

ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Table of Contents

UNIVERSITIES	4
Arkansas State University	5
Arkansas Tech University	62
Henderson State University	87
Southern Arkansas University Magnolia	99
University of Arkansas Fund	111
System Administration	112
Fayetteville Campus	139
Arkansas Archeological Survey	286
Arkansas School for Math, Sciences and the Arts	288
Criminal Justice Institute	290
Clinton School of Public Service	292
Division of Agriculture	294
University of Arkansas Fort Smith	317
University of Arkansas Little Rock	340
University of Arkansas Monticello	387
University of Arkansas for Medical Sciences	400
University of Arkansas Pine Bluff	620
University of Central Arkansas	640
COLLEGES	688
Arkansas Northeastern College	689
Arkansas State University Beebe	693

Arkansas State University Mountain Home.....	698
Arkansas State University Newport	701
Black River Technical College	705
College of the Ouachitas	709
Cossatot Community College of the University of Arkansas	711
East Arkansas Community College.....	713
Mid-South Community College.....	718
North Arkansas College.....	725
National Park College.....	727
Northwest Arkansas Community College	731
Ozarka College	735
Phillips Community College of the University of Arkansas	738
Pulaski Technical College	741
Rich Mountain Community College	746
South Arkansas Community College	750
Southern Arkansas University Tech	752
Southeast Arkansas College	754
University of Arkansas Community College at Batesville	758
University of Arkansas Community College at Hope	761
University of Arkansas Community College at Morrilton	763
APPENDIX.....	766
Instructions for Administrator’s Compensation Survey	767

UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Osabuohien P. Amienyi</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 110,733			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,733	\$ -	\$ 110,733	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,073		\$ 11,073	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,533		\$ 6,533	
13	Unemployment Insurance	\$ 1,152		\$ 1,152	
14	Long-Term Disability Insurance	\$ 347		\$ 347	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,582	\$ -	\$ 139,582	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Robert B. Anderson</u>				
3	Title: <u>ASU Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 170,695			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 556,791		Red Wolf Foundation
8	Total Base Salary	\$ 170,695	\$ 556,791	\$ 727,486	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,069		\$ 17,069	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,473		\$ 7,473	
13	Unemployment Insurance	\$ 1,782		\$ 1,782	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 207,141	\$ 556,791	\$ 763,932	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Julie A. Bates</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 175,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,250	\$ -	\$ 175,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,605		\$ 17,605	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,554		\$ 7,554	
13	Unemployment Insurance	\$ 1,831		\$ 1,831	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 210,847	\$ -	\$ 210,847	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Walter A. Bell</u>				
3	Title: <u>ASU Defensive Coordinator Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 81,631		Red Wolf Foundation
8	Total Base Salary	\$ 131,911	\$ 81,631	\$ 213,542	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,191		\$ 13,191	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,312		\$ 7,312	
13	Unemployment Insurance	\$ 1,376		\$ 1,376	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 158,820	\$ 81,631	\$ 240,451	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Christie S. Black</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 136,350			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,350	\$ -	\$ 136,350	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,635		\$ 13,635	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,263		\$ 7,263	
13	Unemployment Insurance	\$ 1,418		\$ 1,418	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,788	\$ -	\$ 168,788	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Donald W. Bowyer</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 128,523			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,523	\$ -	\$ 128,523	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,852		\$ 12,852	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,270		\$ 7,270	
13	Unemployment Insurance	\$ 1,337		\$ 1,337	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,789	\$ -	\$ 157,789	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Brian K. Boyer</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 105,306			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,306	\$ -	\$ 105,306	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,600		\$ 10,600	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,594		\$ 6,594	
13	Unemployment Insurance	\$ 1,115		\$ 1,115	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 20,000	\$ 20,000	Red Wolf Foundation
	Explain: Bonus.				
23	Total Compensation	\$ 129,283	\$ 20,000	\$ 149,283	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John E. Brady</u>				
3	Title: <u>Head Mens Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 148,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 193,252		Red Wolf Foundation
8	Total Base Salary	\$ 148,177	\$ 193,252	\$ 341,429	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,818		\$ 14,818	
10	Health Insurance	\$ 7,546		\$ 7,546	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,415		\$ 7,415	
13	Unemployment Insurance	\$ 1,539		\$ 1,539	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				
	Explain: Additional salary.				
23	Total Compensation	\$ 180,029	\$ 193,252	\$ 373,281	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Michael S. Broadway</u>				
3	Title: <u>Vice President for University Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 168,585			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,415			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185,000	\$ -	\$ 185,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,323		\$ 7,323	
10	Health Insurance	\$ 2,484		\$ 2,484	
11	Life Insurance	\$ 65		\$ 65	
12	Social Security Match	\$ 4,428		\$ 4,428	
13	Unemployment Insurance	\$ 762		\$ 762	
14	Long-Term Disability Insurance	\$ 32		\$ 32	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,094	\$ -	\$ 200,094	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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NOTE: Employment begin date February 9, 2015.

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Timothy N. Burcham</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 143,562			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,562	\$ -	\$ 143,562	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,356		\$ 14,356	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,304		\$ 7,304	
13	Unemployment Insurance	\$ 1,493		\$ 1,493	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,837	\$ -	\$ 176,837	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>William A. Burns</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 102,075			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,075	\$ -	\$ 102,075	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,207		\$ 10,207	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,073		\$ 6,073	
13	Unemployment Insurance	\$ 1,062		\$ 1,062	
14	Long-Term Disability Insurance	\$ 298		\$ 298	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,459	\$ -	\$ 129,459	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lana D. Carrier</u>				
3	Title: <u>Executive Director of Delta Economic Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 104,236			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,948			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,184	\$ -	\$ 107,184	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,150		\$ 10,150	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,013		\$ 6,013	
13	Unemployment Insurance	\$ 1,056		\$ 1,056	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,453	\$ -	\$ 134,453	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Joe E. Cauthen</u>				
3	Title: <u>ASU Assistant Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 120,023			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 31,504		Red Wolf Foundation
8	Total Base Salary	\$ 120,023	\$ 31,504	\$ 151,527	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,385	\$ 2,726	\$ 13,111	
10	Health Insurance	\$ 4,436	\$ 1,165	\$ 5,601	
11	Life Insurance	\$ 124	\$ 32	\$ 156	
12	Social Security Match	\$ 6,319	\$ 1,659	\$ 7,978	
13	Unemployment Insurance	\$ 1,088	\$ 286	\$ 1,374	
14	Long-Term Disability Insurance	\$ 291	\$ 76	\$ 367	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 3,011	\$ 3,011	Red Wolf Foundation
	Explain: Bonus.				
23	Total Compensation	\$ 142,666	\$ 40,459	\$ 183,125	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lynita M. Cooksey</u>				
3	Title: <u>Executive Vice Chancellor and Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 193,599			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,797			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 197,396	\$ -	\$ 197,396	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,820		\$ 19,820	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,254		\$ 7,254	
13	Unemployment Insurance	\$ 2,061		\$ 2,061	
14	Long-Term Disability Insurance	\$ 375		\$ 375	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 235,135	\$ -	\$ 235,135	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Shawn M. Drake</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 100,674			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,674	\$ -	\$ 100,674	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,068		\$ 10,068	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,872		\$ 5,872	
13	Unemployment Insurance	\$ 1,047		\$ 1,047	
14	Long-Term Disability Insurance	\$ 304		\$ 304	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,709	\$ -	\$ 127,709	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Glen B. Elarbee</u>				
3	Title: <u>ASU Offensive Coordinator Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 76,422		Red Wolf Foundation
8	Total Base Salary	\$ 131,911	\$ 76,422	\$ 208,333	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,191		\$ 13,191	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,276		\$ 7,276	
13	Unemployment Insurance	\$ 1,378		\$ 1,378	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				
	Explain: Additional salary.				
23	Total Compensation	\$ 163,878	\$ 76,422	\$ 240,300	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Len T. Frey</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 162,422			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,973			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 197,395	\$ -	\$ 197,395	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,800		\$ 19,800	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,308		\$ 7,308	
13	Unemployment Insurance	\$ 2,088		\$ 2,088	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,662	\$ 3,662	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 237,313	\$ 3,662	\$ 240,975	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Anne A. Grippo</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 101,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,813	\$ -	\$ 101,813	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,181		\$ 10,181	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,248		\$ 6,248	
13	Unemployment Insurance	\$ 1,054		\$ 1,054	
14	Long-Term Disability Insurance	\$ 318		\$ 318	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,266	\$ -	\$ 124,266	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jeffrey K. Hankins</u>				
3	Title: <u>Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 175,134			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,134	\$ -	\$ 175,134	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,514		\$ 17,514	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,367		\$ 7,367	
13	Unemployment Insurance	\$ 1,821		\$ 1,821	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 211,958	\$ -	\$ 211,958	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Charles R. Hannah</u>				
3	Title: <u>Associate Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 135,604			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,604	\$ -	\$ 135,604	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,650		\$ 13,650	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,201		\$ 7,201	
13	Unemployment Insurance	\$ 1,420		\$ 1,420	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 168,897	\$ -	\$ 168,897	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Susan M. Hanrahan</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 155,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,755			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 193,776	\$ -	\$ 193,776	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,448		\$ 19,448	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,988		\$ 7,988	
13	Unemployment Insurance	\$ 2,023		\$ 2,023	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 231,742	\$ -	\$ 231,742	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Ruth A. Hawkins</u>				
3	Title: <u>Director of Delta Heritage Initiatives</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 138,155			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,368			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,523	\$ -	\$ 143,523	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,442		\$ 14,442	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,300		\$ 7,300	
13	Unemployment Insurance	\$ 1,502		\$ 1,502	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,474	\$ -	\$ 175,474	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Gina S. Hogue</u>				
3	Title: <u>Associate Vice Chancellor Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 120,772			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,772	\$ -	\$ 120,772	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,077		\$ 12,077	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,290		\$ 7,290	
13	Unemployment Insurance	\$ 1,256		\$ 1,256	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,425	\$ -	\$ 146,425	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Tim W. Hudson</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 231,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 57,938			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 20,000		ASU Foundation
8	Total Base Salary	\$ 289,688	\$ 20,000	\$ 309,688	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28,969	\$ 2,000	\$ 30,969	ASU Foundation
10	Health Insurance	\$ 8,969	\$ 619	\$ 9,588	ASU Foundation
11	Life Insurance	\$ 146	\$ 10	\$ 156	ASU Foundation
12	Social Security Match	\$ 6,873	\$ 474	\$ 7,347	ASU Foundation
13	Unemployment Insurance	\$ 3,040	\$ 210	\$ 3,250	ASU Foundation
14	Long-Term Disability Insurance	\$ 354	\$ 24	\$ 378	ASU Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 454	\$ 454	Foundation
16	House(s) Provided or Housing Allowance	\$ 44,768		\$ 44,768	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,662	\$ 3,662	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 382,807	\$ 27,453	\$ 410,260	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Courtney S. Hunt</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000		\$ 16,000	
10	Health Insurance	\$ 8,029		\$ 8,029	
11	Life Insurance	\$ 130		\$ 130	
12	Social Security Match	\$ 8,697		\$ 8,697	
13	Unemployment Insurance	\$ 1,664		\$ 1,664	
14	Long-Term Disability Insurance	\$ 365		\$ 365	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,885	\$ -	\$ 194,885	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Debra K. Ingram</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 108,075			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,075	\$ -	\$ 108,075	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,832		\$ 10,832	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,618		\$ 6,618	
13	Unemployment Insurance	\$ 1,124		\$ 1,124	
14	Long-Term Disability Insurance	\$ 339		\$ 339	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,640	\$ -	\$ 131,640	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Philip A. Jackson</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,916		\$ 10,916	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,495		\$ 6,495	
13	Unemployment Insurance	\$ 1,135		\$ 1,135	
14	Long-Term Disability Insurance	\$ 298		\$ 298	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,488	\$ -	\$ 144,488	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Craig S. Johnson</u>				
3	Title: <u>Assistant Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,896			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,896	\$ -	\$ 103,896	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,470		\$ 10,470	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,152		\$ 6,152	
13	Unemployment Insurance	\$ 1,089		\$ 1,089	
14	Long-Term Disability Insurance	\$ 319		\$ 319	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 132,470	\$ -	\$ 132,470	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Kathryn C. Jones</u>				
3	Title: <u>Director of Institutional Research and Planning</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 102,448			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 156			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,604	\$ -	\$ 102,604	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,350		\$ 10,350	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,233		\$ 6,233	
13	Unemployment Insurance	\$ 1,076		\$ 1,076	
14	Long-Term Disability Insurance	\$ 322		\$ 322	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,137	\$ -	\$ 126,137	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Donald W. Kennedy</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 101,600			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,600	\$ -	\$ 101,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,160		\$ 10,160	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,997		\$ 5,997	
13	Unemployment Insurance	\$ 1,057		\$ 1,057	
14	Long-Term Disability Insurance	\$ 319		\$ 319	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,877	\$ -	\$ 128,877	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Paul D. Mixon</u>				
3	Title: <u>Dean of Schools (Interim)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,600		\$ 19,600	
10	Health Insurance	\$ 8,029		\$ 8,029	
11	Life Insurance	\$ 130		\$ 130	
12	Social Security Match	\$ 8,302		\$ 8,302	
13	Unemployment Insurance	\$ 1,456		\$ 1,456	
14	Long-Term Disability Insurance	\$ 348		\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,865	\$ -	\$ 177,865	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Terril L. Mohajir</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 148,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 141,823		Red Wolf Foundation
8	Total Base Salary	\$ 148,177	\$ 141,823	\$ 290,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,433	\$ 11,900	\$ 24,333	Red Wolf Foundation
10	Health Insurance	\$ 4,899	\$ 4,689	\$ 9,588	Red Wolf Foundation
11	Life Insurance	\$ 80	\$ 76	\$ 156	Red Wolf Foundation
12	Social Security Match	\$ 4,065	\$ 3,891	\$ 7,956	Red Wolf Foundation
13	Unemployment Insurance	\$ 1,303	\$ 1,247	\$ 2,550	Red Wolf Foundation
14	Long-Term Disability Insurance	\$ 193	\$ 185	\$ 378	Red Wolf Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 40,000	\$ 40,000	Red Wolf Foundation
	Explain: Bonus.				
23	Total Compensation	\$ 171,150	\$ 203,811	\$ 374,961	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Richard Neeley</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,468			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,468	\$ -	\$ 103,468	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,407		\$ 10,407	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,243		\$ 6,243	
13	Unemployment Insurance	\$ 1,082		\$ 1,082	
14	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,554	\$ -	\$ 129,554	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lucas I. Paschall</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,542		\$ 8,542	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 5,252		\$ 5,252	
13	Unemployment Insurance	\$ 892		\$ 892	
14	Long-Term Disability Insurance	\$ 236		\$ 236	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 3,125	\$ 3,125	Red Wolf Foundation
	Explain: Bonus.				
23	Total Compensation	\$ 119,574	\$ 3,125	\$ 122,699	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jason C. Penry</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 159,955			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,989			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 22,056		ASU Foundation
8	Total Base Salary	\$ 199,944	\$ 22,056	\$ 222,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,066	\$ 1,967	\$ 21,033	ASU Foundation
10	Health Insurance	\$ 4,076	\$ 420	\$ 4,496	ASU Foundation
11	Life Insurance	\$ 141	\$ 15	\$ 156	ASU Foundation
12	Social Security Match	\$ 7,150	\$ 738	\$ 7,888	ASU Foundation
13	Unemployment Insurance	\$ 1,983	\$ 205	\$ 2,188	ASU Foundation
14	Long-Term Disability Insurance	\$ 343	\$ 35	\$ 378	ASU Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 232,703	\$ 25,436	\$ 258,139	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Bradford J. Phelps</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,567		\$ 9,567	
10	Health Insurance	\$ 3,034		\$ 3,034	
11	Life Insurance	\$ 104		\$ 104	
12	Social Security Match	\$ 5,900		\$ 5,900	
13	Unemployment Insurance	\$ 995		\$ 995	
14	Long-Term Disability Insurance	\$ 158		\$ 158	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 169,758	\$ -	\$ 169,758	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Lori A. Winn</u>		Phone No. <u>(870) 972-3454</u>			

NOTE: Employment in current position began January 1, 2015.

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Melodie J. Philhours</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 126,571			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,571	\$ -	\$ 126,571	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,657		\$ 12,657	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,521		\$ 7,521	
13	Unemployment Insurance	\$ 1,325		\$ 1,325	
14	Long-Term Disability Insurance	\$ 376		\$ 376	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
	January 1, 2015 - June 30, 2015.				
23	Total Compensation	\$ 158,194	\$ -	\$ 158,194	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John M. Pratte</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 155,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,831			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,852	\$ -	\$ 162,852	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,285		\$ 16,285	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,294		\$ 7,294	
13	Unemployment Insurance	\$ 1,694		\$ 1,694	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,247	\$ -	\$ 198,247	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Bradley L. Rawlins</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 134,271			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134,271	\$ -	\$ 134,271	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,427		\$ 13,427	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,306		\$ 7,306	
13	Unemployment Insurance	\$ 1,396		\$ 1,396	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,522	\$ -	\$ 166,522	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Thomas S. Risch</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 107,519			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,519	\$ -	\$ 107,519	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,752		\$ 10,752	
10	Health Insurance	\$ 8,995		\$ 8,995	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,388		\$ 6,388	
13	Unemployment Insurance	\$ 1,118		\$ 1,118	
14	Long-Term Disability Insurance	\$ 337		\$ 337	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,265	\$ -	\$ 135,265	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>John F. Robertson</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 127,544			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,544	\$ -	\$ 127,544	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,754		\$ 12,754	
10	Health Insurance	\$ 11,225		\$ 11,225	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,267		\$ 7,267	
13	Unemployment Insurance	\$ 1,326		\$ 1,326	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,650	\$ -	\$ 160,650	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Patricia Q. Robertson</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,467			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,467	\$ -	\$ 106,467	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,647		\$ 10,647	
10	Health Insurance	-		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,408		\$ 6,408	
13	Unemployment Insurance	\$ 1,107		\$ 1,107	
14	Long-Term Disability Insurance	\$ 334		\$ 334	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,119	\$ -	\$ 125,119	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Angela R. Schmidt</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 139,854			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,854	\$ -	\$ 139,854	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,986		\$ 13,986	
10	Health Insurance	\$ 9,153		\$ 9,153	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 8,239		\$ 8,239	
13	Unemployment Insurance	\$ 1,454		\$ 1,454	
14	Long-Term Disability Insurance	\$ 368		\$ 368	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,210	\$ -	\$ 173,210	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Thillainataraja Sivakumaran</u>				
3	Title: <u>Director of International Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 114,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,444	\$ -	\$ 114,444	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,444		\$ 11,444	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,866		\$ 6,866	
13	Unemployment Insurance	\$ 1,190		\$ 1,190	
14	Long-Term Disability Insurance	\$ 365		\$ 365	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,961	\$ -	\$ 138,961	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jennifer L. Smith</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 108,171			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,171	\$ -	\$ 108,171	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,887		\$ 10,887	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,412		\$ 6,412	
13	Unemployment Insurance	\$ 1,132		\$ 1,132	
14	Long-Term Disability Insurance	\$ 340		\$ 340	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,386	\$ -	\$ 137,386	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Alvin M. Stoverink</u>				
3	Title: <u>Assistant Vice Chancellor for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,034			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,663			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,697	\$ -	\$ 119,697	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,970		\$ 11,970	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,068		\$ 7,068	
13	Unemployment Insurance	\$ 1,245		\$ 1,245	
14	Long-Term Disability Insurance	\$ 376		\$ 376	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 4,036		\$ 4,036	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,136	\$ -	\$ 154,136	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>William R. Stripling</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 159,955			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,057			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 182,012	\$ -	\$ 182,012	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,291		\$ 18,291	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,297		\$ 7,297	
13	Unemployment Insurance	\$ 1,902		\$ 1,902	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 220,524	\$ -	\$ 220,524	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Andrew T. Sustich</u>				
3	Title: <u>Senior Associate Vice Chancellor for Academic Affairs and Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 167,356			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,279			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 182,635	\$ -	\$ 182,635	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,324		\$ 18,324	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,319		\$ 7,319	
13	Unemployment Insurance	\$ 1,906		\$ 1,906	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 220,906	\$ -	\$ 220,906	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Carl A. Taylor</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,125		\$ 11,125	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,653		\$ 6,653	
13	Unemployment Insurance	\$ 1,161		\$ 1,161	
14	Long-Term Disability Insurance	\$ 331		\$ 331	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 4,375	\$ 4,375	Red Wolf Foundation
	Explain: Bonus.				
23	Total Compensation	\$ 149,014	\$ 4,375	\$ 153,389	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Henry G. Torres</u>				
3	Title: <u>Assistant Vice Chancellor for Information Technology Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 130,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,250	\$ -	\$ 130,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,025		\$ 13,025	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,361		\$ 7,361	
13	Unemployment Insurance	\$ 1,355		\$ 1,355	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Fall 2014/Spring 2015 - to teach CIT 3013 Computer Information Technology.</u>			\$ -	
23	Total Compensation	\$ 162,113	\$ -	\$ 162,113	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Deborah C. Traylor</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,220			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,220	\$ -	\$ 103,220	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,322		\$ 10,322	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,123		\$ 6,123	
13	Unemployment Insurance	\$ 1,074		\$ 1,074	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,492	\$ -	\$ 128,492	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Laurie K. Umansky</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 145,442			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,442	\$ -	\$ 145,442	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,544		\$ 14,544	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,290		\$ 7,290	
13	Unemployment Insurance	\$ 1,512		\$ 1,512	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,910	\$ -	\$ 178,910	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>James O. Washam</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 128,198			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,198	\$ -	\$ 128,198	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,880		\$ 12,880	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,649		\$ 6,649	
13	Unemployment Insurance	\$ 1,339		\$ 1,339	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,788	\$ -	\$ 159,788	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Charles L. Welch</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 314,268			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,732			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 325,000	\$ -	\$ 325,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 32,570		\$ 32,570	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,347		\$ 7,347	
13	Unemployment Insurance	\$ 3,420		\$ 3,420	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 2,673	\$ 2,673	ASU Foundation
16	House(s) Provided or Housing Allowance	\$ 36,267		\$ 36,267	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums		\$ 1,220	\$ 1,220	ASU Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 8,760	\$ 8,760	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 415,426	\$ 12,653	\$ 428,079	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Lonnie R. Williams</u>				
3	Title: <u>Associate Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 137,213			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,213	\$ -	\$ 137,213	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,836		\$ 13,836	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,430		\$ 7,430	
13	Unemployment Insurance	\$ 1,439		\$ 1,439	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,625	\$ -	\$ 168,625	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Kathleen R. Wren</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 191,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191,800	\$ -	\$ 191,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,180		\$ 19,180	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,640		\$ 7,640	
13	Unemployment Insurance	\$ 1,995		\$ 1,995	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 225,645	\$ -	\$ 225,645	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

ARKANSAS TECH UNIVERSITY

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robin Bowen</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 206,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			\$ -	
8	Total Base Salary	\$ 224,000	\$ -	\$ 224,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,612		\$ 24,612	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 18,050		\$ 18,050	
13	Unemployment Insurance	\$ 492		\$ 492	
14	Long-Term Disability Insurance	-		\$ -	
	Worker's Compensation	\$ 517		\$ 517	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,800	\$ 7,800	Endowment
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 4,120		\$ 4,120	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	Endowment: Transition payment
	Explain: Career Service Payment				
23	Total Compensation	\$ 295,065	\$ 9,800	\$ 304,865	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Bruce Sikes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 126,875			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,875	\$ -	\$ 126,875	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,118		\$ 18,118	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 9,311		\$ 9,311	
13	Unemployment Insurance	\$ 259		\$ 259	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 272		\$ 272	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,538		\$ 2,538	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,646	\$ -	\$ 162,646	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Moseley</u>				
3	Title: <u>Vice-President for Admin & Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 155,636			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,909			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194,545	\$ -	\$ 194,545	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ -		\$ -	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 66		\$ 66	
12	Social Security Match	\$ 10,227		\$ 10,227	
13	Unemployment Insurance	\$ 391		\$ 391	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 410		\$ 410	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 211,666	\$ -	\$ 211,666	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jayne Jones</u>				
3	Title: <u>Vice-President for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,220			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,220	\$ -	\$ 150,220	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,412		\$ 15,412	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 9,638		\$ 9,638	
13	Unemployment Insurance	\$ 308		\$ 308	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 324		\$ 324	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 3,004		\$ 3,004	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 185,080	\$ -	\$ 185,080	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Susan Nicholson</u>				
3	Title: <u>Vice-President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,220			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,220	\$ -	\$ 150,220	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,392		\$ 15,392	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	-		\$ -	
12	Social Security Match	\$ 9,603		\$ 9,603	
13	Unemployment Insurance	\$ 308		\$ 308	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 323		\$ 323	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 3,004		\$ 3,004	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 184,677	\$ -	\$ 184,677	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Sherry Field</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 137,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,177	\$ -	\$ 137,177	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,029		\$ 15,029	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	-		\$ -	
12	Social Security Match	\$ 10,425		\$ 10,425	
13	Unemployment Insurance	\$ 301		\$ 301	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 316		\$ 316	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,744		\$ 2,744	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,118	\$ -	\$ 171,118	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>William Hoefler</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 148,540			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,908			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,448	\$ -	\$ 165,448	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,751		\$ 18,751	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 11,254		\$ 11,254	
13	Unemployment Insurance	\$ 375		\$ 375	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 394		\$ 394	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,971		\$ 2,971	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 204,467	\$ -	\$ 204,467	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Ralph Bashaw</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 148,540			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,144			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,684	\$ -	\$ 171,684	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,452		\$ 24,452	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 9,886		\$ 9,886	
13	Unemployment Insurance	\$ 349		\$ 349	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 367		\$ 367	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,971		\$ 2,971	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 214,983	\$ -	\$ 214,983	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Robertson</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 135,073			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,073	\$ -	\$ 135,073	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,777		\$ 13,777	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	-		\$ -	
12	Social Security Match	\$ 9,481		\$ 9,481	
13	Unemployment Insurance	\$ 276		\$ 276	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 289		\$ 289	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,701		\$ 2,701	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,724	\$ -	\$ 166,724	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Gunter</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 125,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,867	\$ -	\$ 125,867	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,974		\$ 17,974	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 9,367		\$ 9,367	
13	Unemployment Insurance	\$ 257		\$ 257	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 270		\$ 270	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,517		\$ 2,517	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,526	\$ -	\$ 161,526	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Ann Rollans</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 120,287			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,287	\$ -	\$ 120,287	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,666		\$ 13,666	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 98		\$ 98	
12	Social Security Match	\$ 10,204		\$ 10,204	
13	Unemployment Insurance	\$ 273		\$ 273	
14	Long-Term Disability Insurance	-		\$ -	
	Workers comp	\$ 287		\$ 287	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,406		\$ 2,406	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service				
23	Total Compensation	\$ 153,249	\$ -	\$ 153,249	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Woods</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 126,550			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,550	\$ -	\$ 126,550	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,908		\$ 12,908	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 9,490		\$ 9,490	
13	Unemployment Insurance	\$ 258		\$ 258	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 271		\$ 271	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,531		\$ 2,531	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,282	\$ -	\$ 157,282	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Underwood</u>				
3	Title: <u>Associate Vice-President of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 131,269			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,269	\$ -	\$ 131,269	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,449		\$ 13,449	
10	Health Insurance	\$ 4,536		\$ 4,536	
11	Life Insurance	\$ 98		\$ 98	
12	Social Security Match	\$ 9,390		\$ 9,390	
13	Unemployment Insurance	\$ 269		\$ 269	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Com	\$ 282		\$ 282	
	Dental	\$ 308		\$ 308	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,625		\$ 2,625	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 162,826	\$ -	\$ 162,826	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Pennington</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 134,694			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,673			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168,367	\$ -	\$ 168,367	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,907		\$ 16,907	
10	Health Insurance	\$ 4,627		\$ 4,627	
11	Life Insurance	-		-	
12	Social Security Match	\$ 9,794		\$ 9,794	
13	Unemployment Insurance	\$ 338		\$ 338	
14	Long-Term Disability Insurance	-		-	
	Workers Comp	\$ 355		\$ 355	
	Dental	\$ 424		\$ 424	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 201,511	\$ -	\$ 201,511	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Linda Johnson</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,375			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,625			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,803		\$ 11,803	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 9,022		\$ 9,022	
13	Unemployment Insurance	\$ 236		\$ 236	
14	Long-Term Disability Insurance	-		-	
	Workers Comp	\$ 248		\$ 248	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,128		\$ 2,128	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 144,611	\$ -	\$ 144,611	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Donna Rankin</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,770		\$ 10,770	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 7,949		\$ 7,949	
13	Unemployment Insurance	\$ 215		\$ 215	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 222		\$ 222	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,100		\$ 2,100	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 132,130	\$ -	\$ 132,130	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Bell</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,197			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,197	\$ -	\$ 106,197	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,832		\$ 10,832	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 98		\$ 98	
12	Social Security Match	\$ 8,217		\$ 8,217	
13	Unemployment Insurance	\$ 217		\$ 217	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 227		\$ 227	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,124		\$ 2,124	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,039	\$ -	\$ 133,039	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Rebecca Burris</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 100,474			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,474	\$ -	\$ 100,474	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,248		\$ 10,248	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 7,253		\$ 7,253	
13	Unemployment Insurance	\$ 205		\$ 205	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 215		\$ 215	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,009		\$ 2,009	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,678	\$ -	\$ 125,678	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Patricia Buford</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 122,579			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,579	\$ -	\$ 122,579	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,533		\$ 12,533	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	-		\$ -	
12	Social Security Match	\$ 9,382		\$ 9,382	
13	Unemployment Insurance	\$ 251		\$ 251	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 263		\$ 263	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,452		\$ 2,452	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,587	\$ -	\$ 152,587	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Stephen Jones</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,733			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,733	\$ -	\$ 118,733	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,111		\$ 12,111	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 9,216		\$ 9,216	
13	Unemployment Insurance	\$ 242		\$ 242	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 254		\$ 254	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,375		\$ 2,375	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,205	\$ -	\$ 148,205	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Carl Brucker</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,024			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,024	\$ -	\$ 103,024	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,508		\$ 10,508	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 96		\$ 96	
12	Social Security Match	\$ 7,533		\$ 7,533	
13	Unemployment Insurance	\$ 210		\$ 210	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 221		\$ 221	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,060		\$ 2,060	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,779	\$ -	\$ 128,779	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	W	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Hoelzeman</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 114,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,000	\$ -	\$ 114,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,173		\$ 12,173	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 9,191		\$ 9,191	
13	Unemployment Insurance	\$ 243		\$ 243	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 256		\$ 256	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,280		\$ 2,280	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,417	\$ -	\$ 143,417	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Steve Mullins</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 115,256			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,000		Endowment
8	Total Base Salary	\$ 115,256	\$ 13,000	\$ 128,256	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,826		\$ 11,826	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	-		\$ -	
12	Social Security Match	\$ 8,836		\$ 8,836	
13	Unemployment Insurance	\$ 237		\$ 237	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 248		\$ 248	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,305		\$ 2,305	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 144,535	\$ 13,000	\$ 157,535	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Wilbers</u>				
3	Title: <u>Head Coach - Women's Basketball</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 98,354			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 9,740		Endowment
8	Total Base Salary	\$ 98,354	\$ 9,740	\$ 108,094	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,032		\$ 10,032	
10	Health Insurance	\$ 4,824		\$ 4,824	
11	Life Insurance	\$ 147		\$ 147	
12	Social Security Match	\$ 7,503		\$ 7,503	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	-		\$ -	
	Workers Comp	\$ 211		\$ 211	
	Dental	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 1,967		\$ 1,967	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,541	\$ 9,740	\$ 133,281	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

HENDERSON STATE UNIVERSITY

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Glendell Jones</u>				
3	Title: <u>President, Henderson State University</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 206,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,958			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227,958	\$ -	\$ 227,958	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,856		\$ 22,856	
10	Health Insurance	\$ 4,654		\$ 4,654	
11	Life Insurance	\$ 766		\$ 766	
12	Social Security Match	\$ 10,480		\$ 10,480	
13	Unemployment Insurance	\$ 480		\$ 480	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 21,954		\$ 21,954	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues <u>(Country Club, Civic Clubs, etc.)</u>			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 290,054	\$ -	\$ 290,054	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Steve Adkison</u>				
3	Title: <u>Provost and VP of Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 155,636			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,364			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,000	\$ -	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,500		\$ 16,500	
10	Health Insurance	\$ 3,845		\$ 3,845	
11	Life Insurance	\$ 508		\$ 508	
12	Social Security Match	\$ 12,524		\$ 12,524	
13	Unemployment Insurance	\$ 347		\$ 347	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,005	\$ -	\$ 199,005	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Bobby Jones</u>				
3	Title: <u>VP for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,090		\$ 13,090	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 67		\$ 67	
12	Social Security Match	\$ 9,063		\$ 9,063	
13	Unemployment Insurance	\$ 275		\$ 275	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,701	\$ -	\$ 153,701	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Lewis Shepherd Jr.</u>				
3	Title: <u>VP for Student and External Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 128,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,000	\$ -	\$ 128,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,800		\$ 12,800	
10	Health Insurance	\$ 4,193		\$ 4,193	
11	Life Insurance	\$ 413		\$ 413	
12	Social Security Match	\$ 9,062		\$ 9,062	
13	Unemployment Insurance	\$ 269		\$ 269	
14	Long-Term Disability Insurance	\$ 418		\$ 418	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,155	\$ -	\$ 155,155	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Jennifer Boyett</u>				
3	Title: <u>VP for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,590		\$ 11,590	
10	Health Insurance	\$ 4,654		\$ 4,654	
11	Life Insurance	\$ 386		\$ 386	
12	Social Security Match	\$ 8,171		\$ 8,171	
13	Unemployment Insurance	\$ 243		\$ 243	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,250	\$ -	\$ 141,250	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Shawn Jones</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,000		\$ 11,000	
10	Health Insurance	\$ 4,193		\$ 4,193	
11	Life Insurance	\$ 369		\$ 369	
12	Social Security Match	\$ 8,412		\$ 8,412	
13	Unemployment Insurance	\$ 231		\$ 231	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,511	\$ -	\$ 134,511	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Brenda Ponsford</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 470		\$ 470	
12	Social Security Match	\$ 9,207		\$ 9,207	
13	Unemployment Insurance	\$ 294		\$ 294	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,277	\$ -	\$ 164,277	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Judy Harrison</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 111,940			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,940	\$ -	\$ 111,940	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,194		\$ 11,194	
10	Health Insurance	\$ 1,742		\$ 1,742	
11	Life Insurance	\$ 376		\$ 376	
12	Social Security Match	\$ 8,498		\$ 8,498	
13	Unemployment Insurance	\$ 235		\$ 235	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,291	\$ -	\$ 134,291	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>John Hardee</u>				
3	Title: <u>Dean Ellis College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,500		\$ 11,500	
10	Health Insurance	\$ 4,074		\$ 4,074	
11	Life Insurance	\$ 67		\$ 67	
12	Social Security Match	\$ 8,528		\$ 8,528	
13	Unemployment Insurance	\$ 241		\$ 241	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,716	\$ -	\$ 139,716	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Nathan Campbell</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 116,290			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,290	\$ -	\$ 116,290	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,629		\$ 11,629	
10	Health Insurance	\$ 4,654		\$ 4,654	
11	Life Insurance	\$ 403		\$ 403	
12	Social Security Match	\$ 8,347		\$ 8,347	
13	Unemployment Insurance	\$ 244		\$ 244	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,873	\$ -	\$ 141,873	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Matthew Maxfield</u>				
3	Title: <u>Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 105,306			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,694			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,131		\$ 11,131	
10	Health Insurance	\$ 4,193		\$ 4,193	
11	Life Insurance	\$ 373		\$ 373	
12	Social Security Match	\$ 8,452		\$ 8,452	
13	Unemployment Insurance	\$ 234		\$ 234	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Career Service Recognition Payment</u>	\$ 600		\$ 600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,289	\$ -	\$ 150,289	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathy Taylor

