ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

| _ | | riscai zu is Auministrator s Compensa | · | , , | | | | |
|----------|-------------------------|--|---------|-----------|---------------|-------|-------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tota | ıl | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| _ | Employee Name: | Osabuohien P. Amienyi | | | | | | |
| 3 | Title: | Department Chairperson | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,733 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 110,733 | \$ - | \$ 11 | 0,733 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 11,073 | | \$ 1 | 1,073 | |
| 10 | Health Insurance | | \$ | 9,588 | | | 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 6,533 | | \$ | 6,533 | |
| | Unemployment Insura | | \$ | 1,152 | | | 1,152 | |
| 14 | Long-Term Disability In | nsurance | \$ | 347 | | \$ | 347 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ | - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | · | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| | Explain: | | | | | | | |
| L | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 139,582 | \$ - | \$ 13 | 9,582 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 70.0454 | | | | | |

| _ | 1 | riscai 2013 Administrator s Compensa | - Car | , | ı | | |
|--------------|-------------------------|--|---------|-----------|-------------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| 2 | Employee Name: | Robert B. Anderson | | | | | |
| 3 | Title: | ASU Head Football Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 170,695 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | ф <u>гго зо</u> 4 | | Ded Wolf Foundation |
| 1 | | Remaining Salary from other Sources | | 150.05 | \$ 556,791 | | Red Wolf Foundation |
| 8 | | Total Base Salary | \$ | 170,695 | \$ 556,791 | \$ 727,486 | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,069 | | \$ 17,069 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,473 | | \$ 7,473 | |
| | Unemployment Insura | | \$ | 1,782 | | \$ 1,782 | |
| 14 | Long-Term Disability In | nsurance | \$ | 378 | | \$ 378 | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| 1 | | | | | | | |
| \mathbf{I} | | | | | | | |
| 23 | Total Compensation | | \$ | 207,141 | \$ 556,791 | \$ 763,932 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| - | Survey completed by | | 72-3454 | | | - | |

| _ | | riscai zu is Auministrator s Compensa | · | | | | | |
|-------------|---|--|----------|--------------|---------------|----------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Julie A. Bates | | | | | | |
| 3 | Title: | Vice President for Academic Affairs | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 175,250 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 175,250 | \$ - | \$ | 175,250 | |
| | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 17,605 | | \$ | 17,605 | |
| | Health Insurance | | \$ | 7,273 | | \$ | 7,273 | |
| 11 | Life Insurance Social Security Match | | \$ \$ | 156 7,554 | | \$ \$ | 156 7,554 | |
| | Unemployment Insura | 200 | \$ | 1,831 | | \$ | 1,831 | |
| | Long-Term Disability I | | \$ | 378 | | \$ | 378 | |
| H | Long-Term Disability in | nourance | Ψ | 370 | | Ψ | 370 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | \$ | 800 | | \$ | 800 | |
| | Special Bonuses | Parantinana | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - | |
| | Explain: | | | | | Ψ | - | |
| | _лрішііі. | | | | | 1 | | |
| H | | | | | | | | |
| T | | | | | | | | |
| 23 | Total Compensation | | \$ | 210,847 | - | \$ | 210,847 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 72-3454 | | | - | | |

| | | 1 iscai 2013 Administrator 3 Compensatio | | , | 1 | | 1 |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Puk | olic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Walter A. Bell | | | | | |
| 3 | Title: | ASU Defensive Coordinator Football | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 131,911 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 81,631 | | Red Wolf Foundation |
| 8 | | Total Base Salary | \$ | 131,911 | \$ 81,631 | \$ 213,542 | |
| _ | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,191 | | \$ 13,191 | |
| | Health Insurance Life Insurance | | \$ | 4,496 156 | | \$ 4,496 \$ 156 | |
| | Social Security Match | | \$ \$ | 7,312 | | \$ 7,312 | |
| | Unemployment Insura | nce | \$ | 1,376 | | \$ 1,376 | |
| | Long-Term Disability I | | \$ | 378 | | \$ 378 | |
| | Long Tom Bloading in | | Ψ | 0.0 | | ψ 010 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | | |
| <u> </u> | Explain: | | | | | | |
| 1 | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 158,820 | \$ 81,631 | \$ 240,451 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 130,020 | ψ 01,031 | ψ 240,451 | |
| 24 | Current compensat | | | | | | |

| _ | | riscai zu is Auministrator s Compensa | - | . 0 } | | | | |
|----------|-------------------------|--|---------|-----------|---------------|----|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | То | tal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Christie S. Black | | | | | | |
| 3 | Title: | Nurse Anesthesia Clinical Coordinator | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 136,350 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | - | | | |
| 8 | | Total Base Salary | \$ | 136,350 | - | \$ | 136,350 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 13,635 | | \$ | 13,635 | |
| | Health Insurance | | \$ | 9,588 | | \$ | 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 7,263 | | \$ | 7,263 | |
| | Unemployment Insura | | \$ | 1,418 | | \$ | 1,418 | |
| 14 | Long-Term Disability In | nsurance | \$ | 378 | | \$ | 378 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | <u> </u> | | | | \$ | - | |
| \vdash | Explain: | | | | | | | |
| 1 | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 168,788 | \$ - | \$ | 168,788 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| - | Survey completed by | | 70.0454 | | | | | |

| _ | | riscai zu is Auministrator s Compensa | | . • , | | | | |
|----------|------------------------|--|---------|-----------|---------------|----|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | 7 | Γotal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Donald W. Bowyer | | | | | | |
| 3 | Title: | Dean of Schools | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 128,523 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 128,523 | \$ - | \$ | 128,523 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | • | \$ | 12,852 | | \$ | 12,852 | |
| | Health Insurance | | \$ | 7,273 | | \$ | 7,273 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 7,270 | | \$ | 7,270 | |
| | Unemployment Insura | | \$ | 1,337 | | \$ | 1,337 | |
| 14 | Long-Term Disability I | nsurance | \$ | 378 | | \$ | 378 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | = | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | <u> </u> | | | | \$ | - | |
| \vdash | Explain: | | | | | | | |
| \vdash | | | | | | | | |
| H | | | | | | | | |
| 23 | Total Compensation | | \$ | 157,789 | \$ - | \$ | 157,789 | |
| | | ion Annual Accumulation but NOT Paid | | | | | , | |
| _ | Survey completed by | | 70.0454 | | | - | | |

| | | riscai 2013 Administrator s Compensa | | | | | | _ |
|----------|-------------------------|--|---------|-----------|-----------|--------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private F | unds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Brian K. Boyer | | | | | | |
| 3 | Title: | Head Coach | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,306 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 105,306 | \$ | - | \$ 105,306 | |
| - | Ronofite Provided | I to All Full-Time Employees | | | | | | |
| | Retirement Match | 1 to All I ull-Tille Liliployees | \$ | 10,600 | | | \$ 10,600 | |
| | Health Insurance | | \$ | 4,496 | | | \$ 4,496 | |
| 11 | Life Insurance | | \$ | 156 | | | \$ 156 | |
| 12 | Social Security Match | | \$ | 6,594 | | | \$ 6,594 | |
| | Unemployment Insura | | \$ | 1,115 | | | \$ 1,115 | |
| 14 | Long-Term Disability In | nsurance | \$ | 316 | | | \$ 316 | |
| | Special Repetite M | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | | | \$ - | |
| - | House(s) Provided or | | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | \$ | 700 | | | \$ 700 | |
| | Special Bonuses | | * | | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | | \$ | |
| 22 | Other Compensation | | | | \$ 2 | 20,000 | \$ 20,000 | Red Wolf Foundation |
| <u> </u> | Explain: Bonus. | | | | | | | |
| 1 | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 129,283 | \$ 2 | 20,000 | \$ 149,283 | |
| | | ion Annual Accumulation but NOT Paid | | | | i | | |
| _ | Survey completed by | | 72-3454 | | | | | |

| | | r iscar 2015 Administrator 3 Compensati | | , | | _ | | - |
|----------|--------------------------|--|------|------------|---------------|----------|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | olic Funds | Private Funds | 3 | Total | Source of Private Funds |
| | Institution: | Arkansas State University | | | | | | |
| H | montation. | Arkarisas otate oniversity | | | | | | |
| 2 | Employee Name: | John E. Brady | | | | | | |
| 3 | Title: | Head Mens Basketball Coach | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 148,177 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 193,252 | | | Red Wolf Foundation |
| 8 | | Total Base Salary | \$ | 148,177 | \$ 193,252 | \$ | 341,429 | |
| | | · | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 14,818 | | \$ | 14,818 | |
| | Health Insurance | | \$ | 7,546 | | \$ | 7,546 | |
| | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 7,415 | | \$ | 7,415 | |
| 13 | Unemployment Insurar | nce | \$ | 1,539 | | \$ | 1,539 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 378 | | \$ | 378 | |
| | | | | | | | | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | 1 | | |
| - | Explain: Additional | ı saiary. | | | | - | | |
| - | | | | | | 1 | | |
| 1 | | | | | | <u> </u> | | |
| 23 | Total Compensation | | \$ | 180,029 | \$ 193,252 | \$ | 373,281 | |
| 24 | | ion Annual Accumulation but NOT Paid | Ψ | 100,020 | ψ 100,202 | Ψ | 070,201 | |
| 24 | Survey completed by | | 2454 | | | 1 | | |

| | | Fiscal 2013 Administrator 5 Compensation | | | | | |
|----------|-------------------------|--|----------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | Arkansas State University | | | | | |
| F. | mstitution. | Arkarisas State Oniversity | | | | | |
| 2 | Employee Name: | Michael S. Broadway | | | | | |
| 3 | Title: | Vice President for University Relations | | | | | |
| | Base Salary: | , | | | | | |
| 4 | Luco Guiai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 168,585 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 16,415 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | |
| 8 | 1 | Total Base Salary | \$ | 185,000 | \$ - | \$ 185,000 | |
| | | . Out. Duco outy | * | .00,000 | ų. | ψ | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 7,323 | | \$ 7,323 | |
| | Health Insurance | | \$ | 2,484 | | \$ 2,484 | |
| | Life Insurance | | \$ | 65 | | \$ 65 | |
| | Social Security Match | | \$ | 4,428 | | \$ 4,428 | |
| | Unemployment Insurar | | \$ | 762 | | \$ 762 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 32 | | \$ 32 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| 1 | | | | | | | |
| | T. () 0 | | | 200.00.1 | Φ. | Φ 000 001 | |
| | Total Compensation | | \$ | 200,094 | \$ - | \$ 200,094 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Lori A. Winn Phone No. (870) 972- | 3454 | | • | | |

NOTE: Employment begin date February 9, 2015.

| _ | | riscai 2013 Administrator s Compensa | - | . • , | | _ | | |
|--------------|------------------------|--|---------|-----------|---------------|----|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | T | otal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Timothy N. Burcham | | | | | | |
| 3 | Title: | Dean of Schools | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 143,562 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| <u>'</u> | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 143,562 | | \$ | 143,562 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 14,356 | | \$ | 14,356 | |
| | Health Insurance | | \$ | 9,588 | | \$ | 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 7,304 | | \$ | 7,304 | |
| | Unemployment Insura | | \$ | 1,493 | | \$ | 1,493 | |
| 14 | Long-Term Disability I | nsurance | \$ | 378 | | \$ | 378 | |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | *************************************** | | | | \$ | - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 44 | Explain: | ı | | | | Φ | - | |
| \mathbf{I} | ∟λριαιιι. | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 176,837 | \$ | \$ | 176,837 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 72-3454 | | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | , | 1 | 1 | 1 |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | William A. Burns | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | 4 | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,075 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 102,075 | \$ - | \$ 102,075 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,207 | | \$ 10,207 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 6,073 | | \$ 6,073 | |
| | Unemployment Insural Long-Term Disability II | | \$ \$ | 1,062 298 | | \$ 1,062 \$ 298 | |
| 14 | Long-Term Disability II | IISUIAIICE | Ф | 298 | | φ 298 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 129,459 | \$ - | \$ 129,459 | |
| | | ion Annual Accumulation but NOT Paid | | .20, .30 | 7 | ÷ .25,100 | |
| | Survey completed by | | | | | | |

| _ | | riscai 2013 Administrator s Compenso | | , | | | |
|----------|--|--|---------|-----------|---------------|----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | Employee Name: | Lana D. Carrier | | | | | |
| 3 | Title: | Executive Director of Delta Economic Development | | | | | |
| | Base Salary: | | | | | | |
| 4 |] | Salary within the Line-Item Maximum for 2014-15 | \$ | 104,236 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 2,948 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | - | | |
| 8 | | Total Base Salary | \$ | 107,184 | - | \$ 107 | 184 |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,150 | | | 150 |
| | Health Insurance | | \$ | 9,588 | | | 588 |
| 11 | Life Insurance | | \$ | 156 | | | 156 |
| | Social Security Match | | \$ | 6,013 | | | 013 |
| | Unemployment Insurar | | \$ | 1,056 | | | 056 |
| 14 | Long-Term Disability In | nsurance | \$ | 306 | | \$ | 306 |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ | - |
| | House(s) Provided or | | | | | \$ | - |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - |
| | Annual Bonus | | | | | \$ | - |
| | Special Bonuses Additional Life Insura | anno Bramiuma | | | | \$ \$ | - |
| | | ance Premiums Club, Civic Clubs, etc.) | | | | \$ | - |
| | Other Compensation | | | | | \$ | - |
| ř | Explain: | | | | | Ψ | |
| H | | | | | | | |
| | | | | | | | |
| | T-1-1 O | | Φ. | 404.450 | Φ. | Φ 404 | 450 |
| | Total Compensation | | \$ | 134,453 | ኔ - | \$ 134 | 453 |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | r Lori A Winn Phone No. (870) 9 | 77-3454 | | | | |

| _ | | riscai 2013 Administrator s Compensa | · | , , | 1 | | |
|----------|------------------------|--|---------|-----------|-------------------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| 2 | Employee Name: | Joe E. Cauthen | | | | | |
| 3 | Title: | ASU Assistant Head Football Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,023 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | A 04 5 04 | | B 1111 KE 1 11 |
| 1 | | Remaining Salary from other Sources | | | \$ 31,504 | | Red Wolf Foundation |
| 8 | | Total Base Salary | \$ | 120,023 | \$ 31,504 | \$ 151,527 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,385 | | | |
| | Health Insurance | | \$ | 4,436 | | | |
| 11 | Life Insurance | | \$ | 124 | | | |
| | Social Security Match | | \$ | 6,319 | | | |
| | Unemployment Insura | | \$ | 1,088 | | \$ 1,374 | |
| 14 | Long-Term Disability I | nsurance | \$ | 291 | \$ 76 | \$ 367 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ****** | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | \$ 3,011 | \$ 3.011 | Red Wolf Foundation |
| | Explain: Bonus. | | | | φ 3,UTT | φ 3,011 | Neu Woll Foundation |
| \vdash | Explain. Donus. | | | | | | |
| | | | | | | | |
| H | | | | | | | |
| 23 | Total Compensation | | \$ | 142,666 | \$ 40,459 | \$ 183,125 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 72-3454 | | | | |

| | | r iscai 2013 Administrator s compensa | | . • , | - | 1 | 1 |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Lynita M. Cooksey | | | | | |
| 3 | Title: | Executive Vice Chancellor and Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 193,599 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 3,797 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 197,396 | \$ - | \$ 197,396 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,820 | | \$ 19,820 | |
| | Health Insurance | | \$ | 7,273 | | \$ 7,273 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,254 | | \$ 7,254 | |
| | Unemployment Insural Long-Term Disability II | | \$ \$ | 2,061 375 | | \$ 2,061 \$ 375 | |
| 14 | Long-Term Disability II | nsurance | Ф | 3/3 | | \$ 375 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | <u> </u> | | | | \$ - | |
| | Explain: | | | | | | |
| - | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 235,135 | \$ - | \$ 235,135 | |
| | | ion Annual Accumulation but NOT Paid | Ť | 200,.00 | 7 | ÷ 255,100 | |
| | Curvey completed by | | | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | , | 1 | | |
|----------|---|--|----------|--------------|---------------|----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Shawn M. Drake | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | <u> </u> | | | | | |
| 4 | · | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,674 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,674 | \$ - | \$ 100,674 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,068 | | \$ 10,068 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance Social Security Match | | \$ \$ | 156 5,872 | | \$ 156 \$ 5,872 | |
| | Unemployment Insura | 200 | \$ | 1,047 | | \$ 5,872 \$ 1,047 | |
| | Long-Term Disability I | | \$ | 304 | | \$ 1,047 | |
| 17 | Long Term Disability II | nou and | Ψ | 304 | | Ψ 304 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | <u> </u> | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | <u> </u> | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| - | | | | | | | |
| | | | | | | | |
| 22 | Total Compensation | | \$ | 127,709 | ¢ | \$ 127,709 | |
| | | ion Annual Accumulation but NOT Paid | φ | 121,109 | φ - | φ 121,709 | |
| 24 | Current compensat | | | | | | |

| | | riscai zu is Auministrator s Compensa | - Con Con | • • • | 1 | | |
|----------|------------------------|--|-----------|-----------|------------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| 2 | Employee Name: | Glen B. Elarbee | | | | | |
| 3 | Title: | ASU Offensive Coordinator Football | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 131,911 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | A 70 100 | | D 114 KE 1 1 |
| _7 | | Remaining Salary from other Sources | | | \$ 76,422 | | Red Wolf Foundation |
| 8 | | Total Base Salary | \$ | 131,911 | \$ 76,422 | \$ 208,333 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,191 | | \$ 13,191 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,276 | | \$ 7,276 | |
| | Unemployment Insura | | \$ | 1,378 | | \$ 1,378 | |
| 14 | Long-Term Disability I | nsurance | \$ | 378 | | \$ 378 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insur | *************************************** | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | | |
| \vdash | Explain: Additiona | ii Saiary. | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 163,878 | \$ 76,422 | \$ 240,300 | |
| | | ion Annual Accumulation but NOT Paid | <u> </u> | | | | |
| _ | Survey completed by | | 72-3454 | | | - | |

| | | riscai zu is Auministrator s Compens | - | . • , | | | | |
|----------|-------------------------|--|----------|-----------|------------------|----------|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | To | otal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Len T. Frey | | | | | | |
| | Title: | Vice Chancellor for Finance and Administration | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 162,422 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 34,973 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 197,395 | \$ - | \$ | 197,395 | |
| | Panafita Pravidad | I to All Full-Time Employees | | | | | | |
| | Retirement Match | 1 to All I un-Time Employees | \$ | 19,800 | | \$ | 19,800 | |
| | Health Insurance | | \$ | 9,588 | | \$ | 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ | 156 | |
| 12 | Social Security Match | | \$ | 7,308 | | \$ | 7,308 | |
| | Unemployment Insura | | \$ | 2,088 | | \$ | 2,088 | |
| 14 | Long-Term Disability In | nsurance | \$ | 378 | | \$ | 378 | |
| | Snecial Renefits | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | | \$ | - | |
| _ | House(s) Provided or | | | | | \$ | _ | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | · · · · · · · · · · · · · · · · · · · | \$ | 600 | | \$ | 600 | |
| | Special Bonuses | | | | | \$ | - | |
| 20 | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | \$ 3,662 | \$ | 3,662 | ASU Foundation |
| 22 | Other Compensation | | | | | \$ | - | |
| | Explain: | | | | | | | |
| <u> </u> | | | | | | ! | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 237,313 | \$ 3,662 | \$ | 240,975 | |
| | | ion Annual Accumulation but NOT Paid | | | · | | • | |
| _ | Survey completed by | | 972-3454 | | | - | | |

| _ | | 1 13cai 2013 Administrator 3 Compensa | | | | | |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Anne A. Grippo | | | | | |
| 3 | Title: | Associate Dean of Schools | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 101,813 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 101,813 | \$ - | \$ 101,813 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,181 | | \$ 10,181 | |
| | Health Insurance | | \$ | 4,496 | | \$ 4,496 | |
| | Life Insurance Social Security Match | | \$ \$ | 156 6,248 | | \$ 156 \$ 6,248 | |
| | Unemployment Insura | 200 | \$ | 1,054 | | \$ 6,248 | |
| | Long-Term Disability I | | \$ | 318 | | \$ 318 | |
| 17 | Long Tomi Disability in | nourance | Ψ | 310 | | ψ 510 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| _ | | | | | | | |
| | | | | | | | |
| 22 | Total Compensation | | \$ | 124,266 | ¢ | \$ 124,266 | |
| | | ion Annual Accumulation but NOT Paid | φ | 124,200 | φ - | φ 124,200 | |
| 24 | Current compensat | | | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | , | 1 | 1 | 1 |
|----------|--|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Jeffrey K. Hankins | | | | | |
| 3 | Title: | Vice President | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 175,134 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 175,134 | \$ - | \$ 175,134 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,514 | | \$ 17,514 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,367 | | \$ 7,367 | |
| | Unemployment Insura Long-Term Disability In | | \$ \$ | 1,821 378 | | \$ 1,821 \$ 378 | |
| 14 | Long-Term Disability II | nsurance | Ф | 3/0 | | 310 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided of | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 211,958 | \$ - | \$ 211,958 | |
| | | ion Annual Accumulation but NOT Paid | | ., | | | |
| | Survey completed by | | | | | | |

| | | 1 13cai 2013 Administrator 3 Compensat | | , | | | |
|----------|--------------------------|--|------|-----------|---------------|----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | i db | no i unao | | | |
| _1 | Institution: | Arkansas State University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Charles R. Hannah | | | | | |
| 3 | Title: | Associate Vice Chancellor for Finance and Administration | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 135,604 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 135,604 | \$ - | \$ 135,604 | |
| | | • | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,650 | | \$ 13,650 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,201 | | \$ 7,201 | |
| 13 | Unemployment Insura | nce | \$ | 1,420 | | \$ 1,420 | |
| 14 | Long-Term Disability In | nsurance | \$ | 378 | | \$ 378 | |
| | | | | | | | |
| 1 | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car / | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | - | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | \$ - | |
| | | | | | | | |
| L | | | | | | | |
| - | T-(-10 | | Φ. | 400.007 | Φ. | 400 007 | |
| 23 | Total Compensation | | \$ | 168,897 | ኔ - | \$ 168,897 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Lori A. Winn Phone No. (870) 972 | 2151 | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | , | | 1 | 1 |
|----------|--|--|----------|-----------------|---------------|----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Susan M. Hanrahan | | | | | |
| 3 | Title: | Dean of Schools | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 155,021 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 38,755 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 193,776 | \$ - | \$ 193,776 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,448 | | \$ 19,448 | |
| | Health Insurance | | \$ | 7,273 | | \$ 7,273 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match Unemployment Insura | 200 | \$ \$ | 7,988 2,023 | | \$ 7,988 \$ 2,023 | |
| | Long-Term Disability I | | \$ | 378 | | \$ 2,023 \$ 378 | |
| 14 | Long-Telli Disability I | IISUI AIIGE | φ | 3/0 | | ψ 3/6 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | _ | \$ - | |
| | Annual Bonus | | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1- | Explain: | | | | | | |
| | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 231,742 | \$ - | \$ 231,742 | |
| | | ion Annual Accumulation but NOT Paid | | · ,· · - | * | | |
| - | Survey sempleted by | | | | | | |

| _ | | riscai 2013 Administrator s Compensa | | | | | |
|----------|-------------------------|--|---------|-----------|---------------|----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| 2 | Employee Name: | Ruth A. Hawkins | | | | | |
| 3 | Title: | Director of Delta Heritage Initiatives | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 138,155 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 5,368 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 143,523 | \$ - | \$ 143,5 | 23 |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 14,442 | | \$ 14,4 | 42 |
| | Health Insurance | | \$ | 7,273 | | \$ 7,2 | |
| 11 | Life Insurance | | \$ | 156 | | | 56 |
| | Social Security Match | | \$ | 7,300 | | \$ 7,3 | |
| | Unemployment Insura | | \$ | 1,502 | | \$ 1,5 | |
| 14 | Long-Term Disability In | nsurance | \$ | 378 | | \$ 3 | 78 |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 900 | | | 00 |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| \vdash | | | | | | | |
| H | | | | | | | |
| 23 | Total Compensation | | \$ | 175,474 | \$ - | \$ 175,4 | 74 |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 72-3454 | | | | |

| | | 1 iscai 2013 Administrator 3 Compensation | | , | | 1 | T |
|----------|---|--|----------|--------------|---------------|----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | | | | | | |
| | Employee Name: | Gina S. Hogue | | | | | |
| 3 | Title: | Associate Vice Chancellor Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,772 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 120,772 | \$ - | \$ 120,772 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | 10.0= | | A 10 === | |
| | Retirement Match | | \$ | 12,077 | | \$ 12,077 | |
| | Health Insurance | | \$ | 4,496 156 | | \$ 4,496 | |
| | Life Insurance Social Security Match | | \$ \$ | 7,290 | | \$ 156 \$ 7,290 | |
| | Unemployment Insura | nco | \$ | 1,256 | | \$ 7,290 \$ 1,256 | |
| | Long-Term Disability I | | \$ | 378 | | \$ 1,256 | |
| H | Long-Term Disability II | nourance | Ψ | 370 | | Ψ 376 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | - | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | | | | | | |
| | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 146,425 | \$ - | \$ 146,425 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | , | ₹ | + 110,120 | |
| | Curvey completed by | | | | | | |

| _ | | Fiscal 2013 Administrator 5 Compens | - | .0, | 1 | _ | | |
|----------|---|--|----------|---------------------------------------|------------------|-----------|----------|-------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Tim W. Hudson | | | | | | |
| | Title: | Chancellor | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 231,750 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 57,938 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 20,000 | | | ASU Foundation |
| 8 | | Total Base Salary | \$ | 289,688 | \$ 20,000 | \$ | 309,688 | |
| L | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 28,969 | | | | ASU Foundation |
| | Health Insurance | | \$ | 8,969 | | \$ | | ASU Foundation |
| 11 | Life Insurance | | \$ | 146 | | \$ | | ASU Foundation |
| | Social Security Match | | \$ | 6,873 | | | | ASU Foundation |
| | Unemployment Insura Long-Term Disability I | | \$ \$ | 3,040 354 | | \$ \$ | | ASU Foundation ASU Foundation |
| 14 | Long-Term Disability I | IISUIAIICE | Ф | 354 | Φ 22 | + Φ | 3/8 | ASU FUUNUALIUN |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ 454 | \$ | 454 | Foundation |
| | House(s) Provided o | | \$ | 44,768 | | \$ | 44,768 | |
| | | ion Actually Paid During Fiscal Year | | · · · · · · · · · · · · · · · · · · · | | \$ | <u>-</u> | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | = | |
| | Additional Life Insura | | | | | \$ | - | 10115 |
| | | Club, Civic Clubs, etc.) | | | \$ 3,662 | <u> </u> | 3,662 | ASU Foundation |
| 22 | Other Compensation | | | | | \$ | - | |
| \vdash | Explain: | | | | | + | | |
| \vdash | | | - | | | + | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 382,807 | \$ 27,453 | 3 \$ | 410,260 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | | |
| - | Survey completed by | | 972-3454 | | | - | | |

| | | r iscar 2013 Administrator 3 Compensation | | , | 1 | 1 | 1 |
|----------|---------------------------------|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Courtney S. Hunt | | | | | |
| 3 | Title: | Dean of Business Administration | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 160,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 160,000 | \$ - | \$ 160,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 16,000 | | \$ 16,000 | |
| | Health Insurance Life Insurance | | \$ | 8,029 130 | | \$ 8,029 \$ 130 | |
| | Social Security Match | | \$ \$ | 8,697 | | \$ 130 | |
| | Unemployment Insura | nce | \$ | 1,664 | | \$ 1,664 | |
| | Long-Term Disability In | | \$ | 365 | | \$ 365 | |
| Ħ | | | Ť | | | + 000 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | _ | | | | |
| | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 194,885 | \$ | \$ 194,885 | |
| | | ion Annual Accumulation but NOT Paid | φ | 134,000 | Ψ - | ψ 134,000 | |
| 24 | Current compensat | | | | | | |

| _ | | riscai zu is Auministrator s Compensa | - | | | ai: | _ | |
|----------|--|--|---------|-----------|---------------|------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tot | al | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Debra K. Ingram | | | | | | |
| 3 | Title: | Department Chairperson | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,075 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 108,075 | \$ - | \$ 1 | 08,075 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 10,832 | | | 10,832 | |
| | Health Insurance | | \$ | 4,496 | | \$ | 4,496 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 6,618 | | \$ | 6,618 | |
| | Unemployment Insurar | | \$ | 1,124 | | \$ | 1,124 339 | |
| 14 | Long-Term Disability In | nsurance | \$ | 339 | | Ъ | 339 | |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car / | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses Additional Life Insura | anas Pramiuma | | | | \$ | - | |
| | | | | | | \$ | - | |
| 22 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - | |
| | Explain: | | | | | Ψ | | |
| | -Apiaiii. | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 131,640 | \$ - | \$ 1 | 31,640 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| - | Survey completed by | | 70.0454 | | | | | |

| | | r iscai zoro Administrator s compensat | |) | | | |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Philip A. Jackson | | | | | |
| 3 | Title: | Associate Vice President | | | | | |
| | Base Salary: | | | | | | |
| 4 | j | Salary within the Line-Item Maximum for 2014-15 | \$ | 115,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 115,000 | \$ - | \$ 115,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,916 | | \$ 10,916 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 6,495 | | \$ 6,495 | |
| | Unemployment Insural Long-Term Disability In | | \$ \$ | 1,135 298 | | \$ 1,135 \$ 298 | |
| 14 | Long-Term Disability II | Hourance | φ | 290 | | φ 290 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | <u> </u> | | | | \$ - | |
| | Explain: | | | | | | |
| - | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 144,488 | \$ - | \$ 144,488 | |
| | | ion Annual Accumulation but NOT Paid | ¥ | , .50 | * | Ψ 111,400 | |
| | Curvey completed by | | | | | | |

| _ | | riscai zu is Administrator s Compensa | | | | | _ |
|----------|--|--|----------|-------------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| 2 | Employee Name: | Craig S. Johnson | | | | | |
| 3 | Title: | Assistant Vice Chancellor for Student Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 103,896 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 103,896 | \$ - | \$ 103,89 | 5 |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,470 | | \$ 10,47 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,58 | |
| 11 | Life Insurance | | \$ | 156 | | \$ 15 | |
| | Social Security Match | | \$ | 6,152 | | \$ 6,15 | |
| | Unemployment Insurar | | \$ | 1,089 | | \$ 1,08 | |
| 14 | Long-Term Disability In | nsurance | \$ | 319 | | \$ 31 | 9 |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car / | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 800 | | \$ 80 | 0 |
| | Special Bonuses Additional Life Insura | anas Duamiuma | | | | \$ - | |
| | | | <u> </u> | | | \$ - | |
| | Other Compensation | Club, Civic Clubs, etc.) | 1 | | | \$ - \$ - | + |
| ۲ | Explain: | | | | | \$ - | |
| H | Explain. | | | | | Ψ | + |
| | | | | | | | |
| Г | | | | | | | • |
| 23 | Total Compensation | | \$ | 132,470 | \$ | \$ 132,47 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 72-3454 | | | | |

| _ | | riscai 2013 Administrator s Compensa | | | | | | |
|----------|-------------------------|--|---------|-----------|---------------|-------|--------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tota | al | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Kathryn C. Jones | | | | | | |
| 3 | Title: | Director of Institutional Research and Planning | | | | | | |
| | Base Salary: | Ü | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,448 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 156 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 102,604 | \$ - | \$ 10 | 02,604 | |
| | Renefits Provided | to All Full-Time Employees | | | | | | |
| | Retirement Match | 1 to All 1 till-11me Employees | \$ | 10,350 | | \$ | 10,350 | |
| | Health Insurance | | \$ | 4,496 | | \$ | 4,496 | |
| | Life Insurance | | \$ | 156 | | \$ | 156 | |
| 12 | Social Security Match | | \$ | 6,233 | | \$ | 6,233 | |
| | Unemployment Insurai | | \$ | 1,076 | | \$ | 1,076 | |
| 14 | Long-Term Disability In | nsurance | \$ | 322 | | \$ | 322 | |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | _ | |
| | Annual Bonus | | \$ | 900 | | \$ | 900 | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| 1 | Explain: | | | | | | | |
| \vdash | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 126,137 | \$ - | \$ 12 | 26,137 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 72-3454 | | | | | |

| | | r iscai zoro Administrator s compensat | | , | | | |
|----------|--|--|-------------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Donald W. Kennedy | | | | | |
| 3 | Title: | Associate Dean of Schools | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 101,600 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 101,600 | \$ - | \$ 101,600 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,160 | | \$ 10,160 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 5,997 | | \$ 5,997 | |
| | Unemployment Insura Long-Term Disability In | | \$ \$ | 1,057 319 | | \$ 1,057 \$ 319 | |
| 14 | Long-Term Disability II | IISUIAIICE | Ф | 319 | | φ 319 | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| 1 | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 128,877 | \$ | \$ 128,877 | |
| | | ion Annual Accumulation but NOT Paid | — | 0,071 | 7 | 5,511 | |
| تت | Curvey completed by | | | | | | |

| | | riscai zu is Auministrator s Compensa | | | | | |
|----------|--|--|---------|--------------|---------------|------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| 2 | Employee Name: | Paul D. Mixon | | | | | |
| 3 | Title: | Dean of Schools (Interim) | | | | | |
| | Base Salary: | · · · · · · · · · · · · · · · · · · · | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 140,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 1 | | Remaining Salary from other Sources | | 440.000 | Φ. | A 440.00 | 22 |
| 8 | | Total Base Salary | \$ | 140,000 | \$ - | \$ 140,00 | 00 |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,600 | | \$ 19,60 | |
| | Health Insurance | | \$ | 8,029 | | \$ 8,02 | |
| 11 | Life Insurance | | \$ | 130 | | | 30 |
| | Social Security Match | | \$ | 8,302 | | \$ 8,30 | |
| | Unemployment Insura | | \$ | 1,456 348 | | \$ 1,45 \$ 34 | 56 <u> </u> |
| 14 | Long-Term Disability In | risurance | Ф | 348 | | Φ 34 | +0 |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insura | anas Drawiuma | | | | \$ - | |
| | | | | | | \$ - \$ - | |
| | Other Compensation | Club, Civic Clubs, etc.) | 1 | | | \$ - \$ - | |
| | Explain: | | | | | Ψ - | |
| H | | | | | | | |
| | | | | | | | |
| | | | | | | | · |
| 23 | Total Compensation | | \$ | 177,865 | \$ - | \$ 177,86 | 65 |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 72-3454 | | | | |

| | | riscai 2013 Administrator s Compenso | - | • • • | | | | | |
|----------|--|--|----------|--------------|----|------------------|----|---------|---|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | _ | Private Funds | , | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | | |
| 2 | Employee Name: | Terril L. Mohajir | | | | | | | |
| 3 | Title: | Director of Athletics | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 148,177 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 141,823 | | | Red Wolf Foundation |
| 8 | | Total Base Salary | \$ | 148,177 | \$ | 141,823 | \$ | 290,000 | |
| <u> </u> | | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | | |
| | Retirement Match | | \$ | 12,433 | | 11,900 | | | Red Wolf Foundation |
| | Health Insurance | | \$ | 4,899 | | 4,689 | | | Red Wolf Foundation |
| 11 | Life Insurance | | \$ | 80 | | | \$ | | Red Wolf Foundation |
| | Social Security Match | 200 | \$ | 4,065 | | 3,891 | | | Red Wolf Foundation |
| | Unemployment Insura Long-Term Disability In | | \$ \$ | 1,303 193 | | 1,247 185 | | | Red Wolf Foundation Red Wolf Foundation |
| 14 | Long-Term Disability II | isulance | φ | 193 | Ψ | 100 | Φ | 3/0 | NEU WOII FOUIIUALIOII |
| | Special Benefits I | NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | | \$ | - | |
| | House(s) Provided or | | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | | \$ | = | |
| | Annual Bonus | | | | | | \$ | - | |
| | Special Bonuses | | | | | | \$ | - | |
| | Additional Life Insura | | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | 40.000 | \$ | - | D IW KE I C |
| 22 | Other Compensation | | | | \$ | 40,000 | \$ | 40,000 | Red Wolf Foundation |
| | Explain: Bonus. | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | ۰, | | |
| 23 | Total Compensation | | \$ | 171,150 | \$ | 203,811 | \$ | 374,961 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | | | |
| _ | Survey completed by | | 272-3454 | | | | | | |

| _ | | 1 iscai 2013 Administrator s compensati | | , | | | 1 |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | | | | | | |
| | Employee Name: | Richard Neeley | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 103,468 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 103,468 | \$ - | \$ 103,468 | |
| - | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,407 | | \$ 10,407 | |
| | Health Insurance | | \$ | 7,273 | | \$ 7,273 | |
| | Life Insurance Social Security Match | | \$ \$ | 156 6,243 | | \$ 156 \$ 6,243 | |
| | Unemployment Insura | 200 | \$ | 1,082 | | \$ 6,243 | |
| | Long-Term Disability I | | \$ | 325 | | \$ 1,062 | |
| | Long-Term Disability in | nsurance | Ψ | 323 | | ψ 525 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | • | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 129,554 | \$ - | \$ 129,554 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 120,004 | * | Ψ 120,004 | |
| | Curvey completed by | | | | | | |

| | | 1 iscai 2013 Administrator 3 Compensati | | | | T | - |
|----------|-------------------------|--|-----|------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | olic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Lucas I. Paschall | | | | | |
| 3 | Title: | Assistant Football Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,000 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | |
| 8 | 1 | Total Base Salary | \$ | 100,000 | \$ - | \$ 100,000 | |
| | 1 | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 8,542 | | \$ 8,542 | |
| | Health Insurance | | \$ | 4,496 | ļ | \$ 4,496 | |
| | Life Insurance | | \$ | 156 | ļ | \$ 156 | |
| | Social Security Match | | \$ | 5,252 | | \$ 5,252 | |
| | Unemployment Insurar | | \$ | 892 | | \$ 892 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 236 | | \$ 236 | |
| H | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | \$ 3,125 | \$ 3,125 | Red Wolf Foundation |
| | Explain: Bonus. | | | | | | |
| <u> </u> | | | | | | | 1 |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 119,574 | \$ 3,125 | \$ 122,699 | |
| _ | | ion Annual Accumulation but NOT Paid | | | 5,120 | , | |
| نت | Curvey completed by | | | | 4 | | |

| | | r iscai zo is Administrator s compensa | | | 1 | | |
|----------|---|--|----------|--------------|------------------|------------|-------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Jason C. Penry | | | | | |
| 3 | Title: | Vice Chancellor for University Advancement | | | | | |
| | Base Salary: | , | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 159,955 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 39,989 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 22,056 | | ASU Foundation |
| 8 | | Total Base Salary | \$ | 199,944 | \$ 22,056 | \$ 222,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,066 | | | ASU Foundation |
| | Health Insurance | | \$ | 4,076 | | | ASU Foundation |
| 11 | Life Insurance | | \$ | 141 | | | ASU Foundation |
| | Social Security Match | | \$ | 7,150 | | | ASU Foundation ASU Foundation |
| | Unemployment Insura Long-Term Disability I | | \$ \$ | 1,983 343 | | | ASU Foundation ASU Foundation |
| 14 | Long-Term Disability I | insurance | Φ | 343 | Φ 33 | φ 370 | ASO Foundation |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| 1 | | | | | | <u> </u> | |
| 23 | Total Compensation | | \$ | 232,703 | \$ 25,436 | \$ 258,139 | |
| | | ion Annual Accumulation but NOT Paid | Ť | | | | |
| | Survey completed by | | | | | П | |

| _ | | Fiscal 2013 Administrator 5 Compensa | | <u> </u> | | : | |
|----------|----------------------------|--|---------|---------------------------------------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | Time to the control of the control o | | | | | |
| 2 | Employee Name: | Bradford J. Phelps | | | | | |
| 3 | Title: | General Counsel | | | | | |
| | Base Salary: | Contral Councer | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | · · · | 100,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 150,000 | \$ - | \$ 150,000 | |
| H | | Total Bass Galary | Ψ | 100,000 | Ψ | φ 100,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 9,567 | | \$ 9,567 | |
| 10 | Health Insurance | | \$ | 3,034 | | \$ 3,034 | |
| 11 | Life Insurance | | \$ | 104 | | \$ 104 | |
| 12 | Social Security Match | | \$ | 5,900 | | \$ 5,900 | |
| 13 | Unemployment Insurar | nce | \$ | 995 | | \$ 995 | |
| 14 | Long-Term Disability In | nsurance | \$ | 158 | | \$ 158 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | · Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | . • | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | · · · · · · · · · · · · · · · · · · · | | ,—— <u> </u> | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 169,758 | \$ - | \$ 169,758 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | : Lori A. Winn Phone No. (870) 9 | 72-3454 | | | | |

NOTE: Employment in current position began January 1, 2015.

| | | 1 isoai 2015 Administrator 3 Compensati | | . • , | 1 | | |
|----------|---------------------------|--|-----|-----------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Melodie J. Philhours | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1 | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 126,571 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 126,571 | \$ - | \$ 126,571 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,657 | | \$ 12,657 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,521 | | \$ 7,521 | |
| | Unemployment Insura | | \$ | 1,325 | | \$ 1,325 \$ 376 | |
| 14 | Long-Term Disability I | nsurance | \$ | 376 | | \$ 376 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | 2045 June 20 2045 | | | | | |
| 1 | January 1, | , 2015 - June 30, 2015. | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 158,194 | \$ - | \$ 158,194 | |
| | | ion Annual Accumulation but NOT Paid | | .55,.51 | 7 | + .55,101 | |
| | Curvey completed by | | | | | | |

| | | r iscai 2013 Administrator 3 Compensat | | , | | | _ |
|----------|-------------------------|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| 2 | Employee Name: | John M. Pratte | | | | | |
| | Title: | Dean of Schools | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 155,021 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 7,831 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 162,852 | \$ - | \$ 162,852 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 16,285 | | \$ 16,285 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,294 | | \$ 7,294 | |
| 13 | Unemployment Insurai | nce | \$ | 1,694 | | \$ 1,694 | |
| 14 | Long-Term Disability In | nsurance | \$ | 378 | | \$ 378 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , | | | | \$ - | 1 |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 198,247 | \$ - | \$ 198,247 | |
| 24 | | ion Annual Accumulation but NOT Paid | | • | | | |
| - | Survey completed by | | 2454 | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | , | 1 | 1 | 1 |
|----------|------------------------|--|-----|-----------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Bradley L. Rawlins | | | | | |
| 3 | Title: | Dean of Schools | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,271 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 134,271 | \$ - | \$ 134,271 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,427 | | \$ 13,427 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,306 | | \$ 7,306 | |
| | Unemployment Insura | | \$ | 1,396 | | \$ 1,396 \$ 378 | |
| 14 | Long-Term Disability I | nsurance | \$ | 378 | | \$ 3/8 | |
| H | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 166,522 | \$ - | \$ 166,522 | |
| | | ion Annual Accumulation but NOT Paid | | , | | | |
| | Survey completed by | | | | | | |

| _ | | riscai zu is Administrator s Compensa | - | . 0 } | | | | |
|----------|-------------------------|--|---------|-----------|---------------|----|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | To | otal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Thomas S. Risch | | | | | | |
| 3 | Title: | Department Chairperson | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,519 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | - | | | |
| 8 | | Total Base Salary | \$ | 107,519 | - | \$ | 107,519 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 10,752 | | \$ | 10,752 | |
| | Health Insurance | | \$ | 8,995 | | \$ | 8,995 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 6,388 | | \$ | 6,388 | |
| | Unemployment Insura | | \$ | 1,118 | | \$ | 1,118 | |
| 14 | Long-Term Disability In | nsurance | \$ | 337 | | \$ | 337 | |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | · | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| | Explain: | | | | | | | |
| | | | | | | | | |
| \vdash | | | | | _ | | | |
| 23 | Total Compensation | | \$ | 135,265 | \$ - | \$ | 135,265 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| - | Survey completed by | | 70.0454 | | | • | | |

| | | r iscai 2013 Administrator 3 Compensatio | | , | | | |
|----------|---|--|----------|--------------|---------------|----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | John F. Robertson | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | <u> </u> | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 127,544 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 127,544 | \$ - | \$ 127,544 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,754 | | \$ 12,754 | |
| | Health Insurance | | \$ | 11,225 | | \$ 11,225 | |
| | Life Insurance Social Security Match | | \$ \$ | 156 7,267 | | \$ 156 \$ 7,267 | |
| | Unemployment Insura | nco | \$ | 1,326 | | \$ 7,267 \$ 1,326 | |
| | Long-Term Disability I | | \$ | 378 | | \$ 1,326 | |
| H | Long ronn Disability II | Houranoo | Ψ | 370 | | Ψ 370 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| _ | | | | | | | |
| 1 | | | | | | | |
| 22 | Total Compensation | | \$ | 160,650 | ¢ | \$ 160,650 | |
| | | ion Annual Accumulation but NOT Paid | Φ | 100,030 | φ - | φ 100,000 | |
| 24 | Curvey completed by | | | | | | |

| | | 1 iscai 2015 Administrator 3 Compensati | | , | | 1 | |
|----------|---------------------------------|--|----------|-----------|---------------|----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | | | | | | |
| | Employee Name: | Patricia Q. Robertson | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,467 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 106,467 | \$ - | \$ 106,467 | |
| | D | LAS AUGUST OF GOVERNMENT | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,647 | | \$ 10,647 | |
| | Health Insurance Life Insurance | | - | 156 | | \$ - \$ 156 | |
| | Social Security Match | | \$ \$ | 6,408 | | \$ 6,408 | |
| | Unemployment Insura | nco | \$ | 1,107 | | \$ 0,408 | |
| | Long-Term Disability I | | \$ | 334 | | \$ 1,107 | |
| H | Long Tomi Disability I | nourance | Ψ | 334 | | Ψ | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , , | | | | \$ - | |
| | Special Bonuses | | | | _ | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | 1 | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 125,119 | \$ - | \$ 125,119 | |
| | | tion Annual Accumulation but NOT Paid | Ψ | 125,119 | Ψ - | ψ 125,119 | |
| 24 | Survey completed by | | | | | | |

| | | riscai zu is Administrator s Compensa | · | 10, | | | | |
|----------|--|--|---------|-----------|---------------|----------|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | т | otal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Angela R. Schmidt | | | | | | |
| 3 | Title: | Associate Dean of Schools | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 139,854 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 139,854 | \$ - | \$ | 139,854 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 13,986 | | \$ | 13,986 | |
| | Health Insurance | | \$ | 9,153 | | \$ | 9,153 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 8,239 | | \$ | 8,239 | |
| | Unemployment Insura | | \$ | 1,454 | | \$ | 1,454 | |
| 14 | Long-Term Disability In | nsurance | \$ | 368 | | \$ | 368 | |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses Additional Life Insura | anaa Dramiuma | | | | \$ \$ | - | |
| | | ance Premiums Club, Civic Clubs, etc.) | | | | \$ | - | |
| | Other Compensation | | | | | \$ | | |
| | Explain: | | | | | Ψ | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 173,210 | \$ - | \$ | 173,210 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | | |
| - | Survey completed by | r Lori Δ Winn Phone No. (870) 97 | 70.0454 | | | | | |

| | | Fiscal 2013 Administrator 5 Compensar | | | 1 | | | - |
|----------|-----------------------------------|--|----------|-----------------|---------------|----------|-----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | 1 | Γotal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| | Employee Name: | Thillainataraja Sivakumaran | | | | | | |
| 3 | Title: | Director of International Programs | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 114,444 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 114,444 | \$ - | \$ | 114,444 | |
| | | | | | | | | |
| | | I to All Full-Time Employees | | 44.444 | | Φ. | 44.444 | |
| | Retirement Match Health Insurance | | \$ \$ | 11,444 4,496 | | \$ | 11,444 4,496 | |
| | Life Insurance | | \$ | 4,496 156 | | \$ | 4,496 156 | |
| 11 | Social Security Match | | \$ | 6,866 | | \$ | 6.866 | |
| | Unemployment Insural | 200 | \$ | 1,190 | | \$ | 1,190 | |
| | Long-Term Disability In | | \$ | 365 | | \$ | 365 | |
| 17 | Long Term Disability II | induitance | Ψ | 303 | | Ψ | 303 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car / | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | <u> </u> | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| <u> </u> | Explain: | | | | | | | |
| <u></u> | | | | | | . | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 138,961 | \$ - | \$ | 138,961 | |
| | | ion Annual Accumulation but NOT Paid | | | | | · | |
| - | Survey completed by | | 0.0454 | | | | | |

| | | riscai 2013 Administrator s Compensa | 4.1.O.1. O.4. | | 1 | | | _ |
|-------------|--|--|---------------|-----------|---------------|----------|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | T | otal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Jennifer L. Smith | | | | | | |
| 3 | Title: | Associate Vice President | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,171 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 1 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 108,171 | | \$ | 108,171 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 10,887 | | \$ | 10,887 | |
| | Health Insurance | | \$ | 9,588 | | \$ | 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 6,412 | | \$ | 6,412 | |
| | Unemployment Insurar | | \$ | 1,132 | | \$ | 1,132 | |
| 14 | Long-Term Disability In | nsurance | \$ | 340 | | \$ | 340 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car / | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | \$ | 700 | | \$ | 700 | |
| | Special Bonuses Additional Life Insura | Downless - | | | | \$ | - | |
| | | ance Premiums Club, Civic Clubs, etc.) | | | | \$ \$ | - | |
| | Other Compensation | | | | | \$ | - | |
| | Explain: | | | | | φ | - | |
| | -Apiaiii. | | | | | | | |
| H | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 137,386 | - | \$ | 137,386 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| - | Survey completed by | | 72-3454 | | | | | |

| | | 1 isoai 2015 Administrator 3 Compensat | | , | - | | 1 |
|---|--|--|----------|----------------|---------------|---|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Alvin M. Stoverink | | | | | |
| 3 | Title: | Assistant Vice Chancellor for Facilities | | | | | |
| | Base Salary: | | | | | | |
| 4 | Í | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,034 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 1,663 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 119,697 | \$ - | \$ 119,697 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,970 | | \$ 11,970 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match Unemployment Insura | 200 | \$ \$ | 7,068 1,245 | | \$ 7,068 \$ 1,245 | |
| | Long-Term Disability I | | \$ | 376 | | \$ 1,245 \$ 376 | |
| | Long- Ferri Disability I | Tiouranico | Ψ | 370 | , | Ψ 3/0 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | \$ | 4,036 | | \$ 4,036 | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | _ | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | 1 | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 154,136 | \$ - | \$ 154,136 | |
| | | ion Annual Accumulation but NOT Paid | | , . 50 | * | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| - | Survey completed by | | | | | | |

| _ | | riscai 2013 Administrator s Compensa | - | . 0 } | | _ | | |
|----------|-------------------------|--|---------|-----------|---------------|----|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Т | 「otal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | William R. Stripling | | | | | | |
| 3 | Title: | Vice Chancellor for Student Affairs | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 159,955 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 22,057 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 182,012 | \$ - | \$ | 182,012 | |
| | Renefits Provided | I to All Full-Time Employees | | | | | | |
| | Retirement Match | to 7 in 1 in | \$ | 18,291 | | \$ | 18,291 | |
| | Health Insurance | | \$ | 9,588 | | \$ | 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| 12 | Social Security Match | | \$ | 7,297 | | \$ | 7,297 | |
| | Unemployment Insurai | | \$ | 1,902 | | \$ | 1,902 | |
| 14 | Long-Term Disability In | nsurance | \$ | 378 | | \$ | 378 | |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | , , | \$ | 900 | | \$ | 900 | |
| 19 | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| | Explain: | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 220,524 | \$ - | \$ | 220,524 | |
| | | ion Annual Accumulation but NOT Paid | | | | | · | |
| _ | Survey completed by | | 72-3454 | | | | | |

| | | Fiscal 2013 Administrator 5 Compensation | | , | | _ | | |
|----------|---|--|-----|--------------|---------------|----------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | - | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Andrew T. Sustich | | | | | | |
| 3 | Title: | Senior Associate Vice Chancellor for Academic Affairs and Research | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 167,356 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 15,279 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 182,635 | \$ - | \$ | 182,635 | |
| | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 18,324 | | \$ | 18,324 | |
| | Health Insurance | | \$ | 9,588 | | \$ | 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 7,319 | | \$ | 7,319 | |
| | Unemployment Insurar Long-Term Disability In | | \$ | 1,906 378 | | \$ \$ | 1,906 378 | |
| 14 | Long-Term Disability II | isurance | φ | 3/0 | | Φ | 3/0 | |
| 1 | Special Reposite N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | | \$ | _ | |
| _ | House(s) Provided or | | | | | \$ | | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | | |
| | Annual Bonus | on Actuary I are During I iscar I car | \$ | 600 | | \$ | 600 | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | ance Premiums | | | | \$ | - | _ |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| | Explain: | | | | | | | |
| | | | | | | | | |
| 1 | | | | | | | | |
| 22 | Total Commonos (for | | ¢ | 220,000 | ı, | ¢ | 220,000 | |
| | Total Compensation | ion Annual Accumulation but NOT Paid | \$ | 220,906 | ъ - | \$ | 220,906 | |
| 24 | Survey completed by | ion Annual Accumulation but NOT Paid | | | | | | |

| | | riscai 2013 Administrator s Compenso | 40.011.041 | | | | | | |
|----------|-----------------------------------|--|-----------------------|--------------|---------------|-------|----------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priva Fund | | | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | | |
| 2 | Employee Name: | Carl A. Taylor | | | | | | | |
| 3 | Title: | Assistant Football Coach | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,000 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | | |
| 8 | | Total Base Salary | \$ | 120,000 | \$ | - | \$ | 120,000 | |
| | | | | | | | | | |
| | | to All Full-Time Employees | | 44.405 | | | • | 44.40= | |
| | Retirement Match Health Insurance | | \$ | 11,125 | | | \$ | 11,125 | |
| | Life Insurance | | \$ \$ | 9,588 156 | | | \$ | 9,588 156 | |
| 12 | Social Security Match | | \$ | 6,653 | | | \$ | 6,653 | |
| | Unemployment Insura | nce | \$ | 1,161 | | | \$ | 1,161 | |
| | Long-Term Disability I | | \$ | 331 | | | \$ | 331 | |
| | | | Ť | | | | * | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car | | | | | | \$ | - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | | \$ | - | |
| | Annual Bonus | , , | | | | | \$ | - | |
| | Special Bonuses | | | | | | \$ | - | |
| | Additional Life Insura | | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | | \$ | - | |
| 22 | Other Compensation | | | | \$ | 4,375 | \$ | 4,375 | Red Wolf Foundation |
| \vdash | Explain: Bonus. | | | | | | | | |
| \vdash | | | | | | | | | |
| \vdash | | | | | | | | | |
| 23 | Total Compensation | | \$ | 149,014 | \$ | 4,375 | \$ | 153,389 | |
| | | ion Annual Accumulation but NOT Paid | | , | | , | | , | |
| _ | Survey completed by | | 272-3454 | | • | | • | | |

| _ | | Fiscal 2013 Administrator 5 Compensatio | | | 1 | | | - |
|----------|--------------------------------------|--|----------|--------------|---------------|----|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| | | · | | | | | | |
| 2 | Employee Name: | Henry G. Torres | | | | | | |
| 3 | Title: | Assistant Vice Chancellor for Information Technology Services | | | | | | |
| | Base Salary: | <u> </u> | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 130,250 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 130,250 | \$ - | \$ | 130,250 | |
| | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 13,025 | | \$ | 13,025 | |
| | Health Insurance | | \$ | 9,588 | | \$ | 9,588 | |
| 11 | Life Insurance Social Security Match | | \$ \$ | 156 7,361 | | \$ | 156 7,361 | |
| | Unemployment Insural | nce | \$ | 1,355 | | \$ | 1,355 | |
| | Long-Term Disability In | | \$ | 378 | | \$ | 378 | |
| Ë | Long Form Bloadinty in | Toda a no | Ψ | 0,0 | | Ψ | 0.0 | |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | | \$ | _ | |
| - | House(s) Provided or | | | | | \$ | _ | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| ! | Explain: Fall 2014/ | Spring 2015 - to teach CIT 3013 Computer Information Technology. | _ | | | \$ | - | |
| - | | | | | | - | | |
| 1 | | | | | | | | |
| 23 | Total Compensation | | \$ | 162,113 | \$ - | \$ | 162,113 | |
| _ | | ion Annual Accumulation but NOT Paid | Ψ | 102,110 | Ψ | Ψ | 102,113 | |
| | Survey completed by | | 15.1 | | | I | | |

| | | riscai 2013 Administrator s Compensa | | | | | | |
|-------------|---|--|---------|--------------|---------------|----|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | То | otal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| | Employee Name: | Deborah C. Traylor | | | | | | |
| | Title: | Associate Dean of Schools | | | | | | |
| | Base Salary: | Accordate Boar of Corrects | | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 103,220 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 103,220 | \$ - | \$ | 103,220 | |
| | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 10,322 | | \$ | 10,322 | |
| | Health Insurance | | \$ | 7,273 | | \$ | 7,273 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 6,123 | | \$ | 6,123 | |
| | Unemployment Insural Long-Term Disability In | | \$ | 1,074 324 | | \$ | 1,074 324 | |
| 14 | Long-Term Disability II | insurance | φ | 324 | | Ψ | 324 | |
| | | NOT Provided All Employees | | | | | | |
| _ | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | Parantinana | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| 22 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - | |
| | Explain: | | | | | Ψ | | |
| | Explain. | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 128,492 | \$ - | \$ | 128,492 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 72-3454 | | | - | | |

| | | r iscai 2013 Administrator s compensati | | , | 1 | 1 | 1 |
|----------|---|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Laurie K. Umansky | | | | | |
| 3 | Title: | Dean of Schools | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 145,442 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 145,442 | \$ - | \$ 145,442 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,544 | | \$ 14,544 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,290 | | \$ 7,290 | |
| | Unemployment Insura | | \$ | 1,512 | | \$ 1,512 | |
| 14 | Long-Term Disability I | nsurance | \$ | 378 | | \$ 378 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided of | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 178,910 | \$ - | \$ 178,910 | |
| | | ion Annual Accumulation but NOT Paid | | 3,0.0 | 7 | , | |
| | Curvey completed by | | | | | | |

| | | riscai 2013 Administrator s Compensa | - | . 0 , | | | | |
|-------------|--|--|----------|-----------|---------------|----|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | 7 | Γotal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | James O. Washam | | | | | | |
| 3 | Title: | Associate Dean of Schools | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 128,198 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | - | | | |
| 8 | | Total Base Salary | \$ | 128,198 | | \$ | 128,198 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 12,880 | | \$ | 12,880 | |
| | Health Insurance | | \$ | 9,588 | | \$ | 9,588 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 6,649 | | \$ | 6,649 | |
| | Unemployment Insural | | \$ \$ | 1,339 | | \$ | 1,339 378 | |
| 14 | Long-Term Disability In | nsurance | Ъ | 378 | | Ф | 3/8 | |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | \$ | 600 | | \$ | 600 | |
| | Special Bonuses Additional Life Insura | an as Dramiuma | | | | \$ | - | |
| | | ance Premiums Club, Civic Clubs, etc.) | | | | \$ | - | |
| | Other Compensation | | | | | \$ | - | |
| | Explain: | | | | | Ψ | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 159,788 | \$ - | \$ | 159,788 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | | |
| - | Survey completed by | r Lori Δ Winn Phone No. (870) 0 | 72-3454 | | | | | |

| | | 1 iscai 2015 Administrator 3 Compens | | , | | | | |
|----------|------------------------------------|--|----------|--------------|------------------|-----|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | т | otal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| | | <u> </u> | | | | | | |
| 2 | Employee Name: | Charles L. Welch | | | | | | |
| 3 | Title: | President | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 314,268 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 10,732 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 325,000 | \$ - | \$ | 325,000 | |
| - | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 32,570 | | \$ | 32,570 | |
| | Health Insurance Life Insurance | | \$ | 9,588 156 | | \$ | 9,588 156 | |
| | Social Security Match | | \$ \$ | 7,347 | | \$ | 7,347 | |
| | Unemployment Insura | nce | \$ | 3,420 | | \$ | 3,420 | |
| | Long-Term Disability In | | \$ | 378 | | \$ | 378 | |
| | Long Form Broadinty in | TOUTATION | Ψ | 0.0 | | Ψ | 010 | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | \$ 2,673 | \$ | 2.673 | ASU Foundation |
| | House(s) Provided or | | \$ | 36,267 | -,0:0 | \$ | 36,267 | |
| | | ion Actually Paid During Fiscal Year | <u> </u> | | | \$ | - | |
| | Annual Bonus | | \$ | 700 | | \$ | 700 | |
| | Special Bonuses | | | | | \$ | | |
| | Additional Life Insura | | | | \$ 1,220 | \$ | | ASU Foundation |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | · | \$ 8,760 | \$ | 8,760 | ASU Foundation |
| 22 | Other Compensation | | | | | \$ | - | |
| | Explain: | | | | | | | |
| 1 | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 415,426 | \$ 12,653 | \$ | 428,079 | |
| | | ion Annual Accumulation but NOT Paid | φ | 413,420 | ψ 12,000 | Ψ | 720,019 | |
| 24 | Survey completed by | | 070 2454 | | | I . | | |

| _ | | riscai zu is Auministrator s Compensa | | | | - | | |
|----------|---|--|----------|--------------|---------------|----------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tot | al | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Lonnie R. Williams | | | | | | |
| 3 | Title: | Associate Vice Chancellor for Student Affairs | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 137,213 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 137,213 | \$ - | \$ 1 | 37,213 | |
| \vdash | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 13,836 | | | 13,836 | |
| | Health Insurance | | \$ | 7,273 | | \$ | 7,273 | |
| 11 | Life Insurance Social Security Match | | \$ \$ | 156 7,430 | | \$ \$ | 156 7,430 | |
| | Unemployment Insural | 000 | \$ | 1,430 | | \$ | 1,430 | |
| | Long-Term Disability In | | \$ | 378 | | \$ | 378 | |
| ۲ | Long Tomi Disability II | iodiano | Ψ | | | Ψ | 370 | |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car / | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses Additional Life Insura | anaa Duamiuma | \$ | 900 | | \$ | 900 | |
| | | | | | | \$ \$ | - | |
| | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - | |
| ۲ | Explain: | | | | | Ψ | | |
| H | _Apiuiii. | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 168,625 | \$ | \$ 1 | 68,625 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 72-3454 | | | | | |

| _ | | riscai zu is Administrator s Compensa | | | | | | |
|----------|--|--|---------|--------------|---------------|----|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | 1 | Γotal | Source of Private Funds |
| 1 | Institution: | Arkansas State University | | | | | | |
| 2 | Employee Name: | Kathleen R. Wren | | | | | | |
| 3 | Title: | Nurse Anesthesia Clinical Coordinator | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 191,800 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 1 | | Remaining Salary from other Sources | | 101.05 | | | 101.005 | |
| 8 | | Total Base Salary | \$ | 191,800 | \$ - | \$ | 191,800 | |
| | | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 19,180 | | \$ | 19,180 | |
| | Health Insurance | | \$ | 4,496 | | \$ | 4,496 | |
| 11 | Life Insurance | | \$ | 156 | | \$ | 156 | |
| | Social Security Match | | \$ | 7,640 | | \$ | 7,640 | |
| | Unemployment Insura | | \$ | 1,995 378 | | \$ | 1,995 378 | |
| 14 | Long-Term Disability I | nsurance | \$ | 3/8 | | Ф | 3/8 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses Additional Life Insura | anas Brawiuma | | | | \$ | - | |
| | | | | | | \$ | - | |
| | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - | |
| ۲ | Explain: | | | | | Ψ | | |
| H | Explain. | | | | | | | |
| | | | | | | | | |
| Г | | | | | | | | |
| 23 | Total Compensation | | \$ | 225,645 | - | \$ | 225,645 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 70.0454 | | | | | |

ARKANSAS TECH UNIVERSITY

| | | Fiscal 2013 Administrator 5 Compensation | | , | | | | |
|----------|---------------------------|--|-----|-----------|---------------|----|---------|-------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | | |
| 2 | Employee Name: | Robin Bowen | | | | | | |
| 3 | Title: | President | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 206,000 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 18,000 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | Ť | -, | | | | |
| 7 | | Remaining Salary from other Sources | | | | \$ | - | |
| 8 | | Total Base Salary | \$ | 224,000 | \$ - | \$ | 224,000 | |
| | | · | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | | |
| | Retirement Match | <u> </u> | \$ | 24,612 | | \$ | 24,612 | |
| | Health Insurance | | \$ | 4,824 | | \$ | 4,824 | |
| 11 | Life Insurance | | \$ | 147 | | \$ | 147 | |
| 12 | Social Security Match | | \$ | 18,050 | | \$ | 18,050 | |
| 13 | Unemployment Insura | nce | \$ | 492 | | \$ | 492 | |
| 14 | Long-Term Disability I | | | - | | \$ | - | |
| | Worker's Compensation | on | \$ | 517 | | \$ | 517 | |
| | Dental | | \$ | 303 | | \$ | 303 | |
| | | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ 7,800 | \$ | 7,800 | Endowment |
| | | r Housing Allowance | \$ | 18,000 | | \$ | 18,000 | |
| 17 | Deferred Compensat | tion Actually Paid During Fiscal Year | | | | \$ | = | |
| 18 | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | \$ | 4,120 | | \$ | 4,120 | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | \$ 2,000 | \$ | 2,000 | Endowment: Transition payment |
| 1 | Explain: Career Ser | rvice Payment | 1 | | | | | |
| <u></u> | | | 1 | | | | | |
| | | | | | | | | |
| 22 | Total Compensation | | \$ | 295,065 | \$ 9,800 | ¢ | 304,865 | |
| | | | φ | ∠95,065 | φ 9,800 | Ф | JU4,865 | |
| 24 | | tion Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | riscar 2015 Administrator 5 Compensatio | |) | | | |
|----------|--------------------------|---|------|----------|---------------|------------------|-------------------------|
| Line No. | | | | | | | |
| ne | | 0 1 ' (\$400.000 14 | | | D: | T | 0 |
| Ē | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | , | | | | | |
| 2 | Employee Name: | Bruce Sikes | | | | | |
| 3 | Title: | Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 126,875 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 126,875 | \$ - | \$ 126,875 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 18,118 | | \$ 18,118 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 9,311 | | \$ 9,311 | |
| | Unemployment Insura | | \$ | 259 | | \$ 259 | |
| 14 | Long-Term Disability I | nsurance | \$ | - | | \$ - | |
| | Workers Comp | | \$ | 272 | | \$ 272 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | On a sint Dan effect | NOT Described All Facultures | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | 0.500 | | \$ - | |
| | Special Bonuses | an an Duamituma | \$ | 2,538 | | \$ 2,538 \$ - | |
| | Additional Life Insur | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 22 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Explain: | I | | | | Ψ - | |
| | Explain. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 162,646 | \$ - | \$ 162,646 | |
| | | tion Annual Accumulation but NOT Paid | | - , | | | |
| <u> </u> | | r Dracks Courthand Director of Download CC Dhana No. 470 000 00 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | 1 iscai 2015 Administrator 5 Compensatio | | , | | | |
|--------------|--------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| e | | 0 1 1 (0400 000 11 | | | | | |
| Ë | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| H | | , interiors i con conversely | | | | | |
| 2 | Employee Name: | David Moseley | | | | | |
| 3 | Title: | Vice-President for Admin & Finance | | | | | |
| | Base Salary: | VIOO I TOOLGOTE TOT ACTION OF THICKNEY | | | | | |
| 4 | Dusc Gulary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 155,636 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 38,909 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | Ť | 55,555 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 194,545 | \$ - | \$ 194,545 | |
| | | • | | , | | , | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | - | | \$ - | |
| 10 | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 66 | | \$ 66 | |
| | Social Security Match | | \$ | 10,227 | | \$ 10,227 | |
| | Unemployment Insura | | \$ | 391 | | \$ 391 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 410 | | \$ 410 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | - | | \$ - | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | \$ | 900 | | \$ 900 | |
| | Explain: Career Se | rvice Payment | | | | | |
| | | | | | | | |
| \mathbf{H} | | | | | | | |
| 22 | Total Compensation | | \$ | 211,666 | ¢ | \$ 211,666 | |
| | | | Φ | Z11,000 | φ - | ψ ∠11,000 | |
| 24 | | tion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | 1 iscai 2013 Administrator 3 Compensation | | , | | | |
|----------|--------------------------|--|-------------|-----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| e | | | | | | | |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| H | | , interiore i con conf | | | | | |
| 2 | Employee Name: | Jayne Jones | | | | | |
| 3 | Title: | Vice-President for Development | | | | | |
| | Base Salary: | THE THE SECOND FOR TH | | | | | |
| 4 | Duoo Guiai y . | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,220 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 150,220 | \$ - | \$ 150,220 | |
| | | ···· ··· · · · · · · · · · · · · · · · | Ť | , | Y | · · | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 15,412 | | \$ 15,412 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 9,638 | | \$ 9,638 | |
| 13 | Unemployment Insura | nce | \$ | 308 | | \$ 308 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 324 | | \$ 324 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | 3,004 | | \$ 3,004 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | \$ | 900 | | \$ 900 | |
| | Explain: Career Se | rvice Payment | | | | | |
| | | | | | | | |
| H | | | | | | | |
| 23 | Total Compensation | | \$ | 185,080 | \$ - | \$ 185,080 | |
| | | tion Annual Accumulation but NOT Paid | Ψ | 100,000 | Ψ - | Ψ 100,000 | |
| 24 | | The Discharge Court and Discostor of Dougell and CC. Phone No. 470,000 0 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | Fiscal 2013 Administrator 5 Compensation | | , | 1 | • | |
|----------|---------------------------|--|-------------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Susan Nicholson | | | | | |
| 3 | Title: | Vice-President for Student Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,220 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ť | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 150,220 | \$ - | \$ 150,220 | |
| | | • | | , | | , | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,392 | | \$ 15,392 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | Ť | - | | \$ - | |
| | Social Security Match | | \$ | 9,603 | | \$ 9,603 | |
| 13 | Unemployment Insura | nce | \$ | 308 | | \$ 308 | |
| 14 | Long-Term Disability I | nsurance | | = | | \$ - | |
| | Workers Comp | | \$ | 323 | | \$ 323 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | <u> </u> | | | | \$ - | |
| | Special Bonuses | | \$ | 3,004 | | \$ 3,004 | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | \$ | 700 | | \$ 700 | |
| Ш | Explain: Career Ser | rvice Payment | | | | | |
| | | | | | | | |
| Ш | | | | | | | |
| Ш | | | | | | | |
| | Total Compensation | | \$ | 184,677 | \$ - | \$ 184,677 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscai zo is Administrator s compensatio | | | | | |
|----------|--|--|-----|-----------|---------------|------------------|-------------------------|
| Line No. | | | | | | | |
| ne | | 0 1 ' (0400 000 14 | | | D | T | 0 |
| Ξ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | , | | | | | |
| 2 | Employee Name: | Sherry Field | | | | | |
| 3 | Title: | Dean of School | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 137,177 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 137,177 | \$ - | \$ 137,177 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 15,029 | | \$ 15,029 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | | - | | \$ - | |
| | Social Security Match | | \$ | 10,425 | | \$ 10,425 | |
| | Unemployment Insura | | \$ | 301 | | \$ 301 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 316 | | \$ 316 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | On a sint Dan effect | NOT Brandel at All Francisco | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | • | 0.744 | | \$ - | |
| | Special Bonuses Additional Life Insur | anas Premiums | \$ | 2,744 | | \$ 2,744 \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | oran, oran orang, etc./ | - | | | \$ - | |
| | Explain: | · | | | | Ψ - | |
| | | | 1 | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 171,118 | - | \$ 171,118 | |
| | | tion Annual Accumulation but NOT Paid | | | | | |
| <u> </u> | | us Dunalia Cauthand Director of Dayrall and CC. Dhana No. 470,000,00 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | riscar 2013 Administrator 3 Compensatio | | , | | | |
|--------------|------------------------|--|-----|------------|---------------|------------------|-------------------------|
| Line No. | | | | | | | |
| ne | | 0 1 1 (4400 000 14 | l | | D : | T . 4 . 1 | 0 |
| ⋽ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | , | | | | | |
| 2 | Employee Name: | William Hoefler | | | | | |
| 3 | Title: | Dean of School | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 148,540 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 16,908 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 165,448 | \$ - | \$ 165,448 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 18,751 | | \$ 18,751 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 11,254 | | \$ 11,254 | |
| | Unemployment Insura | | \$ | 375 | | \$ 375 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 394 | | \$ 394 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | 0 115 # | NATE !! ! !!! | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | 0.0=1 | | \$ - | |
| | Special Bonuses | an as Drawiuma | \$ | 2,971 | | \$ 2,971 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 22 | Explain: | l | | | | φ - | |
| \mathbf{H} | ∟ ∧ριαιιι. | | | | | | |
| \mathbf{H} | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 204,467 | \$ | \$ 204,467 | |
| | | tion Annual Accumulation but NOT Paid | | == :, : •: | * | | |
| | | r. Procks Couthord Director of Downland CC. Phone No. 470,000,00 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscar 2013 Administrator 3 Compensation | | , | | | |
|----------|--------------------------|--|-----|-----------|---------------|------------------|-------------------------|
| Line No. | | | | | | | |
| ne | | 0 1 ' (0400 000 14 | l | | D : | T.4.1 | 0 |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | , | | | | | |
| 2 | Employee Name: | Ralph Bashaw | | | | | |
| 3 | Title: | Dean of School | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 148,540 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 23,144 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 171,684 | \$ - | \$ 171,684 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 24,452 | | \$ 24,452 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 9,886 | | \$ 9,886 | |
| | Unemployment Insura | | \$ | 349 | | \$ 349 | |
| 14 | Long-Term Disability I | Insurance | | - | | \$ - | |
| | Workers Comp | | \$ | 367 | | \$ 367 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | 0 | NOT BUILDING TO A STATE OF THE | | | | | |
| | | NOT Provided All Employees | | | 1 | • | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | • | 2.074 | | \$ - | |
| | Special Bonuses | an as Dramiums | \$ | 2,971 | | \$ 2,971 \$ - | |
| | Additional Life Insur | ance Premiums Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 22 | Other Compensation | n orang oran | | | | \$ - | |
| | Explain: | 1 | | | | Ψ - | |
| | =xpiaiii. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 214,983 | \$ - | \$ 214,983 | |
| | | tion Annual Accumulation but NOT Paid | | | | , | |
| <u> </u> | | us Dunalis Cauth and Director of Dayrell and CC. Dhana No. 470,000,00 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscai zo is Administrator s compensatio | | | | | |
|----------------|--------------------------|---|----------|---|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| e | | 0 1 1 /4/00 000 11 | | | | | |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| H | | , interiors i con converse, | | | | | |
| 2 | Employee Name: | Jeffrey Robertson | | | | | |
| 3 | Title: | Dean of School | | | | | |
| | Base Salary: | | | | | | |
| 4 | Duoo Guiai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 135,073 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | <u> </u> | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 135,073 | \$ - | \$ 135,073 | |
| | | ···· ··· · · · · · · · · · · · · · · · | · | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Ť | · · | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,777 | | \$ 13,777 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | | - | | \$ - | |
| | Social Security Match | | \$ | 9,481 | | \$ 9,481 | |
| | Unemployment Insura | | \$ | 276 | | \$ 276 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 289 | | \$ 289 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | 2,701 | | \$ 2,701 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| \blacksquare | Explain: | | | | | | |
| \mathbf{H} | | | | | | | |
| \mathbf{H} | | | | | | | |
| 23 | Total Compensation | | \$ | 166,724 | \$ - | \$ 166,724 | |
| | | tion Annual Accumulation but NOT Paid | Ψ | 100,724 | Ψ | Ψ 100,724 | |
| 24 | | The Preside Courtband Director of Dours II and CC. Phone No. 470 000 00 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscai 2013 Administrator 3 Compensati | | , | | | |
|----------|--|---|----------|-----------|---------------|----------------|--------------------------|
| Line No. | | | | | | | |
| ne | | Colorino of \$400,000 or Mare | ١,,, | | Drivete Funda | Total | Seures of Britisto Fundo |
| Li | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Mary Gunter | | | | | |
| 3 | Title: | Dean of School | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 125,867 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 125,867 | \$ | \$ 125,867 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,974 | | \$ 17,974 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 9,367 | | \$ 9,367 | |
| | Unemployment Insura | | \$ | 257 | | \$ 257 | |
| 14 | Long-Term Disability I Workers Comp | nsurance | Φ. | - 070 | | \$ - \$ 270 | |
| | | | \$ \$ | 270 | | | |
| - | Dental | | ф | 303 | | \$ 303 | |
| | Special Penefits | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | | |
| 10 | Deferred Company | tion Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | tion Actually Falu During Fiscal Teal | | | | \$ - | |
| | Special Bonuses | | \$ | 2,517 | | \$ 2,517 | |
| | Additional Life Insur | ance Premiums | Ψ | 2,017 | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation |) | | | | \$ - | |
| | Explain: | | 1 | | | | |
| | • | | | | | | |
| | | | L | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 161,526 | \$ - | \$ 161,526 | |
| 24 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| _ | | us Breakle Courth and Director of Deurall and CC. Phone No. 470 000 0 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscai 2013 Administrator 3 Compensat | | , | | | |
|----------|---------------------------|---|-------------|-----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| ЭL | | | | | | | 4-1 |
| Ľ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | A Mariodo Foot Chivorolly | | | | | |
| 2 | Employee Name: | Mary Ann Rollans | | | | | |
| 3 | Title: | Dean of School | | | | | |
| | Base Salary: | Doan of Concor | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,287 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | . | .20,20. | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 120,287 | \$ - | \$ 120,287 | |
| | | | ų. | .20,20. | ¥ | Ψ .20,201 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,666 | | \$ 13,666 | |
| 10 | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 98 | | \$ 98 | |
| | Social Security Match | | \$ | 10,204 | | \$ 10,204 | |
| | Unemployment Insura | | \$ | 273 | | \$ 273 | |
| 14 | Long-Term Disability I | Insurance | | - | | \$ - | |
| | Workers comp | | \$ | 287 | | \$ 287 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | tion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| 19 | Special Bonuses | | \$ | 2,406 | | \$ 2,406 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | \$ | 900 | | \$ 900 | |
| | Explain: Career Se | rvice | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 153,249 | | \$ 153,249 | |
| 24 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| | | us Duradia Couthand Director of Dougall and CC. Blanc No. 470,000 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscai 2013 Administrator 3 Compensati | | , | | | |
|----------|--------------------------|---|-----|-----------|---------------|---|-------------------------|
| Line No. | | | | | | | |
| ne | | 0 1 1 (0400 000 11 | | | D E . I. | T . 4 . 1 | 0 |
| Ξ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Jeffrey Woods | | | | | |
| 3 | Title: | Dean of School | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 126,550 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 126,550 | \$ - | \$ 126,550 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,908 | | \$ 12,908 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 9,490 | | \$ 9,490 | |
| | Unemployment Insura | | \$ | 258 | | \$ 258 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 271 | | \$ 271 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | 0 115 # | NOTE: 11 1411 F. 1 | | | | | |
| | | NOT Provided All Employees | | | | _ | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | 0.501 | | \$ - | |
| | Special Bonuses | an as Drawittura | \$ | 2,531 | | \$ 2,531 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 22 | Explain: | 1 | | | | φ - | |
| | ∟∧µiaiii. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 157,282 | \$ - | \$ 157,282 | |
| | | tion Annual Accumulation but NOT Paid | | , | T | , | |
| | | us Brancha Couthand Director of Bound and CC. Bhana No. 470,000.0 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| _ | | riscai 2013 Administrator 5 Compensation | | . • , | , | | _ |
|----------|--|---|-------------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | Employee Name: | David Underwood | | | | | |
| 3 | Title: | Associate Vice-President of Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 131,269 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| | | Remaining Salary from other Sources | | | _ | • | |
| 8 | | Total Base Salary | \$ | 131,269 | \$ - | \$ 131,269 | |
| _ | D | I.G. AUE UT' E | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,449 | | \$ 13,449 | |
| | Health Insurance | | \$ | 4,536 | | \$ 4,536 | |
| | Life Insurance | | \$ | 98 | | \$ 98 | |
| | Social Security Match Unemployment Insura | | \$ | 9,390 269 | | \$ 9,390 \$ 269 | |
| | Long-Term Disability I | | \$ | | | | |
| 14 | Workers Com | risurance | \$ | 282 | | \$ - \$ 282 | |
| - | Dental | | \$ | 308 | | \$ 308 | |
| | Deniai | | Ф | 306 | | ў 306 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | 2,625 | | \$ 2,625 | |
| | Additional Life Insura | | 1 | | | \$ - | |
| | | Club, Civic Clubs, etc.) | - | 000 | | \$ - | |
| 22 | Other Compensation Explain: Career Ser | | \$ | 600 | | \$ 600 | |
| - | Explain: Career Sel | I VICE FAYINEIII | - | | | | |
| 1 | | | - | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 162,826 | \$ - | \$ 162,826 | |
| | | tion Annual Accumulation but NOT Paid | Ψ | 102,020 | * | Ψ 102,020 | |
| 24 | | ur Procke Southard Director of Payrell and SS Phone No. 470 068 022 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscar 2015 Administrator 3 Compensatio | | , | | | |
|--------------|------------------------|---|-----|-----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| e | | | | | | | |
| ιΞ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| H | montation. | 7 manda real enversity | | | | | |
| 2 | Employee Name: | Thomas Pennington | | | | | |
| 3 | Title: | Associate Vice-President | | | | | |
| | Base Salary: | Accordate viso i recident | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,694 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 33,673 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | 00,0.0 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 168,367 | \$ - | \$ 168,367 | |
| Ť | | | • | .00,00. | Ÿ | ψ,σσ, | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 16,907 | | \$ 16,907 | |
| 10 | Health Insurance | | \$ | 4,627 | | \$ 4,627 | |
| | Life Insurance | | | - | | \$ - | |
| | Social Security Match | | \$ | 9,794 | | \$ 9,794 | |
| | Unemployment Insura | | \$ | 338 | | \$ 338 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 355 | | \$ 355 | |
| | Dental | | \$ | 424 | | \$ 424 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | - | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | \$ | 700 | | \$ 700 | |
| Ш | Explain: Career Se | rvice Payment | | | | | |
| Ш | | | | | | | |
| \mathbf{H} | | | | | | | |
| 23 | Total Compensation | | \$ | 201,511 | \$ - | \$ 201,511 | |
| | | tion Annual Accumulation but NOT Paid | Ψ | 201,011 | Ψ | Ψ 201,011 | |
| 24 | | The Discharge Could be and Discotor of Desirell and CC. Thems No. 470,000,000 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| _ | 1 | riscal 2013 Administrator 5 Compensation | | | 1 | | |
|----------|---------------------------|---|--------------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| 2 | Employee Name: | Linda Johnson | | | | | |
| 3 | Title: | Sr. Project/Program Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,375 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 8,625 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 115,000 | | \$ 115,000 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,803 | | \$ 11,803 | |
| 10 | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| 11 | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 9,022 | | \$ 9,022 | |
| | Unemployment Insura | | \$ | 236 | | \$ 236 | |
| 14 | Long-Term Disability I | Insurance | | - | | \$ - | |
| | Workers Comp | | \$ | 248 | | \$ 248 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | 1 | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| 19 | Special Bonuses | | \$ | 2,128 | | \$ 2,128 | |
| 20 | Additional Life Insur | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | \$ | 900 | | \$ 900 | |
| | Explain: Career Se | rvice Payment | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 144,611 | \$ - | \$ 144,611 | |
| 24 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| | | ur Brooks Southard Director of Powrell and SS Phone No. 470 068 022 | _ | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscar 2013 Administrator 3 Compensatio | | , | Ţ T | | |
|--------------|--|--|-----|---|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| e | | | | | | | 4-1 |
| Ę | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | oututioiii | 7 mandad 1 doi: dinvoidity | | | | | |
| 2 | Employee Name: | Donna Rankin | | | | | |
| 3 | Title: | Controller | | | | | |
| | Base Salary: | Controller | | | | | |
| 4 | Dusc Gulary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | .00,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 105,000 | \$ - | \$ 105,000 | |
| | | • | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Y | , | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,770 | | \$ 10,770 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 7,949 | | \$ 7,949 | |
| | Unemployment Insura | | \$ | 215 | | \$ 215 | |
| 14 | Long-Term Disability I | nsurance | | | | \$ - | |
| | Workers Comp | | \$ | 222 | | \$ 222 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | 0 115 # | NATE !! ! !!! | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | 0.462 | | \$ - | |
| | Special Bonuses | | \$ | 2,100 | | \$ 2,100 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Other Company | Club, Civic Clubs, etc.) | Φ. | 600 | | \$ - | |
| 22 | Other Compensation Explain: Career Se | | \$ | 600 | | \$ 600 | |
| \mathbf{H} | Explain: Career Se | ivice rayillelit | | | | | |
| \mathbf{H} | | | | | | | |
| \mathbf{H} | | | | | | | |
| 23 | Total Compensation | | \$ | 132,130 | \$ - | \$ 132,130 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| | | r. Procks Couthord Director of Doursell and CC. Bhons No. 470,000,00 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | riscar 2013 Administrator 3 Compensatio | | | | | |
|--------------|--------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| e | | | | | | | |
| Ē | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | David Bell | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | 2 opariment entamperson | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,197 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 106,197 | \$ - | \$ 106,197 | |
| | | • | | · | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,832 | | \$ 10,832 | |
| 10 | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 98 | | \$ 98 | |
| | Social Security Match | | \$ | 8,217 | | \$ 8,217 | |
| | Unemployment Insura | | \$ | 217 | | \$ 217 | |
| 14 | Long-Term Disability I | nsurance | - | | | \$ - | |
| | Workers Comp | | \$ | 227 | | \$ 227 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | 2,124 | | \$ 2,124 | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | 1 | | | | \$ - | |
| \mathbf{H} | Explain: | | | | | | |
| \mathbf{H} | | | | | | | |
| \mathbf{H} | | | | | | | |
| 22 | Total Compensation | | \$ | 133,039 | ¢ | \$ 133,039 | |
| | | | ф | 133,039 | Φ - | φ 133,039 | |
| 24 | | tion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | Fiscal 2013 Administrator 5 Compensatio | - | | 1 | | • |
|----------|---|--|-----|-----------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| 2 | Employee Name: | Rebecca Burris | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,474 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 0 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| | | Remaining Salary from other Sources | _ | 100 171 | | A 100 171 | |
| 8 | | Total Base Salary | \$ | 100,474 | | \$ 100,474 | |
| | Donafita Dravilde | to All Full Time Employees | | | | | |
| | | d to All Full-Time Employees | | 10.010 | | A 10.010 | |
| | Retirement Match | | \$ | 10,248 | | \$ 10,248 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance Social Security Match | | \$ | 7,253 | | \$ 147 \$ 7,253 | |
| | Unemployment Insura | | \$ | 205 | | \$ 7,253 | |
| | Long-Term Disability I | | Ф | - 205 | | \$ 205 | |
| 14 | Workers Comp | Tisurance | \$ | 215 | | \$ 215 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | Dental | | Φ | 303 | | φ 303 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | 0.000 | | \$ - | |
| | Special Bonuses | | \$ | 2,009 | | \$ 2,009 | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | - | | | \$ - \$ - | |
| 22 | Other Compensation Explain: | I | - | | | \$ - | |
| | Expiaiii. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 125,678 | \$ - | \$ 125,678 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 120,070 | * | 120,070 | |
| 4 | | r Procks Southard Director of Payroll and SS Phone No. 470 068 023 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscar 2013 Administrator 3 Compensatio | | | | | |
|----------------|--------------------------|--|-----|----------|----------------------|------------|-------------------------|
| Line No. | | | | | | | |
| Je | | | | | | | |
| Ξ | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| H | | , in a load 1 out of invoicity | | | | | |
| 2 | Employee Name: | Patricia Buford | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | 2 oparanent enampereen | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 122,579 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | 1==,010 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 122,579 | \$ - | \$ 122,579 | |
| | | • | · | , , , | , | , , , , , | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,533 | | \$ 12,533 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | | - | | \$ - | |
| | Social Security Match | | \$ | 9,382 | | \$ 9,382 | |
| | Unemployment Insura | | \$ | 251 | | \$ 251 | |
| | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 263 | | \$ 263 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | 2,452 | | \$ 2,452 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | 1 | | | | \$ - | |
| | Explain: | | | | | | |
| \blacksquare | | | | | | | |
| \mathbf{H} | | | | | | | |
| 23 | Total Compensation | | \$ | 152,587 | \$ - | \$ 152,587 | |
| | · | tion Annual Accumulation but NOT Paid | Ψ | 102,007 | Ψ - | Ψ 102,307 | |
| 24 | | tion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscai zo is Administrator s compensatio | | . . , | | | |
|--------------|--------------------------|--|-----|--------------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| e | | 0 1 1 /4/00 000 11 | | | | | |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Stephen Jones | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | 2 opariment enamperson | | | | | |
| 4 | Duoo Guiai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,733 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 118,733 | \$ - | \$ 118,733 | |
| | | • | | · | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,111 | | \$ 12,111 | |
| 10 | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 9,216 | | \$ 9,216 | |
| | Unemployment Insura | | \$ | 242 | | \$ 242 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 254 | | \$ 254 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | 2,375 | | \$ 2,375 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | 1 | | | | \$ - | |
| \mathbf{H} | Explain: | | | | | | |
| \mathbf{H} | | | | | | | |
| \mathbf{H} | | | | | | | |
| 22 | Total Compensation | | \$ | 148,205 | ¢ | \$ 148,205 | |
| | | | Φ | 140,205 | φ - | φ 140,∠U5 | |
| 24 | | tion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscai 2013 Administrator 3 Compensati | | , | | | |
|----------|--------------------------|---|-----|-----------|---------------|--------------|-------------------------|
| Line No. | | | | | | | |
| ne | | 0 1 1 (0400 000 14 | | | D : | T | 0 |
| Ξ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Carl Brucker | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 103,024 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 103,024 | \$ - | \$ 103,024 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,508 | | \$ 10,508 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 96 | | \$ 96 | |
| | Social Security Match | | \$ | 7,533 | | \$ 7,533 | |
| | Unemployment Insura | | \$ | 210 | | \$ 210 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 221 | | \$ 221 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | 0 115 # | NOTE: 11 1411 F. 1 | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | 0.000 | | \$ - | |
| | Special Bonuses | an as Drawittura | \$ | 2,060 | | \$ 2,060 | |
| | Additional Life Insur | ance Premiums Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 21 | Other Compensation | Ciub, Civic Ciubs, etc.) | | | | \$ - \$ - | |
| 22 | Explain: | I | | | | φ - | |
| | Explain. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 128,779 | \$ | \$ 128,779 | |
| | | tion Annual Accumulation but NOT Paid | Ť | | , | | |
| <u> </u> | | us Dunalis Cauthand Dinaster of Desmall and CC. Phana Na. 470,000.0 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| _ | | 1 iscai 2013 Administrator 3 Compensatio | T | , | T T | | |
|----------|---------------------------|--|-----|-----------|---------------|------------|-------------------------|
| ဍ | | | | | | | |
| <u>e</u> | | | | | | | |
| Line No. | | W | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| <u> </u> | | 7 manda Foot Chivorolly | | | | | |
| 2 | Employee Name: | David Hoelzeman | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | Dopartinont orian porcon | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 114,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | 111,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 114,000 | \$ - | \$ 114,000 | |
| Ĕ | | Total Bado Galary | Ψ | 111,000 | Ψ | Ψ 111,000 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,173 | | \$ 12,173 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| 11 | Life Insurance | | \$ | 147 | | \$ 147 | |
| 12 | Social Security Match | | \$ | 9,191 | | \$ 9,191 | |
| 13 | Unemployment Insura | nce | \$ | 243 | | \$ 243 | |
| 14 | Long-Term Disability I | nsurance | | = | | \$ - | |
| | Workers Comp | | \$ | 256 | | \$ 256 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | tion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | • | | | | \$ - | |
| 19 | Special Bonuses | | \$ | 2,280 | | \$ 2,280 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | 1 | | | | \$ - | |
| | Explain: | | | · | | · | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 143,417 | \$ - | \$ 143,417 | |
| 24 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| | | y Dysolic Couthoud Director of Downll and CC. Bloom No. 470 000 00 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

| | | r iscar 2015 Administrator 3 Compensatio | | , | | | |
|----------|--------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| e | | | | | | | 4 |
| Ξ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| H | oututioiii | Amanada 100m omitorolly | | | | | |
| 2 | Employee Name: | Steve Mullins | | | | | |
| 3 | Title: | Athletic Director | | | | | |
| | Base Salary: | Tallotto Billottol | | | | | |
| 4 | Dusc Gulary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 115,256 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 13,000 | | Endowment |
| 8 | | Total Base Salary | \$ | 115,256 | | \$ 128,256 | |
| | | , | Ť | , | Ψ, | ·==,=== | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,826 | | \$ 11,826 | |
| 10 | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | | - | | \$ - | |
| | Social Security Match | | \$ | 8,836 | | \$ 8,836 | |
| 13 | Unemployment Insura | nce | \$ | 237 | | \$ 237 | |
| 14 | Long-Term Disability I | nsurance | | - | | \$ - | |
| | Workers Comp | | \$ | 248 | | \$ 248 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | \$ | 2,305 | | \$ 2,305 | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | \$ | 700 | | \$ 700 | |
| | Explain: Career Se | rvice Payment | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 144,535 | \$ 13,000 | \$ 157,535 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 144,000 | Ψ 13,000 | ψ 151,555 | |
| 24 | | ION ANNUAL ACCUMULATION DUT NOT PAID TO Describe Courth and Director of Dougell and CC. Phone No. 470,000,000 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.**

| | | 1 iscai 2013 Administrator 3 Compensation | | , | | | 1 |
|----------|--------------------------|---|-----|-----------|---------------|--------------|-------------------------|
| Line No. | | | | | | | |
| Je | | | | | | | |
| ij | | Salaries of \$100,000 or More | Puk | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Tech University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | David Wilbers | | | | | |
| 3 | Title: | Head Coach - Women's Basketball | | | | | |
| | Base Salary: | Troub Code: Troile Davids and | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 98,354 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ť | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 9,740 | | Endowment |
| 8 | | Total Base Salary | \$ | 98,354 | \$ 9,740 | \$ 108,094 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,032 | | \$ 10,032 | |
| | Health Insurance | | \$ | 4,824 | | \$ 4,824 | |
| | Life Insurance | | \$ | 147 | | \$ 147 | |
| | Social Security Match | | \$ | 7,503 | | \$ 7,503 | |
| | Unemployment Insura | | \$ | 201 | | \$ 201 | |
| 14 | Long-Term Disability I | Insurance | | - | | \$ - | |
| | Workers Comp | | \$ | 211 | | \$ 211 | |
| | Dental | | \$ | 303 | | \$ 303 | |
| | 0 115 # | NOTE :: : | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | 4.007 | | \$ - | |
| | Special Bonuses | an as Duaminuma | \$ | 1,967 | | \$ 1,967 | |
| | Additional Life Insur | ance Premiums Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 22 | Other Compensation | olub, Givic Giubo, etc.) | | | | \$ - | |
| | Explain: | ı | | | | Ψ - | |
| | Explain. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 123,541 | \$ 9,740 | \$ 133,281 | |
| | | tion Annual Accumulation but NOT Paid | | -, | . 2,. 10 | | |
| | | us Branche Courthand Diseases of Dougell and CC. Phone No. 470 000 00 | | | | | |

Survey completed by: Brooke Southard, Director of Payroll and SS **Phone No.**

HENDERSON STATE UNIVERSITY

| | | riscal 2013 Administrator 3 Compensa | | . • , | ı | | 1 |
|----------|------------------------|--|--------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| 2 | Employee Name: | Glendell Jones | | | | | |
| 3 | Title: | President, Henderson State University | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 206,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 21,958 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 227,958 | \$ - | \$ 227,958 | |
| | Donafita Dravidas | to All Full Time Employees | | | | | |
| | Retirement Match | I to All Full-Time Employees | \$ | 22,856 | | \$ 22,856 | |
| | Health Insurance | | \$ | 4,654 | | \$ 4,654 | |
| | Life Insurance | | \$ | 766 | | \$ 766 | |
| | Social Security Match | | \$ | 10,480 | | \$ 10,480 | |
| | Unemployment Insura | nce | \$ | 480 | | \$ 480 | |
| | Long-Term Disability I | | \$ | 306 | | \$ 306 | |
| | | | • | | | , | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided of | r Housing Allowance | \$ | 21,954 | | \$ 21,954 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | · · · · · · | | | | \$ - | |
| | Special Bonuses | Career Service Recognition Payment | \$ | 600 | | \$ 600 | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 22 | Total Compensation | | \$ | 290,054 | ¢ | \$ 290,054 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 230,034 | Ψ - | ψ 290,054 | |
| 24 | Curvey completed by | ion Annual Accumulation but NOT Paid | 0.5102 | | | | |

| _ | | riscai zu is Auministrator s Compensa | | | | | |
|----------|---|--|----------|---------------|---------------|-----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| 2 | Employee Name: | Steve Adkison | | | | | |
| | Title: | Provost and VP of Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 155,636 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 9,364 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| _7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 165,000 | \$ - | \$ 165,0 | 00 |
| 1 | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 16,500 | | \$ 16,5 | |
| | Health Insurance | | \$ | 3,845 | | \$ 3,8 | |
| 11 | Life Insurance Social Security Match | | \$ \$ | 508 12,524 | | \$ 5 \$ 12,5 | 08 |
| | Unemployment Insura | nco | \$ | 12,524 347 | | | 24 47 |
| | Long-Term Disability In | | \$ | 281 | | 7 | 81 |
| H | Long- remir Disability II | iouranoc | Ψ | 201 | | Ψ 2 | VI |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | - | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| _ | Explain: | | | | | | |
| - | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 199,005 | \$ - | \$ 199,0 | 05 |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 0.5400 | | | - | |

| | | r iscai zoro Administrator s compensar | | · • J | | | |
|----------|------------------------|--|------|--------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| 2 | Employee Name: | Bobby Jones | | | | | |
| 3 | Title: | VP for Finance and Administration | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 130,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 130,000 | \$ - | \$ 130,000 | |
| | Donofito Drovidos | to All Full-Time Employees | | | | | |
| | Retirement Match | I to All Full-Tillle Employees | \$ | 13,090 | | \$ 13,090 | |
| | Health Insurance | | \$ | 13,090 | | \$ 13,090 | |
| | Life Insurance | | \$ | 67 | | \$ 67 | |
| | Social Security Match | | \$ | 9,063 | | \$ 9,063 | |
| | Unemployment Insura | nce | \$ | 275 | | \$ 275 | |
| | Long-Term Disability I | | \$ | 306 | | \$ 306 | |
| | , | | | | | , | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | • | | | | \$ - | |
| | Special Bonuses | Career Service Recognition Payment | \$ | 900 | | \$ 900 | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 22 | Total Compensation | | ¢ | 153,701 | ¢ | \$ 153,701 | |
| | | in Annual Annual Control NOT Poid | \$ | 153,701 | Φ - | \$ 153,701 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | E102 | | | | |

| _ | | r iscai 2013 Administrator 3 Compensar | | , | | | |
|----------|------------------------|--|------|-----------|---------------|------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Lewis Shepherd Jr. | | | | | |
| 3 | Title: | VP for Student and External Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 128,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 128,000 | \$ - | \$ 128,000 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,800 | | \$ 12,800 | |
| | Health Insurance | | \$ | 4,193 | | \$ 4,193 | |
| | Life Insurance | | \$ | 413 | | \$ 413 | |
| | Social Security Match | | \$ | 9,062 | | \$ 9,062 | |
| | Unemployment Insura | | \$ | 269 | | \$ 269 \$ 418 | |
| 14 | Long-Term Disability I | nsurance | \$ | 418 | | \$ 418 | |
| H | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1— | Explain: | | | | | | |
| 1 | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 155,155 | \$ | \$ 155,155 | |
| | | ion Annual Accumulation but NOT Paid | Ť | .00,.00 | 7 | + .55,100 | |
| | Current compensate | | E102 | | | | |

| | | r iscai 2013 Administrator 3 Compensa | | . • , | | | Ţ |
|-------------|------------------------|--|----------|------------|---------------|------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| 2 | Employee Name: | Jennifer Boyett | | | | | |
| 3 | Title: | VP for University Advancement | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 115,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u>'</u> | | Remaining Salary from other Sources | | 4.45.000 | Φ. | A 115.000 | |
| 8 | | Total Base Salary | \$ | 115,000 | \$ - | \$ 115,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,590 | | \$ 11,590 | |
| | Health Insurance | | \$ | 4,654 | | \$ 4,654 | |
| | Life Insurance | | \$ | 386 | | \$ 386 | |
| | Social Security Match | | \$ | 8,171 | | \$ 8,171 | |
| | Unemployment Insura | | \$ \$ | 243 306 | | \$ 243 \$ 306 | |
| 14 | Long-Term Disability I | nsurance | Ф | 306 | | \$ 306 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | Career Service Recognition Payment | \$ | 900 | | \$ 900 | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Explain: | | | | | Ψ - | |
| 1 | -Apiaiii | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 141,250 | \$ - | \$ 141,250 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Curvey completed by | | 0 5102 | | | | |

| _ | | riscai 2013 Administrator s Compensa | | . 0 , | | - | | |
|----------|-----------------------------------|--|----------|-----------------|---------------|--------|----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tota | I | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | | |
| 2 | Employee Name: | Shawn Jones | | | | | | |
| 3 | Title: | Director of Athletics | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,000 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 110,000 | - | \$ 110 | 0,000 | |
| | Danielia Bassilla | I to All Full Time Foundation | | | | | | |
| | | to All Full-Time Employees | • | 44.000 | | Φ. 4 | 4 000 | |
| | Retirement Match Health Insurance | | \$ \$ | 11,000 4,193 | | | 1,000 4,193 | |
| | Life Insurance | | \$ | 369 | | \$ 4 | 369 | |
| 12 | Social Security Match | | \$ | 8,412 | | * | 8,412 | |
| | Unemployment Insura | nce | \$ | 231 | | \$ | 231 | |
| | Long-Term Disability I | | \$ | 306 | | \$ | 306 | |
| | <u> </u> | | Ţ | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided of | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| 18 | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| <u> </u> | Explain: | | | | | | | |
| - | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 134,511 | \$ - | \$ 134 | 4,511 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 5400 | | | | | |

| | | riscai 2015 Administrator s Compensat | - Car | vey | 1 | | | |
|----------|----------------------------|--|-------|-----------|---------------|----|---------|-------------------------|
| Line No. | | | | | | | | |
| e | | | | | | _ | | |
| Lir | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | To | otal | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | | |
| - | Empleyee Neme | Brenda Ponsford | | | | | | |
| | Employee Name: | | | | | | | |
| | Title: | Dean of School | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 140,000 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 140,000 | \$ - | \$ | 140,000 | |
| | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 14,000 | | \$ | 14,000 | |
| | Health Insurance | | \$ | - | | \$ | - | |
| | Life Insurance | | \$ | 470 | | \$ | 470 | |
| | Social Security Match | | \$ | 9,207 | | \$ | 9,207 | |
| | Unemployment Insurar | | \$ | 294 | | \$ | 294 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 306 | | \$ | 306 | |
| | Special Benefits N | IOT Provided All Employees | | | | | | |
| | Car Provided or Car A | | | | | \$ | - | |
| 16 | House(s) Provided or | Housing Allowance | l | | | \$ | - | |
| | | on Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | , , | | | | \$ | - | |
| 19 | Special Bonuses | | | | | \$ | - | |
| 20 | Additional Life Insura | | | | | \$ | - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | · | | | | \$ | - | |
| | Explain: | | | | | | | |
| | | | | | | | | |
| | <u> </u> | | | | | | | |
| | | | | | | | | |
| | Total Compensation | | \$ | 164,277 | \$ - | \$ | 164,277 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | | |
| _ | Curvey completed by | . Kothy Toylor Phone No. 970 220 | E102 | | | | | |

| | | r iscai 2013 Administrator s compensa | | | | | |
|--------------|------------------------|--|------|-----------|---------------|----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| | Employee Name: | Judy Harrison | | | | | |
| | | | | | | | |
| | Title: | Dean of School | | | | | |
| L | Base Salary: | Colonius ithin the Line Item Meximos for 204.4.45 | Φ. | 111 010 | | | |
| 14 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 111,940 | | | |
| 15 | | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | |
| <u>'</u> | 1 | Total Base Salary | \$ | 111,940 | \$ - | \$ 111,940 | |
| F | ł | Total Dase Salaly | Φ | 111,940 | φ - | φ 111,940 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,194 | | \$ 11,194 | |
| | Health Insurance | | \$ | 1,742 | | \$ 1,742 | |
| | Life Insurance | | \$ | 376 | | \$ 376 | |
| | Social Security Match | | \$ | 8,498 | | \$ 8,498 | |
| | Unemployment Insura | | \$ | 235 | | \$ 235 | |
| 14 | Long-Term Disability I | nsurance | \$ | 306 | | \$ 306 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | _ | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| \mathbf{H} | ł | | | | | | |
| 23 | Total Compensation | | \$ | 134,291 | \$ - | \$ 134,291 | |
| | | tion Annual Accumulation but NOT Paid | Ť | , | · | ÷ ::::, = 0:: | |
| <u>=</u> | Survey completed by | | E102 | | | | |

| | | riscai 2013 Administrator s Compensat | | 10, | | | |
|----------|-------------------------|---|-------------|-----------|---------------|----------|--|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | I Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| 2 | Employee Name: | John Hardee | | | | | |
| | Title: | Dean Ellis College | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 115,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 115,000 | - | \$ 115 | 5,000 |
| 1 | Renefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | Tto All I till Employees | \$ | 11,500 | | \$ 11 | 1,500 |
| | Health Insurance | | \$ | 4,074 | | | 4,074 |
| | Life Insurance | | \$ | 67 | | \$ | 67 |
| 12 | Social Security Match | | \$ | 8,528 | | \$ 8 | 8,528 |
| | Unemployment Insurar | | \$ | 241 | | \$ | 241 |
| 14 | Long-Term Disability In | nsurance | \$ | 306 | | \$ | 306 |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 4 F | Car Provided or Car | NOT Provided All Employees | | | | ¢ | |
| | | | | | | \$ | - |
| | House(s) Provided or | r Housing Allowance ion Actually Paid During Fiscal Year | | | | \$ \$ | - |
| | Annual Bonus | ion Actually Faid Duffing Fiscal Teal | 1 | | | \$ | - <u>- </u> |
| | Special Bonuses | | | | | \$ | <u> </u> |
| | Additional Life Insura | ance Premiums | 1 | | | \$ | - |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ | - |
| 22 | Other Compensation | | 1 | | | \$ | - |
| | Explain: | | | | | | |
| | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 139,716 | \$ - | \$ 139 | 9,716 |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 5400 | | | | |

| | | 1 iscai 2013 Administrator 3 Compensar | | - - - | | | 1 |
|----------|-------------------------|--|------|--------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Nathan Campbell | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 116,290 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 116,290 | \$ - | \$ 116,290 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,629 | | \$ 11,629 | |
| | Health Insurance | | \$ | 4,654 | | \$ 4,654 | |
| | Life Insurance | | \$ | 403 | | \$ 403 | |
| | Social Security Match | | \$ | 8,347 | | \$ 8,347 | |
| | Unemployment Insurar | | \$ | 244 | | \$ 244 | |
| 14 | Long-Term Disability In | nsurance | \$ | 306 | | \$ 306 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 22 | Total Compensation | | \$ | 141,873 | ¢ | \$ 141,873 | |
| | | ion Annual Accumulation but NOT Baid | Φ | 141,0/3 | φ - | р 141,873 | |
| 24 | Deterred Compensati | ion Annual Accumulation but NOT Paid | F102 | | | | |

| | | 1 isoai 2015 Administrator 3 Compenso | | . • , | ı | 1 | 1 |
|----------|---|--|----------|------------|---------------|------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Henderson State University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Matthew Maxfield | | | | | |
| 3 | Title: | Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | _ | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,306 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 19,694 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 125,000 | \$ - | \$ 125,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,131 | | \$ 11,131 | |
| | Health Insurance | | \$ | 4,193 | | \$ 4,193 | |
| | Life Insurance | | \$ | 373 | | \$ 373 | |
| | Social Security Match | | \$ | 8,452 | | \$ 8,452 | |
| | Unemployment Insura Long-Term Disability I | | \$ \$ | 234 306 | | \$ 234 \$ 306 | |
| 14 | Long-Term Disability I | nsurance | Ф | 306 | | \$ 300 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | Career Service Recognition Payment | \$ | 600 | | \$ 600 | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 150,289 | \$ | \$ 150,289 | |
| | | ion Annual Accumulation but NOT Paid | ¥ | | T | | |
| تت | Curvey completed by | | 00 5402 | | | | |

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

| | | 1 13cai 2013 Administrator 3 Compensa | | . • , | ı | | |
|----------|--|--|----------|---------------|---------------|---------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | |
| 2 | Employee Name: | David F. Rankin | | | | | |
| 3 | Title: | President, Southern Arkansas University | | | | | |
| | Base Salary: | • | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 196,974 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 10,710 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 207,684 | - | \$ 207,684 | 1 |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 20,768 | | \$ - | |
| | Health Insurance | | \$ | 13,189 | | \$ 13,189 | |
| | Life Insurance Social Security Match | | \$ \$ | 264 10,574 | | \$ 264 \$ 10,574 | |
| | Unemployment Insura | noo | \$ | 375 | | \$ 10,574 | |
| | Long-Term Disability I | | \$ | 503 | | \$ 500 | |
| H | Long Term Disability I | nourance | Ψ | 303 | | Ψ 30. | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | \$ | 18,000 | | \$ 18,000 |) |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insur | on as Dramituma | | | | \$ - | |
| | | | | | | \$ - \$ - | |
| 22 | Club Dues (Country Club, Civic Clubs, etc.) Other Compensation | | - | | | \$ - | + |
| | Explain: | 1 | | | | Ψ - | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | • |
| 23 | Total Compensation | | \$ | 271,357 | \$ - | \$ 271,35 | 7 |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Cumiou completed by | | | | | - | |

| - | | r iscai 2013 Administrator s compensat | | , | | | |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | |
| | | <u> </u> | | | | | |
| 2 | Employee Name: | Conrid C. Berry, III | | | | | |
| 3 | Title: | Provost / Vice President for Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 137,689 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 137,689 | \$ - | \$ 137,689 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 8,261 | | \$ 8,261 | |
| | Health Insurance | | \$ | 1,653 | | \$ 1,653 | |
| | Life Insurance Social Security Match | | \$ \$ | 575 9,469 | | \$ 575 \$ 9,469 | |
| | Unemployment Insura | 200 | \$ | 248 | | \$ 9,469 | |
| | Long-Term Disability I | | \$ | 365 | | \$ 365 | |
| · · - | Long Term Disability I | nourance | Ψ | 303 | | ψ 505 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| 1— | | | | | | | |
| 22 | Total Compensation | | \$ | 158,261 | ¢ | \$ 158,261 | |
| | | ion Annual Accumulation but NOT Paid | Φ | 100,201 | φ - | φ 130,201 | |
| 24 | Survey completed by | | | | | | |

| | | riscai 2013 Adilillistrator s Compensa | - Car | | 1 | T . | |
|----------|--|--|--------|-----------|---------------|-----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | |
| 2 | Employee Name: | Paul A. McLendon | | | | | |
| 3 | Title: | Vice President for Finance | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 132,395 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 132,395 | \$ - | \$ 132,39 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,240 | | \$ 13,240 | |
| | Health Insurance | | \$ | 9,724 | | \$ 9,724 | |
| 11 | Life Insurance | | \$ | 518 | | \$ 518 | 3 |
| 12 | Social Security Match | | \$ | 9,368 | | \$ 9,368 | 3 |
| | Unemployment Insura | | \$ | 231 | | \$ 23 | |
| | Long-Term Disability I | | \$ | 319 | | \$ 319 | |
| | | | | | | | |
| Ļ | | NOT Provided All Employees | | | | | _ |
| _ | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided of | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insura | an as Drawituma | | | | \$ - | |
| | | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | + |
| \vdash | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 165,795 | \$ - | \$ 165,79 | 5 |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| - | Survey completed by | v: lill Bond Phone No. (870)23 | E 1001 | | | | |

| | | riscai 2013 Administrator 5 Compensa | | | | _ | | |
|--------------|--|--|----------|----------|---------------|-------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Tota | al | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | | |
| 2 | Employee Name: | Donna Y. Allen | | | | | | |
| 3 | Title: | Vice President for Student Affairs | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 125,095 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 1 | | Remaining Salary from other Sources | | 105.05 | • | • | | |
| 8 | | Total Base Salary | \$ | 125,095 | \$ - | \$ 12 | 25,095 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 7,506 | | \$ | 7,506 | |
| | Health Insurance | | \$ | 14,556 | | | 14,556 | |
| 11 | Life Insurance | | \$ | 536 | | \$ | 536 | |
| | Social Security Match | | \$ | 8,834 | | \$ | 8,834 | |
| | Unemployment Insura | | \$ \$ | 208 | | \$ | 208 329 | |
| 14 | Long-Term Disability In | risurance | Ф | 329 | | \$ | 329 | |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses Additional Life Insura | an as Drawituma | | | | \$ | - | |
| | | | | | | \$ | - | |
| | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - | |
| | Explain: | | | | | Ψ | | |
| \mathbf{f} | | | | | | | | |
| ı | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 157,064 | \$ - | \$ 15 | 57,064 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 5 4004 | | | | | |

| | | r iscai zoro Administrator s compensat | | , | | | |
|----------|---|--|-----|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | |
| | | | | | | | |
| | Employee Name: | Roger W. Giles | | | | | |
| 3 | Title: | Vice President for Administration / Legal Counsel | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 124,783 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | <u> </u> | |
| 8 | | Total Base Salary | \$ | 124,783 | \$ - | \$ 124,783 | |
| 1 | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,388 | | \$ 12,388 | |
| | Health Insurance | | \$ | 14,556 | | \$ 14,556 | |
| | Life Insurance | | \$ | 348 | | \$ 348 | |
| | Social Security Match | | \$ | 9,091 | | \$ 9,091 | |
| | Unemployment Insura | | \$ | 214 | | \$ 214 | |
| 14 | Long-Term Disability I | nsurance | \$ | 328 | | \$ 328 | |
| L | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | _ | \$ - | |
| | Annual Bonus | | | <u> </u> | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| - | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 161,709 | \$ - | \$ 161,709 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 101,703 | Ψ | Ψ 101,709 | |
| 24 | Survey completed by | | | | | | |

| _ | | r iscai 2013 Administrator s compensar | | , | - | | Ţ |
|----------|--|--|-----|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | |
| | Employee Name: | Charles J. Lewis | | | | | |
| 3 | Title: | Vice President for Facilities | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 123,072 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u></u> | | Remaining Salary from other Sources | | 100.070 | | Φ 400.070 | |
| 8 | | Total Base Salary | \$ | 123,072 | \$ - | \$ 123,072 | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,307 | | \$ 12,307 | |
| | Health Insurance | | \$ | 6,936 | | \$ 6,936 | |
| | Life Insurance | | \$ | 529 | | \$ 529 | |
| | Social Security Match | | \$ | 9,300 | | \$ 9,300 | |
| | Unemployment Insura | | \$ | 224 | | \$ 224 | |
| 14 | Long-Term Disability I | risurance | \$ | 325 | | \$ 325 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insur | anaa Pramiuma | | | | \$ - \$ - | |
| | | | | | | \$ - | |
| 22 | Club Dues (Country Club, Civic Clubs, etc.) Other Compensation | | | | | \$ - | |
| ۴ | Explain: | • | | | | * | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | _ | |
| 23 | Total Compensation | | \$ | 152,692 | \$ - | \$ 152,692 | |
| 24 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| | Current completed by | # Bl Dond Phone No. (970)225 | | | | | |

| _ | | riscai 2013 Administrator s Compensat | | | 1 | | | |
|----------|---|--|----------------|--------------|---------------|----------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | То | otal | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | | |
| 2 | Employee Name: | Helmut Langerbein | | | | | | |
| 3 | Title: | Dean | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | _ | Salary within the Line-Item Maximum for 2014-15 | \$ | 111,893 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 111,893 | \$ - | \$ | 111,893 | |
| <u> </u> | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 11,189 | | \$ | 11,189 | |
| | Health Insurance | | \$ | 6,048 | | \$ | 6,048 | |
| 11 | Life Insurance Social Security Match | | \$ | 484 | | \$ \$ | 484 | |
| | Unemployment Insura | 200 | \$ \$ | 8,532 201 | | \$ | 8,532 201 | |
| | Long-Term Disability I | | \$ | 297 | | \$ | 297 | |
| 14 | Long-Term Disability in | nsurance | Ψ | 291 | | φ | 291 | |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car | | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 44 | Other Compensation Explain: | | | | | \$ | - | |
| \vdash | Елріаііі. | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 138,643 | \$ - | \$ | 138,643 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | Survey completed by | | 1001 | | | | | |

| | | r iscai 2013 Administrator 3 Compensat | 1 | . • , | | | |
|----------|---|--|----------|------------|---------------|------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Kim Bloss-Abernathy | | | | | |
| 3 | Title: | Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | _ | Salary within the Line-Item Maximum for 2014-15 | \$ | 114,943 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 114,943 | \$ - | \$ 114,943 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,494 | | \$ 11,494 | |
| | Health Insurance | | \$ | 8,708 | | \$ 8,708 | |
| | Life Insurance | | \$ | 467 | | \$ 467 | |
| | Social Security Match | | \$ | 8,659 | | \$ 8,659 | |
| | Unemployment Insura Long-Term Disability I | | \$ \$ | 204 290 | | \$ 204 \$ 290 | |
| 14 | Long-Term Disability I | nsurance | Ф | 290 | | \$ 290 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 144,766 | \$ - | \$ 144,766 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | ,. 50 | 7 | , , , , , | |
| تت | Curvey completed by | | | | | | |

| _ | | riscai 2013 Administrator s Compensa | | | | _ | | |
|-------------|--|--|--------|-----------|---------------|----|----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Т | 「otal | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | | |
| 2 | Employee Name: | Zaidy A. MohdZain | | | | | | |
| 3 | Title: | Dean | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 114,688 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 1 | | Remaining Salary from other Sources | | 111055 | | | 444.00- | |
| 8 | | Total Base Salary | \$ | 114,688 | | \$ | 114,688 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 16,056 | | \$ | 16,056 | |
| | Health Insurance | | \$ | 14,556 | | \$ | 14,556 | |
| 11 | Life Insurance | | \$ | 495 | | \$ | 495 | |
| | Social Security Match | | \$ | 8,400 | | \$ | 8,400 | |
| | Unemployment Insura | | \$ | 198 | | \$ | 198 | |
| 14 | Long-Term Disability I | nsurance | \$ | 304 | | \$ | 304 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses Additional Life Insura | ou on Drawitume | | | | \$ | - | |
| | | ****** | | | | \$ | - | |
| | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - | |
| | Explain: | ı | | | | Ψ | - | |
| | _Apiuiii. | | | | | 1 | | |
| H | | | | | | | | |
| T | | | | | | | | |
| 23 | Total Compensation | | \$ | 154,697 | - | \$ | 154,697 | |
| | | ion Annual Accumulation but NOT Paid | | | | | <u>"</u> | |
| _ | Survey completed by | | F 4004 | | | | | |

| | | riscai 2013 Administrator S Compensar | | | 1 | • | |
|----------|---|--|-------------|--------------|---------------|----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | |
| 2 | Employee Name: | Lisa C. Toms | | | | | |
| 3 | Title: | Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | · | Salary within the Line-Item Maximum for 2014-15 | \$ | 117,088 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 117,088 | \$ - | \$ 117,0 | 088 |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 7,025 | | | 025 |
| | Health Insurance | | \$ | 8,604 | | T - 7 | 604 |
| 11 | Life Insurance Social Security Match | | \$ \$ | 495 8,621 | | | 495 621 |
| | Unemployment Insura | 200 | \$ | 203 | | · | 203 |
| | Long-Term Disability I | | \$ | 310 | | | 310 |
| H | Long-Term Disability ii | nsurance | Ψ | 310 | | Ψ | 510 |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ | - |
| | House(s) Provided or | | | | | Ψ | - |
| | | ion Actually Paid During Fiscal Year | | | | Ψ | - |
| | Annual Bonus | | | | | Ψ | - |
| | Special Bonuses | | | | | Ψ | - |
| | Additional Life Insura | | | | | Ψ | - |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | Ψ | - |
| 22 | Other Compensation Explain: | | | | | \$ | - |
| \vdash | Елріаііі. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 142,347 | \$ - | \$ 142, | 347 |
| | | ion Annual Accumulation but NOT Paid | | | | ĺ | |
| _ | Survey completed by | | 1001 | | | • | |

Survey completed by: Jill Bond Phone No. (870)235-4021

| _ | | riscai 2013 Administrator 5 Compensa | | | 1 | • | |
|----------|------------------------|--|--------|-----------|---------------|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas University | | | | | |
| 2 | Employee Name: | Scott E. McKay | | | | | |
| 3 | Title: | Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 119,938 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | - | | |
| 8 | | Total Base Salary | \$ | 119,938 | - | \$ 119, | 938 |
| | Ronofite Provides | to All Full-Time Employees | | | | | |
| | Retirement Match | to Air Tull-Tille Employees | \$ | 11,994 | | \$ 11, | 994 |
| | Health Insurance | | \$ | 14,556 | | | 556 |
| | Life Insurance | | \$ | 515 | | 7 | 515 |
| 12 | Social Security Match | | \$ | 8,708 | | | 708 |
| | Unemployment Insura | | \$ | 205 | | | 205 |
| 14 | Long-Term Disability I | nsurance | \$ | 315 | | \$ | 315 |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ | - |
| _ | House(s) Provided o | | | | | \$ | - |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ | - |
| | Annual Bonus | | | | | \$ | - |
| | Special Bonuses | | | · | | \$ | - |
| | Additional Life Insura | ****** | | | | Ψ | - |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | Ψ | - |
| 22 | Other Compensation | | | | | \$ | - |
| 1 | Explain: | | | | | | |
| \vdash | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 156,230 | \$ - | \$ 156, | 230 |
| | | ion Annual Accumulation but NOT Paid | | | | Ì | |
| - | Survey completed by | | F 4004 | | | • | |

Survey completed by: Jill Bond Phone No. (870)235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION

| _ | | r iscai zu is Administrator s Compensat | | . • , | , | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Bobbitt. Don | | | | | |
| | | | | | | | |
| 3 | Title: | President, University of AR. | | | | | |
| <u> </u> | Base Salary: | 0.1. 191. 19. 19. 19. 19. 19. 19. 19. 19. | • | 105 5 10 | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 405,746 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 21,754 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u>_</u> | | Remaining Salary from other Sources | | | _ | | |
| 8 | | Total Base Salary | \$ | 427,500 | \$ - | \$ 427,500 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 26,000 | | \$ 26,000 | |
| | Health Insurance | | \$ | 7,811 | | \$ 7,811 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 13,482 | | \$ 13,482 | |
| | Unemployment Insura | | \$ | 423 | | \$ 423 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | \$ | 25,444 | | \$ 25,444 | |
| | | ion Actually Paid During Fiscal Year | | -, | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | Ī | | | \$ - | |
| 22 | Other Compensation | | Ī | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 501,423 | \$ - | \$ 501,423 | |
| 24 | | ion Annual Accumulation but NOT Paid | | , - | | | |
| | 20.0.100 Compondut | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| Institution: | | | r iscai zu is Administrator s compensa | | · • · | | | |
|--|----------|-------------------------|---|-------|------------|---------------|------------|-------------------------|
| Institution: University of Arkansas - System | ine No. | | Salaries of \$100.000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| Employee Name: Bradford, Kim 3 Title: Assoc Vice President Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 115,000 | | | | . 4.0 | io i dilao | | 1 0 10.1 | |
| Title: Assoc Vice President Base Salary: | 1 | Institution: | University of Arkansas - System | | | | | |
| Title: Assoc Vice President Base Salary: | | | | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 115,000 | 2 | Employee Name: | Bradford, Kim | | | | | |
| Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) | 3 | Title: | Assoc Vice President | | | | | |
| Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) | | Base Salary: | | | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 115,000 \$. \$ 115,000 | 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 115,000 | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | 5 | | | | • | | | |
| Sepecial Benefits Not Provided All Employees Sepecial Benefits Not Provided Order Allowance Sepeci | 6 | | | | | | | |
| Benefits Provided to All Full-Time Employees | 7 | | Remaining Salary from other Sources | | | | | |
| Benefits Provided to All Full-Time Employees | 8 | | Total Base Salary | \$ | 115,000 | \$ - | \$ 115,000 | |
| 9 Retirement Match \$ 16,448 \$ 16,448 10 Health Insurance \$ 3,431 \$ 3,431 11 Life Insurance \$ 117 \$ 117 12 Social Security Match \$ 8,657 \$ 8,657 13 Unemployment Insurance \$ 114 \$ 114 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees \$ 46 Special Benefits NOT Provided All Employees \$ 5 15 Car Provided or Car Allowance \$ 5 16 House(s) Provided or Housing Allowance \$ 5 17 Deferred Compensation Actually Paid During Fiscal Year \$ 5 18 Annual Bonus \$ 6 19 Special Bonuses \$ 800 \$ 800 19 Special Bonuses \$ 5 20 Additional Life Insurance Premiums \$ 5 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 5 22 Other Compensation \$ 5 Explain: \$ 144,613 \$ \$ \$ \$ \$ \$ 23 Total Compensation \$ 144,613 \$ \$ \$ \$ \$ \$ 24 Additional Compensation \$ 5 25 Total Compensation \$ 5 26 Additional Life Insurance Premium \$ 5 27 Total Compensation \$ 5 28 Total Compensation \$ 5 29 Total Compensation \$ 5 20 Total Compensation \$ 5 21 Total Compensation \$ 5 22 Total Compensation \$ 5 23 Total Compensation \$ 5 24 Total Compensation \$ 5 25 Total Compensation \$ 5 26 Total Compensation \$ 5 27 Total Compensation \$ 5 28 Total Compensation \$ 5 29 Total Compensation \$ 5 20 Total Compensation \$ 5 21 Total Compensation \$ 5 22 | | | | | | | | |
| 10 Health Insurance | | Benefits Provided | I to All Full-Time Employees | | | | | |
| 11 Life Insurance | 9 | Retirement Match | | \$ | 16,448 | | \$ 16,448 | |
| 12 Social Security Match \$ 8,657 \$ 8,657 \$ 13 Unemployment Insurance \$ 114 \$ 114 \$ 114 \$ 14 | | | | \$ | 3,431 | | \$ 3,431 | |
| 13 Unemployment Insurance \$ 114 \$ 114 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees | | | | \$ | | | \$ 117 | |
| Sepecial Benefits NOT Provided All Employees Sepecial Benefits NOT Provided All Employees Sepecial Benefits NOT Provided or Car Allowance Sepecial S | | | | \$ | 8,657 | | \$ 8,657 | |
| Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 Total Compensation 4 144,613 \$ - \$ 144,613 | | | | \$ | 114 | | \$ 114 | |
| 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service \$ 800 \$ 800 \$ 800 \$ 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service \$ 800 \$ 800 \$ 800 \$ 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | | | | | | | | |
| 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service \$ 800 \$ 800 19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ - \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - \$ - 22 Other Compensation \$ - \$ - Explain: \$ - \$ - 23 Total Compensation \$ 144,613 \$ - \$ 144,613 | | Special Benefits I | NOT Provided All Employees | | | | | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service \$ 800 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 144,613 | 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 18 Annual Bonus Career Service \$ 800 \$ 800 19 Special Bonuses \$ - - 20 Additional Life Insurance Premiums \$ - - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - - 22 Other Compensation \$ - - Explain: \$ - - 23 Total Compensation \$ 144,613 \$ - \$ 144,613 | 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 144,613 \$ - \$ 144,613 | | | on Actually Paid During Fiscal Year | | | | \$ - | |
| 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Total Compensation \$ | 18 | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 144,613 | | | | | | | | |
| 22 Other Compensation \$ - Explain: \$ - Compensation \$ - 23 Total Compensation \$ 144,613 | | | | | | | | |
| Explain: | | | Club, Civic Clubs, etc.) | | | | | |
| 23 Total Compensation \$ 144,613 \$ - \$ 144,613 | 22 | | | | | | \$ - | |
| | | Explain: | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | <u>_</u> | | | | 4440:- | • | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 23 | | | \$ | 144,613 | \$ - | \$ 144,613 | |
| | 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | r iscai 2013 Administrator s compensatio | - | | | | |
|----------|----------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | lu atituti a u . | | | | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Cheak, Laura/L. | | | | | |
| 3 | Title: | Sr Institutional Audit Manager | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 116,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 116,000 | \$ - | \$ 116,000 | |
| | | • | Ť | ,,,,,,, | Ÿ | Ţ zysss | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 7,540 | | \$ 7,540 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,448 | | \$ 8,448 | |
| 13 | Unemployment Insurar | nce | \$ | 110 | | \$ 110 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| 1 | | | | | | | |
| <u></u> | | | | | | | |
| 23 | Total Compensation | | \$ | 143,250 | \$ - | \$ 143,250 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | Ī | riscal 2013 Administrator s compens | <u> </u> | . • , | 1 | | • |
|----------|--------------------------------------|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Fleming, Rita/Diane | | | | | |
| 3 | Title: | Assoc. Dir. of Plng. & Res.Svc | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,988 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 134,988 | \$ - | \$ 134,988 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,589 | | \$ 13,589 | |
| | Health Insurance | | \$ | 3,430 117 | | \$ 3,430 \$ 117 | |
| | Life Insurance Social Security Match | | \$ \$ | 9,504 | | \$ 117 \$ 9,504 | |
| | Unemployment Insurar | 000 | \$ | 134 | | \$ 9,504 | |
| | Long-Term Disability In | | \$ | 46 | | \$ 46 | |
| 17 | Long-Term Disability II | isurance | Ψ | 40 | | Ψ 40 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| - | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 162,708 | \$ - | \$ 162,708 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | • | |
| _ | | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | r iscai zo is Administrator s compensa | - Cur | , | , | | |
|----------|----------------------------|--|-------|-------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | 1 0.5 | ilo i dilao | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Flournoy, Jacob/Wesley | | | | | |
| 3 | Title: | Assoc Vice President | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 163,640 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 163,640 | \$ - | \$ 163,640 | |
| | | • | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,444 | | \$ 15,444 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,588 | | \$ 9,588 | |
| | Unemployment Insurar | | \$ | 152 | | \$ 152 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| 19 | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | - | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 200,776 | \$ - | \$ 200,776 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | r iscar zo is Administrator s compensa | - | , | | , | - |
|----------|-----------------------------|--|------|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | 1 db | io i unas | · ·········· | . Otal | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Goswick, Barbara/A. | | | | | |
| 3 | Title: | V P For Finance & Admin | | | | | |
| _ | Base Salary: | VI TOTTIII III III III III III III III II | | | | | |
| 4 | Buse Gulary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 192,038 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 47,995 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 240,033 | \$ - | \$ 240,033 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 24,083 | | \$ 24,083 | |
| | Health Insurance | | \$ | 7,809 | | \$ 7,809 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,890 | | \$ 10,890 | |
| | Unemployment Insurar | | \$ | 236 | | \$ 236 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Other Company | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Other Compensation Explain: | | | | | φ - | |
| | Expiaiii. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 284,014 | \$ | \$ 284,014 | |
| 24 | | on Annual Accumulation but NOT Paid | Ψ | 201,017 | * | ¥ 201,014 | |
| 4 | Deletica Compensati | on Annual Accumulation but 110 F and | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | r iscai zu is Administrator s compensa | | - / | | | |
|----------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | 1 44 41 | | | | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Harrison, Fred/H. | | | | | |
| 3 | Title: | General Counsel | | | | | |
| _ | Base Salary: | General Counsel | | | | | |
| 4 | base Salary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 177,226 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 6,443 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 183,669 | \$ - | \$ 183,669 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 18,457 | | \$ 18,457 | |
| | Health Insurance | | \$ | 7,809 | | \$ 7,809 | |
| | Life Insurance | | \$ | 76 | | \$ 76 | |
| | Social Security Match | | \$ | 10,050 | | \$ 10,050 | |
| | Unemployment Insurar | | \$ | 181 | | \$ 181 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| H | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 22 | Total Commonos (! | | Φ. | 004.400 | ¢ | ¢ 004.400 | |
| 23 | Total Compensation | A LA LOS | \$ | 221,188 | 5 - | \$ 221,188 | |
| 24 | Deterred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | r iscai zo is Administrator s compenso | 1 | | ı | | |
|----------|-------------------------|--|----------|-----------|---------------|-----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Harrison, Tammy/Whitley | | | | | |
| | Title: | Assoc Vice President | | | | | |
| Ť | Base Salary: | THE STATE OF THE S | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,000 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 120,000 | \$ - | \$ 120,000 | |
| | | | | | | | |
| | | l to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,090 | | \$ 12,090 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,022 | | \$ 9,022 | |
| | Unemployment Insuran | | \$ \$ | 118 46 | | \$ 118 \$ 46 | |
| 14 | Long-Term Disability In | isurance | \$ | 46 | | \$ 46 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| - | | | 1 | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 153,282 | \$ - | \$ 153,282 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| _ | | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| — | I | | | | | | |
|-------------|-------------------------|--|--------|-----------|----------------------|--------------------|-------------------------|
| Line No. | | | | | | | |
| e | | • · · · · · · · · · · · · · · · · · · · | | | | | |
| Ë | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - System | | | | | |
| | | omening on an analysis of the second | | | | | |
| 2 | Employee Name: | Hull, Amanda | | | | | |
| | Title: | Research Associate | | | | | |
| H | Base Salary: | Nesearch Associate | | | | | |
| | base Salai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 86,017 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 16,478 | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | Ψ | 10,470 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | 1 | Total Base Salary | \$ | 102,495 | \$ - | \$ 102,495 | |
| Ť | 1 | | 7 | | * | ; :=, | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 9,800 | | \$ 9,800 | |
| | Health Insurance | | \$ | 8,582 | | \$ 8,582 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 5,771 | | \$ 5,771 | |
| | Unemployment Insurar | | \$ | 93 | | \$ 93 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| <u></u> | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Explain: | | | | | ψ - | |
| | Explain. | | | | | | |
| | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 126,904 | \$ - | \$ 126,904 | |
| 24 | | ion Annual Accumulation but NOT Paid | * | -, | · | | |
| | | r: Timothy J. O'Donnell Phone No. 479/57: | 5-2064 | | ** Salary of \$09.40 | 5 changed to \$10 | 2,495 on 04/01/2015 |
| | our vey completed by | Timothy 3. O Doffield Filone No. 479/57 | J-Z3U4 | | Jaiary 01 \$90,49 | o changed to \$10. | 2,433 011 04/01/2013 |

| _ | | ricoar zo ro raminion ator o componication | 1 | | | | |
|----------|-------------------------|--|--------|-----------|---------------|------------|-----------------------------------|
| S | | | | | | | |
| <u>ə</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Public | Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - System | | | | | |
| | | | | | | | |
| 2 | Employee Name: | James, Sarah/L. | | | | | |
| 3 | Title: | Assoc General Counsel | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 116,098 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 116,098 | \$ - | \$ 116,098 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 8,282 | | \$ 8,282 | |
| | Health Insurance | | \$ | 10,174 | | \$ 10,174 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 6,048 | | \$ 6,048 | |
| | Unemployment Insurar | | \$ | 79 | | \$ 79 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 140,844 | \$ - | \$ 140,844 | |
| | | on Annual Accumulation but NOT Paid | Ψ | . 10,0 17 | * | ¥ 110,044 | |
| 24 | | Timethy I O'Dennell Phone No. 470/575 2004 | | | | | sists at \$40.540 contil about to |

Survey completed by: Timothy J. O'Donnell

Interim Vice Chancellor for Finance & Admin

Phone No. 479/575-2964

** Research Associate at \$49,549 until change to Assoc General Counsel at \$116,098 on 01/01/2015

| | | r iscai 2013 Administrator s compensati | - | , | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Kemp, Ann | | | | | |
| 3 | Title: | Vice Pres. For Planning & Dev. | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 177,226 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 28,039 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 205,265 | \$ - | \$ 205,265 | |
| | | • | | , | , | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 20,606 | | \$ 20,606 | |
| | Health Insurance | | \$ | 9,651 | | \$ 9,651 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,428 | | \$ 10,428 | |
| | Unemployment Insurar | | \$ | 203 | | \$ 203 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car / | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 247,116 | \$ | \$ 247,116 | |
| 24 | | ion Annual Accumulation but NOT Paid | Ψ | 271,110 | Ψ - | Ψ 241,110 | |
| 24 | perented compensati | ion Annual Accumulation but NOT FAIU | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| _ | | r iscai zo is Administrator s compensa | | , • , | , | | |
|----------|----------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| Ļ | Empleyee Nemes | Vinceid Dill/ | | | | | |
| | Employee Name: | Kincaid, Bill/ | | | | | |
| 3 | Title: | Assoc General Counsel | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,611 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 118,611 | \$ - | \$ 118,611 | |
| | | · | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 11,554 | | \$ 11,554 | |
| | Health Insurance | | \$ | 11,049 | | \$ 11,049 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 8,327 | | \$ 8,327 | |
| 13 | Unemployment Insurar | nce | \$ | 109 | | \$ 109 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 150,413 | \$ - | \$ 150,413 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | • | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | 1 100di 2010 Administrator o Compensat | | | | | |
|--------------|-------------------------|--|----------|-----------|---------------|--------------------|-------------------------------------|
| Š | | | | | | | |
| <u>9</u> | | - · · · · · · · · · · · · · · · · · · · | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - System | | | | | |
| H | | 2,000.00 | | | | | |
| 2 | Employee Name: | Maxey, JoAnn/Compton | | | | | |
| | Title: | Assoc Vice President | | | | | |
| Ľ | Base Salary: | ASSOC VICE I TESIDETIC | | | | | |
| 4 | Dase Salaly. | Salary within the Line-Item Maximum for 2014-15 | \$ | 152,444 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 102,444 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 152,444 | \$ - | \$ 152,444 | |
| Ť | 1 | ···· ··· · · · · · · · · · · · · · · · | T | , | * | , , , , , , , | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 14,394 | | \$ 14,394 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,930 | | \$ 9,930 | |
| | Unemployment Insurar | | \$ | 141 | | \$ 141 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| 1_ | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Explain: | | | | | φ - | |
| - | Елріані. | | | | | | |
| \mathbf{I} | | | | | | | |
| \mathbf{I} | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 184,882 | \$ - | \$ 184,882 | |
| 24 | | ion Annual Accumulation but NOT Paid | Ť | , | * | , ,,,,,,,, | |
| = | | r: Timothy J. O'Donnell Phone No. 479/575- | 2064 | | | ** \Mac at \$125 4 | 44 until 01/01/2015, then \$152,444 |
| | our vey completed by | Findle No. 479/5/5 | 2304 | | | was at \$135.44 | 44 unu 01/01/2013, unen \$132,444 |

| No. | | • | | | | | |
|------|----------------------------|--|------|----------|---------------|--------------|-------------------------|
| Je P | | | | | | | |
| Line | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - System | | | | | |
| | | <u> </u> | | | | | |
| 2 | Employee Name: | McCoy, Matt/ | | | | | |
| 3 | Title: | Assoc Vice President | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 126,259 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 126,259 | \$ - | \$ 126,259 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,959 | | \$ 11,959 | |
| | Health Insurance | | \$ | 6,512 | | \$ 6,512 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,469 | | \$ 8,469 | |
| | Unemployment Insuran | | \$ | 111 | | \$ 111 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| - | On a sial Danasita N | IOT Brandelad All Francisco | | | | | |
| 4.5 | | NOT Provided All Employees | | | | ^ | |
| | Car Provided or Car A | | _ | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | Deferred Compensation | on Actually Paid During Fiscal Year | + | | | \$ - | |
| | Special Bonuses | | - | | | \$ - \$ - | |
| | Additional Life Insura | nce Premiums | + | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | oran, orrio orano, ororj | | | | \$ - | |
| | Explain: | | 1 | | | * | |
| | , | | 1 | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 153,473 | \$ - | \$ 153,473 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| _ | | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

** Salary changed from \$121,259 to \$126,259 on 01/01/15

| _ | | r iscai zo is Administrator s compensatio | | <u> </u> | | | |
|----------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | la effection : | | | | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | McDaniel, John/William | | | | | |
| 3 | Title: | Sr Institutional Audit Manager | | | | | |
| | Base Salary: | <u> </u> | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ť | -, | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 118,000 | \$ - | \$ 118,000 | |
| | | • | | , | | , | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 8,850 | | \$ 8,850 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,775 | | \$ 8,775 | |
| | Unemployment Insurar | | \$ | 115 | | \$ 115 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | _ | | | | |
| \vdash | | | | | | | |
| 22 | Total Compensation | | \$ | 146,892 | ¢ | \$ 146,892 | |
| 23 | | ion Annual Accumulation but NOT Paid | Φ | 140,092 | φ - | φ 140,092 | |
| 24 | Deterred Compensati | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | r iscai 2013 Administrator s Compensatio | | | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | | | | | | |
| 1 | institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Moore, Michael/ | | | | | |
| 3 | Title: | V P For Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 211,473 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 32,266 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | • | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 243,739 | \$ - | \$ 243,739 | |
| | | · | | · | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 24,374 | | \$ 24,374 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,851 | | \$ 10,851 | |
| | Unemployment Insurar | | \$ | 241 | | \$ 241 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 287,178 | \$ - | \$ 287,178 | |
| 24 | | ion Annual Accumulation but NOT Paid | Ψ | 201,170 | Ψ | Ψ 201,170 | |
| 44 | Deletted Compensati | ion Annual Accumulation but NOT Laiu | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| _ | | riscai 2015 Administrator 5 Compensatio | on our | vey | | | |
|----------|-------------------------|--|--------|------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | olic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Pulliam, Leisa/A. | | | | | |
| | Title: | Regional Audit Manager | | | | | |
| Ė | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,709 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 102,709 | \$ - | \$ 102,709 | |
| | Banafita Bravidas | to All Full Time Employees | | | | | |
| | Retirement Match | to All Full-Time Employees | \$ | 10,271 | | \$ 10,271 | |
| _ | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,431 | | \$ 7,431 | |
| | Unemployment Insurar | nce | \$ | 97 | | \$ 97 | |
| | Long-Term Disability In | | \$ | 46 | | \$ 46 | |
| | j | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | · • | Ī | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | - | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| _ | | | | | | | |
| 23 | Total Compensation | | \$ | 131,660 | \$ - | \$ 131,660 | |
| | | ion Annual Accumulation but NOT Paid | Ť | , | * | ,, | |
| | 20.01100 00111polloati | on / amaa. / coamaiation but ito i i aid | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | 1 100di 2010 Adiiiiiioti di 01 0 00 inperior | | | | | |
|----------|------------------------|--|----------|---|---------------------|-------------------|-------------------------|
| 2 | | | | | | | |
| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - System | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Robinson, Sherri/Lynn | | | | | |
| | Title: | Research Associate | | | | | |
| H | Base Salary: | Nesearch Associate | | | | | |
| 4 | Dase Salal y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 115,000 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 110,000 | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | \$ - | | |
| 7 | 1 | Remaining Salary from other Sources | | | \$ - | | |
| 8 | 1 | Total Base Salary | \$ | 115,000 | \$ - | \$ 115,000 | |
| | 1 | , | - | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | * | Ţ, | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 16,309 | | \$ 16,309 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,093 | | \$ 8,093 | |
| | Unemployment Insura | | \$ | 106 | | \$ 106 | |
| 14 | Long-Term Disability I | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Explain: | | | | | ψ - | |
| | Explain. | | | | | | |
| | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 151,360 | \$ - | \$ 151,360 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | , | |
| | | r: Timothy J. O'Donnell Phone No. 479/57 | 5-2964 | | ** Salary was \$107 | 190 changed to | \$115,000 on 03/01/15 |
| | our vey completed by | Timothy 3. C Bonnen 1 Hone No. 479/37 | J 2307 | | Calaly was \$107 | , 100, changed to | ψ ι το,000 Οιι 05/01/15 |

| _ | | r iscai 2013 Administrator s compense | | , • , | , | | |
|----------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| _1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Rust, Melissa/K. | | | | | |
| 3 | Title: | V P For Univ Rel & Public Ser | | | | | |
| Ť | Base Salary: | V I O CINVICO A I ABIO COI | | | | | |
| 4 | Dase Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 167,336 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 167,336 | \$ - | \$ 167,336 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 16,814 | | \$ 16,814 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,818 | | \$ 9,818 | |
| | Unemployment Insurar | | \$ | 116 | | \$ 116 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Snacial Banafits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | Carcor Corvice | Ψ | 000 | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | * | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 198,477 | \$ - | \$ 198,477 | |
| 24 | | ion Annual Accumulation but NOT Paid | * | -, - | · | , | |
| | | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| No. | | • | | • | | | |
|----------------|--------------------------|--|------|-----------|------------------|------------|---------------------------|
| Line I | | Salaries of \$100,000 or More | Bubl | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | Publ | ic Fullus | i iivate i ulius | Total | Source of I fivate I unus |
| 1 | Institution: | University of Arkansas - System | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Smith, Jennifer/Lynn | | | | | |
| 3 | Title: | Assoc General Counsel | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 110,000 | \$ - | \$ 110,000 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 3,667 | | \$ 3,667 | |
| | Health Insurance | | | | | \$ - | |
| | Life Insurance | | \$ | 26 | | \$ 26 | |
| | Social Security Match | | \$ | 2,805 | | \$ 2,805 | |
| | Unemployment Insuran | | \$ | 37 | | \$ 37 | |
| 14 | Long-Term Disability In | surance | \$ | 12 | | \$ 12 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | - | | | \$ - | |
| | Explain: | | | | | | |
| \blacksquare | | | - | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 116,547 | \$ | \$ 116,547 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 110,0-11 | Ψ | Ψ 110,047 | |
| 4 | Deserred Compensati | on Annual Accumulation partito i i aid | | | | | |

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964 ** New Hire on 03/02/2015

| _ | Ī | riscai 2013 Administrator s Compens | | . • , | 1 | | 1 |
|----------|--|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Terry, Gina/ | | | | | |
| 3 | Title: | Dir Of Internal Audits | | | | | |
| Ť | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 130,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 130,000 | \$ - | \$ 130,000 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,060 | | \$ 13,060 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match Unemployment Insurar | 200 | \$ \$ | 9,295 129 | | \$ 9,295 \$ 129 | |
| | Long-Term Disability Ir | | \$ | 46 | | \$ 129 | |
| 14 | Long-Term Disability II | isurance | Φ | 40 | | Φ 40 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 42 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 156,677 | \$ - | \$ 156,677 | |
| | | ion Annual Accumulation but NOT Paid | | | | • | |
| _ | | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | • | | | | | |
|----------|--------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | 1 414 41 | | | | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Varady, Scott | | | | | |
| 3 | Title: | Assoc Vice President | | | | | |
| _ | Base Salary: | 7.0000 VIOC 1 FOOLOGIN | | | | | |
| 4 | Base Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 166,860 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 38,190 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 205,050 | \$ - | \$ 205,050 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,288 | | \$ 10,288 | |
| | Health Insurance | | \$ | 11,049 | | \$ 11,049 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,309 | | \$ 10,309 | |
| | Unemployment Insuran | | \$ | 199 | | \$ 199 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensation | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | T-(-1.0 | | | 007.750 | Φ. | ¢ 007.750 | |
| 23 | Total Compensation | | \$ | 237,758 | ን - | \$ 237,758 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| | | r iscai 2013 Administrator s Compensatio | | | 1 | | ī |
|--------------|---|--|------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Walker, Christopher/A. | | | | | |
| 3 | Title: | Sr Institutional Audit Manager | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 114,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 114,000 | \$ - | \$ 114,000 | |
| _ | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,400 | | \$ 11,400 | |
| | Health Insurance | | \$ | 9,823 | | \$ 9,823 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match Unemployment Insurar | 200 | \$ | 8,499 111 | | \$ 8,499 \$ 111 | |
| | Long-Term Disability In | | \$ | 46 | | \$ 46 | |
| 14 | Long-Term Disability II | Isulance | φ | 40 | | Φ 40 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | - | |
| 22 | Other Compensation | | - | | | \$ - | |
| | Explain: | | | | | | |
| \mathbf{H} | | | + | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 143,996 | \$ | \$ 143,996 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| _ | • | | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| _ | | r iscar 2013 Administrator s compens | | , | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Ward, Kathy/Musholt | | | | | |
| | Title: | Regional Audit Manager | | | | | |
| Ĕ | Base Salary: | rogional / tudit managor | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 101,000 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 101,000 | \$ - | \$ 101,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,160 | | \$ 10,160 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,612 | | \$ 7,612 | |
| | Unemployment Insurar | | \$ | 99 | | \$ 99 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| 1 | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 127,444 | \$ - | \$ 127,444 | |
| 24 | | on Annual Accumulation but NOT Paid | | • | | • | |
| | | - T - T | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| _ | | r iscai zo is Administrator s compensation | | <u> </u> | | | |
|------------|--------------------------|--|--------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public | c Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| _1 | Institution: | University of Arkansas - System | | | | | |
| 2 | Employee Name: | Wilson, Linda | | | | | |
| 3 | Title: | Assoc Vice President | | | | | |
| Ĕ | Base Salary: | 710000 VIOC 1 TOOLGOIN | | | | | |
| 4 | Dase Salai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 120,000 | \$ - | \$ 120,000 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,381 | | \$ 12,381 | |
| | Health Insurance | | \$ | 7,811 | | \$ 7,811 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,932 | | \$ 8,932 | |
| | Unemployment Insurar | | \$ | 117 | | \$ 117 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| ! | Explain: | | | | | | |
| I — | | | _ | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 149,404 | \$ - | \$ 149,404 | |
| 24 | | on Annual Accumulation but NOT Paid | | , | T | ,, | |
| | Deletica Compensati | on Annual Accommission but 1011 and | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
|----------|-------------------------|--|-------|------------|---------------|------------|-------------------------|
| | | | i dbi | io i aliao | | | |
| 1 | Institution: | University of Arkansas - System | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Wood, Steven/Paul | | | | | |
| 3 | Title: | Director Of Employee Benefits | | | | | |
| | Base Salary: | | | | | | |
| 4 | , . | Salary within the Line-Item Maximum for 2014-15 | \$ | 157,485 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 157,485 | \$ - | \$ 157,485 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,526 | | \$ 14,526 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,920 | | \$ 9,920 | |
| | Unemployment Insurar | | \$ | 154 | | \$ 154 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| 3 | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | • | | | | \$ - | |
| | Special Bonuses | Career Service | \$ | 900 | | \$ 900 | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country (| Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| Ш | | | | | | | |
| | | | | 10115 | | A 101 :== | |
| | Total Compensation | | \$ | 194,137 | \$ - | \$ 194,137 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

UNIVERSITY OF ARKANSAS FAYETTEVILLE CAMPUS

| _ | | r iscai zo is Administrator s compensatio | | , | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Abercrombie, Barbara/A. | | | | | |
| 3 | Title: | Assoc Vice Chanc For Admin | | | | | |
| _ | Base Salary: | Access vice change of Admin | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 132,806 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 16,538 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 149,344 | \$ - | \$ 149,344 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 22,929 | | \$ 22,929 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,930 | | \$ 9,930 | |
| | Unemployment Insurar | | \$ | 154 | | \$ 154 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | Eductional Differential. | \$ | 6,000 | | \$ 6,000 | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 191,950 | \$ | \$ 191,950 | |
| 24 | | on Annual Accumulation but NOT Paid | Ψ | 101,000 | Ψ | Ψ 101,000 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Falu | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | | | | Ī I | | |
|----------|----------------------------|--|------|----------|---------------|------------|-------------------------|
| ž | | | | | | | |
| e | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| H | | | | | | | |
| 2 | Employee Name: | Acosta, Carlos/Alberto | | | | | |
| 3 | Title: | Physician-Health Center | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 149,368 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 149,368 | \$ - | \$ 149,368 | |
| Ш | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 6,908 | | \$ 6,908 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,395 | | \$ 9,395 | |
| | Unemployment Insurar | | \$ | 134 | | \$ 134 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| Н | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | - | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | on Actually Falu During Fiscal Teal | | | | \$ - | |
| | Special Bonuses | | + | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | , | | | | \$ - | |
| | Explain: | | T | | | | |
| | | | | | | _ | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 176,957 | \$ - | \$ 176,957 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

| _ | | 1 iscai 2013 Administrator 3 Compensatio | | -, | , | | |
|----------|-------------------------|--|-------|---------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkenses | | | | | |
| 1 | institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Adkins, Susan/J. | | | | | |
| 3 | Title: | Assoc. Dir of Univ. Info Tech | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 116,379 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ť | -, | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 116,379 | \$ - | \$ 116,379 | |
| | | • | | · | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,638 | | \$ 11,638 | |
| | Health Insurance | | | , | | \$ - | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,903 | | \$ 8,903 | |
| | Unemployment Insurar | | \$ | 116 | | \$ 116 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | _ | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 137,199 | \$ - | \$ 137,199 | |
| 2/ | | ion Annual Accumulation but NOT Paid | Ψ | 101,100 | Ψ - | Ψ 107,199 | |
| 44 | Deletted Compensati | ion Annual Accumulation but NOT Laiu | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

| Ö | | | | | | | |
|---------------------|--|------|----------|-------|--------------|------------|--|
| Line | Salaries of \$100,000 or More | Publ | ic Funds | Priva | ate Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas - | | | | | | |
| 2 Employee Nan | ne: Allen, Bobby/ | | | | | | |
| 3 Title: | Project/Program Director | | | | | | |
| Base Salary: | FlojecvFlogram Director | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | | 97,879 | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | Remaining Salary from other Sources | | | \$ | 52,121 | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ | 97,879 | \$ | 52,121 | \$ 150,0 | 00 |
| LL | | | | | | | |
| | vided to All Full-Time Employees | | | | | | |
| 9 Retirement Ma | | \$ | 12,293 | | 2,777 | | 70 Athletic Foundation Salary Reimb |
| 10 Health Insurance | pe | \$ | 8,964 | | 2,025 | | 89 Athletic Foundation Salary Reimb |
| 11 Life Insurance | | \$ | 95 | | | | 17 Athletic Foundation Salary Reimb |
| 12 Social Security | | \$ | 8,182 | | ., | | 31 Athletic Foundation Salary Reimb |
| 13 Unemployment | | \$ | 132 | | 29 | | 61 Athletic Foundation Salary Reimb |
| 14 Long-Term Dis | ability Insurance | \$ | 38 | \$ | 8 | \$ | 46 Athletic Foundation Salary Reimb |
| | efits NOT Provided All Employees | | | | | | |
| 15 Car Provided | | | | \$ | 5,350 | \$ 5,3 | Taxable value of Dealer loaned car |
| | ided or Housing Allowance | | | | | \$ | - |
| | pensation Actually Paid During Fiscal Year | | | | | \$ | - |
| 18 Annual Bonus | | \$ | 455 | * | _ | | 00 Athletic Foundation Salary Reimb |
| 19 Special Bonus | | | | \$ | 6,250 | \$ 6,2 | 50 RAZORBACK FOUNDATION - Taxable |
| | Insurance Premiums | | | ¢. | 1 105 | \$ C 44 | - toyohla Club duga |
| 21 Club Dues (Co | ountry Club, Civic Clubs, etc.) | | | \$ | 1,105 837 | | 105 taxable Club dues 107 Taxable family expense Texas Bowl |
| Explain: | Sauvii | | | φ | 037 | ψ C | Taxable faililly expense Texas DOWI |
| Ехріані. | | | | | | | |
| | | | | | | | |
| | | | | | | | · |
| 23 Total Compen | sation | \$ | 128,038 | | 72618 | \$ 200,6 | 56 |
| 24 Deferred Com | pensation Annual Accumulation but NOT Paid | | | | | | |
| | Atad by Darbara Abararambia Dhana Na 470/57 | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

| | | r iscai 2013 Administrator s compensati | | . •) | | | |
|----------|--------------------------|--|-----|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Allen, Carolyn/H. | | | | | |
| 3 | Title: | Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | Dago Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 182,165 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 8,387 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | , | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 190,552 | \$ - | \$ 190,552 | |
| | | · | | | | | |
| | Benefits Provided | l to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 9,558 | | \$ 9,558 | |
| 10 | Health Insurance | | \$ | 3,431 | | \$ 3,431 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,095 | | \$ 10,095 | |
| 13 | Unemployment Insuran | nce | \$ | 189 | | \$ 189 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | - | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | was Drawitums | | | | \$ - | |
| | Additional Life Insura | ince Premiums Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Other Compensation | Giub, Givic Giubs, etc.) | | | | \$ - | |
| F | Explain: | | | | | Ψ | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 214,588 | \$ - | \$ 214,588 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | : Barbara Abercrombie Phone No. 479/575-5 | 351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | r iscai zurs Administrator s compensa | | , , | | | |
|----------|--------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Amerine, Jeff/ ** | | | | | |
| 3 | Title: | Assoc Vice-Prov for Research | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 129,458 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 129,458 | \$ - | \$ 129,458 | |
| | | • | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 6,673 | | \$ 6,673 | |
| 10 | Health Insurance | | \$ | 5,085 | | \$ 5,085 | |
| | Life Insurance | | \$ | 78 | | \$ 78 | |
| | Social Security Match | | \$ | 4,339 | | \$ 4,339 | |
| | Unemployment Insurar | | \$ | 73 | | \$ 73 | |
| 14 | Long-Term Disability In | nsurance | \$ | 28 | | \$ 28 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | <u> </u> | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| 1_ | | | | | | | |
| | | | | 4.45 56 : | | A 115 55 | |
| | Total Compensation | | \$ | 145,734 | \$ - | \$ 145,734 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | · Barbara Abercrombie Phone No. 470/575 | | · | | | rch 07/01 12/21/2014 |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Associate Vice-Provost for Research 07/01-12/31/2014

Associate Vice Chancellor for Administration moved to academics 01/01/2015 as an Instructor

| I | 1 13cai 2013 Administrator 3 Compenso | ······································ | , , | , | | | |
|--|--|--|----------|------|-------------------|---------------------------------------|------------------------------------|
| Line No. | Salaries of \$100,000 or More | Publ | ic Funds | Priv | ate Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas - | | | | | | |
| 2 Employee Name: | Anderson, Mike/ | | | | | | |
| 3 Title: | Head Basketball Coach | | | | | | |
| Base Salary: | | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 184,056 | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | Remaining Salary from other Sources | | | \$ | 1,860,948 | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ | 184,056 | \$ | 1,860,948 | \$ 2,045,004 | |
| | | | | | | | |
| | d to All Full-Time Employees | | | | | | |
| 9 Retirement Match | | \$ | 804 | \$ | 7,237 | \$ 8,042 | Athletic Foundation Salary Reimb |
| 10 Health Insurance | | \$ | 1,105 | \$ | 9,945 | \$ 11,050 | Athletic Foundation Salary Reimb |
| 11 Life Insurance | | \$ | 12 | \$ | 105 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 Social Security Match | 1 | \$ | 3,935 | \$ | 35,412 | \$ 39,347 | Athletic Foundation Salary Reimb |
| 13 Unemployment Insura | ance | \$ | 221 | \$ | 1,986 | \$ 2,207 | Athletic Foundation Salary Reimb |
| 14 Long-Term Disability | Insurance | \$ | 5 | \$ | 41 | \$ 46 | Athletic Foundation Salary Reimb |
| | NOT Provided All Employees | | | | | | |
| 15 Car Provided or Car | | | | \$ | 36,387 | \$ 36,387 | Taxable value of Dealer loaned car |
| 16 House(s) Provided of | | | | | | \$ - | |
| | tion Actually Paid During Fiscal Year | | | | | \$ - | |
| 18 Annual Bonus | Career Service | \$ | 462 | \$ | 238 | | Athletic Foundation Salary Reimb |
| 19 Special Bonuses | 2015 Men's NCAA Tournament, Academic Progess Incentive | | | \$ | 125,000 | · · · · · · · · · · · · · · · · · · · | RAZORBACK FOUNDATION - Taxable |
| 20 Additional Life Insur | | | | • | 4.405 | \$ - | 7 11 11 1 |
| | / Club, Civic Clubs, etc.) | | | \$ | 1,105 | | Taxable club dues |
| 22 Other Compensation | n Spousal travel | | | Ъ | 1,667 | \$ 1,667 | Taxable value of spouse's travel |
| Explain: | | | | | | | |
| | | | | 1 | | | |
| \vdash | | | | | | | |
| 23 Total Compensation | | \$ | 190,599 | \$ | 2,080,073 | \$ 2,270,672 | |
| | tion Annual Accumulation but NOT Paid | T | , | · · | , , , , , , , , , | -,, | |
| | u Daybara Abararambia Dhana Na 470/57 | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zo is Administrator s compensa | | . • , | | | |
|----------|------------------------------|--|------|----------|---------------|----------------|----------------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Banks, Jamie/B. | | | | | |
| 3 | Title: | Major Gift Development Officer | | | | | |
| Ť | Base Salary: | major our porologinion officer | | | | | |
| 4 | Buse Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 55,962 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 55,963 | | Fayetteville - U of A Foundation |
| 8 | | Total Base Salary | \$ | 55,962 | \$ 55,963 | \$ 111,925 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 2,813 | \$ 2,813 | \$ 5,626 | Fayetteville - U of A Foundation |
| 10 | Health Insurance | | \$ | 5,495 | \$ 5,494 | \$ 10,989 | Fayetteville - U of A Foundation |
| | Life Insurance | | \$ | 58 | \$ 59 | | Fayetteville - U of A Foundation |
| | Social Security Match | | \$ | 4,124 | \$ 4,123 | | Fayetteville - U of A Foundation |
| | Unemployment Insurar | | \$ | 54 | \$ 54 | | Fayetteville - U of A Foundation |
| 14 | Long-Term Disability In | nsurance | \$ | 23 | \$ 23 | \$ 46 | Fayetteville - U of A Foundation |
| | Special Banafita | NOT Provided All Employees | | | | | |
| 45 | Car Provided or Car | NOT Provided All Employees | | | | ¢. | |
| | | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | • | 000 | Φ 000 | \$ - | Face the State of A Face define |
| | Annual Bonus Special Bonuses | Career Service | \$ | 300 | \$ 300 | \$ 600 \$ - | Fayetteville - U of A Foundation |
| | Additional Life Insura | once Premiume | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | Ψ - | |
| 1 | Explain. | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 68,829 | \$ 68,829 | \$ 137,658 | |
| 24 | | ion Annual Accumulation but NOT Paid | Ť | , | , 55,020 | ,, | |
| | ca compondati | The state of the s | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | | | | | | |
|----------|--------------------------|--|-------|---------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| | 1 414 41 | · | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Beck, David/Louis | | | | | |
| 3 | Title: | Physician-Health Center | | | | | |
| _ | Base Salary: | Thydician Floatan Comor | | | | | |
| 4 | Base Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 153,849 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 153,849 | \$ - | \$ 153,849 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 7,115 | | \$ 7,115 | |
| 10 | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,509 | | \$ 9,509 | |
| | Unemployment Insurar | | \$ | 141 | | \$ 141 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | · · · · · · · · · · · · · · · · · · · | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| Ш | | | | | | | |
| | T-1-1 O | | | 474.007 | Φ. | Ф 474 CC2 | |
| 23 | Total Compensation | | \$ | 174,207 | > | \$ 174,207 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zo is Administrator s compensa | | , • , | | | |
|----------|---------------------------|--|------|----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| _1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Belt, Rick/ | | | | | |
| 3 | Title: | Physician-Health Center | | | | | |
| Ť | Base Salary: | - Hydrodan - Issaidh Gondon | | | | | |
| 4 | Daoo Galaryi | Salary within the Line-Item Maximum for 2014-15 | \$ | 158,152 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 3,033 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | · | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 161,185 | \$ - | \$ 161,185 | |
| | | • | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,999 | | \$ 14,999 | |
| | Health Insurance | | \$ | 11,049 | | \$ 11,049 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,590 | | \$ 9,590 | |
| | Unemployment Insurar | | \$ | 146 | | \$ 146 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Cracial Banafita I | NOT Provided All Employees | | | | | |
| 4.5 | Car Provided or Car | | | | | \$ - | |
| | | | | | | | |
| | House(s) Provided or | ion Actually Paid During Fiscal Year | | | | \$ - \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | Career Service | φ | 900 | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | • | |
| | • | | | | | | |
| | | | | | | _ | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 198,032 | \$ - | \$ 198,032 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| | • | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | 1 100ai 2010 Administrator o Compensati | | | | | | | |
|------------|-------------------------|--|-----|-------------|------|-------------|-----------------|-------|------------------------------------|
| Š | | | | | | | | | |
| Line | | Salaries of \$100,000 or More | Duk | lie Eunde | Driv | vate Funds | Total | | Source of Private Funds |
| 브 | | Salaries of \$100,000 of Wore | Fub | ilic Fullus | 1 11 | vate i unus | i Otai | | Source of Frivate Funds |
| 1 | Institution: | University of Arkansas - | | | | | | | |
| | | | | | | | | | |
| 2 | Employee Name: | Bielema, Bret/ | | | | | | | |
| 3 | Title: | Head Football Coach | | | | | | | |
| | Base Salary: | <u> </u> | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 184,056 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| \3 | | Remaining Salary from other Sources | | | \$ | 2,885,944 | | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 184,056 | \$ | 2,885,944 | \$ 3,070 | 0,000 | |
| | | | | | | | | | |
| | | to All Full-Time Employees | | | | | | | |
| _ | Retirement Match | | \$ | 375 | \$ | 5,875 | | | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 469 | \$ | 7,341 | \$ 7 | | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 7 | \$ | 110 | \$ | 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 3,355 | \$ | 52,566 | \$ 55 | ,921 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | ice | \$ | 201 | \$ | 3,149 | \$ 3 | 3,350 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | surance | \$ | 3 | \$ | 43 | \$ | 46 | Athletic Foundation Salary Reimb |
| | | | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car A | | | | \$ | 29,824 | \$ 29 | ,824 | Taxable value of Dealer loaned car |
| 16 | House(s) Provided or | Housing Allowance | | | | | \$ | - | |
| | | on Actually Paid During Fiscal Year | | | | | \$ | - | |
| 18 | Annual Bonus | • | | | | | \$ | - | |
| | Special Bonuses | Texas Bowl, Academic Progress & Graduation rates incentive | | | \$ | 125,000 | \$ 125 | 5,000 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | · | \$ | 781 | | | Taxable Club dues |
| lse | Other Compensation | Retention Payment | | | \$ | 125,000 | \$ 125 | ,000 | RAZORBACK FOUNDATION - Taxable |
| I — | Explain: | | | | | | | | |
| | | | | | | | | | |
| 1 | | | | | | | | | |
| 22 | Total Companastics | | • | 100 100 | ¢ | 2 225 622 | ф 2.40 <i>A</i> | 1,000 | |
| | Total Compensation | an Annual Assumulation but NOT Baid | \$ | 188,466 | Ф | 3,235,633 | \$ 3,424 | 1,099 | |
| 24 | Deterred Compensati | on Annual Accumulation but NOT Paid | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| 2 | | T | | | | |
|--------------------------|---|----------|--------|---|------------|----------------------------------|
| Š | | | | | | |
| ne | Oplania of \$400,000 on Mana | l | | Drivete Funda | Tatal | Course of Duivete Freeds |
| Lin | Salaries of \$100,000 or More | Public F | unds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas - | | | | | |
| | | | | | | |
| 2 Employee Name: | Boston, Karen/ | | | | | |
| 3 Title: | Sr. Project/Program Director | | | | | |
| Base Salary: | G. T. Tojouti Togram 2 nosto. | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | 1 | 03,526 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$ 1 | 03,526 | \$ - | \$ 103,526 | |
| | · | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | | |
| 9 Retirement Match | | \$ | 5,291 | | \$ 5,291 | |
| 10 Health Insurance | | \$ | 11,049 | | \$ 11,049 | |
| 11 Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 Social Security Match | | \$ | 7,537 | | \$ 7,537 | |
| 13 Unemployment Insura | | \$ | 99 | | \$ 99 | |
| 14 Long-Term Disability | Insurance | \$ | 46 | | \$ 46 | |
| | | | | | | |
| | NOT Provided All Employees | | | | | |
| 15 Car Provided or Car | | | | | \$ - | |
| 16 House(s) Provided | | | | | \$ - | |
| | ntion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| 19 Special Bonuses | WCOB High Performance Team Award | \$ | - | \$ 94 | \$ 94 | Fayetteville - U of A Foundation |
| 20 Additional Life Insu | | | | | \$ - | |
| | y Club, Civic Clubs, etc.) | | | ф 4.500 | \$ - | Face that ille 10ths and Operate |
| 22 Other Compensatio | n Preparation and presentation at Women in the Workforce Conference | | | \$ 1,500 | \$ 1,500 | Fayetteville - Gifts and Grants |
| Explain: | | | | | \$ - | |
| | | | | | φ - | |
| | | | | | | |
| 23 Total Compensation | | \$ 1 | 28,465 | \$ 1,594 | \$ 130,059 | |
| | tion Annual Accumulation but NOT Paid | | -, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,, | |
| | Phone No. 470/E7E E0E4 | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zo is Administrator s compensati | | _ | | | |
|----------|-------------------------|--|------|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Brewer, Dennis/ | | | | | |
| 3 | Title: | Assoc. V Chanc/Univ Info Tech | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 189,206 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 189,206 | \$ - | \$ 189,206 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,011 | | \$ 19,011 | |
| | Health Insurance | | \$ | 7,811 | | \$ 7,811 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,015 | | \$ 10,015 | |
| 13 | Unemployment Insuran | nce | \$ | 184 | | \$ 184 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| - | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | - | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - \$ - | |
| | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - | |
| 44 | Explain: | | | | | φ - | |
| 1 | LAPIAIII. | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 227,290 | \$ | \$ 227,290 | |
| | | on Annual Accumulation but NOT Paid | - · | , | T | ÷ 221,200 | |
| | Survey completed by: | | 351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | r iscai zu is Administrator s Compensat | | . • , | | | |
|----------|-------------------------|--|------|----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Briney, Colleen | | | | | |
| 3 | Title: | Asst Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 112,336 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 112,336 | \$ - | \$ 112,336 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,224 | | \$ 11,224 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,260 | | \$ 8,260 | |
| 13 | Unemployment Insuran | nce | \$ | 108 | | \$ 108 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| - | 0 | IOT Dec. 11 c. LAU Freedomes | | | | | |
| L. | | NOT Provided All Employees | | | | • | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | 222 | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | non Promitture | | | | \$ - | |
| | Additional Life Insura | nce Premiums Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Other Compensation | Gius, Givic Giuss, etc.) | | | | \$ - | |
| 1 | Explain: | | | | | Ψ - | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 143,980 | \$ - | \$ 143,980 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | | 5351 | | - | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | i iscai zo is Administrator s compensa | | , -, | , | | |
|----------|----------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Brown, Craig/A. | | | | | |
| 3 | Title: | Assoc, Dir of Univ. Info Tech | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,607 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | , | -, | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 110,607 | \$ - | \$ 110,607 | |
| | | • | | -, | Y | Ţ zyzz | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 11,151 | | \$ 11,151 | |
| | Health Insurance | | \$ | 7,809 | | \$ 7,809 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 8,142 | | \$ 8,142 | |
| 13 | Unemployment Insurar | nce | \$ | 106 | | \$ 106 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| L | | | | | | | |
| 23 | Total Compensation | | \$ | 138,878 | \$ - | \$ 138,878 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | 1 ISCAI 2010 Administrator S Compensatio | | / | | | | |
|--------------------|--|------|-------------|-------|------------|------------|-------------------------------------|
| Š | | | | | | | |
| Line | Salaries of \$100,000 or More | Pub | lic Funds | Priva | ate Funds | Total | Source of Private Funds |
| | • | 1 UD | iic i ulius | | ato i amao | · otal | |
| 1 Institution: | University of Arkansas - | | | | | | |
| L | D 1 01:1 | | | | | | |
| 2 Employee Na | me: Bucknam, Chris/ | | | | | | |
| 3 Title: | Head Track Coach | | | | | | |
| Base Salary: | | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 123,753 | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | 00.070 | | |
| 7 | Remaining Salary from other Sources | | | \$ | 28,872 | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ | 123,753 | \$ | 28,872 | \$ 152,625 | |
| H | | | | | | | |
| | ovided to All Full-Time Employees | | | | | | |
| 9 Retirement Ma | | \$ | 12,363 | | 2,900 | | Athletic Foundation Salary Reimb |
| 10 Health Insurar | | \$ | 8,901 | \$ | 2,088 | | Athletic Foundation Salary Reimb |
| 11 Life Insurance | | \$ | 95 | | | | Athletic Foundation Salary Reimb |
| 12 Social Security | • | \$ | 9,071 | \$ | 1,918 | \$ 10,989 | Athletic Foundation Salary Reimb |
| 13 Unemploymen | nt Insurance | \$ | 126 | | 30 | \$ 156 | Athletic Foundation Salary Reimb |
| 14 Long-Term Dis | sability Insurance | \$ | 37 | \$ | 9 | \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | |
| Special Bei | nefits NOT Provided All Employees | | | | | | |
| 15 Car Provided | or Car Allowance | | | \$ | 12,711 | \$ 12,711 | Taxable value of Dealer loaned car |
| 16 House(s) Pro | vided or Housing Allowance | | | | | \$ - | |
| 17 Deferred Con | npensation Actually Paid During Fiscal Year | | | | | \$ - | |
| 18 Annual Bonu | s | | | | | \$ - | |
| 19 Special Bonu | | | | \$ | 50,875 | \$ 50,875 | RAZORBACK FOUNDATION - Taxable |
| | e Insurance Premiums | | | | | \$ - | |
| | Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 Other Compe | | | | \$ | 50,000 | | Nike and IMG sponsorship agreements |
| Explain: | Academic progress incentive | | | \$ | 2,500 | \$ 2,500 | RAZORBACK FOUNDATION - Taxable |
| | | | | | | | |
| \vdash | | | | | | | |
| 22 Total Common | agatian | ¢ | 154040 | ¢ | 151 005 | ¢ 200.074 | |
| 23 Total Compe | | \$ | 154,346 | Ф | 151,925 | \$ 306,271 | |
| | npensation Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| $\overline{}$ | | 1 local 2010 / tallimion atol o componication | | | | | |
|---------------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
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| ခ | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Burnette, Karan/Baker | | | | | |
| 3 | Title: | Director of Outreach | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 113,547 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 113,547 | \$ - | \$ 113,547 | |
| _ | | | | | | | |
| | | l to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,445 | | \$ 11,445 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,526 | | \$ 8,526 | |
| | Unemployment Insurar | | \$ | 111 | | \$ 111 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| ! | | | | | | | |
| 1- | | | | | | | |
| 23 | Total Compensation | | \$ | 145,681 | \$ - | \$ 145,681 | |
| | · | ion Annual Accumulation but NOT Paid | Ψ | 0,001 | Ψ | Ψ 170,001 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Falu | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | I | • | l l | | | |
|----------|--------------------------|--|--------------|---------------|------------|----------------------------------|
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| e | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | |
| | 1 | • | | | | |
| 2 | Employee Name: | Carter, Benjamin/K. | | | | |
| 3 | Title: | Major Gift Development Officer | | | | |
| | Base Salary: | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ - | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 102,051 | | Fayetteville - U of A Foundation |
| 8 | 1 | Total Base Salary | \$ - | \$ 102,051 | \$ 102,051 | |
| | 1 | · | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | | \$ 10,266 | | Fayetteville - U of A Foundation |
| 10 | Health Insurance | | | \$ 10,989 | \$ 10,989 | Fayetteville - U of A Foundation |
| 11 | Life Insurance | | | \$ 117 | | Fayetteville - U of A Foundation |
| | Social Security Match | | | \$ 7,381 | | Fayetteville - U of A Foundation |
| | Unemployment Insurar | | | \$ 96 | | Fayetteville - U of A Foundation |
| 14 | Long-Term Disability In | nsurance | | \$ 46 | \$ 46 | Fayetteville - U of A Foundation |
| | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | Career Service | | \$ 600 | \$ 600 | Fayetteville - U of A Foundation |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insura | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| _ | Explain: | | | | | |
| | | | | | | |
| - | ĺ | | | | | |
| | T-1-1 0 | | <u> </u> | A 404 5 40 | Ф 404.540 | |
| 23 | Total Compensation | | \$ - | \$ 131,546 | \$ 131,546 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575- | 5351 | _ | | |

| Ġ | | · | | | | | |
|------|-------------------------|--|-------|------------|----------------------|------------|----------------------------------|
| No. | | | | | | | |
| Line | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | . , | 1 dbi | ic i ulius | · ·····ato · · airao | . I Gtai | ocurs or revalue |
| 1 | Institution: | University of Arkansas - | | | | | |
| _ | | | | | | | |
| 2 | Employee Name: | Case, Douglas/Alan | | | | | |
| 3 | Title: | Asst Track Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 75,498 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 66,952 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 75,498 | \$ 66,952 | \$ 142,450 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| _ | Retirement Match | | \$ | 7,550 | | | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | 5,856 | \$ 5,193 | | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 62 | \$ 55 | | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 5,090 | \$ 4,514 | \$ 9,604 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | nce | \$ | 83 | \$ 73 | \$ 156 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | nsurance | \$ | 24 | \$ 22 | \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | · · · · · · · · · · · · · · · · · · · | | | | \$ - | |
| | Special Bonuses | Men's Indoor T&F, Men's Outdoor T & F-NCAA 3rd place | | | \$ 17,806 | \$ 17,806 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 94,163 | \$ 101,310 | \$ 195,473 | |
| | | on Annual Accumulation but NOT Paid | ¥ | | Ψ 101,010 | ψ 100,470 | |
| 44 | perented compensati | on Annual Accumulation but NOT Faid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscai zurs Administrator s compensati | | , | | | |
|----------|---|--|------|-----------|---------------|------------|-----------------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | montation. | Oniversity of Antanada | | | | | |
| 2 | Employee Name: | Cate, Laura/L. ** | | | | | |
| 3 | Title: | Major Gift Development Officer | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 103,000 | | | _ |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 103,000 | \$ - | \$ 103,000 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 7,197 | | \$ 7,197 | |
| | Health Insurance | | \$ | 11,017 | | \$ 11,017 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 5,006 | | \$ 5,006 | |
| | Unemployment Insurar Long-Term Disability In | | \$ | 65 46 | | \$ 65 | |
| 14 | Long-Term Disability Ir | isurance | Ф | 46 | | \$ 46 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| 19 | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| ! | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 126,448 | - | \$ 126,448 | |
| | • | on Annual Accumulation but NOT Paid | | | | • | |
| _ | • | • Rarbara Abercrombie Phono No. 470/575 F | | | | | Changed to Major Gift Day Officer |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Asst To The Chancellor at \$65,760 . Changed to Major Gift Dev. Officer Associate Vice Chancellor for Administration on 05/01/15 at \$103,000

| | | | 1 | | | | |
|----------|-------------------------|--|------|----------|---------------|------------|--------------------------------------|
| 2 | | | | | | | |
| ချ | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | | Chirotony of vintarious | | | | | |
| 2 | Employee Name: | Chua, Simon/C. | | | | | |
| | Title: | Research Associate | | | | | |
| _ | Base Salary: | Research Associate | | | | | |
| 1 | Dase Salaly. | Salary within the Line-Item Maximum for 2014-15 | | 100,397 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 100,337 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | Ψ | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,397 | \$ - | \$ 100,397 | |
| H | | Total Badd Galary | Ψ | 100,007 | Ψ | Ψ 100,001 | |
| H | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 9,273 | | \$ 9,273 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 6,846 | | \$ 6,846 | |
| 13 | Unemployment Insurar | | \$ | 90 | | \$ 90 | |
| | Long-Term Disability In | | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country) | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | \$ 120 | \$ 120 | Human Test subject -gift cards taxed |
| | Explain: | | | | | | |
| Ш | | | | | | | |
| Ш | | | | | | | |
| | | | | 10==== | | A | |
| | Total Compensation | | \$ | 127,758 | \$ 120 | \$ 127,878 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575-5 | 5351 | | | | |

| _ | | 1 100di 2010 Adillililottator o Compene | 1 | | | - | | |
|-------|-------------------------|--|-----|-----------|---|-----|------------|------------------------------------|
| e No. | | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Fu | nds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | | | | | | | |
| _2 | Employee Name: | Cleveland Jr, T. J./ | | | | | | |
| 3 | Title: | Asst Basketball Coach | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 117,972 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | Φ 00 | | | |
| 7 | | Remaining Salary from other Sources | | | | 756 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 117,972 | \$ 63, | 756 | \$ 181,728 | |
| | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| _ | Retirement Match | | \$ | 11,798 | | 375 | | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | 7,134 | | 855 | | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 76 | \$ | 41 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 7,455 | \$ 4, | 028 | | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | nce | \$ | 136 | \$ | 73 | \$ 209 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | surance | \$ | 30 | \$ | 16 | \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | | |
| | 11 - 2 | NOT Provided All Employees | | | | | | |
| | Car Provided or Car A | | | | \$ 13, | 353 | \$ 13,353 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | | | | | \$ - | |
| | Special Bonuses | 2015 Men's NCAA Tournament Appearance | | | \$ 15, | 144 | \$ 15,144 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | ' | 104 | <u> </u> | taxable club dues |
| 22 | Other Compensation | | | | \$ 1, | 081 | \$ 1,081 | taxable value of spouse's travel |
| - | Explain: | | | | | | | |
| 1- | | | | | | _ | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 144,601 | \$ 108. | 826 | \$ 253,427 | |
| | | on Annual Accumulation but NOT Paid | Ť | , | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | ,:=: | |
| -7 | 20.01100 0011pcflodti | on runnaar roominaation but too t and | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | riscai 2013 Administrator s Compensat | - Car | · | | | |
|--------------|---------------------------------|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Cline, Josette ** | | | | | |
| 3 | Title: | Dir Of Counseling | | | | | |
| | Base Salary: | | | | | | |
| \2 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 112,194 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 611 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 112,805 | \$ - | \$ 112,805 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,220 | | \$ 10,220 | |
| | Health Insurance Life Insurance | | \$ \$ | 6,512 117 | | \$ 6,512 \$ 117 | |
| | Social Security Match | | \$ | 7,623 | | \$ 7,623 | |
| | Unemployment Insurar | | \$ | 100 | | \$ 100 | |
| | Long-Term Disability In | | \$ | 46 | | \$ 46 | |
| - | Long Tom Bloading in | iourune. | Ψ | 10 | | Ψ 10 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | • | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| - | | | | | | | |
| \mathbf{H} | | | | | | | |
| 23 | Total Compensation | | \$ | 137,423 | \$ - | \$ 137,423 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| <u> </u> | Cumran a amendate d has | | | | | | -h |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** 07/01/14 salary \$91,352. 07/15/14 changed to \$96,833, 11/01/14 \$102,643

Associate Vice Chancellor for Administration 05/01/15 changed to \$112,805

| | | 1 100ai 2010 Administrator 6 Compense | | | | | |
|----------|-------------------------|--|-----|-----------|-----------------|------------|---------------------------------------|
| Line No. | | | | | | | |
| ne | | Calarias of \$400,000 on Mana | l | | Deirocto Franci | | Course of Britanto Fundo |
| Ξ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Fund | s Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Cook, Mark/ | | | | | |
| 3 | Title: | Head Gymnastics Coach | | | | | |
| | Base Salary: | , | | | | | |
| 4 | · | Salary within the Line-Item Maximum for 2014-15 | \$ | 125,589 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | = | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 39,41 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 125,589 | \$ 39,41 | 1 \$ 165,0 | 000 |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| _ | Retirement Match | | \$ | 12,723 | \$ 4,018 | | '41 Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 2,607 | \$ 823 | 3 \$ 3,4 | 30 Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 89 | \$ 28 | 3 \$ 1 | 17 Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 8,250 | \$ 2,60 | 5 \$ 10,8 | 55 Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | nce | \$ | 137 | \$ 43 | 3 \$ 1 | 80 Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | nsurance | \$ | 35 | \$ 1 | 1 \$ | 46 Athletic Foundation Salary Reimb |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | \$ 4,800 |) \$ 4,8 | 300 Sal & Benefits-W Gymnastics Found |
| 16 | House(s) Provided or | Housing Allowance | | | , , | \$ | - |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - |
| | Annual Bonus | Career Service payment | \$ | 456 | \$ 144 | 4 \$ 6 | 600 Athletic Foundation Salary Reimb |
| 19 | Special Bonuses | | | | | \$ | - |
| _ | Additional Life Insura | | | | | \$ | - |
| | | Club, Civic Clubs, etc.) | | · | \$ 78 | | 81 taxable club dues |
| 22 | Other Compensation | | | | | \$ | - |
| 1 | Explain: | | | | | | |
| I | | | | | | | |
| - | | | | | | | |
| 22 | Total Companaction | | • | 140.005 | ¢ 50.00 | - C 200.5 | 50 |
| 23 | Total Compensation | in Annual Accompletion but NOT Poid | \$ | 149,885 | \$ 52,665 | 5 \$ 202,5 | 200 |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| 0. | | | | _ | | | | |
|----------|--|--|--------|-----------|---------------|-------------|----------|-------------------------|
| Ž | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tota | ı | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Coon, Lynda/L. ** | | | | | | |
| 3 | Title: | Dean | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 182,165 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 12,835 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | • | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 195,000 | \$ - | \$ 19 | 5,000 | |
| | | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 14,500 | | | 4,500 | |
| | Health Insurance | | \$ | 2,902 | | \$ | 2,902 | |
| | Life Insurance | | \$ | 91 | | \$ | 91 | |
| | Social Security Match | | \$ | 10,487 | | | 0,487 | |
| | Unemployment Insura | | \$ | 144 | | \$ | 144 | |
| 14 | Long-Term Disability I | nsurance | \$ | 37 | | \$ | 37 | |
| | | | | | | | | |
| | | NOT Provided All Employees | | | | | | |
| _ | Car Provided or Car | | | | | \$ | - | |
| | | r Housing Allowance | | | | \$ | - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses Additional Life Insura | an an Buanniuma | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | | |
| | Other Compensation | | | | | \$ | | |
| | Explain: | <u> </u> | | | | Ψ | _ | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 223,161 | \$ - | \$ 22 | 23,161 | |
| | | ion Annual Accumulation but NOT Paid | | | | | - | |
| | | y: Barbara Abercrombie Phone No. 479/57 | 5-5351 | | | **07/01-08/ | 17/14 Pi | rofessor \$118,613 |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

**07/01-08/17/14 Professor \$118,613 08/18/14-05/31/15 Associate Dean \$143,961 6/1/2015 Dean \$195,000

| _ | | r iscai zu is Administrator s compensatio | | <u> </u> | | | |
|----------|--|--|----------|-----------|---------------|---------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public | c Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Cox, Brandy/Alice | | | | | |
| 3 | Title: | Assoc V Chan For Advancement | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 160,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 160,000 | \$ - | \$ 160,000 | |
| _ | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 8,000 | | \$ 8,000 | |
| | Health Insurance | | \$ | 9,294 | | \$ 9,294 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match Unemployment Insurar | 200 | \$ \$ | 10,487 | | \$ 10,487 \$ 144 | |
| | Long-Term Disability Ir | | \$ | 144 37 | | \$ 144 \$ 37 | |
| 14 | Long-Term Disability II | isuidiice | Ф | 31 | | Φ 31 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | · • | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | _ | | | | |
| | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 188,079 | \$ - | \$ 188,079 | |
| 24 | | ion Annual Accumulation but NOT Paid | | 22,21 | * | ,, | |
| | ca compondati | The state of the s | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | T | riscai 2013 Administrator s Compens | ution car | • • • | 1 | 1 | • |
|----------------|-------------------------|--|-----------|-----------|---------------|------------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Cromer, Julie/L. | | | | | |
| 3 | Title: | Sr. Assoc Athletic Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 158,764 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | <u>i</u> | UAMS Professional Income Allowance (2.5 multiplier)* | | | ф 00.700 | | Athletic Foundation Colom: Deimb |
| Ľ | | Remaining Salary from other Sources | | 450 704 | \$ 28,736 | | Athletic Foundation Salary Reimb |
| F ₈ | <u> </u> | Total Base Salary | \$ | 158,764 | \$ 28,736 | \$ 187,500 | |
| - | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | 1 to All 1 ull-1 line Employees | \$ | 7,938 | \$ 1,437 | \$ 9.375 | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | 2,905 | | | Athletic Foundation Salary Reimb |
| | Life Insurance | | \$ | 99 | | | Athletic Foundation Salary Reimb |
| _ | Social Security Match | | \$ | | \$ 2,322 | | Athletic Foundation Salary Reimb |
| | Unemployment Insurar | nce | \$ | 169 | | | Athletic Foundation Salary Reimb |
| | Long-Term Disability Ir | | \$ | 39 | • | | Athletic Foundation Salary Reimb |
| H | | | • | | ų . | ψ | randa randanan dalah ranib |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | \$ 6,266 | \$ 6.266 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | , c,=cc | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , | | | | \$ - | |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ 7,813 | \$ 7,813 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 521 | | Taxable club dues |
| 22 | Other Compensation | | | | \$ 351 | \$ 351 | taxable moving expenses |
| 1 | Explain: | | | | \$ 140 | 140.3 | qualified moving expense |
| 1 | | | | | | | |
| \vdash | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 182,741 | \$ 48,168 | \$ 230,909 | |
| | | on Annual Accumulation but NOT Paid | Ť | =, | | | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | riscai 2013 Administrator s Compens | ation car | .0, | | T | |
|----------|-------------------------|--|----------------------|------------|-----------------|------------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | olic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | 1 | | | | | | |
| _2 | Employee Name: | Cummings, Tari/ | | | | | |
| 3 | Title: | Asst Basketball Coach | | | | | |
| | Base Salary: | <u> </u> | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,267 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | \$ 20,783 | | Athletic Foundation Colony Daimh |
| <u></u> | | | Φ. | 140.007 | | | Athletic Foundation Salary Reimb |
| 8 | 4 | Total Base Salary | \$ | 118,267 | \$ 20,783 | \$ 139,050 | |
| \vdash | Ronofite Provided | I to All Full-Time Employees | | | | | |
| <u>ـ</u> | Retirement Match | 1 to Ail 1 uii-1iiile Liiipioyees | \$ | 11,819 | \$ 2,086 | \$ 13,905 | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | 2,916 | | | Athletic Foundation Salary Reimb |
| | Life Insurance | | \$ | 99 | | | Athletic Foundation Salary Reimb |
| _ | Social Security Match | | \$ | 8,832 | • | | Athletic Foundation Salary Reimb |
| | Unemployment Insurar | 200 | \$ | 136 | | | Athletic Foundation Salary Reimb |
| | Long-Term Disability Ir | | \$ | 39 | | | Athletic Foundation Salary Reimb |
| H- | Long Term Disability II | isurance | Ψ | 33 | Ψ | Ψ | Athletic Foundation Galary Reimb |
| | Special Benefite N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | \$ 9,467 | \$ 9.467 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | ψ 3,40 <i>1</i> | \$ 9,407 | Taxable value of Dealer loaned car |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | on notating rate burning ricotal rotal | | | | \$ - | |
| | Special Bonuses | 2015 Women's NCAA Tournament Appearance | | | \$ 11,588 | \$ 11,588 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | nce Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | _ | _ | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| \vdash | | | | | | | _ |
| 1 | 4 | | | | | | |
| 23 | Total Compensation | | \$ | 142,109 | \$ 46,045 | \$ 188,154 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 1 12,100 | ¥ 15,040 | 100,104 | |
| | Dolotton Competibati | on runnaar recommunition but 110 i i aid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Pri | ivate Funds | Total | Source of Private Funds |
|----------|----------------------------|--|-------|---------|-----|-------------|---------------------------------------|---------------------------------------|
| 1 | Institution: | University of Arkansas - | | | | | | |
| _ | Employee Name: | Daniels, Jeff/ | | | | | | |
| 3 | Title: | Project/Program Manager | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 88,701 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | - | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | \$ | 17,128 | | Athletic Foundation Salary Reimb |
| <u> </u> | | | · · | 88,701 | | 17,128 | | Athletic Foundation Salary Reimb |
| L° | | Total Base Salary | \$ | 00,701 | Ф | 17,120 | \$ 105,829 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 4,444 | \$ | 847 | \$ 5,291 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 9,281 | \$ | 1,768 | \$ 11,049 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 98 | \$ | 19 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 7,688 | \$ | 1,464 | \$ 9,152 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | nce | \$ | 101 | \$ | 19 | \$ 120 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | nsurance | \$ | 39 | \$ | 7 | \$ 46 | Athletic Foundation Salary Reimb |
| | | NOT Provided All Employees | | | | | | |
| | Car Provided or Car A | | | | \$ | 7,750 | · · · · · · · · · · · · · · · · · · · | Taxable value of Dealer loaned car |
| | House(s) Provided or | <u> </u> | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | | | | | \$ - | |
| | Special Bonuses | 2015 Men's NCAA Tournament Appearance | | | \$ | 8,819 | \$ 8,819 | 2015 Men's NCAA Tournament Appearance |
| | Additional Life Insura | | | | \$ | 1,105 | \$ - \$ 1,105 | Taxable club dues |
| 22 | Other Compensation | Club, Civic Clubs, etc.) | | | Φ | 1,105 | \$ 1,105 | Taxable club dues |
| | Explain: | | 1 | | 1 | | Ψ - | |
| | | | | | | | | |
| | | | | | 1 | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 110,352 | \$ | 38,926 | \$ 149,278 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscai zo is Administrator s Compensat | | · • · | | | |
|----------|-------------------------|--|----------|-----------|---------------|-----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | Cimiotoly Cirimanous | | | | | |
| 2 | Employee Name: | Davis, Shannon/G. | | | | | |
| 3 | Title: | Asst Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | · | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,715 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 107,715 | \$ - | \$ 107,715 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,842 | | \$ 10,842 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,220 | | \$ 8,220 | |
| | Unemployment Insurar | | \$ \$ | 107 46 | | \$ 107 \$ 46 | |
| 14 | Long-Term Disability Ir | nsurance | Ф | 46 | | \$ 46 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , <u> </u> | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 130,477 | \$ | \$ 130,477 | |
| 24 | | ion Annual Accumulation but NOT Paid | * | , | | ,, | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No. 479/575-5351

| | | r iscar zo is Administrator s compenso | | - | | | |
|----------|-------------------------|--|--------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | 1 | , | | | | | |
| 2 | Employee Name: | Dawson, Dave | | | | | |
| 3 | Title: | Registrar | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,000 | \$ - | \$ 100,000 | |
| | 1 | • | | · | | , | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,080 | | \$ 10,080 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 7,339 | | \$ 7,339 | |
| 13 | Unemployment Insuran | nce | \$ | 96 | | \$ 96 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| _ | Total Compensation | | \$ | 129,467 | \$ - | \$ 129,467 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Barbara Abercrombie Phone No. 479/57 | 5-5351 | | | | |

| | | 1 13cai 2013 Administrator 3 Compensati | | / | | | - |
|----------|-------------------------|--|-----|-------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | De Prosperis, Marco/ | | | | | |
| 3 | Title: | Project/Program Director | | | | | |
| _ | Base Salary: | 1.0jeeu 1.0g.am 2.100101 | | | | | |
| 4 | Dago Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 97,879 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 2,621 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | · | ,- | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,500 | \$ - | \$ 100,500 | |
| | | • | | , , , , , , | Ÿ | , and a | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 8,375 | | \$ 8,375 | |
| | Health Insurance | | | , | | \$ - | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,994 | | \$ 7,994 | |
| | Unemployment Insurar | | \$ | 98 | | \$ 98 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| - | T (10 21 | | | 447.460 | Φ. | Φ 447.100 | |
| 23 | Total Compensation | | \$ | 117,130 | \$ - | \$ 117,130 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zurs Administrator s compensa | | - | | | |
|------------|---|--|----------|-----------|---------------|-----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Deere, Glen/D. | | | | | |
| 3 | Title: | Director of Outreach | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 132,613 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 132,613 | \$ - | \$ 132,613 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,331 | | \$ 13,331 | |
| | Health Insurance | | \$ | 3,431 | | \$ 3,431 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,272 | | \$ 9,272 | |
| 13 | Unemployment Insurar Long-Term Disability Ir | ICE COLUMN COLUM | \$ \$ | 131 46 | | \$ 131 \$ 46 | |
| H- | Long-Term Disability II | isulance | Ψ | 40 | | ψ 40 | |
| | Special Reposits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 700 | | \$ 700 | |
| | Special Bonuses | 33.73. | * | . 30 | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| 1 | | | | | | | |
| - | | | | | | | |
| 22 | Total Companaction | | ¢ | 150 644 | ¢ | ¢ 150.044 | |
| | Total Compensation | ion Annual Accumulation but NOT Paid | \$ | 159,641 | Φ - | \$ 159,641 | |
| 2 4 | | | | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575 | -5351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | r iscai zo is Administrator s compensat | | . •) | | | |
|----------|-------------------------|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | 1 db | no i anao | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| L | | | | | | | |
| - | Employee Name: | Dennis Jr., Norman/D. ** | | | | | |
| 3 | Title: | Assoc Dean of Engineering | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 196,691 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 18,309 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 215,000 | \$ - | \$ 215,000 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 5,375 | | \$ 5,375 | |
| | Health Insurance | | | | | \$ - | |
| | Life Insurance | | \$ | 26 | | \$ 26 | |
| | Social Security Match | | \$ | 4,097 | | \$ 4,097 | |
| | Unemployment Insurar | | \$ | 54 | | \$ 54 | |
| 14 | Long-Term Disability In | nsurance | \$ | 12 | | \$ 12 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | · | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 224,563 | \$ | \$ 224,563 | |
| | | on Annual Accumulation but NOT Paid | | ,550 | T | ÷ == .,300 | |
| | • | • Barbara Abergrombie Phone No. 470/575 / | | | | | ssoc Doan on 04/01/2015 |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** moved from faculty position into Assoc Dean on 04/01/2015

Associate Vice Chancellor for Administration only earned \$53,750.00 as Assoc Dean

** moved from faculty position into Assoc Dean on 04/01/2015 only earned \$53,750.00 as Assoc Dean

| _ | | 1 iscai 2015 Administrator 5 Compensatio | | . • , | | | |
|----------|-------------------------|--|----------|-----------|---------------|-----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | montunon. | Chiverency of Amaricas | | | | | |
| 2 | Employee Name: | DiBrezzo, Ro/ | | | | | |
| 3 | Title: | Vice-Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | ĺ | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,713 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 8,884 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 178,597 | \$ - | \$ 178,597 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,860 | | \$ 17,860 | |
| | Health Insurance | | \$ | 3,431 | | \$ 3,431 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,901 | | \$ 9,901 | |
| | Unemployment Insurar | | \$ \$ | 176 46 | | \$ 176 \$ 46 | |
| 14 | Long-Term Disability Ir | nsurance | Þ | 46 | | \$ 46 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | | | | | | |
| 1- | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 210,128 | \$ - | \$ 210,128 | |
| 24 | | ion Annual Accumulation but NOT Paid | | 2.0,.20 | 7 | ÷ 2.3,120 | 1 |
| | ca compondati | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscar zo is Administrator s compenso | | | | | |
|----------|-------------------------|--|---------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | Habitanathi of Adamasa | | | | | |
| _1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Dunagan, Marion/ | | | | | |
| 3 | Title: | Asst Dean | | | | | |
| Ĕ | Base Salary: | 766t Beatt | | | | | |
| 4 | Dase Salary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,220 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 107,220 | \$ - | \$ 107,220 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,792 | | \$ 10,792 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,899 | | \$ 7,899 | |
| | Unemployment Insurar | | \$ | 103 | | \$ 103 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| <u></u> | | | | | | | |
| 22 | Total Companaction | | | 127.000 | ¢ | ¢ 427.000 | |
| 23 | Total Compensation | an Annual Assumulation but NOT D. 11 | \$ | 137,866 | Φ - | \$ 137,866 | |
| 24 | Deterred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No. 479/575-5351

175

| _ | | r iscar 2013 Administrator s compensati | | <u> </u> | , | | |
|----------|-----------------------------|--|-------|------------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | institution. | Offiversity of Arkansas - | | | | | |
| 2 | Employee Name: | Durdik, Jeannine/Marie | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 143,961 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | , | -, | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 143,961 | \$ - | \$ 143,961 | |
| | | • | | · | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 14,396 | | \$ 14,396 | |
| | Health Insurance | | \$ | 3,431 | | \$ 3,431 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,397 | | \$ 9,397 | |
| | Unemployment Insurar | | \$ | 143 | | \$ 143 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 44 | Other Compensation Explain: | | | | | φ - | |
| | Ελριαιιι. | | 1 | | | | |
| 1 | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 171,491 | \$ | \$ 171,491 | |
| 24 | | on Annual Accumulation but NOT Paid | * | 17 1, 10 1 | * | Ψ 111,401 | |
| -7 | Dololi od Odlipoliodii | en / milda: / localitatation partito i i aid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| O N O | • | | | | | | | |
|--------------------------|--|-------|----------|------|------------|----------|---------|------------------------------------|
| Lin | Salaries of \$100,000 or More | Publi | ic Funds | Priv | vate Funds | Т | otal | Source of Private Funds |
| 1 Institution: | University of Arkansas - | | | | | | | |
| _ | | | | | | | | |
| 2 Employee Name: | Dykes, Jimmy/ | | | | | | | |
| 3 Title: | Head Basketball Coach | | | | | | | |
| Base Salary: | 0.1 (1.1) 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. | Φ. | 404.050 | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 184,056 | | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| 7 | Remaining Salary from other Sources | | | \$ | 65,944 | | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ | 184,056 | | 65,944 | \$ | 250,000 | |
| | • | * | , | Ť | | • | , | |
| Benefits Provide | ed to All Full-Time Employees | | | | | | | |
| 9 Retirement Match | | \$ | 9,250 | \$ | 3,250 | \$ | | Athletic Foundation Salary Reimb |
| 10 Health Insurance | | \$ | 8,132 | \$ | _, | \$ | | Athletic Foundation Salary Reimb |
| 11 Life Insurance | | \$ | 87 | \$ | 30 | \$ | 117 | Athletic Foundation Salary Reimb |
| 12 Social Security Match | | \$ | 10,691 | \$ | 3,756 | \$ | | Athletic Foundation Salary Reimb |
| 13 Unemployment Insur | | \$ | 360 | | | \$ | | Athletic Foundation Salary Reimb |
| 14 Long-Term Disability | Insurance | \$ | 34 | \$ | 12 | \$ | 46 | Athletic Foundation Salary Reimb |
| | NOT Provided All Employees | | | | | | | |
| 15 Car Provided or Car | NOT Provided All Employees | | | \$ | 11,180 | ¢. | 11 100 | Taxable value of Dealer loaned car |
| 16 House(s) Provided | | | | \$ | 2,855 | | , | RAZORBACK FOUNDATION - Taxable |
| | ation Actually Paid During Fiscal Year | | | φ | 2,000 | \$ | 2,000 | RAZORBACK FOUNDATION - Taxable |
| 18 Annual Bonus | and resident the burning room roun | | | 1 | | \$ | - | |
| 19 Special Bonuses | | | | 1 | | \$ | - | |
| 20 Additional Life Insu | | | | | | \$ | - | |
| | y Club, Civic Clubs, etc.) | | | \$ | 344 | \$ | | RAZORBACK FOUNDATION - Taxable |
| 22 Other Compensatio | Athletic extra Comp per contract -Revenue from Nike & IMG sponsorship | \$ | 200,000 | \$ | - | \$ | 200,000 | |
| Explain: | 2015 Women's NCAA Tournament Appearance | | | \$ | 25,000 | \$ | 25,000 | RAZORBACK FOUNDATION - Taxable |
| | 2013 Women's NGAA Tournament Appearance | | | φ | 25,000 | <u>φ</u> | 25,000 | NAZONDACK FOUNDATION - Taxable |
| | | | | _ | | Ψ | | |
| 23 Total Compensation | 1 | \$ | 412,609 | \$ | 115,355 | \$ | 527,964 | |
| | ation Annual Accumulation but NOT Paid | | , | | , | 1 | , | |
| | Dhara Na 470/575 5054 | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | i iscai zo is Administrator s compensati | | . • , | | | |
|----------|--------------------------------------|--|----------|-----------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Edmonston, Craig/Alan | | | | | |
| 3 | Title: | Asst Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 127,867 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 306 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 128,173 | \$ - | \$ 128,173 | |
| - | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,907 | | \$ 12,907 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance Social Security Match | | \$ \$ | 9,138 | | \$ 117 \$ 9,138 | |
| | Unemployment Insurar | 000 | \$ | 126 | | \$ 9,136 | |
| | Long-Term Disability Ir | | \$ | 46 | | \$ 46 | |
| | Long-Term Disability II | isulance | Ψ | 40 | | Ψ 40 | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 153,937 | \$ - | \$ 153,937 | |
| 24 | | ion Annual Accumulation but NOT Paid | Ψ | 100,001 | Ψ | Ψ 100,001 | |
| 4 | Deterred Compensati | ion Annual Accumulation but NOT 1 alu | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscai 2013 Administrator s Compensatio | | , -, | | | |
|----------|-------------------------|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | msutution. | University of Arkansas - | | | | | |
| 2 | Employee Name: | English, John/R. | | | | | |
| 3 | Title: | Dean Of Engineering | | | | | |
| | Base Salary: | <u> </u> | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 315,425 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 315,425 | \$ - | \$ 315,425 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 26,271 | | \$ 26,271 | |
| | Health Insurance | | \$ | 8,310 | | \$ 8,310 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 11,850 | | \$ 11,850 | |
| | Unemployment Insurar | | \$ | 311 | | \$ 311 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 645 | | UA FOUNDATION - Taxable |
| 22 | Other Compensation | | _ | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1- | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 362,330 | \$ 645 | \$ 362,975 | |
| 24 | | ion Annual Accumulation but NOT Paid | | , | | , ,,,,,, | |
| | ps//out | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | riscar 2015 Administrator s Compensatio | | . • , | | | | |
|----------|-------------------------|--|-----|-----------|-------|----------|-----------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priva | te Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | • | | | | | | |
| 2 | Employee Name: | Enos, Daniel/Patrick ** | | | | | | |
| 3 | Title: | Offensive Coordinator | | | | | | |
| | Base Salary: | | | | | | | |
| 4 |] | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,245 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 415,755 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 134,245 | \$ | 415,755 | \$ 550,00 | |
| | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 5,675 | | 17,971 | | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | 1,207 | \$ | 3,824 | \$ 5,03 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 8 | \$ | 24 | \$ 3 | 2 Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 2,624 | \$ | 8,311 | \$ 10,93 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | ice | \$ | 59 | \$ | 188 | \$ 24 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | surance | \$ | 8 | \$ | 25 | \$ 3 | Athletic Foundation Salary Reimb |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | llowance | | | \$ | 4,537 | \$ 4,53 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | | | \$ | - |
| | | on Actually Paid During Fiscal Year | | | | | \$ | |
| | Annual Bonus | | | | | | \$ | - |
| | Special Bonuses | | | | | | \$ | - |
| | Additional Life Insura | | | | | | \$ | - |
| | | Club, Civic Clubs, etc.) | | | \$ | 460 | \$ 46 | Taxable club dues |
| 22 | Other Compensation | | _ | | - | | \$ | - |
| 1 | Explain: | | | | | | | |
| 1 | | | | | 1 | | | + |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 143,827 | \$ | 451,095 | \$ 594,92 | |
| | | on Annual Accumulation but NOT Paid | | | _ | .0.,000 | Ţ 001,02 | |
| | Dolon od Odnipolisati | on runnan recommended but ito i i aid | | | | | | |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Hired 01/22/2015 - actual salary paid \$197,917

| | | • | ı | | | |
|----------|-------------------------|--|--------------|---------------|------------|----------------------------------|
| မိ | | | | | | |
| e | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | |
| | | | | | | |
| 2 | Employee Name: | Erck, John/S. | | | | |
| 3 | Title: | Major Gift Development Officer | | | | |
| Ť | Base Salary: | major our Borolopinon olinoor | | | | |
| 4 | Base Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ - | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 122,100 | | Fayetteville - U of A Foundation |
| 8 | | Total Base Salary | \$ - | \$ 122,100 | \$ 122,100 | |
| | | • | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | |
| 9 | Retirement Match | | | \$ 6,105 | \$ 6,105 | Fayetteville - U of A Foundation |
| 10 | Health Insurance | | | \$ 10,989 | \$ 10,989 | Fayetteville - U of A Foundation |
| | Life Insurance | | | \$ 117 | \$ 117 | Fayetteville - U of A Foundation |
| | Social Security Match | | | \$ 9,065 | | Fayetteville - U of A Foundation |
| | Unemployment Insurar | | | \$ 119 | | Fayetteville - U of A Foundation |
| 14 | Long-Term Disability In | nsurance | | \$ 46 | \$ 46 | Fayetteville - U of A Foundation |
| | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ - | |
| | House(s) Provided or | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insura | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| 1 | Explain: | | | | | |
| 1 | | | | | | |
| \vdash | | | | | | |
| 22 | Total Compensation | | | ¢ 440 E44 | ¢ 440 E44 | |
| 23 | | ion Annual Accumulation but NOT Date | \$ - | \$ 148,541 | \$ 148,541 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | |
| | Survey completed by | r: Barbara Abercrombie Phone No. 479/575- | 5351 | _ | | |

| 7 | | 1 13cai 2010 Administrator 3 Compensation | 1 | | 1 | 1 | | |
|----------|-------------------------|--|----------|-----------|---------|-----------|------------|------------------------------------|
| Line No. | | | | | | | | |
| ne | | 0.1 | l | | D | -1 | T-1-1 | Occurs of Behavior Francis |
| Ξ | | Salaries of \$100,000 or More | Publ | lic Funds | Priv | ate Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Estes, Shauna/ | | | | | | |
| 3 | Title: | Head Golf Coach | | | | | | |
| Ť | Base Salary: | Tiodd Coll Codoli | | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,287 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | -, - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 34,131 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 110,287 | \$ | 34,131 | \$ 144,418 | |
| | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 11,022 | | 3,480 | | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | 5,936 | \$ | 1,874 | \$ 7,810 | Athletic Foundation Salary Reimb |
| | Life Insurance | | \$ | 89 | * | | | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 7,782 | \$ | 2,458 | \$ 10,240 | Athletic Foundation Salary Reimb |
| | Unemployment Insura | | \$ | 138 | | 43 | \$ 181 | |
| 14 | Long-Term Disability In | nsurance | \$ | 35 | \$ | 11 | \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ | 16,335 | \$ 16,335 | Taxable value of Dealer loaned car |
| 16 | House(s) Provided or | r Housing Allowance | | | | | \$ | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | | \$ | |
| | Annual Bonus | Career Service | \$ | 456 | \$ | 144 | | Athletic Foundation Salary Reimb |
| | Special Bonuses | Women's Golf 2015 NCAA Championships | | | \$ | 18,052 | \$ 18,052 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | | \$ | |
| | | Club, Civic Clubs, etc.) | 1 | | | | \$ | |
| 22 | - | Athletic extra Comp per contract - Revenue from Nike & IMG | \$ | 5,000 | _ | | \$ 5,000 | |
| | Explain: | Sponsorship Agreements | | | \$ | - 4 750 | \$ | IDAZODDAOK FOLINDATION Z |
| \vdash | | Academic Progess Incentive , Incentive Payments for Graduation Rates | 1 | | \$ | 1,750 | \$ 1,750 | RAZORBACK FOUNDATION - Taxable |
| | | | <u> </u> | | <u></u> | | φ | |
| 22 | Total Compensation | | \$ | 140,744 | ¢ | 70 207 | ¢ 210.054 | |
| | | ion Annual Accumulation but NOT Paid | Ф | 140,744 | Ф | 78,307 | \$ 219,051 | |
| 24 | • | ION ANNUAL ACCUMULATION DUT NOT PAID | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | 1 iscai 2010 Administrator 3 Compense | | J | | I | |
|----------|-------------------------|--|-----|-----------|---------------|------------|--------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | Employee Name: | Form land | | | | | |
| \vdash | ' ' | Fagg, Jon/ | | | | | |
| | Title: | Sr. Assoc Athletic Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 158,764 | _ | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 20,178 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 158,764 | \$ 20,178 | \$ 178,942 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 15,926 | | \$ 17,894 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 9,780 | \$ 1,209 | \$ 10,989 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 104 | \$ 13 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 9,532 | \$ 1,178 | \$ 10,710 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | nce | \$ | 176 | \$ 22 | \$ 198 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | nsurance | \$ | 41 | \$ 5 | \$ 46 | Athletic Foundation Salary Reimb |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | \$ 6,000 | \$ 6,000 | Salaries & Benefits-Compliance Found |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | <u> </u> | | \$ - | |
| _ | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ 7,456 | \$ 7,456 | RAZORBACK FOUNDATION - Taxable |
| _ | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 1,104 | \$ 1,104 | taxable club dues |
| 22 | Other Compensation | | | | | \$ - | |
| \vdash | Explain: | | | | | | |
| H | | | | | | | |
| Н | | | | | | | |
| 23 | Total Compensation | | \$ | 194,323 | \$ 39,133 | \$ 233,456 | |
| | | on Annual Accumulation but NOT Paid | Ψ | , | ÷ 55,100 | | |
| 4 | Deletted Compensati | on Annual Accumulation put NOT 1 alu | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| Salaries of \$100,000 or More Public Funds | ó | | <u>'</u> | | | | | 1 |
|--|------|--------------------------|---|------|----------|---------------|-------------|----------------------------------|
| Institution: | Š. | | | | | | | |
| Institution: | -ine | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| Title: Sr. Assoc Athletic Director | | Inctitution | <u> </u> | | | | | |
| Title: Sr. Assoc Athletic Director Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 158,764 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources S 11,236 Athletic Foundation Salary Reimb | H | institution. | Offiversity of Arkansas - | | | | | |
| Base Salary Salary within the Line-Item Maximum for 2014-15 Salary Funds Used to pay above Line-Item (up to 25% of LIM) | 2 | Employee Name: | Freet, Christopher/John | | | | | |
| Base Salary Salary within the Line-Item Maximum for 2014-15 Salary Funds Used to pay above Line-Item (up to 25% of LIM) | 3 | Title: | Sr. Assoc Athletic Director | | | | | |
| Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) | 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 158,764 | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 11,236 Athletic Foundation Salary Reimb | 5 | | | | | | | |
| Retirement Match | 6 | | | | | | | |
| Benefits Provided to All Full-Time Employees Pacific Provided Provided Insurance Pacific Provided P | 7 | | Remaining Salary from other Sources | | | \$ 11,236 | | Athletic Foundation Salary Reimb |
| 9 Retirement Match | 8 | | Total Base Salary | \$ | 158,764 | \$ 11,236 | \$ 170,000 | |
| 9 Retirement Match | | | | | | | | |
| Health Insurance \$ 7,898 \$ 594 \$ 8,492 Athletic Foundation Salary Reimb 11 Life Insurance \$ 85 \$ 6 \$ 91 Athletic Foundation Salary Reimb 12 Social Security Match \$ 10,639 \$ 801 \$ 11,440 Athletic Foundation Salary Reimb 13 Unemployment Insurance \$ 140 \$ 111 \$ 150 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 34 \$ 3 \$ 37 Athletic Foundation Salary Reimb 15 Car Provided or Car Allowance \$ 4,978 \$ 4,978 Athletic Foundation Salary Reimb 16 House(s) Provided or Housing Allowance \$ 4,978 \$ 4,978 Athletic Foundation Salary Reimb 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 19 Special Bonuses Texas Bowl Additional Compensation \$ 7,083 \$ 7,083 \$ 7,083 RAZORBACK FOUNDATION - Taxable 10 Dues (Country Club, Civic Clubs, etc.) \$ 921 \$ 921 taxable club dues 16 Insurance Premiums \$ 333 \$ 333 taxable moving expense 17 Deferred Compensation \$ 1,613 Qualified moving expense 18 Annual Bonus \$ 7,083 \$ 333 \$ 333 taxable moving expense 19 Special Bonuses Texas Bowl Additional Compensation \$ 9,21 \$ 921 taxable club dues 20 Other Compensation \$ 1,613 Qualified moving expense 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 921 \$ 921 taxable club dues 22 Total Compensation \$ 1,613 Qualified moving expense | | Benefits Provided | to All Full-Time Employees | | | | | |
| 11 Life Insurance | 9 | Retirement Match | | \$ | 11,168 | \$ 841 | \$ 12,009 | Athletic Foundation Salary Reimb |
| 12 Social Security Match \$ 10,639 \$ 801 \$ 11,440 Athletic Foundation Salary Reimb 13 Unemployment Insurance \$ 140 \$ 11 \$ 150 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 34 \$ 3 \$ 37 Athletic Foundation Salary Reimb Special Benefits NOT Provided All Employees Salary Reimb | 10 | Health Insurance | | \$ | 7,898 | \$ 594 | \$ 8,492 | Athletic Foundation Salary Reimb |
| 13 Unemployment Insurance \$ 140 \$ 11 \$ 150 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 34 \$ 3 \$ 37 Athletic Foundation Salary Reimb Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 4,978 \$ 4,978 Athletic Foundation Salary Reimb 16 House(s) Provided or Housing Allowance \$ \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ 7,083 \$ 7,083 RAZORBACK FOUNDATION - Taxable 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 921 \$ 921 taxable club dues Explain: \$ 1,613 1613 Qualified moving expense 23 Total Compensation \$ 196,659 \$ 28,419 \$ 217,147 | 11 | Life Insurance | | \$ | 85 | \$ 6 | \$ 91 | Athletic Foundation Salary Reimb |
| 13 Unemployment Insurance \$ 140 \$ 11 \$ 150 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 34 \$ 3 \$ 37 Athletic Foundation Salary Reimb Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 4,978 \$ 4,978 Athletic Foundation Salary Reimb 16 House(s) Provided or Housing Allowance \$ \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ 7,083 \$ 7,083 RAZORBACK FOUNDATION - Taxable 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 921 \$ 921 taxable club dues Explain: \$ 1,613 1613 Qualified moving expense 23 Total Compensation \$ 196,659 \$ 28,419 \$ 217,147 | 12 | Social Security Match | | \$ | 10,639 | \$ 801 | \$ 11,440 | Athletic Foundation Salary Reimb |
| 14 Long-Term Disability Insurance \$ 34 \$ 3 \$ 37 Athletic Foundation Salary Reimb | 13 | Unemployment Insurar | nce | \$ | | \$ 11 | | |
| 15 Car Provided or Car Allowance \$ 4,978 \$ 4,978 Athletic Foundation Salary Reimb | 14 | Long-Term Disability Ir | nsurance | \$ | 34 | \$ 3 | \$ 37 | Athletic Foundation Salary Reimb |
| 15 Car Provided or Car Allowance \$ 4,978 \$ 4,978 Athletic Foundation Salary Reimb | | | | | | | | |
| 15 Car Provided or Car Allowance \$ 4,978 \$ 4,978 Athletic Foundation Salary Reimb | | Special Benefits N | NOT Provided All Employees | | | | | |
| 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses Texas Bowl Additional Compensation 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 196,659 \$ 28,419 \$ 217,147 | 15 | | | | | \$ 4,978 | \$ 4,978 | Athletic Foundation Salary Reimb |
| 18 Annual Bonus \$ - 19 Special Bonuses Texas Bowl Additional Compensation \$ 7,083 \$ 7,083 RAZORBACK FOUNDATION - Taxable 20 Additional Life Insurance Premiums \$ - taxable club dues 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 921 \$ 921 taxable club dues 22 Other Compensation \$ 333 \$ 333 taxable moving expense Explain: \$ 1,613 1613 Qualified moving expense 23 Total Compensation \$ 196,659 \$ 28,419 \$ 217,147 | 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 19 Special Bonuses Texas Bowl Additional Compensation \$ 7,083 \$ 7,083 RAZORBACK FOUNDATION - Taxable 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 921 \$ 921 taxable club dues 22 Other Compensation \$ 333 \$ 333 taxable moving expense Explain: \$ 1,613 1613 Qualified moving expense 23 Total Compensation \$ 196,659 \$ 28,419 \$ 217,147 | 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 20 Additional Life Insurance Premiums \$ - | | | | | | | Ψ | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 921 \$ 921 taxable club dues 22 Other Compensation \$ 333 \$ 333 taxable moving expense Explain: \$ 1,613 1613 Qualified moving expense 23 Total Compensation \$ 196,659 \$ 28,419 \$ 217,147 | | | | | | \$ 7,083 | \$ 7,083 | RAZORBACK FOUNDATION - Taxable |
| 22 Other Compensation \$ 333 \$ 333 taxable moving expense Explain: \$ 1,613 1613 Qualified moving expense 23 Total Compensation \$ 196,659 \$ 28,419 \$ 217,147 | 20 | | | | | | · · | |
| Explain: \$ 1,613 1613 Qualified moving expense 23 Total Compensation \$ 196,659 \$ 28,419 \$ 217,147 | 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | | |
| 23 Total Compensation \$ 196,659 \$ 28,419 \$ 217,147 | 22 | | | | | | | |
| | | Explain: | | | | \$ 1,613 | 1613 | Qualified moving expense |
| | - | | | | | | | |
| | 1 | ł | | | | | | |
| | 23 | Total Compensation | | \$ | 196,659 | \$ 28,419 | \$ 217,147 | |
| | | | on Annual Accumulation but NOT Paid | · | , | | , , , , , , | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| No. | | · | | | | | |
|----------|--|--|----------|-------------------|---------------|--------------|--|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Gaber, Sharon/L. ** | | | | | |
| 3 | Title: | Vice Chancellor/Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ \$ | 211,474 52,869 | | | |
| 6 | - | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | Ф | 52,669 | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 38,770 | | Foundation -Executive Salary Supplements |
| 8 | | Total Base Salary | \$ | 264,343 | | | |
| | | • | · | , | , | , | |
| | | to All Full-Time Employees | | | | | |
| _ | Retirement Match | | \$ | 20,975 | | | Foundation -Executive Salary Supplements |
| | Health Insurance | | \$ | - , | \$ 850 | * -,- | Foundation -Executive Salary Supplements |
| | Life Insurance | | \$ | 102 | * | | Foundation -Executive Salary Supplements |
| | Social Security Match | | \$ | 10,022 | | + ' - ' | Foundation -Executive Salary Supplements |
| | Unemployment Insurar | | \$ | 250 | • | | Foundation -Executive Salary Supplements |
| 14 | Long-Term Disability Ir | nsurance | \$ | 40 | \$ 6 | \$ 46 | Foundation -Executive Salary Supplements |
| - | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | \$ 11,091 | \$ 11,091 | Fayetteville - U of A Foundation |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insura | ance Promiume | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | , | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 301,423 | \$ 55,401 | \$ 356,824 | |
| | | ion Annual Accumulation but NOT Paid | Ť | , | , 22,101 | , :::,02: | |
| | ca componioud | | | | | 1 | |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Terminated 06/02/2015

| | | r iscai 2013 Administrator s Compenso | | , • , | , | | |
|----------|----------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Gahagans, Stephen | | | | | |
| 3 | Title: | Director of University Police | | | | | |
| H | Base Salary: | Director of Offiversity Folice | | | | | |
| 4 | base Salal y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,772 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,772 | \$ - | \$ 100,772 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,137 | | \$ 10,137 | |
| | Health Insurance | | \$ | 6,512 | | \$ 6,512 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,034 | | \$ 9,034 | |
| | Unemployment Insurar | | \$ | 121 | | \$ 121 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 600 | \$ - | \$ 600 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| L | | | | | | | |
| L | | | | | | | |
| 23 | Total Compensation | | \$ | 127,339 | \$ - | \$ 127,339 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No. 479/575-5351

| _ | | • | T Car | | | | |
|----------|-------------------------|--|----------|-----------|----------------------|------------|-------------------------|
| 9 | | | | | | | |
| <u>e</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | , | | | | | |
| 2 | Employee Name: | Gattis, Carol/Schubert | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| F | Base Salary: | | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 163,563 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | . 00,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 163,563 | \$ - | \$ 163,563 | |
| Ť | | ···· ··· · · · · · · · · · · · · · · · | T | | * | , | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 16,356 | | \$ 16,356 | _ |
| 10 | Health Insurance | | \$ | 3,431 | | \$ 3,431 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 9,689 | | \$ 9,689 | |
| | Unemployment Insurar | | \$ | 159 | | \$ 159 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| <u> </u> | | | | | | | |
| - | T (10 | | | 100.00: | • | Φ (22.25) | |
| | Total Compensation | | \$ | 193,361 | ኔ - | \$ 193,361 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | r: Barbara Abercrombie Phone No. 479/575-5 | 351 | | | | |

| | | 1 100ai 2010 Administrator o compensar | | - 7 | ì | | | |
|----------|-------------------------|--|-----------|-----------|--------------|-------------|-----------|---|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Fund | s | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Gearhart, G. David/ | | | | | | |
| 3 | Title: | Chancellor | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 283,250 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 55,760 | | _ | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 339,010 | \$ | - \$ | 339,010 | |
| - | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 34,478 | | \$ | 34,478 | |
| | Health Insurance | | \$ | 7,811 | | \$ | 7,811 | |
| | Life Insurance | | \$ | 117 | | \$ | 117 | |
| | Social Security Match | | \$ | 12,232 | | \$ | 12,232 | |
| | Unemployment Insurar | | \$ | 337 46 | | \$ | 337 46 | |
| 14 | Long-Term Disability In | isurance | Ф | 40 | | Ф | 40 | |
| | Special Benefits N | IOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | 5 \$ | 666 | Taxable value of University Car |
| | House(s) Provided or | | | | \$ 22,43 | 9 \$ | 22,439 | Non-taxable value of Chancellor's house |
| | | on Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | Career Service | \$ | 700 | | \$ | 700 | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | \$ 3,16 | 1 \$ | 3,161 | UA FOUNDATION - Taxable |
| 22 | Other Compensation | | | | | \$ | - | |
| 1 | Explain: | | | | | | | |
| 1 | | | | | | | | |
| 1 | | | | | | | | |
| 23 | Total Compensation | | \$ | 394,731 | \$ 26,26 | 3 \$ | 420,997 | |
| 24 | | on Annual Accumulation but NOT Paid | | | \$ 225,00 | | • | UA Foundation |
| _ | 0 | Barbara Abercrombie Phone No. 470/575. | 5054 | | | | | |

Survey completed by:Barbara AbercrombiePhone No.479/575-5351

| | 1 | 1 130ai 2010 Administrator 3 Compensatio | | - , | | | | |
|----------|------------------------------|--|-----|----------|-------------|-----|------------|----------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Fur | nds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| - | | | | | | | | |
| 2 | Employee Name: | Geopfert, Travis/J. | | | | | | |
| 3 | Title: | Asst Track Coach | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 76,667 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 25,0 | 083 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 76,667 | | 083 | \$ 101,750 | |
| Ĕ | i | Total Base Galary | Ψ | 10,001 | Ψ 20,0 | 000 | Ψ 101,700 | |
| Н | Renefite Provided | to All Full-Time Employees | | | | | | |
| ٩ | Retirement Match | to All 1 dil-1 line Employees | \$ | 7,631 | \$ 2.5 | 544 | \$ 10.175 | Athletic Foundation Salary Reimb |
| _ | Health Insurance | | \$ | 8,242 | | 747 | | Athletic Foundation Salary Reimb |
| | Life Insurance | | \$ | 88 | | 29 | | Athletic Foundation Salary Reimb |
| | Social Security Match | | \$ | 6,392 | T | 131 | | Athletic Foundation Salary Reimb |
| | Unemployment Insurar | nce | \$ | 83 | \$ | 28 | | Athletic Foundation Salary Reimb |
| _ | Long-Term Disability In | | \$ | 35 | \$ | 12 | | Athletic Foundation Salary Reimb |
| | , | | | | | | | , |
| | Special Benefits N | IOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | | \$ - | |
| 17 | Deferred Compensation | on Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | , , | | | | | \$ - | |
| 19 | Special Bonuses | Men's Indoor T&F, Men's Outdoor T & F-NCAA 3rd place | | | \$ 12,7 | 718 | \$ 12,718 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | | \$ - | |
| | Club Dues (Country C | | | | | | \$ - | |
| 22 | Other Compensation | | | | | | \$ - | |
| | Explain: | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 99,137 | \$ 45,2 | 291 | \$ 144,428 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | | |
| _ | • | | | | | _ | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscar 2013 Administrator s Compensat | | - | | | |
|----------|---|--|----------|----------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Gunderman, Gary/L. | | | | | |
| 3 | Title: | Dir Of Institutional Research | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,588 | | | |
| \1 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,588 | \$ - | \$ 100,588 | |
| - | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 5,002 | | \$ 5,002 | |
| | Health Insurance | | \$ | 6,512 | | \$ 6,512 | |
| | Life Insurance Social Security Match | | \$ \$ | 9,376 | | \$ 117 \$ 9,376 | |
| | Unemployment Insurar | 200 | \$ | 9,376 | | \$ 9,376 \$ 96 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| H | Long Tomi Disability II | iouranico | Ψ | 40 | | Ψ | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | Ī | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| 1 | | | | | | | |
| 22 | Total Compensation | | ¢ | 122,437 | ¢ | \$ 122,437 | |
| | | on Annual Accumulation but NOT Paid | \$ | 122,437 | φ - | φ 122,437 | |
| 24 | • | | | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575- | 5351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| ö | | | <u> </u> | | | | | |
|----------|------------------------|--|----------|----------|-----------|-------------|----------------------|------------------------------------|
| Line No. | | | | | | | | |
| Lin | | Salaries of \$100,000 or More | Pub | ic Funds | Privat | te Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | FI Name | Hala Oalbartt | | | | | | |
| | Employee Name: | Hale, Colby/ ** | | | | | | |
| 3 | Title: | Head Soccer Coach | | | | | | |
| L. | Base Salary: | | | 11000 | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,287 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 14,713 | | Athletic Foundation Salary Reimb |
| , 8 | | Total Base Salary | \$ | 110,287 | | 14,713 | \$ 125,000 | · · |
| F 3 | | Total Bass Galai y | Ψ | 110,201 | Ψ | 17,113 | Ψ 120,000 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 11,000 | \$ | 1,500 | \$ 12.500 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 9,670 | \$ | 1,319 | | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 103 | \$ | 14 | | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 8,225 | | 1,122 | - | Athletic Foundation Salary Reimb |
| | Unemployment Insura | | \$ | 128 | | 18 | | Athletic Foundation Salary Reimb |
| | Long-Term Disability I | | \$ | 40 | | 6 | | Athletic Foundation Salary Reimb |
| | <u> </u> | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | \$ | 2,171 | \$ 2.171 | Taxable value of Dealer loaned car |
| | | or Housing Allowance | | | | -, | \$ | |
| 17 | Deferred Compensat | tion Actually Paid During Fiscal Year | | | i e | | \$. | |
| 18 | Annual Bonus | | | | | | \$ - | |
| | Special Bonuses | Soccer-2014 NCAA Final 16- | | | \$ | 10,417 | | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insur | | | | | | \$ | |
| | | Club, Civic Clubs, etc.) | | | \$ | 1,105 | \$ 1,105 | taxable club dues |
| 22 | Other Compensation | | | | Φ. | 4.050 | \$ 4.050 | DAZODDACK FOLINDATION T |
| 1 | Explain: | Academic Progess Incentive Soccer Athletic extra Comp per contract - Revenue from Nike & IMG sponsorship | ¢ | E 000 | \$ | 1,250 | \$ 1,250 \$ 5,000 | RAZORBACK FOUNDATION - Taxable |
| - | | agreements. | Ф | 5,000 | | | φ 5,000 | |
| 1 | | agroomonio. | | | | | | |
| 23 | Total Compensation | | \$ | 144,455 | \$ | 33,633 | \$ 178,088 | |
| 24 | | tion Annual Accumulation but NOT Paid | Ψ | 177,700 | Ψ | 00,000 | Ψ 170,000 | |
| | | y: Barbara Abercrombie Phone No. 479/575-535 | 1 | | ** L1:- | ed 01/20/20 | 15 | |
| | Survey completed by | y: Darivara Abertronible Phone No. 479/575-535 | l | | - Hir | eu 01/20/20 | 010 | |

| Line No. | | | | | | | |
|----------|-------------------------------------|--|-----|-----------|-----------------|------------------|----------------------------------|
| Line | | Salaries of \$100,000 or More | Puk | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Hamilton, Clayton/E. | | | | | |
| | Title: | Sr. Assoc Athletic Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 158,764 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 5,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | A 47.405 | | MILE 5 16 01 B: 1 |
| <u>_</u> | | Remaining Salary from other Sources | _ | 400 704 | \$ 17,105 | # 400,000 | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 163,764 | \$ 17,105 | \$ 180,869 | |
| | Renefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | Tto All I dil-Time Employees | \$ | 16,327 | \$ 1,760 | \$ 18.087 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 9,920 | \$ 1,069 | \$ 10,989 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 106 | \$ 11 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 9,041 | \$ 975 | \$ 10,016 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | nce | \$ | 168 | \$ 18 | \$ 186 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | nsurance | \$ | 42 | \$ 4 | \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | Deferred Compensati Annual Bonus | ion Actually Paid During Fiscal Year | - | | | \$ - \$ - | |
| | Special Bonuses | Texas Bowl Additional Compensation | + | | \$ 7,328 | 7 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | - | | Ψ 1,320 | \$ - | TO LONDACION - TAXABLE |
| | | Club, Civic Clubs, etc.) | | | \$ 1,105 | \$ 1,105 | taxable club dues |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | \$ - | |
| | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 199,368 | \$ 29,375 | \$ 228,743 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| <u> </u> | 0 | | | " | • | | |

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351

| è | | | | - | | | | | |
|----------|--|--|----|------------|----------|--------------|----|---------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pu | blic Funds | Priv | ate Funds | | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | | |
| 2 | Employee Name: | Hargreaves, Vernon/Gustave ** | | | | | | | |
| 3 | Title: | Asst Football Coach | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | <u> </u> | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,245 | | | | | |
| 15 | 2 | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | - | | | | | | |
| ° | 2 | Remaining Salary from other Sources | | | \$ | 140.755 | | | Athletic Foundation Salary Reimb |
| <u></u> | 1 | Total Base Salary | \$ | 134,245 | | 140,755 | \$ | 275,000 | Athletic Foundation Salary Reimb |
| F | 1 | Total Base Galary | Ψ | 104,240 | Ψ | 140,700 | Ψ | 270,000 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 5,823 | \$ | 6,104 | \$ | 11,927 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 2,469 | \$ | 2,589 | \$ | 5,058 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 16 | \$ | 16 | \$ | 32 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 4,469 | \$ | 4,685 | \$ | 9,154 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | nce | \$ | 61 | \$ | 64 | \$ | | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | surance | \$ | 7 | \$ | 8 | \$ | 15 | Athletic Foundation Salary Reimb |
| | Special Benefits N | NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car A | Allowance | | | \$ | 7,319 | \$ | 7,319 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | | | \$ | - | |
| | | on Actually Paid During Fiscal Year | | | | | \$ | - | |
| | Annual Bonus | | | | | | \$ | | |
| | Special Bonuses Additional Life Insura | noo Dramitumo | - | | | | \$ | - | |
| | Club Dues (Country (| | | | | | \$ | - | |
| | Other Compensation | oran, orang orang, etc., | | | \$ | 479 | - | 479 | Taxable moving expenses |
| f | Explain: | | | | <u> </u> | .73 | Ψ | 110 | . a.a.a.aoving expended |
| | | | | | | | | | |
| | - | | | | | | | | |
| 23 | Total Compensation | | \$ | 147,090 | \$ | 162,019 | \$ | 309,109 | |
| | | on Annual Accumulation but NOT Paid | | , | | , | | , | |
| _ | | Daybaya Abayayayahia Bu A70/575 505 | | | | . 104/00/004 | | | |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 **Hired 01/20/2015 actually paid \$123,958

| Salaries of \$100,000 or More Institution: University of Arkansas - | Pt | uhlic Funds | . | | |
|--|----|---------------|---------------|--------------|----------------------------------|
| 1 Institution: University of Arkansas - | | abile i alias | Private Funds | Total | Source of Private Funds |
| | | | | | |
| | | | | | |
| 2 Employee Name: Harris, Jim/ | | | | | |
| 3 Title: Director Of Deferred Giving | | | | | |
| Base Salary: | | | | | |
| Salary within the Line-Item Maximum for 2014-15 | \$ | 127,143 | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 Remaining Salary from other Sources | | | \$ 34,567 | | Fayetteville - U of A Foundation |
| 8 Total Base Salary | \$ | 127,143 | \$ 34,567 | \$ 161,710 | |
| H ₂ = 0, 2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, | | | | | |
| Benefits Provided to All Full-Time Employees | | 10.000 | A | A | |
| 9 Retirement Match | \$ | 12,822 | | | Fayetteville - U of A Foundation |
| 10 Health Insurance | \$ | 8,681 | | | Fayetteville - U of A Foundation |
| 11 Life Insurance | \$ | 92 | | | Fayetteville - U of A Foundation |
| 12 Social Security Match | \$ | 7,590 | | | Fayetteville - U of A Foundation |
| 13 Unemployment Insurance | \$ | 123 | • | | Fayetteville - U of A Foundation |
| 14 Long-Term Disability Insurance | \$ | 36 | \$ 10 | \$ 46 | Fayetteville - U of A Foundation |
| | | | | | |
| Special Benefits NOT Provided All Employees | | | | | |
| 15 Car Provided or Car Allowance | | | | \$ - | |
| 16 House(s) Provided or Housing Allowance | | | | \$ - | |
| 17 Deferred Compensation Actually Paid During Fiscal Year | | | | \$ - | |
| 18 Annual Bonus | | | | \$ - | |
| 19 Special Bonuses 20 Additional Life Insurance Premiums | | | | \$ - \$ - | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 Other Compensation | | | | \$ - | |
| Explain: | | | | * | |
| | | | | | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | \$ | 156,487 | \$ 42,369 | \$ 198,856 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | i iscai 2013 Administrator s Compensation | - | <u> </u> | _ | | | | |
|----------|---------------------------------|---|--------------|-----------|----------|-----------|----|---------|----------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priv | ate Funds | To | otal | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | | |
| | | | | | | | | | |
| 2 | Employee Name: | Harter, Lance/L. | | | | | | | |
| 3 | Title: | Head Track Coach | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,287 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| 7 | | Remaining Salary from other Sources | _ | 11222 | \$ | 51,679 | 4 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 110,287 | \$ | 51,679 | \$ | 161,966 | |
| \vdash | Popolito Broyided | to All Full Time Employees | | | | | | | |
| | Retirement Match | to All Full-Time Employees | ¢ | 11,083 | ¢ | 5,194 | \$ | 16 277 | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | | | | \$ | | |
| | Life Insurance | | | 7,482 | | 3,507 | * | | Athletic Foundation Salary Reimb |
| | | | \$ | 80 | \$ | | \$ | | Athletic Foundation Salary Reimb |
| | Social Security Match | | \$ | 7,480 | \$ | -, | \$ | | Athletic Foundation Salary Reimb |
| | Unemployment Insurar | | \$ | 171 | • | 00 | \$ | | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | surance | \$ | 31 | \$ | 15 | \$ | 46 | Athletic Foundation Salary Reimb |
| - | | | | | | | | | |
| | _ | IOT Provided All Employees | | | | | , | | |
| | Car Provided or Car A | | | | \$ | 8,400 | \$ | 8,400 | Athletic Foundation Salary Reimb |
| | House(s) Provided or | | | | | | \$ | - | |
| | | on Actually Paid During Fiscal Year | | | | | \$ | - | |
| | Annual Bonus Special Bonuses | Women's Indoor & Outdoor T&F:SEC Champ &Women's Cross Country - SEC tourney | | | \$ | 59,381 | \$ | FO 204 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | φ | 39,361 | \$ | 39,361 | RAZORBACK FOUNDATION - Taxable |
| | | Club, Civic Clubs, etc.) | | | \$ | 944 | \$ | 944 | RAZORBACK FOUNDATION - Taxable |
| | Other Compensation | Athletic extra Comp per contract - Revenue from Nike & IMG | \$ | 20,000 | \$ | - | \$ | 20,000 | |
| | Explain: | sponsorship agreements | | -, | <u> </u> | | \$ | - | |
| | | 1 . 1 . 0 | | | | | \$ | - | |
| | | | | | | | | | |
| | | | | | | | | | |
| 23 | Total Compensation | | \$ | 156,614 | \$ | 132,743 | \$ | 289,357 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | | | |
| | | Devices Abovernable | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscar 2015 Administrator s compensatio | our | , • , | | | |
|----------|-------------------------|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Harwood-Rom, Melissa/ | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,742 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 120,742 | \$ - | \$ 120,742 | |
| | | | | | | | |
| | Benefits Provided | l to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 6,077 | | \$ 6,077 | |
| | Health Insurance | | \$ | 6,542 | | \$ 6,542 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,918 | | \$ 8,918 | |
| | Unemployment Insurar | | \$ | 119 | | \$ 119 | |
| 14 | Long-Term Disability Ir | surance | \$ | 46 | | \$ 46 | |
| _ | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | • | 500 | | \$ - | |
| 22 | Other Compensation | 2015 Outstanding Team Award Winner Staff Senate Award | \$ | 500 | | \$ 500 | |
| 1 | Explain: | | | | | | |
| \vdash | | | - | | | | |
| 1 | | | | | | | |
| 22 | Total Compensation | | \$ | 143,861 | ¢ | \$ 143,861 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 140,001 | Ψ - | Ψ 145,001 | |
| 24 | | | | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575-538 | 1 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | riscai zurs Administrator s Compensa | | , | , | | |
|--------------|-------------------------|--|-------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | , | | | | | |
| 2 | Employee Name: | Hashbarger, Jim/L. | | | | | |
| 3 | Title: | Business Manager | | | | | |
| | Base Salary: | Ü | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 103,973 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 103,973 | \$ - | \$ 103,973 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 5,229 | | \$ 5,229 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,579 | | \$ 7,579 | |
| | Unemployment Insurar | | \$ | 99 | | \$ 99 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| \vdash | | | | | | | |
| \mathbf{I} | | | | | | | |
| 23 | Total Compensation | | \$ | 125,453 | \$ - | \$ 125,453 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 120,400 | Ψ - | Ψ 120,400 | |
| 24 | | | 5054 | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575 | -5351 | | - | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

| | | r iscai zo is Administrator s compensar | | . • , | | | |
|--------------|-------------------------|--|-----|-----------|---|------------------|----------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | , | | | | | |
| 2 | Employee Name: | Hatch, Byron/ | | | | | |
| 3 | Title: | Assoc Dir Of Athletics | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 112,476 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | | | |
| | | Total Base Salary | \$ | 112,476 | 0 | \$ 112,476 | |
| - | | Total base Salary | Φ | 112,470 | U | Φ 112,476 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,248 | | \$ 11,248 | |
| 10 | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,847 | | \$ 8,847 | |
| | Unemployment Insurar | | \$ | 116 | | \$ 116 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service payment | \$ | 588 | \$ 12 | | Athletic Foundation Salary Reimb |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ 4,687 | \$ 4,687 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 1,105 | \$ 1,105 | taxable club dues |
| 22 | Other Compensation | _ | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 144,427 | \$ 5,804 | \$ 150,231 | |
| 24 | | on Annual Accumulation but NOT Paid | | , | , | , | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| No. | | • | | | | | |
|--------------|------------------------------|--|-----|-----------|---------------|------------|----------------------------------|
| e N | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Hegarty, Michael/P | | | | | |
| 3 | Title: | Head Tennis Coach | | | | | |
| L. | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,287 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 2,020 | | Athletic Foundation Salary Reimb |
| ' | | Total Base Salary | \$ | 110,287 | | \$ 112,307 | Athletic Foundation Salary Reimb |
| 0 | | Total base Salary | φ | 110,207 | φ 2,020 | φ 112,307 | |
| | Renefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | TO THE THIRD EMPLOYOUS | \$ | 11,088 | \$ 203 | \$ 11,291 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 10,850 | | | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 115 | \$ 2 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 8,515 | \$ 156 | \$ 8,671 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insura | nce | \$ | 111 | \$ 2 | \$ 113 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | nsurance | \$ | 45 | \$ 1 | \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| _ | Car Provided or Car / | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ance Promiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 1,105 | , , | taxable club dues |
| | Other Compensation | | | | \$ 2,500 | | RAZORBACK FOUNDATION - Taxable |
| | Explain: | Academic Progress incentive | | | \$ 1,000 | | RAZORBACK FOUNDATION - Taxable |
| | | - | | | | | |
| | | | | | | | |
| _ | | | | 111 0:: | | 440 :== | |
| | Total Compensation | | \$ | 141,011 | \$ 7,188 | \$ 148,199 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| No. | | | | | | | |
|----------|-------------------------|--|--------|---------|---------------|------------|--------------------------------|
| Line No. | | Salaries of \$100,000 or More | Public | Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Hendrix, W./Dan | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 154,562 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 154,562 | \$ - | \$ 154,562 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 7,758 | | \$ 7,758 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 9,503 | | \$ 9,503 | |
| 13 | Unemployment Insura | nce | \$ | 150 | | \$ 150 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | _ | \$ - | |
| | Annual Bonus | Career Service | _ | | \$ 600 | | Fayetteville-U of A Foundation |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ance Premiums Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | + | | | \$ - | |
| | Explain: | | 1 | | | Ψ | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 179,946 | \$ 600 | \$ 180,546 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 113,340 | ψ 000 | ψ 100,540 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | Salaries of \$100,000 or More | Puk | lic Funds | Private | e Funds | To | otal | Source of Private Funds |
|--|--|-----|-----------|---------|---------|-----|---------|------------------------------------|
| 1 Institution: | University of Arkansas - | | | | | | | |
| 2 Employee Name: | Herbert, Ben ** | | | | | | | |
| 3 Title: | Head Strength & Cond. Coach | | | | | | | |
| Base Salary: | <u>-</u> | | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,287 | | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| 7 | Remaining Salary from other Sources | | | \$ | 219,713 | | | Athletic Foundation Salary Reimb |
| 8 | Total Base Salary | \$ | 110,287 | \$ | 219,713 | \$ | 330,000 | |
| Benefits Provid | ded to All Full-Time Employees | | | | | | | |
| 9 Retirement Match | ded to All I dil-Time Employees | \$ | 9,190 | \$ | 18,310 | \$ | 27.500 | Athletic Foundation Salary Reimb |
| Health Insurance | | \$ | 3,673 | \$ | 7,316 | \$ | | Athletic Foundation Salary Reimb |
| 1 Life Insurance | | \$ | 39 | | 78 | \$ | | Athletic Foundation Salary Reimb |
| 2 Social Security Mat | ch | \$ | 4,085 | | | \$ | | Athletic Foundation Salary Reimb |
| 3 Unemployment Ins | urance | \$ | 112 | | 224 | \$ | 336 | Athletic Foundation Salary Reimb |
| 4 Long-Term Disabili | ty Insurance | \$ | 15 | \$ | 31 | \$ | 46 | Athletic Foundation Salary Reimb |
| | s NOT Provided All Employees | | | | | | | |
| 5 Car Provided or C | | | | \$ | 9,834 | | 9,834 | Taxable value of Dealer loaned car |
| 6 House(s) Provided | d or Housing Allowance | | | | | \$ | - | |
| 7 Deferred Compens | sation Actually Paid During Fiscal Year | | | | | \$ | - | |
| 8 Annual Bonus 9 Special Bonuses | Texas Bowl Additional Compensation | | | \$ | 12,500 | \$ | 10.500 | RAZORBACK FOUNDATION - Taxa |
| 9 Special Bonuses 0 Additional Life Ins | | | | Φ | 12,500 | Φ Φ | 12,500 | RAZURBACK FUUNDATION - Taxa |
| | try Club, Civic Clubs, etc.) | | | \$ | 1,105 | \$ | 1.105 | taxable club dues |
| 2 Other Compensat | | i i | | * | 1,100 | \$ | - | Carlado Guada |
| Explain: | | | | | | | | |
| | | | | _ | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 3 Total Compensati | | \$ | 127,401 | \$ | 277,248 | \$ | 404,649 | |
| 4 Deferred Compen | sation Annual Accumulation but NOT Paid | | | | | | | |

Associate Vice Chancellor for Administration

| | | 1 local 2010 / allillinotiator o componication | | | | | |
|------|------------------------------|--|------|-----------|----------------|-----------------|--------------------------|
| Š. | | | | | | | |
| Line | | Salaries of \$100,000 or More | Dubl | io Eundo | Private Funds | Total | Source of Private Funds |
| 그 | | Salaries of \$100,000 of More | Pubi | ic Funds | Frivate Fullus | Total | Source of Private Pullus |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Hill, Bryan/ | | | | | |
| 3 | Title: | Asst Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,983 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 106,983 | \$ - | \$ 106,983 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 6,697 | | \$ 6,697 | |
| | Health Insurance | | \$ | 3,431 | | \$ 3,431 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,026 | | \$ 8,026 | |
| | Unemployment Insuran | | \$ | 105 46 | | \$ 105 \$ 46 | |
| 14 | Long-Term Disability In | surance | Ф | 46 | | \$ 46 | |
| | Special Panelite N | IOT Provided All Employees | | | | | |
| 4.5 | Car Provided or Car A | | | | | ¢ | |
| | | | | | | \$ - | |
| 16 | House(s) Provided or | nousing Allowance on Actually Paid During Fiscal Year | - | | | \$ - \$ - | |
| 1/ | Annual Bonus | UII ACLUAITY FAIN DUTING FISCAL TEAL | 1 | | | \$ - | |
| | Special Bonuses | | + | | | \$ - | |
| | Additional Life Insura | nce Premiums | | | | \$ - | |
| | Club Dues (Country (| | 1 | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | _ | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 125,405 | \$ - | \$ 125,405 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

479/575-5351

Phone No.

| _ | | r iscai 2013 Administrator s compensat | | <u> </u> | | | |
|----------|--------------------------|--|----------|-----------|---------------|------------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | 1 | | | | | | |
| 2 | Employee Name: | Jackson, Andy/ | | | | | |
| 3 | Title: | Head Tennis Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,287 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | \$ 11,813 | | Athletic Foundation Salary Reimb |
| 8 | 1 | Total Base Salary | \$ | 110,287 | \$ 11,813 | \$ 122,100 | |
| | 1 | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,029 | \$ 1,181 | \$ 12,210 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 3,098 | | \$ 3,430 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | | | | Athletic Foundation Salary Reimb |
| | Social Security Match | | \$ | 8,296 | | | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | ce | \$ | 121 | \$ 13 | | Athletic Foundation Salary Reimb |
| | Long-Term Disability Ins | | \$ | | | | Athletic Foundation Salary Reimb |
| H | Special Benefits N | IOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | \$ 10,750 | \$ 10,750 | Taxable value of Dealer loaned car |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | <u> </u> | | <u> </u> | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | | |
| | Additional Life Insurar | | | | | \$ - | |
| | Club Dues (Country C | | | | | | taxable club dues |
| 22 | Other Compensation | Academic Progess Incentive Men's Tennis | | | \$ 1,000 | \$ 1,000 | RAZORBACK FOUNDATION - Taxable |
| | Explain: | | | | | ļ | |
| \vdash | <u> </u> | | | | | ļ | |
| \vdash | 1 | | | | | | |
| 22 | Total Compensation | | \$ | 132,979 | \$ 26,773 | \$ 159,752 | |
| | | an Annual Accumulation but NOT Baid | Φ | 132,979 | φ 20,113 | φ 159,/5Z | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscai zurs Administrator s compensat | | | | | |
|--------------|-------------------------|--|------|----------|---------------|-------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Jacobs, Laura ** | | | | | |
| 3 | Title: | Assoc V Chan For Advancement | | | | | |
| | Base Salary: | 710000 V Chair For Mavariocinion | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 190,250 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 190,250 | \$ - | \$ 190,250 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 18,785 | | \$ 18,785 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 11,236 | | \$ 11,236 | |
| | Unemployment Insurar | | \$ | 184 | | \$ 184 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| \vdash | Explain: | | | | | \$ - | |
| \mathbf{H} | | | | | | \$ - | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 232,207 | \$ - | \$ 232,207 | |
| | | on Annual Accumulation but NOT Paid | | | · | • | |
| | • | • Rarhara Ahercrombie Phone No. 470/575 | | | | ** 07/01 12/21/1/ | *·-· |

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01-12/31/14 \$174,250

 Associate Vice Chancellor for Administration
 01/01-06/30/15 \$180,250

| Salaries of \$100,000 or More Public Funds Private Funds Institution: University of Arkansas - Employee Name: Jennings, Clay/Jauron ** Title: Asst Football Coach Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 134,245 | Source of Private Funds |
|--|----------------------------------|
| 1 Institution: University of Arkansas - 2 Employee Name: Jennings, Clay/Jauron ** 3 Title: Asst Football Coach Base Salary: Asst Football Coach | |
| 2 Employee Name: Jennings, Clay/Jauron ** 3 Title: Asst Football Coach Base Salary: | |
| 3 Title: Asst Football Coach Base Salary: | |
| Base Salary: | |
| | |
| 4 Salary within the Line-Item Maximum for 2014-15 \$ 134,245 | |
| | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) | |
| 6 UAMS Professional Income Allowance (2.5 multiplier)* | |
| | hletic Foundation Salary Reimb |
| 8 Total Base Salary \$ 134,245 \$ 215,755 \$ 350,000 | |
| | |
| Benefits Provided to All Full-Time Employees | |
| 9 Retirement Match \$ 12,237 \$ 19,663 \$ 31,900 Athle | nletic Foundation Salary Reimb |
| 10 Health Insurance \$ 4,215 \$ 6,774 \$ 10,989 Athle | hletic Foundation Salary Reimb |
| 11 Life Insurance \$ 45 \$ 72 \$ 117 Athle | hletic Foundation Salary Reimb |
| 12 Social Security Match \$ 4,832 \$ 7,765 \$ 12,597 Athle | hletic Foundation Salary Reimb |
| | hletic Foundation Salary Reimb |
| | hletic Foundation Salary Reimb |
| | |
| Special Benefits NOT Provided All Employees | |
| | xable value of Dealer loaned car |
| 16 House(s) Provided or Housing Allowance | Addic value of Bealer loaned cal |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ - | |
| 18 Annual Bonus | |
| | AZORBACK FOUNDATION - Taxable |
| 20 Additional Life Insurance Premiums | Tanabio |
| | AZORBACK FOUNDATION - Taxable |
| 22 Other Compensation \$ - | |
| Explain: | |
| | |
| | |
| | |
| 23 Total Compensation \$ 155,731 \$ 278,877 \$ 434,608 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | |

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** salary changed from \$320,000 to \$350,000 on 01/01/15

| 2 | | | | | | | | |
|-------------------------|---|------|----------|-------|-----------|----|---------|----------------------------------|
| | Salaries of \$100,000 or More | Publ | ic Funds | Priva | ate Funds | | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas - | | | | | | | |
| 2 Employee Name: | Johnson, Christopher/Patrick ** | | | | | | | |
| 3 Title: | Asst Track Coach | | | | | | | |
| Base Salary: | | | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 76,667 | | | | | |
| <u>5</u> | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | | |
| <u>6</u> | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | \$ | 25,341 | | | Athletic Foundation Salary Reimb |
| ' | Total Base Salary | \$ | 76,667 | ~ | 25,341 | • | 102,008 | |
| 5 | Total Base Salary | φ | 70,007 | φ | 25,541 | Ψ | 102,008 | |
| Benefits Provide | ed to All Full-Time Employees | | | | | | | |
| 9 Retirement Match | a to this an inno Employous | \$ | 3,794 | \$ | 1,265 | \$ | 5.059 | Athletic Foundation Salary Reimb |
| Health Insurance | | \$ | 5,858 | | 1,952 | | | Athletic Foundation Salary Reimb |
| 1 Life Insurance | | \$ | 88 | | 29 | | · | Athletic Foundation Salary Reimb |
| 2 Social Security Match | h | \$ | 8,288 | \$ | 2,762 | | 11,050 | Athletic Foundation Salary Reimb |
| 3 Unemployment Insura | ance | \$ | 108 | \$ | 36 | \$ | 144 | Athletic Foundation Salary Reimb |
| 4 Long-Term Disability | Insurance | \$ | 35 | \$ | 11 | \$ | 46 | Athletic Foundation Salary Reimb |
| | NOT Provided All Employees | | | Φ. | 4.000 | Φ. | 4.000 | All Latin Francisco Calcar Paint |
| 5 Car Provided or Car | | | | \$ | 4,200 | \$ | 4,200 | Athletic Foundation Salary Reimb |
| | or Housing Allowance ation Actually Paid During Fiscal Year | | | | | \$ | - | |
| 8 Annual Bonus | Idon Actually Faid During Fiscal Teal | | | | | \$ | | |
| 9 Special Bonuses | Women's Indoor T&F:SEC Championship , 2015 Women's Outdoor T&F: 4th | 1 | | \$ | 40,376 | \$ | 40,376 | RAZORBACK FOUNDATION - Taxable |
| Additional Life Insur | rance Premiums | | | | | \$ | - | |
| | y Club, Civic Clubs, etc.) | | | \$ | 1,105 | \$ | 1,105 | taxable club dues |
| 2 Other Compensation | <u>n</u> | | | | | \$ | - | |
| Explain: | | | | - | | | | |
| + | | | | | | | | |
| 1 | | | | | | | | |
| 3 Total Compensation | n | \$ | 94,838 | \$ | 77,077 | \$ | 171,915 | |
| • | ation Annual Accumulation but NOT Paid | | | | • | | • | |

| | | r iscai 2013 Administrator s Compensati | | · • • | | | |
|----------|--------------------------|--|------|----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Johnson, Florence/ | | | | | |
| 3 | Title: | Director of Residence Life | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 104,932 | | | _ |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 104,932 | \$ - | \$ 104,932 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,573 | | \$ 10,573 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,672 | | \$ 7,672 | |
| 13 | Unemployment Insuran | nce | \$ | 100 | | \$ 100 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | n Branchina | | | | \$ - | |
| | Additional Life Insura | nce Premiums Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Other Compensation | olub, civic ciubs, etc.) | | | | \$ - | |
| 1 | Explain: | | | | | Ψ - | |
| | -Apiani. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 132,050 | \$ - | \$ 132,050 | |
| | | on Annual Accumulation but NOT Paid | | · | | · | |
| | Survey completed by: | | 351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| _ | | 1 local 2010 / allimitor ator o componicatio | | | | | |
|----------|--|--|-----|-----------|----------------|--------------|-------------------------|
| Line No. | | | | | | | |
| ne | | 0-1 | 1 | | D.: -4. E . I. | T. (.) | 0 |
| Ξ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Johnson, Mike | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,713 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 39,790 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 209,503 | \$ - | \$ 209,503 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,294 | | \$ 19,294 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,497 | | \$ 10,497 | |
| | Unemployment Insura | | \$ | 209 | | \$ 209 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | 0 | NOT B | | | | | |
| L. | | NOT Provided All Employees | | | | • | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | 222 | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses Additional Life Insura | an an Drawitten | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 22 | Other Compensation | Glub, Givic Glubs, etc.) | | | | \$ - | |
| | Explain: | | | | | Ψ - | |
| | =xpiuiii | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 248,076 | \$ | \$ 248,076 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| _ | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai 2013 Administrator s Compensati | <u> </u> | | _ | | | |
|----------|-------------------------|--|----------|---------------------------------------|-------|----------|------------|---|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priva | te Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| 2 | Employee Name: | Jones, Eli | | | | | | |
| | Title: | Dean Of Business Administration | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 335,452 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 56,592 | | Uof A Foundation-Walton Endowed Chair - |
| 8 | | Total Base Salary | \$ | 335,452 | \$ | 56,592 | \$ 392,044 | |
| | | | | | | | | |
| | | d to All Full-Time Employees | | | | | | |
| _ | Retirement Match | | \$ | 11,305 | | 1,840 | | Uof A Foundation-Walton Endowed Chair - |
| _ | Health Insurance | | \$ | 6,718 | | 1,093 | | Uof A Foundation-Walton Endowed Chair - |
| | Life Insurance | | \$ | 101 | \$ | 16 | 7 | Uof A Foundation-Walton Endowed Chair - |
| 12 | Social Security Match | | \$ | 11,246 | \$ | 1,831 | | Uof A Foundation-Walton Endowed Chair - |
| 13 | Unemployment Insura | nce | \$ | 336 | \$ | 55 | \$ 391 | Uof A Foundation-Walton Endowed Chair - |
| 14 | Long-Term Disability In | nsurance | \$ | 40 | \$ | 6 | \$ 46 | Uof A Foundation-Walton Endowed Chair - |
| | Special Banafita | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | \$ | 9,000 | \$ 9,000 | Fayetteville - U of A Foundation |
| | House(s) Provided or | | | | Ψ | 3,000 | \$ - | r dyelleville O of A r caridation |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | | | | | \$ - | |
| | | | | | | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | \$ | 1,185 | \$ 1,185 | Fayetteville - U of A Foundation |
| 22 | Other Compensation | | | · · · · · · · · · · · · · · · · · · · | | | \$ - | |
| | Explain: | | | | | | | |
| | | | | | | | | |
| - | | | | | | | | |
| 23 | Total Compensation | | \$ | 365,198 | \$ | 71,618 | \$ 436,816 | |
| | | ion Annual Accumulation but NOT Paid | | | | , | , | |
| _ | | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| Institution: | т. | | 1 130di 2010 Administrator 3 Compensi | | - | | | |
|--|---------|-----------------------|---|------|-----------|---------------|------------|------------------------------------|
| Institution: University of Arkansas - | ine No. | | Salaries of \$100.000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| Employee Name: Jorn, David/A. | | | | | | | | |
| 3 Title: | Ľ | Institution: | University of Arkansas - | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 76,667 \$ 76,667 \$ | | Employee Name: | Jorn, David/A. | | | | | |
| Salary within the Line-Hern Maximum for 2014-15 \$ 76,667 State Funds Used to pay above Line-Hern (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 75,958 Total Base Salary \$ 76,667 \$ 75,958 \$ 152,625 | 3 | Title: | Asst Baseball Coach | | | | | |
| Salary within the Line-Hern Maximum for 2014-15 \$ 76,667 State Funds Used to pay above Line-Hern (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 75,958 Total Base Salary \$ 76,667 \$ 75,958 \$ 152,625 | | Base Salary: | | | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 75,958 Athletic Foundation Salary Reimt | | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 76,667 | | | |
| Remaining Salary from other Sources \$ 75,958 Athletic Foundation Salary Reimbour Foundation Foundation Foundation Salary Reimbour Foundation Foundation Foundation Salary Reimbour Foundation Foundatio | 7 | 5 | | | • | | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 7,702 \$ 7,631 \$ 15,333 Athletic Foundation Salary Reimt Insurance \$ 5,550 \$ 5,500 \$ 11,050 Athletic Foundation Salary Reimt It life Insurance \$ 5,438 \$ 5,438 \$ 10,876 Athletic Foundation Salary Reimt It life Insurance \$ 5,438 \$ 5,438 \$ 10,876 Athletic Foundation Salary Reimt It life Insurance \$ 5,438 \$ 5,438 \$ 10,876 Athletic Foundation Salary Reimt It life Insurance \$ 5,438 \$ 5,438 \$ 10,876 Athletic Foundation Salary Reimt It life Insurance \$ 92 \$ 92 \$ 184 Athletic Foundation Salary Reimt It Long-Term Disability Insurance \$ 92 \$ 92 \$ 184 Athletic Foundation Salary Reimt It Long-Term Disability Insurance \$ 9,143 \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided Or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of It House(s) Provided | - | 6 | | | | | | |
| Benefits Provided to All Full-Time Employees | 7 | 7 | Remaining Salary from other Sources | | | \$ 75,958 | | Athletic Foundation Salary Reimb |
| 9 Retirement Match | - | 3 | Total Base Salary | \$ | 76,667 | \$ 75,958 | \$ 152,625 | |
| 9 Retirement Match | | | | | | | | |
| 10 Health Insurance | | Benefits Provided | to All Full-Time Employees | | | | | |
| 11 Life Insurance \$ 59 \$ 58 \$ 117 Athletic Foundation Salary Reimb 12 Social Security Match \$ 5,438 \$ 5,438 \$ 10,876 Athletic Foundation Salary Reimb 13 Unemployment Insurance \$ 92 \$ 92 \$ 184 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 23 \$ 23 \$ 46 Athletic Foundation Salary Reimb 15 Car Provided or Car Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned or 16 House(s) Provided or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned or 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service Award \$ 343 \$ 357 \$ 700 Athletic Foundation Salary Reimb 19 Special Bonuses 2015 NCAA Baseball Championship-CWS \$ 25,437 \$ 25,437 RAZORBACK FOUNDATION - T 20 Additional Life Insurance Premiums \$ - | 9 | Retirement Match | | \$ | 7,702 | \$ 7,631 | \$ 15,333 | Athletic Foundation Salary Reimb |
| 11 Life Insurance \$ 59 \$ 58 \$ 117 Athletic Foundation Salary Reimt 12 Social Security Match \$ 5,438 \$ 5,438 \$ 10,876 Athletic Foundation Salary Reimt 13 Unemployment Insurance \$ 92 \$ 92 \$ 184 Athletic Foundation Salary Reimt 14 Long-Term Disability Insurance \$ 23 \$ 23 \$ 46 Athletic Foundation Salary Reimt 14 Long-Term Disability Insurance \$ 9,143 \$ 9,143 Taxable value of Dealer Ioaned of Athletic Foundation Salary Reimt 15 Car Provided or Car Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer Ioaned of 16 House(s) Provided or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer Ioaned of 17 Deferred Compensation Actually Paid During Fiscal Year \$ 9,143 \$ 357 \$ 700 Athletic Foundation Salary Reimt 19 Special Bonuses Career Service Award \$ 343 \$ 357 \$ 700 Athletic Foundation Salary Reimt 19 Special Bonuses 2015 NCAA Baseball Championship-CWS \$ 25,437 \$ 25,437 RAZORBACK FOUNDATION - TO 20 Additional Life Insurance Premiums \$ 9 - 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 9 - 10 Club Dues (Country Club, Civic Clubs, etc.) | 10 | Health Insurance | | \$ | 5,550 | \$ 5,500 | \$ 11,050 | Athletic Foundation Salary Reimb |
| 12 Social Security Match \$ 5,438 \$ 5,438 \$ 10,876 Athletic Foundation Salary Reimt 13 Unemployment Insurance \$ 92 \$ 92 \$ 184 Athletic Foundation Salary Reimt 14 Long-Term Disability Insurance \$ 23 \$ 23 \$ 46 Athletic Foundation Salary Reimt Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned or 16 House(s) Provided or Housing Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned or 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service Award \$ 343 \$ 357 \$ 700 Athletic Foundation Salary Reimt 19 Special Bonuses 2015 NCAA Baseball Championship-CWS \$ 25,437 \$ 25,437 RAZORBACK FOUNDATION - T 20 Additional Life Insurance Premiums \$ | 11 | Life Insurance | | \$ | 59 | | | |
| 13 Unemployment Insurance \$ 92 \$ 92 \$ 184 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 23 \$ 23 \$ 46 Athletic Foundation Salary Reimb Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance | 12 | Social Security Match | | \$ | 5.438 | • | | · |
| Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees | | | nce | \$ | | | | |
| Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service Award S 343 \$ 357 \$ 700 Athletic Foundation Salary Reimb 19 Special Bonuses 2015 NCAA Baseball Championship-CWS Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: | | | | \$ | | • | | |
| 15 Car Provided or Car Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service Award \$ 343 \$ 357 \$ 700 Athletic Foundation Salary Reimbour Secondary Seconda | | | | * | | , | | |
| 15 Car Provided or Car Allowance \$ 9,143 \$ 9,143 Taxable value of Dealer loaned of House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service Award \$ 343 \$ 357 \$ 700 Athletic Foundation Salary Reimbour Secondary Seconda | Н | Special Reposits N | IOT Provided All Employees | | | | | |
| 16 House(s) Provided or Housing Allowance | 11 | | | | | ¢ 0.1/13 | ¢ 0.1/13 | Tayable value of Dealer loaned car |
| 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service Award \$ 343 \$ 357 \$ 700 Athletic Foundation Salary Reimble Special Bonuses 2015 NCAA Baseball Championship-CWS \$ 25,437 \$ 25,437 RAZORBACK FOUNDATION - TOWN TOWN TOWN TOWN TOWN TOWN TOWN TOWN | | | | | | ψ 9,143 | | Taxable value of Dealer loaned cal |
| 18 Annual Bonus Career Service Award \$ 343 \$ 357 \$ 700 Athletic Foundation Salary Reimb Special Bonuses 2015 NCAA Baseball Championship-CWS \$ 25,437 \$ 25,437 RAZORBACK FOUNDATION - TO Additional Life Insurance Premiums \$ - 10 Club Dues (Country Club, Civic Clubs, etc.) \$ - 10 Club Dues (Country Club, Civic Club | | | | | | | Ψ | <u> </u> |
| 19 Special Bonuses 2015 NCAA Baseball Championship-CWS \$ 25,437 \$ 25,437 RAZORBACK FOUNDATION - T 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: | | | Career Service Award | \$ | 343 | \$ 357 | Ψ | Athletic Foundation Salary Reimh |
| 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: S - Explain: | | | | Ψ Ψ | 040 | | | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: S - - - - - - - - - - - - | | | | | | ÷ 25,407 | \$ - | Taxable Taxable |
| 22 Other Compensation \$ - Explain: | | | | | | | \$ - | <u>†</u> |
| Explain: | | | . , | | | | \$ - | 1 |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 Total Compensation \$ 95,874 \$ 129,637 \$ 225,511 | 23 | Total Compensation | | \$ | 95,874 | \$ 129,637 | \$ 225,511 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | T. | r iscai 2013 Administrator s compensat | | , | | | |
|--------------|-------------------------|--|-----|-----------|---------------|------------|----------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| - | institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Knight, Kellie/A. | | | | | |
| 3 | Title: | Major Gift Development Officer | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 32,645 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | - , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 79,280 | | Fayetteville - U of A Foundation |
| 8 | | Total Base Salary | \$ | 32,645 | \$ 79,280 | \$ 111,925 | |
| | | • | | , | , | , | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 3,263 | \$ 7,990 | \$ 11,253 | Fayetteville - U of A Foundation |
| 10 | Health Insurance | | \$ | 995 | \$ 2,435 | | Fayetteville - U of A Foundation |
| | Life Insurance | | \$ | 34 | \$ 83 | \$ 117 | Fayetteville - U of A Foundation |
| | Social Security Match | | \$ | 2,457 | \$ 6,015 | | Fayetteville - U of A Foundation |
| | Unemployment Insurar | | \$ | 32 | \$ 79 | | Fayetteville - U of A Foundation |
| 14 | Long-Term Disability In | nsurance | \$ | 13 | \$ 33 | \$ 46 | Fayetteville - U of A Foundation |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car / | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | | | \$ 600 | \$ 600 | Fayetteville - U of A Foundation |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| \mathbf{H} | | | | | | | |
| 23 | Total Compensation | | \$ | 39,439 | \$ 96,515 | \$ 135,954 | |
| 24 | | ion Annual Accumulation but NOT Paid | Ψ | 55, .56 | + 55,510 | ,, | |
| | Dolon od Gompensati | ion / initial / iodanialation but 110 1 1 aid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscar zo is Administrator s compensa | | , • , | | | |
|----------|--------------------------|--|----------|---|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Koski, Pat | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,047 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 118,047 | \$ - | \$ 118,047 | |
| | | | - | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | • | , | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,885 | | \$ 11,885 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,778 | | \$ 8,778 | |
| | Unemployment Insuran | | \$ | 117 | | \$ 117 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| - | | | | | | | |
| \vdash | | | | | | | |
| 22 | Total Compensation | | \$ | 143,220 | ¢ | \$ 143,220 | |
| | | on Annual Accumulation but NOT Paid | φ | 143,220 | φ - | φ 143,220 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Barbara Abercrombie Phone No. 479/575 | 5-5351 | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

| | | riscal 2015 Administrator 5 Compensation | | | | |
|----------|-------------------------|--|--------------|---------------|------------|----------------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | |
| | | | | | | |
| 2 | Employee Name: | Lavender, Betsy/L. | | | | |
| 3 | Title: | Major Gift Development Officer | | | | |
| | Base Salary: | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 110,000 | | Fayetteville - U of A Foundation |
| 8 | | Total Base Salary | \$ - | \$ 110,000 | \$ 110,000 | |
| | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | | \$ 9,601 | | Fayetteville - U of A Foundation |
| | Health Insurance | | | \$ 3,430 | | Fayetteville - U of A Foundation |
| | Life Insurance | | | \$ 117 | | Fayetteville - U of A Foundation |
| | Social Security Match | | | \$ 7,019 | | Fayetteville - U of A Foundation |
| | Unemployment Insurar | | | \$ 92 | | Fayetteville - U of A Foundation |
| 14 | Long-Term Disability In | surance | | \$ 46 | \$ 46 | Fayetteville - U of A Foundation |
| | | | | | | |
| | | NOT Provided All Employees | | | | |
| 15 | Car Provided or Car A | Allowance | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insura | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| | Explain: | | | | | |
| _ | | | | | | |
| 1 | | | | | | |
| | T (10) | | | 400.00 | Φ 400.00= | |
| 23 | Total Compensation | | \$ - | \$ 130,305 | \$ 130,305 | |
| 24 | <u> </u> | on Annual Accumulation but NOT Paid | | | | |
| | Survey completed by: | Barbara Abercrombie Phone No. 479/575-53 | 351 | _ | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

| Š. | | · | | | | | |
|----------|----------------------------|--|-------|----------|---------------|-----------|---------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | , | | | | | |
| 2 | Employee Name: | Leeds, Stacy | | | | | |
| 3 | Title: | Dean Of Law | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 189,571 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 47,393 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 35,711 | | Law Foundation-Law Dean |
| 8 | | Total Base Salary | \$ | 236,964 | \$ 35,711 | \$ 272,67 | 5 |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 23,723 | | | B Law Foundation-Law Dean |
| 10 | Health Insurance | | \$ | 5,692 | • | | 2 Law Foundation-Law Dean |
| 11 | Life Insurance | | \$ | 102 | \$ 15 | * | 7 Law Foundation-Law Dean |
| 12 | Social Security Match | | \$ | 9,723 | \$ 1,453 | \$ 11,17 | 6 Law Foundation-Law Dean |
| 13 | Unemployment Insuran | ice | \$ | 230 | \$ 34 | \$ 26 | Law Foundation-Law Dean |
| 14 | Long-Term Disability In | surance | \$ | 40 | \$ 6 | \$ 4 | Law Foundation-Law Dean |
| | | IOT D AU F | | | | | |
| L. | | NOT Provided All Employees | | | | | _ |
| | Car Provided or Car A | | | | | \$ | - |
| | House(s) Provided or | 0 | | | | \$ | - |
| | | on Actually Paid During Fiscal Year | | | | \$ | - |
| | Annual Bonus | | - | | | \$ | - |
| | Special Bonuses | December - | - | | | \$ | - |
| | Additional Life Insura | | - | | | \$ | - |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | - | | | \$ | - |
| | | | + | | | Φ | - |
| - | Explain: | | + | | | | |
| - | | | + | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 276,474 | \$ 41,614 | \$ 318,08 | 3 |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

87%

| _ | | r iscar 2013 Administrator 3 Compensation | | · <i>y</i> | | | |
|----------|------------------------------|--|--------|------------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Loftin, Jamie | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,500 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 108,500 | \$ - | \$ 108,500 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,850 | | \$ 10,850 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 7,659 | | \$ 7,659 | |
| 13 | Unemployment Insurar | nce | \$ | 100 | | \$ 100 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| - | 0 115 % | IOTE II IAUE I | | | | | |
| | | NOT Provided All Employees | | | | • | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | neo Promiume | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | olan, oltro olano, olo.j | | | | \$ - | |
| F | Explain: | | | | | * | |
| | • | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 138,261 | \$ - | \$ 138,261 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | : Barbara Abercrombie Phone No. 479/575-535 | 1 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| ö | | • | | | | | | | |
|--------|---------------------------|--|------|-----------|------|-----------|----|-----------|--|
| e No | | | | | | | | | |
| Line | | Salaries of \$100,000 or More | Publ | lic Funds | Priv | ate Funds | | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | | |
| | | | | | | | | | |
| 2 | Employee Name: | Long, Jeff/ | | | | | | | |
| _ | Title: | Vice Chancellor - Athletics | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 491,727 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 7 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | \$ | 223,273 | | | Athletic Foundation Salary Reimb |
| , Q | | Total Base Salary | \$ | 491,727 | • | 223,273 | • | 715,000 | Attriction outlation calary (Cirib |
| - | | Total base Salary | Ψ | 491,727 | Ψ | 223,273 | Ψ | 7 13,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | | |
| | Retirement Match | - 107 m 1 m 1 m 2 m p. 0 y 0 0 0 | \$ | 18,224 | \$ | 8,276 | \$ | 26,500 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 7,557 | \$ | 3,432 | - | | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 80 | \$ | 37 | \$ | | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 15,523 | \$ | 7,049 | \$ | | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insura | nce | \$ | 722 | \$ | 328 | \$ | 1,050 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability I | nsurance | \$ | 32 | \$ | 14 | \$ | 46 | Athletic Foundation Salary Reimb |
| | | | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ | 24,006 | \$ | 24,006 | Taxable value of Dealer loaned car |
| | House(s) Provided o | | | | | | \$ | - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | | \$ | - | |
| | Annual Bonus | | | | | | \$ | = | |
| | Special Bonuses | | | | | | \$ | - | |
| | Additional Life Insur | | | | \$ | 1,105 | \$ | 1 105 | Taxable club dues |
| 22 | | Club, Civic Clubs, etc.) 4th place 2015 Women outdoor T&F, Indoor T&F, Cross Country Men/Women | | | \$ | 65,000 | \$ | | RAZORBACK FOUNDATION - Taxable |
| | Explain: | Special achievement Incentive | | | \$ | 250,000 | \$ | | RAZORBACK FOUNDATION - Taxable |
| | | | | | _ | | \$ | | in a second seco |
| | | | | | | | | | |
| | | | | | | | | | |
| | Total Compensation | | \$ | 533,865 | \$ | 582,520 | \$ | 1,116,385 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | | | |
| | Cumiani aamamlatad bi | " Daybara Abararambia Dhana Na 470/575 5054 | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | • | | _ | | | |
|----------|----------------------------|--|-------|---------|----------------------|--------------|-------------------------|
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| Je | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Lowry, Stephanie | | | | | |
| 3 | Title: | Physician-Health Center | | | | | |
| | Base Salary: | Thysistem Tourist Control | | | | | |
| 4 | Dago Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 155,088 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 155,088 | \$ - | \$ 155,088 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,029 | | \$ 11,029 | |
| | Health Insurance | | \$ | 11,006 | | \$ 11,006 | |
| | Life Insurance | | \$ | 113 | | \$ 113 | |
| | Social Security Match | | \$ | 8,207 | | \$ 8,207 | |
| | Unemployment Insurar | | \$ | 107 | | \$ 107 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 45 | | \$ 45 | |
| | Special Panafita | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | ¢ | |
| | | | - | | | \$ - | |
| | House(s) Provided or | on Actually Paid During Fiscal Year | - | | | \$ - \$ - | |
| | Annual Bonus | on Actually Faid Dulling Fiscal Teal | 1 | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ance Premiums | 1 | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | - my may 2777 | 1 | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | | | \$ | 185,595 | \$ - | \$ 185,595 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

| Institution: University of Arkansas - | | | r iscai 2013 Administrator s Compensa | | | | | | |
|---|----------|-------------------------|--|-----|-----------|-------|-----------|------------|-------------------------------------|
| Employee Name: Lunney Jr., Barry/Lee " Asst Football Coach | Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priva | ate Funds | Total | Source of Private Funds |
| Title: | 1 | Institution: | University of Arkansas - | | | | | | |
| Title: | | | <u> </u> | | | | | | |
| Base Salary Salary within the Line-Item Maximum for 2014-15 Salary Funds Used to pay above Line-Item (up to 25% of LIM) | 2 | Employee Name: | Lunney Jr., Barry/Lee ** | | | | | | |
| Salary within the Line-Hem Maximum for 2014-15 State Funds Used to pay above Line-Hem (up to 25% of LIM) | 3 | Title: | Asst Football Coach | | | | | | |
| State Funds Used to pay above Line-tlem (up to 25% of LIM) UAMS Professional income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 105,755 Athletic Foundation Salary Reimb | | Base Salary: | | | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 134,245 \$ 105,755 \$ 240,000 | 4 | • | | \$ | 134,245 | | | | |
| Remaining Salary from other Sources \$ 105,755 Athletic Foundation Salary Reimb | 5 | | | | | | | | |
| State Stat | 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12,307 \$ 9,693 \$ 22,000 Athletic Foundation Salary Reimb 10 Health Insurance \$ 6,147 \$ 4,842 \$ 10,989 Athletic Foundation Salary Reimb 11 Life Insurance \$ 6,147 \$ 4,842 \$ 10,989 Athletic Foundation Salary Reimb 12 Social Security Match \$ 65 \$ 52 \$ 117 Athletic Foundation Salary Reimb 13 Unemployment Insurance \$ 134 \$ 106 \$ 240 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 134 \$ 106 \$ 240 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 26 \$ 20 \$ 46 Athletic Foundation Salary Reimb 15 Car Provided or Car Allowance \$ 15,386 \$ 15,386 Taxable value of Dealer loaned car 16 House(s) Provided or Insurance \$ 15,386 \$ 15,386 Taxable value of Dealer loaned car 18 Annual Bonus \$ - 18 Annual | 7 | | <u> </u> | | | | | | |
| 9 Retirement Match | 8 | | Total Base Salary | \$ | 134,245 | \$ | 105,755 | \$ 240,000 | |
| 9 Retirement Match | | | | | | | | | |
| Health Insurance | | | to All Full-Time Employees | | | | | | |
| 11 Life Insurance | _ | | | | | | · | | , |
| 12 Social Security Match \$ 6,442 \$ 5,074 \$ 11,516 Athletic Foundation Salary Reimb 13 Unemployment Insurance \$ 134 \$ 106 \$ 240 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 26 \$ 20 \$ 46 Athletic Foundation Salary Reimb Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 15,386 \$ 15,386 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 | | | | \$ | • | т . | | | |
| 13 Unemployment Insurance \$ 134 \$ 106 \$ 240 Athletic Foundation Salary Reimb 14 Long-Term Disability Insurance \$ 26 \$ 20 \$ 46 Athletic Foundation Salary Reimb Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 15,386 \$ 15,386 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ 5 - 1 17 Deferred Compensation Actually Paid During Fiscal Year \$ 5 - 1 18 Annual Bonus \$ 5 - 1 19 Special Bonuses \$ 5 - 1 20 Additional Life Insurance Premiums \$ 5 - 1 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 5 - 1 22 Other Compensation Texas Bowl Additional Compensation \$ 8,333 \$ 8,333 RAZORBACK FOUNDATION - Taxable Explain: 23 Total Compensation \$ 159,366 \$ 149,261 \$ 308,627 | | | | \$ | | \$ | | | |
| 14 Long-Term Disability Insurance \$ 26 \$ 20 \$ 46 Athletic Foundation Salary Reimb Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 15,386 \$ 15,386 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 19 Special Bonuses \$ 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 22 Other Compensation Texas Bowl Additional Compensation \$ 8,333 \$ 8,333 RAZORBACK FOUNDATION - Taxable Explain: 23 Total Compensation \$ 159,366 \$ 149,261 \$ 308,627 | 12 | Social Security Match | | \$ | 6,442 | \$ | 5,074 | \$ 11,516 | Athletic Foundation Salary Reimb |
| Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Texas Bowl Additional Compensation Explain: 3 Total Compensation \$ 15,386 \$ 15,386 Taxable value of Dealer loaned car \$ | 13 | Unemployment Insurar | nce | \$ | 134 | \$ | 106 | \$ 240 | Athletic Foundation Salary Reimb |
| 15 Car Provided or Car Allowance \$ 15,386 \$ 15,386 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ - 22 Other Compensation Texas Bowl Additional Compensation \$ 8,333 \$ 8,333 RAZORBACK FOUNDATION - Taxable Explain: \$ 159,366 \$ 149,261 \$ 308,627 | 14 | Long-Term Disability In | surance | \$ | 26 | \$ | 20 | \$ 46 | Athletic Foundation Salary Reimb |
| 15 Car Provided or Car Allowance \$ 15,386 \$ 15,386 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ - 22 Other Compensation Texas Bowl Additional Compensation \$ 8,333 \$ 8,333 RAZORBACK FOUNDATION - Taxable Explain: \$ 159,366 \$ 149,261 \$ 308,627 | | Special Banefita | IOT Provided All Employees | | | | | | |
| 16 House(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation Texas Bowl Additional Compensation \$ 8,333 \$ 8,333 RAZORBACK FOUNDATION - Taxable Explain: \$ 159,366 \$ 149,261 \$ 308,627 | 4.5 | | | | | ¢. | 15 206 | ¢ 15.000 | Tayable value of Dealer leaned our |
| 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Texas Bowl Additional Compensation Explain: 3 Total Compensation \$ 159,366 \$ 149,261 \$ 308,627 | | | | | | Φ | 15,360 | | Taxable value of Dealer Toarieu car |
| 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 8,333 \$ 8,333 Explain: \$ 8,333 \$ 8,333 Annual Bonus \$ - \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 8,333 \$ 8,333 RAZORBACK FOUNDATION - Taxable Explain: 23 Total Compensation \$ 159,366 \$ 149,261 \$ 308,627 | | | | | | | | | |
| 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3 | | | on Actually Falu During Fiscal Teal | | | | | | |
| 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Texas Bowl Additional Compensation Explain: 23 Total Compensation \$ 159,366 \$ 149,261 \$ 308,627 | | | | | | | | * | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Texas Bowl Additional Compensation \$ 8,333 \$ 8,333 RAZORBACK FOUNDATION - Taxable Explain: 23 Total Compensation \$ 159,366 \$ 149,261 \$ 308,627 | | | nce Premiums | | | | <u> </u> | | |
| 22 Other Compensation Texas Bowl Additional Compensation \$ 8,333 \$ 8,333 RAZORBACK FOUNDATION - Taxable Explain: 23 Total Compensation \$ 159,366 \$ 149,261 \$ 308,627 | | | | | | | | | |
| Explain: | | | | | | \$ | 8,333 | \$ 8,333 | RAZORBACK FOUNDATION - Taxable |
| | | | | | | | | | |
| | | | | | · | | | · | |
| | | | | | | | | | |
| | L | | | | | | | | |
| 04 Defermed Commonaction Annual Accumulation but NOT Daid | 23 | | | \$ | 159,366 | \$ | 149,261 | \$ 308,627 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Barbara Abercrombie **Phone No.** 479/575-5351 **salary changed from \$200,000 to \$240,000 on 01/01/2015

| | | r iscar 2013 Administrator 3 Compensati | | | | | |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | 1 | • | | | | | |
| 2 | Employee Name: | Luoni, Stephen/D. | | | | | |
| 3 | Title: | Dir. of Community Design Ctr. | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 161,432 | | | |
| 5 |] | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 11,530 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 172,962 | | \$ 172,962 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,356 | | \$ 17,356 | |
| | Health Insurance | | \$ | 7,811 | | \$ 7,811 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ \$ | 9,976 171 | | \$ 9,976 \$ 171 | |
| 13 | Unemployment Insurar Long-Term Disability In | ICE | \$ | 46 | | \$ 171 \$ 46 | |
| H- | Long-Term Disability II | isurance | Ψ | 40 | | ψ 40 | |
| | Special Reposits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | <u> </u> | | | \$ - | |
| 20 | Additional Life Insura | nce Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| <u> </u> | | | | | | | |
| 1 | | | | | | | |
| | Total Commonostics | | | 200,000 | Φ. | Ф 200 000 | |
| | Total Compensation | an Annual Assumulation but NOT Daid | \$ | 209,039 | a - | \$ 209,039 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575-5 | 351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | i iscai zu is Administrator s Compensatio | | . • , | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | MacKeith, Peter/B. | | | | | |
| 3 | Title: | Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 |] | Salary within the Line-Item Maximum for 2014-15 | \$ | 182,165 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 23,835 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 206,000 | \$ - | \$ 206,000 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,965 | | \$ 15,965 | |
| | Health Insurance | | \$ | 7,811 | | \$ 7,811 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 15,520 | | \$ 15,520 | |
| 13 | Unemployment Insurar | nce | \$ | 203 | | \$ 203 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| | | | _ | | | | |
| - | | | | | | | |
| 22 | Total Compensation | | \$ | 245,662 | ¢ | \$ 245,662 | |
| | | ion Annual Accumulation but NOT Paid | φ | 240,002 | φ - | φ 240,002 | |
| 24 | | | | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575-535 | 51 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| _ | | Fiscal 2015 Administrator's Compensa | tion our | vcy | | • | |
|------|-------------------------|--|----------|------------|---------------|------------|-------------------------------------|
| No. | | | | | | | |
| Line | | Salaries of \$100,000 or More | Puk | olic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Martin, Terry/ | | | | | |
| 3 | Title: | Vice-Provost | | | | | |
| Ĕ | Base Salary: | V100 1 10V00t | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,713 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 42,428 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 16,368 | | Executive Salary Supp-UA Foundation |
| 8 | | Total Base Salary | \$ | 212,141 | \$ 16,368 | \$ 228,509 | |
| | | | | | | | |
| | Benefits Provided | l to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 21,251 | | | Executive Salary Supp-UA Foundation |
| 10 | Health Insurance | | \$ | 10,276 | | | Executive Salary Supp-UA Foundation |
| 11 | Life Insurance | | \$ | 109 | \$ 8 | \$ 117 | Executive Salary Supp-UA Foundation |
| 12 | Social Security Match | | \$ | 10,225 | \$ 770 | \$ 10,995 | Executive Salary Supp-UA Foundation |
| 13 | Unemployment Insurar | nce | \$ | 205 | \$ 15 | \$ 220 | Executive Salary Supp-UA Foundation |
| 14 | Long-Term Disability Ir | nsurance | \$ | 43 | \$ 3 | \$ 46 | Executive Salary Supp-UA Foundation |
| | | | | | | • | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| Н | Explain: | | | | | | |
| Н | | | | | | | |
| Н | | | | | | | |
| 23 | Total Compensation | | \$ | 254,250 | \$ 19,537 | \$ 273,787 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 204,200 | ψ 10,001 | ψ 210,101 | |
| ~~ | 20.01.04 Joinpensati | VII AIIII MAI AVVAIII MINIMININ VALITO E E NIM | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai 2013 Administrator s Compensatio | | . • , | | | |
|----------|---|--|----------|---------------|---------------|---------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | montanon. | Oniversity of Antanada | | | | | |
| 2 | Employee Name: | Massanelli, Randy/ | | | | | |
| 3 | Title: | Vice Chan.For Govt. & Comm Rel | | | | | |
| | Base Salary: | | | | | | |
| 4 | · | Salary within the Line-Item Maximum for 2014-15 | \$ | 175,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 175,000 | \$ - | \$ 175,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 25,830 | | \$ 25,830 | |
| | Health Insurance | | | 404 | | \$ - | |
| | Life Insurance | | \$ | 104 | | \$ 104 | |
| | Social Security Match Unemployment Insurar | 000 | \$ \$ | 14,326 187 | | \$ 14,326 \$ 187 | |
| | Long-Term Disability Ir | | \$ | 41 | | \$ 41 | |
| 14 | Long-Term Disability II | isulance | φ | 41 | | Ψ 41 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | \$ 12,000 | \$ 12,000 | UofA Foundation |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 2,546 | | UofA Foundation |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | _ | | | | |
| 1 | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 215,488 | \$ 14,546 | \$ 230,034 | |
| 24 | | ion Annual Accumulation but NOT Paid | | _ : 2, :00 | , .,,,,,, | | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | 1 local 2010 Administrator 5 compense | | | | | |
|----------|--|--|---------------------------------------|-----------|----------------------|-------------------|--------------------------------------|
| Line No. | | | | | | | |
| Je | | • · · · · · · · · · · · · · · · · · · · | | | | | |
| Ë | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | McCray, Suzanne ** | | | | | |
| | Title: | Vice-Provost | | | | | |
| Ľ | Base Salary: | VICE-1 10V03t | | | | | |
| 4 | Dase Salary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,713 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 26,644 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | · · · | 20,011 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | 1 | Total Base Salary | \$ | 196,357 | \$ - | \$ 196,357 | |
| Г | | • | Ť | , | | ,, | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 19,466 | | \$ 19,466 | |
| 10 | Health Insurance | | | , | | \$ - | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,464 | | \$ 10,464 | |
| | Unemployment Insura | | \$ | 193 | | \$ 193 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| <u> </u> | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| _ | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | 0.5.5 | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses Additional Life Insura | on oo Dramiuma | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| F | Explain: | | | | | ¥ | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 227,443 | \$ - | \$ 227,443 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| | | r: Barbara Abercrombie Phone No. 479/57 | 75-5351 | | - | ** Salary changed | from \$186,357 to \$196,357 10/01/14 |
| | ca cy completed by | 1.0.0101 | J J J J J J J J J J J J J J J J J J J | | İ | calary orlanged | |

| _ | | • | Titloii Gai | | | | | |
|----------|--------------------------|--|-------------|-----------|-----------|--------|------------|------------------------------------|
| Line No. | | | | | | | | |
| e | | | | | | | | |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private | Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | McMakin, Brad/ | | | | | | |
| 3 | Title: | Head Golf Coach | | | | | | |
| _ | Base Salary: | ricad Goir Goach | | | | | | |
| 4 | Dase Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,287 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | <u> </u> | , | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 53,205 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 110,287 | \$ | 53,205 | \$ 163,492 | |
| | | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 5,515 | \$ | 2,660 | \$ 8,175 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 7,454 | \$ | 3,595 | \$ 11,049 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 79 | \$ | 38 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 7,115 | \$ | 3,432 | \$ 10,547 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | ice | \$ | 142 | \$ | 68 | \$ 210 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | surance | \$ | 31 | \$ | 15 | \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | | |
| | Car Provided or Car A | | | | \$ | 11,131 | \$ 11.131 | Taxable value of Dealer loaned car |
| 16 | House(s) Provided or | Housing Allowance | | | • | , - | \$ - | _ |
| | | on Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | | | | | \$ | |
| | Special Bonuses | 2015 NCAA Regional Men's Golf Championships | | | \$ | 13,624 | \$ 13,624 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | | \$ | |
| | | Club, Civic Clubs, etc.) | | | \$ | 1,105 | | Taxable club dues |
| 22 | Other Compensation | Athletic Additional Comp per Contract | \$ | 25,000 | | | \$ 25,000 | |
| | Explain: | Revenue from Nike & IMG sponsorship agreements | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 00 | Tatal Oanna and | | | 455.000 | Φ. | 00.070 | ф 044.400 | |
| | Total Compensation | A LA LA LANGER II | \$ | 155,623 | \$ | 88,873 | \$ 244,496 | |
| 24 | Deterred Compensati | on Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscar zo is Administrator s compensa | | , | | | |
|----------|---------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | · | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Middleton, Cathleen/ | | | | | |
| 3 | Title: | Assoc. Dir of Univ. Info Tech | | | | | |
| H | Base Salary: | A330C. Dii of office fillo feeti | | | | | |
| 4 | Dase Salai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 111,738 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 111,738 | \$ - | \$ 111,738 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,120 | | \$ 11,120 | |
| | Health Insurance | | \$ | 6,542 | | \$ 6,542 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,285 | | \$ 8,285 | |
| | Unemployment Insurar | | \$ | 108 | | \$ 108 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | - | | \$ - | |
| 22 | Other Compensation | | \$ | - | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 138,856 | \$ - | \$ 138,856 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| _ | | | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

| | | r iscai 2013 Administrator s compens | | , -, | , | | |
|----------|----------------------------|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Miller, James/K. | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| Ĕ | Base Salary: | 710000late Boart | | | | | |
| 4 | Buse Gulary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 127,561 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 127,561 | \$ - | \$ 127,561 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,846 | | \$ 12,846 | |
| | Health Insurance | | \$ | 7,811 | | \$ 7,811 | |
| | Life Insurance | | \$ | 76 | | \$ 76 | |
| | Social Security Match | | \$ | 9,214 | | \$ 9,214 | |
| | Unemployment Insurar | | \$ | 123 | | \$ 123 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | С | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| L | | | | | | | |
| 23 | Total Compensation | | \$ | 158,577 | \$ - | \$ 158,577 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| _ | | | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

| _ | | r iscar 2013 Administrator 3 Compensation | | · • • | , | | |
|----------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | institution. | Offiversity of Arkansas - | | | | | |
| 2 | Employee Name: | Miller, Michael/T. | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| Ť | Base Salary: | A CONTRACT OF THE CONTRACT OF | | | | | |
| 4 | Dago Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 149,140 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 149,140 | \$ - | \$ 149,140 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,440 | | \$ 10,440 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,583 | | \$ 9,583 | |
| | Unemployment Insurar | | \$ | 146 | | \$ 146 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , <u>,</u> | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 180,461 | \$ - | \$ 180,461 | |
| 24 | | on Annual Accumulation but NOT Paid | | , | T | ,, | |
| | 20.0.10a Compondu | The state of the s | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Fiscal 2015 Administrator's Compensation Survey

| Line No. | | | | | | | |
|----------|----------------------------|--|----|------------|---------------|------------|-------------------------|
| Lin | | Salaries of \$100,000 or More | Pu | blic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Mobley, Claudia/ | | | | | |
| 3 | Title: | Director of Outreach | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 25,001 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 91,179 | | UA Foundation |
| 8 | | Total Base Salary | \$ | 25,001 | \$ 91,179 | \$ 116,180 | |
| - | | | | | | | |
| L | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 2,104 | | | UA Foundation |
| | Health Insurance | | \$ | , | \$ 6,404 | | UA Foundation |
| | Life Insurance | | \$ | 21 | \$ 96 | | UA Foundation |
| | Social Security Match | | \$ | 1,567 | \$ 7,140 | | UA Foundation |
| | Unemployment Insuran | | \$ | | \$ 93 | | UA Foundation |
| 14 | Long-Term Disability In | surance | \$ | 8 | \$ 38 | \$ 46 | UA Foundation |
| H | Special Benefits N | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 126 | \$ 574 | \$ 700 | UofA Foundation |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| — | Explain: | | | | | | |
| 1 | | | | | | | |
| - | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 30,253 | \$ 115,108 | \$ 145,361 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | · | | · | |
| _ | | | n' | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | i iscai zu is Administrator s compensati | | . • , | , | | |
|----------|----------------------------|--|-------|-------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | 1 4.5 | iio i uiiuo | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Murphy-Erby, Yvette/ | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| F | Base Salary: | | | | | | |
| 4 | Dusc Gulary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,304 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ť | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 150,304 | \$ - | \$ 150,304 | |
| Ť | | | ų. | .00,00 | ¥ | ψ | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | to / III - IIII - IIII - IIII - IIII - IIII - IIII - IIII - IIII - IIII - IIII - IIII - IIII - I | \$ | 15,090 | | \$ 15,090 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,481 | | \$ 9,481 | |
| | Unemployment Insurar | nce | \$ | 146 | | \$ 146 | |
| | Long-Term Disability Ir | | \$ | 46 | | \$ 46 | |
| | , | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , | | | | \$ - | |
| | Special Bonuses | Diversity Team Award | \$ | 139 | | \$ 139 | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | Guest Speaker at College retreat. | \$ | 600 | | \$ 600 | |
| | Explain: | · · · · · · · · · · · · · · · · · · · | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 183,733 | \$ - | \$ 183,733 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| _ | • | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zo is Administrator s compensation | | · , | | | |
|----------|--------------------------|--|-------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Nachtmann, Heather/Lyn | | | | | |
| 3 | Title: | Assoc Dean of Engineering | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 180,633 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 180,633 | \$ - | \$ 180,633 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 17,745 | | \$ 17,745 | |
| 10 | Health Insurance | | \$ | 5,507 | | \$ 5,507 | |
| | Life Insurance | | \$ | 91 | | \$ 91 | |
| | Social Security Match | | \$ | 10,384 | | \$ 10,384 | |
| 13 | Unemployment Insuran | nce | \$ | 173 | | \$ 173 | |
| 14 | Long-Term Disability In | surance | \$ | 37 | | \$ 37 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Mowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | Complete ABET program review for Industrial Engineering | | | | \$ - | |
| | Explain: | ABET Program research | | | | \$ - | |
| | | | | | | | |
| 1 | | | | | | | |
| L. | | | | | | | |
| | Total Compensation | | \$ | 214,570 | \$ - | \$ 214,570 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | : Barbara Abercrombie Phone No. 479/575-5351 | 1 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| ć | | · · · · · · · · · · · · · · · · · · · | T Car | | | | | | |
|----------|--------------------------------------|--|-------|-----------|-------|-----------|---------|------------|--------------------------------------|
| Ž | | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priva | ate Funds | т | otal | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | | | |
| | | N. 1.16. // O. 1. ** | | | | | | | |
| | Employee Name: | Needy, Kim/LaScola ** | | | | | | | |
| 3 | Title: | Dean | | | | | | | |
| L. | Base Salary: | 0 1 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | • | 100 105 | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 182,165 | | | | | |
| O | | UAMS Professional Income Allowance (2.5 multiplier)* | Ъ | 45,541 | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 17,294 | | | UA Foundation -Executive Salary Supp |
| 8 | | Total Base Salary | \$ | 227,706 | • | 17,294 | \$ | 245,000 | |
| Ť | | | • | 22. ;. 00 | Ť | ,=0. | Ψ | _ 10,000 | |
| | Benefits Provide | d to All Full-Time Employees | | | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 21,082 | \$ | 3,295 | \$ | 24,377 | UA Foundation -Executive Salary Supp |
| 10 | Health Insurance | | \$ | 10,110 | \$ | 879 | \$ | 10,989 | UA Foundation -Executive Salary Supp |
| 11 | Life Insurance | | \$ | 109 | \$ | 8 | \$ | 117 | UA Foundation -Executive Salary Supp |
| 12 | Social Security Match | 1 | \$ | 10,674 | \$ | 803 | \$ | 11,477 | UA Foundation -Executive Salary Supp |
| 13 | Unemployment Insura | ance | \$ | 220 | \$ | 17 | \$ | 237 | UA Foundation -Executive Salary Supp |
| 14 | Long-Term Disability | Insurance | \$ | 43 | \$ | 3 | \$ | 46 | UA Foundation -Executive Salary Supp |
| | | | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | | \$ | - | |
| | | or Housing Allowance | | | | | \$ | | |
| | | ation Actually Paid During Fiscal Year | | | | | \$ | | |
| | Annual Bonus | | | | | | \$ | - | |
| | Special Bonuses Additional Life Insu | van as Drawittura | | | | | \$ | - | |
| | | rance Premiums y Club, Civic Clubs, etc.) | | | | | \$ | - | |
| | Other Compensation | | | | | | \$ | - | |
| F | Explain: | | | | | | * | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 23 | Total Compensation | | \$ | 269,944 | \$ | 22,299 | \$ | 292,243 | |
| 24 | Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | | | | |
| | Current completed b | vy: Barbara Abercrombie Phone No 479/575- | 254 | | | | ** 07/0 | 4 07/04/44 | \$229 953 |

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01-07/31/14
 \$229,953

 Associate Vice Chancellor for Administration
 08/01/14-06/30/15
 \$245,000

| | | r iscai 2013 Administrator s compensat | · · · · · · · · · · · · · · · · · · · | | - | |
|----------|-------------------------|--|---------------------------------------|---------------|------------|-----------------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | |
| | | | | | | |
| 2 | Employee Name: | Nelson, Katy/ | | | | |
| 3 | Title: | Assistant Vice Chancellor | | | | |
| | Base Salary: | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 169,125 | | UofA Foundation -Develop Officers |
| 8 | | Total Base Salary | \$ - | \$ 169,125 | \$ 169,125 | |
| | | | | | | |
| | | to All Full-Time Employees | | | | |
| | Retirement Match | | | \$ 16,913 | | UofA Foundation -Develop Officers |
| | Health Insurance | | | \$ 5,784 | | UofA Foundation -Develop Officers |
| | Life Insurance | | | \$ 117 | | UofA Foundation -Develop Officers |
| 12 | Social Security Match | | | \$ 9,665 | | UofA Foundation -Develop Officers |
| 13 | Unemployment Insuran | nce | | \$ 165 | | UofA Foundation -Develop Officers |
| 14 | Long-Term Disability In | surance | | \$ 46 | \$ 46 | UofA Foundation -Develop Officers |
| - | Special Benefits N | NOT Provided All Employees | | | | |
| 15 | Car Provided or Car A | | | | \$ - | |
| _ | House(s) Provided or | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | on rockany i ara Daining i loodi i odi | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insura | nce Premiums | | | \$ - | |
| 21 | Club Dues (Country C | Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | _ | \$ - | |
| | Explain: | | | | | |
| | | | | | | |
| <u> </u> | | | | | | |
| 22 | Total Commonostics | | Φ. | ¢ 204.045 | ¢ 204.045 | |
| | Total Compensation | an Annual Assumulation but NOT Paid | \$ - | \$ 201,815 | \$ 201,815 | |
| 24 | Deterred Compensation | on Annual Accumulation but NOT Paid | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | i iscai zo is Administrator s compensa | - | . • , | | | |
|--------------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Neyman, Ron/ | | | | | |
| | Title: | Assoc. Dir of Univ. Info Tech | | | | | |
| 3 | | ASSOC. DII OFOTIV. ITIIO TECTI | | | | | |
| 4 | Base Salary: | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,574 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 106,574 | \$ - | \$ 106,574 | |
| | | • | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 5,374 | | \$ 5,374 | |
| | Health Insurance | | \$ | 11,049 | | \$ 11,049 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,469 | | \$ 7,469 | |
| | Unemployment Insurar | | \$ | 98 | | \$ 98 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | NOTE I LAUF I | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| \mathbf{I} | | | | | | | |
| 23 | Total Compensation | | \$ | 131,627 | \$ - | \$ 131,627 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | · | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscai 2015 Administrator s compensat | | , | 1 | | | |
|----------|------------------------|--|-----|-----------|---------------|----|---------|--------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | O'Donnell, Tim/ | | | | | | |
| 3 | Title: | V Chancellor For Finance & Admn | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 189,571 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 50 | | _ | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 379 | | | UA Foundation- Executive Salary Supp |
| 8 | | Total Base Salary | \$ | 189,621 | \$ 379 | \$ | 190,000 | |
| | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| _ | Retirement Match | | \$ | 18,962 | | \$ | | UA Foundation- Executive Salary Supp |
| | Health Insurance | | \$ | 11,027 | \$ 22 | \$ | 11,049 | UA Foundation- Executive Salary Supp |
| 11 | Life Insurance | | \$ | 117 | | \$ | 117 | |
| 12 | Social Security Match | | \$ | 11,117 | \$ 22 | \$ | 11,139 | UA Foundation- Executive Salary Supp |
| 13 | Unemployment Insura | nce | \$ | 185 | | \$ | 185 | |
| 14 | Long-Term Disability I | nsurance | \$ | 46 | | \$ | 46 | UA Foundation- Executive Salary Supp |
| | | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| | House(s) Provided o | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| - | Explain: | | | | | | | |
| | | | | | | - | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 231,075 | \$ 461 | \$ | 231,536 | |
| | | ion Annual Accumulation but NOT Paid | | | | | , | |
| | | | | | | - | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zurs Administrator s Compensatio | ······· | <u> </u> | | | |
|----------|----------------------------|--|---------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public | c Funds | Private Funds | Total | Source of Private Funds |
| | i di di | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | O'Leary-Kelly, Anne/ | | | | | |
| 3 | Title: | Associate Dean of WCOB | | | | | |
| F | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 250,920 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 250,920 | \$ - | \$ 250,920 | |
| | | | * | , - | , | , and a | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 25,092 | | \$ 25,092 | |
| | Health Insurance | | \$ | 6,512 | | \$ 6,512 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,949 | | \$ 10,949 | |
| 13 | Unemployment Insurar | nce | \$ | 248 | | \$ 248 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| _ | | | | | | | |
| 23 | Total Compensation | | \$ | 293,884 | \$ - | \$ 293,884 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zu is Administrator s compens | | , -, | , | | |
|----------|----------------------------|--|-----|-----------|---------------|----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Parnell, Polly/ | | | | | |
| 3 | Title: | Assistant Vice Chancellor | | | | | |
| Ť | Base Salary: | A SOLICIA TO CHARLESTON | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,975 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | · | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 108,975 | \$ - | \$ 108,975 | |
| | | · | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,988 | | \$ 10,988 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,311 | | \$ 8,311 | |
| | Unemployment Insurar | | \$ | 109 | | \$ 109 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Onesial Denetite I | NOT Bresided All Freedom | | | | | |
| 4.5 | | NOT Provided All Employees | | | | Φ. | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | Annual Bonus | ion Actually Paid During Fiscal Year Career Service | \$ | 900 | | \$ - \$ 900 | |
| | Special Bonuses | Caleer Service | Ψ | 900 | | \$ 900 | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | • | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 132,876 | \$ - | \$ 132,876 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | • | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zo is Administrator s compensatio | | . • , | , | | |
|----------|-----------------------------------|--|-----|-----------|---------------|-------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Peer, Diana | | | | | |
| 3 | Title: | Research Associate | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,823 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| \1_ | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,823 | \$ - | \$ 100,823 | |
| - | D | I (. AU F. U T' F | | | | | |
| | | I to All Full-Time Employees | | 11115 | | Φ 44.445 | |
| | Retirement Match Health Insurance | | \$ | 14,115 | | \$ 14,115 \$ - | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,586 | | \$ 7,586 | |
| | Unemployment Insurar | nce | \$ | 9,914 | | \$ 9,914 | |
| | Long-Term Disability Ir | | \$ | 46 | | \$ 46 | |
| | | | Ť | | | Ţ is | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | <u> </u> | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| - | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 132,601 | \$ | \$ 132,601 | |
| 24 | | on Annual Accumulation but NOT Paid | Ψ | 102,001 | * | Ψ 102,001 | |
| ~~ | Deletica Compensati | on annual accumulation but NOT I aid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | riscai 2013 Administrator s Compensar | - Car | , O | | | |
|----------|--------------------------|--|-------|------------|---------------|---------------------------|-------------------------|
| Š. | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | I (!((! | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Penner-Williams, Janet ** | | | | | |
| 3 | Title: | Asst Dean | | | | | |
| Ĕ | Base Salary: | 7600 20011 | | | | | |
| 4 | Duoo Guidi y . | Salary within the Line-Item Maximum for 2014-15 | \$ | 127,269 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 127,269 | \$ - | \$ 127,269 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,422 | | \$ 12,422 | |
| | Health Insurance | | \$ | 7,811 | | \$ 7,811 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,110 | | \$ 9,110 | |
| | Unemployment Insuran | | \$ | 119 | | \$ 119 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| - | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | Burnetium | | | | \$ - | |
| | Additional Life Insura | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Other Compensation | Glub, Givic Glubs, etc.) | | | | \$ - | |
| ۳ | Explain: | | | | | Ψ - | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 156,894 | \$ - | \$ 156,894 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | · | |
| | • | · Barbara Abercrombie Phone No. 479/575- | 5054 | | | ** N7/N1-12/31/1 <u>4</u> | \$404.404 |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** 07/01-12/31/14 \$121.161

Associate Vice Chancellor for Administration 01/01-06/30/15 \$127,269

| Salaries of \$100,000 or More Public Funds Private Funds Total Source of Pr Institution: University of Arkansas - Employee Name: Pepper, Jo Ann Title: Financial Systems Coord Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 109,004 | rivate Funds |
|---|--------------|
| Institution: University of Arkansas - Employee Name: Pepper, Jo Ann Title: Financial Systems Coord Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | |
| Z Employee Name: Pepper, Jo Ann Title: Financial Systems Coord Base Salary: Salary within the Line-Item Maximum for 2014-15 Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | |
| Title: Financial Systems Coord Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 109,004 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | |
| Title: Financial Systems Coord Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 109,004 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | |
| Base Salary: 4 Salary within the Line-Item Maximum for 2014-15 \$ 109,004 5 State Funds Used to pay above Line-Item (up to 25% of LIM) 6 UAMS Professional Income Allowance (2.5 multiplier)* 7 Remaining Salary from other Sources | |
| Base Salary: 4 Salary within the Line-Item Maximum for 2014-15 \$ 109,004 5 State Funds Used to pay above Line-Item (up to 25% of LIM) 6 UAMS Professional Income Allowance (2.5 multiplier)* 7 Remaining Salary from other Sources | |
| Salary within the Line-Item Maximum for 2014-15 \$ 109,004 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | |
| Remaining Salary from other Sources | |
| | |
| Total Base Salary \$ 109,004 \$ - \$ 109,004 | |
| | |
| | |
| Benefits Provided to All Full-Time Employees | |
| 9 Retirement Match \$ 10,980 \$ 10,980 | |
| 10 Health Insurance \$ 7,811 \$ 7,811 | |
| 11 Life Insurance \$ 117 \$ 117 | |
| 12 Social Security Match \$ 7,995 \$ 7,995 | |
| 13 Unemployment Insurance \$ 105 \$ 105 | |
| 14 Long-Term Disability Insurance \$ 46 \$ 46 | |
| | |
| Special Benefits NOT Provided All Employees | |
| 15 Car Provided or Car Allowance \$ - | |
| 16 House(s) Provided or Housing Allowance | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ - | |
| 18 Annual Bonus Career Service \$ 800 \$ 800 | |
| 19 Special Bonuses \$ - | |
| 20 Additional Life Insurance Premiums \$ - | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) | |
| 22 Other Compensation \$ - | |
| Explain: | |
| | |
| | |
| | |
| 23 Total Compensation \$ 136,858 \$ - \$ 136,858 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| o. | | • | | | | | | | |
|---------|--------------------------------|--|-----|-----------|------|-----------|----|---------|------------------------------------|
| e No | | | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Priv | ate Funds | | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | | |
| | | | | | | | | | |
| 2 | Employee Name: | Pittman, Samuel/Don ** | | | | | | | |
| 3 | Title: | Asst Football Coach | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,245 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | \$ | 390.755 | | | Athletic Foundation Colon, Doimh |
| <u></u> | | Remaining Salary from other Sources Total Base Salary | Φ. | 134,245 | ~ | , | Φ. | | Athletic Foundation Salary Reimb |
| L° | | Total base Salary | \$ | 134,245 | Ф | 390,755 | Φ | 525,000 | |
| | Renefite Provided | to All Full-Time Employees | | | | | | | |
| | Retirement Match | 1 to Ail Full-Time Limployees | \$ | 6,968 | \$ | 20,282 | \$ | 27 250 | Athletic Foundation Salary Reimb |
| _ | Health Insurance | | \$ | 1,997 | \$ | 5,813 | | | Athletic Foundation Salary Reimb |
| | Life Insurance | | \$ | 30 | \$ | 87 | \$ | | Athletic Foundation Salary Reimb |
| | Social Security Match | | \$ | 3,886 | \$ | | \$ | | Athletic Foundation Salary Reimb |
| | Unemployment Insura | nce | \$ | 138 | \$ | 403 | \$ | | Athletic Foundation Salary Reimb |
| | Long-Term Disability In | | \$ | 12 | \$ | | | | Athletic Foundation Salary Reimb |
| | | | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ | 10,010 | \$ | 10,010 | Taxable value of Dealer loaned car |
| 16 | House(s) Provided or | r Housing Allowance | | | | | \$ | - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | | \$ | = | |
| _ | Annual Bonus | | | | | | \$ | - | |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ | 20,833 | \$ | 20,833 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | | \$ | - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | | \$ | - | |
| 22 | Other Compensation Explain: | | | | | | Ъ | - | |
| | Елріані. | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 23 | Total Compensation | | \$ | 147,276 | \$ | 459,528 | \$ | 606,804 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | | |
| | | Parhara Abararambia Phone No. 470/E7E | | | | | | | EGE 000 on 04/04/4E |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

**Salary increased from \$500,000 to 525,000 on 01/01/15

| _ | | i iscai zu is Administrator s compensat | | | | | |
|----------|----------------------------|--|------|----------|---------------|----------------|--------------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | <u> </u> | | | | | |
| 2 | Employee Name: | Pohl, Chris/ | | | | | |
| 3 | Title: | Assoc Dir Of Athletics | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 110,000 | 0 | \$ 110,000 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,060 | | \$ 11,060 | |
| | Health Insurance | | \$ | 3,431 | | \$ 3,431 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,884 | | \$ 8,884 | |
| | Unemployment Insurar | | \$ | 116 | | \$ 116 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| \vdash | Consist Densite N | NOT Provided All Employees | | | | | |
| 45 | | NOT Provided All Employees | | | | Φ. | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | Annual Bonus | on Actually Paid During Fiscal Year Career Service | \$ | 600 | | \$ - \$ 600 | |
| | Special Bonuses | Texas Bowl Additional Compensation | Φ | 600 | \$ 4,583 | T | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | Ψ +,505 | \$ - | TAZONDAON TOONDATION TAXABLE |
| | | Club, Civic Clubs, etc.) | | | \$ 944 | \$ 944 | RAZORBACK FOUNDATION - Taxable |
| | Other Compensation | ,,,,, | | | Ţ | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 134,254 | \$ 5,527 | \$ 139,781 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575-5 | 5351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | • | l l | | | |
|----------|----------------------------|--|--------------|---------------|------------|-----------------------------|
| Line No. | | | | | | |
| e | | 0 1 1 (0400 000 11 | | | | (5) (5) |
| Ē | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | |
| | | | | | | |
| 2 | Employee Name: | Power, Mark | | | | |
| 3 | Title: | Assoc V Chan For Advancement | | | | |
| | Base Salary: | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ - | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 199,820 | | UA Foundation - Development |
| 8 | | Total Base Salary | \$ - | \$ 199,820 | \$ 199,820 | |
| | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | |
| 9 | Retirement Match | | | \$ 10,021 | \$ 10,021 | UA Foundation - Development |
| 10 | Health Insurance | | | \$ 10,989 | | UA Foundation - Development |
| | Life Insurance | | | \$ 117 | | UA Foundation - Development |
| | Social Security Match | | | \$ 10,355 | | UA Foundation - Development |
| | Unemployment Insurar | | | \$ 202 | | UA Foundation - Development |
| 14 | Long-Term Disability Ir | nsurance | | \$ 46 | \$ 46 | UA Foundation - Development |
| | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | |
| 15 | Car Provided or Car A | Allowance | | \$ 6,000 | \$ 6,000 | UofA Foundation |
| | House(s) Provided or | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | Career Service | | \$ 500 | \$ 500 | UA Foundation - Development |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insura | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| - | Explain: | | | | | |
| 1 | | | | | | |
| - | | | | | | |
| 22 | Total Compensation | | <u> </u> | \$ 238,050 | ¢ 220.050 | |
| 23 | | ion Annual Accumulation but NOT Deld | \$ - | \$ 238,050 | \$ 238,050 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575- | -5351 | _ | | |

| | | r iscai 2013 Administrator s compensat | | , | | | |
|----------|--------------------------|--|----------|-------------|--|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Pugh, Danny/ | | | | | |
| 3 | Title: | Vice-Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | Dase Galaly. | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,713 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 27,785 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | 2.,.50 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 197,498 | \$ - | \$ 197,498 | |
| H | | | <u> </u> | , , , , , , | T | , 107,400 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,750 | | \$ 19,750 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,129 | į i | \$ 10,129 | |
| | Unemployment Insuran | ce | \$ | 191 | 1 | \$ 191 | |
| | Long-Term Disability In: | | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | Ţ | \$ - | |
| 17 | Deferred Compensation | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | · • | | | į į | \$ - | |
| 19 | Special Bonuses | | | | 1 | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| لــا | | | | | | | |
| Ш | 1 | | | | | | |
| Ш | | | | | | | |
| | Total Compensation | | \$ | 238,720 | \$ - | \$ 238,720 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Barbara Abercrombie Phone No. 479/575- | 5351 | | | | |

| _ | | riscai 2013 Administrator s Compens | - tuoni oui | 109 | • | | |
|----------|-------------------------|--|-------------|-----------|---------------|------------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | - | | | | | |
| 2 | Employee Name: | Pulliza, Robert/ | | | | | |
| 3 | Title: | Head Volleyball Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,287 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | ф 40.004 | | Athletic Foundation Colom Deinel |
| Ľ | | Remaining Salary from other Sources | | 440.007 | \$ 16,901 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 110,287 | \$ 16,901 | \$ 127,188 | |
| \vdash | Ronofite Provided | to All Full-Time Employees | | | | | |
| <u> </u> | Retirement Match | 1 to All Full-Tillie Employees | \$ | 11,029 | \$ 1,690 | \$ 12.710 | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | 2,974 | | | Athletic Foundation Salary Reimb |
| | Life Insurance | | \$ | 101 | • | | Athletic Foundation Salary Reimb |
| _ | Social Security Match | | \$ | 7,905 | • | | Athletic Foundation Salary Reimb |
| | Unemployment Insurar | nca | \$ | 119 | | | Athletic Foundation Salary Reimb |
| | Long-Term Disability Ir | | \$ | 40 | | | Athletic Foundation Salary Reimb |
| H | Long Tomi Disability II | iourunoc | Ψ | 40 | Ψ | Ψ | Tunette i dundation dataly items |
| | Special Reposits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | \$ 9,185 | \$ 9.185 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | φ 5,100 | \$ - | Taxable value of Bealer loaned car |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | Academic progress incentive | | | \$ 600 | \$ 600 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 1,094 | | RAZORBACK FOUNDATION - Taxable |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | | | | | | |
| \vdash | | | | | | + | |
| \vdash | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 132,455 | \$ 31,178 | \$ 163,633 | |
| | | on Annual Accumulation but NOT Paid | Ť | 102, 100 | \$ 31,170 | 100,000 | |
| | - cromoa Jompondan | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| Salaries of \$100,000 or More | _ | | riscai zu is Administrator s Compensar | | • • • | | | |
|--|----------|----------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Institution: | Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| Title: | | Institution: | University of Arkansas - | | | | | |
| Title: | 2 | Emplovee Name: | Putt. Randy/ | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 107,413 | | | | | | | | |
| Salary within the Line-Hem Maximum for 2014-15 \$ 107,413 | | | ASSOC. DII OTIIV. IIIIO TECTI | | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 107,413 \$ - \$ 107,413 \$ - \$ 107,413 \$ \$ 107,413 \$ \$ \$ 107,413 \$ \$ \$ \$ \$ \$ \$ \$ \$ | 4 | Dase Salary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,413 | | | |
| Remaining Salary from other Sources | 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| Sample S | 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 10,776 \$ 10,776 \$ 10,776 \$ 10,776 \$ 10,776 \$ 10,989 \$ 10,98 | 7 | | | | | | | |
| 9 Retirement Match | 8 | | Total Base Salary | \$ | 107,413 | \$ - | \$ 107,413 | |
| 9 Retirement Match | | | | | | | | |
| 10 Health Insurance | | | d to All Full-Time Employees | | | | | |
| 11 Life Insurance | _ | | | | | | | |
| 12 Social Security Match \$ 7,821 \$ 7,821 13 Unemployment Insurance \$ 102 \$ 102 14 Long-Term Disability Insurance \$ 46 \$ 46 | | | | | | | | |
| 13 Unemployment Insurance \$ 102 \$ 102 \$ 102 \$ 102 \$ 14 Long-Term Disability Insurance \$ 46 \$ 46 \$ 46 \$ 46 \$ 46 \$ 46 \$ 46 \$ 4 | | | | | | | | |
| 14 Long-Term Disability Insurance \$ 46 \$ 46 | | | | | | | | |
| Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation \$ 137,964 \$ - \$ 137,964 | | | | | | | | |
| 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service \$ 700 \$ 700 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 137,964 \$ - \$ 137,964 | 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| 16 House(s) Provided or Housing Allowance \$ - | | Special Benefits I | NOT Provided All Employees | | | | | |
| 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service \$ 700 \$ 700 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 137,964 \$ - \$ 137,964 | 15 | Car Provided or Car / | Allowance | | | | \$ - | |
| 18 Annual Bonus Career Service \$ 700 \$ 700 19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ - \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - \$ - 22 Other Compensation \$ - \$ - Explain: \$ - \$ 137,964 \$ - \$ 137,964 | 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 19 Special Bonuses | | | | | | | | |
| 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 137,964 | | | Career Service | \$ | 700 | | | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ - | | | | | | | | |
| 22 Other Compensation \$ - Explain: | | | | | | | | |
| Explain: | 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | | |
| 23 Total Compensation \$ 137,964 \$ - \$ 137,964 | 22 | • | | | | | D - | |
| | | ⊏хріаіп: | | _ | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 24 Deferred Companyation Annual Accumulation but NOT Daid | | | | \$ | 137,964 | \$ - | \$ 137,964 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

| _ | | 1 130ai 2013 Administrator 3 Compensa | | , | 1 | | | |
|----------|------------------------|--|-----|-----------|----------|-----------|------------|--|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priv | ate Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| 2 | Employee Name: | Rankin, Jim/M. | | | | | | |
| 3 | Title: | Vice Prov. for Res & Econ Dev | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,713 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 42,428 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 28,468 | | UA Foundation- Executive Salary Supp |
| 8 | | Total Base Salary | \$ | 212,141 | \$ | 28,468 | \$ 240,609 | |
| - | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| _ | Retirement Match | | \$ | 21,174 | | 2,887 | | UA Foundation- Executive Salary Supp |
| | Health Insurance | | \$ | 6,874 | | 937 | | UA Foundation- Executive Salary Supp |
| | Life Insurance | | \$ | 103 | | 14 | | UA Foundation- Executive Salary Supp |
| | Social Security Match | | \$ | 9,533 | | 1,300 | | UA Foundation- Executive Salary Supp |
| | Unemployment Insura | | \$ | 212 | | 28 | | UA Foundation- Executive Salary Supp |
| 14 | Long-Term Disability I | nsurance | \$ | 40 | \$ | 6 | \$ 46 | UA Foundation- Executive Salary Supp |
| | Special Reposits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | \$ | 6,000 | \$ 6,000 | UofA Foundation- Taxable Allowances |
| | House(s) Provided of | | | | Ψ | 0,000 | \$ 0,000 | COIA I Cultuation - Taxable Allowances |
| | | ion Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | ion rividung i did burning i loodi Todi | | | | | \$ - | |
| | Special Bonuses | | | | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | 1 | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | | \$ - | |
| | Explain: | | | | | | | |
| | | | | | | | | |
| | | | | | <u> </u> | | | |
| 23 | Total Compensation | | \$ | 250,077 | \$ | 39,640 | \$ 289,717 | |
| | | ion Annual Accumulation but NOT Paid | Ť | ,-: | _ | ,0 | , | |
| <u> </u> | ponout | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | riscai 2015 Administrator 5 Compensa | tion our | , cy | | | |
|----------|-------------------------|--|----------|-----------|---------------|-------------------|-------------------------|
| Line No. | | | | | | | |
| Lin | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Reynolds, Denise/B.** | | | | | |
| 3 | Title: | Asst V Chan for Advancement | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,500 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 107,500 | \$ - | \$ 107,500 | |
| - | Panafita Pravidad | to All Full-Time Employees | | | | | |
| | Retirement Match | 1 to All Full-Time Employees | \$ | 6,488 | | \$ 6,488 | |
| | Health Insurance | | \$ | 6,512 | | \$ 6,512 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,808 | | \$ 7,808 | |
| 13 | Unemployment Insurar | nce | \$ | 102 | | \$ 102 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| \vdash | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 129,373 | \$ - | \$ 129,373 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | , | |
| _ | Survey completed by | | - 5054 | | | ** 07/01-11/30/14 | , #00.050 |

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01-11/30/14
 \$98,050

 Associate Vice Chancellor for Administration
 12/01/14-06/30/15
 \$107,500

| | | r iscai zu is Administrator s compensatio | | <u> </u> | | | |
|----------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | Lipitoraity of Arkonogo | | | | | |
| 1 | institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Robertson, Lona/J. | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 153,263 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 153,263 | \$ - | \$ 153,263 | |
| | | ···· ··· ··· · · · · · · · · · · · · · | | , | , | , and | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 15,326 | | \$ 15,326 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 9,615 | | \$ 9,615 | |
| | Unemployment Insurar | | \$ | 151 | | \$ 151 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| _ | | | | | | | |
| 23 | Total Compensation | | \$ | 181,948 | \$ - | \$ 181,948 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| Salaries of \$100,000 or More | | | 1 local 2010 / tallillion atol o componication | _ | | | | |
|--|---------|----------------------------|---|------|----------|---------------|------------|--------------------------------------|
| Institution: University of Arkansas - | Line No | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| Robinson, Charles/F. Vice Chancellor | | Institution: | University of Arkansas - | | | | | |
| Title: Vice Chancellor Salary within the Line-Item Maximum for 2014-15 \$ 180,353 \$ 180,353 \$ 180,353 \$ 180,353 \$ 180,455 \$ 180,353 \$ 180,455 \$ 180,353 \$ 180,455 | H | montation. | Oniversity of Arkansas | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 180,353 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 26,175 | 2 | Employee Name: | Robinson, Charles/F. | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 180,353 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 26,175 | 3 | Title: | Vice Chancellor | | | | | |
| Salary within the Line-Hem Maximum for 2014-15 \$ 180,353 | | Base Salary: | | | | | | |
| Compensation Comp | 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 180,353 | | | |
| Remaining Salary from other Sources | 5 | | | \$ | | | | |
| Benefits Provided to All Full-Time Employees | 6 | | | | | | | |
| Benefits Provided to All Full-Time Employees \$ 20,653 \$ 20,653 \$ 20,653 \$ 10 Health Insurance \$ 10,989 \$ 10,989 \$ 10,989 \$ 10,989 \$ 10,989 \$ 10,989 \$ 10,536 \$ | 7 | | Remaining Salary from other Sources | | | | | |
| 9 Retirement Match \$ 20,653 \$ 20,653 10 Health Insurance \$ 10,988 \$ 10,989 11 Life Insurance \$ 11,7 \$ 117 12 Social Security Match \$ 10,536 \$ 10,536 13 Unemployment Insurance \$ 215 \$ 215 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees | 8 | | Total Base Salary | \$ | 206,528 | \$ - | \$ 206,528 | |
| Retirement Match \$ 20,653 \$ 20,653 10 Health Insurance \$ 10,989 \$ 10,989 11 Life Insurance \$ 11,7 \$ 11,7 12 Social Security Match \$ 10,536 \$ 10,536 13 Unemployment Insurance \$ 21,5 \$ 21,5 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees | | | | | | | | |
| 10 Health Insurance | | Benefits Provided | I to All Full-Time Employees | | | | | |
| 11 Life Insurance | 9 | Retirement Match | | \$ | 20,653 | | \$ 20,653 | |
| 12 Social Security Match \$ 10,536 \$ 10,536 13 Unemployment Insurance \$ 215 \$ 215 14 Long-Term Disability Insurance \$ 46 \$ 46 | | | | \$ | 10,989 | | | |
| 13 Unemployment Insurance \$ 215 \$ 215 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 12,000 UofA Foundation - taxable allowances 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ 249,084 \$ 12,000 \$ 261,084 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | | | | | | | Ψ | |
| Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided All Employees Special Ben | | | | | | | | |
| Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 | | | | | | | | |
| 15 Car Provided or Car Allowance \$ 12,000 \$ 12,000 UofA Foundation - taxable allowances 16 House(s) Provided or Housing Allowance \$ \$ - \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ 18 Annual Bonus \$ - \$ 19 Special Bonuses \$ - \$ 20 Additional Life Insurance Premiums \$ \$ - \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ - \$ 22 Other Compensation \$ \$ - \$ 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| 15 Car Provided or Car Allowance \$ 12,000 \$ 12,000 UofA Foundation - taxable allowances 16 House(s) Provided or Housing Allowance \$ \$ - \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ 18 Annual Bonus \$ - \$ 19 Special Bonuses \$ - \$ 20 Additional Life Insurance Premiums \$ \$ - \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ - \$ 22 Other Compensation \$ \$ - \$ 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | | Cussial Danafita | NOT Bravidad All Franksiana | | | | | |
| 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 | | | | | | Ф 42.000 | ¢ 40.000 | Hata Farmadation toyahla allamanasa |
| 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | | | | | | \$ 12,000 | • | Uora Foundation - taxable allowances |
| 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | | | | - | | | • | |
| 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | | | on Actually Paid During Fiscal fear | | | | * | |
| Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | | | | | | | | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | | | ance Premiums | | | | | |
| 22 Other Compensation \$ - Explain: | | | | | | | | |
| Explain: | 22 | Other Compensation | ,,, | | | | | |
| 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 | | | | | | | | |
| | | • | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | \$ | 249,084 | \$ 12,000 | \$ 261,084 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscai zu is Administrator s compensatio | | <u> </u> | | | |
|----------|--------------------------|--|--------|---------------------------------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public | c Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | mstitution. | Offiversity of Arkansas - | | | | | |
| 2 | Employee Name: | Rom, Curt/R. ** | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 135,350 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 135,350 | \$ - | \$ 135,350 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,691 | | \$ 11,691 | |
| | Health Insurance | | \$ | 3,433 | | \$ 3,433 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,055 | | \$ 10,055 | |
| | Unemployment Insurar | | \$ | 132 | | \$ 132 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Snecial Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | · · · · · · · · · · · · · · · · · · · | | \$ - | |
| | Explain: | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 160,824 | \$ - | \$ 160,824 | |
| 24 | | ion Annual Accumulation but NOT Paid | | , - | | | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** 07/01-07/27/14 Faculty

Associate Vice Chancellor for Administration

07/28-05/30/15 Interim Dean \$134,520 06/01-06/30/15 Associate Dean \$135,350

| | | • | | | | | |
|----------|----------------------------|--|-----|-----------|---------------|------------|-------------------------|
| ۱ | | | | | | | |
| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| Н | | | | | | | |
| 2 | Employee Name: | Ruff, Rosemary/H. | | | | | |
| 3 | Title: | Asst Vice-Provost for Research | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 113,021 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 113,021 | \$ - | \$ 113,021 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,362 | | \$ 11,362 | |
| | Health Insurance | | | | | \$ - | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,646 | | \$ 8,646 | |
| | Unemployment Insurar | | \$ | 113 | | \$ 113 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| Н | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | - | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | Carcor Corvice | Ψ | 000 | | \$ - | |
| | Additional Life Insura | nce Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | , | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | _ | |
| | | | | | | | |
| | | | | | | | |
| 23 | | | \$ | 133,905 | \$ - | \$ 133,905 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai 2013 Administrator s Compensatio | | , | 1 | | | |
|--------------|----------------------------|--|-----|-----------|-------------|-------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Fu | ınds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| 2 | Employee Name: | Sartorius, Kelly/C. ** | | | | | | |
| 3 | Title: | Major Gift Development Officer | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 56,750 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | A 50 | | | |
| 7 | | Remaining Salary from other Sources | | | | 5,750 | • | UA Foundation Development |
| 8 | | Total Base Salary | \$ | 56,750 | \$ 56 | 5,750 | \$ 113,500 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 763 | \$ | 763 | \$ 1,526 | UA Foundation -Development |
| 10 | Health Insurance | | | | | | \$ - | • |
| | Life Insurance | | \$ | 7 | \$ | 6 | | UA Foundation -Development |
| | Social Security Match | | \$ | 796 | | 795 | | UA Foundation -Development |
| | Unemployment Insurar | | \$ | 10 | | 11 | | UA Foundation -Development |
| 14 | Long-Term Disability Ir | nsurance | \$ | 3 | \$ | 3 | \$ 6 | UA Foundation -Development |
| | Special Benefits | NOT Provided All Employees | | | | | | |
| | Car Provided or Car A | | | | | | \$ - | |
| | House(s) Provided or | | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | | | | | \$ - | |
| | Special Bonuses | | | | | | \$ - | |
| | Additional Life Insura | | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | _ | | | | \$ - | |
| \vdash | Explain: | | | | | | | |
| \mathbf{H} | | | | | | | | |
| | 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 58,329 | \$ 58 | 3,328 | \$ 116,657 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | | |
| | | | | | | | | |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Hired 04/24/2015

Associate Vice Chancellor for Administration **

| ċ | | • | T Car | | | | |
|----------|---------------------------|--|-------|-----------|---------------|-------------------|---------------------------------|
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| ne | | 0 1 1 (0400 000 11 | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | Chirology of Financia | | | | | |
| 2 | Employee Name: | Schimmel, Sean/William | | | | | |
| 3 | Title: | Head Swimming Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,820 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | - |
| 8 | | Total Base Salary | \$ | 105,820 | 0 | \$ 105,820 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 7,055 | | \$ 7,055 | |
| 10 | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,882 | | \$ 8,882 | |
| | Unemployment Insura | | \$ | 116 | | \$ 116 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ 6,000 | \$ 6,000 | Sal & Benefits-W Swimming Found |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | Academic Progress Incentive | | | \$ 1,250 | \$ 1 <u>,</u> 250 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | _ | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | \$ 1,105 | \$ 1,105 | Taxable club dues |
| 22 | Other Compensation | | \$ | 5,000 | | \$ 5,000 | |
| | Explain: | Revenue from Nike & IMG sponsorship agreements | | | | | |
| | | | | | | | |
| | | | | - | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 138,025 | \$ 8,355 | \$ 146,380 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| _ | • | Dankana Abananan bia | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zo is Administrator s compensa | | | | | |
|----------|--------------------------|--|----------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| _1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Schook, Jean | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | |
| Ĕ | Base Salary: | 7 too oral tool or oral tool or | | | | | |
| 4 | Base Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,713 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 2,137 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 171,850 | \$ - | \$ 171,850 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 25,498 | | \$ 25,498 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,908 | | \$ 9,908 | |
| | Unemployment Insurar | | \$ | 167 | | \$ 167 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car / | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| _ | | | | | | | |
| 22 | Total Compensation | | . | 216 200 | ¢ | ¢ 246.000 | |
| 23 | | ton Annual Accompletion but NOT P. 11 | \$ | 216,296 | Φ - | \$ 216,296 | |
| 24 | Deterred Compensati | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

| | | r iscar 2015 Administrator s compensat | | - | | | |
|----------|---|--|----------|-----------|---------------|-----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Schwab, Judy | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,538 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 169,538 | \$ - | \$ 169,538 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,034 | | \$ 17,034 | |
| | Health Insurance | | \$ | 3,431 | | \$ 3,431 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,829 | | \$ 9,829 | |
| 13 | Unemployment Insuran Long-Term Disability In | ice | \$ | 168 46 | | \$ 168 \$ 46 | |
| 14 | Long-Term Disability in | Isulance | φ | 40 | | Φ 40 | |
| - | Special Benefite N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | 54.55. 5011100 | Ť | 230 | | \$ - | |
| | Additional Life Insura | nce Premiums | | | | \$ - | |
| 21 | Club Dues (Country (| Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| 1_ | | | | | | | |
| - | | | | | | | |
| | Total Commonostics | | <u> </u> | 200,000 | ¢ | Ф 200 000 | |
| | Total Compensation | an Annual Account of the but NOT Polid | \$ | 200,963 | ٠ - | \$ 200,963 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | : Barbara Abercrombie Phone No. 479/575-5 | 5351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| Institution: University of Arkansas - Employee Name: Sedberry, Sue/ Title: Research Associate Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees | Source of Private Funds fA Foundation -Retail Innov Lab |
|---|--|
| Employee Name: Sedberry, Sue/ Title: Research Associate Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees | ofA Foundation -Retail Innov Lab |
| Title: Research Associate Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 18,381 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 81,619 \$ 100,000 Benefits Provided to All Full-Time Employees | ofA Foundation -Retail Innov Lab |
| Title: Research Associate Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 18,381 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 81,619 \$ 100,000 Benefits Provided to All Full-Time Employees | fA Foundation -Retail Innov Lab |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees | fA Foundation -Retail Innov Lab |
| Salary within the Line-Item Maximum for 2014-15 \$ 18,381 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 81,619 \$ 100,000 Benefits Provided to All Full-Time Employees | ofA Foundation -Retail Innov Lab |
| State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees | fA Foundation -Retail Innov Lab |
| UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees | fA Foundation -Retail Innov Lab |
| 7 Remaining Salary from other Sources \$ 81,619 Uof A 8 Total Base Salary \$ 18,381 \$ 81,619 \$ 100,000 Benefits Provided to All Full-Time Employees | fA Foundation -Retail Innov Lab |
| 8 Total Base Salary \$ 18,381 \$ 81,619 \$ 100,000 Benefits Provided to All Full-Time Employees | fA Foundation -Retail Innov Lab |
| Benefits Provided to All Full-Time Employees | |
| | |
| | |
| ■ OID - Command Martin | M. Farmalation Dataillan and al |
| | fA Foundation -Retail Innov Lab |
| 14 Long-Term Disability Insurance\$7\$34\$41Uof A | fA Foundation -Retail Innov Lab |
| | |
| Special Benefits NOT Provided All Employees | |
| 15 Car Provided or Car Allowance \$ - | |
| 16 House(s) Provided or Housing Allowance \$ - | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ - | |
| 18 Annual Bonus \$ - | |
| 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - | |
| 20 Additional Life insurance Premiums 5 - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - | |
| | Foundation -Dean of Business |
| Explain: | CI CAMACION DOMESTO DUSINESS |
| | |
| | |
| | |
| 23 Total Compensation \$ 21,159 \$ 94,576 \$ 115,735 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Priva | nte Funds | Total | Source of Private Funds |
|----------|--------------------------------------|--|---------|----------|----------|------------|------------------|--|
| 1 | Institution: | University of Arkansas - | | | | | | |
| 2 | Employee Name: | Segrest, Rory ** | | | | | | |
| 3 | Title: | Asst Football Coach | | | | | | |
| 4 | Base Salary: | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,245 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 105,755 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 134,245 | \$ | 105,755 | \$ 240,000 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 12,447 | \$ | 9,803 | \$ 22,250 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 6,147 | \$ | 4,842 | \$ 10,989 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 65 | \$ | 52 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 6,407 | \$ | 5,046 | \$ 11,453 | Athletic Foundation Salary Reimb |
| | Unemployment Insura | | \$ | 134 | \$ | 105 | \$ 239 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability I | Insurance | \$ | 26 | \$ | 20 | \$ 46 | Athletic Foundation Salary Reimb |
| 15 | Special Benefits Car Provided or Car | NOT Provided All Employees Allowance | | | | | \$ - | |
| 16 | House(s) Provided o | or Housing Allowance | | | | | \$ - | |
| 17 | Deferred Compensat | tion Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | | | | _ | \$ - | |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ | 9,375 | | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insur | | | | ¢ | EEO | \$ - | Tayahla aluh duga |
| | Other Compensation | v Club, Civic Clubs, etc.) | | | \$ | 553 554 | | Taxable club dues taxable moving expense |
| | Explain: | 1 | | | \$ | 560 | | Qualified moving expense |
| | | | | | \$ | 712 | | |
| | | | | | Ť | | | |
| 23 | Total Compensation | | \$ | 159,471 | \$ | 137,376 | \$ 296,848 | |
| 24 | | tion Annual Accumulation but NOT Paid | Ψ | 100,411 | Ψ | 101,010 | Ψ 230,040 | |
| | • | | 75-5351 | | ** C - I | - m l m l | frame #00F 000 1 | \$240,000 on 01/01/2015 |

| _ | | riscai 2013 Administrator 5 Compensar | - Car | , cy | | | |
|----------|--------------------------|--|-------|----------|---------------|-------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Serafini, Mary Alice ** | | | | | |
| 3 | Title: | Associate Vice Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 114,959 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 2,832 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 117,791 | \$ - | \$ 117,791 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,975 | | \$ 10,975 | |
| | Health Insurance | | \$ | 7,811 | | \$ 7,811 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,983 | | \$ 7,983 | |
| | Unemployment Insurar | | \$ | 104 | | \$ 104 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | _ | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 800 | | \$ 800 | |
| | Special Bonuses | n Brandon | | | | \$ - | |
| | Additional Life Insura | nce Premiums Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Other Compensation | Glub, Givic Glubs, etc.) | | | | \$ - | |
| | Explain: | | | | | Ψ - | |
| | -Apiaiii. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 145,627 | \$ - | \$ 145,627 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| _ | • | Barbara Abercrombie Phone No. 479/575- | 5054 | | | ** 07/01/14-04/30 | /4E |

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01/14-04/30/15
 \$107,180

 Associate Vice Chancellor for Administration
 05/10-06/30/15
 \$117,791

| | | 1 iscai 2013 Administrator 3 Compensatio | | . • , | | | |
|----------|-------------------------|--|-----|-----------|---------------|---------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | institution. | Offiversity of Arkansas - | | | | | |
| 2 | Employee Name: | Sharaf, Huda | | | | | |
| 3 | Title: | Physician-Health Center | | | | | |
| Ť | Base Salary: | Tilystolan Foster | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 158,152 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 11,897 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | · | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 170,049 | \$ - | \$ 170,049 | |
| | | · | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 7,864 | | \$ 7,864 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,708 | | \$ 9,708 | |
| | Unemployment Insurar | | \$ | 152 | | \$ 152 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | Special Repetits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Totaling Fall During Floodi Four | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 198,925 | \$ | \$ 198,925 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | · | , , , , , , , | |
| | ca compondati | | | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

| _ | | r iscai zu is Administrator s compensati | | . • , | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|---------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Shields, Todd | | | | | |
| 3 | Title: | Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 182,165 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 45,311 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 21,812 | | UA Foundation - Arts & Sciences |
| 8 | | Total Base Salary | \$ | 227,476 | \$ 21,812 | \$ 249,288 | |
| | | | | | | | |
| L | | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 22,685 | | \$ 24,929 | UA Foundation - Arts & Sciences |
| 10 | Health Insurance | | \$ | 10,001 | \$ 988 | \$ 10,989 | UA Foundation - Arts & Sciences |
| 11 | Life Insurance | | \$ | 106 | \$ 11 | \$ 117 | UA Foundation - Arts & Sciences |
| 12 | Social Security Match | | \$ | 10,083 | \$ 997 | \$ 11,080 | UA Foundation - Arts & Sciences |
| 13 | Unemployment Insuran | ce | \$ | 223 | \$ 22 | \$ 245 | UA Foundation - Arts & Sciences |
| 14 | Long-Term Disability In | surance | \$ | 42 | \$ 4 | \$ 46 | UA Foundation - Arts & Sciences |
| | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | • | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| 1 | | | | | | | |
| 1- | | | | | | <u> </u> | |
| 23 | Total Compensation | | \$ | 270,616 | \$ 26,078 | \$ 296,694 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 210,010 | ψ 20,076 | ψ 230,094 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Falu | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscai 2013 Administrator s Compensatio | | . • , | | | | |
|----------|------------------------------|--|-----|-----------|--------|----------|------------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Privat | te Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | <u> </u> | | | | | | |
| 2 | Employee Name: | Singleton, Jemal/D. ** | | | | | | |
| 3 | Title: | Asst Football Coach | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,245 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 175,755 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 134,245 | \$ | 175,755 | \$ 310,000 | |
| | | | | | | | | |
| L | | to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 4,642 | \$ | 6,079 | \$ 10,721 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 1,800 | \$ | 2,357 | \$ 4,157 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 11 | \$ | 15 | \$ 26 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 3,634 | \$ | 4,760 | \$ 8,394 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | ce | \$ | 48 | \$ | 62 | \$ 110 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | surance | \$ | 5 | \$ | 7 | \$ 12 | Athletic Foundation Salary Reimb |
| | Special Panelite A | IOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | | | | | 3183 | \$ 3.122 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | | 3103 | \$ 3,103 | Taxable value of Dealer loaned cal |
| | | on Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | on Astrony i and Burning i isour four | | | | | \$ - | |
| | Special Bonuses | | | | | | \$ - | |
| | Additional Life Insura | nce Premiums | | | | | \$ - | |
| | Club Dues (Country (| | | | \$ | 368 | т | taxable club dues |
| | Other Compensation | | | | | | \$ - | |
| | Explain: | | | | \$ | 266 | 266 | qualified moving expense |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | Total Compensation | | \$ | 144,385 | \$ | 192,852 | \$ 337,237 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | | |
| | | | | | | | | |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Hired 02/25/15 - actual pay \$107,208

| _ | | | T Car | | | | | |
|----------|-------------------------|--|----------|-----------|------|-----------|---------------------------------------|-------------------------------------|
| Line No. | | | | | | | | |
| e e | | 0 1 1 (0,00 000 11 | | | l | | | 45 |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Priv | ate Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | • | | | | | | |
| 2 | Employee Name: | Smith III, Robert/Wayne ** | | | | | | |
| 3 | Title: | Defensive Coordinator | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,245 | | | | |
| \2 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 615,755 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 134,245 | \$ | 615,755 | \$ 750,000 | |
| | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| _ | Retirement Match | | \$ | 5,887 | \$ | 26,821 | | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 1,989 | \$ | 9,060 | | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 21 | \$ | 96 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 3,055 | \$ | 13,919 | \$ 16,974 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | nce | \$ | 120 | \$ | 544 | \$ 664 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | nsurance | \$ | 8 | \$ | 38 | \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | | \$ - | |
| | House(s) Provided or | | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | | | | | \$ - | |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ | 20,833 | · · · · · · · · · · · · · · · · · · · | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | \$ | 1,105 | | taxable club dues |
| 22 | Other Compensation | | | | \$ | 575 | \$ 575 | Taxable family travel to Texas Bowl |
| | Explain: | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 145,325 | \$ | 688,746 | \$ 834,071 | |
| 24 | | ion Annual Accumulation but NOT Paid | * | | * | 555,. 10 | ÷ 00.,011 | |
| 27 | perented compensati | ion Annaa Aooaniaation but 1011 au | | | | | | |

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Salary changed from \$500,000 to \$750,000 on 12/01/2014 Associate Vice Chancellor for Administration actual paid \$645,833

| è | | · | | <u>-</u> | | | | | |
|----------|-------------------------|--|----|------------|------|-----------|----|----------|-------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pu | blic Funds | Priv | ate Funds | | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | | |
| 2 | Employee Name: | Smith Jr., Michael/Charles | | | | | | | |
| 3 | Title: | Asst Football Coach | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 134,245 | | | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| º | | Remaining Salary from other Sources | | | \$ | 140.755 | ĺ | | Athletic Foundation Salary Reimb |
| <u> </u> | | Total Base Salary | \$ | 134,245 | * | 140,755 | • | 275,000 | Attrietic i odridation Galary Neimb |
| F | | Total Base Salary | Ψ | 134,243 | Ψ | 140,733 | Ψ | 273,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | | | |
| 9 | Retirement Match | | \$ | 7,616 | \$ | 7,984 | \$ | 15,600 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 5,365 | \$ | 5,624 | \$ | 10,989 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 57 | \$ | 60 | \$ | 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 5,614 | \$ | 5,885 | \$ | 11,499 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | ce | \$ | 140 | \$ | 146 | \$ | 286 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | surance | \$ | 22 | \$ | 24 | \$ | 46 | Athletic Foundation Salary Reimb |
| E | Cassial Banafita N | NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car A | | | | | | \$ | | |
| _ | House(s) Provided or | | | | | | \$ | <u>-</u> | |
| 17 | Deferred Compensation | on Actually Paid During Fiscal Year | | | | | \$ | | |
| | Annual Bonus | on riotaany i ala banng i loodi i odi | | | | | \$ | _ | |
| 19 | Special Bonuses | Texas Bowl Additional Compensation | | | \$ | 11,458 | \$ | 11,458 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | • | \$ | - | |
| | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | | \$ | - | |
| 22 | Other Compensation | | | | \$ | 1,462 | \$ | 1,462 | Taxable Family travel to Texas Bowl |
| L | Explain: | | | | ļ | | | | |
| \vdash | | | | | - | | | | |
| \vdash | 1 | | | | | | | | |
| 23 | Total Compensation | | \$ | 153,059 | \$ | 173,398 | \$ | 326,457 | |
| | | on Annual Accumulation but NOT Paid | | | | , | _ | , | |
| Ë | | Daybaya Abayayambia Bu A A A A A A A A A A A A A A A A A A | | | | | | | |

Survey completed by: Barbara Abercrombie Phone No.

Phone No. 479/575-5351

| | | r iscar 2013 Administrator 5 Compensation | - | <u> </u> | | | <u> </u> |
|----------------|--|--|----------|----------|---------------|--------------|--|
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | s Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Smith, Christy/ | | | | | |
| 3 | Title: | Asst Basketball Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,267 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 30,733 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 118,267 | \$ 30,733 | \$ 149,000 | |
| _ | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,771 | \$ 3,129 | | Athletic Foundation Salary Reimb |
| | Health Insurance | | \$ | 7,627 | \$ 1,982 | | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 93 | • | | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 9,872 | \$ 2,566 | | Athletic Foundation Salary Reimb |
| | Unemployment Insurar | | \$ | 129 | \$ 34 | | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | nsurance | \$ | 37 | \$ 9 | \$ 46 | Athletic Foundation Salary Reimb |
| | | 10.7.0 | | | | | |
| L. | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | \$ 4,200 | | Athletic Foundation Salary Reimb |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | 00/7// | | | | \$ - | DATE DATE OF THE PARTY OF THE P |
| | Special Bonuses Additional Life Insura | 2015 Women's NCAA Tournament | . | | \$ 12,417 | | RAZORBACK FOUNDATION - Taxable |
| | | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | | 2015 NCAA Women's Basketball Tournament Charter Seats & Game Tickets | | | \$ 391 | 7 | taxable value of tickets & seats |
| | Explain: | 2013 INCAA WOMEN'S DASKEDAN TOUMAMENT CHARLET SEARS & GAME TICKERS | 1 | | φ 391 | φ 391 | laxable value of tickets & seats |
| \vdash | Ελριαιιί. | | | | | + | |
| \blacksquare | | | | | | | |
| | | | | | | | <u> </u> |
| 23 | Total Compensation | | \$ | 147,796 | \$ 55,485 | \$ 203,281 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | · | | |
| | • | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscar zo is Administrator s compensati | | . • , | | | |
|----------|--------------------------|--|------|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Smith, Thomas/E C | | | | | |
| 3 | Title: | Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 182,165 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 6,887 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | , | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 189,052 | \$ - | \$ 189,052 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,343 | | \$ 11,343 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,014 | | \$ 10,014 | |
| 13 | Unemployment Insurar | nce | \$ | 186 | | \$ 186 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | was Brandiums | | | | \$ - | |
| | Additional Life Insura | ince Premiums Club, Civic Clubs, etc.) | _ | | | \$ - \$ - | |
| | Other Compensation | olub, olvic olubs, etc.) | | | | \$ - | |
| | Explain: | | | | | Ψ | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 219,168 | \$ - | \$ 219,168 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | : Barbara Abercrombie Phone No. 479/575-5 | 5351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | r iscar zo is Administrator s compensa | | , | | , | |
|----------|-------------------------|--|----------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | mstitution. | Offiversity of Arkansas - | | | | | |
| 2 | Employee Name: | Stafford, Phil/ | | | | | |
| 3 | Title: | Sr. Project/Program Director | | | | | |
| | Base Salary: | , | | | | | |
| 4 | Í | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,377 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 10,647 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 117,024 | \$ - | \$ 117,024 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 5,886 | | \$ 5,886 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,832 | | \$ 8,832 | |
| | Unemployment Insurar | | \$ | 115 46 | | \$ 115 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | <u> </u> | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 140,530 | \$ - | \$ 140,530 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | , | |
| | Somponout | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai 2013 Administrator s Compensar | | , • , | | | |
|----------------|--------------------------|--|------|---|---------------|------------|--------------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | lu atituti a u . | Link construct Automore | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Stehlik, Tracey/M. | | | | | |
| 3 | Title: | Assoc Dir Of Athletics | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 112,101 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 112,101 | 0 | \$ 112,101 | |
| | | · | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 11,300 | | \$ 11,300 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,851 | | \$ 8,851 | |
| | Unemployment Insurar | | \$ | 116 | | \$ 116 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ 4,671 | | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 1,105 | | Taxable club dues |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| \blacksquare | | | | | | | |
| 23 | Total Compensation | | \$ | 144,420 | \$ 5,776 | \$ 150,196 | |
| 24 | | ion Annual Accumulation but NOT Paid | Ψ | 177,720 | Ψ 5,770 | ψ 100,190 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Falu | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscai 2013 Administrator s compensa | - | , • , | | | |
|----------|--------------------------|--|--------|----------|----------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Stolfi, Larrie | | | | | |
| 3 | Title: | Controller | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 109,004 | | | _ |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 109,004 | \$ - | \$ 109,004 | |
| | | | | | | | |
| | Benefits Provided | l to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,990 | | \$ 10,990 | |
| | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,245 | | \$ 8,245 | |
| | Unemployment Insurar | | \$ | 108 | | \$ 108 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| \vdash | Explain: | | | | | | |
| 1 | | | | | | | |
| \vdash | | | | | | | |
| 22 | Total Compensation | | \$ | 137,220 | ¢ | \$ 137,220 | |
| | | on Annual Accumulation but NOT Baid | Φ | 131,220 | Ψ - | ψ 131,220 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | : Barbara Abercrombie Phone No. 479/575 | 5-5351 | | | | |

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

| | | 1 13cai 2010 Administrator 3 Compensar | | - , | ī | | | - |
|--------------|--|--|------|----------|--------------------|--|--------------|---|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | т | otal | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| 2 | Employee Name: | Summers, Matt/ | | | | | | |
| 3 | Title: | Asst Football Coach | | | | | | |
| _ | Base Salary: | Colom within the Line Heart Manier van fan 2044 45 | œ. | 404.047 | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 121,017 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 121,017 | 0 | \$ | 121,017 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 12,102 | | \$ | 12,102 | |
| | Health Insurance | | \$ | 10,989 | | \$ | 10,989 | |
| 11 | Life Insurance | | \$ | 117 | | \$ | 117 | |
| | Social Security Match | | \$ | 9,784 | | \$ | 9,784 | |
| | Unemployment Insura | | \$ | 133 | | \$ | 133 | |
| 14 | Long-Term Disability I | nsurance | \$ | 46 | | \$ | 46 | |
| | Consid Depotits | NOT Provided All Employees | | | | | | |
| 4.5 | | NOT Provided All Employees | | | A 7.750 | • | 7.750 | T 11 1 (6 1 1 |
| | Car Provided or Car | | | | \$ 7,750 | | 7,750 | Taxable value of Dealer loaned car |
| | | r Housing Allowance | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | T D 14189 10 6 | | | * 5.40 | \$ | | DAZODDAOK FOLINDATION / LI |
| | Special Bonuses Additional Life Insura | Texas Bowl Additional Compensation | | | \$ 5,042 | | 5,042 | RAZORBACK FOUNDATION -taxable |
| | | | | | ¢ 4.405 | \$ | 4 405 | Tavable alub dues |
| | Other Compensation | Club, Civic Clubs, etc.) | | | \$ 1,105 \$ 814 | | 1,105 814 | Taxable club dues Taxable family expenses to Texas Bowl |
| | Explain: | 1 | | | φ 814 | Φ | 014 | raxable family expenses to rexas Bowl |
| \mathbf{H} | ∟∧µiaiii. | | - | | | 1 | | |
| | | | | | | | | |
| H | | | | | | | | |
| 23 | Total Compensation | | \$ | 154,188 | \$ 14,711 | \$ | 168,899 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | | |
| _ | • | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| No. | | · | | | | | | |
|------------|------------------------|---|-----|-----------|--------------|-------------|----------|------------------------------------|
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Fund | s | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| 2 | Employee Name: | Taurisani, Mark/D. ** | | | | | | |
| 3 | Title: | Project/Program Director | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 97,879 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 7 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | \$ 62,12 | 1 | | Athletic Foundation Salary Reimb |
| , Q | | Total Base Salary | \$ | 97,879 | | | 160,000 | · |
| H | | Total Base Salary | Ψ | 91,019 | ψ 02,12 | ΙΨ | 100,000 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 8,972 | \$ 5,69 | 5 \$ | 14,667 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 2,098 | \$ 1,33 | 2 \$ | 3,430 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 72 | \$ 4 | 5 \$ | 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 6,322 | \$ 4,01 | 3 \$ | 10,335 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insura | nce | \$ | 103 | \$ 6 | 5 \$ | 168 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability I | nsurance | \$ | 28 | \$ 1 | 3 \$ | 46 | Athletic Foundation Salary Reimb |
| | 0 115 (11 | NOT D | | | | | | |
| 45 | | NOT Provided All Employees | | | Φ 0.44 | 4 6 | 0.444 | T 11 1 (D 1 1 1 |
| | Car Provided or Car | | | | \$ 9,41 | | 9,411 | Taxable value of Dealer loaned car |
| | House(s) Provided of | r Housing Allowance ion Actually Paid During Fiscal Year | | | | \$ | <u> </u> | |
| | Annual Bonus | ion Actually Faid Dulling Fiscal Teal | | | | \$ | | |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ 6,25 | | 6,250 | RAZORBACK FOUNDATION - Taxable |
| 20 | Additional Life Insura | | | | , | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | \$ 94 | 4 \$ | 944 | RAZORBACK FOUNDATION - Taxable |
| 22 | Other Compensation | | | | \$ 1,21 | 5 \$ | 1,215 | Taxable family expenses Texas Bowl |
| L | Explain: | | | | | | | |
| <u> </u> | | | | | | _ | | |
| - | | | | | | | | |
| 23 | Total Compensation | | \$ | 115,474 | \$ 91,10 | 9 \$ | 206,583 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | , | ÷ 01,10 | | 200,000 | |
| <u>=</u> : | ponout | | | | | | | |

Survey completed by: Barbara Abercrombie **Phone No.** 479/575-5351 ** Salary changed from \$150,000 to \$160,000 on 05/01/2015

| | | | l Circuit | | | | |
|----------|----------------------------|--|-----------|----------|----------------------|------------|-------------------------|
| S | | | | | | | |
| ne | | 0.1.1 | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Taylor, Jennifer | | | | | |
| 3 | Title: | Dir Of Res& Sponsored Program | | | | | |
| Ĕ | Base Salary: | <u> </u> | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 125,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | 120,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 125,000 | \$ - | \$ 125,000 | |
| Ť | | | Ÿ | 5,000 | 7 | + 120,000 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 9,777 | | \$ 9,777 | |
| | Health Insurance | | \$ | 2,636 | | \$ 2,636 | |
| 11 | Life Insurance | | \$ | 91 | | \$ 91 | |
| 12 | Social Security Match | | \$ | 7,799 | | \$ 7,799 | |
| | Unemployment Insurar | | \$ | 102 | | \$ 102 | |
| 14 | Long-Term Disability In | nsurance | \$ | 37 | | \$ 37 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 145,442 | \$ - | \$ 145,442 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | r: Barbara Abercrombie Phone No. 479/575-5 | 351 | | | | · |

| | | • | | | | _ | | |
|----------|--|--|-----|-----------|---|------|---------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | 5 | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| 2 | Employee Name: | Trainor, Kevin/L. | | | | | | |
| 3 | Title: | Assoc Dir Of Athletics | | | | | | |
| | Base Salary: | <u> </u> | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 109,359 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | _ | | |
| | | Remaining Salary from other Sources | | 100.050 | | | 100.050 | |
| 8 | | Total Base Salary | \$ | 109,359 | (| 0 \$ | 109,359 | |
| Н | Renefits Provided | to All Full-Time Employees | | | | | | |
| | Retirement Match | to All I dil-Time Employees | \$ | 9,905 | | \$ | 9,905 | |
| _ | Health Insurance | | \$ | 6,542 | | \$ | 6,542 | |
| 11 | Life Insurance | | \$ | 117 | | \$ | 117 | |
| | Social Security Match | | \$ | 9,429 | | \$ | 9,429 | |
| 13 | Unemployment Insuran | ce | \$ | 123 | | \$ | 123 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ | 46 | |
| | | IOT Provided All Employees | | | | | | |
| _ | Car Provided or Car A | | | | \$ 7,006 | | 7,006 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | | \$ | - | |
| | | on Actually Paid During Fiscal Year | _ | | | \$ | - | |
| | Annual Bonus | Career Service | \$ | 700 | 4.557 | \$ | 700 | DAZODDAOK FOLINDATION T |
| | Special Bonuses Additional Life Insura | Texas Bowl Additional Compensation | | | \$ 4,557 | \$ | 4,557 | RAZORBACK FOUNDATION - Taxable |
| | | Club, Civic Clubs, etc.) | | | \$ 1,105 | Φ \$ | 1 105 | taxable club dues |
| 22 | Other Compensation | orani, orang orang, etc.) | | | \$ 1,103 | | | Taxable family expenses Texas Bowl |
| fi | Explain: | 2015 NCAA Baseball Championship | | | \$ 4,557 | | | RAZORBACK FOUNDATION - Taxable |
| | · | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| | | | | | | | | |
| | | | | | | | | |
| | Total Compensation | | \$ | 136,221 | \$ 17,407 | \$ | 153,628 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| ė. | | • | | | | | |
|----------------|-------------------------|--|-----|------------|------------------|------------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | 1 | | rub | ic i ulius | i iivato i aliac | rotur | ocurse or rivate rands |
| L ¹ | I Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Trantham, Matt/ | | | | | |
| 3 | Title: | Sr. Assoc Athletic Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 158,764 | | | |
| 5 | 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 7 | Remaining Salary from other Sources | | | \$ 21,823 | | Athletic Foundation Salary Reimb |
| 8 | 3 | Total Base Salary | \$ | 158,764 | \$ 21,823 | \$ 180,587 | |
| | 4 | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 15,892 | 2167 | 18,059 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 1,011 | 138 | 3 \$ 1,149 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 103 | 14 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 8,298 | 1131 | \$ 9,429 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | ce | \$ | 171 | 23 | 3 \$ 194 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | surance | \$ | 40 | 6 | \$ \$ 46 | Athletic Foundation Salary Reimb |
| | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | İ | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| 19 | Special Bonuses | Texas Bowl Additional Compensation | | | \$ 7,524 | \$ 7,524 | RAZORBACK FOUNDATION - Taxable |
| 20 | Additional Life Insura | nce Premiums | | | | \$ - | |
| 21 | Club Dues (Country | | | | \$ 944 | | RAZORBACK FOUNDATION - Taxable |
| 22 | Other Compensation | Athletics Special Allowances | | | \$ 10,000 | \$ 10,000 | RAZORBACK FOUNDATION - Taxable |
| | Explain: | | | | \$ 788 | 788 | Taxable family expenses Texas Bowl |
| L | | | | | | | |
| L | _ | | | | | | |
| 23 | 3 Total Compensation | | \$ | 184,279 | \$ 44,558 | \$ 228,837 | |
| | | on Annual Accumulation but NOT Paid | Ť | ,, | +,000 | ÷ 225,001 | |
| 4 | Pereneu Compensau | on Annual Accumulation but NOT Faid | | | | 1 | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | • | I Car | | | | |
|----------|-------------------------|--|----------|-----------|----------------------|------------|-------------------------|
| Line No. | | | | | | | |
| ne | | 0 1 1 (0400 000 | | | | | |
| Ŀ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Turner, Stephen | | | | | |
| 3 | Title: | Project/Program Director | | | | | |
| H | Base Salary: | 1.10j0041110g104111 2110010: | | | | | |
| 4 | Dago Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 97,879 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 11,125 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | <u> </u> | , | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 109,004 | \$ - | \$ 109,004 | |
| | | ···· | 7 | , | * | ,, | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,900 | | \$ 10,900 | _ |
| 10 | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,163 | | \$ 8,163 | |
| | Unemployment Insurai | | \$ | 107 | | \$ 107 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | 10= 0 := | • | A 10= 5 := | |
| | Total Compensation | | \$ | 137,047 | \$ - | \$ 137,047 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | r: Barbara Abercrombie Phone No. 479/57 | 75-5351 | | | | |

| _ | | 1 Isoai 2010 Administrator 3 Compensatio | | | 1 | | | | |
|------|--------------------------|---|---------|-----------|------------|-----------|--------------|-------|------------------------------------|
| Š | | | | | | | | | |
| Line | | 0 1 1 (0400 000 11 | l | | . . | | - . | | 0 (0) (5) |
| Ξ | | Salaries of \$100,000 or More | Pub | lic Funds | Priv | ate Funds | Tota | ìI | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | | |
| | | • | | | | | | | |
| 2 | Employee Name: | Van Horn, Dave/ | | | | | | | |
| 3 | Title: | Head Baseball Coach | | | | | | | |
| Ť | Base Salary: | 11000 200 | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,475 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ť | , | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 138,060 | | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 108,475 | \$ | 138,060 | \$ 24 | 6,535 | |
| | | | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | | |
| 9 | Retirement Match | | \$ | 10,848 | \$ | 13,806 | \$ 2 | 4,654 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 4,835 | \$ | 6,154 | \$ 1 | 0,989 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 51 | \$ | 66 | \$ | 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 5,785 | \$ | 7,363 | \$ 1 | 3,148 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | nce | \$ | 176 | \$ | 224 | \$ | 400 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | nsurance | \$ | 20 | \$ | 26 | \$ | 46 | Athletic Foundation Salary Reimb |
| | | | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car | | | | \$ | 11,064 | \$ 1 | 1,064 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | | , | \$ | _ | |
| | | ion Actually Paid During Fiscal Year | | | | | \$ | - | |
| | Annual Bonus | Career Service | \$ | 600 | | | \$ | 600 | |
| | Special Bonuses | 2015 NCAA Baseball Championship & Bonus per contract 500 wins | | | \$ | 91,089 | \$ 9 | 1,089 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | | \$ | - | |
| 22 | Other Compensation | | \$ | 54,750 | \$ | - | \$ 5 | 4,750 | |
| | Explain: | sponsorship agreements. | | | | | | | |
| 1 | | | | | - | | | | |
| 1 | | | | | <u></u> | | | | |
| | Total Commercial | | <u></u> | 405 540 | r. | 007.050 | ф 15 | 2 222 | |
| | Total Compensation | · · · · · · · · · · · · · · · · · · · | \$ | 185,540 | \$ | 267,852 | \$ 45 | 3,392 | |
| 24 | Deterred Compensati | ion Annual Accumulation but NOT Paid | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zo is Administrator s compensat | | . • , | | | |
|----------|--------------------------|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Van Laningham, Kathy/Mandrell | | | | | |
| 3 | Title: | Vice-Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 169,713 | | | _ |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 3,804 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 173,517 | \$ - | \$ 173,517 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 17,442 | | \$ 17,442 | |
| 10 | Health Insurance | | \$ | 5,102 | | \$ 5,102 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,334 | | \$ 9,334 | |
| 13 | Unemployment Insurar | nce | \$ | 172 | | \$ 172 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| 1 | | | | | | | |
| - | | | | | | | |
| 22 | Total Compensation | | Ф. | 206 620 | ¢ | ¢ 206 630 | |
| | | on Annual Assumulation but NOT Paid | \$ | 206,630 | Φ - | \$ 206,630 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575- | 5351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| _ | | Fiscal 2015 Administrator's Compensa | ation our | vcy | | | |
|------|--------------------------|--|-----------|-----------|---------------|------------|------------------------------|
| No. | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | Vayda, Mike | | | | | |
| | Title: | Dean | | | | | |
| 3 | Base Salary: | Deall | | | | | |
| 4 | Dase Salary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 182,165 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 31,247 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | 0.,2 | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 15,924 | | UofA Foundation - AFLS Gifts |
| 8 | | Total Base Salary | \$ | 213,412 | \$ 15,924 | \$ 229,336 | |
| | | • | | · . | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 21,329 | \$ 1,605 | \$ 22,934 | UofA Foundation - AFLS Gifts |
| 10 | Health Insurance | | \$ | 10,220 | \$ 769 | \$ 10,989 | UofA Foundation - AFLS Gifts |
| 11 | Life Insurance | | \$ | 109 | \$ 8 | \$ 117 | UofA Foundation - AFLS Gifts |
| 12 | Social Security Match | | \$ | 9,857 | \$ 742 | \$ 10,599 | UofA Foundation - AFLS Gifts |
| 13 | Unemployment Insuran | nce | \$ | 207 | \$ 16 | \$ 223 | UofA Foundation - AFLS Gifts |
| 14 | Long-Term Disability In | surance | \$ | 43 | \$ 3 | \$ 46 | UofA Foundation - AFLS Gifts |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | · | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 255,177 | \$ 19,067 | \$ 274,244 | |
| | | on Annual Accumulation but NOT Paid | Ť | 200,177 | ¥ 10,001 | ¥ 211,277 | |
| | Doloriou Compensati | on Annual Accountination but 110 F and | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| Š. | | • | | | | | | |
|----------|--------------------------|--|-------|---------|---------------|----|---------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | To | tal | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | | |
| H | matitution. | Oniversity of Arkansas - | | | | | | |
| 2 | Employee Name: | Vitello, Tony/ | | | | | | |
| 3 | Title: | Asst Baseball Coach | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 76,667 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 75,958 | _ | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 76,667 | \$ 75,958 | \$ | 152,625 | |
| | | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 7,666 | \$ 7,596 | \$ | 15,262 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 1,723 | \$ 1,707 | \$ | 3,430 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 59 | \$ 58 | \$ | 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 5,360 | \$ 5,311 | \$ | 10,671 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | ice | \$ | 91 | \$ 91 | \$ | 182 | Athletic Foundation Salary Reimb |
| | Long-Term Disability In | | \$ | 23 | \$ 23 | \$ | | Athletic Foundation Salary Reimb |
| | | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | | | | \$ 4,200 | \$ | 4,200 | Salaries & Benefits-Baseball Found |
| 16 | House(s) Provided or | Housing Allowance | | | , | \$ | - | |
| | | on Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | , | | | | \$ | - | |
| 19 | Special Bonuses | 2015 NCAA Baseball Championship | | | \$ 25,437 | \$ | 25,437 | RAZORBACK FOUNDATION - Taxable |
| 20 | Additional Life Insura | nce Premiums | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | \$ 781 | \$ | 781 | Taxable club dues |
| 22 | Other Compensation | | | | | \$ | - | |
| L | Explain: | | | | | | | |
| L | | | | | | | | |
| \vdash | 4 | | | | | | | |
| 23 | Total Compensation | | \$ | 91,589 | \$ 121,162 | \$ | 212,751 | |
| | | on Annual Accumulation but NOT Paid | | 0.,000 | , | T | , | |
| 27 | Described Compensati | on Annual Accumulation but 1101 1 alu | | | | 1 | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | | r iscar 2013 Administrator s compensatio | | . • , | , | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | |
| H | institution. | Offiversity of Arkansas - | | | | | |
| 2 | Employee Name: | Walton, T. A. | | | | | |
| 3 | Title: | Research Associate | | | | | |
| Ť | Base Salary: | 10000000 | | | | | |
| 4 | Daoo Galaryi | Salary within the Line-Item Maximum for 2014-15 | \$ | 115,033 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 24,039 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | · | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 139,072 | \$ - | \$ 139,072 | |
| | | · | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,907 | | \$ 13,907 | |
| | Health Insurance | | \$ | 10,989 | | \$ 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,201 | | \$ 9,201 | |
| | Unemployment Insurar | | \$ | 133 | | \$ 133 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| - | Special Repetits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | ion rosaanj i ala Daling i loval i val | + | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | · | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 173,465 | \$ - | \$ 173,465 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | , | |
| | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | riscal 2015 Administrator 5 Compensation | - Cui | .0, | | | | |
|----------|-------------------------|--|-------|-----------|-------|-----------|------------|--|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priva | ate Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| 2 | Employee Name: | Watkins, Melvin/Lenzo | | | | | | |
| | Title: | Asst Basketball Coach | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,267 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | \$ | 202,429 | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 118,267 | \$ | 202,429 | \$ 320,696 | |
| | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 9,722 | \$ | 16,554 | \$ 26,276 | Athletic Foundation Salary Reimb |
| 10 | Health Insurance | | \$ | 4,088 | \$ | 6,961 | \$ 11,049 | Athletic Foundation Salary Reimb |
| 11 | Life Insurance | | \$ | 43 | \$ | 74 | \$ 117 | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 4,648 | \$ | 7,913 | \$ 12,561 | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insuran | ce | \$ | 133 | \$ | 227 | \$ 360 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability In | surance | \$ | 17 | \$ | 29 | \$ 46 | Athletic Foundation Salary Reimb |
| | | IOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | llowance | | | \$ | 14,201 | \$ 14,201 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | - | | | \$ - | |
| | Annual Bonus | | | | | | \$ - | |
| | Special Bonuses | | | | | | \$ - | |
| | Additional Life Insura | | | | _ | , | \$ - | <u></u> |
| | | Club, Civic Clubs, etc.) | | | \$ | | | Taxable club dues |
| 22 | Other Compensation | 2015 Men's NCAA Tournament Appearance | | | \$ | , | | RAZORBACK FOUNDATION - Taxable |
| 1 | Explain: | NCAA Men's Basketball tournament | - | | \$ | 354 | | Taxable value charter Seats&tickets |
| 1 | | | | | \$ | 1,081 | \$ 1,081 | Taxable value spouse's travel - Hawaii |
| \vdash | | | | | | | | |
| 23 | Total Compensation | | \$ | 136,918 | \$ | 277,653 | \$ 414,571 | |
| 24 | | on Annual Accumulation but NOT Paid | | | , | , - 3 0 | , ,,,,, | |
| | psnout | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| | | r iscai zurs Administrator s compensati | on our | , • , | | | |
|--------------|--------------------------------------|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Whatley, Tina/L. | | | | | |
| 3 | Title: | Assoc. Dir of Univ. Info Tech | | | | | |
| | Base Salary: | | | | | | |
| 4 |] | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,937 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 107,937 | \$ - | \$ 107,937 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,854 | | \$ 10,854 | |
| | Health Insurance | | • | 447 | | \$ - | |
| | Life Insurance Social Security Match | | \$ | 117 | | \$ 117 | |
| | Unemployment Insurar | 200 | \$ \$ | 8,303 109 | | \$ 8,303 \$ 109 | |
| 14 | Long-Term Disability Ir | ostirance | \$ | 46 | | \$ 46 | |
| <u> </u> | Long Tomi Disability II | isurance | Ψ | 40 | | Ψ +0 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | | | | | | |
| 1 | | | | | | | |
| \mathbf{H} | | | | | | | |
| 22 | Total Compensation | | \$ | 127,966 | \$ | \$ 127,966 | |
| | | on Annual Accumulation but NOT Paid | φ | 121,300 | Ψ - | Ψ 121,300 | |
| 24 | | | -054 | | | | |
| | Survey completed by | : Barbara Abercrombie Phone No. 479/575-5 | 351 | | | | |

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

| | | r iscai zu is Administrator s Compens | | , -, | , | | |
|----------|----------------------------|--|-----|-----------|---------------|----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | | | | | |
| 1 | Institution: | University of Arkansas - | | | | | |
| 2 | Employee Name: | White, Michael | | | | | |
| 3 | Title: | Assoc Vice Chanc For Business | | | | | |
| Ť | Base Salary: | The state of the s | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 120,000 | \$ - | \$ 120,000 | |
| | | · | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,898 | | \$ 11,898 | |
| | Health Insurance | | \$ | 3,430 | | \$ 3,430 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,968 | | \$ 8,968 | |
| | Unemployment Insurar | | \$ | 117 | | \$ 117 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | Onesial Denetite I | NOT Bestided All Ferrilance | | | | | |
| 45 | Car Provided or Car | NOT Provided All Employees | | | | Φ. | |
| | | | | | | \$ - | |
| | House(s) Provided or | r Housing Allowance ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 900 | | \$ - \$ 900 | |
| | Special Bonuses | Caleel Service | Φ | 900 | | \$ 900 | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 145,476 | \$ - | \$ 145,476 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | • | | | | _ | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | 1 | Fiscal 2015 Administrator 5 Compensation | | , | 1 | | | |
|----------|-------------------------|--|-------------|-----------|----------------|----|---------|------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | | Total | Source of Private Funds |
| | Institution: | University of Arkansas - | | | | | | |
| H | montation. | Oniversity of Arkansas | | | | | | |
| 2 | Employee Name: | Wood, Eric/A. | | | | | | |
| 3 | Title: | Assoc Dir Of Athletics | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 125,566 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 125,566 | 0 | \$ | 125,566 | |
| | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 9,941 | | \$ | 9,941 | |
| | Health Insurance | | \$ | 10,989 | | \$ | 10,989 | |
| | Life Insurance | | \$ | 117 | | \$ | 117 | |
| | Social Security Match | | \$ | 9,889 | | \$ | 9,889 | |
| | Unemployment Insurar | | \$ | 134 | | \$ | 134 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ | 46 | |
| | | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | Allowance | | | \$ 6,387 | \$ | 6,387 | Taxable value of Dealer loaned car |
| | House(s) Provided or | | | | | \$ | - | |
| | | on Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | Texas Bowl Additional Compensation | | | \$ 5,232 | \$ | 5,232 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | | | . 4.405 | \$ | 4.405 | tavakla aluk dusa |
| | Other Compensation | Club, Civic Clubs, etc.) | | | \$ 1,105 | \$ | 1,105 | taxable club dues |
| | Explain: | | | | | φ | - | |
| | Ελριαιιί. | | _ | | | | | |
| Н | | | | | | | | |
| | 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 156,682 | \$ 12,724 | \$ | 169,406 | |
| | | on Annual Accumulation but NOT Paid | | , | , | | , | |
| | | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

| _ | 1 | r iscai 2013 Administrator s Compensatio | | | _ | | T | • |
|-------------|-------------------------|--|-------------|-----------|------|-----------|------------------|--|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Priv | ate Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | |
| | | | | | | | | |
| | Employee Name: | Wyrick, Chris/C. | | | | | | |
| 3 | Title: | Vice Chance for Univ. Advanc | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 231,855 | _ | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 57,964 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | \$ | 5,074 | | UofA Foundation-Executive Salary Supp |
| <u> </u> | | Remaining Salary from other Sources Total Base Salary | \$ | 289,819 | | | \$ 294,893 | |
| 8 | | Total Base Salary | \$ | 289,819 | Ъ | 5,074 | \$ 294,893 | |
| - | Renefits Provided | I to All Full-Time Employees | | | | | | |
| | Retirement Match | 1 to All 1 till Chilployees | \$ | 15,788 | \$ | 322 | \$ 16.110 | UofA Foundation-Executive Salary Supp |
| _ | Health Insurance | | \$ | 10,769 | | 220 | | UofA Foundation-Executive Salary Supp |
| | Life Insurance | | \$ | 115 | | 2 | | UofA Foundation-Executive Salary Supp |
| | Social Security Match | | \$ | 11,546 | , | 236 | | UofA Foundation-Executive Salary Supp |
| | Unemployment Insurar | nce | \$ | 300 | \$ | 6 | | UofA Foundation-Executive Salary Supp |
| | Long-Term Disability Ir | | \$ | 45 | \$ | 1 | | UofA Foundation-Executive Salary Supp |
| | , | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | | | | \$ | 12,000 | \$ 12,000 | UofA Foundation - University Advancement |
| 16 | House(s) Provided or | · Housing Allowance | | | | | \$ - | · |
| | | ion Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | | | | | | \$ - | |
| | Special Bonuses | | | | | | \$ - | |
| | Additional Life Insura | | | | _ | | \$ - | |
| | Other Compensation | Club, Civic Clubs, etc.) | | | \$ | 3,293 | \$ 3,293 \$ - | UA FOUNDATION - Taxable |
| | Explain: | | - | | - | | φ - | |
| - | Lapiaiii. | | | | | | | |
| | | | | | | | | |
| | 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 328,382 | \$ | 21,154 | \$ 349,536 | |
| | | ion Annual Accumulation but NOT Paid | | | | | | |
| | • | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Fiscal 2015 Administrator's Compensation Survey

| No. | | | | | | | | | |
|----------|-------------------------|--|------|----------|----------|------------|----------|--------|--------------------------------------|
| Line | | Salaries of \$100,000 or More | Publ | ic Funds | Priv | vate Funds | Tota | al | Source of Private Funds |
| 1 | Institution: | University of Arkansas - | | | | | | | |
| 2 | Employee Name: | Zimmerman, Matt/ | | | | | | | |
| 3 | Title: | Asst Basketball Coach | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,267 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | 63,461 | | | Athletic Foundation Salary Reimb |
| 8 | | Total Base Salary | \$ | 118,267 | \$ | 63,461 | \$ 18 | 81,728 | |
| | | | | | | | | | |
| | | I to All Full-Time Employees | | | | | <u> </u> | | |
| | Retirement Match | | \$ | 11,812 | | 6,360 | | | Athletic Foundation Salary Reimb |
| _ | Health Insurance | | \$ | 2,230 | | 1,200 | | | Athletic Foundation Salary Reimb |
| - | Life Insurance | | \$ | 76 | | 41 | \$ | | Athletic Foundation Salary Reimb |
| 12 | Social Security Match | | \$ | 7,313 | \$ | 3,937 | \$ ' | | Athletic Foundation Salary Reimb |
| 13 | Unemployment Insurar | nce | \$ | 150 | | 54 | \$ | 204 | Athletic Foundation Salary Reimb |
| 14 | Long-Term Disability Ir | nsurance | \$ | 30 | \$ | 16 | \$ | 46 | Athletic Foundation Salary Reimb |
| | Special Penefite N | NOT Provided All Employees | | | | | | | |
| | Car Provided or Car | | | | \$ | 7,445 | \$ | 7 1/15 | Taxable value of Dealer loaned car |
| - | House(s) Provided or | | + | | Ψ | 7,775 | \$ | 7,445 | Taxable value of Dealer Toaried car |
| | | ion Actually Paid During Fiscal Year | | | 1 | | <u>ψ</u> | | |
| | Annual Bonus | on notating raise paring risour roar | 1 | | 1 | | \$ | - | |
| | Special Bonuses | 2015 Men's NCAA Tournament Appearance | | | \$ | 15,144 | \$ ' | 15,144 | RAZORBACK FOUNDATION - Taxable |
| | Additional Life Insura | | 1 | | T T | -, | \$ | - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | | \$ | - | |
| 22 | Other Compensation | | | | \$ | 400 | \$ | 400 | taxable game tickets 2015 NCAA Men's |
| | Explain: | | | | | | | | |
| Ш | | | | | <u> </u> | | | | |
| \vdash | | | | | | | | | |
| 22 | Total Companactics | | ¢ | 120.070 | ¢ | 00.050 | Ф 00 | 27.020 | |
| 23 | Total Compensation | to Annual Assumption but NOT Dail | \$ | 139,878 | Ъ | 98,058 | \$ 23 | 37,936 | |
| 24 | Deterred Compensati | ion Annual Accumulation but NOT Paid | | | | | | | |

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

University of Arkansas ARKANSAS ARCHEOLOGICAL SURVEY

| _ | | r iscai 2013 Administrator 3 Compensa | | , | 1 | | |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Archeologicsl Survey | | | | | |
| | | | | | | | |
| 2 | Employee Name: | George Sabo III | | | | | |
| 3 | Title: | Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 105,000 | \$ - | \$ 105,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 8,201 | | \$ 8,201 | |
| | Health Insurance | | \$ | 8,943 | | \$ 8,943 | |
| | Life Insurance Social Security Match | | \$ | 156 6,290 | | \$ 156 \$ 6.290 | |
| | Unemployment Insura | 200 | \$ \$ | 6,∠90 96 | | \$ 6,290 \$ 96 | |
| | Long-Term Disability I | | Φ | 90 | | \$ - | |
| | Long-Term Disability in | nsurance | | | | Ψ | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided of | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| 1 | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 129,586 | \$ | \$ 129,586 | |
| | | ion Annual Accumulation but NOT Paid | φ | 123,500 | Ψ - | ψ 123,300 | |
| 24 | Survey completed by | | 6275 | | | | |

Survey completed by: George Sabo III

Phone No.

479-575-6375

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

| _ | | riscai zu is Administrator s Compensar | · | . 0 } | | | | |
|----------|------------------------|--|--------|-----------|---------------|----|----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | T | otal | Source of Private Funds |
| 1 | Institution: | Arkansas School for Mathematics, Sciences and the Arts | | | | | | |
| 2 | Employee Name: | Corey Alderdice | | | | | | |
| 3 | Title: | ASMSA Director | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 114,444 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 114,444 | - | \$ | 114,444 | |
| | Donofito Drovido | tte All Full Time Employees | | | | | | |
| | Retirement Match | to All Full-Time Employees | \$ | 6,867 | | \$ | 6,867 | |
| | Health Insurance | | \$ | 10,513 | | \$ | 10,513 | |
| | Life Insurance | | \$ | 117 | | \$ | 117 | |
| 12 | Social Security Match | | \$ | 6,879 | | \$ | 6,879 | |
| | Unemployment Insura | nce | \$ | 114 | | \$ | 114 | |
| 14 | Long-Term Disability I | nsurance | \$ | 46 | | \$ | 46 | |
| | | | | | | | | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | • | 055 | | \$ | - 0FF | |
| | Other Compensation | Club, Civic Clubs, etc.) | \$ | 855 | | \$ | 855 | |
| 44 | Explain: | | | | | φ | - | |
| \vdash | Explain. | | | | | | | |
| | | | | | | | | |
| | 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 139,835 | - | \$ | 139,835 | |
| | | ion Annual Accumulation but NOT Paid | | | | | • | |
| | Survey completed by | Ashley Smith Phone No. (501) 62 | 0.5440 | | | | | |

Survey completed by: Ashley Smith Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS CRIMINAL JUSTICE INSTITUTE

| | | r iscai 2013 Administrator 3 Compensati | | | | | |
|----------------|-------------------------|--|-----|-------------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Criminal Justice InstituteUA System | | | | | |
| 2 | Employee Name: | Dr. Cheryl P. May | | | | | |
| | Title: | Director | | | | | |
| | Base Salary: | | | 160.555 | | | |
| 4 | 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,568 | | | |
| 5 | • | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 4 | Remaining Salary from other Sources | | | | | |
| 8 | 1 | Total Base Salary | \$ | 120,568 | | \$ 120,568 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,447 | | \$ 12,447 | |
| | Health Insurance | | \$ | 6,512 | | \$ 6,512 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,304 | | \$ 9,304 | |
| | Unemployment Insurar | | \$ | 123 | | \$ 123 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ 46 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | 1 | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | 1 | | \$ - | |
| | Annual BonusCaree | er Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| Ш | Explain: e-Versity of | compensation | \$ | 3,000 | <u> </u> | \$ 3,000 | |
| \blacksquare | <u> </u> | | | \longrightarrow | <u> </u> | | |
| \mathbb{H} | | | | | | | |
| 23 | Total Compensation | | \$ | 153,017 | | \$ 153,017 | |
| | | ion Annual Accumulation but NOT Paid | | 22,3 | | | |
| تت | Curvey completed by | | | | | | |

Survey completed by: Margaret Cotton

Phone No.

501-570-8048

University of Arkansas CLINTON SCHOOL OF PUBLIC SERVICE

| _ | | riscai 2015 Administrator s Compensatio | T Cai | vey | I | | |
|----------|--|--|-------|-------------|------------------|--------------|---------------------------|
| No | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | But | die Eunde | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Arkansas - CSPS | Ful | JIIC FUIIUS | i iivate i uiius | Total | Cource of I fivate I unus |
| - | msutution. | Offiversity of Arkansas - CSPS | | | | | |
| 2 | Employee Name: | James Rutherford | | | | | |
| | Title: | Dean of Clinton School | | | | | |
| _ | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 189,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 189,000 | \$ - | \$ 189,000 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 18,900 | | \$ 18,900 | |
| 10 | Health Insurance | | \$ | 7,810 | | \$ 7,810 | |
| | Life Insurance | | \$ | 177 | | \$ 177 | |
| | Social Security Match | | \$ | 9,962 | | \$ 9,962 | |
| | Unemployment Insura | | \$ | 187 | | \$ 187 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | • | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insura | anna Bramiuma | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | _ | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | Explain | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 226,082 | \$ - | \$ 226,082 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | , | |
| نا | • | Timel 1 0/0 Phase No. 470/1715 20 | | | | | |

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

| ò. | | • | | | | | |
|----------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | UA System Division of Agriculture | | | | | |
| 2 | Employee Name: | Auchterlonie, Elizabeth | | | | | |
| 3 | Title: | Assoc Dir Of Agri Exp Station | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 141,992 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 141,992 | \$ - | \$ 141,992 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,199 | | \$ 14,199 | |
| | Health Insurance | | \$ | 3,838 | | \$ 3,838 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match Unemployment Insurar | 200 | \$ \$ | 9,394 123 | | \$ 9,394 \$ 123 | |
| | Long-Term Disability I | | \$ | 64 | | \$ 64 | |
| " | Long-Term Disability II | isulance | Ψ | 04 | | φ 04 | |
| | Special Repetits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| _ | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service Award | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | * | | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| L | Explain: | | | | | | |
| <u> </u> | | | | | | | |
| - | | | | | | | |
| | Total Commercial | | | 470 507 | Φ. | ф 470 год | |
| 23 | Total Compensation | · A IA | \$ | 170,527 | > - | \$ 170,527 | |
| 24 | | ion Annual Accumulation but NOT Paid | 0.500 | | | | |
| | Survey completed by | r: Elizabeth Auchterlonie Phone No. 479-575 | -6566 | | | | |

295

| Ġ. | | | | _ | | | | |
|----------|--------------------------|--|------------------|------------|------------|-------|------------|---------------------------|
| ž | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | l _{Buk} | lic Funds | Private F | lunde | Total | Source of Private Funds |
| 브 | | Salaries of \$100,000 of Wore | Fub | iic Fullus | i iivate i | unas | Total | odurce of i fivate i ands |
| 1 | Institution: | UA System Division of Agriculture | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Boyster, Samuel L | | | | | | |
| 3 | Title: | Dir. Of Information Technology | | | | | | |
| | Base Salary: | 67 | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 135,220 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ | - | | |
| 7 | | Remaining Salary from other Sources | | | \$ | | | |
| 8 | | Total Base Salary | \$ | 135,220 | \$ | - | \$ 135,220 | |
| | | • | | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 12,959 | \$ | - | \$ 12,959 | |
| 10 | Health Insurance | | \$ | 11,186 | \$ | - | \$ 11,186 | |
| | Life Insurance | | \$ | 114 | | - | \$ 114 | |
| | Social Security Match | | \$ | 8,865 | | - | \$ 8,865 | |
| | Unemployment Insuranc | | \$ | 129 | | - | \$ 129 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ | - | \$ 48 | |
| | | | | | | | | |
| | | OT Provided All Employees | | | | | | |
| 15 | Car Provided or Car All | owance | \$ | - | \$ | - | \$ - | |
| | House(s) Provided or H | | \$ | - | \$ | - | \$ - | |
| | | n Actually Paid During Fiscal Year | \$ | = | \$ | - | \$ - | |
| | Annual Bonus | | \$ | - | \$ | - | \$ - | |
| | Special Bonuses | | \$ | - | \$ | - | \$ - | |
| | Additional Life Insuran | | \$ | - | \$ | - | \$ - | |
| 21 | Club Dues (Country Cl | ub, Civic Clubs, etc.) | \$ | - | \$ | - | \$ - | |
| 22 | Other Compensation | | \$ | - | \$ | - | \$ - | |
| | Explain: | | | | | | | |
| | | | - | | | | | |
| - | | | | | | | | |
| 22 | Total Campanastics | | ¢ | 100 504 | ¢ | | ¢ 160.504 | |
| 23 | Total Compensation | Annual Assumption but NOT Dail | \$ | 168,521 | Þ | - | \$ 168,521 | |
| 24 | Deferred Compensation | n Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| _ | | r iscai zu is Administrator s compensatio | 711 0 011 | , | | | |
|--------------|-------------------------|--|------------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| \mathbf{H} | Employee Name: | Breeding, Steve/W | | | | | |
| 3 | Title: | Director of Springdale Lab | | | | | |
| | Base Salary: | | | | | | |
| | , | Only world by the Line Heavy Manifestors for 2044 45 | Φ. | 400.000 | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ \$ | 103,806 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | Þ | 21,194 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| <u>'</u> | | | <u></u> | 105.000 | ф | ф 405.000 | |
| ŏ | | Total Base Salary | \$ | 125,000 | 5 - | \$ 125,000 | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,500 | | \$ 12,500 | |
| | Health Insurance | | \$ | 8,744 | | \$ 8,744 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,258 | | \$ 9,258 | |
| | Unemployment Insurar | | \$ | 125 | | \$ 1,289 | |
| 14 | Long-Term Disability In | nsurance | \$ | 64 | | \$ 64 | |
| | _ | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car / | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service Payment | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 156,508 | \$ - | \$ 157,672 | |
| | | ion Annual Accumulation but NOT Paid | | | | ,- | |
| نت | | : Flizabeth Auchterlonie Phone No. 479-575-65 | 66 | | | | |

Survey completed by: Elizabeth Auchterlonie Phone No. 479-575-6566

| Line No. | | | | | | | |
|----------|--------------------------|--|------|----------|----------------|------------|--------------------------|
| ne | | Salaries of \$100,000 or More | Duki | io Fundo | Private Funds | Total | Source of Private Funds |
| | | Salaries of \$100,000 of More | Pubi | ic Funds | riivale ruiius | Total | Source of Frivate Fullus |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Bryant, Kelly Jay | | | | | |
| 3 | Title: | Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 135,032 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ - | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 135,032 | \$ - | \$ 135,032 | |
| | | | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 9,058 | \$ - | \$ 9,058 | |
| | Health Insurance | | \$ | 11,186 | \$ - | \$ 11,186 | |
| 11 | Life Insurance | | \$ | 114 | | \$ 114 | |
| | Social Security Match | | \$ | 8,829 | | \$ 8,829 | |
| | Unemployment Insuranc | | \$ | 129 | | \$ 129 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ - | \$ 48 | |
| | | | | | | | |
| | | OT Provided All Employees | | | | | |
| | Car Provided or Car All | | \$ | - | \$ - | \$ - | |
| | House(s) Provided or H | | \$ | - | \$ - | \$ - | |
| | | n Actually Paid During Fiscal Year | \$ | - | \$ - | \$ - | |
| | Annual Bonus | | \$ | - | \$ - | \$ - | |
| | Special Bonuses | | \$ | - | \$ - | \$ - | |
| | Additional Life Insuran | | \$ | - | - | \$ - | |
| 21 | Club Dues (Country Cl | lub, Civic Clubs, etc.) | \$ | - | \$ - | \$ - | |
| 22 | Other Compensation | | \$ | - | \$ - | \$ - | |
| - | Explain: | | | | | | |
| 1 | | | 1 | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 164,397 | \$ | \$ 164,397 | |
| | • | n Annual Accumulation but NOT Paid | | , | 7 | ÷ .0.,307 | |
| | 20.0.100 0011pciloatio | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| Ġ. | | | | | | | | |
|----------|----------------------------|--|------|-----------|-----------|-------|------------|--------------------------|
| Ž | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Dubl | ic Funds | Private F | iunds | Total | Source of Private Funds |
| 브 | | Salaries of \$100,000 of More | Publ | ic rulius | 1 HVate 1 | unus | Total | Cource of Frivate Failus |
| 1 | Institution: | UA System Division of Agriculture | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Cartwright, Richard D | | | | | | |
| 3 | Title: | Associate Director | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 166,304 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ | - | | |
| 7 | | Remaining Salary from other Sources | | | \$ | | | |
| 8 | | Total Base Salary | \$ | 166,304 | \$ | - | \$ 166,304 | |
| | | • | | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 15,937 | \$ | - | \$ 15,937 | |
| 10 | Health Insurance | | \$ | 11,186 | | | \$ 11,186 | |
| | Life Insurance | | \$ | 114 | | - | \$ 114 | |
| | Social Security Match | | \$ | 9,200 | | - | \$ 9,200 | |
| | Unemployment Insuranc | | \$ | 159 | | - | \$ 159 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ | - | \$ 48 | |
| | | | | | | | | |
| | Special Benefits NO | OT Provided All Employees | | | | | | |
| 15 | Car Provided or Car All | owance | \$ | - | \$ | - | \$ - | |
| 16 | House(s) Provided or H | lousing Allowance | \$ | - | \$ | - | \$ - | |
| 17 | Deferred Compensation | n Actually Paid During Fiscal Year | \$ | - | \$ | - | \$ - | |
| | Annual Bonus | • | \$ | - | \$ | - | \$ - | |
| | Special Bonuses | | \$ | 1 | \$ | | \$ - | |
| | Additional Life Insuran | | \$ | - | \$ | | \$ - | |
| 21 | Club Dues (Country Cl | ub, Civic Clubs, etc.) | \$ | - | \$ | - | \$ - | |
| 22 | Other Compensation | | \$ | - | \$ | - | \$ - | |
| 1 | Explain: | | 1 | | | | | |
| 1 | | | 1 | | | | | |
| 1 | | | | | | | | |
| 22 | Total Campanastics | | ¢ | 202.042 | ¢ | | ¢ 200.040 | |
| 23 | Total Compensation | A LA LOS LONGTOS I | \$ | 202,948 | \$ | - | \$ 202,948 | |
| 24 | Deferred Compensation | n Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| o. | | • | | | | | | |
|--------------|-------------------------|--|------|----------|-----------|--------|------------|---------------------------------------|
| Ž | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private F | unds | Total | Source of Private Funds |
| | Institution: | UA System Division of Agriculture | | | | | | |
| | 1 | | | | | | | |
| 2 | Employee Name: | Cochran, Mark/J | | | | | | |
| 3 | Title: | Vice Pres For Agriculture | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 202,726 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 50,681 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | Agri Exp Sta - ADC Foundation Support |
| 7 | | Remaining Salary from other Sources | | | \$ | 3,780 | | |
| 8 | | Total Base Salary | \$ | 253,407 | \$ | 3,780 | \$ 257,187 | |
| | Danie Cita Danie da d | I de All Fell Time Francisco | | | | | | |
| _ | Retirement Match | I to All Full-Time Employees | \$ | 25,410 | ¢ | 379 | ¢ 25.790 | Agri Exp Sta - ADC Foundation Support |
| _ | Health Insurance | | \$ | 8,268 | | 123 | | Agri Exp Sta - ADC Foundation Support |
| | Life Insurance | | \$ | 115 | | 2 | | Agri Exp Sta - ADC Foundation Support |
| | Social Security Match | | \$ | 11,214 | | 167 | * | Agri Exp Sta - ADC Foundation Support |
| | Unemployment Insurar | nce | \$ | 274 | | 4 | | Agri Exp Sta - ADC Foundation Support |
| | Long-Term Disability Ir | | \$ | 45 | | 1 | | Agri Exp Sta - ADC Foundation Support |
| | | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ | 7,200 | \$ 7,200 | Agri Exp Sta - ADC Foundation Support |
| | House(s) Provided or | | | | \$ | 18,000 | \$ 18,000 | Agri Exp Sta - ADC Foundation Support |
| | | on Actually Paid During Fiscal Year | | | | | \$ - | |
| | Annual Bonus | Career Service | \$ | 600 | \$ | 10 | | Agri Exp Sta - ADC Foundation Support |
| | Special Bonuses | | | | | | \$ - | |
| | Additional Life Insura | | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | | \$ - | |
| \mathbf{H} | Explain: | | | | | | | |
| | | | | | | | | |
| | 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 299,333 | \$ 2 | 29,666 | \$ 328,999 | |
| | | on Annual Accumulation but NOT Paid | | | | | | |
| | • | | | | | | | |

Survey completed by: Timothy J. O'Donnell Phone No. 479/575-2964

Interim Vice Chancellor for Finance & Admin

| Ċ | | 1 100di 2010 Adiministrator 3 Compendato | | , | | | I |
|----------|--------------------------|--|------|---------------------------------------|-----------------|------------|-------------------------|
| Line No. | | | | | | | |
| ine | | Salaries of \$100,000 or More | Dubl | io Eundo | Private Funds | Total | Source of Private Funds |
| | | Salaties of \$100,000 of World | Publ | ic Funus | riivale i ulius | Total | Source of Frivate Funds |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| | | <u> </u> | | | | | |
| 2 | Employee Name: | Culver, Chuck | | | | | |
| 3 | Title: | Dir. Of Development | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 129,101 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 129,101 | \$ - | \$ 129,101 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,910 | | \$ 12,910 | |
| | Health Insurance | | \$ | 12,312 | | \$ 12,312 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,265 | | \$ 10,265 | |
| | Unemployment Insura | | | | | \$ - | |
| 14 | Long-Term Disability In | nsurance | \$ | 64 | | \$ 64 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Career Service Award | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | Per contract, reimbursement of Football Season Tickets | | | \$ 365 | \$ 365 | VPAG Operational Fund |
| | Explain: | | | | | | |
| | | | | | | | |
| Ш | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 165,569 | \$ 365 | \$ 165,934 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | r: Elizabeth Auchterlonie Phone No. 479-575-656 | 66 | · · · · · · · · · · · · · · · · · · · | | | |

| No. | | | | | | |
|--------------------------|--|--------|-----------|---------------|------------|-------------------------|
| ine N | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | UA System Division of Agriculture | 1 0.10 | | | | |
| - Institution: | on System Birision of Agriculture | | | | | |
| 2 Employee Name: | Dombek, Donald/G. | | | | | |
| 3 Title: | Project/Program Director | | | | | |
| Base Salary: | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 97,879 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | s | 6,430 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | 1 | | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$ | 104,309 | \$ - | \$ 104,309 | |
| | | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | | |
| 9 Retirement Match | - | \$ | 10,431 | | \$ 10,431 | |
| 10 Health Insurance | | \$ | 3,838 | | \$ 3,838 | |
| 11 Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 Social Security Match | | \$ | 7,811 | | \$ 7,811 | |
| 13 Unemployment Insura | | \$ | 103 | | \$ 103 | |
| 14 Long-Term Disability | Insurance | \$ | 64 | | \$ 64 | |
| Special Benefits | NOT Provided All Employees | | | | | |
| 15 Car Provided or Car | Allowance | | | | \$ - | |
| 16 House(s) Provided | or Housing Allowance | | | | \$ - | |
| | ation Actually Paid During Fiscal Year | | | | \$ - | |
| 18 Annual Bonus | Career Service Award | \$ | 900 | | \$ 900 | |
| 19 Special Bonuses | | | | | \$ - | |
| 20 Additional Life Insu | | | | | \$ - | |
| | y Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 Other Compensatio | n | | | | \$ - | |
| Explain: | | | | | | |
| | | | | | | |
| = | | | | | | |
| 23 Total Compensation | 1 | \$ | 127,573 | \$ - | \$ 127,573 | |
| | ation Annual Accumulation but NOT Paid | Ť | , | · | ,,,,,, | |
| | vy: Flizabeth Auchterlonie Phone No. 479-57! | CECC | | | | |

Survey completed by: Elizabeth Auchterlonie Phone No. 479-575-6566

| _ | | • | | | | | |
|----------|--------------------------|--|-----|------------|-----------------|------------|---------------------------|
| ž | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | Jaianes of \$100,000 of Wore | Fub | iic ruiius | i iivate i anas | Total | ocarde of i fivate i ands |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| _ | | - 110 · 1 | | | | | |
| - | Employee Name: | Ford, Victor L. | | | | | |
| | Title: | Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 131,961 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ - | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 131,961 | \$ - | \$ 131,961 | |
| | | | | | | | |
| | | o All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,646 | | \$ 12,646 | |
| | Health Insurance | | \$ | 8,245 | | \$ 8,245 | |
| 11 | Life Insurance | | \$ | 114 | | \$ 114 | |
| | Social Security Match | | \$ | 8,781 | | \$ 8,781 | |
| | Unemployment Insurance | | \$ | 127 | | \$ 127 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ - | \$ 48 | |
| - | | | | | | | |
| | | OT Provided All Employees | | | | | |
| | Car Provided or Car All | | \$ | - | \$ - | \$ - | |
| | House(s) Provided or H | | \$ | - | \$ - | \$ - | |
| | | n Actually Paid During Fiscal Year | \$ | - | \$ - | \$ - | |
| | Annual Bonus | | \$ | - | \$ - | \$ - | |
| | Special Bonuses | | \$ | - | \$ - | \$ - | |
| | Additional Life Insuran | | \$ | = | \$ - | \$ - | |
| 21 | Club Dues (Country Cl | lub, Civic Clubs, etc.) | \$ | - | \$ - | \$ - | |
| 22 | Other Compensation | | \$ | - | \$ - | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | - | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 161,921 | \$ - | \$ 161,921 | |
| | • | n Annual Accumulation but NOT Paid | | - , | | | |
| | compensation | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| o. | | | | | | | | |
|----------|--------------------------|--|------|-------------|---------------------|-----|---------|-------------------------|
| Ž | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Fund | ls | Total | Source of Private Funds |
| | | | 1 ub | iic i ulius | · ·····ato · · aiic | .0 | . Otal | |
| 1 | Institution: | UA System Division of Agriculture | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Newton, Joshua A | | | | | | |
| 3 | Title: | Professor | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,000 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ - | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | | |
| 8 | | Total Base Salary | \$ | 120,000 | \$ - | \$ | 120,000 | |
| | | | | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 3,625 | \$ - | \$ | 3,625 | |
| | Health Insurance | | \$ | - | \$ - | \$ | = | |
| | Life Insurance | | \$ | 26 | | Ψ | 26 | |
| | Social Security Match | | \$ | 2,863 | | \$ | 2,863 | |
| | Unemployment Insuranc | | \$ | 38 | \$ - | \$ | 38 | |
| 14 | Long-Term Disability Ins | urance | \$ | 14 | \$ - | \$ | 14 | |
| | | | | | | | | |
| | | OT Provided All Employees | | | | | | |
| | Car Provided or Car All | | \$ | - | \$ - | \$ | = | |
| | House(s) Provided or H | | \$ | - | \$ - | \$ | - | |
| | | n Actually Paid During Fiscal Year | \$ | - | \$ - | \$ | - | |
| | Annual Bonus | | \$ | - | \$ - | \$ | - | |
| | Special Bonuses | | \$ | = | \$ - | \$ | = | |
| | Additional Life Insuran | | \$ | - | \$ - | \$ | - | |
| 21 | Club Dues (Country Cl | ub, Civic Clubs, etc.) | \$ | - | \$ - | \$ | - | |
| 22 | Other Compensation | | \$ | - | \$ - | \$ | - | |
| | Explain: | | | | | | | |
| | | | | | | _ | | |
| | | | | | | _L_ | | |
| 23 | Total Compensation | | \$ | 126,566 | \$ | \$ | 126,566 | |
| 2/ | | n Annual Accumulation but NOT Paid | Ψ | 120,000 | Ψ | Ψ | 120,000 | |
| 24 | Curvey completed by | | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| Ġ. | | • | | | | | | |
|----------|--------------------------|--|------|----------|-------------|-----|------------|--------------------------|
| ž | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Db. | ia Funda | Private Fur | de | Total | Source of Private Funds |
| | | Salaries of \$100,000 or wiore | Publ | ic Funds | Filvale Ful | ius | Total | Source of Frivate Fullus |
| 1 | Institution: | UA System Division of Agriculture | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Poling, Richard L. | | | | | | |
| 3 | Title: | Associate Professor | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 109,218 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ | - | | |
| 7 | | Remaining Salary from other Sources | | | \$ | - [| | |
| 8 | | Total Base Salary | \$ | 109,218 | \$ | - | \$ 109,218 | |
| | | • | | | _ | | · | |
| | Benefits Provided t | o All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 18,306 | \$ | - | \$ 18,306 | |
| 10 | Health Insurance | | \$ | 10,373 | \$ | | \$ 10,373 | |
| | Life Insurance | | \$ | 202 | | - | \$ 202 | |
| | Social Security Match | | \$ | 7,410 | \$ | - | \$ 7,410 | |
| | Unemployment Insuranc | | \$ | 103 | | - | \$ 103 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ | - | \$ 48 | |
| | | | | | | | | |
| | | OT Provided All Employees | | | | | | |
| 15 | Car Provided or Car All | owance | \$ | - | \$ | | \$ - | |
| | House(s) Provided or H | | \$ | - | \$ | - | \$ - | |
| | | n Actually Paid During Fiscal Year | \$ | - | Ψ | | \$ - | |
| | Annual Bonus | | \$ | - | \$ | | \$ - | |
| | Special Bonuses | | \$ | - | \$ | | \$ - | |
| | Additional Life Insuran | | \$ | - | Ψ | | \$ - | |
| 21 | Club Dues (Country Cl | ub, Civic Clubs, etc.) | \$ | - | Ψ | | \$ - | |
| 22 | Other Compensation | | \$ | - | \$ | - | \$ - | |
| | Explain: | | - | | | | | |
| | | | + | | | | | |
| | | | | | | | | |
| 22 | Total Compensation | | \$ | 145,659 | ¢ | | \$ 145,659 | |
| 23 | | Annual Assumulation but NOT Daid | Φ | 140,009 | Ψ | - | φ 145,059 | |
| 24 | Survey completed by | Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| o. | | | | - | | | | | |
|----------|--------------------------|--|-----|------------|---------|-----------|------|--------|---------------------------|
| ž | | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Duk | lic Funds | Private | Funds | Tot | al | Source of Private Funds |
| 브 | | Salaties of \$100,000 of More | Fub | iic Fullus | Tilvato | , i ulius | 100 | aı | oodice of i fivate i dias |
| 1 | Institution: | UA System Division of Agriculture | | | | | | | |
| | | | | | | | | | |
| 2 | Employee Name: | Prewett, Kyleen Whitehead | | | | | | | |
| 3 | Title: | Professor | | | | | | | |
| | Base Salary: | | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 166,200 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ | - | | | |
| 7 | | Remaining Salary from other Sources | | | \$ | - | | | |
| 8 | | Total Base Salary | \$ | 166,200 | \$ | - | \$ 1 | 66,200 | |
| | | • | | | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | | | |
| 9 | Retirement Match | | \$ | 23,509 | \$ | - | \$ | 23,509 | |
| 10 | Health Insurance | | \$ | 11,186 | \$ | | | 11,186 | |
| | Life Insurance | | \$ | 114 | | - | \$ | 114 | |
| | Social Security Match | | \$ | 9,136 | | - | \$ | 9,136 | |
| | Unemployment Insuranc | | \$ | 159 | | - | \$ | 159 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ | - | \$ | 48 | |
| | | | | | | | | | |
| | | OT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car All | owance | \$ | - | \$ | - | \$ | - | |
| 16 | House(s) Provided or H | lousing Allowance | \$ | - | \$ | - | \$ | - | |
| 17 | Deferred Compensation | n Actually Paid During Fiscal Year | \$ | = | \$ | - | \$ | - | |
| | Annual Bonus | | \$ | - | \$ | | \$ | - | |
| | Special Bonuses | | \$ | - | \$ | | \$ | - | |
| | Additional Life Insuran | | \$ | - | \$ | | \$ | - | |
| 21 | Club Dues (Country Cl | lub, Civic Clubs, etc.) | \$ | - | \$ | - | \$ | - | |
| 22 | Other Compensation | | \$ | - | \$ | - | \$ | - | |
| | Explain: | | | | | | | | |
| | | | | | | | | | |
| - | | | | | | | | | |
| 22 | Total Componentian | | ¢ | 240.252 | ¢ | | ¢ 0 | 10.252 | |
| 23 | Total Compensation | Annual Assumption but NOT Poid | \$ | 210,352 | Ф | - | \$ 2 | 10,352 | |
| 24 | Deferred Compensation | n Annual Accumulation but NOT Paid | | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| Ġ. | | | | - | | | | |
|----------------|--------------------------|--|-----|------------|----------------|-----|---------|---------------------------|
| Ž | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Buk | lic Eunde | Private Fun | de | Total | Source of Private Funds |
| 1 | | Salaries of \$100,000 of More | Fub | iic Fullus | i iivate i uii | us | Total | Cource of 1 fivate 1 unus |
| 1 | Institution: | UA System Division of Agriculture | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Reynolds, Sharon Holder | | | | | | |
| 3 | Title: | District Director | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 101,084 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ - | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | | |
| 8 | | Total Base Salary | \$ | 101,084 | \$ | | 101,084 | |
| | | • | | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 9,777 | \$ - | | 9,777 | |
| 10 | Health Insurance | | \$ | 11,635 | | | | |
| | Life Insurance | | \$ | 114 | | | | |
| | Social Security Match | | \$ | 7,186 | | į | ., | |
| | Unemployment Insuranc | | \$ | 98 | | | 98 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ - | | \$ 48 | |
| | | | | | | | | |
| | | OT Provided All Employees | | | | | | |
| 15 | Car Provided or Car All | owance | \$ | - | \$ - | , | | |
| | House(s) Provided or H | | \$ | = | \$ - | | - | |
| | | n Actually Paid During Fiscal Year | \$ | - | \$ - | | - | |
| | Annual Bonus | | \$ | - | \$ - | | | |
| | Special Bonuses | | \$ | - | \$ - | | | |
| | Additional Life Insuran | | \$ | - | \$ - | , | | |
| 21 | Club Dues (Country Cl | ub, Civic Clubs, etc.) | \$ | - | \$ - | | | |
| 22 | Other Compensation | | \$ | - | \$ - | | - | |
| | Explain: | | _ | | | | | |
| | | | - | | | | | |
| \blacksquare | | | | | | | | |
| 22 | Total Compensation | | \$ | 129,942 | ¢ | . 9 | 129,942 | |
| 23 | | Annual Accumulation but NOT Paid | φ | 129,942 | Ψ | | 129,942 | |
| 24 | Survey completed by | Annual Accumulation but NOT Paid | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| Line No. | | | | | | | |
|----------|---|--|----------|-----------|---------------|-----------------|-------------------------|
| Lin | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | UA System Division of Agriculture | | | | | |
| 2 | Employee Name: | Roeder, Richard/Anthony | | | | | |
| 3 | Title: | Assoc Dir Of Agri Exp Station | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 174,517 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | <u> </u> | 24,319 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | 1 | , | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 198,836 | \$ - | \$ 198,836 | |
| | | | | | | | |
| | | l to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,884 | | \$ 19,884 | |
| | Health Insurance | | \$ | 8,943 | | \$ 8,943 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,413 | | \$ 10,413 | |
| | Unemployment Insurar Long-Term Disability In | | \$ \$ | 196 64 | | \$ 196 \$ 64 | |
| 14 | Long-Term Disability III | Isuidiice | Φ | 04 | | Φ 04 | |
| | Special Repetits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| - | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service Award | \$ | 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | | \$ - | |
| _ | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| Н | Explain: | | | | | | |
| Н | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 239,053 | \$ | \$ 239,053 | |
| | | on Annual Accumulation but NOT Paid | * | _00,000 | 7 | ÷ 200,000 | |
| ئت | | : Elizabeth Auchterlonie Phone No. 479-575- | -6566 | | | | |

| _ | | 1 13cai 2010 Administrator 3 compenso | | | ī | | - |
|----------|----------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| 2 | Employee Name: | Sartor, Martha R | | | | | |
| 3 | Title: | Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 125,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | = | \$ - | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 125,000 | \$ - | \$ 125,000 | |
| | | • | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,979 | - | \$ 11,979 | |
| | Health Insurance | | \$ | - | \$ - | \$ - | |
| 11 | Life Insurance | | \$ | 114 | | \$ 114 | |
| | Social Security Match | | \$ | 8,743 | | \$ 8,743 | |
| | Unemployment Insurance | | \$ | 120 | | \$ 120 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ - | \$ 48 | |
| | Special Benefits NO | OT Provided All Employees | | | | | |
| 15 | Car Provided or Car All | lowance | \$ | - | \$ - | \$ - | |
| | House(s) Provided or H | | \$ | - | \$ - | \$ - | |
| 17 | Deferred Compensation | n Actually Paid During Fiscal Year | \$ | = | \$ - | \$ - | |
| | Annual Bonus | | \$ | - | \$ - | \$ - | |
| | Special Bonuses | | \$ | - | \$ - | \$ - | |
| | Additional Life Insuran | | \$ | - | \$ - | \$ - | |
| | Club Dues (Country Cl | lub, Civic Clubs, etc.) | \$ | - | \$ - | \$ - | |
| 22 | Other Compensation | | \$ | - | \$ - | \$ - | |
| 1 | Explain: | | | | | | |
| 1- | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 146,003 | \$ - | \$ 146,003 | |
| 24 | | n Annual Accumulation but NOT Paid | Ť | | Ť | | |
| <u> </u> | Survey sempleted by | | | | | | |

Survey completed by: Sam L. Austin Phone No.

Cash & Position Control Manager

| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | 3 | Total | Source of Private Funds |
|----------|----------------------------|--|-------|-----------|---------------|----|---------|-------------------------|
| | Institution: | UA System Division of Agriculture | i dis | no i ando | | | | |
| H | mstitution. | OA System Division of Agriculture | | | | | | |
| 2 | Employee Name: | Scott, Mark F | | | | | | |
| 3 | Title: | District Director | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,000 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | = | \$ - | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | | |
| 8 | | Total Base Salary | \$ | 120,000 | \$ | \$ | 120,000 | |
| | | | | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 11,500 | \$ - | \$ | 11,500 | |
| 10 | Health Insurance | | \$ | 11,186 | \$ - | \$ | 11,186 | |
| | Life Insurance | | \$ | 114 | | \$ | 114 | |
| | Social Security Match | | \$ | 8,574 | | \$ | 8,574 | |
| | Unemployment Insuranc | | \$ | 115 | | \$ | 115 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | - | \$ | 48 | |
| | | | | | | | | |
| | | OT Provided All Employees | | | | | | |
| 15 | Car Provided or Car All | owance | \$ | - | \$ - | \$ | - | |
| 16 | House(s) Provided or H | lousing Allowance | \$ | - | \$ - | \$ | - | |
| 17 | Deferred Compensatio | n Actually Paid During Fiscal Year | \$ | - | \$ - | \$ | - | |
| | Annual Bonus | | \$ | - | \$ - | \$ | - | |
| | Special Bonuses | | \$ | - | \$ - | \$ | - | |
| | Additional Life Insuran | | \$ | - | \$ - | \$ | - | |
| 21 | Club Dues (Country Cl | ub, Civic Clubs, etc.) | \$ | = | \$ - | \$ | - | |
| 22 | Other Compensation | | \$ | - | \$ - | \$ | - | |
| | Explain: | | | | | - | | |
| | | | _ | | | 1 | | |
| Н | | | | | | | | |
| 23 | Total Compensation | | \$ | 151,537 | \$ | \$ | 151,537 | |
| | • | n Annual Accumulation but NOT Paid | | , | * | + | , | |
| | 20.0.700 Compensatio | The state of the s | | | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| _ | | • | | | | | |
|----------|--------------------------|--|-----------|-----------|------------------|---|----------------------------|
| No. | | | | | | | |
| Line | | Salaries of \$100,000 or More | Bub | lio Eundo | Private Funds | Total | Source of Private Funds |
| 7 | | Salaries of \$100,000 of World | Pub | ic Funds | i iivate i uiius | lotai | Source of I fivate I dilds |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| | | _ | | | | | |
| 2 | Employee Name: | Scott, Robert C | | | | | |
| 3 | Title: | Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 122,300 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ - | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 122,300 | \$ - | \$ 122,300 | |
| | | | | | | | |
| | | o All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,720 | \$ - | \$ 11,720 | |
| | Health Insurance | | \$ | 11,186 | | \$ 11,186 | |
| | Life Insurance | | \$ | 114 | | \$ 114 | |
| | Social Security Match | | \$ | 8,674 | | \$ 8,674 | |
| | Unemployment Insurance | | \$ | 117 | | \$ 117 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ - | \$ 48 | |
| | | | | | | | |
| | | OT Provided All Employees | | | | | |
| | Car Provided or Car All | | \$ | - | \$ - | \$ - | |
| | House(s) Provided or H | | \$ | - | \$ - | \$ - | |
| | | n Actually Paid During Fiscal Year | \$ | - | \$ - | \$ - | |
| | Annual Bonus | | \$ | - | \$ - | \$ - | |
| | Special Bonuses | | \$ | - | \$ - | \$ - | |
| | Additional Life Insuran | | \$ | - | \$ - | \$ - | |
| | Club Dues (Country Cl | lub, Civic Clubs, etc.) | \$ | - | \$ - | \$ - | |
| 22 | Other Compensation | | \$ | - | \$ - | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 154,160 | \$ - | \$ 154,160 | |
| | | n Annual Accumulation but NOT Paid | * | | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| <u> </u> | Survey completed by: | | -671-2061 | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| Line No. | | | | | | | |
|----------|--------------------------|--|--------|----------|---------------|------------|-------------------------|
| Ë | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| 2 | Employee Name: | Siebenmorgen, Patty/K. | | | | | |
| 3 | Title: | Asst Dir Of Agri Exp Station | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | Ś | 130,336 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | ; | 27,023 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | ľ | 27,020 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 157,359 | \$ - | \$ 157,359 | |
| | | • | | · | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,427 | | \$ 15,427 | |
| | Health Insurance | | | | | \$ - | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,663 | | \$ 9,663 | |
| | Unemployment Insurar | | \$ | 136 | | \$ 136 | |
| 14 | Long-Term Disability In | nsurance | \$ | 64 | | \$ 64 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | Career Service Award | \$ | 900 | | \$ 900 | |
| | Special Bonuses | Caroor Corrido / Mara | Ť | 000 | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 22 | Total Compansation | | • | 102 666 | ¢ | ¢ 192.666 | |
| | Total Compensation | on Annual Accumulation but NOT Boid | \$ | 183,666 | Φ - | \$ 183,666 | |
| 24 | | on Annual Accumulation but NOT Paid | F 0500 | | | | |
| | Survey completed by | : Elizabeth Auchterlonie Phone No. 479-57 | 0-0000 | | • | | |

| | | - | | | | 1 | |
|------|--------------------------|--|---------|-----------|------------------|------------|----------------------------|
| Š | | | | | | | |
| Line | | Salaries of \$100,000 or More | Bub | lio Eundo | Private Funds | Total | Source of Private Funds |
| _ | | Salaries of \$100,000 of More | Pub | ic Funds | i iivate i uiius | lotai | Source of I fivate I dilds |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Sortor, Anne Ruth | | | | | |
| 3 | Title: | Associate Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 166,304 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ - | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 166,304 | \$ - | \$ 166,304 | |
| | | | | | | | |
| | Benefits Provided t | o All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 19,125 | \$ - | \$ 19,125 | |
| | Health Insurance | | \$ | 4,767 | | \$ 4,767 | |
| | Life Insurance | | \$ | 312 | | \$ 312 | |
| | Social Security Match | | \$ | 2,277 | | \$ 2,277 | |
| | Unemployment Insuranc | | \$ | 159 | | \$ 159 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ - | \$ 48 | |
| | | | | | | | |
| | | OT Provided All Employees | | | | | |
| 15 | Car Provided or Car All | owance | \$ | - | \$ - | \$ - | |
| 16 | House(s) Provided or H | lousing Allowance | \$ | - | \$ - | \$ - | |
| 17 | Deferred Compensatio | n Actually Paid During Fiscal Year | \$ | - | \$ - | \$ - | |
| | Annual Bonus | | \$ | | \$ - | \$ - | |
| | Special Bonuses | | \$ | | \$ - | \$ - | |
| | Additional Life Insuran | | \$ | - | \$ - | \$ - | |
| | Club Dues (Country Cl | lub, Civic Clubs, etc.) | \$ | - | \$ - | \$ - | |
| 22 | Other Compensation | | \$ | - | \$ - | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| - | | | | | | | |
| 22 | Total Compensation | | \$ | 192,993 | ¢ | \$ 192,993 | |
| | · | n Annual Accumulation but NOT Paid | Ψ | 132,333 | Ψ - | Ψ 132,993 | |
| 24 | Survey completed by: | | 71-2061 | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

| Salaries of \$100,000 or More | | | • | | | 1 | | |
|---|----------------|----------------------------|--|-----|-----------|-----------------|------------|---------------------------|
| Salaries of \$100,000 or More | Š | | | | | | | |
| Institution: UA System Division of Agriculture | ne | | | | | Deixoto Francis | Total | Course of Debugge From Ja |
| Employee Name: Waldrum, Joseph D | Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | lotai | Source of Private Funds |
| Employee Name: Waldrum, Joseph D | 1 | Institution: | UA System Division of Agriculture | | | | | |
| Title: Professor Salary within the Line-Item Maximum for 2014-15 \$ 119,091 | | | , | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 119,091 | 2 | Employee Name: | Waldrum, Joseph D | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 119,091 | 3 | Title: | Professor | | | | | |
| Salary within the Line-Hem Maximum for 2014-15 \$ 119,091 | | | | | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) S | 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 119.091 | | | |
| Benefits Provided to All Full-Time Employees S 119,091 S - S - S | 5 | | | | - | | | |
| Benefits Provided to All Full-Time Employees | 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | - | \$ - | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 18,460 \$. \$ 18,460 \$ 10 Health Insurance \$ 4,767 \$ \$ 4,767 \$ 1 Life Insurance \$ 224 \$ \$ 224 \$ 25 Colla Security Match \$ 1,605 \$. \$ 1,605 \$ 1 | 7 | | Remaining Salary from other Sources | | | \$ - | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 18,460 \$. \$ 18,460 \$ 10 Health Insurance \$ 4,767 \$ \$ 4,767 \$ 1 Life Insurance \$ 224 \$ \$ 224 \$ 25 Colla Security Match \$ 1,605 \$. \$ 1,605 \$ 1 | 8 | | Total Base Salary | \$ | 119,091 | \$ - | \$ 119,091 | |
| 9 Retirement Match \$ 18,460 \$ - \$ 18,460 \$ 10 Health Insurance \$ 4,767 \$ - \$ 4,767 \$ 11 Life Insurance \$ 2,24 \$ - \$ 2,24 \$ 25 Social Security Match \$ 1,605 \$ - \$ 1,605 \$ 31 Unemployment Insurance \$ 1,605 \$ - \$ 1,605 \$ 32 Long-Term Disability Insurance \$ 1,4 5 \$ 1,4 48 \$ - \$ 1,4 48 \$ 35 Secial Benefits NOT Provided All Employees \$ 48 \$ - \$ 48 \$ 36 Secial Benefits NOT Provided All Employees \$ 48 \$ - \$ 48 \$ 37 Secial Benefits NOT Provided All Employees \$ 5 - \$ 5 - \$ 48 Secial Benefits NOT Provided or Gar Allowance \$ - \$ - \$ - \$ 50 House(s) Provided or Housing Allowance \$ - \$ - \$ - \$ 50 House(s) Provided or Housing Allowance \$ - \$ - \$ - \$ 51 House(s) Provided or Housing Allowance \$ - \$ - \$ - \$ 52 Allowance \$ - \$ - \$ - \$ 53 Secial Bonuses \$ - \$ - \$ - \$ 54 Annual Bonus \$ - \$ - \$ 55 Secial Bonuses \$ - \$ - \$ 56 Secial Bonuses \$ - \$ - \$ 57 Secial Bonuses \$ - \$ - \$ 58 Secial Bonuses \$ - \$ - \$ 59 Secial Bonuses \$ - \$ - \$ 50 Secial Bonuses \$ - \$ - | | | • | | | | | |
| Health Insurance | | Benefits Provided t | o All Full-Time Employees | | | | | |
| 11 Life Insurance | 9 | Retirement Match | <u> </u> | \$ | 18,460 | \$ - | \$ 18,460 | |
| 12 Social Security Match \$ 1,605 \$ - \$ 1,605 13 Unemployment Insurance \$ 114 \$ - \$ 114 14 Long-Term Disability Insurance \$ 48 \$ - \$ 48 | | | | \$ | | | \$ 4,767 | |
| 13 Unemployment Insurance | | | | \$ | | | | |
| 14 Long-Term Disability Insurance | | | | | | | \$ 1,605 | |
| Special Benefits NOT Provided All Employees S | | | | | | | 7 | |
| 15 Car Provided or Car Allowance | 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ - | \$ 48 | |
| 15 Car Provided or Car Allowance | | | | | | | | |
| House(s) Provided or Housing Allowance | | | | | | | | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ - \$ - 18 Annual Bonus \$ - \$ - \$ - 19 Special Bonuses \$ - \$ - \$ - 20 Additional Life Insurance Premiums \$ - \$ - \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - \$ - \$ - 22 Other Compensation \$ - \$ - \$ - Explain: \$ - \$ - \$ - 23 Total Compensation \$ 144,309 \$ - \$ 144,309 | 15 | Car Provided or Car All | owance | \$ | - | \$ - | | |
| 18 Annual Bonus \$ - \$ - \$ - 19 Special Bonuses \$ - \$ - \$ - 20 Additional Life Insurance Premiums \$ - \$ - \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - \$ - \$ - 22 Other Compensation \$ - \$ - \$ - Explain: - \$ - \$ - 23 Total Compensation \$ 144,309 \$ - \$ 144,309 | 16 | House(s) Provided or H | lousing Allowance | \$ | - | \$ - | \$ - | |
| 19 Special Bonuses \$ - | | | n Actually Paid During Fiscal Year | \$ | - | \$ - | \$ - | |
| 20 Additional Life Insurance Premiums \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ | | | | | - | | | |
| Club Dues (Country Club, Civic Clubs, etc.) | | | | | - | 7 | т. | |
| 22 Other Compensation \$ - \$ - \$ - Explain: | | | | | - | | T | |
| Explain: 23 Total Compensation \$ 144,309 \$ - \$ 144,309 | | | ub, Civic Clubs, etc.) | т | - | т | | |
| 23 Total Compensation \$ 144,309 \$ - \$ 144,309 | 22 | | | \$ | - | \$ - | \$ - | |
| | | Explain: | | | | | | |
| | | | | | | | | |
| | \blacksquare | | | | | | | |
| | 22 | Total Componentian | | ¢ | 144 200 | ¢ | ¢ 144.200 | |
| 04 Defermed Commonaction Annual Accumulation but NOT Daid | | · | Annual Assumulation but NOT Paid | Φ | 144,309 | φ - | φ 144,309 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Sam L Austin Phone No. 501-671-2061 | 24 | | | | | | | |

Survey completed by: Sam L. Austin

Cash & Position Control Manager

| | | r iscai zurs Administrator s compensation | · our · | <u> </u> | | | |
|--------------|-------------------------|--|----------|-----------------|---------------|-----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| | Employee Name: | Watson Jr., Clarence/E. | | | | | |
| 3 | Title: | Assoc Vice Pres -Exper Station | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 178,587 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 35,215 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 213,802 | \$ - | \$ 213,802 | |
| | Danafita Duardalar | d to All Full Time Foundations | | | | | |
| Ļ | Retirement Match | d to All Full-Time Employees | Φ. | 04.000 | | Ф 04.000 | |
| | Health Insurance | | \$ \$ | 21,380 8,943 | | \$ 21,380 \$ 8,943 | |
| | Life Insurance | | \$ | 0,943 | | \$ 0,943 | |
| | Social Security Match | | \$ | 10,483 | | \$ 10,483 | |
| | Unemployment Insurar | nce | \$ | 210 | | \$ 210 | |
| 14 | Long-Term Disability In | nsurance | \$ | 64 | | \$ 64 | |
| | <u> </u> | | i | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | · • | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | _ | | | | |
| - | | | | | | | |
| \mathbf{I} | | | | | | | |
| 23 | Total Compensation | | \$ | 254,999 | \$ | \$ 254,999 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 20-1,000 | Ψ | Ψ 207,000 | |
| 24 | | r: Elizabeth Auchterlonie Phone No. 479-575-656 | 3 | | | | |
| | our vey completed by | Lizabeth Additionome 1 Hone No. 479-373-030 | , | | | | |

315

| | | • | | | 1 | T | |
|------|---|--|----------|-----------|-----------------|------------|---------------------------|
| No. | | | | | | | |
| Line | | 0-1 | | | Delicate For to | T-1-1 | Common of Dubrata Free La |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UA System Division of Agriculture | | | | | |
| | | 3 200 | | | | | |
| 2 | Employee Name: | Windham, Tony E | | | | | |
| 3 | Title: | Associate V.P of Extension Service/Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 178,587 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 25,805 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | \$ - | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 204,392 | \$ - | \$ 204,392 | |
| | | | | | | | |
| | | o All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,587 | | \$ 19,587 | |
| | Health Insurance | | \$ | 11,186 | | \$ 11,186 | |
| | Life Insurance | | \$ | 114 | | \$ 114 | |
| | Social Security Match | | \$ | 9,687 | | \$ 9,687 | |
| | Unemployment Insurance | | \$ | 196 | | \$ 196 | |
| 14 | Long-Term Disability Ins | urance | \$ | 48 | \$ - | \$ 48 | |
| | | | | | | | |
| | | OT Provided All Employees | | | | | |
| | Car Provided or Car All | | \$ | - | \$ - | \$ - | |
| 16 | House(s) Provided or H | lousing Allowance | \$ | = | \$ - | \$ - | |
| | | n Actually Paid During Fiscal Year | \$ | = | \$ - | \$ - | |
| | Annual Bonus | | \$ | - | \$ - | \$ - | |
| | Special Bonuses | | \$ | - | \$ - | \$ - | |
| | Additional Life Insuran | | \$ | - | \$ - | \$ - | |
| | 1 Club Dues (Country Club, Civic Clubs, etc.) | | \$ | - | \$ - | \$ - | |
| 22 | Other Compensation | | \$ | = | \$ - | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 245,210 | \$ | \$ 245,210 | |
| | | n Annual Accumulation but NOT Paid | Ψ | 270,210 | Ψ | ψ 270,210 | |
| 24 | Survey completed by: | | 671-2061 | | | | |

Survey completed by: Sam L. Austin
Cash & Position Control Manager

UNIVERSITY OF ARKANSAS FORT SMITH

| | | r iscai 2013 Administrator s compensa | | , | ı | 1 | _ |
|----------|---|--|-----|-----------|---------------|------------|--------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| 2 | Employee Name: | Paul B. Beran | | | | | |
| 3 | Title: | Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 196,975 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 13,025 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 210,000 | \$ - | \$ 210,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 21,000 | | \$ 21,000 |) |
| | Health Insurance | | \$ | 6,198 | | \$ 6,198 | |
| | Life Insurance | | \$ | 988 | | \$ 988 | |
| | Social Security Match | | \$ | 10,759 | | \$ 10,759 | |
| | Unemployment Insura | | \$ | 126 | | \$ 126 | |
| 14 | Long-Term Disability I | nsurance | \$ | 2,341 | | \$ 2,34 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ 1,800 | \$ 1,800 | UA Fort Smith Foundation |
| 16 | House(s) Provided o | r Housing Allowance | \$ | 18,000 | \$ 22,000 | \$ 40,000 | UA Fort Smith Foundation |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | · · · | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| 21 | 1 Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | 1 |
| 1 | Explain: | | | | | | - |
| - | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 269,412 | \$ 23,800 | \$ 293,212 | 2 |
| | | ion Annual Accumulation but NOT Paid | | | · | , | |
| _ | Curvey completed by | | | | | | |

| | | r iscai zo is Administrator s compensat | | , | | | 1 |
|----------|---|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | Employee Name: | Georgia M. Hale | | | | | |
| | | <u> </u> | | | | | |
| | Title: | Provost/Chief Academic Officer | | | | | |
| _ | Base Salary: | Salary within the Line-Item Maximum for 2014-15 | \$ | 167,356 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 12,644 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | φ | 12,044 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 180,000 | \$ - | \$ 180,000 | |
| _ | | Total Badd dataly | Ψ | 100,000 | Ψ | ψ 100,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 18,000 | | \$ 18,000 | |
| | Health Insurance | | \$ | 5,238 | | \$ 5,238 | |
| | Life Insurance | | \$ | 851 | | \$ 851 | |
| | Social Security Match | | \$ | 10,863 | | \$ 10,863 | |
| | Unemployment Insura | | \$ | 108 | | \$ 108 | |
| 14 | Long-Term Disability I | nsurance | \$ | 2,016 | | \$ 2,016 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| 21 | 1 Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 217,076 | \$ - | \$ 217,076 | |
| | | ion Annual Accumulation but NOT Paid | | , | • | ,,,,, | |
| | Current completed by | | | | | | |

| _ | | r iscai 2013 Administrator 3 Compensa | | . • , | ì | 1 | |
|--------------|---|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | Employee Name: | Darrell R. Morrison | | | | | |
| | Title: | Vice Chancellor for Finance & Administration | | | | | |
| | Base Salary: | The Charles of the Ch | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 155,636 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 15,164 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 170,800 | \$ - | \$ 170,800 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match Health Insurance | | \$ | 25,343 | | \$ 25,343 | |
| | Life Insurance | | \$ \$ | 7,264 808 | | \$ 7,264 \$ 808 | |
| | Social Security Match | | \$ | 9,992 | | \$ 9,992 | |
| | Unemployment Insura | nce | \$ | 103 | | \$ 103 | |
| | Long-Term Disability I | | \$ | 1,913 | | \$ 1,913 | |
| | | | Ť | ,,,,,, | | 1,010 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus Care | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | \$ - | |
| | 0 Additional Life Insurance Premiums | | | | | \$ - | |
| 21 | 1 Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| 1 | | | - | | | | |
| \mathbf{I} | | | | | | | |
| 23 | Total Compensation | | \$ | 217,123 | \$ | \$ 217,123 | |
| | | ion Annual Accumulation but NOT Paid | Ť | ,0 | 7 | ÷ 2,120 | |
| | Curvey completed by | | | | | | |

| _ | | r iscai 2013 Administrator 3 Compensat | | - - - | | | |
|----------|---|--|-----|--------------|---------------|---|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| 2 | Employee Name: | Julie L. Burdick | | | | | |
| 3 | Title: | Executive Vice Chancellor/Enrollment Management | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 150,000 | \$ - | \$ 150,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 15,000 | | \$ 15,000 | |
| | Health Insurance | | \$ | 6,221 | | \$ 6,221 | |
| | Life Insurance | | \$ | 709 | | \$ 709 | |
| | Social Security Match | | \$ | 11,286 | | \$ 11,286 | |
| | Unemployment Insura | | \$ | 90 | | \$ 90 | |
| 14 | Long-Term Disability In | nsurance | \$ | 1,400 | | \$ 1,400 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| 21 | 1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation | | | | | \$ - \$ - | |
| 44 | Explain: | | | | | \$ - | |
| 1 | ∟λριαιιι. | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 184,706 | \$ - | \$ 184,706 | |
| | | ion Annual Accumulation but NOT Paid | * | _ , , , | · | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| | Current completed by | | | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | . • , | | | |
|----------|---|--|----------|---------------------------------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | | | | | | |
| | Employee Name: | Lee E. Krehbiel | | | | | |
| 3 | Title: | Vice Chancellor for Student Services | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 145,634 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 145,634 | \$ - | \$ 145,634 | |
| _ | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,564 | | \$ 14,564 | |
| | Health Insurance Life Insurance | | \$ | 7,459 690 | | \$ 7,459 \$ 690 | |
| | Social Security Match | | \$ \$ | 9,507 | | \$ 9,507 | |
| | Unemployment Insura | nco | \$ | 9,507 | | \$ 9,307 | 1 |
| | Long-Term Disability I | | \$ | 1,631 | | \$ 1,631 | |
| · · - | Long Tomi Disability in | insurance | Ψ | 1,001 | | Ψ 1,051 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | 1 |
| | Annual Bonus | , • | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | 1 Club Dues (Country Club, Civic Clubs, etc.) | | | · · · · · · · · · · · · · · · · · · · | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | | | | | | |
| 1 | | | | | | | |
| ! | | | | | | | |
| 23 | Total Compensation | | \$ | 179,572 | \$ | \$ 179,572 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 110,012 | Ψ - | Ψ 179,372 | |
| 24 | Current compensat | | | | | | |

| | | 1 13cai 2013 Administrator 3 Compensati | | , | | | |
|-----------|--|--|---------------------|---------------|---------------------------------------|--------------|--|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | Employee Name: | Mary B. Lackie | | | | | |
| | Title: | Vice Chancellor for Institutional Advancement | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 143,363 | | | \ |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | ` | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | <u> </u> | |
| 8 | 3 | Total Base Salary | \$ | 143,363 | \$ - | \$ 143,363 | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 21,249 | | \$ 21,249 | |
| | Health Insurance | | \$ | 7,459 | <u> </u> | \$ 7,459 | |
| | Life Insurance | | \$ | 681 | | \$ 681 | |
| | Social Security Match | | \$ | 9,675 | | \$ 9,675 | <u> </u> |
| | Unemployment Insurar | | \$ | 86 | | \$ 86 | 1 |
| 14 | Long-Term Disability Ir | Insurance | \$ | 1,606 | | \$ 1,606 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | <u> </u> | \$ - | |
| | House(s) Provided or | | | 1 | <u> </u> | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus Caree | er Service | \$ | 600 | | \$ 600 | |
| | Special Bonuses | - Providence | | | | \$ - | ļ |
| | Additional Life Insurance Premiums | | - | | | \$ - | ļ |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) Other Compensation | | $+\!\!\!-\!\!\!\!+$ | | | \$ - \$ - | |
| 44 | Explain: | <u>1</u> | -+- | | <u> </u> | \$ - | ļ |
| \vdash | Елріані. | | -+- | | <u> </u> | | |
| | | | -+- | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 184,719 | \$ - | \$ 184,719 | |
| | | tion Annual Accumulation but NOT Paid | | | · · · · · · · · · · · · · · · · · · · | 1 | |
| <u> </u> | Survey completed by | | | | | | |

| _ | | 1 isoai 2015 Administrator 3 Compensat | | , | 1 | | 1 |
|----------|---|--|----------|-----------|---------------|-------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| 2 | Employee Name: | Curtis L. Spears | | | | | |
| 3 | Title: | Director of Management Information Systems | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,837 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u> </u> | | Remaining Salary from other Sources | | 107.007 | | 407.007 | |
| 8 | | Total Base Salary | \$ | 107,837 | - | \$ 107,837 | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,784 | | \$ 10,784 | |
| | Health Insurance | | \$ | 5,766 | | \$ 5,766 | |
| | Life Insurance | | \$ | 510 | | \$ 510 | |
| | Social Security Match | | \$ | 7,673 | | \$ 7,673 | |
| | Unemployment Insura | | \$ \$ | 65 | | \$ 65 \$ 1.208 | |
| 14 | Long-Term Disability I | nsurance | Ф | 1,208 | | \$ 1,208 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | ones Dramiums | | | | \$ - \$ - | |
| | 0 Additional Life Insurance Premiums 1 Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | 2 Other Compensation | | | | | \$ - | |
| ۴ | Explain: | • | | | | Ψ | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | <u>-</u> | |
| 23 | Total Compensation | | \$ | 133,843 | - | \$ 133,843 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Current completed by | " Julio Propert Phono No. 470 700 | | | | | |

| | | r iscai 2013 Administrator s compensa | | . • , | - | 1 | 1 |
|----------|--|--|----------|-------------|---------------|-------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| 2 | Employee Name: | Bev L. McClendon | | | | | |
| 3 | Title: | Dean of Work Force Development | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 104,663 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 7 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | | | |
| <u></u> | | Total Base Salary | ¢ | 104,663 | \$ - | \$ 104,663 | |
| L° | | Total base Salary | \$ | 104,003 | Ф - | \$ 104,003 | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,556 | | \$ 10,556 | |
| | Health Insurance | | \$ | 5,238 | | \$ 5,238 | |
| | Life Insurance | | \$ | 497 | | \$ 497 | |
| | Social Security Match Unemployment Insura | waa | \$ \$ | 7,962 63 | | \$ 7,962 \$ 63 | |
| | Long-Term Disability I | | \$ | 1,172 | | \$ 1,172 | |
| | Long-Term Disability I | nsurance | Ψ | 1,172 | | Ψ 1,172 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus Care | er Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses Additional Life Insur | ones Premiums | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | orab, orac orabs, etc./ | | | | \$ - | |
| | Explain: | • | | | | ¥ | |
| | , | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 131,051 | \$ - | \$ 131,051 | |
| 24 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| | Current completed by | v. Iulia Propert | | | | | |

| | | r iscai 2013 Administrator 3 Compensar | · · · · · · | - - | | | • |
|----------|--|--|-------------|-------------|---------------|-------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | William J. Pierce | | | | | |
| 3 | Title: | Director of Plant Operations/Engineering | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,464 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 108,464 | \$ - | \$ 108,464 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,846 | | \$ 10,846 | |
| | Health Insurance | | \$ | 5,238 | | \$ 5,238 | |
| | Life Insurance | | \$ | 515 | | \$ 515 | |
| | Social Security Match Unemployment Insura | | \$ \$ | 7,933 65 | | \$ 7,933 \$ 65 | |
| | Long-Term Disability I | | \$ | 1,221 | | \$ 1,221 | |
| " | Long-Term Disability I | risurance | Ψ | 1,221 | | Ψ 1,221 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | - | | | | \$ - | |
| | Special Bonuses | | _ | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1- | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 134,282 | \$ - | \$ 134,282 | |
| | | ion Annual Accumulation but NOT Paid | Ť | | 7 | ÷ .5.,202 | |
| | Curvey completed by | | | | | | |

| _ | | r iscai 2013 Administrator 3 Compensati | | , | | ī | |
|----------|-------------------------|--|-----|-----------|---------------|----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Joe M. Hardin | | | | | |
| 3 | Title: | Professor/Interim Department Chairperson | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 122,605 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 122,605 | \$ - | \$ 122,6 | 05 |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,260 | | \$ 12,2 | |
| | Health Insurance | | \$ | 6,221 | | \$ 6,2 | |
| | Life Insurance | | \$ | 553 | | · - | 53 |
| | Social Security Match | | \$ | 8,907 | | \$ 8,9 | |
| | Unemployment Insura | | \$ | 74 | | * | 74 |
| 14 | Long-Term Disability In | nsurance | \$ | 1,306 | | \$ 1,3 | 06 |
| | 0 | NOT BUILDING TO LANCE | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | D . | | | | \$ - | |
| | Additional Life Insura | | | | | \$ | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | <u> </u> | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| | | | | | | | I |
| 23 | Total Compensation | | \$ | 151,926 | \$ - | \$ 151,9 | 26 |
| | | ion Annual Accumulation but NOT Paid | Ψ | 101,020 | Ψ | ψ 101,0 | |
| 44 | Curvey completed by | | | | | | |

| _ | a · | r iscai 2013 Administrator 3 Compensati | | , | 1 | 1 | |
|----------|--|--|-------------|------------|---------------|--------------|--------------------------|
| Line No. | | Salaries of \$100,000 or More | Puk | olic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| 2 | Employee Name: | Carolyn W. Mosley | | | | | |
| 3 | Title: | Professor/Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 139,163 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 5 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | \$ 14,000 | | UA Fort Smith Foundation |
| <u>'</u> | | Remaining Salary from other Sources | r. | 120 102 | | | |
| 8 | | Total Base Salary | \$ | 139,163 | \$ 14,000 | \$ 153,163 | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,316 | | \$ 15,316 | |
| | Health Insurance | | \$ | 4,638 | | \$ 4,638 | |
| | Life Insurance | | \$ | 662 | | \$ 662 | |
| | Social Security Match | | \$ | 9,863 | | \$ 9,863 | |
| | Unemployment Insura | | \$ | 92 | | \$ 92 | |
| 14 | Long-Term Disability In | nsurance | Þ | 1,559 | | \$ 1,559 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insura | an as Dramiuma | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | Giub, Givic Giuba, Etc.) | | | | \$ - | |
| f | Explain: | | | | | | <u> </u> |
| | | | | | | | |
| | | | | | | | |
| | | | | | · | <u>-</u> | |
| 23 | Total Compensation | | \$ | 171,293 | \$ 14,000 | \$ 185,293 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Currey completed by | , Julio Drugot Dhone No. 470 700 7 | | | | | |

| _ | | r iscai zo is Administrator s compensat | | . • , | 1 | | 1 |
|--------------|--|---|----------|-------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | Employee Name: | Stacey A. Jones | | | | | |
| 3 | Title: | Dean/Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 112,154 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | | | |
| <u>'</u> | | · | • | 440.454 | Φ. | ф 440.4 <u>Г</u> 4 | |
| ⁸ | | Total Base Salary | \$ | 112,154 | - | \$ 112,154 | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,305 | | \$ 11,305 | |
| | Health Insurance | | \$ | 6,221 | | \$ 6,221 | |
| | Life Insurance | | \$ | 534 | | \$ 534 | |
| | Social Security Match | | \$ | 8,023 | | \$ 8,023 \$ 68 | |
| | Unemployment Insura Long-Term Disability In | | \$ \$ | 68 1,256 | | \$ 68 \$ 1,256 | |
| 14 | Long-Term Disability in | isulance | Ψ | 1,230 | | φ 1,230 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | 200 | | \$ - | |
| | Annual Bonus Care | er Service | \$ | 900 | | \$ 900 | |
| | Special Bonuses Additional Life Insura | ance Premiums | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | 1 | | | \$ - | |
| 22 | Other Compensation | order, ortho orders, order, | | | | \$ - | |
| F | Explain: | | | | | * | |
| | , | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 140,461 | \$ - | \$ 140,461 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| | Current completed by | u Iulia Davant Dhana Na 470 700 | | | | | |

| | | r iscai 2013 Administrator s compensat | | - - - | 1 | | |
|----------|-------------------------|--|-----|-----------------|---------------|-----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | Employee Name: | Diana L. Rowden | | | | | |
| | Title: | Dean/Assistant to the Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,995 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 110,995 | \$ - | \$ 110,995 | |
| | Dan effic Doordaled | I to All Full Time Frances | | | | | |
| | Retirement Match | to All Full-Time Employees | \$ | 11 250 | | \$ 11,259 | |
| | Health Insurance | | \$ | 11,259 5,238 | | \$ 11,259 \$ 5,238 | |
| | Life Insurance | | \$ | 525 | | \$ 525 | |
| | Social Security Match | | \$ | 8,376 | | \$ 8,376 | |
| | Unemployment Insura | nce | \$ | 68 | | \$ 68 | |
| | Long-Term Disability In | | \$ | 1,243 | | \$ 1,243 | |
| | | | · · | 1,210 | | ,,_, | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus Caree | | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | _ | - | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 138,504 | ¢ _ | \$ 138,504 | |
| | | | φ | 130,304 | Ψ - | ψ 130,304 | |
| 24 | Deterred Compensat | ion Annual Accumulation but NOT Paid | | | | | |

| _ | | r iscai 2013 Administrator 3 Compensat | | . • , | | | 1 |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Rita L. Barrett | | | | | |
| 3 | Title: | Department Chairperson/Associate Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,858 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 108,858 | \$ - | \$ 108,858 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,886 | | \$ 10,886 | |
| | Health Insurance | | \$ | 5,072 | | \$ 5,072 | |
| | Life Insurance | | \$ | 515 | | \$ 515 | |
| | Social Security Match | | \$ | 7,789 | | \$ 7,789 | |
| | Unemployment Insura | | \$ | 65 | | \$ 65 | |
| 14 | Long-Term Disability In | nsurance | \$ | 1,219 | | \$ 1,219 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | _ | \$ - | |
| | Annual Bonus | | | · | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| 1 | | | | | | | |
| 22 | Total Compensation | | \$ | 134,404 | ¢ | \$ 134,404 | |
| | | | φ | 134,404 | Ψ - | ψ 134,404 | |
| 24 | Deterred Compensat | ion Annual Accumulation but NOT Paid | | | | | |

| _ | | r iscai 2013 Administrator 3 Compensat | | , | | | 1 |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | James R. Belcher | | | | | |
| 3 | Title: | Associate Professor/Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 125,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 125,000 | \$ - | \$ 125,000 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,500 | | \$ 12,500 | |
| | Health Insurance | | \$ | 5,238 | | \$ 5,238 | |
| | Life Insurance | | \$ | 591 | | \$ 591 | |
| | Social Security Match | | \$ | 9,496 | | \$ 9,496 | |
| | Unemployment Insura | | \$ | 75 | | \$ 75 | |
| 14 | Long-Term Disability In | nsurance | \$ | 1,185 | | \$ 1,185 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| \vdash | | | | | , | | |
| 23 | Total Compensation | | \$ | 154,085 | \$ - | \$ 154,085 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | , | 7 | + .5.,000 | |
| | Curvey completed by | | | | | | |

| | | r iscar 2015 Administrator 5 Compensat | | , | 1 | | |
|----------|--|--|----------|-------------|---------------|---|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | Employee Name: | David A. McClellan | | | | | |
| | Title: | Department Chairperson | | | | | |
| | Base Salary: | Department Ghairperson | | | | | |
| 4 | Base Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,080 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 106,080 | \$ - | \$ 106,080 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,808 | | \$ 10,808 | |
| | Health Insurance | | \$ | 6,298 | | \$ 6,298 | |
| | Life Insurance | | \$ | 506 | | \$ 506 | |
| | Social Security Match | | \$ | 7,699 | | \$ 7,699 | |
| | Unemployment Insura Long-Term Disability In | | \$ \$ | 65 1,188 | | \$ 65 \$ 1,188 | |
| 14 | Long-Term Disability II | nsurance | Ф | 1,188 | | \$ 1,188 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | Downless. | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 44 | Explain: | | | | | \$ - | |
| | Ε λριαιιι. | | | | | | |
| | | | | | | | |
| | | | | | | | · |
| 23 | Total Compensation | | \$ | 132,644 | \$ - | \$ 132,644 | |
| | | ion Annual Accumulation but NOT Paid | | - ,- | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| ı. | Current completed by | | | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | . • , | 1 | | 1 |
|----------|--|--|----------|-------------|---------------|-------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Margaret M. Tanner | | | | | |
| 3 | Title: | Professor/Interim Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 152,960 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 152,960 | \$ - | \$ 152,960 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,296 | | \$ 15,296 | |
| | Health Insurance | | \$ | 5,766 | | \$ 5,766 | |
| | Life Insurance | | \$ | 723 | | \$ 723 | |
| | Social Security Match Unemployment Insura | | \$ \$ | 9,407 92 | | \$ 9,407 \$ 92 | |
| | Long-Term Disability I | | \$ | 1,713 | | \$ 1,713 | |
| 14 | Long-Term Disability II | insurance | φ | 1,713 | | φ 1,713 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 185,957 | \$ - | \$ 185,957 | |
| | | ion Annual Accumulation but NOT Paid | | .00,001 | 7 | | |
| | Curvey completed by | | | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | J | i | | 1 |
|----------|---|--|----------|-------------|---------------|-------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| 2 | Employee Name: | Dustin P. Smith | | | | | |
| 3 | Title: | Athletic Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,768 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u></u> | | Remaining Salary from other Sources | ¢. | 105 700 | r. | ф 40F 700 | |
| 8 | | Total Base Salary | \$ | 105,768 | - | \$ 105,768 | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 6,346 | | \$ 6,346 | |
| | Health Insurance | | \$ | 7,459 | | \$ 7,459 | |
| | Life Insurance | | \$ | 501 | | \$ 501 | |
| | Social Security Match | 200 | \$ | 7,589 | | \$ 7,589 | |
| | Unemployment Insura Long-Term Disability I | | \$ \$ | 63 1,185 | | \$ 63 \$ 1,185 | |
| 14 | Long- I cilli Disability I | nourance | φ | 1,100 | | ψ 1,100 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insura | ones Bramiums | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | Olub, Olvic Oluba, Elle./ | | | | \$ - | |
| É | Explain: | • | | | | Ψ | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | _ | |
| 23 | Total Compensation | | \$ | 128,911 | - | \$ 128,911 | |
| 24 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| - | Currey completed by | v. Julio Propert | | | | | |

| _ | | r iscai 2013 Administrator s compensati | | , | | | |
|----------|---------------------------------|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| 2 | Employee Name: | Glenda G. Ezell | | | | | |
| 3 | Title: | Professor/Executive Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | _ | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 105,000 | \$ - | \$ 105,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,500 | | \$ 10,500 | |
| | Health Insurance Life Insurance | | \$ | 6,221 455 | | \$ 6,221 \$ 455 | |
| | Social Security Match | | \$ \$ | 7,838 | | \$ 455 | |
| | Unemployment Insura | nca | \$ | 63 | | \$ 63 | |
| | Long-Term Disability I | | \$ | 784 | | \$ 784 | |
| | Long Form Bloading F | Tour arrive | Ψ | 701 | | Ψ | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 44 | Explain: | ı | | | | φ - | |
| 1 | Explain. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 130,861 | \$ - | \$ 130,861 | |
| | | ion Annual Accumulation but NOT Paid | | | · | , , , , , | |
| | Curvey completed by | | | | | | |

| | | r iscai 2013 Administrator s compensati | | . • , | 1 | | _ |
|----------|---------------------------|--|-----|-----------|---------------|-----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Leroy R. Cox | | | | | |
| 3 | Title: | Associate Professor/Interim Dean | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 111,400 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 111,400 | \$ - | \$ 111,40 | 0 |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,140 | | \$ 11,14 | |
| | Health Insurance | | \$ | 4,638 | | \$ 4,63 | |
| | Life Insurance | | \$ | 530 | | \$ 53 | |
| | Social Security Match | | \$ | 8,247 | | \$ 8,24 | |
| | Unemployment Insura | | \$ | 67 | | \$ 6 | |
| 14 | Long-Term Disability In | nsurance | \$ | 1,248 | | \$ 1,24 | 8 |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| 1 | | | | | | | |
| 22 | Total Compensation | | \$ | 137,270 | ¢ | \$ 137,27 | 0 |
| | | | φ | 131,210 | φ - | φ 137,27 | <u> </u> |
| 24 | Deterred Compensat | ion Annual Accumulation but NOT Paid | | | | | |

| | | r iscar 2010 Administrator 3 Compensat | |) | | | 1 |
|----------|---------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Michael C. Reynolds | | | | | |
| 3 | Title: | Department Chairperson | | | | | |
| | Base Salary: | 2 operation of an poroon | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,673 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 108,673 | \$ - | \$ 108,673 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,867 | | \$ 10,867 | |
| | Health Insurance | | \$ | 6,859 | | \$ 6,859 | |
| | Life Insurance | | \$ | 515 | | \$ 515 | |
| | Social Security Match | | \$ | 7,699 | | \$ 7,699 | |
| | Unemployment Insura | | \$ | 65 | | \$ 65 | |
| 14 | Long-Term Disability I | nsurance | \$ | 1,217 | | \$ 1,217 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 135,895 | \$ - | \$ 135,895 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 100,000 | * | Ψ 100,000 | |
| | Curvey completed by | | | | | | |

| | | r iscai 2013 Administrator s compensat | · · · · · · | - - | | | |
|----------|---|--|-------------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas - Fort Smith | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Kenneth R. Warden III | | | | | |
| 3 | Title: | Dean/Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 116,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 116,000 | \$ - | \$ 116,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,600 | | \$ 11,600 | |
| | Health Insurance | | \$ | 6,909 | | \$ 6,909 | |
| | Life Insurance Social Security Match | | \$ \$ | 548 8,282 | | \$ 548 \$ 8,282 | |
| | Unemployment Insura | nco | \$ | 69 | | \$ 6,262 | |
| | Long-Term Disability I | | \$ | 974 | | \$ 974 | |
| H | Long Tomi Disability in | Tiourum o | Ψ | 51 T | | Ψ 514 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 144,382 | \$ - | \$ 144,382 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 144,502 | Ψ - | ψ 144,302 | |
| 24 | Current compensat | | | | | | |

UNIVERSITY OF ARKANSAS LITTLE ROCK

| | | r iscai zo is Administrator s compensation | <u> </u> | | | | |
|--------------|--------------------------|--|----------|--------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Joel E. Anderson | | | | | |
| 3 | Title: | Chancellor U of A at Little Rock | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-2015 | \$ | 219,406 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 219,406 | \$ - | \$ 219,406 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 22,031 | | \$ 22,031 | |
| 10 | Health Insurance | | \$ | 8,604 | | \$ 8,604 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,503 | | \$ 10,503 | |
| | Unemployment Insurar | | \$ | 286 | | \$ 286 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| _ | Car Provided or Car A | | | | \$ 8,400 | | Foundation Fac/Staff |
| | House(s) Provided or | | \$ | 4,243 | | \$ 4,243 | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| 1 | Explain: | | - | | | | |
| \vdash | | | 1 | | | | |
| \mathbf{I} | | | | | | | |
| 22 | Total Compensation | | \$ | 266,136 | \$ 8,400 | \$ 274,536 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 200,130 | ψ 0,400 | ψ 214,330 | |
| 24 | | | | | | | |
| | ourvey completed by | : Debra Simpson-Webster Phone No. 501-569-8681 | | | i | | |

^{*} ACT 1334 Sec 21

| — | | 1 100ai 2010 Administrator o Compensation | | | | | | |
|----------|------------------------------|--|--------------|-----------|---------|-------|---|--------------------------|
| Š | | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Buk | lic Funds | Drivato | Eunde | Total | Source of Private Funds |
| | | Salaries of \$100,000 of More | Pub | lic Funds | riivale | runus | TOLAT | Source of Private Pullus |
| 1 | Institution: | UALR | | | | | | |
| | | <u> </u> | | | | | | |
| 2 | Employee Name: | David L Millay | | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 116,000 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 116,000 | \$ | - | \$ 116,000 | |
| <u> </u> | | | | | | | | |
| | | d to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 11,660 | | | \$ 11,660 | |
| | Health Insurance | | \$ | 8,604 | | | \$ 8,604 | |
| 11 | Life Insurance | | \$ | 117 | | | \$ 117 | |
| 12 | Social Security Match | h | \$ | 8,952 | | | \$ 8,952 | |
| 13 | Unemployment Insur | ance | \$ | 286 | | | \$ 286 | |
| 14 | Long-Term Disability | Insurance | \$ | 46 | | | \$ 46 | |
| | | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ | 4,163 | \$ 4,163 | Foundation Fac/Staff |
| 16 | House(s) Provided or | r Housing Allowance | 1 | | | - | | |
| | | ion Actually Paid During Fiscal Year | 1 | | | | | |
| | Annual Bonus | | \$ | 600 | | | \$ 600 | |
| | Special Bonuses | | | <u> </u> | | | <u> </u> | |
| | Additional Life Insura | | | | | | | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | | | |
| 22 | Other Compensation | | | | | | | |
| \vdash | Explain: | | | | | | | |
| \vdash | | | | | | | | |
| H | 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 146,266 | \$ | 4,163 | \$ 150,428 | |
| | | ion Annual Accumulation but NOT Paid | | , | T | ., | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| = | | r: Debra Simpson-Webster Phone No. 501-569-868 | 1 | | | | | |
| | Carroy Completed by | There it. | | | ı | | | |

^{*} ACT 1334 Sec 21

| | | r iscai zo is Administrator s compensation | | -, | | | |
|--------------|--------------------------|--|-------|---------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Christina S. Drale | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-2015 | \$ | 120,640 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 120,640 | \$ - | \$ 120,640 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,064 | | \$ 12,064 | |
| | Health Insurance | | \$ | 3,800 | | \$ 3,800 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,131 | | \$ 9,131 | |
| | Unemployment Insurar | | \$ | 157 | | \$ 157 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | | |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | - | | | | |
| \vdash | Explain: | | - | | | | |
| 1 | | | + | | | | |
| \mathbf{H} | | | | | | | |
| 22 | Total Compensation | | \$ | 145,954 | \$ - | \$ 145,954 | |
| | • | on Annual Accumulation but NOT Baid | Φ | 140,904 | φ - | ψ 140,954 | |
| 2 4 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | • | | |

^{*} ACT 1334 Sec 21

| 2 Em 3 Titl Bas 4 5 6 7 8 Be 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | enefits Provided tirement Match talth Insurance le Insurance | Salaries of \$100,000 or More UALR Ignatius Azebeokhai Dir/Instructional/Fac Dev Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary It to All Full-Time Employees | \$ \$ \$ \$ \$ | 110,000 110,000 1,375 - | \$ - | * 110,000 * 1,375 * - * 10 | Source of Private Funds |
|--|--|---|----------------------------|----------------------------------|------|--------------------------------|-------------------------|
| 1 Ins 2 Em 3 Titl Bas 4 5 6 7 8 8 8 9 Ret 10 Hea 11 Life 12 Soc 13 Une 14 Lor | enefits Provided tirement Match talth Insurance le Insurance | UALR Ignatius Azebeokhai Dir/Instructional/Fac Dev Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Ito All Full-Time Employees | \$ \$ \$ \$ \$ | 110,000 110,000 1,375 | \$ - | \$ 110,000 \$ 1,375 \$ - | |
| 2 Em 3 Titl Bas 4 5 6 7 8 Be 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | enefits Provided tirement Match talth Insurance le Insurance | Ignatius Azebeokhai Dir/Instructional/Fac Dev Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary It to All Full-Time Employees | \$ \$ \$ | 110,000 | \$ - | \$ 1,375 \$ - | |
| 3 Titl Bas 4 5 6 7 8 Be 9 Ret 10 Hes 11 Life 12 Soc 13 Une 14 Lor | enefits Provided tirement Match talth Insurance le Insurance | Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary | \$ \$ \$ | 110,000 | \$ - | \$ 1,375 \$ - | |
| Bas 6 7 8 Be 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | enefits Provided tirement Match talth Insurance le Insurance | Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Ito All Full-Time Employees | \$ \$ \$ | 110,000 | \$ - | \$ 1,375 \$ - | |
| Be 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | enefits Provider tirement Match ealth Insurance e Insurance | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Ito All Full-Time Employees | \$ \$ \$ | 110,000 | \$ - | \$ 1,375 \$ - | |
| Be 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | ealth Insurance e Insurance | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Ito All Full-Time Employees | \$ \$ \$ | 110,000 | \$ - | \$ 1,375 \$ - | |
| Be 9 Ret 10 Heat 11 Life 12 Soc 13 Une 14 Lor | ealth Insurance e Insurance | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Ito All Full-Time Employees | \$ \$ \$ | 1,375 | | \$ 1,375 \$ - | |
| 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | ealth Insurance e Insurance | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary I to All Full-Time Employees | \$ \$ \$ | 1,375 | | \$ 1,375 \$ - | |
| Be 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | ealth Insurance e Insurance | Remaining Salary from other Sources Total Base Salary I to All Full-Time Employees | \$ \$ \$ | 1,375 | | \$ 1,375 \$ - | |
| Be 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | ealth Insurance e Insurance | Total Base Salary d to All Full-Time Employees | \$ \$ \$ | 1,375 | | \$ 1,375 \$ - | |
| 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | ealth Insurance e Insurance | to All Full-Time Employees | \$ \$ \$ | 1,375 | | \$ 1,375 \$ - | |
| 9 Ret 10 Hea 11 Life 12 Soo 13 Une 14 Lor | ealth Insurance e Insurance | | \$ | - | | \$ - | |
| 10 Hea 11 Life 12 Soc 13 Une 14 Lor Sp | ealth Insurance e Insurance | | \$ | - | | \$ - | |
| 11 Life 12 Soc 13 Une 14 Lor | e Insurance | | \$ | 10 | | | |
| 12 Soc 13 Und 14 Lor Sp | | | | 10 | | \$ 10 | |
| 13 Une 14 Lor Sp | | | | | | | |
| 14 Lor — Sp | cial Security Match | | \$ | 1,044 | | \$ 1,044 | |
| Sp | employment Insura | | \$ | 18 | | \$ 18 | |
| | ng-Term Disability | nsurance | \$ | 5 | | \$ 5 | |
| | pecial Benefits | NOT Provided All Employees | | | | | |
| | | | | | | | |
| | | r Housing Allowance tion Actually Paid During Fiscal Year | | | | | |
| | nual Bonus | tion Actually Falu During Fiscal Teal | \$ | | | \$ - | |
| | ecial Bonuses | | Ψ | | | Ψ - | |
| | Iditional Life Insur | ance Premiums | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| | her Compensation | | | | | | |
| | Explain: | · | - | | | | |
| ╅ | -Apidili. | | | | | | |
| | | | | | | | |
| - | | | | | | | |
| 23 Tot | tal Compensation | | \$ | 112,451 | \$ | \$ 112,451 | |
| | | ion Annual Accumulation but NOT Paid | Ť | , | * | ·, | |
| | terred Compensa | | 69-8681 | | | | |

* ACT 1334 Sec 21

| | | 1 local 20 to Administrator 5 compensation | | | | | |
|----------|--------------------------|--|------|----------|-----------------|------------|---------------------------|
| S | | | | | | | |
| Line No. | | Calarias of \$400,000 on Mars | 1 | | Delivers From 1 | Tatal | Course of Debugge For the |
| | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Sonya F. Premeaux | | | | | |
| 3 | Title: | Associate Dean | | | | | |
| Ť | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 124,235 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 15,562 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | • | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 139,797 | \$ - | \$ 139,797 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,980 | | \$ 13,980 | |
| 10 | Health Insurance | | \$ | 339 | | \$ 339 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Matcl | h | \$ | 9,377 | | \$ 9,377 | |
| | Unemployment Insur | | \$ | 182 | | \$ 182 | |
| | Long-Term Disability | | \$ | 46 | | \$ 46 | |
| | J | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | | |
| | House(s) Provided or | | | | | | |
| | | ion Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | 1 | | | | |
| 22 | Other Compensation | | 1 | | | | |
| | Explain: | | | | | | |
| | | | 1 | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 163,837 | \$ | \$ 163,837 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 100,007 | Ψ | Ţ 100,001 | |
| -7 | | r: Debra Simpson-Webster Phone No. 501-569-8681 | | | | | |
| | our vey completed by | Debia Gimpori-Websiei Filone No. 301-303-0001 | | | | | |

* ACT 1334 Sec 21

| ċ | | 1 100di 2010 Adiiiiiiotiatoi 3 Compensa | | | | | |
|------|--------------------------|--|--------|-----------|------------------|------------|--------------------------|
| Š | | | | | | | |
| Line | | Salaries of \$100,000 or More | Duki | io Eundo | Private Funds | Total | Source of Private Funds |
| | | Salaties of \$100,000 of More | Fubi | ic rulius | i iivale i uilus | IOIAI | Source of Frivate Fullus |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Karen J. Wheeler | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 129,091 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 129,091 | \$ - | \$ 129,091 | |
| | | • | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,172 | | \$ 19,172 | |
| | Health Insurance | | \$ | 3,800 | | \$ 3,800 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 9,228 | | \$ 9,228 | |
| | Unemployment Insuran | | \$ | 168 | | \$ 168 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| 17 | Deferred Compensation | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 162,421 | \$ - | \$ 162,421 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569 |)-8681 | | | | |

^{*} ACT 1334 Sec 21

| | | 1 local 2010 Administrator o compensati | | | | | |
|------|-------------------------|--|----------|-----------|---------------|------------|-------------------------|
| No. | | | | | | 1 | |
| Line | | Salarias of \$100,000 or Mara | D | lia Eunda | Brivata Eunda | Total | Source of Private Funds |
| | | Salaries of \$100,000 or More | Pub | iic Funds | Private Funds | าบเลา | Source of Frivate Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Jeffrey L Stinson | | | | | |
| 3 | Title: | Coordinator of Commercialization | | | | | |
| _ | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 97,878 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 4,122 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | , , | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 102,000 | \$ - | \$ 102,000 | |
| | | • | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,200 | | \$ 10,200 | |
| 10 | Health Insurance | | \$ | 7,025 | | \$ 7,025 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 7,691 | | \$ 7,691 | |
| | Unemployment Insuran | | \$ | 133 | | \$ 133 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| Ц | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | | |
| | House(s) Provided or | | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| Ш | Explain: | | | | | | |
| Ш | | | | | ļ | 1 | |
| H | | | <u> </u> | | | | |
| ~~ | Total Carrier ' | | | 407.011 | ¢. | £ 407.044 | |
| | Total Compensation | an Annual Accompletion by CNOTE 11 | \$ | 127,211 | \$ - | \$ 127,211 | |
| | | on Annual Accumulation but NOT Paid | | | | 1 | |
| | Survey completed by | : Debra Simpson-Webster Phone No. 501-569-8 | 8681 | | ı | | |

^{*} ACT 1334 Sec 21

| | | i iscai 2013 Administrator s Compensation | | | | | |
|----------|------------------------------|--|----------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | Employee Name: | Paula J Casey | | | | | |
| | · · | | | | | | |
| | Title: | Dean of Schools/College | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-2015 | \$ | 155,021 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 32,979 | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | \$ - | | |
| 8 | 1 | Total Base Salary | \$ | 188,000 | \$ | \$ 188,000 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 18,800 | | \$ 18,800 | |
| | Health Insurance | | \$ | 8,604 | | \$ 8,604 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 9,998 | | \$ 9,998 | |
| 13 | Unemployment Insuran | ce | \$ | 244 | | \$ 244 | |
| 14 | Long-Term Disability Ins | surance | \$ | 46 | | \$ 46 | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| _ | Car Provided or Car A | | <u> </u> | | | | |
| | House(s) Provided or | | | | | | |
| 17 | Deferred Compensation | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | | | | | | |
| 19 | Special Bonuses | | \bot | | | | |
| | Additional Life Insurar | | | | | | |
| | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | \bot | | | | |
| | Explain: | | | | | | |
| | <u> </u> | | | | | | |
| | <u> </u> | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 225,809 | \$ - | \$ 225,809 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | | | |

^{*} ACT 1334 Sec 21

| | | i iscai 2013 Administrator s compensation | | , | | - | |
|----------|--------------------------|--|----------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| 2 | Employee Name: | Deborah J. Baldwin | | | | | |
| 3 | Title: | Dean of Library | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 138,155 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 5,155 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 143,310 | \$ - | \$ 143,310 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 14,401 | | \$ 14,401 | |
| 10 | Health Insurance | | \$ | 8,604 | | \$ 8,604 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,342 | | \$ 9,342 | |
| 13 | Unemployment Insuran | ice | \$ | 187 | | \$ 187 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| 15 | Special Benefits N | NOT Provided All Employees | | | | | |
| _ | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | on riotatiny rata baring riotal roal | \$ | 700 | | \$ 700 | |
| 19 | Special Bonuses | | - | | | ψ | |
| | Additional Life Insura | nce Premiums | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| | Other Compensation | | 1 | | | | 1 |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | 1 | | | | | | <u> </u> |
| 23 | Total Compensation | | \$ | 176,706 | \$ - | \$ 176,706 | |
| | | on Annual Accumulation but NOT Paid | Ť | | · | ,,,,, | |
| | | Debra Simpson-Webster Phone No. 501-569-868 | 1 | | | | |
| | our vey completed by. | Debia diiripadii-webatei Filolie No. 301-303-000 | ı | | • | | |

^{*} ACT 1334 Sec 21

| | _ | i iscai 2013 Administrator s compensation | | <u> </u> | | | | |
|----------|----------------------------|--|-------|----------|---------------|----------|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | То | tal | Source of Private Funds |
| 1 | Institution: | UALR | | | | | | |
| | 1 | | | | | | | |
| 2 | Employee Name: | Daniel F. Littlefield | | | | | | |
| 3 | Title: | Senior Research/Extension Specialist | | | | | | |
| | Base Salary: | · · · · · · · · · · · · · · · · · · · | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 103,229 | | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 103,229 | \$ - | \$ | 103,229 | |
| | | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 10,323 | | \$ | 10,323 | |
| 10 | Health Insurance | | \$ | 3,605 | | \$ | 3,605 | |
| 11 | Life Insurance | | \$ | 117 | | \$ | 117 | |
| 12 | Social Security Match | | \$ | 7,806 | | \$ | 7,806 | |
| | Unemployment Insuran | | \$ | 134 | | \$ | 134 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ | 46 | |
| | | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car A | Mowance | | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | | |
| 18 | Annual Bonus | | | | | | | |
| | Special Bonuses | | | | | | | |
| | Additional Life Insura | | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | | |
| 22 | Other Compensation | | | | | | | |
| <u> </u> | Explain: | | | | | | | |
| <u>_</u> | | | | | | | | |
| 1 | | | | | | | | |
| L | | | | 105.05 | A | * | 105.005 | |
| | Total Compensation | | \$ | 125,260 | \$ - | \$ | 125,260 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | • | | | |

^{*} ACT 1334 Sec 21

| | | r iscai zo is Administrator s compensation | - Cu. v | <u> </u> | | - | |
|----------|----------------------------|--|--------------------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | 1 | | | | | | |
| 2 | Employee Name: | Alan H Bacot | | | | | |
| 3 | Title: | Dir of Ark Institute of Government | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 123,866 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 123,866 | \$ - | \$ 123,866 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 6,193 | | \$ 6,193 | |
| 10 | Health Insurance | | \$ | 12,070 | | \$ 12,070 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 9,088 | | \$ 9,088 | |
| 13 | Unemployment Insuran | nce | \$ | 161 | | \$ 161 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Mowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| <u> </u> | | | | | | | |
| L | | | | | | | |
| L | | | | | | | |
| | Total Compensation | | \$ | 151,541 | \$ - | \$ 151,541 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | 1 | | |

^{*} ACT 1334 Sec 21

| | | r iscai zo is Administrator s compensation | | - | | | |
|----------|--------------------------|--|-------|--|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Dean R Kahler | | | | | |
| 3 | Title: | Vice Chancellor for Enrollment Mgmt | | | | | |
| | Base Salary: | · | | | | | |
| 4 | · | Salary within the Line-Item Maximum for 2014-2015 | \$ | 162,422 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 11,148 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 173,570 | \$ - | \$ 173,570 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,150 | | \$ 12,150 | |
| 10 | Health Insurance | | \$ | 12,070 | | \$ 12,070 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,963 | | \$ 9,963 | |
| | Unemployment Insurar | | \$ | 226 | | \$ 226 | |
| 14 | Long-Term Disability Ir | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | \$ 8,400 | \$ 8,400 | Foundation Fac/staff |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| 1 | Explain: | | | | | | |
| 1 | | | 1 | | | | |
| 1 | | | | | | | |
| 22 | Total Commonaction | | œ. | 200 442 | Ф 0.400 | ф 040 F40 | |
| | Total Compensation | an Annual Account of an hart NOT Paid | \$ | 208,142 | \$ 8,400 | \$ 216,542 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | Debra Simpson-Webster Phone No. 501-569-8681 | | | • | | |

^{*} ACT 1334 Sec 21

| | | r iscai 2013 Administrator s Compensation | | | | | |
|----------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Sandra R. Greenwood | | | | | |
| 3 | Title: | Executive Assistant to the Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-2015 | \$ | 140,573 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 15,134 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | • | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 155,707 | \$ - | \$ 155,707 | |
| | | • | | · | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 15,661 | | \$ 15,661 | |
| 10 | Health Insurance | | \$ | 8,604 | | \$ 8,604 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,566 | | \$ 9,566 | |
| | Unemployment Insurar | | \$ | 203 | | \$ 203 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| _ | Explain: | | | | | | |
| L | | | | | | | |
| 1 | | | | | | | |
| L | | | | | | | |
| | Total Compensation | | \$ | 190,803 | \$ - | \$ 190,803 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Debra Simpson-Webster Phone No. 501-569-868 | 1 | | • | | |

^{*} ACT 1334 Sec 21

| _ | ī | r iscai zo is Administrator s compensation | | , | | _ | T. |
|--------------|--------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Zulma R Toro Ramos | | | | | |
| 3 | Title: | Executive Vice Chancellor and Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-2015 | \$ | 193,599 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 41,231 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | · | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 234,830 | \$ - | \$ 234,830 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 23,483 | | \$ 23,483 | |
| 10 | Health Insurance | | \$ | 3,800 | | \$ 3,800 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 10,861 | | \$ 10,861 | |
| | Unemployment Insuran | | \$ | 305 | | \$ 305 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | IOT Provided All Employees | | | | | |
| _ | Car Provided or Car A | | | | \$ 8,400 | \$ 8,400 | Foundation Fac/Staff |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| \mathbf{H} | Explain: | | 1 | | | | + |
| - | | | 1 | | | | |
| - | | | | | | <u> </u> | |
| 22 | Total Compensation | | \$ | 273,441 | \$ 8,400 | \$ 281,841 | |
| | | on Annual Accumulation but NOT Paid | Φ | 213,441 | φ 0,400 | φ 201,041 | |
| 2 4 | | | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | ì | | |

^{*} ACT 1334 Sec 21

| | | r iscai zo is Administrator s compensation | | -, | | | |
|----------|---|--|-------|---------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| 2 | Employee Name: | John R Hall | | | | | |
| | | Senior Research/Extension Specialist | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-2015 | \$ | 131,752 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | \$ - | | |
| 8 | 1 | Total Base Salary | \$ | 131,752 | \$ - | \$ 131,752 | |
| 戶 | 1 | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 6,588 | | \$ 6,588 | |
| | Health Insurance | | \$ | 12,070 | | \$ 12,070 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 9,194 | | \$ 9,194 | |
| 13 | Unemployment Insurance | ce | \$ | 171 | | \$ 171 | |
| 14 | Long-Term Disability Ins | surance | \$ | 46 | | \$ 46 | |
| | Special Benefits N Car Provided or Car A | IOT Provided All Employees | | | | | |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | 1 | | | 1 | |
| 18 | Annual Bonus | | | | | | |
| 19 | Special Bonuses | | L | | | | |
| | Additional Life Insurar | | | | | | |
| | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| لَــا | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 159,938 | \$ - | \$ 159,938 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | | | |

^{*} ACT 1334 Sec 21

| _ | | 1 100ai 2010 Administrator o Compendation | 1 | | | | |
|----------|------------------------|--|-----|-----------|---------------|------------|-------------------------|
| ဍ | | | | | | | |
| Line No. | | 0 1 1 (4/00 000 11 | | | | | 45.1.1 |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Gregory L. Hamilton | | | | | |
| 3 | Title: | Senior Research/Extension Specialist | | | | | |
| Ť | Base Salary: | Comor Production Condition | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-2015 | \$ | 109,511 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 100,011 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 109,511 | , | \$ 109,511 | |
| Ť | | Total Badd data.y | Ψ | 100,011 | Ψ | ψ 100,011 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | a to fill tall time Employees | \$ | 11,021 | | \$ 11,021 | |
| | Health Insurance | | \$ | 12,070 | | \$ 12,070 | |
| _ | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | h | \$ | 8,192 | | \$ 8,192 | |
| | Unemployment Insur | | \$ | 143 | | \$ 143 | |
| | Long-Term Disability | | \$ | 46 | | \$ 46 | |
| | , | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | | |
| 16 | House(s) Provided or | r Housing Allowance | | | | | |
| | | ion Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | - | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | | | _ | | | | |
| | | | | | | | |
| | T / 10 " | | | 444.064 | | A 44 CC: | |
| | Total Compensation | | \$ | 141,801 | \$ - | \$ 141,801 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | r: Debra Simpson-Webster Phone No. 501-569-868 | 1 | | _ | | |

* ACT 1334 Sec 21

| ٠ | | 1 130di 2010 Administrator 3 Compensa | | - J | | I | | |
|-------------|--|--|---------|-------------|------------------|----------|----------|---------------------------|
| Š | | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funde | Private Funds | - | Total | Source of Private Funds |
| | Ï | | Fub | iic i ulius | i iivate i ulius | | lotai | oodice of i fivate i dias |
| 1 | Institution: | UALR | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Robert H. Adams | | | | | | |
| 3 | Title: | Vice Chancellor for Finance & Admin | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 162,422 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 32,721 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | | |
| 8 | | Total Base Salary | \$ | 195,143 | \$ - | \$ | 195,143 | |
| | 1 | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 19,514 | | \$ | 19,514 | |
| | Health Insurance | | \$ | 402 | | \$ | 402 | |
| | Life Insurance | | \$ | 117 | | \$ | 117 | |
| | Social Security Match | | \$ | 11,000 | | \$ | 11,000 | |
| | Unemployment Insurar | | \$ | 254 | | \$ | 254 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 46 | | \$ | 46 | |
| | | NATE ! ! ! ! ! ! ! | | | | | | |
| L | | NOT Provided All Employees | | | • | | | |
| _ | Car Provided or Car | | | | \$ 8,400 | \$ | 8,400 | Foundation Fac/Staff |
| | House(s) Provided or | | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | | |
| | Annual Bonus | | | | | | | |
| | Special Bonuses Additional Life Insura | unas Dramiums | | | | | | |
| | | club, Civic Clubs, etc.) | | | | | | |
| | Other Compensation | | | | | | | |
| | Explain: | | 1 | | | 1 | | |
| | Ελριαιιι. | | | | | | | |
| | | | | | | | | |
| H | 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 226,476 | \$ 8,400 | \$ | 234,876 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 220,710 | ψ 0,∓00 | <u> </u> | 20 7,070 | |
| 44 | | : Debra Simpson-Webster Phone No. 501-569 | 0.0601 | | | | | |
| | our vey completed by | . Debita Simpson-Webstei Filone No. 201-209 | 7-000 I | | Ī | | | |

^{*} ACT 1334 Sec 21

| | | 1 local 20 to Administrator o Compensatio | | | | | |
|----------|--|--|-----|-----------|----------------|------------|--------------------------|
| Line No. | | | | | | | |
| ine | | Salaries of \$100,000 or More | Buk | lia Eunda | Private Funds | Total | Source of Private Funds |
| Ξ | | Salaries of \$100,000 of Wore | Pub | lic Funds | Filvate Fullus | TOtal | Source of Private Pullus |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Ann B. Bain | | | | | |
| 3 | Title: | Dean Education & Health Professional | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 160,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 160,000 | \$ - | \$ 160,000 | |
| <u> </u> | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 16,070 | | \$ 16,070 | |
| | Health Insurance | | \$ | 3,800 | | \$ 3,800 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Matcl | h | \$ | 9,878 | | \$ 9,878 | |
| 13 | Unemployment Insur | rance | \$ | 209 | | \$ 209 | |
| 14 | Long-Term Disability | Insurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | | |
| 16 | House(s) Provided or | r Housing Allowance | | | | | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | 700 | | \$ 700 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| 21 | Club Dues (Country Other Compensation | Club, Civic Clubs, etc.) | _ | | | | |
| 122 | | | | | | | |
| 1 | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 190,820 | \$ - | \$ 190,820 | |
| | | ion Annual Accumulation but NOT Paid | | , | | | |
| | | r: Debra Simpson-Webster Phone No. 501-569-868 | 31 | | | | |
| | to, completed by | - 202.5 Cpoor 1700000 | | | | | |

^{*} ACT 1334 Sec 21

| | | i iscai 2013 Administrator s compensation | | | , | | |
|------------|--------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | 1 | | | | | | |
| 2 | Employee Name: | Lisa Bond-Maupin | | | | | |
| 3 | Title: | Dean of Schools/Colleges | | | | | |
| Ĕ | Base Salary: | 2 can all concents consegue | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 155,021 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 2,979 | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | , | | | |
| 7 | 1 | Remaining Salary from other Sources | | | \$ - | | |
| 8 | 1 | Total Base Salary | \$ | 158,000 | \$ - | \$ 158,000 | |
| | 1 | • | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | - P - 7 | \$ | 15,022 | | \$ 15,022 | |
| 10 | Health Insurance | | \$ | 3,483 | | \$ 3,483 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 11,790 | | \$ 11,790 | |
| 13 | Unemployment Insuran | nce | \$ | 202 | | \$ 202 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | | |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | | 1 | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | - | | | | |
| \vdash | Explain: | | 1 | | | | |
| - | | | | | | | |
| 1 | 1 | | | | | | |
| 22 | Total Compensation | | \$ | 188,660 | \$ - | \$ 188,660 | |
| | | on Annual Accumulation but NOT Paid | φ | 100,000 | φ - | φ 100,000 | |
| 2 4 | | | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | Ī | | |

^{*} ACT 1334 Sec 21

| _ | | i iscai zo is Administrator s Compensation | | | | | |
|----------|------------------------|--|----------|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | UALR | | | | | |
| H | institution. | OALK | | | | | |
| 2 | Employee Name: | Joni Lee | | | | | |
| | Title: | | | | | | |
| 3 | Title: Base Salary: | Associate Vice Chancellor | | | | | |
| L | Base Salary: | Only with in the Line Heavy Manipular for COAA COAF | Φ. | 405.050 | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 125,853 | | | |
| 2 | | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | Ъ | - | | | |
| 10 | | Remaining Salary from other Sources | - | | | | |
| <u>'</u> | | Total Base Salary | ¢ | 125,853 | ¢ | ¢ 125.052 | |
| l | | Total Base Salary | \$ | 125,853 | 5 - | \$ 125,853 | |
| | Donofito Drovida | to All Full Time Employees | | | | | |
| | • | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,675 | | \$ 12,675 | |
| | Health Insurance | | \$ | 12,070 | | \$ 12,070 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Matcl | h | \$ | 9,130 | | \$ 9,130 | |
| 13 | Unemployment Insur | ance | \$ | 165 | | \$ 165 | |
| 14 | Long-Term Disability | Insurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | \$ - | \$ - | |
| | House(s) Provided of | | | | Ψ | V | |
| | | ion Actually Paid During Fiscal Year | - | | | | |
| | Annual Bonus | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | Ť | | | * | |
| | Additional Life Insura | ance Premiums | | | | | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | Î | | | | |
| 22 | Other Compensation | | | | | _ | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 160,956 | \$ - | \$ 160,956 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | r: Debra Simpson-Webster Phone No. 501-569-8681 | | | | | |

^{*} ACT 1334 Sec 21

| _ | | r iscar 2013 Administrator s compensation | | . • , | | | |
|----------|---|--|------|---------------------------------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| 2 | Employee Name: | Shearle Furnish | | | | | |
| 3 | Title: | Dean of Schools/Colleges | | | | | |
| | Base Salary: | - | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 155,021 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 2,979 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 158,000 | \$ - | \$ 158,000 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 15,800 | | \$ 15,800 | |
| 10 | Health Insurance | | \$ | 8,604 | | \$ 8,604 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 12,087 | | \$ 12,087 | |
| 13 | Unemployment Insuran | ce | \$ | 205 | | \$ 205 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| 15 | Special Benefits N Car Provided or Car A | IOT Provided All Employees | | | | | |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | , | | | | | |
| 19 | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | · · · · · · · · · · · · · · · · · · · | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 194,859 | \$ - | \$ 194,859 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | | | |

^{*} ACT 1334 Sec 21

| | | r iscai zo is Administrator s compensation | | - | | | |
|----------|-------------------------|--|----------|--|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| - | outuuto | O/LET | | | | | |
| 2 | Employee Name: | Kenneth O'Neal | | | | | |
| 3 | Title: | Director of Annual Giving | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 101,316 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | + | 101,010 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 101,316 | \$ - | \$ 101,316 | |
| Ť | | Total Buod Galary | Ψ | 101,010 | Ψ | Ψ 101,010 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 5,096 | | \$ 5,096 | |
| | Health Insurance | | \$ | 12,070 | | \$ 12,070 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,531 | | \$ 7,531 | |
| | Unemployment Insurar | | \$ | 132 | | \$ 132 | |
| 14 | Long-Term Disability Ir | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Mowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 126,908 | \$ - | \$ 126,908 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | Debra Simpson-Webster Phone No. 501-569-8681 | | | | | |

^{*} ACT 1334 Sec 21

| · | | 1 local 2010 Administrator o Compensation | Ī | | | | I |
|------|-------------------------|--|-----|---|----------------|------------|--------------------------|
| No. | | | | | | | |
| Line | | Salaries of \$100,000 or More | Bub | lia Eunda | Private Funds | Total | Source of Private Funds |
| | | Salaries of \$100,000 of More | Pub | iic Funas | Frivate Fullus | TOtal | Source of Private Fullus |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Carlia Smith | | | | | |
| 3 | Title: | Division Chief | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-2015 | \$ | 102,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | |] |
| 8 | | Total Base Salary | \$ | 102,000 | \$ - | \$ 102,000 | |
| | 1 | • | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 8,056 | | \$ 8,056 | |
| | Health Insurance | | \$ | 2,850 | | \$ 2,850 | |
| 11 | Life Insurance | | \$ | 91 | | \$ 91 | |
| | Social Security Match | | \$ | 6,219 | | \$ 6,219 | |
| | Unemployment Insurar | | \$ | 110 | | \$ 110 | |
| 14 | Long-Term Disability In | nsurance | \$ | 37 | | \$ 37 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 119,363 | \$ - | \$ 119,363 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Debra Simpson-Webster Phone No. 501-569-86 | 881 | | | | |

^{*} ACT 1334 Sec 21

| _ | | 1 100ai 2010 Administrator 5 Compensatio | | | | | |
|----------|----------------------------|--|-------|----------|---------------|------------|-------------------------|
| 9 | | | | | | | |
| e | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | UALR | | | | | |
| H | mstitution. | OALIX | | | | | |
| 2 | Employee Name: | Jeffrey Connelly | | | | | |
| | Title: | Associate Dean - CISSE | | | | | |
| _ | Base Salary: | ASSOCIATE DEATH - CISSE | | | | | |
| | base Salary: | Colonius the Line House Maying the 2014 2015 | Φ. | 445.054 | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 115,351 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | | | | ¢. | | |
| L | | Remaining Salary from other Sources | | 445.054 | \$ - | Φ 445.654 | |
| 8 | | Total Base Salary | \$ | 115,351 | \$ - | \$ 115,351 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,063 | | \$ 11,063 | |
| | Health Insurance | | \$ | 11,524 | | \$ 11,524 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,187 | | \$ 8,187 | |
| | Unemployment Insurar | | \$ | 144 | | \$ 144 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | _ | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | <u> </u> | \$ | 700 | | \$ 700 | |
| 19 | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | _ | |
| 21 | Club Dues (Country (| Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 147,133 | \$ - | \$ 147,133 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | | : Debra Simpson-Webster Phone No. 501-569-868 | 81 | | | | |

^{*} ACT 1334 Sec 21

| _ | | r iscai 2013 Administrator s Compensatio | J ui | , | 1 | | | |
|----------|--------------------------------|--|-----------------|------------|---------------|----|---------|--------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | olic Funds | Private Funds | Т | Γotal | Source of Private Funds |
| 1 | Institution: | UALR | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Lillian Wichinsky | | | | | | |
| 3 | Title: | Reseach Extension Specialist | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | , , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 105,828 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | | |
| 8 | | Total Base Salary | \$ | 105,828 | \$ - | \$ | 105,828 | |
| | | | | | | | | |
| | | d to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 10,311 | | \$ | 10,311 | |
| 10 | Health Insurance | | \$ | 3,325 | \$ - | \$ | 3,325 | |
| 11 | Life Insurance | | \$ | 111 | \$ - | \$ | 111 | |
| 12 | Social Security Matc | h | \$ | 7,764 | \$ - | \$ | 7,764 | |
| 13 | Unemployment Insur | rance | \$ | 134 | \$ - | \$ | 134 | |
| 14 | Long-Term Disability | Insurance | \$ | 44 | \$ - | \$ | 44 | |
| | | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | | | |
| 16 | House(s) Provided o | r Housing Allowance | | | | | | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | | | |
| | Annual Bonus | | | | | | • | |
| | Special Bonuses | | | | | | | |
| | Additional Life Insura | | | | | | | |
| | | Club, Civic Clubs, etc.) | Φ. | 1.655 | | r | 1.055 | ADAC Dragram Income Fund |
| 22 | Other Compensation Explain: | | \$ | 1,655 | | \$ | 7,005 | APAC Program Income Fund |
| | ⊑лµіаііі. | | | | | | | |
| | | | 1 | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 129,171 | - | \$ | 129,171 | |
| 24 | | ion Annual Accumulation but NOT Paid | | · | | | • | |
| | | r: Debra Simpson-Webster Phone No. 501-569-86 | 81 | | | | | |
| | ., | | | | • | | | |

* ACT 1334 Sec 21

| | | 1 130di 2010 Administrator o Compensation | 1 | | | | |
|----------|------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| ine | | Salarios of \$100 000 or Mora | Db. | io Eundo | Brivata Funds | Total | Source of Private Funds |
| Ë | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | TOLAT | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Nathan Nolen | | | | | |
| 3 | Title: | Project/Program Director | | | | | |
| | Base Salary: | , | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 97,879 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 12,121 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 110,000 | \$ - | \$ 110,000 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,808 | | \$ 11,808 | |
| 10 | Health Insurance | | \$ | 4,503 | | \$ 4,503 | |
| 11 | Life Insurance | | \$ | 114 | | \$ 114 | |
| 12 | Social Security Matcl | h | \$ | 8,565 | | \$ 8,565 | |
| 13 | Unemployment Insur | ance | \$ | 154 | | \$ 154 | |
| 14 | Long-Term Disability | Insurance | \$ | 45 | | \$ 45 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ - | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | | |
| | | ion Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | - | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | 1 | | | | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | - | | | | |
| 22 | Other Compensation | | | | | | |
| \vdash | Explain: | | + | | | | |
| \vdash | | | 1 | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 135,188 | \$ - | \$ 135,188 | |
| | | ion Annual Accumulation but NOT Paid | Ť | , . 30 | T | ,, | |
| <u>=</u> | | r: Debra Simpson-Webster Phone No. 501-569-8681 | | | | | |
| | to, completed by | 201.000 0001 | | | • | | |

^{*} ACT 1334 Sec 21

| | | • | T | | | | |
|----------|------------------------|--|------|----------|---------------|---------------------------------------|---------------------------|
| ž | | | | | | | |
| Line No. | | Colorina of \$100,000 or Mara | J | ia Eda | Drivete Funda | Total | Source of Private Funds |
| | | Salaries of \$100,000 or More | Pubi | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Michael R. Pakko | | | | | |
| 3 | Title: | Economic Forecaster | | | | | |
| Ĕ | Base Salary: | 200 ionilo i diodadioi | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-2015 | \$ | 157,331 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 42,326 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | Ť | .2,020 | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | IEA Director - Foundation |
| 8 | | Total Base Salary | \$ | 199,657 | \$ - | \$ 199,657 | |
| | | • | | , | | , | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 20,266 | \$ 886 | \$ 20,266 | IEA Director - Foundation |
| | Health Insurance | | \$ | 8,604 | | · · · · · · · · · · · · · · · · · · · | IEA Director - Foundation |
| | Life Insurance | | \$ | 117 | \$ 5 | 7 - 7 | IEA Director - Foundation |
| | Social Security Match | h | \$ | | \$ 440 | | IEA Director - Foundation |
| | Unemployment Insur | | \$ | | \$ 11 | | IEA Director - Foundation |
| | Long-Term Disability | | \$ | 46 | ' | | IEA Director - Foundation |
| H | Long Term Disability | mountine | Ψ | 40 | Ψ | Ψ | IE/(Birodol Foundation |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | | |
| _ | House(s) Provided or | | | | | | |
| | | ion Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | , | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | Extra Compensation | | | | | |
| 1_ | | | | | | | |
| <u> </u> | | | | | | | |
| - | T / 10 " | | | 000.04= | Φ 4 ==== | Φ 000 010 | |
| | Total Compensation | | \$ | 239,017 | \$ 1,720 | \$ 239,018 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Debra Simpson-Webster Phone No. 501-569-8681 | | | - | | |

* ACT 1334 Sec 21

| | | 1 100di 2010 Administrator o compensativ | | , | | | |
|----------|--------------------------|--|-----|-----------|----------------------|------------|-------------------------|
| 2 | | | | | | | |
| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | UALR | | | | | |
| H | montation. | ONER | | | | | |
| 2 | Employee Name: | Chaundra Love Hall | | | | | |
| | | | | | | | |
| 3 | Title: | Assoc Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 120,525 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | • | | |
| _7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 120,525 | \$ - | \$ 120,525 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,144 | | \$ 12,144 | |
| 10 | Health Insurance | | \$ | 11,926 | | \$ 11,926 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 9,057 | | \$ 9,057 | |
| 13 | Unemployment Insura | nce | \$ | 158 | | \$ 158 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | | |
| 16 | House(s) Provided or | r Housing Allowance | | | | | |
| | | ion Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | 1 | | | , , , , , | |
| | Additional Life Insura | ance Premiums | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | - | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 154,572 | \$ - | \$ 154,572 | |
| | | ion Annual Accumulation but NOT Paid | | | | · | |
| | | r: Debra Simpson-Webster Phone No. 501-569-86 | 681 | | | | |
| | cacy completed by | Debta Camposi Websiel | 001 | | i i | | |

^{*} ACT 1334 Sec 21

| | | r iscai zo is Administrator s compensation | | - | | | |
|----------|-------------------------|--|-------|--|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Abhijit Bhattacharyya | | | | | |
| 3 | Title: | Dean of Engineering | | | | | |
| F | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 182,400 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | * | .02,.00 | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | 1 | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | |
| 8 | 1 | Total Base Salary | \$ | 182,400 | \$ - | \$ 182,400 | |
| Ť | 1 | | Ψ | .02, .00 | ¥ | ψ, | |
| | Renefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | to / till tillio Employoco | \$ | 12,933 | | \$ 12,933 | |
| _ | Health Insurance | | \$ | - | | \$ - | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 11,064 | | \$ 11,064 | |
| 13 | Unemployment Insuran | ice | \$ | 205 | | \$ 205 | |
| | Long-Term Disability In | | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | | |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| 19 | Special Bonuses | | 1 | | | | |
| 20 | Additional Life Insura | nce Premiums | | | | | |
| | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: Extra Com | p | | · · · · · | | | |
| | | | | | | | |
| | | | | | | | |
| <u> </u> | | | | | | | |
| | Total Compensation | | \$ | 206,765 | \$ - | \$ 206,765 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | | | |

^{*} ACT 1334 Sec 21

| ď | | • | | | | | 1 |
|------|----------------------------|--|-----|-----------|----------------|------------|-------------------------|
| No. | | | | | | | |
| Line | | Salaries of \$100,000 or More | Bub | lia Eunda | Private Funds | Total | Source of Private Funds |
| | | Salaries of \$100,000 of More | Pub | lic Funds | Filvate Fullus | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| |] | | | | | | |
| 2 | Employee Name: | Randall Patterson | | | | | |
| 3 | Title: | Division Chief | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-2015 | \$ | 120,400 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 0,.00 | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | \$ - | | 1 |
| 8 | 1 | Total Base Salary | \$ | 120,400 | \$ - | \$ 120,400 | |
| | 1 | • | • | -, | Ť | , | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | 1 to 7 th 1 thin Employees | \$ | 11,635 | | \$ 11,635 | |
| | Health Insurance | | \$ | 12,070 | | \$ 12,070 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,665 | | \$ 8,665 | |
| | Unemployment Insurar | nce | \$ | 151 | | \$ 151 | |
| | Long-Term Disability In | | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | | |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | nce Premiums | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | · | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 153,084 | \$ - | \$ 153,084 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | : Debra Simpson-Webster Phone No. 501-569-86 | 681 | | | | |

^{*} ACT 1334 Sec 21

| _ | | 1 100ai 2010 Administrator o Compendation | 1 | - | | | |
|----------|------------------------|--|-----|-----------|----------------|------------|--------------------------|
| Line No. | | | | | | | |
| ine | | Salaries of \$100,000 or More | D | lia Funda | Private Funds | Total | Source of Private Funds |
| | | Salaries of \$100,000 of wore | Pub | iic Funas | Frivate Fullus | TOtal | Source of Private Fullus |
| 1 | Institution: | UALR | | | | | |
| |] | | | | | | |
| 2 | Employee Name: | Michael H. Schwartz | | | | | |
| 3 | Title: | Dean of Law School | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 189,071 | | | |
| 5 |] | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 45,529 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | William H Bowen Fund |
| 8 | | Total Base Salary | \$ | 234,600 | \$ - | \$ 234,600 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,730 | | | William H Bowen Fund |
| | Health Insurance | | \$ | 12,070 | | | William H Bowen Fund |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | William H Bowen Fund |
| 12 | Social Security Matc | h | \$ | 10,734 | | \$ 10,734 | William H Bowen Fund |
| 13 | Unemployment Insur | rance | \$ | 305 | | \$ 305 | William H Bowen Fund |
| 14 | Long-Term Disability | Insurance | \$ | 46 | | \$ 46 | William H Bowen Fund |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | | |
| 16 | House(s) Provided o | r Housing Allowance | | | | | |
| | | ion Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | _ | | | | |
| \vdash | Explain: | | | | | | |
| \vdash | | | | | | | |
| \vdash | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 269,603 | \$ - | \$ 269,603 | |
| 24 | | ion Annual Accumulation but NOT Paid | | ===,=== | T | | |
| = | | r: Debra Simpson-Webster Phone No. 501-569-868 | 1 | | | | |
| | carrey completed by | 201-009-000 | | | | | |

^{*} ACT 1334 Sec 21

| | | r iscai zo is Administrator s compensation | | - | | | |
|----------|-------------------------|--|-------|--|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| H | oao | O/LET | | | | | |
| 2 | Employee Name: | Wanda G. Hoover | | | | | |
| 3 | Title: | Research Associate | | | | | |
| | Base Salary: | | | | | | |
| 4 | , , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 105,656 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 8,825 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | Ť | , , , , , | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 114,481 | \$ - | \$ 114,481 | |
| | | • | Ť | , - | , | , - | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,448 | | \$ 11,448 | |
| | Health Insurance | | \$ | 3,800 | | \$ 3,800 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,637 | | \$ 8,637 | |
| | Unemployment Insurar | | \$ | 149 | | \$ 149 | |
| 14 | Long-Term Disability Ir | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Mowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| _ | Explain: | | | | | | |
| | | | | | | | |
| - | | | | | | | |
| _ | | | | | | | |
| | Total Compensation | | \$ | 138,677 | \$ - | \$ 138,677 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | Debra Simpson-Webster Phone No. 501-569-8681 | | | · | | |

^{*} ACT 1334 Sec 21

| | | • | | | | | |
|------|----------------------------|--|--------|------------|-----------------|------------|-------------------------|
| No. | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | 1 db | ic i ulius | i iivato i anao | rotar | |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Thomas Wolfe | | | | | |
| 3 | Title: | Chief Technology Officer | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 140,573 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 8,427 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 149,000 | \$ - | \$ 149,000 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,706 | | \$ 12,706 | |
| 10 | Health Insurance | | \$ | 7,169 | | \$ 7,169 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,535 | | \$ 9,535 | |
| 13 | Unemployment Insurar | nce | \$ | 169 | | \$ 169 | |
| 14 | Long-Term Disability In | nsurance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| 20 | Additional Life Insura | nce Premiums | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 178,742 | \$ - | \$ 178,742 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | | : Debra Simpson-Webster Phone No. 501-569 | 9-8681 | | | | |

^{*} ACT 1334 Sec 21

| · | | | I | | | | - |
|----------------|--------------------------|--|--------|---------------------------------------|------------------|------------|--------------------------|
| N _o | | | | | | | |
| Line | | Salaries of \$100,000 or More | Bubi | ic Eunde | Private Funds | Total | Source of Private Funds |
| | | | Publ | ic Fullus | i iivate i ulius | Total | Source of Frivate Fullus |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Sherry Robertson | | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 118,610 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | |] |
| 8 | | Total Base Salary | \$ | 118,610 | \$ - | \$ 118,610 | |
| | | - | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 9,889 | | \$ 9,889 | |
| 10 | Health Insurance | | \$ | 12,070 | | \$ 12,070 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,071 | | \$ 7,071 | |
| | Unemployment Insuran | | \$ | 129 | | \$ 129 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | <u>-</u> | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | · · · · · · · · · · · · · · · · · · · | \$ 11,552 | | APAC Program Income Fund |
| | Explain: | APAC Program Income Fund | | | | | |
| | | | | | | | |
| Щ | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 147,931 | \$ 11,552 | \$ 147,931 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569 | 9-8681 | | | | |

^{*} ACT 1334 Sec 21

| | | i iscai 2013 Administrator s compensation | | | | |
|----------|-------------------------|--|--------------|-----------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | |
| | | | | | | |
| 2 | Employee Name: | Gigi Peters | | | | |
| 3 | Title: | Research Associate NC | | | | |
| | Base Salary: | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ - | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | T | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 104,050 | | MidSouth Title IV |
| 8 | | Total Base Salary | \$ - | \$ 104,050 | | |
| | | · · · · · · · · · · · · · · · · · · · | Ť | + ,,,,,, | * , | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| | Retirement Match | to / iii / iiii / iiiio _ iiipioyooo | \$ - | \$ 9,405 | \$ 9,405 | MidSouth Title IV |
| | Health Insurance | | \$ - | \$ 7,169 | | MidSouth Title IV |
| 11 | Life Insurance | | \$ - | \$ 117 | | MidSouth Title IV |
| | Social Security Match | | \$ - | \$ 6,984 | | MidSouth Title IV |
| | Unemployment Insuran | ce | \$ - | \$ 122 | | MidSouth Title IV |
| 14 | Long-Term Disability In | surance | \$ - | \$ 46 | \$ 46 | MidSouth Title IV |
| | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | |
| 15 | Car Provided or Car A | | | | | |
| _ | House(s) Provided or | | | | | |
| | | on Actually Paid During Fiscal Year | | | | |
| | Annual Bonus | | | | | |
| | Special Bonuses | | | | | |
| 20 | Additional Life Insura | nce Premiums | | | | |
| | | Club, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | | |
| | Explain: | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | Total Compensation | | \$ - | \$ 127,893 | \$ 127,893 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8683 | | | | |

^{*} ACT 1334 Sec 21

| _ | | i iscai 2013 Administrator s compensatio | | - , | | _ | |
|----------|--------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Clint Conque | | | | | |
| 3 | Title: | Director of Athletics | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-2015 | \$ | 148,177 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 10,738 | | Foundation-Athletics |
| 8 | | Total Base Salary | \$ | 148,177 | \$ 10,738 | \$ 158,915 | |
| | | · | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 7,753 | \$ 2,929 | \$ 18,282 | Foundation-Athletics |
| 10 | Health Insurance | | \$ | 5,033 | \$ 1,932 | \$ 12,062 | Foundation-Athletics |
| | Life Insurance | | \$ | 36 | \$ 25 | | Foundation-Athletics |
| | Social Security Match | | \$ | 6,052 | \$ 1,560 | \$ 9,736 | Foundation-Athletics |
| | Unemployment Insuran | | \$ | 101 | \$ 12 | | Foundation-Athletics |
| 14 | Long-Term Disability In | surance | \$ | 17 | \$ 9 | \$ 56 | Foundation-Athletics |
| | | | | | | | |
| | | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | \$ 2,708 | \$ 2,708 | Auto Dealer |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| 17 | Deferred Compensation | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | - | | \$ - | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | \$ 2,269 | | Foundations-Athletics |
| 22 | Other Compensation | | | | \$ 2,000 | \$ 2,000 | Foundations-Athletics |
| | Explain: NCAA Wor | nen's Basketball Bonus | | | | | |
| | | | | | | | |
| | | | | | | | |
| _ | | | | 10= 16= | | | |
| | Total Compensation | | \$ | 167,167 | \$ 24,181 | \$ 206,256 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-868 | 1 | | • | | · |

^{*} ACT 1334 Sec 21

| | - | i iscai zo is Administrator s compensation | | | | | |
|----------|--|--|------|---------------------------------------|---------------|------------|------------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | Employee Name: | Jane P. Wayland | | | | | |
| 3 | Title: | Dean of Business Administration | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 165,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 3,800 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | \$ 25,000 | | Donaghey Business Foundation |
| 8 | | Total Base Salary | \$ | 168,800 | \$ 25,000 | \$ 193,800 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 16,499 | \$ 2,500 | \$ 19.000 | Donaghey Business Foundation |
| 10 | Health Insurance | | \$ | | \$ 500 | | Donaghey Business Foundation |
| 11 | Life Insurance | | \$ | 135 | | \$ 156 | Donaghey Business Foundation |
| 12 | Social Security Match | | \$ | 10,148 | | \$ 9,770 | Donaghey Business Foundation |
| 13 | Unemployment Insuran | ce | \$ | 66 | \$ 10 | \$ 76 | Donaghey Business Foundation |
| 14 | Long-Term Disability In | surance | \$ | 49 | \$ 7 | \$ 56 | Donaghey Business Foundation |
| 15 | Special Benefits N Car Provided or Car A | IOT Provided All Employees | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| 18 | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | · · · · · · · · · · · · · · · · · · · | | | |
| | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | | | | |
| <u> </u> | | | | | | | |
| <u> </u> | 1 | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 198,994 | \$ 29,324 | \$ 226,655 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-868 | 1 | | | | |

^{*} ACT 1334 Sec 21

| | | r iscar 2013 Administrator s compensation | Ou. v | · | | | |
|----------|-------------------------|--|----------|---------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public | Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| H | montation. | OTEN | | | | | |
| 2 | Employee Name: | Wesley Flanigan | | | | | |
| 3 | Title: | Head Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 100,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | <u> </u> | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ - | | |
| 8 | | Total Base Salary | \$ | 100,000 | \$ - | \$ 100,000 | |
| | | • | Ť | , | , | , and a | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 1,230 | | \$ 1,230 | |
| | Health Insurance | | \$ | 1,007 | | \$ 1,007 | |
| | Life Insurance | | \$ | 7 | | \$ 7 | |
| | Social Security Match | | \$ | 619 | | \$ 619 | |
| | Unemployment Insurar | | \$ | 11 | | \$ 11 | |
| 14 | Long-Term Disability In | surance | \$ | 3 | | \$ 3 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | | |
| | House(s) Provided or | | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | <u> </u> | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | 1 | | | | |
| \vdash | Explain: | | - | | | | |
| \vdash | | | | | | | |
| \vdash | | | | | | | |
| 22 | Total Compensation | | \$ | 102,876 | \$ - | \$ 102,876 | |
| | • | on Annual Accumulation but NOT Paid | φ | 102,070 | Ψ - | ψ 102,070 | |
| 24 | | | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | i | | |

^{*} ACT 1334 Sec 21

| _ | | r iscai 2013 Administrator s compensati | | . • , | | - | |
|----------|--------------------------|--|------|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Joe M. Foley | | | | | |
| 3 | Title: | Head Basketball Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 158,085 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 4,603 | | Foundation - Athletics |
| 8 | | Total Base Salary | \$ | 158,085 | \$ 4,603 | \$ 162,688 | |
| | | • | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 19,491 | \$ 574 | \$ 20,064 | Foundation - Athletics |
| 10 | Health Insurance | | \$ | 3,891 | \$ 115 | \$ 4,006 | Foundation - Athletics |
| 11 | Life Insurance | | \$ | 114 | \$ 3 | \$ 117 | Foundation - Athletics |
| 12 | Social Security Match | | \$ | 11,262 | \$ 332 | \$ 11,594 | Foundation - Athletics |
| | Unemployment Insurar | | \$ | 253 | \$ 7 | \$ 261 | Foundation - Athletics |
| 14 | Long-Term Disability In | surance | \$ | 45 | \$ 1 | \$ 46 | Foundation - Athletics |
| | | | | | | | |
| | | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | \$ 1,141 | \$ 1,141 | Auto Dealer Provided |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | \$ 5,939 | \$ 5,939 | Foundation - Athletics |
| 22 | Other Compensation | | | | | | |
| | Explain: | Sports Radio Show | | | \$ 15,000 | | Foundation - Athletics |
| | | NCAA Woman's Basketball Bonsus | | | \$ 22,058 | \$ 22,058.00 | Foundation - Athletics |
| <u> </u> | | | | | | | |
| L | | | | 10:-: | | | |
| | Total Compensation | | \$ | 194,041 | \$ 49,773 | \$ 243,815 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8 | 3681 | | - | | |

^{*} ACT 1334 Sec 21

| | | r iscar zo is Administrator s compensatio | | , • , | | | |
|--------------|-------------------------|--|------|----------|------------------|------------|------------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Bob G. Denman | | | | | |
| 3 | Title: | Vice Chancellor for University Advancement | | | | | |
| | Base Salary: | <u> </u> | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-2015 | \$ | 154,996 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 20,002 | | Donaghey Development Support |
| 8 | | Total Base Salary | \$ | 154,996 | \$ 20,002 | \$ 174,998 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,560 | \$ 2,407 | \$ 20,060 | Donaghey Development Support |
| | Health Insurance | | \$ | 8,603 | | | Donaghey Development Support |
| | Life Insurance | | \$ | 117 | \$ 19 | | Donaghey Development Support |
| | Social Security Match | | \$ | 10,197 | \$ 1,436 | | Donaghey Development Support |
| | Unemployment Insurar | | \$ | 228 | \$ 31 | | Donaghey Development Support |
| 14 | Long-Term Disability Ir | surance | \$ | 49 | \$ 7 | \$ 56 | Donaghey Development Support |
| | | | | | | | |
| | | NOT Provided All Employees | | | | · | |
| | Car Provided or Car A | | | | \$ 8,400 | \$ 8,400 | Foundation Fac&Staff |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | 600 | A 05.000 | \$ 600 | |
| | Special Bonuses | | | | \$ 25,000 | \$ 25,000 | Donaghey Development Support |
| | Additional Life Insura | | | | \$ 11,457 | ¢ 44.457 | Danaghay Dayalanmant Cunnart |
| | Other Compensation | Club, Civic Clubs, etc.) | | | φ 11,45 <i>1</i> | \$ 11,457 | Donaghey Development Support |
| | Explain: | | | | | | |
| \mathbf{I} | Ελριαιιί. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 192,350 | \$ 69,767 | \$ 261,354 | |
| | | on Annual Accumulation but NOT Paid | Ψ | . 52,550 | + 00,101 | ÷ 201,004 | |
| | | : Debra Simpson-Webster Phone No. 501-569-86 | 881 | | | | |
| | our vey completed by | Debia Olimpson-Websiel Filone No. 501-509-00 | JO 1 | | 1 | | |

^{*} ACT 1334 Sec 21

| | | 1 13cai 2017 Administrator 3 Compensation | | - | | | |
|----------|--------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | - | | | | | |
| 2 | Employee Name: | Michael R. Twyman | | | | | |
| 3 | Title: | Dir Institute on Race & Ethnicity | | | | | |
| | Base Salary: | • | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-2015 | \$ | 138,155 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 34,538 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 4,828 | | Foundation Fac/Staff |
| 8 | 1 | Total Base Salary | \$ | 172,693 | \$ 4,828 | \$ 177,521 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 8,876 | \$ 645 | \$ 7,744 | Foundation Fac/Staff |
| 10 | Health Insurance | | \$ | 7,169 | \$ 284 | \$ 5,373 | Foundation Fac/Staff |
| | Life Insurance | | \$ | 117 | \$ 7 | \$ 137 | Foundation Fac/Staff |
| | Social Security Match | | \$ | 9,909 | \$ 620 | | Foundation Fac/Staff |
| | Unemployment Insurar | | \$ | 231 | \$ 3 | | Foundation Fac/Staff |
| 14 | Long-Term Disability In | surance | \$ | 46 | \$ 3 | \$ 49 | Foundation Fac/Staff |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | | | | | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| _ | Explain: | | 4 | | | | |
| _ | | | 4 | | | | |
| 1 | | | | | | | |
| | T (10) | | | 100.010 | Φ 0.000 | Φ 000 000 | |
| | Total Compensation | | \$ | 199,042 | \$ 6,390 | \$ 202,625 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | Debra Simpson-Webster Phone No. 501-569-868 | 1 | | • | | |

^{*} ACT 1334 Sec 21

| | | r iscai zo is Administrator s compensation | | - | | | |
|----------|--------------------------|--|---------|--|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Janet M. Roderick | | | | | |
| 3 | Title: | Director of Arkansas SBDC | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 85,813 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 47,764 | | |
| 8 | | Total Base Salary | \$ | 85,813 | \$ 47,764 | \$ 133,577 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,438 | | \$ 13,438 | |
| 10 | Health Insurance | | \$ | 8,603 | | \$ 8,603 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,225 | | \$ 9,225 | |
| | Unemployment Insurar | | \$ | 174 | | \$ 174 | |
| 14 | Long-Term Disability In | surance | \$ | 46 | | \$ 46 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | | |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | 800 | | \$ 800 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| _ | Explain: | | | | | | |
| 1 | | | | | | | |
| - | | | | | | | |
| | T-(-1 O | | <u></u> | 440.040 | Φ 47.704 | ф 405.000 | |
| | Total Compensation | | \$ | 118,216 | \$ 47,764 | \$ 165,980 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-8681 | | | • | | |

^{*} ACT 1334 Sec 21

| | | 1 local 2010 Administrator o Compensation | _ | | | \neg | | |
|----------|---|--|-------|-----------|--------------|--------|---------|-------------------------|
| Line No. | | | | | | | | |
| ine | | Salaries of \$100,000 or More | D. Ib | lia Funda | Drivata Euro | | Total | Source of Private Funds |
| Ξ | | Salaries of \$100,000 or More | Publ | lic Funas | Private Fund | 5 | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | Charles E. Cunningham | | | | | | |
| 3 | Title: | Assistant Coach | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 79,911 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| _7 | | Remaining Salary from other Sources | | | \$ 20,82 | | | Foundation - Athletic |
| 8 | | Total Base Salary | \$ | 79,911 | \$ 20,82 | 0 \$ | 100,731 | |
| <u> </u> | | | | | | | | |
| L | | to All Full-Time Employees | | | , | Ħ | | |
| | Retirement Match | | \$ | 7,991 | | 2 \$ | | Foundation-Athletics |
| | Health Insurance | | \$ | -, | \$ 1,77 | _ | , | Foundation-Athletics |
| | Life Insurance | | \$ | 93 | \$ 2 | 4 \$ | 117 | Foundation-Athletics |
| 12 | Social Security Matcl | n en | \$ | 6,038 | \$ 1,57 | 3 \$ | 7,612 | Foundation-Athletics |
| | Unemployment Insur | | \$ | 104 | \$ 2 | 7 \$ | 131 | Foundation-Athletics |
| 14 | Long-Term Disability | Insurance | \$ | 36 | \$ | 9 \$ | 46 | Foundation-Athletics |
| | | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | • | \$ 5,70 | 0 \$ | 5,700 | Foundation-Athletics |
| | House(s) Provided or | | | | | | | |
| | | ion Actually Paid During Fiscal Year | | | | | | |
| | Annual Bonus | | | | | | | |
| | Special Bonuses | | 4 | | | | | |
| | Additional Life Insura | | | | | _ | | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | + | | |
| | Explain: | | + | | | + | | |
| | Expiaiii. | | 1 | | | + | | |
| | | | 1 | | | + | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 100,999 | \$ 32,01 | 5 \$ | 133,014 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | T | | |
| | | : Debra Simpson-Webster Phone No. 501-569-868 | 1 | | _ | - | | |
| | , | | | | - | | | |

^{*} ACT 1334 Sec 21

| | | • | | | ī | | |
|-------------|-------------------------|--|----------|-----------|---------------|------------------|-------------------------|
| 9 | | | | | | | |
| e | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | UALR | | | | | |
| H | motitution. | ONEIX | | | | | |
| 2 | Employee Name: | Christopher Beard | | | | | |
| Н | Title: | Head Basketball Coach | | | | | |
| _ | Base Salary: | Head Basketball Coach | | | | | |
| 4 | Dase Salaly. | Colors within the Line Item Maximum for 2014 2015 | œ. | 158,085 | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ \$ | 34,688 | | | |
| 2 | | UAMS Professional Income Allowance (2.5 multiplier)* | Ф | 34,000 | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 37,227 | | Foundation - Athletics |
| – | | | r. | 400 770 | | ф <u>220.222</u> | |
| 8 | | Total Base Salary | \$ | 192,773 | \$ 37,227 | \$ 230,000 | |
| | D | ALAUE UTINGENING | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 4,942 | | | Foundation - Athletics |
| | Health Insurance | | \$ | 559 | | | Foundation - Athletics |
| | Life Insurance | | \$ | 12 | т | | Foundation - Athletics |
| | Social Security Match | | \$ | 3,820 | | | Foundation - Athletics |
| | Unemployment Insuran | | \$ | | | | Foundation - Athletics |
| 14 | Long-Term Disability In | surance | \$ | 6 | \$ 0 | \$ 6 | Foundation - Athletics |
| | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | \$ 673 | \$ 673 | Auto Dealer Provided |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | - | | \$ - | |
| 19 | Special Bonuses | | | | | | |
| 20 | Additional Life Insura | nce Premiums | | | | | |
| | | Club, Civic Clubs, etc.) | | | \$ 7,738 | \$ 7,738 | Foundation - Athletics |
| | Other Compensation | • | | | | | |
| | Explain: | Sports Radio Show | | | \$ 17,228 | \$ 17,228 | Foundation - Athletics |
| | - | · | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 202,176 | \$ 63,574 | \$ 265,750 | |
| _ | | on Annual Accumulation but NOT Paid | | , | ,- | | |
| 241 | | | | | | | |

^{*} ACT 1334 Sec 21

| _ | | • | | | | | |
|----------|---|--|----------|-----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| 9 | | | | | | | |
| Ë | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | UALR | | | | | |
| | omanom | OTEN | | | | | |
| 2 | Employee Name: | Alexandru Biris | | | | | |
| 3 | Title: | Director/Chief Science/Professor | | | | | |
| _ | Base Salary: | Billiotol/ Offici Colonoc/1 Tolcosof | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-2015 | \$ | 106,639 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 100,033 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | - | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 9,871 | | |
| 8 | | Total Base Salary | \$ | 106,639 | | \$ 116,510 | |
| Ť | | Total Buod Gulary | ų. | 100,000 | φ 0,011 | Ψ 110,010 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | to 7 th 1 th 11th Employees | \$ | 10,736 | \$ 976 | \$ 11,711 | |
| | Health Insurance | | \$ | 3,483 | | \$ 3,800 | |
| | Life Insurance | | \$ | 107 | | \$ 117 | |
| | Social Security Match | | \$ | 8,149 | | 7 | |
| | Unemployment Insurar | ice | \$ | 140 | | \$ 152 | |
| | Long-Term Disability In | | \$ | 42 | \$ 4 | \$ 46 | |
| | <u> </u> | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | | |
| | House(s) Provided or | | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | | \$ | 600 | | \$ 600 | |
| 19 | Special Bonuses | | | | | , | |
| 20 | Additional Life Insura | nce Premiums | | | | | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | | | | |
| 22 | Other Compensation | | | | | _ | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Ш | | | | | | | |
| 23 | Total Compensation | | \$ | 129,895 | \$ 11,930 | \$ 141,825 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-868 | 31 | | | | |

^{*} ACT 1334 Sec 21

| _ | | 1 Iscai 2014 Administrator 5 Compensatio | | . • , | | | |
|----------|--------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | UALR | | | | | |
| | | | | | | | |
| 2 | Employee Name: | James Youngquist | | | | | |
| 3 | Title: | Ark Institute Econ Advanc | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-2015 | \$ | 139,753 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 11,520 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | • | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 23,030 | | ' |
| 8 | | Total Base Salary | \$ | 151,273 | \$ 23,030 | \$ 174,303 | |
| | | ···· ··· · · · · · · · · · · · · · · · | Ť | - , - | , and a | , | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 15,978 | \$ 1,452 | \$ 17,430 | |
| 10 | Health Insurance | | \$ | 7,887 | \$ 717 | \$ 8,603 | |
| | Life Insurance | | \$ | 107 | \$ 10 | \$ 117 | |
| | Social Security Match | | \$ | 9,031 | \$ 821 | \$ 9,852 | |
| | Unemployment Insurar | | \$ | 208 | \$ 19 | \$ 227 | |
| 14 | Long-Term Disability In | surance | \$ | 42 | \$ 4 | \$ 46 | |
| | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | llowance | | | | | |
| 16 | House(s) Provided or | Housing Allowance | | | | | |
| | | on Actually Paid During Fiscal Year | | | | | |
| | Annual Bonus | • | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | | |
| | Additional Life Insura | | | | | | |
| | | Club, Civic Clubs, etc.) | | | | | |
| 22 | Other Compensation | | | | | | |
| | Explain: | | | - | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 185,126 | \$ 26,051 | \$ 211,178 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Debra Simpson-Webster Phone No. 501-569-868 | 31 | | | | |

^{*} ACT 1334 Sec 21

UNIVERSITY OF ARKANSAS MONTICELLO

| | | 1 iscai 2013 Administrator 3 Compensati | | . • , | ì | 1 | |
|----------|--|--|----------|-----------|---------------|---------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| 2 | Employee Name: | Jimmie Yeiser | | | | | |
| 3 | Title: | V/C for Academic Affairs & Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 145,145 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 22,557 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u></u> | | Remaining Salary from other Sources | | 107 700 | Φ. | 107 700 | |
| 8 | | Total Base Salary | \$ | 167,702 | \$ - | \$ 167,702 | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 16,626 | | \$ 16,626 | |
| | Health Insurance | | \$ | 3,518 | | \$ 3,518 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,008 | | \$ 10,008 | |
| | Unemployment Insura | | \$ \$ | - 22 | | \$ - \$ 23 | |
| 14 | Long-Term Disability I | nsurance | Ъ | 23 | | \$ 23 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | on as Drawitums | | | | \$ - \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| 22 | Club Dues (Country Club, Civic Clubs, etc.) Other Compensation | | | | | \$ - | |
| F | Explain: | • | | | | Ψ - | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | <u>-</u> | |
| 23 | Total Compensation | | \$ | 197,994 | \$ - | \$ 197,994 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| | Currey completed by | # Aloy Pooker Program 970 460 4 | | | | | |

| | | r iscai zo is Administrator s compensati | | , | | | |
|----------------|--|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| Ĺ | F | landar a | | | | | |
| | Employee Name: | Jay Jones | | | | | |
| | Title: | Interim Chancellor | | | | | |
| | Base Salary: | | | 100.0:- | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 160,612 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 7 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | | | |
| | | | ď. | 160.610 | ¢ | ¢ 160.040 | |
| F ₈ | | Total Base Salary | \$ | 160,612 | \$ - | \$ 160,612 | |
| | Benefits Provided to All Full-Time Employees | | | | | | |
| 9 | Retirement Match | | \$ | 6,750 | | \$ 6,750 | |
| | Health Insurance | | \$ | 11,260 | | \$ 11,260 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 10,843 | | \$ 10,843 | |
| | Unemployment Insura | | \$ | - | | \$ - | |
| 14 | Long-Term Disability In | nsurance | \$ | 23 | | \$ 23 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | _ | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | 700 | | \$ - | |
| - | Explain: | Career Service Payment | \$ | 700 | | \$ 700 | |
| - | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 190,305 | \$ - | \$ 190,305 | |
| | | ion Annual Accumulation but NOT Paid | | ,- | | | |
| | Curvey completed by | | | | | | |

| | | r iscar zo is Administrator s compensat | | , | - | 1 | 1 |
|----------|---|---|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| | | | | | | | |
| | Employee Name: | Linda Yeiser | | | | | |
| | Title: | V/C for University Advancement & Public Service | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,020 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | | | |
| <u></u> | | · · · | Φ. | 440.000 | Φ. | ф 440,000 | |
| 8 | | Total Base Salary | \$ | 118,020 | \$ - | \$ 118,020 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 11,810 | | \$ 11,810 | |
| | Health Insurance | | \$ | 3,518 | | \$ 3,518 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,955 | | \$ 8,955 | |
| | Unemployment Insura | | \$ | - | | \$ - | |
| 14 | Long-Term Disability I | nsurance | \$ | 23 | | \$ 23 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | Career Service Payment | \$ | 800 | | \$ 800 | |
| ! | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 143,243 | \$ | \$ 143,243 | |
| | | ion Annual Accumulation but NOT Paid | | | • | | |
| | Curvey completed by | | | | | | |

| | | r iscai 2013 Administrator 3 Compensati | | . • , | | | 1 |
|----------|--|--|-----|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| 2 | Employee Name: | Jay Hughes | | | | | |
| | Title: | V/C for Student Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,145 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 106,145 | \$ - | \$ 106,145 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,743 | | \$ 14,743 | |
| | Health Insurance | | \$ | 3,518 | | \$ 3,518 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,977 | | \$ 7,977 | |
| | Unemployment Insura | | \$ | - | | \$ - | |
| 14 | Long-Term Disability I | nsurance | \$ | 23 | | \$ 23 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) Other Compensation | | | | | \$ - \$ - | |
| 22 | Explain: | | | | | \$ - | |
| \vdash | Lapiaiii. | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 132,523 | \$ - | \$ 132,523 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Current completed by | | | | | | |

| _ | | Fiscal 2013 Administrator 5 Compensatio | | , | 1 | | |
|----------|---|--|-------------|------------------|---------------|------------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| 2 | Employee Name: | Philip Tappe | | | | | |
| 3 | Title: | Dean, Forest Resources/Director AFRC | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 138,238 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 138,238 | \$ - | \$ 138,238 | |
| | | | | | | | |
| | Retirement Match | I to All Full-Time Employees | | 40.740 | | 10.740 | |
| | Health Insurance | | \$ | 13,740 11,260 | | \$ 13,740 \$ 11,260 | |
| | Life Insurance | | \$ | 11,200 | | \$ 11,200 | |
| | Social Security Match | | \$ | 9,267 | | \$ 9,267 | |
| | Unemployment Insurar | 200 | \$ | 9,201 | | \$ 9,207 | |
| | Long-Term Disability In | | \$ | 23 | | \$ 23 | |
| H | Long-Term Disability II | isulance | Ψ | 23 | | Ψ 25 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car I | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| <u> </u> | | | | | | | |
| 23 | Total Compensation | | \$ | 172,645 | ¢ | \$ 172,645 | |
| | | to Annual Accompletion but NOT Daid | Φ | 172,045 | φ - | φ 17∠,045 | |
| 24 | Deterred Compensat | ion Annual Accumulation but NOT Paid | | | | | |

| | | r iscai 2013 Administrator s compensati | | | | | |
|--------------|---|--|-----|-----------|---------------|---|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| | | | | | | | |
| | Employee Name: | Peggy Doss | | | | | |
| | Title: | Dean of Schools | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 111,879 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 7 | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | | | | |
| ' | | Total Base Salary | ¢ | 111,879 | ¢ | \$ 111,879 | |
| L | | i ulai dase salai y | \$ | 111,079 | \$ - | \$ 111,879 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,728 | | \$ 15,728 | |
| | Health Insurance | | \$ | 8,006 | | \$ 8,006 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 8,328 | | \$ 8,328 | |
| | Unemployment Insura | | \$ | - | | \$ - | |
| 14 | Long-Term Disability I | nsurance | \$ | 23 | | \$ 23 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | - | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | • | 000 | | \$ - | |
| - | Explain: | Career Service Payment | \$ | 800 | | \$ 800 | |
| - | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 144,881 | \$ - | \$ 144,881 | |
| | | ion Annual Accumulation but NOT Paid | | , | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| | Current completed by | | | | | | |

 Survey completed by: Alex Becker
 Phone No.
 870-460-1123

| | | r iscai 2013 Administrator s compensati | | , | - | | 1 |
|----------|---|--|----------|----------------|---------------|----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| | | | | | | | |
| | Employee Name: | Louis James | | | | | |
| | Title: | Dean of Schools | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,079 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 1 | | Remaining Salary from other Sources | | 100.05 | | A 100 === | |
| 8 | | Total Base Salary | \$ | 106,079 | \$ - | \$ 106,079 | |
| | Donofito Drovidos | to All Full Time Employees | | | | | |
| | Retirement Match | I to All Full-Time Employees | ¢ | F 204 | | ¢ 5.204 | |
| | Health Insurance | | \$ \$ | 5,304 8,301 | | \$ 5,304 \$ 8,301 | |
| | Life Insurance | | \$ | 76 | | \$ 6,301 | |
| | Social Security Match | | \$ | 7,726 | | \$ 7,726 | |
| | Unemployment Insura | nce | \$ | | | \$ - | |
| | Long-Term Disability I | | \$ | 23 | _ | \$ 23 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation Explain: Career Service Payment | | \$ | 600 | | \$ - \$ 600 | |
| \vdash | Елріаііі. | Career Service Fayinent | Φ | 000 | | φ 600 | |
| | | | | | | | |
| 1 | | | | | | | |
| 23 | Total Compensation | | \$ | 128,109 | \$ - | \$ 128,109 | |
| | | ion Annual Accumulation but NOT Paid | | , | * | ,,,,, | |
| - | Survey completed by | | | | | | |

Survey completed by: Alex Becker

Phone No. 870-460-1123

| - | | r iscai 2013 Administrator 3 Compensar | 1 | J | | ī | _ |
|----------|---|--|----------|------------------|---------------|---------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Deborah Gasaway | | | | | |
| 3 | Title: | Associate V/C for Finance & Administration | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,385 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 3,271 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 105,656 | \$ - | \$ 105,656 | |
| - | D | IA AUE UTO Establishe | | | | | |
| | | to All Full-Time Employees | | 40.550 | | 40.550 | |
| | Retirement Match Health Insurance | | \$ | 10,572 11,096 | | \$ 10,572 | |
| | Life Insurance | | \$ \$ | 117,096 | | \$ 11,096 \$ 117 | |
| | Social Security Match | | \$ | 7,811 | | \$ 7,811 | <u> </u> |
| | Unemployment Insura | nce | \$ | - | | \$ - | |
| | Long-Term Disability I | | \$ | 23 | | \$ 23 | |
| | <u> </u> | | , | - | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | 000 | | \$ - | |
| _ | Explain: | Career Service Payment | \$ | 900 | | \$ 900 | |
| 1— | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 136,175 | \$ - | \$ 136,175 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 100,170 | Ψ | Ψ 100,170 | |
| | Curvey completed by | | | | | | |

Survey completed by: Alex Becker

Phone No.

870-460-1123

| | | r iscai zo is Administrator s compensat | | · • J | | | |
|----------|---|--|-----|--------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Monticello | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Ranelle Eubanks | | | | | |
| 3 | Title: | Associate V/C for Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,564 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,564 | \$ - | \$ 100,564 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,111 | | \$ 14,111 | |
| | Health Insurance | | \$ | 8,301 | | \$ 8,301 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,489 | | \$ 7,489 | |
| | Unemployment Insura | | \$ | - | | \$ - | |
| 14 | Long-Term Disability In | nsurance | \$ | 23 | | \$ 23 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | <u> </u> | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Career Service Payment | \$ | 700 | | \$ 700 | |
| | | | | | | | |
| | | | | | | | |
| - | T-(-10 | | Φ. | 404.005 | Φ. | Ф 404 CC5 | |
| | Total Compensation | | \$ | 131,305 | ٠ - | \$ 131,305 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |

Survey completed by: Alex Becker

Phone No. 870-460-1123

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|---|--|--------------------|------------------|--------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | SUSKIE , KELLEY W | | | | |
| 3 Title: | Associate Administrator of Patient Care | | | | |
| Base Salary: | | A | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$141,380.82 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 \$ 0.00 | | - | |
| 7 | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | \$ 0.00 | | | |
| | Total Base Salary | \$141,380.82 | \$ 0.00 | \$141,380.82 | |
| - | Total Base Salary | \$141,300.02 | φ 0.00 | \$141,300.02 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14208.10 | | \$ 14208.10 | |
| 10 Health Insurance | | \$ 395.58 | | \$ 395.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9354.59 | | \$ 9354.59 | |
| 13 Unemployment Insura | | \$ 568.33 | | \$ 568.33 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits 15 Car Provided or Car | NOT Provided All Employees | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | nion Actually Falla During Fiscal Feat | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| H | | | | | |
| 23 Total Compensation | | \$166,770.38 | \$ 0.00 | \$166,770.38 | |
| | tion Annual Accumulation but NOT Paid | Ţ. 22,: . 3.00 | ÷ 3.00 | ţ, | |
| Survey completed b | | 303 | L | l | |

| o N | | | Private | | |
|------------------------------|--|-------------------------|---------|--------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| O Farming Name | WEGTERLI OUDIGTORUED T | | | | |
| 2 Employee Name: 3 Title: | WESTFALL, CHRISTOPHER T | | | | |
| | Department Chairperson | | | | |
| Base Salary: | Salary within the Line-Item Maximum for 2012-13 | ¢ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 184636.00 \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$333,467.36 | | - | |
| 7 | Remaining Salary from other Sources | \$333,407.30 | | | |
| 8 | Total Base Salary | \$518,103.36 | \$ 0.00 | \$518,103.36 | |
| - 4 | Total base Salary | ψ510,105.50 | ψ 0.00 | ψ510,105.50 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | a to 7th 1 an 1 mio Employood | \$ 26002.70 | | \$ 26002.70 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 15383.67 | | \$ 15383.67 | |
| 13 Unemployment Insura | ance | \$ 1992.82 | | \$ 1992.82 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 21950.00 | | \$ 21950.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 1328.14 | | \$ 1328.14 | |
| | | | | | |
| 23 Total Compensation | | \$601,013.11 | \$ 0.00 | \$601,013.11 | |
| | i ition Annual Accumulation but NOT Paid | φυσ1,σ13.11 | φ 0.00 | φυσι,σιο.11 | |
| | | 1202 | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603 | 1303 | | | |

| Ö | | | _ | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| o No | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | CORNETT , LAWRENCE E | | | | |
| 3 Title: | Vice Chancellor for Research | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$218,608.44 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$218,608.44 | \$ 0.00 | \$218,608.44 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 24774.48 | | \$ 24774.48 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 11427.73 | | \$ 11427.73 | |
| 13 Unemployment Insura | rance | \$ 926.61 | | \$ 926.61 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 26692.00 | | \$ 26692.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 3378.32 | | \$ 3378.32 | |
| | FGP Taxable Health Benefits | \$ 782.67 | | \$ 782.67 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$298,407.20 | \$ 0.00 | \$298,407.20 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | py: Kim Finne Phone No. 501-603-1 | 303 | | | |

| Institution: | ó | | • | | | |
|--|--------------------------|---|--------------|---------|--------------|-------------------------|
| 1 Institution: | ž | | | Private | | |
| Intitution: University of Arkansas for Medical Sciences | Ë | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 184636.00 | | University of Arkansas for Medical Sciences | | | | |
| Base Salary: | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$184636.00 Salar Funds Used to pay above Line-Item (up to 25% of LIM) \$0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$22,613.96 Remaining Salary from other Sources \$0.00 \$207,249.96 Total Base Salary \$207,249.96 \$0.00 \$207,249.96 Benefits Provided to All Full-Time Employees \$0.00 \$207,249.96 Retirement Match \$24102.84 \$24102.84 Helpith Insurance \$11273.32 \$11273.32 Hugh Source \$9.83 \$9.83 \$9.83 Social Security Match \$10869.19 \$10869.19 Hugh Source \$9.00 \$0.00 Helpith Insurance \$9.00.49 Helpith Insurance \$9.00.49 \$10869.19 Helpith Insurance \$9.00.49 Helpith Insurance \$9.00 \$0.00 Helpith Insurance \$9.00 \$0. | | Department Chairperson | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 JUMS Professional Income Allowance (2.5 multiplier)* \$22,613.96 Remaining Salary from other Sources \$0.00 \$207,249.96 Benefits Provided to All Full-Time Employees \$11273.32 Retirement Match \$ 24102.84 \$ 24102.84 Health Insurance \$ 11273.32 \$ 11273.32 It lide Insurance \$ 98.83 \$ 98.83 Jums Johnson \$ 98.83 \$ 98.83 Jums Johnson \$ 98.83 \$ 98.83 Jums Johnson \$ 902.49 \$ 902.49 Jums John | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$22,613.96 Remaining Salary from other Sources \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 | 4 | | | | | |
| Remaining Salary from other Sources \$0.00 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 | 5 | | | | | |
| Separation Sep | 6 | | \$22,613.96 | | | |
| Benefits Provided to All Full-Time Employees | 7 | | | \$0.00 | | |
| 9 Retirement Match \$ 24102.84 \$ 24102.84 10 Health Insurance \$ 11273.32 \$ 11273.32 11 Life Insurance \$ 98.83 \$ 98.83 12 Social Security Match \$ 10869.19 \$ 10869.19 13 Unemployment Insurance \$ 902.49 \$ 902.49 14 Long-Term Disability Insurance \$ 426.66 \$ 426.66 5 Secial Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 9 Special Bonuses \$ 31963.02 \$ 31963.02 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 12 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 20 Other Compensation \$ 2698.52 \$ 2698.52 \$ 74.47 | 8 | Total Base Salary | \$207,249.96 | \$ 0.00 | \$207,249.96 | |
| 9 Retirement Match \$ 24102.84 \$ 24102.84 10 Health Insurance \$ 11273.32 \$ 11273.32 11 Life Insurance \$ 98.83 \$ 98.83 12 Social Security Match \$ 10869.19 \$ 10869.19 13 Unemployment Insurance \$ 902.49 \$ 902.49 14 Long-Term Disability Insurance \$ 426.66 \$ 426.66 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Ciub Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 \$ 74.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| Health Insurance | Benefits Provide | d to All Full-Time Employees | | | | |
| 11 Life Insurance | 9 Retirement Match | | \$ 24102.84 | | \$ 24102.84 | |
| 12 Social Security Match \$ 10869.19 \$ 10869.19 10869.19 | 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 13 Unemployment Insurance \$ 902.49 \$ 902.49 14 Long-Term Disability Insurance \$ 426.66 \$ 426.66 2 | | | | | | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | 1 | | | | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 Explain: FGP Expanded Long Term Disability \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 Explain: FGP Expanded Long Term Disability \$ 2698.52 \$ 574.47 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 5 5 5 5 5 5 6 5 5 5 5 7 7 5 5 7 8 5 7 8 5 8 7 7 \$ 8 7 7 9 9 9 9 9 9 9 9 | | | | | \$ 0.00 | |
| 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses \$ 31963.02 \$ 31963.02 | 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | | | • | | | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | | | | | | |
| 22 Other Compensation \$ 2698.52 \$ 2698.52 Explain: FGP Expanded Long Term Disability \$ 2698.52 \$ 574.47 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$290,159.30 \$ 0.00 \$290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 290,159.30 \$ 290,159.30 | | | | | | |
| Explain: FGP Expanded Long Term Disability \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$290,159.30 \$ 0.00 \$290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid | | | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits | | | | | | |
| 23 Total Compensation \$290,159.30 \$ 0.00 \$290,159.30 \$ Deferred Compensation Annual Accumulation but NOT Paid | Explain: | | | | | |
| 23 Total Compensation \$290,159.30 \$ 0.00 \$290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid | | FGP Taxable Health Benefits | \$ 574.47 | | \$ 574.47 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | \$0.00 | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| | | | \$290,159.30 | \$ 0.00 | \$290,159.30 | |
| Currier completed by Vin Finns Dhene No. 504 602 4202 | | | | | | |
| Survey completed by: Aim Finne Phone No. 501-603-1303 | Survey completed b | by: Kim Finne Phone No. 501-603-1 | 303 | | | |

| O | | | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| Ζ υ | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | PARR , MICHAEL D | | | | |
| 3 Title: | Director of Pharmacy | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$149,379.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$149,379.00 | \$ 0.00 | \$ 150858.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 15017.90 | | \$ 15017.90 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9465.04 | | \$ 9465.04 | |
| 13 Unemployment Insur | rance | \$ 550.43 | | \$ 550.43 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | _ | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$186,123.75 | \$ 0.00 | \$186,123.75 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| | | Tisoui zo to Administrator | | | ī | |
|--------------|--------------------------|--|--------------------|------------------|--|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 I | Institution: | University of Arkansas for Medical Sciences | | | | |
| 3 | Employee Name: Title: | Middaugh , Donna J Associate Dean | | | | |
| H | Base Salary: | Onless within the Line Heavy Maries on Co. 2040, 40 | 145044.00 | | | |
| 4 | | Salary within the Line-Item Maximum for 2012-13 | \$ 115211.00 | | | |
| 1 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| <u> </u> | | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | \$ 0.00 | | | |
| 14 | | | A 115011.00 | A 2.22 | * * * * * * * * * * * * * * * * * * * | |
| 8 | | Total Base Salary | \$ 115211.00 | \$ 0.00 | \$ 115211.00 | |
| | | d to All Full-Time Employees | | | | |
| | Retirement Match | | \$ 11521.08 | | \$ 11521.08 | |
| | Health Insurance | | \$ 10395.88 | | \$ 10395.88 | |
| | Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| | Social Security Match | | \$ 8767.75 | | \$ 8767.75 | |
| | Unemployment Insura | | \$ 422.44 | | \$ 422.44 | |
| 14 L | Long-Term Disability I | nsurance | \$ 45.96 | | \$ 45.96 | |
| | | NOT Provided All Employees | | | | |
| | Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| | | r Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| | Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| | Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| | Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 (| Other Compensation | | (0.00 | | Ф 000 | |
| \mathbf{H} | Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 | |
| \vdash | | FGF Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| \mathbf{H} | | | | | | |
| | T-1-1 O | | A 440404 44 | Ф 000 | A 40404 44 | |
| | Total Compensation | | \$ 146481.11 | \$ 0.00 | \$ 146481.11 | |
| | | tion Annual Accumulation but NOT Paid | | | | |
| 5 | Survey completed by | y: <u>Kim Finne</u> Phone No. <u>501-603-13</u> | 03 | | | |

| ó | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| ON CO | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | BOLT , DAWN M | | | | |
| 3 Title: | Associate Administrator of Patient Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$126,318.43 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$126,318.43 | \$ 0.00 | \$126,318.43 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12721.81 | | \$ 12721.81 | |
| 10 Health Insurance | | \$ 6388.96 | | \$ 6388.96 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9381.44 | | \$ 9381.44 | |
| 13 Unemployment Insura | rance | \$ 464.34 | | \$ 464.34 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | on Control of the Con | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$156,337.97 | \$ 0.00 | \$156,337.94 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Line No. | | | Private | | |
|----------------------------|--|-------------------------|---------|-------------------------|-------------------------|
| Lin | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | JENKINS , BONNIE S | | | | |
| 3 Title: | Associate Administrator of Patient Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$104,330.46 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | D 404000 10 | Φ 0.00 | 0404.000.10 | |
| 8 | Total Base Salary | \$104,330.43 | \$ 0.00 | \$104,330.43 | |
| _ | | | | | |
| | d to All Full-Time Employees | Φ 40500 0 1 | | Φ 40506 64 | |
| 9 Retirement Match | | \$ 10523.04 | | \$ 10523.04 | |
| 10 Health Insurance | | \$ 3374.58 | | \$ 3374.58 | |
| 11 Life Insurance | | \$ 76.08 | | \$ 76.08 | |
| 12 Social Security Match | | \$ 7887.37 \$ 385.80 | | \$ 7887.37 \$ 385.80 | |
| 13 Unemployment Insura | | \$ 45.96 | | \$ 385.80 \$ 45.96 | |
| 14 Long-Term Disability I | insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| — | | | | | |
| 00 Total Commons of the co | | \$407.500.00 | ф 0.00 | ¢407 500 00 | |
| 23 Total Compensation | | \$127,523.29 | \$ 0.00 | \$127,523.29 | |
| | tion Annual Accumulation but NOT Paid | 1000 | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| ö | | | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| ON O | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | RANDOF , JOYCE E | | | | |
| 3 Title: | Director of Inpatient Nursing Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$126,250.02 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$126,250.02 | \$ 0.00 | \$126,250.02 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12715.02 | | \$ 12715.02 | |
| 10 Health Insurance | | \$ 3374.58 | | \$ 3374.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9146.04 | | \$ 9146.04 | |
| 13 Unemployment Insura | rance | \$ 466.10 | | \$ 466.10 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · · · · · · · · · · · · · · · · · · · | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | - | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$153,014.72 | \$ 0.00 | \$153,014.72 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | | | |

| Ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Naramore , Holly J | | | | |
| 3 Title: | Director of Project Coordination Office | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,558.84 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,558.84 | \$ 0.00 | \$108,558.84 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 5467.96 | | \$ 5467.96 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 8112.72 | | \$ 8112.72 | |
| 13 Unemployment Insura | ance | \$ 400.89 | | \$ 400.89 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · • | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$131,127.71 | \$ 0.00 | \$131,127.71 | |
| 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603- | 1303 | | | |

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|--------------------------|--|---------------------|---------|--------------|-------------------------|
| ON O | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | JACOBS , RICHARD F | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 239364.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 424000.00 | \$ 0.00 | \$ 424000.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 25999.98 | | \$ 25999.98 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 15662.87 | | \$ 15662.87 | |
| 13 Unemployment Insura | ance | \$ 1805.92 | | \$ 1805.92 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , , , , , , , , , , , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 53129.15 | | \$ 53129.15 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 8544.56 | | \$ 8544.56 | |
| | FGP Taxable Health Benefits | \$ 732.90 | | \$ 732.90 | |
| | | | _ | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 546127.80 | \$ 0.00 | \$ 546127.80 | |
| | ntion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603-1 | 303 | | | |
| , | | | | | |

| O | | | 1 | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | WALDRON , WILLIAM W | | | | |
| 3 Title: | Director of Campus Budget & Planning | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$101,643.42 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$101,643.42 | \$ 0.00 | \$101,643.42 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10244.36 | | \$ 10244.36 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | n | \$ 7412.91 | | \$ 7412.91 | |
| 13 Unemployment Insura | ance | \$ 375.56 | | \$ 375.56 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$131,387.63 | \$ 0.00 | \$131,387.63 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Line No. | | | Private | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Ë | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Coleman , Mary A | | | | |
| 3 Title: | Director of Support Services | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$143,893.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$143,893.20 | \$ 0.00 | \$143,893.20 | |
| ⊣ _ <i></i> | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14479.32 | | \$ 14479.32 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9430.09 | | \$ 9430.09 | |
| 13 Unemployment Insura | | \$ 530.73 | | \$ 530.73 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| 00 Total Commons disc | | \$470.7F0.00 | ф 0.00 | ¢470.750.00 | |
| 23 Total Compensation | | \$172,759.36 | \$ 0.00 | \$172,759.36 | |
| | tion Annual Accumulation but NOT Paid | 1000 | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Stover , Paul M | | | | |
| 3 Title: | Assistant Dean for Administration | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$131,598.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$131,598.00 | \$ 0.00 | \$131,598.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 6609.90 | | \$ 6609.90 | |
| 10 Health Insurance | | \$ 14341.34 | | \$ 14341.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9155.17 | | \$ 9155.17 | |
| 13 Unemployment Insur | rance | \$ 503.59 | | \$ 503.59 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | · | |
| Explain: | FGP Expanded Long Term Disability | \$ 348.26 | | \$ 348.26 | |
| | FGP Taxable Health Benefits | \$ 4016.46 | - | \$ 4016.46 | |
| | | | | | <u> </u> |
| | | | | | |
| 23 Total Compensation | n | \$167,716.38 | \$ 0.00 | \$167,716.38 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | | | |

| o Z | | · | Private | | |
|---------------------------|--|-------------------|---------|--------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Finds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | T dibite T diffae | | | |
| | , | | | | |
| 2 Employee Name: | Heldenbrand, Seth D | | | | |
| 3 Title: | Assistant Dean for Experiential Educ. | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 125000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 125000.00 | \$ 0.00 | \$ 125000.00 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12500.04 | | \$ 12500.04 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 8513.88 | | \$ 8513.88 | |
| 13 Unemployment Insura | | \$ 458.33 | | \$ 458.33 | |
| 14 Long-Term Disability I | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensat | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| 00 T-1-1 O ' | | Ф. 457000 00 | Φ 0.00 | Ф. 45700C 00 | |
| 23 Total Compensation | | \$ 157383.63 | \$ 0.00 | \$ 157383.63 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| 4 | | | | I | |
|---|--|--------------------|------------------|---|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: 3 Title: | RILEY , DANIEL J Associate VC for Clinical Finance | | | | |
| | Associate VC for Clinical Finance | | | | |
| Base Salary: | Salary within the Line-Item Maximum for 2012-13 | \$252,403.26 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | - | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$252,403.26 | \$ 0.00 | \$252,403.26 | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12650.16 | | \$ 12650.16 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 11771.39 | | \$ 11771.39 | |
| 13 Unemployment Insur | ance | \$ 941.70 | | \$ 941.70 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits 15 Car Provided or Car | NOT Provided All Employees | . | | ¢ 0.00 | |
| | r Allowance or Housing Allowance | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | ation Actually Faid During Fiscal Fear | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| Explain: | FGP Expanded Long Term Disability | \$ 2963.95 | | \$ 2963.95 | |
| <u> </u> | FGP Taxable Health Benefits | \$ 291.23 | | \$ 291.23 | |
| | | | | | |
| 23 Total Compensation | n | \$297,877.11 | \$ 0.00 | \$297,877.11 | |
| | ation Annual Accumulation but NOT Paid | | | • | |
| Survey completed b | | -1303 | J | | |

| Line No. | | | Private | | |
|--------------------------|---|--------------|---------|--------------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | WOODELL , WILLIAM R | | | | |
| 3 Title: | Associate Dean of Administration Affairs | | | | |
| Base Salary: | Associate Dean of Administration Affairs | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$115,917.36 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$115,917.36 | \$ 0.00 | \$115,917.36 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11681.70 | | \$ 11681.70 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 8606.72 | | \$ 8606.72 | |
| 13 Unemployment Insura | | \$ 428.25 | | \$ 428.25 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | \$ 0.00 | | ¢ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | FOF TAXABLE REGILLI DELLETILS | φ 0.00 | | φ 0.00 | |
| = | | | | | |
| 23 Total Compensation | 1 | \$148,445.41 | \$ 0.00 | \$148,445.41 | |
| | tion Annual Accumulation but NOT Paid | ψ170,773.41 | ψ 0.00 | ψ170,770.41 | |
| Survey completed b | | 1303 | | | |

| Line No. | | | Private | | |
|--------------------------|--|-----------------------|---------|--------------|-------------------------|
| Lin | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Cole , Ronnie L | | | | |
| 3 Title: | Area Director for Regional Centers | | | | |
| Base Salary: | 0 111 11 12 14 14 15 16 16 16 16 16 16 16 | # 4 000 005 00 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$1,232,385.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| <u>6</u> 7 | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | \$ 0.00 | | | |
| 8 | | \$400.000.00 | \$ 0.00 | ¢400,000,00 | |
| | Total Base Salary | \$123,238.20 | \$ 0.00 | \$123,238.20 | |
| Bonofite Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | ed to All Full-Time Employees | \$ 16332.12 | | \$ 16332.12 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | n | \$ 9802.89 | | \$ 9802.89 | |
| 13 Unemployment Insura | | \$ 611.80 | | \$ 611.80 | |
| 14 Long-Term Disability | | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 39183.00 | | \$ 39183.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | Φ 6.33 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | FGF Taxable nealth Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 23 Total Compensation | 1 | \$197,855.31 | \$ 0.00 | \$197,855.31 | |
| | ation Annual Accumulation but NOT Paid | \$197,005.31 | φ 0.00 | φ191,000.31 | |
| Survey completed b | | 1202 | | | |
| Survey completed b | by: Nilli Filline Phone No. 501-603- | 1303 | | | |

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|--------------------------|--|--------------|-------------|--------------|-------------------------|
| ON CO | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | • | | | | |
| 2 Employee Name: | FONTAINE , MELISSA | | | | |
| 3 Title: | Associate VC for Clinical Programs | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$267,064.44 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$267,064.44 | \$ 0.00 | \$267,064.44 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 26264.40 | | \$ 26264.40 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 12475.17 | | \$ 12475.17 | |
| 13 Unemployment Insura | ance | \$ 1001.96 | | \$ 1001.96 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 3649.58 | | \$ 3649.58 | |
| | FGP Taxable Health Benefits | \$ 1142.59 | | \$ 1142.59 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$317,845.08 | \$ 0.00 | \$317,845.08 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603- | 1303 | | | |

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|--------------------------|--|---------------|------------------|--------------|------------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | 1 abile 1 and | . unac | . Otal | 30a.00 01 1 110a.0 1 a.i.a.0 |
| - Institution. | Offiversity of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | FORREST, MARY H | | | | |
| 3 Title: | Chief Nursing Officer | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$191,355.66 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$191,355.66 | \$ 0.00 | \$191,355.66 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | <u> </u> | \$ 19225.56 | | \$ 19225.56 | |
| 10 Health Insurance | | \$ 10670.82 | | \$ 10670.82 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 10423.66 | | \$ 10423.66 | |
| 13 Unemployment Insur | | \$ 711.54 | | \$ 711.54 | |
| 14 Long-Term Disability | Insurance | \$ 330.42 | | \$ 330.42 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1326.36 | | \$ 1326.36 | |
| | FGP Taxable Health Benefits | \$ 208.85 | | \$ 208.85 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$235,269.87 | \$ 0.00 | \$235,269.87 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 1303 | | | |

| O | | | Private | | |
|---------------------------|--|--------------|---------|--------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | , | | | | |
| 2 Employee Name: | NEILL , KATHRYN K | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 150000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 150000.00 | \$ 0.00 | \$ 150000.00 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 15000.00 | | \$ 15000.00 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9552.97 | | \$ 9552.97 | |
| 13 Unemployment Insura | | \$ 550.00 | | \$ 550.00 | |
| 14 Long-Term Disability I | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | r Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensat | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 175265.93 | \$ 0.00 | \$ 175265.93 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| ON 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | 'i | | | |
| 2 Employee Name: | JOHNSON , ANGELA K | | | | |
| 3 Title: | Director of Health Information Managemen | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$120,043.86 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$120,043.86 | \$ 0.00 | \$120,043.86 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 6037.22 | | \$ 6037.22 | |
| 10 Health Insurance | | \$ 10210.58 | | \$ 10210.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 8860.51 | | \$ 8860.51 | |
| 13 Unemployment Insura | ance | \$ 442.56 | | \$ 442.56 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · · · · · · | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | <u> </u> |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$146,457.69 | \$ 0.00 | \$146,457.69 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | Phone No. <u>501-603</u> | 3-1303 | | | |

| ö | | · · | | | |
|--------------------------|--|---|---------|--------------------|-------------------------|
| o N | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | • | | | | |
| 2 Employee Name: | Ray , Trenda D | | | | |
| 3 Title: | Director of Accreditation/Compliance | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$135,592.50 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$135,592.50 | \$ 0.00 | \$135,592.50 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 7339.65 | | \$ 7339.65 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9480.07 | | \$ 9480.07 | |
| 13 Unemployment Insura | | \$ 504.84 | | \$ 504.84 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | (Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | * | | Φ 2 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| \vdash | | | | | |
| 22 Total Campanas dist | | \$4.00 000 44 | Ф 000 | #400,000,44 | |
| 23 Total Compensation | | \$163,828.44 | \$ 0.00 | \$163,828.44 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: <u>Kim Finne</u> Phone No. <u>501-603-1</u> | 3 U3 | | | |

| Ö | | <u> </u> | | | |
|--------------------------|--|--------------|---------|--------------|---------------------------|
| Line N | 0.1.1 | | Private | Tatal | Occurs of Private Francis |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | HEDDION DIONARD O | | | | |
| 2 Employee Name: | HEDRICK , RICHARD G | | | | |
| 3 Title: | Sr System Developer w/Database Manager | | | | |
| Base Salary: | 0 1 21 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 0404.044.00 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$101,311.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$101,311.20 | \$ 0.00 | \$101,311.20 | |
| | | | | | |
| | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10801.12 | | \$ 10801.12 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 7939.79 | | \$ 7939.79 | |
| 13 Unemployment Insur | | \$ 397.93 | | \$ 397.93 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Ca | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 6000.00 | | \$ 6000.00 | |
| 20 Additional Life Insu | | \$ 0.00 | _ | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$134,937.34 | \$ 0.00 | \$134,937.34 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-60 | 3-1303 | | | |

| Line No. | | | Private | | |
|----------------------------------|--|--------------|---------------|--------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Empleyee Neme: | Finne , Kimberlee L | | | | |
| 2 Employee Name: 3 Title: | Sr. Director, HR Information & Analytics | | | | |
| Base Salary: | 31. Director, TIX Information & Analytics | | | | |
| Base Salary. | Salary within the Line-Item Maximum for 2012-13 | \$103,123.02 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | · · | | | |
| 8 | Total Base Salary | \$103,123.02 | \$ 0.00 | \$103,123.02 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10382.32 | | \$ 10382.32 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 7471.45 | | \$ 7471.45 | |
| 13 Unemployment Insur | | \$ 380.58 | | \$ 380.58 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio Explain: | on FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| Expiaiii. | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | 1 OI TANADIO FIGARII DEFICIRS | ψ 0.00 | | ψ 0.00 | |
| | | | | | |
| 23 Total Compensation | | \$132,968.75 | \$ 0.00 | \$132,968.75 | |
| | ation Annual Accumulation but NOT Paid | ψ.σΞ,σσσ.τσ | 4 3.00 | Ţ.SZ,SSS.10 | |
| Survey completed b | | -1303 | | | |

| O | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 9 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Jorden , Rhonda L | | | | |
| 3 Title: | Vice Chancellor for Information Services | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$213,773.31 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$213,773.31 | \$ 0.00 | \$213,773.21 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 21457.32 | | \$ 21457.32 | |
| 10 Health Insurance | | \$ 7298.57 | | \$ 7298.57 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | n | \$ 13680.41 | | \$ 13680.41 | |
| 13 Unemployment Insura | ance | \$ 778.39 | | \$ 778.39 | |
| 14 Long-Term Disability | Insurance | \$ 282.30 | | \$ 282.30 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | _ | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u></u> 1 | \$258,187.30 | \$ 0.00 | \$258,187.30 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Institution: | ó | | 1 | | | |
|--|--------------------------|---|--------------|---------|--------------|-------------------------|
| Interest University of Arkansas for Medical Sciences | Ž | | | Private | | |
| Interest University of Arkansas for Medical Sciences | Ë | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Salary within the Line-Item Maximum for 2012-13 \$122,320.14 \$0.00 | | University of Arkansas for Medical Sciences | | | | |
| Salary Executive Director of Development | | | | | | |
| Base Salary Salary within the Line-Item Maximum for 2012-13 \$122,320.14 \$ 1,000 \$ 1,00 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$122,320.14 | | Executive Director of Development | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 JAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 0.00 Benefits Provided to All Full-Time Employees \$ 18187.26 Retirement Match \$ 18187.26 \$ 18187.26 Plealth Insurance \$ 10837.72 \$ 10837.72 If Life Insurance \$ 10837.72 \$ 10837.72 If Life Insurance \$ 117.00 \$ 117.00 Security Match \$ 9021.07 \$ 9021.07 Jumployment Insurance \$ 451.71 \$ 451.71 Long-Term Disability Insurance \$ 459.6 \$ 45.96 Special Benefits NOT Provided All Employees | Base Salary: | | | | | |
| DAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | | | | | |
| Remaining Salary from other Sources \$122,320.14 \$0.00 \$122,320.14 | 5 | | | | | |
| State | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 18187.26 \$ 18187.26 \$ 10837.72 | 7 | | | | | |
| 9 Retirement Match \$ 18187.26 \$ 18187.26 10 Health Insurance \$ 10837.72 \$ 10837.72 11 Life Insurance \$ 117.00 \$ 117.00 12 Social Security Match \$ 9021.07 \$ 9021.07 13 Unemployment Insurance \$ 451.71 \$ 451.71 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees | 8 | Total Base Salary | \$122,320.14 | \$ 0.00 | \$122,320.14 | |
| 9 Retirement Match \$ 18187.26 \$ 18187.26 10 Health Insurance \$ 10837.72 \$ 10837.72 11 Life Insurance \$ 117.00 \$ 117.00 12 Social Security Match \$ 9021.07 \$ 9021.07 13 Unemployment Insurance \$ 451.71 \$ 451.71 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees | | | | | | |
| Health Insurance | Benefits Provide | ed to All Full-Time Employees | | | | |
| 11 Life Insurance | 9 Retirement Match | | \$ 18187.26 | | \$ 18187.26 | |
| 12 Social Security Match \$ 9021.07 \$ 9021.07 | | | | | | |
| 13 Unemployment Insurance | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | h | \$ 9021.07 | | \$ 9021.07 | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | 13 Unemployment Insur | ance | \$ 451.71 | | \$ 451.71 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 161,880.86 \$ 0.00 \$ 161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 161,880.86 \$ 0.00 \$ 161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 10.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 161,880.86 \$ 0.00 \$ 161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 161,880.86 \$ 0.00 \$ 161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | | | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$161,880.86 \$ 0.00 \$161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | 16 House(s) Provided | or Housing Allowance | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$161,880.86 \$ 0.00 \$161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 18 Annual Bonus | • | \$ 900.00 | | \$ 900.00 | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits 3 0.00 FGP Taxable Health Benefits 3 1018 Compensation 23 Total Compensation \$161,880.86 \$ 0.00 \$161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | \$ 0.00 | |
| 22 Other Compensation | | | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$161,880.86 \$ 0.00 \$161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | | n | | | _ | |
| 23 Total Compensation \$161,880.86 \$ 0.00 \$161,880.86 24 Deferred Compensation Annual Accumulation but NOT Paid | Explain: | | | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| | 23 Total Compensation | <u></u> 1 | \$161,880.86 | \$ 0.00 | \$161,880.86 | |
| Survey completed by: Kim Finns Phone No. 501-603-1303 | 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed by. Mill I filling Fillotte No. 501-005-1505 | Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| 2 | | | Private | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | LEE , LAURIE A | | | | |
| 3 Title: | APRN Coordinator | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,077.82 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,077.82 | \$ 0.00 | \$121,077.82 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 13977.76 | | \$ 13977.76 | |
| 10 Health Insurance | | \$ 6614.50 | | \$ 6614.50 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | า | \$ 9802.62 | | \$ 9802.62 | |
| 13 Unemployment Insur | ance | \$ 515.47 | | \$ 515.47 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$152,851.13 | \$ 0.00 | \$152,851.13 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| ó | | • | ĺ | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| ON 6 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | • | | | | |
| 2 Employee Name: | Evans , Dennis P | | | | |
| 3 Title: | Area Director for Regional Centers | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$122,964.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$122,964.00 | \$ 0.00 | \$122,964.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 16228.01 | | \$ 16228.01 | |
| 10 Health Insurance | | \$ 7646.74 | | \$ 7646.74 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 10404.43 | | \$ 10404.43 | |
| 13 Unemployment Insura | ance | \$ 608.12 | | \$ 608.12 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 39286.00 | | \$ 39286.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$197,300.26 | \$ 0.00 | \$197,300.26 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-1 | 303 | | | |

| Institution: | Ö | | | | | |
|---|--------------------------|---|--------------|---------|---------------------------------------|-------------------------|
| Institution: | Z | | | Private | | |
| Institution: | ri. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Salary within the Line-Item Maximum for 2012-13 \$107,270.28 \$107,270.28 \$107,270.28 \$107,270.28 \$107,270.28 \$10,00 \$107,270.28 \$107,270.28 \$107,270.28 \$107,270.28 \$10,00 \$10,00 | | University of Arkansas for Medical Sciences | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$107,270.28 \$107,270.28 \$107,270.28 \$107,270.28 \$107,270.28 \$10,00 \$107,270.28 \$107,270.28 \$107,270.28 \$107,270.28 \$10,00 \$10,00 | | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$107,270.28 \$0.00 LAMS Professional Income Allowance (2.5 multiplier)* \$0.00 Remaining Salary from other Sources \$0.00 \$107,270.28 Benefits Provided to All Full-Time Employees \$107,470.28 \$0.00 \$107,270.28 Benefits Provided to All Full-Time Employees \$107,48.42 \$10817.04 Health Insurance \$10748.42 \$10748.42 \$10748.42 Line Insurance \$117.00 \$117.00 Social Security Match \$7810.23 \$7810.23 \$7810.23 Unemployment Insurance \$396.56 \$396.56 Line Insurance \$396.56 \$45.96 Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees \$0.00 \$0.00 House(s) Provided or Gar Allowance \$0.00 \$0.00 House(s) Provided or Housing Allowance \$0.00 \$0.00 House(s) Provided Or Housing Allowance \$0.00 \$0.00 House(s) Provided Or Housing Allowance \$0.00 \$0.00 Annual Bonus \$900.00 \$0.00 Special Bonuses \$0.00 \$0.00 Special Bonuses \$0.00 \$0.00 Special Bonuses \$0.00 \$0.00 Special Bonuse \$0.00 \$0.00 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$107,270.28 | | Fiscal Manager of Sponsored Programs | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 107,270.28 \$ 0.00 \$107,270.28 Benefits Provided to All Full-Time Employees \$ 10817.04 \$ 10817.04 Health Insurance \$ 10748.42 \$ 10748.42 Item Insurance \$ 10748.42 \$ 10748.42 Item Insurance \$ 117.00 \$ 117.00 Social Security Match \$ 7810.23 \$ 7810.23 Unemployment Insurance \$ 396.56 \$ 396.56 Unemployment Insurance \$ 396.56 \$ 396.56 Unemployment Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees \$ 45.96 Special Benefits NOT Provided Or Allowance \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Glabous (2000) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Glabous (2000) \$ 0.00 \$ 0.00 Glabous (2000) \$ 0.00 \$ 0.00 Glabous (2000) \$ 0.00 \$ 0.00 Glabous (200 | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | | | | | |
| Remaining Salary from other Sources \$ 107,270.28 \$ 0.00 \$107,270.28 | 5 | | | | | |
| Selection Sele | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees | 7 | | | | | |
| Retirement Match \$ 10817.04 \$ 10817.04 10 Health Insurance \$ 10748.42 \$ 10748.42 117.00 \$ 117.00 12 Social Security Match \$ 7810.23 \$ 7810.23 30 Inemployment Insurance \$ 396.56 \$ 396.56 4 Long-Term Disability Insurance \$ 45.96 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 9 Special Bonuse \$ 900.00 \$ 0.00 19 Special Bonuse \$ 900.00 \$ 0.00 19 Special Bonuse \$ 0.00 \$ 0.00 10 Long-Term Disability Insurance \$ 0.00 \$ 0.00 10 Long-Term Disability \$ 0.00 \$ 0.00 11 Long-Term Disability \$ 0.00 \$ 0.00 12 Long-Term Disability \$ 0.00 \$ 0.00 13 Long-Term Disability \$ 0.00 \$ 0.00 14 Long-Term Disability \$ 0.00 \$ 0.00 15 Long-Term Disability \$ 0.00 \$ 0.00 16 Long-Term Disability \$ 0.00 \$ 0.00 17 Long-Term Disability \$ 0.00 \$ 0.00 18 Long-Term Disability \$ 0.00 \$ 0.00 19 Long-Term Disability \$ 0.00 \$ 0.00 19 Long-Term Disability \$ 0.00 \$ 0.00 10 Long-Term Disability \$ 0.00 \$ 0.00 17 Long-Term Disability \$ 0.00 \$ 0.00 18 Long-Term Disability \$ 0.00 \$ 0.00 19 Long-Term Disability \$ 0.00 \$ 0.00 10 Long-Term Disability \$ 0.00 \$ 0.00 10 Long-Term Disability \$ 0.00 \$ 0.00 10 Long-Term Disability | 8 | Total Base Salary | \$107,270.28 | \$ 0.00 | \$107,270.28 | |
| Retirement Match \$ 10817.04 \$ 10817.04 10 Health Insurance \$ 10748.42 \$ 10748.42 117.00 \$ 117.00 12 Social Security Match \$ 7810.23 \$ 7810.23 30 Inemployment Insurance \$ 396.56 \$ 396.56 4 Long-Term Disability Insurance \$ 45.96 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 9 Special Bonuse \$ 900.00 \$ 0.00 19 Special Bonuse \$ 900.00 \$ 0.00 19 Special Bonuse \$ 0.00 \$ 0.00 10 Long-Term Disability Insurance \$ 0.00 \$ 0.00 10 Long-Term Disability \$ 0.00 \$ 0.00 11 Long-Term Disability \$ 0.00 \$ 0.00 12 Long-Term Disability \$ 0.00 \$ 0.00 13 Long-Term Disability \$ 0.00 \$ 0.00 14 Long-Term Disability \$ 0.00 \$ 0.00 15 Long-Term Disability \$ 0.00 \$ 0.00 16 Long-Term Disability \$ 0.00 \$ 0.00 17 Long-Term Disability \$ 0.00 \$ 0.00 18 Long-Term Disability \$ 0.00 \$ 0.00 19 Long-Term Disability \$ 0.00 \$ 0.00 19 Long-Term Disability \$ 0.00 \$ 0.00 10 Long-Term Disability \$ 0.00 \$ 0.00 17 Long-Term Disability \$ 0.00 \$ 0.00 18 Long-Term Disability \$ 0.00 \$ 0.00 19 Long-Term Disability \$ 0.00 \$ 0.00 10 Long-Term Disability \$ 0.00 \$ 0.00 10 Long-Term Disability \$ 0.00 \$ 0.00 10 Long-Term Disability | | | | | | |
| Health Insurance | Benefits Provide | ed to All Full-Time Employees | | | | |
| 11 Life Insurance | 9 Retirement Match | | \$ 10817.04 | | \$ 10817.04 | |
| 12 Social Security Match \$ 7810.23 \$ 7810.23 \$ 7810.23 \$ 396.56 | 10 Health Insurance | | | | | |
| 13 Unemployment Insurance \$ 396.56 \$ 396.56 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| Long-Term Disability Insurance | 12 Social Security Match | 1 | \$ 7810.23 | | | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | 13 Unemployment Insur | ance | \$ 396.56 | | \$ 396.56 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 138,105.49 \$ 0.00 \$ 138,105.49 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 138,105.49 \$ 0.00 \$ 138,105.49 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 138,105.49 \$ 0.00 \$ 138,105.49 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 138,105.49 \$ 0.00 \$ 138,105.49 24 Deferred Compensation Annual Accumulation but NOT Paid | | | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 | | | | | | |
| 18 Annual Bonus \$900.00 \$900.00 19 Special Bonuses \$0.00 \$0.00 20 Additional Life Insurance Premiums \$0.00 \$0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$0.00 \$0.00 22 Other Compensation \$0.00 \$0.00 Explain: FGP Expanded Long Term Disability \$0.00 \$0.00 FGP Taxable Health Benefits \$0.00 \$0.00 | | | | | · · · · · · · · · · · · · · · · · · · | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | | , , | \$ 900.00 | | \$ 900.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 19 Special Bonuses | | | | | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | 20 Additional Life Insu | rance Premiums | | | | |
| 22 Other Compensation | | | | | | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$138,105.49 \$ 0.00 \$138,105.49 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$138,105.49 \$ 0.00 \$138,105.49 24 Deferred Compensation Annual Accumulation but NOT Paid | Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 23 Total Compensation | 1 | \$138,105.49 | \$ 0.00 | \$138,105.49 | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| | Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Salaries of \$100,000 or More Institution: University of Arkansas for Medical Sciences | ó | | <u> </u> | | | |
|--|---|--|--------------|---------|--------------|-------------------------|
| Institution: University of Arkansas for Medical Sciences | ON O | | | Private | | |
| Institution: University of Arkansas for Medical Sciences | <u> = </u> | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Salary within the Line-Item Maximum for 2012-13 \$103,020.00 \$103,0 | | University of Arkansas for Medical Sciences | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$103,020.00 \$103,0 | | | | | | |
| Base Salary: Salary within the Line-Hem Maximum for 2012-13 \$103,020.00 | | SCOTT , GLORIA S | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$103,020.00 | | Director of Laboratory | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | Salary within the Line-Item Maximum for 2012-13 | \$103,020.00 | | | |
| Remaining Salary from other Sources \$103,020.00 \$ 0.00 \$103,020.00 | 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| Benefits Provided to All Full-Time Employees | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees | 7 | Remaining Salary from other Sources | | | | |
| Retirement Match | 8 | Total Base Salary | \$103,020.00 | \$ 0.00 | \$103,020.00 | |
| Retirement Match | | | | | | |
| 10 Health Insurance | Benefits Provide | ed to All Full-Time Employees | | | | |
| 10 Health Insurance \$ 7646.74 \$ 7646.74 11 Life Insurance \$ 117.00 \$ 117.00 12 Social Security Match \$ 7645.06 \$ 7645.06 13 Unemployment Insurance \$ 381.00 \$ 381.00 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 15 Special Benefits NOT Provided All Employees | 9 Retirement Match | <u> </u> | \$ 10392.00 | | \$ 10392.00 | |
| 12 Social Security Match \$ 7645.06 \$ 7645.06 \$ 13 Unemployment Insurance \$ 381.00 \$ | 10 Health Insurance | | \$ 7646.74 | | | |
| 13 Unemployment Insurance \$ 381.00 \$ 381.00 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | h | \$ 7645.06 | | \$ 7645.06 | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | 13 Unemployment Insur | ance | \$ 381.00 | | \$ 381.00 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 130,147.76 \$ 0.00 \$ 130,147.76 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 130,147.76 \$ 0.00 \$ 130,147.76 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 Total Compensation \$ 130,147.76 \$ 0.00 \$ 130,147.76 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 130,147.76 \$ 0.00 \$ 130,147.76 24 Deferred Compensation Annual Accumulation but NOT Paid | 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 130,147.76 \$ 0.00 \$ 130,147.76 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 130,147.76 Compensation \$ 130,147.76 \$ 130,147.76 | 16 House(s) Provided | or Housing Allowance | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 | | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 18 Annual Bonus | · | \$ 900.00 | | \$ 900.00 | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | | | | | \$ 0.00 | |
| 22 Other Compensation | 20 Additional Life Insu | rance Premiums | | | \$ 0.00 | |
| 22 Other Compensation | 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$130,147.76 \$ 0.00 \$130,147.76 24 Deferred Compensation Annual Accumulation but NOT Paid | | n | | | _ | |
| 23 Total Compensation \$130,147.76 \$ 0.00 \$130,147.76 24 Deferred Compensation Annual Accumulation but NOT Paid | Explain: | | | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| | 23 Total Compensation | 1 | \$130,147.76 | \$ 0.00 | \$130,147.76 | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| | Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| Line No. | | | Private | | |
|--------------------------|--|-------------------------|---------|--------------------|-------------------------|
| Lin | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | DONOUG MADYAL | | | | |
| 2 Employee Name: | DONOHO , MARY N | | | | |
| 3 Title: | Assistant Vice Chancellor | | | | |
| Base Salary: | Colon within the Line Item Mevimum for 2012 12 | \$1.40.206.22 | | | |
| <u>4</u> | Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) | \$140,306.22 \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | ψ 0.00 | | | |
| 8 | Total Base Salary | \$140,306,22 | \$ 0.00 | \$140,306.22 | |
| <u> </u> | . oran Bado darat y | ψ170,000.22 | ψ 5.00 | ψ170,000.22 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | a to full time Employees | \$ 14120.64 | | \$ 14120.64 | |
| 10 Health Insurance | | \$ 3374.58 | | \$ 3374.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9392.16 | | \$ 9392.16 | |
| 13 Unemployment Insura | | \$ 517.60 | | \$ 517.60 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · · · | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | Φ 0.33 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | FOR Taxable nealth Benefits | \$ 0.00 | | \$ 0.00 | |
| - | | | | | |
| 23 Total Compensation | 1 | \$168,774.16 | \$ 0.00 | \$168,774.16 | |
| | tion Annual Accumulation but NOT Paid | φ100,114.10 | φ 0.00 | φ100,774.10 | |
| | | 1202 | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| d | | | - , | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| O N O | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | HEARD , JEANNE K | | | | |
| 3 Title: | Provost | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 313004.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 43996.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 357000.00 | \$ 0.00 | \$ 357000.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 26000.00 | | \$ 26000.00 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 16097.56 | | \$ 16097.56 | |
| 13 Unemployment Insur | | \$ 1340.19 | | \$ 1340.19 | |
| 14 Long-Term Disability | | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 6063.20 | | \$ 6063.20 | |
| | FGP Taxable Health Benefits | \$ 1327.81 | | \$ 1327.81 | |
| | | | _ | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 419645.74 | \$ 0.00 | \$ 419645.74 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603-1 | 303 | | | |
| , , | • | | | | |

| Ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line N | 0 1 1 10100 000 11 | | Private | | |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Duckett , Cherry L. | | | | |
| 3 Title: | Vice Chancellor for Inst Relations | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$148,702.17 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$148,702.17 | \$0.00 | \$148,702.17 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14960.22 | | \$ 14960.22 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 76.08 | | \$ 76.08 | |
| 12 Social Security Match | h | \$ 10107.04 | | \$ 10107.04 | |
| 13 Unemployment Insura | ance | \$ 553.90 | | \$ 553.90 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 737.35 | | \$ 737.35 | |
| | FGP Taxable Health Benefits | \$ 530.72 | | \$ 530.72 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$188,267.46 | \$ 0.00 | \$188,267.46 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| ó | | | <u> </u> | | |
|----------------------------|--|--------------|----------|--------------|-------------------------|
| o No | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | WILCOX , DAVID O | | | | |
| 3 Title: | Senior Advisor to the VC & CFO | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$159,709.26 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$159,709.26 | \$ 0.00 | \$159,709.26 | |
| | · | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 16050.92 | | \$ 16050.92 | |
| 10 Health Insurance | | \$ 10298.24 | | \$ 10298.24 | |
| 11 Life Insurance | | \$ 85.18 | | \$ 85.18 | |
| 12 Social Security Match | n | \$ 8196.92 | | \$ 8196.92 | |
| 13 Unemployment Insur | | \$ 605.85 | | \$ 605.85 | |
| 14 Long-Term Disability | | \$ 426.66 | | \$ 426.66 | |
| | | | | · | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1155.16 | | \$ 1155.16 | |
| | FGP Taxable Health Benefits | \$ 2831.72 | | \$ 2831.72 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$200,159.91 | \$ 0.00 | \$200,159.91 | |
| | ation Annual Accumulation but NOT Paid | | | . , . | |
| Survey completed b | | -1303 | | | |
| 2 3 1 2 y 2 2 p. 0 t 0 a k | | | | | |

| o z | | | Delegate | | |
|---------------------------|--|--------------|------------------|--------------|--------------------------|
| Line No. | Salaries of \$100,000 or More | Bublic Fundo | Private Funds | Total | Source of Private Funds |
| | . , | Public Funds | Fullus | Total | Source of Filvate Fullus |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | SUEN , JAMES Y | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 261364.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 446000.00 | \$ 0.00 | \$ 446000.00 | |
| | • | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 25800.00 | | \$ 25800.00 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 76.08 | | \$ 76.08 | |
| 12 Social Security Match | | \$ 15009.33 | | \$ 15009.33 | |
| 13 Unemployment Insura | ance | \$ 1727.93 | | \$ 1727.93 | |
| 14 Long-Term Disability I | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 22547.05 | | \$ 22547.05 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 600.82 | | \$ 600.82 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 527896.63 | \$ 0.00 | \$ 527896.63 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| r . r | Tioodi 2010 Administrat | | | ī | |
|------------------------------|--|--------------|------------------|----------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: 3 Title: | Hester , Amy L Associate Administrator of Patient Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$106,837.86 | | _ | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | _ | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$106,837.86 | \$ 0.00 | \$106,837.86 | |
| | ided to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 5381.90 | | \$ 5381.90 | |
| 10 Health Insurance | | \$ 10837.72 | | \$ 10837.72 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Ma | | \$ 8221.17 | | \$ 8221.17 | |
| 13 Unemployment In | | \$ 393.51 | | \$ 393.51 | |
| 14 Long-Term Disabi | ility Insurance | \$ 45.96 | | \$ 45.96 | |
| | its NOT Provided All Employees | | | | |
| 15 Car Provided or | | \$ 0.00 | | \$ 0.00 | |
| | ed or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | nsation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 100.00 | | \$ 100.00 | |
| 20 Additional Life In | | \$ 0.00 | | \$ 0.00 | |
| | ntry Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensa | | | | Φ 6.22 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| \vdash | | | | | |
| | <u> </u> | 0400 707 10 | 0 000 | \$400.705. 10 | |
| 23 Total Compensa | | \$132,735.12 | \$ 0.00 | \$132,735.12 | |
| | nsation Annual Accumulation but NOT Paid | 1000 | | | |
| Survey complete | ed by: Kim Finne Phone No. 501-603- | 1303 | | | |

| Ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| υ [| | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Warmack , Thomas S | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 142800.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 142800.00 | \$ 0.00 | \$ 142800.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14280.00 | | \$ 14280.00 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9266.34 | | \$ 9266.34 | |
| 13 Unemployment Insura | ance | \$ 523.60 | | \$ 523.60 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | _ | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u></u> | \$ 177781.32 | \$ 0.00 | \$ 177781.32 | |
| 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-1 | 303 | | | |

| Г.Т | T 150al 2010 Administrato | 1 | 1 | ı | |
|-------------------------|--|--------------|------------------|--------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Hoyle , Carla Stacy | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$109,936.50 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$109,936.50 | \$ 0.00 | \$109,936.50 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10993.68 | | \$ 10993.68 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matc | | \$ 8162.30 | | \$ 8162.30 | |
| 13 Unemployment Insu | irance | \$ 402.73 | | \$ 402.73 | |
| 14 Long-Term Disability | y Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | s NOT Provided All Employees | | | | |
| 15 Car Provided or Ca | ar Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compens | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | ry Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| \square | | | | | |
| | | | | | |
| 23 Total Compensatio | | \$138,082.51 | \$ 0.00 | \$138,082.51 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed | by: Kim Finne Phone No. 501-603-13 | 303 | | | |

| Line No. | | | Private | | |
|------------------------------|--|----------------------------------|----------|--|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| OFI Name | DADD ELIZADETHA | | | | |
| 2 Employee Name: 3 Title: | BARD , ELIZABETH A | | | | |
| Base Salary: | Associate Provost | | | | |
| Dase Salary: | Salary within the Line-Item Maximum for 2012-13 | \$104,122.74 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | ψ 0.00 | | | |
| 8 | Total Base Salary | \$104,122.74 | \$ 0.00 | \$104,122.74 | |
| | , | 4 1 3 1,1 2 | , | * • • • • • • • • • • • • • • • • • • • | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | a to / III / IIII a minore a m | \$ 8918.65 | | \$ 8918.65 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 7857.29 | | \$ 7857.29 | |
| 13 Unemployment Insura | | \$ 383.69 | | \$ 383.69 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | r 0.00 | | Ф 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | FOF TAXABLE FRAITH DEFINITS | \$ 0.00 | | φ 0.00 | |
| - | | | | | |
| 23 Total Compensation | 1 | \$125,708.39 | \$ 0.00 | \$125,708.39 | |
| | tion Annual Accumulation but NOT Paid | ψ123,700.39 | ψ 0.00 | ψ123,700.39 | |
| Survey completed b | | 2-1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Habenicht , Coleen A | | | | |
| 3 Title: | Associate Administrator of Patient Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$147,033.77 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$147,033.77 | \$ 0.00 | \$147,033.77 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 7381.73 | | \$ 7381.73 | |
| 10 Health Insurance | | \$ 6388.96 | | \$ 6388.96 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9184.62 | | \$ 9184.62 | |
| 13 Unemployment Insur | ance | \$ 541.04 | | \$ 541.04 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | <u> </u> | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | <u> </u> | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | - | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$171,293.08 | \$ 0.00 | \$171,293.08 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| | | • | | | |
|---------------------------------------|--|----------------------|------------------|----------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Foster , Howell R | | | | |
| 3 Title: | Director of Poison & Drug Information | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 125756.52 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| H | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 125756.52 | \$ 0.00 | \$ 125756.52 | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 6327.88 | | \$ 6327.88 | |
| 10 Health Insurance | | \$ 3171.12 | | \$ 3171.12 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9069.10 | | \$ 9069.10 | |
| 13 Unemployment Insura | | \$ 464.31 | | \$ 464.31 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus 19 Special Bonuses | | \$ 800.00 \$ 0.00 | | \$ 800.00 \$ 0.00 | |
| 20 Additional Life Insur | rance Dramiuma | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | ψ 0.00 | | ψ 0.00 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | \$ 0.00 | | \$ 3.00 | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 145751.89 | \$ 0.00 | \$ 145751.89 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | | 303 | | I | |

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|--------------------------|--|---------------|---------|--------------|-------------------------|
| ON e | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Nirenberg , Charlotte L | | | | |
| 3 Title: | Director of Patient Billing Services | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,921.48 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,921.48 | \$ 0.00 | \$108,921.48 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11462.71 | | \$ 11462.71 | |
| 10 Health Insurance | | \$ 10210.58 | | \$ 10210.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 8506.67 | | \$ 8506.67 | |
| 13 Unemployment Insura | ance | \$ 421.84 | | \$ 421.84 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 4805.28 | | \$ 4805.28 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| \square | | | | | |
| 20 7 (10 | | D4.45.00 (50 | Φ 0.33 | 04.45.004.50 | |
| 23 Total Compensation | | \$145,391.52 | \$ 0.00 | \$145,391.52 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603 | -1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| <u>0</u> | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Atkins , Julie C | | | | |
| 3 Title: | Associate Administrator of Patient Care | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$112,142.52 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$112,142.52 | \$ 0.00 | \$112,142.52 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11439.09 | | \$ 11439.09 | |
| 10 Health Insurance | | \$ 3374.58 | | \$ 3374.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 8495.66 | | \$ 8495.66 | |
| 13 Unemployment Insura | ance | \$ 418.79 | | \$ 418.79 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | - | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | - | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$136,933.60 | \$ 0.00 | \$136,933.60 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | -1303 | | | |

| 2 | | | Private | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | LANE , CHERYL F | | | | |
| 3 Title: | Asst VC Acad, Research & Enterprise Sys | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$149,083.34 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$149,083.34 | \$ 0.00 | \$149,083.34 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14988.34 | | \$ 14988.34 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matcl | h | \$ 10137.79 | | \$ 10137.79 | |
| 13 Unemployment Insur | rance | \$ 546.83 | | \$ 546.83 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | _ | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$186,467.68 | \$ 0.00 | \$186,467.68 | |
| | ation Annual Accumulation but NOT Paid | | | \$ - | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| Z | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | PATTERSON , MARIE | | | | |
| 3 Title: | Clinical Services Manager | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$109,797.69 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$109,797.69 | \$ 0.00 | \$109,797.69 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10193.54 | | \$ 10193.54 | |
| 10 Health Insurance | | \$ 6592.72 | | \$ 6592.72 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 7593.03 | | \$ 7593.03 | |
| 13 Unemployment Insura | ance | \$ 372.69 | | \$ 372.69 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , , , | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | • | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | _ | |
| | | | | | |
| 23 Total Compensation | 1 | \$135,612.63 | \$ 0.00 | \$135,612.63 | |
| | ation Annual Accumulation but NOT Paid | | · | | |
| | | 3-1303 | | | |

| Institution: | ó | | • | <u> </u> | | |
|--|--------------------------|--|--------------|----------|--------------|-------------------------|
| Institution: University of Arkansas for Medical Sciences | ON CO | | | Private | | |
| Institution: University of Arkansas for Medical Sciences | ĬġĬ | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 S134,984.46 Salary within the Line-Item Maximum for 2012-13 S134,984.46 Salary within the Line-Item Maximum for 2012-13 S134,984.46 Salary within the Line-Item Maximum for 2012-13 Salary within the Line-Item Maximum f | | University of Arkansas for Medical Sciences | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 S134,984.46 Salary within the Line-Item Maximum for 2012-13 S134,984.46 Salary within the Line-Item Maximum for 2012-13 S134,984.46 Salary within the Line-Item Maximum for 2012-13 Salary within the Line-Item Maximum f | | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$134,984.46 \$0.00 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$134,984.46 \$0.00 | | WPRCI Chief Financial Officer | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 134,984.46 \$ 0.00 \$134,984.46 Benefits Provided to All Full-Time Employees \$ 13578.44 \$ 13578.44 Health Insurance \$ 10748.42 \$ 10748.42 High Insurance \$ 10748.42 \$ 10748.42 Life Insurance \$ 117.00 \$ 117.00 Social Security Match \$ 9198.06 \$ 9198.06 Unemployment Insurance \$ 497.69 \$ 497.69 Unemployment Insurance \$ 497.69 \$ 497.69 Ligh Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees \$ 45.96 Special Benefits NOT Provided Or Car Allowance \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | | | | | |
| Remaining Salary from other Sources S134,984.46 \$ 0.00 \$134,984.46 | 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| Selitrement Match | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees | 7 | Remaining Salary from other Sources | | | | |
| Retirement Match | 8 | Total Base Salary | \$134,984.46 | \$ 0.00 | \$134,984.46 | |
| Retirement Match | | | | | | |
| Retirement Match | Benefits Provide | ed to All Full-Time Employees | | | | |
| 10 Health Insurance | 9 Retirement Match | | \$ 13578.44 | | \$ 13578.44 | |
| 12 Social Security Match \$ 9198.06 \$ 9198.06 \$ 9198.06 \$ 9198.06 \$ 13 Unemployment Insurance \$ 497.69 \$ 497.69 \$ 497.69 \$ 497.69 \$ 45.96 \$ | 10 Health Insurance | | | | \$ 10748.42 | |
| 13 Unemployment Insurance \$ 497.69 \$ 497.69 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | n | \$ 9198.06 | | \$ 9198.06 | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | 13 Unemployment Insur | ance | \$ 497.69 | | \$ 497.69 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 169,970.03 \$ 0.00 23 Total Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 24 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Total Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 27 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 28 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 29 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 21 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 22 Deferred Compensation \$ 169,970.03 \$ 169,970.03 23 Deferred Compensation \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 169,970.03 \$ 0.00 23 Total Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 24 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Total Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 27 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 28 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 29 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 21 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 22 Deferred Compensation \$ 169,970.03 \$ 169,970.03 23 Deferred Compensation \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 169,970.03 \$ 0.00 23 Total Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 24 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Total Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 25 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 26 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 27 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 28 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 29 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 20 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 21 Deferred Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 22 Deferred Compensation \$ 169,970.03 \$ 169,970.03 23 Deferred Compensation \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 \$ 169,970.03 | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 24 Deferred Compensation Annual Accumulation but NOT Paid | | | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 800.00 \$ 800.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 169,970.03 \$ 0.00 \$ 169,970.03 24 Deferred Compensation Annual Accumulation but NOT Paid | 16 House(s) Provided | or Housing Allowance | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 18 Annual Bonus | , , | \$ 800.00 | | \$ 800.00 | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | | | | | \$ 0.00 | |
| 22 Other Compensation | | | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits \$ 0.00 \$ | | n | | | | |
| 23 Total Compensation \$169,970.03 \$ 0.00 \$169,970.03 24 Deferred Compensation Annual Accumulation but NOT Paid | Explain: | | | | Ψ | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| | 23 Total Compensation | 1 | \$169,970.03 | \$ 0.00 | \$169,970.03 | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| | Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

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|---------------------------|--|--------------|---------|--------------|-------------------------|
| ON 6 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | · | | | | |
| 2 Employee Name: | STELZL , MAUDIE M | | | | |
| 3 Title: | Director of IT | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 102667.08 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 102667.08 | \$ 0.00 | \$ 102667.08 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10246.04 | | \$ 10246.04 | |
| 10 Health Insurance | | \$ 3566.70 | | \$ 3566.70 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 7571.90 | | \$ 7571.90 | |
| 13 Unemployment Insura | | \$ 375.62 | | \$ 375.62 | |
| 14 Long-Term Disability I | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensat | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$124,383.74 | \$0.00 | \$124,383.74 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: <u>Kim Finne</u> Phone No. <u>501-603-1</u> | 303 | | | |

| Institution: University of Arkansas for Medical Sciences | ó | | | | | |
|---|--------------------------|--|--------------|---------|--------------|-------------------------|
| Institution: | Z ه | | | Private | | |
| Employee Name: SMITH , NANCY J Title: Director of Special Projects Base Salary: Salary within the Line-Item Maximum for 2012-13 \$103,020.00 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 LUANS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Selection of the sele | Ë | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Salary S | 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| Salary S | | | | | | |
| Base Salary: | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$103,020.00 | | Director of Special Projects | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LLM) \$ 0.00 Remaining Salary from other Sources \$ 0.00 Remaining Salary from other Sources \$ 0.00 State Funds Used Salary \$ 0.00 \$ 0.00 \$ 103,020.00 Benefits Provided to All Full-Time Employees \$ 10392.00 Benefits Provided to All Full-Time Employees \$ 10392.00 Health Insurance \$ 10392.00 \$ 10392.00 Health Insurance \$ 6453.68 \$ 6453.68 Life Insurance \$ 117.00 \$ 117.00 Social Security Match \$ 7685.83 \$ 7685.83 Defermed Disability Insurance \$ 381.00 \$ 381.00 Long-Term Disability Insurance \$ 381.00 \$ 381.00 Special Benefits NOT Provided All Employees \$ 50.00 \$ 0.00 Gar Provided or Car Allowance \$ 0.00 \$ 0.00 Gar Provided or Car Allowa | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | Salary within the Line-Item Maximum for 2012-13 | | | | |
| Remaining Salary from other Sources \$103,020.00 \$103,020.00 | 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| Selection Sele | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees | 7 | Remaining Salary from other Sources | | | | |
| Retirement Match | 8 | Total Base Salary | \$103,020.00 | \$ 0.00 | \$103,020.00 | |
| Retirement Match | | | | | | |
| Health Insurance | Benefits Provide | ed to All Full-Time Employees | | | | |
| Health Insurance | 9 Retirement Match | | \$ 10392.00 | | \$ 10392.00 | |
| 12 Social Security Match \$ 7685.83 \$ 7685.83 \$ 7685.83 \$ 381.00 | 10 Health Insurance | | | | | |
| 13 Unemployment Insurance | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| Long-Term Disability Insurance | 12 Social Security Match | h | \$ 7685.83 | | \$ 7685.83 | |
| Special Benefits NOT Provided All Employees \$ 0.00 | 13 Unemployment Insur | ance | \$ 381.00 | | \$ 381.00 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 128,995.47 \$ 0.00 \$ 128,995.47 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 128,995.47 \$ 0.00 \$ 128,995.47 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 128,995.47 \$ 0.00 \$ 128,995.47 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance | | | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 128,995.47 \$ 0.00 \$ 128,995.47 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | | | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | | , , | | | | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 19 Special Bonuses | | | | | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | 20 Additional Life Insu | rance Premiums | | | | |
| 22 Other Compensation | | | | | | |
| Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$128,995.47 \$ 0.00 \$128,995.47 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$128,995.47 \$ 0.00 \$128,995.47 24 Deferred Compensation Annual Accumulation but NOT Paid | | | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | _ | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 23 Total Compensation | 1 | \$128,995.47 | \$ 0.00 | \$128,995.47 | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | - | | | | | |
| Our vey completed by, tall till till till till till till till | | | 3-1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| No. | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | HEARD , DON A | | | | |
| 3 Title: | Area Director for Regional Centers | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 137700.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 137700.00 | \$ 0.00 | \$ 137700.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 17259.93 | | \$ 17259.93 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 10015.66 | | \$ 10015.66 | |
| 13 Unemployment Insur | | \$ 666.96 | | \$ 666.96 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 38032.00 | | \$ 38032.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1760.48 | | \$ 1760.48 | |
| | FGP Taxable Health Benefits | \$ 314.08 | | \$ 314.08 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 217566.09 | \$ 0.00 | \$ 217566.09 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603-1 | 303 | | | |
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|--------------------------|--|--------------|---------|--------------|-------------------------|
| ON e | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | • | | | | |
| 2 Employee Name: | Gandy , Jay | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 2011.76 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 186647.76 | \$ 0.00 | \$ 186647.76 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 18664.80 | | \$ 18664.80 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9903.53 | | \$ 9903.53 | |
| 13 Unemployment Insura | | \$ 684.37 | | \$ 684.37 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 226811.84 | \$ 0.00 | \$ 226811.84 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-1 | 303 | | | |

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|--------------------------|--|---------------------|---------|--------------|-------------------------|
| o N | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | THOMAS , BILLY R | | | | |
| 3 Title: | Vice Chancellor for Diversity | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 211969.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 211969.00 | \$ 0.00 | \$ 211969.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 25259.60 | | \$ 25259.60 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 12490.08 | | \$ 12490.08 | |
| 13 Unemployment Insur | ance | \$ 1060.24 | | \$ 1060.24 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , , , , , , , , , , , , , , , , , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 65555.28 | | \$ 65555.28 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 4064.50 | | \$ 4064.50 | |
| | FGP Taxable Health Benefits | \$ 727.16 | | \$ 727.16 | |
| | | | _ | | |
| | | | | | |
| 23 Total Compensation | n | \$ 337378.28 | \$ 0.00 | \$ 337378.28 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | | 1303 | | l | |
| , | | | | | |

| Line No. | | · | Private | | 0 (0: . 5) |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | SOUTH, TOM G | | | | |
| 3 Title: | Assistant Dean for Med Student Fin & Adm | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,604.32 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,604.32 | \$ 0.00 | \$108,604.32 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$10,950.48 | | \$ 10950.48 | |
| 10 Health Insurance | | \$ 10298.24 | | \$ 10298.24 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 8499.37 | | \$ 8499.37 | |
| 13 Unemployment Insura | | \$ 407.52 | | \$ 407.52 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 541.75 | | \$ 541.75 | |
| | FGP Taxable Health Benefits | \$ 566.32 | | \$ 566.32 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$141,311.66 | \$ 0.00 | \$141,311.66 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| o Z | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 9 2 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | OVERTON-MCCOY , AMY LEIGH | | | | |
| 3 Title: | Clinic Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,886.44 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,886.44 | \$ 0.00 | \$108,886.44 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10888.62 | | \$ 10888.62 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 8047.03 | | \$ 8047.03 | |
| 13 Unemployment Insura | ance | \$ 398.88 | | \$ 398.88 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | <u> </u> | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$139,132.35 | \$ 0.00 | \$139,132.35 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| ó | | _ | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| ON CO | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | · | | | | |
| 2 Employee Name: | Elrod , Donna j | | | | |
| 3 Title: | Associate Administrator of Patient Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$115,251.68 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$115,251.68 | \$ 0.00 | \$115,251.68 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11595.18 | | \$ 11595.18 | |
| 10 Health Insurance | | \$ 3374.58 | | \$ 3374.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 8719.48 | | \$ 8719.48 | |
| 13 Unemployment Insur- | ance | \$ 424.37 | | \$ 424.37 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | <u> </u> | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | · |
| | FGP Taxable Health Benefits | \$ 0.00 | - | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$140,228.25 | \$ 0.00 | \$140,228.25 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| O | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line | | | Private | | |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | <u> </u> | | | | |
| 2 Employee Name: | Jackson , Lisa C | | | | |
| 3 Title: | TRI Executive Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$181,800.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$181,800.00 | \$ 0.00 | \$181,800.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 18250.00 | | \$ 18250.00 | |
| 10 Health Insurance | | \$ 3374.58 | | \$ 3374.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 10315.73 | | \$ 10315.73 | |
| 13 Unemployment Insura | ance | \$ 668.80 | | \$ 668.80 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ntion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | _ | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u></u> 1 | \$215,272.07 | \$ 0.00 | \$215,272.07 | |
| 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Line No. | | | Private | | |
|---|---|-------------------------|---------|-------------------------|-------------------------|
| Lin | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Garland , Jeri C | | | | |
| 3 Title: | Director of EMR Services | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$126,250.02 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | A400.0 | Φ = -1 | A 400.000.00 | |
| 8 | Total Base Salary | \$126,250.02 | \$ 0.00 | \$126,250.02 | |
| — <u> </u> | 14 AUG UT' | | | | |
| | d to All Full-Time Employees | A - 2 | | A - 2.1 | |
| 9 Retirement Match | | \$ 7617.00 | | \$ 7617.00 | |
| 10 Health Insurance | | \$ 6388.96 | | \$ 6388.96 | |
| 11 Life Insurance | | \$ 117.00 \$ 9126.15 | | \$ 117.00 \$ 9126.15 | |
| 12 Social Security Match13 Unemployment Insura | | \$ 9126.15 \$ 465.30 | | \$ 9126.15 \$ 465.30 | |
| 14 Long-Term Disability | | \$ 45.96 | | \$ 45.96 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | φ 45.90 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | FGF Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 23 Total Compensation | | \$150,610.39 | Ф 0.00 | ¢1 506 102 20 | |
| | | \$150,010.39 | \$ 0.00 | \$1,506,103.39 | |
| | ntion Annual Accumulation but NOT Paid | 1202 | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| 0 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | MCADAMS , LOU A | | | | |
| 3 Title: | APRN Coordinator | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$107,107.50 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$107,107.50 | \$ 0.00 | \$107,107.50 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11716.91 | | \$ 11716.91 | |
| 10 Health Insurance | | \$ 6453.68 | | \$ 6453.68 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9138.38 | | \$ 9138.38 | |
| 13 Unemployment Insur | rance | \$ 447.42 | | \$ 447.42 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | <u> </u> | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | · |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$135,826.85 | \$ 0.00 | \$135,826.85 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-60 | 3-1303 | | | |

| ó | | • | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| o No | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | GRAHAM , CHARLES J | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 202878.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 202878.00 | \$ 0.00 | \$ 202878.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 20287.80 | | \$ 20287.80 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | n | \$ 9923.14 | | \$ 9923.14 | |
| 13 Unemployment Insura | ance | \$ 757.21 | | \$ 757.21 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 2406.42 | | \$ 2406.42 | |
| | FGP Taxable Health Benefits | \$ 517.50 | | \$ 517.50 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u> </u> | \$ 242317.01 | \$ 0.00 | \$ 242317.01 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603-1 | 303 | | | |
| , | • | | | | |

| Institution: | ó | | | - , | | |
|--|--------------------------|---|--------------|---------|--------------|-------------------------|
| Institution: University of Arkansas for Medical Sciences | Ž | | | Private | | |
| Institution: University of Arkansas for Medical Sciences | ļ Ē | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Salary within the Line-Item Maximum for 2012-13 \$105.667.26 \$104.00 \$0.00 \$105.667.26 \$104.00 \$104.00 \$105.667.26 \$10784.92 \$10784 | | University of Arkansas for Medical Sciences | | | | |
| Salary Associate Director of Information Sys | | | ' | | | |
| Base Salary Salary within the Line-Item Maximum for 2012-13 \$105,667.26 \$0.00 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$105,667.26 \$10.00 | | Associate Director of Information Sys | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | | | | | |
| Remaining Salary from other Sources \$105,667.26 \$0.00 \$105,667.26 \$ | 5 | | | | | |
| Stock Stoc | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 10784.92 | 7 | | | | | |
| 9 Retirement Match | 8 | Total Base Salary | \$105,667.26 | \$ 0.00 | \$105,667.26 | |
| 9 Retirement Match | | | | | | |
| Health Insurance | Benefits Provide | d to All Full-Time Employees | | | | |
| Health Insurance | 9 Retirement Match | | \$ 10784.92 | | \$ 10784.92 | |
| 12 Social Security Match \$8072.86 \$8072.86 \$8072.86 \$395.83 \$3 | 10 Health Insurance | | | | | |
| 13 Unemployment Insurance | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | 1 | \$ 8072.86 | | \$ 8072.86 | |
| Special Benefits NOT Provided All Employees \$ 0.00 | 13 Unemployment Insur | ance | \$ 395.83 | | \$ 395.83 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 1282.00 \$ 1282.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133,858.55 \$ 0.00 \$ 133,858.55 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 1282.00 \$ 1282.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133,858.55 \$ 0.00 \$ 133,858.55 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 1282.00 \$ 1282.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133,858.55 \$ 0.00 \$ 133,858.55 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 8 Annual Bonus \$ 900.00 \$ 900.00 9 Special Bonuses \$ 1282.00 \$ 1282.00 0 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 17 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 18 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 19 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Club Dues (FGP Taxable Health Benefits \$ 0.00 \$ 0.00 10 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 11 Club Club Club Club Club Club Club Club | | | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 1282.00 \$ 1282.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 133,858.55 \$ 0.00 \$ 133,858.55 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 | 16 House(s) Provided | or Housing Allowance | | | | |
| 18 Annual Bonus \$ 900.00 \$ 900.00 19 Special Bonuses \$ 1282.00 \$ 1282.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$133,858.55 \$ 0.00 \$133,858.55 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 | | | | | | |
| 19 Special Bonuses \$ 1282.00 \$ 1282.00 | 18 Annual Bonus | , , | \$ 900.00 | | \$ 900.00 | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | | | | | \$ 1282.00 | |
| 22 Other Compensation | 20 Additional Life Insu | rance Premiums | · | | \$ 0.00 | |
| 22 Other Compensation | 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$133,858.55 \$ 0.00 \$133,858.55 24 Deferred Compensation Annual Accumulation but NOT Paid | | n | | | _ | |
| 23 Total Compensation \$133,858.55 \$ 0.00 \$133,858.55 24 Deferred Compensation Annual Accumulation but NOT Paid | Explain: | | | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| | 23 Total Compensation | <u></u> 1 | \$133,858.55 | \$ 0.00 | \$133,858.55 | |
| | 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | Survey completed b | y: Kim Finne Phone No. 501-603 | -1303 | | | |

| O | | • | j | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 0 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | STONE , LINDA G | | | | |
| 3 Title: | Assistant Vice Chancellor | | | | |
| Base Salary: | · | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$107,140.80 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$107,140.80 | \$ 0.00 | \$107,140.80 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10804.08 | | \$ 10804.08 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 8259.78 | | \$ 8259.78 | |
| 13 Unemployment Insura | ance | \$ 396.10 | | \$ 396.10 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | · | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | · |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | <u> </u> |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$127,663.72 | \$ 0.00 | \$127,663.72 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| ÖZ | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Fendley , R T | | | | |
| 3 Title: | Associate VC for Clinical Programs | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$188,383.32 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$188,382.32 | \$ 0.00 | \$188,383.32 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | <u> </u> | \$ 18898.32 | | \$ 18898.32 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 10203.11 | | \$ 10203.11 | |
| 13 Unemployment Insur | rance | \$ 707.26 | | \$ 707.26 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1930.61 | | \$ 1930.61 | |
| | FGP Taxable Health Benefits | \$ 1347.92 | - | \$ 1347.92 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$233,887.52 | \$ 0.00 | \$233,887.52 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | | | |

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|--------------------------|--|---------------------|---------|--------------|-------------------------|
| 2 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | BELEW , GEORGE E | | | | |
| 3 Title: | Director of Business Planning | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,009.56 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,009.56 | \$ 0.00 | \$121,009.56 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 6095.46 | | \$ 6095.46 | |
| 10 Health Insurance | | \$ 6453.68 | | \$ 6453.68 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | n | \$ 9054.03 | | \$ 9054.03 | |
| 13 Unemployment Insura | ance | \$ 446.91 | | \$ 446.91 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$144,122.60 | \$ 0.00 | \$144,122.60 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Ö | | | | | |
|-------------------------|--|--------------|---------|--------------|-------------------------|
| Line N | Colorino of \$400,000 or More | 5 | Private | Tetal | Source of Driveto Fundo |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Forst , Louis G | | | | |
| 3 Title: | Assistant Dean for Administration | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$107,328.18 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$107,328.18 | \$ 0.00 | \$107,328.18 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10822.86 | | \$ 10822.86 | |
| 10 Health Insurance | | \$ 10837.72 | | \$ 10837.72 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matc | h | \$ 7879.45 | | \$ 7879.45 | |
| 13 Unemployment Insur | rance | \$ 396.78 | | \$ 396.78 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Ca | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | _ | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$138,327.95 | \$ 0.00 | \$138,327.95 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | | 3-1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| ON 6 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | EDELMANN , GAIL G | | | | |
| 3 Title: | Associate Administrator of Patient Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$109,727.46 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$109,727.46 | \$ 0.00 | \$109,727.46 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11052.74 | | \$ 11052.74 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 8290.28 | | \$ 8290.28 | |
| 13 Unemployment Insura | ance | \$ 405.17 | | \$ 405.17 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$133,801.67 | \$ 0.00 | \$133,801.67 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603 | -1303 | | | |

| | | • | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| o N o | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | WHEELER , RICHARD | | | | |
| 3 Title: | Exec Assoc Dean for Academic Affairs | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 272429.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 13485.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 285914.00 | \$ 0.00 | \$ 285914.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 26200.00 | | \$ 26200.00 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 12819.44 | | \$ 12819.44 | |
| 13 Unemployment Insura | ance | \$ 1076.93 | | \$ 1076.93 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 2000.00 | | \$ 2000.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 3612.95 | | \$ 3612.95 | |
| | FGP Taxable Health Benefits | \$ 1125.28 | | \$ 1125.28 | |
| \square | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 344565.58 | \$ 0.00 | \$ 344565.58 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603-1 | 303 | | | |

| Ö | | | - | | |
|--------------------------|--|---------------------|------------------|--------------|-------------------------|
| Line I | Salarias of \$400,000 or Mara | Dublic Founds | Private Funds | Total | Source of Private Funds |
| | Salaries of \$100,000 or More | Public Funds | runus | TOLAI | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 0 F N | Markovi, The U | | | | |
| 2 Employee Name: | Moskow , Tina H | | | | |
| 3 Title: | Service Line Administrator | | | | |
| Base Salary: | 0.1 313 11 12 14 14 1 7 0040 40 | 0.145.050.40 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$115,958.43 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$115,958.43 | \$ 0.00 | \$115,958.43 | |
| | | | | | |
| | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 5832.92 | | \$ 5832.92 | |
| 10 Health Insurance | | \$ 3516.72 | | \$ 3516.72 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 8690.89 | | \$ 8690.89 | |
| 13 Unemployment Insur | | \$ 426.51 | | \$ 426.51 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Ca | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | - | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$135,288.43 | \$ 0.00 | \$135,288.43 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-60 | 3-1303 | | | |

| Line No. | | | Private | | |
|---|--|--|---------|--------------------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | EMERSON , TONI L | | | | |
| 3 Title: | Assistant Provost | | | | |
| Base Salary: | | * * * * * * * * * * * * * * * * * * * | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$112,466.58 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| <u>6</u> 7 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| | Remaining Salary from other Sources | \$110,100,50 | Φ 0.00 | 0.1.10.100.50 | |
| 8 | Total Base Salary | \$112,466.58 | \$ 0.00 | \$112,466.58 | |
| Danielia Danida | d (a All Full Time Fundamen | | | | |
| 9 Retirement Match | d to All Full-Time Employees | \$ 5668.32 | | \$ 5668.32 | |
| 10 Health Insurance | | \$ 5006.32 | | \$ 5668.32 \$ 6592.72 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 8257.78 | | \$ 8257.78 | |
| 13 Unemployment Insura | | \$ 415.60 | | \$ 415.60 | |
| 14 Long-Term Disability | | \$ 45.96 | | \$ 45.96 | |
| , | | , | | , | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | A 48448==== | | A 404 400 = = | |
| 23 Total Compensation | | \$134,463.96 | \$ 0.00 | \$134,463.96 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| o invace | ó | | | - , | | |
|---|--------------------------|---|--------------|---------|--------------|-------------------------|
| Intelligence Link | ON O | | | Private | | |
| Institution: University of Arkansas for Medical Sciences | Lip | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Salary within the Line-Item Maximum for 2012-13 \$129,102.90 | | University of Arkansas for Medical Sciences | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$129,102.90 \$134 \$129,102.90 \$149,102.90 | | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$129,102.90 \$0.00 \$0.00 \$129,102.90 \$0.00 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 | | Asst VC for Technical Operations | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | | | | | |
| Remaining Salary from other Sources \$129,102.90 \$0.00 \$129,102.90 | 5 | | | | | |
| State Stat | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12980.30 \$ 12980.30 \$ 12980.30 \$ 10748.42 | 7 | | | | | |
| 9 Retirement Match | 8 | Total Base Salary | \$129,102.90 | \$ 0.00 | \$129,102.90 | |
| 9 Retirement Match | | | | | | |
| Health Insurance | Benefits Provide | ed to All Full-Time Employees | | | | |
| 11 Life Insurance | 9 Retirement Match | | \$ 12980.30 | | \$ 12980.30 | |
| 12 Social Security Match \$ 9617.30 \$ 9617.30 \$ 9617.30 \$ 13 Unemployment Insurance \$ 469.21 \$ 469.21 \$ 469.21 \$ 469.21 \$ 469.21 \$ 469.21 \$ 45.96 \$ | 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 13 Unemployment Insurance \$ 469.21 \$ 469.21 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 8 Annual Bonus \$ 700.00 \$ 700.00 9 Special Bonuses \$ 0.00 \$ 0.00 10 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 15 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 16 Total Compensation \$ 163,781.09 \$ 0.00 \$ 163,781.09 17 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 18 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 19 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 18 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 19 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 17 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 18 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 19 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 20 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 23 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 20 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 23 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 24 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 25 Club Dues (Cl | | | \$ 117.00 | | \$ 117.00 | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | h | \$ 9617.30 | | \$ 9617.30 | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | 13 Unemployment Insur | ance | \$ 469.21 | | \$ 469.21 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 S Total Compensation \$ 163,781.09 \$ 0.00 \$ 163,781.09 | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 S Total Compensation \$ 163,781.09 \$ 0.00 \$ 163,781.09 | | | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 8 Annual Bonus \$ 700.00 \$ 700.00 9 Special Bonuses \$ 0.00 \$ 0.00 0 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 10 Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 11 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 12 Other Compensation \$ 0.00 \$ 0.00 | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 | 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 163,781.09 \$ 0.00 \$ 163,781.09 | 16 House(s) Provided | or Housing Allowance | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 | | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 163,781.09 \$ 0.00 \$ 163,781.09 | 18 Annual Bonus | • | \$ 700.00 | | \$ 700.00 | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 FGP Taxable Health Benefits \$ 0.00 23 Total Compensation \$ 163,781.09 \$ 0.00 | 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 FGP Taxable Health Benefits \$ 0.00 23 Total Compensation \$ 163,781.09 \$ 0.00 | 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits | | n | | | _ | |
| 23 Total Compensation \$163,781.09 \$ 0.00 \$163,781.09 | Explain: | | | | \$ 0.00 | |
| · | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| · | | | | | - | |
| · | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 23 Total Compensation | 1 | \$163,781.09 | \$ 0.00 | \$163,781.09 | |
| | 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| Ö | | | ĺ | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | CHEEK , JUDITH A | | | | |
| 3 Title: | Dir of FNDN Finance & Liaison - WPRCI | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,999.98 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,999.98 | \$ 0.00 | \$100,999.98 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 5095.02 | | \$ 5095.02 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 7493.10 | | \$ 7493.10 | |
| 13 Unemployment Insura | ance | \$ 373.60 | | \$ 373.60 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$125,773.08 | \$ 0.00 | \$125,773.08 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | -1303 | | | |

| T . T | 1 local 2010 Administrator 5 Compensation Carvey | | | | | | | |
|----------------|---|--------------------|------------------|-----------------------|-------------------------|--|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | | |
| 1 Institut | ion: University of Arkansas for Medical Sciences | | | | | | | |
| 3 Title: | ree Name: RANEY , KEVIN D Department Chairperson | | | | | | | |
| Base S | | (404000 00 | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 14864.00 | | | | | | |
| \mathbf{H} | Remaining Salary from other Sources | | | | | | | |
| 8 | Total Base Salary | \$ 199500.00 | \$ 0.00 | \$ 199500.00 | | | | |
| | its Provided to All Full-Time Employees | | | | | | | |
| 9 Retirem | | \$ 10850.99 | | \$ 10850.99 | | | | |
| 10 Health | | \$ 15708.76 | | \$ 15708.76 | | | | |
| 11 Life Ins | | \$ 117.00 | | \$ 117.00 | | | | |
| | Security Match | \$ 9793.39 | | \$ 9793.39 | | | | |
| | oyment Insurance | \$ 811.98 | | \$ 811.98 | | | | |
| 14 Long-Te | erm Disability Insurance | \$ 426.66 | | \$ 426.66 | | | | |
| | al Benefits NOT Provided All Employees | | | | | | | |
| | ovided or Car Allowance | \$ 0.00 | | \$ 0.00 | | | | |
| | s) Provided or Housing Allowance | \$ 0.00 | | \$ 0.00 | | | | |
| | d Compensation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | | | | |
| 18 Annual | | \$ 0.00 | | \$ 0.00 | | | | |
| 19 Specia | | \$ 17519.70 | | \$ 17519.70 | | | | |
| | nal Life Insurance Premiums | \$ 0.00 | | \$ 0.00 \$ 0.00 | | | | |
| | ues (Country Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | | | | |
| | Compensation | \$ 2191.86 | | Ф 0404.00 | | | | |
| Expla | in: FGP Expanded Long Term Disability FGP Taxable Health Benefits | 7 | | \$ 2191.86 \$ 0.00 | | | | |
| | rur Taxable mealth Benefits | \$ 0.00 | | \$ 0.00 | | | | |
| \blacksquare | | | | | | | | |
| 22 Tata! 2 | | Ф огозород | Ф 000 | ф огооо од | | | | |
| | ompensation | \$ 256920.34 | \$ 0.00 | \$ 256920.34 | | | | |
| | d Compensation Annual Accumulation but NOT Paid | | | | | | | |
| Survey | completed by: Kim Finne Phone No. 501- | 603-1303 | • | | | | | |

| o Z | | | Private | | |
|--------------------------|--|--------------|---------|---------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | | |
| 2 Employee Name: | Ryan , Kevin W | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 145000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 145000.00 | \$ 0.00 | \$ 145000.00 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 7285.03 | | \$ 7285.03 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9626.68 | | \$ 9626.68 | |
| 13 Unemployment Insura | | \$ 540.77 | | \$ 540.77 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 1577.00 | | \$ 1577.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| 20 - 10 | | | | A 450545 = 5 | |
| 23 Total Compensation | | \$ 172516.78 | \$ 0.00 | \$ 172516.78 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| á | | 1 | - 7 | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| O N O | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | KNIGHT , DANIEL A | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 77364.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 262000.00 | \$ 0.00 | \$ 262000.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 25887.80 | | \$ 25887.80 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 12682.76 | | \$ 12682.76 | |
| 13 Unemployment Insur- | ance | \$ 1056.49 | | \$ 1056.49 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 23120.59 | | \$ 23120.59 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 835.07 | _ | \$ 835.07 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 331129.65 | \$ 0.00 | \$ 331129.65 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | | | |
| , , | • | | | | |

| ó | | · · | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| ON CO | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Moore , Sterling L. | | | | |
| 3 Title: | Executive Associate Chair | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$149,393.18 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$149,393.18 | \$ 0.00 | \$149,393.18 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 8202.90 | | \$ 8202.90 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 10019.47 | | \$ 10019.47 | |
| 13 Unemployment Insur- | ance | \$ 605.23 | | \$ 605.23 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 13864.90 | | \$ 13864.90 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | - | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | - | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$193,797.06 | \$ 0.00 | \$193,797.06 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 1303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|---------------------------|---|---|---|--------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Alonso , Paula R | | | | |
| 3 Title: | Hospital Compliance Officer | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,269.98 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,269.98 | \$ 0.00 | \$125,269.98 | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12596.98 | | \$ 12596.98 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9315.95 | | \$ 9315.95 | |
| 13 Unemployment Insura | ance | \$ 460.70 | | \$ 460.70 | |
| 14 Long-Term Disability I | Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | Φ 2.22 | | Φ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | FGF Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| H | | | | | |
| 23 Total Compensation | | \$159,254.99 | \$ 0.00 | \$159,254.99 | |
| | tion Annual Accumulation but NOT Paid | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,, | |
| Survey completed by | | 303 | | l | |

| Line No. | | | Drivata | | |
|----------------------------|--|--------------|------------------|--------------|-------------------------|
| | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | CLARDY , JAMES A | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 232604.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | - | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 232604.00 | \$ 0.00 | \$ 232604.00 | |
| — Bonofito Brovidos | to All Full-Time Employees | | | | |
| 9 Retirement Match | 1 to All Full-Tillle Employees | \$ 23260.44 | | \$ 23260.44 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 10748.62 | | \$ 10748.62 | |
| 13 Unemployment Insurar | nce | \$ 868.10 | | \$ 868.10 | |
| 14 Long-Term Disability Ir | | \$ 426.66 | | \$ 426.66 | |
| Special Benefits I | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided or | | \$ 0.00 | | \$ 0.00 | |
| | ion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insura | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1980.00 | | \$ 1980.00 | |
| | FGP Taxable Health Benefits | \$ 1413.94 | | \$ 1413.94 | |
| _ | | | | | |
| 23 Total Compensation | | \$ 287127.52 | \$ 0.00 | \$ 287127.52 | |
| | ion Annual Accumulation but NOT Paid | Ψ 201121.32 | ψ 0.00 | Ψ 201121.02 | |
| Survey completed by | | 303 | | | |

| <u>o</u> | | | | | |
|--------------------------|--|--------------------|---------|--------------------|-------------------------|
| Line No. | | | Private | | |
| 트 | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | LEON , SUSAN B | | | | |
| 3 Title: | Exec Assoc Dean For Finance & Admin | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 204012.60 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 204012.60 | \$ 0.00 | \$ 204012.60 | |
| | | | | | |
| | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 20481.32 | | \$ 20481.32 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 10198.85 | | \$ 10198.85 | |
| 13 Unemployment Insur | | \$ 755.69 | | \$ 755.69 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Cussial Banafita | NOT Provided All Frances | | | | |
| | NOT Provided All Employees | Φ 0.00 | | A 0.00 | |
| 15 Car Provided or Car | | \$ 0.00 \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance ation Actually Paid During Fiscal Year | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| 18 Annual Bonus | ation Actually Paid During Fiscal Tear | \$ 800.00 | | \$ 800.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | ψ 0.00 | | ψ 0.00 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| r | FGP Taxable Health Benefits | \$ 1112.25 | | \$ 1112.25 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 253613.13 | \$ 0.00 | \$ 253613.13 | |
| - | ation Annual Accumulation but NOT Paid | | · | | |
| Survey completed b | | 3-1303 | | | |

| 2 Employee Name: HIL Dire Base Salary: 4 Sala Sta UAI 7 Rer 8 | Salaries of \$100,000 or More versity of Arkansas for Medical Sciences L , CONNIE L ector of Department Budget ary within the Line-Item Maximum for 2012-13 te Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* maining Salary from other Sources al Base Salary All Full-Time Employees | \$ \$ \$106 | 5,700.46 0.00 0.00 6,700.46 | Private Funds | 0.00 \$1 | Total 106,700.46 10750.04 7624.34 117.00 | Source of Private Funds |
|--|--|-------------------------------------|---|------------------|----------|--|-------------------------|
| 1 Institution: University of the control of the con | versity of Arkansas for Medical Sciences L , CONNIE L ector of Department Budget ary within the Line-Item Maximum for 2012-13 te Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* maining Salary from other Sources al Base Salary | \$106 \$ \$ \$106 | 6,700.46 0.00 0.00 6,700.46 10750.04 7624.34 | | 0.00 \$1 | 106,700.46 10750.04 7624.34 | Source of Private Funds |
| 2 Employee Name: HIL 3 Title: Dire Base Salary: 4 Sala 5 UAI 7 Rer 8 Penefits Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | L , CONNIE L ector of Department Budget ary within the Line-Item Maximum for 2012-13 te Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* maining Salary from other Sources al Base Salary | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 0.00 0.00 6,700.46 10750.04 7624.34 | \$ | \$ | 10750.04 7624.34 | |
| 3 Title: Dire Base Salary: 4 Sala 5 Sta 6 UAI 7 Rer 8 Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | ary within the Line-Item Maximum for 2012-13 te Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources al Base Salary | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 0.00 0.00 6,700.46 10750.04 7624.34 | \$ | \$ | 10750.04 7624.34 | |
| 3 Title: Dire Base Salary: 4 Sala 5 Sta 6 UAI 7 Rer 8 Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | ary within the Line-Item Maximum for 2012-13 te Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources al Base Salary | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 0.00 0.00 6,700.46 10750.04 7624.34 | \$ | \$ | 10750.04 7624.34 | |
| Base Salary: Sala Sta G G T Benefits Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | ary within the Line-Item Maximum for 2012-13 te Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources al Base Salary | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 0.00 0.00 6,700.46 10750.04 7624.34 | \$ | \$ | 10750.04 7624.34 | |
| A Sala 5 Sta 6 UAI 7 Rer 8 Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | te Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources al Base Salary | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 0.00 0.00 6,700.46 10750.04 7624.34 | \$ | \$ | 10750.04 7624.34 | |
| Sta General Sta UAI Rer Benefits Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | te Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources al Base Salary | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 0.00 0.00 6,700.46 10750.04 7624.34 | \$ (| \$ | 10750.04 7624.34 | |
| Benefits Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources al Base Salary | \$106 | 0.00 6,700.46 10750.04 7624.34 | \$ (| \$ | 10750.04 7624.34 | |
| Rer Benefits Provided to A Retirement Match Health Insurance Life Insurance Social Security Match Unemployment Insurance Long-Term Disability Insura | naining Salary from other Sources al Base Salary | \$106 | 6,700.46 10750.04 7624.34 | \$ (| \$ | 10750.04 7624.34 | |
| Benefits Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | al Base Salary | \$ | 10750.04 7624.34 | \$ | \$ | 10750.04 7624.34 | |
| Benefits Provided to A 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | · | \$ | 10750.04 7624.34 | \$ | \$ | 10750.04 7624.34 | |
| 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | All Full-Time Employees | \$ | 7624.34 | | \$ | 7624.34 | |
| 9 Retirement Match 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | All Full-Time Employees | \$ | 7624.34 | | \$ | 7624.34 | |
| 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | | \$ | 7624.34 | | \$ | 7624.34 | |
| 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | | \$ | 7624.34 | | | 7624.34 | |
| 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insura | | \$ | 117.00 | | • | 117.00 | |
| 13 Unemployment Insurance 14 Long-Term Disability Insura | | φ | 117.00 | | \$ | 117.00 | |
| 14 Long-Term Disability Insura | | 1 3 | 8019.22 | | \$ | 8019.22 | |
| | | \$ | 394.08 | | \$ | 394.08 | |
| Special Benefits NOT | nce | \$ | 45.96 | | 9 | \$ 45.96 | |
| Special Benefits NOT | | | | | | | |
| | Provided All Employees | | | | | | |
| 15 Car Provided or Car Allow | | \$ | 0.00 | | | \$ 0.00 | |
| 16 House(s) Provided or Hou | | \$ | 0.00 | | | \$ 0.00 | |
| | ctually Paid During Fiscal Year | \$ | 0.00 | | | \$ 0.00 | |
| 18 Annual Bonus | | \$ | 800.00 | | \$ | | |
| 19 Special Bonuses | | \$ | 0.00 | | | \$ 0.00 | |
| 20 Additional Life Insurance | Premiums | \$ | 0.00 | | | \$ 0.00 | |
| 21 Club Dues (Country Club | | \$ | 0.00 | | | \$ 0.00 | |
| 22 Other Compensation | . , | | | | | | |
| | Expanded Long Term Disability | \$ | 0.00 | | | \$ 0.00 | |
| | Taxable Health Benefits | \$ | 0.00 | | | \$ 0.00 | |
| | | | | | | | |
| | | | | | | | |
| 23 Total Compensation | | \$134 | 4,451.10 | \$ | 0.00 \$1 | 134,451.10 | |
| | nnual Accumulation but NOT Paid | | | | | | |
| Survey completed by: Kim | | 1303 | | | | ı | |

| ó | | | - 7 | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| N No. | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | LOWERY, CURTIS L | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 398484.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 583120.00 | \$ 0.00 | \$ 583120.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 29436.38 | | \$ 29436.38 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 16597.26 | | \$ 16597.26 | |
| 13 Unemployment Insur | | \$ 2303.14 | | \$ 2303.14 | |
| 14 Long-Term Disability | | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 32379.06 | | \$ 32379.06 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 6470.97 | | \$ 6470.97 | |
| | FGP Taxable Health Benefits | \$ 1574.93 | | \$ 1574.93 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 688134.16 | \$ 0.00 | \$ 688134.16 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | | 303 | | | |
| p. 00p.0000 k | | | | | |

| _ | | Tioodi 2010 Administrator | | , , , , , , , , , , , , , , , , , , , | | |
|----------|--|--|------------------------|---------------------------------------|------------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas for Medical Sciences | | | | |
| 3 | Employee Name: Title: Base Salary: | Tilford , John Mick Department Chairperson | | | | |
| 4 | Dase Salary. | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 514.00 | | | |
| 1 7 | | Remaining Salary from other Sources | ψ 314.00 | | | |
| 8 | | Total Base Salary | \$ 185150.00 | \$ 0.00 | \$ 185150.00 | |
| | | | * | , | * | |
| | Benefits Provided | d to All Full-Time Employees | | | | |
| 9 | Retirement Match | | \$ 18515.04 | | \$ 18515.04 | |
| 10 | Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 | Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| | Social Security Match | | \$ 10920.67 | | \$ 10920.67 | |
| 13 | Unemployment Insura | ance | \$ 768.18 | | \$ 768.18 | |
| 14 | Long-Term Disability I | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | NOT Provided All Employees | | | | |
| | Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| | | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| | Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| _ | Special Bonuses Additional Life Insur | ronce Dremiume | \$ 22326.00 \$ 0.00 | | \$ 22326.00 \$ 0.00 | |
| | | Club, Civic Clubs, etc.) | \$ 0.00 \$ 0.00 | | \$ 0.00 | |
| | Other Compensation | | ş 0.00 | | φ 0.00 | |
| | Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| H | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| \Box | | | \$ 0.00 | | \$ 3.00 | |
| | | | | | | |
| 23 | Total Compensation | | \$ 241205.91 | \$ 0.00 | \$ 241205.91 | |
| | | tion Annual Accumulation but NOT Paid | , | , | , | |
| | Survey completed by | | 03 | | | |

| Г.Т | 1 100ai 2010 Administrati | | | ī | |
|--|--|--------------------|------------------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: 3 Title: Base Salary: | RATANATHARATHORN , VANEERAT Department Chairperson | | | | |
| A Dase Salary. | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| - | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 369364.00 | | | |
| 7 | Remaining Salary from other Sources | ψ 000004.00 | | | |
| 8 | Total Base Salary | \$ 554000.00 | \$ 0.00 | \$ 554000.00 | |
| H | | Ψ 30.1000.00 | ψ 0.00 | ψ σσ ισσσισσ | |
| Benefits Provid | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | <u> </u> | \$ 27700.02 | | \$ 27700.02 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Mate | ch | \$ 15977.17 | | \$ 15977.17 | |
| 13 Unemployment Insu | ırance | \$ 2141.12 | | \$ 2141.12 | |
| 14 Long-Term Disability | y Insurance | \$ 426.66 | | \$ 426.66 | |
| | s NOT Provided All Employees | | | | |
| 15 Car Provided or Ca | | \$ 0.00 | | \$ 0.00 | |
| | or Housing Allowance | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| 18 Annual Bonus | sation Actually Paid During Fiscal Year | \$ 0.00 \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 16620.00 | | \$ 16620.00 | |
| 20 Additional Life Ins | urance Premiums | \$ 0.00 | | \$ 0.00 | |
| | ry Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | , , , , , , , | | , | |
| Explain: | FGP Expanded Long Term Disability | \$ 10103.17 | | \$ 10103.17 | |
| | FGP Taxable Health Benefits | \$ 312.65 | | \$ 312.65 | |
| $H^{}$ | | | | | |
| 23 Total Compensation | on | \$ 632401.07 | \$ 0.00 | \$ 632401.07 | |
| | sation Annual Accumulation but NOT Paid | | · | | |
| Survey completed | by: Kim Finne Phone No. 501-603- | 1303 | | · | |

| | 1 Isota 2010 Administrator 3 Compensation Curvey | | | | | | | | |
|---|--|--------------------|------------------|--------------|-------------------------|--|--|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | | | |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | | | | | |
| 2 Employee Name: 3 Title: | DOLLAR , GARY W Director of Facilities Services | | | | | | | | |
| Base Salary: | Coloni within the Line Hear Marian van fan 2042 42 | \$44C 474 00 | | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) | \$116,474.82 | | _ | | | | | |
| 5 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 \$ 0.00 | | - | | | | | |
| 7 | Remaining Salary from other Sources | \$ 0.00 | | | | | | | |
| 9 | Total Base Salary | \$116,474.82 | \$ 0.00 | \$116,474.82 | | | | | |
| | Total base Salary | \$110,474.02 | φ 0.00 | \$110,474.02 | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | | | | | |
| 9 Retirement Match | | \$ 5868.73 | | \$ 5868.73 | | | | | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | | | | | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | | | | | |
| 12 Social Security Match | h | \$ 8736.47 | | \$ 8736.47 | | | | | |
| 13 Unemployment Insur | rance | \$ 430.33 | | \$ 430.33 | | | | | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | | | | | |
| Special Benefits 15 Car Provided or Car | NOT Provided All Employees | \$ 0.00 | | \$ 0.00 | | | | | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | | | | | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | | | | | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | | | | | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | | | | | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | | | | | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | | | | | |
| 22 Other Compensatio | | | | | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | | | | | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | | | | | |
| | | | | | | | | | |
| 23 Total Compensation | n | \$140,197.65 | \$ 0.00 | \$140,197.65 | | | | | |
| | ation Annual Accumulation but NOT Paid | | | \$ - | | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | - | | | | | | |

| ó | | | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| Line No. | | | Private | | |
| Lin | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | JENNINGS , MICHAEL L | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 22614.01 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 207250.01 | \$ 0.00 | \$ 207250.01 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 22224.96 | | \$ 22224.96 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 10257.06 | | \$ 10257.06 | |
| 13 Unemployment Insura | | \$ 845.13 | | \$ 845.13 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 15000.00 | | \$ 15000.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 3234.88 | | \$ 3234.88 | <u> </u> |
| | FGP Taxable Health Benefits | \$ 2660.77 | | \$ 2660.77 | <u> </u> |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 273289.79 | \$ 0.00 | \$ 273289.79 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: <u>Kim Finne</u> Phone No. <u>501-603-</u> | 1303 | | | |

| O | | | Private | | |
|--------------------------|--|--------------------|---------|--------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Long, Susan L | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | 0.1. 31.31.11.11.11.11.11.11.11.11.11.11.11.1 | 0444 000 00 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$144,999.96 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| | Remaining Salary from other Sources | | | A | |
| 8 | Total Base Salary | \$144,999.96 | \$ 0.00 | \$144,999.96 | |
| | | | | | |
| | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14499.96 | | \$ 14499.96 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9550.85 | | \$ 9550.85 | |
| 13 Unemployment Insur | | \$ 531.67 | | \$ 531.67 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , <u> </u> | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| · | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | _ | |
| | | | | | |
| 23 Total Compensation | n | \$180,493.82 | \$ 0.00 | \$180,493.82 | |
| | ation Annual Accumulation but NOT Paid | | · | | |
| Survey completed b | | 3-1303 | | | |

| Ö | | | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| Φ | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | MCSWEENEY , JEAN C | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$191,461.56 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$191,461.56 | \$ 0.00 | \$191,461.56 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 18420.94 | | \$ 18420.94 | |
| 10 Health Insurance | | \$ 395.58 | | \$ 395.58 | |
| 11 Life Insurance | | \$ 110.19 | | \$ 110.19 | |
| 12 Social Security Match | 1 | \$ 10695.29 | | \$ 10695.29 | |
| 13 Unemployment Insura | ance | \$ 728.44 | | \$ 728.44 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 8052.80 | | \$ 8052.80 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u></u> | \$229,910.76 | \$ 0.00 | \$229,910.76 | |
| 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | • | | |

| ó | | 1 | - 7 | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| o No. | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | SMITH , CHARLES W | | | | |
| 3 Title: | Primary Care Service Line Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 272429.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 31769.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 304198.00 | \$ 0.00 | \$ 304198.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 25833.29 | | \$ 25833.29 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 12786.62 | | \$ 12786.62 | |
| 13 Unemployment Insur | ance | \$ 1146.60 | | \$ 1146.60 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 5787.95 | | \$ 5787.95 | |
| | FGP Taxable Health Benefits | \$ 1607.81 | _ | \$ 1607.81 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 367612.69 | \$ 0.00 | \$ 367612.69 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603-1 | 303 | | | |
| , , | | | | | |

| Salaries of \$100,000 or More Institution: | ó | | | | | |
|--|--------------------------|---|--------------|---------|--------------|-------------------------|
| Institution: | ON CO | | | Private | | |
| Institution: | ļġ | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Sasociate Provision for Society & Health | | University of Arkansas for Medical Sciences | | | | |
| Sasociate Provision for Society & Health | | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 249802.08 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$ 249802.08 | | Associate Provost for Society & Health | | | | |
| State Funds Used to pay above Line-them (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 24980.2.08 \$ 0.00 \$ 249802.08 Benefits Provided to All Full-Time Employees \$ 24980.16 Determinent Match \$ 24980.16 \$ 24980.16 Determinent Match \$ 14341.34 \$ 14341.34 Life Insurance \$ 14341.34 \$ 14341.34 Life Insurance \$ 117.00 \$ 117.00 Social Security Match \$ 11290.35 \$ 11290.35 Demployment Insurance \$ 917.50 \$ 917.50 Demployment Insurance \$ 917.50 \$ 917.50 Demployment Insurance \$ 426.66 Special Benefits NOT Provided All Employees \$ 426.66 Special Benefits NOT Provided Or Car Allowance \$ 0.00 \$ 0.00 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Special Bonuse \$ 0.00 \$ 0.00 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Deferred Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 | Base Salary: | - | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | | | | | |
| Remaining Salary from other Sources \$ 249802.08 \$ 0.00 \$ 249802.08 | 5 | | | | | |
| Benefits Provided to All Full-Time Employees | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees | 7 | Remaining Salary from other Sources | | | | |
| Retirement Match \$ 24980.16 \$ 24980.16 \$ 24980.16 \$ 10 Health Insurance \$ 14341.34 \$ 14411.34 | 8 | Total Base Salary | \$ 249802.08 | \$ 0.00 | \$ 249802.08 | |
| Retirement Match \$ 24980.16 \$ 24980.16 \$ 24980.16 \$ 10 Health Insurance \$ 14341.34 \$ 14411.34 | | | | | | |
| 10 Health Insurance | Benefits Provide | ed to All Full-Time Employees | | | | |
| 11 Life Insurance | 9 Retirement Match | | \$ 24980.16 | | \$ 24980.16 | |
| 12 Social Security Match | | | | | | |
| 13 Unemployment Insurance \$ 917.50 \$ 917.50 14 Long-Term Disability Insurance \$ 426.66 \$ 426.66 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 30263.85 \$ 0.00 \$ 302263.85 24 Deferred Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 24 Deferred Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 25 Deferred Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 26 Deferred Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 26 Deferred Compensation Annual Accumulation but NOT Paid | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | h | \$ 11290.35 | | \$ 11290.35 | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | 13 Unemployment Insur | ance | \$ 917.50 | | \$ 917.50 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 388.76 \$ 388.76 23 Total Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 388.76 \$ 388.76 23 Total Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 388.76 \$ 388.76 23 Total Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 388.76 \$ 388.76 23 Total Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 24 Deferred Compensation Annual Accumulation but NOT Paid | 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 388.76 \$ 388.76 23 Total Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 24 Deferred Compensation Annual Accumulation but NOT Paid | 16 House(s) Provided | or Housing Allowance | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 | | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 18 Annual Bonus | • | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | | | | | \$ 0.00 | |
| 22 Other Compensation | | | | | \$ 0.00 | |
| 22 Other Compensation | 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits \$ 388.76 \$ | | n | | | | |
| 23 Total Compensation \$ 302263.85 \$ 0.00 \$ 302263.85 24 Deferred Compensation Annual Accumulation but NOT Paid | Explain: | | * | | ψ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | FGP Taxable Health Benefits | \$ 388.76 | | \$ 388.76 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| | 23 Total Compensation | <u></u> 1 | \$ 302263.85 | \$ 0.00 | \$ 302263.85 | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| | Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| Salaries of \$100,000 or More | ó | | | - , | | |
|--|--------------------------|---|--------------|---------|--------------|-------------------------|
| Institution: | ON CO | | | Private | | |
| Institution: | <u> =</u> | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Salary S | | University of Arkansas for Medical Sciences | | | | |
| Salary S | | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$108,171.00 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$108,171.00 | | Director of Communications | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 108,171.00 \$ 0.00 \$ 108,171.00 Benefits Provided to All Full-Time Employees \$ 10887.10 \$ 10887.10 Health Insurance \$ 10887.10 \$ 10887.10 Health Insurance \$ 3374.58 \$ 3374.58 Life Insurance \$ 117.00 \$ 117.00 Social Security Match \$ 8186.19 \$ 8186.19 Jumployment Insurance \$ 399.07 \$ 399.07 Jumployment Insurance \$ 399.07 \$ 399.07 Jumployment Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 House(s) Provided or Car Allowance \$ 0.00 \$ 0.00 Gerred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Global Annual Bonus \$ 700.00 \$ 0.00 Global Annual Bonus \$ 0.00 \$ 0.00 Global Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 0.00 \$ 108,171.00 \$ 108, | 4 | | | | | |
| Remaining Salary from other Sources | 5 | | • | | | |
| Selection Sele | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees | 7 | Remaining Salary from other Sources | | | | |
| Retirement Match \$ 10887.10 \$ 10887.10 10 Helath Insurance \$ 3374.58 \$ 3374.58 117.00 \$ 117.00 \$ 117.00 12 Social Security Match \$ 8186.19 \$ 8186.19 13 Unemployment Insurance \$ 399.07 \$ 399.07 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees | 8 | Total Base Salary | \$108,171.00 | \$ 0.00 | \$108,171.00 | |
| Retirement Match \$ 10887.10 \$ 10887.10 10 Helath Insurance \$ 3374.58 \$ 3374.58 117.00 \$ 117.00 \$ 117.00 12 Social Security Match \$ 8186.19 \$ 8186.19 13 Unemployment Insurance \$ 399.07 \$ 399.07 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees | | | | | | |
| 10 Health Insurance | Benefits Provide | ed to All Full-Time Employees | | | | |
| 10 Health Insurance | 9 Retirement Match | | \$ 10887.10 | | \$ 10887.10 | |
| 12 Social Security Match \$ 8186.19 \$ 8186.19 \$ 8186.19 \$ 399.07 \$ \$ 399.07 \$ 399.07 | 10 Health Insurance | | \$ 3374.58 | | | |
| 13 Unemployment Insurance \$ 399.07 \$ 399.07 14 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | h | \$ 8186.19 | | | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | 13 Unemployment Insur | ance | \$ 399.07 | | \$ 399.07 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 131,880.90 \$ 0.00 \$ 131,880.90 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 131,880.90 \$ 0.00 \$ 131,880.90 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 131,880.90 \$ 0.00 \$ 131,880.90 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 131,880.90 \$ 0.00 \$ 131,880.90 24 Deferred Compensation Annual Accumulation but NOT Paid | 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 700.00 \$ 700.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 Total Compensation \$ 131,880.90 \$ 0.00 \$ 131,880.90 24 Deferred Compensation Annual Accumulation but NOT Paid | 16 House(s) Provided | or Housing Allowance | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 18 Annual Bonus | · | \$ 700.00 | | \$ 700.00 | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | | | | | \$ 0.00 | |
| 22 Other Compensation | | | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 23 Total Compensation \$ 131,880.90 \$ 0.00 \$ 131,880.90 \$ 24 Deferred Compensation Annual Accumulation but NOT Paid | | n | | | _ | |
| 23 Total Compensation \$131,880.90 \$ 0.00 \$131,880.90 24 Deferred Compensation Annual Accumulation but NOT Paid | Explain: | | | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| | 23 Total Compensation | <u></u> 1 | \$131,880.90 | \$ 0.00 | \$131,880.90 | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| | Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| Line No. | | | Private | | |
|-----------------------------------|--|--------------|---------------|--------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | WHEELER , ELIZABETH L | | | | |
| 3 Title: | Director of Patient Billing Services | | | | |
| Base Salary: | Director of Fatient Diffing Services | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$123,624.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$123,624.00 | \$ 0.00 | \$123,624.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12569.90 | | \$ 12569.90 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9152.53 | | \$ 9152.53 | |
| 13 Unemployment Insura | | \$ 461.18 | | \$ 461.18 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 1175.00 | | \$ 1175.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation Explain: | n FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| Ехріаііі. | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | 1 OF TAXABLE FIGURE DETICITES | φ 0.00 | | ψ 0.00 | |
| | | | | | |
| 23 Total Compensation | 1 | \$148,045.57 | \$ 0.00 | \$148,045.57 | |
| | ation Annual Accumulation but NOT Paid | ψσ,σ /σ.σ/ | 4 3.00 | Ţ5,5 .5.01 | |
| Survey completed b | | -1303 | | | |

| Ö | | | ĺ | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| 2 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Johnson , Joshua B | | | | |
| 3 Title: | Asst VC of Clinical Enterprise Systems | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$149,883.34 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$149,883.34 | \$ 0.00 | \$149,883.34 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 15058.34 | | \$ 15058.34 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 8865.38 | | \$ 8865.38 | |
| 13 Unemployment Insura | | \$ 549.63 | | \$ 549.63 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | A 400.045.77 | | A100 010 | |
| 23 Total Compensation | | \$182,843.99 | \$ 0.00 | \$182,843.99 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| Institution: University of Arkansas for Medical Sciences | ó | | | | | |
|--|--------------------------|---|--------------|---------|--------------|-------------------------|
| Institution: | ON 6 | | | Private | | |
| Institution: | Lin | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Salary S | | University of Arkansas for Medical Sciences | | | | |
| Salary S | | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 278226.00 | | | | | | |
| Salary within the Line-Item Maximum for 2012-13 \$27822.6.00 | | Dean - College of Medicine | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) | Base Salary: | | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Sa67,499.97 Sa67,499.97 | 4 | | | | | |
| Remaining Salary from other Sources \$367,499.97 \$0.00 \$367,499.97 | 5 | | · | | | |
| Benefits Provided to All Full-Time Employees | 6 | | \$89,273.97 | | | |
| Retirement Match \$ 25999.98 \$ 25999.98 11273.32 | 7 | Remaining Salary from other Sources | | | | |
| 9 Retirement Match \$ 25999.98 \$ 25999.98 10 Health Insurance \$ 11273.32 \$ 11273.32 11 Life Insurance \$ 117.00 \$ 117.00 12 Social Security Match \$ 20921.86 \$ 20921.86 3 Unemployment Insurance \$ 1475.84 \$ 1475.84 4 Long-Term Disability Insurance \$ 426.66 \$ 426.66 5 Secial Benefits NOT Provided All Employees | 8 | Total Base Salary | \$367,499.97 | \$ 0.00 | \$367,499.97 | |
| 9 Retirement Match \$ 25999.98 \$ 25999.98 10 Health Insurance \$ 11273.32 \$ 11273.32 11 Life Insurance \$ 117.00 \$ 117.00 12 Social Security Match \$ 20921.86 \$ 20921.86 3 Unemployment Insurance \$ 1475.84 \$ 1475.84 4 Long-Term Disability Insurance \$ 426.66 \$ 426.66 5 Secial Benefits NOT Provided All Employees | | | | | | |
| 9 Retirement Match \$ 25999.98 \$ 25999.98 10 Health Insurance \$ 11273.32 \$ 11273.32 11 Life Insurance \$ 117.00 \$ 117.00 12 Social Security Match \$ 20921.86 \$ 20921.86 3 Unemployment Insurance \$ 1475.84 \$ 1475.84 4 Long-Term Disability Insurance \$ 426.66 \$ 426.66 5 Secial Benefits NOT Provided All Employees | Benefits Provide | ed to All Full-Time Employees | | | | |
| Health Insurance | | | \$ 25999.98 | | \$ 25999.98 | |
| 2 Social Security Match \$ 20921.86 \$ 20921.86 \$ 20921.86 \$ 3 Unemployment Insurance \$ 1475.84 \$ | 10 Health Insurance | | | | | |
| 13 Unemployment Insurance | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 13 Unemployment Insurance | 12 Social Security Match | h | \$ 20921.86 | | \$ 20921.86 | |
| 14 Long-Term Disability Insurance | | | | | | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | | | \$ 426.66 | | \$ 426.66 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 1462.47 \$ 1462.47 24 Deferred Compensation \$ 429,177.10 \$ 0.00 \$ 429,177.10 24 Deferred Compensation Annual Accumulation but NOT Paid | , | | | | · | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 1462.47 \$ 1462.47 24 Deferred Compensation \$ 429,177.10 \$ 0.00 \$ 429,177.10 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| House(s) Provided or Housing Allowance | | | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 1462.47 \$ 1462.47 23 Total Compensation \$ 429,177.10 \$ 0.00 \$ 429,177.10 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 1462.47 \$ 1462.47 23 Total Compensation \$429,177.10 \$ 0.00 \$429,177.10 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 | | | · | | | |
| Additional Life Insurance Premiums \$ 0.00 \$ 0.00 | 19 Special Bonuses | | | | | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | 20 Additional Life Insu | rance Premiums | | | | |
| 22 Other Compensation | | | | | \$ 0.00 | |
| Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 1462.47 \$ 1462.47 23 Total Compensation \$429,177.10 \$ 0.00 \$429,177.10 24 Deferred Compensation Annual Accumulation but NOT Paid | | | · | | | |
| FGP Taxable Health Benefits \$ 1462.47 \$ 1462.47 \$ 1462.47 \$ 23 Total Compensation \$ \$429,177.10 \$ 0.00 \$429,177.10 \$ 24 Deferred Compensation Annual Accumulation but NOT Paid | | | \$ 0.00 | | \$ 0.00 | |
| 23 Total Compensation \$429,177.10 \$ 0.00 \$429,177.10 24 Deferred Compensation Annual Accumulation but NOT Paid | · | | \$ 1462.47 | | \$ 1462.47 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | 23 Total Compensation | n | \$429,177.10 | \$ 0.00 | \$429,177.10 | |
| | | | | | . , - | |
| | | | 3-1303 | | | |

| ģ | | | Private | | |
|---------------------------|---|--------------------|---------------|--------------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | HALL, BECKY G | | | | |
| 3 Title: | Area Director for Regional Centers | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 142418.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| <u>6</u> 7 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| <u>7</u> 8 | Remaining Salary from other Sources | * 440440.00 | * 0.00 | * 440440.00 | |
| 8 | Total Base Salary | \$ 142418.00 | \$ 0.00 | \$ 142418.00 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | a to Air I dii Time Employees | \$ 14526.67 | | \$ 14526.67 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9476.53 | | \$ 9476.53 | |
| 13 Unemployment Insura | | \$ 556.01 | | \$ 556.01 | |
| 14 Long-Term Disability I | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensat | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 2848.36 | | \$ 2848.36 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | Φ 2.22 | | A 6.33 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | FGF Laxable Health Benefits | \$ 5603.59 | | \$ 5603.59 | |
| \dashv | | | | | |
| 23 Total Compensation | | \$ 187246.14 | \$ 0.00 | \$ 187246.14 | |
| - | tion Annual Accumulation but NOT Paid | ψ 1072-70.14 | ψ 0.00 | ψ 1012-10.1 1 | |
| Survey completed by | | 1303 | | | |

| ó | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| No. | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | • | | | | |
| 2 Employee Name: | Bishop , Robert | | | | |
| 3 Title: | Vice Chancellor for Inst Compliance | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$186,937.62 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$186,937.62 | \$ 0.00 | \$186,937.62 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 18763.73 | | \$ 18763.73 | |
| 10 Health Insurance | | \$ 14874.60 | | \$ 14874.60 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 11383.24 | | \$ 11383.24 | |
| 13 Unemployment Insura | ance | \$ 696.45 | | \$ 696.45 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 3557.64 | | \$ 3557.64 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$237,456.94 | \$ 0.00 | \$237,456.94 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| ó | | · · | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| ON ON | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Franks , Amy | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 145000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 145000.00 | \$ 0.00 | \$ 145000.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14499.96 | | \$ 14499.96 | |
| 10 Health Insurance | | \$ 10837.72 | | \$ 10837.72 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9207.23 | | \$ 9207.23 | |
| 13 Unemployment Insura | ance | \$ 531.67 | | \$ 531.67 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 180239.54 | \$ 0.00 | \$ 180239.54 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-13 | 303 | | | · |

| ON 6 | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Starnes , Cheryl K | | | | |
| 3 Title: | Director of Medical Staff Office | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$103,049.10 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$103,049.10 | \$ 0.00 | \$103,049.10 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10364.94 | | \$ 10364.94 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 7707.01 | | \$ 7707.01 | |
| 13 Unemployment Insura | ance | \$ 379.91 | | \$ 379.91 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$125,626.98 | \$ 0.00 | \$125,626.98 | |
| 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-1 | 303 | | | |

| Ö | | | ĺ | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Ellis , Daniel C | | | | |
| 3 Title: | Associate Administrator of Patient Care | | | | |
| Base Salary: | - | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$113,200.76 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$113,200.76 | \$ 0.00 | \$113,200.76 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11380.10 | | \$ 11380.10 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 8567.67 | | \$ 8567.67 | |
| 13 Unemployment Insura | ance | \$ 415.95 | | \$ 415.95 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · · · · · · · · · · · · · · · · · · · | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | · | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$137,690.50 | \$ 0.00 | \$137,690.50 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| - 1 | | | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| o N | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Wei , Jeanne | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$180,114.02 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$364,750.02 | \$ 0.00 | \$364,750.02 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 29517.95 | | \$ 29517.95 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 15731.63 | | \$ 15731.63 | |
| 13 Unemployment Insura | ance | \$ 1271.48 | | \$ 1271.48 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , , , , , , , , , , , , , , , , , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 16953.90 | | \$ 16953.90 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u></u> 1 | \$433,771.92 | \$ 0.00 | \$433,771.92 | |
| 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | v: Kim Finne Phone No. 501-603 | -1303 | | · | |

| Benefits Provided to All Full-Time Employees | Total \$1,473,888.35 | Source of Private Funds |
|--|--------------------------------|-------------------------|
| Institution: | \$1,473,888.35 | |
| Asst Vice Chancellor for Human Resources | \$1,473,888.35 | |
| Title: Asst Vice Chancellor for Human Resources | \$1,473,888.35 | |
| Base Salary: | \$1,473,888.35 | |
| Salary within the Line-Item Maximum for 2012-13 \$143,888.35 \$1443,888.35 | \$1,473,888.35 | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 | \$1,473,888.35 | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | \$1,473,888.35 | |
| Remaining Salary from other Sources \$143,888.35 \$0.00 | \$1,473,888.35 | |
| State Stat | \$1,473,888.35 | |
| Benefits Provided to All Full-Time Employees | ψ., σ,σσσ.σσ | |
| 9 Retirement Match \$ 15148.86 10 Health Insurance \$ 3708.96 11 Life Insurance \$ 117.00 12 Social Security Match \$ 9719.30 13 Unemployment Insurance \$ 557.33 14 Long-Term Disability Insurance \$ 45.96 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | | |
| 9 Retirement Match \$ 15148.86 10 Health Insurance \$ 3708.96 11 Life Insurance \$ 117.00 12 Social Security Match \$ 9719.30 13 Unemployment Insurance \$ 557.33 14 Long-Term Disability Insurance \$ 45.96 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | | |
| 10 Health Insurance \$ 3708.96 | \$ 15148.86 | |
| 12 Social Security Match \$ 9719.30 13 Unemployment Insurance \$ 557.33 14 Long-Term Disability Insurance \$ 45.96 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 3708.96 | |
| 13 Unemployment Insurance \$ 557.33 14 Long-Term Disability Insurance \$ 45.96 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 117.00 | |
| 14 Long-Term Disability Insurance \$ 45.96 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 9719.30 | |
| Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 557.33 | |
| 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | | |
| 17 Deferred Compensation Actually Paid During Fiscal Year\$ 0.0018 Annual Bonus\$ 600.0019 Special Bonuses\$ 0.0020 Additional Life Insurance Premiums\$ 0.0021 Club Dues (Country Club, Civic Clubs, etc.)\$ 0.00 | \$ 0.00 | |
| 18 Annual Bonus \$ 600.00 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 0.00 | |
| 19 Special Bonuses \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 600.00 | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 | \$ 0.00 | |
| | \$ 0.00 | |
| "I'III Jehor I Tomponcoelon | \$ 0.00 | |
| 22 Other Compensation | 6 000 | |
| Explain: FGP Expanded Long Term Disability \$ 0.00 FGP Taxable Health Benefits \$ 0.00 | \$ 0.00 \$ 0.00 | |
| FGF Taxable nealth benefits \$ 0.00 | Ф 0.00 | |
| | 1 1 | |
| 23 Total Compensation \$173,785.76 \$ 0.00 | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | \$173 785 76 | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | \$173,785.76 \$ - | |

| d | | <u> </u> | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| o N | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | · | | | | |
| 2 Employee Name: | Raczynski , James M. | | | | |
| 3 Title: | Dean - College of Public Health | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 255603.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 255603.00 | \$ 0.00 | \$ 255603.00 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 25560.36 | | \$ 25560.36 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 11561.70 | | \$ 11561.70 | |
| 13 Unemployment Insura | ance | \$ 937.21 | | \$ 937.21 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensar | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| \square | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 299209.21 | \$ 0.00 | \$ 299209.21 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: <u>Kim Finne</u> Phone No. <u>501-603-13</u> | 303 | | | |

| Line No. | | | Private | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Li | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Taylor , Leslie W | | | | |
| 3 Title: | Vice Chancellor for Communications | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$182,233.34 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$182,233.34 | \$ 0.00 | \$182,233.34 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 18293.35 | | \$ 18293.35 | |
| 10 Health Insurance | | \$ 14341.34 | | \$ 14341.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 10670.68 | | \$ 10670.68 | |
| 13 Unemployment Insura | | \$ 675.74 | | \$ 675.74 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1824.02 | | \$ 1824.02 | |
| | FGP Taxable Health Benefits | \$ 854.25 | | \$ 854.25 | |
| _ | | | | | |
| | | 0000 100 | | A | |
| 23 Total Compensation | | \$230,136.38 | \$ 0.00 | \$230,136.38 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| o N o | | | Private | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Peel , Andrea L | | | | |
| 3 Title: | Associate VC for Communications | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,886.26 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,886.26 | \$ 0.00 | \$121,886.26 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12248.66 | | \$ 12248.66 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9067.97 | | \$ 9067.97 | |
| 13 Unemployment Insura | ance | \$ 443.27 | | \$ 443.27 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ntion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$155,157.54 | \$ 0.00 | \$155,157.54 | |
| 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| | by: Kim Finne Phone No. 501-603 | -1303 | · | | |

| 1 local 2010 Administrator 5 Compensation Gui Voy | | | | | | | | |
|---|--|--------------|------------------|--------------|-------------------------|--|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | | |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | | | | |
| 2 Employee Name: 3 Title: | Ballard , Marsha T Assistant Vice Chancellor for REP Devel | | | | | | | |
| Base Salary: | Assistant vice chancellor for IVEL Devel | | | | | | | |
| A Dase Salary. | Salary within the Line-Item Maximum for 2012-13 | \$126,250.02 | | | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | | | | |
| 7 | Remaining Salary from other Sources | ψ 0.00 | | | | | | |
| 8 | Total Base Salary | \$126,250.02 | \$ 0.00 | \$126,250.02 | | | | |
| \Box | • | · | , | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | | | | |
| 9 Retirement Match | | \$ 12745.02 | | \$ 12745.02 | | | | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | | | | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | | | | |
| 12 Social Security Matcl | | \$ 9163.67 | | \$ 9163.67 | | | | |
| 13 Unemployment Insur | | \$ 467.30 | | \$ 467.30 | | | | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | | | | |
| Special Benefits 15 Car Provided or Car | NOT Provided All Employees | \$ 0.00 | | \$ 0.00 | | | | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | | | | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | | | | |
| 18 Annual Bonus | | \$ 600.00 | | \$ 600.00 | | | | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | | | | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | | | | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | | | | |
| 22 Other Compensatio | | | | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | | | | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | | | | |
| | | | | | | | | |
| 23 Total Compensation | | \$160,137.39 | \$ 0.00 | \$160,137.39 | | | | |
| | ation Annual Accumulation but NOT Paid | | | | | | | |
| Survey completed by | by: Kim Finne Phone No. 501-603- | 1303 | | | | | | |

| Line No. | | | Private | | 0 (0: . 5) |
|--------------------------|--|--------------|---------------|------------------------|-------------------------|
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | GEORGE , AMANDA D | | | | |
| 3 Title: | Executive Associate Chair | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$126,250.02 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | **** | A 0.00 | A 100 0 0 0 0 0 | |
| 8 | Total Base Salary | \$126,250.02 | \$ 0.00 | \$126,250.02 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12625.02 | | \$ 12625.02 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9117.47 | | \$ 9117.47 | |
| 13 Unemployment Insura | | \$ 462.50 | | \$ 462.50 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| 00 Tatal Oa :: | | Ф450 040 C | Φ 2.22 | #450.040.0 | |
| 23 Total Compensation | | \$156,242.31 | \$ 0.00 | \$156,242.31 | |
| | tion Annual Accumulation but NOT Paid | 1000 | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603 | -1303 | | | |

| 1 Isota 2010 Administrator 5 Compensation Carvey | | | | | | | | |
|--|--|--------------|------------------|----------------------|-------------------------|--|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | | |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | | | | |
| 2 Employee Name: 3 Title: | Wallingsford , Ronnie G Director of Hospital Computing | | | | | | | |
| Base Salary: | Salary within the Line-Item Maximum for 2012-13 | \$117,513.48 | | | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | - | | | | |
| 3 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | - | | | | |
| 7 | Remaining Salary from other Sources | \$ 0.00 | | | | | | |
| 0 | Total Base Salary | \$117,513.48 | \$ 0.00 | \$117,513.48 | | | | |
| 0 | Total base Salary | \$117,515.46 | ş 0.00 | φ11 <i>1</i> ,513.46 | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | | | | |
| 9 Retirement Match | | \$ 11811.36 | | \$ 11811.36 | | | | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | | | | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | | | | |
| 12 Social Security Match | 1 | \$ 8760.83 | | \$ 8760.83 | | | | |
| 13 Unemployment Insura | ance | \$ 432.90 | | \$ 432.90 | | | | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | | | | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | | | | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | | | | |
| 18 Annual Bonus | | \$ 600.00 | | \$ 600.00 | | | | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | | | | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | | | | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | | | | |
| 22 Other Compensation Explain: | n FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | | | | |
| схріані. | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | | | | |
| | 1 Of Taxable Health Delicins | φ 0.00 | | ψ 0.00 | | | | |
| 23 Total Compensation | 1 | \$150,029.95 | \$ 0.00 | \$150,029.95 | | | | |
| | tion Annual Accumulation but NOT Paid | | | | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603- | 1303 | <u> </u> | • | | | | |

| o e e e e e e e e e e e e e e e e e e e | Salaries of \$100,000 or More | | | Private | | |
|---|--|----------|---------|---------|--------------|-------------------------|
| | Salaries of \$100,000 or More | | | | | |
| | | Public F | unds | Funds | Total | Source of Private Funds |
| | University of Arkansas for Medical Sciences | | | | | |
| | | | | | | |
| 2 Employee Name: | Holland , Jennifer R | | | | | |
| 3 Title: | IRB Director/Chair | | | | | |
| Base Salary: | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$126,0 | 096.48 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$126,0 | 096.48 | \$ 0.00 | \$126,096.48 | |
| | | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 Retirement Match | | \$ 6 | 5334.80 | | \$ 6334.80 | |
| 10 Health Insurance | | \$ 6 | 388.96 | | \$ 6388.96 | |
| 11 Life Insurance | | \$ | 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9 | 9075.39 | | \$ 9075.39 | |
| 13 Unemployment Insurar | nce | \$ | 464.33 | | \$ 464.33 | |
| 14 Long-Term Disability Ir | nsurance | \$ | 45.96 | | \$ 45.96 | |
| | | | | | | |
| Special Benefits I | NOT Provided All Employees | | | | | |
| 15 Car Provided or Car | Allowance | \$ | 0.00 | | \$ 0.00 | |
| 16 House(s) Provided or | r Housing Allowance | \$ | 0.00 | | \$ 0.00 | |
| | ion Actually Paid During Fiscal Year | \$ | 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ | 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ | 0.00 | | \$ 0.00 | |
| 20 Additional Life Insura | | \$ | 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | Club, Civic Clubs, etc.) | \$ | 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | _ | | |
| Explain: | FGP Expanded Long Term Disability | \$ | 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ | 0.00 | | \$ 0.00 | |
| | | | | | | |
| | | | | | | |
| 23 Total Compensation | | \$149,1 | 122.92 | \$ 0.00 | \$149,122.92 | |
| 24 Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-1 | 303 | | | | |

| o Z g g g g g g g g g g g g g g g g g g | Salaries of \$100,000 or More | | | Private | | |
|---|--|----------|---------|---------|--------------|-------------------------|
| | Salaries of \$100 000 or More | | | Frivate | | |
| | Salaries of \$100,000 of More | Public F | unds | Funds | Total | Source of Private Funds |
| | University of Arkansas for Medical Sciences | | | | | |
| | | | | | | |
| 2 Employee Name: | Fuller , William A | | | | | |
| 3 Title: | Director of IT Infrastructure Dev | | | | | |
| Base Salary: | <u> </u> | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$103,2 | 221.66 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$103,2 | 221.66 | \$ 0.00 | \$103,221.66 | |
| | | | | | | |
| Benefits Provided | to All Full-Time Employees | | | | | |
| 9 Retirement Match | | \$ 10 | 382.15 | | \$ 10382.15 | |
| 10 Health Insurance | | | 537.84 | | \$ 537.84 | |
| 11 Life Insurance | | \$ | 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 7 | 7874.98 | | \$ 7874.98 | |
| 13 Unemployment Insurar | nce | \$ | 379.42 | | \$ 379.42 | |
| 14 Long-Term Disability Ir | nsurance | \$ | 45.96 | | \$ 45.96 | |
| | | | | | | |
| Special Benefits I | NOT Provided All Employees | | | | | |
| 15 Car Provided or Car | | \$ | 0.00 | | \$ 0.00 | |
| 16 House(s) Provided or | r Housing Allowance | \$ | 0.00 | | \$ 0.00 | |
| | ion Actually Paid During Fiscal Year | \$ | 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ | 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ | 0.00 | | \$ 0.00 | |
| 20 Additional Life Insura | ance Premiums | \$ | 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | Club, Civic Clubs, etc.) | \$ | 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | _ | |
| Explain: | FGP Expanded Long Term Disability | \$ | 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ | 0.00 | | \$ 0.00 | |
| | | | | | - | |
| | | | | | | |
| 23 Total Compensation | | \$123,1 | 159.01 | \$ 0.00 | \$123,159.01 | |
| 24 Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-13 | 603 | | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|--|--|--------------|------------------|--------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Tucker , Betty A | | | | |
| 3 Title: | Director of Division Development | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$147,318.60 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$147,318.60 | \$ 0.00 | \$147,318.60 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14791.86 | | \$ 14791.86 | |
| 10 Health Insurance | | \$ 395.58 | | \$ 395.58 | |
| 11 Life Insurance | | \$ 76.08 | | \$ 76.08 | |
| 12 Social Security Match | | \$ 9511.09 | | \$ 9511.09 | |
| 13 Unemployment Insura | | \$ 542.08 | | \$ 542.08 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | Φ 0.00 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| H | | | | | |
| 22 Total Common and disc | | ¢470.004.05 | ф 000 | ¢470.004.05 | |
| 23 Total Compensation | | \$172,681.25 | \$ 0.00 | \$172,681.25 | |
| | tion Annual Accumulation but NOT Paid | 1000 | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603 | -1303 | | | |

| d | | <u> </u> | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| o N | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | MARSH , JAMES D. | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 205114.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 389750.00 | \$ 0.00 | \$ 389750.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | <u> </u> | \$ 25500.00 | | \$ 25500.00 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 15634.51 | | \$ 15634.51 | |
| 13 Unemployment Insura | ance | \$ 1522.29 | | \$ 1522.29 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 13000.00 | | \$ 13000.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | - | |
| Explain: | FGP Expanded Long Term Disability | \$ 6962.89 | | \$ 6962.89 | |
| | FGP Taxable Health Benefits | \$ 2931.48 | | \$ 2931.48 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 467118.15 | \$ 0.00 | \$ 467118.15 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: <u>Kim Finne</u> Phone No. 501-603-13 | 303 | | | |

| ó | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| ON 6 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Cornell , Carol | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$167,854.44 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$167,854.44 | \$ 0.00 | \$167,854.44 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 16785.48 | | \$ 16785.48 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9806.60 | | \$ 9806.60 | |
| 13 Unemployment Insura | ance | \$ 679.72 | | \$ 679.72 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 16063.00 | | \$ 16063.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | - | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 211352.21 | \$ 0.00 | \$ 211352.21 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603 | -1303 | | | |

| Ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Cotten , Michael B | | | | |
| 3 Title: | Executive Director of Campus Operations | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$146,213.64 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$146,213.64 | \$ 0.00 | \$146,213.64 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | <u> </u> | \$ 14691.34 | | \$ 14691.34 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9419.88 | | \$ 9419.88 | |
| 13 Unemployment Insura | ance | \$ 538.43 | | \$ 538.43 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 700.00 | | \$ 700.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$182,474.67 | \$ 0.00 | \$182,474.67 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | py: Kim Finne Phone No. 501-603 | 3-1303 | • | <u> </u> | |

| o l | | 1 | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line No. | | | Private | | |
| 트 | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Rusch , Nancy | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 27614.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 212250.00 | \$ 0.00 | \$ 212250.00 | |
| | | | | | |
| | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 24016.18 | | \$ 24016.18 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 11408.39 | | \$ 11408.39 | |
| 13 Unemployment Insura | | \$ 959.01 | | \$ 959.01 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Repetits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | and rectainly rate burning room roun | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 41747.28 | | \$ 41747.28 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 3036.77 | | \$ 3036.77 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 305234.61 | \$ 0.00 | \$ 305234.61 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603-1 | 303 | | | |

| O | | | Private | | |
|--------------------------|---|--------------------|----------------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Gullette , Donna | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | | A 100000 00 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 138609.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| <u>6</u> 7 | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | \$ 0.00 | | | |
| | | (400000 00 | . 0.00 | A 400000 00 | |
| 8 | Total Base Salary | \$ 138609.00 | \$ 0.00 | \$ 138609.00 | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | water an initial Employees | \$ 13860.96 | | \$ 13860.96 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9146.01 | | \$ 9146.01 | |
| 13 Unemployment Insur | | \$ 545.92 | | \$ 545.92 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 9420.69 | | \$ 9420.69 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 23 Total Compensation | <u> </u> | \$ 175108.60 | \$ 0.00 | \$ 175108.60 | |
| | ation Annual Accumulation but NOT Paid | \$ | \$ 3.00 | ÷ | |
| Survey completed b | | -1303 | | | |

| Line No. | | | Private | | |
|---------------------------|--|-------------------------|---------|--------------|-------------------------|
| ا تا | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Flowers , Schwanda K | | | | |
| 3 Title: | Associate Dean | | | | |
| Base Salary: | Colon within the Line Hear Medianous for 2042 42 | ¢ 440000 00 | | | |
| 4 5 | Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 140000.00 \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | φ 0.00 | | | |
| 8 | Total Base Salary | \$ 140000.00 | \$ 0.00 | \$ 140000.00 | |
| | Total Dase Saidly | φ 140000.00 | φ 0.00 | ψ 140000.00 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | d to Air i dii-Time Employees | \$ 7124.96 | | \$ 7124.96 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9063.78 | | \$ 9063.78 | |
| 13 Unemployment Insura | | \$ 523.33 | | \$ 523.33 | |
| 14 Long-Term Disability I | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 2500.00 | | \$ 2500.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | Φ 2.22 | | Φ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 | |
| | FGF Taxable nealth benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 162738.09 | \$ 0.00 | \$ 162738.09 | |
| | tion Annual Accumulation but NOT Paid | φ 102130.09 | φ 0.00 | ψ 102130.09 | |
| Survey completed by | | -1303 | | | |

| 2 Employee Name: Jo 3 Title: Sr Base Salary: 4 Sa 5 UA 7 | Salaries of \$100,000 or More niversity of Arkansas for Medical Sciences ones , Tammy C r Director of Nursing Quality alary within the Line-Item Maximum for 2012-13 tate Funds Used to pay above Line-Item (up to 25% of LIM) AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary All Full-Time Employees | \$ | 5,032.98 0.00 0.00 5,032.98 | Private Funds | | otal 5,032.98 | Source of Private Funds |
|--|---|-------------------|--------------------------------------|------------------|--------|------------------|-------------------------|
| 1 Institution: Ur 2 Employee Name: Jo 3 Title: Sr Base Salary: 4 Sa 5 OUA 7 Re | niversity of Arkansas for Medical Sciences ones , Tammy C r Director of Nursing Quality alary within the Line-Item Maximum for 2012-13 tate Funds Used to pay above Line-Item (up to 25% of LIM) AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary | \$138 \$ \$ | 5,032.98 0.00 0.00 | | | | Source of Private Funds |
| 1 Institution: Ur 2 Employee Name: Jo 3 Title: Sr Base Salary: 4 Sa 5 OUA 7 Re | ones , Tammy C r Director of Nursing Quality alary within the Line-Item Maximum for 2012-13 tate Funds Used to pay above Line-Item (up to 25% of LIM) AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary | \$ | 0.00 | \$ 0.0 | 0 \$13 | 5.032.98 | |
| 3 Title: Sr Base Salary: Sa 5 St 6 UA 7 Re | alary within the Line-Item Maximum for 2012-13 tate Funds Used to pay above Line-Item (up to 25% of LIM) AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary | \$ | 0.00 | \$ 0.0 | 0 \$13 | 5.032.98 | |
| 3 Title: Sr Base Salary: Sa 5 St 6 UA 7 Re | alary within the Line-Item Maximum for 2012-13 tate Funds Used to pay above Line-Item (up to 25% of LIM) AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary | \$ | 0.00 | \$ 0.0 | 0 \$13 | 5 032 98 | |
| Base Salary: 4 Sa 5 St 6 UA 7 | alary within the Line-Item Maximum for 2012-13 tate Funds Used to pay above Line-Item (up to 25% of LIM) AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary | \$ | 0.00 | \$ 0.0 | 0 \$13 | 5 032 98 | |
| 4 Sa 5 Sta 6 UA 7 Re | tate Funds Used to pay above Line-Item (up to 25% of LIM) AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary | \$ | 0.00 | \$ 0.0 | 0 \$13 | 5 032 98 | |
| 5 Str 6 UA 7 Re | tate Funds Used to pay above Line-Item (up to 25% of LIM) AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary | \$ | 0.00 | \$ 0.0 | 0 \$13 | 5 032 98 | |
| 6 UA RE | AMS Professional Income Allowance (2.5 multiplier)* emaining Salary from other Sources otal Base Salary | \$ | 0.00 | \$ 0.0 | 0 \$13 | 5 032 98 | |
| 7 Re | emaining Salary from other Sources otal Base Salary | | | \$ 0.0 | 0 \$13 | 5 032 98 | |
| | otal Base Salary | \$135 | 5,032.98 | \$ 0.0 | 0 \$13 | 5 032 98 | |
| _8Tc | · | \$13 | 5,032.98 | \$ 0.0 | 0 \$13 | 5 032 98 | |
| | All Full-Time Employees | | | | | 0,002.00 | |
| | All Full-Time Employees | | | | | | |
| Benefits Provided to | | | | | | | |
| 9 Retirement Match | | \$ | 6751.68 | | \$ | 6751.68 | |
| 10 Health Insurance | | \$ | 10837.72 | | \$ | 10837.72 | |
| 11 Life Insurance | | \$ | 117.00 | | \$ | 117.00 | |
| 12 Social Security Match | | \$ | 9648.91 | | \$ | 9648.91 | |
| 13 Unemployment Insurance | | \$ | 493.97 | | \$ | 493.97 | |
| 14 Long-Term Disability Insura | rance | \$ | 45.96 | | \$ | 45.96 | |
| | | | | | | | |
| Special Benefits NOT | T Provided All Employees | | | | | | |
| 15 Car Provided or Car Allov | wance | \$ | 0.00 | | \$ | 0.00 | |
| 16 House(s) Provided or Ho | pusing Allowance | \$ | 0.00 | | \$ | 0.00 | |
| | Actually Paid During Fiscal Year | \$ | 0.00 | | \$ | 0.00 | |
| 18 Annual Bonus | · | \$ | 0.00 | | \$ | 0.00 | |
| 19 Special Bonuses | | \$ | 0.00 | | \$ | 0.00 | |
| 20 Additional Life Insurance | | \$ | 0.00 | | \$ | 0.00 | |
| 21 Club Dues (Country Club | b, Civic Clubs, etc.) | \$ | 0.00 | | \$ | 0.00 | |
| 22 Other Compensation | | | | | | | |
| | GP Expanded Long Term Disability | \$ | 0.00 | | \$ | 0.00 | |
| FO | GP Taxable Health Benefits | \$ | 0.00 | | \$ | 0.00 | |
| | | | | | | | |
| | | | | | | | |
| 23 Total Compensation | | \$162 | 2,928.22 | \$ 0.0 | 0 \$16 | 2,928.22 | |
| 24 Deferred Compensation | Annual Accumulation but NOT Paid | | | | | | |
| Survey completed by: Kir | m Finne Phone No. 501-603-1 | 1303 | | | | | |

| o Z | | • | | <u> </u> | |
|--------------------------|--|--------------|----------|----------------|-------------------------|
| Ž | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | s Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Newman III , Joe W | | | | |
| 3 Title: | Director of Management Engineering | | | | |
| Base Salary: | | | _ | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$105,920.4 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.0 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.0 | 00 | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$105,920.4 | 6 \$ 0.0 | 0 \$105,920.46 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | <u> </u> | \$ 5296.0 | 08 | \$ 5296.08 | |
| 10 Health Insurance | | \$ 6453.6 | | \$ 6453.68 | |
| 11 Life Insurance | | \$ 117.0 | 00 | \$ 117.00 | |
| 12 Social Security Matcl | h | \$ 7874.3 | 39 | \$ 7874.39 | |
| 13 Unemployment Insur | rance | \$ 388.0 |)3 | \$ 388.03 | |
| 14 Long-Term Disability | Insurance | \$ 45.9 | 96 | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.0 | 00 | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.0 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.0 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.0 | 00 | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.0 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.0 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.0 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.0 | 00 | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.0 | 00 | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$126,095.6 | 0 \$ 0.0 | 0 \$126,095.60 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | | 1303 | | 1 | 1 |
| , | | | _ | | |

| Line No. | | | | | |
|---------------------------|--|---------------------|---------|--------------|-------------------------|
| ĕ | | | Private | | |
| '5 I | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | · | | | | |
| 2 Employee Name: | King , Elaine S | | | | |
| 3 Title: | Service Line Administrator | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,276.23 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,276.23 | \$ 0.00 | \$125,276.23 | |
| | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12927.62 | | \$ 12927.62 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9422.01 | | \$ 9422.01 | |
| 13 Unemployment Insura | ance | \$ 474.95 | | \$ 474.95 | |
| 14 Long-Term Disability I | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 4000.00 | | \$ 4000.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | · | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$163,012.19 | \$ 0.00 | \$163,012.19 | |
| 24 Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-1 | 303 | | | |

| ó | | - | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| ON 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | McClain , Judith K | | | | |
| 3 Title: | Director of Planned Giving | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$105,792.48 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$105,792.48 | \$ 0.00 | \$105,792.48 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10579.26 | | \$ 10579.26 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 76.08 | | \$ 76.08 | |
| 12 Social Security Match | 1 | \$ 7753.01 | | \$ 7753.01 | |
| 13 Unemployment Insur | ance | \$ 387.56 | | \$ 387.56 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$127,997.41 | \$ 0.00 | \$127,997.41 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| o Z | | | Private | | |
|---------------------------|--|--------------|---------|--------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Gullett Jr , Robert R | | | | |
| 3 Title: | Area Director for Regional Centers | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 175980.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$53,623.68 | | | |
| 7 | Remaining Salary from other Sources | | _ | | |
| 8 | Total Base Salary | \$229,603.68 | \$ 0.00 | \$229,603.68 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 26237.24 | | \$ 26237.24 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 76.08 | | \$ 76.08 | |
| 12 Social Security Match | | \$ 12342.78 | | \$ 12342.78 | |
| 13 Unemployment Insura | | \$ 1006.64 | | \$ 1006.64 | |
| 14 Long-Term Disability I | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensat | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 37554.60 | | \$ 37554.60 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 3103.48 | | \$ 3103.48 | |
| | FGP Taxable Health Benefits | \$ 314.08 | | \$ 314.08 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$321,938.56 | \$ 0.00 | \$321,938.56 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| O | | | j | = | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| O S | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Horton , Edward H | | | | |
| 3 Title: | Director of Inpatient Nursing Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,033.36 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,033.26 | \$ 0.00 | \$121,033.26 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12103.35 | | \$ 12103.35 | |
| 10 Health Insurance | | \$ 537.84 | | \$ 537.84 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9181.09 | | \$ 9181.09 | |
| 13 Unemployment Insura | ance | \$ 442.66 | | \$ 442.66 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | · | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$143,461.26 | \$ 0.00 | \$143,461.26 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|---------------------------|---|--------------|---|--------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Buron , William M | | | | |
| 3 Title: | Assistant Dean | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 110816.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 110816.00 | \$ 0.00 | \$ 110816.00 | |
| Benefits Provider | d to All Full-Time Employees | | | | |
| 9 Retirement Match | d to All I dil-Time Employees | \$ 11081.64 | | \$ 11081.64 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 7995.54 | | \$ 7995.54 | |
| 13 Unemployment Insura | | \$ 406.32 | | \$ 406.32 | |
| 14 Long-Term Disability I | | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | Φ 0.00 | | Φ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | FGF Laxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| H | | | | | |
| 23 Total Compensation | | \$ 141210.88 | \$ 0.00 | \$ 141210.88 | |
| | tion Annual Accumulation but NOT Paid | , , | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | . , , , , , | |
| Survey completed by | | 303 | l | | |

| O | | | | | |
|--------------------------|--|--------------|----------|--------------|-------------------------|
| Z | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Stover , Jacob J | | | | |
| 3 Title: | Associate VC for Finance | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$143,366.64 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$143,366.64 | \$ 0.00 | \$143,366.64 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 7168.36 | | \$ 7168.36 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 10261.90 | | \$ 10261.90 | |
| 13 Unemployment Insura | ance | \$ 505.13 | | \$ 505.13 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · · · · · · · · · · · · · · · · · · · | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | <u> </u> | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$172,213.41 | \$ 0.00 | \$172,213.41 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Line No. | | | Private | | |
|-------------------------|--|--------------------|---------|--------------------|-------------------------|
| 造 | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Walls , Troy C | | | | |
| 3 Title: | Director of Systems Development | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$116,149.98 | | _ | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$116,149.98 | \$ 0.00 | \$116,149.98 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11614.98 | | \$ 11614.98 | |
| Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 1 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 2 Social Security Match | | \$ 8419.36 | | \$ 8419.36 | |
| 3 Unemployment Insura | | \$ 425.50 | | \$ 425.50 | |
| 4 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 5 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 6 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 8 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 9 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 0 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 2 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| - | | | | | |
| 0 T-1-1 O-1 | | 6447.504.63 | Φ 0.55 | #447.504.00 | |
| 3 Total Compensation | | \$147,521.20 | \$ 0.00 | \$147,521.20 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|--------------------------|---|--------------------|------------------|--------------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Kohler, Peter | | | | |
| 3 Title: | Vice Chancellor for NW UAMS Campus | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 284384.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 14216.58 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 298600.58 | \$ 0.00 | \$ 298600.58 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 26000.00 | | \$ 26000.00 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 58.50 | | \$ 58.50 | |
| 12 Social Security Match | 1 | \$ 12852.64 | | \$ 12852.64 | |
| 13 Unemployment Insura | | \$ 1094.87 | | \$ 1094.87 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | 6 000 | | ф 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | FOF TAXADIE FIERITIS | φ 0.00 | | φ 0.00 | |
| H | | | | | |
| 23 Total Compensation | <u> </u> | \$ 350306.57 | \$ 0.00 | \$ 350306.57 | |
| | tion Annual Accumulation but NOT Paid | φ 330300.37 | φ 0.00 | φ 330300.57 | |
| Survey completed b | | 1202 | | | |
| Survey completed b | y. Nilli Filline Phone No. 501-603- | 1303 | | | |

| _ | | 1 130di 2010 Adilililisti dibi | | <u> </u> | | |
|----------|--|---|--------------------|------------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas for Medical Sciences | | | | |
| 3 | Employee Name: Title: Base Salary: | Peacock , Jamie S Director of Nursing Quality | | | | |
| 4 | base Salary: | Salary within the Line-Item Maximum for 2012-13 | \$103,456.68 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | | Remaining Salary from other Sources | ψ 0.00 | / | | |
| 8 | | Total Base Salary | \$103,456.68 | \$ 0.00 | \$103,456.68 | |
| Ť | | | ψ100,100100 | ψ 0.00 | ψ. σσή .σσ.σσ | |
| | Benefits Provided | d to All Full-Time Employees | | | | |
| | Retirement Match | <u> </u> | \$ 10447.08 | 3 | \$ 10447.08 | |
| | Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| | Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 | Social Security Match | 1 | \$ 7760.07 | ' | \$ 7760.07 | |
| 13 | Unemployment Insura | ance | \$ 382.52 | 2 | \$ 382.52 | |
| 14 | Long-Term Disability | Insurance | \$ 45.96 | 8 | \$ 45.96 | |
| | | NOT Provided All Employees | | | | |
| _ | Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| | | or Housing Allowance tion Actually Paid During Fiscal Year | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | Annual Bonus | tion Actually Paid During Fiscal fear | \$ 0.00 | | \$ 0.00 | |
| | Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| _ | Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| | Other Compensation | | · | | · | |
| | Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| H | | | | | | |
| 23 | Total Compensation | | \$129,833.65 | \$ 0.00 | \$129,833.65 | |
| | | tion Annual Accumulation but NOT Paid | | | | |
| | Survey completed by | y: Kim Finne Phone No. 501-603-1303 | <u> </u> | • | | |

| Ö | | | | | |
|---|--|--------------------|---------|--------------------|----------------------------|
| Line No. | 0.1.1 | | Private | T-1-1 | Occurs of Britanta Francis |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Emanuel , Peter D | | | | |
| 3 Title: | WPRCI Executive Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 214466.00 | | - | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 203865.56 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 418331.56 | \$ 0.00 | \$ 418331.56 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 26000.00 | | \$ 26000.00 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| I1 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 15123.53 | | \$ 15123.53 | |
| 13 Unemployment Insur | | \$ 1543.34 | | \$ 1543.34 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Consider Demotite | NOT Provided All Employees | | | | |
| | NOT Provided All Employees | * | | A | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa 18 Annual Bonus | ation Actually Paid During Fiscal Year | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | Ψ 0.00 | | ψ 0.00 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 2362.59 | | \$ 2362.59 | |
| | | + ==02.00 | | , | |
| | | | | | |
| 23 Total Compensation | n | \$ 479613.44 | \$ 0.00 | \$ 479613.44 | |
| | ation Annual Accumulation but NOT Paid | | , ,,,,, | | |
| Survey completed b | | 3-1303 | | l | |

| No. | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 9 | _ | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | White , Paula M | | | | |
| 3 Title: | Associate Dean for Clinical Finance | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$167,739.90 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$167,739.90 | \$ 0.00 | \$167,739.90 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 16773.96 | | \$ 16773.96 | |
| 10 Health Insurance | | \$ 14341.34 | | \$ 14341.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9835.52 | | \$ 9835.52 | |
| 13 Unemployment Insur | rance | \$ 624.18 | | \$ 624.18 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · · · · · · · · · · · · · · · · · · · | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1293.93 | | \$ 1293.93 | |
| | FGP Taxable Health Benefits | \$ 718.77 | - | \$ 718.77 | |
| | | | • | _ | |
| | | | | | |
| 23 Total Compensation | 1 | \$211,871.26 | \$ 0.00 | \$211,871.26 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | | | |

| ó | | | - , | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| o No | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | MORRISON , RICHARD P | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 22614.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 207250.00 | \$ 0.00 | \$ 207250.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 24602.43 | | \$ 24602.43 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 10896.26 | | \$ 10896.26 | |
| 13 Unemployment Insur | ance | \$ 924.12 | | \$ 924.12 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 36757.87 | | \$ 36757.87 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 3152.71 | | \$ 3152.71 | |
| | FGP Taxable Health Benefits | \$ 731.44 | | \$ 731.44 | |
| | | | _ | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 296131.81 | \$ 0.00 | \$ 296131.81 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | | 1303 | | | |
| | | | | | |

| Line No. | | | Private | | |
|--------------------------|--|---------------------|---------|-----------------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Tyler , Laura H | | | | |
| 3 Title: | Administrator Behavioral Health Practice | | | | |
| Base Salary: | Onlaw within the Line Ham Marine on Con 2010 40 | # 407,000,40 | | i | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$187,286.10 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | \$ 0.00 | | | |
| 8 | Total Base Salary | \$187,286.10 | \$ 0.00 | \$187,286.10 | |
| • | Total base Salary | \$187,286.10 | \$ 0.00 | \$107,200.10 | |
| Renefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | ed to Ail I dil-Time Employees | \$ 18728.65 | | \$ 18728.65 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 10280.65 | | \$ 10280.65 | |
| 13 Unemployment Insur | rance | \$ 711.37 | | \$ 711.37 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1887.27 | | \$ 1887.27 | |
| | FGP Taxable Health Benefits | \$ 4022.84 | | \$ 4022.84 | |
| _ | | | | | |
| 23 Total Compensation | n | \$239,169.30 | \$ 0.00 | \$239,169.30 | |
| | ation Annual Accumulation but NOT Paid | φ239,109.30 | φ 0.00 | φ ∠ 33, 103.30 | |
| Survey completed b | | 1202 | | | |
| Survey completed b | by: Nill Filline Phone No. 501-603 | -1303 | | | |

| ó | | • | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| o N | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Moore , Dennis F | | | | |
| 3 Title: | Area Director for Regional Centers | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$135,975.90 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$135,975.90 | \$ 0.00 | \$135,975.90 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 13597.56 | | \$ 13597.56 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9321.45 | | \$ 9321.45 | |
| 13 Unemployment Insur | rance | \$ 504.57 | | \$ 504.57 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , <u> </u> | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1200.10 | | \$ 1200.10 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | _ | _ | |
| | | | | | |
| 23 Total Compensation | n | \$166,146.52 | \$0.00 | \$166,146.52 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | | -1303 | | | |
| , | | | | | |

| Line No. | | | Private | | |
|--------------------------|--|--------------|---------|-------------------|-------------------------|
| E. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Hagemeier , Mark A | | | | |
| 3 Title: | Chief General Counsel | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$137,263.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$137,263.00 | \$ 0.00 | \$137,263.00 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 13786.30 | | \$ 13786.30 | |
| 10 Health Insurance | | \$ 13729.40 | | \$ 13729.40 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 10019.34 | | \$ 10019.34 | |
| 13 Unemployment Insura | | \$ 503.12 | | \$ 503.12 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 600.00 | | \$ 600.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | 0.05: | | A 3- (| |
| Explain: | FGP Expanded Long Term Disability | \$ 271.97 | | \$ 271.97 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| 00 Tatal Oa | | # | Φ 0.00 | #470 740 7 | |
| 23 Total Compensation | | \$176,716.79 | \$ 0.00 | \$176,716.79 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|--------------------------|--|--------------|------------------|-------------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Seidenschnur , Judith Eberle | | | | |
| 3 Title: | Service Line Nursing Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,960.68 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,960.68 | \$ 0.00 | \$121,960.68 | |
| Benefits Provided | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12196.08 | | \$ 12196.08 | |
| 10 Health Insurance | | \$ 395.58 | | \$ 395.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9262.60 | | \$ 9262.60 | |
| 13 Unemployment Insura | | \$ 446.36 | | \$ 446.36 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| <u> </u> | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| H | | | | | |
| l | | 0.11.10 | | A 444464== | |
| 23 Total Compensation | | \$144,424.26 | \$ 0.00 | \$144,424.26 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| Ö | | | j | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Schafer , Stephen J | | | | |
| 3 Title: | Executive Dir of Corps & Foundations | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$114,958.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$114,958.20 | \$ 0.00 | \$114,958.20 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11495.82 | | \$ 11495.82 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | า | \$ 8702.10 | | \$ 8702.10 | |
| 13 Unemployment Insura | ance | \$ 421.13 | | \$ 421.13 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$139,103.27 | \$ 0.00 | \$139,103.27 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| d | 1 | | | | |
|--------------------------|--|-------------------------|---------------|-----------------------|-------------------------|
| Line No. | | | Private | | |
| <u> </u> | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Smith , Virginia L | | | | |
| 3 Title: | Director of Inpatient Nursing Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$131,380.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | - | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | * | A 2.22 | A 101 000 00 | |
| 8 | Total Base Salary | \$131,380.00 | \$ 0.00 | \$131,380.00 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 13138.00 | | \$ 13138.00 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9431.95 \$ 480.64 | | \$ 9431.95 | |
| 13 Unemployment Insura | | \$ 45.96 | | \$ 480.64 \$ 45.96 | |
| 14 Long-Term Disability | insurance | \$ 45.96 | | \$ 45.96 | |
| Special Reposits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | 2000 | | ¢ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | tion Actually Fala During Fiscal Teal | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | , | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$157,956.61 | \$ 0.00 | \$157,956.61 | |
| | tion Annual Accumulation but NOT Paid | | | | - |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| Institution: | ö | | | - , | | |
|--|--------------------------|--|--------------|---------|--------------|-------------------------|
| Intitution: University of Arkansas for Medical Sciences | Ž | | | Private | | |
| Institution: University of Arkansas for Medical Sciences | ا جُا | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$126,250.02 \$126, | | University of Arkansas for Medical Sciences | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$126,250.02 \$126, | | | | | | |
| Base Salary: Salary within the Line-Item Maximum for 2012-13 \$126,250.02 \$0.00 | | | | | | |
| Salary within the Line-Hem Maximum for 2012-13 \$126,250.02 \$126,250.02 | | Director of Clinical Information Systems | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 126,250.02 Benefits Provided to All Full-Time Employees \$ 12625.02 \$ 0.00 \$126,250.02 Benefits Provided to All Full-Time Employees \$ 12625.02 \$ 12625.02 Relitement Match \$ 12625.02 \$ 12625.02 Health Insurance \$ 10210.58 \$ 10210.58 If Life Insurance \$ 117.00 \$ 117.00 Social Security Match \$ 9191.33 \$ 9191.33 Unemployment Insurance \$ 462.50 \$ 462.50 Long-Term Disability Insurance \$ 45.96 \$ 45.96 Special Benefits NOT Provided All Employees \$ 45.96 Special Benefits NOT Provided Or Car Allowance \$ 0.00 \$ 0.00 Government of House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 Government of House \$ 0.00 \$ 0.00 Government \$ 0.00 \$ 0.00 | Base Salary: | <u> </u> | | | | |
| UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 | 4 | | | | | |
| Remaining Salary from other Sources | 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | · | | | |
| State | 6 | | \$ 0.00 | | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.02 \$ 12625.03 \$ 10210.58 10210.58 \$ 10210.58 \$ 10210.58 \$ 10210.58 \$ 10210.58 \$ 10210.58 \$ 10210.58 \$ 10210.58 \$ 102100. | 7 | | | | | |
| Petirement Match | 8 | Total Base Salary | \$126,250.02 | \$ 0.00 | \$126,250.02 | |
| 9 Retirement Match | | | | | | |
| Health Insurance | Benefits Provide | ed to All Full-Time Employees | | | | |
| Health Insurance | 9 Retirement Match | | \$ 12625.02 | | \$ 12625.02 | |
| 12 Social Security Match \$ 9191.33 | 10 Health Insurance | | | | | |
| 13 Unemployment Insurance | 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 14 Long-Term Disability Insurance | 12 Social Security Match | n | \$ 9191.33 | | \$ 9191.33 | |
| Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 | 13 Unemployment Insur | ance | \$ 462.50 | | \$ 462.50 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid | 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 23 Total Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid | Special Benefits | NOT Provided All Employees | | | | |
| 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid | 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 158,902.41 5 Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 6 Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 7 Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 8 Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 8 Compensation \$ 158,902.41 \$ 0.00 \$ 158,902.41 9 Compensation \$ 158,902.41 \$ 158,902.41 \$ 158,902.41 9 Compensation \$ 158,902.41 \$ 158,902.41 \$ 158,902.41 \$ 158,902.41 \$ 158,902.41 \$ 158,902.41 \$ 158,902.41 \$ 158,902.41 \$ | 16 House(s) Provided | or Housing Allowance | | | | |
| 19 Special Bonuses \$ 0.00 \$ 0.00 | | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation | 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 | 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$158,902.41 \$ 0.00 \$158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 158,902.41 \$ 0.00 \$ 158,902.41 | 20 Additional Life Insu | rance Premiums | | | \$ 0.00 | |
| 22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ \$158,902.41 \$ 0.00 \$ 158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid | 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$158,902.41 \$ 0.00 \$158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid | | n | | _ | _ | |
| 23 Total Compensation \$158,902.41 \$ 0.00 \$158,902.41 24 Deferred Compensation Annual Accumulation but NOT Paid | Explain: | | | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | | | |
| | 23 Total Compensation | <u></u> 1 | \$158,902.41 | \$ 0.00 | \$158,902.41 | |
| | 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed by: Kim Finne Phone No. 501-603-1303 | Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| F. F | 1 130ai 2010 Administrato | | | | |
|--|---|--------------------|------------------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: 3 Title: Base Salary: | DuJardin , Michelle R Associate Administrator of Patient Care | | | | |
| Dase Salary. | Salary within the Line-Item Maximum for 2012-13 | \$103,999.98 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| | Remaining Salary from other Sources | φ 0.00 | | | |
| 8 | Total Base Salary | \$103,999.98 | \$ 0.00 | \$103,999.98 | |
| | • | | | • | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 5250.02 | | \$ 5250.02 | |
| 10 Health Insurance | | \$ 6388.96 | | \$ 6388.96 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matc | | \$ 7832.28 | | \$ 7832.28 | |
| 13 Unemployment Insur | | \$ 378.00 | | \$ 378.00 | |
| 14 Long-Term Disability | / Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Ca | | \$ 0.00 | | \$ 0.00 | |
| | or Housing Allowance | \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| 18 Annual Bonus | ation Actually Paid During Fiscal Year | \$ 0.00 \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | ırance Premiums | \$ 0.00 | | \$ 0.00 | |
| | ry Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | Ţ 0.00 | | , 5.00 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensatio | | \$124,012.20 | \$ 0.00 | \$124,012.20 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed I | by: Kim Finne Phone No. 501-603-13 | 303 | | | |

| ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| ON e | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Campbell , Michael E | | | | |
| 3 Title: | Director of Nutrition Services | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$129,248.88 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$129,248.88 | \$ 0.00 | \$129,248.88 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12285.06 | | \$ 12285.06 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9126.91 | | \$ 9126.91 | |
| 13 Unemployment Insur | ance | \$ 476.93 | | \$ 476.93 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$162,049.16 | \$ 0.00 | \$162,049.16 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Line No. | | | Private | | |
|--|---|--------------------------|---------|--------------------------|-------------------------|
| <u> </u> | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Kenneday , Mark A. | | | | |
| 3 Title: | Vice Chancellor for Campus Operations | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$237,349.98 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | 0007.045.55 | Φ 6.33 | 0007.040.00 | |
| 8 | Total Base Salary | \$237,349.98 | \$ 0.00 | \$237,349.98 | |
| | I AUEUT E I | | | | |
| | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 23734.98 | | \$ 23734.98 | |
| Health Insurance | | \$ 10578.68 | | \$ 10578.68 | |
| 1 Life Insurance2 Social Security Match | <u> </u> | \$ 117.00 \$ 10929.04 | | \$ 117.00 \$ 10929.04 | |
| 3 Unemployment Insur | | \$ 10929.04 | | \$ 875.36 | |
| 14 Long-Term Disability | | \$ 426.66 | | \$ 426.66 | |
| Long-Term Disability | Insurance | \$ 420.00 | | ý 420.00 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 5 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 8 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 9 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| O Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 2 Other Compensatio | | | | Φ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | FGF Laxable Health Benefits | \$ 1463.34 | | \$ 1463.34 | |
| | | | | | |
| 3 Total Compensation | <u> </u> | \$285,475.04 | \$ 0.00 | \$285,475.04 | |
| | ation Annual Accumulation but NOT Paid | φ265,475.04 | φ 0.00 | φ200,410.04 | |
| Survey completed b | | 3-1303 | | | |

| No. | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Z 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Woods , Odette B | | | | |
| 3 Title: | Sr HR Dir for Immigration/Title IX/AAC | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,215.18 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$100,215.18 | \$ 0.00 | \$100,215.18 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10021.56 | | \$ 10021.56 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 7551.10 | | \$ 7551.10 | |
| 13 Unemployment Insura | ance | \$ 367.12 | | \$ 367.12 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , <u> </u> | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | _ | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$121,680.98 | \$ 0.00 | \$121,680.98 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| d) | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Turnage , Richard Hampton | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$30,483.01 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 461590.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$676,709.01 | \$ 0.00 | \$676,709.01 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 30443.03 | | \$ 30443.03 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 18955.81 | | \$ 18955.81 | |
| 13 Unemployment Insura | rance | \$ 2620.88 | | \$ 2620.88 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 27550.00 | | \$ 27550.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 9185.11 | | \$ 9185.11 | |
| | FGP Taxable Health Benefits | \$ 1885.73 | | \$ 1885.73 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$783,601.99 | \$ 0.00 | \$783,601.99 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | Phone No. 501-603-13 | 303 | | | |

| F-1 | 1 150ai 2010 Adillillistiator | | | 1 | |
|---|--|--------------------|------------------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee N 3 Title: Base Salary | Director of Division Development | | | | |
| Dase Salar | Salary within the Line-Item Maximum for 2012-13 | \$100,999.98 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| | Remaining Salary from other Sources | φ 0.00 | | | |
| 8 | Total Base Salary | \$100,999.98 | \$ 0.00 | \$100,999.98 | |
| | · · · · · · · · · · · · · · · · · · · | V 100,000 | Y 0.00 | ¥ 100,000 | |
| Benefits I | Provided to All Full-Time Employees | | | | |
| 9 Retirement | | \$ 5050.02 | | \$ 5050.02 | |
| 10 Health Insur | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insuran | ce | \$ 117.00 | | \$ 117.00 | |
| 12 Social Secu | | \$ 7628.99 | | \$ 7628.99 | |
| 13 Unemploym | | \$ 370.00 | | \$ 370.00 | |
| 14 Long-Term | Disability Insurance | \$ 45.96 | | \$ 45.96 | |
| | enefits NOT Provided All Employees | | | | |
| | ed or Car Allowance | \$ 0.00 | | \$ 0.00 | |
| | rovided or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Co | ompensation Actually Paid During Fiscal Year | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| 19 Special Bo | | \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | Life Insurance Premiums | \$ 0.00 | | \$ 0.00 | |
| | (Country Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Com | | Ţ 0.00 | | , 5.00 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Comp | | \$117,575.01 | \$ 0.00 | \$117,575.01 | |
| | ompensation Annual Accumulation but NOT Paid | | | | |
| Survey con | ppleted by: Kim Finne Phone No. 501-603-130 | 3 | | | |

| No. | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Z Φ | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | McNeill , Phillip E | | | | |
| 3 Title: | Assistant Vice Chancellor for Campus Ops | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,524.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,524.00 | \$ 0.00 | \$121,524.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12152.40 | | \$ 12152.40 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 8995.80 | | \$ 8995.80 | |
| 13 Unemployment Insura | rance | \$ 443.86 | | \$ 443.86 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | on Control of the Con | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$150,903.36 | \$ 0.00 | \$150,903.36 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | | | |

| | | | | | - | |
|----------|------------------------|--|--------------|------------------|--|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas for Medical Sciences | | | | |
| | | • | | | | |
| 2 | Employee Name: | Rahn , Daniel | | | | |
| | Title: | Chancellor | | | | |
| | Base Salary: | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2012-13 | \$ 327042.00 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | - | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 297198.00 | | - | |
| 7 | | Remaining Salary from other Sources | ÷ ==:::3.00 | | | |
| 8 | | Total Base Salary | \$ 624240.00 | \$ 0.00 | \$ 624240.00 | |
| | | · · · · · · · · · · · · · · · · · · · | ÷ = := :3.00 | ÷ 3.00 | ÷ ==================================== | |
| | Renefits Provided | d to All Full-Time Employees | | | | |
| | Retirement Match | A CO ANT AN THIO EMPIOYOCO | \$ 31512.00 | | \$ 31512.00 | |
| | Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 | Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| | Social Security Match | | \$ 17243.31 | | \$ 17243.31 | |
| | Unemployment Insura | | \$ 2456.50 | | \$ 2456.50 | |
| | Long-Term Disability I | | \$ 426.66 | | \$ 426.66 | |
| Ħ | | | ψ .23.00 | | .23.00 | |
| | Special Repetits I | NOT Provided All Employees | | | | |
| | Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| | | r Housing Allowance | \$ 0.00 | \$24,999.96 | \$ 24999.96 | |
| | | ion Actually Paid During Fiscal Year | \$ 0.00 | ΨΣΨ,555.90 | \$ 0.00 | |
| | Annual Bonus | ion resident i and butting i took took | \$ 0.00 | | \$ 0.00 | |
| | Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| | Additional Life Insura | ance Premiums | \$ 0.00 | | \$ 0.00 | |
| | | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| | Other Compensation | | , | | , | |
| | Explain: | FGP Expanded Long Term Disability | \$ 9476.50 | | \$ 9476.50 | |
| | • | FGP Taxable Health Benefits | \$ 3603.72 | | \$ 3603.72 | |
| | | | | | | |
| | | | | | | |
| 23 | Total Compensation | | \$700,349.01 | \$24,999.96 | \$ 725348.97 | |
| | | ion Annual Accumulation but NOT Paid | | \$ 100,000.00 | | |
| _ | Survey completed by | | | . , | | |

Survey completed by: Kim Finne Phone No. 501-603-1303

| 1 100di 2010 Administrator 3 Compensation Carvey | | | | | | | |
|--|--|--------------------|------------------|--------------------|-------------------------|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | | | |
| | | | | | | | |
| 2 Employee Name: | Deal , Mark C | | | | | | |
| 3 Title: | Area Director for Regional Centers | | | | | | |
| Base Salary: | | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$113,119.98 | | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | | | |
| 7 | Remaining Salary from other Sources | | | | | | |
| 8 | Total Base Salary | \$113,119.98 | \$ 0.00 | \$113,119.98 | | | |
| | | | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | | | |
| 9 Retirement Match | | \$ 15560.56 | | \$ 15560.56 | | | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | | | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | | | |
| 12 Social Security Match | | \$ 9668.35 | | \$ 9668.35 | | | |
| 13 Unemployment Insura | | \$ 584.34 | | \$ 584.34 | | | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | | | |
| Special Benefits 15 Car Provided or Car | NOT Provided All Employees | ¢ 0.00 | | \$ 0.00 | | | |
| 16 House(s) Provided of | | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | | | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | | | |
| 18 Annual Bonus | tion Actually I ald During I iscal Teal | \$ 0.00 | | \$ 0.00 | | | |
| 19 Special Bonuses | | \$ 42485.80 | | \$ 42485.80 | | | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | | | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | | | |
| 22 Other Compensation | | Ţ 0.00 | | Ţ 3.00 | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | | | |
| P | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | | | |
| | | | | | | | |
| 23 Total Compensation | | \$184,945.05 | \$ 0.00 | \$184,945.05 | | | |
| | tion Annual Accumulation but NOT Paid | Ţ: Z:,;Z:3100 | Ţ 2.00 | \$ - | | | |
| Survey completed b | | 1303 | | * | | | |

| _ | | 1 1880at 2010 Administrator 3 Compensation Curvey | | | | | | | | | |
|----------|--------------------------|--|--------------|------------------|--------------|-------------------------|--|--|--|--|--|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | | | | |
| 1 | Institution: | University of Arkansas for Medical Sciences | | | | | | | | | |
| | Employee Name: Title: | Day , John D Department Chairperson | | | | | | | | | |
| L, | Base Salary: | Onlaw within the Line Hear Mariness for 0040 40 | Ф. 404000 00 | | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | | | | | | |
| 2 | 4 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 57774.29 | | _ | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 461590.00 | | | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | | | | |
| 8 | | Total Base Salary | \$ 704000.29 | \$ 0.00 | \$ 704000.29 | | | | | | |
| | | d to All Full-Time Employees | | | | | | | | | |
| | Retirement Match | | \$ 13390.20 | | \$ 13390.20 | | | | | | |
| | Health Insurance | | \$ 15708.76 | | \$ 15708.76 | | | | | | |
| 11 | Life Insurance | | \$ 117.00 | | \$ 117.00 | | | | | | |
| | Social Security Match | | \$ 19425.66 | | \$ 19425.66 | | | | | | |
| 13 | Unemployment Insura | ance | \$ 3044.03 | | \$ 3044.03 | | | | | | |
| 14 | Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | | | | | | |
| | | NOT Provided All Employees | | | | | | | | | |
| | Car Provided or Car | | \$ 0.00 | | \$ 0.00 | | | | | | |
| | | or Housing Allowance | \$ 0.00 | | \$ 0.00 | | | | | | |
| | | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | | | | | | |
| | Annual Bonus | | \$ 0.00 | | \$ 0.00 | | | | | | |
| | Special Bonuses | | \$ 102016.55 | | \$ 102016.55 | | | | | | |
| _ | Additional Life Insur | | \$ 0.00 | | \$ 0.00 | | | | | | |
| | | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | | | | | | |
| 22 | Other Compensation | | A 05/2/2 | - | Φ 0546.10 | | | | | | |
| - | Explain: | FGP Expanded Long Term Disability | \$ 6540.49 | - | \$ 6540.49 | | | | | | |
| | | FGP Taxable Health Benefits | \$ 6708.93 | | \$ 6708.93 | | | | | | |
| | - | | | | | | | | | | |
| 22 | Total Compensation | | \$ 871378.57 | \$ 0.00 | \$ 871378.57 | | | | | | |
| 24 | | tion Annual Accumulation but NOT Paid | ψ 0/13/0.3/ | ψ 0.00 | ψ 0/13/0.3/ | | | | | | |
| 24 | Survey completed by | | 303 | | | | | | | | |
| | our vey completed by | y. Killi Fillile 10. 501-603-1 | 303 | | | | | | | | |

| Line No. | | · | Private | | |
|--|---|-------------------------|-----------|--------------------------------------|-------------------------|
| Lin | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Harrison , Kenneth | | | | |
| 3 Title: | Assistant Vice Chancellor for Fin Svc | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$126,529.36 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | A400 50 | • • • • • | A 100 T 100 T 1 | |
| 8 | Total Base Salary | \$126,529.36 | \$ 0.00 | \$126,529.36 | |
| ⊣ _ <i>"</i> | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12652.96 | | \$ 12652.96 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9246.73 \$ 449.45 | | \$ 9246.73 \$ 449.45 | |
| 13 Unemployment Insurant14 Long-Term Disability | | \$ 449.45 \$ 45.96 | | \$ 449.45 \$ 45.96 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | Φ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | FGF Taxable nealth Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 23 Total Compensation | <u> </u> | \$159,789.88 | \$ 0.00 | \$159,789.88 | |
| | nation Annual Accumulation but NOT Paid | φ139,769.88 | φ 0.00 | ক।১৬,769.68 | |
| | | 1202 | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 1303 | | | |

| d | | <u> </u> | | | |
|--------------------------|--|---------------|------------------|--------------|--------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| | • | Public Fullus | i ulius | Total | Source of Frivate Fullus |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Greenfield , L. John | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | Department Champerson | | | | |
| 1 Dase Salary. | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 150364.00 | | | |
| 7 | Remaining Salary from other Sources | Ψ 100001.00 | | | |
| 8 | Total Base Salary | \$ 335000.00 | \$ 0.00 | \$ 335000.00 | |
| H | Total Bass Salary | Ψ 000000.00 | φ 0.00 | ψ 000000.00 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | d to Air Full Time Employees | \$ 26755.54 | | \$ 26755.54 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 16171.34 | | \$ 16171.34 | |
| 13 Unemployment Insura | | \$ 1370.70 | | \$ 1370.70 | |
| 14 Long-Term Disability | | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 27896.01 | | \$ 27896.01 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | · | | |
| Explain: | FGP Expanded Long Term Disability | \$ 5994.74 | | \$ 5994.74 | |
| | FGP Taxable Health Benefits | \$ 1292.43 | | \$ 1292.43 | |
| \square | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 430733.18 | \$ 0.00 | \$ 430733.18 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603-13 | 303 | | | |

| ol | | | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| ON 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Ripa , David L | | | | |
| 3 Title: | Assistant Vice Chancellor | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$152,583.78 | | | |
| _ 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$152,583.78 | \$ 0.00 | \$152,583.78 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 22521.36 | | \$ 22521.36 | |
| 10 Health Insurance | | \$ 10837.72 | | \$ 10837.72 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9482.76 | | \$ 9482.76 | |
| 13 Unemployment Insura | ance | \$ 558.96 | | \$ 558.96 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | - | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$196,147.54 | \$ 0.00 | \$196,147.54 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | py: Kim Finne Phone No. 501-603 | -1303 | | | |

| F.1 | 1 130ai 2010 Administrate | | · · · · · · · · · · · · · · · · · · · | | |
|--|--|--------------------|---------------------------------------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: 3 Title: Base Salary: | Scalzo , Darri L Hospital Compliance Officer | | | | |
| A Dase Salary. | Salary within the Line-Item Maximum for 2012-13 | \$113,230.80 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | ψ 0.00 | | | |
| 8 | Total Base Salary | \$113,230.80 | \$ 0.00 | \$ 117381.60 | |
| | ded to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11323.08 | | \$ 11323.08 | |
| 10 Health Insurance | | \$ 6657.44 | | \$ 6657.44 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Mat | | \$ 8346.32 | | \$ 8346.32 | |
| 13 Unemployment Ins | | \$ 413.80 | | \$ 413.80 | |
| 14 Long-Term Disabili | ity Insurance | \$ 45.96 | | \$ 45.96 | |
| | ts NOT Provided All Employees | 2 | | | |
| 15 Car Provided or C | | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | d or Housing Allowance esation Actually Paid During Fiscal Year | \$ 0.00 \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | isation Actually Palu During Fiscal Teal | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Ins | | \$ 0.00 | | \$ 0.00 | |
| | ntry Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensat | | , , | | , , , , | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensati | | \$140,134.40 | \$ 0.00 | \$140,134.40 | |
| | sation Annual Accumulation but NOT Paid | | | | |
| Survey completed | d by: Kim Finne Phone No. 501-603-1 | 303 | | | |

| Line No. | | | Private | | |
|--------------------------|---|--------------------|---------|--------------------|-------------------------|
| E. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Faught , L. Keith | | | | |
| 3 Title: | Director of Finance | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$118,914.42 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | - | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$118,914.42 | \$ 0.00 | \$118,914.42 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12126.94 | | \$ 12126.94 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9085.39 | | \$ 9085.39 | |
| 13 Unemployment Insura | | \$ 445.05 | | \$ 445.05 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 2354.74 | | \$ 2354.74 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | Φ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | rur Taxable nealth Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 23 Total Compensation | | \$153,837.92 | ¢ 0.00 | ¢152 027 02 | |
| | | \$155,657.92 | \$ 0.00 | \$153,837.92 | |
| | tion Annual Accumulation but NOT Paid | 4202 | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603 | -1303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|-------------------------|--|--------------|------------------|--------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | McHenry , Gary M | | | | |
| 3 Title: | Associate Director of Education | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$113,119.98 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$113,119.98 | \$ 0.00 | \$113,119.98 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 5701.02 | | \$ 5701.02 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matc | | \$ 8256.41 | | \$ 8256.41 | |
| 13 Unemployment Insur | | \$ 418.00 | | \$ 418.00 | |
| 14 Long-Term Disability | / Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | s NOT Provided All Employees | | | | |
| 15 Car Provided or Ca | | \$ 0.00 | | \$ 0.00 | |
| | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 900.00 | | \$ 900.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | ry Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | 0 000 | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| \vdash | | | | | |
| 23 Total Compensation | n | \$139,306.79 | \$ 0.00 | \$139,306.79 | |
| | ation Annual Accumulation but NOT Paid | ψ100,000.10 | ψ 5.00 | ψ100,000.70 | |
| Survey completed I | | -1303 | | | |

| Line No. | 0.1.1 | | Private | Tatal | Occurs of Britania Francis |
|--------------------------|--|--------------|---------|------------------------|----------------------------|
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Smith , Kelly | | | | |
| 3 Title: | Director of Finance | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,959.60 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | 0.000 | | A 100 0 = 0 = - | |
| 8 | Total Base Salary | \$100,959.60 | \$ 0.00 | \$100,959.60 | |
| _ | | | | | |
| | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10095.96 | | \$ 10095.96 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 7504.80 | | \$ 7504.80 | |
| 13 Unemployment Insura | | \$ 369.85 | | \$ 369.85 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$119,093.17 | \$ 0.00 | \$119,093.17 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | 1303 | | | |

| O | | | Private | | |
|---------------------------------------|--|--------------------|---------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Murphy , Douglas L | | | | |
| 3 Title: | Dean - College Health Profession | | | | |
| Base Salary: | 0 1 201 0 12 14 14 15 16 2010 10 | A 242422 22 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 210120.00 | | | |
| 6 | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | \$ 0.00 | | | |
| 8 | | \$ 210120.00 | \$ 0.00 | ¢ 240420.00 | |
| 8 | Total Base Salary | \$ 210120.00 | \$ 0.00 | \$ 210120.00 | |
| Renefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | ed to All I dil-Time Employees | \$ 21012.00 | | \$ 21012.00 | |
| 10 Health Insurance | | \$ 4568.16 | | \$ 4568.16 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 10290.09 | | \$ 10290.09 | |
| 13 Unemployment Insur | | \$ 770.44 | | \$ 770.44 | |
| 14 Long-Term Disability | | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | ranco Promiume | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | Ψ 0.00 | | ψ 0.00 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| =Apiailii | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | \$ 0.00 | | \$ 3.00 | |
| | | | | | |
| 23 Total Compensation | n | \$ 247304.35 | \$ 0.00 | \$ 247304.35 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | | 3-1303 | | | |

| F.F | 1 130di 2010 Adillililisti dio | | 1 | 1 | |
|------------------------------------|--|--------------------|------------------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: 3 Title: | Counts , James F Sr Director Supply Chain Bus Operations | | | | |
| Base Salary: | Salary within the Line-Item Maximum for 2012-13 | \$110,822.28 | | | |
| 4 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 0 | Remaining Salary from other Sources | \$ 0.00 | | | |
| 8 | Total Base Salary | \$110,822.28 | \$ 0.00 | \$110,822.28 | |
| H | Total Base Salary | Ψ110,022.20 | ψ 0.00 | ψ110,022.20 | |
| Benefits Provid | led to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 5541.12 | | \$ 5541.12 | |
| 10 Health Insurance | | \$ 537.84 | | \$ 537.84 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Mat | | \$ 8382.79 | | \$ 8382.79 | |
| 13 Unemployment Insu | urance | \$ 405.98 | | \$ 405.98 | |
| 14 Long-Term Disabilit | ty Insurance | \$ 45.96 | | \$ 45.96 | |
| | s NOT Provided All Employees | | | | |
| 15 Car Provided or C | | \$ 0.00 | | \$ 0.00 | |
| | d or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | sation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus 19 Special Bonuses | | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| 20 Additional Life Ins | curance Premiums | \$ 0.00 | | \$ 0.00 | |
| | try Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensati | | Ψ 0.00 | | ψ 5.00 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | on | \$125,852.97 | \$ 0.00 | \$125,852.97 | |
| 24 Deferred Compens | sation Annual Accumulation but NOT Paid | | | | |
| Survey completed | by: Kim Finne Phone No. 501-603-13 | 303 | | | |

| Ö | | | Private | | |
|--------------------------|--|-------------------------|---------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| <u> </u> | | | | | |
| 2 Employee Name: | Graham , Carol L | | | | |
| 3 Title: | Executive Director for Regional Programs | | | | |
| Base Salary: | Colonium with in the Line Heart Manierum for 2040 42 | \$224 7 05 00 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) | \$231,795.00 \$ 0.00 | | | |
| <u>5</u> | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | φ 0.00 | | | |
| 8 | Total Base Salary | \$231,795.00 | \$ 0.00 | \$231,795.00 | |
| ~ | i Otal Dase Jalal y | φ231,193.00 | φ 0.00 | φ231,133.00 | |
| Renefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | a to All I all-Time Employees | \$ 23179.50 | | \$ 23179.50 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 10908.14 | | \$ 10908.14 | |
| 13 Unemployment Insura | ance | \$ 876.68 | | \$ 876.68 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| On a siel Benefite | NOT Provided All Francisco | | | | |
| | NOT Provided All Employees | (0.00 | | ф 0.00 | |
| 15 Car Provided or Car | | \$ 0.00 \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | tion Actually Paid During Fiscal Year | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| 18 Annual Bonus | tion Actually Faid During Fiscal Teal | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | , | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 2881.01 | | \$ 2881.01 | |
| | FGP Taxable Health Benefits | \$ 3593.32 | | \$ 3593.32 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$289,486.07 | \$ 0.00 | \$289,486.07 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| .o | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Z v | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Henry , Susan Douglas | | | | |
| 3 Title: | Service Line Administrator | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$152,653.20 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$152,653.20 | \$ 0.00 | \$152,653.20 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 15265.32 | | \$ 15265.32 | |
| 10 Health Insurance | | \$ 3374.58 | | \$ 3374.58 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9808.93 | | \$ 9808.93 | |
| 13 Unemployment Insur | ance | \$ 562.06 | | \$ 562.06 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | _ | _ | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u></u> 1 | \$181,827.05 | \$ 0.00 | \$181,827.05 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line N | | | Private | | |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Williams , Shannon D | | | | |
| 3 Title: | Clinic Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,171.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,171.00 | \$ 0.00 | \$108,171.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10817.10 | | \$ 10817.10 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 8247.71 | | \$ 8247.71 | |
| 13 Unemployment Insura | ance | \$ 396.27 | | \$ 396.27 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$127,795.04 | \$ 0.00 | \$127,795.04 | |
| 24 Deferred Compensa | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| á | | | | | |
|--------------------------|--|---------------------|---------|--------------|-------------------------|
| ON O | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Crooks, Peter A | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 35364.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 220000.00 | \$ 0.00 | \$ 220000.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 21100.00 | | \$ 21100.00 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 76.08 | | \$ 76.08 | |
| 12 Social Security Matcl | h | \$ 10688.39 | | \$ 10688.39 | |
| 13 Unemployment Insur | ance | \$ 862.48 | | \$ 862.48 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · · · · · · · · · · · · · · · · · · · | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 13954.60 | | \$ 13954.60 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | _ | _ | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 277475.93 | \$ 0.00 | \$ 277475.93 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed by | Phone No. 501-603-1 | 303 | | | |

| F | 1 130di 2010 Administrato | | <u> </u> | | |
|---------------------------|--|--------------------|------------------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Na 3 Title: | Hunt , Jennifer L Department Chairperson | | | | |
| Base Salary: | Colony within the Line Item Maximum for 2012 12 | \$ 184636.00 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 184636.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 215364.00 | | | |
| 0 | Remaining Salary from other Sources | \$ 215504.00 | | | |
| <u>'</u> | Total Base Salary | \$ 400000.00 | \$ 0.00 | \$ 400000.00 | |
| H | Total base Salaty | Ψ 400000.00 | ψ 0.00 | φ 400000.00 | |
| Benefits Pr | ovided to All Full-Time Employees | | | | |
| 9 Retirement Ma | | \$ 25999.98 | | \$ 25999.98 | |
| 10 Health Insurar | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Securit | y Match | \$ 15596.12 | | \$ 15596.12 | |
| 13 Unemploymen | nt Insurance | \$ 1557.25 | | \$ 1557.25 | |
| 14 Long-Term Di | sability Insurance | \$ 426.66 | | \$ 426.66 | |
| | nefits NOT Provided All Employees | (0.00 | | Φ 0.00 | |
| | or Car Allowance vided or Housing Allowance | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | npensation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonu | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonu | | \$ 17500.00 | | \$ 17500.00 | |
| | fe Insurance Premiums | \$ 0.00 | | \$ 0.00 | |
| | Country Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compe | | ¥ 5.00 | | 7 5155 | |
| Explain: | FGP Expanded Long Term Disability | \$ 4745.07 | | \$ 4745.07 | |
| | FGP Taxable Health Benefits | \$ 6.43 | | \$ 6.43 | |
| | | | | | |
| 23 Total Compe | nsation | \$ 481644.41 | \$ 0.00 | \$ 481644.41 | |
| | npensation Annual Accumulation but NOT Paid | Ψ .σ.σ.π.π | 4 3.00 | Ţ .0.0.1111 | |
| | leted by: Kim Finne Phone No. 501-603-13 | 303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|--------------------------|--|--------------|------------------|--------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Slagle , William F | | | | |
| 3 Title: | Divisional Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$102,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$102,000.00 | \$ 0.00 | \$102,000.00 | |
| | | | | | |
| | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 6000.00 | | \$ 6000.00 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 39.00 | | \$ 39.00 | |
| 12 Social Security Match | | \$ 7611.82 | | \$ 7611.82 | |
| 13 Unemployment Insura | | \$ 380.00 | | \$ 380.00 | |
| 14 Long-Term Disability | Insurance | \$ 27.96 | | \$ 27.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| | | * | | A | |
| 23 Total Compensation | | \$116,058.00 | \$ 0.00 | \$116,058.00 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603 | -1303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|--|---|--------------|------------------|--------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Prince , Mary M | | | | |
| 3 Title: | Service Line Administrator | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$117,657.75 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$117,657.75 | \$ 0.00 | \$117,657.75 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11765.79 | | \$ 11765.79 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 9000.83 | | \$ 9000.83 | |
| 13 Unemployment Insura | | \$ 430.17 | | \$ 430.17 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | FOF TAXADIC FICALLIT DELICITS | φ 0.00 | | φ 0.00 | |
| H | | | | | |
| 23 Total Compensation | | \$139,017.50 | \$ 0.00 | \$139,017.50 | |
| | tion Annual Accumulation but NOT Paid | φ139,017.30 | φ 0.00 | φ139,017.30 | |
| Survey completed b | | 1202 | | | |
| Survey completed b | y. Nilli Fillile Prione No. 501-503- | 1303 | | | |

| 1 Isota 2010 Administrator 5 Compensation Curvey | | | | | | | | |
|--|--|---------------------|------------------|--------------------|-------------------------|--|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | | |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | | | | |
| 2 Employee Name: 3 Title: | Scisson , Brenda L Executive Director of Development | | | | | | | |
| Base Salary: | Oplant within the Line Heart Manierous for 0040 40 | # 400,000,00 | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100,999.98 | | - | | | | |
| <u> </u> | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 \$ 0.00 | | - | | | | |
| 7 | Remaining Salary from other Sources | \$ 0.00 | | | | | | |
| <u>'</u> | Total Base Salary | \$100,999.98 | \$ 0.00 | \$100,999.98 | | | | |
| -0 | Total base Salary | \$100,999.98 | \$ 0.00 | \$100,999.96 | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | | | | |
| 9 Retirement Match | | \$ 10099.98 | | \$ 10099.98 | | | | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | | | | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | | | | |
| 12 Social Security Match | 1 | \$ 7559.49 | | \$ 7559.49 | | | | |
| 13 Unemployment Insura | ance | \$ 370.00 | | \$ 370.00 | | | | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | | | | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | | | | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | | | | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | | | | |
| 19 Special Bonuses | Baraniana | \$ 0.00 | | \$ 0.00 | | | | |
| 20 Additional Life Insu | | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | | | | |
| 22 Other Compensation | y Club, Civic Clubs, etc.) | \$ 0.00 | | Ф 0.00 | | | | |
| Explain: | n FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | | | | |
| Expiaiii. | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | | | | |
| | 1 G. Taxable Health Belletite | Ψ 0.00 | | ψ 0.00 | | | | |
| 23 Total Compensation | 1 | \$122,555.47 | \$ 0.00 | \$122,555.47 | | | | |
| | tion Annual Accumulation but NOT Paid | | · | · | | | | |
| Survey completed b | | 1303 | · · | | | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|--------------------------|--|--------------|------------------|--------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Rule , Laura M | | | | |
| 3 Title: | Service Line Nursing Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$119,206.70 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$119,206.70 | \$ 0.00 | \$119,206.70 | |
| Ц | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11920.69 | | \$ 11920.69 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 8986.74 | | \$ 8986.74 | |
| 13 Unemployment Insura | | \$ 435.70 | | \$ 435.70 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | Φ | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| H | | | | | |
| 22 Total Compansation | | \$147,832.82 | ¢ 0.00 | ¢1.47.021.02 | |
| 23 Total Compensation | tion Annual Accumulation but NOT Paid | \$147,032.82 | \$ 0.00 | \$147,831.82 | |
| | | 1202 | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| Line No. | | | Private | | |
|------------------------|--|--------------|------------|--------------|-------------------------|
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Burchett , Lance E | | | | |
| 3 Title: | Vice Chancellor for Development | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 284384.00 | | _ | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$24,676.00 | | - | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$309,060.00 | \$ 0.00 | \$309,060.00 | |
| _ | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 24741.80 | | \$ 24741.80 | |
| 0 Health Insurance | | \$ 14341.34 | | \$ 14341.34 | |
| 1 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 2 Social Security Matc | | \$ 12673.06 | | \$ 12673.06 | |
| 3 Unemployment Insur | rance | \$ 1160.39 | | \$ 1160.39 | |
| 4 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | S NOT Provided All Employees | | | | |
| 5 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 6 House(s) Provided | or Housing Allowance | \$ 0.00 | \$6,000.00 | \$6,000.00 | |
| 7 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 8 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 9 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 0 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 1 Club Dues (Country | ry Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 2 Other Compensatio | | | - | - | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| - | FGP Taxable Health Benefits | \$ 946.66 | - | \$ 946.66 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$363,466.91 | \$6,000.00 | \$369,466.91 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| 2 | | <u> </u> | | | |
|------------------------------|--|-------------------------|------------------|--------------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: 3 Title: | Barnes , C. Lowry Department Chairperson | | | | |
| Base Salary: | Bepartment Ghanperson | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$404,149.28 | | | |
| 7 | Remaining Salary from other Sources | ψ 10 1,1 101 <u>2</u> 0 | \$55,947.24 | | |
| 8 | Total Base Salary | \$588,785.28 | \$55,947.24 | \$644,732.52 | |
| | • | , , , , , , | + / - | Ţ. | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | <u> </u> | \$ 58611.82 | | \$ 58611.82 | |
| 10 Health Insurance | | \$ 4296.57 | | \$ 4296.57 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matc | h | \$ 24429.41 | | \$ 24429.41 | |
| 13 Unemployment Insur | | \$ 2926.55 | | \$ 2926.55 | |
| 14 Long-Term Disability | Insurance | \$ 282.30 | | \$ 282.30 | |
| | NOT Provided All Employees | (0.00) | | ¢ 0.00 | |
| 15 Car Provided or Ca | or Housing Allowance | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | or Housing Allowance ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | ation Actually Faid During Fiscal Teal | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 170734.69 | | \$ 170734.69 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | ry Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 1987.68 | | \$ 1987.68 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 23 Total Compensation | n | \$852,171.30 | \$55,947.24 | \$908,118.54 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | <u>'</u> | | |

| 1 100di 2010 Administrator 5 Compensation Carvey | | | | | | | | |
|---|--|--------------------|------------------|--------------------|-------------------------|--|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | | |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | | | | |
| 2 Employee Name: 3 Title: | Johnson , Eric S Department Chairperson | | | | | | | |
| Base Salary: | 0.1 | 4.101000.00 | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | - | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 94124.00 | | | | | | |
| 7 | Remaining Salary from other Sources | | | A 272722 22 | | | | |
| 8 | Total Base Salary | \$ 278760.00 | \$ 0.00 | \$ 278760.00 | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | | | | |
| 9 Retirement Match | | \$ 26000.00 | | \$ 26000.00 | | | | |
| 10 Health Insurance | | \$ 7646.74 | | \$ 7646.74 | | | | |
| 11 Life Insurance | | \$ 103.38 | | \$ 103.38 | | | | |
| 12 Social Security Match | 1 | \$ 12575.39 | | \$ 12575.39 | | | | |
| 13 Unemployment Insura | ance | \$ 1030.02 | | \$ 1030.02 | | | | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | | | | |
| Special Benefits 15 Car Provided or Car 16 House(s) Provided or | | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | | | | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | | | | |
| 18 Annual Bonus | tion rotating rate burning room rotal | \$ 0.00 | | \$ 0.00 | | | | |
| 19 Special Bonuses | | \$ 1977.00 | | \$ 1977.00 | | | | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | | | | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | | | | |
| 22 Other Compensation | | | | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | | | | |
| • | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | | | | |
| | | | | | | | | |
| 23 Total Compensation | | \$ 328138.49 | \$ 0.00 | \$ 328138.49 | | | | |
| | tion Annual Accumulation but NOT Paid | | · | | | | | |
| Survey completed b | | 1303 | | | | | | |

| Line No. | | | Private | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Lir | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Stansbury , John M | | | | |
| 3 Title: | Director of Radiology | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$141,997.92 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$141,997.92 | \$ 0.00 | \$141,997.92 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 14199.78 | | \$ 14199.78 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9295.53 | | \$ 9295.53 | |
| 13 Unemployment Insura | | \$ 520.20 | | \$ 520.20 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| | | | | | |
| 23 Total Compensation | | \$173,800.73 | \$ 0.00 | \$173,800.73 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| Line No. | | | Private | | |
|-------------------------|--|---------------------|---------|--------------|-------------------------|
| ٳۼ | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| <u> </u> | | | | | |
| 2 Employee Name: | Stephenson , Clifford L | | | | |
| 3 Title: | Director of Project Management Office | | | | |
| Base Salary: | Onlaw within the Line Heav Mariness for 2040 40 | # 404 000 00 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,200.00 | | | |
| <u>5</u> | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 \$ 0.00 | | - | |
| 7 | Remaining Salary from other Sources | φ 0.00 | | | |
| 8 | Total Base Salary | \$121,200.00 | \$ 0.00 | \$121,200.00 | |
| - | i Otal Dase Saidly | φ121,200.00 | φ 0.00 | φ121,200.00 | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | su to Ail Full-Time Limployees | \$ 12120.00 | | \$ 12120.00 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 2 Social Security Match | n | \$ 8774.64 | | \$ 8774.64 | |
| 13 Unemployment Insur | | \$ 444.00 | | \$ 444.00 | |
| 14 Long-Term Disability | | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | 0 000 | | Φ 6.33 | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 23 Total Compensation | 1 | \$149,450.02 | \$ 0.00 | \$149,450.02 | |
| | ation Annual Accumulation but NOT Paid | φ149,430.02 | φ 0.00 | φ149,430.02 | |
| Survey completed b | | 1202 | | | |
| Survey completed b | by. Nilli Filline Phone No. 501-603 | -1303 | | | |

| Line No. | | | Private | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 트 | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Hutchison , George J | | | | |
| 3 Title: | Director of Distribution & Property Serv | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$106,050.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$106,050.00 | \$ 0.00 | \$106,050.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10605.00 | | \$ 10605.00 | |
| 10 Health Insurance | | \$ 0.00 | | \$ 0.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 8094.99 | | \$ 8094.99 | |
| 13 Unemployment Insura | | \$ 388.50 | | \$ 388.50 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| _ | | | | | |
| | | | | | |
| 23 Total Compensation | | \$125,301.45 | \$ 0.00 | \$125,301.45 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603 | 1303 | | | |

| Ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line N | | | Private | | |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Kimball , Richard L | | | | |
| 3 Title: | Radiation Oncology Syst Eng & Svc Mgr | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$106,050.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$106,050.00 | \$ 0.00 | \$106,050.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10605.00 | | \$ 10605.00 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 7836.79 | | \$ 7836.79 | |
| 13 Unemployment Insur | ance | \$ 388.50 | | \$ 388.50 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$132,667.59 | \$ 0.00 | \$132,667.59 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

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|--|--|--------------|-----------------|-------|---------------------------------------|-----------------|---------|-------------------------|
| Line No. | Salaries of \$100,000 or Mo | ore P | ublic Fu | nds | Private Funds | То | tal | Source of Private Funds |
| 1 Inst | stitution: University of Arkansas for Medical Sciences | | | | | | | |
| 3 Titl | | | | | | | | |
| Bas | se Salary: | | \$400.05 | 0.00 | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | IN A) | \$126,25 | | | | | |
| 1 2 | State Funds Used to pay above Line-Item (up to 25% of L | IIVI) | • | 0.00 | | | | |
| 5 | UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources | | \$ | 0.00 | | | | |
| | | | \$400.05 | 0.00 | Φ 0.00 | # 400 | 050.00 | |
| 8 | Total Base Salary | | \$126,25 | 0.02 | \$ 0.00 | \$126 | ,250.02 | |
| | enefits Provided to All Full-Time Employees | | | | | | | |
| | tirement Match | | | 25.02 | | | 2625.02 | |
| | alth Insurance | | | 48.42 | | | 0748.42 | |
| | e Insurance | | - 7 | 17.00 | | \$ | 117.00 | |
| | cial Security Match | | | 47.21 | | | 9147.21 | |
| | employment Insurance | | | 62.50 | | \$ | 462.50 | |
| 14 Lon | ng-Term Disability Insurance | | \$ 4 | 45.96 | | \$ | 45.96 | |
| | pecial Benefits NOT Provided All Employees | | | | | | | |
| | r Provided or Car Allowance | | - + | 0.00 | | \$ | 0.00 | |
| | use(s) Provided or Housing Allowance | | - + | 0.00 | | \$ | 0.00 | |
| | ferred Compensation Actually Paid During Fiscal Year | | | 0.00 | | \$ | 0.00 | |
| | nual Bonus | | | 0.00 | | \$ | 0.00 | |
| | ecial Bonuses ditional Life Insurance Premiums | | - + | 0.00 | | <u>\$</u> \$ | 0.00 | |
| | ub Dues (Country Club, Civic Clubs, etc.) | | <u></u> \$ | 0.00 | | <u>э</u> \$ | 0.00 | |
| | her Compensation | | φ | 0.00 | | φ | 0.00 | |
| | Explain: FGP Expanded Long Term Disability | | \$ | 0.00 | | \$ | 0.00 | |
| | FGP Taxable Health Benefits | | \$ | 0.00 | | <u> </u> | 0.00 | |
| | TOT TAXABLE HOURT BOTTOTTO | | Ψ | 3.00 | | Ψ | 0.00 | |
| | | | | | | | | |
| 23 Tot | tal Compensation | | \$159,39 | 6.13 | \$ 0.00 | \$159 | ,396.13 | |
| | ferred Compensation Annual Accumulation but NOT Paid | | Ţ.22, 00 | | , 0.00 | Ţ.00 | , | |
| | rvey completed by: Kim Finne Phone No. | 501-603-1303 | | | | | | |

| 1 local zoto Administrator o compensation ourvey | | | | | | | |
|--|--|--------------------|------------------|--------------------|-------------------------|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | | | |
| 2 Employee Name: 3 Title: | Davis , Rodney Department Chairperson | | | | | | |
| Base Salary: | | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | - | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$371,614.00 | | | | | |
| 7 | Remaining Salary from other Sources | | | | | | |
| 8 | Total Base Salary | \$556,250.00 | \$ 0.00 | \$556,250.00 | | | |
| Benefits Provide | d to All Full-Time Employees | | | | | | |
| 9 Retirement Match | | \$ 28350.00 | | \$ 28350.00 | | | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | | | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | | | |
| 12 Social Security Match | 1 | \$ 16004.36 | | \$ 16004.36 | | | |
| 13 Unemployment Insura | ance | \$ 2149.58 | | \$ 2149.58 | | | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | | | |
| 16 House(s) Provided of | | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | | | |
| 17 Deferred Compensa 18 Annual Bonus | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 \$ 0.00 | | | |
| 19 Special Bonuses | | \$ 28270.00 | | \$ 28270.00 | | | |
| 20 Additional Life Insu | rance Premiums | \$ 20270.00 | | \$ 28270.00 | | | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | | | |
| 22 Other Compensation | | Ψ 0.00 | | ψ 0.00 | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | | | |
| | FGP Taxable Health Benefits | \$ 126.41 | | \$ 126.41 | | | |
| | | Ţ 130111 | | Ţ .=3,111 | | | |
| 23 Total Compensation | | \$647,402.77 | \$ 0.00 | \$647,402.77 | | | |
| | tion Annual Accumulation but NOT Paid | Ψ5, | ψ 3.00 | ŢO, .OZ.// | | | |
| Survey completed b | | 1303 | | | | | |

| o l | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line No. | | | Private | | |
| 들 | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Townsend , Roxane A | | | | |
| 3 Title: | Medical Center CEO | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$500,000.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 5600.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 500000.00 | \$ 0.00 | \$ 500000.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 29833.30 | | \$ 29833.30 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 16037.41 | | \$ 16037.41 | |
| 13 Unemployment Insura | | \$ 2176.60 | | \$ 2176.60 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Repetits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | anon ristaany i ara Baring i 100ar 10ar | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 75000.00 | | \$ 75000.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | · | |
| Explain: | FGP Expanded Long Term Disability | \$ 10316.90 | | \$ 10316.90 | |
| | FGP Taxable Health Benefits | \$ 91.98 | | \$ 91.98 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 639003.13 | \$ 0.00 | \$ 639003.13 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

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|-------------------------|--|--------------|---------|--------------|-------------------------|
| No. | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Seupaul , Rawle A | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 186364.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 371000.00 | \$ 0.00 | \$ 371000.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 28537.34 | | \$ 28537.34 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matc | h | \$ 15473.97 | | \$ 15473.97 | |
| 13 Unemployment Insur | ance | \$ 1684.82 | | \$ 1684.82 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Ca | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 80944.08 | | \$ 80944.08 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 179.27 | | \$ 179.27 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 514071.90 | \$ 0.00 | \$ 514071.90 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed by | by: Kim Finne Phone No. 501-603- | 303 | | | |
| | | | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| Line | | | Private | | |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Meredith-Neve , Sandra M | | | | |
| 3 Title: | Clinic Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$108,171.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$108,171.00 | \$ 0.00 | \$108,171.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10817.11 | | \$ 10817.11 | |
| 10 Health Insurance | | \$ 6388.96 | | \$ 6388.96 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 7995.67 | | \$ 7995.67 | |
| 13 Unemployment Insura | ance | \$ 396.27 | | \$ 396.27 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$133,931.97 | \$ 0.00 | \$133,931.97 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| Ö | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 9 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Grant , Brigitte M | | | | |
| 3 Title: | Associate VC for Development | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$176,749.98 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$176,749.98 | \$ 0.00 | \$176,749.98 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 8837.52 | | \$ 8837.52 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matcl | h | \$ 9830.31 | | \$ 9830.31 | |
| 13 Unemployment Insur | ance | \$ 647.50 | | \$ 647.50 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u> </u> | \$206,976.69 | \$ 0.00 | \$206,979.69 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed by | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| ó | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Moretz , Julie G | | | | |
| 3 Title: | Assoc VC for Patient & Family Cent Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$212,100.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$212,100.00 | \$ 0.00 | \$212,100.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 20149.50 | | \$ 20149.50 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9577.36 | | \$ 9577.36 | |
| 13 Unemployment Insur- | rance | \$ 777.00 | | \$ 777.00 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | · | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$250,391.16 | \$ 0.00 | \$250,391.16 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | py: Kim Finne Phone No. 501-603 | -1303 | | | |

| o N | | | Drivete | | |
|--------------------------|--|----------------|------------------|--------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | r disher direc | | | |
| | | | | | |
| 2 Employee Name: | Powell , Thomas E | | | | |
| 3 Title: | Associate Vice Chancellor-CMIO | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 278226.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 21774.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 300000.00 | \$ 0.00 | \$ 300000.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 26000.00 | | \$ 26000.00 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 12791.11 | | \$ 12791.11 | |
| 13 Unemployment Insura | | \$ 1122.06 | | \$ 1122.06 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 4352.59 | | \$ 4352.59 | |
| | FGP Taxable Health Benefits | \$ 753.19 | | \$ 753.19 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$ 361271.37 | \$ 0.00 | \$ 361271.37 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603 | -1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| o N | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | | |
| 2 Employee Name: | Bowes , William R | | | | |
| 3 Title: | Vice Chancellor for Finance & CFO | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$272,700.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$272,700.00 | \$ 0.00 | \$272,700.00 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 26270.00 | | \$ 26270.00 | |
| 10 Health Insurance | | \$ 11273.32 | | \$ 11273.32 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 12638.68 | | \$ 12638.68 | |
| 13 Unemployment Insura | | \$ 1039.59 | | \$ 1039.59 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 2829.48 | | \$ 2829.48 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | | \$327,294.73 | \$ 0.00 | \$327,294.73 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603-13 | 303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| o No. | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Clarke , Melonese A | | | | |
| 3 Title: | Director of Inpatient Nursing Care | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$125,936.66 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$125,936.66 | \$ 0.00 | \$125,936.66 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12593.66 | | \$ 12593.66 | |
| 10 Health Insurance | | \$ 3363.06 | | \$ 3363.06 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Matcl | h | \$ 9443.88 | | \$ 9443.88 | |
| 13 Unemployment Insur | ance | \$ 460.57 | | \$ 460.57 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$ 155564.13 | \$ 0.00 | \$151,960.79 | |
| | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |
| | - | | | | |

| ó | | - | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Ray , Robert M | | | | |
| 3 Title: | Asst VC Operations & Maintenance | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$171,700.02 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$171,700.02 | \$ 0.00 | \$171,700.02 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10302.00 | | \$ 10302.00 | |
| 10 Health Insurance | | \$ 10837.72 | | \$ 10837.72 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 9755.49 | | \$ 9755.49 | |
| 13 Unemployment Insur | rance | \$ 629.00 | | \$ 629.00 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · · · · · · · · · · · · · · · · · · · | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | - | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | n | \$203,387.19 | \$ 0.00 | \$203,387.19 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|--------------------------|---|--------------------|------------------|--------------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Miller , Scott E B | | | | |
| 3 Title: | Director of Business Planning | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$151,500.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$151,500.00 | \$ 0.00 | \$151,500.00 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 15150.00 | | \$ 15150.00 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 9475.81 | | \$ 9475.81 | |
| 13 Unemployment Insura | | \$ 555.00 | | \$ 555.00 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | 6 000 | | ф 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | FOF TAXADIE HEARTH DEHERITS | φ 0.00 | | ф 0.00 | |
| H | | | | | |
| 23 Total Compensation | 1 | \$187,592.19 | \$ 0.00 | \$187,592.19 | |
| | tion Annual Accumulation but NOT Paid | φ107,382.19 | φ 0.00 | φ101,532.19 | |
| Survey completed b | | 1202 | | | |
| Survey completed b | y. Nilli Fillille Priorie NO. 501-603- | 1303 | | | |

| Line No. | | | Private | | |
|------------------------------|---|--------------------------|---------------|--|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: 3 Title: | Miller , Barbara L | | | | |
| | Director of Care Management | | | | |
| Base Salary: | Salary within the Line-Item Maximum for 2012-13 | \$116,885.28 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | - | |
| 7 | Remaining Salary from other Sources | Ψ 0.00 | | | |
| 8 | Total Base Salary | \$116,885.28 | \$ 0.00 | \$116,885.28 | |
| - | | Ţ.:3,530. <u>2</u> 0 | 4 3.00 | \$ · · · · · · · · · · · · · · · · · · · | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | a to full tall time Employees | \$ 11688.54 | | \$ 11688.54 | |
| 10 Health Insurance | | \$ 191.94 | | \$ 191.94 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | n | \$ 8889.28 | | \$ 8889.28 | |
| 13 Unemployment Insura | | \$ 428.20 | | \$ 428.20 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | | Φ 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | FOF TAXABLE HEALTH BENETITS | \$ 0.00 | | \$ 0.00 | |
| - | | | | | |
| 23 Total Compensation | 1 | \$138,246.20 | \$ 0.00 | \$138,246.20 | |
| | ation Annual Accumulation but NOT Paid | ψ130,2 4 0.20 | ψ 0.00 | ψ130,240.20 | |
| Survey completed b | | 3-1303 | | | |

| Line No. | Calarias of \$400,000 on Mana | 5.0.5.1 | Private | Total | Source of Private Funds |
|------------------------------|--|-------------------------|---------|---------------------|-------------------------|
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 0 5 1 1 | December Medica O | | | | |
| 2 Employee Name: 3 Title: | Bowman , Marilyn S | | | | |
| | Assistant Dean for Administration | | | | |
| Base Salary: | Salary within the Line-Item Maximum for 2012-13 | \$106.050.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$106,050.00 \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | φ 0.00 | | | |
| 8 | Total Base Salary | \$106.050.00 | \$ 0.00 | \$106,050.00 | |
| <u> </u> | Total base Salary | \$100,030.00 | ψ 0.00 | φ100,030.00 | |
| Renefite Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | u to All I ull-Tillle Ellipioyees | \$ 10605.00 | | \$ 10605.00 | |
| 10 Health Insurance | | \$ 3374.58 | | \$ 10003.00 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 7942.31 | | \$ 7942.31 | |
| 13 Unemployment Insura | | \$ 388.50 | | \$ 388.50 | |
| 14 Long-Term Disability | | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| 20 7 1 1 2 | | Ф400 F00 07 | Φ 6.33 | \$400.500.55 | |
| 23 Total Compensation | | \$128,523.35 | \$ 0.00 | \$128,523.35 | |
| | tion Annual Accumulation but NOT Paid | 1000 | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603 | -1303 | | | |

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|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 0 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Whitworth , Keith A | | | | |
| 3 Title: | Director of Marketing | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$115,366.70 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$115,366.70 | \$ 0.00 | \$115,366.70 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 11536.69 | | \$ 11536.69 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 8415.77 | | \$ 8415.77 | |
| 13 Unemployment Insur | rance | \$ 419.80 | | \$ 419.80 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | <u> </u> | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | | | - | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | - | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$146,650.34 | \$ 0.00 | \$146,650.34 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

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|--------------------------|--|--------------|---------|--------------|--------------------------|
| Line N | 0.1.1 | | Private | Tatal | Occurs of Bullion County |
| | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| <u> </u> | | | | | |
| 2 Employee Name: | Brown , Cynthia J | | | | |
| 3 Title: | Clinic Director | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$109,276.44 | | | |
| _ 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$109,276.44 | \$ 0.00 | \$109,276.44 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10927.62 | | \$ 10927.62 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 8103.39 | | \$ 8103.39 | |
| 13 Unemployment Insur | ance | \$ 400.32 | | \$ 400.32 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | <u> </u> | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | - | \$ 0.00 | |
| | | | | - | |
| | | | | | |
| 23 Total Compensation | <u></u> 1 | \$139,619.15 | \$ 0.00 | \$139,619.15 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| No. | | | | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| Z | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Armstrong , Deborah A | | | | |
| 3 Title: | Director of Emergency Department | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,720.02 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,720.02 | \$ 0.00 | \$121,720.02 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12172.02 | | \$ 12172.02 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 8982.37 | | \$ 8982.37 | |
| 13 Unemployment Insura | ance | \$ 445.40 | | \$ 445.40 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | _ | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | <u></u> 1 | \$151,107.11 | \$ 0.00 | \$151,107.11 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | -1303 | | | |

| i d | | • | | | |
|--------------------------|--|-----------------|------------------|--------------|-------------------------|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 그 Institution: | University of Arkansas for Medical Sciences | 1 ublic 1 ulius | . unac | . Otal | |
| i ilistitution. | Oniversity of Arkansas for ividuical Sciences | | | | |
| 2 Employee Name: | Delgado , Pedro L | | | | |
| 3 Title: | Department Chairperson | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 184636.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 225364.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 410000.00 | \$ 0.00 | \$ 410000.00 | |
| | • | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | <u> </u> | \$ 36973.03 | | \$ 36973.03 | |
| 10 Health Insurance | | \$ 15708.76 | | \$ 15708.76 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 16021.51 | | \$ 16021.51 | |
| 13 Unemployment Insura | | \$ 1524.41 | | \$ 1524.41 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 3000.00 | | \$ 3000.00 | |
| 20 Additional Life Insur | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | / Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | n | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 2269.01 | · | \$ 2269.01 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$ 486040.38 | \$ 0.00 | \$ 486040.38 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | y: Kim Finne Phone No. 501-603-1 | 303 | | | |

| Ö | | • | ĺ | | |
|--------------------------|--|--------------|---------|--------------|-------------------------|
| 2 9 | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Kjos , Arthur D | | | | |
| 3 Title: | Executive Director Facilities Planning | | | | |
| Base Salary: | <u> </u> | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$170,116.32 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$170,116.32 | \$ 0.00 | \$170,116.32 | |
| | | | | | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 12800.82 | | \$ 12800.82 | |
| 10 Health Insurance | | \$ 7624.34 | | \$ 7624.34 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | 1 | \$ 12268.18 | | \$ 12268.18 | |
| 13 Unemployment Insura | ance | \$ 623.19 | | \$ 623.19 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | · | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | - | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$203,595.81 | \$ 0.00 | \$203,595.81 | |
| | tion Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603- | -1303 | | | |

| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|---------------------------|---|--------------------|------------------|--------------------|-------------------------|
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| 2 Employee Name: | Schmiegelow , Heather L | | | | |
| 3 Title: | Hospital Compliance Officer | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$121,200.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$121,200.00 | \$ 0.00 | \$121,200.00 | |
| Benefits Provide | d to All Full-Time Employees | | | | |
| 9 Retirement Match | a to 7th Full Fillio Employous | \$ 11941.30 | | \$ 11941.30 | |
| 10 Health Insurance | | \$ 10748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 8917.40 | | \$ 8917.40 | |
| 13 Unemployment Insura | ance | \$ 436.85 | | \$ 436.85 | |
| 14 Long-Term Disability I | Insurance | \$ 45.96 | | \$ 45.96 | |
| | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | Ф 000 | | Ф 0.00 | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 0.00 \$ 0.00 | | \$ 0.00 \$ 0.00 | |
| | FOF TAXABLE DESIGNED | Φ 0.00 | | \$ 0.00 | |
| \vdash | | | | | |
| 23 Total Compensation | | \$153,406.93 | \$ 0.00 | \$153,406.93 | |
| | tion Annual Accumulation but NOT Paid | 4.33,.33.00 | 4 3.00 | ¥.55,.55.66 | |
| Survey completed by | | 303 | | | |

| Ö | | | Drivoto | | |
|--------------------------|--|--------------|------------------|--------------|-------------------------|
| Line | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | • | | | |
| 2 Employee Name: | Dimitrov , Teodor D | | | | |
| 3 Title: | Director of IT | | | | |
| Base Salary: | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$101,839.32 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$101,839.32 | \$ 0.00 | \$101,839.32 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 10183.92 | | \$ 10183.92 | |
| 10 Health Insurance | | \$ 6388.96 | | \$ 6388.96 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | h | \$ 7590.48 | | \$ 7590.48 | |
| 13 Unemployment Insura | ance | \$ 373.07 | | \$ 373.07 | |
| 14 Long-Term Disability | Insurance | \$ 45.96 | | \$ 45.96 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | r Allowance | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | or Housing Allowance | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | • | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | rance Premiums | \$ 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensatio | n | | _ | | |
| Explain: | FGP Expanded Long Term Disability | \$ 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ 0.00 | | \$ 0.00 | |
| | | | | | |
| | | | | | |
| 23 Total Compensation | 1 | \$126,538.71 | \$ 0.00 | \$126,538.71 | |
| 24 Deferred Compensa | ation Annual Accumulation but NOT Paid | | | | |
| Survey completed b | by: Kim Finne Phone No. 501-603 | 3-1303 | | | |

| o E E I Institution: | Salaries of \$100,000 or More | | | Private | | |
|----------------------------------|--|----------|---------|---------|--------------|-------------------------|
| | Salaries of \$100,000 or More | I | | | | |
| 1 Institution: | | Public I | Funds | Funds | Total | Source of Private Funds |
| | University of Arkansas for Medical Sciences | | | | | |
| | | | | | | |
| 2 Employee Name: | Birch , Brent R | | | | | |
| 3 Title: | Director, Little Rock Technology Center | | | | | |
| Base Salary: | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$100 | ,999.98 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 0.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | 0.00 | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$100 | ,999.98 | \$ 0.00 | \$100,999.98 | |
| | | | | | | |
| Benefits Provided | to All Full-Time Employees | | | | | |
| 9 Retirement Match | | \$ | 5050.02 | | \$ 5050.02 | |
| 10 Health Insurance | | | 0748.42 | | \$ 10748.42 | |
| 11 Life Insurance | | \$ | 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ | 7441.04 | | \$ 7441.04 | |
| 13 Unemployment Insurar | nce | \$ | 370.00 | | \$ 370.00 | |
| 14 Long-Term Disability Ir | nsurance | \$ | 45.96 | | \$ 45.96 | |
| | | | | | | |
| Special Benefits I | NOT Provided All Employees | | | | | |
| 15 Car Provided or Car | Allowance | \$ | 0.00 | | \$ 0.00 | |
| 16 House(s) Provided or | r Housing Allowance | \$ | 0.00 | | \$ 0.00 | |
| | ion Actually Paid During Fiscal Year | \$ | 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | , , | \$ | 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ | 0.00 | | \$ 0.00 | |
| 20 Additional Life Insura | ance Premiums | \$ | 0.00 | | \$ 0.00 | |
| 21 Club Dues (Country | Club, Civic Clubs, etc.) | \$ | 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | | | | | |
| Explain: | FGP Expanded Long Term Disability | \$ | 0.00 | | \$ 0.00 | |
| | FGP Taxable Health Benefits | \$ | 0.00 | | \$ 0.00 | |
| | | | | | | |
| | | | | | | |
| 23 Total Compensation | | \$124 | ,772.42 | \$ 0.00 | \$124,772.42 | |
| 24 Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603-13 | 303 | | | | |

| Line No. | | | Private | | |
|----------------------------|--|--------------------------|---------|--------------------------|-------------------------|
| Ľ | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Risinger , Jeffrey A | | | | |
| 3 Title: | Associate VC & Chief HR Officer | | | | |
| Base Salary: | | 4000 000 07 | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$203,866.65 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 0.00 | | | |
| <u>6</u> 7 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 | | | |
| | Remaining Salary from other Sources | 4000 000 05 | Φ 0.00 | # 000 000 05 | |
| 8 | Total Base Salary | \$203,866.65 | \$ 0.00 | \$203,866.65 | |
| | L. AUGUT G. I | | | | |
| | d to All Full-Time Employees | A 2005 | | A 22225 | |
| 9 Retirement Match | | \$ 20386.65 | | \$ 20386.65 | |
| 10 Health Insurance | | \$ 14470.66 | | \$ 14470.66 | |
| 11 Life Insurance | | \$ 104.00 | | \$ 104.00 | |
| 12 Social Security Match | | \$ 15782.93 \$ 751.56 | | \$ 15782.93 \$ 751.56 | |
| 13 Unemployment Insura | | \$ 373.88 | | \$ 751.56 \$ 373.88 | |
| 14 Long-Term Disability I | insurance | \$ 373.00 | | ў 3/3.00 | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided o | | \$ 0.00 | | \$ 0.00 | |
| | tion Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insur | | \$ 0.00 | | \$ 0.00 | |
| | Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | A 2222 - | | A 2222 | |
| Explain: | FGP Expanded Long Term Disability | \$ 2269.80 | | \$ 2269.80 | |
| | FGP Taxable Health Benefits | \$ 99.00 | | \$ 99.00 | |
| | | | | | |
| 00 Total Commons of the co | | #050.405.40 | Ф 0.00 | COEO 405 40 | |
| 23 Total Compensation | | \$258,105.13 | \$ 0.00 | \$258,105.13 | |
| | tion Annual Accumulation but NOT Paid | 1000 | | | |
| Survey completed by | y: Kim Finne Phone No. 501-603- | 1303 | | | |

| d | | <u> </u> | , | | |
|--------------------------|---|--------------|---------|--------------|-------------------------|
| ON S | | | Private | | |
| Line | Salaries of \$100,000 or More | Public Funds | Funds | Total | Source of Private Funds |
| 1 Institution: | University of Arkansas for Medical Sciences | | | | |
| | | | | | |
| 2 Employee Name: | Morgan , Gareth J | | | | |
| 3 Title: | Director Myeloma Institute | | | | |
| Base Salary: | , | | | | |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 214466.00 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 106819.00 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 536165.00 | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 857450.00 | \$ 0.00 | \$ 857450.00 | |
| | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | |
| 9 Retirement Match | | \$ 59054.78 | | \$ 59054.78 | |
| 10 Health Insurance | | \$ 5003.28 | | \$ 5003.28 | |
| 11 Life Insurance | | \$ 117.00 | | \$ 117.00 | |
| 12 Social Security Match | | \$ 38599.72 | | \$ 38599.72 | |
| 13 Unemployment Insura | | \$ 3192.14 | | \$ 3192.14 | |
| 14 Long-Term Disability | Insurance | \$ 426.66 | | \$ 426.66 | |
| | | | | | |
| Special Benefits | NOT Provided All Employees | | | | |
| 15 Car Provided or Car | | \$ 0.00 | | \$ 0.00 | |
| 16 House(s) Provided of | | \$ 0.00 | | \$ 0.00 | |
| | ation Actually Paid During Fiscal Year | \$ 0.00 | | \$ 0.00 | |
| 18 Annual Bonus | | \$ 0.00 | | \$ 0.00 | |
| 19 Special Bonuses | | \$ 0.00 | | \$ 0.00 | |
| 20 Additional Life Insu | | \$ 0.00 | | \$ 0.00 | |
| | y Club, Civic Clubs, etc.) | \$ 0.00 | | \$ 0.00 | |
| 22 Other Compensation | | Ф. 44000 00 | | Ф. 44000 °° | |
| Explain: | FGP Expanded Long Term Disability FGP Taxable Health Benefits | \$ 11683.00 | | \$ 11683.00 | |
| | FOR TAXABLE DESIGN BENETITS | \$ 0.00 | | \$ 0.00 | |
| H | | | | | |
| 23 Total Compensation | 1 | \$ 975526.58 | \$ 0.00 | \$ 975526.58 | |
| | ation Annual Accumulation but NOT Paid | φ 910020.00 | φ 0.00 | φ 910020.56 | |
| Survey completed b | | 202 | | | |
| Survey completed b | by. Nilli Filline Phone No. 501-603-1 | 303 | | | |

UNIVERSITY OF ARKANSAS PINE BLUFF

| — | | 1 130di 2010 Administrator 3 Compensation | | - , | 1 | | |
|----------|--|--|-----|-----------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | | |
| | | | | | | | |
| | Employee Name: | Dr. Laurence B Alexander | | | | | |
| 3 | Title: | Chancellor | | | | | |
| | Base Salary: | 255,000.00 | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 210,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 33,831 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 11,169 | | Foundation |
| 8 | | Total Base Salary | \$ | 243,831 | \$ 11,169 | \$ 255,000 | |
| | | | | | | | |
| | Benefits Provided to All Full-Time Employees | | | | | | |
| | Retirement Match | | | 12,874 | | \$ 12,874 | |
| | Health Insurance | | \$ | 11,016 | | \$ 11,016 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,347 | | \$ 7,347 | |
| | Unemployment Insurar | | \$ | - | | - | |
| 14 | Long-Term Disability In | nsurance | \$ | 56 | | \$ 56 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | \$ | 9,558 | | \$ 9,558 | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| 1 | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 284,838 | \$ 11,169 | \$ 296,007 | |
| | | on Annual Accumulation but NOT Paid | | | + 11,100 | 200,001 | |
| | Survey completed by | | | | | | |

| | | riscal 2013 Administrator's Compensatio | - Our vey | | | |
|--------------|--------------------------|---|--------------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | Mary Benjamin | | | | |
| | Title: | Dir. Research & Sponsored Programs/Vice Chancellor for Research | | | | |
| | Base Salary: | 140,000.00 | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 125,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 14,924 | 1 | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 140,000 | | \$ 140,000 | |
| | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | \$ 14,026 | 6 | \$ 14,026 | |
| | Health Insurance | | \$ 3,240 | | \$ 3,240 | |
| | Life Insurance | | \$ 156 | | \$ 156 | |
| | Social Security Match | | \$ 6,880 | | \$ 6,880 | |
| | Unemployment Insurance | | \$ 1,000 | | \$ 1,000 | |
| 14 | Long-Term Disability Ins | surance | \$ 56 | 5 | \$ 56 | |
| | | | | | | |
| | Special Benefits N | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | \$ - | |
| | House(s) Provided or I | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insuran | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | - | |
| 22 | Other Compensation | Causas Camilas | . | | \$ - | |
| 1 | Explain: | Career Service | \$ 800 | , <u> </u> | \$ 800 | |
| 1 | | | | | | |
| \mathbf{H} | ł | | | | | |
| 23 | Total Compensation | | \$ 166,158 | 3 \$ - | \$ 166,158 | |
| | • | n Annual Accumulation but NOT Paid | Ψ 100,130 | - Ψ | Ψ 100,130 | |
| 24 | Survey completed by | | | | 1 | |

| | | riscai 2013 Administrator s Compensati | Oli Gai ve | , | | | |
|----------------|--------------------------|--|------------|-------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public F | unds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | | |
| | | | | | | | |
| | Employee Name: | Elbert Bennett | | | | | |
| | Title: | Vice Chancellor for Student Affairs | | | | | |
| | Base Salary: | 126,170.00 | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 12 | 6,170 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | Foundation |
| 8 | | Total Base Salary | \$ 12 | 6,170 | | \$ 126,170 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ 1 | 2,723 | | \$ 12,723 | |
| | Health Insurance | | \$ | 3,240 | | \$ 3,240 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,179 | | \$ 7,179 | |
| | Unemployment Insurance | | \$ | 911 | | \$ 911 | |
| 14 | Long-Term Disability Ins | surance | \$ | 56 | | \$ 56 | |
| | | | | | | | |
| | | OT Provided All Employees | | | | | |
| | Car Provided or Car Al | | | | | \$ - | |
| | House(s) Provided or I | | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurar | | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | | - | |
| 22 | Other Compensation | Caraar Samilaa | \$ | 000 | | - | |
| \blacksquare | Explain: | Career Service | Ф | 900 | | | |
| \mathbf{H} | | | | | | | |
| \vdash | 1 | | | | | | |
| 23 | Total Compensation | | \$ 15 | 1,334 | - | \$ 150,434 | |
| | | n Annual Accumulation but NOT Paid | * | , | | | |
| | Survey completed by | | | | | | |

| | | riscai 2013 Administrator s Compensati | On Our vey | | | |
|----------|--------------------------|--|--------------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | Fredda Carroll | | | | |
| | Title: | Dean of Schools | | | | |
| | Base Salary: | 106,838.00 | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 106,838 | <u> </u> | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 106,838 | 3 | \$ 106,838 | |
| | | | | | | |
| | | to All Full-Time Employees | | | | |
| | Retirement Match | | \$ 10,784 | | \$ 10,784 | |
| | Health Insurance | | \$ 1,350 | | \$ 1,350 | |
| | Life Insurance | | \$ 156 | | \$ 156 | |
| | Social Security Match | | \$ 6,506 | | \$ 6,506 | |
| | Unemployment Insurance | | \$ 784 | | \$ 784 | |
| 14 | Long-Term Disability Ins | surance | \$ 56 | 5 | \$ 56 | |
| | | | | | | |
| | | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | \$ - | |
| | House(s) Provided or I | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | - | |
| | Additional Life Insuran | | | | - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | - | |
| 22 | Other Compensation | | | | - | |
| - | Explain: | | | | | |
| - | | | | + | | |
| 1 | | | | | | |
| 23 | Total Compensation | | \$ 126,473 | - | \$ 126,473 | |
| | | n Annual Accumulation but NOT Paid | | | ĺ | |
| | Survey completed by | | | | | |

| | | riscai 2013 Administrator 5 Compensat | ion oarvey | | | |
|--------------|--------------------------|--|--------------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | Adrian Childs | | | | |
| | Title: | Controller | | | | |
| | Base Salary: | 100,733.00 | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 99,728 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 1,005 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 100,733 | | \$ 100,733 | |
| | | | | | | |
| | | to All Full-Time Employees | | | | |
| | Retirement Match | | \$ 15,767 | | \$ 15,767 | |
| | Health Insurance | | \$ - | | \$ - | |
| | Life Insurance | | \$ 156 | | \$ 156 | |
| | Social Security Match | | \$ 6,741 | | \$ 6,741 | |
| | Unemployment Insurance | | \$ 563 | | \$ 563 | |
| 14 | Long-Term Disability Ins | surance | \$ 56 | | \$ 56 | |
| | | | | | | |
| | | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | \$ - | |
| | House(s) Provided or I | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | - | |
| | Additional Life Insurar | | | | - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | - | |
| 22 | Other Compensation | Added recognibilities | \$ 8,000 | | \$ - | |
| 1 | Explain: | Added responsibilities | \$ 8,000 | | | |
| \vdash | | | | | | |
| \mathbf{H} | | | | | | |
| 23 | Total Compensation | | \$ 132,016 | - | \$ 124,016 | |
| | | n Annual Accumulation but NOT Paid | , 52,010 | T | 1,010 | |
| | Survey completed by | | | | | |

| | | riscai 2013 Administrator s Compensar | | 1 109 | | | |
|----------|--|--|----------|----------------|---------------|----------------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | | |
| | | | | | | | |
| | Employee Name: | Monte Coleman | | | | | |
| | Title: | Head Coach | | | | | |
| | Base Salary: | 152,625.00 | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 141,177 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | \$ 13.156 | | Foundation |
| Ľ | | Remaining Salary from other Sources | | 450.005 | \$ 13,156 | 450005 | Foundation |
| 8 | | Total Base Salary | \$ | 152,625 | | \$ 152,625 | |
| - | D | C. All F. II T F | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 7,671 | | \$ 7,671 | |
| | Health Insurance | | \$ | 10,401 | | \$ 10,401 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match Unemployment Insurance | | \$ \$ | 7,296 1,110 | | \$ 7,296 \$ 1,110 | |
| | Long-Term Disability Ins | | \$ | 56 | | \$ 1,110 | |
| 14 | Long-Term Disability ins | burance | Ф | 30 | | Φ 30 | |
| - | Special Panelite N | OT Provided All Employees | | | | | |
| | Car Provided or Car Al | | | | | ¢ | |
| | House(s) Provided or I | | | | | \$ - \$ - | |
| | | n Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | n Actually Falla During Flocal Fear | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insuran | ice Premiums | | | | \$ - | |
| 21 | Club Dues (Country C | | | | | \$ - | |
| 22 | Other Compensation | · · | | | | \$ - | |
| | Explain: | Career Service | \$ | 600 | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 179,915 | \$ - | \$ 179,315 | |
| 24 | Deferred Compensatio | n Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | Cladus Bonford Bhons No. 575 940 | | | | | |

| | | riscal 2015 Autililistrator's Compensat | | | | | |
|----------|--------------------------|--|--------------|------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Fur | nds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | | |
| | | | | | | | |
| | Employee Name: | Carole Engle | | | | | |
| | Title: | Department Chairperson | | | | | |
| | Base Salary: | 109,651.00 | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 109 | ,651 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | Foundation |
| 8 | | Total Base Salary | \$ 109 | ,651 | | \$ 109,651 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ 11 | ,163 | | \$ 11,163 | 3 |
| 10 | Health Insurance | | \$ | - | | \$ - | |
| | Life Insurance | | | 156 | | \$ 156 | |
| | Social Security Match | | | ,879 | | \$ 6,879 | |
| | Unemployment Insurance | | | 805 | | \$ 805 | |
| 14 | Long-Term Disability Ins | urance | \$ | 56 | | \$ 56 | 5 |
| | | | | | | | |
| | Special Benefits No | OT Provided All Employees | | | | | |
| | Car Provided or Car Al | | | | | \$ - | |
| | House(s) Provided or I | | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insuran | | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | | - | |
| 22 | Other Compensation | | | 000 | | \$ - | |
| | Explain: | Career Service Payment | \$ | 900 | | \$ 900 |) |
| | | | | | | | |
| | | | | | | <u> </u> | |
| 22 | Total Commonation | | . 400 | C4.0 | ¢. | ¢ 400.040 | |
| | Total Compensation | Annual Accompletion but NOT D | \$ 129 | ,610 | - | \$ 129,610 | |
| 24 | Deferred Compensatio | n Annual Accumulation but NOT Paid | | | | | |

| | | r iscar 2013 Administrator 3 Compensa | | <u> </u> | | | |
|----------|------------------------------|--|-------|----------|---------------|---|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | | |
| | | | | | | | |
| 2 | Employee Name: | James Garner | | | | | |
| 3 | Title: | Dean of Schools | | | | | |
| | Base Salary: | 117,588.00 | | | | | |
| 4 | · | Salary within the Line-Item Maximum for 2014-15 | \$ | 117,588 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | Foundation |
| 8 | | Total Base Salary | \$ | 117,588 | | \$ 117,588 | |
| | | • | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,833 | | \$ 11,833 | |
| 10 | Health Insurance | | \$ | 10,474 | | \$ 10,474 | |
| 11 | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,029 | | \$ 7,029 | |
| 13 | Unemployment Insurance | | \$ | 857 | | \$ 857 | |
| 14 | Long-Term Disability Ins | surance | \$ | 56 | | \$ 56 | |
| | | | | | | | |
| | Special Benefits N | OT Provided All Employees | | | | | |
| | Car Provided or Car Al | | | | | \$ - | |
| | House(s) Provided or I | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurar | | | | | \$ - | |
| 21 | Club Dues (Country C | llub, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Career Service | \$ | 600 | | \$ 600 | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 148,593 | \$ - | \$ 148,593 | |
| 24 | Deferred Compensation | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Gladys Benford Phone No. 575-84 | IOF | | | | |

| | | riscai 2013 Administrator s Compensati | on our roy | _ | | |
|----------|--------------------------|--|--------------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | Margaret Hall | | | | |
| | Title: | Director of University Relations | | | | |
| | Base Salary: | 120,892.00 | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 103,028 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 17,864 | 1 | _ | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 120,892 | 2 | \$ 120,892 | |
| | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | \$ 11,580 |) | \$ 11,580 | |
| | Health Insurance | | \$ 7,364 | | \$ 7,364 | |
| | Life Insurance | | \$ 156 | | \$ 156 | |
| | Social Security Match | | \$ 7,343 | | \$ 7,343 | |
| | Unemployment Insurance | | \$ 826 | | \$ 826 | |
| 14 | Long-Term Disability Ins | surance | \$ 56 | 5 | \$ 56 | |
| | | | | | | |
| | Special Benefits N | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | \$ - | |
| | House(s) Provided or I | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insuran | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| 1- | Explain: | Career Service | \$ 700 |) | \$ 700 | |
| 1 | | | | | | |
| 1 | | | | | | |
| 23 | Total Compensation | | \$ 148,917 | 7 \$ | \$ 148,917 | |
| | • | n Annual Accumulation but NOT Paid | Ψ 140,91 | | Ψ 140,917 | |
| 24 | Survey completed by | | | | | |

| | | riscai 2013 Administrator s Compensat | | vey | | | |
|----------|--------------------------|--|-------|----------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | | |
| | | | | | | | |
| | Employee Name: | Lonza Hardy | | | | | |
| | Title: | Director of Athletics | | | | | |
| | Base Salary: | 132,275.00 | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 115,256 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 17,019 | | Foundation |
| 8 | | Total Base Salary | \$ | 115,256 | \$ 17,019 | \$ 132,275 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,244 | | \$ 13,244 | |
| 10 | Health Insurance | | \$ | 3,232 | | \$ 3,232 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,244 | | \$ 7,244 | |
| | Unemployment Insurance | | \$ | 955 | | \$ 955 | |
| 14 | Long-Term Disability Ins | surance | \$ | 56 | | \$ 56 | |
| | | | | | | | |
| | Special Benefits No | OT Provided All Employees | | | | | |
| | Car Provided or Car Al | | | | | \$ - | |
| | House(s) Provided or I | | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insuran | | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| - | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 140,143 | \$ 17,019 | \$ 157,162 | |
| 24 | • | n Annual Accumulation but NOT Paid | Ψ | 1 10,110 | 17,010 | 107,102 | |
| 4 | Survey completed by | | | | | | |

| | | riscai 2013 Administrator s Compensat | - Car Vo | <u> </u> | | | |
|----------|--------------------------|--|----------|----------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public F | unds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | | |
| | | | | | | | |
| | Employee Name: | George Ivory | | | | | |
| 3 | Title: | Head Coach | | | | | |
| | Base Salary: | 122,100.00 | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 12 | 22,100 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | Foundation |
| 8 | | Total Base Salary | \$ 12 | 22,100 | | \$ 122,100 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 6,183 | | \$ 6,183 | |
| 10 | Health Insurance | | \$ | 6,210 | | \$ 6,210 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| 12 | Social Security Match | | \$ | 7,316 | | \$ 7,316 | |
| | Unemployment Insurance | | \$ | 890 | | \$ 890 | |
| 14 | Long-Term Disability Ins | surance | \$ | 156 | | \$ 156 | |
| | | | | | | | |
| | Special Benefits N | OT Provided All Employees | | | | | |
| 15 | Car Provided or Car Al | lowance | | | | \$ - | |
| | House(s) Provided or I | | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insuran | | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Career Service | \$ | 600 | | \$ 600 | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ 14 | 43,610 | \$ - | \$ 143,610 | |
| 24 | | n Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | Cladya Panford Phone No. 575 940 | | | | | |

| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
|----------|--------------------------|--|--------------|---------------|------------|----------------------------|
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | John Kuykendall | | | | |
| | Title: | Director of Alumni & Government Relations | | | | |
| | Base Salary: | 106,221.00 | | _ | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 96,31 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 9,90 | 2 | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 106,22 | 1 | \$ 106,221 | |
| | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | \$ 10,12 | 5 | \$ 10,125 | |
| | Health Insurance | | \$ 3,24 | | \$ 3,240 | |
| | Life Insurance | | \$ 15 | | \$ 156 | |
| | Social Security Match | | \$ 6,45 | | \$ 6,459 | |
| | Unemployment Insurance | | \$ 76 | | \$ 767 | |
| 14 | Long-Term Disability Ins | surance | \$ 5 | 6 | \$ 56 | |
| | | | | | | |
| | Special Benefits N | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | \$ - | |
| 16 | House(s) Provided or I | Housing Allowance | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insuran | | | | \$ - | |
| | Club Dues (Country C | lub, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| | Explain: | Career Service | \$ 90 | 0 | \$ 900 | |
| | | | | | | |
| | | | | | | |
| 22 | Total Compensation | | \$ 127,92 | 2 ¢ | \$ 127,923 | |
| | | n Annual Accumulation but NOT Daid | Ф 127,92 | - | φ 127,923 | |
| 24 | Survey completed by | n Annual Accumulation but NOT Paid | | | <u> </u> | |

| | | riscai 2013 Administrator s Compensat | lon our vey | | | |
|----------|--------------------------|--|-------------|---|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Fund | s Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | Carla Martin | | | | |
| | Title: | Vice Chancellor for Finance & Administration | | | | |
| | Base Salary: | 132,275.00 | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 132,27 | <u>′5 </u> | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | _ | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 132,27 | ' 5 | \$ 132,275 | |
| | | | | | | |
| | | to All Full-Time Employees | | | | |
| | Retirement Match | | \$ 12,95 | 51 | \$ 12,951 | |
| | Health Insurance | | \$ 3,06 | | \$ 3,068 | |
| | Life Insurance | | \$ 15 | | \$ 156 | |
| | Social Security Match | | \$ 7,47 | 76 | \$ 7,476 | |
| | Unemployment Insurance | | | | \$ - | |
| 14 | Long-Term Disability Ins | surance | \$ 5 | 56 | \$ 56 | |
| | | | | | | |
| | | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | \$ - | |
| | House(s) Provided or I | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insuran | | | | \$ - | |
| 21 | Club Dues (Country C | iub, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | - | |
| - | Explain: | | | | | |
| - | | | | + | | 1 |
| - | | | | | | I |
| 23 | Total Compensation | | \$ 155,98 | 32 \$ - | \$ 155,982 | |
| | | n Annual Accumulation but NOT Paid | | | , | |
| _ | Survey completed by | | | | | |

| Salaries of \$100,000 or More | _ | | r iscai zo is Administrator s compensati | | - , | | | |
|---|------|--------------------------|--|--------|---------|---------------|------------|------------|
| Employee Name: Jacquelym McCray Vice Chancellor for Academic Affairs 127,188.00 Salary within the Line-Hem Maximum for 2014-15 \$ 127,188 \$ 127,188 \$ 127,188 \$ 127,188 \$ | Line | | · · · · · · · · · · · · · · · · · · · | Public | Funds | Private Funds | Total | |
| State Funds Used to Again within the Line-Item Maximum for 2014-15 \$ 127,188 \$ 127,1 | 1 | Institution: | University of Arkansas at Pine Bluff | | | | | |
| State Funds Used to Again within the Line-Item Maximum for 2014-15 \$ 127,188 \$ 127,1 | | | | | | | | |
| Base Salary: 127,188.00 Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Foundation | | | | | | | | |
| Salary within the Line-Hem Maximum for 2014-15 \$ 127,188 | 3 | Title: | Vice Chancellor for Academic Affairs | | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Protessional Income Allowance (2.5 multiplier)* Foundation | | Base Salary: | 127,188.00 | | | | | |
| Banefits Provided to All Full-Time Employees Foundation | 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 127,188 | | | |
| Remaining Salary from other Sources Foundation | 5 | | | | | | | |
| Benefits Provided to All Full-Time Employees Septement Match \$ 12,688 \$ 127,188 Septement Match \$ 12,688 \$ 12,688 \$ 12,688 \$ 12,688 \$ 12,688 \$ 12,688 \$ 10,000 \$ | 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12,688 \$ 12,688 \$ 12,688 \$ 10 Health Insurance \$ 6,750 \$ 6,750 \$ 6,750 \$ 10 Life Insurance \$ 156 \$ 1 | 7 | | Remaining Salary from other Sources | | | | | Foundation |
| 9 Retirement Match \$ 12,688 \$ 12,688 \$ 12,688 \$ 10 Health Insurance \$ 5,6750 \$ 5,750 \$ 6,750 \$ 156 | 8 | | Total Base Salary | \$ | 127,188 | | \$ 127,188 | |
| 9 Retirement Match \$ 12,688 \$ 12,688 \$ 12,688 \$ 10 Health Insurance \$ 5,6750 \$ 5,750 \$ 6,750 \$ 1566 \$ | | | • | | | | | |
| Health Insurance | | Benefits Provided | to All Full-Time Employees | | | | | |
| 11 Life Insurance | 9 | Retirement Match | | \$ | 12,688 | | \$ 12,688 | |
| 12 Social Security Match \$ 7,313 \$ 7,313 13 Unemployment Insurance \$ 711 \$ 711 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees | 10 | Health Insurance | | \$ | 6,750 | | \$ 6,750 | |
| 13 Unemployment Insurance \$ 711 \$ 711 14 Long-Term Disability Insurance \$ 56 \$ 56 5 56 \$ 5 | | | | \$ | 156 | | \$ 156 | |
| 14 Long-Term Disability Insurance | 12 | Social Security Match | | \$ | | | \$ 7,313 | |
| Special Benefits NOT Provided All Employees | | | | \$ | | | | |
| 15 Car Provided or Car Allowance \$ - | 14 | Long-Term Disability Ins | urance | \$ | 56 | | \$ 56 | |
| 15 Car Provided or Car Allowance \$ - | | | | | | | | |
| 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ 900 Explain: Career Service \$ 900 23 Total Compensation \$ 155,762 \$ - | | Special Benefits No | OT Provided All Employees | | | | | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ - | 15 | Car Provided or Car Al | lowance | | | | \$ - | |
| 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: Career Service \$ 900 23 Total Compensation \$ 155,762 \$ - | | | | | | | \$ - | |
| 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Career Service 3 900 5 900 5 900 7 155,762 | | | n Actually Paid During Fiscal Year | | | | т | |
| 20 Additional Life Insurance Premiums \$ - | | | | | | | 7 | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: Career Service \$ 900 \$ 900 23 Total Compensation \$ 155,762 \$ - \$ 155,762 | | | | | | | т | |
| 22 Other Compensation \$ - Explain: Career Service \$ 900 \$ 900 Career Service \$ 900 \$ 900 \$ 900 Career Service \$ 9 | | | | | | | T | |
| Explain: Career Service | 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | | 7 | |
| 23 Total Compensation \$ 155,762 \$ - \$ 155,762 | 22 | | | | | | ' | |
| | Ш | Explain: | Career Service | \$ | 900 | | \$ 900 | |
| | Ш | | | | | | | |
| | Ш | | | | | | | |
| | | | | | | | | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid | | | | \$ | 155,762 | \$ - | \$ 155,762 | |
| Our was a small start by Olada Dantania Bharra Na 575 0405 | 24 | | | | | | | |

| _ | | r iscai zo is Administrator s compensation | | | | |
|----------|--------------------------|--|--------------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | Linda Okiror | | | | |
| 3 | Title: | Associate Vice Chancellor | | | | |
| | Base Salary: | 101,143.00 | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 101,143 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 101,143 | | \$ 101,143 | |
| | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | \$ 9,518 | | \$ 9,518 | |
| 10 | Health Insurance | | \$ - | | \$ - | |
| | Life Insurance | | \$ 156 | | \$ 156 | |
| | Social Security Match | | \$ 6,230 | | \$ 6,230 | |
| | Unemployment Insurance | | \$ 642 | | \$ 642 | |
| 14 | Long-Term Disability Ins | surance | \$ 56 | | \$ 56 | |
| | | | | | | |
| | Special Benefits No | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | | |
| | House(s) Provided or I | | | | | |
| | | n Actually Paid During Fiscal Year | | | | |
| | Annual Bonus | | | | | |
| | Special Bonuses | | | | | |
| | Additional Life Insuran | | | | | |
| | Club Dues (Country C | lub, Civic Clubs, etc.) | | | | |
| 22 | Other Compensation | | | | | |
| | Explain: | | | | | |
| | | | | | | |
| | | | | _ | | |
| 22 | Total Compensation | | \$ 117,745 | ¢ | \$ 117,745 | |
| | | n Annual Accumulation but NOT Paid | φ 111,745 | - | φ 117,745 | |
| 24 | | Olados Parford | | | | |

| | Salaries of \$100,000 or More | Public Fund | s Private Funds | Total | Source of Private Funds |
|--------------------------------------|--|----------------|-----------------|--------------|----------------------------|
| Institution: | University of Arkansas at Pine Bluff | - diametrality | | | |
| | | | | | |
| Employee Name: | Janet Purnell-Broiles | | | | |
| Title: | Assistant to the Chancellor | | | | |
| Base Salary: | 110,000.00 | | | | |
| | Salary within the Line-Item Maximum for 2014-15 | \$ 102,38 | | | |
| | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 7,6 | 5 | | |
| | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| | Remaining Salary from other Sources | | | | Foundation |
| | Total Base Salary | \$ 110,00 | 00 | \$ 110,000 | |
| | | | | | |
| | ed to All Full-Time Employees | | | | |
| Retirement Match | | \$ 3,94 | | \$ 3,947 | |
| Health Insurance | | \$ 10,49 | | \$ 10,494 | |
| Life Insurance | | | 56 | \$ 156 | |
| Social Security Matc | | \$ 6,36 | | \$ 6,360 | |
| Unemployment Insur | | \$ 27 | | \$ 277 | |
| Long-Term Disability | / Insurance | \$ | 56 | \$ 56 | |
| | s NOT Provided All Employees | | | | |
| Car Provided or Ca | | | | - | |
| | or Housing Allowance | | | \$ - | |
| | ation Actually Paid During Fiscal Year | | | - | |
| Annual Bonus | | | | - | |
| Special Bonuses Additional Life Insu | uranaa Dramiuma | | | | |
| | ry Club, Civic Clubs, etc.) | | | \$ - \$ - | |
| Other Compensation | | | | \$ - | |
| | JII | | | - | |
| Explain: | | | | | |
| | | | | | |
| | | | | <u>.</u> | <u> </u> |
| Total Compensatio | n | \$ 131,29 | 90 \$ - | \$ 131,290 | |
| | ation Annual Accumulation but NOT Paid | | | , , , , | |
| Survey completed I | | | | | |

| | | riscai 2013 Adillillistrator s Compensati | on carvey | | | |
|----------|--------------------------|--|--------------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | Andrea Stewart | | | | |
| | Title: | Dean of Schools | | | | |
| | Base Salary: | 114,311.00 | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 114,311 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | _ | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 114,311 | | \$ 114,311 | |
| | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | \$ 9,498 | | \$ 9,498 | |
| 10 | Health Insurance | | \$ 3,240 | | \$ 3,240 | |
| | Life Insurance | | \$ 156 | | \$ 156 | |
| | Social Security Match | | \$ 7,525 | | \$ 7,525 | |
| | Unemployment Insurance | | \$ 760 | | \$ 760 | |
| 14 | Long-Term Disability Ins | surance | \$ 56 | | \$ 56 | |
| | | | | | | |
| | Special Benefits N | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | \$ - | |
| | House(s) Provided or I | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insuran | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | - | |
| 22 | Other Compensation | | | | \$ - | |
| - | Explain: | | | | | |
| - | | | | - | | |
| - | | | | | | |
| 23 | Total Compensation | | \$ 135,546 | - | \$ 135,546 | |
| | | n Annual Accumulation but NOT Paid | ¥ 100,040 | * | 100,040 | |
| 4 | Survey completed by | | | | | |

| | | 1 iscai 2013 Administrator 3 Compensati | | | _ | |
|----------|--------------------------|--|------------------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| | Employee Name: | James Tyson | | | | |
| 3 | Title: | Vice Chancellor of Development | | | | |
| | Base Salary: | 142,450.00 | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ 135,905 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 6,545 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 142,450 | | \$ 142,450 | |
| | | • | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | \$ 7,262 | | \$ 7,262 | |
| 10 | Health Insurance | | \$ 9,620 | | \$ 9,620 | |
| | Life Insurance | | \$ 156 | | \$ 156 | |
| | Social Security Match | | \$ 7,865 | | \$ 7,865 | |
| | Unemployment Insurance | | | | \$ - | |
| 14 | Long-Term Disability Ins | urance | \$ 56 | | \$ 56 | |
| | | | | | | |
| | Special Benefits No | OT Provided All Employees | | | | |
| 15 | Car Provided or Car Al | lowance | | | \$ - | |
| | House(s) Provided or I | | | | \$ - | |
| | | n Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | | \$ - | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insuran | | | | \$ - | |
| | Club Dues (Country C | lub, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| Ш | Explain: | | | | | |
| Ш | | | | | | |
| Н | | | | | | |
| | T-(-1 0 | | . 407.400 | Φ. | A 07.400 | |
| | Total Compensation | | \$ 167,409 | - | \$ 167,409 | |
| 24 | | n Annual Accumulation but NOT Paid | | | | |

| | | r iscai zo is Administrator s compensa | tion out to | | | |
|----------|-----------------------------|--|---|---------------|---|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas at Pine Bluff | | | | |
| | | | | | | |
| 2 | Employee Name: | Robert Wall | | | | |
| | Title: | Director of Physical Plant | | | | |
| | Base Salary: | 104,803.00 | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ 102,907 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ 8.441 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | • | | | |
| 7 | | Remaining Salary from other Sources | | | | Foundation |
| 8 | | Total Base Salary | \$ 104,803 | | \$ 104,803 | |
| | | , | , , , , , , | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| | Renefits Provided | to All Full-Time Employees | | | | |
| | Retirement Match | to full full fillio Employees | \$ 9,498 | | \$ 9,498 | |
| | Health Insurance | | \$ 3,240 | | \$ 3,240 | |
| | Life Insurance | | \$ 156 | | \$ 156 | |
| | Social Security Match | | \$ 6,251 | | \$ 6,251 | |
| | Unemployment Insurance | DE CE | \$ 760 | | \$ 760 | |
| | Long-Term Disability Ins | | \$ 56 | | \$ 56 | |
| | , | | | | | |
| | Special Benefits N | OT Provided All Employees | | | | |
| | Car Provided or Car Al | | | | \$ - | |
| 16 | House(s) Provided or I | Housing Allowance | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | · • | | | \$ - | |
| 19 | Special Bonuses | | | | \$ - | |
| | Additional Life Insurar | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| | Explain: | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | Total Compensation | | \$ 124,764 | \$ - | \$ 124,764 | |
| 24 | Deferred Compensatio | n Annual Accumulation but NOT Paid | | | | |
| | Survey completed by: | Gladys Benford Phone No 575-84 | 0.5 | | | |

UNIVERSITY OF CENTRAL ARKANSAS

| | | r iscai zurs Administrator s compensat | | • • | | | |
|----------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Kathleen Atkins | | | | | |
| 3 | Title: | Department Chair, Associate Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,997 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,997 | \$ - | \$ 100,997 | |
| | | • | | · | | , | |
| | | to All Full-Time Employees | | | | | |
| _ | Retirement Match | | \$ | 10,302 | | \$ 10,302 | |
| | Health Insurance | | \$ | 4,938 | | \$ 4,938 | |
| | Life Insurance | | \$ | 162 | | \$ 162 | |
| | Social Security Match | | \$ | 7,781 | | \$ 7,781 | |
| | Unemployment Insurar | | \$ | 196 | | \$ 196 | |
| 14 | Long-Term Disability In | nsurance | \$ | 211 | | \$ 211 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,020 | | \$ 2,020 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| - | | | | | | | |
| 1 | | | | | | | |
| | T-1-1 O | | | 400.007 | Φ. | Ф 400 cc2 | |
| 23 | Total Compensation | | \$ | 126,607 | > - | \$ 126,607 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by: | Valerie Nicholson Phone No. (501) 450-5053 | | | - | | |

| | | • | | | | | |
|----------|-------------------------|--|------|----------|---------------|------------|-------------------------|
| 12 | | | | | | | |
| e | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Central Arkansas | | | | | |
| H | | | | | | | |
| 2 | Employee Name: | Stephen R Addison | | | | | |
| | Title: | Dean College of Natural Science | | | | | |
| _ | Base Salary: | Death College of Natural Colonic | | | | | |
| 4 | Dase Jaiai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 145,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 140,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 145,000 | \$ - | \$ 145,000 | |
| H | | Total Base salary | Ψ | 140,000 | Ψ | Ψ 140,000 | |
| | Ranafits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | to All I dil Time Employees | \$ | 14,790 | | \$ 14,790 | |
| | Health Insurance | | \$ | 6,579 | | \$ 6,579 | |
| | Life Insurance | | \$ | 233 | | \$ 233 | |
| | Social Security Match | | \$ | 9,431 | | \$ 9,431 | |
| | Unemployment Insurar | nce | \$ | 281 | | \$ 281 | |
| | Long-Term Disability Ir | | \$ | 303 | | \$ 303 | |
| | , | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,900 | | \$ 2,900 | |
| 19 | Special Bonuses | | | , | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| Ш | | | | | | | |
| Ш | | | | | | | |
| | Total Compensation | | \$ | 179,518 | \$ - | \$ 179,518 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | : Valerie Nicholson Phone No. (501) 450-505 | 53 | | | | |

| | | 1 100ai 2010 Administrator 6 Compensa | | _ | | | |
|----------|-------------------------|--|----------|----------|---------------|------------|-------------------------|
| lŝ | | | | | | | |
| ခ | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Central Arkansas | | | | | |
| H | 1 | omitorony or community and | | | | | |
| 2 | Employee Name: | Stephanie Bellar | | | | | |
| | Title: | Academic Dean | | | | | |
| Ľ | Base Salary: | Academic Dean | | | | | |
| _ | Dase Salal y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 131,000 | | | |
| 1 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | φ | 131,000 | | | |
| 1 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 100 | ĺ | Remaining Salary from other Sources | | | | | |
| H | | | . | 121 000 | Φ. | ф 404.000 | |
| 8 | 4 | Total Base Salary | \$ | 131,000 | \$ - | \$ 131,000 | |
| 1 | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,362 | | \$ 13,362 | |
| | Health Insurance | | \$ | 7,965 | | \$ 7,965 | |
| | Life Insurance | | \$ | 176 | | \$ 176 | |
| | Social Security Match | | \$ | 9,253 | | \$ 9,253 | |
| | Unemployment Insura | | \$ | 254 | | \$ 254 | |
| 14 | Long-Term Disability In | nsurance | \$ | 228 | | \$ 228 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | · · · · · · · · · · · · · · · · · · · | \$ | 2,620 | | \$ 2,620 | |
| | Special Bonuses | | | , | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | · · · | | | | \$ - | |
| | Explain: | | i | | | | |
| | <u> </u> | | | | | | |
| | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 164,858 | \$ - | \$ 164,858 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 53 | | | | |
| | | | - | | | | |

| | | 1 local 2010 / tallillion atol o compelicatio | | | | | |
|----------|------------------------------|--|-----|-----------|---------------|--------------|-------------------------|
| 2 | | | | | | | |
| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Kurt Boniecki | | | | | |
| 3 | Title: | Associate Provost, Associate Professor | | | | | |
| Ť | Base Salary: | 7.00001dt0 1 10700t, 7.00001dt0 1 10100001 | | | | | |
| 4 | Buse Gulary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 105,000 | \$ - | \$ 105,000 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,710 | | \$ 10,710 | |
| | Health Insurance | | \$ | 2,565 | | \$ 2,565 | |
| | Life Insurance | | \$ | 168 | | \$ 168 | |
| | Social Security Match | | \$ | 8,195 | | \$ 8,195 | |
| | Unemployment Insurar | | \$ | 203 | | \$ 203 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 218 | | \$ 218 | |
| | 0 | NOT B | | | | | |
| 4.5 | | NOT Provided All Employees | | | | Φ. | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | _ | 0.460 | | \$ - | |
| | Annual Bonus Special Bonuses | | \$ | 2,100 | | \$ 2,100 | |
| | Additional Life Insura | ance Promiums | | | | \$ - \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 22 | Other Compensation | Olub, Olvio Olubo, Elo.) | | | | \$ - | |
| 1 | Explain: | | | | | Ψ | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 129,159 | \$ | \$ 129,159 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| _ | | | | | | | |

| | | r iscai zo is Administrator s compensa | | | | |
|----------|--------------------------|--|--------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | |
| | | , | | | | |
| 2 | Employee Name: | Melanie Bradford | | | | |
| 3 | Title: | Technology Projects Coordinator | | | | |
| | Base Salary: | <i>,</i> | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 102,948 | | |
| 8 | | Total Base Salary | \$ - | \$ 102,948 | \$ 102,948 | |
| | | • | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | | \$ 14,830 | \$ 14,830 | |
| 10 | Health Insurance | | | \$ 4,873 | \$ 4,873 | |
| | Life Insurance | | | \$ 134 | \$ 134 | |
| | Social Security Match | | | \$ 8,085 | \$ 8,085 | |
| | Unemployment Insuran | | | \$ 201 | \$ 201 | |
| 14 | Long-Term Disability In | surance | | \$ 215 | \$ 215 | |
| | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | |
| 15 | Car Provided or Car A | llowance | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | • | | \$ 2,077 | \$ 2,077 | |
| 19 | Special Bonuses | | | | \$ - | |
| | Additional Life Insura | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| | Explain: Career Ser | vice | | \$ 900 | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 23 | Total Compensation | | \$ - | \$ 134,263 | \$ 133,363 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | |
| | Survey completed by: | Valerie Nicholson Phone No. (501) 450-505 | 3 | | | |

| _ | | Fiscal 2013 Administrator 5 Compenso | | | 1 | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | | | | | | |
| Je l | | | | | | | |
| Lir | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Steven Campbell | | | | | |
| 3 | Title: | Head Football Coach | | | | | |
| | Base Salary: | | | | | | |
| 4 | • | Salary within the Line-Item Maximum for 2014-15 | \$ | 170,694 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | \$ 14,306 | | |
| 8 | | Total Base Salary | \$ | 170,694 | \$ 14,306 | \$ 185,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 18,500 | \$ 370 | | |
| | Health Insurance | | \$ | 9,729 | | \$ 9,729 | |
| | Life Insurance | | \$ | 275 | | \$ 298 | |
| | Social Security Match | | \$ | 9,858 | | \$ 9,962 | |
| | Unemployment Insuran | | \$ | 324 | | \$ 365 | |
| 14 | Long-Term Disability In | surance | \$ | 357 | \$ 30 | \$ 387 | |
| | Special Benefite N | IOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | \$ 2,084 | \$ 2,084 | |
| | House(s) Provided or | | | | Ψ 2,004 | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | on receasing the second of the | | | \$ 3,700 | \$ 3,700 | |
| | Special Bonuses | | | | \$ 3,500 | \$ 3,500 | |
| | Additional Life Insura | nce Premiums | | | | \$ - | |
| 21 | Club Dues (Country C | Club, Civic Clubs, etc.) | | | \$ 550 | \$ 550 | |
| 22 | Other Compensation | | | | | \$ | |
| | Explain: | | | | | | |
| Ш | | | | | | | |
| Н | | | | | | | |
| 22 | Total Compensation | | | 209,737 | \$ 24,708 | \$ 234,445 | |
| | | an Annual Accumulation but NOT Daid | \$ | 209,737 | φ 24,708 | φ 234,445 | |
| 24 | Survey completed by: | on Annual Accumulation but NOT Paid Valerie Nicholson Phone No. (501) 450-50 | | | | | |

| | | r iscai zors Administrator s compense | | . · · <u> </u> | | | |
|----------|-------------------------|--|-----|----------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Central Arkansas | | | | | |
| | | <u> </u> | | | | | |
| 2 | Employee Name: | Joseph Cangelosi | | | | | |
| | Title: | Department Chair, Professor | | | | | |
| | Base Salary: | The state of the s | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 132,249 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ť | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 132,249 | \$ - | \$ 132,249 | |
| Ť | | | ¥ | .02,2.0 | Ψ | ψ :02,2:0 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,526 | | \$ 13,526 | |
| | Health Insurance | | \$ | 8,249 | | \$ 8,249 | |
| | Life Insurance | | \$ | 214 | | \$ 214 | |
| | Social Security Match | | \$ | 9,224 | | \$ 9,224 | |
| 13 | Unemployment Insurar | nce | \$ | 257 | | \$ 257 | |
| 14 | Long-Term Disability In | nsurance | \$ | 276 | | \$ 276 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,645 | | \$ 2,645 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| — | Explain: Publication | on Bonus | \$ | 362 | | \$ 362 | |
| <u> </u> | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 167,002 | \$ - | \$ 167,002 | |
| 24 | | on Annual Accumulation but NOT Paid | Ψ | 101,002 | * | Ţ 101,00Z | |
| | Survey completed by | | 50 | | | | |

| | | ricoar zoro manimienator e compensa | | , | | | |
|----------|--------------------------|--|-----|----------|---------------|------------|-------------------------|
| Š | | | | | | | |
| | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| | Employee Name: | Thomas Courtway | | | | | |
| 3 | Title: | President | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 240,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 240,000 | \$ - | \$ 240,000 | |
| | | | | | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 24,550 | | \$ 24,550 | |
| 10 | Health Insurance | | \$ | 7,570 | | \$ 7,570 | |
| | Life Insurance | | \$ | 386 | | \$ 386 | |
| | Social Security Match | | \$ | 10,844 | | \$ 10,844 | |
| | Unemployment Insura | | \$ | 466 | | \$ 466 | |
| 14 | Long-Term Disability I | nsurance | \$ | 502 | | \$ 502 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | | r Housing Allowance (House Value \$1,461,411 * .04 * .45) | \$ | 26,305 | | \$ 26,305 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 4,800 | | \$ 4,800 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | · | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Career Service | \$ | 700 | | \$ 700 | |
| | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 316,122 | \$ - | \$ 316,122 | |
| | | ion Annual Accumulation but NOT Paid | | | | , | |
| _ | | " Valeria Nicholson Phone No. (501) 450 505 | | | | | |

| _ | | | T T | | | | |
|----------|-------------------------|--|-----|-----------|---------------|---|-------------------------|
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| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Christopher Davis | | | | | |
| | Title: | Chief Information Officer | | | | | |
| | Base Salary: | ornor information ornoon | | | | | |
| 1 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 117,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 117,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 1 7 | | Remaining Salary from other Sources | | | | | |
| <u></u> | | | · · | 117.000 | ¢. | ¢ 447,000 | |
| 8 | | Total Base Salary | \$ | 117,000 | \$ - | \$ 117,000 | |
| - | B # B !!! | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,616 | | \$ 17,616 | |
| | Health Insurance | | \$ | 9,681 | | \$ 9,681 | |
| | Life Insurance | | \$ | 172 | | \$ 172 | |
| | Social Security Match | | \$ | 8,695 | | \$ 8,695 | |
| | Unemployment Insurar | | \$ | 227 | | \$ 227 | |
| 14 | Long-Term Disability In | surance | \$ | 225 | | \$ 225 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , , | \$ | 2,340 | | \$ 2,340 | |
| | Special Bonuses | | | • | | \$ - | |
| 20 | Additional Life Insura | nce Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | · · · · | | | | \$ - | |
| | Explain: | Moving Expenses | \$ | 2,579 | | \$ 2,579 | |
| | <u> </u> | · · | | • | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 158,535 | \$ | \$ 158,535 | |
| | | on Annual Accumulation but NOT Paid | Ť | | + | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| | | Valorio Nicholcon Phone No. (501) 450 505 | | | | | |

| _ | | • | | | ī | | |
|----------|-------------------------|--|-----|-----------|---------------|-----------------|-------------------------|
| ę | | | | | | | |
| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | James Downey | | | | | |
| | Title: | Department Chair, Associate Professor | | | | | |
| | Base Salary: | 2 Spariment of fairly recognition 1 (10) 55551 | | | | | |
| 4 | Dusc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 132,372 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 102,072 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| | | Total Base Salary | \$ | 132,372 | \$ - | \$ 132,372 | |
| L° | | iotal base Jalaty | Ψ | 132,372 | Ψ - | ψ 132,372 | |
| | Popolito Provided | to All Full Time Employees | | | | | |
| | | to All Full-Time Employees | | 10.551 | | A 10 ==1 | |
| | Retirement Match | | \$ | 13,551 | | \$ 13,551 | |
| | Health Insurance | | \$ | 421 | | \$ 421 | |
| | Life Insurance | | \$ | 213 | | \$ 213 | |
| | Social Security Match | | \$ | 9,317 | | \$ 9,317 | |
| | Unemployment Insurar | | \$ | 258 | | \$ 258 | |
| 14 | Long-Term Disability In | surance | \$ | 276 | | \$ 276 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 2,647 | | \$ 2,647 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Publication Bonus | \$ | 495 | | \$ 495 | |
| | | | | | | | |
| | | | | | | _ | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 159,550 | \$ | \$ 159,550 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| _ | | Valaria Nichalson Phone No. (501) 450 505 | | | | | |

| _ | | | T Car | | | | |
|----------|-------------------------|--|----------------|-----------|---------------|------------|-------------------------|
| ę | | | | | | | |
| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Kelley Erstine | | | | | |
| | Title: | Chief of Staff | | | | | |
| | Base Salary: | | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 137,500 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 107,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | - | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| ρ. | | Total Base Salary | \$ | 137,500 | \$ - | \$ 137,500 | |
| H | | i viai base valai y | Ψ | 137,300 | Ψ - | Ψ 137,300 | |
| 1 | Popofite Provided | I to All Full-Time Employees | | | | | |
| | | 1 to All Full-Tillie Employees | | 11.000 | | Φ 44.000 | |
| | Retirement Match | | \$ | 14,080 | | \$ 14,080 | |
| | Health Insurance | | \$ | 8,640 | | \$ 8,640 | |
| | Life Insurance | | \$ | 177 | | \$ 177 | |
| | Social Security Match | | \$ | 9,311 | | \$ 9,311 | |
| | Unemployment Insurar | | \$ | 267 | | \$ 267 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 230 | | \$ 230 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 3,300 | | \$ 3,300 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | · | | | | | | |
| | <u> </u> | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 173,505 | \$ - | \$ 173,505 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| _ | | Valorio Nicholson Phono No. (E01) 450 5053 | | | | | |

| | | 1 local 2010 /tallillocator o componed | | , | | | |
|------|----------------------------|--|------|----------|---------------|------------|-------------------------|
| 2 | | | | | | | |
| Line | | 0 1 1 (0400 000 11 | | | | | 45 |
| Ē | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| | Employee Name: | Carl Frederickson | | | | | |
| | Title: | Interim Department Chair, Associate Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 96,758 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 96,758 | \$ - | \$ 96,758 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 9,869 | | \$ 9,869 | |
| 10 | Health Insurance | | \$ | 8,576 | | \$ 8,576 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| 12 | Social Security Match | | \$ | 6,971 | | \$ 6,971 | |
| 13 | Unemployment Insurar | nce | \$ | 188 | | \$ 188 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 202 | | \$ 202 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 1,935 | | \$ 1,935 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | _ | | | \$ - | |
| 22 | Other Compensation | | _ | | | \$ - | |
| | Explain: | | _ | - | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 124,655 | \$ - | \$ 124,655 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | | y Volorio Nicholcon Phone No. (501) 450 5052 | | | | | |

| _ | | | T Car | | | | |
|----------|-------------------------|--|-------|-----------|---------------|-----------------|-------------------------|
| le | | | | | | | |
| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | John Gale | | | | | |
| | Title: | Department Chair, Associate Professor | | | | | |
| | Base Salary: | 2 - Partition of tally / tooselate / torosel | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 124,312 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 124,012 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| | | Total Base Salary | \$ | 124,312 | \$ - | \$ 124,312 | |
| L° | | i otal Dase Salary | Ψ | 124,012 | Ψ - | ψ 124,312 | |
| - | Donofito Drovidod | I to All Cull Time Empleyees | | | | | |
| | | I to All Full-Time Employees | • | 40.000 | | A 40.000 | |
| | Retirement Match | | \$ | 12,680 | | \$ 12,680 | |
| | Health Insurance | | \$ | 4,873 | | \$ 4,873 | |
| | Life Insurance | | \$ | 201 | | \$ 201 | |
| | Social Security Match | | \$ | 9,145 | | \$ 9,145 | |
| | Unemployment Insurar | | \$ | 241 | | \$ 241 | |
| 14 | Long-Term Disability In | nsurance | \$ | 260 | | \$ 260 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 2,486 | | \$ 2,486 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 154,199 | \$ | \$ 154,199 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| نت | | : Valaria Nichalson Phone No. (501) 450 505 | | | | | |

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|----------|--------------------------|--|----------|-----------------|---------------|------------|-------------------------|
| Š | | | | | | | |
| | | A. I. I. A. | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| | Employee Name: | Ramesh Garimella | | | | | |
| 3 | Title: | Department Chair, Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 114,927 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 114,927 | \$ - | \$ 114,927 | |
| | | · | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 11,709 | | \$ 11,709 | |
| | Health Insurance | | \$ | 6,376 | | \$ 6,376 | |
| | Life Insurance | | \$ | 173 | | \$ 173 | |
| 12 | Social Security Match | | \$ | 8,418 | | \$ 8,418 | |
| | Unemployment Insura | | \$ | 223 | | \$ 223 | |
| 14 | Long-Term Disability In | nsurance | \$ | 225 | | \$ 225 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,159 | | \$ 2,159 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | \$ - | |
| | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 144,211 | \$ - | \$ 144,211 | |
| | | ion Annual Accumulation but NOT Paid | <u> </u> | 1 1 1 1 2 - 1 1 | * | Ψ 111,211 | 1 |
| 4 | | : Valaria Nichalson Phone No. (501) 450 505 | | | | | |

| | | riscai zu is Auministrator s Compens | ation our vey | | | | |
|------------|-------------------------|--|---------------|---------|---------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private | Funds | Total | Source of Private Funds |
| | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| | Employee Name: | Sammie Gibson | | | | | |
| 3 | Title: | ARC Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 1 | 111,894 | | |
| 8 | | Total Base Salary | \$ - | \$ 1 | 111,894 | \$ 111,894 | |
| | | - | | | | | |
| | Benefits Provided | l to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | | \$ | 16,064 | \$ 16,064 | |
| 10 | Health Insurance | | | \$ | | \$ 9,790 | |
| | Life Insurance | | | \$ | 152 | \$ 152 | |
| | Social Security Match | | | \$ | 8,327 | \$ 8,327 | |
| | Unemployment Insurar | | | \$ | 218 | \$ 218 | |
| 14 | Long-Term Disability Ir | nsurance | | \$ | 175 | \$ 175 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | \$ | 2,250 | \$ 2,250 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | 200 | \$ - | |
| I | Explain: Career Ser | rvice | | \$ | 600 | \$ 600 | |
| I — | | | | + | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ - | \$ 1 | 149,470 | \$ 149,470 | |
| | | on Annual Accumulation but NOT Paid | Ψ | Ψ ' | , | ų 110, F10 | |
| | Survey completed by | | | | | | |

| _ | | | T T | | 1 | | |
|----------|----------------------------|--|-----|-----------|---------------|------------|-------------------------|
| 9 | | | | | | | |
| e | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Art Gillaspy | | | | | |
| | Title: | Department Chair, Associate Professor | | | | | |
| | Base Salary: | 2 Spartment of tally recorded 1 10100001 | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 103,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 100,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| <u> </u> | | Total Base Salary | \$ | 103,000 | \$ - | \$ 103,000 | |
| L° | | iotal base Salary | φ | 103,000 | φ - | φ 103,000 | |
| | Danafita Duardalad | to All Full Time Employees | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,506 | \$ 218 | | |
| | Health Insurance | | \$ | 5,120 | | \$ 5,120 | |
| | Life Insurance | | \$ | 166 | • | \$ 166 | |
| | Social Security Match | | \$ | 7,908 | | \$ 8,075 | |
| | Unemployment Insurar | | \$ | 200 | \$ 4 | \$ 204 | |
| 14 | Long-Term Disability In | nsurance | \$ | 215 | | \$ 215 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,060 | | \$ 2,060 | |
| 19 | Special Bonuses | | | • | | \$ - | |
| 20 | Additional Life Insura | nce Premiums | | | | \$ - | |
| 21 | Club Dues (Country (| Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | · | | | | \$ - | |
| | Explain: | AR Tobacco Settlement Eval Contract | | | \$ 2,177 | \$ 2,177 | |
| | - | | Ī | | | | |
| | | | Ī | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 129,175 | \$ 2,566 | \$ 131,741 | |
| | | on Annual Accumulation but NOT Paid | | , _ | , | , | |
| | | Valeria Nichalson Phone No. (501) 450 505 | | | | | |

| _ | | • | | | | | |
|----------|-------------------------|--|-----|-----------|---------------|-----------------|-------------------------|
| le | | | | | | | |
| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Graham Gillis | | | | | |
| | Title: | Associate Vice President | | | | | |
| | Base Salary: | 7.6555.00.0 | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 127,348 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 127,040 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| | | Total Base Salary | \$ | 127,348 | \$ - | \$ 127,348 | |
| L° | | iotal base Jalaty | φ | 121,040 | Ψ - | ψ 121,340 | |
| | Popolito Provided | to All Full Time Employees | | | | | |
| | | I to All Full-Time Employees | | 40.000 | | A 40.000 | |
| | Retirement Match | | \$ | 13,080 | | \$ 13,080 | |
| | Health Insurance | | \$ | 6,579 | | \$ 6,579 | |
| | Life Insurance | | \$ | 206 | | \$ 206 | |
| | Social Security Match | | \$ | 9,194 | | \$ 9,194 | |
| | Unemployment Insurar | | \$ | 248 | | \$ 248 | |
| 14 | Long-Term Disability In | nsurance | \$ | 266 | | \$ 266 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 2,547 | | \$ 2,547 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Career Service | \$ | 900 | | \$ 900 | |
| | | | | | | | |
| | | | | | | _ | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 160,368 | \$ | \$ 160,368 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | | | | | |

| _ | | · | | . Cy | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| 9 | | | | | | | |
| <u>e</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Jonathan Glenn | | | | | |
| | Title: | Associate Provost, Professor | | | | | |
| | Base Salary: | | | | | | |
| 4 | Duoo Galai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 139,609 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 100,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| , | | Total Base Salary | \$ | 139,609 | \$ - | \$ 139,609 | |
| L | | i Otal Dase Jalaty | φ | 139,009 | Ψ - | ψ 139,009 | |
| | Donofito Drovidod | I to All Full Time Employees | | | | | |
| | | I to All Full-Time Employees | | | | • | |
| | Retirement Match | | \$ | 14,240 | | \$ 14,240 | |
| | Health Insurance | | \$ | 7,328 | | \$ 7,328 | |
| | Life Insurance | | \$ | 225 | | \$ 225 | |
| | Social Security Match | | \$ | 9,370 | | \$ 9,370 | |
| | Unemployment Insurar | | \$ | 271 | | \$ 271 | |
| 14 | Long-Term Disability In | nsurance | \$ | 291 | | \$ 291 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | <u> </u> | \$ | 2,792 | | \$ 2,792 | |
| 19 | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | nce Premiums | | | | \$ - | |
| 21 | Club Dues (Country (| Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | · · | | | | \$ - | |
| | Explain: | | | | | | |
| | - | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 174,126 | \$ - | \$ 174,126 | |
| | | on Annual Accumulation but NOT Paid | | | | • | |
| | | Valorio Nicholson Phone No. (501) 450 501 | | | | | |

| _ | | • | T T | | | | |
|--------------|---|--|------|----------|---------------|-----------------|-------------------------|
| le | | | | | | | |
| စ | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Kenneth Griffin | | | | | |
| | Title: | Associate Dean, Professor | | | | | |
| | Base Salary: | , | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 129,276 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 120,210 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| | | Total Base Salary | 2 | 129,276 | \$ - | \$ 129,276 | |
| L | | iolai base salaiy | \$ | 129,270 | φ - | φ 129,276 | |
| - | Danafita Dravitski s | I to All Full Time Employees | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,241 | | \$ 13,241 | |
| | Health Insurance | | \$ | 7,570 | | \$ 7,570 | |
| | Life Insurance | | \$ | 136 | | \$ 136 | |
| | Social Security Match | | \$ | 9,183 | | \$ 9,183 | |
| | Unemployment Insurar | | \$ | 252 | | \$ 252 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 269 | | \$ 269 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | • | \$ | 2,586 | | \$ 2,586 | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | Publication Bonus | \$ | 553 | | \$ 553 | |
| | • | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 163,066 | \$ | \$ 163,066 | |
| | | on Annual Accumulation but NOT Paid | Ť | , | T | , , , , , , , , | |
| | | : Valerie Nichelson Phone No. (501) 450 505 | | | | | |

| Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds Institution: University of Central Arkansas Michael Hargis Dean College of Business Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income and the Course of Private Funds \$ 163,000 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income and the Course of Private Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Source of Private Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Source of Private Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Source of Private Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Funds Fun | te Funds |
|--|----------|
| Salaries of \$100,000 or More Institution: | te Funds |
| 1 Institution: University of Central Arkansas 2 Employee Name: Michael Hargis 3 Title: Dean College of Business Base Salary: 4 Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | te Funds |
| Michael Hargis Dean College of Business | |
| Title: Dean College of Business Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 163,000 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | |
| Title: Dean College of Business Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 163,000 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | |
| Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 163,000 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | |
| Salary within the Line-Item Maximum for 2014-15 \$ 163,000 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | |
| UAMS Professional Income Allowance (2.5 multiplier)* | |
| | |
| Domaining Colony from other Courses | |
| 7 Remaining Salary from other Sources \$ 7,734 Grant Stipend | |
| 8 Total Base Salary \$ 163,000 \$ 7,734 \$ 170,734 | |
| | |
| Benefits Provided to All Full-Time Employees | |
| 9 Retirement Match \$ 16,626 \$ 773 \$ 17,399 | |
| 10 Health Insurance \$ 9,308 \$ 9,308 | |
| 11 Life Insurance \$ 262 \$ 262 | |
| 12 Social Security Match \$ 9,200 \$ 592 \$ 9,792 | |
| 13 Unemployment Insurance \$ 316 \\$ 15 \\$ 331 | |
| 14 Long-Term Disability Insurance\$ 341\$ 341 | |
| | |
| Special Benefits NOT Provided All Employees | |
| 15 Car Provided or Car Allowance \$ - | |
| 16 House(s) Provided or Housing Allowance \$ - | |
| 17 Deferred Compensation Actually Paid During Fiscal Year \$ - | |
| 18 Annual Bonus \$ 3,260 \$ 3,260 | |
| 19 Special Bonuses \$ - | · |
| 20 Additional Life Insurance Premiums \$ - | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) | |
| 22 Other Compensation \$ - | |
| Explain: | |
| | |
| <u> </u> | |
| | |
| 23 Total Compensation \$ 202,313 \$ 9,114 \$ 211,427 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Veleria Nichalan Phone No. (501) 450 5052 | |

| _ | | • | | | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------------|-------------------------|
| 9 | | | | | | | |
| <u>e</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Charles Harvey | | | | | |
| | Title: | Department Chair, Professor | | | | | |
| | Base Salary: | 2 Sparaniem Charl, 1 15:55551 | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,197 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 102,107 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| , | | Total Base Salary | \$ | 102,197 | \$ - | \$ 102,197 | |
| L | | i otal Dase Jalai y | Ψ | 102,197 | Ψ - | ψ 102,197 | |
| | Donofito Drovidod | I to All Full Time Employees | | | | | |
| | | I to All Full-Time Employees | • | 10.101 | | A 10 10 1 | |
| | Retirement Match | | \$ | 10,424 | | \$ 10,424 | |
| | Health Insurance | | \$ | 4,873 | | \$ 4,873 | |
| | Life Insurance | | \$ | 165 | | \$ 165 | |
| 12 | Social Security Match | | \$ | 7,915 | | \$ 7,915 | |
| | Unemployment Insurar | | \$ | 198 | | \$ 198 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 213 | | \$ 213 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 2,044 | | \$ 2,044 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | Ī | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 128,029 | \$ - | \$ 128,029 | |
| | | on Annual Accumulation but NOT Paid | | , - | | , | |
| | | : Valaria Nichalson Phone No. (501) 450 505 | | | | | |

| | | riscai 2013 Administrator s Compens | ation carvey | | | |
|----------------|--------------------------|--|--------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | s Total | Source of Private Funds |
| | Institution: | University of Central Arkansas | | | | |
| | | • | | | | |
| 2 | Employee Name: | Greg Holland | | | | |
| | Title: | ARC Director of Research | | | | |
| | Base Salary: | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | \$ 125,216 | | |
| 8 | | Total Base Salary | \$ - | \$ 125,216 | 125,216 | |
| | | • | | | <u>-</u> | |
| | Benefits Provided | to All Full-Time Employees | | | | |
| 9 | Retirement Match | | | \$ 17,881 | \$ 17,881 | |
| 10 | Health Insurance | | | \$ 5,320 | | |
| | Life Insurance | | | | \$ 169 | |
| | Social Security Match | | | \$ 9,181 | | |
| | Unemployment Insurar | | | \$ 243 | | |
| 14 | Long-Term Disability In | surance | | \$ 196 | \$ 196 | |
| | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | |
| 15 | Car Provided or Car A | Allowance | | | \$ - | |
| | House(s) Provided or | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | | | \$ 2,504 | \$ 2,504 | |
| | Special Bonuses | | | | \$ - | |
| | Additional Life Insura | | | | \$ - | |
| 21 | Club Dues (Country C | Club, Civic Clubs, etc.) | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| Ш | Explain: | | | | | |
| \blacksquare | | | | | | |
| Н | | | | | | |
| 22 | Total Compensation | | <u> </u> | f 160 740 | 160 740 | |
| | | an Annual Assumulation but NOT Baid | \$ - | \$ 160,710 | \$ 160,710 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | |

| T-1 | 1 100di 2010 /talilililoti di 0 00 ilipoliodi | | | | | |
|-------------------|--|-------|----------|---------------|------------|-------------------------|
| Š | | | | | | |
| | • · · · · · · · · · · · · · · · · · · · | | | | | |
| Line | Salaries of \$100,000 or More | Publi | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | University of Central Arkansas | | | | | |
| | | | | | | |
| 2 Employee N | ame: Jimmy Ishee | | | | | |
| 3 Title: | Dean College of Health/Behav Science | | | | | |
| Base Salary | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 156,000 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$ | 156,000 | \$ - | \$ 156,000 | |
| | · | | | | | |
| Benefits F | rovided to All Full-Time Employees | | | | | |
| 9 Retirement N | atch | \$ | 15,912 | | \$ 15,912 | |
| 10 Health Insura | | \$ | 5,604 | | \$ 5,604 | |
| 11 Life Insurance | | \$ | 209 | | \$ 209 | |
| 12 Social Secur | | \$ | 9,645 | | \$ 9,645 | |
| 13 Unemployme | | \$ | 302 | | \$ 302 | |
| 14 Long-Term D | isability Insurance | \$ | 272 | | \$ 272 | |
| | | | | | | |
| Special Be | enefits NOT Provided All Employees | | | | | |
| | l or Car Allowance | | | | \$ - | |
| | ovided or Housing Allowance | | | | \$ - | |
| | mpensation Actually Paid During Fiscal Year | | | | \$ - | |
| 18 Annual Bon | | | | | \$ - | |
| 19 Special Bon | | \$ | 3,120 | | \$ 3,120 | |
| | ife Insurance Premiums | | | | \$ - | |
| | Club Dues (Country Club, Civic Clubs, etc.) | | <u> </u> | | \$ - | |
| 22 Other Comp | | | | | \$ - | |
| Explain: | Moving Expense | \$ | 9,000 | | | |
| | | | | | | |
| Н | | | | | | |
| 23 Total Compo | nsation | \$ | 200,063 | \$ - | \$ 191,063 | |
| | mpensation Annual Accumulation but NOT Paid | Ψ | 200,003 | Ψ - | Ψ 131,003 | |
| | npensation Annual Accumulation but NOT Faid | | | | | |

| | | | T Car | | | | |
|----------|-------------------------|--|-------|-----------|---------------|-----------------|-------------------------|
| 9 | | | | | | | |
| e | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | | | | | |
| 2 | Employee Name: | Timothy Johnston | | | | | |
| | Title: | Director Special Proj/Commun Affairs | | | | | |
| | Base Salary: | 2.100.00 Opening 1.10 Community many | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,728 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | 102,720 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| | | Total Base Salary | \$ | 102,728 | \$ - | \$ 102,728 | |
| L° | | i otal Dase Jalai y | Ψ | 102,120 | Ψ - | ψ 102,720 | |
| | Donofito Drovidod | I to All Full Time Employees | | | | | |
| | | I to All Full-Time Employees | | 10.100 | | A 40 400 | |
| | Retirement Match | | \$ | 10,483 | | \$ 10,483 | |
| | Health Insurance | | \$ | 9,603 | | \$ 9,603 | |
| | Life Insurance | | \$ | 169 | | \$ 169 | |
| | Social Security Match | | \$ | 7,547 | | \$ 7,547 | |
| | Unemployment Insurar | | \$ | 199 | | \$ 199 | |
| 14 | Long-Term Disability In | nsurance | \$ | 215 | | \$ 215 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 2,100 | | \$ 2,100 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | _ | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 133,044 | \$ | \$ 133,044 | |
| | | on Annual Accumulation but NOT Paid | | | | | |
| | | Valerie Nichelson Phone No. (501) 450 505 | | | | | |

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|----|---------------------------|--|------|-----------|---------------|------------|-------------------------|
| Š | | | | | | | |
| ne | | Solorios of \$100,000 or Mara | Duck | lia Funda | Brivata Eunda | Total | Source of Private Funds |
| 旦 | | Salaries of \$100,000 or More | Pub | lic Funas | Private Funds | TOLAT | Source of Private Funds |
| _1 | Institution: | University of Central Arkansas | | | | | |
| _ | | | | | | | |
| | Employee Name: | Maurice Lee | | | | | |
| | Title: | Academic Dean | | | | | |
| L. | Base Salary: | . | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 138,152 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 138,152 | \$ - | \$ 138,152 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 14,592 | | \$ 14,592 | |
| 10 | Health Insurance | | \$ | 7,570 | | \$ 7,570 | |
| | Life Insurance | | \$ | 144 | | \$ 144 | |
| | Social Security Match | | \$ | 9,428 | | \$ 9,428 | |
| | Unemployment Insura | | \$ | 277 | | \$ 277 | |
| 14 | Long-Term Disability I | nsurance | \$ | 288 | | \$ 288 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,763 | | \$ 2,763 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Minority faculty recruitment Advisor | \$ | 5,000 | | \$ 5,000 | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 178,214 | \$ - | \$ 178,214 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| | | Valania Niakalaan | | | | | |

| _ | | r iscar zo is Administrator s compensati | | <u> </u> | | | |
|----------|----------------------------|--|---------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Christina Madsen | | | | | |
| | Title: | Assoc VP for Comm,PR, Mrktg | | | | | |
| F | Base Salary: | | | | | | |
| 4 | Duoo Guiai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 125,000 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | 120,000 | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | 1 | Remaining Salary from other Sources | | | | | |
| 8 | 1 | Total Base Salary | \$ | 125,000 | \$ - | \$ 125,000 | |
| Ť | 1 | Total Badd Galary | Ψ | 120,000 | Ψ | ψ 120,000 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| 9 | Retirement Match | <u> </u> | \$ | 12,750 | | \$ 12,750 | |
| | Health Insurance | | \$ | 9,408 | | \$ 9,408 | |
| 11 | Life Insurance | | \$ | 201 | | \$ 201 | |
| 12 | Social Security Match | | \$ | 9,097 | | \$ 9,097 | |
| 13 | Unemployment Insurar | nce | \$ | 242 | | \$ 242 | |
| 14 | Long-Term Disability In | nsurance | \$ | 261 | | \$ 261 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,500 | | \$ 2,500 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| — | Explain: | | | | | | |
| _ | | | | | | | |
| | ŀ | | | | | | |
| 23 | Total Compensation | | \$ | 159,459 | \$ - | \$ 159,459 | |
| | | on Annual Accumulation but NOT Paid | Ψ | 100,400 | Y | ψ 100,-100 | |
| 24 | | Walaria Nichalaar | | | | | |

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|----------------|----------------------------|--|-----|-----------|---------------|-----------------|-------------------------|
| 9 | | | | | | | |
| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| Н | | · · · · · · · · · · · · · · · · · · · | | | | | |
| 2 | Employee Name: | Rhonda McClellan | | | | | |
| | Title: | Dir PhD Leadership Studies | | | | | |
| | Base Salary: | 2.1.1.1.2.2.3.4.0.0.1.1.p | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 123,646 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 120,040 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 6 | | Total Base Salary | \$ | 123,646 | \$ - | \$ 123,646 | |
| L | | i viai base salai y | φ | 123,040 | Ψ - | ψ 123,040 | |
| \mathbf{H} | Donofito Drovidos | I to All Cull Time Employees | | | | | |
| | | I to All Full-Time Employees | | 10.001 | | A 40.004 | |
| | Retirement Match | | \$ | 12,604 | | \$ 12,604 | |
| | Health Insurance | | \$ | 7,097 | | \$ 7,097 | |
| | Life Insurance | | \$ | 169 | | \$ 169 | |
| | Social Security Match | | \$ | 9,074 | | \$ 9,074 | |
| | Unemployment Insurar | | \$ | 239 | | \$ 239 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 239 | | \$ 239 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | - | \$ | 2,393 | | \$ 2,393 | |
| 19 | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | nce Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | - | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 155,460 | \$ - | \$ 155,460 | |
| | | on Annual Accumulation but NOT Paid | | , | | • | |
| نت | | : Valaria Nichalaan But 10 1 1 44 | | | | | |

| | | r isoai zors Administrator s compensatio | • • • • | <u> </u> | | | |
|----------|-------------------------|--|---------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Publi | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Shelley Mehl | | | | | |
| | Title: | Vice President for Development | | | | | |
| | Base Salary: | · | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 161,136 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 161,136 | \$ - | \$ 161,136 | |
| | | , , | | , | , | , a | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 16,436 | | \$ 16,436 | |
| | Health Insurance | | \$ | 4,661 | | \$ 4,661 | |
| 11 | Life Insurance | | \$ | 260 | | \$ 260 | |
| 12 | Social Security Match | | \$ | 9,738 | | \$ 9,738 | |
| | Unemployment Insurar | | \$ | 312 | | \$ 312 | |
| 14 | Long-Term Disability In | surance | \$ | 337 | | \$ 337 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 3,223 | | \$ 3,223 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 22 | Total Compensation | | \$ | 196,103 | ¢ | \$ 196,103 | |
| | | on Annual Accumulation but NOT Baid | φ | 190,103 | φ - | φ 190,103 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |

| | | 1 100di 2010 Administrator o Gomponeda | | | | | |
|------|--------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Š | | | | | | | |
| | | • | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| | Employee Name: | Diane Newton | | | | | |
| 3 | Title: | Vice President for Finance & Admin | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 182,621 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 182,621 | \$ - | \$ 182,621 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | <u> </u> | \$ | 18,707 | | \$ 18,707 | |
| 10 | Health Insurance | | \$ | 4,938 | | \$ 4,938 | |
| | Life Insurance | | \$ | 294 | | \$ 294 | |
| | Social Security Match | | \$ | 10,051 | | \$ 10,051 | |
| | Unemployment Insurar | | \$ | 356 | | \$ 356 | |
| 14 | Long-Term Disability In | nsurance | \$ | 382 | | \$ 382 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | | _ | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 3,652 | | \$ 3,652 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | · | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Career Service | \$ | 800 | | \$ 800 | |
| | | | | | | | |
| L | | | | | | | |
| L | | | | | | | |
| | Total Compensation | | \$ | 221,801 | \$ - | \$ 221,801 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | | Valorio Nicholcon Phone No. (501) 450 5052 | | | | | |

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|----------------|-------------------------|---|-----|-----------|---------------|------------|-------------------------|
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| 9 | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Thomas Oxner | | | | | |
| | Title: | Interim Department Chair, Professor | | | | | |
| | Base Salary: | Total | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 138,461 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 100,401 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| | | Remaining Salary from other Sources | | | | | |
| - | | Total Base Salary | \$ | 138,461 | \$ - | \$ 138,461 | |
| ⊢° | | Total Dase Salary | Φ | 130,401 | φ - | φ 130,401 | |
| - | Donofito Drovidos | I to All Full Time Employees | | | | | |
| | | I to All Full-Time Employees | | | | • | |
| | Retirement Match | | \$ | 14,131 | | \$ 14,131 | |
| | Health Insurance | | \$ | 603 | | \$ 603 | |
| | Life Insurance | | \$ | 145 | | \$ 145 | |
| | Social Security Match | | \$ | 9,359 | | \$ 9,359 | |
| | Unemployment Insurar | | \$ | 268 | | \$ 268 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 289 | | \$ 289 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 2,769 | | \$ 2,769 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Publication Bonus | \$ | 76 | | \$ 76 | |
| | | | | | | | |
| | | | | | | _ | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 166,102 | \$ - | \$ 166,102 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | | | | | |

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|----------|----------------------------|--|-----|-----------|----------------|------------|--------------------------|
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| Line No. | | Salaries of \$100,000 or More | Bub | lio Eundo | Private Funds | Total | Source of Private Funds |
| | | | Pub | ic Funds | Frivate Fullus | TOtal | Source of Private Fullus |
| 1 | Institution: | University of Central Arkansas | | | | | |
| _ | | | | | | | |
| 2 | Employee Name: | Randy Pastor | | | | | |
| | Title: | Medical Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 167,581 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 167,581 | \$ - | \$ 167,581 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 24,787 | | \$ 24,787 | |
| | Health Insurance | | \$ | 9,729 | | \$ 9,729 | |
| | Life Insurance | | \$ | 270 | | \$ 270 | |
| | Social Security Match | | \$ | 9,772 | | \$ 9,772 | |
| | Unemployment Insurar | | \$ | 336 | | \$ 336 | |
| 14 | Long-Term Disability In | nsurance | \$ | 350 | | \$ 350 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 3,352 | | \$ 3,352 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Athletic Medical Services | \$ | 6,000 | | \$ 6,000 | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 222,177 | \$ - | \$ 222,177 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | | No. 10 10 10 10 10 10 10 10 10 10 10 10 10 | | | | | |

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|----------|----------------------------|--|---|-----------|---------------|-----------------|-------------------------|
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| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Russell Pennell | | | | | |
| | Title: | Head Basketball Coach | | | | | |
| | Base Salary: | 11000 20011010011 | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 135,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | - | 100,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| | | Total Base Salary | \$ | 135,000 | \$ - | \$ 135,000 | |
| L° | | iotal Dase Jalaty | φ | 133,000 | Ψ - | ψ 133,000 | |
| | Popolito Provided | to All Full Time Employees | | | | | |
| | | to All Full-Time Employees | | 10 ==0 | | A 40 ==0 | |
| | Retirement Match | | \$ | 13,770 | | \$ 13,770 | |
| | Health Insurance | | \$ | 9,359 | | \$ 9,359 | |
| | Life Insurance | | \$ | 217 | | \$ 217 | |
| | Social Security Match | | \$ | 9,353 | | \$ 9,353 | |
| | Unemployment Insurar | | \$ | 262 | | \$ 262 | |
| 14 | Long-Term Disability In | surance | \$ | 282 | | \$ 282 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | \$ | 6,000 | | \$ 6,000 | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 2,700 | | \$ 2,700 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 176,944 | \$ | \$ 176,944 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | | | | | |

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| 9 | | | | | | | |
| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Diana Pounder | | | | | |
| | Title: | Academic Dean | | | | | |
| | Base Salary: | Academic Beam | | | | | |
| 4 | Dase Salai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 148,245 | | | |
| - | | State Funds Used to pay above Line-Item (up to 25% of LIM) | φ | 140,243 | | | |
| - | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| H | | | Φ. | 4.40.045 | r. | ф 440.04E | |
| 8 | | Total Base Salary | \$ | 148,245 | \$ - | \$ 148,245 | |
| Н | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,121 | | \$ 15,121 | |
| | Health Insurance | | \$ | 6,201 | | \$ 6,201 | |
| | Life Insurance | | \$ | 240 | | \$ 240 | |
| | Social Security Match | | \$ | 9,523 | | \$ 9,523 | |
| | Unemployment Insurar | | \$ | 287 | | \$ 287 | |
| 14 | Long-Term Disability In | nsurance | \$ | 310 | | \$ 310 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , | \$ | 2,965 | | \$ 2,965 | |
| | Special Bonuses | | · | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | · | |
| П | | | | | | | |
| П | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 182,891 | \$ - | \$ 182,891 | |
| | | ion Annual Accumulation but NOT Paid | | | | • | |
| نت | | v Valerie Nichelson Phone No. (501) 450 505 | | | | | |

| Salaries of \$100,000 or More | T . T | | 1 local 2010 / allimion ator o component | I | | | | |
|---|-------|--------------------------|--|------|-----------|---------------|------------|-------------------------|
| Salaries of \$100,000 or More | ဍ | | | | | | | |
| Institution: | | | 0 1 ' (\$400.000 14 | | | - · · - · | - | |
| Title: | Ē | | | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| Salary within the Line-Item Maximum for 2014-15 \$ 112,710 \$ State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 112,710 \$ - \$ 112,710 \$ \$ \$ 112,710 \$ \$ \$ \$ \$ \$ \$ \$ \$ | 1 | Institution: | University of Central Arkansas | | | | | |
| Salary within the Line-Item Maximum for 2014-15 \$ 112,710 \$ State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 112,710 \$ - \$ 112,710 \$ \$ \$ 112,710 \$ \$ \$ \$ \$ \$ \$ \$ \$ | | | | | | | | |
| Base Salary: | | | | | | | | |
| Salary within the Line-Item Maximum for 2014-15 \$ 112,710 | 3 | Title: | Associate Dean, Professor | | | | | |
| State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 112,710 \$ - \$ 112,710 | | Base Salary: | | | | | | |
| American Solary From Sources Section 1 Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Section 1 Income Sources Section 1 I | 4 | | | \$ | 112,710 | | | |
| Remaining Salary from other Sources | 5 | | | | | | | |
| Senefits Provided to All Full-Time Employees | 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| Benefits Provided to All Full-Time Employees | 7 | | Remaining Salary from other Sources | | | | | |
| Benefits Provided to All Full-Time Employees | 8 | | Total Base Salary | \$ | 112,710 | \$ - | \$ 112,710 | |
| 9 Retirement Match | | | | | | | | |
| 10 Health Insurance | | Benefits Provided | I to All Full-Time Employees | | | | | |
| 11 Life Insurance | 9 | Retirement Match | | \$ | 11,474 | | \$ 11,474 | |
| 12 Social Security Match \$ 8,342 \$ 8,342 13 Unemployment Insurance \$ 218 \$ 218 14 Long-Term Disability Insurance \$ 212 \$ 212 | 10 | Health Insurance | | \$ | 7,527 | | \$ 7,527 | |
| 13 Unemployment Insurance \$ 218 \$ 218 \$ 218 \$ 214 \$ 212 \$ 21 | | | | \$ | | | | |
| Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees | 12 | Social Security Match | | \$ | | | \$ 8,342 | |
| Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation S | | | | \$ | 218 | | | |
| 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3 | 14 | Long-Term Disability Ir | nsurance | \$ | 212 | | \$ 212 | |
| 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3 | | | | | | | | |
| 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3 | | Special Benefits I | NOT Provided All Employees | | | | | |
| 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ | 15 | Car Provided or Car / | Allowance | | | | \$ - | |
| 18 Annual Bonus \$ 2,028 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - | | | | | | | \$ - | |
| 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - | 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - | 18 | Annual Bonus | | \$ | 2,028 | _ | \$ 2,028 | |
| 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ - | | | | | | | \$ - | |
| 22 Other Compensation \$ - | | | | | | | \$ | |
| | | | | | · · · · · | | т | |
| Explain: | 22 | | | | · · · · · | | \$ | |
| | | Explain: | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 0. 744.075.0 | | T-1-1 O | | Φ. | 4.40.075 | Φ. | A 40 075 | |
| 23 Total Compensation \$ 142,675 \$ - \$ 142,675 | | | | \$ | 142,675 | ኔ - | \$ 142,675 | |
| 24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by Veleria Night Isan Phone No. (501) 450 5052 | _ | | | | | | | |

| | | 1 100di 2010 / tallilliloti di C C C C Ilipolicat | 1 | | | | |
|----------|--------------------------|--|-----|-----------|---------------|---------------|-------------------------|
| Š | | | | | | | |
| Line | | 0-1 | | | B | T .4.1 | |
| Ē | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| | Employee Name: | Warren Readnour | | | | | |
| | Title: | General Counsel | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 127,500 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 127,500 | \$ - | \$ 127,500 | |
| | | | | | | | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 19,315 | | \$ 19,315 | |
| 10 | Health Insurance | | \$ | 5,120 | | \$ 5,120 | |
| | Life Insurance | | \$ | 206 | | \$ 206 | |
| 12 | Social Security Match | | \$ | 9,217 | | \$ 9,217 | |
| | Unemployment Insura | | \$ | 249 | | \$ 249 | |
| 14 | Long-Term Disability I | nsurance | \$ | 266 | | \$ 266 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,550 | | \$ 2,550 | |
| | Special Bonuses | | | - | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | Career Service | \$ | 800 | | \$ 800 | |
| | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 165,223 | \$ - | \$ 165,223 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 100,220 | ¥ | Ψ 100,220 | |
| 4 | | v Valaria Nichalson But NOT Falu Bhana No. (501) 450 5052 | | | | | |

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|----------------|----------------------------|--|-----|-----------|---------------|-----------------|-------------------------|
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| <u>e</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| Н | | · · · · · · · · · · · · · · · · · · · | | | | | |
| 2 | Employee Name: | Nancy Reese | | | | | |
| | Title: | Department Chair, Professor | | | | | |
| | Base Salary: | 2 Spartition Chan, 1 16:00001 | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,197 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 120,107 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 6 | | Total Base Salary | \$ | 120,197 | \$ - | \$ 120,197 | |
| L | | i otal Dase Jalai y | Ψ | 120, 197 | Ψ - | ψ 120,197 | |
| \mathbf{H} | Donofito Drovidod | I to All Full Time Employees | | | | | |
| | | I to All Full-Time Employees | | 10.000 | | A 40.000 | |
| | Retirement Match | | \$ | 12,260 | | \$ 12,260 | |
| | Health Insurance | | \$ | 4,508 | | \$ 4,508 | |
| | Life Insurance | | \$ | 195 | | \$ 195 | |
| 12 | Social Security Match | | \$ | 9,081 | | \$ 9,081 | |
| | Unemployment Insurar | | \$ | 233 | | \$ 233 | |
| 14 | Long-Term Disability In | nsurance | \$ | 251 | | \$ 251 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | - | \$ | 2,404 | | \$ 2,404 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country (| Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 149,129 | \$ - | \$ 149,129 | |
| | | on Annual Accumulation but NOT Paid | | , - | | • | |
| نت | | : Valorio Nicholson Phone No. (501) 450 505 | | | | | |

| | | r iscai zo is Administrator s compensati | | . • , | | | |
|----------------|--|--|-----|-----------|---------------|------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| _1 | Institution: | University of Central Arkansas | | | | | |
| 3 | Employee Name: Title: Base Salary: | Tammy Rogers Interim Department Chair, Associate Professor | | | | | |
| 4 | Base Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 132,830 | | | |
| - 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 102,000 | | | |
| F 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 1 − 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 132,830 | \$ - | \$ 132,830 | |
| Ĕ | | Total Badd Galary | Ψ | 102,000 | Ψ | Ψ 102,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,614 | | \$ 13,614 | |
| 10 | Health Insurance | | \$ | 9,479 | | \$ 9,479 | |
| | Life Insurance | | \$ | 214 | | \$ 214 | |
| | Social Security Match | | \$ | 9,229 | | \$ 9,229 | |
| | Unemployment Insurar | | \$ | 259 | | \$ 259 | |
| 14 | Long-Term Disability In | nsurance | \$ | 277 | | \$ 277 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | 0.057 | | \$ - | |
| | Annual Bonus Special Bonuses | | \$ | 2,657 | | \$ 2,657 | |
| | Additional Life Insura | anca Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | Olub, Olvio Olubo, Ett.) | | | | \$ - | |
| F | Explain: | Publication Bonus | \$ | 648 | | \$ 648 | |
| | | | * | 3 10 | | * 040 | |
| | | | | | | | |
| 22 | Total Commonaction | | Φ. | 100.007 | Φ. | ¢ 400.007 | |
| | Total Compensation | A LA LOS LOS LOS LOS LOS LOS LOS LOS LOS LOS | \$ | 169,207 | \$ - | \$ 169,207 | |
| 24 | | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | · Valerie Nicholson Phone No. (501) 450-5053 | | | | | |

| | | riscal 2015 Administrator 5 Compenso | | , 0 , | | - | |
|-------------|-------------------------|--|------|-------------|----------------|------------|-------------------------|
| Line No. | | Solorion of \$100,000 or Mare | pt. | lia Francis | Drivoto Eurado | Total | Source of Private Funds |
| | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| | Employee Name: | Michael Rubach | | | | | |
| | Title: | MBA Director | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 130,631 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 130,631 | \$ - | \$ 130,631 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 13,344 | | \$ 13,344 | |
| | Health Insurance | | \$ | 7,527 | | \$ 7,527 | |
| | Life Insurance | | \$ | 210 | | \$ 210 | |
| | Social Security Match | | \$ | 9,229 | | \$ 9,229 | |
| | Unemployment Insurar | | \$ | 253 | | \$ 253 | |
| 14 | Long-Term Disability In | surance | \$ | 273 | | \$ 273 | |
| | | | | | | | |
| | Special Benefits N | IOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,613 | | \$ 2,613 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country (| Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | 4.5. | | \$ - | |
| Ш | Explain: | Publication Bonus | \$ | 191 | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Commonostics | | | 404.074 | Φ. | ¢ 404.000 | |
| | Total Compensation | A LA LOS LONGTOS | \$ | 164,271 | a | \$ 164,080 | |
| * * 7 / / * | Deterred Compensation | on Annual Accumulation but NOT Paid | | | | | |

| _ | | 1 100ai 2010 / tallillillottator o componed | | | | | |
|----------|----------------------------|--|-----|-----------|---------------|------------|-------------------------|
| 19 | | | | | | | |
| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | · | | | | | |
| 2 | Employee Name: | Steven Runge | | | | | |
| | Title: | Executive Vice President and Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 187,460 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 107,400 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| ρ. | | Total Base Salary | \$ | 187,460 | \$ - | \$ 187,460 | |
| H | | i otal Base Galai y | Ψ | 107,400 | Ψ - | Ψ 107,400 | |
| 1 | Ronofite Broyided | I to All Full-Time Employees | | | | | |
| | | 1 to All Full-Tillie Employees | | 10.101 | | Φ 40.404 | |
| | Retirement Match | | \$ | 19,121 | | \$ 19,121 | |
| | Health Insurance | | \$ | 8,774 | | \$ 8,774 | |
| | Life Insurance | | \$ | 302 | | \$ 302 | |
| | Social Security Match | | \$ | 10,038 | | \$ 10,038 | |
| | Unemployment Insurar | | \$ | 363 | | \$ 363 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 392 | | \$ 392 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 3,749 | | \$ 3,749 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | · | | | | | | |
| | <u> </u> | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 230,199 | \$ | \$ 230,199 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| _ | | Valorio Nicholaan Bhana No. (501) 450 505 | | | | | |

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|----------------|----------------------------|---|---|-----------|---------------|------------|-------------------------|
| 9 | | | | | | | |
| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| Н | | • | | | | | |
| 2 | Employee Name: | Sandra Rushing | | | | | |
| | Title: | Head Basketball Coach | | | | | |
| | Base Salary: | Tread Edentification of the Control | | | | | |
| 4 | Dasc Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 103,139 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | - | 100,100 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 6 | | Total Base Salary | \$ | 103,139 | \$ - | \$ 103,139 | |
| L | | i viai base Salai y | φ | 103,139 | Ψ - | ψ 105,159 | |
| \mathbf{H} | Donofito Drovidod | I to All Cull Time Empleyees | | | | | |
| | | I to All Full-Time Employees | | 45.055 | | A | |
| | Retirement Match | | \$ | 15,357 | | \$ 15,357 | |
| | Health Insurance | | \$ | 4,873 | | \$ 4,873 | |
| | Life Insurance | | \$ | 166 | | \$ 166 | |
| | Social Security Match | | \$ | 7,879 | | \$ 7,879 | |
| | Unemployment Insurar | | \$ | 198 | | \$ 198 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 213 | | \$ 213 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | - | \$ | 2,040 | | \$ 2,040 | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 133,865 | \$ - | \$ 133,865 | |
| | | on Annual Accumulation but NOT Paid | | · _ | | • | |
| نت | | Valaria Nichalaan Barrot Fala Bhana No. (501) 450 505 | | | | | |

| _ | | | T Car | | | | |
|----------------|----------------------------|--|-------|-----------|---------------|------------|-------------------------|
| 19 | | | | | | | |
| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Richard Scott | | | | | |
| | Title: | Dean of Honors College | | | | | |
| | Base Salary: | | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,988 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 110,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| ρ. | | Total Base Salary | \$ | 110,988 | \$ - | \$ 110,988 | |
| H | | i otal Base Galary | Ψ | 110,300 | Ψ - | Ψ 110,300 | |
| 1 | Ronofite Broyided | I to All Full-Time Employees | | | | | |
| | | 1 to All Full-Time Employees | 2 | 11.001 | | Φ 44.004 | |
| | Retirement Match | | \$ | 11,321 | | \$ 11,321 | |
| | Health Insurance | | \$ | 4,938 | | \$ 4,938 | |
| | Life Insurance | | \$ | 179 | | \$ 179 | |
| | Social Security Match | | \$ | 8,694 | | \$ 8,694 | |
| | Unemployment Insurar | | \$ | 215 | | \$ 215 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 232 | | \$ 232 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,220 | | \$ 2,220 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | · | | | | | | |
| | <u> </u> | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 138,786 | \$ | \$ 138,786 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| _ | | Valorio Nicholcon Phone No. (501) 450 505 | | | | | |

| _ | | ! | T Car | | | | |
|----------------|-------------------------|--|-------------|----------|---|------------|-------------------------|
| 9 | | | | | | | |
| e | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Bradley Teague | | | | | |
| | Title: | Athletic Director | | | | | |
| | Base Salary: | Authorio Birostol | | | | | |
| 4 | Dase Salai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 153,343 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 155,545 | | | |
| - | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| H ₂ | | <u> </u> | Φ. | 450.040 | r. | ф 4F0 040 | |
| 8 | | Total Base Salary | \$ | 153,343 | \$ - | \$ 153,343 | |
| | . | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,641 | | \$ 15,641 | |
| | Health Insurance | | \$ | 9,729 | | \$ 9,729 | |
| | Life Insurance | | \$ | 248 | | \$ 248 | |
| | Social Security Match | | \$ | , | \$ 303 | \$ 9,854 | |
| | Unemployment Insurar | | \$ | 297 | \$ 40 | \$ 337 | |
| 14 | Long-Term Disability In | surance | \$ | 320 | | \$ 320 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | \$ 1,182 | \$ 1,182 | |
| | House(s) Provided or | | | | , - | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , , | \$ | 3,067 | | \$ 3,067 | |
| | Special Bonuses | | | | \$ 20,875 | \$ 20,875 | |
| 20 | Additional Life Insura | nce Premiums | | | ,- | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 4,150 | \$ 4,150 | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | - | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 192,196 | \$ 26,550 | \$ 218,746 | |
| | | on Annual Accumulation but NOT Paid | | , | , | , | |
| | | Valeria Nichalson Phone No. (501) 450 505 | | | | | |

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|----------------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| ۱ŝ | | | | | | | |
| <u>e</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| Н | | • | | | | | |
| 2 | Employee Name: | Barbara Williams | | | | | |
| | Title: | Department Chair, Professor | | | | | |
| | Base Salary: | 2 Spartment Charl, 1 16:00001 | | | | | |
| 4 | Buse Guiary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 111,078 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | 111,070 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 6 | | Total Base Salary | \$ | 111,078 | \$ - | \$ 111,078 | |
| L | | i viai base salai y | φ | 111,070 | Ψ - | ψ 111,076 | |
| \mathbf{H} | Donofito Drovidos | I to All Cull Time Empleyees | | | | | |
| | | I to All Full-Time Employees | | 44.000 | | A | |
| | Retirement Match | | \$ | 11,330 | | \$ 11,330 | |
| | Health Insurance | | \$ | 7,527 | | \$ 7,527 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| 12 | Social Security Match | | \$ | 8,433 | | \$ 8,433 | |
| | Unemployment Insurar | | \$ | 215 | | \$ 215 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 232 | | \$ 232 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| 17 | Deferred Compensati | on Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 2,222 | | \$ 2,222 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 141,154 | \$ - | \$ 141,154 | |
| | | on Annual Accumulation but NOT Paid | | · _ | | • | |
| نت | | : Valaria Nichalaan Butto F dia Phone No. (501) 450 505 | | | | | |

| _ | | | T T | | | | |
|----------|----------------------------|--|-----|----------|---------------|------------|-------------------------|
| 19 | | | | | | | |
| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Jane Williams | | | | | |
| | Title: | Associate Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | Duoo Galai yi | Salary within the Line-Item Maximum for 2014-15 | \$ | 116,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | 110,000 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| ρ. | | Total Base Salary | \$ | 116,000 | \$ - | \$ 116,000 | |
| H | | Total Base Galary | Ψ | 110,000 | Ψ - | Ψ 110,000 | |
| 1 | Ronofite Provided | to All Full-Time Employees | | | | | |
| | | ito Ali Full-Tiline Elliployees | | 44.000 | | Φ 44.000 | |
| | Retirement Match | | \$ | 11,832 | | \$ 11,832 | |
| | Health Insurance | | \$ | 7,570 | | \$ 7,570 | |
| | Life Insurance | | \$ | 186 | | \$ 186 | |
| | Social Security Match | | \$ | 8,795 | | \$ 8,795 | |
| | Unemployment Insurar | | \$ | 225 | | \$ 225 | |
| 14 | Long-Term Disability In | surance | \$ | 242 | | \$ 242 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,320 | | \$ 2,320 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country (| Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 147,171 | \$ - | \$ 147,171 | |
| 24 | Deferred Compensati | on Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | Valorio Nicholaan Bhana No. (E01) 450 506 | | | | | |

| | | 1 local 2010 /tallimotrator o compensati | 1 | | | | |
|----------|--------------------------|--|------|----------|---------------|------------|-------------------------|
| Š | | | | | | | |
| | | | | | | | |
| Line | | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| | Employee Name: | Ronald Williams | | | | | |
| 3 | Title: | Vice President for Student Services | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 173,400 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 173,400 | \$ - | \$ 173,400 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,777 | | \$ 17,777 | |
| | Health Insurance | | \$ | 4,938 | | \$ 4,938 | |
| | Life Insurance | | \$ | 280 | | \$ 280 | |
| | Social Security Match | | \$ | 9,906 | | \$ 9,906 | |
| | Unemployment Insurar | | \$ | 338 | | \$ 338 | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 362 | | \$ 362 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| | Car Provided or Car / | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 3,468 | | \$ 3,468 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | _ | | | \$ - | |
| | Explain: | Career Service | \$ | 900 | | \$ 900 | |
| | | | | | | | |
| L | | | | | | | |
| <u>_</u> | | | | 011.05 | • | A | |
| | Total Compensation | | \$ | 211,369 | \$ - | \$ 211,369 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | | Valorio Nicholcon Phone No. (501) 450 5052 | | | | | |

| — | | • | | , c y | ī | | |
|----------|-------------------------|--|-------------|-------------|---------------|---|-------------------------|
| 9 | | | | | | | |
| <u>o</u> | | | | | | | |
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Central Arkansas | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Terry Wright | | | | | |
| | Title: | Academic Dean | | | | | |
| | Base Salary: | Adddonio Bodii | | | | | |
| 4 | Dase Salai y. | Salary within the Line-Item Maximum for 2014-15 | \$ | 145,000 | | | |
| - | | State Funds Used to pay above Line-Item (up to 25% of LIM) | φ | 145,000 | | | |
| - | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| H | | | Ф. | 4.45,000 | r. | ф 445.000 | |
| 8 | | Total Base Salary | \$ | 145,000 | \$ - | \$ 145,000 | |
| Н | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,790 | | \$ 14,790 | |
| | Health Insurance | | \$ | 4,938 | | \$ 4,938 | |
| | Life Insurance | | \$ | 233 | | \$ 233 | |
| | Social Security Match | | \$ | 9,492 | | \$ 9,492 | |
| | Unemployment Insurar | | \$ | 281 | | \$ 281 | |
| 14 | Long-Term Disability In | nsurance | \$ | 303 | | \$ 303 | |
| | | | | | | | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | , n y | \$ | 2,900 | | \$ 2,900 | |
| | Special Bonuses | | * | , , , , , , | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | · | |
| П | | | | | | | |
| П | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 177,937 | \$ - | \$ 177,937 | |
| | | on Annual Accumulation but NOT Paid | | | | • | |
| نت | | Valaria Nichalaan Batto Fala Bhana No. (501) 450 505 | | | | | |

| _ | | r iscai zo is Administrator s compensa | | . • , | | | |
|----------|--|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | Institution: | University of Central Arkansas | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | | | | | |
| 2 | Employee Name: | Laura Young | | | | | |
| | Title: | Associate Provost | | | | | |
| | Base Salary: | | | | | | |
| 4 | Daco Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 135,020 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ť | .00,020 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 135,020 | \$ - | \$ 135,020 | |
| Ĕ | | Total Base Galary | Ψ | 100,020 | Ψ | ψ 100,020 | |
| | Ranafite Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | to Air i dii-Tillie Lilipioyees | • | 40.770 | | ¢ 40.770 | |
| | Health Insurance | | \$ | 13,772 | | \$ 13,772 | |
| | | | \$ | 6,210 | | \$ 6,210 | |
| | Life Insurance | | \$ | 219 | | \$ 219 | |
| 12 | Social Security Match Unemployment Insurar | | \$ \$ | 9,354 262 | | \$ 9,354 \$ 262 | |
| | | | \$ | | | Ŧ - | |
| 14 | Long-Term Disability In | surance | \$ | 282 | | \$ 282 | |
| - | | IOTE I LAUF I | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | on Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | \$ | 2,700 | | \$ 2,700 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country C | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | | | | | | |
| — | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 167,819 | \$ - | \$ 167,819 | |
| | | on Annual Accumulation but NOT Paid | | | | • | |
| _ | Survey completed by | | | | | | |

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

| | | riscai zu is Auministrator s Compensa | | | | | | |
|--------------|---------------------------------|--|----------|----------------|---------------|------|----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tot | tal | Source of Private Funds |
| 1 | Institution: | Arkansas Northeastern College | | | | | | |
| 2 | Employee Name: | James W. McClain | | | | | | |
| 3 | Title: | Chief Administration Officer | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,021 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | - | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 102,021 | | \$ 1 | 02,021 | |
| | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 12,243 | | | 12,243 | |
| | Health Insurance Life Insurance | | \$ | 5,412 1,287 | | \$ | 5,412 1,287 | |
| 11 | Social Security Match | | \$ \$ | 7,805 | | \$ | 7,805 | |
| | Unemployment Insural | nca | \$ | 418 | | \$ | 418 | |
| | Long-Term Disability In | | \$ | 315 | | \$ | 315 | |
| H | Long Tomi Disability ii | iodiano | Ψ | 010 | | Ψ | 010 | |
| | Special Benefits N | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| - | Explain: | | | | | | | |
| 1 | | | | | | | | |
| \mathbf{H} | | | | | | | | |
| 23 | Total Compensation | | \$ | 129,501 | \$ - | \$ 1 | 29,501 | |
| _ | | ion Annual Accumulation but NOT Paid | | | | | - | |
| - | Survey completed by | | 762-3121 | | | | | |

Survey completed by: Carol Wilf Phone No. (870) 762-3121

| _ | | riscai 2013 Administrator s Compensat | | | | | |
|----------|---------------------------------|--|----------|----------------|---------------|----------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Northeastern College | | | | | |
| 2 | Employee Name: | Billie June Walters | | | | | |
| 3 | Title: | Executive Vice President | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,692 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 110,692 | \$ - | \$ 110,692 | |
| - | | | | | | | |
| | | I to All Full-Time Employees | | 10.000 | | 40.000 | |
| | Retirement Match | | \$ | 13,283 | | \$ 13,283 | |
| | Health Insurance Life Insurance | | \$ | 5,412 1,396 | | \$ 5,412 \$ 1,396 | |
| 11 | Social Security Match | | \$ \$ | 1,396 8,468 | | \$ 1,396 \$ 8,468 | |
| | Unemployment Insural | nco | \$ | 454 | | \$ 8,468 | |
| | Long-Term Disability In | | \$ | 315 | | \$ 315 | |
| H | Long- Form Disability II | i iouranico | Ψ | 313 | | ψ 313 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car / | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | , , |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | · | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 140,020 | \$ - | \$ 140,020 | |
| _ | | ion Annual Accumulation but NOT Paid | | | | | |
| 4— | Survey completed by | | 0.0404 | | | | |

Survey completed by: Carol Wilf Phone No. (870) 762-3121

| _ | | 1 iscai 2015 Administrator 5 Compensat | | , | 1 | | 7 |
|-------------|------------------------|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas Northeastern College | | | | | |
| 2 | Employee Name: | James Shemwell | | | | | |
| 3 | Title: | President, ANC | | | | | |
| | Base Salary: | , | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 10,064 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 160,140 | \$ - | \$ 160,140 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 22,420 | | \$ 22,420 | |
| | Health Insurance | | \$ | 5,577 | | \$ 5,577 | |
| | Life Insurance | | \$ | 1,482 | | \$ 1,482 | |
| | Social Security Match | | \$ | 9,673 | | \$ 9,673 | |
| | Unemployment Insura | | \$ | 657 | | \$ 657 | |
| 14 | Long-Term Disability I | nsurance | \$ | 315 | | \$ 315 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | \$ | 2,000 | | \$ 2,000 | |
| | House(s) Provided or | | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | na a Danairea | | | | \$ - | |
| | Additional Life Insura | | | | 3782 | \$ 3.782 | |
| 27 | Other Compensation | Club, Civic Clubs, etc.) | | | 3/82 | \$ 3,782 | |
| | Explain: | | | | | Ψ - | |
| H | -Apiaiii | | | | | | |
| | | | | | | | |
| | | | | | · | • | |
| 23 | Total Compensation | | \$ | 220,264 | \$ 3782 | \$ 224,046 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 2121 | | | = | |

Survey completed by: Carol Wilf Phone No. (870) 762-3121

ARKANSAS STATE UNIVERSITY BEEBE

| _ | <u> </u> | riscal 2013 Administrator 5 Compens | - I | , , , | 1 | | |
|----------|---|--|-----|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University-Beebe | | | | | |
| 2 | Employee Name: | Barry Farris | | | | | |
| 3 | Title: | Vice Chancellor/ASU-Searcy | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 102,000 | | \$ 102,000 | |
| | | | | | | | |
| 1 | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 14,364 | | \$ 14,364 | |
| 10 | Health Insurance | | \$ | 7,273 | | \$ 7,273 | |
| | Life Insurance | | \$ | 163 | | \$ 163 | |
| | Social Security Match | | \$ | 7,532 | | \$ 7,532 | |
| | Unemployment Insura | | \$ | 21 | | \$ 21 | |
| | Workers' Compensation | | \$ | 257 | | \$ 257 | |
| 15 | Long-Term Disability I | nsurance | \$ | 227 | | \$ 227 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 16 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| 18 | Deferred Compensat | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | (Career Service) | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | 1 | | | \$ - | |
| | Additional Life Insur | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 23 | Other Compensation | 1 | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 24 | Total Compensation | | \$ | 132,436 | | \$ 132,436 | |
| 25 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | | | | | | |
| | , | | | | | | |

| | 1 iscai 2013 Administrator 3 Compenso | 1 | | | | |
|--------------------------|--|-----|-----------|------------------|------------|---------------------------|
| o N | | | | | | |
| ine | Salaries of \$100,000 or More | Pub | ic Funde | Private Funds | Total | Source of Private Funds |
| _ | | Pub | ic rulius | i iivate i ulius | Total | oodice of i fivate i dids |
| 1 Institution: | Arkansas State University-Beebe | | | | | |
| | | | | | | |
| 2 Employee Name: | Dr. Eugene McKay | | | | | |
| 3 Title: | Chancellor | | | | | |
| Base Salary: | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 32,055 | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$ | 182,131 | | \$ 182,131 | |
| | | | | | | |
| Benefits Provide | ed to All Full-Time Employees | | | | | |
| 9 Retirement Match | | \$ | 18,303 | | \$ 18,303 | |
| 10 Health Insurance | | \$ | 4,496 | | \$ 4,496 | |
| 11 Life Insurance | | \$ | 156 | | \$ 156 | |
| 12 Social Security Match | | \$ | 10,131 | | \$ 10,131 | |
| 13 Unemployment Insur | | \$ | 37 | | \$ 37 | |
| 14 Workers' Compensat | | \$ | 458 | | \$ 458 | |
| 15 Long-Term Disability | Insurance | \$ | 227 | | \$ 227 | |
| H | | | | | | |
| | NOT Provided All Employees | | | | | |
| 16 Car Provided or Car | | | | | \$ - | |
| 17 House(s) Provided | or Housing Allowance | \$ | 18,000 | | \$ 18,000 | |
| | ation Actually Paid During Fiscal Year | | | | \$ - | |
| 19 Annual Bonus | (Career Service) | \$ | 900 | | \$ 900 | |
| 20 Special Bonuses | | | | | \$ - | |
| 21 Additional Life Insu | | | | | \$ - | |
| | y Club, Civic Clubs, etc.) | | | | \$ - | |
| 23 Other Compensatio | ili | | | | \$ - | |
| Explain: | | | | | | |
| | | | | | | |
| \vdash | | | | | | |
| 24 Total Compensation | n | \$ | 234,838 | | \$ 234,838 | |
| | ation Annual Accumulation but NOT Paid | φ | 254,030 | | ψ 254,030 | |
| | | | | | | |
| Survey completed b | Dy: Prione No. | | | ı | | |

| | _ | Fiscal 2013 Administrator 5 Compens | - I | , | 1 | | |
|----------|------------------------|--|----------|----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University-Beebe | | | | | |
| | Employee Name: | Dr. Ted Kalthoff | | | | | |
| 3 | Title: | Vice Chancellor for Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,674 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 106,674 | | \$ 106,674 | |
| L | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,727 | | \$ 10,727 | |
| | Health Insurance | | \$ | 7,273 | | \$ 7,273 | |
| | Life Insurance | | \$ | 163 | | \$ 163 | |
| | Social Security Match | | \$ | 7,889 | | \$ 7,889 | |
| | Unemployment Insura | | \$ | 21 | | \$ 21 | |
| | Workers' Compensation | | \$ | 268 | | \$ 268 | |
| 14 | Long-Term Disability I | nsurance | \$ | 227 | | \$ 227 | |
| | Special Reposits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| _ | House(s) Provided o | | | | | \$ - | |
| 17 | Deferred Company | r Housing Allowance iion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | (Career Service) | \$ | 600 | | \$ 600 | |
| | Special Bonuses | (Career Cervice) | φ | 000 | | \$ - | |
| | Additional Life Insur | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | 1 | | | | \$ - | |
| F | Explain: | • | | | | * | |
| | | | | | | | |
| ı | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 133,842 | | \$ 133,842 | |
| _ | | tion Annual Accumulation but NOT Paid | * | | | ,, | |
| -7 | Survey completed by | | | | | | |
| | our vey completed by | i none No. | | | | | |

| 21 | | I I | | | | | |
|--|--|----------|-----------|---------------|-------|-----------|-------------------------|
| ž | | | | | | | |
| Line No. | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tota | ıl | Source of Private Funds |
| 1 Institution: | Arkansas State University-Beebe | | | | | | |
| | Amaricas state still bessel | | | | | | |
| 2 Employee Name: | Jerry Carlisle | | | | | | |
| 3 Title: | Vice Chancellor for Finance & Administration | | | | | | |
| Base Salary: | The character of the manes of the ministration. | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 110,699 | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | • | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | Remaining Salary from other Sources | | | | | | |
| 8 | Total Base Salary | \$ | 110,699 | | \$ 11 | 0,699 | |
| | | | | | | | |
| | ed to All Full-Time Employees | | | | | | |
| 9 Retirement Match | | \$ | 11,160 | | | 1,160 | |
| 10 Health Insurance | | \$ | 4,496 | | | 4,496 | |
| 11 Life Insurance | | \$ | 163 | | \$ | 163 | |
| 12 Social Security Match | | \$ | 8,480 | | \$ | 8,480 | |
| 13 Unemployment Insur14 Workers' Compensa | | \$ \$ | 22 279 | | \$ | 22 279 | |
| 15 Long-Term Disability | | \$ | 227 | | \$ | 227 | |
| Long Term Disability | insurance | Ψ | ZZI | | Ψ | ZZI | |
| Special Repetits | NOT Provided All Employees | | | | | | |
| 16 Car Provided or Car | | | | | \$ | _ | |
| 17 House(s) Provided | | | | | \$ | | |
| 18 Deferred Compensa | ation Actually Paid During Fiscal Year | | | | \$ | _ | |
| 19 Annual Bonus (Care | | \$ | 900 | | \$ | 900 | |
| 20 Special Bonuses | | | | | \$ | - | |
| 21 Additional Life Insu | | | | | \$ | - | |
| 22 Club Dues (Countr | y Club, Civic Clubs, etc.) | | | | \$ | - | |
| 23 Other Compensation | on | | | | \$ | - | |
| Explain: | | | | | | | |
| | | | | | | | |
| Н | | | | | | | |
| 04 T-1-1 O | | Φ. | 400.400 | | Φ 40 | 0.400 | |
| 24 Total Compensation | | \$ | 136,426 | | \$ 13 | 6,426 | |
| | ation Annual Accumulation but NOT Paid | | | | | | |
| Survey completed by | py: Phone No. | | | ī | | | |

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

| | | r iscar zo is Administrator s compenso | | , | 1 | 1 | _ |
|----------|--|--|--------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University - Mountain Home | | | | | |
| 2 | Employee Name: | Robin Myers | | | | | |
| 3 | Title: | Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 28,350 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u></u> | | Remaining Salary from other Sources | | 170,100 | | 170 100 | |
| 8 | | Total Base Salary | \$ | 178,426 | | \$ 178,426 | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 17,933 | | \$ 17,933 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 7,275 | | \$ 7,275 | |
| | Unemployment Insura | | \$ | 400 | | \$ - | |
| 14 | Long-Term Disability I | nsurance | \$ | 468 | | \$ 468 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insura | ou on Dunamitum | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 4322.54 | \$ 4.323 | ASU Foundation |
| | Other Compensation | | \$ | 900 | ψ 4322.34 | \$ 4,323 | AGO I GUIIGALIGII |
| ۴ | Explain: Career Se | | Ψ | 500 | | ψ 900 | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 232,745 | \$ 4322.54 | \$ 237,068 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| - | Curvey completed by | " Molioco Vingor Dhene No. 970 EC | 0.6200 | | | | |

Survey completed by: Melissa Klinger Phone No. 870.508.6200

| | | r iscai zo is Administrator s compensat | | , | | | |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University - Mountain Home | | | | | |
| 2 | Employee Name: | Martin Eggensperger | | | | | |
| 3 | Title: | Vice Chancellor for Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,950 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 107,950 | | \$ 107,950 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,855 | | \$ 10,855 | |
| | Health Insurance | | \$ | 9,588 | | \$ 9,588 | |
| | Life Insurance | | \$ | 156 | | \$ 156 | |
| | Social Security Match | | \$ | 6,442 | | \$ 6,442 | |
| | Unemployment Insura | | \$ | | | \$ - | |
| 14 | Long-Term Disability In | nsurance | \$ | 335 | | \$ 335 | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: Teaching (| Overload | | - | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 135,326 | | \$ 135,326 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 133,320 | | ψ 133,320 | |
| 24 | Survey compensat | | | | | | |

Survey completed by: Melissa Klinger Phone No. 870.508.6200

ARKANSAS STATE UNIVERSITY Newport

| | | | | | i | | |
|----------|---|--|----------|-----------|---------------|----------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University-Newport | | | | | |
| | | • | | | | | |
| 2 | Employee Name: | Massey, Sandra | | | | | |
| 3 | Title: | Chancellor, ASUN | | | | | |
| | Base Salary: | , | | | | | |
| 4 | ĺ | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 31,307 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 181,383 | | \$ 181,383 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 25,648 | | \$ 25,648 | |
| | Health Insurance | | \$ | 7,273 | | \$ 7,273 | |
| | Life Insurance | | \$ | 149 | | \$ 149 | |
| | Social Security Match | | \$ | 7,353 | | \$ 7,353 | |
| | Unemployment Insurar Long-Term Disability In | | \$ \$ | 334 | | \$ - \$ 334 | |
| 14 | Long-Term Disability II | isulance | φ | 334 | | Φ 334 | |
| - | Special Reposite M | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | \$ | 976 | | \$ 976 | |
| | House(s) Provided or | | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | Ψ | 10,000 | | \$ 10,000 | |
| | Annual Bonus | ion Addaily I did During i 1900i 100i | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | \$ | 2,061 | _ | \$ 2,061 | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| L | | | | | | | |
| L | | | | | | | |
| | Total Compensation | | \$ | 243,177 | | \$ 243,177 | |
| 24 | Deferred Compensation | ion Annual Accumulation but NOT Paid | 10 7074 | | | | |

Survey completed by: Charles Walker Phone No. (870) 512-7874

| | | r iscai 2013 Administrator 3 Compensa | | , | 1 | | |
|----------|---------------------------------------|--|----------|-----------|---------------|------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University-Newport | | | | | |
| 2 | Employee Name: | Shull, Martha | | | | | |
| 3 | Title: | Vice Chancellor for Academic Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,120 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u></u> | | Remaining Salary from other Sources | | 100 100 | | A 100 100 | |
| 8 | | Total Base Salary | \$ | 108,120 | | \$ 108,120 | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,812 | | \$ 10,812 | |
| | Health Insurance | | \$ | 4,496 | | \$ 4,496 | |
| | Life Insurance | | \$ | 149 | | \$ 149 | |
| | Social Security Match | | \$ | 6,672 | | \$ 6,672 | |
| | Unemployment Insura | | \$ \$ | 200 | | \$ - \$ 309 | |
| 14 | Long-Term Disability I | nsurance | Ф | 309 | | \$ 309 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insur | an an Buanniuma | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 22 | Other Compensation | orub, orvic orubs, etc./ | | | | \$ - | |
| ۲ | Explain: | • | | | | ¥ | |
| | , | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 130,558 | | \$ 130,558 | |
| 24 | Deferred Compensat | tion Annual Accumulation but NOT Paid | | | | | |
| | Current completed by | r Charles Walker Dhans No. (970) 54 | 10 7074 | | | | |

Survey completed by: Charles Walker Phone No. (870) 512-7874

| _ | | riscai 2013 Administrator s Compensa | | . • , | | | |
|-----------|------------------------|--|---------|-----------|---------------|-----------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Arkansas State University-Newport | | | | | |
| 2 | Employee Name: | Adair, Adam | | | | | |
| 3 | Title: | Vice Chancellor for Fiscal Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 109,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u> 7</u> | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 109,000 | | \$ 109,00 | 0 |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 10,900 | | \$ 10,90 | 0 |
| | Health Insurance | | \$ | 9,588 | | \$ 9,58 | 8 |
| 11 | Life Insurance | | \$ | 149 | | \$ 14 | |
| | Social Security Match | | \$ | 5,901 | | \$ 5,90 | 1 |
| | Unemployment Insura | | \$ | - | | \$ | - |
| 14 | Long-Term Disability I | nsurance | \$ | 300 | | \$ 30 | 0 |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ | - |
| | House(s) Provided or | | | | | \$ | - |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - |
| | Annual Bonus | | | | | \$ | - |
| | Special Bonuses | Downless - | | | | \$ | - |
| | Additional Life Insura | ****** | | | | \$ | - |
| | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ | - |
| 44 | Explain: | | | | | Ψ | - |
| | ∟λριαιιι. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 135,839 | | \$ 135,83 | 9 |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Survey completed by | | 12-7874 | | | | |

Survey completed by: Charles Walker Phone No. (870) 512-7874

BLACK RIVER TECHNICAL COLLEGE

| _ | | r iscai 2013 Administrator s compensat | | - - | | | |
|----------|------------------------|--|-----|------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Black River Technical College | | | | | |
| 2 | Employee Name: | Dr. Eric Turner | | | | | |
| 3 | Title: | President | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 142,000 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 142,000 | | \$ 142,000 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,880 | | \$ 19,880 | |
| | Health Insurance | | \$ | 6,005 | | \$ 6,005 | |
| | Life Insurance | | • | 40.000 | | \$ - | |
| | Social Security Match | | \$ | 12,922 | | \$ 12,922 | |
| | Unemployment Insura | | \$ | 556 | | \$ 556 | |
| 14 | Long-Term Disability I | nsurance | | | | \$ - | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | | r Housing Allowance | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | - | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | <u> </u> | | | | \$ - | |
| | Explain: | | | | | | |
| 1 | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 199,363 | | \$ 199,363 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 100,000 | | Ψ 100,000 | |
| 24 | | Detty White Controller Dhone No. (970) 246 | | | | | |

Survey completed by: Betty J. White, Controller Phone No. (870) 248-4042

| | | 1 iscai 2015 Administrator 3 Compense | |) | | | |
|----------|------------------------|--|-----|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Black River Technical College | | | | | |
| 2 | Employee Name: | Brenda G. Gillogly | | | | | |
| 3 | Title: | Vice President of Administration | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,370 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 1 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 107,370 | | \$ 107,370 | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 15,032 | | \$ 15,032 | |
| | Health Insurance | | \$ | 6,373 | | \$ 6,373 | |
| 11 | Life Insurance | | | | | \$ - | |
| | Social Security Match | | \$ | 8,214 | | \$ 8,214 | |
| | Unemployment Insura | | \$ | 454 | | \$ 454 | |
| 14 | Long-Term Disability I | nsurance | | | | \$ - | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | tion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Explain: | I | | | | φ - | |
| | ∟λβιαιιι. | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 137,443 | | \$ 137,443 | |
| | | tion Annual Accumulation but NOT Paid | | • | | · | |
| _ | | Potty I White Controller Phone No. (970) 2 | | | | | |

Survey completed by: Betty J. White, Controller Phone No. (870) 248-4042

| _ | Fiscal 2013 Administrator's Compensation Survey | | | | | | | |
|----------|--|--------------|---------------|-------|-------------------------|--|--|--|
| Line No. | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds | | | |
| 1 | Institution: | | | | | | | |
| | | | | | | | | |
| 2 | Employee Name: | | | | | | | |
| | Title: | | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | | _ | | | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | | |
| <u>'</u> | Remaining Salary from other Sources | | | | | | | |
| 8 | Total Base Salary | \$ - | | \$ - | | | | |
| - | Benefits Provided to All Full-Time Employees | | | | | | | |
| | Retirement Match | | | \$ - | | | | |
| | Health Insurance | 1 | | \$ - | | | | |
| | Life Insurance | | | \$ - | | | | |
| | Social Security Match | 1 | | \$ - | | | | |
| | Unemployment Insurance | | | \$ - | | | | |
| | Long-Term Disability Insurance | | | \$ - | | | | |
| | | | | | | | | |
| | Special Benefits NOT Provided All Employees | | | | | | | |
| 15 | Car Provided or Car Allowance | | | \$ - | | | | |
| 16 | House(s) Provided or Housing Allowance | | | \$ - | | | | |
| | Deferred Compensation Actually Paid During Fiscal Year | | | \$ - | | | | |
| | Annual Bonus | | | \$ - | | | | |
| | Special Bonuses | | | \$ - | | | | |
| | Additional Life Insurance Premiums | | | \$ - | | | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | \$ - | | | | |
| 22 | Other Compensation | | | \$ - | | | | |
| \vdash | Explain: | | | | | | | |
| 1 | | 1 | | | | | | |
| \vdash | | | | | | | | |
| 23 | Total Compensation | - | | \$ - | | | | |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid | | | | | | | |
| _ | | | | | | | | |

| Deferred Compensation Annual Accumulation but NOT Paid
| Survey completed by: Phone No.

COLLEGE OF THE OUACHITAS

| | | • • • • • • • • • • • • • • • • • • • | | | | | |
|---------|--------------------------------|--|----------|-----------|---------------|------------------|-------------------------|
| Line No | | | | | | | |
| e e | | 0 1 1 (0400 000 14 | | | D.: | T . 4 . 1 | 0 |
| ⋽ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | College of the Ouachitas | | | | | |
| H | motitution. | College of the Cudoffitae | | | | | |
| 2 | Employee Name: | Dr. Stephen Schoonmaker | | | | | |
| 3 | Title: | President | | | | | |
| | Base Salary: | Foodon | | | | | |
| 4 | Base Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 14,924 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | Ψ | 11,021 | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 2 | | Total Base Salary | \$ | 165,000 | | \$ 165,000 | |
| Ĕ | | Total Base Galary | Ψ | 105,000 | | Ψ 100,000 | |
| | Benefits Provided t | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 23,100 | | \$ 23,100 | |
| | Health Insurance | | \$ | 4,920 | | \$ 4,920 | |
| 11 | Life Insurance | | | | | \$ - | |
| 12 | Social Security Match | | \$ | 9,341 | | \$ 9,341 | |
| | Unemployment Insurance | | | | | \$ - | |
| 14 | Long-Term Disability Insurance | | \$ | 421 | | \$ 421 | |
| | | | | | | | |
| | Special Benefits No | OT Provided All Employees | | | | | |
| 15 | Car Provided or Car Al | lowance | \$ | 400 | | \$ 400 | |
| 16 | House(s) Provided or I | Housing Allowance | \$ | 18.000 | | \$ 18,000 | |
| | | n Actually Paid During Fiscal Year | | , | | \$ - | |
| | Annual Bonus | , , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insuran | | | | | \$ - | |
| 21 | Club Dues (Country C | lub, Civic Clubs, etc.) | \$ | 1,150 | | \$ 1,150 | |
| | Other Compensation | · | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 222,332 | | \$ 222,332 | |
| 24 | | n Annual Accumulation but NOT Paid | ¥ | 222,002 | | ÷ 222,302 | |
| | Survey completed by: | | 332-0221 | | | | |

Survey completed by: Kori Clayton Phone No. 501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

| _ | | r iscai 2013 Administrator s compensat | | , | i | ī | | |
|----------|--|--|-----|-----------|---------------|---------------------------------------|-------------------------|--|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds | |
| 1 | Institution: | Cossatot Community College of the University of Arkansas | | | | | | |
| 2 | Employee Name: | Steve Cole | | | | | | |
| 3 | Title: | Chancellor | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 25,259 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 175,335 | \$ - | \$ 175,335 | | |
| - | Danafita Duavida | I to All Full Time Frances | | | | | | |
| | Retirement Match | I to All Full-Time Employees | \$ | 22,794 | | \$ 22,794 | | |
| | Health Insurance | | \$ | 4,644 | | \$ 4,644 | | |
| | Life Insurance | | \$ | 51 | | \$ 51 | | |
| | Social Security Match | | \$ | 9,889 | | \$ 9,889 | | |
| | Unemployment Insurance | | \$ | 1,034 | | \$ 1,034 | | |
| | Long-Term Disability Insurance | | \$ | <u> </u> | | \$ - | | |
| | | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | \$ | - | | \$ - | | |
| 16 | House(s) Provided of | r Housing Allowance | \$ | 18,000 | | \$ 18,000 | | |
| | | ion Actually Paid During Fiscal Year | \$ | - | | \$ - | | |
| | Annual Bonus | | \$ | = | | \$ - | | |
| | Special Bonuses | | | - | | \$ - | | |
| | Additional Life Insurance Premiums | | \$ | - | | \$ - | | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | \$ | - | | \$ - | | |
| 22 | Other Compensation | | \$ | - | | \$ - | | |
| | Explain: | | | | | | | |
| - | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 231,747 | \$ - | \$ 231,747 | | |
| | | ion Annual Accumulation but NOT Paid | | · | | , , , , , , , , , , , , , , , , , , , | | |
| | Supervised by Charlette Jahren St. No. 1 at 1971 St. 1970 | | | | | | | |

Survey completed by: Charlotte Johnson Phone No. 870-584-4471 ext 1115

EAST ARKANSAS COMMUNITY COLLEGE

| | | riscal 2015 Administrator's Compensa | T T | vey | ı | - | |
|----------|---|--|----------|------------|---------------|------------------|-------------------------|
| Š | | | | | | | |
| Line No. | | | | | | | |
| Ξ | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | East Arkansas Community College | | | | | |
| | | , , | | | | | |
| 2 | Employee Name: | Coy Grace | | | | | |
| 3 | Title: | President | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 30,213 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 180,289 | | \$ 180,289 | |
| | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 25,352 | | \$ 25,352 | |
| | Health Insurance | | \$ | 6,879 | | \$ 6,879 | |
| | Life Insurance | | \$ | 20 | | \$ 20 | |
| | Social Security Match | | \$ | 9,913 | | \$ 9,913 | |
| | Unemployment Insurar Long-Term Disability Ir | | \$ \$ | 471 793 | | \$ 471 \$ 793 | |
| 14 | Long-Term Disability II | isurance | Ф | 793 | | ų 193 | |
| | Special Repetits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car A | | | | \$ 9600 | \$ 9,600 | |
| | House(s) Provided or | | \$ | 14,611 | Ψ 0000 | \$ 14,611 | |
| | | on Actually Paid During Fiscal Year | | 14,011 | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | | urance-Family Coverage | \$ | 511 | | | |
| | Health Ins | urance - Family Coverage | \$ | 7,668 | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 246,507 | \$ 9600 | \$ 247,928 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 240,007 | ψ 3000 | Ψ 271,920 | |
| 44 | Survey completed by | | | | | | |

| | | riscai 2015 Administrator s Compensa | tion our | vcy | 1 | | |
|------|-------------------------|--|----------|-----------|---------------|------------|-------------------------|
| Š. | | | | | | | |
| ē | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | East Arkansas Community College | | | | | |
| _ | Empleyee Neme: | Ctina Diabard | | | | | |
| | Employee Name: | Stipe, Richard | | | | | |
| 3 | Title: | Vice President for Business Affairs | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 108,575 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 108,575 | | \$ 108,575 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| _ | Retirement Match | | \$ | 15,201 | | \$ 15,201 | |
| | Health Insurance | | \$ | 5,986 | | \$ 5,986 | |
| | Life Insurance | | \$ | 30 | | \$ 30 | |
| | Social Security Match | | \$ | 8,306 | | \$ 8,306 | |
| | Unemployment Insura | | \$ | 282 | | \$ 282 | |
| 14 | Long-Term Disability In | nsurance | \$ | 478 | | \$ 478 | |
| - | Special Repetits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | + | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | Total Actually Fully During Floods Four | | | | \$ - | |
| | Special Bonuses | | 1 | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | • | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 138,858 | | \$ 138,858 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | • | |
| _ | Current completed by | | | | | | |

| _ | | Fiscal 2015 Administrator's Compensa | tion our | vcy | | | |
|---------|--------------------------|--|----------|-----------|---------------|---|-------------------------|
| Š. | | | | | | | |
| e | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | East Arkansas Community College | | | | | |
| 2 | Employee Name: | Coleman, Catherine | | | | | |
| | Title: | Vice President for Student Affairs | | | | | |
| _ | | vice President for Student Affairs | | | | | |
| 4 | Base Salary: | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,471 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | 1 | • | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 102,471 | | \$ 102,471 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| _ | Retirement Match | | \$ | = | | \$ - | |
| | Health Insurance | | \$ | 5,963 | | \$ 5,963 | |
| | Life Insurance | | \$ | - | | \$ - | |
| | Social Security Match | | \$ | 7,860 | | \$ 7,860 | |
| | Unemployment Insura | | \$ | 269 | | \$ 269 | |
| 14 | Long-Term Disability I | nsurance | \$ | 451 | | \$ 451 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided of | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | · · · | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| <u></u> | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 117,014 | | \$ 117,014 | |
| 24 | | ion Annual Accumulation but NOT Paid | * | , | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| ı. | Curvey completed by | | | | | | |

| _ | | riscai 2015 Administrator s Compensa | tion our | vcy | | | |
|------|-------------------------|--|----------|-----------|---------------|------------|-------------------------|
| Š. | | | | | | | |
| ē | | | | | | | |
| Line | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | East Arkansas Community College | | | | | |
| 2 | Employee Name: | Bailey, Janie | | | | | |
| | | | | | | | |
| _ | Title: | Vice President for Academic Affairs | | | | | |
| 4 | Base Salary: | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,198 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | Ψ | , | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 100,198 | | \$ 100,198 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| _ | Retirement Match | | \$ | 14,112 | | \$ 14,112 | |
| | Health Insurance | | \$ | 6,886 | | \$ 6,886 | |
| | Life Insurance | | \$ | 30 | | \$ 30 | |
| | Social Security Match | | \$ | 6,902 | | \$ 6,902 | |
| | Unemployment Insura | | \$ | 268 | | \$ 268 | |
| 14 | Long-Term Disability In | nsurance | \$ | 741 | | \$ 741 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 129,137 | | \$ 129,137 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | · | |
| _ | Current completed by | | | | | | |

MID-SOUTH COMMUNITY COLLEGE

| _ | Tr. | 1 iscai 2013 Administrator 3 Compensa | - | , | 1 | | |
|----------|---------------------------|--|-----|------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Mid-South Community College | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Dr. Glen F. Fenter | | | | | |
| 3 | Title: | President | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 29,924 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u>'</u> | | Remaining Salary from other Sources | | 100.000 | | 400,000 | |
| 8 | | Total Base Salary | \$ | 180,000 | | \$ 180,000 | |
| | Panafita Bravidas | I to All Full-Time Employees | | | | | |
| - | Retirement Match | 1 to All Full-Time Employees | \$ | 25,200 | | \$ 25,200 | |
| | Health Insurance | | \$ | 5,940 | | \$ 25,200 | |
| | Life Insurance | | \$ | 50 | | \$ 50 | |
| | Social Security Match | | \$ | 10,097 | | \$ 10,097 | |
| | Unemployment Insura | nce | | • | | \$ - | |
| 14 | Long-Term Disability I | nsurance | \$ | 588 | | \$ 588 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ 11887 | \$ 11,887 | MSCC Foundation |
| 16 | House(s) Provided or | r Housing Allowance | \$ | 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | (CSB) | \$ | 800 | | \$ 800 | |
| | Special Bonuses | (productivity bonus) | \$ | 3,400 | | \$ 3,400 | |
| 20 | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | \$ 3,363 | \$ 3,363 | MSCC Foundation |
| 22 | Other Compensation | | | | | ٠ - | |
| 1 | Explain: | | | | | | 1 |
| \vdash | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 244,075 | \$ 15250 | \$ 259,325 | |
| | | ion Annual Accumulation but NOT Paid | · · | _ : :,:::0 | | , | |
| ij. | Current completed by | | | | | | |

Survey completed by: Jackie Leech

Phone No.

870-733-6741

| Ġ | • | | | | | |
|--|--|----------|----------|---------------|------------|-------------------------|
| o Z | | | | | | |
| Line | Calarias of \$400,000 or Mars | ١, | | Drivete Funda | Total | Course of Drivete Funds |
| コ | Salaries of \$100,000 or More | Publ | ic Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution: | Mid-South Community College | | | | | |
| | | | | | | |
| 2 Employee Name: | Dr. Barbara Baxter | | | | | |
| 3 Title: | Chief Admnistrative Officer/Executive Vice President | | | | | |
| Base Salary: | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 127,886 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | , | , | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$ | 127,886 | | \$ 127,886 | |
| | • | | | | | |
| Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 Retirement Match | | \$ | 17,904 | | \$ 17,904 | |
| 10 Health Insurance | | \$ | 5,940 | | \$ 5,940 | |
| 11 Life Insurance | | \$ | 50 | | \$ 50 | |
| 12 Social Security Match | | \$ | 9,144 | | \$ 9,144 | |
| 13 Unemployment Insura | | \$ | - | | \$ - | |
| 14 Long-Term Disability | Insurance | \$ | 568 | | \$ 568 | |
| H | | | | | | |
| | NOT Provided All Employees | | | | | |
| 15 Car Provided or Car | | | | | \$ - | |
| 16 House(s) Provided of | | | | | \$ - | |
| 17 Deferred Compensa | tion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 Annual Bonus | (CSB) | \$ | 800 | | \$ 800 | |
| 19 Special Bonuses | (productivity bonus) | \$ | 2,483 | | \$ 2,483 | |
| 20 Additional Life Insur | | | | | \$ - | |
| | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 Other Compensation | 11 | <u> </u> | | | \$ - | |
| Explain: | | | | | | |
| | | | | | | |
| H | | | | | | |
| 23 Total Compensation | <u> </u> | \$ | 164,775 | | \$ 164,775 | |
| | tion Annual Accumulation but NOT Paid | * | - , - | | , | |
| cromod compensu | | | | | | |

| _ | | 1 iscai 2015 Administrator 5 Compensa | 1 | , | 1 | | 1 |
|----------|------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Mid-South Community College | | | | | |
| 2 | Employee Name: | Susan Marshall | | | | | |
| 3 | Title: | Chief Fiscal Officer, Vice President, Finance and Administration | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 112,956 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 1,470 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 114,426 | | \$ 114,426 | |
| | | | | | | | |
| | | d to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 16,020 | | \$ 16,020 | |
| | Health Insurance | | \$ | 5,400 | | \$ 5,400 | |
| | Life Insurance | | \$ | 50 | | \$ 50 | |
| | Social Security Match | | \$ | 8,754 | | \$ 8,754 | |
| | Unemployment Insura | | \$ | - | | \$ - | |
| 14 | Long-Term Disability I | nsurance | \$ | 568 | | \$ 568 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided o | | | | | \$ - | |
| 17 | Deferred Compensat | tion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | (CSB) | \$ | 900 | | \$ 900 | |
| | Special Bonuses | (productivity bonus) | \$ | 2,216 | | \$ 2,216 | |
| | Additional Life Insur | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | 1 | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | 110.05 | | A 110 == : | |
| | Total Compensation | | \$ | 148,334 | | \$ 148,334 | |
| 24 | | tion Annual Accumulation but NOT Paid | | | | | |
| | Curvey completed by | the location Location Dhama No. 070 720 | | | | | |

Survey completed by: Jackie Leech

Phone No.

870-733-6741

| | 1 130di 2010 Administrator 3 compensat | | 1 | | |
|----------------|---|-------------------|--|---|-------------------------|
| e No. | | | | | |
| Line | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 Institution | n: Mid-South Community College | | | | |
| 2 Employee | e Name: Dr. Cliff Jones | | | | |
| 3 Title: | Chief Academic Officer/Vice President, Learning and Instruction | | | | |
| Base Sala | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ 103,020 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | Remaining Salary from other Sources | | | | |
| 8 | Total Base Salary | \$ 103,020 | | \$ 103,020 | |
| H _B | - Described to All Full Time Foundations | | | | |
| | s Provided to All Full-Time Employees | | | A | |
| 9 Retiremen | | \$ 14,423 | | \$ 14,423 | |
| 10 Health Ins | | \$ 5,940 \$ 50 | | \$ 5,940 \$ 50 | |
| 12 Social Sec | | \$ 7,881 | | \$ 7,881 | |
| | /ment Insurance | \$ 7,001 | | \$ 7,001 | |
| | m Disability Insurance | \$ 568 | | \$ 568 | |
| Long Ton | n Diodolity moditation | Ψ 000 | | 300 | |
| Special | Benefits NOT Provided All Employees | | | | |
| 15 Car Provi | ided or Car Allowance | | | \$ - | |
| 16 House(s) | Provided or Housing Allowance | | | \$ - | |
| | Compensation Actually Paid During Fiscal Year | | | \$ - | |
| 18 Annual B | | | | \$ - | |
| 19 Special B | | | | \$ - | |
| | al Life Insurance Premiums | | | \$ - | |
| | s (Country Club, Civic Clubs, etc.) | | | \$ - | |
| | mpensation | | | \$ - | |
| Explain | G | | | | |
| | | | | | |
| H | | | | | |
| 23 Total Con | npensation | \$ 131,882 | ! | \$ 131,882 | |
| | Compensation Annual Accumulation but NOT Paid | | | , | |
| | ompleted by: lackie Leach Phone No. 970-733 | 0744 | | | |

Survey completed by: Jackie Leech Phone No. 870-733-6741

| | | 1 130di 2010 Administrator 3 Compensati | | - | | | |
|----------|----------------------------|---|-------|---------|------------------|--------------|-------------------------|
| Line No. | | | | | | | |
| ine | | Salaries of \$100,000 or More | Dubli | c Eunde | Private Funds | Total | Source of Private Funds |
| | | Salaries of \$100,000 of Wore | Publi | c runus | r iivale i ulius | i Otai | Source of Frivate Funds |
| 1 | Institution: | Mid-South Community College | | | | | |
| | | | | | | | |
| | Employee Name: | Dr. Robert Gunter | | | | | |
| 3 | Title: | Vice President-Technical Education | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,500 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 102,500 | | \$ 102,500 | |
| 1_ | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,350 | | \$ 14,350 | |
| | Health Insurance | | \$ | 5,940 | | \$ 5,940 | |
| | Life Insurance | | \$ | 50 | | \$ 50 | |
| | Social Security Match | | \$ | 7,841 | | \$ 7,841 | |
| | Unemployment Insurar | | \$ | - | | \$ - | |
| 14 | Long-Term Disability Ir | nsurance | \$ | 568 | | \$ 568 | |
| - | Cassial Banafita N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | NOT Provided All Employees | | | | ¢ | |
| _ | | | | | | \$ - | |
| | House(s) Provided or | r Housing Allowance ion Actually Paid During Fiscal Year | _ | | | \$ - \$ - | |
| | Annual Bonus | ION ACTUANY PAID DUTING PISCAL TEAT | | | | \$ - | |
| _ | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | , | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | Total Compensation | | \$ | 131,249 | | \$ 131,249 | |
| 24 | Deferred Compensati | ion Annual Accumulation but NOT Paid | | | | | |
| | Survey completed by | Phone No. 970-733-6 | 7.1.1 | | | | |

Survey completed by: Jackie Leech Phone No. 870-733-6741

| _ | | i iscai zu is Administrator s Compensati | | , | | | |
|----------|----------------------------|---|--------|---------------|---------------|------------|----------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | ic Funds | Private Funds | Total | Source of Private Funds |
| | | | 1 45 | iio i uiius | vato i ando | 10101 | Couldo di i iivato i allas |
| _1 | Institution: | Mid-South Community College | | | | | |
| | Į . | | | | | | |
| 2 | Employee Name: | Diane Hampton | | | | | |
| 3 | Title: | Division Chair/Vice President for Institutional Advancement | | | | | |
| | Base Salary: | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,000 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | - | | | |
| 6 | Ţ | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | \ |
| 7 | 1 | Remaining Salary from other Sources | | | 1 | | |
| 8 | Ţ | Total Base Salary | \$ | 100,000 | 1 | \$ 100,000 | |
| | 1 | | | | | | |
| | Benefits Providea | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,000 | | \$ 14,000 | |
| | Health Insurance | | \$ | 5,940 | | \$ 5,940 | <u> </u> |
| | Life Insurance | | \$ | 50 | | \$ 50 | |
| | Social Security Match | | \$ | 7,650 | | \$ 7,650 | |
| | Unemployment Insurar | | \$ | | | \$ - | |
| 14 | Long-Term Disability In | nsurance | \$ | 568 | <u> </u> | \$ 568 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| | House(s) Provided or | | L | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | <u> </u> | \$ - | |
| | Additional Life Insura | | \bot | | | \$ - | |
| | | Club, Civic Clubs, etc.) | \bot | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| <u> </u> | Explain: | | | | | ' | |
| <u> </u> | | | \bot | | | ' | |
| \vdash | Į . | | | | | | |
| | <u></u> | | | 100.555 | | | |
| | Total Compensation | | \$ | 128,208 | | \$ 128,208 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | 1 | | |
| | Survey completed by | v. Jackie Leech Phone No. 870-733-6 | 7/11 | | | | |

Survey completed by: Jackie Leech Phone No. 870-733-6741

NORTH ARKANSAS COLLEGE

| _ | | r iscar zo is Administrator s compense | | , | | | _ |
|----------|--|--|----------------|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | North Arkansas College | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Dr. Jackie Elliott | | | | | |
| 3 | Title: | President | | | | | |
| — | Base Salary: | T TOO MOTH | | | | | |
| 4 | Daoo Galary. | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 12,674 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | • | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 162,750 | | \$ 162,750 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 24,022 | | \$ 24,022 | |
| | Health and Dental Insu | | \$ | 11,652 | | \$ 11,652 | |
| | Life and AD&D Insurar | | \$ | 80 | | \$ 80 | |
| | Social Security/Medica | | \$ | 9,707 | | \$ 9,707 | |
| | | orkers Comp Insurance | \$ | 553 | | \$ 553 | |
| 14 | Long-Term Disability In | nsurance | \$ | 456 | | \$ 456 | |
| | | | | | | | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | \$ | 744 | | \$ 744 | |
| | House(s) Provided or | | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insura | ones Dramiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | - | | | Ψ - | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 227,964 | | \$ 227,964 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Current completed by | | | | | | |

Survey completed by: Kris Greening

Phone No.

870-391-3215

NATIONAL PARK COLLEGE

(Formerly National Park Community College)

| | | 1 iscai 2013 Administrator 3 Compens | | , | 1 | | |
|----------|--------------------------------|--|-----|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | National Park Community College | | | | | |
| 2 | Employee Name: | John Hogan | | | | | |
| 3 | Title: | President | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 9,924 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 160,000 | | \$ 160,000 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 22,400 | | \$ 22,400 | |
| | Health Insurance | | \$ | 5,592 | | \$ 5,592 | |
| | Life Insurance | | \$ | 115 | | \$ 115 | |
| | Social Security Match | | \$ | 10,761 | | \$ 10,761 | |
| | Unemployment Insura | | \$ | 21 | | \$ 21 | |
| 14 | Long-Term Disability I | nsurance | | | | \$ - | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | \$ | 2,892 | | \$ 2,892 | |
| | House(s) Provided o | | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | 00.1 | 00.40 | \$ - | Facedation |
| | | Club, Civic Clubs, etc.) | \$ | 934 | \$ 2849 | \$ 3,783 | Foundation |
| 22 | Other Compensation Explain: | Entertianment Expense | | | \$ 750 | Φ - ¢ 750 | Foundation |
| - | ∟λ ρ ιαιιι. | спенаннен схрензе | | | Ψ 750 | ψ 750 | i ouridation |
| 1 | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 220,715 | \$ 3599 | \$ 224,314 | |
| | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Cumian completed by | | | | | | |

Survey completed by: Janet Brewer Phone No. 501-760-4221

| _ | | 1 iscai 2013 Administrator 3 Compenso | | , | | | Ţ |
|----------|---|--|----------|-----------|---------------|------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | National Park Community College | | | | | |
| 2 | Employee Name: | Gordon Watts | | | | | |
| 3 | Title: | Chief Academic Officer | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 105,916 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u> </u> | | Remaining Salary from other Sources | | 107.010 | | A 105.010 | |
| 8 | | Total Base Salary | \$ | 105,916 | | \$ 105,916 | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,828 | | \$ 14,828 | |
| | Health Insurance | | \$ | 5,592 | | \$ 5,592 | |
| | Life Insurance | | \$ | 75 | | \$ 75 | |
| | Social Security Match | | \$ | 6,302 | | \$ 6,302 | |
| | Unemployment Insura Long-Term Disability I | | \$ \$ | 14 278 | | \$ 14 \$ 278 | |
| 14 | Long-Term Disability I | nsurance | Ф | 2/0 | | \$ 276 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | \$ | - | | \$ - | |
| | House(s) Provided o | | \$ | = | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses Additional Life Insur | ones Dremiums | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | \$ | 720 | | \$ - \$ 720 | |
| 22 | Other Compensation | olub, olvic oluba, etc.) | Ψ | 120 | | \$ 720 | |
| ۲ | Explain: | • | | | | * | |
| | · · · · · · · · · · · · · · · · · · · | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 133,725 | | \$ 133,725 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| _ | Current completed by | # Jonet Prover | | | | | |

Survey completed by: Janet Brewer Phone No. 501-760-4221

| | | 1 iscai 2015 Administrator 3 Compenso | 1 | , | | | |
|----------|---------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | National Park Community College | | | | | |
| 2 | Employee Name: | Janis Sawyer | | | | | |
| 3 | Title: | Chief Fiscal Officer | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 104,434 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 104,434 | | \$ 104,434 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,621 | | \$ 14,621 | |
| 10 | Health Insurance | | \$ | 5,940 | | \$ 5,940 | |
| | Life Insurance | | \$ | 75 | | \$ 75 | |
| | Social Security Match | | \$ | 6,398 | | \$ 6,398 | |
| | Unemployment Insura | | \$ | 14 | | \$ 14 | |
| 14 | Long-Term Disability I | nsurance | \$ | 274 | | \$ 274 | |
| - | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | \$ | - | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | \$ | - | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | \$ | - | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 131,756 | | \$ 131,756 | |
| | | ion Annual Accumulation but NOT Paid | Ť | , . 50 | | ,,,,, | |
| | Curvey completed by | | | | | | |

Survey completed by: Janet Brewer Phone No. 501-760-4221

NORTHWEST ARKANSAS COMMUNITY COLLEGE

| _ | | riscai zu is Administrator s Compensation | | | | | | |
|----------------------|--|--|--------------|-----------|--|-------------|------------------|-------------------------------------|
| Line No. | | Salaries of \$100,000 or More | Publ | lic Funds | Privat | e Funds | Total | Source of Private Funds |
| 1 h | Institution: | NorthWest Arkansas Community College | | | | | | |
| | | | | | | | | |
| | Employee Name: | Evelyn Jorgenson | | | | | | |
| | Title: | President, NWACC | | | | | | |
| L | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 37,519 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | <u> </u> | | | |
| <u> </u> | | Remaining Salary from other Sources | <u> </u> | 407.505 | <u> </u> | | A 107 = 3 | _ |
| 8 | | Total Base Salary | \$ | 187,595 | | | \$ 187,59 | |
| H. | Renefite Provided | d to All Full-Time Employees | | | | | | |
| | Retirement Match | a to fair faire Employees | \$ | 27,670 | | | \$ 27,67 | 0 |
| | Health Insurance | | \$ | 12,868 | | | \$ 12,86 | |
| | Life Insurance | | \$ | 31 | | | + , | 11 |
| | Social Security Match | | \$ | 7,423 | | | \$ 7,42 | |
| | Unemployment Insurar | | \$ | 225 | | | \$ 22 | |
| | Long-Term Disability Ir | | \$ | 242 | | | \$ 24 | |
| | <u> </u> | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 厂 | | | | | | | | Private donation and NWACC |
| | | | | | | Ì | 1 | Foundation pays for the maintenance |
| | Car Provided or Car A | | \$ | | | | \$ | - costs. |
| 16 I | House(s) Provided of | r Housing Allowance | \$ | 18,000 | | | \$ 18,00 | 0 |
| | | tion Actually Paid During Fiscal Year | \$ | | | | \$ | - |
| | Annual Bonus | | \$ | - | <u></u> | | \$ | |
| | Special Bonuses | - Brandon | \$ | - | | | \$ | - |
| | Additional Life Insura | | \$ | - | <u> </u> | 1500.00 | \$ 1.50 | - |
| | Club Dues (Country Other Compensation | Club, Civic Clubs, etc.) | \$ \$ | - | \$ | 1503.22 | \$ 1,50 \$ | 3 |
| | Otner Compensation Explain: | <u> </u> | Φ_ | - | | | φ | - |
| ↤ | ∟λριαιιι. | | + | | | | ļ | |
| \vdash | | | + | | | | | 1 |
| H | | | | | | | | |
| 23 7 | Total Compensation | | \$ | 254,054 | \$ | 1503.22 | \$ 255,55 | 7 |
| | | tion Annual Accumulation but NOT Paid | | ,,,,,, | | | | |
| | Survey completed by | | الكسسية | | | | | |

Survey completed by: Heather Worley

Phone No.

479-619-4296

| | | 1 13cai 2013 Administrator 3 compensar | | , | | | |
|----------|------------------------|--|-----|-----------|---------------|-------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | NorthWest Arkansas Community College | | | | | |
| 2 | Employee Name: | Deborah Buckley | | | | | |
| 3 | Title: | Vice President for Finance and Administration | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 112,956 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 18,344 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | = | | | |
| 7 | | Remaining Salary from other Sources | | | | 0 | |
| 8 | | Total Base Salary | \$ | 131,300 | | \$ 131,300 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 13,127 | | \$ 13,127 | |
| | Health Insurance | | \$ | - | | \$ - | |
| | Life Insurance | | \$ | 22 | | \$ 22 | |
| | Social Security Match | | \$ | 7,276 | | \$ 7,276 | |
| | Unemployment Insura | | \$ | 158 | | \$ 158 | |
| 14 | Long-Term Disability I | nsurance | \$ | 219 | | \$ 219 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | \$ | - | | \$ - | |
| | | r Housing Allowance | \$ | - | | \$ - | |
| | | ion Actually Paid During Fiscal Year | \$ | - | | \$ - | |
| | Annual Bonus | | \$ | - | | \$ - | |
| | Special Bonuses | | \$ | - | | \$ - | |
| | Additional Life Insura | | \$ | - | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | \$ | - | | \$ - | |
| 22 | Other Compensation | | \$ | - | | \$ - | |
| 1 | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 152,101 | | \$ 152,101 | |
| | | ion Annual Accumulation but NOT Paid | • | - , | | , , , , , , | |
| | Current completed by | | | | | | |

Survey completed by: Heather Worley

Phone No. 479-619-4296

| | | r iscai 2015 Administrator s comper | | , | 1 | | |
|----------|---------------------------------|--|-------------|-----------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | NorthWest Arkansas Community College | | | | | |
| | | | | | | | |
| | Employee Name: | Steven Gates | | | | | |
| 3 | Title: | Vice President for Special Projects | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 120,455 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 22,875 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | | | |
| 7 | | Remaining Salary from other Sources | | | | 0 | |
| 8 | | Total Base Salary | \$ | 143,330 | | \$ 143,330 | |
| _ | | | | | | | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 14,330 | | \$ 14,330 | |
| | Health Insurance Life Insurance | | \$ | 12,868 | | \$ 12,868 \$ 31 | |
| | Social Security Match | | \$ \$ | 7,326 | | \$ 31 \$ 7,326 | |
| | Unemployment Insural | 200 | \$ \$ | 172 | | \$ 7,320 | |
| | Long-Term Disability In | | \$ | 224 | | \$ 224 | |
| H | Long Tomi Disability ii | iodiano | Ψ | ZZ¬ | | Ψ | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | \$ | - | | \$ - | |
| | House(s) Provided or | | \$ | _ | | \$ - | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | \$ | = | | \$ - | |
| 18 | Annual Bonus | | \$ | - | | \$ - | |
| 19 | Special Bonuses | | \$ | - | | \$ - | |
| | Additional Life Insura | | \$ | = | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | \$ | - | | \$ - | |
| 22 | Other Compensation | | \$ | - | | \$ - | |
| | Explain: | | | | | | |
| <u> </u> | | | | | | | |
| 1 | | | | | | | |
| 22 | Tetal Companaction | | <u></u> | 170 001 | | ¢ 470.004 | |
| | Total Compensation | in Annual Assumulation but NOT Baid | \$ | 178,281 | | \$ 178,281 | |
| 24 | | ion Annual Accumulation but NOT Paid | 70.040.4000 | | | | |
| | Survey completed by | : Heather Worley Phone No. 47 | 9-619-4296 | | • | | |

OZARKA COLLEGE

| | | 1 13cai 2013 Administrator 3 Compensa | | . • , | | | |
|----------|-----------------------------------|--|----------|------------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Ozarka College | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Richard L. Dawe, Ph.D. | | | | | |
| 3 | Title: | President, OZC | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 11,805 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 161,881 | | \$ 161,881 | |
| - | D | IA. AUE UTV. E. I. I. | | | | | |
| | | to All Full-Time Employees | | 10.100 | | A 40.400 | |
| | Retirement Match Health Insurance | | \$ | 19,426 13,211 | | \$ 19,426 | |
| | Life Insurance | | \$ \$ | 13,211 | | \$ 13,211 \$ 46 | |
| | Social Security Match | | \$ | 12,384 | | \$ 12,384 | |
| | Unemployment Insura | nce | \$ | 534 | | \$ 534 | |
| | Long-Term Disability I | | \$ | 469 | | \$ 469 | |
| | <u> </u> | | T | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| | | r Housing Allowance | \$ | 16,800 | | \$ 16,800 | |
| | | ion Actually Paid During Fiscal Year | - | -, | | \$ - | |
| 18 | Annual Bonus | | | | _ | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| - | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 224,751 | | \$ 224,751 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 227,101 | | Ψ 227,731 | |
| 44 | Survey completed by | | | | | | |

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

| _ | | 1 iscai 2013 Administrator 3 Compensati | | J | | | |
|----------|------------------------|--|----------|------------------|---------------|------------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Ozarka College | | | | | |
| 2 | Employee Name: | Dennis Rittle, Ph.D. | | | | | |
| 3 | Title: | Chief Academic Officer | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 112,009 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 112,009 | | \$ 112,009 | |
| | Donofito Drovidos | to All Full Time Employees | | | | | |
| | Retirement Match | to All Full-Time Employees | ¢ | 12 //1 | | \$ 13,441 | |
| | Health Insurance | | \$ \$ | 13,441 13,156 | | \$ 13,441 \$ 13,156 | |
| | Life Insurance | | \$ | 46 | | \$ 13,130 | |
| | Social Security Match | | \$ | 8,569 | | \$ 8,569 | |
| | Unemployment Insura | nce | \$ | 370 | | \$ 370 | |
| | Long-Term Disability I | | \$ | 325 | | \$ 325 | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| - | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 147,916 | | \$ 147,916 | |
| | | ion Annual Accumulation but NOT Paid | | , , , , , | | ,,,,,,, | |
| | Current completed by | | | | | | |

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

| | | r iscai zoro Administrator s compensar | | , | ı | | Ţ |
|----------|-----------------------------------|--|----------|--------------|---------------|--------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Phillips Community College of the University of Arkansas | | | | | |
| 2 | Employee Name: | Dr. Steven Murray | | | | | |
| 3 | Title: | Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | - | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 13,558 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 163,634 | \$ - | \$ 163,634 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | 40.450 | | 40.450 | |
| | Retirement Match Health Insurance | | \$ | 16,453 | | \$ 16,453 | |
| | Life Insurance | | \$ \$ | 6,536 476 | | \$ 6,536 \$ 476 | |
| | Social Security Match | | \$ | 10,100 | | \$ 10,100 | |
| | Unemployment Insura | nce | \$ | 1,227 | | \$ 10,100 | |
| | Long-Term Disability In | | \$ | 425 | | \$ 425 | |
| | | | Ţ | 0 | | ,=0 | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | | · | | \$ - | |
| | Annual Bonus | • | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | \$ 2,895 | | PCC Foundation |
| 22 | Other Compensation | | | 000 | | \$ - | |
| | Explain: | Career Service Payment | \$ | 900 | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 217,751 | \$ 2,895 | \$ 219,746 | |
| | | ion Annual Accumulation but NOT Paid | <u> </u> | , | ,, | , <u> </u> | |
| | Curvey completed by | | | | | | |

Survey completed by: Stan Sullivant Phone No. 870-816-1272

| | | r iscar 2015 Administrator 5 Compensati | | , | | 1 | _ |
|----------|-------------------------|--|-----|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Phillips Community College of the University of Arkansas | | | | | |
| 2 | Employee Name: | James Sullivant | | | | | |
| 3 | Title: | Vice Chancellor, Administrative Services | | | | | |
| | Base Salary: | Onless within the Line Herr Marineum for 0044.45 | Φ. | 404 400 | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 101,430 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 101,430 | \$ - | \$ 101,430 | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,143 | | \$ 10,143 | |
| | Health Insurance | | \$ | - | | \$ - | |
| | Life Insurance | | \$ | 284 | | \$ 284 | |
| 12 | Social Security Match | | \$ | 7,577 | | \$ 7,577 | |
| 13 | Unemployment Insura | nce | \$ | 761 | | \$ 761 | |
| 14 | Long-Term Disability In | nsurance | \$ | 264 | | \$ 264 | |
| | - | | | | | | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 120,459 | \$ - | \$ 120,459 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 120,408 | Ψ - | Ψ 120,439 | |
| 24 | Curvey completed by | | | | | | |

Survey completed by: Stan Sullivant Phone No. 870-816-1272

PULASKI TECHNICAL COLLEGE

| _ | | riscai zurs Administrator s Compensati | Un Our v | <u> </u> | | | |
|----------|------------------------|--|----------|-------------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Pulaski Technical College | | | | | |
| | Employee Name: | Margaret A. Ellibee | | | | | |
| | 1 | | | | | | |
| _3 | Title: | President | | | | | |
| L | Base Salary: | Colomo within the Line Hore Marrian up for 2044 45 | ¢ | 450.070 | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ \$ | 150,076 26,750 | - | | |
| 2 | <u>)</u> | State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* | Ф | 26,750 | | | |
| H-2 | | Remaining Salary from other Sources | | | | | |
| H, | | Total Base Salary | \$ | 176,826 | | Ф 470 000 | |
| P | 1 | Total Base Salary | Ф | 176,826 | | \$ 176,826 | |
| - | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 28,756 | | \$ 28,756 | |
| 10 | Health Insurance | | \$ | 4,742 | | \$ 4,742 | |
| 11 | Life Insurance | | \$ | 46 | | \$ 46 | |
| 12 | Social Security Match | | \$ | 10,059 | | \$ 10,059 | |
| | Unemployment Insura | | \$ | 177 | | \$ 177 | |
| 14 | Long-Term Disability I | Insurance | \$ | 506 | | \$ 506 | |
| | | | | | | | |
| | Special Benefits | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | \$ | 18,000 | | \$ 18,000 | |
| | | tion Actually Paid During Fiscal Year | | · | | \$ - | |
| 18 | Annual Bonus | , , | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insur | | | | | \$ - | |
| 21 | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | 1 | _ | | | \$ - | |
| | Explain: | | | | | | |
| L | | | | | | | |
| \vdash | - | | | | | | |
| 23 | Total Compensation | | \$ | 239,113 | | \$ 239,113 | |
| | | tion Annual Accumulation but NOT Paid | | | | · | |
| - | | v: Gloria Maddox-Powell Phone No. (501) 81 | 0.0704 | | | | |

Survey completed by: Gloria Maddox-Powell

Phone No.

| .1 | riscai 2015 Administrator s Compensa | tion our ve | <i>,</i> y | 1 | | |
|--|--|-------------|------------|------------------|------------------|--------------------------|
| Ö | | | | | | |
| Line | Salaries of \$100,000 or More | Bubli | o Eundo | Private Funds | Total | Source of Private Funds |
| | | Publi | c runds | i iivale i uilus | I Otal | Source of Filvate Fullus |
| 1 Institution: | Pulaski Technical College | | | | | |
| 2 Employee Name: | Michael L. DeLong | | | | | |
| 3 Title: | Executive Vice President/Provost | | | | | |
| Base Salary: | | | | | | |
| 4 | Salary within the Line-Item Maximum for 2014-15 | \$ | 118,450 | | | |
| 5 | State Funds Used to pay above Line-Item (up to 25% of LIM) | | · | | | |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | Remaining Salary from other Sources | | | | | |
| 8 | Total Base Salary | \$ | 118,450 | | \$ 118,450 | |
| _ | | | | | | |
| | d to All Full-Time Employees | | | | | |
| 9 Retirement Match | | \$ | 11,845 | | \$ 11,845 | |
| 10 Health Insurance | | \$ | 4,742 | | \$ 4,742 | |
| 11 Life Insurance | | \$ | 46 | | \$ 46 | |
| 12 Social Security Match | | \$ | 8,905 | | \$ 8,905 | |
| 13 Unemployment Insura 14 Long-Term Disability I | | \$ \$ | 119 308 | | \$ 119 \$ 308 | |
| 14 Long-Term Disability I | insurance | Ф | 306 | | р 306 | |
| Special Benefits I | NOT Provided All Employees | | | | | |
| 15 Car Provided or Car | Allowance | | | | \$ - | |
| 16 House(s) Provided o | r Housing Allowance | | | | \$ - | |
| 17 Deferred Compensat | tion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 Annual Bonus | | | | | \$ - | |
| 19 Special Bonuses | | | | | \$ - | |
| 20 Additional Life Insur | | | | | \$ | |
| | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 Other Compensation | 1 | | | | \$ - | |
| Explain: | | | | | | |
| | | | | | | |
| 23 Total Compensation | | \$ | 144,414 | | \$ 144,414 | |
| | tion Annual Accumulation but NOT Paid | Ψ | 177,717 | | Ψ 177,717 | |
| _ | | 812-2724 | | | | |

Survey completed by: Gloria Maddox-Powell

Phone No.

| _ | T | 1 iscai 2015 Administrator 3 Compensa | | , | 1 | | 1 |
|--------------|------------------------|--|--------------|-----------|---------------|--------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Pulaski Technical College | | | | | |
| 2 | Employee Name: | Patricia A. Palmer | | | | | |
| 3 | Title: | Chief Fiscal Officer | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 107,268 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | 1 | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| <u>'</u> | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 107,268 | | \$ 107,268 | |
| | | to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 12,872 | | \$ 12,872 | |
| | Health Insurance | | \$ | 9,221 | | \$ 9,221 | |
| | Life Insurance | | \$ | 46 | | \$ 46 | |
| | Social Security Match | | \$ | 7,931 | | \$ 7,931 | |
| | Unemployment Insura | | \$ | 108 | | \$ 108 | |
| 14 | Long-Term Disability I | nsurance | \$ | 281 | | \$ 281 | |
| | | NOT Provided All Employees | | | | | |
| | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | \$ | 900 | | \$ 900 | |
| | Special Bonuses | - Brandon | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Other Compensation | Club, Civic Clubs, etc.) | | | | \$ - \$ - | |
| 44 | Explain: | | | | | Ψ - | |
| \mathbf{H} | Explain. | | | | | | |
| | | | | | | | |
| | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 138,628 | | \$ 138,628 | |
| | | ion Annual Accumulation but NOT Paid | | , | | ,, | |
| <u>-</u> | | v Claria Madday Dawall Dhana Na (501) 91 | | | | | |

Survey completed by: Gloria Maddox-Powell

Phone No.

| _ | | riscai 2013 Administrator s Compenso | 40.011.041 | | 1 | | | - |
|----------|-----------------------------------|--|------------|-------------|---------------|----|-------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | | Total | Source of Private Funds |
| 1 | Institution: | Pulaski Technical College | | | | | | |
| 2 | Employee Name: | Mary Ann Shope | | | | | | |
| | Title: | Chief Academic Officer | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | 1 | Salary within the Line-Item Maximum for 2014-15 | \$ | 100,900 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 100,900 | | \$ | 100,900 | |
| | | | | | | | | |
| | | to All Full-Time Employees | | | | | | |
| | Retirement Match Health Insurance | | \$ | 10,090 | | \$ | 10,090 | |
| | Life Insurance | | \$ \$ | 3,636 46 | | \$ | 3,636 46 | |
| 11 | Social Security Match | | \$ | 7,649 | | \$ | 7,649 | |
| | Unemployment Insura | nce | \$ | 102 | | \$ | 102 | |
| | Long-Term Disability I | | \$ | 264 | | \$ | 264 | |
| | | | Ť | | | Ť | | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | | | | | \$ | - | |
| _ | House(s) Provided or | | | | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - | |
| | Annual Bonus | , , | \$ | 800 | | \$ | 800 | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | - | |
| | | Club, Civic Clubs, etc.) | | | | \$ | - | |
| 22 | Other Compensation | | | | | \$ | - | |
| \vdash | Explain: | | | | | | | |
| \vdash | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 123,487 | | \$ | 123,487 | |
| | | ion Annual Accumulation but NOT Paid | | | | | • | |
| _ | | | R12-2724 | | | | | |

Survey completed by: Gloria Maddox-Powell

Phone No.

RICH MOUNTAIN COMMUNITY COLLEGE

| _ | | riscar zoro Administrator s compenso | | , | | | 1 |
|----------|---------------------------|---|----------------|------------------|---------------|------------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Rich Mountain Community College | | | | | |
| 2 | Employee Name: | Phillip Wilson | | | | | |
| 3 | Title: | President, RMCC | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 141,494 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 141,494 | | \$ 141,494 | |
| | D | I.e. All E. II. T E I. | | | | | |
| | Retirement Match | I to All Full-Time Employees | \$ | 10.000 | | \$ 19,809 | |
| | Health Insurance | | \$ | 19,809 11,808 | | \$ 19,809 \$ 11,808 | |
| | Life Insurance | | \$ | 46 | | \$ 11,808 | |
| | Social Security Match | | \$ | 8,951 | | \$ 8,951 | |
| | Unemployment Insura | nce | \$ | 0,551 | | \$ - | |
| | Long-Term Disability In | | \$ | 778 | | \$ 778 | |
| | Long Tom Bloading in | TOUT OF THE PARTY | Ψ | 110 | | Ψ 110 | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | \$ | - | | \$ - | |
| 16 | House(s) Provided of | r Housing Allowance | \$ | 18,000 | | \$ 18,000 | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | \$ | - | | \$ - | |
| | Annual Bonus | | \$ | - | | \$ - | |
| | Special Bonuses | | \$ | - | | \$ - | |
| | Additional Life Insura | | \$ | - | | \$ - | |
| | | Club, Civic Clubs, etc.) | \$ | - | | \$ - | |
| 22 | Other Compensation | | \$ | 600 | | \$ 600 | |
| | Explain: | Career Service Award | | | | | |
| | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 201,486 | | \$ 201,486 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 201,400 | | Ψ 201,400 | |
| 4 | Survey completed by | | 04 7600 v 1500 | | | | |

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

| | | riscai 2013 Administrator 5 Compensa | | | , | | | _ |
|----------|---|--|--------------|-------------|---------------|-----------|--------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Tot | al | Source of Private Funds |
| 1 | Institution: | Rich Mountain Community College | | | | | | |
| 2 | Employee Name: | Morris Boydstun | | | | | | |
| 3 | Title: | Chief Fiscal Officer | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | Ť | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,121 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | = | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 106,121 | | \$ 1 | 06,121 | |
| | | | | | | | | |
| | | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 14,857 | | | 14,857 | |
| | Health Insurance | | \$ | 11,808 | | | 11,808 | |
| 11 | Life Insurance Social Security Match | | \$ \$ | 46 8,118 | | \$ \$ | 46 | |
| | Unemployment Insura | 200 | \$ | 8,118 | | \$ | 8,118 | |
| | Long-Term Disability I | | \$ | 584 | | \$ | 584 | |
| H | Long-Term Disability ii | isulance | Ψ | 304 | | Ψ | 304 | |
| | | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | \$ | - | | \$ | - | |
| | House(s) Provided or | | \$ | - | | \$ | - | |
| | | ion Actually Paid During Fiscal Year | \$ | - | | \$ | - | |
| | Annual Bonus | | \$ | - | | \$ | - | |
| | Special Bonuses | | \$ | - | | \$ | - | |
| | Additional Life Insura | | \$ | - | | \$ | - | |
| | | Club, Civic Clubs, etc.) | \$ | - | | \$ | - | |
| 22 | Other Compensation | | \$ | - | | \$ | - | |
| 1 | Explain: | Career Service Award | \$ | 800 | | | 800 | |
| \vdash | | | | | | | | |
| Н | | | | | | | | |
| 23 | Total Compensation | | \$ | 142,334 | | \$ 1 | 42,334 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | | |
| - | Survey completed by | Phone No. 470-394 | -7622 v 1530 | | | | | |

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

| | | riscai 2013 Administrator s Compensa | tion our | • • • | , | | • |
|----------|-------------------------|---|---------------|-----------|---------------|--------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Rich Mountain Community College | | | | | |
| 2 | Employee Name: | James S. Rook | | | | | |
| 3 | Title: | Chief Academic Officer | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 106,121 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | \$ | - | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 106,121 | | \$ 106 | ,121 |
| | Renefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | 1 to All 1 till-1 lille Employees | \$ | 14,857 | | \$ 14 | ,857 |
| | Health Insurance | | \$ | 11,808 | | | ,808 |
| | Life Insurance | | \$ | 46 | | \$ | 46 |
| 12 | Social Security Match | | \$ | 8,118 | | \$ 8 | ,118 |
| 13 | Unemployment Insura | nce | \$ | - | | \$ | - |
| | Long-Term Disability In | | \$ | 584 | | \$ | 584 |
| | Cunnial Donofita | NOT Brounded All Francisco | | | | | |
| 4.5 | Car Provided or Car | NOT Provided All Employees | Φ. | | _ | ¢. | |
| | | | \$ | | | \$ | - |
| | House(s) Provided of | r Housing Allowance ion Actually Paid During Fiscal Year | \$ \$ | - | | \$ | - |
| | Annual Bonus | ion Actually Faid During Fiscal Tear | \$ | <u>-</u> | | \$ | -] |
| | Special Bonuses | | \$ | | | \$ | _ |
| | Additional Life Insura | ance Premiums | \$ | _ | | \$ | - |
| | | Club, Civic Clubs, etc.) | \$ | - | | \$ | - |
| | Other Compensation | | \$ | 700 | | * | 700 |
| | Explain: | Career Service Award | 1 | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 142,234 | | \$ 142 | ,234 |
| | | ion Annual Accumulation but NOT Paid | * | , , , | | | , <u> </u> |
| <u> </u> | Survey completed by | | 4-7622 v 1530 | | | | |

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

SOUTH ARKANSAS COMMUNITY COLLEGE

| | | 1 iscai 2015 Administrator 5 Compenso | | , | 1 | | | 7 |
|----------|---|--|----------|-----------|------------|--------|---------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Fu | nds | Total | Source of Private Funds |
| 1 | Institution: | South Arkansas Community College | | | | | | |
| 2 | Employee Name: | Barbara Jones | | | | | | |
| | Title: | President | | | | | | |
| | Base Salary: | | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 34,372 | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | | |
| 8 | | Total Base Salary | \$ | 184,448 | | \$ | 184,448 | |
| | Benefits Provided | I to All Full-Time Employees | | | | | | |
| | Retirement Match | | \$ | 25,823 | | \$ | | |
| | Health Insurance | | \$ | 6,308 | | \$ | | |
| | Life Insurance | | \$ | 783 | | \$ | 783 | |
| | Social Security Match | | \$ | 10,022 | | \$ | - , - | |
| | Unemployment Insura | | \$ | 1,199 | | \$ | | |
| 14 | Long-Term Disability I | nsurance | \$ | 323 | | \$ | 323 | |
| | Special Benefits I | NOT Provided All Employees | | | | | | |
| 15 | Car Provided or Car | Allowance | \$ | 1,413 | | \$ | 1,413 | |
| 16 | House(s) Provided o | r Housing Allowance | \$ | 18,000 | | \$ | 18,000 | |
| 17 | Deferred Compensat | ion Actually Paid During Fiscal Year | | | | \$ | | |
| | Annual Bonus | | | | | \$ | - | |
| | Special Bonuses | | | | | \$ | - | |
| | Additional Life Insura | | | | | \$ | = | |
| 21 | 1 Club Dues (Country Club, Civic Clubs, etc.) | | | | \$ 19 | 974 \$ | 1,974 | SouthArk Foundation |
| 22 | Other Compensation | | | | | \$ | - | |
| 1- | Explain: | | | | | | | |
| - | | | | | | | | |
| | | | | | | | | |
| 23 | Total Compensation | | \$ | 248,319 | \$ 19 | 74 \$ | 250,293 | |
| | | ion Annual Accumulation but NOT Paid | | | | | , | |
| _ | Curvey completed by | | 24 74 46 | | | | | |

Survey completed by: Becky Riggs Phone No. 870.864.7146

SOUTHERN ARKANSAS UNIVERSITY TECH

| | | riscal 2015 Administrator 5 Compensa | | . • , | | | |
|----------|---|--|--------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | Southern Arkansas Univeristy Tech (SAU Tech) | | | | | |
| 2 | Employee Name: | Corbet Lamkin | | | | | |
| 3 | Title: | Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 147,068 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 147,068 | | \$ 147,068 | |
| | Donafita Dravidas | to All Full-Time Employees | | | | | |
| | Retirement Match | I to All Full-Tillle Elliployees | \$ | 14,707 | | \$ 14,707 | |
| | Health Insurance | | \$ | 4,844 | | \$ 4,844 | |
| | Life Insurance | | \$ | 620 | | \$ 620 | |
| | Social Security Match | | \$ | 11,251 | | \$ 11,251 | |
| | Unemployment Insura | nce | \$ | 221 | | \$ 221 | |
| | Long-Term Disability I | | \$ | 358 | | \$ 358 | |
| | , | | · | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided of | r Housing Allowance | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | ľ | - | | \$ - | |
| 18 | Annual Bonus | | \$ | 600 | | \$ 600 | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| 21 | 1 Club Dues (Country Club, Civic Clubs, etc.) | | \$ | 696 | | \$ 696 | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| - | | | | | | | |
| 22 | Total Compensation | | \$ | 198,364 | | \$ 198,364 | |
| | | ion Annual Accumulation but NOT Baid | φ | 190,304 | | ψ 190,304 | |
| 24 | Curvey completed by | ion Annual Accumulation but NOT Paid | 4.4507 | | | | |

Survey completed by: Debbie Beasley

Phone No.

870.574.4507

SOUTHEAST ARKANSAS COLLEGE

| | | r iscai 2013 Administrator s compensa | | | | | |
|----------|-------------------------|--|--------|---------------------------------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | 1 (1) | | | | | | |
| _1 | Institution: | Southeast Arkansas College | | | | | |
| 2 | Employee Name: | Dr. Stephen Hilterbran | | | | | |
| 3 | Title: | President | | | | | |
| | Base Salary: | Todach | | | | | |
| 4 | Buse Guidi y. | Salary within the Line-Item Maximum for 2014-2015 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 7,424 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 157,500 | | \$ 157,500 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 24,570 | | \$ 24,570 | |
| | Health Insurance | | \$ | 4,920 | | \$ 4,920 | |
| | Life Insurance | | | | | \$ - | |
| | Social Security Match | | \$ | 10,217 | | \$ 10,217 | |
| | Unemployment Insurar | | \$ | 825 | | \$ 825 | |
| 14 | Long-Term Disability Ir | nsurance | | | | \$ - | |
| | Special Reposits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | | | | | \$ - | |
| | House(s) Provided or | | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | Ψ | 10,000 | | \$ 10,000 | |
| | Annual Bonus | on Actuary Fara Darring Floods Four | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | ance Premiums | | | | \$ - | |
| 21 | Club Dues (Country | Club, Civic Clubs, etc.) | | | | \$ - | |
| | Other Compensation | | | | | \$ - | |
| | Explain: | | | · · · · · · · · · · · · · · · · · · · | | | |
| | | | | | | | |
| \vdash | | | | | | | |
| 23 | Total Compensation | | \$ | 216,032 | | \$ 216,032 | |
| 24 | · | ion Annual Accumulation but NOT Paid | · · | , | | · , | |
| - * | | · Kristi Camphell Business Manager Phone No. 870-85 | 0.0440 | | | | |

Survey completed by: Kristi Campbell, Business Manager

Phone No.

870-850-3113

| | | r iscai zo is Administrator s Compensatio | | , | | | |
|----------|-------------------------|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | · | 1 45 | no i anao | | | |
| 1 | Institution: | Southeast Arkansas College | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Dr. Michael Gunter | | | | | |
| 3 | Title: | Vice President for Student Services & Director of Institutional Research | | | | | |
| F | Base Salary: | | | | | | |
| 4 | Daoo Galary: | Salary within the Line-Item Maximum for 2014-2015 | \$ | 112,956 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 8,244 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | Ť | -, | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 121,200 | | \$ 121,200 | |
| | | • | | • | | | |
| | Benefits Provided | d to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 12,120 | | \$ 12,120 | |
| 10 | Health Insurance | | \$ | 4,920 | | \$ 4,920 | |
| | Life Insurance | | | | | \$ - | |
| | Social Security Match | | \$ | 8,642 | | \$ 8,642 | |
| | Unemployment Insurar | | \$ | 570 | | \$ 570 | |
| 14 | Long-Term Disability Ir | nsurance | | | | \$ - | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car A | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | • | | | | \$ - | |
| 19 | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| _ | | | | | | | |
| 23 | Total Compensation | | \$ | 147,451 | | \$ 147,451 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Current completed by | r Kristi Campbell Business Manager Phone No. 870-850-31 | 10 | | | | |

Survey completed by: Kristi Campbell, Business Manager

Phone No.

870-850-3113

| | | r iscai 2013 Administrator 3 Compensa | | | | | |
|----------|-------------------------|--|--------|-----------|----------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| | | | i db | io i unas | · ············ | . Otal | |
| 1 | Institution: | Southeast Arkansas College | | | | | |
| | | | | | | | |
| 2 | Employee Name: | Dr. Kaleybra Morehead | | | | | |
| 3 | Title: | Vice President of Academic Affairs & | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-2015 | \$ | 108,070 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | - | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 108,070 | | \$ 108,070 | |
| | | • | · | , | | , | |
| | Benefits Provided | to All Full-Time Employees | | | | | |
| 9 | Retirement Match | | \$ | 10,807 | | \$ 10,807 | |
| 10 | Health Insurance | | \$ | 4,920 | | \$ 4,920 | |
| | Life Insurance | | | | | \$ - | |
| | Social Security Match | | \$ | 7,705 | | \$ 7,705 | |
| | Unemployment Insurar | | \$ | 508 | | \$ 508 | |
| 14 | Long-Term Disability Ir | nsurance | | | | \$ - | |
| | | | | | | | |
| | Special Benefits I | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | Housing Allowance | | | | \$ - | |
| 17 | Deferred Compensati | ion Actually Paid During Fiscal Year | | | | \$ - | |
| 18 | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| | | Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| 1 | Explain: | | | | | | |
| | | | | | | | |
| 1 | | | | | | | |
| | | | | 1000: | | 4005:5 | |
| 23 | Total Compensation | | \$ | 132,010 | | \$ 132,010 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| | Current completed by | Kristi Campbell Business Manager Phone No. 870-850 | 0.0440 | | | | |

Survey completed by: Kristi Campbell, Business Manager

Phone No.

870-850-3113

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

| | • | Fiscal 2013 Administrator 5 Compensation | | , | 1 | r | - |
|----------|---|--|-------------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas Community College at Batesville | | | | | |
| 2 | Employee Name: | Deborah Frazier | | | | | |
| 3 | Title: | Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | , | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | 1 | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 15,617 | | | |
| 6 |] | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 165,693 | \$ - | \$ 165,693 | |
| | | | | | | | |
| | Benefits Provided | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 19,955 | | \$ 19,955 | |
| | Health Insurance | | \$ | 8,416 | | \$ 8,416 | |
| | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 9,978 | | \$ 9,978 | |
| 13 | Unemployment Insural | nce | | 100 | | \$ - | |
| 14 | Long-Term Disability In | nsurance | \$ | 466 | | \$ 466 | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| 16 | House(s) Provided or | r Housing Allowance | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| 20 | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | 000 | | \$ - | |
| \vdash | Explain: Career Se | rvice Award | \$ | 600 | | \$ 600 | |
| 1 | | | | | | | |
| \vdash | 1 | | | | | | |
| 23 | Total Compensation | | \$ | 223,225 | \$ - | \$ 223,225 | |
| 24 | Deferred Compensat | ion Annual Accumulation but NOT Paid | | | | | |
| _ | • | | | | | - | |

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

| _ | | Fiscal 2013 Administrator 5 Compensatio | <u>o</u> a. | , | | | |
|----------|---|--|-------------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas Community College at Batesville | | | | | |
| 2 | Employee Name: | Brian Shonk | | | | | |
| 3 | Title: | Vice Chancellor for Academics | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 102,562 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 102,562 | \$ - | \$ 102,562 | |
| | Renefits Provided | to All Full-Time Employees | | | | | |
| | Retirement Match | 1 to 7 th 1 thin Employees | \$ | 15,138 | | \$ 15,138 | |
| 10 | Health Insurance | | \$ | 11,848 | | \$ 11,848 | |
| 11 | Life Insurance | | \$ | 117 | | \$ 117 | |
| | Social Security Match | | \$ | 7,480 | | \$ 7,480 | |
| | Unemployment Insura | nce | | • | | \$ - | |
| | Long-Term Disability In | | \$ | 464 | | \$ 464 | |
| | | NOT Provided All Employees | | | | | |
| _ | Car Provided or Car | | | | | \$ - | |
| | House(s) Provided or | | | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insura | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 137,609 | \$ - | \$ 137,609 | |
| 24 | | ion Annual Accumulation but NOT Paid | | | | | |
| _ | | *** *** ** ** ** ** ** ** ** ** ** ** * | | | | | |

Survey completed by: Waynna Dockins, Controller

Phone No. (87<u>0</u>)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

| | | r iscai zo is Administrator s compensat | | , | | | |
|----------|---|--|------|-----------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Pub | lic Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas Community College Hope-Texarkana | | | | | |
| 2 | Employee Name: | Steven C. Thomason | | | | | |
| 3 | Title: | Chancellor, UACCH | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 17,701 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 167,777 | \$ - | \$ 167,777 | |
| | | | | | | | |
| | | I to All Full-Time Employees | | | | | |
| | Retirement Match | | \$ | 27,420 | | \$ 27,420 | |
| | Health Insurance | | \$ | 12,038 | | \$ 12,038 | |
| | Life Insurance | | \$ | 46 | | \$ 46 | |
| | Social Security Match | | \$ | 12,834 | | \$ 12,834 | |
| | Unemployment Insura | | \$ | 223 | | \$ 223 | |
| 14 | Long-Term Disability In | nsurance | \$ | 483 | | \$ 483 | |
| | | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ - | |
| | House(s) Provided or | | \$ | 18,000 | | \$ 18,000 | |
| | | ion Actually Paid During Fiscal Year | | | | \$ - | |
| | Annual Bonus | | | | | \$ - | |
| | Special Bonuses | | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ - | |
| 22 | Other Compensation | | | | | \$ - | |
| | Explain: | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 23 | Total Compensation | | \$ | 238,821 | \$ - | \$ 238,821 | |
| | | ion Annual Accumulation but NOT Paid | Ψ | 200,021 | Ψ - | ψ 250,021 | |
| 24 | Survey completed by | | 0164 | | | | |

Survey completed by: Kathryn Hopkins Phone No.

870-722-8164

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

| | | r iscai 2013 Administrator 3 Compensati | | · <i>y</i> | | | |
|----------|---|--|--------|------------|---------------|---------------------------------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public | c Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas Community College at Morrilton | | | | | |
| 2 | Employee Name: | Dr. Larry Davis | | | | | |
| 3 | Title: | Chancellor | | | | | |
| | Base Salary: | | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ | 150,076 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | \$ | 26,812 | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | | |
| 7 | | Remaining Salary from other Sources | | | | | |
| 8 | | Total Base Salary | \$ | 176,888 | \$ - | \$ 176, | 388 |
| | Domofito Duovidod | to All Full Time Frances | | | | | |
| | Retirement Match | to All Full-Time Employees | | | | \$ 25, | 3/13 |
| | Health Insurance | | | | | | 795 |
| | Life Insurance | | | | | \$ | 50 |
| | Social Security Match | | | | | \$ 13, | |
| | Unemployment Insura | nce | | | | · · · · · · · · · · · · · · · · · · · | 142 |
| | Long-Term Disability In | | | | | | 348 |
| | <u> </u> | | | | | , | |
| | Special Benefits N | NOT Provided All Employees | | | | | |
| 15 | Car Provided or Car | Allowance | | | | \$ | - |
| 16 | House(s) Provided or | r Housing Allowance | | | | \$ 18,0 | 000 |
| | | ion Actually Paid During Fiscal Year | | | | \$ | - |
| | Annual Bonus | . • | | | | \$ | 600 |
| | Special Bonuses | | | | | \$ | - |
| | Additional Life Insurance Premiums | | | | | \$ | - |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | | \$ | - |
| 22 | 2 Other Compensation | | | | | \$ | - |
| | Explain: | | _ | | | | |
| | | | | | | | |
| - | | | | | | | |
| 23 | Total Compensation | | \$ | 176,888 | \$ - | \$ 239,4 | 199 |
| | | ion Annual Accumulation but NOT Paid | Ψ | . 7 0,000 | Ψ | ψ 200, | |
| 44 | Curvey completed by | | | | | | |

Survey completed by: Judy Sanders Phone No. 501-977-2016

| - | | r iscai 2013 Administrator 3 Compensati | | | | |
|----------|---|--|--------------|---------------|------------|-------------------------|
| Line No. | | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| 1 | Institution: | University of Arkansas Community College at Morrilton | | | | |
| 2 | Employee Name: | Dr. Linda Birkner | | | | |
| 3 | Title: | Vice Chancellor of Administration | | | | |
| | Base Salary: | | | | | |
| 4 | | Salary within the Line-Item Maximum for 2014-15 | \$ 109,528 | | | |
| 5 | | State Funds Used to pay above Line-Item (up to 25% of LIM) | | | | |
| 6 | | UAMS Professional Income Allowance (2.5 multiplier)* | | | | |
| 7 | | Remaining Salary from other Sources | | | | |
| 8 | | Total Base Salary | \$ 109,528 | \$ - | \$ 109,528 | |
| | | | | | | |
| | | to All Full-Time Employees | | | | |
| | Retirement Match | | | | \$ 16,088 | |
| | Health Insurance | | | | \$ 4,171 | |
| | Life Insurance | | | | \$ 50 | |
| | Social Security Match | | | | \$ 8,508 | |
| | Unemployment Insura | | | | \$ 274 | |
| 14 | Long-Term Disability I | nsurance | | | \$ 318 | |
| | Special Benefits I | NOT Provided All Employees | | | | |
| 15 | Car Provided or Car | Allowance | | | \$ - | |
| 16 | House(s) Provided o | r Housing Allowance | | | \$ - | |
| | | ion Actually Paid During Fiscal Year | | | \$ - | |
| | Annual Bonus | <u> </u> | | | \$ 900 | |
| 19 | Special Bonuses | | | | \$ - | |
| | Additional Life Insurance Premiums | | | | \$ - | |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | | | | \$ - | |
| 22 | Other Compensation | | | | \$ - | |
| | Explain: | | | | | |
| | | | | | | |
| | | | | | | |
| 23 | Total Compensation | | \$ 109,528 | \$ - | \$ 139,836 | |
| | | ion Annual Accumulation but NOT Paid | ψ 100,020 | Ψ | ψ 100,000 | |
| 24 | Survey completed by | | | | | |

Survey completed by: Judy Sanders Phone No. 501-977-2016

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the **IPEDS** website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2014 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid