administrator 3 Compensa	1	. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Young, Jeffry R					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	103,607			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		100.00=		A 100.00=	
8		Total Base Salary	\$	103,607		\$ 103,607	
		to All Full-Time Employees					
	Retirement Match		\$	10,361		\$ 10,361	
	Health Insurance		\$	4,616		\$ 4,616	
	Life Insurance		\$	167		\$ 167	
	Social Security Match		\$	7,807		\$ 7,807	
	Unemployment Insura		\$	216		\$ -	
14	Long-Term Disability I	nsurance	\$	216		\$ 216	
		NOT Provided All Employees					
	Car Provided or Car						
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insur						
22	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:	ı					
1	-Apiaiii.						
23	Total Compensation		\$	126,774		\$ 126,774	
		ion Annual Accumulation but NOT Paid				·	
_		" Volerie Nichelson Dhone No 501 45	0.2450				

		1 iscai 2017 Administrator s compensa		- - -			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Ir	stitution:	University of Central Arkansas					
2 E	mployee Name:	Young, Laura J.					
3 T	itle:	Assoc Provost, Senior Lecturer					
В	ase Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	139,097			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,097		\$ 139,097	
Ш							
B	enefits Provided	l to All Full-Time Employees					
	etirement Match		\$	13,910		\$ 13,910	
	ealth Insurance		\$	4,616		\$ 4,616	
	ife Insurance		\$	225		\$ 225	
	ocial Security Match		\$	9,406		\$ 9,406	
	nemployment Insurar		\$	- 204		\$ - \$ 291	
14 L	ong-Term Disability Ir	nsurance	\$	291		\$ 291	
H_{\circ}	Special Reposits N	NOT Provided All Employees					
	ar Provided or Car						
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	nnual Bonus	ion riotaanj i ala parmy i loodi i odi					
	pecial Bonuses						
20 A	dditional Life Insura						
21 C	lub Dues (Country	Club, Civic Clubs, etc.)					
	ther Compensation						
	Explain:						
Ш							
	atal Campanagi'a		<u> </u>	407.545		ф 407.545	
	otal Compensation	in Annual Annual Control (San Int NOT D.)	\$	167,545		\$ 167,545	
		ion Annual Accumulation but NOT Paid	2450				

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

		riscal zo ir Administrator s compensat		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	James Shemwell					
	Title:	President, ANC					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,662			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,877	0	\$ 173,877	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	to All I dil-Time Limployees	\$	23,325		\$ 23,325	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	1,747		\$ 1,747	
	Social Security Match		\$	10,195		\$ 10,195	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	315		\$ 315	
	Cussial Danafita	NOT Brounded All Francisco					
45	Car Provided or Car	NOT Provided All Employees	Φ.			6	
			\$	40.000		\$ -	
	House(s) Provided of	r Housing Allowance ion Actually Paid During Fiscal Year	\$	18,000		\$ 18,000 \$ -	
	Annual Bonus	ion Actually Falu During Fiscal Tear	\$ \$	<u>-</u>		φ - \$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura	ance Premiums	\$	-		\$ -	
		Club, Civic Clubs, etc.)	*		4164	\$ 4,164	
22	Other Compensation		\$	-		\$ -	
	Explain:						
-							
23	Total Compensation		\$	232,871	\$ 4,164	\$ 237,035	
		ion Annual Accumulation but NOT Paid	Ψ	202,071	Ψ -,10-	Ψ 201,000	
47		v. Tehesha Hemman 970 760					

_		1 iscai 2017 Administrator 3 Compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	June Walters					
3	Title:	Executive Vice President					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2016-17	\$	115,164			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,164	0	\$ 115,164	
-							
		to All Full-Time Employees		40.000		A	
	Retirement Match		\$	13,820		\$ 13,820	
	Health Insurance Life Insurance		\$ \$	5,412 1,713		\$ 5,412 \$ 1,713	
	Social Security Match		\$	8,810		\$ 1,713	
	Unemployment Insura	nce	\$	0,010		\$ 0,010	
	Long-Term Disability In		\$	315		\$ 315	
			ų.	0.0		V 0.0	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses			·		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	145,234	0	\$ 145,234	
		ion Annual Accumulation but NOT Paid	<u> </u>	1 10,204	Ü	¥ 110,204	
		v. Tabatha Hammton Dit NOT Fall					

_		1 iscai zo 17 Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	James W. McClain					
3	Title:	Chief Administration Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	106,142			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,142	0	\$ 106,142	
		to All Full-Time Employees					
	Retirement Match		\$	12,737		\$ 12,737	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	1,324		\$ 1,324	
	Social Security Match Unemployment Insura		\$ \$	8,120		\$ 8,120 \$ -	
	Long-Term Disability I		\$	315		\$ 315	
14	Long-Term Disability I	risurance	Ψ	313		φ 313	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
1	Explain:	·				Ψ	
			T T				
23	Total Compensation		\$	134,050	0	\$ 134,050	
		ion Annual Accumulation but NOT Paid				·	
_		" Tokatha Hampton Dhana Na 070 76					

_		riscal 2017 Administrator 3 Compensa		,			,
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
	Employee Name:	Sherri Bennett					
3	Title:	Chief Planning & Assess. Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	101,506			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,506	0	\$ 101,506	
		I to All Full-Time Employees					
	Retirement Match		\$	14,211		\$ 14,211	
	Health Insurance		\$	5,412		\$ 5,412	
11	Life Insurance Social Security Match		\$	1,509		\$ 1,509	
	Unemployment Insura	200	\$ \$	7,765		\$ 7,765 \$ -	
	Long-Term Disability I		\$	315		\$ 315	
14	Long-Term Disability in	isulance	φ	313		φ 313	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			-		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
-							
23	Total Compensation		\$	130,718	0	\$ 130,718	
		ion Annual Accumulation but NOT Paid	Ψ		Ü	+ .55,710	
		v. Tabatha Hamatan 270 760					

ARKANSAS STATE UNIVERSITY BEEBE

-		Fiscal 2017 Administrator 5 Compensati	 	,	T		
Line No.		Salaries of \$100,000 or More	Bub	lic Funds	Private Funds	Total	Source of Private Funds
브		Salaries of \$100,000 of Wildle	Pub	iic runus	i iivate i ulius	Total	oodice of i fivate i dids
1	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Dr. Karla Fisher					
3	Title:	Chancellor					
_	Base Salary:	Charlothol					
4	Base Galary.	Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,785			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	183,000	0	\$ 183,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	18,300		\$ 18,300	
	Health Insurance		\$	7,450		\$ 7,450	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	10,779		\$ 10,779	
13	Unemployment Insura	nce	\$	128		\$ 128	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-	\$ 2,700	\$ 2,700	
16	House(s) Provided o	r Housing Allowance	\$	18,000	0	\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>			
L							
23	Total Compensation		\$	238,195	2700	\$ 240,895	
24	•	ion Annual Accumulation but NOT Paid				,,,,,,	
	sempenda						

Survey completed by:	Roger L Moore	Phone No.	(501) 882-8835

_	I	riscal 2017 Administrator 3 Compenso		,	1		Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Dr. Kerry Mix					
3	Title:	Provost / CAO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	111,083			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	v	
8		Total Base Salary	\$	111,083	0	\$ 111,083	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,108		\$ 11,108	
10	Health Insurance		\$	3,838		\$ 3,838	
	Life Insurance		\$	127		\$ 127	
	Social Security Match		\$	8,426		\$ 8,426	
	Unemployment Insura		\$	78		\$ 78	
14	Long-Term Disability I	nsurance	\$	281		\$ 281	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
	House(s) Provided o		\$	=		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
20	Additional Life Insur		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain:						
23	Total Compensation		\$	134,942	0	\$ 134,942	
		ion Annual Accumulation but NOT Paid	*	- ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ı.	porious						

Survey completed by: Roger L Moore Phone No. (501) 882-8835

_		1 isoai 2017 Administrator 3 Compensat		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Roger L Moore					
3	Title:	Vice Chancellor for Finance & Administration / CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	109,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	· ·	
8		Total Base Salary	\$	109,215	0	\$ 109,215	
		d to All Full-Time Employees					
	Retirement Match		\$	10,921		\$ 10,921	
	Health Insurance		\$	7,214		\$ 7,214	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,191		\$ 8,191	
	Unemployment Insura		\$	76		\$ 76 \$ 264	
14	Long-Term Disability I	nsurance	\$	264		\$ 264	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dunamituma				\$ -	
20		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	olub, civic ciubs, etc.)				\$ -	
	Explain:	1				Ψ -	
H							
	1						
23	Total Compensation		\$	136,041	0	\$ 136,041	
		tion Annual Accumulation but NOT Paid					
_							

Survey completed by: Roger L Moore Phone No. (501) 882-8835

ARKANSAS STATE UNIVERSITY MID-SOUTH

		1 100di 2011 Administrator 5 00mpenodrie			1 -		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	Arkansas State Unversity Mid-South					
2	Employee Name:	Dr;.Debra West					
3	Title:	Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2016-17	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,422			
6		UAMS Professional Income Allowance (2.5 multiplier)*		-,			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	180,000	0	\$ 180,000	
	1	•				,	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	25,200		\$ 25,200	
	Health Insurance		\$	5.705		\$ 5,705	
11	Life Insurance		\$	92		\$ 92	
	Social Security Match		\$	9,065		\$ 9,065	
	Unemployment Insurance		\$	2,520		\$ 2,520	
14	Long-Term Disability Insur	ance	\$	501		\$ 501	
	Special Benefits NO	Γ Provided All Employees					
15	Car Provided or Car Allov	wance			8,400	\$ 8,400	MSCC Foundation
16	House(s) Provided or Ho	using Allowance		18,000		\$ 18,000	
17	Deferred Compensation	Actually Paid During Fiscal Year	1	•		\$ -	
18	Annual Bonus		\$	600		\$ 600	
	Special Bonuses		\$	-		\$ -	
20	Additional Life Insurance					\$	
21	Club Dues (Country Club	b, Civic Clubs, etc.)	\$	150	2,275	\$ 2,425	MSCC Foundation
22	Other Compensation					\$ -	
L	Explain:						
L							
L	4						
L							
23	Total Compensation		\$	241,833	10,675	\$ 252,508	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Jackie Leech Phone No. 870-733-67	/1				

Survey completed by: Jackie Leech Phone No. 870-733-6741

_		1 iscai zoti Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		•					
2	Employee Name:	Dr. Cliff Jones					
3	Title:	Chief Academic Officer/Senior Vice Chancellor, Learning and Instruction					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2016-17	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
		to All Full-Time Employees					
	Retirement Match		\$	14,423		\$ 14,423	
	Health Insurance		\$	5,705		\$ 5,705	
	Life Insurance		\$	89		\$ 89	
	Social Security Match		\$	7,881		\$ 7,881	
	Unemployment Insura		\$	1,442		\$ 1,442 \$ 416	
14	Long-Term Disability I	nsurance	\$	416		\$ 416	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses		\$	2,524		\$ 2,524	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	135,500	0	\$ 135,500	
		ion Annual Accumulation but NOT Paid		.00,000	Ü	+ .55,000	
	Curvey completed by						

Survey completed by: Jackie Leech Phone No. 870-733-6741

	ī	1 iocai 2017 Administrator o compensation					7
e No.						_	
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Mid-South					
2	Employee Name:	Diane Hampton					
3	Title:	Vice Chancellor for Institutional Advancement/Vice Chancellor for Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	4	Total Base Salary	\$	100,000	0	\$ 100,0	00
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,000		\$ 14,0	00
10	Health Insurance		\$	5,705		\$ 5,7	05
	Life Insurance		\$	92		τ	92
	Social Security Match		\$	7,650		\$ 7,6	50
	Unemployment Insura		\$	1,400		\$ 1,4	
14	Long-Term Disability In	nsurance	\$	283		\$ 2	83
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided o	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	, ,				\$	-
	Special Bonuses		\$	2,450		\$ 2,4	50
	Additional Life Insura	ance Premiums				\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:						
	-						
23	Total Compensation		\$	131,580	0	\$ 131,5	80
24		ion Annual Accumulation but NOT Paid	Ť	- ,	_		
<u>-</u>	Current completed by						

Survey completed by: Jackie Leech

Phone No.

870-733-6741

_		1 iscai 2017 Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University Mid-South					
	Employee Name:	JaNan Abernathy					
	Title:	Vice Chancellor for Finance & Administration/Vice Chancellor for Finance					
4	Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance		\$	4,220		\$ 4,220	
	Life Insurance		\$	81		\$ 81	
	Social Security Match		\$	7,650		\$ 7,650	
	Unemployment Insura Long-Term Disability In		\$ \$	1,400 170		\$ 1,400 \$ 170	
14	Long-Term Disability II	nsurance	φ	170		Φ 170	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Providence				\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ - \$ -	
 	Explain:					Ψ	
	-Apiaiii.						
							•
23	Total Compensation		\$	123,521	0	\$ 123,521	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

Survey completed by: Jackie Leech P

Phone No. 870-733-6741

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

_		1 13cai 2017 Administrator 3 Compenso		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Mountain Home					
2	Employee Name:	Robin Myers					
	Title:	Chancellor					
	Base Salary:	\$185,000					
4		Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,785			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,000	0	\$ 185,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	20,165		\$ 20,165	
	Health Insurance		\$	9,822		\$ 9,822	
	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	10,055		\$ 10,055	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Dramiums				\$ - \$ -	
			\$	3,821		\$ 3,821	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		\$	900		\$ 3,821	
1	Explain: Career Ser		Ψ	300		ψ 900	
			1				
23	Total Compensation		\$	248,294	0	\$ 248,294	
		ion Annual Accumulation but NOT Paid		·	-	,	
_	Current completed by						

Survey completed by: Melissa Klinger Phone No. 870-508.6200

		riscai zu i / Administrator s Compensa		,			
Š	1			İ			
Line No.	1				<u>_</u>		
لتًا		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Mountain Home					
	Employee Name:	Martin Eggensperger					
	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:	\$108,732					
4	1	Salary within the Line-Item Maximum for 2016-17	\$	108,732			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	108,732	0	\$ 108,732	
	Damasii Da II I	(a All Fall Time Founds are					
		to All Full-Time Employees		44.0		Φ==	
	Retirement Match		\$	11,078		\$ 11,078	
	Health Insurance Life Insurance		\$	9,822 153		\$ 9,822	
	Social Security Match		\$ \$	7,969	<u> </u>	\$ 153 \$ 7,969	
	3 Unemployment Insurance		\$	1,909		\$ 7,969	
	4 Long-Term Disability Insurance		\$	342		\$ 342	
Ħ	I Jim Dibability II		<u> </u>	0-72		_τ 5-72	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	- ATOO T 11	\$	2,050	<u> </u>	\$ 2,050	
\vdash	Explain: Career Ser	vice \$700. Teaching overload \$1,350					
\vdash	<u> </u>						
\vdash	1						
23	Total Compensation		\$	140,147	O	\$ 140,147	
		on Annual Accumulation but NOT Paid	Ψ	170,177		Ψ 1±0,1±1	
44	Survey completed by						

Survey completed by: Melissa Klinger

Phone No.

ARKANSAS STATE UNIVERSITY Newport

		riscal zorr Administrator s compens)			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Massey, Sandra					
3	Title:	Chancellor, ASUN					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,795			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,010	0	\$ 185,010	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	25,901		\$ 25,901	
10	Health Insurance		\$	7,451		\$ 7,451	
11	Life Insurance		\$	163		\$ 163	
12	Social Security Match		\$	7,347		\$ 7,347	
13	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insurance		\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car		\$	976		\$ 976	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	*	. 5,550		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)				2061	\$ 2,061	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	245,226	2061	\$ 247,287	
		ion Annual Accumulation but NOT Baid	φ	240,220	2001	ψ 241,201	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

-		riscal zorr Administrator s compensa	1	,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Adair, Adam					
3	Title:	Vice Chancellor for Fiscal Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	113,404			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,404	0	\$ 113,404	
	D	LAS AUGUST SERVICES					
		d to All Full-Time Employees	Φ.	11 210		ф 44.240	
	Retirement Match Health Insurance		\$ \$	11,340 9,822		\$ 11,340 \$ 9,822	
	Life Insurance		\$	163		\$ 9,622	
	Social Security Match		\$	7,031		\$ 7,031	
	Unemployment Insurance		\$	7,031		\$ 7,031	
	4 Long-Term Disability Insurance		\$	350		\$ 350	
H	Long Tomi Dioability I	Tiourum to the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the sta	Ψ	000		Ψ	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
1							
23	Total Compensation		\$	142,110	0	\$ 142,110	
		ion Annual Accumulation but NOT Paid	Ψ	,	J	÷,110	
	Curvey completed by						

		riscal zorr Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Appleby, Charles					
3	Title:	Vice Chanc., ASUN Jonesboro Campus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,156			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,156	0	\$ 102,156	
		to All Full-Time Employees					
	Retirement Match		\$	10,216		\$ 10,216	
	Health Insurance		\$	7,451		\$ 7,451	
	Life Insurance		\$	163		\$ 163	
	Social Security Match		\$	6,334		\$ 6,334	
	Unemployment Insurance Long-Term Disability Insurance		\$ \$	240		\$ - \$ 316	
14	Long-Term Disability II	nsurance	Ъ	316		\$ 316	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
-							
23	Total Compensation		\$	126,636	0	\$ 126,636	
		ion Annual Accumulation but NOT Paid	Ψ	120,000	U	Ψ 120,000	
24	Survey completed by						

		riscal zorr Administrator s compensa		/			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Bookout, Jeff					
3	Title:	Vice Chanc., ASUN Marked Tree Campus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	102,156			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,156	0	\$ 102,156	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	tto All Full-Tillle Elliployees	\$	10,216		\$ 10,216	
	Health Insurance		\$	4,606		\$ 4,606	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,334		\$ 6,334	
	Unemployment Insurance		\$	-		\$ -	
	Long-Term Disability I		\$	316		\$ 316	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	123,784	0	\$ 123,784	
		ion Annual Accumulation but NOT Paid	Ψ	120,104	U	Ψ 120,70 1	
44	Survey completed by						

_	T	riscal 2017 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Ayers, Holly					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	111,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,180	0	\$ 111,180	
	Panafita Providas	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	11,118		\$ 11,118	
	Health Insurance		\$	5,738		\$ 5,738	
	Life Insurance		\$	163		\$ 163	
	Social Security Match		\$	6,893		\$ 6,893	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	343		\$ 343	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:					-	
23	Total Compensation		\$	135,435	0	\$ 135,435	
		ion Annual Accumulation but NOT Paid	Ψ	100,400	U	ψ 100, 400	
24	Curvey completed by						

BLACK RIVER TECHNICAL COLLEGE

_		Fiscal 2017 Administrator's Compens	Jacion Car	vey	1	-	
8							
Line No.							45
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
		<u> </u>					
2	Employee Name:	Dr. Eric Turner					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	143,420			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,420	0	\$ 143,420	
		to All Full-Time Employees					
_	Retirement Match		\$	20,079		\$ 20,079	
	Health Insurance		\$	5,551		\$ 5,551	
	Life Insurance			0.704		\$ -	
	Social Security Match		\$	9,794		\$ 9,794 \$ -	
	Unemployment Insurar Long-Term Disability Ir					\$ -	
14	Long-Term Disability II	isulance				υ	
	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year	Ψ	10,000		\$ 10,000	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		<u> </u>	106.044		¢ 406.044	
		ion Annual Accumulation but NOT Baid	\$	196,844	0	\$ 196,844	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Julie Edington Phone No. 870-248-4032

COLLEGE OF THE OUACHITAS

		r iscai zorr Administrator s compensa		. • ,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	College of the Ouachitas					
2	Employee Name:	Dr. Steve Rook					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	154,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,637			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,215	0	\$ 159,215	
	D	IA. AUE UTV. E. I					
		I to All Full-Time Employees				A	
	Retirement Match Health Insurance		\$	23,968 5,098		\$ 23,968	
	Life Insurance		\$	5,098		\$ 5,098 \$ -	
11	Social Security Match		\$	10,195		\$ 10,195	
	Unemployment Insura	nce	Ψ	10,193		\$ 10,193	
	Long-Term Disability In		\$	443		\$ 443	
	Long Form Diodomity in		Ψ	110		Ψ 110	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	Car provided
	House(s) Provided or		\$	18,000		\$ 18,000	Car provided
		ion Actually Paid During Fiscal Year	· ·	10,000		\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		•		\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1-							
22	Total Compensation		\$	216,918	0	\$ 216,918	
		ion Annual Accumulation but NOT Paid	φ	210,910	U	φ ∠10,916	
24		West Clover Coordinator of UD Plane No. 504 22					

Survey completed by: Kori Clayon, Coordinator of HR

Phone No.

501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

_		riscal 2017 Administrator s compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansaas					
2	Employee Name:	Steve Cole					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,590			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	187,805	0	\$ 187,805	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	24,415		\$ 24,415	
	Health Insurance		\$	4,455		\$ 4,455	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	10,870		\$ 10,870	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance				\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	245,591	0	\$ 245,591	
		ion Annual Accumulation but NOT Paid	*	-,	,		
		r Kally Divinis Director of HD Dhana Na (970) 59	04 4404				

Survey completed by: Kelly Plunk, Director of HR

Phone No.

(870) 584-1104

EAST ARKANSAS COMMUNITY COLLEGE

_	Ti-	riscai 2017 Administrator s Compenso		,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Coy Grace					
	Title:	President					
	Base Salary:	resident					
4	Dase Galai y.	Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,803			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,018	0	\$ 199,018	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	27,975		\$ 27,975	
	Health Insurance		\$	7,267		\$ 7,267	
11	Life Insurance		\$	20		\$ 20	
	Social Security Match		\$	10,405		\$ 10,405	
	Unemployment Insura		\$	537		\$ 537	
14	Long-Term Disability I	nsurance	\$	73		\$ 73	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			9600	\$ 9,600	Foundation
16	House(s) Provided o	r Housing Allowance	\$	14,834		\$ 14,834	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		•		\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	Career Service	\$	800		\$ 800	
<u> </u>		Dental	\$	566		\$ 566	
		Health	\$	7,759		\$ 7,759	
23	Total Compensation		\$	269,253	9600	\$ 278,853	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid				29,794	
-	Survey completed by	v Vyonne Franklin Phone No. 870-63	33-4480				

Ġ		•					
ž							
Line No		Solarion of \$100,000 or Mara	Duk	lia Funda	Drivata Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	ic Funas	Private Funds	TOLAT	Source of Private Fullus
1	Institution:	East Arkansas Community College					
2	Employee Name:	Richard Stipe					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	111,854			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,854	0	\$ 111,854	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,660		\$ 15,660	
	Health Insurance		\$	6,367		\$ 6,367	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	8,557		\$ 8,557	
	Unemployment Insurar		\$	302		\$ 302	
14	Long-Term Disability Ir	nsurance	\$	492		\$ 492	
<u> </u>	0	NOT Bee 1 to 1 All Events and					
L		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ance Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvio Olubo, Glo.)				\$ -	
F	Explain:					*	
23	Total Compensation		\$	143,262	0	\$ 143,262	
		ion Annual Accumulation but NOT Paid				14,617	
_	Survey completed by					·	

_		Fiscal 2017 Administrator 5 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Janie Bailey					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	103,224			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,224	0	\$ 103,224	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 line Employees	\$	14,535		\$ 14,535	
	Health Insurance		\$	7,267		\$ 7,267	
	Life Insurance		\$	30		\$ 30	
12	Social Security Match		\$	7,138		\$ 7,138	
	Unemployment Insura		\$	280		\$ 280	
14	Long-Term Disability In	nsurance	\$	424		\$ 424	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	Career Service	\$	600		\$ 600	
\vdash							
\vdash							
23	Total Compensation		\$	133,498	0	\$ 133,498	
		ion Annual Accumulation but NOT Paid				11,738.00	
_	Survey completed by		1100		<u>'</u>		

		riscal 2017 Administrator 5 Compensation		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ıl	Source of Private Funds
С	Institution:	East Arkansas Community College						
2	Employee Name:	Catherine Coleman						
3	Title:	Chief Student Life Officer						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	105,565				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	105,565	0	\$ 10	5,565	
	D	IA AUE UT'O Evolució						
	Retirement Match	I to All Full-Time Employees	Ф.			r.		
	Health Insurance		\$ \$	6,344		\$ \$	6,344	
	Life Insurance		\$	0,344		Φ ¢	0,344	
12	Social Security Match		\$	8,106		\$	8,106	
	Unemployment Insura	nce	\$	287		\$	287	
	Long-Term Disability In		\$	465		\$	465	
-	Long Tomi Diodomity ii		Ψ	100		Ψ	100	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus			·		\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:	Career Service	\$	900		\$	900	
-								
23	Total Compensation		\$	121,667	0	\$ 12	1,667	
		ion Annual Accumulation but NOT Paid					19,441	
4	Survey completed by		100					

NATIONAL PARK COLLEGE

		r iscai zorr Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	National Park College					
H-	montation.	National Fair College					
2	Employee Name:	John Hogan					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,785			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	0	\$ 180,000	
		·					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	25,200		\$ 25,200	
	Health Insurance		\$	4,740		\$ 4,740	
	Life Insurance		\$	111		\$ 111	
	Social Security Match		\$	7,456		\$ 7,456	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	414		\$ 414	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance	\$	2,225		\$ 2,225	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$	1,054	2443	\$ 3,497	Foundation
22	Other Compensation	F			40.40	\$ -	5 1 6 0 8 6 5
<u> </u>	Explain:	Entertainment Expense			1646	1646	Foundation Cultivation Fund
1							
-							
22	Total Compensation		¢	239,199	4089	\$ 243,288	
23		ion Annual Accumulation but NOT Bail	\$	239, 199	4089	φ <u>243,288</u>	
24	Survey completed by	ion Annual Accumulation but NOT Paid 7: Janet Brewer Phone No. 501-760	1001				
	Survey completed by	r ianat Brower Dhana No 501 760	71.7.7.1				

Survey completed by: Janet Brewer Phone No. 501-760-4221

		riscar zorr Administrator s compensar		. • ,		_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
_	Employee Name:	Steve Trusty					
	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	104,243			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
H ₂		<u> </u>	.	104,243	0	r 404040	
-		Total Base Salary	\$	104,243	Ü	\$ 104,243	
		I to All Full-Time Employees					
	Retirement Match		\$	14,594		\$ 14,594	
	Health Insurance		\$	4,740		\$ 4,740	
	Life Insurance		\$	111		\$ 111	
	Social Security Match		\$	5,906		\$ 5,906	_
13	Unemployment Insura	nce	\$	271		\$ - \$ 271	
14	Long-Term Disability I	nsurance	\$	2/1		\$ 271	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura		•	4 000	450	\$ -	Farmalation
	Other Compensation	Club, Civic Clubs, etc.)	\$	1,030	150	\$ 1,180	Foundation
44	Explain:	Entertainment Expense			404	φ 404	Foundation Cultivation Fund
H	Explain.	<u>Ептопаниноні Ехронос</u>			404	404	TO GRADULO CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR CONTRACTOR
\mathbf{I}							
							•
23	Total Compensation		\$	130,895	554	\$ 131,449	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Survey completed by		1001				

Survey completed by: Janet Brewer Phone No. 501-760-4221

		riscal zo ir Administrator s compense		,			T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
	Employee Name:	Wade Derden					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	104,243			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,243	0	\$ 104,243	
		I to All Full-Time Employees					
	Retirement Match		\$	14,594		\$ 14,594	
	Health Insurance		\$	4,740		\$ 4,740	
	Life Insurance		\$	111		\$ 111	
	Social Security Match		\$	5,901		\$ 5,901	
	Unemployment Insura		\$	- 074		\$ -	
14	Long-Term Disability I	nsurance	\$	271		\$ 271	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	780		\$ 780	
22	Other Compensation					\$ -	
	Explain:	Entertainment Expense			83	83	Foundation Cultivation Fund
23	Total Compensation		\$	130,641	83	\$ 130,724	
		ion Annual Accumulation but NOT Paid	Ψ	100,041	00	ψ 100,724	
4	Curvey completed by						

Survey completed by: Janet Brewer Phone No. 501-760-4221

NORTH ARKANSAS COLLEGE

		1 ISOUI ZOTT Administrator 3 Comp					
Š							
Line		Salaries of \$100,000 or More		ublic Eundo	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of Wore	F	ublic Fullas	i iivale Fuilus	i Otai	Source of Frivate Fullus
1 Insti	itution:	North Arkansas College	_				
2 Emp	oloyee Name:	Randy Esters	_				
3 Title) :	President	_				
Base	e Salary:	\$ 155,000					
4	o outury.	Salary within the Line-Item Maximum for 2016-17	\$	155,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
		· · · · · · · · · · · · · · · · · · ·		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	,	
Ber	nefits Provided	to All Full-Time Employees					
	rement Match		\$	22,499		\$ 22,499	
10 Heal	Ith Insurance		\$	-		\$ -	
11 Life	Insurance		\$	46		\$ 46	
	ial Security Match		\$	10,731		\$ 10,731	
13 Une	mployment Insurai	nce	\$	-		\$ -	
14 Long	g-Term Disability Ir	nsurance	\$	418		\$ 418	
Spe	ecial Benefits N	NOT Provided All Employees					
15 Car	Provided or Car	Allowance			1278	\$ 1,278	Northark Foundation
16 Hou	se(s) Provided or	Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		,		\$ -	
18 Ann	ual Bonus	, ,				\$ -	
	cial Bonuses		\$	400		\$ 400	
	itional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	er Compensation					\$ -	
Ex	cplain:						
	al Compensation		\$	207,094	1278	\$ 208,372	
		ion Annual Accumulation but NOT Paid					
Surv	vey completed by	: Kris Greening Phone No.	870-391-3215				

		riscai zuri Administrator s Compensa		<u> </u>	_		-
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	North Arkansas College					
	Employee Name:	Donna Wood					
3	Title:	Vice President for Academic Affairs					
	Base Salary:	\$ 105.000					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2016-17	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		·					
		to All Full-Time Employees					
	Retirement Match		\$	7,030		\$ 7,030	
	Health Insurance		\$	3,049		\$ 3,049	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	4,327		\$ 4,327	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	186		\$ 186	
-	Consolal Danatita N	IOT Provided All Frances					
		NOT Provided All Employees				Φ.	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deterred Compensati Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses		\$	33		\$ 33	
	Additional Life Insura	ance Premiums	Ψ	55		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	119,655	0	\$ 119,655	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Kris Greening Phone No. 870-39	1-3215				

NORTHWEST ARKANSAS COMMUNITY COLLEGE

		riscai zu i i Auministrator s Compensa	-	Cy	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
_		Salaries of \$100,000 of Wore	Publ	ic rulius	i iivate i unus	Total	Oddice of Frivate Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Evelyn Jorgenson					
3	Title:	President, NWACC					
Ť	Base Salary:	1 Tooldonk, TVV/TOO					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5	 	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,256			
6]	UAMS Professional Income Allowance (2.5 multiplier)*	<u> </u>	00,200	0		
7	1	Remaining Salary from other Sources			0		
8	1	Total Base Salary	\$	189,471	0	\$ 189,471	
_	1	Total Bass salary	ų.	100, 11 1	Ü	Ψ 100,111	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to All Full Fillio Employees	\$	27,201	0	\$ 27,201	
-	Health Insurance + Der	ntal	\$	13,231	0	\$ 13,231	
	Life Insurance	nai	\$	31	0	\$ 31	
	Social Security Match		\$	11,631	0	\$ 11,631	
	Unemployment Insuran	ce	\$	75	0		
	Long-Term Disability In		\$	192		\$ 192	
		OT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	Private donation and NWACC Foundation pays for the maintenance costs.
16	House(s) Provided or	Housing Allowance	\$	18,000	0	\$ 18,000	
		on Actually Paid During Fiscal Year			0	\$ -	
18	Annual Bonus	-			0	\$ -	
	Special Bonuses		\$	8,442	0	\$ 8,442	
20	Additional Life Insura				0	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)			2,388.20	\$ 2,388	
22	Other Compensation				0	\$ -	
	Explain:				0	0	
					0	0	
	-				0	0	
23	Total Compensation		\$	268,275	2388.2	\$ 270,663	
		on Annual Accumulation but NOT Paid		,			
	Survey completed by:		19-3153				
	cacy completed by.	(470) 0	10 0100				

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Ž						
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College					
2 Employee Name	Deborah Buckley					
3 Title:	Vice President for Finance & Administration/CFO					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$	119,835			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,465			
6	UAMS Professional Income Allowance (2.5 multiplier)*			0		
7	Remaining Salary from other Sources			0	0	
8	Total Base Salary	\$	131,300	0	\$ 131,300	
H						
	vided to All Full-Time Employees					
9 Retirement Match		\$	13,130		\$ 13,130	
10 Health Insurance		\$	-	0	\$ -	
11 Life Insurance		\$	31		\$ 31	
12 Social Security M		\$	8,141		\$ 8,141	
13 Unemployment Ir		\$	53		\$ 53	
14 Long-Term Disab	ollity Insurance	\$	263	0	\$ 263	
H_{α}	C. NOTE					
	fits NOT Provided All Employees				•	
15 Car Provided or				0		
	led or Housing Allowance			_	\$ -	
	ensation Actually Paid During Fiscal Year			0	\$ -	
18 Annual Bonus				0	\$ -	
19 Special Bonuses	s nsurance Premiums			0	\$ - \$ -	
	untry Club, Civic Clubs, etc.)			0	\$ -	
22 Other Compens				0	\$ -	
Explain:	uuvii			0	Ψ	
-Apianii		1		0		
				0		
23 Total Compensa	ation	\$	152,917	0	\$ 152,917	
	ensation Annual Accumulation but NOT Paid				•	
	ed by: Jen Gilbert Phone No. (479) 61	9-3153				

	riscarzori Administrator s Compenso				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College				
2 Employee Name:	Glenn Mack				
3 Title:	Executive Director of Culinary Arts				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*		-		
7	Remaining Salary from other Sources		125,000		
8	Total Base Salary	\$ -	125,000	\$ 125,000	
Benefits Provided	I to All Full-Time Employees				
9 Retirement Match		\$ -	12,500	\$ 12,500	
10 Health Insurance + De	ntal	\$ -	9,520	\$ 9,520	
11 Life Insurance		\$ -	31	\$ 31	
12 Social Security Match		\$ -	7,750	\$ 7,750	
13 Unemployment Insura	nce	\$ -	50	\$ 50	
14 Long-Term Disability In		\$ -	250	\$ 250	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car			-	\$ -	
16 House(s) Provided or			-	\$ -	
	ion Actually Paid During Fiscal Year		_	\$ -	
18 Annual Bonus		1	-	\$ -	
19 Special Bonuses		1	-	\$ -	
20 Additional Life Insura	ance Premiums	1	-	\$ -	
	Club, Civic Clubs, etc.)	1	-	\$ -	
22 Other Compensation			-	\$ -	
Explain:			-		
			-		
			-		
23 Total Compensation		\$ -	155,101	\$ 155,101	
	ion Annual Accumulation but NOT Paid				
Survey completed by		19-3153			

	1 130di 2017 Adillilli Strator 3 Odilipeli St	111011 041 1	<u> </u>			
Line No.						
Lin	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College					
2 Employee Name:	Richard Tompkins					
3 Title:	Vice President for Learning					
Base Salary:	vice President for Learning					
Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$	118,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	110,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*			0		
 	Remaining Salary from other Sources			0	0	
<u>,</u>	Total Base Salary	\$	118,000	0	\$ 118,000	
	Total base Salary	Ψ	110,000	0	ψ 110,000	
Benefits Provided	to All Full-Time Employees					
9 Retirement Match		\$	11,800	0	\$ 11,800	
10 Health Insurance + Der	ntal	\$	15,883	0	\$ 15,883	
11 Life Insurance		\$	31	0	\$ 31	
12 Social Security Match		\$	7,316	0	\$ 7,316	
13 Unemployment Insuran		\$	47	0	\$ 47	
14 Long-Term Disability In	surance	\$	236	0	\$ 236	
Special Benefits N	IOT Provided All Employees					
15 Car Provided or Car A	Allowance			0	\$ -	
16 House(s) Provided or	Housing Allowance			0	\$ -	
	on Actually Paid During Fiscal Year			0	\$ -	
18 Annual Bonus				0	\$ -	
19 Special Bonuses				0	\$ -	
20 Additional Life Insura				0	\$ -	
	Club, Civic Clubs, etc.)			0	\$ -	
22 Other Compensation				0	\$ -	
Explain:				0		
				0		
				0		
23 Total Compensation		\$	153,313	0	\$ 153,313	
24 Deferred Compensation	on Annual Accumulation but NOT Paid					
Survey completed by:	: Jen Gilbert Phone No. (479) 6	319-3153				

	1 130di 2017 Administrator 3 dompense				Ī
Line No.	Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College				
institution.	Notthwest Arkansas Community College				
2 Employee Name:	Todd Kitchen				
3 Title:	Vice President for Learner Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2016-17	\$ 100,62	7		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 100,62	7 0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 100,62	7 0	\$ 100,627	
	•				
Benefits Provided	to All Full-Time Employees				
9 Retirement Match		\$ 10,06	3 0	\$ 10,063	
10 Health Insurance + De	ntal	\$ 15,88			
11 Life Insurance		\$ 3	1 0	\$ 31	
12 Social Security Match		\$ 6,23	9 0	\$ 6,239	
13 Unemployment Insurar		\$ 4	0 0	\$ 40	
14 Long-Term Disability Ir	nsurance	\$ 20	1 0	\$ 201	
Special Benefits N	NOT Provided All Employees				
15 Car Provided or Car	Allowance		0	\$ -	
16 House(s) Provided or	Housing Allowance		0	\$ -	
	on Actually Paid During Fiscal Year		0	\$ -	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,		0	\$ -	
19 Special Bonuses			0	\$ -	
20 Additional Life Insura			0	\$ -	
	Club, Civic Clubs, etc.)		0	\$ -	
22 Other Compensation			0	\$ -	
Explain:			0		
			0		
Ц			0		
23 Total Compensation		\$ 133,08	4 0	\$ 133,084	
24 Deferred Compensati	on Annual Accumulation but NOT Paid				
Survey completed by	: Jen Gilbert Phone No. (479) 6	19-3153			

	1 iscai 2017 Administrator s compensa		1	1		
Line No.	Salaries of \$100,000 or More	Public Fu	unds Priv	ate Funds	Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College					
2 Employee Name:	Timothy Cornelius					
3 Title:	Vice President for Global Business & Professional Programs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2016-17	\$ 10	00,248			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 10	0,248	0		
7	Remaining Salary from other Sources			0		
8	Total Base Salary	\$ 10	00,248	0	\$ 100,248	
	· · · · · · · · · · · · · · · · · · ·		,		,,	
	to All Full-Time Employees					
9 Retirement Match			9,675	0		
10 Health Insurance			5,337		\$ 5,337	
11 Life Insurance		\$	31		\$ 31	
12 Social Security Match			5,998		\$ 5,998	
13 Unemployment Insuran	ce	\$	39		\$ 39	
14 Long-Term Disability Ins	surance	\$	194	0	\$ 194	
	OT D					
	OT Provided All Employees					
15 Car Provided or Car A				0		
16 House(s) Provided or				0		
	on Actually Paid During Fiscal Year			0	\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurar					\$ -	
21 Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation				0	\$ -	
Explain:				0		
				0		
				0		
23 Total Compensation		\$ 12	21,521	0	\$ 121,521	
24 Deferred Compensation	on Annual Accumulation but NOT Paid			İ	•	
Survey completed by:		9-3153				

OZARKA COLLEGE

_	1	riscai 2017 Administrator s Compenso	- Car	,	1			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Total	Source of Private Funds
1	Institution:	Ozarka College						
2	Employee Name:	Richard L. Dawe, Ph.D.						
	Title:	President, OZC						
	Base Salary:	resident, OZO						
4	Dasc Galary.	Salary within the Line-Item Maximum for 2016-17	\$	159,215				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,555				
6		UAMS Professional Income Allowance (2.5 multiplier)*		•				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	166,770	0	\$	166,770	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	20,012		\$	20,012	
	Health Insurance		\$	13,166		\$	13,166	
11	Life Insurance		\$	46		\$	46	
	Social Security Match		\$	12,758		\$	12,758	
	Unemployment Insura		\$	- 40.4		\$	- 404	
14	Long-Term Disability I	nsurance	\$	484		\$	484	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	=	
	House(s) Provided of		\$	16,800		\$	16,800	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	=	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	=	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	230,036	0	\$	230,036	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		368-2014					

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

	1	riscai 2017 Administrator s Compenso	ation our					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	l	Source of Private Funds
1	Institution:	Ozarka College						
2	Employee Name:	Keith McClanahan, Ed.D.						
3	Title:	Chief Academic Officer						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	106,050				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	106,050	0	\$ 106	5,050	
	Renefits Provided	to All Full-Time Employees						
	Retirement Match	Tto Air till Tille Elliployees	\$	12,726		\$ 12	2,726	
	Health Insurance		\$	7,566			7,566	
11	Life Insurance		\$	46		\$	46	
12	Social Security Match		\$	8,113		\$ 8	3,113	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability I	nsurance	\$	308		\$	308	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided o					\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, ,				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
\vdash								
23	Total Compensation		\$	134,808	0	\$ 134	4,808	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	r: Tina Wheelis Phone No. (870.3)	68-2014					

Survey completed by: Tina Wheelis Phone No. (870 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

		riscal 2017 Administrator 3 Compensation					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Garland K. Pinchback					
3	Title:	Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2016-17	\$	149,800			<u> </u>
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources				<u> </u>	
8	1	Total Base Salary	\$	149,800	0	\$ 149,800	
H	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	15,050		\$ 15,050	
10	Health Insurance		\$	12,176		\$ 12,176	
11	Life Insurance		\$	261		\$ 261	
12	Social Security Match		\$	10,051		\$ 10,051	
	Unemployment Insurar	nce	\$	-		\$ -	
	Long-Term Disability Ir		\$	223		\$ 223	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$	18,000	†	\$ 18,000	1
		ion Actually Paid During Fiscal Year	\$	- 10,000	†	\$ -	1
	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$	-	1	\$ -	1
	Special Bonuses		\$	-		\$ -	
20	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$		\$ 3,486	\$ 3,486	PCC Foundation
	Other Compensation		\$			\$ -	
	Explain: Career Ser	rvice Award	\$	700		1	
						1	
\vdash							
23	Total Compensation		\$	206,261	\$ 3,486	\$ 209,047	
_		ion Annual Accumulation but NOT Paid		300,201	5, .50	,	
ت	Curvey completed by						

Survey completed by: Stan Sullivant Phone No. 870-816-1274

		riscal 2017 Administrator 5 Compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Deborah King					
3	Title:	Vice Chancellor for Instruction					
	Base Salary:	Colonius ithis the Line Here Mayirous for 2040 47	¢.	101.001			
4		Salary within the Line-Item Maximum for 2016-17	\$	101,084			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,084	0	\$ 101,084	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,198		\$ 10,198	
	Health Insurance		\$	3,841		\$ 3,841	
	Life Insurance		\$	178		\$ 178	
12	Social Security Match		\$	7,736		\$ 7,736	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	183		\$ 183	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	1		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	=		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	<u> </u>	\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	=		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
	Other Compensation		\$	-		\$ -	
	Explain: Career Ser	rvice Award	\$	900			
23	Total Compensation		\$	124,120	0	\$ 123,220	
		ion Annual Accumulation but NOT Paid	Ψ	127,120	U	Ψ 123,220	
24	Curvey completed by						

Survey completed by: Stan Sullivant Phone No. 870-816-1274

-		riscai zu i i Auministrator s Compensa	- Car	,	1	1	
Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	James Sullivant					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2016-17	\$	103,459			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,459	0	\$ 103,45	9
	D C D	I 4 . All E. II T' E					
	Retirement Match	I to All Full-Time Employees	Φ.	10.010		¢ 40.24	
	Health Insurance		\$ \$	10,346		\$ 10,34 \$	0
	Life Insurance		\$	181		\$ 18	1
	Social Security Match		\$	7,752		\$ 7,75	
	Unemployment Insura	nce	\$	7,702		\$	<u>-</u>
	Long-Term Disability In		\$	187		\$ 18	7
	<u> </u>		,	_			
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$	-
16	House(s) Provided or	r Housing Allowance	\$	-		\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$	-
18	Annual Bonus	<u> </u>	\$	=		\$	-
	Special Bonuses		\$	-		\$	-
	Additional Life Insura		\$	=		\$	-
		Club, Civic Clubs, etc.)	\$	=		\$	-
22	Other Compensation		\$	-		\$	-
1	Explain:		\$	-			0
\vdash							
H	1						
23	Total Compensation		\$	121,925	0	\$ 121,92	5
		ion Annual Accumulation but NOT Paid		, = = =		, ,,,,,,	
<u> </u>	somponout	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s					

Survey completed by: Stan Sullivant Phone No.

SOUTH ARKANSAS COMMUNITY COLLEGE

		riscal 2017 Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	South Akansas Community College					
2	Employee Name:	Dr. Barbara Jones					
	Title:	President					
	Base Salary:			165.5			
4	4	Salary within the Line-Item Maximum for 2016-17	\$	192,293			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	192,293	0	\$ 192,293	
	D	14. AU F. II T F I					
		I to All Full-Time Employees		00.001		Ф 20.00	
	Retirement Match		\$	26,921		\$ 26,921	
	Health Insurance		\$	5,940	1	\$ 5,940	
	Life Insurance		\$	854		\$ 854	
	Social Security Match		\$	10,621	1	\$ 10,621	
	Unemployment Insurar		\$	1,000	1	\$ 1,000	
14	Long-Term Disability Ir	nsurance	\$	453		\$ 453	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1,488		\$ 1,488	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		\$	1,800		\$ 1,800	
	Explain: Cell phone	e allowance					
	<u> </u>						
23	Total Compensation		\$	259,370	0	\$ 259,370	
		ion Annual Accumulation but NOT Paid	Ψ	200,010	U	Ψ 200,010	
4 4	Curvey completed by		964 7445			1	

Survey completed by: David Henry Phone No. 870-864-7145

SOUTHERN ARKANSAS UNIVERSITY TECH

_		riscar zorr Administrator s compensa		,						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds			
1	Institution:	SAU Tech								
2	Employee Name:	Gaye Manning								
3	Title:	Vice Chancellor Finance and Administration								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2016-17	\$	101,296						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)								
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources								
8		Total Base Salary	\$	101,296	0	\$ 101,296				
	Benefits Provided	to All Full-Time Employees								
	Retirement Match		\$	10,130		\$ 10,130				
	Health Insurance		\$	5,190		\$ 5,190				
	Life Insurance		\$ \$	440		\$ 440				
	Social Security Match			7,533		\$ 7,533				
	Inemployment Insurance		\$ \$			\$ -				
14	Long-Term Disability I	ong-Term Disability Insurance		330		\$ 330				
		NOT Provided All Employees								
15	Car Provided or Car	Allowance				\$ -				
		ouse(s) Provided or Housing Allowance				\$ -				
		ion Actually Paid During Fiscal Year	\$	·		\$ -				
	Annual Bonus			900		\$ 900				
	Special Bonuses					\$ -				
	Additional Life Insurance Premiums					\$ -				
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -				
22	Other Compensation					\$ -				
1	Explain:									
1										
23	Total Compensation		\$	125,819	0	\$ 125,819				
	24 Deferred Compensation Annual Accumulation but NOT Paid									
	Survey completed by Debbig Decelor									

Survey completed by: Debbie Beasley

Phone No.

870.574.4507

_		1 130di 2017 Administrator 3 Compensativ					
Line No.		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
		•	· GR	no i unao		. • • • • • • • • • • • • • • • • • • •	
1	Institution:	SAU Tech					
_							
	Employee Name:	Dr. Jason Morrison					
	Title:						
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,985			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,200	0	\$ 171,200	
		to All Full-Time Employees					
	Retirement Match		\$	17,120		\$ 17,120	
	ealth Insurance		\$ \$	14,976		\$ 14,976	
		ife Insurance		578		\$ 578	
		Social Security Match		13,043		\$ 13,043	
	Jnemployment Insurance		\$ \$			\$ -	
14	Long-Term Disability Ir	ong-Term Disability Insurance		-		\$ -	
	0	IOT Dec. 11. LAU French					
	Special Benefits NOT Provided All Employees						
		ar Provided or Car Allowance				\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
		nna Promiuma				\$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)		\$	760		\$ 760	
	Other Compensation		Ψ	700		\$ 700	
F	Explain:					Ψ	
23	Total Compensation		\$	235,677	0	\$ 235,677	
		on Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by:Debbie BeasleyPhone No.870.574.4507

S

SOUTHEAST ARKANSAS COLLEGE

_		riscar zorr Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Stephen Hilterbran					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,648			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,863	0	\$ 163,863	3
		I to All Full-Time Employees		0= 101		Φ 0= 10	
	Retirement Match		\$	25,461		\$ 25,461	
	Health Insurance		\$	5,040		\$ 5,040)
	Life Insurance		Φ.	40.004		\$ 40.00	•
	Social Security Match		\$	10,084		\$ 10,084	
	Unemployment Insura		\$	882		\$ 882	
14	Long-Term Disability I	nsurance				\$	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	
	House(s) Provided of		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus	-				\$	
	Special Bonuses					\$	-
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$	
	Explain:						
22	Total Compensation		\$	223,330	0	\$ 223,330	
		ion Annual Accumulation but NOT Baid	φ	223,330	U	φ 223,330	
24		ion Annual Accumulation but NOT Paid	2442				

Survey completed by: Kristi Campbell, Human Resource Director Phone No.

870-850-3113

		riscal 2017 Administrator 3 Compensat		,		ſ	,
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
		<u> </u>					
2	Employee Name:	Dr. Kaleybra Morehead					
3	Title:	Vice President for Academic Affairs & Development					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	114,640			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,640	0	\$ 114,640	
		d to All Full-Time Employees					
	Retirement Match		\$	11,464		\$ 11,464	
	Health Insurance		\$	5,040		\$ 5,040	
	Life Insurance					\$ -	
	Social Security Match		\$	8,171		\$ 8,171	
	Unemployment Insura Long-Term Disability I		\$	556		\$ 556 \$ -	
14	Long-Term Disability I	risurance				Ъ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				-	
	Explain:						
1							1
						I	
23	Total Compensation		\$	139,871	0	\$ 139,871	
		ion Annual Accumulation but NOT Paid	Ψ		Ü		
		w Kristi Campbell Human Descurse Director Dhone No. 070.050	2112				

Survey completed by: Kristi Campbell, Human Resource Director Phone No.

870-850-3113

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

_		riscal 2017 Administrator 5 Compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Deborah Frazier					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,172			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,387	0	\$ 172,387	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	21,184		\$ 21,184	
	Health Insurance		\$	8,113		\$ 8,113	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	10,427		\$ 10,427	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	412		\$ 412	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain: Career Ser		\$	700		\$ - \$ 700	
	Stipend	I VICE	\$	3,448		φ /00	
	Supenu		Ψ	3,440			
23	Total Compensation		\$	234,748	0	\$ 231,300	
		ion Annual Accumulation but NOT Paid	•		,	,	
ı.		v. Wayma Daakina Cantrallar Bhana Na. (970)612 200					

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

		riscai zorr Administrator s compenso		. • ,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Brian Shonk					
3	Title:	Vice Chancellor for Academics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	103,585			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources	-				
8		Total Base Salary	\$	103,585	0	\$ 103,585	
	Donofito Drovido d	tto All Full Time Francesco					
Ļ		I to All Full-Time Employees	Φ.	45.000		Ф 45.000	
	Retirement Match Health Insurance		\$ \$	15,320 11,428		\$ 15,320 \$ 11,428	
	Life Insurance		\$	78		\$ 78	
12	Social Security Match		\$	7,506		\$ 7,506	
	Unemployment Insura	nce	<u> </u>	.,000		\$ -	
	Long-Term Disability In		\$	412		\$ 412	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain: Stipend		\$	2,072		\$ - \$ 2,072	
	Ехріані. Зпрена		φ	2,072		φ 2,072	
1							
	1						
23	Total Compensation		\$	140,402	0	\$ 140,402	
24		ion Annual Accumulation but NOT Paid		-, -		,	
_		w Wayman Deaking Centraller Bhana No. (970)612 200					

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

-		Fiscal 2017 Administrator 5 Compensar			1		
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Tamara Griffin					
	Title:	Division Chair					
4	Base Salary:	Salary within the Line-Item Maximum for 2016-17	\$	73,884			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	7 0,00 1			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	73,884	0	\$ 73,884	
	1	•		·			
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,599		\$ 13,599	
	Health Insurance		\$	8,414		\$ 8,414	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,228		\$ 8,228	
	Unemployment Insura			000		\$ -	
14	Long-Term Disability I	nsurance	\$	289		\$ 289	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain: Overload		\$	15,720		\$ 39,448	
\vdash	eVersity	1 Eaching	\$	22,250			
\vdash	Stipend		\$	1,478			
H	Cupena		Ψ	1,470	<u> </u>		
23	Total Compensation		\$	143,940	0	\$ 143,940	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•						

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

_	ı	Fiscal 2017 Administrator 5 Compensat		,	1	1	
e No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Hope Texarkana					
2	Employee Name:	Chris Thomason					
	Title:	Chancellor					
	Base Salary:	Charleelloi					
4	Dase Galary.	Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,407			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	179,622	0	\$ 179,622	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	26,045		\$ 26,045	
	Health Insurance		\$	12,714		\$ 12,714	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	13,741		\$ 13,741	
	Unemployment Insura		\$	1,724		\$ 1,724	
14	Long-Term Disability I	nsurance	\$	467		\$ 467	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
23	Total Compensation		\$	252,360	0	\$ 252,360	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	·						

Survey completed by: Kathryn Hopkins

Phone No. 870-722-8164

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

	1	Fiscal 2017 Administrator 5 Compensa	- Can	•••	[1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Community College at Morrilton					
-	mstitution.	Offiversity of Arkansas Community College at Morniton					
2	Employee Name:	Diana Arn					
3	Title:	Vice Chancellor of Instruction					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	106,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,000	0	\$ 106,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,966		\$ 14,966	
	Health Insurance		\$	3,915		\$ 3,915	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,806		\$ 7,806	
	Unemployment Insura		\$	919		\$ 919	
14	Long-Term Disability I	nsurance	\$	307		\$ 307	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
23	Total Compensation		\$	134,860	0	\$ 134,860	
24		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	

Survey completed by: Elizabeth Lane

Phone No. 501.208.5309

		riscal 2017 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton					
2	Employee Name:	Linda Birkner					
3	Title:	Vice Chancellor for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	111,719			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,719	0	\$ 111,719	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,767		\$ 15,767	
	Health Insurance		\$	3,915		\$ 3,915	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	8,312		\$ 8,312	
	Unemployment Insura		\$	969		\$ 969	
14	Long-Term Disability In	nsurance	\$	324		\$ 324	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		,—— <u> </u>	
23	Total Compensation		\$	141,951	0	\$ 141,951	
		ion Annual Accumulation but NOT Paid	φ	141,331	U	ψ 141,951	
24	Survey compensat						

Survey completed by: Elizabeth Lane Phone No. 501.208.5309

		1 iscai 2017 Administrator s Compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton					
2	Employee Name:	Larry Davis					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	159,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,485			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,700	0	\$ 185,700	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	26,082		\$ 26,082	
	Health Insurance		\$	7,294		\$ 7,294	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	10,594		\$ 10,594	
13	Unemployment Insura	nce	\$	1,602		\$ 1,602	
	Long-Term Disability In		\$	348		\$ 348	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	-	<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
23	Total Compensation		\$	250,251	0	\$ 250,251	
		ion Annual Accumulation but NOT Paid		200,201	U	Ψ 200,201	
24	Survey completed by						

Survey completed by: Elizabeth Lane

Phone No. 501.208.5309

		riscal 2017 Administrator 5 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton					
2	Employee Name:	Lisa Willenberg					
3	Title:	Vice Chancellor for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Danadita Danadalad	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	\$	14,112		\$ 14,112	
	Health Insurance		\$	8,421		\$ 8,421	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,413		\$ 7,413	
	Unemployment Insura	nce	\$	867		\$ 867	
	Long-Term Disability In		\$	290		\$ 290	
-	Long Tom Bloadinty in	TOUTUTIOUS .	Ψ	200		φ 200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	131,949	0	\$ 131,949	
		ion Annual Accumulation but NOT Paid	φ	131,348	U	ψ 131,949	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Elizabeth Lane, HR Analyst

Phone No.

501.208.5309

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

	1	riscai zu i / Auministratur s Compenso		•••	,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	UA-Pulaski Technical College						
2	Employee Name:	Margaret Ellibee						
3	Title:	Chancellor						
	Base Salary:	Chancelloi						
4	Dasc Galary.	Salary within the Line-Item Maximum for 2016-17	\$	161,444				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,382				
6		UAMS Professional Income Allowance (2.5 multiplier)*		•				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	176,826	0	\$	176,826	
		•						
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	29,236.05		\$	29,236	
	Health Insurance		\$	4,580.25		\$	4,580	
11	Life Insurance		\$	55.60		\$	56	
	Social Security Match		\$	10,329.68		\$	10,330	
	Unemployment Insura		\$	789.48		\$	789	
14	Long-Term Disability In	nsurance	\$	323.56		\$	324	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$	18,000	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	•				\$	=	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
\vdash								
\vdash								
23	Total Compensation		\$	240,141	0	\$	240,141	
		ion Annual Accumulation but NOT Paid					<u>"</u>	
_	Survey completed by		12-2724					

	1	riscai 2017 Administrator s Compensa	tion can	,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
2	Employee Name:	Michael DeLong					
_	Title:	Executive Vice Chancellor/Provost Position ends 6/30/17					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,450	0	\$ 118,4	50
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to full unit mile Employees	\$	12,300.66		\$ 12,3	01
	Health Insurance		*	4,580.25		\$ 4,5	
11	Life Insurance		\$	55.60			56
	Social Security Match		\$	9,276.87		\$ 9,2	77
	Unemployment Insura		\$	528.93			29
14	Long-Term Disability I	nsurance	\$	202.98		\$ 2	03
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura	***************************************				\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation	<u> </u>				\$	-
\vdash	Explain:						
\vdash							+
23	Total Compensation		\$	145,395	0	\$ 145,3	95
		ion Annual Accumulation but NOT Paid					
	Survey completed by	Sherry Young Phone No. 501-81	0.0704				

_		1 iscai 2017 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
2	Employee Name:	Mike McMillan					
3	Title:	Chief Academic Officer Interim					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	9,682.12		\$ 9,682	
	Health Insurance		\$	4,932.05		\$ 4,932	
	Life Insurance		\$	55.60		\$ 56	
	Social Security Match		\$	7,244.46		\$ 7,244	
	Unemployment Insura		\$	414.89 155.09		\$ 415 \$ 155	
14	Long-Term Disability Insurance		- D	155.09		р 100	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
1							
23	Total Compensation		\$	122,484	0	\$ 122,484	
		ion Annual Accumulation but NOT Paid	<u> </u>	122, 134	Ü	¥ 122, 101	
	Curvey completed by						

_		riscai zu i i Auministratur s Compensa	tion ou	. • ,				
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	UA-Pulaski Technical College						
2	Employee Name:	Stacey Hogue						
3	Title:	Vice Chancellor Finance						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2016-17	\$	119,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	119,000	0	\$	119,000	
-	Benefits Provided	to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	12,236.48		\$	12,236	
10	Health Insurance		\$	-		\$	-	
11	Life Insurance		\$	55.60		\$	56	
12	Social Security Match		\$	9,149.95		\$	9,150	
13	Unemployment Insura	nce	\$	528.73		\$	529	
14	4 Long-Term Disability Insurance		\$	202.19		\$	202	
	Snecial Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
	House(s) Provided of					\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, , , ,				\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insurance Premiums					\$	-	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
	Other Compensation					\$	=	
	Explain:			<u> </u>				
23	Total Compensation		\$	141,173	0	\$	141,173	
		ion Annual Accumulation but NOT Paid		·			·	
_	Survey completed by		0.0704					

		riscal 2017 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
	Employee Name:	Shannon Boshears					
3	Title:	Vice Chancellor Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	D	I.e. All E. II The Englisher					
		I to All Full-Time Employees		1107007		Φ	
	Retirement Match Health Insurance		\$	14,276.85		\$ 14,277 \$ 4,562	
	Life Insurance		*	4,562.05 55.60		\$ 4,562 \$ 56	
	Social Security Match		_ •	7,176.63		\$ 7,177	
	Unemployment Insura	nce	Ψ	423.34		\$ 423	
	Long-Term Disability In		\$	159.38		\$ 159	
				.00.00		ψ	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus				_	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	126,654	0	\$ 126,654	
		ion Annual Accumulation but NOT Paid	Ψ	120,004	0	Ψ 120,034	
44	Curvey completed by						

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE RICH MOUNTAIN

_	•	1 iscai 2017 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College Rich Mountain					
2	Employee Name:	Phillip Wilson					
3	Title:	President, RMCC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2016-17	\$	159,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,000	0	\$ 159,000	
	Popolito Providos	to All Full-Time Employees					
-	Retirement Match	1 to All Full-Time Employees	\$	22,358		\$ 22,358	
	Health Insurance		\$	12,276		\$ 12,276	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	10,450		\$ 10,450	
	Unemployment Insurance		\$			\$ -	
	Long-Term Disability In		\$	312		\$ 312	
	Special Benefits NOT Provided All Employees						
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anaa Dramiuma				\$ -	
24	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ - \$ -	
22	Other Compensation					\$ -	
۴	Explain:	Career Service Award	\$	700		\$ 700	
			*	. 30		700	
	1						
23	Total Compensation		\$	223,142	0	\$ 223,142	
		ion Annual Accumulation but NOT Paid					
_	Currey completed by	The Amy Ludwig Phone No. 470 200	1 6007				

Survey completed by: Amy Ludwig Phone No. 479-394-6807

	-	riscal zo ir Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College Rich Mountain					
2	Employee Name:	Morris Boydstun					
	Title:	Chief Fiscal Officer					
	Base Salary:	0.1 201.0 11.0 12.0 12.0		163 == :			
4	•	Salary within the Line-Item Maximum for 2016-17	\$	108,774			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources			1 <u></u>		
8	(Total Base Salary	\$	108,774	0	\$ 108,774	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,354		\$ 15,354	
	Health Insurance		\$	12,276		\$ 12,276	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,927		\$ 7,927	
	Unemployment Insurance		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	283		\$ 283	
		NOT Provided All Employees					
	Car Provided or Car A			1		\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
		Club Dues (Country Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				<u> </u>	\$ -	
	Explain:	Career Service Award	\$	900		\$ 900	
Ш	<u> </u>						
\vdash	(
23	Total Compensation		\$	145,560	0	\$ 145,560	
		Deferred Compensation Annual Accumulation but NOT Paid					
-7	Survey completed by		6007				

Survey completed by: Amy Ludwig Phone No. 479-394-6807

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the **IPEDS** website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2017 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294 Section 28
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

ACT 321 OF 2009

As Engrossed: S2/12/09

	prior to this session	derlined language would be added to the law as it existed of the General Assembly. The Regular Session
1		ossed: \$2/12/09
2	87th General Assembly	Bill
3	Regular Session, 2009	SENATE BILL 55
4	regular bession, 2009	
5	By: Senators G. Baker, Madison	
5	By: Representative J. Roebuck	
	Dy' Representative vi resection	
8		
9	For An Ac	t To Be Entitled
0	AN ACT TO INCREASE SAL	ARY TRANSPARENCY FOR
1	ADMINISTRATORS IN STAT	E-SUPPORTED INSTITUTIONS OF
2	HIGHER EDUCATION; AND	FOR OTHER PURPOSES.
3		
4	S	ubtitle
5	TO INCREASE SALARY	TRANSPARENCY FOR
,	ADMINISTRATORS IN S	TATE-SUPPORTED
7	INSTITUTIONS OF HIG	HER EDUCATION.
3		
9		
)	BE IT ENACTED BY THE GENERAL ASSEMBL	Y OF THE STATE OF ARKANSAS:
2	SECTION 1. Arkansas Code Titl	e 6, Chapter 63, Subchapter 3 is amended
3	to add an additional section to read	as follows:
4	6-63-316. Reporting of salari	es of administrators.
:5	(a) As used in this section,	"administrator" means an employee
6	included as executive, administrativ	e, or managerial on the IPEDS/EEO-6
7	reports.	
8	(b)(l) A state-supported inst	itution of higher education shall submit
9	a report listing each administrator	at the state-supported institution of
80	higher education who earns a salary	of one hundred thousand dollars
1	(\$100,000) or more to the Higher Edu	cation Coordinating Board and the
32	Department of Higher Education by Ju	ly l each year, beginning July 1, 2010.
33	-	posted on the department website no
4	later than July 15 each year, beginn	ing July 15, 2010.

1	(1) Each administrator's;
2	(A) Name;
3	(B) Position;
4	(C) Salary;
5	(D) Retirement Matching;
6	(E) Health Insurance Matching;
7	(F) Life Insurance Matching; and
8	(G) Social Security Matching.
9	(2) All special contract provisions for each administrator such
10	<u>as:</u>
11	(A) A house provided or a housing allowance;
12	(B) A vehicle provided or a vehicle allowance;
13	(C) Deferred compensations; or
14	(D) Other fringe benefits not provided all employees;
15	(3) The total value of each administrator's compensation
16	package; and
17	(4) The funding source for each benefit in an administrator's
18	compensation package.
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20	/s/ G. Baker
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22	APPROVED: 3/06/2009
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(c) The report shall include:

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SB55