Phone No. 870-230-5103

SOUTHERN ARKANSAS UNIVERSITY

MAGNOLIA

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David F. Rankin</u>				
3	Title: <u>President, Southern Arkansas University</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 196,974			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,710			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 207,684	\$ -	\$ 207,684	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,768		\$ -	
10	Health Insurance	\$ 13,189		\$ 13,189	
11	Life Insurance	\$ 264		\$ 264	
12	Social Security Match	\$ 10,574		\$ 10,574	
13	Unemployment Insurance	\$ 375		\$ 375	
14	Long-Term Disability Insurance	\$ 503		\$ 503	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 271,357	\$ -	\$ 271,357	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Conrid C. Berry, III</u>				
3	Title: <u>Provost / Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 137,689			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,689	\$ -	\$ 137,689	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,261		\$ 8,261	
10	Health Insurance	\$ 1,653		\$ 1,653	
11	Life Insurance	\$ 575		\$ 575	
12	Social Security Match	\$ 9,469		\$ 9,469	
13	Unemployment Insurance	\$ 248		\$ 248	
14	Long-Term Disability Insurance	\$ 365		\$ 365	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,261	\$ -	\$ 158,261	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Paul A. McLendon</u>				
3	Title: <u>Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 132,395			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,395	\$ -	\$ 132,395	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,240		\$ 13,240	
10	Health Insurance	\$ 9,724		\$ 9,724	
11	Life Insurance	\$ 518		\$ 518	
12	Social Security Match	\$ 9,368		\$ 9,368	
13	Unemployment Insurance	\$ 231		\$ 231	
14	Long-Term Disability Insurance	\$ 319		\$ 319	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,795	\$ -	\$ 165,795	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Y. Allen</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 125,095			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,095	\$ -	\$ 125,095	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,506		\$ 7,506	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 536		\$ 536	
12	Social Security Match	\$ 8,834		\$ 8,834	
13	Unemployment Insurance	\$ 208		\$ 208	
14	Long-Term Disability Insurance	\$ 329		\$ 329	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,064	\$ -	\$ 157,064	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger W. Giles</u>				
3	Title: <u>Vice President for Administration / Legal Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 124,783			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,783	\$ -	\$ 124,783	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,388		\$ 12,388	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 348		\$ 348	
12	Social Security Match	\$ 9,091		\$ 9,091	
13	Unemployment Insurance	\$ 214		\$ 214	
14	Long-Term Disability Insurance	\$ 328		\$ 328	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,709	\$ -	\$ 161,709	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Charles J. Lewis</u>				
3	Title: <u>Vice President for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 123,072			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123,072	\$ -	\$ 123,072	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,307		\$ 12,307	
10	Health Insurance	\$ 6,936		\$ 6,936	
11	Life Insurance	\$ 529		\$ 529	
12	Social Security Match	\$ 9,300		\$ 9,300	
13	Unemployment Insurance	\$ 224		\$ 224	
14	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,692	\$ -	\$ 152,692	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Helmut Langerbein</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 111,893			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,893	\$ -	\$ 111,893	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,189		\$ 11,189	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 484		\$ 484	
12	Social Security Match	\$ 8,532		\$ 8,532	
13	Unemployment Insurance	\$ 201		\$ 201	
14	Long-Term Disability Insurance	\$ 297		\$ 297	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,643	\$ -	\$ 138,643	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kim Bloss-Abernathy</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 114,943			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,943	\$ -	\$ 114,943	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,494		\$ 11,494	
10	Health Insurance	\$ 8,708		\$ 8,708	
11	Life Insurance	\$ 467		\$ 467	
12	Social Security Match	\$ 8,659		\$ 8,659	
13	Unemployment Insurance	\$ 204		\$ 204	
14	Long-Term Disability Insurance	\$ 290		\$ 290	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,766	\$ -	\$ 144,766	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Zaidy A. MohdZain</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 114,688			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,688	\$ -	\$ 114,688	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,056		\$ 16,056	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 495		\$ 495	
12	Social Security Match	\$ 8,400		\$ 8,400	
13	Unemployment Insurance	\$ 198		\$ 198	
14	Long-Term Disability Insurance	\$ 304		\$ 304	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,697	\$ -	\$ 154,697	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Lisa C. Toms</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 117,088			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,088	\$ -	\$ 117,088	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,025		\$ 7,025	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 495		\$ 495	
12	Social Security Match	\$ 8,621		\$ 8,621	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 310		\$ 310	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,347	\$ -	\$ 142,347	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Scott E. McKay</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 119,938			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,938	\$ -	\$ 119,938	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,994		\$ 11,994	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 515		\$ 515	
12	Social Security Match	\$ 8,708		\$ 8,708	
13	Unemployment Insurance	\$ 205		\$ 205	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,230	\$ -	\$ 156,230	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. (870)235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Bobbitt, Don</u>				
3	Title: <u>President, University of AR.</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 405,746			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 21,754			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 427,500	\$ -	\$ 427,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26,000		\$ 26,000	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 13,482		\$ 13,482	
13	Unemployment Insurance	\$ 423		\$ 423	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 25,444		\$ 25,444	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 501,423	\$ -	\$ 501,423	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Bradford, Kim</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,448		\$ 16,448	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,657		\$ 8,657	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,613	\$ -	\$ 144,613	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Cheak, Laura/L.</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 116,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,000	\$ -	\$ 116,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,540		\$ 7,540	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,448		\$ 8,448	
13	Unemployment Insurance	\$ 110		\$ 110	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,250	\$ -	\$ 143,250	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Fleming, Rita/Diane</u>				
3	Title: <u>Assoc. Dir. of Plng. & Res.Svc</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 134,988			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 134,988	\$ -	\$ 134,988	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,589		\$ 13,589	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,504		\$ 9,504	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,708	\$ -	\$ 162,708	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Flournoy, Jacob/Wesley</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 163,640			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 163,640	\$ -	\$ 163,640	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,444		\$ 15,444	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,588		\$ 9,588	
13	Unemployment Insurance	\$ 152		\$ 152	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,776	\$ -	\$ 200,776	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Goswick, Barbara/A.</u>				
3	Title: <u>V P For Finance & Admin</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 192,038			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 47,995			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 240,033	\$ -	\$ 240,033	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,083		\$ 24,083	
10	Health Insurance	\$ 7,809		\$ 7,809	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,890		\$ 10,890	
13	Unemployment Insurance	\$ 236		\$ 236	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 284,014	\$ -	\$ 284,014	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Harrison, Fred/H.</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 177,226			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,443			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 183,669	\$ -	\$ 183,669	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,457		\$ 18,457	
10	Health Insurance	\$ 7,809		\$ 7,809	
11	Life Insurance	\$ 76		\$ 76	
12	Social Security Match	\$ 10,050		\$ 10,050	
13	Unemployment Insurance	\$ 181		\$ 181	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 221,188	\$ -	\$ 221,188	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Harrison, Tammy/Whitley</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,090		\$ 12,090	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,022		\$ 9,022	
13	Unemployment Insurance	\$ 118		\$ 118	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,282	\$ -	\$ 153,282	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Hull, Amanda</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 86,017			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 16,478			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,495	\$ -	\$ 102,495	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,800		\$ 9,800	
10	Health Insurance	\$ 8,582		\$ 8,582	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 5,771		\$ 5,771	
13	Unemployment Insurance	\$ 93		\$ 93	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,904	\$ -	\$ 126,904	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

** Salary of \$98,495 changed to \$102,495 on 04/01/2015

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>James, Sarah/L.</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 116,098			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,098	\$ -	\$ 116,098	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,282		\$ 8,282	
10	Health Insurance	\$ 10,174		\$ 10,174	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 6,048		\$ 6,048	
13	Unemployment Insurance	\$ 79		\$ 79	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,844	\$ -	\$ 140,844	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

** Research Associate at \$49,549 until change to
Assoc General Counsel at \$116,098 on 01/01/2015

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Kemp, Ann</u>				
3	Title: <u>Vice Pres. For Planning & Dev.</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 177,226			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 28,039			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 205,265	\$ -	\$ 205,265	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,606		\$ 20,606	
10	Health Insurance	\$ 9,651		\$ 9,651	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,428		\$ 10,428	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 247,116	\$ -	\$ 247,116	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Kincaid, Bill/</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 118,611			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,611	\$ -	\$ 118,611	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,554		\$ 11,554	
10	Health Insurance	\$ 11,049		\$ 11,049	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,327		\$ 8,327	
13	Unemployment Insurance	\$ 109		\$ 109	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,413	\$ -	\$ 150,413	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Maxey, JoAnn/Compton</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 152,444			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 152,444	\$ -	\$ 152,444	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,394		\$ 14,394	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,930		\$ 9,930	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 184,882	\$ -	\$ 184,882	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

** Was at \$135,444 until 01/01/2015, then \$152,444

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>McCoy, Matt/</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 126,259			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 126,259	\$ -	\$ 126,259	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,959		\$ 11,959	
10	Health Insurance	\$ 6,512		\$ 6,512	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,469		\$ 8,469	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,473	\$ -	\$ 153,473	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

** Salary changed from \$121,259 to \$126,259 on 01/01/15

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>McDaniel, John/William</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 118,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 118,000	\$ -	\$ 118,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,850		\$ 8,850	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,775		\$ 8,775	
13	Unemployment Insurance	\$ 115		\$ 115	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,892	\$ -	\$ 146,892	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Moore, Michael/</u>				
3	Title: <u>V P For Academic Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 211,473			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 32,266			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 243,739	\$ -	\$ 243,739	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,374		\$ 24,374	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,851		\$ 10,851	
13	Unemployment Insurance	\$ 241		\$ 241	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 287,178	\$ -	\$ 287,178	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Pulliam, Leisa/A.</u>				
3	Title: <u>Regional Audit Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 102,709			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,709	\$ -	\$ 102,709	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,271		\$ 10,271	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,431		\$ 7,431	
13	Unemployment Insurance	\$ 97		\$ 97	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,660	\$ -	\$ 131,660	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Robinson, Sherri/Lynn</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>		\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,309		\$ 16,309	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,093		\$ 8,093	
13	Unemployment Insurance	\$ 106		\$ 106	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,360	\$ -	\$ 151,360	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

** Salary was \$107,190; changed to \$115,000 on 03/01/15

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Rust, Melissa/K.</u>				
3	Title: <u>V P For Univ Rel & Public Ser</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 167,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 167,336	\$ -	\$ 167,336	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,814		\$ 16,814	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,818		\$ 9,818	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,477	\$ -	\$ 198,477	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Smith, Jennifer/Lynn</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 3,667		\$ 3,667	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 26		\$ 26	
12	Social Security Match	\$ 2,805		\$ 2,805	
13	Unemployment Insurance	\$ 37		\$ 37	
14	Long-Term Disability Insurance	\$ 12		\$ 12	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 116,547	\$ -	\$ 116,547	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

** New Hire on 03/02/2015

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Terry, Gina/</u>				
3	Title: <u>Dir Of Internal Audits</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,060		\$ 13,060	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,295		\$ 9,295	
13	Unemployment Insurance	\$ 129		\$ 129	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,677	\$ -	\$ 156,677	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Varady, Scott</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 166,860			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,190			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 205,050	\$ -	\$ 205,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,288		\$ 10,288	
10	Health Insurance	\$ 11,049		\$ 11,049	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,309		\$ 10,309	
13	Unemployment Insurance	\$ 199		\$ 199	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 237,758	\$ -	\$ 237,758	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Walker, Christopher/A.</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 114,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,000	\$ -	\$ 114,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,400		\$ 11,400	
10	Health Insurance	\$ 9,823		\$ 9,823	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,499		\$ 8,499	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,996	\$ -	\$ 143,996	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Ward, Kathy/Musholt</u>				
3	Title: <u>Regional Audit Manager</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 101,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,000	\$ -	\$ 101,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,160		\$ 10,160	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,612		\$ 7,612	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,444	\$ -	\$ 127,444	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Wilson, Linda</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,381		\$ 12,381	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,932		\$ 8,932	
13	Unemployment Insurance	\$ 117		\$ 117	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,404	\$ -	\$ 149,404	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Wood, Steven/Paul</u>				
3	Title: <u>Director Of Employee Benefits</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 157,485			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 157,485	\$ -	\$ 157,485	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,526		\$ 14,526	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,920		\$ 9,920	
13	Unemployment Insurance	\$ 154		\$ 154	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Career Service	\$ 900		\$ 900	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,137	\$ -	\$ 194,137	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

UNIVERSITY OF ARKANSAS
FAYETTEVILLE CAMPUS

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Abercrombie, Barbara/A.</u>				
3	Title: <u>Assoc Vice Chanc For Admin</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 132,806			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 16,538			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 149,344	\$ -	\$ 149,344	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,929		\$ 22,929	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,930		\$ 9,930	
13	Unemployment Insurance	\$ 154		\$ 154	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Educational Differential.</u>	\$ 6,000		\$ 6,000	
	Explain:				
23	Total Compensation	\$ 191,950	\$ -	\$ 191,950	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Acosta, Carlos/Alberto</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 149,368			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 149,368	\$ -	\$ 149,368	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,908		\$ 6,908	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,395		\$ 9,395	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,957	\$ -	\$ 176,957	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Adkins, Susan/J.</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 116,379			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,379	\$ -	\$ 116,379	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,638		\$ 11,638	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,903		\$ 8,903	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,199	\$ -	\$ 137,199	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Allen, Bobby/</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	97,879			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 52,121		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 97,879	\$ 52,121	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,293	\$ 2,777	\$ 15,070	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 8,964	\$ 2,025	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 95	\$ 22	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 8,182	\$ 1,849	\$ 10,031	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 132	\$ 29	\$ 161	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 38	\$ 8	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,350	\$ 5,350	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 455	\$ 245	\$ 700	Athletic Foundation Salary Reimb
19	Special Bonuses Texas Bowl		\$ 6,250	\$ 6,250	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable Club dues
22	Other Compensation		\$ 837	\$ 837	Taxable family expense Texas Bowl
	Explain:				
23	Total Compensation	\$ 128,038	72618	\$ 200,656	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Allen, Carolyn/H.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 182,165			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 8,387			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 190,552	\$ -	\$ 190,552	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,558		\$ 9,558	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,095		\$ 10,095	
13	Unemployment Insurance	\$ 189		\$ 189	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 214,588	\$ -	\$ 214,588	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Amerine, Jeff/ **</u>				
3	Title: <u>Assoc Vice-Prov for Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 129,458			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 129,458	\$ -	\$ 129,458	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,673		\$ 6,673	
10	Health Insurance	\$ 5,085		\$ 5,085	
11	Life Insurance	\$ 78		\$ 78	
12	Social Security Match	\$ 4,339		\$ 4,339	
13	Unemployment Insurance	\$ 73		\$ 73	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,734	\$ -	\$ 145,734	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
 Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** Associate Vice-Provost for Research 07/01-12/31/2014
 moved to academics 01/01/2015 as an Instructor

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Anderson, Mike/</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 184,056			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 1,860,948		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 184,056	\$ 1,860,948	\$ 2,045,004	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 804	\$ 7,237	\$ 8,042	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 1,105	\$ 9,945	\$ 11,050	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 12	\$ 105	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 3,935	\$ 35,412	\$ 39,347	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 221	\$ 1,986	\$ 2,207	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 5	\$ 41	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 36,387	\$ 36,387	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 462	\$ 238	\$ 700	Athletic Foundation Salary Reimb
19	Special Bonuses <u>2015 Men's NCAA Tournament, Academic Progres Incentive</u>		\$ 125,000	\$ 125,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation <u>Spousal travel</u>		\$ 1,667	\$ 1,667	Taxable value of spouse's travel
	Explain:				
23	Total Compensation	\$ 190,599	\$ 2,080,073	\$ 2,270,672	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Banks, Jamie/B.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 55,962			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 55,963		Fayetteville - U of A Foundation
8	Total Base Salary	\$ 55,962	\$ 55,963	\$ 111,925	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,813	\$ 2,813	\$ 5,626	Fayetteville - U of A Foundation
10	Health Insurance	\$ 5,495	\$ 5,494	\$ 10,989	Fayetteville - U of A Foundation
11	Life Insurance	\$ 58	\$ 59	\$ 117	Fayetteville - U of A Foundation
12	Social Security Match	\$ 4,124	\$ 4,123	\$ 8,247	Fayetteville - U of A Foundation
13	Unemployment Insurance	\$ 54	\$ 54	\$ 108	Fayetteville - U of A Foundation
14	Long-Term Disability Insurance	\$ 23	\$ 23	\$ 46	Fayetteville - U of A Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 300	\$ 300	\$ 600	Fayetteville - U of A Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 68,829	\$ 68,829	\$ 137,658	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Beck, David/Louis</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 153,849			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 153,849	\$ -	\$ 153,849	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,115		\$ 7,115	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,509		\$ 9,509	
13	Unemployment Insurance	\$ 141		\$ 141	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,207	\$ -	\$ 174,207	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Belt, Rick/</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 158,152			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,033			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,185	\$ -	\$ 161,185	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,999		\$ 14,999	
10	Health Insurance	\$ 11,049		\$ 11,049	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,590		\$ 9,590	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,032	\$ -	\$ 198,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Bielema, Bret/</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 184,056			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
13	<u>Remaining Salary from other Sources</u>		\$ 2,885,944		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 184,056	\$ 2,885,944	\$ 3,070,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 375	\$ 5,875	\$ 6,250	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 469	\$ 7,341	\$ 7,810	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 7	\$ 110	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 3,355	\$ 52,566	\$ 55,921	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 201	\$ 3,149	\$ 3,350	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 3	\$ 43	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 29,824	\$ 29,824	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Texas Bowl, Academic Progress & Graduation rates incentive</u>		\$ 125,000	\$ 125,000	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 781	\$ 781	Taxable Club dues
lse	Other Compensation <u>Retention Payment</u>		\$ 125,000	\$ 125,000	RAZORBACK FOUNDATION - Taxable
	<u>Explain:</u>				
23	Total Compensation	\$ 188,466	\$ 3,235,633	\$ 3,424,099	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Boston, Karen/</u>				
3	Title: <u>Sr. Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	103,526			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,526	\$ -	\$ 103,526	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,291		\$ 5,291	
10	Health Insurance	\$ 11,049		\$ 11,049	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,537		\$ 7,537	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses WCOB High Performance Team Award	\$ -	\$ 94	\$ 94	Fayetteville - U of A Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Preparation and presentation at Women in the Workforce Conference		\$ 1,500	\$ 1,500	Fayetteville - Gifts and Grants
	Explain:			\$ -	
				\$ -	
23	Total Compensation	\$ 128,465	\$ 1,594	\$ 130,059	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Brewer, Dennis/</u>				
3	Title: <u>Assoc. V Chanc/Univ Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 189,206			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 189,206	\$ -	\$ 189,206	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,011		\$ 19,011	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,015		\$ 10,015	
13	Unemployment Insurance	\$ 184		\$ 184	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 227,290	\$ -	\$ 227,290	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Briney, Colleen</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 112,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,336	\$ -	\$ 112,336	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,224		\$ 11,224	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,260		\$ 8,260	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,980	\$ -	\$ 143,980	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Brown, Craig/A.</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 110,607			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,607	\$ -	\$ 110,607	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,151		\$ 11,151	
10	Health Insurance	\$ 7,809		\$ 7,809	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,142		\$ 8,142	
13	Unemployment Insurance	\$ 106		\$ 106	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,878	\$ -	\$ 138,878	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Bucknam, Chris/				
3	Title: Head Track Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 123,753			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 28,872		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 123,753	\$ 28,872	\$ 152,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,363	\$ 2,900	\$ 15,263	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 8,901	\$ 2,088	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 95	\$ 22	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 9,071	\$ 1,918	\$ 10,989	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 126	\$ 30	\$ 156	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 37	\$ 9	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,711	\$ 12,711	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Men's Indoor T&F, Cross Country, Men's Outdoor T & F NCAA Tourney		\$ 50,875	\$ 50,875	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Athletic extra Comp per contract		\$ 50,000	\$ 50,000	Nike and IMG sponsorship agreements
	Explain: Academic progress incentive		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 154,346	\$ 151,925	\$ 306,271	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Burnette, Karan/Baker</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 113,547			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,547	\$ -	\$ 113,547	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,445		\$ 11,445	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,526		\$ 8,526	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,681	\$ -	\$ 145,681	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Carter, Benjamin/K.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 102,051		Fayetteville - U of A Foundation
8	Total Base Salary	\$ -	\$ 102,051	\$ 102,051	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 10,266	\$ 10,266	Fayetteville - U of A Foundation
10	Health Insurance		\$ 10,989	\$ 10,989	Fayetteville - U of A Foundation
11	Life Insurance		\$ 117	\$ 117	Fayetteville - U of A Foundation
12	Social Security Match		\$ 7,381	\$ 7,381	Fayetteville - U of A Foundation
13	Unemployment Insurance		\$ 96	\$ 96	Fayetteville - U of A Foundation
14	Long-Term Disability Insurance		\$ 46	\$ 46	Fayetteville - U of A Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service		\$ 600	\$ 600	Fayetteville - U of A Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 131,546	\$ 131,546	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Case, Douglas/Alan				
3	Title: Asst Track Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 75,498			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 66,952		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 75,498	\$ 66,952	\$ 142,450	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,550	\$ 6,695	\$ 14,245	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 5,856	\$ 5,193	\$ 11,049	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 62	\$ 55	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 5,090	\$ 4,514	\$ 9,604	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 83	\$ 73	\$ 156	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 24	\$ 22	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Men's Indoor T&F, Men's Outdoor T & F-NCAA 3rd place		\$ 17,806	\$ 17,806	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 94,163	\$ 101,310	\$ 195,473	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Cate, Laura/L. **</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 103,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,197		\$ 7,197	
10	Health Insurance	\$ 11,017		\$ 11,017	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 5,006		\$ 5,006	
13	Unemployment Insurance	\$ 65		\$ 65	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,448	\$ -	\$ 126,448	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** Asst To The Chancellor at \$65,760 . Changed to Major Gift Dev. Officer on 05/01/15 at \$103,000

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Chua, Simon/C.</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	100,397			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,397	\$ -	\$ 100,397	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,273		\$ 9,273	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 6,846		\$ 6,846	
13	Unemployment Insurance	\$ 90		\$ 90	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 120	\$ 120	Human Test subject -gift cards taxed
	Explain:				
23	Total Compensation	\$ 127,758	\$ 120	\$ 127,878	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Cleveland Jr, T. J./</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 117,972			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 63,756		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 117,972	\$ 63,756	\$ 181,728	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,798	\$ 6,375	\$ 18,173	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 7,134	\$ 3,855	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 76	\$ 41	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 7,455	\$ 4,028	\$ 11,483	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 136	\$ 73	\$ 209	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 30	\$ 16	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 13,353	\$ 13,353	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2015 Men's NCAA Tournament Appearance</u>		\$ 15,144	\$ 15,144	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,104	\$ 1,104	taxable club dues
22	Other Compensation		\$ 1,081	\$ 1,081	taxable value of spouse's travel
	Explain:				
23	Total Compensation	\$ 144,601	\$ 108,826	\$ 253,427	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Cline, Josette **</u>				
3	Title: <u>Dir Of Counseling</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 112,194			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 611			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,805	\$ -	\$ 112,805	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,220		\$ 10,220	
10	Health Insurance	\$ 6,512		\$ 6,512	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,623		\$ 7,623	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,423	\$ -	\$ 137,423	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** 07/01/14 salary \$91,352. 07/15/14 changed to \$96,833, 11/01/14 \$102,643
05/01/15 changed to \$112,805

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Cook, Mark/</u>				
3	Title: <u>Head Gymnastics Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 125,589			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 39,411		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 125,589	\$ 39,411	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,723	\$ 4,018	\$ 16,741	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 2,607	\$ 823	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 89	\$ 28	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 8,250	\$ 2,605	\$ 10,855	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 137	\$ 43	\$ 180	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 35	\$ 11	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Sal & Benefits-W Gymnastics Found
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 456	\$ 144	\$ 600	Athletic Foundation Salary Reimb
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 781	\$ 781	taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,885	\$ 52,665	\$ 202,550	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Coon, Lynda/L. **</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 182,165			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 12,835			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 195,000	\$ -	\$ 195,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,500		\$ 14,500	
10	Health Insurance	\$ 2,902		\$ 2,902	
11	Life Insurance	\$ 91		\$ 91	
12	Social Security Match	\$ 10,487		\$ 10,487	
13	Unemployment Insurance	\$ 144		\$ 144	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 223,161	\$ -	\$ 223,161	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

**07/01-08/17/14 Professor \$118,613

08/18/14-05/31/15 Associate Dean \$143,961

6/1/2015 Dean \$195,000

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Cox, Brandy/Alice</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 160,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,000		\$ 8,000	
10	Health Insurance	\$ 9,294		\$ 9,294	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,487		\$ 10,487	
13	Unemployment Insurance	\$ 144		\$ 144	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 188,079	\$ -	\$ 188,079	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Cromer, Julie/L.</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 158,764			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 28,736		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 158,764	\$ 28,736	\$ 187,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,938	\$ 1,437	\$ 9,375	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 2,905	\$ 526	\$ 3,431	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 99	\$ 18	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 12,827	\$ 2,322	\$ 15,149	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 169	\$ 31	\$ 200	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 39	\$ 7	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,266	\$ 6,266	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Texas Bowl Additional Compensation</u>		\$ 7,813	\$ 7,813	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 521	\$ 521	Taxable club dues
22	Other Compensation		\$ 351	\$ 351	taxable moving expenses
	Explain:		\$ 140	140.3	qualified moving expense
23	Total Compensation	\$ 182,741	\$ 48,168	\$ 230,909	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Cummings, Tari/</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 118,267			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 20,783		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 118,267	\$ 20,783	\$ 139,050	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,819	\$ 2,086	\$ 13,905	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 2,916	\$ 515	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 99	\$ 18	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 8,832	\$ 1,559	\$ 10,391	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 136	\$ 24	\$ 160	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 39	\$ 7	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 9,467	\$ 9,467	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2015 Women's NCAA Tournament Appearance</u>		\$ 11,588	\$ 11,588	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,109	\$ 46,045	\$ 188,154	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Daniels, Jeff/</u>				
3	Title: <u>Project/Program Manager</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 88,701			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 17,128		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 88,701	\$ 17,128	\$ 105,829	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,444	\$ 847	\$ 5,291	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 9,281	\$ 1,768	\$ 11,049	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 98	\$ 19	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 7,688	\$ 1,464	\$ 9,152	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 101	\$ 19	\$ 120	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 39	\$ 7	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 7,750	\$ 7,750	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2015 Men's NCAA Tournament Appearance</u>		\$ 8,819	\$ 8,819	2015 Men's NCAA Tournament Appearance
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 110,352	\$ 38,926	\$ 149,278	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Davis, Shannon/G.</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 107,715			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,715	\$ -	\$ 107,715	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,842		\$ 10,842	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,220		\$ 8,220	
13	Unemployment Insurance	\$ 107		\$ 107	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,477	\$ -	\$ 130,477	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Dawson, Dave</u>				
3	Title: <u>Registrar</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,080		\$ 10,080	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,339		\$ 7,339	
13	Unemployment Insurance	\$ 96		\$ 96	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,467	\$ -	\$ 129,467	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>De Prosperis, Marco/</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 97,879			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,621			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,500	\$ -	\$ 100,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,375		\$ 8,375	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,994		\$ 7,994	
13	Unemployment Insurance	\$ 98		\$ 98	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 117,130	\$ -	\$ 117,130	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Deere, Glen/D.</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 132,613			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,613	\$ -	\$ 132,613	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,331		\$ 13,331	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,272		\$ 9,272	
13	Unemployment Insurance	\$ 131		\$ 131	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,641	\$ -	\$ 159,641	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Dennis Jr., Norman/D. **</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 196,691			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 18,309			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 215,000	\$ -	\$ 215,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,375		\$ 5,375	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 26		\$ 26	
12	Social Security Match	\$ 4,097		\$ 4,097	
13	Unemployment Insurance	\$ 54		\$ 54	
14	Long-Term Disability Insurance	\$ 12		\$ 12	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 224,563	\$ -	\$ 224,563	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** moved from faculty position into Assoc Dean on 04/01/2015
only earned \$53,750.00 as Assoc Dean

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>DiBrezzo, Ro/</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 169,713			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 8,884			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 178,597	\$ -	\$ 178,597	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,860		\$ 17,860	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,901		\$ 9,901	
13	Unemployment Insurance	\$ 176		\$ 176	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 210,128	\$ -	\$ 210,128	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Dunagan, Marion/</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 107,220			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,220	\$ -	\$ 107,220	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,792		\$ 10,792	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,899		\$ 7,899	
13	Unemployment Insurance	\$ 103		\$ 103	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,866	\$ -	\$ 137,866	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Durdik, Jeannine/Marie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 143,961			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 143,961	\$ -	\$ 143,961	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,396		\$ 14,396	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,397		\$ 9,397	
13	Unemployment Insurance	\$ 143		\$ 143	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,491	\$ -	\$ 171,491	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Dykes, Jimmy/</u>				
3	Title: <u>Head Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 184,056			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 65,944		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 184,056	\$ 65,944	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,250	\$ 3,250	\$ 12,500	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 8,132	\$ 2,857	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 87	\$ 30	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 10,691	\$ 3,756	\$ 14,447	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 360	\$ 126	\$ 486	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 34	\$ 12	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 11,180	\$ 11,180	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 2,855	\$ 2,855	RAZORBACK FOUNDATION - Taxable
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 344	\$ 344	RAZORBACK FOUNDATION - Taxable
22	Other Compensation <u>Athletic extra Comp per contract -Revenue from Nike & IMG sponsorship</u>	\$ 200,000	\$ -	\$ 200,000	
	Explain:			\$ -	
	<u>2015 Women's NCAA Tournament Appearance</u>		\$ 25,000	\$ 25,000	RAZORBACK FOUNDATION - Taxable
				\$ -	
23	Total Compensation	\$ 412,609	\$ 115,355	\$ 527,964	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Edmonston, Craig/Alan</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 127,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 306			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128,173	\$ -	\$ 128,173	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,907		\$ 12,907	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,138		\$ 9,138	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,937	\$ -	\$ 153,937	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>English, John/R.</u>				
3	Title: <u>Dean Of Engineering</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 315,425			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 315,425	\$ -	\$ 315,425	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26,271		\$ 26,271	
10	Health Insurance	\$ 8,310		\$ 8,310	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 11,850		\$ 11,850	
13	Unemployment Insurance	\$ 311		\$ 311	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 645	\$ 645	UA FOUNDATION - Taxable
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 362,330	\$ 645	\$ 362,975	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Enos, Daniel/Patrick **</u>				
3	Title: <u>Offensive Coordinator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 134,245			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 415,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 415,755	\$ 550,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,675	\$ 17,971	\$ 23,646	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 1,207	\$ 3,824	\$ 5,031	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 8	\$ 24	\$ 32	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 2,624	\$ 8,311	\$ 10,935	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 59	\$ 188	\$ 247	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 8	\$ 25	\$ 33	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,537	\$ 4,537	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 460	\$ 460	Taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,827	\$ 451,095	\$ 594,921	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

** Hired 01/22/2015 - actual salary paid \$197,917

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Erck, John/S.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 122,100		Fayetteville - U of A Foundation
8	Total Base Salary	\$ -	\$ 122,100	\$ 122,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 6,105	\$ 6,105	Fayetteville - U of A Foundation
10	Health Insurance		\$ 10,989	\$ 10,989	Fayetteville - U of A Foundation
11	Life Insurance		\$ 117	\$ 117	Fayetteville - U of A Foundation
12	Social Security Match		\$ 9,065	\$ 9,065	Fayetteville - U of A Foundation
13	Unemployment Insurance		\$ 119	\$ 119	Fayetteville - U of A Foundation
14	Long-Term Disability Insurance		\$ 46	\$ 46	Fayetteville - U of A Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 148,541	\$ 148,541	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Estes, Shauna/				
3	Title: Head Golf Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 110,287			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 34,131		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 110,287	\$ 34,131	\$ 144,418	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,022	\$ 3,480	\$ 14,502	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 5,936	\$ 1,874	\$ 7,810	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 89	\$ 28	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 7,782	\$ 2,458	\$ 10,240	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 138	\$ 43	\$ 181	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 35	\$ 11	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 16,335	\$ 16,335	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 456	\$ 144	\$ 600	Athletic Foundation Salary Reimb
19	Special Bonuses Women's Golf 2015 NCAA Championships		\$ 18,052	\$ 18,052	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Athletic extra Comp per contract - Revenue from Nike & IMG	\$ 5,000		\$ 5,000	
	Explain: Sponsorship Agreements		\$ -	\$ -	
	Academic Progress Incentive , Incentive Payments for Graduation Rates		\$ 1,750	\$ 1,750	RAZORBACK FOUNDATION - Taxable
				\$ -	
23	Total Compensation	\$ 140,744	\$ 78,307	\$ 219,051	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Fagg, Jon/				
3	Title: Sr. Assoc Athletic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 158,764			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 20,178		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 158,764	\$ 20,178	\$ 178,942	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,926	\$ 1,968	\$ 17,894	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 9,780	\$ 1,209	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 104	\$ 13	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 9,532	\$ 1,178	\$ 10,710	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 176	\$ 22	\$ 198	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 41	\$ 5	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Salaries & Benefits-Compliance Found
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 7,456	\$ 7,456	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,104	\$ 1,104	taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,323	\$ 39,133	\$ 233,456	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Freet, Christopher/John				
3	Title: Sr. Assoc Athletic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 158,764			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 11,236		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 158,764	\$ 11,236	\$ 170,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,168	\$ 841	\$ 12,009	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 7,898	\$ 594	\$ 8,492	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 85	\$ 6	\$ 91	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 10,639	\$ 801	\$ 11,440	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 140	\$ 11	\$ 150	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 34	\$ 3	\$ 37	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,978	\$ 4,978	Athletic Foundation Salary Reimb
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 7,083	\$ 7,083	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 921	\$ 921	taxable club dues
22	Other Compensation		\$ 333	\$ 333	taxable moving expense
	Explain:		\$ 1,613	1613	Qualified moving expense
23	Total Compensation	\$ 196,659	\$ 28,419	\$ 217,147	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Gaber, Sharon/L. **</u>				
3	Title: <u>Vice Chancellor/Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 211,474			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 52,869			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 38,770		Foundation -Executive Salary Supplements
8	Total Base Salary	\$ 264,343	\$ 38,770	\$ 303,113	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,975	\$ 3,134	\$ 24,109	Foundation -Executive Salary Supplements
10	Health Insurance	\$ 5,691	\$ 850	\$ 6,541	Foundation -Executive Salary Supplements
11	Life Insurance	\$ 102	\$ 15	\$ 117	Foundation -Executive Salary Supplements
12	Social Security Match	\$ 10,022	\$ 1,498	\$ 11,520	Foundation -Executive Salary Supplements
13	Unemployment Insurance	\$ 250	\$ 37	\$ 287	Foundation -Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 40	\$ 6	\$ 46	Foundation -Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 11,091	\$ 11,091	Fayetteville - U of A Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 301,423	\$ 55,401	\$ 356,824	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

** Terminated 06/02/2015

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Gahagans, Stephen</u>				
3	Title: <u>Director of University Police</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 100,772			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,772	\$ -	\$ 100,772	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,137		\$ 10,137	
10	Health Insurance	\$ 6,512		\$ 6,512	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,034		\$ 9,034	
13	Unemployment Insurance	\$ 121		\$ 121	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600	\$ -	\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,339	\$ -	\$ 127,339	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Gattis, Carol/Schubert</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 163,563			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 163,563	\$ -	\$ 163,563	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,356		\$ 16,356	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,689		\$ 9,689	
13	Unemployment Insurance	\$ 159		\$ 159	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 193,361	\$ -	\$ 193,361	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Gearhart, G. David/</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 283,250			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 55,760			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 339,010	\$ -	\$ 339,010	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 34,478		\$ 34,478	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 12,232		\$ 12,232	
13	Unemployment Insurance	\$ 337		\$ 337	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 666	\$ 666	Taxable value of University Car
16	House(s) Provided or Housing Allowance		\$ 22,439	\$ 22,439	Non-taxable value of Chancellor's house
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,161	\$ 3,161	UA FOUNDATION - Taxable
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 394,731	\$ 26,266	\$ 420,997	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 225,000	\$ 225,000	UA Foundation

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Geopfert, Travis/J.				
3	Title: Asst Track Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 76,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,083		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 76,667	\$ 25,083	\$ 101,750	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,631	\$ 2,544	\$ 10,175	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 8,242	\$ 2,747	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 88	\$ 29	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 6,392	\$ 2,131	\$ 8,522	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 83	\$ 28	\$ 111	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 35	\$ 12	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Men's Indoor T&F, Men's Outdoor T & F-NCAA 3rd place		\$ 12,718	\$ 12,718	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 99,137	\$ 45,291	\$ 144,428	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Gunderman, Gary/L.</u>				
3	Title: <u>Dir Of Institutional Research</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 100,588			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,588	\$ -	\$ 100,588	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,002		\$ 5,002	
10	Health Insurance	\$ 6,512		\$ 6,512	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,376		\$ 9,376	
13	Unemployment Insurance	\$ 96		\$ 96	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,437	\$ -	\$ 122,437	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Hale, Colby/ **				
3	Title: Head Soccer Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 110,287			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 14,713		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 110,287	\$ 14,713	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,000	\$ 1,500	\$ 12,500	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 9,670	\$ 1,319	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 103	\$ 14	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 8,225	\$ 1,122	\$ 9,347	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 128	\$ 18	\$ 146	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 40	\$ 6	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 2,171	\$ 2,171	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Soccer-2014 NCAA Final 16-		\$ 10,417	\$ 10,417	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation			\$ -	
	Explain: Academic Progress Incentive Soccer		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION - Taxable
	Athletic extra Comp per contract - Revenue from Nike & IMG sponsorship agreements.	\$ 5,000		\$ 5,000	
23	Total Compensation	\$ 144,455	\$ 33,633	\$ 178,088	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** Hired 01/20/2015

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Hamilton, Clayton/E.				
3	Title: Sr. Assoc Athletic Director				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 158,764			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,000			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 17,105		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 163,764	\$ 17,105	\$ 180,869	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,327	\$ 1,760	\$ 18,087	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 9,920	\$ 1,069	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 106	\$ 11	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 9,041	\$ 975	\$ 10,016	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 168	\$ 18	\$ 186	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 42	\$ 4	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 7,328	\$ 7,328	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 199,368	\$ 29,375	\$ 228,743	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Hargreaves, Vernon/Gustave **				
3	Title: Asst Football Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 134,245			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 140,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 140,755	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,823	\$ 6,104	\$ 11,927	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 2,469	\$ 2,589	\$ 5,058	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 16	\$ 16	\$ 32	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 4,469	\$ 4,685	\$ 9,154	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 61	\$ 64	\$ 125	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 7	\$ 8	\$ 15	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,319	\$ 7,319	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 479	\$ 479	Taxable moving expenses
	Explain:				
23	Total Compensation	\$ 147,090	\$ 162,019	\$ 309,109	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

**Hired 01/20/2015 actually paid \$123,958

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Harris, Jim/</u>				
3	Title: <u>Director Of Deferred Giving</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 127,143			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 34,567		Fayetteville - U of A Foundation
8	Total Base Salary	\$ 127,143	\$ 34,567	\$ 161,710	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,822	\$ 3,409	\$ 16,231	Fayetteville - U of A Foundation
10	Health Insurance	\$ 8,681	\$ 2,308	\$ 10,989	Fayetteville - U of A Foundation
11	Life Insurance	\$ 92	\$ 25	\$ 117	Fayetteville - U of A Foundation
12	Social Security Match	\$ 7,590	\$ 2,017	\$ 9,607	Fayetteville - U of A Foundation
13	Unemployment Insurance	\$ 123	\$ 33	\$ 156	Fayetteville - U of A Foundation
14	Long-Term Disability Insurance	\$ 36	\$ 10	\$ 46	Fayetteville - U of A Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,487	\$ 42,369	\$ 198,856	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Harter, Lance/L.</u>				
3	Title: <u>Head Track Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 110,287			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 51,679		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 110,287	\$ 51,679	\$ 161,966	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,083	\$ 5,194	\$ 16,277	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 7,482	\$ 3,507	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 80	\$ 37	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 7,480	\$ 3,506	\$ 10,986	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 171	\$ 80	\$ 251	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 31	\$ 15	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Athletic Foundation Salary Reimb
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Women's Indoor & Outdoor T&F/SEC Champ & Women's Cross Country - SEC tourney</u>		\$ 59,381	\$ 59,381	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 944	\$ 944	RAZORBACK FOUNDATION - Taxable
22	Other Compensation <u>Athletic extra Comp per contract - Revenue from Nike & IMG</u>	\$ 20,000	\$ -	\$ 20,000	
	Explain: <u>sponsorship agreements</u>			\$ -	
				\$ -	
23	Total Compensation	\$ 156,614	\$ 132,743	\$ 289,357	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Harwood-Rom, Melissa/</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 120,742			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,742	\$ -	\$ 120,742	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,077		\$ 6,077	
10	Health Insurance	\$ 6,542		\$ 6,542	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,918		\$ 8,918	
13	Unemployment Insurance	\$ 119		\$ 119	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation 2015 Outstanding Team Award Winner. - Staff Senate Award	\$ 500		\$ 500	
	Explain:				
23	Total Compensation	\$ 143,861	\$ -	\$ 143,861	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Hashbarger, Jim/L.</u>				
3	Title: <u>Business Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 103,973			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,973	\$ -	\$ 103,973	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,229		\$ 5,229	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,579		\$ 7,579	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,453	\$ -	\$ 125,453	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Hatch, Byron/</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 112,476			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,476	0	\$ 112,476	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,248		\$ 11,248	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,847		\$ 8,847	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service payment</u>	\$ 588	\$ 12	\$ 600	Athletic Foundation Salary Reimb
19	Special Bonuses <u>Texas Bowl Additional Compensation</u>		\$ 4,687	\$ 4,687	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 144,427	\$ 5,804	\$ 150,231	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Hegarty, Michael/P				
3	Title: Head Tennis Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 110,287			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 2,020		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 110,287	\$ 2,020	\$ 112,307	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,088	\$ 203	\$ 11,291	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 10,850	\$ 199	\$ 11,049	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 115	\$ 2	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 8,515	\$ 156	\$ 8,671	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 111	\$ 2	\$ 113	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 45	\$ 1	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation Women's Tennis NCAA Championship		\$ 2,500	\$ 2,500	RAZORBACK FOUNDATION - Taxable
	Explain: Academic Progress incentive		\$ 1,000	1000	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 141,011	\$ 7,188	\$ 148,199	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Hendrix, W./Dan</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 154,562			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 154,562	\$ -	\$ 154,562	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,758		\$ 7,758	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,503		\$ 9,503	
13	Unemployment Insurance	\$ 150		\$ 150	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service		\$ 600	\$ 600	Fayetteville-U of A Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,946	\$ 600	\$ 180,546	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Herbert, Ben **				
3	Title: Head Strength & Cond. Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 110,287			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 219,713		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 110,287	\$ 219,713	\$ 330,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,190	\$ 18,310	\$ 27,500	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 3,673	\$ 7,316	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 39	\$ 78	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 4,085	\$ 8,137	\$ 12,222	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 112	\$ 224	\$ 336	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 15	\$ 31	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 9,834	\$ 9,834	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 12,500	\$ 12,500	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,401	\$ 277,248	\$ 404,649	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** salary increased from \$300K to \$330K on 01/01/2015

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Hill, Bryan/</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 106,983			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,983	\$ -	\$ 106,983	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,697		\$ 6,697	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,026		\$ 8,026	
13	Unemployment Insurance	\$ 105		\$ 105	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,405	\$ -	\$ 125,405	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Jackson, Andy/</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 110,287			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 11,813		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 110,287	\$ 11,813	\$ 122,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,029	\$ 1,181	\$ 12,210	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 3,098	\$ 332	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 106	\$ 11	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 8,296	\$ 888	\$ 9,184	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 121	\$ 13	\$ 134	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 42	\$ 4	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 10,750	\$ 10,750	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 781	\$ 781	taxable club dues
22	Other Compensation <u>Academic Progress Incentive Men's Tennis</u>		\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION - Taxable
	Explain:				
23	Total Compensation	\$ 132,979	\$ 26,773	\$ 159,752	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Jacobs, Laura **</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 190,250			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 190,250	\$ -	\$ 190,250	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,785		\$ 18,785	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 11,236		\$ 11,236	
13	Unemployment Insurance	\$ 184		\$ 184	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
23	Total Compensation	\$ 232,207	\$ -	\$ 232,207	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

** 07/01-12/31/14 \$174,250

01/01-06/30/15 \$180,250

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Jennings, Clay/Jauron **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 134,245			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 215,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 215,755	\$ 350,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,237	\$ 19,663	\$ 31,900	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 4,215	\$ 6,774	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 45	\$ 72	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 4,832	\$ 7,765	\$ 12,597	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 139	\$ 223	\$ 362	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 18	\$ 28	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 14,320	\$ 14,320	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Texas Bowl Additional Compensation</u>		\$ 13,333	\$ 13,333	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 944	\$ 944	RAZORBACK FOUNDATION - Taxable
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,731	\$ 278,877	\$ 434,608	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** salary changed from \$320,000 to \$350,000 on 01/01/15

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Johnson, Christopher/Patrick **				
3	Title: Asst Track Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 76,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,341		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 76,667	\$ 25,341	\$ 102,008	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,794	\$ 1,265	\$ 5,059	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 5,858	\$ 1,952	\$ 7,810	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 88	\$ 29	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 8,288	\$ 2,762	\$ 11,050	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 108	\$ 36	\$ 144	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 35	\$ 11	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Athletic Foundation Salary Reimb
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Women's Indoor T&F:SEC Championship , 2015 Women's Outdoor T&F: 4th		\$ 40,376	\$ 40,376	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 94,838	\$ 77,077	\$ 171,915	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** salary changed from \$97,008 to \$102,008 on 09/01/2014

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Johnson, Florence/</u>				
3	Title: <u>Director of Residence Life</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 104,932			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,932	\$ -	\$ 104,932	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,573		\$ 10,573	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,672		\$ 7,672	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,050	\$ -	\$ 132,050	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Johnson, Mike</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 169,713			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,790			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 209,503	\$ -	\$ 209,503	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,294		\$ 19,294	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,497		\$ 10,497	
13	Unemployment Insurance	\$ 209		\$ 209	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 248,076	\$ -	\$ 248,076	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Jones, Eli</u>				
3	Title: <u>Dean Of Business Administration</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 335,452			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 56,592		Uof A Foundation-Walton Endowed Chair -
8	Total Base Salary	\$ 335,452	\$ 56,592	\$ 392,044	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,305	\$ 1,840	\$ 13,145	Uof A Foundation-Walton Endowed Chair -
10	Health Insurance	\$ 6,718	\$ 1,093	\$ 7,811	Uof A Foundation-Walton Endowed Chair -
11	Life Insurance	\$ 101	\$ 16	\$ 117	Uof A Foundation-Walton Endowed Chair -
12	Social Security Match	\$ 11,246	\$ 1,831	\$ 13,077	Uof A Foundation-Walton Endowed Chair -
13	Unemployment Insurance	\$ 336	\$ 55	\$ 391	Uof A Foundation-Walton Endowed Chair -
14	Long-Term Disability Insurance	\$ 40	\$ 6	\$ 46	Uof A Foundation-Walton Endowed Chair -
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Fayetteville - U of A Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,185	\$ 1,185	Fayetteville - U of A Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 365,198	\$ 71,618	\$ 436,816	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Jorn, David/A.</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 76,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 75,958		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 76,667	\$ 75,958	\$ 152,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,702	\$ 7,631	\$ 15,333	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 5,550	\$ 5,500	\$ 11,050	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 59	\$ 58	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 5,438	\$ 5,438	\$ 10,876	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 92	\$ 92	\$ 184	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 23	\$ 23	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,143	\$ 9,143	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Award	\$ 343	\$ 357	\$ 700	Athletic Foundation Salary Reimb
19	Special Bonuses 2015 NCAA Baseball Championship-CWS		\$ 25,437	\$ 25,437	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 95,874	\$ 129,637	\$ 225,511	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Knight, Kellie/A.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 32,645			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 79,280		Fayetteville - U of A Foundation
8	Total Base Salary	\$ 32,645	\$ 79,280	\$ 111,925	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,263	\$ 7,990	\$ 11,253	Fayetteville - U of A Foundation
10	Health Insurance	\$ 995	\$ 2,435	\$ 3,430	Fayetteville - U of A Foundation
11	Life Insurance	\$ 34	\$ 83	\$ 117	Fayetteville - U of A Foundation
12	Social Security Match	\$ 2,457	\$ 6,015	\$ 8,472	Fayetteville - U of A Foundation
13	Unemployment Insurance	\$ 32	\$ 79	\$ 111	Fayetteville - U of A Foundation
14	Long-Term Disability Insurance	\$ 13	\$ 33	\$ 46	Fayetteville - U of A Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service		\$ 600	\$ 600	Fayetteville - U of A Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 39,439	\$ 96,515	\$ 135,954	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Koski, Pat				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,047			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,047	\$ -	\$ 118,047	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,885		\$ 11,885	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,778		\$ 8,778	
13	Unemployment Insurance	\$ 117		\$ 117	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,220	\$ -	\$ 143,220	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

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Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Lavender, Betsy/L.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 110,000		Fayetteville - U of A Foundation
8	Total Base Salary	\$ -	\$ 110,000	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 9,601	\$ 9,601	Fayetteville - U of A Foundation
10	Health Insurance		\$ 3,430	\$ 3,430	Fayetteville - U of A Foundation
11	Life Insurance		\$ 117	\$ 117	Fayetteville - U of A Foundation
12	Social Security Match		\$ 7,019	\$ 7,019	Fayetteville - U of A Foundation
13	Unemployment Insurance		\$ 92	\$ 92	Fayetteville - U of A Foundation
14	Long-Term Disability Insurance		\$ 46	\$ 46	Fayetteville - U of A Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 130,305	\$ 130,305	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Leeds, Stacy				
3	Title: Dean Of Law				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 189,571			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 47,393			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 35,711		Law Foundation-Law Dean
8	Total Base Salary	\$ 236,964	\$ 35,711	\$ 272,675	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,723	\$ 3,545	\$ 27,268	Law Foundation-Law Dean
10	Health Insurance	\$ 5,692	\$ 850	\$ 6,542	Law Foundation-Law Dean
11	Life Insurance	\$ 102	\$ 15	\$ 117	Law Foundation-Law Dean
12	Social Security Match	\$ 9,723	\$ 1,453	\$ 11,176	Law Foundation-Law Dean
13	Unemployment Insurance	\$ 230	\$ 34	\$ 264	Law Foundation-Law Dean
14	Long-Term Disability Insurance	\$ 40	\$ 6	\$ 46	Law Foundation-Law Dean
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 276,474	\$ 41,614	\$ 318,088	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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 Associate Vice Chancellor for Administration

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Loftin, Jamie</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 108,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,500	\$ -	\$ 108,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,850		\$ 10,850	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,659		\$ 7,659	
13	Unemployment Insurance	\$ 100		\$ 100	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,261	\$ -	\$ 138,261	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Long, Jeff/</u>				
3	Title: <u>Vice Chancellor - Athletics</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 491,727			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 223,273		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 491,727	\$ 223,273	\$ 715,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,224	\$ 8,276	\$ 26,500	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 7,557	\$ 3,432	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 80	\$ 37	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 15,523	\$ 7,049	\$ 22,572	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 722	\$ 328	\$ 1,050	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 32	\$ 14	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 24,006	\$ 24,006	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation <u>4th place 2015 Women outdoor T&F, Indoor T&F, Cross Country Men/Women</u>		\$ 65,000	\$ 65,000	RAZORBACK FOUNDATION - Taxable
	Explain: <u>Special achievement Incentive</u>		\$ 250,000	\$ 250,000	RAZORBACK FOUNDATION - Taxable
				\$ -	
23	Total Compensation	\$ 533,865	\$ 582,520	\$ 1,116,385	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Associate Vice Chancellor for Administration

Phone No. 479/575-5351

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Lowry, Stephanie</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 155,088			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,088	\$ -	\$ 155,088	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,029		\$ 11,029	
10	Health Insurance	\$ 11,006		\$ 11,006	
11	Life Insurance	\$ 113		\$ 113	
12	Social Security Match	\$ 8,207		\$ 8,207	
13	Unemployment Insurance	\$ 107		\$ 107	
14	Long-Term Disability Insurance	\$ 45		\$ 45	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 185,595	\$ -	\$ 185,595	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Lunney Jr., Barry/Lee **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 134,245			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 105,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 105,755	\$ 240,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,307	\$ 9,693	\$ 22,000	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 6,147	\$ 4,842	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 65	\$ 52	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 6,442	\$ 5,074	\$ 11,516	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 134	\$ 106	\$ 240	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 26	\$ 20	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 15,386	\$ 15,386	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Texas Bowl Additional Compensation</u>		\$ 8,333	\$ 8,333	RAZORBACK FOUNDATION - Taxable
	Explain:				
23	Total Compensation	\$ 159,366	\$ 149,261	\$ 308,627	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

**salary changed from \$200,000 to \$240,000 on 01/01/2015

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Luoni, Stephen/D.</u>				
3	Title: <u>Dir. of Community Design Ctr.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 161,432			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,530			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 172,962		\$ 172,962	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,356		\$ 17,356	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,976		\$ 9,976	
13	Unemployment Insurance	\$ 171		\$ 171	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 209,039	\$ -	\$ 209,039	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>MacKeith, Peter/B.</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 182,165			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 23,835			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 206,000	\$ -	\$ 206,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,965		\$ 15,965	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 15,520		\$ 15,520	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 245,662	\$ -	\$ 245,662	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Martin, Terry/</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 169,713			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 42,428			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 16,368		Executive Salary Supp-UA Foundation
8	Total Base Salary	\$ 212,141	\$ 16,368	\$ 228,509	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,251	\$ 1,600	\$ 22,851	Executive Salary Supp-UA Foundation
10	Health Insurance	\$ 10,276	\$ 773	\$ 11,049	Executive Salary Supp-UA Foundation
11	Life Insurance	\$ 109	\$ 8	\$ 117	Executive Salary Supp-UA Foundation
12	Social Security Match	\$ 10,225	\$ 770	\$ 10,995	Executive Salary Supp-UA Foundation
13	Unemployment Insurance	\$ 205	\$ 15	\$ 220	Executive Salary Supp-UA Foundation
14	Long-Term Disability Insurance	\$ 43	\$ 3	\$ 46	Executive Salary Supp-UA Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 254,250	\$ 19,537	\$ 273,787	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Massanelli, Randy/</u>				
3	Title: <u>Vice Chan.For Govt. & Comm Rel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 175,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 175,000	\$ -	\$ 175,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,830		\$ 25,830	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 104		\$ 104	
12	Social Security Match	\$ 14,326		\$ 14,326	
13	Unemployment Insurance	\$ 187		\$ 187	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UofA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,546	\$ 2,546	UofA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 215,488	\$ 14,546	\$ 230,034	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>McCray, Suzanne **</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 169,713			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 26,644			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 196,357	\$ -	\$ 196,357	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,466		\$ 19,466	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,464		\$ 10,464	
13	Unemployment Insurance	\$ 193		\$ 193	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 227,443	\$ -	\$ 227,443	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

** Salary changed from \$186,357 to \$196,357 10/01/14

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: McMakin, Brad/				
3	Title: Head Golf Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 110,287			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 53,205		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 110,287	\$ 53,205	\$ 163,492	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,515	\$ 2,660	\$ 8,175	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 7,454	\$ 3,595	\$ 11,049	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 79	\$ 38	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 7,115	\$ 3,432	\$ 10,547	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 142	\$ 68	\$ 210	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 31	\$ 15	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 11,131	\$ 11,131	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 2015 NCAA Regional Men's Golf Championships		\$ 13,624	\$ 13,624	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation Athletic Additional Comp per Contract	\$ 25,000		\$ 25,000	
	Explain: Revenue from Nike & IMG sponsorship agreements				
23	Total Compensation	\$ 155,623	\$ 88,873	\$ 244,496	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Middleton, Cathleen/</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 111,738			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,738	\$ -	\$ 111,738	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,120		\$ 11,120	
10	Health Insurance	\$ 6,542		\$ 6,542	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,285		\$ 8,285	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 138,856	\$ -	\$ 138,856	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Miller, James/K.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 127,561			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,561	\$ -	\$ 127,561	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,846		\$ 12,846	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 76		\$ 76	
12	Social Security Match	\$ 9,214		\$ 9,214	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses C			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,577	\$ -	\$ 158,577	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Miller, Michael/T.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 149,140			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 149,140	\$ -	\$ 149,140	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,440		\$ 10,440	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,583		\$ 9,583	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,461	\$ -	\$ 180,461	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Mobley, Claudia/				
3	Title: Director of Outreach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 25,001			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 91,179		UA Foundation
8	Total Base Salary	\$ 25,001	\$ 91,179	\$ 116,180	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,104	\$ 9,584	\$ 11,688	UA Foundation
10	Health Insurance	\$ 1,406	\$ 6,404	\$ 7,810	UA Foundation
11	Life Insurance	\$ 21	\$ 96	\$ 117	UA Foundation
12	Social Security Match	\$ 1,567	\$ 7,140	\$ 8,707	UA Foundation
13	Unemployment Insurance	\$ 20	\$ 93	\$ 113	UA Foundation
14	Long-Term Disability Insurance	\$ 8	\$ 38	\$ 46	UA Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 126	\$ 574	\$ 700	UofA Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 30,253	\$ 115,108	\$ 145,361	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Murphy-Erby, Yvette/</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 150,304			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 150,304	\$ -	\$ 150,304	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,090		\$ 15,090	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,481		\$ 9,481	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Diversity Team Award</u>	\$ 139		\$ 139	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Guest Speaker at College retreat.</u>	\$ 600		\$ 600	
	Explain:				
23	Total Compensation	\$ 183,733	\$ -	\$ 183,733	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Nachtmann, Heather/Lyn</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 180,633			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 180,633	\$ -	\$ 180,633	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,745		\$ 17,745	
10	Health Insurance	\$ 5,507		\$ 5,507	
11	Life Insurance	\$ 91		\$ 91	
12	Social Security Match	\$ 10,384		\$ 10,384	
13	Unemployment Insurance	\$ 173		\$ 173	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Complete ABET program review for Industrial Engineering</u>			\$ -	
	Explain: <u>ABET Program research</u>			\$ -	
23	Total Compensation	\$ 214,570	\$ -	\$ 214,570	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Needy, Kim/LaScola **</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 182,165			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 45,541			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 17,294		UA Foundation -Executive Salary Supp
8	Total Base Salary	\$ 227,706	\$ 17,294	\$ 245,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,082	\$ 3,295	\$ 24,377	UA Foundation -Executive Salary Supp
10	Health Insurance	\$ 10,110	\$ 879	\$ 10,989	UA Foundation -Executive Salary Supp
11	Life Insurance	\$ 109	\$ 8	\$ 117	UA Foundation -Executive Salary Supp
12	Social Security Match	\$ 10,674	\$ 803	\$ 11,477	UA Foundation -Executive Salary Supp
13	Unemployment Insurance	\$ 220	\$ 17	\$ 237	UA Foundation -Executive Salary Supp
14	Long-Term Disability Insurance	\$ 43	\$ 3	\$ 46	UA Foundation -Executive Salary Supp
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 269,944	\$ 22,299	\$ 292,243	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** 07/01-07/31/14 \$229,953
08/01/14-06/30/15 \$245,000

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Nelson, Katy/</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 169,125		UofA Foundation -Develop Officers
8	Total Base Salary	\$ -	\$ 169,125	\$ 169,125	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 16,913	\$ 16,913	UofA Foundation -Develop Officers
10	Health Insurance		\$ 5,784	\$ 5,784	UofA Foundation -Develop Officers
11	Life Insurance		\$ 117	\$ 117	UofA Foundation -Develop Officers
12	Social Security Match		\$ 9,665	\$ 9,665	UofA Foundation -Develop Officers
13	Unemployment Insurance		\$ 165	\$ 165	UofA Foundation -Develop Officers
14	Long-Term Disability Insurance		\$ 46	\$ 46	UofA Foundation -Develop Officers
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 201,815	\$ 201,815	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Neyman, Ron/</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 106,574			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,574	\$ -	\$ 106,574	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,374		\$ 5,374	
10	Health Insurance	\$ 11,049		\$ 11,049	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,469		\$ 7,469	
13	Unemployment Insurance	\$ 98		\$ 98	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,627	\$ -	\$ 131,627	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>O'Donnell, Tim/</u>				
3	Title: <u>V Chancellor For Finance & Admn</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 189,571			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 50			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 379		UA Foundation- Executive Salary Supp
8	Total Base Salary	\$ 189,621	\$ 379	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,962	\$ 38	\$ 19,000	UA Foundation- Executive Salary Supp
10	Health Insurance	\$ 11,027	\$ 22	\$ 11,049	UA Foundation- Executive Salary Supp
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 11,117	\$ 22	\$ 11,139	UA Foundation- Executive Salary Supp
13	Unemployment Insurance	\$ 185		\$ 185	
14	Long-Term Disability Insurance	\$ 46		\$ 46	UA Foundation- Executive Salary Supp
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 231,075	\$ 461	\$ 231,536	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>O'Leary-Kelly, Anne/</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 250,920			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 250,920	\$ -	\$ 250,920	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,092		\$ 25,092	
10	Health Insurance	\$ 6,512		\$ 6,512	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,949		\$ 10,949	
13	Unemployment Insurance	\$ 248		\$ 248	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 293,884	\$ -	\$ 293,884	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Parnell, Polly/</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 108,975			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,975	\$ -	\$ 108,975	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,988		\$ 10,988	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,311		\$ 8,311	
13	Unemployment Insurance	\$ 109		\$ 109	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,876	\$ -	\$ 132,876	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

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Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Peer, Diana</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 100,823			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
11	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,823	\$ -	\$ 100,823	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,115		\$ 14,115	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,586		\$ 7,586	
13	Unemployment Insurance	\$ 9,914		\$ 9,914	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,601	\$ -	\$ 132,601	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Penner-Williams, Janet **</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 127,269			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,269	\$ -	\$ 127,269	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,422		\$ 12,422	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,110		\$ 9,110	
13	Unemployment Insurance	\$ 119		\$ 119	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,894	\$ -	\$ 156,894	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

** 07/01-12/31/14 \$121,161

01/01-06/30/15 \$127,269

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Pepper, Jo Ann</u>				
3	Title: <u>Financial Systems Coord</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 109,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,004	\$ -	\$ 109,004	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,980		\$ 10,980	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,995		\$ 7,995	
13	Unemployment Insurance	\$ 105		\$ 105	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,858	\$ -	\$ 136,858	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Pittman, Samuel/Don **				
3	Title: Asst Football Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 134,245			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 390,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 390,755	\$ 525,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,968	\$ 20,282	\$ 27,250	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 1,997	\$ 5,813	\$ 7,810	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 30	\$ 87	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 3,886	\$ 11,311	\$ 15,197	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 138	\$ 403	\$ 541	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 12	\$ 34	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 10,010	\$ 10,010	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 20,833	\$ 20,833	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,276	\$ 459,528	\$ 606,804	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

**Salary increased from \$500,000 to 525,000 on 01/01/15

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Pohl, Chris/</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 110,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,060		\$ 11,060	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,884		\$ 8,884	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 4,583	\$ 4,583	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 944	\$ 944	RAZORBACK FOUNDATION - Taxable
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,254	\$ 5,527	\$ 139,781	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Power, Mark</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 199,820		UA Foundation - Development
8	Total Base Salary	\$ -	\$ 199,820	\$ 199,820	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 10,021	\$ 10,021	UA Foundation - Development
10	Health Insurance		\$ 10,989	\$ 10,989	UA Foundation - Development
11	Life Insurance		\$ 117	\$ 117	UA Foundation - Development
12	Social Security Match		\$ 10,355	\$ 10,355	UA Foundation - Development
13	Unemployment Insurance		\$ 202	\$ 202	UA Foundation - Development
14	Long-Term Disability Insurance		\$ 46	\$ 46	UA Foundation - Development
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UofA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service		\$ 500	\$ 500	UA Foundation - Development
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 238,050	\$ 238,050	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Pugh, Danny/</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 169,713			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,785			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 197,498	\$ -	\$ 197,498	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,750		\$ 19,750	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,129		\$ 10,129	
13	Unemployment Insurance	\$ 191		\$ 191	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 238,720	\$ -	\$ 238,720	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Pulliza, Robert/</u>				
3	Title: <u>Head Volleyball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 110,287			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 16,901		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 110,287	\$ 16,901	\$ 127,188	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,029	\$ 1,690	\$ 12,719	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 2,974	\$ 456	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 101	\$ 16	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 7,905	\$ 1,212	\$ 9,117	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 119	\$ 18	\$ 137	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 40	\$ 6	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,185	\$ 9,185	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Academic progress incentive</u>		\$ 600	\$ 600	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,094	\$ 1,094	RAZORBACK FOUNDATION - Taxable
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,455	\$ 31,178	\$ 163,633	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Putt, Randy/</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 107,413			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,413	\$ -	\$ 107,413	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,776		\$ 10,776	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,821		\$ 7,821	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,964	\$ -	\$ 137,964	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Rankin, Jim/M.</u>				
3	Title: <u>Vice Prov. for Res & Econ Dev</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 169,713			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 42,428			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 28,468		UA Foundation- Executive Salary Supp
8	Total Base Salary	\$ 212,141	\$ 28,468	\$ 240,609	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,174	\$ 2,887	\$ 24,061	UA Foundation- Executive Salary Supp
10	Health Insurance	\$ 6,874	\$ 937	\$ 7,811	UA Foundation- Executive Salary Supp
11	Life Insurance	\$ 103	\$ 14	\$ 117	UA Foundation- Executive Salary Supp
12	Social Security Match	\$ 9,533	\$ 1,300	\$ 10,833	UA Foundation- Executive Salary Supp
13	Unemployment Insurance	\$ 212	\$ 28	\$ 240	UA Foundation- Executive Salary Supp
14	Long-Term Disability Insurance	\$ 40	\$ 6	\$ 46	UA Foundation- Executive Salary Supp
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UofA Foundation- Taxable Allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 250,077	\$ 39,640	\$ 289,717	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Reynolds, Denise/B. **</u>				
3	Title: <u>Asst V Chan for Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 107,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,500	\$ -	\$ 107,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,488		\$ 6,488	
10	Health Insurance	\$ 6,512		\$ 6,512	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,808		\$ 7,808	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,373	\$ -	\$ 129,373	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

** 07/01-11/30/14 \$98,050

12/01/14-06/30/15 \$107,500

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Robertson, Lona/J.</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 153,263			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 153,263	\$ -	\$ 153,263	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,326		\$ 15,326	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,615		\$ 9,615	
13	Unemployment Insurance	\$ 151		\$ 151	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 181,948	\$ -	\$ 181,948	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Robinson, Charles/F.</u>				
3	Title: <u>Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 180,353			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 26,175			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 206,528	\$ -	\$ 206,528	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,653		\$ 20,653	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,536		\$ 10,536	
13	Unemployment Insurance	\$ 215		\$ 215	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UofA Foundation - taxable allowances
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 249,084	\$ 12,000	\$ 261,084	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Rom, Curt/R. **</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 135,350			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135,350	\$ -	\$ 135,350	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,691		\$ 11,691	
10	Health Insurance	\$ 3,433		\$ 3,433	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,055		\$ 10,055	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,824	\$ -	\$ 160,824	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
 Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** 07/01-07/27/14 Faculty
 07/28-05/30/15 Interim Dean \$134,520
 06/01-06/30/15 Associate Dean \$135,350

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Ruff, Rosemary/H.</u>				
3	Title: <u>Asst Vice-Provost for Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 113,021			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,021	\$ -	\$ 113,021	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,362		\$ 11,362	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,646		\$ 8,646	
13	Unemployment Insurance	\$ 113		\$ 113	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,905	\$ -	\$ 133,905	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Sartorius, Kelly/C. **</u>				
3	Title: <u>Major Gift Development Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 56,750			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 56,750		UA Foundation Development
8	Total Base Salary	\$ 56,750	\$ 56,750	\$ 113,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 763	\$ 763	\$ 1,526	UA Foundation -Development
10	Health Insurance			\$ -	
11	Life Insurance	\$ 7	\$ 6	\$ 13	UA Foundation -Development
12	Social Security Match	\$ 796	\$ 795	\$ 1,591	UA Foundation -Development
13	Unemployment Insurance	\$ 10	\$ 11	\$ 21	UA Foundation -Development
14	Long-Term Disability Insurance	\$ 3	\$ 3	\$ 6	UA Foundation -Development
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 58,329	\$ 58,328	\$ 116,657	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

** Hired 04/24/2015

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Schimmel, Sean/William</u>				
3	Title: <u>Head Swimming Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 105,820			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,820	0	\$ 105,820	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,055		\$ 7,055	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,882		\$ 8,882	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Sal & Benefits-W Swimming Found
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Academic Progress Incentive</u>		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation <u>Athletic Additional Comp per Contract</u>	\$ 5,000		\$ 5,000	
	Explain: <u>Revenue from Nike & IMG sponsorship agreements</u>				
23	Total Compensation	\$ 138,025	\$ 8,355	\$ 146,380	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Schook, Jean</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 169,713			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,137			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 171,850	\$ -	\$ 171,850	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,498		\$ 25,498	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,908		\$ 9,908	
13	Unemployment Insurance	\$ 167		\$ 167	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,296	\$ -	\$ 216,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Schwab, Judy</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 169,538			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 169,538	\$ -	\$ 169,538	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,034		\$ 17,034	
10	Health Insurance	\$ 3,431		\$ 3,431	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,829		\$ 9,829	
13	Unemployment Insurance	\$ 168		\$ 168	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,963	\$ -	\$ 200,963	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Sedberry, Sue/</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 18,381			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 81,619		UofA Foundation -Retail Innov Lab
8	Total Base Salary	\$ 18,381	\$ 81,619	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 975	\$ 4,442	\$ 5,417	UofA Foundation -Retail Innov Lab
10	Health Insurance	\$ 522	\$ 2,380	\$ 2,902	UofA Foundation -Retail Innov Lab
11	Life Insurance	\$ 19	\$ 85	\$ 104	UofA Foundation -Retail Innov Lab
12	Social Security Match	\$ 1,239	\$ 5,642	\$ 6,881	UofA Foundation -Retail Innov Lab
13	Unemployment Insurance	\$ 16	\$ 74	\$ 90	UofA Foundation -Retail Innov Lab
14	Long-Term Disability Insurance	\$ 7	\$ 34	\$ 41	UofA Foundation -Retail Innov Lab
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>2014-2015 WCOB Outstanding Team Achievement Award</u>		\$ 300	\$ 300	UA Foundation -Dean of Business
	Explain:				
23	Total Compensation	\$ 21,159	\$ 94,576	\$ 115,735	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Segrest, Rory **</u>				
3	Title: <u>Asst Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 134,245			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 105,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 105,755	\$ 240,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,447	\$ 9,803	\$ 22,250	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 6,147	\$ 4,842	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 65	\$ 52	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 6,407	\$ 5,046	\$ 11,453	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 134	\$ 105	\$ 239	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 26	\$ 20	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Texas Bowl Additional Compensation</u>		\$ 9,375	\$ 9,375	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 553	\$ 553	Taxable club dues
22	Other Compensation		\$ 554	\$ 554	taxable moving expense
	Explain:		\$ 560	\$ 560	Qualified moving expense
			\$ 712	\$ 712	Taxable travel for family to Texas Bowl
23	Total Compensation	\$ 159,471	\$ 137,376	\$ 296,848	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** Salary changed from \$225,000 to \$240,000 on 01/01/2015

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Serafini, Mary Alice **</u>				
3	Title: <u>Associate Vice Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 114,959			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,832			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,791	\$ -	\$ 117,791	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,975		\$ 10,975	
10	Health Insurance	\$ 7,811		\$ 7,811	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,983		\$ 7,983	
13	Unemployment Insurance	\$ 104		\$ 104	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,627	\$ -	\$ 145,627	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

** 07/01/14-04/30/15 \$107,180

05/10-06/30/15 \$117,791

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Sharaf, Huda</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 158,152			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 11,897			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 170,049	\$ -	\$ 170,049	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,864		\$ 7,864	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,708		\$ 9,708	
13	Unemployment Insurance	\$ 152		\$ 152	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,925	\$ -	\$ 198,925	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Shields, Todd</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 182,165			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 45,311			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 21,812		UA Foundation - Arts & Sciences
8	Total Base Salary	\$ 227,476	\$ 21,812	\$ 249,288	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,685	\$ 2,244	\$ 24,929	UA Foundation - Arts & Sciences
10	Health Insurance	\$ 10,001	\$ 988	\$ 10,989	UA Foundation - Arts & Sciences
11	Life Insurance	\$ 106	\$ 11	\$ 117	UA Foundation - Arts & Sciences
12	Social Security Match	\$ 10,083	\$ 997	\$ 11,080	UA Foundation - Arts & Sciences
13	Unemployment Insurance	\$ 223	\$ 22	\$ 245	UA Foundation - Arts & Sciences
14	Long-Term Disability Insurance	\$ 42	\$ 4	\$ 46	UA Foundation - Arts & Sciences
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 270,616	\$ 26,078	\$ 296,694	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Singleton, Jemal/D. **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 134,245			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 175,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 175,755	\$ 310,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,642	\$ 6,079	\$ 10,721	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 1,800	\$ 2,357	\$ 4,157	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 11	\$ 15	\$ 26	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 3,634	\$ 4,760	\$ 8,394	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 48	\$ 62	\$ 110	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 5	\$ 7	\$ 12	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3183	\$ 3,183	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 368	\$ 368	taxable club dues
22	Other Compensation			\$ -	
	Explain:		\$ 266	266	qualified moving expense
23	Total Compensation	\$ 144,385	\$ 192,852	\$ 337,237	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** Hired 02/25/15 - actual pay \$107,208

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Smith III, Robert/Wayne **				
3	Title: Defensive Coordinator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 134,245			
12	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 615,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 615,755	\$ 750,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,887	\$ 26,821	\$ 32,708	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 1,989	\$ 9,060	\$ 11,049	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 21	\$ 96	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 3,055	\$ 13,919	\$ 16,974	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 120	\$ 544	\$ 664	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 8	\$ 38	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 20,833	\$ 20,833	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation		\$ 575	\$ 575	Taxable family travel to Texas Bowl
	Explain:				
23	Total Compensation	\$ 145,325	\$ 688,746	\$ 834,071	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** Salary changed from \$500,000 to \$750,000 on 12/01/2014
actual paid \$645,833

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Smith Jr., Michael/Charles				
3	Title: Asst Football Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 134,245			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 140,755		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 134,245	\$ 140,755	\$ 275,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,616	\$ 7,984	\$ 15,600	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 5,365	\$ 5,624	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 57	\$ 60	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 5,614	\$ 5,885	\$ 11,499	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 140	\$ 146	\$ 286	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 22	\$ 24	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 11,458	\$ 11,458	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,462	\$ 1,462	Taxable Family travel to Texas Bowl
	Explain:				
23	Total Compensation	\$ 153,059	\$ 173,398	\$ 326,457	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Smith, Christy/</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 118,267			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 30,733		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 118,267	\$ 30,733	\$ 149,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,771	\$ 3,129	\$ 14,900	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 7,627	\$ 1,982	\$ 9,609	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 93	\$ 24	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 9,872	\$ 2,566	\$ 12,438	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 129	\$ 34	\$ 163	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 37	\$ 9	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Athletic Foundation Salary Reimb
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2015 Women's NCAA Tournament</u>		\$ 12,417	\$ 12,417	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>2015 NCAA Women's Basketball Tournament Charter Seats & Game Tickets</u>		\$ 391	\$ 391	taxable value of tickets & seats
	Explain:				
23	Total Compensation	\$ 147,796	\$ 55,485	\$ 203,281	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Smith, Thomas/E C</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 182,165			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,887			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 189,052	\$ -	\$ 189,052	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,343		\$ 11,343	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,014		\$ 10,014	
13	Unemployment Insurance	\$ 186		\$ 186	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 219,168	\$ -	\$ 219,168	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Stafford, Phil/</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 106,377			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 10,647			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,024	\$ -	\$ 117,024	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,886		\$ 5,886	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,832		\$ 8,832	
13	Unemployment Insurance	\$ 115		\$ 115	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,530	\$ -	\$ 140,530	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Stehlik, Tracey/M.</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 112,101			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,101	0	\$ 112,101	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,300		\$ 11,300	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,851		\$ 8,851	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 4,671	\$ 4,671	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,420	\$ 5,776	\$ 150,196	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Stolfi, Larrie</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 109,004			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,004	\$ -	\$ 109,004	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,990		\$ 10,990	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,245		\$ 8,245	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,220	\$ -	\$ 137,220	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Summers, Matt/</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 121,017			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121,017	0	\$ 121,017	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,102		\$ 12,102	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,784		\$ 9,784	
13	Unemployment Insurance	\$ 133		\$ 133	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,750	\$ 7,750	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Texas Bowl Additional Compensation</u>		\$ 5,042	\$ 5,042	RAZORBACK FOUNDATION -taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation		\$ 814	\$ 814	Taxable family expenses to Texas Bowl
	Explain:				
23	Total Compensation	\$ 154,188	\$ 14,711	\$ 168,899	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Taurisani, Mark/D. **				
3	Title: Project/Program Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 97,879			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 62,121		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 97,879	\$ 62,121	\$ 160,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,972	\$ 5,695	\$ 14,667	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 2,098	\$ 1,332	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 72	\$ 45	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 6,322	\$ 4,013	\$ 10,335	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 103	\$ 65	\$ 168	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 28	\$ 18	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 9,411	\$ 9,411	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Texas Bowl Additional Compensation		\$ 6,250	\$ 6,250	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 944	\$ 944	RAZORBACK FOUNDATION - Taxable
22	Other Compensation		\$ 1,215	\$ 1,215	Taxable family expenses Texas Bowl
	Explain:				
23	Total Compensation	\$ 115,474	\$ 91,109	\$ 206,583	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie
Associate Vice Chancellor for Administration

Phone No. 479/575-5351

** Salary changed from \$150,000 to \$160,000 on 05/01/2015

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Taylor, Jennifer</u>				
3	Title: <u>Dir Of Res& Sponsored Program</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,777		\$ 9,777	
10	Health Insurance	\$ 2,636		\$ 2,636	
11	Life Insurance	\$ 91		\$ 91	
12	Social Security Match	\$ 7,799		\$ 7,799	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,442	\$ -	\$ 145,442	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Trainor, Kevin/L.</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 109,359			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,359	0	\$ 109,359	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,905		\$ 9,905	
10	Health Insurance	\$ 6,542		\$ 6,542	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,429		\$ 9,429	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 7,006	\$ 7,006	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses <u>Texas Bowl Additional Compensation</u>		\$ 4,557	\$ 4,557	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation		\$ 182	\$ 182	Taxable family expenses Texas Bowl
	Explain: <u>2015 NCAA Baseball Championship</u>		\$ 4,557	4557	RAZORBACK FOUNDATION - Taxable
23	Total Compensation	\$ 136,221	\$ 17,407	\$ 153,628	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Trantham, Matt/</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 158,764			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 21,823		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 158,764	\$ 21,823	\$ 180,587	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,892	2167	\$ 18,059	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 1,011	138	\$ 1,149	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 103	14	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 8,298	1131	\$ 9,429	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 171	23	\$ 194	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 40	6	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Texas Bowl Additional Compensation</u>		\$ 7,524	\$ 7,524	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 944	\$ 944	RAZORBACK FOUNDATION - Taxable
22	Other Compensation <u>Athletics Special Allowances</u>		\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION - Taxable
	Explain: <u>788</u>		\$ 788	788	Taxable family expenses Texas Bowl
23	Total Compensation	\$ 184,279	\$ 44,558	\$ 228,837	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Turner, Stephen</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 97,879			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,125			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,004	\$ -	\$ 109,004	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,900		\$ 10,900	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,163		\$ 8,163	
13	Unemployment Insurance	\$ 107		\$ 107	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,047	\$ -	\$ 137,047	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Van Horn, Dave/				
3	Title: Head Baseball Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 108,475			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 138,060		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 108,475	\$ 138,060	\$ 246,535	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,848	\$ 13,806	\$ 24,654	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 4,835	\$ 6,154	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 51	\$ 66	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 5,785	\$ 7,363	\$ 13,148	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 176	\$ 224	\$ 400	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 20	\$ 26	\$ 46	Athletic Foundation Salary Reimb
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 11,064	\$ 11,064	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses 2015 NCAA Baseball Championship & Bonus per contract 500 wins		\$ 91,089	\$ 91,089	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Additional Comp per Contract -revenue from Nike & IMG	\$ 54,750	\$ -	\$ 54,750	
	Explain: sponsorship agreements.				
23	Total Compensation	\$ 185,540	\$ 267,852	\$ 453,392	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Van Laningham, Kathy/Mandrell</u>				
3	Title: <u>Vice-Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 169,713			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 3,804			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 173,517	\$ -	\$ 173,517	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,442		\$ 17,442	
10	Health Insurance	\$ 5,102		\$ 5,102	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,334		\$ 9,334	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,630	\$ -	\$ 206,630	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Vayda, Mike</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 182,165			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 31,247			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 15,924		UofA Foundation - AFLS Gifts
8	Total Base Salary	\$ 213,412	\$ 15,924	\$ 229,336	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 21,329	\$ 1,605	\$ 22,934	UofA Foundation - AFLS Gifts
10	<u>Health Insurance</u>	\$ 10,220	\$ 769	\$ 10,989	UofA Foundation - AFLS Gifts
11	<u>Life Insurance</u>	\$ 109	\$ 8	\$ 117	UofA Foundation - AFLS Gifts
12	<u>Social Security Match</u>	\$ 9,857	\$ 742	\$ 10,599	UofA Foundation - AFLS Gifts
13	<u>Unemployment Insurance</u>	\$ 207	\$ 16	\$ 223	UofA Foundation - AFLS Gifts
14	<u>Long-Term Disability Insurance</u>	\$ 43	\$ 3	\$ 46	UofA Foundation - AFLS Gifts
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 255,177	\$ 19,067	\$ 274,244	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Vitello, Tony/				
3	Title: Asst Baseball Coach				
4	Base Salary: Salary within the Line-Item Maximum for 2014-15	\$ 76,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 75,958		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 76,667	\$ 75,958	\$ 152,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,666	\$ 7,596	\$ 15,262	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 1,723	\$ 1,707	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 59	\$ 58	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 5,360	\$ 5,311	\$ 10,671	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 91	\$ 91	\$ 182	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 23	\$ 23	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Salaries & Benefits-Baseball Found
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 2015 NCAA Baseball Championship		\$ 25,437	\$ 25,437	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 781	\$ 781	Taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 91,589	\$ 121,162	\$ 212,751	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
 Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Walton, T. A.</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 115,033			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 24,039			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 139,072	\$ -	\$ 139,072	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,907		\$ 13,907	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,201		\$ 9,201	
13	Unemployment Insurance	\$ 133		\$ 133	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,465	\$ -	\$ 173,465	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas -				
2	Employee Name: Watkins, Melvin/Lenzo				
3	Title: Asst Basketball Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,267			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 202,429		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 118,267	\$ 202,429	\$ 320,696	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,722	\$ 16,554	\$ 26,276	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 4,088	\$ 6,961	\$ 11,049	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 43	\$ 74	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 4,648	\$ 7,913	\$ 12,561	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 133	\$ 227	\$ 360	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 17	\$ 29	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 14,201	\$ 14,201	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	Taxable club dues
22	Other Compensation 2015 Men's NCAA Tournament Appearance		\$ 26,725	\$ 26,725	RAZORBACK FOUNDATION - Taxable
	Explain: NCAA Men's Basketball tournament		\$ 354	354	Taxable value charter Seats&tickets
			\$ 1,081	\$ 1,081	Taxable value spouse's travel - Hawaii
23	Total Compensation	\$ 136,918	\$ 277,653	\$ 414,571	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Whatley, Tina/L.</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 107,937			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,937	\$ -	\$ 107,937	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,854		\$ 10,854	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,303		\$ 8,303	
13	Unemployment Insurance	\$ 109		\$ 109	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,966	\$ -	\$ 127,966	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>White, Michael</u>				
3	Title: <u>Assoc Vice Chanc For Business</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,898		\$ 11,898	
10	Health Insurance	\$ 3,430		\$ 3,430	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,968		\$ 8,968	
13	Unemployment Insurance	\$ 117		\$ 117	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,476	\$ -	\$ 145,476	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Wood, Eric/A.</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 125,566			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,566	0	\$ 125,566	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,941		\$ 9,941	
10	Health Insurance	\$ 10,989		\$ 10,989	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,889		\$ 9,889	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,387	\$ 6,387	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Texas Bowl Additional Compensation</u>		\$ 5,232	\$ 5,232	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,682	\$ 12,724	\$ 169,406	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Wyrick, Chris/C.</u>				
3	Title: <u>Vice Chance for Univ. Advanc</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 231,855			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 57,964			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 5,074		UofA Foundation-Executive Salary Supp
8	Total Base Salary	\$ 289,819	\$ 5,074	\$ 294,893	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,788	\$ 322	\$ 16,110	UofA Foundation-Executive Salary Supp
10	Health Insurance	\$ 10,769	\$ 220	\$ 10,989	UofA Foundation-Executive Salary Supp
11	Life Insurance	\$ 115	\$ 2	\$ 117	UofA Foundation-Executive Salary Supp
12	Social Security Match	\$ 11,546	\$ 236	\$ 11,782	UofA Foundation-Executive Salary Supp
13	Unemployment Insurance	\$ 300	\$ 6	\$ 306	UofA Foundation-Executive Salary Supp
14	Long-Term Disability Insurance	\$ 45	\$ 1	\$ 46	UofA Foundation-Executive Salary Supp
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UofA Foundation - University Advancement
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,293	\$ 3,293	UA FOUNDATION - Taxable
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 328,382	\$ 21,154	\$ 349,536	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Zimmerman, Matt/</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,267			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 63,461		Athletic Foundation Salary Reimb
8	Total Base Salary	\$ 118,267	\$ 63,461	\$ 181,728	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,812	\$ 6,360	\$ 18,172	Athletic Foundation Salary Reimb
10	Health Insurance	\$ 2,230	\$ 1,200	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance	\$ 76	\$ 41	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match	\$ 7,313	\$ 3,937	\$ 11,250	Athletic Foundation Salary Reimb
13	Unemployment Insurance	\$ 150	\$ 54	\$ 204	Athletic Foundation Salary Reimb
14	Long-Term Disability Insurance	\$ 30	\$ 16	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,445	\$ 7,445	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2015 Men's NCAA Tournament Appearance</u>		\$ 15,144	\$ 15,144	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 400	\$ 400	taxable game tickets 2015 NCAA Men's
	Explain:				
23	Total Compensation	\$ 139,878	\$ 98,058	\$ 237,936	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351
Associate Vice Chancellor for Administration

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Archeological Survey</u>				
2	Employee Name: <u>George Sabo III</u>				
3	Title: <u>Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,201		\$ 8,201	
10	Health Insurance	\$ 8,943		\$ 8,943	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,290		\$ 6,290	
13	Unemployment Insurance	\$ 96		\$ 96	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,586	\$ -	\$ 129,586	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: George Sabo III

Phone No. 479-575-6375

UNIVERSITY OF ARKANSAS

**ARKANSAS SCHOOL FOR MATH,
SCIENCES AND THE ARTS**

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas School for Mathematics, Sciences and the Arts</u>				
2	Employee Name: <u>Corey Alderdice</u>				
3	Title: <u>ASMSA Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 114,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,444	\$ -	\$ 114,444	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,867		\$ 6,867	
10	Health Insurance	\$ 10,513		\$ 10,513	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 6,879		\$ 6,879	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 855		\$ 855	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,835	\$ -	\$ 139,835	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS
CRIMINAL JUSTICE INSTITUTE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: Criminal Justice Institute--UA System				
2	Employee Name: Dr. Cheryl P. May				
3	Title: Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 120,568			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,568		\$ 120,568	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,447		\$ 12,447	
10	Health Insurance	\$ 6,512		\$ 6,512	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,304		\$ 9,304	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus--Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: e-Versity compensation	\$ 3,000		\$ 3,000	
23	Total Compensation	\$ 153,017		\$ 153,017	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Margaret Cotton

Phone No. 501-570-8048

UNIVERSITY OF ARKANSAS
CLINTON SCHOOL OF PUBLIC SERVICE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - CSPS</u>				
2	Employee Name: <u>James Rutherford</u>				
3	Title: <u>Dean of Clinton School</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 189,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 189,000	\$ -	\$ 189,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,900		\$ 18,900	
10	Health Insurance	\$ 7,810		\$ 7,810	
11	Life Insurance	\$ 177		\$ 177	
12	Social Security Match	\$ 9,962		\$ 9,962	
13	Unemployment Insurance	\$ 187		\$ 187	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 226,082	\$ -	\$ 226,082	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell

Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

UNIVERSITY OF ARKANSAS
DIVISION OF AGRICULTURE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Auchterlonie, Elizabeth</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 141,992			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 141,992	\$ -	\$ 141,992	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,199		\$ 14,199	
10	Health Insurance	\$ 3,838		\$ 3,838	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,394		\$ 9,394	
13	Unemployment Insurance	\$ 123		\$ 123	
14	Long-Term Disability Insurance	\$ 64		\$ 64	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,527	\$ -	\$ 170,527	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Auchterlonie

Phone No. 479-575-6566

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Boyster, Samuel L</u>				
3	Title: <u>Dir. Of Information Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 135,220			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 135,220	\$ -	\$ 135,220	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,959	\$ -	\$ 12,959	
10	Health Insurance	\$ 11,186	\$ -	\$ 11,186	
11	Life Insurance	\$ 114	\$ -	\$ 114	
12	Social Security Match	\$ 8,865	\$ -	\$ 8,865	
13	Unemployment Insurance	\$ 129	\$ -	\$ 129	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 168,521	\$ -	\$ 168,521	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Breeding, Steve/W</u>				
3	Title: <u>Director of Springdale Lab</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,806			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 21,194			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 8,744		\$ 8,744	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,258		\$ 9,258	
13	Unemployment Insurance	\$ 125		\$ 1,289	
14	Long-Term Disability Insurance	\$ 64		\$ 64	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service Payment	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,508	\$ -	\$ 157,672	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Elizabeth Auchterlonie</u>	Phone No.	<u>479-575-6566</u>		

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Bryant, Kelly Jay</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 135,032			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 135,032	\$ -	\$ 135,032	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,058	\$ -	\$ 9,058	
10	Health Insurance	\$ 11,186	\$ -	\$ 11,186	
11	Life Insurance	\$ 114	\$ -	\$ 114	
12	Social Security Match	\$ 8,829	\$ -	\$ 8,829	
13	Unemployment Insurance	\$ 129	\$ -	\$ 129	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 164,397	\$ -	\$ 164,397	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Cartwright, Richard D</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 166,304			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 166,304	\$ -	\$ 166,304	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,937	\$ -	\$ 15,937	
10	Health Insurance	\$ 11,186	\$ -	\$ 11,186	
11	Life Insurance	\$ 114	\$ -	\$ 114	
12	Social Security Match	\$ 9,200	\$ -	\$ 9,200	
13	Unemployment Insurance	\$ 159	\$ -	\$ 159	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 202,948	\$ -	\$ 202,948	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Cochran, Mark/J</u>				
3	Title: <u>Vice Pres For Agriculture</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 202,726			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 50,681			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				Agri Exp Sta - ADC Foundation Support
7	<u>Remaining Salary from other Sources</u>		\$ 3,780		
8	Total Base Salary	\$ 253,407	\$ 3,780	\$ 257,187	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,410	\$ 379	\$ 25,789	Agri Exp Sta - ADC Foundation Support
10	Health Insurance	\$ 8,268	\$ 123	\$ 8,391	Agri Exp Sta - ADC Foundation Support
11	Life Insurance	\$ 115	\$ 2	\$ 117	Agri Exp Sta - ADC Foundation Support
12	Social Security Match	\$ 11,214	\$ 167	\$ 11,381	Agri Exp Sta - ADC Foundation Support
13	Unemployment Insurance	\$ 274	\$ 4	\$ 278	Agri Exp Sta - ADC Foundation Support
14	Long-Term Disability Insurance	\$ 45	\$ 1	\$ 46	Agri Exp Sta - ADC Foundation Support
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Agri Exp Sta - ADC Foundation Support
16	House(s) Provided or Housing Allowance		\$ 18,000	\$ 18,000	Agri Exp Sta - ADC Foundation Support
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600	\$ 10	\$ 610	Agri Exp Sta - ADC Foundation Support
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 299,333	\$ 29,666	\$ 328,999	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Timothy J. O'Donnell Phone No. 479/575-2964
Interim Vice Chancellor for Finance & Admin

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Culver, Chuck</u>				
3	Title: <u>Dir. Of Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 129,101			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 129,101	\$ -	\$ 129,101	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,910		\$ 12,910	
10	Health Insurance	\$ 12,312		\$ 12,312	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,265		\$ 10,265	
13	Unemployment Insurance	.		\$ -	
14	Long-Term Disability Insurance	\$ 64		\$ 64	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service Award</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Per contract, reimbursement of Football Season Tickets</u>		\$ 365	\$ 365	VPAG Operational Fund
	Explain:				
23	Total Compensation	\$ 165,569	\$ 365	\$ 165,934	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Auchterlonie

Phone No. 479-575-6566

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Dombek, Donald/G.</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 97,879			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,430			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,309	\$ -	\$ 104,309	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 10,431		\$ 10,431	
10	<u>Health Insurance</u>	\$ 3,838		\$ 3,838	
11	<u>Life Insurance</u>	\$ 117		\$ 117	
12	<u>Social Security Match</u>	\$ 7,811		\$ 7,811	
13	<u>Unemployment Insurance</u>	\$ 103		\$ 103	
14	<u>Long-Term Disability Insurance</u>	\$ 64		\$ 64	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 900		\$ 900	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 127,573	\$ -	\$ 127,573	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Auchterlonie

Phone No. 479-575-6566

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Ford, Victor L.</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 131,961			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 131,961	\$ -	\$ 131,961	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,646	\$ -	\$ 12,646	
10	Health Insurance	\$ 8,245	\$ -	\$ 8,245	
11	Life Insurance	\$ 114	\$ -	\$ 114	
12	Social Security Match	\$ 8,781	\$ -	\$ 8,781	
13	Unemployment Insurance	\$ 127	\$ -	\$ 127	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 161,921	\$ -	\$ 161,921	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Newton, Joshua A</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,625	\$ -	\$ 3,625	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 26	\$ -	\$ 26	
12	Social Security Match	\$ 2,863	\$ -	\$ 2,863	
13	Unemployment Insurance	\$ 38	\$ -	\$ 38	
14	Long-Term Disability Insurance	\$ 14	\$ -	\$ 14	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 126,566	\$ -	\$ 126,566	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Poling, Richard L.</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 109,218			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 109,218	\$ -	\$ 109,218	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,306	\$ -	\$ 18,306	
10	Health Insurance	\$ 10,373	\$ -	\$ 10,373	
11	Life Insurance	\$ 202	\$ -	\$ 202	
12	Social Security Match	\$ 7,410	\$ -	\$ 7,410	
13	Unemployment Insurance	\$ 103	\$ -	\$ 103	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 145,659	\$ -	\$ 145,659	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Prewett, Kyleen Whitehead</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 166,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 166,200	\$ -	\$ 166,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,509	\$ -	\$ 23,509	
10	Health Insurance	\$ 11,186	\$ -	\$ 11,186	
11	Life Insurance	\$ 114	\$ -	\$ 114	
12	Social Security Match	\$ 9,136	\$ -	\$ 9,136	
13	Unemployment Insurance	\$ 159	\$ -	\$ 159	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 210,352	\$ -	\$ 210,352	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Reynolds, Sharon Holder</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 101,084			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 101,084	\$ -	\$ 101,084	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 9,777	\$ -	\$ 9,777	
10	<u>Health Insurance</u>	\$ 11,635	\$ -	\$ 11,635	
11	<u>Life Insurance</u>	\$ 114	\$ -	\$ 114	
12	<u>Social Security Match</u>	\$ 7,186	\$ -	\$ 7,186	
13	<u>Unemployment Insurance</u>	\$ 98	\$ -	\$ 98	
14	<u>Long-Term Disability Insurance</u>	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>	\$ -	\$ -	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -	\$ -	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -	\$ -	\$ -	
18	<u>Annual Bonus</u>	\$ -	\$ -	\$ -	
19	<u>Special Bonuses</u>	\$ -	\$ -	\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -	\$ -	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -	\$ -	\$ -	
22	<u>Other Compensation</u>	\$ -	\$ -	\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 129,942	\$ -	\$ 129,942	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Roeder, Richard/Anthony</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 174,517			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 24,319			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 198,836	\$ -	\$ 198,836	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 19,884		\$ 19,884	
10	<u>Health Insurance</u>	\$ 8,943		\$ 8,943	
11	<u>Life Insurance</u>	\$ 117		\$ 117	
12	<u>Social Security Match</u>	\$ 10,413		\$ 10,413	
13	<u>Unemployment Insurance</u>	\$ 196		\$ 196	
14	<u>Long-Term Disability Insurance</u>	\$ 64		\$ 64	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 600		\$ 600	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 239,053	\$ -	\$ 239,053	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Auchterlonie

Phone No. 479-575-6566

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Sartor, Martha R</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,979	\$ -	\$ 11,979	
10	<u>Health Insurance</u>	\$ -	\$ -	\$ -	
11	<u>Life Insurance</u>	\$ 114	\$ -	\$ 114	
12	<u>Social Security Match</u>	\$ 8,743	\$ -	\$ 8,743	
13	<u>Unemployment Insurance</u>	\$ 120	\$ -	\$ 120	
14	<u>Long-Term Disability Insurance</u>	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>	\$ -	\$ -	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -	\$ -	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -	\$ -	\$ -	
18	<u>Annual Bonus</u>	\$ -	\$ -	\$ -	
19	<u>Special Bonuses</u>	\$ -	\$ -	\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -	\$ -	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -	\$ -	\$ -	
22	<u>Other Compensation</u>	\$ -	\$ -	\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 146,003	\$ -	\$ 146,003	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Scott, Mark F</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,500	\$ -	\$ 11,500	
10	Health Insurance	\$ 11,186	\$ -	\$ 11,186	
11	Life Insurance	\$ 114	\$ -	\$ 114	
12	Social Security Match	\$ 8,574	\$ -	\$ 8,574	
13	Unemployment Insurance	\$ 115	\$ -	\$ 115	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 151,537	\$ -	\$ 151,537	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Scott, Robert C</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 122,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 122,300	\$ -	\$ 122,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,720	\$ -	\$ 11,720	
10	Health Insurance	\$ 11,186	\$ -	\$ 11,186	
11	Life Insurance	\$ 114	\$ -	\$ 114	
12	Social Security Match	\$ 8,674	\$ -	\$ 8,674	
13	Unemployment Insurance	\$ 117	\$ -	\$ 117	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 154,160	\$ -	\$ 154,160	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Siebenmorgen, Patty/K.</u>				
3	Title: <u>Asst Dir Of Agri Exp Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 130,336			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 27,023			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 157,359	\$ -	\$ 157,359	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 15,427		\$ 15,427	
10	<u>Health Insurance</u>			\$ -	
11	<u>Life Insurance</u>	\$ 117		\$ 117	
12	<u>Social Security Match</u>	\$ 9,663		\$ 9,663	
13	<u>Unemployment Insurance</u>	\$ 136		\$ 136	
14	<u>Long-Term Disability Insurance</u>	\$ 64		\$ 64	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service Award</u>	\$ 900		\$ 900	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 183,666	\$ -	\$ 183,666	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Auchterlonie

Phone No. 479-575-6566

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Sortor, Anne Ruth</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 166,304			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 166,304	\$ -	\$ 166,304	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 19,125	\$ -	\$ 19,125	
10	<u>Health Insurance</u>	\$ 4,767	\$ -	\$ 4,767	
11	<u>Life Insurance</u>	\$ 312	\$ -	\$ 312	
12	<u>Social Security Match</u>	\$ 2,277	\$ -	\$ 2,277	
13	<u>Unemployment Insurance</u>	\$ 159	\$ -	\$ 159	
14	<u>Long-Term Disability Insurance</u>	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>	\$ -	\$ -	\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -	\$ -	\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -	\$ -	\$ -	
18	<u>Annual Bonus</u>	\$ -	\$ -	\$ -	
19	<u>Special Bonuses</u>	\$ -	\$ -	\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -	\$ -	\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -	\$ -	\$ -	
22	<u>Other Compensation</u>	\$ -	\$ -	\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 192,993	\$ -	\$ 192,993	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Waldrum, Joseph D</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 119,091			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 119,091	\$ -	\$ 119,091	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,460	\$ -	\$ 18,460	
10	Health Insurance	\$ 4,767	\$ -	\$ 4,767	
11	Life Insurance	\$ 224	\$ -	\$ 224	
12	Social Security Match	\$ 1,605	\$ -	\$ 1,605	
13	Unemployment Insurance	\$ 114	\$ -	\$ 114	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 144,309	\$ -	\$ 144,309	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Watson Jr., Clarence/E.</u>				
3	Title: <u>Assoc Vice Pres -Exper Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 178,587			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 35,215			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 213,802	\$ -	\$ 213,802	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,380		\$ 21,380	
10	Health Insurance	\$ 8,943		\$ 8,943	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,483		\$ 10,483	
13	Unemployment Insurance	\$ 210		\$ 210	
14	Long-Term Disability Insurance	\$ 64		\$ 64	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 254,999	\$ -	\$ 254,999	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Elizabeth Auchterlonie

Phone No. 479-575-6566

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Windham, Tony E</u>				
3	Title: <u>Associate V.P of Extension Service/Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 178,587			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 25,805			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	\$ -		
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 204,392	\$ -	\$ 204,392	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,587	\$ -	\$ 19,587	
10	Health Insurance	\$ 11,186	\$ -	\$ 11,186	
11	Life Insurance	\$ 114	\$ -	\$ 114	
12	Social Security Match	\$ 9,687	\$ -	\$ 9,687	
13	Unemployment Insurance	\$ 196	\$ -	\$ 196	
14	Long-Term Disability Insurance	\$ 48	\$ -	\$ 48	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -	\$ -	\$ -	
16	House(s) Provided or Housing Allowance	\$ -	\$ -	\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -	\$ -	\$ -	
18	Annual Bonus	\$ -	\$ -	\$ -	
19	Special Bonuses	\$ -	\$ -	\$ -	
20	Additional Life Insurance Premiums	\$ -	\$ -	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ -	\$ -	
22	Other Compensation	\$ -	\$ -	\$ -	
	Explain:				
23	Total Compensation	\$ 245,210	\$ -	\$ 245,210	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

Phone No. 501-671-2061

UNIVERSITY OF ARKANSAS

FORT SMITH

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul B. Beran</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 196,975			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,025			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210,000	\$ -	\$ 210,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,000		\$ 21,000	
10	Health Insurance	\$ 6,198		\$ 6,198	
11	Life Insurance	\$ 988		\$ 988	
12	Social Security Match	\$ 10,759		\$ 10,759	
13	Unemployment Insurance	\$ 126		\$ 126	
14	Long-Term Disability Insurance	\$ 2,341		\$ 2,341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,800	\$ 1,800	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000	\$ 22,000	\$ 40,000	UA Fort Smith Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 269,412	\$ 23,800	\$ 293,212	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Georgia M. Hale</u>				
3	Title: <u>Provost/Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 167,356			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,644			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	\$ -	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,000		\$ 18,000	
10	Health Insurance	\$ 5,238		\$ 5,238	
11	Life Insurance	\$ 851		\$ 851	
12	Social Security Match	\$ 10,863		\$ 10,863	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 2,016		\$ 2,016	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,076	\$ -	\$ 217,076	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Darrell R. Morrison</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 155,636			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,164			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,800	\$ -	\$ 170,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,343		\$ 25,343	
10	Health Insurance	\$ 7,264		\$ 7,264	
11	Life Insurance	\$ 808		\$ 808	
12	Social Security Match	\$ 9,992		\$ 9,992	
13	Unemployment Insurance	\$ 103		\$ 103	
14	Long-Term Disability Insurance	\$ 1,913		\$ 1,913	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 217,123	\$ -	\$ 217,123	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Julie L. Burdick</u>				
3	Title: <u>Executive Vice Chancellor/Enrollment Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,000		\$ 15,000	
10	Health Insurance	\$ 6,221		\$ 6,221	
11	Life Insurance	\$ 709		\$ 709	
12	Social Security Match	\$ 11,286		\$ 11,286	
13	Unemployment Insurance	\$ 90		\$ 90	
14	Long-Term Disability Insurance	\$ 1,400		\$ 1,400	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 184,706	\$ -	\$ 184,706	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Lee E. Krehbiel</u>				
3	Title: <u>Vice Chancellor for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 145,634			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,634	\$ -	\$ 145,634	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,564		\$ 14,564	
10	Health Insurance	\$ 7,459		\$ 7,459	
11	Life Insurance	\$ 690		\$ 690	
12	Social Security Match	\$ 9,507		\$ 9,507	
13	Unemployment Insurance	\$ 87		\$ 87	
14	Long-Term Disability Insurance	\$ 1,631		\$ 1,631	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,572	\$ -	\$ 179,572	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Mary B. Lackie</u>				
3	Title: <u>Vice Chancellor for Institutional Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 143,363			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,363	\$ -	\$ 143,363	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,249		\$ 21,249	
10	Health Insurance	\$ 7,459		\$ 7,459	
11	Life Insurance	\$ 681		\$ 681	
12	Social Security Match	\$ 9,675		\$ 9,675	
13	Unemployment Insurance	\$ 86		\$ 86	
14	Long-Term Disability Insurance	\$ 1,606		\$ 1,606	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 184,719	\$ -	\$ 184,719	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Curtis L. Spears</u>				
3	Title: <u>Director of Management Information Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 107,837			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,837	\$ -	\$ 107,837	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,784		\$ 10,784	
10	Health Insurance	\$ 5,766		\$ 5,766	
11	Life Insurance	\$ 510		\$ 510	
12	Social Security Match	\$ 7,673		\$ 7,673	
13	Unemployment Insurance	\$ 65		\$ 65	
14	Long-Term Disability Insurance	\$ 1,208		\$ 1,208	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,843	\$ -	\$ 133,843	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Bev L. McClendon</u>				
3	Title: <u>Dean of Work Force Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 104,663			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,663	\$ -	\$ 104,663	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,556		\$ 10,556	
10	Health Insurance	\$ 5,238		\$ 5,238	
11	Life Insurance	\$ 497		\$ 497	
12	Social Security Match	\$ 7,962		\$ 7,962	
13	Unemployment Insurance	\$ 63		\$ 63	
14	Long-Term Disability Insurance	\$ 1,172		\$ 1,172	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,051	\$ -	\$ 131,051	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>William J. Pierce</u>				
3	Title: <u>Director of Plant Operations/Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 108,464			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,464	\$ -	\$ 108,464	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,846		\$ 10,846	
10	Health Insurance	\$ 5,238		\$ 5,238	
11	Life Insurance	\$ 515		\$ 515	
12	Social Security Match	\$ 7,933		\$ 7,933	
13	Unemployment Insurance	\$ 65		\$ 65	
14	Long-Term Disability Insurance	\$ 1,221		\$ 1,221	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,282	\$ -	\$ 134,282	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Joe M. Hardin</u>				
3	Title: <u>Professor/Interim Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 122,605			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,605	\$ -	\$ 122,605	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,260		\$ 12,260	
10	Health Insurance	\$ 6,221		\$ 6,221	
11	Life Insurance	\$ 553		\$ 553	
12	Social Security Match	\$ 8,907		\$ 8,907	
13	Unemployment Insurance	\$ 74		\$ 74	
14	Long-Term Disability Insurance	\$ 1,306		\$ 1,306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,926	\$ -	\$ 151,926	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carolyn W. Mosley</u>				
3	Title: <u>Professor/Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 139,163			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 14,000		UA Fort Smith Foundation
8	Total Base Salary	\$ 139,163	\$ 14,000	\$ 153,163	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,316		\$ 15,316	
10	Health Insurance	\$ 4,638		\$ 4,638	
11	Life Insurance	\$ 662		\$ 662	
12	Social Security Match	\$ 9,863		\$ 9,863	
13	Unemployment Insurance	\$ 92		\$ 92	
14	Long-Term Disability Insurance	\$ 1,559		\$ 1,559	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,293	\$ 14,000	\$ 185,293	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Stacey A. Jones</u>				
3	Title: <u>Dean/Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 112,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,154	\$ -	\$ 112,154	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,305		\$ 11,305	
10	Health Insurance	\$ 6,221		\$ 6,221	
11	Life Insurance	\$ 534		\$ 534	
12	Social Security Match	\$ 8,023		\$ 8,023	
13	Unemployment Insurance	\$ 68		\$ 68	
14	Long-Term Disability Insurance	\$ 1,256		\$ 1,256	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,461	\$ -	\$ 140,461	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Diana L. Rowden</u>				
3	Title: <u>Dean/Assistant to the Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 110,995			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,995	\$ -	\$ 110,995	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,259		\$ 11,259	
10	Health Insurance	\$ 5,238		\$ 5,238	
11	Life Insurance	\$ 525		\$ 525	
12	Social Security Match	\$ 8,376		\$ 8,376	
13	Unemployment Insurance	\$ 68		\$ 68	
14	Long-Term Disability Insurance	\$ 1,243		\$ 1,243	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,504	\$ -	\$ 138,504	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Rita L. Barrett</u>				
3	Title: <u>Department Chairperson/Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 108,858			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,858	\$ -	\$ 108,858	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,886		\$ 10,886	
10	Health Insurance	\$ 5,072		\$ 5,072	
11	Life Insurance	\$ 515		\$ 515	
12	Social Security Match	\$ 7,789		\$ 7,789	
13	Unemployment Insurance	\$ 65		\$ 65	
14	Long-Term Disability Insurance	\$ 1,219		\$ 1,219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 134,404	\$ -	\$ 134,404	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>James R. Belcher</u>				
3	Title: <u>Associate Professor/Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,500		\$ 12,500	
10	Health Insurance	\$ 5,238		\$ 5,238	
11	Life Insurance	\$ 591		\$ 591	
12	Social Security Match	\$ 9,496		\$ 9,496	
13	Unemployment Insurance	\$ 75		\$ 75	
14	Long-Term Disability Insurance	\$ 1,185		\$ 1,185	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,085	\$ -	\$ 154,085	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>David A. McClellan</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,080	\$ -	\$ 106,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,808		\$ 10,808	
10	Health Insurance	\$ 6,298		\$ 6,298	
11	Life Insurance	\$ 506		\$ 506	
12	Social Security Match	\$ 7,699		\$ 7,699	
13	Unemployment Insurance	\$ 65		\$ 65	
14	Long-Term Disability Insurance	\$ 1,188		\$ 1,188	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,644	\$ -	\$ 132,644	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Margaret M. Tanner</u>				
3	Title: <u>Professor/Interim Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 152,960			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 152,960	\$ -	\$ 152,960	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,296		\$ 15,296	
10	Health Insurance	\$ 5,766		\$ 5,766	
11	Life Insurance	\$ 723		\$ 723	
12	Social Security Match	\$ 9,407		\$ 9,407	
13	Unemployment Insurance	\$ 92		\$ 92	
14	Long-Term Disability Insurance	\$ 1,713		\$ 1,713	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 185,957	\$ -	\$ 185,957	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Dustin P. Smith</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 105,768			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,768	\$ -	\$ 105,768	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,346		\$ 6,346	
10	Health Insurance	\$ 7,459		\$ 7,459	
11	Life Insurance	\$ 501		\$ 501	
12	Social Security Match	\$ 7,589		\$ 7,589	
13	Unemployment Insurance	\$ 63		\$ 63	
14	Long-Term Disability Insurance	\$ 1,185		\$ 1,185	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,911	\$ -	\$ 128,911	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Glenda G. Ezell</u>				
3	Title: <u>Professor/Executive Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 6,221		\$ 6,221	
11	Life Insurance	\$ 455		\$ 455	
12	Social Security Match	\$ 7,838		\$ 7,838	
13	Unemployment Insurance	\$ 63		\$ 63	
14	Long-Term Disability Insurance	\$ 784		\$ 784	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,861	\$ -	\$ 130,861	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Leroy R. Cox</u>				
3	Title: <u>Associate Professor/Interim Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 111,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,400	\$ -	\$ 111,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,140		\$ 11,140	
10	Health Insurance	\$ 4,638		\$ 4,638	
11	Life Insurance	\$ 530		\$ 530	
12	Social Security Match	\$ 8,247		\$ 8,247	
13	Unemployment Insurance	\$ 67		\$ 67	
14	Long-Term Disability Insurance	\$ 1,248		\$ 1,248	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,270	\$ -	\$ 137,270	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Michael C. Reynolds</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 108,673			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,673	\$ -	\$ 108,673	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,867		\$ 10,867	
10	Health Insurance	\$ 6,859		\$ 6,859	
11	Life Insurance	\$ 515		\$ 515	
12	Social Security Match	\$ 7,699		\$ 7,699	
13	Unemployment Insurance	\$ 65		\$ 65	
14	Long-Term Disability Insurance	\$ 1,217		\$ 1,217	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,895	\$ -	\$ 135,895	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Kenneth R. Warden III</u>				
3	Title: <u>Dean/Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 116,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,000	\$ -	\$ 116,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,600		\$ 11,600	
10	Health Insurance	\$ 6,909		\$ 6,909	
11	Life Insurance	\$ 548		\$ 548	
12	Social Security Match	\$ 8,282		\$ 8,282	
13	Unemployment Insurance	\$ 69		\$ 69	
14	Long-Term Disability Insurance	\$ 974		\$ 974	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,382	\$ -	\$ 144,382	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

UNIVERSITY OF ARKANSAS

LITTLE ROCK

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joel E. Anderson</u>				
3	Title: <u>Chancellor U of A at Little Rock</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 219,406			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 219,406	\$ -	\$ 219,406	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,031		\$ 22,031	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,503		\$ 10,503	
13	Unemployment Insurance	\$ 286		\$ 286	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance	\$ 4,243		\$ 4,243	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 266,136	\$ 8,400	\$ 274,536	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David L Millay</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-2015</u>	\$ 116,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,000	\$ -	\$ 116,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,660		\$ 11,660	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,952		\$ 8,952	
13	Unemployment Insurance	\$ 286		\$ 286	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,163	\$ 4,163	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 146,266	\$ 4,163	\$ 150,428	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Christina S. Drale</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 120,640			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,640	\$ -	\$ 120,640	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,064		\$ 12,064	
10	Health Insurance	\$ 3,800		\$ 3,800	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,131		\$ 9,131	
13	Unemployment Insurance	\$ 157		\$ 157	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 145,954	\$ -	\$ 145,954	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ignatius Azebeokhai</u>				
3	Title: <u>Dir/Instructional/Fac Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,375		\$ 1,375	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 10		\$ 10	
12	Social Security Match	\$ 1,044		\$ 1,044	
13	Unemployment Insurance	\$ 18		\$ 18	
14	Long-Term Disability Insurance	\$ 5		\$ 5	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 112,451	\$ -	\$ 112,451	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sonya F. Premeaux</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 124,235			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,562			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,797	\$ -	\$ 139,797	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,980		\$ 13,980	
10	Health Insurance	\$ 339		\$ 339	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,377		\$ 9,377	
13	Unemployment Insurance	\$ 182		\$ 182	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 163,837	\$ -	\$ 163,837	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Karen J. Wheeler</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-2015</u>	\$ 129,091			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 129,091	\$ -	\$ 129,091	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,172		\$ 19,172	
10	Health Insurance	\$ 3,800		\$ 3,800	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,228		\$ 9,228	
13	Unemployment Insurance	\$ 168		\$ 168	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 162,421	\$ -	\$ 162,421	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jeffrey L Stinson</u>				
3	Title: <u>Coordinator of Commercialization</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 97,878			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,122			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,200		\$ 10,200	
10	Health Insurance	\$ 7,025		\$ 7,025	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,691		\$ 7,691	
13	Unemployment Insurance	\$ 133		\$ 133	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 127,211	\$ -	\$ 127,211	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Paula J Casey</u>				
3	Title: <u>Dean of Schools/College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 155,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,979			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 188,000	\$ -	\$ 188,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,800		\$ 18,800	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,998		\$ 9,998	
13	Unemployment Insurance	\$ 244		\$ 244	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 225,809	\$ -	\$ 225,809	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Deborah J. Baldwin</u>				
3	Title: <u>Dean of Library</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 138,155			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,155			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,310	\$ -	\$ 143,310	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,401		\$ 14,401	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,342		\$ 9,342	
13	Unemployment Insurance	\$ 187		\$ 187	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 176,706	\$ -	\$ 176,706	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daniel F. Littlefield</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 103,229			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,229	\$ -	\$ 103,229	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,323		\$ 10,323	
10	Health Insurance	\$ 3,605		\$ 3,605	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,806		\$ 7,806	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 125,260	\$ -	\$ 125,260	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alan H Bacot</u>				
3	Title: <u>Dir of Ark Institute of Government</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 123,866			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123,866	\$ -	\$ 123,866	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,193		\$ 6,193	
10	Health Insurance	\$ 12,070		\$ 12,070	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,088		\$ 9,088	
13	Unemployment Insurance	\$ 161		\$ 161	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 151,541	\$ -	\$ 151,541	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Dean R Kahler</u>				
3	Title: <u>Vice Chancellor for Enrollment Mgmt</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 162,422			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,148			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 173,570	\$ -	\$ 173,570	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,150		\$ 12,150	
10	Health Insurance	\$ 12,070		\$ 12,070	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,963		\$ 9,963	
13	Unemployment Insurance	\$ 226		\$ 226	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Fac/staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 208,142	\$ 8,400	\$ 216,542	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sandra R. Greenwood</u>				
3	Title: <u>Executive Assistant to the Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 140,573			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,134			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 155,707	\$ -	\$ 155,707	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,661		\$ 15,661	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,566		\$ 9,566	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 190,803	\$ -	\$ 190,803	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Zulma R Toro Ramos</u>				
3	Title: <u>Executive Vice Chancellor and Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 193,599			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,231			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 234,830	\$ -	\$ 234,830	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,483		\$ 23,483	
10	Health Insurance	\$ 3,800		\$ 3,800	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,861		\$ 10,861	
13	Unemployment Insurance	\$ 305		\$ 305	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 273,441	\$ 8,400	\$ 281,841	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John R Hall</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 131,752			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 131,752	\$ -	\$ 131,752	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,588		\$ 6,588	
10	Health Insurance	\$ 12,070		\$ 12,070	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,194		\$ 9,194	
13	Unemployment Insurance	\$ 171		\$ 171	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 159,938	\$ -	\$ 159,938	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gregory L. Hamilton</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 109,511			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 109,511	\$ -	\$ 109,511	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,021		\$ 11,021	
10	Health Insurance	\$ 12,070		\$ 12,070	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,192		\$ 8,192	
13	Unemployment Insurance	\$ 143		\$ 143	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 141,801	\$ -	\$ 141,801	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Robert H. Adams</u>				
3	Title: <u>Vice Chancellor for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 162,422			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,721			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 195,143	\$ -	\$ 195,143	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,514		\$ 19,514	
10	Health Insurance	\$ 402		\$ 402	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 11,000		\$ 11,000	
13	Unemployment Insurance	\$ 254		\$ 254	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Fac/Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 226,476	\$ 8,400	\$ 234,876	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ann B. Bain</u>				
3	Title: <u>Dean Education & Health Professional</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	\$ -	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,070		\$ 16,070	
10	Health Insurance	\$ 3,800		\$ 3,800	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,878		\$ 9,878	
13	Unemployment Insurance	\$ 209		\$ 209	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 190,820	\$ -	\$ 190,820	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Lisa Bond-Maupin</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 155,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,979			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 158,000	\$ -	\$ 158,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,022		\$ 15,022	
10	Health Insurance	\$ 3,483		\$ 3,483	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 11,790		\$ 11,790	
13	Unemployment Insurance	\$ 202		\$ 202	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 188,660	\$ -	\$ 188,660	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joni Lee</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 125,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,853	\$ -	\$ 125,853	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,675		\$ 12,675	
10	Health Insurance	\$ 12,070		\$ 12,070	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,130		\$ 9,130	
13	Unemployment Insurance	\$ 165		\$ 165	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 160,956	\$ -	\$ 160,956	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Shearle Furnish</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 155,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,979			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 158,000	\$ -	\$ 158,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,800		\$ 15,800	
10	Health Insurance	\$ 8,604		\$ 8,604	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 12,087		\$ 12,087	
13	Unemployment Insurance	\$ 205		\$ 205	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 194,859	\$ -	\$ 194,859	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Kenneth O'Neal</u>				
3	Title: <u>Director of Annual Giving</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 101,316			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,316	\$ -	\$ 101,316	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,096		\$ 5,096	
10	Health Insurance	\$ 12,070		\$ 12,070	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,531		\$ 7,531	
13	Unemployment Insurance	\$ 132		\$ 132	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 126,908	\$ -	\$ 126,908	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Carlia Smith</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,056		\$ 8,056	
10	Health Insurance	\$ 2,850		\$ 2,850	
11	Life Insurance	\$ 91		\$ 91	
12	Social Security Match	\$ 6,219		\$ 6,219	
13	Unemployment Insurance	\$ 110		\$ 110	
14	Long-Term Disability Insurance	\$ 37		\$ 37	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 119,363	\$ -	\$ 119,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jeffrey Connelly</u>				
3	Title: <u>Associate Dean - CISSE</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 115,351			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 115,351	\$ -	\$ 115,351	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,063		\$ 11,063	
10	Health Insurance	\$ 11,524		\$ 11,524	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,187		\$ 8,187	
13	Unemployment Insurance	\$ 144		\$ 144	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 147,133	\$ -	\$ 147,133	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Lillian Wichinsky</u>				
3	Title: <u>Reseach Extension Specialist</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2014-2015</u>	\$ 105,828			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ -		
8	Total Base Salary	\$ 105,828	\$ -	\$ 105,828	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,311	\$ -	\$ 10,311	
10	Health Insurance	\$ 3,325	\$ -	\$ 3,325	
11	Life Insurance	\$ 111	\$ -	\$ 111	
12	Social Security Match	\$ 7,764	\$ -	\$ 7,764	
13	Unemployment Insurance	\$ 134	\$ -	\$ 134	
14	Long-Term Disability Insurance	\$ 44	\$ -	\$ 44	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 1,655		\$ 1,655	APAC Program Income Fund
	Explain:				
23	Total Compensation	\$ 129,171	\$ -	\$ 129,171	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Debra Simpson-Webster</u>	Phone No. <u>501-569-8681</u>			

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Nathan Nolen</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 97,879			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,121			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	\$ -	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,808		\$ 11,808	
10	Health Insurance	\$ 4,503		\$ 4,503	
11	Life Insurance	\$ 114		\$ 114	
12	Social Security Match	\$ 8,565		\$ 8,565	
13	Unemployment Insurance	\$ 154		\$ 154	
14	Long-Term Disability Insurance	\$ 45		\$ 45	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 135,188	\$ -	\$ 135,188	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Economic Forecaster</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 157,331			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,326			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		IEA Director - Foundation
8	Total Base Salary	\$ 199,657	\$ -	\$ 199,657	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,266	\$ 886	\$ 20,266	IEA Director - Foundation
10	Health Insurance	\$ 8,604	\$ 376	\$ 8,604	IEA Director - Foundation
11	Life Insurance	\$ 117	\$ 5	\$ 117	IEA Director - Foundation
12	Social Security Match	\$ 10,065	\$ 440	\$ 10,065	IEA Director - Foundation
13	Unemployment Insurance	\$ 263	\$ 11	\$ 263	IEA Director - Foundation
14	Long-Term Disability Insurance	\$ 46	\$ 2	\$ 46	IEA Director - Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: <u>Extra Compensation</u>				
23	Total Compensation	\$ 239,017	\$ 1,720	\$ 239,018	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Chaundra Love Hall</u>				
3	Title: <u>Assoc Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 120,525			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,525	\$ -	\$ 120,525	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,144		\$ 12,144	
10	Health Insurance	\$ 11,926		\$ 11,926	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,057		\$ 9,057	
13	Unemployment Insurance	\$ 158		\$ 158	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 154,572	\$ -	\$ 154,572	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Abhijit Bhattacharyya</u>				
3	Title: <u>Dean of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 182,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 182,400	\$ -	\$ 182,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,933		\$ 12,933	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 11,064		\$ 11,064	
13	Unemployment Insurance	\$ 205		\$ 205	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain: Extra Comp				
23	Total Compensation	\$ 206,765	\$ -	\$ 206,765	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Randall Patterson</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 120,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,400	\$ -	\$ 120,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,635		\$ 11,635	
10	Health Insurance	\$ 12,070		\$ 12,070	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,665		\$ 8,665	
13	Unemployment Insurance	\$ 151		\$ 151	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 153,084	\$ -	\$ 153,084	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael H. Schwartz</u>				
3	Title: <u>Dean of Law School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 189,071			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,529			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		William H Bowen Fund
8	Total Base Salary	\$ 234,600	\$ -	\$ 234,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,730		\$ 11,730	William H Bowen Fund
10	Health Insurance	\$ 12,070		\$ 12,070	William H Bowen Fund
11	Life Insurance	\$ 117		\$ 117	William H Bowen Fund
12	Social Security Match	\$ 10,734		\$ 10,734	William H Bowen Fund
13	Unemployment Insurance	\$ 305		\$ 305	William H Bowen Fund
14	Long-Term Disability Insurance	\$ 46		\$ 46	William H Bowen Fund
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 269,603	\$ -	\$ 269,603	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 105,656			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,825			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 114,481	\$ -	\$ 114,481	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,448		\$ 11,448	
10	Health Insurance	\$ 3,800		\$ 3,800	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,637		\$ 8,637	
13	Unemployment Insurance	\$ 149		\$ 149	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 138,677	\$ -	\$ 138,677	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Wolfe</u>				
3	Title: <u>Chief Technology Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 140,573			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,427			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 149,000	\$ -	\$ 149,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,706		\$ 12,706	
10	Health Insurance	\$ 7,169		\$ 7,169	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,535		\$ 9,535	
13	Unemployment Insurance	\$ 169		\$ 169	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 178,742	\$ -	\$ 178,742	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sherry Robertson</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 118,610			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 118,610	\$ -	\$ 118,610	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,889		\$ 9,889	
10	Health Insurance	\$ 12,070		\$ 12,070	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,071		\$ 7,071	
13	Unemployment Insurance	\$ 129		\$ 129	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ 11,552		APAC Program Income Fund
	Explain: <u>APAC Program Income Fund</u>				
23	Total Compensation	\$ 147,931	\$ 11,552	\$ 147,931	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gigi Peters</u>				
3	Title: <u>Research Associate NC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 104,050		MidSouth Title IV
8	Total Base Salary	\$ -	\$ 104,050	\$ 104,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ -	\$ 9,405	\$ 9,405	MidSouth Title IV
10	Health Insurance	\$ -	\$ 7,169	\$ 7,169	MidSouth Title IV
11	Life Insurance	\$ -	\$ 117	\$ 117	MidSouth Title IV
12	Social Security Match	\$ -	\$ 6,984	\$ 6,984	MidSouth Title IV
13	Unemployment Insurance	\$ -	\$ 122	\$ 122	MidSouth Title IV
14	Long-Term Disability Insurance	\$ -	\$ 46	\$ 46	MidSouth Title IV
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ -	\$ 127,893	\$ 127,893	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Clint Conque</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 148,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,738		Foundation-Athletics
8	Total Base Salary	\$ 148,177	\$ 10,738	\$ 158,915	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,753	\$ 2,929	\$ 18,282	Foundation-Athletics
10	Health Insurance	\$ 5,033	\$ 1,932	\$ 12,062	Foundation-Athletics
11	Life Insurance	\$ 36	\$ 25	\$ 156	Foundation-Athletics
12	Social Security Match	\$ 6,052	\$ 1,560	\$ 9,736	Foundation-Athletics
13	Unemployment Insurance	\$ 101	\$ 12	\$ 73	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 17	\$ 9	\$ 56	Foundation-Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 2,708	\$ 2,708	Auto Dealer
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,269	\$ 2,269	Foundations-Athletics
22	Other Compensation		\$ 2,000	\$ 2,000	Foundations-Athletics
	Explain: <u>NCAA Women's Basketball Bonus</u>				
23	Total Compensation	\$ 167,167	\$ 24,181	\$ 206,256	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jane P. Wayland</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 165,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,800			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,000		Donaghey Business Foundation
8	Total Base Salary	\$ 168,800	\$ 25,000	\$ 193,800	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,499	\$ 2,500	\$ 19,000	Donaghey Business Foundation
10	Health Insurance	\$ 3,297	\$ 500	\$ 3,797	Donaghey Business Foundation
11	Life Insurance	\$ 135	\$ 21	\$ 156	Donaghey Business Foundation
12	Social Security Match	\$ 10,148	\$ 1,286	\$ 9,770	Donaghey Business Foundation
13	Unemployment Insurance	\$ 66	\$ 10	\$ 76	Donaghey Business Foundation
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	Donaghey Business Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 198,994	\$ 29,324	\$ 226,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wesley Flanigan</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,230		\$ 1,230	
10	Health Insurance	\$ 1,007		\$ 1,007	
11	Life Insurance	\$ 7		\$ 7	
12	Social Security Match	\$ 619		\$ 619	
13	Unemployment Insurance	\$ 11		\$ 11	
14	Long-Term Disability Insurance	\$ 3		\$ 3	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 102,876	\$ -	\$ 102,876	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 158,085			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 4,603		Foundation - Athletics
8	Total Base Salary	\$ 158,085	\$ 4,603	\$ 162,688	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,491	\$ 574	\$ 20,064	Foundation - Athletics
10	Health Insurance	\$ 3,891	\$ 115	\$ 4,006	Foundation - Athletics
11	Life Insurance	\$ 114	\$ 3	\$ 117	Foundation - Athletics
12	Social Security Match	\$ 11,262	\$ 332	\$ 11,594	Foundation - Athletics
13	Unemployment Insurance	\$ 253	\$ 7	\$ 261	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 45	\$ 1	\$ 46	Foundation - Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,141	\$ 1,141	Auto Dealer Provided
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 5,939	\$ 5,939	Foundation - Athletics
22	Other Compensation				
	Explain: Sports Radio Show		\$ 15,000	\$ 15,000	Foundation - Athletics
	NCAA Woman's Basketball Bonus		\$ 22,058	\$ 22,058.00	Foundation - Athletics
23	Total Compensation	\$ 194,041	\$ 49,773	\$ 243,815	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Bob G. Denman</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 154,996			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 20,002		Donaghey Development Support
8	Total Base Salary	\$ 154,996	\$ 20,002	\$ 174,998	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,560	\$ 2,407	\$ 20,060	Donaghey Development Support
10	Health Insurance	\$ 8,603	\$ 1,008	\$ 8,399	Donaghey Development Support
11	Life Insurance	\$ 117	\$ 19	\$ 156	Donaghey Development Support
12	Social Security Match	\$ 10,197	\$ 1,436	\$ 11,966	Donaghey Development Support
13	Unemployment Insurance	\$ 228	\$ 31	\$ 261	Donaghey Development Support
14	Long-Term Disability Insurance	\$ 49	\$ 7	\$ 56	Donaghey Development Support
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Foundation Fac&Staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses		\$ 25,000	\$ 25,000	Donaghey Development Support
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 11,457	\$ 11,457	Donaghey Development Support
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 192,350	\$ 69,767	\$ 261,354	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Twyman</u>				
3	Title: <u>Dir Institute on Race & Ethnicity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 138,155			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,538			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 4,828		Foundation Fac/Staff
8	Total Base Salary	\$ 172,693	\$ 4,828	\$ 177,521	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,876	\$ 645	\$ 7,744	Foundation Fac/Staff
10	Health Insurance	\$ 7,169	\$ 284	\$ 5,373	Foundation Fac/Staff
11	Life Insurance	\$ 117	\$ 7	\$ 137	Foundation Fac/Staff
12	Social Security Match	\$ 9,909	\$ 620	\$ 11,740	Foundation Fac/Staff
13	Unemployment Insurance	\$ 231	\$ 3	\$ 62	Foundation Fac/Staff
14	Long-Term Disability Insurance	\$ 46	\$ 3	\$ 49	Foundation Fac/Staff
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 199,042	\$ 6,390	\$ 202,625	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Janet M. Roderick</u>				
3	Title: <u>Director of Arkansas SBDC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 85,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 47,764		
8	Total Base Salary	\$ 85,813	\$ 47,764	\$ 133,577	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,438		\$ 13,438	
10	Health Insurance	\$ 8,603		\$ 8,603	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,225		\$ 9,225	
13	Unemployment Insurance	\$ 174		\$ 174	
14	Long-Term Disability Insurance	\$ 46		\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 118,216	\$ 47,764	\$ 165,980	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Charles E. Cunningham</u>				
3	Title: <u>Assistant Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 79,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 20,820		Foundation - Athletic
8	Total Base Salary	\$ 79,911	\$ 20,820	\$ 100,731	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,991	\$ 2,082	\$ 10,073	Foundation-Athletics
10	Health Insurance	\$ 6,825	\$ 1,778	\$ 8,604	Foundation-Athletics
11	Life Insurance	\$ 93	\$ 24	\$ 117	Foundation-Athletics
12	Social Security Match	\$ 6,038	\$ 1,573	\$ 7,612	Foundation-Athletics
13	Unemployment Insurance	\$ 104	\$ 27	\$ 131	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 36	\$ 9	\$ 46	Foundation-Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,700	\$ 5,700	Foundation-Athletics
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 100,999	\$ 32,015	\$ 133,014	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Christopher Beard</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 158,085			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,688			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 37,227		Foundation - Athletics
8	Total Base Salary	\$ 192,773	\$ 37,227	\$ 230,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,942	\$ 372	\$ 5,314	Foundation - Athletics
10	Health Insurance	\$ 559	\$ 42	\$ 601	Foundation - Athletics
11	Life Insurance	\$ 12	\$ 1	\$ 13	Foundation - Athletics
12	Social Security Match	\$ 3,820	\$ 288	\$ 4,108	Foundation - Athletics
13	Unemployment Insurance	\$ 64	\$ 5	\$ 69	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 6	\$ 0	\$ 6	Foundation - Athletics
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 673	\$ 673	Auto Dealer Provided
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 7,738	\$ 7,738	Foundation - Athletics
22	Other Compensation				
	Explain: <u>Sports Radio Show</u>		\$ 17,228	\$ 17,228	Foundation - Athletics
23	Total Compensation	\$ 202,176	\$ 63,574	\$ 265,750	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru Biris</u>				
3	Title: <u>Director/Chief Science/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 106,639			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 9,871		
8	Total Base Salary	\$ 106,639	\$ 9,871	\$ 116,510	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,736	\$ 976	\$ 11,711	
10	Health Insurance	\$ 3,483	\$ 317	\$ 3,800	
11	Life Insurance	\$ 107	\$ 10	\$ 117	
12	Social Security Match	\$ 8,149	\$ 740	\$ 8,889	
13	Unemployment Insurance	\$ 140	\$ 13	\$ 152	
14	Long-Term Disability Insurance	\$ 42	\$ 4	\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 129,895	\$ 11,930	\$ 141,825	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

Fiscal 2014 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James Youngquist</u>				
3	Title: <u>Ark Institute Econ Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 139,753			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,520			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 23,030		
8	Total Base Salary	\$ 151,273	\$ 23,030	\$ 174,303	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,978	\$ 1,452	\$ 17,430	
10	Health Insurance	\$ 7,887	\$ 717	\$ 8,603	
11	Life Insurance	\$ 107	\$ 10	\$ 117	
12	Social Security Match	\$ 9,031	\$ 821	\$ 9,852	
13	Unemployment Insurance	\$ 208	\$ 19	\$ 227	
14	Long-Term Disability Insurance	\$ 42	\$ 4	\$ 46	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 185,126	\$ 26,051	\$ 211,178	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

* ACT 1334 Sec 21

UNIVERSITY OF ARKANSAS

MONTICELLO

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jimmie Yeiser</u>				
3	Title: <u>V/C for Academic Affairs & Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 145,145			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,557			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 167,702	\$ -	\$ 167,702	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,626		\$ 16,626	
10	Health Insurance	\$ 3,518		\$ 3,518	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,008		\$ 10,008	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,994	\$ -	\$ 197,994	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay Jones</u>				
3	Title: <u>Interim Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 160,612			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,612	\$ -	\$ 160,612	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,750		\$ 6,750	
10	Health Insurance	\$ 11,260		\$ 11,260	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 10,843		\$ 10,843	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 190,305	\$ -	\$ 190,305	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Linda Yeiser</u>				
3	Title: <u>V/C for University Advancement & Public Service</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,020	\$ -	\$ 118,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,810		\$ 11,810	
10	Health Insurance	\$ 3,518		\$ 3,518	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,955		\$ 8,955	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 143,243	\$ -	\$ 143,243	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Jay Hughes</u>				
3	Title: <u>V/C for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,145			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,145	\$ -	\$ 106,145	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,743		\$ 14,743	
10	Health Insurance	\$ 3,518		\$ 3,518	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,977		\$ 7,977	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,523	\$ -	\$ 132,523	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Philip Tappe</u>				
3	Title: <u>Dean, Forest Resources/Director AFRC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 138,238			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138,238	\$ -	\$ 138,238	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,740		\$ 13,740	
10	Health Insurance	\$ 11,260		\$ 11,260	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,267		\$ 9,267	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,645	\$ -	\$ 172,645	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Peggy Doss</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 111,879			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,879	\$ -	\$ 111,879	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,728		\$ 15,728	
10	Health Insurance	\$ 8,006		\$ 8,006	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,328		\$ 8,328	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 144,881	\$ -	\$ 144,881	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Monticello				
2	Employee Name: Louis James				
3	Title: Dean of Schools				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,079			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,079	\$ -	\$ 106,079	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,304		\$ 5,304	
10	Health Insurance	\$ 8,301		\$ 8,301	
11	Life Insurance	\$ 76		\$ 76	
12	Social Security Match	\$ 7,726		\$ 7,726	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment	\$ 600		\$ 600	
23	Total Compensation	\$ 128,109	\$ -	\$ 128,109	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Deborah Gasaway</u>				
3	Title: <u>Associate V/C for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 102,385			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,271			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,656	\$ -	\$ 105,656	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,572		\$ 10,572	
10	Health Insurance	\$ 11,096		\$ 11,096	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,811		\$ 7,811	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 136,175	\$ -	\$ 136,175	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Ranelle Eubanks</u>				
3	Title: <u>Associate V/C for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 100,564			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,564	\$ -	\$ 100,564	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,111		\$ 14,111	
10	Health Insurance	\$ 8,301		\$ 8,301	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,489		\$ 7,489	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 131,305	\$ -	\$ 131,305	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>SUSKIE , KELLEY W</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$141,380.82			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$141,380.82	\$ 0.00	\$141,380.82	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 14208.10		\$ 14208.10	
10	<u>Health Insurance</u>	\$ 395.58		\$ 395.58	
11	<u>Life Insurance</u>	\$ 117.00		\$ 117.00	
12	<u>Social Security Match</u>	\$ 9354.59		\$ 9354.59	
13	<u>Unemployment Insurance</u>	\$ 568.33		\$ 568.33	
14	<u>Long-Term Disability Insurance</u>	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 700.00		\$ 700.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$166,770.38	\$ 0.00	\$166,770.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: WESTFALL , CHRISTOPHER T				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$333,467.36			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$518,103.36	\$ 0.00	\$518,103.36	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26002.70		\$ 26002.70	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 15383.67		\$ 15383.67	
13	Unemployment Insurance	\$ 1992.82		\$ 1992.82	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 21950.00		\$ 21950.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1328.14		\$ 1328.14	
23	Total Compensation	\$601,013.11	\$ 0.00	\$601,013.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>CORNETT , LAWRENCE E</u>				
3	Title: <u>Vice Chancellor for Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$218,608.44			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$218,608.44	\$ 0.00	\$218,608.44	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24774.48		\$ 24774.48	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 11427.73		\$ 11427.73	
13	Unemployment Insurance	\$ 926.61		\$ 926.61	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 26692.00		\$ 26692.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 3378.32		\$ 3378.32	
	<u>FGP Taxable Health Benefits</u>	\$ 782.67		\$ 782.67	
23	Total Compensation	\$298,407.20	\$ 0.00	\$298,407.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: CHILDS , GWEN V				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$22,613.96			
7	Remaining Salary from other Sources		\$0.00		
8	Total Base Salary	\$207,249.96	\$ 0.00	\$207,249.96	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24102.84		\$ 24102.84	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 98.83		\$ 98.83	
12	Social Security Match	\$ 10869.19		\$ 10869.19	
13	Unemployment Insurance	\$ 902.49		\$ 902.49	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 31963.02		\$ 31963.02	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2698.52		\$ 2698.52	
	FGP Taxable Health Benefits	\$ 574.47		\$ 574.47	
			\$0.00		
23	Total Compensation	\$290,159.30	\$ 0.00	\$290,159.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: PARR , MICHAEL D				
3	Title: Director of Pharmacy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$149,379.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$149,379.00	\$ 0.00	\$ 150858.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15017.90		\$ 15017.90	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9465.04		\$ 9465.04	
13	Unemployment Insurance	\$ 550.43		\$ 550.43	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$186,123.75	\$ 0.00	\$186,123.75	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Middaugh , Donna J				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 115211.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115211.00	\$ 0.00	\$ 115211.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11521.08		\$ 11521.08	
10	Health Insurance	\$ 10395.88		\$ 10395.88	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8767.75		\$ 8767.75	
13	Unemployment Insurance	\$ 422.44		\$ 422.44	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146481.11	\$ 0.00	\$ 146481.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: BOLT , DAWN M				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,318.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,318.43	\$ 0.00	\$126,318.43	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12721.81		\$ 12721.81	
10	Health Insurance	\$ 6388.96		\$ 6388.96	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9381.44		\$ 9381.44	
13	Unemployment Insurance	\$ 464.34		\$ 464.34	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$156,337.97	\$ 0.00	\$156,337.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: JENKINS , BONNIE S				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$104,330.46			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$104,330.43	\$ 0.00	\$104,330.43	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10523.04		\$ 10523.04	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 76.08		\$ 76.08	
12	Social Security Match	\$ 7887.37		\$ 7887.37	
13	Unemployment Insurance	\$ 385.80		\$ 385.80	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$127,523.29	\$ 0.00	\$127,523.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: RANDOF, JOYCE E				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,250.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,250.02	\$ 0.00	\$126,250.02	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12715.02		\$ 12715.02	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9146.04		\$ 9146.04	
13	Unemployment Insurance	\$ 466.10		\$ 466.10	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$153,014.72	\$ 0.00	\$153,014.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Naramore , Holly J</u>				
3	Title: <u>Director of Project Coordination Office</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$108,558.84			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$108,558.84	\$ 0.00	\$108,558.84	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5467.96		\$ 5467.96	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8112.72		\$ 8112.72	
13	Unemployment Insurance	\$ 400.89		\$ 400.89	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$131,127.71	\$ 0.00	\$131,127.71	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: JACOBS , RICHARD F				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 239364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 424000.00	\$ 0.00	\$ 424000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25999.98		\$ 25999.98	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 15662.87		\$ 15662.87	
13	Unemployment Insurance	\$ 1805.92		\$ 1805.92	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 53129.15		\$ 53129.15	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 8544.56		\$ 8544.56	
	FGP Taxable Health Benefits	\$ 732.90		\$ 732.90	
23	Total Compensation	\$ 546127.80	\$ 0.00	\$ 546127.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: WALDRON , WILLIAM W				
3	Title: Director of Campus Budget & Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$101,643.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$101,643.42	\$ 0.00	\$101,643.42	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10244.36		\$ 10244.36	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7412.91		\$ 7412.91	
13	Unemployment Insurance	\$ 375.56		\$ 375.56	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$131,387.63	\$ 0.00	\$131,387.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Coleman , Mary A</u>				
3	Title: <u>Director of Support Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$143,893.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$143,893.20	\$ 0.00	\$143,893.20	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14479.32		\$ 14479.32	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9430.09		\$ 9430.09	
13	Unemployment Insurance	\$ 530.73		\$ 530.73	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$172,759.36	\$ 0.00	\$172,759.36	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stover , Paul M				
3	Title: Assistant Dean for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$131,598.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$131,598.00	\$ 0.00	\$131,598.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6609.90		\$ 6609.90	
10	Health Insurance	\$ 14341.34		\$ 14341.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9155.17		\$ 9155.17	
13	Unemployment Insurance	\$ 503.59		\$ 503.59	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 348.26		\$ 348.26	
	FGP Taxable Health Benefits	\$ 4016.46		\$ 4016.46	
23	Total Compensation	\$167,716.38	\$ 0.00	\$167,716.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Heldenbrand , Seth D				
3	Title: Assistant Dean for Experiential Educ.				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12500.04		\$ 12500.04	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8513.88		\$ 8513.88	
13	Unemployment Insurance	\$ 458.33		\$ 458.33	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157383.63	\$ 0.00	\$ 157383.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: RILEY , DANIEL J				
3	Title: Associate VC for Clinical Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$252,403.26			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$252,403.26	\$ 0.00	\$252,403.26	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12650.16		\$ 12650.16	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 11771.39		\$ 11771.39	
13	Unemployment Insurance	\$ 941.70		\$ 941.70	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2963.95		\$ 2963.95	
	FGP Taxable Health Benefits	\$ 291.23		\$ 291.23	
23	Total Compensation	\$297,877.11	\$ 0.00	\$297,877.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: WOODSELL, WILLIAM R				
3	Title: Associate Dean of Administration Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$115,917.36			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$115,917.36	\$ 0.00	\$115,917.36	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11681.70		\$ 11681.70	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8606.72		\$ 8606.72	
13	Unemployment Insurance	\$ 428.25		\$ 428.25	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$148,445.41	\$ 0.00	\$148,445.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cole , Ronnie L</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$1,232,385.20			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$123,238.20	\$ 0.00	\$123,238.20	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16332.12		\$ 16332.12	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9802.89		\$ 9802.89	
13	Unemployment Insurance	\$ 611.80		\$ 611.80	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 39183.00		\$ 39183.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$197,855.31	\$ 0.00	\$197,855.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: FONTAINE , MELISSA				
3	Title: Associate VC for Clinical Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$267,064.44			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$267,064.44	\$ 0.00	\$267,064.44	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26264.40		\$ 26264.40	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12475.17		\$ 12475.17	
13	Unemployment Insurance	\$ 1001.96		\$ 1001.96	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3649.58		\$ 3649.58	
	FGP Taxable Health Benefits	\$ 1142.59		\$ 1142.59	
23	Total Compensation	\$317,845.08	\$ 0.00	\$317,845.08	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: FORREST , MARY H				
3	Title: Chief Nursing Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$191,355.66			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$191,355.66	\$ 0.00	\$191,355.66	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19225.56		\$ 19225.56	
10	Health Insurance	\$ 10670.82		\$ 10670.82	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10423.66		\$ 10423.66	
13	Unemployment Insurance	\$ 711.54		\$ 711.54	
14	Long-Term Disability Insurance	\$ 330.42		\$ 330.42	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1326.36		\$ 1326.36	
	FGP Taxable Health Benefits	\$ 208.85		\$ 208.85	
23	Total Compensation	\$235,269.87	\$ 0.00	\$235,269.87	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: NEILL , KATHRYN K				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15000.00		\$ 15000.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9552.97		\$ 9552.97	
13	Unemployment Insurance	\$ 550.00		\$ 550.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 175265.93	\$ 0.00	\$ 175265.93	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: JOHNSON , ANGELA K				
3	Title: Director of Health Information Managemen				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$120,043.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$120,043.86	\$ 0.00	\$120,043.86	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6037.22		\$ 6037.22	
10	Health Insurance	\$ 10210.58		\$ 10210.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8860.51		\$ 8860.51	
13	Unemployment Insurance	\$ 442.56		\$ 442.56	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$146,457.69	\$ 0.00	\$146,457.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ray , Trenda D				
3	Title: Director of Accreditation/Compliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$135,592.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$135,592.50	\$ 0.00	\$135,592.50	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7339.65		\$ 7339.65	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9480.07		\$ 9480.07	
13	Unemployment Insurance	\$ 504.84		\$ 504.84	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$163,828.44	\$ 0.00	\$163,828.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: HEDRICK , RICHARD G				
3	Title: Sr System Developer w/Database Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$101,311.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$101,311.20	\$ 0.00	\$101,311.20	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10801.12		\$ 10801.12	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7939.79		\$ 7939.79	
13	Unemployment Insurance	\$ 397.93		\$ 397.93	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 6000.00		\$ 6000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$134,937.34	\$ 0.00	\$134,937.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Finne , Kimberlee L				
3	Title: Sr. Director, HR Information & Analytics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$103,123.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$103,123.02	\$ 0.00	\$103,123.02	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10382.32		\$ 10382.32	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7471.45		\$ 7471.45	
13	Unemployment Insurance	\$ 380.58		\$ 380.58	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$132,968.75	\$ 0.00	\$132,968.75	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jorden , Rhonda L				
3	Title: Vice Chancellor for Information Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$213,773.31			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$213,773.31	\$ 0.00	\$213,773.21	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21457.32		\$ 21457.32	
10	Health Insurance	\$ 7298.57		\$ 7298.57	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 13680.41		\$ 13680.41	
13	Unemployment Insurance	\$ 778.39		\$ 778.39	
14	Long-Term Disability Insurance	\$ 282.30		\$ 282.30	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$258,187.30	\$ 0.00	\$258,187.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: BENTON , TINA L				
3	Title: Executive Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$122,320.14			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$122,320.14	\$ 0.00	\$122,320.14	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18187.26		\$ 18187.26	
10	Health Insurance	\$ 10837.72		\$ 10837.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9021.07		\$ 9021.07	
13	Unemployment Insurance	\$ 451.71		\$ 451.71	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$161,880.86	\$ 0.00	\$161,880.86	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: LEE , LAURIE A				
3	Title: APRN Coordinator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$121,077.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$121,077.82	\$ 0.00	\$121,077.82	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13977.76		\$ 13977.76	
10	Health Insurance	\$ 6614.50		\$ 6614.50	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9802.62		\$ 9802.62	
13	Unemployment Insurance	\$ 515.47		\$ 515.47	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$152,851.13	\$ 0.00	\$152,851.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Evans , Dennis P</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$122,964.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$122,964.00	\$ 0.00	\$122,964.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16228.01		\$ 16228.01	
10	Health Insurance	\$ 7646.74		\$ 7646.74	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10404.43		\$ 10404.43	
13	Unemployment Insurance	\$ 608.12		\$ 608.12	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 39286.00		\$ 39286.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$197,300.26	\$ 0.00	\$197,300.26	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: MCATEE , ROBIN E				
3	Title: Fiscal Manager of Sponsored Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$107,270.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$107,270.28	\$ 0.00	\$107,270.28	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10817.04		\$ 10817.04	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7810.23		\$ 7810.23	
13	Unemployment Insurance	\$ 396.56		\$ 396.56	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$138,105.49	\$ 0.00	\$138,105.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: SCOTT , GLORIA S				
3	Title: Director of Laboratory				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$103,020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$103,020.00	\$ 0.00	\$103,020.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10392.00		\$ 10392.00	
10	Health Insurance	\$ 7646.74		\$ 7646.74	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7645.06		\$ 7645.06	
13	Unemployment Insurance	\$ 381.00		\$ 381.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$130,147.76	\$ 0.00	\$130,147.76	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>DONOHU , MARY N</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$140,306.22			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$140,306.22	\$ 0.00	\$140,306.22	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14120.64		\$ 14120.64	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9392.16		\$ 9392.16	
13	Unemployment Insurance	\$ 517.60		\$ 517.60	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$168,774.16	\$ 0.00	\$168,774.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Kim Finne</u> Phone No. <u>501-603-1303</u>					

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: HEARD , JEANNE K				
3	Title: Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 313004.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 43996.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 357000.00	\$ 0.00	\$ 357000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26000.00		\$ 26000.00	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 16097.56		\$ 16097.56	
13	Unemployment Insurance	\$ 1340.19		\$ 1340.19	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6063.20		\$ 6063.20	
	FGP Taxable Health Benefits	\$ 1327.81		\$ 1327.81	
23	Total Compensation	\$ 419645.74	\$ 0.00	\$ 419645.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Duckett , Cherry L.				
3	Title: Vice Chancellor for Inst Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$148,702.17			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$148,702.17	\$0.00	\$148,702.17	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14960.22		\$ 14960.22	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 76.08		\$ 76.08	
12	Social Security Match	\$ 10107.04		\$ 10107.04	
13	Unemployment Insurance	\$ 553.90		\$ 553.90	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 737.35		\$ 737.35	
	FGP Taxable Health Benefits	\$ 530.72		\$ 530.72	
23	Total Compensation	\$188,267.46	\$ 0.00	\$188,267.46	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>WILCOX , DAVID O</u>				
3	Title: <u>Senior Advisor to the VC & CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$159,709.26			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$159,709.26	\$ 0.00	\$159,709.26	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16050.92		\$ 16050.92	
10	Health Insurance	\$ 10298.24		\$ 10298.24	
11	Life Insurance	\$ 85.18		\$ 85.18	
12	Social Security Match	\$ 8196.92		\$ 8196.92	
13	Unemployment Insurance	\$ 605.85		\$ 605.85	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1155.16		\$ 1155.16	
	FGP Taxable Health Benefits	\$ 2831.72		\$ 2831.72	
23	Total Compensation	\$200,159.91	\$ 0.00	\$200,159.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: SUEN , JAMES Y				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 261364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 446000.00	\$ 0.00	\$ 446000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25800.00		\$ 25800.00	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 76.08		\$ 76.08	
12	Social Security Match	\$ 15009.33		\$ 15009.33	
13	Unemployment Insurance	\$ 1727.93		\$ 1727.93	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 22547.05		\$ 22547.05	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 600.82		\$ 600.82	
23	Total Compensation	\$ 527896.63	\$ 0.00	\$ 527896.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hester , Amy L				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$106,837.86			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$106,837.86	\$ 0.00	\$106,837.86	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5381.90		\$ 5381.90	
10	Health Insurance	\$ 10837.72		\$ 10837.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8221.17		\$ 8221.17	
13	Unemployment Insurance	\$ 393.51		\$ 393.51	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 100.00		\$ 100.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$132,735.12	\$ 0.00	\$132,735.12	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Warmack , Thomas S				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142800.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142800.00	\$ 0.00	\$ 142800.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14280.00		\$ 14280.00	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9266.34		\$ 9266.34	
13	Unemployment Insurance	\$ 523.60		\$ 523.60	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 177781.32	\$ 0.00	\$ 177781.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hoyle , Carla Stacy				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$109,936.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$109,936.50	\$ 0.00	\$109,936.50	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10993.68		\$ 10993.68	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8162.30		\$ 8162.30	
13	Unemployment Insurance	\$ 402.73		\$ 402.73	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$138,082.51	\$ 0.00	\$138,082.51	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: BARD , ELIZABETH A				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$104,122.74			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$104,122.74	\$ 0.00	\$104,122.74	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8918.65		\$ 8918.65	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7857.29		\$ 7857.29	
13	Unemployment Insurance	\$ 383.69		\$ 383.69	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$125,708.39	\$ 0.00	\$125,708.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Habenicht , Coleen A</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$147,033.77			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$147,033.77	\$ 0.00	\$147,033.77	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7381.73		\$ 7381.73	
10	Health Insurance	\$ 6388.96		\$ 6388.96	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9184.62		\$ 9184.62	
13	Unemployment Insurance	\$ 541.04		\$ 541.04	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$171,293.08	\$ 0.00	\$171,293.08	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Foster , Howell R				
3	Title: Director of Poison & Drug Information				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 125756.52			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125756.52	\$ 0.00	\$ 125756.52	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6327.88		\$ 6327.88	
10	Health Insurance	\$ 3171.12		\$ 3171.12	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9069.10		\$ 9069.10	
13	Unemployment Insurance	\$ 464.31		\$ 464.31	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 145751.89	\$ 0.00	\$ 145751.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Nirenberg , Charlotte L</u>				
3	Title: <u>Director of Patient Billing Services</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$108,921.48			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$108,921.48	\$ 0.00	\$108,921.48	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11462.71		\$ 11462.71	
10	Health Insurance	\$ 10210.58		\$ 10210.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8506.67		\$ 8506.67	
13	Unemployment Insurance	\$ 421.84		\$ 421.84	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 4805.28		\$ 4805.28	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$145,391.52	\$ 0.00	\$145,391.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Atkins , Julie C				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$112,142.52			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$112,142.52	\$ 0.00	\$112,142.52	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11439.09		\$ 11439.09	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8495.66		\$ 8495.66	
13	Unemployment Insurance	\$ 418.79		\$ 418.79	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$136,933.60	\$ 0.00	\$136,933.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: LANE , CHERYL F				
3	Title: Asst VC Acad, Research & Enterprise Sys				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$149,083.34			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$149,083.34	\$ 0.00	\$149,083.34	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14988.34		\$ 14988.34	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10137.79		\$ 10137.79	
13	Unemployment Insurance	\$ 546.83		\$ 546.83	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$186,467.68	\$ 0.00	\$186,467.68	
24	Deferred Compensation Annual Accumulation but NOT Paid			\$ -	

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>PATTERSON , MARIE</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$109,797.69			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$109,797.69	\$ 0.00	\$109,797.69	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10193.54		\$ 10193.54	
10	Health Insurance	\$ 6592.72		\$ 6592.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7593.03		\$ 7593.03	
13	Unemployment Insurance	\$ 372.69		\$ 372.69	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$135,612.63	\$ 0.00	\$135,612.63	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: GENTRY, BARRY L				
3	Title: WPRCI Chief Financial Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$134,984.46			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$134,984.46	\$ 0.00	\$134,984.46	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13578.44		\$ 13578.44	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9198.06		\$ 9198.06	
13	Unemployment Insurance	\$ 497.69		\$ 497.69	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$169,970.03	\$ 0.00	\$169,970.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: STELZL, MAUDIE M				
3	Title: Director of IT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 102667.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102667.08	\$ 0.00	\$ 102667.08	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10246.04		\$ 10246.04	
10	Health Insurance	\$ 3566.70		\$ 3566.70	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7571.90		\$ 7571.90	
13	Unemployment Insurance	\$ 375.62		\$ 375.62	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$124,383.74	\$0.00	\$124,383.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: SMITH , NANCY J				
3	Title: Director of Special Projects				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$103,020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$103,020.00	\$ 0.00	\$103,020.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10392.00		\$ 10392.00	
10	Health Insurance	\$ 6453.68		\$ 6453.68	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7685.83		\$ 7685.83	
13	Unemployment Insurance	\$ 381.00		\$ 381.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$128,995.47	\$ 0.00	\$128,995.47	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: HEARD , DON A				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 137700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137700.00	\$ 0.00	\$ 137700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17259.93		\$ 17259.93	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10015.66		\$ 10015.66	
13	Unemployment Insurance	\$ 666.96		\$ 666.96	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 38032.00		\$ 38032.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1760.48		\$ 1760.48	
	FGP Taxable Health Benefits	\$ 314.08		\$ 314.08	
23	Total Compensation	\$ 217566.09	\$ 0.00	\$ 217566.09	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gandy , Jay</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 2011.76			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 186647.76	\$ 0.00	\$ 186647.76	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18664.80		\$ 18664.80	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9903.53		\$ 9903.53	
13	Unemployment Insurance	\$ 684.37		\$ 684.37	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 226811.84	\$ 0.00	\$ 226811.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>THOMAS , BILLY R</u>				
3	Title: <u>Vice Chancellor for Diversity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 211969.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 211969.00	\$ 0.00	\$ 211969.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25259.60		\$ 25259.60	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12490.08		\$ 12490.08	
13	Unemployment Insurance	\$ 1060.24		\$ 1060.24	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 65555.28		\$ 65555.28	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 4064.50		\$ 4064.50	
	<u>FGP Taxable Health Benefits</u>	\$ 727.16		\$ 727.16	
23	Total Compensation	\$ 337378.28	\$ 0.00	\$ 337378.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: SOUTH , TOM G				
3	Title: Assistant Dean for Med Student Fin & Adm				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$108,604.32			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$108,604.32	\$ 0.00	\$108,604.32	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$10,950.48		\$ 10950.48	
10	Health Insurance	\$ 10298.24		\$ 10298.24	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8499.37		\$ 8499.37	
13	Unemployment Insurance	\$ 407.52		\$ 407.52	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 541.75		\$ 541.75	
	FGP Taxable Health Benefits	\$ 566.32		\$ 566.32	
23	Total Compensation	\$141,311.66	\$ 0.00	\$141,311.66	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: OVERTON-MCCOY , AMY LEIGH				
3	Title: Clinic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$108,886.44			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$108,886.44	\$ 0.00	\$108,886.44	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10888.62		\$ 10888.62	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8047.03		\$ 8047.03	
13	Unemployment Insurance	\$ 398.88		\$ 398.88	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$139,132.35	\$ 0.00	\$139,132.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Elrod , Donna j</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$115,251.68			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$115,251.68	\$ 0.00	\$115,251.68	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11595.18		\$ 11595.18	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8719.48		\$ 8719.48	
13	Unemployment Insurance	\$ 424.37		\$ 424.37	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$140,228.25	\$ 0.00	\$140,228.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jackson , Lisa C				
3	Title: TRI Executive Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$181,800.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$181,800.00	\$ 0.00	\$181,800.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18250.00		\$ 18250.00	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10315.73		\$ 10315.73	
13	Unemployment Insurance	\$ 668.80		\$ 668.80	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$215,272.07	\$ 0.00	\$215,272.07	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Garland , Jeri C				
3	Title: Director of EMR Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,250.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,250.02	\$ 0.00	\$126,250.02	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7617.00		\$ 7617.00	
10	Health Insurance	\$ 6388.96		\$ 6388.96	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9126.15		\$ 9126.15	
13	Unemployment Insurance	\$ 465.30		\$ 465.30	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$150,610.39	\$ 0.00	\$1,506,103.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: MCADAMS , LOU A				
3	Title: APRN Coordinator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$107,107.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$107,107.50	\$ 0.00	\$107,107.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11716.91		\$ 11716.91	
10	Health Insurance	\$ 6453.68		\$ 6453.68	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9138.38		\$ 9138.38	
13	Unemployment Insurance	\$ 447.42		\$ 447.42	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$135,826.85	\$ 0.00	\$135,826.85	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>GRAHAM , CHARLES J</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 202878.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 202878.00	\$ 0.00	\$ 202878.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20287.80		\$ 20287.80	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9923.14		\$ 9923.14	
13	Unemployment Insurance	\$ 757.21		\$ 757.21	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 2406.42		\$ 2406.42	
	<u>FGP Taxable Health Benefits</u>	\$ 517.50		\$ 517.50	
23	Total Compensation	\$ 242317.01	\$ 0.00	\$ 242317.01	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>LOCKEBY , MARY A</u>				
3	Title: <u>Associate Director of Information Sys</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$105,667.26			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$105,667.26	\$ 0.00	\$105,667.26	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10784.92		\$ 10784.92	
10	Health Insurance	\$ 6592.72		\$ 6592.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8072.86		\$ 8072.86	
13	Unemployment Insurance	\$ 395.83		\$ 395.83	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 1282.00		\$ 1282.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$133,858.55	\$ 0.00	\$133,858.55	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: STONE , LINDA G				
3	Title: Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$107,140.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$107,140.80	\$ 0.00	\$107,140.80	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10804.08		\$ 10804.08	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8259.78		\$ 8259.78	
13	Unemployment Insurance	\$ 396.10		\$ 396.10	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$127,663.72	\$ 0.00	\$127,663.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fendley , R T				
3	Title: Associate VC for Clinical Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$188,383.32			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$188,382.32	\$ 0.00	\$188,383.32	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18898.32		\$ 18898.32	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10203.11		\$ 10203.11	
13	Unemployment Insurance	\$ 707.26		\$ 707.26	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1930.61		\$ 1930.61	
	FGP Taxable Health Benefits	\$ 1347.92		\$ 1347.92	
23	Total Compensation	\$233,887.52	\$ 0.00	\$233,887.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>BELEW , GEORGE E</u>				
3	Title: <u>Director of Business Planning</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$121,009.56			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$121,009.56	\$ 0.00	\$121,009.56	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6095.46		\$ 6095.46	
10	Health Insurance	\$ 6453.68		\$ 6453.68	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9054.03		\$ 9054.03	
13	Unemployment Insurance	\$ 446.91		\$ 446.91	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$144,122.60	\$ 0.00	\$144,122.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Forst , Louis G				
3	Title: Assistant Dean for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$107,328.18			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$107,328.18	\$ 0.00	\$107,328.18	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10822.86		\$ 10822.86	
10	Health Insurance	\$ 10837.72		\$ 10837.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7879.45		\$ 7879.45	
13	Unemployment Insurance	\$ 396.78		\$ 396.78	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$138,327.95	\$ 0.00	\$138,327.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: EDELMANN , GAIL G				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$109,727.46			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$109,727.46	\$ 0.00	\$109,727.46	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11052.74		\$ 11052.74	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8290.28		\$ 8290.28	
13	Unemployment Insurance	\$ 405.17		\$ 405.17	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$133,801.67	\$ 0.00	\$133,801.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: WHEELER , RICHARD				
3	Title: Exec Assoc Dean for Academic Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 272429.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 13485.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 285914.00	\$ 0.00	\$ 285914.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26200.00		\$ 26200.00	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12819.44		\$ 12819.44	
13	Unemployment Insurance	\$ 1076.93		\$ 1076.93	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2000.00		\$ 2000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3612.95		\$ 3612.95	
	FGP Taxable Health Benefits	\$ 1125.28		\$ 1125.28	
23	Total Compensation	\$ 344565.58	\$ 0.00	\$ 344565.58	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moskow , Tina H				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$115,958.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$115,958.43	\$ 0.00	\$115,958.43	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5832.92		\$ 5832.92	
10	Health Insurance	\$ 3516.72		\$ 3516.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8690.89		\$ 8690.89	
13	Unemployment Insurance	\$ 426.51		\$ 426.51	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$135,288.43	\$ 0.00	\$135,288.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: EMERSON , TONI L				
3	Title: Assistant Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$112,466.58			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$112,466.58	\$ 0.00	\$112,466.58	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5668.32		\$ 5668.32	
10	Health Insurance	\$ 6592.72		\$ 6592.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8257.78		\$ 8257.78	
13	Unemployment Insurance	\$ 415.60		\$ 415.60	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$134,463.96	\$ 0.00	\$134,463.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Durham , Robert L				
3	Title: Asst VC for Technical Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$129,102.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$129,102.90	\$ 0.00	\$129,102.90	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12980.30		\$ 12980.30	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9617.30		\$ 9617.30	
13	Unemployment Insurance	\$ 469.21		\$ 469.21	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$163,781.09	\$ 0.00	\$163,781.09	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: CHEEK , JUDITH A				
3	Title: Dir of FNDN Finance & Liaison - WPRCI				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$100,999.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$100,999.98	\$ 0.00	\$100,999.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5095.02		\$ 5095.02	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7493.10		\$ 7493.10	
13	Unemployment Insurance	\$ 373.60		\$ 373.60	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$125,773.08	\$ 0.00	\$125,773.08	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: RANEY , KEVIN D				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 14864.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 199500.00	\$ 0.00	\$ 199500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10850.99		\$ 10850.99	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9793.39		\$ 9793.39	
13	Unemployment Insurance	\$ 811.98		\$ 811.98	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 17519.70		\$ 17519.70	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2191.86		\$ 2191.86	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 256920.34	\$ 0.00	\$ 256920.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ryan , Kevin W				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145000.00	\$ 0.00	\$ 145000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7285.03		\$ 7285.03	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9626.68		\$ 9626.68	
13	Unemployment Insurance	\$ 540.77		\$ 540.77	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 1577.00		\$ 1577.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172516.78	\$ 0.00	\$ 172516.78	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: KNIGHT , DANIEL A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 77364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 262000.00	\$ 0.00	\$ 262000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25887.80		\$ 25887.80	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12682.76		\$ 12682.76	
13	Unemployment Insurance	\$ 1056.49		\$ 1056.49	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 23120.59		\$ 23120.59	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 835.07		\$ 835.07	
23	Total Compensation	\$ 331129.65	\$ 0.00	\$ 331129.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moore , Sterling L.				
3	Title: Executive Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$149,393.18			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$149,393.18	\$ 0.00	\$149,393.18	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8202.90		\$ 8202.90	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10019.47		\$ 10019.47	
13	Unemployment Insurance	\$ 605.23		\$ 605.23	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 13864.90		\$ 13864.90	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$193,797.06	\$ 0.00	\$193,797.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Alonso , Paula R				
3	Title: Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$125,269.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$125,269.98	\$ 0.00	\$125,269.98	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12596.98		\$ 12596.98	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9315.95		\$ 9315.95	
13	Unemployment Insurance	\$ 460.70		\$ 460.70	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$159,254.99	\$ 0.00	\$159,254.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: CLARDY , JAMES A				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 232604.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 232604.00	\$ 0.00	\$ 232604.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23260.44		\$ 23260.44	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10748.62		\$ 10748.62	
13	Unemployment Insurance	\$ 868.10		\$ 868.10	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1980.00		\$ 1980.00	
	FGP Taxable Health Benefits	\$ 1413.94		\$ 1413.94	
23	Total Compensation	\$ 287127.52	\$ 0.00	\$ 287127.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: LEON , SUSAN B				
3	Title: Exec Assoc Dean For Finance & Admin				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 204012.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 204012.60	\$ 0.00	\$ 204012.60	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20481.32		\$ 20481.32	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10198.85		\$ 10198.85	
13	Unemployment Insurance	\$ 755.69		\$ 755.69	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1112.25		\$ 1112.25	
23	Total Compensation	\$ 253613.13	\$ 0.00	\$ 253613.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>HILL , CONNIE L</u>				
3	Title: <u>Director of Department Budget</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$106,700.46			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$106,700.46	\$ 0.00	\$106,700.46	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10750.04		\$ 10750.04	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8019.22		\$ 8019.22	
13	Unemployment Insurance	\$ 394.08		\$ 394.08	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$134,451.10	\$ 0.00	\$134,451.10	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>LOWERY , CURTIS L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 398484.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 583120.00	\$ 0.00	\$ 583120.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 29436.38		\$ 29436.38	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 16597.26		\$ 16597.26	
13	Unemployment Insurance	\$ 2303.14		\$ 2303.14	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 32379.06		\$ 32379.06	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 6470.97		\$ 6470.97	
	<u>FGP Taxable Health Benefits</u>	\$ 1574.93		\$ 1574.93	
23	Total Compensation	\$ 688134.16	\$ 0.00	\$ 688134.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Tilford , John Mick				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 514.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185150.00	\$ 0.00	\$ 185150.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18515.04		\$ 18515.04	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10920.67		\$ 10920.67	
13	Unemployment Insurance	\$ 768.18		\$ 768.18	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 22326.00		\$ 22326.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 241205.91	\$ 0.00	\$ 241205.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: RATANATHARATHORN , VANEERAT				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 369364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 554000.00	\$ 0.00	\$ 554000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27700.02		\$ 27700.02	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 15977.17		\$ 15977.17	
13	Unemployment Insurance	\$ 2141.12		\$ 2141.12	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 16620.00		\$ 16620.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 10103.17		\$ 10103.17	
	FGP Taxable Health Benefits	\$ 312.65		\$ 312.65	
23	Total Compensation	\$ 632401.07	\$ 0.00	\$ 632401.07	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: DOLLAR , GARY W				
3	Title: Director of Facilities Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$116,474.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$116,474.82	\$ 0.00	\$116,474.82	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5868.73		\$ 5868.73	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8736.47		\$ 8736.47	
13	Unemployment Insurance	\$ 430.33		\$ 430.33	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$140,197.65	\$ 0.00	\$140,197.65	
24	Deferred Compensation Annual Accumulation but NOT Paid			\$ -	

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>JENNINGS , MICHAEL L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22614.01			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 207250.01	\$ 0.00	\$ 207250.01	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22224.96		\$ 22224.96	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10257.06		\$ 10257.06	
13	Unemployment Insurance	\$ 845.13		\$ 845.13	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 15000.00		\$ 15000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 3234.88		\$ 3234.88	
	<u>FGP Taxable Health Benefits</u>	\$ 2660.77		\$ 2660.77	
23	Total Compensation	\$ 273289.79	\$ 0.00	\$ 273289.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Long , Susan L</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$144,999.96			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$144,999.96	\$ 0.00	\$144,999.96	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14499.96		\$ 14499.96	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9550.85		\$ 9550.85	
13	Unemployment Insurance	\$ 531.67		\$ 531.67	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$180,493.82	\$ 0.00	\$180,493.82	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Kim Finne</u> Phone No. <u>501-603-1303</u>					

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: MCSWEENEY, JEAN C				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$191,461.56			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$191,461.56	\$ 0.00	\$191,461.56	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18420.94		\$ 18420.94	
10	Health Insurance	\$ 395.58		\$ 395.58	
11	Life Insurance	\$ 110.19		\$ 110.19	
12	Social Security Match	\$ 10695.29		\$ 10695.29	
13	Unemployment Insurance	\$ 728.44		\$ 728.44	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 8052.80		\$ 8052.80	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$229,910.76	\$ 0.00	\$229,910.76	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: SMITH , CHARLES W				
3	Title: Primary Care Service Line Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 272429.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31769.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 304198.00	\$ 0.00	\$ 304198.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25833.29		\$ 25833.29	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12786.62		\$ 12786.62	
13	Unemployment Insurance	\$ 1146.60		\$ 1146.60	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 5787.95		\$ 5787.95	
	FGP Taxable Health Benefits	\$ 1607.81		\$ 1607.81	
23	Total Compensation	\$ 367612.69	\$ 0.00	\$ 367612.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gardner , Stephanie F</u>				
3	Title: <u>Associate Provost for Society & Health</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 249802.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 249802.08	\$ 0.00	\$ 249802.08	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24980.16		\$ 24980.16	
10	Health Insurance	\$ 14341.34		\$ 14341.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 11290.35		\$ 11290.35	
13	Unemployment Insurance	\$ 917.50		\$ 917.50	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 388.76		\$ 388.76	
23	Total Compensation	\$ 302263.85	\$ 0.00	\$ 302263.85	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>ARONSON , JANET L</u>				
3	Title: <u>Director of Communications</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$108,171.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$108,171.00	\$ 0.00	\$108,171.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10887.10		\$ 10887.10	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8186.19		\$ 8186.19	
13	Unemployment Insurance	\$ 399.07		\$ 399.07	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$131,880.90	\$ 0.00	\$131,880.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: WHEELER , ELIZABETH L				
3	Title: Director of Patient Billing Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$123,624.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$123,624.00	\$ 0.00	\$123,624.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12569.90		\$ 12569.90	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9152.53		\$ 9152.53	
13	Unemployment Insurance	\$ 461.18		\$ 461.18	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 1175.00		\$ 1175.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$148,045.57	\$ 0.00	\$148,045.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Johnson , Joshua B				
3	Title: Asst VC of Clinical Enterprise Systems				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$149,883.34			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$149,883.34	\$ 0.00	\$149,883.34	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15058.34		\$ 15058.34	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8865.38		\$ 8865.38	
13	Unemployment Insurance	\$ 549.63		\$ 549.63	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$182,843.99	\$ 0.00	\$182,843.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: SMITH , G. RICHARD				
3	Title: Dean - College of Medicine				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 278226.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$89,273.97			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$367,499.97	\$ 0.00	\$367,499.97	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25999.98		\$ 25999.98	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 20921.86		\$ 20921.86	
13	Unemployment Insurance	\$ 1475.84		\$ 1475.84	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1462.47		\$ 1462.47	
23	Total Compensation	\$429,177.10	\$ 0.00	\$429,177.10	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: HALL , BECKY G				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 142418.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142418.00	\$ 0.00	\$ 142418.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14526.67		\$ 14526.67	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9476.53		\$ 9476.53	
13	Unemployment Insurance	\$ 556.01		\$ 556.01	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2848.36		\$ 2848.36	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 5603.59		\$ 5603.59	
23	Total Compensation	\$ 187246.14	\$ 0.00	\$ 187246.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bishop , Robert				
3	Title: Vice Chancellor for Inst Compliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$186,937.62			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$186,937.62	\$ 0.00	\$186,937.62	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18763.73		\$ 18763.73	
10	Health Insurance	\$ 14874.60		\$ 14874.60	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 11383.24		\$ 11383.24	
13	Unemployment Insurance	\$ 696.45		\$ 696.45	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 3557.64		\$ 3557.64	
23	Total Compensation	\$237,456.94	\$ 0.00	\$237,456.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Franks , Amy				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 145000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145000.00	\$ 0.00	\$ 145000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14499.96		\$ 14499.96	
10	Health Insurance	\$ 10837.72		\$ 10837.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9207.23		\$ 9207.23	
13	Unemployment Insurance	\$ 531.67		\$ 531.67	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 180239.54	\$ 0.00	\$ 180239.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Starnes , Cheryl K				
3	Title: Director of Medical Staff Office				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$103,049.10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$103,049.10	\$ 0.00	\$103,049.10	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10364.94		\$ 10364.94	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7707.01		\$ 7707.01	
13	Unemployment Insurance	\$ 379.91		\$ 379.91	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$125,626.98	\$ 0.00	\$125,626.98	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ellis , Daniel C				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$113,200.76			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$113,200.76	\$ 0.00	\$113,200.76	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11380.10		\$ 11380.10	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8567.67		\$ 8567.67	
13	Unemployment Insurance	\$ 415.95		\$ 415.95	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$137,690.50	\$ 0.00	\$137,690.50	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wei , Jeanne				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$180,114.02			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$364,750.02	\$ 0.00	\$364,750.02	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 29517.95		\$ 29517.95	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 15731.63		\$ 15731.63	
13	Unemployment Insurance	\$ 1271.48		\$ 1271.48	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 16953.90		\$ 16953.90	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$433,771.92	\$ 0.00	\$433,771.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McComber , Kathleen H				
3	Title: Asst Vice Chancellor for Human Resources				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$143,888.35			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$143,888.35	\$ 0.00	\$1,473,888.35	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15148.86		\$ 15148.86	
10	Health Insurance	\$ 3708.96		\$ 3708.96	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9719.30		\$ 9719.30	
13	Unemployment Insurance	\$ 557.33		\$ 557.33	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$173,785.76	\$ 0.00	\$173,785.76	
24	Deferred Compensation Annual Accumulation but NOT Paid			\$ -	

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Raczynski , James M.				
3	Title: Dean - College of Public Health				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 255603.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 255603.00	\$ 0.00	\$ 255603.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25560.36		\$ 25560.36	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 11561.70		\$ 11561.70	
13	Unemployment Insurance	\$ 937.21		\$ 937.21	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 299209.21	\$ 0.00	\$ 299209.21	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Taylor , Leslie W				
3	Title: Vice Chancellor for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$182,233.34			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$182,233.34	\$ 0.00	\$182,233.34	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18293.35		\$ 18293.35	
10	Health Insurance	\$ 14341.34		\$ 14341.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10670.68		\$ 10670.68	
13	Unemployment Insurance	\$ 675.74		\$ 675.74	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1824.02		\$ 1824.02	
	FGP Taxable Health Benefits	\$ 854.25		\$ 854.25	
23	Total Compensation	\$230,136.38	\$ 0.00	\$230,136.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Peel , Andrea L				
3	Title: Associate VC for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$121,886.26			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$121,886.26	\$ 0.00	\$121,886.26	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12248.66		\$ 12248.66	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9067.97		\$ 9067.97	
13	Unemployment Insurance	\$ 443.27		\$ 443.27	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$155,157.54	\$ 0.00	\$155,157.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ballard , Marsha T				
3	Title: Assistant Vice Chancellor for REP Devel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,250.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,250.02	\$ 0.00	\$126,250.02	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12745.02		\$ 12745.02	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9163.67		\$ 9163.67	
13	Unemployment Insurance	\$ 467.30		\$ 467.30	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$160,137.39	\$ 0.00	\$160,137.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>GEORGE , AMANDA D</u>				
3	Title: <u>Executive Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,250.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,250.02	\$ 0.00	\$126,250.02	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12625.02		\$ 12625.02	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9117.47		\$ 9117.47	
13	Unemployment Insurance	\$ 462.50		\$ 462.50	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$156,242.31	\$ 0.00	\$156,242.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wallingsford , Ronnie G</u>				
3	Title: <u>Director of Hospital Computing</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$117,513.48			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$117,513.48	\$ 0.00	\$117,513.48	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11811.36		\$ 11811.36	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8760.83		\$ 8760.83	
13	Unemployment Insurance	\$ 432.90		\$ 432.90	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$150,029.95	\$ 0.00	\$150,029.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Holland , Jennifer R				
3	Title: IRB Director/Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,096.48			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,096.48	\$ 0.00	\$126,096.48	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6334.80		\$ 6334.80	
10	Health Insurance	\$ 6388.96		\$ 6388.96	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9075.39		\$ 9075.39	
13	Unemployment Insurance	\$ 464.33		\$ 464.33	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$149,122.92	\$ 0.00	\$149,122.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fuller , William A				
3	Title: Director of IT Infrastructure Dev				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$103,221.66			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$103,221.66	\$ 0.00	\$103,221.66	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10382.15		\$ 10382.15	
10	Health Insurance	\$ 537.84		\$ 537.84	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7874.98		\$ 7874.98	
13	Unemployment Insurance	\$ 379.42		\$ 379.42	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$123,159.01	\$ 0.00	\$123,159.01	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Tucker , Betty A				
3	Title: Director of Division Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$147,318.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$147,318.60	\$ 0.00	\$147,318.60	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14791.86		\$ 14791.86	
10	Health Insurance	\$ 395.58		\$ 395.58	
11	Life Insurance	\$ 76.08		\$ 76.08	
12	Social Security Match	\$ 9511.09		\$ 9511.09	
13	Unemployment Insurance	\$ 542.08		\$ 542.08	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$172,681.25	\$ 0.00	\$172,681.25	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: MARSH, JAMES D.				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 205114.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 389750.00	\$ 0.00	\$ 389750.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25500.00		\$ 25500.00	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 15634.51		\$ 15634.51	
13	Unemployment Insurance	\$ 1522.29		\$ 1522.29	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 13000.00		\$ 13000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6962.89		\$ 6962.89	
	FGP Taxable Health Benefits	\$ 2931.48		\$ 2931.48	
23	Total Compensation	\$ 467118.15	\$ 0.00	\$ 467118.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cornell , Carol				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$167,854.44			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$167,854.44	\$ 0.00	\$167,854.44	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16785.48		\$ 16785.48	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9806.60		\$ 9806.60	
13	Unemployment Insurance	\$ 679.72		\$ 679.72	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 16063.00		\$ 16063.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 211352.21	\$ 0.00	\$ 211352.21	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cotten , Michael B</u>				
3	Title: <u>Executive Director of Campus Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$146,213.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$146,213.64	\$ 0.00	\$146,213.64	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14691.34		\$ 14691.34	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9419.88		\$ 9419.88	
13	Unemployment Insurance	\$ 538.43		\$ 538.43	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$182,474.67	\$ 0.00	\$182,474.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rusch , Nancy				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27614.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 212250.00	\$ 0.00	\$ 212250.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24016.18		\$ 24016.18	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 11408.39		\$ 11408.39	
13	Unemployment Insurance	\$ 959.01		\$ 959.01	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 41747.28		\$ 41747.28	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3036.77		\$ 3036.77	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 305234.61	\$ 0.00	\$ 305234.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gullette , Donna				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 138609.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138609.00	\$ 0.00	\$ 138609.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13860.96		\$ 13860.96	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9146.01		\$ 9146.01	
13	Unemployment Insurance	\$ 545.92		\$ 545.92	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 9420.69		\$ 9420.69	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 175108.60	\$ 0.00	\$ 175108.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Flowers , Schwanda K				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 140000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7124.96		\$ 7124.96	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9063.78		\$ 9063.78	
13	Unemployment Insurance	\$ 523.33		\$ 523.33	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2500.00		\$ 2500.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 162738.09	\$ 0.00	\$ 162738.09	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jones , Tammy C				
3	Title: Sr Director of Nursing Quality				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$135,032.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$135,032.98	\$ 0.00	\$135,032.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6751.68		\$ 6751.68	
10	Health Insurance	\$ 10837.72		\$ 10837.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9648.91		\$ 9648.91	
13	Unemployment Insurance	\$ 493.97		\$ 493.97	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$162,928.22	\$ 0.00	\$162,928.22	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Newman III , Joe W				
3	Title: Director of Management Engineering				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$105,920.46			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$105,920.46	\$ 0.00	\$105,920.46	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5296.08		\$ 5296.08	
10	Health Insurance	\$ 6453.68		\$ 6453.68	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7874.39		\$ 7874.39	
13	Unemployment Insurance	\$ 388.03		\$ 388.03	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$126,095.60	\$ 0.00	\$126,095.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: King , Elaine S				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$125,276.23			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$125,276.23	\$ 0.00	\$125,276.23	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12927.62		\$ 12927.62	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9422.01		\$ 9422.01	
13	Unemployment Insurance	\$ 474.95		\$ 474.95	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 4000.00		\$ 4000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$163,012.19	\$ 0.00	\$163,012.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McClain , Judith K				
3	Title: Director of Planned Giving				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$105,792.48			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$105,792.48	\$ 0.00	\$105,792.48	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10579.26		\$ 10579.26	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 76.08		\$ 76.08	
12	Social Security Match	\$ 7753.01		\$ 7753.01	
13	Unemployment Insurance	\$ 387.56		\$ 387.56	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$127,997.41	\$ 0.00	\$127,997.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gullett Jr , Robert R				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 175980.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$53,623.68			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$229,603.68	\$ 0.00	\$229,603.68	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26237.24		\$ 26237.24	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 76.08		\$ 76.08	
12	Social Security Match	\$ 12342.78		\$ 12342.78	
13	Unemployment Insurance	\$ 1006.64		\$ 1006.64	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 37554.60		\$ 37554.60	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3103.48		\$ 3103.48	
	FGP Taxable Health Benefits	\$ 314.08		\$ 314.08	
23	Total Compensation	\$321,938.56	\$ 0.00	\$321,938.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Horton , Edward H				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$121,033.36			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$121,033.26	\$ 0.00	\$121,033.26	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12103.35		\$ 12103.35	
10	Health Insurance	\$ 537.84		\$ 537.84	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9181.09		\$ 9181.09	
13	Unemployment Insurance	\$ 442.66		\$ 442.66	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$143,461.26	\$ 0.00	\$143,461.26	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Buron , William M				
3	Title: Assistant Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 110816.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110816.00	\$ 0.00	\$ 110816.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11081.64		\$ 11081.64	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7995.54		\$ 7995.54	
13	Unemployment Insurance	\$ 406.32		\$ 406.32	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141210.88	\$ 0.00	\$ 141210.88	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stover , Jacob J				
3	Title: Associate VC for Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$143,366.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$143,366.64	\$ 0.00	\$143,366.64	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7168.36		\$ 7168.36	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10261.90		\$ 10261.90	
13	Unemployment Insurance	\$ 505.13		\$ 505.13	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$172,213.41	\$ 0.00	\$172,213.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Walls , Troy C				
3	Title: Director of Systems Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$116,149.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$116,149.98	\$ 0.00	\$116,149.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11614.98		\$ 11614.98	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8419.36		\$ 8419.36	
13	Unemployment Insurance	\$ 425.50		\$ 425.50	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$147,521.20	\$ 0.00	\$147,521.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kohler , Peter				
3	Title: Vice Chancellor for NW UAMS Campus				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 284384.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 14216.58			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 298600.58	\$ 0.00	\$ 298600.58	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26000.00		\$ 26000.00	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 58.50		\$ 58.50	
12	Social Security Match	\$ 12852.64		\$ 12852.64	
13	Unemployment Insurance	\$ 1094.87		\$ 1094.87	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 350306.57	\$ 0.00	\$ 350306.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Peacock , Jamie S				
3	Title: Director of Nursing Quality				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$103,456.68			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$103,456.68	\$ 0.00	\$103,456.68	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10447.08		\$ 10447.08	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7760.07		\$ 7760.07	
13	Unemployment Insurance	\$ 382.52		\$ 382.52	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$129,833.65	\$ 0.00	\$129,833.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Emanuel , Peter D				
3	Title: WPRCI Executive Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 214466.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 203865.56			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 418331.56	\$ 0.00	\$ 418331.56	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26000.00		\$ 26000.00	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 15123.53		\$ 15123.53	
13	Unemployment Insurance	\$ 1543.34		\$ 1543.34	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 2362.59		\$ 2362.59	
23	Total Compensation	\$ 479613.44	\$ 0.00	\$ 479613.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: White , Paula M				
3	Title: Associate Dean for Clinical Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$167,739.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$167,739.90	\$ 0.00	\$167,739.90	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16773.96		\$ 16773.96	
10	Health Insurance	\$ 14341.34		\$ 14341.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9835.52		\$ 9835.52	
13	Unemployment Insurance	\$ 624.18		\$ 624.18	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1293.93		\$ 1293.93	
	FGP Taxable Health Benefits	\$ 718.77		\$ 718.77	
23	Total Compensation	\$211,871.26	\$ 0.00	\$211,871.26	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: MORRISON , RICHARD P				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22614.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 207250.00	\$ 0.00	\$ 207250.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24602.43		\$ 24602.43	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10896.26		\$ 10896.26	
13	Unemployment Insurance	\$ 924.12		\$ 924.12	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 36757.87		\$ 36757.87	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3152.71		\$ 3152.71	
	FGP Taxable Health Benefits	\$ 731.44		\$ 731.44	
23	Total Compensation	\$ 296131.81	\$ 0.00	\$ 296131.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Tyler , Laura H				
3	Title: Administrator Behavioral Health Practice				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$187,286.10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$187,286.10	\$ 0.00	\$187,286.10	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18728.65		\$ 18728.65	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10280.65		\$ 10280.65	
13	Unemployment Insurance	\$ 711.37		\$ 711.37	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1887.27		\$ 1887.27	
	FGP Taxable Health Benefits	\$ 4022.84		\$ 4022.84	
23	Total Compensation	\$239,169.30	\$ 0.00	\$239,169.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moore , Dennis F				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$135,975.90			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$135,975.90	\$ 0.00	\$135,975.90	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13597.56		\$ 13597.56	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9321.45		\$ 9321.45	
13	Unemployment Insurance	\$ 504.57		\$ 504.57	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1200.10		\$ 1200.10	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$166,146.52	\$0.00	\$166,146.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hagemeyer , Mark A				
3	Title: Chief General Counsel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$137,263.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$137,263.00	\$ 0.00	\$137,263.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13786.30		\$ 13786.30	
10	Health Insurance	\$ 13729.40		\$ 13729.40	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10019.34		\$ 10019.34	
13	Unemployment Insurance	\$ 503.12		\$ 503.12	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 271.97		\$ 271.97	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$176,716.79	\$ 0.00	\$176,716.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Seidenschnur , Judith Eberle</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$121,960.68			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$121,960.68	\$ 0.00	\$121,960.68	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12196.08		\$ 12196.08	
10	Health Insurance	\$ 395.58		\$ 395.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9262.60		\$ 9262.60	
13	Unemployment Insurance	\$ 446.36		\$ 446.36	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$144,424.26	\$ 0.00	\$144,424.26	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Schafer , Stephen J				
3	Title: Executive Dir of Corps & Foundations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$114,958.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$114,958.20	\$ 0.00	\$114,958.20	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11495.82		\$ 11495.82	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8702.10		\$ 8702.10	
13	Unemployment Insurance	\$ 421.13		\$ 421.13	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$139,103.27	\$ 0.00	\$139,103.27	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Virginia L				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$131,380.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$131,380.00	\$ 0.00	\$131,380.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13138.00		\$ 13138.00	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9431.95		\$ 9431.95	
13	Unemployment Insurance	\$ 480.64		\$ 480.64	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$157,956.61	\$ 0.00	\$157,956.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Chanslor , Donald R				
3	Title: Director of Clinical Information Systems				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,250.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,250.02	\$ 0.00	\$126,250.02	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12625.02		\$ 12625.02	
10	Health Insurance	\$ 10210.58		\$ 10210.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9191.33		\$ 9191.33	
13	Unemployment Insurance	\$ 462.50		\$ 462.50	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$158,902.41	\$ 0.00	\$158,902.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: DuJardin , Michelle R				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$103,999.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$103,999.98	\$ 0.00	\$103,999.98	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5250.02		\$ 5250.02	
10	Health Insurance	\$ 6388.96		\$ 6388.96	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7832.28		\$ 7832.28	
13	Unemployment Insurance	\$ 378.00		\$ 378.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$124,012.20	\$ 0.00	\$124,012.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Campbell , Michael E				
3	Title: Director of Nutrition Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$129,248.88			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$129,248.88	\$ 0.00	\$129,248.88	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12285.06		\$ 12285.06	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9126.91		\$ 9126.91	
13	Unemployment Insurance	\$ 476.93		\$ 476.93	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$162,049.16	\$ 0.00	\$162,049.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kenneday , Mark A.				
3	Title: Vice Chancellor for Campus Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$237,349.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$237,349.98	\$ 0.00	\$237,349.98	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23734.98		\$ 23734.98	
10	Health Insurance	\$ 10578.68		\$ 10578.68	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10929.04		\$ 10929.04	
13	Unemployment Insurance	\$ 875.36		\$ 875.36	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 1463.34		\$ 1463.34	
23	Total Compensation	\$285,475.04	\$ 0.00	\$285,475.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Woods , Odette B				
3	Title: Sr HR Dir for Immigration/Title IX/AAC				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$100,215.18			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$100,215.18	\$ 0.00	\$100,215.18	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10021.56		\$ 10021.56	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7551.10		\$ 7551.10	
13	Unemployment Insurance	\$ 367.12		\$ 367.12	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$121,680.98	\$ 0.00	\$121,680.98	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Turnage , Richard Hampton				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$30,483.01			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 461590.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$676,709.01	\$ 0.00	\$676,709.01	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30443.03		\$ 30443.03	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 18955.81		\$ 18955.81	
13	Unemployment Insurance	\$ 2620.88		\$ 2620.88	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 27550.00		\$ 27550.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 9185.11		\$ 9185.11	
	FGP Taxable Health Benefits	\$ 1885.73		\$ 1885.73	
23	Total Compensation	\$783,601.99	\$ 0.00	\$783,601.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Taylor , Cory L				
3	Title: Director of Division Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$100,999.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$100,999.98	\$ 0.00	\$100,999.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5050.02		\$ 5050.02	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7628.99		\$ 7628.99	
13	Unemployment Insurance	\$ 370.00		\$ 370.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$117,575.01	\$ 0.00	\$117,575.01	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McNeill , Phillip E				
3	Title: Assistant Vice Chancellor for Campus Ops				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$121,524.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$121,524.00	\$ 0.00	\$121,524.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12152.40		\$ 12152.40	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8995.80		\$ 8995.80	
13	Unemployment Insurance	\$ 443.86		\$ 443.86	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$150,903.36	\$ 0.00	\$150,903.36	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rahn , Daniel				
3	Title: Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 327042.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 297198.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 624240.00	\$ 0.00	\$ 624240.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 31512.00		\$ 31512.00	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 17243.31		\$ 17243.31	
13	Unemployment Insurance	\$ 2456.50		\$ 2456.50	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00	\$24,999.96	\$ 24999.96	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 9476.50		\$ 9476.50	
	FGP Taxable Health Benefits	\$ 3603.72		\$ 3603.72	
23	Total Compensation	\$700,349.01	\$24,999.96	\$ 725348.97	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 100,000.00		

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Deal , Mark C</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$113,119.98			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$113,119.98	\$ 0.00	\$113,119.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15560.56		\$ 15560.56	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9668.35		\$ 9668.35	
13	Unemployment Insurance	\$ 584.34		\$ 584.34	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 42485.80		\$ 42485.80	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$184,945.05	\$ 0.00	\$184,945.05	
24	Deferred Compensation Annual Accumulation but NOT Paid			\$ -	

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Day , John D				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 57774.29			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 461590.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 704000.29	\$ 0.00	\$ 704000.29	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13390.20		\$ 13390.20	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 19425.66		\$ 19425.66	
13	Unemployment Insurance	\$ 3044.03		\$ 3044.03	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 102016.55		\$ 102016.55	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6540.49		\$ 6540.49	
	FGP Taxable Health Benefits	\$ 6708.93		\$ 6708.93	
23	Total Compensation	\$ 871378.57	\$ 0.00	\$ 871378.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Harrison , Kenneth				
3	Title: Assistant Vice Chancellor for Fin Svc				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,529.36			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,529.36	\$ 0.00	\$126,529.36	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12652.96		\$ 12652.96	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9246.73		\$ 9246.73	
13	Unemployment Insurance	\$ 449.45		\$ 449.45	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$159,789.88	\$ 0.00	\$159,789.88	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Greenfield , L. John</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 150364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 335000.00	\$ 0.00	\$ 335000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26755.54		\$ 26755.54	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 16171.34		\$ 16171.34	
13	Unemployment Insurance	\$ 1370.70		\$ 1370.70	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 27896.01		\$ 27896.01	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 5994.74		\$ 5994.74	
	<u>FGP Taxable Health Benefits</u>	\$ 1292.43		\$ 1292.43	
23	Total Compensation	\$ 430733.18	\$ 0.00	\$ 430733.18	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ripa , David L				
3	Title: Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$152,583.78			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$152,583.78	\$ 0.00	\$152,583.78	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22521.36		\$ 22521.36	
10	Health Insurance	\$ 10837.72		\$ 10837.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9482.76		\$ 9482.76	
13	Unemployment Insurance	\$ 558.96		\$ 558.96	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$196,147.54	\$ 0.00	\$196,147.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Scalzo , Darri L				
3	Title: Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$113,230.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$113,230.80	\$ 0.00	\$ 117381.60	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11323.08		\$ 11323.08	
10	Health Insurance	\$ 6657.44		\$ 6657.44	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8346.32		\$ 8346.32	
13	Unemployment Insurance	\$ 413.80		\$ 413.80	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$140,134.40	\$ 0.00	\$140,134.40	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Faught , L. Keith				
3	Title: Director of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$118,914.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$118,914.42	\$ 0.00	\$118,914.42	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12126.94		\$ 12126.94	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9085.39		\$ 9085.39	
13	Unemployment Insurance	\$ 445.05		\$ 445.05	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2354.74		\$ 2354.74	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$153,837.92	\$ 0.00	\$153,837.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McHenry , Gary M				
3	Title: Associate Director of Education				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$113,119.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$113,119.98	\$ 0.00	\$113,119.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5701.02		\$ 5701.02	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8256.41		\$ 8256.41	
13	Unemployment Insurance	\$ 418.00		\$ 418.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$139,306.79	\$ 0.00	\$139,306.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Kelly				
3	Title: Director of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$100,959.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$100,959.60	\$ 0.00	\$100,959.60	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10095.96		\$ 10095.96	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7504.80		\$ 7504.80	
13	Unemployment Insurance	\$ 369.85		\$ 369.85	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$119,093.17	\$ 0.00	\$119,093.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Murphy , Douglas L				
3	Title: Dean - College Health Profession				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 210120.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210120.00	\$ 0.00	\$ 210120.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21012.00		\$ 21012.00	
10	Health Insurance	\$ 4568.16		\$ 4568.16	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10290.09		\$ 10290.09	
13	Unemployment Insurance	\$ 770.44		\$ 770.44	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 247304.35	\$ 0.00	\$ 247304.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Counts , James F				
3	Title: Sr Director Supply Chain Bus Operations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$110,822.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$110,822.28	\$ 0.00	\$110,822.28	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5541.12		\$ 5541.12	
10	Health Insurance	\$ 537.84		\$ 537.84	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8382.79		\$ 8382.79	
13	Unemployment Insurance	\$ 405.98		\$ 405.98	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$125,852.97	\$ 0.00	\$125,852.97	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Graham , Carol L				
3	Title: Executive Director for Regional Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$231,795.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$231,795.00	\$ 0.00	\$231,795.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23179.50		\$ 23179.50	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 10908.14		\$ 10908.14	
13	Unemployment Insurance	\$ 876.68		\$ 876.68	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2881.01		\$ 2881.01	
	FGP Taxable Health Benefits	\$ 3593.32		\$ 3593.32	
23	Total Compensation	\$289,486.07	\$ 0.00	\$289,486.07	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Henry , Susan Douglas				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$152,653.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$152,653.20	\$ 0.00	\$152,653.20	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15265.32		\$ 15265.32	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9808.93		\$ 9808.93	
13	Unemployment Insurance	\$ 562.06		\$ 562.06	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$181,827.05	\$ 0.00	\$181,827.05	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Williams , Shannon D				
3	Title: Clinic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$108,171.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$108,171.00	\$ 0.00	\$108,171.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10817.10		\$ 10817.10	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8247.71		\$ 8247.71	
13	Unemployment Insurance	\$ 396.27		\$ 396.27	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$127,795.04	\$ 0.00	\$127,795.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Crooks , Peter A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 35364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 220000.00	\$ 0.00	\$ 220000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21100.00		\$ 21100.00	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 76.08		\$ 76.08	
12	Social Security Match	\$ 10688.39		\$ 10688.39	
13	Unemployment Insurance	\$ 862.48		\$ 862.48	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 13954.60		\$ 13954.60	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 277475.93	\$ 0.00	\$ 277475.93	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hunt , Jennifer L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 215364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 400000.00	\$ 0.00	\$ 400000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25999.98		\$ 25999.98	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 15596.12		\$ 15596.12	
13	Unemployment Insurance	\$ 1557.25		\$ 1557.25	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 17500.00		\$ 17500.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4745.07		\$ 4745.07	
	FGP Taxable Health Benefits	\$ 6.43		\$ 6.43	
23	Total Compensation	\$ 481644.41	\$ 0.00	\$ 481644.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Slagle , William F				
3	Title: Divisional Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$102,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$102,000.00	\$ 0.00	\$102,000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6000.00		\$ 6000.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 39.00		\$ 39.00	
12	Social Security Match	\$ 7611.82		\$ 7611.82	
13	Unemployment Insurance	\$ 380.00		\$ 380.00	
14	Long-Term Disability Insurance	\$ 27.96		\$ 27.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$116,058.00	\$ 0.00	\$116,058.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Prince , Mary M				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$117,657.75			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$117,657.75	\$ 0.00	\$117,657.75	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11765.79		\$ 11765.79	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9000.83		\$ 9000.83	
13	Unemployment Insurance	\$ 430.17		\$ 430.17	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$139,017.50	\$ 0.00	\$139,017.50	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Scisson , Brenda L				
3	Title: Executive Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$100,999.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$100,999.98	\$ 0.00	\$100,999.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10099.98		\$ 10099.98	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7559.49		\$ 7559.49	
13	Unemployment Insurance	\$ 370.00		\$ 370.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$122,555.47	\$ 0.00	\$122,555.47	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rule , Laura M				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$119,206.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$119,206.70	\$ 0.00	\$119,206.70	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11920.69		\$ 11920.69	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8986.74		\$ 8986.74	
13	Unemployment Insurance	\$ 435.70		\$ 435.70	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$147,832.82	\$ 0.00	\$147,831.82	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Burchett , Lance E				
3	Title: Vice Chancellor for Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 284384.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$24,676.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$309,060.00	\$ 0.00	\$309,060.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24741.80		\$ 24741.80	
10	Health Insurance	\$ 14341.34		\$ 14341.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12673.06		\$ 12673.06	
13	Unemployment Insurance	\$ 1160.39		\$ 1160.39	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00	\$6,000.00	\$6,000.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 946.66		\$ 946.66	
23	Total Compensation	\$363,466.91	\$6,000.00	\$369,466.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barnes , C. Lowry</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$404,149.28			
7	Remaining Salary from other Sources		\$55,947.24		
8	Total Base Salary	\$588,785.28	\$55,947.24	\$644,732.52	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 58611.82		\$ 58611.82	
10	Health Insurance	\$ 4296.57		\$ 4296.57	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 24429.41		\$ 24429.41	
13	Unemployment Insurance	\$ 2926.55		\$ 2926.55	
14	Long-Term Disability Insurance	\$ 282.30		\$ 282.30	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 170734.69		\$ 170734.69	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 1987.68		\$ 1987.68	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$852,171.30	\$55,947.24	\$908,118.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Johnson , Eric S				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 94124.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 278760.00	\$ 0.00	\$ 278760.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26000.00		\$ 26000.00	
10	Health Insurance	\$ 7646.74		\$ 7646.74	
11	Life Insurance	\$ 103.38		\$ 103.38	
12	Social Security Match	\$ 12575.39		\$ 12575.39	
13	Unemployment Insurance	\$ 1030.02		\$ 1030.02	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 1977.00		\$ 1977.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 328138.49	\$ 0.00	\$ 328138.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stansbury , John M				
3	Title: Director of Radiology				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$141,997.92			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$141,997.92	\$ 0.00	\$141,997.92	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14199.78		\$ 14199.78	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9295.53		\$ 9295.53	
13	Unemployment Insurance	\$ 520.20		\$ 520.20	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$173,800.73	\$ 0.00	\$173,800.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephenson , Clifford L</u>				
3	Title: <u>Director of Project Management Office</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2012-13</u>	\$121,200.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$121,200.00	\$ 0.00	\$121,200.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12120.00		\$ 12120.00	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8774.64		\$ 8774.64	
13	Unemployment Insurance	\$ 444.00		\$ 444.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$149,450.02	\$ 0.00	\$149,450.02	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hutchison , George J				
3	Title: Director of Distribution & Property Serv				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$106,050.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$106,050.00	\$ 0.00	\$106,050.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10605.00		\$ 10605.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8094.99		\$ 8094.99	
13	Unemployment Insurance	\$ 388.50		\$ 388.50	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$125,301.45	\$ 0.00	\$125,301.45	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Kimball , Richard L</u>				
3	Title: <u>Radiation Oncology Syst Eng & Svc Mgr</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$106,050.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$106,050.00	\$ 0.00	\$106,050.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10605.00		\$ 10605.00	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7836.79		\$ 7836.79	
13	Unemployment Insurance	\$ 388.50		\$ 388.50	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$132,667.59	\$ 0.00	\$132,667.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Mathews , Cinnamon R				
3	Title: Director of Patient Systems				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$126,250.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,250.02	\$ 0.00	\$126,250.02	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12625.02		\$ 12625.02	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9147.21		\$ 9147.21	
13	Unemployment Insurance	\$ 462.50		\$ 462.50	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$159,396.13	\$ 0.00	\$159,396.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Davis , Rodney				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$371,614.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$556,250.00	\$ 0.00	\$556,250.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 28350.00		\$ 28350.00	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 16004.36		\$ 16004.36	
13	Unemployment Insurance	\$ 2149.58		\$ 2149.58	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 28270.00		\$ 28270.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 126.41		\$ 126.41	
23	Total Compensation	\$647,402.77	\$ 0.00	\$647,402.77	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Townsend , Roxane A				
3	Title: Medical Center CEO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$500,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 5600.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 500000.00	\$ 0.00	\$ 500000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29833.30		\$ 29833.30	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 16037.41		\$ 16037.41	
13	Unemployment Insurance	\$ 2176.60		\$ 2176.60	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 75000.00		\$ 75000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 10316.90		\$ 10316.90	
	FGP Taxable Health Benefits	\$ 91.98		\$ 91.98	
23	Total Compensation	\$ 639003.13	\$ 0.00	\$ 639003.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Seupaul , Rawle A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 186364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 371000.00	\$ 0.00	\$ 371000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 28537.34		\$ 28537.34	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 15473.97		\$ 15473.97	
13	Unemployment Insurance	\$ 1684.82		\$ 1684.82	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 80944.08		\$ 80944.08	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 179.27		\$ 179.27	
23	Total Compensation	\$ 514071.90	\$ 0.00	\$ 514071.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Meredith-Neve , Sandra M				
3	Title: Clinic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$108,171.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$108,171.00	\$ 0.00	\$108,171.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10817.11		\$ 10817.11	
10	Health Insurance	\$ 6388.96		\$ 6388.96	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7995.67		\$ 7995.67	
13	Unemployment Insurance	\$ 396.27		\$ 396.27	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$133,931.97	\$ 0.00	\$133,931.97	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Grant , Brigitte M</u>				
3	Title: <u>Associate VC for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$176,749.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$176,749.98	\$ 0.00	\$176,749.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8837.52		\$ 8837.52	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9830.31		\$ 9830.31	
13	Unemployment Insurance	\$ 647.50		\$ 647.50	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$206,976.69	\$ 0.00	\$206,979.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moretz , Julie G				
3	Title: Assoc VC for Patient & Family Cent Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$212,100.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$212,100.00	\$ 0.00	\$212,100.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20149.50		\$ 20149.50	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9577.36		\$ 9577.36	
13	Unemployment Insurance	\$ 777.00		\$ 777.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$250,391.16	\$ 0.00	\$250,391.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Powell , Thomas E				
3	Title: Associate Vice Chancellor-CMIO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 278226.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 21774.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 300000.00	\$ 0.00	\$ 300000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26000.00		\$ 26000.00	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12791.11		\$ 12791.11	
13	Unemployment Insurance	\$ 1122.06		\$ 1122.06	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4352.59		\$ 4352.59	
	FGP Taxable Health Benefits	\$ 753.19		\$ 753.19	
23	Total Compensation	\$ 361271.37	\$ 0.00	\$ 361271.37	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bowes , William R				
3	Title: Vice Chancellor for Finance & CFO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$272,700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$272,700.00	\$ 0.00	\$272,700.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26270.00		\$ 26270.00	
10	Health Insurance	\$ 11273.32		\$ 11273.32	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12638.68		\$ 12638.68	
13	Unemployment Insurance	\$ 1039.59		\$ 1039.59	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2829.48		\$ 2829.48	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$327,294.73	\$ 0.00	\$327,294.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Clarke , Melonese A				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$125,936.66			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$125,936.66	\$ 0.00	\$125,936.66	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12593.66		\$ 12593.66	
10	Health Insurance	\$ 3363.06		\$ 3363.06	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9443.88		\$ 9443.88	
13	Unemployment Insurance	\$ 460.57		\$ 460.57	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 155564.13	\$ 0.00	\$151,960.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ray , Robert M				
3	Title: Asst VC Operations & Maintenance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$171,700.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$171,700.02	\$ 0.00	\$171,700.02	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10302.00		\$ 10302.00	
10	Health Insurance	\$ 10837.72		\$ 10837.72	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9755.49		\$ 9755.49	
13	Unemployment Insurance	\$ 629.00		\$ 629.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$203,387.19	\$ 0.00	\$203,387.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Miller , Scott E B				
3	Title: Director of Business Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$151,500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$151,500.00	\$ 0.00	\$151,500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15150.00		\$ 15150.00	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 9475.81		\$ 9475.81	
13	Unemployment Insurance	\$ 555.00		\$ 555.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$187,592.19	\$ 0.00	\$187,592.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Miller , Barbara L				
3	Title: Director of Care Management				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$116,885.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$116,885.28	\$ 0.00	\$116,885.28	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11688.54		\$ 11688.54	
10	Health Insurance	\$ 191.94		\$ 191.94	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8889.28		\$ 8889.28	
13	Unemployment Insurance	\$ 428.20		\$ 428.20	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$138,246.20	\$ 0.00	\$138,246.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Bowman , Marilyn S</u>				
3	Title: <u>Assistant Dean for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$106,050.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$106,050.00	\$ 0.00	\$106,050.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10605.00		\$ 10605.00	
10	Health Insurance	\$ 3374.58		\$ 3374.58	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7942.31		\$ 7942.31	
13	Unemployment Insurance	\$ 388.50		\$ 388.50	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$128,523.35	\$ 0.00	\$128,523.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Whitworth , Keith A				
3	Title: Director of Marketing				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$115,366.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$115,366.70	\$ 0.00	\$115,366.70	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11536.69		\$ 11536.69	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8415.77		\$ 8415.77	
13	Unemployment Insurance	\$ 419.80		\$ 419.80	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$146,650.34	\$ 0.00	\$146,650.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Brown , Cynthia J				
3	Title: Clinic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$109,276.44			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$109,276.44	\$ 0.00	\$109,276.44	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10927.62		\$ 10927.62	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8103.39		\$ 8103.39	
13	Unemployment Insurance	\$ 400.32		\$ 400.32	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$139,619.15	\$ 0.00	\$139,619.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Armstrong , Deborah A</u>				
3	Title: <u>Director of Emergency Department</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$121,720.02			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$121,720.02	\$ 0.00	\$121,720.02	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12172.02		\$ 12172.02	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8982.37		\$ 8982.37	
13	Unemployment Insurance	\$ 445.40		\$ 445.40	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$151,107.11	\$ 0.00	\$151,107.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Delgado , Pedro L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 225364.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 410000.00	\$ 0.00	\$ 410000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 36973.03		\$ 36973.03	
10	Health Insurance	\$ 15708.76		\$ 15708.76	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 16021.51		\$ 16021.51	
13	Unemployment Insurance	\$ 1524.41		\$ 1524.41	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 3000.00		\$ 3000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 2269.01		\$ 2269.01	
23	Total Compensation	\$ 486040.38	\$ 0.00	\$ 486040.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kjos , Arthur D				
3	Title: Executive Director Facilities Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$170,116.32			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$170,116.32	\$ 0.00	\$170,116.32	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12800.82		\$ 12800.82	
10	Health Insurance	\$ 7624.34		\$ 7624.34	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 12268.18		\$ 12268.18	
13	Unemployment Insurance	\$ 623.19		\$ 623.19	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$203,595.81	\$ 0.00	\$203,595.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Schmiegelow , Heather L				
3	Title: Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$121,200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$121,200.00	\$ 0.00	\$121,200.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11941.30		\$ 11941.30	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 8917.40		\$ 8917.40	
13	Unemployment Insurance	\$ 436.85		\$ 436.85	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$153,406.93	\$ 0.00	\$153,406.93	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dimitrov , Teodor D				
3	Title: Director of IT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$101,839.32			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$101,839.32	\$ 0.00	\$101,839.32	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10183.92		\$ 10183.92	
10	Health Insurance	\$ 6388.96		\$ 6388.96	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7590.48		\$ 7590.48	
13	Unemployment Insurance	\$ 373.07		\$ 373.07	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$126,538.71	\$ 0.00	\$126,538.71	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Birch , Brent R				
3	Title: Director, Little Rock Technology Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$100,999.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$100,999.98	\$ 0.00	\$100,999.98	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5050.02		\$ 5050.02	
10	Health Insurance	\$ 10748.42		\$ 10748.42	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 7441.04		\$ 7441.04	
13	Unemployment Insurance	\$ 370.00		\$ 370.00	
14	Long-Term Disability Insurance	\$ 45.96		\$ 45.96	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$124,772.42	\$ 0.00	\$124,772.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Risinger , Jeffrey A				
3	Title: Associate VC & Chief HR Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$203,866.65			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$203,866.65	\$ 0.00	\$203,866.65	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20386.65		\$ 20386.65	
10	Health Insurance	\$ 14470.66		\$ 14470.66	
11	Life Insurance	\$ 104.00		\$ 104.00	
12	Social Security Match	\$ 15782.93		\$ 15782.93	
13	Unemployment Insurance	\$ 751.56		\$ 751.56	
14	Long-Term Disability Insurance	\$ 373.88		\$ 373.88	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2269.80		\$ 2269.80	
	FGP Taxable Health Benefits	\$ 99.00		\$ 99.00	
23	Total Compensation	\$258,105.13	\$ 0.00	\$258,105.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Morgan , Gareth J				
3	Title: Director Myeloma Institute				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$ 214466.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 106819.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 536165.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 857450.00	\$ 0.00	\$ 857450.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 59054.78		\$ 59054.78	
10	Health Insurance	\$ 5003.28		\$ 5003.28	
11	Life Insurance	\$ 117.00		\$ 117.00	
12	Social Security Match	\$ 38599.72		\$ 38599.72	
13	Unemployment Insurance	\$ 3192.14		\$ 3192.14	
14	Long-Term Disability Insurance	\$ 426.66		\$ 426.66	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 11683.00		\$ 11683.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 975526.58	\$ 0.00	\$ 975526.58	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

UNIVERSITY OF ARKANSAS

PINE BLUFF

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Dr. Laurence B Alexander</u>				
3	Title: <u>Chancellor</u>				
	Base Salary: <u>255,000.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 210,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,831			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 11,169		Foundation
8	Total Base Salary	\$ 243,831	\$ 11,169	\$ 255,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,874		\$ 12,874	
10	Health Insurance	\$ 11,016		\$ 11,016	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,347		\$ 7,347	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 9,558		\$ 9,558	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 284,838	\$ 11,169	\$ 296,007	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Mary Benjamin</u>				
3	Title: <u>Dir. Research & Sponsored Programs/Vice Chancellor for Research</u>				
	Base Salary: <u>140,000.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 125,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,924			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 140,000		\$ 140,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,026		\$ 14,026	
10	Health Insurance	\$ 3,240		\$ 3,240	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,880		\$ 6,880	
13	Unemployment Insurance	\$ 1,000		\$ 1,000	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 166,158	\$ -	\$ 166,158	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Elbert Bennett</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary: <u>126,170.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 126,170			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 126,170		\$ 126,170	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,723		\$ 12,723	
10	Health Insurance	\$ 3,240		\$ 3,240	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,179		\$ 7,179	
13	Unemployment Insurance	\$ 911		\$ 911	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900			
23	Total Compensation	\$ 151,334	\$ -	\$ 150,434	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Fredda Carroll</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary: <u>106,838.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,838			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 106,838		\$ 106,838	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,784		\$ 10,784	
10	Health Insurance	\$ 1,350		\$ 1,350	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,506		\$ 6,506	
13	Unemployment Insurance	\$ 784		\$ 784	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,473	\$ -	\$ 126,473	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Adrian Childs</u>				
3	Title: <u>Controller</u>				
	Base Salary: <u>100,733.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 99,728			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,005			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 100,733		\$ 100,733	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,767		\$ 15,767	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,741		\$ 6,741	
13	Unemployment Insurance	\$ 563		\$ 563	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Added responsibilities</u>	\$ 8,000			
23	Total Compensation	\$ 132,016	\$ -	\$ 124,016	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Monte Coleman				
3	Title: Head Coach				
	Base Salary: 152,625.00				
4	Salary within the Line-Item Maximum for 2014-15	\$ 141,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 13,156		Foundation
8	Total Base Salary	\$ 152,625		\$ 152,625	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,671		\$ 7,671	
10	Health Insurance	\$ 10,401		\$ 10,401	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,296		\$ 7,296	
13	Unemployment Insurance	\$ 1,110		\$ 1,110	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 600			
23	Total Compensation	\$ 179,915	\$ -	\$ 179,315	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carole Engle</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary: <u>109,651.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 109,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 109,651		\$ 109,651	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,163		\$ 11,163	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,879		\$ 6,879	
13	Unemployment Insurance	\$ 805		\$ 805	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 129,610	\$ -	\$ 129,610	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: James Garner				
3	Title: Dean of Schools				
	Base Salary: 117,588.00				
4	Salary within the Line-Item Maximum for 2014-15	\$ 117,588			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 117,588		\$ 117,588	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,833		\$ 11,833	
10	Health Insurance	\$ 10,474		\$ 10,474	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,029		\$ 7,029	
13	Unemployment Insurance	\$ 857		\$ 857	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 600		\$ 600	
23	Total Compensation	\$ 148,593	\$ -	\$ 148,593	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Margaret Hall				
3	Title: Director of University Relations				
	Base Salary: 120,892.00				
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,028			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,864			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 120,892		\$ 120,892	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,580		\$ 11,580	
10	Health Insurance	\$ 7,364		\$ 7,364	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,343		\$ 7,343	
13	Unemployment Insurance	\$ 826		\$ 826	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 700		\$ 700	
23	Total Compensation	\$ 148,917	\$ -	\$ 148,917	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Lonza Hardy</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary: <u>132,275.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 115,256			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 17,019		Foundation
8	Total Base Salary	\$ 115,256	\$ 17,019	\$ 132,275	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,244		\$ 13,244	
10	Health Insurance	\$ 3,232		\$ 3,232	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,244		\$ 7,244	
13	Unemployment Insurance	\$ 955		\$ 955	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,143	\$ 17,019	\$ 157,162	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>George Ivory</u>				
3	Title: <u>Head Coach</u>				
	Base Salary: <u>122,100.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 122,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 122,100		\$ 122,100	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,183		\$ 6,183	
10	Health Insurance	\$ 6,210		\$ 6,210	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,316		\$ 7,316	
13	Unemployment Insurance	\$ 890		\$ 890	
14	Long-Term Disability Insurance	\$ 156		\$ 156	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 600		\$ 600	
23	Total Compensation	\$ 143,610	\$ -	\$ 143,610	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>John Kuykendall</u>				
3	Title: <u>Director of Alumni & Government Relations</u>				
	Base Salary: <u>106,221.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 96,319			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,902			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 106,221		\$ 106,221	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,125		\$ 10,125	
10	Health Insurance	\$ 3,240		\$ 3,240	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,459		\$ 6,459	
13	Unemployment Insurance	\$ 767		\$ 767	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 127,923	\$ -	\$ 127,923	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carla Martin</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary: <u>132,275.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 132,275			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 132,275		\$ 132,275	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,951		\$ 12,951	
10	Health Insurance	\$ 3,068		\$ 3,068	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,476		\$ 7,476	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,982	\$ -	\$ 155,982	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas at Pine Bluff				
2	Employee Name: Jacquelyn McCray				
3	Title: Vice Chancellor for Academic Affairs				
	Base Salary: 127,188.00				
4	Salary within the Line-Item Maximum for 2014-15	\$ 127,188			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 127,188		\$ 127,188	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,688		\$ 12,688	
10	Health Insurance	\$ 6,750		\$ 6,750	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,313		\$ 7,313	
13	Unemployment Insurance	\$ 711		\$ 711	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 900		\$ 900	
23	Total Compensation	\$ 155,762	\$ -	\$ 155,762	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Linda Okiror</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary: <u>101,143.00</u>				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 101,143			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				Foundation
8	Total Base Salary	\$ 101,143		\$ 101,143	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,518		\$ 9,518	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,230		\$ 6,230	
13	Unemployment Insurance	\$ 642		\$ 642	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance				
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus				
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 117,745	\$ -	\$ 117,745	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
Institution: <u>University of Arkansas at Pine Bluff</u>				
Employee Name: <u>Janet Purnell-Broiles</u>				
Title: <u>Assistant to the Chancellor</u>				
Base Salary: <u>110,000.00</u>				
Salary within the Line-Item Maximum for 2014-15	\$ 102,385			
State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,615			
UAMS Professional Income Allowance (2.5 multiplier)*				
Remaining Salary from other Sources				Foundation
Total Base Salary	\$ 110,000		\$ 110,000	
<u>Benefits Provided to All Full-Time Employees</u>				
Retirement Match	\$ 3,947		\$ 3,947	
Health Insurance	\$ 10,494		\$ 10,494	
Life Insurance	\$ 156		\$ 156	
Social Security Match	\$ 6,360		\$ 6,360	
Unemployment Insurance	\$ 277		\$ 277	
Long-Term Disability Insurance	\$ 56		\$ 56	
<u>Special Benefits NOT Provided All Employees</u>				
Car Provided or Car Allowance			\$ -	
House(s) Provided or Housing Allowance			\$ -	
Deferred Compensation Actually Paid During Fiscal Year			\$ -	
Annual Bonus			\$ -	
Special Bonuses			\$ -	
Additional Life Insurance Premiums			\$ -	
Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
Other Compensation			\$ -	
Explain:				
Total Compensation	\$ 131,290	\$ -	\$ 131,290	
Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by <u>Gladys Benford</u>	Phone No. <u>575-8405</u>			

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Andrea Stewart</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary: <u>114,311.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 114,311			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 114,311		\$ 114,311	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,498		\$ 9,498	
10	Health Insurance	\$ 3,240		\$ 3,240	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,525		\$ 7,525	
13	Unemployment Insurance	\$ 760		\$ 760	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,546	\$ -	\$ 135,546	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>James Tyson</u>				
3	Title: <u>Vice Chancellor of Development</u>				
	Base Salary: <u>142,450.00</u>				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 135,905			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,545			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				Foundation
8	Total Base Salary	\$ 142,450		\$ 142,450	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 7,262		\$ 7,262	
10	<u>Health Insurance</u>	\$ 9,620		\$ 9,620	
11	<u>Life Insurance</u>	\$ 156		\$ 156	
12	<u>Social Security Match</u>	\$ 7,865		\$ 7,865	
13	<u>Unemployment Insurance</u>			\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 167,409	\$ -	\$ 167,409	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Robert Wall</u>				
3	Title: <u>Director of Physical Plant</u>				
	Base Salary: <u>104,803.00</u>				
4	Salary within the Line-Item Maximum for 2014-15	\$ 102,907			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,441			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Foundation
8	Total Base Salary	\$ 104,803		\$ 104,803	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,498		\$ 9,498	
10	Health Insurance	\$ 3,240		\$ 3,240	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,251		\$ 6,251	
13	Unemployment Insurance	\$ 760		\$ 760	
14	Long-Term Disability Insurance	\$ 56		\$ 56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,764	\$ -	\$ 124,764	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford

Phone No. 575-8405

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kathleen Atkins</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 100,997			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,997	\$ -	\$ 100,997	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,302		\$ 10,302	
10	Health Insurance	\$ 4,938		\$ 4,938	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,781		\$ 7,781	
13	Unemployment Insurance	\$ 196		\$ 196	
14	Long-Term Disability Insurance	\$ 211		\$ 211	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,020		\$ 2,020	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,607	\$ -	\$ 126,607	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Stephen R Addison</u>				
3	Title: <u>Dean College of Natural Science</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 145,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 145,000	\$ -	\$ 145,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,790		\$ 14,790	
10	Health Insurance	\$ 6,579		\$ 6,579	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 9,431		\$ 9,431	
13	Unemployment Insurance	\$ 281		\$ 281	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,900		\$ 2,900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 179,518	\$ -	\$ 179,518	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Stephanie Bellar</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 131,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,000	\$ -	\$ 131,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,362		\$ 13,362	
10	Health Insurance	\$ 7,965		\$ 7,965	
11	Life Insurance	\$ 176		\$ 176	
12	Social Security Match	\$ 9,253		\$ 9,253	
13	Unemployment Insurance	\$ 254		\$ 254	
14	Long-Term Disability Insurance	\$ 228		\$ 228	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,620		\$ 2,620	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,858	\$ -	\$ 164,858	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kurt Boniecki</u>				
3	Title: <u>Associate Provost, Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,710		\$ 10,710	
10	Health Insurance	\$ 2,565		\$ 2,565	
11	Life Insurance	\$ 168		\$ 168	
12	Social Security Match	\$ 8,195		\$ 8,195	
13	Unemployment Insurance	\$ 203		\$ 203	
14	Long-Term Disability Insurance	\$ 218		\$ 218	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,100		\$ 2,100	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,159	\$ -	\$ 129,159	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Melanie Bradford</u>				
3	Title: <u>Technology Projects Coordinator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 102,948		
8	Total Base Salary	\$ -	\$ 102,948	\$ 102,948	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 14,830	\$ 14,830	
10	Health Insurance		\$ 4,873	\$ 4,873	
11	Life Insurance		\$ 134	\$ 134	
12	Social Security Match		\$ 8,085	\$ 8,085	
13	Unemployment Insurance		\$ 201	\$ 201	
14	Long-Term Disability Insurance		\$ 215	\$ 215	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		\$ 2,077	\$ 2,077	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>		\$ 900		
23	Total Compensation	\$ -	\$ 134,263	\$ 133,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Steven Campbell</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 170,694			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 14,306		
8	Total Base Salary	\$ 170,694	\$ 14,306	\$ 185,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,500	\$ 370	\$ 18,870	
10	Health Insurance	\$ 9,729		\$ 9,729	
11	Life Insurance	\$ 275	\$ 23	\$ 298	
12	Social Security Match	\$ 9,858	\$ 104	\$ 9,962	
13	Unemployment Insurance	\$ 324	\$ 41	\$ 365	
14	Long-Term Disability Insurance	\$ 357	\$ 30	\$ 387	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 2,084	\$ 2,084	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		\$ 3,700	\$ 3,700	
19	Special Bonuses		\$ 3,500	\$ 3,500	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 550	\$ 550	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 209,737	\$ 24,708	\$ 234,445	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Joseph Cangelosi</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 132,249			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,249	\$ -	\$ 132,249	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,526		\$ 13,526	
10	Health Insurance	\$ 8,249		\$ 8,249	
11	Life Insurance	\$ 214		\$ 214	
12	Social Security Match	\$ 9,224		\$ 9,224	
13	Unemployment Insurance	\$ 257		\$ 257	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,645		\$ 2,645	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Publication Bonus	\$ 362		\$ 362	
23	Total Compensation	\$ 167,002	\$ -	\$ 167,002	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Thomas Courtway</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 240,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 240,000	\$ -	\$ 240,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,550		\$ 24,550	
10	Health Insurance	\$ 7,570		\$ 7,570	
11	Life Insurance	\$ 386		\$ 386	
12	Social Security Match	\$ 10,844		\$ 10,844	
13	Unemployment Insurance	\$ 466		\$ 466	
14	Long-Term Disability Insurance	\$ 502		\$ 502	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance (House Value \$1,461,411 * .04 * .45)	\$ 26,305		\$ 26,305	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 4,800		\$ 4,800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 316,122	\$ -	\$ 316,122	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Christopher Davis</u>				
3	Title: <u>Chief Information Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 117,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 117,000	\$ -	\$ 117,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,616		\$ 17,616	
10	Health Insurance	\$ 9,681		\$ 9,681	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 8,695		\$ 8,695	
13	Unemployment Insurance	\$ 227		\$ 227	
14	Long-Term Disability Insurance	\$ 225		\$ 225	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,340		\$ 2,340	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Moving Expenses</u>	\$ 2,579		\$ 2,579	
23	Total Compensation	\$ 158,535	\$ -	\$ 158,535	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>James Downey</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 132,372			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,372	\$ -	\$ 132,372	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,551		\$ 13,551	
10	Health Insurance	\$ 421		\$ 421	
11	Life Insurance	\$ 213		\$ 213	
12	Social Security Match	\$ 9,317		\$ 9,317	
13	Unemployment Insurance	\$ 258		\$ 258	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,647		\$ 2,647	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Publication Bonus</u>	\$ 495		\$ 495	
23	Total Compensation	\$ 159,550	\$ -	\$ 159,550	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kelley Erstine</u>				
3	Title: <u>Chief of Staff</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 137,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 137,500	\$ -	\$ 137,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,080		\$ 14,080	
10	Health Insurance	\$ 8,640		\$ 8,640	
11	Life Insurance	\$ 177		\$ 177	
12	Social Security Match	\$ 9,311		\$ 9,311	
13	Unemployment Insurance	\$ 267		\$ 267	
14	Long-Term Disability Insurance	\$ 230		\$ 230	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,300		\$ 3,300	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,505	\$ -	\$ 173,505	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Carl Frederickson</u>				
3	Title: <u>Interim Department Chair, Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 96,758			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 96,758	\$ -	\$ 96,758	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,869		\$ 9,869	
10	Health Insurance	\$ 8,576		\$ 8,576	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,971		\$ 6,971	
13	Unemployment Insurance	\$ 188		\$ 188	
14	Long-Term Disability Insurance	\$ 202		\$ 202	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 1,935		\$ 1,935	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,655	\$ -	\$ 124,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>John Gale</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 124,312			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,312	\$ -	\$ 124,312	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,680		\$ 12,680	
10	Health Insurance	\$ 4,873		\$ 4,873	
11	Life Insurance	\$ 201		\$ 201	
12	Social Security Match	\$ 9,145		\$ 9,145	
13	Unemployment Insurance	\$ 241		\$ 241	
14	Long-Term Disability Insurance	\$ 260		\$ 260	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,486		\$ 2,486	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,199	\$ -	\$ 154,199	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ramesh Garimella</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 114,927			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 114,927	\$ -	\$ 114,927	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,709		\$ 11,709	
10	Health Insurance	\$ 6,376		\$ 6,376	
11	Life Insurance	\$ 173		\$ 173	
12	Social Security Match	\$ 8,418		\$ 8,418	
13	Unemployment Insurance	\$ 223		\$ 223	
14	Long-Term Disability Insurance	\$ 225		\$ 225	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,159		\$ 2,159	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 144,211	\$ -	\$ 144,211	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Sammie Gibson</u>				
3	Title: <u>ARC Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 111,894		
8	Total Base Salary	\$ -	\$ 111,894	\$ 111,894	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 16,064	\$ 16,064	
10	Health Insurance		\$ 9,790	\$ 9,790	
11	Life Insurance		\$ 152	\$ 152	
12	Social Security Match		\$ 8,327	\$ 8,327	
13	Unemployment Insurance		\$ 218	\$ 218	
14	Long-Term Disability Insurance		\$ 175	\$ 175	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		\$ 2,250	\$ 2,250	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>		\$ 600	\$ 600	
23	Total Compensation	\$ -	\$ 149,470	\$ 149,470	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Art Gillaspay</u>				
3	Title: <u>Department Chair, Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 103,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,506	\$ 218	\$ 10,724	
10	Health Insurance	\$ 5,120		\$ 5,120	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 7,908	\$ 167	\$ 8,075	
13	Unemployment Insurance	\$ 200	\$ 4	\$ 204	
14	Long-Term Disability Insurance	\$ 215		\$ 215	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,060		\$ 2,060	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>AR Tobacco Settlement Eval Contract</u>		\$ 2,177	\$ 2,177	
23	Total Compensation	\$ 129,175	\$ 2,566	\$ 131,741	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Graham Gillis</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 127,348			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,348	\$ -	\$ 127,348	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,080		\$ 13,080	
10	Health Insurance	\$ 6,579		\$ 6,579	
11	Life Insurance	\$ 206		\$ 206	
12	Social Security Match	\$ 9,194		\$ 9,194	
13	Unemployment Insurance	\$ 248		\$ 248	
14	Long-Term Disability Insurance	\$ 266		\$ 266	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,547		\$ 2,547	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 160,368	\$ -	\$ 160,368	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jonathan Glenn</u>				
3	Title: <u>Associate Provost, Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 139,609			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 139,609	\$ -	\$ 139,609	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 14,240		\$ 14,240	
10	<u>Health Insurance</u>	\$ 7,328		\$ 7,328	
11	<u>Life Insurance</u>	\$ 225		\$ 225	
12	<u>Social Security Match</u>	\$ 9,370		\$ 9,370	
13	<u>Unemployment Insurance</u>	\$ 271		\$ 271	
14	<u>Long-Term Disability Insurance</u>	\$ 291		\$ 291	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 2,792		\$ 2,792	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 174,126	\$ -	\$ 174,126	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kenneth Griffin</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 129,276			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 129,276	\$ -	\$ 129,276	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,241		\$ 13,241	
10	Health Insurance	\$ 7,570		\$ 7,570	
11	Life Insurance	\$ 136		\$ 136	
12	Social Security Match	\$ 9,183		\$ 9,183	
13	Unemployment Insurance	\$ 252		\$ 252	
14	Long-Term Disability Insurance	\$ 269		\$ 269	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,586		\$ 2,586	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Publication Bonus</u>	\$ 553		\$ 553	
23	Total Compensation	\$ 163,066	\$ -	\$ 163,066	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Hargis</u>				
3	Title: <u>Dean College of Business</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 163,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 7,734		Grant Stipend
8	Total Base Salary	\$ 163,000	\$ 7,734	\$ 170,734	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,626	\$ 773	\$ 17,399	
10	Health Insurance	\$ 9,308		\$ 9,308	
11	Life Insurance	\$ 262		\$ 262	
12	Social Security Match	\$ 9,200	\$ 592	\$ 9,792	
13	Unemployment Insurance	\$ 316	\$ 15	\$ 331	
14	Long-Term Disability Insurance	\$ 341		\$ 341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,260		\$ 3,260	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 202,313	\$ 9,114	\$ 211,427	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Charles Harvey</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 102,197			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,197	\$ -	\$ 102,197	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10,424		\$ 10,424	
10	<u>Health Insurance</u>	\$ 4,873		\$ 4,873	
11	<u>Life Insurance</u>	\$ 165		\$ 165	
12	<u>Social Security Match</u>	\$ 7,915		\$ 7,915	
13	<u>Unemployment Insurance</u>	\$ 198		\$ 198	
14	<u>Long-Term Disability Insurance</u>	\$ 213		\$ 213	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>	\$ 2,044		\$ 2,044	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 128,029	\$ -	\$ 128,029	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Greg Holland</u>				
3	Title: <u>ARC Director of Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 125,216		
8	Total Base Salary	\$ -	\$ 125,216	\$ 125,216	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 17,881	\$ 17,881	
10	Health Insurance		\$ 5,320	\$ 5,320	
11	Life Insurance		\$ 169	\$ 169	
12	Social Security Match		\$ 9,181	\$ 9,181	
13	Unemployment Insurance		\$ 243	\$ 243	
14	Long-Term Disability Insurance		\$ 196	\$ 196	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		\$ 2,504	\$ 2,504	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 160,710	\$ 160,710	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jimmy Ishee</u>				
3	Title: <u>Dean College of Health/Behav Science</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 156,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 156,000	\$ -	\$ 156,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,912		\$ 15,912	
10	Health Insurance	\$ 5,604		\$ 5,604	
11	Life Insurance	\$ 209		\$ 209	
12	Social Security Match	\$ 9,645		\$ 9,645	
13	Unemployment Insurance	\$ 302		\$ 302	
14	Long-Term Disability Insurance	\$ 272		\$ 272	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 3,120		\$ 3,120	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Moving Expense</u>	\$ 9,000			
23	Total Compensation	\$ 200,063	\$ -	\$ 191,063	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Timothy Johnston</u>				
3	Title: <u>Director Special Proj/Commun Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 102,728			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,728	\$ -	\$ 102,728	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,483		\$ 10,483	
10	Health Insurance	\$ 9,603		\$ 9,603	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,547		\$ 7,547	
13	Unemployment Insurance	\$ 199		\$ 199	
14	Long-Term Disability Insurance	\$ 215		\$ 215	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,100		\$ 2,100	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,044	\$ -	\$ 133,044	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Maurice Lee</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 138,152			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 138,152	\$ -	\$ 138,152	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,592		\$ 14,592	
10	Health Insurance	\$ 7,570		\$ 7,570	
11	Life Insurance	\$ 144		\$ 144	
12	Social Security Match	\$ 9,428		\$ 9,428	
13	Unemployment Insurance	\$ 277		\$ 277	
14	Long-Term Disability Insurance	\$ 288		\$ 288	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,763		\$ 2,763	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Minority faculty recruitment Advisor</u>	\$ 5,000		\$ 5,000	
23	Total Compensation	\$ 178,214	\$ -	\$ 178,214	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Christina Madsen</u>				
3	Title: <u>Assoc VP for Comm,PR, Mrktg</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 125,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,750		\$ 12,750	
10	Health Insurance	\$ 9,408		\$ 9,408	
11	Life Insurance	\$ 201		\$ 201	
12	Social Security Match	\$ 9,097		\$ 9,097	
13	Unemployment Insurance	\$ 242		\$ 242	
14	Long-Term Disability Insurance	\$ 261		\$ 261	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,500		\$ 2,500	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,459	\$ -	\$ 159,459	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rhonda McClellan</u>				
3	Title: <u>Dir PhD Leadership Studies</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 123,646			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,646	\$ -	\$ 123,646	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,604		\$ 12,604	
10	Health Insurance	\$ 7,097		\$ 7,097	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 9,074		\$ 9,074	
13	Unemployment Insurance	\$ 239		\$ 239	
14	Long-Term Disability Insurance	\$ 239		\$ 239	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,393		\$ 2,393	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,460	\$ -	\$ 155,460	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Shelley Mehl</u>				
3	Title: <u>Vice President for Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 161,136			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 161,136	\$ -	\$ 161,136	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,436		\$ 16,436	
10	Health Insurance	\$ 4,661		\$ 4,661	
11	Life Insurance	\$ 260		\$ 260	
12	Social Security Match	\$ 9,738		\$ 9,738	
13	Unemployment Insurance	\$ 312		\$ 312	
14	Long-Term Disability Insurance	\$ 337		\$ 337	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,223		\$ 3,223	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 196,103	\$ -	\$ 196,103	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Diane Newton</u>				
3	Title: <u>Vice President for Finance & Admin</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 182,621			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 182,621	\$ -	\$ 182,621	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,707		\$ 18,707	
10	Health Insurance	\$ 4,938		\$ 4,938	
11	Life Insurance	\$ 294		\$ 294	
12	Social Security Match	\$ 10,051		\$ 10,051	
13	Unemployment Insurance	\$ 356		\$ 356	
14	Long-Term Disability Insurance	\$ 382		\$ 382	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,652		\$ 3,652	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 221,801	\$ -	\$ 221,801	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Central Arkansas				
2	Employee Name: Thomas Oxner				
3	Title: Interim Department Chair, Professor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 138,461			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138,461	\$ -	\$ 138,461	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,131		\$ 14,131	
10	Health Insurance	\$ 603		\$ 603	
11	Life Insurance	\$ 145		\$ 145	
12	Social Security Match	\$ 9,359		\$ 9,359	
13	Unemployment Insurance	\$ 268		\$ 268	
14	Long-Term Disability Insurance	\$ 289		\$ 289	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,769		\$ 2,769	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Publication Bonus	\$ 76		\$ 76	
23	Total Compensation	\$ 166,102	\$ -	\$ 166,102	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Randy Pastor</u>				
3	Title: <u>Medical Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 167,581			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 167,581	\$ -	\$ 167,581	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,787		\$ 24,787	
10	Health Insurance	\$ 9,729		\$ 9,729	
11	Life Insurance	\$ 270		\$ 270	
12	Social Security Match	\$ 9,772		\$ 9,772	
13	Unemployment Insurance	\$ 336		\$ 336	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,352		\$ 3,352	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Athletic Medical Services</u>	\$ 6,000		\$ 6,000	
23	Total Compensation	\$ 222,177	\$ -	\$ 222,177	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Russell Pennell</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 135,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135,000	\$ -	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,770		\$ 13,770	
10	Health Insurance	\$ 9,359		\$ 9,359	
11	Life Insurance	\$ 217		\$ 217	
12	Social Security Match	\$ 9,353		\$ 9,353	
13	Unemployment Insurance	\$ 262		\$ 262	
14	Long-Term Disability Insurance	\$ 282		\$ 282	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 6,000		\$ 6,000	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,700		\$ 2,700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,944	\$ -	\$ 176,944	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Diana Pounder</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 148,245			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 148,245	\$ -	\$ 148,245	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,121		\$ 15,121	
10	Health Insurance	\$ 6,201		\$ 6,201	
11	Life Insurance	\$ 240		\$ 240	
12	Social Security Match	\$ 9,523		\$ 9,523	
13	Unemployment Insurance	\$ 287		\$ 287	
14	Long-Term Disability Insurance	\$ 310		\$ 310	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,965		\$ 2,965	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,891	\$ -	\$ 182,891	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jacqueline Rainey</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 112,710			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,710	\$ -	\$ 112,710	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,474		\$ 11,474	
10	Health Insurance	\$ 7,527		\$ 7,527	
11	Life Insurance	\$ 164		\$ 164	
12	Social Security Match	\$ 8,342		\$ 8,342	
13	Unemployment Insurance	\$ 218		\$ 218	
14	Long-Term Disability Insurance	\$ 212		\$ 212	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,028		\$ 2,028	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,675	\$ -	\$ 142,675	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Warren Readnour</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 127,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,500	\$ -	\$ 127,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,315		\$ 19,315	
10	Health Insurance	\$ 5,120		\$ 5,120	
11	Life Insurance	\$ 206		\$ 206	
12	Social Security Match	\$ 9,217		\$ 9,217	
13	Unemployment Insurance	\$ 249		\$ 249	
14	Long-Term Disability Insurance	\$ 266		\$ 266	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,550		\$ 2,550	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 165,223	\$ -	\$ 165,223	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Nancy Reese</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 120,197			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,197	\$ -	\$ 120,197	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,260		\$ 12,260	
10	Health Insurance	\$ 4,508		\$ 4,508	
11	Life Insurance	\$ 195		\$ 195	
12	Social Security Match	\$ 9,081		\$ 9,081	
13	Unemployment Insurance	\$ 233		\$ 233	
14	Long-Term Disability Insurance	\$ 251		\$ 251	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,404		\$ 2,404	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 149,129	\$ -	\$ 149,129	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Tammy Rogers</u>				
3	Title: <u>Interim Department Chair, Associate Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 132,830			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132,830	\$ -	\$ 132,830	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,614		\$ 13,614	
10	Health Insurance	\$ 9,479		\$ 9,479	
11	Life Insurance	\$ 214		\$ 214	
12	Social Security Match	\$ 9,229		\$ 9,229	
13	Unemployment Insurance	\$ 259		\$ 259	
14	Long-Term Disability Insurance	\$ 277		\$ 277	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,657		\$ 2,657	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Publication Bonus</u>	\$ 648		\$ 648	
23	Total Compensation	\$ 169,207	\$ -	\$ 169,207	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Rubach</u>				
3	Title: <u>MBA Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 130,631			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,631	\$ -	\$ 130,631	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,344		\$ 13,344	
10	Health Insurance	\$ 7,527		\$ 7,527	
11	Life Insurance	\$ 210		\$ 210	
12	Social Security Match	\$ 9,229		\$ 9,229	
13	Unemployment Insurance	\$ 253		\$ 253	
14	Long-Term Disability Insurance	\$ 273		\$ 273	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,613		\$ 2,613	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Publication Bonus</u>	\$ 191			
23	Total Compensation	\$ 164,271	\$ -	\$ 164,080	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Steven Runge</u>				
3	Title: <u>Executive Vice President and Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 187,460			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 187,460	\$ -	\$ 187,460	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,121		\$ 19,121	
10	Health Insurance	\$ 8,774		\$ 8,774	
11	Life Insurance	\$ 302		\$ 302	
12	Social Security Match	\$ 10,038		\$ 10,038	
13	Unemployment Insurance	\$ 363		\$ 363	
14	Long-Term Disability Insurance	\$ 392		\$ 392	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,749		\$ 3,749	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 230,199	\$ -	\$ 230,199	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Sandra Rushing</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 103,139			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,139	\$ -	\$ 103,139	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,357		\$ 15,357	
10	Health Insurance	\$ 4,873		\$ 4,873	
11	Life Insurance	\$ 166		\$ 166	
12	Social Security Match	\$ 7,879		\$ 7,879	
13	Unemployment Insurance	\$ 198		\$ 198	
14	Long-Term Disability Insurance	\$ 213		\$ 213	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,040		\$ 2,040	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,865	\$ -	\$ 133,865	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Richard Scott</u>				
3	Title: <u>Dean of Honors College</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 110,988			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,988	\$ -	\$ 110,988	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,321		\$ 11,321	
10	Health Insurance	\$ 4,938		\$ 4,938	
11	Life Insurance	\$ 179		\$ 179	
12	Social Security Match	\$ 8,694		\$ 8,694	
13	Unemployment Insurance	\$ 215		\$ 215	
14	Long-Term Disability Insurance	\$ 232		\$ 232	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,220		\$ 2,220	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,786	\$ -	\$ 138,786	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Bradley Teague</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 153,343			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 153,343	\$ -	\$ 153,343	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,641		\$ 15,641	
10	Health Insurance	\$ 9,729		\$ 9,729	
11	Life Insurance	\$ 248		\$ 248	
12	Social Security Match	\$ 9,551	\$ 303	\$ 9,854	
13	Unemployment Insurance	\$ 297	\$ 40	\$ 337	
14	Long-Term Disability Insurance	\$ 320		\$ 320	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,182	\$ 1,182	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,067		\$ 3,067	
19	Special Bonuses		\$ 20,875	\$ 20,875	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,150	\$ 4,150	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 192,196	\$ 26,550	\$ 218,746	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Barbara Williams</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 111,078			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,078	\$ -	\$ 111,078	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,330		\$ 11,330	
10	Health Insurance	\$ 7,527		\$ 7,527	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 8,433		\$ 8,433	
13	Unemployment Insurance	\$ 215		\$ 215	
14	Long-Term Disability Insurance	\$ 232		\$ 232	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,222		\$ 2,222	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,154	\$ -	\$ 141,154	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jane Williams</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 116,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,000	\$ -	\$ 116,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,832		\$ 11,832	
10	Health Insurance	\$ 7,570		\$ 7,570	
11	Life Insurance	\$ 186		\$ 186	
12	Social Security Match	\$ 8,795		\$ 8,795	
13	Unemployment Insurance	\$ 225		\$ 225	
14	Long-Term Disability Insurance	\$ 242		\$ 242	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,320		\$ 2,320	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,171	\$ -	\$ 147,171	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ronald Williams</u>				
3	Title: <u>Vice President for Student Services</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 173,400			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 173,400	\$ -	\$ 173,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,777		\$ 17,777	
10	Health Insurance	\$ 4,938		\$ 4,938	
11	Life Insurance	\$ 280		\$ 280	
12	Social Security Match	\$ 9,906		\$ 9,906	
13	Unemployment Insurance	\$ 338		\$ 338	
14	Long-Term Disability Insurance	\$ 362		\$ 362	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 3,468		\$ 3,468	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 211,369	\$ -	\$ 211,369	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Terry Wright</u>				
3	Title: <u>Academic Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 145,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 145,000	\$ -	\$ 145,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,790		\$ 14,790	
10	Health Insurance	\$ 4,938		\$ 4,938	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 9,492		\$ 9,492	
13	Unemployment Insurance	\$ 281		\$ 281	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,900		\$ 2,900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,937	\$ -	\$ 177,937	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Laura Young</u>				
3	Title: <u>Associate Provost</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 135,020			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 135,020	\$ -	\$ 135,020	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,772		\$ 13,772	
10	Health Insurance	\$ 6,210		\$ 6,210	
11	Life Insurance	\$ 219		\$ 219	
12	Social Security Match	\$ 9,354		\$ 9,354	
13	Unemployment Insurance	\$ 262		\$ 262	
14	Long-Term Disability Insurance	\$ 282		\$ 282	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 2,700		\$ 2,700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,819	\$ -	\$ 167,819	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. (501) 450-5053

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James W. McClain</u>				
3	Title: <u>Chief Administration Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 102,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	-		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,021		\$ 102,021	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,243		\$ 12,243	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,287		\$ 1,287	
12	Social Security Match	\$ 7,805		\$ 7,805	
13	Unemployment Insurance	\$ 418		\$ 418	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,501	\$ -	\$ 129,501	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Billie June Walters</u>				
3	Title: <u>Executive Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 110,692			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,692	\$ -	\$ 110,692	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,283		\$ 13,283	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,396		\$ 1,396	
12	Social Security Match	\$ 8,468		\$ 8,468	
13	Unemployment Insurance	\$ 454		\$ 454	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,020	\$ -	\$ 140,020	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James Shemwell</u>				
3	Title: <u>President, ANC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,064			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,140	\$ -	\$ 160,140	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,420		\$ 22,420	
10	Health Insurance	\$ 5,577		\$ 5,577	
11	Life Insurance	\$ 1,482		\$ 1,482	
12	Social Security Match	\$ 9,673		\$ 9,673	
13	Unemployment Insurance	\$ 657		\$ 657	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,000		\$ 2,000	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3782	\$ 3,782	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 220,264	\$ 3782	\$ 224,046	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carol Wilf

Phone No. (870) 762-3121

ARKANSAS STATE UNIVERSITY

BEEBE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Barry Farris</u>				
3	Title: <u>Vice Chancellor/ASU-Searcy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000		\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,364		\$ 14,364	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 7,532		\$ 7,532	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Workers' Compensation	\$ 257		\$ 257	
15	Long-Term Disability Insurance	\$ 227		\$ 227	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus (Career Service)	\$ 600		\$ 600	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	Total Compensation	\$ 132,436		\$ 132,436	
25	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Dr. Eugene McKay</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,055			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 182,131		\$ 182,131	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,303		\$ 18,303	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 10,131		\$ 10,131	
13	Unemployment Insurance	\$ 37		\$ 37	
14	Workers' Compensation	\$ 458		\$ 458	
15	Long-Term Disability Insurance	\$ 227		\$ 227	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus (Career Service)	\$ 900		\$ 900	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	Total Compensation	\$ 234,838		\$ 234,838	
25	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Dr. Ted Kalthoff</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,674			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,674		\$ 106,674	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,727		\$ 10,727	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 7,889		\$ 7,889	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Workers' Compensation	\$ 268		\$ 268	
14	Long-Term Disability Insurance	\$ 227		\$ 227	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (Career Service)	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,842		\$ 133,842	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Beebe</u>				
2	Employee Name: <u>Jerry Carlisle</u>				
3	Title: <u>Vice Chancellor for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 110,699			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,699		\$ 110,699	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,160		\$ 11,160	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 8,480		\$ 8,480	
13	Unemployment Insurance	\$ 22		\$ 22	
14	Workers' Compensation	\$ 279		\$ 279	
15	Long-Term Disability Insurance	\$ 227		\$ 227	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus (Career Service)	\$ 900		\$ 900	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	Total Compensation	\$ 136,426		\$ 136,426	
25	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

ARKANSAS STATE UNIVERSITY

MOUNTAIN HOME

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Robin Myers</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,350			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,426		\$ 178,426	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,933		\$ 17,933	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 7,275		\$ 7,275	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 468		\$ 468	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4322.54	\$ 4,323	ASU Foundation
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Bonus				
23	Total Compensation	\$ 232,745	\$ 4322.54	\$ 237,068	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Melissa Klinger

Phone No. 870.508.6200

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Martin Eggensperger</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 107,950			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,950		\$ 107,950	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,855		\$ 10,855	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 156		\$ 156	
12	Social Security Match	\$ 6,442		\$ 6,442	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 335		\$ 335	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Teaching Overload				
23	Total Compensation	\$ 135,326		\$ 135,326	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Melissa Klinger

Phone No. 870.508.6200

ARKANSAS STATE UNIVERSITY

NEWPORT

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Massey, Sandra</u>				
3	Title: <u>Chancellor, ASUN</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,307			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 181,383		\$ 181,383	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,648		\$ 25,648	
10	Health Insurance	\$ 7,273		\$ 7,273	
11	Life Insurance	\$ 149		\$ 149	
12	Social Security Match	\$ 7,353		\$ 7,353	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 334		\$ 334	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 976		\$ 976	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 2,061		\$ 2,061	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 243,177		\$ 243,177	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charles Walker

Phone No. (870) 512-7874

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Shull, Martha</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 108,120			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,120		\$ 108,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,812		\$ 10,812	
10	Health Insurance	\$ 4,496		\$ 4,496	
11	Life Insurance	\$ 149		\$ 149	
12	Social Security Match	\$ 6,672		\$ 6,672	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 309		\$ 309	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,558		\$ 130,558	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charles Walker

Phone No. (870) 512-7874

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University-Newport</u>				
2	Employee Name: <u>Adair, Adam</u>				
3	Title: <u>Vice Chancellor for Fiscal Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 109,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,000		\$ 109,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,900		\$ 10,900	
10	Health Insurance	\$ 9,588		\$ 9,588	
11	Life Insurance	\$ 149		\$ 149	
12	Social Security Match	\$ 5,901		\$ 5,901	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 300		\$ 300	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,839		\$ 135,839	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charles Walker

Phone No. (870) 512-7874

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Eric Turner</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 142,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,000		\$ 142,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,880		\$ 19,880	
10	Health Insurance	\$ 6,005		\$ 6,005	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 12,922		\$ 12,922	
13	Unemployment Insurance	\$ 556		\$ 556	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,363		\$ 199,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Betty J. White, Controller

Phone No. (870) 248-4042

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Brenda G. Gillogly</u>				
3	Title: <u>Vice President of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 107,370			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,370		\$ 107,370	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,032		\$ 15,032	
10	Health Insurance	\$ 6,373		\$ 6,373	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 8,214		\$ 8,214	
13	Unemployment Insurance	\$ 454		\$ 454	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,443		\$ 137,443	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Betty J. White, Controller

Phone No. (870) 248-4042

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: _____				
2	Employee Name: _____				
3	Title: _____				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ -		\$ -	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ -	
10	Health Insurance			\$ -	
11	Life Insurance			\$ -	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -		\$ -	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

COLLEGE OF THE OUACHITAS

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>College of the Ouachitas</u>				
2	Employee Name: <u>Dr. Stephen Schoonmaker</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,924			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,000		\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,100		\$ 23,100	
10	Health Insurance	\$ 4,920		\$ 4,920	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,341		\$ 9,341	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 421		\$ 421	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 400		\$ 400	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,150		\$ 1,150	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 222,332		\$ 222,332	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kori Clayton

Phone No. 501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Steve Cole</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,259			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,335	\$ -	\$ 175,335	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,794		\$ 22,794	
10	Health Insurance	\$ 4,644		\$ 4,644	
11	Life Insurance	\$ 51		\$ 51	
12	Social Security Match	\$ 9,889		\$ 9,889	
13	Unemployment Insurance	\$ 1,034		\$ 1,034	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 231,747	\$ -	\$ 231,747	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlotte Johnson

Phone No. 870-584-4471 ext 1115

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Coy Grace</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,213			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,289		\$ 180,289	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,352		\$ 25,352	
10	Health Insurance	\$ 6,879		\$ 6,879	
11	Life Insurance	\$ 20		\$ 20	
12	Social Security Match	\$ 9,913		\$ 9,913	
13	Unemployment Insurance	\$ 471		\$ 471	
14	Long-Term Disability Insurance	\$ 793		\$ 793	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9600	\$ 9,600	
16	House(s) Provided or Housing Allowance	\$ 14,611		\$ 14,611	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Dental Insurance-Family Coverage	\$ 511			
	Health Insurance - Family Coverage	\$ 7,668			
23	Total Compensation	\$ 246,507	\$ 9600	\$ 247,928	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Stipe, Richard</u>				
3	Title: <u>Vice President for Business Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 108,575			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,575		\$ 108,575	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,201		\$ 15,201	
10	Health Insurance	\$ 5,986		\$ 5,986	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 8,306		\$ 8,306	
13	Unemployment Insurance	\$ 282		\$ 282	
14	Long-Term Disability Insurance	\$ 478		\$ 478	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,858		\$ 138,858	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Coleman, Catherine</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 102,471			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,471		\$ 102,471	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ -		\$ -	
10	Health Insurance	\$ 5,963		\$ 5,963	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 7,860		\$ 7,860	
13	Unemployment Insurance	\$ 269		\$ 269	
14	Long-Term Disability Insurance	\$ 451		\$ 451	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 117,014		\$ 117,014	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Bailey, Janie</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 100,198			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,198		\$ 100,198	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,112		\$ 14,112	
10	Health Insurance	\$ 6,886		\$ 6,886	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 6,902		\$ 6,902	
13	Unemployment Insurance	\$ 268		\$ 268	
14	Long-Term Disability Insurance	\$ 741		\$ 741	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,137		\$ 129,137	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

MID-SOUTH COMMUNITY COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Glen F. Fenter</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 29,924			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000		\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,200		\$ 25,200	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 10,097		\$ 10,097	
13	Unemployment Insurance	--		\$ -	
14	Long-Term Disability Insurance	\$ 588		\$ 588	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 11,887	\$ 11,887	MSCC Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (CSB)	\$ 800		\$ 800	
19	Special Bonuses (productivity bonus)	\$ 3,400		\$ 3,400	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,363	\$ 3,363	MSCC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 244,075	\$ 15,250	\$ 259,325	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Barbara Baxter</u>				
3	Title: <u>Chief Administrative Officer/Executive Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 127,886			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,886		\$ 127,886	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,904		\$ 17,904	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 9,144		\$ 9,144	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 568		\$ 568	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (CSB)	\$ 800		\$ 800	
19	Special Bonuses (productivity bonus)	\$ 2,483		\$ 2,483	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,775		\$ 164,775	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Susan Marshall</u>				
3	Title: <u>Chief Fiscal Officer, Vice President, Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 112,956			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,470			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,426		\$ 114,426	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,020		\$ 16,020	
10	Health Insurance	\$ 5,400		\$ 5,400	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 8,754		\$ 8,754	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 568		\$ 568	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus (CSB)	\$ 900		\$ 900	
19	Special Bonuses (productivity bonus)	\$ 2,216		\$ 2,216	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 148,334		\$ 148,334	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Cliff Jones</u>				
3	Title: <u>Chief Academic Officer/Vice President, Learning and Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020		\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,423		\$ 14,423	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,881		\$ 7,881	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 568		\$ 568	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,882		\$ 131,882	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Dr. Robert Gunter</u>				
3	Title: <u>Vice President-Technical Education</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2014-15	\$ 102,500			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*				
8	Remaining Salary from other Sources				
	Total Base Salary	\$ 102,500		\$ 102,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,350		\$ 14,350	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,841		\$ 7,841	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 568		\$ 568	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,249		\$ 131,249	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Mid-South Community College</u>				
2	Employee Name: <u>Diane Hampton</u>				
3	Title: <u>Division Chair/Vice President for Institutional Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000		\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 50		\$ 50	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 568		\$ 568	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,208		\$ 128,208	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

NORTH ARKANSAS COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Dr. Jackie Elliott</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-15</u>	\$ 150,076			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 12,674			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 162,750		\$ 162,750	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,022		\$ 24,022	
10	Health and Dental Insurance	\$ 11,652		\$ 11,652	
11	Life and AD&D Insurance	\$ 80		\$ 80	
12	Social Security/Medicare Match	\$ 9,707		\$ 9,707	
13	Unemployment and Workers Comp Insurance	\$ 553		\$ 553	
14	Long-Term Disability Insurance	\$ 456		\$ 456	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance (2014)	\$ 744		\$ 744	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 227,964		\$ 227,964	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kris Greening

Phone No. 870-391-3215

NATIONAL PARK COLLEGE

(Formerly National Park Community College)

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>John Hogan</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,924			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000		\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,400		\$ 22,400	
10	Health Insurance	\$ 5,592		\$ 5,592	
11	Life Insurance	\$ 115		\$ 115	
12	Social Security Match	\$ 10,761		\$ 10,761	
13	Unemployment Insurance	\$ 21		\$ 21	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,892		\$ 2,892	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 934	\$ 2849	\$ 3,783	Foundation
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		\$ 750	\$ 750	Foundation
23	Total Compensation	\$ 220,715	\$ 3599	\$ 224,314	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Gordon Watts</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 105,916			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,916		\$ 105,916	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,828		\$ 14,828	
10	Health Insurance	\$ 5,592		\$ 5,592	
11	Life Insurance	\$ 75		\$ 75	
12	Social Security Match	\$ 6,302		\$ 6,302	
13	Unemployment Insurance	\$ 14		\$ 14	
14	Long-Term Disability Insurance	\$ 278		\$ 278	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 720		\$ 720	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,725		\$ 133,725	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park Community College</u>				
2	Employee Name: <u>Janis Sawyer</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 104,434			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,434		\$ 104,434	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,621		\$ 14,621	
10	Health Insurance	\$ 5,940		\$ 5,940	
11	Life Insurance	\$ 75		\$ 75	
12	Social Security Match	\$ 6,398		\$ 6,398	
13	Unemployment Insurance	\$ 14		\$ 14	
14	Long-Term Disability Insurance	\$ 274		\$ 274	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,756		\$ 131,756	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Evelyn Jorgenson</u>				
3	Title: <u>President, NWACC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,519			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 187,595		\$ 187,595	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,670		\$ 27,670	
10	Health Insurance	\$ 12,868		\$ 12,868	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 7,423		\$ 7,423	
13	Unemployment Insurance	\$ 225		\$ 225	
14	Long-Term Disability Insurance	\$ 242		\$ 242	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	Private donation and NWACC Foundation pays for the maintenance costs.
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 1503.22	\$ 1,503	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 254,054	\$ 1503.22	\$ 255,557	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Heather Worley

Phone No. 479-619-4296

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Deborah Buckley</u>				
3	Title: <u>Vice President for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 112,956			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,344			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources			0	
8	Total Base Salary	\$ 131,300		\$ 131,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,127		\$ 13,127	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 22		\$ 22	
12	Social Security Match	\$ 7,276		\$ 7,276	
13	Unemployment Insurance	\$ 158		\$ 158	
14	Long-Term Disability Insurance	\$ 219		\$ 219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 152,101		\$ 152,101	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Heather Worley

Phone No. 479-619-4296

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Steven Gates</u>				
3	Title: <u>Vice President for Special Projects</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 120,455			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,875			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources			0	
8	Total Base Salary	\$ 143,330		\$ 143,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,330		\$ 14,330	
10	Health Insurance	\$ 12,868		\$ 12,868	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 7,326		\$ 7,326	
13	Unemployment Insurance	\$ 172		\$ 172	
14	Long-Term Disability Insurance	\$ 224		\$ 224	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 178,281		\$ 178,281	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Heather Worley

Phone No. 479-619-4296

OZARKA COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President, OZC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,805			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,881		\$ 161,881	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,426		\$ 19,426	
10	Health Insurance	\$ 13,211		\$ 13,211	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 12,384		\$ 12,384	
13	Unemployment Insurance	\$ 534		\$ 534	
14	Long-Term Disability Insurance	\$ 469		\$ 469	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 224,751		\$ 224,751	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Dennis Rittle, Ph.D.</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 112,009			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,009		\$ 112,009	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,441		\$ 13,441	
10	Health Insurance	\$ 13,156		\$ 13,156	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,569		\$ 8,569	
13	Unemployment Insurance	\$ 370		\$ 370	
14	Long-Term Disability Insurance	\$ 325		\$ 325	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,916		\$ 147,916	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Steven Murray</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,558			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,634	\$ -	\$ 163,634	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,453		\$ 16,453	
10	Health Insurance	\$ 6,536		\$ 6,536	
11	Life Insurance	\$ 476		\$ 476	
12	Social Security Match	\$ 10,100		\$ 10,100	
13	Unemployment Insurance	\$ 1,227		\$ 1,227	
14	Long-Term Disability Insurance	\$ 425		\$ 425	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,895	\$ 2,895	PCC Foundation
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900			
23	Total Compensation	\$ 217,751	\$ 2,895	\$ 219,746	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1272

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>James Sullivant</u>				
3	Title: <u>Vice Chancellor, Administrative Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 101,430			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,430	\$ -	\$ 101,430	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,143		\$ 10,143	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 284		\$ 284	
12	Social Security Match	\$ 7,577		\$ 7,577	
13	Unemployment Insurance	\$ 761		\$ 761	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 120,459	\$ -	\$ 120,459	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1272

PULASKI TECHNICAL COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Margaret A. Ellibee</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,750			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,826		\$ 176,826	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28,756		\$ 28,756	
10	Health Insurance	\$ 4,742		\$ 4,742	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 10,059		\$ 10,059	
13	Unemployment Insurance	\$ 177		\$ 177	
14	Long-Term Disability Insurance	\$ 506		\$ 506	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 239,113		\$ 239,113	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gloria Maddox-Powell

Phone No. (501) 812-2724

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Michael L. DeLong</u>				
3	Title: <u>Executive Vice President/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118,450		\$ 118,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,845		\$ 11,845	
10	Health Insurance	\$ 4,742		\$ 4,742	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,905		\$ 8,905	
13	Unemployment Insurance	\$ 119		\$ 119	
14	Long-Term Disability Insurance	\$ 308		\$ 308	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,414		\$ 144,414	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gloria Maddox-Powell

Phone No. (501) 812-2724

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Patricia A. Palmer</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 107,268			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,268		\$ 107,268	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,872		\$ 12,872	
10	Health Insurance	\$ 9,221		\$ 9,221	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,931		\$ 7,931	
13	Unemployment Insurance	\$ 108		\$ 108	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,628		\$ 138,628	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gloria Maddox-Powell

Phone No. (501) 812-2724

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Pulaski Technical College</u>				
2	Employee Name: <u>Mary Ann Shope</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 100,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,900		\$ 100,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,090		\$ 10,090	
10	Health Insurance	\$ 3,636		\$ 3,636	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,649		\$ 7,649	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 264		\$ 264	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,487		\$ 123,487	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gloria Maddox-Powell

Phone No. (501) 812-2724

RICH MOUNTAIN COMMUNITY COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Rich Mountain Community College</u>				
2	Employee Name: <u>Phillip Wilson</u>				
3	Title: <u>President, RMCC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 141,494			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,494		\$ 141,494	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,809		\$ 19,809	
10	Health Insurance	\$ 11,808		\$ 11,808	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,951		\$ 8,951	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 778		\$ 778	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 201,486		\$ 201,486	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Rich Mountain Community College</u>				
2	Employee Name: <u>Morris Boydston</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,121			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,121		\$ 106,121	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,857		\$ 14,857	
10	Health Insurance	\$ 11,808		\$ 11,808	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,118		\$ 8,118	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 584		\$ 584	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: <u>Career Service Award</u>	\$ 800		800	
23	Total Compensation	\$ 142,334		\$ 142,334	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Rich Mountain Community College</u>				
2	Employee Name: <u>James S. Rook</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 106,121			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,121		\$ 106,121	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,857		\$ 14,857	
10	Health Insurance	\$ 11,808		\$ 11,808	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,118		\$ 8,118	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 584		\$ 584	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 142,234		\$ 142,234	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-7622 x 1530

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Barbara Jones</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,372			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 184,448		\$ 184,448	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,823		\$ 25,823	
10	Health Insurance	\$ 6,308		\$ 6,308	
11	Life Insurance	\$ 783		\$ 783	
12	Social Security Match	\$ 10,022		\$ 10,022	
13	Unemployment Insurance	\$ 1,199		\$ 1,199	
14	Long-Term Disability Insurance	\$ 323		\$ 323	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 1,413		\$ 1,413	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1974	\$ 1,974	SouthArk Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 248,319	\$ 1974	\$ 250,293	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Riggs

Phone No. 870.864.7146

SOUTHERN ARKANSAS UNIVERSITY

TECH

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas Univeristy Tech (SAU Tech)</u>				
2	Employee Name: <u>Corbet Lamkin</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 147,068			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,068		\$ 147,068	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,707		\$ 14,707	
10	Health Insurance	\$ 4,844		\$ 4,844	
11	Life Insurance	\$ 620		\$ 620	
12	Social Security Match	\$ 11,251		\$ 11,251	
13	Unemployment Insurance	\$ 221		\$ 221	
14	Long-Term Disability Insurance	\$ 358		\$ 358	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 696		\$ 696	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,364		\$ 198,364	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870.574.4507

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Stephen Hilterbran</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-2015	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,424			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,500		\$ 157,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,570		\$ 24,570	
10	Health Insurance	\$ 4,920		\$ 4,920	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,217		\$ 10,217	
13	Unemployment Insurance	\$ 825		\$ 825	
14	Long-Term Disability Insurance			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,032		\$ 216,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell, Business Manager

Phone No. 870-850-3113

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Michael Gunter</u>				
3	Title: <u>Vice President for Student Services & Director of Institutional Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-2015</u>	\$ 112,956			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 8,244			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121,200		\$ 121,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 12,120		\$ 12,120	
10	<u>Health Insurance</u>	\$ 4,920		\$ 4,920	
11	<u>Life Insurance</u>			\$ -	
12	<u>Social Security Match</u>	\$ 8,642		\$ 8,642	
13	<u>Unemployment Insurance</u>	\$ 570		\$ 570	
14	<u>Long-Term Disability Insurance</u>			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 147,451		\$ 147,451	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell, Business Manager

Phone No. 870-850-3113

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Kaleybra Morehead</u>				
3	Title: <u>Vice President of Academic Affairs &</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2014-2015</u>	\$ 108,070			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,070		\$ 108,070	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,807		\$ 10,807	
10	Health Insurance	\$ 4,920		\$ 4,920	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 7,705		\$ 7,705	
13	Unemployment Insurance	\$ 508		\$ 508	
14	Long-Term Disability Insurance			\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,010		\$ 132,010	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell, Business Manager

Phone No. 870-850-3113

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Deborah Frazier</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,617			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,693	\$ -	\$ 165,693	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,955		\$ 19,955	
10	Health Insurance	\$ 8,416		\$ 8,416	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 9,978		\$ 9,978	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 466		\$ 466	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Award	\$ 600		\$ 600	
23	Total Compensation	\$ 223,225	\$ -	\$ 223,225	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Brian Shonk</u>				
3	Title: <u>Vice Chancellor for Academics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 102,562			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,562	\$ -	\$ 102,562	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,138		\$ 15,138	
10	Health Insurance	\$ 11,848		\$ 11,848	
11	Life Insurance	\$ 117		\$ 117	
12	Social Security Match	\$ 7,480		\$ 7,480	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 464		\$ 464	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,609	\$ -	\$ 137,609	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Hope-Texarkana</u>				
2	Employee Name: <u>Steven C. Thomason</u>				
3	Title: <u>Chancellor , UACCH</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,701			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 167,777	\$ -	\$ 167,777	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,420		\$ 27,420	
10	Health Insurance	\$ 12,038		\$ 12,038	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 12,834		\$ 12,834	
13	Unemployment Insurance	\$ 223		\$ 223	
14	Long-Term Disability Insurance	\$ 483		\$ 483	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 238,821	\$ -	\$ 238,821	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kathryn Hopkins

Phone No. 870-722-8164

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton</u>				
2	Employee Name: <u>Dr. Larry Davis</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 150,076			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,812			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,888	\$ -	\$ 176,888	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ 25,843	
10	Health Insurance			\$ 3,795	
11	Life Insurance			\$ 50	
12	Social Security Match			\$ 13,532	
13	Unemployment Insurance			\$ 442	
14	Long-Term Disability Insurance			\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 176,888	\$ -	\$ 239,499	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders

Phone No. 501-977-2016

Fiscal 2015 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Morrilton</u>				
2	Employee Name: <u>Dr. Linda Birkner</u>				
3	Title: <u>Vice Chancellor of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2014-15	\$ 109,528			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,528	\$ -	\$ 109,528	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ 16,088	
10	Health Insurance			\$ 4,171	
11	Life Insurance			\$ 50	
12	Social Security Match			\$ 8,508	
13	Unemployment Insurance			\$ 274	
14	Long-Term Disability Insurance			\$ 318	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 109,528	\$ -	\$ 139,836	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders

Phone No. 501-977-2016

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2014 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid